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#### UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, DC 20549

FORM N-PX

ANNUAL REPORT OF PROXY VOTING RECORD OF REGISTERED MANAGEMENT INVESTMENT COMPANY

Investment Company Act file number: 811-23325

Six Circles Trust (Exact name of registrant as specified in charter)

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383 Madison Avenue New York, NY 10179 (Address of principal executive offices) (Zip code)

> The Corporation Trust Company 1209 Orange Street Wilmington, DE 19801 (Name and address of agent for service)

Registrant's telephone number, including area code: (212) 270-6000

Date of fiscal year end: December 31

Date of reporting period: July 1, 2019 to June 30, 2020

Form N-PX is to be used by a registered management investment company, other than a small business investment company registered on Form N-5 (Sections 239.24 and 274.5 of this chapter), to file reports with the Commission, not later than August 31 of each year, containing the registrant's proxy voting record for the most recent twelve-month period ended June 30, pursuant to section 30 of the Investment Company Act of 1940 and rule 30b1-4 thereunder (17 CFR 270.30b1-4). The Commission may use the information provided on Form N-PX in its regulatory, disclosure review, inspection, and policymaking roles.

A registrant is required to disclose the information specified by Form N-PX, and the Commission will make this information public. A registrant is not required to respond to the collection of information contained in Form N-PX unless the Form displays a currently valid Office of Management and Budget ("OMB") control number. Please direct comments concerning the accuracy of the information collection burden estimate and any suggestions for reducing the burden to the Secretary, Securities and Exchange Commission, 450 Fifth Street, NW, Washington, DC 20549-0609. The OMB has reviewed this collection of information under the clearance requirements of 44 U.S.C. Section 3507.

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# Item 1. Proxy Voting Record Six Circles Trust On behalf of the following series:

ICA File Number: 811-23325
Reporting Period: 07/01/2019 - 06/30/2020
Six Circles Trust

The following Series of the Registrant did not hold any voting securities and accordingly did not vote any proxies during the reporting period:

Six Circles Ultra Short Duration Fund

Six Circles Tax Aware Ultra Short Duration Fund Six Circles Global Bond Fund

Six Circles Tax Aware Bond Fund

### Six Circles U.S. Unconstrained Equity Fund

======== Six Circles US Unconstrained Equity Fund ===============

#### 3M COMPANY

Security ID: 88579Y101 Meeting Type: Annual Ticker: MMM Meeting Date: MAY 12, 2020 Record Date: MAR 17, 2020

# 1a 1b 1c 1d 1e 1f 1j 1k 2	Proposal  Elect Director Thomas "Tony" K. Brown Elect Director Pamela J. Craig Elect Director David B. Dillon Elect Director Michael L. Eskew Elect Director Herbert L. Henkel Elect Director Amy E. Hood Elect Director Muhtar Kent Elect Director Dambisa F. Moyo Elect Director Gregory R. Page Elect Director Michael F. Roman Elect Director Patricia A. Woertz Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Consider Pay Disparity Between	Mgt Rec For For For For For For For For	Vote Cast For	Sponsor Management
4	Consider Pay Disparity Between Executives and Other Employees	Against	Against	Shareholder

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### A. O. SMITH CORPORATION

Security ID: 831865209 Meeting Type: Annual AOS Meeting Date: APR 15, 2020 Record Date: FEB 18, 2020

# 1.1	Proposal Elect Director William P. Greubel	Mgt Rec For	Vote Cast For	Sponsor Management
1.2	Elect Director Ilham Kadri	For	For	Management
1.3	Elect Director Idelle K. Wolf	For	For	Management
1.4	Elect Director Gene C. Wulf	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management

### ABBOTT LABORATORIES

Security ID: 002824100 Meeting Type: Annual Ticker: ABT
Meeting Date: APR 24, 2020

Record Date: FEB 26, 2020

# 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.11 1.12 1.13 1.14 2	Proposal Elect Director Robert J. Alpern Elect Director Roxanne S. Austin Elect Director Sally E. Blount Elect Director Robert B. Ford Elect Director Michelle A. Kumbier Elect Director Edward M. Liddy Elect Director Darren W. McDew Elect Director Nancy McKinstry Elect Director Phebe N. Novakovic Elect Director William A. Osborn Elect Director Daniel J. Starks Elect Director John G. Stratton Elect Director Glenn F. Tilton Elect Director Miles D. White Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Energy of Lobbying Payments and Policy	Mgt Rec For	Vote Cast For For For For Withhold For For For For For For For For For	Sponsor Management
	Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named	For	For	Management
<b>4</b> 5	Executive Officers' Compensation Report on Lobbying Payments and Policy Increase Disclosure of Compensation Adjustments	Against Against	Against Against	Shareholder Shareholder
6	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Against	Against	Shareholder
7	Adopt Simple Majority Vote	Against	For	Shareholder

#### ABBVIE INC.

Security ID: 00287Y109 Meeting Type: Annual ABBV Ticker: Meeting Date: MAY 08, 2020 Record Date: MAR 13, 2020

# 1.1 1.2 1.3 1.4 2	Proposal Elect Director Robert J. Alpern Elect Director Edward M. Liddy Elect Director Melody B. Meyer Elect Director Frederick H. Waddell Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named	Mgt Rec For For For For For	Vote Cast For For For For For	Sponsor Management Management Management Management Management Management
<b>4</b> 5	Executive Officers' Compensation Eliminate Supermajority Vote Requirement	For	For Against	Management Shareholder
6 7	Report on Lobbying Payments and Policy Require Independent Board Chairman Report on Integrating Risks Related to Drug Pricing into Senior Executive Compensation	Against Against Against	Against Against Against	Shareholder Shareholder

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# ABM INDUSTRIES INCORPORATED

Security ID: 000957100 Meeting Type: Annual ABMMeeting Date: MAR 25, 2020 Record Date: JAN 29, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Donald F. Colleran	For	For	Management
1b	Elect Director Thomas M. Gartland	For	For	Management
1c	Elect Director Winifred (Wendy) M. Webb	For	For	Management
2	Declassify the Board of Directors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
4	Ratify KPMG LLP as Auditors	For	For	Management

Security ID: G1151C101 Meeting Type: Annual Ticker: ACN

Meeting Date: JAN 30, 2020 Record Date: DEC 02, 2019

# 1 1b 1c 1d 1e 1f	Proposal Elect Director Jaime Ardila Elect Director Herbert Hainer Elect Director Nancy McKinstry Elect Director Gilles C. Pelisson Elect Director Paula A. Price Elect Director Venkata (Murthy) Renduchintala	Mgt Rec For For For For For	Vote Cast For For Against For For	Sponsor Management Management Management Management Management Management
1g	Elect Director David Rowland	For	For	Management
1ĥ	Elect Director Arun Sarin	For	For	Management
1i	Elect Director Julie Sweet	For	For	Management
1j	Elect Director Frank K. Tang	For	For	Management
1k	Elect Director Tracey T. Travis	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Amend Omnibus Stock Plan	For	For	Management
4	Approve KPMG LLP as Auditors and	For	For	Management
	Authorize Board to Fix Their			
	Remuneration			
5	Authorize Board to Allot and Issue	For	For	Management
	Shares			
6	Authorize Board to Opt-Out of	For	For	Management
	Statutory Pre-Emption Rights			
7	Determine Price Range for Reissuance	For	For	Management
	of Treasury Shares			

#### ACTIVISION BLIZZARD, INC.

Security ID: 00507V109 Meeting Type: Annual ATVI Ticker: Meeting Date: JUN 11, 2020 Record Date: APR 15, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
Ϊa	Elect Director Reveta Bowers	For	For	Management
1b	Elect Director Robert Corti	For	For	Management
1c	Elect Director Hendrik Hartong, III	For	For	Management
1d	Elect Director Brian Kelly	For	For	Management
1e	Elect Director Robert Kotick	For	For	Management
1f	Elect Director Barry Meyer	For	For	Management
1g	Elect Director Robert Morgado	For	For	Management
1h	Elect Director Peter Nolan	For	For	Management
1i	Elect Director Dawn Ostroff	For	For	Management
1j	Elect Director Casey Wasserman	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			
4	Report on Political Contributions	Against	Against	Shareholder
	Disclosure			

## ACUITY BRANDS, INC.

Security ID: 00508Y102 AYI Meeting Date: JAN 08, 2020 Record Date: NOV 11, 2019 Meeting Type: Annual

Vote Cast Mgt Rec Proposal Sponsor 1a Elect Director W. Patrick Battle For For Management Elect Director Peter C. Browning For Elect Director G. Douglas Dillard, Jr. For Elect Director James H. Hance, Jr. For Elect Director Robert F. McCullough For 1b For Management Management 1c For 1d For Management 1e For For Management 1f Elect Director Vernon J. Nagel Elect Director Dominic J. Pileggi For For Management 1g For For Management 1h Elect Director Ray M. Robinson For For Management Elect Director Mary A. Winston
Ratify Ernst & Young LLP as Auditors
Advisory Vote to Ratify Named For For 1i For Management 2 For Management For For Management

#### ADOBE INC.

Security ID: 00724F101 Meeting Type: Annual ADBE Ticker: Meeting Date: APR 09, 2020 Record Date: FEB 12, 2020

#	Proposal	Mgt Rec	<b>Vote Cast</b>	Sponsor
1a	Elect Director Amy L. Banse	For	For	Management
1b	Elect Director Frank A. Calderoni	For	For	Management
1c	Elect Director James E. Daley	For	For	Management
1d	Elect Director Laura B. Desmond	For	For	Management
1e	Elect Director Charles M. Geschke	For	For	Management
1f	Elect Director Shantanu Narayen	For	For	Management
1g	Elect Director Kathleen Oberg	For	For	Management
1h	Elect Director Dheeraj Pandey	For	For	Management
1i	Elect Director David A. Ricks	For	For	Management
1j	Elect Director Daniel L. Rosensweig	For	For	Management
1k	Elect Director John E. Warnock	For	For	Management
2	Amend Qualified Employee Stock	For	For	Management
	Purchase Plan			
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
5	Report on Gender Pay Gap	Against	Against	Shareholder

#### ADVANCE AUTO PARTS, INC.

AAP Security ID: 00751Y106 Meeting Type: Annual Meeting Date: MAY 15, 2020 Record Date: MAR 18, 2020

#	Proposal	Mat Rec	Vote Cast	Sponsor
		9 -		
1a	Elect Director John F. Bergstrom	For	For	Management
1b	Elect Director Brad W. Buss	For	For	Management
1c	Elect Director John F. Ferraro	For	For	Management
1d	Elect Director Thomas R. Greco	For	For	Management
1e	Elect Director Jeffrey J. Jones, II	For	For	Management
1f	Elect Director Eugene I. Lee, Jr.	For	For	Management
1g	Elect Director Sharon L. McCollam	For	For	Management
1h	Elect Director Douglas A. Pertz	For	For	Management
1i	Elect Director Nigel Travis	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
3	Ratify Deloitte & Touche LLP as	For	For	Management
	Auditors			_
4	Provide Right to Act by Written Consent	Againgt	Againgt	Shareholder

Provide Right to Act by Written Consent Against Against

## ADVANCED MICRO DEVICES, INC.

Security ID: 007903107 Meeting Type: Annual Ticker:  $\mathbf{AMD}$ Meeting Date: MAY 07, 2020 Record Date: MAR 10, 2020

#	Proposal	Mgt Rec	<b>Vote Cast</b>	Sponsor
1a	Elect Director John E. Caldwell	For	For	Management
1b	Elect Director Nora M. Denzel	For	For	Management
1c	Elect Director Mark Durcan	For	For	Management
1d	Elect Director Michael P. Gregoire	For	For	Management
1e	Elect Director Joseph A. Householder	For	For	Management
1f	Elect Director John W. Marren	For	For	Management
1g 1h	Elect Director Lisa T. Su	For	For	Management
1h	Elect Director Abhi Y. Talwalkar	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			

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#### AFLAC INCORPORATED

Security ID: 001055102 Meeting Type: Annual Ticker: AFL

Meeting Date: MAY 04, 2020 Record Date: FEB 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Daniel P. Amos	For	For	Management
1b	Elect Director W. Paul Bowers	For	For	Management
1c	Elect Director Toshihiko Fukuzawa	For	For	Management
1d	Elect Director Thomas J. Kenny	For	For	Management
1e	Elect Director Georgette D. Kiser	For	For	Management
1f	Elect Director Karole F. Lloyd	For	For	Management
1g	Elect Director Nobuchika Mori	For	For	Management
1h	Elect Director Joseph L. Moskowitz	For	For	Management
1i	Elect Director Barbara K. Rimer	For	For	Management
1j	Elect Director Katherine T. Rohrer	For	For	Management
1k	Elect Director Melvin T. Stith	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify KPMG LLP as Auditors	For	For	Management

#### AGCO CORPORATION

Security ID: 001084102 Meeting Type: Annual **AGCO** Meeting Date: APR 30, 2020 Record Date: MAR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Roy V. Armes	For	For	Management
1.2	Elect Director Michael C. Arnold	For	For	Management
1.3	Elect Director Sondra L. Barbour	For	For	Management
1.4	Elect Director P. George Benson	For	For	Management
1.5	Elect Director Suzanne P. Clark	For	For	Management
1.6	Elect Director Wolfgang Deml	For	For	Management
1.7	Elect Director George E. Minnich	For	For	Management
1.8	Elect Director Martin H. Richenhagen	For	For	Management
1.9	Elect Director Gerald L. Shaheen	For	For	Management
1.10	Elect Director Mallika Srinivasan	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify KPMG LLP as Auditor	For	For	Management

### AGILENT TECHNOLOGIES, INC.

Security ID: 00846U101 Meeting Type: Annual Meeting Date: APR 17, 2020 Record Date: JAN 22, 2020

# 1.1 1.2 1.3 1.4 2	Proposal Elect Director Heidi Kunz Elect Director Susan H. Rataj Elect Director George A. Scangos Elect Director Dow R. Wilson Approve Qualified Employee Stock Purchase Plan Advisory Vote to Ratify Named	Mgt Rec For For For For	Vote Cast For For For For	Sponsor Management Management Management Management Management
3	Executive Officers' Compensation	For	FOr	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

### AGNC INVESTMENT CORP.

AGNC Security ID: 00123Q104 Meeting Type: Annual Ticker: Meeting Date: APR 23, 2020 Record Date: FEB 24, 2020

Mgt Rec Vote Cast Proposal Sponsor 1.1 Elect Director Donna J. Blank For For Management

1.2	Elect Director Morris A. Davis	For	For	Management
1.3	Elect Director John D. Fisk	For	For	Management
1.4	Elect Director Prue B. Larocca	For	For	Management
1.5	Elect Director Paul E. Mullings	For	For	Management
1.6	Elect Director Frances R. Spark	For	For	Management
1.7	Elect Director Gary D. Kain	For	For	Management
2	Increase Authorized Common Stock	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

#### AIR LEASE CORPORATION

Security ID: 00912X302 Meeting Type: Annual Ticker: ALMeeting Date: MAY 06, 2020 Record Date: MAR 10, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Matthew J. Hart	For	For	Management
1b	Elect Director Cheryl Gordon Krongard	For	For	Management
1c	Elect Director Marshall O. Larsen	For	For	Management
1d	Elect Director Susan McCaw	For	For	Management
1e	Elect Director Robert A. Milton	For	For	Management
1f	Elect Director John L. Plueger	For	For	Management
1g	Elect Director Ian M. Saines	For	For	Management
1h	Elect Director Steven F. Udvar-Hazy	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_

#### AIR PRODUCTS AND CHEMICALS, INC.

Security ID: 009158106 Meeting Type: Annual Ticker: APD Meeting Date: JAN 23, 2020 Record Date: NOV 29, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Susan K. Carter	For	For	Management
1b	Elect Director Charles I. Cogut	For	For	Management
1c	Elect Director Chadwick C. Deaton	For	For	Management
1d	Elect Director Seifollah (Seifi)	For	For	Management
	Ghasemi			_
1e	Elect Director David H. Y. Ho	For	For	Management
1f	Elect Director Margaret G. McGlynn	For	For	Management
1g	Elect Director Edward L. Monser	For	For	Management
1h	Elect Director Matthew H. Paull	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify Deloitte & Touche LLP as	For	For	Management
	Auditors			_

### AIRCASTLE LIMITED

Security ID: G0129K104 Meeting Type: Special AYR Meeting Date: MAR 06, 2020

Record Date: JAN 22, 2020

# 1 2 Proposal Mgt Rec Vote Cast Sponsor Approve Merger Agreement For For Management Advisory Vote on Golden Parachutes For For Management Adjourn Meeting For For Management

## AKAMAI TECHNOLOGIES, INC.

Security ID: 00971T101 Meeting Type: Annual Ticker: AKAM Meeting Date: MAY 20, 2020 Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Tom Killalea	For	For	Management
1.2	Elect Director Tom Leighton	For	For	Management
1.3	Elect Director Jonathan Miller	For	For	Management
1.4	Elect Director Monte Ford	For	For	Management
1.5	Elect Director Madhu Ranganathan	For	For	Management
1.6	Elect Director Fred Salerno	For	For	Management
1.7	Elect Director Ben Verwaayen	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
3	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			

### ALASKA AIR GROUP, INC.

Security ID: 011659109 Meeting Type: Annual Ticker: ALK Meeting Date: MAY 07, 2020 Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Patricia M. Bedient	For	For	Management
1b	Elect Director James A. Beer	For	For	Management
1c	Elect Director Marion C. Blakey	For	For	Management
1d	Elect Director Raymond L. Conner	For	For	Management
1e	Elect Director Dhiren R. Fonseca	For	For	Management
1f	Elect Director Kathleen T. Hogan	For	For	Management
1g	Elect Director Susan J. Li	For	For	Management
1h	Elect Director Benito Minicucci	For	For	Management
1i	Elect Director Helvi K. Sandvik	For	For	Management
1j	Elect Director J. Kenneth Thompson	For	For	Management
1k	Elect Director Bradley D. Tilden	For	For	Management
11	Elect Director Eric K. Yeaman	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Report on Political Contributions	Against	Against	Shareholder
	Disclosure			
5	Report on Lobbying Payments and Policy	Against	Against	Shareholder

### ALBEMARLE CORPORATION

Security ID: 012653101 Meeting Type: Annual Ticker: Meeting Date: MAY 05, 2020 Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
2a	Elect Director Mary Lauren Brlas	For	For	Management
2b	Elect Director Luther C. Kissam, IV	For	For	Management
2c	Elect Director J. Kent Masters	For	For	Management
2đ	Elect Director Glenda J. Minor	For	For	Management
2e	Elect Director James J. O'Brien	For	For	Management
2f	Elect Director Diarmuid B. O'Connell	For	For	Management
2g	Elect Director Dean L. Seavers	For	For	Management
2h	Elect Director Gerald A. Steiner	For	For	Management
2i	Elect Director Holly A. Van Deursen	For	For	Management
2j	Elect Director Alejandro D. Wolff	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

## ALEXANDRIA REAL ESTATE EQUITIES, INC.

ARE Security ID: 015271109 Meeting Type: Annual Ticker: Meeting Date: JUN 08, 2020 Record Date: MAR 31, 2020

# Proposal
1.1 Elect Director Joel S. Marcus Mgt Rec Vote Cast Sponsor For For Management

1.2	Elect Director Steven R. Hash	For	For	Management
1.3	Elect Director John L. Atkins, III	For	For	Management
1.4	Elect Director James P. Cain	For	For	Management
1.5	Elect Director Maria C. Freire	For	For	Management
1.6	Elect Director Jennifer Friel Goldstein	For	For	Management
1.7	Elect Director Richard H. Klein	For	For	Management
1.8	Elect Director James H. Richardson	For	For	Management
1.9	Elect Director Michael A. Woronoff	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

## ALEXION PHARMACEUTICALS, INC.

Security ID: 015351109 Meeting Type: Annual ALXN Meeting Date: MAY 13, 2020 Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Felix J. Baker	For	For	Management
1.2	Elect Director David R. Brennan	For	For	Management
1.3	Elect Director Christopher J. Coughlin	For	For	Management
1.4	Elect Director Deborah Dunsire	For	For	Management
1.5	Elect Director Paul A. Friedman	For	Against	Management
1.6	Elect Director Ludwig N. Hantson	For	For	Management
1.7	Elect Director John T. Mollen	For	For	Management
1.8	Elect Director Francois Nader	For	For	Management
1.9	Elect Director Judith A. Reinsdorf	For	For	Management
1.10	Elect Director Andreas Rummelt	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
4	Reduce Ownership Threshold for	Against	Against	Shareholder
	Shareholders to Call Special Meeting			

## ALIGN TECHNOLOGY, INC.

Security ID: 016255101 Meeting Type: Annual ALGN Meeting Date: MAY 20, 2020 Record Date: MAR 25, 2020

# 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.10	Proposal Elect Director Kevin J. Dallas Elect Director Joseph M. Hogan Elect Director Joseph Lacob Elect Director C. Raymond Larkin, Jr. Elect Director George J. Morrow Elect Director Anne M. Myong Elect Director Thomas M. Prescott Elect Director Andrea L. Saia Elect Director Greg J. Santora Elect Director Susan E. Siegel Elect Director Warren S. Thaler Ratify PricewaterhouseCoopers LLP as Auditors	Mgt Rec For For For For For For For For	Vote Cast For	Sponsor Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

### ALLEGHANY CORPORATION

Security ID: 017175100 Meeting Type: Annual Ticker: Meeting Date: MAY 08, 2020 Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ian H. Chippendale	For	For	Management
1.2	Elect Director Weston M. Hicks	For	For	Management
1.3	Elect Director Jefferson W. Kirby	For	For	Management

2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditor	For	For	Management

#### ALLEGION PLC

Security ID: G0176J109 Meeting Type: Annual Ticker: ALLE
Meeting Date: JUN 04, 2020
Record Date: APR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kirk S. Hachigian	For	For	Management
1b	Elect Director Steven C. Mizell	For	For	Management
1c	Elect Director Nicole Parent Haughey	For	For	Management
1d	Elect Director David D. Petratis	For	For	Management
1e	Elect Director Dean I. Schaffer	For	For	Management
1f	Elect Director Charles L. Szews	For	For	Management
1g	Elect Director Martin E. Welch, III	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Approve PricewaterhouseCoopers as	For	For	Management

Auditors and Authorize Board to Fix Their Remuneration Renew the Board's Authority to Issue Shares Under Irish Law 5 For For Management Renew the Board's Authority to Opt-Out For of Statutory Pre-Emptions Rights 6 For Management

#### ALLERGAN PLC

Security ID: G0177J108 Meeting Type: Special Ticker: AGN Meeting Date: OCT 14, 2019 Record Date: SEP 16, 2019

# 1 1	Proposal Approve Scheme of Arrangement Approve Scheme of Arrangement	Mgt Rec For For	Vote Cast For For	Sponsor Management Management
2	Approve Cancellation of Cancellation Shares	For	For	Management
3	Authorize Board to Allot and Issue Shares	For	For	Management
4	Amend Articles of Association	For	For	Management
5 6	Advisory Vote on Golden Parachutes Adjourn Meeting	For For	For For	Management Management

## ALLETE, INC.

Security ID: 018522300 Meeting Type: Annual ALE Meeting Date: MAY 12, 2020 Record Date: MAR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
Ϊa	Elect Director Kathryn W. Dindo	For	For	Management
1b	Elect Director George G. Goldfarb	For	For	Management
1c	Elect Director Alan R. Hodnik	For	For	Management
1d	Elect Director James J. Hoolihan	For	For	Management
1e	Elect Director Heidi E. Jimmerson	For	Against	Management
1f	Elect Director Madeleine W. Ludlow	For	For	Management
1g	Elect Director Susan K. Nestegard	For	For	Management
1h	Elect Director Douglas C. Neve	For	For	Management
1i	Elect Director Bethany M. Owen	For	For	Management
1j	Elect Director Robert P. Powers	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			

#### ALLIANCE DATA SYSTEMS CORPORATION

Security ID: 018581108 Meeting Type: Annual Ticker: ADS Meeting Date: JUN 09, 2020 Record Date: APR 13, 2020

# 1.1	Proposal Elect Director Ralph J. Andretta	Mgt Rec For	Vote Cast For	Sponsor Management
1.2	Elect Director Roger H. Ballou	For	For	Management
1.3	Elect Director John C. Gerspach, Jr.	For	For	Management
1.4	Elect Director Rajesh Natarajan	For	For	Management
1.5	Elect Director Timothy J. Theriault	For	For	Management
1.6	Elect Director Laurie A. Tucker	For	For	Management
1.7	Elect Director Sharen J. Turney	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

#### ALLIANT ENERGY CORPORATION

Security ID: 018802108 Meeting Type: Annual Ticker: LNT Meeting Date: MAY 21, 2020 Record Date: MAR 27, 2020

#	Proposal Elect Director Patrick E. Allen Elect Director Michael D. Garcia Elect Director Singleton B. McAllister	Mgt Rec	Vote Cast	Sponsor
1.1		For	For	Management
1.2		For	For	Management
1.3		For	For	Management
1.4	Elect Director Susan D. Whiting Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For For	Management Management
3	Approve Omnibus Stock Plan Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4		For	For	Management

## ALLY FINANCIAL INC.

Security ID: 02005N100 Meeting Type: Annual Ticker: ALLY Meeting Date: APR 28, 2020 Record Date: MAR 04, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Franklin W. Hobbs	For	For	Management
1.2	Elect Director Kenneth J. Bacon	For	For	Management
1.3	Elect Director Katryn (Trynka)	For	For	Management
	Shineman Blake			
1.4	Elect Director Maureen A.	For	For	Management
	Breakiron-Evans			
1.5	Elect Director William H. Cary	For	For	Management
1.6	Elect Director Mayree C. Clark	For	For	Management
1.7	Elect Director Kim S. Fennebresque	For	For	Management
1.8	Elect Director Marjorie Magner	For	For	Management
1.9	Elect Director Brian H. Sharples	For	For	Management
1.10	Elect Director John J. Stack	For	For	Management
1.11	Elect Director Michael F. Steib	For	For	Management
1.12	Elect Director Jeffrey J. Brown	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify Deloitte & Touche LLP as	For	For	Management
	Auditors			

## ALNYLAM PHARMACEUTICALS, INC.

Security ID: 02043Q107 Meeting Type: Annual Ticker: ALNY Meeting Date: MAY 06, 2020 Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michael W. Bonney	For	For	Management
1b	Elect Director John M. Maraganore	For	For	Management
1c	Elect Director Phillip A. Sharp	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Amend Qualified Employee Stock	For	For	Management
	Purchase Plan			_
4	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
5	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			-

### ALPHABET INC.

Ticker: GOOGL Meeting Date: JUN 03, 2020 Record Date: APR 07, 2020 Security ID: 02079K305 Meeting Type: Annual

# 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9	Proposal Elect Director Larry Page Elect Director Sergey Brin Elect Director Sundar Pichai Elect Director John L. Hennessy Elect Director Frances H. Arnold Elect Director L. John Doerr Elect Director Roger W. Ferguson Jr. Elect Director Ann Mather Elect Director Alan R. Mulally Elect Director K. Ram Shiram Elect Director Robin L. Washington	Mgt Rec For For For For For For For For	Vote Cast For For For For For Withhold For For For	Sponsor Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	Shareholder
6	Report on Arbitration of Employment-Related Claims	Against	Against	Shareholder
7	Establish Human Rights Risk Oversight Committee	Against	Against	Shareholder
8	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Against	Against	Shareholder
9	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	Against	Against	Shareholder
10	Report on Takedown Requests	Against	Against	Shareholder
11	Require a Majority Vote for the Election of Directors	Against	Against	Shareholder
12	Report on Gender/Racial Pay Gap	Against	Against	Shareholder
13	Require Independent Director Nominee with Human and/or Civil Rights Experience	Against	Against	Shareholder
14	Report on Whistleblower Policies and Practices	Against	Against	Shareholder

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## ALTICE USA, INC.

Ticker: ATUS
Meeting Date: JUN 10, 2020
Record Date: APR 13, 2020 Security ID: 02156K103 Meeting Type: Annual

#	Proposal		Mgt Rec	Vote Cast	Sponsor
1a	Elect Director	Patrick Drahi	For	Against	Management
1b	Elect Director	Gerrit Jan Bakker	For	For	Management
1c	Elect Director	Manon Brouillette	For	Against	Management
1d	Elect Director	David Drahi	For	For	Management
1e	Elect Director	Dexter Goei	For	For	Management
1f	Elect Director	Mark Mullen	For	Against	Management
1g 1h	Elect Director	Dennis Okhuijsen	For	For	Management
	Elect Director	Charles Stewart	For	For	Management
1i	Elect Director	Raymond Svider	For	Against	Management

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## ALTRIA GROUP, INC.

MO Security ID: 02209S103
Meeting Date: MAY 14, 2020 Meeting Type: Annual
Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John T. Casteen, III	For	For	Management
1b	Elect Director Dinyar S. Devitre	For	For	Management
1c	Elect Director Thomas F. Farrell, II	For	For	Management
1d	Elect Director Debra J. Kelly-Ennis	For	For	Management
1e	Elect Director W. Leo Kiely, III	For	For	Management
1f	Elect Director Kathryn B. McQuade	For	For	Management
1g	Elect Director George Munoz	For	For	Management
1ħ	Elect Director Mark E. Newman	For	For	Management
1i	Elect Director Nabil Y. Sakkab	For	For	Management
1j	Elect Director Virginia E. Shanks	For	For	Management
1k	Elect Director Howard A. Willard, III	None	None	Management
	*Withdrawn Resolution*			_
2	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditor			-
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			-
4	Approve Omnibus Stock Plan	For	For	Management
5	Report on Lobbying Payments and Policy	Against	Against	Shareholder
6	Report on Underage Tobacco Prevention	Against	Against	Shareholder
-	Policies	<b>5</b>	<b>3</b>	

## AMAZON.COM, INC.

Ticker: AMZN Security ID: 023135106 Meeting Date: MAY 27, 2020 Meeting Type: Annual Record Date: APR 02, 2020

# 1a 1b 1c 1d 1e 1f 1g	Proposal Elect Director Jeffrey P. Bezos Elect Director Rosalind G. Brewer Elect Director Jamie S. Gorelick Elect Director Daniel P. Huttenlocher Elect Director Judith A. McGrath Elect Director Indra K. Nooyi Elect Director Jonathan J. Rubinstein Elect Director Thomas O. Ryder	Mgt Rec For For For For For For	Vote Cast For For For For For For	Sponsor Management Management Management Management Management Management Management
1 <u>i</u>	Elect Director Patricia Q. Stonesifer	For	For	Management
1j	Elect Director Wendell P. Weeks	For	For	Management
2	Ratify Ernst & Young LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	For	Management
5	Report on Management of Food Waste	Against	Against	Shareholder
6	Report on Customers' Use of its Surveillance and Computer Vision Products or Cloud-Based Services	Against	Against	Shareholder
7	Report on Potential Human Rights Impacts of Customers' Use of Rekognition	Against	Against	Shareholder
8	Report on Products Promoting Hate Speech and Sales of Offensive Products	Against	Against	Shareholder
9	Require Independent Board Chairman	Against	Against	Shareholder
10	Report on Global Median Gender/Racial Pay Gap	Against	Against	Shareholder
11	Report on Reducing Environmental and Health Harms to Communities of Color	Against	Against	Shareholder
12	Report on Viewpoint Discrimination	Against	Against	Shareholder
13	Report on Promotion Velocity	Against	Against	Shareholder
14	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder
15	Human Rights Risk Assessment	Against	Against	Shareholder
16	Report on Lobbying Payments and Policy	Against	Against	Shareholder

#### AMCOR PLC

Ticker: AMCR
Meeting Date: NOV 05, 2019
Record Date: SEP 16, 2019 Security ID: G0250X107 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Graeme Liebelt	For	For	Management
1b	Elect Director Armin Meyer	For	For	Management
1c	Elect Director Ronald Delia	For	For	Management
1d	Elect Director Andrea Bertone	For	For	Management
1e	Elect Director Karen Guerra	For	For	Management
1f	Elect Director Nicholas (Tom) Long	For	For	Management
1g	Elect Director Arun Nayar	For	For	Management
1h	Elect Director Jeremy Sutcliffe	For	For	Management
1i	Elect Director David Szczupak	For	For	Management
1j	Elect Director Philip Weaver	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

## AMEREN CORPORATION

Security ID: 023608102 Meeting Type: Annual AEE Meeting Date: MAY 07, 2020 Record Date: MAR 09, 2020

# 1a 1b	Proposal Elect Director Warner L. Baxter Elect Director Cynthia J. Brinkley	Mgt Rec For For	Vote Cast For For	Sponsor Management Management
1c	Elect Director Catherine S. Brune	For	For	Management
1d	Elect Director J. Edward Coleman	For	For	Management
1e	Elect Director Ward H. Dickson	For	For	Management
1f	Elect Director Noelle K. Eder	For	For	Management
1g	Elect Director Ellen M. Fitzsimmons	For	For	Management
1h	Elect Director Rafael Flores	For	For	Management
1i	Elect Director Richard J. Harshman	For	For	Management
1j	Elect Director Craig S. Ivey	For	For	Management
1k	Elect Director James C. Johnson	For	For	Management
11	Elect Director Steven H. Lipstein	For	For	Management
1m	Elect Director Stephen R. Wilson	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			
4	Require Independent Board Chairman	Against	Against	Shareholder

## AMERICAN AIRLINES GROUP INC.

Ticker: AAL
Meeting Date: JUN 10, 2020
Record Date: APR 14, 2020 Security ID: 02376R102 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James F. Albaugh	For	For	Management
1b	Elect Director Jeffrey D. Benjamin	For	For	Management
1c	Elect Director John T. Cahill	For	For	Management
1d	Elect Director Michael J. Embler	For	For	Management
1e	Elect Director Matthew J. Hart	For	For	Management
1f	Elect Director Susan D. Kronick	For	For	Management
1g	Elect Director Martin H. Nesbitt	For	For	Management
1h	Elect Director Denise M. O'Leary	For	For	Management
1i	Elect Director W. Douglas Parker	For	For	Management
1j	Elect Director Ray M. Robinson	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			

Expenditures

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## AMERICAN ELECTRIC POWER COMPANY, INC.

Security ID: 025537101 Meeting Type: Annual Meeting Date: APR 21, 2020 Record Date: FEB 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Nicholas K. Akins	For	For	Management
1.2	Elect Director David J. Anderson	For	For	Management
1.3	Elect Director J. Barnie Beasley, Jr.	For	For	Management
1.4	Elect Director Ralph D. Crosby, Jr.	For	For	Management
1.5	Elect Director Art A. Garcia	For	For	Management
1.6	Elect Director Linda A. Goodspeed	For	For	Management
1.7	Elect Director Thomas E. Hoaglin	For	For	Management
1.8	Elect Director Sandra Beach Lin	For	For	Management
1.9	Elect Director Margaret M. McCarthy	For	For	Management
1.10	Elect Director Richard C. Notebaert	For	For	Management
1.11	Elect Director Stephen S. Rasmussen	For	For	Management
1.12	Elect Director Oliver G. Richard, III	For	For	Management
1.13	Elect Director Sara Martinez Tucker	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			

#### AMERICAN EXPRESS COMPANY

Security ID: 025816109 Meeting Type: Annual Ticker: AXP Meeting Date: MAY 05, 2020 Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Charlene Barshefsky	For	For	Management
1b	Elect Director John J. Brennan	For	For	Management
1c	Elect Director Peter Chernin	For	For	Management
1d	Elect Director Ralph de la Vega	For	For	Management
1e	Elect Director Anne Lauvergeon	For	For	Management
1f	Elect Director Michael O. Leavitt	For	For	Management
1g	Elect Director Theodore J. Leonsis	For	For	Management
1h	Elect Director Karen L. Parkhill	For	For	Management
1i	Elect Director Lynn A. Pike	For	For	Management
1j	Elect Director Stephen J. Squeri	For	For	Management
1k	Elect Director Daniel L. Vasella	For	For	Management
11	Elect Director Ronald A. Williams	For	For	Management
1m	Elect Director Christopher D. Young	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			_
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			-
4	Amend Omnibus Stock Plan	For	For	Management
5	Provide Right to Act by Written Consent	Against	Against	Shareholder
6	Report on Gender/Racial Pay Gap	Against	Against	Shareholder

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## AMERICAN FINANCIAL GROUP, INC.

Security ID: 025932104 Meeting Type: Annual Ticker: AFG Meeting Date: MAY 20, 2020 Record Date: MAR 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Carl H. Lindner, III	For	For	Management
1.2	Elect Director S. Craig Lindner	For	For	Management
1.3	Elect Director Kenneth C. Ambrecht	For	For	Management
1.4	Elect Director John B. Berding	For	For	Management
1.5	Elect Director Joseph E. (Jeff)	For	For	Management
	Consolino			
1.6	Elect Director Virginia C. "Gina"	For	For	Management

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Drosos
         Elect Director James E. Evans
Elect Director Terry S. Jacobs
Elect Director Gregory G. Joseph
1.7
                                                                             For
                                                                                                                     Management
                                                                           For
For
1.8
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                                                                                                                     Management
                                                                                             For
1.9
                                                                                                                     Management
         Elect Director Gregory G. Joseph
Elect Director Mary Beth Martin
Elect Director William W. Verity
Elect Director John I. Von Lehman
Ratify Ernst & Young LLP as Auditors
Advisory Vote to Ratify Named
1.10
                                                                                             For
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For
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For
1.11
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1.12
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                                                                            For
2
                                                                                              For
                                                                                                                     Management
                                                                             For
3
                                                                                              For
                                                                                                                     Management
          Executive Officers' Compensation
AMERICAN INTERNATIONAL GROUP, INC.
                                                 Security ID: 026874784
Meeting Type: Annual
Ticker:
                       ATG
Meeting Date: MAY 13, 2020
Record Date: MAR 18, 2020
                                                                              Mgt Rec
                                                                                               Vote Cast
          Proposal
                                                                                                                     Sponsor
         Elect Director W. Don Cornwell
Elect Director Brian Duperreault
Elect Director John H. Fitzpatrick
                                                                                                                     Management
1a
                                                                              For
                                                                                               For
1b
                                                                              For
                                                                                               For
                                                                                                                     Management
                                                                                              For
1c
                                                                              For
                                                                                                                     Management
         Elect Director John H. Fitzpatrick
Elect Director William G. Jurgensen
Elect Director Christopher S. Lynch
Elect Director Henry S. Miller
Elect Director Linda A. Mills
Elect Director Thomas F. Motamed
Elect Director Peter R. Porrino
Elect Director Amy L. Schioldager
Elect Director Douglas M. Steenland
Elect Director Therese M. Vaughan
Advisory Vote to Patify Named
1d
                                                                              For
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1e
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For
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11
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                                                                                                                     Management
          Advisory Vote to Ratify Named
Executive Officers' Compensation
2
                                                                                                                     Management
                                                                              For
                                                                                              For
3
          Amend Securities Transfer Restrictions For
                                                                                              For
                                                                                                                     Management
         Ratify NOL Rights Plan (NOL Pill)
Ratify PricewaterhouseCoopers LLP as
                                                                                                                     Management
                                                                              For
                                                                                              For
5
                                                                              For
                                                                                              For
                                                                                                                     Management
          Auditors
          Reduce Ownership Threshold for
Shareholders to Call Special Meeting
6
                                                                              Against
                                                                                              Against
                                                                                                                     Shareholder
AMERICAN STATES WATER COMPANY
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Ticker: AWR Security ID: 029899101 Meeting Date: MAY 19, 2020 Meeting Type: Annual

Record Date: MAR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John R. Fielder	For	For	Management
1.2	Elect Director C. James Levin	For	For	Management
1.3	Elect Director Janice F. Wilkins	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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## AMERICAN TOWER CORPORATION

Ticker: AMT Security ID: 03027X100
Meeting Date: MAY 18, 2020 Meeting Type: Annual
Record Date: MAR 23, 2020

Mgt Rec Vote Cast Sponsor Elect Director Thomas A. Bartlett Elect Director Raymond P. Dolan Management 1a For For 1b For For Management Elect Director Robert D. Hormats For For Management Elect Director Robert D. Hormats
Elect Director Gustavo Lara Cantu
Elect Director Grace D. Lieblein
Elect Director Craig Macnab
Elect Director JoAnn A. Reed
Elect Director Pamela D.A. Reeve
Elect Director David E. Sharbutt 1d For For Management For 1e For Management 1f For For Management For For 1g For Management 1h For Management For For Management

1j 1k	Elect Director Bruce L. Tanner	For	For	Management
	Elect Director Samme L. Thompson	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
4	Report on Political Contributions and	Against	Against	Shareholder
	Expenditures			
5	Reduce Ownership Threshold for	Against	Against	Shareholder
	Shareholders to Call Special Meeting			

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## AMERICAN WATER WORKS COMPANY, INC.

Ticker: AWK Security ID: 030420103 Meeting Date: MAY 13, 2020 Meeting Type: Annual Record Date: MAR 17, 2020

#	Proposal	Mgt Rec	<b>Vote Cast</b>	Sponsor
1a	Elect Director Jeffrey N. Edwards	For	For	Management
1b	Elect Director Martha Clark Goss	For	For	Management
1c	Elect Director Veronica M. Hagen	For	For	Management
1d	Elect Director Kimberly J. Harris	For	For	Management
1e	Elect Director Julia L. Johnson	For	For	Management
1f	Elect Director Patricia L. Kampling	For	For	Management
1g	Elect Director Karl F. Kurz	For	For	Management
1h	Elect Director Walter J. Lynch	For	For	Management
1i	Elect Director George MacKenzie	For	For	Management
1j	Elect Director James G. Stavridis	For	For	Management
1k	Elect Director Lloyd M. Yates	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			

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## AMERIPRISE FINANCIAL, INC.

Ticker: AMP Security ID: 03076C106 Meeting Date: APR 29, 2020 Meeting Type: Annual Record Date: MAR 02, 2020

# 1a 1b 1d 1d 1e 1f 1g 1h 1i 2	Proposal Elect Director James M. Cracchiolo Elect Director Dianne Neal Blixt Elect Director Amy DiGeso Elect Director Lon R. Greenberg Elect Director Jeffrey Noddle Elect Director Robert F. Sharpe, Jr. Elect Director Brian T. Shea Elect Director W. Edward Walter, III Elect Director Christopher J. Williams Advisory Vote to Ratify Named Executive Officers' Compensation Ratify PricewaterhouseCoopers LIP as	Mgt Rec For For For For For For	Vote Cast For	Sponsor Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

## AMERISOURCEBERGEN CORPORATION

Ticker: ABC Security ID: 03073E105
Meeting Date: MAR 05, 2020 Meeting Type: Annual
Record Date: JAN 06, 2020

#	Proposal		Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director	Ornella Barra	For	For	Management
1.2	Elect Director	Steven H. Collis	For	For	Management
1.3	Elect Director	D. Mark Durcan	For	For	Management
1.4	Elect Director	Richard W. Gochnauer	For	For	Management
1.5	Elect Director	Lon R. Greenberg	For	For	Management
1.6	Elect Director	Jane E. Henney	For	For	Management
1.7	Elect Director	Kathleen W. Hyle	For	For	Management
1.8	Elect Director	Michael J. Long	For	For	Management
1.9	Elect Director	Henry W. McGee	For	For	Management

1.10 2 3 4 5	Elect Director Dennis M. Nally Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Provide Right to Act by Written Consent Adopt Policy on Bonus Banking	For For For Against Against	For For For Against Against	Management Management Management Shareholder Shareholder	
AMETE:	K, INC.				
	r: AME Security ID: 03 ng Date: MAY 06, 2020 Meeting Type: And d Date: MAR 23, 2020	1100100 nual			
# 1a 1b 1c 2 3		Mgt Rec For For For For	Vote Cast For For For For For	Sponsor Management Management Management Management Management Management	
AMGEN					
Ticke: Meeti: Recor	r: AMGN Security ID: 03 ng Date: MAY 19, 2020 Meeting Type: An d Date: MAR 20, 2020				
# 1a 1b 1c 1d 1e 1f 1j 1h 1i 1j 1k 2	Proposal Elect Director Wanda M. Austin Elect Director Robert A. Bradway Elect Director Brian J. Druker Elect Director Robert A. Eckert Elect Director Greg C. Garland Elect Director Fred Hassan Elect Director Charles M. Holley, Jr. Elect Director Tyler Jacks Elect Director Ellen J. Kullman Elect Director Ronald D. Sugar Elect Director R. Sanders Williams Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors Require Independent Board Chairman	Mgt Rec For For For For For For For For For For	Vote Cast For	Sponsor Management	
AMPHE	NOL CORPORATION				
Ticker: APH Security ID: 032095101 Meeting Date: MAY 20, 2020 Meeting Type: Annual Record Date: MAR 23, 2020					
# 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 2	Proposal Elect Director Stanley L. Clark Elect Director John D. Craig Elect Director David P. Falck Elect Director Edward G. Jepsen Elect Director Robert A. Livingston Elect Director Martin H. Loeffler Elect Director R. Adam Norwitt Elect Director Anne Clarke Wolff Ratify Deloitte & Touche LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Reduce Ownership Threshold for Shareholders to Call Special Meeting	Mgt Rec For For For For For For For For	Vote Cast For For For For For For For For Against	Sponsor Management	

#### ANADARKO PETROLEUM CORPORATION

Ticker: APC
Meeting Date: AUG 08, 2019
Record Date: JUL 11, 2019 Security ID: 032511107 Meeting Type: Special

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement	For	For	Management
2	Advisory Vote on Golden Parachutes	For	Against	Management

## ANALOG DEVICES, INC.

Security ID: 032654105 Meeting Type: Annual Ticker: ADI Meeting Date: MAR 11, 2020 Record Date: JAN 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Ray Stata	For	For	Management
1b	Elect Director Vincent Roche	For	For	Management
1c	Elect Director James A. Champy	For	For	Management
1d	Elect Director Anantha P. Chandrakasan	For	For	Management
1e	Elect Director Bruce R. Evans	For	For	Management
1f	Elect Director Edward H. Frank	For	For	Management
1g	Elect Director Karen M. Golz	For	For	Management
1h	Elect Director Mark M. Little	For	For	Management
1i	Elect Director Kenton J. Sicchitano	For	For	Management
1j	Elect Director Susie Wee	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

#### ANNALY CAPITAL MANAGEMENT, INC.

Security ID: 035710409 Meeting Type: Annual NLYMeeting Date: MAY 20, 2020 Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Francine J. Bovich	For	For	Management
1b	Elect Director Katie Beirne Fallon	For	For	Management
1c	Elect Director David L. Finkelstein	For	For	Management
1d	Elect Director Thomas Hamilton	For	For	Management
1e	Elect Director Kathy Hopinkah Hannan	For	For	Management
1f	Elect Director John H. Schaefer	For	For	Management
1g	Elect Director Glenn A. Votek	For	For	Management
1ĥ	Elect Director Vicki Williams	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Provide Right to Act by Written Consent	None	Against	Shareholder

#### ANSYS, INC.

Ticker: ANSS
Meeting Date: MAY 15, 2020
Record Date: MAR 20, 2020 Security ID: 036620105 Meeting Type: Annual

# 1a 1b 1c 2	Proposal Elect Director Ajei S. Gopal Elect Director Glenda M. Dorchak Elect Director Robert M. Calderoni Ratify Deloitte & Touche LLP as Auditor		Vote Cast For For For For	Sponsor Management Management Management Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management Management

### ANTHEM, INC.

Ticker: ANTM
Meeting Date: MAY 21, 2020
Record Date: MAR 16, 2020 Security ID: 036752103 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Gail K. Boudreaux	For	For	Management
1.2	Elect Director R. Kerry Clark	For	For	Management
1.3	Elect Director Robert L. Dixon, Jr.	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

Ratify Ernst & Young LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting Against Against Shareholder 4

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#### AON PLC

Security ID: G0408V102 Meeting Type: Special AON Meeting Date: FEB 04, 2020 Record Date: JAN 31, 2020

# 1 2	Proposal Approve Scheme of Arrangement Approve Reduction of Share Capital and	Mgt Rec For For	Vote Cast For For	Sponsor Management Management
3	Creation of Distributable Profits Approve Terms of an Off-Exchange Buyback and Cancellation of Class B	For	For	Management
4	Ordinary Shares Approve Delisting of Shares from the New York Stock Exchange	For	For	Management
5	Adjourn Meeting	For	For	Management

### AON PLC

Ticker: AON
Meeting Date: FEB 04, 2020
Record Date: JAN 31, 2020 Security ID: G0408V111 Meeting Type: Court

Vote Cast For Proposal Mgt Rec Sponsor Approve Scheme of Arrangement For Management

#### AON PLC

Ticker: AON
Meeting Date: JUN 19, 2020
Record Date: APR 17, 2020 Security ID: G0403H108 Meeting Type: Annual

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#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Lester B. Knight	For	For	Management
1.2	Elect Director Gregory C. Case	For	For	Management
1.3	Elect Director Jin-Yong Cai	For	For	Management
1.4	Elect Director Jeffrey C. Campbell	For	For	Management
1.5	Elect Director Fulvio Conti	For	For	Management
1.6	Elect Director Cheryl A. Francis	For	For	Management
1.7	Elect Director J. Michael Losh	For	For	Management
1.8	Elect Director Richard B. Myers	For	For	Management
1.9	Elect Director Richard C. Notebaert	For	For	Management
1.10	Elect Director Gloria Santona	For	For	Management
1.11	Elect Director Carolyn Y. Woo	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Ratify Ernst & Young Chartered	For	For	Management
	Accountants as Statutory Auditor			_
5	Authorize Board to Fix Remuneration of Auditors	For	For	Management

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#### APACHE CORPORATION

Security ID: 037411105 Meeting Type: Annual Ticker: APA Meeting Date: MAY 14, 2020 Record Date: MAR 16, 2020

#### APPLE INC.

Ticker: AAPL
Meeting Date: FEB 26, 2020
Record Date: JAN 02, 2020 Security ID: 037833100 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James Bell	For	For	Management
1b	Elect Director Tim Cook	For	For	Management
1c	Elect Director Al Gore	For	For	Management
1d	Elect Director Andrea Jung	For	For	Management
1e	Elect Director Art Levinson	For	For	Management
1f	Elect Director Ron Sugar	For	For	Management
1g	Elect Director Sue Wagner	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
<u>4</u> 5	Proxy Access Amendments	Against	Against	Shareholder
5	Assess Feasibility of Including	Against	Against	Shareholder
	Sustainability as a Performance	_	_	
	Measure for Senior Executive			
	Compensation			
6	Report on Freedom of Expression and	Against	Against	Shareholder
	Access to Information Policies	_	_	

## APPLIED INDUSTRIAL TECHNOLOGIES, INC.

Security ID: 03820C105 Meeting Type: Annual AIT Meeting Date: OCT 29, 2019 Record Date: AUG 30, 2019

# 1.1	Proposal Elect Director Mary Dean Hall	Mgt Rec For	Vote Cast For	Sponsor Management
1.2	Elect Director Dan P. Komnenovich	For	For	Management
1.3	Elect Director Joe A. Raver	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify Deloitte & Touche LLP as	For	For	Management
	Auditors			

#### APPLIED MATERIALS, INC.

Security ID: 038222105 Meeting Type: Annual Ticker: AMAT Meeting Date: MAR 12, 2020 Record Date: JAN 16, 2020

Proposal Mgt Rec Vote Cast Sponsor

1a	Elect Director Judy Bruner	For	For	Management
1b	Elect Director Xun (Eric) Chen	For	For	Management
1c	Elect Director Aart J. de Geus	For	For	Management
1d	Elect Director Gary E. Dickerson	For	For	Management
1e	Elect Director Stephen R. Forrest	For	For	Management
1f	Elect Director Thomas J. Iannotti	For	For	Management
1g	Elect Director Alexander A. Karsner	For	For	Management
1h	Elect Director Adrianna C. Ma	For	For	Management
1i	Elect Director Yvonne McGill	For	For	Management
1j	Elect Director Scott A. McGregor	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Provide Right to Act by Written Consent	For	For	Management

### APTARGROUP, INC.

Security ID: 038336103 Meeting Type: Annual Ticker: ATR
Meeting Date: MAY 06, 2020
Record Date: MAR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director George L. Fotiades	For	Against	Management
1b	Elect Director B. Craig Owens	For	For	Management
1c	Elect Director Joanne C. Smith	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			_

## APTIV PLC

Ticker: APTV
Meeting Date: APR 23, 2020
Record Date: FEB 24, 2020 Security ID: G6095L109 Meeting Type: Annual

# 12345 6789 1011	Proposal Elect Director Kevin P. Clark Elect Director Nancy E. Cooper Elect Director Nicholas M. Donofrio Elect Director Rajiv L. Gupta Elect Director Joseph L. Hooley Elect Director Sean O. Mahoney Elect Director Paul M. Meister Elect Director Robert K. Ortberg Elect Director Colin J. Parris Elect Director Ana G. Pinczuk Elect Director Lawrence A. Zimmerman	Mgt Rec For For For For For For For	Vote Cast For	Sponsor Management
12	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
13	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

## ARAMARK

Security ID: 03852U106 Meeting Type: Annual Ticker: ARMK
Meeting Date: JAN 29, 2020
Record Date: DEC 09, 2019

#	Proposal		Mgt Rec	<b>Vote Cast</b>	Sponsor
1a	Elect Director	Susan M. Cameron	For	For	Management
1b	Elect Director	Greg Creed	For	For	Management
1c	Elect Director	Calvin Darden	For	For	Management
1d	Elect Director	Richard W. Dreiling	For	For	Management
1e	Elect Director	Irene M. Esteves	For	For	Management
1f	Elect Director	Daniel J. Heinrich	For	For	Management
1g	Elect Director	Paul C. Hilal	For	For	Management
1h	Elect Director	Karen M. King	For	For	Management

Elect Director Stephen I. Sadove	For	For	Management
Elect Director Arthur B. Winkleblack	For	For	Management
Elect Director John J. Zillmer	For	For	Management
Ratify KPMG LLP as Auditors	For	For	Management
Advisory Vote to Ratify Named	For	For	Management
Executive Officers' Compensation			
Amend Omnibus Stock Plan	For	For	Management
Permit Shareholders to Call a Special	For	For	Management
Meeting of Shareholders and Delete			
Certain Obsolete Provisions			
	Elect Director Arthur B. Winkleblack Elect Director John J. Zillmer Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Permit Shareholders to Call a Special Meeting of Shareholders and Delete	Elect Director Arthur B. Winkleblack For Elect Director John J. Zillmer For Ratify KPMG LLP as Auditors For Advisory Vote to Ratify Named For Executive Officers' Compensation Amend Omnibus Stock Plan For Permit Shareholders to Call a Special For Meeting of Shareholders and Delete	Elect Director Arthur B. Winkleblack For For Elect Director John J. Zillmer For For Ratify KPMG LLP as Auditors For For Advisory Vote to Ratify Named For For Executive Officers' Compensation Amend Omnibus Stock Plan For Permit Shareholders to Call a Special For For Meeting of Shareholders and Delete

#### ARCH CAPITAL GROUP LTD.

Ticker: ACGL Meeting Date: MAY 08, 2020 Record Date: MAR 09, 2020 Security ID: G0450A105 Meeting Type: Annual

# 1a 1b 1c 2	Proposal Elect Director Louis J. Paglia Elect Director Brian S. Posner Elect Director John D. Vollaro Advisory Vote to Ratify Named Executive Officers' Compensation	Mgt Rec For For For	Vote Cast For For For	Sponsor Management Management Management Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4a	Elect Director Robert Appleby as Designated Company Director of Non-U.S. Subsidiaries	For	For	Management
4b	Elect Director Dennis R. Brand as Designated Company Director of Non-U.S. Subsidiaries	For	For	Management
<b>4</b> c	Elect Director Graham B.R. Collis as Designated Company Director of Non-U.S. Subsidiaries	For	For	Management
4d	Elect Director Matthew Dragonetti as Designated Company Director of Non-U.S. Subsidiaries	For	For	Management
4e	Elect Director Seamus Fearon as Designated Company Director of Non-U.S. Subsidiaries	For	For	Management
4f	Elect Director Beau H. Franklin as Designated Company Director of Non-U.S. Subsidiaries	For	For	Management
4g	Elect Director Jerome Halgan as Designated Company Director of Non-U.S. Subsidiaries	For	For	Management
4h	Elect Director James Haney as Designated Company Director of Non-U.S. Subsidiaries	For	For	Management
<b>4</b> i	Elect Director W. Preston Hutchings as Designated Company Director of Non-U.S. Subsidiaries	For	For	Management
<b>4</b> j	Elect Director Pierre Jal as Designated Company Director of Non-U.S. Subsidiaries	For	For	Management
4k	Elect Director Francois Morin as Designated Company Director of Non-U.S. Subsidiaries	For	For	Management
41	Elect Director David J. Mulholland as Designated Company Director of Non-U.S. Subsidiaries	For	For	Management
4m	Elect Director Tim Peckett as Designated Company Director of Non-U.S. Subsidiaries	For	For	Management
4n	Elect Director Maamoun Rajeh as Designated Company Director of Non-U.S. Subsidiaries	For	For	Management
40	Elect Director Roderick Romeo as Designated Company Director of Non-U.S. Subsidiaries	For	For	Management

Security ID: 039483102 Meeting Type: Annual Ticker: ADM

Meeting Date: MAY 07, 2020 Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
Ϊa	Elect Director Michael S. Burke	For	For	Management
1b	Elect Director Terrell K. Crews	For	For	Management
1c	Elect Director Pierre Dufour	For	For	Management
1d	Elect Director Donald E. Felsinger	For	For	Management
1e	Elect Director Suzan F. Harrison	For	For	Management
1f	Elect Director Juan R. Luciano	For	For	Management
1g	Elect Director Patrick J. Moore	For	For	Management
1h	Elect Director Francisco J. Sanchez	For	For	Management
1i	Elect Director Debra A. Sandler	For	For	Management
1j	Elect Director Lei Z. Schlitz	For	For	Management
1k	Elect Director Kelvin R. Westbrook	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
4	Approve Omnibus Stock Plan	For	For	Management

#### ARGO GROUP INTERNATIONAL HOLDINGS, LTD.

Security ID: G0464B107 Meeting Type: Annual Ticker: ARGO Meeting Date: APR 16, 2020 Record Date: MAR 02, 2020

# 1 2a 2b 2cd 2ef 2gh 2i 2k 3	Proposal Declassify the Board of Directors Elect Director Bernard C. Bailey Elect Director Thomas A. Bradley Elect Director Fred R. Donner Elect Director Anthony P. Latham Elect Director Dymphna A. Lehane Elect Director Samuel G. Liss Elect Director Carol A. McFate Elect Director Kathleen A. Nealon Elect Director Kathleen A. Nealon Elect Director Kevin J. Rehnberg Elect Director John H. Tonelli Advisory Vote to Ratify Named Executive Officers' Compensation	Mgt Rec For For For For For For For For	Vote Cast For	Sponsor Management
4	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
5 6	Establish Range For Board Size Amend Bye-Laws to Modify the Voting Push-Up Requirement	For For	For For	Management Management

#### ARISTA NETWORKS, INC.

Security ID: 040413106 Meeting Type: Annual ANET Meeting Date: MAY 27, 2020 Record Date: APR 02, 2020

# 1.1	Proposal	Mgt Rec	Vote Cast	Sponsor
т.т	Elect Director Mark B. Templeton	For	For	Management
1.2	Elect Director Nikos Theodosopoulos	For	Withhold	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

## ARROW ELECTRONICS, INC.

Security ID: 042735100 Meeting Type: Annual Ticker: ARW Meeting Date: MAY 13, 2020 Record Date: MAR 16, 2020

Proposal Mgt Rec Vote Cast Sponsor 1.1 Elect Director Barry W. Perry For For Management

1.2	Elect Director	William F. Austen	For	For	Management
1.3	Elect Director	Steven H. Gunby	For	For	Management
1.4	<b>Elect Director</b>	Gail E. Hamilton	For	For	Management
1.5	<b>Elect Director</b>	Richard S. Hill	For	For	Management
1.6	<b>Elect Director</b>	M.F. (Fran) Keeth	For	For	Management
1.7	<b>Elect Director</b>	Andrew C. Kerin	For	For	Management
1.8	<b>Elect Director</b>	Laurel J. Krzeminski	For	For	Management
1.9	<b>Elect Director</b>	Michael J. Long	For	For	Management
1.10	<b>Elect Director</b>	Stephen C. Patrick	For	For	Management
2		Young LLP as Auditor	For	For	Management
3	Advisory Vote t	to Ratify Named	For	For	Management
	Executive Office	cers' Compensation			

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#### ARTHUR J. GALLAGHER & CO.

Ticker: AJG Security ID: 363576109
Meeting Date: MAY 12, 2020 Meeting Type: Annual
Record Date: MAR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sherry S. Barrat	For	For	Management
1b	Elect Director William L. Bax	For	For	Management
1c	Elect Director D. John Coldman	For	For	Management
1d	Elect Director Frank E. English, Jr.	For	For	Management
1e	Elect Director J. Patrick Gallagher,	For	For	Management
	Jr.			_
1f	Elect Director David S. Johnson	For	For	Management
1g	Elect Director Kay W. McCurdy	For	For	Management
1h	Elect Director Christopher C. Miskel	For	For	Management
1i	Elect Director Ralph J. Nicoletti	For	For	Management
1j	Elect Director Norman L. Rosenthal	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
4	Adopt a Policy on Board Diversity	Against	Against	Shareholder

## ASHLAND GLOBAL HOLDINGS INC.

Ticker: ASH Security ID: 044186104 Meeting Date: JAN 30, 2020 Meeting Type: Annual Record Date: DEC 02, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Brendan M. Cummins	For	For	Management
1.2	Elect Director William G. Dempsey	For	For	Management
1.3	Elect Director Jay V. Ihlenfeld	For	For	Management
1.4	Elect Director Susan L. Main	For	For	Management
1.5	Elect Director Guillermo Novo	For	For	Management
1.6	Elect Director Jerome A. Peribere	For	For	Management
1.7	Elect Director Craig A. Rogerson	For	For	Management
1.8	Elect Director Mark C. Rohr	For	For	Management
1.9	Elect Director Ricky C. Sandler	For	For	Management
1.10	Elect Director Janice J. Teal	For	For	Management
1.11	Elect Director Kathleen Wilson-Thompson	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			

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### ASSOCIATED BANC-CORP

Ticker: ASB Security ID: 045487105 Meeting Date: APR 28, 2020 Meeting Type: Annual Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	<b>Vote Cast</b>	Sponsor
1.1	Elect Director John F. Bergstrom	For	For	Management
1.2	Elect Director Michael T. Crowley, Jr.	For	For	Management
1.3	Elect Director Philip B. Flynn	For	For	Management
1.4	Elect Director R. Jay Gerken	For	For	Management
1.5	Elect Director Judith P. Greffin	For	For	Management

1.6	Elect Director Michael J. Haddad	For	For	Management
1.7	Elect Director William R. Hutchinson	For	For	Management
1.8	Elect Director Robert A. Jeffe	For	For	Management
1.9	Elect Director Eileen A. Kamerick	For	For	Management
1.10	Elect Director Gale E. Klappa	For	For	Management
1.11	Elect Director Richard T. Lommen	For	For	Management
1.12	Elect Director Cory L. Nettles	For	For	Management
1.13	Elect Director Karen T. van Lith	For	For	Management
1.14	Elect Director John (Jay) B. Williams	For	For	Management
2	Approve Omnibus Stock Plan	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
4	Ratify KPMG LLP as Auditors	For	For	Management

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## ASSURANT, INC.

Ticker: AIZ Security ID: 04621X108
Meeting Date: MAY 07, 2020 Meeting Type: Annual
Record Date: MAR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Elaine D. Rosen	For	For	Management
1b	Elect Director Paget L. Alves	For	For	Management
1c	Elect Director Juan N. Cento	For	For	Management
1d	Elect Director Alan B. Colberg	For	For	Management
1e	Elect Director Harriet Edelman	For	For	Management
1f	Elect Director Lawrence V. Jackson	For	For	Management
1g	Elect Director Jean-Paul L. Montupet	For	For	Management
1h	Elect Director Debra J. Perry	For	For	Management
1i	Elect Director Ognjen (Ogi) Redzic	For	For	Management
1j	Elect Director Paul J. Reilly	For	For	Management
1k	Elect Director Robert W. Stein	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			_
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			

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## ASSURED GUARANTY LTD.

Ticker: AGO Security ID: G0585R106 Meeting Date: MAY 06, 2020 Meeting Type: Annual Record Date: MAR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Francisco L. Borges	For	For	Management
1b	Elect Director G. Lawrence Buhl	For	For	Management
1c	Elect Director Dominic J. Frederico	For	For	Management
1d	Elect Director Bonnie L. Howard	For	For	Management
1e	Elect Director Thomas W. Jones	For	For	Management
1f	Elect Director Patrick W. Kenny	For	For	Management
1g	Elect Director Alan J. Kreczko	For	For	Management
1h	Elect Director Simon W. Leathes	For	For	Management
1i	Elect Director Michael T. O'Kane	For	For	Management
1j	Elect Director Yukiko Omura	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Approve PricewaterhouseCoopers LLP as	For	For	Management
	Auditors and Authorize Board to Fix			
	Their Remuneration			
4aa	Elect Howard W. Albert as Director of	For	For	Management
	Assured Guaranty Re Ltd			
4ab	Elect Robert A. Bailenson as Director	For	For	Management
	of Assured Guaranty Re Ltd			
4ac	Elect Russell B. Brewer, II as	For	For	Management
	Director of Assured Guaranty Re Ltd			
4ad	Elect Gary Burnet as Director of	For	For	Management
	Assured Guaranty Re Ltd			
4ae	Elect Ling Chow as Director of Assured	For	For	Management
	Guaranty Re Ltd			
4af	Elect Stephen Donnarumma as Director	For	For	Management
	of Assured Guaranty Re Ltd			
4ag	Elect Dominic J. Frederico as Director	For	For	Management
	of Assured Guaranty Re Ltd			

4ah	Elect Walter A. Scott as Director of	For	For	Management
	Assured Guaranty Re Ltd			
<b>4</b> B	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditor of Assured Guaranty Re Ltd			

#### AT&T INC.

Ticker: T Security ID: 00206R102 Meeting Date: APR 24, 2020 Meeting Type: Annual Record Date: FEB 26, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Randall L. Stephenson	For	For	Management
1.2	Elect Director Samuel A. Di Piazza, Jr.	For	For	Management
1.3	Elect Director Richard W. Fisher	For	For	Management
1.4	Elect Director Scott T. Ford	For	For	Management
1.5	Elect Director Glenn H. Hutchins	For	For	Management
1.6	Elect Director William E. Kennard	For	For	Management
1.7	Elect Director Debra L. Lee	For	For	Management
1.8	Elect Director Stephen J. Luczo	For	For	Management
1.9	Elect Director Michael B. McCallister	For	For	Management
1.10	Elect Director Beth E. Mooney	For	For	Management
1.11	Elect Director Matthew K. Rose	For	For	Management
1.12	Elect Director Cynthia B. Taylor	For	For	Management
1.13	Elect Director Geoffrey Y. Yang	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			-
<b>4</b> 5	Require Independent Board Chairman	Against	Against	Shareholder
5	Approve Nomination of Employee	Against	Against	Shareholder
	Representative Director	-	-	
6	Improve Guiding Principles of	Against	Against	Shareholder
	Executive Compensation	-	-	

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## ATHENE HOLDING LTD.

Ticker: ATH Security ID: G0684D107 Meeting Date: FEB 12, 2020 Meeting Type: Special Record Date: NOV 12, 2019

# 1 2	Proposal Amend Bylaws Approve Conversion of Class B Common Shares	Mgt Rec For For	Vote Cast For For	Sponsor Management Management
3	Approve Conversion of Class M Common Shares	For	For	Management
4	Approve Issuance of Shares Pursuant to Transactions with Related Parties	For	For	Management
5	Adjourn Meeting	For	For	Management
A	Shareholder Represents that Neither they nor Any of its Tax Attributed Affiliates Owns Any Class B Shares or Any Equity Interests of Apollo Global Management or AP Alternative Assets. If You do not Mark Yes your Vote may Not Count. For = Yes; Against= No	None	Against	Management
В	Shareholder Represents that it is Neither an Employee of Apollo Group nor a Management Shareholder, If You do not Mark Yes your Vote may Not Count For = Yes and Against= No	None	For	Management

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## ATHENE HOLDING LTD.

Ticker: ATH Security ID: G0684D107
Meeting Date: JUN 02, 2020 Meeting Type: Annual
Record Date: APR 03, 2020

# Proposal Mgt Rec Vote Cast Sponsor
1.1 Elect Director Scott Kleinman For For Management

1.2	Elect Director Lawrence J. Ruisi	For	For	Management
1.3	Elect Director Hope Schefler Taitz	For	For	Management
1.4	Elect Director Arthur Wrubel	For	For	Management
1.5	Elect Director Fehmi Zeko	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			
3	Authorize Board to Fix Remuneration of	For	For	Management
	the Auditors			
4	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			

#### ATLANTIC UNION BANKSHARES CORPORTATION

Security ID: 04911A107 Meeting Type: Annual Ticker: AUB Meeting Date: MAY 05, 2020 Record Date: MAR 11, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Frank Russell Ellett	For	For	Management
1.2	Elect Director Gregory L. Fisher	For	For	Management
1.3	Elect Director Patrick J. McCann	For	For	Management
1.4	Elect Director Alan W. Myers	For	For	Management
1.5	Elect Director Linda V. Schreiner	For	For	Management
2	Declassify the Board of Directors	For	For	Management
3	Amend Articles of Incorporation to	For	For	Management
	Update the Provision Regarding			_
	Indemnification of Directors and			
	Officers			
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_

#### ATMOS ENERGY CORPORATION

Security ID: 049560105 Meeting Type: Annual Ticker: ATO Meeting Date: FEB 05, 2020 Record Date: DEC 13, 2019

## AUTODESK, INC.

Ticker: ADSK
Meeting Date: JUN 18, 2020
Record Date: APR 22, 2020 Security ID: 052769106 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Andrew Anagnost	For	For	Management
1b	Elect Director Karen Blasing	For	For	Management
1c	Elect Director Reid French	For	For	Management
1d	Elect Director Ayanna Howard	For	For	Management
1e	Elect Director Blake Irving	For	For	Management
1f	Elect Director Mary T. McDowell	For	For	Management
1g	Elect Director Stephen Milligan	For	For	Management

1h	Elect Director Lorrie M. Norrington	For	For	Management
1i	Elect Director Betsy Rafael	For	For	Management
1j	Elect Director Stacy J. Smith	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

#### AUTOLIV, INC.

Security ID: 052800109 Meeting Type: Annual Ticker: ALV Meeting Date: MAY 07, 2020 Record Date: MAR 11, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mikael Bratt	For	For	Management
1.2	Elect Director Jan Carlson	For	Withhold	Management
1.3	Elect Director Hasse Johansson	For	For	Management
1.4	Elect Director Leif Johansson	For	For	Management
1.5	Elect Director David E. Kepler	For	For	Management
1.6	Elect Director Franz-Josef Kortum	For	For	Management
1.7	Elect Director Min Liu	For	For	Management
1.8	Elect Director Xiaozhi Liu	For	For	Management
1.9	Elect Director James M. Ringler	For	Withhold	Management
1.10	Elect Director Thaddeus J. "Ted" Senko	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify Ernst & Young AB as Auditor	For	For	Management

### AUTOMATIC DATA PROCESSING, INC.

Security ID: 053015103 Meeting Type: Annual Ticker: ADP Meeting Date: NOV 12, 2019 Record Date: SEP 13, 2019

# 1a 1b 1c 1d 1e 1f 1h 1i 1j 2	Proposal Elect Director Peter Bisson Elect Director Richard T. Clark Elect Director R. Glenn Hubbard Elect Director John P. Jones Elect Director Francine S. Katsoudas Elect Director Thomas J. Lynch Elect Director Scott F. Powers Elect Director William J. Ready Elect Director Carlos A. Rodriguez Elect Director Sandra S. Wijnberg Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LLP as	Mgt Rec For For For For For For For For	Vote Cast For	Sponsor Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

## AUTOZONE, INC.

Security ID: 053332102 Meeting Type: Annual Ticker: AZO
Meeting Date: DEC 18, 2019
Record Date: OCT 21, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Douglas H. Brooks	For	For	Management
1.2	Elect Director Linda A. Goodspeed	For	For	Management
1.3	Elect Director Earl G. Graves, Jr.	For	For	Management
1.4	Elect Director Enderson Guimaraes	For	For	Management
1.5	Elect Director Michael M. Calbert	For	For	Management
1.6	Elect Director D. Bryan Jordan	For	For	Management
1.7	Elect Director Gale V. King	For	For	Management
1.8	Elect Director George R. Mrkonic, Jr.	For	For	Management
1.9	Elect Director William C. Rhodes, III	For	For	Management
1.10	Elect Director Jill A. Soltau	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			

#### AVALONBAY COMMUNITIES, INC.

Security ID: 053484101 Meeting Type: Annual AVB Meeting Date: MAY 12, 2020 Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Glyn F. Aeppel	For	For	Management
1b	Elect Director Terry S. Brown	For	For	Management
1c	Elect Director Alan B. Buckelew	For	For	Management
1d	Elect Director Ronald L. Havner, Jr.	For	For	Management
1e	Elect Director Stephen P. Hills	For	For	Management
1f	Elect Director Richard J. Lieb	For	For	Management
1g	Elect Director Timothy J. Naughton	For	For	Management
1h	Elect Director H. Jay Sarles	For	For	Management
1i	Elect Director Susan Swanezy	For	For	Management
1j	Elect Director W. Edward Walter	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
4	Eliminate Supermajority Vote	For	For	Management
	Requirement for Future Charter			
	Amendments and Other Extraordinary			
	Actions			

#### AVERY DENNISON CORPORATION

Security ID: 053611109 Meeting Type: Annual Ticker: AVY Meeting Date: APR 23, 2020 Record Date: FEB 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
Ϊa	Elect Director Bradley A. Alford	For	For	Management
1b	Elect Director Anthony K. Anderson	For	For	Management
1c	Elect Director Peter K. Barker	For	For	Management
1d	Elect Director Mark J. Barrenechea	For	Against	Management
1e	Elect Director Mitchell R. Butier	For	For	Management
1f	Elect Director Ken C. Hicks	For	For	Management
1g	Elect Director Andres A. Lopez	For	For	Management
1h	Elect Director Patrick T. Siewert	For	For	Management
1i	Elect Director Julia A. Stewart	For	For	Management
1j	Elect Director Martha N. Sullivan	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
	AUGICOLD			

## AXALTA COATING SYSTEMS LTD.

Security ID: G0750C108 Meeting Type: Annual Ticker: AXTA Meeting Date: APR 29, 2020 Record Date: MAR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Mark Garrett	For	For	Management
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

### AXIS CAPITAL HOLDINGS LIMITED

Security ID: G0692U109 Meeting Type: Annual Ticker: AXS Meeting Date: MAY 07, 2020 Record Date: MAR 13, 2020

# 1.1 1.2	Proposal Elect Director Thomas C. Ramey Elect Director Wilhelm Zeller	Mgt Rec For For	Vote Cast For For	Sponsor Management Management
1.3	Elect Director Lizabeth H. Zlatkus	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Deloitte Ltd. as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management

#### BAKER HUGHES COMPANY

Security ID: 05722G100 Meeting Type: Annual Ticker: BKR Meeting Date: MAY 14, 2020 Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director W. Geoffrey Beattie	For	For	Management
1.2	Elect Director Gregory D. Brenneman	For	For	Management
1.3	Elect Director Cynthia B. Carroll	For	For	Management
1.4	Elect Director Clarence P. Cazalot, Jr.	For	For	Management
1.5	Elect Director Nelda J. Connors	For	Withhold	Management
1.6	Elect Director Gregory L. Ebel	For	For	Management
1.7	Elect Director Lynn L. Elsenhans	For	For	Management
1.8	Elect Director John G. Rice	For	Withhold	Management
1.9	Elect Director Lorenzo Simonelli	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
3	Ratify KPMG LLP as Auditors	For	For	Management

### BALL CORPORATION

Security ID: 058498106 Meeting Type: Annual Ticker: BLLMeeting Date: APR 29, 2020 Record Date: MAR 05, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John A. Hayes	For	For	Management
1.2	Elect Director Cathy D. Ross	For	For	Management
1.3	Elect Director Betty Sapp	For	For	Management
1.4	Elect Director Stuart A. Taylor, II	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			_
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			-

### BANCFIRST CORPORATION

Security ID: 05945F103 Meeting Type: Annual Ticker: BANF Meeting Date: MAY 28, 2020 Record Date: APR 09, 2020

#	Proposal		Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director D	Dennis L. Brand	For	For	Management
1.2	Elect Director C	C.L. Craig, Jr.	For	For	Management
1.3	Elect Director F	F. Ford Drummond	For	For	Management
1.4	Elect Director J	Joseph Ford	For	For	Management
1.5	Elect Director J	Joe R. Goyne	For	For	Management
1.6	Elect Director D	David R. Harlow	For	For	Management
1.7	Elect Director W	Villiam O. Johnstone	For	For	Management
1.8	Elect Director F	Frank Keating	For	For	Management
1.9	Elect Director B	Bill G. Lance	For	For	Management
1.10	Elect Director D	Dave R. Lopez	For	For	Management
1.11	Elect Director W	Villiam Scott Martin	For	For	Management
1.12	Elect Director T	Tom H. McCasland, III	For	For	Management
1.13	Elect Director R	Ronald J. Norick	For	For	Management
1.14	Elect Director D	David E. Rainbolt	For	For	Management
1.15	Elect Director H	I.E. Rainbolt	For	For	Management
1.16	Elect Director R	Robin Roberson	For	For	Management

1.17	Elect Director Michael S. Samis	For	For	Management
1.18	Elect Director Darryl W. Schmidt	For	For	Management
1.19	Elect Director Natalie Shirley	For	For	Management
1.20	Elect Director Michael K. Wallace	For	For	Management
1.21	Elect Director Gregory G. Wedel	For	For	Management
1.22	Elect Director G. Rainey Williams, Jr.	For	For	Management
2	Amend Stock Option Plan	For	For	Management
3	Amend Non-Employee Director Stock	For	For	Management
	Option Plan			
4	Ratify BKD, LLP as Auditor	For	For	Management
5	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_

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#### BANCORPSOUTH BANK

Ticker: BXS Security ID: 05971J102
Meeting Date: APR 22, 2020 Meeting Type: Annual
Record Date: FEB 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Gus J. Blass, III	For	For	Management
1.2	Elect Director Deborah M. Cannon	For	For	Management
1.3	Elect Director William G. "Skipper"	For	For	Management
	Holliman			_
1.4	Elect Director Warren A. Hood, Jr.	For	For	Management
1.5	Elect Director Thomas R. Stanton	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
3	Ratify BKD, LLP as Auditors	For	For	Management

### BANK OF AMERICA CORPORATION

Ticker: BAC Security ID: 060505104 Meeting Date: APR 22, 2020 Meeting Type: Annual Record Date: MAR 02, 2020

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## BANK OZK

Ticker: OZK Security ID: 06417N103 Meeting Date: MAY 04, 2020 Meeting Type: Annual

Record Date: FEB 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Nicholas Brown	For	For	Management
1b	Elect Director Paula Cholmondeley	For	For	Management
1c	Elect Director Beverly Cole	For	For	Management
1d	Elect Director Robert East	For	For	Management
1e	Elect Director Kathleen Franklin	For	For	Management
1f	Elect Director Catherine B. Freedberg	For	For	Management
1g	Elect Director Jeffrey Gearhart	For	For	Management
1h	Elect Director George G. Gleason	For	For	Management
1i	Elect Director Peter Kenny	For	For	Management
1j	Elect Director William Koefoed, Jr.	For	For	Management
1k	Elect Director Walter J. (Jack)	For	For	Management
	Mullen, Jr.			_
11	Elect Director Christopher Orndorff	For	For	Management
1m	Elect Director John Reynolds	For	For	Management
1n	Elect Director Steven Sadoff	For	For	Management
10	Elect Director Ross Whipple	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			-
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			-

### BANNER CORPORATION

Security ID: 06652V208 Meeting Type: Annual BANR Ticker: Meeting Date: APR 29, 2020 Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mark J. Grescovich	For	For	Management
1.2	Elect Director David A. Klaue	For	For	Management
1.3	Elect Director Merline Saintil	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Moss Adams LLP as Auditors	For	For	Management

## BAXTER INTERNATIONAL INC.

Ticker: BAX
Meeting Date: MAY 05, 2020
Record Date: MAR 12, 2020 Security ID: 071813109 Meeting Type: Annual

ш	B	W D	77-L- 0L	<b>a</b>
#	Proposal	Mgt Rec	<u>V</u> ote Cast	Sponsor
1a	Elect Director Jose "Joe" E. Almeida	For	For	Management
1b	Elect Director Thomas F. Chen	For	For	Management
1c	Elect Director John D. Forsyth	For	For	Management
1d	Elect Director James R. Gavin, III	For	For	Management
1e	Elect Director Peter S. Hellman	For	For	Management
1f	Elect Director Michael F. Mahoney	For	For	Management
1g	Elect Director Patricia B. Morrrison	For	For	Management
1h	Elect Director Stephen N. Oesterle	For	For	Management
1i	Elect Director Cathy R. Smith	For	For	Management
1j	Elect Director Thomas T. Stallkamp	For	For	Management
1k	Elect Director Albert P.L. Stroucken	For	For	Management
11	Elect Director Amy A. Wendell	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
3	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			_
4	Require Independent Board Chair	Against	Against	Shareholder
5	Provide Right to Act by Written Consent	Against	Against	Shareholder

## BB&T CORPORATION

Ticker: BBT
Meeting Date: JUL 30, 2019
Record Date: JUN 24, 2019 Security ID: 054937107 Meeting Type: Special

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# Proposal Mgt Rec Vote Cast Sponsor
1 Issue Shares in Connection with Merger For For Management
2 Change Company Name to Truist For For Management
5 Financial Corporation
3 Adjourn Meeting For For Management
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### BECTON, DICKINSON AND COMPANY

Ticker: BDX Security ID: 075887109
Meeting Date: JAN 28, 2020 Meeting Type: Annual
Record Date: DEC 09, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Catherine M. Burzik	For	For	Management
1.2	Elect Director R. Andrew Eckert	For	For	Management
1.3	Elect Director Vincent A. Forlenza	For	For	Management
1.4	Elect Director Claire M. Fraser	For	For	Management
1.5	Elect Director Jeffrey W. Henderson	For	For	Management
1.6	Elect Director Christopher Jones	For	For	Management
1.7	Elect Director Marshall O. Larsen	For	For	Management
1.8	Elect Director David F. Melcher	For	For	Management
1.9	Elect Director Thomas E. Polen	For	For	Management
1.10	Elect Director Claire Pomeroy	For	For	Management
1.11	Elect Director Rebecca W. Rimel	For	For	Management
1.12	Elect Director Timothy M. Ring	For	For	Management
1.13	Elect Director Bertram L. Scott	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
4	Amend Omnibus Stock Plan	For	For	Management
5	Amend Omnibus Stock Plan	For	For	Management
6	Reduce Ownership Threshold for	Against	Against	Shareholder
	Shareholders to Call Special Meeting			

#### BERKSHIRE HATHAWAY INC.

Ticker: BRK.B Security ID: 084670702 Meeting Date: MAY 02, 2020 Meeting Type: Annual Record Date: MAR 04, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
Ï.1	Elect Director Warren E. Buffett	For	For	Management
1.2	Elect Director Charles T. Munger	For	For	Management
1.3	Elect Director Gregory E. Abel	For	For	Management
1.4	Elect Director Howard G. Buffett	For	For	Management
1.5	Elect Director Stephen B. Burke	For	For	Management
1.6	Elect Director Kenneth I. Chenault	For	For	Management
1.7	Elect Director Susan L. Decker	For	For	Management
1.8	Elect Director David S. Gottesman	For	For	Management
1.9	Elect Director Charlotte Guyman	For	For	Management
1.10	Elect Director Ajit Jain	For	For	Management
1.11	Elect Director Thomas S. Murphy	For	For	Management
1.12	Elect Director Ronald L. Olson	For	For	Management
1.13	Elect Director Walter Scott, Jr.	For	For	Management
1.14	Elect Director Meryl B. Witmer	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Advisory Vote on Say on Pay Frequency	Three	Three Years	Management
		Years		
4	Adopt a Policy on Board Diversity	Against	Against	Shareholder

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## BEST BUY CO., INC.

Ticker: BBY Security ID: 086516101 Meeting Date: JUN 11, 2020 Meeting Type: Annual Record Date: APR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Corie S. Barry	For	For	Management
1b	Elect Director Lisa M. Caputo	For	For	Management

1c	Elect Director J. Patrick Doyle	For	For	Management
1d	Elect Director Kathy J. Higgins Victor	For	For	Management
1e	Elect Director David W. Kenny	For	For	Management
1f	Elect Director Karen A. McLoughlin	For	For	Management
1g	Elect Director Thomas L. "Tommy"	For	For	Management
_	Millner			_
1h	Elect Director Claudia F. Munce	For	For	Management
1i	Elect Director Richelle P. Parham	For	For	Management
1j	Elect Director Eugene A. Woods	For	For	Management
2	Ratify Deloitte & Touche LLP as	For	For	Management
	Auditors			
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
4	Approve Omnibus Stock Plan	For	For	Management
5	Eliminate Supermajority Vote	For	For	Management
	Requirement to Amend, Alter or Repeal			
	the Provisions of Article IX			
6	Eliminate Supermajority Vote	For	For	Management
	Requirement to Amend Section 1,			
	Election of Directors, of Article III			
	of the Amended and Restated By-laws			
7	Eliminate Supermajority Vote	For	For	Management
	Requirement to Amend, Alter or Repeal			
	the Provisions of Article X			
8	Amend the Anti-Greenmail Provision	For	For	Management
	Voting Standard in Article X, Section 2			

## BIO-RAD LABORATORIES, INC.

Security ID: 090572207 Meeting Type: Annual Ticker: BIO Meeting Date: APR 28, 2020 Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Arnold A. Pinkston	For	For	Management
1.2	Elect Director Melinda Litherland	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Evecutive Officers/ Compensation			_

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### BIOGEN INC.

Ticker: BIIB
Meeting Date: JUN 03, 2020
Record Date: APR 06, 2020 Security ID: 09062X103 Meeting Type: Annual

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#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Alexander J. Denner	For	For	Management
1b	Elect Director Caroline D. Dorsa	For	For	Management
1c	Elect Director William A. Hawkins	For	For	Management
1d	Elect Director Nancy L. Leaming	For	For	Management
1e	Elect Director Jesus B. Mantas	For	For	Management
1f	Elect Director Richard C. Mulligan	For	For	Management
1g	Elect Director Robert W. Pangia	For	For	Management
1h	Elect Director Stelios Papadopoulos	For	For	Management
1i	Elect Director Brian S. Posner	For	For	Management
1j	Elect Director Eric K. Rowinsky	For	For	Management
1k	Elect Director Stephen A. Sherwin	For	For	Management
11	Elect Director Michel Vounatsos	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			

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## BIOMARIN PHARMACEUTICAL INC.

Security ID: 09061G101 Meeting Type: Annual Ticker: BMRN Meeting Date: MAY 27, 2020 Record Date: MAR 30, 2020

#	Proposal	Mgt Rec	<b>Vote Cast</b>	Sponsor
1.1	Elect Director Jean-Jacques Bienaime	For	For	Management
1.2	Elect Director Elizabeth McKee Anderson	For	For	Management
1.3	Elect Director Willard Dere	For	For	Management
1.4	Elect Director Michael Grey	For	For	Management
1.5	Elect Director Elaine J. Heron	For	For	Management
1.6	Elect Director Robert J. Hombach	For	For	Management
1.7	Elect Director V. Bryan Lawlis	For	For	Management
1.8	Elect Director Richard A. Meier	For	For	Management
1.9	Elect Director David E.I. Pyott	For	For	Management
1.10	Elect Director Dennis J. Slamon	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			

#### BLACK HILLS CORPORATION

Security ID: 092113109 Meeting Type: Annual Ticker: BKH Meeting Date: APR 28, 2020 Record Date: MAR 02, 2020

# 1.1 1.2 1.3 1.4 1.5	Proposal Elect Director Tony A. Jensen Elect Director Kathleen S. McAllister Elect Director Rebecca B. Roberts Elect Director Teresa A. Taylor Elect Director John B. Vering Ratify Deloitte & Touche LLP as	Mgt Rec For For For For For	Vote Cast For For For For For	Sponsor Management Management Management Management Management Management
3	Auditors Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			

#### BLACK KNIGHT, INC.

Security ID: 09215C105 Meeting Type: Annual Ticker: BKI Meeting Date: JUN 10, 2020 Record Date: APR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Anthony M. Jabbour	For	For	Management
1.2	Elect Director Richard N. Massey	For	For	Management
1.3	Elect Director John D. Rood	For	For	Management
1.4	Elect Director Nancy L. Shanik	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify KPMG LLP as Auditors	For	For	Management

## BLACKROCK, INC.

Ticker: BLK
Meeting Date: MAY 21, 2020
Record Date: MAR 23, 2020 Security ID: 09247X101 Meeting Type: Annual

#	Proposal		Mgt Rec	Vote Cast	Sponsor
Ϊa	Elect Director	Bader M. Alsaad	For	For	Management
1b	Elect Director	Mathis Cabiallavetta	For	For	Management
1c	Elect Director	Pamela Daley	For	For	Management
1d	Elect Director	William S. Demchak	For	For	Management
1e	Elect Director	Jessica P. Einhorn	For	For	Management
1f	Elect Director	Laurence D. Fink	For	For	Management
1g		William E. Ford	For	For	Management
1h		Fabrizio Freda	For	For	Management
1i	Elect Director	Murry S. Gerber	For	For	Management
1j		Margaret L. Johnson	For	For	Management
1k	Elect Director	Robert S. Kapito	For	For	Management
11		Cheryl D. Mills	For	For	Management
1m		Gordon M. Nixon	For	For	Management
1n		Charles H. Robbins	For	For	Management
10	Elect Director	Marco Antonio Slim Domit	For	For	Management
1p	Elect Director	Susan L. Wagner	For	For	Management

For For For Elect Director Mark Wilson 1q Management Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte LLP as Auditors 2 Management For 3 Management For Report on the Statement on the Purpose Against Against 4 Shareholder of a Corporation

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### BLOOMIN' BRANDS, INC.

Ticker: BLMN Security ID: 094235108
Meeting Date: MAY 29, 2020 Meeting Type: Annual
Record Date: APR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director James R. Craigie	For	For	Management
1.2	Elect Director David J. Deno	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Declassify the Board of Directors	Against	For	Shareholder
6	Report on Greenhouse Gas Emissions	Against	Against	Shareholder

#### BOK FINANCIAL CORPORATION

BOKF Security ID: 05561Q201 Meeting Type: Annual Ticker: Meeting Date: APR 28, 2020 Record Date: MAR 02, 2020

# 1.1 21.3 1.4 5.6 1.7 1.8 9 1.10 1.11 1.12 1.13 1.14 1.15 1.17 1.18 1.22 1.22 1.22 1.22	Proposal Elect Director Alan S. Armstrong Elect Director C. Fred Ball, Jr. Elect Director Steven Bangert Elect Director Peter C. Boylan, III Elect Director Steven G. Bradshaw Elect Director Chester E. Cadieux, I Elect Director Gerard P. Clancy Elect Director John W. Coffey Elect Director Joseph W. Craft, III Elect Director Jack E. Finley Elect Director David F. Griffin Elect Director V. Burns Hargis Elect Director Couglas D. Hawthorne Elect Director E. Carey Joullian, IV Elect Director Stanley A. Lybarger Elect Director Steven J. Malcolm Elect Director Steven J. Malcolm Elect Director E.C. Richards Elect Director E.C. Richards Elect Director Michael C. Turpen Elect Director R.A. Walker	For	Vote Cast For For For For Withhold For Withhold Withhold For For Withhold For	Sponsor Management
1.22				Management
1.24	Elect Director Rose M. Washington Ratify Ernst & Young LLP as Auditors		For For	Management Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

### BOOKING HOLDINGS INC.

Meeting Date: JUN 04, 2020 Meeting Type: Annual Record Date: APR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Timothy M. Armstrong	For	For	Management
1.2	Elect Director Jeffery H. Boyd	For	For	Management
1.3	Elect Director Glenn D. Fogel	For	For	Management

1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12 2	Elect Director Mirian M. Graddick-Weir Elect Director Wei Hopeman Elect Director Robert J. Mylod, Jr. Elect Director Charles H. Noski Elect Director Nicholas J. Read Elect Director Thomas E. Rothman Elect Director Bob van Dijk Elect Director Lynn M. Vojvodich Elect Director Vanessa A. Wittman Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LLP as Auditors Provide Right to Act by Written Consent	For For For For For For For For For Against	For For For For For For For For For Against	Management	
BOOZ ALLEN HAMILTON HOLDING CORPORATION  Ticker: BAH Security ID: 099502106 Meeting Date: JUL 25, 2019 Meeting Type: Annual Record Date: JUN 03, 2019  # Proposal Mgt Rec Vote Cast Sponsor					
1a 1b 1c 1d 2 3	Elect Director Melody C. Barnes Elect Director Ellen Jewett Elect Director Arthur E. Johnson Elect Director Charles O. Rossotti Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Eliminate Classes of Common Stock	For For For For For	For For For For For	Management Management Management Management Management Management Management	

### BORGWARNER INC.

Ticker: BWA
Meeting Date: APR 29, 2020
Record Date: MAR 02, 2020 Security ID: 099724106 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Dennis C. Cuneo	For	For	Management
1b	Elect Director Michael S. Hanley	For	For	Management
1c	Elect Director Frederic B. Lissalde	For	For	Management
1d	Elect Director Paul A. Mascarenas	For	For	Management
1e	Elect Director John R. McKernan, Jr.	For	For	Management
1f	Elect Director Deborah D. McWhinney	For	For	Management
1g	Elect Director Alexis P. Michas	For	For	Management
1ĥ	Elect Director Vicki L. Sato	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			_
4	Require Shareholder Approval of Bylaw	Against	Against	Shareholder
	Amendments Adopted by the Board of	_	_	
	Directors			

### BOSTON PROPERTIES, INC.

Security ID: 101121101 Meeting Type: Annual Meeting Date: MAY 20, 2020 Record Date: MAR 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Joel I. Klein	For	For	Management
1b	Elect Director Kelly A. Ayotte	For	For	Management
1c	Elect Director Bruce W. Duncan	For	For	Management
1d	Elect Director Karen E. Dykstra	For	For	Management
1e	Elect Director Carol B. Einiger	For	For	Management
1f	Elect Director Diane J. Hoskins	For	For	Management
1g	Elect Director Douglas T. Linde	For	For	Management
1h	Elect Director Matthew J. Lustig	For	For	Management
1i	Elect Director Owen D. Thomas	For	For	Management

1j	Elect Director David A. Twardock		For	For	Management
1k	Elect Director William H. Walton,	III	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation		For	For	Management
3	Ratify PricewaterhouseCoopers LLP Auditors	as	For	For	Management

### BOSTON SCIENTIFIC CORPORATION

Security ID: 101137107 Meeting Type: Annual Ticker: BSX Meeting Date: MAY 07, 2020 Record Date: MAR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Nelda J. Connors	For	For	Management
1b	Elect Director Charles J. Dockendorff	For	For	Management
1c	Elect Director Yoshiaki Fujimori	For	For	Management
1d	Elect Director Donna A. James	For	For	Management
1e	Elect Director Edward J. Ludwig	For	For	Management
1f	Elect Director Stephen P. MacMillan	For	For	Management
1g	Elect Director Michael F. Mahoney	For	For	Management
1h	Elect Director David J. Roux	For	For	Management
1i	Elect Director John E. Sununu	For	For	Management
1j	Elect Director Ellen M. Zane	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Report on Non-Management Employee	Against	Against	Shareholder
	Representation on the Board of			
	Directors			

### BRINKER INTERNATIONAL, INC.

Security ID: 109641100 Meeting Type: Annual Ticker: EAT Meeting Date: NOV 20, 2019 Record Date: SEP 23, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John W. Chidsey	None	None	Management
	*Withdrawn Resolution*			
1.2	Elect Director Cynthia (Cindy) L. Davis	For	For	Management
1.3	Elect Director Joseph M. DePinto	For	For	Management
1.4	Elect Director Harriet Edelman	For	For	Management
1.5	Elect Director William T. Giles	For	For	Management
1.6	Elect Director James C. Katzman	For	For	Management
1.7	Elect Director George R. Mrkonic	For	For	Management
1.8	Elect Director Prashant N. Ranade	For	For	Management
1.9	Elect Director Wyman T. Roberts	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			

### BRISTOL-MYERS SQUIBB COMPANY

Security ID: 110122108 Meeting Type: Annual Ticker: BMY
Meeting Date: MAY 05, 2020
Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Peter J. Arduini	For	For	Management
1B	Elect Director Robert Bertolini	For	For	Management
1C	Elect Director Michael W. Bonney	For	For	Management
1D	Elect Director Giovanni Caforio	For	For	Management
1E	Elect Director Matthew W. Emmens	For	For	Management
1F	Elect Director Julia A. Haller	For	For	Management
1G	Elect Director Dinesh C. Paliwal	For	For	Management
1H	Elect Director Theodore R. Samuels	For	For	Management
<b>1</b> I	Elect Director Vicki L. Sato	For	For	Management
1J	Elect Director Gerald L. Storch	For	For	Management

1K	Elect Director Karen H. Vousden	For	For	Management
1L	Elect Director Phyllis R. Yale	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
<u>4</u> 5	Require Independent Board Chairman Provide Right to Act by Written Consent	Against Against	Against Against	Shareholder Shareholder

### BROADCOM INC.

Security ID: 11135F101 Meeting Type: Annual Ticker: AVGO
Meeting Date: MAR 30, 2020
Record Date: FEB 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Hock E. Tan	For	For	Management
1b	Elect Director Henry Samueli	For	For	Management
1c	Elect Director Eddy W. Hartenstein	For	For	Management
1d	Elect Director Diane M. Bryant	For	For	Management
1e	Elect Director Gayla J. Delly	For	For	Management
1f	Elect Director Raul J. Fernandez	For	For	Management
1g	Elect Director Check Kian Low	For	For	Management
1h	Elect Director Justine F. Page	For	For	Management
1i	Elect Director Harry L. You	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			

### BROADRIDGE FINANCIAL SOLUTIONS, INC.

Security ID: 11133T103 Meeting Type: Annual BRMeeting Date: NOV 14, 2019 Record Date: SEP 19, 2019

# 1a 1b 1c 1d 1e 1f	Proposal Elect Director Leslie A. Brun Elect Director Pamela L. Carter Elect Director Richard J. Daly Elect Director Robert N. Duelks Elect Director Timothy C. Gokey Elect Director Brett A. Keller Elect Director Maura A. Markus	Mgt Rec For For For For For For	Vote Cast For For For For For	Sponsor Management Management Management Management Management Management
1h 1i 1j 2	Elect Director Thomas J. Perna Elect Director Alan J. Weber Elect Director Amit K. Zavery Advisory Vote to Ratify Named	For For For	For For For For	Management Management Management Management
3	Executive Officers' Compensation Ratify Deloitte & Touche LLP as Auditors	For	For	Management

# BROWN & BROWN, INC.

Security ID: 115236101 Meeting Type: Annual Ticker: BRO Meeting Date: MAY 06, 2020 Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	<b>Vote Cast</b>	Sponsor
1.1	Elect Director J. Hyatt Brown	For	For	Management
1.2	Elect Director Samuel P. Bell, III	For	For	Management
1.3	Elect Director Hugh M. Brown	For	For	Management
1.4	Elect Director J. Powell Brown	For	For	Management
1.5	Elect Director Lawrence L.	For	For	Management
	Gellerstedt, III			
1.6	Elect Director James C. Hays	For	For	Management
1.7	Elect Director Theodore J. Hoepner	For	For	Management
1.8	Elect Director James S. Hunt	For	For	Management
1.9	Elect Director Toni Jennings	For	For	Management
1.10	Elect Director Timothy R.M. Main	For	For	Management

1.12	Elect Director H. Palmer Proctor, Elect Director Wendell S. Reilly Elect Director Children D. Varner	Jr.	For For For	For For For	Management Management Management
3	Ratify Deloitte & Touche LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation		For	For	Management Management

### BROWN-FORMAN CORPORATION

Ticker: BF.B
Meeting Date: JUL 25, 2019
Record Date: JUN 17, 2019 Security ID: 115637100 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Patrick Bousquet-	For	For	Management
	Chavanne			
1b	Elect Director Campbell P. Brown	For	For	Management
1c	Elect Director Geo. Garvin Brown, IV	For	For	Management
1d	Elect Director Stuart R. Brown	For	For	Management
1e	Elect Director Bruce L. Byrnes	For	For	Management
1f	Elect Director John D. Cook	For	For	Management
1g	Elect Director Marshall B. Farrer	For	For	Management
1h	Elect Director Laura L. Frazier	For	For	Management
1i	Elect Director Kathleen M. Gutmann	For	For	Management
1j	Elect Director Augusta Brown Holland	For	For	Management
1k	Elect Director Michael J. Roney	For	For	Management
11	Elect Director Tracy L. Skeans	For	For	Management
1m	Elect Director Michael A. Todman	For	For	Management
1n	Elect Director Lawson E. Whiting	For	For	Management

### BRUNSWICK CORPORATION

Security ID: 117043109 Meeting Type: Annual Ticker: BC Meeting Date: MAY 06, 2020 Record Date: MAR 10, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Nancy E. Cooper	For	For	Management
1b	Elect Director David C. Everitt	For	For	Management
1c	Elect Director Lauren P. Flaherty	For	For	Management
1d	Elect Director Joseph W. McClanathan	For	For	Management
1e	Elect Director Jane L. Warner	For	For	Management
1f	Elect Director Roger J. Wood	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
3	Ratify Deloitte & Touche LLP as	For	For	Management
	Auditors			•

### BUNGE LIMITED

Security ID: G16962105 Meeting Type: Annual Ticker: BGMeeting Date: MAY 21, 2020 Record Date: MAR 26, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
Ïa	Elect Director Sheila Bair	For	For	Management
1b	Elect Director Vinita Bali	For	Against	Management
1c	Elect Director Carol M. Browner	For	For	Management
1d	Elect Director Andrew Ferrier	For	For	Management
1e	Elect Director Paul Fribourg	For	For	Management
1f	Elect Director J. Erik Fyrwald	For	For	Management
1g	Elect Director Gregory A. Heckman	For	For	Management
1h	Elect Director Bernardo Hees	For	For	Management
1i	Elect Director Kathleen Hyle	For	For	Management
1j	Elect Director Henry W. (Jay) Winship	For	For	Management
1k	Elect Director Mark N. Zenuk	For	For	Management
2	Approve Deloitte & Touche LLP as	For	For	Management
	Auditors and Authorize Board to Fix			

Their Remuneration

3	Advisory Vote to Ratify Named	For	For	Management
4	Executive Officers' Compensation Amend Omnibus Stock Plan	For	For	Management
-		- 0-	- 0-	
BURLI	NGTON STORES, INC.			
		2017106		
Meeti	er: BURL Security ID: 12 ng Date: MAY 20, 2020 Meeting Type: An d Date: MAR 26, 2020	nual		
#	Proposal	Mgt Rec	Vote Cast	Sponsor
$\frac{1.1}{1.2}$	Elect Director Ted English Elect Director Jordan Hitch	For For	For For	Management Management
1.3	Elect Director Mary Ann Tocio	For	For	Management
2		For	For	Management
3	Auditors Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
BWX T	ECHNOLOGIES, INC.			
Ticke	er: BWXT Security ID: 05	605H100		
	ng Date: MAY 01, 2020 Meeting Type: An	nual		
Kecor	d Date: MAR 10, 2020			
#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a 1b	Elect Director Rex D. Geveden Elect Director Leland D. Melvin	For	For	Management
16 1c	Elect Director Leland D. Melvin Elect Director Robert L. Nardelli	For For	For For	Management Management
1d	Elect Director Barbara A. Niland	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
3	Executive Officers' Compensation Ratify Deloitte & Touche LLP as	For	For	Management
	Auditors			_
4	Approve Omnibus Stock Plan	For	For	Management
C 11	ROBINSON WORLDWIDE, INC.			
_	·			
Ticke	er: CHRW Security ID: 12 .ng Date: MAY 07, 2020 Meeting Type: An	541W209		
	d Date: MAR 11, 2020 Meeting Type: An	nuai		
	•			_
# 1 1	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1 1.2	Elect Director Scott P. Anderson Elect Director Robert C. Biesterfeld,	For For	For For	Management Management
- • 2	Jr.	201	101	Lanayement
1.3	Elect Director Wayne M. Fortun	For	For	Management
1.4	Elect Director Timothy C. Gokey	For	For	Management
1.5 1.6	Elect Director Mary J. Steele Guilfoile Elect Director Jodee A. Kozlak	For	For For	Management
1.7	Elect Director Brian P. Short	For	For	Management Management
1.8	Elect Director James B. Stake	For	For	Management
1.9	Elect Director Paula C. Tolliver	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
3	Executive Officers' Compensation Ratify Deloitte & Touche LLP as	For	For	Management
3	Auditors	101	101	Hanagement
CABLE	ONE, INC.			
		60E T10E		
Ticke				
	ng Date: MAY 15, 2020 Meeting Type: And Date: MAR 30, 2020	muaı		
	•			
#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mary E. Meduski	For	For	Management

1b	Elect Director Alan G. Spoon	For	For	Management
1c	Elect Director Wallace R. Weitz	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
4	Declassify the Board of Directors	For	For	Management
3	Auditors Advisory Vote to Ratify Named	For	For	Manageme

### CABOT CORPORATION

Security ID: 127055101 Meeting Type: Annual Ticker: CBT Meeting Date: MAR 12, 2020 Record Date: JAN 15, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Juan Enriquez	For	For	Management
1.2	Elect Director Sean D. Keohane	For	For	Management
1.3	Elect Director William C. Kirby	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

### CABOT OIL & GAS CORPORATION

Security ID: 127097103 Meeting Type: Annual Ticker: COG Meeting Date: APR 30, 2020 Record Date: MAR 04, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
Ï.1	Elect Director Dorothy M. Ables	For	For	Management
1.2	Elect Director Rhys J. Best	For	For	Management
1.3	Elect Director Robert S. Boswell	For	For	Management
1.4	Elect Director Amanda M. Brock	For	For	Management
1.5	Elect Director Peter B. Delaney	For	For	Management
1.6	Elect Director Dan O. Dinges	For	For	Management
1.7	Elect Director Robert Kelley	For	For	Management
1.8	Elect Director W. Matt Ralls	For	For	Management
1.9	Elect Director Marcus A. Watts	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			_
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

# CADENCE DESIGN SYSTEMS, INC.

Security ID: 127387108 Meeting Type: Annual CDNS Meeting Date: APR 30, 2020 Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mark W. Adams	For	For	Management
1.2	Elect Director Susan L. Bostrom	For	For	Management
1.3	Elect Director Ita Brennan	For	For	Management
1.4	Elect Director Lewis Chew	For	For	Management
1.5	Elect Director James D. Plummer	For	For	Management
1.6	Elect Director Alberto	For	For	Management
	Sangiovanni-Vincentelli			_
1.7	Elect Director John B. Shoven	For	For	Management
1.8	Elect Director Young K. Sohn	For	For	Management
1.9	Elect Director Lip-Bu Tan	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
4	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			_
5	Reduce Ownership Threshold for	Against	Against	Shareholder
	Shareholders to Call Special Meeting	_	_	

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#### CALIFORNIA WATER SERVICE GROUP

Ticker: CWT Security ID: 130788102 Meeting Date: MAY 27, 2020 Meeting Type: Annual Record Date: MAR 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Gregory E. Aliff	For	For	Management
1b	Elect Director Terry P. Bayer	For	For	Management
1c	Elect Director Shelly M. Esque	For	For	Management
1d	Elect Director Martin A. Kropelnicki	For	For	Management
1e	Elect Director Thomas M. Krummel	For	For	Management
1f	Elect Director Richard P. Magnuson	For	For	Management
1g	Elect Director Scott L. Morris	For	For	Management
1h	Elect Director Peter C. Nelson	For	For	Management
1i	Elect Director Carol M. Pottenger	For	For	Management
1j	Elect Director Lester A. Snow	For	For	Management
1k	Elect Director Patricia K. Wagner	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
3	Ratify Deloitte & Touche LLP as	For	For	Management
	Auditors			_

### CAMDEN PROPERTY TRUST

Ticker: CPT Security ID: 133131102
Meeting Date: MAY 13, 2020 Meeting Type: Annual
Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Richard J. Campo	For	For	Management
1.2	Elect Director Heather J. Brunner	For	For	Management
1.3	Elect Director Mark D. Gibson	For	For	Management
1.4	Elect Director Scott S. Ingraham	For	For	Management
1.5	Elect Director Renu Khator	For	For	Management
1.6	Elect Director D. Keith Oden	For	For	Management
1.7	Elect Director William F. Paulsen	For	For	Management
1.8	Elect Director Frances Aldrich	For	For	Management
	Sevilla-Sacasa			
1.9	Elect Director Steven A. Webster	For	For	Management
1.10	Elect Director Kelvin R. Westbrook	For	For	Management
2	Ratify Deloitte & Touche LLP as	For	For	Management
	Auditors			
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_

# CAMPBELL SOUP COMPANY

Ticker: CPB Security ID: 134429109
Meeting Date: NOV 20, 2019
Record Date: SEP 23, 2019

Security ID: 134429109
Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
<b>".1</b>	Elect Director Fabiola R. Arredondo	For	For	Management
1.2	Elect Director Howard M. Averill	For	For	Management
1.3	Elect Director John P. (JP) Bilbrev	For	For	Management
1.4	Elect Director Mark A. Clouse	For	For	Management
1.5	Elect Director Bennett Dorrance	For	For	Management
1.6	Elect Director Maria Teresa (Tessa)	For	For	Management
	Hilado	- 0-	- 0-	
1.7	Elect Director Sarah Hofstetter	For	For	Management
1.8	Elect Director Marc B. Lautenbach	For	For	Management
1.9	Elect Director Mary Alice Dorrance	For	For	Management
	Malone			
1.10	Elect Director Keith R. McLoughlin	For	For	Management
1.11	Elect Director Kurt T. Schmidt	For	For	Management
1.12	Elect Director Archbold D. van Beuren	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as	For	For	Management
_	Auditors			
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			•

### CAPITAL ONE FINANCIAL CORPORATION

Security ID: 14040H105 Meeting Type: Annual COF Meeting Date: APR 30, 2020 Record Date: MAR 03, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard D. Fairbank	For	For	Management
1b	Elect Director Aparna Chennapragada	For	For	Management
1c	Elect Director Ann Fritz Hackett	For	For	Management
1 <b>d</b>	Elect Director Peter Thomas Killalea	For	For	Management
1e	Elect Director Cornelis "Eli" Leenaars	For	For	Management
1f	Elect Director Pierre E. Leroy	For	For	Management
1g	Elect Director Francois Locoh-Donou	For	For	Management
1h	Elect Director Peter E. Raskind	For	For	Management
1i	Elect Director Eileen Serra	For	For	Management
1j	Elect Director Mayo A. Shattuck, III	For	For	Management
1k	Elect Director Bradford H. Warner	For	For	Management
11	Elect Director Catherine G. West	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
4	Provide Right to Act by Written Consent	For	For	Management
5	Require Independent Board Chairman	Against	Against	Shareholder

### CARDINAL HEALTH, INC.

Security ID: 14149Y108 Ticker: CAH Meeting Date: NOV 06, 2019 Record Date: SEP 09, 2019 Meeting Type: Annual

Proposal Mgt Rec Vote Cast Sponsor Elect Director Colleen F. Arnold Elect Director Carrie S. Cox 1.1 For For Management 1.2 For For Management Elect Director Calvin Darden For Elect Director Bruce L. Downey For Elect Director Patricia A. Hemingway For 1.3 For Management Against 1.4 Management 1.5 Against Management Hall Hall

1.6 Elect Director Akhil Johri

1.7 Elect Director Michael C. Kaufmann

1.8 Elect Director Gregory B. Kenny

1.9 Elect Director Nancy Killefer

1.10 Elect Director J. Michael Losh

1.11 Elect Director Dean A. Scarborough

1.12 Elect Director John H. Weiland

2 Ratify Ernst & Young LLP as Auditors

3 Advisory Vote to Ratify Named

Executive Officers' Compensation For For Management For For Management Against For For For Management Management For For Management For For For For For Management Management For Management For For Management Executive Officers' Compensation

### CARLISLE COMPANIES INCORPORATED

Security ID: 142339100 Meeting Type: Annual Ticker: CSL Meeting Date: MAY 06, 2020 Record Date: MAR 11, 2020

# 1.1 1.2 1.3	Proposal Elect Director Robert G. Bohn Elect Director Gregg A. Ostrander Elect Director Jesse G. Singh	Mgt Rec For For For	Vote Cast For For For	Sponsor Management Management Management
2	Ratify Deloitte & Touche LLP as	For	For	Management Management
3	Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

Ticker: KMX
Meeting Date: JUN 23, 2020
Record Date: APR 17, 2020 Security ID: 143130102 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Peter J. Bensen	For	For	Management
1b	Elect Director Ronald E. Blaylock	For	For	Management
1c	Elect Director Sona Chawla	For	For	Management
1d	Elect Director Thomas J. Folliard	For	For	Management
1e	Elect Director Shira Goodman	For	For	Management
1f	Elect Director Robert J. Hombach	For	For	Management
1g	Elect Director David W. McCreight	For	For	Management
1h	Elect Director William D. Nash	For	For	Management
1i	Elect Director Mark F. O'Neil	For	For	Management
1j	Elect Director Pietro Satriano	For	For	Management
1k	Elect Director Marcella Shinder	For	For	Management
11	Elect Director Mitchell D. Steenrod	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
4	Amend Omnibus Stock Plan	For	For	Management

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### CARNIVAL CORPORATION

Ticker: CCL Security ID: 143658300 Meeting Date: APR 06, 2020 Meeting Type: Annual Record Date: FEB 06, 2020

# 1	Proposal Re-elect Micky Arison as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgt Rec For	Vote Cast For	Sponsor Management
2	Re-elect Jonathon Band as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	Management
3	Re-elect Jason Glen Cahilly as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	Management
4	Re-elect Helen Deeble as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	Management
5	Re-elect Arnold W. Donald as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	Management
6	Re-elect Richard J. Glasier as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	Management
7	Re-elect Katie Lahey as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	Management
8	Re-elect John Parker as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	Management
9	Re-elect Stuart Subotnick as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	Management
10	Re-elect Laura Weil as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	Management
11	Re-elect Randall J. Weisenburger as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	Management
12	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
13	Approve Directors' Remuneration Report other than Remuneration Report Set out in Section B of Part II (in accordance with legal requirements applicable to UK companies)	For	For	Management
14	Approve Directors' Remuneration Policy (in accordance with legal requirements applicable to UK companies)	For	For	Management
15	Reappoint PricewaterhouseCoopers LLP as Independent Auditors of Carnival plc; Ratify the Selection of the U.S. Firm of PricewaterhouseCoopers LLP as	For	For	Management

	the Independent Registered Certified Public Accounting Firm of Carnival				
16	Corporation Authorize Board to Fix Remuneration of	For	For	Management	
17	Auditors Receive the UK Accounts and Reports of	For	For	Management	
	the Directors and Auditors of Carnival			<b>3</b>	
	plc for the year ended November 30, 2019 (in accordance with legal				
	requirements applicable to UK companies).				
18	Approve Issuance of Equity	For	For	Management	
19	Approve Issuance of Equity or Equity-Linked Securities without	For	For	Management	
	Preemptive Rights	_	_		
20 21	Authorize Share Repurchase Program Approve Omnibus Stock Plan	For For	For For	Management Management	
22	Approve UK Employee Share Purchase Plan	For	For	Management	
	R'S, INC.				
Ticke:	r:	6229109 nual			
	d Date: MAR 23, 2020 Meeting Type. Am	iiuai			
#	Proposal	Mgt Rec	Vote Cast	Sponsor	
1a	Elect Director Hali Borenstein	For	For	Management	
1b 1c	Elect Director Amy Woods Brinkley Elect Director Giuseppina Buonfantino	For For	For For	Management Management	
1d	Elect Director Michael D. Casey	For	For	Management	
1e	Elect Director A. Bruce Cleverly	For	For	Management	
1f 1g	Elect Director Jevin S. Eagle Elect Director Mark P. Hipp	For For	For For	Management Management	
1h	Elect Director William J. Montgoris	For	For	Management	
1i	Elect Director Richard A. Noll	For	For	Management	
1j 1k	Elect Director Gretchen W. Price Elect Director David Pulver	For For	For For	Management Management	
11	Elect Director Thomas E. Whiddon	For	For	Management	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management	
3	Ratify PricewaterhouseCoopers LLP as	For	For	Management	
	Auditors				
CASEY	'S GENERAL STORES, INC.				
Ticke		7528103			
	ng Date: SEP 04, 2019 Meeting Type: Am d Date: JUL 08, 2019	nual			
Kecor	d Date: 001 00, 2019				
#	Proposal	Mgt Rec	Vote Cast	Sponsor	
$\frac{1.1}{1.2}$	Elect Director H. Lynn Horak Elect Director Judy A. Schmeling	For For	For For	Management Management	
1.3	Elect Director Allison M. Wing	For	For	Management	
1.4	Elect Director Darren M. Rebelez	For	For	Management	
2 3	Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named	For For	For For	Management Management	
	Executive Officers' Compensation			_	
4	Change Range for Size of the Board	For	For	Management	
CATER	CATERPILLAR INC.				
Ticke	r: CAT Security ID: 14	9123101			
	ng Date: JUN 10, 2020 Meeting Type: And				
kecor	d Date: APR 13, 2020				
#	Proposal	Mgt Rec	Vote Cast	Sponsor	
$\frac{1.1}{1.2}$	Elect Director Kelly A. Ayotte Elect Director David L. Calhoun	For For	For For	Management Management	
1.3	Elect Director Daniel M. Dickinson	For	For	Management	
1.4	Elect Director Juan Gallardo	For	For	Management	

1.5	Elect Director William A. Osborn	For	For	Management
1.6	Elect Director Debra L. Reed-Klages	For	For	Management
1.7	Elect Director Edward B. Rust, Jr.	For	For	Management
1.8	Elect Director Susan C. Schwab	For	For	Management
1.9	Elect Director D. James Umpleby, III	For	For	Management
1.10	Elect Director Miles D. White	For	For	Management
1.11	Elect Director Rayford Wilkins, Jr.	For	For	Management
2	Ratify PricewaterhouseCoopers as	For	For	Management
	Auditors			
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
4	Report on Lobbying Payments and Policy	Against	Against	Shareholder
5	Require Independent Board Chair	Against	Against	Shareholder
6	Provide Right to Act by Written Consent	Against	Against	Shareholder

### CATHAY GENERAL BANCORP

Security ID: 149150104 Meeting Type: Annual CATY Ticker: Meeting Date: MAY 18, 2020 Record Date: APR 01, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Nelson Chung	For	For	Management
1b	Elect Director Felix S. Fernandez	For	For	Management
1c	Elect Director Maan-Huei Hung	For	For	Management
1d	Elect Director Richard Sun	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

### CBOE GLOBAL MARKETS, INC.

Ticker: CBOE
Meeting Date: MAY 12, 2020
Record Date: MAR 19, 2020 Security ID: 12503M108 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Edward T. Tilly	For	For	Management
1b	Elect Director Eugene S. Sunshine	For	For	Management
1c	Elect Director William M. Farrow, III	For	For	Management
1d	Elect Director Edward J. Fitzpatrick	For	For	Management
1e	Elect Director Janet P. Froetscher	For	For	Management
1f	Elect Director Jill R. Goodman	For	For	Management
1g	Elect Director Roderick A. Palmore	For	For	Management
1h	Elect Director James E. Parisi	For	For	Management
1i	Elect Director Joseph P. Ratterman	For	For	Management
1j	Elect Director Michael L. Richter	For	For	Management
1k	Elect Director Jill E. Sommers	For	For	Management
11	Elect Director Fredric J. Tomczyk	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify KPMG LLP as Auditors	For	For	Management

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### CBRE GROUP, INC.

Security ID: 12504L109 Meeting Type: Annual CBRE Meeting Date: MAY 14, 2020 Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Brandon B. Boze	For	For	Management
1b	Elect Director Beth F. Cobert	For	For	Management
1c	Elect Director Curtis F. Feeny	For	For	Management
1d	Elect Director Reginald H. Gilyard	For	For	Management
1e	Elect Director Shira D. Goodman	For	For	Management
1f	Elect Director Christopher T. Jenny	For	For	Management
1g	Elect Director Gerardo I. Lopez	For	For	Management
1h	Elect Director Robert E. Sulentic	For	For	Management
1i	Elect Director Laura D. Tyson	For	For	Management

1j	Elect Director Ray Wirta	For	For	Management
1Ř	Elect Director Sanjiv Yajnik	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
4	Reduce Ownership Threshold for	Against	Against	Shareholder
	Shareholders to Call Special Meeting	-	-	

### CDK GLOBAL, INC.

Security ID: 12508E101 Meeting Type: Annual Ticker: CDK Meeting Date: NOV 21, 2019 Record Date: SEP 23, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Leslie A. Brun	For	For	Management
1b	Elect Director Willie A. Deese	For	For	Management
1c	Elect Director Amy J. Hillman	For	For	Management
1d	Elect Director Brian M. Krzanich	For	For	Management
1e	Elect Director Stephen A. Miles	For	For	Management
1f	Elect Director Robert E. Radway	For	For	Management
1g	Elect Director Stephen F. Schuckenbrock	For	For	Management
1h	Elect Director Frank S. Sowinski	For	For	Management
1i	Elect Director Eileen J. Voynick	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify Deloitte & Touche LLP as	For	For	Management

### CDW CORPORATION

Security ID: 12514G108 Meeting Type: Annual Ticker: CDW Meeting Date: MAY 21, 2020 Record Date: MAR 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
π		Mgc Rec	voce cast	
1a	Elect Director Steven W. Alesio	For	For	Management
1b	Elect Director Barry K. Allen	For	For	Management
1c	Elect Director Lynda M. Clarizio	For	For	Management
1d	Elect Director Christine A. Leahy	For	For	Management
1e	Elect Director David W. Nelms	For	For	Management
1f	Elect Director Joseph R. Swedish	For	For	Management
1g	Elect Director Donna F. Zarcone	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
3	Ratify Ernst & Young LLP as Auditor	For	For	Management

### CELANESE CORPORATION

Security ID: 150870103 Meeting Type: Annual Ticker: Meeting Date: APR 16, 2020 Record Date: FEB 18, 2020

#	Dwomogo 1	West Dog	Vote Cast	Cmangan
	Proposal	Mgt Rec	vote tast	Sponsor
1a	Elect Director Jean S. Blackwell	For	For	Management
1b	Elect Director William M. Brown	For	For	Management
1c	Elect Director Edward G. Galante	For	For	Management
1d	Elect Director Kathryn M. Hill	For	For	Management
1e	Elect Director David F. Hoffmeister	For	For	Management
1f	Elect Director Jay V. Ihlenfeld	For	For	Management
1g	Elect Director Mark C. Rohr	For	For	Management
1ñ	Elect Director Kim K. W. Rucker	For	For	Management
1i	Elect Director Lori J. Ryerkerk	For	For	Management
1j	Elect Director John K. Wulff	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			-

### CENTENE CORPORATION

Security ID: 15135B101 Meeting Type: Annual CNC Ticker: Meeting Date: APR 28, 2020 Record Date: FEB 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michael F. Neidorff	For	For	Management
1b	Elect Director H. James Dallas	For	For	Management
1c	Elect Director Robert K. Ditmore	For	Against	Management
1d	Elect Director Richard A. Gephardt	For	Against	Management
1e	Elect Director Lori J. Robinson	For	For	Management
1f	Elect Director William L. Trubeck	For	For	Management
2	Advisory Vote to Ratify Named	For	Against	Management
	Executive Officers' Compensation			
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Amend Qualified Employee Stock	For	For	Management
	Purchase Plan			
5	Report on Political Contributions	Against	Against	Shareholder
	Disclosure	_	_	
6	Eliminate Supermajority Vote	Against	For	Shareholder
	Requirement			

### CENTERPOINT ENERGY, INC.

Security ID: 15189T107 Meeting Type: Annual Ticker: CNP Meeting Date: APR 24, 2020 Record Date: FEB 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Leslie D. Biddle	For	For	Management
1b	Elect Director Milton Carroll	For	For	Management
1c	Elect Director Scott J. McLean	For	For	Management
1d	Elect Director Martin H. Nesbitt	For	For	Management
1e	Elect Director Theodore F. Pound	For	For	Management
1f	Elect Director Susan O. Rheney	For	For	Management
1g	Elect Director Phillip R. Smith	For	For	Management
1h	Elect Director John W. Somerhalder, II	For	For	Management
2	Ratify Deloitte & Touche LLP as	For	For	Management
	Auditors			
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
4	Amend Non-Employee Director Restricted	For	For	Management
	Stock Plan			

### CENTERSTATE BANK CORPORATION

Security ID: 15201P109 Meeting Type: Annual Ticker: CSFL
Meeting Date: APR 23, 2020
Record Date: FEB 28, 2020

#	Proposal		Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director	James H. Bingham	For	For	Management
1.2	Elect Director	Michael J. Brown, Sr.	For	For	Management
1.3	Elect Director	C. Dennis Carlton	For	For	Management
1.4		Michael F. Ciferri	For	For	Management
1.5	Elect Director	John C. Corbett	For	For	Management
1.6		Jody Jean Dreyer	For	For	Management
1.7	Elect Director	Griffin A. Greene	For	For	Management
1.8	<b>Elect Director</b>	John H. Holcomb, III	For	For	Management
1.9		Charles W. McPherson	For	For	Management
1.10	<b>Elect Director</b>	Richard Murray, IV	For	For	Management
1.11	Elect Director	G. Tierso Nunez, II	For	For	Management
1.12	Elect Director	Thomas E. Oakley	For	For	Management
1.13	<b>Elect Director</b>	G. Ruffner Page, Jr.	For	For	Management
1.14		Ernest S. Pinner	For	For	Management
1.15	<b>Elect Director</b>	William Knox Pou, Jr.,	For	For	Management
1.16		Daniel R. Richey	For	For	Management
1.17		David G. Salyers	For	For	Management
1.18		Joshua A. Snively	For	For	Management
1.19	<b>Elect Director</b>	Mark W. Thompson	For	For	Management
2	Advisory Vote	to Ratify Named	For	For	Management

3 Ratify Crowe LLP as Auditors For For Management \_\_\_\_\_\_ CENTERSTATE BANK CORPORATION Security ID: 15201P109 Meeting Type: Special CSFL Meeting Date: MAY 21, 2020 Record Date: APR 14, 2020 Proposal Mat Rec Vote Cast Sponsor Approve Merger Agreement Management For For 2 Advisory Vote on Golden Parachutes For For Management Adjourn Meeting For For Management \_\_\_\_\_\_ CENTURYLINK, INC. Security ID: 156700106 Meeting Type: Annual Ticker: Meeting Date: MAY 20, 2020 Record Date: MAR 26, 2020 Vote Cast Proposal Mgt Rec Sponsor Elect Director Martha H. Bejar
Elect Director Virginia Boulet
Elect Director Peter C. Brown
Elect Director Kevin P. Chilton
Elect Director Steven "Terry" Clontz
Elect Director T. Michael Glenn
Elect Director W. Bruce Hanks
Elect Director Hal S. Jones
Elect Director Michael J. Boberts 1a Management For For 1b For For Management For For Management 1c 1d For Management For For For Management 1f For For Management 1g For For Management 1h For For Management Elect Director Michael J. Roberts
Elect Director Laurie A. Siegel
Elect Director Jeffrey K. Storey
Ratify KPMG LLP as Auditors 1i For For Management 1j 1k For For For Management For Management For 2 For Management Amend Omnibus Stock Plan Advisory Vote to Ratify Named 3 For For Management For For Management Executive Officers' Compensation \_\_\_\_\_\_ CERNER CORPORATION Security ID: 156782104 Meeting Type: Annual CERN Meeting Date: MAY 22, 2020 Record Date: MAR 24, 2020 Mgt Rec Vote Cast Sponsor Elect Director Julie L. Gerberding Elect Director Brent Shafer Elect Director William D. Zollars 1a For For Management For 1b For Management For 1c For Management Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named 2 For For Management For For Management Executive Officers' Compensation Declassify the Board of Directors Amend Advance Notice Provisions For For Management For Management For \_\_\_\_\_\_ CF INDUSTRIES HOLDINGS, INC. Security ID: 125269100 Meeting Type: Annual Ticker: CF Meeting Date: MAY 20, 2020

Record Date: MAR 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Javed Ahmed	For	For	Management
1b	Elect Director Robert C. Arzbaecher	For	For	Management
1c	Elect Director William Davisson	For	For	Management
1d	Elect Director John W. Eaves	For	For	Management
1e	Elect Director Stephen A. Furbacher	For	For	Management
1f	Elect Director Stephen J. Hagge	For	For	Management
1g	Elect Director Anne P. Noonan	For	For	Management

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For
For
For
1h
      Elect Director Michael J. Toelle
                                                            For
                                                                           Management
      Elect Director Theresa E. Wagler
Elect Director Celso L. White
Elect Director W. Anthony Will
                                                           For
                                                                           Management
1j
1k
                                                           For
For
                                                                           Management
                                                                           Management
      Advisory Vote to Ratify Named
Executive Officers' Compensation
Ratify KPMG LLP as Auditors
                                                 For
2
                                                           For
                                                                           Management
                                                 For
3
                                                           For
                                                                           Management
4
      Provide Right to Act by Written Consent Against Against
                                                                           Shareholder
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### CHARTER COMMUNICATIONS, INC.

Security ID: 16119P108 Meeting Type: Annual Meeting Date: APR 28, 2020 Record Date: FEB 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director W. Lance Conn	For	For	Management
1b	Elect Director Kim C. Goodman	For	For	Management
1c	Elect Director Craig A. Jacobson	For	For	Management
1d	Elect Director Gregory B. Maffei	For	Against	Management
1e	Elect Director John D. Markley, Jr.	For	For	Management
1f	Elect Director David C. Merritt	For	For	Management
1g	Elect Director James E. Meyer	For	Against	Management
1h	Elect Director Steven A. Miron	For	For	Management
1i	Elect Director Balan Nair	For	For	Management
1j	Elect Director Michael A. Newhouse	For	For	Management
1k	Elect Director Mauricio Ramos	For	For	Management
11	Elect Director Thomas M. Rutledge	For	For	Management
1m	Elect Director Eric L. Zinterhofer	For	Against	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Require Independent Board Chairman	Against	Against	Shareholder

### CHENIERE ENERGY, INC.

Security ID: 16411R208 Meeting Type: Annual LNG Meeting Date: MAY 14, 2020 Record Date: MAR 30, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director G. Andrea Botta	For	Against	Management
1B	Elect Director Jack A. Fusco	For	For	Management
1C	Elect Director Vicky A. Bailey	For	For	Management
1D	Elect Director Nuno Brandolini	For	For	Management
1E	Elect Director Michele A. Evans	For	For	Management
1F	Elect Director David I. Foley	For	For	Management
1G	Elect Director David B. Kilpatrick	For	For	Management
1H	Elect Director Andrew Langham	For	Against	Management
<b>1</b> I	Elect Director Courtney R. Mather	For	For	Management
1J	Elect Director Donald F. Robillard, Jr.	For	For	Management
1K	Elect Director Neal A. Shear	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Report on Plans to Address Stranded	Against	Against	Shareholder

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### CHEVRON CORPORATION

Carbon Asset Risks

Security ID: 166764100 Meeting Type: Annual Ticker: CVX Meeting Date: MAY 27, 2020 Record Date: MAR 30, 2020

#	Proposal		Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Wanda M. Austin		For	For	Management
1b	Elect Director John B. Frank		For	For	Management
1c	Elect Director Alice P. Gast		For	For	Management
1d	Elect Director Enrique Hernandez,	Jr.	For	For	Management

1e	Elect Director Charles W. Moorman, IV	For	For	Management
1f	Elect Director Dambisa F. Moyo	For	For	Management
1g	Elect Director Debra Reed-Klages	For	For	Management
1h	Elect Director Ronald D. Sugar	For	For	Management
1i	Elect Director D. James Umpleby, III	For	For	Management
1j	Elect Director Michael K. Wirth	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			_
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
<u>4</u> 5	Report on Lobbying Payments and Policy	Against	Against	Shareholder
5	Establish Board Committee on Climate	Against	Against	Shareholder
	Risk			
6	Report on Climate Lobbying Aligned	Against	For	Shareholder
	with Paris Agreement Goals			
7 8 9	Report on Petrochemical Risk	Against	Against	Shareholder
8	Report on Human Rights Practices	Against	Against	Shareholder
9	Reduce Ownership Threshold for	Against	Against	Shareholder
	Shareholders to Call Special Meeting			
10	Require Independent Board Chair	Against	Against	Shareholder

### CHIPOTLE MEXICAN GRILL, INC.

Ticker: CMG
Meeting Date: MAY 19, 2020
Record Date: MAR 26, 2020 Security ID: 169656105 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
Ï.1	Elect Director Albert S. Baldocchi	For	For	Management
1.2	Elect Director Patricia Fili-Krushel	For	For	Management
1.3	Elect Director Neil W. Flanzraich	For	For	Management
1.4	Elect Director Robin Hickenlooper	For	For	Management
1.5	Elect Director Scott Maw	For	For	Management
1.6	Elect Director Ali Namvar	For	For	Management
1.7	Elect Director Brian Niccol	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Adopt Share Retention Policy For	Against	Against	Shareholder
	Senior Executives			
5	Require Independent Board Chair	Against	Against	Shareholder
6	Report on Employment-Related	Against	Against	Shareholder
	Arbitration		_	
7	Provide Right to Act by Written Consent	Against	Against	Shareholder

### CHUBB LIMITED

Ticker: CB
Meeting Date: MAY 20, 2020
Record Date: MAR 27, 2020 Security ID: H1467J104 Meeting Type: Annual

# 1	Proposal Accept Financial Statements and	Mgt Rec For	Vote Cast For	Sponsor Management
2.1	Statutory Reports Allocate Disposable Profit Approve Dividend Distribution From Legal Reserves Through Capital	For For	For For	Management Management
3 4.1	Contributions Reserve Subaccount Approve Discharge of Board of Directors Ratify PricewaterhouseCoopers AG	For For	For For	Management Management
4.2	(Zurich) as Statutory Auditor Ratify PricewaterhouseCoopers LLP (United States) as Independent	For	For	Management
4.3	Registered Accounting Firm Ratify BDO AG (Zurich) as Special Audit Firm	For	For	Management
5.1	Elect Director Evan G. Greenberg	For	For	Management
5.2	Elect Director Michael G. Atieh	For	For	Management
5.3	Elect Director Sheila P. Burke	For	For	Management
5.4	Elect Director James I. Cash	For	For	Management
5.5	Elect Director Mary Cirillo	For	For	Management
5.6	Elect Director Michael P. Connors	For	For	Management
5.7	Elect Director John A. Edwardson	For	For	Management

5.8 5.9 5.10 5.11 5.12 5.13 5.14	Elect Director Robert J. Hugin Elect Director Robert W. Scully Elect Director Eugene B. Shanks, Jr. Elect Director Theodore E. Shasta Elect Director David H. Sidwell Elect Director Olivier Steimer Elect Director Frances F. Townsend Elect Evan G. Greenberg as Board Chairman	For For For For For For	For For For For For For	Management Management Management Management Management Management Management Management
7.1	Elect Michael P. Connors as Member of the Compensation Committee	For	For	Management
7.2	Elect Mary Cirillo as Member of the Compensation Committee	For	For	Management
7.3	Elect John A. Edwardson as Member of the Compensation Committee	For	For	Management
7.4	Elect Frances F. Townsend as Member of the Compensation Committee	For	For	Management
8	Designate Homburger AG as Independent Proxy	For	For	Management
9 10	Issue Shares Without Preemptive Rights Approve CHF 52,613,190.00 Reduction in Share Capital via Cancellation in Nominal Value of CHF 24.15 each	For For	For For	Management Management
11.1	Approve the Maximum Aggregate Remuneration of Directors	For	For	Management
11.2	Approve Remuneration of Executive Management in the Amount of USD 46 Million for Fiscal 2021	For	For	Management
12	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
13	Transact Other Business (Voting)	For	Against	Management

# CHURCH & DWIGHT CO., INC.

Security ID: 171340102 Meeting Type: Annual CHD Ticker: Meeting Date: APR 30, 2020 Record Date: MAR 03, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James R. Craigie	For	For	Management
1b	Elect Director Bradley C. Irwin	For	For	Management
1c	Elect Director Penry W. Price	For	For	Management
1d	Elect Director Janet S. Vergis	For	For	Management
1e	Elect Director Arthur B. Winkleblack	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
3	Provide Right to Call Special Meeting	For	For	Management
4	Eliminate Supermajority Vote	For	For	Management
	Requirement to Amend Certain Provisions			_
5	Approve Advance Notice Requirement	For	For	Management
6	Ratify Deloitte & Touche LLP as	For	For	Management
	Auditors			_

### CIGNA CORPORATION

Security ID: 125523100 Meeting Type: Annual Ticker: CI Meeting Date: APR 22, 2020 Record Date: FEB 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director David M. Cordani	For	For	Management
1.2	Elect Director William J. DeLaney	For	For	Management
1.3	Elect Director Eric J. Foss	For	For	Management
1.4	Elect Director Elder Granger	For	For	Management
1.5	Elect Director Isaiah Harris, Jr.	For	For	Management
1.6	Elect Director Roman Martinez, IV	For	For	Management
1.7	Elect Director Kathleen M. Mazzarella	For	For	Management
1.8	Elect Director Mark B. McClellan	For	For	Management
1.9	Elect Director John M. Partridge	For	For	Management
1.10	Elect Director William L. Roper	For	For	Management
1.11	Elect Director Eric C. Wiseman	For	For	Management
1.12	Elect Director Donna F. Zarcone	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management

3	Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder
5	Report on Gender Pay Gap	Against	Against	Shareholder

### CINCINNATI FINANCIAL CORPORATION

Security ID: 172062101 Meeting Type: Annual Ticker: CINF Meeting Date: MAY 02, 2020 Record Date: MAR 04, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Thomas J. Aaron	For	For	Management
1.2	Elect Director William F. Bahl	For	For	Management
1.3	Elect Director Linda W. Clement-Holmes	For	For	Management
1.4	Elect Director Dirk J. Debbink	For	For	Management
1.5	Elect Director Steven J. Johnston	For	For	Management
1.6	Elect Director Kenneth C. Lichtendahl	For	For	Management
1.7	Elect Director Jill P. Meyer	For	For	Management
1.8	Elect Director David P. Osborn	For	For	Management
1.9	Elect Director Gretchen W. Price	For	For	Management
1.10	Elect Director Thomas R. Schiff	For	For	Management
1.11	Elect Director Douglas S. Skidmore	For	For	Management
1.12	Elect Director John F. Steele, Jr.	For	For	Management
1.13	Elect Director Larry R. Webb	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify Deloitte & Touche LLP as	For	For	Management
	Auditors			

### CINTAS CORPORATION

Security ID: 172908105 Meeting Type: Annual CTAS Ticker: Meeting Date: OCT 29, 2019 Record Date: SEP 04, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Gerald S. Adolph	For	For	Management
1b	Elect Director John F. Barrett	For	For	Management
1c	Elect Director Melanie W. Barstad	For	For	Management
1d	Elect Director Karen L. Carnahan	For	For	Management
1e	Elect Director Robert E. Coletti	For	For	Management
1f	Elect Director Scott D. Farmer	For	For	Management
1g	Elect Director James J. Johnson	For	For	Management
1ĥ	Elect Director Joseph Scaminace	For	For	Management
1i	Elect Director Ronald W. Tysoe	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Report on Political Contributions	Against	Against	Shareholder

### CISCO SYSTEMS, INC.

Security ID: 17275R102 Meeting Type: Annual Ticker: CSCO
Meeting Date: DEC 10, 2019
Record Date: OCT 11, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director M. Michele Burns	For	For	Management
1b	Elect Director Wesley G. Bush	For	For	Management
1c	Elect Director Michael D. Capellas	For	For	Management
1d	Elect Director Mark Garrett	For	For	Management
1e	Elect Director Kristina M. Johnson	For	For	Management
1f	Elect Director Roderick C. McGeary	For	For	Management
1g	Elect Director Charles H. Robbins	For	For	Management
1h	Elect Director Arun Sarin	For	For	Management
1i	Elect Director Brenton L. Saunders	For	For	Management
1j	Elect Director Carol B. Tome	For	For	Management

	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Require Independent Board Chairman	Against	Against	Shareholder

#### CITIGROUP INC.

Ticker: C Security ID: 172967424 Meeting Date: APR 21, 2020 Meeting Type: Annual Record Date: FEB 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michael L. Corbat	For	For	Management
1b	Elect Director Ellen M. Costello	For	For	Management
1c	Elect Director Grace E. Dailey	For	For	Management
1d	Elect Director Barbara J. Desoer	For	For	Management
1e	Elect Director John C. Dugan	For	For	Management
1f	Elect Director Duncan P. Hennes	For	For	Management
1g	Elect Director Peter B. Henry	For	For	Management
1h	Elect Director S. Leslie Ireland	For	For	Management
1i	Elect Director Lew W. (Jay) Jacobs, IV	For	For	Management
1j	Elect Director Renee J. James	For	For	Management
1k	Elect Director Gary M. Reiner	For	For	Management
11	Elect Director Diana L. Taylor	For	For	Management
1m	Elect Director James S. Turley	For	For	Management
1n	Elect Director Deborah C. Wright	For	For	Management
10	Elect Director Alexander R. Wynaendts	For	For	Management
1p	Elect Director Ernesto Zedillo Ponce	For	For	Management
_	de Leon			_
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
4	Amend Omnibus Stock Plan	For	For	Management
5	Amend Proxy Access Right	Against	Against	Shareholder
6	Review on Governance Documents	Against	Against	Shareholder
7	Report on Lobbying Payments and Policy	Against	Against	Shareholder

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### CITIZENS FINANCIAL GROUP, INC.

Ticker: CFG Security ID: 174610105 Meeting Date: APR 23, 2020 Meeting Type: Annual Record Date: FEB 25, 2020

Mgt Rec Vote Cast Proposal Sponsor ï.1 Elect Director Bruce Van Saun For For Management Elect Director Bruce van Saun
Elect Director Christine M. Cumming
Elect Director William P. Hankowsky
Elect Director Howard W. Hanna, III
Elect Director Leo I. ("Lee") Higdon
Elect Director Edward J. ("Ned") 1.2 For For Management Management 1.3 For For 1.4 For For Management 1.5 For For Management 1.6 For For Management Kelly, III Elect Director Charles J. ("Bud") Koch For Elect Director Robert G. Leary For Elect Director Terrance J. Lillis For 1.7 For Management 1.8 For Management 1.9 For Management Elect Director Shivan Subramaniam
Elect Director Wendy A. Watson
Elect Director Marita Zuraitis 1.10 For For Management 1.11 For For Management 1.12 For For Management 2 Advisory Vote to Ratify Named For For Management Executive Officers' Compensation 3 Ratify Deloitte & Touche LLP as For For Management Auditors 4 Provide Right to Call Special Meeting For For Management 5 Amend Certificate of Incorporation to For For Management Remove Non-Operative Provisions

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### CITRIX SYSTEMS, INC.

Ticker: CTXS Security ID: 177376100 Meeting Date: JUN 03, 2020 Meeting Type: Annual

Record Date: APR 07, 2020

# 1abcd 1de 1f 1h 1i 234	Proposal Elect Director Robert M. Calderoni Elect Director Nanci E. Caldwell Elect Director Robert D. Daleo Elect Director Murray J. Demo Elect Director Myray J. Demo Elect Director David J. Henshall Elect Director Thomas E. Hogan Elect Director Moira A. Kilcoyne Elect Director Peter J. Sacripanti Elect Director J. Donald Sherman Amend Omnibus Stock Plan Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named	Mgt Rec For For For For For For For For For	Vote Cast For	Sponsor Management
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### CME GROUP INC.

Ticker: CME Security ID: 12572Q105
Meeting Date: MAY 06, 2020 Meeting Type: Annual
Record Date: MAR 09, 2020

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### CMS ENERGY CORPORATION

Ticker: CMS Security ID: 125896100 Meeting Date: MAY 01, 2020 Meeting Type: Annual Record Date: MAR 03, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jon E. Barfield	For	For	Management
1b	Elect Director Deborah H. Butler	For	For	Management
1c	Elect Director Kurt L. Darrow	For	For	Management
1d	Elect Director William D. Harvey	For	For	Management
1e	Elect Director Patricia K. Poppe	For	For	Management
1f	Elect Director John G. Russell	For	For	Management
1g	Elect Director Suzanne F. Shank	For	For	Management
1h	Elect Director Myrna M. Soto	For	For	Management
1i	Elect Director John G. Sznewajs	For	For	Management
1j	Elect Director Ronald J. Tanski	For	For	Management
1k	Elect Director Laura H. Wright	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			
4	Approve Omnibus Stock Plan	For	For	Management
5	Report on Political Contributions	Against	Against	Shareholder

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### CNO FINANCIAL GROUP, INC.

Security ID: 12621E103 Meeting Type: Annual Ticker: CNO

Meeting Date: MAY 08, 2020 Record Date: MAR 10, 2020

# 1a 1b 1c	Proposal Elect Director Gary C. Bhojwani Elect Director Ellyn L. Brown Elect Director Stephen N. David	Mgt Rec For For	Vote Cast For For For	Sponsor Management Management Management
1d	Elect Director David B. Foss	For	For	Management
1e	Elect Director Robert C. Greving	For	For	Management
1f	Elect Director Mary R. (Nina) Henderson	For	For	Management
1g	Elect Director Charles J. Jacklin	For	For	Management
1h	Elect Director Daniel R. Maurer	For	For	Management
1i	Elect Director Frederick J. Sievert	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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#### COGNEX CORPORATION

Security ID: 192422103 Meeting Type: Annual CGNX Meeting Date: APR 23, 2020 Record Date: FEB 28, 2020

#	Proposal Elect Director Patrick A. Alias Elect Director Theodor Krantz Elect Director Dianne M. Parrotte Ratify Grant Thornton LLP as Auditors Advisory Vote to Ratify Named Executive Officers/ Compensation	Mgt Rec	Vote Cast	Sponsor
1.1		For	For	Managemen
1.2		For	Against	Managemen
1.3		For	For	Managemen
2		For	For	Managemen
	Executive Officers' Compensation			

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### COGNIZANT TECHNOLOGY SOLUTIONS CORPORATION

Security ID: 192446102 Meeting Type: Annual Ticker: CTSH Meeting Date: JUN 02, 2020 Record Date: APR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Zein Abdalla	For	For	Management
1b	Elect Director Vinita Bali	For	For	Management
1c	Elect Director Maureen Breakiron-Evans	For	For	Management
1d	Elect Director Archana Deskus	For	For	Management
1e	Elect Director John M. Dineen	For	For	Management
1f	Elect Director John N. Fox, Jr.	For	For	Management
1g	Elect Director Brian Humphries	For	For	Management
1h	Elect Director Leo S. Mackay, Jr.	For	For	Management
1i	Elect Director Michael Patsalos-Fox	For	For	Management
1j	Elect Director Joseph M. Velli	For	For	Management
1k	Elect Director Sandra S. Wijnberg	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			
4	Provide Right to Act by Written Consent	Against	Against	Shareholder

### COHEN & STEERS, INC.

Security ID: 19247A100 Meeting Type: Annual CNS Meeting Date: MAY 07, 2020 Record Date: MAR 12, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Martin Cohen	For	For	Management
1b	Elect Director Robert H. Steers	For	For	Management

1c	Elect Director Joseph M. Harvey	For	For	Management
1d	Elect Director Reena Aggarwal	For	For	Management
1e	Elect Director Frank T. Connor	For	For	Management
1f	Elect Director Peter L. Rhein	For	For	Management
1g	Elect Director Richard P. Simon	For	For	Management
1h	Elect Director Dasha Smith	For	For	Management
1i	Elect Director Edmond D. Villani	For	For	Management
2	Ratify Deloitte & Touche LLP as	For	For	Management
	Auditors			_
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			-

### COLGATE-PALMOLIVE COMPANY

Security ID: 194162103 Meeting Type: Annual  $\mathtt{CL}$ Ticker: Meeting Date: MAY 08, 2020 Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John P. Bilbrey	For	For	Management
1b	Elect Director John T. Cahill	For	For	Management
1c	Elect Director Lisa M. Edwards	For	For	Management
1d	Elect Director Helene D. Gayle	For	For	Management
1e	Elect Director C. Martin Harris	For	For	Management
1f	Elect Director Martina Hund-Mejean	For	For	Management
1g	Elect Director Lorrie M. Norrington	For	For	Management
1h	Elect Director Michael B. Polk	For	For	Management
1i	Elect Director Stephen I. Sadove	For	For	Management
1j	Elect Director Noel R. Wallace	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
4	Require Independent Board Chairman	Against	Against	Shareholder
5	Reduce Ownership Threshold for	Against	Against	Shareholder
	Shareholders to Call Special Meeting			

### COLUMBIA BANKING SYSTEM, INC.

Security ID: 197236102 Meeting Type: Annual Ticker: COLB Meeting Date: MAY 27, 2020 Record Date: MAR 30, 2020

# 1a 1b 1c 1d 1e 1f 1g 1h 1i 1k 2	Proposal Elect Director Craig D. Eerkes Elect Director Ford Elsaesser Elect Director Mark A. Finkelstein Elect Director Eric S. Forrest Elect Director Thomas M. Hulbert Elect Director Michelle M. Lantow Elect Director Randal L. Lund Elect Director S. Mae Fujita Numata Elect Director Elizabeth W. Seaton Elect Director Clint E. Stein Elect Director Janine T. Terrano Advisory Vote to Ratify Named Executive Officers' Compensation Patify Deloitte & Touche LLP as	Mgt Rec For For For For For For For For	Vote Cast For	Sponsor Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

### COMCAST CORPORATION

Security ID: 20030N101 Meeting Type: Annual Ticker: CMCSA Meeting Date: JUN 03, 2020 Record Date: APR 03, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kenneth J. Bacon	For	For	Management
1.2	Elect Director Madeline S. Bell	For	For	Management
1.3	Elect Director Naomi M. Bergman	For	For	Management

1.4	Elect Director Edward D. Breen	For	For	Management
1.5	Elect Director Gerald L. Hassell	For	For	Management
1.6	Elect Director Jeffrey A. Honickman	For	For	Management
1.7	Elect Director Maritza G. Montiel	For	For	Management
		-		-
1.8	Elect Director Asuka Nakahara	For	For	Management
1.9	Elect Director David C. Novak	For	For	Management
1.10	Elect Director Brian L. Roberts	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditor	For	For	Management
3	Amend Stock Option Plan	For	For	Management
<u>4</u> 5	Amend Restricted Stock Plan	For	For	Management
5	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
6	Report on Lobbying Payments and Policy	Against	Against	Shareholder
7	Require Independent Board Chair	Against	Against	Shareholder
8	Report on Risks Posed by Failing to	Against	Against	Shareholder
	Prevent Sexual Harassment	_	_	

### COMERICA INCORPORATED

Security ID: 200340107 Meeting Type: Annual Ticker: CMA Meeting Date: APR 28, 2020 Record Date: FEB 28, 2020

Proposal	Mgt Rec	Vote Cast	Sponsor
Elect Director Michael E. Collins	For	For	Management
Elect Director Roger A. Cregg	For	For	Management
Elect Director T. Kevin DeNicola	For	For	Management
Elect Director Curtis C. Farmer	For	For	Management
Elect Director Jacqueline P. Kane	For	For	Management
Elect Director Richard G. Lindner	For	For	Management
Elect Director Barbara R. Smith	For	For	Management
Elect Director Robert S. Taubman	For	For	Management
Elect Director Reginald M. Turner, Jr.	For	For	Management
Elect Director Nina G. Vaca	For	For	Management
Elect Director Michael G. Van de Ven	For	For	Management
Ratify Ernst & Young LLP as Auditors	For	For	Management
Advisory Vote to Ratify Named	For	For	Management
Executive Officers' Compensation			
	Elect Director Michael E. Collins Elect Director Roger A. Cregg Elect Director T. Kevin DeNicola Elect Director Curtis C. Farmer Elect Director Jacqueline P. Kane Elect Director Richard G. Lindner Elect Director Barbara R. Smith Elect Director Robert S. Taubman Elect Director Reginald M. Turner, Jr. Elect Director Nina G. Vaca Elect Director Michael G. Van de Ven Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named	Elect Director Michael E. Collins For Elect Director Roger A. Cregg For Elect Director T. Kevin DeNicola For Elect Director Curtis C. Farmer For Elect Director Jacqueline P. Kane For Elect Director Richard G. Lindner For Elect Director Barbara R. Smith For Elect Director Robert S. Taubman For Elect Director Reginald M. Turner, Jr. For Elect Director Nina G. Vaca For Elect Director Michael G. Van de Ven Ratify Ernst & Young LLP as Auditors For Advisory Vote to Ratify Named	Elect Director Michael E. Collins For Elect Director Roger A. Cregg For For Elect Director T. Kevin DeNicola For For Elect Director Curtis C. Farmer For For Elect Director Jacqueline P. Kane For Elect Director Richard G. Lindner For For Elect Director Barbara R. Smith For For Elect Director Robert S. Taubman For For Elect Director Reginald M. Turner, Jr. For For Elect Director Nina G. Vaca For For Elect Director Michael G. Van de Ven Ratify Ernst & Young LLP as Auditors For For Advisory Vote to Ratify Named

# COMMERCE BANCSHARES, INC.

Security ID: 200525103 Meeting Type: Annual Ticker: CBSH Meeting Date: APR 15, 2020 Record Date: FEB 14, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John R. Capps	For	For	Management
1.2	Elect Director Karen L. Daniel	For	For	Management
1.3	Elect Director W. Thomas Grant, II	For	For	Management
1.4	Elect Director David W. Kemper	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			

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### COMMUNITY BANK SYSTEM, INC.

Security ID: 203607106 Meeting Type: Annual Meeting Date: MAY 20, 2020 Record Date: MAR 23, 2020

#	Proposal		Mgt Rec	Vote Cast	Sponsor
1a	Elect Director	Brian R. Ace	For	For	Management
1b	Elect Director	Mark J. Bolus	For	For	Management
1c	Elect Director	Jeffrey L. Davis	For	For	Management
1d	Elect Director	Neil E. Fesette	For	For	Management
1e	Elect Director	Michael R. Kallet	For	For	Management
1f	Elect Director	Kerrie D. MacPherson	For	For	Management
1g	Elect Director	John Parente	For	For	Management
1h	Elect Director	Raymond C. Pecor, III	For	For	Management
1i	Elect Director	Sally A. Steele	For	For	Management

1j	Elect Director Eric E. Stickels	For	For	Management
1k	Elect Director Mark E. Tryniski	For	For	Management
11	Elect Director John F. Whipple, Jr.	For	For	Management
1m	Elect Director Brian R. Ace	For	For	Management
1n	Elect Director Michael R. Kallet	For	For	Management
10	Elect Director John Parente	For	For	Management
1p 2	Elect Director John F. Whipple, Jr.	For	For	Management
2	Declassify the Board of Directors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
4	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			_

#### CONCHO RESOURCES INC.

Security ID: 20605P101 Meeting Date: APR 27, 2020 Record Date: FEB 28, 2020 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Timothy A. Leach	For	For	Management
1.2	Elect Director William H. Easter, III	For	Against	Management
2	Ratify Grant Thornton LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_

### CONOCOPHILLIPS

Security ID: 20825C104 Meeting Type: Annual Ticker: COP Meeting Date: MAY 12, 2020 Record Date: MAR 16, 2020

### CONSOLIDATED EDISON, INC.

Security ID: 209115104 Meeting Type: Annual Ticker: ED Meeting Date: MAY 18, 2020 Record Date: MAR 23, 2020

Proposal Mgt Rec Vote Cast Sponsor Elect Director George Campbell, Jr. Elect Director Ellen V. Futter Elect Director John F. Killian ï.1 For For Management Management For 1.2 For 1.3 For For Management Elect Director John McAvoy
Elect Director William J. Mulrow
Elect Director Armando J. Olivera
Elect Director Michael W. Ranger 1.4 For For Management 1.5 For Management For 1.6 For For Management 1.7 For For Management 1.8 Elect Director Linda S. Sanford Elect Director Deirdre Stanley For For Management 1.9 For For Management Elect Director L. Frederick Sutherland For For Management Ratify PricewaterhouseCoopers LLP as For For Management Auditors 3 Advisory Vote to Ratify Named For For Management \_\_\_\_\_\_

### CONTINENTAL RESOURCES, INC.

Security ID: 212015101 Meeting Type: Annual Ticker: CLRMeeting Date: MAY 14, 2020 Record Date: MAR 18, 2020

#	Proposal	Mgt Rec	<b>Vote Cast</b>	Sponsor
1.1	Elect Director William B. Berry	For	For	Management
1.2	Elect Director Shelly Lambertz	For	For	Management
1.3	Elect Director Timothy G. Taylor	For	For	Management
2	Declassify the Board of Directors	For	For	Management
3	Ratify Grant Thornton LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			

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# COPART, INC.

Security ID: 217204106 Meeting Type: Annual Ticker: CPRT Meeting Date: DEC 06, 2019 Record Date: OCT 15, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Willis J. Johnson	For	For	Management
1.2	Elect Director A. Jayson Adair	For	For	Management
1.3	Elect Director Matt Blunt	For	For	Management
1.4	Elect Director Steven D. Cohan	For	For	Management
1.5	Elect Director Daniel J. Englander	For	For	Management
1.6	Elect Director James E. Meeks	For	For	Management
1.7	Elect Director Thomas N. Tryforos	For	For	Management
1.8	Elect Director Diane M. Morefield	For	For	Management
1.9	Elect Director Stephen Fisher	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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### CORNING INCORPORATED

Security ID: 219350105 Meeting Type: Annual Meeting Date: APR 30, 2020 Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
Ϊa	Elect Director Donald W. Blair	For	For	Management
1b	Elect Director Leslie A. Brun	For	For	Management
1c	Elect Director Stephanie A. Burns	For	For	Management
1d	Elect Director Richard T. Clark	For	For	Management
1e	Elect Director Robert F. Cummings, Jr.	For	For	Management
1f	Elect Director Deborah A. Henretta	For	For	Management
1g	Elect Director Daniel P. Huttenlocher	For	For	Management
1h	Elect Director Kurt M. Landgraf	For	For	Management
1i	Elect Director Kevin J. Martin	For	For	Management
1j	Elect Director Deborah D. Rieman	For	For	Management
1k	Elect Director Hansel E. Tookes, II	For	For	Management
11	Elect Director Wendell P. Weeks	For	For	Management
1m	Elect Director Mark S. Wrighton	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
3	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			

### CORTEVA, INC.

Security ID: 22052L104 Meeting Type: Annual Ticker: CTVA Meeting Date: APR 28, 2020 Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	<b>Vote Cast</b>	Sponsor
1a	Elect Director Lamberto Andreotti	For	For	Management
1b	Elect Director Robert A. Brown	For	For	Management
1c	Elect Director James C. Collins, Jr.	For	For	Management
1d	Elect Director Klaus A. Engel	For	For	Management
1e	Elect Director Michael O. Johanns	For	For	Management
1f	Elect Director Lois D. Juliber	For	For	Management
1g	Elect Director Rebecca B. Liebert	For	For	Management
1h	Elect Director Marcos M. Lutz	For	For	Management
1i	Elect Director Nayaki Nayyar	For	For	Management
1j	Elect Director Gregory R. Page	For	For	Management
1k	Elect Director Lee M. Thomas	For	For	Management
11	Elect Director Patrick J. Ward	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			
5	Approve Qualified Employee Stock	For	For	Management
	Purchase Plan			

### COSTAR GROUP, INC.

Ticker: CSGP Meeting Date: JUN 03, 2020 Record Date: APR 08, 2020 Security ID: 22160N109 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michael R. Klein	For	For	Management
1b	Elect Director Andrew C. Florance	For	For	Management
1c	Elect Director Laura Cox Kaplan	For	For	Management
1d	Elect Director Michael J. Glosserman	For	For	Management
1e	Elect Director John W. Hill	For	For	Management
1f	Elect Director Robert W. Musslewhite	For	For	Management
1g	Elect Director Christopher J. Nassetta	For	For	Management
1h	Elect Director Louise S. Sams	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

### COSTCO WHOLESALE CORPORATION

Ticker: COST
Meeting Date: JAN 22, 2020
Record Date: NOV 18, 2019 Security ID: 22160K105 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Susan L. Decker	For	For	Management
1.2	Elect Director Richard A. Galanti	For	For	Management
1.3	Elect Director Sally Jewell	For	For	Management
1.4	Elect Director Charles T. Munger	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Articles of Incorporation to Provide Directors May Be Removed With	For	For	Management
5	or Without Cause Disclose Board Diversity and Qualifications Matrix	Against	Against	Shareholder

# COTY INC.

Ticker: COTY
Meeting Date: NOV 05, 2019
Record Date: SEP 12, 2019 Security ID: 222070203 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Beatrice Ballini	For	For	Management
1.2	Elect Director Sabine Chalmers	For	For	Management

1.3	Elect Director Joachim Creus	For	For	Management
1.4	Elect Director Pierre Denis	For	For	Management
1.5	Elect Director Olivier Goudet	For	For	Management
1.6	Elect Director Peter Harf	For	For	Management
1.7	Elect Director Pierre Laubies	For	For	Management
1.8	Elect Director Paul S. Michaels	For	For	Management
1.9	Elect Director Erhard Schoewel	For	For	Management
1.10	Elect Director Robert Singer	For	For	Management
2	Advisory Vote to Ratify Named	For	Against	Management
	Executive Officers' Compensation		_	_
3	Ratify Deloitte & Touche LLP as	For	For	Management
	Auditors			_

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### CRACKER BARREL OLD COUNTRY STORE, INC.

Ticker: CBRL Security ID: 22410J106
Meeting Date: NOV 21, 2019 Meeting Type: Annual
Record Date: SEP 20, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Thomas H. Barr	For	For	Management
1.2	Elect Director Carl T. Berquist	For	For	Management
1.3	Elect Director Sandra B. Cochran	For	For	Management
1.4	Elect Director Meg G. Crofton	For	For	Management
1.5	Elect Director Richard J. Dobkin	For	For	Management
1.6	Elect Director Norman E. Johnson	For	For	Management
1.7	Elect Director William W. McCarten	For	For	Management
1.8	Elect Director Coleman H. Peterson	For	For	Management
1.9	Elect Director Andrea M. Weiss	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify Deloitte & Touche LLP as	For	For	Management
	Auditors			_

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### CROWN CASTLE INTERNATIONAL CORP.

Ticker: CCI Security ID: 22822V101
Meeting Date: MAY 14, 2020 Meeting Type: Annual
Record Date: MAR 20, 2020

# 1a 1b 1c 1d 1e 1f 1j	Proposal Elect Director P. Robert Bartolo Elect Director Jay A. Brown Elect Director Cindy Christy Elect Director Ari Q. Fitzgerald Elect Director Robert E. Garrison, II Elect Director Andrea J. Goldsmith Elect Director Lee W. Hogan Elect Director Edward C. Hutcheson, Jr. Elect Director J. Landis Martin Elect Director Robert F. McKenzie	For For	Vote Cast For	Sponsor Management
1k 11	Elect Director Anthony J. Melone Elect Director W. Benjamin Moreland	For For	For For	Management Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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### CROWN HOLDINGS, INC.

Ticker: CCK Security ID: 228368106 Meeting Date: APR 23, 2020 Meeting Type: Annual Record Date: MAR 03, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John W. Conway	For	For	Management
1.2	Elect Director Timothy J. Donahue	For	For	Management
1.3	Elect Director Richard H. Fearon	For	For	Management
1.4	Elect Director Andrea J. Funk	For	For	Management
1.5	Elect Director Stephen J. Hagge	For	For	Management

1.6	Elect Director Rose Lee	For	For	Management
1.7	Elect Director James H. Miller	For	For	Management
1.8	Elect Director Josef M. Muller	For	For	Management
1.9	Elect Director B. Craig Owens	For	For	Management
1.10	Elect Director Caesar F. Sweitzer	For	For	Management
1.11	Elect Director Jim L. Turner	For	For	Management
1.12	Elect Director William S. Urkiel	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
4	Require Independent Board Chair	Against	Against	Shareholder
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### CSX CORPORATION

Ticker: CSX Security ID: 126408103
Meeting Date: MAY 06, 2020 Meeting Type: Annual
Record Date: MAR 06, 2020

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### CULLEN/FROST BANKERS, INC.

Ticker: CFR Security ID: 229899109
Meeting Date: APR 29, 2020 Meeting Type: Annual
Record Date: MAR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Carlos Alvarez	For	For	Management
1.2	Elect Director Chris M. Avery	For	For	Management
1.3	Elect Director Anthony R. (Tony) Chase	For	For	Management
1.4	Elect Director Cynthia J. Comparin	For	For	Management
1.5	Elect Director Samuel G. Dawson	For	For	Management
1.6	Elect Director Crawford H. Edwards	For	For	Management
1.7	Elect Director Patrick B. Frost	For	For	Management
1.8	Elect Director Phillip D. Green	For	For	Management
1.9	Elect Director David J. Haemisegger	For	For	Management
1.10	Elect Director Karen E. Jennings	For	For	Management
1.11	Elect Director Charles W. Matthews	For	For	Management
1.12	Elect Director Ida Clement Steen	For	For	Management
1.13	Elect Director Graham Weston	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			

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### CUMMINS INC.

Ticker: CMI Security ID: 231021106 Meeting Date: MAY 12, 2020 Meeting Type: Annual Record Date: MAR 10, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director N. Thomas Linebarger	For	For	Management
2	Elect Director Robert J. Bernhard	For	For	Management
3	Elect Director Franklin R. Chang Diaz	For	For	Management
4	Elect Director Bruno V. Di Leo Allen	For	For	Management

5	Elect Director Stephen B. Dobbs	For	For	Management
6 7	Elect Director Robert K. Herdman	For	For	Management
7	Elect Director Alexis M. Herman	For	For	Management
8	Elect Director Thomas J. Lynch	For	For	Management
9	Elect Director William I. Miller	For	For	Management
10	Elect Director Georgia R. Nelson	For	For	Management
11	Elect Director Karen H. Quintos	For	For	Management
12	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
13	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management
14	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Against	Against	Shareholder

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### CVB FINANCIAL CORP.

Ticker: CVBF Security ID: 126600105
Meeting Date: MAY 20, 2020 Meeting Type: Annual
Record Date: MAR 30, 2020

Proposal Mgt Rec Vote Cast Sponsor Elect Director George A. Borba, Jr. Elect Director David A. Brager Elect Director Stephen A. Del Guercio For For Management 1.2 For For Management 1.3 For For Management Elect Director Stephen A. Del Guercio For Elect Director Rodrigo Guerra, Jr. For Elect Director Anna Kan For Elect Director Marshall V. Laitsch For Elect Director Kristina M. Leslie For Elect Director Raymond V. O'Brien, III For 1.4 For Management 1.5 For Management For For For 1.6 Management 1.7 For Management 1.8 For Management Elect Director Hal W. Oswalt For 1.9 For Management 2 Ratify KPMG LLP as Auditors For For Management Advisory Vote to Ratify Named For For Management

### CVS HEALTH CORPORATION

Ticker: CVS Security ID: 126650100
Meeting Date: MAY 14, 2020 Meeting Type: Annual
Record Date: MAR 18, 2020

Executive Officers' Compensation

Proposal Mgt Rec Vote Cast Sponsor Management 1a Elect Director Fernando Aguirre For For Elect Director C. David Brown, II
Elect Director Alecia A. DeCoudreaux
Elect Director Nancy-Ann M. DeParle Against 1b For Management 1c For For Management 1d For For Management Elect Director David W. Dorman For 1e Against Management Elect Director Roger N. Farah Elect Director Anne M. Finucane Elect Director Edward J. Ludwig 1f For For Management 1g For For Management 1h For For Management Elect Director Larry J. Merlo Elect Director Jean-Pierre Millon 1i 1j For For Management For For Management 1k Elect Director Mary L. Schapiro For For Management Elect Director William C. Weldon Elect Director Tony L. White Ratify Ernst & Young LLP as Auditors 11 For For Management 1<sub>m</sub> For For Management 2 For For Management Advisory Vote to Ratify Named Executive Officers' Compensation For Against Management Amend Omnibus Stock Plan 4 For For Management 5 Amend Qualified Employee Stock For For Management Purchase Plan 6 Amend Shareholder Written Consent Against Against Shareholder Provisions Require Independent Board Chairman Against Against Shareholder

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#### D.R. HORTON, INC.

Ticker: DHI Security ID: 23331A109
Meeting Date: JAN 22, 2020 Meeting Type: Annual

Record Date: DEC 02, 2019

#	Proposal	Mgt Rec	<b>Vote Cast</b>	Sponsor
1a	Elect Director Donald R. Horton	For	For	Management
1b	Elect Director Barbara K. Allen	For	For	Management
1c	Elect Director Brad S. Anderson	For	For	Management
1d	Elect Director Michael R. Buchanan	For	For	Management
1e	Elect Director Michael W. Hewatt	For	For	Management
1f	Elect Director Maribess L. Miller	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

### DANAHER CORPORATION

Security ID: 235851102 Meeting Type: Annual Ticker: DHR Meeting Date: MAY 05, 2020 Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Linda Hefner Filler	For	For	Management
1.2	Elect Director Thomas P. Joyce, Jr.	For	For	Management
1.3	Elect Director Teri List-Stoll	For	For	Management
1.4	Elect Director Walter G. Lohr, Jr.	For	For	Management
1.5	Elect Director Jessica L. Mega	For	For	Management
1.6	Elect Director Pardis C. Sabeti	For	For	Management
1.7	Elect Director Mitchell P. Rales	For	For	Management
1.8	Elect Director Steven M. Rales	For	For	Management
1.9	Elect Director John T. Schwieters	For	For	Management
1.10	Elect Director Alan G. Spoon	For	For	Management
1.11	Elect Director Raymond C. Stevens	For	For	Management
1.12	Elect Director Elias A. Zerhouni	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation	_		
4	Reduce Ownership Threshold for	Against	Against	Shareholder
	Shareholders to Call Special Meeting			

### DARDEN RESTAURANTS, INC.

Security ID: 237194105 Meeting Type: Annual DRI Meeting Date: SEP 18, 2019 Record Date: JUL 24, 2019

# 1.1 1.2 1.3	Proposal Elect Director Margaret Shan Atkins Elect Director James P. Fogarty Elect Director Cynthia T. Jamison Elect Director Eugene I. (Gene) Lee, Jr.	Mgt Rec For For For	Vote Cast For For For For	Sponsor Management Management Management Management
1.5 1.6 1.7	Elect Director Nana Mensah Elect Director William S. Simon Elect Director Charles M. (Chuck) Sonsteby	For For For	For For For	Management Management Management
1.8 2	Elect Director Timothy J. Wilmott Advisory Vote to Ratify Named Executive Officers' Compensation Ratify KPMG LLP as Auditors	For For	For For	Management Management Management

### DAVITA INC.

Ticker: DVA
Meeting Date: JAN 23, 2020
Record Date: DEC 05, 2019 Security ID: 23918K108 Meeting Type: Special

Mgt Rec Vote Cast Proposal Sponsor Amend Omnibus Stock Plan For For Management

### DAVITA INC.

Ticker: DVA Meeting Date: JUN 11, 2020 Security ID: 23918K108 Meeting Type: Annual

Record Date: APR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Pamela M. Arway	For	For	Management
1b	Elect Director Charles G. Berg	For	For	Management
1c	Elect Director Barbara J. Desoer	For	For	Management
1d	Elect Director Pascal Desroches	For	For	Management
1e	Elect Director Paul J. Diaz	For	For	Management
1f	Elect Director John M. Nehra	For	For	Management
1g	Elect Director Javier J. Rodriguez	For	For	Management
1h	Elect Director Phyllis R. Yale	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
4	Approve Omnibus Stock Plan	For	For	Management
5	Report on Political Contributions	Against	Against	Shareholder

### DEERE & COMPANY

Security ID: 244199105 Meeting Type: Annual Ticker: DE Meeting Date: FEB 26, 2020 Record Date: DEC 31, 2019

# 1a 1b 1c 1d 1e 1f 1g 1h 1i 1j 1k 2	Proposal Elect Director Samuel R. Allen Elect Director Alan C. Heuberger Elect Director Charles O. Holliday, Jr. Elect Director Dipak C. Jain Elect Director Michael O. Johanns Elect Director Clayton M. Jones Elect Director John C. May Elect Director Gregory R. Page Elect Director Sherry M. Smith Elect Director Dmitri L. Stockton Elect Director Sheila G. Talton Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes	Mgt Rec For For For For For For For For For	Vote Cast For	Sponsor Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
<b>4</b> 5	Approve Omnibus Stock Plan Ratify Deloitte & Touche LLP as Auditors	For For	For For	Management Management
6	Disclose Board Qualifications Matrix	Against	Against	Shareholder

### DELL TECHNOLOGIES INC.

Ticker: DELL
Meeting Date: JUN 29, 2020
Record Date: MAY 04, 2020 Security ID: 24703L202 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
ï.1	Elect Director Michael S. Dell	For	For	Management
1.2	Elect Director David W. Dorman	For	For	Management
1.3	Elect Director Egon Durban	For	For	Management
1.4	Elect Director William D. Green	For	For	Management
1.5	Elect Director Simon Patterson	For	For	Management
1.6	Elect Director Lynn M. Vojvodich	For	For	Management
1.7	Elect Director Ellen J. Kullman	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			_
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_

Security ID: 247361702 Meeting Type: Annual Ticker: DAL
Meeting Date: JUN 18, 2020
Record Date: APR 30, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Edward H. Bastian	For	For	Management
1b	Elect Director Francis S. Blake	For	For	Management
1c	Elect Director Ashton B. Carter	For	For	Management
1d	Elect Director David G. DeWalt	For	For	Management
1e	Elect Director William H. Easter, III	For	For	Management
1f	Elect Director Christopher A. Hazleton	For	For	Management
1g	Elect Director Michael P. Huerta	For	For	Management
1h	Elect Director Jeanne P. Jackson	For	For	Management
1i	Elect Director George N. Mattson	For	For	Management
1j	Elect Director Sergio A. L. Rial	For	For	Management
1k	Elect Director David S. Taylor	For	For	Management
11	Elect Director Kathy N. Waller	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Provide Right to Act by Written Consent	Against	Against	Shareholder
5	Report on Climate Lobbying	Against	Against	Shareholder
6	Report on Political Contributions	Against	Against	Shareholder
7	Report on Sexual Harassment Policy	Against	Against	Shareholder

### DENTSPLY SIRONA INC.

Ticker: XRAY
Meeting Date: MAY 20, 2020
Record Date: MAR 23, 2020 Security ID: 24906P109 Meeting Type: Annual

# 1a 1b 1c 1d 1e 1f 1g	Proposal Elect Director Michael C. Alfano Elect Director Eric K. Brandt Elect Director Donald M. Casey, Jr. Elect Director Willie A. Deese Elect Director Betsy D. Holden Elect Director Arthur D. Kowaloff Elect Director Harry M. Jansen	Mgt Rec For For For For For	Vote Cast For For For For For	Sponsor Management Management Management Management Management Management Management
_	Kraemer, Jr.			
1h	Elect Director Gregory T. Lucier	For	For	Management
1i	Elect Director Francis J. Lunger	For	For	Management
1j	Elect Director Leslie F. Varon	For	For	Management
1k	Elect Director Janet S. Vergis	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

### DEVON ENERGY CORPORATION

Security ID: 25179M103 Meeting Type: Annual DVN Meeting Date: JUN 03, 2020 Record Date: APR 06, 2020

# 1.1 1.2	Proposal Elect Director Barbara M. Baumann Elect Director John E. Bethancourt	Mgt Rec For For	Vote Cast For For	Sponsor Management Management
1.3	Elect Director Ann G. Fox	For	For	Management
1.4	Elect Director David A. Hager	For	For	Management
1.5	Elect Director Robert H. Henry	For	For	Management
1.6	Elect Director Michael M. Kanovsky	For	For	Management
1.7	Elect Director John Krenicki, Jr.	For	For	Management
1.8	Elect Director Robert A. Mosbacher, Jr	. For	For	Management
1.9	Elect Director Duane C. Radtke	For	For	Management
1.10	Elect Director Keith O. Rattie	For	For	Management
1.11	Elect Director Mary P. Ricciardello	For	For	Management
2	Ratify KPMG LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			

DEXCOM, INC.

Security ID: 252131107 Meeting Type: Annual Ticker: DXCM

Meeting Date: MAY 21, 2020 Record Date: MAR 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard A. Collins	For	For	Management
1b	Elect Director Mark G. Foletta	For	For	Management
1c	Elect Director Eric J. Topol	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			

### DIAMONDBACK ENERGY, INC.

Security ID: 25278X109 Meeting Type: Annual Ticker: FANG

Meeting Date: JUN 03, 2020 Record Date: APR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Steven E. West	For	For	Management
1.2	Elect Director Travis D. Stice	For	For	Management
1.3	Elect Director Vincent K. Brooks	For	For	Management
1.4	Elect Director Michael P. Cross	For	For	Management
1.5	Elect Director David L. Houston	For	For	Management
1.6	Elect Director Stephanie K. Mains	For	For	Management
1.7	Elect Director Mark L. Plaumann	For	For	Management
1.8	Elect Director Melanie M. Trent	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Grant Thornton LLP as Auditors	For	For	Management

#### DICK'S SPORTING GOODS, INC.

Security ID: 253393102 Meeting Type: Annual Ticker: DKS Meeting Date: JUN 10, 2020 Record Date: APR 13, 2020

# 1.1 1.2	Proposal Elect Director Edward W. Stack	Mgt Rec For	Vote Cast For	Sponsor Management
1.3	Elect Director Lauren R. Hobart Elect Director Lawrence J. Schorr	For For	For For	Management Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

# DIGITAL REALTY TRUST, INC.

Security ID: 253868103 Meeting Type: Special Ticker: DLRMeeting Date: FEB 27, 2020 Record Date: JAN 07, 2020

Proposal Mgt Rec Vote Cast Sponsor ï Issue Shares in Connection with For Management For Acquisition Adjourn Meeting For For Management

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# DIGITAL REALTY TRUST, INC.

Security ID: 253868103 Ticker: DLRMeeting Date: JUN 08, 2020 Record Date: APR 20, 2020 Meeting Type: Annual

#	Proposal	Mgt Rec	<b>Vote Cast</b>	Sponsor
1a	Elect Director Laurence A. Chapman	For	For	Management
1b	Elect Director Alexis Black Bjorlin	For	For	Management
1c	Elect Director Michael A. Coke	For	For	Management
1d	Elect Director VeraLinn "Dash" Jamieson	For	For	Management
1e	Elect Director Kevin J. Kennedy	For	For	Management
1f	Elect Director William G. LaPerch	For	For	Management
1g	Elect Director Jean F.H.P. Mandeville	For	For	Management
1h	Elect Director Afshin Mohebbi	For	For	Management
1i	Elect Director Mark R. Patterson	For	For	Management
1j	Elect Director Mary Hogan Preusse	For	For	Management
1k	Elect Director A. William Stein	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			

#### DISCOVER FINANCIAL SERVICES

Security ID: 254709108 Meeting Type: Annual Ticker: DFS Meeting Date: MAY 14, 2020 Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
ï.1	Elect Director Jeffrey S. Aronin	For	For	Management
1.2	Elect Director Mary K. Bush	For	For	Management
1.3	Elect Director Gregory C. Case	For	For	Management
1.4	Elect Director Candace H. Duncan	For	For	Management
1.5	Elect Director Joseph F. Eazor	For	For	Management
1.6	Elect Director Cynthia A. Glassman	For	For	Management
1.7	Elect Director Roger C. Hochschild	For	For	Management
1.8	Elect Director Thomas G. Maheras	For	For	Management
1.9	Elect Director Michael H. Moskow	For	For	Management
1.10	Elect Director Mark A. Thierer	For	For	Management
1.11	Elect Director Lawrence A. Weinbach -	None	None	Management
	Withdrawn Resolution			
1.12	Elect Director Jennifer L. Wong	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify Deloitte & Touche LLP as	For	For	Management
	Auditors			

# DISH NETWORK CORPORATION

Security ID: 25470M109 Meeting Type: Annual DISH Ticker: Meeting Date: MAY 01, 2020 Record Date: MAR 10, 2020

# 1.2 1.3 1.4 1.5 1.7 1.8 9	Proposal Elect Director Kathleen Q. Abernathy Elect Director George R. Brokaw Elect Director James DeFranco Elect Director Cantey M. Ergen Elect Director Charles W. Ergen Elect Director Afshin Mohebbi Elect Director Tom A. Ortolf Elect Director Joseph T. Proietti Elect Director Carl E. Vogel Ratify KPMG LLP as Auditors Amend Qualified Employee Stock Purchase Plan Advisory Vote to Ratify Named	Mgt Rec For	Vote Cast For For For For For Withhold For For	Sponsor Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

DOCUSIGN, INC.

Ticker: DOCU
Meeting Date: MAY 29, 2020
Record Date: MAR 31, 2020 Security ID: 256163106 Meeting Type: Annual

Proposal Mgt Rec Vote Cast Sponsor

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Elect Director Cynthia Gaylor For For Elect Director S. Steven Singh For Advisory Vote on Say on Pay Frequency Ratify PricewaterhouseCoopers LLP as For For
1.1
                                                                                                                         Management
1.2
                                                                                                                        Management
                                                                                                                         Management
                                                                                                                         Management
          Auditors
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#### DOLLAR GENERAL CORPORATION

Security ID: 256677105 Meeting Type: Annual DG Meeting Date: MAY 27, 2020 Record Date: MAR 19, 2020

# 1a 1b	Proposal Elect Director Warren F. Bryant Elect Director Michael M. Calbert	Mgt Rec For For	Vote Cast For For	Sponsor Management Management
1c	Elect Director Sandra B. Cochran *Withdrawn Resolution*	None	None	Management
1d	Elect Director Patricia D. Fili-Krushel	For	For	Management
1e	Elect Director Timothy I. McGuire	For	For	Management
1f	Elect Director William C. Rhodes, III	For	For	Management
1g	Elect Director Debra A. Sandler	For	For	Management
1h	Elect Director Ralph E. Santana	For	For	Management
1i	Elect Director Todd J. Vasos	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Approve Charter Amendment to Replace Supermajority Vote Requirements with a Majority Vote Requirement	For	For	Management
5	Approve Bylaw Amendment to Replace Supermajority Vote Requirements with a Majority Vote Requirement	For	For	Management

### DOLLAR TREE, INC.

DLTR Security ID: 256746108 Meeting Type: Annual Ticker: Meeting Date: JUN 11, 2020 Record Date: APR 09, 2020

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#	Proposal	Mgt Rec	<b>Vote Cast</b>	Sponsor
1a	Elect Director Arnold S. Barron	For	For	Management
1b	Elect Director Gregory M. Bridgeford	For	For	Management
1c	Elect Director Thomas W. Dickson	For	For	Management
1d	Elect Director Lemuel E. Lewis	For	For	Management
1e	Elect Director Jeffrey G. Naylor	For	For	Management
1f	Elect Director Gary M. Philbin	For	For	Management
1g	Elect Director Bob Sasser	For	For	Management
1h	Elect Director Thomas A. Saunders, III	For	For	Management
1i	Elect Director Stephanie P. Stahl	For	For	Management
1j	Elect Director Carrie A. Wheeler	For	For	Management
1k	Elect Director Thomas E. Whiddon	For	For	Management
11	Elect Director Carl P. Zeithaml	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Report on Greenhouse Gas Emissions Goals	Against	Against	Shareholder

### DOMINION ENERGY, INC.

Security ID: 25746U109 Meeting Type: Annual Meeting Date: MAY 06, 2020 Record Date: FEB 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James A. Bennett	For	For	Management
1b	Elect Director Helen E. Dragas	For	For	Management
1c	Elect Director James O. Ellis, Jr.	For	For	Management
1d	Elect Director Thomas F. Farrell, II	For	For	Management
1e	Elect Director D. Maybank Hagood	For	For	Management

1f	Elect Director John W. Harris	For	For	Management
1g	Elect Director Ronald W. Jibson	For	For	Management
1h	Elect Director Mark J. Kington	For	For	Management
1i	Elect Director Joseph M. Rigby	For	For	Management
1j 1k	Elect Director Pamela J. Royal	For	For	Management
1k	Elect Director Robert H. Spilman, Jr.	For	For	Management
11	Elect Director Susan N. Story	For	For	Management
1m	Elect Director Michael E. Szymanczyk	For	For	Management
2	Ratify Deloitte & Touche LLP as	For	For	Management
	Auditors			
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
4	Require Independent Board Chairman	Against	Against	Shareholder
5	Provide Right to Act by Written Consent	Against	Against	Shareholder
		_	-	

#### DOMINO'S PIZZA, INC.

Security ID: 25754A201 Meeting Type: Annual Ticker: DPZMeeting Date: APR 21, 2020 Record Date: MAR 02, 2020

# 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8	Proposal Elect Director David A. Brandon Elect Director Richard E. Allison, Jr. Elect Director C. Andrew Ballard Elect Director Andrew B. Balson Elect Director Corie S. Barry Elect Director Diana F. Cantor Elect Director Richard L. Federico Elect Director James A. Goldman Elect Director Patricia E. Lopez Ratify PricewaterhouseCoopers LLP as Auditor	Mgt Rec For For For For For For For For	Vote Cast For	Sponsor Management
3	Auditor Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

## DONALDSON COMPANY, INC.

Security ID: 257651109 Meeting Type: Annual Ticker: DCI Meeting Date: NOV 22, 2019 Record Date: SEP 23, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael J. Hoffman	For	For	Management
1.2	Elect Director Douglas A. Milroy	For	For	Management
1.3	Elect Director Willard D. Oberton	For	For	Management
1.4	Elect Director John P. Wiehoff	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify PricewaterhouseCoopers LLP as	For	For	Management

### DOVER CORPORATION

Ticker: DOV
Meeting Date: MAY 08, 2020
Record Date: MAR 12, 2020 Security ID: 260003108 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director H. John Gilbertson, Jr.	For	For	Management
1b	Elect Director Kristiane C. Graham	For	For	Management
1c	Elect Director Michael F. Johnston	For	For	Management
1d	Elect Director Eric A. Spiegel	For	For	Management
1e	Elect Director Richard J. Tobin	For	For	Management
1f	Elect Director Stephen M. Todd	For	For	Management
1g	Elect Director Stephen K. Wagner	For	For	Management
1h	Elect Director Keith E. Wandell	For	For	Management
1i	Elect Director Mary A. Winston	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as	For	For	Management

Auditors 3 Advisory Vote to Ratify Named For For Management Executive Officers' Compensation
Provide Right to Act by Written Consent Against Against Shareholder Ticker: DOW
Meeting Date: APR 09, 2020
Record Date: FEB 12, 2020 Security ID: 260557103 Meeting Type: Annual Mgt Rec Vote Cast For For Proposal Sponsor 1a Management 1<sub>b</sub> Management 1c Management 1d Management Management 1e Management 1f 1g Management 1ñ Management Management Management Management 1i 1j 1k Management 2 Management Advisory Vote on Say on Pay Frequency One Year Ratify Deloitte & Touche LLP as For For 3 Management Management Auditors DROPBOX, INC. Security ID: 26210C104 Meeting Type: Annual DBX Ticker: Meeting Date: MAY 21, 2020 Record Date: MAR 23, 2020 Elect Director Andrew W. Houston For For Elect Director Donald W. Blair For For Elect Director Lisa Campbell For For Elect Director Paul E. Jacobs For For Elect Director Robert J. Mylod, Jr. For For Elect Director Karen Peacock For For Elect Director Condoleezza Rice For For Elect Director R. Bryan Schreier For For Ratify Ernst & Young LLP as Auditors For For Advisory Vote to Ratify Named For For Executive Officers' Compensation Sponsor Management 1.2 Management 1.3 Management Management Management 1.5 Management Management 1.6 1.7 Management 1.8 2 Management 3 Management \_\_\_\_\_\_ DTE ENERGY COMPANY Security ID: 233331107 Meeting Type: Annual Ticker: Meeting Date: MAY 07, 2020 Record Date: MAR 10, 2020 Proposal Mgt Rec Vote Cast Sponsor Elect Director Gerard M. Anderson For Elect Director David A. Brandon For For For For Management 1.1 Management Elect Director Charles G. McClure, Jr. For Elect Director Gail J. McGovern For Elect Director Mark A. Murray For Management For For For For 1.4 Management 1.5 Management Elect Director Gerardo Norcia For Elect Director Ruth G. Shaw For Elect Director Robert C. Skaggs, Jr. For Elect Director David A. Thomas For 1.6 For Management For For Management 1.7 1.8 For For For For For Management For Management 1.10 Elect Director Gary H. Torgow
1.11 Elect Director James H. Vandenberghe
1.12 Elect Director Valerie M. Williams
2 Ratify PricewaterhouseCoopers LLP as For For Management Management For Management

Auditors

Advisory Vote to Ratify Named

3

Management

Management

For

For For

### DUKE ENERGY CORPORATION

Security ID: 26441C204 Meeting Type: Annual Meeting Date: MAY 07, 2020 Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael G. Browning	For	For	Management
1.2	Elect Director Annette K. Clayton	For	For	Management
1.3	Elect Director Theodore F. Craver, Jr.	For	For	Management
1.4	Elect Director Robert M. Davis	For	For	Management
1.5	Elect Director Daniel R. DiMicco	For	For	Management
1.6	Elect Director Nicholas C. Fanandakis	For	For	Management
1.7	Elect Director Lynn J. Good	For	For	Management
1.8	Elect Director John T. Herron	For	For	Management
1.9	Elect Director William E. Kennard	For	For	Management
1.10	Elect Director E. Marie McKee	For	For	Management
1.11	Elect Director Marya M. Rose	For	For	Management
1.12	Elect Director Thomas E. Skains	For	For	Management
1.13	Elect Director William E. Webster, Jr.	For	For	Management
2	Ratify Deloitte & Touche LLP as	For	For	Management
	Auditors			
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
4	Require Independent Board Chairman	Against	Against	Shareholder
5	Eliminate Supermajority Vote	None	For	Shareholder
	Requirement	_		
6	Report on Political Contributions	Against	Against	Shareholder
7	Report on Lobbying Payments and Policy	Against	Against	Shareholder

## DUKE REALTY CORPORATION

Ticker: DRE
Meeting Date: APR 29, 2020
Record Date: FEB 20, 2020 Security ID: 264411505 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John P. Case	For	For	Management
1b	Elect Director James B. Connor	For	For	Management
1c	Elect Director Ngaire E. Cuneo	For	For	Management
1đ	Elect Director Charles R. Eitel	For	For	Management
1e	Elect Director Tamara D. Fischer	For	For	Management
1f	Elect Director Norman K. Jenkins	For	For	Management
1g	Elect Director Melanie R. Sabelhaus	For	For	Management
1h	Elect Director Peter M. Scott, III	For	For	Management
1i	Elect Director David P. Stockert	For	For	Management
1j	Elect Director Chris T. Sultemeier	For	For	Management
1k	Elect Director Michael E. Szymanczyk	For	For	Management
11	Elect Director Warren M. Thompson	For	For	Management
1m	Elect Director Lynn C. Thurber	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify KPMG LLP as Auditors	For	For	Management

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## DUNKIN' BRANDS GROUP, INC.

Security ID: 265504100 Meeting Type: Annual Ticker: DNKN Meeting Date: MAY 13, 2020 Record Date: MAR 19, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Linda Boff	For	For	Management
1b	Elect Director Irene Chang Britt	For	For	Management
1c	Elect Director Michael F. Hines	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

#### DUPONT DE NEMOURS, INC.

Ticker: DD Security ID: 26614N102 Meeting Date: MAY 27, 2020 Meeting Type: Annual Record Date: APR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Amy G. Brady	For	For	Management
1b	Elect Director Edward D. Breen	For	For	Management
1c	Elect Director Ruby R. Chandy	For	For	Management
1d	Elect Director Franklin K. Clyburn, Jr.	For	For	Management
1e	Elect Director Terrence R. Curtin	For	For	Management
1f	Elect Director Alexander M. Cutler	For	For	Management
1g	Elect Director Eleuthere I. du Pont	For	For	Management
1ħ	Elect Director Rajiv L. Gupta	For	For	Management
1i	Elect Director Luther C. Kissam	For	For	Management
1j	Elect Director Frederick M. Lowery	For	For	Management
1k	Elect Director Raymond J. Milchovich	For	For	Management
11	Elect Director Steven M. Sterin	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			_
5	Reduce Ownership Threshold for	Against	Against	Shareholder
	Shareholders to Call Special Meeting	_	_	
6	Approve Creation of an Employee Board	Against	Against	Shareholder
	Advisory Position	-	-	
	<b>–</b>			

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#### E\*TRADE FINANCIAL CORPORATION

Ticker: ETFC Security ID: 269246401 Meeting Date: MAY 07, 2020 Meeting Type: Annual Record Date: MAR 11, 2020

# 1a 1b 1c 1d 1e 1f 1j 1h 1i 1j 1k 11 2	Proposal Elect Director Richard J. Carbone Elect Director Robert J. Chersi Elect Director Jaime W. Ellertson Elect Director James P. Healy Elect Director Kevin T. Kabat Elect Director James Lam Elect Director Rodger A. Lawson Elect Director Rolley B. Leibowitz Elect Director Michael A. Pizzi Elect Director Rebecca Saeger Elect Director Donna L. Weaver Elect Director Joshua A. Weinreich Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LLP as Auditors	Mgt Rec For	Vote Cast For	Sponsor Management
4	Auditors Adopt Simple Majority Vote	None	For	Shareholder

## EAST WEST BANCORP, INC.

Ticker: EWBC Security ID: 27579R104 Meeting Date: MAY 19, 2020 Meeting Type: Annual Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Molly Campbell	For	For	Management
1.2	Elect Director Iris S. Chan	For	For	Management
1.3	Elect Director Archana Deskus	For	For	Management
1.4	Elect Director Rudolph I. Estrada	For	For	Management
1.5	Elect Director Paul H. Irving	For	For	Management
1.6	Elect Director Jack C. Liu	For	For	Management
1.7	Elect Director Dominic Ng	For	For	Management
1.8	Elect Director Lester M. Sussman	For	For	Management

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Advisory Vote to Ratify Named
Executive Officers' Compensation
Ratify KPMG LLP as Auditors
2
                                                                               For
                                                                                               For
                                                                                                                         Management
```

For

For

Management

#### EASTMAN CHEMICAL COMPANY

Security ID: 277432100 Meeting Type: Annual Ticker: EMN Meeting Date: MAY 07, 2020 Record Date: MAR 16, 2020

Proposal	Mgt Rec	Vote Cast	Sponsor
Elect Director Humberto P. Alfonso	For	For	Management
Elect Director Brett D. Begemann	For	For	Management
Elect Director Mark J. Costa	For	For	Management
Elect Director Edward L. Doheny, II	For	For	Management
Elect Director Julie F. Holder	For	For	Management
Elect Director Renee J. Hornbaker	For	For	Management
Elect Director Kim Ann Mink	For	For	Management
Elect Director James J. O'Brien	For	For	Management
Elect Director David W. Raisbeck	For	For	Management
Elect Director Charles K. Stevens, III	For	For	Management
Advisory Vote to Ratify Named	For	For	Management
Executive Officers' Compensation			
Ratify PricewaterhouseCoopers LLP as	For	For	Management
Auditors			
Provide Right to Act by Written Consent	Against	Against	Shareholder
	Elect Director Humberto P. Alfonso Elect Director Brett D. Begemann Elect Director Mark J. Costa Elect Director Edward L. Doheny, II Elect Director Julie F. Holder Elect Director Renee J. Hornbaker Elect Director Kim Ann Mink Elect Director James J. O'Brien Elect Director David W. Raisbeck Elect Director Charles K. Stevens, III Advisory Vote to Ratify Named Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as Auditors	Elect Director Humberto P. Alfonso  Elect Director Brett D. Begemann  Elect Director Mark J. Costa  Elect Director Edward L. Doheny, II  For  Elect Director Julie F. Holder  Elect Director Renee J. Hornbaker  Elect Director Kim Ann Mink  For  Elect Director James J. O'Brien  Elect Director David W. Raisbeck  Elect Director Charles K. Stevens, III  Advisory Vote to Ratify Named  Executive Officers' Compensation  Ratify PricewaterhouseCoopers LLP as	Elect Director Humberto P. Alfonso For For Elect Director Brett D. Begemann For For Elect Director Mark J. Costa For For Elect Director Edward L. Doheny, II For For Elect Director Julie F. Holder For For Elect Director Renee J. Hornbaker For For Elect Director Kim Ann Mink For For Elect Director James J. O'Brien For For Elect Director David W. Raisbeck For For Elect Director Charles K. Stevens, III For For Advisory Vote to Ratify Named For For Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as For For Auditors

#### EATON CORPORATION PLC

Security ID: G29183103 Meeting Type: Annual Meeting Date: APR 22, 2020 Record Date: FEB 24, 2020

# 1a 1b 1d 1e 1f 1h 1i 1k 11 2	Proposal Elect Director Craig Arnold Elect Director Christopher M. Connor Elect Director Michael J. Critelli Elect Director Richard H. Fearon Elect Director Olivier Leonetti Elect Director Deborah L. McCoy Elect Director Silvio Napoli Elect Director Gregory R. Page Elect Director Sandra Pianalto Elect Director Lori J. Ryerkerk Elect Director Gerald B. Smith Elect Director Dorothy C. Thompson Approve Omnibus Stock Plan Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their	Mgt Rec For For For For For For For For For	Vote Cast For	Sponsor Management
4	Remuneration Advisory Vote to Ratify Named	For	For	Wanagamant
	Executive Officers' Compensation	For	For	Management
5	Authorize Issue of Equity with Pre-emptive Rights	For	For	Management
6	Authorize Issue of Equity without	For	For	Management
7	Pre-emptive Rights Authorize Share Repurchase of Issued Share Capital	For	For	Management

#### EBAY INC.

Ticker: EBAY
Meeting Date: JUN 29, 2020
Record Date: MAY 11, 2020 Security ID: 278642103 Meeting Type: Annual

#	Proposal	Mgt Rec	<b>Vote Cast</b>	Sponsor
1a	Elect Director Anthony J. Bates	For	For	Management
1b	Elect Director Adriane M. Brown	For	For	Management
1c	Elect Director Jesse A. Cohn	For	For	Management
1d	Elect Director Diana Farrell	For	For	Management

1e	Elect Director Logan D. Green	For	For	Management
1f	Elect Director Bonnie S. Hammer	For	For	Management
1g	Elect Director Jamie Iannone	For	For	Management
1h	Elect Director Kathleen C. Mitic	For	For	Management
1i	Elect Director Matthew J. Murphy	For	For	Management
1j	Elect Director Pierre M. Omidyar	For	For	Management
1k	Elect Director Paul S. Pressler	For	For	Management
11	Elect Director Robert H. Swan	For	For	Management
1m	Elect Director Perry M. Traquina	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			_
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
4	Provide Right to Act by Written Consent	Against	Against	Shareholder
	-	_	_	

#### ECOLAB INC.

Security ID: 278865100 Meeting Type: Annual Ticker: ECLMeeting Date: MAY 07, 2020 Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Douglas M. Baker, Jr.	For	For	Management
1b	Elect Director Shari L. Ballard	For	For	Management
1c	Elect Director Barbara J. Beck	For	For	Management
1d	Elect Director Jeffrey M. Ettinger	For	For	Management
1e	Elect Director Arthur J. Higgins	For	For	Management
1f	Elect Director Michael Larson	For	For	Management
1g	Elect Director David W. MacLennan	For	For	Management
1h	Elect Director Tracy B. McKibben	For	For	Management
1i	Elect Director Lionel L. Nowell, III	For	For	Management
1j	Elect Director Victoria J. Reich	For	For	Management
1k	Elect Director Suzanne M. Vautrinot	For	For	Management
11	Elect Director John J. Zillmer	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
4	Amend Proxy Access Right	Against	Against	Shareholder

## EDISON INTERNATIONAL

Security ID: 281020107 Meeting Type: Annual Meeting Date: APR 23, 2020 Record Date: FEB 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
π 1a	Elect Director Jeanne Beliveau-Dunn	For	For	Management
1b	Elect Director Michael C. Camunez	For	For	Management
1c	Elect Director Vanessa C.L. Chang	For	For	Management
1d	Elect Director James T. Morris	For	For	Management
1e	Elect Director Timothy T. O'Toole	For	For	Management
1f	Elect Director Pedro J. Pizarro	For	For	Management
1g	Elect Director Carey A. Smith	For	For	Management
1h	Elect Director Linda G. Stuntz	For	For	Management
1i	Elect Director William P. Sullivan	For	For	Management
1j	Elect Director Peter J. Taylor	For	For	Management
1k	Elect Director Keith Trent	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
_	Executive Officers' Compensation			
4	Require Shareholder Approval of Bylaw	Against	Against	Shareholder

Require Shareholder Approval of Bylaw Against Amendments Adopted by the Board of Directors

## EDWARDS LIFESCIENCES CORPORATION

Ticker: EW Security ID: 28176E108 Meeting Date: MAY 07, 2020 Meeting Type: Annual

Record Date: MAR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michael A. Mussallem	For	For	Management
1b	Elect Director Kieran T. Gallahue	For	For	Management
1c	Elect Director Leslie S. Heisz	For	For	Management
1d	Elect Director William J. Link	For	For	Management
1e	Elect Director Steven R. Loranger	For	For	Management
1f	Elect Director Martha H. Marsh	For	For	Management
1g	Elect Director Ramona Sequeira	For	For	Management
1h	Elect Director Nicholas J. Valeriani	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
3	Approve Non-Employee Director Omnibus	For	For	Management
	Stock Plan			_
4	Approve Stock Split	For	For	Management
<u>4</u> 5	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			-
6	Provide Right to Act by Written Consent	Against	Against	Shareholder

#### EL PASO ELECTRIC COMPANY

Security ID: 283677854 Meeting Type: Special Ticker: EE Meeting Date: SEP 19, 2019 Record Date: JUL 31, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement	For	For	Management
2	Advisory Vote on Golden Parachutes	For	For	Management
3	Adjourn Meeting	For	For	Management

## ELANCO ANIMAL HEALTH INCORPORATED

Security ID: 28414H103 Meeting Type: Annual Ticker: ELAN Meeting Date: MAY 21, 2020 Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michael J. Harrington	For	For	Management
1b	Elect Director Deborah T. Kochevar	For	For	Management
1c	Elect Director Kirk P. McDonald	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			

## ELI LILLY AND COMPANY

Security ID: 532457108 Meeting Type: Annual Ticker: LLY Meeting Date: MAY 04, 2020 Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michael L. Eskew	For	For	Management
1b	Elect Director William G. Kaelin, Jr.	For	For	Management
1c	Elect Director David A. Ricks	For	For	Management
1d	Elect Director Marschall S. Runge	For	For	Management
1e	Elect Director Karen Walker	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Declassify the Board of Directors	For	For	Management
5	Eliminate Supermajority Voting	For	For	Management
	Provisions			_
6	Report on Lobbying Payments and Policy	Against	Against	Shareholder
7	Report on Forced Swim Test	Against	Against	Shareholder
8	Require Independent Board Chairman	Against	Against	Shareholder
9	Disclose Board Matrix Including	Against	Against	Shareholder
	Ideological Perspectives			
10	Report on Integrating Drug Pricing	Against	Against	Shareholder
	Risks into Senior Executive			

Compensation Arrangements Adopt Policy on Bonus Banking Clawback Disclosure of Recoupment Activity from Senior Officers Against Against Against Against 11 Shareholder 12 Shareholder

#### EMERSON ELECTRIC CO.

Meeting Date: FEB 04, 2020 Meeting Type: Annual Record Date: NOV 26, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Martin S. Craighead	For	For	Management
1.2	Elect Director David N. Farr	For	For	Management
1.3	Elect Director Gloria A. Flach	For	For	Management
1.4	Elect Director Matthew S. Levatich	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
4	Declassify the Board of Directors	For	For	Management

### ENCOMPASS HEALTH CORPORATION

Security ID: 29261A100 Meeting Type: Annual Ticker: EHC Meeting Date: MAY 06, 2020 Record Date: MAR 09, 2020

# 1a 1b 1d 1e 1f 1h 1i 1k 11 1m 2	Proposal Elect Director Greg D. Carmichael Elect Director John W. Chidsey Elect Director Donald L. Correll Elect Director Yvonne M. Curl Elect Director Charles M. Elson Elect Director Leo I. Higdon, Jr. Elect Director Leslye G. Katz Elect Director Patricia A. Maryland Elect Director John E. Maupin, Jr. Elect Director Nancy M. Schlichting Elect Director L. Edward Shaw, Jr. Elect Director Mark J. Tarr Elect Director Terrance Williams Ratify PricewaterhouseCoopers LLP as Auditors	Mgt Rec For For For For For For For For For For	Vote Cast For	Sponsor Management
3	Additors Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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### ENTERGY CORPORATION

Security ID: 29364G103 Ticker: ETR Meeting Date: MAY 08, 2020 Record Date: MAR 09, 2020 Meeting Type: Annual

# 1a 1b 1c 1d 1e 1f 1j 1i 2	Proposal Elect Director John R. Burbank Elect Director Patrick J. Condon Elect Director Leo P. Denault Elect Director Kirkland H. Donald Elect Director Philip L. Frederickson Elect Director Alexis M. Herman Elect Director M. Elise Hyland Elect Director Stuart L. Levenick Elect Director Blanche Lambert Lincoln Elect Director Karen A. Puckett Ratify Deloitte & Touche LLP as	Mgt Rec For For For For For For For For For	Vote Cast For	Sponsor Management
3	Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

#### EOG RESOURCES, INC.

Security ID: 26875P101 Meeting Type: Annual Ticker: EOG
Meeting Date: APR 30, 2020
Record Date: MAR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Janet F. Clark	For	For	Management
1b	Elect Director Charles R. Crisp	For	For	Management
1c	Elect Director Robert P. Daniels	For	For	Management
1d	Elect Director James C. Day	For	For	Management
1e	Elect Director C. Christopher Gaut	For	For	Management
1f	Elect Director Julie J. Robertson	For	For	Management
1g	Elect Director Donald F. Textor	For	For	Management
1h	Elect Director William R. Thomas	For	For	Management
2	Ratify Deloitte & Touche LLP as	For	For	Management
	Auditors			
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			

### EPAM SYSTEMS, INC.

Security ID: 29414B104 Meeting Type: Annual Ticker: **EPAM** Meeting Date: JUN 09, 2020 Record Date: APR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Eugene Roman	For	For	Management
1.2	Elect Director Jill B. Smart	For	For	Management
1.3	Elect Director Ronald P. Vargo	For	For	Management
2	Ratify Deloitte & Touche LLP as	For	For	Management
	Auditors			
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

## EQUIFAX INC.

Security ID: 294429105 Meeting Type: Annual EFX Meeting Date: MAY 07, 2020 Record Date: MAR 06, 2020

## EQUINIX, INC.

Security ID: 29444U700 Meeting Type: Annual EQIX Meeting Date: JUN 18, 2020 Record Date: APR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Thomas Bartlett	For	For	Management
1.2	Elect Director Nanci Caldwell	For	For	Management
1.3	Elect Director Adaire Fox-Martin	For	For	Management

1.4	Elect Director Gary Hromadko	For	For	Management
1.5	Elect Director William Luby	For	For	Management
1.6	Elect Director Irving Lyons, III	For	For	Management
1.7	Elect Director Charles Meyers	For	For	Management
1.8	Elect Director Christopher Paisley	For	For	Management
1.9	Elect Director Sandra Rivera	For	For	Management
1.10	Elect Director Peter Van Camp	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			
5	Report on Political Contributions	Against	Against	Shareholder

## EQUITABLE HOLDINGS, INC.

Ticker: EQH Security ID: 29452E101 Meeting Date: MAY 20, 2020 Meeting Type: Annual Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Daniel G. Kaye	For	For	Management
1.2	Elect Director Joan Lamm-Tennant	For	For	Management
1.3	Elect Director Kristi A. Matus	For	For	Management
1.4	Elect Director Ramon de Oliveira	For	For	Management
1.5	Elect Director Mark Pearson	For	For	Management
1.6	Elect Director Bertram L. Scott	For	For	Management
1.7	Elect Director George Stansfield	For	For	Management
1.8	Elect Director Charles G.T. Stonehill	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
4	Amend Omnibus Stock Plan	For	For	Management

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### EQUITY LIFESTYLE PROPERTIES, INC.

Ticker: ELS Security ID: 29472R108
Meeting Date: APR 28, 2020 Meeting Type: Annual
Record Date: FEB 20, 2020

#	Proposal	Mat Rec	Vote Cast	Sponsor
ï.1	Elect Director Andrew Berkenfield	For	For	Management
1.2	Elect Director Philip Calian	For	For	Management
1.3	Elect Director David Contis	For	For	Management
1.4	Elect Director Constance Freedman	For	For	Management
1.5	Elect Director Thomas Heneghan	For	For	Management
1.6	Elect Director Tao Huang	For	For	Management
1.7	Elect Director Marguerite Nader	For	For	Management
1.8	Elect Director Scott Peppet	For	For	Management
1.9	Elect Director Sheli Rosenberg	For	For	Management
1.10	Elect Director Samuel Zell	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
4	Increase Authorized Common Stock	For	For	Management

### EQUITY RESIDENTIAL

Ticker: EQR Security ID: 29476L107
Meeting Date: JUN 25, 2020 Meeting Type: Annual
Record Date: MAR 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Raymond Bennett	For	For	Management
1.2	Elect Director Linda Walker Bynoe	For	For	Management
1.3	Elect Director Connie K. Duckworth	For	For	Management
1.4	Elect Director Mary Kay Haben	For	For	Management
1.5	Elect Director Tahsinul Zia Huque	For	For	Management
1.6	Elect Director Bradley A. Keywell	For	For	Management

1.7	Elect Director John E. Neal	For	For	Management
1.8	Elect Director David J. Neithercut	For	For	Management
1.9	Elect Director Mark J. Parrell	For	For	Management
1.10	Elect Director Mark S. Shapiro	For	For	Management
1.11	Elect Director Stephen E. Sterrett	For	For	Management
1.12	Elect Director Samuel Zell	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_

## ESSENTIAL UTILITIES, INC.

Ticker: WTRG Security ID: 29670G102
Meeting Date: MAY 06, 2020 Meeting Type: Annual
Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Elizabeth B. Amato	For	For	Management
1.2	Elect Director Nicholas DeBenedictis	For	For	Management
1.3	Elect Director Christopher H. Franklin	For	For	Management
1.4	Elect Director Wendy A. Franks	For	For	Management
1.5	Elect Director Daniel J. Hilferty	For	For	Management
1.6	Elect Director Francis O. Idehen	For	For	Management
1.7	Elect Director Ellen T. Ruff	For	For	Management
1.8	Elect Director Lee C. Stewart	For	For	Management
1.9	Elect Director Christopher C. Womack	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
4	Adopt Majority Voting for Uncontested	For	For	Management
	Election of Directors			
5	Increase Authorized Common Stock	For	For	Management

### ESSEX PROPERTY TRUST, INC.

Ticker: ESS Security ID: 297178105
Meeting Date: MAY 12, 2020 Meeting Type: Annual
Record Date: FEB 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Keith R. Guericke	For	For	Management
1.2	Elect Director Maria R. Hawthorne	For	For	Management
1.3	Elect Director Amal M. Johnson	For	For	Management
1.4	Elect Director Mary Kasaris	For	For	Management
1.5	Elect Director Irving F. Lyons, III	For	For	Management
1.6	Elect Director George M. Marcus	For	For	Management
1.7	Elect Director Thomas E. Robinson	For	For	Management
1.8	Elect Director Michael J. Schall	For	For	Management
1.9	Elect Director Byron A. Scordelis	For	For	Management
2	Ratify KPMG LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			

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## EVERCORE INC.

Ticker: EVR Security ID: 29977A105
Meeting Date: JUN 16, 2020 Meeting Type: Annual
Record Date: APR 22, 2020

#	Proposal			Mgt	Rec	Vote	Cast	Sponsor
1.1	Elect Director	Roger C. Altman		For		For		Management
1.2	Elect Director	Richard I. Beattie		For		For		Management
1.3	Elect Director	Pamela G. Carlton		For		For		Management
1.4	Elect Director	Ellen V. Futter		For		For		Management
1.5	Elect Director	Gail B. Harris		For		For		Management
1.6	Elect Director	Robert B. Millard		For		For		Management
1.7	Elect Director	Willard J. Overlock,	Jr.	For		For		Management
1.8	Elect Director	Simon M. Robertson		For		For		Management
1.9	Elect Director	Ralph L. Schlosstein		For		For		Management

1.10	Elect Director John S. Weinberg	For	For	Management
1.11	Elect Director William J. Wheeler	For	For	Management
1.12	Elect Director Sarah K. Williamson	For	For	Management
1.13	Elect Director Kendrick R. Wilson, III	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify Deloitte & Touche LLP as	For	For	Management
	Auditors			

## EVEREST RE GROUP, LTD.

Ticker: RE Security ID: G3223R108
Meeting Date: MAY 11, 2020 Meeting Type: Annual
Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
Ï.1	Elect Director John J. Amore	For	For	Management
1.2	Elect Director Juan C. Andrade	For	For	Management
1.3	Elect Director William F. Galtney, Jr.	For	For	Management
1.4	Elect Director John A. Graf	For	For	Management
1.5	Elect Director Meryl Hartzband	For	For	Management
1.6	Elect Director Gerri Losquadro	For	For	Management
1.7	Elect Director Roger M. Singer	For	For	Management
1.8	Elect Director Joseph V. Taranto	For	For	Management
1.9	Elect Director John A. Weber	For	For	Management
2	Approve PricewaterhouseCoopers LLP as	For	For	Management
	Auditors and Authorize Board to Fix			
	Their Remuneration			
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
4	Approve Omnibus Stock Plan	For	For	Management

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## EVERGY, INC.

Ticker: EVRG Security ID: 30034W106 Meeting Date: MAY 05, 2020 Meeting Type: Annual Record Date: FEB 25, 2020

# 1a 1b 1d 1e 1f 1j 1h 1i 1j 1k 11	Proposal Elect Director Kirkland B. Andrews Elect Director Terry Bassham Elect Director Mollie Hale Carter Elect Director Richard L. Hawley Elect Director Thomas D. Hyde Elect Director B. Anthony Isaac Elect Director Paul M. Keglevic Elect Director Sandra A.J. Lawrence Elect Director Ann D. Murtlow Elect Director Sandra J. Price Elect Director Mark A. Ruelle Elect Director S. Carl Soderstrom, Jr. Elect Director John Arthur Stall	Mgt Rec For For For For For For For For For	Vote Cast For For For Against For	Sponsor Management
				-
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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## EVERSOURCE ENERGY

Ticker: ES Security ID: 30040W108
Meeting Date: MAY 06, 2020 Meeting Type: Annual
Record Date: MAR 11, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Cotton M. Cleveland	For	For	Management
1.2	Elect Director James S. DiStasio	For	For	Management
1.3	Elect Director Francis A. Doyle	For	For	Management
1.4	Elect Director Linda Dorcena Forry	For	For	Management
1.5	Elect Director James J. Judge	For	For	Management

1.6	Elect Director John Y. Kim	For	For	Management
1.7	Elect Director Kenneth R. Leibler	For	For	Management
1.8	Elect Director David H. Long	For	For	Management
1.9	Elect Director William C. Van Faasen	For	For	Management
1.10	Elect Director Frederica M. Williams	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify Deloitte & Touche LLP as	For	For	Management
	Auditors			

### EXACT SCIENCES CORPORATION

Ticker: EXAS
Meeting Date: JUL 25, 2019
Record Date: MAY 30, 2019 Security ID: 30063P105 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kevin T. Conroy	For	For	Management
1.2	Elect Director Katherine S. Zanotti	For	For	Management
2	Ratify BDO USA, LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
4	Approve Omnibus Stock Plan	For	For	Management

## EXELON CORPORATION

Security ID: 30161N101 Meeting Type: Annual Ticker: Meeting Date: APR 28, 2020 Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Anthony Anderson	For	For	Management
1b	Elect Director Ann Berzin	For	For	Management
1c	Elect Director Laurie Brlas	For	For	Management
1d	Elect Director Christopher M. Crane	For	For	Management
1e	Elect Director Yves C. de Balmann	For	For	Management
1f	Elect Director Nicholas DeBenedictis	For	For	Management
1g	Elect Director Linda P. Jojo	For	For	Management
1h	Elect Director Paul Joskow	For	For	Management
1i	Elect Director Robert J. Lawless	For	For	Management
1j	Elect Director John Richardson	For	For	Management
1k	Elect Director Mayo Shattuck, III	For	For	Management
11	Elect Director John F. Young	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management

## EXPEDIA GROUP, INC.

Security ID: 30212P303 Meeting Type: Annual EXPE Ticker: Meeting Date: DEC 03, 2019 Record Date: OCT 07, 2019

# 1a 1b 1c 1d	Proposal Elect Director Samuel Altman Elect Director Susan C. Athey Elect Director A. George 'Skip' Battle Elect Director Chelsea Clinton	Mgt Rec For For For	Vote Cast For For For For	Sponsor Management Management Management Management
1e	Elect Director Barry Diller	For	For	Management
1f	Elect Director Craig A. Jacobson	For	Withhold	Management
1g	Elect Director Victor A. Kaufman	For	Withhold	Management
1h	Elect Director Peter M. Kern	For	For	Management
1i	Elect Director Dara Khosrowshahi Elect Director Mark D. Okerstrom Elect Director Alexander von	For	Withhold	Management
1j		For	For	Management
1k		For	For	Management
	Furstenberg			
11	Elect Director Julie Whalen	For	For	Management
2a	Approve Securities Transfer	For	For	Management

Restrictions Approve Change-of-Control Clause For For Ratify Ernst & Young as Auditors For For 2b 3 Management Management

EXPEDIA GROUP, INC.

Security ID: 30212P303 Meeting Type: Annual EXPE Ticker: Meeting Date: JUN 10, 2020 Record Date: APR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Samuel Altman	For	For	Management
1b	Elect Director Susan C. Athey	For	For	Management
1c	Elect Director A. George 'Skip' Battle	For	For	Management
1đ	Elect Director Chelsea Clinton	For	For	Management
1e	Elect Director Barry Diller	For	For	Management
1f	Elect Director Jon T. Gieselman	For	For	Management
1g	Elect Director Craig A. Jacobson	For	For	Management
1h	Elect Director Peter M. Kern	For	For	Management
1i	Elect Director Dara Khosrowshahi	For	For	Management
1j	Elect Director Greg Mondre	For	For	Management
1k	Elect Director David Sambur	For	For	Management
11	Elect Director Alexander von	For	For	Management
	Furstenberg			_
1m	Elect Director Julie Whalen	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify Ernst & Young as Auditors	For	For	Management
5	Report on Political Contributions and	Against	Against	Shareholder
	Expenditures	_	-	

## EXPEDITORS INTERNATIONAL OF WASHINGTON, INC.

Security ID: 302130109 Meeting Type: Annual EXPD Meeting Date: MAY 05, 2020 Record Date: MAR 10, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert R. Wright	For	For	Management
1.2	Elect Director Glenn M. Alger	For	For	Management
1.3	Elect Director Robert P. Carlile	For	For	Management
1.4	Elect Director James "Jim" M. DuBois	For	For	Management
1.5	Elect Director Mark A. Emmert	For	For	Management
1.6	Elect Director Diane H. Gulyas	For	For	Management
1.7	Elect Director Jeffrey S. Musser	For	For	Management
1.8	Elect Director Liane J. Pelletier	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify KPMG LLP as Auditors	For	For	Management
5	Adopt a Policy on Board Diversity	Against	Against	Shareholder

#### EXTRA SPACE STORAGE INC.

Security ID: 30225T102 Meeting Type: Annual Ticker: EXR Meeting Date: MAY 14, 2020 Record Date: MAR 23, 2020

#	Proposal		Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director	Kenneth M. Woolley	For	For	Management
1.2	Elect Director	Joseph D. Margolis	For	For	Management
1.3	Elect Director	Roger B. Porter	For	For	Management
1.4	<b>Elect Director</b>	Joseph J. Bonner	For	For	Management
1.5	<b>Elect Director</b>	Gary L. Crittenden	For	For	Management
1.6	Elect Director	Ashley Dreier	For	For	Management
1.7	<b>Elect Director</b>	Spencer F. Kirk	For	For	Management
1.8	<b>Elect Director</b>	Dennis J. Letham	For	For	Management
1.9	<b>Elect Director</b>	Diane Olmstead	For	For	Management
2	Ratify Ernst &	Young LLP as Auditors	For	For	Management

### EXXON MOBIL CORPORATION

Security ID: 30231G102 Meeting Type: Annual MOX Meeting Date: MAY 27, 2020 Record Date: APR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Susan K. Avery	For	For	Management
1.2	Elect Director Angela F. Braly	For	Against	Management
1.3	Elect Director Ursula M. Burns	For	For	Management
1.4	Elect Director Kenneth C. Frazier	For	Against	Management
1.5	Elect Director Joseph L. Hooley	For	For	Management
1.6	Elect Director Steven A. Kandarian	For	For	Management
1.7	Elect Director Douglas R. Oberhelman	For	For	Management
1.8	Elect Director Samuel J. Palmisano	For	For	Management
1.9	Elect Director William C. Weldon	For	For	Management
1.10	Elect Director Darren W. Woods	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditor			
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
4	Require Independent Board Chair	Against	For	Shareholder
5	Reduce Ownership Threshold for	Against	Against	Shareholder
	Shareholders to Call Special Meeting			
6	Report on Costs & Benefits of	Against	Against	Shareholder
	Climate-Related Expenditures			
7	Report on Risks of Petrochemical	Against	Against	Shareholder
	Operations in Flood Prone Areas			
8	Report on Political Contributions	Against	Against	Shareholder
9	Report on Lobbying Payments and Policy	Against	Against	Shareholder

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### F5 NETWORKS, INC.

Security ID: 315616102 Meeting Type: Annual Ticker: FFIV Meeting Date: MAR 12, 2020 Record Date: JAN 07, 2020

# 1a 1b 1c 1d 1e 1f	Proposal Elect Director A. Gary Ames Elect Director Sandra E. Bergeron Elect Director Deborah L. Bevier Elect Director Michael Combes Elect Director Michael L. Dreyer Elect Director Alan J. Higginson Elect Director Poter S. Flein	Mgt Rec For For For For	Vote Cast For For For For	Sponsor Management Management Management Management Management Management
1g 1h 1i 1j 2	Elect Director Alan J. Higginson Elect Director Peter S. Klein Elect Director Francois Locoh-Donou Elect Director Nikhil Mehta Elect Director Marie E. Myers Amend Omnibus Stock Plan Ratify PricewaterhouseCoopers LLP as Auditors	For For For For For	For For For For For	Management Management Management Management Management Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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# FACEBOOK, INC.

Security ID: 30303M102 Meeting Type: Annual Ticker: FB Meeting Date: MAY 27, 2020 Record Date: APR 03, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Peggy Alford	For	For	Management
1.2	Elect Director Marc L. Andreessen	For	Withhold	Management
1.3	Elect Director Andrew W. Houston	For	For	Management
1.4	Elect Director Nancy Killefer	For	For	Management
1.5	Elect Director Robert M. Kimmitt	For	For	Management
1.6	Elect Director Sheryl K. Sandberg	For	For	Management

1.7 1.8 1.9 2	Elect Director Peter A. Thiel Elect Director Tracey T. Travis Elect Director Mark Zuckerberg Ratify Ernst & Young LLP as Auditors Approve Non-Employee Director	For For For For	For For For For	Management Management Management Management Management
4	Compensation Policy Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	Shareholder
5	Require Independent Board Chair	Against	Against	Shareholder
5 6	Require a Majority Vote for the Election of Directors	Against	Against	Shareholder
7	Report on Political Advertising	Against	Against	Shareholder
8	Require Independent Director Nominee with Human and/or Civil Rights	Against	Against	Shareholder
9	Experience		5 J t.	all1-1
9	Report on Civil and Human Rights Risk Assessment	Against	Against	Shareholder
10	Report on Online Child Sexual Exploitation	Against	Against	Shareholder
11	Report on Median Gender/Racial Pay Gap	Against	Against	Shareholder

#### FACTSET RESEARCH SYSTEMS INC.

Security ID: 303075105 Meeting Type: Annual Ticker: FDS Meeting Date: DEC 19, 2019 Record Date: OCT 24, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director F. Philip Snow	For	For	Management
1.2	Elect Director Sheila B. Jordan	For	For	Management
1.3	Elect Director James J. McGonigle	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_

### FASTENAL COMPANY

Security ID: 311900104 Meeting Type: Annual Ticker: FAST Meeting Date: APR 25, 2020 Record Date: FEB 26, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Willard D. Oberton	For	For	Management
1b	Elect Director Michael J. Ancius	For	For	Management
1c	Elect Director Michael J. Dolan	For	For	Management
1d	Elect Director Stephen L. Eastman	For	For	Management
1e	Elect Director Daniel L. Florness	For	For	Management
1f	Elect Director Rita J. Heise	For	For	Management
1g	Elect Director Daniel L. Johnson	For	For	Management
1ħ	Elect Director Nicholas J. Lundquist	For	For	Management
1i	Elect Director Scott A. Satterlee	For	For	Management
1j	Elect Director Reyne K. Wisecup	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			3
4	Prepare Employment Diversity Report	Against	Against	Shareholder

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# FEDERAL REALTY INVESTMENT TRUST

Security ID: 313747206 Meeting Type: Annual Ticker: FRT Meeting Date: MAY 06, 2020 Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jon E. Bortz	For	For	Management
1.2	Elect Director David W. Faeder	For	For	Management
1.3	Elect Director Elizabeth I. Holland	For	For	Management
1.4	Elect Director Mark S. Ordan	For	For	Management
1.5	Elect Director Gail P. Steinel	For	For	Management
1.6	Elect Director Joseph S. Vassalluzzo	For	For	Management

1.7	Elect D	irector	Donald	C. Wood	For	For	Management
	Advisor Executi			y Named mpensation	For	For	Management
	Approve				For	For	Management
4	Ratify (	Grant Th	ornton	LLP as Auditors	For	For	Management
FEDEX CORPORATION							
	: g Date: Date:			Security ID: Meeting Type:			

# 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11	Proposal Elect Director John A. Edwardson Elect Director Marvin R. Ellison Elect Director Susan Patricia Griffith Elect Director John C. (Chris) Inglis Elect Director Kimberly A. Jabal Elect Director Shirley Ann Jackson Elect Director R. Brad Martin Elect Director Joshua Cooper Ramo Elect Director Susan C. Schwab Elect Director Frederick W. Smith Elect Director David P. Steiner Elect Director Paul S. Walsh Advisory Vote to Ratify Named Executive Officers' Compensation Approve Omnibus Stock Plan	Mgt Rec For For For For For For For For For	Vote Cast For	Sponsor Management
			-	-
_		_	_	
3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Report on Lobbying Payments and Policy	Against	Against	Shareholder
6	Report on Employee Representation on the Board of Directors	Against	Against	Shareholder

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## FIDELITY NATIONAL FINANCIAL, INC.

Ticker: FNF Security ID: 31620R303
Meeting Date: JUN 10, 2020 Meeting Type: Annual
Record Date: APR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director William P. Foley, II	For	For	Management
1.2	Elect Director Douglas K. Ammerman	For	For	Management
1.3	Elect Director Thomas M. Hagerty	For	For	Management
1.4	Elect Director Peter O. Shea, Jr.	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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## FIDELITY NATIONAL INFORMATION SERVICES, INC.

Ticker: FIS Security ID: 31620M106 Meeting Date: JUL 24, 2019 Meeting Type: Special Record Date: JUN 03, 2019

Proposal Mgt Rec Vote Cast Sponsor 1 Issue Shares in Connection with Merger Management For For Increase Authorized Common Stock For For Management Adjourn Meeting For For Management

## FIDELITY NATIONAL INFORMATION SERVICES, INC.

Ticker: FIS Security ID: 31620M106
Meeting Date: MAY 28, 2020 Meeting Type: Annual
Record Date: APR 01, 2020

# Proposal Mgt Rec Vote Cast Sponsor 1a Elect Director Lee Adrean For For Management

1b	Elect Director Ellen R. Alemany	For	For	Management
1c	Elect Director Lisa A. Hook	For	For	Management
1d	Elect Director Keith W. Hughes	For	For	Management
1e	Elect Director Gary L. Lauer	For	For	Management
1f	Elect Director Gary A. Norcross	For	For	Management
1g	Elect Director Louise M. Parent	For	For	Management
1h	Elect Director Brian T. Shea	For	For	Management
1i	Elect Director James B. Stallings, Jr.	For	For	Management
1j	Elect Director Jeffrey E. Stiefler	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify KPMG LLP as Auditors	For	For	Management

#### FIFTH THIRD BANCORP

Ticker: FITB Security ID: 316773100
Meeting Date: APR 14, 2020 Meeting Type: Annual
Record Date: FEB 21, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Nicholas K. Akins	For	For	Management
1.2	Elect Director B. Evan Bayh, III	For	For	Management
1.3	Elect Director Jorge L. Benitez	For	For	Management
1.4	Elect Director Katherine B. Blackburn	For	For	Management
1.5	Elect Director Emerson L. Brumback	For	For	Management
1.6	Elect Director Jerry W. Burris	For	For	Management
1.7	Elect Director Greg D. Carmichael	For	For	Management
1.8	Elect Director C. Bryan Daniels	For	For	Management
1.9	Elect Director Thomas H. Harvey	For	For	Management
1.10	Elect Director Gary R. Heminger	For	For	Management
1.11	Elect Director Jewell D. Hoover	For	For	Management
1.12	Elect Director Eileen A. Mallesch	For	For	Management
1.13	Elect Director Michael B. McCallister	For	For	Management
1.14	Elect Director Marsha C. Williams	For	For	Management
2	Ratify Deloitte & Touche LLP as	For	For	Management
	Auditors			
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			=
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

### FIRST AMERICAN FINANCIAL CORPORATION

Ticker: FAF Security ID: 31847R102
Meeting Date: MAY 05, 2020 Meeting Type: Annual
Record Date: MAR 18, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
ï.1	Elect Director James L. Doti	For	For	Management
1.2	Elect Director Michael D. McKee	For	For	Management
1.3	Elect Director Thomas V. McKernan	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditor			_

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## FIRST FINANCIAL BANKSHARES, INC.

Ticker: FFIN Security ID: 32020R109 Meeting Date: APR 28, 2020 Meeting Type: Annual Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director April Anthony	For	For	Management
1.2	Elect Director Tucker S. Bridwell	For	For	Management
1.3	Elect Director Vianei Lopez Braun	For	For	Management
1.4	Elect Director David Copeland	For	For	Management
1.5	Elect Director Mike Denny	For	For	Management
1.6	Elect Director F. Scott Dueser	For	For	Management
1.7	Elect Director Murray Edwards	For	For	Management

1.8	Elect Director Tim Lancaster	For	For	Management
1.9	Elect Director Kade L. Matthews	For	For	Management
1.10	Elect Director Robert C. Nickles, Jr.	For	For	Management
1.11	Elect Director Johnny E. Trotter	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_

#### FIRST HORIZON NATIONAL CORPORATION

Security ID: 320517105 Meeting Type: Special Ticker: FHN Meeting Date: APR 24, 2020 Record Date: FEB 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Issue Shares in Connection with Merger	For	For	Management
2	Increase Authorized Common Stock	For	For	Management
3	Advisory Vote on Golden Parachutes	For	For	Management
4	Adjourn Meeting	For	For	Management
3	Increase Authorized Common Stock Advisory Vote on Golden Parachutes	For For	For For	Managemen Managemen

#### FIRST HORIZON NATIONAL CORPORATION

Security ID: 320517105 Meeting Type: Annual FHN Meeting Date: APR 28, 2020 Record Date: FEB 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kenneth A. Burdick	For	For	Management
1.2	Elect Director John C. Compton	For	For	Management
1.3	Elect Director Wendy P. Davidson	For	For	Management
1.4	Elect Director Mark A. Emkes	For	For	Management
1.5	Elect Director Corydon J. Gilchrist	For	For	Management
1.6	Elect Director D. Bryan Jordan	For	For	Management
1.7	Elect Director Vicki R. Palmer	For	For	Management
1.8	Elect Director Colin V. Reed	For	For	Management
1.9	Elect Director Cecelia D. Stewart	For	For	Management
1.10	Elect Director Rajesh Subramaniam	For	For	Management
1.11	Elect Director R. Eugene Taylor	For	For	Management
1.12	Elect Director Luke Yancy, III	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify KPMG LLP as Auditors	For	For	Management

#### FIRST INTERSTATE BANCSYSTEM, INC.

Security ID: 32055Y201 Meeting Type: Annual FIBK Meeting Date: MAY 05, 2020 Record Date: MAR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Alice S. Cho	For	For	Management
1.2	Elect Director Dana L. Crandall	For	For	Management
1.3	Elect Director Dennis L. Johnson	For	For	Management
1.4	Elect Director Patricia L. Moss	For	For	Management
2	Ratify RSM US LLP as Auditors	For	For	Management

### FIRST MERCHANTS CORPORATION

Security ID: 320817109 Meeting Type: Annual Ticker: FRME Meeting Date: MAY 13, 2020 Record Date: MAR 05, 2020

# 1.1	Proposal Elect Director H. Douglas Chaffin	Mgt Rec For	Vote Cast For	Sponsor Management
1.2	Elect Director Michael J. Fisher	For	For	Management
1.3	Elect Director Clark C. Kellogg, Jr.	For	For	Management
1.4	Elect Director Gary J. Lehman	For	For	Management

1.5 1.6 2	Elect Director Michael C. Marhenke Elect Director Jean L. Wojtowicz Advisory Vote to Ratify Named	For For For	Withhold For For	Management Management Management
2	Executive Officers' Compensation	<b>-</b>	<b>5</b>	
3	Ratify BKD, LLP as Auditors	For	For	Management

#### FIRST MIDWEST BANCORP, INC.

Security ID: 320867104 Meeting Type: Annual **FMBI** Meeting Date: MAY 20, 2020 Record Date: MAR 27, 2020

Mgt Rec Vote Cast Proposal Sponsor 1.1 Elect Director Barbara A. Boigegrain Elect Director Thomas L. Brown For Management For 1.2 For For Management Elect Director Phupinder S. Gill For For Management Elect Director Kathryn J. Hayley Elect Director Peter J. Henseler 1.4 For For Management 1.5 For For Management Elect Director Frank B. Modruson
Elect Director Ellen A. Rudnick
Elect Director Mark G. Sander 1.6 For For Management 1.7 For For Management 1.8 For For Management 1.9 Elect Director Michael L. Scudder
1.10 Elect Director Michael J. Small
1.11 Elect Director Stephen C. Van Arsdell
1.12 Elect Director J. Stephen Vanderwoude For For Management For For Management For For Management

3 Ratify Ernst & Young LLP as Auditor For For Management

For

For

For

For

Management

Management

#### FIRST REPUBLIC BANK

2

Security ID: 33616C100 Meeting Type: Annual Ticker: FRC Meeting Date: MAY 12, 2020 Record Date: MAR 13, 2020

Advisory Vote to Ratify Named Executive Officers' Compensation

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James H. Herbert, II	For	For	Management
1b	Elect Director Katherine August-deWilde	For	For	Management
1c	Elect Director Hafize Gaye Erkan	For	For	Management
1đ	Elect Director Frank J. Fahrenkopf, Jr.	For	For	Management
1e	Elect Director Boris Groysberg	For	For	Management
1f	Elect Director Sandra R. Hernandez	For	For	Management
1g	Elect Director Pamela J. Joyner	For	For	Management
1h	Elect Director Reynold Levy	For	For	Management
1i	Elect Director Duncan L. Niederauer	For	For	Management
1j	Elect Director George G.C. Parker	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			

#### FIRSTENERGY CORP.

Security ID: 337932107 Meeting Type: Annual FE Meeting Date: MAY 19, 2020

Record Date: MAR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael J. Anderson	For	For	Management
1.2	Elect Director Steven J. Demetriou	For	For	Management
1.3	Elect Director Julia L. Johnson	For	For	Management
1.4	Elect Director Charles E. Jones	For	For	Management
1.5	Elect Director Donald T. Misheff	For	For	Management
1.6	Elect Director Thomas N. Mitchell	For	For	Management
1.7	Elect Director James F. O'Neil, III	For	For	Management
1.8	Elect Director Christopher D. Pappas	For	For	Management
1.9	Elect Director Sandra Pianalto	For	For	Management
1.10	Elect Director Luis A. Reyes	For	For	Management
1.11	Elect Director Leslie M. Turner	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as	For	For	Management

	- 41.			
3	Auditor Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
4	Approve Omnibus Stock Plan	For	For	Management
5	Amend Code of Regulations to Authorize Board to Make Certain Future Amendments		For	Management
6	Amend Proxy Access Right	Against	Against	Shareholder
er cer	W. TNO			
FISER	V, INC.			
Ticke				
	ng Date: MAY 14, 2020 Meeting Type: And Date: MAR 18, 2020	nuaı		
#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1 1.2	Elect Director Frank J. Bisignano Elect Director Alison Davis	For For	For For	Management Management
1.3	Elect Director Henrique de Castro	For	For	Management
1.4	Elect Director Harry F. DiSimone	For	For	Management
1.5	Elect Director Dennis F. Lynch	For	For	Management
1.6	Elect Director Heidi G. Miller	For	For	Management
1.7	Elect Director Scott C. Nuttall	For	For	Management
1.8	Elect Director Denis J. O'Leary	For	For	Management
1.9	Elect Director Doyle R. Simons	For	For	Management
1.10 2	Elect Director Jeffery W. Yabuki Advisory Vote to Ratify Named	For For	For For	Management
4	Executive Officers' Compensation	FOI	FOL	Management
3	Ratify Deloitte & Touche LLP as	For	For	Management
4	Auditors Report on Political Contributions	Against	Against	Shareholder
-	Report on rotterear contributions	ngarnsc	Against	bharehoraer
Ticke Meeti Recor	ng Date: JUN 11, 2020 Meeting Type: And Date: APR 17, 2020	nual		
# 1.1	Proposal	Mgt Rec	Vote Cast	Sponsor
1.2	Elect Director Steven T. Stull Elect Director Michael Buckman	For For	For For	Management Management
1.3	Elect Director Thomas M. Hagerty	For	Against	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
<b>4</b> 5	Provide Right to Call Special Meeting Adopt Policy that Adjust Financial Performance Metrics to Exclude The Impact of Share Repurchases for Executive Officers	Against Against	Against Against	Shareholder Shareholder
FLIR	SYSTEMS, INC.			
Ticke Meeti Recor	er: FLIR Security ID: 30 ng Date: APR 16, 2020 Meeting Type: And d Date: FEB 28, 2020			
#	Proposal	Mgt Rec	Vote Cast	Sponsor
ïa	Elect Director James J. Cannon	For	For	Management
1b	Elect Director John D. Carter	For	For	Management
1c	Elect Director William W. Crouch	For	For	Management
1d	Elect Director Catherine A. Halligan	For	For	Management
1e 1f		For	For	Management
1g	Elect Director Earl R. Lewis	For		
±9	Elect Director Angus L. Macdonald	For	For	Management Management
1h	Elect Director Angus L. Macdonald Elect Director Michael T. Smith	For	For	Management
1h 1i	Elect Director Angus L. Macdonald Elect Director Michael T. Smith Elect Director Cathy A. Stauffer	-		Management Management
	Elect Director Angus L. Macdonald Elect Director Michael T. Smith	For For	For For	Management
1i 1j 1k	Elect Director Angus L. Macdonald Elect Director Michael T. Smith Elect Director Cathy A. Stauffer Elect Director Robert S. Tyrer Elect Director John W. Wood, Jr. Elect Director Steven E. Wynne	For For	For For	Management Management Management
1i 1j 1k 2	Elect Director Angus L. Macdonald Elect Director Michael T. Smith Elect Director Cathy A. Stauffer Elect Director Robert S. Tyrer Elect Director John W. Wood, Jr. Elect Director Steven E. Wynne Ratify KPMG LLP as Auditors	For For For For For	For For For For For	Management Management Management Management Management Management Management
1i 1j 1k	Elect Director Angus L. Macdonald Elect Director Michael T. Smith Elect Director Cathy A. Stauffer Elect Director Robert S. Tyrer Elect Director John W. Wood, Jr. Elect Director Steven E. Wynne	For For For For	For For For For	Management Management Management Management Management

Management to Delaware

FLOWERS FOODS, INC.

Security ID: 343498101 Meeting Type: Annual Ticker: FLO Meeting Date: MAY 21, 2020 Record Date: MAR 19, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director George E. Deese	For	For	Management
1b	Elect Director Rhonda Gass	For	For	Management
1c	Elect Director Benjamin H. Griswold, IV	For	For	Management
1d	Elect Director Margaret G. Lewis	For	For	Management
1e	Elect Director A. Ryals McMullian	For	For	Management
1f	Elect Director James T. Spear	For	For	Management
1g	Elect Director Melvin T. Stith	For	For	Management
1h	Elect Director C. Martin Wood, III	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
3	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditor			_
4	Reduce Supermajority Vote Requirement	For	For	Management

#### FLOWSERVE CORPORATION

Security ID: 34354P105 Meeting Type: Annual FLS Ticker: Meeting Date: MAY 22, 2020 Record Date: MAR 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director R. Scott Rowe	For	For	Management
1b	Elect Director Sujeet Chand	For	For	Management
1c	Elect Director Ruby R. Chandy	For	For	Management
1d	Elect Director Gayla J. Delly	For	For	Management
1e	Elect Director Roger L. Fix	For	For	Management
1f	Elect Director John R. Friedery	For	For	Management
1g	Elect Director John L. Garrison	For	For	Management
1h	Elect Director Michael C. McMurray	For	For	Management
1i	Elect Director David E. Roberts	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			_
4	Amend Certificate of Incorporation to	For	For	Management
	Allow Shareholder Action by Less than			_
	Unanimous Written Consent			
5	Require Shareholder Approval of Bylaw	Against	Against	Shareholder
	Amendments Adopted by the Board of	_	_	
	Directors			

#### FMC CORPORATION

Security ID: 302491303 Meeting Type: Annual Ticker: FMC Meeting Date: APR 28, 2020 Record Date: MAR 04, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Pierre Brondeau	For	For	Management
1b	Elect Director Eduardo E. Cordeiro	For	For	Management
1c	Elect Director Mark Douglas	For	For	Management
1d	Elect Director C. Scott Greer	For	For	Management
1e	Elect Director K'Lynne Johnson	For	For	Management
1f	Elect Director Dirk A. Kempthorne	For	For	Management
1g	Elect Director Paul J. Norris	For	For	Management
1h	Elect Director Margareth Ovrum	For	For	Management
1i	Elect Director Robert C. Pallash	For	For	Management
1j	Elect Director William H. Powell	For	For	Management
1k	Elect Director Vincent R. Volpe, Jr.	For	For	Management

### FOOT LOCKER, INC.

Security ID: 344849104 Meeting Type: Annual Ticker: Meeting Date: MAY 20, 2020 Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Maxine Clark	For	For	Management
1B	Elect Director Alan D. Feldman	For	For	Management
1C	Elect Director Richard A. Johnson	For	For	Management
1D	Elect Director Guillermo G. Marmol	For	For	Management
1E	Elect Director Matthew M. McKenna	For	For	Management
1F	Elect Director Darlene Nicosia	For	For	Management
1G	Elect Director Steven Oakland	For	For	Management
1H	Elect Director Ulice Payne, Jr.	For	For	Management
<b>1</b> I	Elect Director Kimberly Underhill	For	For	Management
1Ј	Elect Director Tristan Walker	For	For	Management
1K	Elect Director Dona D. Young	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			-
3	Ratify KPMG LLP as Auditor	For	For	Management

#### FORD MOTOR COMPANY

Meeting Date: MAY 14, 2020 Meeting Type: Annual Record Date: MAR 18, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
ïa	Elect Director Kimberly A. Casiano	For	For	Management
1b	Elect Director Anthony F. Earley, Jr.	For	For	Management
1c	Elect Director Edsel B. Ford, II	For	For	Management
1d	Elect Director William Clay Ford, Jr.	For	For	Management
1e	Elect Director James P. Hackett	For	For	Management
1f	Elect Director William W. Helman, IV	For	For	Management
1g	Elect Director William E. Kennard	For	For	Management
1h	Elect Director John C. Lechleiter	For	For	Management
1i	Elect Director Beth E. Mooney	For	For	Management
1j	Elect Director John L. Thornton	For	For	Management
1k	Elect Director John B. Veihmeyer	For	For	Management
11	Elect Director Lynn M. Vojvodich	For	For	Management
1m	Elect Director John S. Weinberg	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditor			
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
4	Approve Recapitalization Plan for all	Against	For	Shareholder
	Stock to Have One-vote per Share			
5	Report on Lobbying Payments and Policy	Against	Against	Shareholder

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## FORTINET, INC.

Ticker: FTNT
Meeting Date: JUN 19, 2020
Record Date: APR 24, 2020 Security ID: 34959E109 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ken Xie	For	For	Management
1.2	Elect Director Michael Xie	For	For	Management
1.3	Elect Director Kelly Ducourty	For	For	Management
1.4	Elect Director Jean Hu	For	For	Management
1.5	Elect Director Ming Hsieh	For	For	Management
1.6	Elect Director William H. Neukom	For	For	Management
1.7	Elect Director Christopher B. Paisley	For	For	Management
1.8	Elect Director Judith Sim	For	For	Management
2	Ratify Deloitte & Touche LLP as	For	For	Management

Auditors 3 Advisory Vote to Ratify Named For For Management Executive Officers' Compensation
Provide Right to Act by Written Consent Against Against Shareholder Against 5 Prepare Employment Diversity Report Shareholder For \_\_\_\_\_\_ FORTIVE CORPORATION Security ID: 34959J108
Meeting Type: Annual Meeting Date: JUN 02, 2020 Record Date: APR 06, 2020 Mgt Rec Proposal Vote Cast Sponsor 1A Elect Director Kate D. Mitchell Elect Director Mitchell P. Rales For Management For **1B** For For Management 1C Elect Director Steven M. Rales For For Management Elect Director Steven M. Rales
Elect Director Jeannine Sargent
Elect Director Alan G. Spoon
Ratify Ernst & Young LLP as Auditors
Advisory Vote to Ratify Named
Executive Officers' Compensation For For 1D Management For 1E For Management For 2 For Management For For Management Eliminate Supermajority Vote 4 For For Management Requirement \_\_\_\_\_\_ FORTUNE BRANDS HOME & SECURITY, INC. Security ID: 34964C106 Meeting Date: APR 28, 2020 Record Date: MAR 02, 2020 Meeting Type: Annual Mgt Rec Vote Cast Sponsor Proposal Elect Director Nicholas I. Fink Elect Director A. D. David Mackay 1a For For Management 1b For For Management Elect Director David M. Thomas Ratify PricewaterhouseCoopers LLP as 1c For For Management For 2 For Management Auditors Advisory Vote to Ratify Named Executive Officers' Compensation 3 For For Management FOX CORPORATION Security ID: 35137L204 Meeting Type: Annual FOXA Ticker: Meeting Date: NOV 14, 2019 Record Date: SEP 16, 2019 Mgt Rec Proposal Vote Cast Sponsor Management Elect Director K. Rupert Murdoch For For Elect Director Lachlan K. Murdoch Elect Director Chase Carey Elect Director Anne Dias 1b For For Management For 1c For Management 1d For For Management Elect Director Roland A. Hernandez
Elect Director Jacques Nasser
Elect Director Paul D. Ryan
Ratify Ernst & Young LLP as Auditors
Advisory Vote to Ratify Named For For 1e For Management For Management 1f For For For For 1g Management For Management 3 Management For Executive Officers' Compensation 4 Advisory Vote on Say on Pay Frequency One Year One Year Management \_\_\_\_\_\_ FRANKLIN RESOURCES, INC. Security ID: 354613101 Meeting Type: Annual BEN Meeting Date: FEB 11, 2020 Record Date: DEC 13, 2019 Proposal Mgt Rec Vote Cast Sponsor Elect Director Peter K. Barker 1a For For Management

For

For

Management

1b

Elect Director Mariann Byerwalter

Elect Director Gregory E. Johnson	For	For	Management
Elect Director Jennifer M. Johnson	For	For	Management
Elect Director Rupert H. Johnson, Jr.	For	For	Management
Elect Director Anthony J. Noto	For	For	Management
Elect Director Mark C. Pigott	For	For	Management
Elect Director Laura Stein	For	For	Management
Elect Director Seth H. Waugh	For	For	Management
Elect Director Geoffrey Y. Yang	For	For	Management
Ratify PricewaterhouseCoopers LLP as	For	For	Management
Auditors			
Amend Qualified Employee Stock	For	For	Management
Purchase Plan			
Advisory Vote to Ratify Named	For	For	Management
Executive Officers' Compensation			
	Elect Director Jennifer M. Johnson Elect Director Rupert H. Johnson, Jr. Elect Director Anthony J. Noto Elect Director Mark C. Pigott Elect Director Laura Stein Elect Director Seth H. Waugh Elect Director Geoffrey Y. Yang Ratify PricewaterhouseCoopers LLP as Auditors Amend Qualified Employee Stock Purchase Plan Advisory Vote to Ratify Named	Elect Director Jennifer M. Johnson Elect Director Rupert H. Johnson, Jr. For Elect Director Anthony J. Noto Elect Director Mark C. Pigott Elect Director Laura Stein Elect Director Seth H. Waugh Elect Director Geoffrey Y. Yang Ratify PricewaterhouseCoopers LLP as Auditors Amend Qualified Employee Stock Purchase Plan Advisory Vote to Ratify Named For	Elect Director Jennifer M. Johnson For For Elect Director Rupert H. Johnson, Jr. For For Elect Director Anthony J. Noto For For Elect Director Mark C. Pigott For For Elect Director Laura Stein For For Elect Director Seth H. Waugh For For Elect Director Geoffrey Y. Yang For For Ratify PricewaterhouseCoopers LLP as For Auditors  Amend Qualified Employee Stock For For Purchase Plan Advisory Vote to Ratify Named For For

#### FREEPORT-MCMORAN INC.

Security ID: 35671D857 Meeting Type: Annual Ticker: FCX Meeting Date: JUN 03, 2020 Record Date: APR 08, 2020

# 1.1 1.2 1.3 1.4 1.5 1.6 2	Proposal Elect Director Richard C. Adkerson Elect Director Gerald J. Ford Elect Director Lydia H. Kennard Elect Director Dustan E. McCoy Elect Director John J. Stephens Elect Director Frances Fragos Townsend Ratify Ernst & Young LLP as Auditor Advisory Vote to Ratify Named	Mgt Rec For For For For For For	Vote Cast For For For For For For	Sponsor Management Management Management Management Management Management Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

#### FULTON FINANCIAL CORPORATION

Security ID: 360271100 Meeting Type: Annual Ticker: FULTMeeting Date: MAY 19, 2020 Record Date: FEB 28, 2020

# 1a 1b 1c 1d 1e 1f 1h 1i 1l 1m 1n 2	Proposal Elect Director Jennifer Craighead Carey Elect Director Lisa Crutchfield Elect Director Denise L. Devine Elect Director Steven S. Etter Elect Director Patrick J. Freer Elect Director Carlos E. Graupera Elect Director George W. Hodges Elect Director James R. Moxley, III Elect Director Curtis J. Myers Elect Director Scott A. Snyder Elect Director Ronald H. Spair Elect Director Mark F. Strauss Elect Director Ernest J. Waters Elect Director E. Philip Wenger Advisory Vote to Ratify Named	Mgt Rec For	Vote Cast For	Sponsor Management
3	Executive Officers' Compensation Ratify KPMG LLP as Auditors	For	For	Management

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### GARMIN LTD.

Security ID: H2906T109 Meeting Type: Annual Ticker: GRMN Meeting Date: JUN 05, 2020 Record Date: APR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Consolidated Financial	For	For	Management
	Statements and Statutory Reports			
2	Approve Allocation of Income and	For	For	Management
	Dividends			
3	Approve Dividends	For	For	Management
4	Approve Discharge of Board and Senior	For	For	Management

	Management			
5.1	Elect Director Jonathan C. Burrell	For	Against	Management
5.2	Elect Director Joseph J. Hartnett	For	Against	Management
5.3	Elect Director Min H. Kao	For	For	Management
5.4	Elect Director Catherine A. Lewis	For	For	Management
5.5	Elect Director Charles W. Peffer	For	Against	Management
5.6	Elect Director Clifton A. Pemble	For	For	Management
6	Elect Min H. Kao as Board Chairman	For	For	Management
7.1	Appoint Jonathan C. Burrell as Member	For	For	Management
	of the Compensation Committee			-
7.2	Appoint Joseph J. Hartnett as Member	For	For	Management
	of the Compensation Committee			_
7.3	Appoint Catherine A. Lewis as Member	For	For	Management
	of the Compensation Committee			_
7.4	Appoint Charles W. Peffer as Member of	For	For	Management
	the Compensation Committee			_
8	Designate Wuersch & Gering LLP as	For	For	Management
	Independent Proxy			_
9	Ratify Ernst & Young LLP as Auditor	For	For	Management
10	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
11	Approve Fiscal Year 2021 Maximum	For	For	Management
	Aggregate Compensation for the			
	Executive Management			
12	Approve Maximum Aggregate Compensation	For	For	Management
	for the Board of Directors for the			
	Period Between the 2020 AGM and the			
	2021 AGM			
13	Approve the Renewal of Authorized	For	For	Management
	Share Capital without Preemptive Rights			

### GARTNER, INC.

Ticker: IT Security ID: 366651107 Meeting Date: JUN 08, 2020 Meeting Type: Annual Record Date: APR 14, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Peter E. Bisson	For	For	Management
1b	Elect Director Richard J. Bressler	For	For	Management
1c	Elect Director Raul E. Cesan	For	For	Management
1d	Elect Director Karen E. Dykstra	For	For	Management
1e	Elect Director Anne Sutherland Fuchs	For	For	Management
1f	Elect Director William O. Grabe	For	For	Management
1g	Elect Director Eugene A. Hall	For	For	Management
1h	Elect Director Stephen G. Pagliuca	For	For	Management
1i	Elect Director Eileen M. Serra	For	For	Management
1j	Elect Director James C. Smith	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
3	Ratify KPMG LLP as Auditors	For	For	Management

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## GATX CORPORATION

Ticker: GATX Security ID: 361448103 Meeting Date: APR 24, 2020 Meeting Type: Annual Record Date: FEB 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Diane M. Aigotti	For	For	Management
1.2	Elect Director Anne L. Arvia	For	For	Management
1.3	Elect Director Ernst A. Haberli	For	For	Management
1.4	Elect Director Brian A. Kenney	For	For	Management
1.5	Elect Director James B. Ream	For	For	Management
1.6	Elect Director Adam L. Stanley	For	For	Management
1.7	Elect Director David S. Sutherland	For	For	Management
1.8	Elect Director Stephen R. Wilson	For	For	Management
1.9	Elect Director Paul G. Yovovich	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			•
3	Ratify Ernst & Young LLP as Auditor	For	For	Management

#### GENERAL DYNAMICS CORPORATION

Security ID: 369550108 Meeting Type: Annual Meeting Date: MAY 06, 2020 Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James S. Crown	For	For	Management
1b	Elect Director Rudy F. deLeon	For	For	Management
1c	Elect Director Cecil D. Haney	For	For	Management
1đ	Elect Director Mark M. Malcolm	For	For	Management
1e	Elect Director James N. Mattis	For	For	Management
1f	Elect Director Phebe N. Novakovic	For	For	Management
1g	Elect Director C. Howard Nye	For	For	Management
1h	Elect Director William A. Osborn	For	For	Management
1i	Elect Director Catherine B. Reynolds	For	For	Management
1j	Elect Director Laura J. Schumacher	For	For	Management
1k	Elect Director John G. Stratton	For	For	Management
11	Elect Director Peter A. Wall	For	For	Management
2	Ratify KPMG LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
4	Reduce Ownership Threshold for	Against	Against	Shareholder
	Shareholders to Call Special Meeting			

## GENERAL ELECTRIC COMPANY

Security ID: 369604103 Meeting Type: Annual Meeting Date: MAY 05, 2020 Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	<b>Vote Cast</b>	Sponsor
1	Elect Director Sebastien Bazin	For	Against	Management
2	Elect Director Ashton Carter	For	For	Management
3	Elect Director H. Lawrence Culp, Jr.	For	For	Management
4	Elect Director Francisco D'Souza	For	For	Management
5	Elect Director Edward Garden	For	For	Management
6	Elect Director Thomas W. Horton	For	For	Management
7	Elect Director Risa Lavizzo-Mourey	For	For	Management
8	Elect Director Catherine Lesjak	For	For	Management
9	Elect Director Paula Rosput Reynolds	For	For	Management
10	Elect Director Leslie Seidman	For	For	Management
11	Elect Director James Tisch	For	Against	Management
12	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
13	Ratify KPMG LLP as Auditors	For	For	Management
14	Require Independent Board Chairman	Against	Against	Shareholder

### GENERAL MOTORS COMPANY

Security ID: 37045V100 Meeting Type: Annual Ticker: Meeting Date: JUN 16, 2020 Record Date: APR 17, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mary T. Barra	For	For	Management
1b	Elect Director Wesley G. Bush	For	For	Management
1c	Elect Director Linda R. Gooden	For	For	Management
1d	Elect Director Joseph Jimenez	For	For	Management
1e	Elect Director Jane L. Mendillo	For	For	Management
1f	Elect Director Judith A. Miscik	For	For	Management
1g	Elect Director Patricia F. Russo	For	For	Management
1h	Elect Director Thomas M. Schoewe	For	For	Management
1i	Elect Director Theodore M. Solso	For	For	Management
1j	Elect Director Carol M. Stephenson	For	For	Management
1k	Elect Director Devin N. Wenig	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Approve Omnibus Stock Plan	For	For	Management

6 7 8	Provide Right to Act by Written Consent Amend Proxy Access Right Report on Human Rights Policy Implementation	Against Against Against	Against Against Against	Shareholder Shareholder Shareholder
9	Report on Lobbying Payments and Policy	Against	Against	Shareholder

#### GENTEX CORPORATION

Security ID: 371901109 Meeting Type: Annual GNTX Meeting Date: MAY 21, 2020 Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Leslie Brown	For	For	Management
1.2	Elect Director Steve Downing	For	For	Management
1.3	Elect Director Gary Goode	For	For	Management
1.4	Elect Director James Hollars	For	For	Management
1.5	Elect Director John Mulder	For	For	Management
1.6	Elect Director Richard Schaum	For	For	Management
1.7	Elect Director Kathleen Starkoff	For	For	Management
1.8	Elect Director Brian Walker	For	For	Management
1.9	Elect Director James Wallace	For	For	Management
2	Ratify Ernst & Young LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			

#### GENUINE PARTS COMPANY

Security ID: 372460105 Meeting Type: Annual GPC Ticker: Meeting Date: APR 27, 2020 Record Date: FEB 18, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Elizabeth W. Camp	For	For	Management
1.2	Elect Director Richard Cox, Jr.	For	For	Management
1.3	Elect Director Paul D. Donahue	For	For	Management
1.4	Elect Director Gary P. Fayard	For	For	Management
1.5	Elect Director P. Russell Hardin	For	For	Management
1.6	Elect Director John R. Holder	For	For	Management
1.7	Elect Director Donna W. Hyland	For	For	Management
1.8	Elect Director John D. Johns	For	For	Management
1.9	Elect Director Jean-Jacques Lafont	For	For	Management
1.10	Elect Director Robert C. "Robin"	For	For	Management
	Loudermilk, Jr.			
1.11	Elect Director Wendy B. Needham	For	For	Management
1.12	Elect Director E. Jenner Wood, III	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Report on EEO	Against	For	Shareholder

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## GILEAD SCIENCES, INC.

Security ID: 375558103 Meeting Type: Annual GILDMeeting Date: MAY 06, 2020 Record Date: MAR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jacqueline K. Barton	For	For	Management
1b	Elect Director Sandra J. Horning	For	For	Management
1c	Elect Director Kelly A. Kramer	For	For	Management
1d	Elect Director Kevin E. Lofton	For	For	Management
1e	Elect Director Harish Manwani	For	For	Management
1f	Elect Director Daniel P. O'Day	For	For	Management
1g	Elect Director Richard J. Whitley	For	For	Management
1h	Elect Director Per Wold-Olsen	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
4	Require Independent Board Chair	Against	Against	Shareholder

## GLACIER BANCORP, INC.

Security ID: 37637Q105 Meeting Type: Annual Ticker: GBCI Meeting Date: APR 29, 2020 Record Date: FEB 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director David C. Boyles	For	For	Management
1.2	Elect Director Randall M. Chesler	For	For	Management
1.3	Elect Director Sherry L. Cladouhos	For	For	Management
1.4	Elect Director James M. English	For	For	Management
1.5	Elect Director Annie M. Goodwin	For	For	Management
1.6	Elect Director Craig A. Langel	For	For	Management
1.7	Elect Director Douglas J. McBride	For	For	Management
1.8	Elect Director John W. Murdoch	For	For	Management
1.9	Elect Director George R. Sutton	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify BKD, LLP as Auditors	For	For	Management

### GLOBAL PAYMENTS INC.

Security ID: 37940X102 Meeting Type: Annual GPN Meeting Date: APR 29, 2020 Record Date: MAR 06, 2020

# 1a 1b	Proposal Elect Director F. Thaddeus Arroyo Elect Director Robert H.B. Baldwin, Jr.	Mgt Rec For For	Vote Cast For For	Sponsor Management Management
1c	Elect Director John G. Bruno	For	For	Management
1d	Elect Director Kriss Cloninger, III	For	For	Management
1e	Elect Director William I. Jacobs	For	For	Management
1f	Elect Director Joia M. Johnson	For	For	Management
1g	Elect Director Ruth Ann Marshall	For	For	Management
1h	Elect Director Connie D. McDaniel	For	For	Management
1i	Elect Director William B. Plummer	For	For	Management
1j	Elect Director Jeffrey S. Sloan	For	For	Management
1k	Elect Director John T. Turner	For	For	Management
11	Elect Director M. Troy Woods	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Eliminate Supermajority Vote Requirement	For	For	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

## GLOBE LIFE INC.

Ticker: GL Meeting Date: APR 30, 2020 Record Date: MAR 03, 2020 Security ID: 37959E102 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Charles E. Adair	For	For	Management
1.2	Elect Director Linda L. Addison	For	For	Management
1.3	Elect Director Marilyn A. Alexander	For	For	Management
1.4	Elect Director Cheryl D. Alston	For	For	Management
1.5	Elect Director Jane M. Buchan	For	For	Management
1.6	Elect Director Gary L. Coleman	For	For	Management
1.7	Elect Director Larry M. Hutchison	For	For	Management
1.8	Elect Director Robert W. Ingram	For	For	Management
1.9	Elect Director Steven P. Johnson	For	For	Management
1.10	Elect Director Darren M. Rebelez	For	For	Management
1.11	Elect Director Mary E. Thigpen	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management

#### GODADDY INC.

Ticker: GDDY
Meeting Date: JUN 03, 2020
Record Date: APR 13, 2020 Security ID: 380237107 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mark Garrett	For	For	Management
1.2	Elect Director Ryan Roslansky	For	For	Management
1.3	Elect Director Lee E. Wittlinger	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			

#### GRACO INC.

Ticker: GGG Meeting Date: APR 24, 2020 Record Date: FEB 24, 2020 Security ID: 384109104 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Patrick J. McHale	For	For	Management
1b	Elect Director Lee R. Mitau	For	For	Management
1c	Elect Director Martha A. Morfitt	For	For	Management
1d	Elect Director Kevin J. Wheeler	For	For	Management
2	Ratify Deloitte & Touche LLP as	For	For	Management
	Auditors			
3	Advisory Vote to Ratify Named	For	For	Management
	Evecutive Officers' Compensation			

#### GROUP 1 AUTOMOTIVE, INC.

Security ID: 398905109 Meeting Type: Annual Ticker: GPI Meeting Date: MAY 13, 2020 Record Date: MAR 17, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Carin M. Barth	For	For	Management
1.2	Elect Director Earl J. Hesterberg	For	For	Management
1.3	Elect Director Lincoln Pereira	For	For	Management
1.4	Elect Director Stephen D. Quinn	For	For	Management
1.5	Elect Director Steven P. Stanbrook	For	For	Management
1.6	Elect Director Charles L. Szews	For	For	Management
1.7	Elect Director Anne Taylor	For	For	Management
1.8	Elect Director Max P. Watson, Jr.	For	For	Management
1.9	Elect Director MaryAnn Wright	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify Deloitte & Touche LLP as	For	For	Management
	Auditors			

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### GRUBHUB INC.

Security ID: 400110102 Ticker: GRUB Meeting Date: MAY 19, 2020 Record Date: MAR 27, 2020 Meeting Type: Annual

# 1.1	Proposal Elect Director Lloyd Frink	Mgt Rec For	Vote Cast For	Sponsor Management
1.2	Elect Director Girīsh Lakshman	For	For	Management
1.3	Elect Director Keith Richman	For	Withhold	Management
1.4	Elect Director Arthur Francis Starrs, III	For	For	Management
2	Ratify Crowe LLP as Auditor	For	For	Management

	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management

#### H.B. FULLER COMPANY

Security ID: 359694106 Meeting Type: Annual Ticker: FULMeeting Date: APR 02, 2020 Record Date: FEB 05, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Daniel L. Florness	For	For	Management
1.2	Elect Director Lee R. Mitau	For	For	Management
1.3	Elect Director R. William Van Sant	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management

#### HALLIBURTON COMPANY

Security ID: 406216101 Meeting Type: Annual Ticker: HALMeeting Date: MAY 19, 2020 Record Date: MAR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Abdulaziz F. Al Khayyal	For	For	Management
1b	Elect Director William E. Albrecht	For	For	Management
1c	Elect Director M. Katherine Banks	For	For	Management
1d	Elect Director Alan M. Bennett	For	For	Management
1e	Elect Director Milton Carroll	For	For	Management
1f	Elect Director Nance K. Dicciani	For	For	Management
1g	Elect Director Murry S. Gerber	For	For	Management
1h	Elect Director Patricia Hemingway Hall	For	For	Management
1i	Elect Director Robert A. Malone	For	For	Management
1j	Elect Director Jeffrey A. Miller	For	For	Management
2	Ratify KPMG LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
4	Amend Omnibus Stock Plan	For	For	Management

# HANESBRANDS INC.

Security ID: 410345102 Meeting Type: Annual Meeting Date: APR 28, 2020 Record Date: FEB 18, 2020

# 1a 1b 1c 1d 1e 1f 1g 1h 2	Proposal Elect Director Geralyn R. Breig Elect Director Gerald W. Evans, Jr. Elect Director Bobby J. Griffin Elect Director James C. Johnson Elect Director Franck J. Moison Elect Director Robert F. Moran Elect Director Ronald L. Nelson Elect Director Ann E. Ziegler Ratify PricewaterhouseCoopers LLP as	Mgt Rec For For For For For For For	Vote Cast For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management
3	Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management

HARLEY-DAVIDSON, INC.

Security ID: 412822108 Meeting Type: Annual Ticker: HOG Meeting Date: MAY 21, 2020 Record Date: MAR 12, 2020

#	Proposal	Mgt Rec	<b>Vote Cast</b>	Sponsor
1.1	Elect Director Troy Alstead	For	For	Management
1.2	Elect Director R. John Anderson	For	For	Management
1.3	Elect Director Michael J. Cave	For	For	Management
1.4	Elect Director Allan Golston	For	For	Management
1.5	Elect Director Sara L. Levinson	For	For	Management
1.6	Elect Director N. Thomas Linebarger	For	For	Management
1.7	Elect Director Brian R. Niccol	For	For	Management
1.8	Elect Director Maryrose T. Sylvester	For	For	Management
1.9	Elect Director Jochen Zeitz	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Provide Proxy Access Right	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Ratify Ernst & Young LLP as Auditor	For	For	Management

## HASBRO, INC.

Security ID: 418056107 Meeting Type: Annual Ticker: HAS Meeting Date: MAY 14, 2020 Record Date: MAR 18, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kenneth A. Bronfin	For	For	Management
1.2	Elect Director Michael R. Burns	For	For	Management
1.3	Elect Director Hope F. Cochran	For	For	Management
1.4	Elect Director Crispin H. Davis	For	For	Management
1.5	Elect Director John A. Frascotti	For	For	Management
1.6	Elect Director Lisa Gersh	For	For	Management
1.7	Elect Director Brian D. Goldner	For	For	Management
1.8	Elect Director Alan G. Hassenfeld	For	For	Management
1.9	Elect Director Tracy A. Leinbach	For	For	Management
1.10	Elect Director Edward M. Philip	For	For	Management
1.11	Elect Director Richard S. Stoddart	For	For	Management
1.12	Elect Director Mary Beth West	For	For	Management
1.13	Elect Director Linda K. Zecher	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify KPMG LLP as Auditor	For	For	Management

## HCA HEALTHCARE, INC.

Ticker: HCA
Meeting Date: MAY 01, 2020
Record Date: MAR 09, 2020 Security ID: 40412C101 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
"a	Elect Director Thomas F. Frist, III	For	For	Management
1b	Elect Director Samuel N. Hazen	For	For	Management
1c	Elect Director Meg G. Crofton	For	For	Management
1d	Elect Director Robert J. Dennis	For	For	Management
1e	Elect Director Nancy-Ann DeParle	For	For	Management
1f	Elect Director William R. Frist	For	For	Management
1g	Elect Director Charles O. Holliday, Jr.	For	For	Management
1h	Elect Director Michael W. Michelson	For	For	Management
1i	Elect Director Wayne J. Riley	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
4	Approve Omnibus Stock Plan	For	For	Management
5	Provide Right to Call Special Meeting	For	For	Management
6	Provide Right to Act by Written Consent	Against	Against	Shareholder

## HD SUPPLY HOLDINGS, INC.

Security ID: 40416M105 Meeting Type: Annual HDS Ticker: Meeting Date: MAY 19, 2020 Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kathleen J. Affeldt	For	For	Management
1.2	Elect Director Joseph J. DeAngelo	For	For	Management
1.3	Elect Director Peter A. Dorsman	For	For	Management
1.4	Elect Director Stephen J. Konenkamp	For	For	Management
1.5	Elect Director Patrick R. McNamee	For	For	Management
1.6	Elect Director Scott D. Ostfeld	For	For	Management
1.7	Elect Director Charles W. Peffer	For	For	Management
1.8	Elect Director James A. Rubright	For	For	Management
1.9	Elect Director Lauren Taylor Wolfe	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

### HEALTHCARE SERVICES GROUP, INC.

Security ID: 421906108 Meeting Type: Annual Ticker: HCSG Meeting Date: MAY 26, 2020 Record Date: APR 01, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Theodore Wahl	For	For	Management
1.2	Elect Director John M. Briggs	For	For	Management
1.3	Elect Director Robert L. Frome	For	For	Management
1.4	Elect Director Dino D. Ottaviano	For	For	Management
1.5	Elect Director Michael E. McBryan	For	For	Management
1.6	Elect Director Diane S. Casey	For	For	Management
1.7	Elect Director John J. McFadden	For	For	Management
1.8	Elect Director Jude Visconto	For	For	Management
1.9	Elect Director Daniela Castagnino	For	For	Management
1.10	Elect Director Laura Grant	For	For	Management
2	Ratify Grant Thornton LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
4	Approve Omnibus Stock Plan	For	For	Management

## HEALTHPEAK PROPERTIES, INC.

Ticker: PEAK
Meeting Date: APR 23, 2020
Record Date: MAR 02, 2020 Security ID: 42250P103 Meeting Type: Annual

# 1a 1b 1c 1d 1e 1f 1g	Proposal Elect Director Brian G. Cartwright Elect Director Christine N. Garvey Elect Director R. Kent Griffin, Jr. Elect Director David B. Henry Elect Director Thomas M. Herzog Elect Director Lydia H. Kennard Elect Director Sara G. Lewis	Mgt Rec For For For For For For	Vote Cast For For For For For For	Sponsor Management Management Management Management Management Management Management
1h	Elect Director Katherine M. Sandstrom	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

## HEICO CORPORATION

Security ID: 422806109 Meeting Type: Annual Ticker: HEI Meeting Date: MAR 20, 2020 Record Date: JAN 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Thomas M. Culligan	For	For	Management
1.2	Elect Director Adolfo Henriques	For	For	Management
1.3	Elect Director Mark H. Hildebrandt	For	Withhold	Management
1.4	Elect Director Eric A. Mendelson	For	For	Management

1.5	Elect Director Laurans A. Mendelson	For	For	Management
1.6	Elect Director Victor H. Mendelson	For	For	Management
1.7	Elect Director Julie Neitzel	For	For	Management
1.8	Elect Director Alan Schriesheim	For	Withhold	Management
1.9	Elect Director Frank J. Schwitter	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
2	Executive Officers' Compensation	=	<b>n</b>	36
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

### HEICO CORPORATION

Security ID: 422806208 Meeting Type: Annual Ticker: HEI Meeting Date: MAR 20, 2020 Record Date: JAN 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Thomas M. Culligan	For	For	Management
1.2	Elect Director Adolfo Henriques	For	For	Management
1.3	Elect Director Mark H. Hildebrandt	For	Withhold	Management
1.4	Elect Director Eric A. Mendelson	For	For	Management
1.5	Elect Director Laurans A. Mendelson	For	For	Management
1.6	Elect Director Victor H. Mendelson	For	For	Management
1.7	Elect Director Julie Neitzel	For	For	Management
1.8	Elect Director Alan Schriesheim	For	Withhold	Management
1.9	Elect Director Frank J. Schwitter	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
3	Ratify Deloitte & Touche LLP as	For	For	Management
	Auditors			=

## HENRY SCHEIN, INC.

Ticker: HSIC
Meeting Date: MAY 21, 2020
Record Date: MAR 23, 2020 Security ID: 806407102 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Barry J. Alperin	For	For	Management
1b	Elect Director Gerald A. Benjamin	For	For	Management
1c	Elect Director Stanley M. Bergman	For	For	Management
1d	Elect Director James P. Breslawski	For	For	Management
1e	Elect Director Paul Brons	For	For	Management
1f	Elect Director Shira Goodman	For	For	Management
1g	Elect Director Joseph L. Herring	For	For	Management
1h	Elect Director Kurt P. Kuehn	For	For	Management
1i	Elect Director Philip A. Laskawy	For	For	Management
1j	Elect Director Anne H. Margulies	For	For	Management
1k	Elect Director Mark E. Mlotek	For	For	Management
11	Elect Director Steven Paladino	For	For	Management
1m	Elect Director Carol Raphael	For	For	Management
1n	Elect Director E. Dianne Rekow	For	For	Management
10	Elect Director Bradley T. Sheares	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			-
4	Ratify BDO USA, LLP as Auditor	For	For	Management

## HERMAN MILLER, INC.

Security ID: 600544100 Meeting Type: Annual MLHR Meeting Date: OCT 14, 2019 Record Date: AUG 16, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Lisa A. Kro	For	For	Management
1.2	Elect Director Michael C. Smith	For	For	Management
1.3	Elect Director Michael A. Volkema	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management

#### HESS CORPORATION

Security ID: 42809H107 Meeting Type: Annual HES Ticker: Meeting Date: JUN 03, 2020 Record Date: APR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Terrence J. Checki	For	For	Management
1b	Elect Director Leonard S. Coleman, Jr.	For	For	Management
1c	Elect Director Joaquin Duato	For	For	Management
1d	Elect Director John B. Hess	For	For	Management
1e	Elect Director Edith E. Holiday	For	For	Management
1f	Elect Director Marc S. Lipschultz	For	For	Management
1g	Elect Director David McManus	For	For	Management
1h	Elect Director Kevin O. Meyers	For	For	Management
1i	Elect Director James H. Quigley	For	For	Management
1j	Elect Director William G. Schrader	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

#### HEWLETT PACKARD ENTERPRISE COMPANY

Meeting Date: APR 01, 2020 Meeting Type: Annual Record Date: FEB 03, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Daniel Ammann	For	For	Management
1b	Elect Director Pamela L. Carter	For	For	Management
1c	Elect Director Jean M. Hobby	For	For	Management
1d	Elect Director George R. Kurtz	For	For	Management
1e	Elect Director Raymond J. Lane	For	For	Management
1f	Elect Director Ann M. Livermore	For	For	Management
1g	Elect Director Antonio F. Neri	For	For	Management
1h	Elect Director Charles H. Noski	For	For	Management
1i	Elect Director Raymond E. Ozzie	For	For	Management
1j	Elect Director Gary M. Reiner	For	For	Management
1k	Elect Director Patricia F. Russo	For	For	Management
11	Elect Director Lip-Bu Tan	For	For	Management
1m	Elect Director Mary Agnes Wilderotter	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
4	Require Shareholder Approval of Bylaw	Against	Against	Shareholder
	Amendments Adopted by the Board of			
	_ •			

Directors

# HEXCEL CORPORATION

Ticker: HXL Security ID: 428291108 Meeting Date: JUN 01, 2020 Meeting Type: Annual Record Date: APR 15, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Nick L. Stanage	For	For	Management
1b	Elect Director Joel S. Beckman	For	For	Management
1c	Elect Director Jeffrey C. Campbell	For	For	Management
1d	Elect Director Cynthia M. Egnotovich	For	For	Management
1e	Elect Director Thomas A. Gendron	For	For	Management
1f	Elect Director Jeffrey A. Graves	For	Against	Management
1g	Elect Director Guy C. Hachey	For	For	Management
1h	Elect Director Catherine A. Suever	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

#### HILL-ROM HOLDINGS, INC.

Security ID: 431475102 Meeting Type: Annual Meeting Date: FEB 25, 2020 Record Date: JAN 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director William G. Dempsey	For	For	Management
1.2	Elect Director Gary L. Ellis	For	For	Management
1.3	Elect Director Stacy Enxing Seng	For	For	Management
1.4	Elect Director Mary Garrett	For	For	Management
1.5	Elect Director James R. Giertz	For	For	Management
1.6	Elect Director John P. Groetelaars	For	For	Management
1.7	Elect Director William H. Kucheman	For	For	Management
1.8	Elect Director Ronald A. Malone	For	For	Management
1.9	Elect Director Gregory J. Moore	For	For	Management
1.10	Elect Director Felicia F. Norwood	For	For	Management
1.11	Elect Director Nancy M. Schlichting	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			
4	Amend Qualified Employee Stock	For	For	Management
	Purchase Plan			

### HILLENBRAND, INC.

Security ID: 431571108 Meeting Type: Annual Ticker: Meeting Date: FEB 13, 2020 Record Date: DEC 16, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Daniel C. Hillenbrand	For	For	Management
1.2	Elect Director Thomas H. Johnson	For	For	Management
1.3	Elect Director Neil S. Novich	For	For	Management
1.4	Elect Director Joe A. Raver	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Amend Articles of Incorporation and	For	For	Management
	Code of By-laws			
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

#### HILTON WORLDWIDE HOLDINGS INC.

Security ID: 43300A203 Meeting Type: Annual Meeting Date: JUN 05, 2020 Record Date: APR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
"a	Elect Director Christopher J. Nassetta	For	For	Management
1b	Elect Director Jonathan D. Gray	For	For	Management
1c	Elect Director Charlene T. Begley	For	For	Management
1d	Elect Director Melanie L. Healey	For	For	Management
1e	Elect Director Raymond E. Mabus, Jr.	For	For	Management
1f	Elect Director Judith A. McHale	For	For	Management
1g	Elect Director John G. Schreiber	For	For	Management
1h	Elect Director Elizabeth A. Smith	For	For	Management
1i	Elect Director Douglas M. Steenland	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

#### HNI CORPORATION

Security ID: 404251100 Meeting Type: Annual Ticker: HNIMeeting Date: MAY 05, 2020 Record Date: MAR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Miguel M. Calado	For	For	Management
1b	Elect Director Cheryl A. Francis	For	For	Management
1c	Elect Director John R. Hartnett	For	For	Management
1d	Elect Director Dhanusha Sivajee	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			

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## HOLLYFRONTIER CORPORATION

Ticker: HFC Security ID: 436106108
Meeting Date: MAY 13, 2020 Meeting Type: Annual
Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Anne-Marie N. Ainsworth	For	For	Management
1b	Elect Director Douglas Y. Bech	For	For	Management
1c	Elect Director Anna C. Catalano	For	For	Management
1đ	Elect Director Leldon E. Echols	For	For	Management
1e	Elect Director Michael C. Jennings	For	For	Management
1f	Elect Director R. Craig Knocke	For	For	Management
1g	Elect Director Robert J. Kostelnik	For	For	Management
1h	Elect Director James H. Lee	For	For	Management
1i	Elect Director Franklin Myers	For	For	Management
1j	Elect Director Michael E. Rose	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management

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#### HOLOGIC, INC.

Ticker: HOLX Security ID: 436440101 Meeting Date: MAR 05, 2020 Meeting Type: Annual Record Date: JAN 08, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Stephen P. MacMillan	For	For	Management
1.2	Elect Director Sally W. Crawford	For	For	Management
1.3	Elect Director Charles J. Dockendorff	For	For	Management
1.4	Elect Director Scott T. Garrett	For	For	Management
1.5	Elect Director Ludwig N. Hantson	For	For	Management
1.6	Elect Director Namal Nawana	For	For	Management
1.7	Elect Director Christiana Stamoulis	For	For	Management
1.8	Elect Director Amy M. Wendell	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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# HOME BANCSHARES, INC.

Ticker: HOMB Security ID: 436893200 Meeting Date: APR 16, 2020 Meeting Type: Annual Record Date: FEB 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John W. Allison	For	For	Management
1.2	Elect Director Brian S. Davis	For	For	Management
1.3	Elect Director Milburn Adams	For	For	Management
1.4	Elect Director Robert H. Adcock, Jr.	For	For	Management
1.5	Elect Director Richard H. Ashley	For	For	Management
1.6	Elect Director Mike D. Beebe	For	For	Management
1.7	Elect Director Jack E. Engelkes	For	For	Management
1.8	Elect Director Tracy M. French	For	For	Management
1.9	Elect Director Karen E. Garrett	For	For	Management
1.10	Elect Director James G. Hinkle	For	For	Management
1.11	Elect Director Alex R. Lieblong	For	For	Management
1.12	Elect Director Thomas J. Longe	For	For	Management

1.13	Elect Director Jim Rankin, Jr. Elect Director Donna J. Townsell	For For	For For	Management Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify BKD, LLP as Auditors	For	For	Management

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#### HONEYWELL INTERNATIONAL INC.

Ticker: HON Security ID: 438516106
Meeting Date: APR 27, 2020 Meeting Type: Annual
Record Date: FEB 28, 2020

Mgt Rec Vote Cast Proposal Sponsor Elect Director Darius Adamczyk Elect Director Duncan B. Angove 1A For Management For 1B For For Management Elect Director William S. Ayer 1C For For Management Elect Director Kevin Burke Elect Director D. Scott Davis 1D For For Management 1E For For Management Elect Director Linnet F. Deily Elect Director Deborah Flint Elect Director Judd Gregg Management 1F For For **1**G For For Management 1H For For Management Elect Director Clive Hollick
Elect Director Grace D. Lieblein
Elect Director Raymond T. Odierno
Elect Director George Paz
Elect Director Robin L. Washington **1**I For For Management 1J For For Management 1ĸ For For Management 1L For For Management 1M For For Management Advisory Vote to Ratify Named 2 For For Management Executive Officers' Compensation Ratify Deloitte & Touche LLP as Auditor For Require Shareholder Approval of Bylaw Against 3 For Management Against Shareholder Amendments Adopted by the Board of Directors

5 Report on Lobbying Payments and Policy Against Against Shareholder

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#### HOPE BANCORP, INC.

Ticker: HOPE Security ID: 43940T109
Meeting Date: JUN 09, 2020 Meeting Type: Annual
Record Date: APR 22, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Donald D. Byun	For	For	Management
1.2	Elect Director Jinho Doo	For	For	Management
1.3	Elect Director Daisy Y. Ha	For	For	Management
1.4	Elect Director James U. Hwang	For	For	Management
1.5	Elect Director Jin Chul Jhung	For	For	Management
1.6	Elect Director Joon K. Kim	For	For	Management
1.7	Elect Director Kevin S. Kim	For	For	Management
1.8	Elect Director Steven S. Koh	For	For	Management
1.9	Elect Director Chung Hyun Lee	For	For	Management
1.10	Elect Director William J. Lewis	For	For	Management
1.11	Elect Director David P. Malone	For	For	Management
1.12	Elect Director John R. Taylor	For	For	Management
1.13	Elect Director Scott Yoon-Suk Whang	For	For	Management
1.14	Elect Director Dale S. Zuehls	For	For	Management
2	Ratify Crowe LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			

## HORACE MANN EDUCATORS CORPORATION

Ticker: HMN Security ID: 440327104 Meeting Date: MAY 20, 2020 Meeting Type: Annual Record Date: MAR 24, 2020

#	Proposal	Mgt Rec	<b>Vote Cast</b>	Sponsor
1a	Elect Director Mark S. Casady	For	For	Management
1b	Elect Director Daniel A. Domenech	For	For	Management
1c	Elect Director Perry G. Hines	For	For	Management
1d	Elect Director Mark E. Konen	For	For	Management

1e	Elect Director Beverley J. McClure	For	For	Management
1f	Elect Director H. Wade Reece	For	For	Management
1g	Elect Director Robert Stricker	For	For	Management
1h	Elect Director Steven O. Swyers	For	For	Management
1i	Elect Director Marita Zuraitis	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
3	Ratify KPMG LLP as Auditors	For	For	Management

#### HORMEL FOODS CORPORATION

Security ID: 440452100 Meeting Type: Annual Meeting Date: JAN 28, 2020 Record Date: NOV 29, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Prama Bhatt	For	For	Management
1b	Elect Director Gary C. Bhojwani	For	For	Management
1c	Elect Director Terrell K. Crews	For	For	Management
1d	Elect Director Stephen M. Lacy	For	For	Management
1e	Elect Director Elsa A. Murano	For	For	Management
1f	Elect Director Susan K. Nestegard	For	For	Management
1g	Elect Director William A. Newlands	For	Against	Management
1h	Elect Director Dakota A. Pippins	For	For	Management
1i	Elect Director Christopher J.	For	For	Management
	Policinski			
1j	Elect Director Jose Luis Prado	For	For	Management
1k	Elect Director Sally J. Smith	For	For	Management
11	Elect Director James P. Snee	For	For	Management
1m	Elect Director Steven A. White	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			

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## HOST HOTELS & RESORTS, INC.

Security ID: 44107P104 Meeting Type: Annual Ticker: HST Meeting Date: MAY 15, 2020 Record Date: MAR 19, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mary L. Baglivo	For	For	Management
1.2	Elect Director Sheila C. Bair	For	For	Management
1.3	Elect Director Richard E. Marriott	For	For	Management
1.4	Elect Director Sandeep L. Mathrani	For	For	Management
1.5	Elect Director John B. Morse, Jr.	For	For	Management
1.6	Elect Director Mary Hogan Preusse	For	For	Management
1.7	Elect Director Walter C. Rakowich	For	For	Management
1.8	Elect Director James F. Risoleo	For	For	Management
1.9	Elect Director Gordon H. Smith	For	For	Management
1.10	Elect Director A. William Stein	For	For	Management
2	Ratify KPMG LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
4	Amend Omnibus Stock Plan	For	For	Management

# HOWMET AEROSPACE INC.

Ticker: HWM
Meeting Date: JUN 15, 2020
Record Date: APR 27, 2020 Security ID: 443201108 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James F. Albaugh	For	For	Management
1b	Elect Director Amy E. Alving	For	For	Management
1c	Elect Director Joseph S. Cantie	For	For	Management
1d	Elect Director Robert F. Leduc	For	For	Management
1e	Elect Director David J. Miller	For	For	Management
1f	Elect Director Jody G. Miller	For	For	Management
1g	Elect Director Tolga I. Oal	For	For	Management

Elect Director Nicole W. Piasecki	For	For	Management
Elect Director John C. Plant	For	For	Management
Elect Director Ulrich R. Schmidt	For	For	Management
Ratify PricewaterhouseCoopers LLP as	For	For	Management
Auditors			
Advisory Vote to Ratify Named	For	For	Management
	Against	Against	Shareholder
Shareholders to Call Special Meeting			
	Elect Director John C. Plant Elect Director Ulrich R. Schmidt Ratify PricewaterhouseCoopers LLP as Auditors	Elect Director John C. Plant  Elect Director Ulrich R. Schmidt  Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named  Executive Officers' Compensation  Reduce Ownership Threshold for  Against	Elect Director John C. Plant For For Elect Director Ulrich R. Schmidt For For Ratify PricewaterhouseCoopers LLP as For Auditors Advisory Vote to Ratify Named For For Executive Officers' Compensation Reduce Ownership Threshold for Against Against

## HP INC.

Ticker: HPQ
Meeting Date: MAY 12, 2020
Record Date: MAR 25, 2020 Security ID: 40434L105 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Aida M. Alvarez	For	For	Management
1.2	Elect Director Shumeet Banerji	For	For	Management
1.3	Elect Director Robert R. Bennett	For	For	Management
1.4	Elect Director Charles "Chip" V. Bergh	For	For	Management
1.5	Elect Director Stacy Brown-Philpot	For	For	Management
1.6	Elect Director Stephanie A. Burns	For	For	Management
1.7	Elect Director Mary Anne Citrino	For	For	Management
1.8	Elect Director Richard L. Clemmer	For	For	Management
1.9	Elect Director Enrique Lores	For	For	Management
1.10	Elect Director Yoky Matsuoka	For	For	Management
1.11	Elect Director Stacey Mobley	For	For	Management
1.12	Elect Director Subra Suresh	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
4	Approve Qualified Employee Stock	For	For	Management
	Purchase Plan			
5	Provide Right to Act by Written Consent	Against	Against	Shareholder

## HUBBELL INCORPORATED

Security ID: 443510607 Meeting Type: Annual Ticker: HUBB Meeting Date: MAY 05, 2020 Record Date: MAR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Carlos M. Cardoso	For	For	Management
1.2	Elect Director Anthony J. Guzzi	For	For	Management
1.3	Elect Director Neal J. Keating	For	For	Management
1.4	Elect Director Bonnie C. Lind	For	For	Management
1.5	Elect Director John F. Malloy	For	For	Management
1.6	Elect Director David G. Nord	For	For	Management
1.7	Elect Director John G. Russell	For	For	Management
1.8	Elect Director Steven R. Shawley	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify PricewaterhouseCoopers LLP as	For	For	Management

# HUMANA INC.

Ticker: HUM
Meeting Date: APR 23, 2020
Record Date: FEB 24, 2020 Security ID: 444859102 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kurt J. Hilzinger	For	For	Management
1b	Elect Director Frank J. Bisignano	For	For	Management
1c	Elect Director Bruce D. Broussard	For	For	Management
1d	Elect Director Frank A. D'Amelio	For	For	Management
1e	Elect Director W. Roy Dunbar	For	For	Management
1f	Elect Director Wayne A.I. Frederick	For	For	Management
1g	Elect Director John W. Garratt	For	For	Management

1h	Elect Director David A. Jones, Jr.	For	For	Management
1i	Elect Director Karen W. Katz	For	For	Management
1j	Elect Director William J. McDonald	For	For	Management
1k	Elect Director James J. O'Brien	For	For	Management
11	Elect Director Marissa T. Peterson	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			_
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_

## HUNTINGTON BANCSHARES INCORPORATED

Security ID: 446150104 Meeting Type: Annual HBAN Meeting Date: APR 22, 2020 Record Date: FEB 18, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Lizabeth Ardisana	For	For	Management
1.2	Elect Director Alanna Y. Cotton	For	For	Management
1.3	Elect Director Ann B. "Tanny" Crane	For	For	Management
1.4	Elect Director Robert S. Cubbin	For	For	Management
1.5	Elect Director Steven G. Elliott	For	For	Management
1.6	Elect Director Gina D. France	For	For	Management
1.7	Elect Director J. Michael Hochschwender	For	For	Management
1.8	Elect Director John C. "Chris" Inglis	For	For	Management
1.9	Elect Director Katherine M. A. "Allie"	For	For	Management
	Kline			
1.10	Elect Director Richard W. Neu	For	For	Management
1.11	Elect Director Kenneth J. Phelan	For	For	Management
1.12	Elect Director David L. Porteous	For	For	Management
1.13	Elect Director Stephen D. Steinour	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditor			
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			

## HUNTINGTON INGALLS INDUSTRIES, INC.

Security ID: 446413106 Meeting Type: Annual Ticker: HII Meeting Date: APR 28, 2020 Record Date: MAR 04, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Philip M. Bilden	For	For	Management
1.2	Elect Director Augustus L. Collins	For	For	Management
1.3	Elect Director Kirkland H. Donald	For	For	Management
1.4	Elect Director Victoria D. Harker	For	For	Management
1.5	Elect Director Anastasia D. Kelly	For	For	Management
1.6	Elect Director Tracy B. McKibben	For	For	Management
1.7	Elect Director C. Michael Petters	For	For	Management
1.8	Elect Director Thomas C. Schievelbein	For	For	Management
1.9	Elect Director John K. Welch	For	For	Management
1.10	Elect Director Stephen R. Wilson	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
3	Ratify Deloitte & Touche LLP as	For	For	Management
	Auditors			_
4	Provide Right to Act by Written Consent.	Against.	Against	Shareholder

# IAC/INTERACTIVECORP

Ticker: IAC
Meeting Date: JUN 25, 2020
Record Date: MAY 04, 2020 Security ID: 44919P508 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Reclassification of Shares of	For	For	Management
	Common Stock			_
2	Amend Certificate of Incorporation	For	Against	Management
3	Restrict Right to Act by Written	For	Against	Management

4	Consent Amend Certificate of Incorporation to Change Company Name to Match Group, Inc. and to Rename the IAC Class M	For	For	Management
5	Common Stock Issue Shares in Connection with the	For	For	Management
•	Transaction Agreement			
6	Approve Stock Option Plan	For	For	Management
7	Adjourn Meeting	For	Against	Management
8.1	Elect Director Chelsea Clinton	For	For	Management
8.2	Elect Director Barry Diller	For	For	Management
8.3	Elect Director Michael D. Eisner	For	For	Management
8.4	Elect Director Bonnie S. Hammer	For	For	Management
8.5	Elect Director Victor A. Kaufman	For	For	Management
8.6	Elect Director Joseph Levin	For	For	Management
8.7	Elect Director Bryan Lourd	For	For	Management
8.8	Elect Director David Rosenblatt	For	For	Management
8.9	Elect Director Alan G. Spoon	For	Withhold	Management
8.10	Elect Director Alexander von	For	For	Management
	Furstenberg			
8.11	Elect Director Richard F. Zannino	For	For	Management
9	Ratify Ernst & Young LLP as Auditors	For	For	Management
10	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			

#### IDACORP, INC.

Ticker: IDA Meeting Date: MAY 21, 2020 Record Date: APR 01, 2020 Security ID: 451107106 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Darrel T. Anderson	For	For	Management
1.2	Elect Director Thomas Carlile	For	For	Management
1.3	Elect Director Richard J. Dahl	For	For	Management
1.4	Elect Director Annette G. Elg	For	For	Management
1.5	Elect Director Lisa A. Grow	For	For	Management
1.6	Elect Director Ronald W. Jibson	For	For	Management
1.7	Elect Director Judith A. Johansen	For	For	Management
1.8	Elect Director Dennis L. Johnson	For	For	Management
1.9	Elect Director Christine King	For	For	Management
1.10	Elect Director Richard J. Navarro	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify Deloitte & Touche LLP as Auditor	For	For	Management

#### IDEX CORPORATION

Security ID: 45167R104 Meeting Type: Annual Ticker: Meeting Date: MAY 07, 2020 Record Date: MAR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
ï.1	Elect Director Andrew K. Silvernail	For	For	Management
1.2	Elect Director Katrina L. Helmkamp	For	For	Management
1.3	Elect Director Mark A. Beck	For	For	Management
1.4	Elect Director Carl R. Christenson	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify Deloitte & Touche LLP as	For	For	Management
	Auditors			_
4	Report on Employee Representation on	Against	Against	Shareholder
	the Board of Directors			

## IDEXX LABORATORIES, INC.

Ticker: IDXX
Meeting Date: MAY 06, 2020
Record Date: MAR 09, 2020 Security ID: 45168D104 Meeting Type: Annual

# 1a 1b 1c 2	Proposal Elect Director Rebecca M. Henderson Elect Director Lawrence D. Kingsley Elect Director Sophie V. Vandebroek Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	Mgt Rec For For For	Vote Cast For For For For	Sponsor Management Management Management Management	
THE N					
Ticker: INFO Security ID: G47567105 Meeting Date: APR 16, 2020 Meeting Type: Annual Record Date: FEB 20, 2020					
# 1a 1b 1c 1d 1e 1f 1g 2	Proposal Elect Director Lance Uggla Elect Director John Browne Elect Director Ruann F. Ernst Elect Director William E. Ford Elect Director Jean-Paul L. Montupet Elect Director Deborah K. Orida Elect Director James A. Rosenthal Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors	Mgt Rec For For For For For For	Vote Cast For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management	
Ticke Meeti	NOIS TOOL WORKS INC.  er: ITW Security ID: lng Date: MAY 08, 2020 Meeting Type: rd Date: MAR 09, 2020				
# 1a 1b 1c 1d 1e 1f	Proposal Elect Director Daniel J. Brutto Elect Director Susan Crown Elect Director James W. Griffith Elect Director Jay L. Henderson Elect Director Richard H. Lenny Elect Director E. Scott Santi Elect Director David B. Smith, Jr.	Mgt Rec For For For For For	Vote Cast For For For For For	Sponsor Management Management Management Management Management Management Management	

#	Proposal	Mgt Rec	vote Cast	sponsor
1a	Elect Director Daniel J. Brutto	For	For	Management
1b	Elect Director Susan Crown	For	For	Management
1c	Elect Director James W. Griffith	For	For	Management
1d	Elect Director Jay L. Henderson	For	For	Management
1e	Elect Director Richard H. Lenny	For	For	Management
1f	Elect Director E. Scott Santi	For	For	Management
1g	Elect Director David B. Smith, Jr.	For	For	Management
1h	Elect Director Pamela B. Strobel	For	For	Management
1i	Elect Director Kevin M. Warren	For	For	Management
1j	Elect Director Anre D. Williams	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
4	Provide Right to Act by Written Consent	Against	Against	Shareholder

# ILLUMINA, INC.

Ticker: ILMN
Meeting Date: MAY 27, 2020
Record Date: MAR 30, 2020 Security ID: 452327109 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
ÎA	Elect Director Caroline D. Dorsa	For	For	Management
1B	Elect Director Robert S. Epstein	For	For	Management
1C	Elect Director Scott Gottlieb	For	For	Management
1D	Elect Director Philip W. Schiller	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
4	Report on Political Contributions	Against	Against	Shareholder

Ticker: INCY Security ID: 45337C102 Meeting Date: MAY 26, 2020 Record Date: APR 01, 2020 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Julian C. Baker	For	For	Management
1.2	Elect Director Jean-Jacques Bienaime	For	For	Management
1.3	Elect Director Paul J. Clancy	For	For	Management
1.4	Elect Director Wendy L. Dixon	For	For	Management
1.5	Elect Director Jacqualyn A. Fouse	For	For	Management
1.6	Elect Director Paul A. Friedman	For	For	Management
1.7	Elect Director Edmund P. Harrigan	For	For	Management
1.8	Elect Director Katherine A. High	For	For	Management
1.9	Elect Director Herve Hoppenot	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Amend Qualified Employee Stock	For	For	Management
	Purchase Plan			
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Require Independent Board Chair	Against	Against	Shareholder

#### INDEPENDENT BANK CORP.

Security ID: 453836108 Meeting Type: Annual Ticker: INDB Meeting Date: MAY 21, 2020 Record Date: MAR 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Daniel F. O'Brien	For	For	Management
1.2	Elect Director Christopher Oddleifson	For	For	Management
1.3	Elect Director David A. Powers	For	For	Management
1.4	Elect Director Scott K. Smith	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			

## INGERSOLL RAND, INC.

Security ID: 45687V106 Meeting Type: Annual Ticker: Meeting Date: JUN 16, 2020 Record Date: APR 22, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kirk E. Arnold	For	For	Management
1b	Elect Director William P. Donnelly	For	For	Management
1c	Elect Director Marc E. Jones	For	For	Management
2	Ratify Deloitte & Touche LLP as	For	For	Management
	Auditors			_

## INGERSOLL-RAND PLC

Security ID: G47791101 Meeting Type: Special Ticker: Meeting Date: FEB 04, 2020 Record Date: DEC 17, 2019

Mgt Rec Vote Cast Sponsor Proposal Change Company Name to Trane Technologies plc 1 For For Management

### INGREDION INCORPORATED

Meeting Date: MAY 20, 2020 Meeting Type: Annual Record Date: MAR 26, 2020

Proposal Mgt Rec Vote Cast Sponsor Ϊa Elect Director Luis Aranguren-Trellez For For Management

1b	Elect Director David B. Fischer	For	For	Management
1c	Elect Director Paul Hanrahan	For	For	Management
1d	Elect Director Rhonda L. Jordan	For	For	Management
1e	Elect Director Gregory B. Kenny	For	For	Management
1f	Elect Director Barbara A. Klein	For	For	Management
1g	Elect Director Victoria J. Reich	For	For	Management
1h	Elect Director Stephan B. Tanda	For	For	Management
1i	Elect Director Jorge A. Uribe	For	For	Management
1j	Elect Director Dwayne A. Wilson	For	For	Management
1k	Elect Director James P. Zallie	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify KPMG LLP as Auditors	For	For	Management

#### INSPERITY, INC.

Security ID: 45778Q107 Meeting Type: Annual Ticker: NSP Meeting Date: MAY 20, 2020 Record Date: MAR 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Timothy T. Clifford	For	For	Management
1.2	Elect Director Ellen H. Masterson	For	For	Management
1.3	Elect Director Latha Ramchand	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

#### INSULET CORPORATION

Security ID: 45784P101 Meeting Type: Annual PODD Ticker: Meeting Date: MAY 29, 2020 Record Date: APR 01, 2020

Mgt Rec Proposal Vote Cast Sponsor Elect Director Sally W. Crawford Elect Director Michael R. Minogue Elect Director Corinne H. Nevinny 1.1 For For Management 1.2 For For Management 1.3 For For Management Advisory Vote to Ratify Named Executive Officers' Compensation 2 For For Management

For

For

Management

#### INTEL CORPORATION

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Security ID: 458140100 Meeting Type: Annual Ticker: INTC Meeting Date: MAY 14, 2020 Record Date: MAR 16, 2020

Ratify Grant Thornton LLP as Auditors

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#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James J. Goetz	For	For	Management
1b	Elect Director Alyssa Henry	For	For	Management
1c	Elect Director Omar Ishrak	For	For	Management
1d	Elect Director Risa Lavizzo-Mourey	For	For	Management
1e	Elect Director Tsu-Jae King Liu	For	For	Management
1f	Elect Director Gregory D. Smith	For	For	Management
1g	Elect Director Robert 'Bob' H. Swan	For	For	Management
1h	Elect Director Andrew Wilson	For	For	Management
1i	Elect Director Frank D. Yeary	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
4	Amend Qualified Employee Stock	For	For	Management
	Purchase Plan			
5	Provide Right to Act by Written Consent	Against	Against	Shareholder
6	Report on Global Median Gender/Racial	Against	Against	Shareholder
	Pay Gap			

## INTERCONTINENTAL EXCHANGE, INC.

Security ID: 45866F104 Meeting Type: Annual ICE Ticker: Meeting Date: MAY 15, 2020 Record Date: MAR 17, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sharon Y. Bowen	For	For	Management
1b	Elect Director Charles R. Crisp	For	For	Management
1c	Elect Director Duriya M. Farooqui	For	For	Management
1d	Elect Director Jean-Marc Forneri	For	For	Management
1e	Elect Director The Right Hon. the Lord	For	For	Management
	Hague of Richmond			_
1f	Elect Director Frederick W. Hatfield	For	For	Management
1g	Elect Director Thomas E. Noonan	For	For	Management
1h	Elect Director Frederic V. Salerno	For	For	Management
1i	Elect Director Jeffrey C. Sprecher	For	For	Management
1j	Elect Director Judith A. Sprieser	For	For	Management
1k	Elect Director Vincent Tese	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

## INTERNATIONAL BUSINESS MACHINES CORPORATION

Security ID: 459200101 Meeting Type: Annual IBM Meeting Date: APR 28, 2020 Record Date: FEB 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Thomas Buberl	For	For	Management
1.2	Elect Director Michael L. Eskew	For	For	Management
1.3	Elect Director David N. Farr	For	For	Management
1.4	Elect Director Alex Gorsky	For	For	Management
1.5	Elect Director Michelle J. Howard	For	For	Management
1.6	Elect Director Arvind Krishna	For	For	Management
1.7	Elect Director Andrew N. Liveris	For	For	Management
1.8	Elect Director Frederick William	For	For	Management
	McNabb, III			
1.9	Elect Director Martha E. Pollack	For	For	Management
1.10	Elect Director Virginia M. Rometty	For	For	Management
1.11	Elect Director Joseph R. Swedish	For	For	Management
1.12	Elect Director Sidney Taurel	For	For	Management
1.13	Elect Director Peter R. Voser	For	For	Management
1.14	Elect Director Frederick H. Waddell	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
4	Amend Governing Documents to allow	Against	Against	Shareholder
	Removal of Directors			
5	Provide Right to Act by Written Consent	Against	Against	Shareholder
6	Require Independent Board Chairman	Against	Against	Shareholder

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# INTERNATIONAL FLAVORS & FRAGRANCES INC.

Security ID: 459506101 Meeting Type: Annual IFF Meeting Date: MAY 06, 2020 Record Date: MAR 10, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Marcello V. Bottoli	For	For	Management
1b	Elect Director Michael L. Ducker	For	For	Management
1c	Elect Director David R. Epstein	For	For	Management
1d	Elect Director Roger W. Ferguson, Jr.	For	For	Management
1e	Elect Director John F. Ferraro	For	For	Management
1f	Elect Director Andreas Fibig	For	For	Management
1g	Elect Director Christina Gold	For	For	Management
1h	Elect Director Katherine M. Hudson	For	For	Management
1i	Elect Director Dale F. Morrison	For	For	Management
1j	Elect Director Li-Huei Tsai	For	For	Management
1k	Elect Director Stephen Williamson	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as	For	For	Management

Auditors 3 Advisory Vote to Ratify Named For For Management Executive Officers' Compensation

#### INTERNATIONAL PAPER COMPANY

Security ID: 460146103 Meeting Type: Annual Ticker: Meeting Date: MAY 11, 2020 Record Date: MAR 12, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director William J. Burns	For	For	Management
1b	Elect Director Christopher M. Connor	For	For	Management
1c	Elect Director Ahmet C. Dorduncu	For	For	Management
1d	Elect Director Ilene S. Gordon	For	For	Management
1e	Elect Director Anders Gustafsson	For	For	Management
1f	Elect Director Jacqueline C. Hinman	For	For	Management
1g	Elect Director Clinton A. Lewis, Jr.	For	For	Management
1h	Elect Director Kathryn D. Sullivan	For	For	Management
1i	Elect Director Mark S. Sutton	For	For	Management
1j	Elect Director J. Steven Whisler	For	For	Management
1k	Elect Director Ray G. Young	For	For	Management
2	Ratify Deloitte & Touche LLP as	For	For	Management
	Auditors			_
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
4	Reduce Ownership Threshold for	Against	Against	Shareholder
	Shareholders to Call Special Meeting	-	_	

#### INTUIT INC.

Security ID: 461202103 Meeting Type: Annual INTU Ticker: Meeting Date: JAN 23, 2020 Record Date: NOV 25, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Eve Burton	For	For	Management
1b	Elect Director Scott D. Cook	For	For	Management
1c	Elect Director Richard L. Dalzell	For	For	Management
1d	Elect Director Sasan K. Goodarzi	For	For	Management
1e	Elect Director Deborah Liu	For	For	Management
1f	Elect Director Suzanne Nora Johnson	For	For	Management
1g	Elect Director Dennis D. Powell	For	For	Management
1h	Elect Director Brad D. Smith	For	For	Management
1i	Elect Director Thomas Szkutak	For	For	Management
1j	Elect Director Raul Vazquez	For	For	Management
1k	Elect Director Jeff Weiner	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Adopt a Mandatory Arbitration Bylaw	Against	Against	Shareholder

## INTUITIVE SURGICAL, INC.

Security ID: 46120E602 Meeting Type: Annual Ticker: ISRG Meeting Date: APR 23, 2020 Record Date: FEB 28, 2020

#	Proposal	Mgt Rec	<b>Vote Cast</b>	Sponsor
1a	Elect Director Craig H. Barratt	For	For	Management
1b	Elect Director Joseph C. Beery	For	For	Management
1c	Elect Director Gary S. Guthart	For	For	Management
1d	Elect Director Amal M. Johnson	For	For	Management
1e	Elect Director Don R. Kania	For	For	Management
1f	Elect Director Amy L. Ladd	For	For	Management
1g	Elect Director Keith R. Leonard, Jr.	For	For	Management
1h	Elect Director Alan J. Levy	For	For	Management
1i	Elect Director Jami Dover Nachtsheim	For	For	Management
1j	Elect Director Mark J. Rubash	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management

3	Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
<u>4</u> 5	Amend Omnibus Stock Plan Eliminate Supermajority Vote	For For	For For	Management Management
6	Requirement Provide Right to Call Special Meeting	For	For	Management

#### INVESCO LTD.

Ticker: IVZ Meeting Date: MAY 14, 2020 Record Date: MAR 12, 2020 Security ID: G491BT108 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Sarah E. Beshar	For	For	Management
1.2	Elect Director Martin L. Flanagan	For	For	Management
1.3	Elect Director William F. Glavin, Jr.	For	For	Management
1.4	Elect Director C. Robert Henrikson	For	For	Management
1.5	Elect Director Denis Kessler	For	For	Management
1.6	Elect Director Nigel Sheinwald	For	For	Management
1.7	Elect Director G. Richard Wagoner, Jr.	For	For	Management
1.8	Elect Director Phoebe A. Wood	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
3	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			=

#### INVESTORS BANCORP, INC.

Ticker: ISBC
Meeting Date: MAY 19, 2020
Record Date: MAR 23, 2020 Security ID: 46146L101 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Dennis M. Bone	For	For	Management
1.2	Elect Director Doreen R. Byrnes	For	For	Management
1.3	Elect Director William V. Cosgrove	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
3	Executive Officers' Compensation Ratify KPMG LLP as Auditors	For	For	Management

## INVITATION HOMES, INC.

Security ID: 46187W107 Meeting Type: Annual Ticker: INVH Meeting Date: MAY 20, 2020 Record Date: MAR 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
ï.1	Elect Director Bryce Blair	For	For	Management
1.2	Elect Director Dallas B. Tanner	For	For	Management
1.3	Elect Director Jana Cohen Barbe	For	For	Management
1.4	Elect Director Richard D. Bronson	For	For	Management
1.5	Elect Director Michael D. Fascitelli	For	For	Management
1.6	Elect Director Jeffrey E. Kelter	For	For	Management
1.7	Elect Director Joseph D. Margolis	For	For	Management
1.8	Elect Director John B. Rhea	For	For	Management
1.9	Elect Director J. Heidi Roizen	For	For	Management
1.10	Elect Director Janice L. Sears	For	For	Management
1.11	Elect Director William J. Stein	For	For	Management
2	Ratify Deloitte & Touche LLP as	For	For	Management
	Auditors			
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			

Security ID: 462222100 Ticker: IONS Meeting Type: Annual

Meeting Date: JUN 04, 2020 Record Date: APR 06, 2020

# 1.1 1.2 1.3 1.4	Proposal Elect Director Joseph H. Wender Elect Director B. Lynne Parshall Elect Director Spencer R. Berthelsen Elect Director Joan E. Herman Amend Non-Employee Director Omnibus	Mgt Rec For For For For	Vote Cast For For For For	Sponsor Management Management Management Management
_	Stock Plan	101	101	Management
3	Ratify Amending the Existing Stock Option and Restricted Stock Unit Awards of Directors to Adjust Vesting	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Ratify Ernst & Young LLP as Auditor	For	For	Management

#### IPG PHOTONICS CORPORATION

TPGP Security ID: 44980X109 Meeting Date: MAY 28, 2020 Record Date: APR 01, 2020 Meeting Type: Annual

Mgt Rec Vote Cast Proposal Sponsor 1.1 Elect Director Valentin P. Gapontsev For For Management Elect Director Valentin P. Gapontsev
Elect Director Eugene A. Scherbakov
Elect Director Igor Samartsev
Elect Director Michael C. Child
Elect Director Gregory P. Dougherty
Elect Director Catherine P. Lego
Elect Director Eric Meurice 1.2 For For Management For For Management 1.3 1.4 For For Management 1.5 For For Management For For 1.6 For Management Withhold 1.7 Management Elect Director John R. Peeler Elect Director Thomas J. Seifert Advisory Vote to Ratify Named 1.8 For For Management For For For For 1.9 Management 2 Management Executive Officers' Compensation 3 Ratify Deloitte & Touche LLP as For For Management

4 Report on Management Team Diversity Against Against Shareholder

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#### IQVIA HOLDINGS INC.

Auditors

Security ID: 46266C105 Meeting Type: Annual Meeting Date: APR 06, 2020 Record Date: FEB 12, 2020

Proposal Mgt Rec Vote Cast Sponsor Elect Director Carol J. Burt
Elect Director Colleen A. Goggins
Elect Director Ronald A. Rittenmeyer 1.1 For For For Management 1.2 For Management For Withhold Management Advisory Vote to Ratify Named Executive Officers' Compensation For Against Management 3 Ratify PricewaterhouseCoopers LLP as For For Management Auditors

## IRON MOUNTAIN INCORPORATED

IRM Security ID: 46284V101 Meeting Date: MAY 13, 2020 Record Date: MAR 16, 2020 Meeting Type: Annual

#	Proposal	Mgt Rec	<b>Vote Cast</b>	Sponsor
1a	Elect Director Jennifer Allerton	For	For	Management
1b	Elect Director Pamela M. Arway	For	For	Management
1c	Elect Director Clarke H. Bailey	For	For	Management
1d	Elect Director Kent P. Dauten	For	For	Management
1e	Elect Director Paul F. Deninger	For	For	Management
1f	Elect Director Monte Ford	For	For	Management
1g	Elect Director Per-Kristian Halvorsen	For	For	Management
1h	Elect Director Robin L. Matlock	For	For	Management

1i	Elect Director William L. Meaney	For	For	Management
1j 1k	Elect Director Wendy J. Murdock	For	For	Management
1k	Elect Director Walter C. Rakowich	For	For	Management
11	Elect Director Doyle R. Simons	For	For	Management
1m	Elect Director Alfred J. Verrecchia	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

## ITT INC.

Ticker: ITT
Meeting Date: MAY 15, 2020
Record Date: MAR 18, 2020 Security ID: 45073V108 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Orlando D. Ashford	For	For	Management
1b	Elect Director Geraud Darnis	For	For	Management
1c	Elect Director Donald DeFosset, Jr.	For	For	Management
1d	Elect Director Nicholas C. Fanandakis	For	For	Management
1e	Elect Director Richard P. Lavin	For	For	Management
1f	Elect Director Mario Longhi	For	For	Management
1g	Elect Director Rebecca A. McDonald	For	For	Management
1h	Elect Director Timothy H. Powers	For	For	Management
1i	Elect Director Luca Savi	For	For	Management
1j	Elect Director Cheryl L. Shavers	For	For	Management
1k	Elect Director Sabrina Soussan	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
4	Amend Proxy Access Right	Against	Against	Shareholder

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# J.B. HUNT TRANSPORT SERVICES, INC.

Security ID: 445658107 Meeting Type: Annual Ticker: **JBHT** Meeting Date: APR 23, 2020 Record Date: FEB 18, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Douglas G. Duncan	For	For	Management
1.2	Elect Director Francesca M. Edwardson	For	For	Management
1.3	Elect Director Wayne Garrison	For	For	Management
1.4	Elect Director Sharilyn S. Gasaway	For	For	Management
1.5	Elect Director Gary C. George	For	For	Management
1.6	Elect Director Bryan Hunt	For	For	Management
1.7	Elect Director Gale V. King	For	For	Management
1.8	Elect Director John N. Roberts, III	For	For	Management
1.9	Elect Director James L. Robo	For	For	Management
1.10	Elect Director Kirk Thompson	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Report on Political Contributions	Against	Against	Shareholder
5	Report on Climate Change Initiatives	Against	Against	Shareholder

# J2 GLOBAL, INC.

Ticker: JCOM
Meeting Date: MAY 07, 2020
Record Date: MAR 16, 2020 Security ID: 48123V102 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard S. Ressler	For	For	Management
1b	Elect Director Douglas Y. Bech	For	Against	Management
1c	Elect Director Robert J. Cresci	For	For	Management
1d	Elect Director Sarah Fay	For	For	Management
1e	Elect Director W. Brian Kretzmer	For	For	Management
1f	Elect Director Jonathan F. Miller	For	Against	Management
1g	Elect Director Stephen Ross	For	For	Management

1h	Elect Director Vivek Shah	For	For	Management
2	Ratify BDO USA, LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			

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#### JACK HENRY & ASSOCIATES, INC.

Ticker: JKHY Security ID: 426281101 Meeting Date: NOV 14, 2019 Meeting Type: Annual Record Date: SEP 20, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Matthew C. Flanigan	For	For	Management
1.2	Elect Director John F. Prim	For	For	Management
1.3	Elect Director Thomas H. Wilson, Jr.	For	For	Management
1.4	Elect Director Jacque R. Fiegel	For	For	Management
1.5	Elect Director Thomas A. Wimsett	For	For	Management
1.6	Elect Director Laura G. Kelly	For	For	Management
1.7	Elect Director Shruti S. Miyashiro	For	For	Management
1.8	Elect Director Wesley A. Brown	For	For	Management
1.9	Elect Director David B. Foss	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
3	Ratify PricewaterhouseCoopers, LLP as	For	For	Management
	Auditors			

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## JACOBS ENGINEERING GROUP INC.

Ticker: J Security ID: 469814107 Meeting Date: JAN 14, 2020 Meeting Type: Annual Record Date: NOV 21, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Steven J. Demetriou	For	For	Management
1b	Elect Director Christopher M.T.	For	For	Management
	Thompson			
1c	Elect Director Joseph R. Bronson	For	For	Management
1d	Elect Director Robert C. Davidson, Jr.	For	For	Management
1e	Elect Director Ralph E. Eberhart	For	For	Management
1f	Elect Director Georgette D. Kiser	For	For	Management
1g	Elect Director Linda Fayne Levinson	For	For	Management
1h	Elect Director Barbara L. Loughran	For	For	Management
1i	Elect Director Robert A. McNamara	For	For	Management
1j	Elect Director Peter J. Robertson	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			-
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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## JEFFERIES FINANCIAL GROUP INC.

Ticker: JEF Security ID: 47233W109
Meeting Date: APR 17, 2020 Meeting Type: Annual
Record Date: FEB 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Linda L. Adamany	For	For	Management
1b	Elect Director Barry J. Alperin	For	For	Management
1c	Elect Director Robert D. Beyer	For	For	Management
1d	Elect Director Francisco L. Borges	For	For	Management
1e	Elect Director Brian P. Friedman	For	For	Management
1f	Elect Director MaryAnne Gilmartin	For	For	Management
1g	Elect Director Richard B. Handler	For	For	Management
1h	Elect Director Robert E. Joyal	For	For	Management
1i	Elect Director Jacob M. Katz	For	For	Management
1j	Elect Director Michael T. O'Kane	For	For	Management
1k	Elect Director Stuart H. Reese	For	For	Management
11	Elect Director Joseph S. Steinberg	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify Deloitte & Touche LLP as	For	For	Management

#### JOHN WILEY & SONS, INC.

Security ID: 968223206 Meeting Type: Annual Ticker: JW.A Meeting Date: SEP 26, 2019 Record Date: AUG 02, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Beth A. Birnbaum	For	For	Management
1.2	Elect Director David C. Dobson	For	For	Management
1.3	Elect Director William Pence	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_

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#### JOHNSON & JOHNSON

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Security ID: 478160104 Meeting Type: Annual Ticker: Meeting Date: APR 23, 2020 Record Date: FEB 25, 2020

Proposal Mgt Rec Vote Cast Sponsor Elect Director Mary C. Beckerle
Elect Director D. Scott Davis
Elect Director Ian E. L. Davis
Elect Director Jennifer A. Doudna
Elect Director Alex Gorsky
Elect Director Marillyn A. Hewson 1a For For Management For Management 1b For 1c For For Management For 1d For Management Management 1e For For 1f For For Management Elect Director Marillyn A. newson
Elect Director Hubert Joly
Elect Director Mark B. McClellan
Elect Director Anne M. Mulcahy
Elect Director Charles Prince
Elect Director A. Eugene Washington
Elect Director Mark A. Weinberger For For 1g Management 1ħ For Management For 1i For For Management 1j For For Management 1k For For Management 11 For For Management Elect Director Ronald A. Williams 1m For For Management

Advisory Vote to Ratify Named Executive Officers' Compensation 2 Management For For 3 Ratify PricewaterhouseCoopers LLP as For For Management Auditors

Amend Certificate of Incorporation to Permit Removal of Directors With or For For Management

Without Cause

Require Independent Board Chair Against Against Shareholder 6 Report on Governance Measures Shareholder Against Against Implemented Related to Opioids

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#### JOHNSON CONTROLS INTERNATIONAL PLC

JCI **Security ID: G51502105** Ticker: Meeting Date: MAR 04, 2020 Record Date: JAN 02, 2020 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jean Blackwell	For	For	Management
1b	Elect Director Pierre Cohade	For	For	Management
1c	Elect Director Michael E. Daniels	For	For	Management
1d	Elect Director Juan Pablo del Valle	For	For	Management
	Perochena			_
1e	Elect Director W. Roy Dunbar	For	For	Management
1f	Elect Director Gretchen R. Haggerty	For	For	Management
1g	Elect Director Simone Menne	For	For	Management
1ħ	Elect Director George R. Oliver	For	For	Management
1i	Elect Director Jurgen Tinggren	For	For	Management
1j	Elect Director Mark Vergnano	For	For	Management
1k	Elect Director R. David Yost	For	For	Management
11	Elect Director John D. Young	For	For	Management
2a	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			_
2b	Authorize Board to Fix Remuneration of	For	For	Management

	Auditors			
3	Authorize Market Purchases of Company	For	For	Management
	Shares	_	_	
4	Determine Price Range for Reissuance	For	For	Management
	of Treasury Shares			
5	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
6	Approve the Directors' Authority to	For	For	Management
	Allot Shares			_
7	Approve the Disapplication of	For	For	Management
-	Statutory Pre-Emption Rights		<del>-</del>	

## JONES LANG LASALLE INCORPORATED

Security ID: 48020Q107 Meeting Type: Annual Ticker: JLL Meeting Date: MAY 28, 2020 Record Date: APR 03, 2020

# 1a 1b 1c 1d	Proposal Elect Director Hugo Bague Elect Director Matthew Carter, Jr. Elect Director Samuel A. Di Piazza, Jr. Elect Director Ming Lu	Mgt Rec For For For	Vote Cast For For For For	Sponsor Management Management Management Management
1e	Elect Director Bridget A. Macaskill	For	For	Management
1f	Elect Director Deborah H. McAneny	For	For	Management
1g	Elect Director Siddharth (Bobby) N. Mehta	For	For	Management
1h	Elect Director Martin H. Nesbitt	For	For	Management
1i	Elect Director Jeetendra (Jeetu) I. Patel	For	For	Management
1j	Elect Director Sheila A. Penrose	For	For	Management
1k	Elect Director Ann Marie Petach	For	For	Management
11	Elect Director Christian Ulbrich	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

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## JUNIPER NETWORKS, INC.

Security ID: 48203R104 Meeting Type: Annual Ticker: JNPR Meeting Date: MAY 14, 2020 Record Date: MAR 19, 2020

# 1a 1b 1d 1e 1f 1g 1h 1i 2	Proposal Elect Director Gary Daichendt Elect Director Anne DelSanto Elect Director Kevin DeNuccio Elect Director James Dolce Elect Director Christine Gorjanc Elect Director Janet Haugen Elect Director Scott Kriens Elect Director Rahul Merchant Elect Director William Stensrud Ratify Ernst & Young as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	Mgt Rec For For For For For For For For	Vote Cast For	Sponsor Management
4	Amend Qualified Employee Stock Purchase Plan	For	For	Management

## KANSAS CITY SOUTHERN

Security ID: 485170302 Meeting Type: Annual Ticker: Meeting Date: MAY 21, 2020 Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Lydia I. Beebe	For	For	Management
1.2	Elect Director Lu M. Cordova	For	For	Management
1.3	Elect Director Robert J. Druten	For	For	Management

1.4	Elect Director Antonio O. Garza, Jr.	For	For	Management
1.5	Elect Director David Garza-Santos	For	For	Management
1.6	Elect Director Janet H. Kennedy	For	For	Management
1.7	Elect Director Mitchell J. Krebs	For	For	Management
1.8	Elect Director Henry J. Maier	For	For	Management
1.9	Elect Director Thomas A. McDonnell	For	For	Management
1.10	Elect Director Patrick J. Ottensmeyer	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
4	Executive Officers' Compensation Provide Right to Act by Written Consent	Against	Against	Shareholder

## KAR AUCTION SERVICES, INC.

Security ID: 48238T109 Meeting Type: Annual KAR Meeting Date: JUN 04, 2020 Record Date: APR 09, 2020

#	Proposal	Mgt Rec	<b>Vote Cast</b>	Sponsor
1a	Elect Director David DiDomenico	For	For	Management
1b	Elect Director Carmel Galvin	For	For	Management
1c	Elect Director James P. Hallett	For	For	Management
1d	Elect Director Mark E. Hill	For	For	Management
1e	Elect Director J. Mark Howell	For	For	Management
1f	Elect Director Stefan Jacoby	For	For	Management
1g	Elect Director Michael T. Kestner	For	For	Management
1h	Elect Director Mary Ellen Smith	For	For	Management
1i	Elect Director Stephen E. Smith	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Amend Qualified Employee Stock	For	For	Management
	Purchase Plan			
4	Ratify KPMG LLP as Auditors	For	For	Management

#### KELLOGG COMPANY

Security ID: 487836108 Meeting Type: Annual Meeting Date: APR 24, 2020 Record Date: FEB 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Stephanie Burns	For	For	Management
1b	Elect Director Steve Cahillane	For	For	Management
1c	Elect Director Richard Dreiling	For	For	Management
1d	Elect Director La June Montgomery	For	For	Management
	Tabron			
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			_
4	Amend Qualified Employee Stock	For	For	Management
	Purchase Plan			
5	Declassify the Board of Directors	For	For	Management
6	Adopt Simple Majority Vote	Against	Against	Shareholder

### KEYCORP

Security ID: 493267108 Meeting Type: Annual KEY Ticker: Meeting Date: MAY 21, 2020 Record Date: MAR 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Bruce D. Broussard	For	For	Management
1.2	Elect Director Gary M. Crosby	For	For	Management
1.3	Elect Director Alexander M. Cutler	For	For	Management
1.4	Elect Director H. James Dallas	For	For	Management
1.5	Elect Director Elizabeth R. Gile	For	For	Management
1.6	Elect Director Ruth Ann M. Gillis	For	For	Management
1.7	Elect Director Christopher M. Gorman	For	For	Management

1.8 1.9 1.10 1.11 1.12 2 3	Elect Director Carlton L. Highsmith Elect Director Richard J. Hipple Elect Director Kristen L. Manos Elect Director Barbara R. Snyder Elect Director David K. Wilson Ratify Ernst & Young LLP as Auditor Advisory Vote to Ratify Named Executive Officers' Compensation Reduce Ownership Threshold for Shareholders to Call Special Meeting	For For For For For For Against	For For For For For For Against	Management Management Management Management Management Management Management
KEYSIGHT TECHNOLOGIES, INC.				

Ticker: KEYS
Meeting Date: MAR 19, 2020
Record Date: JAN 21, 2020 Security ID: 49338L103 Meeting Type: Annual

# 1.1 1.2 1.3	Proposal Elect Director Paul N. Clark Elect Director Richard P. Hamada Elect Director Paul A. Lacouture Ratify PricewaterhouseCoopers LLP as	Mgt Rec For For For For	Vote Cast For For For For	Sponsor Management Management Management Management
3	Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

#### KIMBERLY-CLARK CORPORATION

Security ID: 494368103 Meeting Type: Annual Ticker: KMB Meeting Date: APR 29, 2020 Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Abelardo E. Bru	For	For	Management
1.2	Elect Director Robert W. Decherd	For	For	Management
1.3	Elect Director Michael D. Hsu	For	For	Management
1.4	Elect Director Mae C. Jemison	For	For	Management
1.5	Elect Director S. Todd Maclin	For	For	Management
1.6	Elect Director Sherilyn S. McCoy	For	For	Management
1.7	Elect Director Christa S. Quarles	For	For	Management
1.8	Elect Director Ian C. Read	For	For	Management
1.9	Elect Director Dunia A. Shive	For	For	Management
1.10	Elect Director Mark T. Smucker	For	For	Management
1.11	Elect Director Michael D. White	For	For	Management
2	Ratify Deloitte & Touche LLP as	For	For	Management
	Auditors			
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
4	Provide Right to Act by Written Consent	Against	Against	Shareholder

## KIMCO REALTY CORPORATION

Ticker: KIM
Meeting Date: APR 28, 2020
Record Date: MAR 04, 2020 Security ID: 49446R109 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Milton Cooper	For	For	Management
1b	Elect Director Philip E. Coviello	For	For	Management
1c	Elect Director Conor C. Flynn	For	For	Management
1d	Elect Director Frank Lourenso	For	For	Management
1e	Elect Director Colombe M. Nicholas	For	For	Management
1f	Elect Director Mary Hogan Preusse	For	For	Management
1g	Elect Director Valerie Richardson	For	For	Management
1h	Elect Director Richard B. Saltzman	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify Pricewaterhouse Coopers LLP as	For	For	Management
	Auditors			
4	Approve Omnibus Stock Plan	For	For	Management

#### KINDER MORGAN, INC.

Security ID: 49456B101 Meeting Type: Annual Ticker: KMI Meeting Date: MAY 13, 2020 Record Date: MAR 16, 2020

# 1.2 1.3 1.4 1.56 1.7 1.8 1.12 1.112 1.113 1.14 1.15 1.16	Proposal Elect Director Richard D. Kinder Elect Director Steven J. Kean Elect Director Kimberly A. Dang Elect Director Ted A. Gardner Elect Director Anthony W. Hall, Jr. Elect Director Gary L. Hultquist Elect Director Ronald L. Kuehn, Jr. Elect Director Deborah A. Macdonald Elect Director Michael C. Morgan Elect Director Arthur C. Reichstetter Elect Director Fayez Sarofim Elect Director C. Park Shaper Elect Director William A. Smith Elect Director Joel V. Staff Elect Director Robert F. Vagt Elect Director Perry M. Waughtal Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named	Mgt Rec For	Vote Cast For	Sponsor Management
3		For	For	Management

#### KLA CORPORATION

Security ID: 482480100 Meeting Type: Annual Ticker: KLAC Meeting Date: NOV 05, 2019 Record Date: SEP 09, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Edward Barnholt	For	For	Management
1.2	Elect Director Robert Calderoni	For	For	Management
1.3	Elect Director Jeneanne Hanley	For	For	Management
1.4	Elect Director Emiko Higashi	For	For	Management
1.5	Elect Director Kevin Kennedy	For	For	Management
1.6	Elect Director Gary Moore	For	For	Management
1.7	Elect Director Kiran Patel	For	For	Management
1.8	Elect Director Victor Peng	For	For	Management
1.9	Elect Director Robert Rango	For	For	Management
1.10	Elect Director Richard Wallace	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			

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## KNIGHT-SWIFT TRANSPORTATION HOLDINGS INC.

Security ID: 499049104 Meeting Type: Annual KNX Meeting Date: MAY 19, 2020 Record Date: MAR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director David Jackson	For	For	Management
1.2	Elect Director Kevin Knight	For	For	Management
1.3	Elect Director Roberta Roberts Shank	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
3	Ratify Grant Thornton LLP as Auditors	For	For	Management
4	Declassify the Board of Directors	For	For	Management
5	Amend Omnibus Stock Plan	For	For	Management
6	Provide Right to Act by Written Consent	Against	Against	Shareholder

## KOHL'S CORPORATION

Security ID: 500255104 Meeting Type: Annual Ticker: KSS Meeting Date: MAY 13, 2020 Record Date: MAR 11, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michael J. Bender	For	For	Management
1b	Elect Director Peter Boneparth	For	For	Management
1c	Elect Director Steven A. Burd	For	For	Management
1d	Elect Director Yael Cosset	For	For	Management
1e	Elect Director H. Charles Floyd	For	For	Management
1f	Elect Director Michelle Gass	For	For	Management
1g	Elect Director Jonas Prising	For	For	Management
1h	Elect Director John E. Schlifske	For	For	Management
1i	Elect Director Adrianne Shapira	For	For	Management
1j	Elect Director Frank V. Sica	For	For	Management
1k	Elect Director Stephanie A. Streeter	For	For	Management
2 3	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
4	Provide Right to Act by Written Consent		Against	Shareholder
5	Adopt Vendor Policy Regarding	Against	Against	Shareholder
	Oversight on Animal Welfare Throughout			
	the Supply Chain			

## L3HARRIS TECHNOLOGIES, INC.

Security ID: 502431109 Meeting Type: Annual LHX Meeting Date: OCT 25, 2019 Record Date: AUG 30, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sallie B. Bailey	For	For	Management
1b	Elect Director William M. Brown	For	For	Management
1c	Elect Director Peter W. Chiarelli	For	For	Management
1d	Elect Director Thomas A. Corcoran	For	For	Management
1e	Elect Director Thomas A. Dattilo	For	For	Management
1f	Elect Director Roger B. Fradin	For	For	Management
1g	Elect Director Lewis Hay, III	For	For	Management
1h	Elect Director Lewis Kramer	For	For	Management
1i	Elect Director Christopher E. Kubasik	For	For	Management
1j	Elect Director Rita S. Lane	For	For	Management
1k	Elect Director Robert B. Millard	For	For	Management
11	Elect Director Lloyd W. Newton	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

## L3HARRIS TECHNOLOGIES, INC.

Security ID: 502431109 Meeting Type: Annual Ticker: LHX Meeting Date: APR 24, 2020 Record Date: FEB 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
Ϊa	Elect Director Sallie B. Bailev	For	For	Management
1b	Elect Director William M. Brown	For	For	Management
1c	Elect Director Peter W. Chiarelli	For	For	Management
1d	Elect Director Thomas A. Corcoran	For	For	Management
1e	Elect Director Thomas A. Dattilo	For	For	Management
1f	Elect Director Roger B. Fradin	For	For	Management
1g	Elect Director Lewis Hay, III	For	For	Management
1h	Elect Director Lewis Kramer	For	For	Management
1i	Elect Director Christopher E. Kubasik	For	For	Management
1j	Elect Director Rita S. Lane	For	For	Management
1k	Elect Director Robert B. Millard	For	For	Management
11	Elect Director Lloyd W. Newton	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Eliminate Supermajority Vote	For	For	Management

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Requirement and Fair Price
         Requirements for Business Combinations
Amend Certificate of Incorporation to
Eliminate the Anti-Greenmail Provision
5
                                                                       For
                                                                                       For
                                                                                                           Management
         Amend Certificate of Incorporation to For
Eliminate Cumulative Voting Provision
Provide Right to Act by Written Consent Against
6
                                                                                       For
                                                                                                           Management
7
                                                                                       Against
                                                                                                           Shareholder
LABORATORY CORPORATION OF AMERICA HOLDINGS
                                             Security ID: 50540R409
Meeting Date: MAY 13, 2020
Record Date: MAR 25, 2020
                                             Meeting Type: Annual
                                                                       Mgt Rec
                                                                                     Vote Cast
                                                                                                           Sponsor
         Proposal
         Elect Director Kerrii B. Anderson
                                                                                      For
                                                                                                           Management
                                                                       For
         Elect Director Jean-Luc Belingard
Elect Director Jeffrey A. Davis
1b
                                                                       For
                                                                                      For
                                                                                                           Management
                                                                                      For
                                                                                                           Management
1c
                                                                       For
        Elect Director Jeffrey A. Davis
Elect Director D. Gary Gilliland
Elect Director Garheng Kong
Elect Director Peter M. Neupert
Elect Director Richelle P. Parham
Elect Director Adam H. Schechter
Elect Director R. Sanders Williams
Advisory Vote to Ratify Named
Executive Officers' Compensation
Patify Pricewaterhouse Coopers IIP 2
1d
                                                                     For
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1e
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                                                                                                           Management
                                                                      For
1f
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1g
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1ñ
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                                                                                                           Management
                                                                      For
                                                                                                           Management
1i
                                                                                      For
2
                                                                       For
                                                                                      For
                                                                                                           Management
3
         Ratify PricewaterhouseCoopers LLP as
                                                                                     For
                                                                                                           Management
                                                                       For
         Auditor
         Reduce Ownership Threshold for
Shareholders to Call Special Meeting
4
                                                                       Against
                                                                                     Against
                                                                                                           Shareholder
LAM RESEARCH CORPORATION
                                          Security ID: 512807108
Meeting Type: Annual
                     LRCX
Ticker:
Meeting Date: NOV 05, 2019
Record Date: SEP 06, 2019
                                                                      Mgt Rec Vote Cast
         Proposal
                                                                                                           Sponsor
         Elect Director Sohail U. Ahmed
Elect Director Timothy M. Archer
Elect Director Eric K. Brandt
Elect Director Michael R. Cannon
Elect Director Youssef A. El-Mansy
1.1
                                                                      For
                                                                                      For
                                                                                                           Management
                                                                       For
                                                                                       For
                                                                                                           Management
1.3
                                                                      For
                                                                                      For
                                                                                                           Management
                                                                      For
For
                                                                                      For
For
1.4
                                                                                                           Management
1.5
                                                                                                           Management
        Elect Director Yousser A. El-Mansy For Elect Director Catherine P. Lego For Elect Director Bethany J. Mayer For Elect Director Abhijit Y. Talwalkar For Elect Director Lih Shyng (Rick L.) Tsai For Elect Director Leslie F. Varon For Advisory Vote to Ratify Named For
1.6
                                                                                      For
                                                                                                           Management
                                                                                     For
1.7
                                                                                                           Management
1.8
                                                                                      For
                                                                                                           Management
                                                                                      For
                                                                                                           Management
1.10
                                                                                      For
                                                                                                           Management
                                                                                      For
2
                                                                                                           Management
         Executive Officers' Compensation
         Ratify Ernst & Young LLP as Auditors
                                                                       For
                                                                                      For
                                                                                                           Management
   ______
LANCASTER COLONY CORPORATION
                     LANC
                                             Security ID: 513847103
Meeting Date: NOV 13, 2019
Record Date: SEP 16, 2019
                                            Meeting Type: Annual
#
1.1
                                                                       Mgt Rec
                                                                                     Vote Cast
         Proposal
                                                                                                           Sponsor
         Elect Director Barbara L. Brasier
                                                                       For
                                                                                      For
                                                                                                           Management
         Elect Director David A. Ciesinski
Elect Director Kenneth L. Cooke
Elect Director Alan F. Harris
1.2
                                                                                      For
                                                                      For
                                                                                                           Management
                                                                      For
For
For
                                                                                                           Management
1.3
                                                                                      For
1.4
                                                                                      For
                                                                                                           Management
         Advisory Vote to Ratify Named
Executive Officers' Compensation
2
                                                                                      For
                                                                                                           Management
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For

For

Management

Ratify Deloitte & Touche LLP as

3

Auditors

#### LAS VEGAS SANDS CORP.

Security ID: 517834107 Meeting Type: Annual Ticker: LVS

Meeting Date: MAY 14, 2020 Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Sheldon G. Adelson	For	For	Management
1.2	Elect Director Irwin Chafetz	For	For	Management
1.3	Elect Director Micheline Chau	For	For	Management
1.4	Elect Director Patrick Dumont	For	For	Management
1.5	Elect Director Charles D. Forman	For	For	Management
1.6	Elect Director Robert G. Goldstein	For	For	Management
1.7	Elect Director George Jamieson	For	For	Management
1.8	Elect Director Charles A. Koppelman	For	For	Management
1.9	Elect Director Lewis Kramer	For	For	Management
1.10	Elect Director David F. Levi	For	For	Management
1.11	Elect Director Xuan Yan	For	For	Management
2	Ratify Deloitte & Touche LLP as	For	For	Management
	Auditors			
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			

#### LEAR CORPORATION

Security ID: 521865204 Meeting Type: Annual Ticker: LEA Meeting Date: MAY 21, 2020 Record Date: MAR 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
"a	Elect Director Thomas P. Capo	For	For	Management
1b	Elect Director Mei-Wei Cheng	For	For	Management
1c	Elect Director Jonathan F. Foster	For	For	Management
1d	Elect Director Mary Lou Jepsen	For	For	Management
1e	Elect Director Kathleen A. Ligocki	For	For	Management
1f	Elect Director Conrad L. Mallett, Jr.	For	For	Management
1g	Elect Director Raymond E. Scott	For	For	Management
1h	Elect Director Gregory C. Smith	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
4	Report on Human Rights Impact	Against	Against	Shareholder

Assessment

# LEGACYTEXAS FINANCIAL GROUP, INC.

Security ID: 52471Y106 Meeting Type: Special Ticker: LTXB Meeting Date: OCT 28, 2019 Record Date: SEP 16, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement	For	For	Management
2	Advisory Vote on Golden Parachutes	For	For	Management
3	Adjourn Meeting	For	For	Management

## LEGG MASON, INC.

Security ID: 524901105 Meeting Type: Special Ticker: LM Meeting Date: MAY 15, 2020

Record Date: APR 14, 2020

# 1	Proposal Approve Merger Agreement	Mgt Rec For	Vote Cast For	Sponsor Management
2	Advisory Vote on Golden Parachutes	For	For	Management
3	Adjourn Meeting	For	For	Management

# LEGGETT & PLATT, INCORPORATED

Security ID: 524660107 Meeting Type: Annual Ticker: LEG Meeting Date: MAY 15, 2020 Record Date: MAR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mark A. Blinn	For	For	Management
1b	Elect Director Robert E. Brunner	For	For	Management
1c	Elect Director Mary Campbell	For	For	Management
1d	Elect Director J. Mitchell Dolloff	For	For	Management
1e	Elect Director Manuel A. Fernandez	For	For	Management
1f	Elect Director Karl G. Glassman	For	For	Management
1g	Elect Director Joseph W. McClanathan	For	For	Management
1h	Elect Director Judy C. Odom	For	For	Management
1i	Elect Director Srikanth Padmanabhan	For	For	Management
1j	Elect Director Jai Shah	For	For	Management
1k	Elect Director Phoebe A. Wood	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditor			
3	Amend Omnibus Stock Plan	For	For	Management
4	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			

## LEIDOS HOLDINGS, INC.

Ticker: LDOS Security ID: 525327102
Meeting Date: MAY 01, 2020 Meeting Type: Annual
Record Date: MAR 10, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Gregory R. Dahlberg	For	For	Management
1b	Elect Director David G. Fubini	For	For	Management
1c	Elect Director Miriam E. John	For	For	Management
1d	Elect Director Frank Kendall, III	For	For	Management
1e	Elect Director Robert C. Kovarik, Jr.	For	For	Management
1f	Elect Director Harry M.J. Kraemer, Jr.	For	For	Management
1g	Elect Director Roger A. Krone	For	For	Management
1h	Elect Director Gary S. May	For	For	Management
1i	Elect Director Surya N. Mohapatra	For	For	Management
1j	Elect Director Lawrence C. Nussdorf	For	For	Management
1k	Elect Director Robert S. Shapard	For	For	Management
11	Elect Director Susan M. Stalnecker	For	For	Management
1m	Elect Director Noel B. Williams	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
3	Ratify Deloitte & Touche LLP as	For	For	Management
	Auditors			_
4	Eliminate Cumulative Voting	For	For	Management
5	Eliminate Supermajority Vote	For	For	Management
	Requirement			-
6	Amend Proxy Access Right	Against	Against	Shareholder

## LENNAR CORPORATION

Ticker: LEN Security ID: 526057104 Meeting Date: APR 07, 2020 Meeting Type: Annual Record Date: FEB 10, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Rick Beckwitt	For	For	Management
1b	Elect Director Irving Bolotin	For	For	Management
1c	Elect Director Steven L. Gerard	For	For	Management
1d	Elect Director Tig Gilliam	For	For	Management
1e	Elect Director Sherrill W. Hudson	For	For	Management
1f	Elect Director Jonathan M. Jaffe	For	For	Management
1g	Elect Director Sidney Lapidus	For	For	Management
1h	Elect Director Teri P. McClure	For	For	Management
1i	Elect Director Stuart Miller	For	For	Management
1j	Elect Director Armando Olivera	For	For	Management
1k	Elect Director Jeffrey Sonnenfeld	For	For	Management
11	Elect Director Scott Stowell	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management

Executive Officers' Compensation Ratify Deloitte & Touche LLP as For For 3 Auditors

Management

#### LENNOX INTERNATIONAL INC.

Security ID: 526107107 Meeting Type: Annual Ticker: LII Meeting Date: MAY 21, 2020 Record Date: MAR 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Janet K. Cooper	For	For	Management
1.2	Elect Director John W. Norris, III	For	For	Management
1.3	Elect Director Karen H. Quintos	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

#### LIBERTY GLOBAL PLC

Security ID: G5480U104 Meeting Type: Annual LBTYA Ticker: Meeting Date: JUN 30, 2020 Record Date: MAY 15, 2020

# 1 2 3 4 5	Proposal Elect Director Miranda Curtis Elect Director John W. Dick Elect Director JC Sparkman Elect Director J. David Wargo Approve Remuneration Report Approve Remuneration Policy	Mgt Rec For For For For For	Vote Cast For Against Against Against Against Against	Sponsor Management Management Management Management Management Management
7	Advisory Vote to Ratify Named	For	Against	Management
	Executive Officers' Compensation	_	-	•
8	Advisory Vote on Say on Pay Frequency	Three Years	One Year	Management
9	Ratify KPMG LLP (U.S.) as Auditors	For	For	Management
10	Ratify KPMG LLP (U.K.) as Auditors	For	For	Management
11	Authorize the Audit Committee to Fix Remuneration of Auditors	For	For	Management
12	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
13	Authorise EU Political Donations and Expenditure	For	For	Management
14	Authorize Share Repurchase Program	For	For	Management

# LIBERTY MEDIA CORPORATION

Security ID: 531229409 Meeting Type: Annual **FWONA** Ticker: Meeting Date: MAY 21, 2020 Record Date: MAR 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Evan D. Malone	For	For	Management
1.2	Elect Director David E. Rapley	For	Withhold	Management
1.3	Elect Director Larry E. Romrell	For	Withhold	Management
2	Ratify KPMG LLP as Auditors	For	For	Management

## LIBERTY PROPERTY TRUST

Security ID: 531172104 Meeting Type: Special Meeting Date: JAN 30, 2020 Record Date: DEC 20, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement	For	For	Management
2	Advisory Vote on Golden Parachutes	For	For	Management
3	Adjourn Meeting	For	For	Management

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#### LINCOLN ELECTRIC HOLDINGS, INC.

Ticker: LECO Security ID: 533900106
Meeting Date: APR 22, 2020 Meeting Type: Annual
Record Date: FEB 28, 2020

Proposal	Mgt Rec	<b>Vote Cast</b>	Sponsor
Elect Director Curtis E. Espeland	For	For	Management
Elect Director Patrick P. Goris	For	For	Management
Elect Director Stephen G. Hanks	For	For	Management
Elect Director Michael F. Hilton	For	For	Management
Elect Director G. Russell Lincoln	For	For	Management
Elect Director Kathryn Jo Lincoln	For	For	Management
Elect Director William E. MacDonald,	For	For	Management
III			
Elect Director Christopher L. Mapes	For	For	Management
Elect Director Phillip J. Mason	For	For	Management
Elect Director Ben P. Patel	For	For	Management
Elect Director Hellene S. Runtagh	For	For	Management
Ratify Ernst & Young LLP as Auditor	For	For	Management
Advisory Vote to Ratify Named	For	For	Management
Executive Officers' Compensation			
	Elect Director Curtis E. Espeland Elect Director Patrick P. Goris Elect Director Stephen G. Hanks Elect Director Michael F. Hilton Elect Director G. Russell Lincoln Elect Director Kathryn Jo Lincoln Elect Director William E. MacDonald, III Elect Director Christopher L. Mapes Elect Director Phillip J. Mason Elect Director Ben P. Patel Elect Director Hellene S. Runtagh Ratify Ernst & Young LLP as Auditor Advisory Vote to Ratify Named	Elect Director Curtis E. Espeland For Elect Director Patrick P. Goris For Elect Director Stephen G. Hanks For Elect Director Michael F. Hilton For Elect Director G. Russell Lincoln For Elect Director Kathryn Jo Lincoln For Elect Director William E. MacDonald, For III Elect Director Christopher L. Mapes For Elect Director Phillip J. Mason For Elect Director Ben P. Patel For Elect Director Hellene S. Runtagh For Ratify Ernst & Young LLP as Auditor For Advisory Vote to Ratify Named	Elect Director Curtis E. Espeland For For Elect Director Patrick P. Goris For For Elect Director Stephen G. Hanks For For Elect Director Michael F. Hilton For For Elect Director G. Russell Lincoln For For Elect Director Kathryn Jo Lincoln For For Elect Director William E. MacDonald, For For III  Elect Director Christopher L. Mapes For For Elect Director Phillip J. Mason For For Elect Director Ben P. Patel For For Elect Director Hellene S. Runtagh For Ratify Ernst & Young LLP as Auditor For For Advisory Vote to Ratify Named

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## LINCOLN NATIONAL CORPORATION

Ticker: LNC Security ID: 534187109
Meeting Date: JUN 11, 2020 Meeting Type: Annual
Record Date: APR 07, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Deirdre P. Connelly	For	For	Management
1.2	Elect Director William H. Cunningham	For	For	Management
1.3	Elect Director Dennis R. Glass	For	For	Management
1.4	Elect Director George W. Henderson, III	For	For	Management
1.5	Elect Director Eric G. Johnson	For	For	Management
1.6	Elect Director Gary C. Kelly	For	For	Management
1.7	Elect Director M. Leanne Lachman	For	For	Management
1.8	Elect Director Michael F. Mee	For	For	Management
1.9	Elect Director Patrick S. Pittard	For	For	Management
1.10	Elect Director Lynn M. Utter	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
4	Approve Omnibus Stock Plan	For	For	Management
5	Amend Special Meeting Right Provisions	Against	Against	Shareholder
6	Require Independent Board Chair	Against	Against	Shareholder

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### LINDE PLC

Ticker: LIN Security ID: G5494J103 Meeting Date: JUL 26, 2019 Meeting Type: Annual Record Date: JUL 24, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Wolfgang H. Reitzle	For	For	Management
1b	Elect Director Stephen F. Angel	For	For	Management
1c	Elect Director Ann-Kristin Achleitner	For	For	Management
1d	Elect Director Clemens A. H. Borsig	For	For	Management
1e	Elect Director Nance K. Dicciani	For	For	Management
1f	Elect Director Thomas Enders	For	For	Management
1g	Elect Director Franz Fehrenbach	For	For	Management
1h	Elect Director Edward G. Galante	For	For	Management
1i	Elect Director Larry D. McVay	For	For	Management
1j	Elect Director Victoria E. Ossadnik	For	For	Management
1k	Elect Director Martin H. Richenhagen	For	Against	Management
11	Elect Director Robert L. Wood	For	For	Management
2a	Ratify PricewaterhouseCoopers as	For	For	Management
	Auditors			
2b	Authorize Board to Fix Remuneration of	For	For	Management

#### Auditors 3 Determine Price Range for Reissuance For For Management of Treasury Shares Advisory Vote to Ratify Named 4 For For Management Executive Officers' Compensation Advisory Vote on Say on Pay Frequency One Year One Year 5 Management

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## LITHIA MOTORS, INC.

Security ID: 536797103 Meeting Type: Annual Ticker: LAD Meeting Date: APR 23, 2020 Record Date: FEB 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sidney B. DeBoer	For	For	Management
1b	Elect Director Bryan B. DeBoer	For	For	Management
1c	Elect Director Susan O. Cain	For	For	Management
1d	Elect Director Shauna F. McIntyre	For	For	Management
1e	Elect Director Louis P. Miramontes	For	For	Management
1f	Elect Director Kenneth E. Roberts	For	For	Management
1g	Elect Director David J. Robino	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
3	Ratify KPMG LLP as Auditors	For	For	Management

#### LITTELFUSE, INC.

Ticker: LFUS
Meeting Date: APR 23, 2020
Record Date: FEB 27, 2020 Security ID: 537008104 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kristina A. Cerniglia	For	For	Management
1b	Elect Director Tzau-Jin Chung	For	For	Management
1c	Elect Director Cary T. Fu	For	For	Management
1d	Elect Director Maria C. Green	For	For	Management
1e	Elect Director Anthony Grillo	For	For	Management
1f	Elect Director David W. Heinzmann	For	For	Management
1g	Elect Director Gordon Hunter	For	For	Management
1h	Elect Director John E. Major	For	For	Management
1i	Elect Director William P. Noglows	For	For	Management
1j	Elect Director Nathan Zommer	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
3	Ratify Grant Thornton LLP as Auditors	For	For	Management

# LIVE NATION ENTERTAINMENT, INC.

Security ID: 538034109 Meeting Type: Annual LYV Meeting Date: JUN 03, 2020 Record Date: APR 07, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Maverick Carter	For	For	Management
1.2	Elect Director Ariel Emanuel	For	For	Management
1.3	Elect Director Ping Fu	For	For	Management
1.4	Elect Director Jeffrey T. Hinson	For	For	Management
1.5	Elect Director Chad Hollingsworth	For	For	Management
1.6	Elect Director James Iovine	For	For	Management
1.7	Elect Director James S. Kahan	For	For	Management
1.8	Elect Director Gregory B. Maffei	For	Against	Management
1.9	Elect Director Randall T. Mays	For	Against	Management
1.10	Elect Director Michael Rapino	For	For	Management
1.11	Elect Director Mark S. Shapiro	For	For	Management
1.12	Elect Director Dana Walden	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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#### LKO CORPORATION

Ticker: LKQ Security ID: 501889208 Meeting Date: MAY 12, 2020 Meeting Type: Annual Record Date: MAR 16, 2020

# 1a 1b 1c 1d 1e 1f 1g 1h	Proposal Elect Director Patrick Berard Elect Director Meg A. Divitto Elect Director Robert M. Hanser Elect Director Joseph M. Holsten Elect Director Blythe J. McGarvie Elect Director John W. Mendel Elect Director Jody G. Miller Elect Director John F. O'Brien	Mgt Rec For For For For For	Vote Cast For For For For For	Sponsor Management Management Management Management Management Management Management
1i 1j	Elect Director Guhan Subramanian Elect Director Xavier Urbain	For For	For For	Management Management
1k 2	Elect Director Dominick Zarcone Ratify Deloitte & Touche LLP as	For For	For For	Management Management
4	Auditors			
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

#### LOCKHEED MARTIN CORPORATION

Ticker: LMT Security ID: 539830109
Meeting Date: APR 23, 2020 Meeting Type: Annual
Record Date: FEB 24, 2020

Proposal Mgt Rec **Vote Cast** Sponsor 1.1 Elect Director Daniel F. Akerson Management For For Elect Director David B. Burritt Elect Director Bruce A. Carlson 1.2 For For Management 1.3 For For Management Elect Director Joseph F. Dunford, Jr. For Elect Director James O. Ellis, Jr. For Elect Director Thomas J. Falk For 1.4 For Management 1.5 For Management 1.6 For Management Elect Director Thomas J. Fair Elect Director Ilene S. Gordon Elect Director Marillyn A. Hewson Elect Director Vicki A. Hollub For 1.7 For Management 1.8 For For Management For For Management 1.9 Elect Director Jeh C. Johnson Elect Director Debra L. Reed-Klages 1.10 For For Management 1.11 For For Management Elect Director James D. Taiclet, Jr.
Ratify Ernst & Young LLP as Auditors
Advisory Vote to Ratify Named
Executive Officers' Compensation For 1.12 For Management For For 2 Management 3 For For Management 4 Approve Omnibus Stock Plan For For Management Provide Right to Act by Written Consent Against Against 5 Shareholder

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#### LOEWS CORPORATION

Ticker: L Security ID: 540424108
Meeting Date: MAY 12, 2020 Meeting Type: Annual
Record Date: MAR 17, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Ann E. Berman	For	For	Management
1b	Elect Director Joseph L. Bower	For	For	Management
1c	Elect Director Charles D. Davidson	For	For	Management
1d	Elect Director Charles M. Diker	For	For	Management
1e	Elect Director Paul J. Fribourg	For	For	Management
1f	Elect Director Walter L. Harris	For	For	Management
1g	Elect Director Philip A. Laskawy	For	For	Management
1h	Elect Director Susan P. Peters	For	For	Management
1i	Elect Director Andrew H. Tisch	For	For	Management
1j	Elect Director James S. Tisch	For	For	Management
1k	Elect Director Jonathan M. Tisch	For	For	Management
11	Elect Director Anthony Welters	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify Deloitte & Touche LLP as Auditor		For	Management
4	Report on Political Contributions	Against	Against	Shareholder

#### LOWE'S COMPANIES, INC.

Ticker: LOW
Meeting Date: MAY 29, 2020
Record Date: MAR 23, 2020 Security ID: 548661107 Meeting Type: Annual

# 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11	Proposal Elect Director Raul Alvarez Elect Director David H. Batchelder Elect Director Angela F. Braly Elect Director Sandra B. Cochran Elect Director Laurie Z. Douglas Elect Director Richard W. Dreiling Elect Director Marvin R. Ellison Elect Director Brian C. Rogers Elect Director Bertram L. Scott Elect Director Lisa W. Wardell Elect Director Eric C. Wiseman Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LLP as Auditor Reduce Ownership Threshold for Shareholders to Call Special Meeting	Mgt Rec For For For For For For For For For	Vote Cast For	Sponsor Management
5	Shareholders to Call Special Meeting Approve Qualified Employee Stock	For	For	Management
6	Purchase Plan Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder

#### LULULEMON ATHLETICA INC.

Security ID: 550021109 Meeting Type: Annual Ticker: LULU Meeting Date: JUN 03, 2020 Record Date: APR 08, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
Ϊa	Elect Director Michael Casey	For	For	Management
1b	Elect Director Glenn Murphy	For	For	Management
1c	Elect Director David M. Mussafer	For	For	Management
1d	Elect Director Stephanie Ferris	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
4	Adopt Policy to Eliminate the Sale of	Against	Against	Shareholder
	Items Containing Down Feathers			

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## LYONDELLBASELL INDUSTRIES N.V.

Security ID: N53745100 Meeting Type: Annual Ticker: LYB Meeting Date: MAY 29, 2020 Record Date: MAY 01, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jacques Aigrain	For	For	Management
1b	Elect Director Lincoln Benet	For	For	Management
1c	Elect Director Jagjeet (Jeet) Bindra	For	For	Management
1đ	Elect Director Robin Buchanan	For	For	Management
1e	Elect Director Stephen Cooper	For	For	Management
1f	Elect Director Nance Dicciani	For	For	Management
1g	Elect Director Claire Farley	For	For	Management
1h	Elect Director Isabella (Bella) Goren	For	For	Management
1i	Elect Director Michael Hanley	For	For	Management
1j	Elect Director Albert Manifold	For	For	Management
1k	Elect Director Bhavesh (Bob) Patel	For	For	Management
2	Approve Discharge of the Members of the Board of Directors	For	For	Management
3	Adopt Financial Statements and Statutory Reports	For	For	Management
4	Ratify PricewaterhouseCoopers	For	For	Management

	Accountants N.V. as Auditors			
5	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			
6	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
7	Approve Dividends of USD 4.20 Per Share	For	For	Management
8	Authorize Repurchase of Up to 10	For	For	Management
	Percent of Issued Share Capital			
9	Approve Cancellation of Shares	For	For	Management

#### M&T BANK CORPORATION

Security ID: 55261F104 Ticker: MTBMeeting Date: APR 21, 2020 Record Date: FEB 25, 2020 Meeting Type: Annual

Mgt Rec Vote Cast Sponsor Proposal ï.1 Elect Director C. Angela Bontempo For For Management Elect Director Robert T. Brady Elect Director T. Jefferson 1.2 For For Management For For Management Cunningham, III Elect Director Gary N. Geisel Elect Director Richard S. Gold Elect Director Richard A. Grossi For For Management 1.5 For For Management 1.6 For For Management Elect Director John D. Hawke, Jr. 1.7 For For Management Elect Director Rene F. Jones For Elect Director Richard H. Ledgett, Jr. For Elect Director Newton P.S. Merrill For 1.8 For Management For 1.9 Management 1.10 For Management 1.11 Elect Director Kevin J. Pearson For For Management Elect Director Melinda R. Rich 1.12 For For Management Elect Director Robert E. Sadler, Jr. Elect Director Denis J. Salamone 1.13 For For Management 1.14 For Withhold Management Elect Director John R. Scannell Elect Director David S. Scharfstein Elect Director Herbert L. Washington 1.15 Withhold For Management 1.16 For For Management 1.17 For For Management 2 Advisory Vote to Ratify Named For Management For Executive Officers' Compensation 3 Ratify PricewaterhouseCoopers LLP as For For Management Auditors

#### MANPOWERGROUP, INC.

Security ID: 56418H100 Ticker: MAN Meeting Date: MAY 08, 2020 Record Date: FEB 28, 2020 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Gina R. Boswell	For	For	Management
1B	Elect Director Cari M. Dominguez	For	For	Management
1C	Elect Director William Downe	For	For	Management
1D	Elect Director John F. Ferraro	For	For	Management
1E	Elect Director Patricia Hemingway Hall	For	For	Management
1F	Elect Director Julie M. Howard	For	For	Management
1G	Elect Director Ulice Payne, Jr.	For	For	Management
1H	Elect Director Jonas Prising	For	For	Management
1I	Elect Director Paul Read	For	For	Management
1J	Elect Director Elizabeth P. Sartain	For	For	Management
1K	Elect Director Michael J. Van Handel	For	For	Management
2	Ratify Deloitte & Touche LLP as	For	For	Management
	Auditors			_
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			-
4	Amend Omnibus Stock Plan	For	For	Management

## MARATHON OIL CORPORATION

Ticker: MRO Security ID: 565849106 Meeting Date: MAY 27, 2020 Record Date: MAR 31, 2020 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Gregory H. Boyce	For	For	Management
1b	Elect Director Chadwick C. Deaton	For	For	Management
1c	Elect Director Marcela E. Donadio	For	For	Management
1d	Elect Director Jason B. Few	For	For	Management
1e	Elect Director Douglas L. Foshee	For	For	Management
1f	Elect Director M. Elise Hyland	For	For	Management
1g	Elect Director Lee M. Tillman	For	For	Management
1h	Elect Director J. Kent Wells	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			

#### MARATHON PETROLEUM CORPORATION

Ticker: MPC
Meeting Date: APR 29, 2020
Record Date: MAR 02, 2020 Security ID: 56585A102 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Declassify the Board of Directors	For	For	Management
2a	Elect Director Steven A. Davis	For	For	Management
2b	Elect Director J. Michael Stice	For	For	Management
2c	Elect Director John P. Surma	For	For	Management
2đ	Elect Director Susan Tomasky	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			
4	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
5	Adopt Simple Majority Vote	For	For	Shareholder
6	Report on Integrating Community	Against	Against	Shareholder
	Impacts Into Executive Compensation	-	•	
	Program			
-	Executive Officers' Compensation Adopt Simple Majority Vote Report on Integrating Community Impacts Into Executive Compensation			Shareholde

#### MARKEL CORPORATION

Security ID: 570535104 Meeting Type: Annual Ticker: MKLMeeting Date: MAY 11, 2020 Record Date: MAR 03, 2020

# 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 2	Proposal Elect Director K. Bruce Connell Elect Director Thomas S. Gayner Elect Director Stewart M. Kasen Elect Director Diane Leopold Elect Director Lemuel E. Lewis Elect Director Anthony F. Markel Elect Director Steven A. Markel Elect Director Darrell D. Martin Elect Director Harold L. Morrison, Jr. Elect Director Michael O'Reilly Elect Director Richard R. Whitt, III Advisory Vote to Ratify Named Executive Officers' Compensation Approve Nonqualified Employee Stock Purchase Plan	Mgt Rec For For For For For For For For	Vote Cast For	Sponsor Management
4	Stock Purchase Plan Ratify KPMG LLP as Auditors	For	For	Management

## MARKETAXESS HOLDINGS INC.

Security ID: 57060D108
Meeting Type: Annual MKTX Meeting Date: JUN 10, 2020 Record Date: APR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard M. McVey	For	For	Management
1b	Elect Director Nancy Altobello	For	For	Management
1c	Elect Director Steven L. Begleiter	For	For	Management

1d	Elect Director Stephen P. Casper	For	For	Management
1e	Elect Director Jane Chwick	For	For	Management
1f	Elect Director Christopher R. Concannon	For	For	Management
1g	Elect Director William F. Cruger	For	For	Management
1h	Elect Director Justin G. Gmelich	For	For	Management
1i	Elect Director Richard G. Ketchum	For	For	Management
1j	Elect Director Emily H. Portney	For	For	Management
1k	Elect Director Richard L. Prager	For	For	Management
11	Elect Director John Steinhardt	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management

#### MARRIOTT INTERNATIONAL, INC.

Security ID: 571903202 Meeting Type: Annual Ticker: MAR Meeting Date: MAY 08, 2020 Record Date: MAR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director J.W. Marriott, Jr.	For	For	Management
1b	Elect Director Bruce W. Duncan	For	For	Management
1c	Elect Director Deborah Marriott	For	For	Management
	Harrison			
1d	Elect Director Frederick A. "Fritz"	For	For	Management
	Henderson			_
1e	Elect Director Eric Hippeau	For	For	Management
1f	Elect Director Lawrence W. Kellner	For	For	Management
1g	Elect Director Debra L. Lee	For	For	Management
1h	Elect Director Aylwin B. Lewis	For	For	Management
1i	Elect Director Margaret M. McCarthy	For	For	Management
1j	Elect Director George Munoz	For	For	Management
1k	Elect Director Susan C. Schwab	For	For	Management
11	Elect Director Arne M. Sorenson	For	For	Management
2	Ratify Ernst & Young LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			-
4	Eliminate Supermajority Vote	Against	For	Shareholder
	Requirement	<b>5</b>	-	
5	Prepare Employment Diversity Report	Against	Against	Shareholder
-		5	5	2

## MARRIOTT VACATIONS WORLDWIDE CORPORATION

Security ID: 57164Y107 Meeting Type: Annual VAC Ticker: Meeting Date: MAY 12, 2020 Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director C.E. Andrews	For	For	Management
1.2	Elect Director William W. McCarten	For	For	Management
1.3	Elect Director William J. Shaw	For	For	Management
2	Ratify Ernst & Young LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
4	Approve Omnibus Stock Plan	For	For	Management

## MARSH & MCLENNAN COMPANIES, INC.

Security ID: 571748102 Meeting Type: Annual MMC Meeting Date: MAY 21, 2020 Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Anthony K. Anderson	For	For	Management
1b	Elect Director Oscar Fanjul	For	For	Management
1c	Elect Director Daniel S. Glaser	For	For	Management
1d	Elect Director H. Edward Hanway	For	For	Management
1e	Elect Director Deborah C. Hopkins	For	For	Management

1f	Elect Director Tamara Ingram	For	For	Management
1g	Elect Director Jane H. Lute	For	For	Management
1h	Elect Director Steven A. Mills	For	For	Management
1i	Elect Director Bruce P. Nolop	For	For	Management
1j	Elect Director Marc D. Oken	For	For	Management
1k	Elect Director Morton O. Schapiro	For	For	Management
11	Elect Director Lloyd M. Yates	For	For	Management
1m	Elect Director R. David Yost	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify Deloitte & Touche LLP as Auditor	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management

# MARTIN MARIETTA MATERIALS, INC.

Security ID: 573284106 Meeting Type: Annual MLMMeeting Date: MAY 14, 2020 Record Date: MAR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Dorothy M. Ables	For	For	Management
1.2	Elect Director Sue W. Cole	For	For	Management
1.3	Elect Director Smith W. Davis	For	For	Management
1.4	Elect Director John J. Koraleski	For	For	Management
1.5	Elect Director C. Howard Nye	For	For	Management
1.6	Elect Director Laree E. Perez	For	For	Management
1.7	Elect Director Thomas H. Pike	For	For	Management
1.8	Elect Director Michael J. Quillen	For	For	Management
1.9	Elect Director Donald W. Slager	For	For	Management
1.10	Elect Director David C. Wajsgras	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			

## MASCO CORPORATION

Security ID: 574599106 Meeting Type: Annual Ticker: MAS Ticker: MAS
Meeting Date: MAY 12, 2020
Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Keith J. Allman	For	For	Management
1b	Elect Director J. Michael Losh	For	For	Management
1c	Elect Director Christopher A. O'Herlihy	For	For	Management
1d	Elect Director Charles K. Stevens, III	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			_

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## MASTERCARD INCORPORATED

Security ID: 57636Q104 Meeting Type: Annual Ticker: MA
Meeting Date: JUN 16, 2020
Record Date: APR 20, 2020

# 1a 1c 1d 1e 1f 1h 1i 1k	Proposal Elect Director Richard Haythornthwaite Elect Director Ajay Banga Elect Director Richard K. Davis Elect Director Steven J. Freiberg Elect Director Julius Genachowski Elect Director Choon Phong Goh Elect Director Merit E. Janow Elect Director Oki Matsumoto Elect Director Youngme Moon Elect Director Rima Qureshi Elect Director Jose Octavio Reves	Mgt Rec For For For For For For For For	Vote Cast For	Sponsor Management
1k	Elect Director Jose Octavio Reyes Lagunes	For	For	Management

11	Elect Director Gabrielle Sulzberger	For	For	Management
1m	Elect Director Jackson Tai	For	For	Management
1n	Elect Director Lance Uggla	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			_

#### MATCH GROUP, INC.

Security ID: 57665R106
Meeting Type: Special Ticker: MTCH Meeting Date: JUN 25, 2020 Record Date: MAY 04, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement	For	For	Management
2	Classify the Board of Directors	For	Against	Management
3	Restrict Right to Act by Written	For	Against	Management
4	Consent Adjourn Meeting	For	Against	Management

#### MATSON, INC.

Ticker: MATX
Meeting Date: APR 23, 2020
Record Date: FEB 24, 2020 Security ID: 57686G105 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
ï.1	Elect Director Meredith J. Ching	For	For	Management
1.2	Elect Director Matthew J. Cox	For	For	Management
1.3	Elect Director Thomas B. Fargo	For	For	Management
1.4	Elect Director Mark H. Fukunaga	For	For	Management
1.5	Elect Director Stanley M. Kuriyama	For	For	Management
1.6	Elect Director Constance H. Lau	For	For	Management
1.7	Elect Director Jenai S. Wall	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify Deloitte & Touche LLP as	For	For	Management
	Auditors			

# MAXIM INTEGRATED PRODUCTS, INC.

Security ID: 57772K101 Meeting Type: Annual Ticker: MXIM Meeting Date: NOV 07, 2019 Record Date: SEP 13, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director William (Bill) P. Sullivan	For	For	Management
1b	Elect Director Tunc Doluca	For	For	Management
1c	Elect Director Tracy C. Accardi	For	For	Management
1đ	Elect Director James R. Bergman	For	For	Management
1e	Elect Director Joseph R. Bronson	For	For	Management
1f	Elect Director Robert E. Grady	For	For	Management
1g	Elect Director Mercedes Johnson	For	For	Management
1h	Elect Director William D. Watkins	For	For	Management
1i	Elect Director MaryAnn Wright	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			_
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			

## MCDONALD'S CORPORATION

Security ID: 580135101 Meeting Type: Annual Ticker: MCD Meeting Date: MAY 21, 2020 Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Lloyd Dean	For	For	Management
1b	Elect Director Robert Eckert	For	For	Management
1c	Elect Director Catherine Engelbert	For	For	Management
1d	Elect Director Margaret Georgiadis	For	For	Management
1e	Elect Director Enrique Hernandez, Jr.	For	For	Management
1f	Elect Director Christopher Kempczinski	For	For	Management
1g	Elect Director Richard Lenny	For	For	Management
1h	Elect Director John Mulligan	For	For	Management
1i	Elect Director Sheila Penrose	For	For	Management
1j	Elect Director John Rogers, Jr.	For	For	Management
1k	Elect Director Paul Walsh	For	For	Management
11	Elect Director Miles White	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
<u>4</u> 5	Amend Omnibus Stock Plan	For	For	Management
5	Reduce Ownership Threshold for	Against	Against	Shareholder
	Shareholders to Call Special Meeting			
6	Report on Sugar and Public Health	Against	Against	Shareholder

#### MCGRATH RENTCORP

Security ID: 580589109 Meeting Type: Annual MGRC Ticker: Meeting Date: JUN 03, 2020 Record Date: APR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kimberly A. Box	For	For	Management
1.2	Elect Director William J. Dawson	For	For	Management
1.3	Elect Director Elizabeth A. Fetter	For	For	Management
1.4	Elect Director Joseph F. Hanna	For	For	Management
1.5	Elect Director Bradley M. Shuster	For	For	Management
1.6	Elect Director M. Richard Smith	For	For	Management
1.7	Elect Director Dennis P. Stradford	For	For	Management
1.8	Elect Director Ronald H. Zech	For	For	Management
2	Ratify Grant Thornton LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			

## MCKESSON CORPORATION

Security ID: 58155Q103 Meeting Type: Annual Ticker: MCK Meeting Date: JUL 31, 2019 Record Date: JUN 04, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
ï.1	Elect Director Dominic J. Caruso	For	For	Management
1.2	Elect Director N. Anthony Coles	For	Against	Management
1.3	Elect Director M. Christine Jacobs	For	For	Management
1.4	Elect Director Donald R. Knauss	For	For	Management
1.5	Elect Director Marie L. Knowles	For	For	Management
1.6	Elect Director Bradley E. Lerman	For	Against	Management
1.7	Elect Director Edward A. Mueller	For	Against	Management
1.8	Elect Director Susan R. Salka	For	Against	Management
1.9	Elect Director Brian S. Tyler	For	For	Management
1.10	Elect Director Kenneth E. Washington	For	For	Management
2	Ratify Deloitte & Touche LLP as	For	For	Management
	Auditors			
3	Advisory Vote to Ratify Named	For	Against	Management
	Executive Officers' Compensation			
4	Report on Lobbying Payments and Policy	Against	Against	Shareholder
5	Reduce Ownership Threshold for	Against	Against	Shareholder
	Shareholders to Call Special Meeting			

MDU RESOURCES GROUP, INC.

Ticker: MDU Security ID: 552690109 Meeting Date: MAY 12, 2020 Meeting Type: Annual MDU

Record Date: MAR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Thomas Everist	For	For	Management
1b	Elect Director Karen B. Fagg	For	For	Management
1c	Elect Director David L. Goodin	For	For	Management
1d	Elect Director Mark A. Hellerstein	For	For	Management
1e	Elect Director Dennis W. Johnson	For	For	Management
1f	Elect Director Patricia L. Moss	For	For	Management
1g	Elect Director Edward A. Ryan	For	For	Management
1h	Elect Director David M. Sparby	For	For	Management
1i	Elect Director Chenxi Wang	For	For	Management
1j	Elect Director John K. Wilson	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify Deloitte & Touche LLP as	For	For	Management
	Auditors			_

#### MEDICAL PROPERTIES TRUST, INC.

Ticker: MPW Security ID: 58463J304
Meeting Date: MAY 21, 2020 Meeting Type: Annual
Record Date: MAR 20, 2020

Mgt Rec Vote Cast Proposal Sponsor 1.1 Elect Director Edward K. Aldag, Jr. For For Management Elect Director G. Steven Dawson
Elect Director R. Steven Hamner
Elect Director Caterina A. Mozingo
Elect Director Elizabeth N. Pitman 1.2 For For Management 1.3 For For Management For For Management 1.5 For Management For 1.6 Elect Director C. Reynolds Thompson, Management For For III 1.7 Elect Director D. Paul Sparks, Jr. For Management For Elect Director Michael G. Stewart Ratify PricewaterhouseCoopers LLP as For Management 1.8 For 2 For For Management Auditors Advisory Vote to Ratify Named Executive Officers' Compensation 3 For For Management

#### MEDTRONIC PLC

Ticker: MDT Security ID: G5960L103
Meeting Date: DEC 06, 2019
Record Date: OCT 10, 2019

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#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard H. Anderson	For	For	Management
1b	Elect Director Craig Arnold	For	For	Management
1c	Elect Director Scott C. Donnelly	For	For	Management
1d	Elect Director Andrea J. Goldsmith	For	For	Management
1e	Elect Director Randall J. Hogan, III	For	For	Management
1f	Elect Director Omar Ishrak	For	For	Management
1g	Elect Director Michael O. Leavitt	For	For	Management
1h	Elect Director James T. Lenehan	For	For	Management
1i	Elect Director Geoffrey S. Martha	For	For	Management
1j	Elect Director Elizabeth G. Nabel	For	For	Management
1k	Elect Director Denise M. O'Leary	For	For	Management
11	Elect Director Kendall J. Powell	For	For	Management
2	Approve PricewaterhouseCoopers LLP as	For	For	Management
	Auditors and Authorize Board to Fix			
	Their Remuneration			
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
4	Renew the Board's Authority to Issue	For	For	Management
	Shares Under Irish Law			
5	Renew the Board's Authority to Opt-Out	For	For	Management
	of Statutory Pre-Emptions Rights Under			
	Irish Law			
6	Authorize Overseas Market Purchases of	For	For	Management
	Ordinary Shares			

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### MERCADOLIBRE, INC.

Security ID: 58733R102 Meeting Type: Annual Ticker: MELI Meeting Date: JUN 08, 2020 Record Date: APR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Susan Segal	For	For	Management
1.2	Elect Director Mario Eduardo Vazquez	For	For	Management
1.3	Elect Director Alejandro Nicolas Aguzin	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify Deloitte & Co. S.A. as Auditors	For	For	Management

#### MERCK & CO., INC.

Security ID: 58933Y105 Meeting Type: Annual Ticker: MRK Meeting Date: MAY 26, 2020 Record Date: MAR 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Leslie A. Brun	For	For	Management
1b	Elect Director Thomas R. Cech	For	For	Management
1c	Elect Director Mary Ellen Coe	For	For	Management
1d	Elect Director Pamela J. Craig	For	For	Management
1e	Elect Director Kenneth C. Frazier	For	For	Management
1f	Elect Director Thomas H. Glocer	For	For	Management
1g	Elect Director Risa J. Lavizzo-Mourey	For	For	Management
1h	Elect Director Paul B. Rothman	For	For	Management
1i	Elect Director Patricia F. Russo	For	For	Management
1j	Elect Director Christine E. Seidman	For	For	Management
1k	Elect Director Inge G. Thulin	For	For	Management
11	Elect Director Kathy J. Warden	For	For	Management
1m	Elect Director Peter C. Wendell	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
3	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			_
4	Provide Right to Act by Written Consent	Against	Against	Shareholder
5	Report on Corporate Tax Savings	Against	Against	Shareholder
	Allocation	-	-	

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## MEREDITH CORPORATION

Security ID: 589433101 Meeting Type: Annual Ticker: MDP Meeting Date: NOV 13, 2019 Record Date: SEP 06, 2019

#	Proposal	Mat Rec	Vote Cast	Sponsor
Ï.1	Elect Director Stephen M. Lacy	For	For	Management
1.2	Elect Director Christopher Roberts, III	For	For	Management
1.3	Elect Director D. Mell Meredith Frazier	For	For	Management
1.4	Elect Director Beth J. Kaplan	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify KPMG LLP as Auditors	For	For	Management

## METLIFE, INC.

Ticker: MET
Meeting Date: JUN 16, 2020
Record Date: APR 23, 2020 Security ID: 59156R108 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Cheryl W. Grise	For	For	Management
1b	Elect Director Carlos M. Gutierrez	For	For	Management
1c	Elect Director Gerald L. Hassell	For	For	Management
1d	Elect Director David L. Herzog	For	For	Management
1e	Elect Director R. Glenn Hubbard	For	For	Management

1f	Elect Director Edward J. Kelly, III	For	For	Management
1g 1h	Elect Director William E. Kennard	For	For	Management
	Elect Director Michel A. Khalaf	For	For	Management
1i	Elect Director Catherine R. Kinney	For	For	Management
1j	Elect Director Diana L. McKenzie	For	For	Management
1k	Elect Director Denise M. Morrison	For	For	Management
11	Elect Director Mark A. Weinberger	For	For	Management
2	Ratify Deloitte & Touche LLP as	For	For	Management
	Auditors			
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

#### METTLER-TOLEDO INTERNATIONAL INC.

Security ID: 592688105 Ticker: MTDMeeting Date: MAY 07, 2020 Record Date: MAR 09, 2020 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert F. Spoerry	For	For	Management
1.2	Elect Director Wah-Hui Chu	For	For	Management
1.3	Elect Director Domitille Doat-Le Bigot	For	For	Management
1.4	Elect Director Olivier A. Filliol	For	For	Management
1.5	Elect Director Elisha W. Finney	For	For	Management
1.6	Elect Director Richard Francis	For	For	Management
1.7	Elect Director Michael A. Kelly	For	For	Management
1.8	Elect Director Thomas P. Salice	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			
3	Advisory Vote to Ratify Named	For	For	Management
	Evecutive Officers' Compensation			

#### MGE ENERGY, INC.

Security ID: 55277P104 Meeting Type: Annual MGEE Meeting Date: MAY 19, 2020 Record Date: MAR 13, 2020

Mgt Rec Vote Cast Proposal Sponsor Elect Director James G. Berbee Elect Director Londa J. Dewey Elect Director Thomas R. Stolper Approve Restricted Stock Plan 1.1 For For Management 1.2 For For Management For For Management For For Management Management 3 Ratify PricewaterhouseCoopers LLP as For For Auditor 4 Advisory Vote to Ratify Named Executive Officers' Compensation For Management For 5 Approve Nomination of Environmental Against Against Shareholder

Expert on the Board of Directors

## MGM RESORTS INTERNATIONAL

Security ID: 552953101 Meeting Type: Annual MGM Ticker: Meeting Date: MAY 06, 2020 Record Date: MAR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director William W. Grounds	For	For	Management
1b	Elect Director Alexis M. Herman	For	For	Management
1c	Elect Director Roland Hernandez	For	For	Management
1d	Elect Director Mary Chris Jammet	For	For	Management
1e	Elect Director John Kilroy	For	For	Management
1f	Elect Director Rose McKinney-James	For	For	Management
1g	Elect Director Keith A. Meister	For	For	Management
1h	Elect Director Paul Salem	For	For	Management
1i	Elect Director Gregory M. Spierkel	For	For	Management
1j	Elect Director Jan G. Swartz	For	For	Management
1k	Elect Director Daniel J. Taylor	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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## MICROCHIP TECHNOLOGY INCORPORATED

Security ID: 595017104 Meeting Type: Annual MCHP Meeting Date: AUG 20, 2019 Record Date: JUN 25, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Steve Sanghi	For	For	Management
1.2	Elect Director Matthew W. Chapman	For	For	Management
1.3	Elect Director L.B. Day	For	For	Management
1.4	Elect Director Esther L. Johnson	For	For	Management
1.5	Elect Director Wade F. Meyercord	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
5	Report on Human Rights Risks in	Against	Against	Shareholder
	Operations and Supply Chain			

#### MICRON TECHNOLOGY, INC.

Security ID: 595112103 Meeting Type: Annual Ticker: MU Meeting Date: JAN 16, 2020 Record Date: NOV 18, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert L. Bailey	For	For	Management
1.2	Elect Director Richard M. Beyer	For	For	Management
1.3	Elect Director Steven J. Gomo	For	For	Management
1.4	Elect Director Mary Pat McCarthy	For	For	Management
1.5	Elect Director Sanjay Mehrotra	For	For	Management
1.6	Elect Director Robert E. Switz	For	For	Management
1.7	Elect Director MaryAnn Wright	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			

## MICROSOFT CORPORATION

Security ID: 594918104 Meeting Type: Annual Meeting Date: DEC 04, 2019 Record Date: OCT 08, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director William H. Gates, III	For	For	Management
1.2	Elect Director Reid G. Hoffman	For	For	Management
1.3	Elect Director Hugh F. Johnston	For	For	Management
1.4	Elect Director Teri L. List-Stoll	For	For	Management
1.5	Elect Director Satya Nadella	For	For	Management
1.6	Elect Director Sandra E. Peterson	For	For	Management
1.7	Elect Director Penny S. Pritzker	For	For	Management
1.8	Elect Director Charles W. Scharf	For	For	Management
1.9	Elect Director Arne M. Sorenson	For	For	Management
1.10	Elect Director John W. Stanton	For	For	Management
1.11	Elect Director John W. Thompson	For	For	Management
1.12	Elect Director Emma N. Walmsley	For	For	Management
1.13	Elect Director Padmasree Warrior	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
3	Ratify Deloitte & Touche LLP as	For	For	Management
	Auditors			_
4	Report on Employee Representation on	Against	Against	Shareholder
	the Board of Directors	•	•	
5	Report on Gender Pay Gap	Against	Against	Shareholder

#### MID-AMERICA APARTMENT COMMUNITIES, INC.

Security ID: 59522J103 Meeting Type: Annual MAA Meeting Date: MAY 19, 2020 Record Date: MAR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director H. Eric Bolton, Jr.	For	For	Management
1b	Elect Director Russell R. French	For	For	Management
1c	Elect Director Alan B. Graf, Jr.	For	For	Management
1d	Elect Director Toni Jennings	For	For	Management
1e	Elect Director James K. Lowder	For	For	Management
1f	Elect Director Thomas H. Lowder	For	For	Management
1g	Elect Director Monica McGurk	For	For	Management
1h	Elect Director Claude B. Nielsen	For	For	Management
1i	Elect Director Philip W. Norwood	For	For	Management
1j	Elect Director W. Reid Sanders	For	For	Management
1k	Elect Director Gary Shorb	For	For	Management
11	Elect Director David P. Stockert	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

### MKS INSTRUMENTS, INC.

Security ID: 55306N104 Meeting Type: Annual Ticker: MKSI Meeting Date: MAY 11, 2020 Record Date: MAR 04, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Joseph B. Donahue	For	For	Management
1.2	Elect Director Janice K. Henry	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as	For	For	Management

#### MOBILE MINI, INC.

Security ID: 60740F105 Meeting Type: Annual Ticker: MINI Meeting Date: MAY 01, 2020 Record Date: MAR 03, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Erik Olsson	For	For	Management
1b	Elect Director Michael L. Watts	For	For	Management
1c	Elect Director Kelly Williams	For	For	Management
1d	Elect Director Sara R. Dial	For	For	Management
1e	Elect Director Jeffrey S. Goble	For	For	Management
1f	Elect Director James J. Martell	For	For	Management
1g	Elect Director Stephen A. McConnell	For	For	Management
1h	Elect Director Frederick G. McNamee,	For	For	Management
1i	Elect Director Kimberly J. McWaters	For	For	Management
1j	Elect Director Michael W. Upchurch	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

# MOHAWK INDUSTRIES, INC.

Security ID: 608190104 Meeting Type: Annual MHK Meeting Date: MAY 21, 2020 Record Date: MAR 26, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Karen A. Smith Bogart	For	For	Management
1.2	Elect Director Jeffrey S. Lorberbaum	For	For	Management

For For For 2 Ratify KPMG LLP as Auditors Management Advisory Vote to Ratify Named Executive Officers' Compensation 3 Management

#### MOLSON COORS BEVERAGE COMPANY

Security ID: 60871R209 Meeting Type: Annual Ticker: TAP Meeting Date: MAY 20, 2020 Record Date: MAR 26, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Roger G. Eaton	For	For	Management
1.2	Elect Director Charles M. Herington	For	For	Management
1.3	Elect Director H. Sanford Riley	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			

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#### MONDELEZ INTERNATIONAL, INC.

Security ID: 609207105 Meeting Type: Annual Ticker: MDLZ

Meeting Date: MAY 13, 2020 Record Date: MAR 12, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Lewis W.K. Booth	For	For	Management
1.2	Elect Director Charles E. Bunch	For	For	Management
1.3	Elect Director Debra A. Crew	For	For	Management
1.4	Elect Director Lois D. Juliber	For	For	Management
1.5	Elect Director Peter W. May	For	For	Management
1.6	Elect Director Jorge S. Mesquita	For	For	Management
1.7	Elect Director Fredric G. Reynolds	For	For	Management
1.8	Elect Director Christiana S. Shi	For	For	Management
1.9	Elect Director Patrick T. Siewert	For	For	Management
1.10	Elect Director Michael A. Todman	For	For	Management
1.11	Elect Director Jean-Francois M. L. van	For	For	Management
	Boxmeer			
1.12	Elect Director Dirk Van de Put	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			
4	Consider Pay Disparity Between	Against	Against	Shareholder
	Executives and Other Employees			

# MONSTER BEVERAGE CORPORATION

Security ID: 61174X109 Meeting Type: Annual MNST Meeting Date: JUN 03, 2020 Record Date: APR 13, 2020

ш	P	M	77-b- Gb	<b>a</b>
#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Rodney C. Sacks	For	For	Management
1.2	Elect Director Hilton H. Schlosberg	For	For	Management
1.3	Elect Director Mark J. Hall	For	For	Management
1.4	Elect Director Kathleen E. Ciaramello	For	For	Management
1.5	Elect Director Gary P. Fayard	For	For	Management
1.6	Elect Director Jeanne P. Jackson	For	For	Management
1.7	Elect Director Steven G. Pizula	For	For	Management
1.8	Elect Director Benjamin M. Polk	For	For	Management
1.9	Elect Director Sydney Selati	For	For	Management
1.10	Elect Director Mark S. Vidergauz	For	For	Management
2	Ratify Deloitte & Touche LLP as	For	For	Management
	Auditors			
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
4	Approve Omnibus Stock Plan	For	For	Management

## MOODY'S CORPORATION

Security ID: 615369105 Meeting Type: Annual MCO Ticker: Meeting Date: APR 21, 2020

Record Date: FEB 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Basil L. Anderson	For	For	Management
1b	Elect Director Jorge A. Bermudez	For	For	Management
1c	Elect Director Therese Esperdy	For	For	Management
1d	Elect Director Vincent A. Forlenza	For	For	Management
1e	Elect Director Kathryn M. Hill	For	For	Management
1f	Elect Director Raymond W. McDaniel, Jr.	For	For	Management
1g	Elect Director Henry A. McKinnell, Jr.	For	For	Management
1h	Elect Director Leslie F. Seidman	For	For	Management
1i	Elect Director Bruce Van Saun	For	For	Management
2a	Eliminate Supermajority Vote	For	For	Management
	Requirements to Amend Charter and			
	Bylaws			
2b	Eliminate Supermajority Vote	For	For	Management
	Requirement to Remove Directors			
2c	Eliminate Supermajority Vote	For	For	Management
	Requirement for Filling Open Board			
	Seats			
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			

#### MORGAN STANLEY

Ticker: MS
Meeting Date: MAY 21, 2020
Record Date: MAR 23, 2020 Security ID: 617446448 Meeting Type: Annual

# 1a 1b 1d 1e 1f 1h 1i 1k 11 1m 1n 2	Proposal Elect Director Elizabeth Corley Elect Director Alistair Darling Elect Director Thomas H. Glocer Elect Director James P. Gorman Elect Director Robert H. Herz Elect Director Nobuyuki Hirano Elect Director Stephen J. Luczo Elect Director Jami Miscik Elect Director Dennis M. Nally Elect Director Takeshi Ogasawara Elect Director Hutham S. Olayan Elect Director Mary L. Schapiro Elect Director Perry M. Traquina Elect Director Rayford Wilkins, Jr. Ratify Deloitte & Touche LLP as Auditors	Mgt Rec For For For For For For For For For For	Vote Cast For	Sponsor Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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# MOTOROLA SOLUTIONS, INC.

Security ID: 620076307 Meeting Type: Annual Meeting Date: MAY 11, 2020 Record Date: MAR 13, 2020

# 1a 1b 1c 1d 1e 1f 1g 1h	Proposal Elect Director Gregory Q. Brown Elect Director Kenneth D. Denman Elect Director Egon P. Durban Elect Director Clayton M. Jones Elect Director Judy C. Lewent Elect Director Gregory K. Mondre Elect Director Anne R. Pramaggiore Elect Director Joseph M. Tucci	Mgt Rec For For For For For For For	Vote Cast For For For For For For	Sponsor Management Management Management Management Management Management Management
2	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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#### MSA SAFETY INCORPORATED

Ticker: MSA Security ID: 553498106 Meeting Date: MAY 12, 2020 Meeting Type: Annual Record Date: FEB 12, 2020

#	Proposal	Mgt Rec	<b>Vote Cast</b>	Sponsor
1.1	Elect Director William M. Lambert	For	For	Management
1.2	Elect Director Diane M. Pearse	For	For	Management
1.3	Elect Director Nishan J. Vartanian	For	For	Management
2	Ratify Ernst & Young LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_

#### MSC INDUSTRIAL DIRECT CO., INC.

Security ID: 553530106 Meeting Type: Annual Ticker: MSM Meeting Date: JAN 29, 2020 Record Date: DEC 11, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mitchell Jacobson	For	For	Management
1.2	Elect Director Erik Gershwind	For	For	Management
1.3	Elect Director Jonathan Byrnes	For	Withhold	Management
1.4	Elect Director Louise Goeser	For	For	Management
1.5	Elect Director Michael Kaufmann	For	For	Management
1.6	Elect Director Denis Kelly	For	For	Management
1.7	Elect Director Steven Paladino	For	For	Management
1.8	Elect Director Philip Peller	For	Withhold	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			

## MSCI INC.

Security ID: 55354G100 Meeting Type: Annual Ticker: MSCI Meeting Date: APR 28, 2020 Record Date: MAR 03, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
Ϊa	Elect Director Henry A. Fernandez	For	For	Management
1b	Elect Director Robert G. Ashe	For	For	Management
1c	Elect Director Benjamin F. duPont	For	For	Management
1d	Elect Director Wayne Edmunds	For	For	Management
1e	Elect Director Catherine R. Kinney	For	For	Management
1f	Elect Director Jacques P. Perold	For	For	Management
1g	Elect Director Sandy C. Rattray	For	For	Management
1h	Elect Director Linda H. Riefler	For	For	Management
1i	Elect Director Marcus L. Smith	For	For	Management
1j	Elect Director Paula Volent	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			

## MYLAN N.V.

Security ID: N59465109 Meeting Type: Annual/Special Ticker: MYL
Meeting Date: JUN 30, 2020
Record Date: JUN 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Heather Bresch	For	For	Management
1B	Elect Director Robert J. Cindrich	For	For	Management
1C	Elect Director Robert J. Coury	For	For	Management

1D	Elect Director JoEllen Lyons Dillon	For	For	Management
1E	Elect Director Neil Dimick	For	For	Management
1F	Elect Director Melina Higgins	For	For	Management
1G	Elect Director Harry A. Korman	For	For	Management
1H	Elect Director Rajiv Malik	For	For	Management
1I	Elect Director Richard A. Mark	For	For	Management
<b>1</b> J	Elect Director Mark W. Parrish	For	For	Management
1K	Elect Director Pauline van der Meer Mohr	For	For	Management
1L	Elect Director Randall L. (Pete)	For	For	Management
1 3 5	Vanderveen	H	T	Management.
1M 2	Elect Director Sjoerd S. Vollebregt	For	For	Management
4	Advisory Vote to Ratify Named	For	For	Management
3	Executive Officers' Compensation	H	T	Management.
3	Adopt Financial Statements and	For	For	Management
4	Statutory Reports	H	T	Management.
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Instruction to Deloitte Accountants B.	For	For	Management
	V. for the Audit of the Company's			_
	Dutch Statutory Annual Accounts for			
	Fiscal Year 2020			
6	Authorize Share Repurchase Program	For	For	Management
7	Grant Board Authority to Issue Shares	For	For	Management
	Up To 10 Percent of Issued Capital and			_
	Restrict/Exclude Preemptive Rights			
E1E	Approve Combination	For	For	Management
E2E	Advisory Vote on Golden Parachutes	For	For	Management
E3E	Approve Board Composition	For	For	Management
E4E	Amend Right to Call Special Meeting	For	For	Management

### NASDAQ, INC.

Ticker: NDAQ Security ID: 631103108
Meeting Date: MAY 19, 2020 Meeting Type: Annual
Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Melissa M. Arnoldi	For	For	Management
1b	Elect Director Charlene T. Begley	For	For	Management
1c	Elect Director Steven D. Black	For	For	Management
1d	Elect Director Adena T. Friedman	For	For	Management
1e	Elect Director Essa Kazim	For	For	Management
1f	Elect Director Thomas A. Kloet	For	For	Management
1g	Elect Director John D. Rainey	For	For	Management
1h	Elect Director Michael R. Splinter	For	For	Management
1i	Elect Director Jacob Wallenberg	For	For	Management
1j	Elect Director Alfred W. Zollar	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Amend Qualified Employee Stock	For	For	Management
	Purchase Plan			
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Provide Right to Act by Written Consent	Against	Against	Shareholder

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## NATIONAL FUEL GAS COMPANY

Ticker: NFG Security ID: 636180101 Meeting Date: MAR 11, 2020 Meeting Type: Annual Record Date: JAN 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director David H. Anderson	For	For	Management
1.2	Elect Director David P. Bauer	For	For	Management
1.3	Elect Director Barbara M. Baumann	For	For	Management
1.4	Elect Director Jeffrey W. Shaw	For	Withhold	Management
1.5	Elect Director Thomas E. Skains	For	For	Management
1.6	Elect Director Ronald J. Tanski	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
3	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			
4	Declassify the Board of Directors	Against	For	Shareholder

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#### NATIONAL OILWELL VARCO, INC.

Ticker: NOV Security ID: 637071101 Meeting Date: MAY 20, 2020 Meeting Type: Annual Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Clay C. Williams	For	For	Management
1B	Elect Director Greg L. Armstrong	For	For	Management
1C	Elect Director Marcela E. Donadio	For	For	Management
1D	Elect Director Ben A. Guill	For	For	Management
1E	Elect Director James T. Hackett	For	For	Management
1F	Elect Director David D. Harrison	For	For	Management
1G	Elect Director Eric L. Mattson	For	For	Management
1H	Elect Director Melody B. Meyer	For	For	Management
<b>1</b> I	Elect Director William R. Thomas	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
4	Amend Omnibus Stock Plan	For	For	Management

### NATIONAL RETAIL PROPERTIES, INC.

Ticker: NNN Security ID: 637417106 Meeting Date: MAY 12, 2020 Meeting Type: Annual Record Date: MAR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Pamela K. Beall	For	For	Management
1.2	Elect Director Steven D. Cosler	For	For	Management
1.3	Elect Director Don DeFosset	For	For	Management
1.4	Elect Director David M. Fick	For	For	Management
1.5	Elect Director Edward J. Fritsch	For	For	Management
1.6	Elect Director Kevin B. Habicht	For	For	Management
1.7	Elect Director Betsy D. Holden	For	For	Management
1.8	Elect Director Julian E. Whitehurst	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

## NBT BANCORP INC.

Ticker: NBTB Security ID: 628778102
Meeting Date: MAY 19, 2020 Meeting Type: Annual
Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
Ϊa	Elect Director John H. Watt, Jr.	For	For	Management
1b	Elect Director Martin A. Dietrich	For	For	Management
1c	Elect Director Patricia T. Civil	For	For	Management
1d	Elect Director Timothy E. Delaney	For	For	Management
1e	Elect Director James H. Douglas	For	For	Management
1f	Elect Director Andrew S. Kowalczyk, III	For	For	Management
1g	Elect Director John C. Mitchell	For	For	Management
1h	Elect Director V. Daniel Robinson, II	For	For	Management
1i	Elect Director Matthew J. Salanger	For	For	Management
1j	Elect Director Joseph A. Santangelo	For	For	Management
1k	Elect Director Lowell A. Seifter	For	For	Management
11	Elect Director Robert A. Wadsworth	For	For	Management
1m	Elect Director Jack H. Webb	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify KPMG LLP as Auditor	For	For	Management

Security ID: 64110D104 Meeting Type: Annual Ticker: NTAP Meeting Date: SEP 12, 2019 Record Date: JUL 17, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director T. Michael Nevens	For	For	Management
1b	Elect Director Gerald Held	For	For	Management
1c	Elect Director Kathryn M. Hill	For	For	Management
1d	Elect Director Deborah L. Kerr	For	For	Management
1e	Elect Director George Kurian	For	For	Management
1f	Elect Director Scott F. Schenkel	For	For	Management
1g	Elect Director George T. Shaheen	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Amend Qualified Employee Stock	For	For	Management
	Purchase Plan			_
4	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
5	Ratify Deloitte & Touche LLP as	For	For	Management
	Auditors			-

## NETFLIX, INC.

Ticker: NFLX
Meeting Date: JUN 04, 2020
Record Date: APR 08, 2020 Security ID: 64110L106 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
Ϊa	Elect Director Reed Hastings	For	For	Management
1b	Elect Director Jay C. Hoag	For	Withhold	Management
1c	Elect Director Mathias Dopfner	For	For	Management
2	Ratify Ernst & Young LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
4	Approve Omnibus Stock Plan	For	For	Management
5	Report on Political Contributions	Against	Against	Shareholder
6	Adopt Simple Majority Vote	Against	For	Shareholder
7	Report on Risks of Omitting Viewpoint and Ideology from EEO Policy	Against	Against	Shareholder

#### NEUROCRINE BIOSCIENCES, INC.

Security ID: 64125C109 Meeting Type: Annual Ticker: NBIX Meeting Date: MAY 19, 2020 Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kevin C. Gorman	For	For	Management
1.2	Elect Director Gary A. Lyons	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
3	Executive Officers' Compensation Approve Omnibus Stock Plan Ratify Ernst & Young LLP as Auditors	For For	For For	Management Management

### NEW JERSEY RESOURCES CORPORATION

Security ID: 646025106 Meeting Type: Annual Ticker: NJR Meeting Date: JAN 22, 2020 Record Date: NOV 25, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director James H.	For	For	Management
	DeGraffenreidt, Jr.			_
1.2	Elect Director Gregory E. Aliff	For	For	Management
1.3	Elect Director Stephen D. Westhoven	For	For	Management
1.4	Elect Director Jane M. Kenny	For	For	Management
1.5	Elect Director Sharon C. Taylor	For	For	Management
1.6	Elect Director David A. Trice	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify Deloitte & Touche LLP as	For	For	Management

#### NEWELL BRANDS INC.

Ticker: NWL
Meeting Date: MAY 11, 2020
Record Date: MAR 16, 2020 Security ID: 651229106 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Bridget Ryan Berman	For	For	Management
1b	Elect Director Patrick D. Campbell	For	For	Management
1c	Elect Director James R. Craigie	For	For	Management
1d	Elect Director Debra A. Crew	For	For	Management
1e	Elect Director Brett M. Icahn	For	For	Management
1f	Elect Director Gerardo I. Lopez	For	For	Management
1g	Elect Director Courtney R. Mather	For	For	Management
1h	Elect Director Ravichandra K. Saligram	For	For	Management
1i	Elect Director Judith A. Sprieser	For	For	Management
1j	Elect Director Robert A. Steele	For	For	Management
1k	Elect Director Steven J. Strobel	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_

#### NEWMARKET CORPORATION

Ticker: NEU
Meeting Date: APR 23, 2020
Record Date: FEB 28, 2020 Security ID: 651587107 Meeting Type: Annual

#	Proposal	Mgt Rec	<b>Vote Cast</b>	Sponsor
1.1	Elect Director Phyllis L. Cothran	For	For	Management
1.2	Elect Director Mark M. Gambill	For	Against	Management
1.3	Elect Director Bruce C. Gottwald	For	For	Management
1.4	Elect Director Thomas E. Gottwald	For	For	Management
1.5	Elect Director Patrick D. Hanley	For	Against	Management
1.6	Elect Director H. Hiter Harris, III	For	For	Management
1.7	Elect Director James E. Rogers	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditor			
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			

# NEWMONT CORPORATION

Ticker: NEM
Meeting Date: APR 21, 2020
Record Date: FEB 24, 2020 Security ID: 651639106 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Gregory H. Boyce	For	For	Management
1.2	Elect Director Bruce R. Brook	For	For	Management
1.3	Elect Director J. Kofi Bucknor	For	For	Management
1.4	Elect Director Maura Clark	For	For	Management
1.5	Elect Director Matthew Coon Come	For	For	Management
1.6	Elect Director Noreen Doyle	For	For	Management
1.7	Elect Director Veronica M. Hagen	For	For	Management
1.8	Elect Director Rene Medori	For	For	Management
1.9	Elect Director Jane Nelson	For	For	Management
1.10	Elect Director Thomas Palmer	For	For	Management
1.11	Elect Director Julio M. Quintana	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

## NEXSTAR MEDIA GROUP, INC.

Ticker: NXST
Meeting Date: JUN 03, 2020
Record Date: APR 22, 2020 Security ID: 65336K103 Meeting Type: Annual

# 1.1 1.2 1.3	Proposal Elect Director Dennis A. Miller Elect Director John R. Muse Elect Director I. Martin Pompadur Ratify PricewaterhouseCoopers LLP as	Mgt Rec For For For	Vote Cast For Withhold Withhold For	Sponsor Management Management Management Management
3	Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

#### NEXTERA ENERGY, INC.

Security ID: 65339F101 Meeting Type: Annual Ticker: NEE Meeting Date: MAY 21, 2020 Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sherry S. Barrat	For	For	Management
1b	Elect Director James L. Camaren	For	For	Management
1c	Elect Director Kenneth B. Dunn	For	For	Management
1d	Elect Director Naren K. Gursahaney	For	For	Management
1e	Elect Director Kirk S. Hachigian	For	For	Management
1f	Elect Director Toni Jennings	For	For	Management
1g	Elect Director Amy B. Lane	For	For	Management
1h	Elect Director David L. Porges	For	For	Management
1i	Elect Director James L. Robo	For	For	Management
1j	Elect Director Rudy E. Schupp	For	For	Management
1k	Elect Director John L. Skolds	For	For	Management
11	Elect Director William H. Swanson	For	For	Management
1m	Elect Director Darryl L. Wilson	For	For	Management
2	Ratify Deloitte & Touche LLP as	For	For	Management
	Auditors			
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
4	Report on Political Contributions	Against	Against	Shareholder
5	Provide Right to Act by Written Consent	Against	Against	Shareholder

## NIELSEN HOLDINGS PLC

Ticker: NLSN
Meeting Date: MAY 12, 2020
Record Date: MAR 20, 2020 Security ID: G6518L108 Meeting Type: Annual

# 1a 1b 1d 1e 1f 1g 1h 1i 1j	Proposal Elect Director James A. Attwood, Jr. Elect Director Thomas H. Castro Elect Director Guerrino De Luca Elect Director Karen M. Hoguet Elect Director David Kenny Elect Director Harish Manwani Elect Director Janice Marinelli Mazza Elect Director Robert C. Pozen Elect Director David Rawlinson Elect Director Nancy Tellem	Mgt Rec For For For For For For For	Vote Cast For	Sponsor Management
1k	Elect Director Javier G. Teruel	For	Against	Management
11	Elect Director Lauren Zalaznick	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Reappoint Ernst & Young LLP as UK Statutory Auditors	For	For	Management
4	Authorize the Audit Committee to Fix Remuneration of UK Statutory Auditor	For	For	Management
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
6	Approve Remuneration Report	For	For	Management
7	Authorise Issue of Equity	For	Against	Management
8	Authorise Issue of Equity without Pre-emptive Rights	For	Against	Management
9	Approve Share Repurchase Contracts and	For	For	Management

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#### NIKE, INC.

Ticker: NKE
Meeting Date: SEP 19, 2019
Record Date: JUL 19, 2019 Security ID: 654106103 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Alan B. Graf, Jr.	For	For	Management
1.2	Elect Director Peter B. Henry	For	For	Management
1.3	Elect Director Michelle A. Peluso	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			

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#### NISOURCE INC.

Security ID: 65473P105 Meeting Type: Annual Ticker: NΙ Meeting Date: MAY 19, 2020 Record Date: MAR 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Peter A. Altabef	For	For	Management
1b	Elect Director Theodore H. Bunting, Jr.	For	For	Management
1c	Elect Director Eric L. Butler	For	For	Management
1d	Elect Director Aristides S. Candris	For	For	Management
1e	Elect Director Wayne S. DeVeydt	For	For	Management
1f	Elect Director Joseph Hamrock	For	For	Management
1g	Elect Director Deborah A. Henretta	For	For	Management
1h	Elect Director Deborah A. P. Hersman	For	For	Management
1i	Elect Director Michael E. Jesanis	For	For	Management
1j	Elect Director Kevin T. Kabat	For	For	Management
1k	Elect Director Carolyn Y. Woo	For	For	Management
11	Elect Director Lloyd M. Yates	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify Deloitte & Touche LLP as Auditor	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Provide Right to Act by Written Consent	Against	Against	Shareholder

## NOBLE ENERGY, INC.

Ticker: NBL
Meeting Date: APR 28, 2020
Record Date: MAR 02, 2020 Security ID: 655044105 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jeffrey L. Berenson	For	For	Management
1b	Elect Director James E. Craddock	For	For	Management
1c	Elect Director Barbara J. Duganier	For	For	Management
1d	Elect Director Thomas J. Edelman	For	Against	Management
1e	Elect Director Holli C. Ladhani	For	For	Management
1f	Elect Director David L. Stover	For	For	Management
1g	Elect Director Scott D. Urban	For	For	Management
1h	Elect Director William T. Van Kleef	For	For	Management
1i	Elect Director Martha B. Wyrsch	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			-
4	Approve Omnibus Stock Plan	For	For	Management

## NORDSON CORPORATION

Ticker: NDSN Security ID: 655663102 Meeting Date: FEB 25, 2020 Meeting Type: Annual Ticker: NDSN

Record Date: JAN 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Sundaram Nagarajan	For	For	Management
1.2	Elect Director Ginger M. Jones	For	For	Management
1.3	Elect Director Joseph P. Keithley	For	For	Management
1.4	Elect Director Michael J. Merriman, Jr.	For	For	Management
1.5	Elect Director Mary G. Puma	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_

## NORDSTROM, INC.

Ticker: JWN Security ID: 655664100 Meeting Date: MAY 20, 2020 Meeting Type: Annual Record Date: MAR 11, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
Ϊa	Elect Director Shellye L. Archambeau	For	For	Management
1b	Elect Director Stacy Brown-Philpot	For	For	Management
1c	Elect Director Tanya L. Domier	For	For	Management
1d	Elect Director James L. Donald	For	For	Management
1e	Elect Director Kirsten A. Green	For	For	Management
1f	Elect Director Glenda G. McNeal	For	For	Management
1g	Elect Director Erik B. Nordstrom	For	For	Management
1h	Elect Director Peter E. Nordstrom	For	For	Management
1i	Elect Director Brad D. Smith	For	For	Management
1j	Elect Director Bradley D. Tilden	For	For	Management
1k	Elect Director Mark J. Tritton	For	For	Management
2	Ratify Deloitte & Touche LLP as	For	For	Management
	Auditors			
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
4	Amend Omnibus Stock Plan	For	For	Management
5	Amend Qualified Employee Stock	For	For	Management
	Purchase Plan			

## NORFOLK SOUTHERN CORPORATION

Security ID: 655844108 Meeting Type: Annual Ticker: NSC Meeting Date: MAY 14, 2020 Record Date: MAR 06, 2020

# 1a 1b 1c 1d 1e 1f 1g 1h 1i 1j 1k 11 2a	Proposal Elect Director Thomas D. Bell, Jr. Elect Director Mitchell E. Daniels, Jr. Elect Director Marcela E. Donadio Elect Director John C. Huffard, Jr. Elect Director Christopher T. Jones Elect Director Thomas C. Kelleher Elect Director Steven F. Leer Elect Director Michael D. Lockhart Elect Director Amy E. Miles Elect Director Claude Mongeau Elect Director Jennifer F. Scanlon Elect Director John R. Thompson Amend Articles Re: Voting Standard for Amendment of Articles Amend Articles Re: Simple Majority Voting Standard to Approve Merger,	Mgt Rec For For For For For For For For For For	Vote Cast For	Sponsor Management
2c 3 4	Voting Standard to Approve Merger, Share Exchange, Conversion, Sale, or Dissolution of the Corporation Amend Articles Re: Simple Majority Voting Standard to Approve Re-Domestication of the Corporation and Affiliated Transactions Ratify KPMG LLP as Auditor Advisory Vote to Ratify Named Executive Officers' Compensation Provide Right to Act by Written Consent	For For	For For Against	Management Management Management Shareholder
5	110vide Right to Act by Wilten Consent	Against	Agazust	pharemoraer

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## NORTHERN TRUST CORPORATION

Ticker: NTRS Security ID: 665859104 Meeting Date: APR 21, 2020 Meeting Type: Annual Record Date: FEB 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Linda Walker Bynoe	For	For	Management
1b	Elect Director Susan Crown	For	For	Management
1c	Elect Director Dean M. Harrison	For	For	Management
1d	Elect Director Jay L. Henderson	For	For	Management
1e	Elect Director Marcy S. Klevorn	For	For	Management
1f	Elect Director Siddharth N. "Bobby"	For	For	Management
	Mehta			_
1g	Elect Director Michael G. O'Grady	For	For	Management
1h	Elect Director Jose Luis Prado	For	For	Management
1i	Elect Director Thomas E. Richards	For	For	Management
1j	Elect Director Martin P. Slark	For	For	Management
1k	Elect Director David H. B. Smith, Jr.	For	For	Management
11	Elect Director Donald Thompson	For	For	Management
1m	Elect Director Charles A. Tribbett, III	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			-
3	Ratify KPMG LLP as Auditors	For	For	Management

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#### NORTHROP GRUMMAN CORPORATION

Ticker: NOC Security ID: 666807102
Meeting Date: MAY 20, 2020 Meeting Type: Annual
Record Date: MAR 24, 2020

# 1.1	Proposal Elect Director Kathy J. Warden	Mgt Rec For	Vote Cast For	Sponsor Management
1.2	Elect Director Marianne C. Brown	For	For	Management
1.3	Elect Director Donald E. Felsinger	For	For	Management
1.4	Elect Director Ann M. Fudge	For	For	Management
1.5	Elect Director Bruce S. Gordon	For	For	Management
1.6	Elect Director William H. Hernandez	For	For	Management
1.7	Elect Director Madeleine A. Kleiner	For	For	Management
1.8	Elect Director Karl J. Krapek	For	For	Management
1.9	Elect Director Gary Roughead	For	For	Management
1.10	Elect Director Thomas M. Schoewe	For	For	Management
1.11	Elect Director James S. Turlev	For	For	Management
1.12	Elect Director Mark A. Welsh, III	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify Deloitte & Touche LLP as	For	For	Management
	Auditors			
4	Report on Human Rights Impact	Against	Against	Shareholder
	Assessment	-	-	
5	Reduce Ownership Threshold for	Against	Against	Shareholder
	Shareholders to Request Action by	-	-	
	Written Consent			

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# NORTHWESTERN CORPORATION

Ticker: NWE Security ID: 668074305 Meeting Date: APR 23, 2020 Meeting Type: Annual Record Date: FEB 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Stephen P. Adik	For	For	Management
1.2	Elect Director Anthony T. Clark	For	For	Management
1.3	Elect Director Dana J. Dykhouse	For	For	Management
1.4	Elect Director Jan R. Horsfall	For	For	Management
1.5	Elect Director Britt E. Ide	For	For	Management
1.6	Elect Director Julia L. Johnson	For	For	Management
1.7	Elect Director Linda G. Sullivan	For	For	Management
1.8	Elect Director Robert C. Rowe	For	For	Management
1.9	Elect Director Mahvash Yazdi	For	For	Management

1.10	Elect Director Jeffrey W. Yingling Ratify Deloitte & Touche LLP as Auditors	For For	For For	Management Management	
3	Advisory Vote to Ratify Named	For	For	Management	
4	Executive Officers' Compensation Other Business	For	Against	Management	
Ticke Meeti Recor # 1a 1b	Ing Date: DEC 19, 2019 Meeting Type: d Date: NOV 01, 2019  Proposal Elect Director Sue Barsamian Elect Director Frank E. Dangeard Elect Director Nora M. Denzel	Mgt Rec For For For	For For For	Sponsor Management Management Management	
1d 1e 1f 1g 1h 2	Elect Director Peter A. Feld Elect Director Kenneth Y. Hao Elect Director David W. Humphrey Elect Director Vincent Pilette Elect Director V. Paul Unruh Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	For For For For For For	For For For For For For	Management Management Management Management Management Management Management	
4		Against	Against	Shareholder	
NORWE	GIAN CRUISE LINE HOLDINGS LTD.				
	er: NCLH Security ID: ng Date: JUN 18, 2020 Meeting Type: nd Date: APR 01, 2020				
# 1a	Proposal Elect Director David M. Abrams	Mgt Rec For	Vote Cast For	Sponsor Management	

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director David M. Abrams	For	For	Management
1b	Elect Director John W. Chidsey	For	For	Management
1c	Elect Director Russell W. Galbut	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Approve PricewaterhouseCoopers LLP as	For	For	Management
	Auditors and Authorize Board to Fix			
	Their Remuneration			

# NRG ENERGY, INC.

Ticker: NRG
Meeting Date: APR 30, 2020
Record Date: MAR 02, 2020 Security ID: 629377508 Meeting Type: Annual

#	Proposal	Mat Rec	Vote Cast	Sponsor
Ϊa	Elect Director E. Spencer Abraham	For	For	Management
1b	Elect Director Antonio Carrillo	For	For	Management
1c	Elect Director Matthew Carter, Jr.	For	For	Management
1d	Elect Director Lawrence S. Coben	For	For	Management
1e	Elect Director Heather Cox	For	For	Management
1f	Elect Director Mauricio Gutierrez	For	For	Management
1g	Elect Director Paul W. Hobby	For	For	Management
1h	Elect Director Alexandra Pruner	For	For	Management
1i	Elect Director Anne C. Schaumburg	For	For	Management
1j	Elect Director Thomas H. Weidemeyer	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
_	Executive Officers' Compensation	_	_	
3	Ratify KPMG LLP as Auditors	For	For	Management

Security ID: 67018T105 Meeting Type: Annual Ticker: NUS Meeting Date: JUN 03, 2020 Record Date: APR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Daniel W. Campbell	For	For	Management
1b	Elect Director Andrew D. Lipman	For	For	Management
1c	Elect Director Steven J. Lund	For	For	Management
1d	Elect Director Laura Nathanson	For	For	Management
1e	Elect Director Thomas R. Pisano	For	For	Management
1f	Elect Director Zheqing (Simon) Shen	For	For	Management
1g	Elect Director Ritch N. Wood	For	For	Management
1h	Elect Director Edwina D. Woodbury	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify PricewaterhouseCoopers LLP as	For	For	Management

#### NUCOR CORPORATION

Ticker: NUE
Meeting Date: MAY 14, 2020
Record Date: MAR 16, 2020 Security ID: 670346105 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Lloyd J. Austin, III	For	For	Management
1.2	Elect Director Patrick J. Dempsey	For	For	Management
1.3	Elect Director Christopher J. Kearney	For	For	Management
1.4	Elect Director Laurette T. Koellner	For	For	Management
1.5	Elect Director Joseph D. Rupp	For	For	Management
1.6	Elect Director Leon J. Topalian	For	For	Management
1.7	Elect Director John H. Walker	For	For	Management
1.8	Elect Director Nadja Y. West	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditor			
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
4	Amend Omnibus Stock Plan	For	For	Management

## NVENT ELECTRIC PLC

Security ID: G6700G107 Meeting Type: Annual  $\mathbf{NVT}$ Meeting Date: MAY 15, 2020 Record Date: MAR 20, 2020

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#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Brian M. Baldwin *Withdrawn*	None	None	Management
1b	Elect Director Jerry W. Burris	For	For	Management
1c	Elect Director Susan M. Cameron	For	For	Management
1d	Elect Director Michael L. Ducker	For	For	Management
1e	Elect Director Randall J. Hogan	For	For	Management
1f	Elect Director Ronald L. Merriman	For	For	Management
1g	Elect Director Nicola T. Palmer	For	For	Management
1h	Elect Director Herbert K. Parker	For	For	Management
1i	Elect Director Beth A. Wozniak	For	For	Management
1j	Elect Director Jacqueline Wright	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Amend Omnibus Stock Plan	For	For	Management
4	Approve Deloitte & Touche LLP as	For	For	Management
	Auditors and Authorize Board to Fix			
	Their Remuneration			
5	Authorize Price Range for Reissuance	For	For	Management
	of Treasury Shares			_

NVIDIA CORPORATION

Ticker: NVDA Security ID: 67066G104 Meeting Date: JUN 09, 2020 Meeting Type: Annual

Record Date: APR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Robert K. Burgess	For	For	Management
1b	Elect Director Tench Coxe	For	For	Management
1c	Elect Director Persis S. Drell	For	For	Management
1d	Elect Director Jen-Hsun Huang	For	For	Management
1e	Elect Director Dawn Hudson	For	For	Management
1f	Elect Director Harvey C. Jones	For	For	Management
1g	Elect Director Michael G. McCaffery	For	For	Management
1h	Elect Director Stephen C. Neal	For	For	Management
1i	Elect Director Mark L. Perry	For	For	Management
1j	Elect Director A. Brooke Seawell	For	For	Management
1k	Elect Director Mark A. Stevens	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			
4	Amend Omnibus Stock Plan	For	For	Management
5	Amend Qualified Employee Stock Purchase Plan	For	For	Management

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#### NVR, INC.

Ticker: NVR Security ID: 62944T105
Meeting Date: MAY 05, 2020 Meeting Type: Annual
Record Date: MAR 02, 2020

Mgt Rec Vote Cast Proposal Sponsor Elect Director C. E. Andrews
Elect Director Sallie B. Bailey
Elect Director Thomas D. Eckert
Elect Director Alfred E. Festa
Elect Director Manuel H. Johnson For For 1.1 Management 1.2 For For Management FOR FOR FOR FOR FOR 1.3 For Management For For 1.4 Management 1.5 Management For 1.6 Elect Director Alexandra A. Jung Management For For Management Management Management

1.6 Elect Director Alexandra A. Jung for For Management
1.7 Elect Director Mel Martinez For For Management
1.8 Elect Director William A. Moran For For Management
1.9 Elect Director David A. Preiser For For Management
1.10 Elect Director W. Grady Rosier For For Management
1.11 Elect Director Susan Williamson Ross For For Management
1.12 Elect Director Dwight C. Schar For For Management
2 Ratify KPMG LLP as Auditors For For Management
3 Advisory Vote to Ratify Named For For Management
Executive Officers' Compensation

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#### O'REILLY AUTOMOTIVE, INC.

Ticker: ORLY Security ID: 67103H107 Meeting Date: MAY 14, 2020 Meeting Type: Annual Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
ïa	Elect Director David O'Reilly	For	For	Management
1b	Elect Director Larry O'Reilly	For	For	Management
1c	Elect Director Greg Henslee	For	For	Management
1d	Elect Director Jay D. Burchfield	For	For	Management
1e	Elect Director Thomas T. Hendrickson	For	For	Management
1f	Elect Director John R. Murphy	For	For	Management
1g	Elect Director Dana M. Perlman	For	For	Management
1h	Elect Director Maria A. Sastre	For	For	Management
1i	Elect Director Andrea M. Weiss	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Reduce Ownership Threshold for	For	For	Management
	Shareholders to Call Special Meeting			
5	Amend Articles of Incorporation	For	For	Management
6	Report on Material Human Capital Risks	Against	Against	Shareholder
7	Require Independent Board Chairman	Against	Against	Shareholder

## OCCIDENTAL PETROLEUM CORPORATION

Security ID: 674599105 Meeting Type: Proxy Contest Ticker: OXY Meeting Date: DEC 31, 2019 Record Date: JUL 11, 2019

#	Proposal	<b>5</b> · · · ·	Vote Cast	Sponsor
	Management Proxy (White Proxy Card)	None		
1	Revoke Consent to Request to Fix a	For	Did Not Vote	Shareholder
	Record Date			
#	Proposal	Diss Rec	Vote Cast	Sponsor
	Dissident Card	None		_
1	Consent to Request to Fix a Record Date	For	Did Not Vote	Shareholder

## OCCIDENTAL PETROLEUM CORPORATION

Security ID: 674599105 Meeting Type: Annual Ticker: OXY Meeting Date: MAY 29, 2020 Record Date: APR 03, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Stephen I. Chazen	For	For	Management
1b	Elect Director Andrew Gould	For	For	Management
1c	Elect Director Nicholas Graziano	For	For	Management
1d	Elect Director Carlos M. Gutierrez	For	For	Management
1e	Elect Director Vicki Hollub	For	For	Management
1f	Elect Director William R. Klesse	For	For	Management
1g	Elect Director Andrew N. Langham	For	For	Management
1h	Elect Director Jack B. Moore	For	For	Management
1i	Elect Director Margarita	For	For	Management
	Palau-Hernandez			
1j	Elect Director Avedick B. Poladian	For	For	Management
1k	Elect Director Robert M. Shearer	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Approve Issuance of the Warrant Shares	For	For	Management
	Upon Exercise of the Warrant			
6	Increase Authorized Common Stock	For	For	Management
7	Amend Charter to Enhance Shareholders'	For	For	Management
	Ability to Act by Written Consent			
8	Reduce Ownership Threshold for	For	For	Management
	Shareholders to Call Special Meeting			
	and Approve Certain Additional			
	Amendments			
9	Approve Shareholder Rights Plan	For	For	Management
	(Poison Pill)			

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## OGE ENERGY CORP.

Ticker: OGE
Meeting Date: MAY 21, 2020
Record Date: MAR 23, 2020 Security ID: 670837103 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Frank A. Bozich	For	For	Management
1b	Elect Director James H. Brandi	For	For	Management
1c	Elect Director Peter D. Clarke	For	For	Management
1d	Elect Director Luke R. Corbett	For	For	Management
1e	Elect Director David L. Hauser	For	For	Management
1f	Elect Director Judy R. McReynolds	For	For	Management
1g	Elect Director David E. Rainbolt	For	For	Management
1h	Elect Director J. Michael Sanner	For	For	Management
1i	Elect Director Sheila G. Talton	For	For	Management
1j	Elect Director Sean Trauschke	For	For	Management
2	Ratify Ernst & Young LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
4	Eliminate Supermajority Voting	For	For	Management
	Provisions			
5	Provide Right to Act by Written Consent	Against	For	Shareholder

#### OKTA, INC.

Ticker: OKTA
Meeting Date: JUN 16, 2020
Record Date: APR 20, 2020 Security ID: 679295105 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Shellye Archambeau	For	For	Management
1.2	Elect Director Robert L. Dixon, Jr.	For	For	Management
1.3	Elect Director Patrick Grady	For	For	Management
1.4	Elect Director Ben Horowitz	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_

#### OLD DOMINION FREIGHT LINE, INC.

Security ID: 679580100 Meeting Type: Annual Ticker: ODFL Meeting Date: MAY 20, 2020 Record Date: MAR 12, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Sherry A. Aaholm	For	For	Management
1.2	Elect Director Earl E. Congdon	For	For	Management
1.3	Elect Director David S. Congdon	For	For	Management
1.4	Elect Director John R. Congdon, Jr.	For	For	Management
1.5	Elect Director Bradley R. Gabosch	For	For	Management
1.6	Elect Director Greg C. Gantt	For	For	Management
1.7	Elect Director Patrick D. Hanley	For	For	Management
1.8	Elect Director John D. Kasarda	For	For	Management
1.9	Elect Director Wendy T. Stallings	For	For	Management
1.10	Elect Director Leo H. Suggs	For	For	Management
1.11	Elect Director D. Michael Wray	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
3	Increase Authorized Common Stock	For	For	Management
4	Ratify Ernst & Young LLP as Auditor	For	For	Management

## OLD REPUBLIC INTERNATIONAL CORPORATION

Security ID: 680223104 Meeting Type: Annual ORI Ticker: Meeting Date: MAY 22, 2020 Record Date: MAR 24, 2020

# 1.1	Proposal Elect Director Charles J. Kovaleski	Mgt Rec For	Vote Cast For	Sponsor Management
1.2	Elect Director Craig R. Smiddy	For	For	Management
1.3	Elect Director Arnold L. Steiner	For	Withhold	Management
1.4	Elect Director Fredricka Taubitz	For	For	Management
1.5	Elect Director Aldo C. Zucaro	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			

## OMEGA HEALTHCARE INVESTORS, INC.

Security ID: 681936100 Meeting Type: Annual OHI Meeting Date: JUN 11, 2020 Record Date: APR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kapila K. Anand	For	For	Management
1.2	Elect Director Craig R. Callen	For	For	Management
1.3	Elect Director Barbara B. Hill	For	For	Management
1.4	Elect Director Edward Lowenthal	For	For	Management
1.5	Elect Director C. Taylor Pickett	For	For	Management

1.6 Elect Director Stephen D. Plavin 1.7 Elect Director Burke W. Whitman 2 Ratify Ernst & Young LLP as Auditors 3 Advisory Vote to Ratify Named Executive Officers' Compensation	For For For For	For For For	Management Management Management Management
OMNICOM GROUP INC.			
Ticker: OMC Security ID: 6 Meeting Date: JUN 09, 2020 Meeting Type: A: Record Date: APR 22, 2020			
# Proposal 1.1 Elect Director John D. Wren 1.2 Elect Director Mary C. Choksi 1.3 Elect Director Leonard S. Coleman, Jr. 1.4 Elect Director Susan S. Denison 1.5 Elect Director Ronnie S. Hawkins 1.6 Elect Director Deborah J. Kissire 1.7 Elect Director Gracia C. Martore 1.8 Elect Director Linda Johnson Rice	Mgt Rec For For For For For For	Vote Cast For For For For For For	Sponsor Management Management Management Management Management Management Management

For

For

Against

For

For

For

For

Against

Management

Management

Management

Shareholder

#### ON SEMICONDUCTOR CORPORATION

Security ID: 682189105 Meeting Type: Annual Meeting Date: MAY 20, 2020 Record Date: MAR 23, 2020

Elect Director Valerie M. Williams

Advisory Vote to Ratify Named Executive Officers' Compensation Ratify KPMG LLP as Auditors Amend Proxy Access Right

Mgt Rec Vote Cast Proposal Sponsor 1a Elect Director Atsushi Abe For For Management Elect Director Alan Campbell Elect Director Gilles Delfassy Elect Director Emmanuel T. Hernandez 1b For For Management 1c For Management For 1d For Management For Elect Director Keith D. Jackson Elect Director Paul A. Mascarenas Elect Director Christine Y. Yan 1e For For Management 1f For For Management 1g 2 For For Management Advisory Vote to Ratify Named For Management For Executive Officers' Compensation 3 Ratify PricewaterhouseCoopers LLP as For For Management Auditors

### ONE GAS, INC.

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Security ID: 68235P108 Meeting Type: Annual OGS Meeting Date: MAY 21, 2020 Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert B. Evans	For	For	Management
1.2	Elect Director John W. Gibson	For	For	Management
1.3	Elect Director Tracy E. Hart	For	For	Management
1.4	Elect Director Michael G. Hutchinson	For	For	Management
1.5	Elect Director Pattye L. Moore	For	For	Management
1.6	Elect Director Pierce H. Norton, II	For	For	Management
1.7	Elect Director Eduardo A. Rodriguez	For	For	Management
1.8	Elect Director Douglas H. Yaeger	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			_
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_

Ticker: OKE
Meeting Date: MAY 20, 2020
Record Date: MAR 23, 2020 Security ID: 682680103 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Brian L. Derksen	For	For	Management
1.2	Elect Director Julie H. Edwards	For	For	Management
1.3	Elect Director John W. Gibson	For	For	Management
1.4	Elect Director Mark W. Helderman	For	For	Management
1.5	Elect Director Randall J. Larson	For	For	Management
1.6	Elect Director Steven J. Malcolm	For	For	Management
1.7	Elect Director Jim W. Mogg	For	For	Management
1.8	Elect Director Pattye L. Moore	For	For	Management
1.9	Elect Director Gary D. Parker	For	For	Management
1.10	Elect Director Eduardo A. Rodriguez	For	For	Management
1.11	Elect Director Terry K. Spencer	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			

#### ORACLE CORPORATION

Ticker: ORCL Meeting Date: NOV 19, 2019 Record Date: SEP 20, 2019 Security ID: 68389X105 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jeffrey S. Berg	For	For	Management
1.2	Elect Director Michael J. Boskin	For	For	Management
1.3	Elect Director Safra A. Catz	For	For	Management
1.4	Elect Director Bruce R. Chizen	For	For	Management
1.5	Elect Director George H. Conrades	For	Withhold	Management
1.6	Elect Director Lawrence J. Ellison	For	For	Management
1.7	Elect Director Rona A. Fairhead	For	For	Management
1.8	Elect Director Hector Garcia-Molina	None	None	Management
	*Withdrawn Resolution*			
1.9	Elect Director Jeffrey O. Henley	For	For	Management
1.10	Elect Director Mark V. Hurd - Deceased	None	None	Management
1.11	Elect Director Renee J. James	For	For	Management
1.12	Elect Director Charles W. Moorman, IV	For	For	Management
1.13	Elect Director Leon E. Panetta	For	For	Management
1.14	Elect Director William G. Parrett	For	For	Management
1.15	Elect Director Naomi O. Seligman	For	Withhold	Management
2	Advisory Vote to Ratify Named	For	Against	Management
	Executive Officers' Compensation			
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Report on Gender Pay Gap	Against	For	Shareholder
5	Require Independent Board Chairman	Against	Against	Shareholder

## OSHKOSH CORPORATION

Security ID: 688239201 Meeting Type: Annual Ticker: OSK Meeting Date: FEB 04, 2020 Record Date: DEC 13, 2019

# 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9	Proposal Elect Director Keith J. Allman Elect Director Wilson R. Jones Elect Director Tyrone M. Jordan Elect Director Kimberley Metcalf-Kupres Elect Director Stephen D. Newlin Elect Director Raymond T. Odierno Elect Director Craig P. Omtvedt Elect Director Duncan J. Palmer Elect Director Sandra E. Rowland Elect Director John S. Shiely Ratify Deloitte & Touche LLP as Auditors Advisory Vote to Ratify Named	Mgt Rec For For For For For For For For	Vote Cast For	Sponsor Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

## OTTER TAIL CORPORATION

Security ID: 689648103 Meeting Type: Annual Ticker: OTTR Meeting Date: APR 20, 2020 Record Date: FEB 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John D. Erickson	For	For	Management
1.2	Elect Director Nathan I. Partain	For	For	Management
1.3	Elect Director James B. Stake	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify Deloitte & Touche LLP as	For	For	Management
	Auditors			

#### OWENS CORNING

Security ID: 690742101 Meeting Type: Annual Ticker: OC Meeting Date: APR 16, 2020 Record Date: FEB 18, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Brian D. Chambers	For	For	Management
1b	Elect Director Eduardo E. Cordeiro	For	For	Management
1c	Elect Director Adrienne D. Elsner	For	For	Management
1d	Elect Director J. Brian Ferguson	For	For	Management
1e	Elect Director Ralph F. Hake	For	For	Management
1£	Elect Director Edward F. Lonergan	For	For	Management
1g	Elect Director Maryann T. Mannen	For	For	Management
1h	Elect Director W. Howard Morris	For	For	Management
1i	Elect Director Suzanne P. Nimocks	For	For	Management
1j	Elect Director John D. Williams	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
4	Amend Qualified Employee Stock	For	For	Management
	Purchase Plan			

# PACCAR INC

Ticker: PCAR
Meeting Date: APR 21, 2020
Record Date: FEB 25, 2020 Security ID: 693718108 Meeting Type: Annual

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#	Proposal	Mgt Rec	<b>Vote Cast</b>	Sponsor
1.1	Elect Director Mark C. Pigott	For	For	Management
1.2	Elect Director Dame Alison J. Carnwath	For	For	Management
1.3	Elect Director Franklin L. Feder	For	For	Management
1.4	Elect Director R. Preston Feight	For	For	Management
1.5	Elect Director Beth E. Ford	For	For	Management
1.6	Elect Director Kirk S. Hachigian	For	For	Management
1.7	Elect Director Roderick C. McGeary	For	For	Management
1.8	Elect Director John M. Pigott	For	For	Management
1.9	Elect Director Mark A. Schulz	For	For	Management
1.10	Elect Director Gregory M. E. Spierkel	For	For	Management
1.11	Elect Director Charles R. Williamson	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
3	Amend Certificate of Incorporation to	For	For	Management
	Confirm Shareholders Right to Call			_
	Special Meetings			
4	Provide Right to Act by Written Consent	Against	Against	Shareholder
	- · · · · · · · · · · · · · · · · · · ·	-	-	

PACKAGING CORPORATION OF AMERICA

Ticker: PKG Security ID: 695156109 Meeting Date: MAY 05, 2020 Record Date: MAR 16, 2020 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Cheryl K. Beebe	For	For	Management
1.2	Elect Director Duane C. Farrington	For	For	Management
1.3	Elect Director Donna A. Harman	For	For	Management
1.4	Elect Director Mark W. Kowlzan	For	For	Management
1.5	Elect Director Robert C. Lyons	For	For	Management
1.6	Elect Director Thomas P. Maurer	For	For	Management
1.7	Elect Director Samuel M. Mencoff	For	For	Management
1.8	Elect Director Roger B. Porter	For	For	Management
1.9	Elect Director Thomas S. Souleles	For	For	Management
1.10	Elect Director Paul T. Stecko	For	For	Management
1.11	Elect Director James D. Woodrum	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			

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## PALO ALTO NETWORKS, INC.

Security ID: 697435105 Meeting Type: Annual Ticker: PANW

Meeting Date: DEC 09, 2019 Record Date: OCT 15, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Asheem Chandna	For	For	Management
1b	Elect Director James J. Goetz	For	For	Management
1c	Elect Director Mark D. McLaughlin	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

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#### PARKER-HANNIFIN CORPORATION

Security ID: 701094104 Meeting Type: Annual Ticker: Meeting Date: OCT 23, 2019 Record Date: AUG 30, 2019

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#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Lee C. Banks	For	For	Management
1.2	Elect Director Robert G. Bohn	For	For	Management
1.3	Elect Director Linda S. Harty	For	For	Management
1.4	Elect Director Kevin A. Lobo	For	For	Management
1.5	Elect Director Candy M. Obourn	For	For	Management
1.6	Elect Director Joseph Scaminace	For	For	Management
1.7	Elect Director Ake Svensson	For	For	Management
1.8	Elect Director Laura K. Thompson	For	For	Management
1.9	Elect Director James R. Verrier	For	For	Management
1.10	Elect Director James L. Wainscott	For	For	Management
1.11	Elect Director Thomas L. Williams	For	For	Management
2	Ratify Deloitte & Touche LLP as	For	For	Management
	Auditors			
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
4	Amend Omnibus Stock Plan	For	For	Management
5	Require Independent Board Chairman	Against	Against	Shareholder

## PARSLEY ENERGY, INC.

Ticker: PE
Meeting Date: JAN 09, 2020
Record Date: NOV 25, 2019 Security ID: 701877102 Meeting Type: Special

Mgt Rec Proposal Vote Cast Sponsor 1 Issue Shares in Connection with For For Management Acquisition

#### PATTERSON COMPANIES, INC.

Security ID: 703395103 Meeting Type: Annual PDCO Meeting Date: SEP 16, 2019 Record Date: JUL 19, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John D. Buck	For	For	Management
1b	Elect Director Alex N. Blanco	For	For	Management
1c	Elect Director Jody H. Feragen	For	For	Management
1d	Elect Director Robert C. Frenzel	For	For	Management
1e	Elect Director Francis J. Malecha	For	For	Management
1f	Elect Director Ellen A. Rudnick	For	For	Management
1g	Elect Director Neil A. Schrimsher	For	For	Management
1ħ	Elect Director Mark S. Walchirk	For	For	Management
2	Amend Qualified Employee Stock	For	For	Management
	Purchase Plan			_
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

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#### PAYCOM SOFTWARE, INC.

Security ID: 70432V102 Meeting Type: Annual PAYC Meeting Date: APR 27, 2020 Record Date: MAR 11, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Janet B. Haugen	For	For	Management
1.2	Elect Director J.C. Watts, Jr.	For	For	Management
2	Ratify Grant Thornton LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			

## PAYPAL HOLDINGS, INC.

Security ID: 70450Y103 Meeting Type: Annual PYPLTicker: Meeting Date: MAY 21, 2020 Record Date: MAR 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Rodney C. Adkins	For	For	Management
1b	Elect Director Jonathan Christodoro	For	Against	Management
1c	Elect Director John J. Donahoe	For	For	Management
1d	Elect Director David W. Dorman	For	For	Management
1e	Elect Director Belinda J. Johnson	For	For	Management
1f	Elect Director Gail J. McGovern	For	For	Management
1g	Elect Director Deborah M. Messemer	For	For	Management
1h	Elect Director David M. Moffett	For	For	Management
1i	Elect Director Ann M. Sarnoff	For	For	Management
1j	Elect Director Daniel H. Schulman	For	For	Management
1k	Elect Director Frank D. Yeary	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			
4	Provide Right to Act by Written Consent	Against	Against	Shareholder
5	Adopt Human and Indigenous People's	Against	Against	Shareholder
	Rights Policy	_	_	

# PENSKE AUTOMOTIVE GROUP, INC.

Security ID: 70959W103 Meeting Type: Annual Ticker: PAG Meeting Date: MAY 13, 2020 Record Date: MAR 17, 2020

Mgt Rec Vote Cast Proposal Sponsor 1.1 Elect Director John D. Barr For For Management

1.2	Elect Director Lisa A. Davis	For	For	Management
1.3	Elect Director Wolfgang Durheimer	For	For	Management
1.4	Elect Director Michael R. Eisenson	For	For	Management
1.5	Elect Director Robert H. Kurnick, Jr.	For	For	Management
1.6	Elect Director Kimberly J. McWaters	For	For	Management
1.7	Elect Director Greg Penske	For	For	Management
1.8	Elect Director Roger S. Penske	For	For	Management
1.9	Elect Director Sandra E. Pierce	For	For	Management
1.10	Elect Director Greg C. Smith	For	For	Management
1.11	Elect Director Ronald G. Steinhart	For	For	Management
1.12	Elect Director H. Brian Thompson	For	For	Management
1.13	Elect Director Masashi Yamanaka	For	For	Management
2	Approve Omnibus Stock Plan	For	For	Management
3	Ratify Deloitte & Touche LLP as	For	For	Management
	Auditors			
4	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			

#### PENTAIR PLC

Security ID: G7S00T104 Meeting Type: Annual Ticker: PNR
Meeting Date: MAY 05, 2020
Record Date: MAR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mona Abutaleb Stephenson	For	For	Management
1b	Elect Director Glynis A. Bryan	For	For	Management
1c	Elect Director T. Michael Glenn	For	For	Management
1đ	Elect Director Theodore L. Harris	For	For	Management
1e	Elect Director David A. Jones	For	For	Management
1f	Elect Director Michael T. Speetzen	For	For	Management
1g	Elect Director John L. Stauch	For	For	Management
1h	Elect Director Billie I. Williamson	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
3	Ratify Deloitte & Touche LLP as	For	For	Management
	Auditors			_
4	Approve Omnibus Stock Plan	For	For	Management
5	Authorise Issue of Equity	For	For	Management
6	Authorize Board to Opt-Out of	For	For	Management
	Statutory Pre-Emption Rights			_
7	Determine Price Range for Reissuance	For	For	Management
	of Treasury Shares			_

## PEOPLE'S UNITED FINANCIAL, INC.

Security ID: 712704105 Meeting Type: Annual PBCT Meeting Date: MAY 21, 2020 Record Date: MAR 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John P. Barnes	For	For	Management
1b	Elect Director Collin P. Baron	For	For	Management
1c	Elect Director George P. Carter	For	For	Management
1d	Elect Director Jane Chwick	For	For	Management
1e	Elect Director William F. Cruger, Jr.	For	For	Management
1f	Elect Director John K. Dwight	For	For	Management
1g	Elect Director Jerry Franklin	For	For	Management
1h	Elect Director Janet M. Hansen	For	For	Management
1i	Elect Director Nancy McAllister	For	For	Management
1j	Elect Director Mark W. Richards	For	For	Management
1k	Elect Director Kirk W. Walters	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
3	Ratify KPMG LLP as Auditors	For	For	Management

PEPSICO, INC.

PEP Security ID: 713448108 Meeting Type: Annual Ticker: Meeting Date: MAY 06, 2020

Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Shona L. Brown	For	For	Management
1b	Elect Director Cesar Conde	For	For	Management
1c	Elect Director Ian Cook	For	For	Management
1d	Elect Director Dina Dublon	For	For	Management
1e	Elect Director Richard W. Fisher	For	For	Management
1f	Elect Director Michelle Gass	For	For	Management
1g	Elect Director Ramon L. Laguarta	For	For	Management
1h	Elect Director David C. Page	For	For	Management
1i	Elect Director Robert C. Pohlad	For	For	Management
1j	Elect Director Daniel Vasella	For	For	Management
1k	Elect Director Darren Walker	For	For	Management
11	Elect Director Alberto Weisser	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
4	Reduce Ownership Threshold for	Against	Against	Shareholder
	Shareholders to Call Special Meeting			
5	Report on Sugar and Public Health	Against	Against	Shareholder

## PERKINELMER, INC.

Ticker: PKI
Meeting Date: APR 28, 2020
Record Date: FEB 28, 2020 Security ID: 714046109 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Peter Barrett	For	For	Management
1b	Elect Director Samuel R. Chapin	For	For	Management
1c	Elect Director Sylvie Gregoire	For	For	Management
1d	Elect Director Alexis P. Michas	For	For	Management
1e	Elect Director Prahlad R. Singh	For	For	Management
1f	Elect Director Michel Vounatsos	For	For	Management
1g	Elect Director Frank Witney	For	For	Management
1h	Elect Director Pascale Witz	For	For	Management
2	Ratify Deloitte & Touche LLP as	For	For	Management
	Auditors			
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			

## PERRIGO COMPANY PLC

Ticker: PRGO
Meeting Date: MAY 06, 2020
Record Date: MAR 09, 2020 Security ID: G97822103 Meeting Type: Annual

# 1.1 1.3 1.4 1.5 1.6 1.7	Proposal Elect Director Bradley A. Alford Elect Director Rolf A. Classon Elect Director Adriana Karaboutis Elect Director Murray S. Kessler Elect Director Jeffrey B. Kindler Elect Director Erica L. Mann Elect Director Donal O'Connor Elect Director Geoffrey M. Parker Elect Director Theodore R. Samuels Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their	Mgt Rec For For For For For For For	Vote Cast For For For For For For For	Sponsor Management
3	Remuneration Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
<b>4</b> 5	Authorize Issue of Equity Authorize Issuance of Equity without Preemptive Rights	For For	For For	Management Management

PFIZER INC.

Ticker: PFE Security ID: 717081103 Meeting Date: APR 23, 2020 Record Date: FEB 25, 2020 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ronald E. Blaylock	For	For	Management
1.2	Elect Director Albert Bourla	For	For	Management
1.3	Elect Director W. Don Cornwell	For	For	Management
1.4	Elect Director Joseph J. Echevarria	For	For	Management
1.5	Elect Director Scott Gottlieb	For	For	Management
1.6	Elect Director Helen H. Hobbs	For	For	Management
1.7	Elect Director Susan Hockfield	For	For	Management
1.8	Elect Director James M. Kilts	For	For	Management
1.9	Elect Director Dan R. Littman	For	For	Management
1.10	Elect Director Shantanu Narayen	For	For	Management
1.11	Elect Director Suzanne Nora Johnson	For	For	Management
1.12	Elect Director James Quincey	For	For	Management
1.13	Elect Director James C. Smith	For	For	Management
2	Ratify KPMG LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
_	Executive Officers' Compensation	_		
4	Provide Right to Act by Written Consent	Against	Against	Shareholder
5	Amend Proxy Access Right	Against	Against	Shareholder
6 7	Report on Lobbying Payments and Policy	Against	Against	Shareholder
7	Require Independent Board Chair	Against	Against	Shareholder
8 9	Report on Gender Pay Gap	Against	Against	Shareholder
9	Elect Director Susan Desmond-Hellmann	For	For	Management

## PHILIP MORRIS INTERNATIONAL INC.

Security ID: 718172109 Meeting Type: Annual PMMeeting Date: MAY 06, 2020 Record Date: MAR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Andre Calantzopoulos	For	For	Management
1b	Elect Director Louis C. Camilleri	For	For	Management
1c	Elect Director Werner Geissler	For	For	Management
1d	Elect Director Lisa A. Hook	For	For	Management
1e	Elect Director Jennifer Li	For	For	Management
1f	Elect Director Jun Makihara	For	For	Management
1g	Elect Director Kalpana Morparia	For	For	Management
1h	Elect Director Lucio A. Noto	For	For	Management
1i	Elect Director Frederik Paulsen	For	For	Management
1j	Elect Director Robert B. Polet	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify PricewaterhouseCoopers SA as	For	For	Management

### PHILLIPS 66

Ticker: PSX
Meeting Date: MAY 06, 2020
Record Date: MAR 11, 2020 Security ID: 718546104 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
Ïa	Elect Director Charles M. Holley	For	For	Management
1b	Elect Director Glenn F. Tilton	For	For	Management
1c	Elect Director Marna C. Whittington	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
4	Report on Risks of Gulf Coast	Against	Against	Shareholder
	Petrochemical Investments			

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### PINNACLE WEST CAPITAL CORPORATION

Security ID: 723484101 Meeting Type: Annual Ticker: PNWMeeting Date: MAY 20, 2020 Record Date: MAR 12, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Glynis A. Bryan	For	For	Management
1.2	Elect Director Denis A. Cortese	For	For	Management
1.3	Elect Director Richard P. Fox	For	For	Management
1.4	Elect Director Jeffrey B. Guldner	For	For	Management
1.5	Elect Director Dale E. Klein	For	For	Management
1.6	Elect Director Humberto S. Lopez	For	For	Management
1.7	Elect Director Kathryn L. Munro	For	For	Management
1.8	Elect Director Bruce J. Nordstrom	For	For	Management
1.9	Elect Director Paula J. Sims	For	For	Management
1.10	Elect Director James E. Trevathan, Jr.	For	For	Management
1.11	Elect Director David P. Wagener	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify Deloitte & Touche LLP as	For	For	Management
	Auditors			
4	Reduce Ownership Threshold for	Against	Against	Shareholder
	Shareholders to Call Special Meeting			

## PINTEREST, INC.

Security ID: 72352L106 Meeting Type: Annual Ticker: PINS Meeting Date: MAY 21, 2020 Record Date: MAR 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jeffrey Jordan	For	For	Management
1b	Elect Director Jeremy Levine	For	For	Management
1c	Elect Director Gokul Rajaram	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

## PIONEER NATURAL RESOURCES COMPANY

Security ID: 723787107 Meeting Type: Annual Ticker: PXD Meeting Date: MAY 21, 2020 Record Date: MAR 26, 2020

# PNM RESOURCES, INC.

Security ID: 69349H107 Meeting Type: Annual PNM Ticker: Meeting Date: MAY 12, 2020 Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Vicky A. Bailey	For	For	Management
1b	Elect Director Norman P. Becker	For	For	Management
1c	Elect Director Patricia K. Collawn	For	For	Management
1d	Elect Director E. Renae Conley	For	For	Management
1e	Elect Director Alan J. Fohrer	For	For	Management
1f	Elect Director Sidney M. Gutierrez	For	For	Management
1g	Elect Director James A. Hughes	For	For	Management

1h	Elect Director Maureen T. Mullarkey	For	For	Management
1i	Elect Director Donald K. Schwanz	For	For	Management
1j	Elect Director Bruce W. Wilkinson	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation		_	
4	Report on Report on Coal Combustion Residual Matters at San Juan Generating Station	Against	Against	Shareholder
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## POLARIS INC.

Ticker: PII
Meeting Date: APR 30, 2020
Record Date: MAR 02, 2020 Security ID: 731068102 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director George W. Bilicic	For	For	Management
1b	Elect Director Gary E. Hendrickson	For	For	Management
1c	Elect Director Gwenne A. Henricks	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Ratify Ernst &Young LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_

#### POLYONE CORPORATION

Security ID: 73179P106 Meeting Type: Annual Ticker: POLMeeting Date: MAY 14, 2020 Record Date: MAR 17, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert E. Abernathy	For	For	Management
1.2	Elect Director Richard H. Fearon	For	For	Management
1.3	Elect Director Gregory J. Goff	For	For	Management
1.4	Elect Director William R. Jellison	For	For	Management
1.5	Elect Director Sandra Beach Lin	For	For	Management
1.6	Elect Director Kim Ann Mink	For	For	Management
1.7	Elect Director Robert M. Patterson	For	For	Management
1.8	Elect Director Kerry J. Preete	For	For	Management
1.9	Elect Director Patricia Verduin	For	For	Management
1.10	Elect Director William A. Wulfsohn	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

## POOL CORPORATION

Ticker: POOL
Meeting Date: APR 29, 2020
Record Date: MAR 12, 2020 Security ID: 73278L105 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Peter D. Arvan	For	For	Management
1b	Elect Director Andrew W. Code	For	For	Management
1c	Elect Director Timothy M. Graven	For	For	Management
1d	Elect Director Debra S. Oler	For	For	Management
1e	Elect Director Manuel J. Perez de la	For	For	Management
	Mesa			_
1f	Elect Director Harlan F. Seymour	For	For	Management
1g	Elect Director Robert C. Sledd	For	For	Management
1h	Elect Director John E. Stokely	For	For	Management
1i	Elect Director David G. Whalen	For	For	Management
2	Ratify Ernst & Young LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			•

## POPULAR, INC.

Security ID: 733174700 Meeting Type: Annual BPOP Ticker:

Meeting Date: MAY 12, 2020 Record Date: MAR 13, 2020

# 1a 1b 1c 2 3	Proposal Elect Director Ignacio Alvarez Elect Director Maria Luisa Ferre Elect Director C. Kim Goodwin Declassify the Board of Directors Change Range for Size of the Board Eliminate Supermajority Vote	Mgt Rec For For For For For	Vote Cast For For For For For	Sponsor Management Management Management Management Management Management
5 6 7	Requirement Approve Omnibus Stock Plan Advisory Vote to Ratify Named Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as	For For	For For	Management Management Management
8	Auditors Adjourn Meeting	For	For	Management

#### PORTLAND GENERAL ELECTRIC COMPANY

Security ID: 736508847 Meeting Type: Annual POR Ticker: Meeting Date: APR 22, 2020 Record Date: FEB 28, 2020

# 1a 1b 1d 1e 1f 1h 1i 1k 11	Proposal Elect Director John W. Ballantine Elect Director Rodney L. Brown, Jr. Elect Director Jack E. Davis Elect Director Kirby A. Dyess Elect Director Mark B. Ganz Elect Director Marie Oh Huber Elect Director Kathryn J. Jackson Elect Director Michael H. Millegan Elect Director Neil J. Nelson Elect Director M. Lee Pelton Elect Director Maria M. Pope Elect Director Charles W. Shivery	Mgt Rec For For For For For For For For For	Vote Cast For	Sponsor Management
1k				-
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

### PPG INDUSTRIES, INC.

Security ID: 693506107 Meeting Type: Annual Ticker: Meeting Date: APR 16, 2020 Record Date: FEB 21, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Stephen F. Angel	For	For	Management
1.2	Elect Director Hugh Grant	For	For	Management
1.3	Elect Director Melanie L. Healey	For	For	Management
2.1	Elect Director Kathleen A. Ligocki	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
4	Declassify the Board of Directors	For	For	Management
5	Reduce Supermajority Vote Requirement	For	For	Management
6	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management

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## PPL CORPORATION

Ticker: PPL
Meeting Date: MAY 13, 2020
Record Date: FEB 28, 2020 Security ID: 69351T106 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John W. Conway	For	For	Management
1b	Elect Director Steven G. Elliott	For	For	Management
1c	Elect Director Raja Rajamannar	For	For	Management
1d	Elect Director Craig A. Rogerson	For	For	Management
1e	Elect Director Vincent Sorgi	For	For	Management
1f	Elect Director William H. Spence	For	For	Management
1g	Elect Director Natica von Althann	For	For	Management
1h	Elect Director Keith H. Williamson	For	For	Management
1i	Elect Director Phoebe A. Wood	For	For	Management
1j 2	Elect Director Armando Zagalo de Lima	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
3	Ratify Deloitte & Touche LLP as	For	For	Management
	Auditors			_
4	Require Independent Board Chairman	Against	Against	Shareholder
	_	-	=	

#### PRIMERICA, INC.

Security ID: 74164M108 Meeting Type: Annual Ticker: PRI Meeting Date: MAY 13, 2020 Record Date: MAR 17, 2020

Proposal Mgt Rec Vote Cast Sponsor Elect Director John A. Addison, Jr.
Elect Director Joel M. Babbit
Elect Director P. George Benson
Elect Director C. Saxby Chambliss
Elect Director Gary L. Crittenden
Elect Director Cynthia N. Day
Elect Director Sanjeev Dheer
Elect Director Beatriz R. Perez
Elect Director D. Pichard Williams 1a Management For For 1b For For Management 1c For For Management Management 1d For For 1e For For Management 1f For For Management 1g For For Management 1h For For Management 1i Elect Director D. Richard Williams For For Management 1j 1k Elect Director Glenn J. Williams Elect Director Barbara A. Yastine For For For For Management Management For 2 Advisory Vote to Ratify Named For Management Executive Officers' Compensation 3 Approve Omnibus Stock Plan For For Management Ratify KPMG LLP as Auditor For For Management

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## PRINCIPAL FINANCIAL GROUP, INC.

Security ID: 74251V102 Meeting Type: Annual Ticker: Meeting Date: MAY 19, 2020 Record Date: MAR 25, 2020

#	Proposal	Mat Rec	Vote Cast	Sponsor
		9		
1.1	Elect Director Jonathan S. Auerbach	For	For	Management
1.2	Elect Director Jocelyn Carter-Miller	For	For	Management
1.3	Elect Director Scott M. Mills	For	For	Management
2	Approve Non-Employee Director Omnibus	For	For	Management
	Stock Plan			
3	Amend Qualified Employee Stock	For	For	Management
	Purchase Plan			_
4	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			3
5	Ratify Ernst & Young LLP as Auditors	For	For	Management

## PROLOGIS, INC.

Security ID: 74340W103 Meeting Type: Annual PLDMeeting Date: APR 29, 2020 Record Date: MAR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Hamid R. Moghadam	For	For	Management
1b	Elect Director Cristina G. Bita	For	For	Management
1c	Elect Director George L. Fotiades	For	Against	Management
1d	Elect Director Lydia H. Kennard	For	For	Management
1e	Elect Director Irving F. Lyons, III	For	For	Management

1f 1g 1h 1i 1j 1k 2 3 4	Elect Director Avid Modjtabai Elect Director David P. O'Connor Elect Director Olivier Piani Elect Director Jeffrey L. Skelton Elect Director Carl B. Webb Elect Director William D. Zollars Advisory Vote to Ratify Named Executive Officers' Compensation Approve Omnibus Stock Plan Increase Authorized Common Stock Ratify KPMG LLP as Auditors	For For For For For For For	For For For For For For For	Management
PROSP	PERITY BANCSHARES, INC.			
	er: PB Security ID: Ing Date: OCT 29, 2019 Meeting Type: Ind Date: SEP 16, 2019			
# 1	Proposal Approve Merger and Issuance of Shares in Connection with Merger	Mgt Rec For	Vote Cast For	Sponsor Management
2	Adjourn Meeting	For	For	Management
PROSP	PERITY BANCSHARES, INC.			
Ticke Meeti	-			
# 1.1 1.2 1.3 1.5 1.6 2	Proposal Elect Director Kevin J. Hanigan Elect Director William T. Luedke, IV Elect Director Perry Mueller, Jr. Elect Director Harrison Stafford, II Elect Director Bruce W. Hunt Elect Director George A. Fisk Approve Omnibus Stock Plan Ratify Deloitte & Touche LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	Mgt Rec For For For For For For	Vote Cast For For For For For For For For For	Sponsor Management
PROVI	DENT FINANCIAL SERVICES, INC.			
	er: PFS Security ID: ong Date: APR 23, 2020 Meeting Type: ond Date: MAR 02, 2020			
# 1.1 1.2 1.3 1.4 1.5 2	Proposal Elect Director Robert Adamo Elect Director Laura L. Brooks Elect Director Terence Gallagher Elect Director Carlos Hernandez Elect Director Ursuline F. Foley Advisory Vote to Ratify Named Executive Officers' Compensation Ratify KPMG LLP as Auditors	Mgt Rec For For For For For	Vote Cast For For For For For	Sponsor Management Management Management Management Management Management Management
PRUDE	NTIAL FINANCIAL, INC.			
	er: PRU Security ID: 1 ng Date: MAY 12, 2020 Meeting Type: 1 d Date: MAR 13, 2020			
# 1.1 1.2	Proposal Elect Director Thomas J. Baltimore, J. Elect Director Gilbert F. Casellas	Mgt Rec r. For For	Vote Cast Against For	Sponsor Management Management

1.3	Elect Director Robert M. Falzon	For	For	Management
1.4	Elect Director Martina Hund-Mejean	For	For	Management
1.5	Elect Director Karl J. Krapek	For	For	Management
1.6	Elect Director Peter R. Lighte	For	For	Management
1.7	Elect Director Charles F. Lowrey	For	For	Management
1.8	Elect Director George Paz	For	For	Management
1.9	Elect Director Sandra Pianalto	For	For	Management
1.10	Elect Director Christine A. Poon	For	For	Management
1.11	Elect Director Douglas A. Scovanner	For	For	Management
1.12	Elect Director Michael A. Todman	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
4	Require Independent Board Chairman	Against	Against	Shareholder
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#### PTC INC.

Ticker: PTC
Meeting Date: FEB 12, 2020
Record Date: DEC 09, 2019 Security ID: 69370C100 Meeting Type: Annual

#	Proposal	Mgt Rec	<b>Vote Cast</b>	Sponsor
1.1	Elect Director Janice Chaffin	For	For	Management
1.2	Elect Director Phillip Fernandez	For	For	Management
1.3	Elect Director James Heppelmann	For	For	Management
1.4	Elect Director Klaus Hoehn	For	For	Management
1.5	Elect Director Paul Lacy	For	For	Management
1.6	Elect Director Corinna Lathan	For	For	Management
1.7	Elect Director Blake Moret	For	For	Management
1.8	Elect Director Robert Schechter	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
3	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			_

## PUBLIC SERVICE ENTERPRISE GROUP INCORPORATED

Ticker: PEG Meeting Date: APR 21, 2020 Record Date: FEB 21, 2020 Security ID: 744573106 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ralph Izzo	For	For	Management
1.2	Elect Director Shirley Ann Jackson	For	For	Management
1.3	Elect Director Willie A. Deese	For	For	Management
1.4	Elect Director David Lilley	For	For	Management
1.5	Elect Director Barry H. Ostrowsky	For	For	Management
1.6	Elect Director Scott G. Stephenson	For	For	Management
1.7	Elect Director Laura A. Sugg	For	For	Management
1.8	Elect Director John P. Surma	For	For	Management
1.9	Elect Director Susan Tomasky	For	For	Management
1.10	Elect Director Alfred W. Zollar	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
3	Ratify Deloitte & Touche LLP as	For	For	Management
	Auditors			

## PUBLIC STORAGE

Security ID: 74460D109 Meeting Type: Annual Ticker: PSA
Meeting Date: APR 21, 2020
Record Date: FEB 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ronald L. Havner, Jr.	For	For	Management
1.2	Elect Director Tamara Hughes Gustavson	For	For	Management
1.3	Elect Director Uri P. Harkham	For	For	Management
1.4	Elect Director Leslie S. Heisz	For	For	Management
1.5	Elect Director B. Wayne Hughes, Jr.	For	For	Management

1.6	Elect Director Avedick B. Poladian	For	For	Management
1.7	Elect Director Gary E. Pruitt	For	For	Management
1.8	Elect Director John Reyes	For	For	Management
1.9	Elect Director Joseph D. Russell, Jr.	For	For	Management
1.10	Elect Director Tariq M. Shaukat	For	For	Management
1.11	Elect Director Ronald P. Spogli	For	For	Management
1.12	Elect Director Daniel C. Staton	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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### PULTEGROUP, INC.

Ticker: PHM Security ID: 745867101 Meeting Date: MAY 07, 2020 Meeting Type: Annual Record Date: MAR 13, 2020

#### PVH CORP.

Ticker: PVH Security ID: 693656100 Meeting Date: JUN 18, 2020 Meeting Type: Annual Record Date: APR 22, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mary Baglivo	For	For	Management
1b	Elect Director Brent Callinicos	For	For	Management
1c	Elect Director Emanuel Chirico	For	For	Management
1d	Elect Director Joseph B. Fuller	For	For	Management
1e	Elect Director V. James Marino	For	For	Management
1f	Elect Director G. Penny McIntyre	For	For	Management
1g	Elect Director Amy McPherson	For	For	Management
1h	Elect Director Henry Nasella	For	For	Management
1i	Elect Director Edward R. Rosenfeld	For	For	Management
1j	Elect Director Craig Rydin	For	For	Management
1k	Elect Director Judith Amanda Sourry	For	For	Management
	Knox			
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify Ernst & Young LLP as Auditor	For	For	Management

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# QUALCOMM INCORPORATED

Ticker: QCOM Security ID: 747525103
Meeting Date: MAR 10, 2020 Meeting Type: Annual
Record Date: JAN 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
Ïa	Elect Director Mark Fields	For	For	Management
1b	Elect Director Jeffrey W. Henderson	For	For	Management
1c	Elect Director Ann M. Livermore	For	For	Management
1d	Elect Director Harish Manwani	For	Against	Management
1e	Elect Director Mark D. McLaughlin	For	For	Management
1f	Elect Director Steve Mollenkopf	For	For	Management
1σ	Elect Director Clark T. "Sandy" Randt.	For	For	Management

	Jr.			
1h	Elect Director Irene B. Rosenfeld	For	For	Management
1i	Elect Director Kornelis "Neil" Smit	For	For	Management
1j	Elect Director Anthony J. Vinciquerra	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			
3	Amend Omnibus Stock Plan	For	For	Management
4	Advisory Vote to Ratify Named	For	Against	Management
	Executive Officers' Compensation			
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
				_

#### QUEST DIAGNOSTICS INCORPORATED

Ticker: DGX Security ID: 74834L100
Meeting Date: MAY 19, 2020 Meeting Type: Annual
Record Date: MAR 20, 2020

Mgt Rec Vote Cast Proposal Sponsor 1.1 Elect Director Vicky B. Gregg For For Management Elect Director Wright L. Lassiter, III Elect Director Timothy L. Main 1.2 For For Management For For Management Elect Director Timothy L. Main
Elect Director Denise M. Morrison
Elect Director Gary M. Pfeiffer
Elect Director Timothy M. Ring
Elect Director Stephen H. Rusckowski
Elect Director Daniel C. Stanzione
Elect Director Helen I. Torley
Elect Director Gail R. Wilensky
Advisory Vote to Batify Named 1.4 For For Management 1.5 For For Management 1.6 For For Management 1.7 For For Management 1.8 For For Management 1.9 For For Management 1.10 Management For For Advisory Vote to Ratify Named Executive Officers' Compensation 2 For For Management

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For

For

Management

### RAYMOND JAMES FINANCIAL, INC.

Auditors

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Ticker: RJF Security ID: 754730109
Meeting Date: FEB 20, 2020 Meeting Type: Annual
Record Date: DEC 23, 2019

Ratify PricewaterhouseCoopers LLP as

#	Proposal	Mgt Rec	Vote Cast	Sponsor
<b>"</b> .1	Elect Director Charles G. von	For		_
1.1	Arentschildt	FOL	For	Management
1.2	Elect Director Robert M. Dutkowsky	For	For	Management
1.3	Elect Director Jeffrey N. Edwards	For	For	Management
1.4	Elect Director Benjamin C. Estv	For	For	Management
1.5	Elect Director Anne Gates	For	For	Management
1.6	Elect Director Francis S. Godbold	For	For	Management
1.7	Elect Director Thomas A. James	For	For	Management
1.8	Elect Director Gordon L. Johnson	For	For	Management
1.9	Elect Director Roderick C. McGeary	For	For	Management
1.10	Elect Director Paul C. Reilly	For	For	Management
1.11	Elect Director Raj Seshadri	For	For	Management
1.12	Elect Director Susan N. Story	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

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### RAYTHEON COMPANY

Ticker: RTN Security ID: 755111507 Meeting Date: OCT 11, 2019 Meeting Type: Special Record Date: SEP 10, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement	For	For	Management
2	Advisory Vote on Golden Parachutes	For	For	Management
3	Adiourn Meeting	For	For	Management

### RAYTHEON TECHNOLOGIES CORPORATION

Ticker: RTX
Meeting Date: APR 27, 2020
Record Date: MAR 03, 2020 Security ID: 913017109 Meeting Type: Annual

#	Proposal	Mgt Rec	<b>Vote Cast</b>	Sponsor
1a	Elect Director Lloyd J. Austin, III	For	For	Management
1b	Elect Director Gregory J. Hayes	For	For	Management
1c	Elect Director Marshall O. Larsen	For	For	Management
1d	Elect Director Robert K. (Kelly)	For	For	Management
	Ortberg			_
1e	Elect Director Margaret L. O'Sullivan	For	For	Management
1f	Elect Director Denise L. Ramos	For	For	Management
1g	Elect Director Fredric G. Reynolds	For	For	Management
1h	Elect Director Brian C. Rogers	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			
4	Adopt Simple Majority Vote	None	For	Shareholder
5	Report on Plant Closures	Against	Against	Shareholder

### REALTY INCOME CORPORATION

Security ID: 756109104 Meeting Type: Annual Ticker: Meeting Date: MAY 12, 2020 Record Date: MAR 12, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kathleen R. Allen	For	For	Management
1b	Elect Director A. Larry Chapman	For	For	Management
1c	Elect Director Reginald H. Gilyard	For	For	Management
1d	Elect Director Priya Cherian Huskins	For	For	Management
1e	Elect Director Christie B. Kelly	For	For	Management
1f	Elect Director Gerardo I. Lopez	For	For	Management
1g	Elect Director Michael D. McKee	For	For	Management
1h	Elect Director Gregory T. McLaughlin	For	For	Management
1i	Elect Director Ronald L. Merriman	For	For	Management
1j	Elect Director Sumit Roy	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			

## REGAL BELOIT CORPORATION

Security ID: 758750103 Meeting Type: Annual Ticker: RBC Meeting Date: APR 28, 2020 Record Date: MAR 05, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jan A. Bertsch	For	For	Management
1b	Elect Director Stephen M. Burt	For	For	Management
1c	Elect Director Anesa T. Chaibi	For	For	Management
1d	Elect Director Christopher L. Doerr	For	For	Management
1e	Elect Director Dean A. Foate	For	For	Management
1f	Elect Director Michael F. Hilton	For	For	Management
1g	Elect Director Louis V. Pinkham	For	For	Management
1h	Elect Director Rakesh Sachdev	For	For	Management
1i	Elect Director Curtis W. Stoelting	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
3	Ratify Deloitte & Touche LLP as	For	For	Management
	Auditors			

### REGENCY CENTERS CORPORATION

Ticker: REG Security ID: 758849103 Meeting Date: APR 29, 2020 Meeting Type: Annual

Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	<b>Vote Cast</b>	Sponsor
1a	Elect Director Martin E. Stein, Jr.	For	For	Management
1b	Elect Director Joseph F. Azrack	For	For	Management
1c	Elect Director Bryce Blair	For	For	Management
1d	Elect Director C. Ronald Blankenship	For	For	Management
1e	Elect Director Deirdre J. Evens	For	For	Management
1f	Elect Director Thomas W. Furphy	For	For	Management
1g	Elect Director Karin M. Klein	For	For	Management
1h	Elect Director Peter D. Linneman	For	For	Management
1i	Elect Director David P. O'Connor	For	For	Management
1j	Elect Director Lisa Palmer	For	For	Management
1k	Elect Director Thomas G. Wattles	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
3	Ratify KPMG LLP as Auditors	For	For	Management

### REGENERON PHARMACEUTICALS, INC.

Security ID: 75886F107 Meeting Type: Annual Ticker: REGN Meeting Date: JUN 12, 2020 Record Date: APR 14, 2020

Proposal Mgt Rec Vote Cast Sponsor Elect Director N. Anthony Coles
Elect Director Joseph L. Goldstein
Elect Director Christine A. Poon
Elect Director P. Roy Vagelos
Elect Director Huda Y. Zoghbi 1a For For Management 1b For Management For 1c For For Management 1d For For Management For For For Management 1e Ratify PricewaterhouseCoopers LLP as 2 For Management Auditors Amend Omnibus Stock Plan Advisory Vote to Ratify Named For For For For 3 Management Management

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## REGIONS FINANCIAL CORPORATION

Security ID: 7591EP100 Meeting Type: Annual Ticker: RF Meeting Date: APR 22, 2020 Record Date: FEB 24, 2020

Executive Officers' Compensation

## REINSURANCE GROUP OF AMERICA, INCORPORATED

Security ID: 759351604 Meeting Type: Annual Meeting Date: MAY 20, 2020 Record Date: MAR 17, 2020

#	Proposal	Mgt Rec	<b>Vote Cast</b>	Sponsor
1a	Elect Director Pina Albo	For	For	Management
1b	Elect Director Christine R. Detrick	For	For	Management
1c	Elect Director J. Cliff Eason	For	For	Management

1d 1e 1f 1g 2	Elect Director John J. Gauthier Elect Director Anna Manning Elect Director Hazel M. McNeilage Elect Director Steven C. Van Wyk Advisory Vote to Ratify Named Executive Officers' Compensation Amend Articles of Incorporation to Allow Special Meetings be Called from Time to Time and to Remove Certain Provisions Ratify Deloitte & Touche LLP as	For For For For	For For For For	Management Management Management Management Management Management
	Auditors			
RELIA	NCE STEEL & ALUMINUM CO.			
	er: RS Security ID: 75 ng Date: MAY 20, 2020 Meeting Type: An nd Date: MAR 31, 2020			
#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sarah J. Anderson	For	For	Management
1b	Elect Director Lisa L. Baldwin	<u>F</u> or	<u>F</u> or	Management
1c	Elect Director Karen W. Colonias	For	For	Management
1d 1e	Elect Director John G. Figueroa	For	For	Management
16 1f	Elect Director David H. Hannah Elect Director James D. Hoffman	For For	For For	Management Management
1g	Elect Director Mark V. Kaminski	For	For	Management
1h	Elect Director Robert A. McEvoy	For	For	Management
1i	Elect Director Andrew G. Sharkey, III	For	For	Management
1j	Elect Director Douglas W. Stotlar	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
•	Executive Officers' Compensation		<b>=</b>	
3 4	Ratify KPMG LLP as Auditors	For	For	Management
5	Amend Omnibus Stock Plan Amend Non-Employee Director Omnibus	For For	For For	Management Management
3	Stock Plan	FOI	FOI	Management
6	Amend Proxy Access Right	Against	Against	Shareholder
RENAI	SSANCERE HOLDINGS LTD.			
	er: RNR Security ID: G7 .ng Date: MAY 18, 2020 Meeting Type: An .d Date: MAR 13, 2020			
ш	<b>-</b> •			<b></b>
# 1a	Proposal Elect Director David C. Bushnell	Mgt Rec	_	Sponsor Management
1b	Elect Director James L. Gibbons	For For	For For	Management
1c	Elect Director Jean D. Hamilton	For	For	Management
1d	Elect Director Anthony M. Santomero	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
3	Approve Ernst & Young Ltd. as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
REPUE	BLIC SERVICES, INC.			
Ticke	er: RSG Security ID: 76	0759100		
Meeti	ng Date: MAY 08, 2020 Meeting Type: And Date: MAR 11, 2020			
#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Manuel Kadre	For	For	Management
1b	Elect Director Tomago Collins	For	For	Management
1c	Elect Director Thomas W. Handley	For	For	Management
1d 1e	Elect Director Jennifer M. Kirk Elect Director Michael Larson	For For	For	Management
le 1f	Elect Director Michael Larson Elect Director Kim S. Pegula	For	For For	Management Management
1g	Elect Director Donald W. Slager	For	For	Management
1h	Elect Director James P. Snee	For	For	Management

1i	Elect Director Sandra M. Volpe	For	For	Management
1j	Elect Director Katharine B. Weymouth	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management

#### RESMED INC.

Security ID: 761152107 Meeting Type: Annual Ticker: RMD Meeting Date: NOV 21, 2019 Record Date: SEP 26, 2019

# 1a 1b 1c 2	Proposal Elect Director Carol Burt Elect Director Jan De Witte Elect Director Rich Sulpizio Ratify KPMG LLP as Auditors	Mgt Rec For For For	Vote Cast For For For	Sponsor Management Management Management Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

# RINGCENTRAL, INC.

Security ID: 76680R206 Meeting Type: Annual Ticker: RNG Meeting Date: JUN 05, 2020 Record Date: APR 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Vladimir Shmunis	For	For	Management
1b	Elect Director Kenneth Goldman	For	Withhold	Management
1c	Elect Director Michelle McKenna	For	For	Management
1d	Elect Director Godfrey Sullivan	For	For	Management
1e	Elect Director Robert Theis	For	For	Management
1f	Elect Director Allan Thygesen	For	For	Management
1g	Elect Director Neil Williams	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

## RLI CORP.

Ticker: RLI Meeting Date: MAY 07, 2020 Record Date: MAR 09, 2020 Security ID: 749607107 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kaj Ahlmann	For	For	Management
1.2	Elect Director Michael E. Angelina	For	For	Management
1.3	Elect Director John T. Baily	For	For	Management
1.4	Elect Director Calvin G. Butler, Jr.	For	For	Management
1.5	Elect Director David B. Duclos	For	For	Management
1.6	Elect Director Susan S. Fleming	For	For	Management
1.7	Elect Director Jordan W. Graham	For	For	Management
1.8	Elect Director Jonathan E. Michael	For	For	Management
1.9	Elect Director Robert P. Restrepo, Jr.	For	For	Management
1.10	Elect Director Debbie S. Roberts	For	For	Management
1.11	Elect Director Michael J. Stone	For	For	Management
2	Increase Authorized Common Stock	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

# ROBERT HALF INTERNATIONAL INC.

Ticker: RHI Security ID: 770323103 Meeting Date: MAY 20, 2020 Meeting Type: Annual

Record Date: MAR 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Julia L. Coronado	For	For	Management
1.2	Elect Director Dirk A. Kempthorne	For	For	Management
1.3	Elect Director Harold M. Messmer, Jr.	For	For	Management
1.4	Elect Director Marc H. Morial	For	For	Management
1.5	Elect Director Barbara J. Novogradac	For	For	Management
1.6	Elect Director Robert J. Pace	For	For	Management
1.7	Elect Director Frederick A. Richman	For	For	Management
1.8	Elect Director M. Keith Waddell	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditor			

### ROCKWELL AUTOMATION, INC.

Security ID: 773903109 Meeting Type: Annual Meeting Date: FEB 04, 2020 Record Date: DEC 09, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
A1	Elect Director Steven R. Kalmanson	For	For	Management
<b>A2</b>	Elect Director James P. Keane	For	For	Management
<b>A</b> 3	Elect Director Pam Murphy	For	For	Management
<b>A4</b>	Elect Director Donald R. Parfet	For	For	Management
В	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
C	Ratify Deloitte & Touche LLP as	For	For	Management
	Auditors			
D	Approve Omnibus Stock Plan	For	For	Management

## ROKU, INC.

Security ID: 77543R102 Meeting Type: Annual ROKU Ticker: Meeting Date: JUN 10, 2020 Record Date: APR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
Ϊa	Elect Director Alan Henricks	For	For	Management
2a	Elect Director Neil Hunt	For	For	Management
2b	Elect Director Anthony Wood	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
4	Ratify Deloitte & Touche LLP as Auditor	For	For	Management

## ROLLINS, INC.

Ticker: ROL
Meeting Date: APR 28, 2020
Record Date: FEB 28, 2020 Security ID: 775711104 Meeting Type: Annual

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# ROPER TECHNOLOGIES, INC.

Security ID: 776696106 Meeting Type: Annual Ticker: ROP Meeting Date: JUN 08, 2020 Record Date: APR 13, 2020

#	Proposal	Mgt Rec	<b>Vote Cast</b>	Sponsor
1.1	Elect Director Shellye L. Archambeau	For	For	Management
1.2	Elect Director Amy Woods Brinkley	For	For	Management
1.3	Elect Director John F. Fort, III	For	For	Management
1.4	Elect Director L. Neil Hunn	For	For	Management
1.5	Elect Director Robert D. Johnson	For	For	Management
1.6	Elect Director Robert E. Knowling, Jr.	For	For	Management
1.7	Elect Director Wilbur J. Prezzano	For	For	Management
1.8	Elect Director Laura G. Thatcher	For	For	Management
1.9	Elect Director Richard F. Wallman	For	For	Management
1.10	Elect Director Christopher Wright	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			
4	Approve Non-Employee Director	For	For	Management
	Compensation Plan			

### ROSS STORES, INC.

Security ID: 778296103 Meeting Type: Annual Ticker: ROST Meeting Date: MAY 20, 2020 Record Date: MAR 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michael Balmuth	For	For	Management
1b	Elect Director K. Gunnar Bjorklund	For	For	Management
1c	Elect Director Michael J. Bush	For	For	Management
1d	Elect Director Norman A. Ferber	For	For	Management
1e	Elect Director Sharon D. Garrett	For	For	Management
1f	Elect Director Stephen D. Milligan	For	For	Management
1g	Elect Director Patricia H. Mueller	For	For	Management
1h	Elect Director George P. Orban	For	For	Management
1i	Elect Director Gregory L. Quesnel	For	For	Management
1j	Elect Director Larree M. Renda	For	For	Management
1k	Elect Director Barbara Rentler	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify Deloitte & Touche LLP as	For	For	Management
	Auditors			

## ROYAL CARIBBEAN CRUISES LTD.

Security ID: V7780T103 Meeting Type: Annual Ticker: RCLMeeting Date: MAY 28, 2020 Record Date: APR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John F. Brock	For	For	Management
1b	Elect Director Richard D. Fain	For	For	Management
1c	Elect Director Stephen R. Howe, Jr.	For	For	Management
1d	Elect Director William L. Kimsey	For	For	Management
1e	Elect Director Maritza G. Montiel	For	For	Management
1f	Elect Director Ann S. Moore	For	For	Management
1g	Elect Director Eyal M. Ofer	For	For	Management
1h	Elect Director William K. Reilly	For	For	Management
1i	Elect Director Vagn O. Sorensen	For	Against	Management
1j	Elect Director Donald Thompson	For	For	Management
1k	Elect Director Arne Alexander	For	For	Management
	Wilhelmsen			_
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
3	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			_
4	Report on Political Contributions	Against	Against	Shareholder
5	Require Independent Board Chair	Against	Against	Shareholder
	_	=	=	

ROYAL GOLD, INC.

Security ID: 780287108 Ticker: RGLD

Meeting Date: NOV 20, 2019 Record Date: SEP 23, 2019 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director William M. Hayes	For	For	Management
1b	Elect Director Ronald J. Vance	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

# RPM INTERNATIONAL INC.

Security ID: 749685103 Meeting Type: Annual Ticker: RPMMeeting Date: OCT 03, 2019 Record Date: AUG 09, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kirkland B. Andrews	For	For	Management
1.2	Elect Director David A. Daberko	For	For	Management
1.3	Elect Director Thomas S. Gross	For	For	Management
1.4	Elect Director Frank C. Sullivan	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify Deloitte & Touche LLP as	For	For	Management
	Auditors			_

### S&P GLOBAL INC.

Security ID: 78409V104 Meeting Type: Annual SPGI Meeting Date: MAY 13, 2020 Record Date: MAR 23, 2020

# 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.10 1.11	Proposal Elect Director Marco Alvera Elect Director William J. Amelio Elect Director William D. Green Elect Director Charles E. Haldeman, Jr. Elect Director Stephanie C. Hill Elect Director Rebecca J. Jacoby Elect Director Monique F. Leroux Elect Director Maria R. Morris Elect Director Douglas L. Peterson Elect Director Edward B. Rust, Jr. Elect Director Kurt L. Schmoke Elect Director Richard E. Thornburgh Advisory Vote to Ratify Named	Mgt Rec For For For For For For For For For	Vote Cast For	Sponsor Management
		-		
3	Provide Directors May Be Removed With or Without Cause	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

## SABRE CORPORATION

Security ID: 78573M104 Meeting Type: Annual Ticker: SABR Meeting Date: APR 29, 2020 Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	<b>Vote Cast</b>	Sponsor
1.1	Elect Director George R. Bravante, Jr.	For	For	Management
1.2	Elect Director Renee James	For	For	Management
1.3	Elect Director Gary Kusin	For	For	Management
1.4	Elect Director Gail Mandel	For	For	Management
1.5	Elect Director Sean Menke	For	For	Management
1.6	Elect Director Joseph Osnoss	For	For	Management
1.7	Elect Director Zane Rowe	For	For	Management
1.8	Elect Director John Siciliano	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management

### SALESFORCE.COM, INC.

Security ID: 79466L302 Meeting Type: Annual CRM Meeting Date: JUN 11, 2020 Record Date: APR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Marc Benioff	For	For	Management
1b	Elect Director Craig Conway	For	For	Management
1c	Elect Director Parker Harris	For	For	Management
1d	Elect Director Alan Hassenfeld	For	For	Management
1e	Elect Director Neelie Kroes	For	For	Management
1f	Elect Director Colin Powell	For	For	Management
1g	Elect Director Sanford Robertson	For	For	Management
1h	Elect Director John V. Roos	For	For	Management
1i	Elect Director Robin Washington	For	For	Management
1j	Elect Director Maynard Webb	For	For	Management
1k	Elect Director Susan Wojcicki	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Amend Qualified Employee Stock	For	For	Management
	Purchase Plan			
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
6	Provide Right to Act by Written Consent	Against	Against	Shareholder

#### SAREPTA THERAPEUTICS, INC.

Security ID: 803607100 Meeting Type: Annual SRPT Ticker: Meeting Date: JUN 04, 2020 Record Date: APR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Douglas S. Ingram	For	For	Management
1.2	Elect Director Hans Wigzell	For	For	Management
1.3	Elect Director Mary Ann Gray	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Increase Authorized Common Stock	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Ratify KPMG LLP as Auditors	For	For	Management

### SBA COMMUNICATIONS CORPORATION

Security ID: 78410G104 Meeting Type: Annual SBAC Meeting Date: MAY 14, 2020 Record Date: MAR 12, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Steven E. Bernstein	For	For	Management
1.2	Elect Director Duncan H. Cocroft	For	For	Management
1.3	Elect Director Fidelma Russo	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
4	Approve Omnibus Stock Plan	For	For	Management

## SCHLUMBERGER N.V.

Security ID: 806857108 Meeting Type: Annual Ticker: SLB Meeting Date: APR 01, 2020 Record Date: FEB 12, 2020

# 1a	Proposal Elect Director Patrick de La Chevardiere	Mgt Rec For	Vote Cast For	Sponsor Management
1b	Elect Director Miguel M. Galuccio	For	For	Management
1c	Elect Director Olivier Le Peuch	For	For	Management

1d	Elect Director Tatiana A. Mitrova	For	For	Management
1e	Elect Director Lubna S. Olayan	For	For	Management
1f	Elect Director Mark G. Papa	For	For	Management
1g	Elect Director Leo Rafael Reif	For	For	Management
1h	Elect Director Henri Seydoux	For	For	Management
1i	Elect Director Jeff W. Sheets	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
3	Adopt and Approve Financials and	For	For	Management
	Dividends			
4	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			_

### SEAGATE TECHNOLOGY PLC

Security ID: G7945M107 Meeting Type: Annual Meeting Date: OCT 29, 2019 Record Date: SEP 03, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director William D. Mosley	For	For	Management
1b	Elect Director Stephen J. Luczo	For	For	Management
1c	Elect Director Mark W. Adams	For	For	Management
1d	Elect Director Judy Bruner	For	For	Management
1e	Elect Director Michael R. Cannon	For	For	Management
1f	Elect Director William T. Coleman	For	For	Management
1g	Elect Director Jay L. Geldmacher	For	For	Management
1h	Elect Director Dylan G. Haggart	For	For	Management
1 <u>i</u>	Elect Director Stephanie Tilenius	For	For	Management
1 <u>j</u>	Elect Director Edward J. Zander	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
_	Executive Officers' Compensation	101	101	nanagement.
3	Approve Ernst & Young LLP as Auditors	For	For	Management
3	and Authorize Board to Fix Their	FOI	FOI	Management
	Remuneration			
4	Amend Omnibus Stock Plan	For	For	Management
			-	_
5	Authorize Board to Allot and Issue	For	For	Management
	Shares			
6	Authorize Board to Opt-Out of	For	For	Management
	Statutory Pre-Emption Rights			
7	Determine Price Range for Reissuance	For	For	Management
	of Treasury Shares			-

# SEALED AIR CORPORATION

Security ID: 81211K100 Meeting Type: Annual Ticker: SEE Meeting Date: MAY 21, 2020 Record Date: MAR 23, 2020

# 1a 1b 1d 1d 1e 1f 1g 1h	Proposal Elect Director Francoise Colpron Elect Director Edward L. Doheny, II Elect Director Michael P. Doss Elect Director Henry R. Keizer Elect Director Jacqueline B. Kosecoff Elect Director Harry A. Lawton, III Elect Director Neil Lustig Elect Director Suzanne B. Rowland Elect Director Jerry R. Whitaker Ratify PricewaterhouseCoopers LLP as Auditor	Mgt Rec For For For For For For For	Vote Cast For	Sponsor Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

# SEATTLE GENETICS, INC.

Security ID: 812578102 Meeting Type: Annual Ticker: SGEN Meeting Date: MAY 15, 2020 Record Date: MAR 19, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director David W. Gryska	For	For	Management
1.2	Elect Director John A. Orwin	For	Against	Management
1.3	Elect Director Alpna H. Seth	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			

## SEI INVESTMENTS COMPANY

Ticker: SEIC
Meeting Date: JUN 03, 2020
Record Date: MAR 27, 2020 Security ID: 784117103 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sarah W. Blumenstein	For	For	Management
1b	Elect Director Kathryn M. McCarthy	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Amend Qualified Employee Stock	For	For	Management
	Purchase Plan			

### SELECTIVE INSURANCE GROUP, INC.

Security ID: 816300107 Meeting Type: Annual SIGI Ticker: Meeting Date: APR 29, 2020 Record Date: MAR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John C. Burville	For	For	Management
1b	Elect Director Terrence W. Cavanaugh	For	For	Management
1c	Elect Director Robert Kelly Doherty	For	For	Management
1d	Elect Director John J. Marchioni	For	For	Management
1e	Elect Director Thomas A. McCarthy	For	For	Management
1f	Elect Director H. Elizabeth Mitchell	For	For	Management
1g	Elect Director Michael J. Morrissey	For	For	Management
1ħ	Elect Director Gregory E. Murphy	For	For	Management
1i	Elect Director Cynthia S. Nicholson	For	For	Management
1j	Elect Director William M. Rue	For	For	Management
1k	Elect Director John S. Scheid	For	For	Management
11	Elect Director J. Brian Thebault	For	For	Management
1m	Elect Director Philip H. Urban	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify KPMG LLP as Auditors	For	For	Management

# SEMPRA ENERGY

SRE Security ID: 816851109 Meeting Type: Annual Ticker: Meeting Date: MAY 05, 2020 Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Alan L. Boeckmann	For	For	Management
1.2	Elect Director Kathleen L. Brown	For	For	Management
1.3	Elect Director Andres Conesa	For	For	Management
1.4	Elect Director Maria Contreras-Sweet	For	For	Management
1.5	Elect Director Pablo A. Ferrero	For	For	Management
1.6	Elect Director William D. Jones	For	For	Management
1.7	Elect Director Jeffrey W. Martin	For	For	Management
1.8	Elect Director Bethany J. Mayer	For	For	Management
1.9	Elect Director Michael N. Mears	For	For	Management
1.10	Elect Director Jack T. Taylor	For	For	Management
1.11	Elect Director Cynthia L. Walker	For	For	Management
1.12	Elect Director Cynthia J. Warner	For	For	Management
1.13	Elect Director James C. Yardley	For	For	Management
2	Ratify Deloitte & Touche LLP as	For	For	Management

Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Require Independent Board Chair 3 For For Management Against Against Shareholder

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### SENSATA TECHNOLOGIES HOLDING PLC

Security ID: G8060N102 Meeting Type: Annual ST Ticker: Meeting Date: MAY 28, 2020 Record Date: APR 02, 2020

# 1a 1b 1c 1d 1e 1f 1g 1h	Proposal Elect Director Andrew C. Teich Elect Director Jeffrey J. Cote Elect Director John P. Absmeier Elect Director Lorraine A. Bolsinger Elect Director James E. Heppelmann Elect Director Charles W. Peffer Elect Director Constance E. Skidmore Elect Director Steven A. Sonnenberg Elect Director Martha N. Sullivan Elect Director Thomas Wroe, Jr.	Mgt Rec For For For For For For For For	Vote Cast For For For For For For For For	Sponsor Management
1k 2	Elect Director Stephen M. Zide Advisory Vote to Ratify Named	For For	For For	Management Management
4	Executive Officers' Compensation	FOL	FOL	Management
3 4 5 6 7 8 9	Advisory Vote on Say on Pay Frequency Ratify Ernst & Young LLP as Auditors Approve Director Compensation Report Ratify Ernst & Young LLP as U.K. Statutory Auditor Authorize Audit Committee to Fix Remuneration of Auditors Accept Financial Statements and Statutory Reports Grant Board Authority to Repurchase Shares Authorize Issue of Equity	One Year For For For For For	One Year For For For For For	Management Management Management Management Management Management Management
11	Authorize Issue of Equity without	For	For	Management
12	Pre-emptive Rights Authorize the Board of Directors to Allot Shares Under the Equity Incentive Plans	For	For	Management
13	Authorize the Board of Directors to Allot Shares Under the Equity Incentive Plans without Pre-emptive Rights	For	For	Management

# SENSIENT TECHNOLOGIES CORPORATION

Security ID: 81725T100 Meeting Type: Annual SXT Meeting Date: APR 23, 2020 Record Date: FEB 26, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Joseph Carleone	For	For	Management
1.2	Elect Director Edward H. Cichurski	For	For	Management
1.3	Elect Director Mario Ferruzzi	For	For	Management
1.4	Elect Director Carol R. Jackson	For	For	Management
1.5	Elect Director Donald W. Landry	For	For	Management
1.6	Elect Director Paul Manning	For	For	Management
1.7	Elect Director Deborah	For	For	Management
	McKeithan-Gebhardt			_
1.8	Elect Director Scott C. Morrison	For	For	Management
1.9	Elect Director Elaine R. Wedral	For	For	Management
1.10	Elect Director Essie Whitelaw	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation	-	-	
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

Ticker: SCI
Meeting Date: MAY 13, 2020
Record Date: MAR 16, 2020 Security ID: 817565104 Meeting Type: Annual

#	Proposal		Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Alan R. Buckwalter		For	For	Management
1b	Elect Director Jakki L. Haussler		For	For	Management
1c	Elect Director Victor L. Lund		For	For	Management
1d	Elect Director Clifton H. Morris,	Jr.	For	For	Management
1e	Elect Director Ellen Ochoa		For	For	Management
1f	Elect Director Thomas L. Ryan		For	For	Management
1g	Elect Director W. Blair Waltrip		For	For	Management
2	Ratify PricewaterhouseCoopers LLP	as	For	For	Management
	Auditors				
3	Advisory Vote to Ratify Named		For	For	Management
	Executive Officers' Compensation				

#### SERVICENOW, INC.

Security ID: 81762P102 Meeting Type: Annual NOW Ticker: Meeting Date: JUN 17, 2020 Record Date: APR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director William R. "Bill"	For	For	Management
4.	McDermott	_	_	
1b	Elect Director Anita M. Sands	For	For	Management
1c	Elect Director Dennis M. Woodside	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			-
3	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			_
4	Declassify the Board of Directors	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

## SERVISFIRST BANCSHARES, INC.

Ticker: SFBS
Meeting Date: APR 23, 2020
Record Date: FEB 24, 2020 Security ID: 81768T108 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Thomas A. Broughton, III	For	For	Management
1.2	Elect Director J. Richard Cashio	For	For	Management
1.3	Elect Director James J. Filler	For	For	Management
1.4	Elect Director Michael D. Fuller	For	For	Management
1.5	Elect Director Christopher J. Mettler	For	For	Management
1.6	Elect Director Hatton C. V. Smith	For	For	Management
1.7	Elect Director Irma L. Tuder	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
3	Ratify Dixon Hughes Goodman LLP as	For	For	Management
	Auditors			

## SIGNATURE BANK

Ticker: SBNY
Meeting Date: APR 22, 2020
Record Date: MAR 03, 2020 Security ID: 82669G104 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Joseph J. DePaolo	For	For	Management
1.2	Elect Director Barney Frank	For	For	Management
1.3	Elect Director Scott A. Shay	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
4	Authorize Share Repurchase Program	For	For	Management

## SILGAN HOLDINGS, INC.

Security ID: 827048109 Meeting Type: Annual Ticker: SLGN Meeting Date: JUN 08, 2020 Record Date: APR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Leigh J. Abramson	For	For	Management
1.2	Elect Director D. Greg Horrigan	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_

#### SIMMONS FIRST NATIONAL CORPORATION

Security ID: 828730200 Meeting Type: Annual SFNC Meeting Date: APR 23, 2020 Record Date: FEB 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Fix Number of Directors at Fifteen	For	For	Management
2.1	Elect Director Jay D. Burchfield	For	For	Management
2.2	Elect Director Marty D. Casteel	For	For	Management
2.3	Elect Director William E. Clark, II	For	For	Management
2.4	Elect Director Steven A. Cosse	For	For	Management
2.5	Elect Director Mark C. Doramus	For	For	Management
2.6	Elect Director Edward Drilling	For	For	Management
2.7	Elect Director Eugene Hunt	For	For	Management
2.8	Elect Director Jerry Hunter	For	For	Management
2.9	Elect Director Susan Lanigan	For	For	Management
2.10	Elect Director George A. Makris, Jr.	For	For	Management
2.11	Elect Director W. Scott McGeorge	For	For	Management
2.12	Elect Director Tom Purvis	For	For	Management
2.13	Elect Director Robert L. Shoptaw	For	For	Management
2.14	Elect Director Russell W. Teubner	For	For	Management
2.15	Elect Director Mindy West	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
4	Ratify BKD, LLP as Auditors	For	For	Management
5	Amend Omnibus Stock Plan	For	For	Management

## SIMON PROPERTY GROUP, INC.

Security ID: 828806109 Meeting Type: Annual SPG Meeting Date: MAY 12, 2020 Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Glyn F. Aeppel	For	For	Management
1b	Elect Director Larry C. Glasscock	For	For	Management
1c	Elect Director Karen N. Horn	For	For	Management
1d	Elect Director Allan Hubbard	For	For	Management
1e	Elect Director Reuben S. Leibowitz	For	For	Management
1f	Elect Director Gary M. Rodkin	For	For	Management
1g	Elect Director Stefan M. Selig	For	For	Management
1h	Elect Director Daniel C. Smith	For	For	Management
1i	Elect Director J. Albert Smith, Jr.	For	For	Management
1j	Elect Director Marta R. Stewart	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

### SIMPSON MANUFACTURING CO., INC.

Security ID: 829073105 Meeting Type: Annual Ticker: SSD Meeting Date: APR 23, 2020 Record Date: FEB 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James S. Andrasick	For	For	Management
1b	Elect Director Michael A. Bless	For	Against	Management
1c	Elect Director Jennifer A. Chatman	For	For	Management
1d	Elect Director Karen Colonias	For	For	Management
1e	Elect Director Gary M. Cusumano	For	For	Management
1f	Elect Director Philip E. Donaldson	For	For	Management
1g	Elect Director Celeste Volz Ford	For	For	Management
1h	Elect Director Robin G. MacGillivray	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
3	Ratify Grant Thornton LLP as Auditors	For	For	Management

## SINCLAIR BROADCAST GROUP, INC.

Security ID: 829226109 Meeting Type: Annual Ticker: SBGI Meeting Date: JUN 04, 2020 Record Date: MAR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director David D. Smith	For	For	Management
1.2	Elect Director Frederick G. Smith	For	For	Management
1.3	Elect Director J. Duncan Smith	For	For	Management
1.4	Elect Director Robert E. Smith	For	Withhold	Management
1.5	Elect Director Howard E. Friedman	For	For	Management
1.6	Elect Director Lawrence E. McCanna	For	For	Management
1.7	Elect Director Daniel C. Keith	For	For	Management
1.8	Elect Director Martin R. Leader	For	For	Management
1.9	Elect Director Benson E. Legg	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
4	Require a Majority Vote for the	Against	For	Shareholder
	Election of Directors			

# SIRIUS XM HOLDINGS INC.

Security ID: 82968B103 Meeting Type: Annual Ticker: SIRI Meeting Date: JUN 04, 2020 Record Date: APR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
ï.1	Elect Director Joan L. Amble	For	For	Management
1.2	Elect Director George W. Bodenheimer	For	For	Management
1.3	Elect Director Mark D. Carleton	For	For	Management
1.4	Elect Director Eddy W. Hartenstein	For	For	Management
1.5	Elect Director James P. Holden	For	For	Management
1.6	Elect Director Gregory B. Maffei	For	Withhold	Management
1.7	Elect Director Evan D. Malone	For	For	Management
1.8	Elect Director James E. Meyer	For	For	Management
1.9	Elect Director James F. Mooney	For	For	Management
1.10	Elect Director Michael Rapino	For	For	Management
1.11	Elect Director Kristina M. Salen	For	For	Management
1.12	Elect Director Carl E. Vogel	For	Withhold	Management
1.13	Elect Director David M. Zaslav	For	Withhold	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify KPMG LLP as Auditors	For	For	Management

# SKYWORKS SOLUTIONS, INC.

Security ID: 83088M102 Meeting Type: Annual SWKS Meeting Date: MAY 06, 2020 Record Date: MAR 12, 2020

Mgt Rec Vote Cast Proposal Sponsor Elect Director David J. Aldrich Elect Director Alan S. Batey Ϊa For For Management 1b For For Management

1c	Elect Director Kevin L. Beebe	For	For	Management
1d	Elect Director Timothy R. Furey	For	For	Management
1e	Elect Director Liam K. Griffin	For	For	Management
1f	Elect Director Christine King	For	For	Management
1g	Elect Director David P. McGlade	For	For	Management
1h	Elect Director Robert A. Schriesheim	For	For	Management
1i	Elect Director Kimberly S. Stevenson	For	For	Management
2	Ratify KPMG LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
4	Amend Qualified Employee Stock	For	For	Management
	Purchase Plan			_
5	Eliminate Supermajority Vote	For	For	Management
	Requirement to Approve Merger or			
	Consolidation, Disposition of All or			
	Substantially All of Assets, or			
	Issuance of a Substantial Amount of			
	Securities			
6	Eliminate Supermajority Vote	For	For	Management
	Requirement to Approve Business			
	Combination			
7	Eliminate Supermajority Vote	For	For	Management
	Requirement to Amend Charter			
	Provisions Governing Directors			
8	Eliminate Supermajority Vote	For	For	Management
	Requirement to Amend Charter Provision			
	Governing Action by Stockholders			
9	Provide Right to Act by Written Consent	Against	Against	Shareholder

## SL GREEN REALTY CORP.

Ticker: SLG Meeting Date: JUN 01, 2020 Record Date: MAR 31, 2020 Security ID: 78440X101 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John H. Alschuler	For	For	Management
1b	Elect Director Betsy Atkins	For	For	Management
1c	Elect Director Edwin T. Burton, III	For	For	Management
1d	Elect Director Lauren B. Dillard	For	For	Management
1e	Elect Director Stephen L. Green	For	For	Management
1f	Elect Director Craig M. Hatkoff	For	For	Management
1g	Elect Director Marc Holliday	For	For	Management
1h	Elect Director John S. Levy	For	For	Management
1i	Elect Director Andrew W. Mathias	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			-
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

## SNAP-ON INCORPORATED

Ticker: SNA Meeting Date: APR 23, 2020 Record Date: FEB 24, 2020 Security ID: 833034101 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
ï.1	Elect Director David C. Adams	For	For	Management
1.2	Elect Director Karen L. Daniel	For	For	Management
1.3	Elect Director Ruth Ann M. Gillis	For	For	Management
1.4	Elect Director James P. Holden	For	For	Management
1.5	Elect Director Nathan J. Jones	For	For	Management
1.6	Elect Director Henry W. Knueppel	For	For	Management
1.7	Elect Director W. Dudley Lehman	For	For	Management
1.8	Elect Director Nicholas T. Pinchuk	For	For	Management
1.9	Elect Director Gregg M. Sherrill	For	For	Management
1.10	Elect Director Donald J. Stebbins	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			

### SONOCO PRODUCTS COMPANY

Security ID: 835495102 Meeting Type: Annual Ticker: SON Meeting Date: APR 15, 2020 Record Date: FEB 26, 2020

# 1.1 1.2 1.3 1.4 1.5 1.7 1.10 1.11 1.12 1.13 1.14 2	Proposal Elect Director Harry A. Cockrell Elect Director R. Howard Coker Elect Director Pamela L. Davies Elect Director Theresa J. Drew Elect Director Philippe Guillemot Elect Director John R. Haley Elect Director Robert R. Hill, Jr. Elect Director Richard G. Kyle Elect Director Blythe J. McGarvie Elect Director James M. Micali Elect Director James M. Micali Elect Director Sundaram Nagarajan Elect Director Marc. D. Oken Elect Director Thomas E. Whiddon Elect Director Lloyd M. Yates Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Amend Articles of Incorporation and Article III, Section 7, of the By-Laws Relating to the Vote Required for the	Mgt Rec For	Vote Cast For	Sponsor Management
5	Removal of Directors Amend Articles of Incorporation Relating to Quorum or Voting	For	For	Management
6 7	Requirement for Shareholders Reduce Supermajority Vote Requirement Provide Right to Call Special Meeting	For For	For For	Management Shareholder

#### SOUTH JERSEY INDUSTRIES, INC.

Security ID: 838518108 Meeting Type: Annual Ticker: SJI Meeting Date: APR 24, 2020 Record Date: FEB 24, 2020

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Ŧ	Proposal	Mgt Rec	<b>Vote Cast</b>	Sponsor
1a	Elect Director Sarah M. Barpoulis	For	For	Management
1b	Elect Director Keith S. Campbell	For	For	Management
1c	Elect Director Victor A. Fortkiewicz	For	For	Management
1d	Elect Director Sheila Hartnett-Devlin	For	For	Management
1e	Elect Director G. Edison Holland, Jr.	For	For	Management
1f	Elect Director Sunita Holzer	For	For	Management
1g	Elect Director Kevin M. O'Dowd	For	For	Management
1h	Elect Director Michael J. Renna	For	For	Management
1i	Elect Director Joseph M. Rigby	For	For	Management
1j	Elect Director Frank L. Sims	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
3	Ratify Deloitte & Touche as Auditors	For	For	Management

## SOUTH STATE CORPORATION

Security ID: 840441109 Meeting Type: Special Ticker: SSB Meeting Date: MAY 21, 2020 Record Date: APR 14, 2020

# 1 2 3	Proposal Issue Shares in Connection with Merger Increase Authorized Common Stock Advisory Vote on Golden Parachutes	Mgt Rec For For For	Vote Cast For For Against	Sponsor Management Management Management
3	Advisory vote on Golden Parachutes	For	Against	Management
4	Adjourn Meeting	For	For	Management

Security ID: 844741108 Meeting Type: Annual Ticker: LUV
Meeting Date: MAY 21, 2020
Record Date: MAR 25, 2020

# 1a	Proposal Elect Director David W. Biegler	Mgt Rec For	Vote Cast For	Sponsor Management
1b	Elect Director J. Veronica Biggins	For	For	Management
1c	Elect Director Douglas H. Brooks	For	For	Management
1d	Elect Director William H. Cunningham	For	For	Management
1e	Elect Director John G. Denison	For	For	Management
1f	Elect Director Thomas W. Gilligan	For	For	Management
1g	Elect Director Gary C. Kelly	For	For	Management
1h	Elect Director Grace D. Lieblein	For	For	Management
1i	Elect Director Nancy B. Loeffler	For	For	Management
1j	Elect Director John T. Montford	For	For	Management
1k	Elect Director Ron Ricks	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify Ernst & Young LLP as Auditor	For	For	Management
4	Require Independent Board Chair	Against	Against	Shareholder
5	Provide Right to Act by Written Consent	Against	Against	Shareholder
6	Report on Lobbying Payments and Policy	Against	Against	Shareholder

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## SOUTHWEST GAS HOLDINGS, INC.

Security ID: 844895102 Meeting Type: Annual SWX Meeting Date: MAY 07, 2020 Record Date: MAR 10, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert L. Boughner	For	For	Management
1.2	Elect Director Jose A. Cardenas	For	For	Management
1.3	Elect Director Stephen C. Comer	For	For	Management
1.4	Elect Director John P. Hester	For	For	Management
1.5	Elect Director Jane Lewis-Raymond	For	For	Management
1.6	Elect Director Anne L. Mariucci	For	For	Management
1.7	Elect Director Michael J. Melarkey	For	For	Management
1.8	Elect Director A. Randall Thoman	For	For	Management
1.9	Elect Director Thomas A. Thomas	For	For	Management
1.10	Elect Director Leslie T. Thornton	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

## SPIRE, INC.

Ticker: SR
Meeting Date: JAN 30, 2020
Record Date: NOV 29, 2019 Security ID: 84857L101 Meeting Type: Annual

# 1.1	Proposal Elect Director Edward L. Glotzbach	Mgt Rec For	Vote Cast For	Sponsor Management
1.2	Elect Director Rob L. Jones	For	For	Management
1.3	Elect Director John P. Stupp, Jr.	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify Deloitte & Touche LLP as	For	For	Management
	Auditors			

## SPIRIT AEROSYSTEMS HOLDINGS, INC.

Security ID: 848574109 Meeting Type: Annual Meeting Date: APR 22, 2020 Record Date: FEB 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Stephen A. Cambone	For	For	Management
1b	Elect Director Charles L. Chadwell	For	For	Management
1c	Elect Director Irene M. Esteves	For	For	Management

1d	Elect Director Paul E. Fulchino	For	For	Management
1e	Elect Director Thomas C. Gentile, III	For	For	Management
1f	Elect Director Richard A. Gephardt	For	For	Management
1g	Elect Director Robert D. Johnson	For	For	Management
1h	Elect Director Ronald T. Kadish	For	For	Management
1i	Elect Director John L. Plueger	For	For	Management
1j	Elect Director Laura H. Wright	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Against	Against	Shareholder

#### SPLUNK INC.

Ticker: SPLK
Meeting Date: JUN 11, 2020
Record Date: APR 16, 2020 Security ID: 848637104 Meeting Type: Annual

# 1a 1b 1c 2	Proposal Elect Director John Connors Elect Director Patricia Morrison Elect Director Stephen Newberry Ratify PricewaterhouseCoopers LLP as Auditor	Mgt Rec For For For	Vote Cast For For For For	Sponsor Management Management Management Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

## SQUARE, INC.

Security ID: 852234103 Meeting Type: Annual Ticker: Meeting Date: JUN 16, 2020 Record Date: APR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Roelof Botha	For	For	Management
1.2	Elect Director Amy Brooks	For	For	Management
1.3	Elect Director James McKelvey	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Report on Non-Management Employee	Against	Against	Shareholder
	Representation on the Board of			
	Directors			

# SS&C TECHNOLOGIES HOLDINGS, INC.

Security ID: 78467J100 Meeting Type: Annual Ticker: SSNC Meeting Date: MAY 20, 2020 Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Normand A. Boulanger	For	For	Management
1.2	Elect Director David A. Varsano	For	Withhold	Management
1.3	Elect Director Michael J. Zamkow	For	Withhold	Management
2	Advisory Vote to Ratify Named	For	Against	Management
	Executive Officers' Compensation			
3	Ratify PricewaterhouseCoopers LLP as	For	For	Management

# STANLEY BLACK & DECKER, INC.

Security ID: 854502101 Meeting Type: Annual Ticker: SWK Meeting Date: APR 17, 2020 Record Date: FEB 14, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Andrea J. Ayers	For	For	Management
1.2	Elect Director George W. Buckley	For	For	Management
1.3	Elect Director Patrick D. Campbell	For	For	Management
1.4	Elect Director Carlos M. Cardoso	For	For	Management
1.5	Elect Director Robert B. Coutts	For	For	Management
1.6	Elect Director Debra A. Crew	For	For	Management
1.7	Elect Director Michael D. Hankin	For	For	Management
1.8	Elect Director James M. Loree	For	For	Management
1.9	Elect Director Dmitri L. Stockton	For	For	Management
1.10	Elect Director Irving Tan	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Provide Right to Act by Written Consent	Against	Against	Shareholder

### STARBUCKS CORPORATION

Security ID: 855244109 Meeting Type: Annual Ticker: SBUX Meeting Date: MAR 18, 2020 Record Date: JAN 10, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard E. Allison, Jr.	For	For	Management
1b	Elect Director Rosalind G. Brewer	For	For	Management
1c	Elect Director Andrew Campion	For	For	Management
1đ	Elect Director Mary N. Dillon	For	For	Management
1e	Elect Director Isabel Ge Mahe	For	For	Management
1f	Elect Director Mellody Hobson	For	For	Management
1g	Elect Director Kevin R. Johnson	For	For	Management
1h	Elect Director Jorgen Vig Knudstorp	For	For	Management
1i	Elect Director Satya Nadella	For	For	Management
1j	Elect Director Joshua Cooper Ramo	For	For	Management
1k	Elect Director Clara Shih	For	For	Management
11	Elect Director Javier G. Teruel	For	For	Management
1m	Elect Director Myron E. Ullman, III	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
3	Ratify Deloitte & Touche LLP as	For	For	Management
	Auditors			
4	Report on Risks of Omitting Viewpoint	Against	Against	Shareholder
	and Ideology from EEO Policy	_	_	

# STATE STREET CORPORATION

Security ID: 857477103 Meeting Type: Annual Ticker: STT Meeting Date: MAY 20, 2020 Record Date: MAR 11, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Patrick de Saint-Aignan	For	For	Management
1b	Elect Director Marie A. Chandoha	For	For	Management
1c	Elect Director Lynn A. Dugle	For	For	Management
1d	Elect Director Amelia C. Fawcett	For	For	Management
1e	Elect Director William C. Freda	For	For	Management
1f	Elect Director Sara Mathew	For	For	Management
1g	Elect Director William L. Meaney	For	For	Management
1ħ	Elect Director Ronald P. O'Hanley	For	For	Management
1i	Elect Director Sean O'Sullivan	For	For	Management
1j	Elect Director Richard P. Sergel	For	For	Management
1k	Elect Director Gregory L. Summe	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			•
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

## STEEL DYNAMICS, INC.

STLD Security ID: 858119100 Meeting Type: Annual Ticker: Meeting Date: MAY 08, 2020 Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	<b>Vote Cast</b>	Sponsor
1.1	Elect Director Mark D. Millett	For	For	Management
1.2	Elect Director Sheree L. Bargabos	For	For	Management
1.3	Elect Director Keith E. Busse	For	For	Management
1.4	Elect Director Frank D. Byrne	For	For	Management
1.5	Elect Director Kenneth W. Cornew	For	For	Management
1.6	Elect Director Traci M. Dolan	For	For	Management
1.7	Elect Director James C. Marcuccilli	For	For	Management
1.8	Elect Director Bradley S. Seaman	For	For	Management
1.9	Elect Director Gabriel L. Shaheen	For	For	Management
1.10	Elect Director Steven A. Sonnenberg	For	For	Management
1.11	Elect Director Richard P. Teets, Jr.	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			

## STERIS PLC

Security ID: G8473T100 Meeting Type: Annual Ticker: STE Meeting Date: JUL 30, 2019 Record Date: MAY 30, 2019

# 1a 1b 1c 1d 1e	Proposal Elect Director Richard C. Breeden Elect Director Cynthia L. Feldmann Elect Director Jacqueline B. Kosecoff Elect Director David B. Lewis Elect Director Walter M. Rosebrough, Jr.	Mgt Rec For For For For	Vote Cast For For For For	Sponsor Management Management Management Management Management
1f	Elect Director Nirav R. Shah	For	For	Management
1g	Elect Director Mohsen M. Sohi	For	For	Management
1ħ	Elect Director Richard M. Steeves	For	For	Management
2	Ratify Ernst & Young LLP as Auditor	For	For	Management
3	Appoint Ernst & Young Chartered	For	For	Management
	Accountants as Irish Statutory Auditor			
4	Authorize Board to Fix Remuneration of	For	For	Management
	Auditors			
5	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			

# STRYKER CORPORATION

Security ID: 863667101 Meeting Type: Annual Ticker: Meeting Date: MAY 05, 2020 Record Date: MAR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mary K. Brainerd	For	For	Management
1b	Elect Director Srikant M. Datar	For	For	Management
1c	Elect Director Roch Doliveux	For	For	Management
1d	Elect Director Allan C. Golston	For	For	Management
1e	Elect Director Kevin A. Lobo	For	For	Management
1f	Elect Director Sherilyn S. McCoy	For	For	Management
1g	Elect Director Andrew K. Silvernail	For	For	Management
1h	Elect Director Lisa M. Skeete Tatum	For	For	Management
1i	Elect Director Ronda E. Stryker	For	For	Management
1j	Elect Director Rajeev Suri	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
4	Report on Non-Management Employee	Against	Against	Shareholder
	Representation on the Board of			

# SUN COMMUNITIES, INC.

Directors

Security ID: 866674104 Meeting Type: Annual Ticker: Meeting Date: MAY 22, 2020 Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	<b>Vote Cast</b>	Sponsor
1a	Elect Director Gary A. Shiffman	For	For	Management
1b	Elect Director Meghan G. Baivier	For	For	Management
1c	Elect Director Stephanie W. Bergeron	For	For	Management
1d	Elect Director Brian M. Hermelin	For	For	Management
1e	Elect Director Ronald A. Klein	For	For	Management
1f	Elect Director Clunet R. Lewis	For	For	Management
1g	Elect Director Arthur A. Weiss	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
3	Ratify Grant Thornton LLP as Auditor	For	For	Management

# SUNTRUST BANKS, INC.

Security ID: 867914103 Meeting Type: Special STI Meeting Date: JUL 30, 2019 Record Date: JUN 24, 2019

# 1 Proposal Mgt Rec Vote Cast Sponsor Approve Merger Agreement For For Management Advisory Vote on Golden Parachutes Adjourn Meeting 2 For For Management For For Management

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### SVB FINANCIAL GROUP

Security ID: 784860101 Meeting Type: Annual Ticker: SIVB Meeting Date: APR 23, 2020 Record Date: FEB 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Greg W. Becker	For	For	Management
1.2	Elect Director Eric A. Benhamou	For	For	Management
1.3	Elect Director John S. Clendening	For	For	Management
1.4	Elect Director Roger F. Dunbar	For	For	Management
1.5	Elect Director Joel P. Friedman	For	For	Management
1.6	Elect Director Jeffrey N. Maggioncalda	For	For	Management
1.7	Elect Director Kay Matthews	For	For	Management
1.8	Elect Director Mary J. Miller	For	For	Management
1.9	Elect Director Kate D. Mitchell	For	For	Management
1.10	Elect Director John F. Robinson	For	For	Management
1.11	Elect Director Garen K. Staglin	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify KPMG LLP as Auditors	For	For	Management

## SYNCHRONY FINANCIAL

Security ID: 87165B103 Meeting Type: Annual Ticker: SYF Meeting Date: MAY 21, 2020 Record Date: MAR 26, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
π 1a	Elect Director Margaret M. Keane	For	For	
				Management
1b	Elect Director Fernando Aguirre	For	For	Management
1c	Elect Director Paget L. Alves	For	For	Management
1d	Elect Director Arthur W. Coviello, Jr.	For	For	Management
1e	Elect Director William W. Graylin	For	For	Management
1f	Elect Director Roy A. Guthrie	For	For	Management
1g	Elect Director Richard C. Hartnack	For	For	Management
1h	Elect Director Jeffrey G. Naylor	For	For	Management
1i	Elect Director Laurel J. Richie	For	For	Management
1j	Elect Director Olympia J. Snowe	For	For	Management
1k	Elect Director Ellen M. Zane	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify KPMG LLP as Auditors	For	For	Management

## SYNNEX CORPORATION

Security ID: 87162W100 Meeting Type: Annual SNX Ticker: Meeting Date: MAR 17, 2020 Record Date: JAN 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kevin Murai	For	For	Management
1.2	Elect Director Dwight Steffensen	For	For	Management
1.3	Elect Director Dennis Polk	For	For	Management
1.4	Elect Director Fred Breidenbach	For	For	Management
1.5	Elect Director Laurie Simon Hodrick	For	For	Management
1.6	Elect Director Hau Lee	For	For	Management
1.7	Elect Director Matthew Miau	For	For	Management
1.8	Elect Director Gregory Quesnel	For	For	Management
1.9	Elect Director Ann Vezina	For	For	Management
1.10	Elect Director Thomas Wurster	For	For	Management
1.11	Elect Director Duane Zitzner	For	For	Management
1.12	Elect Director Andrea Zulberti	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

### SYNOPSYS, INC.

Ticker: SNPS
Meeting Date: APR 09, 2020
Record Date: FEB 10, 2020 Security ID: 871607107 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Aart J. de Geus	For	For	Management
1.2	Elect Director Chi-Foon Chan	For	For	Management
1.3	Elect Director Janice D. Chaffin	For	For	Management
1.4	Elect Director Bruce R. Chizen	For	For	Management
1.5	Elect Director Mercedes Johnson	For	For	Management
1.6	Elect Director Chrysostomos L. "Max"	For	For	Management
	Nikias			_
1.7	Elect Director John Schwarz	For	For	Management
1.8	Elect Director Roy Vallee	For	For	Management
1.9	Elect Director Steven C. Walske	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Amend Qualified Employee Stock	For	For	Management
	Purchase Plan			_
4	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			=
5	Ratify KPMG LLP as Auditors	For	For	Management

## SYNOVUS FINANCIAL CORP.

Security ID: 87161C501 Meeting Type: Annual SNV Meeting Date: APR 22, 2020 Record Date: FEB 20, 2020

# 1A 1B 1C 1D 1E 1F 1G 1H 1I 1J 1K 2	Proposal Elect Director Tim E. Bentsen Elect Director F. Dixon Brooke, Jr. Elect Director Stephen T. Butler Elect Director Elizabeth W. Camp Elect Director Diana M. Murphy Elect Director Harris Pastides Elect Director Joseph J. Prochaska, Jr. Elect Director John L. Stallworth Elect Director Kessel D. Stelling Elect Director Barry L. Storey Elect Director Teresa White Amend Articles of Incorporation to Eliminate 10-1 Voting Provisions Eliminate Supermajority Vote	Mgt Rec For For For For For For For For For	Vote Cast For	Sponsor Management
_	Requirement			-
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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## SYSCO CORPORATION

Ticker: SYY Security ID: 871829107 Meeting Date: NOV 15, 2019 Meeting Type: Annual Record Date: SEP 16, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Thomas L. Bene	For	For	Management
1b	Elect Director Daniel J. Brutto	For	For	Management
1c	Elect Director John M. Cassaday	For	For	Management
1đ	Elect Director Joshua D. Frank	For	For	Management
1e	Elect Director Larry C. Glasscock	For	For	Management
1f	Elect Director Bradley M. Halverson	For	For	Management
1g	Elect Director John M. Hinshaw	For	For	Management
1h	Elect Director Hans-Joachim Koerber	For	For	Management
1i	Elect Director Stephanie A. Lundquist	For	For	Management
1j	Elect Director Nancy S. Newcomb	For	For	Management
1k	Elect Director Nelson Peltz	For	For	Management
11	Elect Director Edward D. Shirley	For	For	Management
1m	Elect Director Sheila G. Talton	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Require Independent Board Chairman	Against	Against	Shareholder

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### T-MOBILE US, INC.

Ticker: TMUS Security ID: 872590104 Meeting Date: JUN 04, 2020 Meeting Type: Annual Record Date: APR 07, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Marcelo Claure	For	For	Management
1.2	Elect Director Srikant M. Datar	For	For	Management
1.3	Elect Director Ronald D. Fisher	For	For	Management
1.4	Elect Director Srini Gopalan	For	For	Management
1.5	Elect Director Lawrence H. Guffey	For	For	Management
1.6	Elect Director Timotheus Hottges	For	For	Management
1.7	Elect Director Christian P. Illek	For	Withhold	Management
1.8	Elect Director Stephen Kappes	For	For	Management
1.9	Elect Director Raphael Kubler	For	Withhold	Management
1.10	Elect Director Thorsten Langheim	For	Withhold	Management
1.11	Elect Director G. Michael (Mike)	For	For	Management
	Sievert			
1.12	Elect Director Teresa A. Taylor	For	For	Management
1.13	Elect Director Kelvin R. Westbrook	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			
3	Advisory Vote to Ratify Named	For	Against	Management
	Executive Officers' Compensation			
4	Limit Accelerated Vesting of Equity	Against	For	Shareholder
	Awards Upon a Change in Control	-		

# T. ROWE PRICE GROUP, INC.

Ticker: TROW Security ID: 74144T108
Meeting Date: MAY 12, 2020 Meeting Type: Annual
Record Date: MAR 11, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mark S. Bartlett	For	For	Management
1b	Elect Director Mary K. Bush	For	For	Management
1c	Elect Director Dina Dublon	For	For	Management
1d	Elect Director Freeman A. Hrabowski,	For	For	Management
1e 1f	III Elect Director Robert F. MacLellan Elect Director Olympia J. Snowe	For For	For For	Management Management

1g	Elect Director Robert J. Stevens	For	For	Management
1h	Elect Director William J. Stromberg	For	For	Management
1i	Elect Director Richard R. Verma	For	For	Management
1j	Elect Director Sandra S. Wijnberg	For	For	Management
1k	Elect Director Alan D. Wilson	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Report on and Assess Proxy Voting Policies in Relation to Climate Change Position	Against	Against	Shareholder

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## TAPESTRY, INC.

Ticker: TPR Security ID: 876030107 Meeting Date: NOV 07, 2019 Meeting Type: Annual Record Date: SEP 06, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Darrell Cavens	For	For	Management
1B	Elect Director David Denton	For	For	Management
1C	Elect Director Anne Gates	For	For	Management
1D	Elect Director Andrea Guerra	For	For	Management
1E	Elect Director Susan Kropf	For	For	Management
1F	Elect Director Annabelle Yu Long	For	For	Management
1G	Elect Director Ivan Menezes	For	For	Management
1H	Elect Director Jide Zeitlin	For	For	Management
2	Ratify Deloitte & Touche LLP as	For	For	Management
	Auditors			
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
4	Amend Omnibus Stock Plan	For	For	Management

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## TARGA RESOURCES CORP.

Ticker: TRGP Security ID: 87612G101
Meeting Date: MAY 19, 2020 Meeting Type: Annual
Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
ï.1	Elect Director Charles R. Crisp	For	For	Management
1.2	Elect Director Laura C. Fulton	For	For	Management
1.3	Elect Director James W. Whalen	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			
3	Advisory Vote to Ratify Named	For	For	Management
	Evecutive Officers' Compensation			

# TARGET CORPORATION

Ticker: TGT Security ID: 87612E106
Meeting Date: JUN 10, 2020 Meeting Type: Annual
Record Date: APR 13, 2020

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### TCF FINANCIAL CORPORATION

Ticker: TCF Security ID: 872307103
Meeting Date: MAY 06, 2020 Meeting Type: Annual
Record Date: MAR 09, 2020

# 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.11 1.12 1.13 1.14 1.15	Proposal Elect Director Peter Bell Elect Director Craig R. Dahl Elect Director Karen L. Grandstrand Elect Director Richard H. King Elect Director Boarbara J. Mahone Elect Director Barbara J. Mahone Elect Director Barbara L. McQuade Elect Director Vance K. Opperman Elect Director David T. Provost Elect Director Roger J. Sit Elect Director Julie H. Sullivan Elect Director Jeffrey L. Tate Elect Director Gary Torgow Elect Director Arthur A. Weiss Elect Director Franklin C. Wheatlake Elect Director Theresa M. H. Wise Advisory Vote to Ratify Named Executive Officers' Compensation	Mgt Rec For For For For For For For For For For	Vote Cast For	Sponsor Management
2 3	Advisory Vote to Ratify Named Executive Officers' Compensation Ratify KPMG LLP as Auditors	For For	For For	Management Management

### TD AMERITRADE HOLDING CORPORATION

Meeting Date: JUN 04, 2020 Meeting Type: Special Record Date: APR 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement	For	For	Management
2	Advisory Vote on Golden Parachutes	For	For	Management
3	Adjourn Meeting	For	For	Management

## TE CONNECTIVITY LTD.

Ticker: TEL Security ID: H84989104 Meeting Date: MAR 11, 2020 Meeting Type: Annual Record Date: FEB 20, 2020

# 1a 1b	Proposal Elect Director Pierre R. Brondeau Elect Director Terrence R. Curtin	Mgt Rec For For	Vote Cast Against For	Sponsor Management Management
1c	Elect Director Carol A. ('John') Davidson	For	For	Management
1d	Elect Director Lynn A. Dugle	For	For	Management
1e	Elect Director William A. Jeffrey	For	For	Management
1f	Elect Director David M. Kerko	For	For	Management
1g	Elect Director Thomas J. Lynch	For	Against	Management
1h	Elect Director Yong Nam	For	For	Management
1i	Elect Director Daniel J. Phelan	For	For	Management
1j	Elect Director Abhijit Y. Talwalkar	For	For	Management
1k	Elect Director Mark C. Trudeau	For	For	Management
11	Elect Director Dawn C. Willoughby	For	For	Management
1m	Elect Director Laura H. Wright	For	For	Management
2	Elect Board Chairman Thomas J. Lynch	For	Against	Management
3a	Elect Daniel J. Phelan as Member of	For	For	Management
	Management Development and			_
	Compensation Committee			
3b	Elect Abhijit Y. Talwalkar as Member	For	For	Management
	of Management Development and			-
	Compensation Committee			
3c	Elect Mark C. Trudeau as Member of	For	For	Management
	Management Development and	-	-	

3đ	Compensation Committee Elect Dawn C. Willoughby as Member of Management Development and Compensation Committee	For	For	Management
4	Designate Rene Schwarzenbach as Independent Proxy	For	For	Management
5.1	Accept Annual Report for Fiscal Year Ended September 27, 2019	For	For	Management
5.2	Accept Statutory Financial Statements for Fiscal Year Ended September 27, 2019	For	For	Management
5.3	Approve Consolidated Financial Statements for Fiscal Year Ended September 27, 2019	For	For	Management
6	Approve Discharge of Board and Senior Management	For	For	Management
7.1	Ratify Deloitte & Touche LLP as Independent Registered Public Accounting Firm for Fiscal Year 2020	For	For	Management
7.2	Ratify Deloitte AG as Swiss Registered Auditors	For	For	Management
7.3	Ratify PricewaterhouseCoopers AG as Special Auditors	For	For	Management
8	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
9	Approve the Increase in Maximum Aggregate Remuneration of Executive Management	For	For	Management
10	Approve the Increase in Maximum Aggregate Remuneration of Board of Directors	For	For	Management
11	Approve Allocation of Available Earnings at September 27, 2019	For	For	Management
12	Approve Declaration of Dividend	For	For	Management
13	Amend Articles of Association Re: Authorized Capital	For	For	Management
14	Approve Reduction of Share Capital	For	For	Management
15	Adjourn Meeting	For	For	Management

# TECHNIPFMC PLC

Ticker: FTI
Meeting Date: APR 24, 2020
Record Date: FEB 27, 2020 Security ID: G87110105 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
Ϊa	Elect Director Douglas J. Pferdehirt	For	For	Management
1b	Elect Director Eleazar de Carvalho	For	For	Management
	Filho			-
1c	Elect Director Arnaud Caudoux	For	For	Management
1d	Elect Director Pascal Colombani	For	For	Management
1e	Elect Director Marie-Ange Debon	For	For	Management
1f	Elect Director Claire S. Farley	For	For	Management
1g	Elect Director Didier Houssin	For	For	Management
1h	Elect Director Peter Mellbye	For	For	Management
1i	Elect Director John O'Leary	For	For	Management
1j	Elect Director Olivier Piou	For	For	Management
1k	Elect Director Kay G. Priestly	For	For	Management
11	Elect Director Joseph Rinaldi	For	For	Management
1m	Elect Director James M. Ringler	For	Against	Management
1n	Elect Director John Yearwood	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Approve Directors' Remuneration Report	For	For	Management
4	Accept Financial Statements and	For	For	Management
	Statutory Reports			
5	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			
6	Re-appoint PricewaterhouseCoopers LLP	For	For	Management
	as U.K. Statutory Auditor			
7	Authorize Board to Fix Remuneration of	For	For	Management
	Auditors			

### TELEDYNE TECHNOLOGIES INCORPORATED

Security ID: 879360105 Meeting Type: Annual Ticker: TDY Meeting Date: APR 22, 2020 Record Date: MAR 02, 2020

# 1.1 1.2 1.3	Proposal Elect Director Roxanne S. Austin Elect Director Kenneth C. Dahlberg Elect Director Robert A. Malone	Mgt Rec For For For	Vote Cast For For For	Sponsor Management Management Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

### TELEFLEX INCORPORATED

Security ID: 879369106 Meeting Type: Annual Ticker: TFX Meeting Date: MAY 01, 2020 Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director George Babich, Jr.	For	For	Management
1b	Elect Director Gretchen R. Haggerty	For	For	Management
1c	Elect Director Liam J. Kelly	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			

### TERADYNE, INC.

Security ID: 880770102 Meeting Type: Annual TER Meeting Date: MAY 08, 2020 Record Date: MAR 12, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Michael A. Bradley	For	For	Management
1B	Elect Director Edwin J. Gillis	For	For	Management
1C	Elect Director Timothy E. Guertin	For	For	Management
1D	Elect Director Mark E. Jagiela	For	For	Management
1E	Elect Director Mercedes Johnson	For	For	Management
1F	Elect Director Marilyn Matz	For	For	Management
1G	Elect Director Paul J. Tufano	For	For	Management
1H	Elect Director Roy A. Vallee	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			

# TETRA TECH, INC.

Security ID: 88162G103 Meeting Type: Annual TTEK Ticker: Meeting Date: FEB 26, 2020 Record Date: JAN 03, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Dan L. Batrack	For	For	Management
1B	Elect Director Gary R. Birkenbeuel	For	For	Management
1C	Elect Director Patrick C. Haden	For	For	Management
1D	Elect Director J. Christopher Lewis	For	For	Management
1E	Elect Director Joanne M. Maguire	For	For	Management
1F	Elect Director Kimberly E. Ritrievi	For	For	Management
1G	Elect Director J. Kenneth Thompson	For	For	Management
1H	Elect Director Kirsten M. Volpi	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
3	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			•

## TEXAS INSTRUMENTS INCORPORATED

Security ID: 882508104 Meeting Type: Annual Ticker: TXN Meeting Date: APR 23, 2020 Record Date: FEB 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mark A. Blinn	For	For	Management
1b	Elect Director Todd M. Bluedorn	For	For	Management
1c	Elect Director Janet F. Clark	For	For	Management
1d	Elect Director Carrie S. Cox	For	For	Management
1e	Elect Director Martin S. Craighead	For	For	Management
1f	Elect Director Jean M. Hobby	For	For	Management
1g	Elect Director Michael D. Hsu	For	For	Management
1h	Elect Director Ronald Kirk	For	For	Management
1i	Elect Director Pamela H. Patsley	For	For	Management
1j	Elect Director Robert E. Sanchez	For	For	Management
1k	Elect Director Richard k. Templeton	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

## TEXAS ROADHOUSE, INC.

Security ID: 882681109 Meeting Type: Annual TXRH Ticker: Meeting Date: MAY 14, 2020 Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Gregory N. Moore	For	For	Management
1.2	Elect Director W. Kent Taylor	For	For	Management
1.3	Elect Director Curtis A. Warfield	For	For	Management
1.4	Elect Director Kathleen M. Widmer	For	For	Management
1.5	Elect Director James R. Zarley	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			

## TEXTRON INC.

Security ID: 883203101 Meeting Type: Annual Ticker: TXT Meeting Date: APR 29, 2020 Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Scott C. Donnelly	For	For	Management
1b	Elect Director Kathleen M. Bader	For	For	Management
1c	Elect Director R. Kerry Clark	For	For	Management
1d	Elect Director James T. Conway	For	For	Management
1e	Elect Director Paul E. Gagne	For	For	Management
1f	Elect Director Ralph D. Heath	For	For	Management
1g	Elect Director Deborah Lee James	For	For	Management
1h	Elect Director Lionel L. Nowell, III	For	For	Management
1i	Elect Director James L. Ziemer	For	For	Management
1j	Elect Director Maria T. Zuber	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

## THE AES CORPORATION

Security ID: 00130H105 Meeting Type: Annual Ticker: AES Meeting Date: APR 23, 2020 Record Date: MAR 03, 2020

Proposal Mgt Rec Vote Cast Sponsor 1.1 Elect Director Janet G. Davidson For For Management

Elect Director Andres R. Gluski	For	For	Management
Elect Director Tarun Khanna	For	For	Management
Elect Director Holly K. Koeppel	For	For	Management
Elect Director Julia M. Laulis	For	For	Management
Elect Director James H. Miller	For	For	Management
Elect Director Alain Monie	For	For	Management
Elect Director John B. Morse, Jr.	For	For	Management
Elect Director Moises Naim	For	For	Management
Elect Director Jeffrey W. Ubben	For	For	Management
Advisory Vote to Ratify Named	For	For	Management
Executive Officers' Compensation			
Ratify Ernst & Young LLP as Auditors	For	For	Management
Require Shareholder Approval of Bylaw and Charter Amendments Adopted by the Board of Directors	Against	Against	Shareholder
	Elect Director Tarun Khanna Elect Director Holly K. Koeppel Elect Director Julia M. Laulis Elect Director James H. Miller Elect Director Alain Monie Elect Director John B. Morse, Jr. Elect Director Moises Naim Elect Director Moises Naim Elect Director Jeffrey W. Ubben Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors Require Shareholder Approval of Bylaw and Charter Amendments Adopted by the	Elect Director Tarun Khanna  Elect Director Holly K. Koeppel  Elect Director Julia M. Laulis  Elect Director James H. Miller  Elect Director Alain Monie  Elect Director John B. Morse, Jr.  Elect Director Moises Naim  Elect Director Moises Naim  Elect Director Jeffrey W. Ubben  Advisory Vote to Ratify Named  Executive Officers' Compensation  Ratify Ernst & Young LLP as Auditors  Require Shareholder Approval of Bylaw  and Charter Amendments Adopted by the	Elect Director Tarun Khanna  For For Elect Director Holly K. Koeppel  Elect Director Julia M. Laulis  Elect Director James H. Miller  Elect Director Alain Monie  Elect Director John B. Morse, Jr.  Elect Director Moises Naim  Elect Director Moises Naim  Elect Director Jeffrey W. Ubben  Advisory Vote to Ratify Named  Executive Officers' Compensation  Ratify Ernst & Young LLP as Auditors  Require Shareholder Approval of Bylaw  and Charter Amendments Adopted by the

#### THE ALLSTATE CORPORATION

Security ID: 020002101 Meeting Type: Annual Ticker: ALLMeeting Date: MAY 19, 2020 Record Date: MAR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kermit R. Crawford	For	For	Management
1b	Elect Director Michael L. Eskew	For	For	Management
1c	Elect Director Margaret M. Keane	For	For	Management
1d	Elect Director Siddharth N. (Bobby)	For	For	Management
	Mehta			
1e	Elect Director Jacques P. Perold	For	For	Management
1f	Elect Director Andrea Redmond	For	For	Management
1g	Elect Director Gregg M. Sherrill	For	For	Management
1h	Elect Director Judith A. Sprieser	For	For	Management
1i	Elect Director Perry M. Traquina	For	For	Management
1j	Elect Director Thomas J. Wilson	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify Deloitte & Touche LLP as	For	For	Management
	Auditors			

#### THE BANK OF NEW YORK MELLON CORPORATION

Ticker: BK
Meeting Date: APR 15, 2020
Record Date: FEB 18, 2020 Security ID: 064058100 Meeting Type: Annual

#	Proposal	Mgt Rec	<b>Vote Cast</b>	Sponsor
1a	Elect Director Linda Z. Cook	For	For	Management
1b	Elect Director Joseph J. Echevarria	For	For	Management
1c	Elect Director Thomas P. "Todd" Gibbons	For	For	Management
1đ	Elect Director Jeffrey A. Goldstein	For	For	Management
1e	Elect Director Edmund F. "Ted" Kelly	For	For	Management
1f	Elect Director Jennifer B. Morgan	For	For	Management
1g	Elect Director Elizabeth E. Robinson	For	For	Management
1h	Elect Director Samuel C. Scott, III	For	For	Management
1i	Elect Director Frederick O. Terrell	For	For	Management
1j	Elect Director Alfred W. "AI" Zollar	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify KPMG LLP as Auditors	For	For	Management
<b>4</b> 5	Report on Gender Pay Gap	Against	Against	Shareholder
5	Require Shareholder Approval of Bylaw	Against	Against	Shareholder
	Amendments Adopted by the Board of	•	_	
	Directors			

## THE BOEING COMPANY

Security ID: 097023105 Meeting Type: Annual Ticker: Meeting Date: APR 27, 2020 Record Date: FEB 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Robert A. Bradway	For	For	Management
1b	Elect Director David L. Calhoun	For	For	Management
1c	Elect Director Arthur D. Collins, Jr.	For	Against	Management
1d	Elect Director Edmund P. Giambastiani,	For	Against	Management
	Jr.		_	_
1e	Elect Director Lynn J. Good	For	For	Management
1f	Elect Director Nikki R. Haley -	None	None	Management
	Withdrawn Resolution			
1g	Elect Director Akhil Johri	For	For	Management
1h	Elect Director Lawrence W. Kellner	For	For	Management
1i	Elect Director Caroline B. Kennedy	For	For	Management
1j	Elect Director Steven M. Mollenkopf	For	For	Management
1k	Elect Director John M. Richardson	For	For	Management
11	Elect Director Susan C. Schwab	For	Against	Management
1m	Elect Director Ronald A. Williams	For	Against	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify Deloitte & Touche LLP as	For	For	Management
	Auditors			
4	Require Director Nominee Qualifications	Against	Against	Shareholder
4 5 6	Report on Lobbying Payments and Policy	Against	Against	Shareholder
6	Require Independent Board Chairman	Against	Against	Shareholder
7	Provide Right to Act by Written Consent	Against	Against	Shareholder
8	Adopt Share Retention Policy For	Against	Against	Shareholder
	Senior Executives			
9	Increase Disclosure of Compensation	Against	Against	Shareholder
	Adjustments			

## THE CHARLES SCHWAB CORPORATION

Security ID: 808513105 Meeting Type: Annual Ticker: SCHW Meeting Date: MAY 12, 2020 Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director William S. Haraf	For	For	Management
1b	Elect Director Frank C. Herringer	For	For	Management
1c	Elect Director Roger O. Walther	For	For	Management
2	Ratify Deloitte & Touche LLP as	For	For	Management
	Auditors			
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
4	Amend Omnibus Stock Plan	For	For	Management
5	Provide Proxy Access Right	For	For	Management
6	Adopt Policy to Annually Disclose	Against	Against	Shareholder
	EEO-1 Data			
7	Report on Lobbying Payments and Policy	Against	Against	Shareholder

## THE CHARLES SCHWAB CORPORATION

Security ID: 808513105 Meeting Type: Special SCHW Ticker: Meeting Date: JUN 04, 2020 Record Date: APR 27, 2020

# 1	Proposal Issue Shares in Connection with Merger	Mgt Rec For	Vote Cast For	Sponsor Management
2	Amend Charter	For	For	Management
3	Adjourn Meeting	For	For	Management

## THE CHEESECAKE FACTORY INCORPORATED

Security ID: 163072101 Meeting Type: Annual CAKE Meeting Date: MAY 28, 2020 Record Date: MAR 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director David Overton	For	For	Management
1b	Elect Director Edie A. Ames	For	For	Management
1c	Elect Director Alexander L. Cappello	For	For	Management

1d	Elect Director Jerome L. Kransdorf	For	For	Management
1e	Elect Director Janice L. Meyer	For	For	Management
1f	Elect Director Laurence B. Mindel	For	For	Management
1g	Elect Director David B. Pittaway	For	For	Management
1h	Elect Director Herbert Simon	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_

#### THE CLOROX COMPANY

Security ID: 189054109 Meeting Type: Annual Ticker: CLX
Meeting Date: NOV 20, 2019
Record Date: SEP 23, 2019

#	Proposal	Mgt Rec	<b>Vote Cast</b>	Sponsor
1.1	Elect Director Amy Banse	For	For	Management
1.2	Elect Director Richard H. Carmona	For	For	Management
1.3	Elect Director Benno Dorer	For	For	Management
1.4	Elect Director Spencer C. Fleischer	For	For	Management
1.5	Elect Director Esther Lee	For	For	Management
1.6	Elect Director A.D. David Mackay	For	For	Management
1.7	Elect Director Robert W. Matschullat	For	For	Management
1.8	Elect Director Matthew J. Shattock	For	For	Management
1.9	Elect Director Pamela Thomas-Graham	For	For	Management
1.10	Elect Director Russell J. Weiner	For	For	Management
1.11	Elect Director Christopher J. Williams	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Eliminate Supermajority Vote	For	For	Management
	Requirement to Approve Certain			
	Business Combinations			

### THE COCA-COLA COMPANY

Security ID: 191216100 Meeting Type: Annual Meeting Date: APR 22, 2020 Record Date: FEB 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Herbert A. Allen	For	For	Management
1.2	Elect Director Marc Bolland	For	For	Management
1.3	Elect Director Ana Botin	For	For	Management
1.4	Elect Director Christopher C. Davis	For	For	Management
1.5	Elect Director Barry Diller	For	For	Management
1.6	Elect Director Helene D. Gayle	For	For	Management
1.7	Elect Director Alexis M. Herman	For	For	Management
1.8	Elect Director Robert A. Kotick	For	For	Management
1.9	Elect Director Maria Elena Lagomasino	For	For	Management
1.10	Elect Director James Quincey	For	For	Management
1.11	Elect Director Caroline J. Tsay	For	For	Management
1.12	Elect Director David B. Weinberg	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify Ernst & Young LLP as Auditor	For	For	Management
4	Report on the Health Impacts and Risks of Sugar in the Company's Products	Against	Against	Shareholder

# THE COOPER COMPANIES, INC.

Security ID: 216648402 Meeting Type: Annual Ticker: COO Meeting Date: MAR 18, 2020 Record Date: JAN 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director A. Thomas Bender	For	For	Management
1.2	Elect Director Colleen E. Jay	For	For	Management
1.3	Elect Director William A. Kozy	For	For	Management
1.4	Elect Director Jody S. Lindell	For	For	Management

1.5	Elect Director Gary S. Petersmeyer	For	For	Management
1.6	Elect Director Allan E. Rubenstein	For	For	Management
1.7	Elect Director Robert S. Weiss	For	For	Management
1.8	Elect Director Albert G. White, III	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Approve Non-Employee Director Omnibus	For	For	Management
	Stock Plan			
4	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			

## THE ESTEE LAUDER COMPANIES INC.

Security ID: 518439104 Meeting Date: NOV 15, 2019 Record Date: SEP 16, 2019 Meeting Type: Annual

Proposal Mgt Rec Vote Cast Sponsor ï.1 Elect Director Ronald S. Lauder For For Management Elect Director William P. Lauder Elect Director Richard D. Parsons Elect Director Lynn Forester de 1.2 For For Management Management 1.3 For For 1.4 For For Management Rothschild Elect Director Jennifer Tejada Elect Director Richard F. Zannino 1.5 For For Management 1.6 Management For For Ratify KPMG LLP as Auditors 2 For For Management Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan 3 For For Management For For Management

### THE GAP, INC.

Security ID: 364760108 Meeting Type: Annual GPS Ticker: Meeting Date: MAY 19, 2020 Record Date: MAR 23, 2020

# 1a 1b 1c 1d 1f 1g 1h 1i 1k 11 1m 2	Proposal Elect Director Amy Bohutinsky Elect Director John J. Fisher Elect Director Robert J. Fisher Elect Director William S. Fisher Elect Director Tracy Gardner Elect Director Isabella D. Goren Elect Director Bob L. Martin Elect Director Amy Miles Elect Director Jorge P. Montoya Elect Director Chris O'Neill Elect Director Mayo A. Shattuck, III Elect Director Elizabeth A. Smith Elect Director Sonia Syngal Ratify Deloitte & Touche LLP as Auditors Advisory Vote to Ratify Named	Mgt Rec For For For For For For For For For	Vote Cast For	Sponsor Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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# THE GOLDMAN SACHS GROUP, INC.

Security ID: 38141G104 Meeting Type: Annual Meeting Date: APR 30, 2020 Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director M. Michele Burns	For	For	Management
1b	Elect Director Drew G. Faust	For	For	Management
1c	Elect Director Mark A. Flaherty	For	For	Management
1d	Elect Director Ellen J. Kullman	For	For	Management
1e	Elect Director Lakshmi N. Mittal	For	For	Management
1f	Elect Director Adebayo O. Ogunlesi	For	For	Management
1g	Elect Director Peter Oppenheimer	For	For	Management
1h	Elect Director David M. Solomon	For	For	Management
1i	Elect Director Jan E. Tighe	For	For	Management

1j	Elect Director David A. Viniar	For	For	Management	
1k	Elect Director Mark O. Winkelman	For	For	Management	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management	
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management	
<b>4</b> 5	Provide Right to Act by Written Consent	Against	Against	Shareholder	
5	Review of Statement on the Purpose of a Corporation	Against	Against	Shareholder	
THE GOODYEAR TIRE & RUBBER COMPANY					
Ticke: Meeti:	r: GT Security ID: 38:	2550101 nual			

meeting Type: Annual

Record Date: FEB 11, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James A. Firestone	For	For	Management
1b	Elect Director Werner Geissler	For	For	Management
1c	Elect Director Peter S. Hellman	For	For	Management
1đ	Elect Director Laurette T. Koellner	For	For	Management
1e	Elect Director Richard J. Kramer	For	For	Management
1f	Elect Director W. Alan McCollough	For	For	Management
1g	Elect Director John E. McGlade	For	For	Management
1h	Elect Director Roderick A. Palmore	For	For	Management
1i	Elect Director Hera K. Siu	For	For	Management
1j	Elect Director Stephanie A. Streeter	For	For	Management
1k	Elect Director Michael R. Wessel	For	For	Management
11	Elect Director Thomas L. Williams	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			
4	Require Shareholder Approval of Bylaw	Against	Against	Shareholder
	Amendments Adopted by the Board of			
	Directors			

THE HANOVER INSURANCE GROUP, INC.

Security ID: 410867105 Meeting Type: Annual Ticker: THG Meeting Date: MAY 12, 2020 Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
Ï.1	Elect Director Jane D. Carlin	For	For	Management
1.2	Elect Director Daniel T. Henry	For	For	Management
1.3	Elect Director Wendell J. Knox	For	For	Management
1.4	Elect Director Kathleen S. Lane	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditor			

THE HARTFORD FINANCIAL SERVICES GROUP, INC.

Ticker: HIG
Meeting Date: MAY 20, 2020
Record Date: MAR 23, 2020 Security ID: 416515104 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Robert B. Allardice, III	For	For	Management
1b	Elect Director Larry D. De Shon	For	For	Management
1c	Elect Director Carlos Dominguez	For	For	Management
1d	Elect Director Trevor Fetter	For	For	Management
1e	Elect Director Kathryn A. Mikells	For	For	Management
1f	Elect Director Michael G. Morris	For	For	Management
1g	Elect Director Teresa W. Roseborough	For	For	Management
1h	Elect Director Virginia P. Ruesterholz	For	For	Management
1i	Elect Director Christopher J. Swift	For	For	Management
1j	Elect Director Matt Winter	For	For	Management

1k	Elect Director Greig Woodring	For	For	Management
2	Ratify Deloitte & Touche LLP as	For	For	Management
	Auditors			
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
4	Approve Omnibus Stock Plan	For	For	Management

### THE HERSHEY COMPANY

Security ID: 427866108 Meeting Type: Annual Ticker: HSY Meeting Date: MAY 12, 2020 Record Date: MAR 13, 2020

Proposal	Mgt Rec	Vote Cast	Sponsor
Elect Director Pamela M. Arway	For	For	Management
Elect Director James W. Brown	For	For	Management
Elect Director Michele G. Buck	For	For	Management
Elect Director Victor L. Crawford	For	For	Management
Elect Director Charles A. Davis	For	For	Management
Elect Director Mary Kay Haben	For	For	Management
Elect Director James C. Katzman	For	For	Management
Elect Director M. Diane Koken	For	For	Management
Elect Director Robert M. Malcolm	For	For	Management
Elect Director Anthony J. Palmer	For	For	Management
Elect Director Juan R. Perez	For	For	Management
Elect Director Wendy L. Schoppert	For	For	Management
Elect Director David L. Shedlarz	For	For	Management
Ratify Ernst & Young LLP as Auditor	For	For	Management
Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
	Elect Director Pamela M. Arway Elect Director James W. Brown Elect Director Michele G. Buck Elect Director Victor L. Crawford Elect Director Charles A. Davis Elect Director Mary Kay Haben Elect Director James C. Katzman Elect Director M. Diane Koken Elect Director Robert M. Malcolm Elect Director Anthony J. Palmer Elect Director Juan R. Perez Elect Director Wendy L. Schoppert Elect Director David L. Shedlarz Ratify Ernst & Young LLP as Auditor Advisory Vote to Ratify Named	Elect Director Pamela M. Arway  Elect Director James W. Brown  Elect Director Michele G. Buck  Elect Director Victor L. Crawford  Elect Director Charles A. Davis  Elect Director Mary Kay Haben  Elect Director James C. Katzman  For  Elect Director M. Diane Koken  Elect Director Robert M. Malcolm  Elect Director Anthony J. Palmer  Elect Director Juan R. Perez  Elect Director Wendy L. Schoppert  Elect Director David L. Shedlarz  Ratify Ernst & Young LLP as Auditor  Advisory Vote to Ratify Named  For	Elect Director Pamela M. Arway  Elect Director James W. Brown  Elect Director Michele G. Buck  Elect Director Victor L. Crawford  Elect Director Charles A. Davis  Elect Director Mary Kay Haben  Elect Director James C. Katzman  Elect Director M. Diane Koken  Elect Director Robert M. Malcolm  Elect Director Anthony J. Palmer  Elect Director Juan R. Perez  Elect Director Wendy L. Schoppert  Elect Director David L. Shedlarz  For For For Ratify Ernst & Young LLP as Auditor  Advisory Vote to Ratify Named  For

# THE HOME DEPOT, INC.

Security ID: 437076102 Meeting Type: Annual Ticker: HDMeeting Date: MAY 21, 2020 Record Date: MAR 23, 2020

## THE INTERPUBLIC GROUP OF COMPANIES, INC.

Security ID: 460690100 Meeting Type: Annual Ticker: IPGMeeting Date: MAY 21, 2020 Record Date: MAR 30, 2020

Proposal Mgt Rec Vote Cast Sponsor

1.1	Elect Director Jocelyn Carter-Miller	For	For	Management
1.2	Elect Director Mary J. Steele Guilfoile	For	For	Management
1.3	Elect Director Dawn Hudson	For	For	Management
1.4	Elect Director Jonathan F. Miller	For	For	Management
1.5	Elect Director Patrick Q. Moore	For	For	Management
1.6	Elect Director Michael I. Roth	For	For	Management
1.7	Elect Director Linda S. Sanford	For	For	Management
1.8	Elect Director David M. Thomas	For	For	Management
1.9	Elect Director E. Lee Wyatt, Jr.	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			_
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
4	Reduce Ownership Threshold for	Against	Against	Shareholder
	Shareholders to Call Special Meeting	_	_	
	-			

#### THE J. M. SMUCKER COMPANY

Security ID: 832696405 Meeting Type: Annual SJMMeeting Date: AUG 14, 2019 Record Date: JUN 17, 2019

Proposal Mgt Rec Vote Cast Sponsor 1 Elect Director Kathryn W. Dindo For Management For 1b Elect Director Paul J. Dolan For For Management Elect Director Jay L. Henderson
Elect Director Gary A. Oatey
Elect Director Kirk L. Perry
Elect Director Sandra Pianalto
Elect Director Nancy Lopez Russell 1c For For Management 1d For For Management 1e For For Management 1f For For Management 1g For For Management 1ħ Elect Director Alex Shumate For For Management 1i Elect Director Mark T. Smucker For For Management Elect Director Richard K. Smucker Elect Director Timothy P. Smucker Elect Director Dawn C. Willoughby 1j For For Management 1ĸ For For Management 11 For For Management 2 Ratify Ernst & Young LLP as Auditors For For Management Advisory Vote to Ratify Named Executive Officers' Compensation For For Management

## THE KRAFT HEINZ COMPANY

Security ID: 500754106 Meeting Type: Annual Ticker: KHC Meeting Date: MAY 07, 2020

Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
"a	Elect Director Gregory E. Abel	For	For	Management
1b	Elect Director Alexandre Behring	For	For	Management
1c	Elect Director John T. Cahill	For	For	Management
1d	Elect Director Joao M. Castro-Neves	For	For	Management
1e	Elect Director Timothy Kenesey	For	For	Management
1f	Elect Director Jorge Paulo Lemann	For	For	Management
1g	Elect Director Susan Mulder	For	For	Management
1h	Elect Director John C. Pope	For	For	Management
1i	Elect Director Elio Leoni Sceti	For	For	Management
1j	Elect Director Alexandre Van Damme	For	For	Management
1k	Elect Director George Zoghbi	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			
5	Reduce Supermajority Vote Requirement	Against	Against	Shareholder

## THE KROGER CO.

Ticker: Security ID: 501044101 Meeting Date: JUN 25, 2020 Record Date: APR 27, 2020 Meeting Type: Annual

#	Proposal	Mgt Rec	<b>Vote Cast</b>	Sponsor
1a	Elect Director Nora A. Aufreiter	For	For	Management
1b	Elect Director Anne Gates	For	For	Management
1c	Elect Director Karen M. Hoguet	For	For	Management
1d	Elect Director Susan J. Kropf	For	For	Management
1e	Elect Director W. Rodney McMullen	For	For	Management
1f	Elect Director Clyde R. Moore	For	For	Management
1g	Elect Director Ronald L. Sargent	For	For	Management
1h	Elect Director Bobby S. Shackouls	For	For	Management
1i	Elect Director Mark S. Sutton	For	For	Management
1j	Elect Director Ashok Vemuri	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify PricewaterhouseCoopers LLC as	For	For	Management
	Auditor			
4	Assess Environmental Impact of	Against	Against	Shareholder
	Non-Recyclable Packaging			
5	Report on Human Rights Due Diligence	Against	Against	Shareholder
	Process in Operations and Supply Chain			

### THE MIDDLEBY CORPORATION

Security ID: 596278101 Meeting Type: Annual Ticker: MIDD Meeting Date: JUN 08, 2020 Record Date: APR 09, 2020

# 1.2 1.3 1.4 1.5 1.6	Proposal Elect Director Sarah Palisi Chapin Elect Director Timothy J. FitzGerald Elect Director Cathy L. McCarthy Elect Director John R. Miller, III Elect Director Robert A. Nerbonne Elect Director Gordon O'Brien Elect Director Nassem Ziyad Batify Ernst & Young LLP as Auditors	Mgt Rec For For For For For	Vote Cast For For For For For	Sponsor Management Management Management Management Management Management Management
1.7 2	Elect Director Nassem Ziyad Ratify Ernst & Young LLP as Auditors	For For	For For	Management Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

## THE MOSAIC COMPANY

Security ID: 61945C103 Meeting Type: Annual Ticker: MOS Meeting Date: MAY 21, 2020 Record Date: MAR 24, 2020

#	Dwomoga1	Wat Doa	Wote Cost	Coorses
	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Cheryl K. Beebe	For	For	Management
1b	Elect Director Oscar P. Bernardes	For	For	Management
1c	Elect Director Nancy E. Cooper	For	For	Management
1d	Elect Director Gregory L. Ebel	For	For	Management
1e	Elect Director Timothy S. Gitzel	For	For	Management
1f	Elect Director Denise C. Johnson	For	For	Management
1g	Elect Director Emery N. Koenig	For	For	Management
1h	Elect Director James 'Joc' C. O'Rourke	For	For	Management
1i	Elect Director David T. Seaton	For	For	Management
1j	Elect Director Steven M. Seibert	For	For	Management
1k	Elect Director Luciano Siani Pires	For	For	Management
11	Elect Director Gretchen H. Watkins	For	For	Management
1m	Elect Director Kelvin W. Westbrook	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
4	Provide Right to Act by Written Consent	Against	Against	Shareholder

## THE PNC FINANCIAL SERVICES GROUP, INC.

Security ID: 693475105 Meeting Type: Annual PNC Ticker: Meeting Date: APR 28, 2020 Record Date: JAN 31, 2020

Proposal Mgt Rec Vote Cast Sponsor

1.1	Elect Director Joseph Alvarado	For	For	Management
1.2	Elect Director Charles E. Bunch	For	For	Management
1.3	Elect Director Debra A. Cafaro	For	For	Management
1.4	Elect Director Marjorie Rodgers	For	For	Management
	Cheshire			
1.5	Elect Director William S. Demchak	For	For	Management
1.6	Elect Director Andrew T. Feldstein	For	For	Management
1.7	Elect Director Richard J. Harshman	For	For	Management
1.8	Elect Director Daniel R. Hesse	For	For	Management
1.9	Elect Director Linda R. Medler	For	For	Management
1.10	Elect Director Martin Pfinsgraff	For	For	Management
1.11	Elect Director Toni Townes-Whitley	For	For	Management
1.12	Elect Director Michael J. Ward	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
4	Amend Qualified Employee Stock	For	For	Management
	Purchase Plan			

### THE PROCTER & GAMBLE COMPANY

Security ID: 742718109 Meeting Type: Annual Ticker: PGMeeting Date: OCT 08, 2019 Record Date: AUG 09, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Francis S. Blake	For	For	Management
1b	Elect Director Angela F. Braly	For	For	Management
1c	Elect Director Amy L. Chang	For	For	Management
1d	Elect Director Scott D. Cook	For	For	Management
1e	Elect Director Joseph Jimenez	For	For	Management
1f	Elect Director Terry J. Lundgren	For	For	Management
1g	Elect Director Christine M. McCarthy	For	For	Management
1h	Elect Director W. James McNerney, Jr.	For	For	Management
1i	Elect Director Nelson Peltz	For	For	Management
1j	Elect Director David S. Taylor	For	For	Management
1k	Elect Director Margaret C. Whitman	For	For	Management
11	Elect Director Patricia A. Woertz	For	For	Management
2	Ratify Deloitte & Touche LLP as	For	For	Management
	Auditors			
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
4	Approve Omnibus Stock Plan	For	For	Management

# THE PROGRESSIVE CORPORATION

Security ID: 743315103 Meeting Type: Annual Ticker: PGR Meeting Date: MAY 08, 2020 Record Date: MAR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Philip Bleser	For	For	Management
1b	Elect Director Stuart B. Burgdoerfer	For	For	Management
1c	Elect Director Pamela J. Craig	For	For	Management
1d	Elect Director Charles A. Davis	For	For	Management
1e	Elect Director Roger N. Farah	For	For	Management
1f	Elect Director Lawton W. Fitt	For	For	Management
1g	Elect Director Susan Patricia Griffith	For	For	Management
1h	Elect Director Jeffrey D. Kelly	For	For	Management
1i	Elect Director Patrick H. Nettles	For	For	Management
1j	Elect Director Barbara R. Snyder	For	For	Management
1k	Elect Director Jan E. Tighe	For	For	Management
11	Elect Director Kahina Van Dyke	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditor			

Ticker: SMG
Meeting Date: JAN 27, 2020
Record Date: DEC 04, 2019 Security ID: 810186106 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
ï.1	Elect Director James Hagedorn	For	For	Management
1.2	Elect Director Brian D. Finn	For	For	Management
1.3	Elect Director Nancy G. Mistretta	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

#### THE SHERWIN-WILLIAMS COMPANY

Security ID: 824348106 Meeting Type: Annual Ticker: SHW Ticker: SHW
Meeting Date: APR 22, 2020
Record Date: FEB 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kerrii B. Anderson	For	For	Management
1.2	Elect Director Arthur F. Anton	For	For	Management
1.3	Elect Director Jeff M. Fettig	For	For	Management
1.4	Elect Director Richard J. Kramer	For	For	Management
1.5	Elect Director Susan J. Kropf	For	For	Management
1.6	Elect Director John G. Morikis	For	For	Management
1.7	Elect Director Christine A. Poon	For	For	Management
1.8	Elect Director Michael H. Thaman	For	For	Management
1.9	Elect Director Matthew Thornton, III	For	For	Management
1.10	Elect Director Steven H. Wunning	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

#### THE SOUTHERN COMPANY

Security ID: 842587107 Meeting Type: Annual Ticker: Meeting Date: MAY 27, 2020 Record Date: MAR 30, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
Ϊa	Elect Director Janaki Akella	For	For	Management
1b	Elect Director Juanita Powell Baranco	For	For	Management
1c	Elect Director Jon A. Boscia	For	For	Management
1d	Elect Director Henry A. 'Hal' Clark, III	For	For	Management
1e	Elect Director Anthony F. 'Tony'	For	For	Management
	Earley, Jr.			_
1f	Elect Director Thomas A. Fanning	For	For	Management
1g	Elect Director David J. Grain	For	For	Management
1h	Elect Director Donald M. James	For	For	Management
1i	Elect Director John D. Johns	For	For	Management
1j	Elect Director Dale E. Klein	For	For	Management
$1\bar{\mathbf{k}}$	Elect Director Ernest J. Moniz	For	For	Management
11	Elect Director William G. Smith, Jr.	For	For	Management
1m	Elect Director Steven R. Specker	For	For	Management
1n	Elect Director E. Jenner Wood, III	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
3	Ratify Deloitte & Touche LLP as	For	For	Management
	Auditors			_
4	Require Independent Board Chair	Against	Against	Shareholder
5	Report on Lobbying Payments and Policy	Against	Against	Shareholder

### THE TIMKEN COMPANY

Security ID: 887389104 Meeting Type: Annual Ticker: TKR Meeting Date: MAY 08, 2020 Record Date: FEB 21, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Maria A. Crowe	For	For	Management
1.2	Elect Director Elizabeth A. Harrell	For	For	Management
1.3	Elect Director Richard G. Kyle	For	For	Management
1.4	Elect Director John A. Luke, Jr.	For	For	Management
1.5	Elect Director Christopher L. Mapes	For	For	Management
1.6	Elect Director James F. Palmer	For	For	Management
1.7	Elect Director Ajita G. Rajendra	For	For	Management
1.8	Elect Director Frank C. Sullivan	For	For	Management
1.9	Elect Director John M. Timken, Jr.	For	For	Management
1.10	Elect Director Ward J. Timken, Jr.	For	For	Management
1.11	Elect Director Jacqueline F. Woods	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Reduce Ownership Threshold for	Against	Against	Shareholder
	Shareholders to Call Special Meeting			

#### THE TJX COMPANIES, INC.

Security ID: 872540109 Meeting Type: Annual Ticker: TJX Meeting Date: JUN 09, 2020 Record Date: APR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
ïa	Elect Director Zein Abdalla	For	For	Management
1b	Elect Director Alan M. Bennett	For	For	Management
1c	Elect Director Rosemary T. Berkery	For	For	Management
1đ	Elect Director David T. Ching	For	For	Management
1e	Elect Director Ernie Herrman	For	For	Management
1f	Elect Director Michael F. Hines	For	For	Management
1g	Elect Director Amy B. Lane	For	For	Management
1h	Elect Director Carol Meyrowitz	For	For	Management
1i	Elect Director Jackwyn L. Nemerov	For	For	Management
1j	Elect Director John F. O'Brien	For	For	Management
1k	Elect Director Willow B. Shire	For	For	Management
2	Ratify PricewaterhouseCoopers as	For	For	Management
	Auditors			
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
4	Report on Reduction of Chemical	Against	Against	Shareholder
	Footprint			
5	Report on Animal Welfare	Against	Against	Shareholder
6	Report on Pay Disparity	Against	Against	Shareholder
7	Stock Retention/Holding Period	Against	Against	Shareholder

# THE TORO COMPANY

Security ID: 891092108 Meeting Type: Annual TTC Meeting Date: MAR 17, 2020 Record Date: JAN 21, 2020

# THE TRAVELERS COMPANIES, INC.

Security ID: 89417E109 Meeting Type: Annual Ticker: TRV Meeting Date: MAY 21, 2020 Record Date: MAR 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Alan L. Beller	For	For	Management
1b	Elect Director Janet M. Dolan	For	For	Management

1c	Elect Director Patricia L. Higgins	For	For	Management
1d	Elect Director William J. Kane	For	For	Management
1e	Elect Director Clarence Otis, Jr.	For	For	Management
1f	Elect Director Elizabeth E. Robinson	For	For	Management
1g	Elect Director Philip T. (Pete)	For	For	Management
	Ruegger, III			
1h	Elect Director Todd C. Schermerhorn	For	For	Management
1i	Elect Director Alan D. Schnitzer	For	For	Management
1j	Elect Director Donald J. Shepard	For	For	Management
1k	Elect Director Laurie J. Thomsen	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			

#### THE WALT DISNEY COMPANY

Ticker: DIS Security ID: 254687106
Meeting Date: MAR 11, 2020 Meeting Type: Annual
Record Date: JAN 13, 2020

Mgt Rec Vote Cast Proposal Sponsor Elect Director Susan E. Arnold Elect Director Mary T. Barra Elect Director Safra A. Catz Elect Director Francis A. deSouza 1a For For Management 1b For For Management 1c For For Management 1d For For Management 1e Elect Director Michael B.G. Froman For For Management Elect Director Robert A. Iger Elect Director Maria Elena Lagomasino 1f For For Management 1g For For Management 1h Elect Director Mark G. Parker For For Management Elect Director Derica W. Rice 1i For For Management 2 Ratify PricewaterhouseCoopers LLP as For For Management Auditors 3 Advisory Vote to Ratify Named For For Management Executive Officers' Compensation Amend Omnibus Stock Plan For For Management

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Against

Shareholder

#### THE WENDY'S COMPANY

Ticker: WEN Security ID: 95058W100 Meeting Date: MAY 27, 2020 Meeting Type: Annual Record Date: MAR 30, 2020

Report on Lobbying Payments and Policy Against

Mgt Rec Vote Cast Proposal Sponsor Elect Director Nelson Peltz Elect Director Peter W. May 1a For For Management 1b For For Management Elect Director Kristin A. Dolan 1c For For Management Elect Director Kenneth W. Gilbert Elect Director Dennis M. Kass 1d For For Management 1e For For Management Elect Director Joseph A. Levato Elect Director Michelle 'Mich' J. For For Management 1g For For Management Mathews-Spradlin 1h Elect Director Matthew H. Peltz For For Management Elect Director Todd A. Penegor Elect Director Peter H. Rothschild 1i For For Management 1j For For Management 1k Elect Director Arthur B. Winkleblack For For Management Approve Omnibus Stock Plan Ratify Deloitte & Touche LLP as 2 For For Management 3 For Management For Auditors 4 Advisory Vote to Ratify Named For For Management Executive Officers' Compensation

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### THE WESTERN UNION COMPANY

Ticker: WU Security ID: 959802109
Meeting Date: MAY 14, 2020 Meeting Type: Annual
Record Date: MAR 16, 2020

# Proposal Mgt Rec Vote Cast Sponsor 1a Elect Director Martin I. Cole For For Management

1b	Elect Director Hikmet Ersek	For	For	Management
1c	Elect Director Richard A. Goodman	For	For	Management
1d	Elect Director Betsy D. Holden	For	For	Management
1e	Elect Director Jeffrey A. Joerres	For	For	Management
1f	Elect Director Michael A. Miles, Jr.	For	For	Management
1g 1h	Elect Director Timothy P. Murphy	For	For	Management
	Elect Director Jan Siegmund	For	For	Management
1i	Elect Director Angela A. Sun	For	For	Management
1j	Elect Director Solomon D. Trujillo	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Report on Political Contributions	Against	Against	Shareholder
	Disclosure			

### THE WILLIAMS COMPANIES, INC.

Security ID: 969457100 Meeting Type: Annual WMB Ticker: Meeting Date: APR 28, 2020 Record Date: FEB 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Alan S. Armstrong	For	For	Management
1.2	Elect Director Stephen W. Bergstrom	For	For	Management
1.3	Elect Director Nancy K. Buese	For	For	Management
1.4	Elect Director Stephen I. Chazen	For	For	Management
1.5	Elect Director Charles I. Cogut	For	For	Management
1.6	Elect Director Michael A. Creel	For	For	Management
1.7	Elect Director Vicki L. Fuller	For	For	Management
1.8	Elect Director Peter A. Ragauss	For	For	Management
1.9	Elect Director Scott D. Sheffield	For	For	Management
1.10	Elect Director Murray D. Smith	For	For	Management
1.11	Elect Director William H. Spence	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Amend Qualified Employee Stock	For	For	Management
	Purchase Plan			
4	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
5	Ratify Ernst & Young LLP as Auditors	For	For	Management

### THERMO FISHER SCIENTIFIC INC.

Security ID: 883556102 Meeting Type: Annual TMO Meeting Date: MAY 20, 2020 Record Date: MAR 27, 2020

# 1a 1b 1c 1d 1e 1f 1j 1h	Proposal Elect Director Marc N. Casper Elect Director Nelson J. Chai Elect Director C. Martin Harris Elect Director Tyler Jacks Elect Director Judy C. Lewent Elect Director Thomas J. Lynch Elect Director Jim P. Manzi Elect Director James C. Mullen Elect Director Lars R. Sorensen Elect Director Debora L. Spar	Mgt Rec For For For For For For For	Vote Cast For	Sponsor Management Management Management Management Management Management Management Management Management
1j	Elect Director Debora L. Spar	For	For	Management
1k 11 2	Elect Director Scott M. Sperling Elect Director Dion J. Weisler Advisory Vote to Ratify Named	For For For	For For For	Management Management Management
3	Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management

# THOR INDUSTRIES, INC.

Ticker: THO
Meeting Date: DEC 13, 2019
Record Date: OCT 18, 2019 Security ID: 885160101 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Andrew E. Graves	For	Withhold	Management
1.2	Elect Director Amelia A. Huntington	For	For	Management
1.3	Elect Director Wilson Jones	For	Withhold	Management
1.4	Elect Director Christopher Klein	For	For	Management
1.5	Elect Director J. Allen Kosowsky	For	Withhold	Management
1.6	Elect Director Robert W. Martin	For	For	Management
1.7	Elect Director Peter B. Orthwein	For	For	Management
1.8	Elect Director Jan H. Suwinski	For	For	Management
1.9	Elect Director James L. Ziemer	For	Withhold	Management
2	Ratify Deloitte & Touche LLP as	For	For	Management
	Auditors			_
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_

#### TIFFANY & CO.

Ticker: TIF
Meeting Date: FEB 04, 2020
Record Date: JAN 02, 2020 Security ID: 886547108 Meeting Type: Special

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement	For	For	Management
2	Advisory Vote on Golden Parachutes	For	For	Management
3	Adjourn Meeting	For	For	Management

### TIFFANY & CO.

Security ID: 886547108 Meeting Type: Annual Ticker: TIF
Meeting Date: JUN 01, 2020
Record Date: APR 02, 2020

# 1a 1b 1c 1d 1e 1f 1g 1h 1i 1j 2	Proposal Elect Director Alessandro Bogliolo Elect Director Rose Marie Bravo Elect Director Hafize Gaye Erkan Elect Director Roger N. Farah Elect Director Jane Hertzmark Hudis Elect Director Abby F. Kohnstamm Elect Director James E. Lillie Elect Director William A. Shutzer Elect Director Robert S. Singer Elect Director Annie Young-Scrivner Ratify PricewaterhouseCoopers LLP as Auditors	Mgt Rec For For For For For For For For	Vote Cast For	Sponsor Management
3	Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

### TRACTOR SUPPLY COMPANY

Security ID: 892356106 Meeting Type: Annual Ticker: TSCO Meeting Date: MAY 07, 2020 Record Date: MAR 10, 2020

# 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 2	Proposal Elect Director Cynthia T. Jamison Elect Director Ricardo Cardenas Elect Director Denise L. Jackson Elect Director Thomas A. Kingsbury Elect Director Ramkumar Krishnan Elect Director George MacKenzie Elect Director Edna K. Morris Elect Director Mark J. Weikel Elect Director Harry A. Lawton, III Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	Mgt Rec For For For For For For For	Vote Cast For	Sponsor Management
4		For	For	Management

# TRANE TECHNOLOGIES PLC

Security ID: G8994E103 Meeting Type: Annual Ticker: TTMeeting Date: JUN 04, 2020 Record Date: APR 08, 2020

# 1a 1b 1c 1d 1e 1f 1j 1k 11 2	Proposal Elect Director Kirk E. Arnold Elect Director Ann C. Berzin Elect Director John Bruton Elect Director Jared L. Cohon Elect Director Gary D. Forsee Elect Director Linda P. Hudson Elect Director Michael W. Lamach Elect Director Myles P. Lee Elect Director Karen B. Peetz Elect Director John P. Surma Elect Director Richard J. Swift Elect Director Tony L. White Advisory Vote to Ratify Named Executive Officers' Compensation Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix	Mgt Rec For	Vote Cast For	Sponsor Management
4	Their Remuneration Authorize Issue of Equity	For	For	Management
5	Renew Directors' Authority to Issue Shares for Cash	For	For	Management
6	Authorize Reissuance of Repurchased Shares	For	For	Management

### TRANSDIGM GROUP INCORPORATED

Security ID: 893641100 Meeting Type: Annual TDG Meeting Date: JUN 29, 2020 Record Date: MAY 04, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director David Barr	For	For	Management
1.2	Elect Director William Dries	None	None	Management
	*Withdrawn Resolution*			
1.3	Elect Director Mervin Dunn	For	For	Management
1.4	Elect Director Michael S. Graff	For	For	Management
1.5	Elect Director Sean P. Hennessy	For	For	Management
1.6	Elect Director W. Nicholas Howley	For	Withhold	Management
1.7	Elect Director Raymond F. Laubenthal	For	For	Management
1.8	Elect Director Gary E. McCullough	For	For	Management
1.9	Elect Director Michele Santana	For	For	Management
1.10	Elect Director Robert J. Small	For	For	Management
1.11	Elect Director John Staer	For	For	Management
1.12	Elect Director Kevin Stein	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Adopt Quantitative Company-wide GHG	Against	For	Shareholder
	Goals	_		

### TRANSUNION

Security ID: 89400J107 Meeting Type: Annual TRU Ticker: Meeting Date: MAY 12, 2020 Record Date: MAR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
ï	Declassify the Board of Directors	For	For	Management
2a	Eliminate Supermajority Vote	For	For	Management
	Requirement to Amend Certificate of			_
	Incorporation and Bylaws			
2b	Eliminate Supermajority Vote	For	For	Management
	Requirement to Remove Directors			
3	Amend Articles of Incorporation to	For	For	Management

```
Remove the Corporate Opportunity Waiver
          Amend Articles of Association For Elect Director Suzanne P. Clark For Elect Director Kermit R. Crawford For Elect Director Thomas L. Monahan, III For Amend Omnibus Stock Plan For Ratify PricewaterhouseCoopers LLP as
                                                                                                         For
                                                                                                                                 Management
5a
5b
                                                                                                                                 Management
                                                                                                         For
                                                                                                       For
                                                                                                                                 Management
5c
6
7
                                                                                                       For
                                                                                                                                 Management
                                                                                    For
For
                                                                                                                                 Management
                                                                                                         For
                                                                                                        For
                                                                                                                                 Management
           Auditors
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#### TRIMBLE INC.

Security ID: 896239100 Meeting Type: Annual TRMB Meeting Date: MAY 27, 2020 Record Date: MAR 30, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Steven W. Berglund	For	For	Management
1.2	Elect Director Borje Ekholm	For	For	Management
1.3	Elect Director Kaigham (Ken) Gabriel	For	For	Management
1.4	Elect Director Merit E. Janow	For	For	Management
1.5	Elect Director Meaghan Lloyd	For	For	Management
1.6	Elect Director Sandra MacQuillan	For	For	Management
1.7	Elect Director Ronald S. Nersesian	For	For	Management
1.8	Elect Director Robert G. Painter	For	For	Management
1.9	Elect Director Mark S. Peek	For	For	Management
1.10	Elect Director Johan Wibergh	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management

### TRINITY INDUSTRIES, INC.

Security ID: 896522109 Meeting Type: Annual Ticker: TRN Meeting Date: MAY 04, 2020 Record Date: MAR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John L. Adams	For	For	Management
1.2	Elect Director Brandon B. Boze	For	For	Management
1.3	Elect Director John J. Diez	For	For	Management
1.4	Elect Director Leldon E. Echols	For	For	Management
1.5	Elect Director Charles W. Matthews	For	For	Management
1.6	Elect Director E. Jean Savage	For	For	Management
1.7	Elect Director Dunia A. Shive	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			-
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

### TRIPADVISOR, INC.

Security ID: 896945201 Meeting Type: Annual TRIP Meeting Date: JUN 09, 2020 Record Date: APR 17, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Gregory B. Maffei	For	Withhold	Management
1.2	Elect Director Stephen Kaufer	For	For	Management
1.3	Elect Director Jay C. Hoag	For	Withhold	Management
1.4	Elect Director Betsy L. Morgan	For	For	Management
1.5	Elect Director M. Greg O'Hara	For	For	Management
1.6	Elect Director Jeremy Philips	For	For	Management
1.7	Elect Director Albert E. Rosenthaler	For	For	Management
1.8	Elect Director Trynka Shineman Blake	For	For	Management
1.9	Elect Director Robert S. Wiesenthal	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management

### TRUIST FINANCIAL CORPORATION

Security ID: 898320109 Meeting Type: Annual Ticker: TFC Meeting Date: APR 28, 2020

Record Date: FEB 21, 2020

# 1.2 1.3 1.4 1.5 1.6 1.7 1.12 1.11 1.12 1.14 1.15	Proposal  Elect Director Jennifer S. Banner  Elect Director K. David Boyer, Jr.  Elect Director Agnes Bundy Scanlan  Elect Director Dallas S. Clement  Elect Director Paul D. Donahue  Elect Director Paul R. Garcia  Elect Director Patrick C. Graney, III  Elect Director Linnie M. Haynesworth  Elect Director Easter A. Maynard  Elect Director Easter A. Moynard  Elect Director Charles A. Patton  Elect Director Nido R. Qubein  Elect Director William H. Rogers, Jr.  Elect Director Frank P. Scruggs, Jr.	Mgt Rec For	Vote Cast For	Sponsor Management
1.16	Elect Director William H. Rogers, Jr.	For	For	-
1.17 1.18	Elect Director Frank P. Scruggs, Jr. Elect Director Christine Sears	For For	For For	Management Management
1.19	Elect Director Thomas E. Skains	For	For	Management
1.20 1.21	Elect Director Bruce L. Tanner Elect Director Thomas N. Thompson	For For	For For	Management Management
1.22 2	Elect Director Steven C. Voorhees Ratify PricewaterhouseCoopers LLP as	For For	For For	Management Management
3	Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Require Independent Board Chairman	Against	Against	Shareholder

#### TWILIO INC.

Security ID: 90138F102 Meeting Type: Annual TWLO Meeting Date: JUN 03, 2020 Record Date: APR 06, 2020

# 1.1 1.2	Proposal Elect Director Richard Dalzell	Mgt Rec For	Vote Cast For	Sponsor Management
1.2 1.3 2	Elect Director Jeffrey Immelt Elect Director Erika Rottenberg Ratify KPMG LLP as Auditors	For For For	For For For	Management Management Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

### TWITTER, INC.

Ticker: TWTR
Meeting Date: MAY 27, 2020
Record Date: APR 03, 2020 Security ID: 90184L102 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Omid R. Kordestani	For	For	Management
1b	Elect Director Ngozi Okonjo-Iweala	For	For	Management
1c	Elect Director Bret Taylor	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			-
3	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			-
4	Report on Risks of Omitting Viewpoint	Against	Against	Shareholder
	and Ideology from EEO Policy	•	<b>5</b>	

# TYLER TECHNOLOGIES, INC.

Ticker: TYL Security ID: 902252105 Meeting Date: MAY 12, 2020 Meeting Type: Annual

Record Date: MAR 20, 2020

#	Proposal	Mgt Rec	<b>Vote Cast</b>	Sponsor
1a	Elect Director Donald R. Brattain	For	For	Management
1b	Elect Director Glenn A. Carter	For	For	Management
1c	Elect Director Brenda A. Cline	For	For	Management
1d	Elect Director J. Luther King, Jr.	For	For	Management
1e	Elect Director Mary L. Landrieu	For	For	Management
1f	Elect Director John S. Marr, Jr.	For	For	Management
1g	Elect Director H. Lynn Moore, Jr.	For	For	Management
1h	Elect Director Daniel M. Pope	For	For	Management
1i	Elect Director Dustin R. Womble	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			

# TYSON FOODS, INC.

Ticker: TSN
Meeting Date: FEB 06, 2020
Record Date: DEC 09, 2019 Security ID: 902494103 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John Tyson	For	For	Management
1b	Elect Director Gaurdie E. Banister, Jr.	For	For	Management
1c	Elect Director Dean Banks	For	For	Management
1đ	Elect Director Mike Beebe	For	For	Management
1e	Elect Director Mikel A. Durham	For	For	Management
1f	Elect Director Jonathan D. Mariner	For	For	Management
1g	Elect Director Kevin M. McNamara	For	For	Management
1h	Elect Director Cheryl S. Miller	For	For	Management
1i	Elect Director Jeffrey K. Schomburger	For	For	Management
1j	Elect Director Robert Thurber	For	For	Management
1k	Elect Director Barbara A. Tyson	For	For	Management
11	Elect Director Noel White	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			
3	Advisory Vote to Ratify Named	For	For	Management
_	Executive Officers' Compensation	_		
4	Report on Deforestation Impacts in	Against	Against	Shareholder
	Company's Supply Chain	_		
5	Report on Lobbying Payments and Policy	Against	Against	Shareholder
6	Report on Human Rights Risk Assessment	Against	For	Shareholder
_	Process	_		
7	Adopt Share Retention Policy For	Against	Against	Shareholder
	Senior Executives			

# U.S. BANCORP

Ticker: USB Meeting Date: APR 21, 2020 Record Date: FEB 25, 2020 Security ID: 902973304 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Warner L. Baxter	For	For	Management
1b	Elect Director Dorothy J. Bridges	For	For	Management
1c	Elect Director Elizabeth L. Buse	For	For	Management
1d	Elect Director Marc N. Casper	For	For	Management
1e	Elect Director Andrew Cecere	For	For	Management
1f	Elect Director Kimberly J. Harris	For	For	Management
1g	Elect Director Roland A. Hernandez	For	For	Management
1h	Elect Director Olivia F. Kirtley	For	For	Management
1i	Elect Director Karen S. Lynch	For	For	Management
1j	Elect Director Richard P. McKenney	For	For	Management
1k	Elect Director Yusuf I. Mehdi	For	For	Management
11	Elect Director John P. Wiehoff	For	For	Management
1m	Elect Director Scott W. Wine	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_

#### UBER TECHNOLOGIES, INC.

Security ID: 90353T100 Meeting Type: Annual Ticker: **UBER** Meeting Date: MAY 11, 2020 Record Date: MAR 16, 2020

# 1a 1b 1c 1d 1e 1f	Proposal Elect Director Ronald Sugar Elect Director Ursula Burns Elect Director Robert Eckert Elect Director Amanda Ginsberg Elect Director Dara Khosrowshahi Elect Director Wan Ling Martello	Mgt Rec For For For For For	Vote Cast Against For Against For For Against	Sponsor Management Management Management Management Management Management
1g	Elect Director Yasir Al-Rumayyan Elect Director John Thain	For	For	Management
1h		For	For	Management
1i	Elect Director David I. Trujillo Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
2		For	Against	Management
3 4	Advisory Vote on Say on Pay Frequency Ratify PricewaterhouseCoopers LLP as Auditors	One Year For	One Year For	Management Management

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### UDR, INC.

Security ID: 902653104 Meeting Type: Annual UDR Meeting Date: MAY 21, 2020 Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Katherine A. Cattanach	For	For	Management
1b	Elect Director Jon A. Grove	For	For	Management
1c	Elect Director Mary Ann King	For	For	Management
1d	Elect Director James D. Klingbeil	For	For	Management
1e	Elect Director Clint D. McDonnough	For	For	Management
1f	Elect Director Robert A. McNamara	For	For	Management
1g	Elect Director Mark R. Patterson	For	For	Management
1h	Elect Director Thomas W. Toomey	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			

### UGI CORPORATION

Ticker: UGI
Meeting Date: JAN 22, 2020
Record Date: NOV 13, 2019 Security ID: 902681105 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director M. Shawn Bort	For	For	Management
1.2	Elect Director Theodore A. Dosch	For	For	Management
1.3	Elect Director Alan N. Harris	For	For	Management
1.4	Elect Director Frank S. Hermance	For	For	Management
1.5	Elect Director William J. Marrazzo	For	For	Management
1.6	Elect Director Kelly A. Romano	For	For	Management
1.7	Elect Director Marvin O. Schlanger	For	For	Management
1.8	Elect Director James B. Stallings, Jr.	For	For	Management
1.9	Elect Director K. Richard Turner	For	For	Management
1.10	Elect Director John L. Walsh	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

#### ULTA BEAUTY, INC.

Security ID: 90384S303 Meeting Type: Annual ULTA Meeting Date: JUN 03, 2020 Record Date: APR 06, 2020

Proposal Mgt Rec Vote Cast Sponsor

```
1.1
         Elect Director Michelle L. Collins
                                                                          For
                                                                                           For
                                                                                                                 Management
         Elect Director Mathematical A. Little For Elect Director Michael C. Smith For Ratify Ernst & Young LLP as Auditors For Advisory Vote to Ratify Named For Executive Officers' Compensation
1.2
                                                                                          For
                                                                                                                 Management
                                                                                            For
                                                                                                                  Management
2
                                                                                           For
                                                                                                                 Management
                                                                          For
3
                                                                                          For
                                                                                                                  Management
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# UMB FINANCIAL CORPORATION

Ticker: UMBF Security ID: 902788108 Meeting Date: APR 28, 2020 Meeting Type: Annual Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robin C. Beery	For	For	Management
1.2	Elect Director Janine A. Davidson	For	For	Management
1.3	Elect Director Kevin C. Gallagher	For	For	Management
1.4	Elect Director Greg M. Graves	For	For	Management
1.5	Elect Director Alexander C. Kemper	For	For	Management
1.6	Elect Director J. Mariner Kemper	For	For	Management
1.7	Elect Director Gordon E. Landsford, III	For	For	Management
1.8	Elect Director Timothy R. Murphy	For	For	Management
1.9	Elect Director Tamara M. Peterman	For	For	Management
1.10	Elect Director Kris A. Robbins	For	For	Management
1.11	Elect Director L. Joshua Sosland	For	For	Management
1.12	Elect Director Paul Uhlmann, III	For	For	Management
1.13	Elect Director Leroy J. Williams, Jr.	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify KPMG LLP as Auditors	For	For	Management

### UNION PACIFIC CORPORATION

Ticker: UNP Security ID: 907818108
Meeting Date: MAY 14, 2020 Meeting Type: Annual
Record Date: MAR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Andrew H. Card, Jr.	For	For	Management
1b	Elect Director William J. DeLaney	For	For	Management
1c	Elect Director David B. Dillon	For	For	Management
1d	Elect Director Lance M. Fritz	For	For	Management
1e	Elect Director Deborah C. Hopkins	For	For	Management
1f	Elect Director Jane H. Lute	For	For	Management
1g	Elect Director Michael R. McCarthy	For	For	Management
1ħ	Elect Director Thomas F. McLarty, III	For	For	Management
1i	Elect Director Bhavesh V. Patel	For	For	Management
1j	Elect Director Jose H. Villarreal	For	For	Management
1k	Elect Director Christopher J. Williams	For	For	Management
2	Ratify Deloitte & Touche LLP as	For	For	Management
	Auditors			_
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
4	Require Independent Board Chairman	Against	Against	Shareholder
5	Report on Climate Change	Against	Against	Shareholder

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# UNITED AIRLINES HOLDINGS, INC.

Ticker: UAL Security ID: 910047109
Meeting Date: MAY 20, 2020 Meeting Type: Annual
Record Date: APR 01, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Carolyn Corvi	For	For	Management
1b	Elect Director Barney Harford	For	For	Management
1c	Elect Director Michele J. Hooper	For	For	Management
1d	Elect Director Walter Isaacson	For	For	Management
1e	Elect Director James A. C. Kennedy	For	For	Management
1f	Elect Director J. Scott Kirby	For	For	Management
1g	Elect Director Oscar Munoz	For	For	Management

1h	Elect Director Edward M. Philip	For	For	Management
1i	Elect Director Edward L. Shapiro	For	For	Management
1j	Elect Director David J. Vitale	For	For	Management
1k	Elect Director James M. Whitehurst	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
4	Provide Right to Act by Written Consent	Against	Against	Shareholder
5	Report on Lobbying Payments and Policy	Against	Against	Shareholder
6	Report on Global Warming-Related	Against	Against	Shareholder
	Lobbying Activities	_		

### UNITED COMMUNITY BANKS, INC.

Security ID: 90984P303 Meeting Type: Annual Ticker: UCBI Meeting Date: MAY 06, 2020 Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert H. Blalock	For	For	Management
1.2	Elect Director L. Cathy Cox	For	For	Management
1.3	Elect Director Kenneth L. Daniels	For	For	Management
1.4	Elect Director Lance F. Drummond	For	For	Management
1.5	Elect Director H. Lynn Harton	For	For	Management
1.6	Elect Director Jennifer K. Mann	For	For	Management
1.7	Elect Director Thomas A. Richlovsky	For	For	Management
1.8	Elect Director David C. Shaver	For	For	Management
1.9	Elect Director Tim R. Wallis	For	For	Management
1.10	Elect Director David H. Wilkins	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			

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### UNITED PARCEL SERVICE, INC.

Security ID: 911312106 Meeting Type: Annual Ticker: UPS Meeting Date: MAY 14, 2020 Record Date: MAR 16, 2020

#	Proposal	Mat Rec	Vote Cast	Sponsor
π 1a	Elect Director David P. Abney	For	For	Management
1b	Elect Director Rodney C. Adkins	For	For	Management
				_
1c	Elect Director Michael J. Burns	For	For	Management
1d	Elect Director William R. Johnson	<u>F</u> or	For	Management
1e	Elect Director Ann M. Livermore	For	For	Management
1f	Elect Director Rudy H.P. Markham	For	For	Management
1g	Elect Director Franck J. Moison	For	For	Management
1h	Elect Director Clark 'Sandy' T. Randt,	For	For	Management
	Jr.			_
1i	Elect Director Christiana Smith Shi	For	For	Management
1j	Elect Director John T. Stankey	For	For	Management
1k	Elect Director Carol B. Tome	For	For	Management
11	Elect Director Kevin Warsh	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
3	Ratify Deloitte & Touche LLP as	For	For	Management
	Auditors			-
4	Report on Lobbying Payments and Policy	Against	Against	Shareholder
5	Approve Recapitalization Plan for all	Against	Against	Shareholder
-	Stock to Have One-vote per Share	<b>5</b>	<b>5</b>	
6	Report on Climate Change	Against	Against	Shareholder
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### UNITED RENTALS, INC.

Security ID: 911363109 Meeting Type: Annual Ticker: URI
Meeting Date: MAY 07, 2020
Record Date: MAR 10, 2020

Proposal Mgt Rec Vote Cast Sponsor

1.1	Elect Director Jose B. Alvarez	For	For	Management
1.2	Elect Director Marc A. Bruno	For	For	Management
1.3	Elect Director Matthew J. Flannery	For	For	Management
1.4	Elect Director Bobby J. Griffin	For	For	Management
1.5	Elect Director Kim Harris Jones	For	For	Management
1.6	Elect Director Terri L. Kelly	For	For	Management
1.7	Elect Director Michael J. Kneeland	For	For	Management
1.8	Elect Director Gracia C. Martore	For	For	Management
1.9	Elect Director Filippo Passerini	For	For	Management
1.10	Elect Director Donald C. Roof	For	For	Management
1.11	Elect Director Shiv Singh	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
4	Provide Right to Act by Written Consent	For	For	Management
5	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Against	Against	Shareholder

#### UNITED TECHNOLOGIES CORPORATION

Security ID: 913017109 Meeting Type: Special UTX Ticker: Meeting Date: OCT 11, 2019 Record Date: SEP 10, 2019

Proposal Mgt Rec Vote Cast Sponsor Issue Shares in Connection with Merger Adjourn Meeting ï 2 For Management For For For Management

#### UNITEDHEALTH GROUP INCORPORATED

Security ID: 91324P102 Meeting Type: Annual Ticker: UNH Meeting Date: JUN 01, 2020 Record Date: APR 07, 2020

# 1a 1b	Proposal Elect Director Richard T. Burke Elect Director Timothy P. Flynn	Mgt Rec For For	Vote Cast For For	Sponsor Management Management
1c 1d	Elect Director Stephen J. Hemsley Elect Director Michele J. Hooper	For	For	Management
		For	For	Management
1e	Elect Director F. William McNabb, III	For	For	Management
1f	Elect Director Valerie C. Montgomery	For	For	Management
	Rice			
1g	Elect Director John H. Noseworthy	For	For	Management
1h	Elect Director Glenn M. Renwick	For	For	Management
1i	Elect Director David S. Wichmann	For	For	Management
1j	Elect Director Gail R. Wilensky	For	For	Management
2	Advisory Vote to Ratify Named -	For	For	Management
	Executive Officers' Compensation	_		
3	Ratify Deloitte & Touche LLP as	For	For	Management
	Auditors			-
4	Approve Omnibus Stock Plan	For	For	Management
5	Require Shareholder Approval of Bylaw	Against	Against	Shareholder
	Amendments Adopted by the Board of	_	-	
	Directors			

# UNIVERSAL HEALTH SERVICES, INC.

Security ID: 913903100 Meeting Type: Annual Ticker: UHS Meeting Date: MAY 20, 2020 Record Date: MAR 24, 2020

#	Proposal Elect Director Lawrence S. Gibbs	Mgt Rec For	Vote Cast Withhold	Sponsor Management
2	Approve Omnibus Stock Plan	For	For	Management
3	Advisory Vote to Ratify Named	For	Against	Management
	Executive Officers' Compensation		-	-
4	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			

#### UNUM GROUP

Security ID: 91529Y106 Meeting Type: Annual Ticker: UNM Meeting Date: MAY 28, 2020 Record Date: MAR 30, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Theodore H. Bunting, Jr.	For	For	Management
1b	Elect Director Susan L. Cross	For	For	Management
1c	Elect Director Susan D. DeVore	For	For	Management
1d	Elect Director Joseph J. Echevarria	For	For	Management
1e	Elect Director Cynthia L. Egan	For	For	Management
1f	Elect Director Kevin T. Kabat	For	For	Management
1g	Elect Director Timothy F. Keaney	For	For	Management
1h	Elect Director Gloria C. Larson	For	For	Management
1i	Elect Director Richard P. McKenney	For	For	Management
1j	Elect Director Ronald P. O'Hanley	For	For	Management
1k	Elect Director Francis J. Shammo	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
3	Ratify Ernst & Young LLP as Auditor	For	For	Management
4	Approve Qualified Employee Stock	For	For	Management
	Purchase Plan			-
5	Approve Nonqualified Employee Stock	For	For	Management
	Purchase Plan			_

### VAIL RESORTS, INC.

Security ID: 91879Q109 Meeting Type: Annual Ticker: MTN Meeting Date: DEC 05, 2019 Record Date: OCT 08, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Susan L. Decker	For	For	Management
1b	Elect Director Robert A. Katz	For	For	Management
1c	Elect Director John T. Redmond	For	For	Management
1d	Elect Director Michele Romanow	For	For	Management
1e	Elect Director Hilary A. Schneider	For	For	Management
1f	Elect Director D. Bruce Sewell	For	For	Management
1g	Elect Director John F. Sorte	For	For	Management
1ħ	Elect Director Peter A. Vaughn	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

### VALERO ENERGY CORPORATION

Security ID: 91913Y100 Meeting Type: Annual VLO Meeting Date: APR 30, 2020 Record Date: MAR 04, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director H. Paulett Eberhart	For	For	Management
1B	Elect Director Joseph W. Gorder	For	For	Management
1C	Elect Director Kimberly S. Greene	For	For	Management
1D	Elect Director Deborah P. Majoras	For	For	Management
1E	Elect Director Eric D. Mullins	For	For	Management
1F	Elect Director Donald L. Nickles	For	For	Management
1G	Elect Director Philip J. Pfeiffer	For	For	Management
1H	Elect Director Robert A. Profusek	For	For	Management
<b>1</b> I	Elect Director Stephen M. Waters	For	For	Management
1J	Elect Director Randall J. Weisenburger	For	For	Management
1K	Elect Director Rayford Wilkins, Jr.	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
4	Approve Omnibus Stock Plan	For	For	Management

#### VALVOLINE INC.

Ticker: VVV
Meeting Date: JAN 30, 2020
Record Date: DEC 02, 2019 Security ID: 92047W101 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Gerald W. Evans, Jr.	For	For	Management
1b	Elect Director Richard J. Freeland	For	For	Management
1c	Elect Director Stephen F. Kirk	For	For	Management
1d	Elect Director Carol H. Kruse	For	For	Management
1e	Elect Director Stephen E. Macadam	For	For	Management
1f	Elect Director Vada O. Manager	For	For	Management
1g	Elect Director Samuel J. Mitchell, Jr.	For	For	Management
1h	Elect Director Charles M. Sonsteby	For	For	Management
1i	Elect Director Mary J. Twinem	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

### VARIAN MEDICAL SYSTEMS, INC.

Security ID: 92220P105 Meeting Type: Annual Ticker: VAR Meeting Date: FEB 13, 2020 Record Date: DEC 16, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Anat Ashkenazi	For	For	Management
1b	Elect Director Jeffrey R. Balser	For	For	Management
1c	Elect Director Judy Bruner	For	For	Management
1d	Elect Director Jean-Luc Butel	For	For	Management
1e	Elect Director Regina E. Dugan	For	For	Management
1f	Elect Director R. Andrew Eckert	For	For	Management
1g	Elect Director Phillip G. Febbo	For	For	Management
1h	Elect Director David J. Illingworth	For	For	Management
1i	Elect Director Michelle M. Le Beau	For	For	Management
1j	Elect Director Dow R. Wilson	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Amend Qualified Employee Stock	For	For	Management
	Purchase Plan			_
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

#### VEEVA SYSTEMS INC.

Security ID: 922475108 Meeting Type: Annual VEEV Ticker: Meeting Date: JUN 25, 2020 Record Date: MAY 01, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mark Carges	For	For	Management
1.2	Elect Director Paul E. Chamberlain	For	For	Management
1.3	Elect Director Paul Sekhri	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management

### VENTAS, INC.

Security ID: 92276F100 Meeting Type: Annual Meeting Date: MAY 18, 2020 Record Date: MAR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
2a	Elect Director Melody C. Barnes	For	For	Management
2b	Elect Director Debra A. Cafaro	For	For	Management
2c	Elect Director Jay M. Gellert	For	For	Management

2đ	Elect Director Richard I. (	Gilchrist For	For	Management
2e	Elect Director Matthew J. 1	Lustig For	For	Management
2f	Elect Director Roxanne M. I	Martino For	For	Management
2g	Elect Director Sean P. Nola	an For	For	Management
2h	Elect Director Walter C. Ra	akowich For	For	Management
2i	Elect Director Robert D. Re	eed For	For	Management
2j 3	Elect Director James D. She	elton For	For	Management
3	Ratify KPMG LLP as Auditors	s For	For	Management

VEREIT, INC.

Security ID: 92339V100 Meeting Type: Annual VER Meeting Date: MAY 21, 2020 Record Date: MAR 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Glenn J. Rufrano	For	For	Management
1b	Elect Director Hugh R. Frater	For	For	Management
1c	Elect Director David B. Henry	For	For	Management
1d	Elect Director Mary Hogan Preusse	For	For	Management
1e	Elect Director Richard J. Lieb	For	For	Management
1f	Elect Director Mark S. Ordan	For	For	Management
1g	Elect Director Eugene A. Pinover	For	For	Management
1h	Elect Director Julie G. Richardson	For	For	Management
2	Ratify Deloitte & Touche LLP as	For	For	Management
	Auditors			
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

VERISIGN, INC.

Security ID: 92343E102 Meeting Type: Annual VRSN Meeting Date: MAY 21, 2020 Record Date: MAR 26, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director D. James Bidzos	For	For	Management
1.2	Elect Director Yehuda Ari Buchalter	For	For	Management
1.3	Elect Director Kathleen A. Cote	For	For	Management
1.4	Elect Director Thomas F. Frist, III	For	For	Management
1.5	Elect Director Jamie S. Gorelick	For	For	Management
1.6	Elect Director Roger H. Moore	For	For	Management
1.7	Elect Director Louis A. Simpson	For	For	Management
1.8	Elect Director Timothy Tomlinson	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Provide Right to Act by Written Consent	Against	Against	Shareholder

VERISK ANALYTICS, INC.

Ticker: VRSK
Meeting Date: MAY 20, 2020
Record Date: MAR 23, 2020 Security ID: 92345Y106 Meeting Type: Annual

# 1a 1b	Proposal Elect Director Christopher M. Foskett Elect Director David B. Wright	Mgt Rec For For	Vote Cast For For	Sponsor Management Management
1c	Elect Director Annell R. Bay	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

VERIZON COMMUNICATIONS INC.

Security ID: 92343V104 Ticker: VΖ Meeting Type: Annual

Meeting Date: MAY 07, 2020 Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Shellye L. Archambeau	For	For	Management
1.2	Elect Director Mark T. Bertolini	For	For	Management
1.3	Elect Director Vittorio Colao	For	For	Management
1.4	Elect Director Melanie L. Healey	For	For	Management
1.5	Elect Director Clarence Otis, Jr.	For	For	Management
1.6	Elect Director Daniel H. Schulman	For	For	Management
1.7	Elect Director Rodney E. Slater	For	For	Management
1.8	Elect Director Hans E. Vestberg	For	For	Management
1.9	Elect Director Gregory G. Weaver	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Eliminate Above-Market Earnings in	Against	Against	Shareholder
	Executive Retirement Plans			
5	Reduce Ownership Threshold for	Against	Against	Shareholder
	Shareholders to Call Special Meeting			
6 7	Report on Lobbying Payments and Policy	Against	Against	Shareholder
7	Assess Feasibility of Data Privacy as	Against	Against	Shareholder
	a Performance Measure for Senior			
	Executive Compensation			
8	Submit Severance Agreement	Against	Against	Shareholder
	(Change-in-Control) to Shareholder Vote			

#### VERTEX PHARMACEUTICALS INCORPORATED

Security ID: 92532F100 Meeting Type: Annual VRTX Ticker: Meeting Date: JUN 03, 2020 Record Date: APR 09, 2020

Mgt Rec Vote Cast Proposal Sponsor Elect Director Sangeeta N. Bhatia
Elect Director Lloyd Carney
Elect Director Alan Garber
Elect Director Terrence Kearney
Elect Director Reshma Kewalramani
Elect Director Yuchun Lee For For 1.1 Management 1.2 For For Management For 1.3 For Management For For For Management Elect Director Yuchun Lee For
1.7 Elect Director Jeffrey M. Leiden For
1.8 Elect Director Margaret G. McGlynn For
1.9 Elect Director Diana McKenzie For
1.10 Elect Director Bruce I. Sachs For
2 Ratify Ernst & Young LLP as Auditors For
3 Advisory Vote to Ratify Named For
Executive Officers' Compensation
4 Report on Lobbying December 1 For For Management Management For Management For Management Management For For For Management Management For Management Report on Lobbying Payments and Policy Against Against Shareholder

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#### VF CORPORATION

Ticker: VFC
Meeting Date: JUL 16, 2019
Record Date: MAY 22, 2019 Security ID: 918204108 Meeting Type: Annual

# 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.11 2	Proposal Elect Director Richard T. Carucci Elect Director Juliana L. Chugg Elect Director Benno Dorer Elect Director Mark S. Hoplamazian Elect Director Laura W. Lang Elect Director W. Alan McCollough Elect Director W. Rodney McMullen Elect Director Clarence Otis, Jr. Elect Director Steven E. Rendle Elect Director Carol L. Roberts Elect Director Matthew J. Shattock Elect Director Veronica B. Wu Advisory Vote to Ratify Named Executive Officers' Compensation	Mgt Rec For For For For For For For For For	Vote Cast For	Sponsor Management
3		For	For	Management

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#### VICI PROPERTIES INC.

Requirement

Ticker: VICI Security ID: 925652109
Meeting Date: APR 30, 2020 Meeting Type: Annual
Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James R. Abrahamson	For	For	Management
1b	Elect Director Diana F. Cantor	For	For	Management
1c	Elect Director Monica H. Douglas	For	For	Management
1d	Elect Director Elizabeth I. Holland	For	For	Management
1e	Elect Director Craig Macnab	For	For	Management
1f	Elect Director Edward B. Pitoniak	For	For	Management
1g	Elect Director Michael D. Rumbolz	For	Against	Management
2	Ratify Deloitte & Touche LLP as	For	For	Management
	Auditors			
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
4	Eliminate Supermajority Vote	For	For	Management

#### VISA INC.

Ticker: V Security ID: 92826C839 Meeting Date: JAN 28, 2020 Meeting Type: Annual Record Date: NOV 29, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Lloyd A. Carney	For	For	Management
1b	Elect Director Mary B. Cranston	For	For	Management
1c	Elect Director Francisco Javier	For	For	Management
	Fernandez-Carbajal			_
1d	Elect Director Alfred F. Kelly, Jr.	For	For	Management
1e	Elect Director Ramon L. Laguarta	For	For	Management
1f	Elect Director John F. Lundgren	For	For	Management
1g	Elect Director Robert W. Matschullat	For	For	Management
1h	Elect Director Denise M. Morrison	For	For	Management
1i	Elect Director Suzanne Nora Johnson	For	For	Management
1j	Elect Director John A. C. Swainson	For	For	Management
1k	Elect Director Maynard G. Webb, Jr.	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
3	Ratify KPMG LLP as Auditors	For	For	Management

# VISTRA ENERGY CORP.

Ticker: VST Security ID: 92840M102 Meeting Date: APR 29, 2020 Meeting Type: Annual Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
ï	Declassify the Board of Directors	For	For	Management
2.1	Elect Director Hilary E. Ackermann	For	For	Management
2.2	Elect Director Arcilia C. Acosta	For	For	Management
2.3	Elect Director Gavin R. Baiera	For	For	Management
2.4	Elect Director Paul M. Barbas	For	For	Management
2.5	Elect Director Lisa Crutchfield	For	For	Management
2.6	Elect Director Brian K. Ferraioli	For	For	Management
2.7	Elect Director Scott B. Helm	For	For	Management
2.8	Elect Director Jeff D. Hunter	For	For	Management
2.9	Elect Director Curtis A. Morgan	For	For	Management
2.10	Elect Director John R. (JR) Sult	For	For	Management
3.1	Elect Director Gavin R. Baiera	For	For	Management
3.2	Elect Director Scott B. Helm	For	For	Management
3.3	Elect Director Curtis A. Morgan	For	For	Management
3.4	Elect Director John R. (JR) Sult	For	For	Management
4	Advisory Vote to Ratify Named	For	For	Management
_	Executive Officers' Compensation	_	_	
5	Ratify Deloitte & Touche LLP as	For	For	Management

#### VORNADO REALTY TRUST

Security ID: 929042109 Meeting Type: Annual VNO Ticker: Meeting Date: MAY 14, 2020 Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Steven Roth	For	For	Management
1.2	Elect Director Candace K. Beinecke	For	For	Management
1.3	Elect Director Michael D. Fascitelli	For	For	Management
1.4	Elect Director Beatrice Hamza Bassey	For	For	Management
1.5	Elect Director William W. Helman, IV	For	For	Management
1.6	Elect Director David M. Mandelbaum	For	For	Management
1.7	Elect Director Mandakini Puri	For	For	Management
1.8	Elect Director Daniel R. Tisch	For	For	Management
1.9	Elect Director Richard R. West	For	For	Management
1.10	Elect Director Russell B. Wight, Jr.	For	For	Management
2	Ratify Deloitte & Touche LLP as	For	For	Management
	Auditors			
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
4	Amend Omnibus Stock Plan	For	For	Management

#### VOYA FINANCIAL, INC.

Ticker: VOYA
Meeting Date: MAY 21, 2020
Record Date: MAR 23, 2020 Security ID: 929089100 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Lynne Biggar	For	For	Management
1b	Elect Director Jane P. Chwick	For	For	Management
1c	Elect Director Kathleen DeRose	For	For	Management
1d	Elect Director Ruth Ann M. Gillis	For	For	Management
1e	Elect Director J. Barry Griswell	For	For	Management
1f	Elect Director Rodney O. Martin, Jr.	For	For	Management
1g	Elect Director Byron H. Pollitt, Jr.	For	For	Management
1h	Elect Director Joseph V. Tripodi	For	For	Management
1i	Elect Director David Zwiener	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

### **VULCAN MATERIALS COMPANY**

Security ID: 929160109 Meeting Type: Annual VMC Meeting Date: MAY 08, 2020 Record Date: MAR 11, 2020

# 1a 1b 1c 1d	Proposal Elect Director Melissa H. Anderson Elect Director O. B. Grayson Hall, Jr. Elect Director James T. Prokopanko Elect Director George Willis	Mgt Rec For For For	Vote Cast For For For	Sponsor Management Management Management
2	Advisory Vote to Ratify Named	For	For	Management
3	Executive Officers' Compensation Ratify Deloitte & Touche LLP as Auditors	For	For	Management

### W. P. CAREY INC.

Ticker: WPC
Meeting Date: JUN 11, 2020
Record Date: APR 01, 2020 Security ID: 92936U109 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mark A. Alexander	For	For	Management
1b	Elect Director Peter J. Farrell	For	For	Management
1c	Elect Director Robert J. Flanagan	For	For	Management
1d	Elect Director Jason E. Fox	For	For	Management
1e	Elect Director Axel K.A. Hansing	For	For	Management
1f	Elect Director Jean Hoysradt	For	For	Management
1g	Elect Director Margaret G. Lewis	For	For	Management
1h	Elect Director Christopher J. Niehaus	For	For	Management
1i	Elect Director Nick J.M. van Ommen	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			

### W.R. BERKLEY CORPORATION

Security ID: 084423102 Meeting Type: Annual Ticker: WRB Meeting Date: JUN 12, 2020 Record Date: APR 15, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Maria Luisa Ferre	For	For	Management
1b	Elect Director Jack H. Nusbaum	For	For	Management
1c	Elect Director Mark L. Shapiro	For	For	Management
1d	Elect Director Jonathan Talisman	For	For	Management
2	Increase Authorized Common Stock	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
4	Ratify KPMG LLP as Auditors	For	For	Management

# W.W. GRAINGER, INC.

Ticker: GWW
Meeting Date: APR 29, 2020
Record Date: MAR 02, 2020 Security ID: 384802104 Meeting Type: Annual

# 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.10	Proposal Elect Director Rodney C. Adkins Elect Director Brian P. Anderson Elect Director V. Ann Hailey Elect Director Stuart L. Levenick Elect Director D.G. Macpherson Elect Director Neil S. Novich Elect Director Beatriz R. Perez Elect Director Michael J. Roberts Elect Director E. Scott Santi Elect Director Susan Slavik Williams Elect Director Lucas E. Watson Ratify Ernst & Young LLP as Auditor	Mgt Rec For For For For For For For For For	Vote Cast For	Sponsor Management

## WALGREENS BOOTS ALLIANCE, INC.

Security ID: 931427108 Meeting Type: Annual WBA Meeting Date: JAN 30, 2020 Record Date: DEC 02, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jose E. Almei	da For	For	Management
1b	Elect Director Janice M. Bab	iak For	For	Management
1c	Elect Director David J. Brai	ler For	For	Management
1d	Elect Director William C. Fo	ote For	For	Management
1e	Elect Director Ginger L. Gra	ham For	For	Management
1f	Elect Director John A. Leder	er For	For	Management
1g	Elect Director Dominic P. Mu	rphy For	For	Management
1h	Elect Director Stefano Pessi	na For	For	Management

1i	Elect Director Nancy M. Schlichting	For	For	Management
1j	Elect Director James A. Skinner	For	For	Management
2	Ratify Deloitte & Touche LLP as	For	For	Management
	Auditors			
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
4	Require Independent Board Chairman	Against	Against	Shareholder
5	Adopt a Policy on Bonus Banking	None	None	Shareholder
	*Withdrawn Resolution*			
6	Reduce Ownership Threshold for	Against	Against	Shareholder
	Shareholders to Call Special Meeting			

### WALMART INC.

Security ID: 931142103 Meeting Type: Annual  $\mathbf{WMT}$ Ticker: Meeting Date: JUN 03, 2020 Record Date: APR 09, 2020

# 1a	Proposal Elect Director Cesar Conde	Mgt Rec For	Vote Cast For	Sponsor
1b	Elect Director Timothy P. Flynn	For	For	Management Management
1c	Elect Director Sarah J. Friar	For	For	Management
1d	Elect Director Carla A. Harris	For	For	
1e	Elect Director Thomas W. Horton	For	For	Management
				Management
1f	Elect Director Marissa A. Mayer	<u>F</u> or	For	Management
1g	Elect Director C. Douglas McMillon	For	For	Management
1h	Elect Director Gregory B. Penner	For	For	Management
1i	Elect Director Steven S Reinemund	For	For	Management
1j	Elect Director S. Robson Walton	For	For	Management
1k	Elect Director Steuart L. Walton	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			-
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Amend Qualified Employee Stock	For	For	Management
	Purchase Plan			
5	Report on Impacts of Single-Use	Against	Against	Shareholder
	Plastic Bags			
6	Report on Supplier Antibiotics Use	Against	Against	Shareholder
	Standards			
7	Adopt Policy to Include Hourly	Against	Against	Shareholder
	Associates as Director Candidates	_		
8	Report on Strengthening Prevention of	Against	Against	Shareholder
	Workplace Sexual Harassment	-	-	

## WASHINGTON FEDERAL, INC.

Ticker: WAFD
Meeting Date: JAN 22, 2020
Record Date: NOV 22, 2019 Security ID: 938824109 Meeting Type: Annual

#	Proposal Elect Director Stephen M. Graham Elect Director David K. Grant Elect Director Randall H. Talbot Approve Omnibus Stock Plan Advisory Vote to Ratify Named Executive Officers' Compensation	Mgt Rec	Vote Cast	Sponsor
1.1		For	For	Management
1.2		For	For	Management
1.3		For	For	Management
2		For	For	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

### WASTE CONNECTIONS, INC.

Ticker: WCN
Meeting Date: MAY 15, 2020
Record Date: MAR 19, 2020 Security ID: 94106B101 Meeting Type: Annual/Special

#	Proposal	Mgt Rec	<b>Vote Cast</b>	Sponsor
1.1	Elect Director Ronald J. Mittelstaedt	For	For	Management
1.2	Elect Director Edward E. "Ned" Guillet	For	For	Management
1.3	Elect Director Michael W. Harlan	For	For	Management

1.4	Elect Director Larry S. Hughes	For	For	Management
1.5	Elect Director Worthing F. Jackman	For	For	Management
1.6	Elect Director Elise L. Jordan	For	For	Management
1.7	Elect Director Susan "Sue" Lee	For	For	Management
1.8	Elect Director William J. Razzouk	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Grant Thornton LLP as Auditors and Authorize Board to Fix Their	For	For	Management
4	Remuneration Approve Qualified Employee Stock Purchase Plan	For	For	Management

# WASTE MANAGEMENT, INC.

Security ID: 94106L109 Meeting Type: Annual Meeting Date: MAY 12, 2020 Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Frank M. Clark, Jr.	For	For	Management
1b	Elect Director James C. Fish, Jr.	For	For	Management
1c	Elect Director Andres R. Gluski	For	For	Management
1d	Elect Director Victoria M. Holt	For	For	Management
1e	Elect Director Kathleen M. Mazzarella	For	For	Management
1f	Elect Director William B. Plummer	For	For	Management
1g	Elect Director John C. Pope	For	For	Management
1h	Elect Director Thomas H. Weidemeyer	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
4	Amend Qualified Employee Stock	For	For	Management
	Purchase Plan			

### WATERS CORPORATION

Security ID: 941848103 Meeting Type: Annual Ticker: WAT Meeting Date: MAY 12, 2020 Record Date: MAR 18, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Linda Baddour	For	For	Management
1.2	Elect Director Michael J. Berendt	For	For	Management
1.3	Elect Director Edward Conard	For	For	Management
1.4	Elect Director Laurie H. Glimcher	For	For	Management
1.5	Elect Director Gary E. Hendrickson	For	For	Management
1.6	Elect Director Christopher A. Kuebler	For	For	Management
1.7	Elect Director Christopher J. O'Connell	For	For	Management
1.8	Elect Director Flemming Ornskov	For	For	Management
1.9	Elect Director JoAnn A. Reed	For	For	Management
1.10	Elect Director Thomas P. Salice	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditor			
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
4	Approve Omnibus Stock Plan	For	For	Management

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# WAYFAIR INC.

Security ID: 94419L101 Meeting Type: Annual Ticker: W Meeting Date: MAY 12, 2020 Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Niraj Shah	For	For	Management
1b	Elect Director Steven Conine	For	For	Management
1c	Elect Director Julie Bradley	For	For	Management
1d	Elect Director Andrea Jung	For	For	Management
1e	Elect Director Michael Kumin	For	For	Management
1f	Elect Director James Miller *Withdrawn	None	None	Management

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Resolution*
            Resolution Resolution For Elect Director Jeffrey Naylor For Elect Director Anke Schaferkordt For Ratify Ernst & Young LLP as Auditors For Advisory Vote to Ratify Named For Executive Officers' Compensation
1g
                                                                                                                             For
                                                                                                                                                           Management
1ñ
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2
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3
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#### WD-40 COMPANY

Security ID: 929236107 Meeting Type: Annual Ticker: WDFC Meeting Date: DEC 10, 2019 Record Date: OCT 15, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Daniel T. Carter	For	For	Management
1.2	Elect Director Melissa Claassen	For	For	Management
1.3	Elect Director Eric P. Etchart	For	For	Management
1.4	Elect Director Trevor I. Mihalik	For	For	Management
1.5	Elect Director David B. Pendarvis	For	For	Management
1.6	Elect Director Daniel E. Pittard	For	For	Management
1.7	Elect Director Garry O. Ridge	For	For	Management
1.8	Elect Director Gregory A. Sandfort	For	For	Management
1.9	Elect Director Anne G. Saunders	For	For	Management
1.10	Elect Director Neal E. Schmale	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

#### WEBSTER FINANCIAL CORPORATION

Security ID: 947890109 Meeting Type: Annual WBS Meeting Date: APR 23, 2020 Record Date: FEB 26, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
ïa	Elect Director William L. Atwell	For	For	Management
1b	Elect Director John R. Ciulla	For	For	Management
1c	Elect Director Elizabeth E. Flynn	For	For	Management
1d	Elect Director E. Carol Hayles	For	For	Management
1e	Elect Director Linda H. Ianieri	For	For	Management
1f	Elect Director Laurence C. Morse	For	For	Management
1g	Elect Director Karen R. Osar	For	For	Management
1h	Elect Director Mark Pettie	For	For	Management
1i	Elect Director Lauren C. States	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
3	Ratify KPMG LLP as Auditors	For	For	Management

### WEC ENERGY GROUP, INC.

Security ID: 92939U106 Meeting Type: Annual Ticker: WEC Meeting Date: MAY 06, 2020 Record Date: FEB 26, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Patricia W. Chadwick	For	For	Management
1.2	Elect Director Curt S. Culver	For	For	Management
1.3	Elect Director Danny L. Cunningham	For	For	Management
1.4	Elect Director William M. Farrow, III	For	For	Management
1.5	Elect Director Thomas J. Fischer	For	For	Management
1.6	Elect Director J. Kevin Fletcher	For	For	Management
1.7	Elect Director Maria C. Green	For	For	Management
1.8	Elect Director Gale E. Klappa	For	For	Management
1.9	Elect Director Henry W. Knueppel	For	For	Management
1.10	Elect Director Thomas K. Lane	For	For	Management
1.11	Elect Director Ulice Payne, Jr.	For	For	Management
1.12	Elect Director Mary Ellen Stanek	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			

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# WELLS FARGO & COMPANY

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Security ID: 949746101 Meeting Type: Annual Ticker: Meeting Date: APR 28, 2020 Record Date: FEB 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Steven D. Black	For	For	Management
1b	Elect Director Celeste A. Clark	For	For	Management
1c	Elect Director Theodore F. Craver, Jr.	For	For	Management
1d	Elect Director Wayne M. Hewett	For	For	Management
1e	Elect Director Donald M. James	For	For	Management
1f	Elect Director Maria R. Morris	For	For	Management
1g	Elect Director Charles H. Noski	For	For	Management
1h	Elect Director Richard B. Payne, Jr.	For	For	Management
1i	Elect Director Juan A. Pujadas	For	For	Management
1j	Elect Director Ronald L. Sargent	For	For	Management
1k	Elect Director Charles W. Scharf	For	For	Management
11	Elect Director Suzanne M. Vautrinot	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Require Shareholder Approval of Bylaw	Against	Against	Shareholder
	Amendments Adopted by the Board of			
	Directors			
5	Report on Incentive-Based Compensation	Against	Against	Shareholder
	and Risks of Material Losses	_	_	
6	Report on Global Median Gender Pay Gap	Against	Against	Shareholder
		-	_	

#### WELLTOWER INC.

Ticker: WELL
Meeting Date: APR 30, 2020
Record Date: MAR 03, 2020 Security ID: 95040Q104 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kenneth J. Bacon	For	For	Management
1b	Elect Director Thomas J. DeRosa	For	For	Management
1c	Elect Director Karen B. DeSalvo	For	For	Management
1d	Elect Director Jeffrey H. Donahue	For	For	Management
1e	Elect Director Sharon M. Oster	For	For	Management
1f	Elect Director Sergio D. Rivera	For	For	Management
1g	Elect Director Johnese M. Spisso	For	For	Management
1h	Elect Director Kathryn M. Sullivan	For	For	Management
2	Ratify Ernst & Young LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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# WERNER ENTERPRISES, INC.

Security ID: 950755108 Meeting Type: Annual WERN Meeting Date: MAY 12, 2020 Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Gerald H. Timmerman	For	Withhold	Management
1.2	Elect Director Diane K. Duren	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
_		_	_	

WESBANCO, INC.

Ticker: WSBC Security ID: 950810101 Meeting Date: OCT 29, 2019 Record Date: SEP 23, 2019 Meeting Type: Special

#	Proposal	Mgt Rec	<b>Vote Cast</b>	Sponsor
1	Approve Merger Agreement	For	For	Management
2	Issue Shares in Connection with Merger	For	For	Management
3	Adjourn Meeting	For	For	Management

#### WESBANCO, INC.

Ticker: WSBC
Meeting Date: APR 22, 2020
Record Date: MAR 03, 2020 Security ID: 950810101 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael J. Crawford	For	For	Management
1.2	Elect Director Todd F. Clossin	For	For	Management
1.3	Elect Director Abigail M. Feinknopf	For	For	Management
1.4	Elect Director Denise Knouse-Snyder	For	For	Management
1.5	Elect Director Jay T. McCamic	For	For	Management
1.6	Elect Director F. Eric Nelson, Jr.	For	For	Management
1.7	Elect Director James W. Cornelsen	For	For	Management
1.8	Elect Director Gregory S. Proctor, Jr.	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify Ernst & Young, LLP as Auditors	For	For	Management

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#### WEST PHARMACEUTICAL SERVICES, INC.

Security ID: 955306105 Meeting Type: Annual Meeting Date: MAY 05, 2020 Record Date: MAR 10, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mark A. Buthman	For	For	Management
1b	Elect Director William F. Feehery	For	For	Management
1c	Elect Director Robert F. Friel	For	For	Management
1d	Elect Director Eric M. Green	For	For	Management
1e	Elect Director Thomas W. Hofmann	For	For	Management
1f	Elect Director Paula A. Johnson	For	For	Management
1g	Elect Director Deborah L. V. Keller	For	For	Management
1h	Elect Director Myla P. Lai-Goldman	For	For	Management
1i	Elect Director Douglas A. Michels	For	For	Management
1j	Elect Director Paolo Pucci	For	For	Management
1k	Elect Director Patrick J. Zenner	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
3	Increase Authorized Common Stock	For	For	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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### WESTAMERICA BANCORPORATION

Security ID: 957090103 Meeting Type: Annual Ticker: WABC Meeting Date: APR 23, 2020 Record Date: FEB 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Etta Allen	For	For	Management
1.2	Elect Director Louis E. Bartolini	For	For	Management
1.3	Elect Director E. Joseph Bowler	For	For	Management
1.4	Elect Director Melanie Martella Chiesa	For	For	Management
1.5	Elect Director Michele Hassid	For	For	Management
1.6	Elect Director Catherine Cope MacMillan	For	For	Management
1.7	Elect Director Ronald A. Nelson	For	For	Management
1.8	Elect Director David L. Payne	For	For	Management
1.9	Elect Director Edward B. Sylvester	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify Crowe LLP as Auditors	For	For	Management

#### WESTERN DIGITAL CORPORATION

Security ID: 958102105 Meeting Type: Annual WDC Meeting Date: NOV 14, 2019 Record Date: SEP 16, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kimberly E. Alexy	For	For	Management
1b	Elect Director Martin I. Cole	For	For	Management
1c	Elect Director Kathleen A. Cote	For	For	Management
1d	Elect Director Tunc Doluca	For	For	Management
1e	Elect Director Len J. Lauer	For	For	Management
1f	Elect Director Matthew E. Massengill	For	For	Management
1g 1h	Elect Director Stephen D. Milligan	For	For	Management
1h	Elect Director Stephanie A. Streeter	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

### WESTINGHOUSE AIR BRAKE TECHNOLOGIES CORPORATION

Security ID: 929740108 Meeting Type: Annual Ticker: WAB Meeting Date: MAY 15, 2020 Record Date: MAR 17, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Rafael Santana	For	For	Management
1.2	Elect Director Lee B. Foster, II	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

# WESTLAKE CHEMICAL CORPORATION

Security ID: 960413102 Meeting Type: Annual Ticker: WLK Meeting Date: MAY 15, 2020 Record Date: MAR 16, 2020

# 1.1 1.2 1.3 1.4	Proposal Elect Director Marius A. Haas Elect Director Dorothy C. Jenkins Elect Director Kimberly S. Lubel Elect Director Jeffrey W. Sheets	Mgt Rec For For For	Vote Cast Withhold For For	Sponsor Management Management Management Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management

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# WESTROCK COMPANY

Security ID: 96145D105 Meeting Type: Annual Meeting Date: JAN 31, 2020 Record Date: DEC 06, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Colleen F. Arnold	For	For	Management
1b	Elect Director Timothy J. Bernlohr	For	For	Management
1c	Elect Director J. Powell Brown	For	For	Management
1d	Elect Director Terrell K. Crews	For	For	Management
1e	Elect Director Russell M. Currey	For	For	Management
1f	Elect Director Suzan F. Harrison	For	For	Management
1g	Elect Director John A. Luke, Jr.	For	For	Management
1h	Elect Director Gracia C. Martore	For	For	Management
1i	Elect Director James E. Nevels	For	For	Management

1j	Elect Director Timothy H. Powers	For	For	Management
1k	Elect Director Steven C. Voorhees	For	For	Management
11	Elect Director Bettina M. Whyte	For	For	Management
1m	Elect Director Alan D. Wilson	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

### WEYERHAEUSER COMPANY

Security ID: 962166104 Meeting Type: Annual Ticker: WY Meeting Date: MAY 15, 2020 Record Date: MAR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mark A. Emmert	For	For	Management
1b	Elect Director Rick R. Holley	For	For	Management
1c	Elect Director Sara Grootwassink Lewis	For	For	Management
1d	Elect Director Al Monaco	For	For	Management
1e	Elect Director Nicole W. Piasecki	For	For	Management
1f	Elect Director Marc F. Racicot	For	For	Management
1g	Elect Director Lawrence A. Selzer	For	For	Management
1h	Elect Director D. Michael Steuert	For	For	Management
1i	Elect Director Devin W. Stockfish	For	For	Management
1j	Elect Director Kim Williams	For	For	Management
1k	Elect Director Charles R. Williamson	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
3	Ratify KPMG LLP as Auditors	For	For	Management

### WHIRLPOOL CORPORATION

Security ID: 963320106 Meeting Type: Annual Ticker: WHR Meeting Date: APR 21, 2020 Record Date: FEB 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Samuel R. Allen	For	For	Management
1b	Elect Director Marc R. Bitzer	For	For	Management
1c	Elect Director Greg Creed	For	For	Management
1d	Elect Director Gary T. DiCamillo	For	For	Management
1e	Elect Director Diane M. Dietz	For	For	Management
1f	Elect Director Gerri T. Elliott	For	For	Management
1g	Elect Director Jennifer A. LaClair	For	For	Management
1h	Elect Director John D. Liu	For	For	Management
1i	Elect Director James M. Loree	For	For	Management
1j	Elect Director Harish Manwani	For	For	Management
1k	Elect Director Patricia K. Poppe	For	For	Management
11	Elect Director Larry O. Spencer	For	For	Management
1m	Elect Director Michael D. White	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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# WILLIAMS-SONOMA, INC.

Security ID: 969904101 Meeting Type: Annual Ticker: Meeting Date: JUN 03, 2020 Record Date: APR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Laura Alber	For	For	Management
1.2	Elect Director Scott Dahnke	For	For	Management
1.3	Elect Director Anne Mulcahy	For	For	Management
1.4	Elect Director William Ready	For	For	Management
1.5	Elect Director Sabrina Simmons	For	For	Management
1.6	Elect Director Frits van Paasschen	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
3	Ratify Deloitte & Touche LLP as	For	For	Management

#### WILLIS TOWERS WATSON PUBLIC LIMITED COMPANY

Security ID: G96629103 Meeting Type: Annual Ticker: WLTWMeeting Date: JUN 10, 2020 Record Date: MAR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Anna C. Catalano	For	For	Management
1b	Elect Director Victor F. Ganzi	For	For	Management
1c	Elect Director John J. Haley	For	For	Management
1đ	Elect Director Wendy E. Lane	For	For	Management
1e	Elect Director Brendan R. O'Neill	For	For	Management
1f	Elect Director Jaymin B. Patel	For	For	Management
1g	Elect Director Linda D. Rabbitt	For	For	Management
1h	Elect Director Paul D. Thomas	For	For	Management
1i	Elect Director Wilhelm Zeller	For	For	Management
2	Ratify the Appointment of Deloitte &	For	For	Management
	Touche LLP as Auditor and Deloitte			
	Ireland LLP to audit the Irish			
	Statutory Accounts, and Authorize the			
	Board to Fix Their Remuneration			
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
4	Renew the Board's Authority to Issue	For	For	Management
	Shares Under Irish Law			
5	Renew the Board's Authority to Opt-Out	For	For	Management
	of Statutory Pre-Emptions Rights			

#### WINTRUST FINANCIAL CORPORATION

Security ID: 97650W108 Meeting Type: Annual WTFC Meeting Date: MAY 28, 2020 Record Date: APR 03, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Peter D. Crist	For	For	Management
1.2	Elect Director Bruce K. Crowther	For	For	Management
1.3	Elect Director William J. Doyle	For	For	Management
1.4	Elect Director Marla F. Glabe	For	For	Management
1.5	Elect Director H. Patrick Hackett, Jr.	For	For	Management
1.6	Elect Director Scott K. Heitmann	For	For	Management
1.7	Elect Director Deborah L. Hall Lefevre	For	For	Management
1.8	Elect Director Christopher J. Perry	For	For	Management
1.9	Elect Director Ingrid S. Stafford	For	For	Management
1.10	Elect Director Gary D. Sweeney	For	For	Management
1.11	Elect Director Karin Gustafson Teglia	For	For	Management
1.12	Elect Director Alex E. Washington, III	For	For	Management
1.13	Elect Director Edward J. Wehmer	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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# WORKDAY, INC.

Ticker: WDAY
Meeting Date: JUN 09, 2020
Record Date: APR 13, 2020 Security ID: 98138H101 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael C. Bush	For	For	Management
1.2	Elect Director Christa Davies	For	For	Management
1.3	Elect Director Michael A. Stankey	For	For	Management
1.4	Elect Director George J. Still, Jr.	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			-

#### WORTHINGTON INDUSTRIES, INC.

Security ID: 981811102 Meeting Type: Annual WOR Meeting Date: SEP 25, 2019 Record Date: AUG 01, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kerrii B. Anderson	For	For	Management
1.2	Elect Director David P. Blom	For	For	Management
1.3	Elect Director John P. McConnell	For	For	Management
1.4	Elect Director Mary Schiavo	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify KPMG LLP as Auditors	For	For	Management
*	RACITY RAME DUP AS AUGICOIS	FOL	FOL	Management

#### WSFS FINANCIAL CORPORATION

Security ID: 929328102 Meeting Type: Annual Ticker: WSFS Meeting Date: APR 23, 2020 Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Eleuthere I. du Pont	For	For	Management
1b	Elect Director David G. Turner	For	For	Management
1c	Elect Director Mark A. Turner	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			

#### WYNDHAM DESTINATIONS, INC.

Security ID: 98310W108 Meeting Type: Annual WYND Ticker: Meeting Date: MAY 14, 2020 Record Date: MAR 20, 2020

#	Proposal	Mgt Rec	<b>Vote Cast</b>	Sponsor
1.1	Elect Director Louise F. Brady	For	For	Management
1.2	Elect Director Michael D. Brown	For	For	Management
1.3	Elect Director James E. Buckman	For	For	Management
1.4	Elect Director George Herrera	For	For	Management
1.5	Elect Director Stephen P. Holmes	For	For	Management
1.6	Elect Director Denny Marie Post	For	For	Management
1.7	Elect Director Ronald L. Rickles	For	For	Management
1.8	Elect Director Michael H. Wargotz	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify Deloitte & Touche LLP as	For	For	Management
	Auditors			-

## WYNDHAM HOTELS & RESORTS, INC.

Security ID: 98311A105 Meeting Type: Annual Ticker: WH Meeting Date: MAY 12, 2020 Record Date: MAR 17, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Myra J. Biblowit	For	For	Management
1.2	Elect Director Bruce B. Churchill	For	For	Management
1.3	Elect Director Pauline D.E. Richards	For	For	Management
2a	Eliminate Supermajority Vote	For	For	Management
	Requirement to Amend Certificate of			
	Incorporation and Bylaws			
2b	Eliminate Supermajority Vote	For	For	Management
	Requirement to Remove Directors			
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
4	Ratify Deloitte & Touche LLP as	For	For	Management

#### WYNN RESORTS LTD.

Security ID: 983134107 Meeting Type: Annual Ticker: WYNN
Meeting Date: JUN 25, 2020
Record Date: APR 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Richard J. Byrne	For	For	Management
1.2	Elect Director Patricia Mulroy	For	For	Management
1.3	Elect Director Clark T. Randt, Jr.	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
4	Amend Omnibus Stock Plan	For	For	Management

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#### XCEL ENERGY INC.

Security ID: 98389B100 Meeting Type: Annual Ticker: XEL Meeting Date: MAY 22, 2020 Record Date: MAR 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Lynn Casey	For	For	Management
1b	Elect Director Ben Fowke	For	For	Management
1c	Elect Director Netha N. Johnson	For	For	Management
1d	Elect Director George Kehl	For	For	Management
1e	Elect Director Richard T. O'Brien	For	For	Management
1f	Elect Director David K. Owens	For	For	Management
1g	Elect Director Christopher J.	For	For	Management
	Policinski			_
1h	Elect Director James T. Prokopanko	For	For	Management
1i	Elect Director A. Patricia Sampson	For	For	Management
1j	Elect Director James J. Sheppard	For	For	Management
1k	Elect Director David A. Westerlund	For	For	Management
11	Elect Director Kim Williams	For	For	Management
1m	Elect Director Timothy V. Wolf	For	For	Management
1n	Elect Director Daniel Yohannes	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
3	Ratify Deloitte & Touche LLP as	For	For	Management
	Auditors			_
4	Report on Costs and Benefits of	Against	Against	Shareholder
	Climate-Related Activities	-	-	

### XEROX HOLDINGS CORPORATION

Security ID: 98421M106 Meeting Type: Annual XRX Meeting Date: MAY 21, 2020 Record Date: MAR 27, 2020

# 1.1 1.2 1.3 1.4 1.5	Proposal Elect Director Keith Cozza Elect Director Jonathan Christodoro Elect Director Joseph J. Echevarria Elect Director Nicholas Graziano Elect Director Cheryl Gordon Krongard Elect Director Scott Letier	Mgt Rec For For For For For	Vote Cast Against Against For Against For Against	Sponsor Management Management Management Management Management Management
1.7	Elect Director Giovanni ('John') Visentin	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management

# XILINX, INC.

Ticker: XLNX
Meeting Date: AUG 08, 2019 Security ID: 983919101 Meeting Type: Annual

Record Date: JUN 12, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Dennis Segers	For	For	Management
1.2	Elect Director Raman K. Chitkara	For	For	Management
1.3	Elect Director Saar Gillai	For	For	Management
1.4	Elect Director Ronald S. Jankov	For	For	Management
1.5	Elect Director Mary Louise Krakauer	For	For	Management
1.6	Elect Director Thomas H. Lee	For	For	Management
1.7	Elect Director J. Michael Patterson	For	For	Management
1.8	Elect Director Victor Peng	For	For	Management
1.9	Elect Director Marshall C. Turner	For	For	Management
1.10	Elect Director Elizabeth W. Vanderslice	For	For	Management
2	Amend Qualified Employee Stock	For	For	Management
	Purchase Plan			
3	Amend Omnibus Stock Plan	For	For	Management
4	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
5	Ratify Ernst & Young LLP as Auditors	For	For	Management

# XPO LOGISTICS, INC.

Security ID: 983793100 Meeting Type: Annual Ticker: XPO Meeting Date: MAY 14, 2020 Record Date: APR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Bradley S. Jacobs	For	For	Management
1.2	Elect Director Gena L. Ashe	For	For	Management
1.3	Elect Director Marlene M. Colucci	For	For	Management
1.4	Elect Director AnnaMaria DeSalva	For	For	Management
1.5	Elect Director Michael G. Jesselson	For	For	Management
1.6	Elect Director Adrian P. Kingshott	For	For	Management
1.7	Elect Director Jason D. Papastavrou	For	For	Management
1.8	Elect Director Oren G. Shaffer	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
5	Report on Integrating ESG Metrics Into	Against	Against	Shareholder
	Executive Compensation Program	_	_	
6	Require Independent Board Chair	Against	Against	Shareholder
7	Report on Sexual Harassment	Against	Against	Shareholder
8	Limit Accelerated Vesting of Equity	Against	Against	Shareholder
	Awards Upon a Change in Control	-	-	

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### XYLEM INC.

Ticker: XYL
Meeting Date: MAY 13, 2020
Record Date: MAR 16, 2020 Security ID: 98419M100 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jeanne Beliveau-Dunn	For	For	Management
1b	Elect Director Patrick K. Decker	For	For	Management
1c	Elect Director Robert F. Friel	For	For	Management
1d	Elect Director Jorge M. Gomez	For	For	Management
1e	Elect Director Victoria D. Harker	For	For	Management
1f	Elect Director Sten E. Jakobsson	For	For	Management
1g	Elect Director Steven R. Loranger	For	For	Management
1h	Elect Director Surya N. Mohapatra	For	For	Management
1i	Elect Director Jerome A. Peribere	For	For	Management
1j	Elect Director Markos I. Tambakeras	For	For	Management
2	Ratify Deloitte & Touche LLP as	For	For	Management
	Auditors			
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
4	Reduce Ownership Threshold for	Against	Against	Shareholder
	Chamabaldana to Call Chamial Mastina			

Shareholders to Call Special Meeting

#### YUM! BRANDS, INC.

Security ID: 988498101 Meeting Type: Annual Ticker: YUM Meeting Date: MAY 14, 2020 Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Paget L. Alves	For	For	Management
1b	Elect Director Keith Barr	For	For	Management
1c	Elect Director Michael J. Cavanagh	For	For	Management
1d	Elect Director Christopher M. Connor	For	For	Management
1e	Elect Director Brian C. Cornell	For	For	Management
1f	Elect Director Tanya L. Domier	For	For	Management
1g	Elect Director David W. Gibbs	For	For	Management
1h	Elect Director Mirian M. Graddick-Weir	For	For	Management
1i	Elect Director Thomas C. Nelson	For	For	Management
1j	Elect Director P. Justin Skala	For	For	Management
1k	Elect Director Elane B. Stock	For	For	Management
11	Elect Director Annie Young-Scrivner	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
4	Report on Supply Chain Impact on	Against	Against	Shareholder
	Deforestation			

## ZAYO GROUP HOLDINGS, INC.

Security ID: 98919V105 Meeting Type: Annual Ticker: ZAYO Meeting Date: NOV 05, 2019 Record Date: SEP 09, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Rick Connor	For	For	Management
1.2	Elect Director Cathy Morris	For	For	Management
1.3	Elect Director Emily White	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			

## ZEBRA TECHNOLOGIES CORPORATION

Security ID: 989207105 Meeting Type: Annual Ticker: ZBRA Meeting Date: MAY 14, 2020 Record Date: MAR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Anders Gustafsson	For	For	Management
1.2	Elect Director Janice M. Roberts	For	For	Management
1.3	Elect Director Linda M. Connly	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Qualified Employee Stock Purchase Plan	For	For	Management
4	Ratify Ernst & Young LLP as Auditor	For	For	Management

### ZIMMER BIOMET HOLDINGS, INC.

Security ID: 98956P102 Meeting Type: Annual ZBHTicker: Meeting Date: MAY 08, 2020 Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Christopher B. Begley	For	For	Management
1b	Elect Director Betsy J. Bernard	For	For	Management
1c	Elect Director Gail K. Boudreaux	For	For	Management
1d	Elect Director Michael J. Farrell	For	For	Management

1e	Elect Director Larry C. Glasscock	For	For	Management
1f	Elect Director Robert A. Hagemann	For	For	Management
1g	Elect Director Bryan C. Hanson	For	For	Management
1h	Elect Director Arthur J. Higgins	For	For	Management
1i	Elect Director Maria Teresa Hilado	For	For	Management
1j 1k	Elect Director Syed Jafry	For	For	Management
1k	Elect Director Michael W. Michelson	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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### ZIONS BANCORPORATION, N.A.

Ticker: ZION Security ID: 989701107 Meeting Date: MAY 01, 2020 Meeting Type: Annual Record Date: FEB 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jerry C. Atkin	For	For	Management
1b	Elect Director Gary L. Crittenden	For	For	Management
1c	Elect Director Suren K. Gupta	For	For	Management
1d	Elect Director J. David Heaney	For	For	Management
1e	Elect Director Vivian S. Lee	For	For	Management
1f	Elect Director Scott J. McLean	For	For	Management
1g	Elect Director Edward F. Murphy	For	For	Management
1h	Elect Director Stephen D. Quinn	For	For	Management
1i	Elect Director Harris H. Simmons	For	For	Management
1j	Elect Director Aaron B. Skonnard	For	For	Management
1k	Elect Director Barbara A. Yastine	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			

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#### ZOETIS INC.

Ticker: ZTS Security ID: 98978V103
Meeting Date: MAY 20, 2020 Meeting Type: Annual
Record Date: MAR 26, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Gregory Norden	For	For	Management
1b	Elect Director Louise M. Parent	For	For	Management
1c	Elect Director Kristin C. Peck	For	For	Management
1d	Elect Director Robert W. Scully	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditor	For	For	Management

Six Circles International Unconstrained Equity Fund

======= Six Circles International Unconstrained Equity Fund =========

# 3I GROUP PLC

Ticker: III Security ID: G88473148
Meeting Date: JUN 25, 2020 Meeting Type: Annual
Record Date: JUN 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and	For	For	Management
	Statutory Reports			
2	Approve Remuneration Report	For	For	Management
3	Approve Remuneration Policy	For	For	Management
4	Approve Final Dividend	For	For	Management
5	Re-elect Jonathan Asquith as Director	For	For	Management
6	Re-elect Caroline Banszky as Director	For	For	Management
7	Re-elect Simon Borrows as Director	For	For	Management
8	Re-elect Stephen Daintith as Director	For	For	Management

9	Re-elect Peter Grosch as Director	For	For	Management
10	Re-elect David Hutchison as Director	For	For	Management
11	Re-elect Coline McConville as Director	For	For	Management
12	Elect Alexandra Schaapveld as Director	For	For	Management
13	Re-elect Simon Thompson as Director	For	For	Management
14	Re-elect Julia Wilson as Director	For	For	Management
15	Appoint KPMG LLP as Auditors	For	For	Management
16	Authorise Board Acting Through the	For	For	Management
	Audit and Compliance Committee to Fix			_
	Remuneration of Auditors			
17	Authorise EU Political Donations and	For	For	Management
	Expenditure			_
18	Authorise Issue of Equity	For	For	Management
19	Approve Discretionary Share Plan	For	For	Management
20	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights			_
21	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights in Connection with			_
	an Acquisition or Other Capital			
	Investment			
22	Authorise Market Purchase of Ordinary	For	For	Management
	Shares			_
23	Adopt New Articles of Association	For	For	Management
24	Authorise the Company to Call General	For	For	Management
	Meeting with Two Weeks' Notice			-

### A.P. MOLLER-MAERSK A/S

Ticker: MAERSK.B Security ID: K0514G135 Meeting Date: MAR 23, 2020 Meeting Type: Annual Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
ï	Receive Report of Board	None	None	Management
2	Accept Financial Statements and	For	For	Management
_	Statutory Reports			
3	Approve Discharge of Management and	For	For	Management
_	Board			
4	Approve Allocation of Income and Dividends of DKK 150 Per Share	For	For	Management
5a	Reelect Jim Hagemann Snabe as Director	For	Abstain	Management
5b	Reelect Ane Maersk Mc-Kinney Uggla as	For	For	Management
	Director			
5c	Reelect Robert Maersk Uggla as Director	For	Abstain	Management
5đ	Reelect Jacob Andersen Sterling as	For	For	Management
	Director			_
5e	Reelect Thomas Lindegaard Madsen as	For	For	Management
	Director			_
6	Ratify PricewaterhouseCoopers as	For	For	Management
	Auditors			_
7a	Authorize Board to Declare	For	For	Management
	Extraordinary Dividend			_
7b	Approve DKK 784.9 Million Reduction in	For	For	Management
	Share Capital via Share Cancellation			_
7c	Approve Guidelines for Incentive-Based	For	Against	Management
	Compensation for Executive Management			
	and Board			
7 <b>d</b>	Amend Articles Re: Voting on the	For	For	Management
	Company's Remuneration Report at			-
	Annual General Meetings			
	<del>-</del>			

# ABB LTD.

Ticker: ABBN Security ID: H0010V101
Meeting Date: MAR 26, 2020 Meeting Type: Annual
Record Date:

# 1	Proposal Accept Financial Statements and	Mgt Rec For	Vote Cast For	Sponsor Management
2	Statutory Reports Approve Remuneration Report (Non-Binding)	For	For	Management
3	Approve Discharge of Board and Senior	For	For	Management

	Management			
4	Approve Allocation of Income and	For	For	Management
	Dividends of CHF 0.80 per Share			
5	Amend Articles Re: Annual Report	For	For	Management
6.1	Approve Remuneration of Directors in	For	For	Management
	the Amount of CHF 4.7 Million			
6.2	Approve Remuneration of Executive	For	For	Management
	Committee in the Amount of CHF 39.5			
	Million			
7.1	Reelect Matti Alahuhta as Director	For	Against	Management
7.2	Reelect Gunnar Brock as Director	For	For	Management
7.3	Reelect David Constable as Director	For	For	Management
7.4	Reelect Frederico Curado as Director	For	For	Management
7.5	Reelect Lars Foerberg as Director	For	For	Management
7.6	Reelect Jennifer Xin-Zhe Li as Director		For	Management
7.7	Reelect Geraldine Matchett as Director	For	For	Management
7.8	Reelect David Meline as Director	For	For	Management
7.9	Reelect Satish Pai as Director	For	For	Management
7.10	Reelect Jacob Wallenberg as Director	For	For	Management
7.11	Reelect Peter Voser as Director and	For	For	Management
	Board Chairman			
8.1	Appoint David Constable as Member of	For	For	Management
	the Compensation Committee			
8.2	Appoint Frederico Curado as Member of	For	For	Management
	the Compensation Committee			
8.3	Appoint Jennifer Xin-Zhe Li as Member	For	For	Management
	of the Compensation Committee			
9	Designate Hans Zehnder as Independent	For	For	Management
	Proxy			
10	Ratify KPMG AG as Auditors	For	For	Management
11	Transact Other Business (Voting)	For	Abstain	Management

#### ABN AMRO BANK NV

Security ID: N0162C102 Meeting Type: Special Ticker: ABN
Meeting Date: DEC 17, 2019
Record Date: NOV 19, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting and Announcements	None	None	Management
2a	Announce Vacancies on the Supervisory	None	None	Management
	Board			
2b	Opportunity to Make Recommendations	None	None	Management
2ci	Announce Intention to Appoint Laetitia	None	None	Management
	Griffith as Supervisory Board Member			_
2cii	Opportunity for the Employee Council	None	None	Management
	to Explain its Position			_
2ciii	Verbal Explanation and Motivation by	None	None	Management
	Laetitia Griffith			_
2civ	Elect Laetitia Griffith to Supervisory	For	For	Management
	Board			_
3	Close Meeting	None	None	Management
-	<b>-</b>			

# ABN AMRO BANK NV

Ticker: ABN
Meeting Date: APR 22, 2020
Record Date: MAR 25, 2020 Security ID: N0162C102 Meeting Type: Annual

# 1	Proposal Open Meeting	Mgt Rec None	Vote Cast None	Sponsor Management
2.a	Receive Report of Management Board (Non-Voting)	None	None	Management
2.b	Receive Report of Supervisory Board (Non-Voting)	None	None	Management
2.c	Receive Announcements from the Chairman of the Employee Council	None	None	Management
2.d	Discussion on Company's Corporate Governance Structure	None	None	Management
2.e	Approve Remuneration Report	For	For	Management
2.f	Opportunity to Ask Question to the External Auditor (Non-Voting)	None	None	Management
2.g	Adopt Financial Statements and	For	For	Management

	Statutory Reports			
3.a	Receive Explanation on Dividend Policy	None	None	Management
3.b	Approve Dividends of EUR 1.28 Per Share		For	Management
4.a	Approve Discharge of Management Board	For	For	Management
4.b	Approve Discharge of Supervisory Board	For	For	Management
5	Receive Auditors' Report (Non-Voting)	None	None	Management
6.a	Approve Remuneration Policy for Management Board	For	For	Management
6.b	Approve Remuneration Policy for	For	For	Management
	Supervisory Board			
7	Amend Articles of Association	For	For	Management
8.a	Approve Collective Supervisory Board Profile	For	For	Management
8.b	Announce Vacancies on the Supervisory Board	None	None	Management
8.c	Opportunity to Make Recommendations	None	None	Management
8.d.1	Announce Intention to Reappoint Arjen	None	None	Management
	Dorland, Jurgen Stegmann and Tjalling			
	Tiemstra to the Supervisory Board			
8.d.2	Reelect Arjen Dorland to Supervisory	For	For	Management
	Board			
8.d.3	Reelect Jurgen Stegmann to Supervisory	For	For	Management
	Board	_	_	
8.d.4	Reelect Tjalling Tiemstra to	For	For	Management
<b>^</b> -	Supervisory Board		=	<b>36</b>
9.a	Grant Board Authority to Issue Shares	For	For	Management
9.b	Up to 10 Percent of Issued Capital	For	Tom	Managamant
9.0	Authorize Board to Exclude Preemptive Rights from Share Issuances	FOT	For	Management
9.c	Authorize Repurchase of Up to 10	For	For	Managamant
9.0	Percent of Issued Share Capital	FOL	FOL	Management
10	Authorize Cancellation of Repurchased	For	For	Management
10	Shares	FOI	FOI	Management
11	Discuss Introduction of Robert Swaak	None	None	Management
	as Member of Executive Board		-10-10	
12	Other Business (Non-Voting)	None	None	Management
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# ACCOR SA

Ticker: AC Security ID: F00189120 Meeting Date: JUN 30, 2020 Meeting Type: Annual/Special Record Date: JUN 26, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and	For	For	Management
	Statutory Reports			_
2	Approve Consolidated Financial	For	For	Management
	Statements and Statutory Reports	_	_	
3	Approve Allocation of Income and	For	For	Management
	Absence of Dividends	_	_	
4	Reelect Sebastien Bazin as Director	For	For	Management
5	Reelect Iris Knobloch as Director	For	Against	Management
5 6	Elect Bruno Pavlovsky as Director	For	For	Management
7	Approve Transaction with SASP Paris	For	For	Management
	Saint-Germain Football Re: Partnership			
	Agreement			
8	Ratify Appointment of Ernst & Young et	For	For	Management
	Autres as Auditor			_
9	Approve Compensation of Corporate	For	For	Management
	Officers			_
10	Approve Compensation of Sebastien Bazin	For	Against	Management
11	Approve Remuneration Policy of	For	Against	Management
	Chairman and CEO		_	_
12	Approve Remuneration Policy of	For	For	Management
	Directors			
13	Authorize Repurchase of Up to 10	For	Against	Management
	Percent of Issued Share Capital			
14	Authorize Capital Issuances for Use in	For	For	Management
	Employee Stock Purchase Plans			
15	Amend Articles 12 and 15 of Bylaws Re:	For	For	Management
	Employee Representatives; Board			
	Members Deliberation via Written			
	Consultation			
16	Authorize Board to Issue Free Warrants	For	Against	Management
	with Preemptive Rights During a Public			
	Tender Offer			

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### ACS ACTIVIDADES DE CONSTRUCCION Y SERVICIOS SA

Security ID: E7813W163 Meeting Type: Annual ACS Meeting Date: MAY 07, 2020 Record Date: APR 30, 2020

# 1.1	Proposal Approve Consolidated and Standalone Financial Statements	Mgt Rec For	Vote Cast For	Sponsor Management
1.2	Approve Allocation of Income Approve Non-Financial Information Statement	For For	For For	Management Management
3 4.1	Approve Discharge of Board Reelect Javier Echenique Landiribar as Director	For For	For Against	Management Management
4.2	Reelect Mariano Hernandez Herreros as Director	For	Against	Management
4.3 5 6 7.1	Fix Number of Directors at 16 Approve Remuneration Policy Advisory Vote on Remuneration Report Amend Articles of General Meeting	For For For	For For For	Management Management Management Management
7.2	Regulations Re: Preliminary Title Amend Articles of General Meeting	For	For	Management
7.3	Regulations Re: Title I Amend Articles of General Meeting	For	For	Management
7.4	Regulations Re: Chapter I of Title II Amend Articles of General Meeting Regulations Re: Chapter II of Title II	For	For	Management
7.5	Amend Articles of General Meeting Regulations Re: Chapter I of Title III	For	For	Management
7.6	Amend Articles of General Meeting Regulations Re: Chapter II of Title III	For	For	Management
7.7	Amend Articles of General Meeting Regulations Re: Chapter III of Title III	For	For	Management
7.8	Add Articles of General Meeting Regulations Re: Title VI	For	For	Management
7.9	Approve Restated General Meeting Regulations	For	For	Management
8	Approve Scrip Dividends and Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For	Management
9	Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares	For	For	Management
10	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	For	For	Management
11	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management
12	Receive Amendments to Board of Directors Regulations	None	None	Management

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# ADECCO GROUP AG

TICKET: ADEN Security ID: H00392318 Meeting Date: APR 16, 2020 Meeting Type: Annual Record Date:

Mgt Rec Vote Cast Proposal Sponsor 1.1 Accept Financial Statements and Management For For Statutory Reports 1.2 Approve Remuneration Report For For Management Approve Allocation of Income and For Dividends of CHF 2.50 per Share Approve Discharge of Board and Senior For Management For 3 For Management

Management Approve Remuneration of Directors in the Amount of CHF 5.1 Million 4.1 For For Management

4.2	Approve Remuneration of Executive Committee in the Amount of CHF 35 Million	For	For	Management
5.1.1	Reelect Jean-Christophe Deslarzes as Director	For	For	Management
5.1.2	Reelect Ariane Gorin as Director	For	For	Management
5.1.3	Reelect Alexander Gut as Director	For	For	Management
5.1.4	Reelect Didier Lamouche as Director	For	For	Management
5.1.5	Reelect David Prince as Director	For	For	Management
5.1.6	Reelect Kathleen Taylor as Director	For	For	Management
	Reelect Regula Wallimann as Director	For	For	Management
5.1.8	Elect Jean-Christophe Deslarzes as	For	For	Management
- 1 0	Board Chairman	=	3 J L	37
	Elect Rachel Duan as Director	For	Against	Management
5.2.1	Reappoint Kathleen Taylor as Member of the Compensation Committee	For	For	Management
5.2.2	Reappoint Didier Lamouche as Member of the Compensation Committee	For	For	Management
5.2.3	Appoint Rachel Duan as Member of the	For	Against	Management
	Compensation Committee			
5.3	Designate Keller KLG as Independent Proxv	For	For	Management
5.4	Ratify Ernst & Young AG as Auditors	For	For	Management
6	Approve Reduction in Share Capital via	For	For	Management
	Cancellation of 220,000 Treasury Shares			
7	Transact Other Business (Voting)	For	Abstain	Management

# ADMIRAL GROUP PLC

Security ID: G0110T106 Meeting Type: Annual Ticker: ADMTicker: ADM
Meeting Date: APR 30, 2020
Record Date: APR 28, 2020

# 1	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Final Dividend	For	For	Management
4	Re-elect David Stevens as Director	For	For	Management
<b>4</b> 5	Re-elect Geraint Jones as Director	For	For	Management
6	Re-elect Annette Court as Director	For	For	Management
7	Re-elect Jean Park as Director	For	For	Management
8	Re-elect George Manning Rountree as	For	For	Management
	Director			_
9	Re-elect Owen Clarke as Director	For	For	Management
10	Re-elect Justine Roberts as Director	For	For	Management
11	Re-elect Andrew Crossley as Director	For	For	Management
12	Re-elect Michael Brierley as Director	For	For	Management
13	Re-elect Karen Green as Director	For	For	Management
14	Reappoint Deloitte LLP as Auditors	For	For	Management
15	Authorise the Audit Committee to Fix	For	For	Management
	Remuneration of Auditors			
16	Amend Discretionary Free Share Scheme	For	For	Management
17	Authorise EU Political Donations and	For	For	Management
	Expenditure			
18	Authorise Issue of Equity	For	For	Management
19	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights			
20	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights in Connection with			
	an Acquisition or Other Capital			
	Investment			
21	Authorise Market Purchase of Ordinary	For	For	Management
	Shares			
22	Authorise the Company to Call General	For	For	Management
	Meeting with Two Weeks' Notice			

## ADYEN NV

Ticker: ADYEN
Meeting Date: DEC 06, 2019
Record Date: NOV 08, 2019 Security ID: N3501V104 Meeting Type: Special

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## ADYEN NV

Ticker: ADYEN
Meeting Date: MAY 26, 2020
Record Date: APR 28, 2020 Security ID: N3501V104 Meeting Type: Annual

# 1	Proposal Open Meeting	Mgt Rec None	Vote Cast None	Sponsor Management
2.a	Receive Report of Management Board (Non-Voting)	None	None	Management
2.b	Approve Remuneration Report	For	For	Management
2.c	Adopt Annual Accounts	For	For	Management
2.d	Receive Explanation on Company's Reserves and Dividend Policy	None	None	Management
2.e	Approve Remuneration Policy for Management Board	For	For	Management
2.f	Approve Remuneration Policy for Supervisory Board	For	For	Management
3	Approve Discharge of Management Board	For	For	Management
4	Approve Discharge of Supervisory Board	For	For	Management
5	Reelect Piero Overmars to Supervisory Board	For	For	Management
6	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For	Management
7	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	Management
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
9	Ratify PWC as Auditors	For	For	Management
10	Close Meeting	None	None	Management

# AEGON NV

Ticker: AGN
Meeting Date: MAY 15, 2020
Record Date: APR 17, 2020 Security ID: N00927298 Meeting Type: Annual

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#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Presentation on the Course of Business in 2019	None	None	Management
3.1	Receive Report of Management Board (Non-Voting)	None	None	Management
3.2	Discuss Financial Statements and Receive Auditors' Reports (Non-Voting)	None	None	Management
3.3	Approve Remuneration Report	For	Against	Management
3.4	Adopt Financial Statements and	For	For	Management
J. =	Statutory Reports	FOI	FOI	Management
3.5	Discuss Dividends of EUR 0.16 per	None	None	Management
	Common Share and EUR 0.004 per Common	1,0110	1,0110	
	Share B			
4.1	Approve Discharge of Management Board	For	For	Management
4.2	Approve Discharge of Supervisory Board	For	For	Management
5.1	Approve Remuneration Policy for	For	Against	Management
	Management Board			
5.2	Approve Remuneration Policy for	For	For	Management
	Supervisory Board			-
6.1	Elect Thomas Wellauer to Supervisory	For	For	Management
	Board			
6.2	Elect Caroline Ramsay to Supervisory	For	For	Management
	Board			-
7.1	Elect Lard Friese to Management Board	For	For	Management
8.1	Approve Cancellation of Repurchased	For	For	Management
	Shares			
8.2	Grant Board Authority to Issue Shares	For	For	Management
	Up To 10 Percent of Issued Capital and			-

8.3	Grant Board Authority to Issue Shares Up To 25 Percent of Issued Capital in	For	For	Management
8.4	Connection with a Rights Issue Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
9 10	Other Business (Non-Voting) Close Meeting	None None	None None	Management Management

### AERCAP HOLDINGS NV

Security ID: N00985106 Meeting Type: Annual Ticker: AER
Meeting Date: APR 22, 2020
Record Date: MAR 25, 2020

# 1	Proposal Open Meeting	Mgt Rec None	Vote Cast None	Sponsor Management
2	Receive Report of Management Board (Non-Voting)	None	None	Management
3	Adopt Financial Statements	For	For	Management
4	Receive Explanation on Company's Reserves and Dividend Policy	None	None	Management
5	Approve Discharge of Management Board	For	For	Management
6.a	Reelect Paul T. Dacier as Non-Executive Director	For	For	Management
6.b	Reelect Richard M. Gradon as Non-Executive Director	For	For	Management
6.c	Reelect Robert G. Warden as Non-Executive Director	For	For	Management
7	Appoint Peter L. Juhas to Represent the Management in Case All Directors are Absent or Prevented from Acting	For	For	Management
8	Ratify PricewaterhouseCoopers as Auditors	For	For	Management
9.a	Grant Board Authority to Issue Shares	For	For	Management
9.b	Authorize Board to Exclude Preemptive Rights from Share Issuances Under Item 9.a	For	For	Management
9.c	Grant Board Authority to Issue Additional Shares	For	For	Management
9.d	Authorize Board to Exclude Preemptive Rights from Share Issuances Under Item 9.c	For	For	Management
10.a	Authorize Repurchase of Shares	For	For	Management
10.b	Conditional Authorization to Repurchase Additional Shares	For	For	Management
11	Approve Reduction in Share Capital through Cancellation of Shares	For	For	Management
12	Allow Questions	None	None	Management
13	Close Meeting	None	None	Management

# AEROPORTS DE PARIS SA

Security ID: F00882104 Meeting Type: Annual/Special Ticker: ADP Meeting Date: MAY 12, 2020 Record Date: MAY 07, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Articles 12, 19 and 21 of Bylaws	For	For	Management
	to Comply with Legal Changes			
2	Approve Financial Statements and	For	For	Management
	Statutory Reports			_
3	Approve Consolidated Financial	For	For	Management
•	Statements and Statutory Reports			
4		TI	T	W
4	Approve Allocation of Income and	For	For	Management
	Dividends of EUR 0.70 per Share			
5	Approve Transaction with the French	For	For	Management
	State			_
6	Approve Transaction with Musee Quai	For	For	Management
·	Branly-Jacques Chirac	-0-	101	riaria y cincirc
_				
7	Approve Transaction with Societe du	For	For	Management
	Grand Paris			
8	Approve Transaction with Grand Paris	For	For	Management

9	Approve Transaction with Academies de Creteil, Versailles et Amiens	For	For	Management
10	Approve Transaction with SNCF Reseau et la Caisse des Depots et	For	For	Management
11	Consignations Approve Transaction Re: Pole de formation Georges Guynemer des metiers	For	For	Management
12	de l aerien du Pays de Meaux Approve Transaction with Media Aeroports de Paris	For	For	Management
13	Approve Transaction with Domaine national de Chambord	For	For	Management
14	Approve Transaction with RATP	For	For	Management
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
16	Approve Compensation of Corporate Officers	For	For	Management
17	Approve Compensation of Augustin de Romanet, Chairman and CEO	For	For	Management
18	Approve Remuneration Policy of Board Members	For	For	Management
19	Approve Remuneration Policy of Chairman and CEO	For	For	Management
20	Approve Remuneration of Directors in the Aggregate Amount of EUR 500,000	For	For	Management
21	Add Preamble in Bylaws Re: Corporate Purpose	For	For	Management
22	Amend Articles 9, 13 and 16 of Bylaws Re: Shares and Board Powers	For	For	Management
23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 97 Million	For	For	Management
24	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 29 Million	For	For	Management
25	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal	For	For	Management
26	Amount of EUR 29 Million Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder	For	For	Management
27	Vote Above Under Items 23-25 Authorize Capitalization of Reserves of Up to EUR 97 Million for Bonus Issue or Increase in Par Value	For	For	Management
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
29	Authorize Capital Increase of Up to EUR 29 Million for Future Exchange Offers	For	For	Management
30	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	Management
31	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
32	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 23-26 and 28-30 at EUR 97 Million	For	For	Management
33	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 23-26 at EUR 29 Million	For	For	Management
34	Authorize Filing of Required Documents/Other Formalities	For	For	Management

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# AGEAS SA/NV

Ticker: AGS Security ID: B0148L138 Meeting Date: MAY 20, 2020 Meeting Type: Annual/Special Record Date: MAY 06, 2020

# Proposal Mgt Rec Vote Cast Sponsor
1 Open Meeting None None Management
2.1.1 Receive Directors' and Auditors' None None Management

	Donouts (Non Noting)			
2 1 2	Reports (Non-Voting) Receive Consolidated Financial	None	None	Management
2.1.2	Statements and Statutory Reports	MOHE	MOHE	Management
	(Non-Voting)			
2.1.3	Approve Financial Statements and	For	For	Management
2.1.5	Allocation of Income	101	101	riaria y cincirc
2.2.1	Receive Information on Company's	None	None	Management
	Dividend Policy	-1.0-1-0		
2.2.2	Approve Dividends of EUR 0.27 Per Share	For	For	Management
	Approve Discharge of Directors	For	For	Management
2.3.2	Approve Discharge of Auditor	For	For	Management
3.1	Approve Remuneration Report	For	Against	Management
3.2	Approve Remuneration Policy	For	Against	Management
4.1	Reelect Jane Murphy as Independent	For	Against	Management
	Director			
4.2	Reelect Lucrezia Reichlin as	For	For	Management
	Independent Director			
4.3	Reelect Yvonne Lang Ketterer as	For	For	Management
	Independent Director			
4.4	Reelect Richard Jackson as Independent	For	For	Management
	Director			
4.5	Reelect Antonio Cano as Director	For	For	Management
5.1.1	Amend Article 1 Re: Definitions	For	For	Management
	Amend Article 2 Re: Name - Form	For	For	Management
5.1.3	Amend Article 3 Re: Registered Office	For	For	Management
	Delete Article 6bis Re: Issue Premiums	For	For	Management
	Amend Article 7 Re: Form of the Shares	For	For	Management
5.1.6	Amend Article 9 Re: Acquisition of Own	For	For	Management
	Shares			
	Amend Article 10 Re: Board of Directors	-	For	Management
5.1.8	Amend Article 11 Re: Board	For	For	Management
	Deliberation and Decisions			
5.1.9	Amend Article 12 Re: Executive	For	For	Management
	Committee	_	_	
	Amend Article 13 Re: Representation	<u>F</u> or	<u>F</u> or	Management
	Amend Article 14 Re: Remuneration	For	<u>F</u> or	Management
51.12	Amend Article 15 Re: Ordinary Meeting	For	For	Management
-4 40	of Shareholders			
	Amend Article 17 Re: Convocations	<u>F</u> or	<u>F</u> or	Management
51.14	Amend Article 18 Re: Record Day and	For	For	Management
-4 4-	Proxies			
21.12	Amend Article 19 Re: Procedure -	For	For	Management
E1 16	Minutes of the Meeting	H	T	Wana mamanh
	Amend Article 20 Re: Votes	For	For	Management
	Amend Article 22 Re: Annual Accounts	For	For	Management
	Amend Article 23 Re: Dividend	For	For	Management
5.2	Approve Cancellation of Repurchased	For	For	Management
F 2 1	Shares	Man a	Man a	Managamanh
3.3.1	Receive Special Board Report Re:	None	None	Management
F 2 2	Authorized Capital	T	Tio	Managamanh
5.3.2	Renew Authorization to Increase Share	For	For	Management
	Capital within the Framework of			
6	Authorized Capital	For	For	Management
3	Authorize Repurchase of Up to 10	FOI	FOI	Management
7	Percent of Issued Share Capital Close Meeting	None	None	Management
,	CTOBE MEECTING	140116	140116	anayement

# AIB GROUP PLC

Security ID: G0R4HJ106 Meeting Type: Annual Ticker: A5G Meeting Date: APR 29, 2020 Record Date: APR 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and	For	For	Management
	Statutory Reports			
2	Approve Final Dividend	For	Abstain	Management
3	Authorise Board to Fix Remuneration of	For	For	Management
	Auditors			
4	Ratify Deloitte as Auditors	For	For	Management
5a	Elect Basil Geoghegan as Director	For	For	Management
5b	Re-elect Colin Hunt as Director	For	For	Management
5c	Re-elect Sandy Kinney Pritchard as	For	For	Management
	Director			
5đ	Re-elect Carolan Lennon as Director	For	For	Management
5e	Elect Elaine MacLean as Director	For	For	Management

5£	Re-elect Brendan McDonagh as Director	For	For	Management
5g	Re-elect Helen Normoyle as Director	For	For	Management
5h	Elect Ann O'Brien as Director	For	For	Management
5i	Re-elect Tomas O'Midheach as Director	For	For	Management
5j	Elect Raj Singh as Director	For	For	Management
6	Approve Remuneration Report	For	For	Management
7	Approve Remuneration Policy	For	For	Management
8	Authorise Issue of Equity	For	For	Management
9a	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights			
9b	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights in Connection with			
	an Acquisition or Other Capital			
	Investment			
10	Authorise Market Purchase of Shares	For	For	Management
11	Determine the Price Range at which	For	For	Management
	Treasury Shares may be Re-issued			
	Off-Market			
12	Authorise the Company to Call General	For	For	Management
	Meeting with Two Weeks' Notice			

# AIR LIQUIDE SA

Security ID: F01764103 Meeting Type: Annual/Special Ticker: AI
Meeting Date: MAY 05, 2020
Record Date: APR 30, 2020

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#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial	For	For	Management
•	Statements and Statutory Reports			
3	Approve Allocation of Income and Dividends of EUR 2.70 per Share and an	For	For	Management
	Extra of EUR 0.27 per Share to Long			
_	Term Registered Shares	_	<u>_</u>	
4	Authorize Repurchase of Up to 10	For	For	Management
_	Percent of Issued Share Capital		_	
5	Reelect Brian Gilvary as Director	For	Against	Management
6	Elect Anette Bronder as Director	For	For	Management
7	Elect Kim Ann Mink as Director	For	For	Management
8	Approve Auditors' Special Report on	For	For	Management
	Related-Party Transactions Mentioning			
	the Absence of New Transactions			
9	Approve Compensation of Benoit Potier	For	For	Management
10	Approve Compensation Report for	For	For	Management
-	Corporate Officers			
11	Approve Remuneration Policy of	For	For	Management
	Corporate Officers			
12	Approve Remuneration of Directors in	For	For	Management
	the Aggregate Amount of EUR 1.3 Million		101	nanagoment.
13	Authorize Decrease in Share Capital	For	For	Management
13	via Cancellation of Repurchased Shares	FOI	FOI	Management
14	Authorize Capitalization of Reserves	For	For	Management
14	of Up to EUR 300 Million for Bonus	FOL	FOL	Management
4-	Issue or Increase in Par Value	<b></b>	<b>-</b>	37
15	Authorize Capital Issuances for Use in	For	For	Management
	Employee Stock Purchase Plans			
16	Authorize Capital Issuances for Use in	For	For	Management
	Employee Stock Purchase Plans Reserved			
	for Employees of International			
	Subsidiaries			
17	Amend Article 11 of Bylaws Re:	For	For	Management
	Employee Representative			
18	Amend Article 15 of Bylaws Re: Board	For	For	Management
	Powers			
19	Amend Article 16 of Bylaws Re: Board	For	For	Management
	Members Remuneration			
20	Amend Article 9 of Bylaws Re:	For	For	Management
	Shareholding Disclosure Thresholds			-
21	Amend Articles 15 and 19 of Bylaws Re:	For	For	Management
	Delegate Power to Board Members	-		
22	Amend Article 4 of Bylaws Re: Company	For	For	Management
	Duration			
23	Authorize Filing of Required	For	For	Management
	Documents/Other Formalities			

### AIRBUS SE

Ticker: AIR
Meeting Date: APR 16, 2020
Record Date: MAR 19, 2020 Security ID: N0280G100 Meeting Type: Annual

# 1	Proposal Open Meeting	Mgt Rec None	Vote Cast None	Sponsor Management
2.1	Discussion on Company's Corporate Governance Structure	None	None	Management
2.2	Receive Report on Business and Financial Statements	None	None	Management
2.3	Receive Explanation on Company's Reserves and Dividend Policy	None	None	Management
3	Discussion of Agenda Items	None	None	Management
4.1	Adopt Financial Statements	For	For	Management
4.2	Approve Allocation of Income and Dividends of EUR of 1.80 per Share	None	None	Management
4.3	Approve Discharge of Non-Executive Members of the Board of Directors	For	For	Management
4.4	Approve Discharge of Executive Members of the Board of Directors	For	For	Management
4.5	Ratify Ernst & Young as Auditors	For	For	Management
4.6	Adopt Remuneration Policy	For	For	Management
4.7	Approve Remuneration Report Containing	For	For	Management
	Remuneration Policy			
4.8	Elect Mark Dunkerley as Non-Executive Director	For	For	Management
4.9	Elect Stephan Gemkow as Non-Executive Director	For	For	Management
4.10	Reelect Ralph D. Crosby, Jr. as Non-Executive Director	For	For	Management
4.11	Reelect Lord Drayson (Paul) as Non-Executive Director	For	For	Management
4.12	Grant Board Authority to Issue Shares Up To 0.51 Percent of Issued Capital and Exclude Preemptive Rights Re: ESOP and LTIP Plans	For	For	Management
4.13	Grant Board Authority to Issue Shares Up To 1.15 Percent of Issued Capital and Exclude Preemptive Rights Re: Company Funding	For	For	Management
4.14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
4.15	Approve Cancellation of Repurchased Shares	For	For	Management
5	Close Meeting	None	None	Management

### AKER BP ASA

Ticker: AKERBP
Meeting Date: APR 16, 2020
Record Date: APR 06, 2020 Security ID: R0139K100 Meeting Type: Annual

# 1	Proposal Open Meeting; Registration of	Mgt Rec None	Vote Cast None	Sponsor Management
2	Attending Shareholders and Proxies Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	For	For	Management
3	Approve Notice of Meeting and Agenda	For	For	Management
4	Accept Financial Statements and	For	For	Management
	Statutory Reports			_
5	Approve Remuneration Policy And Other Terms of Employment For Executive	For	Against	Management
_	Management			
6	Approve Remuneration of Auditors for 2019	For	For	Management
7	Approve Remuneration of Directors	For	For	Management
8	Approve Remuneration of Nomination Committee	For	For	Management
9	Elect Directors	For	Against	Management
10	Elect Chair of Nominating Committee	For	For	Management

11	Approve Creation of NOK 18 Million Pool of Capital without Preemptive Rights	For	Against	Management
12	Authorize Share Repurchase Program and	For	For	Management
	Reissuance of Repurchased Shares			
13	Authorize Board to Distribute Dvidends	For	For	Management

# AKZO NOBEL NV

Ticker: AKZA
Meeting Date: APR 23, 2020
Record Date: MAR 26, 2020 Security ID: N01803308 Meeting Type: Annual

# 1	Proposal Open Meeting	Mgt Rec None	Vote Cast None	Sponsor Management
2.a	Receive Report of Management Board (Non-Voting)	None	None	Management
3.a 3.b	Adopt Financial Statements Discuss on the Company's Dividend	For None	For None	Management Management
	Policy			-
3.c	Approve Dividends of EUR 1.90 Per Share		For	Management
3.d	Approve Remuneration Report	For	For	Management
4.a	Approve Discharge of Management Board	For	For	Management
4.b	Approve Discharge of Supervisory Board	For	For	Management
5	Reelect P. Kirby to Supervisory Board	For	For	Management
6.a	Amend Remuneration Policy for Management Board	For	For	Management
6.b	Amend Remuneration Policy for Supervisory Board	For	For	Management
7	Amend Articles Re: Implementation of the Act on the Conversion of Bearer Shares and the Dutch Provisions Implementing the Shareholder Rights Directive II	For	For	Management
8.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For	Management
8.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	Management
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
10	Authorize Cancellation of Repurchased Shares	For	For	Management
11	Close Meeting	None	None	Management

# ALCON INC.

Ticker: ALC Security ID: H01301128
Meeting Date: MAY 06, 2020 Meeting Type: Annual
Record Date:

# 1	Proposal Accept Financial Statements and Statutory Reports	Mgt Rec For	Vote Cast For	Sponsor Management
2	Approve Discharge of Board and Senior Management	For	For	Management
3	Approve Allocation of Income and Omission of Dividends	For	For	Management
4.1	Approve Remuneration Report (Non-Binding)	For	For	Management
4.2	Approve Remuneration of Directors in the Amount of CHF 3.3 Million	For	For	Management
4.3	Approve Remuneration of Executive Committee in the Amount of CHF 35.3 Million	For	For	Management
5.1	Reelect Michael Ball as Director	For	For	Management
5.2	Reelect Lynn Bleil as Director	For	For	Management
5.3	Reelect Arthur Cummings as Director	For	For	Management
5.4	Reelect David Endicott as Director	For	For	Management
5.5	Reelect Thomas Glanzmann as Director	For	For	Management
5.6	Reelect Keith Grossmann as Director	For	For	Management
5.7	Reelect Scott Maw as Director	For	For	Management
5.8	Reelect Karen May as Director	For	For	Management
5.9	Reelect Ines Poeschel as Director	For	For	Management

5.10	Reelect Dieter Spaelti as Director	For	For	Management
6.1	Reappoint Thomas Glanzmann as Member	For	For	Management
	of the Compensation Committee			
6.2	Reappoint Keith Grossmann as Member of	For	For	Management
	the Compensation Committee			
6.3	Reappoint Karen May as Member of the	For	For	Management
	Compensation Committee			
6.4	Reappoint Ines Poeschel as Member of	For	For	Management
	the Compensation Committee			
7	Designate Hartmann Dreyer	For	For	Management
	Attorneys-at-Law as Independent Proxy			_
8	Ratify PricewaterhouseCoopers SA as	For	For	Management
	Auditors			_
9	Transact Other Business (Voting)	For	Abstain	Management
	· · · · · · · · · · · · · · · · · · ·			_

### ALFA LAVAL AB

Ticker: ALFA
Meeting Date: APR 23, 2020
Record Date: APR 17, 2020 Security ID: W04008152 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Elect Chairman of Meeting	For	Did Not Vote	
3	Prepare and Approve List of Shareholders	For	Did Not Vote	_
4	Approve Agenda of Meeting	For	Did Not Vote	
5	Designate Inspector(s) of Minutes of	For	Did Not Vote	Management
_	Meeting	_		
<u>6</u>	Acknowledge Proper Convening of Meeting		Did Not Vote	
7	Receive President's Report	None	None	Management
8	Receive Board's Report; Receive	None	None	Management
_	Committees' Report			
9	Receive Financial Statements and	None	None	Management
	Statutory Reports	_		
10.a	Accept Financial Statements and	For	Did Not Vote	Management
	Statutory Reports	_		
10.b	Approve Allocation of Income and	For	Did Not Vote	Management
	Omission_of Dividends_	_		
10.c	Approve Discharge of Board and	For	Did Not Vote	Management
	President			
11	Receive Nomination Committee's Report	None	None	Management
12	Determine Number of Directors (8) and	For	Did Not Vote	Management
	Deputy Directors (0) of Board; Fix			
	Number of Auditors (2) and Deputy			
	Auditors (2)			
13	Approve Remuneration of Directors in	For	Did Not Vote	Management
	the Amount of SEK 1.75 Million to the			
	Chairman and SEK 585,000 to Other			
	Directors; Approve Remuneration of			
	Committee Work; Approve Remuneration			
	of Auditors			
14	Reelect Finn Rausing, Jorn Rausing,	For	Did Not Vote	Management
	Ulf Wiinberg, Henrik Lange, Helene			
	Mellquist and Maria Hanssen, and Elect			
	Dennis Jonsson (Chair) and Ray			
	Mauritsson as Directors; Ratify			
	Staffan Landen and Karoline Tedeval as			
	Auditors; Ratify Deputy Auditors			
15	Approve Remuneration Policy And Other	For	Did Not Vote	Management
	Terms of Employment For Executive			
	Management		_	
16	Amend Articles Re: Company Name;	For	Did Not Vote	Management
	Participation at General Meeting;			
	Share Registrar			
17	Close Meeting	None	None	Management

# ALFA LAVAL AB

Ticker: ALFA Meeting Date: APR 23, 2020 Record Date: APR 17, 2020 Security ID: W04008152 Meeting Type: Annual

# 1 2 3	Proposal Open Meeting Elect Chairman of Meeting Prepare and Approve List of	Mgt Rec None For For	Vote Cast None For For	Sponsor Management Management Management
<b>4</b> 5	Shareholders Approve Agenda of Meeting Designate Inspector(s) of Minutes of Meeting	For For	For For	Management Management
6 7 8	Acknowledge Proper Convening of Meeting Receive President's Report Receive Board's Report; Receive	For None None	For None None	Management Management Management
9	Committees' Report Receive Financial Statements and Statutory Reports	None	None	Management
10.a	Accept Financial Statements and Statutory Reports	For	For	Management
10.b	Approve Allocation of Income and Omission of Dividends	For	For	Management
10.c	Approve Discharge of Board and President	For	For	Management
11 12	Receive Nomination Committee's Report Determine Number of Directors (8) and Deputy Directors (0) of Board; Fix Number of Auditors (2) and Deputy	None For	None For	Management Management
13	Auditors (2) Approve Remuneration of Directors in the Amount of SEK 1.75 Million to the Chairman and SEK 585,000 to Other Directors; Approve Remuneration of Committee Work; Approve Remuneration of Auditors	For	For	Management
14	Reelect Finn Rausing, Jorn Rausing, Ulf Wiinberg, Henrik Lange, Helene Mellquist and Maria Hanssen, and Elect Dennis Jonsson (Chair) and Ray Mauritsson as Directors; Ratify Staffan Landen and Karoline Tedeval as Auditors; Ratify Deputy Auditors	For	Against	Management
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	Management
16	Amend Articles Re: Company Name; Participation at General Meeting; Share Registrar	For	For	Management
17	Close Meeting	None	None	Management

# ALIBABA PICTURES GROUP LIMITED

Ticker: 1060 Meeting Date: SEP 19, 2019 Record Date: SEP 13, 2019 Security ID: G0171W105 Meeting Type: Annual

# 1	Proposal Accept Financial Statements and	Mgt Rec For	Vote Cast For	Sponsor Management
2.1a 2.1b	Statutory Reports Elect Fan Luyuan as Director Elect Meng Jun as Director	For For	For For	Management Management
2.1c 2.1d 2.1e	Elect Zhang Yu as Director Elect Chang Yang as Director Elect Tong Xiaomeng as Director	For For	For For	Management Management Management
2.1f 2.2	Elect Johnny Chen as Director Authorize Board to Fix Remuneration of Directors	For For	For For	Management Management
3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For	Management
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Management
5	Authorize Repurchase of Issued Share Capital	For	For	Management
6	Authorize Reissuance of Repurchased Shares	For	Against	Management

### ALIBABA PICTURES GROUP LIMITED

Security ID: G0171W105 Meeting Type: Special 1060 Ticker: Meeting Date: SEP 19, 2019 Record Date: SEP 13, 2019

# 1 Mgt Rec Vote Cast Sponsor Proposal Approve Framework Agreement, Annual For For Management

Caps and Related Transactions

#### ALLIANCE BANK MALAYSIA BERHAD

Security ID: Y0034W102 Meeting Type: Annual Ticker: 2488 Meeting Date: JUL 25, 2019 Record Date: JUL 18, 2019

#	Proposal	Mgt Rec	<b>Vote Cast</b>	Sponsor
1	Approve Directors' Fees and Board	For	For	Management
	Committees' Fees			_
2	Approve Directors' Benefits (Other	For	For	Management
	than Directors' Fees and Board			_
	Committees' Fees)			
3	Elect Kuah Hun Liang as Director	For	For	Management
4	Elect Lee Ah Boon as Director	For	For	Management
5	Elect Ahmad Bin Mohd Don as Director	For	For	Management
6	Elect Susan Yuen Su Min as Director	For	For	Management
7	Approve PricewaterhouseCoopers PLT as	For	For	Management
	Auditors and Authorize Board to Fix			-
	Their Remuneration			
1	Amend Constitution	For	For	Management
		-	-	

#### ALLIANZ SE

Security ID: D03080112 Meeting Type: Annual Ticker: ALVMeeting Date: MAY 06, 2020 Record Date:

# 1	Proposal Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgt Rec None	Vote Cast None	Sponsor Management
2	Approve Allocation of Income and Dividends of EUR 9.60 per Share	For	Did Not Vote	Management
3	Approve Discharge of Management Board for Fiscal 2019	For	Did Not Vote	Management
4	Approve Discharge of Supervisory Board for Fiscal 2019	For	Did Not Vote	Management
5	Approve Affiliation Agreement with Allianz Africa Holding GmbH	For	Did Not Vote	Management

# ALSTOM SA

Security ID: F0259M475 Meeting Type: Annual/Special ALO Meeting Date: JUL 10, 2019 Record Date: JUL 05, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 5.50 per Share	For	For	Management
4	Reelect Henri Poupart-Lafarge as Director	For	For	Management
5	Reelect Sylvie Kande de Beaupuy as Director	For	For	Management
6	Reelect Sylvie Rucar as Director	For	For	Management
7	Approve Non-Compete Agreement with	For	For	Management

	Henri Poupart-Lafarge			
8	Approve Pension Scheme Agreement with Henri Poupart-Lafarge	For	For	Management
9	Approve Compensation of Chairman and CEO	For	For	Management
10	Approve Remuneration Policy of Chairman and CEO	For	For	Management
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
12	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
13	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	For	For	Management
14	Authorize up to 5 Million Shares for Use in Restricted Stock Plans	For	For	Management
15	Authorize Filing of Required Documents/Other Formalities	For	For	Management

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### ALTICE EUROPE NV

Security ID: NOR25F103 Meeting Type: Annual Ticker: ATC
Meeting Date: JUN 26, 2020
Record Date: MAY 29, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2.a	Receive Report of Management Board	None	None	Management
	(Non-Voting)			
2.b	Receive Explanation on Company's	None	None	Management
	Reserves and Dividend Policy			
2.c	Adopt Financial Statements and	For	For	Management
	Statutory Reports			
2.d	Approve Remuneration Report	For	Against	Management
3.a	Approve Discharge of Executive Board	For	For	Management
	Members			
3.b	Approve Discharge of Non-Executive	For	For	Management
	Board Members			
4.a	Approve Executive Annual Cash Bonus	For	Against	Management
	Plan for A. Weill			
4.b	Approve Executive Annual Cash Bonus	For	Against	Management
	Plan for N. Marty		_	
4.c	Approve Interim Payment Under the Cash	For	Against	Management
	Performance Bonus of N. Marty			
4.d	Amend Remuneration of N. Marty	For	Against	Management
4.e	Amend Remuneration Policy	For	Against	Management
5.a	Grant Board Authority to Issue Shares	For	Against	Management
	and Restrict/Exclude Preemptive Rights			
5.b	Authorize Repurchase of Shares	For	Against	Management
6	Approve Cancellation of Repurchased	For	For	Management
_	Shares			
7	Amend Articles of Association and	For	Against	Management
	Authorize Each Lawyer and Paralegal			
	Employed by De Brauw to Execute the			
	Deed of Amendment of the Articles of			
_	Association			
8	Other Business (Non-Voting)	None	None	Management
9	Close Meeting	None	None	Management

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# AMADEUS IT GROUP SA

Security ID: E04648114 Meeting Type: Annual Ticker: AMS Meeting Date: JUN 17, 2020 Record Date: JUN 12, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Consolidated and Standalone Financial Statements	For	For	Management
2	Approve Non-Financial Information Statement	For	For	Management
3	Approve Allocation of Income and Dividends	For	For	Management

4	Approve Discharge of Board	For	For	Management
5.1	Elect Xiaoqun Clever as Director	For	For	Management
5.2	Reelect Jose Antonio Tazon Garcia as Director	For	For	Management
5.3	Reelect Luis Maroto Camino as Director	For	For	Management
5.4	Reelect David Webster as Director	For	For	Management
5.5	Reelect Clara Furse as Director	For	For	Management
5.6	Reelect Nicolas Huss as Director	For	For	Management
5.7	Reelect Pierre-Henri Gourgeon as	For	For	Management
	Director			
5.8	Reelect Francesco Loredan as Director	For	For	Management
6 7	Advisory Vote on Remuneration Report	For	For	Management
7	Approve Remuneration of Directors	For	For	Management
8	Authorize Increase in Capital up to 10 Percent via Issuance of Equity or	For	For	Management
	Equity-Linked Securities without			
9	Preemptive Rights Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management

### AMMB HOLDINGS BERHAD

Security ID: Y0122P100 Meeting Type: Annual Ticker: 1015 Meeting Date: JUL 31, 2019 Record Date: JUL 25, 2019

# 1 2	Proposal Approve Directors' Fees Approve Directors' Benefits (Excluding	Mgt Rec For For	Vote Cast For For	Sponsor Management Management
3 4 5	Directors' Fees) Elect Graham Kennedy Hodges as Director Elect Azman Hashim as Director Approve Ernst & Young as Auditors and Authorize Board to Fix Their	For For For	For For For	Management Management Management
6	Remuneration Approve Issuance of New Ordinary Shares Under the Dividend Reinvestment Plan	For	For	Management
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	Management
8	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions with Australia and New Zealand Banking Group Limited Group	For	For	Management
9	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions with Amcorp Group Berhad Group	For	For	Management

### AMMB HOLDINGS BERHAD

Security ID: Y0122P100 Meeting Type: Special Ticker: 1015 Meeting Date: JUL 31, 2019 Record Date: JUL 25, 2019

Mgt Rec Vote Cast Sponsor Authorize Share Repurchase Program For For Management

## AMUNDI SA

Security ID: F0300Q103 Meeting Type: Annual/Special Ticker: AMUN Meeting Date: MAY 12, 2020 Record Date: MAY 08, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and	For	For	Management
	Statutory Reports			
2	Approve Consolidated Financial	For	For	Management
	Statements and Statutory Reports			

3	Approve Allocation of Income and Absence of Dividends	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	Management
5	Approve Compensation Report	For	Against	Management
6	Approve Compensation of Yves Perrier, CEO	For	Against	Management
7	Approve Remuneration Policy of	For	For	Management
	Directors			-
8	Approve Remuneration Policy of CEO	For	Against	Management
9	Approve Remuneration Policy of	For	For	Management
	Chairman of the Board			
10	Advisory Vote on the Aggregate	For	Against	Management
	Remuneration Granted in 2019 to Senior			
	Management, Responsible Officers and			
	Regulated Risk-Takers			
11	Ratify Appointment of Henri Buecher as	For	For	Management
	Director			
12	Reelect Laurence Danon as Director	For	<u>A</u> gainst	Management
13	Reelect Helene Molinari as Director	For	For	Management
14	Reelect Christian Rouchon as Director	For	$\underline{\mathtt{A}}\mathtt{gainst}$	Management
15	Reelect Andree Samat as Director	For	For	Management
	Reelect Andree Samat as Director Authorize Repurchase of Up to 10			
15 16	Reelect Andree Samat as Director Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For For	For For	Management Management
15	Reelect Andree Samat as Director Authorize Repurchase of Up to 10 Percent of Issued Share Capital Amend Article 13 of Bylaws Re: Board	For	For	Management
15 16 17	Reelect Andree Samat as Director Authorize Repurchase of Up to 10 Percent of Issued Share Capital Amend Article 13 of Bylaws Re: Board Members Remuneration	For For	For For	Management Management Management
15 16	Reelect Andree Samat as Director Authorize Repurchase of Up to 10 Percent of Issued Share Capital Amend Article 13 of Bylaws Re: Board Members Remuneration Amend Article 14 of Bylaws Re: Board	For For	For For	Management Management
15 16 17	Reelect Andree Samat as Director Authorize Repurchase of Up to 10 Percent of Issued Share Capital Amend Article 13 of Bylaws Re: Board Members Remuneration Amend Article 14 of Bylaws Re: Board Members Deliberation via Written	For For	For For	Management Management Management
15 16 17 18	Reelect Andree Samat as Director Authorize Repurchase of Up to 10 Percent of Issued Share Capital Amend Article 13 of Bylaws Re: Board Members Remuneration Amend Article 14 of Bylaws Re: Board Members Deliberation via Written Consultation	For For For	For For For	Management Management Management Management
15 16 17	Reelect Andree Samat as Director Authorize Repurchase of Up to 10 Percent of Issued Share Capital Amend Article 13 of Bylaws Re: Board Members Remuneration Amend Article 14 of Bylaws Re: Board Members Deliberation via Written Consultation Correction Regarding Items 18 and 19	For For	For For	Management Management Management
15 16 17 18	Reelect Andree Samat as Director Authorize Repurchase of Up to 10 Percent of Issued Share Capital Amend Article 13 of Bylaws Re: Board Members Remuneration Amend Article 14 of Bylaws Re: Board Members Deliberation via Written Consultation Correction Regarding Items 18 and 19 of May 16, 2019 AGM: Item 18 to be	For For For	For For For	Management Management Management Management
15 16 17 18	Reelect Andree Samat as Director Authorize Repurchase of Up to 10 Percent of Issued Share Capital Amend Article 13 of Bylaws Re: Board Members Remuneration Amend Article 14 of Bylaws Re: Board Members Deliberation via Written Consultation Correction Regarding Items 18 and 19 of May 16, 2019 AGM: Item 18 to be Understood as an Increase in Capital	For For For	For For For	Management Management Management Management
15 16 17 18	Reelect Andree Samat as Director Authorize Repurchase of Up to 10 Percent of Issued Share Capital Amend Article 13 of Bylaws Re: Board Members Remuneration Amend Article 14 of Bylaws Re: Board Members Deliberation via Written Consultation Correction Regarding Items 18 and 19 of May 16, 2019 AGM: Item 18 to be Understood as an Increase in Capital by Public Offer; Item 19 to be	For For For	For For For	Management Management Management Management
15 16 17 18	Reelect Andree Samat as Director Authorize Repurchase of Up to 10 Percent of Issued Share Capital Amend Article 13 of Bylaws Re: Board Members Remuneration Amend Article 14 of Bylaws Re: Board Members Deliberation via Written Consultation Correction Regarding Items 18 and 19 of May 16, 2019 AGM: Item 18 to be Understood as an Increase in Capital by Public Offer; Item 19 to be Understood as Increase in Capital As	For For For	For For For	Management Management Management Management
15 16 17 18 19	Reelect Andree Samat as Director Authorize Repurchase of Up to 10 Percent of Issued Share Capital Amend Article 13 of Bylaws Re: Board Members Remuneration Amend Article 14 of Bylaws Re: Board Members Deliberation via Written Consultation Correction Regarding Items 18 and 19 of May 16, 2019 AGM: Item 18 to be Understood as an Increase in Capital by Public Offer; Item 19 to be Understood as Increase in Capital As Private Placement	For For For	For For For	Management Management Management Management Management
15 16 17 18	Reelect Andree Samat as Director Authorize Repurchase of Up to 10 Percent of Issued Share Capital Amend Article 13 of Bylaws Re: Board Members Remuneration Amend Article 14 of Bylaws Re: Board Members Deliberation via Written Consultation Correction Regarding Items 18 and 19 of May 16, 2019 AGM: Item 18 to be Understood as an Increase in Capital by Public Offer; Item 19 to be Understood as Increase in Capital As	For For For	For For For	Management Management Management Management

## ANGLO AMERICAN PLC

Ticker: AAL
Meeting Date: MAY 05, 2020
Record Date: MAY 01, 2020 Security ID: G03764134 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
2 3	Elect Hixonia Nyasulu as Director	For	For	Management
4	Elect Nonkululeko Nyembezi as Director	For	For	Management
5	Re-elect Ian Ashby as Director	For	For	Management
5 6	Re-elect Marcelo Bastos as Director	For	For	Management
7	Re-elect Stuart Chambers as Director	For	For	Management
8	Re-elect Mark Cutifani as Director	For	For	Management
9	Re-elect Byron Grote as Director	For	For	Management
10	Re-elect Tony O'Neill as Director	For	For	Management
11	Re-elect Stephen Pearce as Director	For	For	Management
12	Re-elect Jim Rutherford as Director	For	For	Management
13	Re-elect Anne Stevens as Director	For	For	Management
14	Appoint PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			
15	Authorise Board to Fix Remuneration of	For	For	Management
	Auditors			
16	Approve Remuneration Policy	For	For	Management
17	Approve Remuneration Report	For	For	Management
18	Approve Long Term Incentive Plan	For	For	Management
19	Approve Bonus Share Plan	For	For	Management
20	Authorise Issue of Equity	For	For	Management
21	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights			
22	Authorise Market Purchase of Ordinary	For	For	Management
	Shares			
23	Authorise the Company to Call General	For	For	Management
	Meeting with Two Weeks' Notice			

# ANHEUSER-BUSCH INBEV SA/NV

Security ID: B639CJ108
Meeting Type: Annual/Special Ticker: ABI Meeting Date: JUN 03, 2020 Record Date: MAY 20, 2020

# A1.a	Proposal Amend Articles 24.4 Re: Participation and Decisions in a Meeting	Mgt Rec For	Vote Cast For	Sponsor Management
A1.b	Amend Articles Re: Distributions of Interim Dividends	For	For	Management
A1.c	Amend Articles of Association Re: Alignment on the Rules of Code on Companies and Associations	For	For	Management
B2 B3 B4	Receive Directors' Reports (Non-Voting) Receive Auditors' Reports (Non-Voting) Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	None None None	None None None	Management Management Management
В5	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.30 per Share	For	For	Management
В6	Approve Discharge of Directors	For	For	Management
в7	Approve Discharge of Auditors	For	For	Management
B8.a	Reelect Michele Burns as Independent Director	For	Against	Management
B8.b	Reelect Elio Leoni Sceti as Independent Director	For	Against	Management
B8.c	Reelect Alexandre Van Damme as Director	For	Against	Management
B8.d	Reelect Gregoire de Spoelberch as Director	For	For	Management
В8.е	Reelect Paul Cornet de Ways Ruart as Director	For	Against	Management
B8.f	Reelect Paulo Lemann as Director	For	For	Management
B8.g	Reelect Maria Asuncion Aramburuzabala as Director	For	For	Management
B8.h	Elect Roberto Thompson Motta as Director	For	Against	Management
B8.i	Reelect Martin J. Barrington as Director	For	Against	Management
в8.ј	Reelect William F. Gifford, Jr. as Director	For	For	Management
B8.k	Reelect Alejandro Santo Domingo Davila as Director	For	For	Management
в9	Approve Remuneration Report	For	Against	Management
C10	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For	For	Management

### ANTOFAGASTA PLC

Ticker: ANTO
Meeting Date: MAY 20, 2020
Record Date: MAY 18, 2020 Security ID: G0398N128 Meeting Type: Annual

# 1	Proposal Accept Financial Statements and Statutory Reports	Mgt Rec For	Vote Cast For	Sponsor Management
2 3 4 5 6 7 8 9 10 11 12 13	Approve Remuneration Report Approve Remuneration Policy Approve Final Dividend Re-elect Jean-Paul Luksic as Director Re-elect Ollie Oliveira as Director Re-elect Ramon Jara as Director Re-elect Juan Claro as Director Re-elect Andronico Luksic as Director Re-elect Vivianne Blanlot as Director Re-elect Jorge Bande as Director Re-elect Francisca Castro as Director Re-elect Michael Anglin as Director	For For For For For For For For For	For For For For For For For For For	Management
14 15	Elect Tony Jensen as Director Reappoint PricewaterhouseCoopers LLP as Auditors	For For	For For	Management Management

16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For	Management
17	Authorise Issue of Equity	For	For	Management
18	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights			
19	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights in Connection with			
	an Acquisition or Other Capital			
	Investment			
20	Authorise Market Purchase of Ordinary	For	For	Management
	Shares			
21	Authorise the Company to Call General	For	For	Management
	Meeting with Two Weeks' Notice			

### ARCELORMITTAL SA

Ticker: MT Security ID: L0302D210
Meeting Date: JUN 13, 2020 Meeting Type: Annual/Special
Record Date: MAY 30, 2020

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#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Board's and Auditor's Reports	$\underline{\mathtt{None}}$	None	Management
I	Approve Consolidated Financial	For	For	Management
	Statements	_	_	
II_	Approve Financial Statements	For	For	Management
III	Approve Omission of Dividends	For	For	Management
IV	Approve Allocation of Income	For	For	Management
V	Approve Remuneration Policy	For	For	Management
VI	Approve Remuneration Report	For	For	Management
VII	Approve Remuneration of the Directors,	For	For	Management
	Members and Chairs of the Audit			
	Committee, Members and Chairs of the			
	Other Committee, and CEO			
VIII	Approve Discharge of Directors	For	For	Management
IX	Reelect Lakshmi N. Mittal as Director	For	For	Management
х	Reelect Bruno Lafont as Director	For	For	Management
XI	Reelect Michel Wurth as Director	For	For	Management
XII	Elect Aditya Mittal as Director	For	For	Management
XIII	Elect Etienne Schneider as Director	For	For	Management
XIV	Approve Share Repurchase	For	For	Management
xv	Ratify Deloitte as Auditor	For	For	Management
XVI	Approve Share Plan Grant Under the	For	For	Management
	Performance Share Unit Plan			_
1	Increase Authorized Share Capital,	For	For	Management
	Authorize Board to Limit or Suspend			_
	the Preferential Subscription Right of			
	Existing Shareholders, and Amend			
	Articles 5.2 and 5.5 of the Articles			
	of Association			

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### ARKEMA SA

Ticker: AKE Security ID: F0392W125
Meeting Date: MAY 19, 2020 Meeting Type: Annual/Special
Record Date: MAY 15, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 2.20 per Share	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	Management
5	Reelect Thierry Le Henaff as Director	For	For	Management
6	Approve Remuneration of Directors in the Aggregate Amount of EUR 0.8 Million	For	For	Management
7	Approve Remuneration Policy of Chairman and CEO	For	For	Management
8	Approve Compensation Report of Corporate Officers	For	For	Management

9	Approve Compensation of Thierry Le Henaff, Chairman and CEO	For	For	Management
10	Renew Appointment of KPMG Audit as Auditor	For	For	Management
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
12	Authorize Issuence of Equity or Equity-Linked Securities with Preemptive Rights up to 50 Percent of Issued Capital	For	For	Management
13	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Capital	For	For	Management
14	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 10 Percent of Issued Capital	For	For	Management
15	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For	Management
16	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	Management
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For	Management
18	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 12-17 at 50 Percent of Issued Capital	For	For	Management
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
20	Amend Articles 8, 10 and 12 of Bylaws to Comply with Legal Changes	For	For	Management
21	Authorize Filing of Required Documents/Other Formalities	For	For	Management

## AROUNDTOWN SA

Security ID: L0269F109 Meeting Type: Special Ticker: AT1 Meeting Date: DEC 16, 2019 Record Date: DEC 02, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Ran Laufer as Director	For	For	Management
2	Elect Simone Runge-Brandner as Director	For	For	Management
3	Reelect Jelena Afxentiou as Director	For	For	Management
4	Reelect Oschrie Massatschi as Director	For	For	Management
5	Reelect Frank Roseen as Director	For	For	Management
6	Reelect Markus Leininger as Director	For	For	Management
7	Reelect Markus Kreuter as Director	For	For	Management

# AROUNDTOWN SA

Ticker: AT1
Meeting Date: DEC 16, 2019
Record Date: DEC 02, 2019 Security ID: L0269F109 Meeting Type: Special

# 1 Mgt Rec Vote Cast Proposal Sponsor Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights and Amend Articles For For Management

of Association

AROUNDTOWN SA

Ticker: AT1 Security ID: L0269F109 Meeting Date: MAY 06, 2020 Record Date: APR 22, 2020 Meeting Type: Special

Mgt Rec Vote Cast Proposal Sponsor 1 Authorize Repurchase of Up to 20 For For Management

Percent of Issued Share Capital

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#### AROUNDTOWN SA

Ticker: AT1
Meeting Date: JUN 24, 2020
Record Date: JUN 10, 2020 Security ID: L0269F109 Meeting Type: Annual

# 1	Proposal Receive Special Board Report Re: Statutory Financial Statements and	Mgt Rec None	Vote Cast None	Sponsor Management
2	Consolidated Financial Statements Receive Special Auditor Report Re: Statutory Financial Statements and	None	None	Management
3 4	Consolidated Financial Statements Approve Financial Statements Approve Consolidated Financial	For For	Did Not Vote Did Not Vote	-
5 6 7	Statements Approve Allocation of Income Approve Discharge of Directors Renew Appointment of KPMG Luxembourg	For For For	Did Not Vote Did Not Vote Did Not Vote	Management
8 9	as Auditor Approve Remuneration Report Approve Remuneration Policy	For For	Did Not Vote Did Not Vote	Management

#### ASCENDAS REAL ESTATE INVESTMENT TRUST

TICKET: A17U Security ID: Y0205X103 Meeting Date: JUL 09, 2019 Meeting Type: Annual Record Date:

# 1	Proposal Adopt Report of the Trustee, Statement by the Manager, Audited Financial Statements and Auditors' Report	Mgt Rec For	Vote Cast For	Sponsor Management
2	Approve Ernst & Young LLP as Auditors and Authorize Manager to Fix Their Remuneration	For	For	Management
3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For	Management
4	Authorize Unit Repurchase Program	For	For	Management

## ASHOK LEYLAND LIMITED

Security ID: Y0266N143 Meeting Type: Annual Ticker: 500477 Meeting Date: JUL 31, 2019 Record Date: JUL 24, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Dividend	For	For	Management
3	Reelect Dheeraj G Hinduja as Director	For	For	Management
4	Reelect Andreas H. Biagosch as Director	For	For	Management
5	Reelect Jean Brunol as Director	For	Against	Management
6	Reelect Sanjay K. Asher as Director	For	Against	Management
7	Elect Gopal Mahadevan as Director and	For	Against	Management
	Approve Appointment and Remuneration		_	_
	of Gopal Mahadevan as Whole-time			
	Director designated as Whole-time			
	Director and Chief Financial Officer			
8	Approve Remuneration of Cost Auditors	For	For	Management

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### ASHTEAD GROUP PLC

Ticker: AHT Security ID: G05320109
Meeting Date: SEP 10, 2019
Record Date: SEP 06, 2019

Security ID: G05320109
Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Remuneration Policy	For	For	Management
4	Approve Final Dividend	For	For	Management
5	Re-elect Paul Walker as Director	For	Against	Management
2 3 4 5 6 7	Re-elect Brendan Horgan as Director	For	For	Management
7	Re-elect Michael Pratt as Director	For	For	Management
8 9	Elect Angus Cockburn as Director	For	For	Management
9	Re-elect Lucinda Riches as Director	For	For	Management
10	Re-elect Tanya Fratto as Director	For	For	Management
11	Elect Lindsley Ruth as Director	For	For	Management
12	Reappoint Deloitte LLP as Auditors	For	For	Management
13	Authorise Board to Fix Remuneration of Auditors	For	For	Management
14	Authorise Issue of Equity	For	For	Management
15	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
17	Authorise Market Purchase of Ordinary Shares	For	For	Management
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

## ASML HOLDING NV

Ticker: ASML Security ID: N07059202 Meeting Date: APR 22, 2020 Meeting Type: Annual Record Date: MAR 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Discuss the Company's Business,	None	None	Management
	Financial Situation and Sustainability			-
3.a	Approve Remuneration Report	For	For	Management
3.b	Adopt Financial Statements and	For	For	Management
	Statutory Reports			-
3.c	Receive Clarification on Company's	None	None	Management
	Reserves and Dividend Policy			-
3.d	Approve Dividends of EUR 2.40 Per Share	For	For	Management
4.a	Approve Discharge of Management Board	For	For	Management
4.b	Approve Discharge of Supervisory Board	For	For	Management
5	Approve Number of Shares for	For	For	Management
	Management Board			_
6	Approve Certain Adjustments to the	For	For	Management
	Remuneration Policy for Management			-
	Board			
7	Approve Remuneration Policy for	For	For	Management
	Supervisory Board			_
8.a	Announce Vacancies on the Supervisory	None	None	Management
	Board			_
8.b	Opportunity to Make Recommendations	None	None	Management
8.c	Announce Intention to Reappoint A.P.	None	None	Management
	Aris and Appoint D.W.A. East and D.M.			_
	Durcan to Supervisory Board			
8.d	Reelect A.P. (Annet) Aris to	For	For	Management
	Supervisory Board			_
8.e	Elect D.M. (Mark) Durcan to	For	For	Management
	Supervisory Board			
8.f	Elect D.W.A. (Warren) East to	For	For	Management
	Supervisory Board			_
8.g	Receive Information on the Composition	None	None	Management
	of the Supervisory Board			
9	Ratify KPMG as Auditors	For	For	Management

10.a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital for General Purposes	For	For	Management
10.b	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 10.a	For	For	Management
10.c	Grant Board Authority to Issue or Grant Rights to Subscribe for Ordinary Shares Up to 5 Percent in Case of Merger or Acquisition	For	For	Management
10.d	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 10.c	For	For	Management
11.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
11.b	Authorize Additional Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
12	Authorize Cancellation of Repurchased Shares	For	For	Management
13 14	Other Business (Non-Voting) Close Meeting	None None	None None	Management Management

# ASSA ABLOY AB

Ticker: ASSA.B Security ID: W0817X204
Meeting Date: APR 29, 2020 Meeting Type: Annual
Record Date: APR 23, 2020

RECOI	Record Bace. Ark 25, 2020			
#	Proposal	Mgt Rec	Vote Cast	Sponsor
ï	Open Meeting	None	None	Management
2	Elect Chairman of Meeting	For	For	Management
3		For	-	-
	Prepare and Approve List of Shareholders	FOr	For	Management
4	Approve Agenda of Meeting	For	For	Management
5	Designate Inspector(s) of Minutes of	For	For	Management
	Meeting			_
6	Acknowledge Proper Convening of Meeting	For	For	Management
7	Receive President's Report	None	None	Management
.a	Receive Financial Statements and	None	None	Management
0.4	Statutory Reports	HOHE	HOHE	Hanagement
8.b	Receive Auditor's Report on	None	None	Managamant
6.D		MOHE	None	Management
	Application of Guidelines for			
_	Remuneration for Executive Management			
8.c	Receive Board's Proposal on	None	None	Management
	Distribution of Profits			
9.a	Accept Financial Statements and	For	For	Management
	Statutory Reports			
9.b	Approve Allocation of Income and	For	For	Management
	Dividends of SEK 2.00 Per Share			_
9.c	Approve Discharge of Board and	For	For	Management
	President			<b>_</b>
10	Determine Number of Members (8) and	For	For	Management
-0	Deputy Members (0) of Board	101	101	Management
11.a	Approve Remuneration of Directors in	For	For	Management
11.a	the Amount of SEK 2.35 million for	FOL	FOI	Management
	Chairman, SEK 900,000 for Vice			
	Chairman and SEK 685,000 for Other			
	Directors; Approve Remuneration for			
	Committee Work			
11.b	Approve Remuneration of Auditors	For	For	Management
12.a	Reelect Lars Renstrom (Chairman), Carl	For	Against	Management
	Douglas (Vice Chair), Eva Karlsson,			
	Birgitta Klasen, Lena Olving, Sofia			
	Schorling Hogberg and Jan Svensson as			
	Directors; Elect Joakim Weidemanis as			
	New Director			
12.b	Ratify Ernst & Young as Auditors	For	For	Management
13	Approve Remuneration Policy And Other	For	Against	Management
13	Terms of Employment For Executive	FOI	Against	Management
1.4	Management	Ti	T	Wananamank
14	Authorize Class B Share Repurchase	For	For	Management
	Program and Reissuance of Repurchased			
	Shares	_		
15	Approve Performance Share Matching	For	Against	Management
	Plan LTI 2020			
16	Amend Articles of Association	For	For	Management

17 Close Meeting None None Management

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#### ASSICURAZIONI GENERALI SPA

Security ID: T05040109 Meeting Type: Annual/Special Ticker: Meeting Date: APR 27, 2020 Record Date: APR 16, 2020

Mgt Rec Vote Cast Proposal 1a Accept Financial Statements and For For Statutory Reports 1b Approve Allocation of Income For For Slate Submitted by Mediobanca Spa Slate Submitted by Institutional 2a.1 None For None Against 2a.2 Investors (Assogestioni) Approve Internal Auditors' Remuneration For 2b 3a Against For

Approve Remuneration Policy Approve Second Section of the Management 3b For Against Management Remuneration Report Approve Group Long Term Incentive Plan For Authorize Share Repurchase Program and For 4a For Management 4b For Management Reissuance of Repurchased Shares to

Service Group Long Term Incentive Plan Authorize Board to Increase Capital to 4c For For Management Service Group Long Term Incentive Plan 5a Approve Performance Share Plan For Against Management 5b Authorize Share Repurchase Program and For Against Management Reissuance of Repurchased Shares to

Service Performance Share Plan Authorize Board to Increase Capital to For 5c Service Performance Share Plan

Amend Company Bylaws Re: Article 3.1
Amend Company Bylaws Re: Article 9.1
Amend Company Bylaws Re: Article 33.7
Amend Company Bylaws Re: Article 28.1 6a For 6b For 6c For 6d For Amend Company Bylaws Re: Article 28.2 For 6e Amend Company Bylaws Re: Articles 28. 4, 28.10, 28.13 6£ For

Amend Company Bylaws Re: Articles 28.5 For 6g For Amend Company Bylaws Re: Article 28.10 For 6h For

Management

Against

For

For

For

For

For

For

Sponsor

Management

Management

Shareholder

Shareholder

Management

Management

Management

Management Management

Management

Management

Management

Management

### ASSOCIATED BRITISH FOODS PLC

Security ID: G05600138 Meeting Type: Annual Ticker: ABF Meeting Date: DEC 06, 2019 Record Date: DEC 04, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Remuneration Policy	For	For	Management
4	Approve Final Dividend	For	For	Management
5	Re-elect Emma Adamo as Director	For	For	Management
6	Re-elect Graham Allan as Director	For	For	Management
7	Re-elect John Bason as Director	For	For	Management
8	Re-elect Ruth Cairnie as Director	For	For	Management
9	Re-elect Wolfhart Hauser as Director	For	For	Management
10	Re-elect Michael McLintock as Director	For	For	Management
11	Re-elect Richard Reid as Director	For	For	Management
12	Re-elect George Weston as Director	For	For	Management
13	Reappoint Ernst & Young LLP as Auditors		For	Management
14	Authorise the Audit Committee to Fix	For	For	Management
	Remuneration of Auditors			
15	Authorise Political Donations and	For	For	Management
	Expenditure			
16	Authorise Issue of Equity	For	For	Management
17	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights			
18	Authorise the Company to Call General	For	For	Management
	Meeting with Two Weeks' Notice			

### ASTRAZENECA PLC

Ticker: AZN
Meeting Date: APR 29, 2020
Record Date: APR 27, 2020 Security ID: G0593M107 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Dividends	For	For	Management
3	Reappoint PricewaterhouseCoopers LLP	For	For	Management
	as Auditors			
4	Authorise Board to Fix Remuneration of Auditors	For	For	Management
5a	Re-elect Leif Johansson as Director	For	For	Management
5b	Re-elect Pascal Soriot as Director	For	For	Management
5c	Re-elect Marc Dunoyer as Director	For	For	Management
5đ	Re-elect Genevieve Berger as Director	For	For	Management
5e	Re-elect Philip Broadley as Director	For	For	Management
5£	Re-elect Graham Chipchase as Director	For	For	Management
5g	Elect Michel Demare as Director	For	For	Management
5h	Re-elect Deborah DiSanzo as Director	For	For	Management
5i	Re-elect Sheri McCoy as Director	For	For	Management
5j	Re-elect Tony Mok as Director	For	For	Management
5k	Re-elect Nazneen Rahman as Director	For	For	Management
51	Re-elect Marcus Wallenberg as Director	For	For	Management
6	Approve Remuneration Report	For	For	Management
7	Approve Remuneration Policy	For	For	Management
8	Authorise EU Political Donations and Expenditure	For	For	Management
9	Authorise Issue of Equity	For	For	Management
10	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
12	Authorise Market Purchase of Ordinary Shares	For	For	Management
13	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management
14	Approve Performance Share Plan	For	For	Management

# ATLANTIA SPA

Security ID: T05404107 Meeting Type: Annual Ticker: ATL
Meeting Date: MAY 29, 2020
Record Date: MAY 20, 2020

# 1	Proposal Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgt Rec For	Vote Cast For	Sponsor Management
2	Approve Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Elect Directors (Bundled)	For	For	Management
4	Revoke Authorization on Repurchase of Shares	For	For	Management
5	Approve Free Share Scheme for Employees 2020	For	For	Management
6.1	Approve Remuneration Policy	For	For	Management
6.2	Approve Second Section of the Remuneration Report	For	Against	Management
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	Management

### ATLAS COPCO AB

Ticker: ATCO.A Security ID: W1R924161

Meeting Date: APR 23, 2020 Record Date: APR 17, 2020 Meeting Type: Annual

# 1	Proposal Opening of Meeting; Elect Chairman of Meeting	Mgt Rec For	Vote Cast For	Sponsor Management
2	Prepare and Approve List of Shareholders	For	For	Management
3 4	Approve Agenda of Meeting Designate Inspector(s) of Minutes of Meeting	For For	For For	Management Management
5 6	Acknowledge Proper Convening of Meeting Receive Financial Statements and Statutory Reports	For None	For None	Management Management
7 8.a	Receive CEO's Report; Questions Accept Financial Statements and Statutory Reports	None For	None For	Management Management
8.b	Approve Discharge of Board and President	For	For	Management
8.c	Approve Allocation of Income and Dividends of SEK 3.50 Per Share	For	For	Management
8.d	Approve Record Date for Dividend Payment	For	For	Management
9.a	Determine Number of Members (9) and Deputy Members of Board (0)	For	For	Management
9.b	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	Management
10.a	Reelect Staffan Bohman, Tina Donikowski, Johan Forssell, Sabine Neuss, Mats Rahmstrom, Hans Straberg and Peter Wallenberg Jr as Directors; Elect Anna Ohlsson-Leijon and Gordon Riske as New Directors	For	Against	Management
10.b 10.c 11.a	Elect Hans Straberg as Board Chairman Ratify Ernst & Young as Auditors Approve Remuneration of Directors in the Amount of SEK 2.3 Million to Chair and SEK 740,000 to Other Directors; Approve Remuneration for Committee Work; Approve Receiving Part of Remuneration in form of Synthetic Shares	For For For	Against For For	Management Management Management
11.b 12.a	Approve Remuneration of Auditors Approve Remuneration Policy And Other Terms of Employment For Executive Management	For For	For For	Management Management
12.b	Approve Performance Based Stock Option Plan 2020 for Key Employees	For	Against	Management
13.a	Acquire Class A Shares Related to Personnel Option Plan for 2020	For	Against	Management
13.b	Acquire Class A Shares Related to Remuneration of Directors in the Form of Synthetic Shares	For	For	Management
13.c	Transfer Class A Shares Related to Personnel Option Plan for 2020	For	Against	Management
13.d	Sell Class A Shares to Cover Costs Related to Synthetic Shares to the Board	For	For	Management
13.e	Sell Class A and B Shares to Cover Costs in Relation to the Performance Related Personnel Option Plans for 2015, 2016 and 2017	For	For	Management
14	Close Meeting	None	None	Management

# ATLAS COPCO AB

Ticker: ATCO.A Meeting Date: APR 23, 2020 Record Date: APR 17, 2020 Security ID: W1R924195 Meeting Type: Annual

# 1	Proposal Opening of Meeting; Elect Chairman of Meeting	Mgt Rec For	Vote Cast For	Sponsor Management
2	Prepare and Approve List of Shareholders	For	For	Management
3	Approve Agenda of Meeting	For	For	Management

4	Designate Inspector(s) of Minutes of Meeting	For	For	Management
5 6	Acknowledge Proper Convening of Meeting Receive Financial Statements and Statutory Reports	For None	For None	Management Management
7 8.a	Receive CEO's Report; Questions Accept Financial Statements and	None For	None For	Management Management
8.b	Statutory Reports Approve Discharge of Board and President	For	For	Management
8.c	Approve Allocation of Income and Dividends of SEK 3.50 Per Share	For	For	Management
8.d	Approve Record Date for Dividend Payment	For	For	Management
9.a	Determine Number of Members (9) and Deputy Members of Board (0)	For	For	Management
9.b	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	Management
10.a	Reelect Staffan Bohman, Tina Donikowski, Johan Forssell, Sabine Neuss, Mats Rahmstrom, Hans Straberg and Peter Wallenberg Jr as Directors; Elect Anna Ohlsson-Leijon and Gordon Riske as New Directors	For	Against	Management
10.b 10.c	Elect Hans Straberg as Board Chairman Ratify Ernst & Young as Auditors	For For	Against For	Management Management
11.a	Approve Remuneration of Directors in the Amount of SEK 2.3 Million to Chair and SEK 740,000 to Other Directors; Approve Remuneration for Committee Work; Approve Receiving Part of Remuneration in form of Synthetic Shares	For	For	Management
11.b	Approve Remuneration of Auditors	For	For	Management
12.a	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	Management
12.b	Approve Performance Based Stock Option Plan 2020 for Key Employees	For	Against	Management
13.a	Acquire Class A Shares Related to Personnel Option Plan for 2020	For	Against	Management
13.b	Acquire Class A Shares Related to Remuneration of Directors in the Form of Synthetic Shares	For	For	Management
13.c	Transfer Class A Shares Related to Personnel Option Plan for 2020	For	Against	Management
13.d	Sell Class A Shares to Cover Costs Related to Synthetic Shares to the Board	For	For	Management
13.e	Sell Class A and B Shares to Cover Costs in Relation to the Performance Related Personnel Option Plans for 2015, 2016 and 2017	For	For	Management
14	Close Meeting	None	None	Management

# ATOS SE

Ticker: ATO Security ID: F06116101
Meeting Date: JUN 16, 2020 Meeting Type: Annual/Special
Record Date: JUN 12, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and	For	For	Management
2	Statutory Reports Approve Consolidated Financial	To m	E o se	Wanagamant
4	Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and	For	For	Management
3	Absence of Dividends	FOI	FOI	Management
4	Ratify Appointment of Elie Girard as	For	For	Management
-	Director	FOI	FOL	Management
5		Ti	T	Wa ma mamamb
5	Ratify Appointment of Cedrik Neike as	For	For	Management
	Director		_	
6	Reelect Nicolas Bazire as Director	For	Against	Management
7	Reelect Valerie Bernis as Director	For	For	Management
8	Reelect Colette Neuville as Director	For	For	Management
9	Reelect Cedrik Neike as Director	For	For	
9	Reelect Cedrik Neike as Director	For	For	Management

10	Elect Jean Fleming as Representative of Employee Shareholders to the Board	For	Against	Management
11	Renew Appointment of Grant Thornton as Auditor	For	For	Management
12	Acknowledge End of Mandate of IGEC as Alternate Auditor and Decision Not to Replace	For	For	Management
13	Approve Transaction with Worldline Re: Separation Agreement	For	For	Management
14	Approve Compensation of Thierry Breton, Chairman and CEO Until Oct. 31, 2019	For	For	Management
15	Approve Compensation of Bertrand Meunier, Chairman of the Board Since Nov. 1, 2019	For	For	Management
16	Approve Compensation of Elie Girard, Vice-CEO Since April 2, 2019 Until Oct. 31, 2019	For	For	Management
17	Approve Compensation of Elie Girard, CEO Since Nov. 1, 2019	For	For	Management
18	Approve Compensation Report of Corporate Officers	For	For	Management
19	Approve Remuneration Policy of Directors	For	For	Management
20	Approve Remuneration Policy of Chairman of the Board	For	For	Management
21	Approve Remuneration Policy of CEO	For	For	Management
22	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
24	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 30 Percent of	For	For	Management
25	Issued Share Capital Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Share Capital	For	For	Management
26	Approve Issuance of Equity or Equity-Linked Securities for up to 10 Percent of Issued Capital Per Year for Private Placements	For	For	Management
27	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	Management
28	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For	Management
29	Authorize Capitalization of Reserves of Up to EUR 5,111 Million for Bonus Issue or Increase in Par Value	For	For	Management
30	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
31	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For	Management
32	Authorize up to 0.9 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	Management
33	Amend Article 16 of Bylaws Re: Employee Representative	For	For	Management
34	Amend Articles 20 and 26 of Bylaws Re: Board Remuneration	For	For	Management
35	Amend Article 18 of Bylaws Re: Written Consultation	For	For	Management
36	Amend Article 10 of Bylaws Re: Shareholding Disclosure Thresholds	For	For	Management
37	Authorize Filing of Required Documents/Other Formalities	For	For	Management

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Ticker: AUTO Security ID: G06708104

Meeting Date: SEP 19, 2019 Record Date: SEP 17, 2019 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and	For	For	Management
	Statutory Reports			
2 3	Approve Remuneration Report	For	For	Management
3	Approve Final Dividend	For	For	Management
4	Re-elect Ed Williams as Director	For	For	Management
<u>4</u> 5	Re-elect Trevor Mather as Director	For	For	Management
6	Re-elect Nathan Coe as Director	For	For	Management
7	Re-elect David Keens as Director	For	For	Management
8	Re-elect Jill Easterbrook as Director	For	For	Management
9	Re-elect Jeni Mundy as Director	For	For	Management
10	Elect Catherine Faiers as Director	For	For	Management
11	Reappoint KPMG LLP as Auditors	For	For	Management
12	Authorise Board to Fix Remuneration of	For	For	Management
	Auditors			
13	Authorise Issue of Equity	For	For	Management
14	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights			
15	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights in Connection with			
	an Acquisition or Specified Capital			
	Investment			
16	Authorise Market Purchase of Ordinary	For	For	Management
	Shares			
17	Authorise the Company to Call General	For	For	Management
	Meeting with Two Weeks' Notice			

# AVIVA PLC

Ticker: AV
Meeting Date: MAY 26, 2020
Record Date: MAY 21, 2020 Security ID: G0683Q109 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and	For	For	Management
	Statutory Reports	_	_	
2	Approve Remuneration Report	<u>F</u> or	For	Management
3	Approve Final Dividend (Withdrawn)	For	Abstain	Management
4	Elect Amanda Blanc as Director	For	For	Management
5 6	Elect George Culmer as Director	For	For	Management
<u>6</u>	Elect Patrick Flynn as Director	For	For	Management
7	Elect Jason Windsor as Director	For	For	Management
8	Re-elect Patricia Cross as Director	For	For	Management
9	Re-elect Belen Romana Garcia as Director	For	For	Management
10	Re-elect Michael Mire as Director	For	For	Management
11	Re-elect Sir Adrian Montague as Director	For	For	Management
12	Re-elect Maurice Tulloch as Director	For	For	Management
13	Reappoint PricewaterhouseCoopers LLP	For	For	Management
	as Auditors			
14	Authorise the Audit Committee to Fix	For	For	Management
	Remuneration of Auditors			-
15	Authorise EU Political Donations and	For	For	Management
	Expenditure			_
16	Authorise Issue of Equity	For	For	Management
17	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights			
18	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights in Connection with			
	an Acquisition or Other Capital			
	Investment			
19	Authorise Issue of Equity in Relation	For	For	Management
	to Any Issuance of SII Instruments			
20	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights in Relation to Any			
	Issuance of SII Instruments			
21	Authorise Issue of Sterling New	For	For	Management
	Preference Shares			_
22	Authorise Issue of Sterling New	For	For	Management
	Preference Shares without Pre-emptive			-
	Rights			
23	Authorise Market Purchase of Ordinary	For	For	Management
	<del>-</del>			_

24	Shares Authorise Market Purchase of 8 3/4 % Preference Shares	For	For	Management
25	Authorise Market Purchase of 8 3/8 % Preference Shares	For	For	Management
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

### AXA SA

Ticker: CS
Meeting Date: JUN 30, 2020
Record Date: JUN 26, 2020 Security ID: F06106102 Meeting Type: Annual/Special

	# 1	Proposal Approve Financial Statements and Statutory Reports	Mgt Rec For	Vote Cast For	Sponsor Management
2	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	3	Approve Allocation of Income and Dividends of EUR 0.73 per Share	For	For	Management
4	4	Approve Compensation of Corporate Officers	For	For	Management
	5	Approve Compensation of Denis Duverne, Chairman of the Board	For	For	Management
•	5	Approve Compensation of Thomas Buberl, CEO	For	Abstain	Management
7	7	Approve Remuneration Policy of CEO	For	Abstain	Management
	8	Approve Remuneration Policy of Chairman of the Board	For	For	Management
	9	Approve Remuneration Policy of Directors	For	For	Management
1	10	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	Management
-	11	Reelect Angelien Kemna as Director	For	For	Management
	12	Reelect Irene Dorner as Director	For	For	Management
	13	Elect Isabel Hudson as Director	For	For	Management
	14	Elect Antoine Gosset-Grainville as Director	For	For	Management
-	15	Elect Marie-France Tschudin as Director	For	For	Management
	16	Elect Helen Browne as Director	For	For	Shareholder
	A.	Elect Jerome Amouyal as Director	Against	Against	Shareholder
	B	Elect Constance Reschke as Director	Against	Against	Shareholder
	Š	Elect Bamba Sall as Director	Against	Against	Shareholder
	Ď	Elect Bruno Guy-Wasier as Director	Against	Against	Shareholder
	E	Elect Timothy Leary as Director	Against	Against	Shareholder
	F	Elect Ashitkumar Shah as Director	Against	Against	Shareholder
	17	Authorize Repurchase of Up to 10	For	For	Management
-	_ ,	Percent of Issued Share Capital	101	101	Management
1	18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
1	19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved	For	For	Management
		for Employees of the Group's			
		Subsidiaries			
2	20	Authorize Decrease in Share Capital	For	For	Management
		via Cancellation of Repurchased Shares	_	_	
2	21	Amend Article 10 of Bylaws Re:	For	For	Management
		Employee Representatives			
2	22	Authorize Filing of Required	For	For	Management
		Documents/Other Formalities			

## BAE SYSTEMS PLC

Security ID: G06940103 Meeting Type: Annual Ticker: BA
Meeting Date: MAY 07, 2020
Record Date: MAY 05, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and	For	For	Management
	Statutory Reports			
2	Approve Remuneration Policy	For	For	Management

3	Approve Remuneration Report	For	For	Management
4	Re-elect Revathi Advaithi as Director	For	For	Management
5	Re-elect Sir Roger Carr as Director	For	For	Management
6	Re-elect Dame Elizabeth Corley as Director	For	For	Management
7	Re-elect Christopher Grigg as Director	For	For	Management
8	Re-elect Paula Reynolds as Director	For	For	Management
8 9	Re-elect Nicholas Rose as Director	For	For	Management
10	Re-elect Ian Tyler as Director	For	Against	Management
11	Re-elect Charles Woodburn as Director	For	For	Management
12	Elect Thomas Arseneault as Director	For	For	Management
13	Elect Bradley Greve as Director	For	For	Management
14	Elect Jane Griffiths as Director	For	For	Management
15	Elect Stephen Pearce as Director	For	For	Management
16	Elect Nicole Piasecki as Director	For	For	Management
17	Reappoint Deloitte LLP as Auditors	For	For	Management
18	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
19	Authorise EU Political Donations and	For	For	Management
	Expenditure			
20	Authorise Issue of Equity	For	For	Management
21	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights	_	_	
22	Authorise Market Purchase of Ordinary Shares	For	For	Management
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

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### BALOISE HOLDING AG

Ticker: BALN Security ID: H04530202 Meeting Date: APR 24, 2020 Meeting Type: Annual Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
ï	Accept Financial Statements and	For	For	Management
	Statutory Reports			_
2	Approve Discharge of Board and Senior	For	For	Management
	Management			
3	Approve Allocation of Income and	For	For	Management
	Dividends of CHF 6.40 per Share	<u>_</u>		
4.1a	Reelect Andreas Burckhardt as Director	For	Against	Management
4 11-	and Board Chairman	<b></b>	5 J L	37
4.1b	Reelect Andreas Beerli as Director	For	Against	Management
4.1c	Reelect Christoph Gloor as Director	For	For	Management
4.1d	Reelect Hugo Lasat as Director	For	For	Management
4.1e	Reelect Christoph Maeder as Director	For	For	Management
4.1f	Reelect Markus Neuhaus as Director	For	For	Management
4.1g	Reelect Thomas von Planta as Director	For	Against	Management
4.1h 4.1i	Reelect Thomas Pleines as Director	For	Against	Management
4.11	Reelect Hans-Joerg Schmidt-Trenz as	For	For	Management
4 1 4	Director Reelect Marie-Noelle Venturi -	For	For	Wana a an aman b
4.1j	Zen-Ruffinen as Director	FOr	FOr	Management
1 2 1	Appoint Christoph Maeder as Member of	For	Against	Managamant
4.2.1	the Compensation Committee	FOI	Against	Management
122	Appoint Thomas Pleines as Member of	For	Against	Management
4.2.2	the Compensation Committee	FOI	Against	Management
4.2.3	Appoint Hans-Joerg Schmidt-Trenz as	For	Against	Management
1.2.5	Member of the Compensation Committee	101	119411111111	nanagement
4.2.4	Appoint Marie-Noelle	For	Against	Management
	Venturi-Zen-Ruffinen as Member of the		9	
	Compensation Committee			
4.3	Designate Christophe Sarasin as	For	For	Management
	Independent Proxy			
4.4	Ratify Ernst & Young AG as Auditors	For	For	Management
5.1	Approve Remuneration of Directors in	For	For	Management
	the Amount of CHF 3.4 Million			
5.2.1	Approve Fixed Remuneration of	For	For	Management
	Executive Committee in the Amount of			_
	CHF 4 Million			
5.2.2	Approve Variable Remuneration of	For	Against	Management
	Executive Committee in the Amount of			-
	CHF 5.2 Million		_	
6	Transact Other Business (Voting)	For	Abstain	Management

### BANCO BILBAO VIZCAYA ARGENTARIA SA

Security ID: E11805103 Meeting Type: Annual BBVA Ticker: Meeting Date: MAR 13, 2020 Record Date: MAR 08, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Approve Consolidated and Standalone	For	For	Management
	Financial Statements			
1.2	Approve Non-Financial Information	For	For	Management
	Statement			
1.3	Approve Allocation of Income and	For	For	Management
	Dividends			_
1.4	Approve Discharge of Board	For	For	Management
2.1	Reelect Lourdes Maiz Carro as Director	For	For	Management
2.2	Reelect Susana Rodriguez Vidarte as	For	For	Management
	Director			
2.3	Elect Raul Catarino Galamba de	For	For	Management
2.5	Oliveira as Director	-0-	101	managomono.
2.4	Elect Ana Leonor Revenga Shanklin as	For	For	Management
4.4	Director	FOI	FOI	Management
2.5	Elect Carlos Vicente Salazar Lomelin	For	For	Management
4.5	as Director	FOI	FOL	Management
2		T	T	Wa wa wa wa wa b
3	Fix Maximum Variable Compensation Ratio		For	Management
4	Renew Appointment of KPMG Auditores as	For	For	Management
	Auditor			
5	Authorize Board to Ratify and Execute	For	For	Management
	Approved Resolutions			
6	Advisory Vote on Remuneration Report	For	For	Management

### BANCO DE SABADELL SA

Security ID: E15819191 Meeting Type: Annual Ticker: SAB Meeting Date: MAR 25, 2020 Record Date: MAR 20, 2020

# 1	Proposal Approve Consolidated and Standalone Financial Statements and Discharge of Board	Mgt Rec For	Vote Cast For	Sponsor Management
2	Approve Non-Financial Information	For	For	Management
3	Statement Approve Allocation of Income and	For	For	Management
4	Dividends Elect Mireya Gine Torrens as Director	For	For	Management
5	Fix Maximum Variable Compensation Ratio of Designated Group Members	For	For	Management
6	Authorize Board to Ratify and Execute	For	For	Management
7	Approved Resolutions Advisory Vote on Remuneration Report	For	For	Management

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# BANCO SANTANDER SA

Security ID: E19790109 Meeting Type: Special SAN Meeting Date: JUL 22, 2019 Record Date: JUL 17, 2019

#	Proposal Approve Issuance of Shares in Connection with Acquisition of Shares of Banco Santander Mexico SA,	Mgt Rec	Vote Cast	Sponsor
1		For	For	Management
2	Institucion de Banca Multiple, Grupo Financiero Santander Mexico Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management

Security ID: E19790109 Meeting Type: Annual Ticker: SAN
Meeting Date: APR 02, 2020
Record Date: MAR 27, 2020

# 1.A	Proposal Approve Consolidated and Standalone Financial Statements	Mgt Rec For	Vote Cast For	Sponsor Management
1.B	Approve Non-Financial Information Statement	For	For	Management
1.C 2	Approve Discharge of Board Approve Allocation of Income and	For For	For For	Management Management
3.A 3.B	Dividends Fix Number of Directors at 15 Elect Luis Isasi Fernandez de	For For	For For	Management Management
3.C	Bobadilla as Director Elect Sergio Agapito Lires Rial as	For	For	Management
3.D	Director Ratify Appointment of and Elect Pamela Ann Walkden as Director	For	For	Management
3.E	Reelect Ana Patricia Botin-Sanz de Sautuola y O'Shea as Director	For	For	Management
3.F	Reelect Rodrigo Echenique Gordillo as Director	For	For	Management
3.G	Reelect Esther Gimenez-Salinas i Colomer as Director	For	For	Management
3.H	Reelect Sol Daurella Comadran as Director	For	For	Management
4	Ratify Appointment of PricewaterhouseCoopers as Auditor	For	For	Management
5 6	Authorize Share Repurchase Program	For	For	Management
	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	For	For	Management
7.A	Approve Scrip Dividends	For	For	Management
7.B	Approve Scrip Dividends	<u>F</u> or	<u>F</u> or	Management
8	Authorize Issuance of Non-Convertible Debt Securities up to EUR 50 Billion	For	For	Management
9	Approve Remuneration Policy	For	For	Management
10 11	Approve Remuneration of Directors	For	For	Management
11 12.A	Fix Maximum Variable Compensation Ratio		For	Management
	Approve Deferred Multiyear Objectives Variable Remuneration Plan	For	For	Management
12.B	Approve Deferred and Conditional Variable Remuneration Plan	For	For	Management
12.C	Approve Digital Transformation Award	For	For	Management
12.D	Approve Buy-out Policy	For	For	Management
12.E	Approve Employee Stock Purchase Plan	For	For	Management
13	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management
14	Advisory Vote on Remuneration Report	For	For	Management

# BANK OF IRELAND GROUP PLC

Ticker: BIRG
Meeting Date: MAY 19, 2020
Record Date: MAY 17, 2020 Security ID: G0756R109 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and	For	For	Management
	Statutory Reports			
2a	Elect Eileen Fitzpatrick as Director	For	For	Management
2b	Elect Michele Greene as Director	For	For	Management
2c	Elect Myles O'Grady as Director	For	For	Management
2đ	Re-elect Evelyn Bourke as Director	For	For	Management
2e	Re-elect Ian Buchanan as Director	For	For	Management
2f	Re-elect Richard Goulding as Director	For	For	Management
2g	Re-elect Patrick Haren as Director	For	For	Management
2h	Re-elect Patrick Kennedy as Director	For	For	Management
2i	Re-elect Francesca McDonagh as Director	For	For	Management
2j	Re-elect Fiona Muldoon as Director	For	For	Management
2k	Re-elect Patrick Mulvihill as Director	For	For	Management
21	Re-elect Steve Pateman as Director	For	For	Management
3	Ratify KPMG as Auditors	For	For	Management
4	Authorise Board to Fix Remuneration of	For	For	Management

	Auditors			
5	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management
6	Approve Remuneration Report	For	For	Management
6 7 8 9	Approve Remuneration Policy	For	For	Management
8	Amend Articles of Association	For	For	Management
9	Authorise Market Purchase of Ordinary Shares	For	For	Management
10	Authorise Issue of Equity	For	For	Management
11	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
12	Authorise Issue of Equity in Relation to Additional Tier 1 Contingent Equity Conversion Notes	For	For	Management
13	Authorise Issue of Equity without Pre-emptive Rights in Relation to Additional Tier 1 Contingent Equity Conversion Notes	For	For	Management

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#### BANKIA SA

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Statement

Dividends

Director

Director

Director

Proposals

as Director

Ticker: BKIA Security ID: E2R23Z164
Meeting Date: MAR 27, 2020 Meeting Type: Annual

	ng Date: MAR 27, 2020 Meeting Type: And 1 Date: MAR 20, 2020	luai
# 1.1	Proposal Approve Standalone Financial Statements	
1.2	Approve Consolidated Financial Statements	For
1.3	Approve Non-Financial Information	For

Elect Nuria Oliver Ramirez as Director

Reelect Francisco Javier Campo Garcia

Reelect Eva Castillo Sanz as Director

Authorize Increase in Capital up to 50

Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 1.5 Billion with Exclusion of Preemptive Rights up

Approve Discharge of Board

Approve Allocation of Income and

Fix Number of Directors at 13

Reelect Jose Sevilla Alvarez as

Reelect Joaquin Ayuso Garcia as

Reelect Antonio Greno Hidalgo as

Appoint KPMG Auditores as Auditor

Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent

Authorize Share Repurchase Program

Approve Shares-in-lieu-of-Bonus Plan

Approve Shares-in-lieu-of-Bonus Plan

as Part of the 2020 Annual Variable Remuneration of Executive Directors

Amend Articles Re: General Meetings

Information Prior to the Meetings, Right to Information, and Attendance,

Attendance, Means of Communication,

Amend Articles Re: Information and

Voting of Proposed Resolutions and

Amend Articles Re: Remote Voting,

as Part of the 2019 Annual Variable Remuneration of Executive Directors

to 20 Percent of Capital

and Notice of Meetings

Amend Articles Re: Available

Proxy and Remove Voting Cards

Amend Articles Re: Right of

Logistics and Constitution

Approve Dividends

9.6	Documentation Amend Articles Re: Provisional Suspension and Extension of the General Meeting	For	For	Management
9.7	Amend Articles Re: Publication and Documentation of Resolutions	For	For	Management
10	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management
11 12	Advisory Vote on Remuneration Report Receive Amendments to Board of Directors Regulations and Approval of the Appointments and Responsible Management Committee Regulations and Remuneration Committee Regulations	For None	For None	Management Management

### BANKINTER SA

Ticker: BKT
Meeting Date: MAR 19, 2020
Record Date: MAR 13, 2020 Security ID: E2116H880 Meeting Type: Annual

# 1	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Consolidated and Standalone Financial Statements	For	For	Management
2	Approve Non-Financial Information Statement	For	For	Management
3	Approve Discharge of Board	For	For	Management
3 <u>4</u>	Approve Allocation of Income and Dividends	For	For	Management
5	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For	Management
6.1	Elect Fernando Jose Frances Pons as Director	For	For	Management
6.2	Fix Number of Directors at 11	For	For	Management
7	Approve Spin-Off of the Insurance Business Linea Directa Aseguradora	For	For	Management
8	Approve Restricted Capitalization Reserve	For	For	Management
9	Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares	For	For	Management
10.1	Amend Remuneration Policy	For	For	Management
10.2	Approve Delivery of Shares under FY 2019 Variable Pay Scheme	For	For	Management
10.3	Fix Maximum Variable Compensation Ratio	For	For	Management
11	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management
12	Advisory Vote on Remuneration Report	For	For	Management

### BARCLAYS PLC

Ticker: BARC
Meeting Date: MAY 07, 2020
Record Date: MAY 05, 2020 Security ID: G08036124 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and	For	For	Management
	Statutory Reports			
2	Approve Remuneration Report	For	For	Management
3	Approve Remuneration Policy	For	For	Management
4	Elect Dawn Fitzpatrick as Director	For	For	Management
5	Elect Mohamed A. El-Erian as Director	For	For	Management
6	Elect Brian Gilvary as Director	For	For	Management
7	Re-elect Mike Ashley as Director	For	For	Management
8	Re-elect Tim Breedon as Director	For	For	Management
9	Re-elect Sir Ian Cheshire as Director	For	For	Management
10	Re-elect Mary Anne Citrino as Director	For	For	Management
11	Re-elect Mary Francis as Director	For	For	Management
12	Re-elect Crawford Gillies as Director	For	For	Management
13	Re-elect Nigel Higgins as Director	For	For	Management
14	Re-elect Tushar Morzaria as Director	For	For	Management
15	Re-elect Diane Schueneman as Director	For	For	Management
16	Re-elect James Staley as Director	For	For	Management

17	Reappoint KPMG LLP as Auditors	For	For	Management
18	Authorise the Board Audit Committee to	For	For	Management
	Fix Remuneration of Auditors			
19	Authorise EU Political Donations and	For	For	Management
	Expenditure			
20	Authorise Issue of Equity	For	For	Management
21	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights			_
22	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights in Connection with			_
	an Acquisition or Other Capital			
	Investment			
23	Authorise Issue of Equity in Relation	For	For	Management
	to the Issuance of Contingent Equity			_
	Conversion Notes			
24	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights in Relation to the			_
	Issuance of Contingent Equity			
	Conversion Notes			
25	Authorise Market Purchase of Ordinary	For	For	Management
	Shares			_
26	Authorise the Company to Call General	For	For	Management
	Meeting with Two Weeks' Notice			_
27	Approve SAYE Share Option Scheme	For	For	Management
28	Amend Share Value Plan	For	For	Management
29	Approve Barclays' Commitment in	For	For	Management
	Tackling Climate Change			-
30	Approve ShareAction Requisitioned	Against	Against	Shareholder
	Resolution	-	-	

### BARRATT DEVELOPMENTS PLC

Ticker: BDEV
Meeting Date: OCT 16, 2019
Record Date: OCT 14, 2019 Security ID: G08288105 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
# 1	Accept Financial Statements and Statutory Reports	For	For	Management
2 3	Approve Remuneration Report	For	For	Management
3	Approve Final Dividend	For	For	Management
4	Approve Special Dividend	For	For	Management
<u>4</u> 5	Re-elect John Allan as Director	For	For	Management
6	Re-elect David Thomas as Director	For	For	Management
7	Re-elect Steven Boyes as Director	For	For	Management
8	Re-elect Jessica White as Director	For	For	Management
9	Re-elect Richard Akers as Director	For	For	Management
10	Re-elect Nina Bibby as Director	For	For	Management
11	Re-elect Jock Lennox as Director	For	For	Management
12	Re-elect Sharon White as Director	For	For	Management
13	Reappoint Deloitte LLP as Auditors	For	For	Management
14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
15	Authorise EU Political Donations and Expenditure	For	For	Management
16	Authorise Issue of Equity	For	For	Management
17	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
18	Authorise Market Purchase of Ordinary Shares	For	For	Management
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

## BARRY CALLEBAUT AG

Ticker: BARN Security ID: H05072105 Meeting Date: DEC 11, 2019 Meeting Type: Annual Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and	None	None	Management
	Statutory Reports (Non-Voting)			
2	Receive Auditor's Report (Non-Voting)	None	None	Management

3.1	Accept Annual Report	For	For	Management
3.2	Approve Remuneration Report	For	Against	Management
3.3	Accept Financial Statements and	For	For	Management
	Consolidated Financial Statements			
4	Approve Allocation of Income and	For	For	Management
	Dividends of CHF 26.00 per Share			
5	Approve Discharge of Board and Senior Management	For	For	Management
6.1.1	Reelect Patrick De Maeseneire as	For	For	Management
	Director			_
6.1.2	Reelect Fernando Aguirre as Director	For	For	Management
6.1.3	Reelect Suja Chandrasekaran as Director	For	For	Management
6.1.4	Reelect Angela Wei Dong as Director	For	For	Management
6.1.5	Reelect Nicolas Jacobs as Director	For	For	Management
6.1.6	Reelect Elio Sceti as Director	For	For	Management
6.1.7	Reelect Timothy Minges as Director	For	For	Management
	Reelect Markus Neuhaus as Director	For	For	Management
6.2	Elect Patrick De Maeseneire as Board	For	For	Management
	Chairman			_
6.3.1	Appoint Fernando Aguirre as Member of	For	Against	Management
	the Compensation Committee		-	-
6.3.2	Appoint Suja Chandrasekaran as Member	For	Against	Management
	of the Compensation Committee		-	-
6.3.3	Appoint Elio Sceti as Member of the	For	Against	Management
	Compensation Committee		_	_
6.3.4	Appoint Timothy Minges as Member of	For	Against	Management
	the Compensation Committee		-	-
6.4	Designate Keller KLG as Independent	For	For	Management
	Proxy			_
6.5	Ratify KPMG AG as Auditors	For	For	Management
7.1	Approve Remuneration of Board of	For	For	Management
	Directors in the Amount of CHF 2.2			_
	Million and 2,190 Shares			
7.2	Approve Fixed Remuneration of	For	For	Management
	Executive Committee in the Amount of			_
	CHF 6.5 Million			
7.3	Approve Variable Remuneration of	For	Against	Management
	Executive Committee in the Amount of		-	-
	CHF 19.7 Million			
8	Transact Other Business (Voting)	For	Abstain	Management

# BASF SE

Ticker: BAS Security ID: D06216317
Meeting Date: JUN 18, 2020 Meeting Type: Annual
Record Date:

# 1	Proposal Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgt Rec None	Vote Cast None	Sponsor Management
2	Approve Allocation of Income and Dividends of EUR 3.30 per Share	For	For	Management
3	Approve Discharge of Supervisory Board for Fiscal 2019	For	For	Management
4	Approve Discharge of Management Board for Fiscal 2019	For	For	Management
5	Ratify KPMG AG as Auditors for Fiscal 2020	For	For	Management
6	Elect Kurt Bock to the Supervisory Board	For	Against	Management
7	Approve Remuneration Policy for the Management Board	For	For	Management
8	Amend Articles Re: Supervisory Board Term of Office	For	For	Management
9	Amend Articles Re: Remuneration of Supervisory Board Members	For	For	Management
10	Approve Remuneration of Supervisory Board	For	For	Management

BAYER AG

Ticker: BAYN Security ID: D0712D163

Meeting Date: APR 28, 2020 Meeting Type: Annual Record Date:

# 1	Proposal Receive Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of EUR 2.80 per Share for Fiscal 2019	Mgt Rec For	Vote Cast For	Sponsor Management
2	Approve Discharge of Management Board for Fiscal 2019	For	For	Management
3	Approve Discharge of Supervisory Board for Fiscal 2019	For	For	Management
4.1	Elect Ertharin Cousin to the Supervisory Board	For	For	Management
4.2	Elect Otmar Wiestler to the Supervisory Board	For	For	Management
4.3	Elect Horst Baier to the Supervisory Board	For	For	Management
5	Approve Remuneration Policy for the Management Board	For	For	Management
6	Approve Remuneration Policy for the Supervisory Board	For	For	Management
7	Amend Articles Re: Supervisory Board Term of Office	For	For	Management
8	Ratify Deloitte GmbH as Auditors for Fiscal 2020	For	For	Management

## BAYERISCHE MOTOREN WERKE AG

Ticker: BMW
Meeting Date: MAY 14, 2020
Record Date: APR 22, 2020 Security ID: D12096109 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and	None	None	Management
	Statutory Reports for Fiscal 2019 (Non-Voting)			
2	Approve Allocation of Income and	For	For	Management
	Dividends of EUR 2.50 per Ordinary Share and EUR 2.52 per Preferred Share			
3	Approve Discharge of Management Board	For	For	Management
	for Fiscal 2019			
4	Approve Discharge of Supervisory Board	For	For	Management
	for Fiscal 2019			
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2020	For	For	Management
6.1	Elect Norbert Reithofer to the	For	Against	Management
	Supervisory Board			
6.2	Elect Anke Schaeferkordt to the	For	For	Management
	Supervisory Board			
7	Approve Remuneration of Supervisory	For	For	Management
	Board			

# BEIERSDORF AG

Ticker: BEI
Meeting Date: APR 29, 2020
Record Date: APR 16, 2020 Security ID: D08792109 Meeting Type: Annual

# 1	Proposal Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgt Rec None	Vote Cast None	Sponsor Management
2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal 2019	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For	Management
5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2020	For	For	Management
6	Approve Creation of EUR 42 Million Pool of Authorized Capital I with	For	For	Management

7	Partial Exclusion of Preemptive Rights Approve Creation of EUR 25 Million Pool of Authorized Capital II with Partial Exclusion of Preemptive Rights	For	For	Management
8	Approve Creation of EUR 25 Million Pool of Authorized Capital III with Partial Exclusion of Preemptive Rights	For	For	Management
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion; Approve Creation of EUR 42 Million Pool of Capital to Guarantee Conversion Rights	For	For	Management
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	Against	Management
11	Amend Articles Re: Participation Requirements and Proof of Entitlement	For	For	Management
12.1	Elect Wolfgang Herz to the Supervisory Board	For	For	Management
12.2	Elect Beatrice Dreyfus as Alternate Supervisory Board Member	For	For	Management

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#### BERKELEY GROUP HOLDINGS PLC

Ticker: BKG Security ID: G1191G120 Meeting Date: SEP 06, 2019 Record Date: SEP 04, 2019

# 1	Proposal Accept Financial Statements and	Mgt Rec For	Vote Cast For	Sponsor Management
2	Statutory Reports Approve Remuneration Policy	For	Abstain	Management
3	Approve Remuneration Report	For	For	Management
4	Re-elect Tony Pidgley as Director	For	For	Management
5	Re-elect Rob Perrins as Director	For	For	Management
6	Re-elect Richard Stearn as Director	For	For	Management
7	Re-elect Karl Whiteman as Director	For	For	Management
8	Re-elect Sean Ellis as Director	For	For	Management
9	Re-elect Sir John Armitt as Director	For	For	Management
10	Re-elect Dame Alison Nimmo as Director	For	For	Management
11	Re-elect Veronica Wadley as Director	For	For	Management
12	Re-elect Glyn Barker as Director	For	For	Management
13	Re-elect Adrian Li as Director	For	Abstain	Management
14	Re-elect Andy Myers as Director	For	For	Management
15	Re-elect Diana Brightmore-Armour as	For	For	Management
	Director			
16	Re-elect Justin Tibaldi as Director	For	For	Management
17	Re-elect Paul Vallone as Director	For	For	Management
18	Re-elect Peter Vernon as Director	For	For	Management
19	Re-elect Rachel Downey as Director	For	For	Management
20	Reappoint KPMG LLP as Auditors	For	For	Management
21	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
22	Authorise Issue of Equity	For	For	Management
23	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights			-
24	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights in Connection with			_
	an Acquisition or Other Capital			
	Investment			
25	Authorise Market Purchase of Ordinary	For	For	Management
	Shares			
26	Authorise EU Political Donations and	For	For	Management
	Expenditure			
27	Authorise the Company to Call General	For	For	Management
	Meeting with Two Weeks' Notice			
28	Amend 2011 Long Term Incentive Plan	For	Abstain	Management

Security ID: Y08825179 Meeting Type: Annual Ticker: 500493 Meeting Date: AUG 13, 2019 Record Date: AUG 06, 2019

# 1	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and	For	For	Management
	Statutory Reports			
2	Confirm Interim Dividend and Declare	For	For	Management
	Final Dividend			
3	Reelect B. P. Kalyani as Director	For	For	Management
<b>4</b> 5	Reelect Kishore Saletore as Director	For	For	Management
5	Approve Reappointment and Remuneration	For	Against	Management
	of Amit Kalyani as Whole Time			
	Director, Designated as Deputy			
	Managing Director			
6	Reelect S. M. Thakore as Director	For	For	Management
7	Reelect P. G. Pawar as Director	For	For	Management
8 9	Reelect Lalita D. Gupte as Director	For	For	Management
	Reelect P. H. Ravikumar as Director	For	For	Management
10	Reelect Vimal Bhandari as Director	For	For	Management
11	Elect Dipak Mane as Director	For	For	Management
12	Elect Murali Sivaraman as Director	For	For	Management
13	Approve Remuneration of Cost Auditors	For	For	Management
14	Approve Payment of Commission to Non	For	For	Management
	Whole Time Directors		_	
15	Approval Related Party Transactions	For	Against	Management

## BHP GROUP PLC

Ticker: BHP
Meeting Date: OCT 17, 2019
Record Date: OCT 15, 2019 Security ID: G10877127 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Appoint Ernst & Young LLP as Auditors	For	For	Management
3	Authorise the Risk and Audit Committee to Fix Remuneration of Auditors	For	For	Management
4	Authorise Issue of Equity	For	For	Management
5	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
6	Authorise Market Purchase of Ordinary	For	For	Management
-	Shares		<b>5</b>	35
7	Approve Remuneration Policy	For	For	Management
8	Approve Remuneration Report for UK Law Purposes	For	For	Management
9	Approve Remuneration Report for	For	For	Management
	Australian Law Purposes			
10	Approve Grant of Awards under the	For	For	Management
	Group's Incentive Plans to Andrew			
	Mackenzie			
11	Elect Ian Cockerill as Director	For	For	Management
12	Elect Susan Kilsby as Director	For	For	Management
13	Re-elect Terry Bowen as Director	For	For	Management
14	Re-elect Malcolm Broomhead as Director	For	For	Management
15	Re-elect Anita Frew as Director	For	For	Management
16	Re-elect Andrew Mackenzie as Director	For	For	Management
17	Re-elect Lindsay Maxsted as Director	For	For	Management
18	Re-elect John Mogford as Director	For	For	Management
19	Re-elect Shriti Vadera as Director	For	For	Management
20	Re-elect Ken MacKenzie as Director	For	For	Management
21	Amend Constitution of BHP Group Limited	Against	Against	Shareholder
22	Approve Suspension of Memberships of	Against	Against	Shareholder
	Industry Associations That Are	_	_	
	Industry Associations inat Ale			
	Involved in Lobbying Inconsistent with			

### BIOMERIEUX SA

Ticker: BIM
Meeting Date: JUN 30, 2020
Record Date: JUN 26, 2020 Security ID: F1149Y232 Meeting Type: Annual/Special

# 1	Proposal Approve Financial Statements and Statutory Reports	Mgt Rec For	Vote Cast For	Sponsor Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3 4	Approve Discharge of Directors Approve Allocation of Income and Dividends of EUR 0.19 per Share	For For	For For	Management Management
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	Against	Management
6	Reelect Marie-Helene Habert-Dassault as Director	For	Against	Management
7 8	Reelect Harold Boel as Director Approve Remuneration Policy of Corporate Officers	For For	For For	Management Management
9	Approve Remuneration Policy of Chairman and CEO	For	Against	Management
10 11	Approve Remuneration Policy of Vice-CEO Approve Remuneration Policy of Directors	For For	Against For	Management Management
12	Approve Compensation Report of Corporate Officers	For	For	Management
13	Approve Compensation of Alexandre Merieux, Chairman and CEO	For	For	Management
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
16	Authorize up to 10 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against	Management
17	Authorize up to 10 Percent of Issued Capital for Use in Stock Option Plans	For	Against	Management
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
19	Eliminate Preemptive Rights Pursuant to Item 18 Above	For	For	Management
20	Authorize Filing of Required Documents/Other Formalities	For	For	Management

#### BNP PARIBAS SA

Ticker: BNP
Meeting Date: MAY 19, 2020
Record Date: MAY 15, 2020 Security ID: F1058Q238 Meeting Type: Annual/Special

# 1	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Absence of Dividends	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions	For	For	Management
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
6	Reelect Jean Lemierre as Director	For	For	Management
6 7	Reelect Jacques Aschenbroich as Director	For	For	Management
8	Reelect Monique Cohen as Director	For	For	Management
8 9	Reelect Daniela Schwarzer as Director	For	For	Management
10	Reelect Fields Wicker-Miurin as Director	For	For	Management
11	Approve Remuneration Policy of Directors	For	For	Management
12	Approve Remuneration Policy of Chairman of the Board	For	For	Management
13	Approve Remuneration Policy of CEO and Vice-CEO	For	For	Management
14	Approve Compensation of Corporate Officers	For	For	Management
15	Approve Compensation of Jean Lemierre, Chairman of the Board	For	For	Management

16	Approve Compensation of Jean-Laurent Bonnafe, CEO	For	For	Management
17	Approve Compensation of Philippe Bordenave, Vice-CEO	For	For	Management
18	Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers	For	For	Management
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion	For	For	Management
20	Authorize Capital Increase of Up to EUR 240 Million for Future Exchange Offers	For	For	Management
21	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For	Management
22	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 20-21 at EUR 240 Million	For	For	Management
23	Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	For	For	Management
24	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 19-21 at EUR 1 Billion	For	For	Management
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
27	Amend Article 7 of Bylaws Re: Employee Shareholder Representative	For	For	Management
28	Amend Article 15 of Bylaws Re: Board Members Deliberation via Written Consultation	For	For	Management
29	Amend Articles 7, 10, 11, 19 of Bylaws to Comply with Legal Changes	For	For	Management
30	Authorize Filing of Required Documents/Other Formalities	For	For	Management

### BOLIDEN AB

Ticker: BOL Meeting Date: APR 28, 2020 Record Date: APR 22, 2020 Security ID: W17218152 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Elect Chairman of Meeting	For	For	Management
3	Prepare and Approve List of	For	For	Management
•	Shareholders	- 0-	- 0-	
4	Approve Agenda of Meeting	For	For	Management
5	Designate Inspector(s) of Minutes of	For	For	Management
•	Meeting	101	101	11d11dg Cilicit
6	Acknowledge Proper Convening of Meeting	For	For	Management
7	Receive Financial Statements and	None	None	Management
	Statutory Reports			-
8	Receive Report on Work of Board and	None	None	Management
	its Committees			_
9	Receive President's Report	None	None	Management
10	Receive Report on Audit Work	None	None	Management
11	Accept Financial Statements and	For	For	Management
	Statutory Reports			
12	Approve Allocation of Income and	For	For	Management
	Dividends of SEK 7 Per Share			
13	Approve Discharge of Board and	For	For	Management
	President		- 0-	1141149 01110110
14	Determine Number of Directors (7) and	For	For	Management
	Deputy Directors (0) of Board; Set		- 0-	1141149 01110110
	Number of Auditors at One			
15	Approve Remuneration of Directors in	For	For	Management
13	the Amount of SEK 1.75 Million for	FOI	FOI	Management
	Chairman and SEK 580,000 for Other			
	Directors; Approve Remuneration for			

16.a 16.b 16.c 16.d 16.e 16.f 16.g	Committee Work Elect Helene Bistrom as New Director Reelect Tom Erixon as Director Reelect Michael G:son Low as Director Reelect Perttu Louhiluoto as Director Reelect Elisabeth Nilsson as Director Reelect Pia Rudengren as Director Reelect Anders Ullberg as Director Reelect Anders Ullberg as Board Chairman	For For For For For For	For For For For For Against Against	Management Management Management Management Management Management Management Management
17 18 19	Approve Remuneration of Auditors Ratify Deloitte as Auditors Approve Remuneration Policy And Other Terms of Employment For Executive	For For For	For For For	Management Management Management
20	Management Reelect Jan Andersson (Chairman), Lars Erik Forsgardh, Ola Peter Gjessing, Lilian Fossum Biner and Anders Ullberg as Members of Nominating Committee	For	For	Management
21 22	Allow Questions Close Meeting	None None	None None	Management Management

## BOLLORE SA

Security ID: F10659260 Meeting Type: Annual/Special Ticker: BOL
Meeting Date: MAY 27, 2020
Record Date: MAY 25, 2020

				_
#	Proposal	Mgt Rec	<u>V</u> ote Cast	Sponsor
1	Approve Financial Statements and	For	For	Management
_	Discharge Directors			
2	Approve Consolidated Financial	For	For	Management
_	Statements and Statutory Reports	_	_	
3	Approve Allocation of Income and	For	For	Management
_	Dividends of EUR 0.06 per Share		_	
4	Approve Auditors' Special Report on	For	Against	Management
_	Related-Party Transactions			
5 6	Reelect Marie Bollore as Director	For	Against	Management
6	Renew Appointment of Constantin	For	For	Management
	Associes as Auditor			
7	Renew Appointment of Cisane as	For	For	Management
	Alternate Auditor			
8	Authorize Repurchase of 291 Million	For	For	Management
	Shares			
9	Approve Compensation Report	For	Against	Management
10	Approve Compensation of Vincent	For	Against	Management
	Bollore, Chairman and CEO Until March		_	_
	14, 2019			
11	Approve Compensation of Cyrille	For	Against	Management
	Bollore, Vice-CEO Until March 14, 2019		_	_
12	Approve Compensation of Cyrille	For	Against	Management
	Bollore, Chairman and CEO Since April		_	•
	1, 2019			
13	Approve Remuneration Policy of	For	For	Management
	Directors		_	
14	Approve Remuneration Policy of	For	Against	Management
	Chairman and CEO			
15	Authorize Filing of Required	For	For	Management
	Documents/Other Formalities			
1	Authorize Capital Increase of Up to	For	For	Management
_	EUR 15 Million for Future Exchange			
	Offers			
2	Authorize Decrease in Share Capital	For	For	Management
_	via Cancellation of Repurchased Shares			11411490110110
3	Amend Article 12 of Bylaws Re: Board	For	For	Management
•	Composition	- 0-	- 0-	
4	Amend Article 19 of Bylaws Re: GM	For	For	Management
-	Electronic Voting	101	101	11a11ag Cilicite
5	Amend Article 16 of Bylaws Re: Board	For	For	Management
-	Members Remuneration			
6	Authorize Filing of Required	For	For	Management
3	Documents/Other Formalities	I OI	LOI	Management
	DOCUMENTS/OCHEL FORMATICIES			

#### BOUYGUES SA

Ticker: EN
Meeting Date: APR 23, 2020
Record Date: APR 21, 2020 Security ID: F11487125
Meeting Type: Annual/Special

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Absence of Dividend	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions	For	Against	Management
5	Approve Remuneration Policy of Corporate Officers	For	Against	Management
6	Approve Remuneration Policy of Directors	For	For	Management
7	Approve Compensation Report of Corporate Officers	For	Against	Management
8	Approve Compensation of Martin Bouygues	For	Against	Management
9	Approve Compensation of Olivier Bouyques	For	Against	Management
10	Approve Compensation of Philippe Marien	For	Against	Management
11	Approve Compensation of Olivier Roussat		Against	Management
12	Reelect Alexandre de Rothschild as Director	For	For	Management
13	Elect Benoit Maes as Director	For	For	Management
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	Management
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
16	Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer	For	Against	Management
17	Amend Articles 4, 8, 13, 12, 14, 15 and 16 of Bylaws to Comply with Legal Changes	For	For	Management
18	Delegate Power to the Board of Directors to Amend the Bylaws to Comply with Legal Changes	For	For	Management
19	Authorize Filing of Required Documents/Other Formalities	For	For	Management

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### BP PLC

Ticker: BP
Meeting Date: MAY 27, 2020
Record Date: MAY 22, 2020 Security ID: G12793108 Meeting Type: Annual

# 1	Proposal	Mgt Rec	<b>Vote Cast</b>	Sponsor
1	Accept Financial Statements and	For	For	Management
	Statutory Reports			
2	Approve Remuneration Report	For	For	Management
3	Approve Remuneration Policy	For	For	Management
4(a)	Elect Bernard Looney as Director	For	For	Management
4 (b)	Re-elect Brian Gilvary as Director	For	For	Management
4 (c)	Re-elect Dame Alison Carnwath as	For	For	Management
	Director			_
4(d)	Re-elect Pamela Daley as Director	For	For	Management
4 (e)	Re-elect Sir Ian Davis as Director	For	For	Management
4(f)	Re-elect Dame Ann Dowling as Director	For	For	Management
4 (g)	Re-elect Helge Lund as Director	For	For	Management
4 (h)	Re-elect Melody Meyer as Director	For	For	Management
4(i)	Re-elect Brendan Nelson as Director	For	For	Management
4 (j)	Re-elect Paula Reynolds as Director	For	For	Management
4 (k)	Re-elect Sir John Sawers as Director	For	For	Management
5	Reappoint Deloitte LLP as Auditors	For	For	Management
6	Authorise Audit Committee to Fix	For	For	Management
•	Remuneration of Auditors			
7	Approve Executive Directors' Incentive	For	For	Management
-	Plan			
8	Authorise EU Political Donations and	For	For	Management
-	Expenditure	- <b></b>	<b>-</b>	

9	Authorise Issue of Equity	For	For	Management
10	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights			
11	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights in Connection with			
	an Acquisition or Other Capital			
	Investment			
12	Authorise Market Purchase of Ordinary	For	For	Management
	Shares			
13	Authorise the Company to Call General	For	For	Management
	Meeting with Two Weeks' Notice			

#### BRENNTAG AG

Ticker: BNR Security ID: D12459117
Meeting Date: JUN 10, 2020 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 1.25 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal 2019	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For	Management
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2020	For	For	Management
6.1	Elect Stefanie Berlinger to the Supervisory Board	For	For	Management
6.2	Elect Andreas Rittstieg to the Supervisory Board	For	For	Management
6.3	Elect Doreen Nowotne to the Supervisory Board	For	For	Management
6.4	Elect Richard Ridinger to the Supervisory Board	For	For	Management
7	Change of Corporate Form to Societas Europaea (SE)	For	For	Management

### BRITISH AMERICAN TOBACCO PLC

Ticker: BATS
Meeting Date: APR 30, 2020
Record Date: APR 28, 2020 Security ID: G1510J102 Meeting Type: Annual

ш	B	14 D		<b>6</b>
#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and	For	For	Management
_	Statutory Reports	_		
2	Approve Remuneration Report	For	Against	Management
3	Reappoint KPMG LLP as Auditors	For	For	Management
4	Authorise the Audit Committee to Fix	For	For	Management
	Remuneration of Auditors			
5	Re-elect Jack Bowles as Director	For	For	Management
6	Re-elect Richard Burrows as Director	For	For	Management
5 6 7	Re-elect Sue Farr as Director	For	Against	Management
8	Re-elect Dr Marion Helmes as Director	For	Against	Management
8 9	Re-elect Luc Jobin as Director	For	For	Management
10	Re-elect Holly Koeppel as Director	For	For	Management
11	Re-elect Savio Kwan as Director	For	Against	Management
12	Re-elect Dimitri Panayotopoulos as	For	Against	Management
	Director		<b>3</b>	
13	Elect Jeremy Fowden as Director	For	For	Management
14	Elect Tadeu Marroco as Director	For	For	Management
15	Authorise Issue of Equity	For	For	Management
16	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights	- 0-	- 0-	
17	Authorise Market Purchase of Ordinary	For	For	Management
-,	Shares	101	101	Hanagement
18	Approve Restricted Share Plan	For	For	Management
19	Authorise EU Political Donations and	For	For	Management
13	Expenditure	FOI	FOL	management
	Expenditure			

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#### BT GROUP PLC

Ticker: BT.A
Meeting Date: JUL 10, 2019
Record Date: JUL 08, 2019 Security ID: G16612106 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
ï	Accept Financial Statements and	For	For	Management
	Statutory Reports			
2	Approve Remuneration Report	For	For	Management
3	Approve Final Dividend	For	For	Management
4	Re-elect Jan du Plessis as Director	For	For	Management
<u>4</u> 5	Re-elect Simon Lowth as Director	For	For	Management
6	Re-elect Iain Conn as Director	For	For	Management
7	Re-elect Tim Hottges as Director	For	For	Management
8	Re-elect Isabel Hudson as Director	For	For	Management
9	Re-elect Mike Inglis as Director	For	For	Management
10	Re-elect Nick Rose as Director	For	For	Management
11	Re-elect Jasmine Whitbread as Director	For	For	Management
12	Elect Philip Jansen as Director	For	For	Management
13	Elect Matthew Key as Director	For	For	Management
14	Elect Allison Kirkby as Director	For	For	Management
15	Reappoint KPMG LLP as Auditors	For	For	Management
16	Authorise the Audit and Risk Committee	For	For	Management
	to Fix Remuneration of Auditors			_
17	Authorise Issue of Equity	For	For	Management
18	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights			
19	Authorise Market Purchase of Ordinary	For	For	Management
	Shares			
20	Authorise the Company to Call General	For	For	Management
	Meeting with Two Weeks' Notice			
21	Authorise EU Political Donations and	For	For	Management
	Expenditure			

# BUNZL PLC

Ticker: BNZL
Meeting Date: APR 15, 2020
Record Date: APR 09, 2020 Security ID: G16968110 Meeting Type: Annual

	_			_
# 1	Proposal	Mgt Rec	<u>V</u> ote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	Abstain	Management
3	Elect Peter Ventress as Director	For	Against	Management
4	Re-elect Frank van Zanten as Director	For	For	Management
<u>4</u> 5	Elect Richard Howes as Director	For	For	Management
6	Re-elect Vanda Murray as Director	For	Against	Management
6 7	Re-elect Lloyd Pitchford as Director	For	Against	Management
8	Re-elect Stephan Nanninga as Director	For	Against	Management
9	Reappoint PricewaterhouseCoopers LLP	For	For	Management
	as Auditors			
10	Authorise Board to Fix Remuneration of	For	For	Management
	Auditors			_
11	Approve Remuneration Policy	For	For	Management
12	Approve Remuneration Report	For	For	Management
13	Authorise Issue of Equity	For	For	Management
14	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights			_
15	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights in Connection with			-
	an Acquisition or Other Capital			
	Investment			
16	Authorise Market Purchase of Ordinary	For	For	Management
	Shares	-		
17	Authorise the Company to Call General	For	For	Management
	Meeting with Two Weeks' Notice			•

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#### BURBERRY GROUP PLC

Ticker: BRBY Security ID: G1700D105
Meeting Date: JUL 17, 2019 Meeting Type: Annual

Record	Date:	JUL	15,	2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and	For	For	Management
	Statutory Reports			_
2	Approve Remuneration Report	For	For	Management
3	Approve Final Dividend	For	For	Management
4	Re-elect Dr Gerry Murphy as Director	For	For	Management
5 6 7	Re-elect Fabiola Arredondo as Director	For	For	Management
6	Re-elect Jeremy Darroch as Director	For	For	Management
7	Re-elect Ron Frasch as Director	For	For	Management
8 9	Re-elect Matthew Key as Director	For	For	Management
9	Re-elect Dame Carolyn McCall as	For	For	Management
	Director			
10	Re-elect Orna NiChionna as Director	For	For	Management
11	Re-elect Marco Gobbetti as Director	For	For	Management
12	Re-elect Julie Brown as Director	For	For	Management
13	Reappoint PricewaterhouseCoopers LLP	For	For	Management
	as Auditors			
14	Authorise the Audit Committee to Fix	For	For	Management
	Remuneration of Auditors			
15	Authorise EU Political Donations and	For	For	Management
	Expenditure			
16	Authorise Issue of Equity	For	For	Management
17	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights			
18	Authorise Market Purchase of Ordinary	For	For	Management
	Shares			
19	Authorise the Company to Call General	For	For	Management
	Meeting with Two Weeks' Notice			-

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## BUREAU VERITAS SA

Ticker: BVI Security ID: F96888114 Meeting Date: JUN 26, 2020 Meeting Type: Annual Record Date: JUN 24, 2020

#	Proposal	Mat Rec	Vote Cast	Sponsor
1	Approve Financial Statements and	For	For	Management
2	Statutory Reports Approve Consolidated Financial	For	For	Management
_	Statements and Statutory Reports			
3	Approve Allocation of Income and Absence of Dividends	For	For	Management
4	Approve Auditors' Special Report on	For	For	Management
-	Related-Party Transactions Mentioning	101	101	Hanagement
	the Absence of New Transactions			
5	Ratify Appointment of Jerome Michiels	For	For	Management
	as Director			
6	Reelect Sian Herbert-Jones as Director	For	For	Management
7	Reelect Stephanie Besnier as Director	For	For	Management
8	Reelect Claude Ehlingeras Director	For	For	Management
9	Approve Remuneration Policy of	For	For	Management
	Directors			_
10	Approve Remuneration Policy of	For	For	Management
	Chairman of the Board			
11	Approve Remuneration Policy of CEO	For	For	Management
12	Approve Compensation Report of	For	For	Management
	Corporate Officers			_
13	Approve Compensation of Aldo Cardoso,	For	For	Management
	Chairman of the board			
14	Approve Compensation of Didier	For	For	Management
	Michaud-Daniel, CEO			
15	Authorize Repurchase of Up to 10	For	For	Management
	Percent of Issued Share Capital			
16	Authorize Filing of Required	For	For	Management
	Documents/Other Formalities			

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#### CAIXABANK SA

Ticker: CABK
Meeting Date: MAY 21, 2020
Record Date: MAY 15, 2020 Security ID: E2427M123
Meeting Type: Annual

# 1	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Consolidated and Standalone Financial Statements	For	For	Management
2	Approve Non-Financial Information Statement	For	For	Management
3	Approve Discharge of Board	For	For	Management
3 4	Approve Allocation of Income and Dividends	For	For	Management
5	Renew Appointment of	For	For	Management
•	PricewaterhouseCoopers as Auditor	101	101	Hanagement
6.1	Reelect Maria Veronica Fisas Verges as Director	For	Against	Management
6.2	Elect Francisco Javier Garcia Sanz as	For	Against	Management
0.2	Director	FOI	Against	Management
6.3	Fix Number of Directors at 15	For	For	Management
7	Authorize Increase in Capital up to 50	For	For	Management
	Percent via Issuance of Equity or			•
	Equity-Linked Securities, Excluding			
	Preemptive Rights of up to 20 Percent			
8 9	Authorize Share Repurchase Program	For	For	Management
9	Approve Remuneration Policy	For	Against	Management
10	Amend Articles Re: Remote Attendance to the General Shareholders Meetings	For	For	Management
11	Amend Articles of General Meeting Regulations Re: Remote Attendance	For	For	Management
12	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management
13	Advisory Vote on Remuneration Report	For	Against	Management

### CAPGEMINI SE

Ticker: CAP
Meeting Date: MAY 20, 2020
Record Date: MAY 18, 2020 Security ID: F4973Q101 Meeting Type: Annual/Special

# 1	Proposal Approve Financial Statements and Statutory Reports	Mgt Rec For	Vote Cast For	Sponsor Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 1.35 per Share	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions	For	For	Management
5	Approve Compensation of Paul Hermelin, Chairman and CEO	For	For	Management
6	Approve Compensation of Thierry Delaporte, Vice-CEO	For	For	Management
7	Approve Compensation of Aiman Ezzat, Vice-CEO	For	For	Management
8	Approve Compensation Report of Corporate Officers	For	For	Management
9	Approve Remuneration Policy of Chairman and CEO	For	For	Management
10	Approve Remuneration Policy of Vice-CEOs	For	For	Management
11	Approve Remuneration Policy of Chairman of the Board	For	For	Management
12 13	Approve Remuneration Policy of CEO Approve Remuneration Policy of	For For	For For	Management Management
	Directors	_	_	
14 15	Reelect Sian Herbert-Jones as Director Elect Belen Moscoso del Prado Lopez-Doriga as Director	For For	For Against	Management Management
16 17	Elect Aiman Ezzat as Director Elect Lucia Sinapi-Thomas as Director	For For	For For	Management Management
_,	Shareholder Representative	101	101	
17A	Elect Claire Sauvanaud as Director Shareholder Representative	Against	Against	Management

18	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	For	For	Management
19	Appoint Mazars as Auditor	For	For	Management
20	Authorize Repurchase of Up to 10	For	For	Management
	Percent of Issued Share Capital	101	101	nanagement
21	Amend Articles 7 and 17 of Bylaws to	For	For	Management
21	Comply with Legal Changes	FOI	FOI	Management
22	Authorize Decrease in Share Capital	Tom.	Ecm	Managamant
22		For	For	Management
0.0	via Cancellation of Repurchased Shares	<b>-</b>	<b>-</b>	
23	Authorize Capitalization of Reserves	For	For	Management
	of Up to EUR 1.5 Billion for Bonus			
- 4	Issue or Increase in Par Value	_	_	
24	Authorize Issuance of Equity or	For	For	Management
	Equity-Linked Securities with			
	Preemptive Rights up to Aggregate			
	Nominal Amount of EUR 540 Million			
25	Authorize Issuance of Equity or	For	For	Management
	Equity-Linked Securities without			
	Preemptive Rights up to Aggregate			
	Nominal Amount of EUR 135 Million			
26	Approve Issuance of Equity or	For	For	Management
	Equity-Linked Securities for Private			
	Placements, up to Aggregate Nominal			
	Amount of EUR 135 Million			
27	Authorize Board to Set Issue Price for	For	For	Management
	10 Percent Per Year of Issued Capital			
	Pursuant to Issue Authority without			
	Preemptive Rights Under Items 25 and 26			
28	Authorize Board to Increase Capital in	For	For	Management
	the Event of Additional Demand Related			
	to Delegation Submitted to Shareholder			
	Vote Above			
29	Authorize Capital Increase of up to 10	For	For	Management
	Percent of Issued Capital for			_
	Contributions in Kind			
30	Authorize up to 1.2 Percent of Issued	For	For	Management
	Capital for Use in Restricted Stock			-
	Plans Under Performance Conditions			
	Reserved for Employees and Executive			
	Officers			
31	Authorize Capital Issuances for Use in	For	For	Management
	Employee Stock Purchase Plans	_		
32	Authorize Capital Issuances for Use in	For	For	Management
	Employee Stock Purchase Plans Reserved			-
	for Employees of International			
	Subsidiaries			
33	Authorize Filing of Required	For	For	Management
	Documents/Other Formalities			- 5

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#### CAPITALAND COMMERCIAL TRUST

Ticker: C61U Security ID: Y1091N100 Meeting Date: SEP 06, 2019 Meeting Type: Special Record Date:

# Proposal Mgt Rec Vote Cast Sponsor
1 Approve Acquisition of 94.9 Percent For For Management
Shares in Target Companies

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# CARLSBERG A/S

Ticker: CARL.B Security ID: K36628137 Meeting Date: MAR 16, 2020 Meeting Type: Annual Record Date: MAR 09, 2020

Mgt Rec Sponsor Proposal Vote Cast Receive Report of Board Accept Financial Statements and None None Management Did Not Vote Management For Statutory Reports; Approve Discharge of Management and Board Approve Allocation of Income and Dividends of DKK 21 Per Share 3 For Did Not Vote Management 4a Approve Guidelines for Incentive-Based For Did Not Vote Management

	Compensation for Executive Management and Board					
4b	Approve Remuneration of Directors	For	Did	Not	Vote	Management
4c	Approve DKK 88 Million Reduction in Share Capital via Share Cancellation	For	Did	Not	Vote	Management
4d	Amend Articles Re: Voting on the Company's Remuneration Report	For	Did	Not	Vote	Management
<b>4</b> e	Amend Articles Re: Change of Name and CVR Number of the Provider of Share Registration Services	For	Did	Not	Vote	Management
5a	Reelect Flemming Besenbacher as Director	For	Did	Not	Vote	Management
5b	Reelect Lars Fruergaard Jorgensen as Director	For	Did	Not	Vote	Management
5c	Reelect Carl Bache as Director	For	Did	Not	Vote	Management
5d	Reelect Magdi Batato as Director	For				Management
5e	Reelect Domitille Doat-Le Bigot as Director	For				Management
5£	Reelect Lilian Fossum Biner as Director	For	Did	Not	Vote	Management
5g	Reelect Richard Burrows as Director	For	Did	Not	Vote	Management
5h	Reelect Soren-Peter Fuchs Olesen as Director	For				Management
5i	Reelect Majken Schultz as Director	For	$\mathtt{Did}$	Not	Vote	Management
5j	Reelect Lars Stemmerik as Director	For	Did	Not	Vote	Management
6	Ratify PricewaterhouseCoopers as Auditors	For	_			Management

# CARNIVAL PLC

Ticker: CCL
Meeting Date: APR 06, 2020
Record Date: APR 02, 2020 Security ID: G19081101 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
Ï	Re-elect Micky Arison as Director of Carnival Corporation and as a Director of Carnival plc	For	For	Management
2	Re-elect Sir Jonathon Band as Director of Carnival Corporation and as a	For	For	Management
3	Director of Carnival plc Re-elect Jason Cahilly as Director of Carnival Corporation and as a Director	For	For	Management
4	of Carnival plc Re-elect Helen Deeble as Director of Carnival Corporation and as a Director	For	For	Management
5	of Carnival plc Re-elect Arnold Donald as Director of Carnival Corporation and as a Director	For	For	Management
6	of Carnival plc Re-elect Richard Glasier as Director of Carnival Corporation and as a	For	For	Management
7	Director of Carnival plc Re-elect Katie Lahey as Director of Carnival Corporation and as a Director	For	For	Management
8	of Carnival plc Re-elect Sir John Parker as Director of Carnival Corporation and as a	For	For	Management
9	Director of Carnival plc Re-elect Stuart Subotnick as Director of Carnival Corporation and as a	For	For	Management
10	Director of Carnival plc Re-elect Laura Weil as Director of Carnival Corporation and as a Director	For	For	Management
11	of Carnival plc Re-elect Randall Weisenburger as Director of Carnival Corporation and	For	For	Management
12	as a Director of Carnival plc Advisory Vote to Approve Executive Compensation	For	For	Management
13 14 15	Approve Remuneration Report Approve Remuneration Policy Reappoint PricewaterhouseCoopers LLP	For For For	For For For	Management Management Management
	as Independent Auditors of Carnival plc; Ratify the Selection of the U.S. Firm of PricewaterhouseCoopers LLP as the Independent Registered Public	<del>-</del>	- =	

16	Accounting Firm of Carnival Corporation Authorise the Audit Committee of Carnival plc to Fix Remuneration of Auditors	For	For	Management
17	Accept Financial Statements and Statutory Reports	For	For	Management
18	Authorise Issue of Equity	For	For	Management
19	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
20	Authorise Market Purchase of Ordinary Shares	For	For	Management
21	Approve Stock Plan	For	For	Management
22	Approve UK Employee Share Purchase Plan	For	For	Management

#### CARREFOUR SA

Ticker: CA
Meeting Date: MAY 29, 2020
Record Date: MAY 27, 2020 Security ID: F13923119 Meeting Type: Annual/Special

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 0.23 per Share	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions	For	For	Management
5	Reelect Alexandre Arnault as Director	For	For	Management
6	Reelect Marie-Laure Sauty de Chalon as	For	For	Management
	Director			_
7	Approve Compensation Report of Corporate Officers	For	For	Management
8	Approve Compensation of Alexandre Bompard, Chairman and CEO	For	Against	Management
9	Approve Remuneration Policy of Chairman and CEO	For	For	Management
10	Approve Remuneration Policy of Directors	For	For	Management
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
12	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
13	Amend Article 11 of Bylaws Re: Quorum	For	For	Management
14	Amend Article 13 of Bylaws Re: Board Members Deliberation via Written	For	For	Management
15	Consultation Amend Article 17 of Bylaws Re: Board Remuneration	For	For	Management
16	Amend Article 19 of Bylaws Re: Auditors	For	For	Management
17	Authorize Filing of Required Documents/Other Formalities	For	For	Management

# CASINO, GUICHARD-PERRACHON SA

Security ID: F14133106 Meeting Type: Annual/Special CO Meeting Date: JUN 17, 2020 Record Date: JUN 15, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Treatment of Losses	For	For	Management
4	Approve Compensation Report of Corporate Officers	For	For	Management
5	Approve Compensation of Chairman and CEO	For	Against	Management
6	Approve Exceptional Remuneration for Chairman and CEO Re: FY 2019	For	Against	Management
7	Approve Remuneration Policy of	For	For	Management

	Chairman and CEO			
8	Approve Remuneration Policy of	For	For	Management
	Directors			
9	Reelect Euris as Director	For	For	Management
10	Reelect Fonciere Euris as Director	For	For	Management
11	Reelect Christiane Feral-Schuhl as	For	For	Management
	Director			
12	Reelect David de Rothschild as Director	-	Against	Management
13	Reelect Frederic Saint-Geours as	For	Against	Management
	Director			
14	Elect Fimalac as Director	For	For	Management
15	Elect Saris as Director	For	For	Management
16	Authorize Repurchase of Up to 10	For	For	Management
	Percent of Issued Share Capital			
17	Authorize up to 2 Percent of Issued	For	Against	Management
	Capital for Use in Restricted Stock			
	Plans			
18	Amend Article 11 of Bylaws Re:	For	For	Management
	Shareholders Identification			
19	Amend Article 14 of Bylaws Re: Board	For	For	Management
	Composition			
20	Amend Article 18 of Bylaws Re: Board	For	For	Management
	Deliberation	_	_	
21	Amend Articles 22 and 29 of Bylaws Re:	For	For	Management
	Board Remuneration; AGM	_	_	
22	Amend Articles 29 and 30 of Bylaws Re:	For	For	Management
	AGM Quorum; EGM Quorum	_	_	
23	Amend Article 24 of Bylaws Re:	For	For	Management
	Alternate Auditor Nomination	_	_	
24	Amend Article 19 of Bylaws Re: Board	For	For	Management
0-	Power			
25	Amend Article 29 of Bylaws Re:	For	For	Management
	Amendment of Change Location of			
26	Registered Headquarters	=	<b>-</b>	
26	Authorize Filing of Required	For	For	Management
	Documents/Other Formalities			

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# CENTRICA PLC

Ticker: CNA Security ID: G2018Z143
Meeting Date: MAY 22, 2020 Meeting Type: Annual
Record Date: MAY 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
2 3	Elect Heidi Mottram as Director	For	For	Management
4	Re-elect Joan Gillman as Director	For	For	Management
<u>4</u> 5	Re-elect Stephen Hester as Director	For	For	Management
6	Re-elect Richard Hookway as Director	For	For	Management
7	Re-elect Pam Kaur as Director	For	For	Management
8	Re-elect Kevin O'Byrne as Director	For	For	Management
8 9	Re-elect Chris O'Shea as Director	For	For	Management
10	Re-elect Sarwjit Sambhi as Director	For	For	Management
11	Re-elect Scott Wheway as Director	For	For	Management
12	Reappoint Deloitte LLP as Auditors	For	For	Management
13	Authorise Board to Fix Remuneration of Auditors	For	For	Management
14	Authorise EU Political Donations and Expenditure	For	For	Management
15	Authorise Issue of Equity	For	For	Management
16	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights			_
17	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment			-
18	Authorise Market Purchase of Ordinary	For	For	Management
	Shares	FOI	FOL	Management
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

## CHOCOLADEFABRIKEN LINDT & SPRUENGLI AG

Ticker: LISN Security ID: H49983176 Meeting Date: APR 24, 2020 Meeting Type: Annual

Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and	For	For	Management
_	Statutory Reports		_	
2	Approve Remuneration Report (Non-Binding)	For	Against	Management
3	Approve Discharge of Board and Senior	For	For	Management
	Management			
4.1	Approve Allocation of Income and	For	For	Management
	Dividends of CHF 720 per Registered			
	Share and CHF 72 per Participation			
	Certificate and a Special Dividend of			
	CHF 700 per Registered Share and CHF			
4 0	70 per Participation Certificate	<b></b>	<b>-</b>	37
4.2	Approve Transfer of CHF 80.3 Million	For	For	Management
	from Capital Contribution Reserves to			
	Free Reserves and Dividends of CHF 330 per Registered Share and CHF 33 per			
	Participation Certificate from Free			
	Reserves			
5	Approve CHF 43,600 Reduction in Share	For	For	Management
3	Capital and CHF 466,150 Reduction in	FOI	FOI	Management
	Participation Capital via Cancellation			
	of Repurchased Shares			
6.1.1	Reelect Ernst Tanner as Director and	For	Against	Management
V	Board Chairman	- 0-		
6.1.2	Reelect Antonio Bulgheroni as Director	For	Against	Management
	Reelect Rudolf Spruengli as Director	For	Against	Management
	Reelect Elisabeth Guertler as Director	For	For	Management
	Reelect Thomas Rinderknecht as Director	For	For	Management
	Reelect Silvio Denz as Director	For	Against	Management
6.2.1	Reappoint Rudolf Spruengli as Member	For	Against	Management
	of the Compensation Committee			
6.2.2	Reappoint Antonio Bulgheroni as Member	For	Against	Management
	of the Compensation Committee	_		
6.2.3	Appoint Silvio Denz as Member of the	For	Against	Management
<i>c</i> 2	Compensation Committee	<b></b>	<b>5</b>	37
6.3	Designate Patrick Schleiffer as	For	For	Management
6.4	Independent Proxy	Ton	To m	Managamant
0.4	Ratify PricewaterhouseCoopers AG as Auditors	For	For	Management
7.1	Approve Remuneration of Directors in	For	For	Management
, . <del>.</del>	the Amount of CHF 3.2 Million	FOI	FOL	Management
7.2	Approve Remuneration of Executive	For	For	Management
, . 4	Committee in the Amount of CHF 18	- 0-	- 01	
	Million			
8	Transact Other Business (Voting)	For	Abstain	Management
-				

#### CHR. HANSEN HOLDING A/S

Security ID: K1830B107 Meeting Type: Annual Ticker: CHR
Meeting Date: NOV 27, 2019
Record Date: NOV 20, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Board Report	None	None	Management
2	Accept Financial Statements and	For	For	Management
	Statutory Reports			
3	Approve Allocation of Income and	For	For	Management
	Dividends of DKK 7.07 Per Share			
4	Approve Remuneration of Directors in	For	For	Management
	the Amount of DKK 1.2 Million for			
	Chair, DKK 800,000 for Vice-Chair and			
	DKK 400,000 for Other Directors;			
	Approve Remuneration for Committee Work			
5	Approve Revised Remuneration	For	For	Management
	Guidelines for Executive Management			
_	and Board			
6a	Reelect Dominique Reiniche (Chair) as	For	For	Management
	Director_	_	_	
6b.a	Reelect Jesper Brandgaard as Director	For	For	Management

Reelect Luis Cantarell as Director	For	For	Management
Reelect Heidi Kleinbach-Sauter as	For	For	Management
Elect Niels Peder Nielsen as New Director	For	For	Management
Reelect Kristian Villumsen as Director	For	For	Management
Reelect Mark Wilson as Director	For	For	Management
Reelect PricewaterhouseCoopers as Auditor	For	For	Management
Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For	Management
	Reelect Heidi Kleinbach-Sauter as Director Elect Niels Peder Nielsen as New Director Reelect Kristian Villumsen as Director Reelect Mark Wilson as Director Reelect PricewaterhouseCoopers as Auditor Authorize Editorial Changes to Adopted Resolutions in Connection with	Reelect Heidi Kleinbach-Sauter as For Director Elect Niels Peder Nielsen as New For Director Reelect Kristian Villumsen as Director For Reelect Mark Wilson as Director For Reelect PricewaterhouseCoopers as For Auditor Authorize Editorial Changes to Adopted For Resolutions in Connection with	Reelect Heidi Kleinbach-Sauter as For For Director Elect Niels Peder Nielsen as New For For Director Reelect Kristian Villumsen as Director For Reelect Mark Wilson as Director For For Reelect PricewaterhouseCoopers as For For Auditor Authorize Editorial Changes to Adopted For For Resolutions in Connection with

#### CLARIANT AG

TICKER: CLN Security ID: H14843165 Meeting Date: JUN 29, 2020 Meeting Type: Annual Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Accept Financial Statements and	For	For	Management
1.2	Statutory Reports Approve Remuneration Report	For	Against	Management
2	Approve Remuneration Report Approve Discharge of Board and Senior	For	For	Management
4	Management	FOL	FOL	Management
3	Approve Allocation of Income	For	For	Management
4	Approve Extraordinary Dividends of CHF	For	For	Management
-	3.00 per Share	FOI	FOI	Management
5.1.a	Reelect Abdullah Alissa as Director	For	Against	Management
	Reelect Guenter von Au as Director	For	For	Management
	Reelect Hariolf Kottmann as Director	For	For	Management
	Reelect Calum MacLean as Director	For	Against	Management
	Reelect Geoffery Merszei as Director	For	For	Management
	Reelect Eveline Saupper as Director	For	For	Management
	Reelect Peter Steiner as Director	For	Against	Management
	Reelect Claudia Dyckerhoff as Director	For	For	Management
	Reelect Susanne Wamsler as Director	For	For	Management
5.1.j	Reelect Konstantin Winterstein as	For	For	Management
	Director			_
	Elect Nader Alwehibi as Director	For	For	Management
	Elect Thilo Mannhardt as Director	For	For	Management
5.2	Reelect Hariolf Kottmann as Board	For	For	Management
	Chairman		_	
5.3.1	Reappoint Abdullah Alissa as Member of	For	Against	Management
	the Compensation Committee		_	
5.3.2	Reappoint Eveline Saupper as Member of	For	Against	Management
	the Compensation Committee	_		
5.3.3	Reappoint Claudia Dyckerhoff as Member	For	Against	Management
F 2 4	of the Compensation Committee	=	3 J L	
5.3.4	Reappoint Susanne Wamsler as Member of	For	Against	Management
5.4	the Compensation Committee Designate Balthasar Settelen as	For	For	Wanagamant
5.4	Independent Proxy	FOL	FOL	Management
5.5	Ratify PricewaterhouseCoopers AG as	For	For	Management
3.3	Auditors	FOL	FOI	Management
6.1	Approve Remuneration of Directors in	For	For	Management
0.1	the Amount of CHF 5 Million	101	101	nanagoment.
6.2	Approve Fixed and Variable	For	For	Management
	Remuneration of Executive Committee in			
	the Amount of CHF 16 Million			
7.1	Additional Voting Instructions - Board	For	Abstain	Management
-	of Directors Proposals (Voting)			
7.2	Additional Voting Instructions -	None	Abstain	Management
	Shareholder Proposals (Voting)			-

# CNH INDUSTRIAL NV

Ticker: CNHI
Meeting Date: APR 16, 2020
Record Date: MAR 19, 2020 Security ID: N20944109 Meeting Type: Annual

Proposal Open Meeting Mgt Rec Vote Cast Sponsor None None Management

2.a	Receive Explanation on Company's Reserves and Dividend Policy	None	None	Management
2.b	Adopt Financial Statements and Statutory Reports	For	For	Management
2.c	Approve Dividends of EUR 0.18 Per Share	For	For	Management
2.d	Approve Discharge of Directors	For	For	Management
3.a	Approve Remuneration Report	For	For	Management
3.b	Amend Remuneration Policy	For	Against	Management
3.c	Approve Long Term Incentive Plan	For	Against	Management
4.a	Reelect Suzanne Heywood as Executive Director	For	For	Management
4.b	Reelect Hubertus M. Muhlhauser as Executive Director	None	None	Management
4.c	Reelect Leo W. Houle as Non-Executive Director	For	Against	Management
4.d	Reelect John B. Lanaway as	For	For	Management
	Non-Executive Director	-		
4.e	Reelect Alessandro Nasi as Non-Executive Director	For	Against	Management
4.f	Reelect Lorenzo Simonelli as	For	For	Management
4.1	Non-Executive Director	FOI	FOI	Management
<b>4.</b> g	Reelect Jacqueline A. Tammenoms Bakker	For	Against	Management
<b>=</b> •9	as Non-Executive Director	FOI	Against	management
4.h	Reelect Jacques Theurillat as	For	For	Management
	Non-Executive Director	101	101	management.
4.i	Elect Howard Buffett as Non-Executive	For	For	Management
	Director	101	101	management.
4.j	Elect Nelda (Janine) Connors as	For	Against	Management
- • 5	Non-Executive Director		9	
4.k	Elect Tufan Erginbilgic as	For	For	Management
	Non-Executive Director			
4.1	Elect Vagn Sorensen as Non-Executive	For	Against	Management
	Director		3	
5	Ratify Ernst & Young as Auditors	For	For	Management
6	Authorize Repurchase of Up to 10	For	For	Management
	Percent of Issued Share Capital			
7	Close Meeting	None	None	Management
	<u> </u>			-

# CNP ASSURANCES SA

Ticker: CNP
Meeting Date: APR 17, 2020
Record Date: APR 15, 2020 Security ID: F1876N318
Meeting Type: Annual/Special

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial	For	For	Management
	Statements and Statutory Reports			•
3	Approve Allocation of Income and Absence of Dividends	For	For	Management
4	Approve Transaction with Caixa	For	For	Management
	Economica Federal, Caixa Seguridade, CSH and CNP Re: Brazil Partnership			_
5	Approve Transaction with BPCE and CNP	For	For	Management
	Assurances RE: Extending their			
_	Partnership	<b>5</b>	<b>-</b>	<b>3</b> 7
6	Approve Auditors' Special Report on Related-Party Transactions	For	For	Management
7	Approve Remuneration Policy of	For	For	Management
	Chairman of the Board			-
8	Approve Remuneration Policy of CEO	For	For	Management
9	Approve Remuneration Policy of Directors	For	For	Management
10	Approve Compensation of Corporate Officers	For	For	Management
11	Approve Compensation of Jean-Paul	For	For	Management
	Faugere, Chairman of the Board			
12	Approve Compensation of Antoine Lissowski, CEO	For	For	Management
13	Reelect Marcia Campbell as Director	For	For	Management
14	Reelect Stephane Pallez as Director	For	Against	Management
15	Ratify Appointement of Christiane	For	For	Management
	Marcellier as Director			-
16	Reelect Christiane Marcellier as	For	For	Management
	Director			

17	Ratify Appointement of Yves Brassart as Director	For	For	Management
18	Ratify Appointement of Catherine Charrier-Leflaive as Director	For	For	Management
19	Ratify Appointment of Francois Geronde as Director	For	For	Management
20	Ratify Appointment of Sonia de Demandolx as Director	For	For	Management
21	Reelect Sonia de Demandolx as Director	For	For	Management
22	Ratify Appointment of Tony Blanco as Director	For	Against	Management
23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
24	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate	For	For	Management
25	Nominal Amount of EUR 137,324,000 Approve Issuance of Equity or Equity-Linked Securities for up to 10 Percent of Issued Capital Per Year for Private Placements	For	For	Management
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
27	Amend Article 17 of Bylaws Re: Age Limit of Chairman of the Board Fixed at 70	For	For	Management
28	Amend Article 18 of Bylaws Re: Board Members Deliberation via Written Consultation	For	For	Management
29	Amend Article 15 of Bylaws Re: Board Composition	For	For	Management
30	Amend Article 21 of Bylaws Re: Board Members Remuneration	For	For	Management
31	Amend Article 23 of Bylaws Re: Related-Party Transactions	For	For	Management
32	Authorize Filing of Required Documents/Other Formalities	For	For	Management

# COCA-COLA EUROPEAN PARTNERS PLC

Ticker: CCEP
Meeting Date: MAY 27, 2020
Record Date: MAY 25, 2020 Security ID: G25839104 Meeting Type: Annual

#	Proposal	Mat Rec	Vote Cast	Sponsor
ï	Accept Financial Statements and	For	For	Management
_	Statutory Reports			
2	Approve Remuneration Policy	For	For	Management
3	Approve Remuneration Report	For	For	Management
4	Re-elect Jan Bennink as Director	For	For	Management
5	Re-elect Thomas Johnson as Director	For	For	Management
6	Elect Dessi Temperley as Director	For	For	Management
7	Re-elect Jose Ignacio Comenge as	For	For	Management
	Director			
8	Re-elect Francisco Crespo Benitez as	For	For	Management
_	Director			
9	Re-elect Irial Finan as Director	For	For	Management
10	Re-elect Damian Gammell as Director	<u>F</u> or	<u>F</u> or	Management
11	Re-elect Nathalie Gaveau as Director	For	For	Management
12	Re-elect Alvaro Gomez-Trenor Aguilar	For	For	Management
4.0	as Director			
13	Re-elect Dagmar Kollmann as Director	For	For	Management
14	Re-elect Alfonso Libano Daurella as	For	For	Management
15	Director Re-elect Lord Mark Price as Director	T	E	Wana mamanh
16	Re-elect Lord Mark Price as Director Re-elect Mario Rotllant Sola as	For For	For For	Management
10	Director	FOL	FOL	Management
17	Reappoint Ernst & Young LLP as Auditors	For	For	Management
18	Authorise Board to Fix Remuneration of	For	For	Management
10	Auditors	FOI	FOI	Management
19	Authorise EU Political Donations and	For	For	Management
	Expenditure	101	101	nanagement
20	Authorise Issue of Equity	For	For	Management
21	Approve Waiver on Tender-Bid	For	For	Management
	Requirement			
22	Authorise Issue of Equity without	For	For	Management
			- =	

23	Pre-emptive Rights Authorise Market Purchase of Ordinary Shares	For	For	Management
24	Authorise Off-Market Purchase of Ordinary Shares	For	For	Management
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

#### COCA-COLA HBC AG

Ticker: CCH Security ID: H1512E100 Meeting Date: JUN 16, 2020 Meeting Type: Annual Record Date:

# 1	Proposal Accept Financial Statements and Statutory Reports	Mgt Rec For	Vote Cast For	Sponsor Management
2.1 2.2 3	Approve Allocation of Income Approve Dividend from Reserves Approve Discharge of Board and Senior	For For For	For For For	Management Management Management
	Management Re-elect Anastassis David as Director	For	For	Management
	and as Board Chairman	101	101	nanagement
	Re-elect Zoran Bogdanovic as Director Re-elect Charlotte Boyle as Director and as Member of the Remuneration Committee	For For	For For	Management Management
4.1.4	Re-elect Reto Francioni as Director and as Member of the Remuneration Committee	For	For	Management
4.1.5	Re-elect Olusola David-Borha as Director	For	For	Management
4.1.6	Re-elect William Douglas III as Director	For	For	Management
4.1.7	Re-elect Anastasios Leventis as Director	For	For	Management
4.1.8	Re-elect Christodoulos Leventis as Director	For	For	Management
4.1.9	Re-elect Alexandra Papalexopoulou as Director	For	For	Management
4.1.A	Re-elect Jose Octavio Reyes as Director	For	For	Management
	Re-elect Alfredo Rivera as Director	For	For	Management
4.1.C	Re-elect Ryan Rudolph as Director	For	For	Management
4.2	Elect Anna Diamantopoulou as Director and as Member of the Remuneration Committee	For	For	Management
5	Designate Ines Poeschel as Independent Proxy	For	For	Management
6.1	Reappoint PricewaterhouseCoopers AG as Auditors	For	For	Management
6.2	Advisory Vote on Reappointment of the Independent Registered Public Accounting Firm PricewaterhouseCoopers SA for UK Purposes	For	For	Management
7	Approve UK Remuneration Report	For	For	Management
8	Approve Ok Remuneration Report Approve Remuneration Policy	For	For	Management
9	Approve Swiss Remuneration Report	For	For	Management
10.1	Approve Maximum Aggregate Amount of	For	For	Management
10.2	Remuneration for Directors Approve Maximum Aggregate Amount of Remuneration for the Operating Committee	For	For	Management
11	Authorise Market Purchase of Ordinary Shares	For	For	Management

#### COLRUYT SA

Ticker: COLR Meeting Date: SEP 25, 2019 Record Date: SEP 11, 2019 Security ID: B26882231 Meeting Type: Annual

Mgt Rec Vote Cast Proposal Sponsor Receive and Approve Directors' and For For Management

	Auditors' Reports, and Report of the			
	Works Council			
2	Approve Remuneration Report	For	Against	Management
3a	Adopt Financial Statements	For	For	Management
3b	Accept Consolidated Financial	For	For	Management
	Statements			_
4	Approve Dividends of EUR 1.31 Per Share	For	For	Management
<b>4</b> 5	Approve Allocation of Income	For	For	Management
6	Approve Profit Participation of	For	For	Management
	Employees Through Allotment of			
	Repurchased Shares of Colruyt			
7	Approve Co-optation of Fast Forward	For	For	Management
	Services BVBA, Permanently Represented			
	by Rika Coppens, as Independent			
	Director			
8	Reelect 7 Capital SPRL, Permanently	For	Against	Management
	Represented by Chantal De Vrieze, as			
	Independent Director			
9	Ratify Ernst & Young as Auditors	For	For	Management
10	Approve Discharge of Directors	For	For	Management
11	Approve Discharge of Auditors	For	For	Management
12	Transact Other Business	None	None	Management

## COLRUYT SA

Security ID: B26882231 Meeting Type: Special Ticker: COLR
Meeting Date: OCT 10, 2019
Record Date: SEP 26, 2019

# I.1	Proposal Receive Special Board Report Re: Employee Stock Purchase Plan	Mgt Rec None	Vote Cast None	Sponsor Management
I.2	Receive Special Auditor Report Re: Employee Stock Purchase Plan	None	None	Management
I.3	Approve Employee Stock Purchase Plan Up To 1,000,000 Shares	For	For	Management
I.4	Approve Fixing of Price of Shares to Be Issued	For	For	Management
I.5	Eliminate Preemptive Rights Re: Item I. 3	For	For	Management
I.6	Approve Increase of Capital following Issuance of Equity without Preemptive Rights Re: Item I.3	For	For	Management
I.7	Approve Subscription Period Re: Item I. 3	For	For	Management
I.8	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For	For	Management
II.a	Receive Special Board Report Re: Authorization To Purchase Own Shares By the Company	None	None	Management
II.b	Authorize Repurchase of Up to 27,610,148 Shares	For	For	Management
III	Authorize Implementation of Approved Resolutions	For	For	Management

#### COMMERZBANK AG

Ticker: CBK
Meeting Date: MAY 13, 2020
Record Date: APR 30, 2020 Security ID: D172W1279
Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and	None	None	Management
	Statutory Reports for Fiscal 2019 (Non-Voting)			
2	Approve Allocation of Income and Omission of Dividends	For	For	Management
3	Approve Discharge of Management Board for Fiscal 2019	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For	Management
5.1	Ratify Ernst & Young GmbH as Auditors	For	For	Management

	for Fiscal 2020			
5.2	Ratify Ernst & Young GmbH as Auditors for the First Quarter of Fiscal 2021	For	For	Management
6.1	Elect Jutta Doenges to the Supervisory Board	For	For	Management
6.2	Elect Frank Czichowski to the Supervisory Board	For	For	Management
7	Approve Remuneration Policy	For	Against	Management
8	Approve Remuneration of Supervisory	For	For	Management
	Board			_
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	Management
10	Authorize Use of Financial Derivatives	For	For	Management
11	when Repurchasing Shares	To m	Ton	Wanagamant
11	Amend Articles Re: Special Rules for Convening a General Shareholders Meeting for the Purpose of a Recovery	For	For	Management
12	Amend Articles Re: Participation and Voting Rights	For	For	Management

#### COMPAGNIE DE SAINT-GOBAIN SA

Ticker: SGO
Meeting Date: JUN 04, 2020
Record Date: JUN 02, 2020 Security ID: F80343100 Meeting Type: Annual/Special

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Absence of Dividends	For	For	Management
4	Reelect Ieda Gomes Yell as Director	For	For	Management
5	Reelect Jean-Dominique Senard as Director	For	For	Management
6	Ratify Appointment of Sibylle Daunis as Representative of Employee Shareholders to the Board	For	For	Management
7	Elect Jean-Francois Cirelli as Director	For	For	Management
8	Approve Compensation of Pierre-Andre de Chalendar, Chairman and CEO	For	For	Management
9	Approve Compensation of Benoit Bazin, Vice-CEO	For	For	Management
10	Approve Compensation Report of Corporate Officers	For	For	Management
11	Approve Remuneration Policy of Chairman and CEO	For	For	Management
12	Approve Remuneration Policy of Vice-CEO	For	For	Management
13	Approve Remuneration Policy of Directors	For	For	Management
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
15	Ratify Change Location of Registered Office to Saint-Gobain Tower, 12 Place de 1 Iris, 92400 Courbevoie and Amend Article 4 of Bylaws Accordingly	For	For	Management
16	Amend Article 9 of Bylaws Re: Employee Representative	For	For	Management
17	Authorize Filing of Required Documents/Other Formalities	For	For	Management

# COMPAGNIE FINANCIERE RICHEMONT SA

TICKET: CFR Security ID: H25662182 Meeting Date: SEP 11, 2019 Meeting Type: Annual Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and	For	For	Management
	Statutory Reports			
2	Approve Allocation of Income and	For	For	Management

Dividends of CHF 2.00 per Registered A Share and CHF 0.20 per Registered B Share

	Share			
3	Approve Discharge of Board and Senior	For	For	Management
	Management			•
4.1	Reelect Johann Rupert as Director and	For	For	Management
	Board Chairman			•
4.2	Reelect Josua Malherbe as Director	For	For	Management
4.3	Reelect Nikesh Arora as Director	For	For	Management
4.4	Reelect Nicolas Bos as Director	For	For	Management
4.5	Reelect Clay Brendish as Director	For	For	Management
4.6	Reelect Jean-Blaise Eckert as Director	For	For	Management
4.7	Reelect Burkhart Grund as Director	For	For	Management
4.8	Reelect Sophie Guieysse as Director	For	For	Management
4.9	Reelect Keyu Jin as Director	For	For	Management
$\frac{1}{4}.10$	Reelect Jerome Lambert as Director	For	For	Management
4.11	Reelect Ruggero Magnoni as Director	For	For	Management
4.12	Reelect Jeff Moss as Director	For	For	Management
4.13	Reelect Vesna Nevistic as Director	For	For	Management
4.14	Reelect Guillaume Pictet as Director	For	For	Management
4.15	Reelect Alan Quasha as Director	For	For	Management
4.16	Reelect Maria Ramos as Director	For	For	Management
4.17	Reelect Anton Rupert as Director	For	For	Management
4.18	Reelect Jan Rupert as Director	For	For	Management
4.19	Reelect Gary Saage as Director	For	For	Management
4.20	Reelect Cyrille Vigneron as Director	For	For	Management
5.1	Reappoint Clay Brendish as Member of	For	For	_
3.1	the Compensation Committee	FOL	FOL	Management
5.2	Reppoint Keyu Jin as Member of the	For	For	Management
5.4	Compensation Committee	FOI	FOI	Management
5.3		For	For	Managamant
5.3	Reappoint Guillaume Pictet as Member	FOL	FOL	Management
5.4	of the Compensation Committee	T	T	Management.
5.4	Reappoint Maria Ramos as Member of the	For	For	Management
_	Compensation Committee			
6	Ratify PricewaterhouseCoopers as	For	For	Management
_	Auditors			
7	Designate Etude Gampert & Demierre as	For	For	Management
	Independent Proxy	_	_	
8.1	Approve Remuneration of Directors in	For	For	Management
	the Amount of CHF 9.2 Million	_	_	
8.2	Approve Fixed Remuneration of	For	For	Management
	Executive Committee in the Amount of			
	CHF 15.8 Million	_	_	
8.3	Approve Variable Remuneration of	For	For	Management
	Executive Committee in the Amount of			
_	CHF 19.1 Million	_		
9	Transact Other Business (Voting)	For	Abstain	Management

## COMPAGNIE GENERALE DES ETABLISSEMENTS MICHELIN SCA

Ticker: ML Security ID: F61824144
Meeting Date: JUN 23, 2020 Meeting Type: Annual/Special
Record Date: JUN 19, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Allocation of Income and Dividends of EUR 2 per Share	For	For	Management
3	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions Mentionning the Absence of New Transactions	For	For	Management
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
6	Approve Remuneration Policy of General Managers	For	For	Management
7	Approve Remuneration Policy of Supervisory Board Members	For	For	Management
8	Approve Compensation Report of Corporate Officers	For	For	Management
9	Approve Compensation of Florent Menegaux, General Manager Since May 17, 2019	For	For	Management
10	Approve Compensation of Yves Chapo,	For	For	Management

	Manager			
11	Approve Compensation of Jean-Dominique Senard, General Manager Until May 17, 2019	For	For	Management
12	Approve Compensation of Michel Rollier, Chairman of Supervisory Board	For	For	Management
13	Elect Anne-Sophie de La Bigne as Supervisory Board Member	For	For	Management
14	Elect Jean-Pierre Duprieu as Supervisory Board Member	For	For	Management
15	Elect Patrick de La Chevardiere as Supervisory Board Member	For	For	Management
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 126 Million	For	For	Management
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 35 Million	For	For	Management
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 35 Million	For	For	Management
19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For	Management
20	Authorize Capitalization of Reserves of Up to EUR 80 Million for Bonus Issue or Increase in Par Value	For	For	Management
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	Management
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
23	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 126 Million	For	For	Management
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
25	Authorize up to 0.9 Percent of Issued Capital for Use in Restricted Stock Plans Within Performance Conditions Attached	For	For	Management
26	Amend Article 15 of Bylaws Re: Employee Representatives	For	For	Management
27	Authorize Filing of Required Documents/Other Formalities	For	For	Management

# CONTAINER CORPORATION OF INDIA LTD.

Security ID: Y1740A152 Meeting Type: Annual Ticker: 531344
Meeting Date: AUG 27, 2019
Record Date: AUG 20, 2019

# 1	Proposal Accept Financial Statements and Statutory Reports	Mgt Rec For	Vote Cast For	Sponsor Management
2 3 4 5	Approve Final Dividend Reelect V. Kalyana Rama as Director Reelect Sanjay Bajpai as Director Approve Arun K Agarwal & Associates, Chartered Accountants, New Delhi as Auditors and Authorize Board to Fix	For For For	For For Against For	Management Management Management Management
6 7 8	Their Remuneration Elect Manoj Kumar Dubey as Director Elect Jayasankar M.K. as Director Reelect Kamlesh Shivji Vikamsey as Director Reeect Sanjeev S. Shah as Director	For For For	For For For	Management Management Management Management

Security ID: Y1765K101 Meeting Type: Special Ticker: 1138

Meeting Date: JUL 26, 2019 Record Date: JUN 14, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Price Determination Date,	For	For	Management
	Issue Price and Pricing Principles in			_
	Respect of the Proposed Non-Public			
	Issuance of A Shares			
2	Approve Proposed Non-Public Issuance	For	For	Management
	of A Shares (2nd Amendment)			_
3	Approve Supplemental Agreement Between	For	For	Management
	the Company and COSCO Shipping			_
4	Approve Remedial Measures Regarding	For	For	Management
	Dilution on Current Returns by the			
	Proposed Non-Public Issuance of A			
	Shares			
5	Approve White Wash Waiver	For	For	Management
6	Approve Specific Mandate	For	For	Management
7	Approve Transactions Contemplated	For	For	Management
	Under the Proposed Non-Public Issuance			
	of A Shares which Constitute a Special			
	Deal Under Rule 25 of the Takeovers			
	Code			

#### COSCO SHIPPING ENERGY TRANSPORTATION CO., LTD.

Security ID: Y1765K101 Meeting Type: Special Ticker: Meeting Date: JUL 26, 2019 Record Date: JUN 14, 2019

Sponsor
<b>Tanagement</b>
_
Management
-
Management
-
Management
Management
-

# COSCO SHIPPING PORTS LIMITED

Security ID: G2442N104 Meeting Type: Special 1199 Ticker: Meeting Date: OCT 08, 2019 Record Date: OCT 04, 2019

#	Proposal Approve Consortium Agreement and	Mgt Rec	Vote Cast	Sponsor
1		For	For	Management
2	Related Transactions Elect Zhang Dayu as Director	For	For	Management

#### COVIVIO SA

Ticker: COV
Meeting Date: APR 22, 2020
Record Date: APR 20, 2020 Security ID: F2R22T119
Meeting Type: Annual/Special

Mgt Rec Proposal Vote Cast Sponsor 1 Approve Financial Statements and For For Management Statutory Reports Approve Consolidated Financial

2 For For Management Statements and Statutory Reports

3	Approve Allocation of Income and Dividends of EUR 4.80 per Share	For	For	Management
4	Approve Stock Dividend Program	For	For	Management
5	Approve Auditors' Special Report on	For	For	Management
•	Related-Party Transactions		- 0-	
6	Approve Remuneration Policy of	For	For	Management
0	Chairman of the Board	FOI	FOI	Management
7		T	T	Management.
7	Approve Remuneration Policy of CEO	For	For	Management
8	Approve Remuneration Policy of Vice-CEO		For	Management
9	Approve Remuneration Policy of	For	For	Management
	Directors			
10	Approve Compensation Report of	For	For	Management
	Corporate Officers			
11	Approve Compensation of Jean Laurent,	For	For	Management
	Chairman of the Board			-
12	Approve Compensation of Christophe	For	For	Management
	Kullmann, CEO		- 0-	
13	Approve Compensation of Olivier	For	For	Management
13		FOI	FOI	Management
1.4	Esteve, Vice-CEO	<b>-</b>	<b>n</b>	37
14	Approve Compensation of Dominique	For	For	Management
	Ozanne, Vice-CEO			
15	Ratify Appointment of Alix d Ocagne as	For	For	Management
	Director			
16	Reelect Christophe Kullmann as Director	For	For	Management
17	Reelect Patricia Savin as Director	For	For	Management
18	Reelect Catherine Soubie as Director	For	For	Management
19	Authorize Repurchase of Up to 10	For	For	Management
	Percent of Issued Share Capital	-0-	101	riana g cincire
20	Amend Articles 7, 16, 17, 20 of Bylaws	For	For	Management
20		FOI	FOI	Management
21	to Comply with Legal Changes	T	T	Management.
<b>2</b> I	Authorize Capitalization of Reserves	For	For	Management
	of Up to EUR 26 Million for Bonus			
	Issue or Increase in Par Value			
22	Authorize Decrease in Share Capital	For	For	Management
	via Cancellation of Repurchased Shares			
23	Authorize Issuance of Equity or	For	For	Management
	Equity-Linked Securities with			_
	Preemptive Rights up to Aggregate			
	Nominal Amount of EUR 65 Million			
24	Authorize Issuance of Equity or	For	For	Management
44	Equity-Linked Securities without	101	101	Management
	Preemptive Rights up to Aggregate			
25	Nominal Amount of EUR 26 Million	T	T	Management.
25	Authorize Capital Increase of up to 10	For	For	Management
	Percent of Issued Capital for Future			
	Exchange Offers			
26	Authorize Capital Increase of up to 10	For	For	Management
	Percent of Issued Capital for			
	Contributions in Kind			
27	Authorize Capital Issuances for Use in	For	For	Management
	Employee Stock Purchase Plans			
28	Authorize Filing of Required	For	For	Management
	Documents/Other Formalities			

# CREDIT AGRICOLE SA

Security ID: F22797108
Meeting Type: Annual/Special Ticker: ACA
Meeting Date: MAY 13, 2020
Record Date: MAY 11, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
ï	Approve Financial Statements and	For	For	Management
2	Statutory Reports Approve Consolidated Financial	For	For	Management
4	Statements and Statutory Reports	FOI	FOI	Management
3	Approve Allocation of Income and	For	For	Management
	Absence of Dividends			
4	Approve Transaction with Credit	For	For	Management
	Agricole CIB RE: Acquisition of 32,953			
_	Preferred C Shares			
5	Elect Marie-Claire Daveu as Director	For	Against	Management
6	Elect Pierre Cambefort as Director	For	For	Management
7	Elect Pascal Lheureux as Director	For	For	Management
8	Elect Philippe de Waal as Director	For	For	Management
9	Reelect Caroline Catoire as Director	For	For	Management
10	Reelect Laurence Dors as Director	For	Against	Management

11	Reelect Francoise Gri as Director	For	Against	Management
12	Reelect Catherine Pourre as Director	For	For .	Management
13	Reelect Daniel Epron as Director	For	Against	Management
14	Reelect Gerard Ouvrier-Buffet as Director	For	For	Management
15	Approve Remuneration Policy of Chairman of the Board	For	For	Management
16	Approve Remuneration Policy of CEO	For	Against	Management
17	Approve Remuneration Policy of Vice-CEO	-	Against	Management
18	Approve Remuneration Policy of	For	For	Management
	Directors			
19	Approve Compensation of Dominique Lefebvre, Chairman of the Board	For	For	Management
20	Approve Compensation of Philippe Brassac, CEO	For	Against	Management
21	Approve Compensation of Xavier Musca, Vice-CEO	For	Against	Management
22	Approve Compensation Report of Corporate Officers	For	Against	Management
23	Approve the Aggregate Remuneration Granted in 2019 to Senior Management, Responsible Officers and Regulated Risk-Takers	For	For	Management
24	Fix Maximum Variable Compensation	For	For	Management
25	Ratio for Executives and Risk Takers Authorize Repurchase of Up to 10	For	For	Management
26	Percent of Issued Share Capital Amend Article 11 of Bylaws Re: Board	For	For	Management
27	Composition Amend Articles 14 and 19 of Bylaws to	For	For	Management
20	Comply with Legal Changes	T	T	Wana naman b
28	Authorize Issuance of Equity or Equity-Linked Securities with	For	For	Management
	Preemptive Rights up to Aggregate			
	Nominal Amount of EUR 4.3 Billion			
29	Approve Issuance of Equity or	For	For	Management
	Equity-Linked Securities for Private			
	Placements, up to Aggregate Nominal			
20	Amount of EUR 870 Million	T	T	Wana naman b
30	Authorize Issuance of Equity or Equity-Linked Securities without	For	For	Management
	Preemptive Rights up to Aggregate			
	Nominal Amount of EUR 870 Million			
31	Authorize Board to Increase Capital in	For	For	Management
	the Event of Additional Demand Related			
	to Delegation Submitted to Shareholder			
32	Vote Above	For	For	Managamant
34	Authorize Capital Increase of up to 10 Percent of Issued Capital for	FOL	FOL	Management
	Contributions in Kind			
33	Authorize Board to Set Issue Price for	For	For	Management
	10 Percent Per Year of Issued Capital			•
	Pursuant to Issue Authority without			
2.4	Preemptive Rights	T	T	Wana naman b
34	Set Total Limit for Capital Increase to Result from Issuance Requests Under	For	For	Management
	Items 28-32 and 36-37 at EUR 4.3			
	Billion			
35	Authorize Capitalization of Reserves	For	For	Management
	of Up to EUR 1 Billion for Bonus Issue			
26	or Increase in Par Value		<b>T</b>	
36	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
37	Authorize Capital Issuances for Use in	For	For	Management
	Employee Stock Purchase Plans Reserved			
	for Employees of the Group's			
	Subsidiaries	_	_	
38	Authorize Decrease in Share Capital	For	For	Management
39	via Cancellation of Repurchased Shares Authorize up to 0.75 Percent of Issued	For	Against	Management
33	Capital for Use in Restricted Stock	FOL	nyarust	Management
	Plans with Performance Conditions			
	Attached			
40	Authorize Filing of Required	For	For	Management
	Documents/Other Formalities			

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# CREDIT SUISSE GROUP AG

Ticker: CSGN Security ID: H3698D419
Meeting Date: APR 30, 2020 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Approve Remuneration Report	For	For	Management
1.2	Accept Financial Statements and	For	For	Management
2	Statutory Reports Approve Discharge of Board and Senior	For	For	Management
3	Management Approve Allocation of Income and	For	For	Management
	Dividends of CHF 0.14 per Share			
4	Approve CHF 4.3 Million Reduction in Share Capital via Cancellation of	For	For	Management
	Repurchased Shares			
5.1.a	Reelect Urs Rohner as Director and Board Chairman	For	For	Management
5.1.b	Reelect Iris Bohnet as Director	For	For	Management
	Reelect Christian Gellerstad as	For	For	Management
	Director			
	Reelect Andreas Gottschling as Director	For	For	Management
	Reelect Michael Klein as Director	For	For	Management
	Reelect Shan Li as Director	For	For	Management
	Reelect Seraina Macia as Director	For	For	Management
	Reelect Kai Nargolwala as Director	For	For	Management
	Reelect Ana Pessoa as Director	For	For	Management
	Reelect Joaquin Ribeiro as Director	For	For	Management
	Reelect Severin Schwan as Director	For	For	Management
	Reelect John Tiner as Director	For	For	Management
	Elect Richard Meddings as Director	For	For	Management
5.2.1	Reappoint Iris Bohnet as Member of the Compensation Committee	For	For	Management
5.2.2	Reappoint Christian Gellerstad as Member of the Compensation Committee	For	For	Management
5.2.3	Reappoint Michael Klein as Member of the Compensation Committee	For	For	Management
5.2.4	Reappoint Kai Nargolwala as Member of the Compensation Committee	For	For	Management
6.1	Approve Remuneration of Directors in the Amount of CHF 12 Million	For	For	Management
6.2.1	Approve Short-Term Variable	For	For	Management
	Remuneration of Executive Committee in			
	the Amount of CHF 22.4 Million			
6.2.2	Approve Fixed Remuneration of	For	For	Management
	Executive Committee in the Amount of CHF 31 Million			
6.2.3	Approve Long-Term Variable	For	For	Management
	Remuneration of Executive Committee in			
	the Amount of CHF 28.6 Million			
7.1	Ratify PricewaterhouseCoopers AG as	For	For	Management
7.2	Auditors	For	For	Vanagament
	Ratify BDO AG as Special Auditors			Management
7.3	Designate Keller KLG as Independent Proxy	For	For	Management
8.1	Additional Voting Instructions -	Against	Abstain	Management
8.2	Shareholder Proposals (Voting) Additional Voting Instructions - Board	For	Abstain	Managomon±
0.4	of Directors Proposals (Voting)	FOL	Macaill	Management
	or birectors froposars (vocing)			

# CRH PLC

Ticker: CRH
Meeting Date: APR 23, 2020
Record Date: APR 21, 2020 Security ID: G25508105 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
π		-		
_	Accept Financial Statements and	For	For	Management
	Statutory Reports			
2	Approve Final Dividend	For	For	Management
3	Approve Remuneration Report	For	For	Management
4a	Re-elect Richie Boucher as Director	For	For	Management
4b	Elect Johan Karlstrom as Director	For	For	Management
4c	Elect Shaun Kelly as Director	For	For	Management
4d	Re-elect Heather McSharry as Director	For	For	Management

4e	Re-elect Albert Manifold as Director	For	For	Management
4 f	Re-elect Senan Murphy as Director	For	For	Management
4g	Re-elect Gillian Platt as Director	For	For	Management
4h	Re-elect Mary Rhinehart as Director	For	For	Management
4i	Re-elect Lucinda Riches as Director	For	For	Management
4j	Re-elect Siobhan Talbot as Director	For	For	Management
5	Authorise Board to Fix Remuneration of	For	For	Management
	Auditors			_
6	Ratify Deloitte Ireland LLP as Auditors	For	For	Management
7	Authorise Issue of Equity	For	For	Management
8	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights			_
9	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights in Connection with			
	an Acquisition or Other Capital			
	Investment			
10	Authorise Market Purchase of Ordinary	For	For	Management
	Shares			_
11	Authorise Reissuance of Treasury Shares	For	For	Management
12	Approve Scrip Dividend	For	For	Management
				_

#### CRODA INTERNATIONAL PLC

Ticker: CRDA Meeting Date: APR 23, 2020 Record Date: APR 21, 2020 Security ID: G25536155 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Policy	For	For	Management
2 3	Approve Remuneration Report	For	For	Management
4	Approve Final Dividend	For	For	Management
<u>4</u> 5 6	Re-elect Roberto Cirillo as Director	For	For	Management
	Re-elect Jacqui Ferguson as Director	For	For	Management
7	Re-elect Steve Foots as Director	For	For	Management
8 9	Re-elect Anita Frew as Director	For	For	Management
9	Re-elect Helena Ganczakowski as	For	For	Management
	Director			
10	Re-elect Keith Layden as Director	For	For	Management
11	Re-elect Jez Maiden as Director	For	For	Management
12	Elect John Ramsay as Director	For	For	Management
13	Reappoint KPMG LLP as Auditors	For	For	Management
14	Authorise the Audit Committee to Fix	For	For	Management
	Remuneration of Auditors			
15	Authorise EU Political Donations and	For	For	Management
	Expenditure			
16	Authorise Issue of Equity	For	For	Management
17	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights	_	_	
18	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights in Connection with			
	an Acquisition or Other Capital			
4.0	Investment	_	_	
19	Authorise Market Purchase of Ordinary	For	For	Management
0.0	Shares			
20	Authorise the Company to Call General	For	For	Management
21	Meeting with Two Weeks' Notice	E	E	Wana nama
<b>4</b> T	Amend Performance Share Plan 2014	For	For	Management

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# DAELIM INDUSTRIAL CO., LTD.

Security ID: Y1860N109 Meeting Type: Special 000210 Ticker: Meeting Date: OCT 16, 2019 Record Date: SEP 20, 2019

Mgt Rec Vote Cast Sponsor Elect Bae Won-bok as Inside Director Management For For

Security ID: Y1888W107 Meeting Type: Special Ticker: 047040
Meeting Date: SEP 19, 2019
Record Date: AUG 23, 2019

Vote Cast For # 1 Sponsor Mgt Rec Proposal Elect One Inside Director and One Outside Director (Bundled) Amend Articles of Incorporation For Management 2 For For Management

#### DANONE SA

Ticker: BN
Meeting Date: JUN 26, 2020
Record Date: JUN 24, 2020 Security ID: F12033134
Meeting Type: Annual/Special

# 1	Proposal Approve Financial Statements and Statutory Reports	Mgt Rec For	Vote Cast For	Sponsor Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 2.10 per Share	For	For	Management
4	Reelect Gregg L. Engles as Director	For	For	Management
5	Reelect Gaelle Olivier as Director	For	For	Management
6	Reelect Isabelle Seillier as Director	For	For	Management
7	Reelect Jean-Michel Severino as Director	For	For	Management
8	Reelect Lionel Zinsou-Derlin as Director	For	For	Management
9	Approve Compensation Report of Corporate Officers	For	For	Management
10	Approve Compensation of Emmanuel Faber, Chairman and CEO	For	For	Management
11	Approve Remuneration Policy of Corporate Officers	For	For	Management
12	Approve Remuneration Policy of Directors	For	For	Management
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
14	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For	Management
15	Authorize up to 0.2 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	Management
16	Amend Article 15 of Bylaws Re: Employee Representatives	For	For	Management
17	Amend Article 19 of Bylaws Re: Related Parties Agreements	For	For	Management
18	Amend Article 21 of Bylaws Re: Alternate Auditors	For	For	Management
19	Amend Articles 20 and 27 of Bylaws Re: Directors Remuneration and Powers of General Meeting	For	For	Management
20	Amend Article 1 of Bylaws Re: Adopt the French (Societe a Mission) Status	For	For	Management
21	Authorize Filing of Required Documents/Other Formalities	For	For	Management

#### DANSKE BANK A/S

Ticker: DANSKE
Meeting Date: JUN 09, 2020
Record Date: JUN 02, 2020 Security ID: K22272114
Meeting Type: Annual

#	Proposal	Mgt Rec	<b>Vote Cast</b>	Sponsor
1	Receive Report of Board	None	None	Management
2	Accept Financial Statements and	For	Did Not Vote	Management
	Statutory Reports			
3	Approve Allocation of Income and	For	Did Not Vote	Management
	Omission of Dividends			

4 -	Parlant from Built Borner on Birrator	=	7.14 W.L		••••••••••••••••••••••••••••••••••••••
4a	Reelect Lars-Erik Brenoe as Director	For			Management
4b 4c	Reelect Karsten Dybvad as Director Reelect Bente Avnung Landsnes as	For For			Management Management
4d	Director Reelect Jan Thorsgaard Nielsen as	For	Did Not	Vote	Management
4e	Director Reelect Christian Sagild as Director	For	Did Not	Vote	Management
4f	Reelect Carol Sergeant as Director	For			Management
_					
4g	Reelect Gerrit Zalm as Director	For			Management
4h	Elect Martin Blessing as New Director	For			Management
<b>4i</b>	Elect Raija-Leena Hankonen as New Director	For	Did Not	Vote	Management
4j	Elect Lars Wismann as New Director	Abstain	Did Not	Vote	Shareholder
5	Ratify Deloitte as Auditors	For	Did Not	Vote	Management
6a	Approve Creation of DKK 1.72 Billion	For			Management
٠	Pool of Capital with Preemptive Rights		224 1.00		
6b	Approve Creation of DKK 860 Million	For	Did Not	770±0	Management
OD	Pool of Capital without Preemptive	FOI	DIG NOC	VOLE	Management
_	Rights	_			
6c	Approve Creation of DKK 1.49 Billion	For	Did Not	Vote	Management
	Pool of Capital without Preemptive				
	Rights				
6d	Amend Articles Re: Deadline for	For	Did Not	Vote	Management
	Submitting Shareholder Proposals				
6e	Amend Articles Re: Indemnification of	For	Did Not	Vote	Management
06	Directors and Officers	FOI	DIG NOC	VOLE	Management
CE		TI	D14 37-4	77	Managana
6f	Amend Articles Re: Editorial Changes	For	DIG NOC	voce	Management
	due to Merger of VP Securities A/S and				
_	VP Services A/S				
7	Authorize Share Repurchase Program	For			Management
8	Approve Board Remuneration for 2020	For	Did Not	Vote	Management
	and 2021				
9	Approve Guidelines for Incentive-Based	For	Did Not	Vote	Management
	Compensation for Executive Management				_
	and Board				
10	Approve Indemnification of Directors	For	Did Not	Vote	Management
	and Officers as of the 2020 Annual	-0-	DIG NOC		nanagemene
	General Meeting until the 2021 Annual				
	General Meeting				<b>~</b> 1 1 1 1
11	Request Regarding Sustainability and	Against	Did Not	Vote	Shareholder
	Responsible Investments	_			
12	Amend Articles Re: Allow Electronic	Against	Did Not	Vote	Shareholder
	General Meetings				
13.1	Board of Directors' and Executive	Against	Did Not	Vote	Shareholder
	Leadership Team's Shareholdings in the				
	Oil, Gas and Coal Industry Must be				
	Divested				
13.2	Investing in Oil, Gas and Coal Must	Against	Did Not	Vote	Shareholder
	Cease	9			5
13.3	Investing and Lending Policy in	Against	Did Not	Vote	Shareholder
13.3					
		ngariisc	224 1100		Sharehorder
	Accordance with EIB ENERGY LENDING	ngariisc	224 1100		Shareholder
12.4	Accordance with EIB ENERGY LENDING POLICY	-	_		
13.4	Accordance with EIB ENERGY LENDING POLICY Mistrust Towards the Chairman of the	Against	_		Shareholder
	Accordance with EIB ENERGY LENDING POLICY Mistrust Towards the Chairman of the Board of Directors and the CEO	Against	Did Not	Vote	Shareholder
14.1	Accordance with EIB ENERGY LENDING POLICY Mistrust Towards the Chairman of the Board of Directors and the CEO Legal Proceedings Against Auditors	Against Against	Did Not	Vote Vote	Shareholder Shareholder
	Accordance with EIB ENERGY LENDING POLICY Mistrust Towards the Chairman of the Board of Directors and the CEO Legal Proceedings Against Auditors Legal Proceedings Against Former	Against	Did Not	Vote Vote	Shareholder
14.1 14.2	Accordance with EIB ENERGY LENDING POLICY Mistrust Towards the Chairman of the Board of Directors and the CEO Legal Proceedings Against Auditors Legal Proceedings Against Former Management	Against Against Against	Did Not Did Not Did Not	Vote Vote Vote	Shareholder Shareholder Shareholder
14.1	Accordance with EIB ENERGY LENDING POLICY Mistrust Towards the Chairman of the Board of Directors and the CEO Legal Proceedings Against Auditors Legal Proceedings Against Former Management Forum for Shareholder Proceedings	Against Against	Did Not Did Not Did Not	Vote Vote Vote	Shareholder Shareholder
14.1 14.2	Accordance with EIB ENERGY LENDING POLICY Mistrust Towards the Chairman of the Board of Directors and the CEO Legal Proceedings Against Auditors Legal Proceedings Against Former Management	Against Against Against	Did Not Did Not Did Not	Vote Vote Vote	Shareholder Shareholder Shareholder
14.1 14.2	Accordance with EIB ENERGY LENDING POLICY Mistrust Towards the Chairman of the Board of Directors and the CEO Legal Proceedings Against Auditors Legal Proceedings Against Former Management Forum for Shareholder Proceedings Against Auditors Determination of Administration	Against Against Against	Did Not Did Not Did Not	Vote Vote Vote	Shareholder Shareholder Shareholder
14.1 14.2 14.3	Accordance with EIB ENERGY LENDING POLICY Mistrust Towards the Chairman of the Board of Directors and the CEO Legal Proceedings Against Auditors Legal Proceedings Against Former Management Forum for Shareholder Proceedings Against Auditors Determination of Administration	Against Against Against Against	Did Not Did Not Did Not	Vote Vote Vote	Shareholder Shareholder Shareholder Shareholder
14.1 14.2 14.3 15.1	Accordance with EIB ENERGY LENDING POLICY Mistrust Towards the Chairman of the Board of Directors and the CEO Legal Proceedings Against Auditors Legal Proceedings Against Former Management Forum for Shareholder Proceedings Against Auditors Determination of Administration Margins and Interest Rates	Against Against Against Against	Did Not Did Not Did Not Did Not	Vote Vote Vote Vote	Shareholder Shareholder Shareholder Shareholder Shareholder
14.1 14.2 14.3	Accordance with EIB ENERGY LENDING POLICY Mistrust Towards the Chairman of the Board of Directors and the CEO Legal Proceedings Against Auditors Legal Proceedings Against Former Management Forum for Shareholder Proceedings Against Auditors Determination of Administration Margins and Interest Rates Information Regarding Assessments and	Against Against Against Against	Did Not Did Not Did Not Did Not	Vote Vote Vote Vote	Shareholder Shareholder Shareholder Shareholder
14.1 14.2 14.3 15.1 15.2	Accordance with EIB ENERGY LENDING POLICY Mistrust Towards the Chairman of the Board of Directors and the CEO Legal Proceedings Against Auditors Legal Proceedings Against Former Management Forum for Shareholder Proceedings Against Auditors Determination of Administration Margins and Interest Rates Information Regarding Assessments and Calculations	Against Against Against Against Against Against	Did Not Did Not Did Not Did Not Did Not	Vote Vote Vote Vote Vote	Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder
14.1 14.2 14.3 15.1	Accordance with EIB ENERGY LENDING POLICY Mistrust Towards the Chairman of the Board of Directors and the CEO Legal Proceedings Against Auditors Legal Proceedings Against Former Management Forum for Shareholder Proceedings Against Auditors Determination of Administration Margins and Interest Rates Information Regarding Assessments and Calculations Ceasing Advisory Services to	Against Against Against Against	Did Not Did Not Did Not Did Not Did Not	Vote Vote Vote Vote Vote	Shareholder Shareholder Shareholder Shareholder Shareholder
14.1 14.2 14.3 15.1 15.2	Accordance with EIB ENERGY LENDING POLICY Mistrust Towards the Chairman of the Board of Directors and the CEO Legal Proceedings Against Auditors Legal Proceedings Against Former Management Forum for Shareholder Proceedings Against Auditors Determination of Administration Margins and Interest Rates Information Regarding Assessments and Calculations Ceasing Advisory Services to Commercial Customers within Real	Against Against Against Against Against Against	Did Not Did Not Did Not Did Not Did Not	Vote Vote Vote Vote Vote	Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder
14.1 14.2 14.3 15.1 15.2 15.3	Accordance with EIB ENERGY LENDING POLICY Mistrust Towards the Chairman of the Board of Directors and the CEO Legal Proceedings Against Auditors Legal Proceedings Against Former Management Forum for Shareholder Proceedings Against Auditors Determination of Administration Margins and Interest Rates Information Regarding Assessments and Calculations Ceasing Advisory Services to Commercial Customers within Real Estate Mortgages	Against Against Against Against Against Against Against	Did Not	Vote Vote Vote Vote Vote Vote Vote	Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder
14.1 14.2 14.3 15.1 15.2 15.3	Accordance with EIB ENERGY LENDING POLICY Mistrust Towards the Chairman of the Board of Directors and the CEO Legal Proceedings Against Auditors Legal Proceedings Against Former Management Forum for Shareholder Proceedings Against Auditors Determination of Administration Margins and Interest Rates Information Regarding Assessments and Calculations Ceasing Advisory Services to Commercial Customers within Real Estate Mortgages Confirm Receipt of Enquiries	Against Against Against Against Against Against Against Against	Did Not	Vote Vote Vote Vote Vote Vote Vote	Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder
14.1 14.2 14.3 15.1 15.2 15.3	Accordance with EIB ENERGY LENDING POLICY Mistrust Towards the Chairman of the Board of Directors and the CEO Legal Proceedings Against Auditors Legal Proceedings Against Former Management Forum for Shareholder Proceedings Against Auditors Determination of Administration Margins and Interest Rates Information Regarding Assessments and Calculations Ceasing Advisory Services to Commercial Customers within Real Estate Mortgages Confirm Receipt of Enquiries Respondent to Enquiries	Against Against Against Against Against Against Against Against Against	Did Not	Vote Vote Vote Vote Vote Vote Vote	Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder
14.1 14.2 14.3 15.1 15.2 15.3	Accordance with EIB ENERGY LENDING POLICY Mistrust Towards the Chairman of the Board of Directors and the CEO Legal Proceedings Against Auditors Legal Proceedings Against Former Management Forum for Shareholder Proceedings Against Auditors Determination of Administration Margins and Interest Rates Information Regarding Assessments and Calculations Ceasing Advisory Services to Commercial Customers within Real Estate Mortgages Confirm Receipt of Enquiries Respondent to Enquiries Deadline for Reply to Enquiries	Against Against Against Against Against Against Against Against Against	Did Not	Vote Vote Vote Vote Vote Vote Vote Vote	Shareholder
14.1 14.2 14.3 15.1 15.2 15.3 15.4 15.5 15.6 15.7	Accordance with EIB ENERGY LENDING POLICY Mistrust Towards the Chairman of the Board of Directors and the CEO Legal Proceedings Against Auditors Legal Proceedings Against Former Management Forum for Shareholder Proceedings Against Auditors Determination of Administration Margins and Interest Rates Information Regarding Assessments and Calculations Ceasing Advisory Services to Commercial Customers within Real Estate Mortgages Confirm Receipt of Enquiries Respondent to Enquiries Deadline for Reply to Enquiries Minutes of the Annual General Meeting	Against	Did Not	Vote Vote Vote Vote Vote Vote Vote Vote	Shareholder
14.1 14.2 14.3 15.1 15.2 15.3 15.4 15.5 15.6 15.7 15.8	Accordance with EIB ENERGY LENDING POLICY Mistrust Towards the Chairman of the Board of Directors and the CEO Legal Proceedings Against Auditors Legal Proceedings Against Former Management Forum for Shareholder Proceedings Against Auditors Determination of Administration Margins and Interest Rates Information Regarding Assessments and Calculations Ceasing Advisory Services to Commercial Customers within Real Estate Mortgages Confirm Receipt of Enquiries Respondent to Enquiries Deadline for Reply to Enquiries Minutes of the Annual General Meeting Researcher Tax Scheme	Against	Did Not	Vote Vote Vote Vote Vote Vote Vote Vote	Shareholder
14.1 14.2 14.3 15.1 15.2 15.3 15.4 15.5 15.6 15.7	Accordance with EIB ENERGY LENDING POLICY Mistrust Towards the Chairman of the Board of Directors and the CEO Legal Proceedings Against Auditors Legal Proceedings Against Former Management Forum for Shareholder Proceedings Against Auditors Determination of Administration Margins and Interest Rates Information Regarding Assessments and Calculations Ceasing Advisory Services to Commercial Customers within Real Estate Mortgages Confirm Receipt of Enquiries Respondent to Enquiries Deadline for Reply to Enquiries Minutes of the Annual General Meeting Researcher Tax Scheme Reduction of Tax Rate under the	Against	Did Not	Vote Vote Vote Vote Vote Vote Vote Vote	Shareholder
14.1 14.2 14.3 15.1 15.2 15.3 15.4 15.5 15.6 15.7 15.8 15.9	Accordance with EIB ENERGY LENDING POLICY Mistrust Towards the Chairman of the Board of Directors and the CEO Legal Proceedings Against Auditors Legal Proceedings Against Former Management Forum for Shareholder Proceedings Against Auditors Determination of Administration Margins and Interest Rates Information Regarding Assessments and Calculations Ceasing Advisory Services to Commercial Customers within Real Estate Mortgages Confirm Receipt of Enquiries Respondent to Enquiries Deadline for Reply to Enquiries Minutes of the Annual General Meeting Researcher Tax Scheme Reduction of Tax Rate under the Researcher Tax Scheme	Against	Did Not	Vote Vote Vote Vote Vote Vote Vote Vote	Shareholder
14.1 14.2 14.3 15.1 15.2 15.3 15.4 15.5 15.6 15.7 15.8 15.9	Accordance with EIB ENERGY LENDING POLICY Mistrust Towards the Chairman of the Board of Directors and the CEO Legal Proceedings Against Auditors Legal Proceedings Against Former Management Forum for Shareholder Proceedings Against Auditors Determination of Administration Margins and Interest Rates Information Regarding Assessments and Calculations Ceasing Advisory Services to Commercial Customers within Real Estate Mortgages Confirm Receipt of Enquiries Respondent to Enquiries Deadline for Reply to Enquiries Minutes of the Annual General Meeting Researcher Tax Scheme Reduction of Tax Rate under the	Against	Did Not	Vote Vote Vote Vote Vote Vote Vote Vote	Shareholder
14.1 14.2 14.3 15.1 15.2 15.3 15.4 15.5 15.6 15.7 15.8 15.9	Accordance with EIB ENERGY LENDING POLICY Mistrust Towards the Chairman of the Board of Directors and the CEO Legal Proceedings Against Auditors Legal Proceedings Against Former Management Forum for Shareholder Proceedings Against Auditors Determination of Administration Margins and Interest Rates Information Regarding Assessments and Calculations Ceasing Advisory Services to Commercial Customers within Real Estate Mortgages Confirm Receipt of Enquiries Respondent to Enquiries Deadline for Reply to Enquiries Minutes of the Annual General Meeting Researcher Tax Scheme Reduction of Tax Rate under the Researcher Tax Scheme No Increase in the Remuneration of the Board of Directors	Against	Did Not	Vote Vote Vote Vote Vote Vote Vote Vote	Shareholder
14.1 14.2 14.3 15.1 15.2 15.3 15.4 15.5 15.6 15.7 15.8 15.9	Accordance with EIB ENERGY LENDING POLICY Mistrust Towards the Chairman of the Board of Directors and the CEO Legal Proceedings Against Auditors Legal Proceedings Against Former Management Forum for Shareholder Proceedings Against Auditors Determination of Administration Margins and Interest Rates Information Regarding Assessments and Calculations Ceasing Advisory Services to Commercial Customers within Real Estate Mortgages Confirm Receipt of Enquiries Respondent to Enquiries Deadline for Reply to Enquiries Minutes of the Annual General Meeting Researcher Tax Scheme Reduction of Tax Rate under the Researcher Tax Scheme No Increase in the Remuneration of the Board of Directors	Against	Did Not	Vote Vote Vote Vote Vote Vote Vote Vote	Shareholder
14.1 14.2 14.3 15.1 15.2 15.3 15.4 15.5 15.6 15.7 15.8 15.9	Accordance with EIB ENERGY LENDING POLICY Mistrust Towards the Chairman of the Board of Directors and the CEO Legal Proceedings Against Auditors Legal Proceedings Against Former Management Forum for Shareholder Proceedings Against Auditors Determination of Administration Margins and Interest Rates Information Regarding Assessments and Calculations Ceasing Advisory Services to Commercial Customers within Real Estate Mortgages Confirm Receipt of Enquiries Respondent to Enquiries Deadline for Reply to Enquiries Minutes of the Annual General Meeting Researcher Tax Scheme Reduction of Tax Rate under the Researcher Tax Scheme No Increase in the Remuneration of the Board of Directors Authorize Editorial Changes to Adopted	Against	Did Not	Vote Vote Vote Vote Vote Vote Vote Vote	Shareholder
14.1 14.2 14.3 15.1 15.2 15.3 15.4 15.5 15.6 15.7 15.8 15.9	Accordance with EIB ENERGY LENDING POLICY Mistrust Towards the Chairman of the Board of Directors and the CEO Legal Proceedings Against Auditors Legal Proceedings Against Former Management Forum for Shareholder Proceedings Against Auditors Determination of Administration Margins and Interest Rates Information Regarding Assessments and Calculations Ceasing Advisory Services to Commercial Customers within Real Estate Mortgages Confirm Receipt of Enquiries Respondent to Enquiries Deadline for Reply to Enquiries Minutes of the Annual General Meeting Researcher Tax Scheme Reduction of Tax Rate under the Researcher Tax Scheme No Increase in the Remuneration of the Board of Directors Authorize Editorial Changes to Adopted Resolutions in Connection with	Against	Did Not	Vote Vote Vote Vote Vote Vote Vote Vote	Shareholder
14.1 14.2 14.3 15.1 15.2 15.3 15.4 15.5 15.6 15.7 15.8 15.9 15.10	Accordance with EIB ENERGY LENDING POLICY Mistrust Towards the Chairman of the Board of Directors and the CEO Legal Proceedings Against Auditors Legal Proceedings Against Former Management Forum for Shareholder Proceedings Against Auditors Determination of Administration Margins and Interest Rates Information Regarding Assessments and Calculations Ceasing Advisory Services to Commercial Customers within Real Estate Mortgages Confirm Receipt of Enquiries Respondent to Enquiries Respondent to Enquiries Minutes of the Annual General Meeting Researcher Tax Scheme Reduction of Tax Rate under the Researcher Tax Scheme No Increase in the Remuneration of the Board of Directors Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Against	Did Not	Vote Vote Vote Vote Vote Vote Vote Vote	Shareholder Management
14.1 14.2 14.3 15.1 15.2 15.3 15.4 15.5 15.6 15.7 15.8 15.9	Accordance with EIB ENERGY LENDING POLICY Mistrust Towards the Chairman of the Board of Directors and the CEO Legal Proceedings Against Auditors Legal Proceedings Against Former Management Forum for Shareholder Proceedings Against Auditors Determination of Administration Margins and Interest Rates Information Regarding Assessments and Calculations Ceasing Advisory Services to Commercial Customers within Real Estate Mortgages Confirm Receipt of Enquiries Respondent to Enquiries Deadline for Reply to Enquiries Minutes of the Annual General Meeting Researcher Tax Scheme Reduction of Tax Rate under the Researcher Tax Scheme No Increase in the Remuneration of the Board of Directors Authorize Editorial Changes to Adopted Resolutions in Connection with	Against	Did Not	Vote Vote Vote Vote Vote Vote Vote Vote	Shareholder

#### DASSAULT AVIATION SA

Ticker: AM
Meeting Date: MAY 12, 2020
Record Date: MAY 08, 2020 Security ID: F24539102 Meeting Type: Annual/Special

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and	For	For	Management
	Statutory Reports			•
2	Approve Consolidated Financial	For	For	Management
	Statements and Statutory Reports			
3	Approve Allocation of Income and	For	For	Management
•	Absence of Dividends			
4	Approve Compensation of Directors	For	Against	Management
5	Approve Compensation of Eric Trappier,	For	Against	Management
•	Chairman and CEO	- 0-	9	
6	Approve Compensation of Loik Segalen,	For	Against	Management
·	Vice-CEO	101	1194111100	11a11ag Cilicit
7	Approve Remuneration Policy of	For	For	Management
•	Directors	- 0-	- 0-	
8	Approve Remuneration Policy of	For	Against	Management
J	Chairman and CEO	101	1194111100	11a11ag Cilicit
9	Approve Remuneration Policy of Vice-CEO	For	Against	Management
10	Reelect Catherine Dassault as Director	For	Against	Management
11	Reelect Mathilde Lemoine as Director	For	For	Management
12	Appoint PricewaterhouseCoopers as	For	For	Management
12	Auditor	FOI	FOI	Management
13	Renew Appointment of Mazars as Auditor	For	For	Management
14	Authorize Repurchase of Up to 10	For	For	Management
T-4	Percent of Issued Share Capital	FOL	FOI	Management
15		Tom.	E.s.	Managamant
12	Authorize Decrease in Share Capital	For	For	Management
16	via Cancellation of Repurchased Shares	T	T	Wana wanant
16	Amend Article 13 of Bylaws Re:	For	For	Management
4	Employee Representative	=	<b>-</b>	37
17	Amend Article 25 of Bylaws Re:	For	For	Management
	Appointment of Alternate Auditor			

# DASSAULT SYSTEMES SA

Ticker: DSY
Meeting Date: MAY 26, 2020
Record Date: MAY 22, 2020 Security ID: F2457H472 Meeting Type: Annual/Special

#	Proposal	Mgt Rec	Vote Cast	Sponsor
ï	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 0.70 per Share	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	Management
5	Approve Remuneration Policy of Corporate Officers	For	Against	Management
6	Approve Compensation of Charles Edelstenne, Chairman of the Board	For	For	Management
7	Approve Compensation of Bernard Charles, Vice-Chairman and CEO	For	Against	Management
8	Approve Compensation Report of Corporate Officers	For	For	Management
9	Reelect Marie-Helene Habert-Dassault as Director	For	For	Management
10	Reelect Laurence Lescourret as Director	For	Against	Management
11	Approve Remuneration of Directors in the Aggregate Amount of EUR 800,000	For	For	Management
12	Authorize Repurchase of Up to 5 Million Shares	For	For	Management
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
14	Amend Articles 14, 16 and 19 of Bylaws to Comply with Legal Changes	For	For	Management

15	Authorize up to 4 Percent of Issued Capital for Use in Stock Option Plans	For	Against	Management
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
17	Delegate Power to the Board to Carry Mergers by Absorption	For	Against	Management
18	Pursuant to Item 17 Above, Delegate Power to the Board to Issue Shares in Connection with Mergers by Absorption	For	Against	Management
19	Delegate Power to the Board to Carry Spin-Off Agreements	For	Against	Management
20	Pursuant to Item 19 Above, Delegate Power to the Board to Issue Shares in Connection with Spin-Off Agreements	For	Against	Management
21	Delegate Power to the Board to Acquire Certain Assets of Another Company	For	Against	Management
22	Pursuant to Item 21 Above, Delegate Power to the Board to Issue Shares in Connection with Acquisitions	For	Against	Management
23	Authorize Filing of Required Documents/Other Formalities	For	For	Management

#### DAVIDE CAMPARI-MILANO SPA

Security ID: T3490M150 Meeting Type: Annual/Special Ticker: CPR Meeting Date: MAR 27, 2020 Record Date: MAR 18, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Appoint Lisa Vascellari Dal Fiol as Alternate Internal Statutory Auditor	None	For	Shareholder
2	Approve Financial Statements, Statutory Reports, and Allocation of Income	For	For	Management
3i	Approve Remuneration Policy	For	Against	Management
3 <u>i</u> i	Approve Second Section of the Remuneration Report	For	Against	Management
4	Approve Stock Option Plan	For	Against	Management
<b>4</b> 5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Against	Management
6	Approve Change in the Location of the Company's Registered Headquarters to Amsterdam (Netherlands); Adopt New	For	Against	Management
A	Bylaws Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	Management

# DCC PLC

Ticker: DCC
Meeting Date: JUL 12, 2019
Record Date: JUL 10, 2019 Security ID: G2689P101 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and	For	For	Management
	Statutory Reports			
2	Approve Final Dividend	For	For	Management
3	Approve Remuneration Report	For	For	Management
4(a)	Elect Mark Breuer as Director	For	For	Management
4(b)	Elect Caroline Dowling as Director	For	For	Management
4(c)	Re-elect David Jukes as Director	For	For	Management
4(d)	Re-elect Pamela Kirby as Director	For	Against	Management
4(e)	Re-elect Jane Lodge as Director	For	Against	Management
4(f)	Re-elect Cormac McCarthy as Director	For	For	Management
4 (g)	Re-elect John Moloney as Director	For	For	Management
4(h)	Re-elect Donal Murphy as Director	For	For	Management
4(i)	Re-elect Fergal O'Dwyer as Director	For	For	Management
4(j)	Re-elect Mark Ryan as Director	For	For	Management
4(k)	Re-elect Leslie Van de Walle as	For	For	Management
	Director			
5	Authorise Board to Fix Remuneration of Auditors	For	For	Management

Approve Increase in the Aggregate Sum of Fees Payable to Non-executive	For	For	Management
	For	For	Management
	FOI	FOI	-
	For	For	Management
Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital	For	For	Management
Investment			
Authorise Market Purchase of Shares	For	For	Management
Authorise Reissuance Price Range of Treasury Shares	For	For	Management
	of Fees Payable to Non-executive Directors Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Market Purchase of Shares Authorise Reissuance Price Range of	of Fees Payable to Non-executive Directors Authorise Issue of Equity For Authorise Issue of Equity without For Pre-emptive Rights Authorise Issue of Equity without For Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Market Purchase of Shares Authorise Reissuance Price Range of For	of Fees Payable to Non-executive Directors Authorise Issue of Equity For For Authorise Issue of Equity without For For Pre-emptive Rights Authorise Issue of Equity without For For Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Market Purchase of Shares For For Authorise Reissuance Price Range of For

# DELIVERY HERO SE

Ticker: DHER Security ID: D1T0KZ103
Meeting Date: JUN 18, 2020 Meeting Type: Annual
Record Date:

1,00014 24001					
#	Proposal	Mgt Rec	Vote Cast	Sponsor	
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	None	None	Management	
2	Approve Allocation of Income and Omission of Dividends	For	For	Management	
3	Approve Discharge of Management Board for Fiscal 2019	For	For	Management	
4.1	Approve Discharge of Supervisory Board Member Martin Enderle for Fiscal 2019	For	For	Management	
4.2	Approve Discharge of Supervisory Board Member Hilary Gosher for Fiscal 2019	For	For	Management	
4.3	Approve Discharge of Supervisory Board Member Patrick Kolek for Fiscal 2019	For	For	Management	
4.4	Approve Discharge of Supervisory Board Member Bjoern Ljungberg for Fiscal 2019	For	For	Management	
4.5	Approve Discharge of Supervisory Board Member Vera Stachowiak for Fiscal 2019	For	For	Management	
4.6	Approve Discharge of Supervisory Board Member Christian Graf von Hardenberg for Fiscal 2019	For	For	Management	
4.7	Approve Discharge of Supervisory Board Member Semih Yalcin for Fiscal 2019	For	For	Management	
5	Ratify KPMG AG as Auditors for Fiscal 2020	For	For	Management	
6.1	Elect Jeanette Gorgas to the Supervisory Board as Shareholder Representative	For	For	Management	
6.2	Elect Martin Enderle to the Supervisory Board as Shareholder Representative	For	Against	Management	
6.3	Elect Patrick Kolek to the Supervisory Board as Shareholder Representative	For	For	Management	
6.4	Elect Nils Engvall to the Supervisory Board as Employee Representative	For	For	Management	
6.5	Elect Gabriella Ardbo to the Supervisory Board as Employee Representative	For	For	Management	
6.6	Elect Gerald Taylor to the Supervisory Board as Employee Representative	For	For	Management	
6.7	Elect Gabriela Chavez as Alternate Supervisory Board Member	For	For	Management	
6.8	Elect Vera Stachowiak as Alternate Supervisory Board Member	For	For	Management	
7	Approve Creation of EUR 20 Million Pool of Capital without Preemptive Rights	For	Against	Management	
8	Approve Creation of EUR 18.7 Million Pool of Capital without Preemptive Rights	For	Against	Management	
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion; Approve Creation of EUR 20 Million Pool of Capital to Guarantee	For	Against	Management	

	Conversion Rights			
10	Amend Articles Re: Shareholder Register	For	For	Management
11	Amend Articles Re: General Meeting Chairman	For	For	Management
12	Amend Articles Re: Majority Requirement for Passing Resolutions at General Meetings	For	For	Management
13	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	Management
14	Authorize Use of Financial Derivatives when Repurchasing Shares	For	For	Management
15	Approve Remuneration of the Supervisory Board Chairman	For	For	Management

#### DEMANT A/S

Ticker: DEMANT
Meeting Date: MAR 10, 2020
Record Date: MAR 03, 2020 Security ID: K3008M105 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Report of Board	None	None	Management
2	Accept Financial Statements and	For	For	Management
	Statutory Reports			
3	Approve Remuneration of Directors in	For	For	Management
	the Amount of DKK 1.05 Million for			
	Chairman, DKK 700,000 for Vice			
	Chairman, and DKK 350,000 for Other			
	Directors			
4	Approve Allocation of Income and	For	For	Management
	Omission of Dividends			
5a	Reelect Niels B. Christiansen as	For	Abstain	Management
	Director			
5b	Reelect Niels Jacobsen as Director	For	Abstain	Management
5c	Reelect Benedikte Leroy as Director	For	For	Management
5d	Reelect Lars Rasmussen as Director	For	Abstain	Management
5e	Elect Anja Madsen as New Director	For	For	Management
6	Ratify Deloitte as Auditors	For	For	Management
7a.	Approve DKK 919.173,40 Reduction in	For	For	Management
	Share Capital			
7b	Authorize Share Repurchase Program	For	For	Management
7c	Approve Guidelines for Incentive-Based	For	Against	Management
	Compensation for Executive Management			
	and Board			
7d	Authorize Editorial Changes to Adopted	For	For	Management
	Resolutions in Connection with			
	Registration with Danish Authorities			
8	Other Business	None	None	Management

#### DEUTSCHE BANK AG

Ticker: DBK
Meeting Date: MAY 20, 2020
Record Date: Security ID: D18190898 Meeting Type: Annual

# 1	Proposal Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgt Rec None	Vote Cast None	Sponsor Management
2.1	Approve Discharge of Management Board Member Christian Sewing for Fiscal 2019	For	For	Management
2.2	Approve Discharge of Management Board Member Karl von Rohr for Fiscal 2019	For	For	Management
2.3	Approve Discharge of Management Board Member Fabrizio Campelli (from Nov. 1, 2019) for Fiscal 2019	For	For	Management
2.4	Approve Discharge of Management Board Member Frank Kuhnke for Fiscal 2019	For	For	Management
2.5	Approve Discharge of Management Board Member Stuart Lewis for Fiscal 2019	For	For	Management
2.6	Approve Discharge of Management Board Member Sylvie Matherat (until July 31,	For	For	Management

2.7	2019) for Fiscal 2019 Approve Discharge of Management Board Member James von Moltke for Fiscal 2019	For	For	Management
2.8	Approve Discharge of Management Board Member Garth Ritchie (until July 31, 2019) for Fiscal 2019	For	For	Management
2.9	Approve Discharge of Management Board Member Werner Steinmueller for Fiscal 2019	For	For	Management
2.10	Approve Discharge of Management Board Member Frank Strauss (until July 31, 2019) for Fiscal 2019	For	For	Management
3.1	Approve Discharge of Supervisory Board Member Paul Achleitner for Fiscal 2019	For	For	Management
3.2	Approve Discharge of Supervisory Board Member Detlef Polaschek for Fiscal 2019	For	For	Management
3.3	Approve Discharge of Supervisory Board Member Ludwig Blomeyer - Bartenstein for Fiscal 2019	For	For	Management
3.4	Approve Discharge of Supervisory Board Member Frank Bsirske for Fiscal 2019	For	For	Management
3.5	Approve Discharge of Supervisory Board Member Mayree Clark for Fiscal 2019	For	For	Management
3.6	Approve Discharge of Supervisory Board Member Jan Duscheck for Fiscal 2019	For	For	Management
3.7	Approve Discharge of Supervisory Board Member Gerhard Eschelbeck for Fiscal 2019	For	For	Management
3.8	Approve Discharge of Supervisory Board Member Katherine Garrett-Cox for Fiscal 2019	For	For	Management
3.9	Approve Discharge of Supervisory Board Member Timo Heider for Fiscal 2019	For	For	Management
3.10	Approve Discharge of Supervisory Board Member Martina Klee for Fiscal 2019	For	For	Management
3.11	Approve Discharge of Supervisory Board Member Henriette Mark Fiscal 2019	For	For	Management
3.12	Approve Discharge of Supervisory Board Member Richard Meddings (until July 31,2019) for Fiscal 2019	For	For	Management
3.13	Approve Discharge of Supervisory Board Member Gabriele Platscher for Fiscal 2019	For	For	Management
3.14	Approve Discharge of Supervisory Board Member Bernd Rose for Fiscal 2019	For	For	Management
3.15	Approve Discharge of Supervisory Board Member Gerd Schuetz for Fiscal 2019	For	For	Management
3.16	Approve Discharge of Supervisory Board Member Stefan Simon (until July 31,2019) for Fiscal 2019	For	For	Management
3.17	Approve Discharge of Supervisory Board Member Stephan Szukalski for Fiscal 2019	For	For	Management
3.18	Approve Discharge of Supervisory Board Member John Alexander Thain for Fiscal 2019	For	For	Management
3.19	Approve Discharge of Supervisory Board Member Michele Trogni for Fiscal 2019	For	For	Management
3.20	Approve Discharge of Supervisory Board Member Dagmar Valcarcel (from August 1, 2019) for Fiscal 2019	For	For	Management
3.21	Approve Discharge of Supervisory Board Member Norbert Winkeljohann for Fiscal 2019	For	For	Management
3.22	Approve Discharge of Supervisory Board Member Juerg Zeltner (from August 20 until Dec. 15, 2019) for Fiscal 2019	For	For	Management
4	Ratify Ernst & Young GmbH as Auditors for Fiscal 2020	For	For	Management
5	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	Management
6	Authorize Use of Financial Derivatives when Repurchasing Shares	For	For	Management
7.1	Elect Sigmar Gabriel to the Supervisory Board	For	For	Management
7.2	Elect Dagmar Valcarcel to the Supervisory Board	For	For	Management
7.3	Elect Theodor Weimer to the	For	For	Management

	Supervisory Board			
8 9	Amend Articles Re: AGM Location	For	For	Management
9	Dismiss Supervisory Board Member Paul	Against	Against	Shareholder
	Achleitner			
10	Dismiss Supervisory Board Member	Against	Against	Shareholder
	Norbert Winkeljohann			
11	Dismiss Supervisory Board Member	Against	Against	Shareholder
	Gerd-Alexander Schuetz			
12	Approve Vote of No Confidence Against	Against	Against	Shareholder
	Management Board Members Christian			
	Sewing, James von Moltke, Frank			
	Kuhnke, and Karl von Rohr			
13	Approve Remuneration of Supervisory	Against	Against	Shareholder
	Board	_		

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## DEUTSCHE BOERSE AG

Ticker: DB1 Security ID: D1882G119
Meeting Date: MAY 19, 2020 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 2.90 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal 2019	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For	Management
5	Elect Michael Ruediger to the Supervisory Board	For	For	Management
6	Approve Creation of EUR 19 Million Pool of Capital without Preemptive Rights	For	For	Management
7	Approve Creation of EUR 19 Million Pool of Capital with Preemptive Rights	For	For	Management
8	Approve Remuneration Policy	For	Against	Management
9	Approve Remuneration of Supervisory Board Members	For	For	Management
10	Amend Corporate Purpose	For	For	Management
11	Ratify KPMG AG as Auditors for Fiscal 2020	For	For	Management

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# DEUTSCHE LUFTHANSA AG

Ticker: LHA Security ID: D1908N106
Meeting Date: MAY 05, 2020 Meeting Type: Annual
Record Date:

# 1	Proposal Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgt Rec None	Vote Cast None	Sponsor Management
2	Approve Allocation of Income and Omission of Dividends	For	Did Not Vote	Management
3	Approve Discharge of Management Board for Fiscal 2019	For	Did Not Vote	Management
4	Approve Discharge of Supervisory Board for Fiscal 2019	For	Did Not Vote	Management
5.1	Reelect Stephan Sturm to the Supervisory Board	For	Did Not Vote	Management
5.2	Elect Erich Clementi to the Supervisory Board	For	Did Not Vote	Management
5.3	Elect Thomas Enders to the Supervisory Board	For	Did Not Vote	Management
5.4	Elect Harald Krueger to the Supervisory Board	For	Did Not Vote	Management
5.5	Elect Astrid Stange to the Supervisory Board	For	Did Not Vote	Management
6 7	Approve Remuneration Policy Approve Issuance of Warrants/Bonds	For For	Did Not Vote Did Not Vote	-

with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1.5 Billion; Approve Creation of EUR 122.4 Million Pool of Capital to Guarantee Conversion Rights

8 Amend Articles Re: Exclusion of Did Not Vote Management For Preemptive Rights Against

Contributions in Kind
Ratify Ernst & Young GmbH as Auditors For
for Fiscal 2020 9 Did Not Vote Management

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#### DEUTSCHE LUFTHANSA AG

Ticker: LHA Security ID: D1908N106
Meeting Date: JUN 25, 2020 Meeting Type: Special

Record Date:

Mgt Rec Vote Cast Sponsor Approve EUR 306 Million Increase in 1 For Did Not Vote Management Share Capital for Private Placement

#### DEUTSCHE TELEKOM AG

TICKET: DTE Security ID: D2035M136 Meeting Date: JUN 19, 2020 Meeting Type: Annual Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and	None	None	Management
	Statutory Reports for Fiscal 2019			
	(Non-Voting)			
2	Approve Allocation of Income and	For	For	Management
	Dividends of EUR 0.60 per Share			
3	Approve Discharge of Management Board	For	For	Management
	for Fiscal 2019			
4	Approve Discharge of Supervisory Board	For	For	Management
	for Fiscal 2019			
5	Ratify PricewaterhouseCoopers GmbH as	For	For	Management
	Auditors for Fiscal 2020			
6	Elect Michael Kaschke to the	For	For	Management
	Supervisory Board			
7	Approve Spin-Off and Takeover	For	For	Management
	Agreement with Telekom Deutschland GmbH			
8	Ratify Ernst & Young GmbH as Auditors	For	For	Management
	for the First Quarter of Fiscal 2021			

#### DEUTSCHE WOHNEN SE

DWNI Security ID: D2046U176 Ticker: Meeting Date: JUN 05, 2020 Record Date: MAY 14, 2020 Meeting Type: Annual

# 1	Proposal Receive Financial Statements and	Mgt Rec None	Vote Cast None	Sponsor Management
_	Statutory Reports for Fiscal 2019 (Non-Voting)	-10-10		
2	Approve Allocation of Income and Dividends of EUR 0.90 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal 2019	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For	Management
5	Ratify KPMG AG as Auditors for Fiscal 2020	For	For	Management
6.1	Elect Matthias Huenlein to the Supervisory Board	For	Against	Management
6.2	Elect Kerstin Guenther to the Supervisory Board	For	For	Management
7.1	Amend Articles Re: Information Sent by	For	For	Management

Registered Letter

7.2	Amend Articles	Re: Transmission	of For	For	Management
	_ ~				_

Information by Electronic Means
Amend Articles Re: Proof of Entitlement For For Management 7.3

#### DIAGEO PLC

Ticker: DGE Security ID: G42089113
Meeting Date: SEP 19, 2019
Record Date: SEP 17, 2019

# 1	Proposal Accept Financial Statements and Statutory Reports	Mgt Rec For	Vote Cast For	Sponsor Management
2	Approve Remuneration Report	For	For	Management
3	Approve Final Dividend	For	For	Management
<u>4</u> 5 6	Elect Debra Crew as Director	For	For	Management
5	Re-elect Lord Davies as Director	For	For	Management
6	Re-elect Javier Ferran as Director	For	For	Management
7	Re-elect Susan Kilsby as Director	For	For	Management
8	Re-elect Ho KwonPing as Director	For	For	Management
9	Re-elect Nicola Mendelsohn as Director	For	For	Management
10	Re-elect Ivan Menezes as Director	For	For	Management
11	Re-elect Kathryn Mikells as Director	For	For	Management
12	Re-elect Alan Stewart as Director	For	For	Management
13	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	Management
14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
15	Authorise EU Political Donations and Expenditure	For	For	Management
16	Authorise Issue of Equity	For	For	Management
<u>1</u> 7	Approve Irish Sharesave Scheme	For	For	Management
18	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
19	Authorise Market Purchase of Ordinary Shares	For	For	Management
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management
21	Adopt New Articles of Association	For	For	Management

## DIRECT LINE INSURANCE GROUP PLC

Ticker: DLG Meeting Date: MAY 14, 2020 Record Date: MAY 12, 2020 Security ID: G2871V114 Meeting Type: Annual

#	Proposal	Mgt Rec	<b>Vote Cast</b>	Sponsor
1	Accept Financial Statements and	For	For	Management
	Statutory Reports			
2 3	Approve Remuneration Report	For	For	Management
3	Approve Remuneration Policy	For	For	Management
4	Re-elect Mike Biggs as Director	For	For	Management
5	Re-elect Danuta Gray as Director	For	For	Management
6	Re-elect Mark Gregory as Director	For	For	Management
7	Re-elect Jane Hanson as Director	For	For	Management
8	Elect Tim Harris as Director	For	For	Management
9	Re-elect Penny James as Director	For	For	Management
10	Re-elect Sebastian James as Director	For	For	Management
11	Re-elect Fiona McBain as Director	For	For	Management
12	Re-elect Gregor Stewart as Director	For	For	Management
13	Re-elect Richard Ward as Director	For	For	Management
14	Reappoint Deloitte LLP as Auditors	For	For	Management
15	Authorise the Audit Committee to Fix	For	For	Management
	Remuneration of Auditors			_
16	Authorise EU Political Donations and	For	For	Management
	Expenditure			_
17	Approve Long Term Incentive Plan	For	For	Management
18	Approve Deferred Annual Incentive Plan	For	For	Management
19	Authorise Issue of Equity	For	For	Management
20	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights			=
21	Authorise Issue of Equity without	For	For	Management

	Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment			
22	Authorise Market Purchase of Ordinary Shares	For	For	Management
23	Authorise Issue of Equity in Relation to an Issue of RT1 Instruments	For	For	Management
24	Authorise Issue of Equity without Pre-emptive Rights in Relation to an Issue of RT1 Instruments	For	For	Management
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management
26	Adopt New Articles of Association	For	For	Management
DTVT	/C IABODAMODIEC IIMIMED			

#### DIVI'S LABORATORIES LIMITED

Ticker: 532488
Meeting Date: AUG 23, 2019
Record Date: AUG 16, 2019 Security ID: Y2076F112 Meeting Type: Annual

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#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and	For	For	Management
	Statutory Reports			
2	Approve Dividend	For	For	Management
3	Reelect Kiran S. Divi as Director	For	For	Management
4	Reelect Nilima Motaparti as Director	For	For	Management
5	Elect Sunaina Singh as Director	For	For	Management

#### DIVI'S LABORATORIES LIMITED

Ticker: 532488
Meeting Date: OCT 07, 2019
Record Date: AUG 30, 2019 Security ID: Y2076F112 Meeting Type: Special

# 1 Mgt Rec Vote Cast Proposal Sponsor Approve Reappointment and Remuneration For of Murali K. Divi as Managing Director Approve Reappointment and Remuneration For For Management 2 For Management of N.V. Ramana as Executive Director

#### DNB ASA

Security ID: R1640U124 Meeting Type: Annual Ticker: DNB Meeting Date: JUN 30, 2020 Record Date: JUN 23, 2020

# 1 2 3	Proposal Open Meeting; Elect Chairman of Meeting Approve Notice of Meeting and Agenda Designate Inspector(s) of Minutes of	Mgt Rec None For For	Vote Cast None For For	Sponsor Management Management Management
	Meeting			•
4	Accept Financial Statements and Statutory Reports	For	For	Management
5a	Approve Remuneration Policy And Other Terms of Employment For Executive	For	For	Management
5b	Management (Advisory) Approve Remuneration Policy And Other Terms of Employment For Executive Management (Binding)	For	For	Management
6	Approve Company's Corporate Governance Statement	For	For	Management
7	Approve Remuneration of Auditors	For	For	Management
8	Approve Reduction in Share Capital via Share Cancellation	For	For	Management
9	Amend Articles	For	For	Management
10	Authorize Board to Raise Subordinated Loan	For	For	Management
11	Elect Directors	For	Against	Management
12	Elect Members of Nominating Committee	For	For	Management
13	Approve Remuneration of Directors and	For	For	Management

#### DR. REDDY'S LABORATORIES LIMITED

Security ID: Y21089159 Meeting Type: Annual Ticker: 500124
Meeting Date: JUL 30, 2019
Record Date: JUL 23, 2019

# Proposal Mgt Rec Vote Cast Sp	onsor
1 Accept Financial Statements and For For Ma	nagement
Statutory Reports	
	nagement
	nagement
	nagement
	nagement
6 Elect Leo Puri as Director For For Ma	nagement
7 Elect Shikha Sharma as Director For For Ma	nagement
8 Elect Allan Oberman as Director For For Ma	nagement
9 Approve Remuneration of Cost Auditors For For Ma	nagement

#### DSV A/S

Security ID: K3013J154 Meeting Type: Special Ticker: DSV
Meeting Date: SEP 24, 2019
Record Date: SEP 17, 2019

#	Proposal	Mgt Rec	<b>Vote Cast</b>	Sponsor
1	Change Company Name to DSV Panalpina	For	For	Management
	A/S; Add DSV A/S as Secondary Name			
2	Elect Beat Walti as New Director	For	For	Management
3	Approve Creation of DKK 48.3 Million	For	For	Management
	Pool of Capital without Preemptive			_
	Rights			
4	Approve DKK 6.5 Million Reduction in	For	For	Management
	Share Capital via Share Cancellation			_
5	Amend Articles Re: In Addition to	For	For	Management
	Danish, Make English Corporate Language			_
6	Amend Articles Re: General Meetings	For	For	Management
	Can be Held in Danish or English;			•
	Documents in Connection with General			
	Meetings and Company Announcements			
	will be in English Only			

#### DSV PANALPINA A/S

Security ID: K3013J154 Meeting Type: Annual Ticker: DSV Meeting Date: MAR 16, 2020 Record Date: MAR 09, 2020

	_			
#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Report of Board	None	None	Management
2	Accept Financial Statements and	For	For	Management
	Statutory Reports			_
3	Approve Remuneration of Directors in	For	For	Management
	the Amount of DKK 500,000 for Ordinary			
	Directors			
4	Approve Allocation of Income and	For	For	Management
	Dividends of DKK 2.50 Per Share			-
5.1	Reelect Thomas Plenborg as Director	For	For	Management
5.2	Reelect Jorgen Moller as Director	For	For	Management
5.3	Reelect Birgit Norgaard as Director	For	For	Management
5.4	Reelect Annette Sadolin as Director	For	For	Management
5.5	Reelect Malou Aamund as Director	For	For	Management
5.6	Reelect Beat Walti as Director	For	For	Management
5.7	Elect Niels Smedegaard as New Director	For	For	Management
6	Ratify PricewaterhouseCoopers as	For	For	Management
0	Auditors	FOL	FOL	Management
7.1	Approve DKK 5 Million Reduction in	For	For	Managamant
/ · I		FOI	FOL	Management
	Share Capital via Share Cancellation			
7.2	Authorize Share Repurchase Program	For	For	Management

7.3	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	For	Management
7.4	Amend Articles Re: Agenda of Annual General Meeting	For	For	Management
7.5 8	Amend Articles Re: Editorial Changes Other Business	For None	For None	Management Management

## DUFRY AG

Ticker: DUFN Security ID: H2082J107
Meeting Date: MAY 18, 2020 Meeting Type: Annual
Record Date:

# 1	Proposal Elect Yves Gerster as Chairman of Meeting	Mgt Rec For	Vote Cast For	Sponsor Management
2.1	Accept Financial Statements and Statutory Reports	For	For	Management
2.2	Approve Remuneration Report (Non-Binding)	For	For	Management
3	Approve Treatment of Net Loss	For	For	Management
4	Approve Discharge of Board and Senior Management	For	For	Management
5	Approve Increase in Conditional Capital Pool to CHF 63.5 Million to	For	Against	Management
6.1	Cover Exercise of Convertible Bonds Reelect Juan Carretero as Director and Board Chairman	For	For	Management
6.2.1	Reelect Jorge Born as Director	For	For	Management
6.2.2	Reelect Claire Chiang as Director	For	Against	Management
6.2.3	Reelect Julian Gonzalez as Director	For	For	Management
6.2.4	Reelect Heekyung Min as Director	For	For	Management
6.2.6	Reelect Luis Camino as Director	For	For	Management
6.2.7	Reelect Steven Tadler as Director	For	For	Management
	Reelect Lynda Tyler-Cagni as Director	For	For	Management
	Elect Mary Guilfoile as Director	For	For	Management
7.1	Appoint Claire Chiang as Member of the Compensation Committee	For	Against	Management
7.2	Appoint Heekyung Min as Member of the Compensation Committee	For	For	Management
7.3	Appoint Jorge Born as Member of the Compensation Committee	For	For	Management
8	Ratify Ernst & Young Ltd as Auditors	For	For	Management
9	Designate Altenburger Ltd as Independent Proxy	For	For	Management
10.1	Approve Remuneration of Directors in the Amount of CHF 8.5 Million	For	For	Management
10.2	Approve Remuneration of Executive Committee in the Amount of CHF 34 Million	For	For	Management
11	Transact Other Business (Voting)	For	Abstain	Management

# E.ON SE

Ticker: EOAN Security ID: D24914133 Meeting Date: MAY 28, 2020 Meeting Type: Annual Record Date:

# 1	Proposal Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgt Rec None	Vote Cast None	Sponsor Management
2	Approve Allocation of Income and Dividends of EUR 0.46 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal 2019	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For	Management
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2020	For	For	Management
5.2	Ratify PricewaterhouseCoopers GmbH as Auditors for Half-Year and Quarterly	For	For	Management

	Reports 2020			
5.3	Ratify KPMG AG as Auditors for the First Quarter of Fiscal 2021	For	For	Management
6.1	Elect Ulrich Grillo to the Supervisory Board	For	For	Management
6.2	Elect Rolf Martin Schmitz to the Supervisory Board	For	For	Management
6.3	Elect Deborah Wilkens to the Supervisory Board	For	For	Management
7	Approve Creation of EUR 528 Million Pool of Capital with Partial Exclusion of Preemptive Rights	For	For	Management
8	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Billion; Approve Creation of EUR 264 Million Pool of Capital to Guarantee Conversion Rights	For	For	Management
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	Management
10	Authorize Use of Financial Derivatives when Repurchasing Shares	For	For	Management

#### EASYJET PLC

Ticker: EZJ
Meeting Date: FEB 06, 2020
Record Date: FEB 04, 2020 Security ID: G3030S109 Meeting Type: Annual

# 1	Proposal Accept Financial Statements and Statutory Reports	Mgt Rec For	Vote Cast For	Sponsor Management
2	Approve Remuneration Report Approve Final Dividend	For For	For For	Management Management
	Re-elect John Barton as Director	For	For	Management
<del>-</del>	Re-elect Johan Lundgren as Director	For	For	Management
<u>4</u> 5 6	Re-elect Andrew Findlay as Director	For	For	Management
7	Re-elect Charles Gurassa as Director	For	For	Management
8	Re-elect Dr Andreas Bierwirth as	For	For	Management
Ū	Director	101	101	Hanagement
9	Re-elect Moya Greene as Director	For	For	Management
10	Re-elect Dr Anastassia Lauterbach as	For	For	Management
	Director			_
11	Re-elect Nick Leeder as Director	For	For	Management
12	Re-elect Andy Martin as Director	For	For	Management
13	Re-elect Julie Southern as Director	For	For	Management
14	Elect Catherine Bradley as Director	For	For	Management
15	Reappoint PricewaterhouseCoopers LLP	For	For	Management
	as Auditors			
16	Authorise the Audit Committee to Fix	For	For	Management
	Remuneration of Auditors			
17	Authorise EU Political Donations and	For	For	Management
	Expenditure			
18	Authorise Issue of Equity	For	For	Management
19	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights			
20	Authorise Market Purchase of Ordinary	For	For	Management
0.1	Shares	=	<b></b>	30
21	Authorise the Company to Call General	For	For	Management
	Meeting with Two Weeks' Notice			

## EASYJET PLC

Security ID: G3030S109 Meeting Type: Special Ticker: EZJ
Meeting Date: MAY 22, 2020
Record Date: MAY 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Remove John Barton as Director	Against	Against	Shareholder
2	Remove Johan Lundgren as Director	Against	Against	Shareholder
3	Remove Andrew Findlay as Director	Against	Against	Shareholder

Ticker: EDEN Security ID: F3192L109
Meeting Date: MAY 07, 2020 Meeting Type: Annual/Special
Record Date: MAY 05, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
ï	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 0.70 per Share	For	For	Management
4	Approve Stock Dividend Program	For	For	Management
5	Reelect Jean-Paul Bailly as Director	For	For	Management
6	Reelect Dominique D Hinnin as Director	For	Against	Management
7	Elect Alexandre de Juniac as Director	For	For	Management
8	Approve Remuneration Policy of Chairman and CEO	For	Against	Management
9	Approve Remuneration Policy of Board Members	For	For	Management
10	Approve Remuneration of Directors in the Aggregate Amount of EUR 700,000	For	For	Management
11	Approve Compensation Report of Corporate Officers	For	Against	Management
12	Approve Compensation of Bertrand Dumazy, Chairman and CEO	For	Against	Management
13	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Conventions	For	For	Management
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
16	Authorize Issuance of Equity or	For	For	Management
	Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 160,515,205			
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate	For	For	Management
18	Nominal Amount of EUR 24,320,485 Approve Issuance of Equity or	For	For	Management
	Equity-Linked Securities for Qualified Investors, up to Aggregate Nominal Amount of EUR 24,320,485			
19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder	For	For	Management
20	Vote Above Authorize Capital Increase of up to 5	For	For	Managamant
20	Percent of Issued Capital for	FOI	FOL	Management
21	Contributions in Kind	To m	To m	Managamant
21	Authorize Capitalization of Reserves	For	For	Management
	of Up to EUR 160,515,205 for Bonus			
22	Issue or Increase in Par Value	<b>-</b>	<b>5</b>	<b>37</b>
22	Authorize Capital Issuances for Use in	For	For	Management
22	Employee Stock Purchase Plans	H	3	Wana mamanh
23	Authorize up to 1.5 Percent of Issued	For	Against	Management
	Capital for Use in Restricted Stock Plans Within Performance Conditions			
	Attached			
24	Amend Article 15 of Bylaws Re: Board	For	For	Management
	Deliberation	_	_	
25	Amend Articles 1, 3, 4, 5, 7, 8, 9, 10, 12, 13, 14, 16, 17, 18, 19, 20,	For	For	Management
	10, 12, 13, 14, 16, 17, 18, 19, 20, 21, 22, 23, 24, 26, 27 of Bylaws to			
	Comply with Legal Changes			
26	Authorize Filing of Required	For	For	Management
20	Documents/Other Formalities	FOI	101	Management

# EDP-ENERGIAS DE PORTUGAL SA

Ticker: EDP
Meeting Date: APR 16, 2020
Record Date: APR 07, 2020 Security ID: X67925119 Meeting Type: Annual

# 1	Proposal Approve Individual and Consolidated Financial Statements and Statutory Reports	Mgt Rec For	Vote Cast Did Not Vote	Sponsor Management
2 3.1	Approve Allocation of Income Appraise Management of Company and	For For	Did Not Vote Did Not Vote	
	Approve Vote of Confidence to Management Board			
3.2	Appraise Supervision of Company and Approve Vote of Confidence to Supervisory Board	For	Did Not Vote	Management
3.3	Appraise Work Performed by Statutory Auditor and Approve Vote of Confidence to Statutory Auditor	For	Did Not Vote	Management
4	Authorize Repurchase and Reissuance of Shares	For	Did Not Vote	Management
5	Authorize Repurchase and Reissuance of Repurchased Debt Instruments	For	Did Not Vote	Management
6	Authorize Increase in Capital up to 10 Percent via Issuance of Equity or Equity-Linked Securities with Preemptive Rights	For	Did Not Vote	Management
7	Approve Statement on Remuneration Policy Applicable to Executive Board	For	Did Not Vote	Management
8	Approve Statement on Remuneration Policy Applicable to Other Corporate Bodies	For	Did Not Vote	Management

# EIFFAGE SA

Ticker: FGR
Meeting Date: APR 22, 2020
Record Date: APR 20, 2020 Security ID: F2924U106 Meeting Type: Annual/Special

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Absence of Dividends	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions	For	For	Management
5	Reelect Jean-Francois Roverato as Director	For	For	Management
6	Reelect Jean Guenard as Director	For	Against	Management
7	Approve Remuneration Policy of Board Members	For	For	Management
8	Approve Remuneration Policy of Chairman and CEO	For	Against	Management
9	Approve Compensation Report	For	For	Management
10	Approve Compensation of Benoit de Ruffray, Chairman and CEO	For	Against	Management
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
12	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
13	Authorize Capitalization of Reserves of Up to EUR 80 Million for Bonus Issue or Increase in Par Value	For	For	Management
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate	For	For	Management
15	Nominal Amount of EUR 156.8 Million Authorize Issuance of Equity or Equity-Linked Securities without	For	For	Management
	Preemptive Rights up to Aggregate Nominal Amount of EUR 39.2 Million			
16	Approve Issuance of Equity or Equity-Linked Securities for Private	For	For	Management

	Placements, up to Aggregate Nominal Amount of EUR 39.2 Million			
17		For	For	Management
18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	Management
19	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 15, 16 and 18 at EUR 39.2 Million	For	For	Management
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Against	Management
21	Authorize up to 1 Million Shares for Use in Stock Option Plans	For	Against	Management
22	Amend Article 17 of Bylaws Re: Employee Representatives	For	For	Management
23	Amend Article 23 of Bylaws Re: Written Consultation	For	For	Management
24	Amend Articles 20, 24, 26 and 30 of Bylaws Re: Board and Censor Remuneration, Chairman of the Board Power and Proxy Forms	For	For	Management
25	Textual References Regarding Change of Codification	For	For	Management
26	Authorize Filing of Required Documents/Other Formalities	For	For	Management

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# ELECTRICITE DE FRANCE SA

Ticker: EDF Security ID: F2940H113
Meeting Date: MAY 07, 2020 Meeting Type: Annual/Special
Record Date: MAY 05, 2020

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#	Proposal	Mgt Rec	Vote Cast	Sponsor
ï	Amend Article 20 of Bylaws to Comply	For	For	Management
_	with Legal Changes Re: Quorum			
2	Amend Article 13 and 16 of Bylaws Re:	For	For	Management
	Remuneration of Directors and Board			-
	Powers			
3	Amend Article 15 of Bylaws Re: Board	For	For	Management
	Members Deliberation via Written			
	Consultation			
4	Amend Article 2 of Bylaws Re:	For	For	Management
	Corporate Purpose			
5	Approve Financial Statements and	For	For	Management
_	Statutory Reports	_	_	
6	Approve Consolidated Financial	For	For	Management
7	Statements and Statutory Reports	Eo.	Eo.	Vanagament
,	Approve Allocation of Income and Dividends of EUR 0.15 per Share	For	For	Management
8	Approve Stock Dividend Program	For	For	Management
9	Approve Transaction with French State	For	For	Management
,	RE: Compensation	FOI	FOI	Management
10	Approve Amendment of Transaction with	For	For	Management
	Areva and Areva NP Re: Share Transfer			
	of New NP			
11	Approve Transaction with French State	For	For	Management
	RE: Employee Advantages			-
12	Approve Auditors' Special Report on	For	For	Management
	Related-Party Transactions			
13	Approve Compensation of Jean-Bernard	For	For	Management
	Levy, Chairman and CEO			
14	Approve Compensation Report of	For	For	Management
4-	Corporate Officers			
15	Approve Remuneration Policy of Chairman and CEO	For	For	Management
16	Approve Remuneration Policy of	For	For	Managamant
10	Directors	FOI	FOL	Management
17	Approve Remuneration of Directors in	For	For	Management
	the Aggregate Amount of EUR 440,000	101	101	riaria y cincirc
18	Reelect Claire Pedini as Director	For	For	Management
19	Ratify Appointment of François	For	For	Management
	Delattre as Director	-	-	
20	Ratify Appointment of Veronique	For	For	Management
	·-			_

	Bedague-Hamilius as Director			
21	Authorize Repurchase of Up to 10	For	For	Management
	Percent of Issued Share Capital			_
22	Authorize Issuance of Equity or	For	For	Management
	Equity-Linked Securities with			_
	Preemptive Rights up to Aggregate			
	Nominal Amount of EUR 365 Million			
23	Authorize Issuance of Equity or	For	Against	Management
	Equity-Linked Securities without		-	_
	Preemptive Rights up to Aggregate			
	Nominal Amount of EUR 290 Million			
24	Approve Issuance of Equity or	For	Against	Management
	Equity-Linked Securities for Private		-	_
	Placements, up to Aggregate Nominal			
	Amount of EUR 290 Million			
25	Authorize Board to Increase Capital in	For	Against	Management
	the Event of Additional Demand Related		_	_
	to Delegation Submitted to Shareholder			
	Vote Above			
26	Authorize Capitalization of Reserves	For	For	Management
	of Up to EUR 1 Billion for Bonus Issue			_
	or Increase in Par Value			
27	Authorize Capital Increase of Up to	For	For	Management
	EUR 145 Million for Future Exchange			
	Offers			
28	Authorize Capital Increase of up to 10	For	Against	Management
	Percent of Issued Capital for			
	Contributions in Kind	_	_	
29	Authorize Capital Issuances for Use in	For	For	Management
	Employee Stock Purchase Plans	_	_	
30	Authorize Capital Issuances for Use in	For	For	Management
	Employee Stock Purchase Plans Reserved			
	for Employees of the Group's			
24	Subsidiaries			
31	Authorize Decrease in Share Capital	For	For	Management
2.0	via Cancellation of Repurchased Shares	<b></b>	<b>n</b>	<b>36</b>
32	Authorize Filing of Required	For	For	Management
33	Documents/Other Formalities Approve Cancelation of Extra Dividends	For	For	Managamant
33		FOL	FOL	Management
A	per Share for FY 2019 Approve Allocation of Income and	Against	Against	Shareholder
•	Dividends of EUR 0.15 Per Share	луативс	nyarmst	SHOTGEL
	Dividends of Edw 0.15 Fer Shafe			

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## ELECTROLUX AB

Ticker: ELUX.B Security ID: W24713120 Meeting Date: FEB 21, 2020 Meeting Type: Special Record Date: FEB 14, 2020

# 1	Proposal Elect Chairman of Meeting	Mgt Rec For	Vote Cast Did Not Vote	Sponsor Management
2	Prepare and Approve List of Shareholders	For	Did Not Vote	
3	Approve Agenda of Meeting	For	Did Not Vote	Management
4	Designate Inspector(s) of Minutes of Meeting	For	Did Not Vote	Management
5	Acknowledge Proper Convening of Meeting	For	Did Not Vote	Management
6	Approve Spin-Off of Subsidiary Electrolux Professional and Distribution of Shares to Shareholders	For	Did Not Vote	
7	Close Meeting	None	None	Management

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# ELECTROLUX AB

Ticker: ELUX.B Security ID: W24713120 Meeting Date: MAR 31, 2020 Meeting Type: Annual Record Date: MAR 25, 2020

# 1 2	Proposal Elect Chairman of Meeting Prepare and Approve List of Shareholders	Mgt Rec For For	Vote Cast Did Not Vote Did Not Vote	
3	Approve Agenda of Meeting	For	Did Not Vote	Management

4	Designate Inspector(s) of Minutes of Meeting	For	Did Not Vote	Management
5 6	Acknowledge Proper Convening of Meeting Receive Financial Statements and Statutory Reports	For None	Did Not Vote None	Management Management
7	Receive President's Report	None	None	Management
8	Accept Financial Statements and	For	Did Not Vote	
J	Statutory Reports	101	DIG NOC VOCE	management
9	Approve Discharge of Board and	For	Did Not Vote	Management
-	President		224 1100 1000	
10	Approve Allocation of Income and	For	Did Not Vote	Management
	Dividends of SEK 8.50 Per Share			
11	Determine Number of Members (9) and	For	Did Not Vote	Management
	Deputy Members (0) of Board			
12	Approve Remuneration of Directors in	For	Did Not Vote	Management
	the Amount SEK 2.3 Million for			_
	Chairman and SEK 660,000 for Other			
	Directors; Approve Remuneration of			
	Committee Work; Approve Remuneration			
	of Auditor			
13.a	Reelect Staffan Bohman as Director	For	Did Not Vote	
13.b	Reelect Petra Hedengran as Director	For	Did Not Vote	
13.c	Elect Henrik Henriksson as New Director		Did Not Vote	
13.d	Reelect Ulla Litzen as Director	For	Did Not Vote	
13.e	Elect Karin Overbeck as New Director	For	Did Not Vote	
13.f	Reelect Fredrik Persson as Director	For	Did Not Vote	
13.g	Reelect David Porter as Director	For	Did Not Vote	
13.h	Reelect Jonas Samuelson as Director	For	Did Not Vote	
13.i	Reelect Kai Warn as Director	For	Did Not Vote	
13.j	Reelect Staffan Bohman as Board Chairman	For	Did Not Vote	Management
14	Ratify Deloitte as Auditors	For	Did Not Vote	Management
15	Approve Remuneration Policy And Other	For	Did Not Vote	
13	Terms of Employment For Executive	FOL	DIG NOT AGE	Management
	Management			
16	Approve Performance Based Long-Term	For	Did Not Vote	Management
10	Incentive Plan (Share Program 2020)	FOI	DIG NOC VOCE	management
17.a	Authorize Share Repurchase Program	For	Did Not Vote	Management
17.b	Authorize Reissuance of Repurchased	For	Did Not Vote	
_, ,,	Shares		224 1100 1000	
17.c	Authorize a Transfer of Maximum 25,000	For	Did Not Vote	Management
	Class B Shares in Connection with 2018	<b>-</b>		
	Share Program			
18	Close Meeting	None	None	Management
	-			-

# ELISA OYJ

Ticker: ELISA Meeting Date: APR 02, 2020 Record Date: MAR 23, 2020 Security ID: X1949T102 Meeting Type: Annual

	•			
#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
1 2 3	Call the Meeting to Order	None	None	Management
3	Designate Inspector or Shareholder	For	For	Management
	Representative(s) of Minutes of Meeting			_
4	Acknowledge Proper Convening of Meeting	For	For	Management
<u>4</u> 5	Prepare and Approve List of	For	For	Management
	Shareholders			-
6	Receive Financial Statements and	None	None	Management
	Statutory Reports			_
7	Accept Financial Statements and	For	For	Management
	Statutory Reports			_
8	Approve Allocation of Income and	For	For	Management
	Dividends of EUR 1.85 Per Share			
9	Approve Discharge of Board and	For	For	Management
	President			
10	Approve Remuneration Policy And Other	For	Against	Management
	Terms of Employment For Executive			
	Management			
11	Approve Remuneration of Directors in	For	For	Management
	the Amount of EUR 123,000 for			
	Chairman, EUR 82,000 for Vice Chairman			
	and the Chairman of the Committees,			
	and EUR 67,000 for Other Directors;			
	Approve Meeting Fees			

12	Fix Number of Directors at Seven	For	For	Management
13	Reelect Clarisse Berggardh (Vice	For	For	Management
	Chair), Kim Ignatius, Seija Turunen,			_
	Anssi Vanjoki (Chair) and Antti Vasara			
	as Directors; Elect Mr Topi Manner and			
	Ms Eva-Lotta Sjostedt as New Directors			
14	Approve Remuneration of Auditors	For	For	Management
15	Ratify KPMG as Auditors	For	For	Management
16	Amend Articles Re: General Meeting	For	For	Management
17	Authorize Share Repurchase Program	For	For	Management
18	Approve Issuance of up to 15 Million	For	For	Management
	Shares without Preemptive Rights			_
19	Close Meeting	None	None	Management
	•			-

#### EMS-CHEMIE HOLDING AG

Ticker: EMSN Security ID: H22206199 Meeting Date: AUG 10, 2019 Meeting Type: Annual Record Date:

# 1 2 3.1	Proposal Open Meeting Acknowledge Proper Convening of Meeting Accept Financial Statements and	Mgt Rec None None For	Vote Cast None None For	Sponsor Management Management Management
	Statutory Reports Approve Remuneration of Board of	For	For	Management
3.2.1	Directors in the Amount of CHF 835,884	FOI	FOI	Management
3.2.2	Approve Remuneration of Executive Committee in the Amount of CHF 3.1 Million	For	Against	Management
4	Approve Allocation of Income and Ordinary Dividends of CHF 15.50 per Share and Special Dividends of CHF 4. 25 per Share	For	For	Management
5	Approve Discharge of Board and Senior Management	For	For	Management
6.1.1	Reelect Ulf Berg as Director, Board Chairman, and Member of the Compensation Committee	For	Against	Management
6.1.2	Reelect Magdelena Martullo as Director	For	For	Management
	Reelect Joachim Streu as Director	For	For	Management
6.1.4	Reelect Bernhard Merki as Director and Member of the Compensation Committee	For	Against	Management
6.1.5	Reelect Christoph Maeder as Director and Member of the Compensation Committee	For	Against	Management
6.2	Ratify Ernst & Young AG as Auditors	For	For	Management
6.3	Designate Robert Daeppen as Independent Proxy	For	For	Management
7	Transact Other Business (Voting)	For	Abstain	Management

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# ENAGAS SA

Ticker: ENG Security ID: E41759106 Meeting Date: JUN 29, 2020 Meeting Type: Annual Record Date: JUN 24, 2020

Proposal Mgt Rec Vote Cast Sponsor Approve Consolidated and Standalone 1 Management For For Financial Statements 2 Approve Non-Financial Information For For Management Statement 3 Approve Allocation of Income and For For Management Dividends Approve Dividends Charged Against Unrestricted Reserves 4 Management For For Approve Discharge of Board For For Management Amend Article 27 Re: Meeting For Attendance by Telematic Means Amend Article 35 Re: Board Composition For Amend Article 39 Re: Board Meetings by For 6.1 Management For 6.2 For Management 6.3 Management For Telematic Means Amend Article 44 Re: Audit and 6.4 For For Management

	Compliance Committee			
6.5	Amend Articles Re: Appointments,	For	For	Management
	Remuneration and Corporate Social Responsibility Committee			
6.6	Add Article 53.bis Re: Dividend in Kind	For	For	Management
7.0	Amend Articles of General Meeting	For	For	Management
,		FOI	FOI	Management
	Regulations Re: Attendance by			
_	Telematic Means			
8.1	Reelect Sociedad Estatal de	For	For	Management
	Participaciones Industriales (SEPI) as			
	Director			
8.2	Elect Jose Blanco Lopez as Director	For	For	Management
8.3	Elect Jose Montilla Aguilera as	For	For	Management
•••	Director			1141149 01110110
8.4	Elect Cristobal Jose Gallego Castillo	For	For	Management
0.1	as Director	- 0-		1141149 01110110
9	Authorize Share Repurchase Program	For	For	Management
10	Amend Remuneration Policy	For	For	Management
11	Advisory Vote on Remuneration Report	For	For	Management
			-	-
12	Receive Amendments to Board of	None	None	Management
	Directors Regulations			
13	Authorize Board to Ratify and Execute	For	For	Management
	Approved Resolutions			

# ENDESA SA

Ticker: ELE Security ID: E41222113
Meeting Date: MAY 05, 2020 Meeting Type: Annual
Record Date: APR 30, 2020

	•			
#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Consolidated and Standalone	For	For	Management
	Financial Statements			_
2	Approve Consolidated and Standalone	For	For	Management
	Management Reports			_
3	Approve Non-Financial Information	For	For	Management
	Statement			
4	Approve Discharge of Board	For	For	Management
5	Approve Allocation of Income and	For	For	Management
	Dividends			
6	Authorize Issuance of Convertible	For	For	Management
	Bonds, Debentures, Warrants, and Other			
	Debt Securities up to EUR 6 Billion			
	with Exclusion of Preemptive Rights up			
	to 10 Percent of Capital			
7	Authorize Share Repurchase Program	For	For	Management
8	Amend Articles Re: Board Committees	For	For <sub>.</sub>	Management
9	Amend Articles Re: General Meetings	For	Against	Management
10	Amend Article 56 Re: Non-Financial	For	For	Management
	Information Statement	_	_	
11	Amend Article 6 of General Meeting	For	For	Management
	Regulations Re: Non-Financial			
4.0	Information Statement			
12	Amend Articles of General Meeting	For	Against	Management
	Regulations Re: Minimum Number of			
	Shares to Attend and Remote and			
13	Electronic Participation	E	E	Vanament
13	Ratify Appointment of and Elect Antonio Cammisecra as Director	For	For	Management
14	Elect Pilar Gonzalez de Frutos as	For	For	Management
14	Director	FOI	FOL	Management
15	Elect Eugenia Bieto Caubet as Director	For	For	Management
16	Elect Alicia Koplowitz y Romero de	For	For	Management
10	Juseu as Director	101	101	Management
17	Fix Number of Directors at 13	For	For	Management
18	Approve Remuneration Report	For	Against	Management
19	Approve Remuneration Policy	For	Against	Management
20	Approve Strategic Incentive Plan	For	For	Management
21	Authorize Board to Ratify and Execute	For	For	Management
	Approved Resolutions	- <b></b>	= <b>~=</b>	

Ticker: ENEL
Meeting Date: MAY 14, 2020
Record Date: MAY 05, 2020 Security ID: T3679P115 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and	For	For	Management
	Statutory Reports			_
2 3	Approve Allocation of Income	For	For	Management
3	Authorize Share Repurchase Program and	For	For	Management
	Reissuance of Repurchased Shares			_
4	Fix Number of Directors	For	For	Management
<u>4</u> 5	Fix Board Terms for Directors	For	For	Management
6.1	Slate 1 Submitted by Ministry of	None	Against	Shareholder
	Economy and Finance		_	
6.2	Slate 2 Submitted by Institutional	None	For	Shareholder
	Investors (Assogestioni)			
7	Elect Michele Alberto Fabiano	None	For	Shareholder
	Crisostomo as Board Chair			
8	Approve Remuneration of Directors	For	For	Management
9	Approve Long Term Incentive Plan	For	For	Management
10.1	Approve Remuneration Policy	For	For	Management
10.2	Approve Second Section of the	For	For	Management
	Remuneration Report			_
A	Deliberations on Possible Legal Action	None	Against	Management
	Against Directors if Presented by		-	-
	Shareholders			

# ENGIE SA

Ticker: ENGI Meeting Date: MAY 14, 2020 Record Date: MAY 12, 2020 Security ID: F7629A107 Meeting Type: Annual/Special

# 1	Proposal Approve Financial Statements and Statutory Reports	Mgt Rec For	Vote Cast For	Sponsor Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3 4	Approve Treatment of Losses Approve Termination Package of Isabelle Kocher, CEO Until Feb. 24, 2020	For For	For Against	Management Management
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	Management
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
7	Reelect Fabrice Bregier as Director	For	For	Management
8	Reelect Lord Peter Ricketts of Shortlands as Director	For	For	Management
9	Renew Appointment of Ernst & Young et Autres as Auditor	For	For	Management
10	Renew Appointment of Deloitte & Associes as Auditor	For	For	Management
11	Approve Compensation Report of Corporate Officers	For	For	Management
12	Approve Compensation of Jean-Pierre Clamadieu, Chairman of the Board	For	For	Management
13	Approve Compensation of Isabelle Kocher, CEO	For	For	Management
14	Approve Remuneration Policy of Directors	For	For	Management
15	Approve Remuneration Policy of Chairman of the Board	For	For	Management
16	Approve Remuneration Policy of CEO Until Feb. 24, 2020	For	For	Management
17	Approve Remuneration Policy of CEO For Transitional Period Since Feb. 24, 2020 Until Appointment of New CEO	For	For	Management
18 19	Approve Remuneration Policy of New CEO Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 225 Million	For For	For For	Management Management
20	Authorize Issuance of Equity or Equity-Linked Securities without	For	For	Management

	Preemptive Rights up to Aggregate Nominal Amount of EUR 225 Million			
21	Approve Issuance of Equity or Equity-Linked Securities for Private Placements , up to Aggregate Nominal	For	For	Management
	Amount of EUR 225 Million			
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For	Management
23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	Management
24	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 19-23 and 27-28 at EUR 265	For	For	Management
25	Million Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	For	For	Management
26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For	Management
29	Amend Article 2 of Bylaws Re: Update Corporate Purpose	For	For	Management
30	Add Corporate Purpose and Amend Article 2 of Bylaws Accordingly	For	For	Management
31	Amend Articles 6, 13, 17 and 23 of Bylaws to Comply with Legal Changes	For	For	Management
32	Authorize Filing of Required Documents/Other Formalities	For	For	Management

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# ENI SPA

Ticker: ENI Security ID: T3643A145
Meeting Date: MAY 13, 2020 Meeting Type: Annual/Special
Record Date: MAY 04, 2020

# 1	Proposal Accept Financial Statements and Statutory Reports	Mgt Rec For	Vote Cast For	Sponsor Management
2 3 4	Approve Allocation of Income Fix Number of Directors	For For	For For	Management Management
4 5.1	Fix Board Terms for Directors Slate Submitted by Ministry of Economy and Finance	For None	For For	Management Shareholder
5.2	Slate Submitted by Institutional Investors (Assogestioni)	None	Against	Shareholder
6	Elect Lucia Calvosa as Board Chair	None	For	Shareholder
7	Approve Remuneration of Directors	None	For	Shareholder
8.1	Slate Submitted by Ministry of Economy and Finance	None	For	Shareholder
8.2	Slate Submitted by Institutional Investors (Assogestioni)	None	Against	Shareholder
9	Appoint Chairman of Internal Statutory Auditors	None	For	Shareholder
10	Approve Internal Auditors' Remuneration	None	For	Shareholder
11	Approve Long Term Incentive Plan 2020-2022	For	For	Management
12	Approve Remuneration Policy	For	For	Management
13	Approve Second Section of the Remuneration Report	For	For	Management
14	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5.1	For	For	Management
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	Management

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# EPIROC AB

Ticker: EPI.A Meeting Date: MAY 12, 2020 Record Date: MAY 06, 2020 Security ID: W25918108 Meeting Type: Annual

	·			
#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting; Elect Chairman of Meeting		Did Not Vote	
2	Prepare and Approve List of Shareholders	For	Did Not Vote	Management
3	Approve Agenda of Meeting	For	Did Not Vote	-
4	Designate Inspector(s) of Minutes of	For	Did Not Vote	Management
5	Meeting	For.	Did Not Voto	Managamant
6	Acknowledge Proper Convening of Meeting Receive Financial Statements and	None	Did Not Vote None	Management
U	Statutory Reports	None	MOHE	Management
7	Receive President's Report	None	None	Management
8.a	Accept Financial Statements and	For	Did Not Vote	
	Statutory Reports			_
8.b	Approve Discharge of Board and	For	Did Not Vote	Management
	President			
8.c	Approve Allocation of Income and	For	Did Not Vote	Management
	Dividends of SEK 1.20 Per Share		m ! 1	
8.d	Approve Record Date for Dividend	For	Did Not Vote	Management
9.a	Payment Determine Number of Members (9) and	For	Did Not Woto	Managamant
J.a	Deputy Members of Board	FOL	Did Not Vote	Management
9.b	Determine Number of Auditors (1) and	For	Did Not Vote	Management
	Deputy Auditors	- 0-	224 1100 1000	
10.a	Reelect Lennart Evrell, Johan	For	Did Not Vote	Management
	Forssell, Jeane Hull, Ronnie Leten,			-
	Ulla Litzen, Astrid Skarheim Onsum and			
	Anders Ullberg as Directors; Elect			
	Sigurd Mareels and Helena Hedblom as			
10.1	New Directors		m ! 1	
10.b	Reelect Ronnie Leten as Board Chairman	For	Did Not Vote	
10.c 11.a	Ratify Deloitte as Auditors Approve Remuneration of Directors in	For For	Did Not Vote Did Not Vote	-
11.a	the Amount of SEK 2.05 Million for	FOI	DIG NOT VOCE	Management
	Chair and SEK 640,000 for Other			
	Directors; Approve Partly Remuneration			
	in Synthetic Shares; Approve			
	Remuneration for Committee Work			
11.b	Approve Remuneration of Auditors	For	Did Not Vote	
12.a	Approve Remuneration Policy And Other	For	Did Not Vote	Management
	Terms of Employment For Executive			
10 h	Management	E	Did Not Wote	Managamant
12.b	Approve Stock Option Plan 2020 for Key Employees	For	Did Not Vote	Management
13.a	Approve Equity Plan Financing Through	For	Did Not Vote	Management
13.4	Repurchase of Class A Shares	101	DIG NOC VOCE	Hallagement
13.b	Approve Repurchase of Shares to Pay 50	For	Did Not Vote	Management
	Per cent of Director's Remuneration in			
	Synthetic Shares			
13.c	Approve Equity Plan Financing Through	For	Did Not Vote	Management
	Transfer of Class A Shares to			
40 1	Participants		m ! 1	
13.d		For	Did Not Vote	Management
	Finance Director Remuneration in Synthetic Shares			
13.e	Approve Sale of Class A Shares to	For	Did Not Vote	Management
13.6	Finance Stock Option Plan 2015, 2016	101	214 1100 1006	
	and 2017			
14	Close Meeting	None	None	Management
	-			_

# EPIROC AB

Security ID: W25918116 Meeting Type: Annual Ticker: EPI.A Meeting Date: MAY 12, 2020 Record Date: MAY 06, 2020

# Proposal 1 Open Meeting; Elect Chairman of Meeting 2 Prepare and Approve List of Shareholders	Mgt Rec For For	Vote Cast Did Not Vote Did Not Vote	
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3 4	Approve Agenda of Meeting Designate Inspector(s) of Minutes of Meeting	For For	Did Not Vote Did Not Vote	
5 6	Acknowledge Proper Convening of Meeting Receive Financial Statements and Statutory Reports	For None	Did Not Vote None	Management Management
7 8.a	Receive President's Report Accept Financial Statements and Statutory Reports	None For	None Did Not Vote	Management Management
8.b	Approve Discharge of Board and President	For	Did Not Vote	Management
8.c	Approve Allocation of Income and Dividends of SEK 1.20 Per Share	For	Did Not Vote	Management
8.d	Approve Record Date for Dividend Payment	For	Did Not Vote	Management
9.a	Determine Number of Members (9) and Deputy Members of Board	For	Did Not Vote	Management
9.b	Determine Number of Auditors (1) and Deputy Auditors	For	Did Not Vote	Management
10.a	Reelect Lennart Evrell, Johan Forssell, Jeane Hull, Ronnie Leten, Ulla Litzen, Astrid Skarheim Onsum and Anders Ullberg as Directors; Elect Sigurd Mareels and Helena Hedblom as New Directors	For	Did Not Vote	Management
10.b	Reelect Ronnie Leten as Board Chairman	For	Did Not Vote	
10.c 11.a	Ratify Deloitte as Auditors Approve Remuneration of Directors in the Amount of SEK 2.05 Million for Chair and SEK 640,000 for Other Directors; Approve Partly Remuneration in Synthetic Shares; Approve Remuneration for Committee Work	For For	Did Not Vote Did Not Vote	
11.b	Approve Remuneration of Auditors	For	Did Not Vote	
12.a	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Did Not Vote	Management
12.b	Approve Stock Option Plan 2020 for Key Employees	For	Did Not Vote	Management
13.a	Approve Equity Plan Financing Through Repurchase of Class A Shares	For	Did Not Vote	Management
13.b	Approve Repurchase of Shares to Pay 50 Per cent of Director's Remuneration in Synthetic Shares	For	Did Not Vote	Management
13.c	Approve Equity Plan Financing Through Transfer of Class A Shares to Participants	For	Did Not Vote	Management
13.d	Approve Sale of Class A Shares to Finance Director Remuneration in Synthetic Shares	For	Did Not Vote	Management
13.e	Approve Sale of Class A Shares to Finance Stock Option Plan 2015, 2016 and 2017	For	Did Not Vote	Management
14	Close Meeting	None	None	Management

# EQUINOR ASA

Ticker: EQNR Security ID: R2R90P103
Meeting Date: MAY 14, 2020 Meeting Type: Annual
Record Date:

# 1 2	Proposal Open Meeting Registration of Attending Shareholders	Mgt Rec None None	Vote Cast None None	Sponsor Management Management
_	and Proxies	_	_	-
3	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	For	For	Management
4	Approve Notice of Meeting and Agenda	For	For	Management
5	Designate Inspector(s) of Minutes of Meeting	For	For	Management
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of USD 0.27 Per Share	For	For	Management
7	Approve Board to Distribute Dividends	For	For	Management
8	Approve NOK 202.4 Million Reduction in	For	For	Management

9	Share Capital via Share Cancellation Instruct Company to Set and Publish	Against	Against	Shareholder
9	Targets Aligned with the Goal of the	Against	Against	Sharehorder
	Paris Climate Agreement to Limit			
10	Global Warming	3	3	Ohawahal dan
10	Instruct Company to Stop all Exploration Activity and Test Drilling	Against	Against	Shareholder
	for Fossil Energy resources			
11	Instruct Company to Consider the	Against	Against	Shareholder
	Health Effects of Global Warming due			
	to Fossil Energy in the Company's Further Strategy			
12	Instruct Company to Refrain from Oil	Against	Against	Shareholder
	and Gas Exploration and Production			
13	Activities in Certain Areas Instruct Company to Stop All Oil and	Against	Against	Shareholder
13	Gas Activities Outside the Norwegian	Against	Against	Sharehorder
	Continental Shelf	_	_	
14	Instruct Board to Present New	Against	Against	Shareholder
	Direction for the Company Including Phasing Out of All Exploration			
	Activities Within Two Years			
15	Approve Company's Corporate Governance	For	For	Management
16.1	Statement Approve Remuneration Policy And Other	For	Tom	Vanagamant
10.1	Terms of Employment For Executive	FOL	For	Management
	Management (Advisory)			
16.2	Approve Remuneration Policy And Other	For	For	Management
	Terms of Employment For Executive Management (Binding)			
17	Approve Remuneration of Auditors	For	For	Management
18	Elect All Members and Deputy Members	For	For	Management
18.1	of Corporate Assembly Bundled Reelect Tone Lunde Bakker (Chair) as	For	For	Management
10.1	Member of Corporate Assembly	FOI	FOI	Management
18.2	Reelect Nils Bastiansen (Vice Chair)	For	For	Management
18.3	as Member of Corporate Assembly Reelect Greger Mannsverk as Member of	For	For	Vanagamant
10.3	Corporate Assembly	FOL	FOI	Management
18.4	Reelect Terje Venold as Member of	For	For	Management
10 E	Corporate Assembly	Hom	Tom	Vanagamant
18.5	Reelect Kjersti Kleven as Member of Corporate Assembly	For	For	Management
18.6	Reelect Finn Kinserdal as Member of	For	For	Management
18.7	Corporate Assembly Reelect Jarle Roth as Member of	Hom	Tom	Vanagamant
10.7	Corporate Assembly	For	For	Management
18.8	Reelect Kari Skeidsvoll Moe as Member	For	For	Management
10 0	of Corporate Assembly	<b>-</b>	<b>-</b>	
18.9	Elect Kjerstin Fyllingen as Member of Corporate Assembly	For	For	Management
18.10	Elect Kjerstin Rasmussen Braathen as	For	For	Management
10 11	Member of Corporate Assembly			
18.11	Elect Mari Rege as Member of Corporate Assembly	For	For	Management
18.12	Elect Brynjar Kristian Forbergskog as	For	For	Management
	Member of Corporate Assembly	_	_	
18.13	Elect Knut Nesse as 1st Deputy Member of Corporate Assembly	For	For	Management
18.14	Elect Trond Straume as 2nd Deputy	For	For	Management
	Member of Corporate Assembly			
18.15	Reelect Nina Kivijervi Jonassen as 3rd	For	For	Management
18,16	Deputy Member of Corporate Assembly Reelect Martin Wien Fjell as 4th	For	For	Management
	Deputy Member of Corporate Assembly			
19	Approve Remuneration of Corporate	For	For	Management
20	Assembly Elect All Members of Nominating	For	For	Management
	Committee Bundled	- 0-	- 0-	
20.1	Reelect Tone Lunde Bakker (Chair) as	For	For	Management
20.2	Member of Nominating Committee Elect Bjorn Stale Haavik as Member of	For	For	Management
20.2	Nominating Committee with Personal	101	1 91	anagement
	Deputy Andreas Hilding Eriksen	_	_	
20.3	Reelect Jarle Roth as Member of Nominating Committee	For	For	Management
20.4	Reelect Berit L. Henriksen as Member	For	For	Management
	of Nominating Committee			_
21	Approve Remuneration of Nominating	For	For	Management

Committee 22 23 Approve Equity Plan Financing For For Authorize Share Repurchase Program For For Management Management

#### ESSILORLUXOTTICA SA

Security ID: F31665106 Meeting Type: Annual/Special Ticker: EL
Meeting Date: JUN 25, 2020
Record Date: JUN 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Treatment of Losses	For	For	Management
4	Ratify Appointment of Laurent Vacherot as Director	For	For	Management
5	Ratify Appointment of Paul du Saillant as Director	For	For	Management
6	Approve Auditors' Special Report on Related-Party Transactions	For	Against	Management
7	Approve Compensation Report of Corporate Officers	For	For	Management
8	Approve Compensation of Leonardo Del Vecchio, Chairman and CEO	For	For	Management
9	Approve Compensation of Hubert Sagnieres, Vice-Chairman and Vice-CEO	For	Against	Management
10	Approve Remuneration Policy of Corporate Officers	For	For	Management
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
12	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
14	Authorize Filing of Required Documents/Other Formalities	For	For	Management

#### ESSITY AB

Security ID: W3R06F100 Meeting Type: Annual Ticker: ESSITY.B Meeting Date: APR 02, 2020 Record Date: MAR 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
ï	Open Meeting; Elect Chairman of Meeting		Did Not Vote	
2	Prepare and Approve List of	For	Did Not Vote	
4	Shareholders	FOI	DIG NOT ACCE	Management
3	2	Ton	Did Not Wote	Managamant
3	Designate Inspector(s) of Minutes of	For	Did Not Vote	Management
4	Meeting	T	Did Mat Wate	Warra warrant
4	Acknowledge Proper Convening of Meeting		Did Not Vote	
5	Approve Agenda of Meeting	For	Did Not Vote	
6	Receive Financial Statements and	None	None	Management
_	Statutory Reports			
7	Receive President's Report	None	None	Management
8.a	Accept Financial Statements and	For	Did Not Vote	Management
	Statutory Reports			
8.b	Approve Allocation of Income and	For	Did Not Vote	Management
	Dividends of SEK 6.25 Per Share			
8.c	Approve Discharge of Board and	For	Did Not Vote	Management
	President			
9	Determine Number of Members (9) and	For	Did Not Vote	Management
	Deputy Members (0) of Board			_
10	Determine Number of Auditors (1) and	For	Did Not Vote	Management
_	Deputy Auditors (0)			
11	Approve Remuneration of Directors in	For	Did Not Vote	Management
	the Amount of SEK 2.4 Million for			<b>_</b>
	Chairman and SEK 800,000 for Other			
	Directors; Approve Remuneration for			
	Committee Work; Approve Remuneration			
	of Auditors			
12.a	Reelect Ewa Bjorling as Director	For	Did Not Vote	Management
12.a	MODICOU ING DJOITING AS DITECTOR	1 01	214 NOC 10CE	

12.b 12.c	Reelect Par Boman as Director Reelect Maija-Liisa Friman as Director	For For	Did Not Vote	
12.d	Reelect Annemarie Gardshol as Director	For	Did Not Vote	
12.e	Reelect Magnus Groth as Director	For	Did Not Vote	
12.f	Reelect Bert Nordberg as Director	For	Did Not Vote	
12.g	Reelect Louise Svanberg as Director	For	Did Not Vote	
12.h	Reelect Lars Rebien Sorensen as	For	Did Not Vote	
	Director			
12.i	Reelect Barbara M. Thoralfsson as	For	Did Not Vote	Management
	Director			_
13	Reelect Par Boman as Board Chairman	For	Did Not Vote	Management
14	Ratify Ernst & Young as Auditors	For	Did Not Vote	Management
15	Authorize Chairman of Board and	For	Did Not Vote	Management
	Representatives of Four of Company's			
	Largest Shareholders to Serve on			
	Nominating Committee			
16	Approve Remuneration Policy And Other	For	Did Not Vote	Management
	Terms of Employment For Executive			
	Management			
17	Amend Articles of Association Re:	For	Did Not Vote	Management
	Participation in the General Meeting			
18	Close Meeting	None	None	Management

# EURAZEO SE

Ticker: RF Meeting Date: APR 30, 2020 Record Date: APR 28, 2020 Security ID: F3296A108 Meeting Type: Annual/Special

# 1	Proposal Approve Financial Statements and	Mgt Rec For	Vote Cast For	Sponsor Management
2	Statutory Reports Approve Allocation of Income and	For	For	Management
3	Absence of Dividends Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions	For	For	Management
5	Reelect Jean-Charles Decaux as Supervisory Board Member	For	Against	Management
6	Reelect Georges Pauget as Supervisory Board Member	For	Against	Management
7	Reelect Victoire de Margerie as Supervisory Board Member	For	For	Management
8	Reelect Roland du Luart as Supervisory Board Member	For	Against	Management
9	Approve Remuneration Policy of Members of Supervisory Board	For	For	Management
10	Approve Remuneration Policy of Members of Management Board	For	For	Management
11	Approve Compensation Report of Corporate Officers	For	Against	Management
12	Approve Compensation of Michel David-Weill, Chairman of the Supervisory Board	For	For	Management
13	Approve Compensation of Virginie Morgon, Chairman of the Management Board	For	Against	Management
14	Approve Compensation of Philippe Audouin, Member of Management Board	For	Against	Management
15	Approve Compensation of Nicolas Huet, Member of Management Board	For	Against	Management
16	Approve Compensation of Olivier Millet, Member of Management Board	For	Against	Management
17	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	For	For	Management
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	Management
19	Authorize Capitalization of Reserves of Up to EUR 2 Billion for Bonus Issue or Increase in Par Value	For	Against	Management
20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate	For	For	Management
21	Nominal Amount of EUR 110 Million Authorize Issuance of Equity or	For	For	Management

	Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 24 Million			
22	Approve Issuance of Equity or Equity-Linked Securities for Private Placements	For	For	Management
23	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For	Management
24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For	Management
25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	Management
26	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 20-25 at EUR 110 Million and from All Issuance Requests without Preemptive Rights Above at EUR 24 Million	For	For	Management
27	Amend Article 13 of Bylaws Re: Board Members Deliberation via Written Consultation	For	For	Management
28	Amend Article 25 of Bylaws Re: Extra Dividend for Long Term Registered Shares	For	Against	Management
29	Amend Articles 11, 15, 20 and 21 of Bylaws to Comply with Legal Changes Re: Supervisory and Management Boards	For	For	Management
30	Authorize Filing of Required Documents/Other Formalities	For	For	Management

## EUROFINS SCIENTIFIC SE

Ticker: ERF
Meeting Date: JUN 26, 2020
Record Date: JUN 12, 2020 Security ID: F3322K104 Meeting Type: Annual/Special

# 1 2	Proposal Receive and Approve Board's Reports Receive and Approve Director's Special Reports Re: Operations Carried Out Under the Authorized Capital Established	Mgt Rec For For	Vote Cast For For	Sponsor Management Management
3	Receive and Approve Auditor's Reports	For	For	Management
4	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
5	Approve Financial Statements	For	For	Management
6	Approve Allocation of Income	For	For	Management
7	Approve Discharge of Directors	For	For	Management
8	Approve Discharge of Auditors	For	For	Management
9	Approve Remuneration Policy	For	For	Management
10	Approve Remuneration Report	For	For	Management
11	Reelect Anthony Stuart Anderson as Director	For	For	Management
12	Reelect Gilles Martin as Director	For	For	Management
13	Reelect Valerie Hanote as Director	For	For	Management
14	Reelect Yves-Loic Martin as Director	For	For	Management
15	Elect Pascal Rakovsky as Director	For	For	Management
16	Renew Appointment of Deloitte Audit as Auditor	For	For	Management
17	Approve Remuneration of Directors	For	For	Management
18	Acknowledge Information on Repurchase Program	For	For	Management
19	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management
1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Management
2	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management

## EUTELSAT COMMUNICATIONS SA

Ticker: ETL
Meeting Date: NOV 07, 2019
Record Date: NOV 04, 2019

Security ID: F3692M128 Meeting Type: Annual/Special

#	Proposal	Mat Do	a Voto Coat	Cnongon
# 1	Proposal Approve Financial Statements and	Mgt Re For	c Vote Cast For	Sponsor Management
_	Statutory Reports	FOL	FOI	Management
2	Approve Consolidated Financial	For	For	Management
-	Statements and Statutory Reports	101	101	nanagoment.
3	Approve Auditors' Special Report on	For	For	Management
_	Related-Party Transactions			
4	Approve Allocation of Income and	For	For	Management
	Dividends of EUR 1.27 per Share			_
5	Elect Cynthia Gordon as Director	For	For	Management
6	Reelect Ana Garcia Fau as Director	For	For	Management
7	Approve Compensation of Dominique D	For	For	Management
_	Hinnin, Chairman of the Board	_	_	
8	Approve Compensation of Rodolphe	For	For	Management
0	Belmer, CEO	E.s.	Tom	Managamant
9	Approve Compensation of Michel Azibert, Vice-CEO	For	For	Management
10	Approve Compensation of Yohann Leroy,	For	For	Management
10	Vice-CEO	FOL	FOI	Management
11	Approve Remuneration Policy of	For	For	Management
	Chairman of the Board	101	101	nanagoment.
12	Approve Remuneration Policy of CEO	For	For	Management
13	Approve Remuneration Policy of	For	For	Management
	Vice-CEOs	_		
14	Authorize Repurchase of Up to 10	For	For	Management
	Percent of Issued Share Capital			
15	Authorize Decrease in Share Capital	For	For	Management
	via Cancellation of Repurchased Shares			
16	Authorize Capitalization of Reserves	For	For	Management
	of Up to EUR 44 Million for Bonus			
17	Issue or Increase in Par Value	E	T	Wana mamanh
17	Authorize Issuance of Equity or Equity-Linked Securities with	For	For	Management
	Preemptive Rights up to Aggregate			
	Nominal Amount of EUR 44 Million			
18	Authorize Issuance of Equity or	For	For	Management
	Equity-Linked Securities without		- 0-	1141149 01110110
	Preemptive Rights up to Aggregate			
	Nominal Amount of EUR 22 Million			
19	Approve Issuance of Equity or	For	For	Management
	Equity-Linked Securities for Private			
	Placements, up to Aggregate Nominal			
	Amount of EUR 22 Million	_	_	
20	Authorize Board to Set Issue Price for	For	For	Management
	10 Percent Per Year of Issued Capital			
	Pursuant to Issue Authority without			
21	Preemptive Rights Authorize Board to Increase Capital in	For	For	Management
21	the Event of Additional Demand Related	FOL	FOI	Management
	to Delegation Submitted to Shareholder			
	Vote Above			
22	Authorize Capital Increase of Up to	For	For	Management
	EUR 22 Million for Future Exchange			-
	Offers			
23	Authorize Capital Increase of up to 10	For	For	Management
	Percent of Issued Capital for			
- 4	Contributions in Kind	_	_	
24	Authorize Issuance of Equity upon	For	For	Management
	Conversion of a Subsidiary's Equity-Linked Securities for Up to EUR			
	22 Million			
25	Authorize Capital Issuances for Use in	For	For	Management
	Employee Stock Purchase Plans	- 0-		
26	Authorize Filing of Required	For	For	Management
	Documents/Other Formalities			<b>.</b>

Ticker: EVO Meeting Date: JUN 17, 2020 Record Date: JUN 11, 2020 Security ID: W3287P115 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Elect Chairman of Meeting	For	Did Not Vote	Management
3	Prepare and Approve List of	For	Did Not Vote	Management
	Shareholders			_
4	Approve Agenda of Meeting	For	Did Not Vote	Management
5	Designate Inspector(s) of Minutes of	For	Did Not Vote	
_	Meeting	_		
6	Acknowledge Proper Convening of Meeting	For	Did Not Vote	Management
7.a	Accept Financial Statements and	For	Did Not Vote	Management
	Statutory Reports			
7.b	Approve Allocation of Income and	For	Did Not Vote	Management
	Dividends of EUR 0.42 Per Share			
7.c	Approve Discharge of Board and	For	Did Not Vote	Management
	President			
8	Determine Number of Members (6) and	For	Did Not Vote	Management
•	Deputy Members (0) of Board	- 0-	224 1.00 1.000	
9	Approve Remuneration of Directors in	For	Did Not Vote	Management
-	the Aggregate Amount of EUR 150,000	- 0-	224 1.00 1.000	
10	Reelect Jens von Bahr (Chairman), Joel	For	Did Not Vote	Management
	Citron, Jonas Engwall, Cecilia Lager,			
	Ian Livingstone and Fredrik Osterberg			
	as Directors			
11	Approve Remuneration of Auditors	For	Did Not Vote	Management
12	Ratify PricewaterhouseCoopers as	For	Did Not Vote	
	Auditors	- 0-	224 1.00 1.000	
13	Approve Nomination Committee Procedures	For	Did Not Vote	Management
14	Approve Remuneration Policy And Other	For	Did Not Vote	
	Terms of Employment For Executive	- 0-	224 1.00 1.000	
	Management			
15	Authorize Share Repurchase Program	For	Did Not Vote	Management
16	Authorize Reissuance of Repurchased	For	Did Not Vote	
	Shares	101	Dia Not 1000	11a11ag Cilicite
17	Approve EUR 1,014 Reduction in Share	For	Did Not Vote	Management
	Capital via Share Cancellation;	101	Dia Not 1000	11a11ag Cilicite
	Increase Share Capital Through Bonus			
	Issue of EUR 1,014			
18	Approve Issuance of up to 10 Percent	For	Did Not Vote	Management
-0	of Issued Shares without Preemptive		214 1400 1006	
	Rights			
19	Close Meeting	None	None	Management
19	Clobe Meeting	140116	140116	Management

## EVRAZ PLC

Ticker: EVR Security ID: G33090104
Meeting Date: JUN 16, 2020 Meeting Type: Annual
Record Date: JUN 12, 2020

#	Proposal	Mgt	Rec	Vote Cast	Sponsor
1	Accept Financial Statements and	For		For	Management
	Statutory Reports				_
2	Approve Remuneration Policy	For		For	Management
3	Approve Remuneration Report	For		For	Management
	Re-elect Alexander Abramov as Director	For		For	Management
<u>4</u> 5	Re-elect Alexander Frolov as Director	For		For	Management
6	Re-elect Eugene Shvidler as Director	For		For	Management
7	Re-elect Eugene Tenenbaum as Director	For		For	Management
8	Re-elect Laurie Argo as Director	For		For	Management
9	Re-elect Karl Gruber as Director	For		Against	Management
10	Re-elect Deborah Gudgeon as Director	For		For	Management
11	Re-elect Alexander Izosimov as Director	For		For	Management
12	Re-elect Sir Michael Peat as Director	For		For	Management
13	Reappoint Ernst & Young LLP as Auditors	For		For	Management
14	Authorise the Audit Committee to Fix	For		For	Management
	Remuneration of Auditors				_
15	Authorise Issue of Equity	For		For	Management
16	Authorise Issue of Equity without	For		For	Management
	Pre-emptive Rights				_
17	Authorise Issue of Equity without	For		For	Management
	Pre-emptive Rights in Connection with				_
	an Acquisition or Other Capital				
	Investment				

Authorise Market Purchase of Ordinary For For 18 Management Shares
Authorise the Company to Call General For For
Meeting with Two Weeks' Notice 19 Management

#### EXOR NV

Ticker: EXO Security ID: N3140A107
Meeting Date: MAY 20, 2020 Meeting Type: Annual
Record Date: APR 22, 2020

# 1 2.a	Proposal Open Meeting Receive Report of Board of Directors	Mgt Rec None None	Vote Cast None None	Sponsor Management Management
2.b 2.c 2.d	(Non-Voting) Approve Remuneration Report Adopt Financial Statements Receive Explanation on Company's	For For None	Against For None	Management Management Management
2.e 3.a 3.b 4.a	Dividend Policy Approve Dividends Ratify Ernst & Young as Auditors Amend Remuneration Policy Approve Discharge of Executive	For For For	For For For	Management Management Management Management
4.b	Directors Approve Discharge of Non-Executive Directors Reelect John Elkann as Executive	For	For	Management
6.a	Director Reelect Marc Bolland as Non-Executive Director	For	For	Management Management
6.b 6.c	Reelect Alessandro Nasi as Non-Executive Director Reelect Andrea Agnelli as Non-Executive Director	For For	Against For	Management Management
6.d	Reelect Ginevra Elkann as Non-Executive Director	For	For	Management
6.e	Reelect Antonio Horta-Osorio as Non-Executive Director	For	Against	Management
6.f	Reelect Melissa Bethell as Non-Executive Director Reelect Laurence Debroux as	For For	For Against	Management
6.g 6.h	Non-Executive Director Reelect Joseph Bae as Non-Executive	For	Against	Management Management
7.a 7.b	Director Authorize Repurchase of Shares Approve Cancellation of Repurchased	For For	For For	Management Management
8	Shares Close Meeting	None	None	Management

#### EXPERIAN PLC

Security ID: G32655105 Meeting Type: Annual Ticker: EXPN
Meeting Date: JUL 24, 2019
Record Date: JUL 22, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and	For	For	Management
	Statutory Reports			
2	Approve Remuneration Report	For	For	Management
3	Re-elect Dr Ruba Borno as Director	For	For	Management
4	Re-elect Brian Cassin as Director	For	For	Management
5	Re-elect Caroline Donahue as Director	For	For	Management
6	Re-elect Luiz Fleury as Director	For	For	Management
7	Re-elect Deirdre Mahlan as Director	For	For	Management
8	Re-elect Lloyd Pitchford as Director	For	For	Management
9	Re-elect Mike Rogers as Director	For	For	Management
10	Re-elect George Rose as Director	For	For	Management
11	Re-elect Kerry Williams as Director	For	For	Management
12	Reappoint KPMG LLP as Auditors	For	For	Management
13	Authorise Board to Fix Remuneration of	For	For	Management
	Auditors			_
14	Authorise Issue of Equity	For	For	Management
15	Authorise Issue of Equity without	For	For	Management

Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital 16 For For Management Investment 17 Authorise Market Purchase of Ordinary For For Management Shares

## FAURECIA SA

Ticker: EO Meeting Date: JUN 26, 2020 Record Date: JUN 24, 2020 Security ID: F3445A108 Meeting Type: Annual/Special

	_			_
# 1	Proposal Approve Financial Statements and	Mgt Rec	Vote Cast For	Sponsor
1	Statutory Reports	For	FOL	Management
2	Approve Consolidated Financial	For	For	Management
_	Statements and Statutory Reports	- 0-		1141149 01110110
3	Approve Allocation of Income and	For	For	Management
	Absence of Dividends			_
4	Approve Auditors' Special Report on	For	For	Management
	Related-Party Transactions Mentioning			
_	the Absence of New Transactions Approve Additional Pension Scheme	For	For	Managamant
5	Agreement with Patrick Koller, CEO	For	For	Management
6	Reelect Michel de Rosen as Director	For	Against	Management
7	Reelect Odile Desforges as Director	For	For	Management
8	Reelect Linda Hasenfratz as Director	For	For	Management
9	Reelect Olivia Larmaraud as Director	For	For	Management
10	Approve Remuneration of Directors in	For	For	Management
10	the Aggregate Amount of EUR 900,000	FOI	FOI	Management
11		For	For	Management
11	Approve Compensation Report of	For	For	Management
10	Corporate Officers	T	T	Vanasanant
12	Approve Compensation of Michel de	For	For	Management
4.0	Rosen, Chairman of the Board			
13	Approve Compensation of Patrick	For	For	Management
	Koller, CEO			
14	Approve Remuneration Policy of	For	For	Management
4-	Directors			
15	Approve Remuneration Policy of	For	For	Management
	Chairman of the Board			
16	Approve Remuneration Policy of CEO	For	For	Management
17	Authorize Repurchase of Up to 10	For	For	Management
	Percent of Issued Share Capital			
18	Authorize Issuance of Equity or	For	For	Management
	Equity-Linked Securities with			
	Preemptive Rights up to Aggregate			
	Nominal Amount of EUR 290 Million			
19	Authorize Issuance of Equity or	For	For	Management
	Equity-Linked Securities without			
	Preemptive Rights up to Aggregate			
	Nominal Amount of EUR 95 Million			
20	Approve Issuance of Equity or	For	For	Management
	Equity-Linked Securities for Private			
	Placements, up to Aggregate Nominal			
	Amount of EUR 95 Million			
21	Authorize Board to Increase Capital in	For	For	Management
	the Event of Additional Demand Related			_
	to Delegation Submitted to Shareholder			
	Vote Above			
22	Authorize Capital Increase of up to 10	For	For	Management
	Percent of Issued Capital for			•
	Contributions in Kind			
23	Authorize up to 2 Million Shares for	For	For	Management
	Use in Restricted Stock Plans			•
24	Authorize Capital Issuances for Use in	For	For	Management
	Employee Stock Purchase Plans			
25	Authorize Decrease in Share Capital	For	For	Management
	via Cancellation of Repurchased Shares			-
26	Amend Articles 12, 16 and 23 of Bylaws	For	For	Management
	Re: Executives, Board Remuneration and			•
	Transactions			
27	Amend Article 17 of Bylaws Re:	For	For	Management
	Chairman of the Board Age Limit	. ==	<del>=</del> =	
28	Amend Article 14 of Bylaws Re: Written	For	For	Management
			- <del></del>	

	Consultation	_		
29	Amend Article 31 of Bylaws Re: Shareholding Disclosure Thresholds	For	Against	Management
30	Delete Article 30 of Bylaws Re: Shareholders Identification	For	For	Management
31	Textual References Regarding Change of	For	Against	Management
32	Codification Authorize Filing of Required	For	For	Management
	Documents/Other Formalities			-

# FERGUSON PLC

Ticker: FERG
Meeting Date: NOV 21, 2019
Record Date: NOV 19, 2019 Security ID: G3421J106 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2 3	Approve Remuneration Report	For	For	Management
3	Approve Remuneration Policy	For	For	Management
4	Approve Final Dividend	For	For	Management
<b>4</b> 5	Re-elect Tessa Bamford as Director	For	For	Management
6	Re-elect Gareth Davis as Director	For	For	Management
7	Elect Geoff Drabble as Director	For	For	Management
8	Elect Catherine Halligan as Director	For	For	Management
9	Re-elect Kevin Murphy as Director	For	For	Management
10	Re-elect Alan Murray as Director	For	For	Management
11	Re-elect Michael Powell as Director	For	For	Management
12	Elect Tom Schmitt as Director	For	For	Management
13	Re-elect Dr Nadia Shouraboura as	For	For	Management
	Director			-
14	Re-elect Jacqueline Simmonds as	For	For	Management
	Director			_
15	Reappoint Deloitte LLP as Auditors	For	For	Management
16	Authorise the Audit Committee to Fix	For	For	Management
	Remuneration of Auditors			_
17	Authorise EU Political Donations and	For	For	Management
	Expenditure			_
18	Authorise Issue of Equity	For	For	Management
19	Amend Long Term Incentive Plan 2019	For	For	Management
20	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights			_
21	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights in Connection with			
	an Acquisition or Other Capital			
	Investment			
22	Authorise Market Purchase of Ordinary	For	For	Management
	Shares			

## FERRARI NV

Ticker: RACE
Meeting Date: APR 16, 2020
Record Date: MAR 19, 2020 Security ID: N3167Y103 Meeting Type: Annual

# 1 2.a	Proposal Open Meeting Receive Director's Board Report	Mgt Rec None None	Vote Cast None None	Sponsor Management Management
2.b	(Non-Voting) Receive Explanation on Company's Reserves and Dividend Policy	None	None	Management
2.c	Approve Remuneration Report	For	Against	Management
2.d	Adopt Financial Statements and Statutory Reports	For	For	Management
2.e	Approve Dividends of EUR 1.13 Per Share	For	For	Management
2.f	Approve Discharge of Directors	For	For	Management
3.a	Reelect John Elkann as Executive Director	For	Against	Management
3.b	Reelect Louis C. Camilleri as Executive Director	For	For	Management
3.c	Reelect Piero Ferrari as Non-Executive Director	For	Against	Management

3.d	Reelect Delphine Arnault as	For	Against	Management
3.e	Non-Executive Director Reelect Eduardo H. Cue as Non-Executive Director	For	For	Management
3.f	Reelect Sergio Duca as Non-Executive Director	For	For	Management
3.g	Reelect Maria Patrizia Grieco as Non-Executive Director	For	Against	Management
3.h	Reelect Adam Keswick as Non-Executive Director	For	For	Management
3.i	Elect Francesca Bellettini as Non-Executive Director	For	Against	Management
3.j	Elect Roberto Cingolani as Non-Executive Director	For	For	Management
3.k	Elect John Galantic as Non-Executive Director	For	For	Management
4	Appoint Ernst & Young Accountants LLP as Auditors	For	For	Management
5	Amend Remuneration Policy	For	Against	Management
6.1	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital Plus Additional 10 Percent in Case of Takeover/Merger	For	For	Management
6.2	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	Management
6.3	Grant Board Authority to Issue Special Voting Shares	For	Against	Management
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
8 9	Approve Awards to Chairman Close Meeting	For None	Against None	Management Management

## FERROVIAL SA

Ticker: FER
Meeting Date: APR 16, 2020
Record Date: APR 08, 2020 Security ID: E49512119 Meeting Type: Annual

# 1.1	Proposal Approve Consolidated and Standalone Financial Statements	Mgt Rec For	Vote Cast For	Sponsor Management
1.2	Approve Non-Financial Information Statement	For	For	Management
2	Approve Allocation of Income	For	For	Management
3	Approve Discharge of Board	For	For	Management
4	Appoint Ernst & Young as Auditor	For	For	Management
5.1	Reelect Philip Bowman as Director	For	For	Management
5.2	Reelect Hanne Birgitte Breinbjerb Sorensen as Director	For	Against	Management
5.3	Ratify Appointment of and Elect Ignacio Madridejos Fernandez as Director	For	For	Management
5.4	Ratify Appointment of and Elect Juan Hoyos Martinez de Irujo as Director	For	For	Management
5.5	Ratify Appointment of and Elect Gonzalo Urquijo Fernandez de Araoz as Director	For	Against	Management
6	Approve Scrip Dividends	For	For	Management
7	Approve Scrip Dividends	For	For	Management
8	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For	Management
9	Amend Remuneration Policy	For	Against	Management
10	Approve Restricted Stock Plan	For	For	Management
11	Authorize Board to Continue the Total or Partial Sale of Assets of the Services Division of the Ferrovial Group	For	Against	Management
12	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management
13	Advisory Vote on Remuneration Report	For	Against	Management
14	Receive Amendments to Board of Directors Regulations	None	None	Management

# FIAT CHRYSLER AUTOMOBILES NV

Ticker: FCA
Meeting Date: JUN 26, 2020
Record Date: MAY 29, 2020 Security ID: N31738102 Meeting Type: Annual

# 1 2.a	Proposal Open Meeting Receive Director's Report (Non-Voting)	Mgt Rec None None	Vote Cast None None	Sponsor Management
2.b	Receive Explanation on Company's Reserves and Dividend Policy	None	None	Management Management
2.c 2.d	Approve Remuneration Report Adopt Financial Statements and Statutory Reports	For For	Against For	Management Management
2.e 3.a	Approve Discharge of Directors Reelect John Elkann as Executive Director	For For	For Against	Management Management
3.b	Reelect Michael Manley as Executive Director	For	For	Management
3.c	Reelect Richard K. Palmer as Executive Director	For	For	Management
4.a	Reelect Ronald L. Thompson as Non-Executive Director	For	For	Management
4.b	Reelect John Abbott as Non-Executive Director	For	For	Management
4.c	Reelect Andrea Agnelli as Non-Executive Director	For	For	Management
4.d	Reelect Tiberto Brandolini d'Adda as Non-Executive Director	For	For	Management
4.e	Reelect Glenn Earle as Non-Executive Director	For	For	Management
4.f	Reelect Valerie A. Mars as Non-Executive Director	For	Against	Management
<b>4.</b> g	Reelect Michelangelo A. Volpi as Non-Executive Director	For	Against	Management
4.h	Reelect Patience Wheatcroft as Non-Executive Director	For	For	Management
4.i	Reelect Ermenegildo Zegna as Non-Executive Director	For	Against	Management
5	Ratify Ernst & Young Accountants LLP as Auditors	For	For	Management
6.1	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital Plus Additional 10 Percent in Case of Merger or Acquisition	For	For	Management
6.2	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	Against	Management
6.3	Grant Board Authority to Issue Special Voting Shares and Right to Subscription Up to Maximum Aggregate Special Voting Shares	For	Against	Management
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
8	Amend Remuneration Policy	For	Against	Management
9	Amend Special Voting Shares' Terms and Conditions	For	For	Management
10	Close Meeting	None	None	Management

# FILA KOREA LTD.

Ticker: 081660 Security ID: Y2484W103 Meeting Date: NOV 15, 2019 Meeting Type: Special Record Date: OCT 17, 2019

Mgt Rec Vote Cast Sponsor
For For Management
For For Management # 1 Proposal Approve Spin-Off Agreement Amend Articles of Incorporation For For

## FINECOBANK SPA

Ticker: FBK
Meeting Date: FEB 18, 2020
Record Date: FEB 07, 2020 Security ID: T4R999104 Meeting Type: Special

# 1 1 Proposal Mgt Rec Vote Cast Sponsor Elect Andrea Zappia as Director For For Amend Company Bylaws Re: Articles 13, For For For Management Management 17, and 23

#### FINECOBANK SPA

Security ID: T4R999104 Meeting Type: Annual/Special FBK Meeting Date: APR 28, 2020 Record Date: APR 17, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Allocation of Income	For	For	Management
3	Approve the Coverage of the Negative	For	For	Management
-	IFRS 9 Reserve			
4a	Fix Number of Directors	For	For	Management
<b>4</b> b	Fix Board Terms for Directors	For	For	Management
4c.1	Slate 1 Submitted by Management	For	For	Management
4c.2	Slate 2 Submitted by Institutional	None	Against	Shareholder
	Investors (Assogestioni)			
5	Approve Remuneration of Directors	For	For	Management
6	Slate 1 Submitted by Institutional	None	For	Shareholder
	Investors (Assogestioni)			
7	Approve Internal Auditors' Remuneration	None	For	Shareholder
8	Approve Remuneration Policy	For	For	Management
9	Approve Second Section of the	For	For	Management
	Remuneration Report			
10	Approve 2020 Incentive System for	For	For	Management
	Employees			
11	Approve 2020 Incentive System for	For	For	Management
	Personal Financial Advisors			
12	Authorize Share Repurchase Program and	For	For	Management
	Reissuance of Repurchased Shares to			
	Service the 2020 PFA System	_	_	
13	Amend Regulations on General Meetings	For	<u>F</u> or	Management
1	Authorize Board to Increase Capital to	For	For	Management
_	Service 2020 Incentive System	_	_	
2	Authorize Board to Increase Capital to	For	For	Management
_	Service 2019 Incentive System	_	_	
3	Approve Equity Plan Financing to	For	For	Management
	Service 2018-2020 Long Term Incentive			
_	Plan	37	3 J L	16
A	Deliberations on Possible Legal Action	None	Against	Management
	Against Directors if Presented by			
	Shareholders			

#### FLUTTER ENTERTAINMENT PLC

Ticker: FLTR
Meeting Date: APR 21, 2020
Record Date: APR 19, 2020 Security ID: G3643J108
Meeting Type: Special

# 1	Proposal Approve All-share Combination of Flutter Entertainment plc and The Stars Group Inc	Mgt Rec For	Vote Cast For	Sponsor Management
2	Authorise Issue of Equity in Connection with the Combination	For	For	Management
3	Increase the Maximum Number of Directors to Fifteen	For	For	Management
4	Approve Capitalisation of Merger Reserve	For	For	Management
5	Approve Capital Reduction	For	For	Management
6	Amend Articles of Association Re: Ouorum Requirements	For	For	Management

Ticker: FLTR
Meeting Date: MAY 14, 2020
Record Date: MAY 12, 2020 Security ID: G3643J108 Meeting Type: Annual

	_		_		_
#	Proposal		Rec	Vote Cast	Sponsor
1	Accept Financial Statements and	For		For	Management
_	Statutory Reports	_		_	
2	Approve Remuneration Report	For		For	Management
3	Approve Remuneration Policy	For		For	Management
I	Elect Nancy Cruickshank as Director	For		For	Management
II	Elect Andrew Higginson as Director	For		For	Management
III	Re-elect Jan Bolz as Director	For		For	Management
IV	Re-elect Zillah Byng-Thorne as Director	For		Against	Management
V	Re-elect Michael Cawley as Director	For		Against	Management
VI	Re-elect Ian Dyson as Director	For		For	Management
VII	Re-elect Jonathan Hill as Director	For		For	Management
VIII	Re-elect Peter Jackson as Director	For		For	Management
IX	Re-elect Gary McGann as Director	For		For	Management
X	Re-elect Peter Rigby as Director	For		For	Management
XI	Re-elect Emer Timmons as Director	For		For	Management
I	Elect Rafael Ashkenazi as Director	For		For	Management
II	Elect Nancy Cruickshank as Director	For		For	Management
III	Elect Richard Flint as Director	For		For	Management
IV	Elect Divyesh Gadhia as Director	For		For	Management
v	Elect Andrew Higginson as Director	For		For	Management
VΙ	Elect Alfred Hurley Jr as Director	For		For	Management
VII	Elect David Lazzarato as Director	For		For	Management
VIII	Elect Mary Turner as Director	For		For	Management
IX	Re-elect Zillah Byng-Thorne as Director	_		Against	Management
X	Re-elect Michael Cawley as Director	For		Against	Management
ΧI	Re-elect Ian Dyson as Director	For		For	Management
XII	Re-elect Jonathan Hill as Director	For		For	Management
XIII	Re-elect Peter Jackson as Director	For		For	Management
XIV	Re-elect Gary McGann as Director	For		For	Management
XV	Re-elect Peter Rigby as Director	For		For	Management
5	Approve Increase in the Aggregate Fees	For		For	Management
3	Payable to Directors	FOI		FOI	Management
6	Authorise Board to Fix Remuneration of	For		For	Management
O	Auditors	FOI		FOI	Management
7		For		For	Management
,	Authorise the Company to Call General	FOL		For	Management
0	Meeting with Two Weeks' Notice	E		To m	Wanagamant
8	Approve Increase in Authorised Share	For		For	Management
•	Capital				
9	Authorise Issue of Equity	For		For	Management
10A	Authorise Issue of Equity without	For		For	Management
4.0-	Pre-emptive Rights	_		_	
10B	Authorise Issue of Equity without	For		For	Management
	Pre-emptive Rights in Connection with				
	an Acquisition or Specified Capital				
	Investment	_		_	
11	Authorise Market Purchase of Ordinary	For		For	Management
	Shares	_		_	
12	Authorise the Company to Determine the	For		For	Management
	Price Range at which Treasury Shares				
	may be Re-issued Off-Market				
13	Approve Restricted Share Plan	For		For	Management
14	Approve Bonus Issue of Shares	For		For	Management

## FORTUM OYJ

Ticker: FORTUM
Meeting Date: APR 23, 2020
Record Date: APR 09, 2020 Security ID: X2978Z118
Meeting Type: Annual

1 Open Meeting None None Manage 2 Call the Meeting to Order None None Manage	
2 Call the Meeting to Order None None Manage	ment
z carr che hoccring co cracr none none manage	ment
3 Designate Inspector or Shareholder For For Manage	ment
Representative(s) of Minutes of Meeting	
4 Acknowledge Proper Convening of Meeting For For Manage	ment
5 Prepare and Approve List of For For Manage	ment
Shareholders	
6 Receive Financial Statements and None None Manage	ment
Statutory Reports	
7 Accept Financial Statements and For For Manage	ment

	William Street			
_	Statutory Reports	_	_	
8	Approve Allocation of Income and	For	For	Management
_	Dividends of EUR 1.10 Per Share			
9	Approve Discharge of Board and	For	Against	Management
	President			
10	Receive Committee Chairmen's Review on	None	None	Management
	the Remuneration Policy of the Company			_
11	Approve Remuneration Policy And Other	For	For	Management
	Terms of Employment For Executive			<b>3</b>
	Management			
12	Approve Remuneration of Directors in	For	For	Management
	the Amount of EUR 77,200 for Chair,	101	101	nanagement
	EUR 57,500 for Deputy Chair and EUR			
	40,400 for Other Directors; Approve			
	Remuneration for Committee Work;			
4.0	Approve Meeting Fees	_	_	
13	Fix Number of Directors at Nine	For	For	Management
14	Reelect Eva Hamilton, Essimari	For	For	Management
	Kairisto, Matti Lievonen (Chair),			
	Klaus-Dieter Maubach (Vice Chair),			
	Anja McAlister, Veli-Matti Reinikkala			
	and Philipp Rosler as Directors; Elect			
	Teppo Paavola and Annette Stube as New			
	Directors			
15	Approve Remuneration of Auditors	For	For	Management
16	Ratify Deloitte as Auditors	For	For	Management
17	Authorize Share Repurchase Program	For	For	Management
18	Authorize Reissuance of Repurchased	For	For	Management
	Shares	-0-	101	nanagemene
19	Approve Charitable Donations	For	For	Management
20	Include Paris Agreement 1.5-degree	Against	Abstain	Shareholder
20		Against	ADSCAIN	Sharehorder
	Celsius Target in Articles of Association			
21		Mana	Man a	Wana wanant
21	Close Meeting	None	None	Management

#### FRAPORT AG FRANKFURT AIRPORT SERVICES WORLDWIDE

Ticker: FRA
Meeting Date: MAY 26, 2020
Record Date: MAY 04, 2020 Security ID: D3856U108 Meeting Type: Annual

# 1	Proposal Receive Financial Statements and	Mgt Rec None	Vote Cast None	Sponsor Management
-	Statutory Reports for Fiscal 2019 (Non-Voting)	None	WOILE	nanagement
2	Approve Allocation of Income and Omission of Dividends	For	For	Management
3	Approve Discharge of Management Board for Fiscal 2019	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For	Management
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2020	For	For	Management
6	Elect Michael Boddenberg to the Supervisory Board	For	For	Management
7	Approve Remuneration Policy	For	For	Management
8	Approve Remuneration of Supervisory Board	For	For	Management
9.1	Amend Articles Re: Registration Deadline	For	For	Management
9.2	Amend Articles Re: Proof of Entitlement	For	For	Management
9.3	Amend Articles Re: Online Participation	For	For	Management

## FUCHS PETROLUB SE

Security ID: D27462122 Meeting Type: Annual FPE3 Meeting Date: MAY 05, 2020 Record Date: APR 22, 2020

Proposal Mgt Rec Vote Cast Sponsor Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting) None None Management

2	Approve Allocation of Income and Dividends of EUR 0.96 per Ordinary Share and EUR 0.97 per Preferred Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal 2019	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For	Management
5.1	Elect Kurt Bock to the Supervisory Board	For	Against	Management
5.2	Elect Christoph Loos to the Supervisory Board	For	For	Management
5.3	Elect Susanne Fuchs to the Supervisory Board	For	Against	Management
5.4	Elect Ingeborg Neumann to the Supervisory Board	For	Against	Management
6	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2020	For	For	Management
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	Management
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	Management
9	Approve Remuneration Policy	For	Against	Management
10	Approve Remuneration of Supervisory Board	For	Against	Management
11	Amend Corporate Purpose	For	For	Management
12	Amend Articles Re: Participation Rights	For	For	Management
13	Amend Articles of Association	For	For	Management

## FUTURE LAND DEVELOPMENT HOLDINGS LIMITED

1030 Security ID: G3701A106 Meeting Type: Special Meeting Date: OCT 30, 2019 Record Date: OCT 24, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Adopt Subsidiary Share Incentive	For	For	Management
	Scheme of Seazen Holdings Co., Ltd.			_
2	Approve Change of Company Name	For	For	Management
3	Adopt Amended and Restated Memorandum	For	For	Management
	and Articles of Association to Reflect			
	the Change of Company Name			

# GALAPAGOS NV

Ticker: GLPG
Meeting Date: APR 28, 2020
Record Date: APR 14, 2020 Security ID: B44170106 Meeting Type: Annual/Special

# 1	Proposal Receive Directors' and Auditors' Reports (Non-Voting)	Mgt Rec None	Vote Cast None	Sponsor Management
2	Approve Financial Statements and Allocation of Income	For	For	Management
3 4	Receive Auditors' Reports (Non-Voting) Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	None None	None None	Management Management
5 6 7	Approve Remuneration Policy Approve Remuneration Report Approve Discharge of Directors and Auditor	For For For	Against Against For	Management Management Management
8	Acknowledge Information on Auditors' Remuneration	None	None	Management
9	Ratify Deloitte as Auditor and Approve Auditors' Remuneration	For	For	Management
10	Re-elect Mary Kerr as Independent Director	For	For	Management
11	Elect Elisabeth Svanberg as Independent Director	For	For	Management
12 13	Approve Remuneration of Directors Approve Offer of 85,000 Subscription	For For	For Against	Management Management

1	Rights			
	Receive Special Board Report Re: Change Purpose of Company	None	None	Management
2	Amend Corporate Purpose	For	For	Management
3	Amend Articles Re: New Code of Companies and Associations	For	For	Management
4	Elect Supervisory Board Members	For	For	Management
5	Authorize Implementation of Approved Resolutions and Coordination of Article	For	For	Management
6	Authorize Filing of Required Documents/Formalities at Trade Registry	For	For	Management
	Documents/Formatities at frade Registry			
CALD I	ENTEROTA CORC CA			
GALP	ENERGIA SGPS SA			
Ticke: Meeti:	r: GALP Security ID: X3 ng Date: APR 24, 2020 Meeting Type: An	078L108 nual		
	d Date: APR 17, 2020			
#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Individual and Consolidated Financial Statements and Statutory	For	For	Management
	Reports			
2 3	Approve Allocation of Income Appraise Management of Company and	For For	For For	Management Management
3	Approve Vote of Confidence to Board of	101	101	Hanagement
4	Directors Appraise Supervision of Company and	For	For	Management
	Approve Vote of Confidence to Fiscal Council			<b>3</b>
5	Appraise Work Performed by Statutory	For	For	Management
	Auditor and Approve Vote of Confidence to Statutory Auditor			
6	Approve Statement on Remuneration	For	For	Management
7	Policy Authorize Repurchase and Reissuance of	For	For	Management
	Shares and Bonds	-		
GDS H	OLDINGS LIMITED			
Ticker		165L108		
	ng Date: AUG 06, 2019 Meeting Type: An d Date: JUL 10, 2019	nuaı		
	Dwomogo 1			
#		Mat Dea		Changar
# 1	Proposal Elect Director William Wei Huang	Mgt Rec For	Vote Cast For	Sponsor Management
1 2	Elect Director William Wei Huang Elect Director Bin Yu	For For	For For	Management Management
1 2 3	Elect Director William Wei Huang Elect Director Bin Yu Elect Director Zulkifli Baharudin	For For	For For	Management Management Management
1 2 3 4	Elect Director William Wei Huang Elect Director Bin Yu Elect Director Zulkifli Baharudin Ratify KPMG Huazhen LLP as Auditors	For For For	For For For	Management Management Management Management
1 2 3 4 5	Elect Director William Wei Huang Elect Director Bin Yu Elect Director Zulkifli Baharudin Ratify KPMG Huazhen LLP as Auditors Amend Omnibus Stock Plan	For For For For	For For For For Against	Management Management Management Management Management
1 2 3 4	Elect Director William Wei Huang Elect Director Bin Yu Elect Director Zulkifli Baharudin Ratify KPMG Huazhen LLP as Auditors	For For For	For For For	Management Management Management Management
1 2 3 4 5 6	Elect Director William Wei Huang Elect Director Bin Yu Elect Director Zulkifli Baharudin Ratify KPMG Huazhen LLP as Auditors Amend Omnibus Stock Plan Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For For For For For	For For For Against For	Management Management Management Management Management Management
1 2 3 4 5	Elect Director William Wei Huang Elect Director Bin Yu Elect Director Zulkifli Baharudin Ratify KPMG Huazhen LLP as Auditors Amend Omnibus Stock Plan Approve Issuance of Equity or Equity-Linked Securities without	For For For For	For For For For Against	Management Management Management Management Management
1 2 3 4 5 6	Elect Director William Wei Huang Elect Director Bin Yu Elect Director Zulkifli Baharudin Ratify KPMG Huazhen LLP as Auditors Amend Omnibus Stock Plan Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights Authorize Board to Ratify and Execute	For For For For For	For For For Against For	Management Management Management Management Management Management
1 2 3 4 5 6	Elect Director William Wei Huang Elect Director Bin Yu Elect Director Zulkifli Baharudin Ratify KPMG Huazhen LLP as Auditors Amend Omnibus Stock Plan Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights Authorize Board to Ratify and Execute	For For For For For	For For For Against For	Management Management Management Management Management Management
1 2 3 4 5 6	Elect Director William Wei Huang Elect Director Bin Yu Elect Director Zulkifli Baharudin Ratify KPMG Huazhen LLP as Auditors Amend Omnibus Stock Plan Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights Authorize Board to Ratify and Execute Approved Resolutions	For For For For For	For For For Against For	Management Management Management Management Management Management
1 2 3 4 5 6	Elect Director William Wei Huang Elect Director Bin Yu Elect Director Zulkifli Baharudin Ratify KPMG Huazhen LLP as Auditors Amend Omnibus Stock Plan Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights Authorize Board to Ratify and Execute Approved Resolutions	For For For For For	For For For Against For	Management Management Management Management Management Management
1 2 3 4 5 6 7 GEBER: Ticker Meetin	Elect Director William Wei Huang Elect Director Bin Yu Elect Director Zulkifli Baharudin Ratify KPMG Huazhen LLP as Auditors Amend Omnibus Stock Plan Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights Authorize Board to Ratify and Execute Approved Resolutions	For For For For For	For For For Against For	Management Management Management Management Management Management
1 2 3 4 5 6 7 GEBER Ticker Meetin Record	Elect Director William Wei Huang Elect Director Bin Yu Elect Director Zulkifli Baharudin Ratify KPMG Huazhen LLP as Auditors Amend Omnibus Stock Plan Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights Authorize Board to Ratify and Execute Approved Resolutions  IT AG  r: GEBN Security ID: H2 ng Date: APR 01, 2020 Meeting Type: And Date: Proposal	For For For For For	For For For Against For	Management Management Management Management Management Management
1 2 3 4 5 6 7 GEBER: Ticker Meetin	Elect Director William Wei Huang Elect Director Bin Yu Elect Director Zulkifli Baharudin Ratify KPMG Huazhen LLP as Auditors Amend Omnibus Stock Plan Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights Authorize Board to Ratify and Execute Approved Resolutions  IT AG  r: GEBN Security ID: H2 ng Date: APR 01, 2020 Meeting Type: And Date:  Proposal Accept Financial Statements and	For For For For For 942E124 nual	For For Against For	Management Management Management Management Management Management Management
1 2 3 4 5 6 7 GEBER Ticker Meetin Record	Elect Director William Wei Huang Elect Director Bin Yu Elect Director Zulkifli Baharudin Ratify KPMG Huazhen LLP as Auditors Amend Omnibus Stock Plan Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights Authorize Board to Ratify and Execute Approved Resolutions  IT AG  r: GEBN Security ID: H2 ng Date: APR 01, 2020 Meeting Type: And Date:  Proposal Accept Financial Statements and Statutory Reports Approve Transfer of CHF 21.5 Million	For For For For For Mgt Rec	For For Against For  For  Vote Cast	Management Management Management Management Management Management Management
1 2 3 4 5 6 7 GEBER: Ticker Meetin Record	Elect Director William Wei Huang Elect Director Bin Yu Elect Director Zulkifli Baharudin Ratify KPMG Huazhen LLP as Auditors Amend Omnibus Stock Plan Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights Authorize Board to Ratify and Execute Approved Resolutions  IT AG  r: GEBN Security ID: H2 ng Date: APR 01, 2020 Meeting Type: And Date:  Proposal Accept Financial Statements and Statutory Reports Approve Transfer of CHF 21.5 Million from Capital Contribution Reserves to Free Reserves	For For For For  For  Mgt Rec For	For For Against For  Vote Cast	Management Management Management Management Management Management Management  Sponsor Management
1 2 3 4 5 6 7 GEBER: Ticker Meetin Record	Elect Director William Wei Huang Elect Director Bin Yu Elect Director Zulkifli Baharudin Ratify KPMG Huazhen LLP as Auditors Amend Omnibus Stock Plan Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights Authorize Board to Ratify and Execute Approved Resolutions  IT AG  r: GEBN Security ID: H2 ng Date: APR 01, 2020 Meeting Type: And Date:  Proposal Accept Financial Statements and Statutory Reports Approve Transfer of CHF 21.5 Million from Capital Contribution Reserves to Free Reserves Approve Allocation of Income and	For For For For  For  Mgt Rec For	For For Against For  Vote Cast	Management Management Management Management Management Management Management  Sponsor Management
1 2 3 4 5 6 7 GEBER: Ticker Meetin Record	Elect Director William Wei Huang Elect Director Bin Yu Elect Director Zulkifli Baharudin Ratify KPMG Huazhen LLP as Auditors Amend Omnibus Stock Plan Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights Authorize Board to Ratify and Execute Approved Resolutions  IT AG  r: GEBN Security ID: H2 ng Date: APR 01, 2020 Meeting Type: And Date:  Proposal Accept Financial Statements and Statutory Reports Approve Transfer of CHF 21.5 Million from Capital Contribution Reserves to Free Reserves	For	For For Against For  For  Vote Cast For For	Management Management Management Management Management Management Management  Management  Management  Sponsor Management Management  Management

	Management			
4.1.1	Reelect Albert Baehny as Director and	For	Against	Management
	as Board Chairman			
4.1.2	Reelect Felix Ehrat as Director	For	For	Management
4.1.3	Reelect Bernadette Koch as Director	For	For	Management
4.1.4	Reelect Hartmut Reuter as Director	For	For	Management
4.1.5	Reelect Eunice Zehnder-Lai as Director	For	For	Management
4.1.6	Elect Werner Karlen as Director	For	For	Management
4.2.1	Reappoint Hartmut Reuter as Member of	For	For	Management
	the Compensation Committee			
4.2.2	Reappoint Eunice Zehnder-Lai as Member	For	For	Management
	of the Compensation Committee			
4.2.3	Appoint Werner Karlen as Member of the	For	For	Management
	Compensation Committee			
5	Designate Roger Mueller as Independent	For	For	Management
	Proxy			
6	Ratify PricewaterhouseCoopers AG as	For	For	Management
	Auditors			
7.1	Approve Remuneration Report	For	For	Management
7.2	Approve Remuneration of Directors in	For	For	Management
	the Amount of CHF 2.4 Million			
7.3	Approve Remuneration of Executive	For	For	Management
	Committee in the Amount of CHF 11.5			
	Million			
8	Transact Other Business (Voting)	For	Abstain	Management

# GECINA SA

Security ID: F4268U171 Meeting Type: Annual/Special Ticker: GFC Meeting Date: APR 23, 2020 Record Date: APR 21, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial	For	For	Management
3	Statements and Statutory Reports Approve Transfer of Asset Revaluation	For	For	Management
4	Gap to Corresponding Reserves Account Approve Allocation of Income and	For	For	Management
5	Dividends of EUR 5.30 per Share Approve Stock Dividend Program Re: FY	For	For	Management
-	2020			
6	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	Management
7	Approve Compensation of Corporate Officers	For	For	Management
8	Approve Compensation of Chairman of the Board	For	For	Management
9	Approve Compensation of CEO	For	For	Management
10	Approve Remuneration Policy of	For	For	Management
	Directors	_	_	
11	Approve Remuneration Policy of Chairman of the Board	For	For	Management
12	Approve Remuneration Policy of CEO	For	For	Management
13	Ratify Appointment of Jerome Brunel as Censor	For	For	Management
14	Reelect Ines Reinmann Toper as Director	For	For	Management
15	Reelect Claude Gendron as Director	For	For	Management
16	Elect Jerome Brunel as Director	For	For	Management
17	Authorize Repurchase of Up to 10	For	For	Management
	Percent of Issued Share Capital			
18	Approve Spin-Off Agreement with GEC 25	For	For	Management
19	Amend Article 7 of Bylaws Re: Shares	For	For	Management
20	Amend Article 9 of Bylaws Re: Shareholding Disclosure Thresholds	For	Against	Management
21	Amend Article 19 of Bylaws Re:	For	For	Management
	Remuneration of Directors, Censors, Chairman of the Board, CEO and Vice-CEO			
22	Amend Article 23 of Bylaws Re: Allocation of Income	For	For	Management
23	Authorize Issuance of Equity or	For	For	Management
	Equity-Linked Securities with			
	Preemptive Rights up to Aggregate			
	Nominal Amount of EUR 100 Million			

24	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	For	For	Management
25	Authorize Capital Increase of Up to EUR 50 Million for Future Exchange Offers	For	For	Management
26	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 50 Million	For	For	Management
27	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For	Management
28	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	Management
29	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For	Management
30	Authorize Capitalization of Reserves of Up to EUR 100 Million for Bonus Issue or Increase in Par Value	For	For	Management
31	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
32	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	Management
33	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
34	Authorize Filing of Required Documents/Other Formalities	For	For	Management

## GENMAB A/S

Ticker: GMAB
Meeting Date: MAR 26, 2020
Record Date: MAR 19, 2020 Security ID: K3967W102 Meeting Type: Annual

_				
# 1	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Report of Board	None	None	Management
2	Accept Financial Statements and	For	Did Not Vote	Management
	Statutory Reports; Approve Discharge			
_	of Management and Board	_	_ • •	
3	Approve Allocation of Income and	For	Did Not Vote	Management
_	Omission of Dividends			
4a	Reelect Deirdre P. Connelly as Director		Did Not Vote	
4b	Reelect Pernille Erenbjerg as Director	For	Did Not Vote	
4c	Reelect Rolf Hoffmann as Director	For	Did Not Vote	_
4d	Reelect Paolo Paoletti as Director	For	Did Not Vote	
4e	Reelect Anders Gersel Pedersen as	For	Did Not Vote	Management
	Director			
4f	Elect Jonathan Peacock as New Director	For	Did Not Vote	Management
5	Ratify PricewaterhouseCoopers as	For	Did Not Vote	Management
	Auditors			
6a	Approve Guidelines for Incentive-Based	For	Did Not Vote	Management
	Compensation for Executive Management			
	and Board			
6b	Approve Remuneration of Directors in	For	Did Not Vote	Management
	the Amount of DKK 1.2 Million for			
	Chairman, DKK 800,000 for Vice			
	Chairman, and DKK 400,000 for Other			
	Directors; Approve Remuneration for			
	Committee Work; Approve Meeting Fees			
6c	Amend Articles Re: Editorial Changes	For	Did Not Vote	Management
	due to Merger of VP Securities A/S and			
	VP Services A/S			
7	Authorize Editorial Changes to Adopted	For	Did Not Vote	Management
	Resolutions in Connection with			
	Registration with Danish Authorities			
8	Other Business	None	None	Management
-		<del></del>		

### GETLINK SE

Ticker: GET
Meeting Date: APR 30, 2020
Record Date: APR 28, 2020 Security ID: F477AL114
Meeting Type: Annual/Special

	_		_	
#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and	For	For	Management
	Statutory Reports			_
2	Approve Allocation of Income and	For	For	Management
_	Absence of Dividends		- 0-	
3	Approve Consolidated Financial	For	For	Managamant
3		FOI	FOL	Management
_	Statements and Statutory Reports	_	_	
4	Authorize Repurchase of Up to 10	For	For	Management
	Percent of Issued Share Capital			
5	Ratify Appointment of Giancarlo Guenzi	For	For	Management
	as Director			-
6	Reelect Peter Levene as Director	For	For	Management
7	Reelect Colette Lewiner as Director	For	Against	_
		-	-	Management
8	Reelect Perrette Rey as Director	For	For	Management
9	Reelect Jean-Pierre Trotignon as	For	For	Management
	Director			
10	Elect Jean-Marc Janaillac as Director	For	For	Management
11	Elect Sharon Flood as Director	For	For	Management
12	Approve Compensation Report of	For	For	Management
	Corporate Officers			
13	Approve Compensation of Jacques	For	For	Management
13		FOI	FOL	Management
	Gounon, Chairman and CEO	_	_	
14	Approve Compensation of Francois	For	For	Management
	Gauthey, Vice-CEO			
15	Approve Remuneration Policy of	For	For	Management
	Corporate Officer			_
16	Approve Remuneration Policy of	For	For	Management
	Chairman and CEO	- 0-	101	nanagement
17		To m	Tom	Wanagamant
17	Approve Remuneration Policy of	For	For	Management
	Chairman of the Board			
18	Approve Remuneration Policy of CEO	For	For	Management
19	Approve Remuneration Policy of	For	For	Management
	Directors			
20	Authorize up to 0.084 Percent of	For	For	Management
	Issued Capital for Use in Restricted			
	Stock Plans Reserved for Employees			
21		W	T	Wananamana
21	Authorize up to 0.048 Percent of	For	For	Management
	Issued Capital for Use in Restricted			
	Stock Plans Reserved for Employees and			
	Corporate Officers With Performance			
	Conditions Attached			
22	Authorize Decrease in Share Capital	For	For	Management
	via Cancellation of Repurchased Shares			
23	Authorize Capital Issuances for Use in	For	For	Managamant
43		FOL	FOL	Management
	Employee Stock Purchase Plans	_	_	
24	Amend Article 24 of Bylaws Re:	For	For	Management
	Directors Remuneration			
25	Amend Article 14 of Bylaws Re:	For	For	Management
	Shareholders Identification			-
26	Amend Article 16 of Bylaws Re: Shares	For	For	Management
	Hold by Directors		- 0-	
27	Amend Article 15 of Bylaws Re:	For	For	Management
41		For	FOL	Management
	Employee Representatives	_	_	
28	Amend Article 17 of Bylaws Re: Board	For	For	Management
	Members Reelection			
29	Amend Article 20 of Bylaws Re: Board	For	For	Management
	Members Deliberation via Written			-
	Consultation			
30	Amend Article 37 of Bylaws Re: C Shares	For	For	Management
31	Authorize Filing of Required	For	For	Management
<b>3</b>		I 01	FOL	manayement
	Documents/Other Formalities			

#### GIVAUDAN SA

Ticker: GIVN Security ID: H3238Q102 Meeting Date: MAR 25, 2020 Meeting Type: Annual Record Date:

Mgt Rec Vote Cast Proposal Sponsor

1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Allocation of Income and	For	For	Management
	Dividends of CHF 62 per Share			_
4	Approve Discharge of Board and Senior	For	For	Management
	Management			
5.1.1	Reelect Victor Balli as Director	For	For	Management
5.1.2	Reelect Werner Bauer as Director	For	For	Management
5.1.3	Reelect Lilian Biner as Director	For	For	Management
5.1.4	Reelect Michael Carlos as Director	For	For	Management
5.1.5	Reelect Ingrid Deltenre as Director	For	For	Management
	Reelect Calvin Grieder as Director	For	For	Management
	Reelect Thomas Rufer as Director	For	For	Management
	Elect Olivier Filliol as Director	For	For	Management
	Elect Sophie Gasperment as Director	For	For	Management
5.3	Reelect Calvin Grieder as Board	For	For	Management
3.3	Chairman	101	101	nanagement
5.4.1	Reappoint Werner Bauer as Member of	For	For	Management
3.1.1	the Compensation Committee		- 0-	
5.4.2	Reappoint Ingrid Deltenre as Member of	For	For	Management
3.1.2	the Compensation Committee	101	101	nanagement
5.4.3	Reappoint Victor Balli as Member of	For	For	Management
3.1.3	the Compensation Committee	101	101	nanagement
5.5	Designate Manuel Isler as Independent	For	For	Management
3.3	Proxv	101	101	Management
5.6	Ratify Deloitte AG as Auditors	For	For	Management
6.1	Approve Remuneration of Directors in	For	For	Management
0.1	the Amount of CHF 3.4 Million	FOI	FOI	Management
6 2 1	Approve Short Term Variable	For	For	Management
0.2.1	Remuneration of Executive Committee in	FOL	FOI	Management
	the Amount of CHF 4.3 Million			
6 2 2	Approve Fixed and Long Term Variable	For	For	Management
0.2.2	Remuneration of Executive Committee in	FOL	FOI	Management
	the Amount of CHF 15.3 Million			
7		Eo.	Abstain	Managamant
,	Transact Other Business (Voting)	For	ADSCAIN	Management

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# GJENSIDIGE FORSIKRING ASA

Ticker: GJF Security ID: R2763X101
Meeting Date: MAY 25, 2020 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
ï	Open Meeting	None	None	Management
1 2	Elect Chairman of Meeting	None	None	Management
3	Registration of Attending Shareholders	None	None	Management
-	and Proxies			
4	Approve Notice of Meeting and Agenda	For	For	Management
5	Designate Inspector(s) of Minutes of	None	None	Management
	Meeting			-
6	Accept Financial Statements and	For	For	Management
	Statutory Reports; Approve Allocation			_
	of Income and Omission of Dividends			
7a	Approve Remuneration Statement	For	For	Management
7b	Approve Remuneration Guidelines For	For	For	Management
	Executive Management (Advisory)			
7c	Approve Binding Guidelines for	For	For	Management
	Allocation of Shares and Subscription			
	Rights			
8a	Authorize the Board to Decide on	For	For	Management
	Distribution of Dividends			
8b	Approve Equity Plan Financing Through	For	For	Management
	Share Repurchase Program			
8c	Authorize Share Repurchase Program and	For	For	Management
	Reissuance of Repurchased Shares			
8đ	Approve Creation of NOK 100 Million	For	For	Management
	Pool of Capital without Preemptive			
	Rights			
8e	Authorize Board to Raise Subordinated	For	For	Management
	Loans and Other External Financing		_	
9a	Reelect Gisele Marchand (Chair),	For	Against	Management
	Vibeke Krag, Terje Seljeseth, Hilde			
	Merete Nafstad and Eivind Elnan as			
	Directors; Elect Tor Magne Lonnum and			
	Gunnar Robert Sellaeg as New Directors			

9b1	Elect Trine Riis Groven (Chair) as New	For	For	Management
	Member of Nominating Committee			
9b2	Elect Iwar Arnstad as New Member of	For	For	Management
	Nominating Committee			
9b3	Reelect Marianne Ribe as Member of	For	For	Management
	Nominating Committee			
9b4	Reelect Pernille Moen as Member of	For	For	Management
	Nominating Committee			_
9b5	Elect Henrik Bachke Madsen as New	For	For	Management
	Member of Nominating Committee			
9c	Ratify Deloitte as Auditors	For	For	Management
10	Approve Remuneration of Directors and	For	For	Management
	Auditors; Approve Remuneration for			_
	Committee Work			

### GLAXOSMITHKLINE PLC

Ticker: GSK
Meeting Date: MAY 06, 2020
Record Date: MAY 04, 2020 Security ID: G3910J112 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
2 3	Approve Remuneration Policy	For	For	Management
Ă	Elect Sir Jonathan Symonds as Director	For	For	Management
5	Elect Charles Bancroft as Director	For	For	Management
4 5 6	Re-elect Emma Walmsley as Director	For	For	Management
7	Re-elect Vindi Banga as Director	For	For	Management
8	Re-elect Dr Hal Barron as Director	For	For	Management
9	Re-elect Dr Vivienne Cox as Director	For	For	Management
10	Re-elect Lynn Elsenhans as Director	For	For	Management
11 11	Re-elect Dr Laurie Glimcher as Director		For	Management
12	Re-elect Dr Jesse Goodman as Director	For	For	Management
13	Re-elect Judy Lewent as Director	For	For	Management
14	Re-elect Iain Mackay as Director	For	For	Management
15	Re-elect Urs Rohner as Director	For	For	Management
16	Reappoint Deloitte LLP as Auditors	For	For	Management
<u>1</u> 7	Authorise the Audit & Risk Committee	For	For	Management
	to Fix Remuneration of Auditors			
18	Authorise EU Political Donations and	For	For	Management
	Expenditure			
19	Authorise Issue of Equity	For	For	Management
20	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights			_
21	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights in Connection with			-
	an Acquisition or Other Capital			
	Investment			
22	Authorise Market Purchase of Ordinary	For	For	Management
	Shares			_
23	Approve the Exemption from Statement	For	For	Management
	of the Name of the Senior Statutory			_
	Auditor in Published Copies of the			
	Auditors' Reports			
24	Authorise the Company to Call General	For	For	Management
	Meeting with Two Weeks' Notice			

# GLENCORE PLC

Ticker: GLEN
Meeting Date: JUN 02, 2020
Record Date: MAY 31, 2020 Security ID: G39420107 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and	For	For	Management
	Statutory Reports			_
2	Re-elect Anthony Hayward as Director	For	For	Management
3	Re-elect Ivan Glasenberg as Director	For	For	Management
4	Re-elect Peter Coates as Director	For	For	Management
5	Re-elect Leonhard Fischer as Director	For	For	Management
6	Re-elect Martin Gilbert as Director	For	For	Management

7	Re-elect John Mack as Director	For	For	Management
8 9	Re-elect Gill Marcus as Director	For	For	Management
9	Re-elect Patrice Merrin as Director	For	For	Management
10	Elect Kalidas Madhavpeddi as Director	For	For	Management
11	Approve Remuneration Policy	For	For	Management
12	Approve Remuneration Report	For	For	Management
13	Reappoint Deloitte LLP as Auditors	For	For	Management
14	Authorise the Audit Committee to Fix	For	For	Management
	Remuneration of Auditors			
15	Authorise Issue of Equity	For	For	Management
16	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights			
17	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights in Connection with			
	an Acquisition or Other Capital			
	Investment			
18	Authorise Market Purchase of Ordinary	For	For	Management
	Shares			

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### GLENMARK PHARMACEUTICALS LIMITED

Ticker: 532296 Security ID: Y2711C144
Meeting Date: SEP 27, 2019 Meeting Type: Annual
Record Date: SEP 20, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Accept Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Dividend	For	For	Management
4 5 6	Reelect Glenn Saldanha as Director	For	For	Management
5	Reelect Cherylann Pinto as Director	For	For	Management
6	Approve Walker Chandiok & Co LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
7	Elect Sona Saira Ramasastry as Director	For	For	Management
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	Management
9	Approve Remuneration of Cost Auditors	For	For	Management

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## GROUPE BRUXELLES LAMBERT SA

Ticker: GBLB Security ID: B4746J115
Meeting Date: APR 28, 2020 Meeting Type: Annual
Record Date: APR 14, 2020

# 1	Proposal Receive Directors' and Auditors' Reports (Non-Voting)	Mgt Rec None	Vote Cast None	Sponsor Management
2.1	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	None	None	Management
2.2 3 4 5 6 7	Adopt Financial Statements Approve Discharge of Directors Approve Discharge of Auditor Reelect Ian Gallienne as Director Approve Remuneration Policy Approve Remuneration of Non-Executive Directors Approve Remuneration Report	For For For For	For For For Against For	Management Management Management Management Management Management
9.1	Approve Change-of-Control Clause Re: Option Plan	For	Against	Management
9.2	Approve Special Board Report Re: Article 7:227 of the Company Code	For	For	Management
9.3	Approve Guarantee to Acquire Shares under Stock Option Plan	For	Against	Management
10	Transact Other Business	None	None	Management

### GROUPE BRUXELLES LAMBERT SA

Security ID: B4746J115 Meeting Type: Special Ticker: GBLB Meeting Date: APR 28, 2020 Record Date: APR 14, 2020

#	Proposal	Mat Rec	Vote Cast	Sponsor
	Authorize Repurchase of Up to	For	For	Management
	32,271,657 Shares			
1.1.2	Authorize Reissuance of Repurchased	For	For	Management
	Shares			
1.1.3	Authorize Board to Repurchase Shares in the Event of a Serious and Imminent	For	Against	Management
	Harm and Under Normal Conditions			
1 1 4	Amend Articles to Reflect Changes in	For	Against	Management
T.T.Z	Capital Re: Items 1.1.1, 1.1.2 and 1.1.	FOI	Against	Management
	3			
2.1.1	Adopt Double Voting Rights for	For	Against	Management
	Shareholders			
3.1.1	Receive Special Board Report Re:	None	None	Management
	Authorized Capital	<u>_</u>	_	
3.1.2	Renew Authorization to Increase Share	For	For	Management
	Capital Up to EUR 125 Million within			
	the Framework of Authorized Capital			
3.1.3	Amend Articles to Reflect Changes in	For	For	Management
2 1 1	Capital Re: Item 3.1.2 Authorize Issuance of	For	For	Managament
3.1.4	Warrants/Convertible Bonds/ Other	FOL	FOL	Management
	Financial Instruments without			
	Preemptive Rights			
3 1 5	Amend Article 13 to Reflect Changes in	For	For	Management
3.1.3	Capital Re: Item 3.1.4	101	101	Hanagement
3.2.1	Amend Articles of Association Re:	For	For	Management
	Alignment on Companies and			
	Associations Code			
3.2.2	Adopt Coordinated Version of the	For	For	Management
	Articles of Association			
4	Approve Coordination of Articles of	For	For	Management
	Association and Filing of Required			
	Documents/Formalities at Trade Registry			

#### GVC HOLDINGS PLC

Ticker: GVC
Meeting Date: FEB 06, 2020
Record Date: FEB 04, 2020 Security ID: G427A6103 Meeting Type: Special

Mgt Rec Vote Cast For For Sponsor Proposal Approve Relocation of Tax Residency to For the United Kingdom; Adopt New Articles Management of Association

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# GVC HOLDINGS PLC

Ticker: GVC Meeting Date: JUN 24, 2020 Record Date: JUN 22, 2020 Security ID: G427A6103 Meeting Type: Annual

# 1	Proposal Accept Financial Statements and	Mgt Rec For	Vote Cast For	Sponsor Management
2	Statutory Reports Approve Remuneration Report	For	For	Management
3	Approve Remuneration Policy	For	For	Management
4	Ratify KPMG LLP as Auditors	For	For	Management
5	Authorise Board to Fix Remuneration of Auditors	For	For	Management
6	Elect Barry Gibson as Director	For	For	Management
7	Elect Jette Nygaard-Andersen as Director	For	For	Management
8	Re-elect Pierre Bouchut as Director	For	For	Management
9	Re-elect Virginia McDowell as Director	For	For	Management
10	Re-elect Rob Wood as Director	For	For	Management

11	Re-elect Kenneth Alexander as Director	For	For	Management
12	Re-elect Jane Anscombe as Director	For	For	Management
13	Re-elect Peter Isola as Director	For	For	Management
14	Re-elect Stephen Morana as Director	For	For	Management
15	Approve Sharesave Plan	For	For	Management
16	Approve International Sharesave Plan	For	For	Management
17	Authorise Issue of Equity	For	For	Management
18	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights			_
19	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights in Connection with			_
	an Acquisition or Other Capital			
	Investment			
20	Authorise Market Purchase of Shares	For	For	Management
				_

### H. LUNDBECK A/S

Ticker: LUN
Meeting Date: MAR 24, 2020
Record Date: MAR 17, 2020 Security ID: K4406L129 Meeting Type: Annual

# 1 2	Proposal Receive Report of Board Accept Financial Statements and Statutory Reports	Mgt Rec None For	Vote Cast None For	Sponsor Management Management
3	Approve Allocation of Income and Dividends of DKK 4.10 Per Share	For	For	Management
4a 4b 4c 4d 4e 4f 5	Reelect Lars Rasmussen as Director Reelect Lene Skole-Sorensen as Director Reelect Lars Holmqvist as Director Reelect Jeremy Levin as Director Reelect Jeffrey Berkowitz as Director Reelect Henrik Andersen as Director Approve Remuneration of Directors in the Amount of DKK 1.2 million for Chairman, DKK 800,000 for Vice Chairman and DKK 400,000 for Other Directors; Approve Fees for Committee Work	For For For For For	Abstain Abstain For For For For	Management Management Management Management Management Management
6	Ratify PricewaterhouseCoopers as Auditors	For	For	Management
7a 7b	Authorize Share Repurchase Program Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For For	For Against	Management Management
7c	Approve Creation of DKK 100 Million Pool of Capital without Preemptive Rights	For	For	Management
7đ	Amend Articles Re: Voting on the Company's Remuneration Report at Annual General Meetings	For	For	Management
7e	Authorize Editorial Changes to Adopted Resolutions in Connection with	For	For	Management
8	Registration with Danish Authorities Other Business	None	None	Management

### HALMA PLC

Ticker: HLMA
Meeting Date: JUL 25, 2019
Record Date: JUL 23, 2019 Security ID: G42504103 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
ï	Accept Financial Statements and	For	For	Management
	Statutory Reports			_
2	Approve Final Dividend	For	For	Management
3	Approve Remuneration Report	For	For	Management
4	Re-elect Paul Walker as Director	For	Against	Management
5	Re-elect Andrew Williams as Director	For	For	Management
6	Re-elect Adam Meyers as Director	For	For	Management
7	Re-elect Daniela Barone Soares as	For	For	Management
	Director			_
8	Re-elect Roy Twite as Director	For	For	Management

9	Re-elect Tony Rice as Director	For	Against	Management
10	Re-elect Carole Cran as Director	For	For	Management
11	Re-elect Jo Harlow as Director	For	For	Management
12	Re-elect Jennifer Ward as Director	For	For	Management
13	Re-elect Marc Ronchetti as Director	For	For	Management
14	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	Management
15	Authorise Board to Fix Remuneration of Auditors	For	For	Management
16	Authorise Issue of Equity	For	For	Management
17	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
19	Authorise Market Purchase of Ordinary Shares	For	For	Management
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

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#### HANNOVER RUECK SE

Ticker: HNR1 Security ID: D3015J135 Meeting Date: MAY 06, 2020 Meeting Type: Annual Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 4.00 per Share and a Special Dividend of EUR 1.50 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal 2019	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For	Management
5	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	Management
6	Authorize Use of Financial Derivatives when Repurchasing Shares	For	For	Management

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## HARGREAVES LANSDOWN PLC

Ticker: HL Security ID: G43940108 Meeting Date: OCT 10, 2019 Record Date: OCT 08, 2019

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# 1	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and	For	For	Management
	Statutory Reports			
2 3	Approve Final Dividend	For	For	Management
3	Approve Remuneration Report	For	For	Management
4	Reappoint PricewaterhouseCoopers LLP	For	For	Management
	as Auditors			
5	Authorise Board to Fix Remuneration of	For	For	Management
	Auditors			
6	Elect Dan Olley as Director	For	For	Management
6 7 8 9	Re-elect Deanna Oppenheimer as Director	For	For	Management
8	Re-elect Christopher Hill as Director	For	For	Management
	Re-elect Philip Johnson as Director	For	For	Management
10	Re-elect Shirley Garrood as Director	For	For	Management
11	Re-elect Stephen Robertson as Director	For	For	Management
12	Re-elect Fiona Clutterbuck as Director	For	For	Management
13	Re-elect Roger Perkin as Director	For	For	Management
14	Authorise Market Purchase or Ordinary	For	For	Management
	Shares			
15	Authorise Issue of Equity	For	For	Management
16	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights			
17	Authorise the Company to Call General	For	For	Management

18	Meeting with Two Weeks' Notice Authorise EU Political Donations and	For	For	Management
19	Expenditure Approve Savings Related Share Option	For	For	Management

Approve Savings Related Share Option For For Scheme

Security ID: Y31139101 Meeting Type: Annual 5168 Meeting Date: SEP 10, 2019 Record Date: SEP 03, 2019

HARTALEGA HOLDINGS BERHAD

# 1 2	Proposal Approve Final Dividend Approve Directors' Fees and Benefits for the Financial Year Ended March 31, 2019	Mgt Rec For For	Vote Cast For For	Sponsor Management Management
3	Approve Directors' Fees and Benefits for the Financial Year Ending March 31, 2020	For	For	Management
4	Elect Kuan Kam Hon @ Kwan Kam Onn as Director	For	For	Management
5	Elect Danaraj A/L Nadarajah as Director	For	For	Management
6	Elect Tan Guan Cheong as Director	For	For	Management
7	Approve Deloitte PLT as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	Management
9	Authorize Share Repurchase Program	For	For	Management
10	Adopt New Constitution	For	For	Management

# HAVELLS INDIA LTD.

Ticker: 517354
Meeting Date: JUL 27, 2019
Record Date: JUL 20, 2019 Security ID: Y3116C119 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
#		-		
1	Accept Financial Statements and	For	For	Management
	Statutory Reports			
2	Approve Final Dividend	For	For	Management
3	Reelect Anil Rai Gupta as Director	For	For	Management
4	Reelect Rajesh Kumar Gupta as Director	For	For	Management
<u>4</u> 5	Approve Remuneration of Cost Auditors	For	For	Management
6	Approve Reappointment and Remuneration	For	For	Management
	of Anil Rai Gupta as Chairman and			
	Managing Director and the CEO			
7	Approve Reappointment and Remuneration	For	For	Management
	of Ameet Kumar Gupta as Whole-Time			
	Director			
8	Approve Reappointment and Remuneration	For	For	Management
0		FOI	FOL	Management
	of Rajesh Kumar Gupta as Whole-Time			
	Director (Finance) and Group CFO			
9	Reelect Siddhartha Pandit as Director	For	For	Management
10	Approve Reappointment and Remuneration	For	For	Management
	of Siddhartha Pandit as Whole-Time			
	Director			

### HEIDELBERGCEMENT AG

Security ID: D31709104 Meeting Type: Annual HEI Meeting Date: JUN 04, 2020 Record Date: MAY 22, 2020

Proposal Mgt Rec Vote Cast Sponsor Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting) None None Management

2	Approve Allocation of Income and Dividends of EUR 0.60 per Share	For	For	Management
3.1	Approve Discharge of Management Board Member Bernd Scheifele for Fiscal 2019	For	For	Management
3.2	Approve Discharge of Management Board Member Dominik von Achten for Fiscal 2019	For	For	Management
3.3	Approve Discharge of Management Board Member Kevin Gluskie for Fiscal 2019	For	For	Management
3.4	Approve Discharge of Management Board Member Hakan Gurdal for Fiscal 2019	For	For	Management
3.5	Approve Discharge of Management Board Member Ernest Jelito for Fiscal 2019	For	For	Management
3.6	Approve Discharge of Management Board Member Jon Morrish for Fiscal 2019	For	For	Management
3.7	Approve Discharge of Management Board Member Lorenz Naeger for Fiscal 2019	For	For	Management
3.8	Approve Discharge of Management Board Member Albert Scheuer for Fiscal 2019	For	For	Management
3.9	Approve Discharge of Management Board Member Christopher Ward for Fiscal 2019	For	For	Management
4.1	Approve Discharge of Supervisory Board Member Fritz-Juergen Heckmann for Fiscal 2019	For	Against	Management
4.2	Approve Discharge of Supervisory Board Member Heinz Schmitt for Fiscal 2019	For	For	Management
4.3	Approve Discharge of Supervisory Board Member Barbara Breuninger for Fiscal 2019	For	For	Management
4.4	Approve Discharge of Supervisory Board Member Josef Heumann for Fiscal 2019	For	For	Management
4.5	Approve Discharge of Supervisory Board Member Birgit Jochens for Fiscal 2019	For	For	Management
4.6	Approve Discharge of Supervisory Board Member Gabriele Kailing for Fiscal 2019	For	For	Management
4.7	Approve Discharge of Supervisory Board Member Ludwig Merckle for Fiscal 2019	For	For	Management
4.8	Approve Discharge of Supervisory Board Member Tobias Merckle for Fiscal 2019	For	For	Management
4.9	Approve Discharge of Supervisory Board Member Luka Mucic for Fiscal 2019	For	For	Management
4.10	Approve Discharge of Supervisory Board Member Ines Ploss for Fiscal 2019	For	For	Management
4.11	Approve Discharge of Supervisory Board Member Peter Riedel for Fiscal 2019	For	For	Management
4.12	Approve Discharge of Supervisory Board Member Juergen Schneider for Fiscal 2019	For	For	Management
4.13	Approve Discharge of Supervisory Board Member Werner Schraeder for Fiscal 2019	For	For	Management
4.14	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal 2019	For	For	Management
4.15	Approve Discharge of Supervisory Board Member Stephan Wehning for Fiscal 2019	For	For	Management
4.16	Approve Discharge of Supervisory Board Member Marion Weissenberger-Eibl for Fiscal 2019	For	For	Management
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2020	For	For	Management
6	Approve Creation of EUR 178.5 Million Pool of Capital with Partial Exclusion of Preemptive Rights	For	For	Management

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## HEINEKEN HOLDING NV

Ticker: HEIO
Meeting Date: APR 23, 2020
Record Date: MAR 26, 2020 Security ID: N39338194 Meeting Type: Annual

#	Proposal Receive Director's Board Report (Non-Voting)	Mgt Rec	Vote Cast	Sponsor
1		None	None	Management
2 3 4	Approve Remuneration Report Adopt Financial Statements Receive Explanation on Company's Reserves and Dividend Policy	For For None	For For None	Management Management Management

5	Approve Discharge of Directors	For	For	Management
6.a	Authorize Repurchase of Up to 10	For	For	Management
	Percent of Issued Share Capital			
6.b	Grant Board Authority to Issue Shares	For	For	Management
	Up To 10 Percent of Issued Capital			
6.c	Authorize Board to Exclude Preemptive	For	For	Management
	Rights from Share Issuances			_
7	Approve Remuneration Policy	For	For	Management
8	Ratify Deloitte as Auditors	For	For	Management
9.a	Amend Articles 7, 10 and 11 Paragraph	For	For	Management
	1 of the Articles of Association			_
9.b	Amend Article 11 Paragraph 10 of the	For	Against	Management
	Articles of Association		_	_
10	Elect Jean-Francois van Boxmeer as	For	Against	Management
	Non-Executive Director			

#### HEINEKEN NV

Ticker: HEIA
Meeting Date: APR 23, 2020
Record Date: MAR 26, 2020 Security ID: N39427211 Meeting Type: Annual

# 1.a	Proposal Receive Report of Management Board (Non-Voting)	Mgt Rec None	Vote Cast None	Sponsor Management
1.b	Approve Remuneration Report	For	Against	Management
1.c	Adopt Financial Statements	For	For	Management
1.d	Receive Explanation on Dividend Policy	None	None	Management
1.e	Approve Dividends of EUR 1.68 Per Share	For	For	Management
1.f	Approve Discharge of Management Board	For	For	Management
1.g	Approve Discharge of Supervisory Board	For	Against	Management
2.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
2.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For	For	Management
2.c	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 2.b	For	For	Management
3	Approve Remuneration Policy for Management Board	For	For	Management
4	Approve Remuneration Policy for Supervisory Board	For	For	Management
5	Ratify Deloitte as Auditors	For	For	Management
6.a	Amend Articles 7, 9, 10, 12, 13 Paragraph 1 and Article 18 of the Articles of Association	For	For	Management
6.b	Amend Article 13 Paragraph 10 of the Articles of Association	For	Against	Management
7	Elect Dolf van den Brink to Management Board	For	For	Management
8	Reelect Pamela Mars Wright to Supervisory Board	For	For	Management
9	Close Meeting	None	None	Management

# HENKEL AG & CO. KGAA

Ticker: HEN3
Meeting Date: JUN 17, 2020
Record Date: MAY 26, 2020 Security ID: D3207M102 Meeting Type: Annual

# 1	Proposal Accept Financial Statements and	Mgt Rec For	Vote Cast For	Sponsor Management
2	Statutory Reports Approve Allocation of Income and Dividends of EUR 1.83 per Ordinary Share and EUR 1.85 per Preferred Share	For	For	Management
3	Approve Discharge of Personally Liable Partner for Fiscal 2019	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For	Management
5	Approve Discharge of Shareholders' Committee for Fiscal 2019	For	For	Management
6	Ratify PricewaterhouseCoopers GmbH as	For	For	Management

7.1	Auditors for Fiscal 2020 Elect Simone Bagel-Trah to the	For	Against	Management
7.2	Supervisory Board Elect Lutz Bunnenberg to the Supervisory Board	For	For	Management
7.3	Elect Benedikt-Richard Freiherr von Herman to the Supervisory Board	For	For	Management
7.4	Elect Timotheus Hoettges to the Supervisory Board	For	Against	Management
7.5	Elect Michael Kaschke to the Supervisory Board	For	For	Management
7.6	Elect Barbara Kux to the Supervisory Board	For	For	Management
7.7	Elect Simone Menne to the Supervisory Board	For	For	Management
7.8	Elect Philipp Scholz to the Supervisory Board	For	For	Management
8.1	Elect Paul Achleitner to the Shareholders' Committee	For	For	Management
8.2	Elect Simone Bagel-Trah to the Shareholders' Committee	For	Against	Management
8.3	Elect Alexander Birken to the Shareholders' Committee	For	For	Management
8.4	Elect Johann-Christoph Frey to the Shareholders' Committee	For	For	Management
8.5	Elect Christoph Henkel to the Shareholders' Committee	For	For	Management
8.6	Elect Christoph Kneip to the Shareholders' Committee	For	For	Management
8.7	Elect Ulrich Lehner to the Shareholders' Committee	For	For	Management
8.8	Elect Norbert Reithofer to the Shareholders' Committee	For	For	Management
8.9	Elect Konstantin von Unger to the Shareholders' Committee	For	For	Management
8.10	Elect Jean-Francois van Boxmeer to the Shareholders' Committee		Against	Management
9 10	Approve Remuneration Policy Approve Creation of EUR 43.8 Million	For For	For For	Management Management
11	Pool of Capital with Preemptive Rights Amend Articles Re: Participation Requirements and Proof of Entitlement	For	For	Management

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# HENNES & MAURITZ AB

Ticker: HM.B Security ID: W41422101 Meeting Date: MAY 07, 2020 Meeting Type: Annual Record Date: APR 30, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Elect Chairman of Meeting	For	For	Management
3	Prepare and Approve List of	For	For	Management
	Shareholders			
<u>4</u> 5	Approve Agenda of Meeting	For	For	Management
5	Designate Inspector(s) of Minutes of	For	For	Management
	Meeting			
6	Acknowledge Proper Convening of Meeting	For	For	Management
7	Receive Financial Statements and	None	None	Management
	Statutory Reports			
8.a	Accept Financial Statements and	For	For	Management
	Statutory Reports			
8.b	Approve Allocation of Income and	For	For	Management
_	Omission_of Dividends_	_	_	
8.c	Approve Discharge of Board and	For	For	Management
_	President	_	_	
9	Determine Number of Members (8) and	For	For	Management
	Deputy Members (0) of Board; Determine			
	Number of Auditors (1) and Deputy			
4.0	Auditors (0)			
10	Approve Remuneration of Directors in	For	For	Management
	the Amount of SEK 1.7 Million for			
	Chairman, and SEK 650,000 for Other			
	Directors; Approve Remuneration for			
	Committee Work; Approve Remuneration			
	of Auditors			

11.a	Reelect Stina Bergfors as Director	For	For	Management
11.b	Reelect Anders Dahlvig as Director	For	For	Management
11.c	Reelect Danica Kragic Jensfelt as	For	For	Management
	Director			
11.d	Reelect Lena Patriksson Keller as	For	For	Management
	Director			
11.e	Reelect Christian Sievert as Director	For	Against	Management
11.f	Reelect Erica Wiking Hager as Director	For	For	Management
11.g	Reelect Niklas Zennstrom as Director	For	For	Management
11.h	Elect Karl-Johan Persson (Chairman) as	For	For	Management
	New Director			
12	Ratify Ernst & Young as Auditors	For	For	Management
13	Approve Procedures for Nominating	For	For	Management
	Committee			
14.a	Approve Remuneration Policy And Other	For	Against	Management
	Terms of Employment For Executive			
	Management			
14.b	Disclose Sustainability Targets to be	None	For	Shareholder
	Achieved in order for Senior			
	Executives to be Paid Variable			
	Remuneration; Report on the			
	Performance of Senior Executives About			
	Sustainability Targets			
15	Amend Articles of Association Re:	For	For	Management
	Company Name; Participation of General			
	Meeting; Agenda of Annual Meeting;			
	Share Registrar			
16	Eliminate Differentiated Voting Rights	None	Against	Shareholder
17	Examination of Various Aspects of the	None	Against	Shareholder
	Company's Collection of Data about the			
	Personnel			
18	Close Meeting	None	None	Management

### HERMES INTERNATIONAL SCA

Ticker: RMS
Meeting Date: APR 24, 2020
Record Date: APR 22, 2020 Security ID: F48051100 Meeting Type: Annual/Special

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Discharge of General Managers	For	For	Management
4	Approve Allocation of Income and Dividends of EUR 4.55 per Share	For	For	Management
5	Approve Auditors' Special Report on Related-Party Transactions	For	Against	Management
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
7	Approve Compensation of Corporate Officers	For	Against	Management
8	Approve Compensation of Axel Dumas, General Manager	For	Against	Management
9	Approve Compensation of Emile Hermes SARL, General Manager	For	Against	Management
10	Approve Compensation of Eric de Seynes, Chairman of the Supervisory Board	For	For	Management
11	Approve Remuneration Policy of General Managers	For	Against	Management
12	Approve Remuneration Policy of Supervisory Board Members	For	For	Management
13	Reelect Dorothee Altmayer as Supervisory Board Member	For	For	Management
14	Reelect Monique Cohen as Supervisory Board Member	For	For	Management
15	Reelect Renaud Mommeja as Supervisory Board Member	For	For	Management
16	Reelect Eric de Seynes as Supervisory Board Member	For	For	Management
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
18	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	For	Against	Management

19	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against	Management
20	Amend Articles 18 and 22 of Bylaws Re: Employee Reprensentative and	For	For	Management
21	Supervisory Board Members Remuneration Authorize Filing of Required Documents/Other Formalities	For	For	Management

#### **HEXAGON AB**

Security ID: W40063104 Meeting Type: Annual Ticker: HEXA.B Meeting Date: APR 29, 2020 Record Date: APR 23, 2020

# 1 2 3	Proposal Open Meeting Elect Chairman of Meeting Prepare and Approve List of	Mgt Rec None For For	Vote Cast None For For	Sponsor Management Management Management
<b>4</b> 5	Shareholders Approve Agenda of Meeting Designate Inspector(s) of Minutes of Meeting	For For	For For	Management Management
6 7 8.a	Acknowledge Proper Convening of Meeting Receive President's Report Receive Financial Statements and	For None None	For None None	Management Management Management
8.b	Statutory Reports Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	None	None	Management
8.c	Receive the Board's Dividend Proposal	None	None	Management
9.a	Accept Financial Statements and Statutory Reports	For	For	Management
9.b	Approve Allocation of Income and Omission of Dividends	For	For	Management
9.c	Approve Discharge of Board and President	For	For	Management
10	Determine Number of Members (8) and Deputy Members (0) of Board	For	For	Management
11	Approve Remuneration of Directors in the Amount of SEK 1.85 Million for Chairman, and SEK 615,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	For	For	Management
12	Reelect Ola Rollen, Gun Nilsson (Chair), Ulrika Francke, John Brandon, Henrik Henriksson, Sofia Schorling Hogberg and Marta Schorling Andreen as Directors; Elect Patrick Soderlund as New Director; Ratify Ernst & Young as Auditors	For	Against	Management
13	Reelect Mikael Ekdahl, Jan Andersson and Johan Strandberg, and Elect Anders Oscarsson as Members of Nominating Committee	For	For	Management
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against	Management
15	Amend Articles of Association Re: Company Name; Participation at General	For	For	Management
16	Meeting; Share Registrar Close Meeting	None	None	Management

# HINDALCO INDUSTRIES LIMITED

Ticker: 500440 Security ID: Y3196V185 Meeting Date: AUG 30, 2019 Meeting Type: Annual Record Date:

Proposal Mgt Rec Accept Financial Statements and For Vote Cast Sponsor Management For Statutory Reports

2	Approve Dividend	For	For	Management
3	Reelect Rajashree Birla as Director	For	Against	Management
4	Approve Remuneration of Cost Auditors	For	For	Management
5	Elect Vikas Balia as Director	For	For	Management
6	Reelect K. N. Bhandari as Director	For	For	Management
7	Reelect Ram Charan as Director	For	For	Management

# HOCHTIEF AG

Ticker: HOT
Meeting Date: APR 28, 2020
Record Date: APR 15, 2020 Security ID: D33134103 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 5.80 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal 2019	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For	Management
5	Ratify KPMG AG as Auditors for Fiscal 2020	For	For	Management
6	Amend Articles Re: Participation Requirements and Proof of Entitlement	For	For	Management
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	Management
8	Authorize Use of Financial Derivatives when Repurchasing Shares	For	For	Management

## HSBC HOLDINGS PLC

Ticker: HSBA Meeting Date: APR 24, 2020 Record Date: APR 23, 2020 Security ID: G4634U169 Meeting Type: Annual

ш	Dwonogo 1	Mat Dog	Vote Cast	Cmangan
# 1	Proposal Accept Financial Statements and	Mgt Rec For	For	Sponsor Management
_	Statutory Reports	FOI	FOI	Management
2	Approve Remuneration Report	For	For	Management
3a	Elect Noel Ouinn as Director	For	For	Management
3b	Re-elect Laura Cha as Director	For	For	Management
3c	Re-elect Henri de Castries as Director	For	For	Management
3d	Re-elect Irene Lee as Director	For	For	Management
3e	Re-elect Jose Antonio Meade Kuribrena	For	For	Management
	as Director			
3f	Re-elect Heidi Miller as Director	For	For	Management
3g	Re-elect David Nish as Director	For	For	Management
3ħ	Re-elect Ewen Stevenson as Director	For	For	Management
3i	Re-elect Jackson Tai as Director	For	For	Management
3j	Re-elect Mark Tucker as Director	For	For	Management
3k	Re-elect Pauline van der Meer Mohr as	For	For	Management
	Director			_
4	Reappoint PricewaterhouseCoopers LLP	For	For	Management
	as Auditors			
5	Authorise the Group Audit Committee to	For	For	Management
	Fix Remuneration of Auditors			
6	Authorise EU Political Donations and	For	For	Management
	Expenditure			
7	Authorise Issue of Equity	For	For	Management
8	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights			
9	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights in Connection with			
	an Acquisition or Other Capital			
	Investment	_	<u></u>	
10	Authorise Directors to Allot Any	For	For	Management
	Repurchased Shares			· · · · · · · · · · · · · · · · · ·
11	Authorise Market Purchase of Ordinary	For	For	Management
	Shares			

12	Authorise Issue of Equity in Relation to Contingent Convertible Securities	For	For	Management
13	Authorise Issue of Equity without Pre-emptive Rights in Relation to Contingent Convertible Securities	For	For	Management
4.4				
14	Amend Share Plan 2011	For	For	Management
15	Amend Savings-Related Share Option Plan (UK)	For	For	Management
16	Amend UK Share Incentive Plan and International Employee Share Purchase Plan	For	For	Management
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management
18	Remove the "State Deduction" Feature of the Post 1974 Midland Bank Defined Benefit Pension Scheme	Against	Against	Shareholder

# HUSQVARNA AB

Ticker: HUSQ.B Meeting Date: JUN 26, 2020 Record Date: JUN 18, 2020 Security ID: W4235G116 Meeting Type: Annual

#	Proposal	Mgt Rec	<b>Vote Cast</b>	Sponsor
1	Open Meeting	None	None	Management
2	Elect Chairman of Meeting	For	For	Management
3	Prepare and Approve List of	None	None	Management
3	Shareholders	HOHE	Hone	Management
4		T	T	Management
4	Approve Agenda of Meeting	For	For	Management
5.a	Designate Ricard Wennerklint as	For	For	Management
	Inspector of Minutes of Meeting			
5.b	Designate Henrik Didner as Inspector	For	For	Management
	of Minutes of Meeting			
6	Acknowledge Proper Convening of Meeting	For	For	Management
7.a	Accept Financial Statements and	For	For	Management
, . u	Statutory Reports	-0-	101	nanagement.
7.b	Approve Allocation of Income and	For	Hom.	Managamant
/ . D		FOL	For	Management
	Omission of Dividends	_	_	
7.c1	Approve Discharge of Board Member Tom	For	For	Management
	Johnstone			
7.c2	Approve Discharge of Board Member Ulla	For	For	Management
	Litzen			
7.c3	Approve Discharge of Board Member	For	For	Management
	Katarina Martinson			
7.c4	Approve Discharge of Board Member	For	For	Management
,	Bertrand Neuschwander	101	101	Management
7 ~5		Tom.	Hom	Wanagamant
7.c5	Approve Discharge of Board Member	For	For	Management
	Daniel Nodhall	_	_	
7.c6	Approve Discharge of Board Member Lars	For	For	Management
	Pettersson			
7.c7	Approve Discharge of Board Member	For	For	Management
	Christine Robins			
7.c8	Approve Discharge of CEO Kai Warn	For	For	Management
8.a	Determine Number of Members (8) and	For	For	Management
٠.۵	Deputy Members (0) of Board	-0-	101	nanagemene
8.b		For	Hom	Wanagamant
0.0	Determine Number of Auditors (1) and	FOI	For	Management
_	Deputy Auditors	_	_	
9	Approve Remuneration of Directors in	For	For	Management
	the Amount of SEK 2 Million to			
	Chairman and SEK 580,000 to Other			
	Directors; Approve Remuneration for			
	Committee Work; Approve Meeting Fees			
10.a	Reelect Tom Johnstone as Director	For	Against	Management
10.b	Reelect Ulla Litzen as Director	For	For	Management
10.c	Reelect Katarina Martinson as Director	For	For	Management
10.d	Reelect Bertrand Neuschwander as	For		-
10.a		FOI	Against	Management
4.0	Director	_	_	
10.e	Reelect Daniel Nodhall as Director	For	For <sub>.</sub>	Management
10.f	Reelect Lars Pettersson as Director	For	Against	Management
10.g	Reelect Christine Robins as Director	For	For	Management
10.h	Elect Henric Andersson as New Director	For	For	Management
10.i	Appoint Tom Johnstone as Board Chairman	For	Against	Management
11.a	Ratify Ernst & Young as Auditors	For	For	Management
11.b	Approve Remuneration of Auditors	For	For	Management
12	Approve Remuneration Policy And Other	For		
14		FOI	Against	Management
	Terms of Employment For Executive			

	Management			
13	Approve Performance Share Incentive	For	Against	Management
	Program LTI 2020		_	_
14	Approve Equity Swap Arrangement to	For	Against	Management
	Cover Obligations Under LTI 2020		-	_
15	Approve Issuance of 57.6 Million Class	For	For	Management
	B Shares without Preemptive Rights			
16	Close Meeting	None	None	Management
	01020 110001119	-100	-100	

#### IBERDROLA SA

Security ID: E6165F166 Meeting Type: Annual Ticker: IBE
Meeting Date: APR 02, 2020
Record Date: MAR 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Consolidated and Standalone Financial Statements	For	For	Management
2	Approve Consolidated and Standalone Management Reports	For	For	Management
3	Approve Non-Financial Information Statement	For	For	Management
4	Approve Discharge of Board	For	For	Management
5	Renew Appointment of KPMG Auditores as Auditor	For	For	Management
6	Amend Articles Re: Corporate Interest and Social Dividend	For	For	Management
7	Amend Article 8 Re: Compliance System and Compliance Unit	For	For	Management
8	Amend Article 10 to Reflect Changes in Capital	For	For	Management
9	Amend Article 9 of General Meeting Regulations Re: Shareholders' Power to Approve the Non-Financial Information Statement	For	For	Management
10	Amend Articles of General Meeting Regulations Re: Right to Information and Remote Participation	For	For	Management
11	Amend Articles of General Meeting Regulations Re: Technical Improvements	For	For	Management
12	Approve Allocation of Income and Dividends	For	For	Management
13	Approve Scrip Dividends	For	For	Management
14	Approve Scrip Dividends	For	For	Management
15	Advisory Vote on Remuneration Report	For	For	Management
16	Approve Restricted Stock Plan	For	For	Management
17	Elect Nicola Mary Brewer as Director	For	For	Management
18	Elect Regina Helena Jorge Nunes as Director	For	For	Management
19	Reelect Inigo Victor de Oriol Ibarra as Director	For	For	Management
20	Reelect Samantha Barber as Director	For	For	Management
21	Fix Number of Directors at 14	For	For	Management
22	Authorize Increase in Capital up to 50	For	For	Management
	Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent			-
23	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 5 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	For	For	Management
24	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management

# ICA GRUPPEN AB

Ticker: ICA Meeting Date: APR 21, 2020 Record Date: APR 15, 2020 Security ID: W4241E105 Meeting Type: Annual

Proposal Open Meeting Mgt Rec Vote Cast Sponsor None None Management

2	Elect Chairman of Meeting	For	For	Management
3	Prepare and Approve List of	For	For	Management
	Shareholders			_
4	Approve Agenda of Meeting	For	For	Management
5	Designate Inspector(s) of Minutes of	For	For	Management
_	Meeting			
6	Acknowledge Proper Convening of Meeting	For	For	Management
7	Receive Report on Operations	None	None	Management
8	Receive Report on Board's Work	None	None	Management
9	Receive Financial Statements and	None	None	Management
9	Statutory Reports	MOHE	None	Management
10		For	For	Managamant
10	Accept Financial Statements and	FOL	For	Management
11	Statutory Reports	T	H	Wana
TT	Approve Allocation of Income and	For	For	Management
4.0	Dividends of SEK 12.00 Per Share	_	_	
12	Approve Discharge of Board and	For	For	Management
	President			
13	Receive Report on Nominating	None	None	Management
	Committee's Work			
14	Determine Number of Members (10) and	For	For	Management
	Deputy Members (0) of Board; Determine			
	Number of Auditors (1) and Deputy			
	Auditors (0)			
15	Approve Remuneration of Directors in	For	For	Management
	the Amount of SEK 1.2 Million for			
	Chairman and SEK 580,000 for Other			
	Directors; Approve Remuneration for			
	Committee Work; Approve Remuneration			
	of Auditors			
16	Reelect Cecilia Daun Wennborg, Lennart	For	Against	Management
	Evrell, Andrea Gisle Joosen, Fredrik		3	
	Hagglund, Jeanette Jager, Magnus			
	Moberg, Fredrik Persson, Bo Sandstrom,			
	Claes-Goran Sylven (Chair) and Anette			
	Wiotti as Directors			
17	Ratify KPMG as Auditors	For	For	Management
18	Authorize Chairman of Board and	For	For	Management
10	Representatives of Three of Company's	FOI	FOI	Management
	Largest Shareholders to Serve on			
	Nominating Committee			
19		T	3	Wana
19	Approve Remuneration Policy And Other	For	Against	Management
	Terms of Employment For Executive			
20	Management	=	<b>5</b>	37
20	Amend Articles of Association	For	For	Management
21	Close Meeting	None	None	Management

# ICADE SA

Ticker: ICAD
Meeting Date: APR 24, 2020
Record Date: APR 22, 2020 Security ID: F4931M119 Meeting Type: Annual/Special

# 1	Proposal Approve Financial Statements and Statutory Reports and Approve	Mgt Rec For	Vote Cast For	Sponsor Management
2	Non-Deductible Expenses  Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 4.01 per Share	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning	For	For	Management
5	the Absence of New Transactions Reelect Frederic Thomas as Director	For	For	Wanagamant
6	Reelect Georges Ralli as Director	For	Against	Management Management
7	Reelect Marie-Christine Lambert as	For	For	Management
8	Reelect Florence Peronnau as Director	For	Against	Management
9	Ratify Appointment of Marianne Louradour as Director	For	For	Management
10	Ratify Appointment of Olivier Fabas as Director	For	For	Management
11	Ratify Appointment of Laurence Giraudon as Director	For	For	Management
12 13	Reelect Laurence Giraudon as Director Approve Remuneration Policy of	For For	For For	Management Management

	Directors			
14	Approve Remuneration Policy of	For	For	Management
	Chairman of the Board			_
15	Approve Remuneration Policy of CEO	For	For	Management
16	Approve Compensation Report	For	For	Management
17	Approve Compensation of Andre	For	For	Management
	Martinez, Chairman of the Board Until			
	April 24, 2019			
18	Approve Compensation of Frederic	For	For	Management
	Thomas, Chairman of the Board Since			
	April 24, 2019			
19	Approve Compensation of Olivier	For	For	Management
	Wigniolle, CEO	<u>_</u>	_	
20	Authorize Repurchase of Up to 5	For	For	Management
	Percent of Issued Share Capital	_	_	
21	Authorize Decrease in Share Capital	For	For	Management
00	via Cancellation of Repurchased Shares			
22	Authorize Issuance of Equity or	For	For	Management
	Equity-Linked Securities with			
	Preemptive Rights up to Aggregate			
23	Nominal Amount of EUR 38 Million	For	For	Wanagamant
43	Authorize Capital Increase of up to 10 Percent of Issued Capital for	FOL	FOL	Management
	Contributions in Kind			
24	Authorize Capital Issuances for Use in	For	For	Management
44	Employee Stock Purchase Plans	FOI	FOI	Management
25	Add Corporate Purpose and Amend	For	For	Management
	Article 1 of Bylaws Accordingly			
26	Amend Article 10 of Bylaws Re: Written	For	For	Management
	Consultation and Directors Mandate			
27	Amend Articles 10 and 12 of Bylaws Re:	For	For	Management
	Board Remuneration and Board Powers			_
28	Textual References Regarding Change of	For	For	Management
	Codification			
29	Authorize Filing of Required	For	For	Management
	Documents/Other Formalities			

### IJM CORPORATION BERHAD

Ticker: 3336
Meeting Date: AUG 28, 2019
Record Date: AUG 21, 2019 Security ID: Y3882M101 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect David Frederick Wilson as Director	For	For	Management
2	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Approve Directors' Fees	For	For	Management
4	Approve Directors' Benefits	For	For	Management
5	Approve Directors' Fees and Meeting Allowance by a Subsidiary	For	For	Management
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	Management
7	Approve Share Repurchase Program	For	For	Management

## ILIAD SA

Ticker: ILD
Meeting Date: DEC 20, 2019
Record Date: DEC 18, 2019 Security ID: F4958P102 Meeting Type: Special

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Authorize Specific Buyback Program and Cancellation of Repurchased Shares	For	For	Management
2	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights of Up to 11,666,666 Shares, with a Binding Priority Right	For	For	Management
3	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management

IMPERIAL BRANDS PLC

Security ID: G4720C107 Meeting Type: Annual Ticker: IMB

Meeting Date: FEB 05, 2020 Record Date: FEB 03, 2020

# 1	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and	For	For	Management
	Statutory Reports			
2 3	Approve Remuneration Report	For	For	Management
3	Approve Final Dividend	For	For	Management
<b>4</b> 5	Re-elect Susan Clark as Director	For	For	Management
5	Re-elect Alison Cooper as Director	For	For	Management
6 7	Re-elect Therese Esperdy as Director	For	For	Management
7	Re-elect Simon Langelier as Director	For	For	Management
8 9	Re-elect Matthew Phillips as Director	For	For	Management
9	Re-elect Steven Stanbrook as Director	For	For	Management
10	Elect Jonathan Stanton as Director	For	For	Management
11	Re-elect Oliver Tant as Director	For	For	Management
12	Re-elect Karen Witts as Director	For	For	Management
13	Appoint Ernst & Young LLP as Auditors	For	For	Management
14	Authorise the Audit Committee to Fix	For	For	Management
	Remuneration of Auditors			
15	Authorise EU Political Donations and	For	For	Management
	Expenditure			_
16	Authorise Issue of Equity	For	For	Management
17	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights			
18	Authorise Market Purchase of Ordinary	For	For	Management
	Shares			_
19	Authorise the Company to Call General	For	For	Management
	Meeting with Two Weeks' Notice			

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## INDIABULLS HOUSING FINANCE LIMITED

Security ID: Y3R12A119 Meeting Type: Annual Ticker: 535789 Ticker: 535789
Meeting Date: AUG 28, 2019
Record Date: AUG 21, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and	For	For	Management
	Statutory Reports			
2	Approve Payment of Interim Dividend	For	For	Management
3	Reelect Sachin Chaudhary as Director	For	For	Management
4	Elect Satish Chand Mathur as Director	For	For	Management
5	Approve Issuance of Non-Convertible	For	For	Management
	Debentures on Private Placement Basis			_
6	Approve Shifting of Registered Office	For	For	Management
	of the Company and Amend Memorandum of			
	Association			

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# INDUSTRIA DE DISENO TEXTIL SA

Security ID: E6282J125 Meeting Type: Annual Meeting Date: JUL 16, 2019 Record Date: JUL 11, 2019

#	Proposal Approve Standalone Financial Statements Approve Consolidated Financial	Mgt Rec	<b>Vote Cast</b>	Sponsor
1		For	For	Management
2		For	For	Management
3	Statements Approve Non-Financial Information Report	For	For	Management
4	Approve Allocation of Income and Dividends	For	For	Management
5	Fix Number of Directors at 11	For	For	Management
6.a	Reelect Pablo Isla Alvarez de Tejera	For	For	Management

	as Director			
6.b	Reelect Amancio Ortega Gaona as Director	For	For	Management
6.c	Elect Carlos Crespo Gonzalez as	For	For	Management
6.d	Reelect Emilio Saracho Rodriguez de Torres as Director	For	For	Management
6.e	Reelect Jose Luis Duran Schulz as Director	For	For	Management
7.a	Amend Article 13 Re: General Meetings	For	For	Management
7.b	Amend Articles Re: Board Committees	For	For	Management
7.c	Amend Articles Re: Annual Accounts and	For	For	Management
	Allocation of Income			
8	Renew Appointment of Deloitte as Auditor	For	For	Management
9	Approve Restricted Stock Plan	For	For	Management
10	Authorize Share Repurchase Program	For	For	Management
11	Amend Remuneration Policy	For	For	Management
12	Advisory Vote on Remuneration Report	For	For	Management
13	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management
14	Receive Amendments to Board of Directors Regulations	None	None	Management

# INDUSTRIVARDEN AB

Ticker: INDU.A Security ID: W45430126 Meeting Date: APR 24, 2020 Meeting Type: Annual Record Date: APR 17, 2020

	_		_	
#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Elect Chairman of Meeting	For	Did Not Vote	-
3	Prepare and Approve List of Shareholders	For	Did Not Vote	Management
4	Approve Agenda of Meeting	For	Did Not Vote	Management
5	Designate Inspector(s) of Minutes of Meeting	For	Did Not Vote	Management
6	Acknowledge Proper Convening of Meeting	For	Did Not Vote	Management
7.a	Receive Financial Statements and Statutory Reports	None	None	Management
7.b	Receive Auditor's Report on	None	None	Management
	Application of Guidelines for			
	Remuneration for Executive Management			
7.c	Receive Board's Proposal on Allocation	None	None	Management
	of Income and Dividends			
8	Receive President's Report	None	None	Management
9.a	Accept Financial Statements and	For	Did Not Vote	
2.0	Statutory Reports	- 0-	214 HOO 1000	
9.b	Approve Allocation of Income and	For	Did Not Vote	Management
2 1 2	Omission of Dividends			
9.c	Approve Record Date for Dividend	For	Did Not Vote	Management
	Payment			
9.d	Approve Discharge of Board and	For	Did Not Vote	Management
	President			
10	Determine Number of Members (8) and	For	Did Not Vote	Management
_	Deputy Members (0) of Board			
11	Approve Remuneration of Directors in	For	Did Not Vote	Management
	the Amount of SEK 2.1 Million for			
	Chairman, SEK 1.3 Million for Vice			
	Chair and SEK 640,000 for Other			
	Directors			
12.a	Reelect Par Boman as Director	For	Did Not Vote	Management
12.b	Reelect Christian Caspar as Director	For	Did Not Vote	Management
12.c	Elect Marika Fredriksson as New	For	Did Not Vote	
	Director			-
12.d	Reelect Bengt Kjell as Director	For	Did Not Vote	Management
12.e	Reelect Fredrik Lundberg as Director	For	Did Not Vote	Management
12.f	Reelect Annika Lundius as Director	For	Did Not Vote	Management
12.g	Reelect Lars Pettersson as Director	For	Did Not Vote	Management
12.h	Reelect Helena Stjernholm as Director	For	Did Not Vote	Management
12.i	Reelect Fredrik Lundberg as Board	For	Did Not Vote	
	Chairman			-
13	Determine Number of Auditors (1) and	For	Did Not Vote	Management
	Deputy Auditors (0)			-
14	Approve Remuneration of Auditors	For	Did Not Vote	Management
				-

15 16	Ratify Deloitte as Auditors Approve Remuneration Policy And Other Terms of Employment For Executive Management	For For	Did Not Vote Did Not Vote	
17	Approve Performance Share Matching Plan	For	Did Not Vote	Management
18.a	Eliminate Differentiated Voting Rights	None	Did Not Vote	Shareholder
18.b	Amend Articles Re: Delete Article 6	None	Did Not Vote	Shareholder
18.c	Instruct Board to Work for the Swedish Companies Act to be Amended so the Possibility of Differentiation of Voting Rights is Abolished	None	Did Not Vote	Shareholder
18.d	Instruct Board to Prepare a Proposal for Representation of Small and Medium-Sized Shareholders in the Board and Nominating Committee	None	Did Not Vote	Shareholder
19	Close Meeting	None	None	Management

# INDUSTRIVARDEN AB

Ticker: INDU.A Meeting Date: APR 24, 2020 Record Date: APR 17, 2020 Security ID: W45430126 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Elect Chairman of Meeting	For	For	Management
3	Prepare and Approve List of	For	For	Management
•	Shareholders	- 0-	- 0-	
4	Approve Agenda of Meeting	For	For	Management
5	Designate Inspector(s) of Minutes of	For	For	Management
5	Meeting	FOI	FOI	Management
6		To m	Eo.	Managamant
	Acknowledge Proper Convening of Meeting		For	Management
7.a	Receive Financial Statements and	None	None	Management
	Statutory Reports			
7.b	Receive Auditor's Report on	None	None	Management
	Application of Guidelines for			
	Remuneration for Executive Management			
7.c	Receive Board's Proposal on Allocation	None	None	Management
	of Income and Dividends			
8	Receive President's Report	None	None	Management
9.a	Accept Financial Statements and	For	For	Management
	Statutory Reports			
9.b	Approve Allocation of Income and	For	For	Management
	Omission of Dividends			-
9.c	Approve Record Date for Dividend	For	For	Management
	Payment			<b>3</b>
9.d	Approve Discharge of Board and	For	For	Management
J.u	President	101	101	nanagemene
10	Determine Number of Members (8) and	For	For	Management
-0	Deputy Members (0) of Board	101	101	Hanagement
11	Approve Remuneration of Directors in	For	For	Management
	the Amount of SEK 2.1 Million for	FOI	FOI	Management
	Chairman, SEK 1.3 Million for Vice			
	Chair and SEK 640,000 for Other			
10 -	Directors	<b>-</b>	<b>-</b>	36
12.a	Reelect Par Boman as Director	<u>F</u> or	<u>F</u> or	Management
12.b	Reelect Christian Caspar as Director	For	For	Management
12.c	Elect Marika Fredriksson as New	For	For	Management
	Director			
12.d	Reelect Bengt Kjell as Director	For	For	Management
12.e	Reelect Fredrik Lundberg as Director	For	For	Management
12.f	Reelect Annika Lundius as Director	For	For	Management
12.g	Reelect Lars Pettersson as Director	For	For	Management
12.h	Reelect Helena Stjernholm as Director	For	For	Management
12.i	Reelect Fredrik Lundberg as Board	For	Against	Management
	Chairman		_	-
13	Determine Number of Auditors (1) and	For	For	Management
	Deputy Auditors (0)			
14	Approve Remuneration of Auditors	For	For	Management
15	Ratify Deloitte as Auditors	For	For	Management
16	Approve Remuneration Policy And Other	For	For	Management
-0	Terms of Employment For Executive	- 01	- 91	
17	Management	For	For	Management
	Approve Performance Share Matching Plan		For	Management
18.a	Eliminate Differentiated Voting Rights	None	Against	Shareholder
18.b	Amend Articles Re: Delete Article 6	None	Against	Shareholder

18.c	Instruct Board to Work for the Swedish Companies Act to be Amended so the Possibility of Differentiation of	None	Against	Shareholder	
18.d	Voting Rights is Abolished Instruct Board to Prepare a Proposal for Representation of Small and Medium-Sized Shareholders in the Board	None	Against	Shareholder	
19	and Nominating Committee Close Meeting	None	None	Management	
INFIN	EON TECHNOLOGIES AG				
Meeti	r: IFX Security ID: D3 ng Date: FEB 20, 2020 Meeting Type: An d Date:	5415104 nual			
# 1	Proposal Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgt Rec None	Vote Cast None	Sponsor Management	
2	Approve Allocation of Income and Dividends of EUR 0.27 per Share	For	For	Management	
3	Approve Discharge of Management Board for Fiscal 2019	For	For	Management	
4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For	Management	
5	Ratify KPMG AG as Auditors for Fiscal 2020	For	For	Management	
6.1	Elect Xiaoqun Clever to the Supervisory Board	For	For	Management	
6.2	Elect Friedrich Eichiner to the Supervisory Board	For	For	Management	
6.3	Elect Hans-Ulrich Holdenried to the Supervisory Board	For	For	Management	
6.4	Elect Manfred Puffer to the Supervisory Board	For	For	Management	
6.5	Elect Ulrich Spiesshofer to the Supervisory Board	For	For	Management	
6.6	Elect Margret Suckale to the Supervisory Board	For	For	Management	
7	Approve Cancellation of Conditional Capital 2010/I	For	For	Management	
8	Approve Creation of EUR 750 Million Pool of Capital with Partial Exclusion	For	For	Management	
9	of Preemptive Rights Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to	For	For	Management	
	Aggregate Nominal Amount of EUR 4 Billion; Approve Creation of EUR 260 Million Pool of Capital to Guarantee Conversion Rights				
	MA PLC				
Ticke Meeti Recor	Ticker: INF Security ID: G4770L106 Meeting Date: MAY 04, 2020 Meeting Type: Special Record Date: APR 30, 2020				
# 1	Proposal Approve Capital Raising	Mgt Rec For	Vote Cast For	Sponsor Management	
INFOR	MA PLC				
	r: INF Security ID: G4 ng Date: JUN 12, 2020 Meeting Type: An d Date: JUN 10, 2020				

# Proposal Mgt Rec Vote Cast Sponsor Re-elect Derek Mapp as Director For For Management

2	Re-elect Stephen Carter as Director	For	For	Management
3	Re-elect Gareth Wright as Director	For	For	Management
3 4	Re-elect Gareth Bullock as Director	For	Against	Management
5	Re-elect Stephen Davidson as Director	For	Against	Management
6 7	Re-elect David Flaschen as Director	For	For	Management
7	Re-elect Mary McDowell as Director	For	Against	Management
8 9	Re-elect Helen Owers as Director	For	Against	Management
9	Re-elect John Rishton as Director	For	For	Management
10	Elect Gill Whitehead as Director	For	For	Management
11	Accept Financial Statements and	For	For	Management
	Statutory Reports			_
12	Approve Remuneration Report	For	For	Management
13	Approve Remuneration Policy	For	Against	Management
14	Reappoint Deloitte LLP as Auditors	For	For	Management
15	Authorise the Audit Committee to Fix	For	For	Management
	Remuneration of Auditors			_
16	Authorise EU Political Donations and	For	For	Management
	Expenditure			
17	Authorise Issue of Equity	For	For	Management
18	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights			
19	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights in Connection with			
	an Acquisition or Other Capital			
	Investment			
20	Authorise Market Purchase of Ordinary	For	For	Management
	Shares			
21	Adopt New Articles of Association	For	For	Management
22	Authorise the Company to Call General	For	For	Management
	Meeting with Two Weeks' Notice			

### ING GROEP NV

Ticker: INGA Meeting Date: APR 28, 2020 Record Date: MAR 31, 2020 Security ID: N4578E595 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2.a	Receive Report of Management Board	None	None	Management
	(Non-Voting)			
2.b	Receive Announcements on Sustainability	None	None	Management
2.c	Receive Report of Supervisory Board	None	None	Management
	(Non-Voting)			_
2.d	Approve Remuneration Report	For	For	Management
2.e	Adopt Financial Statements and	For	For	Management
	Statutory Reports			_
3.a	Receive Explanation on Profit	None	None	Management
	Retention and Distribution Policy			_
3.b	Approve Dividends of EUR 0.69 Per Share	None	None	Management
4.a	Approve Discharge of Management Board	For	For	Management
4.b	Approve Discharge of Supervisory Board	For	For	Management
5	Approve Remuneration Policy for	For	For	Management
	Management Board			_
6	Approve Remuneration Policy for	For	For	Management
	Supervisory Board			
7	Amend Articles of Association	For	For	Management
8.a	Elect Juan Colombas to Supervisory	For	For	Management
	Board			_
8.b	Elect Herman Hulst to Supervisory Board	For	For	Management
8.c	Elect Harold Naus to Supervisory Board	For	For	Management
9.a	Grant Board Authority to Issue Shares	For	For	Management
9.b	Grant Board Authority to Issue Shares	For	For	Management
	Up To 10 Percent of Issued Capital and			
	Restricting/Excluding Preemptive Rights			
10	Authorize Repurchase of Up to 10	For	For	Management
	Percent of Issued Share Capital			

# INGENICO GROUP SA

Security ID: F5276G104 Meeting Type: Annual/Special Ticker: ING Meeting Date: JUN 11, 2020 Record Date: JUN 09, 2020

# 1	Proposal Approve Financial Statements and	Mgt Rec For	Vote Cast For	Sponsor Management
2	Statutory Reports Approve Consolidated Financial	For	For	Management
_	Statements and Statutory Reports	_	_	
3	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Conventions	For	For	Management
4	Reelect Bernard Bourigeaud as Director	For	For	Management
5	Reelect Caroline Parot as Director	For	For	Management
6	Reelect Nazan Somer Ozelgin as Director	For	For	Management
7	Approve Compensation Report of Corporate Officers	For	For	Management
8	Approve Compensation of Bernard Bourigeaud, Chairman of the Board	For	For	Management
9	Approve Compensation of Nicolas Huss, CEO	For	For	Management
10	Approve Remuneration Policy of Directors	For	For	Management
11	Approve Remuneration Policy of Chairman of the Board	For	For	Management
12	Approve Remuneration Policy of CEO	For	For	Management
13	Authorize Repurchase of Up to 10	For	For	Management
14	Percent of Issued Share Capital Approve Allocation of Income and Absence of Dividends	For	For	Management
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate	For	For	Management
17	Nominal Amount of EUR 30 Million Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate	For	For	Management
18	Nominal Amount of EUR 6,371,304	Ha	Wa	Managana
10	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 6,371,304	For	For	Management
19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For	Management
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	Management
21	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17-20 at 10 Percent of Issued Capital	For	For	Management
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	For	For	Management
24	Amend Article 12 of Bylaws Re: Employee Representatives	For	For	Management
25	Amend Article 12 of Bylaws Re: Board Members Deliberation via Written Consultation	For	For	Management
26	Amend Articles 11, 14, 15, 19 of Bylaws to Comply with Legal Changes	For	For	Management
27	Authorize Filing of Required Documents/Other Formalities	For	For	Management

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# INNER MONGOLIA YITAI COAL CO., LTD.

Ticker: 900948 Security ID: Y40848106 Meeting Date: JUL 22, 2019 Meeting Type: Special Record Date: JUL 16, 2019

# Proposal Mgt Rec Vote Cast Sponsor 1.1 Approve Proposed Alignment in the For For Management

Preparation of Financial Statements in Accordance with the PRC Accounting

Standards for Business Enterprises Approve Da Hua CPA as Domestic and

For 1.2 For Management Overseas Auditor Approve Da Hua CPA as Internal Auditor For Elect Du Yingfen as Director For Amend Articles of Association For 2 For Management 3 4 For Management For Management

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#### INTERCONTINENTAL HOTELS GROUP PLC

Security ID: G4804L163 Meeting Type: Annual Meeting Date: MAY 07, 2020 Record Date: MAY 05, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Policy	For	For	Management
3	Approve Remuneration Report	For	For	Management
4a	Elect Arthur de Haast as Director	For	For	Management
4b	Re-elect Keith Barr as Director	For	For	Management
4c	Re-elect Anne Busquet as Director	For	For	Management
4d	Re-elect Patrick Cescau as Director	For	For	Management
4e	Re-elect Ian Dyson as Director	For	For	Management
4 f	Re-elect Paul Edgecliffe-Johnson as	For	For	Management
	Director			_
4g	Re-elect Jo Harlow as Director	For	For	Management
4h	Re-elect Elie Maalouf as Director	For	For	Management
<b>4i</b>	Re-elect Luke Mayhew as Director	For	For	Management
<b>4</b> j	Re-elect Jill McDonald as Director	For	For	Management
4k	Re-elect Dale Morrison as Director	For	For	Management
5	Reappoint Ernst & Young LLP as Auditors	For	For	Management
6	Authorise the Audit Committee to Fix	For	For	Management
	Remuneration of Auditors			
7	Authorise EU Political Donations and	For	For	Management
	Expenditure			
8	Amend Long Term Incentive Plan	For	For	Management
9	Authorise Issue of Equity	For	For	Management
10	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights			
11	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights in Connection with			
	an Acquisition or Other Capital			
	Investment			
12	Authorise Market Purchase of Ordinary	For	For	Management
	Shares			
13	Authorise the Company to Call General	For	For	Management
	Meeting with Two Weeks' Notice			
14	Adopt New Articles of Association	For	For	Management

### INTERGLOBE AVIATION LIMITED

Security ID: Y4R97L111 Meeting Type: Annual Ticker: 539448 Meeting Date: AUG 27, 2019 Record Date: AUG 20, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and	For	For	Management
	Statutory Reports			_
2	Approve Final Dividend	For	For	Management
3	Reelect Rahul Bhatia as Director	For	For	Management
4	Approve S.R. Batliboi & Co. LLP,	For	For	Management
	Chartered Accountants as Auditors and			
	Authorize Board to Fix Their			
	Remuneration			
5	Elect Meleveetil Damodaran as Director	For	For	Management
6	Elect Anil Parashar as Director	For	For	Management
7	Approve Payment of Profit Related	For	For	Management
	Commission to Independent Directors			
8	Approve Extension of Travel Benefits	For	For	Management
	to Non-Executive Directors			_
9	Amend Articles of Association - Board	For	For	Management

#### INTERTEK GROUP PLC

Ticker: ITRK
Meeting Date: MAY 21, 2020
Record Date: MAY 19, 2020 Security ID: G4911B108 Meeting Type: Annual

# 1	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Policy	For	Against	Management
3	Approve Remuneration Report	For	For	Management
4	Approve Final Dividend	For	For	Management
2 3 4 5 6	Re-elect Sir David Reid as Director	For	For	Management
6	Re-elect Andre Lacroix as Director	For	For	Management
7	Re-elect Ross McCluskey as Director	For	For	Management
8	Re-elect Graham Allan as Director	For	Against	Management
9	Re-elect Gurnek Bains as Director	For	Against	Management
10	Re-elect Dame Louise Makin as Director	For	For	Management
11	Re-elect Andrew Martin as Director	For	Against	Management
12	Re-elect Gill Rider as Director	For	Against	Management
13	Re-elect Jean-Michel Valette as	For	For	Management
	Director			-
14	Re-elect Lena Wilson as Director	For	For	Management
15	Reappoint PricewaterhouseCoopers LLP	For	For	Management
	as Auditors			_
16	Authorise the Audit Committee to Fix	For	For	Management
	Remuneration of Auditors			_
17	Authorise Issue of Equity	For	For	Management
18	Authorise EU Political Donations and	For	For	Management
	Expenditure			
19	Approve Long Term Incentive Plan	For	For	Management
20	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights			
21	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights in Connection with			
	an Acquisition or Other Capital			
	Investment			
22	Authorise Market Purchase of Ordinary	For	For	Management
	Shares			
23	Authorise the Company to Call General	For	For	Management
	Meeting with Two Weeks' Notice			

### INTESA SANPAOLO SPA

Ticker: ISP Meeting Date: APR 27, 2020 Record Date: APR 16, 2020 Security ID: T55067101 Meeting Type: Annual/Special

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Accept Financial Statements and Statutory Reports	For	For	Management
1b	Approve Allocation of Income	For	For	Management
2a	Elect Andrea Sironi as Director	For	For	Management
2b	Elect Roberto Franchini as Director	None	For	Shareholder
3a	Approve Remuneration Policy	For	For	Management
3b	Approve Second Section of the	For	For	Management
	Remuneration Report			_
3c	Approve Fixed-Variable Compensation	For	For	Management
	Ratio			_
3đ	Approve 2019 and 2020 Annual Incentive	For	For	Management
	Plans			_
4a	Authorize Share Repurchase Program and	For	For	Management
	Reissuance of Repurchased Shares to			_
	Service Annual Incentive Plan			
4b	Authorize Share Repurchase Program and	For	For	Management
	Reissuance of Repurchased Shares			_
1	Approve Issuance of Shares to Be	For	For	Management
	Subscribed through a Contribution in			
	Kind of Shares of Unione di Banche			
	Italiane SpA			
A	Deliberations on Possible Legal Action	None	Against	Management
			<b>5</b>	

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## INVESTEC PLC

Ticker: INVP
Meeting Date: AUG 08, 2019
Record Date: AUG 06, 2019 Security ID: G49188116 Meeting Type: Annual

	_		_	
#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Re-elect Zarina Bassa as Director	For	Against	Management
2	Re-elect Peregrine Crosthwaite as	For	For	Management
_	Director	_	_	
3	Re-elect Hendrik du Toit as Director	For	For	Management
<u>4</u>	Re-elect David Friedland as Director	For	For	Management
5	Re-elect Philip Hourquebie as Director	For	For	Management
6	Re-elect Charles Jacobs as Director	For	For	Management
7	Re-elect Ian Kantor as Director	For	For	Management
8	Re-elect Lord Malloch-Brown as Director	For	For	Management
9	Re-elect Khumo Shuenyane as Director	For	For	Management
10	Re-elect Fani Titi as Director	For	For	Management
11	Elect Kim McFarland as Director	For	For	Management
12	Elect Nishlan Samujh as Director	For	For	Management
13	Approve Remuneration Report including	For	For	Management
	Implementation Report			
14	Approve Remuneration Policy	For	For	Management
15	Authorise Board to Ratify and Execute	For	For	Management
	Approved Resolutions			_
16	Present the Financial Statements and	None	None	Management
	Statutory Reports for the Year Ended			-
	31 March 2019			
17	Sanction the Interim Dividend on the	For	For	Management
	Ordinary Shares			
18	Sanction the Interim Dividend on the	For	For	Management
	Dividend Access (South African			
	Resident) Redeemable Preference Share			
19	Approve Final Dividend on the Ordinary	For	For	Management
10	Shares and the Dividend Access (South	101	101	Management
	African Resident) Redeemable			
	Preference Share			
20	Reappoint Ernst & Young Inc as Joint	For	For	Management
	Auditors of the Company	-0-	101	riaria y cincirc
21	Reappoint KPMG Inc as Joint Auditors	For	For	Management
21	of the Company	FOI	FOI	Management
22	Place Unissued Variable Rate,	For	For	Management
22	Cumulative, Redeemable Preference	FOI	FOI	Management
	Shares and Unissued Non-Redeemable,			
	Non-Cumulative, Non-Participating			
	Preference Shares Under Control of			
	Directors			
23	Place Unissued Unissued Special	For	For	Management
43		FOI	FOI	Management
	Convertible Redeemable Preference			
24	Shares Under Control of Directors	T	T	Warra mamana
24	Authorise Repurchase of Issued	For	For	Management
25	Ordinary Shares	T	T	Warra mamana
25	Authorise Repurchase of Any	For	For	Management
	Redeemable, Non-Participating			
	Preference Shares and Non-Redeemable,			
	Non-Cumulative, Non-Participating			
0.5	Preference Shares			
26	Approve Financial Assistance to	For	For	Management
	Subsidiaries and Directors	_	_	
27	Approve Non-executive Directors'	For	For	Management
	Remuneration			
28	Accept Financial Statements and	For	For	Management
	Statutory Reports			
29	Sanction the Interim Dividend on the	For	For	Management
	Ordinary Shares			
30	Approve Final Dividend	For	For	Management
31	Reappoint Ernst & Young LLP as Auditors		For	Management
32	Authorise Board to Fix Remuneration of	For	For	Management
	Auditors			
33	Authorise Issue of Equity	For	For	Management
34	Authorise Market Purchase of Ordinary	For	For	Management
	Shares			
35	Authorise Market Purchase of	For	For	Management

For

Did Not Vote Management

Did Not Vote Management Did Not Vote Management

#### INVESTOR AB

36

Security ID: W48102128 Meeting Type: Annual INVE.B Meeting Date: JUN 17, 2020 Record Date: JUN 11, 2020

Authorize Share Repurchase Program

Approve Equity Plan Financing Amend Articles of Association Re: Company Name; Participation at General

Meeting; Powers of Attorney and Postal

17.a

17.b

18

Mgt Rec Sponsor Proposal Vote Cast Did Not Vote Management Elect Chairman of Meeting For Designate Marianne Nilsson, Swedbank Did Not Vote Management 2.a For Robur Fonder as Inspector of Minutes of Meeting 2.b Designate Javiera Ragnartz, SEB Did Not Vote Management For Investment Management as Inspector of Minutes of Meeting 3 Prepare and Approve List of For Did Not Vote Management Shareholders Approve Agenda of Meeting 4 Did Not Vote Management For Acknowledge Proper Convening of Meeting For 5 Did Not Vote Management 6 Receive Financial Statements and None None Management Statutory Reports 7 Accept Financial Statements and For Did Not Vote Management Statutory Reports Approve Discharge of Gunnar Brock Approve Discharge of Johan Forssell Approve Discharge of Magdalena Gerger Did Not Vote Management Did Not Vote Management Did Not Vote Management 8.a For 8.b For 8.c For Approve Discharge of Tom Johnstone, CBE For Did Not Vote Management 8.d Did Not Vote Management Did Not Vote Management Approve Discharge of Sara Mazur 8.e For 8.f Approve Discharge of Grace Reksten For Skaugen Approve Discharge of Hans Straberg Approve Discharge of Lena Treschow Did Not Vote Management Did Not Vote Management 8.g For 8.h For Torell Approve Discharge of Jacob Wallenberg Approve Discharge of Marcus Wallenberg Did Not Vote Management Did Not Vote Management 8.i For 8.j For Approve Discharge of Dominic Barton 8.k For Did Not Vote Management Approve Allocation of Income and Dividends of SEK 9 Per Share Did Not Vote Management For Determine Number of Members (10) and 10.a For Did Not Vote Management Deputy Members (0) of Board Determine Number of Auditors (1) and 10.b Did Not Vote Management For Deputy Auditors Approve Remuneration of Directors in 11.a For Did Not Vote Management the Aggregate Amount of SEK 11 Million Approve Remuneration of Auditors Did Not Vote Management Did Not Vote Management 11.b For Reelect Gunnar Brock as Director Reelect Johan Forssell as Director 12.a For 12.b For Did Not Vote Management Reelect Magdalena Gerger as Director Reelect Tom Johnstone as Director Did Not Vote Management Did Not Vote Management 12.c For 12.d For 12.e Reelect Sara Mazur as Director Did Not Vote Management For Did Not Vote Management 12.f Reelect Grace Reksten Skaugen as For Director Reelect Hans Straberg as Director Reelect Lena Treschow Torell as 12.g For Did Not Vote Management 12.h For Did Not Vote Management Director Reelect Jacob Wallenberg as Director Did Not Vote Management Did Not Vote Management For 12.j Reelect Marcus Wallenberg as Director For Reelect Jacob Wallenberg as Board 13 For Did Not Vote Management Chairman Ratify Deloitte as Auditors For Did Not Vote Management 15 Approve Remuneration Policy And Other For Did Not Vote Management Terms of Employment For Executive Management Approve Performance Share Matching Did Not Vote Management 16.a For Plan for Employees in Investor Approve Performance Share Matching Did Not Vote Management 16.b For Plan for Employees in Patricia Industries

For

For

For

Voting Amend Articles Re: Introduce Equal 19.a None Did Not Vote Shareholder Voting Rights of Class A and Class B Shares 19.b Instruct Board to Work for the Swedish None Companies Act to Abolish Weighted Voting, by Contacting the Government

19.c Instruct Board to Prepare Proposal for None Representation of Small and Did Not Vote Shareholder Did Not Vote Shareholder Medium-Sized Shareholders on the Company's Board and Nomination Committee, to be Submitted to AGM 2021

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#### IPSEN SA

Ticker: IPN Security ID: F5362H107 Meeting Date: MAY 29, 2020 Record Date: MAY 27, 2020 Meeting Type: Annual/Special

# 1	Proposal Approve Financial Statements and	Mgt Rec For	Vote Cast For	Sponsor Management
2	Statutory Reports Approve Consolidated Financial	For	For	Management
3	Statements and Statutory Reports Approve Treatment of Losses and Dividends of EUR 1 per Share	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Conventions	For	For	Management
5	Approve Termination Package of Marc de Garidel, Chairman of the Board	For	Against	Management
6	Approve Severance Agreement with David Meek, CEO Until Dec. 31, 2019	For	For	Management
7	Ratify Appointment of Highrock as Director	For	For	Management
8	Ratify Appointment of Beech Tree as Director	For	Against	Management
9	Reelect Beech Tree as Director	For	Against	Management
10	Reelect Carol Xueref as Director	For	Against	Management
11	Approve Remuneration Policy of Directors	For	For	Management
12	Approve Remuneration Policy of Chairman of the Board	For	For	Management
13	Approve Remuneration Policy of CEO	For	Against	Management
14	Approve Compensation Report of Corporate Officers	For	For	Management
15	Approve Compensation of Marc de Garidel, Chairman of the Board	For	For	Management
16	Approve Compensation of David Meek, CEO Until Dec. 31, 2019	For	Against	Management
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
18	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against	Management
19	Amend Article 12 of Bylaws Re: Employee Representatives	For	For	Management
20	Amend Article 16 of Bylaws Re: Board Members Deliberation via Written Consultation	For	For	Management
21	Amend Article 10 of Bylaws Re: Shareholding Disclosure Thresholds	For	For	Management
22	Amend Articles 12 and 13 of Bylaws Re: Shares Held by Directors	For	For	Management
23	Amend Article 17 of Bylaws Re: Board Powers	For	For	Management
24	Amend Article 21 of Bylaws Re: AGM	For	For	Management
25	Amend Articles 10, 19 and 26 of Bylaws to Comply with Legal Changes	For	For	Management
26	Textual References Regarding Change of Codification	For	Against	Management
27	Authorize Filing of Required Documents/Other Formalities	For	For	Management

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## ISS A/S

Ticker: ISS Meeting Date: APR 02, 2020 Record Date: MAR 26, 2020 Security ID: K5591Y107 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Report of Board	None	None	Management
2	Accept Financial Statements and	For	For	Management
	Statutory Reports			
3	Approve Allocation of Income and Omission of Dividends	For	For	Management
4	Approve Discharge of Management and Board	For	For	Management
5	Authorize Share Repurchase Program	For	For	Management
6	Approve Remuneration of Directors in	For	For	Management
	the Amount of DKK 1.3 Million for			
	Chair, DKK 654,000 for Vice Chair and			
	DKK 436,000 for Other Directors;			
	Approve Remuneration for Committee Work			
7a	Reelect Lord Allen of Kensington Kt	For	For	Management
	CBE as Director			_
7b	Elect Valerie Beaulieu as New Director	For	For	Management
7c	Reelect Claire Chiang as Director	For	Abstain	Management
7d	Reelect Henrik Poulsen as Director	For	Abstain	Management
7e	Elect Soren Thorup Sorensen as New	For	For	Management
	Director			
7£	Reelect Ben Stevens as Director	For	For	Management
7g	Elect Cynthia Mary Trudell as Director	For	For	Management
8	Ratify Ernst & Young as Auditors	For	For	Management
9	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	For	Management
10	Other Business	None	None	Management
-0	ACHEL PARTHERS	140116	140116	Management

# ITV PLC

Ticker: ITV
Meeting Date: APR 24, 2020
Record Date: APR 22, 2020 Security ID: G4984A110 Meeting Type: Annual

ш	P1	W	77-t- Ot	<b>a</b>
# 1	Proposal	Mgt Rec	Vote Cast	Sponsor
т	Accept Financial Statements and	For	For	Management
2	Statutory Reports	T	T	Vanamant
2	Approve Remuneration Report	For	For	Management
3	Approve Remuneration Policy	For	For	Management
<u>4</u> 5	Re-elect Salman Amin as Director	For	For	Management
5	Re-elect Peter Bazalgette as Director	For	For	Management
6	Re-elect Edward Bonham Carter as Director	For	Against	Management
7	Re-elect Margaret Ewing as Director	For	For	Management
8	Re-elect Roger Faxon as Director	For	For	Management
9	Re-elect Mary Harris as Director	For	For	Management
10	Re-elect Chris Kennedy as Director	For	For	Management
11	Re-elect Anna Manz as Director	For	For	Management
12	Re-elect Carolyn McCall as Director	For	For	Management
13	Re-elect Duncan Painter as Director	For	For	Management
14	Reappoint KPMG LLP as Auditors	For	For	Management
15	Authorise Board to Fix Remuneration of	For	For	Management
	Auditors			_
16	Authorise EU Political Donations and	For	For	Management
	Expenditure			_
17	Authorise Issue of Equity	For	For	Management
18	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights			_
19	Authorise Issue of Equity without	For	For	Management
_	Pre-emptive Rights in Connection with	_	-	
	an Acquisition or Other Capital			
	Investment			
20	Authorise Market Purchase of Ordinary	For	For	Management
	Shares		- <del>-</del>	
21	Authorise the Company to Call General	For	For	Management
	Meeting with Two Weeks' Notice	-	-	

#### J SAINSBURY PLC

Ticker: SBRY
Meeting Date: JUL 04, 2019
Record Date: JUL 02, 2019 Security ID: G77732173 Meeting Type: Annual

# 1	Proposal Accept Financial Statements and Statutory Reports	Mgt Rec For	Vote Cast For	Sponsor Management
2	Approve Remuneration Report Approve Final Dividend	For For	For For	Management Management
4	Elect Martin Scicluna as Director	For	For	Management
5 6	Re-elect Matt Brittin as Director	For	For	Management
6	Re-elect Brian Cassin as Director	For	For	Management
7	Re-elect Mike Coupe as Director	For	For	Management
8 9	Re-elect Jo Harlow as Director	For	For	Management
	Re-elect David Keens as Director	For	For	Management
10	Re-elect Kevin O'Byrne as Director	For	For	Management
11	Re-elect Dame Susan Rice as Director	For	For	Management
12	Re-elect John Rogers as Director	For	For	Management
13	Re-elect Jean Tomlin as Director	For	For	Management
14	Reappoint Ernst & Young LLP as Auditors	For	For	Management
15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
16	Authorise Issue of Equity	For	For	Management
17	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
19	Authorise EU Political Donations and Expenditure	For	For	Management
20	Authorise Market Purchase Ordinary Shares	For	For	Management
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

## JCDECAUX SA

Ticker: DEC
Meeting Date: MAY 14, 2020
Record Date: MAY 12, 2020 Security ID: F5333N100 Meeting Type: Annual/Special

#	Proposal	Mat Rec	Vote Cast	Sponsor
ï	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Absence of Dividends	For	For	Management
4	Acknowledge Auditors' Special Report on Related-Party Transactions	For	For	Management
5	Reelect Benedicte Hautefort as Supervisory Board Member	For	For	Management
6	Reelect Marie-Laure Sauty as Supervisory Board Member	For	For	Management
7	Reelect Leila Turner as Supervisory Board Member	For	For	Management
8	Reelect Jean-Pierre Decaux as Supervisory Board Member	For	For	Management
9	Reelect Pierre Mutz as Supervisory Board Member	For	Against	Management
10	Elect Jean-Sebastien Decaux as Supervisory Board Member	For	For	Management
11	Elect Jean-Francois Ducrest as Supervisory Board Member	For	For	Management
12	Approve Remuneration Policy of Chairman of the Management Board and	For	Against	Management
13	of Management Board Members Approve Remuneration Policy of Chairman of the Supervisory Board and	For	Against	Management
14	of Supervisory Board Members Approve Compensation Report of	For	For	Management

	Componete Officers			
15	Corporate Officers Approve Compensation of Jean-Francois Decaux, Chairman of the Management Board	For	Against	Management
16	Approve Compensation of Jean-Charles Decaux, Jean-Sebastien Decaux, Emmanuel Bastide, David Bourg and	For	Against	Management
17	Daniel Hofer, Management Board Members Approve Compensation of Gerard Degonse, Chairman of the Supervisory Board	For	For	Management
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 2.3 Million	For	Against	Management
21	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 2.3 Million	For	Against	Management
22	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	Against	Management
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 20-21 Above and Item 18 of May 16, 2019 GM	For	Against	Management
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	For	For	Management
26	Amend Articles of Bylaws to Comply with Legal Changes	For	For	Management
27	Amend Articles 17 and 15 of Bylaws Re: Board Members Deliberation via Written Consultation	For	For	Management
28	Amend Articles 16 and 22 of Bylaws Re: Board Composition	For	For	Management
29	Amend Article 22 of Bylaws Re: General Meetings	For	For	Management
30	Approve Change of Corporate Form to Societe Europeenne (SE)	For	For	Management
31	Pursuant to Item 30 Above, Amend Bylaws Accordingly	For	For	Management
32	Authorize Filing of Required Documents/Other Formalities	For	For	Management

# JERONIMO MARTINS SGPS SA

Security ID: X40338109 Meeting Type: Annual Ticker: JMT
Meeting Date: JUN 25, 2020
Record Date: JUN 18, 2020

# 1	Proposal Approve Individual and Consolidated Financial Statements and Statutory Reports	Mgt Rec For	Vote Cast For	Sponsor Management
2	Approve Allocation of Income	For	For	Management
3	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	For	For	Management
4	Approve Statement on Remuneration Policy	For	For	Management
5	Approve Amendment of Clauses 1, 2 and 3 of the Retirement Fund Plan C of the Jeronimo Martins & Associadas Retirement Fund	None	Against	Shareholder

#### JOHNSON MATTHEY PLC

Ticker: JMAT
Meeting Date: JUL 17, 2019
Record Date: JUL 15, 2019 Security ID: G51604166 Meeting Type: Annual

# 1	Proposal Accept Financial Statements and	Mgt Rec For	Vote Cast For	Sponsor Management
	Statutory Reports			
2 3 4	Approve Remuneration Report	For	For	Management
3	Approve Final Dividend	For	For	Management
4	Elect Xiaozhi Liu as Director	For	For	Management
5	Re-elect Alan Ferguson as Director	For	For	Management
6	Re-elect Jane Griffiths as Director	For	For	Management
7	Re-elect Robert MacLeod as Director	For	For	Management
8	Re-elect Anna Manz as Director	For	For	Management
9	Re-elect Chris Mottershead as Director	For	For	Management
10	Re-elect John O'Higgins as Director	For	For	Management
11	Re-elect Patrick Thomas as Director	For	For	Management
12	Re-elect John Walker as Director	For	For	Management
13	Reappoint PricewaterhouseCoopers LLP	For	For	Management
	as Auditors			
14	Authorise the Audit Committee to Fix	For	For	Management
	Remuneration of Auditors			
15	Authorise EU Political Donations and	For	For	Management
	Expenditure			
16	Authorise Issue of Equity	For	For	Management
17	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights			_
18	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights in Connection with			_
	an Acquisition or Other Capital			
	Investment			
19	Authorise Market Purchase of Ordinary	For	For	Management
_	Shares			
20	Authorise the Company to Call General	For	For	Management
	Meeting with Two Weeks' Notice		- <del>-</del>	·
21	Amend Articles of Association	For	For	Management

# JULIUS BAER GRUPPE AG

Ticker: BAER Security ID: H4414N103
Meeting Date: MAY 18, 2020 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
Ï.1	Accept Financial Statements and	For	For	Management
	Statutory Reports			
1.2	Approve Remuneration Report	For	Against	Management
2	Approve Allocation of Income and	For	For	Management
	Dividends of CHF 0.75 per Share			•
3	Approve Discharge of Board and Senior	For	For	Management
	Management			•
4.1	Approve Remuneration of Board of	For	For	Management
	Directors in the Amount of CHF 4			_
	Million from 2020 AGM Until 2021 AGM			
4.2.1	Approve Variable Cash-Based	For	For	Management
	Remuneration of Executive Committee in			_
	the Amount of CHF 7.5 Million for			
	Fiscal 2019			
4.2.2	Approve Variable Share-Based	For	For	Management
	Remuneration of Executive Committee in			
	the Amount of CHF 6.7 Million for			
	Fiscal 2020			
4.2.3	Approve Fixed Remuneration of	For	For	Management
	Executive Committee in the Amount of			
	CHF 9.2 Million for Fiscal 2021			
	Reelect Romeo Lacher as Director	For	For	Management
5.1.2	Reelect Gilbert Achermann as Director	For	For	Management
	Reelect Heinrich Baumann as Director	For	For	Management
5.1.4	Reelect Richard Campbell-Breeden as	For	For	Management
	Director			
	Reelect Ivo Furrer as Director	For	For	Management
5.1.6	Reelect Claire Giraut as Director	For	For	Management

	Reelect Charles Stonehill as Director	For	For	Management
	Reelect Eunice Zehnder-Lai as Director	For	For	Management
	Reelect Olga Zoutendijk as Director	For	For	Management
5.2.1	Elect Kathryn Shih as Director (as per	For	For	Management
	Sep. 1, 2020)			
5.2.2	Elect Christian Meissner as Director	For	For	Management
5.3	Elect Romeo Lacher as Board Chairman	For	For	Management
5.4.1	Reappoint Gilbert Achermann as Member	For	Against	Management
31111	of the Compensation Committee		9	1141149 01110110
5.4.2	Reappoint Richard Campbell-Breeden as	For	Against	Management
	Member of the Compensation Committee		•	-
5.4.3	Appoint Kathryn Shih as Member of the	For	For	Management
	Compensation Committee (as per Sep. 1,			
	2020)			
5.4.4	Reappoint Eunice Zehnder-Lai as Member	For	Against	Management
	of the Compensation Committee		5	
6	Ratify KPMG AG as Auditors	For	For	Management
ž	Designate Marc Nater as Independent	For	For	-
,		FOL	FOL	Management
_	Proxy	_		
8	Transact Other Business (Voting)	For	Abstain	Management

### JUST EAT TAKEAWAY.COM NV

Ticker: TKWY
Meeting Date: MAY 14, 2020
Record Date: APR 16, 2020 Security ID: N4753E105 Meeting Type: Annual

# 1	Proposal Open Meeting	Mgt Rec None	Vote Cast None	Sponsor Management
2.a	Receive Report of Management Board (Non-Voting)	None	None	Management
2.b	Approve Remuneration Report	For	For	Management
2.c	Adopt Financial Statements and	For	For	Management
	Statutory Reports			_
3	Amend Remuneration Policy for Management Board	For	For	Management
4	Approve Remuneration Policy for Supervisory Board	For	For	Management
5.a	Approve Discharge of Management Board	For	For	Management
5.b	Approve Discharge of Supervisory Board	For	For	Management
6.a	Reelect Jitse Groen to Management Board	For	For	Management
6.b	Reelect Brent Wissink to Management Board	For	For	Management
6.c	Reelect Jorg Gerbig to Management Board	For	For	Management
7.a	Reelect Adriaan Nunn to Supervisory Board	For	Against	Management
7.b	Reelect Corinne Vigreux to Supervisory Board	For	For	Management
7.c	Reelect Ron Teerlink to Supervisory Board	For	For	Management
7.d	Reelect Gwyn Burr to Supervisory Board	For	For	Management
7.e	Reelect Jambu Palaniappan to	For	For	Management
	Supervisory Board			
8	Grant Board Authority to Issue Shares Up to 25 Percent of Issued Capital	For	For	Management
9.a	Authorize Board to Exclude Preemptive Rights from Share Issuances for	For	For	Management
	General Corporate Purposes			
9.b	Authorize Board to Exclude Preemptive Rights from Share IssuancesAuthorize	For	Against	Management
	Board to Exclude Preemptive Rights			
	from Share Issuances for Mergers,			
	Acquisitions and/or Strategic Alliances	_	_	
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
11	Other Business (Non-Voting)	None	None	Management
12	Close Meeting	None	None	Management

# KBC GROUP SA/NV

Ticker: KBC
Meeting Date: MAY 07, 2020
Record Date: APR 23, 2020 Security ID: B5337G162 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Directors' Reports (Non-Voting)	None	None	Management
2	Receive Auditors' Reports (Non-Voting)	None	None	Management
3	Receive Consolidated Financial	None	None	Management
	Statements and Statutory Reports			
	(Non-Voting)			
4	Adopt Financial Statements	For	For	Management
5a	Approve Allocation of Income	For	For	Management
5b	Approve Dividends of EUR 1.00 Per Share	For	For	Management
6 7	Approve Remuneration Report	For	Against	Management
7	Approve Discharge of Directors	For	For	Management
8 9	Approve Discharge of Auditors	For	For	Management
9	Approve Auditors' Remuneration	For	For	Management
10a	Indicate Koenraad Debackere as	For	For	Management
	Independent Director			_
10b	Elect Erik Clinck as Director	For	For	Management
10c	Elect Liesbet Okkerse as Director	For	For	Management
10d	Reelect Theodoros Roussis as Director	For	For	Management
10e	Reelect Sonja De Becker as Director	For	Against	Management
10f	Reelect Johan Thijs as Director	For	For	Management
10g	Reelect Vladimira Papirnik as	For	Against	Management
_	Independent Director		-	=
11	Transact Other Business	None	None	Management

#### KCC CORP.

Ticker: 002380
Meeting Date: NOV 13, 2019
Record Date: OCT 01, 2019 Security ID: Y45945105 Meeting Type: Special

Proposal Mgt Rec Vote Cast Sponsor Approve Spin-Off Agreement For Elect Min Byeong-sam as Inside Director For 1 2 For For Management For Management

### KERING SA

Security ID: F5433L103
Meeting Type: Annual/Special Ticker: KER Meeting Date: JUN 16, 2020 Record Date: JUN 12, 2020

#	Proposal	Mgt Rec	<b>Vote Cast</b>	Sponsor
1	Approve Financial Statements and	For	For	Management
	Statutory Reports			
2	Approve Consolidated Financial	For	For	Management
	Statements and Statutory Reports			
3	Approve Allocation of Income and	For	For	Management
	Dividends of EUR 8 per Share			_
4	Reelect Jean-Pierre Denis as Director	For	Against	Management
5	Reelect Ginevra Elkann as Director	For	Against	Management
6	Reelect Sophie L Helias as Director	For	Against	Management
7	Elect Jean Liu as Director	For	For	Management
8	Elect Tidjane Thiam as Director	For	For	Management
9	Elect Emma Watson as Director	For	Against	Management
10	Approve Compensation of Corporate	For	For	Management
	Officers			
11	Approve Compensation of François-Henri	For	Against	Management
	Pinault, Chairman and CEO		3	
12	Approve Compensation of Jean-Francois	For	Against	Management
	Palus, Vice-CEO		3	
13	Approve Remuneration Policy of	For	For	Management
	Executive Corporate Officers	_		
14	Approve Remuneration Policy of	For	For	Management
	Corporate Officers			
15	Renew Appointments of Deloitte and	For	For	Management
	Associes as Auditor and BEAS as			<b>_</b>
	Alternate Auditor			
16	Authorize Repurchase of Up to 10	For	For	Management
	Percent of Issued Share Capital			
17	Authorize up to 1 Percent of Issued	For	For	Management
	Capital for Use in Restricted Stock	-0-	101	1141149 CINCIIC
	Plans			
18	Amend Article 10 of Bylaws Re: Shares	For	For	Management
-0	Imong increase to or plicab we. Shares	- 01	- 3-	

	Hold by Directors and Employee Representative			
19	Amend Article 11 of Bylaws Re: Board	For	For	Management
	Power			
20	Amend Article 13 of Bylaws Re: Board	For	For	Management
	Members Deliberation via Written			
	Consultation			
21	Remove Article 18 of Bylaws Re: Censors	For	For	Management
22	Amend Article 17 of Bylaws Re: Board	For	For	Management
	Remuneration			-
23	Authorize Filing of Required	For	For	Management
	Documents/Other Formalities			
	DOGUMCIED, COMOL I CLINATICIOS			

### KERRY GROUP PLC

Ticker: KRZ Security ID: G52416107 Meeting Date: APR 30, 2020 Meeting Type: Annual Record Date: APR 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and	For	For	Management
	Statutory Reports			
2	Approve Final Dividend	For	For	Management
3a	Re-elect Gerry Behan as Director	For	For	Management
3b	Re-elect Dr Hugh Brady as Director	For	For	Management
3c	Re-elect Gerard Culligan as Director	For	For	Management
3đ	Re-elect Dr Karin Dorrepaal as Director	For	For	Management
3e	Re-elect Joan Garahy as Director	For	For	Management
3f	Re-elect Marguerite Larkin as Director	For	For	Management
3g	Re-elect Tom Moran as Director	For	For	Management
3h	Re-elect Con Murphy as Director	For	For	Management
3i	Re-elect Christopher Rogers as Director	For	For	Management
3j	Re-elect Edmond Scanlon as Director	For	For	Management
3k	Re-elect Philip Toomey as Director	For	For	Management
4	Authorise Board to Fix Remuneration of	For	For	Management
	Auditors			
5	Approve Remuneration Report	For	For	Management
6	Authorise Issue of Equity	For	For	Management
7	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights			
8	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights in Connection with			
	an Acquisition or Specified Capital			
	Investment			
9	Authorise Market Purchase of A	For	For	Management
	Ordinary Shares			

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# KINGFISHER PLC

Ticker: KGF Security ID: G5256E441 Meeting Date: JUL 09, 2019 Record Date: JUL 05, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and	For	For	Management
	Statutory Reports			_
2	Approve Remuneration Report	For	For	Management
3	Approve Remuneration Policy	For	For	Management
4	Approve Final Dividend	For	For	Management
5	Elect Claudia Arney as Director	For	For	Management
6	Elect Sophie Gasperment as Director	For	For	Management
7	Re-elect Andrew Cosslett as Director	For	For	Management
8	Re-elect Jeff Carr as Director	For	For	Management
9	Re-elect Pascal Cagni as Director	For	For	Management
10	Re-elect Clare Chapman as Director	For	For	Management
11	Re-elect Rakhi Goss-Custard as Director	For	For	Management
12	Re-elect Veronique Laury as Director	For	For	Management
13	Re-elect Mark Seligman as Director	For	For	Management
14	Reappoint Deloitte LLP as Auditors	For	For	Management
15	Authorise the Audit Committee to Fix	For	For	Management
	Remuneration of Auditors			
16	Authorise EU Political Donations and	For	For	Management
	Expenditure			

17	Authorise Issue of Equity	For	For	Management
18	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights			
19	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights in Connection with			
	an Acquisition or Other Capital			
	Investment			
20	Authorise Market Purchase of Ordinary	For	For	Management
	Shares			
21	Authorise the Company to Call General	For	For	Management
	Meeting with Two Weeks' Notice			

## KINGSPAN GROUP PLC

Ticker: KRX
Meeting Date: MAY 01, 2020
Record Date: APR 29, 2020 Security ID: G52654103 Meeting Type: Annual

# 1	Proposal Accept Financial Statements and Statutory Reports	Mgt Rec For	Vote Cast For	Sponsor Management
2	Approve Final Dividend	For	Abstain	Management
3a	Re-elect Eugene Murtagh as Director	For	For	Management
3b	Re-elect Gene Murtagh as Director	For	For	Management
3c	Re-elect Geoff Doherty as Director	For	For	Management
3 <b>d</b>	Re-elect Russell Shiels as Director	For	For	Management
3e	Re-elect Peter Wilson as Director	For	For	Management
3f	Re-elect Gilbert McCarthy as Director	For	For	Management
3g	Re-elect Linda Hickey as Director	For	For	Management
3h	Re-elect Michael Cawley as Director	For	Against	Management
3i	Re-elect John Cronin as Director	For	For	Management
3j	Re-elect Bruce McLennan as Director	For	For	Management
3k	Re-elect Jost Massenberg as Director	For	For	Management
31	Elect Anne Heraty as Director	For	For	Management
4	Authorise Board to Fix Remuneration of Auditors	For	For	Management
5	Approve Remuneration Report	For	For	Management
5 6	Authorise Issue of Equity	For	For	Management
7	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
8	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
9	Authorise Market Purchase of Shares	For	For	Management
10	Authorise Reissuance of Treasury Shares	For	For	Management
11	Authorise the Company to Call EGM with Two Weeks' Notice	For	For	Management

### KINNEVIK AB

Ticker: KINV.B Meeting Date: NOV 07, 2019 Record Date: OCT 31, 2019 Security ID: W5139V109 Meeting Type: Special

# 1 2	Proposal Open Meeting Elect Chairman of Meeting	Mgt Rec None For	Vote Cast None Did Not Vote	Sponsor Management Management
3	Prepare and Approve List of Shareholders	For	Did Not Vote	
<u>4</u> 5	Approve Agenda of Meeting	For	Did Not Vote	Management
5	Designate Inspector(s) of Minutes of Meeting	For	Did Not Vote	Management
6	Acknowledge Proper Convening of Meeting	For	Did Not Vote	Management
7.a	Amend Articles Re: Set Minimum (474 Million) and Maximum (1.9 Billion) Number of Shares	For	Did Not Vote	Management
7.b	Approve 2:1 Stock Split	For	Did Not Vote	Management
7.c	Amend Articles Re: Set Minimum (237 Million) and Maximum (948 Million) Number of Shares; Share Classes	For	Did Not Vote	Management
7.d	Approve Reduction in Share Capital via Share Cancellation	For	Did Not Vote	Management

7.e	Approve Capitalization of Reserves of SEK 13.8 Million for a Bonus Issue	For	Did Not Vote	Management
8.a	Amend Articles Re: Give All Shares Equal Voting Rights	None	Did Not Vote	Shareholder
8.b	Instruct Board to Work for the Swedish Companies Act to be Amended so the Possibility of Differentiation of Voting Rights is Abolished	None	Did Not Vote	Shareholder
8.c	Instruct Board to Prepare a Proposal for Representation of Small and Medium-Sized Shareholders in the Board and Nomination Committee	None	Did Not Vote	Shareholder
8.d	Instruct Board to Work on Updating Swedish National Legislation Regarding Representation of Small and Medium-Sized Shareholders in the Board and Nomination Committee	None	Did Not Vote	Shareholder
9	Close Meeting	None	None	Management

# KINNEVIK AB

Ticker: KINV.B Meeting Date: MAY 11, 2020 Record Date: MAY 05, 2020 Security ID: W5139V265 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Elect Chairman of Meeting	For	Did Not Vote	Management
3	Prepare and Approve List of	For	Did Not Vote	Management
	Shareholders			_
4	Approve Agenda of Meeting	For	Did Not Vote	Management
5	Designate Inspector(s) of Minutes of	For	Did Not Vote	Management
	Meeting			
6	Acknowledge Proper Convening of Meeting	For	Did Not Vote	Management
7	Receive Financial Statements and	None	None	Management
	Statutory Reports			
8	Accept Financial Statements and	For	Did Not Vote	Management
	Statutory Reports			
9	Approve Allocation of Income and	For	Did Not Vote	Management
	Omission of Dividends		_	
10	Approve Discharge of Board and	For	Did Not Vote	Management
	President		_	
11	Determine Number of Members (7) and	For	Did Not Vote	Management
	Deputy Members of Board			
12	Approve Remuneration of Directors in	For	Did Not Vote	Management
	the Aggregate Amount of SEK 8.5			
	Million; Approve Remuneration of			
	Auditors			
13.a	Reelect Susanna Campbell as Director	For	Did Not Vote	
13.b	Reelect Dame Amelia Fawcett as Director		Did Not Vote	
13.c	Reelect Wilhelm Klingspor as Director	For	Did Not Vote	
13.d	Reelect Brian McBride as Director	For	Did Not Vote	
13.e	Reelect Henrik Poulsen as Director	For	Did Not Vote	
13.f	Reelect Charlotte Stromberg as Director		Did Not Vote	
13.g	Elect Cecilia Qvist as New Director	For	Did Not Vote	
14	Reelect Dame Amelia Fawcett as Board	For	Did Not Vote	Management
<b>4</b> -	Chairman	_		
15	Approve Remuneration Policy And Other	For	Did Not Vote	Management
	Terms of Employment For Executive			
16 -	Management Daniel Change Plan	=	n: a w	
16.a	Approve Performance Based Share Plan	For	Did Not Vote	Management
16 1	LTIP 2020	=	n: a w	
16.b	Introduce Two New Sub-Ordinated Share Classes	For	Did Not Vote	Management
16 -		T	Did Wat Wate	Management.
16.c	Approve Equity Plan Financing Through	For	Did Not Vote	Management
16 3	Issuance of Shares	Tom.	Did Not Wote	Managament
16.d	Approve Equity Plan Financing Through	For	Did Not Vote	Management
16.e	Repurchase of Shares Approve Equity Plan Financing Through	For	Did Not Wote	Management
10.6	Transfer of Shares to Participants	FOL	Did Not Vote	Management
17	Approve Financing of Previously	For	Did Not Vote	Management
Τ,	Resolved Long-Term Incentive Plans	FOI	DIG NOC VOCE	Management
18	Authorize Share Repurchase Program	For	Did Not Vote	Management
19	Amend Articles of Association Re:	For	Did Not Vote	
	Article 1 and 7	101	214 1100 1006	
20.a		None	Did Not Vote	Shareholder
_0.4				21141 0110 1461

20.b	to One (1) Vote Instruct Board to Work for the Swedish Companies Act to Abolish Differentiated Voting Powers, firstly	None	Did Not Vote	Shareholder
20.c	by Approaching the Swedish Government	None	Did Not Vote	Shareholder
20.d	Company's Board and Nomination Committee, to be Submitted to AGM 2021	None	Did Not Vote	Shareholder
20.e	Government Instruct Board to Prepare a Proposal for an Ethical Code, to be Resolved	None	Did Not Vote	Shareholder
21	upon by the AGM 2021 Close Meeting	None	None	Management

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# KLEPIERRE SA

Ticker: LI Meeting Date: APR 30, 2020 Record Date: APR 28, 2020 Security ID: F5396X102 Meeting Type: Annual/Special

# 1	Proposal Approve Financial Statements and Statutory Reports	Mgt Rec For	Vote Cast For	Sponsor Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 2.20 per Share	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions	For	For	Management
5	Approve Termination Package of Jean-Marc Jestin, Chairman of the Management Board	For	For	Management
6	Approve Termination Package of Jean-Michel Gault, Vice-CEO	For	For	Management
7	Reelect Catherine Simoni as Supervisory Board Member	For	For	Management
8	Reelect Florence Von Erb as Supervisory Board Member	For	For	Management
9	Reelect Stanley Shashoua as Supervisory Board Member	For	For	Management
10	Approve Remuneration Policy of Chairman of the Supervisory Board and Members	For	For	Management
11	Approve Remuneration Policy of Chairman of the Management Board	For	For	Management
12	Approve Remuneration Policy of Management Board Members	For	For	Management
13	Approve Compensation Report of Chairman of the Supervisory Board and Members, Chairman of the Management Board and Members	For	For	Management
14	Approve Compensation of Chairman of the Supervisory Board	For	For	Management
15	Approve Compensation of Chairman of the Management Board	For	For	Management
16	Approve Compensation of Vice-CEO	For	For	Management
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
19	Amend Article 7 of Bylaws Re: Shareholding Disclosure Thresholds	For	For	Management
20	Amend Article 15 of Bylaws Re: Board Members Deliberation via Written Consultation	For	For	Management
21	Amend Article 17 of Bylaws Re: Supervisory Board Members Remuneration	For	For	Management
22	Authorize Filing of Required Documents/Other Formalities	For	For	Management

# KNORR-BREMSE AG

Ticker: KBX
Meeting Date: JUN 30, 2020
Record Date: JUN 08, 2020 Security ID: D4S43E114 Meeting Type: Annual

# 1	Proposal Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgt Rec None	Vote Cast None	Sponsor Management
2	Approve Allocation of Income and Dividends of EUR 1.80 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal 2019	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For	Management
5	Ratify KPMG AG as Auditors for Fiscal 2020	For	For	Management
6 7	Approve Remuneration Policy	For	For	Management
7	Approve Remuneration of Supervisory Board	For	For	Management
8.1	Elect Thomas Enders to the Supervisory Board	For	For	Management
8.2	Elect Heinz Thiele to the Supervisory Board	For	For	Management
8.3	Elect Theodor Weimer to the Supervisory Board	For	Against	Management
9	Amend Articles Re: Proof of Entitlement	For	For	Management

### KONE OYJ

Ticker: KNEBV
Meeting Date: FEB 25, 2020
Record Date: FEB 13, 2020 Security ID: X4551T105 Meeting Type: Annual

# 1 2 3	Proposal Open Meeting Call the Meeting to Order Designate Inspector or Shareholder	Mgt Rec None None For	Vote Cast None None For	Sponsor Management Management Management
<b>4</b> 5	Representative(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting Prepare and Approve List of Shareholders	For For	For For	Management Management
6	Receive Financial Statements and Statutory Reports	None	None	Management
7	Accept Financial Statements and Statutory Reports	For	For	Management
8	Approve Allocation of Income and Dividends of EUR 1.6975 per Class A Share and EUR 1.70 per Class B Share	For	For	Management
9	Approve Discharge of Board and President	For	For	Management
10	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	Management
11	Approve Remuneration of Directors in the Amount of EUR 60,000 for Chairman, EUR 50,000 for Vice Chairman, and EUR 45,000 for Other Directors; Approve Attendance Fees for Board and Committee Work	For	For	Management
12 13	Fix Number of Directors at Nine Reelect Matti Alahuhta, Anne Brunila, Antti Herlin, Iiris Herlin, Jussi Herlin, Ravi Kant, Juhani Kaskeala and Sirpa Pietikainen as Directors; Elect Susan Duinhoven as New Director	For For	For Against	Management Management
14	Amend Articles Re: Business Area; Auditors: General Meeting	For	For	Management
15.a	Approve Remuneration of Auditors	For	For	Management
15.b	Fix Number of Auditors at Two for Financial Year 2020	For	For	Management
15.c	Fix Number of Auditors at One for	For	For	Management

15.d	Financial Year 2021 Ratify PricewaterhouseCoopers and Jouko Malinen as Auditors for Financial Year 2020	For	For	Management
15.e	Ratify Ernst & Young as Auditors for Financial Year 2021	For	For	Management
16	Authorize Share Repurchase Program	For	For	Management
17	Approve Issuance Shares without Preemptive Rights	For	For	Management
18	Close Meeting	None	None	Management

### KONINKLIJKE DSM NV

Security ID: N5017D122 Meeting Type: Annual Ticker: DSM
Meeting Date: MAY 08, 2020
Record Date: APR 10, 2020

# 1	Proposal Open Meeting	Mgt Rec None	Vote Cast None	Sponsor Management
2	Receive Report of Management Board (Non-Voting)	None	None	Management
3	Approve Remuneration Report	For	For	Management
4	Adopt Financial Statements	For	For	Management
5.a	Receive Explanation on Company's Reserves and Dividend Policy	None	None	Management
5.b	Approve Dividends of EUR 2.40 Per Share	For	For	Management
6.a	Approve Discharge of Management Board	For	For	Management
6.b	Approve Discharge of Supervisory Board	For	For	Management
7.a	Reelect Rob Routs to Supervisory Board	For	For	Management
7.b	Reelect Eileen Kennedy to Supervisory Board	For	For	Management
7.c	Reelect Pradeep Pant to Supervisory Board	For	For	Management
7.d	Elect Thomas Leysen to Supervisory Board	For	For	Management
8	Ratify KPMG as Auditors	For	For	Management
9.a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and	For	For	Management
9.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital in	For	For	Management
10	Authorize Repurchase of Up to 10	For	For	Management
11	Approve Reduction in Share Capital	For	For	Management
12		None	None	Management
13	Close Meeting	None	None	Management
10 11 12	Exclude Pre-emptive Rights Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital in Connection with a Rights Issue Authorize Repurchase of Up to 10 Percent of Issued Share Capital Approve Reduction in Share Capital through Cancellation of Shares Other Business (Non-Voting)	For For None	For For None	Management Management

### KONINKLIJKE PHILIPS NV

Security ID: N7637U112 Meeting Type: Annual Ticker: PHIA
Meeting Date: APR 30, 2020
Record Date: APR 02, 2020

# 1	Proposal President's Speech	Mgt Rec None	Vote Cast None	Sponsor Management
2.a	Receive Explanation on Company's Reserves and Dividend Policy	None	None	Management
2.b	Adopt Financial Statements and Statutory Reports	For	For	Management
2.c	Approve Dividends of EUR 0.85 Per Share	For	For	Management
2.d	Approve Remuneration Report	For	For	Management
2.e	Approve Discharge of Management Board	For	For	Management
2.f	Approve Discharge of Supervisory Board	For	For	Management
3.a	Approve Remuneration Policy for Management Board	For	For	Management
3.b	Approve Long Term Incentive Plan for Management Board Members	For	For	Management
3.c	Approve Remuneration Policy for Supervisory Board	For	For	Management
4.a 4.b	Reelect N. Dhawan to Supervisory Board Elect F. Sijbesma to Supervisory Board	For For	For For	Management Management

4.c 5.a 5.b	Elect P. Loscher to Supervisory Board Grant Board Authority to Issue Shares Authorize Board to Exclude Preemptive Rights from Share Issuances	For For	For For	Management Management Management	
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management	
7	Approve Cancellation of Repurchased Shares	For	For	Management	
8	Other Business (Non-Voting)	None	None	Management	
KONIN	KLIJKE PHILIPS NV				
	r: PHIA Security ID: N7 ng Date: JUN 26, 2020 Meeting Type: Sp d Date: MAY 29, 2020	637U112 ecial			
# 1	Proposal Approve Dividends of EUR 0.85 Per Share		For	Management	
KOREA	AEROSPACE INDUSTRIES LTD.				
Meeti	r: 047810 Security ID: Y4 ng Date: SEP 05, 2019 Meeting Type: Sp d Date: AUG 12, 2019	838Q105 ecial			
# 1	Proposal Elect Ahn Hyeon-ho as Inside Director		Vote Cast For	Sponsor Management	
KOREA	GAS CORP.				
Meeti	r: 036460 Security ID: Y4 ng Date: JUL 03, 2019 Meeting Type: Sp d Date: MAY 13, 2019	8861101 ecial			
# 1.1		Mgt Rec For	Vote Cast For	Sponsor Management	
1.2	(CEO) Elect Chae Hui-bong as Inside Director	For	Did Not Vote	Management	
2	(CEO) Amend Articles of Incorporation	For	For	Management	
KOREA	GAS CORP.				
Ticke Meeti	r: 036460 Security ID: Y4 ng Date: NOV 19, 2019 Meeting Type: Sp d Date: OCT 31, 2019	8861101 ecial			
# 1 2	Proposal Elect Seong Yong-gyu as Inside Director Elect Ahn Hong-bok as Outside Director	Mgt Rec For For	For	Management	
KOREA	GAS CORP.				
Ticke Meeti Recor	r: 036460 Security ID: Y4 ng Date: JAN 07, 2020 Meeting Type: Sp d Date: OCT 31, 2019	8861101 ecial			
# 1 2	Proposal Elect Nam Young-ju as Inside Director Elect Nam Young-ju as a Member of Audit Committee	Mgt Rec For For	Vote Cast For For	Sponsor Management Management	

## KUEHNE + NAGEL INTERNATIONAL AG

Ticker: KNIN Security ID: H4673L145 Meeting Date: MAY 05, 2020 Meeting Type: Annual Record Date:

#	Proposal	Mat Rec	Vote Cast	Sponsor
ï	Accept Financial Statements and	For	For	Management
	Statutory Reports			_
2	Approve Allocation of Income and	For	For	Management
_	Omission of Dividends			
3	Approve Discharge of Board and Senior	For	For	Management
	Management	_	_	
	Reelect Renato Fassbind as Director	For	For	Management
	Reelect Karl Gernandt as Director	For	<u>A</u> gainst	Management
	Reelect David Kamenetzky as Director	<u>F</u> or	For	Management
4.1.4	Reelect Klaus-Michael Kuehne as	For	Against	Management
4 1 5	Director	T	3	Warra mamana
	Reelect Hauke Stars as Director	For	Against For	Management
	Reelect Martin Wittig as Director	For		Management
	Reelect Joerg Wolle as Director	For For	Against For	Management
4.2	Elect Dominik Buergy as Director			Management
4.3	Reelect Joerg Wolle as Board Chairman	For	Against	Management
4.4.1	Appoint Karl Gernandt as Member of the	For	Against	Management
4 4 2	Compensation Committee Appoint Klaus-Michael Kuehne as Member	For	Against	Managamant
4.4.2	of the Compensation Committee	FOL	Against	Management
1 1 3	Appoint Hauke Stars as Member of the	For	Against	Management
4.4.3	Compensation Committee	FOL	Against	Management
4.5	Designate Investarit AG as Independent	For	For	Management
4.5	Proxy	FOI	FOI	Management
4.6	Ratify Ernst & Young AG as Auditors	For	For	Management
5	Approve Creation of CHF 20 Million	For	Against	Management
_	Pool of Capital without Preemptive		3	
	Rights			
6	Approve Remuneration Report	For	Against	Management
7.1	Approve Remuneration of Directors in	For	For	Management
	the Amount of CHF 5 Million			
7.2	Approve Remuneration of Executive	For	For	Management
	Committee in the Amount of CHF 20			-
	Million			
8	Transact Other Business (Voting)	For	Abstain	Management
				=

# L'OREAL SA

Ticker: OR Security ID: F58149133
Meeting Date: JUN 30, 2020 Meeting Type: Annual/Special
Record Date: JUN 26, 2020

# 1	Proposal Approve Financial Statements and Statutory Reports	Mgt Rec For	Vote Cast For	Sponsor Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 3.85 per Share and an Extra of EUR 0.38 per Share to Long Term Registered Shares	For	For	Management
4	Elect Nicolas Meyers as Director	For	For	Management
<u>4</u> 5	Elect Ilham Kadrī as Director	For	Against	Management
6	Reelect Beatrice Guillaume-Grabisch as Director	For	For	Management
7	Reelect Jean-Victor Meyers as Director	For	For	Management
8	Approve Compensation Report of Corporate Officers	For	For	Management
9	Approve Compensation of Jean-Paul Agon, Chairman and CEO	For	For	Management
10	Approve Remuneration Policy of Corporate Officers	For	For	Management
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
12	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
13	Authorize up to 0.6 Percent of Issued Capital for Use in Restricted Stock	For	For	Management

	Plans			
14	Authorize Capital Issuances for Use in	For	For	Management
	Employee Stock Purchase Plans			
15	Authorize Capital Issuances for Use in	For	For	Management
	Employee Stock Purchase Plans Reserved			
	for Employees of International			
	Subsidiaries			
16	Amend Article 8 of Bylaws Re: Employee	For	For	Management
	Reprensentatives			
17	Authorize Filing of Required	For	For	Management
	Documents/Other Formalities			

# LA FRANCAISE DES JEUX SA

Security ID: F55896108 Meeting Type: Annual/Special Ticker: FDJ
Meeting Date: JUN 18, 2020
Record Date: JUN 16, 2020

# 1	Proposal Approve Financial Statements and Statutory Reports	Mgt Rec For	Vote Cast For	Sponsor Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 0.45 per Share	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions	For	For	Management
5	Elect Predica as Director	For	For	Management
6	Elect David Chianese as Representative of Employee Shareholders to the Board	None	For	Management
7	Elect Sebastien Devillepoix as Representative of Employee	None	Against	Management
8	Shareholders to the Board Approve Compensation Report of Corporate Officers	For	For	Management
9	Approve Compensation of Stephane Pallez, Chairman and CEO	For	For	Management
10	Approve Compensation of Charles Lantieri, Vice-CEO	For	For	Management
11	Approve Remuneration Policy of Corporate Officers	For	Against	Management
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
13	Amend Article 1 of Bylaws Re: Corporate Purpose	For	For	Management
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 20 Percent of	For	For	Management
15	Issued Capital	Eo.	Eo.	Wanagamant
13	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Capital	For	For	Management
16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 10 Percent of Issued	For	For	Management
17	Capital Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without	For	For	Management
18	Preemptive Rights Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For	Management
19	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par	For	For	Management
20	Value Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	Management
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Exchange Offers	For	For	Management
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management

23 Authorize Decrease in Share Capital For For Management via Cancellation of Repurchased Shares
24 Authorize Filing of Required For For Management Documents/Other Formalities

### LAFARGEHOLCIM LTD.

Ticker: LHN Security ID: H4768E105
Meeting Date: MAY 12, 2020 Meeting Type: Annual
Record Date:

# 1.1	Proposal Accept Financial Statements and Statutory Reports	Mgt For	Rec	Vote For	Cast	Sponsor Management
1.2	Approve Remuneration Report Approve Discharge of Board and Senior Management	For For		For For		Management Management
3.1 3.2	Approve Allocation of Income Approve Dividends of CHF 2.00 per Share from Capital Contribution Reserves	For For		For For		Management Management
4.1a	Reelect Beat Hess as Director and Board Chairmann	For		For		Management
4.1b	Reelect Oscar Fanjul as Director	For		For		Management
4.1c	Reelect Colin Hall as Director	For		For		Management
4.1d	Reelect Naina Kidwai as Director	For		For		Management
4.1e	Reelect Patrick Kron as Director	For		For		Management
4.1f	Reelect Adrian Loader as Director	For		For		Management
4.1g	Reelect Juerg Oleas as Director	For		For		Management
4.1h	Reelect Claudia Ramirez as Director	For		For		Management
4.1i	Reelect Hanne Sorensen as Director	For		For		Management
4.1j	Reelect Dieter Spaelti as Director	For		For		Management
4.2.1	Elect Philippe Block as Director	For		For		Management
	Elect Kim Fausing as Director	For		For		Management
4.3.1	Reappoint Oscar Fanjul as Member of the Nomination, Compensation and Governance Committee	For		For		Management
4.3.2	Reappoint Adrian Loader as Member of the Nomination, Compensation and Governance Committee	For		For		Management
4.3.3	Reappoint Hanne Sorensen as Member of the Nomination, Compensation and Governance Committee	For		For		Management
4.4.1	Appoint Colin Hall as Member of the Nomination, Compensation and Governance Committee	For		For		Management
4.4.2	Appoint Claudia Ramirez as Member of the Nomination, Compensation and Governance Committee	For		For		Management
4.5.1	Ratify Deloitte AG as Auditors	For		For		Management
	Designate Sabine Burkhalter	For		For		Management
	Kaimakliotis as Independent Proxy					
5.1	Approve Remuneration of Directors in the Amount of CHF 5.4 Million	For		For		Management
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 42.5 Million	For		For		Management
6	Transact Other Business (Voting)	For		Absta	ain	Management

### LAND SECURITIES GROUP PLC

Ticker: LAND Security ID: G5375M142
Meeting Date: JUL 11, 2019
Record Date: JUL 09, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and	For	For	Management
	Statutory Reports			
2	Approve Remuneration Report	For	For	Management
3	Approve Final Dividend	For	For	Management
4	Elect Madeleine Cosgrave as Director	For	For	Management
5	Elect Christophe Evain as Director	For	For	Management
6	Re-elect Robert Noel as Director	For	For	Management

7	Re-elect Martin Greenslade as Director	For	For	Management
8 9	Re-elect Colette O'Shea as Director	For	For	Management
9	Re-elect Christopher Bartram as	For	For	Management
	Director			
10	Re-elect Edward Bonham Carter as	For	For	Management
	Director			
11	Re-elect Nicholas Cadbury as Director	For	For	Management
12	Re-elect Cressida Hogg as Director	For	For	Management
13	Re-elect Stacey Rauch as Director	For	Abstain	Management
14	Reappoint Ernst & Young LLP as Auditors	For	For	Management
15	Authorise Board to Fix Remuneration of	For	For	Management
	Auditors			
16	Authorise EU Political Donations and	For	For	Management
	Expenditure			
17	Authorise Issue of Equity	For	For	Management
18	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights			
19	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights in Connection with			
	an Acquisition or Other Capital			
	Investment			
20	Authorise Market Purchase of Ordinary	For	For	Management
	Shares			
21	Adopt New Articles of Association	For	For	Management

### LE LUNDBERGFORETAGEN AB

Ticker: LUND.B Security ID: W54114108 Meeting Date: JUN 04, 2020 Meeting Type: Annual Record Date: MAY 29, 2020

# 1 2 3	Proposal Open Meeting Elect Chairman of Meeting Prepare and Approve List of Shareholders	Mgt Rec None For For	Vote Cast None Did Not Vote Did Not Vote	
4	Designate Inspector(s) of Minutes of Meeting	For	Did Not Vote	Management
5 6 7 8.a	Approve Agenda of Meeting Acknowledge Proper Convening of Meeting Receive President's Report Receive Financial Statements and	For For None None	Did Not Vote Did Not Vote None None	
8.b	Statutory Reports Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	None	None	Management
9.a	Accept Financial Statements and Statutory Reports	For	Did Not Vote	Management
9.b	Approve Discharge of Board and President	For	Did Not Vote	Management
9.c	Approve Allocation of Income and Omission of Dividends	For	Did Not Vote	Management
10	Determine Number of Members (9) and Deputy Members (0) of Board	For	Did Not Vote	Management
11	Approve Remuneration of Directors in the Amount of SEK 840,000 for Chairman and SEK 280,000 for other Directors; Approve Remuneration of Auditors	For	Did Not Vote	Management
12	Reelect Carl Bennet, Lilian Biner, Mats Guldbrand (Chairman), Louise Lindh, Fredrik Lundberg, Katarina Martinson, Sten Peterson and Lars Pettersson as Directors; Elect Bo Selling as New Director	For	Did Not Vote	Management
13 14	Ratify KPMG as Auditors Approve Remuneration Policy And Other Terms of Employment For Executive Management	For For	Did Not Vote Did Not Vote	
15 16	Authorize Share Repurchase Program Close Meeting	For None	Did Not Vote None	Management Management

Ticker: LGEN
Meeting Date: MAY 21, 2020
Record Date: MAY 19, 2020 Security ID: G54404127 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and	For	For	Management
_	Statutory Reports	_	_	
2	Approve Final Dividend	For	For	Management
3	Elect Michelle Scrimgeour as Director	For	For	Management
4	Re-elect Henrietta Baldock as Director	For	For	Management
5 6	Re-elect Philip Broadley as Director	For	For	Management
	Re-elect Jeff Davies as Director	For	For	Management
7	Re-elect Sir John Kingman as Director	For	For	Management
8	Re-elect Lesley Knox as Director	For	For	Management
9	Re-elect George Lewis as Director	For	For	Management
10	Re-elect Kerrigan Procter as Director	For	For	Management
11	Re-elect Toby Strauss as Director	For	For	Management
12	Re-elect Julia Wilson as Director	For	For	Management
13	Re-elect Nigel Wilson as Director	For	For	Management
14	Reappoint KPMG LLP as Auditors	For	For	Management
15	Authorise Board to Fix Remuneration of	For	For	Management
	Auditors			
16	Approve Remuneration Policy	For	For	Management
17	Approve Remuneration Report	For	For	Management
18	Authorise Issue of Equity	For	For	Management
19	Authorise Issue of Equity in	For	For	Management
	Connection with the Issue of			
	Contingent Convertible Securities			
20	Authorise EU Political Donations and	For	For	Management
	Expenditure			
21	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights			_
22	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights in Connection with			_
	an Acquisition or Other Capital			
	Investment			
23	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights in Connection with			-
	the Issue of Contingent Convertible			
	Securities			
24	Authorise Market Purchase of Ordinary	For	For	Management
	Shares	-	-	
25	Authorise the Company to Call General	For	For	Management
-	Meeting with Two Weeks' Notice	-	-	

# LEGRAND SA

Ticker: LR Meeting Date: MAY 27, 2020 Record Date: MAY 25, 2020 Security ID: F56196185
Meeting Type: Annual/Special

#	Proposal	Mgt Rec	<b>Vote Cast</b>	Sponsor
1	Approve Financial Statements and	For	For	Management
	Statutory Reports			
2	Approve Consolidated Financial	For	For	Management
	Statements and Statutory Reports			_
3	Approve Allocation of Income and	For	For	Management
	Dividends of EUR 1.34 per Share			
4	Approve Compensation Report of	For	For	Management
	Corporate Officers			
5	Approve Compensation of Gilles	For	For	Management
_	Schnepp, Chairman of the Board			
6	Approve Compensation of Benoit	For	For	Management
	Coquart, CEO			
7	Approve Remuneration Policy of	For	For	Management
-	Chairman of the Board			
8	Approve Remuneration Policy of CEO	For	For	Management
9	Approve Remuneration Policy of Board	For	For	Management
_	Members	101	101	managoment.
10	Approve Remuneration of Directors in	For	For	Management
	the Aggregate Amount of EUR 1.2 Million		- 0-	
11	Reelect Isabelle Boccon-Gibod as	For	For	Management
	Director	101	101	Management
12	Reelect Christel Bories as Director	For	For	Management
13	Reelect Angeles Garcia-Poveda as	For	For	Management
13	Director	FOI	FOI	manayement
	DITECTOI			

14 15	Elect Benoit Coquart as Director Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For For	For For	Management Management
16	Amend Article 9 of Bylaws Re: Directors Length of Terms	For	For	Management
17	Amend Article 9 of Bylaws Re: Employee Representative	For	For	Management
18	Amend Article 9 of Bylaws Re: Board Members Deliberation via Written Consultation	For	For	Management
19	Amend Article 9 of Bylaws Re: Board Powers	For	For	Management
20	Amend Articles 10, 11 and 13 to Comply with Legal Changes	For	For	Management
21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million	For	For	Management
23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million	For	For	Management
24	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 100 Million	For	For	Management
25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For	Management
26	Authorize Capitalization of Reserves of Up to EUR 100 Million for Bonus Issue or Increase in Par Value	For	For	Management
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
28	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	For	For	Management
29	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 22-25 and 27-28 at EUR 200 Million	For	For	Management
30	Authorize Filing of Required Documents/Other Formalities	For	For	Management

# LEONARDO SPA

Ticker: LDO
Meeting Date: MAY 20, 2020
Record Date: MAY 04, 2020 Security ID: T6S996112 Meeting Type: Annual

#	Proposal	Mat Rec	Vote Cast	Sponsor
ï	Accept Financial Statements and Statutory Reports of Sistemi Dinamici SpA	For	For	Management
2	Approve Financial Statements, Statutory Reports, and Allocation of Income of Leonardo SpA	For	For	Management
3	Fix Number of Directors	For	For	Management
4	Fix Board Terms for Directors	For	For	Management
5.1	Slate 1 Submitted by Ministry of Economy and Finance	None	Did Not Vote	Shareholder
5.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	For	Shareholder
6	Elect Luciano Carta as Board Chair	None	For	Shareholder
7	Approve Remuneration of Directors	For	For	Management
8	Approve Remuneration Policy	For	For	Management
9	Approve Second Section of the Remuneration Report	For	Against	Management
10	Approve Auditors and Authorize Board to Fix Their Remuneration	For	For	Management

### LIC HOUSING FINANCE LIMITED

Security ID: Y5278Z133 Meeting Type: Annual 500253 Ticker: Meeting Date: AUG 28, 2019 Record Date: AUG 21, 2019

# 1	Proposal Accept Financial Statements and Statutory Reports	Mgt Rec For	Vote Cast For	Sponsor Management
2	Approve Dividend	For	For	Management
2 3	Reelect P. Koteswara Rao as Director	For	For	Management
4	Approve Gokhale & Sathe, Chartered	For	For	Management
-	Accountants, Mumbai and M. P. Chitale	101	101	management
	& Co., Chartered Accountants, Mumbai			
	as Joint Statutory Auditors and			
	Authorize Board to Fix Their			
	Remuneration			
5	Approve Issuance of Redeemable	For	For	Management
5		FOL	FOL	Management
	Non-Convertible Debentures, Secured or			
	Unsecured, and/or any other Hybrid			
_	Instruments on Private Placement Basis			
6	Elect M. R. Kumar as Non-Executive	For	For	Management
_	Chairman			
7	Reelect Dharmendra Bhandari as Director		For	Management
8	Elect Kashi Prasad Khandelwal as	For	For	Management
	Director			
9	Elect Sanjay Kumar Khemani as Director	For	For	Management
10	Approve Increase in Borrowing Powers	For	For	Management

#### LINK REAL ESTATE INVESTMENT TRUST

823 Security ID: Y5281M111 Meeting Type: Annual Meeting Date: JUL 24, 2019 Record Date: JUL 18, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Note the Financial Statements and	None	None	Management
	Statutory Reports			
2	Note the Appointment of Auditor and	None	None	Management
	Fixing of Their Remuneration			
3.1	Elect Ed Chan Yiu Cheong as Director	For	For	Management
3.2	Elect Blair Chilton Pickerell as	For	For	Management
	Director			
3.3	Elect May Siew Boi Tan as Director	For	For	Management
4	Authorize Repurchase of Issued Units	For	For	Management

# LITE-ON TECHNOLOGY CORP.

Security ID: Y5313K109 Meeting Type: Special 2301 Meeting Date: OCT 25, 2019 Record Date: SEP 25, 2019

Mgt Rec Vote Cast For For Proposal Mg C For Sponsor Approve Spin off of Solid State Storage Business Unit to SOLID STATE STORAGE CORPORATION ï Management

# LLOYDS BANKING GROUP PLC

Security ID: G5533W248 Meeting Type: Annual LLOY Meeting Date: MAY 21, 2020 Record Date: MAY 19, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and	For	For	Management
	Statutory Reports			
2	Elect William Chalmers as Director	For	For	Management
3	Elect Sarah Legg as Director	For	For	Management
4	Elect Catherine Woods as Director	For	For	Management

5	Re-elect Lord Blackwell as Director	For	For	Management
6	Re-elect Juan Colombas as Director	For	For	Management
7	Re-elect Alan Dickinson as Director	For	For	Management
8	Re-elect Simon Henry as Director	For	For	Management
9	Re-elect Antonio Horta-Osorio as Director	For	For	Management
10	Re-elect Lord Lupton as Director	For	For	Management
11	Re-elect Amanda Mackenzie as Director	For	For	Management
12	Re-elect Nick Prettejohn as Director	For	For	Management
13	Re-elect Stuart Sinclair as Director	For	For	Management
14	Re-elect Sara Weller as Director	For	For	Management
15	Approve Remuneration Policy	For	For	Management
16	Approve Remuneration Report	For	For	Management
17	Approve Final Dividend	For	Abstain	Management
18	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	Management
19	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
20	Approve Long Term Share Plan	For	For	Management
21	Authorise EU Political Donations and	For	For	Management
	Expenditure			
22	Authorise Issue of Equity	For	For	Management
23	Authorise Issue of Equity in Relation to the Issue of Regulatory Capital Convertible Instruments	For	For	Management
24	Authorise Issue of Equity without	For	For	Management
24	Pre-emptive Rights	101	101	Management
25	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment		- 0-	
26	Authorise Issue of Equity without	For	For	Management
	Pre-Emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments			-
27	Authorise Market Purchase of Ordinary	For	For	Management
	Shares			
28	Authorise Market Purchase of Preference Shares	For	For	Management
29		For	For	Management
43	Authorise the Company to Call General Meeting with Two Weeks' Notice	FOL	FOL	Management

### LONDON STOCK EXCHANGE GROUP PLC

Security ID: G5689U103 Meeting Type: Special Ticker: LSE
Meeting Date: NOV 26, 2019
Record Date: NOV 22, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Acquisition of Refinitiv	For	For	Management
2	Authorise Issue of Equity in	For	For	Management
	Connection with the Acquisition			_

# LONDON STOCK EXCHANGE GROUP PLC

Ticker: LSE Meeting Date: APR 21, 2020 Record Date: APR 17, 2020 Security ID: G5689U103 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
Ï	Accept Financial Statements and	For	For	Management
	Statutory Reports			
2	Approve Final Dividend	For	For	Management
3	Approve Remuneration Report	For	For	Management
4	Approve Remuneration Policy	For	For	Management
5	Re-elect Jacques Aigrain as Director	For	For	Management
6	Re-elect Marshall Bailey as Director	For	For	Management
7	Re-elect Kathleen DeRose as Director	For	For	Management
8	Re-elect Cressida Hogg as Director	For	For	Management
9	Re-elect Raffaele Jerusalmi as Director	For	For	Management
10	Re-elect Stephen O'Connor as Director	For	For	Management
11	Re-elect Val Rahmani as Director	For	For	Management
12	Re-elect Don Robert as Director	For	For	Management

13 14 15	Re-elect David Schwimmer as Director Re-elect Andrea Sironi as Director Re-elect David Warren as Director	For For	For For For	Management Management Management
16	Elect Dominic Blakemore as Director	For	For	Management
17	Reappoint Ernst & Young LLP as Auditors	For	For	Management
18	Authorise Board to Fix Remuneration of Auditors	For	For	Management
19	Authorise Issue of Equity	For	For	Management
20	Authorise EU Political Donations and Expenditure	For	For	Management
21	Approve Deferred Bonus Plan	For	For	Management
22	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
24	Authorise Market Purchase of Ordinary Shares	For	For	Management
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

# LONZA GROUP AG

Ticker: LONN Security ID: H50524133
Meeting Date: APR 28, 2020 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Discharge of Board and Senior Management	For	For	Management
4	Approve Allocation of Income and Dividends of CHF 2.75 per Share	For	For	Management
5.1.1	Reelect Werner Bauer as Director	For	For	Management
	Reelect Albert Baehny as Director	For	For	Management
	Reelect Angelica Kohlmann as Director	For	For	Management
	Reelect Christoph Maeder as Director	For	For	Management
5.1.5	Reelect Barbara Richmond as Director	For	For	Management
5.1.6	Reelect Juergen Steinemann as Director	For	For	Management
5.1.7	Reelect Olivier Verscheure as Director	For	For	Management
5.2.1	Elect Dorothee Deuring as Director	For	For	Management
	Elect Moncef Slaoui as Director	For	For	Management
5.3	Reelect Albert Baehny as Board Chairman	For	For	Management
5.4.1	Reappoint Angelica Kohlmann as Member	For	For	Management
	of the Nomination and Compensation			_
	Committee			
5.4.2	Reappoint Christoph Maeder as Member	For	For	Management
	of the Nomination and Compensation			_
	Committee			
5.4.3	Reappoint Juergen Steinemann as Member	For	For	Management
	of the Nomination and Compensation			_
	Committee			
6	Ratify KPMG Ltd as Auditors	For	For	Management
7	Designate ThomannFischer as	For	For	Management
	Independent Proxy			_
8	Approve Remuneration of Directors in	For	For	Management
	the Amount of CHF 2.9 Million			
9.1	Approve Fixed Remuneration of	For	For	Management
	Executive Committee in the Amount of			
	CHF 5.8 Million for the Period July 1,			
	2020 - June 30, 2021			
9.2	Approve Variable Short-Term	For	For	Management
	Remuneration of Executive Committee in			
	the Amount of CHF 4 Million for Fiscal			
	2019			
9.3	Approve Variable Long-Term	For	For	Management
	Remuneration of Executive Committee in			
	the Amount of CHF 12 Million for			
	Fiscal 2020			
10	Transact Other Business (Voting)	For	Abstain	Management
				-

\_\_\_\_\_\_

## LUNDIN PETROLEUM AB

Ticker: LUPE
Meeting Date: JUL 31, 2019
Record Date: JUL 25, 2019 Security ID: W64566107 Meeting Type: Special

# 1 2 3	Proposal Open Meeting Elect Chairman of Meeting Prepare and Approve List of Shareholders	Mgt Rec None For For	Vote Cast None Did Not Vote Did Not Vote	
4	Approve Agenda of Meeting	For	Did Not Vote	Management
<b>4</b> 5	Designate Inspector(s) of Minutes of Meeting	For	Did Not Vote	
6 7	Acknowledge Proper Convening of Meeting	For	Did Not Vote	Management
7	Approve Share Swap Agreement; Approve SEK 556,594 Reduction in Share Capital via Share Cancellation; Approve Capitalization of Reserves of SEK 556,594	For	Did Not Vote	Management
8	Approve Subsidiary Lundin Norway AS' Sale of 2.6 Percent of Johan Sverdrup unit to Equinor Energy AS	For	Did Not Vote	Management
9	Close Meeting	None	None	Management

## LUNDIN PETROLEUM AB

Security ID: W64566107 Meeting Type: Annual Ticker: LUPE
Meeting Date: MAR 31, 2020
Record Date: MAR 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Elect Chairman of Meeting	For	Did Not Vote	Management
3	Prepare and Approve List of	For	Did Not Vote	Management
	Shareholders			
4	Approve Agenda of Meeting	For	Did Not Vote	Management
5	Designate Inspector(s) of Minutes of	For	Did Not Vote	Management
	Meeting			
6	Acknowledge Proper Convening of Meeting	For	Did Not Vote	Management
7	Receive Financial Statements and	None	None	Management
	Statutory Reports			_
8	Accept Financial Statements and	For	Did Not Vote	Management
	Statutory Reports			
9	Approve Allocation of Income and	For	Did Not Vote	Management
	Dividends of USD 1.80 Per Share			_
10	Approve Discharge of Board and	For	Did Not Vote	Management
	President			_
11.a	Amend Policy on Remuneration of Group	Against	Did Not Vote	Shareholder
	Management to Introduce a Recoupment			
	Policy			
11.b	Instruct Board to Urge Group	Against	Did Not Vote	Shareholder
	Management to Promptly Disclose	_		
	Certain Information and to Take			
	Certain Actions			
12	Receive Nomination Committee's Report	None	None	Management
13	Determine Number of Members (9) and	For	Did Not Vote	Management
	Deputy Members (0) of Board			
14	Approve Remuneration of Directors in	For	Did Not Vote	Management
	the Amount of USD 130,000 for Chairman			
	and USD 62,000 for Other Directors;			
	Approve Remuneration for Committee Work			
15.a	Reelect Peggy Bruzelius as Director	For	Did Not Vote	Management
15.b	Reelect Ashley Heppenstall as Director	For	Did Not Vote	Management
15.c	Reelect Ian Lundin as Director	For	Did Not Vote	Management
15.d	Reelect Lukas Lundin as Director	For	Did Not Vote	Management
15.e	Reelect Grace Skaugen as Director	For	Did Not Vote	Management
15.f	Reelect Torstein Sanness as Director	For	Did Not Vote	Management
15.g	Reelect Alex Schneiter as Director	For	Did Not Vote	
15.h	Reelect Jakob Thomasen as Director	For	Did Not Vote	Management
15.i	Reelect Cecilia Vieweg as Director	For	Did Not Vote	Management
15.j	Reelect Ian Lundin as Board Chairman	For	Did Not Vote	
16	Approve Remuneration of Auditors	For	Did Not Vote	
17	Ratify Ernst & Young as Auditors	For	Did Not Vote	
18	Approve Remuneration Policy And Other	For	Did Not Vote	Management

	Terms of Employment For Executive Management			
19	Approve Performance Share Incentive Plan LTIP 2020	For	Did Not Vote	Management
20	Approve Equity Plan Financing of LTIPs 2017, 2018 and 2019	For	Did Not Vote	Management
21	Approve Equity Plan Financing of LTIP 2020	For	Did Not Vote	Management
22	Approve Issuance of up to 28.5 Million Shares without Preemptive Rights	For	Did Not Vote	Management
23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Did Not Vote	Management
24	Authorize Chairman of Board and Representatives of Minimum Three and Maximum Four of Company's Largest Shareholders to Serve on Nominating Committee	For	Did Not Vote	Management
25	Change Company Name to Lundin Energy AB; Approve Other Article Amendments	For	Did Not Vote	Management
26 27	Receive President's Report Close Meeting	None None	None None	Management
41	Close meeting	MOHE	MOHE	Management

### LUPIN LIMITED

Security ID: Y5362X101 Meeting Type: Annual Ticker: 500257
Meeting Date: AUG 07, 2019
Record Date: AUG 01, 2019

#	Proposal Accept Standalone Financial Statements	Mgt Rec For	Vote Cast For	Sponsor Management
-	and Statutory Reports	FOI	FOI	Management
2	Accept Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Dividend	For	For	Management
4	Reelect Vinita Gupta as Director	For	For	Management
5	Elect Christine Mundkur as Director	For	For	Management
6	Approve Remuneration of Cost Auditors	For	For	Management
7	Approve Modification of Lupin	For	Against	Management
	Subsidiary Companies Employees Stock		_	_
	Option Plan 2014 by Increasing the			
	Maximum Number of Equity Shares of the			
	Company to be Issued Under this Plan			
8	Approve Modification of Lupin	For	Against	Management
	Employees Stock Option Plan 2014 by			
	Reducing the Maximum Number of Equity			
	Shares of the Company to be Issued			
	Under this Plan			

# LVMH MOET HENNESSY LOUIS VUITTON SE

Ticker: MC
Meeting Date: JUN 30, 2020
Record Date: JUN 26, 2020 Security ID: F58485115 Meeting Type: Annual/Special

#	Proposal Approve Financial Statements and	Mgt Rec For	<b>Vote Cast</b> <b>For</b>	Sponsor Management
_	Statutory Reports	FOL	FOI	Management
2	Approve Consolidated Financial	For	For	Management
	Statements and Statutory Reports			
3	Approve Allocation of Income and	For	For	Management
	Dividends of EUR 4.80 per Share			
4	Approve Auditors' Special Report on	For	Against	Management
	Related-Party Transactions			
5	Reelect Delphine Arnault as Director	For	For	Management
6	Reelect Antonio Belloni as Director	For	For	Management
7	Reelect Diego Della Valle as Director	For	Against	Management
8	Reelect Marie-Josee Kravis as Director	For	Against	Management
9	Reelect Marie-Laure Sauty de Chalon as	For	For	Management
	Director			
10	Elect Natacha Valla as Director	For	For	Management
11	Appoint Lord Powell of Bayswater as	For	Against	Management
	Censor			_
12	Approve Compensation Report of	For	For	Management

	Corporate Officers			
13	Approve Compensation of Bernard Arnault, Chairman and CEO	For	Against	Management
14	Approve Compensation of Antonio Belloni, Vice-CEO	For	Against	Management
15	Approve Remuneration Policy of Corporate Officers	For	For	Management
16	Approve Remuneration Policy of Chairman and CEO	For	Against	Management
17	Approve Remuneration Policy of Vice-CEO	For	Against	Management
18	Authorize Repurchase of Up to 10	For	For	Management
	Percent of Issued Share Capital			-
19	Authorize Decrease in Share Capital	For	For	Management
	via Cancellation of Repurchased Shares			
20	Authorize up to 1 Percent of Issued	For	Against	Management
	Capital for Use in Restricted Stock			
	Plans			
21	Amend Article 11 of Bylaws Re:	For	For	Management
	Employee Representative			
22	Amend Article 13 of Bylaws Re: Board	For	For	Management
	Members Deliberation via Written			
	Consultation	_	_	
23	Amend Article 14 of Bylaws Re: Board	For	For	Management
0.4	Powers			
24	Amend Article 20, 21, 23 and 25 of	For	For	Management
	Bylaws to Comply with Legal Changes			

# M&G PLC

Ticker: MNG
Meeting Date: MAY 27, 2020
Record Date: MAY 22, 2020 Security ID: G6107R102 Meeting Type: Annual

# 1	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Remuneration Policy	For	For	Management
4	Elect Mike Evans as Director	For	For	Management
5	Elect John Foley as Director	For	For	Management
6	Elect Clare Bousfield as Director	For	For	Management
7	Elect Clive Adamson as Director	For	For	Management
8	Elect Robin Lawther as Director	For	For	Management
9	Elect Clare Thompson as Director	For	For	Management
10	Elect Massimo Tosato as Director	For	For	Management
11	Appoint KPMG LLP as Auditors	For	For	Management
12	Authorise the Audit Committee to Fix	For	For	Management
	Remuneration of Auditors	_	_	
13	Authorise EU Political Donations and Expenditure	For	For	Management
14	Authorise Issue of Equity	For	For	Management
15	Authorise Issue of Preference Shares	For	For	Management
16	Authorise Issue of Equity in	For	For	Management
	Connection with the Issue of Mandatory Convertible Securities			_
17	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights			
18	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights in Connection with			_
	the Issue of Mandatory Convertible			
	Securities			
19	Authorise Market Purchase of Ordinary	For	For	Management
	Shares			_
20	Authorise the Company to Call General	For	For	Management
	Meeting with Two Weeks' Notice			_

### MAHINDRA & MAHINDRA FINANCIAL SERVICES LIMITED

Ticker: 532720
Meeting Date: JUL 23, 2019
Record Date: JUL 16, 2019 Security ID: Y53987122 Meeting Type: Annual

Proposal Mgt Rec Vote Cast Sponsor

1	Accept Standalone Financial Statements and Statutory Reports	For	For	Management
2	Accept Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Dividends	For	For	Management
4	Reelect V. Ravi as Director	For	For	Management
5	Reelect Dhananjay Mungale as Director	For	For	Management
6	Reelect Rama Bijapurkar as Director	For	For	Management
7	Approve Increase in Borrowing Powers	For	For	Management

# MAPFRE SA

Ticker: MAP
Meeting Date: MAR 13, 2020
Record Date: MAR 06, 2020 Security ID: E7347B107 Meeting Type: Annual

# 1	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Consolidated and Standalone Financial Statements	For	For	Management
2	Approve Integrated Report for Fiscal Year 2019 Including Consolidated Non-Financial Information Report	For	For	Management
3	Approve Allocation of Income and Dividends	For	For	Management
4	Approve Discharge of Board	For	For	Management
<u>4</u> 5	Reelect Ignacio Baeza Gomez as Director	For	For	Management
6	Reelect Jose Antonio Colomer Guiu as Director	For	Against	Management
7	Reelect Maria Leticia de Freitas Costa as Director	For	For	Management
8	Ratify Appointment of and Elect Rosa Maria Garcia Garcia as Director	For	For	Management
9	Approve Remuneration Policy	For	Against	Management
10	Advisory Vote on Remuneration Report	For	Against	Management
11	Authorize Board to Delegate the Powers Conferred by the General Meeting in Favor of the Executive Committee	For	For	Management
12	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management
13	Authorize Board to Clarify or Interpret Preceding Resolutions	For	For	Management

# MARICO LIMITED

Security ID: Y5841R170 Meeting Type: Annual Ticker: 531642
Meeting Date: AUG 01, 2019
Record Date: JUL 25, 2019

# 1	Proposal Accept Financial Statements and Statutory Reports	Mgt Rec For	Vote Cast For	Sponsor Management
2 3 4	Reelect Harsh Mariwala as Director Approve Remuneration of Cost Auditors Approve Reappointment and Remuneration of Saugata Gupta as Managing Director and CEO	For For For	For For	Management Management Management
5	Approve Payment of Remuneration to Harsh Mariwala as Chairman of the Board and Non-Executive Director	For	For	Management
6 7 8 9	Reelect Nikhil Khattau as Director Reelect Hema Ravichandar as Director Reelect B. S. Nagesh as Director Reelect Rajeev Bakshi as Director	For For For	For For For	Management Management Management Management

# MARKS & SPENCER GROUP PLC

Security ID: G5824M107 Meeting Type: Annual Ticker: MKS Meeting Date: JUL 09, 2019 Record Date: JUL 05, 2019

# 1	Proposal Accept Financial Statements and Statutory Reports	Mgt Rec For	Vote Cast For	Sponsor Management
2	Approve Remuneration Report	For	For	Management
3	Approve Final Dividend	For	For	Management
4	Re-elect Archie Norman as Director	For	For	Management
5	Re-elect Steve Rowe as Director	For	For	Management
6	Re-elect Humphrey Singer as Director	For	For	Management
3 4 5 6 7	Re-elect Katie Bickerstaffe as Director	For	For	Management
8	Re-elect Alison Brittain as Director	For	For	Management
9	Re-elect Andrew Fisher as Director	For	For	Management
10	Re-elect Andy Halford as Director	For	For	Management
11	Re-elect Pip McCrostie as Director	For	For	Management
12	Elect Justin King as Director	For	For	Management
13	Reappoint Deloitte LLP as Auditors	For	For	Management
14	Authorise the Audit Committee to Fix	For	For	Management
	Remuneration of Auditors			
15	Authorise Issue of Equity	For	For	Management
16	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights			
17	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights in Connection with			
	an Acquisition or Other Capital			
	Investment			
18	Authorise Market Purchase of Ordinary	For	For	Management
	Shares			
19	Authorise the Company to Call General	For	For	Management
	Meeting with Two Weeks' Notice			
20	Authorise EU Political Donations and	For	For	Management
	Expenditure			
21	Approve ROI Sharesave Plan	For	For	Management

### MEDIOBANCA SPA

Ticker: MB
Meeting Date: OCT 28, 2019
Record Date: OCT 17, 2019 Security ID: T10584117 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements,	For	For	Management
	Statutory Reports, and Allocation of			
	Income			
2a	Approve Remuneration Policy	For	For	Management
2b	Approve Fixed-Variable Compensation	For	For	Management
	Ratio			_
2c	Approve Severance Payments Policy	For	For	Management
3	Amend Performance Share Scheme	For	For	Management
A	Deliberations on Possible Legal Action	None	Against	Management
	Against Directors if Presented by		-	_
	Shareholders			

# MEGGITT PLC

Ticker: MGGT
Meeting Date: APR 23, 2020
Record Date: APR 21, 2020 Security ID: G59640105 Meeting Type: Annual

#	Proposal	Mat Rec	Vote Cast	Sponsor
ï	Accept Financial Statements and	For	For	Management
	Statutory Reports			-
2	Approve Remuneration Policy	For	For	Management
3	Approve Remuneration Report	For	For	Management
4	Approve Final Dividend	For	Abstain	Management
5	Re-elect Sir Nigel Rudd as Director	For	Against	Management
6	Re-elect Tony Wood as Director	For	For	Management
7	Re-elect Guy Berruyer as Director	For	For	Management
8	Re-elect Louisa Burdett as Director	For	For	Management
9	Re-elect Colin Day as Director	For	For	Management
10	Re-elect Nancy Gioia as Director	For	For	Management
11	Re-elect Alison Goligher as Director	For	For	Management
12	Re-elect Guy Hachey as Director	For	For	Management
13	Re-elect Caroline Silver as Director	For	Against	Management
14	Reappoint PricewaterhouseCoopers LLP	For	For	Management

	as Auditors			
15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
16	Authorise Issue of Equity	For	For	Management
17	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
19	Authorise EU Political Donations and Expenditure	For	For	Management
20	Authorise Market Purchase of Ordinary Shares	For	For	Management
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

# MELROSE INDUSTRIES PLC

Security ID: G5973J178 Meeting Type: Annual Ticker: MRO Meeting Date: MAY 07, 2020 Record Date: MAY 05, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Remuneration Policy	For	For	Management
	Approve Final Dividend	For	Abstain	Management
5	Re-elect Christopher Miller as Director	For	For	Management
4 5 6	Re-elect David Roper as Director	For	For	Management
7	Re-elect Simon Peckham as Director	For	For	Management
8	Re-elect Geoffrey Martin as Director	For	For	Management
9	Re-elect Justin Dowley as Director	For	For	Management
10	Re-elect Liz Hewitt as Director	For	For	Management
11	Re-elect David Lis as Director	For	For	Management
12	Re-elect Archie Kane as Director	For	For	Management
13	Re-elect Charlotte Twyning as Director	For	For	Management
14	Elect Funmi Adegoke as Director	For	For	Management
15	Reappoint Deloitte LLP as Auditors	For	For	Management
16	Authorise the Audit Committee to Fix	For	For	Management
	Remuneration of Auditors			_
17	Authorise Issue of Equity	For	For	Management
18	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights			_
19	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights in Connection with			
	an Acquisition or Other Capital			
	Investment			
20	Authorise Market Purchase of Ordinary	For	For	Management
	Shares			
21	Authorise the Company to Call General	For	For	Management
	Meeting with Two Weeks' Notice			

# MERCK KGAA

Ticker: MRK
Meeting Date: MAY 28, 2020
Record Date: MAY 15, 2020 Security ID: D5357W103 Meeting Type: Annual

# 1	Proposal Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgt Rec None	Vote Cast None	Sponsor Management
2	Accept Financial Statements and Statutory Reports for Fiscal 2019	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 1.30 per Share	For	For	Management
4	Approve Discharge of Management Board for Fiscal 2019	For	For	Management
5	Approve Discharge of Supervisory Board for Fiscal 2019	For	For	Management
6	Ratify KPMG AG as Auditors for Fiscal	For	For	Management

2020 7 Approve Affiliation Agreement with For For Management BSSN UG

#### MERLIN ENTERTAINMENTS PLC

Security ID: G6019W108 Meeting Type: Court Ticker: MERL

Meeting Date: SEP 03, 2019 Record Date: AUG 30, 2019

Proposal Mgt Rec Vote Cast Sponsor 1 Approve Scheme of Arrangement For For Management

#### MERLIN ENTERTAINMENTS PLC

Security ID: G6019W108 Meeting Type: Special MERL Meeting Date: SEP 03, 2019 Record Date: AUG 30, 2019

Mgt Rec Proposal Vote Cast Sponsor Management For For

Approve the Recommended Cash Acquisition of Merlin Entertainments plc by Motion Acquisition Limited; Amend Articles of Association

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### METRO AG

Security ID: D5S17Q116 Meeting Type: Annual Ticker: B4B Meeting Date: FEB 14, 2020 Record Date: JAN 23, 2020

# 1	Proposal Receive Financial Statements and	Mgt Rec None	Vote Cast None	Sponsor Management
2	Statutory Reports for Fiscal 2018/19 (Non-Voting) Approve Allocation of Income and	For	For	Management
2	Dividends of EUR 0.70 per Ordinary Share and EUR 0.70 per Preferred Share	101	101	nanagemene
3	Approve Discharge of Management Board for Fiscal 2018/19	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal 2018/19	For	For	Management
5	Ratify KPMG AG as Auditors for Fiscal 2019/20	For	For	Management
6.1	Elect Marco Arcelli to the Supervisory Board	For	For	Management
6.2	Elect Gwyn Burr to the Supervisory Board	For	For	Management
6.3	Elect Edgar Ernst to the Supervisory Board	For	For	Management
6.4	Elect Liliana Solomon to the Supervisory Board	For	For	Management
7	Amend Articles Re: Participation Right	For	For	Management

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#### METSO OYJ

Security ID: X53579102 METSO Ticker: Meeting Date: OCT 29, 2019 Record Date: OCT 17, 2019 Meeting Type: Special

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Call the Meeting to Order	None	None	Management
3	Designate Inspector or Shareholder	For	For	Management
	Representative(s) of Minutes of Meeting			_
4	Acknowledge Proper Convening of Meeting	For	For	Management
5	Prepare and Approve List of	For	For	Management

Shareholders Approve Demerger Plan Close Meeting

For For None None Management Management

### METSO OYJ

6 7

Ticker: METSO
Meeting Date: JUN 16, 2020
Record Date: JUN 04, 2020 Security ID: X53579102 Meeting Type: Annual

# 1 2 3	Proposal Open Meeting Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgt Rec None None For	Vote Cast None None For	Sponsor Management Management Management
<b>4</b> 5	Acknowledge Proper Convening of Meeting Prepare and Approve List of Shareholders		For For	Management Management
6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report	None	None	Management
7	Accept Financial Statements and Statutory Reports	For	For	Management
8	Approve Allocation of Income and Dividends of EUR 1.47 Per Share	For	For	Management
9	Approve Discharge of Board and President	For	For	Management
10	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	Management
11	Approve Remuneration of Directors in the Amount of EUR 120,000 for Chairman, EUR 66,000 for Vice Chairman and EUR 53,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Board of Neles Corporation; Approve Meeting Fees	For	For	Management
12	Fix Number of Directors at Seven; Fix Number of Directors of Neles Corporation at Seven	For	For	Management
13	Reelect Mikael Lilius (Chairman), Christer Gardell (Deputy Chairman), Lars Josefsson, Antti Makinen, Kari Stadigh and Arja Talma as Directors; Elect Emanuela Speranza as New Director; Elect Board of Directors of Neles Corporation	For	Against	Management
14	Approve Remuneration of Auditors	For	For	Management
15 16	Ratify Ernst & Young as Auditors Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For For	For For	Management Management
17	Approve Issuance of up to 10 Million Shares without Preemptive Rights	For	For	Management
18	Close Meeting	None	None	Management

## MICRO FOCUS INTERNATIONAL PLC

Ticker: MCRO
Meeting Date: MAR 25, 2020
Record Date: MAR 23, 2020 Security ID: G6117L194 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and	For	For	Management
	Statutory Reports			
2	Approve Final Dividend	For	For	Management
3	Approve Remuneration Report	For	For	Management
4	Approve Remuneration Policy	For	For	Management
5	Elect Greg Lock as Director	For	For	Management
6	Re-elect Stephen Murdoch as Director	For	For	Management
7	Re-elect Brian McArthur-Muscroft as	For	For	Management
	Director			_
8	Re-elect Karen Slatford as Director	For	Against	Management

9	Re-elect Richard Atkins as Director	For	For	Management
10	Re-elect Amanda Brown as Director	For	For	Management
11	Re-elect Lawton Fitt as Director	For	For	Management
12	Reappoint KPMG LLP as Auditors	For	For	Management
13	Authorise Board to Fix Remuneration of Auditors	For	For	Management
14	Authorise Issue of Equity	For	For	Management
15	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights			
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
17	Authorise Market Purchase of Ordinary Shares	For	For	Management
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

### MONCLER SPA

Ticker: MONC
Meeting Date: JUN 11, 2020
Record Date: JUN 02, 2020 Security ID: T6730E110 Meeting Type: Annual/Special

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Accept Financial Statements and	For	For	Management
	Statutory Reports			
1.2	Approve Allocation of Income	For	For	Management
2.1	Approve Remuneration Policy	For	For	Management
2.2	Approve Second Section of the	For	Against	Management
	Remuneration Report			
3.1.1	Slate Submitted by Ruffini	None	For	Shareholder
	Partecipazioni Srl			
3.1.2	Slate Submitted by Institutional	None	Against	Shareholder
	Investors (Assogestioni)			
3.2	Appoint Chairman of Internal Statutory	None	For	Shareholder
	Auditors			
3.3	Approve Internal Auditors' Remuneration	None	For	Shareholder
<b>4</b> 5	Approve 2020 Performance Shares Plan	For	For	Management
5	Authorize Share Repurchase Program and	For	For	Management
	Reissuance of Repurchased Shares			_
1	Authorize Board to Increase Capital to	For	For	Management
	Service 2020 Performance Shares Plan			_
A	Deliberations on Possible Legal Action	None	Against	Management
	Against Directors if Presented by		_	=
	Shareholders			

# MONDI PLC

Ticker: MNDI
Meeting Date: MAY 07, 2020
Record Date: MAY 05, 2020 Security ID: G6258S107 Meeting Type: Annual

#	Proposal	Mgt	Rec	Vote Cast	Sponsor
1	Accept Financial Statements and	For		For	Management
	Statutory Reports				_
2	Approve Remuneration Policy	For		For	Management
3	Approve Remuneration Report	For		For	Management
4	Approve Final Dividend	For		Abstain	Management
<u>4</u> 5	Elect Enoch Godongwana as Director	For		For	Management
6	Elect Philip Yea as Director	For		Against	Management
7	Re-elect Tanya Fratto as Director	For		For	Management
8	Re-elect Stephen Harris as Director	For		Against	Management
9	Re-elect Andrew King as Director	For		For	Management
10	Re-elect Dominique Reiniche as Director	For		For	Management
11	Re-elect Stephen Young as Director	For		For	Management
12	Reappoint PricewaterhouseCoopers LLP	For		For	Management
	as Auditors				•
13	Authorise the Audit Committee to Fix	For		For	Management
_	Remuneration of Auditors				
14	Authorise Issue of Equity	For		For	Management
15	Authorise Issue of Equity without	For		For	Management
	Pre-emptive Rights				

16 Authorise Market Purchase of Ordinary For For Management Shares

17 Authorise the Company to Call General For For Management Meeting with Two Weeks' Notice

### MOWI ASA

Ticker: MOWI Security ID: R4S04H101
Meeting Date: JUN 03, 2020 Meeting Type: Annual
Record Date:

# 1	Proposal Elect Chairman of Meeting; Designate	Mgt Rec For	Vote Cast For	Sponsor Management
2	Inspector(s) of Minutes of Meeting Approve Notice of Meeting and Agenda	For	For	Management
3 4	Receive Briefing on the Business Accept Financial Statements and Statutory Reports; Approve Allocation of Income	None For	None For	Management Management
5	Discuss Company's Corporate Governance Statement	None	None	Management
6	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against	Management
7	Approval of the Guidelines for Allocation of Options	For	Against	Management
8	Approve Remuneration of Directors in the Amount of NOK 1.2 Million for Chair, NOK 675,000 for Vice Chair and NOK 500,000 for Other Directors; Approve Remuneration for Audit Committee	For	For	Management
9	Approve Remuneration of Nomination Committee	For	For	Management
10	Approve Remuneration of Auditors	For	For	Management
11a	Elect Alf-Helge Aarskog (Vice Chair) as New Director	For	For	Management
11b	Elect Bjarne Tellmann as New Director	For	For	Management
11c	Elect Solveig Strand as New Director	For	For	Management
11d 12	Reelect Cecilie Fredriksen as Director	For	Against	Management
12	Elect Anne Lise Ellingsen Gryte as New Member and Chair of Nominating Committee	For	For	Management
13	Authorize Board to Distribute Dividends	For	For	Management
14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	Management
15a	Approve Creation of NOK 387.8 Million Pool of Capital without Preemptive Rights	For	For	Management
15b	Authorize Issuance of Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of NOK 3.2 Billion; Approve Creation of NOK 387.8 Million Pool of Capital to Guarantee Conversion Rights	For	For	Management
16	Approval of an Application to be Exempt from the Obligation to Establish a Corporate Assembly	For	For	Management

# MUENCHENER RUECKVERSICHERUNGS-GESELLSCHAFT AG

Ticker: MUV2 Security ID: D55535104
Meeting Date: APR 29, 2020 Meeting Type: Annual
Record Date:

# 1	Proposal Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgt Rec None	Vote Cast None	Sponsor Management
2	Approve Allocation of Income and Dividends of EUR 9.80 per Share	For	Did Not Vote	Management
3	Approve Discharge of Management Board for Fiscal 2019	For	Did Not Vote	Management

4	Approve Discharge of Supervisory Board for Fiscal 2019	For	Did Not Vote Management
5	Elect Carsten Spohr to the Supervisory Board	For	Did Not Vote Management
6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	Did Not Vote Management
7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 5 Billion; Approve Creation of EUR 117 Million Pool of Capital to Guarantee Conversion Rights	For	Did Not Vote Management
8.1	Amend Articles Re: Editorial Changes	For	Did Not Vote Management
8.2	Amend Articles Re: Editorial Changes	For	Did Not Vote Management
8.3	Amend Articles Re: Editorial Changes	For	Did Not Vote Management
8.4	Amend Articles Re: Editorial Changes	For	Did Not Vote Management
8.5	Amend Articles Re: Editorial Changes	For	Did Not Vote Management
8.6	Amend Articles Re: Editorial Changes	For	Did Not Vote Management
8.7	Amend Articles Re: Editorial Changes	For	Did Not Vote Management
8.8	Amend Articles Re: Editorial Changes	For	Did Not Vote Management
8.9	Amend Articles Re: Editorial Changes	For	Did Not Vote Management
8.10	Amend Articles Re: Editorial Changes	For	Did Not Vote Management

# NATIONAL GRID PLC

Security ID: G6S9A7120 Meeting Type: Annual Ticker: NG
Meeting Date: JUL 29, 2019
Record Date: JUL 27, 2019

# 1	Proposal Accept Financial Statements and Statutory Reports	Mgt Rec For	Vote Cast For	Sponsor Management
2	Approve Final Dividend	For	For	Management
3	Re-elect Sir Peter Gershon as Director	For	For	Management
4	Re-elect John Pettigrew as Director	For	For	Management
5	Elect Andy Agg as Director	For	For	Management
5 6	Re-elect Dean Seavers as Director	For	For	Management
7	Re-elect Dean Seavers as Director	For	For	Management
8	Re-elect Nicola Shaw as Director	For	For	Management
9	Re-elect Therese Esperdy as Director	For	For	Management
10	Re-elect Paul Golby as Director	For	For	Management
11	Re-elect Amanda Mesler as Director	For	For	Management
12	Elect Earl Shipp as Director	For	For	Management
13	Elect Jonathan Silver as Director	For	For	Management
14	Re-elect Mark Williamson as Director	For	For	Management
15	Reappoint Deloitte LLP as Auditors	For	For	Management
16	Authorise Board to Fix Remuneration of	For	For	Management
	Auditors	- 0-		1141149 01110110
17	Approve Remuneration Policy	For	For	Management
18	Approve Remuneration Report	For	For	Management
19	Authorise EU Political Donations and	For	For	Management
	Expenditure			_
20	Authorise Issue of Equity	For	For	Management
21	Approve Scrip Dividend Scheme	For	For	Management
22	Authorise Directors to Capitalise the	For	For	Management
	Appropriate Nominal Amounts of New			
	Shares of the Company Allotted			
	Pursuant to the Company's Scrip			
	Dividend Scheme			
23	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights			
24	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights in Connection with			
	an Acquisition or Other Capital			
_	Investment			
25	Authorise Market Purchase of Ordinary	For	For	Management
	Shares	_	_	
26	Authorise the Company to Call General	For	For	Management
	Meeting with Two Weeks' Notice			

## NATIXIS SA

Ticker: KN
Meeting Date: MAY 20, 2020
Record Date: MAY 18, 2020 Security ID: F6483L100 Meeting Type: Annual/Special

# 1	Proposal Approve Financial Statements and	Mgt Rec For	Vote Cast For	Sponsor Management
2	Statutory Reports Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Absence of Dividends	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions	For	For	Management
5	Approve Compensation Report of Corporate Officers	For	Against	Management
6	Approve Compensation of Laurent Mignon, Chairman of the Board	For	Against	Management
7	Approve Compensation of Francois Riah, CEO	For	Against	Management
8	Approve Remuneration Policy of Laurent Mignon, Chairman of the Board	For	For	Management
9	Approve Remuneration Policy of Francois Riah, CEO	For	Against	Management
10	Approve Remuneration Policy of Board Members	For	For	Management
11	Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers	For	For	Management
12	Ratify Appointment of Dominique Duband as Director	For	For	Management
13	Reelect Alain Condaminas as Director	For	Against	Management
14	Reelect Nicole Etchegoinberry as Director	For	For	Management
15	Reelect Sylvie Garcelon as Director	For	Against	Management
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
17	Amend Article 12 of Bylaws Re: Board Power	For	For	Management
18	Amend Articles 13, 14, 22, 29 of Bylaws to Comply with Legal Changes	For	For	Management
19	Authorize Filing of Required Documents/Other Formalities	For	For	Management

## NATURGY ENERGY GROUP SA

Ticker: NTGY Security ID: E7S90S109
Meeting Date: MAY 26, 2020 Meeting Type: Annual
Record Date: MAY 21, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1 2	Approve Standalone Financial Statements	For	For	Management
2	Approve Consolidated Financial	For	For	Management
	Statements			•
3	Approve Consolidated Non-Financial	For	For	Management
	Information Statement		_	
4	Approve Transfer of Goodwill Reserves	For	For	Management
	to Voluntary Reserves			
5	Approve Discharge of Board	For	For	Management
6.1	Reelect Helena Herrero Starkie as	For	For	Management
	Director			
6.2	Reelect Marcelino Armenter Vidal as	For	Against	Management
	Director		•	•
6.3	Reelect Rajaram Rao as Director	For	For	Management
6.4	Ratify Appointment of and Elect Rioja	For	Against	Management
	S.a.r.l. as Director		<b>5</b>	
6.5	Ratify Appointment of and Elect Isabel	For	For	Management
	Estape Tous as Director			•
6.6	Ratify Appointment of and Elect Lucy	For	For	Management
	Chadwick as Director			•
7	Approve Allocation of Income and	For	For	Management
	Dividends			•
8	Authorize Share Repurchase and Capital	For	For	Management
•	Reduction via Amortization of	•		

	Repurchased Shares			
9	Approve Remuneration Policy	For	Against	Management
10	Advisory Vote on Remuneration Report	For	Against	Management
11	Authorize Company to Call EGM with 15	For	For	Management
	Days' Notice			
12.1	Amend Article 6 Section 3 Re: General	For	For	Management
	Meeting			_
12.2	Amend Article 6 Section 2 Re: General	For	For	Management
	Meeting			
13.1	Amend Article 8 of General Meeting	For	For	Management
	Regulations			_
13.2	Add Article 13 of General Meeting	For	For	Management
	Regulations			
14	Receive Amendments to Board of	None	None	Management
	Directors Regulations			
15	Authorize Board to Ratify and Execute	For	For	Management
	Approved Resolutions			

### NEMETSCHEK SE

Security ID: D56134105 Meeting Type: Annual Ticker: NEM Meeting Date: JUN 19, 2020 Record Date: JUN 06, 2020

# 1	Proposal Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgt Rec None	Vote Cast None	Sponsor Management
2	Approve Allocation of Income and Dividends of EUR 0.28 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal 2019	For	For	Management
4.1	Approve Discharge of Supervisory Board Member Kurt Dobitsch for Fiscal 2019	For	For	Management
4.2	Approve Discharge of Supervisory Board Member Georg Nemetschek for Fiscal 2019	For	For	Management
4.3	Approve Discharge of Supervisory Board Member Ruediger Herzog for Fiscal 2019	For	For	Management
4.4	Approve Discharge of Supervisory Board Member Bill Krouch for Fiscal 2019	For	For	Management
5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2020	For	For	Management
6	Amend Articles Re: Online Participation	For	For	Management

# NESTE CORP.

Ticker: NESTE
Meeting Date: MAY 18, 2020
Record Date: MAY 06, 2020 Security ID: X5688A109 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Call the Meeting to Order	None	None	Management
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	For	For	Management
4	Acknowledge Proper Convening of Meeting	For	For	Management
<b>4</b> 5	Prepare and Approve List of Shareholders	For	For	Management
6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report	None	None	Management
7		Eas.	Hom.	Managamant
,	Accept Financial Statements and Statutory Reports	For	For	Management
8	Approve Allocation of Income and Dividends of EUR 0.46 Per Share	For	For	Management
9	Approve Discharge of Board and President	For	For	Management
10	Approve Remuneration Policy And Other Terms of Employment For Executive	For	For	Management
11	Management Approve Remuneration of Directors in the Amount of EUR 67,900 for Chairman, EUR 49,600 for Vice Chairman, and EUR	None	For	Shareholder

	35,700 for Other Directors; Approve Remuneration for Committee Work;			
	Approve Meeting Fees			
12	Fix Number of Directors at Eight	For	For	Management
13	Reelect Matti Kahkonen (Chair), Sonat	For	For	Management
	Burman Olsson, Martina Floel,			_
	Jean-Baptiste Renard, Jari Rosendal			
	and Marco Wiren (Vice Chair) as			
	Directors; Elect Nick Elmslie and			
	Johanna Soderstrom as New Directors			
14	Approve Remuneration of Auditors	For	For	Management
15	Ratify PricewaterhouseCoopers as			
13		For	For	Management
	Auditors			
16	Authorize Share Repurchase Program	For	For	Management
17	Approve Issuance of up to 23 Million	For	For	Management
	Shares without Preemptive Rights			_
18	Close Meeting	None	None	Management

### NESTLE SA

TICKET: NESN Security ID: H57312649
Meeting Date: APR 23, 2020 Meeting Type: Annual
Record Date:

# 1.1	Proposal Accept Financial Statements and	Mgt Rec For	Vote Cast For	Sponsor Management
	Statutory Reports			
1.2	Approve Remuneration Report	For	For	Management
2	Approve Discharge of Board and Senior	For	For	Management
	Management			_
3	Approve Allocation of Income and	For	For	Management
4 4 -	Dividends of CHF 2.70 per Share	=	<b>T</b>	
4.1.a	Reelect Paul Bulcke as Director and Board Chairman	For	For	Management
11 h	Reelect Ulf Schneider as Director	For	For	Managamant
	Reelect Henri de Castries as Director	For	For	Management
	Reelect Renato Fassbind as Director	For	For	Management
	Reelect Ann Veneman as Director	For	For	Management
	Reelect Eva Cheng as Director	For	For	Management Management
	Reelect Eva Cheng as Director Reelect Patrick Aebischer as Director	For	For	Management
	Reelect Ursula Burns as Director	For	For	Management
	Reelect Kasper Rorsted as Director	For	For	Management
	Reelect Pablo Isla as Director	For	For	Management
	Reelect Kimberly Ross as Director	For	For	Management
	Reelect Dick Boer as Director	For	For	-
	Reelect Dick Boer as Director	For	For	Management Management
4.2	Elect Hanne Jimenez de Mora as Director		For	-
	Appoint Patrick Aebischer as Member of	For		Management
4.3.1	the Compensation Committee	FOL	For	Management
4 2 2		For	Ecm	Management
4.3.4	Appoint Ursula Burns as Member of the Compensation Committee	FOL	For	Management
4 2 2		=	<b>T</b>	
4.3.3	Appoint Pablo Isla as Member of the	For	For	Management
4 2 4	Compensation Committee	T	T	Warra mamarah
4.3.4	Appoint Dick Boer as Member of the	For	For	Management
4.4	Compensation Committee	Tom.	Tom	Managament
	Ratify Ernst & Young AG as Auditors	For	For	Management
4.5	Designate Hartmann Dreyer as	For	For	Management
- 1	Independent Proxy	=	<b>T</b>	
5.1	Approve Remuneration of Directors in	For	For	Management
	the Amount of CHF 10 Million	=	<b>T</b>	
5.2	Approve Remuneration of Executive	For	For	Management
	Committee in the Amount of CHF 55			
_	Million			
6	Approve CHF 9.5 Million Reduction in	For	For	Management
	Share Capital via Cancellation of			
_	Repurchased Shares			
7	Transact Other Business (Voting)	Against	Abstain	Management

# NEXI SPA

Ticker: NEXI
Meeting Date: JUN 29, 2020
Record Date: JUN 18, 2020 Security ID: T6S18J104 Meeting Type: Special

Mgt Rec Vote Cast Sponsor Management

Authorize the Conversion of Bonds "EUR For For 500,000,000 1.75 per cent. Equity
Linked Bonds due 2027" and Approve
Capital Increase without Preemptive
Rights to Service the Conversion of Bonds

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### NEXT PLC

Security ID: G6500M106 Meeting Type: Annual Ticker: Meeting Date: MAY 14, 2020 Record Date: MAY 12, 2020

# 1	Proposal Accept Financial Statements and	Mgt Rec For	Vote Cast For	Sponsor Management
2	Statutory Reports Approve Remuneration Policy	For	For	Management
3	Approve Remuneration Report	For	For	Management
4	Re-elect Jonathan Bewes as Director	For	For	Management
5	Re-elect Tristia Harrison as Director	For	For	Management
6	Re-elect Amanda James as Director	For	For	Management
7	Re-elect Richard Papp as Director	For	For	Management
8	Re-elect Michael Roney as Director	For	Against	Management
9	Re-elect Francis Salway as Director	For	For	Management
10	Re-elect Jane Shields as Director	For	For	Management
11 11	Re-elect Dame Dianne Thompson as	For	For	Management
	Director			
12	Re-elect Lord Wolfson as Director	For	For	Management
13	Reappoint PricewaterhouseCoopers LLP	For	For	Management
	as Auditors			-
14	Authorise the Audit Committee to Fix	For	For	Management
	Remuneration of Auditors			_
15	Amend Long Term Incentive Plan	For	For	Management
16	Approve Share Matching Plan	For	For	Management
17	Approve Sharesave Plan	For	For	Management
18	Approve Management Share Option Plan	For	For	Management
19	Authorise Issue of Equity	For	For	Management
20	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights			
21	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights in Connection with			
	an Acquisition or Other Capital			
	Investment			
22	Authorise Market Purchase of Ordinary	For	For	Management
	Shares	_	_	
23	Authorise Off-Market Purchase of	For	For	Management
0.4	Ordinary_Shares			
24	Approve Increase in Borrowing Powers	<u>F</u> or	For	Management
25	Adopt New Articles of Association	For	For	Management
26	Authorise the Company to Call General	For	For	Management
	Meeting with Two Weeks' Notice			

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# NMC HEALTH PLC

Security ID: G65836101 Meeting Type: Special NMC Meeting Date: DEC 05, 2019

Record Date: DEC 03, 2019

Proposal Mgt Rec Vote Cast Sponsor ï Management Authorise Market Purchase of Ordinary For For Shares Approve Remuneration Policy For For Management

## NN GROUP NV

Security ID: N64038107 Meeting Type: Annual Ticker: NNMeeting Date: MAY 28, 2020 Record Date: APR 30, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Receive Annual Report	None	None	Management
3.A	Adopt Financial Statements and	For	For	Management
	Statutory Reports			
3.B	Receive Explanation on Company's Reserves and Dividend Policy	None	None	Management
4.A	Approve Discharge of Management Board	For	For	Management
4.B	Approve Discharge of Supervisory Board	For	For	Management
5	Discussion of Supervisory Board Profile		None	Management
6.A	Reelect Clara Streit to Supervisory	For	Against	Management
0.H	Board	101	nguinsc	Mariagement
6.B	Reelect Robert Jenkins to Supervisory	For	For	Management
0.5	Board	101	101	Mariagement
7.A	Approve Remuneration Report	For	For	Management
7.B	Approve Remuneration Policy for	For	For	Management
,	Management Board	101	101	Mariagement
7.C	Approve Remuneration Policy for	For	For	Management
,	Supervisory Board	101	101	Mariagement
7.D	Amend Articles of Association	For	For	Management
	Grant Board Authority to Issue	For	For	Management
0.A.I	Ordinary Shares Up To 10 Percent of	FOI	FOI	Management
	Issued Capital			
0 3 0		For	T	Wana wanant
8.A.Z	Authorize Board to Exclude Preemptive	FOI	For	Management
	Rights from Share Issuances Under Item			
	8.A.1			
8.B	Grant Board Authority to Issue Shares	For	For	Management
	Up To 20 Percent of Issued Capital in			
	Connection with a Rights Issue			
9	Authorize Repurchase of Up to 10	For	For	Management
	Percent of Issued Share Capital			
10	Approve Reduction in Share Capital	For	For	Management
	through Cancellation of Shares			
11	Close Meeting	None	None	Management

## NOKIA OYJ

Ticker: NOKIA Security ID: X61873133
Meeting Date: MAY 27, 2020 Meeting Type: Annual
Record Date: MAY 14, 2020

	• • • •			
# 1 2 3	Proposal Open Meeting Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgt Rec None None None	Vote Cast None None None	Sponsor Management Management Management
<b>4</b> 5	Acknowledge Proper Convening of Meeting Prepare and Approve List of Shareholders		None None	Management Management
6	Receive Financial Statements and Statutory Reports	None	None	Management
7	Accept Financial Statements and Statutory Reports	For	Did Not Vote	Management
8	Approve Allocation of Income and Omission of Dividends	For	Did Not Vote	Management
9	Approve Discharge of Board and President	For	Did Not Vote	Management
10	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Did Not Vote	Management
11	Approve Remuneration of Directors in the Amount of EUR 440,000 to Chair, EUR 185,000 to Vice Chair and EUR 160,000 to Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	For	Did Not Vote	Management
12 13	Fix Number of Directors at Nine Reelect Sari Baldauf, Bruce Brown, Jeanette Horan, Edward Kozel, Elizabeth Nelson, Soren Skou, Carla Smits-Nusteling and Kari Stadigh as Directors, Elect Thomas Dannenfeldt as New Director	For For	Did Not Vote Did Not Vote	
14	Ratify Deloitte as Auditors for Financial Year 2021	For	Did Not Vote	Management

15	Approve Remuneration of Auditors	For	DIG NOT VOTE	Management
16	Authorize Share Repurchase Program	For	Did Not Vote	Management
	Authorize Issuance of up to 550	For	Did Not Vote	Management
	Million Shares without Preemptive			
	Rights			
18	Amend Articles Re: Number of	Against	Did Not Vote	Shareholder
	Directors; Age Limit of Directors;	_		
	Strict Gender Balance in Board			
19	Close Meeting	None	None	Management
	<b>-</b>			
19	Strict Gender Balance in Board Close Meeting	None	None	Managem

# NOKIAN RENKAAT OYJ

Ticker: TYRES
Meeting Date: APR 02, 2020
Record Date: MAR 23, 2020 Security ID: X5862L103 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Call the Meeting to Order	None	None	Management
3	Designate Inspector or Shareholder	For	For	Management
•	Representative(s) of Minutes of Meeting			
4	Acknowledge Proper Convening of Meeting		For	Management
5	Prepare and Approve List of	For	For	Management
5	Shareholders	FOI	FOI	Management
6	Receive Financial Statements and	None	None	Management
O		MOHE	None	Management
7	Statutory Reports	For	T	Wana mamanh
,	Accept Financial Statements and	FOI	For	Management
•	Statutory Reports			
8	Approve Allocation of Income and	For	For	Management
_	Dividends of EUR 1.58 Per Share	_	_	
9	Approve Discharge of Board and	For	For	Management
	President	_	_	
10	Approve Remuneration Policy And Other	For	For	Management
	Terms of Employment For Executive			
	Management			
11	Approve Remuneration of Directors in	For	For	Management
	the Amount of EUR 95,000 for Chairman,			
	EUR 70,000 for Deputy Chairman and			
	Audit Committee Chairman, and EUR			
	47,500 for Other Directors; Approve			
	Meeting Fees			
12	Fix Number of Directors at Eight	For	For	Management
13	Reelect Heikki Allonen, Kari Jordan,	For	Against	Management
	Raimo Lind, Veronica Lindholm, Inka			
	Mero, George Rietbergen and Pekka			
	Vauramo as Directors; Elect Jukka			
	Hienonen as New Director			
14	Approve Remuneration of Auditors	For	Against	Management
15	Ratify KPMG as Auditors	For	Against	Management
16			For	
	Authorize Share Repurchase Program	For		Management
17	Approve Issuance of up to 13.8 Million	For	For	Management
10	Shares without Preemptive Rights			
18	Establish Nominating Committee	For	<u>F</u> or	Management
19	Amend Articles Re: Board Consists of	For	For	Management
	Maximum 9 Members; Annual General			
	Meeting			
20	Close Meeting	None	None	Management

# NORDEA BANK ABP

Security ID: X5S8VL105 Meeting Type: Annual Ticker: NDA.SE
Meeting Date: MAY 28, 2020
Record Date: MAY 15, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Call the Meeting to Order	None	None	Management
3	Designate Inspector or Shareholder	For	For	Management
	Representative(s) of Minutes of Meeting			_
4	Acknowledge Proper Convening of Meeting		For	Management
5	Prepare and Approve List of	For	For	Management
	Shareholders			
6	Receive Financial Statements and	None	None	Management

	Statutory Reports			
7	Accept Financial Statements and Statutory Reports	For	For	Management
8	Approve Allocation of Income;	For	For	Management
	Authorize Board to Decide on the			
	Distribution of Dividends of up to EUR 0.40 Per Share			
9	Approve Discharge of Board and	For	For	Management
9	President	FOI	FOI	Management
10	Approve Remuneration Policy And Other	For	For	Management
	Terms of Employment For Executive			
	Management	_	_	
11	Approve Remuneration of Directors in the Amount of EUR 300,000 for	For	For	Management
	Chairman, EUR 145,000 for Vice			
	Chairman, and EUR 95,000 for Other			
	Directors; Approve Remuneration for			
	Committee Work			
12	Fix Number of Directors at Ten	For	For	Management
13	Reelect Torbjorn Magnusson	For	For	Management
	(Chairperson), Nigel Hinshelwood, Birger Steen, Sarah Russell, Robin			
	Lawther, Pernille Erenbjerg, Kari			
	Jordan, Petra van Hoeken and John			
	Maltby as Directors; Elect Jonas			
	Synnergren as New Director			
14	Approve Remuneration of Auditors	For	For	Management
15	Ratify PricewaterhouseCoopers as Auditors	For	For	Management
16	Approve Instructions for Shareholders'	For	For	Management
10	Nomination Board	FOI	FOI	Management
17	Approve Issuance of Convertible	For	For	Management
18.a	Instruments without Preemptive Rights Authorize Share Repurchase Program in	For	For	Wana gamant
10.a	the Securities Trading Business	FOL	FOL	Management
18.b	Authorize Reissuance of Repurchased	For	For	Management
	Shares			-
19.a	Authorize Share Repurchase Program and	For	For	Management
	Reissuance and/or Cancellation of			
19.b	Repurchased Shares Approve Issuance of up to 30 Million	For	For	Management
19.D	Shares without Preemptive Rights	FOL	FOL	Management
20	Close Meeting	None	None	Management
	-			-

# NORSK HYDRO ASA

Ticker: NHY
Meeting Date: MAY 11, 2020
Record Date: MAY 04, 2020 Security ID: R61115102 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Notice of Meeting and Agenda	For	For	Management
2	Designate Inspector(s) of Minutes of	For	For	Management
	Meeting			
3	Accept Financial Statements and	For	For	Management
_	Statutory Reports			
4	Authorize Board to Distribute	For	For	Management
_	Dividends of NOK 1.25 Per Share			
5	Approve Remuneration of Auditors	For	For	Management
6	Discuss Company's Corporate Governance	None	None	Management
	Statement			
7.1	Approve Remuneration Policy And Other	For	For	Management
	Terms of Employment For Executive			
	Management (Advisory)	_		
7.2	Approve Remuneration Policy And Other	For	Against	Management
	Terms of Employment For Executive			
•	Management (Binding)			
8 9	Ratify KPMG as Auditors	For	For	Management
9	Elect Terje Venold (Chair), Morten	For	For	Management
	Stromgren, Berit Ledel Henriksen and Nils Bastiansen as Members of			
10	Nominating Committee	For	For	Managamant
10	Elect Members and Deputy Members of	FOL	FOL	Management
11.1	Corporate Assembly Approve Remuneration of Corporate	For	For	Managamant
T.T. • T	Assembly	FOI	FOL	Management
	vascumti			

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## NOVARTIS AG

TICKET: NOVN Security ID: H5820Q150 Meeting Date: FEB 28, 2020 Meeting Type: Annual Record Date:

# 1	Proposal Accept Financial Statements and	Mgt Rec For	Vote Cast For	Sponsor Management
2	Statutory Reports Approve Discharge of Board and Senior Management	For	For	Management
3	Approve Allocation of Income and Dividends of CHF 2.95 per Share	For	For	Management
4	Approve CHF 30.2 Million Reduction in Share Capital via Cancellation of Repurchased Shares	For	For	Management
5.1	Approve Remuneration of Directors in the Amount of CHF 9 Million	For	For	Management
5.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 93 Million	For	For	Management
5.3	Approve Remuneration Report	For	For	Management
6.1	Reelect Joerg Reinhardt as Director and Board Chairman	For	For	Management
6.2	Reelect Nancy Andrews as Director	For	For	Management
6.3	Reelect Ton Buechner as Director	For	For	Management
6.4	Reelect Patrice Bula as Director	For	For	Management
6.5	Reelect Srikant Datar as Director	For	For	Management
6.6	Reelect Elizabeth Doherty as Director	For	For	Management
6.7	Reelect Ann Fudge as Director	For	For	Management
6.8	Reelect Frans van Houten as Director	For	For	Management
6.9	Reelect Andreas von Planta as Director	For	Abstain	Management
6.10	Reelect Charles Sawyers as Director	For	For	Management
6.11	Reelect Enrico Vanni as Director	For	For	Management
6.12	Reelect William Winters as Director	For	For	Management
6.13	Elect Bridgette Heller as Director	For	For	Management
6.14	Elect Simon Moroney as Director	For	For	Management
7.1	Reappoint Patrice Bula as Member of	For	For	Management
	the Compensation Committee	- 0-	- 0-	
7.2	Reappoint Srikant Datar as Member of the Compensation Committee	For	For	Management
7.3	Reappoint Enrico Vanni as Member of	For	For	Management
7.5	the Compensation Committee	101	101	Hanagement
7.4	Reappoint William Winters as Member of the Compensation Committee	For	For	Management
7.5	Appoint Bridgette Heller as Member of the Compensation Committee	For	For	Management
8	Ratify PricewaterhouseCoopers AG as Auditors	For	For	Management
9	Designate Peter Zahn as Independent Proxy	For	For	Management
10	Transact Other Business (Voting)	For	Abstain	Management

### NOVO NORDISK A/S

Ticker: NOVO.B Meeting Date: MAR 26, 2020 Record Date: MAR 19, 2020 Security ID: K72807132 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1 2	Receive Report of Board	None	None	Management
2	Accept Financial Statements and	For	Did Not Vote	Management
	Statutory Reports			_
3.1	Receive Remuneration Report 2019	None	None	Management
3.2a	Approve Remuneration of Directors for	For	Did Not Vote	Management
	2019 in the Aggregate Amount of DKK 19.			_
	4 Million			
3.2b	Approve Remuneration of Directors for	For	Did Not Vote	Management
	2020 in the Amount of DKK 2.2 Million			_
	for the Chairman, DKK 1.4 Million for			

	the Vice Chairman, and DKK 720,000 for			
	Other Directors; Approve Remuneration			
	for Committee Work		_	
3.3	Approve Guidelines for Incentive-Based	For	Did Not Vote	Management
	Compensation for Executive Management			
	and Board			
3.4	Amend Articles Re: Voting on the	For	Did Not Vote	Management
	Company's Remuneration Report at			
	Annual General Meetings			
4	Approve Allocation of Income and	For	Did Not Vote	Management
	Dividends			_
5.1	Reelect Helge Lund as Director and	For	Did Not Vote	Management
	Chairman			
5.2	Reelect Jeppe Christiansen as Director	For	Did Not Vote	Management
	and Deputy Chairman			
5.3a	Reelect Brian Daniels as Director	For	Did Not Vote	Management
5.3b	Reelect Laurence Debroux as Director	For	Did Not Vote	
5.3c	Reelect Andreas Fibig as Director	For	Did Not Vote	Management
5.3d	Reelect Sylvie Gregoire as Director	For	Did Not Vote	Management
5.3e	Reelect Liz Hewitt as Director	For	Did Not Vote	Management
5.3f	Reelect Kasim Kutay as Director	For	Did Not Vote	Management
5.3g	Reelect Martin Mackay as Director	For	Did Not Vote	
6	Ratify PricewaterhouseCoopers as	For	Did Not Vote	Management
	Auditors			
7.1	Approve DKK 10 Million Reduction in	For	Did Not Vote	Management
	Share Capital via B Share Cancellation			
7.2	Authorize Share Repurchase Program	For	Did Not Vote	
7.3a	Approve Creation of Pool of Capital	For	Did Not Vote	Management
	for the Benefit of Employees			
7.3b	Approve Creation of Pool of Capital	For	Did Not Vote	Management
	with Preemptive Rights			
7.3c	Approve Creation of Pool of Capital	For	Did Not Vote	Management
	without Preemptive Rights		_	
7.4	Approve Donation to the World Diabetes	For	Did Not Vote	Management
	Foundation	_		
8	Disclosure of the Ratio between	Against	Did Not Vote	Shareholder
	Executive and Employee Remuneration in			
_	the Annual Reports			
9	Other Business	None	None	Management

# NOVOZYMES A/S

Ticker: NZYM.B Meeting Date: FEB 26, 2020 Record Date: FEB 19, 2020 Security ID: K7317J133 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Report of Board	None	None	Management
2	Accept Financial Statements and	For	Did Not Vote	
	Statutory Reports	_		
3	Approve Allocation of Income and	For	Did Not Vote	Management
•	Dividends of DKK 5.25 Per Share			
4	Approve Remuneration of Directors in	For	Did Not Vote	Management
-	the Amount of DKK 1.5 Million for	101	DIG NOC VOCE	Management
	Chairman, DKK 1 Million for Vice			
	Chairman and DKK 500,000 for Other			
	Directors; Approve Remuneration for			
	Committee Work			
5	Reelect Jorgen Buhl Rasmussen	For	Did Not Vote	Management
3	(Chairman) as Director	FOI	DIG NOC VOCE	Management
6	Elect Cornelis de Jong (Vice Chairman)	For	Did Not Voto	Management
U	as Director	FOL	Did Not Vote	Management
7a		To m	Did Not Note	Voncent
	Reelect Kasim Kutay as Director Reelect Kim Stratton as Director	For	Did Not Vote	
7b		For	Did Not Vote	
7c	Reelect Mathias Uhlen as Director	For	Did Not Vote	
<u>7</u> d	Elect Sharon James as Director	For	Did Not Vote	
7e	Elect Heine Dalsgaard as Director	For	Did Not Vote	
8	Ratify PricewaterhouseCoopers as	For	Did Not Vote	Management
	Auditors			
9a	Approve Guidelines for Incentive-Based	For	Did Not Vote	Management
	Compensation for Executive Management			
	and Board			
9b	Approve Creation of DKK 57 Million	For	Did Not Vote	Management
	Pool of Capital in B Shares without			_
	Preemptive Rights; DKK 58.2 Million			
	Pool of Capital with Preemptive			

	Rights; and Pool of Capital in Warrants without Preemptive Rights			
9c	Approve DKK 12 Million Reduction in Share Capital via Share Cancellation	For	Did Not Vote	Management
9đ	Authorize Share Repurchase Program	For	Did Not Vote	Management
9e	Amend Articles	For	Did Not Vote	Management
9f	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	Did Not Vote	Management
10	Other Business	None	None	Management

### NXP SEMICONDUCTORS N.V.

Ticker: NXPI
Meeting Date: MAY 27, 2020
Record Date: APR 29, 2020 Security ID: N6596X109 Meeting Type: Annual

# 1	Proposal Adopt Financial Statements and Statutory Reports	Mgt Rec For	Vote Cast For	Sponsor Management
2 3a	Approve Discharge of Board Members Elect Kurt Sievers as Executive Director	For For	For For	Management Management
3b	Reelect Peter Bonfield as Non-Executive Director	For	Against	Management
3c	Reelect Kenneth A. Goldman as Non-Executive Director	For	Against	Management
3đ	Reelect Josef Kaeser as Non-Executive Director	For	Against	Management
3e	Reelect Lena Olving as Non-Executive Director	For	Against	Management
3f	Reelect Peter Smitham as Non-Executive Director	For	Against	Management
3g	Reelect Julie Southern as Non-Executive Director	For	For	Management
3h	Reelect Jasmin Staiblin as Non-Executive Director	For	For	Management
3 <b>i</b>	Reelect Gregory Summe as Non-Executive Director	For	For	Management
3ј	Reelect Karl-Henrik Sundstrom as Non-Executive Director	For	For	Management
4	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For	For	Management
5	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	Management
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
7	Approve Cancellation of Ordinary Shares	For	For	Management
8	Ratify Ernst & Young Accountants LLP as Auditors	For	For	Management
9	Approve Remuneration of the Members and Chairs of the Audit Committee, Compensation Committee, and the Nominating and Governance Committee of the Board	For	For	Management
10	Amend Articles to Establish Quorum Requirement	For	For	Management
11	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
12	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

# OCADO GROUP PLC

Ticker: OCDO
Meeting Date: MAY 06, 2020
Record Date: MAY 04, 2020 Security ID: G6718L106 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and	For	For	Management
	Statutory Reports			
2	Approve Remuneration Report	For	Against	Management
3	Re-elect Lord Rose as Director	For	For	Management
4	Re-elect Tim Steiner as Director	For	For	Management

5	Re-elect Duncan Tatton-Brown as Director	For	For	Management
6	Re-elect Neill Abrams as Director	For	For	Management
7	Re-elect Mark Richardson as Director	For	For	Management
8	Re-elect Luke Jensen as Director	For	For	Management
9	Re-elect Jorn Rausing as Director	For	For	Management
10	Re-elect Andrew Harrison as Director	For	Against	Management
11	Re-elect Emma Lloyd as Director	For	For	Management
12	Re-elect Julie Southern as Director	For	Against	Management
13	Elect John Martin as Director	For	For	Management
14	Elect Claudia Arney as Director	For	Against	Management
15	Reappoint Deloitte LLP as Auditors	For	For	Management
16	Authorise Board to Fix Remuneration of	For	For	Management
	Auditors			
17	Authorise EU Political Donations and Expenditure	For	For	Management
18	Amend Executive Share Option Scheme	For	For	Management
19	Approve Employee Share Purchase Plan	For	For	Management
20	Approve Restricted Share Plan	For	For	Management
21	Authorise Issue of Equity	For	For	Management
22	Authorise Issue of Equity in	For	For	Management
	Connection with a Rights Issue			
23	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights			
24	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights in Connection with			
	an Acquisition or Other Capital			
	Investment	_	_	
25	Authorise Market Purchase of Ordinary	For	For	Management
	Shares			
26	Adopt New Articles of Association	For	For	Management
27	Authorise the Company to Call General	For	For	Management
	Meeting with Two Weeks' Notice			

# ORANGE SA

Ticker: ORA Security ID: F6866T100
Meeting Date: MAY 19, 2020 Meeting Type: Annual/Special
Record Date: MAY 15, 2020

	·				
#	Proposal	Mgt R	Rec Vote	Cast	Sponsor
1	Approve Financial Statements and	For	For		Management
_	Statutory Reports	_	_		
2	Approve Consolidated Financial	For	For		Management
2	Statements and Statutory Reports	TI	B		Wana namant
3	Approve Allocation of Income and Dividends of EUR 0.50 per Share	For	For		Management
4	Approve Auditors' Special Report on	For	For		Management
-	Related-Party Transactions	FOI	FOI		Management
5	Elect Frederic Sanchez as Director	For	For		Management
6	Reelect Christel Heydemann as Director	For	For		Management
7	Reelect Bernard Ramanantsoa as Director	For	For		Management
8	Elect Laurence Dalboussiere as Director	For	For		Management
9	Approve Compensation Report for	For	For		Management
	Corporate Officers				
10	Approve Compensation of Stephane	For	For		Management
	Richard, Chairman and CEO				
11	Approve Compensation of Ramon	For	For		Management
12	Fernandez, Vice-CEO Approve Compensation of Gervais	For	For		Management
12	Pellissier, Vice-CEO	FOL	FOL		Management
13	Approve Remuneration Policy of	For	For		Management
	Chairman and CEO	- 0-	101		nanagement.
14	Approve Remuneration Policy of	For	For		Management
	Vice-CEOs				
15	Approve Remuneration Policy of	For	For		Management
	Non-Executive Directors				
16	Authorize Repurchase of Up to 10	For	For		Management
4-	Percent of Issued Share Capital	_	_		
17	Amend Article 2 of Bylaws Re:	For	For		Management
18	Corporate Purpose	TI	B		Wana mamanh
10	Amend Article 13 of Bylaws Re: Employee Representative	For	For		Management
19	Authorize up to 0.07 Percent of Issued	For	For		Management
10	Capital for Use in Restricted Stock	101	FOI		Management
	Plans Reserved for Key Employees and				

	Corporate Officers With Performance Conditions Attached			
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
22	Amend Article 13 of Bylaws Re: Employee Shareholders	For	For	Management
23	Approve Stock Dividend Program	For	For	Management
24	Authorize Filing of Required	For	For	Management
	Documents/Other Formalities			_
A	Amend Item 16: Authorize Repurchase of	Against	Against	Shareholder
	Shares			
В	Amend Article 13 of Bylaws Re: Plurality of Directorships	Against	Against	Shareholder
С	Amend Item 19: Authorize Shares for Use in Restricted Stock Plans Reserved for Key Employees and Corporate Officers With Performance Conditions Attached	Against	Against	Shareholder
D	Amend Employee Stock Purchase Plans in Favor of Employees	Against	Against	Shareholder

# ORION OYJ

Security ID: X6002Y112 Meeting Type: Annual ORNBV Meeting Date: MAY 06, 2020 Record Date: APR 23, 2020

# 1 2 3	Proposal Open Meeting Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgt Rec None None For	Vote Cast None None For	Sponsor Management Management Management
<b>4</b> 5	Acknowledge Proper Convening of Meeting Prepare and Approve List of Shareholders	For For	For For	Management Management
6	Receive Financial Statements and Statutory Reports	None	None	Management
7	Accept Financial Statements and Statutory Reports	For	For	Management
8	Approve Allocation of Income and Dividends of EUR 1.50 Per Share; Authorize Board to Donate up to EUR 250,000	For	For	Management
9	Approve Discharge of Board and President	For	For	Management
10	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against	Management
11	Approve Remuneration of Directors in the Amount of EUR 84,000 for Chairman, EUR 55,000 for Vice Chairman, and EUR 42,000 for Other Directors; Approve Meeting Fees	For	For	Management
12	Fix Number of Directors at Seven	For	For	Management
13	Reelect Pia Kalsta, Ari Lehtoranta, Timo Maasilta, Hilpi Rautelin, Eija Ronkainen and Mikael Silvennoinen (Chairman) as Directors; Elect Kari Jussi Aho as New Director	For	Against	Management
14 15 16	Approve Remuneration of Auditors Ratify KPMG as Auditors Approve Forfeiture of Shares in Orion Corporation on Joint Account	For For For	For For For	Management Management Management
17	Close Meeting	None	None	Management

# ORKLA ASA

Ticker: ORK Security ID: R67787102
Meeting Date: APR 16, 2020 Meeting Type: Annual
Record Date:

# 1 2	Proposal Elect Chairman of Meeting Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 2.60 Per Share	Mgt Rec For For	Vote Cast For For	Sponsor Management Management
3a	Receive Information on Remuneration Policy And Other Terms of Employment For Executive Management	None	None	Management
3b	Approve Remuneration Policy And Other Terms of Employment For Executive Management (Advisory)	For	Against	Management
3c	Approve Guidelines for Incentive-Based Compensation for Executive Management (Binding)	For	Against	Management
4	Discuss Company's Corporate Governance Statement	None	None	Management
5a	Authorize Repurchase of Shares for Use in Employee Incentive Programs	For	For	Management
5b	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	For	For	Management
6	Adopt New Articles of Association	For	For	Management
7	Amend Instructions for Nominating Committee	For	For	Management
8a	Reelect Stein Hagen as Director	For	Against	Management
8b	Reelect Ingrid Blank as Director	For	Against	Management
8c	Reelect Nils Selte as Director	For	For	Management
8d	Reelect Liselott Kilaas as Director	For	Against	Management
8e	Reelect Peter Agnefjall as Director	For	For	Management
8£	Elect Anna Mossberg as New Director	For	For	Management
8g	Elect Anders Kristiansen as New Director	For	For	Management
8h	Reelect Caroline Kjos as Deputy Director	For	For	Management
9a	Elect Anders Christian Stray Ryssdal as Member of Nominating Committee	For	For	Management
9b	Elect Kjetil Houg as Member of Nominating Committee	For	For	Management
9c	Elect Rebekka Glasser Herlofsen as Member of Nominating Committee	For	For	Management
10	Elect Anders Christian Stray Ryssdal as Nominating Committee Chairman	For	For	Management
11	Approve Remuneration of Directors	For	For	Management
12	Approve Remuneration of Nominating Committee	For	For	Management
13	Approve Remuneration of Auditors	For	For	Management

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# ORKLA ASA

Ticker: ORK Security ID: R67787102 Meeting Date: APR 16, 2020 Meeting Type: Annual Record Date:

# 1 2	Proposal Elect Chairman of Meeting Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 2.60 Per Share	Mgt Rec For For	Vote Cast Did Not Vote Did Not Vote	
3a	Receive Information on Remuneration Policy And Other Terms of Employment For Executive Management	None	None	Management
3b	Approve Remuneration Policy And Other Terms of Employment For Executive Management (Advisory)	For	Did Not Vote	Management
3c	Approve Guidelines for Incentive-Based Compensation for Executive Management (Binding)	For	Did Not Vote	Management
4	Discuss Company's Corporate Governance Statement	None	None	Management
5a	Authorize Repurchase of Shares for Use in Employee Incentive Programs	For	Did Not Vote	Management
5b	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	For	Did Not Vote	Management
6 7	Adopt New Articles of Association Amend Instructions for Nominating	For For	Did Not Vote Did Not Vote	-

	Committee	_	
8a	Reelect Stein Hagen as Director	For	Did Not Vote Management
8b	Reelect Ingrid Blank as Director	For	Did Not Vote Management
8c	Reelect Nils Selte as Director	For	Did Not Vote Management
8d	Reelect Liselott Kilaas as Director	For	Did Not Vote Management
8e	Reelect Peter Agnefjall as Director	For	Did Not Vote Management
8£	Elect Anna Mossberg as New Director	For	Did Not Vote Management
8g	Elect Anders Kristiansen as New	For	Did Not Vote Management
- 5	Director		
8h	Reelect Caroline Kjos as Deputy	For	Did Not Vote Management
	Director		<b>__</b>
9a	Elect Anders Christian Stray Ryssdal	For	Did Not Vote Management
-	as Member of Nominating Committee		214 1.00 1.000 1.4114 geniene
9b	Elect Kjetil Houg as Member of	For	Did Not Vote Management
	Nominating Committee		Dia 1100 1000 Hallagement
9c	Elect Rebekka Glasser Herlofsen as	For	Did Not Vote Management
<b>J</b> C	Member of Nominating Committee	101	Dia Not vote Management
10	Elect Anders Christian Stray Ryssdal	For	Did Not Vote Management
10	as Nominating Committee Chairman	FOI	Did Not vote Management
11		T	Did Not Wote Memorant
	Approve Remuneration of Directors	For	Did Not Vote Management
12	Approve Remuneration of Nominating	For	Did Not Vote Management
	Committee		
13	Approve Remuneration of Auditors	For	Did Not Vote Management

# ORPEA SA

Ticker: ORP
Meeting Date: JUN 23, 2020
Record Date: JUN 19, 2020 Security ID: F69036105 Meeting Type: Annual/Special

	_		_	_
#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial	For	For	Management
	Statements and Statutory Reports			
3	Approve Allocation of Income and	For	For	Management
	Absence of Dividends			_
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	Management
5	Reelect Laure Baume as Director	For	For	Management
6	Reelect Moritz Krautkramer as Director	For	For	Management
7	Elect Corine de Bilbao as Director	For	For	Management
8	Elect Pascale Richetta as Director	For	For	Management
9	Approve Compensation of Board Members	For	For	Management
10	Approve Compensation of Philippe	For	For	Management
	Charrier, Chairman of the Board	101	101	nanagement.
11	Approve Compensation of Yves Le Masne, CEO	For	For	Management
12	Approve Compensation of Jean-Claude Brdenk, Vice-CEO	For	For	Management
13	Approve Remuneration of Directors in the Aggregate Amount of EUR 650,000	For	For	Management
14	Approve Remuneration Policy of Board Members	For	For	Management
15	Approve Remuneration Policy of Philippe Charrier, Chairman of the	For	For	Management
	Board			
16	Approve Remuneration Policy of Yves Le Masne, CEO	For	For	Management
17	Approve Remuneration Policy of Jean-Claude Brdenk, Vice-CEO	For	For	Management
18	Renew Appointment of SAINT HONORE BK&A as Auditor	For	For	Management
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	Management
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
21	Authorize Issuance of Equity or Equity-Linked Securities with	For	Against	Management
22	Preemptive Rights up to Aggregate Nominal Amount of EUR 40 Million Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 8,076,979	For	Against	Management

23	Approve Issuance of Equity or Equity-Linked Securities for up to 20 Percent of Issued Capital Per Year for Private Placements	For	Against	Management
24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote	For	Against	Management
25	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	Against	Management
26	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	Against	Management
27	Authorize Capitalization of Reserves of Up to EUR 30 Million for Bonus Issue or Increase in Par Value	For	For	Management
28	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	Management
29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
30	Amend Article 2 of Bylaws Re: Corporate Purpose	For	For	Management
31	Amend Article 4 of Bylaws Re: Headquarter	For	For	Management
32	Amend Article 11 of Bylaws Re: Shareholding Disclosure Thresholds	For	Against	Management
33	Adopt New Bylaws	For	Against	Management
34	Delegate Powers to the Board to Amend Bylaws to Comply with Legal Changes	For	For	Management
35	Authorize Filing of Required Documents/Other Formalities	For	For	Management

### ORSTED A/S

Ticker: ORSTED
Meeting Date: MAR 02, 2020
Record Date: FEB 24, 2020 Security ID: K7653Q105 Meeting Type: Annual

# 1 2	Proposal Receive Report of Board Accept Financial Statements and Statutory Reports	Mgt Rec None For	Vote Cast None For	Sponsor Management Management
3	Approve Remuneration Report (Advisory Vote)	For	For	Management
4	Approve Discharge of Management and Board	For	For	Management
5	Approve Allocation of Income and Dividends of DKK 10.5 Per Share	For	For	Management
6	Authorize Share Repurchase Program (The Board is Not Requesting Any Authorization)	None	None	Management
7.1	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	For	Management
7.2	Amend Articles Re: Agenda of Annual General Meeting	For	For	Management
7.3	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For	Management
8	Other Proposals Shareholders (None Submitted)	None	None	Management
9.1	Reelect Thomas Thune Andersen (Chair) as Director	For	For	Management
9.2	Reelect Lene Skole (Vice Chair) as Director	For	For	Management
9.3a	Reelect Lynda Armstrong as Director	For	For	Management
9.3b	Reelect Jorgen Kildah as Director	For	For	Management
9.3c	Reelect Peter Korsholm as Director	For	For	Management
9.3d	Reelect Dieter Wemmer as Director	For	For	Management
10	Approve Remuneration of Directors; Approve Remuneration for Committee Work	For	For	Management
11	Ratify PricewaterhouseCoopers as Auditors	For	For	Management

12 Other Business None None Management

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#### PAGE INDUSTRIES LIMITED

Meeting Date: AUG 08, 2019
Record Date: AUG 01, 2019
Record Date: AUG 01, 2019

#	Proposal	Mgt Rec	<b>Vote Cast</b>	Sponsor
1	Accept Financial Statements and	For	For	Management
	Statutory Reports			_
2	Reelect Vedji Ticku as Director	For	For	Management
3	Reelect Shamir Genomal as Director	For	Against	Management
4	Reelect G P Albal as Director	For	For	Management
5	Reelect Rukmani Menon as Director	For	Against	Management
6	Reelect Sandeep Kumar Maini as Director	For	For	Management
7	Reelect Vikram Gamanlal Shah as	For	Against	Management
	Director		_	_
8	Approve Remuneration of Directors	For	For	Management

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#### PANDORA AS

Security ID: K7681L102 Meeting Type: Special Ticker: PNDORA
Meeting Date: DEC 04, 2019
Record Date: NOV 27, 2019

Floposal Mgt Rec Vote Cast Sponsor Elect Peter A. Ruzicka as New Director For For Manageme Authorize Editorial Changes to Adopted For For Manageme Resolutions in Connection with Registration with Danish Authoritic # 1 2 Management Management Registration with Danish Authorities

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#### PANDORA AS

Security ID: K7681L102
Meeting Type: Annual PNDORA Ticker: Meeting Date: MAR 11, 2020 Record Date: MAR 04, 2020

# 1 2	Proposal Receive Report of Board Accept Financial Statements and Statutory Reports	Mgt Rec None For	Vote Cast None For	Sponsor Management Management
3	Approve Remuneration of Directors for 2020 in the Amount of DKK 1.5 Million for Chairman, DKK 750,000 for Vice Chairman, and DKK 500,000 for Other Directors; Approve Remuneration for Committee Work	For	For	Management
4	Approve Allocation of Income and Dividends of DKK 9 Per Share	For	For	Management
5.1	Reelect Peter A. Ruzicka (Chair) as Director	For	For	Management
5.2	Reelect Christian Frigast (Vice Chair) as Director	For	For	Management
5.3	Reelect Andrea Dawn Alvey as Director	For	For	Management
5.4	Reelect Ronica Wang as Director	For	For	Management
5.5	Reelect Birgitta Stymne Goransson as Director	For	Abstain	Management
5.6	Reelect Isabelle Parize as Director	For	For	Management
5.7	Elect Catherine Spindler as New Director	For	For	Management
5.8	Elect Marianne Kirkegaard as New Director	For	For	Management
6	Ratify Ernst & Young as Auditor	For	For	Management
7	Approve Discharge of Management and Board	For	For	Management
8.1	Approve DKK 8 Million Reduction in Share Capital via Share Cancellation	For	For	Management
8.2	Amend Articles Re: Agenda of Annual General Meeting	For	For	Management

8.3	Authorize Share Repurchase Program	For	For	Management
8.4	Approve Guidelines for Incentive-Based	For	For	Management
	Compensation for Executive Management			
	and Board			
8.5		For	For	Management
	Resolutions in Connection with			
	Registration with Danish Authorities			
9	Other Business	None	None	Management

#### PARGESA HOLDING SA

Ticker: PARG Security ID: H60477207 Meeting Date: MAY 06, 2020 Meeting Type: Annual Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	Did Not Vote	Management
2	Approve Allocation of Income and Dividends of CHF 2.63 per Bearer Share and CHF 0.26 per Registered Share	For	Did Not Vote	Management
3	Approve Discharge of Board and Senior Management	For	Did Not Vote	Management
	Reelect Bernard Daniel as Director	For	Did Not Vote	
	Reelect Victor Delloye as Director	For	Did Not Vote	
	Reelect Andre Desmarais as Director	For	Did Not Vote	
	Reelect Paul Desmarais Jr as Director	For	Did Not Vote	
	Reelect Paul Desmarais III as Director	For	Did Not Vote	
	Reelect Cedric Frere as Director	For	Did Not Vote	
	Reelect Gerald Frere as Director	<u>F</u> or	Did Not Vote	
	Reelect Segolene Gallienne as Director	For	Did Not Vote	
	Reelect Jean-Luc Herbez as Director	<u>F</u> or	Did Not Vote	
	Reelect Barbara Kux as Director	For	Did Not Vote	
	Reelect Xavier Le Clef as Director	For	Did Not Vote	
	Reelect Jocelyn Lefebvre as Director	For	Did Not Vote	
	Reelect Michel Pebereau as Director	For	Did Not Vote	
4.1.n 4.2	Reelect Amaury de Seze as Director Reelect Paul Desmarais Jr as Board	For For	Did Not Vote	
	Chairman		Did Not Vote	•
4.3.1	Reappoint Bernard Daniel as Member of the Compensation Committee	For	Did Not Vote	Management
4.3.2	Reappoint Jean-Luc Herbez as Member of the Compensation Committee	For	Did Not Vote	Management
4.3.3	Reappoint Barbara Kux as Member of the Compensation Committee	For	Did Not Vote	Management
4.3.4	Reappoint Xavier Le Clef as Member of the Compensation Committee	For	Did Not Vote	Management
4.3.5	Reappoint Amaury de Seze as Member of	For	Did Not Vote	Management
4.4	the Compensation Committee Designate Valerie Marti as Independent Proxy	For	Did Not Vote	Management
4.5		For	Did Not Vote	Managamant
5.1	Ratify Deloitte SA as Auditors Approve Remuneration of Directors in	For	Did Not Vote	
	the Amount of CHF 6 Million			-
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 1.5 Million	For	Did Not Vote	Management
6	Approve Creation of CHF 253 Million Pool of Capital without Preemptive Rights	For	Did Not Vote	Management
7	Transact Other Business (Voting)	For	Did Not Vote	Management

# PARTNERS GROUP HOLDING AG

Ticker: PGHN Security ID: H6120A101 Meeting Date: MAY 13, 2020 Meeting Type: Annual Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and	For	For	Management
	Statutory Reports			
2	Approve Allocation of Income and	For	For	Management
	Dividends of CHF 25.50 per Share			

3	Approve Discharge of Board and Senior Management	For	For	Management
4	Amend Articles Re: Remuneration of the Board of Directors and Executive Committee	For	For	Management
5	Approve Remuneration Report	For	Against	Management
6.1	Approve Short-Term Remuneration of Directors in the Amount of CHF 3 Million	For	For	Management
6.2	Approve Long-Term Remuneration of Directors in the Amount of CHF 4.5 Million	For	For	Management
6.3	Approve Technical Non-Financial Remuneration of Directors in the Amount of CHF 5.7 Million	For	For	Management
6.4	Approve Short-Term Remuneration of Executive Committee in the Amount of CHF 7.5 Million	For	For	Management
6.5	Approve Long-Term Remuneration of Executive Committee in the Amount of CHF 16.5 Million	For	For	Management
6.6	Approve Technical Non-Financial Remuneration of Executive Committee in the Amount of CHF 10,000	For	For	Management
7.1.1	Elect Steffen Meister as Director and as Board Chairman	For	For	Management
7.1.2	Elect Marcel Erni as Director	For	For	Management
7.1.3	Elect Alfred Gantner as Director	For	For	Management
7.1.4	Elect Lisa Hook as Director	For	Against	Management
7.1.5	Elect Grace del Rosario-Castano as Director	For	For	Management
7.1.6	Elect Martin Strobel as Director	For	For	Management
7.1.7	Elect Eric Strutz as Director	For	For	Management
7.1.8	Elect Urs Wietlisbach as Director	For	For	Management
7.2.1	Appoint Lisa Hook as Member of the Nomination and Compensation Committee	For	Against	Management
7.2.2	Appoint Grace del Rosario-Castano as Member of the Nomination and Compensation Committee	For	Against	Management
7.2.3	Appoint Martin Strobel as Member of the Nomination and Compensation Committee	For	Against	Management
7.3	Designate Hotz & Goldmann as Independent Proxy	For	For	Management
7.4	Ratify KPMG AG as Auditors	For	For	Management
8	Transact Other Business (Voting)	For	Abstain	Management

# PEARSON PLC

Ticker: PSON
Meeting Date: APR 24, 2020
Record Date: APR 22, 2020 Security ID: G69651100 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and	For	For	Management
	Statutory Reports			_
2	Approve Final Dividend	For	For	Management
3	Elect Sherry Coutu as Director	For	For	Management
4	Elect Sally Johnson as Director	For	For	Management
5	Elect Graeme Pitkethly as Director	For	For	Management
6	Re-elect Elizabeth Corley as Director	For	For	Management
7	Re-elect Vivienne Cox as Director	For	For	Management
8	Re-elect John Fallon as Director	For	For	Management
9	Re-elect Linda Lorimer as Director	For	For	Management
10	Re-elect Michael Lynton as Director	For	Against	Management
11	Re-elect Tim Score as Director	For	For	Management
12	Re-elect Sidney Taurel as Director	For	For	Management
13	Re-elect Lincoln Wallen as Director	For	For	Management
14	Approve Remuneration Policy	For	For	Management
15	Approve Remuneration Report	For	For	Management
16	Approve Long Term Incentive Plan	For	For	Management
17	Reappoint PricewaterhouseCoopers LLP	For	For	Management
	as Auditors			_
18	Authorise the Audit Committee to Fix	For	For	Management
	Remuneration of Auditors			-
19	Authorise Issue of Equity	For	For	Management

20	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
22	Authorise Market Purchase of Ordinary Shares	For	For	Management
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

#### PERNOD RICARD SA

Security ID: F72027109 Meeting Type: Annual/Special Ticker: RI
Meeting Date: NOV 08, 2019
Record Date: NOV 06, 2019

# 1	Proposal Approve Financial Statements and Statutory Reports	Mgt Rec For	Vote Cast For	Sponsor Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 3.12 per Share	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions	For	For	Management
5	Reelect Kory Sorenson as Director	For	For	Management
6	Elect Esther Berrozpe Galindo as Director	For	For	Management
7	Elect Philippe Petitcolin as Director	For	For	Management
8	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.25 Million	For	For	Management
9	Approve Compensation of Alexandre Ricard, Chairman and CEO	For	For	Management
10	Approve Remuneration Policy for Alexandre Ricard, Chairman and CEO	For	For	Management
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
12	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
13	Authorize Issuance of Equity or Equity-Linked Securities with	For	For	Management
14	Preemptive Rights up to Aggregate Nominal Amount of EUR 135 Million Authorize Issuance of Equity or	For	For	Management
	Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 41 Million			-
15	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder	For	For	Management
	Vote Above			
16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 41 Million	For	For	Management
17	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	Management
18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Exchange Offers	For	For	Management
19	Authorize Capitalization of Reserves of Up to EUR 135 Million for Bonus Issue or Increase in Par Value	For	For	Management
20	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	Management
21	Authorize up to 1.5 Percent of Issued Capital for Use in Stock Option Plans	For	For	Management
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved	For	For	Management
	for Employees of the Group's			

Subsidiaries 24 Amend Article 16 of Bylaws Re: For For Management Employee Representative Authorize Filing of Required For 25 For Management Documents/Other Formalities

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#### PERSIMMON PLC

Security ID: G70202109 Meeting Type: Annual PSN Meeting Date: APR 29, 2020 Record Date: APR 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	Abstain	Management
3	Approve Remuneration Policy	For	For	Management
4	Approve Remuneration Report	For	For	Management
5	Re-elect Roger Devlin as Director	For	For	Management
6	Re-elect David Jenkinson as Director	For	For	Management
7	Re-elect Michael Killoran as Director	For	For	Management
8	Re-elect Nigel Mills as Director	For	For	Management
9	Re-elect Rachel Kentleton as Director	For	For	Management
10	Re-elect Simon Litherland as Director	For	For	Management
11	Re-elect Marion Sears as Director	For	For	Management
12	Elect Joanna Place as Director	For	For	Management
13	Reappoint Ernst & Young LLP as Auditors	For	For	Management
14	Authorise the Audit Committee to Fix	For	For	Management
	Remuneration of Auditors			_
15	Authorise Issue of Equity	For	For	Management
16	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights			
17	Authorise Market Purchase of Ordinary	For	For	Management
	Shares			
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

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# PETRONET LNG LIMITED

Security ID: Y68259103 Meeting Type: Annual Ticker: 532522 Meeting Date: AUG 27, 2019 Record Date: AUG 20, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and	For	For	Management
2	Statutory Reports Approve Final Dividend Reelect M.M. Kutty as Director Reelect Shashi Shanker as Director	For	For	Management
3		For	For	Management
4		For	Against	Management
4 5 6 7	Elect D. Rajkumar as Director Elect B.C. Tripathi as Director Elect Sanjiv Singh as Director	For None For	For None For	Management Management Management
8	Elect Sunil Kumar Srivastava as Director	For	For	Management
9	Elect Siddhartha Shekhar Singh as Director	For	For	Management
10	Elect Arun Kumar as Director Approve Remuneration of Cost Auditors Approve Related Party Transactions	For	For	Management
11		For	For	Management
12		For	For	Management
13	Approve Related Party Transactions in Relation to Transfer of Various Commercial Agreements for Supply of Goods and Services along with Rights and Obligations with Bharat Petroleum Corporation Limited to Bharat Gas Resources Limited	For	For	Management
14	Amend Memorandum of Association	For	For	Management
15	Amend Articles of Association	For	For	Management

Security ID: F72313111 Meeting Type: Annual/Special Ticker: UG
Meeting Date: JUN 25, 2020
Record Date: JUN 23, 2020

# 1	Proposal Approve Financial Statements and	Mgt Rec For	Vote Cast For	Sponsor Management
2	Statutory Reports Approve Consolidated Financial	For	For	Management
3	Statements and Statutory Reports Approve Allocation of Income and Absence of Dividends	For	For	Management
4	Ratify Appointment of Zhang Zutong as Supervisory Board Member	For	For	Management
5	Reelect Catherine Bradley as Supervisory Board Member	For	Against	Management
6	Approve Remuneration Policy of Carlos Tavares, Chairman of the Management Board	For	Against	Management
7	Approve Remuneration Policy of Olivier Bourges, Michael Lohscheller, Maxime Picat as Members of the Management Board	For	Against	Management
8	Approve Remuneration Policy of Louis Gallois, Chairman of the Supervisory Board	For	For	Management
9	Approve Remuneration Policy of Members of the Supervisory Board	For	For	Management
10	Approve Compensation Report of Corporate Officers	For	For	Management
11	Approve Compensation of Carlos Tavares, Chairman of the Management Board	For	Against	Management
12	Approve Compensation of Olivier Bourges, Member of the Management Board Since March 1, 2019	For	For	Management
13	Approve Compensation of Michael Lohscheller, Member of the Management Board Since Sept. 1, 2019	For	Against	Management
14	Approve Compensation of Maxime Picat, Member of the Management Board	For	For	Management
15	Approve Compensation of Jean-Christophe Quemard, Member of the	For	For	Management
16	Management Board Until Aug. 31, 2019 Approve Compensation of Louis Gallois, Chairman of the Supervisory Board	For	For	Management
17	Approve Transaction with Etablissements Peugeot Freres and FFP	For	For	Management
18	Re: Engagement Letter Approve Transaction with Bpifrance Participations and Lion Participations	For	For	Management
19	Re: Engagement Letter Approve Transaction with Dongfeng Motor Group Re: Buyout Agreement	For	For	Management
20	Waiver of the Establishment of a Special Negotiation Group Re: Merger Agreement Between Company and Fiat Chrysler Automobiles	For	For	Management
21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
23	Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer	For	Against	Management
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
25	Amend Article 10 of Bylaws Re: Employee Representative	For	For	Management
26	Amend Article 12 of Bylaws Re: Payment of Dividends	For	For	Management
27	Ratify Change Location of Registered Office to Centre Technique de Velizy, Route de Gisy, 78140	For	For	Management
0.0	Velizy-Villacoublay and Amend Article 4 of Bylaws Accordingly			
28	Authorize Filing of Required Documents/Other Formalities	For	For	Management

### PIDILITE INDUSTRIES LIMITED

Security ID: Y6977T139 Meeting Type: Annual Ticker: 500331 Meeting Date: AUG 06, 2019 Record Date: JUL 30, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and	For	For	Management
	Statutory Reports			
2	Approve Dividend	For	For	Management
3	Reelect A N Parekh as Director	For	For	Management
4	Reelect N K Parekh as Director	For	For	Management
5	Reelect B S Mehta as Director	For	For	Management
6	Reelect Uday Khanna as Director	For	For	Management
7	Reelect Meera Shankar as Director	For	For	Management
8	Approve Remuneration of Cost Auditors	For	For	Management

#### PIRAMAL ENTERPRISES LIMITED

Security ID: Y6941N101 Meeting Type: Annual Ticker: 500302 Meeting Date: JUL 30, 2019 Record Date: JUL 23, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and	For	For	Management
	Statutory Reports			
2	Approve Final Dividend	For	For	Management
3	Reelect Swati A. Piramal as Director	For	For	Management
4	Elect Arundhati Bhattacharya as	For	For	Management
	Director			
5	Approve Remuneration of Cost Auditors	For	For	Management
6	Authorize Issuance of Non-Convertible	For	For	Management
	Debentures on Private Placement Basis			_

# PIRELLI & C. SPA

Security ID: T76434264
Meeting Type: Annual/Special Ticker: PIRC Meeting Date: JUN 18, 2020 Record Date: JUN 09, 2020

# 1.1	Proposal Accept Financial Statements and Statutory Reports	Mgt Rec For	Vote Cast For	Sponsor Management
1.2 2.1 2.2.1	Approve Allocation of Income Fix Number of Directors Slate 1 Submitted by Marco Polo International Italy Srl and Camfin SpA	For None None	For For Against	Management Shareholder Shareholder
2.2.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	For	Shareholder
2.3 2.4 3.1 3.2	Elect Ning Gaoning as Board Chair Approve Remuneration of Directors Approve Remuneration Policy Approve Second Section of the Remuneration Report Approve Three-year Monetary Incentive	None None For For	For For Against Against Against	Shareholder Shareholder Management Management
5	Plan Approve Director, Officer, and Internal Auditors Liability and Indemnity Insurance	For	For	Management
1 A	Amend Company Bylaws Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	For None	For Against	Management Management

POSTE ITALIANE SPA

Ticker: PST Security ID: T7S697106 Meeting Date: MAY 15, 2020 Record Date: MAY 06, 2020 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and	For	For	Management
	Statutory Reports			
2 3	Approve Allocation of Income	For	For	Management
	Fix Number of Directors	For	For	Management
4	Fix Board Terms for Directors	For	For	Management
5.1	Slate 1 Submitted by the Italian	None	For	Shareholder
	Ministry of Economy and Finance			
5.2	Slate 2 Submitted by Institutional	None	Against	Shareholder
	Investors (Assogestioni)			
6	Elect Maria Bianca Farina as Board	None	For	Shareholder
	Chair			
7	Approve Remuneration of Directors	None	For	Shareholder
8 9	Approve Remuneration Policy	For	For	Management
9	Approve Second Section of the	For	For	Management
	Remuneration Report			_
10	Approve Equity-based Incentive Plan	For	For	Management
11	Integrate Remuneration of External	For	For	Management
	Auditors for 2019			_
A	Deliberations on Possible Legal Action	None	Against	Management
	Against Directors if Presented by		-	-
	Shareholders			

### PROXIMUS SA

Ticker: PROX Security ID: B6951K109
Meeting Date: APR 15, 2020 Meeting Type: Annual
Record Date: APR 01, 2020

# 1 2 3	Proposal Receive Directors' Reports (Non-Voting) Receive Auditors' Reports (Non-Voting) Receive Information from the Joint	Mgt Rec None None None	Vote Cast None None None	Sponsor Management Management Management
4	Committee Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	None	None	Management
5	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.50 per Share	For	For	Management
6	Approve Remuneration Report	For	For	Management
7	Approve Discharge of Directors	For	For	Management
8	Approve Special Discharge of Guido J.M. Demuynck, Tanuja Randery, and Laurent Levaux For Fulfillment of Board Mandate		For	Management
9	Approve Special Discharge of Dominique Leroy For Fulfillment of Board Mandate	For	For	Management
10	Approve Discharge of Auditors	For	For	Management
11	Approve Special Discharge of Michel Denayer, Representative of Deloitte SCRL, as Chairman and Member of the Board of Auditors	For	For	Management
12	Approve Discharge of Deloitte SCRL, Represented by Geert Verstraeteen, and CDP Petit & Co SPRL, Represented by Damien Petit, as Independent Auditors	For	For	Management
13	Approve Special Discharge of Michel Denayer and Nico Houthaeve, Representatives of Deloitte SCRL, as Auditors of Consolidated Accounts	For	For	Management
14	Approve Co-optation of Guillaume Boutin as Director	For	For	Management
15	Reelect Luc Van den hove as Independent Director	For	For	Management
16	Approve Co-optation of Joachim Sonne Independent Director	For	For	Management
17a	Reelect Stefaan De Clerck as Director	For	For	Management
17b	Reelect Martine Durez as Director	For	For	Management
17c	Reelect Isabelle Santens as Director	For	For	Management
17d	Reelect Paul Van de Perre as Director	For	For	Management
17e	Elect Director Proposed by the Belgian State	For	Against	Management
18	Transact Other Business	None	None	Management

#### PROXIMUS SA

Ticker: PROX
Meeting Date: APR 15, 2020
Record Date: APR 01, 2020 Security ID: B6951K109 Meeting Type: Special

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Bylaws Re: Belgian Code of Companies and Associations	For	For	Management
2	Approve Coordination of Articles of Association	For	For	Management
3	Authorize Implementation of Approved Resolutions	For	For	Management
4	Authorize Filing of Required Documents/Formalities at Trade Registry	For	For	Management
	Documents/Formalities at Trade Registry			

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#### PRUDENTIAL PLC

Ticker: PRU
Meeting Date: OCT 15, 2019
Record Date: OCT 11, 2019 Security ID: G72899100 Meeting Type: Special

Mgt Rec Vote Cast For For Proposal Sponsor Approve Matters Relating to the Demerger of the M&G Group from the Prudential Group ï Management For For Management 2 Elect Amy Yip as Director

#### PRUDENTIAL PLC

Security ID: G72899100 Meeting Type: Annual Ticker: PRU Meeting Date: MAY 14, 2020 Record Date: MAY 12, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Remuneration Policy	For	For	Management
4	Elect Jeremy Anderson as Director	For	For	Management
5	Elect Shritī Vadera as Director	For	For	Management
6	Re-elect Mark Fitzpatrick as Director	For	For	Management
7	Re-elect David Law as Director	For	For	Management
8	Re-elect Paul Manduca as Director	For	For	Management
9	Re-elect Kaikhushru Nargolwala as	For	For	Management
	Director			-
10	Re-elect Anthony Nightingale as	For	For	Management
	Director			
11	Re-elect Philip Remnant as Director	For	For	Management
12	Re-elect Alice Schroeder as Director	For	For	Management
13	Re-elect James Turner as Director	For	For	Management
14	Re-elect Thomas Watjen as Director	For	For	Management
15	Re-elect Michael Wells as Director	For	For	Management
16	Re-elect Fields Wicker-Miurin as	For	For	Management
	Director			
17	Re-elect Amy Yip as Director	For	For	Management
18	Reappoint KPMG LLP as Auditors	For	For	Management
19	Authorise the Audit Committee to Fix	For	For	Management
	Remuneration of Auditors			
20	Authorise EU Political Donations and	For	For	Management
	Expenditure			
21	Authorise Issue of Equity	For	For	Management
22	Authorise Issue of Equity to Include	For	For	Management
	Repurchased Shares			
23	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights			
24	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights in Connection with			
	an Acquisition or Other Capital			

	Investment			
25	Authorise Issue of Equity in	For	For	Management
	Connection with the Issue of Mandatory			_
	Convertible Securities			
26	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights in Connection with			_
	the Issue of Mandatory Convertible			
	Securities			
27	Authorise Market Purchase of Ordinary	For	For	Management
	Shares			
28	Authorise the Company to Call General	For	For	Management
	Meeting with Two Weeks' Notice			

#### PRYSMIAN SPA

Ticker: PRY Security ID: T7630L105 Meeting Date: APR 28, 2020 Record Date: APR 17, 2020 Meeting Type: Annual/Special

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and	For	For	Management
	Statutory Reports			
2	Approve Allocation of Income	For	For	Management
3	Authorize Share Repurchase Program and	None	None	Management
	Reissuance of Repurchased Shares			
4	Approve Long-term Incentive Plan	For	For	Management
5	Approve Remuneration Policy	For	For	Management
6	Approve Second Section of the	For	For	Management
	Remuneration Report			
1	Authorize Board to Increase Capital to	For	For	Management
	Service the Long-term Incentive Plan			
A	Deliberations on Possible Legal Action	None	Against	Management
	Against Directors if Presented by		•	_
	Shareholders			

# PT BANK TABUNGAN NEGARA (PERSERO) TBK

Security ID: Y71197100 Meeting Type: Special BBTN Ticker: Meeting Date: AUG 29, 2019 Record Date: AUG 06, 2019

# 1 Proposal Mgt Rec Vote Cast Sponsor Approve Evaluation of First Semester None None Shareholder Performance 2019 2 Approve Share Acquisition Plan Against For Management Approve Changes in Board of Company None Against Shareholder

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# PT BARITO PACIFIC TBK

Security ID: Y71198124 Ticker: BRPT Meeting Date: JUL 19, 2019 Record Date: JUN 26, 2019 Meeting Type: Special

Proposal Mgt Rec Vote Cast Sponsor Approve Stock Split and Amend Articles For Against Management of Association in Relation to the

Stock Split

# PUBLICIS GROUPE SA

Security ID: F7607Z165
Meeting Type: Annual/Special PUB Meeting Date: MAY 27, 2020 Record Date: MAY 25, 2020

Sponsor Proposal Mgt Rec Vote Cast Approve Financial Statements and Management For For Statutory Reports

2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 1.15 per Share	For	For	Management
4	Approve Stock Dividend Program	For	For	Management
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning	For	For	Management
6	the Absence of New Transactions Approve Remuneration Policy of Chairman of Supervisory Board	For	For	Management
7	Approve Remuneration Policy of Supervisory Board Members	For	For	Management
8	Approve Remuneration Policy of Chairman of Management Board	For	For	Management
9	Approve Remuneration Policy of Management Board Members	For	For	Management
10	Approve Compensation Report of Corporate Officers	For	For	Management
11	Approve Compensation of Maurice Levy, Chairman of Supervisory Board	For	For	Management
12	Approve Compensation of Arthur Sadoun, Chairman of the Management Board	For	For	Management
13	Approve Compensation of Jean-Michel Etienne, Management Board Member	For	For	Management
14	Approve Compensation of Anne-Gabrielle Heilbronner, Management Board Member	For	For	Management
15	Approve Compensation of Steve King, Management Board Member	For	For	Management
16	Reelect Sophie Dulac as Supervisory Board Member	For	For	Management
17	Reelect Thomas H. Glocer as Supervisory Board Member	For	For	Management
18	Reelect Marie-Josee Kravis as Supervisory Board Member	For	For	Management
19	Reelect Andre Kudelski as Supervisory Board Member	For	For	Management
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
21	Authorize Issuance of Equity or Equity-Linked Securities with	For	For	Management
	Preemptive Rights up to Aggregate			
	Nominal Amount of EUR 30 Million			
22	Authorize Issuance of Equity or	For	For	Management
22	Equity-Linked Securities without	101	101	Hanagement
	Preemptive Rights up to Aggregate			
	Nominal Amount of EUR 9 Million			
23	Approve Issuance of Equity or	For	For	Management
23	Equity-Linked Securities for Private	101	101	nanagement.
	Placements, up to Aggregate Nominal			
	Amount of EUR 9 Million			
24	Authorize Board to Increase Capital in	For	For	Management
	the Event of Additional Demand Related			
	to Delegation Submitted to Shareholder			
	Vote Above			
25	Authorize Board to Set Issue Price for	For	For	Management
	10 Percent Per Year of Issued Capital			-
	Pursuant to Issue Authority without			
	Preemptive Rights			
26	Authorize Capitalization of Reserves	For	For	Management
	of Up to EUR 30 Million for Bonus			
	Issue or Increase in Par Value			
27	Authorize Capital Increase of Up to	For	For	Management
	EUR 9 Million for Future Exchange			
20	Offers	=	<b>5</b>	<b>36</b>
28	Authorize Capital Increase of up to 10	For	For	Management
	Percent of Issued Capital for			
20	Contributions in Kind	Ton	To so	Managamant
29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
30	Authorize Capital Issuances for Use in	For	For	Management
30	Employee Stock Purchase Plans Reserved	FOI	FOL	Management
	for Employees of International			
	Subsidiaries			
31	Amend Articles 6, 7 and 17 of Bylaws	For	For	Management
	to Comply with Legal Changes	- •	-	
32	Amend Article 13 of Bylaws Re:	For	For	Management
•	Employee Representatives	_	<u>_</u>	
33	Amend Article 15 of Bylaws Re: Board	For	For	Management
	Members Deliberation via Written			

For For

Management

### PUMA SE

34

Ticker: PUM Security ID: D62318148
Meeting Date: MAY 07, 2020 Meeting Type: Annual
Record Date: APR 24, 2020

#	Proposal	Mgt Rec	<b>Vote Cast</b>	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal 2019	None	None	Management
2	(Non-Voting) Approve Allocation of Income and Omission of Dividends	For	For	Management
3	Approve Discharge of Management Board for Fiscal 2019	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For	Management
5	Ratify Deloitte GmbH as Auditors for Fiscal 2020	For	For	Management
6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	Management
7	Amend Articles Re: Annulment of the Variable Supervisory Board Remuneration Clause	For	For	Management
8	Amend Articles Re: Proof of Entitlement	For	For	Management

### QIAGEN NV

Ticker: QGEN
Meeting Date: JUN 30, 2020
Record Date: JUN 02, 2020 Security ID: N72482123 Meeting Type: Annual

# 1	Proposal	Mgt Rec	Vote Cast	Sponsor
2	Open Meeting	None None	None None	Management Management
4	Receive Report of Management Board (Non-Voting)	None	None	Management
3	Receive Report of Supervisory Board (Non-Voting)	None	None	Management
4	Adopt Financial Statements and	For	For	Management
-	Statutory Reports	<b></b>	5 J	
5 6	Approve Remuneration Report	For	Against	Management
6	Receive Explanation on Company's Reserves and Dividend Policy	None	None	Management
7	Approve Discharge of Management Board	For	For	Management
8	Approve Discharge of Supervisory Board	For	For	Management
9.a	Reelect Stephane Bancel to Supervisory	For	Against	Management
	Board			
9.b	Reelect Hakan Bjorklund to Supervisory Board	For	Against	Management
9.c	Reelect Metin Colpan to Supervisory	For	For	Management
	Board			-
9.d	Reelect Ross L. Levine to Supervisory	For	For	Management
	Board			
9.e	Reelect Elaine Mardis to Supervisory	For	For	Management
	Board	_	_	
9.f	Reelect Lawrence A. Rosen to	For	For	Management
۰	Supervisory Board Reelect Elizabeth E. Tallett to	E	3	Wana mamanh
9.g	Supervisory Board	For	Against	Management
10.a	Reelect Roland Sackers to Management	For	For	Management
10.a	Board	FOI	FOI	Management
10.b	Reelect Thierry Bernard to Management	For	For	Management
	Board			
11	Adopt Remuneration Policy for	For	Against	Management
	Management Board		_	_
12.a	Adopt Remuneration Policy for	For	For	Management
	Supervisory Board			
12.b	Approve Remuneration of Supervisory Board	For	For	Management

13	Ratify KPMG as Auditors	For	For	Management
14.a	Grant Board Authority to Issue Shares	For	For	Management
14.b	Authorize Board to Exclude Preemptive	For	For	Management
	Rights from Share Issuances			_
14.c	Authorize Board to Exclude Preemptive	For	Against	Management
	Rights from Share Issuances in		_	_
	Connection to Mergers, Acquisitions or			
	Strategic Alliances			
15	Authorize Repurchase of Issued Share	For	For	Management
	Capital			_
16	Receive Explanation on the Recommended	None	None	Management
	Offer Made by Thermo Fisher through			_
	Quebec B.V			
17	Amend Articles of Association (Part I)	For	For	Management
18	Approve Conditional Back-End Resolution	For	For	Management
19.a	Approve Conditional Reappointment of	For	Against	Management
	Hakan Bjorklund to Supervisory Board		_	_
19.b	Approve Conditional Reappointment of	For	For	Management
	Michael A. Boxer to Supervisory Board			_
19.c	Approve Conditional Reappointment of	For	For	Management
	Paul G. Parker to Supervisory Board			_
19.d	Approve Conditional Reappointment of	For	For	Management
	Gianluca Pettiti to Supervisory Board			
19.e	Approve Conditional Reappointment of	For	For	Management
	Anthony H. Smith to Supervisory Board			
19.f	Approve Conditional Reappointment of	For	For	Management
	Barbara W. Wall to Supervisory Board			
19.g	Approve Conditional Reappointment of	For	For	Management
	Stefan Wolf to Supervisory Board			
20	Accept Conditional Resignation and	For	For	Management
	Discharge of Supervisory Board Members			_
21	Amend Articles of Association (Part	For	For	Management
	III)			
22	Allow Questions	None	None	Management
23	Close Meeting	None	None	Management
	_			=

## QL RESOURCES BERHAD

Ticker: 7084
Meeting Date: AUG 29, 2019
Record Date: AUG 20, 2019 Security ID: Y7171B106 Meeting Type: Annual

# 1 2 3 4 5 6 7	Proposal Approve Final Dividend Elect Tan Bun Poo as Director Elect Aini Binti Ideris as Director Elect Chia Seong Pow as Director Elect Chia Song Swa as Director Elect Chia Lik Khai as Director Approve Directors' Fees and Benefits	Mgt Rec For For For For For	Vote Cast For For For For For	Sponsor Management Management Management Management Management Management
8	Approve Additional Directors' Benefits	For	For	Management
9	Approve KPMG PLT as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
10	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	Management
11	Authorize Share Repurchase Program	For	For	Management
12	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions	For	For	Management
1	Adopt New Constitution	For	For	Management

## RANDSTAD NV

Ticker: RAND
Meeting Date: JUN 18, 2020
Record Date: MAY 21, 2020 Security ID: N7291Y137 Meeting Type: Annual

1 Open Meeting	Mgt Rec	Vote Cast	Sponsor
	None	None	Management
	None	None	Management

2b 2c	Approve Remuneration Report Amend Articles of Association Re: Transitory Provision for the Dividend on the Preference Shares B	For For	For For	Management Management
2d	Adopt Financial Statements	For	For	Management
2e	Receive Explanation on Company's Reserves and Dividend Policy	None	None	Management
3a	Approve Discharge of Management Board	For	For	Management
3b	Approve Discharge of Supervisory Board	For	For	Management
4a	Approve Remuneration Policy for	For	For	Management
40	Management Board Members	FOI	FOI	Management
4b	Approve Remuneration Policy for	For	For	Management
	Supervisory Board Members			
5	Elect Rene Steenvoorden to Management Board	For	For	Management
6a	Elect Helene Auriol Potier to	For	For	Management
	Supervisory Board			
6b	Reelect Wout Dekker to Supervisory	For	For	Management
	Board			_
7a	Grant Board Authority to Issue Shares	For	For	Management
	Up To 10 Percent of Issued Capital and			
71-	Restrict/Exclude Preemptive Rights	=	<b>n</b>	
7b	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
7c	Authorize Cancel Repurchase of Up to	For	For	Management
70	10 Percent of Issued Share Capital	FOL	FOL	Management
	under Item 7b			
8	Reelect Sjoerd van Keulen as Board	For	For	Management
0	Member of Stichting	FOI	FOI	Management
	Administratiekantoor Preferente			
	Aandelen Randstad			
9	Ratify Deloitte as Auditors	For	For	Management
10	Other Business (Non-Voting)	None	None	Management
11	Close Meeting	None	None	Management
	Clobe receing	110116	110116	

#### REC LIMITED

Ticker: 532955
Meeting Date: AUG 29, 2019
Record Date: AUG 22, 2019 Security ID: Y73650106 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and	For	For	Management
	Statutory Reports			
2	Approve Payment of Interim Dividend	For	For	Management
3	Reelect Ajeet Kumar Agarwal as Director	For	For	Management
4	Authorize Board to Fix Remuneration of	For	For	Management
	Statutory Auditors			_
5	Approve Issuance of Non-Convertible	For	For	Management
	Debentures/Bonds on Private Placement			_
	Basis			
6	Approve Related Party Transactions	For	For	Management
				_

# RECKITT BENCKISER GROUP PLC

Security ID: G74079107 Meeting Type: Annual Ticker: RB Meeting Date: MAY 12, 2020 Record Date: MAY 07, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and	For	For	Management
	Statutory Reports			
2	Approve Remuneration Report	For	For	Management
3	Approve Final Dividend	For	For	Management
4	Re-elect Andrew Bonfield as Director	For	For	Management
5	Re-elect Nicandro Durante as Director	For	For	Management
6	Re-elect Mary Harris as Director	For	For	Management
7	Re-elect Mehmood Khan as Director	For	For	Management
8	Re-elect Pam Kirby as Director	For	For	Management
9	Re-elect Chris Sinclair as Director	For	For	Management
10	Re-elect Elane Stock as Director	For	For	Management
11	Elect Jeff Carr as Director	For	For	Management
12	Elect Sara Mathew as Director	For	For	Management

13	Elect Laxman Narasimhan as Director	For	For	Management
14	Reappoint KPMG LLP as Auditors	For	For	Management
15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
16	Authorise EU Political Donations and Expenditure	For	For	Management
17	Authorise Issue of Equity	For	For	Management
18	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights			_
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
20	Authorise Market Purchase of Ordinary Shares	For	For	Management
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

#### RECORDATI SPA

Ticker: REC Meeting Date: APR 29, 2020 Record Date: APR 20, 2020 Security ID: T78458139 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Accept Financial Statements and Statutory Reports	For	For	Management
1b	Approve Allocation of Income	For	For	Management
2a	Fix Number of Directors	For	For	Management
2b	Elect Directors (Bundled)	For	Against	Management
2c	Approve Remuneration of Directors	For	Against	Management
2đ	Deliberations Pursuant to Article 2390	For	Against	Management
	of Civil Code Re: Decisions Inherent		_	_
	to Authorization of Board Members to			
	Assume Positions in Competing Companies			
3a.1	Slate 1 Submitted by FIMEI SpA	None	Against	Shareholder
3a.2	Slate 2 Submitted by Institutional	None	For	Shareholder
	Investors (Assogestioni)			
3b	Approve Internal Auditors' Remuneration	None	For	Shareholder
4	Approve Auditors and Authorize Board	For	For	Management
	to Fix Their Remuneration			
5a	Approve Remuneration Policy	For	For	Management
5b	Approve Second Section of the	For	Against	Management
	Remuneration Report			
6	Authorize Share Repurchase Program and	For	For	Management
	Reissuance of Repurchased Shares			

# RED ELECTRICA CORP. SA

Security ID: E42807110 Meeting Type: Annual Ticker: REE
Meeting Date: MAY 13, 2020
Record Date: MAY 08, 2020

# 1 2	Proposal Approve Standalone Financial Statements Approve Consolidated Financial Statements	Mgt Rec For For	Vote Cast For For	Sponsor Management Management
3	Approve Allocation of Income	For	For	Management
4	Approve Non-Financial Information Statement	For	For	Management
5	Approve Discharge of Board	For	For	Management
6.1	Ratify Appointment of and Elect Beatriz Corredor Sierra as Director	For	For	Management
6.2	Ratify Appointment of and Elect Roberto Garcia Merino as Director	For	For	Management
6.3	Reelect Carmen Gomez de Barreda Tous de Monsalve as Director	For	For	Management
7	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	For	For	Management
8	Authorize Issuance of Non-Convertible and/or Convertible Bonds, Debentures,	For	For	Management

to EUR 5 Billion with Exclusion of			
Preemptive Rights up to 10 Percent of			
Capital			
Authorize Share Repurchase Program	For	For	Management
Approve Stock-for-Salary Plan	For	For	Management
Revoke All Previous Authorizations	For	For	Management
Approve Remuneration Report	For	For	Management
Approve Remuneration of Directors	For	For	Management
Renew Appointment of KPMG Auditores as	For	For	Management
Auditor			
Authorize Board to Ratify and Execute	For	For	Management
Approved Resolutions			
Receive Corporate Governance Report	None	None	Management
Receive Amendments to Board of	None	None	Management
Directors Regulations			
	Preemptive Rights up to 10 Percent of Capital Authorize Share Repurchase Program Approve Stock-for-Salary Plan Revoke All Previous Authorizations Approve Remuneration Report Approve Remuneration of Directors Renew Appointment of KPMG Auditores as Auditor Authorize Board to Ratify and Execute Approved Resolutions Receive Corporate Governance Report Receive Amendments to Board of	Preemptive Rights up to 10 Percent of Capital Authorize Share Repurchase Program Approve Stock-for-Salary Plan Revoke All Previous Authorizations Approve Remuneration Report Approve Remuneration of Directors Renew Appointment of KPMG Auditores as For Auditor Authorize Board to Ratify and Execute Approved Resolutions Receive Corporate Governance Report Receive Amendments to Board of None	Preemptive Rights up to 10 Percent of Capital Authorize Share Repurchase Program For For Approve Stock-for-Salary Plan For For Revoke All Previous Authorizations For For Approve Remuneration Report For For Approve Remuneration of Directors For For Renew Appointment of KPMG Auditores as For For Auditor Authorize Board to Ratify and Execute For For Approved Resolutions Receive Corporate Governance Report None None Receive Amendments to Board of None

#### RELX PLC

Security ID: G7493L105 Meeting Type: Annual Ticker: REL Meeting Date: APR 23, 2020 Record Date: APR 21, 2020

Warrants, and Other Debt Securities up

#	Proposal	Mgt Rec	Vote Cast	Sponsor
ï	Accept Financial Statements and	For	For	Management
	Statutory Reports			
2	Approve Remuneration Policy	For	For	Management
3	Approve Remuneration Report	For	For	Management
<u>4</u> 5	Approve Final Dividend	For	For	Management
5	Reappoint Ernst & Young LLP as Auditors	For	For	Management
6	Authorise the Audit Committee to Fix	For	For	Management
	Remuneration of Auditors			
7	Elect Charlotte Hogg as Director	For	For	Management
8	Re-elect Erik Engstrom as Director	For	For	Management
9	Re-elect Sir Anthony Habgood as	For	For	Management
	Director			_
10	Re-elect Wolfhart Hauser as Director	For	For	Management
11	Re-elect Marike van Lier Lels as	For	For	Management
	Director			_
12	Re-elect Nick Luff as Director	For	For	Management
13	Re-elect Robert MacLeod as Director	For	For	Management
14	Re-elect Linda Sanford as Director	For	For	Management
15	Re-elect Andrew Sukawaty as Director	For	For	Management
16	Re-elect Suzanne Wood as Director	For	For	Management
17	Authorise Issue of Equity	For	For	Management
18	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights			_
19	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights in Connection with			_
	an Acquisition or Other Capital			
	Investment			
20	Authorise Market Purchase of Ordinary	For	For	Management
-	Shares			
21	Authorise the Company to Call General	For	For	Management
	Meeting with Two Weeks' Notice			_

#### RELX PLC

Ticker: REL
Meeting Date: MAY 26, 2020
Record Date: MAY 21, 2020 Security ID: G7493L105 Meeting Type: Special

Mgt Rec Vote Cast Sponsor Proposal Approve Increase in Borrowing Limit Under the Company's Articles of Association For Management For

REMY COINTREAU SA

Ticker: RCO Security ID: F7725A100 Meeting Date: JUL 24, 2019 Meeting Type: Annual/Special Record Date: JUL 22, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
ï	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 1.65 per Share	For	For	Management
4	Approve Exceptional Dividends of EUR 1 per Share	For	For	Management
5	Approve Auditors' Special Report on Related-Party Transactions	For	Against	Management
6	Reelect Marc Heriard Dubreuil as Director	For	For	Management
7	Reelect Olivier Jolivet as Director	For	For	Management
8	Reelect ORPAR as Director	For	Against	Management
9	Elect Helene Dubrule as Director	For	For	Management
10	Elect Marie-Amelie Jacquet as Director	For	For	Management
11	Approve Remuneration of Directors in	For	For	Management
	the Aggregate Amount of EUR 620,000			_
12	Approve Remuneration Policy of Chairman of the Board	For	For	Management
13	Approve Remuneration Policy of CEO	For	Against	Management
14	Approve Compensation of Marc Heriard	For	For	Management
	Dubreuil, Chairman of the Board			
15	Approve Compensation of Valerie	For	Against	Management
	Chapoulaud-Floquet, CEO			
16	Authorize Repurchase of Up to 10	For	For	Management
	Percent of Issued Share Capital			
17	Authorize Decrease in Share Capital	For	For	Management
	via Cancellation of Repurchased Shares			
18	Authorize Filing of Required	For	For	Management
	Documents/Other Formalities			

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# RENAULT SA

Ticker: RNO Security ID: F77098105
Meeting Date: JUN 19, 2020 Meeting Type: Annual/Special
Record Date: JUN 17, 2020

# Proposal Approve Financial Statements and For For Managem Statutory Reports Approve Consolidated Financial For For Managem Statements and Statutory Reports Approve Allocation of Income and Absence of Dividends Receive Auditors' Report on Equity For For Managem Securities Remuneration Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions Ratify Appointment of Joji Tagawa as For For Managem Director Renew Appointment of KPMG as Auditor For For Managem Approve Compensation of Corporate Officers Approve Compensation of Jean-Dominique For For Managem Senard, Chairman of the Board Approve Compensation of Clotilde For For Managem Managem Bollore, CEO Approve Compensation of Clotilde For For Managem	
Statutory Reports  Approve Consolidated Financial For For Managem Statements and Statutory Reports  Approve Allocation of Income and For For Managem Absence of Dividends  Receive Auditors' Report on Equity For For Managem Securities Remuneration  Approve Auditors' Special Report on For For Managem Related-Party Transactions Mentioning the Absence of New Transactions  Ratify Appointment of Joji Tagawa as For For Managem Director  Renew Appointment of KPMG as Auditor For For Managem Approve Compensation of Corporate For For Managem Officers  Approve Compensation of Jean-Dominique For For Managem Senard, Chairman of the Board  Approve Compensation of Thierry For For Managem Bollore, CEO	
Statements and Statutory Reports  Approve Allocation of Income and For For Managem Absence of Dividends  Receive Auditors' Report on Equity For For Managem Securities Remuneration  Approve Auditors' Special Report on For For Managem Related-Party Transactions Mentioning the Absence of New Transactions  Ratify Appointment of Joji Tagawa as For For Managem Director  Renew Appointment of KPMG as Auditor For For Managem Approve Compensation of Corporate For For Managem Officers  Approve Compensation of Jean-Dominique For For Managem Senard, Chairman of the Board  Approve Compensation of Thierry For For Managem Bollore, CEO	ent
Approve Allocation of Income and Absence of Dividends Receive Auditors' Report on Equity For For Managem Securities Remuneration Approve Auditors' Special Report on For For Managem Related-Party Transactions Mentioning the Absence of New Transactions Ratify Appointment of Joji Tagawa as For For Managem Director Renew Appointment of KPMG as Auditor For For Managem Approve Compensation of Corporate For For Managem Officers Approve Compensation of Jean-Dominique For For Managem Senard, Chairman of the Board Approve Compensation of Thierry For For Managem Bollore, CEO	ent
4 Receive Auditors' Report on Equity For For Managem Securities Remuneration 5 Approve Auditors' Special Report on For For Managem Related-Party Transactions Mentioning the Absence of New Transactions 6 Ratify Appointment of Joji Tagawa as For For Managem Director 7 Renew Appointment of KPMG as Auditor For For Managem Appoint Mazars as Auditor For For Managem Officers 9 Approve Compensation of Corporate For For Managem Officers 10 Approve Compensation of Jean-Dominique For For Managem Senard, Chairman of the Board 11 Approve Compensation of Thierry For For Managem Bollore, CEO	ent
Related-Party Transactions Mentioning the Absence of New Transactions  6 Ratify Appointment of Joji Tagawa as For For Managem Director  7 Renew Appointment of KPMG as Auditor For For Managem 8 Appoint Mazars as Auditor For For Managem 9 Approve Compensation of Corporate For For Managem Officers 10 Approve Compensation of Jean-Dominique For For Managem Senard, Chairman of the Board 11 Approve Compensation of Thierry For For Managem Bollore, CEO	ent
Ratify Appointment of Joji Tagawa as For For Managem Director Renew Appointment of KPMG as Auditor For For Managem Appoint Mazars as Auditor For For Managem Officers Approve Compensation of Corporate For For Managem Officers Approve Compensation of Jean-Dominique For For Managem Senard, Chairman of the Board Approve Compensation of Thierry For For Managem Bollore, CEO	ent
8 Appoint Mazars as Auditor For For Managem 9 Approve Compensation of Corporate For For Managem Officers 10 Approve Compensation of Jean-Dominique For For Managem Senard, Chairman of the Board 11 Approve Compensation of Thierry For For Managem Bollore, CEO	ent
8 Appoint Mazars as Auditor For For Managem 9 Approve Compensation of Corporate For For Managem Officers 10 Approve Compensation of Jean-Dominique For For Managem Senard, Chairman of the Board 11 Approve Compensation of Thierry For For Managem Bollore, CEO	ent
9 Approve Compensation of Corporate For For Managem Officers 10 Approve Compensation of Jean-Dominique For For Managem Senard, Chairman of the Board 11 Approve Compensation of Thierry For For Managem Bollore, CEO	
Senard, Chairman of the Board  11 Approve Compensation of Thierry For For Managem Bollore, CEO	-
11 Approve Compensation of Thierry For For Managem Bollore, CEO	ent
12 Approve Compensation of Clotilde For For Managem	ent
Delbos, Interim-CEO	ent
13 Approve Remuneration Policy of For For Managem Chairman of the Board	ent
14 Approve Remuneration Policy of CEO For For Managem	ent
15 Approve Remuneration Policy of For For Managem Interim-CEO	ent
16 Approve Remuneration Policy of For For Managem Directors	ent
17 Authorize Repurchase of Up to 10 For For Managem Percent of Issued Share Capital	ent
18 Authorize Decrease in Share Capital For For Managem	ent

19	via Cancellation of Repurchased Shares Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate	For	For	Management
20	Nominal Amount of EUR 350 Million Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 120 Million	For	For	Management
21	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 60 Million	For	For	Management
22	Authorize Capital Increase of Up to EUR 120 Million for Future Exchange Offers	For	For	Management
23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	Management
24	Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	For	For	Management
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
26	Amend Article 11 of Bylaws Re: Employee Shareholder Representative	For	For	Management
27	Amend Article 20 of Bylaws Re: Alternate Auditors	For	For	Management
28	Authorize Filing of Required Documents/Other Formalities	For	For	Management

### RENTOKIL INITIAL PLC

Ticker: RTO
Meeting Date: MAY 13, 2020
Record Date: MAY 11, 2020 Security ID: G7494G105 Meeting Type: Annual

# 1	Proposal Accept Financial Statements and	Mgt Rec For	Vote Cast For	Sponsor Management
2 3	Statutory Reports Approve Remuneration Report Elect Cathy Turner as Director	For For	For For	Management Management
4 5 6	Re-elect John Pettigrew as Director Re-elect Andy Ransom as Director	For For	For For	Management Management
7	Re-elect Angela Seymour-Jackson as Director Re-elect Richard Solomons as Director	For	For	Management Management
8 9	Re-elect Julie Southern as Director Re-elect Jeremy Townsend as Director	For For	For For	Management Management
10 11	Re-elect Linda Yueh as Director Reappoint KPMG LLP as Auditors	For For	For For	Management Management
12	Authorise Board to Fix Remuneration of Auditors	For	For	Management
13 14	Authorise Issue of Equity Authorise Issue of Equity without	For For	For For	Management Management
15	Pre-emptive Rights Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment			
16	Authorise Market Purchase of Ordinary Shares	For	For	Management
17	Authorise EU Political Donations and Expenditure	For	For	Management
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

# REPSOL SA

Ticker: REP
Meeting Date: MAY 07, 2020
Record Date: MAY 01, 2020 Security ID: E8471S130 Meeting Type: Annual

# 1	Proposal	Mgt Rec	<b>Vote Cast</b>	Sponsor
1	Approve Consolidated and Standalone	For	For	Management
	Financial Statements			
2	Approve Non-Financial Information	For	For	Management
	Statement			
3	Approve Treatment of Net Loss	For	For	Management
4	Approve Creation of Reserves Not	For	For	Management
	Arising from Profits and Approve			
	Transfer of Reserves for the			
	Transition to the 2007 Spanish General			
	Accounting Plan Account to Voluntary			
	Reserves			
5 6	Approve Discharge of Board	For	For	Management
6	Approve Scrip Dividends	For	For	Management
7	Approve Scrip Dividends	For	For	Management
8	Approve Reduction in Share Capital via	For	For	Management
	Amortization of Treasury Shares			_
9	Approve Share Matching Program	For	For	Management
10	Approve Long-Term Incentive Plan	For	For	Management
11	Advisory Vote on Remuneration Report	For	For	Management
12	Authorize Board to Ratify and Execute	For	For	Management
	Approved Resolutions			-

# RIO TINTO PLC

Security ID: G75754104 Meeting Type: Annual Ticker: RIO
Meeting Date: APR 08, 2020
Record Date: APR 06, 2020

# 1	Proposal Accept Financial Statements and Statutory Reports	Mgt Rec For	Vote Cast For	Sponsor Management
2	Approve Remuneration Report for UK Law Purposes	For	For	Management
3	Approve Remuneration Report for Australian Law Purposes	For	For	Management
4	Approve the Potential Termination of Benefits for Australian Law Purposes	For	For	Management
5	Elect Hinda Gharbi as Director	For	For	Management
6	Elect Jennifer Nason as Director	For	For	Management
7	Elect Ngaire Woods as Director	For	For	Management
8	Re-elect Megan Clark as Director	For	For	Management
9	Re-elect David Constable as Director	For	For	Management
10	Re-elect Simon Henry as Director	For	For	Management
11	Re-elect Jean-Sebastien Jacques as Director	For	For	Management
12	Re-elect Sam Laidlaw as Director	For	For	Management
13	Re-elect Michael L'Estrange as Director	For	For	Management
14	Re-elect Simon McKeon as Director	For	For	Management
15	Re-elect Jakob Stausholm as Director	For	For	Management
16	Re-elect Simon Thompson as Director	For	For	Management
17	Appoint KPMG LLP as Auditors	For	For	Management
18	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
19	Authorise EU Political Donations and Expenditure	For	For	Management
20	Amend Articles of Association Re: General Updates and Changes	For	For	Management
21	Amend Articles of Association Re: Hybrid and Contemporaneous General Meetings	For	For	Management
22	Authorise Issue of Equity	For	For	Management
23	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
24	Authorise Market Purchase of Ordinary Shares	For	For	Management
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

# ROBINSON PUBLIC COMPANY LIMITED

Ticker: ROBINS Security ID: ADPV44354 Meeting Date: SEP 05, 2019 Meeting Type: Special

Record Date: AUG 13, 2019

#	Proposal Approve Minutes of Previous Meeting Approve Delisting of Company's Shares from SET Pursuant to the Proposal Under the Restructuring Plan of Central Retail and the Relevant Authorization	Mgt Rec	Vote Cast	Sponsor
1		None	None	Management
2		For	For	Management
3	Amend Articles of Association	For	For	Management
4	Other Business	For	Against	Management

#### ROLLS-ROYCE HOLDINGS PLC

Security ID: G76225104 Meeting Type: Annual Ticker: RRMeeting Date: MAY 07, 2020 Record Date: MAY 05, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and	For	For	Management
	Statutory Reports			_
2	Approve Remuneration Policy	For	For	Management
3	Approve Remuneration Report	For	For	Management
<u>4</u> 5	Re-elect Sir Ian Davis as Director	For	For	Management
5	Re-elect Warren East as Director	For	For	Management
6	Re-elect Stephen Daintith as Director	For	For	Management
7	Re-elect Lewis Booth as Director	For	For	Management
8	Re-elect Sir Frank Chapman as Director	For	For	Management
9	Elect George Culmer as Director	For	For	Management
10	Re-elect Irene Dorner as Director	For	For	Management
11	Re-elect Beverly Goulet as Director	For	For	Management
12	Re-elect Lee Hsien Yang as Director	For	For	Management
13	Re-elect Nick Luff as Director	For	For	Management
14	Re-elect Sir Kevin Smith as Director	For	For	Management
15	Re-elect Jasmin Staiblin as Director	For	For	Management
16	Elect Dame Angela Strank as Director	For	For	Management
17	Reappoint PricewaterhouseCoopers LLP	For	For	Management
	as Auditors			_
18	Authorise the Audit Committee to Fix	For	For	Management
	Remuneration of Auditors			_
19	Approve Payment to Shareholders	For	For	Management
20	Authorise EU Political Donations and	For	For	Management
-	Expenditure	-	-	
21	Authorise Issue of Equity	For	For	Management
22	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights	-	-	
23	Authorise Market Purchase of Ordinary	For	For	Management
-	Shares	-	-	

# ROLLS-ROYCE HOLDINGS PLC

Security ID: G76225104 Meeting Type: Special Meeting Date: MAY 07, 2020 Record Date: MAY 05, 2020

Mgt Rec Vote Cast Proposal Sponsor Approve Increase in Borrowing Limit For For Management

#### ROYAL AHOLD DELHAIZE NV

Ticker: AD
Meeting Date: APR 08, 2020
Record Date: MAR 11, 2020 Security ID: N0074E105 Meeting Type: Annual

# 1	Proposal Open Meeting	Mgt Rec None	Vote Cast None	Sponsor Management
2	Receive Report of Management Board (Non-Voting)	None	None	Management
3	Receive Explanation on Company's Reserves and Dividend Policy	None	None	Management

4	Adopt Financial Statements	For	For	Management
5	Approve Dividends of EUR 0.76 Per Share	For	For	Management
6	Approve Remuneration Report	For	Against	Management
5 6 7	Approve Discharge of Management Board	For	For	Management
8 9	Approve Discharge of Supervisory Board	For	For	Management
9	Approve Remuneration Policy for	For	For	Management
	Management Board Members			_
10	Approve Remuneration Policy for	For	For	Management
	Supervisory Board Members			_
11	Elect Frank van Zanten to Supervisory	For	For	Management
	Board			_
12	Elect Helen Weir to Supervisory Board	For	For	Management
13	Reelect Mary Anne Citrino to	For	For	Management
	Supervisory Board			_
14	Reelect Dominique Leroy to Supervisory	For	For	Management
	Board			-
15	Reelect Bill McEwan to Supervisory	For	Against	Management
	Board		_	_
16	Reelect Kevin Holt to Management Board	For	For	Management
17	Elect Natalie Knight to Management	For	For	Management
	Board			-
18	Ratify PricewaterhouseCoopers as	For	For	Management
	Auditors			-
19	Grant Board Authority to Issue Shares	For	For	Management
	Up to 10 Percent of Issued Capital			_
20	Authorize Board to Exclude Preemptive	For	For	Management
	Rights from Share Issuances			_
21	Authorize Board to Acquire Common	For	For	Management
	Shares			_
22	Approve Cancellation of Repurchased	For	For	Management
	Shares			
23	Close Meeting	None	None	Management
	-			-

# ROYAL BANK OF SCOTLAND GROUP PLC

Security ID: G7S86Z172 Meeting Type: Annual Ticker: RBS
Meeting Date: APR 29, 2020
Record Date: APR 27, 2020

# 1	Proposal Accept Financial Statements and Statutory Reports	Mgt Rec For	Vote Cast For	Sponsor Management
2 3 4 5 6	Approve Remuneration Policy Approve Remuneration Report Approve Final Dividend Approve Special Dividend	For For For	Against Against Abstain Abstain	Management Management Management Management
6 7 8	Re-elect Howard Davies as Director Elect Alison Rose-Slade as Director	For For	For For	Management Management
9	Re-elect Katie Murray as Director Re-elect Frank Dangeard as Director	For For	For Against	Management Management
10 11	Re-elect Patrick Flynn as Director Re-elect Morten Friis as Director	For For	For For	Management Management
12 13	Re-elect Robert Gillespie as Director Elect Yasmin Jetha as Director	For For	Against For	Management Management
14 15	Re-elect Baroness Noakes as Director Re-elect Mike Rogers as Director	For For	For Against	Management Management
16 17	Re-elect Mark Seligman as Director Re-elect Lena Wilson as Director	For For	Against For	Management Management
18	Reappoint Ernst & Young LLP as Auditors	For	For	Management
19	Authorise the Group Audit Committee to Fix Remuneration of Auditors	For	For	Management
20	Authorise Issue of Equity	For	For	Management
21	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
23	Authorise Issue of Equity in Connection with Equity Convertible Notes	For	For	Management
24	Authorise Issue of Equity without Pre-emptive Rights in Connection with Equity Convertible Notes	For	For	Management
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

26	Authorise EU Political Donations and Expenditure	For	For	Management
27	Authorise Market Purchase of Ordinary Shares	For	For	Management
28	Authorise Off-Market Purchase of Ordinary Shares	For	For	Management
29	Adopt New Articles of Association	For	For	Management
30	Approve Employee Share Ownership Plan	For	For	Management

### ROYAL DUTCH SHELL PLC

Security ID: G7690A100 Meeting Type: Annual RDSB Meeting Date: MAY 19, 2020 Record Date: MAY 15, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and	For	For	Management
	Statutory Reports			
2 3	Approve Remuneration Policy	For	For	Management
3	Approve Remuneration Report	For	For	Management
4	Elect Dick Boer as Director	For	For	Management
4 5 6 7 8 9	Elect Andrew Mackenzie as Director	For	For	Management
6	Elect Martina Hund-Mejean as Director	For	For	Management
7	Re-elect Ben van Beurden as Director	For	For	Management
8	Re-elect Neil Carson as Director	For	For	Management
	Re-elect Ann Godbehere as Director	For	For	Management
10	Re-elect Euleen Goh as Director	For	For	Management
11	Re-elect Charles Holliday as Director	For	For	Management
12	Re-elect Catherine Hughes as Director	For	For	Management
13	Re-elect Sir Nigel Sheinwald as	For	For	Management
	Director			
14	Re-elect Jessica Uhl as Director	For	For	Management
15	Re-elect Gerrit Zalm as Director	For	For	Management
16	Reappoint Ernst & Young LLP as Auditors		For	Management
17	Authorise the Audit Committee to Fix	For	For	Management
10	Remuneration of Auditors		<b>-</b>	36
18	Authorise Issue of Equity	For	For	Management
19	Authorise Issue of Equity without	For	For	Management
0.0	Pre-emptive Rights			
20	Authorise Market Purchase of Ordinary Shares	For	For	Management
21	Request Shell to Set and Publish	Against	Against	Shareholder
	Targets for Greenhouse Gas (GHG) Emissions			

# ROYAL DUTCH SHELL PLC

Security ID: G7690A118 Meeting Type: Annual Ticker: RDSB Meeting Date: MAY 19, 2020 Record Date: MAY 15, 2020

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#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and	For	For	Management
	Statutory Reports			_
2	Approve Remuneration Policy	For	For	Management
3	Approve Remuneration Report	For	For	Management
4	Elect Dick Boer as Director	For	For	Management
5	Elect Andrew Mackenzie as Director	For	For	Management
6	Elect Martina Hund-Mejean as Director	For	For	Management
7	Re-elect Ben van Beurden as Director	For	For	Management
8	Re-elect Neil Carson as Director	For	For	Management
ğ	Re-elect Ann Godbehere as Director	For	For	Management
10	Re-elect Euleen Goh as Director	For	For	Management
11	Re-elect Charles Holliday as Director	For	For	Management
12	Re-elect Catherine Hughes as Director	For	For	Management
13	Re-elect Sir Nigel Sheinwald as	For	For	Management
	Director			
14	Re-elect Jessica Uhl as Director	For	For	Management
15	Re-elect Gerrit Zalm as Director	For	For	Management
16	Reappoint Ernst & Young LLP as Auditors		For	Management
<u>1</u> 7	Authorise the Audit Committee to Fix	For	For	Management
	Remuneration of Auditors			
18	Authorise Issue of Equity	For	For	Management

19	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
20	Authorise Market Purchase of Ordinary Shares	For	For	Management
21	Request Shell to Set and Publish Targets for Greenhouse Gas (GHG)	Against	Against	Shareholder

### ROYAL KPN NV

Ticker: KPN
Meeting Date: APR 15, 2020
Record Date: MAR 18, 2020 Security ID: N4297B146 Meeting Type: Annual

# 1	Proposal Open Meeting	Mgt Rec None	Vote Cast None	Sponsor Management
2	Receive Report of Management Board (Non-Voting)	None	None	Management
3	Adopt Financial Statements	For	For	Management
4	Approve Remuneration Report	For	For	Management
5	Receive Explanation on Company's Reserves and Dividend Policy	None	None	Management
6	Approve Dividends of EUR 12.5 Per Share	For	For	Management
7	Approve Discharge of Management Board	For	For	Management
8 9	Approve Discharge of Supervisory Board	For	For	Management
9	Ratify Ernst & Young as Auditors	For	For	Management
10	Opportunity to Make Recommendations	None	None	Management
11	Elect C. Guillouard to Supervisory Board	For	For	Management
12	Announce Vacancies on the Supervisory Board	None	None	Management
13	Approve Remuneration Policy for Management Board	For	For	Management
14	Approve Remuneration Policy for Supervisory Board	For	For	Management
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
16	Approve Reduction in Share Capital through Cancellation of Shares	For	For	Management
17	Grant Board Authority to Issue Shares up to 10 Percent of Issued Capital	For	For	Management
18	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	Management
19	Other Business (Non-Voting)	None	None	Management
20	Close Meeting	None	None	Management

### ROYAL VOPAK NV

Ticker: VPK
Meeting Date: APR 21, 2020
Record Date: MAR 24, 2020 Security ID: N5075T159
Meeting Type: Annual

# 1	Proposal Open Meeting	Mgt Rec None	Vote Cast None	Sponsor Management
2	Receive Report of Management Board (Non-Voting)	None	None	Management
3	Approve Remuneration Report Containing Remuneration Policy	For	For	Management
4	Adopt Financial Statements	For	For	Management
5.a	Receive Explanation on Company's Reserves and Dividend Policy	None	None	Management
5.b	Approve Dividends of EUR 1.15 Per Share	For	For	Management
6	Approve Discharge of Management Board	For	For	Management
7	Approve Discharge of Supervisory Board	For	For	Management
8	Elect B.J. Noteboom to Supervisory Board	For	For	Management
9.a	Approve Remuneration Policy for Supervisory Board	For	For	Management
9.b	Approve Remuneration Policy for Management Board	For	For	Management
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
11	Authorize Cancellation of Repurchased	For	For	Management

Shares

12

13

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Ratify Deloitte as Auditors Other Business (Non-Voting) Close Meeting

For None None For None None Management Management Management

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### RSA INSURANCE GROUP PLC

Ticker: RSA Security ID: G7705H157 Meeting Date: MAY 07, 2020 Meeting Type: Annual Record Date: MAY 05, 2020

# 1	Proposal Accept Financial Statements and Statutory Reports	Mgt Rec For	Vote Cast For	Sponsor Management
2 3 4	Approve Remuneration Policy Approve Remuneration Report Approve Final Dividend	For For For	For For Abstain	Management Management Management
4 5 6	Re-elect Martin Scicluna as Director Re-elect Stephen Hester as Director	For For	For For	Management Management
7	Re-elect Scott Egan as Director	For	For	Management
8 9	Elect Charlotte Jones as Director Re-elect Alastair Barbour as Director	For For	For For	Management Management
10	Re-elect Sonia Baxendale as Director	For	For	Management
11 12	Elect Clare Bousfield as Director Re-elect Kath Cates as Director	For For	For For	Management Management
13	Re-elect Enrico Cucchiani as Director	For	For	Management
14 15	Re-elect Martin Strobel as Director Reappoint KPMG LLP as Auditors	For For	For For	Management Management
16	Authorise Board to Fix Remuneration of Auditors	For	For	Management
17	Authorise EU Political Donations and Expenditure	For	For	Management
18	Approve Increase in the Maximum Aggregate Fees Payable to Non-executive Directors	For	For	Management
19	Authorise Issue of Equity	For	For	Management
20	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
22	Authorise Issue of Equity in Connection with the Issue of Mandatory Convertible Securities	For	For	Management
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Mandatory Convertible Securities	For	For	Management
24	Authorise Market Purchase of Ordinary Shares	For	For	Management
25 26	Adopt New Articles of Association Authorise the Company to Call General	For For	For For	Management Management
20	Meeting with Two Weeks' Notice	FOI	FOL	Management

### RWE AG

Security ID: D6629K109 Meeting Type: Annual Ticker: RWE

Meeting Date: JUN 26, 2020 Record Date: JUN 04, 2020

# 1	Proposal Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgt Rec None	Vote Cast None	Sponsor Management
2	Approve Allocation of Income and Dividends of EUR 0.80 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal 2019	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For	Management
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2020	For	For	Management

#### SAFRAN SA

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Security ID: F4035A557 Meeting Type: Annual/Special SAF Ticker: Meeting Date: MAY 28, 2020 Record Date: MAY 26, 2020

# 1	Proposal Approve Financial Statements and Statutory Reports	Mgt Rec For	Vote Cast For	Sponsor Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Absence of Dividends	For	For	Management
<b>4</b> 5	Elect Patricia Bellinger as Director Ratify Appointment of Saraiva as Representative of Employee Shareholders to the Board	For For	For For	Management Management
6	Elect Marc Aubry as Representative of Employee Shareholders to the Board	For	For	Management
7	Elect Anne Aubert as Representative of Employee Shareholders to the Board	For	For	Management
A	Elect Fernanda Saraiva as Representative of Employee Shareholders to the Board	Against	Against	Management
В	Elect Carlos Arvizuas as Representative of Employee Shareholders to the Board	Against	Against	Management
8	Approve Compensation of Chairman of the Board	For	For	Management
9	Approve Compensation of CEO	For	For	Management
10	Approve Compensation Report of Corporate Officers	For	For	Management
11	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.1 Million	For	For	Management
12	Approve Remuneration Policy of Chairman of the Board	For	For	Management
13	Approve Remuneration Policy of CEO	For	For	Management
14	Approve Remuneration Policy of Directors	For	For	Management
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
16	Amend Article 14 of Bylaws Re: Board Composition	For	For	Management
17	Amend Article 3 of Bylaws Re: Corporate Purpose	For	For	Management
18	Authorize Filing of Required Documents/Other Formalities	For	For	Management

# SAMPO OYJ

Ticker: SAMPO
Meeting Date: JUN 02, 2020
Record Date: MAY 20, 2020 Security ID: X75653109 Meeting Type: Annual

# 1 2 3	Proposal Open Meeting Call the Meeting to Order Designate Inspector or Shareholder	Mgt Rec None None For	Vote Cast None None For	Sponsor Management Management Management
<u>4</u> 5	Representative(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting Prepare and Approve List of Shareholders	For For	For For	Management Management
6	Receive Financial Statements and Statutory Reports; Receive Board's	None	None	Management
7	Report; Receive Auditor's Report Accept Financial Statements and Statutory Reports	For	For	Management
8	Approve Allocation of Income and Dividends of EUR 1.50 Per Share	For	For	Management

Approve Discharge of Board and	For	For	Management
Approve Remuneration Policy And Other Terms of Employment For Executive	For	For	Management
	_	_	
the Amount of EUR 180,000 for Chairman and EUR 93,000 for Other Directors;		ror	Management
Fix Number of Directors at Eight	For	For	Management
Reelect Christian Clausen, Fiona Clutterbuck, Jannica Fagerholm, Johanna Lamminen, Risto Murto, Antti Makinen and Bjorn Wahlroos as Directors; Elect Georg Ehrnrooth as New Director	For	For	Management
Approve Remuneration of Auditors	For	For	Management
Ratify Ernst & Young as Auditors	For	For	Management
	For	For	Management
Close Meeting	None	None	Management
	President Approve Remuneration Policy And Other Terms of Employment For Executive Management Approve Remuneration of Directors in the Amount of EUR 180,000 for Chairman and EUR 93,000 for Other Directors; Approve Remuneration for Committee Work Fix Number of Directors at Eight Reelect Christian Clausen, Fiona Clutterbuck, Jannica Fagerholm, Johanna Lamminen, Risto Murto, Antti Makinen and Bjorn Wahlroos as Directors; Elect Georg Ehrnrooth as New Director Approve Remuneration of Auditors	President Approve Remuneration Policy And Other For Terms of Employment For Executive Management Approve Remuneration of Directors in For the Amount of EUR 180,000 for Chairman and EUR 93,000 for Other Directors; Approve Remuneration for Committee Work Fix Number of Directors at Eight For Reelect Christian Clausen, Fiona For Clutterbuck, Jannica Fagerholm, Johanna Lamminen, Risto Murto, Antti Makinen and Bjorn Wahlroos as Directors; Elect Georg Ehrnrooth as New Director Approve Remuneration of Auditors For Ratify Ernst & Young as Auditors For Authorize Share Repurchase Program For	President Approve Remuneration Policy And Other For For Terms of Employment For Executive Management Approve Remuneration of Directors in For For the Amount of EUR 180,000 for Chairman and EUR 93,000 for Other Directors; Approve Remuneration for Committee Work Fix Number of Directors at Eight For For Reelect Christian Clausen, Fiona For Clutterbuck, Jannica Fagerholm, Johanna Lamminen, Risto Murto, Antti Makinen and Bjorn Wahlroos as Directors; Elect Georg Ehrnrooth as New Director Approve Remuneration of Auditors For For Ratify Ernst & Young as Auditors For For Authorize Share Repurchase Program For

# SANDVIK AKTIEBOLAG

Security ID: W74857165 Meeting Type: Annual Ticker: SAND
Meeting Date: APR 28, 2020
Record Date: APR 22, 2020

#	Proposal	Mgt Rec	<b>Vote Cast</b>	Sponsor
1	Open Meeting	None	None	Management
2	Elect Chairman of Meeting	For	For	Management
3	Prepare and Approve List of	For	For	Management
	Shareholders			
4	Designate Inspector(s) of Minutes of	For	For	Management
-	Meeting	101	101	riaria g Cincirc
5	Approve Agenda of Meeting	For	For	Management
6			For	
	Acknowledge Proper Convening of Meeting		-	Management
7	Receive Financial Statements and	None	None	Management
_	Statutory Reports	_	<u>_</u>	
8	Accept Financial Statements and	For	For	Management
	Statutory Reports			
9	Approve Discharge of Board and	For	For	Management
	President			
10	Approve Allocation of Income and	For	For	Management
	Omission of Dividends			
11	Determine Number of Directors (8) and	For	For	Management
	Deputy Directors (0) of Board;	101	101	riaria g cincirc
	Determine Number of Auditors (1) and			
	Deputy Auditors			
10		<b></b>	<b>-</b>	
12	Approve Remuneration of Directors in	For	For	Management
	the Amount of SEK 2.55 Million for			
	Chairman and SEK 690,000 for Other			
	Directors; Approve Remuneration for			
	Committee Work; Approve Remuneration			
	for Auditor			
13.1	Elect Stefan Widing as New Director	For	For	Management
13.2	Elect Kai Warn as New Director	For	For	Management
13.3	Reelect Jennifer Allerton as Director	For	For	Management
13.4	Reelect Claes Boustedt as Director	For	For	Management
13.5	Reelect Marika Fredriksson as Director	For	For	Management
13.6	Reelect Johan Karlstrom as Director	For	Against	Management
13.7	Reelect Johan Molin as Director	For		
			Against	Management
13.8	Reelect Helena Stjernholm as Director	<u>F</u> or	For	Management
14	Reelect Johan Molin as Chairman of the	For	For	Management
	Board			
15	Ratify PricewaterhouseCoopers as	For	For	Management
	Auditors			
16	Authorize Chairman of Board and	For	For	Management
	Representatives of Four of Company's			-
	Largest Shareholders to Serve on			
	Nominating Committee			
17	Approve Remuneration Policy And Other	For	Against	Management
_,	Terms of Employment For Executive	101	ngainsc	Hanagement
10	Management	T	3	Managaman t
18	Approve Performance Share Matching	For	Against	Management
	Plan LTI 2020	_	_	
19	Authorize Share Repurchase Program	For	For	Management

20 Close Meeting None None Management

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#### SANOFI

Ticker: SAN Security ID: F5548N101 Meeting Date: APR 28, 2020 Meeting Type: Annual Record Date: APR 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Treatment of Losses and Dividends of EUR 3.15 per Share	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions	For	For	Management
5	Ratify Appointment of Paul Hudson as Director	For	For	Management
6	Reelect Laurent Attal as Director	For	For	Management
7	Reelect Carole Piwnica as Director	For	For	Management
8 9	Reelect Diane Souza as Director	For	Against	Management
9	Reelect Thomas Sudhof as Director	For	For	Management
10	Elect Rachel Duan as Director	For	Against	Management
11	Elect Lise Kingo as Director	For	For	Management
12	Approve Remuneration of Directors in the Aggregate Amount of EUR 2 Million	For	For	Management
13	Approve Remuneration Policy of Directors	For	For	Management
14	Approve Remuneration Policy of Chairman of the Board	For	For	Management
15	Approve Remuneration Policy of CEO	For	For	Management
16	Approve Compensation Report of Corporate Officers	For	For	Management
17	Approve Compensation of Serge Weinberg, Chairman of the Board	For	For	Management
18	Approve Compensation of Paul Hudson, CEO Since Sept. 1, 2019	For	For	Management
19	Approve Compensation of Olivier Brandicourt, CEO Until Aug. 31, 2019	For	Against	Management
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
21	Authorize Filing of Required Documents/Other Formalities	For	For	Management

### SAP SE

Ticker: SAP Security ID: D66992104
Meeting Date: MAY 20, 2020 Meeting Type: Annual
Record Date: MAY 07, 2020

# 1	Proposal Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgt Rec None	Vote Cast None	Sponsor Management
2	Approve Allocation of Income and Dividends of EUR 1.58 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal 2019	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For	Management
5	Ratify KPMG AG as Auditors for Fiscal 2020	For	For	Management
6.1	Approve Creation of EUR 250 Million Pool of Capital with Preemptive Rights	For	For	Management
6.2	Approve Creation of EUR 250 Million Pool of Capital with Partial Exclusion of Preemptive Rights	For	For	Management
7	Approve Remuneration Policy for the Management Board	For	Against	Management
8	Approve Remuneration Policy for the Supervisory Board	For	For	Management

# SARTORIUS STEDIM BIOTECH SA

Ticker: DIM
Meeting Date: JUN 24, 2020
Record Date: JUN 22, 2020 Security ID: F8005V210 Meeting Type: Annual/Special

#	Proposal	Mgt Rec	Vote Cast	Sponsor
ï	Approve Financial Statements and Discharge Directors	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 0.34 per Share	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions	For	Against	Management
5	Approve Remuneration of Directors in the Aggregate Amount of EUR 249,353	For	For	Management
6	Approve Compensation of Corporate Officers	For	Against	Management
7	Approve Compensation of Joachim Kreuzburg, Chairman and CEO	For	Against	Management
8	Approve Remuneration Policy of Corporate Officers	For	Against	Management
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
10	Authorize Filing of Required Documents/Other Formalities	For	For	Management
11	Authorize Issuance of Equity or Equity-Linked Securities with	For	For	Management
	Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Million			
12	Authorize Issuance of Equity or Equity-Linked Securities without	For	Against	Management
	Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Million		_	
13	Approve Issuance of Equity or Equity-Linked Securities for Reserved	For	Against	Management
	for Specific Beneficiaries or Qualified Investors, up to Aggregate			
14	Nominal Amount of EUR 4 Million Authorize Board to Increase Capital in	For	Against	Management
	the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above			
15	Authorize Capital Increase of up to 10 Percent of Issued Capital for	For	For	Management
16	Contributions in Kind Authorize Capitalization of Reserves	For	For	Management
10	of Up to EUR 4 Million for Bonus Issue or Increase in Par Value	101	101	Hanagement
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
19	Authorize up to 10 Percent of Issued Capital for Use in Restricted Stock	For	Against	Management
	Plans Reserved for Employees and Corporate Officers			
20	Amend Article 15 of Bylaws Re: Employee Representative	For	For	Management
21	Authorize Filing of Required Documents/Other Formalities	For	For	Management
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# SATS LTD.

Ticker: S58 Security ID: Y7992U101 Meeting Date: JUL 18, 2019 Meeting Type: Annual Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Adopt Financial Statements and	For	For	Management
_	Directors' and Auditors' Reports			
2	Approve Final Dividend	For	For	Management

3	Elect Euleen Goh Yiu Kiang as Director	For	For	Management
4	Elect Yap Chee Meng as Director	For	For	Management
5	Elect Michael Kok Pak Kuan as Director	For	For	Management
6	Elect Jenny Lee Hong Wei as Director	For	For	Management
7	Approve Directors' Fees	For	For	Management
8	Approve KPMG LLP as Auditors and	For	For	Management
	Authorize Board to Fix Their			
	Remuneration			
9	Approve Issuance of Equity or	For	For	Management
	Equity-Linked Securities with or			
	without Preemptive Rights			
10	Approve Alterations to the SATS	For	For	Management
	Restricted Share Plan			
11	Approve Mandate for Interested Person	For	For	Management
	Transactions			
12	Authorize Share Repurchase Program	For	For	Management

# SCHIBSTED ASA

Security ID: R75677147 Meeting Type: Annual Ticker: SCHA Meeting Date: MAY 06, 2020 Record Date: APR 30, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Chairman of Meeting	For	For	Management
2	Approve Notice of Meeting and Agenda	For	For	Management
3	Designate Inspector(s) of Minutes of Meeting	For	For	Management
4	Accept Financial Statements and Statutory Reports	For	For	Management
5	Approve Remuneration of Auditors	For	For	Management
6a	Approve Remuneration Policy And Other	For	For	Management
-	Terms of Employment For Executive Management (Advisory)			1141149 01110110
6b	Approve Remuneration Policy And Other	For	Against	Management
	Terms of Employment For Executive		•	
	Management (Binding)			
7	Receive Report from Nominating	None	None	Management
	Committee			
8a	Elect Ole Jacob Sunde (Chair) as	For	Against	Management
	Director	_	3	
8b	Elect Christian Ringnes as Director	For	Against	Management
8c	Elect Birger Steen as Director	For	For	Management
8d	Elect Eugenie van Wiechen as Director	For	For	Management
8e	Elect Philippe Vimard as Director	For	For	Management
8£	Elect Anna Mossberg as Director	For	For	Management
8.g	Elect Satu Huber as Director	For	For	Management
8.h	Elect Karl-Christian Agerup as Director	For	For	Management
9	Approve Remuneration of Directors in	For	For	Management
	the Amount of NOK 1.1 Million for			
	Chairman and NOK 517,000 for Other			
	Directors; Approve Additional Fees;			
	Approve Remuneration for Committee Work			
10	Approve Remuneration of Nominating	For	For	Management
_	Committee in the Amount of NOK 139,000	_		
	for Chairman and NOK 86,000 for Other			
	Members			
11	Grant Power of Attorney to Board	For	For	Management
	Pursuant to Article 7 of Articles of	_		
	Association			
12	Approve NOK 2.2 Million Reduction in	For	For	Management
	Share Capital via Share Cancellation			
13	Authorize Share Repurchase Program and	For	For	Management
	Reissuance of Repurchased Shares		- <del>-</del>	·
14	Approve Creation of NOK 6.5 Million	For	For	Management
	Pool of Capital without Preemptive			-
	Rights			
	_			

# SCHINDLER HOLDING AG

TICKET: SCHP Security ID: H7258G233
Meeting Date: MAR 19, 2020 Meeting Type: Annual
Record Date:

# 1	Proposal Accept Financial Statements and Statutory Reports	Mgt Rec For	Vote Cast For	Sponsor Management
2	Approve Allocation of Income and Dividends of CHF 4.00 per Share and Participation Certificate	For	For	Management
3	Approve Discharge of Board and Senior Management	For	For	Management
4.1	Approve Variable Remuneration of Directors in the Amount of CHF 3.9 Million	For	Against	Management
4.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 11.3 Million	For	For	Management
4.3	Approve Fixed Remuneration of Directors in the Amount of CHF 7 Million	For	For	Management
4.4	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 11.6 Million	For	For	Management
5.1	Reelect Silvio Napoli as Director and Board Chairman	For	Against	Management
5.2	Elect Orit Gadiesh as Director	For	For	Management
5.3.1	Reelect Alfred Schindler as Director	For	Against	Management
5.3.2	Reelect Pius Baschera as Director	For	For	Management
5.3.3	Reelect Erich Ammann as Director	For	Against	Management
	Reelect Luc Bonnard as Director	For	Against	Management
	Reelect Patrice Bula as Director	For	For	Management
	Reelect Monika Buetler as Director	For	For	Management
	Reelect Rudolf Fischer as Director	For	For	Management
	Reelect Tobias Staehelin as Director	For	For	Management
	Reelect Carole Vischer as Director	For	For	Management
	Reappoint Pius Baschera as Member of the Compensation Committee	For	Against	Management
5.4.2	Reappoint Patrice Bula as Member of the Compensation Committee	For	Against	Management
5.4.3	Reappoint Rudolf Fischer as Member of the Compensation Committee	For	Against	Management
5.5	Designate Adrian von Segesser as Independent Proxy	For	For	Management
5.6	Ratify PricewaterhouseCoopers AG as Auditors	For	For	Management
6	Transact Other Business (Voting)	For	Abstain	Management

## SCHNEIDER ELECTRIC SE

Ticker: SU
Meeting Date: APR 23, 2020
Record Date: APR 21, 2020 Security ID: F86921107 Meeting Type: Annual/Special

#	Proposal	Mgt Rec	<u>V</u> ote Cast	Sponsor
1	Approve Financial Statements and	For	For	Management
_	Statutory Reports			
2	Approve Consolidated Financial	For	For	Management
	Statements and Statutory Reports			
3	Approve Allocation of Income and	For	For	Management
	Dividends of EUR 2.55 per Share			
4	Approve Auditors' Special Report on	For	For	Management
	Related-Party Transactions			
5	Approve Termination Package of	For	For	Management
	Emmanuel Babeau, Vice-CEO			
6	Approve Compensation Report	For	For	Management
7	Approve Compensation of Jean-Pascal	For	For	Management
	Tricoire, Chairman and CEO			_
8	Approve Compensation of Emmanuel	For	For	Management
	Babeau, Vice-CEO			_
9	Approve Remuneration Policy of	For	For	Management
_	Chairman and CEO			<b>_</b>
10	Approve Remuneration Policy of	For	For	Management
	Emmanuel Babeau, Vice-CEO			<b>_</b>
11	Approve Remuneration Policy of Board	For	For	Management
	Members	- 0-	- 0-	1141149 01110110
12	Reelect Leo Apotheker as Director	For	For	Management
13	Reelect Cecile Cabanis as Director	For	Against	Management
14	Reelect Fred Kindle as Director	For	For	Management
T-4	Reciect fled Kindle as Director	101	101	Management

15	Reelect Willy Kissling as Director	For	For	Management
16	Elect Jill Lee as Director	For	Against	Management
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
18	Amend Article 11 of Bylaws to Comply with New Regulation Re: Employee	For	For	Management
	Representatives	_	_	
19	Amend Articles 13 and 16 of Bylaws to Comply with New Regulation	For	For	Management
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International	For	For	Management
22	Subsidiaries Authorize Filing of Required Documents/Other Formalities	For	For	Management

#### SCHRODERS PLC

Ticker: SDR
Meeting Date: APR 30, 2020
Record Date: APR 28, 2020 Security ID: G78602136 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
ï	Accept Financial Statements and	For	For	Management
2	Statutory Reports	E.	Ton	Wana gamant
2	Approve Final Dividend	For	For	Management
3	Approve Remuneration Report	For	For	Management
<u>4</u> 5	Approve Remuneration Policy	For	For	Management
	Approve Long Term Incentive Plan	For	For	Management
<u>6</u>	Approve Deferred Award Plan	For	For	Management
7	Elect Matthew Westerman as Director	For	For	Management
8	Elect Claire Fitzalan as Director	For	For	Management
9	Re-elect Michael Dobson as Director	For	For	Management
10	Re-elect Peter Harrison as Director	For	For	Management
11	Re-elect Richard Keers as Director	For	For	Management
12	Re-elect Ian King as Director	For	For	Management
13	Re-elect Sir Damon Buffini as Director	For	For	Management
14	Re-elect Rhian Davies as Director	For	For	Management
15	Re-elect Rakhi Goss-Custard as Director	For	For	Management
16	Re-elect Deborah Waterhouse as Director	For	For	Management
17	Re-elect Leonie Schroder as Director	For	For	Management
18	Reappoint Ernst & Young LLP as Auditors	For	For	Management
19	Authorise the Audit and Risk Committee	For	For	Management
	to Fix Remuneration of Auditors			
20	Approve EU Political Donations and	For	For	Management
	Expenditure			
21	Authorise Issue of Equity	For	For	Management
22	Authorise Issue of Equity without	For	For	Management
22	Pre-emptive Rights	101	101	Hanagemene
23	Authorise Market Purchase of	For	For	Management
43	Non-Voting Ordinary Shares	FOL	FOL	management
24		E.	Ton	Managaman +
<b>4</b> 4	Authorise the Company to Call General	For	For	Management
	Meeting with Two Weeks' Notice			

### SCOR SE

Ticker: SCR
Meeting Date: JUN 16, 2020
Record Date: JUN 12, 2020 Security ID: F15561677 Meeting Type: Annual/Special

Proposal	Mgt Rec	Vote Cast	Sponsor
Approve Financial Statements and	For	For	Management
	For	For	Management
Absence of Dividends			
Approve Consolidated Financial	For	For	Management
Statements and Statutory Reports			_
Approve Compensation Report of	For	For	Management
	For	For	Management
Chairman and CEO	-	-	
	Approve Financial Statements and Statutory Reports Approve Allocation of Income and Absence of Dividends Approve Consolidated Financial Statements and Statutory Reports Approve Compensation Report of Corporate Officers Approve Compensation of Denis Kessler,	Approve Financial Statements and For Statutory Reports Approve Allocation of Income and For Absence of Dividends Approve Consolidated Financial For Statements and Statutory Reports Approve Compensation Report of For Corporate Officers Approve Compensation of Denis Kessler, For	Approve Financial Statements and For For Statutory Reports Approve Allocation of Income and For For Absence of Dividends Approve Consolidated Financial For For Statements and Statutory Reports Approve Compensation Report of For For Corporate Officers Approve Compensation of Denis Kessler, For For

6	Approve Remuneration Policy of	For	For	Management
•	Directors			
7	Approve Remuneration Policy of Denis	For	Against	Management
,	Kessler, Chairman and CEO	101	ngariisc	Hanagemene
•			3	36
8	Reelect Vanessa Marquette as Director	<u>F</u> or	<u>A</u> gainst	Management
9	Reelect Holding Malakoff Humanis as	For	For	Management
	Director			
10	Reelect Zhen Wang as Director	For	For	Management
11	Elect Natacha Valla as Director	For	For	Management
12	Appoint KPMG as Auditor	For	For	Management
		-		_
13	Renew Appointment of Mazars as Auditor	<u>F</u> or	<u>F</u> or	Management
14	Acknowledge End of Mandate of Olivier	For	For	Management
	Drion as Alternate Auditor and			
	Decision Not to Replace			
15	Acknowledge End of Mandate of Lionel	For	For	Management
	Gotlib as Alternate Auditor and			-
	Decision Not to Replace			
16	Authorize Repurchase of Up to 10	For	For	Management
10		FOL	FOI	Management
4.5	Percent of Issued Share Capital			
17	Authorize Capitalization of Reserves	For	For	Management
	of Up to EUR 200 Million for Bonus			
	Issue or Increase in Par Value			
18	Authorize Issuance of Equity or	For	For	Management
	Equity-Linked Securities with			
	Preemptive Rights up to Aggregate			
	Nominal Amount of EUR 589,353,524			
10		TI	T	Management
19	Authorize Issuance of Equity or	For	For	Management
	Equity-Linked Securities without			
	Preemptive Rights up to Aggregate			
	Nominal Amount of EUR 147,338,381			
20	Approve Issuance of Equity or	For	For	Management
_	Equity-Linked Securities for up to 10	_	_	
	Percent of Issued Capital Per Year for			
	Qualified Investors			
21		TI	T	Management
21	Authorize Capital Increase of Up to	For	For	Management
	EUR 147,338,381 for Future Exchange			
	Offers			
22	Authorize Capital Increase of up to 10	For	For	Management
	Percent of Issued Capital for			
	Contributions in Kind			
23	Authorize Board to Increase Capital in	For	For	Management
	the Event of Additional Demand Related			
	to Delegation Submitted to Shareholder			
	Vote Above	_	<u>_</u>	
24	Authorize Issuance of Warrants (Bons	For	For	Management
	2020 Contingents) without Preemptive			
	Rights Reserved for Specific			
	Beneficiaries up to Aggregate Nominal			
	Amount of EUR 300 Million			
25	Authorize Issuance of Warrants (Bons	For	For	Management
23	2020 AOF) without Preemptive Rights	101	101	Hanagemene
	Description Consists Description			
	Reserved for Specific Beneficiaries up			
	to Aggregate Nominal Amount of EUR 300			
	Million			
26	Authorize Decrease in Share Capital	For	For	Management
	via Cancellation of Repurchased Shares			
27	Authorize up to 1.5 Million Shares for	For	For	Management
	Use in Stock Option Plans			
28	Authorize up to 3 Million Shares for	For	For	Management
	Use in Restricted Stock Plans	-0-	101	ranagement
20		TI	T	Management
29	Authorize Capital Issuances for Use in	For	For	Management
	Employee Stock Purchase Plans			
30	Set Total Limit for Capital Increase	For	For	Management
	to Result from Issuance Requests Under			
	Items 18-25, 27 and 29 at EUR			
	772,138,280			
31	Amend Article 7 of Bylaws Re:	For	For	Management
~ -	Shareholding Disclosure Thresholds			
32	Amend Articles 7, 10, 11, 13, 15, 18	For	For	Management
J 4	of Dilara to Complex with Torol Character	FOL	- OT	Management
22	of Bylaws to Comply with Legal Changes	T	T	Wanaar'
33	Authorize Filing of Required	For	For	Management
	Documents/Other Formalities			

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Meeting Date: JUN 18, 2020 Meeting Type: Annual Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 0.90 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal 2019	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For	Management
5	Ratify KPMG AG as Auditors for Fiscal 2020	For	For	Management
6.1	Elect Hans-Holger Albrecht to the Supervisory Board	For	Against	Management
6.2	Elect Christoph Brand to the Supervisory Board	For	For	Management
6.3	Elect Elke Frank to the Supervisory Board	For	For	Management
6.4	Elect Frank Lutz to the Supervisory Board	For	For	Management
6.5	Elect Peter Schwarzenbauer to the Supervisory Board	For	For	Management
6.6	Elect Andre Schwaemmlein to the Supervisory Board	For	Against	Management
6.7	Vote Against Shareholder Election Proposals Submitted Prior to the AGM	For	Abstain	Management
7	Approve EUR 30 Million Reduction in Share Capital via Redemption Shares	For	For	Management
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	Management
9	Approve Creation of EUR 32.3 Million Pool of Capital with Partial Exclusion of Preemptive Rights	For	For	Management
10	Approve Affiliation Agreement with Scout24 Beteiligungs SE	For	For	Management

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## SEB SA

Ticker: SK Security ID: F82059100 Meeting Date: MAY 19, 2020 Meeting Type: Annual/Special Record Date: MAY 15, 2020

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#	Proposal	Mgt Rec	<u>V</u> ote Cast	Sponsor
1	Approve Financial Statements and	For	For	Management
_	Statutory Reports	_	_	
2	Approve Consolidated Financial	For	For	Management
_	Statements and Statutory Reports			
3	Approve Allocation of Income and	For	For	Management
	Dividends of EUR 1.43 per Share			
4	Reelect Thierry de La Tour d Artaise	For	For	Management
	as Director			
5	Reelect Fonds Strategique de	For	For	Management
	Participations as Director			
6	Reelect Venelle Investissement as	For	Against	Management
	Director			
7	Reelect Jerome Lescure as Director	For	For	Management
8	Approve Termination Package of Thierry	For	Against	Management
	de La Tour d Artaise, Chairman and CEO			
9	Approve Remuneration Policy of	For	Against	Management
	Corporate Officers			
10	Approve Compensation Report of	For	For	Management
	Corporate Officers			
11	Approve Compensation of Chairman and	For	Against	Management
	CEO			
12	Approve Compensation of Vice-CEO	For	Against	Management
13	Authorize Repurchase of Up to 10	For	For	Management
	Percent of Issued Share Capital			
14	Authorize Decrease in Share Capital	For	For	Management
	via Cancellation of Repurchased Shares			_
15	Authorize Issuance of Equity or	For	For	Management
	Equity-Linked Securities with			-
	Preemptive Rights up to Aggregate			
	=			

16	Nominal Amount of EUR 5 Million Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 5 Million	For	For	Management
17	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 5 Million	For	Against	Management
18	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 16-18 at EUR 10 Million	For	For	Management
19	Authorize Capitalization of Reserves of Up to EUR 10 Million for Bonus Issue or Increase in Par Value	For	For	Management
20	Authorize up to 200,000 Shares for Use in Restricted Stock Plans with Performance Conditions Attached	For	For	Management
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
22	Amend Article 46 of Bylaws Re: Distribution of Free Shares	For	Against	Management
23	Amend Article 16 of Bylaws Re: Board Parity	For	For	Management
24	Amend Article 16 of Bylaws Re: Shareholder Employee Representatives	For	For	Management
25	Amend Article 24 of Bylaws Re: Directors Remuneration	For	For	Management
26	Amend Articles 33, 39, 41 of Bylaws to Comply with Legal Changes	For	For	Management
27	Authorize Filing of Required Documents/Other Formalities	For	For	Management

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## SECURITAS AB

Ticker: SECU.B Security ID: W7912C118
Meeting Date: MAY 07, 2020 Meeting Type: Annual
Record Date: APR 30, 2020

<b>-</b>			
Proposal Open Meeting	Mgt Rec None	<b>Vote Cast</b> <b>None</b>	Sponsor Management
Elect Chairman of Meeting	For	For	Management
Prepare and Approve List of Shareholders	For	For	Management
W	For	For	Management
Designate Inspector(s) of Minutes of Meeting	For	For	Management
Acknowledge Proper Convening of Meeting	For	For	Management
			Management
			Management
Statutory Reports			-
	None	None	Management
	None	None	Management
			Management
Statutory Reports	FOI	FOI	Management
Approve Allocation of Income and	For	For	Management
Approve May 11, 2020, as Record Date	For	For	Management
Approve Discharge of Board and	For	For	Management
	For	For	Management
Deputy Directors (0) of Board	FOI	FOI	Management
Approve Remuneration of Directors in the Amount of SEK 2.3 Million for Chairman, SEK 870,000 for Vice Chairman, and SEK 700,000 for Other	For	For	Management
Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors			
Reelect Ingrid Bonde, John Brandon, Anders Boos, Fredrik Cappelen, Carl Douglas, Marie Ehrling (Chairman), Sofia Schorling Hogberg and Dick Seger	For	Against	Management
	Elect Chairman of Meeting Prepare and Approve List of Shareholders Approve Agenda of Meeting Designate Inspector(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting Receive President's Report Receive Financial Statements and Statutory Reports Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management Receive Board's Dividend Proposal Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of SEK 4.80 Per Share Approve May 11, 2020, as Record Date for Dividend Payment Approve Discharge of Board and President Determine Number of Directors (8) and Deputy Directors (0) of Board Approve Remuneration of Directors in the Amount of SEK 2.3 Million for Chairman, SEK 870,000 for Vice Chairman, and SEK 700,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors Reelect Ingrid Bonde, John Brandon, Anders Boos, Fredrik Cappelen, Carl Douglas, Marie Ehrling (Chairman),	Open Meeting Elect Chairman of Meeting For Prepare and Approve List of Shareholders Approve Agenda of Meeting Designate Inspector(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting Acknowledge Proper Convening of Meeting Receive President's Report Receive Financial Statements and None Receive Financial Statements and Statutory Reports Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management Receive Board's Dividend Proposal Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of SEK 4.80 Per Share Approve May 11, 2020, as Record Date For for Dividend Payment Approve Discharge of Board and For President Determine Number of Directors (8) and Deputy Directors (0) of Board Approve Remuneration of Directors in For the Amount of SEK 2.3 Million for Chairman, SEK 870,000 for Vice Chairman, and SEK 700,000 for Other Directors; Approve Remuneration of Auditors Reelect Ingrid Bonde, John Brandon, Anders Boos, Fredrik Cappelen, Carl Douglas, Marie Ehrling (Chairman),	Open Meeting Elect Chairman of Meeting Frepare and Approve List of Shareholders Approve Agenda of Meeting Designate Inspector(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting Receive Fresident's Report Receive Financial Statements and None None Statutory Reports Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management Receive Board's Dividend Proposal Accept Financial Statements and For Statutory Reports Approve Allocation of Income and Dividends of SEK 4.80 Per Share Approve May 11, 2020, as Record Date Approve Discharge of Board and Por For President Determine Number of Directors (8) and Approve Remuneration of Directors in For Chairman, SEK 870,000 for Vice Chairman, and SEK 700,000 for Vice Chairman, and SEK 700,000 for Other Directors; Approve Remuneration of Auditors Reelect Ingrid Bonde, John Brandon, Anders Boos, Fredrik Cappelen, Carl Douglas, Marie Ehrling (Chairman),

13	as Directors Ratify PricewaterhouseCoopers as Auditors	For	For	Management
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against	Management
15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	Management
16	Approve 2020 Incentive Scheme and Related Hedging Measures	For	For	Management
17	Approve Performance Share Program LTI 2020/2022 for Key Employees and Related Financing	For	Against	Management
18	Close Meeting	None	None	Management

## SEGRO PLC

Ticker: SGRO
Meeting Date: APR 21, 2020
Record Date: APR 17, 2020 Security ID: G80277141 Meeting Type: Annual

#	Proposal	Mgt	Rec	Vote (	Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For		For		Management
2	Approve Final Dividend	For		For		Management
2 3	Approve Remuneration Report	For		For		Management
	Re-elect Gerald Corbett as Director	For		For		Management
4 5 6	Re-elect Mary Barnard as Director	For		For		Management
6	Re-elect Sue Clayton as Director	For		For		Management
7	Re-elect Soumen Das as Director	For		For		Management
8	Re-elect Carol Fairweather as Director	For		For		Management
9	Re-elect Christopher Fisher as Director	For		For		Management
10	Re-elect Andy Gulliford as Director	For		For		Management
11	Re-elect Martin Moore as Director	For		For		Management
12	Re-elect David Sleath as Director	For		For		Management
13	Reappoint PricewaterhouseCoopers LLP	For		For		Management
	as Auditors					
14	Authorise the Audit Committee to Fix	For		For		Management
	Remuneration of Auditors					
15	Authorise EU Political Donations and	For		For		Management
	Expenditure					
16	Authorise Issue of Equity	For		For		Management
17	Authorise Issue of Equity without	For		For		Management
	Pre-emptive Rights					
18	Authorise Issue of Equity without	For		For		Management
	Pre-emptive Rights in Connection with					
	an Acquisition or Other Capital					
	Investment					
19	Authorise Market Purchase of Ordinary	For		For		Management
	Shares					
20	Authorise the Company to Call General	For		For		Management
	Meeting with Two Weeks' Notice					
21	Adopt New Articles of Association	For		For		Management

# SES SA

Ticker: SESG
Meeting Date: APR 02, 2020
Record Date: MAR 19, 2020 Security ID: L8300G135 Meeting Type: Annual

# 1	Proposal Attendance List, Quorum, and Adoption of Agenda	Mgt Rec None	Vote Cast None	Sponsor Management
2	Accept Nomination of One Secretary and Two Meeting Scrutineers	None	None	Management
3	Receive Board's Report	None	None	Management
4	Receive Explanations on Main Developments During 2019 and	None	None	Management
_	Perspectives			
5	Receive Information on 2019 Financial Results	None	None	Management
6 7	Receive Auditor's Reports Approve Financial Statements	None For	None For	Management Management

8	Approve Allocation of Income	For	For	Management
9	Approve Discharge of Directors	For	For	Management
10	Fix Number of Directors at Twelve	For	For	Management
11.1	Elect Paul Konsbruck as B Director	For	For	Management
11.2	Elect Marc Serres as B Director	For	For	Management
11.3	Elect Frank Esser as A Director	For	For	Management
12.1	Reelect Ramu Potarazu as A Director	For	Against	Management
12.2	Reelect Kaj-Erik Relander as A Director	For	For	Management
12.3	Reelect Anne-Catherine Ries as B	For	For	Management
	Director			
12.4	Elect Beatrice de Clermont-Tonnerre as	For	For	Management
	A Director			
12.5	Elect Peter van Bommel as A Director	For	For	Management
13	Approve Remuneration Policy	For	Against	Management
14	Approve Remuneration of Directors	For	For	Management
15	Approve Remuneration Report	For	Against	Management
16	Approve Auditors and Authorize Board	For	For	Management
	to Fix Their Remuneration			
17	Approve Share Repurchase	For	For	Management
18	Transact Other Business (Non-Voting)	None	None	Management

### SEVERN TRENT PLC

Ticker: SVT
Meeting Date: JUL 17, 2019
Record Date: JUL 15, 2019 Security ID: G8056D159 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Amend Long Term Incentive Plan 2014	For	For	Management
4	Approve Sharesave Scheme	For	For	Management
	Approve Final Dividend	For	For	Management
5 6 7	Re-elect Kevin Beeston as Director	For	For	Management
7	Re-elect James Bowling as Director	For	For	Management
8	Re-elect John Coghlan as Director	For	For	Management
9	Re-elect Andrew Duff as Director	For	For	Management
10	Re-elect Olivia Garfield as Director	For	For	Management
11	Re-elect Dominique Reiniche as Director	For	For	Management
12	Re-elect Philip Remnant as Director	For	For	Management
13	Re-elect Angela Strank as Director	For	For	Management
14	Reappoint Deloitte LLP as Auditors	For	For	Management
15	Authorise the Audit Committee to Fix	For	For	Management
	Remuneration of Auditors			_
16	Authorise EU Political Donations and	For	For	Management
	Expenditure			_
17	Authorise Issue of Equity	For	For	Management
18	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights			
19	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights in Connection with			
	an Acquisition or Other Capital			
	Investment			
20	Authorise Market Purchase of Ordinary	For	For	Management
	Shares			
21	Authorise the Company to Call General	For	For	Management
	Meeting with Two Weeks' Notice			

## SGS SA

Ticker: SGSN Security ID: H7485A108 Meeting Date: MAR 24, 2020 Meeting Type: Annual Record Date:

# 1.1	Proposal Accept Financial Statements and Statutory Reports	Mgt Rec For	Vote Cast For	Sponsor Management
1.2	Approve Remuneration Report (Non-Binding)	For	For	Management
2	Approve Discharge of Board and Senior Management	For	For	Management
3	Approve Allocation of Income and	For	For	Management

	Dividends of CHF 80.00 per Share			
4.1a	Reelect Paul Desmarais as Director	For	For	Management
4.1b	Reelect August Francois von Finck as	For	For	Management
	Director			_
4.1c	Reelect Ian Gallienne as Director	For	Against	Management
4.1d	Reelect Calvin Grieder as Director	For	For	Management
4.1e	Reelect Cornelius Grupp as Director	For	For	Management
4.1f	Reelect Gerard Lamarche as Director	For	For	Management
4.1g	Reelect Shelby du Pasquier as Director	For	Against	Management
4.1h	Reelect Kory Sorenson as Director	For	Against	Management
4.1i	Elect Sami Atiya as Director	For	For	Management
4.1j	Elect Tobias Hartmann as Director	For	For	Management
4.2	Elect Calvin Grieder as Board Chairman	For	For	Management
4.3.1		For	For	Management
	Compensation Committee			
4.3.2	Appoint Shelby du Pasquier as Member	For	Against	Management
	of the Compensation Committee			
4.3.3		For	For	Management
	Compensation Committee			
4.4	Ratify Deloitte SA as Auditors	For	For	Management
4.5	Designate Jeandin & Defacqz as	For	For	Management
	Independent Proxy	_	_	
5.1	Approve Remuneration of Directors in	For	For	Management
	the Amount of CHF 2.3 Million			
5.2	Approve Fixed Remuneration of	For	For	Management
	Executive Committee in the Amount of			
	CHF 14 Million	_	_	
5.3	Approve Variable Remuneration of	For	For	Management
	Executive Committee in the Amount of			
_	CHF 7 Million	_		
6	Transact Other Business (Voting)	For	Abstain	Management

### SHANDONG WEIGAO GROUP MEDICAL POLYMER COMPANY LIMITED

Security ID: Y76810103 Meeting Type: Annual Ticker: 1066 Meeting Date: JUL 02, 2019 Record Date: MAY 31, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve 2018 Audited Consolidated Financial Statements	For	For	Management
2	Approve 2018 Report of the Board of Directors	For	For	Management
3	Approve 2018 Report of the Supervisory Committee	For	For	Management
4	Approve Final Dividend	For	For	Management
<b>4</b> 5	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	For	For	Management
6	Authorize Board to Fix Remuneration of Directors, Supervisors and Senior Management	For	For	Management
7	Elect Gong Jian Bo as Director	For	For	Management
8	Elect Fu Ming Zhong as Director	For	For	Management
9	Elect Wang Jin Xia as Director	For	For	Management
10	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares	For	Against	Management
11	Authorize Repurchase of Issued H Share Capital	For	For	Management

## SHANDONG WEIGAO GROUP MEDICAL POLYMER COMPANY LIMITED

Ticker: 1066
Meeting Date: JUL 02, 2019
Record Date: MAY 31, 2019 Security ID: Y76810103 Meeting Type: Special

Mgt Rec Vote Cast Sponsor Proposal Amend Articles of Association For For Management

## SHANDONG WEIGAO GROUP MEDICAL POLYMER COMPANY LIMITED

Security ID: Y76810103 Meeting Type: Special Ticker: 1066 Meeting Date: NOV 15, 2019 Record Date: OCT 15, 2019

Mgt Rec Vote Cast Proposal Sponsor Approve Distribution of Interim For For 1 Management

Dividend

## SHANDONG WEIGAO GROUP MEDICAL POLYMER COMPANY LIMITED

Security ID: Y76810103 Meeting Type: Special 1066 Meeting Date: NOV 15, 2019 Record Date: OCT 15, 2019

#	Proposal	Mgt Rec	<b>Vote Cast</b>	Sponsor
1	Approve Logistic and Distribution Services Framework Agreement, Annual	For	For	Management
	Caps and Related Transactions			
2	Approve Finance Leasing and Factoring	For	For	Management
	Framework Agreement, Annual Caps and			
	Related Transactions			
3	Approve Purchase Framework Agreement,	For	For	Management
	Annual Caps and Related Transactions			

### SIEMENS AG

Ticker: SIE Security ID: D69671218
Meeting Date: FEB 05, 2020 Meeting Type: Annual
Record Date: Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal 2018/19 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 3.90 per Share	For	For	Management
3.1	Approve Discharge of Management Board Member Joe Kaeser for Fiscal 2018/19	For	For	Management
3.2	Approve Discharge of Management Board Member Roland Busch for Fiscal 2018/19	For	For	Management
3.3	Approve Discharge of Management Board Member Lisa Davis for Fiscal 2018/19	For	For	Management
3.4	Approve Discharge of Management Board Member Klaus Helmrich for Fiscal 2018/19	For	For	Management
3.5	Approve Discharge of Management Board Member Janina Kugel for Fiscal 2018/19	For	For	Management
3.6	Approve Discharge of Management Board Member Cedrik Neike for Fiscal 2018/19	For	For	Management
3.7	Approve Discharge of Management Board Member Michael Sen for Fiscal 2018/19	For	For	Management
3.8	Approve Discharge of Management Board Member Ralf Thomas for Fiscal 2018/19	For	For	Management
4.1	Approve Discharge of Supervisory Board Member Jim Hagemann Snabe for Fiscal 2018/19	For	For	Management
4.2	Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal 2018/19	For	For	Management
4.3	Approve Discharge of Supervisory Board Member Werner Wenning for Fiscal 2018/19	For	For	Management
4.4	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal 2018/19	For	For	Management
4.5	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal 2018/19	For	For	Management
4.6	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal 2018/19	For	For	Management
4.7	Approve Discharge of Supervisory Board	For	For	Management

	Member Reinhard Hahn (until January 30, 2019) for Fiscal 2018/19			
4.8	Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal 2018/19	For	For	Management
4.9	Approve Discharge of Supervisory Board Member Robert Kensbock for Fiscal 2018/19	For	For	Management
4.10	Approve Discharge of Supervisory Board Member Harald Kern for Fiscal 2018/19	For	For	Management
4.11	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal 2018/19	For	For	Management
4.12	Approve Discharge of Supervisory Board Member Nicola Leibinger-Kammueller for Fiscal 2018/19	For	For	Management
4.13	Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal 2018/19	For	For	Management
4.14	Approve Discharge of Supervisory Board Member Hagen Reimer (from January 30, 2019) for Fiscal 2018/19	For	For	Management
4.15	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal 2018/19	For	For	Management
4.16	Approve Discharge of Supervisory Board Member Dame Shafik for Fiscal 2018/19	For	For	Management
4.17	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal 2018/19	For	For	Management
4.18	Approve Discharge of Supervisory Board Member Michael Sigmund for Fiscal 2018/19	For	For	Management
4.19	Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal 2018/19	For	For	Management
4.20	Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal 2018/19	For	For	Management
4.21	Approve Discharge of Supervisory Board Member Gunnar Zukunft for Fiscal 2018/19	For	For	Management
5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2019/20	For	For	Management
6	Approve Remuneration Policy	For	For	Management
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	Management
8	Authorize Use of Financial Derivatives when Repurchasing Shares	For	For	Management
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 15 Billion; Approve Creation of EUR 180 Million Pool of Capital to Guarantee Conversion Rights	For	For	Management
10	Approve Affiliation Agreement with Subsidiary Siemens Mobility GmbH	For	For	Management

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## SIKA AG

Ticker: SIKA Security ID: H7631K273
Meeting Date: APR 21, 2020 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and	For	For	Management
	Statutory Reports			
2	Approve Allocation of Income and	For	For	Management
	Dividends of CHF 2.30 per Share			
3	Approve Discharge of Board of Directors	For	For	Management
4.1.1	Reelect Paul Haelg as Director	For	For	Management
4.1.2	Reelect Frits van Dijk as Director	For	For	Management
4.1.3	Reelect Monika Ribar as Director	For	For	Management
4.1.4	Reelect Daniel Sauter as Director	For	For	Management
4.1.5	Reelect Christoph Tobler as Director	For	For	Management

4.1.6	Reelect Justin Howell as Director	For	For	Management
4.1.7	Reelect Thierry Vanlancker as Director	For	For	Management
4.1.8	Reelect Viktor Balli as Director	For	For	Management
4.2	Reelect Paul Haelg as Board Chairman	For	For	Management
4.3.1	Appoint Daniel Sauter as Member of the Nomination and Compensation Committee	For	For	Management
4.3.2	Appoint Justin Howell as Member of the Nomination and Compensation Committee	For	For	Management
4.3.3	Appoint Thierry Vanlancker as Member of the Nomination and Compensation	For	For	Management
	Committee			
4.4	Ratify Ernst & Young AG as Auditors	For	For	Management
4.5	Designate Jost Windlin as Independent Proxy	For	For	Management
5.1	Approve Remuneration Report (Non-Binding)	For	For	Management
5.2	Approve Remuneration of Directors in the Amount of CHF 3.3 Million	For	For	Management
5.3	Approve Remuneration of Executive Committee in the Amount of CHF 19.5 Million for Fiscal 2021	For	For	Management
6	Transact Other Business (Voting)	For	Abstain	Management

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## SINGAPORE EXCHANGE LIMITED

Ticker: S68 Security ID: Y79946102 Meeting Date: OCT 03, 2019 Meeting Type: Annual Record Date:

# 1	Proposal Adopt Financial Statements and Directors' and Auditors' Reports	Mgt Rec For	Vote Cast For	Sponsor Management
2	Approve Final Dividend	For	For	Management
3a	Elect Chew Gek Khim as Director	For	For	Management
3b	Elect Jane Diplock as Director	For	For	Management
3c	Elect Lim Sok Hui as Director	For	For	Management
4	Approve Directors' Fees to be Paid to the Chairman	For	For	Management
5	Approve Directors' Fees to be Paid to All Directors (Other than the Chief Executive Officer)	For	For	Management
6	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
7	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For	Management
8	Authorize Share Repurchase Program	For	For	Management

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### SINO LAND COMPANY LIMITED

Ticker: 83 Security ID: Y80267126 Meeting Date: OCT 24, 2019 Record Date: OCT 18, 2019

# 1	Proposal Accept Financial Statements and	Mgt Rec For	Vote Cast For	Sponsor Management
-	Statutory Reports	101	101	nanagement
2	Approve Final Dividend	For	For	Management
3.1	Elect Daryl Ng Win Kong as Director	For	For	Management
3.2	Elect Ringo Chan Wing Kwong as Director	For	For	Management
3.3	Elect Gordon Lee Ching Keung as	For	For	Management
	Director			
3.4	Elect Velencia Lee as Director	For	For	Management
3.5	Authorize Board to Fix Remuneration of	For	For	Management
	Directors			
4	Approve Deloitte Touche Tohmatsu as	For	For	Management
	Auditor and Authorize Board to Fix			
	Their Remuneration			
5.1	Authorize Repurchase of Issued Share	For	For	Management
	Capital		_	
5.2	Approve Issuance of Equity or Equity-Linked Securities without	For	Against	Management
	Edatol Ethica Scouttotes Atchoac			

Against

Management

## SINOTRANS LIMITED

Security ID: Y6145J104 Meeting Type: Special Meeting Date: SEP 16, 2019 Record Date: AUG 16, 2019

# 1 Proposal Mgt Rec Vote Cast Sponsor For Approve Increase of Estimated For Management Guarantees of the Company for 2019
Approve Update of the Mandate of the For Issue of Debt Financing Instruments 2 For Management

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### SKANDINAVISKA ENSKILDA BANKEN AB

Security ID: W25381141 Meeting Type: Annual Ticker: SEB.A Meeting Date: JUN 29, 2020 Record Date: JUN 23, 2020

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#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Elect Chairman of Meeting	For	Did Not Vote	_
3	Designate Inspector(s) of Minutes of	For	Did Not Vote	Management
4	Meeting	T	Did Wat Wate	Wana mamanh
4	Prepare and Approve List of	For	Did Not Vote	Management
_	Shareholders	Ton	Did Not Wote	Managamant
5 6	Approve Agenda of Meeting	For	Did Not Vote	
7	Acknowledge Proper Convening of Meeting	None	Did Not Vote	_
,	Receive Financial Statements and	ионе	None	Management
8	Statutory Reports	For	Did Not Wote	Voncesent
0	Accept Financial Statements and Statutory Reports	FOL	Did Not Vote	Management
9	Approve Allocation of Income and	For	Did Not Vote	Management
9	Omission of Dividends	FOI	DIG NOT ACCE	Management
10.1	Approve Discharge of Johan H. Andresen	For	Did Not Vote	Management
10.1	Approve Discharge of Signhild Arnegard	For	Did Not Vote	
10.2	Hansen	FOI	DIG NOT VOCE	Management
10.3	Approve Discharge of Anne-Catherine	For	Did Not Vote	Management
10.5	Berner	FOI	DIG NOC VOCE	Management
10.4	Approve Discharge of Samir Brikho	For	Did Not Vote	Management
10.5	Approve Discharge of Winnie Fok	For	Did Not Vote	•
10.6	Approve Discharge of Anna-Karin	For	Did Not Vote	
10.0	Glimstrom	101	DIG NOC 1000	riarray cincirc
10.7	Approve Discharge of Annika Dahlberg	For	Did Not Vote	Management
10.8	Approve Discharge of Charlotta Lindholm		Did Not Vote	
10.9	Approve Discharge of Tomas Nicolin	For	Did Not Vote	
	Approve Discharge of Sven Nyman	For	Did Not Vote	
	Approve Discharge of Lars Ottersgard	For	Did Not Vote	
	Approve Discharge of Jesper Ovesen	For	Did Not Vote	
	Approve Discharge of Helena Saxon	For	Did Not Vote	
	Approve Discharge of Johan Torgeby (as	For	Did Not Vote	_
	Board Member)			
10.15	Approve Discharge of Marcus Wallenberg	For	Did Not Vote	Management
	Approve Discharge of Hakan Westerberg	For	Did Not Vote	Management
10.17	Approve Discharge of Johan Torgeby (as	For	Did Not Vote	Management
	CEO)			_
11	Determine Number of Members (9) and	For	Did Not Vote	Management
	Deputy Members of Board			
12	Determine Number of Auditors (1) and	For	Did Not Vote	Management
	Deputy Auditors			
13.1	Approve Remuneration of Directors;	For	Did Not Vote	Management
	Approve Remuneration for Committee Work			
13.2	Approve Remuneration of Auditors	For	Did Not Vote	Management
14.1	Reelect Signhild Arnegard Hansen as	For	Did Not Vote	Management
	Director		_	
14.2	Reelect Anne-Catherine Berner as New	For	Did Not Vote	Management
	Director			
14.3	Reelect Winnie Fok as Director	For	Did Not Vote	
14.4	Reelect Sven Nyman as Director	For	Did Not Vote	
14.5	Reelect Lars Ottersgard as Director	For	Did Not Vote	Management

14.6 14.7 14.8 14.9	Reelect Jesper Ovesen as Director Reelect Helena Saxon as Director Reelect Johan Torgeby as Director Reelect Marcus Wallenberg as Director	For For For	Did Not Vot Did Not Vot	e Management e Management e Management e Management
	Reelect Marcus Wallenberg as Chairman of the Board	For	Did Not Vot	e Management
15 16	Ratify Ernst & Young as Auditors Approve Remuneration Policy And Other Terms of Employment For Executive Management	For For		e Management e Management
17.1	Approve SEB All Employee Program 2020	For	Did Not Vot	e Management
17.2	Approve Share Programme 2020 for Senior Managers and Key Employees	For		e Management
17.3	Approve Conditional Share Programme 2020 for Senior Managers and Key Employees	For	Did Not Vot	e Management
18.1	Authorize Share Repurchase Program	For	Did Not Vot	e Management
18.2	Authorize Repurchase of Class A and/or Class C Shares and Reissuance of Repurchased Shares Inter Alia in for Capital Purposes and Long-Term Incentive Plans	For		e Management
18.3	Approve Transfer of Class A Shares to Participants in 2020 Long-Term Equity Programs	For	Did Not Vot	e Management
19	Approve Issuance of Convertible Bonds without Preemptive Rights	For	Did Not Vot	e Management
20	Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management	For	Did Not Vot	e Management
21	Amend Articles Re: Proxies and Postal Voting	For	Did Not Vot	e Management
22	Amend Articles Re: Introduce Equal Voting Rights of Class A and Class C Shares; Instruct Board to Prepare a Proposal for further Amendments of the Articles	None	Did Not Vot	e Shareholder
23	Instruct Board to Work for the Swedish Companies Act to Abolish Weighted Voting; and to Prepare a Proposal for Representation of Small and Medium-Sized Shareholders in the Board and Nomination Committee	None	Did Not Vot	e Shareholder
24	Close Meeting	None	None	Management

## SKANSKA AB

Ticker: SKA.B Meeting Date: MAR 26, 2020 Record Date: MAR 20, 2020 Security ID: W83567110 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
1 2 3	Elect Chairman of Meeting	For	Did Not Vote	Management
3	Prepare and Approve List of	For	Did Not Vote	Management
	Shareholders			
<u>4</u> 5	Approve Agenda of Meeting	For	Did Not Vote	Management
5	Designate Inspectors of Minutes of	For	Did Not Vote	Management
	Meeting			
6 7	Acknowledge Proper Convening of Meeting	For	Did Not Vote	Management
7	Receive Chairman's and President's	None	None	Management
	Report			
8	Receive Financial Statements and	None	None	Management
	Statutory Reports		_	
9	Accept Financial Statements and	For	Did Not Vote	Management
	Statutory Reports		_	
10	Approve Allocation of Income and	For	Did Not Vote	Management
	Dividends of SEK 6.25 Per Share			
11	Approve Discharge of Board and	For	Did Not Vote	Management
	President	_		
12	Determine Number of Members (7) and	For	Did Not Vote	Management
	Deputy Members (0) of Board			
13	Approve Remuneration of Directors in	For	Did Not Vote	Management
	the Amount of SEK 2.2 Million for			
	Chairman and SEK 720,000 for Other			
	Directors; Approve Remuneration for			

	Committee Work; Approve Remuneration			
	of Auditors			
14.a	Reelect Hans Biorck as Director	For	Did Not Vote	Management
14.b	Reelect Par Boman as Director	For	Did Not Vote	Management
14.c	Reelect Jan Gurander as Director	For	Did Not Vote	Management
14.d	Reelect Fredrik Lundberg as Director	For	Did Not Vote	Management
14.e	Reelect Catherine Marcus as Director	For	Did Not Vote	Management
14.f	Reelect Jayne McGivern as Director	For	Did Not Vote	Management
14.g	Elect Asa Soderstrom Winberg as New	For	Did Not Vote	Management
	Director			
14.h	Reelect Hans Biorck as Chairman of the	For	Did Not Vote	Management
	Board			
15	Ratify Ernst & Young as Auditors	For	Did Not Vote	Management
16	Approve Remuneration Policy And Other	For	Did Not Vote	Management
	Terms of Employment For Executive			
	Management			
17	Approve Equity Plan Financing	For	Did Not Vote	Management
18	Close Meeting	None	None	Management
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## SKF AB

Ticker: SKF.B Meeting Date: MAR 26, 2020 Record Date: MAR 20, 2020 Security ID: W84237143 Meeting Type: Annual

# 1 2 3	Proposal Open Meeting Elect Chairman of Meeting Prepare and Approve List of Shareholders	Mgt Rec None For For	Vote Cast None For For	Sponsor Management Management Management
<b>4</b> 5	Approve Agenda of Meeting Designate Inspector(s) of Minutes of Meeting	For For	For For	Management Management
6 7	Acknowledge Proper Convening of Meeting Receive Financial Statements and Statutory Reports	For None	For None	Management Management
8 9	Receive President's Report Accept Financial Statements and Statutory Reports	None For	None For	Management Management
10	Approve Allocation of Income and Dividends of SEK 6.25 Per Share	For	For	Management
11	Approve Discharge of Board and President	For	For	Management
12	Determine Number of Members (9) and Deputy Members (0) of Board	For	For	Management
13	Approve Remuneration of Directors in the Amount of SEK 2.2 Million for Chairman and SEK 760,000 for Other Directors; Approve Remuneration for Committee Work	For	For	Management
14.1	Reelect Hans Straberg as Director	For	Against	Management
14.2	Reelect Hock Goh as Director	For	For	Management
14.3	Reelect Alrik Danielson as Director	For	For	Management
14.4	Reelect Ronnie Leten as Director	For	Against	Management
14.5	Reelect Barb Samardzich as Director	For	For	Management
14.6	Reelect Colleen Repplier as Director	For	For	Management
14.7	Reelect Geert Follens as Director	For	For	Management
14.8	Elect Hakan Buskhe as New Director	For	For	Management
14.9	Elect Susanna Schneeberger as New Director	For	For	Management
15	Elect Hans Straberg as Board Chairman	For	Against	Management
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	Management
17	Approve 2020 Performance Share Program	For	Against	Management
18	Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	For	For	Management

SMITH & NEPHEW PLC

Security ID: G82343164 Ticker: SN

Meeting Date: APR 09, 2020 Record Date: APR 07, 2020 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Policy	For	For	Management
2 3 <u>4</u>	Approve Remuneration Report	For	For	Management
4	Approve Final Dividend	For	For	Management
5	Re-elect Graham Baker as Director	For	For	Management
5 6	Re-elect Vinita Bali as Director	For	Abstain	Management
7	Re-elect Baroness Virginia Bottomley	For	For	Management
	as Director			_
8	Re-elect Roland Diggelmann as Director	For	For	Management
9	Re-elect Erik Engstrom as Director	For	For	Management
10	Re-elect Robin Freestone as Director	For	For	Management
11	Re-elect Marc Owen as Director	For	For	Management
12	Re-elect Angie Risley as Director	For	For	Management
13	Re-elect Roberto Quarta as Director	For	For	Management
14	Reappoint KPMG LLP as Auditors	For	For	Management
15	Authorise Board to Fix Remuneration of	For	For	Management
	Auditors			_
16	Approve Global Share Plan 2020	For	For	Management
17	Authorise Issue of Equity	For	For	Management
18	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights			_
19	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights in Connection with			_
	an Acquisition or Other Capital			
	Investment			
20	Authorise Market Purchase of Ordinary	For	For	Management
	Shares			_
21	Authorise the Company to Call General	For	For	Management
	Meeting with Two Weeks' Notice			

### SMITHS GROUP PLC

Ticker: SMIN
Meeting Date: NOV 13, 2019
Record Date: NOV 11, 2019 Security ID: G82401111 Meeting Type: Annual

#	Proposal	Mgt Re	c Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Final Dividend	For	For	Management
4	Re-elect Bruno Angelici as Director	For	For	Management
	Re-elect Olivier Bohuon as Director	For	For	Management
5 6 7	Re-elect Sir George Buckley as Director	For	For	Management
7	Re-elect Dame Ann Dowling as Director	For	For	Management
8	Re-elect Tanya Fratto as Director	For	For	Management
9	Re-elect William Seeger as Director	For	For	Management
10	Re-elect Mark Seligman as Director	For	For	Management
11	Re-elect John Shipsey as Director	For	For	Management
12	Re-elect Andrew Reynolds Smith as Director	For	For	Management
13	Re-elect Noel Tata as Director	For	For	Management
14	Appoint KPMG LLP as Auditors	For	For	Management
15	Authorise Board to Fix Remuneration of	For	For	Management
_	Auditors	FOI	FOI	Management
16	Authorise Issue of Equity	For	For	Management
17	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
18	Authorise Issue of Equity without	For	For	Management
_	Pre-emptive Rights in Connection with			
	an Acquisition or Other Capital			
	Investment			
19	Authorise Market Purchase of Ordinary	For	For	Management
	Shares			
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management
21	Authorise EU Political Donations and	For	For	Management
	Expenditure			

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## SMURFIT KAPPA GROUP PLC

Security ID: G8248F104 Meeting Type: Annual SKG Ticker:

Meeting Date: APR 30, 2020 Record Date: APR 28, 2020

# 1	Proposal Accept Financial Statements and Statutory Reports	Mgt Rec For	Vote Cast For	Sponsor Management
2 3 4	Approve Remuneration Report Approve Final Dividend Elect Lourdes Melgar as Director	For For For	For Abstain For	Management Management Management
5a 5b 5c	Re-elect Irial Finan as Director Re-elect Anthony Smurfit as Director Re-elect Ken Bowles as Director	For For	For For	Management Management Management
5d 5e 5f	Re-elect Anne Anderson as Director Re-elect Frits Beurskens as Director Re-elect Carol Fairweather as Director	For For	For For	Management Management Management
5g 5h 5i	Re-elect James Lawrence as Director Re-elect John Moloney as Director Re-elect Jorgen Rasmussen as Director	For For For	For For For	Management Management Management
5j 6	Re-elect Gonzalo Restrepo as Director Authorise Board to Fix Remuneration of Auditors	For	For	Management Management
7 8	Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights	For For	For For	Management Management
9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
10 11	Authorise Market Purchase of Shares Authorise the Company to Call General Meeting with Two Weeks' Notice	For For	For For	Management Management

### SNAM SPA

Ticker: SRG
Meeting Date: OCT 23, 2019
Record Date: OCT 14, 2019 Security ID: T8578N103 Meeting Type: Special

Proposal Mgt Rec Vote Cast Sponsor Amend Company Bylaws Re: Articles 13 For and 20; Introduce Article 24
Revoke Auditors; Approve New Auditors For ï Management For 1 For Management and Authorize Board to Fix Their Remuneration

### SNAM SPA

Security ID: T8578N103 Meeting Type: Annual/Special SRG Meeting Date: JUN 18, 2020 Record Date: JUN 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5.1	For	For	Management
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Allocation of Income	For	For	Management
3	Authorize Share Repurchase Program and	For	For	Management
	Reissuance of Repurchased Shares			_
4.1	Approve Remuneration Policy	For	For	Management
4.2	Approve Second Section of the	For	For	Management
	Remuneration Report			_
5	Approve 2020-2022 Long Term Share	For	For	Management
	Incentive Plan			_
6	Elect Nicola Bedin as Director	None	For	Shareholder
7	Elect Nicola Bedin as Board Chair	None	For	Shareholder
A	Deliberations on Possible Legal Action Against Directors if Presented by	None	Against	Management

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## SOCIETE GENERALE SA

Ticker: GLE Security ID: F8591M517
Meeting Date: MAY 19, 2020 Meeting Type: Annual/Special
Record Date: MAY 15, 2020

# 1	Proposal Approve Consolidated Financial Statements and Statutory Reports	Mgt Rec For	Vote Cast For	Sponsor Management
2	Approve Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Absence of Dividends	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning	For	For	Management
5	the Absence of New Transactions Approve Remuneration Policy of Chairman of the Board	For	For	Management
6	Approve Remuneration Policy of CEO and Vice-CEOs	For	For	Management
7	Approve Remuneration Policy of Directors	For	For	Management
8	Approve Compensation Report of Corporate Officers	For	For	Management
9	Approve Compensation of Lorenzo Bini Smaghi, Chairman of the Board	For	For	Management
10	Approve Compensation of Frederic Oudea, CEO	For	For	Management
11	Approve Compensation of Philippe Aymerich, Vice-CEO	For	For	Management
12	Approve Compensation of Severin Cabannes, Vice-CEO	For	For	Management
13	Approve Compensation of Philippe Heim, Vice-CEO	For	For	Management
14	Approve Compensation of Diony Lebot, Vice-CEO	For	For	Management
15	Approve the Aggregate Remuneration Granted in 2019 to Certain Senior Management, Responsible Officers, and Risk-Takers	For	For	Management
16	Reelect Juan Maria Nin Genova as Director	For	For	Management
17	Elect Annette Messemer as Director	For	For	Management
18	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	For	For	Management
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 352 Million	For	For	Management
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 106.67 Million	For	For	Management
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	Management
22	Authorize Issuance of Convertible Bonds for Private Placements without Preemptive Rights, up to Aggregate Nominal Amount of EUR 106.67 Million	For	For	Management
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
24	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Regulated Persons	For	For	Management
25	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	Management
26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
27	Amend Article 6 of Bylaws Re: Shareholding Disclosure Thresholds	For	For	Management
28	Amend Article 6 of Bylaws Re: Employees Participation in Capital	For	For	Management

29	Amend Article 7 of Bylaws Re: Board	For	For	Management
	Composition	_	_	
30	Amend Article 10 of Bylaws Re: Board	For	For	Management
	Members Deliberation via Written			
	Consultation			
31	Amend Articles 1, 2, 3, 5, 6, 8, 11,	For	For	Management
	12, 13, 14, 15, 17, 18 and 20 of			
	Bylaws to Compy with Legal Changes			
32	Authorize Filing of Required	For	For	Management
	Documents/Other Formalities			

### SODEXO SA

Ticker: SW
Meeting Date: JAN 21, 2020
Record Date: JAN 17, 2020

Security ID: F84941123 Meeting Type: Annual/Special

# 1	Proposal Approve Financial Statements and	Mgt Rec For	Vote Cast For	Sponsor Management
2	Statutory Reports Approve Consolidated Financial	For	For	Management
3	Statements and Statutory Reports Approve Allocation of Income and Dividends of EUR 2.90 per Share and an Extra of EUR 0.29 per Share to Long Term Registered Shares	For	For	Management
4 5 6 7	Elect Veronique Laury as Director Elect Luc Messier as Director Reelect Sophie Stabile as Director Reelect Cecile Tandeau de Marsac as Director	For For For	For For Against Against	Management Management Management Management
8	Approve Compensation of Sophie Bellon, Chairman of the Board	For	For	Management
9	Approve Compensation of Denis Machuel, CEO	For	For	Management
10	Approve Remuneration Policy for Chairman of the Board	For	For	Management
11 12	Approve Remuneration Policy for CEO Approve Additional Pension Scheme	For For	For Against	Management Management
13	Agreement with Denis Machuel Authorize Repurchase of Up to 5 Percent of Issued Share Capital	For	For	Management
14	Delete Article 6 of Bylaws Re: Contribution	For	For	Management
15	Amend Article 9.4 of Bylaws Re: Shareholding Disclosure Thresholds	For	Against	Management
16	Amend Article 11.4 of Bylaws Re: Appointment of Directors Representing Employees	For	For	Management
17	Amend Article 12 of Bylaws Re: Written Consultation	For	For	Management
18	Amend Article 15 of Bylaws Re: Remove Appointment of Alternate Auditor	For	For	Management
19	Amend Article 18 of Bylaws Re: Dividends	For	For	Management
20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 85 Million	For	For	Management
21	Authorize Capitalization of Reserves of Up to EUR 85 Million for Bonus Issue or Increase in Par Value	For	For	Management
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
24	Authorize Filing of Required Documents/Other Formalities	For	For	Management

# SOLVAY SA

Ticker: SOLB Security ID: B82095116
Meeting Date: MAY 12, 2020 Meeting Type: Annual/Special

Record Date: APR 28, 2020

# 1	Proposal Receive Directors' and Auditors' Reports (Non-Voting)	Mgt Rec None	Vote Cast None	Sponsor Management
2 3	Approve Remuneration Report Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	For None	For None	Management Management
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 3.75 per Share	For	For	Management
5.1	Approve Discharge of Directors	For	For	Management
5.2	Approve Discharge of Auditors	For	For	Management
6	Approve Remuneration Policy	For	For	Management
7a	Receive Information on End of Mandate of Jean-Marie Solvay as Director	None	None	Management
7b	Receive Information on Resignation of Jean-Marie Solvay as Director	None	None	Management
7c	Elect Aude Thibaut de Maisieres as Director	For	For	Management
7d	Indicate Aude Thibaut de Maisieres as Independent Board Member	For	Against	Management
8	Transact Other Business	None	None	Management
A.1	Receive Special Board Report Re: Article 7: 199 Paragraph 2 of Companies and Associations Code	None	None	Management
A.2	Renew Authorization to Increase Share Capital Up to EUR 158 Million and Amend Article 7 bis Accordingly	For	For	Management
В	Authorize Repurchase of Up to 10 Percent of Issued Share Capital and Amend Article 8 Accordingly	For	For	Management
C.a	Amend Article 37 Re: Means of Voting at Shareholders' Meetings	For	For	Management
Cb	Amend Articles of Association Re: Alignment on Companies and Associations Code	For	For	Management

## SONOVA HOLDING AG

Ticker: SOON Security ID: H8024W106 Meeting Date: JUN 11, 2020 Meeting Type: Annual Record Date:

# Proposal 1.1 Accept Financial Statements and Statutory Reports 1.2 Approve Remuneration Report (Non-Binding) 2 Approve Allocation of Income and Issuance of Scrip Dividend 3 Approve Discharge of Board and Senior Management 4.1.1 Reelect Robert Spoerry as Director and Board Chairman 4.1.2 Reelect Beat Hess as Director For For Management 4.1.3 Reelect Lynn Bleil as Director For For Management 4.1.4 Reelect Lukas Braunschweiler as For Against Management 5 Director 4.1.5 Reelect Michael Jacobi as Director For For Management 4.1.6 Reelect Stacy Seng as Director For For Management 4.1.7 Reelect Ronald van der Vis as Director For For Management 4.1.8 Reelect Jinlong Wang as Director For For Management 4.2 Elect Adrian Widmer as Director For For Management 4.3.1 Reappoint Robert Spoerry as Member of the Nomination and Compensation Committee 4.3.2 Reappoint Beat Hess as Member of the Nomination and Compensation Committee  4.3.3 Reappoint Beat Hess as Member of the Nomination and Compensation Committee  4.3.4 Reappoint Robert Spoerry Spoers Spoers For For Management 4.3.5 Reappoint Beat Hess as Member of the Nomination and Compensation Committee					
Statutory Reports  1.2 Approve Remuneration Report For For Management (Non-Binding)  2 Approve Allocation of Income and For For Management Issuance of Scrip Dividend  3 Approve Discharge of Board and Senior For For Management Management  4.1.1 Reelect Robert Spoerry as Director and Board Chairman  4.1.2 Reelect Beat Hess as Director For For Management Management  4.1.3 Reelect Lynn Bleil as Director For For Management Managem	#	Proposal	Mgt Rec	<b>Vote Cast</b>	Sponsor
1.2 Approve Remuneration Report (Non-Binding)  2 Approve Allocation of Income and Issuance of Scrip Dividend  3 Approve Discharge of Board and Senior For For Management Management  4.1.1 Reelect Robert Spoerry as Director and Board Chairman  4.1.2 Reelect Beat Hess as Director For For Management  4.1.3 Reelect Lynn Bleil as Director For For Management  4.1.4 Reelect Lukas Braunschweiler as For Against Management  4.1.5 Reelect Michael Jacobi as Director For For Management  4.1.6 Reelect Stacy Seng as Director For For Management  4.1.7 Reelect Ronald van der Vis as Director For For Management  4.1.8 Reelect Jinlong Wang as Director For For Management  4.2 Elect Adrian Widmer as Director For Against Management  4.3.1 Reappoint Robert Spoerry as Member of the Nomination and Compensation Committee  4.3.2 Reappoint Beat Hess as Member of the For For Management  Nomination and Compensation Committee	1.1	Accept Financial Statements and	For	For	Management
1.2 Approve Remuneration Report (Non-Binding)  2 Approve Allocation of Income and Issuance of Scrip Dividend  3 Approve Discharge of Board and Senior For For Management Management  4.1.1 Reelect Robert Spoerry as Director and Board Chairman  4.1.2 Reelect Beat Hess as Director For For Management  4.1.3 Reelect Lynn Bleil as Director For For Management  4.1.4 Reelect Lukas Braunschweiler as For Against Management  4.1.5 Reelect Michael Jacobi as Director For For Management  4.1.6 Reelect Stacy Seng as Director For For Management  4.1.7 Reelect Ronald van der Vis as Director For For Management  4.1.8 Reelect Jinlong Wang as Director For For Management  4.2 Elect Adrian Widmer as Director For Against Management  4.3.1 Reappoint Robert Spoerry as Member of the Nomination and Compensation Committee  4.3.2 Reappoint Beat Hess as Member of the For For Management  Nomination and Compensation Committee		Statutory Reports			_
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4.1.2 Reelect Beat Hess as Director  4.1.3 Reelect Lynn Bleil as Director  4.1.4 Reelect Lukas Braunschweiler as For Against Management Director  4.1.5 Reelect Michael Jacobi as Director  4.1.6 Reelect Stacy Seng as Director  4.1.7 Reelect Ronald van der Vis as Director  4.1.8 Reelect Jinlong Wang as Director  4.1.8 Reelect Adrian Widmer as Director  4.2 Elect Adrian Widmer as Director  4.3.1 Reappoint Robert Spoerry as Member of For For Management Management Tommittee  4.3.2 Reappoint Beat Hess as Member of the Nomination and Compensation Committee				9	
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4.1.4 Reelect Lukas Braunschweiler as Director 4.1.5 Reelect Michael Jacobi as Director 5 For For Management 4.1.6 Reelect Stacy Seng as Director 5 For For Management 4.1.7 Reelect Ronald van der Vis as Director 6 For For Management 7 For Management 8 Elect Adrian Widmer as Director 8 For For Management 9 Against Management 9 Against Management 1 Reappoint Robert Spoerry as Member of For For Management 1 Nomination and Compensation 1 Reappoint Beat Hess as Member of the For For Management 1 Nomination and Compensation Committee					
Director  4.1.5 Reelect Michael Jacobi as Director For For Management  4.1.6 Reelect Stacy Seng as Director For For Management  4.1.7 Reelect Ronald van der Vis as Director For For Management  4.1.8 Reelect Jinlong Wang as Director For For Management  4.2 Elect Adrian Widmer as Director For Against Management  4.3.1 Reappoint Robert Spoerry as Member of For For Management  the Nomination and Compensation  Committee  4.3.2 Reappoint Beat Hess as Member of the For For Management  Nomination and Compensation Committee					
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Committee 4.3.2 Reappoint Beat Hess as Member of the For For Management Nomination and Compensation Committee	4.3.1		For	For	Management
4.3.2 Reappoint Beat Hess as Member of the For For Management Nomination and Compensation Committee					
Nomination and Compensation Committee					
	4.3.2		For	For	Management
	4.3.3		For	For	Management
Nomination and Compensation Committee		Nomination and Compensation Committee			
4.4 Ratify Ernst & Young AG as Auditors For For Management	4.4	Ratify Ernst & Young AG as Auditors	For	For	Management
4.5 Designate Keller KLG as Independent For For Management	4.5	Designate Keller KLG as Independent	For	For	Management
Proxy		Proxy			-
5.1 Approve Remuneration of Directors in For For Management	5.1	Approve Remuneration of Directors in	For	For	Management

5.2	the Amount of CHF 2.6 Mi Approve Remuneration of Committee in the Amount	Executive	For	For	Management
6	Million Approve Creation of CHF Pool of Capital without Rights	321,990.65 Preemptive	For	For	Management
7	Transact Other Business	(Voting)	For	Abstain	Management

### SPIRAX-SARCO ENGINEERING PLC

Security ID: G83561129 Meeting Type: Annual Ticker: SPX
Meeting Date: MAY 13, 2020
Record Date: MAY 11, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and	For	For	Management
	Statutory Reports			
2	Approve Remuneration Policy	For	For	Management
3	Amend Performance Share Plan	For	For	Management
4	Approve Remuneration Report	For	For	Management
5	Approve Final Dividend	For	For	Management
6	Reappoint Deloitte LLP as Auditors	For	For	Management
7	Authorise Board to Fix Remuneration of	For	For	Management
	Auditors			
8	Re-elect Jamie Pike as Director	For	For	Management
9	Re-elect Nicholas Anderson as Director	For	For	Management
10	Re-elect Kevin Boyd as Director	For	For	Management
11	Re-elect Neil Daws as Director	For	For	Management
12	Re-elect Dr Trudy Schoolenberg as	For	For	Management
	Director			
13	Re-elect Peter France as Director	For	For	Management
14	Re-elect Caroline Johnstone as Director	For	For	Management
15	Re-elect Jane Kingston as Director	For	For	Management
16	Elect Kevin Thompson as Director	For	For	Management
17	Authorise Issue of Equity	For	For	Management
18	Approve Scrip Dividend Alternative	For	For	Management
19	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights			=
20	Authorise Market Purchase of Ordinary	For	For	Management
	Shares			

## SSE PLC

Ticker: SSE
Meeting Date: JUL 18, 2019
Record Date: JUL 16, 2019 Security ID: G8842P102 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Remuneration Policy	For	For	Management
4	Approve Final Dividend	For	For	Management
<u>4</u> 5	Re-elect Gregor Alexander as Director	For	For	Management
6	Re-elect Sue Bruce as Director	For	For	Management
7	Re-elect Tony Cocker as Director	For	For	Management
8	Re-elect Crawford Gillies as Director	For	For	Management
9	Re-elect Richard Gillingwater as	For	For	Management
	Director			
10	Re-elect Peter Lynas as Director	For	For	Management
11	Re-elect Helen Mahy as Director	For	For	Management
12	Re-elect Alistair Phillips-Davies as	For	For	Management
	Director			
13	Re-elect Martin Pibworth as Director	For	For	Management
14	Elect Melanie Smith as Director	For	For	Management
15	Appoint Ernst & Young LLP as Auditors	For	For	Management
16	Authorise Audit Committee to Fix	For	For	Management
	Remuneration of Auditors			
17	Authorise Issue of Equity	For	For	Management
18	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights			-
19	Authorise Market Purchase of Ordinary	For	For	Management

For

### ST. JAMES'S PLACE PLC

Security ID: G5005D124 Meeting Type: Annual Ticker: Meeting Date: MAY 07, 2020 Record Date: MAY 05, 2020

Accept Financial Statements and Statutory Reports Approve Final Dividend For For Management Re-elect Iain Cornish as Director For For Management Re-elect Andrew Croft as Director For For Management Re-elect Tan Gascoigne as Director For For Management Re-elect Simon Jeffreys as Director For For Management Re-elect Simon Jeffreys as Director For For Management Re-elect Patience Wheatcroft as For For Management Re-elect Roser Yates as Director For For Management Director Re-elect Rosemary Hilary as Director For For Management Elect Emma Griffin as Director For For Management Elect Rosemary Hilary as Director For For Management Elect Rosemary Hilary as Director For For Management Approve Remuneration Report For For Management Approve Remuneration Policy For For Management Reappoint PricewaterhouseCoopers LLP (PwC) as Auditors Authorise Board to Fix Remuneration of For For Management Approve Share Incentive Plan For For Management Approve Share Incentive Plan For For Management Approve Share Share Plan For For Management Approve Performance Share Plan For For Management Approve Performance Share Plan For For Management Approve Deferred Bonus Plan For For Management Authorise Issue of Equity without For For Management Authorise Issue of Equity without For For Management Authorise Market Purchase of Ordinary For For Management Authorise Market Purchase of Ordinary For For Management Authorise Market Purchase of Ordinary For For Management Meeting with Two Weeks' Notice  Adopt New Articles of Association For For Management	#	Proposal	Mgt Rec	Vote Cast	Sponsor
Approve Final Dividend Re-elect Iain Cornish as Director Re-elect Iain Cornish as Director Re-elect Andrew Croft as Director Re-elect Andrew Croft as Director Re-elect Ian Gascoigne as Director Re-elect Craig Gentle as Director Re-elect Simon Jeffreys as Director Re-elect Simon Jeffreys as Director Re-elect Patience Wheatcroft as Re-elect Patience Wheatcroft as Re-elect Roger Yates as Director Re-elect Roger Yates as Director Re-elect Rosemary Hilary as Director Re-elect Rosemary Hilary as Director Report Re-elect Rosemary Hilary as Director Report	1	Accept Financial Statements and	For	For	Management
Re-elect Iain Cornish as Director For For Management Re-elect Andrew Croft as Director For For Management Re-elect Ian Gascoigne as Director For For Management Re-elect Craig Gentle as Director For For Management Re-elect Simon Jeffreys as Director For For Management Re-elect Patience Wheatcroft as For For Management Director Re-elect Roger Yates as Director For For Management Director Re-elect Roger Yates as Director For For Management Lelect Rosemary Hilary as Director For For Management Lelect Rosemary Hilary as Director For For Management Approve Remuneration Report For For Management Reappoint PricewaterhouseCoopers LLP Reappoint PricewaterhouseCoopers LLP Reappoint PricewaterhouseCoopers LLP Reappoint PricewaterhouseCoopers LLP Authorise Board to Fix Remuneration of For For Management Aduditors Authorise Issue of Equity For For Management Approve Share Incentive Plan For For Management Approve Sharesave Option Plan For For Management Approve Company Share Option Plan For For Management Approve Deferred Bonus Plan For For Management Pre-emptive Rights Authorise Market Purchase of Ordinary For For Management Shares Authorise Market Purchase of Ordinary For For Management Meeting with Two Weeks' Notice		Statutory Reports			_
Re-elect Andrew Croft as Director For For Management Re-elect Ian Gascoigne as Director For For Management Re-elect Craig Gentle as Director For For Management Re-elect Simon Jeffreys as Director For For Management Re-elect Patience Wheatcroft as For For Management Director Re-elect Roger Yates as Director For For Management Leter Emma Griffin as Director For For Management Leter Ensemary Hilary as Director For For Management Leter Ensemary Hilary as Director For For Management Leter Helena Morrissey as Director For For Management Approve Remuneration Report For For Management Approve Remuneration For For Management Reappoint PricewaterhouseCoopers LLP For For Management Reappoint PricewaterhouseCoopers LLP For For Management Auditors Authorise Board to Fix Remuneration of For For Management Approve Share Incentive Plan For For Management Approve Sharesave Option Plan For For Management Approve Performance Share Plan For For Management Approve Performance Share Plan For For Management Approve Deferred Bonus Plan For For Management Approve Deferred Bonus Plan For For Management Approve Deferred Bonus Plan For For Management Pre-emptive Rights Authorise Market Purchase of Ordinary For For Management Shares Authorise the Company to Call General For For Management Meeting with Two Weeks' Notice		Approve Final Dividend	For	For	Management
Re-elect Ian Gascoigne as Director For For Management Re-elect Craig Gentle as Director For For Management Re-elect Simon Jeffreys as Director For For Management Re-elect Patience Wheatcroft as For For Management Director Re-elect Roger Yates as Director For For Management Elect Emma Griffin as Director For For Management Elect Emma Griffin as Director For Management Elect Rosemary Hilary as Director For Management Approve Remuneration Report For For Management Approve Remuneration Policy For For Management Reappoint PricewaterhouseCoopers LLP For For Management Reappoint PricewaterhouseCoopers LLP For For Management Auditors Approve Share Incentive Plan For For Management Approve Share Incentive Plan For For Management Approve Sharesave Option Plan For For Management Approve Company Share Option Plan For For Management Approve Performance Share Plan For For Management Approve Deferred Bonus Plan For For Management Approve Deferred Bonus Plan For For Management Authorise Issue of Equity without For For Management Approve Remuneration Plan For For Management Approve Deferred Bonus Plan For For Management Approve Deferred Bonus Plan For For Management Authorise Issue of Equity without For For Management Authorise Market Purchase of Ordinary For For Management Authorise Market Purchase of Ordinary For For Management Meeting with Two Weeks' Notice		Re-elect Iain Cornish as Director	For	For	Management
Re-elect Simon Jeffreys as Director Re-elect Patience Wheatcroft as For For Management Director Re-elect Roger Yates as Director For For Management Elect Emma Griffin as Director For For Management Elect Emma Griffin as Director For For Management Elect Rosemary Hilary as Director For For Management Elect Helena Morrissey as Director For For Management Approve Remuneration Report For For Management Approve Remuneration Report For For Management Reappoint PricewaterhouseCoopers LLP For For Management (PwC) as Auditors Authorise Board to Fix Remuneration of For For Management Auditors Authorise Issue of Equity For For Management Approve Share Incentive Plan For For Management Approve Company Share Option Plan For For Management Approve Company Share Option Plan For For Management Approve Performance Share Plan For For Management Approve Deferred Bonus Plan For For Management Approve Deferred Bonus Plan For For Management Approve Rights Authorise Market Purchase of Ordinary For For Management Shares Authorise the Company to Call General For For Management Meeting with Two Weeks' Notice	4	Re-elect Andrew Croft as Director	For	For	Management
Re-elect Simon Jeffreys as Director Re-elect Patience Wheatcroft as For For Management Director Re-elect Roger Yates as Director For For Management Elect Emma Griffin as Director For For Management Elect Emma Griffin as Director For For Management Elect Rosemary Hilary as Director For For Management Elect Helena Morrissey as Director For For Management Approve Remuneration Report For For Management Approve Remuneration Report For For Management Reappoint PricewaterhouseCoopers LLP For For Management (PwC) as Auditors Authorise Board to Fix Remuneration of For For Management Auditors Authorise Issue of Equity For For Management Approve Share Incentive Plan For For Management Approve Company Share Option Plan For For Management Approve Company Share Option Plan For For Management Approve Performance Share Plan For For Management Approve Deferred Bonus Plan For For Management Approve Deferred Bonus Plan For For Management Approve Rights Authorise Market Purchase of Ordinary For For Management Shares Authorise the Company to Call General For For Management Meeting with Two Weeks' Notice	5	Re-elect Ian Gascoigne as Director	For	For	Management
Re-elect Simon Jeffreys as Director Re-elect Patience Wheatcroft as For For Management Director Re-elect Roger Yates as Director For For Management Elect Emma Griffin as Director For For Management Elect Emma Griffin as Director For For Management Elect Rosemary Hilary as Director For For Management Elect Helena Morrissey as Director For For Management Approve Remuneration Report For For Management Approve Remuneration Report For For Management Reappoint PricewaterhouseCoopers LLP For For Management (PwC) as Auditors Authorise Board to Fix Remuneration of For For Management Auditors Authorise Issue of Equity For For Management Approve Share Incentive Plan For For Management Approve Company Share Option Plan For For Management Approve Company Share Option Plan For For Management Approve Performance Share Plan For For Management Approve Deferred Bonus Plan For For Management Approve Deferred Bonus Plan For For Management Approve Rights Authorise Market Purchase of Ordinary For For Management Shares Authorise the Company to Call General For For Management Meeting with Two Weeks' Notice	6	Re-elect Craig Gentle as Director	For	For	Management
Director  9 Re-elect Roger Yates as Director For For Management 10 Elect Emma Griffin as Director For For Management 11 Elect Rosemary Hilary as Director For For Management 12 Elect Helena Morrissey as Director For For Management 13 Approve Remuneration Report For For Management 14 Approve Remuneration Policy For For Management 15 Reappoint PricewaterhouseCoopers LLP For For Management 16 Authorise Board to Fix Remuneration of For For Management 17 Authorise Issue of Equity For For Management 18 Approve Share Incentive Plan For For Management 19 Approve Sharesave Option Plan For For Management 20 Approve Company Share Option Plan For For Management 21 Approve Performance Share Plan For For Management 22 Approve Deferred Bonus Plan For For Management 23 Authorise Issue of Equity without For For Management 24 Authorise Market Purchase of Ordinary For For Management 25 Authorise Market Purchase of Ordinary For For Management Meeting with Two Weeks' Notice	7		For	For	Management
Re-elect Roger Yates as Director For For Management Elect Emma Griffin as Director For For Management Elect Rosemary Hilary as Director For For Management Elect Rosemary Hilary as Director For For Management Elect Helena Morrissey as Director For For Management Approve Remuneration Report For For Management Approve Remuneration Policy For For Management Reappoint PricewaterhouseCoopers LLP For For Management (PwC) as Auditors Authorise Board to Fix Remuneration of For For Management Auditors Authorise Issue of Equity For For Management Approve Share Incentive Plan For For Management Approve Sharesave Option Plan For For Management Approve Company Share Option Plan For For Management Approve Performance Share Plan For For Management Approve Deferred Bonus Plan For For Management Approve Deferred Bonus Plan For For Management Approve Rights Authorise Market Purchase of Ordinary For For Management Shares Authorise the Company to Call General For For Management Meeting with Two Weeks' Notice	8	Re-elect Patience Wheatcroft as	For	For	Management
Elect Emma Griffin as Director For For Management Elect Rosemary Hilary as Director For For Management Elect Helena Morrissey as Director For For Management Approve Remuneration Report For For Management Approve Remuneration Policy For For Management Reappoint PricewaterhouseCoopers LLP For For Management (PwC) as Auditors Authorise Board to Fix Remuneration of For For Management Auditors Authorise Issue of Equity For For Management Approve Share Incentive Plan For For Management Approve Sharesave Option Plan For For Management Approve Company Share Option Plan For For Management Approve Performance Share Plan For For Management Approve Deferred Bonus Plan For For Management Approve Deferred Bonus Plan For For Management Approve Rights Authorise Issue of Equity without For For Management Pre-emptive Rights Authorise Market Purchase of Ordinary For For Management Shares Authorise the Company to Call General For For Management Meeting with Two Weeks' Notice		Director			
Elect Rosemary Hilary as Director For For Management Elect Helena Morrissey as Director For For Management Approve Remuneration Report For For Management Reappoint PricewaterhouseCoopers LLP For For Management Reappoint PricewaterhouseCoopers LLP For For Management (PwC) as Auditors Authorise Board to Fix Remuneration of For For Management Auditors Authorise Issue of Equity For For Management Approve Share Incentive Plan For For Management Approve Company Share Option Plan For For Management Approve Performance Share Plan For For Management Approve Deferred Bonus Plan For For Management Authorise Issue of Equity without For For Management Approve Deferred Bonus Plan For For Management Authorise Issue of Equity without For For Management Authorise Market Purchase of Ordinary For For Management Shares Authorise the Company to Call General For For Management Meeting with Two Weeks' Notice		Re-elect Roger Yates as Director	For	For	Management
Elect Helena Morrissey as Director Approve Remuneration Report Approve Remuneration Policy Reappoint PricewaterhouseCoopers LLP (PwC) as Auditors Authorise Board to Fix Remuneration of For Auditors Authorise Issue of Equity Approve Share Incentive Plan Approve Sharesave Option Plan Approve Company Share Option Plan Approve Performance Share Plan Approve Deferred Bonus Plan Authorise Issue of Equity without For For Management For For Management Approve Performance Share Plan Approve Deferred Bonus Plan Authorise Issue of Equity without For For Management Authorise Issue of Equity without For For Management Authorise Issue of Equity without For For Management Authorise Market Purchase of Ordinary Shares Authorise the Company to Call General Authorise the Company to Call General Meeting with Two Weeks' Notice			For	For	Management
Approve Remuneration Report  Approve Remuneration Policy  Reappoint PricewaterhouseCoopers LLP  Remuneration of For  Authorise Board to Fix Remuneration of For  Authorise Issue of Equity  For  Approve Share Incentive Plan  Approve Share Incentive Plan  Approve Sharesave Option Plan  Approve Company Share Option Plan  Approve Performance Share Plan  Approve Deferred Bonus Plan  Approve Deferred Bonus Plan  Authorise Issue of Equity without  Pre-emptive Rights  Authorise Market Purchase of Ordinary  Shares  Authorise the Company to Call General  Meeting with Two Weeks' Notice			For	For	Management
Approve Remuneration Policy For For Management Reappoint PricewaterhouseCoopers LLP For For Management (PwC) as Auditors  Authorise Board to Fix Remuneration of For For Management Auditors  Authorise Issue of Equity For For Management Approve Share Incentive Plan For For Management Approve Sharesave Option Plan For For Management Approve Company Share Option Plan For For Management Approve Performance Share Plan For For Management Approve Deferred Bonus Plan For For Management Authorise Issue of Equity without For For Management Pre-emptive Rights  Authorise Market Purchase of Ordinary For For Management Shares  Authorise the Company to Call General For For Management Meeting with Two Weeks' Notice		Elect Helena Morrissey as Director	For	For	Management
Reappoint PricewaterhouseCoopers LLP For For Management (PwC) as Auditors  Authorise Board to Fix Remuneration of For For Management Auditors  Authorise Issue of Equity For For Management Approve Share Incentive Plan For For Management Approve Sharesave Option Plan For For Management Approve Company Share Option Plan For For Management Approve Performance Share Plan For For Management Approve Deferred Bonus Plan For For Management Authorise Issue of Equity without For For Management Pre-emptive Rights  Authorise Market Purchase of Ordinary For For Management Shares  Authorise the Company to Call General For For Management Meeting with Two Weeks' Notice		Approve Remuneration Report	For	For	Management
(PwC) as Auditors  16 Authorise Board to Fix Remuneration of For For Management Auditors  17 Authorise Issue of Equity For For Management Reprove Share Incentive Plan For For Management Approve Sharesave Option Plan For For Management Approve Company Share Option Plan For For Management Approve Performance Share Plan For For Management Approve Deferred Bonus Plan For For Management Authorise Issue of Equity without For For Management Pre-emptive Rights  24 Authorise Market Purchase of Ordinary For For Management Shares  25 Authorise the Company to Call General For For Management Meeting with Two Weeks' Notice			For	For	Management
Authorise Board to Fix Remuneration of For For Management Auditors  17 Authorise Issue of Equity For For Management Approve Share Incentive Plan For For Management Management Approve Sharesave Option Plan For For Management Approve Company Share Option Plan For For Management Approve Performance Share Plan For For Management Approve Deferred Bonus Plan For For Management Authorise Issue of Equity without For For Management Pre-emptive Rights  24 Authorise Market Purchase of Ordinary For For Management Shares  25 Authorise the Company to Call General For For Management Meeting with Two Weeks' Notice	15		For	For	Management
Auditors  17 Authorise Issue of Equity For For Management 18 Approve Share Incentive Plan For For Management 19 Approve Sharesave Option Plan For For Management 20 Approve Company Share Option Plan For For Management 21 Approve Performance Share Plan For For Management 22 Approve Deferred Bonus Plan For For Management 23 Authorise Issue of Equity without For For Management 24 Pre-emptive Rights 25 Authorise Market Purchase of Ordinary For For Management 25 Mundrise the Company to Call General For For Management Meeting with Two Weeks' Notice					
Authorise Issue of Equity  Approve Share Incentive Plan  Approve Sharesave Option Plan  Approve Sharesave Option Plan  Approve Company Share Option Plan  Approve Performance Share Plan  Approve Deferred Bonus Plan  Approve Deferred Bonus Plan  Authorise Issue of Equity without  Pre-emptive Rights  Authorise Market Purchase of Ordinary  Shares  Authorise the Company to Call General  Meeting with Two Weeks' Notice	16		For	For	Management
18 Approve Share Incentive Plan For For Management 19 Approve Sharesave Option Plan For For Management 20 Approve Company Share Option Plan For For Management 21 Approve Performance Share Plan For For Management 22 Approve Deferred Bonus Plan For For Management 23 Authorise Issue of Equity without For For Management 24 Pre-emptive Rights 25 Authorise Market Purchase of Ordinary For For Management 25 Authorise the Company to Call General For For Management 26 Meeting with Two Weeks' Notice		Auditors			
19 Approve Sharesave Option Plan For For Management 20 Approve Company Share Option Plan For For Management 21 Approve Performance Share Plan For For Management 22 Approve Deferred Bonus Plan For For Management 23 Authorise Issue of Equity without For For Management 24 Pre-emptive Rights 25 Authorise Market Purchase of Ordinary For For Management 25 Authorise the Company to Call General For For Management 26 Meeting with Two Weeks' Notice			-		Management
20 Approve Company Share Option Plan For For Management 21 Approve Performance Share Plan For For Management 22 Approve Deferred Bonus Plan For For Management 23 Authorise Issue of Equity without For For Management 24 Pre-emptive Rights 25 Authorise Market Purchase of Ordinary For For Management 25 Authorise the Company to Call General For For Management 26 Meeting with Two Weeks' Notice					
21 Approve Performance Share Plan For For Management 22 Approve Deferred Bonus Plan For For Management 23 Authorise Issue of Equity without For For Management 24 Pre-emptive Rights 24 Authorise Market Purchase of Ordinary For For Management Shares 25 Authorise the Company to Call General For For Management Meeting with Two Weeks' Notice			-		-
22 Approve Deferred Bonus Plan For For Management 23 Authorise Issue of Equity without For For Management Pre-emptive Rights 24 Authorise Market Purchase of Ordinary For For Management Shares 25 Authorise the Company to Call General For For Management Meeting with Two Weeks' Notice					
Authorise Issue of Equity without For For Management Pre-emptive Rights  Authorise Market Purchase of Ordinary For For Management Shares  Authorise the Company to Call General For For Management Meeting with Two Weeks' Notice			-	-	-
Pre-emptive Rights 24 Authorise Market Purchase of Ordinary For For Management Shares 25 Authorise the Company to Call General For For Management Meeting with Two Weeks' Notice			-		Management
24 Authorise Market Purchase of Ordinary For For Management Shares 25 Authorise the Company to Call General For For Management Meeting with Two Weeks' Notice	23		For	For	Management
Shares 25 Authorise the Company to Call General For For Management Meeting with Two Weeks' Notice					
25 Authorise the Company to Call General For For Management Meeting with Two Weeks' Notice	24		For	For	Management
Meeting with Two Weeks' Notice		2-1-4-2			
	25		For	For	Management
26 Adopt New Articles of Association For For Management					
	26	Adopt New Articles of Association	For	For	Management

### STANDARD CHARTERED PLC

Security ID: G84228157 Meeting Type: Annual Ticker: STAN Meeting Date: MAY 06, 2020 Record Date: MAY 04, 2020

Mgt Rec Vote Cast Proposal Sponsor 1 Accept Financial Statements and For For Management Statutory Reports Approve Final Dividend 2 3 4 5 6 7 8 9 10 For Abstain Management Approve Remuneration Report For For Management Approve Remuneration Report

Elect Phil Rivett as Director

Elect David Tang as Director

Re-elect David Conner as Director

Re-elect Dr Byron Grote as Director

Re-elect Andy Halford as Director

Re-elect Christine Hodgson as Director

Re-elect Gay Huey Evans as Director

Re-elect Naguib Kheraj as Director

Re-elect Dr Ngozi Okonjo-Iweala as

For

Director For Management For Management For Management For Management For Management Management For For Management 11 For Management Management 12 For Director Re-elect Carlson Tong as Director For Re-elect Jose Vinals as Director For Re-elect Jasmine Whitbread as Director For For For Management 14 For Management 15 For Management 16 Re-elect Bill Winters as Director For For Management Appoint Ernst & Young LLP as Auditors Authorise Audit Committee to Fix 17 For For Management For 18 Management For Remuneration of Auditors

19	Authorise EU Political Donations and Expenditure	For	For	Management
20	Authorise Board to Offer Scrip Dividend	For	For	Management
21	Authorise Issue of Equity	For	For	Management
22	Extend the Authority to Allot Shares by Such Number of Shares Repurchased by the Company under the Authority Granted Pursuant to Resolution 27	For	For	Management
23	Authorise Issue of Equity in Relation to Equity Convertible Additional Tier 1 Securities	For	For	Management
24	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
26	Authorise Issue of Equity without Pre-emptive Rights in Relation to Equity Convertible Additional Tier 1 Securities	For	For	Management
27	Authorise Market Purchase of Ordinary Shares	For	For	Management
28	Authorise Market Purchase of Preference Shares	For	For	Management
29	Adopt New Articles of Association	For	For	Management
30	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

## STANDARD LIFE ABERDEEN PLC

Ticker: SLA Security ID: G84246118 Meeting Date: MAY 12, 2020 Meeting Type: Annual Record Date: MAY 07, 2020

#	Proposal	Mgt Rec	<b>Vote Cast</b>	Sponsor
1	Accept Financial Statements and	For	For	Management
	Statutory Reports			
2	Approve Final Dividend	For	For	Management
3	Reappoint KPMG LLP as Auditors	For	For	Management
4	Authorise the Audit Committee to Fix	For	For	Management
	Remuneration of Auditors			_
5	Approve Remuneration Report	For	For	Management
6	Approve Remuneration Policy	For	For	Management
7 <b>A</b>	Re-elect Sir Douglas Flint as Director	For	For	Management
7B	Re-elect Stephanie Bruce as Director	For	For	Management
7C	Re-elect John Devine as Director	For	For	Management
7D	Re-elect Melanie Gee as Director	For	For	Management
7E	Re-elect Martin Pike as Director	For	For	Management
7F	Re-elect Cathleen Raffaeli as Director	For	For	Management
7G	Re-elect Jutta af Rosenborg as Director	For	For	Management
7H	Re-elect Keith Skeoch as Director	For	For	Management
8A	Elect Jonathan Asquith as Director	For	For	Management
8B	Elect Brian McBride as Director	For	For	Management
8C	Elect Cecilia Reyes as Director	For	For	Management
9	Authorise EU Political Donations and	For	For	Management
	Expenditures			
10	Authorise Issue of Equity	For	For	Management
11	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights			
12	Authorise Market Purchase of Ordinary	For	For	Management
	Shares			
13	Authorise Issue of Equity in Relation	For	For	Management
	to the Issue of Convertible Bonds			
14	Authorise Issue of Equity without	For	For	Management
	Pre-Emptive Rights in Relation to the			
	Issue of Convertible Bonds			
15	Authorise the Company to Call General	For	For	Management
	Meeting with Two Weeks' Notice	<b>-</b>	<b>-</b>	
16	Adopt New Articles of Association	For	For	Management
		<b>-</b>	<b>-</b>	

Security ID: N83574108 Meeting Type: Annual Ticker: STM
Meeting Date: JUN 17, 2020
Record Date: MAY 20, 2020

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#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Receive Report of Management Board (Non-Voting)	None	None	Management
3	Receive Report of Supervisory Board	None	None	Management
•	(Non-Voting)			
4.a	Approve Remuneration Report	For	Against	Management
4.b	Approve Remuneration Policy for	For	For	Management
	Supervisory Board			
4.c	Approve Remuneration Policy for	For	Against	Management
	Management Board		9	
4.d	Adopt Financial Statements and	For	For	Management
	Statutory Reports	- 0-	- 0-	
4.e	Approve Dividends	For	For	Management
4.f	Approve Discharge of Management Board	For	For	Management
4.g	Approve Discharge of Supervisory Board	For	For	Management
4.h	Ratify Ernst & Young as Auditors	For	For	Management
5	Approve Restricted Stock Grants to	For	Against	Management
3	President and CEO	101	ngariisc	Management
6	Elect Ana de Pro Gonzalo to	For	Against	Management
Ū	Supervisory Board	101	ngariisc	Management
7	Elect Yann Delabriere to Supervisory	For	For	Management
,	Board	FOI	FOI	Management
8	Reelect Heleen Kersten to Supervisory	For	Against	Management
Ŭ	Board	101	1194111100	nanagement
9	Reelect Alessandro Rivera to	For	For	Management
_	Supervisory Board	101	101	nanagement
10	Reelect Frederic Sanchez to	For	Against	Management
	Supervisory Board		9	
11	Reelect Maurizio Tamagnini to	For	Against	Management
	Supervisory Board		9	
12	Authorize Repurchase of Up to 10	For	For	Management
	Percent of Issued Share Capital		- 0-	
13.a	Grant Board Authority to Issue Shares	For	Against	Management
	Up To 10 Percent of Issued Capital and		9	
	Exclude Pre-emptive Rights			
13.b	Grant Board Authority to Issue Shares	For	For	Management
	Up To 10 Percent of Issued Capital in		- 0-	
	Case of Merger or Acquisition and			
	Exclude Pre-emptive Rights			
14	Allow Ouestions	None	None	Management
15	Close Meeting	None	None	Management

## STORA ENSO OYJ

Ticker: STERV
Meeting Date: JUN 04, 2020
Record Date: MAY 25, 2020 Security ID: X8T9CM113 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Call the Meeting to Order	None	None	Management
3	Designate Inspector or Shareholder	For	For	Management
3	Representative(s) of Minutes of Meeting	FOI	FOI	Management
4		TI 0 = 0	T	Managana
4	Acknowledge Proper Convening of Meeting		For	Management
5	Prepare and Approve List of	For	For	Management
	Shareholders			
6	Receive Financial Statements and	None	None	Management
	Statutory Reports; Receive Board's			
	Report; Receive Auditor's Report			
7	Accept Financial Statements and	For	For	Management
	Statutory Reports			_
8	Approve Allocation of Income and	For	For	Management
-	Dividends of EUR 0.15 Per Share;			<b>_</b>
	Authorize Board to Decide on the			
	Distribution of Dividends of EUR 0.35			
	Per Share			
•		T	T	Wana mamanh
9	Approve Discharge of Board and	For	For	Management
	President			
10	Approve Remuneration Policy And Other	For	For	Management
	Terms of Employment For Executive			
	Management			

11	Approve Remuneration of Directors in the Amount of EUR 197,000 for Chairman, EUR 112,000 for Vice Chairman, and EUR 76,000 for Other Directors; Approve Remuneration for Committee Work	For	For	Management
12	Fix Number of Directors at Nine	For	For	Management
13	Reelect Jorma Eloranta (Chair),	For	Against	Management
	Elisabeth Fleuriot, Hock Goh, Mikko	- 0-		
	Helander, Christiane Kuehne, Antti			
	Makinen, Richard Nilsson, and Hans			
	Straberg (Vice Chair) as Directors;			
	Elect Hakan Buskhe as New Director			
14	Approve Remuneration of Auditors	For	For	Management
15	Ratify PricewaterhouseCoopers as Auditors	For	For	Management
16	Authorize Share Repurchase Program and	For	For	Management
	Reissuance or Cancellation of			_
	Repurchased Shares			
17	Approve Issuance of up to 2 Million	For	For	Management
	Class R Shares without Preemptive			_
	Rights			
18	Presentation of Minutes of the Meeting	None	None	Management
19	Close Meeting	None	None	Management
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## STRAUMANN HOLDING AG

Ticker: STMN Security ID: H8300N119
Meeting Date: APR 07, 2020 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
ï.1	Accept Financial Statements and	For	For	Management
	Statutory Reports			
1.2	Approve Remuneration Report	For	For	Management
2	Approve Allocation of Income and	For	For	Management
	Dividends of CHF 5.75 per Share			_
3	Approve Discharge of Board and Senior	For	For	Management
	Management			_
4	Approve Fixed Remuneration of	For	For	Management
	Directors in the Amount of CHF 2.7			_
	Million			
5.1	Approve Fixed Remuneration of	For	For	Management
	Executive Committee in the Amount of			_
	CHF 9.2 Million			
5.2	Approve Long-Term Variable	For	For	Management
	Remuneration of Executive Committee in			
	the Amount of CHF 3.2 Million			
5.3	Approve Short-Term Variable	For	For	Management
	Remuneration of Executive Committee in			
	the Amount of CHF 6.1 Million			
6.1	Reelect Gilbert Achermann as Director	For	For	Management
	and as Board Chairman			
6.2	Reelect Monique Bourquin as Director	For	For	Management
6.3	Reelect Sebastian Burckhardt as	For	For	Management
	Director			
6.4	Reelect Juan-Jose Gonzalez as Director	For	For	Management
6.5	Reelect Beat Luethi as Director	For	For	Management
6.6	Reelect Thomas Straumann as Director	For	For	Management
6.7	Reelect Regula Wallimann as Director	For	For	Management
6.8	Elect Marco Gadola as Director	For	Against	Management
7.1	Appoint Monique Bourquin as Member of	For	For	Management
	the Compensation Committee			
7.2	Appoint Beat Luethi as Member of the	For	For	Management
	Compensation Committee			
7.3	Appoint Regula Wallimann as Member of	For	For	Management
	the Compensation Committee			
8	Designate Neovius AG as Independent	For	For	Management
	Proxy			
9	Ratify Ernst & Young AG as Auditors	For	For	Management
10	Transact Other Business (Voting)	For	Abstain	Management

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Security ID: F6327G101 Meeting Type: Annual/Special Ticker: SEV
Meeting Date: MAY 12, 2020
Record Date: MAY 08, 2020

# 1	Proposal Approve Financial Statements and	Mgt Rec For	Vote Cast For	Sponsor Management
2	Statutory Reports Approve Consolidated Financial	For	For	Management
3	Statements and Statutory Reports Approve Allocation of Income and	For	For	Management
4	Dividends of EUR 0.45 per Share Reelect Miriem Bensalah-Chaqroun as Director	For	Against	Management
5	Reelect Delphine Ernotte Cunci as Director	For	For	Management
6	Reelect Isidro Faine Casas as Director	For	Against	Management
7	Reelect Guillaume Thivolle as Director	For	For	Management
8	Elect Philippe Varin as Director	For	For	Management
9	Renew Appointment of Mazars as Auditor	For	For	Management
10	Approve Auditors' Special Report on Related-Party Transactions	For	For	Management
11	Approve Compensation Report of Corporate Officers	For	For	Management
12	Approve Compensation of Gerard Mestrallet, Chairman of the Board	For	For	Management
13	Until May 14, 2019 Approve Compensation of Jean-Louis	For	For	Management
13	Chaussade, Chairman of the Board Since May 14, 2019	FOI	FOI	Management
14	Approve Compensation of Jean-Louis Chaussade, CEO Until May 14, 2019	For	For	Management
15	Approve Compensation of Bertrand Camus, CEO Since May 14, 2019	For	For	Management
16	Approve Remuneration Policy of Jean-Louis Chaussade, Chairman of the	For	For	Management
17	Board Until May 12, 2020 Approve Remuneration Policy of	For	For	Management
	Philippe Varin, Chairman of the Board Since May 12, 2020			
18	Approve Remuneration Policy of CEO	For	For	Management
19	Approve Remuneration Policy of	For	For	Management
	Directors			
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate	For	For	Management
	Nominal Amount of EUR 500 Million			
23	Authorize Issuance of Equity or	For	For	Management
	Equity-Linked Securities without			
	Preemptive Rights up to Aggregate			
	Nominal Amount of EUR 250 Million			
24	Approve Issuance of Equity or	For	For	Management
	Equity-Linked Securities for Qualified			
	Investors, up to Aggregate Nominal			
	Amount of EUR 250 Million			
25	Authorize Board to Increase Capital in	For	For	Management
	the Event of Additional Demand Related			-
	to Delegation Submitted to Shareholder			
	Vote Above			
26	Authorize Capital Increase of up to 10	For	For	Management
	Percent of Issued Capital for			_
	Contributions in Kind			
27	Authorize Capital Increase of Up to	For	For	Management
	EUR 250 Million for Future Exchange			_
	Offers			
28	Authorize Capital Issuances for Use in	For	For	Management
	Employee Stock Purchase Plans			
29	Authorize up to 0.5 Percent of Issued	For	For	Management
	Capital for Use in Restricted Stock			=
	Plans Reserved for Employees With			
	Performance Conditions Attached			
30	Set Total Limit for Capital Increase	For	For	Management
	to Result from Issuance Requests Under			=
	Items 22-29 at EUR 500 Million			
31	Amend Article 10 of Bylaws Re:	For	For	Management

Employee Representatives Amend Article 11 of Bylaws Re: Age Limit of Chairman of the Board Authorize Filing of Required Documents/Other Formalities 32 For For Management Management 33 For For

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### SVENSKA HANDELSBANKEN AB

Ticker: SHB.A Meeting Date: MAR 25, 2020 Record Date: MAR 19, 2020 Security ID: W9112U104 Meeting Type: Annual

110001	a bacc. Imm 157 2020			
#	Proposal	Mgt Rec	Vote Cast	Sponsor
ï	Open Meeting	None	None	Management
2	Elect Chairman of Meeting	For	Did Not Vote	
3	Prepare and Approve List of	For	Did Not Vote	
3		FOI	DIG NOC VOCE	Management
	Shareholders	<b></b>	nia was was	
4	Approve Agenda of Meeting	For	Did Not Vote	
5	Designate Inspector(s) of Minutes of	For	Did Not Vote	Management
	Meeting		_	
6	Acknowledge Proper Convening of Meeting	For	Did Not Vote	Management
7	Receive Financial Statements and	None	None	Management
	Statutory Reports			-
8	Accept Financial Statements and	For	Did Not Vote	Management
•	Statutory Reports			
9	Approve Allocation of Income and	For	Did Not Vote	Management
_	Dividends of SEK 5.50 Per Share	101	Did Not vote	nanagemene
10		Ti	Did Mat Mata	Management
10	Approve Discharge of Board and	For	Did Not Vote	Management
	President	_		
11	Authorize Repurchase of up to 120	For	Did Not Vote	Management
	Million Class A and/or B Shares and			
	Reissuance of Repurchased Shares			
12	Authorize Share Repurchase Program	For	Did Not Vote	Management
13	Approve Issuance of Convertible	For	Did Not Vote	
	Capital Instruments Corresponding to a		224 1100 1000	
	Maximum of 198 Million Shares without			
4.4	Preemptive Rights		nia was was	
14	Determine Number of Directors (9)	<u>F</u> or	Did Not Vote	-
15	Determine Number of Auditors (2)	For	Did Not Vote	
16	Approve Remuneration of Directors in	For	Did Not Vote	Management
	the Amount of SEK 3.5 Million for			
	Chairman, SEK 985,000 for Vice			
	Chairman, and SEK 700,000 for Other			
	Directors; Approve Remuneration for			
	Committee Work; Approve Remuneration			
	of Auditors			
17a	Reelect Jon-Fredrik Baksaas as Director	For	Did Not Vote	Managamant
17b	Reelect Hans Biorck as Director	For	Did Not Vote	
17c	Reelect Par Boman as Director	<u>F</u> or	Did Not Vote	
17d	Reelect Kerstin Hessius as Director	For	Did Not Vote	
17e	Reelect Lise Kaae as Director	For	Did Not Vote	Management
17£	Reelect Fredrik Lundberg as Director	For	Did Not Vote	
17g	Elect Ulf Riese as New Director	For	Did Not Vote	Management
17h	Elect Arja Taaveniku as New Director	For	Did Not Vote	
17i	Reelect Carina Akerstrom as Director	For	Did Not Vote	Management
18	Reelect Par Boman as Board Chairman	For	Did Not Vote	-
19	Ratify Ernst & Young and	For	Did Not Vote	
19		FOI	DIG NOC VOCE	Management
20	PricewaterhouseCoopers as Auditors	Ti	Did Mat Mata	Management
20	Approve Remuneration Policy And Other	For	Did Not Vote	Management
	Terms of Employment For Executive			
	Management		_	
21	Approve Proposal Concerning the	For	Did Not Vote	Management
	Appointment of Auditors in Foundations			
	Without Own Management			
22	Eliminate Differentiated Voting Rights	None	Did Not Vote	Shareholder
23	Instruct Board to Work for the	None		Shareholder
23	Abolishment of Different Levels of	HOILE	Did Not vote	Diar choract
	Voting Rights for Shares in the			
	Swedish Companies Act			
24	Instruct Board to Prepare Proposal for	None	Did Not Vote	Shareholder
	Representation of Small and			
	Medium-Sized Shareholders on the			
	Company's Board and Nomination			
	Committee, to be Submitted to AGM 2021			
25	Require a Special Examination	None	Did Not Vote	Shareholder
23	Regarding Introduction of Negative	140116	DIG NOC VOCE	Prior GITOT GET
	regarding incroduction of Negative			

## SWEDBANK AB

Ticker: SWED.A Security ID: W94232100 Meeting Date: MAY 28, 2020 Meeting Type: Annual

	d Date: MAY 22, 2020 Meeting Type: And Date: MAY 22, 2020	iuai		
# 1	Proposal Open Meeting and Elect Chairman of Meeting	Mgt Rec For	Vote Cast Did Not Vote	Sponsor Management
2	Prepare and Approve List of Shareholders	For	Did Not Vote	Management
3.a	Authorize Board to Decide on Entitlement of Attending the Meeting	For	Did Not Vote	Management
3.b	Approve that Employees of the Swedish Television Company Should Not be Allowed to Attend the AGM	None	Did Not Vote	Shareholder
3.c	Approve that Shareholders Shall be Given the Opportunity to Present Supporting Documents for Decisions on a Big Screen at the AGM	None	Did Not Vote	Shareholder
3.d	Approve Broadcasting of Meeting Over Web Link	For	Did Not Vote	Management
<b>4</b> <b>5</b>	Approve Agenda of Meeting Designate Inspector(s) of Minutes of Meeting	For For	Did Not Vote Did Not Vote	
6 7.a	Acknowledge Proper Convening of Meeting Receive Financial Statements and Statutory Reports	For None	Did Not Vote None	Management Management
7.b 7.c 8	Receive Auditor's Report Receive President's Report Accept Financial Statements and	None None For	None None Did Not Vote	Management Management Management
9	Statutory Reports Approve Allocation of Income and Omission of Dividends	For	Did Not Vote	Management
10.a	Approve Discharge of Annika Poutiainen as Ordinary Board Member	For	Did Not Vote	Management
10.b	Approve Discharge of Lars Idermark as Ordinary Board Member	For	Did Not Vote	Management
10.c	Approve Discharge of Ulrika Francke as	For	Did Not Vote	Management

	WED TILL			
4	Approve Agenda of Meeting	For	Did Not Vote	
5	Designate Inspector(s) of Minutes of	For	Did Not Vote	Management
	Meeting			
6	Acknowledge Proper Convening of Meeting	For	Did Not Vote	Management
7.a	Receive Financial Statements and	None	None	Management
	Statutory Reports			_
7.b	Receive Auditor's Report	None	None	Management
7.c	Receive President's Report	None	None	Management
8	Accept Financial Statements and	For	Did Not Vote	
o	Statutory Reports	FOI	DIG NOC VOCE	Management
•		T	Did Wat Wata	Wanna mamana
9	Approve Allocation of Income and	For	Did Not Vote	Management
10 -	Omission of Dividends	<b>-</b>	D. 1 3 3 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
10.a	Approve Discharge of Annika Poutiainen	For	Did Not Vote	Management
	as Ordinary Board Member	_		
10.b	Approve Discharge of Lars Idermark as	For	Did Not Vote	Management
	Ordinary Board Member		_	
10.c	Approve Discharge of Ulrika Francke as	For	Did Not Vote	Management
	Ordinary Board Member			
10.d	Approve Discharge of Peter Norman as	For	Did Not Vote	Management
	Ordinary Board Member			
10.e	Approve Discharge of Siv Svensson as	For	Did Not Vote	Management
	Ordinary Board Member			
10.f	Approve Discharge of Bodil Eriksson as	For	Did Not Vote	Management
	Ordinary Board Member			
10.g	Approve Discharge of Mats Granryd as	For	Did Not Vote	Management
_0.9	Ordinary Board Member		214 1100 1000	
10.h	Approve Discharge of Bo Johansson as	For	Did Not Vote	Management
10.11	Ordinary Board Member	101	Did Not vote	Management
10.i	Approve Discharge of Anna Mossberg as	For	Did Not Vote	Management
10.1	Ordinary Board Member	FOI	Did Not vote	Management
10 -		T	Did Wat Wata	Vanament
10.j	Approve Discharge of Magnus Uggla as	For	Did Not Vote	Management
10 1-	Ordinary Board Member	T	Did Wat Wata	Vanament
10.k	Approve Discharge of Kerstin	For	Did Not Vote	Management
10 1	Hermansson as Ordinary Board Member	T	Did Wat Wata	Vanament
10.1	Approve Discharge of Josefin	For	Did Not Vote	Management
10	Lindstrand as Ordinary Board Member	<b>-</b>	D. 1 3 3 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
10.m	Approve Discharge of Bo Magnusson as	For	Did Not Vote	Management
10	Ordinary Board Member			
10.n	Approve Discharge of Goran Persson as	For	Did Not Vote	Management
	Ordinary Board Member			
<b>10.</b> 0	Approve Discharge of Birgitte Bonnesen	For	Did Not Vote	Management
	as CEO Until 28 March 2019		_	
10.p	Approve Discharge of Anders Karlsson	For	Did Not Vote	Management
	as CEO Until 1 October 2019			
10.q	Approve Discharge of Jens Henriksson	For	Did Not Vote	Management
_	as CEO as of 1 October 2019			-
10.r	Approve Discharge of Camilla Linder as	For	Did Not Vote	Management
	Ordinary Employee Representative			
10.s	Approve Discharge of Roger Ljung as	For	Did Not Vote	Management
	Ordinary Employee Representative	- —		<i>3</i>

10.t	Approve Discharge of Henrik Joelsson	For	Did N	Not	Vote	Management
	as Deputy Employee Representative					
10.u	Approve Discharge of Ake Skoglund as	For	Did 1	Not	Vote	Management
	Deputy Employee Representative					
11	Determine Number of Directors (10)	For	Did N	Not	Vote	Management
12	Approve Remuneration of Directors in	For	Did N	Not	Vote	Management
	the Amount of SEK 2.63 Million for					-
	Chairman, SEK 885,000 for Vice					
	Chairman and SEK 605,000 for Other					
	Directors; Approve Remuneration for					
	Committee Work; Approve Remuneration					
	of Auditors					
13.a	Elect Bo Bengtsson as New Director	For	nid N	tot	Vote	Management
13.b	Elect Goran Bengtsson as New Director	For				Management
13.c	Elect Hans Eckerstrom as New Director	For	_			Management
13.d	Elect Bengt Erik Lindgren as New	For				Management
13.u	Director	FOL	DIG I	NOL	voce	Management
13.e	Elect Biljana Pehrsson as New Director	For	Did N	T	770±0	Management
13.f	Reelect Kerstin Hermansson as Director	For				Management
13.g	Reelect Josefin Lindstrand as Director	For				
		For				Management
13.h 13.i	Reelect Bo Magnusson as Director					Management
	Reelect Anna Mossberg as Director	For				Management
13.j	Reelect Goran Persson as Director	For				Management
14	Elect Goran Persson as Board Chairman	For				Management
15	Authorize Chairman of Board and	For	Dia 1	NOT	vote	Management
	Representatives of Five of Company's					
	Largest Shareholders to Serve on					
1.0	Nominating Committee	=	n.: a .	L	**	<b>37</b>
16	Approve Remuneration Policy And Other	For	Dia 1	NOT	vote	Management
	Terms of Employment For Executive					
4.5	Management					
17	Authorize Repurchase Authorization for	For	Dia 1	NOT	vote	Management
4.0	Trading in Own Shares	_				
18	Authorize General Share Repurchase	For	Did I	Not	Vote	Management
4.0	Program	_				
19	Approve Issuance of Convertibles	For	Did I	Not	Vote	Management
	without Preemptive Rights	_				
20.a	Approve Common Deferred Share Bonus	For	Did I	Not	Vote	Management
	Plan (Eken 2020)	_				
20.b	Approve Deferred Share Bonus Plan for	For	Did I	Not	Vote	Management
	Key Employees (IP 2020)	_				
20.c	Approve Equity Plan Financing to	For	Did I	Not	Vote	Management
	Participants of 2020 and Previous					
	Programs					
21	Instruct Board to Work for the Swedish	None	Did 1	Not	Vote	Shareholder
	Companies Act to be Amended so the					
	Possibility of Differentiation of					
	Voting Rights is Abolished					
22	Instruct Board to Prepare Proposal for	None	Did I	Not	Vote	Shareholder
	Representation of Small and					
	Medium-Sized Shareholders on the					
	Company's Board and Nomination					
	Committee, to be Submitted to AGM 2021					
23	Appoint Special Examination of the	None	Did I	Not	Vote	Shareholder
	Auditors' Actions					
24	Close Meeting	None	None			Management

# SWEDISH MATCH AB

Security ID: W92277115 Meeting Type: Annual Ticker: SWMA Meeting Date: APR 02, 2020 Record Date: MAR 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting; Elect Chairman of Meeting	For	Did Not Vote	Management
2	Prepare and Approve List of	For	Did Not Vote	Management
	Shareholders			
3	Designate Inspector(s) of Minutes of	For	Did Not Vote	Management
	Meeting			
4	Acknowledge Proper Convening of Meeting	For	Did Not Vote	Management
5	Approve Agenda of Meeting	For	Did Not Vote	Management
6	Receive Financial Statements and	None	None	Management
	Statutory Reports; Receive Chairman's			_
	Report; Receive CEO's Report; Receive			
	Auditors Report			
7	Accept Financial Statements and	For	Did Not Vote	Management

	Statutory Reports					
8	Approve Allocation of Income and	For	Did	Not	Vote	Management
	Dividends of SEK 12.50 Per Share					-
9	Approve Discharge of Board and	For	Did	Not	Vote	Management
	President					
10	Determine Number of Members (8) and	For	Did	Not	Vote	Management
	Deputy Members (0) of Board					
11	Approve Remuneration of Directors in	For	$\mathtt{Did}$	Not	Vote	Management
	the Amount of SEK 2.17 million to					
	Chair, SEK 1 Million to Vice Chair and					
	SEK 865,000 to Other Directors;					
	Approve Remuneration for Committee Work					
12	Reelect Charles Blixt, Andrew Cripps	For	Did	Not	Vote	Management
	(Vice Chairman), Jacqueline					
	Hoogerbrugge, Conny Karlsson					
	(Chairman), Pauline Lindwall, Wenche					
	Rolfsen and Joakim Westh as Directors;					
12	Elect Alexander Lacik as New Director	E	n.a	NT - L	77aba	Voncesent
13	Determine Number of Auditors (1) and	For	Dia	NOC	vote	Management
14	Deputy Auditors (0) Approve Remuneration of Auditors	For	n:a	Non	770±0	Vanagament
15	Ratify Deloitte as Auditors	For				Management Management
16	Approve Remuneration Policy And Other	For				Management
10	Terms of Employment For Executive	FOI	Dia	NOC	VOLE	Management
	Management					
17	Approve up to SEK 19.7 Million	For	Did	Not	Vote	Management
-,	Reduction in Share Capital via Share	101	214	-100	1000	nanagement
	Cancellation for Allocation to					
	Unrestricted Equity; Approve					
	Capitalization of Reserves of Minimum					
	Equivalent Nominal Value as the Share					
	Capital Reduction					
18	Authorize Share Repurchase Program	For	Did	Not	Vote	Management
19	Authorize Reissuance of Repurchased	For	Did	Not	Vote	Management
	Shares					
20	Approve Issuance of Shares up to 10	For	Did	Not	Vote	Management
	Per cent of Share Capital without					
	Preemptive Rights					
21.a	Instruct Board to Work for the Swedish	None	Did	Not	Vote	Shareholder
	Companies Act to be Amended so the					
	Possibility of Differentiation of					
01 1	Voting Rights is Abolished	<b>37</b>	54.4	<b></b>	**-+-	ah h - 1 4
21.b	Instruct Board to Prepare a Proposal for Representation of Small and	None	חומ	NOT	vote	Shareholder
	Medium-Sized Shareholders in the Board					
	and Nominating Committee					
	and nominating committee					

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# SWISS LIFE HOLDING AG

Ticker: SLHN Security ID: H8404J162 Meeting Date: APR 28, 2020 Meeting Type: Annual Record Date:

# 1.1	Proposal Accept Financial Statements and Statutory Reports	Mgt Rec For	Vote Cast For	Sponsor Management
1.2 2.1	Approve Remuneration Report Approve Allocation of Income and Dividends of CHF 15.00 per Share	For For	Against For	Management Management
2.2	Approve Reduction of Share Capital via Reduction in Nominal Value and Repayment of CHF 5.00 per Share	For	For	Management
3	Approve Discharge of Board of Directors	For	For	Management
4.1	Approve Fixed Remuneration of Directors in the Amount of CHF 3.2 Million	For	For	Management
4.2	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 4.3 Million	For	For	Management
4.3	Approve Fixed and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 13.8 Million	For	For	Management
5.1	Reelect Rolf Doerig as Director and Board Chairman	For	For	Management
5.2	Reelect Thomas Buess as Director	For	For	Management
5.3	Reelect Adrienne Fumagalli as Director	For	For	Management

5.4	Reelect Ueli Dietiker as Director	For	For	Management
5.5	Reelect Damir Filipovic as Director	For	For	Management
5.6	Reelect Frank Keuper as Director	For	For	Management
5.7	Reelect Stefan Loacker as Director	For	For	Management
5.8	Reelect Henry Peter as Director	For	For	Management
5.9	Reelect Martin Schmid as Director	For	For	Management
5.10	Reelect Frank Schnewlin as Director	For	For	Management
5.11	Reelect Franziska Sauber as Director	For	For	Management
5.12	Reelect Klaus Tschuetscher as Director	For	For	Management
5.13	Reappoint Frank Schnewlin as Member of	For	Against	Management
	the Compensation Committee			
5.14	Reappoint Franziska Sauber as Member	For	Against	Management
	of the Compensation Committee		_	
5.15	Reappoint Klaus Tschuetscher as Member	For	Against	Management
_	of the Compensation Committee			
6	Designate Andreas Zuercher as	For	For	Management
_	Independent Proxy			
7	Ratify PricewaterhouseCoopers AG as	For	For	Management
_	Auditors			
8	Approve Reduction in Share Capital via	For	For	Management
_	Cancellation of Repurchased Shares			
9	Transact Other Business (Voting)	For	Abstain	Management

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## SWISS PRIME SITE AG

Ticker: SPSN Security ID: H8403W107 Meeting Date: MAR 24, 2020 Meeting Type: Annual Record Date:

# 1	Proposal Accept Financial Statements and Statutory Reports	Mgt Rec For	Vote Cast For	Sponsor Management
2 3	Approve Remuneration Report Approve Discharge of Board and Senior Management	For For	For For	Management Management
4	Approve Allocation of Income and Dividends of CHF 3.80 per Registered Share	For	For	Management
5.1	Approve Remuneration of Directors in the Amount of CHF 1.8 Million	For	For	Management
5.2	Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 8.3 Million	For	For	Management
6.1.1	Reelect Christopher Chambers as Director	For	For	Management
6.1.2	Reelect Barbara Frei-Spreiter as Director	For	For	Management
6.1.3	Reelect Rudolf Huber as Director	For	For	Management
	Reelect Gabrielle Nater-Bass as Director	For	For	Management
6.1.5	Reelect Mario Seris as Director	For	For	Management
6.1.6	Reelect Thomas Studhalter as Director	For	For	Management
6.1.7	Elect Ton Buechner as Director	For	For	Management
6.2	Elect Ton Buechner as Board Chairman	For	For	Management
6.3.1	Reappoint Christopher Chambers as Member of the Nomination and Compensation Committee	For	For	Management
6.3.2	Reappoint Barbara Frei-Spreiter as Member of the Nomination and Compensation Committee	For	For	Management
6.3.3	Reappoint Gabrielle Nater-Bass as Member of the Nomination and Compensation Committee	For	For	Management
6.4	Designate Paul Wiesli as Independent Proxy	For	For	Management
6.5	Ratify KPMG AG as Auditors	For	For	Management
7	Transact Other Business (Voting)	For	Abstain	Management

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## SWISS RE AG

Ticker: SREN Security ID: H8431B109
Meeting Date: APR 17, 2020 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Approve Remuneration Report	For	For	Management
1.2	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Allocation of Income and Dividends of CHF 5.90 per Share	For	For	Management
3	Approve Variable Short-Term	For	For	Management
•	Remuneration of Executive Committee in			
	the Amount of CHF 14.1 Million			
4	Approve Discharge of Board and Senior Management	For	For	Management
5.1.a	Reelect Walter Kielholz as Director and Board Chairman	For	For	Management
5.1.b	Reelect Raymond Ch'ien as Director	For	For	Management
	Reelect Renato Fassbind as Director	For	For	Management
	Reelect Karen Gavan as Director	For	For	_
		-		Management
	Reelect Jay Ralph as Director	For	For	Management
	Reelect Joerg Reinhardt as Director	For	For	Management
	Reelect Philip Ryan as Director	For	For	Management
5.1.h	Reelect Paul Tucker as Director	For	For	Management
5.1.i	Reelect Jacques de Vaucleroy as Director	For	For	Management
5.1.i	Reelect Susan Wagner as Director	For	For	Management
5.1.k	Reelect Larry Zimpleman as Director	For	For	Management
	Elect Sergio Ermotti as Director	For	For	Management
	Elect Joachim Oechslin as Director	For	For	-
				Management
	Elect Deanna Ong as Director	For	For	Management
5.2.1	Reappoint Raymond Ch'ien as Member of	For	For	Management
	the Compensation Committee			
5.2.2	Reappoint Renato Fassbind as Member of	For	For	Management
	the Compensation Committee			
5.2.3	Reappoint Joerg Reinhardt as Member of the Compensation Committee	For	For	Management
5.2.4	Reappoint Jacques de Vaucleroy as Member of the Compensation Committee	For	For	Management
5.2.5	Appoint Karen Gavan as Member of the Compensation Committee	For	For	Management
5.3	Designate Proxy Voting Services GmbH as Independent Proxy	For	For	Management
5.4.1	Ratify PricewaterhouseCoopers Ltd as	For	For	Management
	Auditors for Fiscal 2020			
5.4.2	Ratify KPMG Ltd as Auditors for Fiscal 2021	For	For	Management
6.1	Approve Remuneration of Directors in the Amount of CHF 10.3 Million	For	For	Management
6.2	Approve Fixed and Variable Long-Term	For	For	Management
	Remuneration of Executive Committee in the Amount of CHF 37.7 Million			
7	Approve CHF 990,739 Reduction in Share Capital via Cancellation of Registered	For	For	Management
	Shares			
8	Authorize Repurchase of up to CHF 1 Billion of Issued Share Capital	For	For	Management
0		Tom	3 hatain	Managama
9	Transact Other Business (Voting)	For	Abstain	Management

## SWISSCOM AG

Ticker: SCMN Security ID: H8398N104 Meeting Date: APR 06, 2020 Meeting Type: Annual Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Accept Financial Statements and	For	For	Management
	Statutory Reports			
1.2	Approve Remuneration Report	For	For	Management
2	Approve Allocation of Income and	For	For	Management
	Dividends of CHF 22 per Share			
3	Approve Discharge of Board and Senior	For	For	Management
	Management			
4.1	Reelect Roland Abt as Director	For	For	Management
4.2	Reelect Alain Carrupt as Director	For	For	Management
4.3	Reelect Frank Esser as Director	For	For	Management
4.4	Reelect Barbara Frei as Director	For	Against	Management
4.5	Reelect Sandra Lathion-Zweifel as	For	For	Management
	Director			

4.6	Reelect Anna Mossberg as Director	For	For	Management
4.7	Reelect Michael Rechsteiner as Director	For	For	Management
4.8	Reelect Hansueli Loosli as Director	For	For	Management
4.9	Reelect Hansueli Loosli as Board Chairman	For	For	Management
5.1	Reappoint Roland Abt as Member of the Compensation Committee	For	For	Management
5.2	Reappoint Frank Esser as Member of the Compensation Committee	For	For	Management
5.3	Reappoint Barbara Frei as Member of the Compensation Committee	For	Against	Management
5.4	Reappoint Hansueli Loosli as Member of the Compensation Committee	For	For	Management
5.5	Reappoint Renzo Simoni as Member of the Compensation Committee	For	For	Management
6.1	Approve Remuneration of Directors in the Amount of CHF 2.5 Million	For	For	Management
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 8.7 Million	For	For	Management
7	Designate Reber Rechtsanwaelte KIG as Independent Proxy	For	For	Management
8	Ratify PricewaterhouseCoopers AG as Auditors	For	For	Management
9	Transact Other Business (Voting)	For	Abstain	Management

### SYMRISE AG

Security ID: D827A1108 Meeting Type: Annual Ticker: SY1
Meeting Date: JUN 17, 2020
Record Date: MAY 26, 2020

# 1	Proposal Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgt Rec None	Vote Cast None	Sponsor Management
2	Approve Allocation of Income and Dividends of EUR 0.95 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal 2019	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For	Management
5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2020	For	For	Management
6.1	Elect Michael Koenig to the Supervisory Board	For	For	Management
6.2	Elect Peter Vanacker to the Supervisory Board	For	For	Management
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	Management
8	Amend Articles Re: Participation and Voting Right	For	For	Management

# TAYLOR WIMPEY PLC

Ticker: TW
Meeting Date: APR 23, 2020
Record Date: APR 21, 2020 Security ID: G86954107 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	Abstain	Management
3	Approve Special Dividend	For	Abstain	Management
4	Elect Irene Dorner as Director	For	For	Management
5	Re-elect Pete Redfern as Director	For	For	Management
6	Re-elect Chris Carney as Director	For	For	Management
7	Re-elect Jennie Daly as Director	For	For	Management
8	Re-elect Kate Barker as Director	For	For	Management
9	Re-elect Gwyn Burr as Director	For	For	Management
10	Re-elect Angela Knight as Director	For	For	Management
11	Elect Robert Noel as Director	For	For	Management

Authorise the Audit Committee to Fix For For Management Remuneration of Auditors  15 Authorise Issue of Equity For For Management Pre-emptive Rights  17 Authorise Issue of Equity without For For Management Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment  18 Authorise Market Purchase of Ordinary For For Management Shares  19 Approve Remuneration Report For For Management 20 Approve Remuneration Policy For For Management Expenditure	12	Re-elect Humphrey Singer as Director	For	For	Management
Remuneration of Auditors  15 Authorise Issue of Equity For For Management 16 Authorise Issue of Equity without For For Management Pre-emptive Rights  17 Authorise Issue of Equity without For For Management Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment  18 Authorise Market Purchase of Ordinary For For Management Shares  19 Approve Remuneration Report For For Management 20 Approve Remuneration Policy For For Management 21 Authorise EU Political Donations and For For Management Expenditure  22 Authorise the Company to Call General For For Management	13	Reappoint Deloitte LLP as Auditors	For	For	Management
16 Authorise Issue of Equity without For For Management Pre-emptive Rights 17 Authorise Issue of Equity without For For Management Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment 18 Authorise Market Purchase of Ordinary For For Management Shares 19 Approve Remuneration Report For For Management 20 Approve Remuneration Policy For For Management 21 Authorise EU Political Donations and For For Management Expenditure 22 Authorise the Company to Call General For For Management	14		For	For	Management
Pre-emptive Rights  17 Authorise Issue of Equity without For For Management Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment  18 Authorise Market Purchase of Ordinary For For Management Shares  19 Approve Remuneration Report For For Management 20 Approve Remuneration Policy For For Management 21 Authorise EU Political Donations and For For Management Expenditure  22 Authorise the Company to Call General For For Management	15	Authorise Issue of Equity	For	For	Management
Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment  18 Authorise Market Purchase of Ordinary For For Management Shares  19 Approve Remuneration Report For For Management 20 Approve Remuneration Policy For For Management 21 Authorise EU Political Donations and For For Management Expenditure  22 Authorise the Company to Call General For For Management	16		For	For	Management
Shares 19 Approve Remuneration Report For For Management 20 Approve Remuneration Policy For For Management 21 Authorise EU Political Donations and For For Management Expenditure 22 Authorise the Company to Call General For For Management	17	Pre-emptive Rights in Connection with an Acquisition or Other Capital	For	For	Management
20 Approve Remuneration Policy For For Management 21 Authorise EU Political Donations and For For Management Expenditure 22 Authorise the Company to Call General For For Management	18		For	For	Management
21 Authorise EU Political Donations and For For Management Expenditure 22 Authorise the Company to Call General For For Management	19	Approve Remuneration Report	For	For	Management
Expenditure  22 Authorise the Company to Call General For For Management	20	Approve Remuneration Policy	For	For	Management
	21		For	For	Management
	22		For	For	Management

## TELE2 AB

Ticker: TEL2.B
Meeting Date: AUG 22, 2019
Record Date: AUG 16, 2019 Security ID: W95878166 Meeting Type: Special

# 1 2 3	Proposal Open Meeting Elect Chairman of Meeting Prepare and Approve List of Shareholders	Mgt Rec None For For	Vote Cast None Did Not Vote Did Not Vote	
<b>4</b> 5	Approve Agenda of Meeting Designate Inspector(s) of Minutes of Meeting	For For	Did Not Vote Did Not Vote	
6 7	Acknowledge Proper Convening of Meeting Approve Special Dividends of SEK 6 Per Share		Did Not Vote Did Not Vote	
8	Close Meeting	None	None	Management

### TELE2 AB

Ticker: TEL2.B
Meeting Date: MAY 11, 2020
Record Date: MAY 05, 2020 Security ID: W95878166 Meeting Type: Annual

# 1 2 3	Proposal Open Meeting Elect Chairman of Meeting Prepare and Approve List of Shareholders	Mgt Rec None For For	Vote Cast None Did Not Vote Did Not Vote	-
<u>4</u> 5	Approve Agenda of Meeting Designate Inspector(s) of Minutes of Meeting	For For	Did Not Vote Did Not Vote	
6 7	Acknowledge Proper Convening of Meeting Receive Financial Statements and Statutory Reports	For None	Did Not Vote None	Management Management
8	Accept Financial Statements and Statutory Reports	For	Did Not Vote	Management
9	Approve Allocation of Income and Ordinary Dividends of SEK 5.50 Per Share	For	Did Not Vote	Management
10	Approve Discharge of Board and President	For	Did Not Vote	Management
11	Determine Number of Members (7) and Deputy Members of Board	For	Did Not Vote	Management
12	Approve Remuneration of Directors in the Aggregate Amount of SEK 6.5 Million; Approve Remuneration of Auditors	For	Did Not Vote	Management
13.a 13.b 13.c 13.d	Reelect Andrew Barron as Director Reelect Anders Bjorkman as Director Reelect Georgi Ganev as Director Reelect Cynthia Gordon as Director	For For For	Did Not Vote Did Not Vote Did Not Vote Did Not Vote	Management Management

13.e 13.f 13.g	Reelect Eva Lindqvist as Director Reelect Lars-Ake Norling as Director Reelect Carla Smits-Nusteling as	For For For	Did Not Vote Did Not Vote Did Not Vote	Management
14	Director Reelect Carla Smits-Nusteling as Board Chairman	For	Did Not Vote	Management
15 16	Ratify Deloitte as Auditors Approve Remuneration Policy And Other Terms of Employment For Executive Management	For For	Did Not Vote Did Not Vote	
17.a	Approve Performance Based Share Plan LTI 2020	For	Did Not Vote	Management
17.b	Approve Equity Plan Financing Through Issuance of Shares	For	Did Not Vote	Management
17.c	Approve Equity Plan Financing Through Repurchase of Shares	For	Did Not Vote	Management
17.d	Approve Equity Plan Financing Through Transfer of Shares to Participants	For	Did Not Vote	Management
17.e	Approve Equity Plan Financing Through Reissuance of Shares	For	Did Not Vote	Management
18 19	Authorize Share Repurchase Program Amend Articles of Association Re: (Routine)	For For	Did Not Vote Did Not Vote	
20.a	Investigate if Current Board Members and Leadership Team Fulfil Relevant Legislative and Regulatory	None	Did Not Vote	Shareholder
20.b	Requirements, as well as the Demands of the Public Opinions' Ethical Values In the Event that the Investigation Clarifies that there is Need, Relevant Measures Shall be Taken to Ensure that	None	Did Not Vote	Shareholder
20.c	the Requirements are Fulfilled The Investigation and Any Measures Should be Presented as soon as possible, however Not Later than AGM 2021	None	Did Not Vote	Shareholder
21.a		None	Did Not Vote	Shareholder
21.b	Amend Articles Re: Notice of General Meetings	None	Did Not Vote	Shareholder
21.c	Instruct Board to Prepare Proposal to Implement the Elimination of Differentiated Voting Rights	None	Did Not Vote	Shareholder
21.d	Instruct Board to Work for the Swedish Companies Act to be Amended so the Possibility of Differentiation of Voting Rights is Abolished	None	Did Not Vote	Shareholder
21.e	Instruct Board to Prepare Proposal for Representation of Small and Medium-Sized Shareholders on the Company's Board and Nomination	None	Did Not Vote	Shareholder
21.f	Committee, to be Submitted to AGM 2021 Instruct Board to Work Towards A Corresponding Change to be Effectuated in the Swedish Regulatory Framework, primarily by Approaching the Swedish Government	None	Did Not Vote	Shareholder
22	Close Meeting	None	None	Management

## TELECOM ITALIA SPA

Ticker: TIT
Meeting Date: APR 23, 2020
Record Date: APR 14, 2020 Security ID: T92778108 Meeting Type: Annual/Special

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Accept Financial Statements and	For	For	Management
	Statutory Reports			
1.2	Approve Allocation of Income	For	For	Management
2.1	Elect Salvatore Rossi as Director	For	For	Management
2.2	Elect Franck Cadoret as Director	For	For	Management
3.1	Approve Remuneration Policy	For	For	Management
3.2	Approve Second Section of the	For	For	Management
	Remuneration Report			_
4	Approve Long Term Incentive Plan	For	Against	Management
5	Authorize Board to Increase Capital to	For	Against	Management

Service Long Term Incentive Plan
Approve Employee Share Plan; Authorize For For
Board to Increase Capital to Service
Employee Share Plan 6 Management

7 Amend Company Bylaws Re: Article 9 For For Management

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## TELEFONAKTIEBOLAGET LM ERICSSON

Security ID: W26049119 Meeting Type: Annual Ticker: ERIC.B
Meeting Date: MAR 31, 2020
Record Date: MAR 25, 2020

Kecor	d Date: MAR 25, 2020			
#	Proposal	Mgt Rec	Vote Cast	Sponsor
ï	Elect Chairman of Meeting	For	Did Not Vote	
2	Prepare and Approve List of	For	Did Not Vote	
-	Shareholders	101	Did Not vote	Hanagement
3	Approve Agenda of Meeting	For	Did Not Vote	Management
4	Acknowledge Proper Convening of Meeting		Did Not Vote	
5	Designate Inspector(s) of Minutes of	For		
5		FOI	Did Not Vote	Management
_	Meeting	Man a	Man a	Wa ma a mamamb
6	Receive Financial Statements and	None	None	Management
_	Statutory Reports			
7	Receive President's Report	None	None	Management
8.1	Accept Financial Statements and	For	Did Not Vote	Management
	Statutory Reports			
8.2	Approve Discharge of Board and	For	Did Not Vote	Management
	President			
8.3	Approve Allocation of Income and	For	Did Not Vote	Management
	Dividends of SEK 1.50 Per Share			-
9	Determine Number of Directors (10) and	For	Did Not Vote	Management
-	Deputy Directors (0) of Board			
10	Approve Remuneration of Directors in	For	Did Not Vote	Management
10	the Amount of SEK 4.2 Million for	FOI	DIG NOC VOCE	Management
	Chairman and SEK 1.05 Million for			
	Other Directors, Approve Remuneration			
	for Committee Work	_		
11.1	Reelect Jon Baksaas as Director	For	Did Not Vote	
11.2	Reelect Jan Carlson as Director	For	Did Not Vote	
11.3	Reelect Nora Denzel as Director	For	Did Not Vote	Management
11.4	Reelect Borje Ekholm as Director	For	Did Not Vote	Management
11.5	Reelect Eric A. Elzvik as Director	For	Did Not Vote	Management
11.6	Reelect Kurt Jofs as Director	For	Did Not Vote	Management
11.7	Reelect Ronnie Leten as Director	For	Did Not Vote	
11.8	Reelect Kristin S. Rinne as Director	For	Did Not Vote	
11.9	Reelect Helena Stjernholm as Director	For	Did Not Vote	
	Reelect Jacob Wallenberg as Director	For	Did Not Vote	
12	Reelect Ronnie Leten as Board Chairman	For	Did Not Vote	-
13	Determine Number of Auditors (1) and	For	Did Not Vote	
13	Deputy Auditors (0)	FOI	DIG NOT VOCE	Management
14		For	Did Not Voto	Wanagamant
	Approve Remuneration of Auditors	-	Did Not Vote	
15	Ratify Deloitte as Auditors	For	Did Not Vote	-
16	Approve Remuneration Policy And Other	For	Did Not Vote	Management
	Terms of Employment For Executive			
	Management	_		
17.1	Approve Long-Term Variable	For	Did Not Vote	Management
	Compensation Program 2020 (LTV 2020)		_	
17.2	Approve Equity Plan Financing of LTV	For	Did Not Vote	Management
	2020			
17.3	Approve Alternative Equity Plan	For	Did Not Vote	Management
	Financing of LTV 2020			_
18	Approve Equity Plan Financing of LTV	For	Did Not Vote	Management
	2018 and 2019			
19	Approve Equity Plan Financing of LTV	For	Did Not Vote	Management
	2016 and 2017	101	DIG NOC VOCE	Management
20.1	Eliminate Differentiated Voting Rights	None	Did Not Vote	Shareholder
20.2	Amend Articles Re: Editorial Changes	None		Shareholder
21.1	Instruct Board to Work for the Swedish	None		Shareholder
21.1	Companies Act to be Amended so the	MOTTE	DIG NOT AGE	Sharehorder
	Companies Act to be Amended so the			
	Possibility of Differentiation of			
01 0	Voting Rights is Abolished			e1
21.2	Instruct Board to Prepare a Proposal	None	מום Not Vote	Shareholder
	for Representation of Small and			
	Medium-Sized Shareholders in the Board			
	and Nomination Committee			
22	Appoint Special Examination of the	None	Did Not Vote	Shareholder
	Company's and the Auditors' Actions			

Instruct the Board to Propose Equal Voting Rights for All Shares on Annual Did Not Vote Shareholder 23 None

Meeting 2021 Close Meeting 24 None None Management

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### TELEFONICA DEUTSCHLAND HOLDING AG

TICKET: O2D Security ID: D8T9CK101 Meeting Date: MAY 20, 2020 Meeting Type: Annual Record Date:

# 1	Proposal Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgt Rec None	Vote Cast None	Sponsor Management
2	Approve Allocation of Income and Dividends of EUR 0.17 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal 2019	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For	Management
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2020	For	For	Management
5.2	Ratify PricewaterhouseCoopers GmbH as Auditors for the 2021 Interim Financial Statements Until the 2021 AGM	For	For	Management
6	Elect Peter Loescher to the Supervisory Board	For	For	Management
7	Approve Remuneration of Supervisory Board	For	For	Management
8.1 8.2 8.3	Amend Articles of Association Amend Articles Re: AGM Location Amend Articles Re: Editorial Changes	For For	For For For	Management Management Management

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## TELEFONICA SA

Ticker: TEF
Meeting Date: JUN 11, 2020
Record Date: JUN 05, 2020 Security ID: 879382109 Meeting Type: Annual

Kecor	d Date: 00N 05, 2020			
#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Approve Consolidated and Standalone Financial Statements	For	For	Management
1.2	Approve Non-Financial Information Statement	For	For	Management
1.3	Approve Discharge of Board	For	For	Management
2 3	Approve Allocation of Income	For	For	Management
3	Renew Appointment of	For	For	Management
	PricewaterhouseCoopers as Auditor			_
4.1	Reelect Isidro Faine Casas as Director	For	For	Management
4.2	Reelect Juan Ignacio Cirac Sasturain	For	For	Management
	as Director			_
4.3	Reelect Jose Javier Echenique	For	For	Management
	Landiribar as Director			
4.4	Reelect Peter Erskine as Director	For	For	Management
4.5	Reelect Sabina Fluxa Thienemann as	For	For	Management
	Director			_
4.6	Reelect Peter Loscher as Director	For	Against	Management
4.7	Ratify Appointment of and Elect	For	For	Management
	Veronica Maria Pascual Boe as Director			
4.8	Ratify Appointment of and Elect	For	For	Management
	Claudia Sender Ramirez as Director			
5.1	Approve Scrip Dividends	For	For	Management
5.2	Approve Scrip Dividends	For	For	Management
6	Authorize Increase in Capital up to 50	For	For	Management
	Percent via Issuance of Equity or			
	Equity-Linked Securities, Excluding			
	Preemptive Rights of up to 20 Percent			
7	Authorize Issuance of Non-Convertible	For	For	Management
	<pre>and/or Convertible Bonds, Debentures,</pre>			
	Warrants, and Other Debt Securities up			
	to EUR 25 Billion with Exclusion of			
	Preemptive Rights up to 20 Percent of			

8	Capital Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management
9	Advisory Vote on Remuneration Report	For	For	Management

### TELENET GROUP HOLDING NV

Security ID: B89957110 Meeting Type: Special TNET Ticker: Meeting Date: DEC 04, 2019 Record Date: NOV 20, 2019

Proposal Mgt Rec Vote Cast Sponsor 1 Approve Intermediate Dividends of EUR Management For For 0.57 Per Share

2 Authorize Implementation of Approved Resolution Re: Delegation of Powers

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For

For

Management

#### TELENET GROUP HOLDING NV

Security ID: B89957110 Meeting Type: Special TNET Meeting Date: DEC 04, 2019 Record Date: NOV 20, 2019

Proposal Mgt Rec Vote Cast Sponsor Approve Cancellation of Repurchased Management For For Shares

### TELENET GROUP HOLDING NV

Security ID: B89957110 Meeting Type: Annual TNET Ticker: Meeting Date: APR 29, 2020 Record Date: APR 15, 2020

	<b>-</b>			<b>~</b>
# 1	Proposal	Mgt Rec	Vote Cast	Sponsor
Τ.	Receive Directors' and Auditors'	None	None	Management
2	Reports (Non-Voting) Receive Consolidated Financial	None	None	Management
4	Statements and Statutory Reports	мопе	None	Management
	(Non-Voting)			
3	Approve Financial Statements,	For	For	Management
3	Allocation of Income, and Dividends of	FOI	FOI	Management
	EUR 1.305 per Share			
4	Approve Remuneration Report	For	Against	Management
5a	Approve Discharge of Bert De Graeve	For	Against	Management
Ju	(IDw Consult BV) as Director	101	1194111100	management.
5b	Approve Discharge of Jo Van Biesbroeck	For	Against	Management
	(JoVB BV) as Director			
5c	Approve Discharge of Christiane Franck	For	For	Management
	as Director			
5d	Approve Discharge of John Porter as	For	For	Management
	Director			_
5e	Approve Discharge of Charles H.	For	For	Management
	Bracken as Director			
5f	Approve Discharge of Manuel Kohnstamm	For	For	Management
	as Director			
5g	Approve Discharge of Severina Pascu as	For	For	Management
	Director	_		
5h	Approve Discharge of Amy Blair as	For	Against	Management
	Director			
5i	Approve Discharge of Enrique Rodriguez	For	For	Management
	as Director	For	For	Wana mamanh
5j	Approve Discharge of Diederik Karsten as Director	FOr	FOI	Management
6	Approve Discharge of Auditor	For	For	Management
7a	Re-elect Charles H. Bracken as Director		For	Management
7b	Approve Remuneration of Charles H.	For	For	Management
7.5	Bracken as Director	FOI	FOI	Management
8	Ratify KPMG as Auditor	For	For	Management
9	Approve Change-of-Control Clause Re:	For	Against	Management
-	Performance Shares, Share Option, and			

### Restricted Share Plans

### TELENET GROUP HOLDING NV

Meeting Date: APR 29, 2020 Meeting Type: Special Record Date: APR 15, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Change Location of Registered Office	For	For	Management
2	Approve Cancellation of Repurchased	For	For	Management
3	Shares Amend Articles of Association Re: Alignment on the Rules of Code on Companies and Associations	For	For	Management

### TELENOR ASA

Ticker: TEL Security ID: R21882106 Meeting Date: MAY 11, 2020 Meeting Type: Annual Record Date:

# 1 2	Proposal Open Meeting Open Meeting; Registration of	Mgt Rec None None	Vote Cast None None	Sponsor Management Management
3 4	Attending Shareholders and Proxies Approve Notice of Meeting and Agenda Designate Inspector(s) of Minutes of Meeting	For None	For None	Management Management
5 6	Receive Chairman's Report Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 8.70 Per Share	None For	None For	Management Management
7	Approve Remuneration of Auditors	For	For	Management
8	Approve Company's Corporate Governance Statement	For	For	Management
9.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management (Advisory)	For	For	Management
9.2	Approve Remuneration Policy And Other Terms of Employment For Executive Management (Binding)	For	Against	Management
10	Approve NOK 258 Million Reduction in Share Capital via Share Cancellation and Redemption of Shares Owned by the Norwegian State	For	For	Management
11	Amend Articles Re: Editorial Changes; Share Capital; Signatory Power; Corporate Assembly; Participation at General Meeting; General Meeting; Nominating Committee	For	For	Management
12	Approve Instructions for Nominating	For	For	Management
13.1	Elect Lars Tronsgaard as Member of Nominating Committee	For	For	Management
13.2	Elect Heidi Algarheim as Member of Nominating Committee	For	For	Management
14	Approve Remuneration of Corporate Assembly and Nominating Committee	For	For	Management
15	Close Meeting	None	None	Management

## TELEPERFORMANCE SE

Meeting Date: OCT 01, 2019
Record Date: SEP 27, 2019

Security ID: F9120F106
Meeting Type: Special

Proposal Mgt Rec Vote Cast Sponsor Authorize Repurchase of Up to 10 For For Management

# TELEPERFORMANCE SE

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Ticker: TEP Security ID: F9120F106
Meeting Date: JUN 26, 2020 Meeting Type: Annual/Special
Record Date: JUN 24, 2020

	_			_	
#	Proposal	_	Rec	Vote Cast	Sponsor
1	Approve Financial Statements and	For		For	Management
•	Statutory Reports				
2	Approve Consolidated Financial	For		For	Management
_	Statements and Statutory Reports			<b>-</b>	<b>36</b>
3	Approve Allocation of Income and	For		For	Management
4	Dividends of EUR 2.40 per Share	TI		T	Voncest
4	Approve Auditors' Special Report on	For		For	Management
	Related-Party Transactions Mentioning				
_	the Absence of New Transactions	E		Ton	Wanagamant
5	Approve Compensation of Corporate Officers	For		For	Management
6		E		Ton	Wanagamant
0	Approve Compensation of Daniel Julien, Chairman and CEO	For		For	Management
7	Approve Compensation of Olivier	For		For	Management
,	Rigaudy, Vice-CEO	FOI		FOL	Management
8	Approve Remuneration Policy of	For		For	Management
0	Directors	FOI		FOL	Management
9	Approve Remuneration Policy of	For		For	Management
_	Chairman and CEO	101		101	Hanagement
10	Approve Remuneration Policy of Vice-CEO	For		For	Management
11	Reelect Christobel Selecky as Director	For		For	Management
12	Reelect Angela Maria Sierra-Moreno as	For		For	Management
	Director				
13	Reelect Jean Guez as Director	For		For	Management
14	Reelect Bernard Canetti as Director	For		For	Management
15	Reelect Philippe Dominati as Director	For		For	Management
16	Authorize Repurchase of Up to 10	For		For	Management
	Percent of Issued Share Capital				
17	Authorize Issuance of Equity or	For		For	Management
	Equity-Linked Securities with				_
	Preemptive Rights up to Aggregate				
	Nominal Amount of EUR 50 Million				
18	Authorize Issuance of Equity or	For		For	Management
	Equity-Linked Securities without				
	Preemptive Rights up to Aggregate				
	Nominal Amount of EUR 14.5 Million				
19	Approve Issuance of Equity or	For		For	Management
	Equity-Linked Securities for Private				
	Placements, up to Aggregate Nominal				
	Amount of EUR 7.2 Million	_		_	
20	Authorize Board to Increase Capital in	For		For	Management
	the Event of Additional Demand Related				
	to Delegation Submitted to Shareholder				
21	Vote Above Under Items 17-19	TI		T	Voncest
21	Authorize Capital Issuances for Use in	For		For	Management
22	Employee Stock Purchase Plans Amend Article 14 of Bylaws Re:	For		For	Managamant
22	Employee Representatives	FOL		FOL	Management
23	Amend Article 11 of Bylaws Re:	For		For	Management
23	Shareholding Disclosure Thresholds	FOI		FOI	Management
24	Amend Article 13 of Bylaws Re:	For		For	Management
44	Shareholders Identification	101		101	Hanagement
25	Amend Article 14 of Bylaws Re: Shares	For		For	Management
	Hold by Board Members				
26	Amend Article 20 of Bylaws Re:	For		For	Management
-	Corporate Officers Remuneration				
27	Amend Article 27 of Bylaws Re:	For		For	Management
	Corporate Officers Remuneration			-	
28	Amend Article 21 of Bylaws Re:	For		For	Management
	Agreement Between Company and				= -
	Corporate Officer				
29	Amend Article 23 of Bylaws Re:	For		For	Management
	Deadline of Notice of Meeting			_	
30	Textual References Regarding Change of	For		Against	Management
	Codification				

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# TELIA CO. AB

Ticker: TELIA Security ID: W95890104 Meeting Date: NOV 26, 2019 Record Date: NOV 20, 2019 Meeting Type: Special

# 1	Proposal Elect Chairman of Meeting	Mgt Rec For	Vote Cast Did Not Vote	Sponsor
2	Prepare and Approve List of Shareholders	For	Did Not Vote	-
3	Approve Agenda of Meeting	For	Did Not Vote	Management
4	Designate Inspector(s) of Minutes of Meeting	For	Did Not Vote	Management
5 6 7	Acknowledge Proper Convening of Meeting	For	Did Not Vote	Management
6	Elect Lars-Johan Jarnheimer as Director	For	Did Not Vote	Management
7	Elect Lars-Johan Jarnheimer as Board Chair	For	Did Not Vote	Management
8.a	Instruct Board to Work for the Swedish Companies Act to be Amended so the Possibility of Differentiation of Voting Rights is Abolished	None	Did Not Vote	Shareholder
8.b	Instruct Board to Prepare a Proposal for Representation of Small and Medium-Sized Shareholders in the Board and Nomination Committee, to be Submitted to AGM 2020, and to write the Government to Update the Swedish Companies Act Regarding the same Issue	None	Did Not Vote	Shareholder
9	Close Meeting	None	None	Management

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# TELIA CO. AB

Ticker: TELIA Security ID: W95890104 Meeting Date: APR 02, 2020 Meeting Type: Annual Record Date: MAR 27, 2020

	-			
#	Proposal	Mgt Rec	Vote Cast	Sponsor
ï	Elect Chairman of Meeting	For	Did Not Vote	Management
2	Prepare and Approve List of	For	Did Not Vote	
	Shareholders			-
3	Approve Agenda of Meeting	For	Did Not Vote	Management
4	Designate Inspector(s) of Minutes of	For	Did Not Vote	Management
	Meeting			_
5	Acknowledge Proper Convening of Meeting	For	Did Not Vote	Management
6	Receive Financial Statements and	None	None	Management
	Statutory Reports; Receive Report by			
	Chairman of the Board; Receive CEO's			
	report		_	
7	Accept Financial Statements and	For	Did Not Vote	Management
	Statutory Reports			
8	Approve Allocation of Income and	For	Did Not Vote	Management
_	Dividends of SEK 2.45 Per Share			
9	Approve Discharge of Board and	For	Did Not Vote	Management
4.0	President	_		
10	Determine Number of Directors (9) and	For	Did Not Vote	Management
	Deputy Directors (0) of Board	_		
11	Approve Remuneration of Directors in	For	Did Not Vote	Management
	the Amount of SEK 1.9 Million to			
	Chair, SEK 890,000 to Vice Chair and			
	SEK 630,000 to Other Directors;			
12.1	Approve Remuneration for Committee Work Elect Ingrid Bonde as New Director	H	Did Not Wote	Wannaman b
$\frac{12.1}{12.2}$	Reelect Rickard Gustafson as Director	For For	Did Not Vote	
12.2	Reelect Lars-Johan Jarnheimer as	For	Did Not Vote Did Not Vote	
14.3	Director	FOL	DIG NOT VOCE	Management
12.4	Elect Jeanette Jager as New Director	For	Did Not Vote	Management
12.5	Reelect Nina Linander as Director	For	Did Not Vote	
12.5	Reelect Jimmy Maymann as Director	For	Did Not Vote	
12.7	Reelect Anna Settman as Director	For	Did Not Vote	
12.8	Reelect Olaf Swantee as Director	For	Did Not Vote	
-2.0	MODICO CIAL DWANCES AB DILECTOL	- 0-	214 1100 1006	

12.9 13.1	Reelect Martin Tiveus as Director Reelect Lars-Johan Jarnheimer as Board Chairman	For For			Management Management
13.2	Elect Ingrid Bonde as Vice Chairman	For	Did Not	Vote	Management
14	Determine Number of Auditors (1) and Deputy Auditors (0)	For			Management
15	Approve Remuneration of Auditors	For	Did Not	Vote	Management
16	Ratify Deloitte as Auditors	For	Did Not	Vote	Management
17	Elect Daniel Kristiansson, Jan Andersson, Patricia Hedelius and Javiera Ragnartz as Members of Nominating Committee	For	Did Not	Vote	Management
18	Approve Remuneration Policy And Other Terms of Employment For Executive	For	Did Not	Vote	Management
19	Management	T	Did Mat	77a+a	Wananamank
19	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	DIG NOT	vote	Management
20.1	Approve Performance Share Program 2020/2023 for Key Employees	For	Did Not	Vote	Management
20.2	Approve Transfer of Shares in Connection with Performance Share	For	Did Not	Vote	Management
	Program				
21	Approve up to SEK 394.7 Million Reduction in Share Capital via Share	For	Did Not	Vote	Management
	Cancellation; Approve Capitalization of Reserves of SEK 394.7 Million				
22	Company Shall Review its Routines around that Letters Shall be Answered	None	Did Not	Vote	Shareholder
	within Two Months from the Date of Receipt				
23.1	Instruct Board to Work for the Swedish	None	Did Not	Vote	Shareholder
	Companies Act to be Amended so the Possibility of Differentiation of				
	Voting Rights is Abolished				
23.2	Instruct Board to Prepare a Proposal	None	Did Not	Vote	Shareholder
	for Representation of Small and Medium-Sized Shareholders in the Board				
	and Nominating Committee				
24	Close Meeting	None	None		Management

# TEMENOS AG

Ticker: TEMN Security ID: H8547Q107 Meeting Date: MAY 20, 2020 Meeting Type: Annual Record Date:

# 1	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and	For	For	Management
•	Statutory Reports			
2	Approve Allocation of Income and	For	For	Management
_	Dividends of CHF 0.85 per Share			
3	Approve Discharge of Board and Senior Management	For	For	Management
4.1	Approve Remuneration of Directors in	For	Against	Management
	the Amount of USD 7.8 Million		3	
4.2	Approve Remuneration of Executive	For	Against	Management
	Committee in the Amount of USD 28.4		_	_
	Million			
5.1.1	Elect Homaira Akbari as Director	For	Against	Management
5.1.2	Elect Maurizio Carli as Director	For	Against	Management
5.2.1	Reelect Andreas Andreades as Director	For	For	Management
	and Board Chairman			
	Reelect Thibault de Tersant as Director	For	For	Management
	Reelect Ian Cookson as Director	For	Against	Management
5.2.4	Reelect Erik Hansen as Director	For	For	Management
	Reelect Peter Spenser as Director	For	Against	Management
6.1	Appoint Homaira Akbari as Member of	For	Against	Management
	the Compensation Committee			
6.2	Reappoint Ian Cookson as Member of the	For	Against	Management
	Compensation Committee		_	
6.3	Appoint Peter Spenser as Member of the	For	Against	Management
	Compensation Committee			
6.4	Appoint Maurizio Carli as Member of	For	Against	Management
	the Compensation Committee			
7	Designate Perreard de Boccard SA as	For	For	Management
	Independent Proxy			

8	Ratify PricewaterhouseCoopers SA as	For	For	Management
9	Auditors Transact Other Business (Voting)	For	Abstain	Management

#### TENARIS SA

Ticker: TEN
Meeting Date: JUL 29, 2019
Record Date: JUL 15, 2019 Security ID: L90272102 Meeting Type: Special

Mgt Rec Vote Cast Sponsor Proposal Approve Delisting of Shares from Bolsas y Mercados Argentinos S.A. Approve Share Repurchase 1 For For Management 2 For Against Management

#### TENARIS SA

Security ID: L90272102 Meeting Type: Annual/Special Ticker: TEN Meeting Date: JUN 02, 2020 Record Date: MAY 19, 2020

# 1	Proposal Receive and Approve Board's and Auditor's Reports Re: Consolidated Financial Statements and Statutory Reports	Mgt Rec For	Vote Cast For	Sponsor Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Financial Statements	For	For	Management
4	Approve Allocation of Income and Dividends	For	For	Management
5	Approve Discharge of Directors	For	For	Management
6	Elect Directors (Bundled)	For	Against	Management
7	Approve Remuneration Policy	For	Against	Management
8	Approve Remuneration Report	For	Against	Management
9	Appoint Auditor	For	For	Management
10	Approve Share Repurchase	For	Against	Management
11	Allow Electronic Distribution of Company Documents to Shareholders	For	For	Management
1	Approve Renewal of the Share Capital Authorization of the Company	For	Against	Management

#### TERNA RETE ELETTRICA NAZIONALE SPA

Security ID: T9471R100 Meeting Type: Annual/Special Ticker: TRN Meeting Date: MAY 18, 2020 Record Date: MAY 07, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
# 1	Accept Financial Statements and	For	For	Management
	Statutory Reports			
2	Approve Allocation of Income	For	For	Management
3	Fix Number of Directors	None	For	Shareholder
4	Fix Board Terms for Directors	None	For	Shareholder
5.1	Slate 1 Submitted by CDP Reti SpA	None	Against	Shareholder
5.2	Slate 2 Submitted by Institutional	None	For	Shareholder
_	Investors (Assogestioni)			
6	Elect Valentina Bosetti as Board Chair	None	For	Shareholder
7	Approve Remuneration of Directors	None	For	Shareholder
8.1	Slate 1 Submitted by CDP Reti SpA	None	For	Shareholder
8.2	Slate 2 Submitted by Institutional	None	Against	Shareholder
	Investors (Assogestioni)			
9	Approve Internal Auditors' Remuneration		For	Shareholder
10	Approve Long Term Incentive Plan	For	For	Management
11	Authorize Share Repurchase Program and	For	For	Management
	Reissuance of Repurchased Shares			
12.1	Approve Remuneration Policy	For	For	Management
12.2	Approve Second Section of the	For	For	Management
_	Remuneration Report			
1	Amend Company Bylaws Re: Article 31	For	For	Management

Deliberations on Possible Legal Action None Against Management

Against Directors if Presented by

Shareholders

#### TESCO PLC

Meeting Date: MAY 14, 2020 Meeting Type: Special Record Date: MAY 12, 2020

Mgt Rec Vote Cast For For Proposal Sponsor 1 Management

Approve Matters Relating to the Disposal of the Asia Business to C.P. Retail Development Company Limited

#### TESCO PLC

Security ID: G87621101 Meeting Type: Annual Ticker: TSCO Meeting Date: JUN 26, 2020 Record Date: JUN 24, 2020

# 1	Proposal	Mgt Rec	Vote Cast	Sponsor
_	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Final Dividend	For	For	Management
4	Re-elect John Allan as Director	For	For	Management
5	Re-elect Mark Armour as Director	For	For	Management
6	Re-elect Melissa Bethell as Director	For	For	Management
7	Re-elect Stewart Gilliland as Director	For	For	Management
8	Re-elect Steve Golsby as Director	For	For	Management
9	Re-elect Byron Grote as Director	For	For	Management
10	Re-elect Dave Lewis as Director	For	For	Management
11	Re-elect Mikael Olsson as Director	For	For	Management
12	Re-elect Deanna Oppenheimer as Director	For	For	Management
13	Re-elect Simon Patterson as Director	For	For	Management
14	Re-elect Alison Platt as Director	For	For	Management
15	Re-elect Lindsey Pownall as Director	For	For	Management
16	Re-elect Alan Stewart as Director	For	For	Management
17	Elect Ken Murphy as Director	For	For	Management
18	Reappoint Deloitte LLP as Auditors	For	For	Management
19	Authorise Board to Fix Remuneration of Auditors	For	For	Management
20	Approve Share Incentive Plan	For	For	Management
21	Authorise Issue of Equity	For	For	Management
22	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
23	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights in Connection with			_
	an Acquisition or Other Capital			
	Investment			
24	Authorise Market Purchase of Ordinary Shares	For	For	Management
25	Authorise EU Political Donations and	For	For	Management
-	Expenditure	-	-	
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

#### THALES SA

Security ID: F9156M108 Meeting Type: Annual/Special HO Meeting Date: MAY 06, 2020 Record Date: MAY 04, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Consolidated Financial	For	For	Management
	Statements and Statutory Reports			
2	Approve Financial Statements and	For	For	Management
	Statutory Reports			
3	Approve Allocation of Income and	For	For	Management

	Dividends of EUR 0.60 per Share			
4	Elect Philippe Knoche as Director	For	For	Management
5	Approve Compensation of Patrice Caine, Chairman and CEO	For	For	Management
6	Approve Compensation Report of Corporate Officers	For	For	Management
7	Approve Remuneration Policy of Chairman and CEO	For	For	Management
8	Approve Remuneration Policy of Board Members	For	For	Management
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
10	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against	Management
11	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 159 Million	For	For	Management
12	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 60 Million	For	For	Management
13	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 60 Million	For	For	Management
14	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For	Management
15	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	Management
16	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 11-15 at EUR 180 Million	For	For	Management
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
18	Amend Article 11 of Bylaws Re: Board Members Remuneration	For	For	Management
19	Authorize Filing of Required Documents/Other Formalities	For	For	Management

# THE BRITISH LAND CO. PLC

Ticker: BLND Security ID: G15540118 Meeting Date: JUL 19, 2019 Record Date: JUL 17, 2019

Proposal	Mgt Rec	Vote Cast	Sponsor
Accept Financial Statements and	For	For	Management
Statutory Reports			
Approve Remuneration Report	For	For	Management
Approve Remuneration Policy	For	For	Management
Approve Final Dividend	For	For	Management
	For	For	Management
Re-elect William Jackson as Director	For	For	Management
Re-elect Nicholas Macpherson as	For	For	Management
	For	For	Management
	For	For	Management
Re-elect Laura Wade-Gery as Director	For	For	Management
Re-elect Rebecca Worthington as	For	For	Management
	For	For	Management
	For	For	Management
	For	For	Management
			Management
Authorise Issue of Equity	For	For	Management
	Accept Financial Statements and Statutory Reports Approve Remuneration Report Approve Remuneration Policy Approve Final Dividend Re-elect Simon Carter as Director Re-elect Lynn Gladden as Director Re-elect Chris Grigg as Director Re-elect Alastair Hughes as Director Re-elect William Jackson as Director Re-elect Nicholas Macpherson as Director Re-elect Preben Prebensen as Director Re-elect Tim Score as Director Re-elect Laura Wade-Gery as Director	Accept Financial Statements and Statutory Reports Approve Remuneration Report Approve Remuneration Policy Approve Final Dividend For Re-elect Simon Carter as Director Re-elect Lynn Gladden as Director Re-elect Chris Grigg as Director Re-elect Alastair Hughes as Director Re-elect William Jackson as Director Re-elect Nicholas Macpherson as For Director Re-elect Preben Prebensen as Director Re-elect Tim Score as Director Re-elect Laura Wade-Gery as Director Re-elect Rebecca Worthington as For Director Reappoint PricewaterhouseCoopers LLP as Auditors Authorise the Audit Committee to Fix Remuneration of Auditors Authorise EU Political Donations and Expenditure Approve Scrip Dividends For	Accept Financial Statements and For Statutory Reports Approve Remuneration Report For For Approve Remuneration Policy For Approve Final Dividend For For Re-elect Simon Carter as Director For For Re-elect Lynn Gladden as Director For For Re-elect Chris Grigg as Director For For Re-elect Alastair Hughes as Director For For Re-elect William Jackson as Director For For Re-elect Nicholas Macpherson as For For Director Re-elect Tim Score as Director For For Re-elect Laura Wade-Gery as Director For For Re-elect Rebecca Worthington as For For Director Reappoint PricewaterhouseCoopers LLP For Authorise the Audit Committee to Fix For Remuneration of Auditors Authorise EU Political Donations and For For Expenditure Approve Scrip Dividends

20	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
22	Authorise Market Purchase of Ordinary Shares	For	For	Management
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

#### THE SAGE GROUP PLC

Ticker: SGE
Meeting Date: FEB 25, 2020
Record Date: FEB 21, 2020 Security ID: G7771K142 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	Abstain	Management
2 3	Approve Final Dividend	For	For	Management
4	Elect Dr John Bates as Director	For	For	Management
5 6	Elect Jonathan Bewes as Director	For	For	Management
6	Elect Annette Court as Director	For	For	Management
7	Re-elect Sir Donald Brydon as Director	For	For	Management
8	Re-elect Drummond Hall as Director	For	For	Management
9	Re-elect Steve Hare as Director	For	For	Management
10	Re-elect Jonathan Howell as Director	For	For	Management
11	Re-elect Cath Keers as Director	For	For	Management
12	Reappoint Ernst & Young LLP as Auditors	For	For	Management
13	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For	Management
14	Authorise EU Political Donations and Expenditure	For	For	Management
15	Authorise Issue of Equity	For	For	Management
16	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights	- 0-		1141149 01110110
17	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights in Connection with			_
	an Acquisition or Other Capital			
	Investment			
18	Authorise Market Purchase of Ordinary	For	For	Management
	Shares			
19	Authorise the Company to Call General	For	For	Management
	Meeting with Two Weeks' Notice			

# THE SWATCH GROUP AG

Ticker: UHR
Meeting Date: MAY 14, 2020
Record Date: Security ID: H83949141 Meeting Type: Annual

# Proposal Mgt Rec V 1 Accept Financial Statements and For I	Vote Cast	Sponsor
1 Accept Financial Statements and For I	Did Not Vote	Management
Statutory Reports		
2 Approve Discharge of Board and Senior For I	Did Not Vote	Management
Management		
	Did Not Vote	Management
Dividends of CHF 1.10 per Registered		
Share and CHF 5.50 per Bearer Share		
4.1.1 Approve Fixed Remuneration of For I	Did Not Vote	Management
Non-Executive Directors in the Amount		
of CHF 780,000		
4.1.2 Approve Fixed Remuneration of For I	Did Not Vote	Management
Executive Directors in the Amount of		
CHF 2.5 Million		
	Did Not Vote	Management
Executive Committee in the Amount of		
CHF 5.7 Million		
	Did Not Vote	Management
Executive Directors in the Amount of		
CHF 6.6 Million		

4.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 15.1 Million	For	Did	Not	Vote	Management
5.1	Reelect Nayla Hayek as Director	For	Did	Not	Vote	Management
5.2	Reelect Ernst Tanner as Director	For	_			Management
5.3	Reelect Daniela Aeschlimann as Director	For	$\mathtt{Did}$	Not	Vote	Management
5.4	Reelect Georges Hayek as Director	For	Did	Not	Vote	Management
5.5	Reelect Claude Nicollier as Director	For	Did	Not	Vote	Management
5.6	Reelect Jean-Pierre Roth as Director	For	Did	Not	Vote	Management
5.7	Reelect Nayla Hayek as Board Chairman	For	Did	Not	Vote	Management
6.1	Reappoint Nayla Hayek as Member of the Compensation Committee	For	Did	Not	Vote	Management
6.2	Reappoint Ernst Tanner as Member of the Compensation Committee	For	Did	Not	Vote	Management
6.3	Reappoint Daniela Aeschlimann as Member of the Compensation Committee	For	Did	Not	Vote	Management
6.4	Reappoint Georges Hayek as Member of the Compensation Committee	For	Did	Not	Vote	Management
6.5	Reappoint Claude Nicollier as Member of the Compensation Committee	For	Did	Not	Vote	Management
6.6	Reappoint Jean-Pierre Roth as Member of the Compensation Committee	For	Did	Not	Vote	Management
7	Designate Bernhard Lehmann as Independent Proxy	For	Did	Not	Vote	Management
8	Ratify PricewaterhouseCoopers AG as Auditors	For	Did	Not	Vote	Management
9	Transact Other Business (Voting)	For	Did	Not	Vote	Management

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#### THE SWATCH GROUP AG

Ticker: UHR Security ID: H83949133
Meeting Date: MAY 14, 2020 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
ï	Accept Financial Statements and	For	For	Management
	Statutory Reports			-
2	Approve Discharge of Board and Senior	For	For	Management
	Management			
3	Approve Allocation of Income and	For	For	Management
_	Dividends of CHF 1.10 per Registered			
	Share and CHF 5.50 per Bearer Share			
4.1.1	Approve Fixed Remuneration of	For	Against	Management
	Non-Executive Directors in the Amount		9	
	of CHF 780,000			
4.1.2	Approve Fixed Remuneration of	For	For	Management
	Executive Directors in the Amount of	- 0-	- 0-	1141149 01110110
	CHF 2.5 Million			
4.2	Approve Fixed Remuneration of	For	For	Management
4.2	Executive Committee in the Amount of	101	101	Management
	CHF 5.7 Million			
4.3	Approve Variable Remuneration of	For	Against	Management
4.3	Executive Directors in the Amount of	FOI	Against	Management
	CHF 6.6 Million			
4.4	Approve Variable Remuneration of	For	Against	Management
	Executive Committee in the Amount of	FOI	Against	Management
	CHF 15.1 Million			
5.1	Reelect Nayla Hayek as Director	For	For	Management
5.2	Reelect Ernst Tanner as Director	For	For	Management
5.3	Reelect Daniela Aeschlimann as Director		For	Management
5.4	Reelect Georges Hayek as Director	For	For	Management
5.5	Reelect Claude Nicollier as Director	For	For	Management
5.6	Reelect Jean-Pierre Roth as Director	For	For	Management
5.7	Reelect Nayla Hayek as Board Chairman	For	Against	Management
6.1		For	Against	Management
0.1	Reappoint Nayla Hayek as Member of the Compensation Committee	FOL	Against	Management
6.2		Ton	3	Wanagamant
0.2	Reappoint Ernst Tanner as Member of the Compensation Committee	For	Against	Management
6.3	Reappoint Daniela Aeschlimann as	Ton	Against	Wanagamant
0.3		For	Against	Management
c 1	Member of the Compensation Committee	T	3	Managamant
6.4	Reappoint Georges Hayek as Member of	For	Against	Management
<i>c</i> =	the Compensation Committee	T	3	Wana
6.5	Reappoint Claude Nicollier as Member	For	Against	Management
	of the Compensation Committee			
6.6	Reappoint Jean-Pierre Roth as Member	For	Against	Management
	of the Compensation Committee			

7	Designate Bernhard Lehmann as Independent Proxy	For	For	Management
8	Ratify PricewaterhouseCoopers AG as Auditors	For	For	Management
9	Transact Other Business (Voting)	For	Abstain	Management

### THE WEIR GROUP PLC

Ticker: WEIR
Meeting Date: APR 28, 2020
Record Date: APR 24, 2020 Security ID: G95248137 Meeting Type: Annual

# 1	Proposal Accept Financial Statements and Statutory Reports	Mgt Rec For	Vote Cast For	Sponsor Management
2	Approve Remuneration Report	For	For	Management
3	Re-elect Cal Collins as Director	For	For	Management
4	Re-elect Clare Chapman as Director	For	For	Management
5	Re-elect Engelbert Haan as Director	For	For	Management
6	Re-elect Barbara Jeremiah as Director	For	For	Management
4 5 6 7	Re-elect Stephen Young as Director	For	For	Management
8 9	Re-elect Charles Berry as Director	For	For	Management
9	Re-elect Jon Stanton as Director	For	For	Management
10	Re-elect John Heasley as Director	For	For	Management
11	Re-elect Mary Jo Jacobi as Director	For	For	Management
12	Re-elect Sir Jim McDonald as Director	For	For	Management
13	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	Management
14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
15	Authorise Issue of Equity	For	For	Management
16	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights			
17	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights in Connection with an Acquisition or Other Capital			-
	Investment			
18	Authorise Market Purchase of Ordinary Shares	For	For	Management
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

### THYSSENKRUPP AG

Ticker: TKA
Meeting Date: JAN 31, 2020
Record Date: JAN 09, 2020 Security ID: D8398Q119 Meeting Type: Annual

# 1	Proposal Receive Financial Statements and	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal 2018/19 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Omission of Dividends	For	For	Management
3	Approve Discharge of Management Board for Fiscal 2018/19	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal 2018/19	For	For	Management
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2019/20	For	For	Management
6.1	Elect Birgit Behrendt to the Supervisory Board	For	For	Management
6.2	Elect Wolfgang Colberg to the Supervisory Board	For	For	Management
6.3	Elect Angelika Gifford to the Supervisory Board	For	For	Management
6.4	Elect Bernhard Guenther to the Supervisory Board	For	For	Management
6.5	Elect Friederike Helfer to the Supervisory Board	For	For	Management
6.6	Elect Ingrid Hengster to the Supervisory Board	For	For	Management
6.7	Elect Martina Merz to the Supervisory	For	Against	Management

Board 6.8 Elect Siegfried Russwurm to the For For Management Supervisory Board Elect Ingo Luge as Alternate 6.9 For For Management Supervisory Board Member

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### TOTAL SA

Security ID: F92124100 Meeting Type: Annual/Special FP Meeting Date: MAY 29, 2020 Record Date: MAY 27, 2020

# 1	Proposal Approve Financial Statements and	Mgt Rec For	Vote Cast For	Sponsor Management
2	Statutory Reports Approve Consolidated Financial	For	For	Management
3	Statements and Statutory Reports Approve Allocation of Income and Dividends of EUR 2.68 per Share and Option for Stock Dividend Program	For	For	Management
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	Management
6	Reelect Patricia Barbizet as Director	For	For	Management
7	Reelect Marie-Christine Coisne-Roquette as Director	For	For	Management
8	Reelect Mark Cutifani as Director	For	For	Management
9	Elect Jerome Contamine as Director	For	For	
10	Approve Compensation Report of	For	For	Management
-	Corporate Officers			Management
11	Approve Remuneration Policy of Directors	For	For	Management
12	Approve Compensation of Patrick Pouyanne, Chairman and CEO	For	For	Management
13	Approve Remuneration Policy of Chairman and CEO	For	For	Management
14	Approve Change of Corporate Form to Societe Europeenne (SE) and Amend Bylaws Accordingly	For	For	Management
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights and/or Capitalization of Reserves for Bonus Issue or Increase in Par Value, up to Aggregate Nominal Amount of EUR 2.5 Billion	For	For	Management
16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate	For	For	Management
17	Nominal Amount of EUR 650 Million Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 650 Million	For	For	Management
18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 16 and 17	For	For	Management
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	Management
20	Authorize Capital Issuances for Use in	For	For	Management
21	Employee Stock Purchase Plans Authorize up to 0.75 Percent of Issued	For	For	Management
A	Capital for Use in Stock Option Plans Instruct Company to Set and Publish Targets for Greenhouse Gas (GHG) Emissions Aligned with the Goal of the Paris Climate Agreement and Amend Article 19 of Bylaws Accordingly	Against	Against	Shareholder

# TRYG A/S

Ticker: TRYG
Meeting Date: MAR 30, 2020
Record Date: MAR 23, 2020 Security ID: K9640A110 Meeting Type: Annual

#	Proposal	Mat Rec	Voto Cost	Sponsor
<b>"</b>	Receive Report of Board	Mgt kec None	Vote Cast None	Management
2	Accept Financial Statements and	For	Did Not Vote	
4		FOI	Did Not vote	Management
3	Statutory Reports Approve Allocation of Income and	For	Did Not Wote	Voncent
3	Dividends of DKK 8.45 Per Share	FOL	Did Not Vote	Management
4	Approve Discharge of Management and	For	Did Not Wote	Voncent
4	Board	FOL	Did Not Vote	Management
5	Approve Remuneration of Directors in	For	Did Not Vote	Management
_	the Amount of DKK 1.17 Million for			
	Chairman, DKK 780,000 for Vice			
	Chairman, and DKK 390,000 for Other			
	Directors; Approve Remuneration for			
	Committee Work			
6a1	Approve Creation of DKK 151 Million	For	Did Not Vote	Management
	Pool of Capital without Preemptive			
	Rights			
6a2	Approve Equity Plan Financing	For	Did Not Vote	Management
6b	Authorize Share Repurchase Program	For	Did Not Vote	Management
6c	Amend Corporate Purpose	For	Did Not Vote	Management
6d	Amend Articles Re: Editorial Changes	For	Did Not Vote	
	due to Merger of VP Securities A/S and			-
	VP Services A/S			
6e	Amend Articles Re: Change of Standard	For	Did Not Vote	Management
	Agenda for Annual General Meeting			-
6f	Approve Guidelines for Incentive-Based	For	Did Not Vote	Management
	Compensation for Executive Management			_
	and Board			
7a	Reelect Jukka Pertola as Member of	For	Did Not Vote	Management
	Board			_
7b	Reelect Torben Nielsen as Member of	For	Did Not Vote	Management
	Board			
7c	Reelect Lene Skole as Member of Board	For	Did Not Vote	Management
7d	Reelect Mari Tjomoe as Member of Board	For	Did Not Vote	Management
7e	Reelect Carl-Viggo Ostlund as Member	For	Did Not Vote	Management
	of Board			
8	Ratify Deloitte as Auditors	For	Did Not Vote	Management
9	Authorize Editorial Changes to Adopted	For	Did Not Vote	Management
	Resolutions in Connection with			
	Registration with Danish Authorities			
10	Other Business	None	None	Management

# TUI AG

Ticker: TUI Security ID: D8484K166
Meeting Date: FEB 11, 2020 Meeting Type: Annual
Record Date:

# 1	Proposal Receive Financial Statements and Statutory Reports for Fiscal 2018/19 (Non-Voting)	Mgt Rec None	Vote Cast None	Sponsor Management
2	Approve Allocation of Income and Dividends of EUR 0.54 per Share	For	For	Management
3.1	Approve Discharge of Management Board Member Friedrich Joussen for Fiscal 2018/19	For	For	Management
3.2	Approve Discharge of Management Board Member Birgit Conix for Fiscal 2018/19	For	For	Management
3.3	Approve Discharge of Management Board Member David Burling for Fiscal 2018/19	For	For	Management
3.4	Approve Discharge of Management Board Member Sebastian Ebel for Fiscal 2018/19	For	For	Management
3.5	Approve Discharge of Management Board Member Elke Eller for Fiscal 2018/19	For	For	Management
3.6	Approve Discharge of Management Board Member Frank Rosenberger for Fiscal 2018/19	For	For	Management
4.1	Approve Discharge of Supervisory Board	For	For	Management

	Member Dieter Zetsche for Fiscal			
4.2	2018/19 Approve Discharge of Supervisory Board	For	For	Management
4.3	Member Frank Jakobi for Fiscal 2018/19 Approve Discharge of Supervisory Board	For	For	Management
4.4	Member Peter Long for Fiscal 2018/19 Approve Discharge of Supervisory Board Member Andreas Barczewski for Fiscal	For	For	Management
4.5	2018/19 Approve Discharge of Supervisory Board	For	For	Management
4.6	Member Peter Bremme for Fiscal 2018/19 Approve Discharge of Supervisory Board Member Edgar Ernst for Fiscal 2018/19	For	For	Management
4.7	Approve Discharge of Supervisory Board Member Wolfgang Flintermann for Fiscal 2018/19	For	For	Management
4.8	Approve Discharge of Supervisory Board Member Angelika Gifford for Fiscal 2018/19	For	For	Management
4.9	Approve Discharge of Supervisory Board Member Valerie Gooding for Fiscal 2018/19	For	For	Management
4.10	Approve Discharge of Supervisory Board Member Dierk Hirschel for Fiscal 2018/19	For	For	Management
4.11	Approve Discharge of Supervisory Board Member Janis Kong for Fiscal 2018/19	For	For	Management
4.12	Approve Discharge of Supervisory Board Member Vladimir Lukin for Fiscal 2018/19	For	For	Management
4.13	Approve Discharge of Supervisory Board Member Klaus Mangold for Fiscal 2018/19	For	For	Management
4.14	Approve Discharge of Supervisory Board Member Coline McConville for Fiscal 2018/19	For	For	Management
4.15	Approve Discharge of Supervisory Board Member Alexey Mordashov for Fiscal 2018/19	For	For	Management
4.16	Approve Discharge of Supervisory Board Member Michael Poenipp for Fiscal 2018/19	For	For	Management
4.17	Approve Discharge of Supervisory Board Member Carmen Gueell for Fiscal 2018/19	For	For	Management
4.18	Approve Discharge of Supervisory Board Member Carola Schwirn for Fiscal 2018/19	For	For	Management
4.19	Approve Discharge of Supervisory Board Member Anette Strempel for Fiscal 2018/19	For	For	Management
4.20	Approve Discharge of Supervisory Board Member Ortwin Strubelt for Fiscal 2018/19	For	For	Management
4.21	Approve Discharge of Supervisory Board Member Joan Riu for Fiscal 2018/19	For	For	Management
4.22	Approve Discharge of Supervisory Board Member Stefan Weinhofer for Fiscal 2018/19	For	For	Management
5	Ratify Deloitte GmbH as Auditors for Fiscal 2019/20	For	For	Management
6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	Management
7 8.1	Amend Articles of Association Elect Vladimir Lukin to the	For For	For For	Management Management
8.2	Supervisory Board Elect Coline McConville to the	For	For	Management
8.3	Supervisory Board Elect Maria Corces to the Supervisory	For	For	Management
8.4	Board Elect Ingrid-Helen Arnold to the	For	For	Management
9	Supervisory Board Approve Remuneration Policy	For	For	Management

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Meeting Date: JUL 02, 2019 Meeting Type: Annual/Special Record Date: JUN 28, 2019

# Proposal Approve Financial Statements and For For Management Statutory Reports Abstract Reports Abstract Reports Abstract Reports Approve Compensation of Income and Approve Compensation of Yves Approve Additions of Statements and Statutory Reports Approve Additions of Statements and Statements and Statements and CEO Approve Compensation of Towns Guillemot, Chairman and CEO Approve Compensation of Claude Approve Compensation of Gerard Guillemot, Vice-CEO Approve Compensation of Gerard Guillemot, Vice-CEO Approve Compensation of Christian For For Management Approve Compensation of Christian Guillemot, Vice-CEO Approve Compensation of Christian Approve Compensation of Christian Cullemot, Vice-CEO Approve Compensation of Christian Approve Compensation of Christian Cullemot, Vice-CEO Approve Compensation Cullemot, Vice-CEO Cullemot, Vice-CEO Approve Compensation Cullemot, Vice-CEO Cullemot, Vice-C					
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via Cancellation of Repurchased Shares  18 Authorize Capitalization of Reserves of Up to EUR 10 Million for Bonus ISSUE or Increase in Par Value  19 Authorize Issuance of Equity or For For Management Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1.45 Million  20 Authorize Issuance of Equity or For For Management Preemptive Rights up to Aggregate Nominal Amount of EUR 850,000  21 Approve Issuance of Equity or For For Management Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 850,000  21 Approve Issuance of Equity or For For Management Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 850,000  22 Authorize Board to Set Issue Price for For For Management 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights 23 Authorize Capital Increase of up to 10 For For Management Percent of Issued Capital for Contributions in Kind 24 Authorize Capital Issuances for Use in For For Management Employee Stock Purchase Plans (International Subsidiaries) 25 Authorize Capital Issuances for Use in For For Management Employee Stock Purchase Plans, Reserved for Employees and Corporate Officers of International Subsidiaries (Specific Countries) 26 Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 19 to 27 at EUR 4 Million Parent Representative Nominal Amount of EUR 850,000 Nanagement Representative Nominal Amount of EUR 850,000 Nanagement Nominal Amount of EUR 850,000 Nanage		Percent of Issued Share Capital			
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Employee Stock Purchase Plans, Reserved for Employees and Corporate Officers of International Subsidiaries (Specific Countries)  27 Authorize up to 2 Percent of Issued For For Management Capital for Use in Restricted Stock Plans  28 Set Total Limit for Capital Increase For For Management to Result from Issuance Requests Under Items 19 to 27 at EUR 4 Million  29 Amend Article 8 of Bylaws Re: Employee For For Management Representative  30 Amend Article 14 of Bylaws Re: Auditors For For Management			_	_	
Reserved for Employees and Corporate Officers of International Subsidiaries (Specific Countries)  27 Authorize up to 2 Percent of Issued For For Management Capital for Use in Restricted Stock Plans  28 Set Total Limit for Capital Increase For For Management to Result from Issuance Requests Under Items 19 to 27 at EUR 4 Million  29 Amend Article 8 of Bylaws Re: Employee For For Management Representative  30 Amend Article 14 of Bylaws Re: Auditors For For Management	26		For	For	Management
Officers of International Subsidiaries (Specific Countries)  27 Authorize up to 2 Percent of Issued For For Management Capital for Use in Restricted Stock Plans  28 Set Total Limit for Capital Increase For For Management to Result from Issuance Requests Under Items 19 to 27 at EUR 4 Million  29 Amend Article 8 of Bylaws Re: Employee For For Management Representative  30 Amend Article 14 of Bylaws Re: Auditors For For Management					
(Specific Countries)  27 Authorize up to 2 Percent of Issued For For Management Capital for Use in Restricted Stock Plans  28 Set Total Limit for Capital Increase For For Management to Result from Issuance Requests Under Items 19 to 27 at EUR 4 Million  29 Amend Article 8 of Bylaws Re: Employee For For Management Representative  30 Amend Article 14 of Bylaws Re: Auditors For For Management					
Authorize up to 2 Percent of Issued For For Management Capital for Use in Restricted Stock Plans  28 Set Total Limit for Capital Increase For For Management to Result from Issuance Requests Under Items 19 to 27 at EUR 4 Million  29 Amend Article 8 of Bylaws Re: Employee For For Management Representative  30 Amend Article 14 of Bylaws Re: Auditors For For Management					
Capital for Use in Restricted Stock Plans  28 Set Total Limit for Capital Increase For For Management to Result from Issuance Requests Under Items 19 to 27 at EUR 4 Million  29 Amend Article 8 of Bylaws Re: Employee For For Management Representative  30 Amend Article 14 of Bylaws Re: Auditors For For Management					
Capital for Use in Restricted Stock Plans  28 Set Total Limit for Capital Increase For For Management to Result from Issuance Requests Under Items 19 to 27 at EUR 4 Million  29 Amend Article 8 of Bylaws Re: Employee For For Management Representative  30 Amend Article 14 of Bylaws Re: Auditors For For Management	27	Authorize up to 2 Percent of Issued	For	For	Management
Plans 28 Set Total Limit for Capital Increase For For Management to Result from Issuance Requests Under Items 19 to 27 at EUR 4 Million 29 Amend Article 8 of Bylaws Re: Employee For For Management Representative 30 Amend Article 14 of Bylaws Re: Auditors For For Management					
28 Set Total Limit for Capital Increase For For Management to Result from Issuance Requests Under Items 19 to 27 at EUR 4 Million 29 Amend Article 8 of Bylaws Re: Employee For For Management Representative 30 Amend Article 14 of Bylaws Re: Auditors For For Management		_ =			
to Result from Issuance Requests Under Items 19 to 27 at EUR 4 Million 29 Amend Article 8 of Bylaws Re: Employee For For Management Representative 30 Amend Article 14 of Bylaws Re: Auditors For For Management	28		For	For	Management
Items 19 to 27 at EUR 4 Million 29 Amend Article 8 of Bylaws Re: Employee For For Management Representative 30 Amend Article 14 of Bylaws Re: Auditors For For Management			- <del></del>	- <del></del>	
29 Amend Article 8 of Bylaws Re: Employee For For Management Representative 30 Amend Article 14 of Bylaws Re: Auditors For For Management		Thoma 10 to 27 at FITD / Million			
Representative 30 Amend Article 14 of Bylaws Re: Auditors For For Management	20		For	For	Managamant
30 Amend Article 14 of Bylaws Re: Auditors For For Management	43		FOL	FOL	management
	2.0		H	T	Manager
Authorize Filing of Required For For Management					
	<b>3</b> I	Authorize Filing of Required	ror	ror	management

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#### UBS GROUP AG

Ticker: UBSG Security ID: H42097107 Meeting Date: APR 29, 2020 Meeting Type: Annual Record Date:

# 1	Proposal Accept Financial Statements and Statutory Reports	Mgt Rec For	Vote Cast For	Sponsor Management
2 3	Approve Remuneration Report Approve Allocation of Income and Dividends of USD 0.365 per Share	For For	For For	Management Management
4	Approve Discharge of Board and Senior Management for Fiscal 2019, excluding French Cross-Border Matter	For	For	Management
5.1	Reelect Axel Weber as Director and Board Chairman	For	For	Management
5.2	Reelect Jeremy Anderson as Director	For	For	Management
5.3	Reelect William Dudley as Director	For	For	Management
5.4	Reelect Reto Francioni as Director	For	For	Management
5.5	Reelect Fred Hu as Director	For	For	Management
5.6	Reelect Julie Richardson as Director	For	For	Management
5.7	Reelect Beatrice di Mauro as Director	For	For	Management
5.8	Reelect Dieter Wemmer as Director	For	For	Management
5.9	Reelect Jeanette Wong as Director	For	For	Management
6.1	Elect Mark Hughes as Director	For	For	Management
6.2	Elect Nathalie Rachou as Director	For	For	Management
7.1	Appoint Julie Richardson as Member of the Compensation Committee	For	For	Management
7.2	Appoint Reto Francioni as Member of the Compensation Committee	For	For	Management
7.3	Appoint Dieter Wemmer as Member of the Compensation Committee	For	For	Management
7.4	Appoint Jeanette Wong as Member of the Compensation Committee	For	For	Management
8.1	Approve Remuneration of Directors in the Amount of CHF 13 Million	For	For	Management
8.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 70.3 Million	For	For	Management
8.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 33 Million	For	For	Management
9	Designate ADB Altorfer Duss & Beilstein AG as Independent Proxy	For	For	Management
10	Ratify Ernst & Young AG as Auditors	For	For	Management
11	Transact Other Business (Voting)	For	Abstain	Management

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### UCB SA

Ticker: UCB Security ID: B93562120
Meeting Date: APR 30, 2020 Meeting Type: Annual/Special
Record Date: APR 16, 2020

# 1 2 3	Proposal Receive Directors' Reports (Non-Voting) Receive Auditors' Reports (Non-Voting) Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgt Rec None None None	Vote Cast None None None	Sponsor Management Management Management
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.24 per Share	For	For	Management
5	Approve Remuneration Report	For	For	Management
6	Approve Remuneration Policy	For	For	Management
7	Approve Discharge of Directors	For	For	Management
8	Approve Discharge of Auditors	For	For	Management
9.1A	Reelect Pierre Gurdjian as Director	For	For	Management
9.1B	Indicate Pierre Gurdjian as	For	For	Management
	Independent Director			=
9.2A	Reelect Ulf Wiinberg as Director	For	Against	Management

9.2B	Indicate Ulf Wiinberg as Independent Director	For	Against	Management
9.3	Reelect Charles-Antoine Janssen as Director	For	For	Management
10	Approve Long-Term Incentive Plan	For	For	Management
11.1	Approve Change-of-Control Clause Re: Renewal of EMTN Program	For	For	Management
11.2	Approve Change-of-Control Clause Re: Term Facility Agreement	For	For	Management
11.3	Approve Change-of-Control Clause Re: Revolving Facility Agreement	For	For	Management
1	Amend Articles Re: New Belgian Code of Companies and Associations	For	For	Management
2	Receive Special Board Report Re: Renewal of Authorized Capital	None	None	Management
3	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	For	For	Management
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management

#### UMICORE

Security ID: B95505184
Meeting Type: Annual/Special Ticker: UMI Meeting Date: APR 30, 2020 Record Date: APR 16, 2020

# 1	Proposal Receive Directors' and Auditors' Reports (Non-Voting)	Mgt Rec None	Vote Cast None	Sponsor Management
2	Approve Remuneration Report	For	Against	Management
3	Approve Remuneration Policy	For	Against	Management
2 3 4	Approve Financial Statements, Allocation of Income, and Dividends of	For	For	Management
_	EUR 0.375 per Share			
5	Receive Consolidated Financial	None	None	Management
	Statements and Statutory Reports (Non-Voting)			
6	Approve Discharge of Directors	For	For	Management
7	Approve Discharge of Auditors	For	For	Management
8.1	Reelect Ines Kolmsee as Independent	For	For	Management
	Director			
8.2	Reelect Liat Ben-Zur as Independent Director	For	For	Management
8.3	Elect Mario Armero as Director	For	For	Management
9	Approve Remuneration of Directors	For	For	Management
10	Ratify PricewaterhouseCoopers as	For	For	Management
	Auditor and Approve Auditors'			_
	Remuneration			
1	Approve Change-of-Control Clause Re:	For	For	Management
	Note Purchase Agreement			_
1	Amend Articles Re: Alignment on the	For	For	Management
	Rules of Code on Companies and			
	Associations			
2 3	Elect Supervisory Board Members	For	For	Management
3	Authorize Implementation of Approved	For	For	Management
	Resolutions, Coordination of Articles			
	of Association, and Filing of Required			
	Documents/Formalities at Trade Registry			

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# UNIBAIL-RODAMCO-WESTFIELD

Security ID: F95094581 Meeting Type: Annual/Special Ticker: URW Meeting Date: MAY 15, 2020 Record Date: MAY 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and	For	For	Management
	Statutory Reports			
2	Approve Consolidated Financial	For	For	Management
	Statements and Statutory Reports			
3	Approve Allocation of Income and	For	For	Management
	Dividends of EUR 5.40 per Share			

4	Approve Auditors' Special Report on Related-Party Transactions Mentioning	For	For	Management
5	the Absence of New Transactions Approve Compensation of Christophe Cuvillier, Chairman of the Management Board	For	Abstain	Management
6	Approve Compensation of Jaap Tonckens, Member of the Management Board	For	Abstain	Management
7	Approve Compensation of Colin Dyer, Chairman of the Supervisory Board	For	For	Management
8	Approve Compensation Report of Corporate Officers	For	For	Management
9	Approve Remuneration Policy for Chairman of the Management Board	For	Abstain	Management
10	Approve Remuneration Policy for Management Board Members	For	Abstain	Management
11	Approve Remuneration Policy for Supervisory Board Members	For	For	Management
12	Reelect Colin Dyer as Supervisory Board Member	For	For	Management
13	Reelect Philippe Collombel as Supervisory Board Member	For	For	Management
14	Reelect Dagmar Kollmann as Supervisory Board Member	For	For	Management
15	Reelect Roderick Munsters as Supervisory Board Member	For	For	Management
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million	For	For	Management
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 60 Million	For	For	Management
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 18-19	For	For	Management
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	Management
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
23	Authorize Filing of Required Documents/Other Formalities	For	For	Management

# UNICREDIT SPA

Ticker: UCG Security ID: T9T23L642
Meeting Date: APR 09, 2020 Meeting Type: Annual/Special
Record Date: MAR 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and	For	For	Management
	Statutory Reports			_
2	Approve Allocation of Income	For	For	Management
3	Approve Dividend Distribution	For	Abstain	Management
4	Approve Elimination of Negative	For	For	Management
	Reserves			
5.1	Approve Decrease in Size of Board	For	For	Management
5.2	Elect Beatriz Lara Bartolome as	For	For	Management
	Director			
5.3	Elect Diego De Giorgi as Director	For	For	Management
6	Approve Auditors and Authorize Board	For	For	Management
	to Fix Their Remuneration			
7	Approve 2020 Group Incentive System	For	For	Management
8	Approve Remuneration Policy	For	For	Management
9	Approve Second Section of the	For	For	Management
	Remuneration Report			
10	Approve Long-Term Incentive Plan	For	For	Management
11	Authorize Share Repurchase Program	For	Abstain	Management
1	Authorize Board to Increase Capital to	For	For	Management

2	Service 2019 Group Incentive System Authorize Board to Increase Capital to Service 2020 Group Incentive System	For	For	Management
3	Amend Company Bylaws Re: Clause 6	For	For	Management
4	Authorize Cancellation of Repurchased Shares	For	Abstain	Management
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	Management

### UNILEVER NV

Ticker: UNA Meeting Date: APR 30, 2020 Record Date: APR 02, 2020 Security ID: N8981F289 Meeting Type: Annual

Dwanaga 1	Mat Doa	Vote Cost	Cmangan
Discussion of the Annual Report and	Mgt kec None	None	Sponsor Management
Approve Financial Statements and Allocation of Income	For	For	Management
Approve Remuneration Report	For	For	Management
Approve Discharge of Executive Directors	For	For	Management
Approve Discharge of Non-Executive	For	For	Management
Reelect N Andersen as Non-Executive	For	For	Management
	For	For	Management
Reelect V Colao as Non-Executive	For	For	Management
Reelect J Hartmann as Non-Executive	For	For	Management
	For	For	Management
			Management
Director			
Reelect S Kilsby as Non-Executive Director	For	For	Management
Reelect S Masiyiwa as Non-Executive	For	For	Management
Reelect Y Moon as Non-Executive	For	For	Management
Reelect G Pitkethly as Executive	For	For	Management
	For	For	Management
			Management
	_ ~ _		Management
			Management
	For		Management
Rights from Share Issuances for			
	For	For	Management
Rights from Share Issuances for Acquisition or Specified Capital			
	Eom.	Tom	Managaman+
	FOT	FOF	Management
	For	For	Management
through Cancellation of Ordinary Shares	FOL	FOI	Management
	Accounts for the 2019 Financial Year Approve Financial Statements and Allocation of Income Approve Remuneration Report Approve Discharge of Executive Directors Approve Discharge of Non-Executive Directors Reelect N Andersen as Non-Executive Director Reelect L Cha as Non-Executive Director Reelect V Colao as Non-Executive Director Reelect J Hartmann as Non-Executive Director Reelect A Jope as Executive Director Reelect A Jung as Non-Executive Director Reelect S Kilsby as Non-Executive Director Reelect S Masiyiwa as Non-Executive Director Reelect G Pitkethly as Executive Director Reelect F Sijbesma as Director Reelect J Rishton as Director Reelect F Sijbesma as Director Reelect F Sijbesma as Director Reelect F Sijbesma to Exclude Preemptive Rights from Share Issuances for General Corporate Purposes Authorize Board to Exclude Preemptive Rights from Share Issuances for Acquisition or Specified Capital Investment Purposes Authorize Repurchase of Up to 10 Percent of Issued Share Capital Approve Reduction in Share Capital	Discussion of the Annual Report and Accounts for the 2019 Financial Year Approve Financial Statements and For Allocation of Income Approve Remuneration Report For Approve Discharge of Executive For Directors Approve Discharge of Non-Executive For Directors Reelect N Andersen as Non-Executive For Director Reelect L Cha as Non-Executive Director For Reelect L Cha as Non-Executive For Director Reelect J Hartmann as Non-Executive For Director Reelect J Hartmann as Non-Executive For Director Reelect A Jope as Executive Director For Reelect A Jung as Non-Executive For Director Reelect S Kilsby as Non-Executive For Director Reelect S Masiyiwa as Non-Executive For Director Reelect S Masiyiwa as Non-Executive For Director Reelect S Dipesma as Director For Reelect F Sijbesma as Director For Reelect J Rishton as Director For Reelect J Rishton as Director For Reelect F Sijbesma for Grant Board Authority to Issue Shares For Authorize Board to Exclude Preemptive For Rights from Share Issuances for General Corporate Purposes Authorize Board to Exclude Preemptive For Rights from Share Issuances for General Corporate Purposes Authorize Repurchase of Up to 10 For Percent of Issued Share Capital Approve Reduction in Share Capital Approve Reduction in Share Capital	Discussion of the Annual Report and Accounts for the 2019 Financial Year Approve Financial Statements and For For Allocation of Income Approve Remuneration Report For For Approve Discharge of Executive For For Directors Approve Discharge of Non-Executive For For Directors Reelect N Andersen as Non-Executive For For Director Reelect L Cha as Non-Executive Director For Reelect V Colao as Non-Executive For For Director Reelect J Hartmann as Non-Executive For For Director Reelect A Jope as Executive Director For For Reelect A Jung as Non-Executive For For Director Reelect S Kilsby as Non-Executive For For Director Reelect S Masiyiwa as Non-Executive For For Director Reelect S Masiyiwa as Non-Executive For For Director Reelect S Masiyiwa as Non-Executive For For Reelect G Fitkethly as Executive For For Reelect G For For Reelect J Rishton as Director For For Reelect J Rishton as Director For For Reelect J Rishton Executive For For Reelect J Rishton Authority to Issue Shares For Authorize Board to Exclude Preemptive For For Rights from Share Issuances for General Corporate Purposes Authorize Board to Exclude Preemptive For For Rights from Share Issuances for Acquisition or Specified Capital Investment Purposes Authorize Repurchase of Up to 10 Percent of Issued Share Capital Approve Reduction in Share Capital For

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# UNILEVER PLC

Ticker: ULVR Meeting Date: APR 29, 2020 Record Date: APR 27, 2020 Security ID: G92087165 Meeting Type: Annual

# 1	Proposal Accept Financial Statements and Statutory Reports	Mgt Rec For	Vote Cast For	Sponsor Management
2	Approve Remuneration Report	For	For	Management
3	Re-elect Nils Andersen as Director	For	For	Management
4	Re-elect Laura Cha as Director	For	For	Management
5	Re-elect Vittorio Colao as Director	For	For	Management

6 7 8 9	Re-elect Dr Judith Hartmann as Director Re-elect Alan Jope as Director Re-elect Andrea Jung as Director	For For For	For For For	Management Management Management
9	Re-elect Susan Kilsby as Director	For	For	Management
10	Re-elect Strive Masiyiwa as Director	For	For	Management
11	Re-elect Youngme Moon as Director	For	For	Management
12	Re-elect Graeme Pitkethly as Director	For	For	Management
13	Re-elect John Rishton as Director	For	For	Management
14	Re-elect Feike Sijbesma as Director	For	For	Management
15	Reappoint KPMG LLP as Auditors	For	For	Management
16	Authorise Board to Fix Remuneration of Auditors	For	For	Management
17	Authorise EU Political Donations and Expenditure	For	For	Management
18	Authorise Issue of Equity	For	For	Management
19	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
21	Authorise Market Purchase of Ordinary Shares	For	For	Management
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

#### UNIPER SE

Ticker: UN01 Security ID: D8530Z100 Meeting Date: MAY 20, 2020 Meeting Type: Annual Record Date:

# 1	Proposal Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgt Rec None	Vote Cast None	Sponsor Management
2	Approve Allocation of Income and Dividends of EUR 1.15 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal 2017	For	For	Management
4	Approve Discharge of Management Board for Fiscal 2018	For	For	Management
5	Approve Discharge of Management Board for Fiscal 2019	For	For	Management
6	Approve Discharge of Supervisory Board for Fiscal 2019	For	Against	Management
7	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2020	For	For	Management
8.1	Elect Werner Brinker to the Supervisory Board	For	For	Management
8.2	Elect Bernhard Guenther to the Supervisory Board	For	Against	Management
8.3	Elect Klaus-Dieter Maubach to the Supervisory Board	For	For	Management
8.4	Elect Sirpa-Helena Sormunen to the Supervisory Board	For	For	Management
8.5	Elect Tiina Tuomela to the Supervisory Board	For	For	Management

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### UNITED INTERNET AG

Ticker: UTDI Security ID: D8542B125
Meeting Date: MAY 20, 2020 Meeting Type: Annual
Record Date:

# 1	Proposal Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgt Rec None	Vote Cast None	Sponsor Management
2	Approve Allocation of Income and Dividends of EUR 0.50 per Share	For	For	Management
3.1	Approve Discharge of Management Board Member Ralph Dommermuth for Fiscal 2019	For	For	Management

3.2	Approve Discharge of Management Board Member Frank Krause for Fiscal 2019	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For	Management
5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2020	For	For	Management
6.1	Elect Claudia Borgas-Herold to the Supervisory Board	For	For	Management
6.2	Elect Manuel del Castillo-Olivares to the Supervisory Board	For	For	Management
6.3	Elect Kurt Dobitsch to the Supervisory Board	For	Against	Management
7.1	Approve Increase in Size of Board to Six Members	For	For	Management
7.2	Approve Creation of Further Delegation Right for Ralph Dommermuth	For	Against	Management
8.1	Elect Michael Scheeren to the Supervisory Board	For	For	Management
8.2	Elect Philipp von Bismarck to the Supervisory Board	For	For	Management
8.3	Elect Yasmin Weiss to the Supervisory Board	For	For	Management
9.1	Approve Revocation of May 21, 2015 AGM Resolution on Remuneration	For	For	Management
9.2	Approve Remuneration of Supervisory Board	For	For	Management
10	Amend Articles Re: Annulment of the Clause Regarding the Form of the Transmission of AGM Convocation Notices to Credit Institutions	For	For	Management
11.1	Amend Articles Re: Online Participation	For	For	Management
11.2	Amend Articles Re: Absentee Vote	For	For	Management
11.3	Amend Articles Re: General Meeting Chairman; Participation of Board Members	For	For	Management
11.4	Amend Articles Re: Supervisory Board Attendance at General Meetings	For	For	Management
12	Amend Articles Re: Interim Dividend	For	For	Management
13	Approve Creation of EUR 77.5 Million Pool of Capital with Partial Exclusion of Preemptive Rights	For	Against	Management
14	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 900 Million; Approve Creation of EUR 25 Million Pool of Capital to Guarantee Conversion Rights	For	Against	Management
15	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	Management

# UNITED SPIRITS LIMITED

Ticker: 532432 Meeting Date: AUG 21, 2019 Record Date: AUG 14, 2019 Security ID: Y92311128 Meeting Type: Annual

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#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Reelect Vinod Rao as Director	For	For	Management
2	Approve Reappointment and Remuneration of Anand Kripalu as Managing Director and Chief Executive Officer	For	For	Management
4	Reelect Sivanandhan Dhanushkodi as Director	For	For	Management
5	Reelect Mahendra Kumar Sharma as Director	For	For	Management
6	Reelect Rajeev Gupta as Director	For	For	Management
7	Reelect Indu Ranjit Shahani as Director	For	For	Management
8	Approve Granting of Loans and Guarantees to Pioneer Distilleries Limited, a Subsidiary of the Company	For	For	Management

# UNITED UTILITIES GROUP PLC

Security ID: G92755100 Meeting Type: Annual Ticker: UU Meeting Date: JUL 26, 2019 Record Date: JUL 24, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
2 3	Approve Remuneration Report	For	For	Management
	Approve Remuneration Policy	For	For	Management
5	Re-elect Dr John McAdam as Director	For	For	Management
<u>4</u> 5 6	Re-elect Steve Mogford as Director	For	For	Management
7	Re-elect Russ Houlden as Director	For	For	Management
8 9	Re-elect Steve Fraser as Director	For	For	Management
9	Re-elect Mark Clare as Director	For	For	Management
10	Re-elect Sara Weller as Director	For	For	Management
11	Re-elect Brian May as Director	For	For	Management
12	Re-elect Stephen Carter as Director	For	For	Management
13	Re-elect Alison Goligher as Director	For	For	Management
14	Re-elect Paulette Rowe as Director	For	For	Management
15	Elect Sir David Higgins as Director	For	For	Management
16	Reappoint KPMG LLP as Auditors	For	For	Management
17	Authorise the Audit Committee to Fix	For	For	Management
	Remuneration of Auditors			
18	Authorise Issue of Equity	For	For	Management
19	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights			
20	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights in Connection with			
	an Acquisition or Other Capital			
	Investment			
21	Authorise Market Purchase of Ordinary	For	For	Management
	Shares			
22	Authorise the Company to Call General	For	For	Management
	Meeting with 14 Working Days' Notice			
23	Authorise EU Political Donations and	For	For	Management
	Expenditure			

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### UPL LIMITED

Security ID: Y9305P100 Meeting Type: Annual 512070 Meeting Date: AUG 28, 2019 Record Date: AUG 21, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and	For	For	Management
	Statutory Reports			
2	Approve Dividend	For	For	Management
3	Reelect Jaidev Rajnikant Shroff as	For	For	Management
	Director			
4	Approve Remuneration of Cost Auditors	For	For	Management
5	Approve Issuance of Non-Convertible	For	For	Management
	Debentures on Private Placement Basis			_
6	Reelect Pradeep Vedprakash Goyal as	For	For	Management
	Director			_
7	Reelect Reena Ramachandran as Director	For	For	Management

# UPM-KYMMENE OYJ

Security ID: X9518S108 Meeting Type: Annual Ticker: UPM Meeting Date: MAR 31, 2020 Record Date: MAR 19, 2020

#	Proposal	Mgt Rec	<b>Vote Cast</b>	Sponsor
1	Open Meeting	None	None	Management
2	Call the Meeting to Order	None	None	Management
3	Designate Inspector or Shareholder	For	For	Management
	Representative(s) of Minutes of Meeting	•		_

<b>4</b> 5	Acknowledge Proper Convening of Meeting Prepare and Approve List of Shareholders	For For	For For	Management Management
6	Receive Financial Statements and Statutory Reports	None	None	Management
7	Accept Financial Statements and Statutory Reports	For	For	Management
8	Approve Allocation of Income and Dividends of EUR 1.30 Per Share	For	For	Management
9	Approve Discharge of Board and President	For	For	Management
10	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	Management
11	Remuneration of Directors in the Amount of EUR 190,000 for Chairman, EUR 135,000 for Deputy Chairman and EUR 110,000 for Other Directors; Approve Compensation for Committee Work	For	For	Management
12 13	Fix Number of Directors at Ten Reelect Berndt Brunow, Henrik Ehrnrooth, Piia-Noora Kauppi, Marjan Oudeman, Ari Puheloinen, Veli-Matti Reinikkala, Kim Wahl and Bjorn Wahlroos as Directors; Elect Emma FitzGerald and Martin a Porta as New Directors	For For	For Against	Management Management
14	Approve Remuneration of Auditors	For	For	Management
15	Ratify PricewaterhouseCoopers as Auditors	For	For	Management
16	Approve Issuance of up to 25 Million Shares without Preemptive Rights	For	For	Management
17	Authorize Share Repurchase Program	For	For	Management
18 19	Authorize Charitable Donations	For	For	Management
19	Close Meeting	None	None	Management

# VALEO SA

Ticker: FR Security ID: F96221340 Meeting Date: JUN 25, 2020 Meeting Type: Annual/Special Record Date: JUN 23, 2020

	•			
#	Proposal_	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial	For	For	Management
3	Statements and Statutory Reports Approve Allocation of Income and Dividends of EUR 0.20 per Share	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions	For	For	Management
5	Ratify Appointment of Bpifrance Participations as Director	For	For	Management
6	Ratify Appointment of Fonds Strategique de Participation as Director	For	For	Management
7	Reelect Thierry Moulonguet as Director	For	For	Management
8	Reelect Ulrike Steinhorst as Director	For	For	Management
9	Reelect Fonds Strategique de	For	For	Management
	Participation as Director			
10	Approve Compensation Report of Corporate Officers	For	For	Management
11	Approve Compensation of Jacques Aschenbroich, Chairman and CEO	For	For	Management
12	Approve Remuneration Policy of Directors	For	For	Management
13	Approve Remuneration Policy of Chairman and CEO	For	For	Management
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
15	Delegate Powers to the Board to Amend Bylaws to Comply with Legal Changes	For	For	Management
16	Amend Articles 14, 16, 18 and 23 of Bylaws to Comply with Legal Changes	For	For	Management
17	Approve Change of Corporate Form to Societe Europeenne (SE)	For	For	Management

18 Pursuant to Item 17 Above, Adopt New For For Management Bylaws For For Authorize Filing of Required Documents/Other Formalities 19 Management

### VEOLIA ENVIRONNEMENT SA

Ticker: VIE Security ID: F9686M107
Meeting Date: APR 22, 2020 Meeting Type: Annual/Special
Record Date: APR 20, 2020

# 1	Proposal Approve Financial Statements and	Mgt Rec For	Vote Cast For	Sponsor Management
2	Statutory Reports Approve Consolidated Financial	For	For	Management
	Statements and Statutory Reports	-		<b>y</b>
3 4	Approve Non-Deductible Expenses	For	For	Management
4	Approve Allocation of Income and Dividends of EUR 0.50 per Share	For	For	Management
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning	For	For	Management
6	the Absence of New Transactions Reelect Jacques Aschenbroich as Director	For	Against	Management
7	Reelect Isabelle Courville as Director	For	For	Management
8	Reelect Nathalie Rachou as Director	For	For	Management
9 10	Reelect Guillaume Texier as Director	For	For	Management
10	Approve Compensation of Antoine Frerot, Chairman and CEO	For	For	Management
11	Approve Compensation Report of Corporate Officers	For	For	Management
12	Approve Remuneration Policy of Chairman and CEO	For	For	Management
13	Approve Remuneration Policy of Corporate Officers	For	For	Management
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate	For	For	Management
	Nominal Amount of EUR 850 Million	_	_	
16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 283 Million	For	For	Management
17	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal	For	For	Management
10	Amount of EUR 283 Million			
18	Authorize Capital Increase of up to Aggregate Nominal Amount of EUR 283 Million for Contributions in Kind	For	For	Management
19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote	For	For	Management
20	Authorize Capitalization of Reserves of Up to EUR 400 Million for Bonus	For	For	Management
21	Issue or Increase in Par Value Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's	For	For	Management
23	Subsidiaries Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock	For	For	Management
24	Plans Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
25	Amend Articles 8, 11, 12, 15, 17, 18	For	For	Management
	and 20 of Bylaws Re: Shares, Board Composition, Chairman of the Board, Board Power, Remuneration of the			
26	Board, Censor and Vice-CEO Authorize Filing of Required	For	For	Management

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#### VERBUND AG

Ticker: VER Security ID: A91460104 Meeting Date: JUN 16, 2020 Meeting Type: Annual Record Date: JUN 06, 2020

# 1	Proposal Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgt Rec None	Vote Cast None	Sponsor Management
2	Approve Allocation of Income and Dividends of EUR 0.69 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal 2019	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For	Management
5	Ratify Deloitte GmbH as Auditors for Fiscal 2020	For	For	Management
6	Approve Remuneration Policy	For	For	Management
7.1	Elect Christine Catasta as Supervisory Board Member	For	For	Management
7.2	Elect Eckhardt Ruemmler as Supervisory Board Member	For	For	Management
7.3	Elect Juergen Roth as Supervisory Board Member	For	For	Management
7.4	Elect Christa Schlager as Supervisory Board Member	For	For	Management
7.5	Elect Stefan Szyszkowitz as Supervisory Board Member	For	For	Management
7.6	Elect Peter Weinelt as Supervisory Board Member	For	Against	Management
7.7	Elect Susan Hennersdorf as Supervisory Board Member	For	For	Management
7.8	Elect Barbara Praetorius as Supervisory Board Member	For	For	Management

# VESTAS WIND SYSTEMS A/S

Security ID: K9773J128 Meeting Type: Annual Ticker: VWS Meeting Date: APR 07, 2020 Record Date: MAR 31, 2020

# 1	Proposal	Mgt Rec	Vote Cast	Sponsor
2	Receive Report of Board Accept Financial Statements and Statutory Reports	None For	None Did Not Vote	Management Management
3	Approve Allocation of Income and Dividends of DKK 7.93 Per Share	For	Did Not Vote	Management
4.a	Elect Anders Runevad as New Director	For	Did Not Vote	Management
4.b	Reelect Bert Nordberg as Director	For	Did Not Vote	
4.c	Reelect Bruce Grant as Director	For	Did Not Vote	
4.d	Reelect Carsten Bjerg as Director	For	Did Not Vote	-
4.e	Reelect Eva Merete Sofelde Berneke as Director	For	Did Not Vote	
4.f	Reelect Helle Thorning-Schmidt as Director	For	Did Not Vote	Management
<b>4.</b> g	Elect Karl-Henrik Sundstrom as New Director	For	Did Not Vote	Management
4.h	Reelect Lars Josefsson as Director	For	Did Not Vote	Management
5.1	Approve Remuneration of Directors for 2019	For	Did Not Vote	
5.2	Approve Remuneration of Directors for 2020 at DKK 1.28 Million for Chairman, DKK 850,000 for Vice Chairman, and DKK 425,000 for Other Directors; Approve Remuneration for Committee Work	For	Did Not Vote	Management
6	Ratify PricewaterhouseCoopers as	For	Did Not Vote	Management
7.1	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	Did Not Vote	Management

7.2	Amend Articles Re: Change of Standard Agenda for Annual General Meeting	For	Did Not Vote	Management
7.3	Approve DKK 1.9 Million Reduction in Share Capital via Share Cancellation	For	Did Not Vote	Management
	Authorize Share Repurchase Program Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For For	Did Not Vote Did Not Vote	
9	Other Business	None	None	Management

### VIFOR PHARMA AG

Ticker: VIFN Security ID: H9150Q103 Meeting Date: MAY 14, 2020 Meeting Type: Annual Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and	For	For	Management
	Statutory Reports			
2	Approve Discharge of Board and Senior	For	For	Management
	Management			
3	Approve Allocation of Income and Dividends of CHF 2.00 per Share	For	For	Management
4	Approve Remuneration Report	For	For	Management
5.1	Approve Remuneration of Directors in	For	For	Management
3.1	the Amount of CHF 4 Million	FOI	FOI	Management
5.2	Approve Remuneration of Executive	For	For	Management
	Committee in the Amount of CHF 18.5			
	Million			
6	Approve Creation of CHF 65,000 Pool of	For	For	Management
	Capital without Preemptive Rights			
7.1.1	Reelect Jacques Theurillat as Director	For	For	Management
	and Board Chairman			
7.1.2	Reelect Romeo Cerutti as Director	For	For	Management
7.1.3	Reelect Michel Burnier as Director	For	For	Management
	Reelect Sue Mahony as Director	For	For	Management
7.1.5	Reelect Kim Stratton as Director	For	For	Management
7.1.6	Reelect Gianni Zampieri as Director	For	For	Management
	Elect Gilbert Achermann as Director	For	For	Management
7.2.1	Reappoint Sue Mahony as Member of the	For	For	Management
	Compensation Committee			
7.2.2	Reappoint Michel Burnier as Member of	For	For	Management
	the Compensation Committee			
7.2.3	Reappoint Romeo Cerutti as Member of	For	For	Management
	the Compensation Committee			
7.3	Designate Walder Wyss AG as	For	For	Management
	Independent Proxy			
7.4	Ratify Ernst & Young AG as Auditors	For	For	Management
8	Transact Other Business (Voting)	For	Abstain	Management

### VINCI SA

Ticker: DG Security ID: F5879X108
Meeting Date: JUN 18, 2020 Meeting Type: Annual/Special
Record Date: JUN 15, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
2	Approve Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 2.04 per Share	For	For	Management
4	Approve Stock Dividend Program	For	For	Management
<u>4</u> 5	Elect Benoit Bazin as Director	For	For	Management
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
7	Approve Remuneration Policy of Board Members	For	For	Management
8	Approve Remuneration Policy of Xavier Huillard, Chairman and CEO	For	For	Management
9	Approve Compensation Report of Corporate Officers	For	For	Management

10	Approve Compensation of Xavier Huillard, Chairman and CEO	For	For	Management
11	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
12	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
13	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For	Management
14	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees With Performance Conditions Attached	For	For	Management
15	Amend Article 13 of Bylaws Re: Board Members Deliberation via Written Consultation	For	For	Management
16	Amend Article 14 of Bylaws Re: Board Members Remuneration	For	For	Management
17	Amend Article 15 of Bylaws Re: Board Powers	For	For	Management
18	Authorize Filing of Required Documents/Other Formalities	For	For	Management

### VITASOY INTERNATIONAL HOLDINGS LIMITED

Ticker: 345
Meeting Date: SEP 04, 2019
Record Date: AUG 29, 2019 Security ID: Y93794108 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3A1	Elect Winston Yau-Lai Lo as Director	For	For	Management
3A2	Elect Paul Jeremy Brough as Director	For	For	Management
3A3	Elect Roberto Guidetti as Director	For	For	Management
3B	Authorize Board to Fix Remuneration of Directors	For	For	Management
4	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Management
5B	Authorize Repurchase of Issued Share Capital	For	For	Management
5C	Authorize Reissuance of Repurchased Shares	For	Against	Management

#### VIVENDI SA

Ticker: VIV
Meeting Date: APR 20, 2020
Record Date: APR 16, 2020 Security ID: F97982106 Meeting Type: Annual/Special

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 0.60 per Share	For	For	Management
4	Reelect Yannick Bollore as Supervisory	For	Against	Management
	Board Member			
5	Elect Laurent Dassault as Supervisory Board Member	For	For	Management
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
7	Approve Auditors' Special Report on Related-Party Transactions	For	Against	Management
8	Approve Compensation Report of Corporate Officers	For	Against	Management
9	Approve Compensation of Yannick	For	Against	Management
-				

	Bollore, Chairman of the Supervisory Board			
10	Approve Compensation of Arnaud de Puyfontaine, Chairman of the Management Board	For	Against	Management
11	Approve Compensation of Gilles Alix, Management Board Member	For	Against	Management
12	Approve Compensation of Cedric de Bailliencourt, Management Board Member	For	Against	Management
13	Approve Compensation of Frederic Crepin, Management Board Member	For	Against	Management
14	Approve Compensation of Simon Gillham, Management Board Member	For	Against	Management
15	Approve Compensation of Herve Philippe, Management Board Member	For	Against	Management
16	Approve Compensation of Stephane Roussel, Management Board Member	For	Against	Management
17	Approve Remuneration Policy of Chairman and Members of Supervisory Board	For	Against	Management
18	Approve Remuneration Policy of Chairman of Management Board	For	Against	Management
19	Approve Remuneration Policy of Management Board Members	For	Against	Management
20	Approve Additional Pension Scheme Agreement with Arnaud de Puyfontaine, Chairman of the Management Board	For	Against	Management
21	Approve Additional Pension Scheme Agreement with Gilles Alix, Management Board Member	For	Against	Management
22	Approve Additional Pension Scheme Agreement with Cedric de Bailliencourt, Management Board Member	For	Against	Management
23	Approve Additional Pension Scheme Agreement with Frederic Crepin, Management Board Member	For	Against	Management
24	Approve Additional Pension Scheme Agreement with Simon Gillham, Management Board Member	For	Against	Management
25	Approve Additional Pension Scheme Agreement with Herve Philippe, Management Board Member	For	Against	Management
26	Approve Additional Pension Scheme Agreement with Stephane Roussel, Management Board Member	For	Against	Management
27	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
28	Authorize Specific Buyback Program and Cancellation of Repurchased Share	For	Against	Management
29	Amend Article 8 of Bylaws Re: Employee Representative	For	For	Management
30	Authorize Filing of Required Documents/Other Formalities	For	For	Management

# VODAFONE GROUP PLC

Ticker: VOD
Meeting Date: JUL 23, 2019
Record Date: JUL 19, 2019 Security ID: G93882192 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
ï	Accept Financial Statements and	For	For	Management
	Statutory Reports			_
2	Elect Sanjiv Ahuja as Director	For	For	Management
3	Elect David Thodey as Director	For	For	Management
4	Re-elect Gerard Kleisterlee as Director	For	For	Management
5	Re-elect Nick Read as Director	For	For	Management
6	Re-elect Margherita Della Valle as	For	For	Management
	Director			
7	Re-elect Sir Crispin Davis as Director	For	For	Management
8	Re-elect Michel Demare as Director	For	For	Management
9	Re-elect Dame Clara Furse as Director	For	For	Management
10	Re-elect Valerie Gooding as Director	For	For	Management
11	Re-elect Renee James as Director	For	For	Management
12	Re-elect Maria Amparo Moraleda	For	For	Management
	Martinez as Director			

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# VOESTALPINE AG

Ticker: VOE
Meeting Date: JUL 03, 2019
Record Date: JUN 23, 2019 Security ID: A9101Y103 Meeting Type: Annual

# 1	Proposal Receive Financial Statements and Statutory Reports for Fiscal 2018/19 (Non-Voting)	Mgt Rec None	Vote Cast None	Sponsor Management
2	Approve Allocation of Income and Dividends of EUR 1.10 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal 2018/19	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal 2018/19	For	For	Management
5	Ratify Deloitte as Auditors for Fiscal 2019/20	For	For	Management
6.1	Elect Joachim Lemppenau as Supervisory Board Member	For	Against	Management
6.2	Elect Franz Gasselsberger as Supervisory Board Member	For	Against	Management
6.3	Elect Heinrich Schaller as Supervisory Board Member	For	Against	Management
6.4	Elect Wolfgang Eder as Supervisory Board Member	For	For	Management
6.5	Elect Ingrid Joerg as Supervisory Board Member	For	For	Management
6.6	Elect Florian Khol as Supervisory Board Member	For	For	Management
6.7	Elect Maria Kubitschek as Supervisory Board Member	For	For	Management
6.8	Elect Elisabeth Stadler as Supervisory Board Member	For	For	Management
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	Management
8	Approve Creation of EUR 64.9 Million Pool of Capital with Preemptive Rights	For	For	Management
9	Approve Creation of EUR 32.4 Million Pool of Capital without Preemptive Rights	For	For	Management
10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million	For	For	Management
11	Approve Creation of EUR 32.4 Million Pool of Capital to Guarantee Conversion Rights	For	For	Management

Ticker: VOLV.B Meeting Date: JUN 18, 2020 Record Date: JUN 12, 2020 Security ID: 928856301 Meeting Type: Annual

	_		_	
#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Chairman of Meeting	For	Did Not Vote	Management
2.1	Designate Erik Sjoman as Inspector of	For	Did Not Vote	
		- 0-	Did Not vote	
	Minutes of Meeting			
2.2	Designate Martin Jonasson as Inspector	For	Did Not Vote	Management
	of Minutes of Meeting			
3	Prepare and Approve List of	For	Did Not Vote	Management
_	Shareholders			
4	Approve Agenda of Meeting	For	Did Not Vote	Managamant
5	Acknowledge Proper Convening of Meeting	For	Did Not Vote	Management
6	Receive Financial Statements and	None	None	Management
	Statutory Reports; Receive President's			-
	Report			
7		Ec.	Did Not Wote	Managamant
7	Accept Financial Statements and	For	Did Not Vote	Management
	Statutory Reports			
8	Approve Allocation of Income and	For	Did Not Vote	Management
	Omission of Dividends			-
9.1	Approve Discharge of Matti Alahuhta	For	Did Not Vote	Management
		-		
9.2	Approve Discharge of Eckhard Cordes	For	Did Not Vote	
9.3	Approve Discharge of Eric Elzvik	For	Did Not Vote	Management
9.4	Approve Discharge of James W. Griffith	For	Did Not Vote	Management
9.5	Approve Discharge of Martin Lundstedt	For	Did Not Vote	
9.5	.==	FOI	Did Not vote	Management
	(as Board Member)			
9.6	Approve Discharge of Kathryn V.	For	Did Not Vote 1	Management
	Marinello			_
9.7	Approve Discharge of Martina Merz	For	Did Not Vote	Managamant
		For		
9.8	Approve Discharge of Hanne de Mora	For	Did Not Vote	
9.9	Approve Discharge of Helena Stjernholm	For	Did Not Vote	Management
9.10	Approve Discharge of Carl-Henric	For	Did Not Vote	Management
J.±0		101	Did Not vote	Management
	Svanberg	_		
9.11	Approve Discharge of Lars Ask	For	Did Not Vote	Management
	(Employee Representative)			
9.12	Approve Discharge of Mats Henning	For	Did Not Vote	Management
9.12		FOI	Did Not vote	Management
	(Employee Representative)			
9.13	Approve Discharge of Mikael Sallstrom	For	Did Not Vote	Management
	(Employee Representative)			
9.14	Approve Discharge of Camilla Johansson	For	Did Not Vote	Management
J • T =		FOI	DIG NOC VOCE	Management
	(Deputy Employee Representative)	_		
9.15	Approve Discharge of Mari Larsson	For	Did Not Vote	Management
	(Deputy Employee Representative)			
9.16	Approve Discharge of Martin Lundstedt	For	Did Not Vote	Management
9.10		FOI	DIG NOC VOCE	Management
	(as CEO)			
10.1	Determine Number of Members (11) of	For	Did Not Vote	Management
	Board			
10.2	Determine Number of Deputy Members (0)	For	Did Not Vote	Management
10.2		101	Did Not vote	Management
	of Board			
11	Approve Remuneration of Directors in	For	Did Not Vote	Management
	the Amount of SEK 3.6 Million for			
	Chairman and SEK 1.1 Million for Other			
	Directors except CEO; Approve			
	Remuneration for Committee Work			
12.1	Reelect Matti Alahuhta as Director	For	Did Not Vote	Management
12.2	Reelect Eckhard Cordes as Director	For	Did Not Vote	-
		-		
12.3	Reelect Eric Elzvik as Director	For	Did Not Vote	manayement
12.4	Reelect James Griffith as Director	For	Did Not Vote	management
12.5	Elect Kurt Jofs as new Director	For	Did Not Vote	Management
12.6	Reelect Martin Lundstedt as Director	For	Did Not Vote	Management
12.7		-	Did Not Wote !	Management
	Reelect Kathryn Marinello as Director	For	Did Not Vote	
12.8	Reelect Martina Merz as Director	For	Did Not Vote	
12.9	Reelect Hanne de Mora as Director	For	Did Not Vote	Management
	Reelect Helena Stjernholm as Director	For	Did Not Vote	Management
		-		
14.11	Reelect Carl-Henric Svenberg as	For	Did Not Vote	management
	Director			
13	Reelect Carl-Henric Svanberg as Board	For	Did Not Vote	Management
	Chairman			-
111		For	Did Not Water	Manacomont
14.1	Elect Bengt Kjell to Serve on	For	Did Not Vote	management
	Nomination Committee		_	
14.2	Elect Anders Oscarsson to Serve on	For	Did Not Vote	Management
<b>-</b>	Nomination Committee	-		
1/1 2		For	Did Not Wote	Management
14.3	Elect Ramsay Brufer to Serve on	For	Did Not Vote	management
	Nomination Committee		_	
14.4	Elect Carine Smith Ihenacho to Serve	For	Did Not Vote	Management
	on Nomination Committee	-		- 5
14.5	Elect Chairman of the Board to Serve	For	Did Not Wote	Management
T4.3		FOI	Did Not Vote	manayement
	on Nomination Committee			

15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Did	Not	Vote	Management
16	Amend Articles Re: Editorial Changes to Company Name; Notification of Participation in the General Meeting; Powers of Attorney and Postal Voting; Share Registrar	For	Did	Not	Vote	Management
17	Approve SEK 114 Million Reduction in Share Capital via Share Cancellation for Allocation to Non-Restricted Equity; Approve Capitalization of Reserves of SEK 122 Million for a Bonus Issue	For	Did	Not	Vote	Management
18	Limit Contributions to Chalmers University of Technology Foundation to a Maximum of SEK 4 Million Per Year	None	Did	Not	Vote	Shareholder

### VOLVO AB

Ticker: VOLV.B
Meeting Date: JUN 18, 2020
Record Date: JUN 12, 2020 Security ID: 928856301 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
ï	Elect Chairman of Meeting	For	For	Management
$\frac{1}{2.1}$	Designate Erik Sjoman as Inspector of	For	For	Management
	Minutes of Meeting	- 0-	- 0-	
2.2	Designate Martin Jonasson as Inspector	For	For	Management
2.2	of Minutes of Meeting	101	101	Management
3	Prepare and Approve List of	For	For	Management
3		FOI	FOI	Management
4	Shareholders	TI	T	Warra mamarah
4	Approve Agenda of Meeting	For	For	Management
5	Acknowledge Proper Convening of Meeting		For	Management
6	Receive Financial Statements and	None	None	Management
	Statutory Reports; Receive President's			
_	Report			
7	Accept Financial Statements and	For	For	Management
	Statutory Reports			
8	Approve Allocation of Income and	For	For	Management
	Omission of Dividends			
9.1	Approve Discharge of Matti Alahuhta	For	For	Management
9.2	Approve Discharge of Eckhard Cordes	For	For	Management
9.3	Approve Discharge of Eric Elzvik	For	For	Management
9.4	Approve Discharge of James W. Griffith	For	For	Management
9.5	Approve Discharge of Martin Lundstedt	For	For	Management
2.0	(as Board Member)			
9.6	Approve Discharge of Kathryn V.	For	For	Management
9.0	Marinello	FOI	FOI	Management
9.7	Approve Discharge of Martina Merz	For	For	Management
9.8		For	For	
	Approve Discharge of Hanne de Mora			Management
9.9	Approve Discharge of Helena Stjernholm	For	For	Management
9.10	Approve Discharge of Carl-Henric	For	For	Management
	Svanberg	_	<u></u>	
9.11	Approve Discharge of Lars Ask	For	For	Management
	(Employee Representative)			
9.12	Approve Discharge of Mats Henning	For	For	Management
	(Employee Representative)			
9.13	Approve Discharge of Mikael Sallstrom	For	For	Management
	(Employee Representative)			
9.14	Approve Discharge of Camilla Johansson	For	For	Management
	(Deputy Employee Representative)			_
9.15	Approve Discharge of Mari Larsson	For	For	Management
	(Deputy Employee Representative)			
9.16	Approve Discharge of Martin Lundstedt	For	For	Management
	(as CEO)			
10.1	Determine Number of Members (11) of	For	For	Management
10.1	Board	101	101	Management
10.2	Determine Number of Deputy Members (0)	For	For	Management
10.2	of Board	FOI	FOI	Management
11		For	For	Management
	Approve Remuneration of Directors in	LOI	LOI	Management
	the Amount of SEK 3.6 Million for			
	Chairman and SEK 1.1 Million for Other			
	Directors except CEO; Approve			
	Remuneration for Committee Work	_		
12.1	Reelect Matti Alahuhta as Director	For	Against	Management

12.2	Reelect Eckhard Cordes as Director	For	For	Management
12.3	Reelect Eric Elzvik as Director	For	For	Management
12.4	Reelect James Griffith as Director	For	Against	Management
12.5	Elect Kurt Jofs as new Director	For	For	Management
12.6	Reelect Martin Lundstedt as Director	For	For	Management
12.7	Reelect Kathryn Marinello as Director	For	For	Management
12.8	Reelect Martina Merz as Director	For	Against	Management
12.9	Reelect Hanne de Mora as Director	For	For	Management
12.10	Reelect Helena Stjernholm as Director	For	For	Management
12.11	Reelect Carl-Henric Svenberg as	For	Against	Management
	Director		_	_
13	Reelect Carl-Henric Svanberg as Board	For	Against	Management
	Chairman			
14.1	Elect Bengt Kjell to Serve on	For	For	Management
	Nomination Committee			
14.2	Elect Anders Oscarsson to Serve on	For	For	Management
	Nomination Committee			
14.3	Elect Ramsay Brufer to Serve on	For	For	Management
	Nomination Committee			
14.4	Elect Carine Smith Ihenacho to Serve	For	For	Management
	on Nomination Committee			
14.5	Elect Chairman of the Board to Serve	For	For	Management
	on Nomination Committee	_		
15	Approve Remuneration Policy And Other	For	Against	Management
	Terms of Employment For Executive			
	Management	_	_	
16	Amend Articles Re: Editorial Changes	For	For	Management
	to Company Name; Notification of			
	Participation in the General Meeting;			
	Powers of Attorney and Postal Voting;			
<b>_</b>	Share Registrar	_	_	
17	Approve SEK 114 Million Reduction in	For	For	Management
	Share Capital via Share Cancellation			
	for Allocation to Non-Restricted			
	Equity; Approve Capitalization of			
	Reserves of SEK 122 Million for a			
4.0	Bonus Issue			~· · · · ·
18	Limit Contributions to Chalmers	None	Against	Shareholder
	University of Technology Foundation to			
	a Maximum of SEK 4 Million Per Year			

# VONOVIA SE

Ticker: VNA Security ID: D9581T100
Meeting Date: JUN 30, 2020 Meeting Type: Annual
Record Date:

# 1	Proposal Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgt Rec None	Vote Cast None	Sponsor Management
2	Approve Allocation of Income and Dividends of EUR 1.57 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal 2019	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For	Management
5	Ratify KPMG AG as Auditors for Fiscal 2020	For	For	Management

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### WARTSILA OYJ ABP

Security ID: X98155116 Meeting Type: Annual Ticker: WRT1V
Meeting Date: MAR 05, 2020
Record Date: FEB 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Call the Meeting to Order	None	None	Management
3	Designate Inspector or Shareholder	For	For	Management
	Representative(s) of Minutes of Meeting			
4	Acknowledge Proper Convening of Meeting	For	For	Management
5	Prepare and Approve List of	For	For	Management

_	Shareholders			
6	Receive Financial Statements and	None	None	Management
_	Statutory Reports			
7	Accept Financial Statements and	For	For	Management
	Statutory Reports			
8	Approve Allocation of Income and	For	For	Management
_	Dividends of EUR 0.48 hare			
9	Approve Discharge of Board and	For	For	Management
	President			
10	Approve Remuneration Policy And Other	For	For	Management
	Terms of Employment For Executive			
	Management			
11	Establish Nominating Committee	For	For	Management
12	Approve Remuneration of Directors in	For	For	Management
	the Amount of EUR 140,000 for			
	Chairman, EUR 105,000 for Vice			
	Chairman, and EUR 70,000 for Other			
	Directors; Approve Meeting Fees;			
	Approve Remuneration for Committee Work			
13	Fix Number of Directors at Eight	For	For	Management
14	Reelect Maarit Aarni-Sirvio, Karin	For	Against	Management
	Falk, Johan Forssell, Tom Johnstone,			
	Risto Murto and Markus Rauramo as			
	Directors; Elect Karen Bomba and Mats			
_	Rahmstrom as New Directors			
15	Approve Remuneration of Auditors	For	For	Management
16	Ratify PricewaterhouseCoopers as	For	For	Management
	auditor			
17	Authorize Share Repurchase Program and	For	For	Management
	Reissuance of Repurchased Shares			
18	Approve Issuance of up to 57 Million	For	For	Management
	Shares without Preemptive Rights			
19	Close Meeting	None	None	Management

### WFD UNIBAIL-RODAMCO N.V.

Security ID: F95094581 Meeting Type: Annual Ticker: Meeting Date: JUN 09, 2020 Record Date: MAY 12, 2020

# 1 Mgt Rec Vote Cast Proposal Sponsor Discuss Annual Report Management None None Approve Implementation of Remuneration For For Management Policy Adopt Financial Statements and 2 For For Management Statutory Reports Receive Explanation on Dividend Policy Approve Discharge of Management Board Approve Discharge of Supervisory Board Ratify Ernst & Young Accountants LLP ii None None Management 3 4 Management For For For For Management 5 For For Management as Auditors 6 Approve Remuneration Policy for For For Management Management Board Members 7 Approve Remuneration Policy for For For Management Supervisory Board Members Amend Articles Re: Change Name of 8 For For Management Company to Unibail-Rodamco-Westfield N.

For

For

For

For

Management

Management

#### WHITBREAD PLC

Shares

10

Security ID: G9606P197 Meeting Type: Special Ticker: WTB Meeting Date: DEC 06, 2019 Record Date: DEC 04, 2019

Authorize Repurchase of Shares

Approve Cancellation of Repurchased

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Remuneration Policy	For	For	Management
2	Approve Restricted Share Plan	For	For	Management

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#### WM MORRISON SUPERMARKETS PLC

Ticker: MRW Security ID: G62748119
Meeting Date: JUN 11, 2020 Meeting Type: Annual
Record Date: JUN 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Remuneration Policy	For	Against	Management
4	Approve Final Dividend	For	For	Management
5	Approve 2020 Sharesave Scheme	For	For	Management
6	Re-elect Andrew Higginson as Director	For	Against	Management
2 3 4 5 6 7 8 9	Re-elect David Potts as Director	For	For	Management
8	Re-elect Trevor Strain as Director	For	For	Management
9	Elect Michael Gleeson as Director	For	For	Management
10	Re-elect Rooney Anand as Director	For	For	Management
11	Re-elect Kevin Havelock as Director	For	For	Management
12	Re-elect Belinda Richards as Director	For	For	Management
13	Re-elect Paula Vennells as Director	For	For	Management
14	Reappoint PricewaterhouseCoopers LLP	For	For	Management
	as Auditors			-
15	Authorise Board to Fix Remuneration of	For	For	Management
	Auditors			-
16	Authorise EU Political Donations and	For	For	Management
	Expenditure			-
17	Authorise Issue of Equity	For	For	Management
18	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights			-
19	Authorise Market Purchase of Ordinary	For	For	Management
	Shares			-
20	Authorise the Company to Call General	For	For	Management
	Meeting with Two Weeks' Notice			-

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# WOLTERS KLUWER NV

Ticker: WKL Security ID: N9643A197 Meeting Date: APR 23, 2020 Meeting Type: Annual Record Date: MAR 26, 2020

	·			
#	Proposal	Mgt Rec	Vote Cast	Sponsor
ï	Open Meeting	None	None	Management
2.a	Receive Report of Management Board	None	None	Management
	(Non-Voting)			
2.b	Receive Report of Supervisory Board	None	None	Management
	(Non-Voting)			
2.c	Approve Remuneration Report	For	Against	Management
3.a	Adopt Financial Statements	For	For	Management
3.b	Receive Explanation on Dividend Policy	None	None	Management
3.c	Approve Dividends of EUR 1.18 Per Share	For	For	Management
4.a	Approve Discharge of Management Board	For	For	Management
4.b	Approve Discharge of Supervisory Board	For	For	Management
5.a	Reelect Jeanette Horan to Supervisory	For	Against	Management
	Board		•	
5.b	Elect Jack de Kreij to Supervisory	For	For	Management
	Board			
5.c	Elect Sophie Vandebroek to Supervisory	For	For	Management
	Board			
6	Approve Remuneration Policy for	For	Against	Management
	Management Board		•	
7.a	Approve Remuneration Policy for	For	For	Management
	Supervisory Board			
7.b	Amend Remuneration of Supervisory	For	For	Management
	Board Members			-
8.a	Grant Board Authority to Issue Shares	For	For	Management
	Up To 10 Percent of Issued Capital	_		
8.b	Authorize Board to Exclude Preemptive	For	For	Management
	Rights from Share Issuances			-
9	Authorize Repurchase of Up to 10	For	For	Management
	Percent of Issued Share Capital			
10	Authorize Cancellation of Repurchased	For	For	Management
	Shares			•
11	Other Business (Non-Voting)	None	None	Management
	• • • • • • • • • • • • • • • • • • • •			<del>-</del>

12 Close Meeting None None Management

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### WORLDLINE SA

Ticker: WLN Security ID: F9867T103
Meeting Date: JUN 09, 2020 Meeting Type: Annual/Special
Record Date: JUN 05, 2020

	B			<b></b>
#	Proposal	Mgt Rec	$\underline{\underline{V}}$ ote Cast	Sponsor
1	Approve Financial Statements and	For	For	Management
	Statutory Reports			
2	Approve Consolidated Financial	For	For	Management
	Statements and Statutory Reports			
3	Approve Treatment of Losses	For	For	Management
4	Approve Transaction with Atos Re:	For	For	Management
_	Separation Agreement			
5	Approve Transaction with SIX Group AG	For	For	Management
5		FOI	FOI	Management
_	Re: Voting Agreement	TI	H	Wana namant
6	Approve Transaction with SIX Group AG	For	For	Management
_	Re: Participation	_	_	
7	Approve Remuneration of Directors in	For	For	Management
	the Aggregate Amount of EUR 1.2 Million			
8	Reelect Gilles Grapinet as Director	For	For	Management
9	Reelect Aldo Cardoso as Director	For	Against	Management
10	Reelect Giulia Fitzpatrick as Director	For	For	Management
11	Ratify Appointment of Daniel Schmucki	For	For	Management
	as Director			
12	Ratify Appointment of Johannes	For	Against	Management
14	Dijsselhof as Censor	101	Against	nanagement
13		TI	H	Wana namant
13	Ratify Appointment of Gilles Arditti	For	For	Management
	as Censor			
14	Ratify Appointment of Pierre Barnabe	For	For	Management
	as Censor			
15	Elect Gilles Arditti as Director	For	For	Management
16	Elect Bernard Bourigeaud as Director	For	For	Management
17	Elect Thierry Sommelet as Director	For	For	Management
18	Elect Michael Stollarz as Director	For	For	Management
19	Elect Caroline Parot as Director	For	For	Management
20	Elect Agnes Audier as Director	For	For	Management
21		-	-	-
	Elect Nazan Somer Ozelgin as Director	For	For	Management
22	Renew Appointment of Grant Thornton as	For	For	Management
	Auditor	_	_	
23	Acknowledge End of Mandate of IGEC as	For	For	Management
	Alternate Auditor and Decision Not to			
	Replace			
24	Approve Compensation Report of	For	For	Management
	Corporate Officers			
25	Approve Compensation of Gilles	For	Against	Management
	Grapinet, Chairman and CEO			
26	Approve Compensation of Marc-Henri	For	Against	Management
20	Desportes, Vice-CEO	101	Against	nanagement
27		Tom	Tom	Managament
27	Approve Remuneration Policy of	For	For	Management
	Non-Executive Directors	_	_	
28	Approve Remuneration Policy of	For	For	Management
	Chairman and CEO			
29	Approve Remuneration Policy of Vice-CEO	For	For	Management
30	Authorize Repurchase of Up to 10	For	For	Management
	Percent of Issued Share Capital			_
31	Authorize Decrease in Share Capital	For	For	Management
	via Cancellation of Repurchased Shares			
32				
52		For	For	Management
	Authorize Capital Increase of Up to	For	For	Management
	Authorize Capital Increase of Up to EUR 72.5 Million for Future Exchange	For	For	Management
2.2	Authorize Capital Increase of Up to EUR 72.5 Million for Future Exchange Offers Re: Ingenico Shares			-
33	Authorize Capital Increase of Up to EUR 72.5 Million for Future Exchange Offers Re: Ingenico Shares Approve Issuance of Equity or	For For	For	Management Management
33	Authorize Capital Increase of Up to EUR 72.5 Million for Future Exchange Offers Re: Ingenico Shares Approve Issuance of Equity or Equity-Linked Securities Reserved for			-
33	Authorize Capital Increase of Up to EUR 72.5 Million for Future Exchange Offers Re: Ingenico Shares Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to			-
33	Authorize Capital Increase of Up to EUR 72.5 Million for Future Exchange Offers Re: Ingenico Shares Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 1.5			-
33	Authorize Capital Increase of Up to EUR 72.5 Million for Future Exchange Offers Re: Ingenico Shares Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 1.5 million	For		-
33	Authorize Capital Increase of Up to EUR 72.5 Million for Future Exchange Offers Re: Ingenico Shares Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 1.5	For		-
	Authorize Capital Increase of Up to EUR 72.5 Million for Future Exchange Offers Re: Ingenico Shares Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 1.5 million Authorize Capital Increase of up to 10	For	For	Management
	Authorize Capital Increase of Up to EUR 72.5 Million for Future Exchange Offers Re: Ingenico Shares Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 1.5 million	For	For	Management
34	Authorize Capital Increase of Up to EUR 72.5 Million for Future Exchange Offers Re: Ingenico Shares Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 1.5 million Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	Management Management
	Authorize Capital Increase of Up to EUR 72.5 Million for Future Exchange Offers Re: Ingenico Shares Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 1.5 million Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind Authorize up to 0.43 Percent of Issued	For	For	Management
34	Authorize Capital Increase of Up to EUR 72.5 Million for Future Exchange Offers Re: Ingenico Shares Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 1.5 million Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind Authorize up to 0.43 Percent of Issued Capital for Use in Restricted Stock	For	For	Management Management
34	Authorize Capital Increase of Up to EUR 72.5 Million for Future Exchange Offers Re: Ingenico Shares Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 1.5 million Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind Authorize up to 0.43 Percent of Issued Capital for Use in Restricted Stock Plans Re: Ingenico Employees and	For	For	Management Management
3 <b>4</b> 35	Authorize Capital Increase of Up to EUR 72.5 Million for Future Exchange Offers Re: Ingenico Shares Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 1.5 million Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind Authorize up to 0.43 Percent of Issued Capital for Use in Restricted Stock Plans Re: Ingenico Employees and Corporate Officers	For For	For For	Management Management Management
34	Authorize Capital Increase of Up to EUR 72.5 Million for Future Exchange Offers Re: Ingenico Shares Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 1.5 million Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind Authorize up to 0.43 Percent of Issued Capital for Use in Restricted Stock Plans Re: Ingenico Employees and	For	For	Management Management

	Chairman Aga Timit			
37	Chairman Age Limit Authorize Issuance of Equity or	For	For	Management
31	Equity-Linked Securities with	FOI	FOI	Management
	Preemptive Rights Up to 50 Percent of			
	Issued Capital			
38	Authorize Issuance of Equity or	For	For	Management
	Equity-Linked Securities without			
	Preemptive Rights Up to 10 Percent of			
	Issued Capital			
39	Approve Issuance of Equity or	For	For	Management
	Equity-Linked Securities for Up to 10			_
	Percent of Issued Capital Per Year for			
	Private Placements			
40	Authorize Board to Increase Capital in	For	For	Management
	the Event of Additional Demand Related			
	to Delegation Submitted to Shareholder			
44	Vote Above		<b>5</b>	36
41	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus	For	For	Management
	Issue or Increase in Par Value			
42	Authorize Capital Issuances for Use in	For	For	Management
44	Employee Stock Purchase Plans	FOI	FOL	Management
43	Authorize up to 1 Percent of Issued	For	For	Management
	Capital for Use in Stock Option Plans			1141149 01110110
44	Authorize up to 0.035 Percent of	For	For	Management
	Issued Capital for Use in Restricted			_
	Stock Plans			
45	Amend Article 2 of Bylaws Re:	For	For	Management
	Corporate Purpose			
46	Amend Article 16 of Bylaws Re:	For	For	Management
47	Employee Representative		<b>5</b>	36
47	Amend Article 17 of Bylaws Re: Board Powers	For	For	Management
48	Amend Article 20 of Bylaws Re: Board	For	For	Management
	Remuneration	FOI	FOI	Management
49	Amend Article 26 of Bylaws Re: Censors	For	For	Management
50	Amend Article 18 of Bylaws Re: Written	For	For	Management
	Consultation			
51	Authorize Filing of Required	For	For	Management
	Documents/Other Formalities			

# WPP PLC

Ticker: WPP
Meeting Date: OCT 24, 2019
Record Date: OCT 22, 2019 Security ID: G9788D103 Meeting Type: Special

Mgt Rec Vote Cast For For # 1 Proposal Sponsor Approve Matters Relating to the Sale by the Company of 60 Percent of their Kantar Business Management

# WPP PLC

Ticker: WPP
Meeting Date: JUN 10, 2020
Record Date: JUN 08, 2020 Security ID: G9788D103 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Remuneration Policy	For	For	Management
4	Elect John Rogers as Director	For	For	Management
5	Elect Sandrine Dufour as Director	For	For	Management
6	Elect Keith Weed as Director	For	For	Management
7	Elect Jasmine Whitbread as Director	For	For	Management
8	Re-elect Roberto Quarta as Director	For	For	Management
9	Re-elect Dr Jacques Aigrain as Director	For	For	Management
10	Re-elect Tarek Farahat as Director	For	For	Management
11	Re-elect Mark Read as Director	For	For	Management
12	Re-elect Cindy Rose as Director	For	For	Management
13	Re-elect Nicole Seligman as Director	For	For	Management

14	Re-elect Sally Susman as Director	For	For	Management
15	Reappoint Deloitte LLP as Auditors	For	For	Management
16	Authorise the Audit Committee to Fix	For	For	Management
	Remuneration of Auditors			_
17	Authorise Issue of Equity	For	For	Management
18	Authorise Market Purchase of Ordinary Shares	For	For	Management
19	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management

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# YARA INTERNATIONAL ASA

Ticker: YAR Security ID: R9900C106 Meeting Date: MAY 07, 2020 Meeting Type: Annual Record Date:

# 1	Proposal Open Meeting; Approve Notice of Meeting and Agenda	Mgt Rec For	Vote Cast For	Sponsor Management
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	For	For	Management
3	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 15.00 Per Share	For	For	Management
4.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management (Advisory)	For	For	Management
4.2	Approve Remuneration Policy And Other Terms of Employment For Executive Management (Binding)	For	Against	Management
5	Approve Company's Corporate Governance Statement	For	For	Management
6 7	Approve Remuneration of Auditors Approve Remuneration of Directors in the Amount of NOK 669,000 for the Chairman, NOK 400,000 for the Vice Chairman, and NOK 352,000 for the Other Directors; Approve Committee Fees	For For	For For	Management Management
8	Approve Remuneration of Nominating	For	For	Management
9	Elect Trond Berger, Hakon Reistad Fure, Kimberly Lein-Mathisen, Adele Bugge Norman Pran, John Thuestad and Birgitte Ringstad Vartdal as Directors	For	For	Management
10	Reelect Otto Soberg, Thorunn Kathrine Bakke, Ann Kristin Brautaset and Ottar Ertzeid as Members of Nominating Committee	For	For	Management
11	Approve NOK 7.3 Million Reduction in Share Capital via Share Cancellation and Redemption; Amend Articles of Association Accordingly	For	For	Management
12	Authorize Share Repurchase Program	For	For	Management

# YIHAI INTERNATIONAL HOLDING LTD.

Ticker: 1579 Security ID: G98419107 Meeting Date: JUL 04, 2019 Record Date: JUN 27, 2019

#	Proposal	Mgt Red		Sponsor
1	Approve Shuhai Purchase Agreement,	For	For	Management
	Relevant Annual Caps and Related			
	Transactions			
2	Approve Proposed Revision of Annual	For	For	Management
	Caps Under the Shuhai Sales Agreement			
3	Approve Proposed Revision of Annual	For	For	Management
	Caps Under the Hot Pot Soup Flavouring			_
	Products Sales Agreement			

### YUEXIU PROPERTY COMPANY LIMITED

Security ID: Y9863Z102 Meeting Type: Special 123 Meeting Date: OCT 22, 2019 Record Date: OCT 17, 2019

# 1 Mgt Rec Sponsor Vote Cast Proposal Approve Transaction Documents and For For Management

Related Transactions

2 Elect Ouyang Changcheng as Director For For Management

and Authorize Board to Fix His

Remuneration

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#### YUEXIU PROPERTY COMPANY LIMITED

Security ID: Y9863Z102 Meeting Type: Special Ticker: 123
Meeting Date: OCT 22, 2019
Record Date: OCT 17, 2019

Vote Cast Proposal Mgt Rec Sponsor Approve 2020 Bank Deposits Agreement, 1 For For Management

New Annual Caps and Related

Transactions

#### ZALANDO SE

Ticker: ZAL
Meeting Date: JUN 23, 2020
Record Date: JUN 01, 2020 Security ID: D98423102 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
ï	Receive Financial Statements and	None	None	Management
	Statutory Reports for Fiscal 2019			
2	(Non-Voting) Approve Allocation of Income and	For	For	Management
4	Omission of Dividends	FOI	FOI	Management
3	Approve Discharge of Management Board	For	For	Management
	for Fiscal 2019			-
4	Approve Discharge of Supervisory Board	For	For	Management
	for Fiscal 2019			
5.1	Ratify Ernst & Young GmbH as Auditors	For	For	Management
	for Fiscal 2020		<b>-</b>	36
5.2	Ratify Ernst & Young GmbH as Auditors Until the 2021 AGM	For	For	Management
6.1	Elect Jennifer Hyman to the	For	For	Management
0.1	Supervisory Board as Shareholder	101	101	Hanagement
	Representative			
6.2a1	Elect Matti Ahtiainen to the	For	For	Management
	Supervisory Board as Employee			_
	Representative			
6.2a2	Elect Jade Buddenberg_to_the	For	For	Management
	Supervisory Board as Employee			
6 2-2	Representative	T	Wa	Wana mamanh
6.2a3	Elect Anika Mangelmann to the Supervisory Board as Employee	For	For	Management
	Representative			
6.2b1	Elect Anthony Brew to the Supervisory	For	For	Management
***	Board as Substitute to Employee			
	Representative			
6.2b2	Elect Margot Comon to the Supervisory	For	For	Management
	Board as Substitute to Employee			
	Representative	_	_	
6.253	Elect Christine Loof to the	For	For	Management
	Supervisory Board as Substitute to Employee Representative			
7	Amend Articles Re: Proof of Entitlement	For	For	Management
8	Authorize Share Repurchase Program and		For	Management
•	Reissuance or Cancellation of			
	Repurchased Shares			
9	Authorize Use of Financial Derivatives	For	For	Management
	when Repurchasing Shares	_		
10	Approve Creation of EUR 100.3 Million	For	Against	Management

11	Pool of Capital with Partial Exclusion of Preemptive Rights Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 2.4 Billion; Approve Creation of EUR 75.2 Million Pool of Capital to Guarantee Conversion Rights Approve Reduction of Conditional	For	Against	Management  Management	
13	Capital Authorization from EUR 5.1 Million to EUR 3.6 Million Amend Stock Option Plan 2013 and 2014	For	For	Management	
13	Amend Stock Option Fian 2013 and 2014	FOI	FOI	Management	
	INTERTAINMENT ENTERPRISES LIMITED				
Ticke Meeti Recor	r: 505537 Security ID: Y9 ng Date: JUL 23, 2019 Meeting Type: An d Date: JUL 16, 2019	8893152 nual			
# 1	Proposal Accept Financial Statements and Statutory Reports	Mgt Rec For	Vote Cast For	Sponsor Management	
2	Confirm Dividend on Preference Shares	For	For	Management	
3 4	Declare Dividend on Equity Shares Reelect Subhash Chandra as Director	For For	For For	Management Management	
5	Approve Remuneration of Cost Auditors	For	For	Management	
ZHAOJ	IN MINING INDUSTRY COMPANY LIMITED				
	r: 1818 Security ID: Y9 ng Date: NOV 14, 2019 Meeting Type: Sp d Date: OCT 14, 2019				
# 1a	Proposal Approve Transfer Agreement and Related Transactions	Mgt Rec For	Vote Cast For	Sponsor Management	
1b	Approve Grant of Specific Mandates to the Board to Allot and Issue Consideration Shares to Zhaojin Group	For	For	Management	
1c	Pursuant to the Transfer Agreement Authorize Board to Deal With All Matters in Relation to Transfer Agreement and Its Amendment, Variation	For	For	Management	
2a	or Modification of Terms and Conditions Amend Articles of Association	For	For	Management	
2b	Authorize Board to Deal With All Matters in Relation to the Amendments	For	For	Management	
3	to the Articles of Association Approve Registration and Issuance of	For	For	Management	
4	Renewal Bonds and Authorize Board to Deal With All Related Matters	E	T	Managanan	
4	Approve Registration and Issuance of Super Short-Term Notes and Authorize Board to Deal With All Related Matters	For	For	Management	
Board to Dear with Air Related Matters					
ZHAOJIN MINING INDUSTRY COMPANY LIMITED					
Ticker: 1818 Security ID: Y988A6104 Meeting Date: NOV 14, 2019 Meeting Type: Special Record Date: OCT 14, 2019					
# 1a	Proposal Approve Transfer Agreement and Related	Mgt Rec For	Vote Cast For	Sponsor Management	
1b	Transactions Approve Grant of Specific Mandates to	For	For	Management	
	the Board to Allot and Issue Consideration Shares to Zhaojin Group Pursuant to the Transfer Agreement				

Matters in Relation to Transfer
Agreement and Its Amendment, Variation
or Modification of Terms and Conditions

#### ZURICH INSURANCE GROUP AG

Ticker: ZURN Security ID: H9870Y105 Meeting Date: APR 01, 2020 Meeting Type: Annual Record Date:

# 1.1	Proposal Accept Financial Statements and	Mgt Rec For	Vote Cast For	Sponsor Management
1.2	Statutory Reports Approve Remuneration Report (Non-binding)	For	For	Management
2	Approve Allocation of Income and Dividends of CHF 20 per Share	For	For	Management
3	Approve Discharge of Board and Senior Management	For	For	Management
4.1a	Reelect Michel Lies as Director and Chairman	For	For	Management
4.1b	Reelect Joan Amble as Director	For	For	Management
4.1c	Reelect Catherine Bessant as Director	For	For	Management
4.1d	Reelect Dame Carnwath as Director	For	For	Management
4.1e	Reelect Christoph Franz as Director	For	For	Management
4.1f	Reelect Michael Halbherr as Director	For	For	Management
4.1g	Reelect Jeffrey Hayman as Director	For	For	Management
4.1h	Reelect Monica Maechler as Director	For	For	Management
4.1i	Reelect Kishore Mahbubani as Director	For	For	Management
4.1i	Reelect Jasmin Staiblin as Director	For	For	Management
				-
4.1k	Reelect Barry Stowe as Director	For	For	Management
4.2.1		For	For	Management
	Compensation Committee	_	<u></u>	
4.2.2	Reappoint Catherine Bessant as Member of the Compensation Committee	For	For	Management
4.2.3	Reappoint Christoph Franz as Member of the Compensation Committee	For	For	Management
4.2.4	Reappoint Kishore Mahbubani as Member of the Compensation Committee	For	For	Management
4.2.5	Reappoint Jasmin Staiblin as Member of the Compensation Committee	For	For	Management
4.3	Designate Keller KLG as Independent Proxy	For	For	Management
4.4	Ratify PricewaterhouseCoopers AG as Auditors	For	For	Management
5.1	Approve Remuneration of Directors in the Amount of CHF 5.7 Million	For	For	Management
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 78.2 Million	For	For	Management
6	Approve Creation of CHF 4.5 Million Pool of Authorized Capital with Partial Exclusion of Preemptive Rights and CHF 3 Million Pool of Conditional Capital without Preemptive Rights	For	For	Management
7	Amend Articles of Association	For	For	Management
8	Transact Other Business (Voting)	For	Abstain	Management

Six Circles Managed Equity Portfolio U.S. Unconstrained Fund ======= Six Circles Managed Equity Portfolio U.S. Unconstrained Fund ========

## 3M COMPANY

Ticker: MMM Security ID: 88579Y101 Meeting Date: MAY 12, 2020 Meeting Type: Annual Record Date: MAR 17, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Thomas "Tony" K. Brown	For	For	Management
1b	Elect Director Pamela J. Craig	For	For	Management
1c	Elect Director David B. Dillon	For	For	Management

1d	Elect Director Michael L. Eskew	For	For	Management
1e	Elect Director Herbert L. Henkel	For	For	Management
1f	Elect Director Amy E. Hood	For	For	Management
1g	Elect Director Muhtar Kent	For	For	Management
1h	Elect Director Dambisa F. Moyo	For	For	Management
1i	Elect Director Gregory R. Page	For	For	Management
1j	Elect Director Michael F. Roman	For	For	Management
1k	Elect Director Patricia A. Woertz	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
4	Executive Officers' Compensation Consider Pay Disparity Between Executives and Other Employees	Against	Against	Shareholder

#### A. O. SMITH CORPORATION

Security ID: 831865209 Meeting Type: Annual Ticker: AOS Meeting Date: APR 15, 2020 Record Date: FEB 18, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director William P. Greubel	For	For	Management
1.2	Elect Director Ilham Kadri	For	For	Management
1.3	Elect Director Idelle K. Wolf	For	For	Management
1.4	Elect Director Gene C. Wulf	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management

## ABBOTT LABORATORIES

Security ID: 002824100 Meeting Type: Annual Ticker: ABT Meeting Date: APR 24, 2020 Record Date: FEB 26, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert J. Alpern	For	For	Management
1.2	Elect Director Roxanne S. Austin	For	For	Management
1.3	Elect Director Sally E. Blount	For	For	Management
1.4	Elect Director Robert B. Ford	For	For	Management
1.5	Elect Director Michelle A. Kumbier	For	For	Management
1.6	Elect Director Edward M. Liddy	For	For	Management
1.7	Elect Director Darren W. McDew	For	For	Management
1.8	Elect Director Nancy McKinstry	For	Withhold	Management
1.9	Elect Director Phebe N. Novakovic	For	For	Management
1.10	Elect Director William A. Osborn	For	For	Management
1.11	Elect Director Daniel J. Starks	For	For	Management
1.12	Elect Director John G. Stratton	For	For	Management
1.13	Elect Director Glenn F. Tilton	For	For	Management
1.14	Elect Director Miles D. White	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
4	Report on Lobbying Payments and Policy	Against	Against	Shareholder
5	Increase Disclosure of Compensation	Against	Against	Shareholder
	Adjustments	_		
6	Require Shareholder Approval of Bylaw	Against	Against	Shareholder
	Amendments Adopted by the Board of	_		
	Directors			
7	Adopt Simple Majority Vote	Against	For	Shareholder

#### ABBVIE INC.

Ticker: ABBV
Meeting Date: MAY 08, 2020
Record Date: MAR 13, 2020 Security ID: 00287Y109 Meeting Type: Annual

Proposal Mgt Rec Vote Cast Sponsor

1.1	Elect Director Robert J. Alpern	For	For	Management
1.2	Elect Director Edward M. Liddy	For	For	Management
1.3	Elect Director Melody B. Meyer	For	For	Management
1.4	Elect Director Frederick H. Waddell	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
4	Eliminate Supermajority Vote	For	For	Management
	Requirement			
5	Report on Lobbying Payments and Policy	Against	Against	Shareholder
6	Require Independent Board Chairman	Against	Against	Shareholder
7	Report on Integrating Risks Related to	Against	Against	Shareholder
	Drug Pricing into Senior Executive			
	Compensation			

#### ABM INDUSTRIES INCORPORATED

Security ID: 000957100 Meeting Type: Annual Ticker: ABMMeeting Date: MAR 25, 2020 Record Date: JAN 29, 2020

# 1a	Proposal Elect Director Donald F. Colleran	Mgt Rec For	Vote Cast For	Sponsor Management
1b	Elect Director Thomas M. Gartland	For	For	Management
1c	Elect Director Winifred (Wendy) M. Webb	For	For	Management
2	Declassify the Board of Directors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
4	Ratify KPMG LLP as Auditors	For	For	Management

#### ACCENTURE PLC

Ticker: ACN
Meeting Date: JAN 30, 2020
Record Date: DEC 02, 2019 Security ID: G1151C101 Meeting Type: Annual

# 1b 1c 1d 1e 1f	Proposal Elect Director Jaime Ardila Elect Director Herbert Hainer Elect Director Nancy McKinstry Elect Director Gilles C. Pelisson Elect Director Paula A. Price Elect Director Venkata (Murthy) Renduchintala	Mgt Rec For For For For For	Vote Cast For For Against For For	Sponsor Management Management Management Management Management Management
1g 1h 1i 1j 1k 2	Renduchintala Elect Director David Rowland Elect Director Arun Sarin Elect Director Julie Sweet Elect Director Frank K. Tang Elect Director Tracey T. Travis Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan	For For For For For	For For For For For	Management Management Management Management Management
4	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management Management
5	Authorize Board to Allot and Issue Shares	For	For	Management
6	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	For	For	Management
7	Determine Price Range for Reissuance of Treasury Shares	For	For	Management

## ACTIVISION BLIZZARD, INC.

ATVI Security ID: 00507V109 Meeting Type: Annual Ticker: Meeting Date: JUN 11, 2020 Record Date: APR 15, 2020

Proposal Mgt Rec Vote Cast Sponsor Ϊa Elect Director Reveta Bowers For For Management

1b	Elect Director Robert Corti	For	For	Management
1c	Elect Director Hendrik Hartong, III	For	For	Management
1d	Elect Director Brian Kelly	For	For	Management
1e	Elect Director Robert Kotick	For	For	Management
1f	Elect Director Barry Meyer	For	For	Management
1g	Elect Director Robert Morgado	For	For	Management
1h	Elect Director Peter Nolan	For	For	Management
1i	Elect Director Dawn Ostroff	For	For	Management
1j	Elect Director Casey Wasserman	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			
4	Report on Political Contributions	Against	Against	Shareholder
	Disclosure			

#### ACUITY BRANDS, INC.

Ticker: AYI
Meeting Date: JAN 08, 2020
Record Date: NOV 11, 2019 Security ID: 00508Y102 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director W. Patrick Battle	For	For	Management
1b	Elect Director Peter C. Browning	For	For	Management
1c	Elect Director G. Douglas Dillard, Jr.	For	For	Management
1đ	Elect Director James H. Hance, Jr.	For	For	Management
1e	Elect Director Robert F. McCullough	For	For	Management
1f	Elect Director Vernon J. Nagel	For	For	Management
1g	Elect Director Dominic J. Pileggi	For	For	Management
1h	Elect Director Ray M. Robinson	For	For	Management
1i	Elect Director Mary A. Winston	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			

## ADOBE INC.

Ticker: ADBE
Meeting Date: APR 09, 2020
Record Date: FEB 12, 2020 Security ID: 00724F101 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Amy L. Banse	For	For	Management
1b	Elect Director Frank A. Calderoni	For	For	Management
1c	Elect Director James E. Daley	For	For	Management
1d	Elect Director Laura B. Desmond	For	For	Management
1e	Elect Director Charles M. Geschke	For	For	Management
1f	Elect Director Shantanu Narayen	For	For	Management
1g	Elect Director Kathleen Oberg	For	For	Management
1h	Elect Director Dheeraj Pandey	For	For	Management
1i	Elect Director David A. Ricks	For	For	Management
1j	Elect Director Daniel L. Rosensweig	For	For	Management
1k	Elect Director John E. Warnock	For	For	Management
2	Amend Qualified Employee Stock	For	For	Management
	Purchase Plan			
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
5	Report on Gender Pay Gap	Against	Against	Shareholder

# ADVANCE AUTO PARTS, INC.

Security ID: 00751Y106 Meeting Type: Annual Ticker: AAP Meeting Date: MAY 15, 2020 Record Date: MAR 18, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John F. Bergstrom	For	For	Management
1b	Elect Director Brad W. Buss	For	For	Management

1c	Elect Director John F. Ferraro	For	For	Management
1d	Elect Director Thomas R. Greco	For	For	Management
1e	Elect Director Jeffrey J. Jones, II	For	For	Management
1f	Elect Director Eugene I. Lee, Jr.	For	For	Management
1g	Elect Director Sharon L. McCollam	For	For	Management
1h	Elect Director Douglas A. Pertz	For	For	Management
1i	Elect Director Nigel Travis	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify Deloitte & Touche LLP as	For	For	Management
	Auditors			_
4	Provide Right to Act by Written Consent	Against	Against	Shareholder

### ADVANCED MICRO DEVICES, INC.

Ticker: AMD Security ID: 007903107 Meeting Date: MAY 07, 2020 Meeting Type: Annual Record Date: MAR 10, 2020

#	Proposal	Mat Rec	Vote Cast	Sponsor
Ϊa	Elect Director John E. Caldwell	For	For	Management
1b	Elect Director Nora M. Denzel	For	For	Management
1c	Elect Director Mark Durcan	For	For	Management
1d	Elect Director Michael P. Gregoire	For	For	Management
1e	Elect Director Joseph A. Householder	For	For	Management
1f	Elect Director John W. Marren	For	For	Management
1g	Elect Director Lisa T. Su	For	For	Management
1h	Elect Director Abhi Y. Talwalkar	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			

#### AFLAC INCORPORATED

Ticker: AFL Security ID: 001055102 Meeting Date: MAY 04, 2020 Meeting Type: Annual Record Date: FEB 25, 2020

# 1a 1b	Proposal Elect Director Daniel P. Amos Elect Director W. Paul Bowers	Mgt Rec For For	Vote Cast For For	Sponsor Management Management
1c	Elect Director Toshihiko Fukuzawa	For	For	Management
1d	Elect Director Thomas J. Kenny	For	For	Management
1e	Elect Director Georgette D. Kiser	For	For	Management
1f	Elect Director Karole F. Lloyd	For	For	Management
1g	Elect Director Nobuchika Mori	For	For	Management
1h	Elect Director Joseph L. Moskowitz	For	For	Management
1i	Elect Director Barbara K. Rimer	For	For	Management
1j	Elect Director Katherine T. Rohrer	For	For	Management
1k	Elect Director Melvin T. Stith	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

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## AGCO CORPORATION

Ticker: AGCO Security ID: 001084102 Meeting Date: APR 30, 2020 Meeting Type: Annual Record Date: MAR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Roy V. Armes	For	For	Management
1.2	Elect Director Michael C. Arnold	For	For	Management
1.3	Elect Director Sondra L. Barbour	For	For	Management
1.4	Elect Director P. George Benson	For	For	Management
1.5	Elect Director Suzanne P. Clark	For	For	Management
1.6	Elect Director Wolfgang Deml	For	For	Management
1.7	Elect Director George E. Minnich	For	For	Management
1.8	Elect Director Martin H. Richenhagen	For	For	Management
1.9	Elect Director Gerald L. Shaheen	For	For	Management

	Elect Director Mallika Srinivasan	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
_	Executive Officers' Compensation	<b></b>	<b></b>	36
3	Ratify KPMG LLP as Auditor	For	For	Management

#### AGILENT TECHNOLOGIES, INC.

Security ID: 00846U101 Meeting Type: Annual Ticker: Meeting Date: APR 17, 2020 Record Date: JAN 22, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Heidi Kunz	For	For	Management
1.2	Elect Director Susan H. Rataj	For	For	Management
1.3	Elect Director George A. Scangos	For	For	Management
1.4	Elect Director Dow R. Wilson	For	For	Management
2	Approve Qualified Employee Stock Purchase Plan	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

#### AGNC INVESTMENT CORP.

Security ID: 00123Q104 Meeting Type: Annual Meeting Date: APR 23, 2020 Record Date: FEB 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Donna J. Blank	For	For	Management
1.2	Elect Director Morris A. Davis	For	For	Management
1.3	Elect Director John D. Fisk	For	For	Management
1.4	Elect Director Prue B. Larocca	For	For	Management
1.5	Elect Director Paul E. Mullings	For	For	Management
1.6	Elect Director Frances R. Spark	For	For	Management
1.7	Elect Director Gary D. Kain	For	For	Management
2	Increase Authorized Common Stock	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

#### AIR LEASE CORPORATION

Security ID: 00912X302 Meeting Type: Annual Ticker: ALMeeting Date: MAY 06, 2020 Record Date: MAR 10, 2020

# 1a 1b 1c 1d 1e 1f 1g 1h 2	Proposal Elect Director Matthew J. Hart Elect Director Cheryl Gordon Krongard Elect Director Marshall O. Larsen Elect Director Susan McCaw Elect Director Robert A. Milton Elect Director John L. Plueger Elect Director Ian M. Saines Elect Director Steven F. Udvar-Hazy Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named	Mgt Rec For For For For For For	Vote Cast For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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## AIR PRODUCTS AND CHEMICALS, INC.

Security ID: 009158106 Meeting Type: Annual Ticker: APD

Meeting Date: JAN 23, 2020 Record Date: NOV 29, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Susan K. Carter	For	For	Management
1b	Elect Director Charles I. Cogut	For	For	Management
1c	Elect Director Chadwick C. Deaton	For	For	Management
1d	Elect Director Seifollah (Seifi)	For	For	Management
	Ghasemi			
1e	Elect Director David H. Y. Ho	For	For	Management
1f	Elect Director Margaret G. McGlynn	For	For	Management
1g	Elect Director Edward L. Monser	For	For	Management
1h	Elect Director Matthew H. Paull	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify Deloitte & Touche LLP as	For	For	Management
	Auditors			

#### AIRCASTLE LIMITED

Security ID: G0129K104 Meeting Type: Special Ticker: AYR Meeting Date: MAR 06, 2020 Record Date: JAN 22, 2020

Mgt Rec Vote Cast Proposal Sponsor Approve Merger Agreement Advisory Vote on Golden Parachutes Adjourn Meeting For For For Management 2 3 For Management For For Management

## AKAMAI TECHNOLOGIES, INC.

Security ID: 00971T101 Meeting Type: Annual Ticker: AKAM Meeting Date: MAY 20, 2020 Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Tom Killalea	For	For	Management
1.2	Elect Director Tom Leighton	For	For	Management
1.3	Elect Director Jonathan Miller	For	For	Management
1.4	Elect Director Monte Ford	For	For	Management
1.5	Elect Director Madhu Ranganathan	For	For	Management
1.6	Elect Director Fred Salerno	For	For	Management
1.7	Elect Director Ben Verwaayen	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			

## ALASKA AIR GROUP, INC.

Security ID: 011659109 Meeting Type: Annual Ticker: ALK Meeting Date: MAY 07, 2020 Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Patricia M. Bedient	For	For	Management
1b	Elect Director James A. Beer	For	For	Management
1c	Elect Director Marion C. Blakey	For	For	Management
1d	Elect Director Raymond L. Conner	For	For	Management
1e	Elect Director Dhiren R. Fonseca	For	For	Management
1f	Elect Director Kathleen T. Hogan	For	For	Management
1g	Elect Director Susan J. Li	For	For	Management
1h	Elect Director Benito Minicucci	For	For	Management
1i	Elect Director Helvi K. Sandvik	For	For	Management
1j	Elect Director J. Kenneth Thompson	For	For	Management
1k	Elect Director Bradley D. Tilden	For	For	Management
11	Elect Director Eric K. Yeaman	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Report on Political Contributions	Against	Against	Shareholder
	Disclosure			
5	Report on Lobbying Payments and Policy	Against	Against	Shareholder

#### ALBEMARLE CORPORATION

Ticker: ALB Security ID: 012653101 Meeting Date: MAY 05, 2020 Meeting Type: Annual Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
2a	Elect Director Mary Lauren Brlas	For	For	Management
2b	Elect Director Luther C. Kissam, IV	For	For	Management
2c	Elect Director J. Kent Masters	For	For	Management
2đ	Elect Director Glenda J. Minor	For	For	Management
2e	Elect Director James J. O'Brien	For	For	Management
2f	Elect Director Diarmuid B. O'Connell	For	For	Management
2g	Elect Director Dean L. Seavers	For	For	Management
2h	Elect Director Gerald A. Steiner	For	For	Management
2i	Elect Director Holly A. Van Deursen	For	For	Management
2j	Elect Director Alejandro D. Wolff	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			

## ALEXANDRIA REAL ESTATE EQUITIES, INC.

Ticker: ARE Security ID: 015271109
Meeting Date: JUN 08, 2020 Meeting Type: Annual
Record Date: MAR 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Joel S. Marcus	For	For	Management
1.2	Elect Director Steven R. Hash	For	For	Management
1.3	Elect Director John L. Atkins, III	For	For	Management
1.4	Elect Director James P. Cain	For	For	Management
1.5	Elect Director Maria C. Freire	For	For	Management
1.6	Elect Director Jennifer Friel Goldstein	For	For	Management
1.7	Elect Director Richard H. Klein	For	For	Management
1.8	Elect Director James H. Richardson	For	For	Management
1.9	Elect Director Michael A. Woronoff	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

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# ALEXION PHARMACEUTICALS, INC.

Ticker: ALXN Security ID: 015351109
Meeting Date: MAY 13, 2020 Meeting Type: Annual
Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Felix J. Baker	For	For	Management
1.2	Elect Director David R. Brennan	For	For	Management
1.3	Elect Director Christopher J. Coughlin	For	For	Management
1.4	Elect Director Deborah Dunsire	For	For	Management
1.5	Elect Director Paul A. Friedman	For	Against	Management
1.6	Elect Director Ludwig N. Hantson	For	For	Management
1.7	Elect Director John T. Mollen	For	For	Management
1.8	Elect Director Francois Nader	For	For	Management
1.9	Elect Director Judith A. Reinsdorf	For	For	Management
1.10	Elect Director Andreas Rummelt	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			_
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
4	Reduce Ownership Threshold for	Against	Against	Shareholder
	Shareholders to Call Special Meeting	-	<u> </u>	

#### ALIGN TECHNOLOGY, INC.

Security ID: 016255101 Meeting Type: Annual Ticker: ALGN Meeting Date: MAY 20, 2020 Record Date: MAR 25, 2020

# 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10	Proposal Elect Director Kevin J. Dallas Elect Director Joseph M. Hogan Elect Director Joseph Lacob Elect Director C. Raymond Larkin, S Elect Director George J. Morrow Elect Director Anne M. Myong Elect Director Thomas M. Prescott Elect Director Andrea L. Saia Elect Director Greg J. Santora Elect Director Susan E. Siegel Elect Director Warren S. Thaler Ratify PricewaterhouseCoopers LLP a	Mgt Rec For For For For For For For For For	Vote Cast For	Sponsor Management
3	Additors Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

### ALLEGHANY CORPORATION

Security ID: 017175100 Meeting Type: Annual Ticker: Meeting Date: MAY 08, 2020 Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ian H. Chippendale	For	For	Management
1.2	Elect Director Weston M. Hicks	For	For	Management
1.3	Elect Director Jefferson W. Kirby	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditor	For	For	Management

## ALLEGION PLC

Ticker: ALLE
Meeting Date: JUN 04, 2020
Record Date: APR 09, 2020 Security ID: G0176J109 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kirk S. Hachigian	For	For	Management
1b	Elect Director Steven C. Mizell	For	For	Management
1c	Elect Director Nicole Parent Haughey	For	For	Management
1d	Elect Director David D. Petratis	For	For	Management
1e	Elect Director Dean I. Schaffer	For	For	Management
1f	Elect Director Charles L. Szews	For	For	Management
1g	Elect Director Martin E. Welch, III	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
_	Executive Officers' Compensation			<b>_</b>
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Approve PricewaterhouseCoopers as	For	For	Management
-	Auditors and Authorize Board to Fix	- 0-		
	Their Remuneration			
5	Renew the Board's Authority to Issue	For	For	Management
3	Shares Under Irish Law	101	101	Hanagement
6	Renew the Board's Authority to Opt-Out	For	For	Management
•	of Statutory Pre-Emptions Rights	101	101	Management
	or beacacory fre-maperons argues			

#### ALLERGAN PLC

Security ID: G0177J108 Meeting Type: Special Ticker: AGN
Meeting Date: OCT 14, 2019
Record Date: SEP 16, 2019

Proposal Mgt Rec Vote Cast Sponsor

1	Approve Scheme of Arrangement	For	For	Management
1	Approve Scheme of Arrangement	For	For	Management
2	Approve Cancellation of Cancellation Shares	For	For	Management
3	Authorize Board to Allot and Issue Shares	For	For	Management
4	Amend Articles of Association	For	For	Management
5	Advisory Vote on Golden Parachutes	For	For	Management
6	Adjourn Meeting	For	For	Management

# ALLETE, INC.

Ticker: ALE Security ID: 018522300 Meeting Date: MAY 12, 2020 Meeting Type: Annual Record Date: MAR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kathryn W. Dindo	For	For	Management
1b	Elect Director George G. Goldfarb	For	For	Management
1c	Elect Director Alan R. Hodnik	For	For	Management
1d	Elect Director James J. Hoolihan	For	For	Management
1e	Elect Director Heidi E. Jimmerson	For	Against	Management
1f	Elect Director Madeleine W. Ludlow	For	For	Management
1g	Elect Director Susan K. Nestegard	For	For	Management
1h	Elect Director Douglas C. Neve	For	For	Management
1i	Elect Director Bethany M. Owen	For	For	Management
1j	Elect Director Robert P. Powers	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			

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#### ALLIANCE DATA SYSTEMS CORPORATION

Ticker: ADS Security ID: 018581108
Meeting Date: JUN 09, 2020 Meeting Type: Annual
Record Date: APR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ralph J. Andretta	For	For	Management
1.2	Elect Director Roger H. Ballou	For	For	Management
1.3	Elect Director John C. Gerspach, Jr.	For	For	Management
1.4	Elect Director Rajesh Natarajan	For	For	Management
1.5	Elect Director Timothy J. Theriault	For	For	Management
1.6	Elect Director Laurie A. Tucker	For	For	Management
1.7	Elect Director Sharen J. Turney	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify Deloitte & Touche LLP as	For	For	Management
	Auditors			-

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## ALLIANT ENERGY CORPORATION

Ticker: LNT Security ID: 018802108
Meeting Date: MAY 21, 2020 Meeting Type: Annual
Record Date: MAR 27, 2020

# 1.1	Proposal Elect Director Patrick E. Allen	Mgt Rec For	Vote Cast For	Sponsor Management
1.2	Elect Director Michael D. Garcia	For	For	Management
1.3	Elect Director Singleton B. McAllister	For	For	Management
1.4	Elect Director Susan D. Whiting	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

#### ALLY FINANCIAL INC.

Security ID: 02005N100 Meeting Type: Annual Ticker: ALLY
Meeting Date: APR 28, 2020
Record Date: MAR 04, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Franklin W. Hobbs	For	For	Management
1.2	Elect Director Kenneth J. Bacon	For	For	Management
1.3	Elect Director Katryn (Trynka)	For	For	Management
	Shineman Blake			
1.4	Elect Director Maureen A.	For	For	Management
	Breakiron-Evans			
1.5	Elect Director William H. Cary	For	For	Management
1.6	Elect Director Mayree C. Clark	For	For	Management
1.7	Elect Director Kim S. Fennebresque	For	For	Management
1.8	Elect Director Marjorie Magner	For	For	Management
1.9	Elect Director Brian H. Sharples	For	For	Management
1.10	Elect Director John J. Stack	For	For	Management
1.11	Elect Director Michael F. Steib	For	For	Management
1.12	Elect Director Jeffrey J. Brown	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify Deloitte & Touche LLP as	For	For	Management
	Auditors			

#### ALNYLAM PHARMACEUTICALS, INC.

Security ID: 02043Q107 Meeting Type: Annual ALNY Ticker: Meeting Date: MAY 06, 2020 Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	<b>Vote Cast</b>	Sponsor
1a	Elect Director Michael W. Bonney	For	For	Management
1b	Elect Director John M. Maraganore	For	For	Management
1c	Elect Director Phillip A. Sharp	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Amend Qualified Employee Stock	For	For	Management
	Purchase Plan			
4	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
5	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			

#### ALPHABET INC.

Ticker: GOOGL
Meeting Date: JUN 03, 2020
Record Date: APR 07, 2020 Security ID: 02079K305 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Larry Page	For	For	Management
1.2	Elect Director Sergey Brin	For	For	Management
1.3	Elect Director Sundar Pichai	For	For	Management
1.4	Elect Director John L. Hennessy	For	For	Management
1.5	Elect Director Frances H. Arnold	For	For	Management
1.6	Elect Director L. John Doerr	For	For	Management
1.7	Elect Director Roger W. Ferguson Jr.	For	For	Management
1.8	Elect Director Ann Mather	For	Withhold	Management
1.9	Elect Director Alan R. Mulally	For	For	Management
1.10	Elect Director K. Ram Shiram	For	For	Management
1.11	Elect Director Robin L. Washington	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
5	Approve Recapitalization Plan for all	Against	For	Shareholder
	Stock to Have One-vote per Share			
6	Report on Arbitration of	Against	Against	Shareholder
	Employment-Related Claims			
7	Establish Human Rights Risk Oversight	Against	Against	Shareholder

8	Committee Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Against	Against	Shareholder
9	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	Against	Against	Shareholder
10	Report on Takedown Requests	Against	Against	Shareholder
11	Require a Majority Vote for the Election of Directors	Against	Against	Shareholder
12	Report on Gender/Racial Pay Gap	Against	Against	Shareholder
13	Require Independent Director Nominee with Human and/or Civil Rights Experience	Against	Against	Shareholder
14	Report on Whistleblower Policies and Practices	Against	Against	Shareholder

#### ALTICE USA, INC.

Security ID: 02156K103 Meeting Type: Annual Ticker: ATUS Meeting Date: JUN 10, 2020 Record Date: APR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Patrick Drahi	For	Against	Management
1b	Elect Director Gerrit Jan Bakker	For	For	Management
1c	Elect Director Manon Brouillette	For	Against	Management
1d	Elect Director David Drahi	For	For	Management
1e	Elect Director Dexter Goei	For	For	Management
1f	Elect Director Mark Mullen	For	Against	Management
1g	Elect Director Dennis Okhuijsen	For	For	Management
1h	Elect Director Charles Stewart	For	For	Management
1i	Elect Director Raymond Svider	For	Against	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management

## ALTRIA GROUP, INC.

Security ID: 02209S103 Meeting Type: Annual MO Meeting Date: MAY 14, 2020 Record Date: MAR 23, 2020

Notice Dutce. IEEE 25, 2020				
#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John T. Casteen, III	For	For	Management
1b	Elect Director Dinyar S. Devitre	For	For	Management
1c	Elect Director Thomas F. Farrell, II	For	For	Management
1d	Elect Director Debra J. Kelly-Ennis	For	For	Management
1e	Elect Director W. Leo Kiely, III	For	For	Management
1f	Elect Director Kathryn B. McQuade	For	For	Management
1g	Elect Director George Munoz	For	For	Management
1h	Elect Director Mark E. Newman	For	For	Management
1i	Elect Director Nabil Y. Sakkab	For	For	Management
1j	Elect Director Virginia E. Shanks	For	For	Management
1k	Elect Director Howard A. Willard, III	None	None	Management
	*Withdrawn Resolution*			
2	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditor			
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
<u>4</u> 5	Approve Omnibus Stock Plan	For	For	Management
5	Report on Lobbying Payments and Policy	Against	Against	Shareholder
6	Report on Underage Tobacco Prevention	Against	Against	Shareholder

### AMAZON.COM, INC.

Policies

Security ID: 023135106 Meeting Type: Annual Ticker: AMZN Meeting Date: MAY 27, 2020 Record Date: APR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jeffrey P. Bezos	For	For	Management
1b	Elect Director Rosalind G. Brewer	For	For	Management
1c	Elect Director Jamie S. Gorelick	For	For	Management
1d	Elect Director Daniel P. Huttenlocher	For	For	Management
1e	Elect Director Judith A. McGrath	For	For	Management
1f	Elect Director Indra K. Nooyi	For	For	Management
1g	Elect Director Jonathan J. Rubinstein	For	For	Management
1h	Elect Director Thomas O. Ryder	For	For	Management
1i	Elect Director Patricia Q. Stonesifer	For	For	Management
1j	Elect Director Wendell P. Weeks	For	For	Management
2 3	Ratify Ernst & Young LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
4	Reduce Ownership Threshold for	For	For	Management
	Shareholders to Call Special Meeting			
5	Report on Management of Food Waste	Against	Against	Shareholder
6	Report on Customers' Use of its	Against	Against	Shareholder
	Surveillance and Computer Vision			
	Products or Cloud-Based Services		_	
7	Report on Potential Human Rights	Against	Against	Shareholder
	Impacts of Customers' Use of			
	Rekognition	_	_	
8	Report on Products Promoting Hate	Against	Against	Shareholder
_	Speech and Sales of Offensive Products	_	_	
9	Require Independent Board Chairman	Against	Against	Shareholder
10	Report on Global Median Gender/Racial	Against	Against	Shareholder
	Pay Gap			
11	Report on Reducing Environmental and	Against	Against	Shareholder
	Health Harms to Communities of Color			
12	Report on Viewpoint Discrimination	Against	Against	Shareholder
13	Report on Promotion Velocity	Against	Against	Shareholder
14	Reduce Ownership Threshold for	Against	Against	Shareholder
	Shareholders to Call Special Meeting			
15	Human Rights Risk Assessment	Against	Against	Shareholder
16	Report on Lobbying Payments and Policy	Against	Against	Shareholder

## AMCOR PLC

AMCR Security ID: G0250X107 Meeting Type: Annual Ticker: Ticker: AMCR
Meeting Date: NOV 05, 2019
Record Date: SEP 16, 2019

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#	Proposal	Mgt Rec	<b>Vote Cast</b>	Sponsor
1a	Elect Director Graeme Liebelt	For	For	Management
1b	Elect Director Armin Meyer	For	For	Management
1c	Elect Director Ronald Delia	For	For	Management
1d	Elect Director Andrea Bertone	For	For	Management
1e	Elect Director Karen Guerra	For	For	Management
1f	Elect Director Nicholas (Tom) Long	For	For	Management
1g	Elect Director Arun Nayar	For	For	Management
1h	Elect Director Jeremy Sutcliffe	For	For	Management
1i	Elect Director David Szczupak	For	For	Management
1j	Elect Director Philip Weaver	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			_
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			3
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

## AMEREN CORPORATION

Security ID: 023608102 Meeting Type: Annual AEE Meeting Date: MAY 07, 2020 Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Warner L. Baxter	For	For	Management
1b	Elect Director Cynthia J. Brinkley	For	For	Management
1c	Elect Director Catherine S. Brune	For	For	Management
1d	Elect Director J. Edward Coleman	For	For	Management
1e	Elect Director Ward H. Dickson	For	For	Management

1f	Elect Director Noelle K. Eder	For	For	Management
1g 1h	Elect Director Ellen M. Fitzsimmons	For	For	Management
1h	Elect Director Rafael Flores	For	For	Management
1i	Elect Director Richard J. Harshman	For	For	Management
1j 1k	Elect Director Craig S. Ivey	For	For	Management
1k	Elect Director James C. Johnson	For	For	Management
11	Elect Director Steven H. Lipstein	For	For	Management
1m	Elect Director Stephen R. Wilson	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			
4	Require Independent Board Chairman	Against	Against	Shareholder

#### AMERICAN AIRLINES GROUP INC.

Security ID: 02376R102 Meeting Type: Annual Ticker: AALMeeting Date: JUN 10, 2020 Record Date: APR 14, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James F. Albaugh	For	For	Management
1b	Elect Director Jeffrey D. Benjamin	For	For	Management
1c	Elect Director John T. Cahill	For	For	Management
1d	Elect Director Michael J. Embler	For	For	Management
1e	Elect Director Matthew J. Hart	For	For	Management
1f	Elect Director Susan D. Kronick	For	For	Management
1g	Elect Director Martin H. Nesbitt	For	For	Management
1h	Elect Director Denise M. O'Leary	For	For	Management
1i	Elect Director W. Douglas Parker	For	For	Management
1j	Elect Director Ray M. Robinson	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
4	Report on Political Contributions and	Against	Against	Shareholder

Report on Political Contributions and Against Expenditures

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## AMERICAN ELECTRIC POWER COMPANY, INC.

Security ID: 025537101 Meeting Type: Annual AEP Meeting Date: APR 21, 2020 Record Date: FEB 24, 2020

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# AMERICAN EXPRESS COMPANY

Security ID: 025816109 Meeting Type: Annual Ticker: AXP Meeting Date: MAY 05, 2020 Record Date: MAR 09, 2020

Mgt Rec Vote Cast Proposal Sponsor Ϊa Elect Director Charlene Barshefsky For For Management

1b	Elect Director John J. Brennan	For	For	Management
1c	Elect Director Peter Chernin	For	For	Management
1d	Elect Director Ralph de la Vega	For	For	Management
1e	Elect Director Anne Lauvergeon	For	For	Management
1f	Elect Director Michael O. Leavitt	For	For	Management
1g	Elect Director Theodore J. Leonsis	For	For	Management
1h	Elect Director Karen L. Parkhill	For	For	Management
1i	Elect Director Lynn A. Pike	For	For	Management
1j	Elect Director Stephen J. Squeri	For	For	Management
1k	Elect Director Daniel L. Vasella	For	For	Management
11	Elect Director Ronald A. Williams	For	For	Management
1m	Elect Director Christopher D. Young	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
4	Amend Omnibus Stock Plan	For	For	Management
5	Provide Right to Act by Written Consent	Against	Against	Shareholder
6	Report on Gender/Racial Pay Gap	Against	Against	Shareholder

### AMERICAN FINANCIAL GROUP, INC.

Security ID: 025932104 Meeting Type: Annual Ticker: AFG Meeting Date: MAY 20, 2020 Record Date: MAR 27, 2020

# 1.1 1.2 1.3 1.4	Proposal Elect Director Carl H. Lindner, III Elect Director S. Craig Lindner Elect Director Kenneth C. Ambrecht Elect Director John B. Berding Elect Director Joseph E. (Jeff) Consolino	Mgt Rec For For For For	Vote Cast For For For For	Sponsor Management Management Management Management Management
1.6	Elect Director Virginia C. "Gina" Drosos	For	For	Management
1.7	Elect Director James E. Evans	For	For	Management
1.8	Elect Director Terry S. Jacobs	For	For	Management
1.9	Elect Director Gregory G. Joseph	For	For	Management
1.10	Elect Director Mary Beth Martin	For	For	Management
1.11	Elect Director William W. Verity	For	For	Management
1.12	Elect Director John I. Von Lehman	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

## AMERICAN INTERNATIONAL GROUP, INC.

Security ID: 026874784 Meeting Type: Annual Ticker: AIG Meeting Date: MAY 13, 2020 Record Date: MAR 18, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director W. Don Cornwell	For	For	Management
1b	Elect Director Brian Duperreault	For	For	Management
1c	Elect Director John H. Fitzpatrick	For	For	Management
1d	Elect Director William G. Jurgensen	For	For	Management
1e	Elect Director Christopher S. Lynch	For	For	Management
1f	Elect Director Henry S. Miller	For	For	Management
1g	Elect Director Linda A. Mills	For	For	Management
1h	Elect Director Thomas F. Motamed	For	For	Management
1i	Elect Director Peter R. Porrino	For	For	Management
1j	Elect Director Amy L. Schioldager	For	For	Management
1k	Elect Director Douglas M. Steenland	For	For	Management
11	Elect Director Therese M. Vaughan	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Amend Securities Transfer Restrictions	For	For	Management
4	Ratify NOL Rights Plan (NOL Pill)	For	For	Management
5	Ratify PricewaterhouseCoopers LLP as	For	For	Management
_	Auditors			
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder

## AMERICAN STATES WATER COMPANY

Security ID: 029899101 Meeting Type: Annual Ticker: AWR Meeting Date: MAY 19, 2020 Record Date: MAR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John R. Fielder	For	For	Management
1.2	Elect Director C. James Levin	For	For	Management
1.3	Elect Director Janice F. Wilkins	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			

#### AMERICAN TOWER CORPORATION

Security ID: 03027X100 Meeting Type: Annual Ticker: AMT Meeting Date: MAY 18, 2020 Record Date: MAR 23, 2020

# 1a 1b 1d 1e 1f 1h 1i 1k 2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Vote Cast For	Sponsor Management
4	Report on Political Contributions and Expenditures	Against	Against	Shareholder
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder

### AMERICAN WATER WORKS COMPANY, INC.

Security ID: 030420103 Meeting Type: Annual AWK Meeting Date: MAY 13, 2020 Record Date: MAR 17, 2020

# 1a 1b 1c 1d 1e 1f 1h 1i 1k 2	Proposal Elect Director Jeffrey N. Edwards Elect Director Martha Clark Goss Elect Director Veronica M. Hagen Elect Director Kimberly J. Harris Elect Director Julia L. Johnson Elect Director Patricia L. Kampling Elect Director Karl F. Kurz Elect Director Walter J. Lynch Elect Director George MacKenzie Elect Director James G. Stavridis Elect Director Lloyd M. Yates Advisory Vote to Ratify Named Executive Officers' Compensation	Mgt Rec For For For For For For For	Vote Cast For	Sponsor Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

AMERIPRISE FINANCIAL, INC.

Ticker: AMP Security ID: 03076C106 Meeting Date: APR 29, 2020 Record Date: MAR 02, 2020 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James M. Cracchiolo	For	For	Management
1b	Elect Director Dianne Neal Blixt	For	For	Management
1c	Elect Director Amy DiGeso	For	For	Management
1d	Elect Director Lon R. Greenberg	For	For	Management
1e	Elect Director Jeffrey Noddle	For	For	Management
1f	Elect Director Robert F. Sharpe, Jr.	For	For	Management
1g	Elect Director Brian T. Shea	For	For	Management
1h	Elect Director W. Edward Walter, III	For	For	Management
1i	Elect Director Christopher J. Williams	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			

#### AMERISOURCEBERGEN CORPORATION

Security ID: 03073E105 Meeting Type: Annual Ticker: ABC Meeting Date: MAR 05, 2020 Record Date: JAN 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ornella Barra	For	For	Management
1.2	Elect Director Steven H. Collis	For	For	Management
1.3	Elect Director D. Mark Durcan	For	For	Management
1.4	Elect Director Richard W. Gochnauer	For	For	Management
1.5	Elect Director Lon R. Greenberg	For	For	Management
1.6	Elect Director Jane E. Henney	For	For	Management
1.7	Elect Director Kathleen W. Hyle	For	For	Management
1.8	Elect Director Michael J. Long	For	For	Management
1.9	Elect Director Henry W. McGee	For	For	Management
1.10	Elect Director Dennis M. Nally	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
4	Provide Right to Act by Written Consent		Against	Shareholder
5	Adopt Policy on Bonus Banking	Against	Against	Shareholder

# AMETEK, INC.

Ticker: AME
Meeting Date: MAY 06, 2020
Record Date: MAR 23, 2020 Security ID: 031100100 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Thomas A. Amato	For	For	Management
1b	Elect Director Anthony J. Conti	For	For	Management
1c	Elect Director Gretchen W. McClain	For	For	Management
2	Approve Omnibus Stock Plan	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

## AMGEN INC.

Ticker: AMGN
Meeting Date: MAY 19, 2020
Record Date: MAR 20, 2020 Security ID: 031162100 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Wanda M. Austin	For	For	Management
1b	Elect Director Robert A. Bradway	For	For	Management
1c	Elect Director Brian J. Druker	For	For	Management
1d	Elect Director Robert A. Eckert	For	For	Management
1e	Elect Director Greg C. Garland	For	For	Management
1f	Elect Director Fred Hassan	For	For	Management
1g	Elect Director Charles M. Holley, Jr.	For	For	Management

1h	Elect Director Tyler Jacks	For	For	Management
1i	Elect Director Ellen J. Kullman	For	For	Management
1j	Elect Director Ronald D. Sugar	For	For	Management
1k	Elect Director R. Sanders Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3 4	Ratify Ernst & Young LLP as Auditors Require Independent Board Chairman	For Against	For Against	Management Shareholder
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#### AMPHENOL CORPORATION

Security ID: 032095101 Meeting Type: Annual Meeting Date: MAY 20, 2020 Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Stanley L. Clark	For	For	Management
1.2	Elect Director John D. Craig	For	For	Management
1.3	Elect Director David P. Falck	For	For	Management
1.4	Elect Director Edward G. Jepsen	For	For	Management
1.5	Elect Director Robert A. Livingston	For	For	Management
1.6	Elect Director Martin H. Loeffler	For	For	Management
1.7	Elect Director R. Adam Norwitt	For	For	Management
1.8	Elect Director Anne Clarke Wolff	For	For	Management
2	Ratify Deloitte & Touche LLP as	For	For	Management
	Auditors			_
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			-
4	Reduce Ownership Threshold for	Against	Against	Shareholder
	Shareholders to Call Special Meeting	<b>5</b>	<b>5</b>	

### ANADARKO PETROLEUM CORPORATION

Security ID: 032511107 Meeting Type: Special Ticker: APC Meeting Date: AUG 08, 2019 Record Date: JUL 11, 2019

Mgt Rec Vote Cast Proposal Sponsor Approve Merger Agreement Advisory Vote on Golden Parachutes 1 2 Management For For For Against Management

### ANALOG DEVICES, INC.

Security ID: 032654105 Meeting Type: Annual Meeting Date: MAR 11, 2020 Record Date: JAN 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Ray Stata	For	For	Management
1b	Elect Director Vincent Roche	For	For	Management
1c	Elect Director James A. Champy	For	For	Management
1d	Elect Director Anantha P. Chandrakasan	For	For	Management
1e	Elect Director Bruce R. Evans	For	For	Management
1f	Elect Director Edward H. Frank	For	For	Management
1g	Elect Director Karen M. Golz	For	For	Management
1h	Elect Director Mark M. Little	For	For	Management
1i	Elect Director Kenton J. Sicchitano	For	For	Management
1j	Elect Director Susie Wee	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

### ANNALY CAPITAL MANAGEMENT, INC.

Security ID: 035710409 Meeting Type: Annual Ticker: NLY Meeting Date: MAY 20, 2020

Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Francine J. Bovich	For	For	Management
1b	Elect Director Katie Beirne Fallon	For	For	Management
1c	Elect Director David L. Finkelstein	For	For	Management
1d	Elect Director Thomas Hamilton	For	For	Management
1e	Elect Director Kathy Hopinkah Hannan	For	For	Management
1£	Elect Director John H. Schaefer	For	For	Management
1g	Elect Director Glenn A. Votek	For	For	Management
1ħ	Elect Director Vicki Williams	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Provide Right to Act by Written Consent	None	Against	Shareholder

#### ANSYS, INC.

Security ID: 03662Q105 Meeting Type: Annual Ticker: ANSS Meeting Date: MAY 15, 2020 Record Date: MAR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Ajei S. Gopal	For	For	Management
1b	Elect Director Glenda M. Dorchak	For	For	Management
1c	Elect Director Robert M. Calderoni	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			

## ANTHEM, INC.

Security ID: 036752103 Meeting Type: Annual Ticker: ANTM Meeting Date: MAY 21, 2020 Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Gail K. Boudreaux	For	For	Management
1.2	Elect Director R. Kerry Clark	For	For	Management
1.3	Elect Director Robert L. Dixon, Jr.	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Reduce Ownership Threshold for	Against	Against	${ t Shareholder}$
	Shareholders to Call Special Meeting			

# AON PLC

Security ID: G0408V102 Meeting Type: Special Ticker: AON Meeting Date: FEB 04, 2020 Record Date: JAN 31, 2020

# 1 2	Proposal Approve Scheme of Arrangement Approve Reduction of Share Capital and	Mgt Rec For For	Vote Cast For For	Sponsor Management Management
3	Creation of Distributable Profits Approve Terms of an Off-Exchange Buyback and Cancellation of Class B Ordinary Shares	For	For	Management
4	Approve Delisting of Shares from the New York Stock Exchange	For	For	Management
5	Adjourn Meeting	For	For	Management

AON PLC

Security ID: G0408V111 Ticker: AON

Meeting Date: FEB 04, 2020 Record Date: JAN 31, 2020 Meeting Type: Court

Mgt Rec Vote Cast Proposal Sponsor Approve Scheme of Arrangement For Management

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#### AON PLC

Ticker: AON
Meeting Date: JUN 19, 2020
Record Date: APR 17, 2020 Security ID: G0403H108 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Lester B. Knight	For	For	Management
1.2	Elect Director Gregory C. Case	For	For	Management
1.3	Elect Director Jin-Yong Cai	For	For	Management
1.4	Elect Director Jeffrey C. Campbell	For	For	Management
1.5	Elect Director Fulvio Conti	For	For	Management
1.6	Elect Director Cheryl A. Francis	For	For	Management
1.7	Elect Director J. Michael Losh	For	For	Management
1.8	Elect Director Richard B. Myers	For	For	Management
1.9	Elect Director Richard C. Notebaert	For	For	Management
1.10	Elect Director Gloria Santona	For	For	Management
1.11	Elect Director Carolyn Y. Woo	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Ratify Ernst & Young Chartered	For	For	Management
	Accountants as Statutory Auditor			
5	Authorize Board to Fix Remuneration of	For	For	Management
	Auditors			

#### APACHE CORPORATION

Security ID: 037411105 Meeting Type: Annual APA Meeting Date: MAY 14, 2020 Record Date: MAR 16, 2020

# 12345678910112	Proposal Elect Director Annell R. Bay Elect Director John J. Christmann, IV Elect Director Juliet S. Ellis Elect Director Chansoo Joung Elect Director Rene R. Joyce Elect Director John E. Lowe Elect Director William C. Montgomery Elect Director Amy H. Nelson Elect Director Daniel W. Rabun Elect Director Peter A. Ragauss Ratify Ernst & Young LLP as Auditor Advisory Vote to Ratify Named	Mgt Rec For For For For For For For For	Vote Cast For	Sponsor Management
12	Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For For	Management Management

#### APPLE INC.

Ticker: AAPL Meeting Date: FEB 26, 2020 Record Date: JAN 02, 2020 Security ID: 037833100 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James Bell	For	For	Management
1b	Elect Director Tim Cook	For	For	Management
1c	Elect Director Al Gore	For	For	Management
1d	Elect Director Andrea Jung	For	For	Management
1e	Elect Director Art Levinson	For	For	Management
1f	Elect Director Ron Sugar	For	For	Management
1g	Elect Director Sue Wagner	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_

<b>4</b> 5	Proxy Access Amendments Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive	Against Against	Against Against	Shareholder Shareholder
	Compensation			
6	Report on Freedom of Expression and Access to Information Policies	Against	Against	Shareholder

#### APPLIED INDUSTRIAL TECHNOLOGIES, INC.

Security ID: 03820C105 Meeting Type: Annual Ticker: AIT Meeting Date: OCT 29, 2019 Record Date: AUG 30, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mary Dean Hall	For	For	Management
1.2	Elect Director Dan P. Komnenovich	For	For	Management
1.3	Elect Director Joe A. Raver	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify Deloitte & Touche LLP as	For	For	Management
	Auditors			_

### APPLIED MATERIALS, INC.

Security ID: 038222105 Meeting Type: Annual Ticker: AMAT Meeting Date: MAR 12, 2020 Record Date: JAN 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Judy Bruner	For	For	Management
1b	Elect Director Xun (Eric) Chen	For	For	Management
1c	Elect Director Aart J. de Geus	For	For	Management
1d	Elect Director Gary E. Dickerson	For	For	Management
1e	Elect Director Stephen R. Forrest	For	For	Management
1f	Elect Director Thomas J. Iannotti	For	For	Management
1g	Elect Director Alexander A. Karsner	For	For	Management
1h	Elect Director Adrianna C. Ma	For	For	Management
1i	Elect Director Yvonne McGill	For	For	Management
1j	Elect Director Scott A. McGregor	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Provide Right to Act by Written Consent	For	For	Management

## APTARGROUP, INC.

Security ID: 038336103 Meeting Type: Annual ATR Meeting Date: MAY 06, 2020 Record Date: MAR 13, 2020

# 1a	Proposal Elect Director George L. Fotiades	Mgt Rec For	Vote Cast Against	Sponsor Management
1b	Elect Director B. Craig Owens	For	For	Management
1c	Elect Director Joanne C. Smith	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

## APTIV PLC

Ticker: APTV
Meeting Date: APR 23, 2020
Record Date: FEB 24, 2020 Security ID: G6095L109 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Kevin P. Clark	For	For	Management
2	Elect Director Nancy E. Cooper	For	For	Management
3	Elect Director Nicholas M. Donofrio	For	For	Management
4	Elect Director Rajiv L. Gupta	For	For	Management
5	Elect Director Joseph L. Hooley	For	For	Management
6	Elect Director Sean O. Mahoney	For	For	Management
7	Elect Director Paul M. Meister	For	For	Management
8	Elect Director Robert K. Ortberg	For	For	Management
9	Elect Director Colin J. Parris	For	For	Management
10	Elect Director Ana G. Pinczuk	For	For	Management
11	Elect Director Lawrence A. Zimmerman	For	For	Management
12	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
13	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

#### ARAMARK

Ticker: ARMK Security ID: 03852U106 Meeting Date: JAN 29, 2020 Meeting Type: Annual Record Date: DEC 09, 2019

# 1a 1b 1c 1d 1e 1f 1g 1h 1i 1j 1k 2 3	Proposal Elect Director Susan M. Cameron Elect Director Greg Creed Elect Director Calvin Darden Elect Director Richard W. Dreiling Elect Director Irene M. Esteves Elect Director Daniel J. Heinrich Elect Director Faul C. Hilal Elect Director Karen M. King Elect Director Stephen I. Sadove Elect Director Arthur B. Winkleblack Elect Director John J. Zillmer Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Permit Shareholders to Call a Special	Mgt Rec For For For For For For For For For	Vote Cast For	Sponsor Management
5	Permit Shareholders to Call a Special Meeting of Shareholders and Delete Certain Obsolete Provisions	For	For	Management

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# ARCH CAPITAL GROUP LTD.

Ticker: ACGL Security ID: G0450A105
Meeting Date: MAY 08, 2020 Meeting Type: Annual
Record Date: MAR 09, 2020

# 1a 1b 1c 2	Proposal Elect Director Louis J. Paglia Elect Director Brian S. Posner Elect Director John D. Vollaro Advisory Vote to Ratify Named Executive Officers' Compensation	Mgt Rec For For For	Vote Cast For For For For	Sponsor Management Management Management Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4a	Elect Director Robert Appleby as Designated Company Director of Non-U.S. Subsidiaries	For	For	Management
<b>4</b> b	Elect Director Dennis R. Brand as Designated Company Director of Non-U.S. Subsidiaries	For	For	Management
4c	Elect Director Graham B.R. Collis as Designated Company Director of Non-U.S. Subsidiaries	For	For	Management
4d	Elect Director Matthew Dragonetti as Designated Company Director of Non-U.S. Subsidiaries	For	For	Management
<b>4</b> e	Elect Director Seamus Fearon as Designated Company Director of Non-U.S.	For	For	Management

4f	Elect Director Beau H. Franklin as Designated Company Director of Non-U.S. Subsidiaries	For	For	Management
4g	Elect Director Jerome Halgan as Designated Company Director of Non-U.S. Subsidiaries	For	For	Management
4h	Elect Director James Haney as Designated Company Director of Non-U.S. Subsidiaries	For	For	Management
<b>4i</b>	Elect Director W. Preston Hutchings as Designated Company Director of Non-U.S. Subsidiaries	For	For	Management
<b>4</b> j	Elect Director Pierre Jal as Designated Company Director of Non-U.S. Subsidiaries	For	For	Management
4k	Elect Director Francois Morin as Designated Company Director of Non-U.S. Subsidiaries	For	For	Management
41	Elect Director David J. Mulholland as Designated Company Director of Non-U.S. Subsidiaries	For	For	Management
4m	Elect Director Tim Peckett as Designated Company Director of Non-U.S. Subsidiaries	For	For	Management
4n	Elect Director Maamoun Rajeh as Designated Company Director of Non-U.S. Subsidiaries	For	For	Management
<b>4</b> o	Elect Director Roderick Romeo as Designated Company Director of Non-U.S. Subsidiaries	For	For	Management

#### ARCHER-DANIELS-MIDLAND COMPANY

Security ID: 039483102 Meeting Type: Annual Ticker: ADMMeeting Date: MAY 07, 2020 Record Date: MAR 16, 2020

Subsidiaries

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michael S. Burke	For	For	Management
1b	Elect Director Terrell K. Crews	For	For	Management
1c	Elect Director Pierre Dufour	For	For	Management
1d	Elect Director Donald E. Felsinger	For	For	Management
1e	Elect Director Suzan F. Harrison	For	For	Management
1f	Elect Director Juan R. Luciano	For	For	Management
1g	Elect Director Patrick J. Moore	For	For	Management
1h	Elect Director Francisco J. Sanchez	For	For	Management
1i	Elect Director Debra A. Sandler	For	For	Management
1j	Elect Director Lei Z. Schlitz	For	For	Management
1k	Elect Director Kelvin R. Westbrook	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			•
4	Approve Omnibus Stock Plan	For	For	Management

### ARGO GROUP INTERNATIONAL HOLDINGS, LTD.

Security ID: G0464B107 Meeting Type: Proxy Contest Ticker: ARGO Meeting Date: DEC 20, 2019 Record Date: DEC 11, 2019

#	Proposal Management Proxy (White Proxy Card)	Mgt Rec None	Vote Cast	Sponsor
1	Revoke Consent to Request Special Meeting	For	Did Not Vote	Shareholder
#	Proposal Dissident Proxy (Blue Proxy Card)		Vote Cast	Sponsor
1	Consent to Request Special Meeting	None For	Did Not Vote	Shareholder

Security ID: G0464B107 Meeting Type: Annual Ticker: ARGO
Meeting Date: APR 16, 2020
Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Declassify the Board of Directors	For	For	Management
2a	Elect Director Bernard C. Bailey	For	For	Management
2b	Elect Director Thomas A. Bradley	For	For	Management
2c	Elect Director Fred R. Donner	For	For	Management
2đ	Elect Director Anthony P. Latham	For	For	Management
2e	Elect Director Dymphna A. Lehane	For	For	Management
2f	Elect Director Samuel G. Liss	For	For	Management
2g	Elect Director Carol A. McFate	For	For	Management
2h	Elect Director Kathleen A. Nealon	For	For	Management
2i	Elect Director Al-Noor Ramji	For	For	Management
2j	Elect Director Kevin J. Rehnberg	For	For	Management
2k	Elect Director John H. Tonelli	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
4	Approve Ernst & Young LLP as Auditors	For	For	Management
	and Authorize Board to Fix Their			
	Remuneration			
5	Establish Range For Board Size	For	For	Management
6	Amend Bye-Laws to Modify the Voting	For	For	Management
	Push-Up Requirement			

## ARISTA NETWORKS, INC.

Security ID: 040413106 Meeting Type: Annual Ticker: ANET Meeting Date: MAY 27, 2020 Record Date: APR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mark B. Templeton	For	For	Management
1.2	Elect Director Nikos Theodosopoulos	For	Withhold	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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# ARROW ELECTRONICS, INC.

Security ID: 042735100 Meeting Type: Annual Ticker: Meeting Date: MAY 13, 2020 Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Barry W. Perry	For	For	Management
1.2	Elect Director William F. Austen	For	For	Management
1.3	Elect Director Steven H. Gunby	For	For	Management
1.4	Elect Director Gail E. Hamilton	For	For	Management
1.5	Elect Director Richard S. Hill	For	For	Management
1.6	Elect Director M.F. (Fran) Keeth	For	For	Management
1.7	Elect Director Andrew C. Kerin	For	For	Management
1.8	Elect Director Laurel J. Krzeminski	For	For	Management
1.9	Elect Director Michael J. Long	For	For	Management
1.10	Elect Director Stephen C. Patrick	For	For	Management
2	Ratify Ernst & Young LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			=

## ARTHUR J. GALLAGHER & CO.

Security ID: 363576109 Meeting Type: Annual AJG Meeting Date: MAY 12, 2020 Record Date: MAR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sherry S. Barrat	For	For	Management
1b	Elect Director William L. Bax	For	For	Management

1c 1d	Elect Director D. John Coldman Elect Director Frank E. English, Jr.	For For	For For	Management Management
1e	Elect Director J. Patrick Gallagher, Jr.	For	For	Management
1f	Elect Director David S. Johnson	For	For	Management
1g	Elect Director Kay W. McCurdy	For	For	Management
1h	Elect Director Christopher C. Miskel	For	For	Management
1i	Elect Director Ralph J. Nicoletti	For	For	Management
1j	Elect Director Norman L. Rosenthal	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Adopt a Policy on Board Diversity	Against	Against	Shareholder

#### ASHLAND GLOBAL HOLDINGS INC.

Ticker: ASH
Meeting Date: JAN 30, 2020
Record Date: DEC 02, 2019 Security ID: 044186104 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Brendan M. Cummins	For	For	Management
1.2	Elect Director William G. Dempsey	For	For	Management
1.3	Elect Director Jay V. Ihlenfeld	For	For	Management
1.4	Elect Director Susan L. Main	For	For	Management
1.5	Elect Director Guillermo Novo	For	For	Management
1.6	Elect Director Jerome A. Peribere	For	For	Management
1.7	Elect Director Craig A. Rogerson	For	For	Management
1.8	Elect Director Mark C. Rohr	For	For	Management
1.9	Elect Director Ricky C. Sandler	For	For	Management
1.10	Elect Director Janice J. Teal	For	For	Management
1.11	Elect Director Kathleen Wilson-Thompson	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			

## ASSOCIATED BANC-CORP

Security ID: 045487105 Meeting Type: Annual Ticker: ASB Meeting Date: APR 28, 2020 Record Date: MAR 02, 2020

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#	Proposal	Mgt Rec	<b>Vote Cast</b>	Sponsor
1.1	Elect Director John F. Bergstrom	For	For	Management
1.2	Elect Director Michael T. Crowley, Jr.	For	For	Management
1.3	Elect Director Philip B. Flynn	For	For	Management
1.4	Elect Director R. Jay Gerken	For	For	Management
1.5	Elect Director Judith P. Greffin	For	For	Management
1.6	Elect Director Michael J. Haddad	For	For	Management
1.7	Elect Director William R. Hutchinson	For	For	Management
1.8	Elect Director Robert A. Jeffe	For	For	Management
1.9	Elect Director Eileen A. Kamerick	For	For	Management
1.10	Elect Director Gale E. Klappa	For	For	Management
1.11	Elect Director Richard T. Lommen	For	For	Management
1.12	Elect Director Cory L. Nettles	For	For	Management
1.13	Elect Director Karen T. van Lith	For	For	Management
1.14	Elect Director John (Jay) B. Williams	For	For	Management
2	Approve Omnibus Stock Plan	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			-
4	Ratify KPMG LLP as Auditors	For	For	Management

## ASSURANT, INC.

Ticker: Security ID: 04621X108 Meeting Type: Annual AIZ Meeting Date: MAY 07, 2020 Record Date: MAR 13, 2020

Proposal Mgt Rec Vote Cast Sponsor Ϊa Elect Director Elaine D. Rosen For For Management

1b	Elect Director Paget L. Alves	For	For	Management
1c	Elect Director Juan N. Cento	For	For	Management
1d	Elect Director Alan B. Colberg	For	For	Management
1e	Elect Director Harriet Edelman	For	For	Management
1f	Elect Director Lawrence V. Jackson	For	For	Management
1g	Elect Director Jean-Paul L. Montupet	For	For	Management
1h	Elect Director Debra J. Perry	For	For	Management
1i	Elect Director Ognjen (Ogi) Redzic	For	For	Management
1j	Elect Director Paul J. Reilly	For	For	Management
1k	Elect Director Robert W. Stein	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			_
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_

### ASSURED GUARANTY LTD.

Security ID: G0585R106 Meeting Type: Annual Ticker: Meeting Date: MAY 06, 2020 Record Date: MAR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Francisco L. Borges	For	For	Management
1b	Elect Director G. Lawrence Buhl	For	For	Management
1c	Elect Director Dominic J. Frederico	For	For	Management
1d	Elect Director Bonnie L. Howard	For	For	Management
1e	Elect Director Thomas W. Jones	For	For	Management
1f	Elect Director Patrick W. Kenny	For	For	Management
1g	Elect Director Alan J. Kreczko	For	For	Management
1h	Elect Director Simon W. Leathes	For	For	Management
1i	Elect Director Michael T. O'Kane	For	For	Management
1j	Elect Director Yukiko Omura	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Approve PricewaterhouseCoopers LLP as	For	For	Management
	Auditors and Authorize Board to Fix			
	Their Remuneration			
4aa	Elect Howard W. Albert as Director of	For	For	Management
	Assured Guaranty Re Ltd			
4ab	Elect Robert A. Bailenson as Director	For	For	Management
	of Assured Guaranty Re Ltd			
4ac	Elect Russell B. Brewer, II as	For	For	Management
	Director of Assured Guaranty Re Ltd			
4ad	Elect Gary Burnet as Director of	For	For	Management
_	Assured Guaranty Re Ltd			
4ae	Elect Ling Chow as Director of Assured	For	For	Management
	Guaranty Re Ltd			
4af	Elect Stephen Donnarumma as Director	For	For	Management
_	of Assured Guaranty Re Ltd			
4ag	Elect Dominic J. Frederico as Director	For	For	Management
	of Assured Guaranty Re Ltd			
4ah	Elect Walter A. Scott as Director of	For	For	Management
	Assured Guaranty Re Ltd	_	_	
4B	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditor of Assured Guaranty Re Ltd			

### AT&T INC.

Ticker: T Meeting Date: APR 24, 2020 Record Date: FEB 26, 2020 Security ID: 00206R102 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Randall L. Stephenson	For	For	Management
1.2	Elect Director Samuel A. Di Piazza, Jr.	For	For	Management
1.3	Elect Director Richard W. Fisher	For	For	Management
1.4	Elect Director Scott T. Ford	For	For	Management
1.5	Elect Director Glenn H. Hutchins	For	For	Management
1.6	Elect Director William E. Kennard	For	For	Management
1.7	Elect Director Debra L. Lee	For	For	Management
1.8	Elect Director Stephen J. Luczo	For	For	Management
1.9	Elect Director Michael B. McCallister	For	For	Management
1.10	Elect Director Beth E. Mooney	For	For	Management

1.11	Elect Director Matthew K. Rose	For	For	Management
1.12	Elect Director Cynthia B. Taylor	For	For	Management
1.13	Elect Director Geoffrey Y. Yang	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Require Independent Board Chairman	Against	Against	Shareholder
<b>4</b> 5	Approve Nomination of Employee Representative Director	Against	Against	Shareholder
6	Improve Guiding Principles of Executive Compensation	Against	Against	Shareholder

#### ATHENE HOLDING LTD.

Security ID: G0684D107 Meeting Type: Special Ticker: ATH Meeting Date: FEB 12, 2020 Record Date: NOV 12, 2019

# 1 2	Proposal Amend Bylaws Approve Conversion of Class B Common Shares	Mgt Rec For For	Vote Cast For For	Sponsor Management Management
3	Approve Conversion of Class M Common Shares	For	For	Management
4	Approve Issuance of Shares Pursuant to Transactions with Related Parties	For	For	Management
5	Adjourn Meeting	For	For	Management
A	Shareholder Represents that Neither they nor Any of its Tax Attributed Affiliates Owns Any Class B Shares or Any Equity Interests of Apollo Global Management or AP Alternative Assets. If You do not Mark Yes your Vote may Not Count. For = Yes; Against = No	None	Against	Management
В	Shareholder Represents that it is Neither an Employee of Apollo Group nor a Management Shareholder, If You do not Mark Yes your Vote may Not Count For = Yes and Against= No	None	For	Management

### ATHENE HOLDING LTD.

Security ID: G0684D107 Meeting Type: Annual ATHMeeting Date: JUN 02, 2020 Record Date: APR 03, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Scott Kleinman	For	For	Management
1.2	Elect Director Lawrence J. Ruisi	For	For	Management
1.3	Elect Director Hope Schefler Taitz	For	For	Management
1.4	Elect Director Arthur Wrubel	For	For	Management
1.5	Elect Director Fehmi Zeko	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			
3	Authorize Board to Fix Remuneration of	For	For	Management
	the Auditors			
4	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_

# ATLANTIC UNION BANKSHARES CORPORTATION

Security ID: 04911A107 Meeting Type: Annual Ticker: AUB

Meeting Date: MAY 05, 2020 Record Date: MAR 11, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Frank Russell Ellett	For	For	Management
1.2	Elect Director Gregory L. Fisher	For	For	Management
1.3	Elect Director Patrick J. McCann	For	For	Management
1.4	Elect Director Alan W. Myers	For	For	Management

1.5	Elect Director Linda V. Schreiner	For	For	Management
2	Declassify the Board of Directors	For	For	Management
3	Amend Articles of Incorporation to	For	For	Management
	Update the Provision Regarding			_
	Indemnification of Directors and			
	Officers			
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
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### ATMOS ENERGY CORPORATION

Ticker: ATO Security ID: 049560105 Meeting Date: FEB 05, 2020 Meeting Type: Annual Record Date: DEC 13, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director J. Kevin Akers	For	For	Management
1b	Elect Director Robert W. Best	For	For	Management
1c	Elect Director Kim R. Cocklin	For	For	Management
1d	Elect Director Kelly H. Compton	For	For	Management
1e	Elect Director Sean Donohue	For	For	Management
1f	Elect Director Rafael G. Garza	For	For	Management
1g	Elect Director Richard K. Gordon	For	For	Management
1h	Elect Director Robert C. Grable	For	For	Management
1i	Elect Director Nancy K. Quinn	For	For	Management
1j	Elect Director Richard A. Sampson	For	For	Management
1k	Elect Director Stephen R. Springer	For	For	Management
11	Elect Director Diana J. Walters	For	For	Management
1m	Elect Director Richard Ware, II	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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### AUTODESK, INC.

Ticker: ADSK Security ID: 052769106 Meeting Date: JUN 18, 2020 Meeting Type: Annual Record Date: APR 22, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Andrew Anagnost	For	For	Management
1b	Elect Director Karen Blasing	For	For	Management
1c	Elect Director Reid French	For	For	Management
1d	Elect Director Ayanna Howard	For	For	Management
1e	Elect Director Blake Irving	For	For	Management
1f	Elect Director Mary T. McDowell	For	For	Management
1g	Elect Director Stephen Milligan	For	For	Management
1h	Elect Director Lorrie M. Norrington	For	For	Management
1i	Elect Director Betsy Rafael	For	For	Management
1j	Elect Director Stacy J. Smith	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_

## AUTOLIV, INC.

Ticker: ALV Security ID: 052800109
Meeting Date: MAY 07, 2020 Meeting Type: Annual
Record Date: MAR 11, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mikael Bratt	For	For	Management
1.2	Elect Director Jan Carlson	For	Withhold	Management
1.3	Elect Director Hasse Johansson	For	For	Management
1.4	Elect Director Leif Johansson	For	For	Management
1.5	Elect Director David E. Kepler	For	For	Management
1.6	Elect Director Franz-Josef Kortum	For	For	Management
1.7	Elect Director Min Liu	For	For	Management
1.8	Elect Director Xiaozhi Liu	For	For	Management

	Elect Director James M. Ringler	For	Withhold	Management
	Elect Director Thaddeus J. "Ted" Senko	For	For	Management
	Advisory Vote to Ratify Named	For	For	Management
3	Executive Officers' Compensation Ratify Ernst & Young AB as Auditor	For	For	Management

### AUTOMATIC DATA PROCESSING, INC.

Security ID: 053015103 Meeting Type: Annual ADP Meeting Date: NOV 12, 2019 Record Date: SEP 13, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Peter Bisson	For	For	Management
1b	Elect Director Richard T. Clark	For	For	Management
1c	Elect Director R. Glenn Hubbard	For	For	Management
1d	Elect Director John P. Jones	For	For	Management
1e	Elect Director Francine S. Katsoudas	For	For	Management
1f	Elect Director Thomas J. Lynch	For	For	Management
1g	Elect Director Scott F. Powers	For	For	Management
1h	Elect Director William J. Ready	For	For	Management
1i	Elect Director Carlos A. Rodriguez	For	For	Management
1j	Elect Director Sandra S. Wijnberg	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify Deloitte & Touche LLP as	For	For	Management
	Auditors			

#### AVALONBAY COMMUNITIES, INC.

Security ID: 053484101 Meeting Type: Annual Ticker: AVB Meeting Date: MAY 12, 2020 Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Glyn F. Aeppel	For	For	Management
1b	Elect Director Terry S. Brown	For	For	Management
1c	Elect Director Alan B. Buckelew	For	For	Management
1d	Elect Director Ronald L. Havner, Jr.	For	For	Management
1e	Elect Director Stephen P. Hills	For	For	Management
1f	Elect Director Richard J. Lieb	For	For	Management
1g	Elect Director Timothy J. Naughton	For	For	Management
1h	Elect Director H. Jay Sarles	For	For	Management
1i	Elect Director Susan Swanezy	For	For	Management
1j	Elect Director W. Edward Walter	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
4	Eliminate Supermajority Vote	For	For	Management
	Requirement for Future Charter			
	Amendments and Other Extraordinary			

Amendments and Other Extraordinary Actions

### AVERY DENNISON CORPORATION

Security ID: 053611109 Meeting Type: Annual Ticker: AVY
Meeting Date: APR 23, 2020
Record Date: FEB 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Bradley A. Alford	For	For	Management
1b	Elect Director Anthony K. Anderson	For	For	Management
1c	Elect Director Peter K. Barker	For	For	Management
1d	Elect Director Mark J. Barrenechea	For	Against	Management
1e	Elect Director Mitchell R. Butier	For	For	Management
1f	Elect Director Ken C. Hicks	For	For	Management
1g	Elect Director Andres A. Lopez	For	For	Management
1h	Elect Director Patrick T. Siewert	For	For	Management
1i	Elect Director Julia A. Stewart	For	For	Management
1j	Elect Director Martha N. Sullivan	For	For	Management

2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
AVX C	ORP.			
	r: AVX Security ID: 00 ng Date: JUL 24, 2019 Meeting Type: An d Date: MAY 31, 2019			
# 1.1	Proposal Elect Director David A. DeCenzo	Mgt Rec For	Vote Cast Withhold	Sponsor Management
1.2 1.3 2	Ratify PricewaterhouseCoopers LLP as	For For For	For For For	Management Management Management
3	Auditors Approve Executive Incentive Bonus Plan	For	For	Management
AXALT	A COATING SYSTEMS LTD.			
	r: AXTA Security ID: G0 ng Date: APR 29, 2020 Meeting Type: An d Date: MAR 06, 2020			
# 1	Proposal Elect Director Mark Garrett	Mgt Rec For	Vote Cast For	Sponsor Management
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
AVIC CADITAL HOLDINGS LIMITARD				
AXIS	CAPITAL HOLDINGS LIMITED			
Ticke Meeti				
Ticke Meeti Recor	r: AXS Security ID: G0 ng Date: MAY 07, 2020 Meeting Type: An d Date: MAR 13, 2020  Proposal	nual Mgt Rec	Vote Cast	Sponsor
Ticke Meeti Recor	r: AXS Security ID: G0 ng Date: MAY 07, 2020 Meeting Type: An d Date: MAR 13, 2020	nual	Vote Cast For For	Sponsor Management Management
Ticke Meeti Recor #	r: AXS Security ID: G0 ng Date: MAY 07, 2020 Meeting Type: An d Date: MAR 13, 2020  Proposal Elect Director Thomas C. Ramey	mual Mgt Rec For	For	Management
Ticke Meeti Recor # 1.1 1.2	r: AXS Security ID: G0 ng Date: MAY 07, 2020 Meeting Type: An d Date: MAR 13, 2020  Proposal Elect Director Thomas C. Ramey Elect Director Wilhelm Zeller Elect Director Lizabeth H. Zlatkus Advisory Vote to Ratify Named Executive Officers' Compensation Approve Deloitte Ltd. as Auditors and Authorize Board to Fix Their	mual Mgt Rec For For For	For For	Management Management Management
Ticke Meeti Recor # 1.1 1.2 1.3	r: AXS Security ID: G0 ng Date: MAY 07, 2020 Meeting Type: An d Date: MAR 13, 2020  Proposal Elect Director Thomas C. Ramey Elect Director Wilhelm Zeller Elect Director Lizabeth H. Zlatkus Advisory Vote to Ratify Named Executive Officers' Compensation Approve Deloitte Ltd. as Auditors and	Mgt Rec For For For For	For For For	Management Management Management Management
Ticke Meeti Recor # 1.1 1.2 1.3 2	r: AXS Security ID: G0 ng Date: MAY 07, 2020 Meeting Type: An d Date: MAR 13, 2020  Proposal Elect Director Thomas C. Ramey Elect Director Wilhelm Zeller Elect Director Lizabeth H. Zlatkus Advisory Vote to Ratify Named Executive Officers' Compensation Approve Deloitte Ltd. as Auditors and Authorize Board to Fix Their Remuneration	Mgt Rec For For For For	For For For	Management Management Management Management
Ticke Meeti Recor  # 1.1 1.2 1.3 2 3	r: AXS Security ID: G0 ng Date: MAY 07, 2020 Meeting Type: An d Date: MAR 13, 2020  Proposal Elect Director Thomas C. Ramey Elect Director Wilhelm Zeller Elect Director Lizabeth H. Zlatkus Advisory Vote to Ratify Named Executive Officers' Compensation Approve Deloitte Ltd. as Auditors and Authorize Board to Fix Their Remuneration  HUGHES COMPANY	Mgt Rec For For For For	For For For	Management Management Management Management
Ticke Meeti Recor  # 1.1 1.2 1.3 2 3	r: AXS Security ID: G0 ng Date: MAY 07, 2020 Meeting Type: An d Date: MAR 13, 2020  Proposal Elect Director Thomas C. Ramey Elect Director Wilhelm Zeller Elect Director Lizabeth H. Zlatkus Advisory Vote to Ratify Named Executive Officers' Compensation Approve Deloitte Ltd. as Auditors and Authorize Board to Fix Their Remuneration  HUGHES COMPANY	Mgt Rec For For For For	For For For	Management Management Management Management
Ticke Meeti Recor  # 1.1 1.2 1.3 2 3  BAKER Ticke Meeti Recor	r: AXS Security ID: G0 ng Date: MAY 07, 2020 Meeting Type: An d Date: MAR 13, 2020  Proposal Elect Director Thomas C. Ramey Elect Director Wilhelm Zeller Elect Director Lizabeth H. Zlatkus Advisory Vote to Ratify Named Executive Officers' Compensation Approve Deloitte Ltd. as Auditors and Authorize Board to Fix Their Remuneration  HUGHES COMPANY  r: BKR Security ID: 05 ng Date: MAY 14, 2020 Meeting Type: An d Date: MAR 23, 2020  Proposal	Mgt Rec For For For 722G100 mual Mgt Rec	For For For Vote Cast	Management Management Management Management Management
Ticke Meeti Recor  # 1.1 1.2 1.3 2 3  BAKER Ticke Meeti Recor # 1.1 1.2	r: AXS Security ID: GO ng Date: MAY 07, 2020 Meeting Type: An d Date: MAR 13, 2020  Proposal Elect Director Thomas C. Ramey Elect Director Wilhelm Zeller Elect Director Lizabeth H. Zlatkus Advisory Vote to Ratify Named Executive Officers' Compensation Approve Deloitte Ltd. as Auditors and Authorize Board to Fix Their Remuneration  HUGHES COMPANY r: BKR Security ID: 05 ng Date: MAY 14, 2020 Meeting Type: An d Date: MAR 23, 2020  Proposal Elect Director W. Geoffrey Beattie Elect Director Gregory D. Brenneman	Mgt Rec For For For For Mgt Rec For For For	For For For Vote Cast For For	Management Management Management Management Management  Management  Management  Sponsor Management Management Management
Ticke Meeti Recor  # 1.1 1.2 1.3 2 3 BAKER Ticke Meeti Recor # 1.1	r: AXS Security ID: G0 ng Date: MAY 07, 2020 Meeting Type: An d Date: MAR 13, 2020  Proposal Elect Director Thomas C. Ramey Elect Director Wilhelm Zeller Elect Director Lizabeth H. Zlatkus Advisory Vote to Ratify Named Executive Officers' Compensation Approve Deloitte Ltd. as Auditors and Authorize Board to Fix Their Remuneration  HUGHES COMPANY r: BKR Security ID: 05 ng Date: MAY 14, 2020 Meeting Type: An d Date: MAR 23, 2020  Proposal Elect Director W. Geoffrey Beattie	Mgt Rec For For For  722G100 mual  Mgt Rec For For For	For For For Vote Cast	Management Management Management Management Management  Management
Ticke Meeti Recor  # 1.1 1.2 1.3 2 3 BAKER Ticke Meeti Recor # 1.1 1.2 1.3 1.4 1.5	r: AXS Security ID: GO ng Date: MAY 07, 2020 Meeting Type: An d Date: MAR 13, 2020  Proposal Elect Director Thomas C. Ramey Elect Director Wilhelm Zeller Elect Director Lizabeth H. Zlatkus Advisory Vote to Ratify Named Executive Officers' Compensation Approve Deloitte Ltd. as Auditors and Authorize Board to Fix Their Remuneration  HUGHES COMPANY  r: BKR Security ID: 05 ng Date: MAY 14, 2020 Meeting Type: An d Date: MAR 23, 2020  Proposal Elect Director W. Geoffrey Beattie Elect Director Gregory D. Brenneman Elect Director Cynthia B. Carroll Elect Director Clarence P. Cazalot, Jr. Elect Director Nelda J. Connors	Mgt Rec For	For For For Vote Cast For For For Withhold	Management Management Management Management Management  Management  Sponsor Management Management Management Management Management Management Management Management
Ticke Meeti Recor # 1.1 1.2 1.3 2 3	r: AXS Security ID: GO ng Date: MAY 07, 2020 Meeting Type: And d Date: MAR 13, 2020  Proposal Elect Director Thomas C. Ramey Elect Director Wilhelm Zeller Elect Director Lizabeth H. Zlatkus Advisory Vote to Ratify Named Executive Officers' Compensation Approve Deloitte Ltd. as Auditors and Authorize Board to Fix Their Remuneration  HUGHES COMPANY  r: BKR Security ID: 05 ng Date: MAY 14, 2020 Meeting Type: And d Date: MAR 23, 2020  Proposal Elect Director W. Geoffrey Beattie Elect Director Gregory D. Brenneman Elect Director Cynthia B. Carroll Elect Director Clarence P. Cazalot, Jr. Elect Director Nelda J. Connors Elect Director Gregory L. Ebel Elect Director Lynn L. Elsenhans	Mgt Rec For	For For  Vote Cast For For For Withhold For For	Management Management Management Management Management  Management Management Management Management Management Management Management Management Management Management Management Management Management Management
Ticke Meeti Recor # 1.1 1.2 1.3 2 3  BAKER Ticke Meeti Recor # 1.1 1.2 1.3 1.4 1.5 1.6	r: AXS Security ID: G0 ng Date: MAY 07, 2020 Meeting Type: And d Date: MAR 13, 2020  Proposal Elect Director Thomas C. Ramey Elect Director Wilhelm Zeller Elect Director Lizabeth H. Zlatkus Advisory Vote to Ratify Named Executive Officers' Compensation Approve Deloitte Ltd. as Auditors and Authorize Board to Fix Their Remuneration  HUGHES COMPANY  r: BKR Security ID: 05 ng Date: MAY 14, 2020 Meeting Type: And d Date: MAR 23, 2020  Proposal Elect Director W. Geoffrey Beattie Elect Director Gregory D. Brenneman Elect Director Cynthia B. Carroll Elect Director Clarence P. Cazalot, Jr. Elect Director Nelda J. Connors Elect Director Gregory L. Ebel	Mgt Rec For	For For Vote Cast For For For Withhold For	Management Management Management Management Management  Management Management Management Management Management Management Management Management Management Management Management
Ticke Meeti Recor # 1.1 1.2 1.3 2 3	r: AXS Security ID: GO ng Date: MAY 07, 2020 Meeting Type: And d Date: MAR 13, 2020  Proposal Elect Director Thomas C. Ramey Elect Director Wilhelm Zeller Elect Director Lizabeth H. Zlatkus Advisory Vote to Ratify Named Executive Officers' Compensation Approve Deloitte Ltd. as Auditors and Authorize Board to Fix Their Remuneration  HUGHES COMPANY  r: BKR Security ID: 05 ng Date: MAY 14, 2020 Meeting Type: And d Date: MAR 23, 2020  Proposal Elect Director W. Geoffrey Beattie Elect Director Gregory D. Brenneman Elect Director Cynthia B. Carroll Elect Director Clarence P. Cazalot, Jr. Elect Director Nelda J. Connors Elect Director Gregory L. Ebel Elect Director Lynn L. Elsenhans Elect Director John G. Rice	Mgt Rec For For For  722G100 mual  Mgt Rec For	For For For Vote Cast For For For For Withhold For For Withhold	Management

#### BALL CORPORATION

Ticker: BLL Security ID: 058498106
Meeting Date: APR 29, 2020 Meeting Type: Annual
Record Date: MAR 05, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John A. Hayes	For	For	Management
1.2	Elect Director Cathy D. Ross	For	For	Management
1.3	Elect Director Betty Sapp	For	For	Management
1.4	Elect Director Stuart A. Taylor, II	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			

#### BANCFIRST CORPORATION

Meeting Date: MAY 28, 2020 Meeting Type: Annual Record Date: APR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Dennis L. Brand	For	For	Management
1.2	Elect Director C.L. Craig, Jr.	For	For	Management
1.3	Elect Director F. Ford Drummond	For	For	Management
1.4	Elect Director Joseph Ford	For	For	Management
1.5	Elect Director Joe R. Govne	For	For	Management
1.6	Elect Director David R. Harlow	For	For	Management
1.7	Elect Director William O. Johnstone	For	For	Management
1.8	Elect Director Frank Keating	For	For	Management
1.9	Elect Director Bill G. Lance	For	For	Management
1.10	Elect Director Dave R. Lopez	For	For	Management
1.11	Elect Director William Scott Martin	For	For	Management
1.12	Elect Director Tom H. McCasland, III	For	For	Management
1.13	Elect Director Ronald J. Norick	For	For	Management
1.14	Elect Director David E. Rainbolt	For	For	Management
1.15	Elect Director H.E. Rainbolt	For	For	Management
1.16	Elect Director Robin Roberson	For	For	Management
1.17	Elect Director Michael S. Samis	For	For	Management
1.18	Elect Director Darryl W. Schmidt	For	For	Management
1.19	Elect Director Natalie Shirley	For	For	Management
1.20	Elect Director Michael K. Wallace	For	For	Management
1.21	Elect Director Gregory G. Wedel	For	For	Management
1.22	Elect Director G. Rainey Williams, Jr.	For	For	Management
2	Amend Stock Option Plan	For	For	Management
3	Amend Non-Employee Director Stock	For	For	Management
	Option Plan			
4	Ratify BKD, LLP as Auditor	For	For	Management
5	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			

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## BANCORPSOUTH BANK

Ticker: BXS Security ID: 05971J102
Meeting Date: APR 22, 2020 Meeting Type: Annual
Record Date: FEB 28, 2020

#	Proposal Elect Director Gus J. Blass, III Elect Director Deborah M. Cannon Elect Director William G. "Skipper"	Mgt Rec	Vote Cast	Sponsor
1.1		For	For	Management
1.2		For	For	Management
1.3		For	For	Management
1.4	Holliman Elect Director Warren A. Hood, Jr. Elect Director Thomas R. Stanton	For	For	Management
1.5		For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify BKD, LLP as Auditors	For	For	Management

#### BANK OF AMERICA CORPORATION

Security ID: 060505104 Meeting Type: Annual Ticker: BAC Meeting Date: APR 22, 2020 Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	<b>Vote Cast</b>	Sponsor
1a	Elect Director Sharon L. Allen	For	For	Management
1b	Elect Director Susan S. Bies	For	For	Management
1c	Elect Director Jack O. Bovender, Jr.	For	For	Management
1d	Elect Director Frank P. Bramble, Sr.	For	For	Management
1e	Elect Director Pierre J.P. de Weck	For	For	Management
1f	Elect Director Arnold W. Donald	For	For	Management
1g	Elect Director Linda P. Hudson	For	For	Management
1h	Elect Director Monica C. Lozano	For	For	Management
1i	Elect Director Thomas J. May	For	For	Management
1j	Elect Director Brian T. Moynihan	For	For	Management
1k	Elect Director Lionel L. Nowell, III	For	For	Management
11	Elect Director Denise L. Ramos	For	For	Management
1m	Elect Director Clayton S. Rose	For	For	Management
1n	Elect Director Michael D. White	For	For	Management
10	Elect Director Thomas D. Woods	For	For	Management
1p	Elect Director R. David Yost	For	For	Management
1q	Elect Director Maria T. Zuber	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			
<u>4</u> 5	Amend Proxy Access Right	Against	Against	Shareholder
5	Provide Right to Act by Written Consent	Against	Against	Shareholder
6 7	Report on Gender Pay Gap	Against	Against	Shareholder
7	Review of Statement of the Purpose of	Against	Against	Shareholder
	a Corporation and Report on	_	_	
	Recommended Changes to Governance			
	Documents, Policies, and Practices			

## BANK OZK

Security ID: 06417N103 Meeting Type: Annual OZK Meeting Date: MAY 04, 2020 Record Date: FEB 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Nicholas Brown	For	For	Management
1b	Elect Director Paula Cholmondeley	For	For	Management
1c	Elect Director Beverly Cole	For	For	Management
1d	Elect Director Robert East	For	For	Management
1e	Elect Director Kathleen Franklin	For	For	Management
1f	Elect Director Catherine B. Freedberg	For	For	Management
1g	Elect Director Jeffrey Gearhart	For	For	Management
1h	Elect Director George G. Gleason	For	For	Management
1i	Elect Director Peter Kenny	For	For	Management
1j	Elect Director William Koefoed, Jr.	For	For	Management
1k	Elect Director Walter J. (Jack)	For	For	Management
	Mullen, Jr.			_
11	Elect Director Christopher Orndorff	For	For	Management
1m	Elect Director John Reynolds	For	For	Management
1n	Elect Director Steven Sadoff	For	For	Management
1o	Elect Director Ross Whipple	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			_
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			-

### BANNER CORPORATION

Security ID: 06652V208 Meeting Type: Annual BANR Ticker: Meeting Date: APR 29, 2020 Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mark J. Grescovich	For	For	Management
1.2	Elect Director David A. Klaue	For	For	Management
1.3	Elect Director Merline Saintil	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify Moss Adams LLP as Auditors	For	For	Management

#### BARNES GROUP INC.

Security ID: 067806109 Meeting Type: Annual Meeting Date: MAY 08, 2020 Record Date: MAR 13, 2020

#	Proposal	Mgt Rec	<b>Vote Cast</b>	Sponsor
1a	Elect Director Thomas O. Barnes	For	For	Management
1b	Elect Director Elijah K. Barnes	For	For	Management
1c	Elect Director Patrick J. Dempsey	For	For	Management
1d	Elect Director Richard J. Hipple	For	For	Management
1e	Elect Director Thomas J. Hook	For	For	Management
1f	Elect Director Daphne E. Jones	For	For	Management
1g	Elect Director Mylle H. Mangum	For	For	Management
1h	Elect Director Hans-Peter Manner	For	For	Management
1i	Elect Director Hassell H. McClellan	For	For	Management
1j	Elect Director William J. Morgan	For	For	Management
1k	Elect Director Anthony V. Nicolosi	For	For	Management
11	Elect Director JoAnna L. Sohovich	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
3	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditor			-

## BAXTER INTERNATIONAL INC.

Security ID: 071813109 Meeting Type: Annual Ticker: BAX Meeting Date: MAY 05, 2020 Record Date: MAR 12, 2020

# 1a 1b 1d 1e 1f 1h 1i 1k	Proposal Elect Director Jose "Joe" E. Almeida Elect Director Thomas F. Chen Elect Director John D. Forsyth Elect Director James R. Gavin, III Elect Director Peter S. Hellman Elect Director Michael F. Mahoney Elect Director Patricia B. Morrrison Elect Director Stephen N. Oesterle Elect Director Cathy R. Smith Elect Director Thomas T. Stallkamp Elect Director Albert P.L. Stroucken	Mgt Rec For For For For For For For For	Vote Cast For For For For For For For For For	Sponsor Management
1k 11	Elect Director Albert P.L. Stroucken Elect Director Amy A. Wendell	For For	For For	Management Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
<b>4</b> 5	Require Independent Board Chair Provide Right to Act by Written Consent	Against Against	Against Against	Shareholder Shareholder

## BB&T CORPORATION

Ticker: BBT
Meeting Date: JUL 30, 2019
Record Date: JUN 24, 2019 Security ID: 054937107 Meeting Type: Special

#	Proposal Issue Shares in Connection with Merger Change Company Name to Truist Financial Corporation	Mgt Rec	Vote Cast	Sponsor
1		For	For	Management
2		For	For	Management
3	Adjourn Meeting	For	For	Management

#### BECTON, DICKINSON AND COMPANY

Security ID: 075887109 Meeting Type: Annual Ticker: BDX Meeting Date: JAN 28, 2020 Record Date: DEC 09, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Catherine M. Burzik	For	For	Management
1.2	Elect Director R. Andrew Eckert	For	For	Management
1.3	Elect Director Vincent A. Forlenza	For	For	Management
1.4	Elect Director Claire M. Fraser	For	For	Management
1.5	Elect Director Jeffrey W. Henderson	For	For	Management
1.6	Elect Director Christopher Jones	For	For	Management
1.7	Elect Director Marshall O. Larsen	For	For	Management
1.8	Elect Director David F. Melcher	For	For	Management
1.9	Elect Director Thomas E. Polen	For	For	Management
1.10	Elect Director Claire Pomeroy	For	For	Management
1.11	Elect Director Rebecca W. Rimel	For	For	Management
1.12	Elect Director Timothy M. Ring	For	For	Management
1.13	Elect Director Bertram L. Scott	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
4	Amend Omnibus Stock Plan	For	For	Management
5	Amend Omnibus Stock Plan	For	For	Management
6	Reduce Ownership Threshold for	Against	Against	Shareholder
	Shareholders to Call Special Meeting			

#### BERKSHIRE HATHAWAY INC.

Security ID: 084670702 Meeting Type: Annual Ticker: BRK.B Meeting Date: MAY 02, 2020 Record Date: MAR 04, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Warren E. Buffett	For	For	Management
1.2	Elect Director Charles T. Munger	For	For	Management
1.3	Elect Director Gregory E. Abel	For	For	Management
1.4	Elect Director Howard G. Buffett	For	For	Management
1.5	Elect Director Stephen B. Burke	For	For	Management
1.6	Elect Director Kenneth I. Chenault	For	For	Management
1.7	Elect Director Susan L. Decker	For	For	Management
1.8	Elect Director David S. Gottesman	For	For	Management
1.9	Elect Director Charlotte Guyman	For	For	Management
1.10	Elect Director Ajit Jain	For	For	Management
1.11	Elect Director Thomas S. Murphy	For	For	Management
1.12	Elect Director Ronald L. Olson	For	For	Management
1.13	Elect Director Walter Scott, Jr.	For	For	Management
1.14	Elect Director Meryl B. Witmer	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Advisory Vote on Say on Pay Frequency	Three Years	Three Years	Management
4	Adopt a Policy on Board Diversity	Against	Against	Shareholder

### BEST BUY CO., INC.

Ticker: BBY
Meeting Date: JUN 11, 2020
Record Date: APR 13, 2020 Security ID: 086516101 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Corie S. Barry	For	For	Management
1b	Elect Director Lisa M. Caputo	For	For	Management
1c	Elect Director J. Patrick Doyle	For	For	Management
1d	Elect Director Kathy J. Higgins Victor	For	For	Management
1e	Elect Director David W. Kenny	For	For	Management
1f	Elect Director Karen A. McLoughlin	For	For	Management
1g	Elect Director Thomas L. "Tommy"	For	For	Management

	Millner				
1h	Elect Director Claudia F. Munce	For	For	Management	
1i	Elect Director Richelle P. Parham	For	For	Management	
1j	Elect Director Eugene A. Woods	For	For	Management	
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management	
3	Advisory Vote to Ratify Named	For	For	Management	
	Executive Officers' Compensation				
4	Approve Omnibus Stock Plan	For	For	Management	
5	Eliminate Supermajority Vote	For	For	Management	
	Requirement to Amend, Alter or Repeal				
_	the Provisions of Article IX	_	_		
6	Eliminate Supermajority Vote	For	For	Management	
	Requirement to Amend Section 1,				
	Election of Directors, of Article III of the Amended and Restated By-laws				
7	Eliminate Supermajority Vote	For	For	Management	
,	Requirement to Amend, Alter or Repeal	FOI	FOL	Management	
	the Provisions of Article X				
8	Amend the Anti-Greenmail Provision	For	For	Management	
•	Voting Standard in Article X, Section 2		- 0-	1141149 01110110	
BIO-RAD LABORATORIES, INC.					
Ticke	r: BIO Security ID: 09	0572207			
Meeti	ng Date: APR 28, 2020 Meeting Type: An	nual			
Record Date: MAR 02, 2020					
#	Proposal	Mgt Rec	Vote Cast	Sponsor	
1.1	Elect Director Arnold A. Pinkston	For	For	Management	
1.2	Elect Director Melinda Litherland	For	For	Management	
2	Ratify KPMG LLP as Auditors	<u>F</u> or	For	Management	
3	Advisory Vote to Ratify Named	For	For	Management	
	Executive Officers' Compensation				

### BIOGEN INC.

Ticker: BIIB
Meeting Date: JUN 03, 2020
Record Date: APR 06, 2020 Security ID: 09062X103 Meeting Type: Annual

# 1ab 1dc 1ef 1ff 1h 1i 1k 11	Proposal Elect Director Alexander J. Denner Elect Director Caroline D. Dorsa Elect Director William A. Hawkins Elect Director Nancy L. Leaming Elect Director Jesus B. Mantas Elect Director Richard C. Mulligan Elect Director Robert W. Pangia Elect Director Stelios Papadopoulos Elect Director Brian S. Posner Elect Director Eric K. Rowinsky Elect Director Stephen A. Sherwin Elect Director Michel Vounatsos	Mgt Rec For For For For For For For For	Vote Cast For	Sponsor Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Additors Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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## BIOMARIN PHARMACEUTICAL INC.

Security ID: 09061G101 Meeting Type: Annual Ticker: BMRN Meeting Date: MAY 27, 2020 Record Date: MAR 30, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jean-Jacques Bienaime	For	For	Management
1.2	Elect Director Elizabeth McKee Anderson	For	For	Management
1.3	Elect Director Willard Dere	For	For	Management
1.4	Elect Director Michael Grey	For	For	Management

1.5	Elect Director Elaine J. Heron	For	For	Management
1.6	Elect Director Robert J. Hombach	For	For	Management
1.7	Elect Director V. Bryan Lawlis	For	For	Management
1.8	Elect Director Richard A. Meier	For	For	Management
1.9	Elect Director David E.I. Pyott	For	For	Management
1.10	Elect Director Dennis J. Slamon	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_

# BLACK HILLS CORPORATION

Ticker: BKH
Meeting Date: APR 28, 2020
Record Date: MAR 02, 2020 Security ID: 092113109 Meeting Type: Annual

# 1.1 1.2 1.3 1.4 1.5	Proposal Elect Director Tony A. Jensen Elect Director Kathleen S. McAllister Elect Director Rebecca B. Roberts Elect Director Teresa A. Taylor Elect Director John B. Vering Ratify Deloitte & Touche LLP as	Mgt Rec For For For For For	Vote Cast For For For For For	Sponsor Management Management Management Management Management Management
3	Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

# BLACK KNIGHT, INC.

Ticker: BKI
Meeting Date: JUN 10, 2020
Record Date: APR 13, 2020 Security ID: 09215C105 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Anthony M. Jabbour	For	For	Management
1.2	Elect Director Richard N. Massey	For	For	Management
1.3	Elect Director John D. Rood	For	For	Management
1.4	Elect Director Nancy L. Shanik	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
3	Ratify KPMG LLP as Auditors	For	For	Management

# BLACKROCK, INC.

Ticker: BLK
Meeting Date: MAY 21, 2020
Record Date: MAR 23, 2020 Security ID: 09247X101 Meeting Type: Annual

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#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Bader M. Alsaad	For	For	Management
1b	Elect Director Mathis Cabiallavetta	For	For	Management
1c	Elect Director Pamela Daley	For	For	Management
1d	Elect Director William S. Demchak	For	For	Management
1e	Elect Director Jessica P. Einhorn	For	For	Management
1f	Elect Director Laurence D. Fink	For	For	Management
1g	Elect Director William E. Ford	For	For	Management
1h	Elect Director Fabrizio Freda	For	For	Management
1i	Elect Director Murry S. Gerber	For	For	Management
1j	Elect Director Margaret L. Johnson	For	For	Management
1k	Elect Director Robert S. Kapito	For	For	Management
11	Elect Director Cheryl D. Mills	For	For	Management
1m	Elect Director Gordon M. Nixon	For	For	Management
1n	Elect Director Charles H. Robbins	For	For	Management
10	Elect Director Marco Antonio Slim Domit	For	For	Management
1p	Elect Director Susan L. Wagner	For	For	Management
1 <b>q</b>	Elect Director Mark Wilson	For	For	Management
2 -	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
3	Ratify Deloitte LLP as Auditors	For	For	Management
4	Report on the Statement on the Purpose	Against	Against	Shareholder

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#### BLOOMIN' BRANDS, INC.

Ticker: BLMN
Meeting Date: MAY 29, 2020
Record Date: APR 02, 2020 Security ID: 094235108 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director James R. Craigie	For	For	Management
1.2	Elect Director David J. Deno	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Declassify the Board of Directors	Against	For	Shareholder
6	Report on Greenhouse Gas Emissions Disclosure	Against	Against	Shareholder

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#### BOK FINANCIAL CORPORATION

Security ID: 05561Q201 Meeting Type: Annual BOKF Meeting Date: APR 28, 2020 Record Date: MAR 02, 2020

# 1.1 1.2 1.3 1.4 1.5 1.7 1.18 1.19 1.11 1.12 1.14 1.15 1.17 1.18 1.19 1.21 1.22	Proposal Elect Director Alan S. Armstrong Elect Director C. Fred Ball, Jr. Elect Director Steven Bangert Elect Director Peter C. Boylan, III Elect Director Steven G. Bradshaw Elect Director Chester E. Cadieux, III Elect Director Gerard P. Clancy Elect Director John W. Coffey Elect Director Joseph W. Craft, III Elect Director Jack E. Finley Elect Director David F. Griffin Elect Director V. Burns Hargis Elect Director Douglas D. Hawthorne Elect Director Kimberley D. Henry Elect Director George B. Kaiser Elect Director Stanley A. Lybarger Elect Director Steven J. Malcolm Elect Director Steven J. Malcolm Elect Director Claudia San Pedro Elect Director Claudia San Pedro Elect Director Rose M. Washington	Mgt Rec For	Vote Cast For For For For Withhold For Withhold Withhold For For For For For For For For For	Sponsor Management
				-
				-
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
-	Executive Officers' Compensation	- <b></b>	<del>-</del>	

# BOOKING HOLDINGS INC.

Ticker: BKNG
Meeting Date: JUN 04, 2020
Record Date: APR 09, 2020 Security ID: 09857L108 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Timothy M. Armstrong	For	For	Management
1.2	Elect Director Jeffery H. Boyd	For	For	Management
1.3	Elect Director Glenn D. Fogel	For	For	Management
1.4	Elect Director Mirian M. Graddick-Weir	For	For	Management
1.5	Elect Director Wei Hopeman	For	For	Management
1.6	Elect Director Robert J. Mylod, Jr.	For	For	Management
1.7	Elect Director Charles H. Noski	For	For	Management
1.8	Elect Director Nicholas J. Read	For	For	Management

1.10 Elect Directo 1.11 Elect Directo 1.12 Elect Directo 2 Advisory Vote Executive Off 3 Ratify Deloit Auditors 4 Provide Right	r Thomas E. Rothman r Bob van Dijk r Lynn M. Vojvodich r Vanessa A. Wittman to Ratify Named icers' Compensation te & Touche LLP as to Act by Written Consent	For For For For t Against	For For For For Against	Management Management Management Management Management Shareholder
Ticker: BAH Meeting Date: JUL 2	5, 2019 Meeting Type: A	99502106 nnual		
1b Elect Director 1c Elect Director 1d Elect Director 2 Ratify Ernst 3 Advisory Vote Executive Off	r Melody C. Barnes r Ellen Jewett r Arthur E. Johnson r Charles O. Rossotti & Young LLP as Auditors to Ratify Named icers' Compensation sses of Common Stock	Mgt Rec For For For For For	Vote Cast For For For For For	Sponsor Management Management Management Management Management Management Management
BORGWARNER INC. Ticker: BWA Meeting Date: APR 2 Record Date: MAR 0				
1b Elect Director 1c Elect Director 1d Elect Director 1e Elect Director 1f Elect Director 1g Elect Director 1h Elect Director 2 Advisory Vote Executive Off 3 Ratify Pricew Auditors 4 Require Share	r Dennis C. Cuneo r Michael S. Hanley r Frederic B. Lissalde r Paul A. Mascarenas r John R. McKernan, Jr. r Deborah D. McWhinney r Alexis P. Michas r Vicki L. Sato to Ratify Named icers' Compensation aterhouseCoopers LLP as holder Approval of Bylaw opted by the Board of	Mgt Rec For For For For For For Against	Vote Cast For For For For For For For For Against	Sponsor Management Shareholder
BOSTON PROPERTIES, INC.  Ticker: BXP Security ID: 101121101 Meeting Date: MAY 20, 2020 Meeting Type: Annual Record Date: MAR 25, 2020				
1b Elect Director 1c Elect Director 1d Elect Director 1e Elect Director 1f Elect Director 1g Elect Director 1h Elect Director 1i Elect Director 1j Elect Director 1k Elect Director 2 Advisory Vote Executive Off	r Joel I. Klein r Kelly A. Ayotte r Bruce W. Duncan r Karen E. Dykstra r Carol B. Einiger r Diane J. Hoskins r Douglas T. Linde r Matthew J. Lustig r Owen D. Thomas r David A. Twardock r William H. Walton, III to Ratify Named icers' Compensation aterhouseCoopers LLP as	Mgt Rec For For For For For For For For	Vote Cast For	Sponsor Management

#### BOSTON SCIENTIFIC CORPORATION

Security ID: 101137107 Meeting Type: Annual Ticker: BSX Meeting Date: MAY 07, 2020 Record Date: MAR 13, 2020

vote tast	Sponsor
For	Management
For	Management
For	Management
Against	Shareholder
	For For For For For For For For For

#### BRINKER INTERNATIONAL, INC.

Security ID: 109641100 Meeting Type: Annual Meeting Date: NOV 20, 2019 Record Date: SEP 23, 2019

#	Proposal	Mgt Rec	<b>Vote Cast</b>	Sponsor
1.1	Elect Director John W. Chidsey	None	None	Management
	*Withdrawn Resolution*			
1.2	Elect Director Cynthia (Cindy) L. Davis	For	For	Management
1.3	Elect Director Joseph M. DePinto	For	For	Management
1.4	Elect Director Harriet Edelman	For	For	Management
1.5	Elect Director William T. Giles	For	For	Management
1.6	Elect Director James C. Katzman	For	For	Management
1.7	Elect Director George R. Mrkonic	For	For	Management
1.8	Elect Director Prashant N. Ranade	For	For	Management
1.9	Elect Director Wyman T. Roberts	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_

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# BRISTOL-MYERS SQUIBB COMPANY

Security ID: 110122108 Meeting Type: Annual Ticker: BMY Meeting Date: MAY 05, 2020 Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Peter J. Arduini	For	For	Management
1B	Elect Director Robert Bertolini	For	For	Management
1C	Elect Director Michael W. Bonney	For	For	Management
1D	Elect Director Giovanni Caforio	For	For	Management
1E	Elect Director Matthew W. Emmens	For	For	Management
1F	Elect Director Julia A. Haller	For	For	Management
1G	Elect Director Dinesh C. Paliwal	For	For	Management
1H	Elect Director Theodore R. Samuels	For	For	Management
1I	Elect Director Vicki L. Sato	For	For	Management
1J	Elect Director Gerald L. Storch	For	For	Management
1K	Elect Director Karen H. Vousden	For	For	Management
1L	Elect Director Phyllis R. Yale	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify Deloitte & Touche LLP as	For	For	Management

Auditors Require Independent Board Chairman Against Against Against Shareholder Provide Right to Act by Written Consent Against Shareholder

#### BROADCOM INC.

Security ID: 11135F101 Meeting Type: Annual AVGO Ticker: Meeting Date: MAR 30, 2020 Record Date: FEB 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Hock E. Tan	For	For	Management
1b	Elect Director Henry Samueli	For	For	Management
1c	Elect Director Eddy W. Hartenstein	For	For	Management
1d	Elect Director Diane M. Bryant	For	For	Management
1e	Elect Director Gayla J. Delly	For	For	Management
1f	Elect Director Raul J. Fernandez	For	For	Management
1g	Elect Director Check Kian Low	For	For	Management
1h	Elect Director Justine F. Page	For	For	Management
1i	Elect Director Harry L. You	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			

### BROADRIDGE FINANCIAL SOLUTIONS, INC.

Security ID: 11133T103 Meeting Type: Annual BR Ticker: Meeting Date: NOV 14, 2019 Record Date: SEP 19, 2019

#	Proposal	Mgt Rec	<b>Vote Cast</b>	Sponsor
1a	Elect Director Leslie A. Brun	For	For	Management
1b	Elect Director Pamela L. Carter	For	For	Management
1c	Elect Director Richard J. Daly	For	For	Management
1d	Elect Director Robert N. Duelks	For	For	Management
1e	Elect Director Timothy C. Gokey	For	For	Management
1f	Elect Director Brett A. Keller	For	For	Management
1g	Elect Director Maura A. Markus	For	For	Management
1h	Elect Director Thomas J. Perna	For	For	Management
1i	Elect Director Alan J. Weber	For	For	Management
1j	Elect Director Amit K. Zavery	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify Deloitte & Touche LLP as	For	For	Management
	Auditors			_

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# BROWN & BROWN, INC.

Security ID: 115236101 Meeting Type: Annual Ticker: BRO Meeting Date: MAY 06, 2020 Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director J. Hyatt Brown	For	For	Management
1.2	Elect Director Samuel P. Bell, III	For	For	Management
1.3	Elect Director Hugh M. Brown	For	For	Management
1.4	Elect Director J. Powell Brown	For	For	Management
1.5	Elect Director Lawrence L.	For	For	Management
	Gellerstedt, III			
1.6	Elect Director James C. Hays	For	For	Management
1.7	Elect Director Theodore J. Hoepner	For	For	Management
1.8	Elect Director James S. Hunt	For	For	Management
1.9	Elect Director Toni Jennings	For	For	Management
1.10	Elect Director Timothy R.M. Main	For	For	Management
1.11	Elect Director H. Palmer Proctor, Jr.	For	For	Management
1.12	Elect Director Wendell S. Reilly	For	For	Management
1.13	Elect Director Chilton D. Varner	For	For	Management
2	Ratify Deloitte & Touche LLP as	For	For	Management
	Auditors			

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# BROWN-FORMAN CORPORATION

Ticker: BF.B
Meeting Date: JUL 25, 2019
Record Date: JUN 17, 2019 Security ID: 115637100 Meeting Type: Annual

#	Proposal	Mgt Rec	<b>Vote Cast</b>	Sponsor
1a	Elect Director Patrick Bousquet-	For	For	Management
	Chavanne			
1b	Elect Director Campbell P. Brown	For	For	Management
1c	Elect Director Geo. Garvin Brown, IV	For	For	Management
1d	Elect Director Stuart R. Brown	For	For	Management
1e	Elect Director Bruce L. Byrnes	For	For	Management
1f	Elect Director John D. Cook	For	For	Management
1g	Elect Director Marshall B. Farrer	For	For	Management
1h	Elect Director Laura L. Frazier	For	For	Management
1i	Elect Director Kathleen M. Gutmann	For	For	Management
1j	Elect Director Augusta Brown Holland	For	For	Management
1k	Elect Director Michael J. Roney	For	For	Management
11	Elect Director Tracy L. Skeans	For	For	Management
1m	Elect Director Michael A. Todman	For	For	Management
1n	Elect Director Lawson E. Whiting	For	For	Management

#### BRUNSWICK CORPORATION

Meeting Date: MAY 06, 2020 Meeting Type: Annual Record Date: MAR 10, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Nancy E. Cooper	For	For	Management
1b	Elect Director David C. Everitt	For	For	Management
1c	Elect Director Lauren P. Flaherty	For	For	Management
1d	Elect Director Joseph W. McClanathan	For	For	Management
1e	Elect Director Jane L. Warner	For	For	Management
1f	Elect Director Roger J. Wood	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
3	Ratify Deloitte & Touche LLP as	For	For	Management
	Auditors			=

# BUNGE LIMITED

Ticker: BG
Meeting Date: MAY 21, 2020
Record Date: MAR 26, 2020 Security ID: G16962105 Meeting Type: Annual

# 1a 1b	Proposal Elect Director Sheila Bair Elect Director Vinita Bali	Mgt Rec For For	Vote Cast For Against	Sponsor Management Management
1c	Elect Director Carol M. Browner	For	For	Management
1d	Elect Director Andrew Ferrier	For	For	Management
1e	Elect Director Paul Fribourg	For	For	Management
1f	Elect Director J. Erik Fyrwald	For	For	Management
1g	Elect Director Gregory A. Heckman	For	For	Management
1h	Elect Director Bernardo Hees	For	For	Management
1i	Elect Director Kathleen Hyle	For	For	Management
1j	Elect Director Henry W. (Jay) Winship	For	For	Management
1k	Elect Director Mark N. Zenuk	For	For	Management
2	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management

#### BURLINGTON STORES, INC.

Security ID: 122017106 Meeting Type: Annual BURL Meeting Date: MAY 20, 2020 Record Date: MAR 26, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ted English	For	For	Management
1.2	Elect Director Jordan Hitch	For	For	Management
1.3	Elect Director Mary Ann Tocio	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

#### BWX TECHNOLOGIES, INC.

Security ID: 05605H100 Meeting Type: Annual Ticker: BWXT Meeting Date: MAY 01, 2020 Record Date: MAR 10, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
Ϊa	Elect Director Rex D. Geveden	For	For	Management
1b	Elect Director Leland D. Melvin	For	For	Management
1c	Elect Director Robert L. Nardelli	For	For	Management
1d	Elect Director Barbara A. Niland	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify Deloitte & Touche LLP as	For	For	Management
	Auditors			
4	Approve Omnibus Stock Plan	For	For	Management

### C.H. ROBINSON WORLDWIDE, INC.

Security ID: 12541W209 Meeting Type: Annual Ticker: CHRW Meeting Date: MAY 07, 2020 Record Date: MAR 11, 2020

# 1.1	Proposal Elect Director Scott P. Anderson	Mgt Rec For	Vote Cast For	Sponsor Management
1.2	Elect Director Robert C. Biesterfeld, Jr.	For	For	Management
1.3	Elect Director Wayne M. Fortun	For	For	Management
1.4	Elect Director Timothy C. Gokey	For	For	Management
1.5	Elect Director Mary J. Steele Guilfoile	For	For	Management
1.6	Elect Director Jodee A. Kozlak	For	For	Management
1.7	Elect Director Brian P. Short	For	For	Management
1.8	Elect Director James B. Stake	For	For	Management
1.9	Elect Director Paula C. Tolliver	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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# CABLE ONE, INC.

Security ID: 12685J105 Meeting Type: Annual Ticker: CABO Meeting Date: MAY 15, 2020 Record Date: MAR 30, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mary E. Meduski	For	For	Management
1b	Elect Director Alan G. Spoon	For	For	Management
1c	Elect Director Wallace R. Weitz	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			
3	Advisory Vote to Ratify Named	For	For	Management

For For Management

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# CABOT CORPORATION

Security ID: 127055101 Meeting Type: Annual Ticker: CBT Meeting Date: MAR 12, 2020 Record Date: JAN 15, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
Ï.1	Elect Director Juan Enriquez	For	For	Management
1.2	Elect Director Sean D. Keohane	For	For	Management
1.3	Elect Director William C. Kirby	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

#### CABOT OIL & GAS CORPORATION

Security ID: 127097103 Meeting Type: Annual Ticker: COG Meeting Date: APR 30, 2020 Record Date: MAR 04, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Dorothy M. Ables	For	For	Management
1.2	Elect Director Rhys J. Best	For	For	Management
1.3	Elect Director Robert S. Boswell	For	For	Management
1.4	Elect Director Amanda M. Brock	For	For	Management
1.5	Elect Director Peter B. Delaney	For	For	Management
1.6	Elect Director Dan O. Dinges	For	For	Management
1.7	Elect Director Robert Kelley	For	For	Management
1.8	Elect Director W. Matt Ralls	For	For	Management
1.9	Elect Director Marcus A. Watts	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			_
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			

# CADENCE DESIGN SYSTEMS, INC.

Security ID: 127387108 Meeting Type: Annual CDNS Ticker: Meeting Date: APR 30, 2020 Record Date: MAR 02, 2020

# 1.1 1.2 1.3 1.4 1.5	Proposal Elect Director Mark W. Adams Elect Director Susan L. Bostrom Elect Director Ita Brennan Elect Director Lewis Chew Elect Director James D. Plummer Elect Director Alberto	Mgt Rec For For For For For	Vote Cast For For For For For	Sponsor Management Management Management Management Management Management
1.7 1.8 1.9	Sangiovanni-Vincentelli Elect Director John B. Shoven Elect Director Young K. Sohn Elect Director Lip-Bu Tan	For For For	For For For	Management Management Management
2 3 4	Amend Omnibus Stock Plan Advisory Vote to Ratify Named Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as	For For	For For	Management Management Management
5	Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder

# CALIFORNIA WATER SERVICE GROUP

Ticker: CWT Security ID: 130788102 Meeting Date: MAY 27, 2020 Record Date: MAR 31, 2020 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Gregory E. Aliff	For	For	Management
1b	Elect Director Terry P. Bayer	For	For	Management
1c	Elect Director Shelly M. Esque	For	For	Management
1d	Elect Director Martin A. Kropelnicki	For	For	Management
1e	Elect Director Thomas M. Krummel	For	For	Management
1f	Elect Director Richard P. Magnuson	For	For	Management
1g	Elect Director Scott L. Morris	For	For	Management
1h	Elect Director Peter C. Nelson	For	For	Management
1i	Elect Director Carol M. Pottenger	For	For	Management
1j	Elect Director Lester A. Snow	For	For	Management
1k	Elect Director Patricia K. Wagner	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify Deloitte & Touche LLP as	For	For	Management
	Auditors			

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#### CAMDEN PROPERTY TRUST

Security ID: 133131102 Meeting Type: Annual Ticker: CPT Meeting Date: MAY 13, 2020 Record Date: MAR 16, 2020

# 1.1	Proposal Elect Director Richard J. Campo	Mgt Rec For	Vote Cast For	Sponsor Management
1.2	Elect Director Heather J. Brunner	For	For	Management
1.3	Elect Director Mark D. Gibson	For	For	Management
1.4	Elect Director Scott S. Ingraham	For	For	Management
1.5	Elect Director Renu Khator	For	For	Management
1.6	Elect Director D. Keith Oden	For	For	Management
1.7	Elect Director William F. Paulsen	For	For	Management
1.8	Elect Director Frances Aldrich	For	For	Management
	Sevilla-Sacasa			
1.9	Elect Director Steven A. Webster	For	For	Management
1.10	Elect Director Kelvin R. Westbrook	For	For	Management
2	Ratify Deloitte & Touche LLP as	For	For	Management
	Auditors			
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			

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# CAPITAL ONE FINANCIAL CORPORATION

Security ID: 14040H105 Meeting Type: Annual Ticker: COF Meeting Date: APR 30, 2020 Record Date: MAR 03, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
Ϊa	Elect Director Richard D. Fairbank	For	For	Management
1b	Elect Director Aparna Chennapragada	For	For	Management
1c	Elect Director Ann Fritz Hackett	For	For	Management
1d	Elect Director Peter Thomas Killalea	For	For	Management
1e	Elect Director Cornelis "Eli" Leenaars	For	For	Management
1f	Elect Director Pierre E. Leroy	For	For	Management
1g	Elect Director Francois Locoh-Donou	For	For	Management
1h	Elect Director Peter E. Raskind	For	For	Management
1i	Elect Director Eileen Serra	For	For	Management
1j	Elect Director Mayo A. Shattuck, III	For	For	Management
1k	Elect Director Bradford H. Warner	For	For	Management
11	Elect Director Catherine G. West	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
4	Provide Right to Act by Written Consent	For	For	Management
5	Require Independent Board Chairman	Against	Against	Shareholder

Security ID: 14149Y108 Meeting Type: Annual Ticker: CAH Meeting Date: NOV 06, 2019 Record Date: SEP 09, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Colleen F. Arnold	For	For	Management
1.2	Elect Director Carrie S. Cox	For	For	Management
1.3	Elect Director Calvin Darden	For	For	Management
1.4	Elect Director Bruce L. Downey	For	Against	Management
1.5	Elect Director Patricia A. Hemingway	For	Against	Management
	Hall			
1.6	Elect Director Akhil Johri	For	For	Management
1.7	Elect Director Michael C. Kaufmann	For	For	Management
1.8	Elect Director Gregory B. Kenny	For	Against	Management
1.9	Elect Director Nancy Killefer	For	For	Management
1.10	Elect Director J. Michael Losh	For	For	Management
1.11	Elect Director Dean A. Scarborough	For	For	Management
1.12	Elect Director John H. Weiland	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			

#### CARLISLE COMPANIES INCORPORATED

Ticker: CSL Meeting Date: MAY 06, 2020 Record Date: MAR 11, 2020 Security ID: 142339100 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
ï.1	Elect Director Robert G. Bohn	For	For	Management
1.2	Elect Director Gregg A. Ostrander	For	For	Management
1.3	Elect Director Jesse G. Singh	For	For	Management
2	Ratify Deloitte & Touche LLP as	For	For	Management
	Auditors			
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			

# CARMAX, INC.

Security ID: 143130102 Meeting Type: Annual KMX Meeting Date: JUN 23, 2020 Record Date: APR 17, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
Ïa	Elect Director Peter J. Bensen	For	For	Management
1b	Elect Director Ronald E. Blaylock	For	For	Management
1c	Elect Director Sona Chawla	For	For	Management
1d	Elect Director Thomas J. Folliard	For	For	Management
1e	Elect Director Shira Goodman	For	For	Management
1f	Elect Director Robert J. Hombach	For	For	Management
1g	Elect Director David W. McCreight	For	For	Management
1h	Elect Director William D. Nash	For	For	Management
1i	Elect Director Mark F. O'Neil	For	For	Management
1j	Elect Director Pietro Satriano	For	For	Management
1k	Elect Director Marcella Shinder	For	For	Management
11	Elect Director Mitchell D. Steenrod	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
4	Amend Omnibus Stock Plan	For	For	Management

# CARNIVAL CORPORATION

Security ID: 143658300 Meeting Type: Annual CCTMeeting Date: APR 06, 2020 Record Date: FEB 06, 2020

Proposal Mgt Rec Vote Cast Sponsor Re-elect Micky Arison as a Director of For Management For Carnival Corporation and as a Director

2	of Carnival plc. Re-elect Jonathon Band as a Director	For	For	Management
4	of Carnival Corporation and as a	FOL	For	Management
	Director of Carnival plc.			
3	Re-elect Jason Glen Cahilly as a	For	For	Management
	Director of Carnival Corporation and			
	as a Director of Carnival plc.		<b>5</b>	
4	Re-elect Helen Deeble as a Director of	For	For	Management
	Carnival Corporation and as a Director of Carnival plc.			
5	Re-elect Arnold W. Donald as a	For	For	Management
_	Director of Carnival Corporation and			
	as a Director of Carnival plc.			
6	Re-elect Richard J. Glasier as a	For	For	Management
	Director of Carnival Corporation and			
7	as a Director of Carnival plc. Re-elect Katie Lahey as a Director of	For	For	Management
•	Carnival Corporation and as a Director	101	101	Hanagement
	of Carnival plc.			
8	Re-elect John Parker as a Director of	For	For	Management
	Carnival Corporation and as a Director			
•	of Carnival plc.	T	T	Wana namanh
9	Re-elect Stuart Subotnick as a Director of Carnival Corporation and	For	For	Management
	as a Director of Carnival plc.			
10	Re-elect Laura Weil as a Director of	For	For	Management
	Carnival Corporation and as a Director			-
	of Carnival plc.	_	_	
11	Re-elect Randall J. Weisenburger as a	For	For	Management
	Director of Carnival Corporation and as a Director of Carnival plc.			
12	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation	101	101	nanagement
13	Approve Directors' Remuneration Report	For	For	Management
	other than Remuneration Report Set out			
	in Section B of Part II (in accordance			
	with legal requirements applicable to UK companies)			
14	Approve Directors' Remuneration Policy	For	For	Management
	(in accordance with legal requirements			
	applicable to UK companies)			
15	Reappoint PricewaterhouseCoopers LLP	For	For	Management
	as Independent Auditors of Carnival			
	plc; Ratify the Selection of the U.S. Firm of PricewaterhouseCoopers LLP as			
	the Independent Registered Certified			
	Public Accounting Firm of Carnival			
	Corporation			
16	Authorize Board to Fix Remuneration of	For	For	Management
4.77	Auditors		<b>5</b>	
17	Receive the UK Accounts and Reports of the Directors and Auditors of Carnival	For	For	Management
	plc for the year ended November 30,			
	2019 (in accordance with legal			
	requirements applicable to UK			
4.0	companies).	_	_	
18 10	Approve Issuance of Equity	For	For	Management
19	Approve Issuance of Equity or Equity-Linked Securities without	For	For	Management
	Preemptive Rights			
20	Authorize Share Repurchase Program	For	For	Management
21	Approve Omnibus Stock Plan	For	For	Management
22	Approve UK Employee Share Purchase Plan	For	For	Management

# CARTER'S, INC.

Ticker: CRI
Meeting Date: MAY 14, 2020
Record Date: MAR 23, 2020 Security ID: 146229109 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Hali Borenstein	For	For	Management
1b	Elect Director Amy Woods Brinkley	For	For	Management
1c	Elect Director Giuseppina Buonfantino	For	For	Management
1d	Elect Director Michael D. Casey	For	For	Management
1e	Elect Director A. Bruce Cleverly	For	For	Management

1f	Elect Director Jevin S. Eagle	For	For	Management
1g	Elect Director Mark P. Hipp	For	For	Management
1h	Elect Director William J. Montgoris	For	For	Management
1i	Elect Director Richard A. Noll	For	For	Management
1j	Elect Director Gretchen W. Price	For	For	Management
1k	Elect Director David Pulver	For	For	Management
11	Elect Director Thomas E. Whiddon	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
3	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			

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# CASEY'S GENERAL STORES, INC.

Ticker: CASY Security ID: 147528103
Meeting Date: SEP 04, 2019
Record Date: JUL 08, 2019

#	Proposal	Mgt Rec	<b>Vote Cast</b>	Sponsor
1.1	Elect Director H. Lynn Horak	For	For	Management
1.2	Elect Director Judy A. Schmeling	For	For	Management
1.3	Elect Director Allison M. Wing	For	For	Management
1.4	Elect Director Darren M. Rebelez	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
4	Change Range for Size of the Board	For	For	Management

#### CATERPILLAR INC.

Ticker: CAT Security ID: 149123101 Meeting Date: JUN 10, 2020 Meeting Type: Annual Record Date: APR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kelly A. Ayotte	For	For	Management
1.2	Elect Director David L. Calhoun	For	For	Management
1.3	Elect Director Daniel M. Dickinson	For	For	Management
1.4	Elect Director Juan Gallardo	For	For	Management
1.5	Elect Director William A. Osborn	For	For	Management
1.6	Elect Director Debra L. Reed-Klages	For	For	Management
1.7	Elect Director Edward B. Rust, Jr.	For	For	Management
1.8	Elect Director Susan C. Schwab	For	For	Management
1.9	Elect Director D. James Umpleby, III	For	For	Management
1.10	Elect Director Miles D. White	For	For	Management
1.11	Elect Director Rayford Wilkins, Jr.	For	For	Management
2	Ratify PricewaterhouseCoopers as	For	For	Management
	Auditors			
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
<u>4</u> 5	Report on Lobbying Payments and Policy	Against	Against	Shareholder
5	Require Independent Board Chair	Against	Against	Shareholder
6	Provide Right to Act by Written Consent	Against	Against	Shareholder

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# CATHAY GENERAL BANCORP

Ticker: CATY Security ID: 149150104 Meeting Date: MAY 18, 2020 Meeting Type: Annual Record Date: APR 01, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
Ϊa	Elect Director Nelson Chung	For	For	Management
1b	Elect Director Felix S. Fernandez	For	For	Management
1c	Elect Director Maan-Huei Hung	For	For	Management
1d	Elect Director Richard Sun	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

# CBOE GLOBAL MARKETS, INC.

Security ID: 12503M108 Meeting Type: Annual Ticker: CBOE Meeting Date: MAY 12, 2020 Record Date: MAR 19, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Edward T. Tilly	For	For	Management
1b	Elect Director Eugene S. Sunshine	For	For	Management
1c	Elect Director William M. Farrow, III	For	For	Management
1d	Elect Director Edward J. Fitzpatrick	For	For	Management
1e	Elect Director Janet P. Froetscher	For	For	Management
1f	Elect Director Jill R. Goodman	For	For	Management
1g	Elect Director Roderick A. Palmore	For	For	Management
1h	Elect Director James E. Parisi	For	For	Management
1i	Elect Director Joseph P. Ratterman	For	For	Management
1j	Elect Director Michael L. Richter	For	For	Management
1k	Elect Director Jill E. Sommers	For	For	Management
11	Elect Director Fredric J. Tomczyk	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify KPMG LLP as Auditors	For	For	Management

# CBRE GROUP, INC.

Security ID: 12504L109 Meeting Type: Annual CBRE Meeting Date: MAY 14, 2020 Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Brandon B. Boze	For	For	Management
1b	Elect Director Beth F. Cobert	For	For	Management
1c	Elect Director Curtis F. Feeny	For	For	Management
1d	Elect Director Reginald H. Gilyard	For	For	Management
1e	Elect Director Shira D. Goodman	For	For	Management
1f	Elect Director Christopher T. Jenny	For	For	Management
1g	Elect Director Gerardo I. Lopez	For	For	Management
1h	Elect Director Robert E. Sulentic	For	For	Management
1i	Elect Director Laura D. Tyson	For	For	Management
1j	Elect Director Ray Wirta	For	For	Management
1k	Elect Director Sanjiv Yajnik	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
4	Reduce Ownership Threshold for	Against	Against	Shareholder
	Shareholders to Call Special Meeting			

# CDW CORPORATION

Ticker: CDW
Meeting Date: MAY 21, 2020
Record Date: MAR 25, 2020 Security ID: 12514G108 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
Ϊa	Elect Director Steven W. Alesio	For	For	Management
1b	Elect Director Barry K. Allen	For	For	Management
1c	Elect Director Lynda M. Clarizio	For	For	Management
1d	Elect Director Christine A. Leahy	For	For	Management
1e	Elect Director David W. Nelms	For	For	Management
1f	Elect Director Joseph R. Swedish	For	For	Management
1g	Elect Director Donna F. Zarcone	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify Ernst & Young LLP as Auditor	For	For	Management

Security ID: 150870103 Meeting Type: Annual Ticker: CEMeeting Date: APR 16, 2020 Record Date: FEB 18, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jean S. Blackwell	For	For	Management
1b	Elect Director William M. Brown	For	For	Management
1c	Elect Director Edward G. Galante	For	For	Management
1d	Elect Director Kathryn M. Hill	For	For	Management
1e	Elect Director David F. Hoffmeister	For	For	Management
1f	Elect Director Jay V. Ihlenfeld	For	For	Management
1g	Elect Director Mark C. Rohr	For	For	Management
1h	Elect Director Kim K. W. Rucker	For	For	Management
1i	Elect Director Lori J. Ryerkerk	For	For	Management
1j	Elect Director John K. Wulff	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			

#### CENTENE CORPORATION

Security ID: 15135B101 Meeting Type: Annual Ticker: CNC Meeting Date: APR 28, 2020 Record Date: FEB 28, 2020

# 1a 1b 1c 1d 1e 1f 2	Proposal Elect Director Michael F. Neidorff Elect Director H. James Dallas Elect Director Robert K. Ditmore Elect Director Richard A. Gephardt Elect Director Lori J. Robinson Elect Director William L. Trubeck Advisory Vote to Ratify Named	Mgt Rec For For For For For	Vote Cast For For Against Against For Against	Sponsor Management Management Management Management Management Management
3	Executive Officers' Compensation Ratify KPMG LLP as Auditors	For	For	Management
4	Amend Qualified Employee Stock Purchase Plan	For	For	Management
5	Report on Political Contributions Disclosure	Against	Against	Shareholder
6	Eliminate Supermajority Vote Requirement	Against	For	Shareholder

# CENTERPOINT ENERGY, INC.

Security ID: 15189T107 Meeting Type: Annual CNP Ticker: Meeting Date: APR 24, 2020 Record Date: FEB 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Leslie D. Biddle	For	For	Management
1b	Elect Director Milton Carroll	For	For	Management
1c	Elect Director Scott J. McLean	For	For	Management
1d	Elect Director Martin H. Nesbitt	For	For	Management
1e	Elect Director Theodore F. Pound	For	For	Management
1f	Elect Director Susan O. Rheney	For	For	Management
1g	Elect Director Phillip R. Smith	For	For	Management
1h	Elect Director John W. Somerhalder, II	For	For	Management
2	Ratify Deloitte & Touche LLP as	For	For	Management
	Auditors			
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
4	Amend Non-Employee Director Restricted	For	For	Management
	Stock Plan			•

# CENTERSTATE BANK CORPORATION

Ticker: CSFL
Meeting Date: APR 23, 2020
Record Date: FEB 28, 2020 Security ID: 15201P109 Meeting Type: Annual

#	Proposal	Mgt Rec	<b>Vote Cast</b>	Sponsor
1.1	Elect Director James H. Bingham	For	For	Management
1.2	Elect Director Michael J. Brown, Sr.	For	For	Management
1.3	Elect Director C. Dennis Carlton	For	For	Management
1.4	Elect Director Michael F. Ciferri	For	For	Management
1.5	Elect Director John C. Corbett	For	For	Management
1.6	Elect Director Jody Jean Dreyer	For	For	Management
1.7	Elect Director Griffin A. Greene	For	For	Management
1.8	Elect Director John H. Holcomb, III	For	For	Management
1.9	Elect Director Charles W. McPherson	For	For	Management
1.10	Elect Director Richard Murray, IV	For	For	Management
1.11	Elect Director G. Tierso Nunez, II	For	For	Management
1.12	Elect Director Thomas E. Oakley	For	For	Management
1.13	Elect Director G. Ruffner Page, Jr.	For	For	Management
1.14	Elect Director Ernest S. Pinner	For	For	Management
1.15	Elect Director William Knox Pou, Jr.,	For	For	Management
1.16	Elect Director Daniel R. Richey	For	For	Management
1.17	Elect Director David G. Salyers	For	For	Management
1.18	Elect Director Joshua A. Snively	For	For	Management
1.19	Elect Director Mark W. Thompson	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify Crowe LLP as Auditors	For	For	Management

# CENTERSTATE BANK CORPORATION

Ticker: CSFL
Meeting Date: MAY 21, 2020
Record Date: APR 14, 2020 Security ID: 15201P109 Meeting Type: Special

Mgt Rec Vote Cast # 1 2 3 Sponsor Proposal Approve Merger Agreement Advisory Vote on Golden Parachutes Adjourn Meeting For For Management For For Management For For Management

### CENTURYLINK, INC.

Security ID: 156700106 Meeting Type: Annual Ticker: CTLMeeting Date: MAY 20, 2020 Record Date: MAR 26, 2020

# 1ab 1c 1def 1f 1h 1i 1k 2 3	Proposal Elect Director Martha H. Bejar Elect Director Virginia Boulet Elect Director Peter C. Brown Elect Director Kevin P. Chilton Elect Director Steven "Terry" Clontz Elect Director T. Michael Glenn Elect Director W. Bruce Hanks Elect Director Hal S. Jones Elect Director Michael J. Roberts Elect Director Laurie A. Siegel Elect Director Jeffrey K. Storey Ratify KPMG LLP as Auditors Amend Omnibus Stock Plan Advisory Vote to Ratify Named	Mgt Rec For For For For For For For For For	Vote Cast For	Sponsor Management
3 4	Amend Omnibus Stock Plan Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For	Management Management

### CERNER CORPORATION

Security ID: 156782104 Meeting Type: Annual Meeting Date: MAY 22, 2020 Record Date: MAR 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Julie L. Gerberding	For	For	Management
1b	Elect Director Brent Shafer	For	For	Management
1c	Elect Director William D. Zollars	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management

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Executive Officers' Compensation
        Declassify the Board of Directors
Amend Advance Notice Provisions
4
5
                                                               For
                                                                              For
                                                                                                Management
                                                               For
                                                                             For
                                                                                                Management
CF INDUSTRIES HOLDINGS, INC.
                                        Security ID: 125269100
Meeting Type: Annual
Ticker: CF
Meeting Date: MAY 20, 2020
Record Date: MAR 27, 2020
        Proposal
                                                                Mgt Rec Vote Cast
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#	Proposal	Mgt Rec	vote Cast	sponsor
1a	Elect Director Javed Ahmed	For	For	Management
1b	Elect Director Robert C. Arzbaecher	For	For	Management
1c	Elect Director William Davisson	For	For	Management
1d	Elect Director John W. Eaves	For	For	Management
1e	Elect Director Stephen A. Furbacher	For	For	Management
1f	Elect Director Stephen J. Hagge	For	For	Management
1g	Elect Director Anne P. Noonan	For	For	Management
1h	Elect Director Michael J. Toelle	For	For	Management
1i	Elect Director Theresa E. Wagler	For	For	Management
1j	Elect Director Celso L. White	For	For	Management
1k	Elect Director W. Anthony Will	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Provide Right to Act by Written Consent	Against	Against	Shareholder

#### CHARTER COMMUNICATIONS, INC.

CHTR Security ID: 16119P108 Meeting Type: Annual Meeting Date: APR 28, 2020 Record Date: FEB 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director W. Lance Conn	For	For	Management
1b	Elect Director Kim C. Goodman	For	For	Management
1c	Elect Director Craig A. Jacobson	For	For	Management
1d	Elect Director Gregory B. Maffei	For	Against	Management
1e	Elect Director John D. Markley, Jr.	For	For	Management
1f	Elect Director David C. Merritt	For	For	Management
1g	Elect Director James E. Meyer	For	Against	Management
1h	Elect Director Steven A. Miron	For	For	Management
1i	Elect Director Balan Nair	For	For	Management
1j	Elect Director Michael A. Newhouse	For	For	Management
1k	Elect Director Mauricio Ramos	For	For	Management
11	Elect Director Thomas M. Rutledge	For	For	Management
1m	Elect Director Eric L. Zinterhofer	For	Against	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Require Independent Board Chairman	Against	Against	Shareholder

### CHEMED CORPORATION

Security ID: 16359R103 Meeting Type: Annual Ticker: CHE Meeting Date: MAY 18, 2020 Record Date: MAR 26, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kevin J. McNamara	For	For	Management
1.2	Elect Director Ron DeLyons	For	For	Management
1.3	Elect Director Joel F. Gemunder	For	Against	Management
1.4	Elect Director Patrick P. Grace	For	Against	Management
1.5	Elect Director Christopher J. Heaney	For	For	Management
1.6	Elect Director Thomas C. Hutton	For	For	Management
1.7	Elect Director Andrea R. Lindell	For	For	Management
1.8	Elect Director Thomas P. Rice	For	For	Management
1.9	Elect Director Donald E. Saunders	For	For	Management
1.10	Elect Director George J. Walsh, III	For	Against	Management
2	Ratify PricewaterhouseCoopers LLP as	For	For	Management

Auditor Management

Advisory Vote to Ratify Named For For Executive Officers' Compensation Report on Political Contributions Against Against Shareholder

### CHENIERE ENERGY, INC.

3

Meeting Date: MAY 14, 2020 Meeting Type: Annual Record Date: MAR 30, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director G. Andrea Botta	For	Against	Management
1B	Elect Director Jack A. Fusco	For	For	Management
1C	Elect Director Vicky A. Bailey	For	For	Management
1D	Elect Director Nuno Brandolini	For	For	Management
1E	Elect Director Michele A. Evans	For	For	Management
1F	Elect Director David I. Foley	For	For	Management
1G	Elect Director David B. Kilpatrick	For	For	Management
1H	Elect Director Andrew Langham	For	Against	Management
<b>1</b> I	Elect Director Courtney R. Mather	For	For	Management
1J	Elect Director Donald F. Robillard, Jr.	For	For	Management
1K	Elect Director Neal A. Shear	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Report on Plans to Address Stranded	Against	Against	Shareholder
	Carbon Asset Risks			

#### CHEVRON CORPORATION

Security ID: 166764100 Meeting Type: Annual CVX Meeting Date: MAY 27, 2020 Record Date: MAR 30, 2020

# 1a 1b	Proposal Elect Director Wanda M. Austin Elect Director John B. Frank Elect Director Alice P. Gast	Mgt Rec For For	Vote Cast For For	Sponsor Management Management
1c 1d	Elect Director Alice P. Gast Elect Director Enrique Hernandez, Jr.	For For	For For	Management Management
1e	Elect Director Charles W. Moorman, IV	For	For	Management
1f	Elect Director Dambisa F. Moyo	For	For	Management
1g	Elect Director Debra Reed-Klages	For	For	Management
19 1h	Elect Director Ronald D. Sugar	For	For	Management
1i	Elect Director D. James Umpleby, III	For	For	Management
1j	Elect Director Michael K. Wirth	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as	For	For	Management
_	Auditors	101	101	nanagement.
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Report on Lobbying Payments and Policy	Against	Against	Shareholder
5	Establish Board Committee on Climate Risk	Against	Against	Shareholder
6	Report on Climate Lobbying Aligned with Paris Agreement Goals	Against	For	Shareholder
7	Report on Petrochemical Risk	Against	Against	Shareholder
8	Report on Human Rights Practices	Against	Against	Shareholder
9	Reduce Ownership Threshold for	Against	Against	Shareholder
-	Shareholders to Call Special Meeting			
10	Require Independent Board Chair	Against	Against	Shareholder

# CHIPOTLE MEXICAN GRILL, INC.

Security ID: 169656105 Meeting Type: Annual Ticker: CMG Meeting Date: MAY 19, 2020 Record Date: MAR 26, 2020

Mgt Rec Vote Cast Proposal Sponsor 1.1 Elect Director Albert S. Baldocchi For For Management

1.2	Elect Director Patricia Fili-Krushel	For	For	Management
1.3	Elect Director Neil W. Flanzraich	For	For	Management
1.4	Elect Director Robin Hickenlooper	For	For	Management
1.5	Elect Director Scott Maw	For	For	Management
1.6	Elect Director Ali Namvar	For	For	Management
1.7	Elect Director Brian Niccol	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Adopt Share Retention Policy For	Against	Against	Shareholder
_	Senior Executives		_	
5 6	Require Independent Board Chair	Against	Against	Shareholder
6	Report on Employment-Related	Against	Against	Shareholder
	Arbitration			
7	Provide Right to Act by Written Consent	Against	Against	Shareholder

# CHUBB LIMITED

Ticker: CB
Meeting Date: MAY 20, 2020
Record Date: MAR 27, 2020 Security ID: H1467J104 Meeting Type: Annual

# 1	Proposal Accept Financial Statements and	Mgt Rec For	Vote Cast For	Sponsor Management
	Statutory Reports			
2.1	Allocate Disposable Profit	For	For	Management
2.2	Approve Dividend Distribution From	For	For	Management
	Legal Reserves Through Capital			
2	Contributions Reserve Subaccount	<b></b>	<b>5</b>	37
3 4.1	Approve Discharge of Board of Directors	For	For For	Management
4.1	Ratify PricewaterhouseCoopers AG	FOL	FOL	Management
4.2	(Zurich) as Statutory Auditor Ratify PricewaterhouseCoopers LLP	For	For	Management
7.4	(United States) as Independent	FOI	FOI	Management
	Registered Accounting Firm			
4.3	Ratify BDO AG (Zurich) as Special	For	For	Management
	Audit Firm			
5.1	Elect Director Evan G. Greenberg	For	For	Management
5.2	Elect Director Michael G. Atieh	For	For	Management
5.3	Elect Director Sheila P. Burke	For	For	Management
5.4	Elect Director James I. Cash	For	For	Management
5.5	Elect Director Mary Cirillo	For	For	Management
5.6	Elect Director Michael P. Connors	For	For	Management
5.7	Elect Director John A. Edwardson	For	For	Management
5.8	Elect Director Robert J. Hugin	For	For	Management
5.9	Elect Director Robert W. Scully	For	For	Management
5.10	Elect Director Eugene B. Shanks, Jr.	For	For	Management
5.11	Elect Director Theodore E. Shasta	For	For	Management
5.12	Elect Director David H. Sidwell	For	<u>F</u> or	Management
5.13	Elect Director Olivier Steimer	For	For	Management
5.14	Elect Director Frances F. Townsend	For	For	Management
6	Elect Evan G. Greenberg as Board Chairman	For	For	Management
7.1	Elect Michael P. Connors as Member of the Compensation Committee	For	For	Management
7.2	Elect Mary Cirillo as Member of the	For	For	Management
	Compensation Committee	_	_	
7.3	Elect John A. Edwardson as Member of	For	For	Management
7 4	the Compensation Committee	<b></b>	<b>5</b>	37
7.4	Elect Frances F. Townsend as Member of	For	For	Management
0	the Compensation Committee	E a sa	For	Managamant
8	Designate Homburger AG as Independent Proxy	For	For	Management
9	Issue Shares Without Preemptive Rights	For	For	Management
10	Approve CHF 52,613,190.00 Reduction in	For	For	Management
10	Share Capital via Cancellation in	FOI	FOI	Management
	Nominal Value of CHF 24.15 each			
11.1	Approve the Maximum Aggregate	For	For	Management
	Remuneration of Directors	101	101	nanagement.
11.2	Approve Remuneration of Executive	For	For	Management
	Management in the Amount of USD 46			
	Million for Fiscal 2021			
12	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			-
13	Transact Other Business (Voting)	For	Against	Management
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# CHURCH & DWIGHT CO., INC.

Ticker: CHD Security ID: 171340102
Meeting Date: APR 30, 2020 Meeting Type: Annual
Record Date: MAR 03, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James R. Craigie	For	For	Management
1b	Elect Director Bradley C. Irwin	For	For	Management
1c	Elect Director Penry W. Price	For	For	Management
1đ	Elect Director Janet S. Vergis	For	For	Management
1e	Elect Director Arthur B. Winkleblack	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Provide Right to Call Special Meeting	For	For	Management
4	Eliminate Supermajority Vote	For	For	Management
	Requirement to Amend Certain Provisions			
5	Approve Advance Notice Requirement	For	For	Management
6	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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# CIGNA CORPORATION

Ticker: CI Security ID: 125523100
Meeting Date: APR 22, 2020 Meeting Type: Annual
Record Date: FEB 24, 2020

# 1.1 1.2 1.3 1.4 1.5 1.6	Proposal Elect Director David M. Cordani Elect Director William J. DeLaney Elect Director Eric J. Foss Elect Director Elder Granger Elect Director Isaiah Harris, Jr. Elect Director Roman Martinez, IV Elect Director Kathleen M. Mazzarella Elect Director Mark B. McClellan	Mgt Rec For For For For For For For	Vote Cast For For For For For For For	Sponsor Management Management Management Management Management Management Management Management
1.9	Elect Director John M. Partridge	For	For	Management
1.10	Elect Director William L. Roper	For	For	Management
1.11	Elect Director Eric C. Wiseman	For	For	Management
1.12	Elect Director Donna F. Zarcone	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder
5	Report on Gender Pay Gap	Against	Against	Shareholder

# CINCINNATI FINANCIAL CORPORATION

Ticker: CINF Security ID: 172062101 Meeting Date: MAY 02, 2020 Meeting Type: Annual Record Date: MAR 04, 2020

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# CINTAS CORPORATION

Security ID: 172908105 Meeting Type: Annual Meeting Date: OCT 29, 2019 Record Date: SEP 04, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Gerald S. Adolph	For	For	Management
1b	Elect Director John F. Barrett	For	For	Management
1c	Elect Director Melanie W. Barstad	For	For	Management
1d	Elect Director Karen L. Carnahan	For	For	Management
1e	Elect Director Robert E. Coletti	For	For	Management
1f	Elect Director Scott D. Farmer	For	For	Management
1g	Elect Director James J. Johnson	For	For	Management
1h	Elect Director Joseph Scaminace	For	For	Management
1i	Elect Director Ronald W. Tysoe	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Report on Political Contributions	Against	Against	Shareholder

# CISCO SYSTEMS, INC.

Ticker: CSCO
Meeting Date: DEC 10, 2019
Record Date: OCT 11, 2019 Security ID: 17275R102 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director M. Michele Burns	For	For	Management
1b	Elect Director Wesley G. Bush	For	For	Management
1c	Elect Director Michael D. Capellas	For	For	Management
1d	Elect Director Mark Garrett	For	For	Management
1e	Elect Director Kristina M. Johnson	For	For	Management
1f	Elect Director Roderick C. McGeary	For	For	Management
1g	Elect Director Charles H. Robbins	For	For	Management
1h	Elect Director Arun Sarin	For	For	Management
1i	Elect Director Brenton L. Saunders	For	For	Management
1j	Elect Director Carol B. Tome	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			_
4	Require Independent Board Chairman	Against	Against	Shareholder

# CITIGROUP INC.

Ticker: C
Meeting Date: APR 21, 2020
Record Date: FEB 24, 2020 Security ID: 172967424 Meeting Type: Annual

#	Proposal		Mgt Rec	Vote Cast	Sponsor
Ϊa		Michael L. Corbat	For	For	Management
1b		Ellen M. Costello	For	For	Management
1c	Elect Director	Grace E. Dailey	For	For	Management
1đ	Elect Director	Barbara J. Desoer	For	For	Management
1e	<b>Elect Director</b>	John C. Dugan	For	For	Management
1f	<b>Elect Director</b>	Duncan P. Hennes	For	For	Management
1g	<b>Elect Director</b>	Peter B. Henry	For	For	Management
1h	<b>Elect Director</b>	S. Leslie Ireland	For	For	Management
1i		Lew W. (Jay) Jacobs, IV	For	For	Management
1j	<b>Elect Director</b>	Renee J. James	For	For	Management
1k	<b>Elect Director</b>	Gary M. Reiner	For	For	Management
11		Diana L. Taylor	For	For	Management
1m		James S. Turley	For	For	Management
1n	<b>Elect Director</b>	Deborah C. Wright	For	For	Management
1o		Alexander R. Wynaendts	For	For	Management
1p	Elect Director	Ernesto Zedillo Ponce	For	For	Management

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de Leon
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3
                                                                 For
For
        Ratify KPMG LLP as Auditors
                                                                               For
                                                                                                  Management
        Advisory Vote to Ratify Named
Executive Officers' Compensation
Amend Omnibus Stock Plan
Amend Proxy Access Right
Review on Governance Documents
                                                                               For
                                                                                                  Management
                                                                 For
                                                                                                  Management
4
5
6
7
                                                                 Against
                                                                                Against
                                                                                                   Shareholder
                                                                 Against
                                                                                Against
                                                                                                  Shareholder
        Report on Lobbying Payments and Policy Against
                                                                                                  Shareholder
                                                                              Against
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#### CITIZENS FINANCIAL GROUP, INC.

Security ID: 174610105 Meeting Type: Annual Meeting Date: APR 23, 2020 Record Date: FEB 25, 2020

# 1.1	Proposal Elect Director Bruce Van Saun	Mgt Rec For	Vote Cast For	Sponsor
1.2	Elect Director Christine M. Cumming	For		Management Management
			For	
1.3	Elect Director William P. Hankowsky	<u>F</u> or	<u>F</u> or	Management
1.4	Elect Director Howard W. Hanna, III	For	For	Management
1.5	Elect Director Leo I. ("Lee") Higdon	For	For	Management
1.6	Elect Director Edward J. ("Ned")	For	For	Management
	Kelly, III			
1.7	Elect Director Charles J. ("Bud") Koch	For	For	Management
1.8	Elect Director Robert G. Leary	For	For	Management
1.9	Elect Director Terrance J. Lillis	For	For	Management
1.10	Elect Director Shivan Subramaniam	For	For	Management
1.11	Elect Director Wendy A. Watson	For	For	Management
1.12	Elect Director Marita Zuraitis	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
3	Ratify Deloitte & Touche LLP as	For	For	Management
	Auditors			-
4	Provide Right to Call Special Meeting	For	For	Management
5	Amend Certificate of Incorporation to	For	For	Management
-	Remove Non-Operative Provisions	-	-	

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# CITRIX SYSTEMS, INC.

Security ID: 177376100 Meeting Type: Annual CTXS Meeting Date: JUN 03, 2020 Record Date: APR 07, 2020

### CME GROUP INC.

CME Security ID: 12572Q105 Meeting Type: Annual Ticker: Meeting Date: MAY 06, 2020 Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Terrence A. Duffy	For	For	Management
1b	Elect Director Timothy S. Bitsberger	For	For	Management
1c	Elect Director Charles P. Carey	For	For	Management
1d	Elect Director Dennis H. Chookaszian	For	For	Management

1e	Elect Director Bryan T. Durkin	For	For	Management
1f	Elect Director Ana Dutra	For	For	Management
1g	Elect Director Martin J. Gepsman	For	For	Management
1h	Elect Director Larry G. Gerdes	For	For	Management
1i	Elect Director Daniel R. Glickman	For	For	Management
1j	Elect Director Daniel G. Kaye	For	For	Management
1k	Elect Director Phyllis M. Lockett	For	For	Management
11	Elect Director Deborah J. Lucas	For	For	Management
1m	Elect Director Terry L. Savage	For	For	Management
1n	Elect Director Rahael Seifu	For	For	Management
1o	Elect Director William R. Shepard	For	For	Management
1p	Elect Director Howard J. Siegel	For	For	Management
1q	Elect Director Dennis A. Suskind	For	For	Management
2	Ratify Ernst & Young as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_

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#### CMS ENERGY CORPORATION

Security ID: 125896100 Meeting Type: Annual Ticker: CMS Meeting Date: MAY 01, 2020 Record Date: MAR 03, 2020

Proposal Mgt Rec Vote Cast Sponsor Elect Director Jon E. Barfield Elect Director Deborah H. Butler 1a For For Management 1b For For Management Elect Director Deboran H. Butler Elect Director Kurt L. Darrow Elect Director William D. Harvey Elect Director Patricia K. Poppe Elect Director John G. Russell Elect Director Suzanne F. Shank Elect Director Myrna M. Soto For For 1c Management 1d For For Management 1e For For Management 1f For For Management 1g For For Management 1h For For Management Elect Director John G. Sznewajs Elect Director Ronald J. Tanski Elect Director Laura H. Wright 1i For For Management 1j 1k For For Management For For Management 2 Advisory Vote to Ratify Named For Management For Executive Officers' Compensation 3 Ratify PricewaterhouseCoopers LLP as For For Management Auditors Approve Omnibus Stock Plan Report on Political Contributions For For Management

Against

Against

Shareholder

# CNO FINANCIAL GROUP, INC.

Security ID: 12621E103 Meeting Type: Annual CNO Ticker: Meeting Date: MAY 08, 2020 Record Date: MAR 10, 2020

# 1a 1b 1c 1d 1e 1f 1g 1h	Proposal Elect Director Gary C. Bhojwani Elect Director Ellyn L. Brown Elect Director Stephen N. David Elect Director David B. Foss Elect Director Robert C. Greving Elect Director Mary R. (Nina) Henderson Elect Director Charles J. Jacklin Elect Director Daniel R. Maurer	Mgt Rec For For For For For For	Vote Cast For For For For For For For	Sponsor Management Management Management Management Management Management Management Management
lh 1i	Elect Director Daniel R. Maurer Elect Director Frederick J. Sievert	For For	For For	Management Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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### COGNEX CORPORATION

Ticker: CGNX Security ID: 192422103 Meeting Date: APR 23, 2020 Record Date: FEB 28, 2020 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Patrick A. Alias	For	For	Management
1.2	Elect Director Theodor Krantz	For	Against	Management
1.3	Elect Director Dianne M. Parrotte	For	For	Management
2	Ratify Grant Thornton LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

#### COGNIZANT TECHNOLOGY SOLUTIONS CORPORATION

Security ID: 192446102 Meeting Type: Annual CTSH Ticker: Meeting Date: JUN 02, 2020 Record Date: APR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Zein Abdalla	For	For	Management
1b	Elect Director Vinita Bali	For	For	Management
1c	Elect Director Maureen Breakiron-Evans	For	For	Management
1d	Elect Director Archana Deskus	For	For	Management
1e	Elect Director John M. Dineen	For	For	Management
1f	Elect Director John N. Fox, Jr.	For	For	Management
1g	Elect Director Brian Humphries	For	For	Management
1h	Elect Director Leo S. Mackay, Jr.	For	For	Management
1i	Elect Director Michael Patsalos-Fox	For	For	Management
1j	Elect Director Joseph M. Velli	For	For	Management
1k	Elect Director Sandra S. Wijnberg	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			
4	Provide Right to Act by Written Consent	Against	Against	Shareholder

### COHEN & STEERS, INC.

Security ID: 19247A100 Meeting Type: Annual Ticker: CNS Meeting Date: MAY 07, 2020 Record Date: MAR 12, 2020

# 1a 1b 1c 1d 1e 1f 1g	Proposal Elect Director Martin Cohen Elect Director Robert H. Steers Elect Director Joseph M. Harvey Elect Director Reena Aggarwal Elect Director Frank T. Connor Elect Director Peter L. Rhein Elect Director Richard P. Simon	Mgt Rec For For For For For	Vote Cast For For For For For For	Sponsor Management Management Management Management Management Management Management
1h 1i 2	Elect Director Dasha Smith Elect Director Edmond D. Villani Ratify Deloitte & Touche LLP as	For For For	For For For	Management Management Management
3	Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

#### COLGATE-PALMOLIVE COMPANY

Security ID: 194162103 Meeting Type: Annual Ticker: Meeting Date: MAY 08, 2020 Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John P. Bilbrey	For	For	Management
1b	Elect Director John T. Cahill	For	For	Management
1c	Elect Director Lisa M. Edwards	For	For	Management
1d	Elect Director Helene D. Gayle	For	For	Management
1e	Elect Director C. Martin Harris	For	For	Management
1f	Elect Director Martina Hund-Mejean	For	For	Management
1g	Elect Director Lorrie M. Norrington	For	For	Management
1h	Elect Director Michael B. Polk	For	For	Management
1i	Elect Director Stephen I. Sadove	For	For	Management
1j	Elect Director Noel R. Wallace	For	For	Management

2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
<b>4</b> 5	Require Independent Board Chairman Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against Against	Against Against	Shareholder Shareholder

#### COLUMBIA BANKING SYSTEM, INC.

Security ID: 197236102 Meeting Type: Annual Ticker: COLB Meeting Date: MAY 27, 2020 Record Date: MAR 30, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Craig D. Eerkes	For	For	Management
1b	Elect Director Ford Elsaesser	For	For	Management
1c	Elect Director Mark A. Finkelstein	For	For	Management
1d	Elect Director Eric S. Forrest	For	For	Management
1e	Elect Director Thomas M. Hulbert	For	For	Management
1f	Elect Director Michelle M. Lantow	For	For	Management
1g	Elect Director Randal L. Lund	For	For	Management
1h	Elect Director S. Mae Fujita Numata	For	For	Management
1i	Elect Director Elizabeth W. Seaton	For	For	Management
1j	Elect Director Clint E. Stein	For	For	Management
1k	Elect Director Janine T. Terrano	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
3	Ratify Deloitte & Touche LLP as	For	For	Management
	Auditors			_

# COMCAST CORPORATION

Ticker: CMCSA
Meeting Date: JUN 03, 2020
Record Date: APR 03, 2020 Security ID: 20030N101 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kenneth J. Bacon	For	For	Management
1.2	Elect Director Madeline S. Bell	For	For	Management
1.3	Elect Director Naomi M. Bergman	For	For	Management
1.4	Elect Director Edward D. Breen	For	For	Management
1.5	Elect Director Gerald L. Hassell	For	For	Management
1.6	Elect Director Jeffrey A. Honickman	For	For	Management
1.7	Elect Director Maritza G. Montiel	For	For	Management
1.8	Elect Director Asuka Nakahara	For	For	Management
1.9	Elect Director David C. Novak	For	For	Management
1.10	Elect Director Brian L. Roberts	For	For	Management
2		For	For	Management
3	Amend Stock Option Plan	For	For	Management
4	Amend Restricted Stock Plan	For	For	Management
5	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
6	Report on Lobbying Payments and Policy	Against	Against	Shareholder
7	Require Independent Board Chair	Against	Against	Shareholder
8	Report on Risks Posed by Failing to Prevent Sexual Harassment	Against	Against	Shareholder

# COMERICA INCORPORATED

Security ID: 200340107 Meeting Type: Annual CMA Meeting Date: APR 28, 2020 Record Date: FEB 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael E. Collins	For	For	Management
1.2	Elect Director Roger A. Cregg	For	For	Management
1.3	Elect Director T. Kevin DeNicola	For	For	Management
1.4	Elect Director Curtis C. Farmer	For	For	Management
1.5	Elect Director Jacqueline P. Kane	For	For	Management

1.6	Elect Director Richard G. Lindner	For	For	Management
1.7	Elect Director Barbara R. Smith	For	For	Management
1.8	Elect Director Robert S. Taubman	For	For	Management
1.9	Elect Director Reginald M. Turner, Jr.	For	For	Management
1.10	Elect Director Nina G. Vaca	For	For	Management
1.11	Elect Director Michael G. Van de Ven	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			

# COMMERCE BANCSHARES, INC.

Security ID: 200525103 Meeting Type: Annual Ticker: CBSH Meeting Date: APR 15, 2020 Record Date: FEB 14, 2020

# 1.1 1.2 1.3 1.4 2	Proposal Elect Director John R. Capps Elect Director Karen L. Daniel Elect Director W. Thomas Grant, II Elect Director David W. Kemper Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named	Mgt Rec For For For For For	Vote Cast For For For For For	Sponsor Management Management Management Management Management Management
3	Executive Officers' Compensation	For	For	Management

#### COMMUNITY BANK SYSTEM, INC.

Security ID: 203607106 Meeting Type: Annual Ticker: CBU Meeting Date: MAY 20, 2020 Record Date: MAR 23, 2020

# 1a 1c 1d 1e 1f 1h 1i 1k 1n 1n 1p 2	Proposal Elect Director Brian R. Ace Elect Director Mark J. Bolus Elect Director Jeffrey L. Davis Elect Director Neil E. Fesette Elect Director Michael R. Kallet Elect Director Kerrie D. MacPherson Elect Director John Parente Elect Director Raymond C. Pecor, III Elect Director Sally A. Steele Elect Director Eric E. Stickels Elect Director Mark E. Tryniski Elect Director John F. Whipple, Jr. Elect Director Brian R. Ace Elect Director John Parente Elect Director John F. Kallet Elect Director John F. Whipple, Jr. Declassify the Board of Directors	Mgt Rec For For For For For For For For For For	Vote Cast For	Sponsor Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For For	Management Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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# CONCHO RESOURCES INC.

Security ID: 20605P101 Meeting Type: Annual Meeting Date: APR 27, 2020 Record Date: FEB 28, 2020

# 1.1 1.2 2	Proposal Elect Director Timothy A. Leach Elect Director William H. Easter, III Ratify Grant Thornton LIP as Auditors	Mgt Rec For For For	Vote Cast For Against For	Sponsor Management Management Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			

#### CONOCOPHILLIPS

Ticker: COP Meeting Date: MAY 12, 2020 Security ID: 20825C104 Meeting Type: Annual

Record Date: MAR 16, 2020

# 1a	Proposal Elect Director Charles E. Bunch	Mgt Rec For	Vote Cast For	Sponsor Management
1b	Elect Director Caroline Maury Devine	For	For	Management
1c	Elect Director John V. Faraci	For	For	Management
1d	Elect Director Jody Freeman	For	For	Management
1e	Elect Director Gay Huey Evans	For	For	Management
1f	Elect Director Jeffrey A. Joerres	For	For	Management
1g	Elect Director Ryan M. Lance	For	For	Management
1h	Elect Director William H. McRaven	For	For	Management
1i	Elect Director Sharmila Mulligan	For	For	Management
1j	Elect Director Arjun N. Murti	For	For	Management
1k	Elect Director Robert A. Niblock	For	For	Management
11	Elect Director David T. Seaton	For	For	Management
1m	Elect Director R. A. Walker	For	For	Management
2	Ratify Ernst & Young LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

# CONSOLIDATED EDISON, INC.

Security ID: 209115104 Meeting Type: Annual Ticker: ED Meeting Date: MAY 18, 2020 Record Date: MAR 23, 2020

# 1.1 1.2 1.3 1.5 1.6 1.7	Proposal Elect Director George Campbell, Jr. Elect Director Ellen V. Futter Elect Director John F. Killian Elect Director John McAvoy Elect Director William J. Mulrow Elect Director Armando J. Olivera Elect Director Michael W. Ranger Elect Director Linda S. Sanford Elect Director Deirdre Stanley	Mgt Rec For For For For For For	Vote Cast For For For For For For For	Sponsor Management Management Management Management Management Management Management Management
		ror	For	
1.8	Elect Director Linda S. Sanford	For	For	Management
1.9	Elect Director Deirdre Stanley	For	For	Management
1.10	Elect Director L. Frederick Sutherland	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

### CONTINENTAL RESOURCES, INC.

Security ID: 212015101 Meeting Type: Annual Ticker: Meeting Date: MAY 14, 2020 Record Date: MAR 18, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director William B. Berry	For	For	Management
1.2	Elect Director Shelly Lambertz	For	For	Management
1.3	Elect Director Timothy G. Taylor	For	For	Management
2	Declassify the Board of Directors	For	For	Management
3	Ratify Grant Thornton LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_

# CORNING INCORPORATED

Security ID: 219350105 Meeting Type: Annual GLW Meeting Date: APR 30, 2020 Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Donald W. Blair	For	For	Management
1b	Elect Director Leslie A. Brun	For	For	Management

1c	Elect Director Stephanie A. Burns	For	For	Management
1d	Elect Director Richard T. Clark	For	For	Management
1e	Elect Director Robert F. Cummings, Jr.	For	For	Management
1f	Elect Director Deborah A. Henretta	For	For	Management
1g	Elect Director Daniel P. Huttenlocher	For	For	Management
1h	Elect Director Kurt M. Landgraf	For	For	Management
1i	Elect Director Kevin J. Martin	For	For	Management
1j	Elect Director Deborah D. Rieman	For	For	Management
1k	Elect Director Hansel E. Tookes, II	For	For	Management
11	Elect Director Wendell P. Weeks	For	For	Management
1m	Elect Director Mark S. Wrighton	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			_

# CORTEVA, INC.

Security ID: 22052L104 Meeting Type: Annual CTVA Meeting Date: APR 28, 2020 Record Date: MAR 09, 2020

# 1a 1b 1c 1d 1e 1f 1j 1h 1i 1j 1k 11	Proposal Elect Director Lamberto Andreotti Elect Director Robert A. Brown Elect Director James C. Collins, Jr. Elect Director Klaus A. Engel Elect Director Michael O. Johanns Elect Director Lois D. Juliber Elect Director Rebecca B. Liebert Elect Director Marcos M. Lutz Elect Director Nayaki Nayyar Elect Director Gregory R. Page Elect Director Lee M. Thomas Elect Director Patrick J. Ward Advisory Vote to Ratify Named Executive Officers' Compensation	Mgt Rec For For For For For For For For For	Vote Cast For	Sponsor Management
3 4		One Year	One Year	Management
5	Auditors Approve Qualified Employee Stock Purchase Plan	For	For	Management Management

# COSTAR GROUP, INC.

Security ID: 22160N109 Meeting Type: Annual Ticker: CSGP Meeting Date: JUN 03, 2020 Record Date: APR 08, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michael R. Klein	For	For	Management
1b	Elect Director Andrew C. Florance	For	For	Management
1c	Elect Director Laura Cox Kaplan	For	For	Management
1d	Elect Director Michael J. Glosserman	For	For	Management
1e	Elect Director John W. Hill	For	For	Management
1f	Elect Director Robert W. Musslewhite	For	For	Management
1g	Elect Director Christopher J. Nassetta	For	For	Management
1h	Elect Director Louise S. Sams	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Evecutive Officers' Compensation			_

# COSTCO WHOLESALE CORPORATION

COST Security ID: 22160K105 Meeting Type: Annual Ticker: Meeting Date: JAN 22, 2020 Record Date: NOV 18, 2019

# Proposal 1.1 Elect Director Susan L. Decker Mgt Rec Vote Cast Sponsor For For Management

1.2	Elect Director Richard A. Galanti	For	For	Management
1.3	Elect Director Sally Jewell	For	For	Management
1.4	Elect Director Charles T. Munger	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Articles of Incorporation to Provide Directors May Be Removed With or Without Cause	For	For	Management
5	Disclose Board Diversity and Qualifications Matrix	Against	Against	Shareholder

### CRACKER BARREL OLD COUNTRY STORE, INC.

Security ID: 22410J106 Ticker: CBRL Meeting Date: NOV 21, 2019 Record Date: SEP 20, 2019 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Thomas H. Barr	For	For	Management
1.2	Elect Director Carl T. Berquist	For	For	Management
1.3	Elect Director Sandra B. Cochran	For	For	Management
1.4	Elect Director Meg G. Crofton	For	For	Management
1.5	Elect Director Richard J. Dobkin	For	For	Management
1.6	Elect Director Norman E. Johnson	For	For	Management
1.7	Elect Director William W. McCarten	For	For	Management
1.8	Elect Director Coleman H. Peterson	For	For	Management
1.9	Elect Director Andrea M. Weiss	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify Deloitte & Touche LLP as	For	For	Management
	Auditors			_

# CROWN CASTLE INTERNATIONAL CORP.

Security ID: 22822V101 Meeting Type: Annual Ticker: Meeting Date: MAY 14, 2020 Record Date: MAR 20, 2020

Proposal Mgt Rec Vote Cast Sponsor Proposal
Elect Director P. Robert Bartolo
Elect Director Jay A. Brown
Elect Director Cindy Christy
Elect Director Ari Q. Fitzgerald
Elect Director Robert E. Garrison, II
Elect Director Andrea J. Goldsmith
Elect Director Lee W. Hogan 1a For For Management 1<sub>b</sub> For For Management 1c For For Management For 1d For Management 1e For For Management 1f For For Management 1g For For Management Elect Director Edward C. Hutcheson, Jr. For Elect Director J. Landis Martin For Elect Director Robert F. McKenzie For 1ħ For Management 1i For Management 1j For For Management Elect Director Anthony J. Melone Elect Director W. Benjamin Moreland 1ĸ For For Management For For 11 Management Ratify PricewaterhouseCoopers LLP as 2 For For Management Auditors

3 Advisory Vote to Ratify Named For Management For Executive Officers' Compensation

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# CROWN HOLDINGS, INC.

CCK Security ID: 228368106 Ticker: Meeting Date: APR 23, 2020 Record Date: MAR 03, 2020 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John W. Conway	For	For	Management
1.2	Elect Director Timothy J. Donahue	For	For	Management
1.3	Elect Director Richard H. Fearon	For	For	Management
1.4	Elect Director Andrea J. Funk	For	For	Management
1.5	Elect Director Stephen J. Hagge	For	For	Management
1.6	Elect Director Rose Lee	For	For	Management

1.7	Elect Director James H. Miller	For	For	Management
1.8	Elect Director Josef M. Muller	For	For	Management
1.9	Elect Director B. Craig Owens	For	For	Management
1.10	Elect Director Caesar F. Sweitzer	For	For	Management
1.11	Elect Director Jim L. Turner	For	For	Management
1.12	Elect Director William S. Urkiel	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation	_	_	
4	Require Independent Board Chair	Against	Against	Shareholder

#### CSX CORPORATION

Ticker: CSX Security ID: 126408103 Meeting Date: MAY 06, 2020 Meeting Type: Annual Record Date: MAR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Donna M. Alvarado	For	For	Management
1b	Elect Director Pamela L. Carter	For	For	Management
1c	Elect Director James M. Foote	For	For	Management
1d	Elect Director Steven T. Halverson	For	For	Management
1e	Elect Director Paul C. Hilal	For	For	Management
1f	Elect Director John D. McPherson	For	For	Management
1g	Elect Director David M. Moffett	For	For	Management
1h	Elect Director Linda H. Riefler	For	For	Management
1i	Elect Director Suzanne M. Vautrinot	For	For	Management
1j	Elect Director J. Steven Whisler	For	For	Management
1k	Elect Director John J. Zillmer	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			

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# CULLEN/FROST BANKERS, INC.

Ticker: CFR Security ID: 229899109
Meeting Date: APR 29, 2020 Meeting Type: Annual
Record Date: MAR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Carlos Alvarez	For	For	Management
1.2	Elect Director Chris M. Avery	For	For	Management
1.3	Elect Director Anthony R. (Tony) Chase	For	For	Management
1.4	Elect Director Cynthia J. Comparin	For	For	Management
1.5	Elect Director Samuel G. Dawson	For	For	Management
1.6	Elect Director Crawford H. Edwards	For	For	Management
1.7	Elect Director Patrick B. Frost	For	For	Management
1.8	Elect Director Phillip D. Green	For	For	Management
1.9	Elect Director David J. Haemisegger	For	For	Management
1.10	Elect Director Karen E. Jennings	For	For	Management
1.11	Elect Director Charles W. Matthews	For	For	Management
1.12	Elect Director Ida Clement Steen	For	For	Management
1.13	Elect Director Graham Weston	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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### CUMMINS INC.

Ticker: CMI Security ID: 231021106 Meeting Date: MAY 12, 2020 Meeting Type: Annual Record Date: MAR 10, 2020

#	Proposal	Mat Rec	Vote Cast	Sponsor
ï	Elect Director N. Thomas Linebarger	For	For	Management
2	Elect Director Robert J. Bernhard	For	For	Management
3	Elect Director Franklin R. Chang Diaz	For	For	Management
4	Elect Director Bruno V. Di Leo Allen	For	For	Management
5	Elect Director Stephen B. Dobbs	For	For	Management

6	Elect Director Robert K. Herdman	For	For	Management
7	Elect Director Alexis M. Herman	For	For	Management
8	Elect Director Thomas J. Lynch	For	For	Management
9	Elect Director William I. Miller	For	For	Management
10	Elect Director Georgia R. Nelson	For	For	Management
11	Elect Director Karen H. Quintos	For	For	Management
12	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
13	Ratify PricewaterhouseCoopers LLP as	For	For	Management
13	Auditor	101	101	Management
14	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Against	Against	Shareholder

#### CVB FINANCIAL CORP.

Security ID: 126600105 Meeting Type: Annual Ticker: CVBF Meeting Date: MAY 20, 2020 Record Date: MAR 30, 2020

Mgt Rec Vote Cast Proposal Sponsor Elect Director George A. Borba, Jr. For Elect Director Stephen A. Del Guercio For Elect Director Rodrigo Guerra, Jr. For Elect Director Anna Kan For Elect Director Marshall V. Laitsch For Elect Director Kristina M. Leslie For Elect Director Raymond V. O'Brien, III For Elect Director Hal W. Oswalt For Eatify KPMG LLP as Auditors 1.1 For Management 1.2 For Management 1.3 For Management 1.4 For Management 1.5 For Management

1.6 For Management 1.7 Management For 1.8 For Management 1.9 For Management 2 3 Ratify KPMG LLP as Auditors For For Management For For Management

Advisory Vote to Ratify Named Executive Officers' Compensation

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#### CVS HEALTH CORPORATION

Security ID: 126650100 Meeting Type: Annual Ticker: Meeting Date: MAY 14, 2020

Record Date: MAR 18, 2020

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#	Proposal	Mgt Rec	<b>Vote Cast</b>	Sponsor
1a	Elect Director Fernando Aguirre	For	For	Management
1b	Elect Director C. David Brown, II	For	Against	Management
1c	Elect Director Alecia A. DeCoudreaux	For	For	Management
1đ	Elect Director Nancy-Ann M. DeParle	For	For	Management
1e	Elect Director David W. Dorman	For	Against	Management
1f	Elect Director Roger N. Farah	For	For	Management
1g	Elect Director Anne M. Finucane	For	For	Management
1h	Elect Director Edward J. Ludwig	For	For	Management
1i	Elect Director Larry J. Merlo	For	For	Management
1j	Elect Director Jean-Pierre Millon	For	For	Management
1k	Elect Director Mary L. Schapiro	For	For	Management
11	Elect Director William C. Weldon	For	For	Management
1m	Elect Director Tony L. White	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
2	Advisory Vote to Ratify Named	For	Against	Management
	Executive Officers' Compensation		•	
4	Amend Omnibus Stock Plan	For	For	Management
5	Amend Qualified Employee Stock	For	For	Management
	Purchase Plan			
6	Amend Shareholder Written Consent	Against	Against	Shareholder
	Provisions	-	•	
7	Require Independent Board Chairman	Against	Against	Shareholder

### D.R. HORTON, INC.

Security ID: 23331A109 Meeting Type: Annual Ticker: DHI Meeting Date: JAN 22, 2020 Record Date: DEC 02, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Donald R. Horton	For	For	Management
1b	Elect Director Barbara K. Allen	For	For	Management
1c	Elect Director Brad S. Anderson	For	For	Management
1d	Elect Director Michael R. Buchanan	For	For	Management
1e	Elect Director Michael W. Hewatt	For	For	Management
1f	Elect Director Maribess L. Miller	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

#### DANAHER CORPORATION

Security ID: 235851102 Meeting Type: Annual Ticker: DHR Meeting Date: MAY 05, 2020 Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Linda Hefner Filler	For	For	Management
1.2	Elect Director Thomas P. Joyce, Jr.	For	For	Management
1.3	Elect Director Teri List-Stoll	For	For	Management
1.4	Elect Director Walter G. Lohr, Jr.	For	For	Management
1.5	Elect Director Jessica L. Mega	For	For	Management
1.6	Elect Director Pardis C. Sabeti	For	For	Management
1.7	Elect Director Mitchell P. Rales	For	For	Management
1.8	Elect Director Steven M. Rales	For	For	Management
1.9	Elect Director John T. Schwieters	For	For	Management
1.10	Elect Director Alan G. Spoon	For	For	Management
1.11	Elect Director Raymond C. Stevens	For	For	Management
1.12	Elect Director Elias A. Zerhouni	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
4	Reduce Ownership Threshold for	Against	Against	Shareholder
	Shareholders to Call Special Meeting			

# DARDEN RESTAURANTS, INC.

Security ID: 237194105 Meeting Type: Annual Ticker: DRI Meeting Date: SEP 18, 2019 Record Date: JUL 24, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Margaret Shan Atkins	For	For	Management
1.2	Elect Director James P. Fogarty	For	For	Management
1.3	Elect Director Cynthia T. Jamison	For	For	Management
1.4	Elect Director Eugene I. (Gene) Lee,	For	For	Management
	Jr.			_
1.5	Elect Director Nana Mensah	For	For	Management
1.6	Elect Director William S. Simon	For	For	Management
1.7	Elect Director Charles M. (Chuck)	For	For	Management
	Sonsteby			
1.8	Elect Director Timothy J. Wilmott	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
3	Ratify KPMG LLP as Auditors	For	For	Management

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# DAVITA INC.

Ticker: DVA Meeting Date: JAN 23, 2020 Record Date: DEC 05, 2019 Security ID: 23918K108 Meeting Type: Special

Proposal Mgt Rec Vote Cast Sponsor Amend Omnibus Stock Plan Management For For

DAVITA INC.

Ticker: DVA
Meeting Date: JUN 11, 2020
Record Date: APR 13, 2020 Security ID: 23918K108 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Pamela M. Arway	For	For	Management
1b	Elect Director Charles G. Berg	For	For	Management
1c	Elect Director Barbara J. Desoer	For	For	Management
1d	Elect Director Pascal Desroches	For	For	Management
1e	Elect Director Paul J. Diaz	For	For	Management
1f	Elect Director John M. Nehra	For	For	Management
1g	Elect Director Javier J. Rodriguez	For	For	Management
1h	Elect Director Phyllis R. Yale	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
4	Approve Omnibus Stock Plan	For	For	Management
5	Report on Political Contributions	Against	Against	Shareholder

# DEERE & COMPANY

Security ID: 244199105 Meeting Type: Annual Ticker:  $\mathbf{DE}$ Meeting Date: FEB 26, 2020 Record Date: DEC 31, 2019

# 1a 1b 1c 1d 1e 1f 1h 1i 1j 1k 2	Proposal Elect Director Samuel R. Allen Elect Director Alan C. Heuberger Elect Director Charles O. Holliday, Jr. Elect Director Dipak C. Jain Elect Director Michael O. Johanns Elect Director Clayton M. Jones Elect Director John C. May Elect Director Gregory R. Page Elect Director Sherry M. Smith Elect Director Dmitri L. Stockton Elect Director Sheila G. Talton Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes	Mgt Rec For For For For For For For For For	Vote Cast For	Sponsor Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
<b>4</b> 5	Approve Omnibus Stock Plan Ratify Deloitte & Touche LLP as Auditors	For For	For For	Management Management
6	Disclose Board Qualifications Matrix	Against	Against	Shareholder

# DELL TECHNOLOGIES INC.

Security ID: 24703L202 Meeting Type: Annual Ticker: DELLMeeting Date: JUN 29, 2020 Record Date: MAY 04, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
ï.1	Elect Director Michael S. Dell	For	For	Management
1.2	Elect Director David W. Dorman	For	For	Management
1.3	Elect Director Egon Durban	For	For	Management
1.4	Elect Director William D. Green	For	For	Management
1.5	Elect Director Simon Patterson	For	For	Management
1.6	Elect Director Lynn M. Vojvodich	For	For	Management
1.7	Elect Director Ellen J. Kullman	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			

DELTA AIR LINES, INC.

Security ID: 247361702 Ticker: DAL

Meeting Date: JUN 18, 2020 Record Date: APR 30, 2020 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Edward H. Bastian	For	For	Management
1b	Elect Director Francis S. Blake	For	For	Management
1c	Elect Director Ashton B. Carter	For	For	Management
1d	Elect Director David G. DeWalt	For	For	Management
1e	Elect Director William H. Easter, III	For	For	Management
1f	Elect Director Christopher A. Hazleton	For	For	Management
1g	Elect Director Michael P. Huerta	For	For	Management
1h	Elect Director Jeanne P. Jackson	For	For	Management
1i	Elect Director George N. Mattson	For	For	Management
1j	Elect Director Sergio A. L. Rial	For	For	Management
1k	Elect Director David S. Taylor	For	For	Management
11	Elect Director Kathy N. Waller	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Provide Right to Act by Written Consent	Against	Against	Shareholder
5	Report on Climate Lobbying	Against	Against	Shareholder
6	Report on Political Contributions	Against	Against	Shareholder
7	Report on Sexual Harassment Policy	Against	Against	Shareholder

# DENTSPLY SIRONA INC.

Security ID: 24906P109 Meeting Type: Annual Ticker: XRAY Meeting Date: MAY 20, 2020 Record Date: MAR 23, 2020

# 1a	Proposal Elect Director Michael C. Alfano	Mgt Rec For	Vote Cast For	Sponsor Management
1b	Elect Director Eric K. Brandt	For	For	Management
1c	Elect Director Donald M. Casey, Jr.	<u>F</u> or	For	Management
1d	Elect Director Willie A. Deese	For	For	Management
1e	Elect Director Betsy D. Holden	For	For	Management
1f	Elect Director Arthur D. Kowaloff	For	For	Management
1g	Elect Director Harry M. Jansen	For	For	Management
	Kraemer, Jr.			
1h	Elect Director Gregory T. Lucier	For	For	Management
1i	Elect Director Francis J. Lunger	For	For	Management
1j	Elect Director Leslie F. Varon	For	For	Management
1k	Elect Director Janet S. Vergis	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

# DEVON ENERGY CORPORATION

Security ID: 25179M103 Meeting Type: Annual Ticker: DVN
Meeting Date: JUN 03, 2020
Record Date: APR 06, 2020

DEXCOM, INC.

Security ID: 252131107 Meeting Type: Annual DXCM Ticker: Meeting Date: MAY 21, 2020 Record Date: MAR 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard A. Collins	For	For	Management
1b	Elect Director Mark G. Foletta	For	For	Management
1c	Elect Director Eric J. Topol	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			

#### DIAMONDBACK ENERGY, INC.

Security ID: 25278X109
Meeting Type: Annual Ticker: FANG Meeting Date: JUN 03, 2020 Record Date: APR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Steven E. West	For	For	Management
1.2	Elect Director Travis D. Stice	For	For	Management
1.3	Elect Director Vincent K. Brooks	For	For	Management
1.4	Elect Director Michael P. Cross	For	For	Management
1.5	Elect Director David L. Houston	For	For	Management
1.6	Elect Director Stephanie K. Mains	For	For	Management
1.7	Elect Director Mark L. Plaumann	For	For	Management
1.8	Elect Director Melanie M. Trent	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Grant Thornton LLP as Auditors	For	For	Management

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# DICK'S SPORTING GOODS, INC.

Security ID: 253393102 Meeting Type: Annual Ticker: DKS Meeting Date: JUN 10, 2020 Record Date: APR 13, 2020

# 1.1	Proposal Elect Director Edward W. Stack	Mgt Rec For	<b>Vote Cast</b> <b>For</b>	Sponsor Management
1.2	Elect Director Lauren R. Hobart	For	For	Management
1.3	Elect Director Lawrence J. Schorr	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

# DIGITAL REALTY TRUST, INC.

Security ID: 253868103 Meeting Type: Special Ticker: DLR Meeting Date: FEB 27, 2020 Record Date: JAN 07, 2020

Proposal Mgt Rec Vote Cast Sponsor 1 Issue Shares in Connection with For For Management Acquisition 2 Adjourn Meeting For For Management

#### DIGITAL REALTY TRUST, INC.

Security ID: 253868103 Meeting Type: Annual Ticker: DLRMeeting Date: JUN 08, 2020 Record Date: APR 20, 2020

Proposal Mgt Rec Vote Cast Sponsor

1a	Elect Director	Laurence A. Chapman	For	For	Management
1b	<b>Elect Director</b>	Alexis Black Bjorlin	For	For	Management
1c	<b>Elect Director</b>	Michael A. Coke	For	For	Management
1d	<b>Elect Director</b>	VeraLinn "Dash" Jamieson	For	For	Management
1e	Elect Director	Kevin J. Kennedy	For	For	Management
1f	<b>Elect Director</b>	William G. LaPerch	For	For	Management
1g	Elect Director	Jean F.H.P. Mandeville	For	For	Management
1h	Elect Director	Afshin Mohebbi	For	For	Management
1i	<b>Elect Director</b>	Mark R. Patterson	For	For	Management
1j	<b>Elect Director</b>	Mary Hogan Preusse	For	For	Management
1k	<b>Elect Director</b>	A. William Stein	For	For	Management
2	Ratify KPMG LL	P as Auditors	For	For	Management
3		to Ratify Named	For	For	Management
	Executive Offi	cers' Compensation			

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#### DISCOVER FINANCIAL SERVICES

Ticker: DFS Security ID: 254709108
Meeting Date: MAY 14, 2020 Meeting Type: Annual
Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jeffrey S. Aronin	For	For	Management
1.2	Elect Director Mary K. Bush	For	For	Management
1.3	Elect Director Gregory C. Case	For	For	Management
1.4	Elect Director Candace H. Duncan	For	For	Management
1.5	Elect Director Joseph F. Eazor	For	For	Management
1.6	Elect Director Cynthia A. Glassman	For	For	Management
1.7	Elect Director Roger C. Hochschild	For	For	Management
1.8	Elect Director Thomas G. Maheras	For	For	Management
1.9	Elect Director Michael H. Moskow	For	For	Management
1.10	Elect Director Mark A. Thierer	For	For	Management
1.11	Elect Director Lawrence A. Weinbach -	None	None	Management
	Withdrawn Resolution			
1.12	Elect Director Jennifer L. Wong	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify Deloitte & Touche LLP as	For	For	Management
	Auditors			=

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# DISCOVERY, INC.

Ticker: DISCA Security ID: 25470F104 Meeting Date: JUN 18, 2020 Meeting Type: Annual Record Date: APR 20, 2020

# 1.1 1.2 1.3	Proposal Elect Director Robert R. Bennett Elect Director John C. Malone Elect Director David M. Zaslav Ratify PricewaterhouseCoopers LLP as	Mgt Rec For For For	Vote Cast Withhold Withhold For For	Sponsor Management Management Management Management
3	Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Adopt Simple Majority Vote	Against	Against	Shareholder

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# DISH NETWORK CORPORATION

Ticker: DISH Security ID: 25470M109 Meeting Date: MAY 01, 2020 Meeting Type: Annual Record Date: MAR 10, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kathleen Q. Abernathy	For	For	Management
1.2	Elect Director George R. Brokaw	For	For	Management
1.3	Elect Director James DeFranco	For	For	Management
1.4	Elect Director Cantey M. Ergen	For	For	Management
1.5	Elect Director Charles W. Ergen	For	For	Management
1.6	Elect Director Afshin Mohebbi	For	For	Management
1.7	Elect Director Tom A. Ortolf	For	For	Management

1.8	Elect Director Joseph T. Proietti	For	For	Management
1.9	Elect Director Carl E. Vogel	For	Withhold	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Amend Qualified Employee Stock	For	For	Management
	Purchase Plan			
4	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			

# DOCUSIGN, INC.

Ticker: DOCU
Meeting Date: MAY 29, 2020
Record Date: MAR 31, 2020 Security ID: 256163106 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Cynthia Gaylor	For	For	Management
1.2	Elect Director S. Steven Singh	For	For	Management
2	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
3	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			

# DOLBY LABORATORIES, INC.

Security ID: 25659T107 Meeting Type: Annual Ticker: DLBMeeting Date: FEB 04, 2020 Record Date: DEC 06, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kevin Yeaman	For	For	Management
1.2	Elect Director Peter Gotcher	For	For	Management
1.3	Elect Director Micheline Chau	For	For	Management
1.4	Elect Director David Dolby	For	For	Management
1.5	Elect Director N. William Jasper, Jr.	For	For	Management
1.6	Elect Director Simon Segars	For	For	Management
1.7	Elect Director Roger Siboni	For	For	Management
1.8	Elect Director Anjali Sud	For	For	Management
1.9	Elect Director Avadis Tevanian, Jr.	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
4	Ratify KPMG LLP as Auditors	For	For	Management

# DOLLAR GENERAL CORPORATION

Security ID: 256677105 Meeting Type: Annual Ticker: DG Meeting Date: MAY 27, 2020 Record Date: MAR 19, 2020

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#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Warren F. Bryant	For	For	Management
1b	Elect Director Michael M. Calbert	For	For	Management
1c	Elect Director Sandra B. Cochran	None	None	Management
	*Withdrawn Resolution*			_
1d	Elect Director Patricia D. Fili-Krushel	For	For	Management
1e	Elect Director Timothy I. McGuire	For	For	Management
1f	Elect Director William C. Rhodes, III	For	For	Management
1g	Elect Director Debra A. Sandler	For	For	Management
1ĥ	Elect Director Ralph E. Santana	For	For	Management
1i	Elect Director Todd J. Vasos	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Approve Charter Amendment to Replace	For	For	Management
	Supermajority Vote Requirements with a			
	Majority Vote Requirement			
5	Approve Bylaw Amendment to Replace	For	For	Management
-	Supermajority Vote Requirements with a	-	-	
	Majority Vote Requirement			

## DOLLAR TREE, INC.

Ticker: DLTR
Meeting Date: JUN 11, 2020
Record Date: APR 09, 2020 Security ID: 256746108 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Arnold S. Barron	For	For	Management
1b	Elect Director Gregory M. Bridgeford	For	For	Management
1c	Elect Director Thomas W. Dickson	For	For	Management
1d	Elect Director Lemuel E. Lewis	For	For	Management
1e	Elect Director Jeffrey G. Naylor	For	For	Management
1f	Elect Director Gary M. Philbin	For	For	Management
1g	Elect Director Bob Sasser	For	For	Management
1h	Elect Director Thomas A. Saunders, III	For	For	Management
1i	Elect Director Stephanie P. Stahl	For	For	Management
1j	Elect Director Carrie A. Wheeler	For	For	Management
1k	Elect Director Thomas E. Whiddon	For	For	Management
11	Elect Director Carl P. Zeithaml	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Report on Greenhouse Gas Emissions	Against	Against	Shareholder
	Goals	-	_	

## DOMINION ENERGY, INC.

Security ID: 25746U109 Meeting Type: Annual Ticker: Meeting Date: MAY 06, 2020 Record Date: FEB 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James A. Bennett	For	For	Management
1b	Elect Director Helen E. Dragas	For	For	Management
1c	Elect Director James O. Ellis, Jr.	For	For	Management
1d	Elect Director Thomas F. Farrell, II	For	For	Management
1e	Elect Director D. Maybank Hagood	For	For	Management
1f	Elect Director John W. Harris	For	For	Management
1g	Elect Director Ronald W. Jibson	For	For	Management
1ħ	Elect Director Mark J. Kington	For	For	Management
1i	Elect Director Joseph M. Rigby	For	For	Management
1j	Elect Director Pamela J. Royal	For	For	Management
1k	Elect Director Robert H. Spilman, Jr.	For	For	Management
11	Elect Director Susan N. Story	For	For	Management
1m	Elect Director Michael E. Szymanczyk	For	For	Management
2	Ratify Deloitte & Touche LLP as	For	For	Management
	Auditors			
3	Advisory Vote to Ratify Named	For	For	Management
-	Executive Officers' Compensation			
4	Require Independent Board Chairman	Against	Against	Shareholder
5	Provide Right to Act by Written Consent		Against	Shareholder

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## DOMINO'S PIZZA, INC.

Security ID: 25754A201 Meeting Type: Annual DPZMeeting Date: APR 21, 2020 Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director David A. Brandon	For	For	Management
1.2	Elect Director Richard E. Allison, Jr.	For	For	Management
1.3	Elect Director C. Andrew Ballard	For	For	Management
1.4	Elect Director Andrew B. Balson	For	For	Management
1.5	Elect Director Corie S. Barry	For	For	Management
1.6	Elect Director Diana F. Cantor	For	For	Management
1.7	Elect Director Richard L. Federico	For	For	Management
1.8	Elect Director James A. Goldman	For	For	Management
1.9	Elect Director Patricia E. Lopez	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditor			
3	Advisory Vote to Ratify Named	For	For	Management

#### DONALDSON COMPANY, INC.

Security ID: 257651109 Meeting Type: Annual Ticker: DCI
Meeting Date: NOV 22, 2019
Record Date: SEP 23, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael J. Hoffman	For	For	Management
1.2	Elect Director Douglas A. Milroy	For	For	Management
1.3	Elect Director Willard D. Oberton	For	For	Management
1.4	Elect Director John P. Wiehoff	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			_

#### DOVER CORPORATION

Meeting Date: MAY 08, 2020 Meeting Type: Annual Record Date: MAR 12, 2020

#	Proposal	Mat Rec	Vote Cast	Sponsor
Ϊa	Elect Director H. John Gilbertson, Jr.	For	For	Management
1b	Elect Director Kristiane C. Graham	For	For	Management
1c	Elect Director Michael F. Johnston	For	For	Management
1d	Elect Director Eric A. Spiegel	For	For	Management
1e	Elect Director Richard J. Tobin	For	For	Management
1f	Elect Director Stephen M. Todd	For	For	Management
1g	Elect Director Stephen K. Wagner	For	For	Management
1h	Elect Director Keith E. Wandell	For	For	Management
1i	Elect Director Mary A. Winston	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
4	Provide Right to Act by Written Consent	Against	Against	Shareholder

## DOW INC.

Security ID: 260557103 Meeting Type: Annual DOW Meeting Date: APR 09, 2020 Record Date: FEB 12, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Samuel R. Allen	For	For	Management
1b	Elect Director Ajay Banga	For	For	Management
1c	Elect Director Jacqueline K. Barton	For	For	Management
1đ	Elect Director James A. Bell	For	For	Management
1e	Elect Director Wesley G. Bush	For	For	Management
1f	Elect Director Richard K. Davis	For	For	Management
1g	Elect Director Jeff M. Fettig	For	For	Management
1h	Elect Director Jim Fitterling	For	For	Management
1i	Elect Director Jacqueline C. Hinman	For	For	Management
1j	Elect Director Jill S. Wyant	For	For	Management
1k	Elect Director Daniel W. Yohannes	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as	For	For	Management
	Auditors			

Security ID: 26210C104 Meeting Type: Annual Ticker: DBX
Meeting Date: MAY 21, 2020
Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Andrew W. Houston	For	For	Management
1.2	Elect Director Donald W. Blair	For	For	Management
1.3	Elect Director Lisa Campbell	For	For	Management
1.4	Elect Director Paul E. Jacobs	For	For	Management
1.5	Elect Director Robert J. Mylod, Jr.	For	For	Management
1.6	Elect Director Karen Peacock	For	For	Management
1.7	Elect Director Condoleezza Rice	For	For	Management
1.8	Elect Director R. Bryan Schreier	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			

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## DTE ENERGY COMPANY

Security ID: 233331107 Meeting Type: Annual Ticker: DTEMeeting Date: MAY 07, 2020 Record Date: MAR 10, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Gerard M. Anderson	For	For	Management
1.2	Elect Director David A. Brandon	For	For	Management
1.3	Elect Director Charles G. McClure, Jr.	For	For	Management
1.4	Elect Director Gail J. McGovern	For	For	Management
1.5	Elect Director Mark A. Murray	For	For	Management
1.6	Elect Director Gerardo Norcia	For	For	Management
1.7	Elect Director Ruth G. Shaw	For	For	Management
1.8	Elect Director Robert C. Skaggs, Jr.	For	For	Management
1.9	Elect Director David A. Thomas	For	For	Management
1.10	Elect Director Gary H. Torgow	For	For	Management
1.11	Elect Director James H. Vandenberghe	For	For	Management
1.12	Elect Director Valerie M. Williams	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
4	Report on Political Contributions	Against	Against	Shareholder

## DUKE ENERGY CORPORATION

Ticker: DUK
Meeting Date: MAY 07, 2020
Record Date: MAR 09, 2020 Security ID: 26441C204 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael G. Browning	For	For	Management
1.2	Elect Director Annette K. Clayton	For	For	Management
1.3	Elect Director Theodore F. Craver, Jr.	For	For	Management
1.4	Elect Director Robert M. Davis	For	For	Management
1.5	Elect Director Daniel R. DiMicco	For	For	Management
1.6	Elect Director Nicholas C. Fanandakis	For	For	Management
1.7	Elect Director Lynn J. Good	For	For	Management
1.8	Elect Director John T. Herron	For	For	Management
1.9	Elect Director William E. Kennard	For	For	Management
1.10	Elect Director E. Marie McKee	For	For	Management
1.11	Elect Director Marya M. Rose	For	For	Management
1.12	Elect Director Thomas E. Skains	For	For	Management
1.13	Elect Director William E. Webster, Jr.	For	For	Management
2	Ratify Deloitte & Touche LLP as	For	For	Management
	Auditors		-	
3	Advisory Vote to Ratify Named	For	For	Management
_	Executive Officers' Compensation			
4	Require Independent Board Chairman	Against	Against	Shareholder
5	Eliminate Supermajority Vote	None	For	Shareholder
_	Requirement			
6	Report on Political Contributions	Against	Against	Shareholder
7	Report on Lobbying Payments and Policy	Against	Against	Shareholder
-		3	3	

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#### DUKE REALTY CORPORATION

Ticker: DRE Security ID: 264411505 Meeting Date: APR 29, 2020 Meeting Type: Annual Record Date: FEB 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John P. Case	For	For	Management
1b	Elect Director James B. Connor	For	For	Management
1c	Elect Director Ngaire E. Cuneo	For	For	Management
1d	Elect Director Charles R. Eitel	For	For	Management
1e	Elect Director Tamara D. Fischer	For	For	Management
1f	Elect Director Norman K. Jenkins	For	For	Management
1g	Elect Director Melanie R. Sabelhaus	For	For	Management
1h	Elect Director Peter M. Scott, III	For	For	Management
1i	Elect Director David P. Stockert	For	For	Management
1j	Elect Director Chris T. Sultemeier	For	For	Management
1k	Elect Director Michael E. Szymanczyk	For	For	Management
11	Elect Director Warren M. Thompson	For	For	Management
1m	Elect Director Lynn C. Thurber	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			=
3	Ratify KPMG LLP as Auditors	For	For	Management

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## DUNKIN' BRANDS GROUP, INC.

Ticker: DNKN Security ID: 265504100 Meeting Date: MAY 13, 2020 Meeting Type: Annual Record Date: MAR 19, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Linda Boff	For	For	Management
1b	Elect Director Irene Chang Britt	For	For	Management
1c	Elect Director Michael F. Hines	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

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## DUPONT DE NEMOURS, INC.

Ticker: DD Security ID: 26614N102 Meeting Date: MAY 27, 2020 Meeting Type: Annual Record Date: APR 06, 2020

reco	Id Date: AFR 00, 2020			
#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Amy G. Brady	For	For	Management
1b	Elect Director Edward D. Breen	For	For	Management
1c	Elect Director Ruby R. Chandy	For	For	Management
1d	Elect Director Franklin K. Clyburn, Jr.	For	For	Management
1e	Elect Director Terrence R. Curtin	For	For	Management
1f	Elect Director Alexander M. Cutler	For	For	Management
1g	Elect Director Eleuthere I. du Pont	For	For	Management
1h	Elect Director Rajiv L. Gupta	For	For	Management
1i	Elect Director Luther C. Kissam	For	For	Management
1j	Elect Director Frederick M. Lowery	For	For	Management
1k	Elect Director Raymond J. Milchovich	For	For	Management
11	Elect Director Steven M. Sterin	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			
5	Reduce Ownership Threshold for	Against	Against	Shareholder
	Shareholders to Call Special Meeting			
6	Approve Creation of an Employee Board	Against	Against	Shareholder

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Advisory Position

Ticker: ETFC
Meeting Date: MAY 07, 2020
Record Date: MAR 11, 2020 Security ID: 269246401 Meeting Type: Annual

# 1a 1b 1c 1d 1e 1f	Proposal Elect Director Richard J. Carbone Elect Director Robert J. Chersi Elect Director Jaime W. Ellertson Elect Director James P. Healy Elect Director Kevin T. Kabat Elect Director James Lam Elect Director Rodger A. Lawson	Mgt Rec For For For For For	Vote Cast For For For For For	Sponsor Management Management Management Management Management Management
1g	Elect Director Rodger A. Lawson	For	For	Management
1ĥ	Elect Director Shelley B. Leibowitz	For	For	Management
1i 1j	Elect Director Michael A. Pizzi	For	For	Management
1) 1k	Elect Director Rebecca Saeger Elect Director Donna L. Weaver	For For	For For	Management Management
11	Elect Director Joshua A. Weinreich	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Adopt Simple Majority Vote	None	For	Shareholder

## EAST WEST BANCORP, INC.

Security ID: 27579R104 Meeting Type: Annual Ticker: EWBC Meeting Date: MAY 19, 2020 Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Molly Campbell	For	For	Management
1.2	Elect Director Iris S. Chan	For	For	Management
1.3	Elect Director Archana Deskus	For	For	Management
1.4	Elect Director Rudolph I. Estrada	For	For	Management
1.5	Elect Director Paul H. Irving	For	For	Management
1.6	Elect Director Jack C. Liu	For	For	Management
1.7	Elect Director Dominic Ng	For	For	Management
1.8	Elect Director Lester M. Sussman	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify KPMG LLP as Auditors	For	For	Management

## EASTMAN CHEMICAL COMPANY

Security ID: 277432100 Meeting Type: Annual Ticker:  $\mathbf{EMN}$ Meeting Date: MAY 07, 2020 Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Humberto P. Alfonso	For	For	Management
1.2	Elect Director Brett D. Begemann	For	For	Management
1.3	Elect Director Mark J. Costa	For	For	Management
1.4	Elect Director Edward L. Doheny, II	For	For	Management
1.5	Elect Director Julie F. Holder	For	For	Management
1.6	Elect Director Renee J. Hornbaker	For	For	Management
1.7	Elect Director Kim Ann Mink	For	For	Management
1.8	Elect Director James J. O'Brien	For	For	Management
1.9	Elect Director David W. Raisbeck	For	For	Management
1.10	Elect Director Charles K. Stevens, III	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			
4	Provide Right to Act by Written Consent	Against	Against	Shareholder

## EATON CORPORATION PLC

ETN Ticker: ETN Security ID: G29183103 Meeting Date: APR 22, 2020 Meeting Type: Annual Record Date: FEB 24, 2020

# 1a 1c 1de 1f 1h 1i 1k 12 3	Proposal Elect Director Craig Arnold Elect Director Christopher M. Connor Elect Director Michael J. Critelli Elect Director Richard H. Fearon Elect Director Olivier Leonetti Elect Director Deborah L. McCoy Elect Director Silvio Napoli Elect Director Gregory R. Page Elect Director Sandra Pianalto Elect Director Lori J. Ryerkerk Elect Director Gerald B. Smith Elect Director Dorothy C. Thompson Approve Omnibus Stock Plan Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgt Rec For For For For For For For For For For	Vote Cast For	Sponsor Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Authorize Issue of Equity with Pre-emptive Rights	For	For	Management
6	Authorize Issue of Equity without Pre-emptive Rights	For	For	Management
7	Authorize Share Repurchase of Issued Share Capital	For	For	Management

#### EBAY INC.

Ticker: EBAY
Meeting Date: JUN 29, 2020
Record Date: MAY 11, 2020 Security ID: 278642103 Meeting Type: Annual

# 1a	Proposal Elect Director Anthony J. Bates	Mgt Rec For	Vote Cast For	Sponsor Management
1b	Elect Director Adriane M. Brown	For	For	Management
1c	Elect Director Jesse A. Cohn	For	For	Management
1d	Elect Director Diana Farrell	For	For	Management
1e	Elect Director Logan D. Green	For	For	Management
1f	Elect Director Bonnie S. Hammer	For	For	Management
1g	Elect Director Jamie Iannone	For	For	Management
1h	Elect Director Kathleen C. Mitic	For	For	Management
1i	Elect Director Matthew J. Murphy	For	For	Management
1j	Elect Director Pierre M. Omidyar	For	For	Management
1k	Elect Director Paul S. Pressler	For	For	Management
11	Elect Director Robert H. Swan	For	For	Management
1m	Elect Director Perry M. Traquina	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Provide Right to Act by Written Consent	Against	Against	Shareholder

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## ECOLAB INC.

Ticker: ECL
Meeting Date: MAY 07, 2020
Record Date: MAR 09, 2020 Security ID: 278865100 Meeting Type: Annual

#	Proposal		Mgt Rec	Vote Cast	Sponsor
1a	Elect Director D	Douglas M. Baker, Jr.	For	For	Management
1b	Elect Director S	Shari L. Ballard	For	For	Management
1c	Elect Director E	Barbara J. Beck	For	For	Management
1đ	Elect Director J	Jeffrey M. Ettinger	For	For	Management
1e	Elect Director A	Arthur J. Higgins	For	For	Management
1f	Elect Director M	Michael Larson	For	For	Management
1g	Elect Director D	David W. MacLennan	For	For	Management
1h	Elect Director T	Fracy B. McKibben	For	For	Management
1i	Elect Director I	Lionel L. Nowell, III	For	For	Management
1j	Elect Director V	Victoria J. Reich	For	For	Management
1k	Elect Director S	Suzanne M. Vautrinot	For	For	Management
11	Elect Director J	John J. Zillmer	For	For	Management

2	Ratify Pricewaterhouse	Coopers LLP as	For	For	Management	
3	Advisory Vote to Ratify Named Executive Officers' Compensation		For	For	Management	
4			Against	Against	Shareholder	
EDISON INTERNATIONAL						
	r: EIX ng Date: APR 23, 2020 d Date: FEB 25, 2020	Security ID: 2 Meeting Type: A	81020107 nnual			

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jeanne Beliveau-Dunn	For	For	Management
1b	Elect Director Michael C. Camunez	For	For	Management
1c	Elect Director Vanessa C.L. Chang	For	For	Management
1d	Elect Director James T. Morris	For	For	Management
1e	Elect Director Timothy T. O'Toole	For	For	Management
1f	Elect Director Pedro J. Pizarro	For	For	Management
1g	Elect Director Carey A. Smith	For	For	Management
1h	Elect Director Linda G. Stuntz	For	For	Management
1i	Elect Director William P. Sullivan	For	For	Management
1j	Elect Director Peter J. Taylor	For	For	Management
1k	Elect Director Keith Trent	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			_
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
4	Require Shareholder Approval of Bylaw	Against	Against	Shareholder
	Amendments Adopted by the Board of	_	_	
	Directors			

## EDWARDS LIFESCIENCES CORPORATION

Ticker: EW Security ID: 28176E108
Meeting Date: MAY 07, 2020 Meeting Type: Annual
Record Date: MAR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michael A. Mussallem	For	For	Management
1b	Elect Director Kieran T. Gallahue	For	For	Management
1c	Elect Director Leslie S. Heisz	For	For	Management
1d	Elect Director William J. Link	For	For	Management
1e	Elect Director Steven R. Loranger	For	For	Management
1f	Elect Director Martha H. Marsh	For	For	Management
1g	Elect Director Ramona Sequeira	For	For	Management
1h	Elect Director Nicholas J. Valeriani	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Approve Non-Employee Director Omnibus	For	For	Management
	Stock Plan			
<b>4</b> 5	Approve Stock Split	For	For	Management
5	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			
6	Provide Right to Act by Written Consent	Against	Against	Shareholder

## EL PASO ELECTRIC COMPANY

Ticker: EE Security ID: 283677854
Meeting Date: SEP 19, 2019
Record Date: JUL 31, 2019
Meeting Type: Special

#	Proposal Approve Merger Agreement Advisory Vote on Golden Parachutes Adjourn Meeting	Mgt Rec	Vote Cast	Sponsor
1		For	For	Management
2		For	For	Management
3		For	For	Management
3	Adjourn Meeting	For	For	Management

## ELANCO ANIMAL HEALTH INCORPORATED

Security ID: 28414H103 Meeting Type: Annual Ticker: ELAN Meeting Date: MAY 21, 2020 Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michael J. Harrington	For	For	Management
1b	Elect Director Deborah T. Kochevar	For	For	Management
1c	Elect Director Kirk P. McDonald	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			

#### ELI LILLY AND COMPANY

Security ID: 532457108 Meeting Type: Annual Ticker: LLYMeeting Date: MAY 04, 2020 Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michael L. Eskew	For	For	Management
1b	Elect Director William G. Kaelin, Jr.	For	For	Management
1c	Elect Director David A. Ricks	For	For	Management
1d	Elect Director Marschall S. Runge	For	For	Management
1e	Elect Director Karen Walker	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Declassify the Board of Directors	For	For	Management
<u>4</u> 5	Eliminate Supermajority Voting	For	For	Management
	Provisions			-
6	Report on Lobbying Payments and Policy	Against	Against	Shareholder
7	Report on Forced Swim Test	Against	Against	Shareholder
8	Require Independent Board Chairman	Against	Against	Shareholder
8 9	Disclose Board Matrix Including	Against	Against	Shareholder
	Ideological Perspectives	•	•	
10	Report on Integrating Drug Pricing	Against	Against	Shareholder
_	Risks into Senior Executive	•	3	
	Compensation Arrangements			
11	Adopt Policy on Bonus Banking	Against	Against	Shareholder
12	Clawback Disclosure of Recoupment	Against	Against	Shareholder
	Activity from Senior Officers	119411150	119411150	Dia Cholact
	ACCIATCA LIOW DENIOR OLLICEIS			

### EMERSON ELECTRIC CO.

Security ID: 291011104 Meeting Type: Annual Meeting Date: FEB 04, 2020 Record Date: NOV 26, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Martin S. Craighead	For	For	Management
1.2	Elect Director David N. Farr	For	For	Management
1.3	Elect Director Gloria A. Flach	For	For	Management
1.4	Elect Director Matthew S. Levatich	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
4	Declassify the Board of Directors	For	For	Management

## ENCOMPASS HEALTH CORPORATION

Security ID: 29261A100 Meeting Type: Annual EHC Meeting Date: MAY 06, 2020 Record Date: MAR 09, 2020

#	Proposal Elect Director Greg D. Carmichael	Mgt Rec	Vote Cast	Sponsor
1a		For	For	Management
1b	Elect Director John W. Chidsey Elect Director Donald L. Correll	For	For	Management
1c		For	For	Management

1d	Elect Director Yvonne M. Curl	For	For	Management
1e	Elect Director Charles M. Elson	For	For	Management
1f	Elect Director Joan E. Herman	For	For	Management
1g	Elect Director Leo I. Higdon, Jr.	For	For	Management
1h	Elect Director Leslye G. Katz	For	For	Management
1i	Elect Director Patricia A. Maryland	For	For	Management
1j	Elect Director John E. Maupin, Jr.	For	For	Management
1k	Elect Director Nancy M. Schlichting	For	For	Management
11	Elect Director L. Edward Shaw, Jr.	For	For	Management
1m	Elect Director Mark J. Tarr	For	For	Management
1n	Elect Director Terrance Williams	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			

#### ENTERGY CORPORATION

Security ID: 29364G103 Meeting Type: Annual ETR Meeting Date: MAY 08, 2020 Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John R. Burbank	For	For	Management
1b	Elect Director Patrick J. Condon	For	For	Management
1c	Elect Director Leo P. Denault	For	For	Management
1đ	Elect Director Kirkland H. Donald	For	For	Management
1e	Elect Director Philip L. Frederickson	For	For	Management
1f	Elect Director Alexis M. Herman	For	For	Management
1g	Elect Director M. Elise Hyland	For	For	Management
1h	Elect Director Stuart L. Levenick	For	For	Management
1i	Elect Director Blanche Lambert Lincoln	For	For	Management
1j	Elect Director Karen A. Puckett	For	For	Management
2	Ratify Deloitte & Touche LLP as	For	For	Management
	Auditors			
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			

## EOG RESOURCES, INC.

Security ID: 26875P101 Meeting Type: Annual Ticker: EOG Meeting Date: APR 30, 2020 Record Date: MAR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
"a	Elect Director Janet F. Clark	For	For	Management
1b	Elect Director Charles R. Crisp	For	For	Management
1c	Elect Director Robert P. Daniels	For	For	Management
1d	Elect Director James C. Day	For	For	Management
1e	Elect Director C. Christopher Gaut	For	For	Management
1f	Elect Director Julie J. Robertson	For	For	Management
1g	Elect Director Donald F. Textor	For	For	Management
1h	Elect Director William R. Thomas	For	For	Management
2	Ratify Deloitte & Touche LLP as	For	For	Management
	Auditors			
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			

## EPAM SYSTEMS, INC.

Ticker: EPAM
Meeting Date: JUN 09, 2020
Record Date: APR 13, 2020 Security ID: 29414B104 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Eugene Roman	For	For	Management
1.2	Elect Director Jill B. Smart	For	For	Management
1.3	Elect Director Ronald P. Vargo	For	For	Management
2	Ratify Deloitte & Touche LLP as	For	For	Management
	Auditors			-

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## EQUIFAX INC.

Ticker: EFX
Meeting Date: MAY 07, 2020
Record Date: MAR 06, 2020 Security ID: 294429105 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mark W. Begor	For	For	Management
1b	Elect Director Mark L. Feidler	For	For	Management
1c	Elect Director G. Thomas Hough	For	For	Management
1d	Elect Director Robert D. Marcus	For	For	Management
1e	Elect Director Siri S. Marshall	For	For	Management
1f	Elect Director Scott A. McGregor	For	For	Management
1g	Elect Director John A. McKinley	For	For	Management
1h	Elect Director Robert W. Selander	For	For	Management
1i	Elect Director Elane B. Stock	For	For	Management
1j	Elect Director Heather H. Wilson	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Approve Qualified Employee Stock	For	For	Management
	Purchase Plan			_

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## EQUINIX, INC.

Ticker: EQIX Security ID: 29444U700 Meeting Date: JUN 18, 2020 Meeting Type: Annual Record Date: APR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Thomas Bartlett	For	For	Management
1.2	Elect Director Nanci Caldwell	For	For	Management
1.3	Elect Director Adaire Fox-Martin	For	For	Management
1.4	Elect Director Gary Hromadko	For	For	Management
1.5	Elect Director William Luby	For	For	Management
1.6	Elect Director Irving Lyons, III	For	For	Management
1.7	Elect Director Charles Meyers	For	For	Management
1.8	Elect Director Christopher Paisley	For	For	Management
1.9	Elect Director Sandra Rivera	For	For	Management
1.10	Elect Director Peter Van Camp	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			
5	Report on Political Contributions	Against	Against	Shareholder

## EQUITABLE HOLDINGS, INC.

Ticker: EQH Security ID: 29452E101 Meeting Date: MAY 20, 2020 Meeting Type: Annual Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Daniel G. Kaye	For	For	Management
1.2	Elect Director Joan Lamm-Tennant	For	For	Management
1.3	Elect Director Kristi A. Matus	For	For	Management
1.4	Elect Director Ramon de Oliveira	For	For	Management
1.5	Elect Director Mark Pearson	For	For	Management
1.6	Elect Director Bertram L. Scott	For	For	Management
1.7	Elect Director George Stansfield	For	For	Management
1.8	Elect Director Charles G.T. Stonehill	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
4	Amend Omnibus Stock Plan	For	For	Management

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#### EQUITY LIFESTYLE PROPERTIES, INC.

Ticker: ELS Security ID: 29472R108
Meeting Date: APR 28, 2020 Meeting Type: Annual
Record Date: FEB 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Andrew Berkenfield	For	For	Management
1.2	Elect Director Philip Calian	For	For	Management
1.3	Elect Director David Contis	For	For	Management
1.4	Elect Director Constance Freedman	For	For	Management
1.5	Elect Director Thomas Heneghan	For	For	Management
1.6	Elect Director Tao Huang	For	For	Management
1.7	Elect Director Marguerite Nader	For	For	Management
1.8	Elect Director Scott Peppet	For	For	Management
1.9	Elect Director Sheli Rosenberg	For	For	Management
1.10	Elect Director Samuel Zell	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
4	Increase Authorized Common Stock	For	For	Management

## EQUITY RESIDENTIAL

Ticker: EQR Security ID: 29476L107 Meeting Date: JUN 25, 2020 Meeting Type: Annual Record Date: MAR 31, 2020

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### ESSENTIAL UTILITIES, INC.

Ticker: WTRG Security ID: 29670G102 Meeting Date: MAY 06, 2020 Meeting Type: Annual Record Date: MAR 09, 2020

# 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9	Proposal Elect Director Elizabeth B. Amato Elect Director Nicholas DeBenedictis Elect Director Christopher H. Franklin Elect Director Wendy A. Franks Elect Director Daniel J. Hilferty Elect Director Francis O. Idehen Elect Director Ellen T. Ruff Elect Director Lee C. Stewart Elect Director Christopher C. Womack Ratify PricewaterhouseCoopers LLP as Auditors	Mgt Rec For For For For For For For	Vote Cast For	Sponsor Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Adopt Majority Voting for Uncontested Election of Directors	For	For	Management
5	Increase Authorized Common Stock	For	For	Management

## ESSEX PROPERTY TRUST, INC.

Security ID: 297178105 Meeting Type: Annual Ticker: **ESS** Meeting Date: MAY 12, 2020 Record Date: FEB 27, 2020

# 1.2 1.3 1.4 1.5 1.7 1.89 2	Proposal Elect Director Keith R. Guericke Elect Director Maria R. Hawthorne Elect Director Amal M. Johnson Elect Director Mary Kasaris Elect Director Irving F. Lyons, III Elect Director George M. Marcus Elect Director Thomas E. Robinson Elect Director Michael J. Schall Elect Director Byron A. Scordelis Ratify KPMG LLP as Auditor Advisory Vote to Ratify Named	Mgt Rec For For For For For For For For	Vote Cast For	Sponsor Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	-

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#### EVERCORE INC.

Ticker: EVR Meeting Date: JUN 16, 2020 Record Date: APR 22, 2020 Security ID: 29977A105 Meeting Type: Annual

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#	Proposal	Mgt Rec	<b>Vote Cast</b>	Sponsor
1.1	Elect Director Roger C. Altman	For	For	Management
1.2	Elect Director Richard I. Beattie	For	For	Management
1.3	Elect Director Pamela G. Carlton	For	For	Management
1.4	Elect Director Ellen V. Futter	For	For	Management
1.5	Elect Director Gail B. Harris	For	For	Management
1.6	Elect Director Robert B. Millard	For	For	Management
1.7	Elect Director Willard J. Overlock, Jr.	For	For	Management
1.8	Elect Director Simon M. Robertson	For	For	Management
1.9	Elect Director Ralph L. Schlosstein	For	For	Management
1.10	Elect Director John S. Weinberg	For	For	Management
1.11	Elect Director William J. Wheeler	For	For	Management
1.12	Elect Director Sarah K. Williamson	For	For	Management
1.13	Elect Director Kendrick R. Wilson, III	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify Deloitte & Touche LLP as	For	For	Management
	Auditors			-

## EVEREST RE GROUP, LTD.

Security ID: G3223R108
Meeting Type: Annual Ticker: RE Meeting Date: MAY 11, 2020 Record Date: MAR 16, 2020

# 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8	Proposal Elect Director John J. Amore Elect Director Juan C. Andrade Elect Director William F. Galtney, Jr. Elect Director John A. Graf Elect Director Meryl Hartzband Elect Director Gerri Losquadro Elect Director Roger M. Singer Elect Director Joseph V. Taranto Elect Director John A. Weber Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgt Rec For For For For For For For	Vote Cast For For For For For For For For For	Sponsor Management
3	Advisory Vote to Ratify Named	For	For	Management
4	Executive Officers' Compensation Approve Omnibus Stock Plan	For	For	Management

#### EVERGY, INC.

Security ID: 30034W106 Meeting Type: Annual **EVRG** Meeting Date: MAY 05, 2020 Record Date: FEB 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kirkland B. Andrews	For	For	Management
1b	Elect Director Terry Bassham	For	For	Management
1c	Elect Director Mollie Hale Carter	For	For	Management
1d	Elect Director Richard L. Hawley	For	For	Management
1e	Elect Director Thomas D. Hyde	For	For	Management
1f	Elect Director B. Anthony Isaac	For	For	Management
1g	Elect Director Paul M. Keglevic	For	Against	Management
1h	Elect Director Sandra A.J. Lawrence	For	For	Management
1i	Elect Director Ann D. Murtlow	For	For	Management
1j	Elect Director Sandra J. Price	For	For	Management
1k	Elect Director Mark A. Ruelle	For	For	Management
11	Elect Director S. Carl Soderstrom, Jr.	For	For	Management
1m	Elect Director John Arthur Stall	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify Deloitte & Touche LLP as	For	For	Management
	Auditors			_

#### EVERSOURCE ENERGY

Security ID: 30040W108 Meeting Type: Annual Ticker: Meeting Date: MAY 06, 2020 Record Date: MAR 11, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Cotton M. Cleveland	For	For	Management
1.2	Elect Director James S. DiStasio	For	For	Management
1.3	Elect Director Francis A. Doyle	For	For	Management
1.4	Elect Director Linda Dorcena Forry	For	For	Management
1.5	Elect Director James J. Judge	For	For	Management
1.6	Elect Director John Y. Kim	For	For	Management
1.7	Elect Director Kenneth R. Leibler	For	For	Management
1.8	Elect Director David H. Long	For	For	Management
1.9	Elect Director William C. Van Faasen	For	For	Management
1.10	Elect Director Frederica M. Williams	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify Deloitte & Touche LLP as	For	For	Management
	Auditore			_

### EXACT SCIENCES CORPORATION

Security ID: 30063P105 Meeting Type: Annual EXAS Meeting Date: JUL 25, 2019 Record Date: MAY 30, 2019

# 1.1 1.2	Proposal Elect Director Kevin T. Conroy Elect Director Katherine S. Zanotti	Mgt Rec For For	Vote Cast For For	Sponsor Management Management
2	Ratify BDO USA, LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
3	Executive Officers' Compensation	FOI	FOI	Management
4	Approve Omnibus Stock Plan	For	For	Management

#### EXELON CORPORATION

Security ID: 30161N101 Meeting Type: Annual EXC Meeting Date: APR 28, 2020 Record Date: MAR 02, 2020

Proposal Mgt Rec Vote Cast Sponsor

Elect Director Anthony Anderson	For	For	Management
Elect Director Ann Berzin	For	For	Management
Elect Director Laurie Brlas	For	For	Management
Elect Director Christopher M. Crane	For	For	Management
Elect Director Yves C. de Balmann	For	For	Management
Elect Director Nicholas DeBenedictis	For	For	Management
Elect Director Linda P. Jojo	For	For	Management
Elect Director Paul Joskow	For	For	Management
Elect Director Robert J. Lawless	For	For	Management
Elect Director John Richardson	For	For	Management
Elect Director Mayo Shattuck, III	For	For	Management
Elect Director John F. Young	For	For	Management
	For	For	Management
	For	For	Management
Approve Omnibus Stock Plan	For	For	Management
	Elect Director Ann Berzin Elect Director Laurie Brlas Elect Director Christopher M. Crane Elect Director Yves C. de Balmann Elect Director Nicholas DeBenedictis Elect Director Linda P. Jojo Elect Director Paul Joskow Elect Director Robert J. Lawless Elect Director John Richardson Elect Director Mayo Shattuck, III Elect Director John F. Young Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	Elect Director Ann Berzin  Elect Director Laurie Brlas  Elect Director Christopher M. Crane  Elect Director Yves C. de Balmann  Elect Director Nicholas DeBenedictis  Elect Director Linda P. Jojo  Elect Director Paul Joskow  For  Elect Director Robert J. Lawless  For  Elect Director John Richardson  Elect Director Mayo Shattuck, III  For  Elect Director John F. Young  Ratify PricewaterhouseCoopers LLP as  Advisory Vote to Ratify Named  Executive Officers' Compensation	Elect Director Ann Berzin  Elect Director Laurie Brlas  Elect Director Christopher M. Crane  Elect Director Yves C. de Balmann  Elect Director Nicholas DeBenedictis  Elect Director Linda P. Jojo  Elect Director Paul Joskow  For  Elect Director Robert J. Lawless  For  Elect Director John Richardson  Elect Director Mayo Shattuck, III  For  Elect Director John F. Young  Ratify PricewaterhouseCoopers LLP as  Advisory Vote to Ratify Named  Executive Officers' Compensation  For  For  For  For  For  For  For  F

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## EXPEDIA GROUP, INC.

Ticker: EXPE Security ID: 30212P303
Meeting Date: DEC 03, 2019
Record Date: OCT 07, 2019

Security ID: 30212P303
Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
Ϊa	Elect Director Samuel Altman	For	For	Management
1b	Elect Director Susan C. Athev	For	For	Management
1c	Elect Director A. George 'Skip' Battle	For	For	Management
1d	Elect Director Chelsea Clinton	For	For	Management
1e	Elect Director Barry Diller	For	For	Management
1f	Elect Director Craig A. Jacobson	For	Withhold	Management
1g	Elect Director Victor A. Kaufman	For	Withhold	Management
1h	Elect Director Peter M. Kern	For	For	Management
1i	Elect Director Dara Khosrowshahi	For	Withhold	Management
1j	Elect Director Mark D. Okerstrom	For	For	Management
1k	Elect Director Alexander von	For	For	Management
	Furstenberg			
11	Elect Director Julie Whalen	For	For	Management
2a	Approve Securities Transfer	For	For	Management
	Restrictions			_
2b	Approve Change-of-Control Clause	For	For	Management
3	Ratify Ernst & Young as Auditors	For	For	Management

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# EXPEDIA GROUP, INC.

Ticker: EXPE Security ID: 30212P303
Meeting Date: JUN 10, 2020 Meeting Type: Annual
Record Date: APR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Samuel Altman	For	For	Management
1b	Elect Director Susan C. Athey	For	For	Management
1c	Elect Director A. George 'Skip' Battle	For	For	Management
1d	Elect Director Chelsea Clinton	For	For	Management
1e	Elect Director Barry Diller	For	For	Management
1f	Elect Director Jon T. Gieselman	For	For	Management
1g	Elect Director Craig A. Jacobson	For	For	Management
1h	Elect Director Peter M. Kern	For	For	Management
1i	Elect Director Dara Khosrowshahi	For	For	Management
1j	Elect Director Greg Mondre	For	For	Management
1k	Elect Director David Sambur	For	For	Management
11	Elect Director Alexander von	For	For	Management
	Furstenberg			
1m	Elect Director Julie Whalen	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify Ernst & Young as Auditors	For	For	Management
5	Report on Political Contributions and	Against	Against	Shareholder
	Expenditures	-	_	

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## EXPEDITORS INTERNATIONAL OF WASHINGTON, INC.

Security ID: 302130109 Meeting Type: Annual Ticker: EXPD Meeting Date: MAY 05, 2020 Record Date: MAR 10, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert R. Wright	For	For	Management
1.2	Elect Director Glenn M. Alger	For	For	Management
1.3	Elect Director Robert P. Carlile	For	For	Management
1.4	Elect Director James "Jim" M. DuBois	For	For	Management
1.5	Elect Director Mark A. Emmert	For	For	Management
1.6	Elect Director Diane H. Gulyas	For	For	Management
1.7	Elect Director Jeffrey S. Musser	For	For	Management
1.8	Elect Director Liane J. Pelletier	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify KPMG LLP as Auditors	For	For	Management
5	Adopt a Policy on Board Diversity	Against	Against	Shareholder

#### EXTRA SPACE STORAGE INC.

Security ID: 30225T102 Meeting Type: Annual Ticker: EXR Meeting Date: MAY 14, 2020 Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kenneth M. Woolley	For	For	Management
1.2	Elect Director Joseph D. Margolis	For	For	Management
1.3	Elect Director Roger B. Porter	For	For	Management
1.4	Elect Director Joseph J. Bonner	For	For	Management
1.5	Elect Director Gary L. Crittenden	For	For	Management
1.6	Elect Director Ashley Dreier	For	For	Management
1.7	Elect Director Spencer F. Kirk	For	For	Management
1.8	Elect Director Dennis J. Letham	For	For	Management
1.9	Elect Director Diane Olmstead	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

## EXXON MOBIL CORPORATION

Ticker: XOM
Meeting Date: MAY 27, 2020
Record Date: APR 02, 2020 Security ID: 30231G102 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Susan K. Avery	For	For	Management
1.2	Elect Director Angela F. Braly	For	Against	Management
1.3	Elect Director Ursula M. Burns	For	For	Management
1.4	Elect Director Kenneth C. Frazier	For	Against	Management
1.5	Elect Director Joseph L. Hooley	For	For	Management
1.6	Elect Director Steven A. Kandarian	For	For	Management
1.7	Elect Director Douglas R. Oberhelman	For	For	Management
1.8	Elect Director Samuel J. Palmisano	For	For	Management
1.9	Elect Director William C. Weldon	For	For	Management
1.10	Elect Director Darren W. Woods	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditor			
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
4	Require Independent Board Chair	Against	For	Shareholder
5	Reduce Ownership Threshold for	Against	Against	Shareholder
	Shareholders to Call Special Meeting			
6	Report on Costs & Benefits of	Against	Against	Shareholder
	Climate-Related Expenditures			
7	Report on Risks of Petrochemical	Against	Against	Shareholder
	Operations in Flood Prone Areas	_	_	
8	Report on Political Contributions	Against	Against	Shareholder
9	Report on Lobbying Payments and Policy	Against	Against	Shareholder
		-		

## F5 NETWORKS, INC.

Meeting Date: MAR 12, 2020 Meeting Type: Annual Record Date: JAN 07, 2020

# 1a 1b 1c 1d 1e 1f 1j 2 3	Proposal Elect Director A. Gary Ames Elect Director Sandra E. Bergeron Elect Director Deborah L. Bevier Elect Director Michel Combes Elect Director Michael L. Dreyer Elect Director Alan J. Higginson Elect Director Peter S. Klein Elect Director Francois Locoh-Donou Elect Director Nikhil Mehta Elect Director Marie E. Myers Amend Omnibus Stock Plan Ratify PricewaterhouseCoopers LLP as	Mgt Rec For For For For For For For For	Vote Cast For	Sponsor Management
4	Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

## FACEBOOK, INC.

Security ID: 30303M102 Meeting Type: Annual FBMeeting Date: MAY 27, 2020 Record Date: APR 03, 2020

# 1.2 1.3 1.4 1.5 1.7 1.8 9	Proposal Elect Director Peggy Alford Elect Director Marc L. Andreessen Elect Director Andrew W. Houston Elect Director Nancy Killefer Elect Director Robert M. Kimmitt Elect Director Sheryl K. Sandberg Elect Director Peter A. Thiel Elect Director Tracey T. Travis Elect Director Mark Zuckerberg Ratify Ernst & Young LLP as Auditors Approve Non-Employee Director	Mgt Rec For For For For For For For For	Vote Cast For Withhold For	Sponsor Management
4	Compensation Policy Approve Recapitalization Plan for all	Against	For	Shareholder
5 6	Stock to Have One-vote per Share Require Independent Board Chair Require a Majority Vote for the Election of Directors	Against Against	Against Against	Shareholder Shareholder
7 8	Report on Political Advertising Require Independent Director Nominee with Human and/or Civil Rights	Against Against	Against Against	Shareholder Shareholder
9	Experience Report on Civil and Human Rights Risk	Against	Against	Shareholder
10	Assessment Report on Online Child Sexual	Against	Against	Shareholder
11	Exploitation Report on Median Gender/Racial Pay Gap	Against	Against	Shareholder

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## FACTSET RESEARCH SYSTEMS INC.

Security ID: 303075105 Meeting Type: Annual Ticker: FDS Meeting Date: DEC 19, 2019 Record Date: OCT 24, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director F. Philip Snow	For	For	Management
1.2	Elect Director Sheila B. Jordan	For	For	Management
1.3	Elect Director James J. McGonigle	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			-

#### FASTENAL COMPANY

Security ID: 311900104 Meeting Type: Annual FAST Ticker: Meeting Date: APR 25, 2020 Record Date: FEB 26, 2020

#	Proposal	Mgt Rec	<b>Vote Cast</b>	Sponsor
1a	Elect Director Willard D. Oberton	For	For	Management
1b	Elect Director Michael J. Ancius	For	For	Management
1c	Elect Director Michael J. Dolan	For	For	Management
1d	Elect Director Stephen L. Eastman	For	For	Management
1e	Elect Director Daniel L. Florness	For	For	Management
1f	Elect Director Rita J. Heise	For	For	Management
1g	Elect Director Daniel L. Johnson	For	For	Management
1h	Elect Director Nicholas J. Lundquist	For	For	Management
1i	Elect Director Scott A. Satterlee	For	For	Management
1j	Elect Director Reyne K. Wisecup	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
4	Prepare Employment Diversity Report	Against	Against	Shareholder

#### FEDERAL REALTY INVESTMENT TRUST

Security ID: 313747206 Meeting Type: Annual Meeting Date: MAY 06, 2020 Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jon E. Bortz	For	For	Management
1.2	Elect Director David W. Faeder	For	For	Management
1.3	Elect Director Elizabeth I. Holland	For	For	Management
1.4	Elect Director Mark S. Ordan	For	For	Management
1.5	Elect Director Gail P. Steinel	For	For	Management
1.6	Elect Director Joseph S. Vassalluzzo	For	For	Management
1.7	Elect Director Donald C. Wood	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify Grant Thornton LLP as Auditors	For	For	Management

## FEDEX CORPORATION

Ticker: FDX
Meeting Date: SEP 23, 2019
Record Date: JUL 29, 2019 Security ID: 31428X106
Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
ï.1	Elect Director John A. Edwardson	For	For	Management
1.2	Elect Director Marvin R. Ellison	For	For	Management
1.3	Elect Director Susan Patricia Griffith	For	For	Management
1.4	Elect Director John C. (Chris) Inglis	For	For	Management
1.5	Elect Director Kimberly A. Jabal	For	For	Management
1.6	Elect Director Shirley Ann Jackson	For	For	Management
1.7	Elect Director R. Brad Martin	For	For	Management
1.8	Elect Director Joshua Cooper Ramo	For	For	Management
1.9	Elect Director Susan C. Schwab	For	For	Management
1.10	Elect Director Frederick W. Smith	For	For	Management
1.11	Elect Director David P. Steiner	For	For	Management
1.12	Elect Director Paul S. Walsh	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Report on Lobbying Payments and Policy	Against	Against	Shareholder
6	Report on Employee Representation on the Board of Directors	Against	Against	Shareholder

#### FIDELITY NATIONAL FINANCIAL, INC.

Security ID: 31620R303 Meeting Type: Annual FNF Meeting Date: JUN 10, 2020 Record Date: APR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director William P. Foley, II	For	For	Management
1.2	Elect Director Douglas K. Ammerman	For	For	Management
1.3	Elect Director Thomas M. Hagerty	For	For	Management
1.4	Elect Director Peter O. Shea, Jr.	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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## FIDELITY NATIONAL INFORMATION SERVICES, INC.

Security ID: 31620M106 Meeting Type: Special Ticker: FIS Meeting Date: JUL 24, 2019 Record Date: JUN 03, 2019

#	Proposal	Mgt Rec	<b>Vote Cast</b>	Sponsor
1	Issue Shares in Connection with Merger	For	For	Management
2	Increase Authorized Common Stock	For	For	Management
3	Adjourn Meeting	For	For	Management

## FIDELITY NATIONAL INFORMATION SERVICES, INC.

Security ID: 31620M106 Meeting Type: Annual Ticker: FIS Meeting Date: MAY 28, 2020 Record Date: APR 01, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Lee Adrean	For	For	Management
1b	Elect Director Ellen R. Alemany	For	For	Management
1c	Elect Director Lisa A. Hook	For	For	Management
1d	Elect Director Keith W. Hughes	For	For	Management
1e	Elect Director Gary L. Lauer	For	For	Management
1f	Elect Director Gary A. Norcross	For	For	Management
1g	Elect Director Louise M. Parent	For	For	Management
1h	Elect Director Brian T. Shea	For	For	Management
1i	Elect Director James B. Stallings, Jr.	For	For	Management
1j	Elect Director Jeffrey E. Stiefler	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
3	Ratify KPMG LLP as Auditors	For	For	Management

## FIFTH THIRD BANCORP

Security ID: 316773100 Meeting Type: Annual Ticker: FITB Meeting Date: APR 14, 2020 Record Date: FEB 21, 2020

#	Proposal		Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director	Nicholas K. Akins	For	For	Management
1.2	Elect Director	B. Evan Bayh, III	For	For	Management
1.3	Elect Director	Jorge L. Benitez	For	For	Management
1.4	<b>Elect Director</b>	Katherine B. Blackburn	For	For	Management
1.5	<b>Elect Director</b>	Emerson L. Brumback	For	For	Management
1.6	<b>Elect Director</b>	Jerry W. Burris	For	For	Management
1.7	Elect Director	Greg D. Carmichael	For	For	Management
1.8	<b>Elect Director</b>	C. Bryan Daniels	For	For	Management
1.9	<b>Elect Director</b>	Thomas H. Harvey	For	For	Management
1.10	Elect Director	Gary R. Heminger	For	For	Management
1.11	<b>Elect Director</b>	Jewell D. Hoover	For	For	Management
1.12	<b>Elect Director</b>		For	For	Management
1.13	<b>Elect Director</b>	Michael B. McCallister	For	For	Management
1.14	Elect Director	Marsha C. Williams	For	For	Management

2	Ratify Deloitte & Touche LLP as	For	For	Management
3	Auditors Advisory Vote to Ratify Named	For	For	Management
4	Executive Officers' Compensation Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
FIRST	AMERICAN FINANCIAL CORPORATION			
	r: FAF Security ID: 31 ng Date: MAY 05, 2020 Meeting Type: An d Date: MAR 18, 2020			
#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1 1.2	Elect Director James L. Doti Elect Director Michael D. McKee	For For	For For	Management Management
1.3 2	Elect Director Thomas V. McKernan Advisory Vote to Ratify Named	For For	For For	Management Management
3	Executive Officers' Compensation Approve Omnibus Stock Plan			-
3 4	Ratify PricewaterhouseCoopers LLP as	For For	For For	Management Management
	Auditor			
FIRST	FINANCIAL BANKSHARES, INC.			
Ticke	•	020R109		
Meeti	ng Date: APR 28, 2020 Meeting Type: And Date: MAR 02, 2020	nual		
# 1.1	Proposal Elect Director April Anthony	Mgt Rec For	Vote Cast For	Sponsor Management
1.2	Elect Director Tucker S. Bridwell	For	For	Management
1.3 1.4	Elect Director Vianei Lopez Braun Elect Director David Copeland	For For	For For	Management Management
1.5	Elect Director Mike Denny	For	For	Management
1.6 1.7	Elect Director F. Scott Dueser Elect Director Murray Edwards	For For	For For	Management Management
1.8	Elect Director Tim Lancaster	For	For	Management
1.9 1.10	Elect Director Kade L. Matthews Elect Director Robert C. Nickles, Jr.	For For	For For	Management Management
1.11	Elect Director Johnny E. Trotter	For	For	Management
2 3	Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named	For For	For For	Management Management
	Executive Officers' Compensation			<b>3</b>
FIRST	HORIZON NATIONAL CORPORATION			
	r: FHN Security ID: 32 ng Date: APR 24, 2020 Meeting Type: Sp d Date: FEB 24, 2020			
#	Proposal	Mgt Rec	Vote Cast	Sponsor
1 2	Issue Shares in Connection with Merger Increase Authorized Common Stock	For For	For For	Management Management
3	Advisory Vote on Golden Parachutes	For	For	Management
4	Adjourn Meeting	For	For	Management
FIRST	HORIZON NATIONAL CORPORATION			
	r: FHN Security ID: 32 ng Date: APR 28, 2020 Meeting Type: An d Date: FEB 28, 2020	0517105 nual		
#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1 1.2	Elect Director Kenneth A. Burdick Elect Director John C. Compton	For For	For For	Management Management
1.3	Elect Director Wendy P. Davidson	For	For	Management
1.4	Elect Director Mark A. Emkes	For	For	Management

1.5	Elect Director Corydon J. Gilchrist	For	For	Management
1.6	Elect Director D. Bryan Jordan	For	For	Management
1.7	Elect Director Vicki R. Palmer	For	For	Management
1.8	Elect Director Colin V. Reed	For	For	Management
1.9	Elect Director Cecelia D. Stewart	For	For	Management
1.10	Elect Director Rajesh Subramaniam	For	For	Management
1.11	Elect Director R. Eugene Taylor	For	For	Management
1.12	Elect Director Luke Yancy, III	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify KPMG LLP as Auditors	For	For	Management
	_			

## FIRST INTERSTATE BANCSYSTEM, INC.

Security ID: 32055Y201 Meeting Type: Annual Ticker: FIBK Meeting Date: MAY 05, 2020 Record Date: MAR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Alice S. Cho	For	For	Management
1.2	Elect Director Dana L. Crandall	For	For	Management
1.3	Elect Director Dennis L. Johnson	For	For	Management
1.4	Elect Director Patricia L. Moss	For	For	Management
2	Ratify RSM US LLP as Auditors	For	For	Management

#### FIRST MERCHANTS CORPORATION

Security ID: 320817109 Meeting Type: Annual FRME Ticker: Meeting Date: MAY 13, 2020 Record Date: MAR 05, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director H. Douglas Chaffin	For	For	Management
1.2	Elect Director Michael J. Fisher	For	For	Management
1.3	Elect Director Clark C. Kellogg, Jr.	For	For	Management
1.4	Elect Director Gary J. Lehman	For	For	Management
1.5	Elect Director Michael C. Marhenke	For	Withhold	Management
1.6	Elect Director Jean L. Wojtowicz	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
3	Ratify BKD. LLP as Auditors	For	For	Management

## FIRST MIDWEST BANCORP, INC.

Security ID: 320867104 Meeting Type: Annual Ticker: **FMBI** Meeting Date: MAY 20, 2020 Record Date: MAR 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Barbara A. Boigegrain	For	For	Management
1.2	Elect Director Thomas L. Brown	For	For	Management
1.3	Elect Director Phupinder S. Gill	For	For	Management
1.4	Elect Director Kathryn J. Hayley	For	For	Management
1.5	Elect Director Peter J. Henseler	For	For	Management
1.6	Elect Director Frank B. Modruson	For	For	Management
1.7	Elect Director Ellen A. Rudnick	For	For	Management
1.8	Elect Director Mark G. Sander	For	For	Management
1.9	Elect Director Michael L. Scudder	For	For	Management
1.10	Elect Director Michael J. Small	For	For	Management
1.11	Elect Director Stephen C. Van Arsdell	For	For	Management
1.12	Elect Director J. Stephen Vanderwoude	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			

3 Ratify Ernst & Young LLP as Auditor For For Management

FIRST REPUBLIC BANK

Security ID: 33616C100 Meeting Type: Annual Ticker: FRC
Meeting Date: MAY 12, 2020
Record Date: MAR 13, 2020

#### FIRSTENERGY CORP.

Security ID: 337932107 Meeting Type: Annual Ticker: FE Meeting Date: MAY 19, 2020 Record Date: MAR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
Ï.1	Elect Director Michael J. Anderson	For	For	Management
1.2	Elect Director Steven J. Demetriou	For	For	Management
1.3	Elect Director Julia L. Johnson	For	For	Management
1.4	Elect Director Charles E. Jones	For	For	Management
1.5	Elect Director Donald T. Misheff	For	For	Management
1.6	Elect Director Thomas N. Mitchell	For	For	Management
1.7	Elect Director James F. O'Neil, III	For	For	Management
1.8	Elect Director Christopher D. Pappas	For	For	Management
1.9	Elect Director Sandra Pianalto	For	For	Management
1.10	Elect Director Luis A. Reyes	For	For	Management
1.11	Elect Director Leslie M. Turner	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
4	Approve Omnibus Stock Plan	For	For	Management
5	Amend Code of Regulations to Authorize	For	For	Management
	Board to Make Certain Future Amendments			_
6	Amend Proxy Access Right	Against	Against	Shareholder

## FISERV, INC.

Ticker: FISV
Meeting Date: MAY 14, 2020
Record Date: MAR 18, 2020 Security ID: 337738108 Meeting Type: Annual

# 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 2	Proposal Elect Director Frank J. Bisignano Elect Director Alison Davis Elect Director Henrique de Castro Elect Director Harry F. DiSimone Elect Director Dennis F. Lynch Elect Director Heidi G. Miller Elect Director Scott C. Nuttall Elect Director Denis J. O'Leary Elect Director Doyle R. Simons Elect Director Jeffery W. Yabuki Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LLP as Auditors Report on Political Contributions	Mgt Rec For	Vote Cast For	Sponsor Management
-	Report on Forticical Concribuctions	Against	Against	SHALEHOIGEL

#### FLEETCOR TECHNOLOGIES INC.

Security ID: 339041105 Meeting Type: Annual Ticker: FLT Meeting Date: JUN 11, 2020

Record Date: APR 17, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Steven T. Stull	For	For	Management
1.2	Elect Director Michael Buckman	For	For	Management
1.3	Elect Director Thomas M. Hagerty	For	Against	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
4	Provide Right to Call Special Meeting	Against	Against	Shareholder
5	Adopt Policy that Adjust Financial	Against	Against	Shareholder
	Performance Metrics to Exclude The			
	Impact of Share Repurchases for			
	Executive Officers			

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## FLIR SYSTEMS, INC.

Security ID: 302445101 Meeting Type: Annual Ticker: FLIR Meeting Date: APR 16, 2020 Record Date: FEB 28, 2020

# 1a 1b 1c 1d 1e 1f 1g 1h 1i	Proposal Elect Director James J. Cannon Elect Director John D. Carter Elect Director William W. Crouch Elect Director Catherine A. Halligan Elect Director Earl R. Lewis Elect Director Angus L. Macdonald Elect Director Michael T. Smith Elect Director Cathy A. Stauffer Elect Director Robert S. Tyrer	Mgt Rec For For For For For For For	Vote Cast For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management
1j	Elect Director John W. Wood, Jr.	For	For	Management
1k	Elect Director Steven E. Wynne	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Change State of Incorporation Oregon to Delaware	For	For	Management

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# FLOWERS FOODS, INC.

Ticker: FLO
Meeting Date: MAY 21, 2020
Record Date: MAR 19, 2020 Security ID: 343498101 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director George E. Deese	For	For	Management
1b	Elect Director Rhonda Gass	For	For	Management
1c	Elect Director Benjamin H. Griswold, IV	For	For	Management
1d	Elect Director Margaret G. Lewis	For	For	Management
1e	Elect Director A. Ryals McMullian	For	For	Management
1f	Elect Director James T. Spear	For	For	Management
1g	Elect Director Melvin T. Stith	For	For	Management
1h	Elect Director C. Martin Wood, III	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management
4	Reduce Supermajority Vote Requirement	For	For	Management

## FLOWSERVE CORPORATION

Security ID: 34354P105 Meeting Type: Annual Ticker: FLS
Meeting Date: MAY 22, 2020
Record Date: MAR 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director R. Scott Rowe	For	For	Management
1b	Elect Director Sujeet Chand	For	For	Management
1c	Elect Director Ruby R. Chandy	For	For	Management
1d	Elect Director Gayla J. Delly	For	For	Management
1e	Elect Director Roger L. Fix	For	For	Management
1f	Elect Director John R. Friedery	For	For	Management
1g	Elect Director John L. Garrison	For	For	Management
1h	Elect Director Michael C. McMurray	For	For	Management
1i	Elect Director David E. Roberts	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Amend Certificate of Incorporation to Allow Shareholder Action by Less than Unanimous Written Consent	For	For	Management
5	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Against	Against	Shareholder

#### FMC CORPORATION

Ticker: FMC
Meeting Date: APR 28, 2020
Record Date: MAR 04, 2020 Security ID: 302491303 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Pierre Brondeau	For	For	Management
1b	Elect Director Eduardo E. Cordeiro	For	For	Management
1c	Elect Director Mark Douglas	For	For	Management
1d	Elect Director C. Scott Greer	For	For	Management
1e	Elect Director K'Lynne Johnson	For	For	Management
1f	Elect Director Dirk A. Kempthorne	For	For	Management
1g	Elect Director Paul J. Norris	For	For	Management
1h	Elect Director Margareth Ovrum	For	For	Management
1i	Elect Director Robert C. Pallash	For	For	Management
1j	Elect Director William H. Powell	For	For	Management
1k	Elect Director Vincent R. Volpe, Jr.	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			

# FOOT LOCKER, INC.

Security ID: 344849104 Meeting Type: Annual Ticker: Meeting Date: MAY 20, 2020 Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Maxine Clark	For	For	Management
1B	Elect Director Alan D. Feldman	For	For	Management
1C	Elect Director Richard A. Johnson	For	For	Management
1D	Elect Director Guillermo G. Marmol	For	For	Management
1E	Elect Director Matthew M. McKenna	For	For	Management
1F	Elect Director Darlene Nicosia	For	For	Management
1G	Elect Director Steven Oakland	For	For	Management
1H	Elect Director Ulice Payne, Jr.	For	For	Management
<b>1</b> I	Elect Director Kimberly Underhill	For	For	Management
1J	Elect Director Tristan Walker	For	For	Management
1K	Elect Director Dona D. Young	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify KPMG LLP as Auditor	For	For	Management

### FORD MOTOR COMPANY

Security ID: 345370860 Meeting Type: Annual Ticker: Meeting Date: MAY 14, 2020 Record Date: MAR 18, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kimberly A. Casiano	For	For	Management
1b	Elect Director Anthony F. Earley, Jr.	For	For	Management
1c	Elect Director Edsel B. Ford, II	For	For	Management
1d	Elect Director William Clay Ford, Jr.	For	For	Management
1e	Elect Director James P. Hackett	For	For	Management
1f	Elect Director William W. Helman, IV	For	For	Management
1g	Elect Director William E. Kennard	For	For	Management
1h	Elect Director John C. Lechleiter	For	For	Management
1i	Elect Director Beth E. Mooney	For	For	Management
1j	Elect Director John L. Thornton	For	For	Management
1k	Elect Director John B. Veihmeyer	For	For	Management
11	Elect Director Lynn M. Vojvodich	For	For	Management
1m	Elect Director John S. Weinberg	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditor			
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
4	Approve Recapitalization Plan for all	Against	For	Shareholder
	Stock to Have One-vote per Share			
5	Report on Lobbying Payments and Policy	Against	Against	Shareholder

## FORTINET, INC.

Security ID: 34959E109 Meeting Type: Annual FTNT Meeting Date: JUN 19, 2020 Record Date: APR 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ken Xie	For	For	Management
1.2	Elect Director Michael Xie	For	For	Management
1.3	Elect Director Kelly Ducourty	For	For	Management
1.4	Elect Director Jean Hu	For	For	Management
1.5	Elect Director Ming Hsieh	For	For	Management
1.6	Elect Director William H. Neukom	For	For	Management
1.7	Elect Director Christopher B. Paisley	For	For	Management
1.8	Elect Director Judith Sim	For	For	Management
2	Ratify Deloitte & Touche LLP as	For	For	Management
	Auditors			_
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
4	Provide Right to Act by Written Consent	Against	Against	Shareholder
5	Prepare Employment Diversity Report	Against	For	Shareholder
		_		

## FORTIVE CORPORATION

Ticker: FTV
Meeting Date: JUN 02, 2020
Record Date: APR 06, 2020 Security ID: 34959J108 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Kate D. Mitchell	For	For	Management
1B	Elect Director Mitchell P. Rales	For	For	Management
1C	Elect Director Steven M. Rales	For	For	Management
1D	Elect Director Jeannine Sargent	For	For	Management
1E	Elect Director Alan G. Spoon	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
4	Eliminate Supermajority Vote	For	For	Management
	Requirement			_

### FORTUNE BRANDS HOME & SECURITY, INC.

Security ID: 34964C106 Meeting Type: Annual Ticker: **FBHS** Meeting Date: APR 28, 2020 Record Date: MAR 02, 2020

Proposal Mgt Rec Vote Cast Sponsor

1a	Elect Director Nicholas I. Fink	For	For	Management
1b	Elect Director A. D. David Mackay	For	For	Management
1c	Elect Director David M. Thomas	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			_
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			-

#### FRANKLIN ELECTRIC CO., INC.

Security ID: 353514102 Meeting Type: Annual Ticker: FELE Meeting Date: MAY 08, 2020 Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director David T. Brown	For	For	Management
1b	Elect Director Victor D. Grizzle	For	For	Management
1c	Elect Director Thomas R. VerHage	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

#### FRANKLIN RESOURCES, INC.

Security ID: 354613101 Meeting Type: Annual Ticker: BEN Meeting Date: FEB 11, 2020 Record Date: DEC 13, 2019

# 1a 1b 1c 1d 1e 1f 1h 1i 1j 2	Proposal Elect Director Peter K. Barker Elect Director Mariann Byerwalter Elect Director Gregory E. Johnson Elect Director Jennifer M. Johnson Elect Director Rupert H. Johnson, Jr. Elect Director Anthony J. Noto Elect Director Mark C. Pigott Elect Director Laura Stein Elect Director Seth H. Waugh Elect Director Geoffrey Y. Yang Ratify PricewaterhouseCoopers LLP as Auditors Amend Qualified Employee Stock Purchase Plan	Mgt Rec For For For For For For For For	Vote Cast For	Sponsor Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

#### FREEPORT-MCMORAN INC.

Security ID: 35671D857 Meeting Type: Annual FCX Ticker: Meeting Date: JUN 03, 2020 Record Date: APR 08, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Richard C. Adkerson	For	For	Management
1.2	Elect Director Gerald J. Ford	For	For	Management
1.3	Elect Director Lydia H. Kennard	For	For	Management
1.4	Elect Director Dustan E. McCoy	For	For	Management
1.5	Elect Director John J. Stephens	For	For	Management
1.6	Elect Director Frances Fragos Townsend	For	For	Management
2	Ratify Ernst & Young LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Evecutive Officers' Compensation			_

## FULTON FINANCIAL CORPORATION

Security ID: 360271100 Meeting Type: Annual FULT Ticker: Meeting Date: MAY 19, 2020

Record Date: FEB 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jennifer Craighead Carey	For	For	Management
1b	Elect Director Lisa Crutchfield	For	For	Management
1c	Elect Director Denise L. Devine	For	For	Management
1 <b>d</b>	Elect Director Steven S. Etter	For	For	Management
1e	Elect Director Patrick J. Freer	For	For	Management
1f	Elect Director Carlos E. Graupera	For	For	Management
1g	Elect Director George W. Hodges	For	For	Management
1h	Elect Director James R. Moxley, III	For	For	Management
1i	Elect Director Curtis J. Myers	For	For	Management
1j	Elect Director Scott A. Snyder	For	For	Management
1k	Elect Director Ronald H. Spair	For	For	Management
11	Elect Director Mark F. Strauss	For	For	Management
1m	Elect Director Ernest J. Waters	For	For	Management
1n	Elect Director E. Philip Wenger	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify KPMG LLP as Auditors	For	For	Management

### GARMIN LTD.

Ticker: GRMN
Meeting Date: JUN 05, 2020
Record Date: APR 09, 2020 Security ID: H2906T109 Meeting Type: Annual

# 1	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Consolidated Financial Statements and Statutory Reports	For	For	Management
2	Approve Allocation of Income and	For	For	Management
_	Dividends			
3	Approve Dividends	For	For	Management
4	Approve Discharge of Board and Senior	For	For	Management
5.1	Management Elect Director Jonathan C. Burrell	For	Against	Management
5.2	Elect Director Joseph J. Hartnett	For	Against	Management
5.3	Elect Director Min H. Kao	For	For	Management
5.4	Elect Director Catherine A. Lewis	For	For	Management
5.5	Elect Director Charles W. Peffer	For	Against	Management
5.6	Elect Director Clifton A. Pemble	For	For	Management
6	Elect Min H. Kao as Board Chairman	For	For	Management
7.1	Appoint Jonathan C. Burrell as Member	For	For	Management
/ • 1	of the Compensation Committee	FOL	FOL	Management
7.2	Appoint Joseph J. Hartnett as Member	For	For	Management
	of the Compensation Committee			-
7.3	Appoint Catherine A. Lewis as Member	For	For	Management
	of the Compensation Committee			
7.4	Appoint Charles W. Peffer as Member of	For	For	Management
	the Compensation Committee			
8	Designate Wuersch & Gering LLP as	For	For	Management
	Independent Proxy			
9	Ratify Ernst & Young LLP as Auditor	For	For	Management
10	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
11	Approve Fiscal Year 2021 Maximum	For	For	Management
	Aggregate Compensation for the			
	Executive Management			
12	Approve Maximum Aggregate Compensation	For	For	Management
	for the Board of Directors for the			
	Period Between the 2020 AGM and the			
	2021 AGM			
13	Approve the Renewal of Authorized	For	For	Management
	Share Capital without Preemptive Rights			

## GARTNER, INC.

Ticker: IT
Meeting Date: JUN 08, 2020
Record Date: APR 14, 2020 Security ID: 366651107 Meeting Type: Annual

# 1a Proposal Elect Director Peter E. Bisson Mgt Rec Vote Cast Sponsor For For Management

1b	Elect Director Richard J. Bressler	For	For	Management
1c	Elect Director Raul E. Cesan	For	For	Management
1d	Elect Director Karen E. Dykstra	For	For	Management
1e	Elect Director Anne Sutherland Fuchs	For	For	Management
1f	Elect Director William O. Grabe	For	For	Management
1g 1h	Elect Director Eugene A. Hall	For	For	Management
	Elect Director Stephen G. Pagliuca	For	For	Management
1i	Elect Director Eileen M. Serra	For	For	Management
1j	Elect Director James C. Smith	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify KPMG LLP as Auditors	For	For	Management

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#### GATX CORPORATION

Ticker: GATX Security ID: 361448103
Meeting Date: APR 24, 2020 Meeting Type: Annual
Record Date: FEB 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Diane M. Aigotti	For	For	Management
1.2	Elect Director Anne L. Arvia	For	For	Management
1.3	Elect Director Ernst A. Haberli	For	For	Management
1.4	Elect Director Brian A. Kenney	For	For	Management
1.5	Elect Director James B. Ream	For	For	Management
1.6	Elect Director Adam L. Stanley	For	For	Management
1.7	Elect Director David S. Sutherland	For	For	Management
1.8	Elect Director Stephen R. Wilson	For	For	Management
1.9	Elect Director Paul G. Yovovich	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify Ernst & Young LLP as Auditor	For	For	Management

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## GENERAL DYNAMICS CORPORATION

Ticker: GD Security ID: 369550108
Meeting Date: MAY 06, 2020 Meeting Type: Annual
Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	<b>Vote Cast</b>	Sponsor
1a	Elect Director James S. Crown	For	For	Management
1b	Elect Director Rudy F. deLeon	For	For	Management
1c	Elect Director Cecil D. Haney	For	For	Management
1d	Elect Director Mark M. Malcolm	For	For	Management
1e	Elect Director James N. Mattis	For	For	Management
1f	Elect Director Phebe N. Novakovic	For	For	Management
1g	Elect Director C. Howard Nye	For	For	Management
1h	Elect Director William A. Osborn	For	For	Management
1i	Elect Director Catherine B. Reynolds	For	For	Management
1j	Elect Director Laura J. Schumacher	For	For	Management
1k	Elect Director John G. Stratton	For	For	Management
11	Elect Director Peter A. Wall	For	For	Management
2	Ratify KPMG LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			•
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Reduce Ownership Threshold for Against Against Shareholder Shareholders to Call Special Meeting

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### GENERAL ELECTRIC COMPANY

Ticker: GE Security ID: 369604103 Meeting Date: MAY 05, 2020 Meeting Type: Annual Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	<b>Vote Cast</b>	Sponsor
1	Elect Director Sebastien Bazin	For	Against	Management
2	Elect Director Ashton Carter	For	For	Management
3	Elect Director H. Lawrence Culp, Jr.	For	For	Management
4	Elect Director Francisco D'Souza	For	For	Management
5	Elect Director Edward Garden	For	For	Management

6	Elect Director Thomas W. Horton	For	For	Management
7	Elect Director Risa Lavizzo-Mourey	For	For	Management
8	Elect Director Catherine Lesjak	For	For	Management
9	Elect Director Paula Rosput Reynolds	For	For	Management
10	Elect Director Leslie Seidman	For	For	Management
11	Elect Director James Tisch	For	Against	Management
12	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
13	Ratify KPMG LLP as Auditors	For	For	Management
14	Require Independent Board Chairman	Against	Against	Shareholder

#### GENERAL MOTORS COMPANY

Ticker: GM
Meeting Date: JUN 16, 2020
Record Date: APR 17, 2020 Security ID: 37045V100 Meeting Type: Annual

# 1a 1b 1c 1d 1e 1f	Proposal Elect Director Mary T. Barra Elect Director Wesley G. Bush Elect Director Linda R. Gooden Elect Director Joseph Jimenez Elect Director Jane L. Mendillo Elect Director Judith A. Miscik	Mgt Rec For For For For For	Vote Cast For For For For For	Sponsor Management Management Management Management Management Management
1g	Elect Director Patricia F. Russo	For	For	Management
1h	Elect Director Thomas M. Schoewe	For	For	Management
1i	Elect Director Theodore M. Solso	For	For	Management
1j	Elect Director Carol M. Stephenson	For	For	Management
1k	Elect Director Devin N. Wenig	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Approve Omnibus Stock Plan	For	For	Management
6	Provide Right to Act by Written Consent	Against	Against	Shareholder
7	Amend Proxy Access Right	Against	Against	Shareholder
8	Report on Human Rights Policy	Against	Against	Shareholder
	Implementation			
9	Report on Lobbying Payments and Policy	Against	Against	Shareholder

## GENTEX CORPORATION

Security ID: 371901109 Meeting Type: Annual GNTX Meeting Date: MAY 21, 2020 Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Leslie Brown	For	For	Management
1.2	Elect Director Steve Downing	For	For	Management
1.3	Elect Director Gary Goode	For	For	Management
1.4	Elect Director James Hollars	For	For	Management
1.5	Elect Director John Mulder	For	For	Management
1.6	Elect Director Richard Schaum	For	For	Management
1.7	Elect Director Kathleen Starkoff	For	For	Management
1.8	Elect Director Brian Walker	For	For	Management
1.9	Elect Director James Wallace	For	For	Management
2	Ratify Ernst & Young LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			

## GENUINE PARTS COMPANY

Security ID: 372460105 Meeting Type: Annual Ticker: GPC Meeting Date: APR 27, 2020 Record Date: FEB 18, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Elizabeth W. Camp	For	For	Management
1.2	Elect Director Richard Cox, Jr.	For	For	Management
1.3	Elect Director Paul D. Donahue	For	For	Management

1.4	Elect Director Gary P. Fayard	For	For	Management
1.5	Elect Director P. Russell Hardin	For	For	Management
1.6	Elect Director John R. Holder	For	For	Management
1.7	Elect Director Donna W. Hyland	For	For	Management
1.8	Elect Director John D. Johns	For	For	Management
1.9	Elect Director Jean-Jacques Lafont	For	For	Management
1.10	Elect Director Robert C. "Robin"	For	For	Management
	Loudermilk, Jr.			
1.11	Elect Director Wendy B. Needham	For	For	Management
1.12	Elect Director E. Jenner Wood, III	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Report on EEO	Against	For	Shareholder

### GILEAD SCIENCES, INC.

Security ID: 375558103 Meeting Type: Annual Ticker:  ${\tt GILD}$ Meeting Date: MAY 06, 2020 Record Date: MAR 13, 2020

Proposal	Mgt Rec	Vote Cast	Sponsor
Elect Director Jacqueline K. Barton	For	For	Management
Elect Director Sandra J. Horning	For	For	Management
Elect Director Kelly A. Kramer	For	For	Management
Elect Director Kevin E. Lofton	For	For	Management
Elect Director Harish Manwani	For	For	Management
Elect Director Daniel P. O'Day	For	For	Management
Elect Director Richard J. Whitley	For	For	Management
Elect Director Per Wold-Olsen	For	For	Management
Ratify Ernst & Young LLP as Auditors	For	For	Management
Advisory Vote to Ratify Named	For	For	Management
Executive Officers' Compensation			_
Require Independent Board Chair	Against	Against	Shareholder
Eliminate the Ownership Threshold for	Against	Against	Shareholder
Stockholders to Request a Record Date			
to Take Action by Written Consent			
	Elect Director Jacqueline K. Barton Elect Director Sandra J. Horning Elect Director Kelly A. Kramer Elect Director Kevin E. Lofton Elect Director Harish Manwani Elect Director Daniel P. O'Day Elect Director Richard J. Whitley Elect Director Per Wold-Olsen Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Require Independent Board Chair Eliminate the Ownership Threshold for	Elect Director Jacqueline K. Barton Elect Director Sandra J. Horning Elect Director Kelly A. Kramer Elect Director Kevin E. Lofton Elect Director Harish Manwani Elect Director Daniel P. O'Day For Elect Director Richard J. Whitley Elect Director Per Wold-Olsen Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Require Independent Board Chair Eliminate the Ownership Threshold for Stockholders to Request a Record Date	Elect Director Jacqueline K. Barton  Elect Director Sandra J. Horning  Elect Director Kelly A. Kramer  Elect Director Kevin E. Lofton  Elect Director Harish Manwani  Elect Director Daniel P. O'Day  Elect Director Richard J. Whitley  Elect Director Per Wold-Olsen  Ratify Ernst & Young LLP as Auditors  Advisory Vote to Ratify Named  Equire Independent Board Chair  Stockholders to Request a Record Date  For  For  For  For  For  For  For  Fo

## GLACIER BANCORP, INC.

Security ID: 37637Q105 Meeting Type: Annual GBCI Ticker: Meeting Date: APR 29, 2020 Record Date: FEB 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director David C. Boyles	For	For	Management
1.2	Elect Director Randall M. Chesler	For	For	Management
1.3	Elect Director Sherry L. Cladouhos	For	For	Management
1.4	Elect Director James M. English	For	For	Management
1.5	Elect Director Annie M. Goodwin	For	For	Management
1.6	Elect Director Craig A. Langel	For	For	Management
1.7	Elect Director Douglas J. McBride	For	For	Management
1.8	Elect Director John W. Murdoch	For	For	Management
1.9	Elect Director George R. Sutton	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify BKD, LLP as Auditors	For	For	Management

### GLOBAL PAYMENTS INC.

Security ID: 37940X102 Meeting Type: Annual Meeting Date: APR 29, 2020 Record Date: MAR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director F. Thaddeus Arroyo	For	For	Management
1b	Elect Director Robert H.B. Baldwin, Jr.	For	For	Management
1c	Elect Director John G. Bruno	For	For	Management
1d	Elect Director Kriss Cloninger, III	For	For	Management
1e	Elect Director William I. Jacobs	For	For	Management

1f	Elect Director Joia M. Johnson	For	For	Management
1g 1h	Elect Director Ruth Ann Marshall	For	For	Management
1h	Elect Director Connie D. McDaniel	For	For	Management
1i	Elect Director William B. Plummer	For	For	Management
1j 1k	Elect Director Jeffrey S. Sloan	For	For	Management
1k	Elect Director John T. Turner	For	For	Management
11	Elect Director M. Troy Woods	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Eliminate Supermajority Vote Requirement	For	For	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

#### GLOBE LIFE INC.

Security ID: 37959E102 Meeting Type: Annual Ticker: GL
Meeting Date: APR 30, 2020
Record Date: MAR 03, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Charles E. Adair	For	For	Management
1.2	Elect Director Linda L. Addison	For	For	Management
1.3	Elect Director Marilyn A. Alexander	For	For	Management
1.4	Elect Director Cheryl D. Alston	For	For	Management
1.5	Elect Director Jane M. Buchan	For	For	Management
1.6	Elect Director Gary L. Coleman	For	For	Management
1.7	Elect Director Larry M. Hutchison	For	For	Management
1.8	Elect Director Robert W. Ingram	For	For	Management
1.9	Elect Director Steven P. Johnson	For	For	Management
1.10	Elect Director Darren M. Rebelez	For	For	Management
1.11	Elect Director Mary E. Thigpen	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			

## GODADDY INC.

Ticker: GDDY
Meeting Date: JUN 03, 2020
Record Date: APR 13, 2020 Security ID: 380237107 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mark Garrett	For	For	Management
1.2	Elect Director Ryan Roslansky	For	For	Management
1.3	Elect Director Lee E. Wittlinger	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			

## GRACO INC.

Ticker: GGG Meeting Date: APR 24, 2020 Record Date: FEB 24, 2020 Security ID: 384109104 Meeting Type: Annual

# 1a 1b 1c 1d	Proposal Elect Director Patrick J. McHale Elect Director Lee R. Mitau Elect Director Martha A. Morfitt Elect Director Kevin J. Wheeler Batify Deloitte & Touche LLP as	Mgt Rec For For For	Vote Cast For For For For	Sponsor Management Management Management
_	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

Ticker: GPI Meeting Date: MAY 13, 2020 Record Date: MAR 17, 2020 Security ID: 398905109 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Carin M. Barth	For	For	Management
1.2	Elect Director Earl J. Hesterberg	For	For	Management
1.3	Elect Director Lincoln Pereira	For	For	Management
1.4	Elect Director Stephen D. Quinn	For	For	Management
1.5	Elect Director Steven P. Stanbrook	For	For	Management
1.6	Elect Director Charles L. Szews	For	For	Management
1.7	Elect Director Anne Taylor	For	For	Management
1.8	Elect Director Max P. Watson, Jr.	For	For	Management
1.9	Elect Director MaryAnn Wright	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify Deloitte & Touche LLP as	For	For	Management
	Auditors			

#### GRUBHUB INC.

Security ID: 400110102 Meeting Type: Annual Ticker: GRUB Meeting Date: MAY 19, 2020 Record Date: MAR 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Lloyd Frink	For	For	Management
1.2	Elect Director Girīsh Lakshman	For	For	Management
1.3	Elect Director Keith Richman	For	Withhold	Management
1.4	Elect Director Arthur Francis Starrs,	For	For	Management
	III			
2	Ratify Crowe LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
4	Amend Omnibus Stock Plan	For	For	Management

## H.B. FULLER COMPANY

Security ID: 359694106 Meeting Type: Annual Ticker: FULMeeting Date: APR 02, 2020 Record Date: FEB 05, 2020

#	Proposal Elect Director Daniel L. Florness Elect Director Lee R. Mitau	Mgt Rec	Vote Cast	Sponsor
1.1		For	For	Management
1.2		For	For	Management
1.3	Elect Director R. William Van Sant	For	For	Management
	Advisory Vote to Ratify Named	For	For	Management
3 4	Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors Approve Omnibus Stock Plan	For For	For For	Management Management

#### HALLIBURTON COMPANY

Ticker: HAL
Meeting Date: MAY 19, 2020
Record Date: MAR 20, 2020 Security ID: 406216101 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Abdulaziz F. Al Khayyal	For	For	Management
1b	Elect Director William E. Albrecht	For	For	Management
1c	Elect Director M. Katherine Banks	For	For	Management
1d	Elect Director Alan M. Bennett	For	For	Management
1e	Elect Director Milton Carroll	For	For	Management
1f	Elect Director Nance K. Dicciani	For	For	Management
1g	Elect Director Murry S. Gerber	For	For	Management
1h	Elect Director Patricia Hemingway Hall	For	For	Management
1i	Elect Director Robert A. Malone	For	For	Management
1j	Elect Director Jeffrey A. Miller	For	For	Management

2	Ratify KPMG LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
4	Amend Omnibus Stock Plan	For	For	Management

#### HANESBRANDS INC.

Ticker: HBI Security ID: 410345102 Meeting Date: APR 28, 2020 Meeting Type: Annual Record Date: FEB 18, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Geralyn R. Breig	For	For	Management
1b	Elect Director Gerald W. Evans, Jr.	For	For	Management
1c	Elect Director Bobby J. Griffin	For	For	Management
1d	Elect Director James C. Johnson	For	For	Management
1e	Elect Director Franck J. Moison	For	For	Management
1f	Elect Director Robert F. Moran	For	For	Management
1g	Elect Director Ronald L. Nelson	For	For	Management
1h	Elect Director Ann E. Ziegler	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			_
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
4	Approve Omnibus Stock Plan	For	For	Management

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## HARLEY-DAVIDSON, INC.

Ticker: HOG Security ID: 412822108
Meeting Date: MAY 21, 2020 Meeting Type: Annual
Record Date: MAR 12, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
ï.1	Elect Director Troy Alstead	For	For	Management
1.2	Elect Director R. John Anderson	For	For	Management
1.3	Elect Director Michael J. Cave	For	For	Management
1.4	Elect Director Allan Golston	For	For	Management
1.5	Elect Director Sara L. Levinson	For	For	Management
1.6	Elect Director N. Thomas Linebarger	For	For	Management
1.7	Elect Director Brian R. Niccol	For	For	Management
1.8	Elect Director Maryrose T. Sylvester	For	For	Management
1.9	Elect Director Jochen Zeitz	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
3	Provide Proxy Access Right	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Ratify Ernst & Young LLP as Auditor	For	For	Management

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## HASBRO, INC.

Ticker: HAS Security ID: 418056107 Meeting Date: MAY 14, 2020 Meeting Type: Annual Record Date: MAR 18, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Thomas F. Frist, III	For	For	Management
1b	Elect Director Samuel N. Hazen	For	For	Management
1c	Elect Director Meg G. Crofton	For	For	Management
1d	Elect Director Robert J. Dennis	For	For	Management
1e	Elect Director Nancy-Ann DeParle	For	For	Management
1f	Elect Director William R. Frist	For	For	Management
1g	Elect Director Charles O. Holliday, Jr.	For	For	Management
1h	Elect Director Michael W. Michelson	For	For	Management
1i	Elect Director Wayne J. Riley	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
4	Approve Omnibus Stock Plan	For	For	Management
5	Provide Right to Call Special Meeting	For	For	Management
6	Provide Right to Act by Written Consent	Against	Against	Shareholder

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#### HD SUPPLY HOLDINGS, INC.

Ticker: HDS Security ID: 40416M105
Meeting Date: MAY 19, 2020 Meeting Type: Annual
Record Date: MAR 23, 2020

Mgt Rec Vote Cast Sponsor Proposal Elect Director Kathleen J. Affeldt Elect Director Joseph J. DeAngelo For For 1.1 Management 1.2 Management Elect Director Peter A. Dorsman
Elect Director Stephen J. Konenkamp
Elect Director Patrick R. McNamee For For For For 1.3 Management Management 1.5 Management Elect Director Patrick R. McNamee For For Elect Director Scott D. Ostfeld For For Elect Director Charles W. Peffer For Elect Director James A. Rubright For For Elect Director Lauren Taylor Wolfe For Ratify PricewaterhouseCoopers LLP as For For Parallel PricewaterhouseCoopers LLP as For For PricewaterhouseCoopers LLP as For PricewaterhouseCoopers 1.6 Management 1.7 Management Management 1.8 1.9 Management 2 Management Auditors Advisory Vote to Ratify Named For For Executive Officers' Compensation
Advisory Vote on Say on Pay Frequency One Year One Year 3 Management Management

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# HEALTHCARE SERVICES GROUP, INC.

Ticker: HCSG Security ID: 421906108
Meeting Date: MAY 26, 2020 Meeting Type: Annual
Record Date: APR 01, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Theodore Wahl	For	For	Management
1.2	Elect Director John M. Briggs	For	For	Management
1.3	Elect Director Robert L. Frome	For	For	Management
1.4	Elect Director Dino D. Ottaviano	For	For	Management
1.5	Elect Director Michael E. McBryan	For	For	Management
1.6	Elect Director Diane S. Casey	For	For	Management
1.7	Elect Director John J. McFadden	For	For	Management
1.8	Elect Director Jude Visconto	For	For	Management
1.9	Elect Director Daniela Castagnino	For	For	Management
1.10	Elect Director Laura Grant	For	For	Management
2	Ratify Grant Thornton LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
4	Approve Omnibus Stock Plan	For	For	Management

#### HEALTHPEAK PROPERTIES, INC.

Security ID: 42250P103 Meeting Type: Annual Ticker: PEAK Meeting Date: APR 23, 2020 Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Brian G. Cartwright	For	For	Management
1b	Elect Director Christine N. Garvey	For	For	Management
1c	Elect Director R. Kent Griffin, Jr.	For	For	Management
1d	Elect Director David B. Henry	For	For	Management
1e	Elect Director Thomas M. Herzog	For	For	Management
1f	Elect Director Lydia H. Kennard	For	For	Management
1g	Elect Director Sara G. Lewis	For	For	Management
1h	Elect Director Katherine M. Sandstrom	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management

Executive Officers' Compensation Ratify Deloitte & Touche LLP as 3 For For Management

Auditors

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#### HEICO CORPORATION

Security ID: 422806109 Meeting Type: Annual Meeting Date: MAR 20, 2020 Record Date: JAN 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
ï.1	Elect Director Thomas M. Culligan	For	For	Management
1.2	Elect Director Adolfo Henriques	For	For	Management
1.3	Elect Director Mark H. Hildebrandt	For	Withhold	Management
1.4	Elect Director Eric A. Mendelson	For	For	Management
1.5	Elect Director Laurans A. Mendelson	For	For	Management
1.6	Elect Director Victor H. Mendelson	For	For	Management
1.7	Elect Director Julie Neitzel	For	For	Management
1.8	Elect Director Alan Schriesheim	For	Withhold	Management
1.9	Elect Director Frank J. Schwitter	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
3	Ratify Deloitte & Touche LLP as	For	For	Management

#### HEICO CORPORATION

Auditors

Security ID: 422806208 Meeting Type: Annual Meeting Date: MAR 20, 2020 Record Date: JAN 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
Ï.1	Elect Director Thomas M. Culligan	For	For	Management
1.2	Elect Director Adolfo Henriques	For	For	Management
1.3	Elect Director Mark H. Hildebrandt	For	Withhold	Management
1.4	Elect Director Eric A. Mendelson	For	For	Management
1.5	Elect Director Laurans A. Mendelson	For	For	Management
1.6	Elect Director Victor H. Mendelson	For	For	Management
1.7	Elect Director Julie Neitzel	For	For	Management
1.8	Elect Director Alan Schriesheim	For	Withhold	Management
1.9	Elect Director Frank J. Schwitter	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify Deloitte & Touche LLP as	For	For	Management
	Auditors			

HENRY SCHEIN, INC.

Security ID: 806407102 Meeting Type: Annual Ticker: HSIC Meeting Date: MAY 21, 2020 Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Barry J. Alperin	For	For	Management
1b	Elect Director Gerald A. Benjamin	For	For	Management
1c	Elect Director Stanley M. Bergman	For	For	Management
1d	Elect Director James P. Breslawski	For	For	Management
1e	Elect Director Paul Brons	For	For	Management
1f	Elect Director Shira Goodman	For	For	Management
1g	Elect Director Joseph L. Herring	For	For	Management
1h	Elect Director Kurt P. Kuehn	For	For	Management
1i	Elect Director Philip A. Laskawy	For	For	Management
1j	Elect Director Anne H. Margulies	For	For	Management
1k	Elect Director Mark E. Mlotek	For	For	Management
11	Elect Director Steven Paladino	For	For	Management
1m	Elect Director Carol Raphael	For	For	Management
1n	Elect Director E. Dianne Rekow	For	For	Management
1o	Elect Director Bradley T. Sheares	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
4	Ratify BDO USA, LLP as Auditor	For	For	Management

## HERMAN MILLER, INC.

Ticker: MLHR
Meeting Date: OCT 14, 2019
Record Date: AUG 16, 2019 Security ID: 600544100 Meeting Type: Annual

# 1.1	Proposal Elect Director Lisa A. Kro	Mgt Rec For	Vote Cast For	Sponsor Management
1.2	Elect Director Michael C. Smith	For	For	Management
1.3	Elect Director Michael A. Volkema	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

## HESS CORPORATION

Security ID: 42809H107 Meeting Type: Annual Ticker: HES Meeting Date: JUN 03, 2020 Record Date: APR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Terrence J. Checki	For	For	Management
1b	Elect Director Leonard S. Coleman, Jr.	For	For	Management
1c	Elect Director Joaquin Duato	For	For	Management
1d	Elect Director John B. Hess	For	For	Management
1e	Elect Director Edith E. Holiday	For	For	Management
1f	Elect Director Marc S. Lipschultz	For	For	Management
1g	Elect Director David McManus	For	For	Management
1h	Elect Director Kevin O. Meyers	For	For	Management
1i	Elect Director James H. Quigley	For	For	Management
1j	Elect Director William G. Schrader	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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# HEWLETT PACKARD ENTERPRISE COMPANY

Security ID: 42824C109 Meeting Type: Annual Ticker: HPE Meeting Date: APR 01, 2020 Record Date: FEB 03, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Daniel Ammann	For	For	Management
1b	Elect Director Pamela L. Carter	For	For	Management
1c	Elect Director Jean M. Hobby	For	For	Management
1d	Elect Director George R. Kurtz	For	For	Management
1e	Elect Director Raymond J. Lane	For	For	Management
1f	Elect Director Ann M. Livermore	For	For	Management

1g	Elect Director Antonio F. Neri	For	For	Management
1h	Elect Director Charles H. Noski	For	For	Management
1i	Elect Director Raymond E. Ozzie	For	For	Management
1j	Elect Director Gary M. Reiner	For	For	Management
1k	Elect Director Patricia F. Russo	For	For	Management
11	Elect Director Lip-Bu Tan	For	For	Management
1m	Elect Director Mary Agnes Wilderotter	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
4	Require Shareholder Approval of Bylaw	Against	Against	Shareholder
	Amendments Adopted by the Board of	•	•	
	Directors			

#### HEXCEL CORPORATION

Security ID: 428291108 Meeting Type: Annual Ticker: HXL
Meeting Date: JUN 01, 2020
Record Date: APR 15, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Nick L. Stanage	For	For	Management
1b	Elect Director Joel S. Beckman	For	For	Management
1c	Elect Director Jeffrey C. Campbell	For	For	Management
1d	Elect Director Cynthia M. Egnotovich	For	For	Management
1e	Elect Director Thomas A. Gendron	For	For	Management
1f	Elect Director Jeffrey A. Graves	For	Against	Management
1g	Elect Director Guy C. Hachey	For	For	Management
1h	Elect Director Catherine A. Suever	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

## HILL-ROM HOLDINGS, INC.

Ticker: HRC
Meeting Date: FEB 25, 2020
Record Date: JAN 02, 2020 Security ID: 431475102 Meeting Type: Annual

#	Dwamagal	Wat Doa	Wata Cast	Cmomaom
	Proposal	Mgt Rec	<u>V</u> ote Cast	Sponsor
1.1	Elect Director William G. Dempsey	For	For	Management
1.2	Elect Director Gary L. Ellis	For	For	Management
1.3	Elect Director Stacy Enxing Seng	For	For	Management
1.4	Elect Director Mary Garrett	For	For	Management
1.5	Elect Director James R. Giertz	For	For	Management
1.6	Elect Director John P. Groetelaars	For	For	Management
1.7	Elect Director William H. Kucheman	For	For	Management
1.8	Elect Director Ronald A. Malone	For	For	Management
1.9	Elect Director Gregory J. Moore	For	For	Management
1.10	Elect Director Felicia F. Norwood	For	For	Management
1.11	Elect Director Nancy M. Schlichting	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			-
4	Amend Qualified Employee Stock	For	For	Management
	Purchase Plan			-

## HILLENBRAND, INC.

Ticker: HI
Meeting Date: FEB 13, 2020
Record Date: DEC 16, 2019 Security ID: 431571108 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Daniel C. Hillenbrand	For	For	Management
1.2	Elect Director Thomas H. Johnson	For	For	Management
1.3	Elect Director Neil S. Novich	For	For	Management
1.4	Elect Director Joe A. Raver	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management

	Executive Officers' Compensation				
3	Amend Articles of Incorporation and Code of By-laws	For	For	Management	
4	Ratify Ernst & Young LLP as Auditors	For	For	Management	
	N WORLDWINE HOLDINGS INC				
HILTO	N WORLDWIDE HOLDINGS INC.				
Ticke:					
	ng Date: JUN 05, 2020 Meeting Type: An	nual			
Recor	d Date: APR 13, 2020				
#	Proposal	Mgt Rec	Vote Cast	Sponsor	
1a	Elect Director Christopher J. Nassetta	For	For	Management	
1b 1c	Elect Director Jonathan D. Gray Elect Director Charlene T. Begley	For For	For For	Management Management	
1d	Elect Director Melanie L. Healey	For	For	Management	
1e	Elect Director Raymond E. Mabus, Jr.	For	For	Management	
1f	Elect Director Judith A. McHale	For	For	Management	
1g	Elect Director John G. Schreiber	For	For	Management	
1h	Elect Director Elizabeth A. Smith	For	For	Management	
1i	Elect Director Douglas M. Steenland	For	For	Management	
2 3	Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named	For For	For For	Management Management	
3	Executive Officers' Compensation	FOI	FOI	Management	
4		One Year	One Year	Management	
HNI C	ORPORATION				
Ticke	r: HNI Security ID: 40	4251100			
	ng Date: MAY 05, 2020 Meeting Type: An				
	d Date: MAR 06, 2020				
	_			_	
#	Proposal	Mgt Rec	Vote Cast	Sponsor	
1a 1b	Elect Director Miguel M. Calado Elect Director Cheryl A. Francis	For For	For For	Management Management	
1c	Elect Director John R. Hartnett	For	For	Management	
1d	Elect Director Dhanusha Sivajee	For	For	Management	
2	Ratify KPMG LLP as Auditors	For	For	Management	
3	Advisory Vote to Ratify Named	For	For	Management	
	Executive Officers' Compensation				
HOLLY	FRONTIER CORPORATION				
Ticke:					
	ng Date: MAY 13, 2020 Meeting Type: An	nuaı			
kecor	d Date: MAR 16, 2020				
#	Proposal	Mgt Rec	Vote Cast	Sponsor	
"a	Elect Director Anne-Marie N. Ainsworth	For	For	Management	
1b	Elect Director Douglas Y. Bech	For	For	Management	
1c	Elect Director Anna C. Catalano	For	For	Management	
1d	Elect Director Leldon E. Echols	For	For	Management	
1e 1f	Elect Director Michael C. Jennings Elect Director R. Craig Knocke	For For	For For	Management	
1g	Elect Director R. Craig Knocke Elect Director Robert J. Kostelnik	For	For	Management Management	
1h	Elect Director James H. Lee	For	For	Management	
1 <u>i</u>	Elect Director Franklin Myers	For	For	Management	
1j	Elect Director Michael E. Rose	For	For	Management	
2	Advisory Vote to Ratify Named	For	For	Management	
2	Executive Officers' Compensation	Hom	Hom	Wana as	
3 4	Ratify Ernst & Young LLP as Auditors Approve Omnibus Stock Plan	For For	For For	Management Management	
-	TAPTO TO CHILLIAND DOOCH LIGHT	101	- 0-		

# HOLOGIC, INC.

Ticker: HOLX Security ID: 436440101 Meeting Date: MAR 05, 2020 Meeting Type: Annual

Record Date: JAN 08, 2020

#	Proposal	Mgt Rec	<b>Vote Cast</b>	Sponsor
1.1	Elect Director Stephen P. MacMillan	For	For	Management
1.2	Elect Director Sally W. Crawford	For	For	Management
1.3	Elect Director Charles J. Dockendorff	For	For	Management
1.4	Elect Director Scott T. Garrett	For	For	Management
1.5	Elect Director Ludwig N. Hantson	For	For	Management
1.6	Elect Director Namal Nawana	For	For	Management
1.7	Elect Director Christiana Stamoulis	For	For	Management
1.8	Elect Director Amy M. Wendell	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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### HOME BANCSHARES, INC.

Ticker: HOMB Security ID: 436893200 Meeting Date: APR 16, 2020 Meeting Type: Annual Record Date: FEB 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John W. Allison	For	For	Management
1.2	Elect Director Brian S. Davis	For	For	Management
1.3	Elect Director Milburn Adams	For	For	Management
1.4	Elect Director Robert H. Adcock, Jr.	For	For	Management
1.5	Elect Director Richard H. Ashley	For	For	Management
1.6	Elect Director Mike D. Beebe	For	For	Management
1.7	Elect Director Jack E. Engelkes	For	For	Management
1.8	Elect Director Tracy M. French	For	For	Management
1.9	Elect Director Karen E. Garrett	For	For	Management
1.10	Elect Director James G. Hinkle	For	For	Management
1.11	Elect Director Alex R. Lieblong	For	For	Management
1.12	Elect Director Thomas J. Longe	For	For	Management
1.13	Elect Director Jim Rankin, Jr.	For	For	Management
1.14	Elect Director Donna J. Townsell	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify BKD, LLP as Auditors	For	For	Management

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# HONEYWELL INTERNATIONAL INC.

Ticker: HON Security ID: 438516106 Meeting Date: APR 27, 2020 Meeting Type: Annual Record Date: FEB 28, 2020

110001	u bucc. 125 20, 2020			
#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Darius Adamczyk	For	For	Management
1B	Elect Director Duncan B. Angove	For	For	Management
1C	Elect Director William S. Ayer	For	For	Management
1D	Elect Director Kevin Burke	For	For	Management
1E	Elect Director D. Scott Davis	For	For	Management
1F	Elect Director Linnet F. Deily	For	For	Management
1G	Elect Director Deborah Flint	For	For	Management
1H	Elect Director Judd Gregg	For	For	Management
<b>1</b> I	Elect Director Clive Hollick	For	For	Management
1J	Elect Director Grace D. Lieblein	For	For	Management
1K	Elect Director Raymond T. Odierno	For	For	Management
1L	Elect Director George Paz	For	For	Management
1M	Elect Director Robin L. Washington	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify Deloitte & Touche LLP as Auditor	For	For	Management
4	Require Shareholder Approval of Bylaw	Against	Against	Shareholder
	Amendments Adopted by the Board of			
	Directors			
5	Report on Lobbying Payments and Policy	Against	Against	Shareholder

Security ID: 43940T109 Meeting Type: Annual Ticker: HOPE
Meeting Date: JUN 09, 2020
Record Date: APR 22, 2020

# 1.1	Proposal Elect Director Donald D. Byun	Mgt Rec For	Vote Cast For	Sponsor Management
1.2	Elect Director Jinho Doo	For	For	Management
1.3	Elect Director Daisy Y. Ha	For	For	Management
1.4	Elect Director James U. Hwang	For	For	Management
1.5	Elect Director Jin Chul Jhung	For	For	Management
1.6	Elect Director Joon K. Kim	For	For	Management
1.7	Elect Director Kevin S. Kim	For	For	Management
1.8	Elect Director Steven S. Koh	For	For	Management
1.9	Elect Director Chung Hyun Lee	For	For	Management
1.10	Elect Director William J. Lewis	For	For	Management
1.11	Elect Director David P. Malone	For	For	Management
1.12	Elect Director John R. Taylor	For	For	Management
1.13	Elect Director Scott Yoon-Suk Whang	For	For	Management
1.14	Elect Director Dale S. Zuehls	For	For	Management
2	Ratify Crowe LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

### HORACE MANN EDUCATORS CORPORATION

Security ID: 440327104 Meeting Type: Annual HMN Meeting Date: MAY 20, 2020 Record Date: MAR 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mark S. Casady	For	For	Management
1b	Elect Director Daniel A. Domenech	For	For	Management
1c	Elect Director Perry G. Hines	For	For	Management
1d	Elect Director Mark E. Konen	For	For	Management
1e	Elect Director Beverley J. McClure	For	For	Management
1f	Elect Director H. Wade Reece	For	For	Management
1g	Elect Director Robert Stricker	For	For	Management
1h	Elect Director Steven O. Swyers	For	For	Management
1i	Elect Director Marita Zuraitis	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify KPMG LLP as Auditors	For	For	Management

## HORMEL FOODS CORPORATION

Security ID: 440452100 Meeting Type: Annual Ticker: HRLMeeting Date: JAN 28, 2020 Record Date: NOV 29, 2019

# 1a 1b 1c 1d 1e 1f 1g 1h 1i	Proposal Elect Director Prama Bhatt Elect Director Gary C. Bhojwani Elect Director Terrell K. Crews Elect Director Stephen M. Lacy Elect Director Elsa A. Murano Elect Director Susan K. Nestegard Elect Director William A. Newlands Elect Director Dakota A. Pippins Elect Director Christopher J. Policinski Elect Director Jose Luis Prado	Mgt Rec For For For For For For	Vote Cast For For For For Against For For	Sponsor Management
1k 11 1m 2 3	Elect Director Sally J. Smith Elect Director James P. Snee Elect Director Steven A. White Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	For For For For	For For For For	Management Management Management Management Management

Ticker: HST
Meeting Date: MAY 15, 2020
Record Date: MAR 19, 2020 Security ID: 44107P104 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mary L. Baglivo	For	For	Management
1.2	Elect Director Sheila C. Bair	For	For	Management
1.3	Elect Director Richard E. Marriott	For	For	Management
1.4	Elect Director Sandeep L. Mathrani	For	For	Management
1.5	Elect Director John B. Morse, Jr.	For	For	Management
1.6	Elect Director Mary Hogan Preusse	For	For	Management
1.7	Elect Director Walter C. Rakowich	For	For	Management
1.8	Elect Director James F. Risoleo	For	For	Management
1.9	Elect Director Gordon H. Smith	For	For	Management
1.10	Elect Director A. William Stein	For	For	Management
2	Ratify KPMG LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
4	Amend Omnibus Stock Plan	For	For	Management

### HOWMET AEROSPACE INC.

Security ID: 443201108 Meeting Type: Annual Ticker: HWM Meeting Date: JUN 15, 2020 Record Date: APR 27, 2020

# 1a 1b 1c 1d 1e 1f 1h 1i 2	Proposal Elect Director James F. Albaugh Elect Director Amy E. Alving Elect Director Joseph S. Cantie Elect Director Robert F. Leduc Elect Director David J. Miller Elect Director Jody G. Miller Elect Director Tolga I. Oal Elect Director Nicole W. Piasecki Elect Director John C. Plant Elect Director Ulrich R. Schmidt Ratify PricewaterhouseCoopers LLP as Additors	Mgt Rec For For For For For For For	Vote Cast For	Sponsor Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder

## HP INC.

Ticker: HPQ
Meeting Date: MAY 12, 2020
Record Date: MAR 25, 2020 Security ID: 40434L105 Meeting Type: Annual

1.4 EI 1.5 EI 1.6 EI 1.7 EI 1.8 EI 1.9 EI 1.10 EI 1.11 EI 2 Re 3 Ac 4 Ap	lect Director Robert R. Bennett lect Director Charles "Chip" V. Bergh lect Director Stacy Brown-Philpot lect Director Stephanie A. Burns lect Director Mary Anne Citrino lect Director Richard L. Clemmer lect Director Enrique Lores lect Director Yoky Matsuoka lect Director Stacey Mobley lect Director Subra Suresh atify Ernst & Young LLP as Auditors dvisory Vote to Ratify Named kecutive Officers' Compensation oprove Qualified Employee Stock urchase Plan rovide Right to Act by Written Consent	For	For	Management
5 Pi	rovide Right to Act by Written Consent	Against	Against	Shareholder

## HUBBELL INCORPORATED

Security ID: 443510607 Meeting Type: Annual Ticker: HUBB Meeting Date: MAY 05, 2020 Record Date: MAR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Carlos M. Cardoso	For	For	Management
1.2	Elect Director Anthony J. Guzzi	For	For	Management
1.3	Elect Director Neal J. Keating	For	For	Management
1.4	Elect Director Bonnie C. Lind	For	For	Management
1.5	Elect Director John F. Malloy	For	For	Management
1.6	Elect Director David G. Nord	For	For	Management
1.7	Elect Director John G. Russell	For	For	Management
1.8	Elect Director Steven R. Shawley	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			

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## HUMANA INC.

Ticker: HUM
Meeting Date: APR 23, 2020
Record Date: FEB 24, 2020 Security ID: 444859102 Meeting Type: Annual

# 1a 1c 1d 1e 1f 1h 1i 1k 1l 2	Proposal Elect Director Kurt J. Hilzinger Elect Director Frank J. Bisignano Elect Director Bruce D. Broussard Elect Director Frank A. D'Amelio Elect Director W. Roy Dunbar Elect Director Wayne A.I. Frederick Elect Director John W. Garratt Elect Director David A. Jones, Jr. Elect Director Karen W. Katz Elect Director William J. McDonald Elect Director James J. O'Brien Elect Director Marissa T. Peterson Ratify PricewaterhouseCoopers LLP as	Mgt Rec For For For For For For For For For	Vote Cast For	Sponsor Management
4	Auditors	FOr	FOT	management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

### HUNTINGTON BANCSHARES INCORPORATED

Security ID: 446150104 Meeting Type: Annual HBAN Meeting Date: APR 22, 2020 Record Date: FEB 18, 2020

# 1.1 1.2 1.3 1.4 1.5 1.6 1.7	Proposal Elect Director Lizabeth Ardisana Elect Director Alanna Y. Cotton Elect Director Ann B. "Tanny" Crane Elect Director Robert S. Cubbin Elect Director Steven G. Elliott Elect Director Gina D. France Elect Director J. Michael Hochschwender Elect Director John C. "Chris" Inglis Elect Director Katherine M. A. "Allie"	Mgt Rec For For For For For For	Vote Cast For For For For For For	Sponsor Management Management Management Management Management Management Management Management
1.10 1.11 1.12 1.13 2	Kline Elect Director Richard W. Neu Elect Director Kenneth J. Phelan Elect Director David L. Porteous Elect Director Stephen D. Steinour Ratify PricewaterhouseCoopers LLP as Auditor Advisory Vote to Ratify Named Executive Officers' Compensation	For For For For	For For For For	Management Management Management Management Management Management

# HUNTINGTON INGALLS INDUSTRIES, INC.

Security ID: 446413106 Meeting Type: Annual Ticker: HII Meeting Date: APR 28, 2020 Record Date: MAR 04, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Philip M. Bilden	For	For	Management
1.2	Elect Director Augustus L. Collins	For	For	Management
1.3	Elect Director Kirkland H. Donald	For	For	Management
1.4	Elect Director Victoria D. Harker	For	For	Management
1.5	Elect Director Anastasia D. Kelly	For	For	Management
1.6	Elect Director Tracy B. McKibben	For	For	Management
1.7	Elect Director C. Michael Petters	For	For	Management
1.8	Elect Director Thomas C. Schievelbein	For	For	Management
1.9	Elect Director John K. Welch	For	For	Management
1.10	Elect Director Stephen R. Wilson	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify Deloitte & Touche LLP as	For	For	Management
	Auditors			
4	Provide Right to Act by Written Consent	Against	Against	Shareholder

### IAC/INTERACTIVECORP

Security ID: 44919P508 Meeting Type: Annual IAC Meeting Date: JUN 25, 2020 Record Date: MAY 04, 2020

# 1	Proposal Approve Reclassification of Shares of Common Stock	Mgt Rec For	Vote Cast For	Sponsor Management
2 3	Amend Certificate of Incorporation Restrict Right to Act by Written Consent	For For	Against Against	Management Management
4	Amend Certificate of Incorporation to Change Company Name to Match Group, Inc. and to Rename the IAC Class M Common Stock	For	For	Management
5	Issue Shares in Connection with the Transaction Agreement	For	For	Management
6	Approve Stock Option Plan	For	For	Management
7	Adjourn Meeting	For	Against	Management
8.1	Elect Director Chelsea Clinton	For	For	Management
8.2	Elect Director Barry Diller	For	For	Management
8.3	Elect Director Michael D. Eisner	For	For	Management
8.4	Elect Director Bonnie S. Hammer	For	For	Management
8.5	Elect Director Victor A. Kaufman	For	For	Management
8.6	Elect Director Joseph Levin	For	For	Management
8.7	Elect Director Bryan Lourd	For	For	Management
8.8	Elect Director David Rosenblatt	For	For	Management
8.9	Elect Director Alan G. Spoon	For	Withhold	Management
8.10	Elect Director Alexander von Furstenberg	For	For	Management
8.11	Elect Director Richard F. Zannino	For	For	Management
9	Ratify Ernst & Young LLP as Auditors	For	For	Management
10	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

# IDACORP, INC.

Ticker: IDA Meeting Date: MAY 21, 2020 Record Date: APR 01, 2020 Security ID: 451107106 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Darrel T. Anderson	For	For	Management
1.2	Elect Director Thomas Carlile	For	For	Management
1.3	Elect Director Richard J. Dahl	For	For	Management
1.4	Elect Director Annette G. Elg	For	For	Management
1.5	Elect Director Lisa A. Grow	For	For	Management
1.6	Elect Director Ronald W. Jibson	For	For	Management
1.7	Elect Director Judith A. Johansen	For	For	Management

1.8 1.9 1.10 2	Elect Director Dennis L. Johnson Elect Director Christine King Elect Director Richard J. Navarro Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LLP as Auditor	For For For	For For For	Management Management Management Management
IDEX	CORPORATION			
	r: IEX Security ID: 45 ng Date: MAY 07, 2020 Meeting Type: An d Date: MAR 13, 2020	167R104 nual		
# 1.1 1.2 1.3 1.4 2	Proposal Elect Director Andrew K. Silvernail Elect Director Katrina L. Helmkamp Elect Director Mark A. Beck Elect Director Carl R. Christenson Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LLP as Auditors Report on Employee Representation on	Mgt Rec For For For For		Sponsor Management Management Management Management Management Management
•	the Board of Directors	Against	Against	Sharehorder
	LABORATORIES, INC.			
	r: IDXX Security ID: 45 ng Date: MAY 06, 2020 Meeting Type: An d Date: MAR 09, 2020			
# 1a 1b 1c 2	Proposal Elect Director Rebecca M. Henderson Elect Director Lawrence D. Kingsley Elect Director Sophie V. Vandebroek Ratify PricewaterhouseCoopers LLP as Auditors	Mgt Rec For For For	Vote Cast For For For For	Sponsor Management Management Management Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
_	ARKIT LTD.	7567105		
Ticke Meeti Recor	r: INFO Security ID: G4 ng Date: APR 16, 2020 Meeting Type: An d Date: FEB 20, 2020	7567105 nual		
# 1a 1b 1c 1d 1e 1f 1g 2	Proposal Elect Director Lance Uggla Elect Director John Browne Elect Director Ruann F. Ernst Elect Director William E. Ford Elect Director Jean-Paul L. Montupet Elect Director Deborah K. Orida Elect Director James A. Rosenthal Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors	Mgt Rec For For For For For For	Vote Cast For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management
ILLIN	OIS TOOL WORKS INC.	<b>_</b>	<b></b>	
Ticke Meeti				
# 1a 1b	Proposal Elect Director Daniel J. Brutto Elect Director Susan Crown	Mgt Rec For For	Vote Cast For For	Sponsor Management Management

1c 1d 1e 1f 1g 1h 1i 1j 2	Elect Director James W. Griffith Elect Director Jay L. Henderson Elect Director Richard H. Lenny Elect Director E. Scott Santi Elect Director David B. Smith, Jr. Elect Director Pamela B. Strobel Elect Director Kevin M. Warren Elect Director Anre D. Williams Ratify Deloitte & Touche LLP as Auditor Advisory Vote to Ratify Named Executive Officers' Compensation Provide Right to Act by Written Consent	For	For For For For For For For Against	Management Shareholder
TT.T.TIM	INA, INC.			
Ticke Meeti		_		
# 1A 1B 1C 1D 2 3	Proposal Elect Director Caroline D. Dorsa Elect Director Robert S. Epstein Elect Director Scott Gottlieb Elect Director Philip W. Schiller Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Report on Political Contributions	Mgt Rec For For For For For Against	Vote Cast For For For For For Against	Sponsor Management Management Management Management Management Management Shareholder
INCYT	E CORPORATION			
	r: INCY Security ID: 45 ng Date: MAY 26, 2020 Meeting Type: And d Date: APR 01, 2020			
# 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9	Proposal Elect Director Julian C. Baker Elect Director Jean-Jacques Bienaime Elect Director Paul J. Clancy Elect Director Wendy L. Dixon Elect Director Jacqualyn A. Fouse Elect Director Paul A. Friedman Elect Director Edmund P. Harrigan Elect Director Katherine A. High Elect Director Herve Hoppenot Advisory Vote to Ratify Named Executive Officers' Compensation Amend Qualified Employee Stock Purchase Plan Ratify Ernst & Young LLP as Auditors Require Independent Board Chair	Mgt Rec For For For For For For For For	Vote Cast For For For For For For For For For Against	Sponsor Management
INDEPENDENT BANK CORP.  Ticker: INDB Security ID: 453836108  Meeting Date: MAY 21, 2020 Meeting Type: Annual Record Date: MAR 27, 2020				
# 1.1 1.2 1.3 1.4 2	Proposal Elect Director Daniel F. O'Brien Elect Director Christopher Oddleifson Elect Director David A. Powers Elect Director Scott K. Smith Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	Mgt Rec For For For For For	Vote Cast For For For For For	Sponsor Management Management Management Management Management

### INGERSOLL RAND, INC.

Security ID: 45687V106 Meeting Type: Annual Ticker: IR Meeting Date: JUN 16, 2020

Record Date: APR 22, 2020

Proposal Mgt Rec Vote Cast Sponsor Elect Director Kirk E. Arnold Elect Director William P. Donnelly Elect Director Marc E. Jones For For Management 1a 1b For For Management For For 1c For Management Ratify Deloitte & Touche LLP as For Management Auditors

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#### INGERSOLL-RAND PLC

Security ID: G47791101 Meeting Date: FEB 04, 2020 Record Date: DEC 17, 2019 Meeting Type: Special

Proposal Mgt Rec Vote Cast Sponsor Change Company Name to Trane Management For For

Technologies plc

### INGREDION INCORPORATED

Security ID: 457187102 Meeting Type: Annual Ticker: Meeting Date: MAY 20, 2020 Record Date: MAR 26, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Luis Aranguren-Trellez	For	For	Management
1b	Elect Director David B. Fischer	For	For	Management
1c	Elect Director Paul Hanrahan	For	For	Management
1d	Elect Director Rhonda L. Jordan	For	For	Management
1e	Elect Director Gregory B. Kenny	For	For	Management
1f	Elect Director Barbara A. Klein	For	For	Management
1g	Elect Director Victoria J. Reich	For	For	Management
1h	Elect Director Stephan B. Tanda	For	For	Management
1i	Elect Director Jorge A. Uribe	For	For	Management
1j	Elect Director Dwayne A. Wilson	For	For	Management
1k	Elect Director James P. Zallie	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify KPMG LLP as Auditors	For	For	Management

## INNOSPEC INC.

Security ID: 45768S105 Meeting Type: Annual Ticker: IOSP Meeting Date: MAY 06, 2020

Record Date: MAR 12, 2020

Proposal Mgt Rec Vote Cast Sponsor 1.1 Elect Director Joachim Roeser -None None Management Withdrawn Resolution Elect Director Claudia Poccia For For Management Advisory Vote to Ratify Named For For Management 2 Executive Officers' Compensation 3 Ratify PricewaterhouseCoopers LLP as For For Management Auditor

INSPERITY, INC.

Security ID: 45778Q107 Meeting Type: Annual NSP Meeting Date: MAY 20, 2020 Record Date: MAR 31, 2020

Proposal Mgt Rec Vote Cast Sponsor

1.1	Elect Director Timothy T. Clifford	For	For	Management
1.2	Elect Director Ellen H. Masterson	For	For	Management
1.3	Elect Director Latha Ramchand	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

### INSULET CORPORATION

Security ID: 45784P101 Meeting Type: Annual Ticker: PODD Meeting Date: MAY 29, 2020 Record Date: APR 01, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Sally W. Crawford	For	For	Management
1.2	Elect Director Michael R. Minogue	For	For	Management
1.3	Elect Director Corinne H. Nevinny	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Grant Thornton LLP as Auditors	For	For	Management

## INTEL CORPORATION

Security ID: 458140100 Meeting Type: Annual Ticker: INTC Meeting Date: MAY 14, 2020 Record Date: MAR 16, 2020

# 1a 1b 1c 1d 1e 1f 1h 1i 2 3	Proposal Elect Director James J. Goetz Elect Director Alyssa Henry Elect Director Omar Ishrak Elect Director Risa Lavizzo-Mourey Elect Director Tsu-Jae King Liu Elect Director Gregory D. Smith Elect Director Robert 'Bob' H. Swan Elect Director Andrew Wilson Elect Director Frank D. Yeary Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Amend Qualified Employee Stock Purchase Plan Provide Right to Act by Written Consent	Mgt Rec For For For For For For For For	Vote Cast For	Sponsor Management
6	Report on Global Median Gender/Racial Pay Gap	Against Against	Against Against	Shareholder Shareholder

## INTER PARFUMS, INC.

Security ID: 458334109 Meeting Type: Annual IPAR Meeting Date: SEP 12, 2019 Record Date: JUL 16, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jean Madar	For	For	Management
1.2	Elect Director Philippe Benacin	For	For	Management
1.3	Elect Director Russell Greenberg	For	For	Management
1.4	Elect Director Philippe Santi	For	For	Management
1.5	Elect Director Francois Heilbronn	For	Withhold	Management
1.6	Elect Director Robert Bensoussan	For	For	Management
1.7	Elect Director Patrick Choel	For	Withhold	Management
1.8	Elect Director Michel Dyens	For	For	Management
1.9	Elect Director Veronique Gabai-Pinsky	For	For	Management
1.10	Elect Director Gilbert Harrison	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
3	Amend Stock Option Plan	For	For	Management

# INTERCONTINENTAL EXCHANGE, INC.

Security ID: 45866F104 Meeting Type: Annual ICE Ticker: Meeting Date: MAY 15, 2020 Record Date: MAR 17, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sharon Y. Bowen	For	For	Management
1b	Elect Director Charles R. Crisp	For	For	Management
1c	Elect Director Duriya M. Farooqui	For	For	Management
1d	Elect Director Jean-Marc Forneri	For	For	Management
1e	Elect Director The Right Hon. the Lord	For	For	Management
	Hague of Richmond			_
1f	Elect Director Frederick W. Hatfield	For	For	Management
1g	Elect Director Thomas E. Noonan	For	For	Management
1h	Elect Director Frederic V. Salerno	For	For	Management
1i	Elect Director Jeffrey C. Sprecher	For	For	Management
1j	Elect Director Judith A. Sprieser	For	For	Management
1k	Elect Director Vincent Tese	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

## INTERNATIONAL BUSINESS MACHINES CORPORATION

Security ID: 459200101 Meeting Type: Annual IBM Meeting Date: APR 28, 2020 Record Date: FEB 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Thomas Buberl	For	For	Management
1.2	Elect Director Michael L. Eskew	For	For	Management
1.3	Elect Director David N. Farr	For	For	Management
1.4	Elect Director Alex Gorsky	For	For	Management
1.5	Elect Director Michelle J. Howard	For	For	Management
1.6	Elect Director Arvind Krishna	For	For	Management
1.7	Elect Director Andrew N. Liveris	For	For	Management
1.8	Elect Director Frederick William	For	For	Management
	McNabb, III			
1.9	Elect Director Martha E. Pollack	For	For	Management
1.10	Elect Director Virginia M. Rometty	For	For	Management
1.11	Elect Director Joseph R. Swedish	For	For	Management
1.12	Elect Director Sidney Taurel	For	For	Management
1.13	Elect Director Peter R. Voser	For	For	Management
1.14	Elect Director Frederick H. Waddell	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
4	Amend Governing Documents to allow	Against	Against	Shareholder
	Removal of Directors			
5	Provide Right to Act by Written Consent	Against	Against	Shareholder
6	Require Independent Board Chairman	Against	Against	Shareholder

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# INTERNATIONAL FLAVORS & FRAGRANCES INC.

Security ID: 459506101 Meeting Type: Annual IFF Meeting Date: MAY 06, 2020 Record Date: MAR 10, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Marcello V. Bottoli	For	For	Management
1b	Elect Director Michael L. Ducker	For	For	Management
1c	Elect Director David R. Epstein	For	For	Management
1d	Elect Director Roger W. Ferguson, Jr.	For	For	Management
1e	Elect Director John F. Ferraro	For	For	Management
1f	Elect Director Andreas Fibig	For	For	Management
1g	Elect Director Christina Gold	For	For	Management
1h	Elect Director Katherine M. Hudson	For	For	Management
1i	Elect Director Dale F. Morrison	For	For	Management
1j	Elect Director Li-Huei Tsai	For	For	Management
1k	Elect Director Stephen Williamson	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as	For	For	Management

Auditors 3 Advisory Vote to Ratify Named For For Management Executive Officers' Compensation

### INTERNATIONAL PAPER COMPANY

Security ID: 460146103 Meeting Type: Annual Ticker: Meeting Date: MAY 11, 2020 Record Date: MAR 12, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director William J. Burns	For	For	Management
1b	Elect Director Christopher M. Connor	For	For	Management
1c	Elect Director Ahmet C. Dorduncu	For	For	Management
1d	Elect Director Ilene S. Gordon	For	For	Management
1e	Elect Director Anders Gustafsson	For	For	Management
1f	Elect Director Jacqueline C. Hinman	For	For	Management
1g	Elect Director Clinton A. Lewis, Jr.	For	For	Management
1h	Elect Director Kathryn D. Sullivan	For	For	Management
1i	Elect Director Mark S. Sutton	For	For	Management
1j	Elect Director J. Steven Whisler	For	For	Management
1k	Elect Director Ray G. Young	For	For	Management
2	Ratify Deloitte & Touche LLP as	For	For	Management
	Auditors			_
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
4	Reduce Ownership Threshold for	Against	Against	Shareholder
	Shareholders to Call Special Meeting	-	_	

### INTUIT INC.

Security ID: 461202103 Meeting Type: Annual INTU Ticker: Meeting Date: JAN 23, 2020 Record Date: NOV 25, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Eve Burton	For	For	Management
1b	Elect Director Scott D. Cook	For	For	Management
1c	Elect Director Richard L. Dalzell	For	For	Management
1d	Elect Director Sasan K. Goodarzi	For	For	Management
1e	Elect Director Deborah Liu	For	For	Management
1f	Elect Director Suzanne Nora Johnson	For	For	Management
1g	Elect Director Dennis D. Powell	For	For	Management
1h	Elect Director Brad D. Smith	For	For	Management
1i	Elect Director Thomas Szkutak	For	For	Management
1j	Elect Director Raul Vazquez	For	For	Management
1k	Elect Director Jeff Weiner	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Adopt a Mandatory Arbitration Bylaw	Against	Against	Shareholder

## INTUITIVE SURGICAL, INC.

Security ID: 46120E602 Meeting Type: Annual Ticker: ISRG Meeting Date: APR 23, 2020 Record Date: FEB 28, 2020

#	Proposal	Mgt Rec	<b>Vote Cast</b>	Sponsor
1a	Elect Director Craig H. Barratt	For	For	Management
1b	Elect Director Joseph C. Beery	For	For	Management
1c	Elect Director Gary S. Guthart	For	For	Management
1d	Elect Director Amal M. Johnson	For	For	Management
1e	Elect Director Don R. Kania	For	For	Management
1f	Elect Director Amy L. Ladd	For	For	Management
1g	Elect Director Keith R. Leonard, Jr.	For	For	Management
1h	Elect Director Alan J. Levy	For	For	Management
1i	Elect Director Jami Dover Nachtsheim	For	For	Management
1j	Elect Director Mark J. Rubash	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management

3	Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
<u>4</u> 5	Amend Omnibus Stock Plan Eliminate Supermajority Vote	For For	For For	Management Management
6	Requirement Provide Right to Call Special Meeting	For	For	Management

### INVESCO LTD.

Ticker: IVZ Meeting Date: MAY 14, 2020 Record Date: MAR 12, 2020 Security ID: G491BT108 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Sarah E. Beshar	For	For	Management
1.2	Elect Director Martin L. Flanagan	For	For	Management
1.3	Elect Director William F. Glavin, Jr.	For	For	Management
1.4	Elect Director C. Robert Henrikson	For	For	Management
1.5	Elect Director Denis Kessler	For	For	Management
1.6	Elect Director Nigel Sheinwald	For	For	Management
1.7	Elect Director G. Richard Wagoner, Jr.	For	For	Management
1.8	Elect Director Phoebe A. Wood	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
3	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			=

### INVESTORS BANCORP, INC.

Ticker: ISBC
Meeting Date: MAY 19, 2020
Record Date: MAR 23, 2020 Security ID: 46146L101 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Dennis M. Bone	For	For	Management
1.2	Elect Director Doreen R. Byrnes	For	For	Management
1.3	Elect Director William V. Cosgrove	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
3	Executive Officers' Compensation Ratify KPMG LLP as Auditors	For	For	Management

## INVITATION HOMES, INC.

Security ID: 46187W107 Meeting Type: Annual Ticker: INVH Meeting Date: MAY 20, 2020 Record Date: MAR 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
ï.1	Elect Director Bryce Blair	For	For	Management
1.2	Elect Director Dallas B. Tanner	For	For	Management
1.3	Elect Director Jana Cohen Barbe	For	For	Management
1.4	Elect Director Richard D. Bronson	For	For	Management
1.5	Elect Director Michael D. Fascitelli	For	For	Management
1.6	Elect Director Jeffrey E. Kelter	For	For	Management
1.7	Elect Director Joseph D. Margolis	For	For	Management
1.8	Elect Director John B. Rhea	For	For	Management
1.9	Elect Director J. Heidi Roizen	For	For	Management
1.10	Elect Director Janice L. Sears	For	For	Management
1.11	Elect Director William J. Stein	For	For	Management
2	Ratify Deloitte & Touche LLP as	For	For	Management
	Auditors			
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			

Security ID: 462222100 Ticker: IONS Meeting Type: Annual

Meeting Date: JUN 04, 2020 Record Date: APR 06, 2020

# 1.1 1.2 1.3 1.4	Proposal Elect Director Joseph H. Wender Elect Director B. Lynne Parshall Elect Director Spencer R. Berthelsen Elect Director Joan E. Herman Amend Non-Employee Director Omnibus	Mgt Rec For For For For	Vote Cast For For For For	Sponsor Management Management Management Management
_	Stock Plan	101	101	Management
3	Ratify Amending the Existing Stock Option and Restricted Stock Unit Awards of Directors to Adjust Vesting	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Ratify Ernst & Young LLP as Auditor	For	For	Management

#### IPG PHOTONICS CORPORATION

TPGP Security ID: 44980X109 Meeting Date: MAY 28, 2020 Record Date: APR 01, 2020 Meeting Type: Annual

Mgt Rec Vote Cast Proposal Sponsor 1.1 Elect Director Valentin P. Gapontsev For For Management Elect Director Valentin P. Gapontsev
Elect Director Eugene A. Scherbakov
Elect Director Igor Samartsev
Elect Director Michael C. Child
Elect Director Gregory P. Dougherty
Elect Director Catherine P. Lego
Elect Director Eric Meurice 1.2 For For Management For For Management 1.3 1.4 For For Management 1.5 For For Management For For 1.6 For Management Withhold 1.7 Management Elect Director John R. Peeler Elect Director Thomas J. Seifert Advisory Vote to Ratify Named 1.8 For For Management For For For For 1.9 Management 2 Management Executive Officers' Compensation 3 Ratify Deloitte & Touche LLP as For For Management

4 Report on Management Team Diversity Against Against Shareholder

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### IQVIA HOLDINGS INC.

Auditors

Security ID: 46266C105 Meeting Type: Annual Meeting Date: APR 06, 2020 Record Date: FEB 12, 2020

Proposal Mgt Rec Vote Cast Sponsor Elect Director Carol J. Burt
Elect Director Colleen A. Goggins
Elect Director Ronald A. Rittenmeyer 1.1 For For For Management 1.2 For Management For Withhold Management Advisory Vote to Ratify Named Executive Officers' Compensation For Against Management 3 Ratify PricewaterhouseCoopers LLP as For For Management Auditors

## IRON MOUNTAIN INCORPORATED

IRM Security ID: 46284V101 Meeting Date: MAY 13, 2020 Record Date: MAR 16, 2020 Meeting Type: Annual

#	Proposal	Mgt Rec	<b>Vote Cast</b>	Sponsor
1a	Elect Director Jennifer Allerton	For	For	Management
1b	Elect Director Pamela M. Arway	For	For	Management
1c	Elect Director Clarke H. Bailey	For	For	Management
1d	Elect Director Kent P. Dauten	For	For	Management
1e	Elect Director Paul F. Deninger	For	For	Management
1f	Elect Director Monte Ford	For	For	Management
1g	Elect Director Per-Kristian Halvorsen	For	For	Management
1h	Elect Director Robin L. Matlock	For	For	Management

1i	Elect Director William L. Meaney	For	For	Management
1j	Elect Director Wendy J. Murdock	For	For	Management
1k	Elect Director Walter C. Rakowich	For	For	Management
11	Elect Director Doyle R. Simons	For	For	Management
1m	Elect Director Alfred J. Verrecchia	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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### ITT INC.

Ticker: ITT Security ID: 45073V108
Meeting Date: MAY 15, 2020 Meeting Type: Annual
Record Date: MAR 18, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Orlando D. Ashford	For	For	Management
1b	Elect Director Geraud Darnis	For	For	Management
1c	Elect Director Donald DeFosset, Jr.	For	For	Management
1d	Elect Director Nicholas C. Fanandakis	For	For	Management
1e	Elect Director Richard P. Lavin	For	For	Management
1f	Elect Director Mario Longhi	For	For	Management
1g	Elect Director Rebecca A. McDonald	For	For	Management
1h	Elect Director Timothy H. Powers	For	For	Management
1i	Elect Director Luca Savi	For	For	Management
1j	Elect Director Cheryl L. Shavers	For	For	Management
1k	Elect Director Sabrina Soussan	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
4	Amend Proxy Access Right	Against	Against	Shareholder

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## J & J SNACK FOODS CORP.

Ticker: JJSF Security ID: 466032109
Meeting Date: FEB 11, 2020 Meeting Type: Annual
Record Date: DEC 13, 2019

# Proposal Mgt Rec Vote Cast Sponsor
1 Elect Director Gerald B. Shreiber For For Management
2 Advisory Vote to Ratify Named For For Management
Executive Officers' Compensation

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# J.B. HUNT TRANSPORT SERVICES, INC.

Ticker: JBHT Security ID: 445658107
Meeting Date: APR 23, 2020 Meeting Type: Annual
Record Date: FEB 18, 2020

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#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Douglas G. Duncan	For	For	Management
1.2	Elect Director Francesca M. Edwardson	For	For	Management
1.3	Elect Director Wayne Garrison	For	For	Management
1.4	Elect Director Sharilyn S. Gasaway	For	For	Management
1.5	Elect Director Gary C. George	For	For	Management
1.6	Elect Director Bryan Hunt	For	For	Management
1.7	Elect Director Gale V. King	For	For	Management
1.8	Elect Director John N. Roberts, III	For	For	Management
1.9	Elect Director James L. Robo	For	For	Management
1.10	Elect Director Kirk Thompson	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Report on Political Contributions	Against	Against	Shareholder
5	Report on Climate Change Initiatives	Against	Against	Shareholder

## J2 GLOBAL, INC.

Ticker: JCOM Security ID: 48123V102 Meeting Date: MAY 07, 2020 Meeting Type: Annual

Record Date: MAR 16, 2020

# 1a 1c 1d 1e 1f 1g 1h 2	Proposal Elect Director Richard S. Ressler Elect Director Douglas Y. Bech Elect Director Robert J. Cresci Elect Director Sarah Fay Elect Director W. Brian Kretzmer Elect Director Jonathan F. Miller Elect Director Stephen Ross Elect Director Vivek Shah Ratify BDO USA, LLP as Auditors	Mgt Rec For For For For For For	Vote Cast For Against For For Against For For	Sponsor Management Management Management Management Management Management Management Management
3	Ratify BDO USA, LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For For	Management Management

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### JACK HENRY & ASSOCIATES, INC.

Ticker: JKHY Security ID: 426281101 Meeting Date: NOV 14, 2019 Meeting Type: Annual Record Date: SEP 20, 2019

Proposal Mgt Rec Vote Cast Sponsor Proposal
Elect Director Matthew C. Flanigan
Elect Director John F. Prim
Elect Director Thomas H. Wilson, Jr.
Elect Director Jacque R. Fiegel
Elect Director Thomas A. Wimsett
Elect Director Laura G. Kelly
Elect Director Shruti S. Miyashiro
Elect Director Wesley A. Brown
Elect Director David B. Foss
Advisory Vote to Batify Named 1.1 For Management For Management 1.2 For For 1.3 For For Management For For Management For For For For 1.5 Management 1.6 Management 1.7 For For Management For For For For 1.8 Management 1.9 Management 2 Advisory Vote to Ratify Named For Management Executive Officers' Compensation Ratify PricewaterhouseCoopers, LLP as For 3 For Management

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## JACOBS ENGINEERING GROUP INC.

Auditors

Ticker: J Security ID: 469814107 Meeting Date: JAN 14, 2020 Meeting Type: Annual Record Date: NOV 21, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Steven J. Demetriou	For	For	Management
1b	Elect Director Christopher M.T. Thompson	For	For	Management
1c	Elect Director Joseph R. Bronson	For	For	Management
1đ	Elect Director Robert C. Davidson, Jr.	For	For	Management
1e	Elect Director Ralph E. Eberhart	For	For	Management
1f	Elect Director Georgette D. Kiser	For	For	Management
1g	Elect Director Linda Fayne Levinson	For	For	Management
1h	Elect Director Barbara L. Loughran	For	For	Management
1i	Elect Director Robert A. McNamara	For	For	Management
1j	Elect Director Peter J. Robertson	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

## JEFFERIES FINANCIAL GROUP INC.

Ticker: JEF Security ID: 47233W109
Meeting Date: APR 17, 2020 Meeting Type: Annual
Record Date: FEB 20, 2020

# Proposal Mgt Rec Vote Cast Sponsor 1a Elect Director Linda L. Adamany For For Management

1b	Elect Director Bar	rry J. Alperin	For	For	Management
1c	Elect Director Rob	pert D. Beyer	For	For	Management
1d	Elect Director Fra	ancisco L. Borges	For	For	Management
1e	Elect Director Bri	ian P. Friedman	For	For	Management
1f	Elect Director Mar	ryAnne Gilmartin	For	For	Management
1g 1h	Elect Director Ric	chard B. Handler	For	For	Management
1h	Elect Director Rob	oert E. Joyal	For	For	Management
1i	Elect Director Jac	cob M. Katz	For	For	Management
1j	Elect Director Mic	chael T. O'Kane	For	For	Management
1k	Elect Director Stu	ıart H. Reese	For	For	Management
11	Elect Director Jos	seph S. Steinberg	For	For	Management
2	Advisory Vote to F	Ratify Named	For	For	Management
	Executive Officers	s' Compensation			
3	Ratify Deloitte &	Touche LLP as	For	For	Management
	Auditors				

## JOHN WILEY & SONS, INC.

Ticker: JW.A Meeting Date: SEP 26, 2019 Record Date: AUG 02, 2019 Security ID: 968223206 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Beth A. Birnbaum	For	For	Management
1.2	Elect Director David C. Dobson	For	For	Management
1.3	Elect Director William Pence	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_

### JOHNSON & JOHNSON

Security ID: 478160104 Meeting Type: Annual Ticker: JNJ Meeting Date: APR 23, 2020 Record Date: FEB 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mary C. Beckerle	For	For	Management
1b	Elect Director D. Scott Davis	For	For	Management
1c	Elect Director Ian E. L. Davis	For	For	Management
1d	Elect Director Jennifer A. Doudna	For	For	Management
1e	Elect Director Alex Gorsky	For	For	Management
1f	Elect Director Marillyn A. Hewson	For	For	Management
1g	Elect Director Hubert Joly	For	For	Management
1ĥ	Elect Director Mark B. McClellan	For	For	Management
1i	Elect Director Anne M. Mulcahy	For	For	Management
1j	Elect Director Charles Prince	For	For	Management
1k	Elect Director A. Eugene Washington	For	For	Management
11	Elect Director Mark A. Weinberger	For	For	Management
1m	Elect Director Ronald A. Williams	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			-
3	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			-
4	Amend Certificate of Incorporation to	For	For	Management
	Permit Removal of Directors With or			-
	Without Cause			
5	Require Independent Board Chair	Against	Against	Shareholder
6	Report on Governance Measures	Against	Against	Shareholder
	Implemented Related to Opioids	<b>5</b>	<b>5</b>	

# JOHNSON CONTROLS INTERNATIONAL PLC

Security ID: G51502105 Meeting Type: Annual JCI Meeting Date: MAR 04, 2020 Record Date: JAN 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jean Blackwell	For	For	Management
1b	Elect Director Pierre Cohade	For	For	Management

1c	Elect Director Michael E. Daniels	For	For	Management
1d	Elect Director Juan Pablo del Valle	For	For	Management
	Perochena			_
1e	Elect Director W. Roy Dunbar	For	For	Management
1f	Elect Director Gretchen R. Haggerty	For	For	Management
1g	Elect Director Simone Menne	For	For	Management
1h	Elect Director George R. Oliver	For	For	Management
1i	Elect Director Jurgen Tinggren	For	For	Management
1j	Elect Director Mark Vergnano	For	For	Management
1k	Elect Director R. David Yost	For	For	Management
11	Elect Director John D. Young	For	For	Management
2a	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			
2b	Authorize Board to Fix Remuneration of	For	For	Management
	Auditors			
3	Authorize Market Purchases of Company	For	For	Management
	Shares			
4	Determine Price Range for Reissuance	For	For	Management
	of Treasury Shares			
5	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
6	Approve the Directors' Authority to	For	For	Management
	Allot Shares			
7	Approve the Disapplication of	For	For	Management
	Statutory Pre-Emption Rights			

## JONES LANG LASALLE INCORPORATED

Security ID: 48020Q107 Meeting Type: Annual Ticker: JLL
Meeting Date: MAY 28, 2020
Record Date: APR 03, 2020

# 1a 1b 1c 1d	Proposal Elect Director Hugo Bague Elect Director Matthew Carter, Jr. Elect Director Samuel A. Di Piazza, Jr.		Vote Cast For For	Sponsor Management Management Management
1a 1e	Elect Director Ming Lu Elect Director Bridget A. Macaskill	For For	For For	Management Management
1f	Elect Director Deborah H. McAneny	For	For	Management
1g	Elect Director Siddharth (Bobby) N. Mehta	For	For	Management
1h	Elect Director Martin H. Nesbitt	For	For	Management
1i	Elect Director Jeetendra (Jeetu) I. Patel	For	For	Management
1j	Elect Director Sheila A. Penrose	For	For	Management
1k	Elect Director Ann Marie Petach	For	For	Management
11	Elect Director Christian Ulbrich	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

# JUNIPER NETWORKS, INC.

Security ID: 48203R104 Meeting Type: Annual Ticker: JNPR Meeting Date: MAY 14, 2020 Record Date: MAR 19, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Gary Daichendt	For	For	Management
1b	Elect Director Anne DelSanto	For	For	Management
1c	Elect Director Kevin DeNuccio	For	For	Management
1d	Elect Director James Dolce	For	For	Management
1e	Elect Director Christine Gorjanc	For	For	Management
1f	Elect Director Janet Haugen	For	For	Management
1g	Elect Director Scott Kriens	For	For	Management
1h	Elect Director Rahul Merchant	For	For	Management
1i	Elect Director Rami Rahim	For	For	Management
1j	Elect Director William Stensrud	For	For	Management
2	Ratify Ernst & Young as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
4	Amend Qualified Employee Stock	For	For	Management
	Purchase Plan			

### KAISER ALUMINUM CORPORATION

Security ID: 483007704 Meeting Type: Annual Ticker: KALU Meeting Date: JUN 10, 2020 Record Date: APR 17, 2020

# 1.1	Proposal Elect Director Jack A. Hockema	Mgt Rec For	Vote Cast For	Sponsor Management
1.2	Elect Director Lauralee E. Martin	For	For	Management
1.3	Elect Director Brett E. Wilcox	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

### KANSAS CITY SOUTHERN

Security ID: 485170302 Meeting Type: Annual Ticker: KSU Meeting Date: MAY 21, 2020 Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Lydia I. Beebe	For	For	Management
1.2	Elect Director Lu M. Cordova	For	For	Management
1.3	Elect Director Robert J. Druten	For	For	Management
1.4	Elect Director Antonio O. Garza, Jr.	For	For	Management
1.5	Elect Director David Garza-Santos	For	For	Management
1.6	Elect Director Janet H. Kennedy	For	For	Management
1.7	Elect Director Mitchell J. Krebs	For	For	Management
1.8	Elect Director Henry J. Maier	For	For	Management
1.9	Elect Director Thomas A. McDonnell	For	For	Management
1.10	Elect Director Patrick J. Ottensmeyer	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditor			
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
4	Provide Right to Act by Written Consent	Against	Against	Shareholder

## KAR AUCTION SERVICES, INC.

Security ID: 48238T109 Meeting Type: Annual Ticker: KAR Meeting Date: JUN 04, 2020

Record	Date:	APR	09,	2020	
# :	Proposa	1			

# 1a 1b 1c 1d	Proposal Elect Director David DiDomenico Elect Director Carmel Galvin Elect Director James P. Hallett Elect Director Mark E. Hill	Mgt Rec For For For	Vote Cast For For For	Sponsor Management Management Management Management
1e 1f 1g 1h 1i	Elect Director J. Mark Howell Elect Director Stefan Jacoby Elect Director Michael T. Kestner Elect Director Mary Ellen Smith Elect Director Stephen E. Smith	For For For For	For For For For	Management Management Management Management Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation Amend Qualified Employee Stock	For For	For	Management Management
4	Purchase Plan Ratify KPMG LLP as Auditors	For	For	Management

## KELLOGG COMPANY

Security ID: 487836108 Meeting Type: Annual Ticker: Meeting Date: APR 24, 2020 Record Date: FEB 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Stephanie Burns	For	For	Management
1b	Elect Director Steve Cahillane	For	For	Management
1c	Elect Director Richard Dreiling	For	For	Management
1d	Elect Director La June Montgomery	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Amend Qualified Employee Stock Purchase Plan	For	For	Management
5	Declassify the Board of Directors	For	For	Management
6	Adopt Simple Majority Vote	Against	Against	Shareholder

## KEYCORP

Security ID: 493267108 Meeting Type: Annual Ticker: KEY
Meeting Date: MAY 21, 2020
Record Date: MAR 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Bruce D. Broussard	For	For	Management
1.2	Elect Director Gary M. Crosby	For	For	Management
1.3	Elect Director Alexander M. Cutler	For	For	Management
1.4	Elect Director H. James Dallas	For	For	Management
1.5	Elect Director Elizabeth R. Gile	For	For	Management
1.6	Elect Director Ruth Ann M. Gillis	For	For	Management
1.7	Elect Director Christopher M. Gorman	For	For	Management
1.8	Elect Director Carlton L. Highsmith	For	For	Management
1.9	Elect Director Richard J. Hipple	For	For	Management
1.10	Elect Director Kristen L. Manos	For	For	Management
1.11	Elect Director Barbara R. Snyder	For	For	Management
1.12	Elect Director David K. Wilson	For	For	Management
2	Ratify Ernst & Young LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
4	Reduce Ownership Threshold for	Against	Against	Shareholder
	Shareholders to Call Special Meeting			

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## KEYSIGHT TECHNOLOGIES, INC.

Security ID: 49338L103 Meeting Type: Annual Ticker: KEYS Meeting Date: MAR 19, 2020 Record Date: JAN 21, 2020

# 1.1	Proposal Elect Director Paul N. Clark	Mgt Rec For	Vote Cast For	Sponsor Management
1.2	Elect Director Richard P. Hamada	For	For	Management
1.3	Elect Director Paul A. Lacouture	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			

# KIMBERLY-CLARK CORPORATION

Security ID: 494368103 Meeting Type: Annual Ticker: KMB Meeting Date: APR 29, 2020 Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Abelardo E. Bru	For	For	Management
1.2	Elect Director Robert W. Decherd	For	For	Management
1.3	Elect Director Michael D. Hsu	For	For	Management
1.4	Elect Director Mae C. Jemison	For	For	Management
1.5	Elect Director S. Todd Maclin	For	For	Management
1.6	Elect Director Sherilyn S. McCoy	For	For	Management
1.7	Elect Director Christa S. Quarles	For	For	Management
1.8	Elect Director Ian C. Read	For	For	Management

1.9	Elect Director Dunia A. Shive	For	For	Management
1.10	Elect Director Mark T. Smucker	For	For	Management
1.11	Elect Director Michael D. White	For	For	Management
2	Ratify Deloitte & Touche LLP as	For	For	Management
	Auditors			_
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
4	Provide Right to Act by Written Consent	Against	Against	Shareholder

### KIMCO REALTY CORPORATION

Security ID: 49446R109 Meeting Type: Annual KIM Meeting Date: APR 28, 2020 Record Date: MAR 04, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Milton Cooper	For	For	Management
1b	Elect Director Philip E. Coviello	For	For	Management
1c	Elect Director Conor C. Flynn	For	For	Management
1d	Elect Director Frank Lourenso	For	For	Management
1e	Elect Director Colombe M. Nicholas	For	For	Management
1f	Elect Director Mary Hogan Preusse	For	For	Management
1g	Elect Director Valerie Richardson	For	For	Management
1ħ	Elect Director Richard B. Saltzman	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
3	Ratify Pricewaterhouse Coopers LLP as	For	For	Management
	Auditors			_
4	Approve Omnibus Stock Plan	For	For	Management

## KINDER MORGAN, INC.

Security ID: 49456B101 Meeting Type: Annual KMI Meeting Date: MAY 13, 2020 Record Date: MAR 16, 2020

ш	Promose 1	West Doe	Wata Cast	G
#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Richard D. Kinder	For	For	Management
1.2	Elect Director Steven J. Kean	For	For	Management
1.3	Elect Director Kimberly A. Dang	For	For	Management
1.4	Elect Director Ted A. Gardner	For	For	Management
1.5	Elect Director Anthony W. Hall, Jr.	For	For	Management
1.6	Elect Director Gary L. Hultquist	For	For	Management
1.7	Elect Director Ronald L. Kuehn, Jr.	For	For	Management
1.8	Elect Director Deborah A. Macdonald	For	For	Management
1.9	Elect Director Michael C. Morgan	For	For	Management
1.10	Elect Director Arthur C. Reichstetter	For	For	Management
1.11	Elect Director Fayez Sarofim	For	For	Management
1.12	Elect Director C. Park Shaper	For	For	Management
1.13	Elect Director William A. Smith	For	For	Management
1.14	Elect Director Joel V. Staff	For	For	Management
1.15	Elect Director Robert F. Vagt	For	For	Management
1.16	Elect Director Perry M. Waughtal	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			=
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			

# KLA CORPORATION

Ticker: KLAC
Meeting Date: NOV 05, 2019
Record Date: SEP 09, 2019 Security ID: 482480100 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Edward Barnholt	For	For	Management
1.2	Elect Director Robert Calderoni	For	For	Management
1.3	Elect Director Jeneanne Hanley	For	For	Management
1.4	Elect Director Emiko Higashi	For	For	Management
1.5	Elect Director Kevin Kennedy	For	For	Management

1.6	Elect Director Gary Moore	For	For	Management
1.7	Elect Director Kiran Patel	For	For	Management
1.8	Elect Director Victor Peng	For	For	Management
1.9	Elect Director Robert Rango	For	For	Management
1.10	Elect Director Richard Wallace	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

# KNIGHT-SWIFT TRANSPORTATION HOLDINGS INC.

Security ID: 499049104 Meeting Type: Annual KNX Meeting Date: MAY 19, 2020 Record Date: MAR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director David Jackson	For	For	Management
1.2	Elect Director Kevin Knight	For	For	Management
1.3	Elect Director Roberta Roberts Shank	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
3	Ratify Grant Thornton LLP as Auditors	For	For	Management
4	Declassify the Board of Directors	For	For	Management
5	Amend Omnibus Stock Plan	For	For	Management
6	Provide Right to Act by Written Consent	Against	Against	Shareholder

#### KOHL'S CORPORATION

Security ID: 500255104 Meeting Type: Annual Meeting Date: MAY 13, 2020 Record Date: MAR 11, 2020

# 1a	Proposal Elect Director Michael J. Bender	Mgt Rec	Vote Cast	Sponsor
		For	For	Management
1b	Elect Director Peter Boneparth	For	For	Management
1c	Elect Director Steven A. Burd	For	For	Management
1d	Elect Director Yael Cosset	For	For	Management
1e	Elect Director H. Charles Floyd	For	For	Management
1f	Elect Director Michelle Gass	For	For	Management
1g	Elect Director Jonas Prising	For	For	Management
1h	Elect Director John E. Schlifske	For	For	Management
1i	Elect Director Adrianne Shapira	For	For	Management
1j	Elect Director Frank V. Sica	For	For	Management
1k	Elect Director Stephanie A. Streeter	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
4	Provide Right to Act by Written Consent	Against	Against	Shareholder
5	Adopt Vendor Policy Regarding	Against	Against	Shareholder
	Oversight on Animal Welfare Throughout	-	-	

the Supply Chain

## L3HARRIS TECHNOLOGIES, INC.

Security ID: 502431109 Meeting Type: Annual Ticker: LHX
Meeting Date: OCT 25, 2019
Record Date: AUG 30, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sallie B. Bailey	For	For	Management
1b	Elect Director William M. Brown	For	For	Management
1c	Elect Director Peter W. Chiarelli	For	For	Management
1d	Elect Director Thomas A. Corcoran	For	For	Management
1e	Elect Director Thomas A. Dattilo	For	For	Management
1f	Elect Director Roger B. Fradin	For	For	Management
1g	Elect Director Lewis Hay, III	For	For	Management
1h	Elect Director Lewis Kramer	For	For	Management
1i	Elect Director Christopher E. Kubasik	For	For	Management
1j	Elect Director Rita S. Lane	For	For	Management

1k 11 2	Elect Director Robert B. Millard Elect Director Lloyd W. Newton Advisory Vote to Ratify Named	For For	For For For	Management Management Management
~	Executive Officers' Compensation	101	101	nanagemene
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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### L3HARRIS TECHNOLOGIES, INC.

Ticker: LHX Security ID: 502431109
Meeting Date: APR 24, 2020 Meeting Type: Annual
Record Date: FEB 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sallie B. Bailey	For	For	Management
1b	Elect Director William M. Brown	For	For	Management
1c	Elect Director Peter W. Chiarelli	For	For	Management
1 <b>d</b>	Elect Director Thomas A. Corcoran	For	For	Management
1e	Elect Director Thomas A. Dattilo	For	For	Management
1f	Elect Director Roger B. Fradin	For	For	Management
1g	Elect Director Lewis Hay, III	For	For	Management
1h	Elect Director Lewis Kramer	For	For	Management
1i	Elect Director Christopher E. Kubasik	For	For	Management
1j	Elect Director Rita S. Lane	For	For	Management
1k	Elect Director Robert B. Millard	For	For	Management
11	Elect Director Lloyd W. Newton	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Eliminate Supermajority Vote	For	For	Management
	Requirement and Fair Price			
	Requirements for Business Combinations			
5	Amend Certificate of Incorporation to	For	For	Management
	Eliminate the Anti-Greenmail Provision			
6	Amend Certificate of Incorporation to	For	For	Management
	Eliminate Cumulative Voting Provision			
7	Provide Right to Act by Written Consent	Against	Against	Shareholder

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## LABORATORY CORPORATION OF AMERICA HOLDINGS

Ticker: LH Security ID: 50540R409 Meeting Date: MAY 13, 2020 Meeting Type: Annual Record Date: MAR 25, 2020

Proposal Mgt Rec Vote Cast Sponsor Elect Director Kerrii B. Anderson Elect Director Jean-Luc Belingard Elect Director Jeffrey A. Davis Elect Director D. Gary Gilliland Elect Director Garheny Kong 1a For For Management 1b For For Management 1c For For Management 1d For For Management 1e For For Management Elect Director Peter M. Neupert 1f For For Management Elect Director Richelle P. Parham Elect Director Adam H. Schechter 1g 1h For For Management For For Management 1i Elect Director R. Sanders Williams For For Management Advisory Vote to Ratify Named Executive Officers' Compensation For For Management

3 Ratify PricewaterhouseCoopers LLP as For For Management Auditor

4 Reduce Ownership Threshold for Against Against Shareholder Shareholders to Call Special Meeting

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## LAM RESEARCH CORPORATION

Ticker: LRCX Security ID: 512807108
Meeting Date: NOV 05, 2019
Record Date: SEP 06, 2019

Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Sohail U. Ahmed	For	For	Management
1.2	Elect Director Timothy M. Archer	For	For	Management
1.3	Elect Director Eric K. Brandt	For	For	Management

1.4	Elect Director Michael R. Cannon	For	For	Management
1.5	Elect Director Youssef A. El-Mansy	For	For	Management
1.6	Elect Director Catherine P. Lego	For	For	Management
1.7	Elect Director Bethany J. Mayer	For	For	Management
1.8	Elect Director Abhijit Y. Talwalkar	For	For	Management
1.9	Elect Director Lih Shyng (Rick L.) Tsai	For	For	Management
1.10	Elect Director Leslie F. Varon	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

#### LANCASTER COLONY CORPORATION

Ticker: LANC
Meeting Date: NOV 13, 2019
Record Date: SEP 16, 2019 Security ID: 513847103 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Barbara L. Brasier	For	For	Management
1.2	Elect Director David A. Ciesinski	For	For	Management
1.3	Elect Director Kenneth L. Cooke	For	For	Management
1.4	Elect Director Alan F. Harris	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify Deloitte & Touche LLP as	For	For	Management
	Auditors			

### LAS VEGAS SANDS CORP.

Security ID: 517834107 Meeting Type: Annual Meeting Date: MAY 14, 2020 Record Date: MAR 16, 2020

# 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10	Proposal Elect Director Sheldon G. Adelson Elect Director Irwin Chafetz Elect Director Micheline Chau Elect Director Patrick Dumont Elect Director Charles D. Forman Elect Director Robert G. Goldstein Elect Director George Jamieson Elect Director Charles A. Koppelman Elect Director Lewis Kramer Elect Director David F. Levi Elect Director Xuan Yan Ratify Deloitte & Touche LLP as Auditors	Mgt Rec For For For For For For For	Vote Cast For For For For For For For For For	Sponsor Management
3	Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

# LEAR CORPORATION

Ticker: LEA
Meeting Date: MAY 21, 2020
Record Date: MAR 27, 2020 Security ID: 521865204 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Thomas P. Capo	For	For	Management
1b	Elect Director Mei-Wei Cheng	For	For	Management
1c	Elect Director Jonathan F. Foster	For	For	Management
1d	Elect Director Mary Lou Jepsen	For	For	Management
1e	Elect Director Kathleen A. Ligocki	For	For	Management
1f	Elect Director Conrad L. Mallett, Jr.	For	For	Management
1g	Elect Director Raymond E. Scott	For	For	Management
1h	Elect Director Gregory C. Smith	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
4	Report on Human Rights Impact	Against	Against	Shareholder
	Assessment	-	_	

### LEGACYTEXAS FINANCIAL GROUP, INC.

Security ID: 52471Y106 Meeting Type: Special LTXB Meeting Date: OCT 28, 2019 Record Date: SEP 16, 2019

Proposal Mgt Rec **Vote Cast** Sponsor ï For Approve Merger Agreement For Management Advisory Vote on Golden Parachutes Adjourn Meeting 2 For For Management 3 For For Management

### LEGG MASON, INC.

Security ID: 524901105 Meeting Type: Special Ticker: Meeting Date: MAY 15, 2020 Record Date: APR 14, 2020

Proposal Mgt Rec **Vote Cast** Sponsor For Approve Merger Agreement For Management Advisory Vote on Golden Parachutes Adjourn Meeting For For 2 Management For For Management

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## LEGGETT & PLATT, INCORPORATED

Security ID: 524660107 Meeting Type: Annual Ticker: LEG Meeting Date: MAY 15, 2020 Record Date: MAR 06, 2020

# 1a 1b 1d 1e 1f 1h 1i 1j	Proposal Elect Director Mark A. Blinn Elect Director Robert E. Brunner Elect Director Mary Campbell Elect Director J. Mitchell Dolloff Elect Director Manuel A. Fernandez Elect Director Karl G. Glassman Elect Director Joseph W. McClanathan Elect Director Judy C. Odom Elect Director Srikanth Padmanabhan Elect Director Jai Shah	Mgt Rec For For For For For For For	Vote Cast For	Sponsor Management
1j	Elect Director Jai Shah	For	For	Management
1k	Elect Director Phoebe A. Wood	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

# LEIDOS HOLDINGS, INC.

Security ID: 525327102 Meeting Type: Annual LDOS Ticker: Meeting Date: MAY 01, 2020 Record Date: MAR 10, 2020

#	Proposal		Mgt Rec	Vote Cast	Sponsor
1a	Elect Director	Gregory R. Dahlberg	For	For	Management
1b	Elect Director	David G. Fubini	For	For	Management
1c	Elect Director	Miriam E. John	For	For	Management
1d	Elect Director	Frank Kendall, III	For	For	Management
1e	Elect Director	Robert C. Kovarik, Jr.	For	For	Management
1f	Elect Director	Harry M.J. Kraemer, Jr.	For	For	Management
1g	Elect Director	Roger A. Krone	For	For	Management
1h	<b>Elect Director</b>	Gary S. May	For	For	Management
1i	Elect Director	Surya N. Mohapatra	For	For	Management
1j	<b>Elect Director</b>	Lawrence C. Nussdorf	For	For	Management
1k	<b>Elect Director</b>	Robert S. Shapard	For	For	Management
11	Elect Director	Susan M. Stalnecker	For	For	Management
1m	Elect Director	Noel B. Williams	For	For	Management

2	Advisory Vote to Ratify Named	For	For	Management
3	Executive Officers' Compensation Ratify Deloitte & Touche LLP as	For	For	Management
	Auditors			<b>_</b>
4	Eliminate Cumulative Voting	For	For	Management
5	Eliminate Supermajority Vote	For	For	Management
	Requirement			
6	Amend Proxy Access Right	Against	Against	Shareholder

### LENNAR CORPORATION

Security ID: 526057104 Meeting Type: Annual Meeting Date: APR 07, 2020 Record Date: FEB 10, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Rick Beckwitt	For	For	Management
1b	Elect Director Irving Bolotin	For	For	Management
1c	Elect Director Steven L. Gerard	For	For	Management
1d	Elect Director Tig Gilliam	For	For	Management
1e	Elect Director Sherrill W. Hudson	For	For	Management
1f	Elect Director Jonathan M. Jaffe	For	For	Management
1g	Elect Director Sidney Lapidus	For	For	Management
1h	Elect Director Teri P. McClure	For	For	Management
1i	Elect Director Stuart Miller	For	For	Management
1j	Elect Director Armando Olivera	For	For	Management
1k	Elect Director Jeffrey Sonnenfeld	For	For	Management
11	Elect Director Scott Stowell	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
3	Ratify Deloitte & Touche LLP as	For	For	Management
	Auditors			_

## LENNOX INTERNATIONAL INC.

Security ID: 526107107 Meeting Type: Annual Ticker: LII Meeting Date: MAY 21, 2020 Record Date: MAR 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Janet K. Cooper	For	For	Management
1.2	Elect Director John W. Norris, III	For	For	Management
1.3	Elect Director Karen H. Quintos	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify KPMG LLP as Auditors	For	For	Management

## LIBERTY GLOBAL PLC

Security ID: G5480U104 Meeting Type: Annual Ticker: LBTYA Meeting Date: JUN 30, 2020 Record Date: MAY 15, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Miranda Curtis	For	For	Management
2	Elect Director John W. Dick	For	Against	Management
รี	Elect Director JC Sparkman	For	Against	Management
4	Elect Director J. David Wargo	For	Against	Management
5	Approve Remuneration Report	For	Against	Management
6	Approve Remuneration Policy	For	Against	Management
7	Advisory Vote to Ratify Named	For	Against	Management
-	Executive Officers' Compensation		9	
8	Advisory Vote on Say on Pay Frequency	Three	One Year	Management
		Years		
9	Ratify KPMG LLP (U.S.) as Auditors	For	For	Management
10	Ratify KPMG LLP (U.K.) as Auditors	For	For	Management
11	Authorize the Audit Committee to Fix	For	For	Management
	Remuneration of Auditors			
12	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights			

13	Authorise EU Political Donations and Expenditure	For	For	Management		
14	Authorize Share Repurchase Program	For	For	Management		
LIBER	TY MEDIA CORPORATION					
	r: FWONA Security ID: 1 ng Date: MAY 21, 2020 Meeting Type: 2 d Date: MAR 31, 2020					
1.3	Elect Director David E. Rapley Elect Director Larry E. Romrell Ratify KPMG LLP as Auditors	Mgt Rec For For For	Vote Cast For Withhold Withhold For	Sponsor Management Management Management Management		
	TY PROPERTY TRUST					
Ticke Meeti Recor	r: LPT Security ID: 9 ng Date: JAN 30, 2020 Meeting Type: 9 d Date: DEC 20, 2019					
# 1 2 3	Proposal Approve Merger Agreement Advisory Vote on Golden Parachutes Adjourn Meeting	Mgt Rec For For	Vote Cast For For For	Sponsor Management Management Management		
LINCO	LN ELECTRIC HOLDINGS, INC.					
	r: LECO Security ID: 1 ng Date: APR 22, 2020 Meeting Type: 2 d Date: FEB 28, 2020					
# 1.1 1.2 1.3 1.4 1.5 1.6	Elect Director Patrick P. Goris Elect Director Stephen G. Hanks Elect Director Michael F. Hilton Elect Director G. Russell Lincoln Elect Director Kathryn Jo Lincoln Elect Director William E. MacDonald, III	Mgt Rec For For For For For	Vote Cast For For For For For	Sponsor Management Management Management Management Management Management Management		
1.8 1.9 1.10 1.11 2	Elect Director Christopher L. Mapes Elect Director Phillip J. Mason Elect Director Ben P. Patel Elect Director Hellene S. Runtagh Ratify Ernst & Young LLP as Auditor Advisory Vote to Ratify Named Executive Officers' Compensation	For For For For	For For For For	Management Management Management Management Management Management		
LINCOLN NATIONAL CORPORATION						
Meeti	Ticker: LNC Security ID: 534187109 Meeting Date: JUN 11, 2020 Meeting Type: Annual Record Date: APR 07, 2020					
# 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9	Proposal Elect Director Deirdre P. Connelly Elect Director William H. Cunningham Elect Director Dennis R. Glass Elect Director George W. Henderson, I: Elect Director Eric G. Johnson Elect Director Gary C. Kelly Elect Director M. Leanne Lachman Elect Director Michael F. Mee Elect Director Patrick S. Pittard Elect Director Lynn M. Utter	Mgt Rec For For For For For For For For	Vote Cast For For For For For For For For For	Sponsor Management		

2	Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For For	Management Management
<b>4</b>	Approve Omnibus Stock Plan	For	For	Management
5	Amend Special Meeting Right Provisions	Against	Against	Shareholder
6	Require Independent Board Chair	Against	Against	Shareholder

### LINDE PLC

Ticker: LIN
Meeting Date: JUL 26, 2019
Record Date: JUL 24, 2019 Security ID: G5494J103 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Wolfgang H. Reitzle	For	For	Management
1b	Elect Director Stephen F. Angel	For	For	Management
1c	Elect Director Ann-Kristin Achleitner	For	For	Management
1d	Elect Director Clemens A. H. Borsig	For	For	Management
1e	Elect Director Nance K. Dicciani	For	For	Management
1f	Elect Director Thomas Enders	For	For	Management
1g	Elect Director Franz Fehrenbach	For	For	Management
1h	Elect Director Edward G. Galante	For	For	Management
1i	Elect Director Larry D. McVay	For	For	Management
1j	Elect Director Victoria E. Ossadnik	For	For	Management
1k	Elect Director Martin H. Richenhagen	For	Against	Management
11	Elect Director Robert L. Wood	For	For	Management
2a	Ratify PricewaterhouseCoopers as	For	For	Management
	Auditors			_
2b	Authorize Board to Fix Remuneration of	For	For	Management
	Auditors			_
3	Determine Price Range for Reissuance	For	For	Management
	of Treasury Shares			
4	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

# LITHIA MOTORS, INC.

Ticker: LAD
Meeting Date: APR 23, 2020
Record Date: FEB 28, 2020 Security ID: 536797103 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sidney B. DeBoer	For	For	Management
1b	Elect Director Bryan B. DeBoer	For	For	Management
1c	Elect Director Susan O. Cain	For	For	Management
1d	Elect Director Shauna F. McIntyre	For	For	Management
1e	Elect Director Louis P. Miramontes	For	For	Management
1f	Elect Director Kenneth E. Roberts	For	For	Management
1g	Elect Director David J. Robino	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
3	Ratify KPMG LLP as Auditors	For	For	Management

# LITTELFUSE, INC.

Security ID: 537008104 Meeting Type: Annual LFUS Meeting Date: APR 23, 2020 Record Date: FEB 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kristina A. Cerniglia	For	For	Management
1b	Elect Director Tzau-Jin Chung	For	For	Management
1c	Elect Director Cary T. Fu	For	For	Management
1d	Elect Director Maria C. Green	For	For	Management
1e	Elect Director Anthony Grillo	For	For	Management
1f	Elect Director David W. Heinzmann	For	For	Management
1g	Elect Director Gordon Hunter	For	For	Management
1h	Elect Director John E. Major	For	For	Management
1i	Elect Director William P. Noglows	For	For	Management

1j	Elect Director Nathan Zommer	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Grant Thornton LLP as Auditors	For	For	Management

### LIVE NATION ENTERTAINMENT, INC.

Security ID: 538034109 Meeting Type: Annual Ticker: LYV Meeting Date: JUN 03, 2020 Record Date: APR 07, 2020

Proposal Mgt Rec Vote Cast Sponsor Elect Director Maverick Carter Elect Director Ariel Emanuel Elect Director Ping Fu 1.1 For For Management 1.2 For For Management 1.3 For For Management Elect Director Jeffrey T. Hinson Elect Director Chad Hollingsworth Elect Director James Iovine For For Management 1.5 For For Management 1.6 For For Management Elect Director James S. Kahan Elect Director Gregory B. Maffei Elect Director Randall T. Mays 1.7 For For Management 1.8 For Against Management For Against Management Elect Director Michael Rapino Elect Director Mark S. Shapiro Elect Director Dana Walden 1.10 For For Management 1.11 For For Management 1.12 For For Management Advisory Vote to Ratify Named Executive Officers' Compensation 2 For For Management 3 Ratify Ernst & Young LLP as Auditors For

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For

Management

#### LKQ CORPORATION

Security ID: 501889208 Meeting Type: Annual Ticker: LKQ Meeting Date: MAY 12, 2020 Record Date: MAR 16, 2020

Proposal Mgt Rec Vote Cast Sponsor Elect Director Patrick Berard Elect Director Meg A. Divitto Elect Director Robert M. Hanser 1a For For Management 1b For Management For 1c For For Management Elect Director Robert M. Hanser
Elect Director Joseph M. Holsten
Elect Director Blythe J. McGarvie
Elect Director John W. Mendel
Elect Director Jody G. Miller
Elect Director John F. O'Brien
Elect Director Guhan Subramanian
Elect Director Xavier Urbain
Elect Director Dominick Zarcone
Batify Deloitte & Touche LLP as 1d For For Management 1e For For Management 1f For For Management For Management 1g For 1h For For Management 1i For For Management For For 1j For Management 1k For Management For Ratify Deloitte & Touche LLP as For Management Auditors 3 Advisory Vote to Ratify Named For For Management Executive Officers' Compensation

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### LOCKHEED MARTIN CORPORATION

Security ID: 539830109 Meeting Type: Annual LMT Meeting Date: APR 23, 2020 Record Date: FEB 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Daniel F. Ak	erson For	For	Management
1.2	Elect Director David B. Bur	ritt For	For	Management
1.3	Elect Director Bruce A. Car	lson For	For	Management
1.4	Elect Director Joseph F. Du	nford, Jr. For	For	Management
1.5	Elect Director James O. Ell	is, Jr. For	For	Management
1.6	Elect Director Thomas J. Fa	lk For	For	Management
1.7	Elect Director Ilene S. Gor		For	Management
1.8	Elect Director Marillyn A.	Hewson For	For	Management
1.9	Elect Director Vicki A. Hol	lub For	For	Management
1.10	Elect Director Jeh C. Johns	on For	For	Management
1.11	Elect Director Debra L. Ree	d-Klages For	For	Management
1.12	Elect Director James D. Tai	clet, Jr. For	For	Management

2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
4	Approve Omnibus Stock Plan	For	For	Management
5	Provide Right to Act by Written Consent	Against	Against	Shareholder

### LOEWS CORPORATION

Security ID: 540424108 Meeting Type: Annual Meeting Date: MAY 12, 2020 Record Date: MAR 17, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Ann E. Berman	For	For	Management
1b	Elect Director Joseph L. Bower	For	For	Management
1c	Elect Director Charles D. Davidson	For	For	Management
1d	Elect Director Charles M. Diker	For	For	Management
1e	Elect Director Paul J. Fribourg	For	For	Management
1f	Elect Director Walter L. Harris	For	For	Management
1g	Elect Director Philip A. Laskawy	For	For	Management
1h	Elect Director Susan P. Peters	For	For	Management
1i	Elect Director Andrew H. Tisch	For	For	Management
1j	Elect Director James S. Tisch	For	For	Management
1k	Elect Director Jonathan M. Tisch	For	For	Management
11	Elect Director Anthony Welters	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify Deloitte & Touche LLP as Auditor	For	For	Management
4	Report on Political Contributions	Against	Against	Shareholder

# LOWE'S COMPANIES, INC.

Security ID: 548661107 Meeting Type: Annual LOW Ticker: Meeting Date: MAY 29, 2020 Record Date: MAR 23, 2020

#	Dwamagal	West Door	Wate Cost	C
	Proposal	Mgt Rec	<u>V</u> ote Cast	Sponsor
1.1	Elect Director Raul Alvarez	For	For	Management
1.2	Elect Director David H. Batchelder	For	For	Management
1.3	Elect Director Angela F. Braly	For	For	Management
1.4	Elect Director Sandra B. Cochran	For	For	Management
1.5	Elect Director Laurie Z. Douglas	For	For	Management
1.6	Elect Director Richard W. Dreiling	For	For	Management
1.7	Elect Director Marvin R. Ellison	For	For	Management
1.8	Elect Director Brian C. Rogers	For	For	Management
1.9	Elect Director Bertram L. Scott	For	For	Management
1.10	Elect Director Lisa W. Wardell	For	For	Management
1.11	Elect Director Eric C. Wiseman	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
3	Ratify Deloitte & Touche LLP as Auditor	For	For	Management
4	Reduce Ownership Threshold for	For	For	Management
	Shareholders to Call Special Meeting			_
5	Approve Qualified Employee Stock	For	For	Management
	Purchase Plan			
6	Reduce Ownership Threshold for	Against	Against	Shareholder
	Shareholders to Call Special Meeting			

## LULULEMON ATHLETICA INC.

Security ID: 550021109 Meeting Type: Annual LULU Meeting Date: JUN 03, 2020 Record Date: APR 08, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michael Casey	For	For	Management
1b	Elect Director Glenn Murphy	For	For	Management
1c	Elect Director David M. Mussafer	For	For	Management
1d	Elect Director Stephanie Ferris	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as	For	For	Management

Auditors 3 Management

Advisory Vote to Ratify Named For For Executive Officers' Compensation Adopt Policy to Eliminate the Sale of Against Against Shareholder Items Containing Down Feathers

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### LYONDELLBASELL INDUSTRIES N.V.

Security ID: N53745100 Meeting Type: Annual LYB Meeting Date: MAY 29, 2020 Record Date: MAY 01, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jacques Aigrain	For	For	Management
1b	Elect Director Lincoln Benet	For	For	Management
1c	Elect Director Jagjeet (Jeet) Bindra	For	For	Management
1d	Elect Director Robin Buchanan	For	For	Management
1e	Elect Director Stephen Cooper	For	For	Management
1f	Elect Director Nance Dicciani	For	For	Management
1g	Elect Director Claire Farley	For	For	Management
1h	Elect Director Isabella (Bella) Goren	For	For	Management
1i	Elect Director Michael Hanley	For	For	Management
1j	Elect Director Albert Manifold	For	For	Management
1k	Elect Director Bhavesh (Bob) Patel	For	For	Management
2	Approve Discharge of the Members of	For	For	Management
	the Board of Directors			_
3	Adopt Financial Statements and	For	For	Management
	Statutory Reports			
4	Ratify PricewaterhouseCoopers	For	For	Management
	Accountants N.V. as Auditors			
5	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			
6	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
7	Approve Dividends of USD 4.20 Per Share	For	For	Management
8	Authorize Repurchase of Up to 10	For	For	Management
	Percent of Issued Share Capital			
9	Approve Cancellation of Shares	For	For	Management

#### M&T BANK CORPORATION

Security ID: 55261F104 Meeting Type: Annual MTB Ticker: Meeting Date: APR 21, 2020 Record Date: FEB 25, 2020

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#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director C. Angela Bontempo	For	For	Management
1.2	Elect Director Robert T. Brady	For	For	Management
1.3	Elect Director T. Jefferson	For	For	Management
	Cunningham, III			
1.4	Elect Director Gary N. Geisel	For	For	Management
1.5	Elect Director Richard S. Gold	For	For	Management
1.6	Elect Director Richard A. Grossi	For	For	Management
1.7	Elect Director John D. Hawke, Jr.	For	For	Management
1.8	Elect Director Rene F. Jones	For	For	Management
1.9	Elect Director Richard H. Ledgett, Jr.	For	For	Management
1.10	Elect Director Newton P.S. Merrill	For	For	Management
1.11	Elect Director Kevin J. Pearson	For	For	Management
1.12	Elect Director Melinda R. Rich	For	For	Management
1.13	Elect Director Robert E. Sadler, Jr.	For	For	Management
1.14	Elect Director Denis J. Salamone	For	Withhold	Management
1.15	Elect Director John R. Scannell	For	Withhold	Management
1.16	Elect Director David S. Scharfstein	For	For	Management
1.17	Elect Director Herbert L. Washington	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			

Security ID: 56418H100 Meeting Type: Annual MAN

Meeting Date: MAY 08, 2020 Record Date: FEB 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1 <b>A</b>	Elect Director Gina R. Boswell	For	For	Management
1B	Elect Director Cari M. Dominguez	For	For	Management
1C	Elect Director William Downe	For	For	Management
1D	Elect Director John F. Ferraro	For	For	Management
1E	Elect Director Patricia Hemingway Hall	For	For	Management
1F	Elect Director Julie M. Howard	For	For	Management
1G	Elect Director Ulice Payne, Jr.	For	For	Management
1H	Elect Director Jonas Prising	For	For	Management
1I	Elect Director Paul Read	For	For	Management
1J	Elect Director Elizabeth P. Sartain	For	For	Management
1K	Elect Director Michael J. Van Handel	For	For	Management
2	Ratify Deloitte & Touche LLP as	For	For	Management
	Auditors			
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
4	Amend Omnibus Stock Plan	For	For	Management

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#### MARATHON OIL CORPORATION

Security ID: 565849106 Meeting Type: Annual MRO Meeting Date: MAY 27, 2020 Record Date: MAR 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Gregory H. Boyce	For	For	Management
1b	Elect Director Chadwick C. Deaton	For	For	Management
1c	Elect Director Marcela E. Donadio	For	For	Management
1d	Elect Director Jason B. Few	For	For	Management
1e	Elect Director Douglas L. Foshee	For	For	Management
1f	Elect Director M. Elise Hyland	For	For	Management
1g	Elect Director Lee M. Tillman	For	For	Management
1h	Elect Director J. Kent Wells	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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## MARATHON PETROLEUM CORPORATION

Security ID: 56585A102 Meeting Type: Annual Ticker: MPC Meeting Date: APR 29, 2020 Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Declassify the Board of Directors	For	For	Management
2a	Elect Director Steven A. Davis	For	For	Management
2b	Elect Director J. Michael Stice	For	For	Management
2c	Elect Director John P. Surma	For	For	Management
2đ	Elect Director Susan Tomasky	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			
4	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
5	Adopt Simple Majority Vote	For	For	Shareholder
6	Report on Integrating Community	Against	Against	Shareholder
	Impacts Into Executive Compensation		_	
	Program			

## MARKEL CORPORATION

Ticker: MKL
Meeting Date: MAY 11, 2020
Record Date: MAR 03, 2020 Security ID: 570535104 Meeting Type: Annual

#	Proposal	Mgt Rec	<b>Vote Cast</b>	Sponsor
1.1	Elect Director K. Bruce Connell	For	For	Management
1.2	Elect Director Thomas S. Gayner	For	For	Management
1.3	Elect Director Stewart M. Kasen	For	For	Management
1.4	Elect Director Diane Leopold	For	For	Management
1.5	Elect Director Lemuel E. Lewis	For	For	Management
1.6	Elect Director Anthony F. Markel	For	For	Management
1.7	Elect Director Steven A. Markel	For	For	Management
1.8	Elect Director Darrell D. Martin	For	For	Management
1.9	Elect Director Harold L. Morrison, Jr.	For	For	Management
1.10	Elect Director Michael O'Reilly	For	For	Management
1.11	Elect Director Richard R. Whitt, III	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Approve Nonqualified Employee Stock	For	For	Management
	Purchase Plan and Qualified Employee			
	Stock Purchase Plan			
4	Ratify KPMG LLP as Auditors	For	For	Management

# MARKETAXESS HOLDINGS INC.

Ticker: MKTX Security ID: 57060D108
Meeting Date: JUN 10, 2020 Meeting Type: Annual
Record Date: APR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
ïa	Elect Director Richard M. McVey	For	For	Management
1b	Elect Director Nancy Altobello	For	For	Management
1c	Elect Director Steven L. Begleiter	For	For	Management
1d	Elect Director Stephen P. Casper	For	For	Management
1e	Elect Director Jane Chwick	For	For	Management
1f	Elect Director Christopher R. Concannon	For	For	Management
1g	Elect Director William F. Cruger	For	For	Management
1h	Elect Director Justin G. Gmelich	For	For	Management
1i	Elect Director Richard G. Ketchum	For	For	Management
1j	Elect Director Emily H. Portney	For	For	Management
1k	Elect Director Richard L. Prager	For	For	Management
11	Elect Director John Steinhardt	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
4	Approve Omnibus Stock Plan	For	For	Management

# MARRIOTT INTERNATIONAL, INC.

Ticker: MAR Security ID: 571903202 Meeting Date: MAY 08, 2020 Meeting Type: Annual Record Date: MAR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director J.W. Marriott, Jr.	For	For	Management
1b	Elect Director Bruce W. Duncan	For	For	Management
1c	Elect Director Deborah Marriott	For	For	Management
	Harrison			_
1d	Elect Director Frederick A. "Fritz"	For	For	Management
	Henderson			_
1e	Elect Director Eric Hippeau	For	For	Management
1f	Elect Director Lawrence W. Kellner	For	For	Management
1g	Elect Director Debra L. Lee	For	For	Management
1h	Elect Director Aylwin B. Lewis	For	For	Management
1i	Elect Director Margaret M. McCarthy	For	For	Management
1j	Elect Director George Munoz	For	For	Management
1k	Elect Director Susan C. Schwab	For	For	Management
11	Elect Director Arne M. Sorenson	For	For	Management
2 3	Ratify Ernst & Young LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
4	Eliminate Supermajority Vote	Against	For	Shareholder
	Requirement	-		
5	Prepare Employment Diversity Report	Against	Against	Shareholder

#### MARRIOTT VACATIONS WORLDWIDE CORPORATION

Security ID: 57164Y107 Meeting Type: Annual VAC Meeting Date: MAY 12, 2020 Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director C.E. Andrews	For	For	Management
1.2	Elect Director William W. McCarten	For	For	Management
1.3	Elect Director William J. Shaw	For	For	Management
2	Ratify Ernst & Young LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
4	Approve Omnibus Stock Plan	For	For	Management

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### MARSH & MCLENNAN COMPANIES, INC.

Security ID: 571748102 Meeting Type: Annual Ticker: MMC Meeting Date: MAY 21, 2020

Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Anthony K. Anderson	For	For	Management
1b	Elect Director Oscar Fanjul	For	For	Management
1c	Elect Director Daniel S. Glaser	For	For	Management
1d	Elect Director H. Edward Hanway	For	For	Management
1e	Elect Director Deborah C. Hopkins	For	For	Management
1f	Elect Director Tamara Ingram	For	For	Management
1g	Elect Director Jane H. Lute	For	For	Management
1h	Elect Director Steven A. Mills	For	For	Management
1i	Elect Director Bruce P. Nolop	For	For	Management
1j	Elect Director Marc D. Oken	For	For	Management
1k	Elect Director Morton O. Schapiro	For	For	Management
11	Elect Director Lloyd M. Yates	For	For	Management
1m	Elect Director R. David Yost	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify Deloitte & Touche LLP as Auditor	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management

## MARTIN MARIETTA MATERIALS, INC.

Security ID: 573284106 Meeting Type: Annual MLMTicker: Meeting Date: MAY 14, 2020 Record Date: MAR 06, 2020

# 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9	Proposal Elect Director Dorothy M. Ables Elect Director Sue W. Cole Elect Director Smith W. Davis Elect Director John J. Koraleski Elect Director C. Howard Nye Elect Director Laree E. Perez Elect Director Thomas H. Pike Elect Director Michael J. Quillen Elect Director Donald W. Slager Elect Director David C. Wajsgras Ratify PricewaterhouseCoopers LLP as	Mgt Rec For For For For For For For For	Vote Cast For	Sponsor Management
3	Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

## MASCO CORPORATION

Security ID: 574599106 Meeting Type: Annual Ticker: MAS Meeting Date: MAY 12, 2020 Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Keith J. Allman	For	For	Management
1b	Elect Director J. Michael Losh	For	For	Management
1c	Elect Director Christopher A. O'Herlihy	For	For	Management
1d	Elect Director Charles K. Stevens, III	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
3	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			

# MASTERCARD INCORPORATED

Security ID: 57636Q104 Meeting Type: Annual Ticker: MΑ Meeting Date: JUN 16, 2020 Record Date: APR 20, 2020

# 1a	Proposal Elect Director Richard Haythornthwaite	Mgt Rec For	Vote Cast For	Sponsor Management
1b	Elect Director Ajay Banga	For	For	Management
1c	Elect Director Richard K. Davis	For	For	Management
1d	Elect Director Steven J. Freiberg	For	For	Management
1e	Elect Director Julius Genachowski	For	For	Management
1f	Elect Director Choon Phong Goh	For	For	Management
1g	Elect Director Merit E. Janow	For	For	Management
1h	Elect Director Oki Matsumoto	For	For	Management
1i	Elect Director Youngme Moon	For	For	Management
1j	Elect Director Rima Qureshi	For	For	Management
1k	Elect Director Jose Octavio Reyes	For	For	Management
	Lagunes			
11	Elect Director Gabrielle Sulzberger	For	For	Management
1m	Elect Director Jackson Tai	For	For	Management
1n	Elect Director Lance Uggla	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

# MATCH GROUP, INC.

Ticker: MTCH
Meeting Date: JUN 25, 2020
Record Date: MAY 04, 2020 Security ID: 57665R106 Meeting Type: Special

# 1 2	Proposal Approve Merger Agreement Classify the Board of Directors	Mgt Rec For For	Vote Cast For Against	Sponsor Management Management
3	Restrict Right to Act by Written	For	Against	Management
4	Consent Adjourn Meeting	For	Against	Management

## MATSON, INC.

Ticker: MATX
Meeting Date: APR 23, 2020
Record Date: FEB 24, 2020 Security ID: 57686G105 Meeting Type: Annual

# 1.1 1.2 1.3 1.4 1.5 1.6 1.7	Proposal Elect Director Meredith J. Ching Elect Director Matthew J. Cox Elect Director Thomas B. Fargo Elect Director Mark H. Fukunaga Elect Director Stanley M. Kuriyama Elect Director Constance H. Lau Elect Director Jenai S. Wall Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LLP as	Mgt Rec For For For For For	Vote Cast For For For For For For For	Sponsor Management Management Management Management Management Management Management Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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### MAXIM INTEGRATED PRODUCTS, INC.

Ticker: MXIM Security ID: 57772K101 Meeting Date: NOV 07, 2019 Record Date: SEP 13, 2019 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director William (Bill) P. Sullivan	For	For	Management
1b	Elect Director Tunc Doluca	For	For	Management
1c	Elect Director Tracy C. Accardi	For	For	Management
1d	Elect Director James R. Bergman	For	For	Management
1e	Elect Director Joseph R. Bronson	For	For	Management
1f	Elect Director Robert E. Grady	For	For	Management
1g	Elect Director Mercedes Johnson	For	For	Management
1h	Elect Director William D. Watkins	For	For	Management
1i	Elect Director MaryAnn Wright	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
	Executive Officers, Combensation			

## MCDONALD'S CORPORATION

Ticker: MCD Security ID: 580135101 Meeting Date: MAY 21, 2020 Meeting Type: Annual Record Date: MAR 23, 2020

# 1a 1c 1d 1e 1f 1g 1h 1i 1k 11	Proposal Elect Director Lloyd Dean Elect Director Robert Eckert Elect Director Catherine Engelbert Elect Director Margaret Georgiadis Elect Director Enrique Hernandez, Jr. Elect Director Christopher Kempczinski Elect Director Richard Lenny Elect Director John Mulligan Elect Director Sheila Penrose Elect Director John Rogers, Jr. Elect Director Paul Walsh Elect Director Miles White Advisory Vote to Ratify Named Executive Officers' Compensation Entify Empt & Noung LLP as Auditors	Mgt Rec For For For For For For For For For	Vote Cast For	Sponsor Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder
6	Report on Sugar and Public Health	Against	Against	Shareholder

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## MCGRATH RENTCORP

Ticker: MGRC Security ID: 580589109
Meeting Date: JUN 03, 2020
Record Date: APR 13, 2020
Meeting Type: Annual

# 1.1 1.2 1.3 1.4 1.5	Proposal Elect Director Kimberly A. Box Elect Director William J. Dawson Elect Director Elizabeth A. Fetter Elect Director Joseph F. Hanna Elect Director Bradley M. Shuster Elect Director M. Richard Smith Elect Director M. Poppis B. Stradford	Mgt Rec For For For For	Vote Cast For For For For For	Sponsor Management Management Management Management Management
				-
		For	For	Management
	Elect Director M. Richard Smith	For	For	Management
1.7	Elect Director Dennis P. Stradford	For	For	Management
1.8	Elect Director Ronald H. Zech	For	For	Management
2	Ratify Grant Thornton LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

## MCKESSON CORPORATION

Security ID: 581550103 Meeting Type: Annual Ticker: MCK Meeting Date: JUL 31, 2019

Record Date: JUN 04, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
Ï.1	Elect Director Dominic J. Caruso	For	For	Management
1.2	Elect Director N. Anthony Coles	For	Against	Management
1.3	Elect Director M. Christine Jacobs	For	For	Management
1.4	Elect Director Donald R. Knauss	For	For	Management
1.5	Elect Director Marie L. Knowles	For	For	Management
1.6	Elect Director Bradley E. Lerman	For	Against	Management
1.7	Elect Director Edward A. Mueller	For	Against	Management
1.8	Elect Director Susan R. Salka	For	Against	Management
1.9	Elect Director Brian S. Tyler	For	For	Management
1.10	Elect Director Kenneth E. Washington	For	For	Management
2	Ratify Deloitte & Touche LLP as	For	For	Management
	Auditors			
3	Advisory Vote to Ratify Named	For	Against	Management
	Executive Officers' Compensation			
<b>4</b> 5	Report on Lobbying Payments and Policy	Against	Against	Shareholder
5	Reduce Ownership Threshold for	Against	Against	Shareholder
	Shareholders to Call Special Meeting			

#### MDU RESOURCES GROUP, INC.

Security ID: 552690109 Meeting Type: Annual Ticker: MDU Meeting Date: MAY 12, 2020 Record Date: MAR 13, 2020

# 1a 1b 1c	Proposal Elect Director Thomas Everist Elect Director Karen B. Fagg Elect Director David L. Goodin	Mgt Rec For For For	Vote Cast For For For	Sponsor Management Management Management
1d	Elect Director Mark A. Hellerstein	For	For	Management
1e	Elect Director Dennis W. Johnson	For	For	Management
1f	Elect Director Patricia L. Moss	For	For	Management
1g	Elect Director Edward A. Ryan	For	For	Management
1h	Elect Director David M. Sparby	For	For	Management
1i	Elect Director Chenxi Wang	For	For	Management
1j	Elect Director John K. Wilson	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

# MEDICAL PROPERTIES TRUST, INC.

Security ID: 58463J304 Meeting Type: Annual MPW Meeting Date: MAY 21, 2020 Record Date: MAR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
ï.1	Elect Director Edward K. Aldag, Jr.	For	For	Management
1.2	Elect Director G. Steven Dawson	For	For	Management
1.3	Elect Director R. Steven Hamner	For	For	Management
1.4	Elect Director Caterina A. Mozingo	For	For	Management
1.5	Elect Director Elizabeth N. Pitman	For	For	Management
1.6	Elect Director C. Reynolds Thompson,	For	For	Management
	III			_
1.7	Elect Director D. Paul Sparks, Jr.	For	For	Management
1.8	Elect Director Michael G. Stewart	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			_
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_

Security ID: G5960L103 Meeting Type: Annual Ticker: MDT
Meeting Date: DEC 06, 2019
Record Date: OCT 10, 2019

# 1a 1b 1c 1d 1e 1f 1h 1i 1i 1k 11	Proposal Elect Director Richard H. Anderson Elect Director Craig Arnold Elect Director Scott C. Donnelly Elect Director Andrea J. Goldsmith Elect Director Randall J. Hogan, III Elect Director Omar Ishrak Elect Director Michael O. Leavitt Elect Director James T. Lenehan Elect Director Geoffrey S. Martha Elect Director Elizabeth G. Nabel Elect Director Denise M. O'Leary Elect Director Kendall J. Powell Approve PricewaterhouseCoopers LLP as	Mgt Rec For For For For For For For For For For	Vote Cast For	Sponsor Management
	Auditors and Authorize Board to Fix Their Remuneration			
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Renew the Board's Authority to Issue Shares Under Irish Law	For	For	Management
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Trish Law	For	For	Management
6	Authorize Overseas Market Purchases of Ordinary Shares	For	For	Management

## MERCADOLIBRE, INC.

Security ID: 58733R102 Meeting Type: Annual Ticker: MELI
Meeting Date: JUN 08, 2020
Record Date: APR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
<b>".1</b>	Elect Director Susan Segal	For	For	Management
1.2	Elect Director Mario Eduardo Vazquez	For	For	Management
1.3	Elect Director Alejandro Nicolas Aguzin	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
3	Ratify Deloitte & Co. S.A. as Auditors	For	For	Management

# MERCK & CO., INC.

Security ID: 58933Y105 Meeting Type: Annual MRK Meeting Date: MAY 26, 2020 Record Date: MAR 27, 2020

# 1a 1b 1d 1e 1f 1g 1h 1i 1j 1m 2	Proposal Elect Director Leslie A. Brun Elect Director Thomas R. Cech Elect Director Mary Ellen Coe Elect Director Pamela J. Craig Elect Director Kenneth C. Frazier Elect Director Thomas H. Glocer Elect Director Risa J. Lavizzo-Mourey Elect Director Paul B. Rothman Elect Director Patricia F. Russo Elect Director Christine E. Seidman Elect Director Inge G. Thulin Elect Director Kathy J. Warden Elect Director Peter C. Wendell Advisory Vote to Ratify Named	Mgt Rec For For For For For For For For For For	Vote Cast For	Sponsor Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
<b>4</b> 5	Provide Right to Act by Written Consent Report on Corporate Tax Savings Allocation	Against Against	Against Against	Shareholder Shareholder

#### MEREDITH CORPORATION

Security ID: 589433101 Meeting Type: Annual MDP Meeting Date: NOV 13, 2019 Record Date: SEP 06, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Stephen M. Lacy	For	For	Management
1.2	Elect Director Christopher Roberts, III	For	For	Management
1.3	Elect Director D. Mell Meredith Frazier	For	For	Management
1.4	Elect Director Beth J. Kaplan	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify KPMG LLP as Auditors	For	For	Management

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#### METLIFE, INC.

Security ID: 59156R108 Meeting Type: Annual Ticker: MET Meeting Date: JUN 16, 2020

Record Date: APR 23, 2020

# 1a 1b 1c 1d 1e 1f 1h 1i 1k 1	Proposal Elect Director Cheryl W. Grise Elect Director Carlos M. Gutierrez Elect Director Gerald L. Hassell Elect Director David L. Herzog Elect Director R. Glenn Hubbard Elect Director Edward J. Kelly, III Elect Director William E. Kennard Elect Director Michel A. Khalaf Elect Director Catherine R. Kinney Elect Director Diana L. McKenzie Elect Director Denise M. Morrison Elect Director Mark A. Weinberger Batify Deloite & Touche LLP as	Mgt Rec For For For For For For For For	Vote Cast For	Sponsor Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

# METTLER-TOLEDO INTERNATIONAL INC.

Security ID: 592688105 Meeting Type: Annual MTD

Meeting Date: MAY 07, 2020 Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert F. Spoerry	For	For	Management
1.2	Elect Director Wah-Hui Chu	For	For	Management
1.3	Elect Director Domitille Doat-Le Bigot	For	For	Management
1.4	Elect Director Olivier A. Filliol	For	For	Management
1.5	Elect Director Elisha W. Finney	For	For	Management
1.6	Elect Director Richard Francis	For	For	Management
1.7	Elect Director Michael A. Kelly	For	For	Management
1.8	Elect Director Thomas P. Salice	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			_
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			-

# MGE ENERGY, INC.

Security ID: 55277P104 Meeting Type: Annual MGEEMeeting Date: MAY 19, 2020 Record Date: MAR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director James G. Berbee	For	For	Management
1.2	Elect Director Londa J. Dewey	For	For	Management

1.3	Elect Director Thomas R. Stolper	For	For	Management
2	Approve Restricted Stock Plan	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Approve Nomination of Environmental Expert on the Board of Directors	Against	Against	Shareholder

#### MGM RESORTS INTERNATIONAL

Security ID: 552953101 Meeting Type: Annual Ticker: Meeting Date: MAY 06, 2020 Record Date: MAR 20, 2020

Proposal	Mgt Rec	Vote Cast	Sponsor
Elect Director William W. Grounds	For	For	Management
Elect Director Alexis M. Herman	For	For	Management
Elect Director Roland Hernandez	For	For	Management
Elect Director Mary Chris Jammet	For	For	Management
Elect Director John Kilroy	For	For	Management
Elect Director Rose McKinney-James	For	For	Management
Elect Director Keith A. Meister	For	For	Management
Elect Director Paul Salem	For	For	Management
Elect Director Gregory M. Spierkel	For	For	Management
Elect Director Jan G. Swartz	For	For	Management
Elect Director Daniel J. Taylor	For	For	Management
Ratify Deloitte & Touche LLP as	For	For	Management
Auditors			
Advisory Vote to Ratify Named	For	For	Management
Executive Officers' Compensation			
	Elect Director William W. Grounds Elect Director Alexis M. Herman Elect Director Roland Hernandez Elect Director Mary Chris Jammet Elect Director John Kilroy Elect Director Rose McKinney-James Elect Director Keith A. Meister Elect Director Paul Salem Elect Director Gregory M. Spierkel Elect Director Jan G. Swartz Elect Director Daniel J. Taylor Ratify Deloitte & Touche LLP as Auditors	Elect Director William W. Grounds Elect Director Alexis M. Herman Elect Director Roland Hernandez Elect Director Mary Chris Jammet Elect Director John Kilroy Elect Director Rose McKinney-James Elect Director Keith A. Meister Elect Director Paul Salem Elect Director Gregory M. Spierkel Elect Director Jan G. Swartz Elect Director Daniel J. Taylor Extify Deloitte & Touche LLP as Advisory Vote to Ratify Named For	Elect Director William W. Grounds  Elect Director Alexis M. Herman  Elect Director Roland Hernandez  Elect Director Mary Chris Jammet  Elect Director John Kilroy  Elect Director Rose McKinney-James  Elect Director Keith A. Meister  Elect Director Paul Salem  Elect Director Gregory M. Spierkel  Elect Director Jan G. Swartz  Elect Director Daniel J. Taylor  Elect Director For  Elect Director Daniel J. Taylor  Elect Director For  Elect Director Daniel J. Taylor  Elect Director Daniel J. Taylor  Elect Director For  Elect Director Daniel J. Taylor  Elect Director For  Elect Director Daniel J. Taylor  Elect Director Daniel J. Taylor  Elect Director For  Elect Director Daniel J. Taylor  Elect Director Daniel J. Taylor  Elect Director For  Elect Director F

### MICROCHIP TECHNOLOGY INCORPORATED

Security ID: 595017104 Meeting Type: Annual Ticker: MCHP Meeting Date: AUG 20, 2019 Record Date: JUN 25, 2019

# 1.1 1.2 1.3 1.4 1.5 2	Proposal Elect Director Steve Sanghi Elect Director Matthew W. Chapman Elect Director L.B. Day Elect Director Esther L. Johnson Elect Director Wade F. Meyercord Amend Omnibus Stock Plan Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	Mgt Rec For For For For For For	Vote Cast For For For For For For	Sponsor Management Management Management Management Management Management Management Management
-	Executive Officers' Compensation	FOL		
5	Report on Human Rights Risks in Operations and Supply Chain	Against	Against	Shareholder

# MICRON TECHNOLOGY, INC.

Security ID: 595112103 Meeting Type: Annual Ticker: MU Meeting Date: JAN 16, 2020 Record Date: NOV 18, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert L. Bailey	For	For	Management
1.2	Elect Director Richard M. Beyer	For	For	Management
1.3	Elect Director Steven J. Gomo	For	For	Management
1.4	Elect Director Mary Pat McCarthy	For	For	Management
1.5	Elect Director Sanjay Mehrotra	For	For	Management
1.6	Elect Director Robert E. Switz	For	For	Management
1.7	Elect Director MaryAnn Wright	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify PricewaterhouseCoopers LLP as	For	For	Management

## MICROSOFT CORPORATION

Security ID: 594918104 Meeting Type: Annual Ticker: MSFT Meeting Date: DEC 04, 2019 Record Date: OCT 08, 2019

# 1.1 1.2 1.3 1.4 1.5	Proposal Elect Director William H. Gates, III Elect Director Reid G. Hoffman Elect Director Hugh F. Johnston Elect Director Teri L. List-Stoll Elect Director Satya Nadella Elect Director Sandra E. Peterson	Mgt Rec For For For For For	Vote Cast For For For For For	Sponsor Management Management Management Management Management Management
1.7 1.8 1.9	Elect Director Penny S. Pritzker Elect Director Charles W. Scharf Elect Director Arne M. Sorenson	For For For	For For For	Management Management Management
1.10 1.11	Elect Director John W. Stanton Elect Director John W. Thompson	For For	For For	Management Management
1.12 1.13 2	Elect Director Emma N. Walmsley Elect Director Padmasree Warrior Advisory Vote to Ratify Named	For For For	For For For	Management Management Management
3	Executive Officers' Compensation Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Report on Employee Representation on the Board of Directors	Against	Against	Shareholder
5	Report on Gender Pay Gap	Against	Against	Shareholder

#### MID-AMERICA APARTMENT COMMUNITIES, INC.

Ticker: MAA
Meeting Date: MAY 19, 2020
Record Date: MAR 13, 2020 Security ID: 59522J103 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
Ϊa	Elect Director H. Eric Bolton, Jr.	For	For	Management
1b	Elect Director Russell R. French	For	For	Management
1c	Elect Director Alan B. Graf, Jr.	For	For	Management
1d	Elect Director Toni Jennings	For	For	Management
1e	Elect Director James K. Lowder	For	For	Management
1f	Elect Director Thomas H. Lowder	For	For	Management
1g	Elect Director Monica McGurk	For	For	Management
1h	Elect Director Claude B. Nielsen	For	For	Management
1i	Elect Director Philip W. Norwood	For	For	Management
1j	Elect Director W. Reid Sanders	For	For	Management
1k	Elect Director Gary Shorb	For	For	Management
11	Elect Director David P. Stockert	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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# MKS INSTRUMENTS, INC.

Security ID: 55306N104 Meeting Type: Annual MKSI Meeting Date: MAY 11, 2020 Record Date: MAR 04, 2020

# 1.1	Proposal Elect Director Joseph B. Donahue	Mgt Rec For	Vote Cast For	Sponsor Management
1.2	Elect Director Janice K. Henry	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management

Ticker: Security ID: 60740F105 MINI Meeting Type: Annual

Meeting Date: MAY 01, 2020 Record Date: MAR 03, 2020

# 1a 1b 1c 1d 1e 1f 1g	Proposal Elect Director Erik Olsson Elect Director Michael L. Watts Elect Director Kelly Williams Elect Director Sara R. Dial Elect Director Jeffrey S. Goble Elect Director James J. Martell Elect Director Stephen A. McConnell Elect Director Frederick G. McNamee,	Mgt Rec For For For For For For	Vote Cast For For For For For For	Sponsor Management Management Management Management Management Management Management
1i 1j 2 3	III Elect Director Kimberly J. McWaters Elect Director Michael W. Upchurch Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	For For For	For For For	Management Management Management Management

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#### MOBILE MINI, INC.

Security ID: 60740F105 Meeting Type: Special Ticker: MINI Meeting Date: JUN 24, 2020 Record Date: MAY 01, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement	For	For	Management
2	Advisory Vote on Golden Parachutes	For	For	Management
3	Adjourn Meeting	For	For	Management

## MOHAWK INDUSTRIES, INC.

Security ID: 608190104 Meeting Type: Annual Ticker: MHK Meeting Date: MAY 21, 2020 Record Date: MAR 26, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Karen A. Smith Bogart	For	For	Management
1.2	Elect Director Jeffrey S. Lorberbaum	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_

# MOLSON COORS BEVERAGE COMPANY

Security ID: 60871R209 Meeting Type: Annual TAP Meeting Date: MAY 20, 2020 Record Date: MAR 26, 2020

# 1.1 1.2 1.3	Proposal Elect Director Roger G. Eaton Elect Director Charles M. Herington Elect Director H. Sanford Riley Advisory Vote to Ratify Named	Mgt Rec For For For	Vote Cast For For For For	Sponsor Management Management Management Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

## MONDELEZ INTERNATIONAL, INC.

Security ID: 609207105 Meeting Type: Annual MDLZ Ticker: Meeting Date: MAY 13, 2020 Record Date: MAR 12, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Lewis W.K. Booth	For	For	Management
1.2	Elect Director Charles E. Bunch	For	For	Management
1.3	Elect Director Debra A. Crew	For	For	Management

1.4	Elect Director Lois D. Juliber	For	For	Management
1.5	Elect Director Peter W. May	For	For	Management
1.6	Elect Director Jorge S. Mesquita	For	For	Management
1.7	Elect Director Fredric G. Reynolds	For	For	Management
1.8	Elect Director Christiana S. Shi	For	For	Management
1.9	Elect Director Patrick T. Siewert	For	For	Management
1.10	Elect Director Michael A. Todman	For	For	Management
1.11	Elect Director Jean-Francois M. L. van	For	For	Management
	Boxmeer			_
1.12	Elect Director Dirk Van de Put	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			
4	Consider Pay Disparity Between	Against	Against	Shareholder
	Executives and Other Employees			
MONRO	, INC.			
	, 1100			
Ticke	r: MNRO Security ID: 61	0236101		
Meeti	ng Date: AUG 13, 2019 Meeting Type: An			
	d Date: JUN 24, 2019			

Record Date: JUN 24, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Frederick M. Danziger	For	For	Management
1.2	Elect Director Stephen C. McCluski	For	For	Management
1.3	Elect Director Robert E. Mellor	For	For	Management
1.4	Elect Director Peter J. Solomon	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

# MONSTER BEVERAGE CORPORATION

Security ID: 61174X109 Meeting Type: Annual MNST Ticker: Meeting Date: JUN 03, 2020 Record Date: APR 13, 2020

Proposal Mgt Rec Vote Cast Sponsor Elect Director Rodney C. Sacks
Elect Director Hilton H. Schlosberg
Elect Director Mark J. Hall ï.1 For For Management 1.2 For For Management 1.3 For For Management For 1.4 For Management 1.5 For For Management 1.6 For For

Elect Director Mark J. Hall
Elect Director Kathleen E. Ciaramello
Elect Director Gary P. Fayard
Elect Director Jeanne P. Jackson
Elect Director Steven G. Pizula
Elect Director Benjamin M. Polk
Elect Director Sydney Selati
Elect Director Mark S. Vidergauz
Batify Deloite & Toughe LIP as Management 1.7 For For Management 1.8 For For Management 1.9 For For Management For For Management Ratify Deloitte & Touche LLP as For For Management Auditors 3 Advisory Vote to Ratify Named For For Management

Executive Officers' Compensation Approve Omnibus Stock Plan For For Management

# MOODY'S CORPORATION

Security ID: 615369105 Meeting Type: Annual MCO Ticker: Meeting Date: APR 21, 2020

Record Date: FEB 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Basil L. Anderson	For	For	Management
1b	Elect Director Jorge A. Bermudez	For	For	Management
1c	Elect Director Therese Esperdy	For	For	Management
1d	Elect Director Vincent A. Forlenza	For	For	Management
1e	Elect Director Kathryn M. Hill	For	For	Management
1f	Elect Director Raymond W. McDaniel, Jr.	For	For	Management
1g	Elect Director Henry A. McKinnell, Jr.	For	For	Management

Elect Director Leslie F. Seidman	For	For	Management
Elect Director Bruce Van Saun	For	For	Management
Eliminate Supermajority Vote Requirements to Amend Charter and	For	For	Management
	For	For	Management
Eliminate Supermajority Vote Requirement for Filling Open Board	For	For	Management
	For	For	Management
			Management
Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
	Elect Director Bruce Van Saun Eliminate Supermajority Vote Requirements to Amend Charter and Bylaws Eliminate Supermajority Vote Requirement to Remove Directors Eliminate Supermajority Vote Requirement for Filling Open Board Seats Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named	Elect Director Bruce Van Saun For Eliminate Supermajority Vote For Requirements to Amend Charter and Bylaws Eliminate Supermajority Vote For Requirement to Remove Directors Eliminate Supermajority Vote For Requirement for Filling Open Board Seats Ratify KPMG LLP as Auditors For Advisory Vote to Ratify Named	Elect Director Bruce Van Saun For For Eliminate Supermajority Vote For Requirements to Amend Charter and Bylaws Eliminate Supermajority Vote For Requirement to Remove Directors Eliminate Supermajority Vote For Requirement for Filling Open Board Seats Ratify KPMG LLP as Auditors For For Advisory Vote to Ratify Named For For

## MORGAN STANLEY

Security ID: 617446448 Meeting Type: Annual Ticker: MS Meeting Date: MAY 21, 2020 Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Elizabeth Corley	For	For	Management
1b	Elect Director Alistair Darling	For	For	Management
1c	Elect Director Thomas H. Glocer	For	For	Management
1d	Elect Director James P. Gorman	For	For	Management
1e	Elect Director Robert H. Herz	For	For	Management
1f	Elect Director Nobuyuki Hirano	For	For	Management
1g	Elect Director Stephen J. Luczo	For	For	Management
1h	Elect Director Jami Miscik	For	For	Management
1i	Elect Director Dennis M. Nally	For	For	Management
1j	Elect Director Takeshi Ogasawara	For	For	Management
1k	Elect Director Hutham S. Olayan	For	For	Management
11	Elect Director Mary L. Schapiro	For	For	Management
1m	Elect Director Perry M. Traquina	For	For	Management
1n	Elect Director Rayford Wilkins, Jr.	For	For	Management
2	Ratify Deloitte & Touche LLP as	For	For	Management
	Auditors			
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			

# MOTOROLA SOLUTIONS, INC.

Security ID: 620076307 Meeting Type: Annual Ticker: Meeting Date: MAY 11, 2020 Record Date: MAR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Gregory Q. Brown	For	For	Management
1b	Elect Director Kenneth D. Denman	For	For	Management
1c	Elect Director Egon P. Durban	For	For	Management
1d	Elect Director Clayton M. Jones	For	For	Management
1e	Elect Director Judy C. Lewent	For	For	Management
1f	Elect Director Gregory K. Mondre	For	For	Management
1g	Elect Director Anne R. Pramaggiore	For	For	Management
1h	Elect Director Joseph M. Tucci	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditor			_
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
4	Report on Political Contributions	Against	Against	Shareholder

# MSA SAFETY INCORPORATED

Security ID: 553498106 Meeting Type: Annual Ticker: MSA Meeting Date: MAY 12, 2020 Record Date: FEB 12, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director William M. Lambert	For	For	Management
1.2	Elect Director Diane M. Pearse	For	For	Management

1.3	Elect Director Nishan J. Vartanian	For	For	Management
2	Ratify Ernst & Young LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			

#### MSC INDUSTRIAL DIRECT CO., INC.

Security ID: 553530106 Meeting Type: Annual Ticker: MSM Meeting Date: JAN 29, 2020 Record Date: DEC 11, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mitchell Jacobson	For	For	Management
1.2	Elect Director Erik Gershwind	For	For	Management
1.3	Elect Director Jonathan Byrnes	For	Withhold	Management
1.4	Elect Director Louise Goeser	For	For	Management
1.5	Elect Director Michael Kaufmann	For	For	Management
1.6	Elect Director Denis Kelly	For	For	Management
1.7	Elect Director Steven Paladino	For	For	Management
1.8	Elect Director Philip Peller	For	Withhold	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			

# MSCI INC.

Ticker: MSCI
Meeting Date: APR 28, 2020
Record Date: MAR 03, 2020 Security ID: 55354G100 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Henry A. Fernandez	For	For	Management
1b	Elect Director Robert G. Ashe	For	For	Management
1c	Elect Director Benjamin F. duPont	For	For	Management
1d	Elect Director Wayne Edmunds	For	For	Management
1e	Elect Director Catherine R. Kinney	For	For	Management
1f	Elect Director Jacques P. Perold	For	For	Management
1g	Elect Director Sandy C. Rattray	For	For	Management
1h	Elect Director Linda H. Riefler	For	For	Management
1i	Elect Director Marcus L. Smith	For	For	Management
1j	Elect Director Paula Volent	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

### MYLAN N.V.

Ticker: MYL
Meeting Date: JUN 30, 2020
Record Date: JUN 02, 2020 Security ID: N59465109 Meeting Type: Annual/Special

# 1A 1B 1C 1D 1E 1F 1G 1H 1I 1J 1K	Proposal Elect Director Heather Bresch Elect Director Robert J. Cindrich Elect Director Robert J. Coury Elect Director JoEllen Lyons Dillon Elect Director Neil Dimick Elect Director Melina Higgins Elect Director Harry A. Korman Elect Director Rajiv Malik Elect Director Richard A. Mark Elect Director Mark W. Parrish Elect Director Pauline van der Meer Mohr Elect Director Randall L. (Pete) Vanderveen Elect Director Sioerd S. Vollebregt	Mgt Rec For For For For For For For For	Vote Cast For	Sponsor Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
1H 1I 1J 1K 1L	Elect Director Rajiv Malik Elect Director Richard A. Mark Elect Director Mark W. Parrish Elect Director Pauline van der Meer Mohr Elect Director Randall L. (Pete) Vanderveen Elect Director Sjoerd S. Vollebregt Advisory Vote to Ratify Named	For For For For	For For For For	Manageme: Manageme: Manageme: Manageme: Manageme:

3	Adopt Financial Statements and	For	For	Management
•	Statutory Reports	- 0-	- 0-	1141149 01110110
4	Ratify Deloitte & Touche LLP as	For	For	Management
_	Auditors			
5	Instruction to Deloitte Accountants B.	For	For	Management
	V. for the Audit of the Company's			
	Dutch Statutory Annual Accounts for			
	Fiscal Year 2020			
6	Authorize Share Repurchase Program	For	For	Management
7	Grant Board Authority to Issue Shares	For	For	Management
	Up To 10 Percent of Issued Capital and			
	Restrict/Exclude Preemptive Rights			
E1E	Approve Combination	For	For	Management
E2E	Advisory Vote on Golden Parachutes	For	For	Management
E3E	Approve Board Composition	For	For	Management
E4E	Amend Right to Call Special Meeting	For	For	Management
NASDA	AQ, INC.			
	-27			
Ticke	er: NDAQ Security ID: 63	1103108		
Meeti	ng Date: MAY 19, 2020 Meeting Type: An			
	d Date: MAR 23, 2020			
	·			
#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Melissa M. Arnoldi	For	For	Management
1b	Elect Director Charlene T. Begley	For	For	Management
1c	Elect Director Steven D. Black	For	For	Management
1đ	Elect Director Adena T. Friedman	For	For	Management
1e	Elect Director Essa Kazim	For	For	Management
1f	Elect Director Thomas A. Kloet	For	For	Management
1g	Elect Director John D. Rainey	For	For	Management
1h	Elect Director Michael R. Splinter	For	For	Management
1 <u>i</u>	Elect Director Jacob Wallenberg	For	For	Management
1 <u>5</u>	Elect Director Alfred W. Zollar	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
_	Executive Officers' Compensation	- 0-		
	Incourt cliffer compensation			
3	Amend Qualified Employee Stock	For	For	Management
3	Amend Qualified Employee Stock Purchase Plan	For	For	Management
3 4	Purchase Plan Ratify Ernst & Young LLP as Auditors	For	For	Management Management
	Purchase Plan	For	For	-
4	Purchase Plan Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Purchase Plan Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Purchase Plan Ratify Ernst & Young LLP as Auditors	For	For	Management
4 5	Purchase Plan Ratify Ernst & Young LLP as Auditors Provide Right to Act by Written Consent	For	For	Management
4 5	Purchase Plan Ratify Ernst & Young LLP as Auditors	For	For	Management
4 5	Purchase Plan Ratify Ernst & Young LLP as Auditors Provide Right to Act by Written Consent  ONAL FUEL GAS COMPANY	For Against	For	Management
4 5  NATIO	Purchase Plan Ratify Ernst & Young LLP as Auditors Provide Right to Act by Written Consent  ONAL FUEL GAS COMPANY er: NFG Security ID: 63	For Against	For	Management
4 5  NATIO Ticke Meeti	Purchase Plan Ratify Ernst & Young LLP as Auditors Provide Right to Act by Written Consent  ONAL FUEL GAS COMPANY	For Against	For	Management
4 5  NATIO Ticke Meeti	Purchase Plan Ratify Ernst & Young LLP as Auditors Provide Right to Act by Written Consent  ONAL FUEL GAS COMPANY  er: NFG Security ID: 63 Ing Date: MAR 11, 2020 Meeting Type: An	For Against	For	Management
4 5  NATIO Ticke Meeti	Purchase Plan Ratify Ernst & Young LLP as Auditors Provide Right to Act by Written Consent  ONAL FUEL GAS COMPANY  er: NFG Security ID: 63 Ing Date: MAR 11, 2020 Meeting Type: An	For Against	For	Management
4 5 NATIO	Purchase Plan Ratify Ernst & Young LLP as Auditors Provide Right to Act by Written Consent  ONAL FUEL GAS COMPANY  er: NFG Security ID: 63 Ing Date: MAR 11, 2020 Meeting Type: And Date: JAN 13, 2020  Proposal Elect Director David H. Anderson	For Against  6180101 nual	For Against	Management Shareholder
4 5 NATIO Ticke Meeti Recor	Purchase Plan Ratify Ernst & Young LLP as Auditors Provide Right to Act by Written Consent  ONAL FUEL GAS COMPANY  Er: NFG Security ID: 63 Ing Date: MAR 11, 2020 Meeting Type: And Cod Date: JAN 13, 2020  Proposal	For Against  6180101 nual Mgt Rec	For Against	Management Shareholder
4 5 NATIO Ticke Meeti Recor	Purchase Plan Ratify Ernst & Young LLP as Auditors Provide Right to Act by Written Consent  ONAL FUEL GAS COMPANY  er: NFG Security ID: 63 Ing Date: MAR 11, 2020 Meeting Type: And Date: JAN 13, 2020  Proposal Elect Director David H. Anderson	For Against  6180101  nual  Mgt Rec For	For Against	Management Shareholder  Shareholder  Sponsor Management
4 5 NATIO Ticke Meeti Recor # 1.1	Purchase Plan Ratify Ernst & Young LLP as Auditors Provide Right to Act by Written Consent  ONAL FUEL GAS COMPANY  er: NFG Security ID: 63 Ing Date: MAR 11, 2020 Meeting Type: And Ind Date: JAN 13, 2020  Proposal Elect Director David H. Anderson Elect Director David P. Bauer	For Against  6180101 nual  Mgt Rec For For	For Against  Vote Cast For For	Management Shareholder  Sponsor Management Management
4 5 NATIO Ticke Meeti Recor # 1.1 1.2	Purchase Plan Ratify Ernst & Young LLP as Auditors Provide Right to Act by Written Consent  ONAL FUEL GAS COMPANY  er: NFG Security ID: 63 Ing Date: MAR 11, 2020 Meeting Type: And add Date: JAN 13, 2020  Proposal Elect Director David H. Anderson Elect Director David P. Bauer Elect Director Barbara M. Baumann	For Against  6180101 nual  Mgt Rec For For For	For Against  Vote Cast For For For	Management Shareholder  Shareholder  Sponsor Management Management Management Management
4 5 NATIO Ticke Meeti Recor # 1.1 1.2 1.3	Purchase Plan Ratify Ernst & Young LLP as Auditors Provide Right to Act by Written Consent  ONAL FUEL GAS COMPANY  er: NFG Security ID: 63 Ing Date: MAR 11, 2020 Meeting Type: And add Date: JAN 13, 2020  Proposal Elect Director David H. Anderson Elect Director David P. Bauer Elect Director Barbara M. Baumann Elect Director Jeffrey W. Shaw	For Against  6180101 nual  Mgt Rec For For For For	For Against  Vote Cast For For For Withhold	Management Shareholder  Sponsor Management Management Management Management Management
4 5 NATIO Ticke Meeti Recor # 1.1 1.2 1.3 1.4	Purchase Plan Ratify Ernst & Young LLP as Auditors Provide Right to Act by Written Consent  ONAL FUEL GAS COMPANY  er: NFG Security ID: 63 Ing Date: MAR 11, 2020 Meeting Type: An ed Date: JAN 13, 2020  Proposal Elect Director David H. Anderson Elect Director David P. Bauer Elect Director Barbara M. Baumann Elect Director Jeffrey W. Shaw Elect Director Thomas E. Skains	For Against  6180101  mual  Mgt Rec  For  For  For  For  For	For Against  Vote Cast For For Withhold For	Management Shareholder  Sponsor Management Management Management Management Management Management Management
4 5 NATIO Ticked Meeti Recor # 1.1 1.2 1.3 1.4 1.5 1.6	Purchase Plan Ratify Ernst & Young LLP as Auditors Provide Right to Act by Written Consent  ONAL FUEL GAS COMPANY  Er: NFG Security ID: 63 Ing Date: MAR 11, 2020 Meeting Type: And and Date: JAN 13, 2020  Proposal Elect Director David H. Anderson Elect Director David P. Bauer Elect Director Barbara M. Baumann Elect Director Jeffrey W. Shaw Elect Director Thomas E. Skains Elect Director Ronald J. Tanski Advisory Vote to Ratify Named	For Against  6180101 nual  Mgt Rec For	For Against  Vote Cast For For Withhold For For	Management Shareholder  Sponsor Management Management Management Management Management Management Management Management
4 5 NATIO Ticked Meeti Recor # 1.1 1.2 1.3 1.4 1.5 1.6	Purchase Plan Ratify Ernst & Young LLP as Auditors Provide Right to Act by Written Consent  ONAL FUEL GAS COMPANY  er: NFG Security ID: 63 Ing Date: MAR 11, 2020 Meeting Type: And add Date: JAN 13, 2020  Proposal Elect Director David H. Anderson Elect Director David P. Bauer Elect Director Barbara M. Baumann Elect Director Jeffrey W. Shaw Elect Director Thomas E. Skains Elect Director Ronald J. Tanski Advisory Vote to Ratify Named Executive Officers' Compensation	For Against  6180101 nual  Mgt Rec For	For Against  Vote Cast For For Withhold For For For	Management Shareholder  Sponsor Management
4 5 NATIO Ticke Meeti Recor # 1.1 1.2 1.3 1.4 1.5 1.6 2	Purchase Plan Ratify Ernst & Young LLP as Auditors Provide Right to Act by Written Consent  ONAL FUEL GAS COMPANY  Er: NFG Security ID: 63 Ing Date: MAR 11, 2020 Meeting Type: And and Date: JAN 13, 2020  Proposal Elect Director David H. Anderson Elect Director David P. Bauer Elect Director Barbara M. Baumann Elect Director Jeffrey W. Shaw Elect Director Thomas E. Skains Elect Director Ronald J. Tanski Advisory Vote to Ratify Named	For Against  6180101 nual  Mgt Rec For	For Against  Vote Cast For For Withhold For For	Management Shareholder  Sponsor Management Management Management Management Management Management Management Management
4 5 NATIO Ticke Meeti Recor # 1.1 1.2 1.3 1.4 1.5 1.6 2	Purchase Plan Ratify Ernst & Young LLP as Auditors Provide Right to Act by Written Consent  ONAL FUEL GAS COMPANY  er: NFG Security ID: 63 Ing Date: MAR 11, 2020 Meeting Type: And add Date: JAN 13, 2020  Proposal Elect Director David H. Anderson Elect Director David P. Bauer Elect Director Barbara M. Baumann Elect Director Jeffrey W. Shaw Elect Director Thomas E. Skains Elect Director Ronald J. Tanski Advisory Vote to Ratify Named Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as	For Against  6180101 nual  Mgt Rec For	For Against  Vote Cast For For Withhold For For For	Management Shareholder  Sponsor Management
4 5 NATIO Ticke Meeti Recor # 1.1 1.2 1.3 1.4 1.5 2	Purchase Plan Ratify Ernst & Young LLP as Auditors Provide Right to Act by Written Consent  ONAL FUEL GAS COMPANY  er: NFG Security ID: 63 Ing Date: MAR 11, 2020 Meeting Type: And Ind Date: JAN 13, 2020  Proposal Elect Director David H. Anderson Elect Director David P. Bauer Elect Director Barbara M. Baumann Elect Director Jeffrey W. Shaw Elect Director Thomas E. Skains Elect Director Ronald J. Tanski Advisory Vote to Ratify Named Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as Auditors	For Against  6180101 nual  Mgt Rec For	For Against  Vote Cast For For Withhold For For For For	Management Shareholder  Sponsor Management
4 5 NATIO Ticke Meeti Recor # 1.1 1.2 1.3 1.4 1.5 2	Purchase Plan Ratify Ernst & Young LLP as Auditors Provide Right to Act by Written Consent  ONAL FUEL GAS COMPANY  er: NFG Security ID: 63 Ing Date: MAR 11, 2020 Meeting Type: And Ind Date: JAN 13, 2020  Proposal Elect Director David H. Anderson Elect Director David P. Bauer Elect Director Barbara M. Baumann Elect Director Jeffrey W. Shaw Elect Director Thomas E. Skains Elect Director Ronald J. Tanski Advisory Vote to Ratify Named Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as Auditors	For Against  6180101 nual  Mgt Rec For	For Against  Vote Cast For For Withhold For For For For	Management Shareholder  Sponsor Management
4 5 NATIO Ticke Meeti Recor # 1.1 1.2 1.3 1.4 1.5 2	Purchase Plan Ratify Ernst & Young LLP as Auditors Provide Right to Act by Written Consent  ONAL FUEL GAS COMPANY  er: NFG Security ID: 63 Ing Date: MAR 11, 2020 Meeting Type: And Ind Date: JAN 13, 2020  Proposal Elect Director David H. Anderson Elect Director David P. Bauer Elect Director Barbara M. Baumann Elect Director Jeffrey W. Shaw Elect Director Thomas E. Skains Elect Director Ronald J. Tanski Advisory Vote to Ratify Named Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as Auditors	For Against  6180101 nual  Mgt Rec For	For Against  Vote Cast For For Withhold For For For For	Management Shareholder  Sponsor Management
4 5 NATIO Ticke Meeti Recor # 1.1 1.2 1.3 1.4 1.5 1.6 2	Purchase Plan Ratify Ernst & Young LLP as Auditors Provide Right to Act by Written Consent  ONAL FUEL GAS COMPANY  Er: NFG Security ID: 63 Ing Date: MAR 11, 2020 Meeting Type: And add Date: JAN 13, 2020  Proposal Elect Director David H. Anderson Elect Director Barbara M. Baumann Elect Director Jeffrey W. Shaw Elect Director Thomas E. Skains Elect Director Ronald J. Tanski Advisory Vote to Ratify Named Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as Auditors Declassify the Board of Directors	For Against  6180101 nual  Mgt Rec For	For Against  Vote Cast For For Withhold For For For For	Management Shareholder  Sponsor Management
4 5 NATIO Ticke Meeti Recor # 1.1 1.2 1.3 1.4 1.5 1.6 2	Purchase Plan Ratify Ernst & Young LLP as Auditors Provide Right to Act by Written Consent  ONAL FUEL GAS COMPANY  er: NFG Security ID: 63 Ing Date: MAR 11, 2020 Meeting Type: And Ind Date: JAN 13, 2020  Proposal Elect Director David H. Anderson Elect Director David P. Bauer Elect Director Barbara M. Baumann Elect Director Jeffrey W. Shaw Elect Director Thomas E. Skains Elect Director Ronald J. Tanski Advisory Vote to Ratify Named Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as Auditors	For Against  6180101 nual  Mgt Rec For	For Against  Vote Cast For For Withhold For For For For	Management Shareholder  Sponsor Management
4 5 NATIO Ticke Meeti Recor # 1.1 1.2 1.3 1.4 1.5 1.6 2	Purchase Plan Ratify Ernst & Young LLP as Auditors Provide Right to Act by Written Consent  ONAL FUEL GAS COMPANY  Er: NFG Security ID: 63 Ing Date: MAR 11, 2020 Meeting Type: An Ind Date: JAN 13, 2020  Proposal Elect Director David H. Anderson Elect Director Barbara M. Baumann Elect Director Barbara M. Baumann Elect Director Jeffrey W. Shaw Elect Director Thomas E. Skains Elect Director Ronald J. Tanski Advisory Vote to Ratify Named Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as Auditors Declassify the Board of Directors	For Against  6180101 nual  Mgt Rec For	For Against  Vote Cast For For Withhold For For For For	Management Shareholder  Sponsor Management
4 5 NATIO Ticket Meeti Recor # 1.1 1.2 1.3 1.4 1.5 1.6 2 3 4	Purchase Plan Ratify Ernst & Young LLP as Auditors Provide Right to Act by Written Consent  ONAL FUEL GAS COMPANY  Er: NFG Security ID: 63 Ing Date: MAR 11, 2020 Meeting Type: And Ind Date: JAN 13, 2020  Proposal Elect Director David H. Anderson Elect Director Barbara M. Baumann Elect Director Barbara M. Baumann Elect Director Jeffrey W. Shaw Elect Director Thomas E. Skains Elect Director Ronald J. Tanski Advisory Vote to Ratify Named Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as Auditors Declassify the Board of Directors  ONAL OILWELL VARCO, INC.	For Against  6180101  mual  Mgt Rec For	For Against  Vote Cast For For Withhold For For For For	Management Shareholder  Sponsor Management
4 5 NATIO Ticked Meeti Recor # 1.1 1.2 1.3 1.4 1.5 1.6 2 3 4 NATIO	Purchase Plan Ratify Ernst & Young LLP as Auditors Provide Right to Act by Written Consent  ONAL FUEL GAS COMPANY  Er: NFG Security ID: 63 Ing Date: MAR 11, 2020 Meeting Type: And Ing Date: JAN 13, 2020  Proposal Elect Director David H. Anderson Elect Director Barbara M. Baumann Elect Director Berbara M. Baumann Elect Director Jeffrey W. Shaw Elect Director Thomas E. Skains Elect Director Ronald J. Tanski Advisory Vote to Ratify Named Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as Auditors Declassify the Board of Directors  ONAL OILWELL VARCO, INC.  Er: NOV Security ID: 63 Ing Date: MAY 20, 2020 Meeting Type: And	For Against  6180101  mual  Mgt Rec For	For Against  Vote Cast For For Withhold For For For For	Management Shareholder  Sponsor Management
4 5 NATIO Ticked Meeti Recor # 1.1 1.2 1.3 1.4 1.5 1.6 2 3 4 NATIO	Purchase Plan Ratify Ernst & Young LLP as Auditors Provide Right to Act by Written Consent  ONAL FUEL GAS COMPANY  Er: NFG Security ID: 63 Ing Date: MAR 11, 2020 Meeting Type: And Ind Date: JAN 13, 2020  Proposal Elect Director David H. Anderson Elect Director Barbara M. Baumann Elect Director Barbara M. Baumann Elect Director Jeffrey W. Shaw Elect Director Thomas E. Skains Elect Director Ronald J. Tanski Advisory Vote to Ratify Named Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as Auditors Declassify the Board of Directors  ONAL OILWELL VARCO, INC.	For Against  6180101  mual  Mgt Rec For	For Against  Vote Cast For For Withhold For For For For	Management Shareholder  Sponsor Management
A 5  NATIO Ticke MeetiRecor # 1.1 1.2 1.3 1.4 1.5 1.6 2 3 4  Ticke MeetiRecor	Purchase Plan Ratify Ernst & Young LLP as Auditors Provide Right to Act by Written Consent  ONAL FUEL GAS COMPANY  Proposal Elect Director David H. Anderson Elect Director Barbara M. Baumann Elect Director Beffrey W. Shaw Elect Director Thomas E. Skains Elect Director Ronald J. Tanski Advisory Vote to Ratify Named Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as Auditors Declassify the Board of Directors  ONAL OILWELL VARCO, INC.  Pricer: NOV Security ID: 63 Ing Date: MAY 20, 2020 Meeting Type: Andered Type:	For Against  6180101  Mgt Rec For For For For For For For Against  7071101  nual	For Against  Vote Cast For For Withhold For For For	Management Shareholder  Sponsor Management Management Management Management Management Management Management Shareholder
A 5  NATIO Ticket Meeting Record # 1.1 1.2 1.3 1.4 1.5 1.6 2 3 4  NATIO Ticket Meeting Record # 1.1 Ticket Meeting Record	Purchase Plan Ratify Ernst & Young LLP as Auditors Provide Right to Act by Written Consent  ONAL FUEL GAS COMPANY  Er: NFG Security ID: 63 Ing Date: MAR 11, 2020 Meeting Type: And and Date: JAN 13, 2020  Proposal Elect Director David H. Anderson Elect Director Barbara M. Baumann Elect Director Barbara M. Baumann Elect Director Jeffrey W. Shaw Elect Director Thomas E. Skains Elect Director Ronald J. Tanski Advisory Vote to Ratify Named Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as Auditors Declassify the Board of Directors  ONAL OILWELL VARCO, INC.  Er: NOV Security ID: 63 Ing Date: MAY 20, 2020 Meeting Type: And and Date: MAR 23, 2020  Proposal	For Against  6180101 nual  Mgt Rec For	For Against  Vote Cast For For Withhold For For For For Vote Cast Vote Cast	Management Shareholder  Sponsor Management Management Management Management Management Management Management Shareholder  Sponsor
4 5 NATIO Ticke Meeti Recor # 1.1 1.2 1.3 1.4 1.5 1.6 2 3 4 	Purchase Plan Ratify Ernst & Young LLP as Auditors Provide Right to Act by Written Consent  ONAL FUEL GAS COMPANY  Er: NFG Security ID: 63 Ing Date: MAR 11, 2020 Meeting Type: And and Date: JAN 13, 2020  Proposal Elect Director David H. Anderson Elect Director Barbara M. Baumann Elect Director Jeffrey W. Shaw Elect Director Thomas E. Skains Elect Director Ronald J. Tanski Advisory Vote to Ratify Named Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as Auditors Declassify the Board of Directors  ONAL OILWELL VARCO, INC.  Er: NOV Security ID: 63 Ing Date: MAY 20, 2020 Meeting Type: And and Date: MAR 23, 2020  Proposal Elect Director Clay C. Williams	For Against  6180101 nual  Mgt Rec For	For Against  Vote Cast For For Withhold For For For Vote Cast For	Management Shareholder  Sponsor Management Management Management Management Management Management Shareholder  Sponsor Management
4 5 NATIO Ticke Meeti Recor # 1.1 1.2 1.3 1.4 1.5 1.6 2 3 4 NATIO Ticke Meeti Recor # 1.1 1.1 1.2 1.3 1.4 1.5 1.6 2	Purchase Plan Ratify Ernst & Young LLP as Auditors Provide Right to Act by Written Consent  ONAL FUEL GAS COMPANY  Er: NFG Security ID: 63 Ing Date: MAR 11, 2020 Meeting Type: And Ed Date: JAN 13, 2020  Proposal Elect Director David H. Anderson Elect Director Barbara M. Baumann Elect Director Jeffrey W. Shaw Elect Director Thomas E. Skains Elect Director Ronald J. Tanski Advisory Vote to Ratify Named Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as Auditors Declassify the Board of Directors  ONAL OILWELL VARCO, INC.  Er: NOV Security ID: 63 Ing Date: MAY 20, 2020 Meeting Type: And Ed Date: MAR 23, 2020  Proposal Elect Director Clay C. Williams Elect Director Greg L. Armstrong	For Against	For Against  Vote Cast For For Withhold For	Management Shareholder  Sponsor Management Management Management Management Management Management Shareholder  Sponsor Management Shareholder
4 5 NATIO Ticke Meeti Recor # 1.1 1.2 1.3 1.4 1.5 1.6 2 3 4 	Purchase Plan Ratify Ernst & Young LLP as Auditors Provide Right to Act by Written Consent  ONAL FUEL GAS COMPANY  Er: NFG Security ID: 63 Ing Date: MAR 11, 2020 Meeting Type: And and Date: JAN 13, 2020  Proposal Elect Director David H. Anderson Elect Director Barbara M. Baumann Elect Director Jeffrey W. Shaw Elect Director Thomas E. Skains Elect Director Ronald J. Tanski Advisory Vote to Ratify Named Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as Auditors Declassify the Board of Directors  ONAL OILWELL VARCO, INC.  Er: NOV Security ID: 63 Ing Date: MAY 20, 2020 Meeting Type: And and Date: MAR 23, 2020  Proposal Elect Director Clay C. Williams	For Against  6180101 nual  Mgt Rec For	For Against  Vote Cast For For Withhold For For For Vote Cast For	Management Shareholder  Sponsor Management Management Management Management Management Management Shareholder  Sponsor Management

1D	Elect Director Ben A. Guill	For	For	Management
1E	Elect Director James T. Hackett	For	For	Management
1F	Elect Director David D. Harrison	For	For	Management
1G	Elect Director Eric L. Mattson	For	For	Management
1H	Elect Director Melody B. Meyer	For	For	Management
<b>1</b> I	Elect Director William R. Thomas	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
4	Amend Omnibus Stock Plan	For	For	Management

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#### NATIONAL RETAIL PROPERTIES, INC.

Ticker: NNN Security ID: 637417106
Meeting Date: MAY 12, 2020 Meeting Type: Annual
Record Date: MAR 13, 2020

Mgt Rec Vote Cast Proposal Sponsor 1.1 Elect Director Pamela K. Beall For For Management Elect Director Steven D. Cosler Elect Director Don DeFosset 1.2 For For Management For For Management Elect Director David M. Fick
Elect Director Edward J. Fritsch
Elect Director Kevin B. Habicht
Elect Director Betsy D. Holden
Elect Director Julian E. Whitehurst 1.4 For For Management 1.5 For For Management 1.6 For For Management 1.7 For For Management 1.8 For For Management Advisory Vote to Ratify Named Management For For Executive Officers' Compensation 3 Ratify Ernst & Young LLP as Auditors For For Management

#### NBT BANCORP INC.

Ticker: NBTB Security ID: 628778102 Meeting Date: MAY 19, 2020 Meeting Type: Annual Record Date: MAR 23, 2020

Mgt Rec Vote Cast Proposal Sponsor 1a Elect Director John H. Watt, Jr. For For Management Elect Director Martin A. Dietrich 1b For For Management Elect Director Timothy E. Delaney For Elect Director James H. Douglas For Elect Director Andrew S. Kowalczyk, III For 1c For Management Management 1d For For Management 1e 1f For Management Elect Director John C. Mitchell Elect Director V. Daniel Robinson, II Elect Director Matthew J. Salanger 1g For For Management 1ħ For For Management 1i For For Management Elect Director Joseph A. Santangelo Elect Director Lowell A. Seifter Elect Director Robert A. Wadsworth For 1j For Management 1ĸ For For Management For 11 For Management Elect Director Jack H. Webb For For Management Advisory Vote to Ratify Named Executive Officers' Compensation 2 For For Management 3 Ratify KPMG LLP as Auditor For For Management

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## NETAPP, INC.

Ticker: NTAP Security ID: 64110D104
Meeting Date: SEP 12, 2019 Meeting Type: Annual
Record Date: JUL 17, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director T. Michael Nevens	For	For	Management
1b	Elect Director Gerald Held	For	For	Management
1c	Elect Director Kathryn M. Hill	For	For	Management
1d	Elect Director Deborah L. Kerr	For	For	Management
1e	Elect Director George Kurian	For	For	Management
1f	Elect Director Scott F. Schenkel	For	For	Management
1g	Elect Director George T. Shaheen	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Amend Qualified Employee Stock	For	For	Management

Purchase Plan Advisory Vote to Ratify Named Executive Officers' Compensation For For Management 5 Ratify Deloitte & Touche LLP as For For Management Auditors \_\_\_\_\_\_

NETFLIX, INC.

Security ID: 64110L106 Meeting Type: Annual NFLX Meeting Date: JUN 04, 2020

Record Date: APR 08, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Reed Hastings	For	For	Management
1b	Elect Director Jay C. Hoag	For	Withhold	Management
1c	Elect Director Mathias Dopfner	For	For	Management
2	Ratify Ernst & Young LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
4	Approve Omnibus Stock Plan	For	For	Management
5	Report on Political Contributions	Against	Against	Shareholder
6	Adopt Simple Majority Vote	Against	For	Shareholder
7	Report on Risks of Omitting Viewpoint and Ideology from EEO Policy	Against	Against	Shareholder

NEUROCRINE BIOSCIENCES, INC.

Security ID: 64125C109 Meeting Type: Annual Ticker: NBTX

Meeting Date: MAY 19, 2020 Record Date: MAR 23, 2020

Mgt Rec Proposal Vote Cast Sponsor Elect Director Kevin C. Gorman Elect Director Gary A. Lyons Advisory Vote to Ratify Named 1.1 For For Management 1.2 For For Management For For Management Executive Officers' Compensation Approve Omnibus Stock Plan For For Management Ratify Ernst & Young LLP as Auditors For For Management

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NEW JERSEY RESOURCES CORPORATION

Security ID: 646025106 Meeting Type: Annual Ticker: NJR

Meeting Date: JAN 22, 2020 Record Date: NOV 25, 2019

Mgt Rec Proposal Vote Cast Sponsor 1.1 Elect Director James H. Management For For DeGraffenreidt, Jr.
Elect Director Gregory E. Aliff
Elect Director Stephen D. Westhoven For For Management 1.3 For For Management Elect Director Jane M. Kenny Elect Director Sharon C. Taylor Elect Director David A. Trice 1.4 For For Management For 1.5 For Management 1.6 2 For For Management Advisory Vote to Ratify Named Executive Officers' Compensation For For Management 3 Ratify Deloitte & Touche LLP as For For Management Auditors

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NEWELL BRANDS INC.

Security ID: 651229106 Meeting Type: Annual NWL Meeting Date: MAY 11, 2020 Record Date: MAR 16, 2020

Proposal Mgt Rec Vote Cast Sponsor Elect Director Bridget Ryan Berman 1a For For Management 1b Elect Director Patrick D. Campbell For For Management

1c	Elect Director James R. Craigie	For	For	Management
1d	Elect Director Debra A. Crew	For	For	Management
1e	Elect Director Brett M. Icahn	For	For	Management
1f	Elect Director Gerardo I. Lopez	For	For	Management
1g	Elect Director Courtney R. Mather	For	For	Management
1h	Elect Director Ravichandra K. Saligram	For	For	Management
1i	Elect Director Judith A. Sprieser	For	For	Management
1j	Elect Director Robert A. Steele	For	For	Management
1k	Elect Director Steven J. Strobel	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			_
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			

## NEWMARKET CORPORATION

Ticker: NEU
Meeting Date: APR 23, 2020
Record Date: FEB 28, 2020 Security ID: 651587107 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Phyllis L. Cothran	For	For	Management
1.2	Elect Director Mark M. Gambill	For	Against	Management
1.3	Elect Director Bruce C. Gottwald	For	For	Management
1.4	Elect Director Thomas E. Gottwald	For	For	Management
1.5	Elect Director Patrick D. Hanley	For	Against	Management
1.6	Elect Director H. Hiter Harris, III	For	For	Management
1.7	Elect Director James E. Rogers	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditor			
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			

# NEWMONT CORPORATION

Ticker: NEM
Meeting Date: APR 21, 2020
Record Date: FEB 24, 2020 Security ID: 651639106 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Gregory H. Boyce	For	For	Management
1.2	Elect Director Bruce R. Brook	For	For	Management
1.3	Elect Director J. Kofi Bucknor	For	For	Management
1.4	Elect Director Maura Clark	For	For	Management
1.5	Elect Director Matthew Coon Come	For	For	Management
1.6	Elect Director Noreen Doyle	For	For	Management
1.7	Elect Director Veronica M. Hagen	For	For	Management
1.8	Elect Director Rene Medori	For	For	Management
1.9	Elect Director Jane Nelson	For	For	Management
1.10	Elect Director Thomas Palmer	For	For	Management
1.11	Elect Director Julio M. Quintana	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

# NEXSTAR MEDIA GROUP, INC.

Ticker: NXST
Meeting Date: JUN 03, 2020
Record Date: APR 22, 2020 Security ID: 65336K103 Meeting Type: Annual

# 1.1 1.2 1.3	Proposal Elect Director Dennis A. Miller Elect Director John R. Muse Elect Director I. Martin Pompadur Ratify PricewaterhouseCoopers LLP as	Mgt Rec For For For	Vote Cast For Withhold Withhold For	Sponsor Management Management Management Management
3	Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

#### NEXTERA ENERGY, INC.

Security ID: 65339F101 Meeting Type: Annual Ticker: NEE Meeting Date: MAY 21, 2020 Record Date: MAR 23, 2020

# 1a	Proposal Elect Director Sherry S. Barrat	Mgt Rec For	Vote Cast For	Sponsor Management
1b	Elect Director James L. Camaren	For	For	Management
1c	Elect Director Kenneth B. Dunn	For	For	Management
1d	Elect Director Naren K. Gursahaney	For	For	Management
1e	Elect Director Kirk S. Hachigian	For	For	Management
1f	Elect Director Toni Jennings	For	For	Management
1g	Elect Director Amy B. Lane	For	For	Management
1h	Elect Director David L. Porges	For	For	Management
1i	Elect Director James L. Robo	For	For	Management
1j	Elect Director Rudy E. Schupp	For	For	Management
1k	Elect Director John L. Skolds	For	For	Management
11	Elect Director William H. Swanson	For	For	Management
1m	Elect Director Darryl L. Wilson	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Report on Political Contributions	Against	Against	Shareholder
5	Provide Right to Act by Written Consent	Against	Against	Shareholder

## NIELSEN HOLDINGS PLC

Security ID: G6518L108 Meeting Type: Annual Ticker: NLSN Meeting Date: MAY 12, 2020 Record Date: MAR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James A. Attwood, Jr.	For	For	Management
1b	Elect Director Thomas H. Castro	For	For	Management
1c	Elect Director Guerrino De Luca	For	For	Management
1d	Elect Director Karen M. Hoguet	For	For	Management
1e	Elect Director David Kenny	For	For	Management
1f	Elect Director Harish Manwani	For	For	Management
1g	Elect Director Janice Marinelli Mazza	For	For	Management
1h	Elect Director Robert C. Pozen	For	For	Management
1i	Elect Director David Rawlinson	For	For	Management
1j	Elect Director Nancy Tellem	For	For	Management
1k	Elect Director Javier G. Teruel	For	Against	Management
11	Elect Director Lauren Zalaznick	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Reappoint Ernst & Young LLP as UK	For	For	Management
	Statutory Auditors			_
4	Authorize the Audit Committee to Fix	For	For	Management
	Remuneration of UK Statutory Auditor			
5	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
6	Approve Remuneration Report	For	For	Management
7	Authorise Issue of Equity	For	Against	Management
8	Authorise Issue of Equity without	For	Against	Management
•	Pre-emptive Rights		3	
9	Approve Share Repurchase Contracts and Repurchase Counterparties	For	For	Management

# NIKE, INC.

Ticker: NKE
Meeting Date: SEP 19, 2019
Record Date: JUL 19, 2019 Security ID: 654106103 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Alan B. Graf, Jr.	For	For	Management
1.2	Elect Director Peter B. Henry	For	For	Management

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1.3 Elect Director Michelle A. Peluso For For Management
2 Advisory Vote to Ratify Named For For Management
Executive Officers' Compensation
3 Ratify PricewaterhouseCoopers LLP as For For Management
Auditors
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#### NISOURCE INC.

Ticker: NI Security ID: 65473P105 Meeting Date: MAY 19, 2020 Meeting Type: Annual Record Date: MAR 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Peter A. Altabef	For	For	Management
1b	Elect Director Theodore H. Bunting, Jr.	For	For	Management
1c	Elect Director Eric L. Butler	For	For	Management
1d	Elect Director Aristides S. Candris	For	For	Management
1e	Elect Director Wayne S. DeVeydt	For	For	Management
1f	Elect Director Joseph Hamrock	For	For	Management
1g	Elect Director Deborah A. Henretta	For	For	Management
1h	Elect Director Deborah A. P. Hersman	For	For	Management
1i	Elect Director Michael E. Jesanis	For	For	Management
1j	Elect Director Kevin T. Kabat	For	For	Management
1k	Elect Director Carolyn Y. Woo	For	For	Management
11	Elect Director Lloyd M. Yates	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify Deloitte & Touche LLP as Auditor	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Provide Right to Act by Written Consent	Against	Against	Shareholder

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## NOBLE ENERGY, INC.

Ticker: NBL Security ID: 655044105 Meeting Date: APR 28, 2020 Meeting Type: Annual Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jeffrey L. Berenson	For	For	Management
1b	Elect Director James E. Craddock	For	For	Management
1c	Elect Director Barbara J. Duganier	For	For	Management
1d	Elect Director Thomas J. Edelman	For	Against	Management
1e	Elect Director Holli C. Ladhani	For	For	Management
1f	Elect Director David L. Stover	For	For	Management
1g	Elect Director Scott D. Urban	For	For	Management
1ĥ	Elect Director William T. Van Kleef	For	For	Management
1i	Elect Director Martha B. Wyrsch	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
_	Executive Officers' Compensation			
4	Approve Omnibus Stock Plan	For	For	Management

### NORDSON CORPORATION

Ticker: NDSN Security ID: 655663102
Meeting Date: FEB 25, 2020 Meeting Type: Annual
Record Date: JAN 02, 2020

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## NORDSTROM, INC.

Security ID: 655664100 Meeting Type: Annual JWN Ticker: Meeting Date: MAY 20, 2020 Record Date: MAR 11, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Shellye L. Archambeau	For	For	Management
1b	Elect Director Stacy Brown-Philpot	For	For	Management
1c	Elect Director Tanya L. Domier	For	For	Management
1d	Elect Director James L. Donald	For	For	Management
1e	Elect Director Kirsten A. Green	For	For	Management
1f	Elect Director Glenda G. McNeal	For	For	Management
1g	Elect Director Erik B. Nordstrom	For	For	Management
1h	Elect Director Peter E. Nordstrom	For	For	Management
1i	Elect Director Brad D. Smith	For	For	Management
1j	Elect Director Bradley D. Tilden	For	For	Management
1k	Elect Director Mark J. Tritton	For	For	Management
2	Ratify Deloitte & Touche LLP as	For	For	Management
	Auditors			
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
4	Amend Omnibus Stock Plan	For	For	Management
5	Amend Qualified Employee Stock	For	For	Management
	Purchase Plan			

# NORFOLK SOUTHERN CORPORATION

Security ID: 655844108 Meeting Type: Annual NSC Meeting Date: MAY 14, 2020 Record Date: MAR 06, 2020

# 1a 1b 1c	Proposal Elect Director Thomas D. Bell, Jr. Elect Director Mitchell E. Daniels, Jr. Elect Director Marcela E. Donadio	Mgt Rec For For For	Vote Cast For For For	Sponsor Management Management Management
1d	Elect Director John C. Huffard, Jr.	For	For	Management
1e	Elect Director Christopher T. Jones	For	For	Management
1f	Elect Director Thomas C. Kelleher	For	For	Management
1g	Elect Director Steven F. Leer	For	For	Management
1h	Elect Director Michael D. Lockhart	For	For	Management
1i	Elect Director Amy E. Miles	For	For	Management
1 <u>j</u>	Elect Director Claude Mongeau	For	For	Management
1k	Elect Director Jennifer F. Scanlon	For	For	Management
11	Elect Director James A. Squires	For	For	Management
1m	Elect Director John R. Thompson	For	For	Management
2a	Amend Articles Re: Voting Standard for	For	For	Management
	Amendment of Articles			
2b	Amend Articles Re: Simple Majority Voting Standard to Approve Merger,	For	For	Management
	Share Exchange, Conversion, Sale, or			
•	Dissolution of the Corporation			
2c	Amend Articles Re: Simple Majority	For	For	Management
	Voting Standard to Approve			
	Re-Domestication of the Corporation			
2	and Affiliated Transactions		<b>-</b>	37
3	Ratify KPMG LLP as Auditor	For	For	Management
4	Advisory Vote to Ratify Named	For	For	Management
_	Executive Officers' Compensation	3	3	Chamahal dan
5	Provide Right to Act by Written Consent	Against	Against	Shareholder

# NORTHERN TRUST CORPORATION

Ticker: NTRS
Meeting Date: APR 21, 2020
Record Date: FEB 24, 2020 Security ID: 665859104 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Linda Walker Bynoe	For	For	Management
1b	Elect Director Susan Crown	For	For	Management
1c	Elect Director Dean M. Harrison	For	For	Management
1d	Elect Director Jay L. Henderson	For	For	Management

1e	Elect Director Marcy S. Klevorn	For	For	Management
1f	Elect Director Siddharth N. "Bobby"	For	For	Management
	Mehta			
1g	Elect Director Michael G. O'Grady	For	For	Management
1h	Elect Director Jose Luis Prado	For	For	Management
1i	Elect Director Thomas E. Richards	For	For	Management
1j 1k	Elect Director Martin P. Slark	For	For	Management
1k	Elect Director David H. B. Smith, Jr.	For	For	Management
11	Elect Director Donald Thompson	For	For	Management
1m	Elect Director Charles A. Tribbett, III	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify KPMG LLP as Auditors	For	For	Management

# NORTHROP GRUMMAN CORPORATION

Security ID: 666807102 Meeting Type: Annual Ticker: NOC Meeting Date: MAY 20, 2020 Record Date: MAR 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kathy J. Warden	For	For	Management
1.2	Elect Director Marianne C. Brown	For	For	Management
1.3	Elect Director Donald E. Felsinger	For	For	Management
1.4	Elect Director Ann M. Fudge	For	For	Management
1.5	Elect Director Bruce S. Gordon	For	For	Management
1.6	Elect Director William H. Hernandez	For	For	Management
1.7	Elect Director Madeleine A. Kleiner	For	For	Management
1.8	Elect Director Karl J. Krapek	For	For	Management
1.9	Elect Director Gary Roughead	For	For	Management
1.10	Elect Director Thomas M. Schoewe	For	For	Management
1.11	Elect Director James S. Turley	For	For	Management
1.12	Elect Director Mark A. Welsh, III	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify Deloitte & Touche LLP as	For	For	Management
	Auditors			
4	Report on Human Rights Impact	Against	Against	Shareholder
	Assessment			
5	Reduce Ownership Threshold for	Against	Against	Shareholder
	Shareholders to Request Action by			
	Written Consent			

# NORTHWESTERN CORPORATION

Security ID: 668074305 Meeting Type: Annual Ticker: NWE Meeting Date: APR 23, 2020 Record Date: FEB 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Stephen P. Adik	For	For	Management
1.2	Elect Director Anthony T. Clark	For	For	Management
1.3	Elect Director Dana J. Dykhouse	For	For	Management
1.4	Elect Director Jan R. Horsfall	For	For	Management
1.5	Elect Director Britt E. Ide	For	For	Management
1.6	Elect Director Julia L. Johnson	For	For	Management
1.7	Elect Director Linda G. Sullivan	For	For	Management
1.8	Elect Director Robert C. Rowe	For	For	Management
1.9	Elect Director Mahvash Yazdi	For	For	Management
1.10	Elect Director Jeffrey W. Yingling	For	For	Management
2	Ratify Deloitte & Touche LLP as	For	For	Management
	Auditors			
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
4	Other Business	For	Against	Management

# NORTONLIFELOCK INC.

Ticker: NLOK Security ID: 871503108 Meeting Date: DEC 19, 2019 Meeting Type: Annual

Record Date: NOV 01, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sue Barsamian	For	For	Management
1b	Elect Director Frank E. Dangeard	For	For	Management
1c	Elect Director Nora M. Denzel	For	For	Management
1d	Elect Director Peter A. Feld	For	For	Management
1e	Elect Director Kenneth Y. Hao	For	For	Management
1f	Elect Director David W. Humphrey	For	For	Management
1g 1h	Elect Director Vincent Pilette	For	For	Management
1h	Elect Director V. Paul Unruh	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
4	Require Independent Board Chairman	Against	Against	Shareholder

#### NORWEGIAN CRUISE LINE HOLDINGS LTD.

Security ID: G66721104 Meeting Type: Annual NCLH Meeting Date: JUN 18, 2020 Record Date: APR 01, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director David M. Abrams	For	For	Management
1b	Elect Director John W. Chidsey	For	For	Management
1c	Elect Director Russell W. Galbut	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Approve PricewaterhouseCoopers LLP as	For	For	Management
	Auditors and Authorize Board to Fix			_
	Their Remuneration			

# NRG ENERGY, INC.

Ticker: NRG
Meeting Date: APR 30, 2020
Record Date: MAR 02, 2020 Security ID: 629377508 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director E. Spencer Abraham	For	For	Management
1b	Elect Director Antonio Carrillo	For	For	Management
1c	Elect Director Matthew Carter, Jr.	For	For	Management
1d	Elect Director Lawrence S. Coben	For	For	Management
1e	Elect Director Heather Cox	For	For	Management
1f	Elect Director Mauricio Gutierrez	For	For	Management
1g	Elect Director Paul W. Hobby	For	For	Management
1h	Elect Director Alexandra Pruner	For	For	Management
1i	Elect Director Anne C. Schaumburg	For	For	Management
1j	Elect Director Thomas H. Weidemeyer	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			-
3	Ratify KPMG LLP as Auditors	For	For	Management

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# NU SKIN ENTERPRISES, INC.

Security ID: 67018T105 Meeting Type: Annual Meeting Date: JUN 03, 2020 Record Date: APR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Daniel W. Campbell	For	For	Management
1b	Elect Director Andrew D. Lipman	For	For	Management
1c	Elect Director Steven J. Lund	For	For	Management
1d	Elect Director Laura Nathanson	For	For	Management
1e	Elect Director Thomas R. Pisano	For	For	Management
1f	Elect Director Zheqing (Simon) Shen	For	For	Management
1g	Elect Director Ritch N. Wood	For	For	Management
1h	Elect Director Edwina D. Woodbury	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management

Executive Officers' Compensation Amend Omnibus Stock Plan

Amena Omnibus Stock Plan For Ratify PricewaterhouseCoopers LLP as For Auditors Management For Management

#### NUCOR CORPORATION

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Ticker: NUE Security ID: 670346105
Meeting Date: MAY 14, 2020 Meeting Type: Annual
Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Lloyd J. Austin, III	For	For	Management
1.2	Elect Director Patrick J. Dempsey	For	For	Management
1.3	Elect Director Christopher J. Kearney	For	For	Management
1.4	Elect Director Laurette T. Koellner	For	For	Management
1.5	Elect Director Joseph D. Rupp	For	For	Management
1.6	Elect Director Leon J. Topalian	For	For	Management
1.7	Elect Director John H. Walker	For	For	Management
1.8	Elect Director Nadja Y. West	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditor			
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
4	Amend Omnibus Stock Plan	For	For	Management

#### NVENT ELECTRIC PLC

Security ID: G6700G107 Meeting Type: Annual Ticker: NVT Meeting Date: MAY 15, 2020 Record Date: MAR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Brian M. Baldwin  *Withdrawn*	None	None	Management
1b	Elect Director Jerry W. Burris	For	For	Management
1c	Elect Director Susan M. Cameron	For	For	Management
1d	Elect Director Michael L. Ducker	For	For	Management
1e	Elect Director Randall J. Hogan	For	For	Management
1f	Elect Director Ronald L. Merriman	For	For	Management
1g	Elect Director Nicola T. Palmer	For	For	Management
1h	Elect Director Herbert K. Parker	For	For	Management
1i	Elect Director Beth A. Wozniak	For	For	Management
1j	Elect Director Jacqueline Wright	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
_	Executive Officers' Compensation	_	_	
3	Amend Omnibus Stock Plan	For	For	Management
4	Approve Deloitte & Touche LLP as	For	For	Management
	Auditors and Authorize Board to Fix Their Remuneration			
5	Authorize Price Range for Reissuance of Treasury Shares	For	For	Management

#### NVIDIA CORPORATION

Security ID: 67066G104 Meeting Type: Annual Ticker: NVDA Meeting Date: JUN 09, 2020 Record Date: APR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Robert K. Burgess	For	For	Management
1b	Elect Director Tench Coxe	For	For	Management
1c	Elect Director Persis S. Drell	For	For	Management
1d	Elect Director Jen-Hsun Huang	For	For	Management
1e	Elect Director Dawn Hudson	For	For	Management
1f	Elect Director Harvey C. Jones	For	For	Management
1g	Elect Director Michael G. McCaffery	For	For	Management
1h	Elect Director Stephen C. Neal	For	For	Management
1i	Elect Director Mark L. Perry	For	For	Management
1j	Elect Director A. Brooke Seawell	For	For	Management

1k	Elect Director Mark A. Stevens	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as	For	For	Management
•	Auditors	101	101	nanagemene
4	Amend Omnibus Stock Plan	For	For	Management
5	Amend Qualified Employee Stock	For	For	Management
	Purchase Plan			_

## NVR, INC.

Security ID: 62944T105 Meeting Type: Annual NVR Meeting Date: MAY 05, 2020 Record Date: MAR 02, 2020

Proposal	Mgt Rec	Vote Cast	Sponsor
Elect Director C. E. Andrews	For	For	Management
Elect Director Sallie B. Bailey	For	For	Management
Elect Director Thomas D. Eckert	For	For	Management
Elect Director Alfred E. Festa	For	For	Management
Elect Director Manuel H. Johnson	For	For	Management
Elect Director Alexandra A. Jung	For	For	Management
Elect Director Mel Martinez	For	For	Management
Elect Director William A. Moran	For	For	Management
Elect Director David A. Preiser	For	For	Management
Elect Director W. Grady Rosier	For	For	Management
Elect Director Susan Williamson Ross	For	For	Management
Elect Director Dwight C. Schar	For	For	Management
Ratify KPMG LLP as Auditors	For	For	Management
Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
	Elect Director C. E. Andrews Elect Director Sallie B. Bailey Elect Director Thomas D. Eckert Elect Director Alfred E. Festa Elect Director Manuel H. Johnson Elect Director Alexandra A. Jung Elect Director Mel Martinez Elect Director William A. Moran Elect Director David A. Preiser Elect Director W. Grady Rosier Elect Director Susan Williamson Ross Elect Director Dwight C. Schar Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named	Elect Director C. E. Andrews  Elect Director Sallie B. Bailey  Elect Director Thomas D. Eckert  Elect Director Alfred E. Festa  Elect Director Manuel H. Johnson  Elect Director Alexandra A. Jung  Elect Director Mel Martinez  Elect Director William A. Moran  Elect Director David A. Preiser  Elect Director W. Grady Rosier  Elect Director Susan Williamson Ross  For  Elect Director Dwight C. Schar  Ratify KPMG LLP as Auditors  Advisory Vote to Ratify Named  For	Elect Director C. E. Andrews  Elect Director Sallie B. Bailey  Elect Director Thomas D. Eckert  Elect Director Alfred E. Festa  Elect Director Manuel H. Johnson  Elect Director Alexandra A. Jung  Elect Director Mel Martinez  Elect Director William A. Moran  Elect Director David A. Preiser  Elect Director W. Grady Rosier  Elect Director Susan Williamson Ross  For  Elect Director Dwight C. Schar  Ratify KPMG LLP as Auditors  Advisory Vote to Ratify Named  For  For  For  For  For  For  For  Fo

#### O'REILLY AUTOMOTIVE, INC.

Security ID: 67103H107 Meeting Type: Annual Ticker: ORLY Meeting Date: MAY 14, 2020 Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
Ϊa	Elect Director David O'Reilly	For	For	Management
1b	Elect Director Larry O'Reilly	For	For	Management
1c	Elect Director Greg Henslee	For	For	Management
1d	Elect Director Jay D. Burchfield	For	For	Management
1e	Elect Director Thomas T. Hendrickson	For	For	Management
1f	Elect Director John R. Murphy	For	For	Management
1g	Elect Director Dana M. Perlman	For	For	Management
1h	Elect Director Maria A. Sastre	For	For	Management
1i	Elect Director Andrea M. Weiss	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Reduce Ownership Threshold for	For	For	Management
	Shareholders to Call Special Meeting			
5	Amend Articles of Incorporation	For	For	Management
6	Report on Material Human Capital Risks	Against	Against	Shareholder
7	Require Independent Board Chairman	Against	Against	Shareholder

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## OCCIDENTAL PETROLEUM CORPORATION

Security ID: 674599105 Meeting Type: Proxy Contest Ticker: OXY Meeting Date: DEC 31, 2019 Record Date: JUL 11, 2019

#	Proposal Management Proxy (White Proxy Card)	Mgt Rec None	Vote Cast	Sponsor
1	Revoke Consent to Request to Fix a	For	Did Not Vote	Shareholder
ш	Record Date	Dias Des	Wata Cast	<b>G</b>
#	Proposal Dissident Card	None	Vote Cast	Sponsor
1	Consent to Request to Fix a Record Date		Did Not Vote	Shareholder

#### OCCIDENTAL PETROLEUM CORPORATION

Ticker: OXY
Meeting Date: MAY 29, 2020
Record Date: APR 03, 2020 Security ID: 674599105 Meeting Type: Annual

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#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Stephen I. Chazen	<u>F</u> or	<u>F</u> or	Management
1b	Elect Director Andrew Gould	For	For	Management
1c	Elect Director Nicholas Graziano	For	For	Management
1d	Elect Director Carlos M. Gutierrez	For	For	Management
1e	Elect Director Vicki Hollub	For	For	Management
1f	Elect Director William R. Klesse	For	For	Management
1g	Elect Director Andrew N. Langham	For	For	Management
1h	Elect Director Jack B. Moore	For	For	Management
1i	Elect Director Margarita	For	For	Management
	Palau-Hernandez			_
1j	Elect Director Avedick B. Poladian	For	For	Management
1k	Elect Director Robert M. Shearer	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			-
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Approve Issuance of the Warrant Shares	For	For	Management
_	Upon Exercise of the Warrant			
6	Increase Authorized Common Stock	For	For	Management
ž	Amend Charter to Enhance Shareholders'	For	For	Management
•	Ability to Act by Written Consent	- 0-	- 0-	11411490110110
8	Reduce Ownership Threshold for	For	For	Management
J	Shareholders to Call Special Meeting	-0-	101	11a11ag Cilicite
	and Approve Certain Additional			
	Amendments			
9		For	For	Management
3	Approve Shareholder Rights Plan	FOL	LOT	Management
	(Poison Pill)			

# OGE ENERGY CORP.

Ticker: OGE
Meeting Date: MAY 21, 2020
Record Date: MAR 23, 2020 Security ID: 670837103 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Frank A. Bozich	For	For	Management
1b	Elect Director James H. Brandi	For	For	Management
1c	Elect Director Peter D. Clarke	For	For	Management
1d	Elect Director Luke R. Corbett	For	For	Management
1e	Elect Director David L. Hauser	For	For	Management
1f	Elect Director Judy R. McReynolds	For	For	Management
1g	Elect Director David E. Rainbolt	For	For	Management
1h	Elect Director J. Michael Sanner	For	For	Management
1i	Elect Director Sheila G. Talton	For	For	Management
1j	Elect Director Sean Trauschke	For	For	Management
2	Ratify Ernst & Young LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
4	Eliminate Supermajority Voting	For	For	Management
	Provisions			
5	Provide Right to Act by Written Consent	Against	For	Shareholder

# OKTA, INC.

Ticker: OKTA
Meeting Date: JUN 16, 2020
Record Date: APR 20, 2020 Security ID: 679295105 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Shellye Archambeau	For	For	Management
1.2	Elect Director Robert L. Dixon, Jr.	For	For	Management
1.3	Elect Director Patrick Grady	For	For	Management

1.4	Elect Director Ben Horowitz	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			

#### OLD DOMINION FREIGHT LINE, INC.

Ticker: Security ID: 679580100 Meeting Type: Annual ODFL Meeting Date: MAY 20, 2020 Record Date: MAR 12, 2020

Proposal Mgt Rec Vote Cast Sponsor Elect Director Sherry A. Aaholm Elect Director Earl E. Congdon Elect Director David S. Congdon 1.1 For For Management 1.2 For For Management 1.3 For For Management Elect Director John R. Congdon, Jr. For For Management Elect Director Bradley R. Gabosch Elect Director Greg C. Gantt 1.5 For Management For 1.6 For For Management Elect Director Patrick D. Hanley Management 1.7 For For Elect Director John D. Kasarda Elect Director Wendy T. Stallings 1.8 For For Management For 1.9 For Management Elect Director Leo H. Suggs Elect Director D. Michael Wray 1.10 For For Management For For Management Advisory Vote to Ratify Named For 2 For Management Executive Officers' Compensation 3 Increase Authorized Common Stock For For Management

For

For

Management

#### OLD REPUBLIC INTERNATIONAL CORPORATION

Security ID: 680223104 Meeting Type: Annual Ticker: ORI Meeting Date: MAY 22, 2020 Record Date: MAR 24, 2020

Ratify Ernst & Young LLP as Auditor

Mgt Rec Proposal Vote Cast Sponsor Elect Director Charles J. Kovaleski Elect Director Craig R. Smiddy Elect Director Arnold L. Steiner 1.1 For For Management 1.2 For For Management 1.3 Withhold For Management Elect Director Fredricka Taubitz Elect Director Aldo C. Zucaro 1.4 For For Management 1.5 For For Management Ratify KPMG LLP as Auditors 2 For For Management Advisory Vote to Ratify Named For Management For Executive Officers' Compensation

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# OMEGA HEALTHCARE INVESTORS, INC.

Security ID: 681936100 Meeting Type: Annual Meeting Date: JUN 11, 2020 Record Date: APR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kapila K. Anand	For	For	Management
1.2	Elect Director Craig R. Callen	For	For	Management
1.3	Elect Director Barbara B. Hill	For	For	Management
1.4	Elect Director Edward Lowenthal	For	For	Management
1.5	Elect Director C. Taylor Pickett	For	For	Management
1.6	Elect Director Stephen D. Plavin	For	For	Management
1.7	Elect Director Burke W. Whitman	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			-

#### OMNICOM GROUP INC.

Security ID: 681919106 Meeting Type: Annual Ticker: OMC Meeting Date: JUN 09, 2020

Record Date: APR 22, 2020

# 1.1 1.2 1.3 1.4 1.5 1.6 1.7	Proposal Elect Director John D. Wren Elect Director Mary C. Choksi Elect Director Leonard S. Coleman, Jr. Elect Director Susan S. Denison Elect Director Ronnie S. Hawkins Elect Director Deborah J. Kissire Elect Director Gracia C. Martore Elect Director Linda Johnson Rice Elect Director Valerie M. Williams	Mgt Rec For For For For For For For	Vote Cast For For For For For For For	Sponsor Management Management Management Management Management Management Management Management	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management	
3	Ratify KPMG LLP as Auditors	For	For	Management	
4	Amend Proxy Access Right	Against	Against	Shareholder	

#### ON SEMICONDUCTOR CORPORATION

Security ID: 682189105 Meeting Type: Annual Meeting Date: MAY 20, 2020 Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Atsushi Abe	For	For	Management
1b	Elect Director Alan Campbell	For	For	Management
1c	Elect Director Gilles Delfassy	For	For	Management
1d	Elect Director Emmanuel T. Hernandez	For	For	Management
1e	Elect Director Keith D. Jackson	For	For	Management
1f	Elect Director Paul A. Mascarenas	For	For	Management
1g	Elect Director Christine Y. Yan	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			_

## ONE GAS, INC.

Security ID: 68235P108 Meeting Type: Annual OGS Ticker: OGS
Meeting Date: MAY 21, 2020
Record Date: MAR 23, 2020

# 1.1 1.2 1.3 1.4 1.5	Proposal Elect Director Robert B. Evans Elect Director John W. Gibson Elect Director Tracy E. Hart Elect Director Michael G. Hutchinson Elect Director Pattye L. Moore Elect Director Pierce H. Norton, II Elect Director Eduardo A. Rodriguez	Mgt Rec For For For For For For	Vote Cast For For For For For For	Sponsor Management Management Management Management Management Management Management
1.8	Elect Director Douglas H. Yaeger	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

# ONEOK, INC.

Security ID: 682680103 Meeting Type: Annual Ticker: OKE
Meeting Date: MAY 20, 2020
Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
ï.1	Elect Director Brian L. Derksen	For	For	Management
1.2	Elect Director Julie H. Edwards	For	For	Management
1.3	Elect Director John W. Gibson	For	For	Management
1.4	Elect Director Mark W. Helderman	For	For	Management
1.5	Elect Director Randall J. Larson	For	For	Management
1.6	Elect Director Steven J. Malcolm	For	For	Management
1.7	Elect Director Jim W. Mogg	For	For	Management
1.8	Elect Director Pattye L. Moore	For	For	Management

1.9	Elect Director Gary D. Parker	For	For	Management
1.10	Elect Director Eduardo A. Rodriguez	For	For	Management
1.11	Elect Director Terry K. Spencer	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

#### ORACLE CORPORATION

Ticker: ORCL Meeting Date: NOV 19, 2019 Record Date: SEP 20, 2019 Security ID: 68389X105 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jeffrey S. Berg	For	For	Management
1.2	Elect Director Michael J. Boskin	For	For	Management
1.3	Elect Director Safra A. Catz	For	For	Management
1.4	Elect Director Bruce R. Chizen	For	For	Management
1.5	Elect Director George H. Conrades	For	Withhold	Management
1.6	Elect Director Lawrence J. Ellison	For	For	Management
1.7	Elect Director Rona A. Fairhead	For	For	Management
1.8	Elect Director Hector Garcia-Molina	None	None	Management
	*Withdrawn Resolution*			
1.9	Elect Director Jeffrey O. Henley	For	For	Management
1.10	Elect Director Mark V. Hurd - Deceased	None	None	Management
1.11	Elect Director Renee J. James	For	For	Management
1.12	Elect Director Charles W. Moorman, IV	For	For	Management
1.13	Elect Director Leon E. Panetta	For	For	Management
1.14	Elect Director William G. Parrett	For	For	Management
1.15	Elect Director Naomi O. Seligman	For	Withhold	Management
2	Advisory Vote to Ratify Named	For	Against	Management
	Executive Officers' Compensation		_	_
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Report on Gender Pay Gap	Against	For	Shareholder
5	Require Independent Board Chairman	Against	Against	Shareholder

# ORMAT TECHNOLOGIES, INC.

Security ID: 686688102 Meeting Type: Special Ticker: ORA Meeting Date: NOV 06, 2019 Record Date: SEP 09, 2019

Proposal Declassify the Board of Directors # 1 2 Mgt Rec Vote Cast Sponsor For Management For Adjourn Meeting For For Management

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# ORMAT TECHNOLOGIES, INC.

Security ID: 686688102 Meeting Type: Annual Ticker: ORA Meeting Date: JUN 03, 2020 Record Date: APR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Isaac Angel	For	For	Management
1B	Elect Director Ravit Barniv	For	For	Management
1C	Elect Director Albertus "Bert" Bruggink	For	For	Management
1D	Elect Director Dan Falk	For	Against	Management
1E	Elect Director David Granot	For	Against	Management
1F	Elect Director Stan H. Koyanagi	For	For	Management
1G	Elect Director Dafna Sharir	For	For	Management
1H	Elect Director Stanley B. Stern	For	For	Management
1I	Elect Director Hidetake Takahashi	For	For	Management
<b>1</b> J	Elect Director Byron G. Wong	For	For	Management
2	Ratify Kesselman & Kesselman as	For	For	Management
	Auditors			_
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			-

#### OSHKOSH CORPORATION

Security ID: 688239201 Meeting Type: Annual Meeting Date: FEB 04, 2020 Record Date: DEC 13, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Keith J. Allman	For	For	Management
1.2	Elect Director Wilson R. Jones	For	For	Management
1.3	Elect Director Tyrone M. Jordan	For	For	Management
1.4	Elect Director Kimberley Metcalf-Kupres	For	For	Management
1.5	Elect Director Stephen D. Newlin	For	For	Management
1.6	Elect Director Raymond T. Odierno	For	For	Management
1.7	Elect Director Craig P. Omtvedt	For	For	Management
1.8	Elect Director Duncan J. Palmer	For	For	Management
1.9	Elect Director Sandra E. Rowland	For	For	Management
1.10	Elect Director John S. Shiely	For	For	Management
2	Ratify Deloitte & Touche LLP as	For	For	Management
	Auditors			
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			

## OTTER TAIL CORPORATION

Ticker: OTTR Security ID: 689648103 Meeting Type: Annual Meeting Date: APR 20, 2020 Record Date: FEB 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John D. Erickson	For	For	Management
1.2	Elect Director Nathan I. Partain	For	For	Management
1.3	Elect Director James B. Stake	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify Deloitte & Touche LLP as	For	For	Management
	Auditors			

#### OWENS CORNING

Ticker: OC
Meeting Date: APR 16, 2020
Record Date: FEB 18, 2020 Security ID: 690742101 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Brian D. Chambers	For	For	Management
1b	Elect Director Eduardo E. Cordeiro	For	For	Management
1c	Elect Director Adrienne D. Elsner	For	For	Management
1d	Elect Director J. Brian Ferguson	For	For	Management
1e	Elect Director Ralph F. Hake	For	For	Management
1f	Elect Director Edward F. Lonergan	For	For	Management
1g	Elect Director Maryann T. Mannen	For	For	Management
1h	Elect Director W. Howard Morris	For	For	Management
1i	Elect Director Suzanne P. Nimocks	For	For	Management
1j	Elect Director John D. Williams	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Qualified Employee Stock	For	For	Management

#### PACCAR INC

Ticker: PCAR
Meeting Date: APR 21, 2020
Record Date: FEB 25, 2020 Security ID: 693718108 Meeting Type: Annual

Proposal Mgt Rec Vote Cast Sponsor

1.1	Elect Director Mark C. Pigott	For	For	Management
1.2	Elect Director Dame Alison J. Carnwath	For	For	Management
1.3	Elect Director Franklin L. Feder	For	For	Management
1.4	Elect Director R. Preston Feight	For	For	Management
1.5	Elect Director Beth E. Ford	For	For	Management
1.6	Elect Director Kirk S. Hachigian	For	For	Management
1.7	Elect Director Roderick C. McGeary	For	For	Management
1.8	Elect Director John M. Pigott	For	For	Management
1.9	Elect Director Mark A. Schulz	For	For	Management
1.10	Elect Director Gregory M. E. Spierkel	For	For	Management
1.11	Elect Director Charles R. Williamson	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Amend Certificate of Incorporation to	For	For	Management
	Confirm Shareholders Right to Call			
	Special Meetings			
4	Provide Right to Act by Written Consent	Against	Against	Shareholder

#### PACKAGING CORPORATION OF AMERICA

Security ID: 695156109 Meeting Type: Annual PKG Meeting Date: MAY 05, 2020 Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Cheryl K. Beebe	For	For	Management
1.2	Elect Director Duane C. Farrington	For	For	Management
1.3	Elect Director Donna A. Harman	For	For	Management
1.4	Elect Director Mark W. Kowlzan	For	For	Management
1.5	Elect Director Robert C. Lyons	For	For	Management
1.6	Elect Director Thomas P. Maurer	For	For	Management
1.7	Elect Director Samuel M. Mencoff	For	For	Management
1.8	Elect Director Roger B. Porter	For	For	Management
1.9	Elect Director Thomas S. Souleles	For	For	Management
1.10	Elect Director Paul T. Stecko	For	For	Management
1.11	Elect Director James D. Woodrum	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			

# PARSLEY ENERGY, INC.

Ticker: PE
Meeting Date: JAN 09, 2020
Record Date: NOV 25, 2019 Security ID: 701877102 Meeting Type: Special

Mgt Rec Vote Cast Sponsor Proposal 1 Issue Shares in Connection with For Management For Acquisition

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# PATTERSON COMPANIES, INC.

Security ID: 703395103 Meeting Type: Annual PDCO Meeting Date: SEP 16, 2019 Record Date: JUL 19, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John D. Buck	For	For	Management
1b	Elect Director Alex N. Blanco	For	For	Management
1c	Elect Director Jody H. Feragen	For	For	Management
1d	Elect Director Robert C. Frenzel	For	For	Management
1e	Elect Director Francis J. Malecha	For	For	Management
1f	Elect Director Ellen A. Rudnick	For	For	Management
1g	Elect Director Neil A. Schrimsher	For	For	Management
1h	Elect Director Mark S. Walchirk	For	For	Management
2	Amend Qualified Employee Stock	For	For	Management
	Purchase Plan			
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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#### PAYCOM SOFTWARE, INC.

Ticker: PAYC Security ID: 70432V102 Meeting Date: APR 27, 2020 Meeting Type: Annual Record Date: MAR 11, 2020

#	Proposal	Mgt Rec	<b>Vote Cast</b>	Sponsor
1.1	Elect Director Janet B. Haugen	For	For	Management
1.2	Elect Director J.C. Watts, Jr.	For	For	Management
2	Ratify Grant Thornton LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			

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### PAYPAL HOLDINGS, INC.

Security ID: 70450Y103 Meeting Type: Annual Ticker: PYPLMeeting Date: MAY 21, 2020 Record Date: MAR 27, 2020

# 1a	Proposal Elect Director Rodney C. Adkins	Mgt Rec For	Vote Cast For	Sponsor Management
1b	Elect Director Jonathan Christodoro	For	Against	Management
10 1c	Elect Director John J. Donahoe	For	For	Management
1d	Elect Director David W. Dorman		-	
		For	For	Management
1e	Elect Director Belinda J. Johnson	For	For	Management
1f	Elect Director Gail J. McGovern	For	For	Management
1g	Elect Director Deborah M. Messemer	For	For	Management
1h	Elect Director David M. Moffett	For	For	Management
1i	Elect Director Ann M. Sarnoff	For	For	Management
1j	Elect Director Daniel H. Schulman	For	For	Management
1k	Elect Director Frank D. Yeary	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			_
4	Provide Right to Act by Written Consent	Against	Against	Shareholder
5	Adopt Human and Indigenous People's Rights Policy	Against	Against	Shareholder

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## PENSKE AUTOMOTIVE GROUP, INC.

Security ID: 70959W103 Meeting Type: Annual PAG Meeting Date: MAY 13, 2020 Record Date: MAR 17, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John D. Barr	For	For	Management
1.2	Elect Director Lisa A. Davis	For	For	Management
1.3	Elect Director Wolfgang Durheimer	For	For	Management
1.4	Elect Director Michael R. Eisenson	For	For	Management
1.5	Elect Director Robert H. Kurnick, Jr.	For	For	Management
1.6	Elect Director Kimberly J. McWaters	For	For	Management
1.7	Elect Director Greg Penske	For	For	Management
1.8	Elect Director Roger S. Penske	For	For	Management
1.9	Elect Director Sandra E. Pierce	For	For	Management
1.10	Elect Director Greg C. Smith	For	For	Management
1.11	Elect Director Ronald G. Steinhart	For	For	Management
1.12	Elect Director H. Brian Thompson	For	For	Management
1.13	Elect Director Masashi Yamanaka	For	For	Management
2	Approve Omnibus Stock Plan	For	For	Management
3	Ratify Deloitte & Touche LLP as	For	For	Management
	Auditors			_
4	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_

## PENTAIR PLC

Ticker: PNR
Meeting Date: MAY 05, 2020 Security ID: G7S00T104
Meeting Type: Annual

Record Date: MAR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mona Abutaleb Stephenson	For	For	Management
1b	Elect Director Glynis A. Bryan	For	For	Management
1c	Elect Director T. Michael Glenn	For	For	Management
1d	Elect Director Theodore L. Harris	For	For	Management
1e	Elect Director David A. Jones	For	For	Management
1f	Elect Director Michael T. Speetzen	For	For	Management
1g	Elect Director John L. Stauch	For	For	Management
1h	Elect Director Billie I. Williamson	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
3	Ratify Deloitte & Touche LLP as	For	For	Management
	Auditors			_
4	Approve Omnibus Stock Plan	For	For	Management
5	Authorise Issue of Equity	For	For	Management
6	Authorize Board to Opt-Out of	For	For	Management
	Statutory Pre-Emption Rights			_
7	Determine Price Range for Reissuance	For	For	Management
	of Treasury Shares			-

## PEOPLE'S UNITED FINANCIAL, INC.

Security ID: 712704105 Meeting Type: Annual PBCT Meeting Date: MAY 21, 2020 Record Date: MAR 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John P. Barnes	For	For	Management
1b	Elect Director Collin P. Baron	For	For	Management
1c	Elect Director George P. Carter	For	For	Management
1d	Elect Director Jane Chwick	For	For	Management
1e	Elect Director William F. Cruger, Jr.	For	For	Management
1f	Elect Director John K. Dwight	For	For	Management
1g	Elect Director Jerry Franklin	For	For	Management
1h	Elect Director Janet M. Hansen	For	For	Management
1i	Elect Director Nancy McAllister	For	For	Management
1j	Elect Director Mark W. Richards	For	For	Management
1k	Elect Director Kirk W. Walters	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify KPMG LLP as Auditors	For	For	Management

# PEPSICO, INC.

Ticker: PEP Security ID: 713448108
Meeting Date: MAY 06, 2020 Meeting Type: Annual
Record Date: MAR 02, 2020

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#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Shona L. Brown	For	For	Management
1b	Elect Director Cesar Conde	For	For	Management
1c	Elect Director Ian Cook	For	For	Management
1d	Elect Director Dina Dublon	For	For	Management
1e	Elect Director Richard W. Fisher	For	For	Management
1f	Elect Director Michelle Gass	For	For	Management
1g	Elect Director Ramon L. Laguarta	For	For	Management
1h	Elect Director David C. Page	For	For	Management
1i	Elect Director Robert C. Pohlad	For	For	Management
1j	Elect Director Daniel Vasella	For	For	Management
1k	Elect Director Darren Walker	For	For	Management
11	Elect Director Alberto Weisser	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
4	Reduce Ownership Threshold for	Against	Against	Shareholder
	Shareholders to Call Special Meeting			
5	Report on Sugar and Public Health	Against	Against	Shareholder

#### PERKINELMER, INC.

Security ID: 714046109 Meeting Type: Annual PKI Ticker: Meeting Date: APR 28, 2020 Record Date: FEB 28, 2020

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## PERRIGO COMPANY PLC

Security ID: G97822103 Meeting Type: Annual Ticker: PRGO Meeting Date: MAY 06, 2020 Record Date: MAR 09, 2020

# 1.1 1.3 1.4 1.5 1.6 1.7	Proposal Elect Director Bradley A. Alford Elect Director Rolf A. Classon Elect Director Adriana Karaboutis Elect Director Murray S. Kessler Elect Director Jeffrey B. Kindler Elect Director Erica L. Mann Elect Director Donal O'Connor Elect Director Geoffrey M. Parker Elect Director Theodore R. Samuels Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their	Mgt Rec For For For For For For For	Vote Cast For	Sponsor Management
3 4	Remuneration Advisory Vote to Ratify Named Executive Officers' Compensation Authorize Issue of Equity	For For	For For	Management Management
5	Authorize Issuance of Equity without Preemptive Rights	For	For	Management

### PFIZER INC.

Security ID: 717081103 Meeting Type: Annual PFEMeeting Date: APR 23, 2020 Record Date: FEB 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ronald E. Blaylock	For	For	Management
1.2	Elect Director Albert Bourla	For	For	Management
1.3	Elect Director W. Don Cornwell	For	For	Management
1.4	Elect Director Joseph J. Echevarria	For	For	Management
1.5	Elect Director Scott Gottlieb	For	For	Management
1.6	Elect Director Helen H. Hobbs	For	For	Management
1.7	Elect Director Susan Hockfield	For	For	Management
1.8	Elect Director James M. Kilts	For	For	Management
1.9	Elect Director Dan R. Littman	For	For	Management
1.10	Elect Director Shantanu Narayen	For	For	Management
1.11	Elect Director Suzanne Nora Johnson	For	For	Management
1.12	Elect Director James Quincey	For	For	Management
1.13	Elect Director James C. Smith	For	For	Management
2	Ratify KPMG LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			•
4	Provide Right to Act by Written Consent	Against	Against	Shareholder

5	Amend Proxy Access Right Report on Lobbying Payments and Policy	Against	Against	Shareholder
6		Against	Against	Shareholder
7	Require Independent Board Chair	Against	Against	Shareholder
8	Report on Gender Pay Gap	Against	Against	Shareholder
9	Elect Director Susan Desmond-Hellmann	For	For	Management

#### PHILIP MORRIS INTERNATIONAL INC.

Ticker: PM Security ID: 718172109
Meeting Date: MAY 06, 2020 Meeting Type: Annual
Record Date: MAR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Andre Calantzopoulos	For	For	Management
1b	Elect Director Louis C. Camilleri	For	For	Management
1c	Elect Director Werner Geissler	For	For	Management
1d	Elect Director Lisa A. Hook	For	For	Management
1e	Elect Director Jennifer Li	For	For	Management
1f	Elect Director Jun Makihara	For	For	Management
1g	Elect Director Kalpana Morparia	For	For	Management
1h	Elect Director Lucio A. Noto	For	For	Management
1i	Elect Director Frederik Paulsen	For	For	Management
1j	Elect Director Robert B. Polet	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
3	Ratify PricewaterhouseCoopers SA as	For	For	Management
	Auditor			=

#### PHILLIPS 66

Ticker: PSX Security ID: 718546104 Meeting Date: MAY 06, 2020 Meeting Type: Annual Record Date: MAR 11, 2020

# 1a 1b 1c 2	Proposal Elect Director Charles M. Holley Elect Director Glenn F. Tilton Elect Director Marna C. Whittington Ratify Ernst & Young LLP as Auditors Advisory Note to Batify Named	Mgt Rec For For For	Vote Cast For For For	Sponsor Management Management Management Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Report on Risks of Gulf Coast Petrochemical Investments	Against	Against	Shareholder

# PINNACLE WEST CAPITAL CORPORATION

Ticker: PNW Security ID: 723484101 Meeting Date: MAY 20, 2020 Meeting Type: Annual Record Date: MAR 12, 2020

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#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Glynis A. Bryan	For	For	Management
1.2	Elect Director Denis A. Cortese	For	For	Management
1.3	Elect Director Richard P. Fox	For	For	Management
1.4	Elect Director Jeffrey B. Guldner	For	For	Management
1.5	Elect Director Dale E. Klein	For	For	Management
1.6	Elect Director Humberto S. Lopez	For	For	Management
1.7	Elect Director Kathryn L. Munro	For	For	Management
1.8	Elect Director Bruce J. Nordstrom	For	For	Management
1.9	Elect Director Paula J. Sims	For	For	Management
1.10	Elect Director James E. Trevathan, Jr.	For	For	Management
1.11	Elect Director David P. Wagener	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
3	Ratify Deloitte & Touche LLP as	For	For	Management
	Auditors			_
4	Reduce Ownership Threshold for	Against	Against	Shareholder
	Shareholders to Call Special Meeting	_	-	

#### PINTEREST, INC.

Security ID: 72352L106 Meeting Type: Annual PINS Meeting Date: MAY 21, 2020 Record Date: MAR 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jeffrey Jordan	For	For	Management
1b	Elect Director Jeremy Levine	For	For	Management
1c	Elect Director Gokul Rajaram	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

#### PIONEER NATURAL RESOURCES COMPANY

Security ID: 723787107 Meeting Type: Annual PXDMeeting Date: MAY 21, 2020 Record Date: MAR 26, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Edison C. Buchanan	For	For	Management
1b	Elect Director Andrew F. Cates	For	For	Management
1c	Elect Director Phillip A. Gobe	For	For	Management
1d	Elect Director Larry R. Grillot	For	For	Management
1e	Elect Director Stacy P. Methvin	For	For	Management
1f	Elect Director Royce W. Mitchell	For	For	Management
1g	Elect Director Frank A. Risch	For	For	Management
1h	Elect Director Scott D. Sheffield	For	For	Management
1i	Elect Director Mona K. Sutphen	For	For	Management
1j	Elect Director J. Kenneth Thompson	For	For	Management
1k	Elect Director Phoebe A. Wood	For	For	Management
11	Elect Director Michael D. Wortley	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			

# PNM RESOURCES, INC.

Security ID: 69349H107 Meeting Type: Annual Ticker: PNMMeeting Date: MAY 12, 2020 Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
Ïa	Elect Director Vicky A. Bailey	For	For	Management
1b	Elect Director Norman P. Becker	For	For	Management
1c	Elect Director Patricia K. Collawn	For	For	Management
1d	Elect Director E. Renae Conley	For	For	Management
1e	Elect Director Alan J. Fohrer	For	For	Management
1f	Elect Director Sidney M. Gutierrez	For	For	Management
1g	Elect Director James A. Hughes	For	For	Management
1h	Elect Director Maureen T. Mullarkey	For	For	Management
1i	Elect Director Donald K. Schwanz	For	For	Management
1j	Elect Director Bruce W. Wilkinson	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
4	Report on Report on Coal Combustion	Against	Against	Shareholder

### POLARIS INC.

Ticker: PII
Meeting Date: APR 30, 2020
Record Date: MAR 02, 2020 Security ID: 731068102 Meeting Type: Annual

Residual Matters at San Juan

Generating Station

Proposal Mgt Rec Vote Cast Sponsor Ϊa Elect Director George W. Bilicic For For Management

1b	Elect Director Gary E. Hendrickson	For	For	Management
1c	Elect Director Gwenne A. Henricks	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Ratify Ernst &Young LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

#### POLYONE CORPORATION

Ticker: POL Meeting Date: MAY 14, 2020 Record Date: MAR 17, 2020 Security ID: 73179P106 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert E. Abernathy	For	For	Management
1.2	Elect Director Richard H. Fearon	For	For	Management
1.3	Elect Director Gregory J. Goff	For	For	Management
1.4	Elect Director William R. Jellison	For	For	Management
1.5	Elect Director Sandra Beach Lin	For	For	Management
1.6	Elect Director Kim Ann Mink	For	For	Management
1.7	Elect Director Robert M. Patterson	For	For	Management
1.8	Elect Director Kerry J. Preete	For	For	Management
1.9	Elect Director Patricia Verduin	For	For	Management
1.10	Elect Director William A. Wulfsohn	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

#### POOL CORPORATION

Ticker: POOL
Meeting Date: APR 29, 2020
Record Date: MAR 12, 2020 Security ID: 73278L105
Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Peter D. Arvan	For	For	Management
1b	Elect Director Andrew W. Code	For	For	Management
1c	Elect Director Timothy M. Graven Elect Director Debra S. Oler	For	For	Management
1d		For	For	Management
1e	Elect Director Manuel J. Perez de la Mesa	For	For	Management
1f	Elect Director Harlan F. Seymour	For	For	Management
1g	Elect Director Robert C. Sledd	For	For	Management
1h	Elect Director John E. Stokely	For	For	Management
1i	Elect Director David G. Whalen	For	For	Management
2	Ratify Ernst & Young LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

# POPULAR, INC.

Security ID: 733174700 Meeting Type: Annual Ticker: BPOP
Meeting Date: MAY 12, 2020
Record Date: MAR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
Ϊa	Elect Director Ignacio Alvarez	For	For	Management
1b	Elect Director Maria Luisa Ferre	For	For	Management
1c	Elect Director C. Kim Goodwin	For	For	Management
2	Declassify the Board of Directors	For	For	Management
3	Change Range for Size of the Board	For	For	Management
4	Eliminate Supermajority Vote	For	For	Management
	Requirement	_		
5	Approve Omnibus Stock Plan	For	For	Management
6	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
7	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			
8	Adjourn Meeting	For	For	Management

#### PORTLAND GENERAL ELECTRIC COMPANY

Security ID: 736508847 Meeting Type: Annual POR Meeting Date: APR 22, 2020 Record Date: FEB 28, 2020

# 1a 1b 1d 1e 1f 1g 1h 1i 1j 1j 2	Proposal Elect Director John W. Ballantine Elect Director Rodney L. Brown, Jr. Elect Director Jack E. Davis Elect Director Kirby A. Dyess Elect Director Mark B. Ganz Elect Director Marie Oh Huber Elect Director Kathryn J. Jackson Elect Director Michael H. Millegan Elect Director Neil J. Nelson Elect Director M. Lee Pelton Elect Director Maria M. Pope Elect Director Charles W. Shivery Advisory Vote to Ratify Named	Mgt Rec For For For For For For For For For	Vote Cast For	Sponsor Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

#### POWER INTEGRATIONS, INC.

Security ID: 739276103 Meeting Type: Annual POWI Ticker: Meeting Date: MAY 08, 2020 Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Wendy Arienzo	For	For	Management
1.2	Elect Director Balu Balakrishnan	For	For	Management
1.3	Elect Director Nicholas E. Brathwaite	For	For	Management
1.4	Elect Director Anita Ganti	For	For	Management
1.5	Elect Director William L. George	For	For	Management
1.6	Elect Director Balakrishnan S. Iyer	For	For	Management
1.7	Elect Director Necip Sayiner	For	For	Management
1.8	Elect Director Steven J. Sharp	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify Deloitte & Touche LLP as	For	For	Management
	Auditors			

# PPG INDUSTRIES, INC.

Security ID: 693506107 Meeting Type: Annual Ticker: PPG Meeting Date: APR 16, 2020 Record Date: FEB 21, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Stephen F. Angel	For	For	Management
1.2	Elect Director Hugh Grant	For	For	Management
1.3	Elect Director Melanie L. Healey	For	For	Management
2.1	Elect Director Kathleen A. Ligocki	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
4	Declassify the Board of Directors	For	For	Management
5	Reduce Supermajority Vote Requirement	For	For	Management
6	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management

# PPL CORPORATION

Ticker: PPL Security ID: 69351T106 Meeting Date: MAY 13, 2020 Meeting Type: Annual Ticker: PPL

Record Date: FEB 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John W. Conway	For	For	Management
1b	Elect Director Steven G. Elliott	For	For	Management
1c	Elect Director Raja Rajamannar	For	For	Management
1d	Elect Director Craig A. Rogerson	For	For	Management
1e	Elect Director Vincent Sorgi	For	For	Management
1f	Elect Director William H. Spence	For	For	Management
1g	Elect Director Natica von Althann	For	For	Management
1h	Elect Director Keith H. Williamson	For	For	Management
1i	Elect Director Phoebe A. Wood	For	For	Management
1j	Elect Director Armando Zagalo de Lima	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify Deloitte & Touche LLP as	For	For	Management
	Auditors			
4	Require Independent Board Chairman	Against	Against	Shareholder

## PRIMERICA, INC.

Ticker: PRI
Meeting Date: MAY 13, 2020
Record Date: MAR 17, 2020 Security ID: 74164M108 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John A. Addison, Jr.	For	For	Management
1b	Elect Director Joel M. Babbit	For	For	Management
1c	Elect Director P. George Benson	For	For	Management
1d	Elect Director C. Saxby Chambliss	For	For	Management
1e	Elect Director Gary L. Crittenden	For	For	Management
1f	Elect Director Cynthia N. Day	For	For	Management
1g	Elect Director Sanjeev Dheer	For	For	Management
1ħ	Elect Director Beatriz R. Perez	For	For	Management
1i	Elect Director D. Richard Williams	For	For	Management
1j	Elect Director Glenn J. Williams	For	For	Management
1k	Elect Director Barbara A. Yastine	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify KPMG LLP as Auditor	For	For	Management

# PRINCIPAL FINANCIAL GROUP, INC.

Ticker: PFG
Meeting Date: MAY 19, 2020
Record Date: MAR 25, 2020 Security ID: 74251V102 Meeting Type: Annual

# 1.1 1.2 1.3	Proposal Elect Director Jonathan S. Auerbach Elect Director Jocelyn Carter-Miller Elect Director Scott M. Mills Approve Non-Employee Director Omnibus	Mgt Rec For For For	Vote Cast For For For For	Sponsor Management Management Management Management
3	Stock Plan Amend Qualified Employee Stock Purchase Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Ratify Ernst & Young LLP as Auditors	For	For	Management

# PROLOGIS, INC.

Ticker: PLD
Meeting Date: APR 29, 2020
Record Date: MAR 06, 2020 Security ID: 74340W103 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Hamid R. Moghadam	For	For	Management
1b	Elect Director Cristina G. Bita	For	For	Management
1c	Elect Director George L. Fotiades	For	Against	Management

1d	Elect Director Lydia H. Kennard	For	For	Management
1e	Elect Director Irving F. Lyons, III	For	For	Management
1f	Elect Director Avid Modjtabai	For	For	Management
1g	Elect Director David P. O'Connor	For	For	Management
1h	Elect Director Olivier Piani	For	For	Management
1i	Elect Director Jeffrey L. Skelton	For	For	Management
1j	Elect Director Carl B. Webb	For	For	Management
1k	Elect Director William D. Zollars	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
3	Approve Omnibus Stock Plan	For	For	Management
<u>4</u> 5	Increase Authorized Common Stock	For	For	Management
5	Ratify KPMG LLP as Auditors	For	For	Management

#### PROSPERITY BANCSHARES, INC.

Security ID: 743606105 Meeting Type: Special Ticker: Meeting Date: OCT 29, 2019

Record Date: SEP 16, 2019

Mgt Rec Vote Cast Proposal Sponsor Approve Merger and Issuance of Shares 1 For For Management in Connection with Merger 2 Adjourn Meeting For For Management

#### PROSPERITY BANCSHARES, INC.

Security ID: 743606105 Meeting Type: Annual Ticker: PB Meeting Date: APR 21, 2020 Record Date: MAR 02, 2020

Mgt Rec Proposal Vote Cast Sponsor 1.1 Elect Director Kevin J. Hanigan For For Management 1.2 1.3 Elect Director William T. Luedke, IV Elect Director Perry Mueller, Jr. For For Management For For Management Elect Director Harrison Stafford, II Elect Director Bruce W. Hunt Elect Director George A. Fisk 1.4 For For Management 1.5 For For Management 1.6 For For Management 2 Approve Omnibus Stock Plan For For Management For Ratify Deloitte & Touche LLP as For Management Auditors 4 Advisory Vote to Ratify Named For For Management Executive Officers' Compensation

# PROVIDENT FINANCIAL SERVICES, INC.

Security ID: 74386T105 Meeting Type: Annual PFS Meeting Date: APR 23, 2020 Record Date: MAR 02, 2020

Proposal Mgt Rec Vote Cast Sponsor ï.1 Elect Director Robert Adamo For For Management Elect Director Laura L. Brooks Elect Director Terence Gallagher Elect Director Carlos Hernandez 1.2 For For Management For For Management 1.4 For For Management Elect Director Ursuline F. Foley For 1.5 For Management Advisory Vote to Ratify Named Executive Officers' Compensation 2 For For Management Ratify KPMG LLP as Auditors 3 For For Management

#### PRUDENTIAL FINANCIAL, INC.

Security ID: 744320102 Meeting Type: Annual Ticker: PRU Meeting Date: MAY 12, 2020 Record Date: MAR 13, 2020

Proposal Mgt Rec Vote Cast Sponsor

1.1	Elect Director Thomas J. Baltimore, Jr.	For	Against	Management
1.2	Elect Director Gilbert F. Casellas	For	For	Management
1.3	Elect Director Robert M. Falzon	For	For	Management
1.4	Elect Director Martina Hund-Mejean	For	For	Management
1.5	Elect Director Karl J. Krapek	For	For	Management
1.6	Elect Director Peter R. Lighte	For	For	Management
1.7	Elect Director Charles F. Lowrey	For	For	Management
1.8	Elect Director George Paz	For	For	Management
1.9	Elect Director Sandra Pianalto	For	For	Management
1.10	Elect Director Christine A. Poon	For	For	Management
1.11	Elect Director Douglas A. Scovanner	For	For	Management
1.12	Elect Director Michael A. Todman	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors		_	3
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation		_	3
4	Require Independent Board Chairman	Against	Against	Shareholder
PTC I	nc.			
		3700100		
Ticke	r: PTC Security ID: 69	9370C100		
Ticke Meeti	r: PTC Security ID: 69 ng Date: FEB 12, 2020 Meeting Type: Ar			
Ticke Meeti	r: PTC Security ID: 69			
Ticke Meeti Recor	r: PTC Security ID: 69 ng Date: FEB 12, 2020 Meeting Type: Ar d Date: DEC 09, 2019	nual	Vote Cast	Sponsor
Ticke Meeti Recor	r: PTC Security ID: 69 ng Date: FEB 12, 2020 Meeting Type: Ar d Date: DEC 09, 2019  Proposal	nnual Mgt Rec	Vote Cast	Sponsor Management
Ticke Meeti Recor #	r: PTC Security ID: 69 ng Date: FEB 12, 2020 Meeting Type: And d Date: DEC 09, 2019  Proposal Elect Director Janice Chaffin	Mgt Rec For	For	Management
Ticke Meeti Recor # 1.1	r: PTC Security ID: 69 ng Date: FEB 12, 2020 Meeting Type: And d Date: DEC 09, 2019  Proposal Elect Director Janice Chaffin Elect Director Phillip Fernandez	Mgt Rec For For	For For	Management Management
Ticke Meeti Recor # 1.1 1.2	r: PTC Security ID: 69 ng Date: FEB 12, 2020 Meeting Type: And d Date: DEC 09, 2019  Proposal Elect Director Janice Chaffin Elect Director Phillip Fernandez Elect Director James Heppelmann	Mgt Rec For For For	For For For	Management Management Management
Ticke Meeti Recor # 1.1 1.2 1.3	r: PTC Security ID: 69 ng Date: FEB 12, 2020 Meeting Type: And d Date: DEC 09, 2019  Proposal Elect Director Janice Chaffin Elect Director Phillip Fernandez Elect Director James Heppelmann Elect Director Klaus Hoehn	Mgt Rec For For For	For For For	Management Management Management Management
Ticke Meeti Recor # 1.1 1.2 1.3 1.4	r: PTC Security ID: 69 ng Date: FEB 12, 2020 Meeting Type: And d Date: DEC 09, 2019  Proposal Elect Director Janice Chaffin Elect Director Phillip Fernandez Elect Director James Heppelmann Elect Director Klaus Hoehn Elect Director Paul Lacy	Mgt Rec For For For For	For For For For	Management Management Management Management Management
Ticke Meeti Recor # 1.1 1.2 1.3 1.4 1.5	r: PTC Security ID: 69 ng Date: FEB 12, 2020 Meeting Type: And d Date: DEC 09, 2019  Proposal Elect Director Janice Chaffin Elect Director Phillip Fernandez Elect Director James Heppelmann Elect Director Klaus Hoehn Elect Director Paul Lacy Elect Director Corinna Lathan	Mgt Rec For For For For For	For For For For For	Management Management Management Management Management Management Management
Ticke Meeti Recor # 1.1 1.2 1.3 1.4 1.5 1.6	r: PTC Security ID: 69 ng Date: FEB 12, 2020 Meeting Type: And d Date: DEC 09, 2019  Proposal Elect Director Janice Chaffin Elect Director Phillip Fernandez Elect Director James Heppelmann Elect Director Klaus Hoehn Elect Director Paul Lacy Elect Director Corinna Lathan Elect Director Blake Moret	Mgt Rec For For For For For For	For For For For For For	Management Management Management Management Management Management Management
Ticke Meeti Recor # 1.1 1.2 1.3 1.4 1.5 1.6 1.7	r: PTC Security ID: 69 ng Date: FEB 12, 2020 Meeting Type: And d Date: DEC 09, 2019  Proposal Elect Director Janice Chaffin Elect Director Phillip Fernandez Elect Director James Heppelmann Elect Director Klaus Hoehn Elect Director Paul Lacy Elect Director Corinna Lathan Elect Director Blake Moret Elect Director Robert Schechter	Mgt Rec For For For For For For	For For For For For For	Management Management Management Management Management Management Management Management
Ticke Meeti Recor # 1.1 1.2 1.3 1.4 1.5 1.6	r: PTC Security ID: 69 ng Date: FEB 12, 2020 Meeting Type: And d Date: DEC 09, 2019  Proposal Elect Director Janice Chaffin Elect Director Phillip Fernandez Elect Director James Heppelmann Elect Director Klaus Hoehn Elect Director Paul Lacy Elect Director Corinna Lathan Elect Director Blake Moret Elect Director Robert Schechter Advisory Vote to Ratify Named	Mgt Rec For For For For For For	For For For For For For	Management Management Management Management Management Management Management
Ticke Meeti Recor # 1.1 1.2 1.3 1.4 1.5 1.6 1.7	r: PTC Security ID: 69 ng Date: FEB 12, 2020 Meeting Type: And d Date: DEC 09, 2019  Proposal Elect Director Janice Chaffin Elect Director Phillip Fernandez Elect Director James Heppelmann Elect Director Klaus Hoehn Elect Director Paul Lacy Elect Director Corinna Lathan Elect Director Blake Moret Elect Director Robert Schechter	Mgt Rec For For For For For For	For For For For For For	Management Management Management Management Management Management Management Management

# PUBLIC SERVICE ENTERPRISE GROUP INCORPORATED

Security ID: 744573106 Meeting Type: Annual Ticker: PEG Meeting Date: APR 21, 2020 Record Date: FEB 21, 2020

Auditors

# 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9	Proposal Elect Director Ralph Izzo Elect Director Shirley Ann Jackson Elect Director Willie A. Deese Elect Director David Lilley Elect Director Barry H. Ostrowsky Elect Director Scott G. Stephenson Elect Director Laura A. Sugg Elect Director John P. Surma Elect Director Susan Tomasky Elect Director Alfred W. Zollar Advisory Vote to Ratify Named Executive Officers' Compensation	Mgt Rec For For For For For For For	Vote Cast For	Sponsor Management
2		For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

## PUBLIC STORAGE

Security ID: 74460D109 Meeting Type: Annual Ticker: PSA
Meeting Date: APR 21, 2020
Record Date: FEB 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ronald L. Havner, Jr.	For	For	Management
1.2	Elect Director Tamara Hughes Gustavson	For	For	Management
1.3	Elect Director Uri P. Harkham	For	For	Management

1.4	Elect Director Leslie S. Heisz	For	For	Management
1.5	Elect Director B. Wayne Hughes, Jr.	For	For	Management
1.6	Elect Director Avedick B. Poladian	For	For	Management
1.7	Elect Director Gary E. Pruitt	For	For	Management
1.8	Elect Director John Reyes	For	For	Management
1.9	Elect Director Joseph D. Russell, Jr.	For	For	Management
1.10	Elect Director Tariq M. Shaukat	For	For	Management
1.11	Elect Director Ronald P. Spogli	For	For	Management
1.12	Elect Director Daniel C. Staton	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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## PULTEGROUP, INC.

Ticker: PHM Security ID: 745867101 Meeting Date: MAY 07, 2020 Meeting Type: Annual Record Date: MAR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Brian P. Anderson	For	For	Management
1b	Elect Director Bryce Blair	For	For	Management
1c	Elect Director Richard W. Dreiling	For	For	Management
1đ	Elect Director Thomas J. Folliard	For	For	Management
1e	Elect Director Cheryl W. Grise	For	For	Management
1f	Elect Director Andre J. Hawaux	For	For	Management
1g	Elect Director Ryan R. Marshall	For	For	Management
1h	Elect Director John R. Peshkin	For	For	Management
1i	Elect Director Scott F. Powers	For	For	Management
1j	Elect Director Lila Snyder	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			

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### PVH CORP.

Ticker: PVH Security ID: 693656100 Meeting Date: JUN 18, 2020 Meeting Type: Annual Record Date: APR 22, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mary Baglivo	For	For	Management
1b	Elect Director Brent Callinicos	For	For	Management
1c	Elect Director Emanuel Chirico	For	For	Management
1d	Elect Director Joseph B. Fuller	For	For	Management
1e	Elect Director V. James Marino	For	For	Management
1f	Elect Director G. Penny McIntyre	For	For	Management
1g	Elect Director Amy McPherson	For	For	Management
1h	Elect Director Henry Nasella	For	For	Management
1i	Elect Director Edward R. Rosenfeld	For	For	Management
1j	Elect Director Craig Rydin	For	For	Management
1k	Elect Director Judith Amanda Sourry	For	For	Management
	Knox			_
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify Ernst & Young LLP as Auditor	For	For	Management
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## QUAKER CHEMICAL CORPORATION

Ticker: KWR Security ID: 747316107 Meeting Date: MAY 13, 2020 Meeting Type: Annual Record Date: MAR 04, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Donald R. Caldwell	For	Against	Management
1.2	Elect Director Robert H. Rock	For	For	Management
1.3	Elect Director Ramaswami Seshasayee	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_

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## QUALCOMM INCORPORATED

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Security ID: 747525103 Meeting Type: Annual QCOM Meeting Date: MAR 10, 2020 Record Date: JAN 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mark Fields	For	For	Management
1b	Elect Director Jeffrey W. Henderson	For	For	Management
1c	Elect Director Ann M. Livermore	For	For	Management
1d	Elect Director Harish Manwani	For	Against	Management
1e	Elect Director Mark D. McLaughlin	For	For	Management
1f	Elect Director Steve Mollenkopf	For	For	Management
1g	Elect Director Clark T. "Sandy" Randt,	For	For	Management
	Jr.			
1h	Elect Director Irene B. Rosenfeld	For	For	Management
1i	Elect Director Kornelis "Neil" Smit	For	For	Management
1j	Elect Director Anthony J. Vinciquerra	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			
3	Amend Omnibus Stock Plan	For	For	Management
4	Advisory Vote to Ratify Named	For	Against	Management
	Executive Officers' Compensation			
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

### QUEST DIAGNOSTICS INCORPORATED

Security ID: 74834L100 Meeting Type: Annual Ticker: DGX Meeting Date: MAY 19, 2020 Record Date: MAR 20, 2020

# 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8	Proposal Elect Director Vicky B. Gregg Elect Director Wright L. Lassiter, III Elect Director Timothy L. Main Elect Director Denise M. Morrison Elect Director Gary M. Pfeiffer Elect Director Timothy M. Ring Elect Director Stephen H. Rusckowski Elect Director Daniel C. Stanzione Elect Director Helen I. Torley Elect Director Gail R. Wilensky Advisory Vote to Batify Named	Mgt Rec For For For For For For For	Vote Cast For	Sponsor Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			

## RAYMOND JAMES FINANCIAL, INC.

Security ID: 754730109 Meeting Type: Annual Ticker: RJF Meeting Date: FEB 20, 2020 Record Date: DEC 23, 2019

#	Proposal		Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director	Charles G. von	For	For	Management
	Arentschildt				
1.2	Elect Director	Robert M. Dutkowsky	For	For	Management
1.3		Jeffrey N. Edwards	For	For	Management
1.4	Elect Director	Benjamin C. Esty	For	For	Management
1.5	Elect Director	Anne Gates	For	For	Management
1.6	Elect Director	Francis S. Godbold	For	For	Management
1.7	Elect Director	Thomas A. James	For	For	Management
1.8		Gordon L. Johnson	For	For	Management
1.9	Elect Director	Roderick C. McGeary	For	For	Management
1.10		Paul C. Reilly	For	For	Management
1.11	Elect Director		For	For	Management
1.12	Elect Director	Susan N. Story	For	For	Management

2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

### RAYTHEON COMPANY

Security ID: 755111507 Meeting Type: Special Ticker: RTNMeeting Date: OCT 11, 2019 Record Date: SEP 10, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement	For	For	Management
2	Advisory Vote on Golden Parachutes	For	For	Management
3	Adjourn Meeting	For	For	Management

### RAYTHEON TECHNOLOGIES CORPORATION

Security ID: 913017109 Meeting Type: Annual Ticker: RTX Meeting Date: APR 27, 2020 Record Date: MAR 03, 2020

# Proposal Mgt Rec Vote Cast S	Sponsor
1a Elect Director Lloyd J. Austin, III For For M	Management
	Management
1c Elect Director Marshall O. Larsen For For M	Management
1d Elect Director Robert K. (Kelly) For For M	Management
Ortberg	
1e Elect Director Margaret L. O'Sullivan For M	Management
1f Elect Director Denise L. Ramos For For M	Management
1g Elect Director Fredric G. Reynolds For For M	Management
	Management
2 Advisory Vote to Ratify Named For For M	Management
Executive Officers' Compensation	_
3 Ratify PricewaterhouseCoopers LLP as For For M	Management
Auditors	_
4 Adopt Simple Majority Vote None For S	Shareholder
5 Report on Plant Closures Against Against S	Shareholder

## REALTY INCOME CORPORATION

Security ID: 756109104 Meeting Type: Annual Ticker: Meeting Date: MAY 12, 2020 Record Date: MAR 12, 2020

# REGAL BELOIT CORPORATION

Security ID: 758750103 Meeting Type: Annual RBC Ticker: Meeting Date: APR 28, 2020 Record Date: MAR 05, 2020

Proposal Mgt Rec Vote Cast Sponsor

1a	Elect Director Jan A. Bertsch	For	For	Management
1b	Elect Director Stephen M. Burt	For	For	Management
1c	Elect Director Anesa T. Chaibi	For	For	Management
1d	Elect Director Christopher L. Doerr	For	For	Management
1e	Elect Director Dean A. Foate	For	For	Management
1f	Elect Director Michael F. Hilton	For	For	Management
1g	Elect Director Louis V. Pinkham	For	For	Management
1h	Elect Director Rakesh Sachdev	For	For	Management
1i	Elect Director Curtis W. Stoelting	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
3	Ratify Deloitte & Touche LLP as	For	For	Management
	Auditors			_

## REGENCY CENTERS CORPORATION

Security ID: 758849103 Meeting Type: Annual Ticker: REG Meeting Date: APR 29, 2020 Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Martin E. Stein, Jr.	For	For	Management
1b	Elect Director Joseph F. Azrack	For	For	Management
1c	Elect Director Bryce Blair	For	For	Management
1d	Elect Director C. Ronald Blankenship	For	For	Management
1e	Elect Director Deirdre J. Evens	For	For	Management
1f	Elect Director Thomas W. Furphy	For	For	Management
1g	Elect Director Karin M. Klein	For	For	Management
1h	Elect Director Peter D. Linneman	For	For	Management
1i	Elect Director David P. O'Connor	For	For	Management
1j	Elect Director Lisa Palmer	For	For	Management
1k	Elect Director Thomas G. Wattles	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
3	Ratify KPMG LLP as Auditors	For	For	Management

## REGENERON PHARMACEUTICALS, INC.

Security ID: 75886F107 Meeting Type: Annual Ticker: REGN Meeting Date: JUN 12, 2020 Record Date: APR 14, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director N. Anthony Coles	For	For	Management
1b	Elect Director Joseph L. Goldstein	For	For	Management
1c	Elect Director Christine A. Poon	For	For	Management
1d	Elect Director P. Roy Vagelos	For	For	Management
1e	Elect Director Huda Y. Zoghbi	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			
3	Amend Omnibus Stock Plan	For	For	Management
4	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_

## REGIONS FINANCIAL CORPORATION

Security ID: 7591EP100 Meeting Type: Annual Meeting Date: APR 22, 2020 Record Date: FEB 24, 2020

#	Proposal		Mgt R	lec	Vote Cast	Sponsor
1a	Elect Director Carolyn H. Byrd		For		For	Management
1b	Elect Director Don DeFosset		For		For	Management
1c	Elect Director Samuel A. Di Piazza,	Jr.	For		For	Management
1đ	Elect Director Zhanna Golodryga		For		For	Management
1e	Elect Director John D. Johns		For		For	Management
1f	Elect Director Ruth Ann Marshall		For		For	Management
1g	Elect Director Charles D. McCrary		For		For	Management
1h	Elect Director James T. Prokopanko		For		For	Management
1i	Elect Director Lee J. Styslinger, I	II	For		For	Management

1j	Elect Director Jose S. Suquet	For	For	Management
1k	Elect Director John M. Turner, Jr.	For	For	Management
11	Elect Director Timothy Vines	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			

## REINSURANCE GROUP OF AMERICA, INCORPORATED

Ticker: RGA
Meeting Date: MAY 20, 2020
Record Date: MAR 17, 2020 Security ID: 759351604 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Pina Albo	For	For	Management
1b	Elect Director Christine R. Detrick	For	For	Management
1c	Elect Director J. Cliff Eason	For	For	Management
1d	Elect Director John J. Gauthier	For	For	Management
1e	Elect Director Anna Manning	For	For	Management
1f	Elect Director Hazel M. McNeilage	For	For	Management
1g	Elect Director Steven C. Van Wyk	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Amend Articles of Incorporation to	For	For	Management
	Allow Special Meetings be Called from			
	Time to Time and to Remove Certain			
	Provisions			
4	Ratify Deloitte & Touche LLP as	For	For	Management
	Auditors			

### RELIANCE STEEL & ALUMINUM CO.

Security ID: 759509102 Meeting Type: Annual RS Meeting Date: MAY 20, 2020 Record Date: MAR 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sarah J. Anderson	For	For	Management
1b	Elect Director Lisa L. Baldwin	For	For	Management
1c	Elect Director Karen W. Colonias	For	For	Management
1đ	Elect Director John G. Figueroa	For	For	Management
1e	Elect Director David H. Hannah	For	For	Management
1f	Elect Director James D. Hoffman	For	For	Management
1g	Elect Director Mark V. Kaminski	For	For	Management
1h	Elect Director Robert A. McEvoy	For	For	Management
1i	Elect Director Andrew G. Sharkey, III	For	For	Management
1j	Elect Director Douglas W. Stotlar	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Amend Non-Employee Director Omnibus Stock Plan	For	For	Management
6	Amend Proxy Access Right	Against	Against	Shareholder

## RENAISSANCERE HOLDINGS LTD.

Security ID: G7496G103 Meeting Type: Annual RNR Meeting Date: MAY 18, 2020 Record Date: MAR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director David C. Bushnell	For	For	Management
1b	Elect Director James L. Gibbons	For	For	Management
1c	Elect Director Jean D. Hamilton	For	For	Management
1d	Elect Director Anthony M. Santomero	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Approve Ernst & Young Ltd. as Auditors and Authorize Board to Fix Their	For	For	Management

## REPUBLIC SERVICES, INC.

Ticker: RSG Meeting Date: MAY 08, 2020 Record Date: MAR 11, 2020 Security ID: 760759100 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Manuel Kadre	For	For	Management
1b	Elect Director Tomago Collins	For	For	Management
1c	Elect Director Thomas W. Handley	For	For	Management
1d	Elect Director Jennifer M. Kirk	For	For	Management
1e	Elect Director Michael Larson	For	For	Management
1f	Elect Director Kim S. Pegula	For	For	Management
1g	Elect Director Donald W. Slager	For	For	Management
1h	Elect Director James P. Snee	For	For	Management
1i	Elect Director Sandra M. Volpe	For	For	Management
1j	Elect Director Katharine B. Weymouth	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management

## RESMED INC.

Security ID: 761152107 Meeting Type: Annual Ticker: RMD Meeting Date: NOV 21, 2019 Record Date: SEP 26, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Carol Burt	For	For	Management
1b	Elect Director Jan De Witte	For	For	Management
1c	Elect Director Rich Sulpizio	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			

## RINGCENTRAL, INC.

Ticker: RNG
Meeting Date: JUN 05, 2020
Record Date: APR 24, 2020 Security ID: 76680R206 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Vladimir Shmunis	For	For	Management
1b	Elect Director Kenneth Goldman	For	Withhold	Management
1c	Elect Director Michelle McKenna	For	For	Management
1d	Elect Director Godfrey Sullivan	For	For	Management
1e	Elect Director Robert Theis	For	For	Management
1f	Elect Director Allan Thygesen	For	For	Management
1g	Elect Director Neil Williams	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	Against	Management
	Executive Officers' Compensation			_

## RLI CORP.

Security ID: 749607107 Meeting Type: Annual Ticker: RLI Meeting Date: MAY 07, 2020 Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kaj Ahlmann	For	For	Management
1.2	Elect Director Michael E. Angelina	For	For	Management
1.3	Elect Director John T. Baily	For	For	Management
1.4	Elect Director Calvin G. Butler, Jr.	For	For	Management

1.5	Elect Director David B. Duclos	For	For	Management
1.6	Elect Director Susan S. Fleming	For	For	Management
1.7	Elect Director Jordan W. Graham	For	For	Management
1.8	Elect Director Jonathan E. Michael	For	For	Management
1.9	Elect Director Robert P. Restrepo, Jr.	For	For	Management
1.10	Elect Director Debbie S. Roberts	For	For	Management
1.11	Elect Director Michael J. Stone	For	For	Management
2	Increase Authorized Common Stock	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
4	Ratify Deloitte & Touche LLP as	For	For	Management
	Auditors			

## ROBERT HALF INTERNATIONAL INC.

Security ID: 770323103 Meeting Type: Annual RHI Meeting Date: MAY 20, 2020 Record Date: MAR 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Julia L. Coronado	For	For	Management
1.2	Elect Director Dirk A. Kempthorne	For	For	Management
1.3	Elect Director Harold M. Messmer, Jr.	For	For	Management
1.4	Elect Director Marc H. Morial	For	For	Management
1.5	Elect Director Barbara J. Novogradac	For	For	Management
1.6	Elect Director Robert J. Pace	For	For	Management
1.7	Elect Director Frederick A. Richman	For	For	Management
1.8	Elect Director M. Keith Waddell	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditor			

## ROCKWELL AUTOMATION, INC.

Security ID: 773903109 Meeting Type: Annual Ticker: Meeting Date: FEB 04, 2020 Record Date: DEC 09, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
A1	Elect Director Steven R. Kalmanson	For	For	Management
A2	Elect Director James P. Keane	For	For	Management
<b>A</b> 3	Elect Director Pam Murphy	For	For	Management
A4	Elect Director Donald R. Parfet	For	For	Management
В	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
C	Ratify Deloitte & Touche LLP as	For	For	Management
	Auditors			_
D	Approve Omnibus Stock Plan	For	For	Management

## ROKU, INC.

Ticker: ROKU
Meeting Date: JUN 10, 2020
Record Date: APR 16, 2020 Security ID: 77543R102 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Alan Henricks	For	For	Management
2a	Elect Director Neil Hunt	For	For	Management
2b	Elect Director Anthony Wood	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify Deloitte & Touche LLP as Auditor	For	For	Management

ROLLINS, INC.

Security ID: 775711104 Ticker: ROL

Meeting Date: APR 28, 2020 Record Date: FEB 28, 2020 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director R. Randall Rollins	For	For	Management
1.2	Elect Director Henry B. Tippie	For	Withhold	Management
1.3	Elect Director James B. Williams	For	For	Management
2	Ratify Grant Thornton LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			

### ROPER TECHNOLOGIES, INC.

Ticker: ROP
Meeting Date: JUN 08, 2020
Record Date: APR 13, 2020 Security ID: 776696106 Meeting Type: Annual

# 1.1 1.2 1.3	Proposal Elect Director Shellye L. Archambeau Elect Director Amy Woods Brinkley Elect Director John F. Fort, III	Mgt Rec For For	Vote Cast For For	Sponsor Management Management
1.4	Elect Director L. Neil Hunn	For For	For For	Management Management
1.5	Elect Director Robert D. Johnson	For	For	Management
1.6	Elect Director Robert E. Knowling, Jr.	For	For	Management
1.7	Elect Director Wilbur J. Prezzano	For	For	Management
1.8	Elect Director Laura G. Thatcher	For	For	Management
1.9	Elect Director Richard F. Wallman	For	For	Management
1.10	Elect Director Christopher Wright	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			
4	Approve Non-Employee Director Compensation Plan	For	For	Management

### ROSS STORES, INC.

Security ID: 778296103 Meeting Type: Annual ROST Meeting Date: MAY 20, 2020 Record Date: MAR 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michael Balmuth	For	For	Management
1b	Elect Director K. Gunnar Bjorklund	For	For	Management
1c	Elect Director Michael J. Bush	For	For	Management
1d	Elect Director Norman A. Ferber	For	For	Management
1e	Elect Director Sharon D. Garrett	For	For	Management
1f	Elect Director Stephen D. Milligan	For	For	Management
1g	Elect Director Patricia H. Mueller	For	For	Management
1h	Elect Director George P. Orban	For	For	Management
1i	Elect Director Gregory L. Quesnel	For	For	Management
1j	Elect Director Larree M. Renda	For	For	Management
1k	Elect Director Barbara Rentler	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

### ROYAL CARIBBEAN CRUISES LTD.

Security ID: V7780T103 Meeting Type: Annual Meeting Date: MAY 28, 2020 Record Date: APR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John F. Brock	For	For	Management
1b	Elect Director Richard D. Fain	For	For	Management
1c	Elect Director Stephen R. Howe, Jr.	For	For	Management
1d	Elect Director William L. Kimsey	For	For	Management
1e	Elect Director Maritza G. Montiel	For	For	Management

1f	Elect Director Ann S. Moore	For	For	Management
1g	Elect Director Eyal M. Ofer	For	For	Management
1h	Elect Director William K. Reilly	For	For	Management
1i	Elect Director Vagn O. Sorensen	For	Against	Management
1j 1k	Elect Director Donald Thompson	For	For	Management
1k	Elect Director Arne Alexander	For	For	Management
	Wilhelmsen			_
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
3	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			-
4	Report on Political Contributions	Against	Against	Shareholder
5	Require Independent Board Chair	Against	Against	Shareholder
		•	3	

## ROYAL GOLD, INC.

Ticker: RGLD
Meeting Date: NOV 20, 2019
Record Date: SEP 23, 2019 Security ID: 780287108 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director William M. Hayes	For	For	Management
1b	Elect Director Ronald J. Vance	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

### RPM INTERNATIONAL INC.

RPMSecurity ID: 749685103 Meeting Type: Annual Meeting Date: OCT 03, 2019 Record Date: AUG 09, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kirkland B. Andrews	For	For	Management
1.2	Elect Director David A. Daberko	For	For	Management
1.3	Elect Director Thomas S. Gross	For	For	Management
1.4	Elect Director Frank C. Sullivan	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

## S&P GLOBAL INC.

Security ID: 78409V104 Meeting Type: Annual SPGI Meeting Date: MAY 13, 2020 Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
<b>"</b> .1	Elect Director Marco Alvera	For	For	Management
1.2	Elect Director William J. Amelio	For	For	Management
1.3	Elect Director William D. Green	For	For	Management
1.4	Elect Director Charles E. Haldeman, Jr.	For	For	Management
1.5	Elect Director Stephanie C. Hill	For	For	Management
1.6	Elect Director Rebecca J. Jacoby	For	For	Management
1.7	Elect Director Monique F. Leroux	For	For	Management
1.8	Elect Director Maria R. Morris	For	For	Management
1.9	Elect Director Douglas L. Peterson	For	For	Management
1.10	Elect Director Edward B. Rust, Jr.	For	For	Management
1.11	Elect Director Kurt L. Schmoke	For	For	Management
1.12	Elect Director Richard E. Thornburgh	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
3	Provide Directors May Be Removed With	For	For	Management
	or Without Cause			-
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

#### SABRE CORPORATION

Security ID: 78573M104 Meeting Type: Annual SABR Meeting Date: APR 29, 2020 Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director George R. Bravante, Jr.	For	For	Management
1.2	Elect Director Renee James	For	For	Management
1.3	Elect Director Gary Kusin	For	For	Management
1.4	Elect Director Gail Mandel	For	For	Management
1.5	Elect Director Sean Menke	For	For	Management
1.6	Elect Director Joseph Osnoss	For	For	Management
1.7	Elect Director Zane Rowe	For	For	Management
1.8	Elect Director John Siciliano	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management

## SALESFORCE.COM, INC.

Security ID: 79466L302 Meeting Type: Annual Ticker: CRM Meeting Date: JUN 11, 2020 Record Date: APR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
ïa	Elect Director Marc Benioff	For	For	Management
1b	Elect Director Craig Conway	For	For	Management
1c	Elect Director Parker Harris	For	For	Management
1d	Elect Director Alan Hassenfeld	For	For	Management
1e	Elect Director Neelie Kroes	For	For	Management
1f	Elect Director Colin Powell	For	For	Management
1g	Elect Director Sanford Robertson	For	For	Management
1h	Elect Director John V. Roos	For	For	Management
1i	Elect Director Robin Washington	For	For	Management
1j	Elect Director Maynard Webb	For	For	Management
1k	Elect Director Susan Wojcicki	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Amend Qualified Employee Stock	For	For	Management
	Purchase Plan			
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
6	Provide Right to Act by Written Consent	Against	Against	Shareholder

## SAREPTA THERAPEUTICS, INC.

Security ID: 803607100 Meeting Type: Annual SRPT Ticker: Meeting Date: JUN 04, 2020 Record Date: APR 13, 2020

# 1.1	Proposal Elect Director Douglas S. Ingram	Mgt Rec For	Vote Cast For	Sponsor Management
1.2	Elect Director Hans Wigzell	For	For	Management
1.3	Elect Director Mary Ann Gray	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Increase Authorized Common Stock	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Ratify KPMG LLP as Auditors	For	For	Management

# SBA COMMUNICATIONS CORPORATION

Security ID: 78410G104 Meeting Type: Annual SBAC Meeting Date: MAY 14, 2020 Record Date: MAR 12, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Steven E. Bernstein	For	For	Management
1.2	Elect Director Duncan H. Cocroft	For	For	Management

1.3	Elect Director Fidelma Russo	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management

### SCHLUMBERGER N.V.

Security ID: 806857108 Meeting Type: Annual Meeting Date: APR 01, 2020 Record Date: FEB 12, 2020

#	Proposal	Mgt Rec	<b>Vote Cast</b>	Sponsor
1a	Elect Director Patrick de La	For	For	Management
	Chevardiere			
1b	Elect Director Miguel M. Galuccio	For	For	Management
1c	Elect Director Olivier Le Peuch	For	For	Management
1d	Elect Director Tatiana A. Mitrova	For	For	Management
1e	Elect Director Lubna S. Olayan	For	For	Management
1f	Elect Director Mark G. Papa	For	For	Management
1g	Elect Director Leo Rafael Reif	For	For	Management
1h	Elect Director Henri Seydoux	For	For	Management
1i	Elect Director Jeff W. Sheets	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
3	Adopt and Approve Financials and	For	For	Management
	Dividends			_
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

## SEAGATE TECHNOLOGY PLC

Security ID: G7945M107 Meeting Type: Annual STX Ticker: Meeting Date: OCT 29, 2019 Record Date: SEP 03, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
Ϊa	Elect Director William D. Mosley	For	For	Management
1b	Elect Director Stephen J. Luczo	For	For	Management
1c	Elect Director Mark W. Adams	For	For	Management
1d	Elect Director Judy Bruner	For	For	Management
1e	Elect Director Michael R. Cannon	For	-	
			For	Management
1f	Elect Director William T. Coleman	For	For	Management
1g	Elect Director Jay L. Geldmacher	For	For	Management
1h	Elect Director Dylan G. Haggart	For	For	Management
1i	Elect Director Stephanie Tilenius	For	For	Management
1j	Elect Director Edward J. Zander	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
_	Executive Officers' Compensation		- 0-	
3	Approve Ernst & Young LLP as Auditors	For	For	Management
3		FOL	FOL	Management
	and Authorize Board to Fix Their			
	Remuneration			
4	Amend Omnibus Stock Plan	For	For	Management
5	Authorize Board to Allot and Issue	For	For	Management
	Shares			-
6	Authorize Board to Opt-Out of	For	For	Management
•	Statutory Pre-Emption Rights		- 0-	
7		Ton	For	Wanagamant
,	Determine Price Range for Reissuance	For	For	Management
	of Treasury Shares			

## SEALED AIR CORPORATION

Security ID: 81211K100 Meeting Type: Annual Ticker: SEE
Meeting Date: MAY 21, 2020
Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Francoise Colpron	For	For	Management
1b	Elect Director Edward L. Doheny, II	For	For	Management
1c	Elect Director Michael P. Doss	For	For	Management

1d	Elect Director Henry R. Keizer	For	For	Management
1e	Elect Director Jacqueline B. Kosecoff	For	For	Management
1f	Elect Director Harry A. Lawton, III	For	For	Management
1g	Elect Director Neil Lustig	For	For	Management
1h	Elect Director Suzanne B. Rowland	For	For	Management
1i	Elect Director Jerry R. Whitaker	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

#### SEATTLE GENETICS, INC.

Security ID: 812578102 Meeting Type: Annual Ticker: SGEN Meeting Date: MAY 15, 2020 Record Date: MAR 19, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director David W. Gryska	For	For	Management
1.2	Elect Director John A. Orwin	For	Against	Management
1.3	Elect Director Alpna H. Seth	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			_

### SEI INVESTMENTS COMPANY

SEIC Security ID: 784117103 Meeting Type: Annual Meeting Date: JUN 03, 2020 Record Date: MAR 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sarah W. Blumenstein	For	For	Management
1b	Elect Director Kathryn M. McCarthy	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Amend Qualified Employee Stock	For	For	Management
	Purchase Plan			_

## SELECTIVE INSURANCE GROUP, INC.

Ticker: SIGI
Meeting Date: APR 29, 2020
Record Date: MAR 06, 2020 Security ID: 816300107 Meeting Type: Annual

	·			
#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John C. Burville	For	For	Management
1b	Elect Director Terrence W. Cavanaugh	For	For	Management
1c	Elect Director Robert Kelly Doherty	For	For	Management
1d	Elect Director John J. Marchioni	For	For	Management
1e	Elect Director Thomas A. McCarthy	For	For	Management
1f	Elect Director H. Elizabeth Mitchell	For	For	Management
1g	Elect Director Michael J. Morrissey	For	For	Management
1h	Elect Director Gregory E. Murphy	For	For	Management
1i	Elect Director Cynthia S. Nicholson	For	For	Management
1j	Elect Director William M. Rue	For	For	Management
1k	Elect Director John S. Scheid	For	For	Management
11	Elect Director J. Brian Thebault	For	For	Management
1m	Elect Director Philip H. Urban	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
3	Ratify KPMG LLP as Auditors	For	For	Management

Ticker: SRE
Meeting Date: MAY 05, 2020
Record Date: MAR 09, 2020 Security ID: 816851109 Meeting Type: Annual

#	Proposal	Mgt Rec	<b>Vote Cast</b>	Sponsor
1.1	Elect Director Alan L. Boeckmann	For	For	Management
1.2	Elect Director Kathleen L. Brown	For	For	Management
1.3	Elect Director Andres Conesa	For	For	Management
1.4	Elect Director Maria Contreras-Sweet	For	For	Management
1.5	Elect Director Pablo A. Ferrero	For	For	Management
1.6	Elect Director William D. Jones	For	For	Management
1.7	Elect Director Jeffrey W. Martin	For	For	Management
1.8	Elect Director Bethany J. Mayer	For	For	Management
1.9	Elect Director Michael N. Mears	For	For	Management
1.10	Elect Director Jack T. Taylor	For	For	Management
1.11	Elect Director Cynthia L. Walker	For	For	Management
1.12	Elect Director Cynthia J. Warner	For	For	Management
1.13	Elect Director James C. Yardley	For	For	Management
2	Ratify Deloitte & Touche LLP as	For	For	Management
	Auditors			
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
4	Require Independent Board Chair	Against	Against	Shareholder

### SENSATA TECHNOLOGIES HOLDING PLC

Security ID: G8060N102 Meeting Type: Annual Ticker: ST Meeting Date: MAY 28, 2020 Record Date: APR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Andrew C. Teich	For	For	Management
1b	Elect Director Jeffrey J. Cote	For	For	Management
1c	Elect Director John P. Absmeier	For	For	Management
1d	Elect Director Lorraine A. Bolsinger	For	For	Management
1e	Elect Director James E. Heppelmann	For	For	Management
1f	Elect Director Charles W. Peffer	For	For	Management
1g	Elect Director Constance E. Skidmore	For	For	Management
1ħ	Elect Director Steven A. Sonnenberg	For	For	Management
1i	Elect Director Martha N. Sullivan	For	For	Management
1j	Elect Director Thomas Wroe, Jr.	For	For	Management
1k̃	Elect Director Stephen M. Zide	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			-
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Approve Director Compensation Report	For	For	Management
6	Ratify Ernst & Young LLP as U.K.	For	For	Management
	Statutory Auditor			-
7	Authorize Audit Committee to Fix	For	For	Management
	Remuneration of Auditors			_
8	Accept Financial Statements and	For	For	Management
	Statutory Reports			-
9	Grant Board Authority to Repurchase	For	For	Management
	Shares			_
10	Authorize Issue of Equity	For	For	Management
11	Authorize Issue of Equity without	For	For	Management
	Pre-emptive Rights			-
12	Authorize the Board of Directors to	For	For	Management
	Allot Shares Under the Equity			-
	Incentive Plans			
13	Authorize the Board of Directors to	For	For	Management
	Allot Shares Under the Equity			-
	Incentive Plans without Pre-emptive			
	Rights			

## SENSIENT TECHNOLOGIES CORPORATION

Security ID: 81725T100 Meeting Type: Annual Ticker: SXT Meeting Date: APR 23, 2020 Record Date: FEB 26, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Joseph Carleone	For	For	Management
1.2	Elect Director Edward H. Cichurski	For	For	Management
1.3	Elect Director Mario Ferruzzi	For	For	Management
1.4	Elect Director Carol R. Jackson	For	For	Management
1.5	Elect Director Donald W. Landry	For	For	Management
1.6	Elect Director Paul Manning	For	For	Management
1.7	Elect Director Deborah	For	For	Management
	McKeithan-Gebhardt			
1.8	Elect Director Scott C. Morrison	For	For	Management
1.9	Elect Director Elaine R. Wedral	For	For	Management
1.10	Elect Director Essie Whitelaw	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

## SERVICE CORPORATION INTERNATIONAL

Security ID: 817565104 Meeting Type: Annual SCI Meeting Date: MAY 13, 2020 Record Date: MAR 16, 2020

#	Proposal		Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Alan R. Buckwalter		For	For	Management
1b	Elect Director Jakki L. Haussler		For	For	Management
1c	Elect Director Victor L. Lund		For	For	Management
1d	Elect Director Clifton H. Morris,	Jr.	For	For	Management
1e	Elect Director Ellen Ochoa		For	For	Management
1f	Elect Director Thomas L. Ryan		For	For	Management
1g	Elect Director W. Blair Waltrip		For	For	Management
2	Ratify PricewaterhouseCoopers LLP	as	For	For	Management
	Auditors				_
3	Advisory Vote to Ratify Named		For	For	Management
	Executive Officers' Compensation				3

### SERVICENOW, INC.

Security ID: 81762P102 Meeting Type: Annual Ticker: NOW Meeting Date: JUN 17, 2020 Record Date: APR 20, 2020

# 1a	Proposal Elect Director William R. "Bill"	Mgt Rec For	Vote Cast For	Sponsor Management
Ia	McDermott	FOI	FOI	Management
1b	Elect Director Anita M. Sands	For	For	Management
1c	Elect Director Dennis M. Woodside	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
<b>4</b> 5	Declassify the Board of Directors Advisory Vote on Say on Pay Frequency	For One Year	For One Year	Management Management

### SERVISFIRST BANCSHARES, INC.

Ticker: SFBS
Meeting Date: APR 23, 2020
Record Date: FEB 24, 2020 Security ID: 81768T108 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Thomas A. Broughton, III	For	For	Management
1.2	Elect Director J. Richard Cashio	For	For	Management
1.3	Elect Director James J. Filler	For	For	Management
1.4	Elect Director Michael D. Fuller	For	For	Management
1.5	Elect Director Christopher J. Mettler	For	For	Management
1.6	Elect Director Hatton C. V. Smith	For	For	Management
1.7	Elect Director Irma L. Tuder	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
3	Ratify Dixon Hughes Goodman LLP as	For	For	Management

### SIGNATURE BANK

Ticker: SBNY
Meeting Date: APR 22, 2020
Record Date: MAR 03, 2020 Security ID: 82669G104 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Joseph J. DePaolo	For	For	Management
1.2	Elect Director Barney Frank	For	For	Management
1.3	Elect Director Scott A. Shay	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
4	Authorize Share Repurchase Program	For	For	Management

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### SILGAN HOLDINGS, INC.

Security ID: 827048109 Meeting Type: Annual Ticker: SLGN Meeting Date: JUN 08, 2020 Record Date: APR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Leigh J. Abramson	For	For	Management
1.2	Elect Director D. Greg Horrigan	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_

## SIMMONS FIRST NATIONAL CORPORATION

Security ID: 828730200 Meeting Type: Annual Ticker: SFNC Meeting Date: APR 23, 2020 Record Date: FEB 25, 2020

# 1	Proposal Fix Number of Directors at Fifteen	Mgt Rec For	Vote Cast For	Sponsor Management
2.1	Elect Director Jay D. Burchfield	For	For	Management
2.2	Elect Director Marty D. Casteel	For	For	Management
2.3	Elect Director William E. Clark, II	For	For	Management
2.4	Elect Director Steven A. Cosse	For	For	Management
2.5	Elect Director Mark C. Doramus	For	For	Management
2.6	Elect Director Edward Drilling	For	For	Management
2.7	Elect Director Eugene Hunt	For	For	Management
2.8	Elect Director Jerry Hunter	For	For	Management
2.9	Elect Director Susan Lanigan	For	For	Management
2.10	Elect Director George A. Makris, Jr.	For	For	Management
2.11	Elect Director W. Scott McGeorge	For	For	Management
2.12	Elect Director Tom Purvis	For	For	Management
2.13	Elect Director Robert L. Shoptaw	For	For	Management
2.14	Elect Director Russell W. Teubner	For	For	Management
2.15	Elect Director Mindy West	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
4	Ratify BKD, LLP as Auditors	For	For	Management
5	Amend Omnibus Stock Plan	For	For	Management

# SIMON PROPERTY GROUP, INC.

Security ID: 828806109 Meeting Type: Annual SPG Meeting Date: MAY 12, 2020 Record Date: MAR 16, 2020

Proposal Vote Cast Sponsor Mgt Rec Elect Director Glyn F. Aeppel Elect Director Larry C. Glasscock For 1a For Management 1b For For Management

1c	Elect Director Karen N. Horn	For	For	Management
1d	Elect Director Allan Hubbard	For	For	Management
1e	Elect Director Reuben S. Leibowitz	For	For	Management
1f	Elect Director Gary M. Rodkin	For	For	Management
1g	Elect Director Stefan M. Selig	For	For	Management
1h	Elect Director Daniel C. Smith	For	For	Management
1i	Elect Director J. Albert Smith, Jr.	For	For	Management
1j	Elect Director Marta R. Stewart	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

## SIMPSON MANUFACTURING CO., INC.

Security ID: 829073105 Meeting Type: Annual Ticker: SSD Meeting Date: APR 23, 2020 Record Date: FEB 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James S. Andrasick	For	For	Management
1b	Elect Director Michael A. Bless	For	Against	Management
1c	Elect Director Jennifer A. Chatman	For	For	Management
1d	Elect Director Karen Colonias	For	For	Management
1e	Elect Director Gary M. Cusumano	For	For	Management
1f	Elect Director Philip E. Donaldson	For	For	Management
1g	Elect Director Celeste Volz Ford	For	For	Management
1h	Elect Director Robin G. MacGillivray	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify Grant Thornton LLP as Auditors	For	For	Management

## SINCLAIR BROADCAST GROUP, INC.

Ticker: SBGI
Meeting Date: JUN 04, 2020
Record Date: MAR 13, 2020 Security ID: 829226109 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director David D. Smith	For	For	Management
1.2	Elect Director Frederick G. Smith	For	For	Management
1.3	Elect Director J. Duncan Smith	For	For	Management
1.4	Elect Director Robert E. Smith	For	Withhold	Management
1.5	Elect Director Howard E. Friedman	For	For	Management
1.6	Elect Director Lawrence E. McCanna	For	For	Management
1.7	Elect Director Daniel C. Keith	For	For	Management
1.8	Elect Director Martin R. Leader	For	For	Management
1.9	Elect Director Benson E. Legg	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
4	Require a Majority Vote for the	Against	For	Shareholder
	Election of Directors			

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## SIRIUS XM HOLDINGS INC.

Security ID: 82968B103 Meeting Type: Annual SIRI Meeting Date: JUN 04, 2020 Record Date: APR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Joan L. Amble	For	For	Management
1.2	Elect Director George W. Bodenheimer	For	For	Management
1.3	Elect Director Mark D. Carleton	For	For	Management
1.4	Elect Director Eddy W. Hartenstein	For	For	Management
1.5	Elect Director James P. Holden	For	For	Management
1.6	Elect Director Gregory B. Maffei	For	Withhold	Management
1.7	Elect Director Evan D. Malone	For	For	Management
1.8	Elect Director James E. Meyer	For	For	Management
1.9	Elect Director James F. Mooney	For	For	Management

1.10	Elect Director Michael Rapino	For	For	Management
1.11	Elect Director Kristina M. Salen	For	For	Management
1.12	Elect Director Carl E. Vogel	For	Withhold	Management
1.13	Elect Director David M. Zaslav	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

### SKYWORKS SOLUTIONS, INC.

Security ID: 83088M102 Meeting Type: Annual Ticker: SWKS Meeting Date: MAY 06, 2020 Record Date: MAR 12, 2020

# 1a 1b 1c 1d 1e 1f 1g 1h 1i 2	Proposal Elect Director David J. Aldrich Elect Director Alan S. Batey Elect Director Kevin L. Beebe Elect Director Timothy R. Furey Elect Director Liam K. Griffin Elect Director Christine King Elect Director David P. McGlade Elect Director Robert A. Schriesheim Elect Director Kimberly S. Stevenson Ratify KPMG LLP as Auditor Advisory Vote to Ratify Named Executive Officers' Compensation	Mgt Rec For For For For For For For For	Vote Cast For For For For For For For For For	Sponsor Management
4	Amend Qualified Employee Stock Purchase Plan	For	For	Management
5	Eliminate Supermajority Vote Requirement to Approve Merger or Consolidation, Disposition of All or Substantially All of Assets, or Issuance of a Substantial Amount of Securities	For	For	Management
6	Eliminate Supermajority Vote Requirement to Approve Business Combination	For	For	Management
7	Eliminate Supermajority Vote Requirement to Amend Charter Provisions Governing Directors	For	For	Management
8	Eliminate Supermajority Vote Requirement to Amend Charter Provision Governing Action by Stockholders	For	For	Management
9	Provide Right to Act by Written Consent	Against	Against	Shareholder

### SL GREEN REALTY CORP.

Security ID: 78440X101 Meeting Type: Annual Ticker: Meeting Date: JUN 01, 2020 Record Date: MAR 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John H. Alschuler	For	For	Management
1b	Elect Director Betsy Atkins	For	For	Management
1c	Elect Director Edwin T. Burton, III	For	For	Management
1d	Elect Director Lauren B. Dillard	For	For	Management
1e	Elect Director Stephen L. Green	For	For	Management
1f	Elect Director Craig M. Hatkoff	For	For	Management
1g	Elect Director Marc Holliday	For	For	Management
1h	Elect Director John S. Levy	For	For	Management
1i	Elect Director Andrew W. Mathias	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

## SNAP-ON INCORPORATED

SNA Security ID: 833034101 Meeting Type: Annual Ticker: Meeting Date: APR 23, 2020

Record Date: FEB 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director David C. Adams	For	For	Management
1.2	Elect Director Karen L. Daniel	For	For	Management
1.3	Elect Director Ruth Ann M. Gillis	For	For	Management
1.4	Elect Director James P. Holden	For	For	Management
1.5	Elect Director Nathan J. Jones	For	For	Management
1.6	Elect Director Henry W. Knueppel	For	For	Management
1.7	Elect Director W. Dudley Lehman	For	For	Management
1.8	Elect Director Nicholas T. Pinchuk	For	For	Management
1.9	Elect Director Gregg M. Sherrill	For	For	Management
1.10	Elect Director Donald J. Stebbins	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			

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## SONOCO PRODUCTS COMPANY

Security ID: 835495102 Meeting Type: Annual Ticker: SON Meeting Date: APR 15, 2020 Record Date: FEB 26, 2020

# 1.1 1.2 1.3	Proposal Elect Director Harry A. Cockrell Elect Director R. Howard Coker Elect Director Pamela L. Davies Elect Director Theresa J. Drew	Mgt Rec For For For	Vote Cast For For For	Sponsor Management Management Management Management
1.5 1.6 1.7 1.8	Elect Director Philippe Guillemot Elect Director John R. Haley Elect Director Robert R. Hill, Jr. Elect Director Richard G. Kyle	For For For	For For For	Management Management Management Management
1.9 1.10 1.11	Elect Director Blythe J. McGarvie Elect Director James M. Micali Elect Director Sundaram Nagarajan	For For	For For	Management Management Management
1.12 1.13 1.14 2	Elect Director Marc. D. Oken Elect Director Thomas E. Whiddon Elect Director Lloyd M. Yates Ratify PricewaterhouseCoopers LLP as	For For For	For For For	Management Management Management Management
3	Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Articles of Incorporation and Article III, Section 7, of the By-Laws Relating to the Vote Required for the Removal of Directors	For	For	Management
5	Amend Articles of Incorporation Relating to Quorum or Voting Requirement for Shareholders	For	For	Management
6 7	Reduce Supermajority Vote Requirement Provide Right to Call Special Meeting	For For	For For	Management Shareholder

## SOUTH JERSEY INDUSTRIES, INC.

Security ID: 838518108 Meeting Type: Annual Ticker: SJI Meeting Date: APR 24, 2020 Record Date: FEB 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
Ϊa	Elect Director Sarah M. Barpoulis	For	For	Management
1b	Elect Director Keith S. Campbell	For	For	Management
1c	Elect Director Victor A. Fortkiewicz	For	For	Management
1d	Elect Director Sheila Hartnett-Devlin	For	For	Management
1e	Elect Director G. Edison Holland, Jr.	For	For	Management
1f	Elect Director Sunita Holzer	For	For	Management
1g	Elect Director Kevin M. O'Dowd	For	For	Management
1h	Elect Director Michael J. Renna	For	For	Management
1i	Elect Director Joseph M. Rigby	For	For	Management
1j	Elect Director Frank L. Sims	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify Deloitte & Touche as Auditors	For	For	Management

### SOUTH STATE CORPORATION

Security ID: 840441109 Meeting Type: Special SSB Ticker: Meeting Date: MAY 21, 2020 Record Date: APR 14, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Issue Shares in Connection with Merger	For	For	Management
2	Increase Authorized Common Stock	For	For	Management
3	Advisory Vote on Golden Parachutes	For	Against	Management
4	Adjourn Meeting	For	For	Management

### SOUTHWEST AIRLINES CO.

Security ID: 844741108 Meeting Type: Annual Ticker: LUV Meeting Date: MAY 21, 2020 Record Date: MAR 25, 2020

# 1a	Proposal Elect Director David W. Biegler	Mgt Rec For	Vote Cast For	Sponsor Management
1b	Elect Director J. Veronica Biggins	For	For	Management
1c	Elect Director Douglas H. Brooks	For	For	Management
1 <b>d</b>	Elect Director William H. Cunningham	For	For	Management
1e	Elect Director John G. Denison	For	For	Management
1f	Elect Director Thomas W. Gilligan	For	For	Management
1g	Elect Director Gary C. Kelly	For	For	Management
1h	Elect Director Grace D. Lieblein	For	For	Management
1i	Elect Director Nancy B. Loeffler	For	For	Management
1j	Elect Director John T. Montford	For	For	Management
1k	Elect Director Ron Ricks	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
3	Ratify Ernst & Young LLP as Auditor	For	For	Management
4	Require Independent Board Chair	Against	Against	Shareholder
5	Provide Right to Act by Written Consent	Against	Against	Shareholder
6	Report on Lobbying Payments and Policy	Against	Against	Shareholder

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## SOUTHWEST GAS HOLDINGS, INC.

Security ID: 844895102 Meeting Type: Annual Meeting Date: MAY 07, 2020 Record Date: MAR 10, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
Ï.1	Elect Director Robert L. Boughner	For	For	Management
1.2	Elect Director Jose A. Cardenas	For	For	Management
1.3	Elect Director Stephen C. Comer	For	For	Management
1.4	Elect Director John P. Hester	For	For	Management
1.5	Elect Director Jane Lewis-Raymond	For	For	Management
1.6	Elect Director Anne L. Mariucci	For	For	Management
1.7	Elect Director Michael J. Melarkey	For	For	Management
1.8	Elect Director A. Randall Thoman	For	For	Management
1.9	Elect Director Thomas A. Thomas	For	For	Management
1.10	Elect Director Leslie T. Thornton	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

## SPIRE, INC.

Security ID: 84857L101 Meeting Type: Annual Ticker: SR Meeting Date: JAN 30, 2020 Record Date: NOV 29, 2019

Mgt Rec Vote Cast Proposal Sponsor 1.1 Elect Director Edward L. Glotzbach For For Management

1.2	Elect Director Rob L. Jones	For	For	Management	
1.3	Elect Director John P. Stupp, Jr.	For	For	Management	
2	Advisory Vote to Ratify Named	For	For	Management	
	Executive Officers' Compensation				
3	Ratify Deloitte & Touche LLP as	For	For	Management	
	Auditors				
SPIRI	T AEROSYSTEMS HOLDINGS, INC.				
	-				
Ticke					
	ng Date: APR 22, 2020 Meeting Type: Ar	ınual			
Recor	d Date: FEB 24, 2020				
#	Proposal	Mgt Rec	Vote Cast	Sponsor	
"a	Elect Director Stephen A. Cambone	For	For	Management	
1b	Elect Director Charles L. Chadwell	For	For	Management	
1c	Elect Director Irene M. Esteves	For	For	Management	
1d	Elect Director Paul E. Fulchino	For	For	Management	
1e	Elect Director Thomas C. Gentile, III	For	For	Management	
1f	Elect Director Richard A. Gephardt	For	For	Management	
1g	Elect Director Robert D. Johnson	For	For	Management	
1h	Elect Director Ronald T. Kadish	For	For	Management	
1i	Elect Director John L. Plueger	For	For	Management	
1j	Elect Director Laura H. Wright	For	For	Management	
2	Advisory Vote to Ratify Named	For	For	Management	
_	Executive Officers' Compensation	_	_		
3	Ratify Ernst & Young LLP as Auditors	For	For	Management	
4	Require Shareholder Approval of Bylaw	Against	Against	Shareholder	
	Amendments Adopted by the Board of Directors				
	Directors				
CDT III	z TNO				
SPLUN	K INC.				
Ticke	r: SPLK Security ID: 84	8637104			
	ng Date: JUN 11, 2020 Meeting Type: Ar				
	Record Date: APR 16, 2020 Meeting Type: Annual				
#	Proposal	Mgt Rec	Vote Cast	Sponsor	
1a	Elect Director John Connors	For	For	Management	
1b	Elect Director Patricia Morrison	For	For	Management	
1c	Elect Director Stephen Newberry	For	For	Management	
2	Ratify PricewaterhouseCoopers LLP as	For	For	Management	

# 1a 1b 1c 2	Proposal Elect Director John Connors Elect Director Patricia Morrison Elect Director Stephen Newberry Ratify PricewaterhouseCoopers LLP as	Mgt Rec For For For	Vote Cast For For For	Sponsor Management Management Management Management
3	Auditor Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

# SQUARE, INC.

Ticker: SQ Meeting Date: JUN 16, 2020 Record Date: APR 20, 2020 Security ID: 852234103 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Roelof Botha	For	For	Management
1.2	Elect Director Amy Brooks	For	For	Management
1.3	Elect Director James McKelvey	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Report on Non-Management Employee	Against	Against	Shareholder
	Representation on the Board of	_	•	
	Directors			

## SS&C TECHNOLOGIES HOLDINGS, INC.

Ticker: SSNC Security ID: 78467J100 Meeting Date: MAY 20, 2020 Meeting Type: Annual

Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Normand A. Boulanger	For	For	Management
1.2	Elect Director David A. Varsano	For	Withhold	Management
1.3	Elect Director Michael J. Zamkow	For	Withhold	Management
2	Advisory Vote to Ratify Named	For	Against	Management
	Executive Officers' Compensation			
3	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			

#### STANLEY BLACK & DECKER, INC.

Ticker: SWK Security ID: 854502101 Meeting Date: APR 17, 2020 Meeting Type: Annual Record Date: FEB 14, 2020

Mgt Rec Vote Cast Proposal Sponsor Elect Director Andrea J. Ayers Elect Director George W. Buckley Elect Director Patrick D. Campbell For Management For For For Management For For Management 1.3 Elect Director Patrick D. Campbell
1.4 Elect Director Carlos M. Cardoso
1.5 Elect Director Robert B. Coutts
1.6 Elect Director Debra A. Crew
1.7 Elect Director Michael D. Hankin
1.8 Elect Director James M. Loree
1.9 Elect Director Dmitri L. Stockton
1.10 Elect Director Irving Tan
2 Advisory Vote to Ratify Named For For For Management FOR FOR FOR FOR FOR FOR Management Management For Management For Management For Management For For Management Advisory Vote to Ratify Named Executive Officers' Compensation 2 Management Ratify Ernst & Young LLP as Auditors For For Provide Right to Act by Written Consent Against Against 3 Management

4 Provide Right to Act by Written Consent Against Against Shareholder

## STARBUCKS CORPORATION

Ticker: SBUX Security ID: 855244109
Meeting Date: MAR 18, 2020 Meeting Type: Annual
Record Date: JAN 10, 2020

Proposal Mgt Rec **Vote Cast** Sponsor Elect Director Richard E. Allison, Jr. For Elect Director Rosalind G. Brewer For Elect Director Andrew Campion For 1a For Management 1<sub>b</sub> For Management 1c For Management Elect Director Mary N. Dillon Elect Director Isabel Ge Mahe Elect Director Mellody Hobson For 1d For Management For For For For 1e Management 1f Management Elect Director Kevin R. Johnson For 1g For Management Elect Director Kevin R. Johnson
Elect Director Jorgen Vig Knudstorp
Elect Director Satya Nadella
Elect Director Joshua Cooper Ramo
Elect Director Clara Shih
Elect Director Javier G. Teruel
Elect Director Myron E. Ullman, III For For For For Management 1ħ 1i Management For For 1j For Management For For 1ĸ For Management 11 For Management For 1m For Management Advisory Vote to Ratify Named Executive Officers' Compensation 2 For For Management 3 Ratify Deloitte & Touche LLP as For For Management Auditors Report on Risks of Omitting Viewpoint Against Against Shareholder

### STATE STREET CORPORATION

Ticker: STT Security ID: 857477103
Meeting Date: MAY 20, 2020 Meeting Type: Annual
Record Date: MAR 11, 2020

and Ideology from EEO Policy

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Patrick de Saint-Aignan	For	For	Management
1b	Elect Director Marie A. Chandoha	For	For	Management
1c	Elect Director Lynn A. Dugle	For	For	Management

1d	Elect Director Amelia C. Fawcett	For	For	Management
1e	Elect Director William C. Freda	For	For	Management
1f	Elect Director Sara Mathew	For	For	Management
1g	Elect Director William L. Meaney	For	For	Management
1h	Elect Director Ronald P. O'Hanley	For	For	Management
1i	Elect Director Sean O'Sullivan	For	For	Management
1j	Elect Director Richard P. Sergel	For	For	Management
1k		For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
1j 1k	Elect Director Richard P. Sergel Elect Director Gregory L. Summe Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For For For	Manageme Manageme Manageme

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## STEEL DYNAMICS, INC.

Ticker: STLD Security ID: 858119100 Meeting Date: MAY 08, 2020 Meeting Type: Annual Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mark D. Millett	For	For	Management
1.2	Elect Director Sheree L. Bargabos	For	For	Management
1.3	Elect Director Keith E. Busse	For	For	Management
1.4	Elect Director Frank D. Byrne	For	For	Management
1.5	Elect Director Kenneth W. Cornew	For	For	Management
1.6	Elect Director Traci M. Dolan	For	For	Management
1.7	Elect Director James C. Marcuccilli	For	For	Management
1.8	Elect Director Bradley S. Seaman	For	For	Management
1.9	Elect Director Gabriel L. Shaheen	For	For	Management
1.10	Elect Director Steven A. Sonnenberg	For	For	Management
1.11	Elect Director Richard P. Teets, Jr.	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			

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### STERIS PLC

Ticker: STE Security ID: G8473T100 Meeting Date: JUL 30, 2019 Meeting Type: Annual Record Date: MAY 30, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard C. Breeden	For	For	Management
1b	Elect Director Cynthia L. Feldmann	For	For	Management
1c	Elect Director Jacqueline B. Kosecoff	For	For	Management
1d	Elect Director David B. Lewis	For	For	Management
1e	Elect Director Walter M. Rosebrough,	For	For	Management
	Jr.			-
1f	Elect Director Nirav R. Shah	For	For	Management
1g	Elect Director Mohsen M. Sohi	For	For	Management
1ĥ	Elect Director Richard M. Steeves	For	For	Management
2	Ratify Ernst & Young LLP as Auditor	For	For	Management
3	Appoint Ernst & Young Chartered	For	For	Management
	Accountants as Irish Statutory Auditor			_
4	Authorize Board to Fix Remuneration of	For	For	Management
	Auditors			-
5	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_

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### STRYKER CORPORATION

Ticker: SYK Security ID: 863667101 Meeting Date: MAY 05, 2020 Meeting Type: Annual Record Date: MAR 06, 2020

#	Proposal	Mat Rec	Vote Cast	Sponsor
їа	Elect Director Mary K. Brainerd	For	For	Management
1b	Elect Director Srikant M. Datar	For	For	Management
1c	Elect Director Roch Doliveux	For	For	Management
1d	Elect Director Allan C. Golston	For	For	Management
1e	Elect Director Kevin A. Lobo	For	For	Management

1f	Elect Director Sherilyn S. McCoy	For	For	Management
1g	Elect Director Andrew K. Silvernail	For	For	Management
1h	Elect Director Lisa M. Skeete Tatum	For	For	Management
1i	Elect Director Ronda E. Stryker	For	For	Management
1j	Elect Director Rajeev Suri	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
4	Report on Non-Management Employee	Against	Against	Shareholder
	Representation on the Board of			
	Directors			

## SUN COMMUNITIES, INC.

Security ID: 866674104 Meeting Type: Annual Ticker: SUI Meeting Date: MAY 22, 2020 Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Gary A. Shiffman	For	For	Management
1b	Elect Director Meghan G. Baivier	For	For	Management
1c	Elect Director Stephanie W. Bergeron	For	For	Management
1d	Elect Director Brian M. Hermelin	For	For	Management
1e	Elect Director Ronald A. Klein	For	For	Management
1f	Elect Director Clunet R. Lewis	For	For	Management
1g	Elect Director Arthur A. Weiss	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify Grant Thornton LLP as Auditor	For	For	Management

### SUNTRUST BANKS, INC.

Security ID: 867914103 Meeting Type: Special STI Meeting Date: JUL 30, 2019 Record Date: JUN 24, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement	For	For	Management
2	Advisory Vote on Golden Parachutes	For	For	Management
3	Adjourn Meeting	For	For	Management

### SVB FINANCIAL GROUP

Security ID: 78486Q101 Meeting Type: Annual SIVB Meeting Date: APR 23, 2020 Record Date: FEB 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Greg W. Becker	For	For	Management
1.2	Elect Director Eric A. Benhamou	For	For	Management
1.3	Elect Director John S. Clendening	For	For	Management
1.4	Elect Director Roger F. Dunbar	For	For	Management
1.5	Elect Director Joel P. Friedman	For	For	Management
1.6	Elect Director Jeffrey N. Maggioncalda	For	For	Management
1.7	Elect Director Kay Matthews	For	For	Management
1.8	Elect Director Mary J. Miller	For	For	Management
1.9	Elect Director Kate D. Mitchell	For	For	Management
1.10	Elect Director John F. Robinson	For	For	Management
1.11	Elect Director Garen K. Staglin	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify KPMG LLP as Auditors	For	For	Management

## SYNCHRONY FINANCIAL

Security ID: 87165B103 Meeting Type: Annual Ticker: SYF Meeting Date: MAY 21, 2020

Record Date: MAR 26, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Margaret M. Keane	For	For	Management
1b	Elect Director Fernando Aguirre	For	For	Management
1c	Elect Director Paget L. Alves	For	For	Management
1d	Elect Director Arthur W. Coviello, Jr.	For	For	Management
1e	Elect Director William W. Graylin	For	For	Management
1f	Elect Director Roy A. Guthrie	For	For	Management
1g	Elect Director Richard C. Hartnack	For	For	Management
1h	Elect Director Jeffrey G. Naylor	For	For	Management
1i	Elect Director Laurel J. Richie	For	For	Management
1j	Elect Director Olympia J. Snowe	For	For	Management
1k	Elect Director Ellen M. Zane	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

#### SYNNEX CORPORATION

Security ID: 87162W100 Meeting Type: Annual Ticker: SNX Meeting Date: MAR 17, 2020 Record Date: JAN 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
ï.1	Elect Director Kevin Murai	For	For	Management
1.2	Elect Director Dwight Steffensen	For	For	Management
1.3	Elect Director Dennis Polk	For	For	Management
1.4	Elect Director Fred Breidenbach	For	For	Management
1.5	Elect Director Laurie Simon Hodrick	For	For	Management
1.6	Elect Director Hau Lee	For	For	Management
1.7	Elect Director Matthew Miau	For	For	Management
1.8	Elect Director Gregory Quesnel	For	For	Management
1.9	Elect Director Ann Vezina	For	For	Management
1.10	Elect Director Thomas Wurster	For	For	Management
1.11	Elect Director Duane Zitzner	For	For	Management
1.12	Elect Director Andrea Zulberti	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

## SYNOPSYS, INC.

Ticker: SNPS
Meeting Date: APR 09, 2020
Record Date: FEB 10, 2020 Security ID: 871607107 Meeting Type: Annual

ш	Punnaga 1	West Door	Wata Cast	<b>G</b>
#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Aart J. de Geus	For	For	Management
1.2	Elect Director Chi-Foon Chan	For	For	Management
1.3	Elect Director Janice D. Chaffin	For	For	Management
1.4	Elect Director Bruce R. Chizen	For	For	Management
1.5	Elect Director Mercedes Johnson	For	For	Management
1.6	Elect Director Chrysostomos L. "Max"	For	For	Management
	Nikias			
1.7	Elect Director John Schwarz	For	For	Management
1.8	Elect Director Roy Vallee	For	For	Management
1.9	Elect Director Steven C. Walske	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Amend Qualified Employee Stock	For	For	Management
	Purchase Plan			
4	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			•
5	Ratify KPMG LLP as Auditors	For	For	Management

## SYNOVUS FINANCIAL CORP.

Ticker: SNV Security ID: 87161C501 Meeting Date: APR 22, 2020 Meeting Type: Annual

Record Date: FEB 20, 2020

#	Proposal	Mgt Rec	<b>Vote Cast</b>	Sponsor
1A	Elect Director Tim E. Bentsen	For	For	Management
1B	Elect Director F. Dixon Brooke, Jr.	For	For	Management
1C	Elect Director Stephen T. Butler	For	For	Management
1D	Elect Director Elizabeth W. Camp	For	For	Management
1E	Elect Director Diana M. Murphy	For	For	Management
1F	Elect Director Harris Pastides	For	For	Management
1G	Elect Director Joseph J. Prochaska, Jr.	For	For	Management
1H	Elect Director John L. Stallworth	For	For	Management
<b>1</b> I	Elect Director Kessel D. Stelling	For	For	Management
1J	Elect Director Barry L. Storey	For	For	Management
1K	Elect Director Teresa White	For	For	Management
2	Amend Articles of Incorporation to	For	For	Management
	Eliminate 10-1 Voting Provisions			
3	Eliminate Supermajority Vote	For	For	Management
	Requirement			
4	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
6	Ratify KPMG LLP as Auditors	For	For	Management

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### SYSCO CORPORATION

Ticker: SYY Security ID: 871829107 Meeting Date: NOV 15, 2019 Record Date: SEP 16, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
Ϊa	Elect Director Thomas L. Bene	For	For	Management
1b	Elect Director Daniel J. Brutto	For	For	Management
1c	Elect Director John M. Cassaday	For	For	Management
1d	Elect Director Joshua D. Frank	For	For	Management
1e	Elect Director Larry C. Glasscock	For	For	Management
1f	Elect Director Bradley M. Halverson	For	For	Management
1g	Elect Director John M. Hinshaw	For	For	Management
1h	Elect Director Hans-Joachim Koerber	For	For	Management
1i	Elect Director Stephanie A. Lundquist	For	For	Management
1j	Elect Director Nancy S. Newcomb	For	For	Management
1k	Elect Director Nelson Peltz	For	For	Management
11	Elect Director Edward D. Shirley	For	For	Management
1m	Elect Director Sheila G. Talton	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Require Independent Board Chairman	Against	Against	Shareholder

## T-MOBILE US, INC.

Ticker: TMUS Security ID: 872590104 Meeting Date: JUN 04, 2020 Meeting Type: Annual Record Date: APR 07, 2020

#	Proposal	Mat Rec	Vote Cast	Sponsor
1.1	Elect Director Marcelo Claure	For	For	Management
1.2	Elect Director Srikant M. Datar	For	For	Management
1.3	Elect Director Ronald D. Fisher	For	For	Management
1.4	Elect Director Srini Gopalan	For	For	Management
1.5	Elect Director Lawrence H. Guffey	For	For	Management
1.6	Elect Director Timotheus Hottges	For	For	Management
1.7	Elect Director Christian P. Illek	For	Withhold	Management
1.8	Elect Director Stephen Kappes	For	For	Management
1.9	Elect Director Raphael Kubler	For	Withhold	Management
1.10	Elect Director Thorsten Langheim	For	Withhold	Management
1.11	Elect Director G. Michael (Mike)	For	For	Management
	Sievert			
1.12	Elect Director Teresa A. Taylor	For	For	Management
1.13	Elect Director Kelvin R. Westbrook	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			
3	Advisory Vote to Ratify Named	For	Against	Management
	Executive Officers' Compensation			

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## T. ROWE PRICE GROUP, INC.

Security ID: 74144T108 Meeting Type: Annual Ticker: TROW Meeting Date: MAY 12, 2020 Record Date: MAR 11, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mark S. Bartlett	For	For	Management
1b	Elect Director Mary K. Bush	For	For	Management
1c	Elect Director Dina Dublon	For	For	Management
1đ	Elect Director Freeman A. Hrabowski, III	For	For	Management
1e	Elect Director Robert F. MacLellan	For	For	Management
1f	Elect Director Olympia J. Snowe	For	For	Management
1g	Elect Director Robert J. Stevens	For	For	Management
1ħ	Elect Director William J. Stromberg	For	For	Management
1i	Elect Director Richard R. Verma	For	For	Management
1j	Elect Director Sandra S. Wijnberg	For	For	Management
1k	Elect Director Alan D. Wilson	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Report on and Assess Proxy Voting Policies in Relation to Climate Change Position	Against	Against	Shareholder

### TARGA RESOURCES CORP.

Security ID: 87612G101 Meeting Type: Annual TRGP Meeting Date: MAY 19, 2020 Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Charles R. Crisp	For	For	Management
1.2	Elect Director Laura C. Fulton	For	For	Management
1.3	Elect Director James W. Whalen	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			
3	Advisory Vote to Ratify Named	For	For	Management
	Evecutive Officers' Compensation			

## TARGET CORPORATION

Security ID: 87612E106 Meeting Type: Annual Ticker: TGT Meeting Date: JUN 10, 2020 Record Date: APR 13, 2020

# 1a 1b 1c 1d 1e 1f 1g 1h 1i 1k 2	Proposal Elect Director Douglas M. Baker, Jr. Elect Director George S. Barrett Elect Director Brian C. Cornell Elect Director Calvin Darden Elect Director Robert L. Edwards Elect Director Melanie L. Healey Elect Director Donald R. Knauss Elect Director Monica C. Lozano Elect Director Mary E. Minnick Elect Director Kenneth L. Salazar Elect Director Dmitri L. Stockton Ratify Ernst & Young LLP as Auditors	Mgt Rec For For For For For For For For For	Vote Cast For	Sponsor Management
				-
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management

### TCF FINANCIAL CORPORATION

Security ID: 872307103 Meeting Type: Annual Ticker: TCF Meeting Date: MAY 06, 2020 Record Date: MAR 09, 2020

#	Proposal		Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director	Peter Bell	For	For	Management
1.2	Elect Director	Craig R. Dahl	For	For	Management
1.3	Elect Director	Karen L. Grandstrand	For	For	Management
1.4	Elect Director	Richard H. King	For	For	Management
1.5	Elect Director	Ronald A. Klein	For	For	Management
1.6	Elect Director	Barbara J. Mahone	For	For	Management
1.7	Elect Director	Barbara L. McQuade	For	For	Management
1.8	Elect Director	Vance K. Opperman	For	For	Management
1.9	Elect Director	David T. Provost	For	For	Management
1.10	Elect Director	Roger J. Sit	For	For	Management
1.11	Elect Director	Julie H. Sullivan	For	For	Management
1.12	Elect Director	Jeffrey L. Tate	For	For	Management
1.13	Elect Director	Gary Torgow	For	For	Management
1.14	Elect Director	Arthur A. Weiss	For	For	Management
1.15	Elect Director	Franklin C. Wheatlake	For	For	Management
1.16	Elect Director	Theresa M. H. Wise	For	For	Management
2	Advisory Vote t	to Ratify Named	For	For	Management
	Executive Office	cers' Compensation			•
3	Ratify KPMG LLE	? as Auditors	For	For	Management

### TD AMERITRADE HOLDING CORPORATION

AMTD Security ID: 87236Y108 Meeting Type: Special Ticker: Meeting Date: JUN 04, 2020 Record Date: APR 27, 2020

Mgt Rec Vote Cast Proposal Sponsor 1 2 3 Approve Merger Agreement For For Management Advisory Vote on Golden Parachutes Adjourn Meeting For For Management For For Management

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#### TE CONNECTIVITY LTD.

Security ID: H84989104 Meeting Type: Annual Ticker: TEL Meeting Date: MAR 11, 2020 Record Date: FEB 20, 2020

# 1a 1b 1c	Proposal Elect Director Pierre R. Brondeau Elect Director Terrence R. Curtin Elect Director Carol A. ('John') Davidson	Mgt Rec For For For	Vote Cast Against For For	Sponsor Management Management Management
1d 1e 1f 1g	Elect Director Lynn A. Dugle Elect Director William A. Jeffrey Elect Director David M. Kerko Elect Director Thomas J. Lynch	For For For	For For For Against	Management Management Management Management
1h 1i 1j 1k	Elect Director Yong Nam Elect Director Daniel J. Phelan Elect Director Abhijit Y. Talwalkar Elect Director Mark C. Trudeau	For For For	For For For	Management Management Management Management
11 1m 2 3a	Elect Director Dawn C. Willoughby Elect Director Laura H. Wright Elect Board Chairman Thomas J. Lynch Elect Daniel J. Phelan as Member of Management Development and	For For For	For For Against For	Management Management Management Management
3b	Compensation Committee Elect Abhijit Y. Talwalkar as Member of Management Development and Compensation Committee	For	For	Management
3с	Elect Mark C. Trudeau as Member of Management Development and	For	For	Management
3đ	Compensation Committee Elect Dawn C. Willoughby as Member of Management Development and Compensation Committee	For	For	Management

4	Designate Rene Schwarzenbach as	For	For	Management
	Independent Proxy			
5.1	Accept Annual Report for Fiscal Year Ended September 27, 2019	For	For	Management
5.2	Accept Statutory Financial Statements for Fiscal Year Ended September 27, 2019	For	For	Management
5.3	Approve Consolidated Financial Statements for Fiscal Year Ended September 27, 2019	For	For	Management
6	Approve Discharge of Board and Senior Management	For	For	Management
7.1	Ratify Deloitte & Touche LLP as Independent Registered Public Accounting Firm for Fiscal Year 2020	For	For	Management
7.2	Ratify Deloitte AG as Swiss Registered Auditors	For	For	Management
7.3	Ratify PricewaterhouseCoopers AG as Special Auditors	For	For	Management
8	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
9	Approve the Increase in Maximum Aggregate Remuneration of Executive Management	For	For	Management
10	Approve the Increase in Maximum Aggregate Remuneration of Board of Directors	For	For	Management
11	Approve Allocation of Available Earnings at September 27, 2019	For	For	Management
12	Approve Declaration of Dividend	For	For	Management
13	Amend Articles of Association Re: Authorized Capital	For	For	Management
14	Approve Reduction of Share Capital	For	For	Management
15	Adjourn Meeting	For	For	Management

### TECHNIPFMC PLC

Ticker: FTI
Meeting Date: APR 24, 2020
Record Date: FEB 27, 2020 Security ID: G87110105 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
Ϊa	Elect Director Douglas J. Pferdehirt	For	For	Management
1b	Elect Director Eleazar de Carvalho	For	For	Management
	Filho			
1c	Elect Director Arnaud Caudoux	For	For	Management
1d	Elect Director Pascal Colombani	For	For	Management
1e	Elect Director Marie-Ange Debon	For	For	Management
1f	Elect Director Claire S. Farley	For	For	Management
1g	Elect Director Didier Houssin -	For	For	Management
1ħ	Elect Director Peter Mellbye	For	For	Management
1i	Elect Director John O'Leary	For	For	Management
1j	Elect Director Olivier Piou	For	For	Management
1k	Elect Director Kay G. Priestly	For	For	Management
11	Elect Director Joseph Rinaldi	For	For	Management
1m	Elect Director James M. Ringler	For	Against	Management
1n	Elect Director John Yearwood	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
3	Approve Directors' Remuneration Report	For	For	Management
4	Accept Financial Statements and	For	For	Management
	Statutory Reports			_
5	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			_
6	Re-appoint PricewaterhouseCoopers LLP	For	For	Management
	as U.K. Statutory Auditor			-
7	Authorize Board to Fix Remuneration of	For	For	Management
	Auditors			<b>-</b>

## TELEDYNE TECHNOLOGIES INCORPORATED

Ticker: TDY Ticker: TDY Security ID: 879360105 Meeting Date: APR 22, 2020 Meeting Type: Annual Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	<b>Vote Cast</b>	Sponsor
1.1	Elect Director Roxanne S. Austin	For	For	Management
1.2	Elect Director Kenneth C. Dahlberg	For	For	Management
1.3	Elect Director Robert A. Malone	For	For	Management
2	Ratify Deloitte & Touche LLP as	For	For	Management
	Auditors			_
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_

#### TELEFLEX INCORPORATED

Security ID: 879369106 Meeting Type: Annual Ticker: TFX Meeting Date: MAY 01, 2020 Record Date: MAR 02, 2020

# 1a	Proposal Elect Director George Babich, Jr.	Mgt Rec For	Vote Cast For	Sponsor Management
1b	Elect Director Gretchen R. Haggerty	For	For	Management
1c	Elect Director Liam J. Kelly	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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## TERADYNE, INC.

Ticker: TER
Meeting Date: MAY 08, 2020
Record Date: MAR 12, 2020 Security ID: 880770102 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Michael A. Bradley	For	For	Management
1B	Elect Director Edwin J. Gillis	For	For	Management
1C	Elect Director Timothy E. Guertin	For	For	Management
1D	Elect Director Mark E. Jagiela	For	For	Management
1E	Elect Director Mercedes Johnson	For	For	Management
1F	Elect Director Marilyn Matz	For	For	Management
1G	Elect Director Paul J. Tufano	For	For	Management
1H	Elect Director Roy A. Vallee	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			•

### TEREX CORPORATION

Security ID: 880779103 Meeting Type: Annual TEX Meeting Date: MAY 14, 2020 Record Date: MAR 20, 2020

ш	D	W D	**	<b>a</b>
#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Paula H.J. Cholmondeley	For	For	Management
1b	Elect Director Donald DeFosset	For	For	Management
1c	Elect Director John L. Garrison, Jr.	For	For	Management
1d	Elect Director Thomas J. Hansen	For	For	Management
1e	Elect Director Raimund Klinkner	For	For	Management
1f	Elect Director Sandie O'Connor	For	For	Management
1g	Elect Director Andra M. Rush	For	For	Management
1h	Elect Director David A. Sachs	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
3	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			

TTEK Security ID: 88162G103 Meeting Type: Annual

Meeting Date: FEB 26, 2020 Record Date: JAN 03, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Dan L. Batrack	For	For	Management
1B	Elect Director Gary R. Birkenbeuel	For	For	Management
1C	Elect Director Patrick C. Haden	For	For	Management
1D	Elect Director J. Christopher Lewis	For	For	Management
1E	Elect Director Joanne M. Maguire	For	For	Management
1F	Elect Director Kimberly E. Ritrievi	For	For	Management
1G	Elect Director J. Kenneth Thompson	For	For	Management
1H	Elect Director Kirsten M. Volpi	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
3	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			

### TEXAS INSTRUMENTS INCORPORATED

Security ID: 882508104 Meeting Type: Annual Ticker: TXN Meeting Date: APR 23, 2020 Record Date: FEB 24, 2020

Proposal Mgt Rec **Vote Cast** Sponsor Elect Director Mark A. Blinn
Elect Director Todd M. Bluedorn
Elect Director Janet F. Clark
Elect Director Carrie S. Cox
Elect Director Martin S. Craighead
Elect Director Jean M. Hobby
Elect Director Michael D. Hsu
Flect Director Ronald Kirk 1a For For Management For For Management 1b 1c For For Management For For 1d Management For For 1e Management 1f For For Management 1g For For Management Elect Director Ronald Kirk
Elect Director Pamela H. Patsley For For For For 1ħ Management 1i Management Elect Director Robert E. Sanchez
Elect Director Richard k. Templeton
Advisory Vote to Ratify Named 1j For For Management For For 1k For Management For 2 Management Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors For For Management

## TEXAS ROADHOUSE, INC.

Security ID: 882681109 Meeting Type: Annual Ticker: TXRH Meeting Date: MAY 14, 2020 Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Gregory N. Moore	For	For	Management
1.2	Elect Director W. Kent Taylor	For	For	Management
1.3	Elect Director Curtis A. Warfield	For	For	Management
1.4	Elect Director Kathleen M. Widmer	For	For	Management
1.5	Elect Director James R. Zarley	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			

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# TEXTRON INC.

Security ID: 883203101 TXT Ticker: Meeting Date: APR 29, 2020 Record Date: MAR 02, 2020 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Scott C. Donnelly	For	For	Management
1b	Elect Director Kathleen M. Bader	For	For	Management
1c	Elect Director R. Kerry Clark	For	For	Management
1d	Elect Director James T. Conway	For	For	Management
1e	Elect Director Paul E. Gagne	For	For	Management
1f	Elect Director Ralph D. Heath	For	For	Management

1g	Elect Director Deborah Lee James	For	For	Management
1h	Elect Director Lionel L. Nowell, III	For	For	Management
1i	Elect Director James L. Ziemer	For	For	Management
1j	Elect Director Maria T. Zuber	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

### THE AES CORPORATION

Security ID: 00130H105 Meeting Type: Annual AES Ticker: Meeting Date: APR 23, 2020 Record Date: MAR 03, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Janet G. Davidson	For	For	Management
1.2	Elect Director Andres R. Gluski	For	For	Management
1.3	Elect Director Tarun Khanna	For	For	Management
1.4	Elect Director Holly K. Koeppel	For	For	Management
1.5	Elect Director Julia M. Laulis	For	For	Management
1.6	Elect Director James H. Miller	For	For	Management
1.7	Elect Director Alain Monie	For	For	Management
1.8	Elect Director John B. Morse, Jr.	For	For	Management
1.9	Elect Director Moises Naim	For	For	Management
1.10	Elect Director Jeffrey W. Ubben	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Require Shareholder Approval of Bylaw	Against	Against	Shareholder
	and Charter Amendments Adopted by the			
	Board of Directors			

#### THE ALLSTATE CORPORATION

Security ID: 020002101 Meeting Type: Annual Ticker: ALL
Meeting Date: MAY 19, 2020
Record Date: MAR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kermit R. Crawford	For	For	Management
1b	Elect Director Michael L. Eskew	For	For	Management
1c	Elect Director Margaret M. Keane	For	For	Management
1d	Elect Director Siddharth N. (Bobby)	For	For	Management
	Mehta			_
1e	Elect Director Jacques P. Perold	For	For	Management
1f	Elect Director Andrea Redmond	For	For	Management
1g	Elect Director Gregg M. Sherrill	For	For	Management
1h	Elect Director Judith A. Sprieser	For	For	Management
1i	Elect Director Perry M. Traquina	For	For	Management
1j	Elect Director Thomas J. Wilson	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
3	Ratify Deloitte & Touche LLP as	For	For	Management
	Auditors			_

## THE BANK OF NEW YORK MELLON CORPORATION

Security ID: 064058100 Meeting Type: Annual Meeting Date: APR 15, 2020 Record Date: FEB 18, 2020

#	Proposal		Mgt Rec	Vote Cast	Sponsor
Ïa	Elect Director	Linda Z. Cook	For	For	Management
1b	Elect Director	Joseph J. Echevarria	For	For	Management
1c		Thomas P. "Todd" Gibbons	For	For	Management
1d	Elect Director	Jeffrey A. Goldstein	For	For	Management
1e	Elect Director	Edmund F. "Ted" Kelly	For	For	Management
1f	Elect Director	Jennifer B. Morgan	For	For	Management
1g	Elect Director	Elizabeth E. Robinson	For	For	Management
1ĥ	Elect Director	Samuel C. Scott, III	For	For	Management

1i	Elect Director Frederick O. Terrell	For	For	Management
1j	Elect Director Alfred W. "AI" Zollar	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Report on Gender Pay Gap	Against	Against	Shareholder
5	Require Shareholder Approval of Bylaw	Against	Against	Shareholder
	Amendments Adopted by the Board of	_	_	
	Directors			

## THE BOEING COMPANY

Security ID: 097023105 Meeting Type: Annual Ticker: Meeting Date: APR 27, 2020 Record Date: FEB 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
Ϊa	Elect Director Robert A. Bradway	For	For	Management
1b	Elect Director David L. Calhoun	For	For	Management
1c	Elect Director Arthur D. Collins, Jr.	For	Against	Management
1d	Elect Director Edmund P. Giambastiani,	For	Against	Management
	Jr.	101	nguinsc	Hanagement
1e	Elect Director Lynn J. Good	For	For	Management
1f	Elect Director Nikki R. Haley -	None	None	Management
	Withdrawn Resolution			_
1g	Elect Director Akhil Johri	For	For	Management
1h	Elect Director Lawrence W. Kellner	For	For	Management
1i	Elect Director Caroline B. Kennedy	For	For	Management
1j	Elect Director Steven M. Mollenkopf	For	For	Management
1k	Elect Director John M. Richardson	For	For	Management
11	Elect Director Susan C. Schwab	For	Against	Management
1m	Elect Director Ronald A. Williams	For	Against	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify Deloitte & Touche LLP as	For	For	Management
	Auditors			
4	Require Director Nominee Qualifications	Against	Against	Shareholder
5	Report on Lobbying Payments and Policy	Against	Against	Shareholder
4 5 6 7	Require Independent Board Chairman	Against	Against	Shareholder
7	Provide Right to Act by Written Consent	Against	Against	Shareholder
8	Adopt Share Retention Policy For	Against	Against	Shareholder
	Senior Executives	-	-	
9	Increase Disclosure of Compensation	Against	Against	Shareholder
	Adjustments	-	-	

## THE CHARLES SCHWAB CORPORATION

Security ID: 808513105 Meeting Type: Annual Ticker: SCHW Meeting Date: MAY 12, 2020 Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director William S. Haraf	For	For	Management
1b	Elect Director Frank C. Herringer	For	For	Management
1c	Elect Director Roger O. Walther	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Provide Proxy Access Right	For	For	Management
6	Adopt Policy to Annually Disclose EEO-1 Data	Against	Against	Shareholder
7	Report on Lobbying Payments and Policy	Against	Against	Shareholder

### THE CHARLES SCHWAB CORPORATION

Security ID: 808513105 Meeting Type: Special SCHW Ticker: Meeting Date: JUN 04, 2020 Record Date: APR 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Issue Shares in Connection with Merger	For	For	Management
2	Amend Charter	For	For	Management
3	Adjourn Meeting	For	For	Management

### THE CHEESECAKE FACTORY INCORPORATED

Security ID: 163072101 Meeting Type: Annual CAKE Meeting Date: MAY 28, 2020 Record Date: MAR 31, 2020

# 1a 1c 1d 1e 1f 1g 1h 2	Proposal Elect Director David Overton Elect Director Edie A. Ames Elect Director Alexander L. Cappello Elect Director Jerome L. Kransdorf Elect Director Janice L. Meyer Elect Director Laurence B. Mindel Elect Director David B. Pittaway Elect Director Herbert Simon Ratify KPMG LLP as Auditors	Mgt Rec For For For For For For	Vote Cast For For For For For For For	Sponsor Management Management Management Management Management Management Management Management
2 3	Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For For	Management Management

### THE CLOROX COMPANY

Security ID: 189054109 Meeting Type: Annual Ticker: CLXMeeting Date: NOV 20, 2019 Record Date: SEP 23, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Amy Banse	For	For	Management
1.2	Elect Director Richard H. Carmona	For	For	Management
1.3	Elect Director Benno Dorer	For	For	Management
1.4	Elect Director Spencer C. Fleischer	For	For	Management
1.5	Elect Director Esther Lee	For	For	Management
1.6	Elect Director A.D. David Mackay	For	For	Management
1.7	Elect Director Robert W. Matschullat	For	For	Management
1.8	Elect Director Matthew J. Shattock	For	For	Management
1.9	Elect Director Pamela Thomas-Graham	For	For	Management
1.10	Elect Director Russell J. Weiner	For	For	Management
1.11	Elect Director Christopher J. Williams	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Eliminate Supermajority Vote	For	For	Management
	Requirement to Approve Certain			
	Business Combinations			

## THE COCA-COLA COMPANY

Ticker: KO
Meeting Date: APR 22, 2020
Record Date: FEB 24, 2020 Security ID: 191216100 Meeting Type: Annual

#	Proposal	Mgt Rec	<b>Vote Cast</b>	Sponsor
1.1	Elect Director Herbert A. Allen	For	For	Management
1.2	Elect Director Marc Bolland	For	For	Management
1.3	Elect Director Ana Botin	For	For	Management
1.4	Elect Director Christopher C. Davis	For	For	Management
1.5	Elect Director Barry Diller	For	For	Management
1.6	Elect Director Helene D. Gayle	For	For	Management
1.7	Elect Director Alexis M. Herman	For	For	Management
1.8	Elect Director Robert A. Kotick	For	For	Management
1.9	Elect Director Maria Elena Lagomasino	For	For	Management
1.10	Elect Director James Quincey	For	For	Management
1.11	Elect Director Caroline J. Tsay	For	For	Management
1.12	Elect Director David B. Weinberg	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management

Executive Officers' Compensation

Ratify Ernst & Young LLP as Auditor For For Report on the Health Impacts and Risks Against Against of Sugar in the Company's Products 3 Management Shareholder

### THE COOPER COMPANIES, INC.

Security ID: 216648402 Meeting Type: Annual Ticker: COO Meeting Date: MAR 18, 2020 Record Date: JAN 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director A. Thomas Bender	For	For	Management
1.2	Elect Director Colleen E. Jay	For	For	Management
1.3	Elect Director William A. Kozy	For	For	Management
1.4	Elect Director Jody S. Lindell	For	For	Management
1.5	Elect Director Gary S. Petersmeyer	For	For	Management
1.6	Elect Director Allan E. Rubenstein	For	For	Management
1.7	Elect Director Robert S. Weiss	For	For	Management
1.8	Elect Director Albert G. White, III	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Approve Non-Employee Director Omnibus	For	For	Management
	Stock Plan			_
4	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			

## THE ESTEE LAUDER COMPANIES INC.

Security ID: 518439104 Meeting Type: Annual Ticker:  $\mathbf{EL}$ Meeting Date: NOV 15, 2019 Record Date: SEP 16, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ronald S. Lauder	For	For	Management
1.2	Elect Director William P. Lauder	For	For	Management
1.3	Elect Director Richard D. Parsons	For	For	Management
1.4	Elect Director Lynn Forester de	For	For	Management
	Rothschild			
1.5	Elect Director Jennifer Tejada	For	For	Management
1.6	Elect Director Richard F. Zannino	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
4	Amend Omnibus Stock Plan	For	For	Management

# THE GAP, INC.

Meeting Date: MAY 19, 2020 Meeting Type: Annual Record Date: MAR 23, 2020

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## THE GOLDMAN SACHS GROUP, INC.

Ticker: GS Security ID: 38141G104
Meeting Date: APR 30, 2020 Meeting Type: Annual
Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director M. Michele Burns	For	For	Management
1b	Elect Director Drew G. Faust	For	For	Management
1c	Elect Director Mark A. Flaherty	For	For	Management
1d	Elect Director Ellen J. Kullman	For	For	Management
1e	Elect Director Lakshmi N. Mittal	For	For	Management
1f	Elect Director Adebayo O. Ogunlesi	For	For	Management
1g	Elect Director Peter Oppenheimer	For	For	Management
1h	Elect Director David M. Solomon	For	For	Management
1i	Elect Director Jan E. Tighe	For	For	Management
1j	Elect Director David A. Viniar	For	For	Management
1k	Elect Director Mark O. Winkelman	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			
4	Provide Right to Act by Written Consent	Against	Against	Shareholder
5	Review of Statement on the Purpose of	Against	Against	Shareholder
	a Corporation			

### THE GOODYEAR TIRE & RUBBER COMPANY

Ticker: GT Security ID: 382550101
Meeting Date: APR 06, 2020 Meeting Type: Annual
Record Date: FEB 11, 2020

#	Proposal	Mgt Rec	<b>Vote Cast</b>	Sponsor
1a	Elect Director James A. Firestone	For	For	Management
1b	Elect Director Werner Geissler	For	For	Management
1c	Elect Director Peter S. Hellman	For	For	Management
1d	Elect Director Laurette T. Koellner	For	For	Management
1e	Elect Director Richard J. Kramer	For	For	Management
1f	Elect Director W. Alan McCollough	For	For	Management
1g	Elect Director John E. McGlade	For	For	Management
1ĥ	Elect Director Roderick A. Palmore	For	For	Management
1i	Elect Director Hera K. Siu	For	For	Management
1j	Elect Director Stephanie A. Streeter	For	For	Management
1k	Elect Director Michael R. Wessel	For	For	Management
11	Elect Director Thomas L. Williams	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			-
3	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			-
4	Require Shareholder Approval of Bylaw	Against	Against	Shareholder
	Amendments Adopted by the Board of	-	•	
	Directors			

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### THE GREENBRIER COMPANIES, INC.

Ticker: GBX Security ID: 393657101 Meeting Date: JAN 08, 2020 Meeting Type: Annual Record Date: NOV 06, 2019

Proposal	Mgt Rec	Vote Cast	Sponsor
Elect Director Wanda F. Felton	For	For	Management
Elect Director Graeme A. Jack	For	For	Management
Elect Director David L. Starling	For	For	Management
Elect Director Wendy L. Teramoto	For	For	Management
Advisory Vote to Ratify Named	For	For	Management
Ratify KPMG LLC as Auditors	For	For	Management
	Elect Director Wanda F. Felton Elect Director Graeme A. Jack Elect Director David L. Starling Elect Director Wendy L. Teramoto	Elect Director Wanda F. Felton For Elect Director Graeme A. Jack For Elect Director David L. Starling For Elect Director Wendy L. Teramoto For Advisory Vote to Ratify Named For Executive Officers' Compensation	Elect Director Wanda F. Felton For Elect Director Graeme A. Jack For For Elect Director David L. Starling For For Elect Director Wendy L. Teramoto For For Advisory Vote to Ratify Named For Executive Officers' Compensation

### THE HANOVER INSURANCE GROUP, INC.

Security ID: 410867105 Meeting Type: Annual Ticker: THG

Meeting Date: MAY 12, 2020 Record Date: MAR 16, 2020

# 1.1	Proposal Elect Director Jane D. Carlin	Mgt Rec For	Vote Cast For	Sponsor Management
1.2		-		-
	Elect Director Daniel T. Henry	For	For	Management
1.3	Elect Director Wendell J. Knox	For	For	Management
1.4	Elect Director Kathleen S. Lane	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management

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## THE HARTFORD FINANCIAL SERVICES GROUP, INC.

Security ID: 416515104 Meeting Type: Annual Ticker: HIG Meeting Date: MAY 20, 2020 Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Robert B. Allardice, III	For	For	Management
1b	Elect Director Larry D. De Shon	For	For	Management
1c	Elect Director Carlos Dominguez	For	For	Management
1d	Elect Director Trevor Fetter	For	For	Management
1e	Elect Director Kathryn A. Mikells	For	For	Management
1f	Elect Director Michael G. Morris	For	For	Management
1g	Elect Director Teresa W. Roseborough	For	For	Management
1h	Elect Director Virginia P. Ruesterholz	For	For	Management
1i	Elect Director Christopher J. Swift	For	For	Management
1j	Elect Director Matt Winter	For	For	Management
1k	Elect Director Greig Woodring	For	For	Management
2	Ratify Deloitte & Touche LLP as	For	For	Management
	Auditors			
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
4	Approve Omnibus Stock Plan	For	For	Management

# THE HERSHEY COMPANY

Security ID: 427866108 Meeting Type: Annual Ticker: HSY Meeting Date: MAY 12, 2020 Record Date: MAR 13, 2020

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THE HOME DEPOT, INC.

Security ID: 437076102 Meeting Type: Annual Ticker: Meeting Date: MAY 21, 2020 Record Date: MAR 23, 2020

# THE INTERPUBLIC GROUP OF COMPANIES, INC.

Security ID: 460690100 Meeting Type: Annual IPG Meeting Date: MAY 21, 2020 Record Date: MAR 30, 2020

# 1.1	Proposal	Mgt Rec For	Vote Cast For	Sponsor Management
1.2	Elect Director Jocelyn Carter-Miller Elect Director Mary J. Steele Guilfoile		For	Management
1.3	Elect Director Dawn Hudson	For	For	Management
1.4	Elect Director Jonathan F. Miller	For	For	Management
1.5	Elect Director Patrick Q. Moore	For	For	Management
1.6	Elect Director Michael I. Roth	For	For	Management
1.7	Elect Director Linda S. Sanford	For	For	Management
1.8	Elect Director David M. Thomas	For	For	Management
1.9	Elect Director E. Lee Wyatt, Jr.	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
4	Reduce Ownership Threshold for	Against	Against	Shareholder
	Shareholders to Call Special Meeting			

## THE J. M. SMUCKER COMPANY

Security ID: 832696405 Meeting Type: Annual Ticker: SJMMeeting Date: AUG 14, 2019 Record Date: JUN 17, 2019

# Proposal 1 Elect Director Kathryn W. Dindo 1b Elect Director Paul J. Dolan 1c Elect Director Jay L. Henderson 1d Elect Director Gary A. Oatey 1e Elect Director Kirk L. Perry 1f Elect Director Sandra Pianalto 1g Elect Director Nancy Lopez Russell 1h Elect Director Alex Shumate 1i Elect Director Mark T. Smucker 1j Elect Director Richard K. Smucker 1j Elect Director Timothy P. Smucker 1k Elect Director Dawn C. Willoughby 2 Ratify Ernst & Young LLP as Auditors 3 Advisory Vote to Ratify Named Executive Officers' Compensation	Mgt Rec For For For For For For For For For	Vote Cast For	Sponsor Management
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# THE KRAFT HEINZ COMPANY

Security ID: 500754106 Meeting Type: Annual Ticker: KHC Meeting Date: MAY 07, 2020 Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Gregory E. Abel	For	For	Management
1b	Elect Director Alexandre Behring	For	For	Management
1c	Elect Director John T. Cahill	For	For	Management
1đ	Elect Director Joao M. Castro-Neves	For	For	Management
1e	Elect Director Timothy Kenesey	For	For	Management
1f	Elect Director Jorge Paulo Lemann	For	For	Management
1g	Elect Director Susan Mulder	For	For	Management
1ħ	Elect Director John C. Pope	For	For	Management
1i	Elect Director Elio Leoni Sceti	For	For	Management
1j	Elect Director Alexandre Van Damme	For	For	Management
1k	Elect Director George Zoghbi	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			-
5	Reduce Supermajority Vote Requirement	Against	Against	Shareholder

## THE KROGER CO.

Ticker: KR
Meeting Date: JUN 25, 2020
Record Date: APR 27, 2020 Security ID: 501044101 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
"a	Elect Director Nora A. Aufreiter	For	For	Management
1b	Elect Director Anne Gates	For	For	Management
1c	Elect Director Karen M. Hoguet	For	For	Management
1d	Elect Director Susan J. Kropf	For	For	Management
1e	Elect Director W. Rodney McMullen	For	For	Management
1f	Elect Director Clyde R. Moore	For	For	Management
1g	Elect Director Ronald L. Sargent	For	For	Management
1h	Elect Director Bobby S. Shackouls	For	For	Management
1i	Elect Director Mark S. Sutton	For	For	Management
1j	Elect Director Ashok Vemuri	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify PricewaterhouseCoopers LLC as	For	For	Management
	Auditor			
4	Assess Environmental Impact of	Against	Against	Shareholder
	Non-Recyclable Packaging			
5	Report on Human Rights Due Diligence	Against	Against	Shareholder
	Process in Operations and Supply Chain			

Process in Operations and Supply Chain

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## THE MIDDLEBY CORPORATION

Security ID: 596278101 Meeting Type: Annual Ticker: MIDD
Meeting Date: JUN 08, 2020
Record Date: APR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Sarah Palisi Chapin	For	For	Management
1.2	Elect Director Timothy J. FitzGerald	For	For	Management
1.3	Elect Director Cathy L. McCarthy	For	For	Management
1.4	Elect Director John R. Miller, III	For	For	Management
1.5	Elect Director Robert A. Nerbonne	For	For	Management
1.6	Elect Director Gordon O'Brien	For	For	Management
1.7	Elect Director Nassem Ziyad	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_

### THE MOSAIC COMPANY

Security ID: 61945C103 Meeting Type: Annual MOS Meeting Date: MAY 21, 2020 Record Date: MAR 24, 2020

# 1a 1b 1c 1d 1e 1f 1h 1i 1k	Proposal Elect Director Cheryl K. Beebe Elect Director Oscar P. Bernardes Elect Director Nancy E. Cooper Elect Director Gregory L. Ebel Elect Director Timothy S. Gitzel Elect Director Denise C. Johnson Elect Director Emery N. Koenig Elect Director James 'Joc' C. O'Rourke Elect Director David T. Seaton Elect Director Steven M. Seibert Elect Director Luciano Siani Pires	Mgt Rec For For For For For For For	Vote Cast For	Sponsor Management
				-
11 1m	Elect Director Gretchen H. Watkins Elect Director Kelvin W. Westbrook	For For	For For	Management Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Provide Right to Act by Written Consent	Against	Against	Shareholder

# THE PNC FINANCIAL SERVICES GROUP, INC.

Security ID: 693475105 Meeting Type: Annual PNC Meeting Date: APR 28, 2020 Record Date: JAN 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Joseph Alvarado	For	For	Management
1.2	Elect Director Charles E. Bunch	For	For	Management
1.3	Elect Director Debra A. Cafaro	For	For	Management
1.4	Elect Director Marjorie Rodgers Cheshire	For	For	Management
1.5	Elect Director William S. Demchak	For	For	Management
1.6	Elect Director Andrew T. Feldstein	For	For	Management
1.7	Elect Director Richard J. Harshman	For	For	Management
1.8	Elect Director Daniel R. Hesse	For	For	Management
1.9	Elect Director Linda R. Medler	For	For	Management
1.10	Elect Director Martin Pfinsgraff	For	For	Management
1.11	Elect Director Toni Townes-Whitley	For	For	Management
1.12	Elect Director Michael J. Ward	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
4	Amend Qualified Employee Stock	For	For	Management
	Purchase Plan			_

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# THE PROCTER & GAMBLE COMPANY

Security ID: 742718109 Meeting Type: Annual PGMeeting Date: OCT 08, 2019 Record Date: AUG 09, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Francis S. Blake	For	For	Management
1b	Elect Director Angela F. Braly	For	For	Management
1c	Elect Director Amy L. Chang	For	For	Management
1d	Elect Director Scott D. Cook	For	For	Management
1e	Elect Director Joseph Jimenez	For	For	Management
1f	Elect Director Terry J. Lundgren	For	For	Management
1g	Elect Director Christine M. McCarthy	For	For	Management
1h	Elect Director W. James McNerney, Jr.	For	For	Management
1i	Elect Director Nelson Peltz	For	For	Management
1j	Elect Director David S. Taylor	For	For	Management
1k	Elect Director Margaret C. Whitman	For	For	Management
11	Elect Director Patricia A. Woertz	For	For	Management

2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
4	Executive Officers' Compensation Approve Omnibus Stock Plan	For	For	Management

## THE PROGRESSIVE CORPORATION

Ticker: PGR Security ID: 743315103
Meeting Date: MAY 08, 2020 Meeting Type: Annual
Record Date: MAR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Philip Bleser	For	For	Management
1b	Elect Director Stuart B. Burgdoerfer	For	For	Management
1c	Elect Director Pamela J. Craig	For	For	Management
1d	Elect Director Charles A. Davis	For	For	Management
1e	Elect Director Roger N. Farah	For	For	Management
1f	Elect Director Lawton W. Fitt	For	For	Management
1g	Elect Director Susan Patricia Griffith	For	For	Management
1ħ	Elect Director Jeffrey D. Kelly	For	For	Management
1i	Elect Director Patrick H. Nettles	For	For	Management
1j	Elect Director Barbara R. Snyder	For	For	Management
1k	Elect Director Jan E. Tighe	For	For	Management
11	Elect Director Kahina Van Dyke	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management

## THE SCOTTS MIRACLE-GRO COMPANY

Ticker: SMG Security ID: 810186106 Meeting Date: JAN 27, 2020 Meeting Type: Annual Record Date: DEC 04, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director James Hagedorn	For	For	Management
1.2	Elect Director Brian D. Finn	For	For	Management
1.3	Elect Director Nancy G. Mistretta	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify Deloitte & Touche LLP as	For	For	Management
	Auditors			

# THE SHERWIN-WILLIAMS COMPANY

Ticker: SHW Security ID: 824348106 Meeting Date: APR 22, 2020 Meeting Type: Annual Record Date: FEB 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kerrii B. Anderson	For	For	Management
1.2	Elect Director Arthur F. Anton	For	For	Management
1.3	Elect Director Jeff M. Fettig	For	For	Management
1.4	Elect Director Richard J. Kramer	For	For	Management
1.5	Elect Director Susan J. Kropf	For	For	Management
1.6	Elect Director John G. Morikis	For	For	Management
1.7	Elect Director Christine A. Poon	For	For	Management
1.8	Elect Director Michael H. Thaman	For	For	Management
1.9	Elect Director Matthew Thornton, III	For	For	Management
1.10	Elect Director Steven H. Wunning	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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Ticker: SO
Meeting Date: MAY 27, 2020
Record Date: MAR 30, 2020 Security ID: 842587107 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Janaki Akella	For	For	Management
1b	Elect Director Juanita Powell Baranco	For	For	Management
1c	Elect Director Jon A. Boscia	For	For	Management
1d	Elect Director Henry A. 'Hal' Clark, III	For	For	Management
1e	Elect Director Anthony F. 'Tony'	For	For	Management
	Earley, Jr.			_
1f	Elect Director Thomas A. Fanning	For	For	Management
1g	Elect Director David J. Grain	For	For	Management
1h	Elect Director Donald M. James	For	For	Management
1i	Elect Director John D. Johns	For	For	Management
1j	Elect Director Dale E. Klein	For	For	Management
1k	Elect Director Ernest J. Moniz	For	For	Management
11	Elect Director William G. Smith, Jr.	For	For	Management
1m	Elect Director Steven R. Specker	For	For	Management
1n	Elect Director E. Jenner Wood, III	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Require Independent Board Chair	Against	Against	Shareholder
5	Report on Lobbying Payments and Policy	Against	Against	Shareholder
-	p		5	2

## THE TIMKEN COMPANY

Security ID: 887389104 Meeting Type: Annual Ticker: TKR Meeting Date: MAY 08, 2020 Record Date: FEB 21, 2020

# 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10	Proposal  Elect Director Maria A. Crowe  Elect Director Elizabeth A. Harrell  Elect Director Richard G. Kyle  Elect Director John A. Luke, Jr.  Elect Director Christopher L. Mapes  Elect Director James F. Palmer  Elect Director Ajita G. Rajendra  Elect Director Frank C. Sullivan  Elect Director John M. Timken, Jr.  Elect Director Ward J. Timken, Jr.  Elect Director Jacqueline F. Woods  Advisory Vote to Ratify Named  Executive Officers' Compensation	Mgt Rec For For For For For For For For	Vote Cast For	Sponsor Management
3 4	Ratify Ernst & Young LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting	For Against	For Against	Management Shareholder

# THE TJX COMPANIES, INC.

Ticker: TJX
Meeting Date: JUN 09, 2020
Record Date: APR 13, 2020 Security ID: 872540109 Meeting Type: Annual

# 1a 1c 1d 1e 1f 1h 1i 1j 1k	Proposal Elect Director Zein Abdalla Elect Director Alan M. Bennett Elect Director Rosemary T. Berkery Elect Director David T. Ching Elect Director Ernie Herrman Elect Director Michael F. Hines Elect Director Amy B. Lane Elect Director Carol Meyrowitz Elect Director Jackwyn L. Nemerov Elect Director John F. O'Brien Elect Director Willow B. Shire	Mgt Rec For For For For For For For For	Vote Cast For	Sponsor Management

3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Report on Reduction of Chemical Footprint	Against	Against	Shareholder
5 6 7	Report on Animal Welfare Report on Pay Disparity Stock Retention/Holding Period	Against Against Against	Against Against Against	Shareholder Shareholder Shareholder

## THE TORO COMPANY

Security ID: 891092108 Meeting Type: Annual Ticker: TTC Meeting Date: MAR 17, 2020 Record Date: JAN 21, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jeffrey M. Ettinger	For	For	Management
1.2	Elect Director Katherine J. Harless	For	For	Management
1.3	Elect Director D. Christian Koch	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

## THE TRAVELERS COMPANIES, INC.

Security ID: 89417E109 Meeting Type: Annual Ticker: TRV Meeting Date: MAY 21, 2020 Record Date: MAR 24, 2020

# 1a 1b 1c 1d 1e 1f	Proposal Elect Director Alan L. Beller Elect Director Janet M. Dolan Elect Director Patricia L. Higgins Elect Director William J. Kane Elect Director Clarence Otis, Jr. Elect Director Elizabeth E. Robinson Elect Director Philip T. (Pete) Ruegger, III	Mgt Rec For For For For For	Vote Cast For For For For For For	Sponsor Management Management Management Management Management Management Management
1h 1i 1j 1k 2	Elect Director Todd C. Schermerhorn Elect Director Alan D. Schnitzer Elect Director Donald J. Shepard Elect Director Laurie J. Thomsen Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	For For For For For	For For For For For	Management Management Management Management Management Management

# THE WALT DISNEY COMPANY

Security ID: 254687106 Meeting Type: Annual Ticker: DIS Meeting Date: MAR 11, 2020 Record Date: JAN 13, 2020

# 1a 1b	Proposal Elect Director Susan E. Arnold Elect Director Mary T. Barra	Mgt Rec For For	Vote Cast For For	Sponsor Management Management
1c	Elect Director Safra A. Catz	For	For	Management
1d	Elect Director Francis A. deSouza	<u>F</u> or	<u>F</u> or	Management
1e	Elect Director Michael B.G. Froman	For	For	Management
1f	Elect Director Robert A. Iger	For	For	Management
1g	Elect Director Maria Elena Lagomasino	For	For	Management
1h	Elect Director Mark G. Parker	For	For	Management
1i	Elect Director Derica W. Rice	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Report on Lobbying Payments and Policy	Against	Against	Shareholder

## THE WENDY'S COMPANY

Security ID: 95058W100 Meeting Type: Annual Ticker: WEN Meeting Date: MAY 27, 2020 Record Date: MAR 30, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Nelson Peltz	For	For	Management
1b	Elect Director Peter W. May	For	For	Management
1c	Elect Director Kristin A. Dolan	For	For	Management
1d	Elect Director Kenneth W. Gilbert	For	For	Management
1e	Elect Director Dennis M. Kass	For	For	Management
1f	Elect Director Joseph A. Levato	For	For	Management
1g	Elect Director Michelle 'Mich' J.	For	For	Management
_	Mathews-Spradlin			_
1h	Elect Director Matthew H. Peltz	For	For	Management
1i	Elect Director Todd A. Penegor	For	For	Management
1j	Elect Director Peter H. Rothschild	For	For	Management
1k	Elect Director Arthur B. Winkleblack	For	For	Management
2	Approve Omnibus Stock Plan	For	For	Management
3	Ratify Deloitte & Touche LLP as	For	For	Management
	Auditors			
4	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			

## THE WESTERN UNION COMPANY

Security ID: 959802109 Meeting Type: Annual Meeting Date: MAY 14, 2020 Record Date: MAR 16, 2020

# 1a 1b 1c 1d 1e 1f 1j 1h 1i 2	Proposal Elect Director Martin I. Cole Elect Director Hikmet Ersek Elect Director Richard A. Goodman Elect Director Betsy D. Holden Elect Director Jeffrey A. Joerres Elect Director Michael A. Miles, Jr. Elect Director Timothy P. Murphy Elect Director Jan Siegmund Elect Director Angela A. Sun Elect Director Solomon D. Trujillo Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors	Mgt Rec For For For For For For For For	Vote Cast For	Sponsor Management
3		For	For	Management
4		Against	Against	Shareholder

# THE WILLIAMS COMPANIES, INC.

Security ID: 969457100 Meeting Type: Annual WMB Ticker: Meeting Date: APR 28, 2020 Record Date: FEB 28, 2020

# 1.1 1.2 1.3 1.4 1.5 1.7 1.8 1.9 1.11 2	Proposal Elect Director Alan S. Armstrong Elect Director Stephen W. Bergstrom Elect Director Nancy K. Buese Elect Director Stephen I. Chazen Elect Director Charles I. Cogut Elect Director Michael A. Creel Elect Director Vicki L. Fuller Elect Director Peter A. Ragauss Elect Director Scott D. Sheffield Elect Director Murray D. Smith Elect Director William H. Spence Amend Omnibus Stock Plan Amend Qualified Employee Stock	Mgt Rec For For For For For For For For For	Vote Cast For	Sponsor Management
4	Purchase Plan Advisory Vote to Ratify Named	For	For	Management
5	Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors	For	For	Management

## THERMO FISHER SCIENTIFIC INC.

Security ID: 883556102 Meeting Type: Annual TMO Meeting Date: MAY 20, 2020 Record Date: MAR 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Marc N. Casper	For	For	Management
1b	Elect Director Nelson J. Chai	For	For	Management
1c	Elect Director C. Martin Harris	For	For	Management
1d	Elect Director Tyler Jacks	For	For	Management
1e	Elect Director Judy C. Lewent	For	For	Management
1f	Elect Director Thomas J. Lynch	For	For	Management
1g	Elect Director Jim P. Manzi	For	For	Management
1h	Elect Director James C. Mullen	For	For	Management
1i	Elect Director Lars R. Sorensen	For	For	Management
1j	Elect Director Debora L. Spar	For	For	Management
1k	Elect Director Scott M. Sperling	For	For	Management
11	Elect Director Dion J. Weisler	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management

## THOR INDUSTRIES, INC.

Security ID: 885160101 Meeting Type: Annual THO Ticker: Meeting Date: DEC 13, 2019 Record Date: OCT 18, 2019

# 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8	Proposal Elect Director Andrew E. Graves Elect Director Amelia A. Huntington Elect Director Wilson Jones Elect Director Christopher Klein Elect Director J. Allen Kosowsky Elect Director Robert W. Martin Elect Director Peter B. Orthwein Elect Director Jan H. Suwinski Elect Director James L. Ziemer Ratify Deloitte & Touche LLP as	Mgt Rec For For For For For For For	Vote Cast Withhold For Withhold For For For For Withhold For	Sponsor Management
3	Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

## TIFFANY & CO.

Security ID: 886547108 Meeting Type: Special TIF Meeting Date: FEB 04, 2020 Record Date: JAN 02, 2020

3 Adjourn Meeting For For Management	1 Approve Merger Agreement Fo. 2 Advisory Vote on Golden Parachutes Fo.	r	Vote Cast For For For	Sponsor Management Management Management
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## TIFFANY & CO.

Security ID: 886547108 Meeting Type: Annual TIF Meeting Date: JUN 01, 2020 Record Date: APR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Alessandro Bogliolo	For	For	Management
1b	Elect Director Rose Marie Bravo	For	For	Management
1c	Elect Director Hafize Gaye Erkan	For	For	Management

1d	Elect Director Roger N. Farah	For	For	Management
1e	Elect Director Jane Hertzmark Hudis	For	For	Management
1f	Elect Director Abby F. Kohnstamm	For	For	Management
1g	Elect Director James E. Lillie	For	For	Management
1h	Elect Director William A. Shutzer	For	For	Management
1i	Elect Director Robert S. Singer	For	For	Management
1j 2	Elect Director Annie Young-Scrivner	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			

## TRACTOR SUPPLY COMPANY

Security ID: 892356106 Meeting Type: Annual TSCO Ticker: Meeting Date: MAY 07, 2020 Record Date: MAR 10, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Cynthia T. Jamison	For	For	Management
1.2	Elect Director Ricardo Cardenas	For	For	Management
1.3	Elect Director Denise L. Jackson	For	For	Management
1.4	Elect Director Thomas A. Kingsbury	For	For	Management
1.5	Elect Director Ramkumar Krishnan	For	For	Management
1.6	Elect Director George MacKenzie	For	For	Management
1.7	Elect Director Edna K. Morris	For	For	Management
1.8	Elect Director Mark J. Weikel	For	For	Management
1.9	Elect Director Harry A. Lawton, III	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
4	Eliminate Supermajority Vote	For	For	Management
	Requirement			

## TRANE TECHNOLOGIES PLC

Security ID: G8994E103 Meeting Type: Annual Ticker: Meeting Date: JUN 04, 2020 Record Date: APR 08, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kirk E. Arnold	For	For	Management
1b	Elect Director Ann C. Berzin	For	For	Management
1c	Elect Director John Bruton	For	For	Management
1d	Elect Director Jared L. Cohon	For	For	Management
1e	Elect Director Gary D. Forsee	For	For	Management
1f	Elect Director Linda P. Hudson	For	For	Management
1g	Elect Director Michael W. Lamach	For	For	Management
1h	Elect Director Myles P. Lee	For	For	Management
1i	Elect Director Karen B. Peetz	For	For	Management
1j	Elect Director John P. Surma	For	For	Management
1k	Elect Director Richard J. Swift	For	For	Management
11	Elect Director Tony L. White	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
3	Approve PricewaterhouseCoopers LLP as	For	For	Management
	Auditors and Authorize Board to Fix			_
	Their Remuneration			
4	Authorize Issue of Equity	For	For	Management
5	Renew Directors' Authority to Issue	For	For	Management
	Shares for Cash			_
6	Authorize Reissuance of Repurchased	For	For	Management
	Shares			_

# TRANSDIGM GROUP INCORPORATED

Security ID: 893641100 Meeting Type: Special Ticker: TDG Meeting Date: OCT 03, 2019 Record Date: AUG 16, 2019

Mgt Rec Vote Cast For For Proposal Sponsor Approve Stock Option Plan For Management

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## TRANSDIGM GROUP INCORPORATED

Security ID: 893641100 Meeting Type: Annual TDG Meeting Date: JUN 29, 2020 Record Date: MAY 04, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director David Barr	For	For	Management
1.2	Elect Director William Dries	None	None	Management
	*Withdrawn Resolution*			_
1.3	Elect Director Mervin Dunn	For	For	Management
1.4	Elect Director Michael S. Graff	For	For	Management
1.5	Elect Director Sean P. Hennessy	For	For	Management
1.6	Elect Director W. Nicholas Howley	For	Withhold	Management
1.7	Elect Director Raymond F. Laubenthal	For	For	Management
1.8	Elect Director Gary E. McCullough	For	For	Management
1.9	Elect Director Michele Santana	For	For	Management
1.10	Elect Director Robert J. Small	For	For	Management
1.11	Elect Director John Staer	For	For	Management
1.12	Elect Director Kevin Stein	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Adopt Quantitative Company-wide GHG Goals	Against	For	Shareholder

## TRANSUNION

Security ID: 89400J107 Meeting Type: Annual Ticker: TRU Meeting Date: MAY 12, 2020 Record Date: MAR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Declassify the Board of Directors	For	For	Management
2a	Eliminate Supermajority Vote	For	For	Management
	Requirement to Amend Certificate of			
	Incorporation and Bylaws			
2b	Eliminate Supermajority Vote	For	For	Management
	Requirement to Remove Directors			_
3	Amend Articles of Incorporation to	For	For	Management
	Remove the Corporate Opportunity Waiver			
4	Amend Articles of Association	For	For	Management
5a	Elect Director Suzanne P. Clark	For	For	Management
5b	Elect Director Kermit R. Crawford	For	For	Management
5c	Elect Director Thomas L. Monahan, III	For	For	Management
6	Amend Omnibus Stock Plan	For	For	Management
7	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			_

## TRIMBLE INC.

Security ID: 896239100 Meeting Type: Annual TRMB Ticker: Meeting Date: MAY 27, 2020 Record Date: MAR 30, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Steven W. Berglund	For	For	Management
1.2	Elect Director Borje Ekholm	For	For	Management
1.3	Elect Director Kaigham (Ken) Gabriel	For	For	Management
1.4	Elect Director Merit E. Janow	For	For	Management
1.5	Elect Director Meaghan Lloyd	For	For	Management
1.6	Elect Director Sandra MacQuillan	For	For	Management
1.7	Elect Director Ronald S. Nersesian	For	For	Management
1.8	Elect Director Robert G. Painter	For	For	Management
1.9	Elect Director Mark S. Peek	For	For	Management
1.10	Elect Director Johan Wibergh	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management

### TRINITY INDUSTRIES, INC.

Security ID: 896522109 Meeting Type: Annual Meeting Date: MAY 04, 2020 Record Date: MAR 13, 2020

Mat Pea

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John L. Adams	For	For	Management
1.2	Elect Director Brandon B. Boze	For	For	Management
1.3	Elect Director John J. Diez	For	For	Management
1.4	Elect Director Leldon E. Echols	For	For	Management
1.5	Elect Director Charles W. Matthews	For	For	Management
1.6	Elect Director E. Jean Savage	For	For	Management
1.7	Elect Director Dunia A. Shive	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

## TRIPADVISOR, INC.

TRIP Security ID: 896945201 Meeting Type: Annual Ticker: Meeting Date: JUN 09, 2020 Record Date: APR 17, 2020

Proposal Mgt Re
Elect Director Gregory B. Maffei For
Elect Director Stephen Kaufer For
Elect Director Jay C. Hoag For
Elect Director Betsy L. Morgan For
Elect Director M. Greg O'Hara For
Elect Director Jeremy Philips For
Elect Director Albert E. Rosenthaler For
Elect Director Trynka Shineman Blake For
Elect Director Robert S. Wiesenthal For
Ratify KPMG LLP as Auditors For Proposal Mgt Rec **Vote Cast** Sponsor Withhold For 1.1 Management 1.2 For Management Withhold 1.3 Management For Management 1.5 1.6 For For Management Management For For Management 1.7 1.8 Management 1.9 Management For Ratify KPMG LLP as Auditors For Management

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# TRUIST FINANCIAL CORPORATION

Security ID: 89832Q109 Meeting Type: Annual TFC Ticker: Meeting Date: APR 28, 2020 Record Date: FEB 21, 2020

#	Proposal		Mgt Rec	<u>V</u> ote Cast	Sponsor
1.1		Jennifer S. Banner	For	For	Management
1.2		K. David Boyer, Jr.	For	For	Management
1.3	Elect Director	Agnes Bundy Scanlan	For	For	Management
1.4	Elect Director	Anna R. Cablik	For	For	Management
1.5	<b>Elect Director</b>	Dallas S. Clement	For	For	Management
1.6	Elect Director	Paul D. Donahue	For	For	Management
1.7	Elect Director	Paul R. Garcia	For	For	Management
1.8	Elect Director	Patrick C. Graney, III	For	For	Management
1.9	Elect Director	Linnie M. Haynesworth	For	For	Management
1.10	Elect Director	Kelly S. King	For	For	Management
1.11	Elect Director	Easter A. Maynard	For	For	Management
1.12	Elect Director	Donna S. Morea	For	For	Management
1.13	Elect Director	Charles A. Patton	For	For	Management
1.14	Elect Director	Nido R. Qubein	For	For	Management
1.15	Elect Director	David M. Ratcliffe	For	For	Management
1.16	Elect Director	William H. Rogers, Jr.	For	For	Management
1.17	Elect Director	Frank P. Scruggs, Jr.	For	For	Management
1.18	Elect Director	Christine Sears	For	For	Management
1.19	Elect Director	Thomas E. Skains	For	For	Management
1.20	Elect Director	Bruce L. Tanner	For	For	Management
1.21	Elect Director	Thomas N. Thompson	For	For	Management
1.22		Steven C. Voorhees	For	For	Management
2	Ratify Pricewat	terhouseCoopers LLP as	For	For	Management

Auditors 3 Advisory Vote to Ratify Named For For Management Executive Officers' Compensation
Require Independent Board Chairman Against Against Shareholder TWILIO INC. TWLO Ticker: Security ID: 90138F102 Meeting Type: Annual Meeting Date: JUN 03, 2020 Record Date: APR 06, 2020 Mgt Rec Vote Cast
For For
For For
For For
For For Proposal Sponsor Elect Director Richard Dalzell Elect Director Jeffrey Immelt Elect Director Erika Rottenberg 1.1 Management 1.2 Management 1.3 Management Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation 2 Management 3 Management TWITTER, INC. Security ID: 90184L102 Meeting Type: Annual TWTR Ticker: Meeting Date: MAY 27, 2020 Record Date: APR 03, 2020 Proposal Mgt Rec Vote Cast
Elect Director Omid R. Kordestani For For
Elect Director Ngozi Okonjo-Iweala For For
Advisory Vote to Ratify Named For For
Executive Officers' Companyation Sponsor Management Management 1<sub>b</sub> 1c Management Management Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as For 3 For Management Auditors Report on Risks of Omitting Viewpoint Against Against and Ideology from EEO Policy Shareholder TYLER TECHNOLOGIES, INC. Ticker: TYL Security ID: 902252105
Meeting Date: MAY 12, 2020 Meeting Type: Annual Record Date: MAR 20, 2020 Mgt Rec Vote Cast Proposal Sponsor For Elect Director Brenda A. Cline For For Elect Director J. Luther King, Jr. For For Elect Director Mary L. Landrieu For For Elect Director John S. Marr, Jr. For Elect Director H. Lynn Moore, Jr. For For Elect Director Daniel M. Pope For For Elect Director Dustin R. Womble For For Ratify Ernst & Young LLP as Auditors For Advisory Vote to Ratify Named For Executive Officers' Compensation For Elect Director Donald R. Brattain Management 1b Management 1c Management Management 1e Management Management 1f Management 1g 1h Management Management 1i 2 Management Management \_\_\_\_\_\_ TYSON FOODS, INC. Ticker: TSN Security ID: 902494103
Meeting Date: FEB 06, 2020 Meeting Type: Annual Record Date: DEC 09, 2019 Proposal
Elect Director John Tyson
Elect Director Gaurdie E. Banister, Jr. For
Elect Director Dean Banks
For
For
For
For
For
For
For Mgt Rec Vote Cast Sponsor Management Management 1b 1c Management Management

1e	Elect Director Mikel A. Durham	For	For	Management
1f	Elect Director Jonathan D. Mariner	For	For	Management
1g	Elect Director Kevin M. McNamara	For	For	Management
1h	Elect Director Cheryl S. Miller	For	For	Management
1i	Elect Director Jeffrey K. Schomburger	For	For	Management
1j	Elect Director Robert Thurber	For	For	Management
1k	Elect Director Barbara A. Tyson	For	For	Management
11	Elect Director Noel White	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
4	Report on Deforestation Impacts in	Against	Against	Shareholder
	Company's Supply Chain			
5	Report on Lobbying Payments and Policy	Against	Against	Shareholder
6	Report on Human Rights Risk Assessment	Against	For	Shareholder
	Process			
7	Adopt Share Retention Policy For	Against	Against	Shareholder
	Senior Executives			

## U.S. BANCORP

Security ID: 902973304 Meeting Type: Annual Ticker: USB Meeting Date: APR 21, 2020 Record Date: FEB 25, 2020

## UBER TECHNOLOGIES, INC.

Security ID: 90353T100 Meeting Type: Annual Meeting Date: MAY 11, 2020 Record Date: MAR 16, 2020

# 1a 1b 1c 1d 1e 1f 1g 1h 1i 2	Proposal Elect Director Ronald Sugar Elect Director Ursula Burns Elect Director Robert Eckert Elect Director Amanda Ginsberg Elect Director Dara Khosrowshahi Elect Director Wan Ling Martello Elect Director Yasir Al-Rumayyan Elect Director John Thain Elect Director David I. Trujillo Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency	Mgt Rec For For For For For For For	Vote Cast Against For Against For Against For For Against Against	Sponsor Management
3 4	Advisory Vote on Say on Pay Frequency Ratify PricewaterhouseCoopers LLP as Auditors	One Year For	One Year For	Management Management

UDR, INC.

Ticker: UDR Security ID: 902653104 Meeting Date: MAY 21, 2020 Meeting Type: Annual

Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Katherine A. Cattanach	For	For	Management
1b	Elect Director Jon A. Grove	For	For	Management
1c	Elect Director Mary Ann King	For	For	Management
1đ	Elect Director James D. Klingbeil	For	For	Management
1e	Elect Director Clint D. McDonnough	For	For	Management
1f	Elect Director Robert A. McNamara	For	For	Management
1g	Elect Director Mark R. Patterson	For	For	Management
1h	Elect Director Thomas W. Toomey	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			

## UGI CORPORATION

Ticker: UGI
Meeting Date: JAN 22, 2020
Record Date: NOV 13, 2019 Security ID: 902681105 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director M. Shawn Bort	For	For	Management
1.2	Elect Director Theodore A. Dosch	For	For	Management
1.3	Elect Director Alan N. Harris	For	For	Management
1.4	Elect Director Frank S. Hermance	For	For	Management
1.5	Elect Director William J. Marrazzo	For	For	Management
1.6	Elect Director Kelly A. Romano	For	For	Management
1.7	Elect Director Marvin O. Schlanger	For	For	Management
1.8	Elect Director James B. Stallings, Jr.	For	For	Management
1.9	Elect Director K. Richard Turner	For	For	Management
1.10	Elect Director John L. Walsh	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

## ULTA BEAUTY, INC.

Ticker: ULTA
Meeting Date: JUN 03, 2020
Record Date: APR 06, 2020 Security ID: 90384S303 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michelle L. Collins	For	For	Management
1.2	Elect Director Patricia A. Little	For	For	Management
1.3	Elect Director Michael C. Smith	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			

# UMB FINANCIAL CORPORATION

Ticker: UMBF
Meeting Date: APR 28, 2020
Record Date: MAR 02, 2020 Security ID: 902788108 Meeting Type: Annual

# 1.1 1.2 1.3	Proposal Elect Director Robin C. Beery Elect Director Janine A. David Elect Director Kevin C. Galla	gher For	For For For	M: M: M:	ponsor anagement anagement anagement
1.4 1.5	Elect Director Greg M. Graves Elect Director Alexander C. Ko	For emper For	For For		anagement anagement
1.6	Elect Director J. Mariner Kem	•	For		anagement
1.7	Elect Director Gordon E. Lands		For		anagement
1.8	Elect Director Timothy R. Mur		<u>F</u> or		anagement
1.9	Elect Director Tamara M. Pete:		For		anagement
1.10	Elect Director Kris A. Robbins		For	Ma	anagement
1.11	Elect Director L. Joshua Sosla	and For	For	Ma	anagement
1.12	Elect Director Paul Uhlmann,	III For	For	Ma	anagement
1.13	Elect Director Leroy J. Willia	ams, Jr. For	For	Ma	anagement

```
Advisory Vote to Ratify Named
Executive Officers' Compensation
Ratify KPMG LLP as Auditors
                                                                For For
2
                                                                                                  Management
                                                               For
                                                                               For
                                                                                                  Management
```

UNDER ARMOUR, INC.

Security ID: 904311107 Meeting Type: Annual Ticker: UAA
Meeting Date: MAY 27, 2020
Record Date: MAR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kevin A. Plank	For	For	Management
1.2	Elect Director George W. Bodenheimer	For	For	Management
1.3	Elect Director Douglas E. Coltharp	For	For	Management
1.4	Elect Director Jerri L. DeVard	For	For	Management
1.5	Elect Director Mohamed A. El-Erian	For	For	Management
1.6	Elect Director Patrik Frisk	For	For	Management
1.7	Elect Director Karen W. Katz	For	For	Management
1.8	Elect Director Eric T. Olson	For	For	Management
1.9	Elect Director Harvey L. Sanders	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Amend Charter to Allow Shareholders to	For	For	Management
	Amend Bylaws			
4	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			

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## UNION PACIFIC CORPORATION

Security ID: 907818108 Meeting Type: Annual Meeting Date: MAY 14, 2020 Record Date: MAR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
Ϊa	Elect Director Andrew H. Card, Jr.	For	For	Management
1b	Elect Director William J. DeLaney	For	For	Management
1c	Elect Director David B. Dillon	For	For	Management
1d	Elect Director Lance M. Fritz	For	For	Management
1e	Elect Director Deborah C. Hopkins	For	For	Management
1f	Elect Director Jane H. Lute	For	For	Management
1g	Elect Director Michael R. McCarthy	For	For	Management
1h	Elect Director Thomas F. McLarty, III	For	For	Management
1i	Elect Director Bhavesh V. Patel	For	For	Management
1j	Elect Director Jose H. Villarreal	For	For	Management
1k	Elect Director Christopher J. Williams	For	For	Management
2	Ratify Deloitte & Touche LLP as	For	For	Management
	Auditors			
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
4	Require Independent Board Chairman	Against	Against	Shareholder
5	Report on Climate Change	Against	Against	Shareholder

# UNITED AIRLINES HOLDINGS, INC.

Security ID: 910047109 Meeting Type: Annual Ticker: UAL Meeting Date: MAY 20, 2020 Record Date: APR 01, 2020

#	Proposal		Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Ca	arolyn Corvi	For	For	Management
1b	Elect Director Ba	arney Harford	For	For	Management
1c	Elect Director M:	ichele J. Hooper	For	For	Management
1d	Elect Director Wa	alter Isaacson	For	For	Management
1e	Elect Director Ja	ames A. C. Kennedy	For	For	Management
1£	Elect Director J	. Scott Kirby	For	For	Management
1g	Elect Director O	scar Munoz	For	For	Management
1h	Elect Director Ed	dward M. Philip	For	For	Management
1i	Elect Director Ed		For	For	Management
1j	Elect Director Da		For	For	Management
1k	Elect Director Ja	ames M. Whitehurst	For	For	Management

2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
4	Provide Right to Act by Written Consent	. Against	Against	Shareholder
5	Report on Lobbying Payments and Policy	Against	Against	Shareholder
6	Report on Global Warming-Related	Against	Against	Shareholder
	Lobbying Activities	_	_	

## UNITED COMMUNITY BANKS, INC.

Security ID: 90984P303 Meeting Type: Annual Ticker: UCBI Meeting Date: MAY 06, 2020 Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert H. Blalock	For	For	Management
1.2	Elect Director L. Cathy Cox	For	For	Management
1.3	Elect Director Kenneth L. Daniels	For	For	Management
1.4	Elect Director Lance F. Drummond	For	For	Management
1.5	Elect Director H. Lynn Harton	For	For	Management
1.6	Elect Director Jennifer K. Mann	For	For	Management
1.7	Elect Director Thomas A. Richlovsky	For	For	Management
1.8	Elect Director David C. Shaver	For	For	Management
1.9	Elect Director Tim R. Wallis	For	For	Management
1.10	Elect Director David H. Wilkins	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			

## UNITED PARCEL SERVICE, INC.

Security ID: 911312106 Meeting Type: Annual UPS Ticker: Meeting Date: MAY 14, 2020 Record Date: MAR 16, 2020

# 1a 1b 1c 1d 1e	Proposal Elect Director David P. Abney Elect Director Rodney C. Adkins Elect Director Michael J. Burns Elect Director William R. Johnson Elect Director Ann M. Livermore	Mgt Rec For For For For	Vote Cast For For For For	Sponsor Management Management Management Management Management
1f	Elect Director Rudy H.P. Markham	For	For	Management
1g	Elect Director Franck J. Moison	<u>F</u> or	<u>F</u> or	Management
1h	Elect Director Clark 'Sandy' T. Randt, Jr.	For	For	Management
1i	Elect Director Christiana Smith Shi	For	For	Management
1j	Elect Director John T. Stankey	For	For	Management
1k	Elect Director Carol B. Tome	For	For	Management
11	Elect Director Kevin Warsh	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
<b>4</b> 5	Report on Lobbying Payments and Policy Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against Against	Against Against	Shareholder Shareholder
6	Report on Climate Change	Against	Against	Shareholder

# UNITED RENTALS, INC.

Ticker: URI
Meeting Date: MAY 07, 2020
Record Date: MAR 10, 2020 Security ID: 911363109 Meeting Type: Annual

#	Proposal	Mgt Rec	<b>Vote Cast</b>	Sponsor
1.1	Elect Director Jose B. Alvarez	For	For	Management
1.2	Elect Director Marc A. Bruno	For	For	Management
1.3	Elect Director Matthew J. Flannery	For	For	Management
1.4	Elect Director Bobby J. Griffin	For	For	Management

1.5	Elect Director Kim Harris Jones	For	For	Management
1.6	Elect Director Terri L. Kelly	For	For	Management
1.7	Elect Director Michael J. Kneeland	For	For	Management
1.8	Elect Director Gracia C. Martore	For	For	Management
1.9	Elect Director Filippo Passerini	For	For	Management
1.10	Elect Director Donald C. Roof	For	For	Management
1.11	Elect Director Shiv Singh	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
4	Provide Right to Act by Written Consent	For	For	Management
5	Require Shareholder Approval of Bylaw	Against	Against	Shareholder
	Amendments Adopted by the Board of		_	
	Directors			

## UNITED TECHNOLOGIES CORPORATION

Security ID: 913017109 Meeting Type: Special UTX Meeting Date: OCT 11, 2019 Record Date: SEP 10, 2019

Mgt Rec Vote Cast Sponsor Issue Shares in Connection with Merger For For Management Adjourn Meeting For For Management

#### UNITEDHEALTH GROUP INCORPORATED

Security ID: 91324P102 Meeting Type: Annual UNH Ticker: Meeting Date: JUN 01, 2020 Record Date: APR 07, 2020

Mgt Rec Proposal Vote Cast Sponsor 1a Elect Director Richard T. Burke For For Management Elect Director Timothy P. Flynn Elect Director Stephen J. Hemsley 1b For For Management 1c For For Management Elect Director Michele J. Hooper Elect Director F. William McNabb, III Elect Director Valerie C. Montgomery 1d For For Management Management 1e For For 1f For For Management Rice Elect Director John H. Noseworthy Elect Director Glenn M. Renwick Elect Director David S. Wichmann Elect Director Gail R. Wilensky 1g 1h For For Management For For Management 1i For Management For

1j For For Management Advisory Vote to Ratify Named Executive Officers' Compensation 2 For For Management 3 Ratify Deloitte & Touche LLP as For For Management

Auditors Approve Omnibus Stock Plan For For Management

Shareholder

Against

Require Shareholder Approval of Bylaw Against Amendments Adopted by the Board of

Directors

5

## UNIVERSAL FOREST PRODUCTS, INC.

Ticker: UFPI Security ID: 913543104 Meeting Date: APR 22, 2020 Record Date: FEB 25, 2020 Meeting Type: Annual

# 1a 1b 1c 2	Proposal Elect Director Benjamin J. McLean Elect Director Mary E. Tuuk Elect Director Michael G. Wooldridge Change Company Name to UFP Industries,	Mgt Rec For For For	Vote Cast For For For For	Sponsor Management Management Management Management
3	Inc. Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

## UNIVERSAL HEALTH SERVICES, INC.

Security ID: 913903100 Meeting Type: Annual UHS Meeting Date: MAY 20, 2020 Record Date: MAR 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Lawrence S. Gibbs	For	Withhold	Management
2	Approve Omnibus Stock Plan	For	For	Management
3	Advisory Vote to Ratify Named	For	Against	Management
	Executive Officers' Compensation		_	_
4	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			

### UNUM GROUP

Security ID: 91529Y106 Meeting Type: Annual UNM Ticker: Meeting Date: MAY 28, 2020 Record Date: MAR 30, 2020

# 1a 1b 1c 1d 1e 1f 1f 1h	Proposal Elect Director Theodore H. Bunting, Jr Elect Director Susan L. Cross Elect Director Susan D. DeVore Elect Director Joseph J. Echevarria Elect Director Cynthia L. Egan Elect Director Kevin T. Kabat Elect Director Timothy F. Keaney Elect Director Gloria C. Larson Elect Director Richard P. McKenney	Mgt Rec For For For For For For For	Vote Cast For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management
1j 1k	Elect Director Ronald P. O'Hanley Elect Director Francis J. Shammo	For For	For For	Management Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditor	For	For	Management
4	Approve Qualified Employee Stock Purchase Plan	For	For	Management
5	Approve Nonqualified Employee Stock Purchase Plan	For	For	Management

# VALERO ENERGY CORPORATION

Security ID: 91913Y100 Meeting Type: Annual **VLO** Ticker: Meeting Date: APR 30, 2020 Record Date: MAR 04, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
ÏA	Elect Director H. Paulett Eberhart	For	For	Management
1B	Elect Director Joseph W. Gorder	For	For	Management
1C	Elect Director Kimberly S. Greene	For	For	Management
1D	Elect Director Deborah P. Majoras	For	For	Management
1E	Elect Director Eric D. Mullins	For	For	Management
1F	Elect Director Donald L. Nickles	For	For	Management
1G	Elect Director Philip J. Pfeiffer	For	For	Management
1H	Elect Director Robert A. Profusek	For	For	Management
<b>1</b> I	Elect Director Stephen M. Waters	For	For	Management
1J	Elect Director Randall J. Weisenburger	For	For	Management
1K	Elect Director Rayford Wilkins, Jr.	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
4	Approve Omnibus Stock Plan	For	For	Management

### VALVOLINE INC.

Security ID: 92047W101 Meeting Type: Annual  $\nabla\nabla\nabla$ Ticker: Meeting Date: JAN 30, 2020 Record Date: DEC 02, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Gerald W. Evans, Jr.	For	For	Management
1b	Elect Director Richard J. Freeland	For	For	Management
1c	Elect Director Stephen F. Kirk	For	For	Management
1d	Elect Director Carol H. Kruse	For	For	Management
1e	Elect Director Stephen E. Macadam	For	For	Management
1f	Elect Director Vada O. Manager	For	For	Management
1g	Elect Director Samuel J. Mitchell, Jr.	For	For	Management
1h	Elect Director Charles M. Sonsteby	For	For	Management
1i	Elect Director Mary J. Twinem	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			

## VARIAN MEDICAL SYSTEMS, INC.

Security ID: 92220P105 Meeting Type: Annual Ticker: VAR Meeting Date: FEB 13, 2020 Record Date: DEC 16, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Anat Ashkenazi	For	For	Management
1b	Elect Director Jeffrey R. Balser	For	For	Management
1c	Elect Director Judy Bruner	For	For	Management
1d	Elect Director Jean-Luc Butel	For	For	Management
1e	Elect Director Regina E. Dugan	For	For	Management
1f	Elect Director R. Andrew Eckert	For	For	Management
1g	Elect Director Phillip G. Febbo	For	For	Management
1h	Elect Director David J. Illingworth	For	For	Management
1i	Elect Director Michelle M. Le Beau	For	For	Management
1j	Elect Director Dow R. Wilson	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
3	Amend Qualified Employee Stock	For	For	Management
	Purchase Plan			_
4	Ratify PricewaterhouseCoopers LLP as	For	For	Management

## VEEVA SYSTEMS INC.

Ticker: VEEV
Meeting Date: JUN 25, 2020
Record Date: MAY 01, 2020 Security ID: 922475108 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mark Carges	For	For	Management
1.2	Elect Director Paul E. Chamberlain	For	For	Management
1.3	Elect Director Paul Sekhri	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management

# VENTAS, INC.

Security ID: 92276F100 Meeting Type: Annual VTR Meeting Date: MAY 18, 2020 Record Date: MAR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
2a	Elect Director Melody C. Barnes	For	For	Management
2b	Elect Director Debra A. Cafaro	For	For	Management
2c	Elect Director Jay M. Gellert	For	For	Management
2đ	Elect Director Richard I. Gilchrist	For	For	Management
2e	Elect Director Matthew J. Lustig	For	For	Management
2f	Elect Director Roxanne M. Martino	For	For	Management
2g	Elect Director Sean P. Nolan	For	For	Management
2h	Elect Director Walter C. Rakowich	For	For	Management
2i	Elect Director Robert D. Reed	For	For	Management
2j	Elect Director James D. Shelton	For	For	Management

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## VEREIT, INC.

Security ID: 92339V100 Meeting Type: Annual Ticker: VER
Meeting Date: MAY 21, 2020
Record Date: MAR 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Glenn J. Rufrano	For	For	Management
1b	Elect Director Hugh R. Frater	For	For	Management
1c	Elect Director David B. Henry	For	For	Management
1d	Elect Director Mary Hogan Preusse	For	For	Management
1e	Elect Director Richard J. Lieb	For	For	Management
1f	Elect Director Mark S. Ordan	For	For	Management
1g	Elect Director Eugene A. Pinover	For	For	Management
1h	Elect Director Julie G. Richardson	For	For	Management
2	Ratify Deloitte & Touche LLP as	For	For	Management
	Auditors			_
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

## VERISIGN, INC.

Security ID: 92343E102 Meeting Type: Annual VRSN Meeting Date: MAY 21, 2020 Record Date: MAR 26, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director D. James Bidzos	For	For	Management
1.2	Elect Director Yehuda Ari Buchalter	For	For	Management
1.3	Elect Director Kathleen A. Cote	For	For	Management
1.4	Elect Director Thomas F. Frist, III	For	For	Management
1.5	Elect Director Jamie S. Gorelick	For	For	Management
1.6	Elect Director Roger H. Moore	For	For	Management
1.7	Elect Director Louis A. Simpson	For	For	Management
1.8	Elect Director Timothy Tomlinson	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Provide Right to Act by Written Consent	Against	Against	Shareholder

## VERISK ANALYTICS, INC.

Meeting Date: MAY 20, 2020 Meeting Type: Annual Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Christopher M. Foskett	For	For	Management
1b	Elect Director David B. Wright	For	For	Management
1c	Elect Director Annell R. Bay	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

# VERIZON COMMUNICATIONS INC.

Security ID: 92343V104 Meeting Type: Annual Meeting Date: MAY 07, 2020 Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Shellye L. Archambeau	For	For	Management
1.2	Elect Director Mark T. Bertolini	For	For	Management

1.3 1.4 1.5 1.6	Elect Director Vittorio Colao Elect Director Melanie L. Healey Elect Director Clarence Otis, Jr. Elect Director Daniel H. Schulman Elect Director Rodney E. Slater	For For For For	For For For For	Management Management Management Management Management
1.8	Elect Director Hans E. Vestberg	For	For	Management
1.9 2	Elect Director Gregory G. Weaver	For	For	Management
_	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3 4	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Eliminate Above-Market Earnings in Executive Retirement Plans	Against	Against	Shareholder
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder
6	Report on Lobbying Payments and Policy	Against	Against	Shareholder
7	Assess Feasibility of Data Privacy as a Performance Measure for Senior Executive Compensation	Against	Against	Shareholder
8	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Shareholder

## VERTEX PHARMACEUTICALS INCORPORATED

Security ID: 92532F100 Meeting Type: Annual VRTX Ticker: Meeting Date: JUN 03, 2020 Record Date: APR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Sangeeta N. Bhatia	For	For	Management
1.2	Elect Director Lloyd Carney	For	For	Management
1.3	Elect Director Alan Garber	For	For	Management
1.4	Elect Director Terrence Kearney	For	For	Management
1.5	Elect Director Reshma Kewalramani	For	For	Management
1.6	Elect Director Yuchun Lee	For	For	Management
1.7	Elect Director Jeffrey M. Leiden	For	For	Management
1.8	Elect Director Margaret G. McGlynn	For	For	Management
1.9	Elect Director Diana McKenzie	For	For	Management
1.10	Elect Director Bruce I. Sachs	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
4	Report on Lobbying Payments and Policy	Against	Against	Shareholder

## VF CORPORATION

Ticker: VFC Meeting Date: JUL 16, 2019 Record Date: MAY 22, 2019 Security ID: 918204108 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Richard T. Carucci	For	For	Management
1.2	Elect Director Juliana L. Chugg	For	For	Management
1.3	Elect Director Benno Dorer	For	For	Management
1.4	Elect Director Mark S. Hoplamazian	For	For	Management
1.5	Elect Director Laura W. Lang	For	For	Management
1.6	Elect Director W. Alan McCollough	For	For	Management
1.7	Elect Director W. Rodney McMullen	For	For	Management
1.8	Elect Director Clarence Otis, Jr.	For	For	Management
1.9	Elect Director Steven E. Rendle	For	For	Management
1.10	Elect Director Carol L. Roberts	For	For	Management
1.11	Elect Director Matthew J. Shattock	For	For	Management
1.12	Elect Director Veronica B. Wu	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify PricewaterhouseCoopers LLP as	For	For	Management

VICI PROPERTIES INC.

Security ID: 925652109 Ticker: VICI

Meeting Date: APR 30, 2020 Record Date: MAR 02, 2020 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James R. Abrahamson	For	For	Management
1b	Elect Director Diana F. Cantor	For	For	Management
1c	Elect Director Monica H. Douglas	For	For	Management
1d	Elect Director Elizabeth I. Holland	For	For	Management
1e	Elect Director Craig Macnab	For	For	Management
1f	Elect Director Edward B. Pitoniak	For	For	Management
1g	Elect Director Michael D. Rumbolz	For	Against	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
4	Eliminate Supermajority Vote	For	For	Management
	Requirement			

### VISA INC.

Security ID: 92826C839 Meeting Type: Annual Ticker: V
Meeting Date: JAN 28, 2020
Record Date: NOV 29, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Lloyd A. Carney	For	For	Management
1b	Elect Director Mary B. Cranston	For	For	Management
1c	Elect Director Francisco Javier	For	For	Management
	Fernandez-Carbajal			-
1đ	Elect Director Alfred F. Kelly, Jr.	For	For	Management
1e	Elect Director Ramon L. Laguarta	For	For	Management
1f	Elect Director John F. Lundgren	For	For	Management
1g	Elect Director Robert W. Matschullat	For	For	Management
1h	Elect Director Denise M. Morrison	For	For	Management
1i	Elect Director Suzanne Nora Johnson	For	For	Management
1j	Elect Director John A. C. Swainson	For	For	Management
1k	Elect Director Maynard G. Webb, Jr.	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
3	Ratify KPMG LLP as Auditors	For	For	Management

# VISTRA ENERGY CORP.

Security ID: 92840M102 Meeting Type: Annual VST Ticker: Meeting Date: APR 29, 2020 Record Date: MAR 16, 2020

# 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.10	Proposal Declassify the Board of Directors Elect Director Hilary E. Ackermann Elect Director Arcilia C. Acosta Elect Director Gavin R. Baiera Elect Director Paul M. Barbas Elect Director Lisa Crutchfield Elect Director Brian K. Ferraioli Elect Director Scott B. Helm Elect Director Jeff D. Hunter Elect Director Curtis A. Morgan Elect Director John R. (JR) Sult	Mgt Rec For For For For For For For	Vote Cast For	Sponsor Management
3.1	Elect Director Gavin R. Baiera	For	For	Management
3.2	Elect Director Scott B. Helm	For	For	Management
3.3	Elect Director Curtis A. Morgan	For	For	Management
3.4	Elect Director John R. (JR) Sult	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

Security ID: 929042109 Meeting Type: Annual Ticker: VNO
Meeting Date: MAY 14, 2020
Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Steven Roth	For	For	Management
1.2	Elect Director Candace K. Beinecke	For	For	Management
1.3	Elect Director Michael D. Fascitelli	For	For	Management
1.4	Elect Director Beatrice Hamza Bassey	For	For	Management
1.5	Elect Director William W. Helman, IV	For	For	Management
1.6	Elect Director David M. Mandelbaum	For	For	Management
1.7	Elect Director Mandakini Puri	For	For	Management
1.8	Elect Director Daniel R. Tisch	For	For	Management
1.9	Elect Director Richard R. West	For	For	Management
1.10	Elect Director Russell B. Wight, Jr.	For	For	Management
2	Ratify Deloitte & Touche LLP as	For	For	Management
	Auditors			
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
4	Amend Omnibus Stock Plan	For	For	Management

## VOYA FINANCIAL, INC.

Security ID: 929089100 Meeting Type: Annual VOYA Ticker: Meeting Date: MAY 21, 2020 Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Lynne Biggar	For	For	Management
1b	Elect Director Jane P. Chwick	For	For	Management
1c	Elect Director Kathleen DeRose	For	For	Management
1d	Elect Director Ruth Ann M. Gillis	For	For	Management
1e	Elect Director J. Barry Griswell	For	For	Management
1f	Elect Director Rodney O. Martin, Jr.	For	For	Management
1g	Elect Director Byron H. Pollitt, Jr.	For	For	Management
1h	Elect Director Joseph V. Tripodi	For	For	Management
1i	Elect Director David Zwiener	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

# VULCAN MATERIALS COMPANY

Security ID: 929160109 Meeting Type: Annual VMC Ticker: Meeting Date: MAY 08, 2020 Record Date: MAR 11, 2020

# 1a 1b	Proposal Elect Director Melissa H. Anderson Elect Director O. B. Grayson Hall, Jr.	Mgt Rec For For	Vote Cast For For	Sponsor Management Management
1c	Elect Director James T. Prokopanko	For	For	Management
1d	Elect Director George Willis	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

## W. P. CAREY INC.

Ticker: WPC
Meeting Date: JUN 11, 2020
Record Date: APR 01, 2020 Security ID: 92936U109 Meeting Type: Annual

#	Proposal	Mat Rec	Vote Cast	Sponsor
ïa	Elect Director Mark A. Alexander	For	For	Management
1b	Elect Director Peter J. Farrell	For	For	Management
1c	Elect Director Robert J. Flanagan	For	For	Management
1d	Elect Director Jason E. Fox	For	For	Management
1e	Elect Director Axel K.A. Hansing	For	For	Management

1f	Elect Director Jean Hoysradt	For	For	Management
1g	Elect Director Margaret G. Lewis	For	For	Management
1h	Elect Director Christopher J. Niehaus	For	For	Management
1i	Elect Director Nick J.M. van Ommen	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

## W.R. BERKLEY CORPORATION

Security ID: 084423102 Meeting Type: Annual Ticker: WRB Meeting Date: JUN 12, 2020 Record Date: APR 15, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Maria Luisa Ferre	For	For	Management
1b	Elect Director Jack H. Nusbaum	For	For	Management
1c	Elect Director Mark L. Shapiro	For	For	Management
1d	Elect Director Jonathan Talisman	For	For	Management
2	Increase Authorized Common Stock	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
4	Ratify KPMG LLP as Auditors	For	For	Management

# W.W. GRAINGER, INC.

Ticker: GWW
Meeting Date: APR 29, 2020
Record Date: MAR 02, 2020 Security ID: 384802104 Meeting Type: Annual

## WALGREENS BOOTS ALLIANCE, INC.

Security ID: 931427108 Meeting Type: Annual Ticker: **WBA** Meeting Date: JAN 30, 2020 Record Date: DEC 02, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jose E. Almeida	For	For	Management
1b	Elect Director Janice M. Babiak	For	For	Management
1c	Elect Director David J. Brailer	For	For	Management
1d	Elect Director William C. Foote	For	For	Management
1e	Elect Director Ginger L. Graham	For	For	Management
1f	Elect Director John A. Lederer	For	For	Management
1g	Elect Director Dominic P. Murphy	For	For	Management
1h	Elect Director Stefano Pessina	For	For	Management
1i	Elect Director Nancy M. Schlichting	For	For	Management
1j	Elect Director James A. Skinner	For	For	Management
2	Ratify Deloitte & Touche LLP as	For	For	Management
	Auditors			
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation		_	
4	Require Independent Board Chairman	Against	Against	Shareholder

5 Adopt a Policy on Bonus Banking None None Shareholder \*Withdrawn Resolution\*

Reduce Ownership Threshold for Shareholders to Call Special Meeting 6

Against Against Shareholder

## WALMART INC.

Security ID: 931142103 Meeting Type: Annual Ticker:  $\mathbf{WMT}$ Ticker: WMT
Meeting Date: JUN 03, 2020
Record Date: APR 09, 2020

# 1a 1b 1c 1d 1e 1f 1g 1h 1i 1j 1k 2	Proposal Elect Director Cesar Conde Elect Director Timothy P. Flynn Elect Director Sarah J. Friar Elect Director Carla A. Harris Elect Director Thomas W. Horton Elect Director Marissa A. Mayer Elect Director G. Douglas McMillon Elect Director Gregory B. Penner Elect Director Steven S Reinemund Elect Director Steven S Reinemund Elect Director Steuart L. Walton Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors Amend Qualified Employee Stock Purchase Plan	Mgt Rec For For For For For For For For For	Vote Cast For	Sponsor Management
5	Report on Impacts of Single-Use Plastic Bags	Against	Against	Shareholder
6	Report on Supplier Antibiotics Use Standards	Against	Against	Shareholder
7	Adopt Policy to Include Hourly Associates as Director Candidates	Against	Against	Shareholder
8	Report on Strengthening Prevention of Workplace Sexual Harassment	Against	Against	Shareholder

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## WASHINGTON FEDERAL, INC.

Security ID: 938824109 Meeting Type: Annual Ticker: WAFD Meeting Date: JAN 22, 2020 Record Date: NOV 22, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Stephen M. Graham	For	For	Management
1.2	Elect Director David K. Grant	For	For	Management
1.3	Elect Director Randall H. Talbot	For	For	Management
2	Approve Omnibus Stock Plan	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
4	Ratify Deloitte & Touche LLP as	For	For	Management
	Auditore			

### WASTE CONNECTIONS, INC.

Security ID: 94106B101 Meeting Type: Annual/Special Ticker: WCN Meeting Date: MAY 15, 2020 Record Date: MAR 19, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ronald J. Mittelstaedt	For	For	Management
1.2	Elect Director Edward E. "Ned" Guillet	For	For	Management
1.3	Elect Director Michael W. Harlan	For	For	Management
1.4	Elect Director Larry S. Hughes	For	For	Management
1.5	Elect Director Worthing F. Jackman	For	For	Management
1.6	Elect Director Elise L. Jordan	For	For	Management
1.7	Elect Director Susan "Sue" Lee	For	For	Management
1.8	Elect Director William J. Razzouk	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			

3 Approve Grant Thornton LLP as Auditors For For Management

and Authorize Board to Fix Their

Remuneration

Approve Qualified Employee Stock For 4 For Management

Purchase Plan

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WASTE MANAGEMENT, INC.

Security ID: 94106L109 Meeting Type: Annual Meeting Date: MAY 12, 2020 Record Date: MAR 16, 2020

Mgt Rec Vote Cast Proposal
Elect Director Frank M. Clark, Jr.
Elect Director James C. Fish, Jr.
Elect Director Andres R. Gluski
Elect Director Victoria M. Holt
Elect Director Kathleen M. Mazzarella
Elect Director William B. Plummer
Elect Director John C. Pope
Elect Director Thomas H. Weidemeyer
Ratify Ernst & Young LLP as Auditors
Advisory Vote to Ratify Named
Executive Officers' Compensation
Amend Oualified Employee Stock Proposal Sponsor 1a For Management For 1b For For Management 1c For For Management 1d For Management For 1e For For Management 1f For For Management 1g For For Management 1ħ For For Management 2 3 For For Management For For Management Amend Qualified Employee Stock 4 For For Management

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### WATERS CORPORATION

Security ID: 941848103 Meeting Type: Annual

Meeting Date: MAY 12, 2020 Record Date: MAR 18, 2020

Purchase Plan

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Linda Baddour	For	For	Management
1.2	Elect Director Michael J. Berendt	For	For	Management
1.3	Elect Director Edward Conard	For	For	Management
1.4	Elect Director Laurie H. Glimcher	For	For	Management
1.5	Elect Director Gary E. Hendrickson	For	For	Management
1.6	Elect Director Christopher A. Kuebler	For	For	Management
1.7	Elect Director Christopher J. O'Connell	For	For	Management
1.8	Elect Director Flemming Ornskov	For	For	Management
1.9	Elect Director JoAnn A. Reed	For	For	Management
1.10	Elect Director Thomas P. Salice	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditor			
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
4	Approve Omnibus Stock Plan	For	For	Management

## WATTS WATER TECHNOLOGIES, INC.

Security ID: 942749102 Meeting Type: Annual WTS Ticker:

Meeting Date: MAY 13, 2020 Record Date: MAR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Christopher L. Conway	For	For	Management
1.2	Elect Director David A. Dunbar	For	For	Management
1.3	Elect Director Louise K. Goeser	For	For	Management
1.4	Elect Director Jes Munk Hansen	For	For	Management
1.5	Elect Director W. Craig Kissel	For	For	Management
1.6	Elect Director Joseph T. Noonan	For	For	Management
1.7	Elect Director Robert J. Pagano, Jr.	For	For	Management
1.8	Elect Director Merilee Raines	For	For	Management
1.9	Elect Director Joseph W. Reitmeier	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify KPMG LLP as Auditors	For	For	Management

### WAYFAIR INC.

Security ID: 94419L101 Meeting Type: Annual Ticker: W Meeting Date: MAY 12, 2020 Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Niraj Shah	For	For	Management
1b	Elect Director Steven Conine	For	For	Management
1c	Elect Director Julie Bradley	For	For	Management
1d	Elect Director Andrea Jung	For	For	Management
1e	Elect Director Michael Kumin	For	For	Management
1f	Elect Director James Miller *Withdrawn	None	None	Management
	Resolution*			•
1g	Elect Director Jeffrey Naylor	For	For	Management
1g 1h	Elect Director Anke Schaferkordt	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			

## WD-40 COMPANY

Security ID: 929236107 Meeting Type: Annual WDFC Meeting Date: DEC 10, 2019 Record Date: OCT 15, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Daniel T. Carter	For	For	Management
1.2	Elect Director Melissa Claassen	For	For	Management
1.3	Elect Director Eric P. Etchart	For	For	Management
1.4	Elect Director Trevor I. Mihalik	For	For	Management
1.5	Elect Director David B. Pendarvis	For	For	Management
1.6	Elect Director Daniel E. Pittard	For	For	Management
1.7	Elect Director Garry O. Ridge	For	For	Management
1.8	Elect Director Gregory A. Sandfort	For	For	Management
1.9	Elect Director Anne G. Saunders	For	For	Management
1.10	Elect Director Neal E. Schmale	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

## WEBSTER FINANCIAL CORPORATION

Security ID: 947890109 Meeting Type: Annual Ticker: WBS Meeting Date: APR 23, 2020 Record Date: FEB 26, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
Ϊa	Elect Director William L. Atwell	For	For	Management
1b	Elect Director John R. Ciulla	For	For	Management
1c	Elect Director Elizabeth E. Flynn	For	For	Management
1d	Elect Director E. Carol Hayles	For	For	Management
1e	Elect Director Linda H. Ianieri	For	For	Management
1f	Elect Director Laurence C. Morse	For	For	Management
1g	Elect Director Karen R. Osar	For	For	Management
1h	Elect Director Mark Pettie	For	For	Management
1i	Elect Director Lauren C. States	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify KPMG LLP as Auditors	For	For	Management

WEC ENERGY GROUP, INC.

Security ID: 92939U106 Meeting Type: Annual Ticker: WEC Meeting Date: MAY 06, 2020 Record Date: FEB 26, 2020

#	Proposal	Mgt Rec	<b>Vote Cast</b>	Sponsor
1.1	Elect Director Patricia W. Chadwick	For	For	Management
1.2	Elect Director Curt S. Culver	For	For	Management
1.3	Elect Director Danny L. Cunningham	For	For	Management
1.4	Elect Director William M. Farrow, III	For	For	Management
1.5	Elect Director Thomas J. Fischer	For	For	Management
1.6	Elect Director J. Kevin Fletcher	For	For	Management
1.7	Elect Director Maria C. Green	For	For	Management
1.8	Elect Director Gale E. Klappa	For	For	Management
1.9	Elect Director Henry W. Knueppel	For	For	Management
1.10	Elect Director Thomas K. Lane	For	For	Management
1.11	Elect Director Ulice Payne, Jr.	For	For	Management
1.12	Elect Director Mary Ellen Stanek	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
3	Ratify Deloitte & Touche LLP as	For	For	Management
	Auditors			_

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## WELLS FARGO & COMPANY

Ticker: WFC Security ID: 949746101 Meeting Date: APR 28, 2020 Meeting Type: Annual Record Date: FEB 28, 2020

Proposal Mgt Rec Vote Cast Sponsor Elect Director Steven D. Black For Elect Director Celeste A. Clark For Elect Director Theodore F. Craver, Jr. For Elect Director Wayne M. Hewett For Elect Director Donald M. James For Elect Director Donald M. James 1a Management For 1b For Management 1c For Management 1d For For Management 1e For Management 1f Elect Director Maria R. Morris For For Management Elect Director Charles H. Noski Elect Director Richard B. Payne, Jr. Elect Director Juan A. Pujadas 1g 1h For For Management For For Management 1i For For Management Elect Director Ronald L. Sargent 1j For For Management 1k 11 Elect Director Charles W. Scharf Elect Director Suzanne M. Vautrinot For For Management For For Management 2 Advisory Vote to Ratify Named Executive Officers' Compensation For For Management 3 Ratify KPMG LLP as Auditors For For Management 4 Require Shareholder Approval of Bylaw Against Against Shareholder Amendments Adopted by the Board of Directors 5 Report on Incentive-Based Compensation Against Against Shareholder and Risks of Material Losses

Against

Shareholder

# WELLTOWER INC.

Ticker: WELL Security ID: 95040Q104
Meeting Date: APR 30, 2020 Meeting Type: Annual

Report on Global Median Gender Pay Gap Against

Record Date: MAR 03, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kenneth J. Bacon	For	For	Management
1b	Elect Director Thomas J. DeRosa	For	For	Management
1c	Elect Director Karen B. DeSalvo	For	For	Management
1d	Elect Director Jeffrey H. Donahue	For	For	Management
1e	Elect Director Sharon M. Oster	For	For	Management
1f	Elect Director Sergio D. Rivera	For	For	Management
1g	Elect Director Johnese M. Spisso	For	For	Management
1h	Elect Director Kathryn M. Sullivan	For	For	Management
2	Ratify Ernst & Young LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			

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WESBANCO, INC.

Ticker: WSBC Security ID: 950810101

Meeting Date: OCT 29, 2019 Record Date: SEP 23, 2019 Meeting Type: Special

#	Proposal	Mgt Rec	<b>Vote Cast</b>	Sponsor
1	Approve Merger Agreement	For	For	Management
2	Issue Shares in Connection with Merger	For	For	Management
3	Adjourn Meeting	For	For	Management

## WESBANCO, INC.

Ticker: WSBC
Meeting Date: APR 22, 2020
Record Date: MAR 03, 2020 Security ID: 950810101 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael J. Crawford	For	For	Management
1.2	Elect Director Todd F. Clossin	For	For	Management
1.3	Elect Director Abigail M. Feinknopf	For	For	Management
1.4	Elect Director Denise Knouse-Snyder	For	For	Management
1.5	Elect Director Jay T. McCamic	For	For	Management
1.6	Elect Director F. Eric Nelson, Jr.	For	For	Management
1.7	Elect Director James W. Cornelsen	For	For	Management
1.8	Elect Director Gregory S. Proctor, Jr.	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify Ernst & Young, LLP as Auditors	For	For	Management

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## WEST PHARMACEUTICAL SERVICES, INC.

Security ID: 955306105 Meeting Type: Annual Meeting Date: MAY 05, 2020 Record Date: MAR 10, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mark A. Buthman	For	For	Management
1b	Elect Director William F. Feehery	For	For	Management
1c	Elect Director Robert F. Friel	For	For	Management
1d	Elect Director Eric M. Green	For	For	Management
1e	Elect Director Thomas W. Hofmann	For	For	Management
1f	Elect Director Paula A. Johnson	For	For	Management
1g	Elect Director Deborah L. V. Keller	For	For	Management
1h	Elect Director Myla P. Lai-Goldman	For	For	Management
1i	Elect Director Douglas A. Michels	For	For	Management
1j	Elect Director Paolo Pucci	For	For	Management
1k	Elect Director Patrick J. Zenner	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
3	Increase Authorized Common Stock	For	For	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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## WESTAMERICA BANCORPORATION

Security ID: 957090103 Meeting Type: Annual Ticker: WABC Meeting Date: APR 23, 2020 Record Date: FEB 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Etta Allen	For	For	Management
1.2	Elect Director Louis E. Bartolini	For	For	Management
1.3	Elect Director E. Joseph Bowler	For	For	Management
1.4	Elect Director Melanie Martella Chiesa	For	For	Management
1.5	Elect Director Michele Hassid	For	For	Management
1.6	Elect Director Catherine Cope MacMillan	For	For	Management
1.7	Elect Director Ronald A. Nelson	For	For	Management
1.8	Elect Director David L. Payne	For	For	Management
1.9	Elect Director Edward B. Sylvester	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify Crowe LLP as Auditors	For	For	Management

## WESTERN DIGITAL CORPORATION

Security ID: 958102105 Meeting Type: Annual WDC Meeting Date: NOV 14, 2019 Record Date: SEP 16, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kimberly E. Alexy	For	For	Management
1b	Elect Director Martin I. Cole	For	For	Management
1c	Elect Director Kathleen A. Cote	For	For	Management
1d	Elect Director Tunc Doluca	For	For	Management
1e	Elect Director Len J. Lauer	For	For	Management
1f	Elect Director Matthew E. Massengill	For	For	Management
1g 1h	Elect Director Stephen D. Milligan	For	For	Management
1h	Elect Director Stephanie A. Streeter	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

## WESTINGHOUSE AIR BRAKE TECHNOLOGIES CORPORATION

Security ID: 929740108 Meeting Type: Annual Ticker: WAB Meeting Date: MAY 15, 2020 Record Date: MAR 17, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Rafael Santana	For	For	Management
1.2	Elect Director Lee B. Foster, II	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

# WESTLAKE CHEMICAL CORPORATION

Security ID: 960413102 Meeting Type: Annual Ticker: WLK Meeting Date: MAY 15, 2020 Record Date: MAR 16, 2020

# 1.1 1.2 1.3 1.4	Proposal Elect Director Marius A. Haas Elect Director Dorothy C. Jenkins Elect Director Kimberly S. Lubel Elect Director Jeffrey W. Sheets	Mgt Rec For For For	Vote Cast Withhold For For	Sponsor Management Management Management Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management

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# WESTROCK COMPANY

Security ID: 96145D105 Meeting Type: Annual Meeting Date: JAN 31, 2020 Record Date: DEC 06, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Colleen F. Arnold	For	For	Management
1b	Elect Director Timothy J. Bernlohr	For	For	Management
1c	Elect Director J. Powell Brown	For	For	Management
1d	Elect Director Terrell K. Crews	For	For	Management
1e	Elect Director Russell M. Currey	For	For	Management
1f	Elect Director Suzan F. Harrison	For	For	Management
1g	Elect Director John A. Luke, Jr.	For	For	Management
1h	Elect Director Gracia C. Martore	For	For	Management
1i	Elect Director James E. Nevels	For	For	Management

1j	Elect Director Timothy H. Powers	For	For	Management
1k	Elect Director Steven C. Voorhees	For	For	Management
11	Elect Director Bettina M. Whyte	For	For	Management
1m	Elect Director Alan D. Wilson	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

## WEYERHAEUSER COMPANY

Security ID: 962166104 Meeting Type: Annual Ticker: WY Meeting Date: MAY 15, 2020 Record Date: MAR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mark A. Emmert	For	For	Management
1b	Elect Director Rick R. Holley	For	For	Management
1c	Elect Director Sara Grootwassink Lewis	For	For	Management
1d	Elect Director Al Monaco	For	For	Management
1e	Elect Director Nicole W. Piasecki	For	For	Management
1f	Elect Director Marc F. Racicot	For	For	Management
1g	Elect Director Lawrence A. Selzer	For	For	Management
1h	Elect Director D. Michael Steuert	For	For	Management
1i	Elect Director Devin W. Stockfish	For	For	Management
1j	Elect Director Kim Williams	For	For	Management
1k	Elect Director Charles R. Williamson	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
3	Ratify KPMG LLP as Auditors	For	For	Management

## WHIRLPOOL CORPORATION

Security ID: 963320106 Meeting Type: Annual Ticker: WHR Meeting Date: APR 21, 2020 Record Date: FEB 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Samuel R. Allen	For	For	Management
1b	Elect Director Marc R. Bitzer	For	For	Management
1c	Elect Director Greg Creed	For	For	Management
1d	Elect Director Gary T. DiCamillo	For	For	Management
1e	Elect Director Diane M. Dietz	For	For	Management
1f	Elect Director Gerri T. Elliott	For	For	Management
1g	Elect Director Jennifer A. LaClair	For	For	Management
1h	Elect Director John D. Liu	For	For	Management
1i	Elect Director James M. Loree	For	For	Management
1j	Elect Director Harish Manwani	For	For	Management
1k	Elect Director Patricia K. Poppe	For	For	Management
11	Elect Director Larry O. Spencer	For	For	Management
1m	Elect Director Michael D. White	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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# WILLIAMS-SONOMA, INC.

Security ID: 969904101 Meeting Type: Annual Ticker: Meeting Date: JUN 03, 2020 Record Date: APR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Laura Alber	For	For	Management
1.2	Elect Director Scott Dahnke	For	For	Management
1.3	Elect Director Anne Mulcahy	For	For	Management
1.4	Elect Director William Ready	For	For	Management
1.5	Elect Director Sabrina Simmons	For	For	Management
1.6	Elect Director Frits van Paasschen	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
3	Ratify Deloitte & Touche LLP as	For	For	Management

## WILLIS TOWERS WATSON PUBLIC LIMITED COMPANY

Security ID: G96629103 Meeting Type: Annual Ticker: WLTWMeeting Date: JUN 10, 2020 Record Date: MAR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Anna C. Catalano	For	For	Management
1b	Elect Director Victor F. Ganzi	For	For	Management
1c	Elect Director John J. Haley	For	For	Management
1đ	Elect Director Wendy E. Lane	For	For	Management
1e	Elect Director Brendan R. O'Neill	For	For	Management
1f	Elect Director Jaymin B. Patel	For	For	Management
1g	Elect Director Linda D. Rabbitt	For	For	Management
1h	Elect Director Paul D. Thomas	For	For	Management
1i	Elect Director Wilhelm Zeller	For	For	Management
2	Ratify the Appointment of Deloitte &	For	For	Management
	Touche LLP as Auditor and Deloitte			
	Ireland LLP to audit the Irish			
	Statutory Accounts, and Authorize the			
	Board to Fix Their Remuneration			
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
4	Renew the Board's Authority to Issue	For	For	Management
	Shares Under Irish Law			
5	Renew the Board's Authority to Opt-Out	For	For	Management
	of Statutory Pre-Emptions Rights			

## WINTRUST FINANCIAL CORPORATION

Security ID: 97650W108 Meeting Type: Annual WTFC Meeting Date: MAY 28, 2020 Record Date: APR 03, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Peter D. Crist	For	For	Management
1.2	Elect Director Bruce K. Crowther	For	For	Management
1.3	Elect Director William J. Doyle	For	For	Management
1.4	Elect Director Marla F. Glabe	For	For	Management
1.5	Elect Director H. Patrick Hackett, Jr.	For	For	Management
1.6	Elect Director Scott K. Heitmann	For	For	Management
1.7	Elect Director Deborah L. Hall Lefevre	For	For	Management
1.8	Elect Director Christopher J. Perry	For	For	Management
1.9	Elect Director Ingrid S. Stafford	For	For	Management
1.10	Elect Director Gary D. Sweeney	For	For	Management
1.11	Elect Director Karin Gustafson Teglia	For	For	Management
1.12	Elect Director Alex E. Washington, III	For	For	Management
1.13	Elect Director Edward J. Wehmer	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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# WORKDAY, INC.

Ticker: WDAY
Meeting Date: JUN 09, 2020
Record Date: APR 13, 2020 Security ID: 98138H101 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael C. Bush	For	For	Management
1.2	Elect Director Christa Davies	For	For	Management
1.3	Elect Director Michael A. Stankey	For	For	Management
1.4	Elect Director George J. Still, Jr.	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			-

## WORTHINGTON INDUSTRIES, INC.

Security ID: 981811102 Meeting Type: Annual WOR Meeting Date: SEP 25, 2019 Record Date: AUG 01, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kerrii B. Anderson	For	For	Management
1.2	Elect Director David P. Blom	For	For	Management
1.3	Elect Director John P. McConnell	For	For	Management
1.4	Elect Director Mary Schiavo	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify KPMG LLP as Auditors	For	For	Management
*	RACITY RAME DUP AS AUGICOIS	FOL	FOL	Management

### WSFS FINANCIAL CORPORATION

Security ID: 929328102 Meeting Type: Annual Ticker: WSFS Meeting Date: APR 23, 2020 Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Eleuthere I. du Pont	For	For	Management
1b	Elect Director David G. Turner	For	For	Management
1c	Elect Director Mark A. Turner	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			

### WYNDHAM DESTINATIONS, INC.

Security ID: 98310W108 Meeting Type: Annual WYND Ticker: Meeting Date: MAY 14, 2020 Record Date: MAR 20, 2020

#	Proposal	Mgt Rec	<b>Vote Cast</b>	Sponsor
1.1	Elect Director Louise F. Brady	For	For	Management
1.2	Elect Director Michael D. Brown	For	For	Management
1.3	Elect Director James E. Buckman	For	For	Management
1.4	Elect Director George Herrera	For	For	Management
1.5	Elect Director Stephen P. Holmes	For	For	Management
1.6	Elect Director Denny Marie Post	For	For	Management
1.7	Elect Director Ronald L. Rickles	For	For	Management
1.8	Elect Director Michael H. Wargotz	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify Deloitte & Touche LLP as	For	For	Management
	Auditors			-

# WYNDHAM HOTELS & RESORTS, INC.

Security ID: 98311A105 Meeting Type: Annual Ticker: WH Meeting Date: MAY 12, 2020 Record Date: MAR 17, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Myra J. Biblowit	For	For	Management
1.2	Elect Director Bruce B. Churchill	For	For	Management
1.3	Elect Director Pauline D.E. Richards	For	For	Management
2a	Eliminate Supermajority Vote	For	For	Management
	Requirement to Amend Certificate of			
	Incorporation and Bylaws			
2b	Eliminate Supermajority Vote	For	For	Management
	Requirement to Remove Directors			
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
4	Ratify Deloitte & Touche LLP as	For	For	Management

### WYNN RESORTS LTD.

Security ID: 983134107 Meeting Type: Annual Ticker: WYNN
Meeting Date: JUN 25, 2020
Record Date: APR 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Richard J. Byrne	For	For	Management
1.2	Elect Director Patricia Mulroy	For	For	Management
1.3	Elect Director Clark T. Randt, Jr.	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
4	Amend Omnibus Stock Plan	For	For	Management

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## XCEL ENERGY INC.

Security ID: 98389B100 Meeting Type: Annual Ticker: XEL Meeting Date: MAY 22, 2020 Record Date: MAR 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Lynn Casey	For	For	Management
1b	Elect Director Ben Fowke	For	For	Management
1c	Elect Director Netha N. Johnson	For	For	Management
1d	Elect Director George Kehl	For	For	Management
1e	Elect Director Richard T. O'Brien	For	For	Management
1f	Elect Director David K. Owens	For	For	Management
1g	Elect Director Christopher J.	For	For	Management
	Policinski			_
1h	Elect Director James T. Prokopanko	For	For	Management
1i	Elect Director A. Patricia Sampson	For	For	Management
1j	Elect Director James J. Sheppard	For	For	Management
1k	Elect Director David A. Westerlund	For	For	Management
11	Elect Director Kim Williams	For	For	Management
1m	Elect Director Timothy V. Wolf	For	For	Management
1n	Elect Director Daniel Yohannes	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
3	Ratify Deloitte & Touche LLP as	For	For	Management
	Auditors			_
4	Report on Costs and Benefits of	Against	Against	Shareholder
	Climate-Related Activities	-	-	

## XEROX HOLDINGS CORPORATION

Security ID: 98421M106 Meeting Type: Annual XRX Meeting Date: MAY 21, 2020 Record Date: MAR 27, 2020

# 1.1 1.2 1.3 1.4 1.5	Proposal Elect Director Keith Cozza Elect Director Jonathan Christodoro Elect Director Joseph J. Echevarria Elect Director Nicholas Graziano Elect Director Cheryl Gordon Krongard Elect Director Scott Letier	Mgt Rec For For For For For	Vote Cast Against Against For Against For Against	Sponsor Management Management Management Management Management Management
1.7	Elect Director Giovanni ('John') Visentin	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management

# XILINX, INC.

Ticker: XLNX
Meeting Date: AUG 08, 2019 Security ID: 983919101 Meeting Type: Annual

Record Date: JUN 12, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Dennis Segers	For	For	Management
1.2	Elect Director Raman K. Chitkara	For	For	Management
1.3	Elect Director Saar Gillai	For	For	Management
1.4	Elect Director Ronald S. Jankov	For	For	Management
1.5	Elect Director Mary Louise Krakauer	For	For	Management
1.6	Elect Director Thomas H. Lee	For	For	Management
1.7	Elect Director J. Michael Patterson	For	For	Management
1.8	Elect Director Victor Peng	For	For	Management
1.9	Elect Director Marshall C. Turner	For	For	Management
1.10	Elect Director Elizabeth W. Vanderslice	For	For	Management
2	Amend Qualified Employee Stock	For	For	Management
	Purchase Plan			
3	Amend Omnibus Stock Plan	For	For	Management
4	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
5	Ratify Ernst & Young LLP as Auditors	For	For	Management

# XPO LOGISTICS, INC.

Security ID: 983793100 Meeting Type: Annual Ticker: XPO Meeting Date: MAY 14, 2020 Record Date: APR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Bradley S. Jacobs	For	For	Management
1.2	Elect Director Gena L. Ashe	For	For	Management
1.3	Elect Director Marlene M. Colucci	For	For	Management
1.4	Elect Director AnnaMaria DeSalva	For	For	Management
1.5	Elect Director Michael G. Jesselson	For	For	Management
1.6	Elect Director Adrian P. Kingshott	For	For	Management
1.7	Elect Director Jason D. Papastavrou	For	For	Management
1.8	Elect Director Oren G. Shaffer	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
5	Report on Integrating ESG Metrics Into	Against	Against	Shareholder
	Executive Compensation Program	_	_	
6	Require Independent Board Chair	Against	Against	Shareholder
7	Report on Sexual Harassment	Against	Against	Shareholder
8	Limit Accelerated Vesting of Equity	Against	Against	Shareholder
	Awards Upon a Change in Control	-	-	

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## XYLEM INC.

Ticker: XYL
Meeting Date: MAY 13, 2020
Record Date: MAR 16, 2020 Security ID: 98419M100 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jeanne Beliveau-Dunn	For	For	Management
1b	Elect Director Patrick K. Decker	For	For	Management
1c	Elect Director Robert F. Friel	For	For	Management
1d	Elect Director Jorge M. Gomez	For	For	Management
1e	Elect Director Victoria D. Harker	For	For	Management
1f	Elect Director Sten E. Jakobsson	For	For	Management
1g	Elect Director Steven R. Loranger	For	For	Management
1h	Elect Director Surya N. Mohapatra	For	For	Management
1i	Elect Director Jerome A. Peribere	For	For	Management
1j	Elect Director Markos I. Tambakeras	For	For	Management
2	Ratify Deloitte & Touche LLP as	For	For	Management
	Auditors			
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
4	Reduce Ownership Threshold for	Against	Against	Shareholder
	Chamabaldona to Call Chamial Wasting	_	-	

Shareholders to Call Special Meeting

## YUM! BRANDS, INC.

Security ID: 988498101 Meeting Type: Annual Ticker: YUM Meeting Date: MAY 14, 2020 Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Paget L. Alves	For	For	Management
1b	Elect Director Keith Barr	For	For	Management
1c	Elect Director Michael J. Cavanagh	For	For	Management
1d	Elect Director Christopher M. Connor	For	For	Management
1e	Elect Director Brian C. Cornell	For	For	Management
1f	Elect Director Tanya L. Domier	For	For	Management
1g	Elect Director David W. Gibbs	For	For	Management
1h	Elect Director Mirian M. Graddick-Weir	For	For	Management
1i	Elect Director Thomas C. Nelson	For	For	Management
1j	Elect Director P. Justin Skala	For	For	Management
1k	Elect Director Elane B. Stock	For	For	Management
11	Elect Director Annie Young-Scrivner	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
4	Report on Supply Chain Impact on	Against	Against	Shareholder
	Deforestation			

## ZEBRA TECHNOLOGIES CORPORATION

Security ID: 989207105 Meeting Type: Annual Ticker: ZBRA Meeting Date: MAY 14, 2020 Record Date: MAR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Anders Gustafsson	For	For	Management
1.2	Elect Director Janice M. Roberts	For	For	Management
1.3	Elect Director Linda M. Connly	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Approve Qualified Employee Stock	For	For	Management
	Purchase Plan			
4	Ratify Ernst & Young LLP as Auditor	For	For	Management

## ZIMMER BIOMET HOLDINGS, INC.

Security ID: 98956P102 Meeting Type: Annual Ticker: zbhMeeting Date: MAY 08, 2020 Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor	
1a	Elect Director Christopher B. Begley	For	For	Management	
1b	Elect Director Betsy J. Bernard	For	For	Management	
1c	Elect Director Gail K. Boudreaux	For	For	Management	
1d	Elect Director Michael J. Farrell	For	For	Management	
1e	Elect Director Larry C. Glasscock	For	For	Management	
1f	Elect Director Robert A. Hagemann	For	For	Management	
1g	Elect Director Bryan C. Hanson	For	For	Management	
1h	Elect Director Arthur J. Higgins	For	For	Management	
1i	Elect Director Maria Teresa Hilado	For	For	Management	
1j	Elect Director Syed Jafry	For	For	Management	
1k	Elect Director Michael W. Michelson	For	For	Management	
2	Ratify PricewaterhouseCoopers LLP as	For	For	Management	
	Auditors				
3	Advisory Vote to Ratify Named	For	For	Management	
	Executive Officers' Compensation				

Ticker: ZION
Meeting Date: MAY 01, 2020
Record Date: FEB 27, 2020 Security ID: 989701107 Meeting Type: Annual

# 1a 1b 1c	Proposal Elect Director Jerry C. Atkin Elect Director Gary L. Crittenden Elect Director Suren K. Gupta	Mgt Rec For For For	Vote Cast For For For	Sponsor Management Management Management
1d 1e 1f 1h 1i 1j 1k 2	Elect Director J. David Heaney Elect Director Vivian S. Lee Elect Director Scott J. McLean Elect Director Edward F. Murphy Elect Director Stephen D. Quinn Elect Director Harris H. Simmons Elect Director Aaron B. Skonnard Elect Director Barbara A. Yastine Ratify Ernst & Young LLP as Auditors	For For For For For For For	For For For For For For For For For	Management Management Management Management Management Management Management Management Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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## ZOETIS INC.

Security ID: 98978V103 Meeting Type: Annual Ticker: ZTS Meeting Date: MAY 20, 2020 Record Date: MAR 26, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
Ϊa	Elect Director Gregory Norden	For	For	Management
1b	Elect Director Louise M. Parent	For	For	Management
1c	Elect Director Kristin C. Peck	For	For	Management
1d	Elect Director Robert W. Scully	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			_
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditor	For	For	Management

Six Circles Managed Equity Portfolio International Unconstrained Fund

### 3I GROUP PLC

Ticker: III
Meeting Date: JUN 25, 2020
Record Date: JUN 23, 2020 Security ID: G88473148 Meeting Type: Annual

# 1	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and	For	For	Management
	Statutory Reports			
2 3	Approve Remuneration Report	For	For	Management
3	Approve Remuneration Policy	For	For	Management
4	Approve Final Dividend	For	For	Management
<b>4</b> 5	Re-elect Jonathan Asquith as Director	For	For	Management
6	Re-elect Caroline Banszky as Director	For	For	Management
7	Re-elect Simon Borrows as Director	For	For	Management
8	Re-elect Stephen Daintith as Director	For	For	Management
9	Re-elect Peter Grosch as Director	For	For	Management
10	Re-elect David Hutchison as Director	For	For	Management
11	Re-elect Coline McConville as Director	For	For	Management
12	Elect Alexandra Schaapveld as Director	For	For	Management
13	Re-elect Simon Thompson as Director	For	For	Management
14	Re-elect Julia Wilson as Director	For	For	Management
15	Appoint KPMG LLP as Auditors	For	For	Management
16	Authorise Board Acting Through the	For	For	Management
	Audit and Compliance Committee to Fix			
	Remuneration of Auditors			
17	Authorise EU Political Donations and	For	For	Management
	Expenditure			
18	Authorise Issue of Equity	For	For	Management
19	Approve Discretionary Share Plan	For	For	Management
20	Authorise Issue of Equity without	For	For	Management

21	Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital	For	For	Management
22	Investment	E	Wass	Wannaman b
22	Authorise Market Purchase of Ordinary Shares	For	For	Management
23	Adopt New Articles of Association	For	For	Management
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

### ABB LTD.

Ticker: ABBN Security ID: H0010V101
Meeting Date: MAR 26, 2020 Meeting Type: Annual
Record Date:

# 1	Proposal Accept Financial Statements and Statutory Reports	Mgt Rec For	Vote Cast For	Sponsor Management
2	Approve Remuneration Report (Non-Binding)	For	For	Management
3	Approve Discharge of Board and Senior Management	For	For	Management
4	Approve Allocation of Income and Dividends of CHF 0.80 per Share	For	For	Management
5	Amend Articles Re: Annual Report	For	For	Management
6.1	Approve Remuneration of Directors in the Amount of CHF 4.7 Million	For	For	Management
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 39.5 Million	For	For	Management
7.1	Reelect Matti Alahuhta as Director	For	Against	Management
7.2	Reelect Gunnar Brock as Director	For	For	Management
7.3	Reelect David Constable as Director	For	For	Management
7.4	Reelect Frederico Curado as Director	For	For	Management
7.5	Reelect Lars Foerberg as Director	For	For	Management
7.6	Reelect Jennifer Xin-Zhe Li as Director	For	For	Management
7.7	Reelect Geraldine Matchett as Director	For	For	Management
7.8	Reelect David Meline as Director	For	For	Management
7.9	Reelect Satish Pai as Director	For	For	Management
7.10	Reelect Jacob Wallenberg as Director	For	For	Management
7.11	Reelect Peter Voser as Director and Board Chairman	For	For	Management
8.1	Appoint David Constable as Member of the Compensation Committee	For	For	Management
8.2	Appoint Frederico Curado as Member of the Compensation Committee	For	For	Management
8.3	Appoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	For	For	Management
9	Designate Hans Zehnder as Independent Proxy	For	For	Management
10	Ratify KPMG AG as Auditors	For	For	Management
11	Transact Other Business (Voting)	For	Abstain	Management

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# ABN AMRO BANK NV

Ticker: ABN Security ID: N0162C102 Meeting Date: DEC 17, 2019 Record Date: NOV 19, 2019 Security ID: Special

# 1	Proposal Open Meeting and Announcements	Mgt Rec None	Vote Cast None	Sponsor Management
2a	Announce Vacancies on the Supervisory Board	None	None	Management
2b	Opportunity to Make Recommendations	None	None	Management
2ci	Announce Intention to Appoint Laetitia Griffith as Supervisory Board Member	None	None	Management
2cii	Opportunity for the Employee Council to Explain its Position	None	None	Management
2ciii	Verbal Explanation and Motivation by Laetitia Griffith	None	None	Management
2civ	Elect Laetitia Griffith to Supervisory	For	For	Management

None None

Management

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# ABN AMRO BANK NV

3

Security ID: N0162C102 Meeting Type: Annual Ticker: ABN Meeting Date: APR 22, 2020 Record Date: MAR 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
ï	Open Meeting	None	None	Management
2.a	Receive Report of Management Board (Non-Voting)	None	None	Management
2.b	Receive Report of Supervisory Board (Non-Voting)	None	None	Management
2.c	Receive Announcements from the Chairman of the Employee Council	None	None	Management
2.d	Discussion on Company's Corporate	None	None	Management
2.e	Governance Structure Approve Remuneration Report	For	For	Managamant
2.f	Opportunity to Ask Question to the	None	None	Management Management
4.L	External Auditor (Non-Voting)	MOHE	MOHE	Management
2.g	Adopt Financial Statements and	For	For	Management
<b>4.</b> 9	Statutory Reports	FOI	FOI	Management
3.a	Receive Explanation on Dividend Policy	None	None	Management
3.b	Approve Dividends of EUR 1.28 Per Share	For	For	Management
4.a	Approve Discharge of Management Board	For	For	Management
4.b	Approve Discharge of Supervisory Board	For	For	Management
5	Receive Auditors' Report (Non-Voting)	None	None	Management
6.a	Approve Remuneration Policy for	For	For	Management
	Management Board			
6.b	Approve Remuneration Policy for Supervisory Board	For	For	Management
7	Amend Articles of Association	For	For	Management
8.a	Approve Collective Supervisory Board Profile	For	For	Management
8.b	Announce Vacancies on the Supervisory	None	None	Management
0	Board	37	37	37
8.c	Opportunity to Make Recommendations	None	None	Management
8.a.1	Announce Intention to Reappoint Arjen Dorland, Jurgen Stegmann and Tjalling	None	None	Management
	Tiemstra to the Supervisory Board	_	_	
8.d.2	Reelect Arjen Dorland to Supervisory Board	For	For	Management
8.d.3	Reelect Jurgen Stegmann to Supervisory Board	For	For	Management
8.d.4	Reelect Tjalling Tiemstra to Supervisory Board	For	For	Management
9.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For	Management
9.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	Management
9.c	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
10	Authorize Cancellation of Repurchased	For	For	Management
11	Shares Discuss Introduction of Robert Swaak	None	None	Management
12	as Member of Executive Board Other Business (Non-Voting)	None	None	Management

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# ACCOR SA

Ticker: AC
Meeting Date: JUN 30, 2020
Record Date: JUN 26, 2020 Security ID: F00189120 Meeting Type: Annual/Special

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and	For	For	Management
	Statutory Reports			
2	Approve Consolidated Financial	For	For	Management
	Statements and Statutory Reports			
3	Approve Allocation of Income and	For	For	Management
	Absence of Dividends			

4	Reelect Sebastien Bazin as Director	For	For	Management
5 6 7	Reelect Iris Knobloch as Director	For	Against	Management
6	Elect Bruno Pavlovsky as Director	For	For	Management
7	Approve Transaction with SASP Paris	For	For	Management
	Saint-Germain Football Re: Partnership			
	Agreement			
8	Ratify Appointment of Ernst & Young et	For	For	Management
	Autres as Auditor			
9	Approve Compensation of Corporate	For	For	Management
	Officers			
10	Approve Compensation of Sebastien Bazin	For	Against	Management
11	Approve Remuneration Policy of	For	Against	Management
	Chairman and CEO			
12	Approve Remuneration Policy of	For	For	Management
	Directors			
13	Authorize Repurchase of Up to 10	For	Against	Management
	Percent of Issued Share Capital			
14	Authorize Capital Issuances for Use in	For	For	Management
	Employee Stock Purchase Plans			
15	Amend Articles 12 and 15 of Bylaws Re:	For	For	Management
	Employee Representatives; Board			
	Members Deliberation via Written			
	Consultation		_	
16	Authorize Board to Issue Free Warrants	For	Against	Management
	with Preemptive Rights During a Public			
	Tender Offer			
17	Authorize Filing of Required	For	For	Management
	Documents/Other Formalities			

# ACS ACTIVIDADES DE CONSTRUCCION Y SERVICIOS SA

Ticker: ACS Security ID: E7813W163
Meeting Date: MAY 07, 2020 Meeting Type: Annual
Record Date: APR 30, 2020

-1.000-1	a 20001 IIII 00, 2020			
# 1.1	Proposal Approve Consolidated and Standalone	Mgt Rec For	Vote Cast For	Sponsor Management
	Financial Statements	FOI	FOL	Management
1.2	Approve Allocation of Income	For	For	Management
2	Approve Non-Financial Information Statement	For	For	Management
3	Approve Discharge of Board	For	For	Management
4.1	Reelect Javier Echenique Landiribar as Director	For	Against	Management
4.2	Reelect Mariano Hernandez Herreros as Director	For	Against	Management
4.3	Fix Number of Directors at 16	For	For	Management
5	Approve Remuneration Policy	For	For	Management
6	Advisory Vote on Remuneration Report	For	For	Management
7.1	Amend Articles of General Meeting Regulations Re: Preliminary Title	For	For	Management
7.2	Amend Articles of General Meeting Regulations Re: Title I	For	For	Management
7.3	Amend Articles of General Meeting Regulations Re: Chapter I of Title II	For	For	Management
7.4	Amend Articles of General Meeting Regulations Re: Chapter II of Title II	For	For	Management
7.5	Amend Articles of General Meeting Regulations Re: Chapter I of Title III	For	For	Management
7.6	Amend Articles of General Meeting Regulations Re: Chapter II of Title III	For	For	Management
7.7	Amend Articles of General Meeting Regulations Re: Chapter III of Title III	For	For	Management
7.8	Add Articles of General Meeting Regulations Re: Title VI	For	For	Management
7.9	Approve Restated General Meeting Regulations	For	For	Management
8	Approve Scrip Dividends and Approve Reduction in Share Capital via	For	For	Management
9	Amortization of Treasury Shares Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares	For	For	Management
10	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or	For	For	Management

Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent

Authorize Board to Ratify and Execute For Approved Resolutions 11

Receive Amendments to Board of Directors Regulations

None None

For

Management

Management

#### ADECCO GROUP AG

12

ADEN Ticker: ADEN Security ID: H00392318 Meeting Date: APR 16, 2020 Meeting Type: Annual Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
<b>"</b> .1	Accept Financial Statements and	For	For	Management
	Statutory Reports	101	101	nanagement
1.2	Approve Remuneration Report	For	For	Management
2	Approve Allocation of Income and	For	For	Management
	Dividends of CHF 2.50 per Share			-
3	Approve Discharge of Board and Senior	For	For	Management
	Management			
4.1	Approve Remuneration of Directors in	For	For	Management
	the Amount of CHF 5.1 Million	_	_	
4.2	Approve Remuneration of Executive	For	For	Management
	Committee in the Amount of CHF 35 Million			
E 1 1	Reelect Jean-Christophe Deslarzes as	For	For	Managamant
3.1.1	Director	FOL	FOL	Management
5.1.2	Reelect Ariane Gorin as Director	For	For	Management
	Reelect Alexander Gut as Director	For	For	Management
	Reelect Didier Lamouche as Director	For	For	Management
5.1.5	Reelect David Prince as Director	For	For	Management
	Reelect Kathleen Taylor as Director	For	For	Management
	Reelect Regula Wallimann as Director	For	For	Management
5.1.8	Elect Jean-Christophe Deslarzes as	For	For	Management
	Board Chairman	_		
	Elect Rachel Duan as Director	<u>F</u> or	<u>A</u> gainst	Management
5.2.1	Reappoint Kathleen Taylor as Member of	For	For	Management
E 2 2	the Compensation Committee Reappoint Didier Lamouche as Member of	For	For	Managamant
3.4.4	the Compensation Committee	FOL	FOL	Management
5.2.3		For	Against	Management
3.2.3	Compensation Committee	101	nguinsc	Management
5.3	Designate Keller KLG as Independent	For	For	Management
	Ргоху			
5.4	Ratify Ernst & Young AG as Auditors	For	For	Management
6	Approve Reduction in Share Capital via	For	For	Management
	Cancellation of 220,000 Treasury Shares		_	-
7	Transact Other Business (Voting)	For	Abstain	Management

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#### ADMIRAL GROUP PLC

ADMSecurity ID: G0110T106 Ticker: Meeting Date: APR 30, 2020 Record Date: APR 28, 2020 Meeting Type: Annual

Proposal Mgt Rec Vote Cast Sponsor ï Accept Financial Statements and For Management For Statutory Reports 2 Approve Remuneration Report For For Management 345678 Approve Final Dividend For For Management Re-elect David Stevens as Director Re-elect Geraint Jones as Director Management For For For For Management Re-elect Annette Court as Director Re-elect Jean Park as Director Re-elect George Manning Rountree as For For Management Management For For For For Management Director 9 Re-elect Owen Clarke as Director Re-elect Justine Roberts as Director For For Management 10 Management For For 11 Re-elect Andrew Crossley as Director For For Management Re-elect Michael Brierley as Director Re-elect Karen Green as Director 12 For For Management For 13 For Management 14 Reappoint Deloitte LLP as Auditors For For Management

15	Authorise the Audit Committee to Fix	For	For	Management
	Remuneration of Auditors			
16	Amend Discretionary Free Share Scheme	For	For	Management
17	Authorise EU Political Donations and	For	For	Management
	Expenditure			
18	Authorise Issue of Equity	For	For	Management
19	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights			
20	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights in Connection with			
	an Acquisition or Other Capital			
	Investment			
21	Authorise Market Purchase of Ordinary	For	For	Management
	Shares			_
22	Authorise the Company to Call General	For	For	Management
	Meeting with Two Weeks' Notice			-
	_			

### ADYEN NV

Ticker: ADYEN Security ID: N3501V104
Meeting Date: DEC 06, 2019 Meeting Type: Special

Record Date: NOV 08, 2019

# 1 2 Mgt Rec Vote Cast Proposal Sponsor Open Meeting None Management None Elect Mariette Bianca Swart to For For Management Management Board 3 Elect Kamran Zaki to Management Board For For Management 4 Close Meeting None None Management

## ADYEN NV

Ticker: ADYEN Security ID: N3501V104
Meeting Date: MAY 26, 2020 Meeting Type: Annual
Record Date: APR 28, 2020

# 1 2.a	Proposal Open Meeting Receive Report of Management Board (Non-Voting)	Mgt Rec None None	Vote Cast None None	Sponsor Management Management
2.b 2.c 2.d	Approve Remuneration Report Adopt Annual Accounts Receive Explanation on Company's Reserves and Dividend Policy	For For None	For For None	Management Management Management
2.e	Approve Remuneration Policy for	For	For	Management
2.f	Management Board Approve Remuneration Policy for Supervisory Board	For	For	Management
3	Approve Discharge of Management Board	For	For	Management
<u>4</u> 5	Approve Discharge of Supervisory Board	For	For	Management
5	Reelect Piero Overmars to Supervisory Board	For	For	Management
6	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For	Management
7	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	Management
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
9	Ratify PWC as Auditors	For	For	Management
10	Close Meeting	None	None	Management

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## AEGON NV

Ticker: AGN Security ID: N00927298
Meeting Date: MAY 15, 2020 Meeting Type: Annual
Record Date: APR 17, 2020

# Proposal Mgt Rec Vote Cast Sponsor
1 Open Meeting None None Management
2 Presentation on the Course of Business None None Management

	in 2019			
3.1	Receive Report of Management Board (Non-Voting)	None	None	Management
3.2	Discuss Financial Statements and Receive Auditors' Reports (Non-Voting)	None	None	Management
3.3	Approve Remuneration Report	For	Against	Management
3.4	Adopt Financial Statements and Statutory Reports	For	For	Management
3.5	Discuss Dividends of EUR 0.16 per Common Share and EUR 0.004 per Common Share B	None	None	Management
4.1	Approve Discharge of Management Board	For	For	Management
4.2	Approve Discharge of Supervisory Board	For	For	Management
5.1	Approve Remuneration Policy for Management Board	For	Against	Management
5.2	Approve Remuneration Policy for Supervisory Board	For	For	Management
6.1	Elect Thomas Wellauer to Supervisory Board	For	For	Management
6.2	Elect Caroline Ramsay to Supervisory Board	For	For	Management
7.1	Elect Lard Friese to Management Board	For	For	Management
8.1	Approve Cancellation of Repurchased Shares	For	For	Management
8.2	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	For	For	Management
8.3	Grant Board Authority to Issue Shares Up To 25 Percent of Issued Capital in Connection with a Rights Issue	For	For	Management
8.4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
9	Other Business (Non-Voting)	None	None	Management
10	Close Meeting	None	None	Management

### AERCAP HOLDINGS NV

Ticker: AER
Meeting Date: APR 22, 2020
Record Date: MAR 25, 2020 Security ID: N00985106 Meeting Type: Annual

(Non-Voting)  Adopt Financial Statements For For Management Receive Explanation on Company's None None Management Reserves and Dividend Policy  Approve Discharge of Management Board For For Management Non-Executive Director  6.b Reelect Richard M. Gradon as For For Management Non-Executive Director  6.c Reelect Rochert G. Warden as For For Management Non-Executive Director  7 Appoint Peter L. Juhas to Represent for For Management the Management in Case All Directors are Absent or Prevented from Acting  8 Ratify PricewaterhouseCoopers as For For Management Auditors  9.a Grant Board Authority to Issue Shares For For Management Rights from Share Issuances Under Item 9.a  9.c Grant Board Authority to Issue For For Management Rights from Share Issuances Under Item 9.c  10.a Authorize Board to Exclude Preemptive Rights from Share Issuances Under Item 9.c  10.a Authorize Repurchase of Shares For For For Management Repurchase Additional Shares  11 Approve Reduction in Share Capital through Cancellation of Shares Allow Questions None Management	# 1 2	Proposal Open Meeting Receive Report of Management Board	Mgt Rec None None	Vote Cast None None	Sponsor Management Management
Receive Explanation on Company's Reserves and Dividend Policy Approve Discharge of Management Board Approve Discharge of Management Board Approve Discharge of Management Board Reelect Paul T. Dacier as For For Management Non-Executive Director  6.b Reelect Richard M. Gradon as For For Management Non-Executive Director  6.c Reelect Robert G. Warden as For For Management Non-Executive Director  7 Appoint Peter L. Juhas to Represent the Management in Case All Directors are Absent or Prevented from Acting 8 Ratify PricewaterhouseCoopers as Auditors 9.a Grant Board Authority to Issue Shares 9.b Authorize Board to Exclude Preemptive Rights from Share Issuances Under Item 9.a  9.c Grant Board Authority to Issue For For Management Additional Shares  9.d Authorize Board to Exclude Preemptive Rights from Share Issuances Under Item 9.c  10.a Authorize Repurchase of Shares For For For Management Conditional Authorization to For For Management Repurchase Additional Shares  11 Approve Reduction in Share Capital through Cancellation of Shares Allow Questions None Management	2	(Non-Voting)	For	For	•
Approve Discharge of Management Board 6.a Reelect Paul T. Dacier as For For Management Non-Executive Director 6.b Reelect Richard M. Gradon as For For Management Non-Executive Director 6.c Reelect Robert G. Warden as For For Management Non-Executive Director 7 Appoint Peter L. Juhas to Represent For For Management the Management in Case All Directors are Absent or Prevented from Acting 8 Ratify PricewaterhouseCoopers as For For Management Auditors 9.a Grant Board Authority to Issue Shares For For Management 9.b Authorize Board to Exclude Preemptive Rights from Share Issuances Under Item 9.a 9.c Grant Board Authority to Issue For For Management Additional Shares 9.d Authorize Board to Exclude Preemptive Rights from Share Issuances Under Item 9.c 10.a Authorize Repurchase of Shares For For Management Repurchase Additional Shares 11 Approve Reduction in Share Capital Through Cancellation of Shares 12 Allow Questions None Management		Receive Explanation on Company's			-
6.b Reelect Richard M. Gradon as Non-Executive Director 6.c Reelect Robert G. Warden as Non-Executive Director 7 Appoint Peter L. Juhas to Represent For For Management the Management in Case All Directors are Absent or Prevented from Acting Ratify PricewaterhouseCoopers as For For Management Auditors 9.a Grant Board Authority to Issue Shares For For Management Rights from Share Issuances Under Item 9.a 9.c Grant Board Authority to Issue For For Management Additional Shares 9.d Authorize Board to Exclude Preemptive Rights from Share Issuances Under Item 9.c 10.a Authorize Repurchase of Shares For For For Management Repurchase Additional Shares 11 Approve Reduction in Share Capital For For Management Management Through Cancellation of Shares None Management		Approve Discharge of Management Board Reelect Paul T. Dacier as			
Non-Executive Director Appoint Peter L. Juhas to Represent For For Management the Management in Case All Directors are Absent or Prevented from Acting Ratify PricewaterhouseCoopers as For For Management Auditors  9.a Grant Board Authority to Issue Shares For For Management Rights from Share Issuances Under Item 9.a  9.c Grant Board Authority to Issue For For Management Additional Shares  9.d Authorize Board to Exclude Preemptive Rights from Share Issuances Under Item 9.c  10.a Authorize Repurchase of Shares For For Management Repurchase Additional Shares  11 Approve Reduction in Shares Capital For For Management Through Cancellation of Shares None Management Management	6.b	Reelect Richard M. Gradon as	For	For	Management
the Management in Case All Directors are Absent or Prevented from Acting  8 Ratify PricewaterhouseCoopers as For For Management Auditors  9.a Grant Board Authority to Issue Shares For For Management Rights from Share Issuances Under Item 9.a  9.c Grant Board Authority to Issue For For Management Additional Shares  9.d Authorize Board to Exclude Preemptive For For Management Rights from Share Issuances Under Item 9.c  10.a Authorize Repurchase of Shares For For Management Conditional Authorization to For For Management Repurchase Additional Shares  11 Approve Reduction in Share Capital For For Management through Cancellation of Shares  12 Allow Questions None Management	6.c		For	For	Management
Ratify PricewaterhouseCoopers as For For Management Auditors  9.a Grant Board Authority to Issue Shares For For Management Rights from Share Issuances Under Item 9.a  9.c Grant Board Authority to Issue For For Management Additional Shares  9.d Authorize Board to Exclude Preemptive For For Management Rights from Share Issuances Under Item 9.c  10.a Authorize Repurchase of Shares For For Management Conditional Authorization to For For Management Repurchase Additional Shares  11 Approve Reduction in Share Capital For For Management Through Cancellation of Shares  12 Allow Questions None Management	7	the Management in Case All Directors	For	For	Management
9.a Grant Board Authority to Issue Shares For For Management 9.b Authorize Board to Exclude Preemptive For For Management Rights from Share Issuances Under Item 9.a 9.c Grant Board Authority to Issue For For Management Additional Shares 9.d Authorize Board to Exclude Preemptive For For Management Rights from Share Issuances Under Item 9.c 10.a Authorize Repurchase of Shares For For Management Conditional Authorization to For For Management Repurchase Additional Shares 11 Approve Reduction in Share Capital For For Management through Cancellation of Shares 12 Allow Questions None Management	8	Ratify PricewaterhouseCoopers as	For	For	Management
Rights from Share Issuances Under Item 9.a  9.c Grant Board Authority to Issue For For Management Additional Shares 9.d Authorize Board to Exclude Preemptive For For Management Rights from Share Issuances Under Item 9.c  10.a Authorize Repurchase of Shares For For Management Conditional Authorization to For For Management Repurchase Additional Shares 11 Approve Reduction in Share Capital For For Management through Cancellation of Shares 12 Allow Questions None Management	9.a		For	For	Management
9.c Grant Board Authority to Issue For For Management Additional Shares 9.d Authorize Board to Exclude Preemptive Rights from Share Issuances Under Item 9.c 10.a Authorize Repurchase of Shares For For Management Conditional Authorization to For For Management Repurchase Additional Shares 11 Approve Reduction in Share Capital For For Management through Cancellation of Shares 12 Allow Questions None Management	9.b	Rights from Share Issuances Under Item	For	For	Management
Rights from Share Issuances Under Item 9.c  10.a Authorize Repurchase of Shares For For Management 10.b Conditional Authorization to For For Management Repurchase Additional Shares  11 Approve Reduction in Share Capital For For Management through Cancellation of Shares  12 Allow Questions None None Management	9.c	Grant Board Authority to Issue	For	For	Management
10.b Conditional Authorization to For For Management Repurchase Additional Shares 11 Approve Reduction in Share Capital For For Management through Cancellation of Shares 12 Allow Questions None None Management	9.d	Rights from Share Issuances Under Item	For	For	Management
Repurchase Additional Shares 11 Approve Reduction in Share Capital For For Management through Cancellation of Shares 12 Allow Questions None None Management	10.a	Authorize Repurchase of Shares	For	For	Management
through Cancellation of Shares  12 Allow Questions None None Management	10.b		For	For	Management
	11		For	For	Management
15 Close Meeting Mone Mone Management	12 13	Allow Questions Close Meeting	None None	None None	Management Management

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#### AEROPORTS DE PARIS SA

Ticker: ADP Security ID: F00882104
Meeting Date: MAY 12, 2020 Meeting Type: Annual/Special
Record Date: MAY 07, 2020

Mgt Rec Vote Cast Proposal Sponsor ï Amend Articles 12, 19 and 21 of Bylaws Management For For to Comply with Legal Changes 2 Approve Financial Statements and For For Management Statutory Reports Approve Consolidated Financial 3 For For Management Statements and Statutory Reports 4 Approve Allocation of Income and For For Management Dividends of EUR 0.70 per Share 5 Approve Transaction with the French Management For For State Management 6 Approve Transaction with Musee Quai For For Branly-Jacques Chirac Approve Transaction with Societe du 7 Management For For **Grand Paris** 8 Approve Transaction with Grand Paris For For Management Approve Transaction with Academies de 9 Management For For Creteil, Versailles et Amiens 10 Approve Transaction with SNCF Reseau For For Management et la Caisse des Depots et Consignations 11 Approve Transaction Re: Pole de For For Management formation Georges Guynemer des metiers l aerien du Pays de Meaux de 12 Approve Transaction with Media For For Management Aeroports de Paris 13 Approve Transaction with Domaine Management For For national de Chambord Approve Transaction with RATP For For Management Authorize Repurchase of Up to 10 Percent of Issued Share Capital 15 Management For For 16 Approve Compensation of Corporate For For Management Officers Approve Compensation of Augustin de 17 For For Management Romanet, Chairman and CEO Approve Remuneration Policy of Board 18 For For Management Members Approve Remuneration Policy of Management 19 For For Chairman and CEO Approve Remuneration of Directors in the Aggregate Amount of EUR 500,000 Management 20 For For 21 Add Preamble in Bylaws Re: Corporate For For Management Purpose Amend Articles 9, 13 and 16 of Bylaws Re: Shares and Board Powers 22 For For Management 23 Authorize Issuance of Equity or Management For For Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 97 Million Authorize Issuance of Equity or Equity-Linked Securities without 24 For For Management Preemptive Rights up to Aggregate Nominal Amount of EUR 29 Million Approve Issuance of Equity or 25 Management For For Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 29 Million 26 Authorize Board to Increase Capital in For Management For the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 23-25 Authorize Capitalization of Reserves 27 For For Management of Up to EUR 97 Million for Bonus Issue or Increase in Par Value Authorize Capital Issuances for Use in 28 For For Management Employee Stock Purchase Plans Authorize Capital Increase of Up to 29 Management For For EUR 29 Million for Future Exchange Offers

30	Authorize Capital Increase of up to 10 Percent of Issued Capital for	For	For	Management
	Contributions in Kind			
31	Authorize Decrease in Share Capital	For	For	Management
	via Cancellation of Repurchased Shares			
32	Set Total Limit for Capital Increase	For	For	Management
	to Result from Issuance Requests Under			
	Items 23-26 and 28-30 at EUR 97 Million			
33	Set Total Limit for Capital Increase	For	For	Management
	to Result from Issuance Requests Under			
	Items 23-26 at EUR 29 Million			
34	Authorize Filing of Required	For	For	Management
	Documents/Other Formalities			

# AGEAS SA/NV

Ticker: AGS Security ID: B0148L138
Meeting Date: MAY 20, 2020 Meeting Type: Annual/Special
Record Date: MAY 06, 2020

	_			
#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2.1.1	Receive Directors' and Auditors'	None	None	Management
	Reports (Non-Voting)			_
2.1.2	Receive Consolidated Financial	None	None	Management
	Statements and Statutory Reports		-10-1-0	
	(Non-Voting)			
2 1 2	Approve Financial Statements and	For	For	Managament
2.1.3		FOL	FOL	Management
	Allocation of Income			
2.2.1	Receive Information on Company's	None	None	Management
	Dividend Policy			
	Approve Dividends of EUR 0.27 Per Share	For	For	Management
2.3.1	Approve Discharge of Directors	For	For	Management
	Approve Discharge of Auditor	For	For	Management
3.1	Approve Remuneration Report	For	Against	Management
3.2	Approve Remuneration Policy	For	Against	Management
4.1	Reelect Jane Murphy as Independent	For	Against	Management
<b>4.</b> 4	Director	101	ngarnsc	nanagement
4.2	Reelect Lucrezia Reichlin as	For	For	Management
4.4		FOL	FOL	Management
4 2	Independent Director			
4.3	Reelect Yvonne Lang Ketterer as	For	For	Management
	Independent Director			
4.4	Reelect Richard Jackson as Independent	For	For	Management
	Director			
4.5	Reelect Antonio Cano as Director	For	For	Management
5.1.1	Amend Article 1 Re: Definitions	For	For	Management
	Amend Article 2 Re: Name - Form	For	For	Management
	Amend Article 3 Re: Registered Office	For	For	Management
	Delete Article 6bis Re: Issue Premiums	For	For	_
				Management
	Amend Article 7 Re: Form of the Shares	For	For	Management
5.1.6	Amend Article 9 Re: Acquisition of Own	For	For	Management
	Shares			
	Amend Article 10 Re: Board of Directors	For	For	Management
5.1.8	Amend Article 11 Re: Board	For	For	Management
	Deliberation and Decisions			
5.1.9	Amend Article 12 Re: Executive	For	For	Management
	Committee	-		
51.10	Amend Article 13 Re: Representation	For	For	Management
	Amend Article 14 Re: Remuneration	For	For	Management
51 12	Amend Article 15 Re: Ordinary Meeting	For	For	
31.12		FOL	FOL	Management
F1 13	of Shareholders	<b></b>	<b>-</b>	37
	Amend Article 17 Re: Convocations	<u>F</u> or	<u>F</u> or	Management
51.14	Amend Article 18 Re: Record Day and	For	For	Management
	Proxies			
51.15	Amend Article 19 Re: Procedure -	For	For	Management
	Minutes of the Meeting			
51.16	Amend Article 20 Re: Votes	For	For	Management
51.17	Amend Article 22 Re: Annual Accounts	For	For	Management
	Amend Article 23 Re: Dividend	For	For	Management
5.2	Approve Cancellation of Repurchased	For	For	Management
J.2	Shares	- 0-		
E 2 1	<del></del>	Mono	None	Managamant
3.3.I	Receive Special Board Report Re:	None	None	Management
<b>-</b> 2 2	Authorized Capital	<b>-</b>	<b>5</b>	35
5.3.2	Renew Authorization to Increase Share	For	For	Management
	Capital within the Framework of			
	Authorized Capital			

Authorize Repurchase of Up to 10 Percent of Issued Share Capital For 6 For Management

Close Meeting None None Management

#### AGNICO EAGLE MINES LIMITED

Ticker: AEM
Meeting Date: MAY 01, 2020
Record Date: MAR 17, 2020 Security ID: 008474108 Meeting Type: Annual/Special

#	Proposal	Mgt Rec	<b>Vote Cast</b>	Sponsor
1.1	Elect Director Leanne M. Baker	For	For	Management
1.2	Elect Director Sean Boyd	For	For	Management
1.3	Elect Director Martine A. Celej	For	For	Management
1.4	Elect Director Robert J. Gemmell	For	For	Management
1.5	Elect Director Mel Leiderman	For	For	Management
1.6	Elect Director Deborah McCombe	For	For	Management
1.7	Elect Director James D. Nasso	For	For	Management
1.8	Elect Director Sean Riley	For	For	Management
1.9	Elect Director J. Merfyn Roberts	For	For	Management
1.10	Elect Director Jamie C. Sokalsky	For	For	Management
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their	For	For	Management
	Remuneration			
3	Advisory Vote on Executive	For	For	Management
	Compensation Approach			

#### AIB GROUP PLC

Ticker: A5G Meeting Date: APR 29, 2020 Record Date: APR 27, 2020 Security ID: G0R4HJ106 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
ï	Accept Financial Statements and	For	For	Management
	Statutory Reports			_
2	Approve Final Dividend	For	Abstain	Management
3	Authorise Board to Fix Remuneration of	For	For	Management
	Auditors			
4	Ratify Deloitte as Auditors	For	For	Management
5a	Elect Basil Geoghegan as Director	For	For	Management
5b	Re-elect Colin Hunt as Director	For	For	Management
5c	Re-elect Sandy Kinney Pritchard as	For	For	Management
	Director			
5đ	Re-elect Carolan Lennon as Director	For	For	Management
5e	Elect Elaine MacLean as Director	For	For	Management
5£	Re-elect Brendan McDonagh as Director	For	For	Management
5g	Re-elect Helen Normoyle as Director	For	For	Management
5h	Elect Ann O'Brien as Director	For	For	Management
5i	Re-elect Tomas O'Midheach as Director	For	For	Management
5j	Elect Raj Singh as Director	For	For	Management
6	Approve Remuneration Report	For	For	Management
7	Approve Remuneration Policy	For	For	Management
8	Authorise Issue of Equity	For	For	Management
9a	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights			
9b	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights in Connection with			
	an Acquisition or Other Capital			
	Investment			
10	Authorise Market Purchase of Shares	For	For	Management
11	Determine the Price Range at which	For	For	Management
	Treasury Shares may be Re-issued			
	Off-Market			
12	Authorise the Company to Call General	For	For	Management
	Meeting with Two Weeks' Notice			

AIR CANADA

Meeting Date: JUN 25, 2020 Record Date: APR 27, 2020 Meeting Type: Annual

# 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12 2	Proposal Elect Director Amee Chande Elect Director Christie J.B. Clark Elect Director Gary A. Doer Elect Director Rob Fyfe Elect Director Michael M. Green Elect Director Madeleine Paquin Elect Director Calin Rovinescu Elect Director Vagn Sorensen Elect Director Kathleen Taylor Elect Director Michael M. Wilson Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote on Executive Compensation Approach	Mgt Rec For	Vote Cast For	Sponsor Management
4 A B	Approve Shareholder Rights Plan The Undersigned Certifies The Shares Represented by this Proxy Are Owned And Controlled By: FOR = Canadian, AGT = Non-Canadian Holder Authorized To Provide Air Service, ABN = Non-Canadian Who Is Not A Non-Canadian Holder Authorized To Provide Air Service. The Undersigned Hereby Certifies that	For None None	For Abstain Against	Management Management Management
	the Shares Owned and Controlled by the Undersigned, Including the Shares Held by Persons in Affiliation with the Undersigned, Represent 10% or More of the Company's Issued and Outstanding Shares.		<b>5</b> . 2.	

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# AIR LIQUIDE SA

Security ID: F01764103 Meeting Type: Annual/Special Ticker: AI
Meeting Date: MAY 05, 2020
Record Date: APR 30, 2020

# 1	Proposal Approve Financial Statements and Statutory Reports	Mgt Rec For	Vote Cast For	Sponsor Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 2.70 per Share and an Extra of EUR 0.27 per Share to Long Term Registered Shares	For	For	Management
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
5	Reelect Brian Gilvary as Director	For	Against	Management
6	Elect Anette Bronder as Director	For	For	Management
7	Elect Kim Ann Mink as Director	For	For	Management
8	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	Management
9	Approve Compensation of Benoit Potier	For	For	Management
10	Approve Compensation Report for Corporate Officers	For	For	Management
11	Approve Remuneration Policy of Corporate Officers	For	For	Management
12	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.3 Million	For	For	Management
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
14	Authorize Capitalization of Reserves of Up to EUR 300 Million for Bonus Issue or Increase in Par Value	For	For	Management
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved	For	For	Management

	for Employees of International			
	Subsidiaries			
17	Amend Article 11 of Bylaws Re:	For	For	Management
	Employee Representative			
18	Amend Article 15 of Bylaws Re: Board	For	For	Management
	Powers			_
19	Amend Article 16 of Bylaws Re: Board	For	For	Management
	Members Remuneration			
20	Amend Article 9 of Bylaws Re:	For	For	Management
	Shareholding Disclosure Thresholds			
21	Amend Articles 15 and 19 of Bylaws Re:	For	For	Management
	Delegate Power to Board Members			
22	Amend Article 4 of Bylaws Re: Company	For	For	Management
	Duration			
23	Authorize Filing of Required	For	For	Management
	Documents/Other Formalities			

# AIRBUS SE

Security ID: N0280G100 Meeting Type: Annual Ticker: AIR Meeting Date: APR 16, 2020 Record Date: MAR 19, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2.1	Discussion on Company's Corporate	None	None	Management
	Governance Structure			_
2.2	Receive Report on Business and	None	None	Management
	Financial Statements			_
2.3	Receive Explanation on Company's Reserves and Dividend Policy	None	None	Management
3	Discussion of Agenda Items	None	None	Management
4.1	Adopt Financial Statements	For	For	Management
4.2	Approve Allocation of Income and	None	None	Management
	Dividends of EUR of 1.80 per Share	110110	110110	nanagomene
4.3	Approve Discharge of Non-Executive	For	For	Management
4.5	Members of the Board of Directors	101	101	Management
4.4	Approve Discharge of Executive Members	For	For	Management
	of the Board of Directors	101	101	Management
4.5	Ratify Ernst & Young as Auditors	For	For	Management
4.6	Adopt Remuneration Policy	For	For	Management
4.7	Approve Remuneration Report Containing	For	For	Management
<b>4.</b> /	Remuneration Policy	FOI	FOI	Management
4.8	Elect Mark Dunkerley as Non-Executive	For	For	Management
4.0	Director	101	101	Management
4.9	Elect Stephan Gemkow as Non-Executive	For	For	Management
4.7	Director	FOI	FOI	Management
4.10	Reelect Ralph D. Crosby, Jr. as	For	For	Management
4.10	Non-Executive Director	FOI	FOI	Management
4.11	Reelect Lord Drayson (Paul) as	For	For	Management
4.11	Non-Executive Director	FOI	FOI	Management
4.12	Grant Board Authority to Issue Shares	For	For	Management
4.12	Up To 0.51 Percent of Issued Capital	FOI	FOL	Management
	and Exclude Preemptive Rights Re: ESOP			
	and LTIP Plans			
4.13	Grant Board Authority to Issue Shares	For	For	Management
4.13	Up To 1.15 Percent of Issued Capital	FOI	FOI	Management
	and Exclude Preemptive Rights Re:			
	Company Funding			
4.14	Authorize Repurchase of Up to 10	For	For	Management
4.14	Percent of Issued Share Capital	FOL	FOL	Management
4.15		Eas.	Ton	Wana mama
4.15	Approve Cancellation of Repurchased	For	For	Management
_	Shares	Momo	Mono	Wanagaman +
5	Close Meeting	None	None	Management

# AKER BP ASA

Ticker: AKERBP
Meeting Date: APR 16, 2020
Record Date: APR 06, 2020 Security ID: R0139K100 Meeting Type: Annual

Mgt Rec Vote Cast Proposal Sponsor Open Meeting; Registration of None None Management

2	Attending Shareholders and Proxies Elect Chairman of Meeting; Designate	For	For	Management
3	Inspector(s) of Minutes of Meeting Approve Notice of Meeting and Agenda	For	For	Management
4	Accept Financial Statements and	For	For	Management
	Statutory Reports			_
5	Approve Remuneration Policy And Other	For	Against	Management
	Terms of Employment For Executive Management			
6	Approve Remuneration of Auditors for	For	For	Management
	2019			<b>_</b>
7	Approve Remuneration of Directors	For	For	Management
8	Approve Remuneration of Nomination	For	For	Management
_	Committee		_	
9	Elect Directors	For	Against	Management
10	Elect Chair of Nominating Committee	For	For	Management
11	Approve Creation of NOK 18 Million	For	Against	Management
	Pool of Capital without Preemptive			
	Rights			
12	Authorize Share Repurchase Program and	For	For	Management
	Reissuance of Repurchased Shares	_	_	
13	Authorize Board to Distribute Dvidends	For	For	Management

## AKZO NOBEL NV

Security ID: N01803308 Meeting Type: Annual Ticker: AKZA
Meeting Date: APR 23, 2020
Record Date: MAR 26, 2020

# 1	Proposal Open Meeting	Mgt Rec None	Vote Cast None	Sponsor Management
2.a	Receive Report of Management Board (Non-Voting)	None	None	Management
3.a	Adopt Financial Statements	For	For	Management
3.b	Discuss on the Company's Dividend Policy	None	None	Management
3.c	Approve Dividends of EUR 1.90 Per Share	For	For	Management
3.d	Approve Remuneration Report	For	For	Management
4.a	Approve Discharge of Management Board	For	For	Management
4.b	Approve Discharge of Supervisory Board	For	For	Management
5	Reelect P. Kirby to Supervisory Board	For	For	Management
6.a	Amend Remuneration Policy for	For	For	Management
	Management Board			_
6.b	Amend Remuneration Policy for	For	For	Management
	Supervisory Board			_
7	Amend Articles Re: Implementation of	For	For	Management
	the Act on the Conversion of Bearer			
	Shares and the Dutch Provisions			
	Implementing the Shareholder Rights			
	Directive II			
8.a	Grant Board Authority to Issue Shares	For	For	Management
	Up to 10 Percent of Issued Capital			
8.b	Authorize Board to Exclude Preemptive	For	For	Management
	Rights from Share Issuances			
9	Authorize Repurchase of Up to 10	For	For	Management
	Percent of Issued Share Capital			
10	Authorize Cancellation of Repurchased	For	For	Management
	Shares			
11	Close Meeting	None	None	Management

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# ALCON INC.

Ticker: ALC Security ID: H01301128
Meeting Date: MAY 06, 2020 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and	For	For	Management
	Statutory Reports			
2	Approve Discharge of Board and Senior	For	For	Management
	Management			
3	Approve Allocation of Income and	For	For	Management
	Omission of Dividends			

4.1	Approve Remuneration Report (Non-Binding)	For	For	Management
4.2	Approve Remuneration of Directors in the Amount of CHF 3.3 Million	For	For	Management
4.3	Approve Remuneration of Executive Committee in the Amount of CHF 35.3 Million	For	For	Management
5.1	Reelect Michael Ball as Director	For	For	Management
5.2	Reelect Lynn Bleil as Director	For	For	Management
5.3	Reelect Arthur Cummings as Director	For	For	Management
5.4	Reelect David Endicott as Director	For	For	Management
5.5	Reelect Thomas Glanzmann as Director	For	For	Management
5.6	Reelect Keith Grossmann as Director	For	For	Management
5.7	Reelect Scott Maw as Director	For	For	Management
5.8	Reelect Karen May as Director	For	For	Management
5.9	Reelect Ines Poeschel as Director	For	For	Management
5.10	Reelect Dieter Spaelti as Director	For	For	Management
6.1	Reappoint Thomas Glanzmann as Member of the Compensation Committee	For	For	Management
6.2	Reappoint Keith Grossmann as Member of the Compensation Committee	For	For	Management
6.3	Reappoint Karen May as Member of the Compensation Committee	For	For	Management
6.4	Reappoint Ines Poeschel as Member of the Compensation Committee	For	For	Management
7	Designate Hartmann Dreyer Attorneys-at-Law as Independent Proxy	For	For	Management
8	Ratify PricewaterhouseCoopers SA as Auditors	For	For	Management
9	Transact Other Business (Voting)	For	Abstain	Management

## ALFA LAVAL AB

Ticker: ALFA Meeting Date: APR 23, 2020 Record Date: APR 17, 2020 Security ID: W04008152 Meeting Type: Annual

Recor	d Date: APR 17, 2020			
# 1	Proposal Open Meeting	Mgt Rec None	Vote Cast None	Sponsor Management
2 3	Elect Chairman of Meeting Prepare and Approve List of Shareholders	For For	Did Not Vote Did Not Vote	
<b>4</b> 5	Approve Agenda of Meeting Designate Inspector(s) of Minutes of Meeting	For For	Did Not Vote Did Not Vote	
6 7 8	Acknowledge Proper Convening of Meeting Receive President's Report Receive Board's Report; Receive Committees' Report	For None None	Did Not Vote None None	Management Management Management
9	Receive Financial Statements and Statutory Reports	None	None	Management
10.a	Accept Financial Statements and Statutory Reports	For	Did Not Vote	Management
10.b	Approve Allocation of Income and Omission of Dividends	For	Did Not Vote	•
10.c	Approve Discharge of Board and President	For	Did Not Vote	•
11 12	Receive Nomination Committee's Report Determine Number of Directors (8) and Deputy Directors (0) of Board; Fix Number of Auditors (2) and Deputy Auditors (2)	None For	None Did Not Vote	Management Management
13	Approve Remuneration of Directors in the Amount of SEK 1.75 Million to the Chairman and SEK 585,000 to Other Directors; Approve Remuneration of Committee Work; Approve Remuneration of Auditors	For	Did Not Vote	Management
14	Reelect Finn Rausing, Jorn Rausing, Ulf Wiinberg, Henrik Lange, Helene Mellquist and Maria Hanssen, and Elect Dennis Jonsson (Chair) and Ray Mauritsson as Directors; Ratify Staffan Landen and Karoline Tedeval as Auditors; Ratify Deputy Auditors	For	Did Not Vote	Management
15	Approve Remuneration Policy And Other	For	Did Not Vote	Management

Terms of Employment For Executive

Management

Amend Articles Re: Company Name; Participation at General Meeting; 16 For Did Not Vote Management

Share Registrar

17 Close Meeting None None Management

#### ALGONQUIN POWER & UTILITIES CORP.

Security ID: 015857105 Meeting Type: Annual Ticker: AON Meeting Date: JUN 04, 2020 Record Date: APR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Ratify Ernst & Young LLP as Auditors	For	For	Management
2.1	Elect Director Christopher J. Ball	For	For	Management
2.2	Elect Director Melissa Stapleton Barnes	For	For	Management
2.3	Elect Director Christopher Huskilson	For	For	Management
2.4	Elect Director Christopher Jarratt	For	Withhold	Management
2.5	Elect Director D. Randy Laney	For	For	Management
2.6	Elect Director Kenneth Moore	For	For	Management
2.7	Elect Director Ian Robertson	For	For	Management
2.8	Elect Director Masheed Saidi	For	For	Management
2.9	Elect Director Dilek Samil	For	For	Management
2.10	Elect Director George Steeves	For	For	Management
3	Amend Employee Share Purchase Plan	For	For	Management
4	Amend Articles Re: Meetings of	For	For	Management
	Shareholders to be Held Virtually			
5	Advisory Vote on Executive	For	For	Management
	Compensation Approach			

## ALIBABA PICTURES GROUP LIMITED

Security ID: G0171W105 Meeting Type: Annual Ticker: 1060 Meeting Date: SEP 19, 2019 Record Date: SEP 13, 2019

# 1	Proposal Accept Financial Statements and Statutory Reports	Mgt Rec For	Vote Cast For	Sponsor Management
2.1a 2.1b 2.1c 2.1d 2.1e 2.1f	Elect Fan Luyuan as Director Elect Meng Jun as Director Elect Zhang Yu as Director Elect Chang Yang as Director Elect Tong Xiaomeng as Director Elect Johnny Chen as Director	For For For For For	For For For For For	Management Management Management Management Management Management
3	Authorize Board to Fix Remuneration of Directors Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix	For For	For	Management Management
4	Their Remuneration Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Management
5	Authorize Repurchase of Issued Share Capital	For	For	Management
6	Authorize Reissuance of Repurchased Shares	For	Against	Management

# ALIBABA PICTURES GROUP LIMITED

Ticker: 1060 Meeting Date: SEP 19, 2019 Record Date: SEP 13, 2019 Security ID: G0171W105 Meeting Type: Special

Mgt Rec Vote Cast Sponsor 1 Approve Framework Agreement, Annual For For Management Caps and Related Transactions

#### ALIMENTATION COUCHE-TARD INC.

Security ID: 01626P403 Meeting Type: Annual ATD.B Meeting Date: SEP 18, 2019 Record Date: JUL 22, 2019

# Proposal 1 Approve Pricewaterho Auditors and Authori	useCoopers LLP as	Mgt Rec For	Vote Cast For	Sponsor Management
Their Remuneration 2.1 Elect Director Alain 2.2 Elect Director Melan 2.3 Elect Director Jean 2.4 Elect Director Natha 2.5 Elect Director Fric 2.6 Elect Director Jacqu 2.7 Elect Director Brian 2.8 Elect Director Brian 2.9 Elect Director Marie 2.10 Elect Director Moniq 2.11 Elect Director Real 2.12 Elect Director Danie 2.13 Elect Director Louis 3 Advisory Vote on Execompensation Approace	ie Kau Bernier lie Bourque Boyko es D'Amours rd Fortin Hannasch Josee Lamothe ue F. Leroux Plourde I Rabinowicz Tetu cutive	For	For	Management

#### ALLIANCE BANK MALAYSIA BERHAD

Security ID: Y0034W102 Meeting Type: Annual 2488 Ticker: Meeting Date: JUL 25, 2019 Record Date: JUL 18, 2019

# 1	Proposal Approve Directors' Fees and Board	Mgt Rec For	Vote Cast For	Sponsor Management
2	Committees' Fees Approve Directors' Benefits (Other	For	For	Management
-	than Directors' Fees and Board	101	101	Hanagement
	Committees' Fees)			
3	Elect Kuah Hun Liang as Director	For	For	Management
4	Elect Lee Ah Boon as Director	For	For	Management
5	Elect Ahmad Bin Mohd Don as Director	For	For	Management
6	Elect Susan Yuen Su Min as Director	For	For	Management
7	Approve PricewaterhouseCoopers PLT as	For	For	Management
	Auditors and Authorize Board to Fix			
	Their Remuneration			
1	Amend Constitution	For	For	Management

### ALLIANZ SE

Ticker: ALV Security ID: D03080112
Meeting Date: MAY 06, 2020 Meeting Type: Annual

Record Date:

# 1	Proposal Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgt Rec None	Vote Cast None	Sponsor Management
2	Approve Allocation of Income and Dividends of EUR 9.60 per Share	For	Did Not Vote	Management
3	Approve Discharge of Management Board for Fiscal 2019	For	Did Not Vote	Management
4	Approve Discharge of Supervisory Board for Fiscal 2019	For	Did Not Vote	Management
5	Approve Affiliation Agreement with Allianz Africa Holding GmbH	For	Did Not Vote	Management

Security ID: F0259M475
Meeting Type: Annual/Special Ticker: ALO
Meeting Date: JUL 10, 2019
Record Date: JUL 05, 2019

# 1	Proposal Approve Financial Statements and	Mgt Rec For	Vote Cast For	Sponsor Management
2	Statutory Reports Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 5.50 per Share	For	For	Management
4	Reelect Henri Poupart-Lafarge as Director	For	For	Management
5	Reelect Sylvie Kande de Beaupuy as Director	For	For	Management
6	Reelect Sylvie Rucar as Director	For	For	Management
7	Approve Non-Compete Agreement with Henri Poupart-Lafarge	For	For	Management
8	Approve Pension Scheme Agreement with Henri Poupart-Lafarge	For	For	Management
9	Approve Compensation of Chairman and CEO	For	For	Management
10	Approve Remuneration Policy of Chairman and CEO	For	For	Management
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
12	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
13	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	For	For	Management
14	Authorize up to 5 Million Shares for Use in Restricted Stock Plans	For	For	Management
15	Authorize Filing of Required Documents/Other Formalities	For	For	Management

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## ALTAGAS LTD.

Ticker: ALA
Meeting Date: MAY 01, 2020
Record Date: MAR 12, 2020 Security ID: 021361100 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Ernst & Young LLP as Auditors	For	For	Management
	and Authorize Board to Fix Their			
	Remuneration			
2.1	Elect Director Victoria A. Calvert	For	For	Management
2.2	Elect Director David W. Cornhill	For	For	Management
2.3	Elect Director Randall L. Crawford	For	For	Management
2.4	Elect Director Allan L. Edgeworth	For	For	Management
2.5	Elect Director Robert B. Hodgins	For	For	Management
2.6	Elect Director Cynthia Johnston	For	For	Management
2.7	Elect Director Pentti O. Karkkainen	For	For	Management
2.8	Elect Director Phillip R. Knoll	For	For	Management
2.9	Elect Director Terry D. McCallister	For	For	Management
2.10	Elect Director Linda G. Sullivan	For	For	Management
2.11	Elect Director Nancy G. Tower	For	For	Management
3	Advisory Vote on Executive	For	For	Management
	Compensation Approach			

### ALTICE EUROPE NV

Ticker: ATC
Meeting Date: JUN 26, 2020
Record Date: MAY 29, 2020 Security ID: NOR25F103 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2.a	Receive Report of Management Board (Non-Voting)	None	None	Management
2.b	Receive Explanation on Company's Reserves and Dividend Policy	None	None	Management

Management
Management

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### AMADEUS IT GROUP SA

Ticker: AMS Security ID: E04648114
Meeting Date: JUN 17, 2020 Meeting Type: Annual
Record Date: JUN 12, 2020

# 1	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Consolidated and Standalone Financial Statements	For	For	Management
2	Approve Non-Financial Information Statement	For	For	Management
3	Approve Allocation of Income and Dividends	For	For	Management
4	Approve Discharge of Board	For	For	Management
5.1	Elect Xiaogun Clever as Director	For	For	Management
5.2	Reelect Jose Antonio Tazon Garcia as Director	For	For	Management
5.3	Reelect Luis Maroto Camino as Director	For	For	Management
5.4	Reelect David Webster as Director	For	For	Management
5.5	Reelect Clara Furse as Director	For	For	Management
5.6	Reelect Nicolas Huss as Director	For	For	Management
5.7	Reelect Pierre-Henri Gourgeon as Director	For	For	Management
5.8	Reelect Francesco Loredan as Director	For	For	Management
6 7	Advisory Vote on Remuneration Report	For	For	Management
7	Approve Remuneration of Directors	For	For	Management
8	Authorize Increase in Capital up to 10 Percent via Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	Management
9	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management

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# AMMB HOLDINGS BERHAD

Ticker: 1015 Security ID: Y0122P100 Meeting Date: JUL 31, 2019 Meeting Type: Annual Record Date: JUL 25, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Directors' Fees	For	For	Management
2	Approve Directors' Benefits (Excluding Directors' Fees)	For	For	Management
3	Elect Graham Kennedy Hodges as Director	For	For	Management
4	Elect Azman Hashim as Director	For	For	Management

5	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
6	Approve Issuance of New Ordinary Shares Under the Dividend Reinvestment Plan	For	For	Management
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	Management
8	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions with Australia and New Zealand Banking Group Limited Group	For	For	Management
9	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions with Amcorp Group Berhad Group	For	For	Management

#### AMMB HOLDINGS BERHAD

Security ID: Y0122P100 Meeting Type: Special 1015 Meeting Date: JUL 31, 2019 Record Date: JUL 25, 2019

Mgt Rec Vote Cast Proposal Sponsor Authorize Share Repurchase Program For For Management

### AMUNDI SA

Security ID: F0300Q103 Meeting Type: Annual/Special AMUN Meeting Date: MAY 12, 2020 Record Date: MAY 08, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and	For	For	Management
	Statutory Reports			
2	Approve Consolidated Financial	For	For	Management
	Statements and Statutory Reports			
3	Approve Allocation of Income and	For	For	Management
	Absence of Dividends			_
4	Approve Auditors' Special Report on	For	For	Management
	Related-Party Transactions Mentioning			_
	the Absence of New Transactions			
5	Approve Compensation Report	For	Against	Management
6	Approve Compensation of Yves Perrier,	For	Against	Management
	CEO		-	•
7	Approve Remuneration Policy of	For	For	Management
	Directors			_
8	Approve Remuneration Policy of CEO	For	Against	Management
9	Approve Remuneration Policy of	For	For	Management
	Chairman of the Board			•
10	Advisory Vote on the Aggregate	For	Against	Management
	Remuneration Granted in 2019 to Senior		-	•
	Management, Responsible Officers and			
	Regulated Risk-Takers			
11	Ratify Appointment of Henri Buecher as	For	For	Management
	Director			•
12	Reelect Laurence Danon as Director	For	Against	Management
13	Reelect Helene Molinari as Director	For	For	Management
14	Reelect Christian Rouchon as Director	For	Against	Management
15	Reelect Andree Samat as Director	For	For	Management
16	Authorize Repurchase of Up to 10	For	For	Management
	Percent of Issued Share Capital			
17	Amend Article 13 of Bylaws Re: Board	For	For	Management
	Members Remuneration			<b>_</b>
18	Amend Article 14 of Bylaws Re: Board	For	For	Management
_	Members Deliberation via Written	_	-	
	Consultation			
19	Correction Regarding Items 18 and 19	For	For	Management
	of May 16, 2019 AGM: Item 18 to be			
	Understood as an Increase in Capital			
	by Public Offer; Item 19 to be			
	Understood as Increase in Capital As			

## ANGLO AMERICAN PLC

20

Ticker: AAL
Meeting Date: MAY 05, 2020
Record Date: MAY 01, 2020 Security ID: G03764134 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and	For	For	Management
	Statutory Reports			_
2	Approve Final Dividend	For	For	Management
3	Elect Hixonia Nyasulu as Director	For	For	Management
<u>4</u> 5	Elect Nonkululeko Nyembezi as Director	For	For	Management
5	Re-elect Ian Ashby as Director	For	For	Management
6	Re-elect Marcelo Bastos as Director	For	For	Management
7	Re-elect Stuart Chambers as Director	For	For	Management
8 9	Re-elect Mark Cutifani as Director	For	For	Management
9	Re-elect Byron Grote as Director	For	For	Management
10	Re-elect Tony O'Neill as Director	For	For	Management
11	Re-elect Stephen Pearce as Director	For	For	Management
12	Re-elect Jim Rutherford as Director	For	For	Management
13	Re-elect Anne Stevens as Director	For	For	Management
14	Appoint PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			
15	Authorise Board to Fix Remuneration of	For	For	Management
	Auditors			
16	Approve Remuneration Policy	For	For	Management
17	Approve Remuneration Report	For	For	Management
18	Approve Long Term Incentive Plan	For	For	Management
19	Approve Bonus Share Plan	For	For	Management
20	Authorise Issue of Equity	For	For	Management
21	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights			
22	Authorise Market Purchase of Ordinary	For	For	Management
	Shares			
23	Authorise the Company to Call General	For	For	Management
	Meeting with Two Weeks' Notice			

## ANHEUSER-BUSCH INBEV SA/NV

Ticker: ABI
Meeting Date: JUN 03, 2020
Record Date: MAY 20, 2020 Security ID: B639CJ108
Meeting Type: Annual/Special

#	Proposal	Mgt Rec	Vote Cast	Sponsor
A1.a	Amend Articles 24.4 Re: Participation and Decisions in a Meeting	For	For	Management
A1.b	Amend Articles Re: Distributions of Interim Dividends	For	For	Management
A1.c	Amend Articles of Association Re: Alignment on the Rules of Code on Companies and Associations	For	For	Management
B2	Receive Directors' Reports (Non-Voting)	None	None	Management
в3	Receive Auditors' Reports (Non-Voting)	None	None	Management
<b>B4</b>	Receive Consolidated Financial	None	None	Management
	Statements and Statutory Reports (Non-Voting)			
B5	Approve Financial Statements,	For	For	Management
	Allocation of Income, and Dividends of EUR 1.30 per Share			
в6	Approve Discharge of Directors	For	For	Management
в7	Approve Discharge of Auditors	For	For	Management
B8.a	Reelect Michele Burns as Independent	For	Against	Management
	Director			
B8.b	Reelect Elio Leoni Sceti as	For	Against	Management
	Independent Director			
B8.c	Reelect Alexandre Van Damme as Director	For	Against	Management
B8.d	Reelect Gregoire de Spoelberch as	For	For	Management
	Director		_	
в8.е	Reelect Paul Cornet de Ways Ruart as	For	Against	Management

	Director			
B8.f	Reelect Paulo Lemann as Director	For	For	Management
B8.g	Reelect Maria Asuncion Aramburuzabala as Director	For	For	Management
B8.h	Elect Roberto Thompson Motta as	For	Against	Management
	Director			
B8.i	Reelect Martin J. Barrington as	For	Against	Management
	Director			
в8.ј	Reelect William F. Gifford, Jr. as	For	For	Management
	Director			
B8.k	Reelect Alejandro Santo Domingo Davila	For	For	Management
	as Director			
в9	Approve Remuneration Report	For	Against	Management
C10	Authorize Implementation of Approved	For	For	Management
	Resolutions and Filing of Required			_
	Documents/Formalities at Trade Registry			

## ANTOFAGASTA PLC

Security ID: G0398N128 Meeting Type: Annual Ticker: ANTO Meeting Date: MAY 20, 2020 Record Date: MAY 18, 2020

#	Proposal	Mat Rec	Vote Cast	Sponsor
ï	Accept Financial Statements and	For	For	Management
_	Statutory Reports			
2	Approve Remuneration Report	For	For	Management
3	Approve Remuneration Policy	For	For	Management
<u>4</u> 5	Approve Final Dividend	For	For	Management
5	Re-elect Jean-Paul Luksic as Director	For	For	Management
6	Re-elect Ollie Oliveira as Director	For	For	Management
7	Re-elect Ramon Jara as Director	For	For	Management
8	Re-elect Juan Claro as Director	For	For	Management
9	Re-elect Andronico Luksic as Director	For	For	Management
10	Re-elect Vivianne Blanlot as Director	For	For	Management
11	Re-elect Jorge Bande as Director	For	For	Management
12	Re-elect Francisca Castro as Director	For	For	Management
13	Re-elect Michael Anglin as Director	For	For	Management
14	Elect Tony Jensen as Director	For	For	Management
15	Reappoint PricewaterhouseCoopers LLP	For	For	Management
	as Auditors			
16	Authorise the Audit and Risk Committee	For	For	Management
	to Fix Remuneration of Auditors			
17	Authorise Issue of Equity	For	For	Management
18	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights			
19	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights in Connection with			
	an Acquisition or Other Capital			
	Investment	_	_	
20	Authorise Market Purchase of Ordinary	For	For	Management
	Shares	_	_	
21	Authorise the Company to Call General	For	For	Management
	Meeting with Two Weeks' Notice			

# ARCELORMITTAL SA

Security ID: L0302D210 Meeting Type: Annual/Special Ticker:  $\mathbf{MT}$ Meeting Date: JUN 13, 2020 Record Date: MAY 30, 2020

# 1 I	Proposal Receive Board's and Auditor's Reports Approve Consolidated Financial Statements	Mgt Rec None For	Vote Cast None For	Sponsor Management Management
II IV V VI VI	Approve Financial Statements Approve Omission of Dividends Approve Allocation of Income Approve Remuneration Policy Approve Remuneration Report Approve Remuneration of the Directors, Members and Chairs of the Audit Committee, Members and Chairs of the	For For For For For	For For For For For	Management Management Management Management Management Management

VIII IX X XI XII XIII XIV XV XV	Other Committee, and CEO Approve Discharge of Directors Reelect Lakshmi N. Mittal as Director Reelect Bruno Lafont as Director Reelect Michel Wurth as Director Elect Aditya Mittal as Director Elect Etienne Schneider as Director Approve Share Repurchase Ratify Deloitte as Auditor Approve Share Plan Grant Under the	For For For For For For	For For For For For For For	Management Management Management Management Management Management Management Management Management
1	Performance Share Unit Plan Increase Authorized Share Capital, Authorize Board to Limit or Suspend the Preferential Subscription Right of Existing Shareholders, and Amend Articles 5.2 and 5.5 of the Articles of Association	For	For	Management

# ARKEMA SA

Ticker: AKE
Meeting Date: MAY 19, 2020
Record Date: MAY 15, 2020 Security ID: F0392W125
Meeting Type: Annual/Special

# 1	Proposal Approve Financial Statements and	Mgt Rec For	Vote Cast For	Sponsor Management
2	Statutory Reports Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 2.20 per Share	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	Management
5	Reelect Thierry Le Henaff as Director	For	For	Management
6	Approve Remuneration of Directors in the Aggregate Amount of EUR 0.8 Million	For	For	Management
7	Approve Remuneration Policy of Chairman and CEO	For	For	Management
8	Approve Compensation Report of Corporate Officers	For	For	Management
9	Approve Compensation of Thierry Le Henaff, Chairman and CEO	For	For	Management
10	Renew Appointment of KPMG Audit as Auditor	For	For	Management
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
12	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 50 Percent of	For	For	Management
13	Issued Capital Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Capital	For	For	Management
14	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 10 Percent of Issued Capital	For	For	Management
15	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For	Management
16	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	Management
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For	Management
18	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 12-17 at 50 Percent of Issued Capital	For	For	Management
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management

20	Amend Articles 8, 10 and 12 of Bylaws	For	For	Management
	to Comply with Legal Changes			
21	Authorize Filing of Required	For	For	Management
	Documents/Other Formalities			_

#### AROUNDTOWN SA

Ticker: AT1
Meeting Date: DEC 16, 2019
Record Date: DEC 02, 2019 Security ID: L0269F109 Meeting Type: Special

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Ran Laufer as Director	For	For	Management
2	Elect Simone Runge-Brandner as Director	For	For	Management
3	Reelect Jelena Afxentiou as Director	For	For	Management
4	Reelect Oschrie Massatschi as Director	For	For	Management
5	Reelect Frank Roseen as Director	For	For	Management
6	Reelect Markus Leininger as Director	For	For	Management
7	Reelect Markus Kreuter as Director	For	For	Management

#### AROUNDTOWN SA

Security ID: L0269F109 Meeting Type: Special AT1 Meeting Date: DEC 16, 2019 Record Date: DEC 02, 2019

Mgt Rec Vote Cast Sponsor Proposal Management For For

Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights and Amend Articles

of Association

### AROUNDTOWN SA

Security ID: L0269F109 Meeting Type: Special AT1 Meeting Date: MAY 06, 2020 Record Date: APR 22, 2020

Proposal Mgt Rec Vote Cast Sponsor 1 Authorize Repurchase of Up to 20 For For Management Percent of Issued Share Capital

## AROUNDTOWN SA

Security ID: L0269F109 Meeting Type: Annual Ticker: AT1 Meeting Date: JUN 24, 2020

Record Date: JUN 10, 2020

# 1	Proposal Receive Special Board Report Re: Statutory Financial Statements and Consolidated Financial Statements	Mgt Rec None	Vote Cast None	Sponsor Management
2	Receive Special Auditor Report Re: Statutory Financial Statements and Consolidated Financial Statements	None	None	Management
3	Approve Financial Statements	For	Did Not Vote	Management
4	Approve Consolidated Financial Statements	For	Did Not Vote	Management
5	Approve Allocation of Income	For	Did Not Vote	Management
6 7	Approve Discharge of Directors	For	Did Not Vote	
7	Renew Appointment of KPMG Luxembourg as Auditor	For	Did Not Vote	
8	Approve Remuneration Report	For	Did Not Vote	Management
9	Approve Remuneration Policy	For	Did Not Vote	

## ASCENDAS REAL ESTATE INVESTMENT TRUST

Ticker: A17U Security ID: Y0205X103 Meeting Date: JUL 09, 2019 Meeting Type: Annual Record Date:

# 1	Proposal Adopt Report of the Trustee, Statement by the Manager, Audited Financial	Mgt Rec For	Vote Cast For	Sponsor Management
2	Statements and Auditors' Report Approve Ernst & Young LLP as Auditors and Authorize Manager to Fix Their Remuneration	For	For	Management
3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For	Management
4	Authorize Unit Repurchase Program	For	For	Management

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### ASHOK LEYLAND LIMITED

Ticker: 500477 Security ID: Y0266N143
Meeting Date: JUL 31, 2019 Meeting Type: Annual
Record Date: JUL 24, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and	For	For	Management
	Statutory Reports			
2	Approve Dividend	For	For	Management
3	Reelect Dheeraj G Hinduja as Director	For	For	Management
4	Reelect Andreas H. Biagosch as Director	For	For	Management
5	Reelect Jean Brunol as Director	For	Against	Management
6	Reelect Sanjay K. Asher as Director	For	Against	Management
7	Elect Gopal Mahadevan as Director and	For	Against	Management
	Approve Appointment and Remuneration		_	_
	of Gopal Mahadevan as Whole-time			
	Director designated as Whole-time			
	Director and Chief Financial Officer			
8	Approve Remuneration of Cost Auditors	For	For	Management

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## ASHTEAD GROUP PLC

Ticker: AHT Security ID: G05320109
Meeting Date: SEP 10, 2019
Record Date: SEP 06, 2019
Meeting Type: Annual

# 1	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and	For	For	Management
	Statutory Reports			
2	Approve Remuneration Report	For	For	Management
3	Approve Remuneration Policy	For	For	Management
4	Approve Final Dividend	For	For	Management
5	Re-elect Paul Walker as Director	For	Against	Management
6	Re-elect Brendan Horgan as Director	For	For	Management
7	Re-elect Michael Pratt as Director	For	For	Management
8	Elect Angus Cockburn as Director	For	For	Management
9	Re-elect Lucinda Riches as Director	For	For	Management
10	Re-elect Tanya Fratto as Director	For	For	Management
11	Elect Lindsley Ruth as Director	For	For	Management
12	Reappoint Deloitte LLP as Auditors	For	For	Management
13	Authorise Board to Fix Remuneration of	For	For	Management
	Auditors			_
14	Authorise Issue of Equity	For	For	Management
15	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights			_
16	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights in Connection with			_
	an Acquisition or Other Capital			
	Investment			
17	Authorise Market Purchase of Ordinary	For	For	Management
	Shares	-	-	
18	Authorise the Company to Call General	For	For	Management
-	Meeting with Two Weeks' Notice	-	-	

### ASSA ABLOY AB

Ticker: ASSA.B Meeting Date: APR 29, 2020 Record Date: APR 23, 2020 Security ID: W0817X204 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
ï	Open Meeting	None	None	Management
2	Elect Chairman of Meeting	For	For	Management
3	Prepare and Approve List of	For	For	Management
•	Shareholders	- 0-		
4	Approve Agenda of Meeting	For	For	Management
5	Designate Inspector(s) of Minutes of	For	For	Management
•	Meeting			
6	Acknowledge Proper Convening of Meeting	For	For	Management
7	Receive President's Report	None	None	Management
8.a	Receive Financial Statements and	None	None	Management
	Statutory Reports			-
8.b	Receive Auditor's Report on	None	None	Management
	Application of Guidelines for			_
	Remuneration for Executive Management			
8.c	Receive Board's Proposal on	None	None	Management
	Distribution of Profits			_
9.a	Accept Financial Statements and	For	For	Management
	Statutory Reports			
9.b	Approve Allocation of Income and	For	For	Management
	Dividends of SEK 2.00 Per Share			
9.c	Approve Discharge of Board and	For	For	Management
	President			
10	Determine Number of Members (8) and	For	For	Management
	Deputy Members (0) of Board			
11.a	Approve Remuneration of Directors in	For	For	Management
	the Amount of SEK 2.35 million for			
	Chairman, SEK 900,000 for Vice			
	Chairman and SEK 685,000 for Other			
	Directors; Approve Remuneration for			
	Committee Work			
11.b	Approve Remuneration of Auditors	For	For	Management
12.a	Reelect Lars Renstrom (Chairman), Carl	For	Against	Management
	Douglas (Vice Chair), Eva Karlsson,			
	Birgitta Klasen, Lena Olving, Sofia			
	Schorling Hogberg and Jan Svensson as			
	Directors; Elect Joakim Weidemanis as			
12.b	New Director Ratify Ernst & Young as Auditors	For	For	Managamant
13	Approve Remuneration Policy And Other	For	Against	Management
13	Terms of Employment For Executive	FOL	Against	Management
	Management			
14	Authorize Class B Share Repurchase	For	For	Management
	Program and Reissuance of Repurchased	101	101	Management
	Shares			
15	Approve Performance Share Matching	For	Against	Management
	Plan LTI 2020	- 0-	94-1150	anagement
16	Amend Articles of Association	For	For	Management
17	Close Meeting	None	None	Management

# ASSICURAZIONI GENERALI SPA

Ticker: G
Meeting Date: APR 27, 2020
Record Date: APR 16, 2020 Security ID: T05040109 Meeting Type: Annual/Special

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Accept Financial Statements and	For	For	Management
	Statutory Reports			
1b	Approve Allocation of Income	For	For	Management
2a.1	Slate Submitted by Mediobanca Spa	None	For	Shareholder
2a.2	Slate Submitted by Institutional	None	Against	Shareholder
	Investors (Assogestioni)			
2b	Approve Internal Auditors' Remuneration	For	For	Management
3a	Approve Remuneration Policy	For	Against	Management
3b	Approve Second Section of the	For	Against	Management

	Remuneration Report			
4a	Approve Group Long Term Incentive Plan	For	For	Management
4b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Group Long Term Incentive Plan	For	For	Management
4c	Authorize Board to Increase Capital to	For	For	Management
40	Service Group Long Term Incentive Plan	FOL	FOL	Management
5a.	Approve Performance Share Plan	For	Against	Management
5b	Authorize Share Repurchase Program and	For	Against	Management
	Reissuance of Repurchased Shares to		3	
	Service Performance Share Plan			
5c	Authorize Board to Increase Capital to	For	Against	Management
	Service Performance Share Plan		_	_
6a	Amend Company Bylaws Re: Article 3.1	For	For	Management
6b	Amend Company Bylaws Re: Article 9.1	For	For	Management
6c	Amend Company Bylaws Re: Article 33.7	For	For	Management
6đ	Amend Company Bylaws Re: Article 28.1	For	For	Management
6e	Amend Company Bylaws Re: Article 28.2	For	For	Management
6£	Amend Company Bylaws Re: Articles 28.	For	For	Management
	4, 28.10, 28.13			_
6g	Amend Company Bylaws Re: Articles 28.5	For	For	Management
- 5	and 28.6			<b>_</b>
6h	Amend Company Bylaws Re: Article 28.10	For	For	Management
				_

# ASSOCIATED BRITISH FOODS PLC

Ticker: ABF Security ID: G05600138
Meeting Date: DEC 06, 2019
Record Date: DEC 04, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and	For	For	Management
	Statutory Reports			
2 3	Approve Remuneration Report	For	For	Management
3	Approve Remuneration Policy	For	For	Management
4	Approve Final Dividend	For	For	Management
4 5 6 7	Re-elect Emma Adamo as Director	For	For	Management
6	Re-elect Graham Allan as Director	For	For	Management
7	Re-elect John Bason as Director	For	For	Management
8 9	Re-elect Ruth Cairnie as Director	For	For	Management
9	Re-elect Wolfhart Hauser as Director	For	For	Management
10	Re-elect Michael McLintock as Director	For	For	Management
11	Re-elect Richard Reid as Director	For	For	Management
12	Re-elect George Weston as Director	For	For	Management
13	Reappoint Ernst & Young LLP as Auditors	For	For	Management
14	Authorise the Audit Committee to Fix	For	For	Management
	Remuneration of Auditors			
15	Authorise Political Donations and	For	For	Management
	Expenditure			
16	Authorise Issue of Equity	For	For	Management
17	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights			
18	Authorise the Company to Call General	For	For	Management
	Meeting with Two Weeks' Notice			-

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# ASTRAZENECA PLC

Ticker: AZN Security ID: G0593M107
Meeting Date: APR 29, 2020 Meeting Type: Annual
Record Date: APR 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and	For	For	Management
	Statutory Reports			
2	Approve Dividends	For	For	Management
3	Reappoint PricewaterhouseCoopers LLP	For	For	Management
	as Auditors			
4	Authorise Board to Fix Remuneration of	For	For	Management
	Auditors			
5a	Re-elect Leif Johansson as Director	For	For	Management
5b	Re-elect Pascal Soriot as Director	For	For	Management
5c	Re-elect Marc Dunoyer as Director	For	For	Management
5d	Re-elect Genevieve Berger as Director	For	For	Management

5e	Re-elect Philip Broadley as Director	For	For	Management
5£	Re-elect Graham Chipchase as Director	For	For	Management
5g	Elect Michel Demare as Director	For	For	Management
5h	Re-elect Deborah DiSanzo as Director	For	For	Management
5i	Re-elect Sheri McCoy as Director	For	For	Management
5j	Re-elect Tony Mok as Director	For	For	Management
5k	Re-elect Nazneen Rahman as Director	For	For	Management
51	Re-elect Marcus Wallenberg as Director	For	For	Management
6	Approve Remuneration Report	For	For	Management
6 7 8	Approve Remuneration Policy	For	For	Management
8	Authorise EU Political Donations and	For	For	Management
	Expenditure			_
9	Authorise Issue of Equity	For	For	Management
10	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights			
11	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights in Connection with			_
	an Acquisition or Other Capital			
	Investment			
12	Authorise Market Purchase of Ordinary	For	For	Management
	Shares			
13	Authorise the Company to Call General	For	For	Management
	Meeting with Two Weeks' Notice			
14	Approve Performance Share Plan	For	For	Management

### ATLANTIA SPA

Ticker: ATL
Meeting Date: MAY 29, 2020
Record Date: MAY 20, 2020 Security ID: T05404107 Meeting Type: Annual

# 1	Proposal Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgt Rec For	Vote Cast For	Sponsor Management
2	Approve Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Elect Directors (Bundled)	For	For	Management
4	Revoke Authorization on Repurchase of Shares	For	For	Management
5	Approve Free Share Scheme for Employees 2020	For	For	Management
6.1	Approve Remuneration Policy	For	For	Management
6.2	Approve Second Section of the Remuneration Report	For	Against	Management
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	Management

### ATLAS COPCO AB

Ticker: ATCO.A Meeting Date: APR 23, 2020 Record Date: APR 17, 2020 Security ID: W1R924161 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Opening of Meeting; Elect Chairman of Meeting	For	For	Management
2	Prepare and Approve List of Shareholders	For	For	Management
3	Approve Agenda of Meeting	For	For	Management
4	Designate Inspector(s) of Minutes of Meeting	For	For	Management
5	Acknowledge Proper Convening of Meeting	For	For	Management
6	Receive Financial Statements and Statutory Reports	None	None	Management
7	Receive CEO's Report; Questions	None	None	Management
8.a	Accept Financial Statements and Statutory Reports	For	For	Management
8.b	Approve Discharge of Board and President	For	For	Management
8.c	Approve Allocation of Income and Dividends of SEK 3.50 Per Share	For	For	Management

8.d	Approve Record Date for Dividend Payment	For	For	Management
9.a	Determine Number of Members (9) and Deputy Members of Board (0)	For	For	Management
9.b	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	Management
10.a	Reelect Staffan Bohman, Tina Donikowski, Johan Forssell, Sabine Neuss, Mats Rahmstrom, Hans Straberg and Peter Wallenberg Jr as Directors; Elect Anna Ohlsson-Leijon and Gordon Riske as New Directors	For	Against	Management
10.b	Elect Hans Straberg as Board Chairman	For	Against	Management
10.c 11.a	Ratify Ernst & Young as Auditors Approve Remuneration of Directors in the Amount of SEK 2.3 Million to Chair and SEK 740,000 to Other Directors; Approve Remuneration for Committee Work; Approve Receiving Part of	For For	For For	Management Management
	Remuneration in form of Synthetic Shares			
11.b	Approve Remuneration of Auditors	For	For	Management
12.a	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	Management
12.b	Approve Performance Based Stock Option Plan 2020 for Key Employees	For	Against	Management
13.a	Acquire Class A Shares Related to Personnel Option Plan for 2020	For	Against	Management
13.b	Acquire Class A Shares Related to Remuneration of Directors in the Form of Synthetic Shares	For	For	Management
13.c	Transfer Class A Shares Related to Personnel Option Plan for 2020	For	Against	Management
13.d	Sell Class A Shares to Cover Costs Related to Synthetic Shares to the Board	For	For	Management
13.e	Sell Class A and B Shares to Cover Costs in Relation to the Performance Related Personnel Option Plans for 2015, 2016 and 2017	For	For	Management
14	Close Meeting	None	None	Management

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# ATLAS COPCO AB

Ticker: ATCO.A Security ID: W1R924195
Meeting Date: APR 23, 2020 Meeting Type: Annual
Record Date: APR 17, 2020

Record Date: AFR 17, 2020				
# 1	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Opening of Meeting; Elect Chairman of Meeting	For	For	Management
2	Prepare and Approve List of Shareholders	For	For	Management
3	Approve Agenda of Meeting	For	For	Management
3 4	Designate Inspector(s) of Minutes of Meeting	For	For	Management
5	Acknowledge Proper Convening of Meeting	For	For	Management
6	Receive Financial Statements and Statutory Reports	None	None	Management
7	Receive CEO's Report; Questions	None	None	Management
8.a	Accept Financial Statements and Statutory Reports	For	For	Management
8.b	Approve Discharge of Board and President	For	For	Management
8.c	Approve Allocation of Income and Dividends of SEK 3.50 Per Share	For	For	Management
8.d	Approve Record Date for Dividend Payment	For	For	Management
9.a	Determine Number of Members (9) and Deputy Members of Board (0)	For	For	Management
9.b	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	Management
10.a	Reelect Staffan Bohman, Tina Donikowski, Johan Forssell, Sabine Neuss, Mats Rahmstrom, Hans Straberg	For	Against	Management

10.b 10.c 11.a	and Peter Wallenberg Jr as Directors; Elect Anna Ohlsson-Leijon and Gordon Riske as New Directors Elect Hans Straberg as Board Chairman Ratify Ernst & Young as Auditors Approve Remuneration of Directors in the Amount of SEK 2.3 Million to Chair and SEK 740,000 to Other Directors; Approve Remuneration for Committee Work; Approve Receiving Part of Remuneration in form of Synthetic Shares	For For For	Against For For	Management Management Management
11.b	Approve Remuneration of Auditors	For	For	Management
12.a	Approve Remuneration Policy And Other	For	For	Management
	Terms of Employment For Executive			_
	Management			
12.b	Approve Performance Based Stock Option	For	Against	Management
4.0	Plan 2020 for Key Employees	_		
13.a	Acquire Class A Shares Related to	For	Against	Management
13.b	Personnel Option Plan for 2020 Acquire Class A Shares Related to	Eos.	E o m	Wana gamant
13.0	Remuneration of Directors in the Form	For	For	Management
	of Synthetic Shares			
13.c	Transfer Class A Shares Related to	For	Against	Management
	Personnel Option Plan for 2020		3	
13.d	Sell Class A Shares to Cover Costs	For	For	Management
	Related to Synthetic Shares to the			
	Board	_	_	
13.e	Sell Class A and B Shares to Cover	For	For	Management
	Costs in Relation to the Performance			
	Related Personnel Option Plans for 2015, 2016 and 2017			
14	Close Meeting	None	None	Management
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# ATOS SE

Ticker: ATO Security ID: F06116101
Meeting Date: JUN 16, 2020 Meeting Type: Annual/Special
Record Date: JUN 12, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Absence of Dividends	For	For	Management
4	Ratify Appointment of Elie Girard as Director	For	For	Management
5	Ratify Appointment of Cedrik Neike as Director	For	For	Management
6	Reelect Nicolas Bazire as Director	For	Against	Management
7	Reelect Valerie Bernis as Director	For	For	Management
8	Reelect Colette Neuville as Director	For	For	Management
9	Reelect Cedrik Neike as Director	For	For	Management
10	Elect Jean Fleming as Representative of Employee Shareholders to the Board	For	Against	Management
11	Renew Appointment of Grant Thornton as Auditor	For	For	Management
12	Acknowledge End of Mandate of IGEC as Alternate Auditor and Decision Not to Replace	For	For	Management
13	Approve Transaction with Worldline Re: Separation Agreement	For	For	Management
14	Approve Compensation of Thierry Breton, Chairman and CEO Until Oct. 31, 2019	For	For	Management
15	Approve Compensation of Bertrand Meunier, Chairman of the Board Since Nov. 1, 2019	For	For	Management
16	Approve Compensation of Elie Girard, Vice-CEO Since April 2, 2019 Until Oct. 31, 2019	For	For	Management
17	Approve Compensation of Elie Girard, CEO Since Nov. 1, 2019	For	For	Management
18	Approve Compensation Report of	For	For	Management

	Corporate Officers			
19	Approve Remuneration Policy of Directors	For	For	Management
20	Approve Remuneration Policy of Chairman of the Board	For	For	Management
21	Approve Remuneration Policy of CEO	For	For	Management
22	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
24	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 30 Percent of Issued Share Capital	For	For	Management
25	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Share Capital	For	For	Management
26	Approve Issuance of Equity or Equity-Linked Securities for up to 10 Percent of Issued Capital Per Year for Private Placements	For	For	Management
27	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	Management
28	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For	Management
29	Authorize Capitalization of Reserves of Up to EUR 5,111 Million for Bonus Issue or Increase in Par Value	For	For	Management
30	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
31	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For	Management
32	Authorize up to 0.9 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	Management
33	Amend Article 16 of Bylaws Re: Employee Representative	For	For	Management
34	Amend Articles 20 and 26 of Bylaws Re: Board Remuneration	For	For	Management
35	Amend Article 18 of Bylaws Re: Written Consultation	For	For	Management
36	Amend Article 10 of Bylaws Re: Shareholding Disclosure Thresholds	For	For	Management
37	Authorize Filing of Required Documents/Other Formalities	For	For	Management

## AURORA CANNABIS INC.

Ticker: ACB
Meeting Date: NOV 08, 2019
Record Date: SEP 10, 2019 Security ID: 05156X108 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Fix Number of Directors at Eight	For	For	Management
2.1	Elect Director Michael Singer	For	For	Management
2.2	Elect Director Terry Booth	For	For	Management
2.3	Elect Director Steve Dobler	For	For	Management
2.4	Elect Director Ronald Funk	For	For	Management
2.5	Elect Director Jason Dyck	For	Withhold	Management
2.6	Elect Director Norma Beauchamp	For	Withhold	Management
2.7	Elect Director Margaret Shan Atkins	For	For	Management
2.8	Elect Director Adam Szweras	For	Withhold	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Advisory Vote on Executive	For	For	Management
	Compensation Approach			_

Security ID: G06708104 Meeting Type: Annual Ticker: AUTO
Meeting Date: SEP 19, 2019
Record Date: SEP 17, 2019

# 1	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and	For	For	Management
	Statutory Reports			
2	Approve Remuneration Report	For	For	Management
3	Approve Final Dividend	For	For	Management
<u>4</u> 5	Re-elect Ed Williams as Director	For	For	Management
5	Re-elect Trevor Mather as Director	For	For	Management
6 7	Re-elect Nathan Coe as Director	For	For	Management
7	Re-elect David Keens as Director	For	For	Management
8 9	Re-elect Jill Easterbrook as Director	For	For	Management
9	Re-elect Jeni Mundy as Director	For	For	Management
10	Elect Catherine Faiers as Director	For	For	Management
11	Reappoint KPMG LLP as Auditors	For	For	Management
12	Authorise Board to Fix Remuneration of	For	For	Management
	Auditors			
13	Authorise Issue of Equity	For	For	Management
14	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights			
15	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights in Connection with			
	an Acquisition or Specified Capital			
	Investment			
16	Authorise Market Purchase of Ordinary	For	For	Management
	Shares			
17	Authorise the Company to Call General	For	For	Management
	Meeting with Two Weeks' Notice			

## AVIVA PLC

Ticker: AV
Meeting Date: MAY 26, 2020
Record Date: MAY 21, 2020 Security ID: G0683Q109 Meeting Type: Annual

# 1	Proposal Accept Financial Statements and	Mgt Rec For	Vote Cast For	Sponsor Management
2 3 4	Statutory Reports Approve Remuneration Report Approve Final Dividend (Withdrawn) Elect Amanda Blanc as Director	For For For	For Abstain For	Management Management Management
5	Elect George Culmer as Director	For	For	Management
5 6	Elect Patrick Flynn as Director	For	For	Management
7	Elect Jason Windsor as Director	For	For	Management
8	Re-elect Patricia Cross as Director	For	For	Management
9	Re-elect Belen Romana Garcia as	For	For	Management
9	Director	FOI	FOL	Management
10	Re-elect Michael Mire as Director	For	For	Management
11	Re-elect Sir Adrian Montague as	For	For	Management
	Director	101	101	Management
12	Re-elect Maurice Tulloch as Director	For	For	Management
13	Reappoint PricewaterhouseCoopers LLP	For	For	Management
	as Auditors	- 0-	- 0-	1141149 01110110
14	Authorise the Audit Committee to Fix	For	For	Management
	Remuneration of Auditors			
15	Authorise EU Political Donations and	For	For	Management
	Expenditure			
16	Authorise Issue of Equity	For	For	Management
17	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights			
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
19	Authorise Issue of Equity in Relation	For	For	Management
	to Any Issuance of SII Instruments	101	101	Management
20	Authorise Issue of Equity without	For	For	Management
20	Pre-emptive Rights in Relation to Any Issuance of SII Instruments	101	101	nunug cincin
21	Authorise Issue of Sterling New	For	For	Management
	Preference Shares	-		
22	Authorise Issue of Sterling New	For	For	Management
	Preference Shares without Pre-emptive			-
	<del>-</del>			

	Rights			
23	Authorise Market Purchase of Ordinary Shares	For	For	Management
24	Authorise Market Purchase of 8 3/4 % Preference Shares	For	For	Management
25	Authorise Market Purchase of 8 3/8 % Preference Shares	For	For	Management
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

## AXA SA

Ticker: CS
Meeting Date: JUN 30, 2020
Record Date: JUN 26, 2020 Security ID: F06106102 Meeting Type: Annual/Special

# 1	Proposal Approve Financial Statements and	Mgt Rec For	Vote Cast For	Sponsor Management
2	Statutory Reports Approve Consolidated Financial	For	For	Management
	Statements and Statutory Reports			
3	Approve Allocation of Income and Dividends of EUR 0.73 per Share	For	For	Management
4	Approve Compensation of Corporate Officers	For	For	Management
5	Approve Compensation of Denis Duverne, Chairman of the Board	For	For	Management
6	Approve Compensation of Thomas Buberl, CEO	For	Abstain	Management
7	Approve Remuneration Policy of CEO	For	Abstain	Management
8	Approve Remuneration Policy of Chairman of the Board	For	For	Management
9	Approve Remuneration Policy of Directors	For	For	Management
10	Approve Auditors' Special Report on Related-Party Transactions Mentioning	For	For	Management
11	the Absence of New Transactions	Tom	Ton	Vanagament
11 12	Reelect Angelien Kemna as Director Reelect Irene Dorner as Director	For For	For For	Management
13	Elect Isabel Hudson as Director	For	For	Management
14	Elect Antoine Gosset-Grainville as	For	For	Management Management
14	Director	FOI	FOL	Management
15	Elect Marie-France Tschudin as Director	For	For	Management
16	Elect Helen Browne as Director	For	For	Shareholder
A	Elect Jerome Amouyal as Director	Against	Against	Shareholder
В	Elect Constance Reschke as Director	Against	Against	Shareholder
C	Elect Bamba Sall as Director	Against	Against	Shareholder
D	Elect Bruno Guy-Wasier as Director	Against	Against	Shareholder
E	Elect Timothy Leary as Director	Against	Against	Shareholder
F	Elect Ashitkumar Shah as Director	Against	Against	Shareholder
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
18	Authorize Capital Issuances for Use in	For	For	Management
-	Employee Stock Purchase Plans	FOI	FOL	Management
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved	For	For	Management
	for Employees of the Group's Subsidiaries			
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
21	Amend Article 10 of Bylaws Re: Employee Representatives	For	For	Management
22	Authorize Filing of Required	For	For	Management
-i - i	Documents/Other Formalities	101		1101109 CINCIIC

## BAE SYSTEMS PLC

Ticker: BA
Meeting Date: MAY 07, 2020
Record Date: MAY 05, 2020 Security ID: G06940103 Meeting Type: Annual

Proposal Accept Financial Statements and Vote Cast Mgt Rec Sponsor For For Management

	Statutory Reports			
2	Approve Remuneration Policy	For	For	Management
3	Approve Remuneration Report	For	For	Management
4	Re-elect Revathi Advaithi as Director	For	For	Management
5	Re-elect Sir Roger Carr as Director	For	For	Management
6	Re-elect Dame Elizabeth Corley as	For	For	Management
	Director			-
7	Re-elect Christopher Grigg as Director	For	For	Management
8	Re-elect Paula Reynolds as Director	For	For	Management
9	Re-elect Nicholas Rose as Director	For	For	Management
10	Re-elect Ian Tyler as Director	For	Against	Management
11	Re-elect Charles Woodburn as Director	For	For	Management
12	Elect Thomas Arseneault as Director	For	For	Management
13	Elect Bradley Greve as Director	For	For	Management
14	Elect Jane Griffiths as Director	For	For	Management
15	Elect Stephen Pearce as Director	For	For	Management
16	Elect Nicole Piasecki as Director	For	For	Management
17	Reappoint Deloitte LLP as Auditors	For	For	Management
18	Authorise the Audit Committee to Fix	For	For	Management
	Remuneration of Auditors			
19	Authorise EU Political Donations and	For	For	Management
	Expenditure			
20	Authorise Issue of Equity	For	For	Management
21	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights			
22	Authorise Market Purchase of Ordinary	For	For	Management
	Shares			
23	Authorise the Company to Call General	For	For	Management
	Meeting with Two Weeks' Notice			

# BALOISE HOLDING AG

Ticker: BALN Security ID: H04530202 Meeting Date: APR 24, 2020 Meeting Type: Annual Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and	For	For	Management
	Statutory Reports			_
2	Approve Discharge of Board and Senior	For	For	Management
	Management			_
3	Approve Allocation of Income and	For	For	Management
	Dividends of CHF 6.40 per Share			
4.1a	Reelect Andreas Burckhardt as Director	For	Against	Management
	and Board Chairman	-	5	
4.1b	Reelect Andreas Beerli as Director	For	Against	Management
4.1c	Reelect Christoph Gloor as Director	For	For	Management
4.1d	Reelect Hugo Lasat as Director	For	For	Management
4.1e	Reelect Christoph Maeder as Director	For	For	Management
4.1f	Reelect Markus Neuhaus as Director	For	For	Management
4.1a	Reelect Thomas von Planta as Director	For	Against	Management
4.1h	Reelect Thomas Pleines as Director	For	Against	Management
4.1i	Reelect Hans-Joerg Schmidt-Trenz as	For	For	Management
	Director		- 0-	1141149 01110110
4.1j	Reelect Marie-Noelle Venturi -	For	For	Management
5	Zen-Ruffinen as Director	- 0-	- 0-	1141149 01110110
4.2.1	Appoint Christoph Maeder as Member of	For	Against	Management
	the Compensation Committee	101	119411100	nanagement.
4.2.2	Appoint Thomas Pleines as Member of	For	Against	Management
	the Compensation Committee	-0-	119411100	nanagement.
4.2.3	Appoint Hans-Joerg Schmidt-Trenz as	For	Against	Management
4.2.5	Member of the Compensation Committee	101	ngariisc	Management
4 2 4	Appoint Marie-Noelle	For	Against	Management
4.2.4	Venturi-Zen-Ruffinen as Member of the	FOI	Against	Management
	Compensation Committee			
4.3	Designate Christophe Sarasin as	For	For	Management
<b>4.</b> 3	Independent Proxy	FOI	FOI	Management
4.4	Ratify Ernst & Young AG as Auditors	For	For	Management
5.1	Approve Remuneration of Directors in	For	For	Management
3.1	the Amount of CHF 3.4 Million	FOI	FOL	Management
E 2 1	Approve Fixed Remuneration of	For	For	Management
3.2.1	Executive Committee in the Amount of	FOI	FOL	Management
	CHF 4 Million			
E 2 2		For	Against	Wanagamant
3.4.4	Approve Variable Remuneration of Executive Committee in the Amount of	FOL	Against	Management
	CHF 5.2 Million			
	CHF 3.2 MILLION			

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### BANCO BILBAO VIZCAYA ARGENTARIA SA

Security ID: E11805103 Meeting Type: Annual BBVA Ticker: Meeting Date: MAR 13, 2020 Record Date: MAR 08, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Approve Consolidated and Standalone Financial Statements	For	For	Management
4 0				
1.2	Approve Non-Financial Information	For	For	Management
	Statement			
1.3	Approve Allocation of Income and Dividends	For	For	Management
1.4	Approve Discharge of Board	For	For	Management
2.1	Reelect Lourdes Maiz Carro as Director	For	For	Management
2.2	Reelect Susana Rodriguez Vidarte as	For	For	Management
	Director			_
2.3	Elect Raul Catarino Galamba de	For	For	Management
	Oliveira as Director			
2.4	Elect Ana Leonor Revenga Shanklin as	For	For	Management
	Director			
2.5	Elect Carlos Vicente Salazar Lomelin	For	For	Management
	as Director			
3	Fix Maximum Variable Compensation Ratio	For	For	Management
4	Renew Appointment of KPMG Auditores as	For	For	Management
	Auditor			
5	Authorize Board to Ratify and Execute	For	For	Management
	Approved Resolutions			
6	Advisory Vote on Remuneration Report	For	For	Management

#### BANCO DE SABADELL SA

Security ID: E15819191 Meeting Type: Annual Ticker: SAB Meeting Date: MAR 25, 2020 Record Date: MAR 20, 2020

# 1	Proposal Approve Consolidated and Standalone Financial Statements and Discharge of Board	Mgt Rec For	Vote Cast For	Sponsor Management
2	Approve Non-Financial Information Statement	For	For	Management
3	Approve Allocation of Income and Dividends	For	For	Management
4	Elect Mireya Gine Torrens as Director	For	For	Management
5	Fix Maximum Variable Compensation Ratio of Designated Group Members	For	For	Management
6	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management
7	Advisory Vote on Remuneration Report	For	For	Management

### BANCO SANTANDER SA

Security ID: E19790109 Meeting Type: Special Ticker: SAN
Meeting Date: JUL 22, 2019
Record Date: JUL 17, 2019

#	Proposal Approve Issuance of Shares in Connection with Acquisition of Shares of Banco Santander Mexico SA, Institucion de Banca Multiple, Grupo Financiero Santander Mexico	Mgt Rec	Vote Cast	Sponsor
1		For	For	Management
2	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management

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## BANCO SANTANDER SA

Security ID: E19790109 Meeting Type: Annual Ticker: SAN Meeting Date: APR 02, 2020 Record Date: MAR 27, 2020

				_
# _	Proposal	Mgt Rec	Vote Cast	Sponsor
1.A	Approve Consolidated and Standalone	For	For	Management
	Financial Statements	_	_	
1.B	Approve Non-Financial Information	For	For	Management
	Statement	_	_	
1.C	Approve Discharge of Board	For	For	Management
2	Approve Allocation of Income and	For	For	Management
_	Dividends			
3.A	Fix Number of Directors at 15	For	For	Management
3.B	Elect Luis Isași Fernandez de	For	For	Management
	Bobadilla as Director			
3.C	Elect Sergio Agapito Lires Rial as	For	For	Management
	Director			
3.D	Ratify Appointment of and Elect Pamela	For	For	Management
	Ann Walkden as Director			
3.E	Reelect Ana Patricia Botin-Sanz de	For	For	Management
	Sautuola y O'Shea as Director			
3.F	Reelect Rodrigo Echenique Gordillo as	For	For	Management
	Director			
3.G	Reelect Esther Gimenez-Salinas i	For	For	Management
	Colomer as Director			
3.H	Reelect Sol Daurella Comadran as	For	For	Management
	Director			
4	Ratify Appointment of	For	For	Management
	PricewaterhouseCoopers as Auditor			_
5	Authorize Share Repurchase Program	For	For	Management
6	Authorize Increase in Capital up to 50	For	For	Management
	Percent via Issuance of Equity or			_
	Equity-Linked Securities, Excluding			
	Preemptive Rights of up to 10 Percent			
7.A	Approve Scrip Dividends	For	For	Management
7.B	Approve Scrip Dividends	For	For	Management
8	Authorize Issuance of Non-Convertible	For	For	Management
•	Debt Securities up to EUR 50 Billion			
9	Approve Remuneration Policy	For	For	Management
10	Approve Remuneration of Directors	For	For	Management
11	Fix Maximum Variable Compensation Ratio	For	For	Management
12.A	Approve Deferred Multiyear Objectives	For	For	Management
	Variable Remuneration Plan			
12.B	Approve Deferred and Conditional	For	For	Management
	Variable Remuneration Plan			
12.C	Approve Digital Transformation Award	For	For	Management
12.D	Approve Buy-out Policy	For	For	Management
12.E	Approve Employee Stock Purchase Plan	For	For	Management
13	Authorize Board to Ratify and Execute	For	For	Management
	Approved Resolutions			
14	Advisory Vote on Remuneration Report	For	For	Management
		<b>-</b>	<b>-</b>	

# BANK OF IRELAND GROUP PLC

Security ID: G0756R109 Meeting Type: Annual Ticker: BIRG Ticker: BIRG
Meeting Date: MAY 19, 2020
Record Date: MAY 17, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and	For	For	Management
	Statutory Reports			_
2a	Elect Eileen Fitzpatrick as Director	For	For	Management
2b	Elect Michele Greene as Director	For	For	Management
2c	Elect Myles O'Grady as Director	For	For	Management
2đ	Re-elect Evelyn Bourke as Director	For	For	Management
2e	Re-elect Ian Buchanan as Director	For	For	Management
2f	Re-elect Richard Goulding as Director	For	For	Management
2g	Re-elect Patrick Haren as Director	For	For	Management
2h	Re-elect Patrick Kennedy as Director	For	For	Management
2i	Re-elect Francesca McDonagh as Director	For	For	Management
2j	Re-elect Fiona Muldoon as Director	For	For	Management
2k	Re-elect Patrick Mulvihill as Director	For	For	Management
21	Re-elect Steve Pateman as Director	For	For	Management

3	Ratify KPMG as Auditors	For	For	Management
4	Authorise Board to Fix Remuneration of Auditors	For	For	Management
5	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management
6	Approve Remuneration Report	For	For	Management
6 7 8 9	Approve Remuneration Policy	For	For	Management
8	Amend Articles of Association	For	For	Management
9	Authorise Market Purchase of Ordinary	For	For	Management
	Shares			
10	Authorise Issue of Equity	For	For	Management
11	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
12	Authorise Issue of Equity in Relation to Additional Tier 1 Contingent Equity Conversion Notes	For	For	Management
13	Authorise Issue of Equity without Pre-emptive Rights in Relation to Additional Tier 1 Contingent Equity Conversion Notes	For	For	Management

### BANK OF MONTREAL

Ticker: BMO
Meeting Date: MAR 31, 2020
Record Date: FEB 03, 2020 Security ID: 063671101 Meeting Type: Annual

# 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12 2	Proposal Elect Director Janice M. Babiak Elect Director Sophie Brochu Elect Director Craig W. Broderick Elect Director George A. Cope Elect Director Christine A. Edwards Elect Director Martin S. Eichenbaum Elect Director Ronald H. Farmer Elect Director David E. Harquail Elect Director Linda S. Huber Elect Director Eric R. La Fleche Elect Director Lorraine Mitchelmore Elect Director Darryl White Ratify KPMG LLP as Auditors Advisory Vote on Executive Compensation Approach	Mgt Rec For For For For For For For For For	Vote Cast For	Sponsor Management
<u>4</u> 5	Amend Stock Option Plan SP 1: Update Computer Systems to Increase Competitiveness while Ensuring Greater Protection of Personal Information	For Against	For Against	Management Shareholder
6	SP 2: Set a Diversity Target of More than 40% of the Board Members for the Next Five Years	Against	Against	Shareholder
7	SP 3: Assess the Incongruities of Bank's Lending History and Financing Criteria Regarding Fossil Fuel Loans and Public Statements Regarding Sustainability and Climate Change	Against	Against	Shareholder

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# BANKIA SA

Security ID: E2R23Z164 Meeting Type: Annual Ticker: BKIA
Meeting Date: MAR 27, 2020
Record Date: MAR 20, 2020

# 1.1 1.2	Proposal Approve Standalone Financial Statements Approve Consolidated Financial	Mgt Rec For For	Vote Cast For For	Sponsor Management Management
1.3	Statements Approve Non-Financial Information Statement	For	For	Management
1.4	Approve Discharge of Board	For	For	Management
1.5	Approve Allocation of Income and Dividends	For	For	Management
2.1	Fix Number of Directors at 13	For	For	Management

		_	<u></u>	
2.2	Elect Nuria Oliver Ramirez as Director	For	For	Management
2.3	Reelect Jose Sevilla Alvarez as	For	For	Management
	Director			
2.4	Reelect Joaquin Ayuso Garcia as	For	For	Management
	Director			-
2.5	Reelect Francisco Javier Campo Garcia	For	For	Management
2.5	as Director	-0-	101	iidiidg Cinciic
2.6	Reelect Eva Castillo Sanz as Director	For	For	Managamant
		-		Management
2.7	Reelect Antonio Greno Hidalgo as	For	For	Management
_	Director	_	_	
3	Appoint KPMG Auditores as Auditor	For	For	Management
4	Authorize Increase in Capital up to 50	For	For	Management
	Percent via Issuance of Equity or			
	Equity-Linked Securities, Excluding			
	Preemptive Rights of up to 20 Percent			
5	Authorize Issuance of Convertible	For	For	Management
_	Bonds, Debentures, Warrants, and Other			<b>_</b>
	Debt Securities up to EUR 1.5 Billion			
	with Exclusion of Preemptive Rights up			
	to 20 Percent of Capital			
6		Tion	Hom.	Managamant
6	Authorize Share Repurchase Program	For	For	Management
7	Approve Dividends	For	For	Management
8.1	Approve Shares-in-lieu-of-Bonus Plan	For	For	Management
	as Part of the 2019 Annual Variable			
	Remuneration of Executive Directors			
8.2	Approve Shares-in-lieu-of-Bonus Plan	For	For	Management
	as Part of the 2020 Annual Variable			
	Remuneration of Executive Directors			
9.1	Amend Articles Re: General Meetings	For	For	Management
	and Notice of Meetings			•
9.2	Amend Articles Re: Available	For	For	Management
	Information Prior to the Meetings,	_		
	Right to Information, and Attendance,			
	Proxy and Remove Voting Cards			
9.3	Amend Articles Re: Right of	For	For	Management
9.5	Attendance, Means of Communication,	FOI	FOI	Management
0.4	Logistics and Constitution		<b>-</b>	<b>36</b>
9.4	Amend Articles Re: Information and	For	For	Management
	Proposals	_	_	
9.5	Amend Articles Re: Remote Voting,	For	For	Management
	Voting of Proposed Resolutions and			
	Documentation			
9.6	Amend Articles Re: Provisional	For	For	Management
	Suspension and Extension of the			
	General Meeting			
9.7	Amend Articles Re: Publication and	For	For	Management
	Documentation of Resolutions			<b>_</b>
10	Authorize Board to Ratify and Execute	For	For	Management
-0	Approved Resolutions	101	101	Management
11	Advisory Vote on Remuneration Report	For	For	Managomont
12		For	For	Management
14	Receive Amendments to Board of	None	None	Management
	Directors Regulations and Approval of			
	the Appointments and Responsible			
	Management Committee Regulations and			
	Remuneration Committee Regulations			

# BANKINTER SA

Security ID: E2116H880 Meeting Type: Annual Ticker: BKT
Meeting Date: MAR 19, 2020
Record Date: MAR 13, 2020

# 1	Proposal Approve Consolidated and Standalone Financial Statements	Mgt Rec For	Vote Cast For	Sponsor Management
2	Approve Non-Financial Information Statement	For	For	Management
3	Approve Discharge of Board	For	For	Management
4	Approve Allocation of Income and Dividends	For	For	Management
5	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For	Management
6.1	Elect Fernando Jose Frances Pons as Director	For	For	Management
6.2	Fix Number of Directors at 11	For	For	Management
7	Approve Spin-Off of the Insurance	For	For	Management

	Business Linea Directa Aseguradora			
8	Approve Restricted Capitalization	For	For	Management
	Reserve			
9	Authorize Share Repurchase and Capital	For	For	Management
	Reduction via Amortization of			_
	Repurchased Shares			
10.1	Amend Remuneration Policy	For	For	Management
10.2	Approve Delivery of Shares under FY	For	For	Management
	2019 Variable Pay Scheme			_
10.3	Fix Maximum Variable Compensation Ratio	For	For	Management
11	Authorize Board to Ratify and Execute	For	For	Management
	Approved Resolutions			-
12	Advisory Vote on Remuneration Report	For	For	Management
	<u> </u>			_

# BARCLAYS PLC

Ticker: BARC
Meeting Date: MAY 07, 2020
Record Date: MAY 05, 2020 Security ID: G08036124 Meeting Type: Annual

# 1	Proposal Accept Financial Statements and Statutory Reports	Mgt Rec For	Vote Cast For	Sponsor Management
2	Approve Remuneration Report	For	For	Management
3	Approve Remuneration Policy	For	For	Management
4	Elect Dawn Fitzpatrick as Director	For	For	Management
=	Elect Mohamed A. El-Erian as Director	For	For	-
5 6	Elect Brian Gilvary as Director	For	For	Management
9				Management
7	Re-elect Mike Ashley as Director	For	For	Management
8	Re-elect Tim Breedon as Director	<u>F</u> or	For	Management
9	Re-elect Sir Ian Cheshire as Director	For	For	Management
10	Re-elect Mary Anne Citrino as Director	For	For	Management
11	Re-elect Mary Francis as Director	For	For	Management
12	Re-elect Crawford Gillies as Director	For	For	Management
13	Re-elect Nigel Higgins as Director	For	For	Management
14	Re-elect Tushar Morzaria as Director	For	For	Management
15	Re-elect Diane Schueneman as Director	For	For	Management
16	Re-elect James Staley as Director	For	For	Management
17	Reappoint KPMG LLP as Auditors	For	For	Management
18	Authorise the Board Audit Committee to	For	For	Management
	Fix Remuneration of Auditors			
19	Authorise EU Political Donations and	For	For	Management
	Expenditure			
20	Authorise Issue of Equity	For	For	Management
21	Authorise Issue of Equity without	For	For	Management
21	Pre-emptive Rights	101	101	Management
22	Authorise Issue of Equity without	For	For	Management
22	Pre-emptive Rights in Connection with	FOI	FOI	Management
	an Acquisition or Other Capital			
	Investment			
22		TI	H	Management
23	Authorise Issue of Equity in Relation	For	For	Management
	to the Issuance of Contingent Equity			
- 4	Conversion_Notes	_	_	
24	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights in Relation to the			
	Issuance of Contingent Equity			
	Conversion Notes			
25	Authorise Market Purchase of Ordinary	For	For	Management
	Shares			
26	Authorise the Company to Call General	For	For	Management
	Meeting with Two Weeks' Notice			
27	Approve SAYE Share Option Scheme	For	For	Management
28	Amend Share Value Plan	For	For	Management
29	Approve Barclays' Commitment in	For	For	Management
	Tackling Climate Change	- <b></b>	<b>-</b>	
30	Approve ShareAction Requisitioned	Against	Against	Shareholder
- <b>-</b>	Resolution			
	110001461011			

# BARRATT DEVELOPMENTS PLC

Ticker: BDEV
Meeting Date: OCT 16, 2019
Record Date: OCT 14, 2019 Security ID: G08288105 Meeting Type: Annual

# 1	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and	For	For	Management
	Statutory Reports			
2	Approve Remuneration Report	For	For	Management
3	Approve Final Dividend	For	For	Management
4	Approve Special Dividend	For	For	Management
<u>4</u> 5 6	Re-elect John Allan as Director	For	For	Management
6	Re-elect David Thomas as Director	For	For	Management
7 8 9	Re-elect Steven Boyes as Director	For	For	Management
8	Re-elect Jessica White as Director	For	For	Management
9	Re-elect Richard Akers as Director	For	For	Management
10	Re-elect Nina Bibby as Director	For	For	Management
11	Re-elect Jock Lennox as Director	For	For	Management
12	Re-elect Sharon White as Director	For	For	Management
13	Reappoint Deloitte LLP as Auditors	For	For	Management
14	Authorise the Audit Committee to Fix	For	For	Management
	Remuneration of Auditors			_
15	Authorise EU Political Donations and	For	For	Management
	Expenditure			_
16	Authorise Issue of Equity	For	For	Management
17	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights			_
18	Authorise Market Purchase of Ordinary	For	For	Management
	Shares			_
19	Authorise the Company to Call General	For	For	Management
	Meeting with Two Weeks' Notice			-
	<del>-</del>			

#### BARRICK GOLD CORPORATION

Ticker: ABX Security ID: 067901108
Meeting Date: MAY 05, 2020 Meeting Type: Annual
Record Date: MAR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director D. Mark Bristow	For	For	Management
1.2	Elect Director Gustavo A. Cisneros	For	For	Management
1.3	Elect Director Christopher L. Coleman	For	For	Management
1.4	Elect Director J. Michael Evans	For	For	Management
1.5	Elect Director Brian L. Greenspun	For	For	Management
1.6	Elect Director J. Brett Harvey	For	For	Management
1.7	Elect Director Andrew J. Quinn	For	For	Management
1.8	Elect Director M. Loreto Silva	For	For	Management
1.9	Elect Director John L. Thornton	For	For	Management
2	Approve PricewaterhouseCoopers LLP as	For	For	Management
	Auditors and Authorize Board to Fix			
	Their Remuneration			
3	Advisory Vote on Executive	For	For	Management
	Compensation Approach			_

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#### BARRY CALLEBAUT AG

Ticker: BARN Security ID: H05072105
Meeting Date: DEC 11, 2019 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports (Non-Voting)	None	None	Management
2	Receive Auditor's Report (Non-Voting)	None	None	Management
3.1	Accept Annual Report	For	For	Management
3.2	Approve Remuneration Report	For	Against	Management
3.3	Accept Financial Statements and	For	For	Management
	Consolidated Financial Statements			
4	Approve Allocation of Income and	For	For	Management
	Dividends of CHF 26.00 per Share			
5	Approve Discharge of Board and Senior	For	For	Management
	Management			
6.1.1	Reelect Patrick De Maeseneire as	For	For	Management
	Director			
6.1.2	Reelect Fernando Aguirre as Director	For	For	Management
6.1.3	Reelect Suja Chandrasekaran as Director	For	For	Management
6.1.4	Reelect Angela Wei Dong as Director	For	For	Management

6.1.6 6.1.7	Reelect Nicolas Jacobs as Director Reelect Elio Sceti as Director Reelect Timothy Minges as Director Reelect Markus Neuhaus as Director	For For For For	For For For	Management Management Management Management
6.2	Elect Patrick De Maeseneire as Board Chairman	For	For	Management
6.3.1	Appoint Fernando Aguirre as Member of the Compensation Committee	For	Against	Management
6.3.2	Appoint Suja Chandrasekaran as Member of the Compensation Committee	For	Against	Management
6.3.3	Appoint Elio Sceti as Member of the Compensation Committee	For	Against	Management
6.3.4	Appoint Timothy Minges as Member of the Compensation Committee	For	Against	Management
6.4	Designate Keller KLG as Independent Proxy	For	For	Management
6.5	Ratify KPMG AG as Auditors	For	For	Management
7.1	Approve Remuneration of Board of Directors in the Amount of CHF 2.2 Million and 2,190 Shares	For	For	Management
7.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 6.5 Million	For	For	Management
7.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 19.7 Million	For	Against	Management
8	Transact Other Business (Voting)	For	Abstain	Management

#### BASF SE

Ticker: BAS Security ID: D06216317
Meeting Date: JUN 18, 2020 Meeting Type: Annual
Record Date:

# 1	Proposal Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgt Rec None	Vote Cast None	Sponsor Management
2	Approve Allocation of Income and Dividends of EUR 3.30 per Share	For	For	Management
3	Approve Discharge of Supervisory Board for Fiscal 2019	For	For	Management
4	Approve Discharge of Management Board for Fiscal 2019	For	For	Management
5	Ratify KPMG AG as Auditors for Fiscal 2020	For	For	Management
6	Elect Kurt Bock to the Supervisory Board	For	Against	Management
7	Approve Remuneration Policy for the Management Board	For	For	Management
8	Amend Articles Re: Supervisory Board Term of Office	For	For	Management
9	Amend Articles Re: Remuneration of Supervisory Board Members	For	For	Management
10	Approve Remuneration of Supervisory Board	For	For	Management

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# BAUSCH HEALTH COMPANIES INC.

Ticker: BHC Security ID: 071734107 Meeting Date: APR 28, 2020 Meeting Type: Annual Record Date: MAR 02, 2020

# 1a 1b	Elect Director	Richard U. De Schutter D. Robert Hale	Mgt Rec For For	Vote Cast For For	Sponsor Management Management
1c	Karabelas	Argeris (Jerry) N.	For	For	Management
1d		Sarah B. Kavanagh	For	For	Management
1e	Elect Director	Joseph C. Papa	For	For	Management
1f	Elect Director	John A. Paulson	For	For	Management
1g	Elect Director	Robert N. Power	For	For	Management
1ħ	Elect Director	Russel C. Robertson	For	For	Management

1i	Elect Director Thomas W. Ross, Sr.	For	For	Management
1j 1k	Elect Director Andrew C. von Eschenbach	For	For	Management
1k	Elect Director Amy B. Wechsler	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Amend Omnibus Stock Plan	For	For	Management
4	Approve PricewaterhouseCoopers LLP as	For	For	Management
	Auditors and Authorize Board to Fix			
	Their Remuneration			

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#### BAYER AG

Ticker: BAYN Security ID: D0712D163
Meeting Date: APR 28, 2020 Meeting Type: Annual
Record Date:

# 1	Proposal Receive Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of EUR 2.80 per Share for Fiscal 2019	Mgt Rec For	Vote Cast For	Sponsor Management
2	Approve Discharge of Management Board for Fiscal 2019	For	For	Management
3	Approve Discharge of Supervisory Board for Fiscal 2019	For	For	Management
4.1	Elect Ertharin Cousin to the Supervisory Board	For	For	Management
4.2	Elect Otmar Wiestler to the Supervisory Board	For	For	Management
4.3	Elect Horst Baier to the Supervisory Board	For	For	Management
5	Approve Remuneration Policy for the Management Board	For	For	Management
6	Approve Remuneration Policy for the Supervisory Board	For	For	Management
7	Amend Articles Re: Supervisory Board Term of Office	For	For	Management
8	Ratify Deloitte GmbH as Auditors for Fiscal 2020	For	For	Management

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#### BAYERISCHE MOTOREN WERKE AG

Ticker: BMW Security ID: D12096109
Meeting Date: MAY 14, 2020 Meeting Type: Annual
Record Date: APR 22, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and	None	None	Management
	Statutory Reports for Fiscal 2019			•
	(Non-Voting)			
2	Approve Allocation of Income and	For	For	Management
	Dividends of EUR 2.50 per Ordinary			
	Share and EUR 2.52 per Preferred Share			
3	Approve Discharge of Management Board	For	For	Management
	for Fiscal 2019			
4	Approve Discharge of Supervisory Board	For	For	Management
	for Fiscal 2019			_
5	Ratify PricewaterhouseCoopers GmbH as	For	For	Management
	Auditors for Fiscal 2020			-
6.1	Elect Norbert Reithofer to the	For	Against	Management
	Supervisory Board		_	_
6.2	Elect Anke Schaeferkordt to the	For	For	Management
	Supervisory Board			_
7	Approve Remuneration of Supervisory	For	For	Management
	Board			-

# BCE INC.

Ticker: BCE Security ID: 05534B760 Meeting Date: MAY 07, 2020 Meeting Type: Annual

Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Barry K. Allen	For	For	Management
1.2	Elect Director Mirko Bibic	For	For	Management
1.3	Elect Director Sophie Brochu -	None	None	Management
	Withdrawn Resolution			_
1.4	Elect Director Robert E. Brown	For	For	Management
1.5	Elect Director David F. Denison	For	For	Management
1.6	Elect Director Robert P. Dexter	For	For	Management
1.7	Elect Director Ian Greenberg	For	For	Management
1.8	Elect Director Katherine Lee	For	For	Management
1.9	Elect Director Monique F. Leroux	For	For	Management
1.10	Elect Director Gordon M. Nixon	For	For	Management
1.11	Elect Director Thomas E. Richards	For	For	Management
1.12	Elect Director Calin Rovinescu	For	For	Management
1.13	Elect Director Karen Sheriff	For	For	Management
1.14	Elect Director Robert C. Simmonds	For	For	Management
1.15	Elect Director Paul R. Weiss	For	For	Management
2	Ratify Deloitte LLP as Auditors	For	For	Management
3	Advisory Vote on Executive	For	For	Management
	Compensation Approach			
4	SP 1: Adopt a Diversity Target Higher	Against	Against	Shareholder
	than 40% for the Composition of the			
	Board of Directors for the Next Five			
	Years			

# BEIERSDORF AG

Ticker: BEI
Meeting Date: APR 29, 2020
Record Date: APR 16, 2020 Security ID: D08792109 Meeting Type: Annual

	_			_
#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and	None	None	Management
	Statutory Reports for Fiscal 2019			
_	(Non-Voting)	_	_	
2	Approve Allocation of Income and	For	For	Management
_	Dividends of EUR 0.70 per Share	_	_	
3	Approve Discharge of Management Board	For	For	Management
_	for Fiscal 2019			
4	Approve Discharge of Supervisory Board	For	For	Management
	for Fiscal 2019			
5	Ratify Ernst & Young GmbH as Auditors	For	For	Management
_	for Fiscal 2020			
6	Approve Creation of EUR 42 Million	For	For	Management
	Pool of Authorized Capital I with			
	Partial Exclusion of Preemptive Rights			
7	Approve Creation of EUR 25 Million	For	For	Management
	Pool of Authorized Capital II with			
	Partial Exclusion of Preemptive Rights			
8	Approve Creation of EUR 25 Million	For	For	Management
	Pool of Authorized Capital III with			
	Partial Exclusion of Preemptive Rights			
9	Approve Issuance of Warrants/Bonds	For	For	Management
	with Warrants Attached/Convertible			
	Bonds with Partial Exclusion of			
	Preemptive Rights up to Aggregate			
	Nominal Amount of EUR 1 Billion;			
	Approve Creation of EUR 42 Million			
	Pool of Capital to Guarantee			
	Conversion Rights			
10	Authorize Share Repurchase Program and	For	Against	Management
	Reissuance or Cancellation of			
	Repurchased Shares			
11	Amend Articles Re: Participation	For	For	Management
	Requirements and Proof of Entitlement			
12.1	Elect Wolfgang Herz to the Supervisory	For	For	Management
	Board			
12.2	Elect Beatrice Dreyfus as Alternate	For	For	Management
	Supervisory Board Member			

Ticker: BKG
Meeting Date: SEP 06, 2019
Record Date: SEP 04, 2019 Security ID: G1191G120 Meeting Type: Annual

# 1	Proposal Accept Financial Statements and Statutory Reports	Mgt Rec For	Vote Cast For	Sponsor Management
2	Approve Remuneration Policy	For	Abstain	Management
3	Approve Remuneration Report	For	For	Management
4	Re-elect Tony Pidgley as Director	For	For	Management
5	Re-elect Rob Perrins as Director	For	For	Management
5 6	Re-elect Richard Stearn as Director	For	For	Management
7	Re-elect Karl Whiteman as Director	For	For	Management
8	Re-elect Sean Ellis as Director	For	For	Management
9	Re-elect Sir John Armitt as Director	For	For	Management
10	Re-elect Dame Alison Nimmo as Director	For	For	Management
11	Re-elect Veronica Wadley as Director	For	For	Management
12	Re-elect Glyn Barker as Director	For	For	Management
13	Re-elect Adrian Li as Director	For	Abstain	Management
14	Re-elect Andy Myers as Director	For	For	Management
15	Re-elect Diana Brightmore-Armour as	For	For	Management
	Director			-
16	Re-elect Justin Tibaldi as Director	For	For	Management
17	Re-elect Paul Vallone as Director	For	For	Management
18	Re-elect Peter Vernon as Director	For	For	Management
19	Re-elect Rachel Downey as Director	For	For	Management
20	Reappoint KPMG LLP as Auditors	For	For	Management
21	Authorise the Audit Committee to Fix	For	For	Management
	Remuneration of Auditors			
22	Authorise Issue of Equity	For	For	Management
23	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights			
24	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights in Connection with			
	an Acquisition or Other Capital			
_	Investment			
25	Authorise Market Purchase of Ordinary	For	For	Management
	Shares			
26	Authorise EU Political Donations and	For	For	Management
	Expenditure			
27	Authorise the Company to Call General	For	For	Management
00	Meeting with Two Weeks' Notice			
28	Amend 2011 Long Term Incentive Plan	For	Abstain	Management

## BHARAT FORGE LIMITED

Ticker: 500493
Meeting Date: AUG 13, 2019
Record Date: AUG 06, 2019 Security ID: Y08825179 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and	For	For	Management
	Statutory Reports			-
2	Confirm Interim Dividend and Declare	For	For	Management
	Final Dividend			_
3	Reelect B. P. Kalyani as Director	For	For	Management
4	Reelect Kishore Saletore as Director	For	For	Management
5	Approve Reappointment and Remuneration	For	Against	Management
	of Amit Kalyani as Whole Time		_	_
	Director, Designated as Deputy			
	Managing Director			
6	Reelect S. M. Thakore as Director	For	For	Management
7	Reelect P. G. Pawar as Director	For	For	Management
8	Reelect Lalita D. Gupte as Director	For	For	Management
9	Reelect P. H. Ravikumar as Director	For	For	Management
10	Reelect Vimal Bhandari as Director	For	For	Management
11	Elect Dipak Mane as Director	For	For	Management
12	Elect Murali Sivaraman as Director	For	For	Management
13	Approve Remuneration of Cost Auditors	For	For	Management
14	Approve Payment of Commission to Non	For	For	Management
	Whole Time Directors			
15	Approval Related Party Transactions	For	Against	Management
	<del>-</del>			

# BHP GROUP PLC

Ticker: BHP
Meeting Date: OCT 17, 2019
Record Date: OCT 15, 2019 Security ID: G10877127 Meeting Type: Annual

# 1	Proposal Accept Financial Statements and Statutory Reports	Mgt Rec For	Vote Cast For	Sponsor Management
2 3	Appoint Ernst & Young LLP as Auditors Authorise the Risk and Audit Committee to Fix Remuneration of Auditors	For For	For For	Management Management
4	Authorise Issue of Equity	For	For	Management
5	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
6	Authorise Market Purchase of Ordinary Shares	For	For	Management
7	Approve Remuneration Policy	For	For	Management
8	Approve Remuneration Report for UK Law Purposes	For	For	Management
9	Approve Remuneration Report for Australian Law Purposes	For	For	Management
10	Approve Grant of Awards under the Group's Incentive Plans to Andrew Mackenzie	For	For	Management
11	Elect Ian Cockerill as Director	For	For	Management
12	Elect Susan Kilsby as Director	For	For	Management
13	Re-elect Terry Bowen as Director	For	For	Management
14	Re-elect Malcolm Broomhead as Director	For	For	Management
15	Re-elect Anita Frew as Director	For	For	Management
16	Re-elect Andrew Mackenzie as Director	For	For	Management
17	Re-elect Lindsay Maxsted as Director	For	For	Management
18	Re-elect John Mogford as Director	For	For	Management
19	Re-elect Shriti Vadera as Director	For	For	Management
20	Re-elect Ken MacKenzie as Director	For	For	Management
21	Amend Constitution of BHP Group Limited		Against	Shareholder
22	Approve Suspension of Memberships of Industry Associations That Are Involved in Lobbying Inconsistent with the Goals of the Paris Agreement	Against	Against	Shareholder

#### BIOMERIEUX SA

Ticker: BIM
Meeting Date: JUN 30, 2020
Record Date: JUN 26, 2020 Security ID: F1149Y232 Meeting Type: Annual/Special

	·			
# 1	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and	For	For	Management
_	Statutory Reports			
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Discharge of Directors	For	For	Management
4	Approve Allocation of Income and	For	For	Management
•	Dividends of EUR 0.19 per Share	FOI	FOI	Management
5	Approve Auditors' Special Report on	For	Against	Management
	Related-Party Transactions Mentioning			
	the Absence of New Transactions			
6	Reelect Marie-Helene Habert-Dassault	For	Against	Management
	as Director			
7	Reelect Harold Boel as Director	For	For	Management
8	Approve Remuneration Policy of	For	For	Management
	Corporate Officers			_
9	Approve Remuneration Policy of	For	Against	Management
	Chairman and CEO		_	_
10	Approve Remuneration Policy of Vice-CEO	For	Against	Management
11	Approve Remuneration Policy of	For	For	Management
	Directors			•
12	Approve Compensation Report of	For	For	Management
	Corporate Officers			_
13	Approve Compensation of Alexandre	For	For	Management
	Merieux, Chairman and CEO			
14	Authorize Repurchase of Up to 10	For	For	Management
	Percent of Issued Share Capital			•
15	Authorize Decrease in Share Capital	For	For	Management
-		-	-	

16	Authorize up to 10 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against	Management
17	_ <del></del>	T	3	Vanasanana
17	Authorize up to 10 Percent of Issued	For	Against	Management
	Capital for Use in Stock Option Plans			
18	Authorize Capital Issuances for Use in	For	For	Management
	Employee Stock Purchase Plans			
19	Eliminate Preemptive Rights Pursuant	For	For	Management
	to Item 18 Above			-
20	Authorize Filing of Required	For	For	Management
	Documents/Other Formalities			
	Doduments, come I commended			

#### BLACKBERRY LIMITED

Security ID: 09228F103 Meeting Type: Annual/Special Meeting Date: JUN 23, 2020 Record Date: MAY 04, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John Chen	For	For	Management
1.2	Elect Director Michael A. Daniels	For	For	Management
1.3	Elect Director Timothy Dattels	For	For	Management
1.4	Elect Director Lisa Disbrow	For	For	Management
1.5	Elect Director Richard Lynch	For	For	Management
1.6	Elect Director Laurie Smaldone Alsup	For	For	Management
1.7	Elect Director Barbara Stymiest	For	For	Management
1.8	Elect Director V. Prem Watsa	For	For	Management
1.9	Elect Director Wayne Wouters	For	For	Management
2	Approve PricewaterhouseCoopers LLP as	For	For	Management
	Auditors and Authorize Board to Fix			
	Their Remuneration			
3	Amend Equity Incentive Plan	For	For	Management
4	Re-approve Deferred Share Unit Plan	For	For	Management
5	Amend Employee Share Purchase Plan	For	For	Management
6	Advisory Vote on Executive	For	For	Management
	Compensation Approach			
7	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

# BNP PARIBAS SA

Ticker: BNP
Meeting Date: MAY 19, 2020
Record Date: MAY 15, 2020 Security ID: F1058Q238
Meeting Type: Annual/Special

# 1	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and	For	For	Management
	Statutory Reports			
2	Approve Consolidated Financial	For	For	Management
	Statements and Statutory Reports			
3	Approve Allocation of Income and	For	For	Management
	Absence of Dividends			
4	Approve Auditors' Special Report on	For	For	Management
	Related-Party Transactions			
5	Authorize Repurchase of Up to 10	For	For	Management
	Percent of Issued Share Capital			_
6	Reelect Jean Lemierre as Director	For	For	Management
7	Reelect Jacques Aschenbroich as	For	For	Management
	Director			-
8	Reelect Monique Cohen as Director	For	For	Management
9	Reelect Daniela Schwarzer as Director	For	For	Management
10	Reelect Fields Wicker-Miurin as	For	For	Management
	Director			_
11	Approve Remuneration Policy of	For	For	Management
	Directors			-
12	Approve Remuneration Policy of	For	For	Management
	Chairman of the Board			
13	Approve Remuneration Policy of CEO and	For	For	Management
	Vice-CEO			
14	Approve Compensation of Corporate	For	For	Management
	Officers			
15	Approve Compensation of Jean Lemierre,	For	For	Management
	Chairman of the Board			

16	Approve Compensation of Jean-Laurent Bonnafe, CEO	For	For	Management
17	Approve Compensation of Philippe Bordenave, Vice-CEO	For	For	Management
18	Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers	For	For	Management
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion	For	For	Management
20	Authorize Capital Increase of Up to EUR 240 Million for Future Exchange Offers	For	For	Management
21	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For	Management
22	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 20-21 at EUR 240 Million	For	For	Management
23	Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	For	For	Management
24	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 19-21 at EUR 1 Billion	For	For	Management
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
27	Amend Article 7 of Bylaws Re: Employee Shareholder Representative	For	For	Management
28	Amend Article 15 of Bylaws Re: Board Members Deliberation via Written Consultation	For	For	Management
29	Amend Articles 7, 10, 11, 19 of Bylaws to Comply with Legal Changes	For	For	Management
30	Authorize Filing of Required Documents/Other Formalities	For	For	Management

### BOLIDEN AB

Ticker: BOL Meeting Date: APR 28, 2020 Record Date: APR 22, 2020 Security ID: W17218152 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Elect Chairman of Meeting	For	For	Management
3	Prepare and Approve List of	For	For	Management
•	Shareholders	- 0-	- 0-	
4	Approve Agenda of Meeting	For	For	Management
5	Designate Inspector(s) of Minutes of	For	For	Management
•	Meeting	101	101	11d11dg Cilicit
6	Acknowledge Proper Convening of Meeting	For	For	Management
7	Receive Financial Statements and	None	None	Management
	Statutory Reports			-
8	Receive Report on Work of Board and	None	None	Management
	its Committees			_
9	Receive President's Report	None	None	Management
10	Receive Report on Audit Work	None	None	Management
11	Accept Financial Statements and	For	For	Management
	Statutory Reports			
12	Approve Allocation of Income and	For	For	Management
	Dividends of SEK 7 Per Share			
13	Approve Discharge of Board and	For	For	Management
	President	- 0-	- 0-	1141149 01110110
14	Determine Number of Directors (7) and	For	For	Management
	Deputy Directors (0) of Board; Set		- 0-	1141149 01110110
	Number of Auditors at One			
15	Approve Remuneration of Directors in	For	For	Management
13	the Amount of SEK 1.75 Million for	FOI	FOI	Management
	Chairman and SEK 580,000 for Other			
	Directors; Approve Remuneration for			

16.a 16.b 16.c 16.d 16.e 16.f 16.g	Committee Work Elect Helene Bistrom as New Director Reelect Tom Erixon as Director Reelect Michael G:son Low as Director Reelect Perttu Louhiluoto as Director Reelect Elisabeth Nilsson as Director Reelect Pia Rudengren as Director Reelect Anders Ullberg as Director Reelect Anders Ullberg as Board Chairman	For For For For For For	For For For For For Against Against	Management Management Management Management Management Management Management Management
17 18 19	Approve Remuneration of Auditors Ratify Deloitte as Auditors Approve Remuneration Policy And Other Terms of Employment For Executive	For For For	For For For	Management Management Management
20	Management Reelect Jan Andersson (Chairman), Lars Erik Forsgardh, Ola Peter Gjessing, Lilian Fossum Biner and Anders Ullberg as Members of Nominating Committee	For	For	Management
21 22	Allow Questions Close Meeting	None None	None None	Management Management

# BOLLORE SA

Security ID: F10659260 Meeting Type: Annual/Special Ticker: BOL
Meeting Date: MAY 27, 2020
Record Date: MAY 25, 2020

				_
#	Proposal	Mgt Rec	<u>V</u> ote Cast	Sponsor
1	Approve Financial Statements and	For	For	Management
_	Discharge Directors			
2	Approve Consolidated Financial	For	For	Management
_	Statements and Statutory Reports	_	_	
3	Approve Allocation of Income and	For	For	Management
_	Dividends of EUR 0.06 per Share		_	
4	Approve Auditors' Special Report on	For	Against	Management
_	Related-Party Transactions			
5 6	Reelect Marie Bollore as Director	For	Against	Management
6	Renew Appointment of Constantin	For	For	Management
	Associes as Auditor			
7	Renew Appointment of Cisane as	For	For	Management
	Alternate Auditor			
8	Authorize Repurchase of 291 Million	For	For	Management
	Shares			
9	Approve Compensation Report	For	Against	Management
10	Approve Compensation of Vincent	For	Against	Management
	Bollore, Chairman and CEO Until March		_	_
	14, 2019			
11	Approve Compensation of Cyrille	For	Against	Management
	Bollore, Vice-CEO Until March 14, 2019		_	_
12	Approve Compensation of Cyrille	For	Against	Management
	Bollore, Chairman and CEO Since April		_	•
	1, 2019			
13	Approve Remuneration Policy of	For	For	Management
	Directors		_	
14	Approve Remuneration Policy of	For	Against	Management
	Chairman and CEO			
15	Authorize Filing of Required	For	For	Management
	Documents/Other Formalities			
1	Authorize Capital Increase of Up to	For	For	Management
_	EUR 15 Million for Future Exchange			
	Offers			
2	Authorize Decrease in Share Capital	For	For	Management
_	via Cancellation of Repurchased Shares			11411490110110
3	Amend Article 12 of Bylaws Re: Board	For	For	Management
•	Composition	- 0-	- 0-	
4	Amend Article 19 of Bylaws Re: GM	For	For	Management
-	Electronic Voting	101	101	11a11ag Cilicite
5	Amend Article 16 of Bylaws Re: Board	For	For	Management
-	Members Remuneration			
6	Authorize Filing of Required	For	For	Management
3	Documents/Other Formalities	I OI	LOI	Management
	DOCUMENTS/OCHEL FORMATICIES			

#### BOMBARDIER INC.

Ticker: BBD.B Meeting Date: JUN 18, 2020 Record Date: MAY 06, 2020 Security ID: 097751200 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Pierre Beaudoin	For	For	Management
1.2	Elect Director Joanne Bissonnette	For	For	Management
1.3	Elect Director Charles Bombardier	For	For	Management
1.4	Elect Director Martha Finn Brooks	For	For	Management
1.5	Elect Director Diane Fontaine	For	For	Management
1.6	Elect Director Diane Giard	For	For	Management
1.7	Elect Director Anthony R. Graham	For	For	Management
1.8	Elect Director August W. Henningsen	For	For	Management
1.9	Elect Director Eric Martel	For	For	Management
1.10	Elect Director Douglas R. Oberhelman	For	For	Management
1.11	Elect Director Vikram Pandit	For	For	Management
1.12	Elect Director Antony N. Tyler	For	For	Management
1.13	Elect Director Beatrice Weder di Mauro	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote on Executive	For	For	Management
	Compensation Approach			
4	SP 1: Separate Disclosure of Voting	Against	Against	Shareholder
	Results by Class of Shares			
5	Amend By-Law One Re: Holding of	For	For	Management
	Meetings with the Use of More Modern			
	Communication Facilities			

#### BOUYGUES SA

Ticker: EN
Meeting Date: APR 23, 2020
Record Date: APR 21, 2020 Security ID: F11487125 Meeting Type: Annual/Special

				<b></b>
# 1	Proposal	Mgt Rec For	Vote Cast	Sponsor
_	Approve Financial Statements and Statutory Reports	FOL	For	Management
2	Approve Consolidated Financial	For	For	Management
_	Statements and Statutory Reports	101	101	Hanagement
3	Approve Allocation of Income and	For	For	Management
•	Absence of Dividend		- 0-	1141149 01110110
4	Approve Auditors' Special Report on	For	Against	Management
	Related-Party Transactions		•	
5	Approve Remuneration Policy of	For	Against	Management
	Corporate Officers		_	_
6	Approve Remuneration Policy of	For	For	Management
	Directors			
7	Approve Compensation Report of	For	Against	Management
	Corporate Officers			
8	Approve Compensation of Martin Bouygues		Against	Management
9	Approve Compensation of Olivier	For	Against	Management
	Bouygues	_		
10	Approve Compensation of Philippe Marien		Against	Management
11	Approve Compensation of Olivier Roussat		Against	Management
12	Reelect Alexandre de Rothschild as	For	For	Management
4.0	Director	_	_	
13	Elect Benoit Maes as Director	For	For	Management
14	Authorize Repurchase of Up to 10	For	Against	Management
	Percent of Issued Share Capital	_	<u></u>	
15	Authorize Decrease in Share Capital	For	For	Management
4.6	via Cancellation of Repurchased Shares			
16	Authorize Board to Issue Free Warrants	For	Against	Management
	with Preemptive Rights During a Public			
4.5	Tender Offer			
17	Amend Articles 4, 8, 13, 12, 14, 15	For	For	Management
	and 16 of Bylaws to Comply with Legal			
18	Changes	H	T	Wana wanant
18	Delegate Power to the Board of	For	For	Management
	Directors to Amend the Bylaws to			
19	Comply with Legal Changes	Eos.	Ton	Management.
TA	Authorize Filing of Required Documents/Other Formalities	For	For	Management
	DOCUMENTS/OTHER FORMALITIES			

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#### BP PLC

Ticker: BP Security ID: G12793108
Meeting Date: MAY 27, 2020 Meeting Type: Annual
Record Date: MAY 22, 2020

# 1	Proposal Accept Financial Statements and	Mgt Rec For	Vote Cast For	Sponsor Management
_	Statutory Reports			
2	Approve Remuneration Report	For	For	Management
3	Approve Remuneration Policy	For	For	Management
4(a)	Elect Bernard Looney as Director	For	For	Management
4 (b)	Re-elect Brian Gilvary as Director	For	For	Management
4 (c)	Re-elect Dame Alison Carnwath as Director	For	For	Management
4(d)	Re-elect Pamela Daley as Director	For	For	Management
4 (e)	Re-elect Sir Ian Davis as Director	For	For	Management
4(f)	Re-elect Dame Ann Dowling as Director	For	For	Management
4 (g)	Re-elect Helge Lund as Director	For	For	Management
4(h)	Re-elect Melody Meyer as Director	For	For	Management
4(i)	Re-elect Brendan Nelson as Director	For	For	Management
4(j)	Re-elect Paula Reynolds as Director	For	For	Management
4(k)	Re-elect Sir John Sawers as Director	For	For	Management
5	Reappoint Deloitte LLP as Auditors	For	For	Management
6	Authorise Audit Committee to Fix	For	For	Management
	Remuneration of Auditors			
7	Approve Executive Directors' Incentive Plan	For	For	Management
8	Authorise EU Political Donations and Expenditure	For	For	Management
9	Authorise Issue of Equity	For	For	Management
10	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights			
11	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights in Connection with			
	an Acquisition or Other Capital			
	Investment			
12	Authorise Market Purchase of Ordinary	For	For	Management
	Shares	_	_	
13	Authorise the Company to Call General	For	For	Management
	Meeting with Two Weeks' Notice			

# BRENNTAG AG

Ticker: BNR Security ID: D12459117
Meeting Date: JUN 10, 2020 Meeting Type: Annual
Record Date:

# 1	Proposal Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgt Rec None	Vote Cast None	Sponsor Management
2	Approve Allocation of Income and Dividends of EUR 1.25 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal 2019	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For	Management
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2020	For	For	Management
6.1	Elect Stefanie Berlinger to the Supervisory Board	For	For	Management
6.2	Elect Andreas Rittstieg to the Supervisory Board	For	For	Management
6.3	Elect Doreen Nowotne to the Supervisory Board	For	For	Management
6.4	Elect Richard Ridinger to the Supervisory Board	For	For	Management
7	Change of Corporate Form to Societas Europaea (SE)	For	For	Management

#### BRITISH AMERICAN TOBACCO PLC

Ticker: BATS
Meeting Date: APR 30, 2020
Record Date: APR 28, 2020 Security ID: G1510J102 Meeting Type: Annual

# 1	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	Against	Management
2 3	Reappoint KPMG LLP as Auditors	For	For	Management
4	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
5	Re-elect Jack Bowles as Director	For	For	Management
6	Re-elect Richard Burrows as Director	For	For	Management
7	Re-elect Sue Farr as Director	For	Against	Management
8	Re-elect Dr Marion Helmes as Director	For	Against	Management
9	Re-elect Luc Jobin as Director	For	For	Management
10	Re-elect Holly Koeppel as Director	For	For	Management
11	Re-elect Savio Kwan as Director	For	Against	Management
12	Re-elect Dimitri Panayotopoulos as	For	Against	Management
	Director			
13	Elect Jeremy Fowden as Director	For	For	Management
14	Elect Tadeu Marroco as Director	For	For	Management
15	Authorise Issue of Equity	For	For	Management
16	Authorise Issue of Equity without	For	For	Management
4-	Pre-emptive Rights	_	_	
17	Authorise Market Purchase of Ordinary Shares	For	For	Management
18	Approve Restricted Share Plan	For	For	Management
19	Authorise EU Political Donations and	For	For	Management
20	Expenditure	<b>-</b>	<b>-</b>	36
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

#### BROOKFIELD ASSET MANAGEMENT INC.

Security ID: 112585104 Meeting Type: Annual BAM.A Meeting Date: JUN 12, 2020 Record Date: APR 29, 2020

# 1.1 1.2 1.3 1.4 1.5 1.6 1.7	Proposal Elect Director M. Elyse Allan Elect Director Angela F. Braly Elect Director Murilo Ferreira Elect Director Janice Fukakusa Elect Director Frank J. McKenna Elect Director Rafael Miranda Elect Director Seek Ngee Huat Elect Director Diana L. Taylor Approve Deloitte LLP as Auditors and Authorize Board to Fix Their	Mgt Rec For For For For For For	Vote Cast For For For For For For For	Sponsor Management Management Management Management Management Management Management Management
3	Remuneration Advisory Vote on Executive	For	For	Management
4	Compensation Approach SP 1: Assign an Oversight Responsibility for Human Capital	Against	Against	Shareholder
5	Management to a Board Committee SP 2: Amend Clawback Policy to Seek Recoupment of Incentive or Equity-Based Compensation	Against	Against	Shareholder

## BT GROUP PLC

Ticker: BT.A
Meeting Date: JUL 10, 2019
Record Date: JUL 08, 2019 Security ID: G16612106 Meeting Type: Annual

# 1	Proposal Accept Financial Statements and Statutory Reports	Mgt Rec For	Vote Cast For	Sponsor Management
2	Approve Remuneration Report Approve Final Dividend	For	For	Management
3		For	For	Management

4	Re-elect Jan du Plessis as Director	For	For	Management
5	Re-elect Simon Lowth as Director	For	For	Management
6	Re-elect Iain Conn as Director	For	For	Management
7	Re-elect Tim Hottges as Director	For	For	Management
8 9	Re-elect Isabel Hudson as Director	For	For	Management
	Re-elect Mike Inglis as Director	For	For	Management
10	Re-elect Nick Rose as Director	For	For	Management
11	Re-elect Jasmine Whitbread as Director	For	For	Management
12	Elect Philip Jansen as Director	For	For	Management
13	Elect Matthew Key as Director	For	For	Management
14	Elect Allison Kirkby as Director	For	For	Management
15	Reappoint KPMG LLP as Auditors	For	For	Management
16	Authorise the Audit and Risk Committee	For	For	Management
	to Fix Remuneration of Auditors			
17	Authorise Issue of Equity	For	For	Management
18	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights			
19	Authorise Market Purchase of Ordinary	For	For	Management
	Shares			
20	Authorise the Company to Call General	For	For	Management
	Meeting with Two Weeks' Notice			_
21	Authorise EU Political Donations and	For	For	Management
	Expenditure			

# BUNZL PLC

Ticker: BNZL Meeting Date: APR 15, 2020 Record Date: APR 09, 2020 Security ID: G16968110 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
ï	Accept Financial Statements and	For	For	Management
	Statutory Reports			
2 3	Approve Final Dividend	For	Abstain	Management
	Elect Peter Ventress as Director	For	Against	Management
4	Re-elect Frank van Zanten as Director	For	For	Management
5	Elect Richard Howes as Director	For	For	Management
4 5 6 7	Re-elect Vanda Murray as Director	For	Against	Management
7	Re-elect Lloyd Pitchford as Director	For	Against	Management
8 9	Re-elect Stephan Nanninga as Director	For	Against	Management
9	Reappoint PricewaterhouseCoopers LLP	For	For	Management
	as Auditors			
10	Authorise Board to Fix Remuneration of	For	For	Management
	Auditors			
11	Approve Remuneration Policy	For	For	Management
12	Approve Remuneration Report	For	For	Management
13	Authorise Issue of Equity	For	For	Management
14	Authorise Issue of Equity without	For	For	Management
_	Pre-emptive Rights			
15	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights in Connection with			
	an Acquisition or Other Capital			
	Investment			
16	Authorise Market Purchase of Ordinary	For	For	Management
_	Shares			
17	Authorise the Company to Call General	For	For	Management
	Meeting with Two Weeks' Notice			

# BURBERRY GROUP PLC

Security ID: G1700D105 Meeting Type: Annual Ticker: BRBY
Meeting Date: JUL 17, 2019
Record Date: JUL 15, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
ï	Accept Financial Statements and	For	For	Management
	Statutory Reports			_
2	Approve Remuneration Report	For	For	Management
3	Approve Final Dividend	For	For	Management
4	Re-elect Dr Gerry Murphy as Director	For	For	Management
5	Re-elect Fabiola Arredondo as Director	For	For	Management
6	Re-elect Jeremy Darroch as Director	For	For	Management
7	Re-elect Ron Frasch as Director	For	For	Management

8	Re-elect Matthew Key as Director	For	For	Management
8 9	Re-elect Dame Carolyn McCall as	For	For	Management
	Director			
10	Re-elect Orna NiChionna as Director	For	For	Management
11	Re-elect Marco Gobbetti as Director	For	For	Management
12	Re-elect Julie Brown as Director	For	For	Management
13	Reappoint PricewaterhouseCoopers LLP	For	For	Management
	as Auditors			
14	Authorise the Audit Committee to Fix	For	For	Management
	Remuneration of Auditors			
15	Authorise EU Political Donations and	For	For	Management
	Expenditure			
16	Authorise Issue of Equity	For	For	Management
17	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights			
18	Authorise Market Purchase of Ordinary	For	For	Management
	Shares			
19	Authorise the Company to Call General	For	For	Management
	Meeting with Two Weeks' Notice			_

# BUREAU VERITAS SA

Ticker: BVI
Meeting Date: JUN 26, 2020
Record Date: JUN 24, 2020 Security ID: F96888114 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
ï	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial	For	For	Management
3	Statements and Statutory Reports Approve Allocation of Income and Absence of Dividends	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	Management
5	Ratify Appointment of Jerome Michiels as Director	For	For	Management
6	Reelect Sian Herbert-Jones as Director	For	For	Management
7	Reelect Stephanie Besnier as Director	For	For	Management
8	Reelect Claude Ehlingeras Director	For	For	Management
9	Approve Remuneration Policy of Directors	For	For	Management
10	Approve Remuneration Policy of Chairman of the Board	For	For	Management
11	Approve Remuneration Policy of CEO	For	For	Management
12	Approve Compensation Report of Corporate Officers	For	For	Management
13	Approve Compensation of Aldo Cardoso, Chairman of the board	For	For	Management
14	Approve Compensation of Didier Michaud-Daniel, CEO	For	For	Management
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
16	Authorize Filing of Required Documents/Other Formalities	For	For	Management

# CAE INC.

Ticker: CAE
Meeting Date: AUG 14, 2019
Record Date: JUN 19, 2019 Security ID: 124765108 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Margaret S. (Peg)	For	For	Management
	Billson			
1.2	Elect Director Michael M. Fortier	For	For	Management
1.3	Elect Director Marianne Harrison	For	For	Management
1.4	Elect Director Alan N. MacGibbon	For	For	Management
1.5	Elect Director John P. Manley	For	For	Management
1.6	Elect Director Francois Olivier	For	For	Management
1.7	Elect Director Marc Parent	For	For	Management
1.8	Elect Director Michael E. Roach	For	For	Management

1.9	Elect Director Norton A. Schwartz	For	For	Management
1.10	Elect Director Andrew J. Stevens	For	For	Management
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix	For	For	Management
3	Their Remuneration Advisory Vote on Executive Compensation Approach	For	For	Management

#### CAIXABANK SA

Ticker: CABK
Meeting Date: MAY 21, 2020
Record Date: MAY 15, 2020 Security ID: E2427M123 Meeting Type: Annual

# 1	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Consolidated and Standalone	For	For	Management
	Financial Statements			
2	Approve Non-Financial Information	For	For	Management
	Statement			
3 4	Approve Discharge of Board	For	For	Management
4	Approve Allocation of Income and	For	For	Management
	Dividends			
5	Renew Appointment of	For	For	Management
	PricewaterhouseCoopers as Auditor			
6.1	Reelect Maria Veronica Fisas Verges as	For	Against	Management
	Director			
6.2	Elect Francisco Javier Garcia Sanz as	For	Against	Management
	Director			
6.3	Fix Number of Directors at 15	For	For	Management
7	Authorize Increase in Capital up to 50	For	For	Management
	Percent via Issuance of Equity or			
	Equity-Linked Securities, Excluding			
	Preemptive Rights of up to 20 Percent			
8	Authorize Share Repurchase Program	For	For	Management
9	Approve Remuneration Policy	For	Against	Management
10	Amend Articles Re: Remote Attendance	For	For	Management
	to the General Shareholders Meetings			
11	Amend Articles of General Meeting	For	For	Management
	Regulations Re: Remote Attendance			
12	Authorize Board to Ratify and Execute	For	For	Management
	Approved Resolutions			
13	Advisory Vote on Remuneration Report	For	Against	Management

# CAMECO CORPORATION

Security ID: 13321L108 Meeting Type: Annual Ticker: CCO Meeting Date: APR 30, 2020 Record Date: MAR 09, 2020

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#	Proposal	Mgt Rec	Vote Cast	Sponsor
A.1	Elect Director Ian Bruce	For	For	Management
A.2	Elect Director Daniel Camus	For	For	Management
A.3	Elect Director Donald Deranger	For	For	Management
A.4	Elect Director Catherine Gignac	For	For	Management
A.5	Elect Director Tim Gitzel	For	For	Management
A.6	Elect Director Jim Gowans	For	For	Management
A.7	Elect Director Kathryn (Kate) Jackson	For	For	Management
A.8	Elect Director Don Kayne	For	For	Management
A.9	Elect Director Anne McLellan	For	For	Management
В	Ratify KPMG LLP as Auditors	For	For	Management
С	Advisory Vote on Executive	For	For	Management
	Compensation Approach			_
D	The Undersigned Hereby Certifies that	None	Abstain	Management
	the Shares Represented by this Proxy			_
	are Owned and Controlled by a Canadian.			
	Vote FOR = Yes and ABSTAIN = No. A			
	Vote Against will be treated as not			
	voted.			

Ticker: CAR.UN
Meeting Date: JUN 01, 2020
Record Date: APR 27, 2020 Security ID: 134921105 Meeting Type: Annual/Special

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Trustees Harold Burke	For	For	Management
1.2	Elect Trustees Gina Parvaneh Cody	For	For	Management
1.3	Elect Trustees Mark Kenney	For	For	Management
1.4	Elect Trustees Poonam Puri	For	For	Management
1.5	Elect Trustees Jamie Schwartz	For	For	Management
1.6	Elect Trustees Michael Stein	For	For	Management
1.7	Elect Trustees Elaine Todres	For	For	Management
1.8	Elect Trustees Rene Tremblay	For	For	Management
2	Approve PricewaterhouseCoopers LLP as	For	For	Management
	Auditors and Authorize Trustees to Fix			_
	Their Remuneration			
3	Advisory Vote on Executive	For	For	Management
	Compensation Approach			

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#### CANADIAN IMPERIAL BANK OF COMMERCE

Security ID: 136069101 Meeting Type: Annual CMMeeting Date: APR 08, 2020 Record Date: FEB 12, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Brent S. Belzberg	For	For	Management
1.2	Elect Director Charles J. G. Brindamour	For	For	Management
1.3	Elect Director Nanci E. Caldwell	For	For	Management
1.4	Elect Director Michelle L. Collins	For	For	Management
1.5	Elect Director Patrick D. Daniel	For	For	Management
1.6	Elect Director Luc Desjardins	For	For	Management
1.7	Elect Director Victor G. Dodig	For	For	Management
1.8	Elect Director Kevin J. Kelly	For	For	Management
1.9	Elect Director Christine E. Larsen	For	For	Management
1.10	Elect Director Nicholas D. Le Pan	For	For	Management
1.11	Elect Director John P. Manley	For	For	Management
1.12	Elect Director Jane L. Peverett	For	For	Management
1.13	Elect Director Katharine B. Stevenson	For	For	Management
1.14	Elect Director Martine Turcotte	For	For	Management
1.15	Elect Director Barry L. Zubrow	For	For	Management
2 3	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote on Executive	For	For	Management
	Compensation Approach			
4	SP 1: Approve Disclosure of	Against	Against	Shareholder
	Compensation Ratio			
5	SP 2: Adopt a Diversity Target Higher	Against	Against	Shareholder
	than 40% for the Composition of the			
	Board of Directors for the Next Five			
	Years			
6	SP 3: Update Computer Systems to	Against	Against	Shareholder
	Increase Competitiveness while			
	Enhancing Privacy Protection			

## CANADIAN NATIONAL RAILWAY COMPANY

Security ID: 136375102 Meeting Type: Annual Ticker: CNR Meeting Date: APR 28, 2020 Record Date: MAR 06, 2020

Proposal	Mgt Rec	Vote Cast	Sponsor
Elect Director Shauneen Bruder	For	For	Management
Elect Director Donald J. Carty	For	For	Management
Elect Director Gordon D. Giffin	For	For	Management
Elect Director Julie Godin	For	For	Management
Elect Director Edith E. Holiday	For	For	Management
Elect Director V. Maureen Kempston	For	For	Management
Darkes			
	For	For	Management
	For	For	Management
	For	For	Management
Elect Director Robert Pace	For	For	Management
	Elect Director Shauneen Bruder Elect Director Donald J. Carty Elect Director Gordon D. Giffin Elect Director Julie Godin Elect Director Edith E. Holiday Elect Director V. Maureen Kempston	Elect Director Shauneen Bruder For Elect Director Donald J. Carty For Elect Director Gordon D. Giffin For Elect Director Julie Godin For Elect Director Edith E. Holiday For Elect Director V. Maureen Kempston Darkes Elect Director Denis Losier For Elect Director Kevin G. Lynch For Elect Director James E. O'Connor For	Elect Director Shauneen Bruder For For Elect Director Donald J. Carty For For Elect Director Gordon D. Giffin For For Elect Director Julie Godin For For Elect Director Edith E. Holiday For For Elect Director V. Maureen Kempston For For Darkes Elect Director Denis Losier For Elect Director Kevin G. Lynch For For Elect Director James E. O'Connor For For

1.11	Elect Director Robert L. Phillips	For	For	Management
1.12	Elect Director Jean-Jacques Ruest	For	For	Management
1.13	Elect Director Laura Stein	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote on Executive Compensation Approach	For	For	Management

#### CANADIAN NATURAL RESOURCES LIMITED

Ticker: CNQ Meeting Date: MAY 07, 2020 Record Date: MAR 18, 2020 Security ID: 136385101 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Catherine M. Best	For	For	Management
1.2	Elect Director M. Elizabeth Cannon	For	For	Management
1.3	Elect Director N. Murray Edwards	For	For	Management
1.4	Elect Director Christopher L. Fong	For	For	Management
1.5	Elect Director Gordon D. Giffin	For	For	Management
1.6	Elect Director Wilfred A. Gobert	For	For	Management
1.7	Elect Director Steve W. Laut	For	For	Management
1.8	Elect Director Tim S. McKay	For	For	Management
1.9	Elect Director Frank J. McKenna	For	For	Management
1.10	Elect Director David A. Tuer	For	For	Management
1.11	Elect Director Annette M. Verschuren	For	For	Management
2	Approve PricewaterhouseCoopers LLP as	For	For	Management
	Auditors and Authorize Board to Fix			_
	Their Remuneration			
3	Advisory Vote on Executive	For	For	Management
	Compensation Approach			=

#### CANADIAN PACIFIC RAILWAY LIMITED

Security ID: 13645T100 Meeting Type: Annual Ticker: CP Meeting Date: APR 21, 2020 Record Date: FEB 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Ratify Deloitte LLP as Auditors	For	For	Management
2	Advisory Vote on Executive	For	For	Management
	Compensation Approach			
3.1	Elect Director John Baird	For	For	Management
3.2	Elect Director Isabelle Courville	For	For	Management
3.3	Elect Director Keith E. Creel	For	For	Management
3.4	Elect Director Gillian (Jill) H. Denham	For	For	Management
3.5	Elect Director Edward R. Hamberger	For	For	Management
3.6	Elect Director Rebecca MacDonald	For	For	Management
3.7	Elect Director Edward L. Monser	For	For	Management
3.8	Elect Director Matthew H. Paull	For	For	Management
3.9	Elect Director Jane L. Peverett	For	For	Management
3.10	Elect Director Andrea Robertson	For	For	Management
3.11	Elect Director Gordon T. Trafton	For	For	Management

#### CANADIAN TIRE CORPORATION LIMITED

Ticker: CTC.A Meeting Date: MAY 07, 2020 Record Date: MAR 19, 2020 Security ID: 136681202 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Diana Chant	For	For	Management
1.2	Elect Director Norman Jaskolka	For	For	Management
1.3	Elect Director Cynthia Trudell	For	For	Management

# CANOPY GROWTH CORPORATION

Ticker: WEED Security ID: 138035100 Meeting Date: SEP 17, 2019 Record Date: AUG 08, 2019 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John K. Bell	For	Withhold	Management
1.2	Elect Director Robert Hanson	For	For	Management
1.3	Elect Director David Klein	For	For	Management
1.4	Elect Director William Newlands	For	For	Management
1.5	Elect Director Judy A. Schmeling	For	For	Management
1.6	Elect Director Peter E. Stringham	For	Withhold	Management
1.7	Elect Director Mark Zekulin	For	For	Management
2	Approve KPMG LLP as Auditors and	For	For	Management
	Authorize Board to Fix Their			_
	Remuneration			

#### CAPGEMINI SE

Security ID: F4973Q101 Meeting Type: Annual/Special Ticker: CAP
Meeting Date: MAY 20, 2020
Record Date: MAY 18, 2020

# 1	Proposal Approve Financial Statements and	Mgt Rec For	Vote Cast For	Sponsor Management
2	Statutory Reports Approve Consolidated Financial	For	For	Management
3	Statements and Statutory Reports Approve Allocation of Income and Dividends of EUR 1.35 per Share	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions	For	For	Management
5	Approve Compensation of Paul Hermelin, Chairman and CEO	For	For	Management
6	Approve Compensation of Thierry Delaporte, Vice-CEO	For	For	Management
7	Approve Compensation of Aiman Ezzat, Vice-CEO	For	For	Management
8	Approve Compensation Report of Corporate Officers	For	For	Management
9	Approve Remuneration Policy of Chairman and CEO	For	For	Management
10	Approve Remuneration Policy of Vice-CEOs	For	For	Management
11	Approve Remuneration Policy of Chairman of the Board	For	For	Management
12 13	Approve Remuneration Policy of CEO Approve Remuneration Policy of Directors	For For	For For	Management Management
14	Reelect Sian Herbert-Jones as Director	For	For	Management
15	Elect Belen Moscoso del Prado Lopez-Doriga as Director	For	Against	Management
16	Elect Aiman Ezzat as Director	For	For	Management
17	Elect Lucia Sinapi-Thomas as Director Shareholder Representative	For	For	Management
17A	Elect Claire Sauvanaud as Director Shareholder Representative	Against	Against	Management
18	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	For	For	Management
19	Appoint Mazars as Auditor	For	For	Management
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
21	Amend Articles 7 and 17 of Bylaws to Comply with Legal Changes	For	For	Management
22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
23	Authorize Capitalization of Reserves of Up to EUR 1.5 Billion for Bonus Issue or Increase in Par Value	For	For	Management
24	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate	For	For	Management
25	Nominal Amount of EUR 540 Million Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate	For	For	Management
26	Nominal Amount of EUR 135 Million Approve Issuance of Equity or	For	For	Management

	Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 135 Million			
27	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 25 and 26	-	For	Management
28	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For	Management
29	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	Management
30	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Employees and Executive Officers	For	For	Management
31	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
32	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For	Management
33	Authorize Filing of Required Documents/Other Formalities	For	For	Management

#### CAPITALAND COMMERCIAL TRUST

Ticker: C61U Security ID: Y1091N100 Meeting Date: SEP 06, 2019 Meeting Type: Special Record Date:

Mgt Rec Vote Cast Sponsor Proposal Approve Acquisition of 94.9 Percent For For Shares in Target Companies 1 Management

# CARLSBERG A/S

Ticker: CARL.B Meeting Date: MAR 16, 2020 Record Date: MAR 09, 2020 Security ID: K36628137 Meeting Type: Annual

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#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Report of Board	None	None	Management
2	Accept Financial Statements and	For	Did Not Vote	Management
	Statutory Reports; Approve Discharge			
	of Management and Board			
3	Approve Allocation of Income and	For	Did Not Vote	Management
	Dividends of DKK 21 Per Share			
4a	Approve Guidelines for Incentive-Based	For	Did Not Vote	Management
	Compensation for Executive Management			
	and Board		_	
4b	Approve Remuneration of Directors	For	Did Not Vote	
<b>4</b> c	Approve DKK 88 Million Reduction in	For	Did Not Vote	Management
	Share Capital via Share Cancellation			
4d	Amend Articles Re: Voting on the	For	Did Not Vote	Management
_	Company's Remuneration Report			
<b>4</b> e	Amend Articles Re: Change of Name and	For	Did Not Vote	Management
	CVR Number of the Provider of Share			
_	Registration Services	_		
5a	Reelect Flemming Besenbacher as	For	Did Not Vote	Management
	Director_	_		
5b	Reelect Lars Fruergaard Jorgensen as	For	Did Not Vote	Management
_	Director	_		
5c	Reelect Carl Bache as Director	For	Did Not Vote	
<u>5</u> d	Reelect Magdi Batato as Director	For	Did Not Vote	-
5e	Reelect Domitille Doat-Le Bigot as	For	Did Not Vote	Management
	Director	_		
5£	Reelect Lilian Fossum Biner as Director		Did Not Vote	
5g	Reelect Richard Burrows as Director	For	Did Not Vote	
5h	Reelect Soren-Peter Fuchs Olesen as	For	Did Not Vote	management

Director 5i 5j 6 Reelect Majken Schultz as Director For Reelect Lars Stemmerik as Director For Ratify PricewaterhouseCoopers as For Did Not Vote Management Did Not Vote Management Did Not Vote Management Auditors

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#### CARNIVAL PLC

Security ID: G19081101 Meeting Type: Annual Ticker: CCLMeeting Date: APR 06, 2020 Record Date: APR 02, 2020

# 1	Proposal Re-elect Micky Arison as Director of Carnival Corporation and as a Director	Mgt Rec For	Vote Cast For	Sponsor Management
2	of Carnival plc Re-elect Sir Jonathon Band as Director of Carnival Corporation and as a	For	For	Management
3	Director of Carnival plc Re-elect Jason Cahilly as Director of Carnival Corporation and as a Director of Carnival plc	For	For	Management
4	Re-elect Helen Deeble as Director of Carnival Corporation and as a Director of Carnival plc	For	For	Management
5	Re-elect Arnold Donald as Director of Carnival Corporation and as a Director of Carnival plc	For	For	Management
6	Re-elect Richard Glasier as Director of Carnival Corporation and as a Director of Carnival plc	For	For	Management
7	Re-elect Katie Lahey as Director of Carnival Corporation and as a Director of Carnival plc	For	For	Management
8	Re-elect Sir John Parker as Director of Carnival Corporation and as a Director of Carnival plc	For	For	Management
9	Re-elect Stuart Subotnick as Director of Carnival Corporation and as a Director of Carnival plc	For	For	Management
10	Re-elect Laura Weil as Director of Carnival Corporation and as a Director of Carnival plc	For	For	Management
11	Re-elect Randall Weisenburger as Director of Carnival Corporation and as a Director of Carnival plc	For	For	Management
12	Advisory Vote to Approve Executive Compensation	For	For	Management
13	Approve Remuneration Report	For	For	Management
14	Approve Remuneration Policy	For	For	Management
15	Reappoint PricewaterhouseCoopers LLP as Independent Auditors of Carnival plc; Ratify the Selection of the U.S. Firm of PricewaterhouseCoopers LLP as the Independent Registered Public Accounting Firm of Carnival Corporation	For	For	Management
16	Authorise the Audit Committee of Carnival plc to Fix Remuneration of Auditors	For	For	Management
17	Accept Financial Statements and Statutory Reports	For	For	Management
18	Authorise Issue of Equity	For	For	Management
19	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
20	Authorise Market Purchase of Ordinary Shares	For	For	Management
21	Approve Stock Plan	For	For	Management
22	Approve UK Employee Share Purchase Plan	For	For	Management

# CARREFOUR SA

Ticker: CA Security ID: F13923119
Meeting Date: MAY 29, 2020 Meeting Type: Annual/Special

Record Date: MAY 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
Ï	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 0.23 per Share	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions	For	For	Management
5	Reelect Alexandre Arnault as Director	For	For	Management
6	Reelect Marie-Laure Sauty de Chalon as Director	For	For	Management
7	Approve Compensation Report of Corporate Officers	For	For	Management
8	Approve Compensation of Alexandre Bompard, Chairman and CEO	For	Against	Management
9	Approve Remuneration Policy of Chairman and CEO	For	For	Management
10	Approve Remuneration Policy of Directors	For	For	Management
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
12	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
13	Amend Article 11 of Bylaws Re: Quorum	For	For	Management
14	Amend Article 13 of Bylaws Re: Board Members Deliberation via Written Consultation	For	For	Management
15	Amend Article 17 of Bylaws Re: Board Remuneration	For	For	Management
16	Amend Article 19 of Bylaws Re: Auditors	For	For	Management
17	Authorize Filing of Required Documents/Other Formalities	For	For	Management

# CASINO, GUICHARD-PERRACHON SA

Ticker: CO Security ID: F14133106
Meeting Date: JUN 17, 2020 Meeting Type: Annual/Special
Record Date: JUN 15, 2020

# 1	Proposal Approve Financial Statements and	Mgt Rec For	Vote Cast For	Sponsor Management
	Statutory Reports	FOI	FOI	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Treatment of Losses	For	For	Management
3 4	Approve Compensation Report of Corporate Officers	For	For	Management
5	Approve Compensation of Chairman and CEO	For	Against	Management
6	Approve Exceptional Remuneration for Chairman and CEO Re: FY 2019	For	Against	Management
7	Approve Remuneration Policy of Chairman and CEO	For	For	Management
8	Approve Remuneration Policy of Directors	For	For	Management
9	Reelect Euris as Director	For	For	Management
10	Reelect Fonciere Euris as Director	For	For	Management
11	Reelect Christiane Feral-Schuhl as	For	For	Management
4.0	Director	_		
12	Reelect David de Rothschild as Director		Against	Management
13	Reelect Frederic Saint-Geours as Director	For	Against	Management
14	Elect Fimalac as Director	For	For	Management
15	Elect Saris as Director	For	For	Management
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
17	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against	Management
18	Amend Article 11 of Bylaws Re: Shareholders Identification	For	For	Management
19	Amend Article 14 of Bylaws Re: Board Composition	For	For	Management

20	Amend Article 18 of Bylaws Re: Board Deliberation	For	For	Management
21	Amend Articles 22 and 29 of Bylaws Re: Board Remuneration; AGM	For	For	Management
22	Amend Articles 29 and 30 of Bylaws Re: AGM Ouorum; EGM Ouorum	For	For	Management
23	Amend Article 24 of Bylaws Re: Alternate Auditor Nomination	For	For	Management
24	Amend Article 19 of Bylaws Re: Board Power	For	For	Management
25	Amend Article 29 of Bylaws Re: Amendment of Change Location of Registered Headquarters	For	For	Management
26	Authorize Filing of Required Documents/Other Formalities	For	For	Management

#### CENOVUS ENERGY INC.

Ticker: CVE
Meeting Date: APR 29, 2020
Record Date: MAR 02, 2020 Security ID: 15135U109 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			_
2.1	Elect Director Keith M. Casey	For	For	Management
2.2	Elect Director Susan F. Dabarno	For	For	Management
2.3	Elect Director Jane E. Kinney	For	For	Management
2.4	Elect Director Harold N. Kvisle	For	For	Management
2.5	Elect Director Steven F. Leer	For	For	Management
2.6	Elect Director M. George Lewis	For	For	Management
2.7	Elect Director Keith A. MacPhail	For	For	Management
2.8	Elect Director Richard J. Marcogliese	For	For	Management
2.9	Elect Director Claude Mongeau	For	For	Management
2.10	Elect Director Alexander J. Pourbaix	For	For	Management
2.11	Elect Director Rhonda I. Zygocki	For	For	Management
3	Advisory Vote on Executive	For	For	Management
	Compensation Approach			-

#### CENTRICA PLC

Ticker: CNA Meeting Date: MAY 22, 2020 Record Date: MAY 20, 2020 Security ID: G2018Z143 Meeting Type: Annual

# 1	Proposal Accept Financial Statements and	Mgt Rec For	Vote Cast For	Sponsor
_	Statutory Reports	FOI	FOL	Management
2	Approve Remuneration Report	For	For	Management
3	Elect Heidi Mottram as Director	For	For	Management
4	Re-elect Joan Gillman as Director	For	For	Management
5	Re-elect Stephen Hester as Director	For	For	Management
6	Re-elect Richard Hookway as Director	For	For	Management
7	Re-elect Pam Kaur as Director	For	For	Management
8	Re-elect Kevin O'Byrne as Director	For	For	Management
9	Re-elect Chris O'Shea as Director	For	For	Management
10	Re-elect Sarwjit Sambhi as Director	For	For	Management
11	Re-elect Scott Wheway as Director	For	For	Management
12	Reappoint Deloitte LLP as Auditors	For	For	Management
13	Authorise Board to Fix Remuneration of Auditors	For	For	Management
14	Authorise EU Political Donations and Expenditure	For	For	Management
15	Authorise Issue of Equity	For	For	Management
16	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
18	Authorise Market Purchase of Ordinary Shares	For	For	Management
19	Authorise the Company to Call General	For	For	Management

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Ticker: GIB.A Security ID: 12532H104
Meeting Date: JAN 29, 2020 Meeting Type: Annual
Record Date: DEC 09, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Alain Bouchard	For	For	Management
1.2	Elect Director Sophie Brochu	For	For	Management
1.3	Elect Director George A. Cope	For	For	Management
1.4	Elect Director Paule Dore	For	Withhold	Management
1.5	Elect Director Richard B. Evans	For	For	Management
1.6	Elect Director Julie Godin	For	For	Management
1.7	Elect Director Serge Godin	For	For	Management
1.8	Elect Director Timothy J. Hearn	For	For	Management
1.9	Elect Director Andre Imbeau	For	For	Management
1.10	Elect Director Gilles Labbe	For	For	Management
1.11	Elect Director Michael B. Pedersen	For	For	Management
1.12	Elect Director Alison Reed	For	For	Management
1.13	Elect Director Michael E. Roach	For	For	Management
1.14	Elect Director George D. Schindler	For	For	Management
1.15	Elect Director Kathy N. Waller	For	For	Management
1.16	Elect Director Joakim Westh	For	For	Management
2	Approve PricewaterhouseCoopers LLP as	For	For	Management
	Auditors and Authorize Board to Fix			
	Their Remuneration			
3	SP1: Disclosure of Voting Results by	Against	For	Shareholder
	Class of Shares			

# CHOCOLADEFABRIKEN LINDT & SPRUENGLI AG

Ticker: LISN Security ID: H49983176 Meeting Date: APR 24, 2020 Meeting Type: Annual Record Date:

ш	P1	W D	77-b- Gb	<b>a</b>
# 1	Proposal	Mgt Rec	Vote Cast	Sponsor
_	Accept Financial Statements and	For	For	Management
2	Statutory Reports Approve Remuneration Report	For	Against	Vonceent
4	(Non-Binding)	FOL	Against	Management
3	Approve Discharge of Board and Senior	For	For	Management
3	Management	FOL	FOI	Management
4.1	Approve Allocation of Income and	For	For	Management
-·-	Dividends of CHF 720 per Registered	101	101	Management
	Share and CHF 72 per Participation			
	Certificate and a Special Dividend of			
	CHF 700 per Registered Share and CHF			
	70 per Participation Certificate			
4.2	Approve Transfer of CHF 80.3 Million	For	For	Management
	from Capital Contribution Reserves to			-
	Free Reserves and Dividends of CHF 330			
	per Registered Share and CHF 33 per			
	Participation Certificate from Free			
	Reserves			
5	Approve CHF 43,600 Reduction in Share	For	For	Management
	Capital and CHF 466,150 Reduction in			
	Participation Capital via Cancellation			
	of Repurchased Shares		_	
6.1.1	Reelect Ernst Tanner as Director and	For	Against	Management
	Board Chairman	_		
6.1.2	Reelect Antonio Bulgheroni as Director	For	Against	Management
	Reelect Rudolf Spruengli as Director	For	<u>A</u> gainst	Management
	Reelect Elisabeth Guertler as Director	For	For	Management
	Reelect Thomas Rinderknecht as Director		For	Management
	Reelect Silvio Denz as Director	For	Against	Management
6.2.1	Reappoint Rudolf Spruengli as Member	For	Against	Management
6 2 2	of the Compensation Committee	Tom	3	Managamant
0.4.4	Reappoint Antonio Bulgheroni as Member	For	Against	Management
622	of the Compensation Committee Appoint Silvio Denz as Member of the	For	Against	Management
0.2.3	Compensation Committee	FOL	Against	Management
	Combensacion Commitchee			

6.3	Designate Patrick Schleiffer as Independent Proxy	For	For	Management
6.4	Ratify PricewaterhouseCoopers AG as Auditors	For	For	Management
7.1	Approve Remuneration of Directors in the Amount of CHF 3.2 Million	For	For	Management
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 18 Million	For	For	Management
8	Transact Other Business (Voting)	For	Abstain	Management

#### CHR. HANSEN HOLDING A/S

Security ID: K1830B107 Meeting Type: Annual Ticker: CHR
Meeting Date: NOV 27, 2019
Record Date: NOV 20, 2019

# 1	Proposal Receive Board Report	Mgt Rec None	Vote Cast None	Sponsor Management
2	Accept Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of DKK 7.07 Per Share	For	For	Management
4	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chair, DKK 800,000 for Vice-Chair and DKK 400,000 for Other Directors; Approve Remuneration for Committee Work	For	For	Management
5	Approve Revised Remuneration Guidelines for Executive Management and Board	For	For	Management
6a	Reelect Dominique Reiniche (Chair) as Director	For	For	Management
6b.a	Reelect Jesper Brandgaard as Director	For	For	Management
6b.b	Reelect Luis Cantarell as Director	For	For	Management
6b.c	Reelect Heidi Kleinbach-Sauter as Director	For	For	Management
6b.d	Elect Niels Peder Nielsen as New Director	For	For	Management
6b.e	Reelect Kristian Villumsen as Director	For	For	Management
6b.f	Reelect Mark Wilson as Director	For	For	Management
7	Reelect PricewaterhouseCoopers as Auditor	For	For	Management
8	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For	Management

# CI FINANCIAL CORP.

Ticker: CIX
Meeting Date: JUN 18, 2020
Record Date: MAY 01, 2020 Security ID: 125491100 Meeting Type: Annual

# 1.1 1.2 1.3 1.4 1.5 1.6 1.7	Proposal Elect Director William E. Butt Elect Director Brigette Chang-Addorisio Elect Director William T. Holland Elect Director Kurt MacAlpine Elect Director David P. Miller Elect Director Tom P. Muir Elect Director Sheila A. Murray Elect Director Paul J. Perrow Approve Ernst & Young LLP as Auditors	For	Rec	Vote For For For For For For	Cast	Sponsor Management
3	and Authorize Board to Fix Their Remuneration Advisory Vote on Executive Compensation Approach	For		For		Management

Ticker: CLN Security ID: H14843165 Meeting Date: JUN 29, 2020 Meeting Type: Annual Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Accept Financial Statements and Statutory Reports	For	For	Management
1.2	Approve Remuneration Report	For	Against	Management
2	Approve Discharge of Board and Senior	For	For	Management
_	Management			
3	Approve Allocation of Income	For	For	Management
4	Approve Extraordinary Dividends of CHF	For	For	Management
-	3.00 per Share	- 0-		
5.1.a	Reelect Abdullah Alissa as Director	For	Against	Management
	Reelect Guenter von Au as Director	For	For	Management
	Reelect Hariolf Kottmann as Director	For	For	Management
	Reelect Calum MacLean as Director	For	Against	Management
	Reelect Geoffery Merszei as Director	For	For	Management
	Reelect Eveline Saupper as Director	For	For	Management
	Reelect Peter Steiner as Director	For	Against	Management
	Reelect Claudia Dyckerhoff as Director	For	For	Management
	Reelect Susanne Wamsler as Director	For	For	Management
	Reelect Konstantin Winterstein as	For	For	Management
3.1.	Director	101	101	nanagemene
5.1.k	Elect Nader Alwehibi as Director	For	For	Management
	Elect Thilo Mannhardt as Director	For	For	Management
5.2	Reelect Hariolf Kottmann as Board	For	For	Management
3.2	Chairman	- 0-		
5.3.1	Reappoint Abdullah Alissa as Member of	For	Against	Management
	the Compensation Committee			
5.3.2	Reappoint Eveline Saupper as Member of	For	Against	Management
	the Compensation Committee			<b>_</b>
5.3.3	Reappoint Claudia Dyckerhoff as Member	For	Against	Management
	of the Compensation Committee		-	•
5.3.4	Reappoint Susanne Wamsler as Member of	For	Against	Management
	the Compensation Committee		_	_
5.4	Designate Balthasar Settelen as	For	For	Management
	Independent Proxy			
5.5	Ratify PricewaterhouseCoopers AG as	For	For	Management
	Auditors			
6.1	Approve Remuneration of Directors in	For	For	Management
	the Amount of CHF 5 Million			
6.2	Approve Fixed and Variable	For	For	Management
	Remuneration of Executive Committee in			
	the Amount of CHF 16 Million			
7.1	Additional Voting Instructions - Board	For	Abstain	Management
	of Directors Proposals (Voting)			
7.2	Additional Voting Instructions -	None	Abstain	Management
	Shareholder Proposals (Voting)			

# CNH INDUSTRIAL NV

Security ID: N20944109 Meeting Type: Annual Ticker: CNHI
Meeting Date: APR 16, 2020
Record Date: MAR 19, 2020

# 1	Proposal Open Meeting	Mgt Rec None	Vote Cast None	Sponsor Management
2.a	Receive Explanation on Company's Reserves and Dividend Policy	None	None	Management
2.b	Adopt Financial Statements and Statutory Reports	For	For	Management
2.c	Approve Dividends of EUR 0.18 Per Share	For	For	Management
2.d	Approve Discharge of Directors	For	For	Management
3.a	Approve Remuneration Report	For	For	Management
3.b	Amend Remuneration Policy	For	Against	Management
3.c	Approve Long Term Incentive Plan	For	Against	Management
4.a	Reelect Suzanne Heywood as Executive Director	For	For	Management
4.b	Reelect Hubertus M. Muhlhauser as Executive Director	None	None	Management
4.c	Reelect Leo W. Houle as Non-Executive Director	For	Against	Management
4.d	Reelect John B. Lanaway as Non-Executive Director	For	For	Management
4.e	Reelect Alessandro Nasi as	For	Against	Management

	Non-Executive Director			
4.f	Reelect Lorenzo Simonelli as	For	For	Management
	Non-Executive Director		_	
4.g	Reelect Jacqueline A. Tammenoms Bakker as Non-Executive Director	For	Against	Management
4.h	Reelect Jacques Theurillat as	For	For	Management
	Non-Executive Director	101	101	management.
4.i	Elect Howard Buffett as Non-Executive	For	For	Management
	Director			
4.j	Elect Nelda (Janine) Connors as	For	Against	Management
	Non-Executive Director			
4.k	Elect Tufan Erginbilgic as	For	For	Management
	Non-Executive Director			_
4.1	Elect Vagn Sorensen as Non-Executive	For	Against	Management
	Director			
5 6	Ratify Ernst & Young as Auditors	For	For	Management
6	Authorize Repurchase of Up to 10	For	For	Management
	Percent of Issued Share Capital			_
7	Close Meeting	None	None	Management

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# CNP ASSURANCES SA

Security ID: F1876N318 Meeting Type: Annual/Special Ticker: CNP
Meeting Date: APR 17, 2020
Record Date: APR 15, 2020

ш	P1	W D		<b>a</b>
# 1	Proposal Approve Financial Statements and	Mgt Rec For	<b>Vote Cast</b> <b>For</b>	Sponsor Management
2	Statutory Reports Approve Consolidated Financial	For	For	Management
3	Statements and Statutory Reports Approve Allocation of Income and	For	For	Management
4	Absence of Dividends Approve Transaction with Caixa	For	For	Management
_	Economica Federal, Caixa Seguridade, CSH and CNP Re: Brazil Partnership			
5	Approve Transaction with BPCE and CNP Assurances RE: Extending their	For	For	Management
6	Partnership Approve Auditors' Special Report on	For	For	Management
7	Related-Party Transactions Approve Remuneration Policy of Chairman of the Board	For	For	Management
8	Approve Remuneration Policy of CEO	For	For	Managamant
9	Approve Remuneration Policy of	For	For	Management
9	Directors	FOL	FOL	Management
10	Approve Compensation of Corporate Officers	For	For	Management
11	Approve Compensation of Jean-Paul Faugere, Chairman of the Board	For	For	Management
12	Approve Compensation of Antoine Lissowski, CEO	For	For	Management
13	Reelect Marcia Campbell as Director	For	For	Management
14	Reelect Stephane Pallez as Director	For	Against	Management
15	Ratify Appointement of Christiane Marcellier as Director	For	For	Management
16	Reelect Christiane Marcellier as Director	For	For	Management
17	Ratify Appointement of Yves Brassart as Director	For	For	Management
18	Ratify Appointement of Catherine Charrier-Leflaive as Director	For	For	Management
19	Ratify Appointment of Francois Geronde as Director	For	For	Management
20	Ratify Appointment of Sonia de Demandolx as Director	For	For	Management
21	Reelect Sonia de Demandolx as Director	For	For	Management
22	Ratify Appointment of Tony Blanco as Director	For	Against	Management
23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
24	Authorize Issuance of Equity or Equity-Linked Securities with	For	For	Management
	Preemptive Rights up to Aggregate			
25	Nominal Amount of EUR 137,324,000 Approve Issuance of Equity or	For	For	Management

	Equity-Linked Securities for up to 10			
	Percent of Issued Capital Per Year for			
	Private Placements			
26	Authorize Capital Issuances for Use in	For	For	Management
	Employee Stock Purchase Plans			
27	Amend Article 17 of Bylaws Re: Age	For	For	Management
	Limit of Chairman of the Board Fixed			
	at 70			
28	Amend Article 18 of Bylaws Re: Board	For	For	Management
	Members Deliberation via Written			
	Consultation			
29	Amend Article 15 of Bylaws Re: Board	For	For	Management
	Composition			
30	Amend Article 21 of Bylaws Re: Board	For	For	Management
	Members Remuneration			
31	Amend Article 23 of Bylaws Re:	For	For	Management
	Related-Party Transactions			
32	Authorize Filing of Required	For	For	Management
	Documents/Other Formalities			

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#### COCA-COLA EUROPEAN PARTNERS PLC

Security ID: G25839104 Meeting Type: Annual Ticker: CCEP Meeting Date: MAY 27, 2020 Record Date: MAY 25, 2020

Director  9 Re-elect Irial Finan as Director For For Management 10 Re-elect Damian Gammell as Director For For Management 11 Re-elect Nathalie Gaveau as Director For For Management 12 Re-elect Alvaro Gomez-Trenor Aguilar For For Management 13 Re-elect Algenar Kollmann as Director For For Management 14 Re-elect Alfonso Libano Daurella as For For Management 15 Re-elect Lord Mark Price as Director For For Management 16 Re-elect Mario Rotllant Sola as For For Management 17 Reappoint Ernst & Young LLP as Auditors For For Management 18 Authorise Board to Fix Remuneration of For For Management 19 Authorise EU Political Donations and For For Management 20 Authorise Issue of Equity For For Management 21 Approve Waiver on Tender-Bid For For Management 22 Requirement 23 Authorise Issue of Equity without For For Management 24 Pre-emptive Rights 25 Authorise Off-Market Purchase of Ordinary For For Management 26 Authorise Off-Market Purchase of For For Management 27 Authorise Off-Market Purchase of For For Management 28 Authorise Off-Market Purchase of For For Management 29 Authorise Off-Market Purchase of For For Management 20 Authorise Off-Market Purchase of For For Management 21 Approve Waiver On Tender-Bid For For Management 22 Authorise Market Purchase of For For Management 23 Authorise Off-Market Purchase of For For Management 24 Authorise Off-Market Purchase of For For Management 25 Authorise the Company to Call General For For Management	# 1	Proposal Accept Financial Statements and Statutory Reports	Mgt Rec For	Vote Cast For	Sponsor Management
Re-elect Jan Bennink as Director For For Management Elect Dessi Temperley as Director For For Management Re-elect Jose Ignacio Comenge as For For Management Director  Re-elect Jose Ignacio Comenge as For For Management Director  Re-elect Francisco Crespo Benitez as For For Management Director  Re-elect Irial Finan as Director For For Management Management Director  Re-elect Damian Gammell as Director For For Management Re-elect Nathalie Gaveau as Director For For Management Director  Re-elect Alvaro Gomez-Trenor Aguilar For For Management as Director  Re-elect Dagmar Kollmann as Director For For Management Director  Re-elect Alfonso Libano Daurella as For For Management Director  Re-elect Mario Rotllant Sola as For For Management Management Director  Re-elect Mario Rotllant Sola as For For Management Director  Reappoint Ernst & Young LLP as Auditors For For Management Auditors  Authorise Board to Fix Remuneration of For For Management Auditors  Authorise Issue of Equity For For Management Requirement  Authorise Issue of Equity For For Management Requirement  Authorise Market Purchase of Ordinary For For Management Pre-emptive Rights  Authorise Market Purchase of For For Management Ordinary Shares  Authorise the Company to Call General For For Management	2	Approve Remuneration Policy	For	For	Management
Re-elect Thomas Johnson as Director For For Management Re-elect Jose Ignacio Comenge as For For Management Director  Re-elect Francisco Crespo Benitez as For For Management Director  Re-elect Irial Finan as Director For For Management Director  Re-elect Damian Gammell as Director For For Management Re-elect Damian Gammell as Director For For Management Director Re-elect Alvaro Gomez-Trenor Aguilar For For Management as Director For For Management Director  Re-elect Dagmar Kollmann as Director For For Management Director For For Management Director  Re-elect Alfonso Libano Daurella as For For Management Director  Re-elect Lord Mark Price as Director For For Management Director  Re-elect Mario Rotllant Sola as For For Management Director  Reappoint Ernst & Young LLP as Auditors For For Management Auditors  Authorise Board to Fix Remuneration of For For Management Expenditure  Authorise EU Political Donations and For For Management Requirement  Authorise Issue of Equity For For Management Requirement  Authorise Issue of Equity without For For Management Requirement  Authorise Market Purchase of Ordinary For For Management Shares  Authorise the Company to Call General For For Management	3	Approve Remuneration Report	For	For	Management
Re-elect Thomas Johnson as Director For For Management Re-elect Jose Ignacio Comenge as For For Management Director  Re-elect Francisco Crespo Benitez as For For Management Director  Re-elect Irial Finan as Director For For Management Director  Re-elect Damian Gammell as Director For For Management Re-elect Damian Gammell as Director For For Management Director Re-elect Alvaro Gomez-Trenor Aguilar For For Management as Director For For Management Director  Re-elect Dagmar Kollmann as Director For For Management Director For For Management Director  Re-elect Alfonso Libano Daurella as For For Management Director  Re-elect Lord Mark Price as Director For For Management Director  Re-elect Mario Rotllant Sola as For For Management Director  Reappoint Ernst & Young LLP as Auditors For For Management Auditors  Authorise Board to Fix Remuneration of For For Management Expenditure  Authorise EU Political Donations and For For Management Requirement  Authorise Issue of Equity For For Management Requirement  Authorise Issue of Equity without For For Management Requirement  Authorise Market Purchase of Ordinary For For Management Shares  Authorise the Company to Call General For For Management	4	Re-elect Jan Bennink as Director	For	For	Management
Re-elect Jose Ignacio Comenge as For For Management Director  Re-elect Francisco Crespo Benitez as For For Management Director  Re-elect Irial Finan as Director For For Management Re-elect Damian Gammell as Director For For Management Re-elect Nathalie Gaveau as Director For For Management Re-elect Alvaro Gomez-Trenor Aguilar For For Management as Director  Re-elect Dagmar Kollmann as Director For For Management Re-elect Dagmar Kollmann as Director For Management Re-elect Alfonso Libano Daurella as For For Management Director  Re-elect Mario Rotllant Sola as For For Management Re-elect Mario Rotllant Sola as For For Management Director  Re-elect Mario Rotllant Sola as For For Management Authorise Board to Fix Remuneration of For For Management Auditors  Authorise EU Political Donations and For For Management Expenditure  Authorise Issue of Equity For For Management Requirement  Approve Waiver on Tender-Bid For For Management Pre-emptive Rights  Authorise Market Purchase of Ordinary For For Management Shares  Authorise Off-Market Purchase of For For Management Ordinary Shares  Authorise the Company to Call General For For Management	5	Re-elect Thomas Johnson as Director	For	For	Management
Re-elect Jose Ignacio Comenge as For For Management Director  Re-elect Francisco Crespo Benitez as For For Management Director  Re-elect Irial Finan as Director For For Management Re-elect Damian Gammell as Director For For Management Re-elect Nathalie Gaveau as Director For For Management Re-elect Alvaro Gomez-Trenor Aguilar For For Management as Director  Re-elect Dagmar Kollmann as Director For For Management Re-elect Dagmar Kollmann as Director For Management Re-elect Alfonso Libano Daurella as For For Management Director  Re-elect Mario Rotllant Sola as For For Management Re-elect Mario Rotllant Sola as For For Management Director  Re-elect Mario Rotllant Sola as For For Management Authorise Board to Fix Remuneration of For For Management Auditors  Authorise EU Political Donations and For For Management Expenditure  Authorise Issue of Equity For For Management Requirement  Approve Waiver on Tender-Bid For For Management Pre-emptive Rights  Authorise Market Purchase of Ordinary For For Management Shares  Authorise Off-Market Purchase of For For Management Ordinary Shares  Authorise the Company to Call General For For Management	6	Elect Dessi Temperley as Director	For	For	Management
Director  9 Re-elect Irial Finan as Director 10 Re-elect Damian Gammell as Director 11 Re-elect Nathalie Gaveau as Director 12 Re-elect Alvaro Gomez-Trenor Aguilar 13 Re-elect Alvaro Gomez-Trenor Aguilar 14 Re-elect Dagmar Kollmann as Director 15 Re-elect Alfonso Libano Daurella as 16 Re-elect Lord Mark Price as Director 17 Reappoint Ernst & Young LLP as Auditors For 18 Authorise Board to Fix Remuneration of For 19 Authorise EU Political Donations and For 19 Expenditure 20 Authorise Issue of Equity 21 Approve Waiver on Tender-Bid 22 Authorise Issue of Equity without 23 For 24 Authorise Market Purchase of Ordinary 25 Authorise Off-Market Purchase of 26 Ordinary Shares 26 Authorise Off-Market Purchase of 27 Ordinary Shares 28 Authorise the Company to Call General For 28 For 38 Management 48 Management 59 For 50 Management 50 Management 50 Management 51 Management 52 Authorise Market Purchase of 53 Ordinary 54 Ordinary 55 Authorise the Company to Call General 56 For 57 Management 58 Management 59 Management 50 Management 51 Management 52 Authorise the Company to Call General 50 Management 50 Management 50 Management 50 Management 50 Management 50 Management	7		For	For	Management
Re-elect Damian Gammell as Director For For Management Re-elect Nathalie Gaveau as Director For For Management Re-elect Alvaro Gomez-Trenor Aguilar For as Director  Re-elect Alvaro Gomez-Trenor Aguilar For For Management Re-elect Dagmar Kollmann as Director For For Management Director  Re-elect Alfonso Libano Daurella as For For Management Director  Re-elect Lord Mark Price as Director For For Management Director  Re-elect Mario Rotllant Sola as For For Management Director  Reappoint Ernst & Young LLP as Auditors For For Management Authorise Board to Fix Remuneration of For For Management Auditors  Authorise EU Political Donations and For For Management Expenditure  Authorise Issue of Equity For For Management Requirement  Authorise Issue of Equity For For Management Requirement  Authorise Issue of Equity without For For Management Requirement  Authorise Issue of Equity without For For Management Shares  Authorise Market Purchase of Ordinary For For Management Shares  Authorise Off-Market Purchase of For For Management Ordinary Shares  Authorise the Company to Call General For For Management	_	Director	For	For	Management
Re-elect Nathalie Gaveau as Director For For Management Re-elect Alvaro Gomez-Trenor Aguilar For For Management as Director  Re-elect Dagmar Kollmann as Director For For Management Re-elect Dagmar Kollmann as Director For For Management Director  Re-elect Alfonso Libano Daurella as For For Management Director  Re-elect Lord Mark Price as Director For For Management Director  Re-elect Mario Rotllant Sola as For For Management Director  Reappoint Ernst & Young LLP as Auditors For For Management Auditors  Authorise Board to Fix Remuneration of For For Management Expenditure  Authorise Issue of Equity For For Management Approve Waiver on Tender-Bid For For Management Requirement  Authorise Issue of Equity without For For Management Pre-emptive Rights  Authorise Market Purchase of Ordinary For For Management Shares  Authorise Off-Market Purchase of For For Management Ordinary Shares  Authorise the Company to Call General For For Management		Re-elect Irial Finan as Director	For	For	Management
Re-elect Alvaro Gomez-Trenor Aguilar For For Management as Director Re-elect Dagmar Kollmann as Director For For Management Re-elect Alfonso Libano Daurella as For For Management Director Re-elect Lord Mark Price as Director For For Management Director Re-elect Mario Rotllant Sola as For For Management Director Reappoint Ernst & Young LLP as Auditors For For Management Authorise Board to Fix Remuneration of For For Management Auditors Authorise EU Political Donations and For For Management Expenditure Authorise Issue of Equity For For Management Requirement Authorise Issue of Equity For For Management Requirement Authorise Issue of Equity Without For For Management Requirement Authorise Issue of Equity Without For For Management Requirement Authorise Issue of Equity Without For For Management Shares Authorise Off-Market Purchase of Ordinary For For Management Ordinary Shares Authorise the Company to Call General For For Management		Re-elect Damian Gammell as Director	For	For	Management
as Director  13 Re-elect Dagmar Kollmann as Director For For Management  14 Re-elect Alfonso Libano Daurella as For For Management  15 Director  15 Re-elect Lord Mark Price as Director For For Management  16 Re-elect Mario Rotllant Sola as For For Management  17 Reappoint Ernst & Young LLP as Auditors For For Management  18 Authorise Board to Fix Remuneration of For For Management  19 Authorise EU Political Donations and For For Management  20 Authorise Issue of Equity For For Management  21 Approve Waiver on Tender-Bid For For Management  22 Authorise Issue of Equity without For For Management  23 Authorise Market Purchase of Ordinary For For Management  24 Shares  25 Authorise Off-Market Purchase of For For Management  26 Authorise Off-Market Purchase of For For Management  27 Authorise Off-Market Purchase of For For Management  28 Authorise the Company to Call General For For Management		Re-elect Nathalie Gaveau as Director	For	For	Management
Re-elect Alfonso Libano Daurella as For For Management Director  Re-elect Lord Mark Price as Director For For Management Requirement  Authorise EU Political Donations and For For Management Expenditure  Authorise Issue of Equity For For Management Requirement  Authorise Susue of Equity without For For Management Requirement  Authorise Market Purchase of Ordinary For For Management Shares  Authorise Off-Market Purchase of For For Management Management Shares  Authorise the Company to Call General For For Management Management	12		For	For	Management
Director  15 Re-elect Lord Mark Price as Director For For Management 16 Re-elect Mario Rotllant Sola as For For Management Director  17 Reappoint Ernst & Young LLP as Auditors For For Management 18 Authorise Board to Fix Remuneration of For For Management Auditors  19 Authorise EU Political Donations and For For Management Expenditure  20 Authorise Issue of Equity For For Management 21 Approve Waiver on Tender-Bid For For Management Requirement  22 Authorise Issue of Equity without For For Management Pre-emptive Rights 23 Authorise Market Purchase of Ordinary For For Management Shares 24 Authorise Off-Market Purchase of For For Management Ordinary Shares 25 Authorise the Company to Call General For For Management	13	Re-elect Dagmar Kollmann as Director	For	For	Management
Re-elect Mario Rotllant Sola as For For Management Director Reappoint Ernst & Young LLP as Auditors For For Management Authorise Board to Fix Remuneration of For For Management Auditors Authorise EU Political Donations and For For Management Expenditure Authorise Issue of Equity For For Management Requirement Approve Waiver on Tender-Bid For For Management Requirement Authorise Issue of Equity without For For Management Pre-emptive Rights Authorise Market Purchase of Ordinary For For Management Shares Authorise Off-Market Purchase of For For Management Ordinary Shares Authorise the Company to Call General For For Management	14		For	For	Management
Director  17 Reappoint Ernst & Young LLP as Auditors For For Management  18 Authorise Board to Fix Remuneration of For For Management  Auditors  19 Authorise EU Political Donations and For For Management  Expenditure  20 Authorise Issue of Equity For For Management  21 Approve Waiver on Tender-Bid For For Management  Requirement  22 Authorise Issue of Equity without For For Management  Pre-emptive Rights  23 Authorise Market Purchase of Ordinary For For Management  Shares  24 Authorise Off-Market Purchase of For For Management  Ordinary Shares  25 Authorise the Company to Call General For For Management	15	Re-elect Lord Mark Price as Director	For	For	Management
Authorise Board to Fix Remuneration of For For Management Auditors  19 Authorise EU Political Donations and For For Management Expenditure  20 Authorise Issue of Equity For For Management Requirement  21 Approve Waiver on Tender-Bid For For Management Requirement  22 Authorise Issue of Equity without For For Management Pre-emptive Rights  23 Authorise Market Purchase of Ordinary For For Management Shares  24 Authorise Off-Market Purchase of For For Management Ordinary Shares  25 Authorise the Company to Call General For For Management	16		For	For	Management
Auditors  19 Authorise EU Political Donations and For For Management Expenditure  20 Authorise Issue of Equity For For Management Approve Waiver on Tender-Bid For For Management Requirement  22 Authorise Issue of Equity without For For Management Pre-emptive Rights  23 Authorise Market Purchase of Ordinary For For Management Shares  24 Authorise Off-Market Purchase of For For Management Ordinary Shares  25 Authorise the Company to Call General For For Management	17	Reappoint Ernst & Young LLP as Auditors	For	For	Management
Expenditure  20 Authorise Issue of Equity For For Management 21 Approve Waiver on Tender-Bid For For Management Requirement 22 Authorise Issue of Equity without For For Management Pre-emptive Rights 23 Authorise Market Purchase of Ordinary For For Management Shares 24 Authorise Off-Market Purchase of For For Management Ordinary Shares 25 Authorise the Company to Call General For For Management	18		For	For	Management
21 Approve Waiver on Tender-Bid For For Management Requirement 22 Authorise Issue of Equity without For For Management Pre-emptive Rights 23 Authorise Market Purchase of Ordinary For For Management Shares 24 Authorise Off-Market Purchase of For For Management Ordinary Shares 25 Authorise the Company to Call General For For Management	19		For	For	Management
Requirement  22 Authorise Issue of Equity without For For Management Pre-emptive Rights  23 Authorise Market Purchase of Ordinary For For Management Shares  24 Authorise Off-Market Purchase of For For Management Ordinary Shares  25 Authorise the Company to Call General For For Management	20	Authorise Issue of Equity	For	For	Management
22 Authorise Issue of Equity without For For Management Pre-emptive Rights 23 Authorise Market Purchase of Ordinary For For Management Shares 24 Authorise Off-Market Purchase of For For Management Ordinary Shares 25 Authorise the Company to Call General For For Management	21	Approve Waiver on Tender-Bid	For	For	Management
Pre-emptive Rights  23 Authorise Market Purchase of Ordinary For For Management Shares  24 Authorise Off-Market Purchase of For For Management Ordinary Shares  25 Authorise the Company to Call General For For Management		Requirement			_
23 Authorise Market Purchase of Ordinary For For Management Shares 24 Authorise Off-Market Purchase of For For Management Ordinary Shares 25 Authorise the Company to Call General For For Management	22	Authorise Issue of Equity without	For	For	Management
Shares 24 Authorise Off-Market Purchase of For For Management Ordinary Shares 25 Authorise the Company to Call General For For Management		Pre-emptive Rights			_
Ordinary Shares 25 Authorise the Company to Call General For For Management	23		For	For	Management
25 Authorise the Company to Call General For For Management	24		For	For	Management
meeting with Two Weeks' Notice	25		For	For	Management

#### COCA-COLA HBC AG

Ticker: CCH Security ID: H1512E100 Meeting Date: JUN 16, 2020 Meeting Type: Annual Record Date:

Proposal Mgt Rec Vote Cast Sponsor

1	Accept Financial Statements and Statutory Reports	For	For	Management
2.1	Approve Allocation of Income	For	For	Management
2.2	Approve Dividend from Reserves	For	For	Management
3	Approve Discharge of Board and Senior	For	For	Management
•	Management			
4.1.1	Re-elect Anastassis David as Director	For	For	Management
	and as Board Chairman	- 0-	- 0-	
4.1.2	Re-elect Zoran Bogdanovic as Director	For	For	Management
	Re-elect Charlotte Boyle as Director	For	For	Management
4.1.5	and as Member of the Remuneration	101	101	Management
	Committee			
111	Re-elect Reto Francioni as Director	For	For	Management
4.1.4	and as Member of the Remuneration	FOI	FOI	Management
	Committee			
4 1 5		T	T	Wana mamant
4.1.5	Re-elect Olusola David-Borha as	For	For	Management
	Director		<b>-</b>	37
4.1.6	Re-elect William Douglas III as	For	For	Management
	Director	_	_	
4.1.7	Re-elect Anastasios Leventis as	For	For	Management
	Director	_	_	
4.1.8	Re-elect Christodoulos Leventis as	For	For	Management
	Director	_	_	
4.1.9	Re-elect Alexandra Papalexopoulou as	For	For	Management
	Director			
	Re-elect Jose Octavio Reyes as Director	For	For	Management
	Re-elect Alfredo Rivera as Director	For	For	Management
4.1.C	Re-elect Ryan Rudolph as Director	For	For	Management
4.2	Elect Anna Diamantopoulou as Director	For	For	Management
	and as Member of the Remuneration			
	Committee			
5	Designate Ines Poeschel as Independent	For	For	Management
	Proxy			_
6.1	Reappoint PricewaterhouseCoopers AG as	For	For	Management
	Auditors			-
6.2	Advisory Vote on Reappointment of the	For	For	Management
	Independent Registered Public	-	_	
	Accounting Firm PricewaterhouseCoopers			
	SA for UK Purposes			
7	Approve UK Remuneration Report	For	For	Management
8	Approve Remuneration Policy	For	For	Management
9	Approve Swiss Remuneration Report	For	For	Management
10.1	Approve Maximum Aggregate Amount of	For	For	Management
10.1	Remuneration for Directors	101	101	Management
10.2	Approve Maximum Aggregate Amount of	For	For	Management
10.2	Remuneration for the Operating	LOI	FOI	manayement
	Committee			
11	Authorise Market Purchase of Ordinary	For	For	Management
	Shares	LOI	FOI	manayement
	2141 00			

# COLRUYT SA

Security ID: B26882231 Meeting Type: Annual Ticker: COLR
Meeting Date: SEP 25, 2019
Record Date: SEP 11, 2019

# 1	Proposal Receive and Approve Directors' and Auditors' Reports, and Report of the Works Council	Mgt Rec For	Vote Cast For	Sponsor Management
2 3a	Approve Remuneration Report Adopt Financial Statements	For For	Against For	Management Management
3b	Accept Consolidated Financial Statements	For	For	Management
<u>4</u> 5	Approve Dividends of EUR 1.31 Per Share	For	For	Management
5	Approve Allocation of Income	For	For	Management
6	Approve Profit Participation of Employees Through Allotment of Repurchased Shares of Colruyt	For	For	Management
7	Approve Co-optation of Fast Forward Services BVBA, Permanently Represented by Rika Coppens, as Independent Director	For	For	Management
8	Reelect 7 Capital SPRL, Permanently Represented by Chantal De Vrieze, as Independent Director	For	Against	Management

9	Ratify Ernst & Young as Auditors	For	For	Management
10	Approve Discharge of Directors	For	For	Management
11	Approve Discharge of Auditors	For	For	Management
12	Transact Other Business	None	None	Management

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#### COLRUYT SA

Ticker: COLR Security ID: B26882231 Meeting Date: OCT 10, 2019 Meeting Type: Special Record Date: SEP 26, 2019

# I.1	Proposal Receive Special Board Report Re:	Mgt Rec None	Vote Cast None	Sponsor Management
***	Employee Stock Purchase Plan	None	MOHE	Management
I.2	Receive Special Auditor Report Re: Employee Stock Purchase Plan	None	None	Management
I.3	Approve Employee Stock Purchase Plan Up To 1,000,000 Shares	For	For	Management
I.4	Approve Fixing of Price of Shares to Be Issued	For	For	Management
I.5	Eliminate Preemptive Rights Re: Item I. 3	For	For	Management
I.6	Approve Increase of Capital following Issuance of Equity without Preemptive Rights Re: Item I.3	For	For	Management
I.7	Approve Subscription Period Re: Item I. 3	For	For	Management
I.8	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For	For	Management
II.a	Receive Special Board Report Re: Authorization To Purchase Own Shares By the Company	None	None	Management
II.b	Authorize Repurchase of Up to 27,610,148 Shares	For	For	Management
III	Authorize Implementation of Approved Resolutions	For	For	Management

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# COMMERZBANK AG

Ticker: CBK Security ID: D172W1279
Meeting Date: MAY 13, 2020 Meeting Type: Annual
Record Date: APR 30, 2020

110001	Necota Bacc. Mr. 50, 2020				
# 1	Proposal Receive Financial Statements and Statutory Reports for Fiscal 2019	Mgt Rec None	Vote Cast None	Sponsor Management	
2	(Non-Voting) Approve Allocation of Income and Omission of Dividends	For	For	Management	
3	Approve Discharge of Management Board for Fiscal 2019	For	For	Management	
4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For	Management	
5.1	Ratify Ernst & Young GmbH as Auditors for Fiscal 2020	For	For	Management	
5.2	Ratify Ernst & Young GmbH as Auditors for the First Quarter of Fiscal 2021	For	For	Management	
6.1	Elect Jutta Doenges to the Supervisory Board	For	For	Management	
6.2	Elect Frank Czichowski to the Supervisory Board	For	For	Management	
7	Approve Remuneration Policy	For	Against	Management	
8	Approve Remuneration of Supervisory Board	For	For	Management	
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	Management	
10	Authorize Use of Financial Derivatives when Repurchasing Shares	For	For	Management	
11	Amend Articles Re: Special Rules for Convening a General Shareholders Meeting for the Purpose of a Recovery	For	For	Management	

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#### COMPAGNIE DE SAINT-GOBAIN SA

Security ID: F80343100 Meeting Type: Annual/Special SGO Meeting Date: JUN 04, 2020 Record Date: JUN 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Absence of Dividends	For	For	Management
4	Reelect Ieda Gomes Yell as Director	For	For	Management
5	Reelect Jean-Dominique Senard as	For	For	Management
•	Director		- 0-	
6	Ratify Appointment of Sibylle Daunis	For	For	Management
	as Representative of Employee			<b>_</b>
	Shareholders to the Board			
7	Elect Jean-Francois Cirelli as Director	For	For	Management
8	Approve Compensation of Pierre-Andre	For	For	Management
	de Chalendar, Chairman and CEO			
9	Approve Compensation of Benoit Bazin,	For	For	Management
	Vice-CEO			-
10	Approve Compensation Report of	For	For	Management
	Corporate Officers			_
11	Approve Remuneration Policy of	For	For	Management
	Chairman and CEO			_
12	Approve Remuneration Policy of Vice-CEO	For	For	Management
13	Approve Remuneration Policy of	For	For	Management
	Directors			
14	Authorize Repurchase of Up to 10	For	For	Management
	Percent of Issued Share Capital			
15	Ratify Change Location of Registered	For	For	Management
	Office to Saint-Gobain Tower, 12 Place			
	de 1 Iris, 92400 Courbevoie and Amend			
	Article 4 of Bylaws Accordingly			
16	Amend Article 9 of Bylaws Re: Employee	For	For	Management
	Representative			
17	Authorize Filing of Required	For	For	Management
	Documents/Other Formalities			

# COMPAGNIE FINANCIERE RICHEMONT SA

TICKET: CFR Security ID: H25662182
Meeting Date: SEP 11, 2019 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	<b>Vote Cast</b>	Sponsor
1	Accept Financial Statements and	For	For	Management
	Statutory Reports			
2	Approve Allocation of Income and	For	For	Management
	Dividends of CHF 2.00 per Registered A			
	Share and CHF 0.20 per Registered B			
	Share			
3	Approve Discharge of Board and Senior	For	For	Management
	Management			
4.1	Reelect Johann Rupert as Director and	For	For	Management
	Board Chairman			
4.2	Reelect Josua Malherbe as Director	For	For	Management
4.3	Reelect Nikesh Arora as Director	For	For	Management
4.4	Reelect Nicolas Bos as Director	For	For	Management
4.5	Reelect Clay Brendish as Director	For	For	Management
4.6	Reelect Jean-Blaise Eckert as Director	For	For	Management
4.7	Reelect Burkhart Grund as Director	For	For	Management
4.8	Reelect Sophie Guieysse as Director	For	For	Management
4.9	Reelect Keyu Jin as Director	For	For	Management
4.10	Reelect Jerome Lambert as Director	For	For	Management
4.11	Reelect Ruggero Magnoni as Director	For	For	Management
4.12	Reelect Jeff Moss as Director	For	For	Management

4.13	Reelect Vesna Nevistic as Director	For	For	Management
4.14	Reelect Guillaume Pictet as Director	For	For	Management
4.15	Reelect Alan Quasha as Director	For	For	Management
4.16	Reelect Maria Ramos as Director	For	For	Management
4.17	Reelect Anton Rupert as Director	For	For	Management
4.18	Reelect Jan Rupert as Director	For	For	Management
4.19	Reelect Gary Saage as Director	For	For	Management
4.20	Reelect Cyrille Vigneron as Director	For	For	Management
5.1	Reappoint Clay Brendish as Member of	For	For	Management
	the Compensation Committee			_
5.2	Reppoint Keyu Jin as Member of the	For	For	Management
	Compensation Committee			_
5.3	Reappoint Guillaume Pictet as Member	For	For	Management
	of the Compensation Committee			
5.4	Reappoint Maria Ramos as Member of the	For	For	Management
	Compensation Committee			_
6	Ratify PricewaterhouseCoopers as	For	For	Management
	Auditors			
7	Designate Etude Gampert & Demierre as	For	For	Management
	Independent Proxy			
8.1	Approve Remuneration of Directors in	For	For	Management
	the Amount of CHF 9.2 Million			
8.2	Approve Fixed Remuneration of	For	For	Management
	Executive Committee in the Amount of			
	CHF 15.8 Million			
8.3	Approve Variable Remuneration of	For	For	Management
	Executive Committee in the Amount of			
	CHF 19.1 Million			
9	Transact Other Business (Voting)	For	Abstain	Management

# COMPAGNIE GENERALE DES ETABLISSEMENTS MICHELIN SCA

Security ID: F61824144 Meeting Type: Annual/Special Ticker: ML
Meeting Date: JUN 23, 2020
Record Date: JUN 19, 2020

# 1	Proposal Approve Financial Statements and Statutory Reports	Mgt Rec For	Vote Cast For	Sponsor Management
2	Approve Allocation of Income and Dividends of EUR 2 per Share	For	For	Management
3	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions Mentionning the Absence of New Transactions	For	For	Management
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
6	Approve Remuneration Policy of General Managers	For	For	Management
7	Approve Remuneration Policy of Supervisory Board Members	For	For	Management
8	Approve Compensation Report of Corporate Officers	For	For	Management
9	Approve Compensation of Florent Menegaux, General Manager Since May 17, 2019	For	For	Management
10	Approve Compensation of Yves Chapo, Manager	For	For	Management
11	Approve Compensation of Jean-Dominique Senard, General Manager Until May 17, 2019	For	For	Management
12	Approve Compensation of Michel Rollier, Chairman of Supervisory Board	For	For	Management
13	Elect Anne-Sophie de La Bigne as Supervisory Board Member	For	For	Management
14	Elect Jean-Pierre Duprieu as Supervisory Board Member	For	For	Management
15	Elect Patrick de La Chevardiere as Supervisory Board Member	For	For	Management
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 126 Million	For	For	Management
17	Authorize Issuance of Equity or Equity-Linked Securities without	For	For	Management

	Preemptive Rights up to Aggregate Nominal Amount of EUR 35 Million			
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 35 Million	For	For	Management
19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For	Management
20	Authorize Capitalization of Reserves of Up to EUR 80 Million for Bonus Issue or Increase in Par Value	For	For	Management
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	Management
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
23	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 126 Million	For	For	Management
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
25	Authorize up to 0.9 Percent of Issued Capital for Use in Restricted Stock Plans Within Performance Conditions Attached	For	For	Management
26	Amend Article 15 of Bylaws Re: Employee Representatives	For	For	Management
27	Authorize Filing of Required Documents/Other Formalities	For	For	Management

#### CONSTELLATION SOFTWARE INC.

Security ID: 21037X100 Meeting Type: Annual Ticker: CSU Meeting Date: MAY 08, 2020 Record Date: APR 01, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jeff Bender	For	For	Management
1.2	Elect Director Lawrence Cunningham	For	For	Management
1.3	Elect Director Susan Gayner	For	For	Management
1.4	Elect Director Robert Kittel	For	For	Management
1.5	Elect Director Mark Leonard	For	For	Management
1.6	Elect Director Paul McFeeters	For	For	Management
1.7	Elect Director Mark Miller	For	For	Management
1.8	Elect Director Lori O'Neill	For	For	Management
1.9	Elect Director Stephen R. Scotchmer	For	For	Management
1.10	Elect Director Robin Van Poelje	For	For	Management
1.11	Elect Director Dexter Salna	For	For	Management
2	Approve KPMG LLP as Auditors and	For	For	Management
	Authorize Board to Fix Their			
	Remuneration			
3	Advisory Vote on Executive	For	For	Management
	Compensation Approach			

#### CONTAINER CORPORATION OF INDIA LTD.

Security ID: Y1740A152 Meeting Type: Annual Ticker: 531344 Meeting Date: AUG 27, 2019 Record Date: AUG 20, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and	For	For	Management
	Statutory Reports			
2	Approve Final Dividend	For	For	Management
3	Reelect V. Kalyana Rama as Director	For	For	Management
4	Reelect Sanjay Bajpai as Director	For	Against	Management
5	Approve Arun K Agarwal & Associates,	For	For	Management
	Chartered Accountants, New Delhi as			
	Auditors and Authorize Board to Fix			
	Their Remuneration			
6	Elect Manoj Kumar Dubey as Director	For	For	Management

7 8	Elect Jayasankar M.K. as Director Reelect Kamlesh Shivji Vikamsey as Director	For For	For For	Management Management	
9	Reeect Sanjeev S. Shah as Director	For	For	Management	
COSCO SHIPPING ENERGY TRANSPORTATION CO., LTD.					
	r: 1138 Security ID: Y1 ng Date: JUL 26, 2019 Meeting Type: Sp d Date: JUN 14, 2019				
# 1	Proposal Approve Price Determination Date, Issue Price and Pricing Principles in Respect of the Proposed Non-Public Issuance of A Shares	Mgt Rec For	Vote Cast For	Sponsor Management	
2	Approve Proposed Non-Public Issuance of A Shares (2nd Amendment)	For	For	Management	
3	Approve Supplemental Agreement Between the Company and COSCO Shipping	For	For	Management	
4	Approve Remedial Measures Regarding Dilution on Current Returns by the Proposed Non-Public Issuance of A Shares	For	For	Management	
5 6	Approve White Wash Waiver	For	For	Management	
7	Approve Specific Mandate Approve Transactions Contemplated Under the Proposed Non-Public Issuance of A Shares which Constitute a Special Deal Under Rule 25 of the Takeovers Code	For For	For For	Management Management	
cosco	SHIPPING ENERGY TRANSPORTATION CO., LTD	) <b>.</b>			
Ticke Meeti Recor	r: 1138 Security ID: Y1 ng Date: JUL 26, 2019 Meeting Type: Sp d Date: JUN 14, 2019				
#	Proposal	Mgt Rec	Vote Cast	Sponsor	
1	Approve Price Determination Date, Issue Price and Pricing Principles in Respect of the Proposed Non-Public Issuance of A Shares	For	For	Management	
2	Approve Proposed Non-Public Issuance of A Shares (2nd Amendment)	For	For	Management	
3	Approve Supplemental Agreement Between the Company and COSCO Shipping	For	For	Management	
<u>4</u> 5	Approve Specific Mandate Approve Transactions Contemplated	For For	For For	Management Management	
J	Under the Proposed Non-Public Issuance of A Shares which Constitute a Special Deal Under Rule 25 of the Takeovers Code	101	101	nanagemene	
cosco	SHIPPING PORTS LIMITED				
	r: 1199 Security ID: G2 ng Date: OCT 08, 2019 Meeting Type: Sp d Date: OCT 04, 2019				
# 1	Proposal Approve Consortium Agreement and	Mgt Rec For	Vote Cast For	Sponsor Management	
2	Related Transactions Elect Zhang Dayu as Director	For	For	Management	

Ticker: COV Meeting Date: APR 22, 2020 Record Date: APR 20, 2020 Security ID: F2R22T119 Meeting Type: Annual/Special

	•			
#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and	For	For	Management
	Statutory Reports			_
2	Approve Consolidated Financial	For	For	Management
	Statements and Statutory Reports			
3	Approve Allocation of Income and	For	For	Management
	Dividends of EUR 4.80 per Share			
4	Approve Stock Dividend Program	For	For	Management
5	Approve Auditors' Special Report on	For	For	Management
•	Related-Party Transactions		- 0-	1141149 01110110
6	Approve Remuneration Policy of	For	For	Management
Ū	Chairman of the Board	101	101	Management
7	Approve Remuneration Policy of CEO	For	For	Management
8			For	-
9	Approve Remuneration Policy of Vice-CEO	For	For	Management
9	Approve Remuneration Policy of	FOL	FOL	Management
10	Directors	<b>-</b>	<b>n</b>	
10	Approve Compensation Report of	For	For	Management
	Corporate Officers	_	_	
11	Approve Compensation of Jean Laurent,	For	For	Management
	Chairman of the Board			
12	Approve Compensation of Christophe	For	For	Management
	Kullmann, CEO			
13	Approve Compensation of Olivier	For	For	Management
	Esteve, Vice-CEO			
14	Approve Compensation of Dominique	For	For	Management
	Ozanne, Vice-CEO			_
15	Ratify Appointment of Alix d Ocagne as	For	For	Management
	Director			<b>_</b>
16	Reelect Christophe Kullmann as Director	For	For	Management
17 17	Reelect Patricia Savin as Director	For	For	Management
18	Reelect Catherine Soubie as Director	For	For	Management
19	Authorize Repurchase of Up to 10	For	For	Management
19	Percent of Issued Share Capital	FOI	FOI	Management
20	Amend Articles 7, 16, 17, 20 of Bylaws	For	For	Management
20	to Complet with Local Changes	FOI	FOI	Management
21	to Comply with Legal Changes	T	T	Wana wanant
21	Authorize Capitalization of Reserves	For	For	Management
	of Up to EUR 26 Million for Bonus			
00	Issue or Increase in Par Value			
22	Authorize Decrease in Share Capital	For	For	Management
	via Cancellation of Repurchased Shares			
23	Authorize Issuance of Equity or	For	For	Management
	Equity-Linked Securities with			
	Preemptive Rights up to Aggregate			
	Nominal Amount of EUR 65 Million			
24	Authorize Issuance of Equity or	For	For	Management
	Equity-Linked Securities without			
	Preemptive Rights up to Aggregate			
	Nominal Amount of EUR 26 Million			
25	Authorize Capital Increase of up to 10	For	For	Management
	Percent of Issued Capital for Future			<b>_</b>
	Exchange Offers			
26	Authorize Capital Increase of up to 10	For	For	Management
20	Percent of Issued Capital for	101	101	Management
	Contributions in Kind			
27	Authorize Capital Issuances for Use in	For	For	Management
41		FOI	FOI	Management
28	Employee Stock Purchase Plans	For	For	Managamant
40	Authorize Filing of Required	For	For	Management
	Documents/Other Formalities			

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# CREDIT AGRICOLE SA

Ticker: ACA Security ID: F22797108
Meeting Date: MAY 13, 2020 Meeting Type: Annual/Special
Record Date: MAY 11, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and	For	For	Management
	Statutory Reports			
2	Approve Consolidated Financial	For	For	Management
	Statements and Statutory Reports			
3	Approve Allocation of Income and	For	For	Management
	Absence of Dividends			

_		_	_	
4	Approve Transaction with Credit Agricole CIB RE: Acquisition of 32,953	For	For	Management
	Preferred C Shares			
5	Elect Marie-Claire Daveu as Director	For	Against	Management
6	Elect Pierre Cambefort as Director	For	For	Management
7	Elect Pascal Lheureux as Director	For	For	Management
8	Elect Philippe de Waal as Director	For	For	Management
9	Reelect Caroline Catoire as Director	For	For	Management
10	Reelect Laurence Dors as Director	For	Against	Management
11 12	Reelect Francoise Gri as Director Reelect Catherine Pourre as Director	For For	Against For	Management Management
13	Reelect Daniel Epron as Director	For	Against	Management
14	Reelect Gerard Ouvrier-Buffet as	For	For	Management
	Director			
15	Approve Remuneration Policy of	For	For	Management
	Chairman of the Board	_		
16 17	Approve Remuneration Policy of CEO	For	Against	Management
18	Approve Remuneration Policy of Vice-CEO Approve Remuneration Policy of	For	Against For	Management Management
-0	Directors	101	101	Management
19	Approve Compensation of Dominique	For	For	Management
	Lefebvre, Chairman of the Board			-
20	Approve Compensation of Philippe	For	Against	Management
0.1	Brassac, CEO			
21	Approve Compensation of Xavier Musca, Vice-CEO	For	Against	Management
22	Approve Compensation Report of	For	Against	Management
22	Corporate Officers	FOI	Against	Management
23	Approve the Aggregate Remuneration	For	For	Management
	Granted in 2019 to Senior Management,			
	Responsible Officers and Regulated			
	Risk-Takers	_	_	
24	Fix Maximum Variable Compensation	For	For	Management
25	Ratio for Executives and Risk Takers Authorize Repurchase of Up to 10	For	For	Management
23	Percent of Issued Share Capital	FOI	FOI	Management
26	Amend Article 11 of Bylaws Re: Board	For	For	Management
	Composition			-
27	Amend Articles 14 and 19 of Bylaws to	For	For	Management
00	Comply with Legal Changes	<b></b>	<b>-</b>	
28	Authorize Issuance of Equity or	For	For	Management
	Equity-Linked Securities with Preemptive Rights up to Aggregate			
	Nominal Amount of EUR 4.3 Billion			
29	Approve Issuance of Equity or	For	For	Management
	Equity-Linked Securities for Private			
	Placements, up to Aggregate Nominal			
30	Amount of EUR 870 Million	For	For	Management
30	Authorize Issuance of Equity or Equity-Linked Securities without	FOI	FOL	Management
	Preemptive Rights up to Aggregate			
	Nominal Amount of EUR 870 Million			
31	Authorize Board to Increase Capital in	For	For	Management
	the Event of Additional Demand Related			
	to Delegation Submitted to Shareholder			
32	Vote Above Authorize Capital Increase of up to 10	For	For	Management
34	Percent of Issued Capital for	FOI	FOL	Management
	Contributions in Kind			
33	Authorize Board to Set Issue Price for	For	For	Management
	10 Percent Per Year of Issued Capital			_
	Pursuant to Issue Authority without			
34	Preemptive Rights	Tom	Tom	Vanagament
34	Set Total Limit for Capital Increase to Result from Issuance Requests Under	For	For	Management
	Items 28-32 and 36-37 at EUR 4.3			
	Billion			
35	Authorize Capitalization of Reserves	For	For	Management
	of Up to EUR 1 Billion for Bonus Issue			
2.5	or Increase in Par Value			
36	Authorize Capital Issuances for Use in	For	For	Management
37	Employee Stock Purchase Plans Authorize Capital Issuances for Use in	For	For	Management
J.	Employee Stock Purchase Plans Reserved	- 0-		anagement
	for Employees of the Group's			
	Subsidiaries			
38	Authorize Decrease in Share Capital	For	For	Management
39	via Cancellation of Repurchased Shares Authorize up to 0.75 Percent of Issued	For	Against	Management
55	Authorize up to 0.75 refeelt of issued	-01	Ayaınısı	Management

Capital for Use in Restricted Stock Plans with Performance Conditions Attached

40 Documents/Other Formalities

For For Authorize Filing of Required Management

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#### CREDIT SUISSE GROUP AG

TICKET: CSGN Security ID: H3698D419
Meeting Date: APR 30, 2020 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
Ï.1	Approve Remuneration Report	For	For	Management
1.2	Accept Financial Statements and	For	For	Management
	Statutory Reports	- 0-	- 0-	1141149 01110110
2	Approve Discharge of Board and Senior	For	For	Management
2	Management	FOI	FOI	Management
3	Approve Allocation of Income and	For	For	Management
3	Approve Allocation of Income and	FOL	FOL	Management
	Dividends of CHF 0.14 per Share	<b>-</b>	<b>-</b>	<b>M</b>
4	Approve CHF 4.3 Million Reduction in	For	For	Management
	Share Capital via Cancellation of			
	Repurchased Shares	_	_	
5.1.a	Reelect Urs Rohner as Director and	For	For	Management
	Board Chairman	_	_	
	Reelect Iris Bohnet as Director	For	For	Management
5.1.c	Reelect Christian Gellerstad as	For	For	Management
	Director			
	Reelect Andreas Gottschling as Director	For	For	Management
	Reelect Michael Klein as Director	For	For	Management
5.1.f	Reelect Shan Li as Director	For	For	Management
5.1.g	Reelect Seraina Macia as Director	For	For	Management
5.1.h	Reelect Kai Nargolwala as Director	For	For	Management
5.1.i	Reelect Ana Pessoa as Director	For	For	Management
5.1.j	Reelect Joaquin Ribeiro as Director	For	For	Management
5.1.k	Reelect Severin Schwan as Director	For	For	Management
5.1.1	Reelect John Tiner as Director	For	For	Management
5.1.m	Elect Richard Meddings as Director	For	For	Management
	Reappoint Iris Bohnet as Member of the	For	For	Management
	Compensation Committee			
5.2.2	Reappoint Christian Gellerstad as	For	For	Management
	Member of the Compensation Committee			
523	Reappoint Michael Klein as Member of	For	For	Management
3.2.3	the Compensation Committee	101	101	nanagement.
5 2 4	Reappoint Kai Nargolwala as Member of	For	For	Management
J.2.4	the Compensation Committee	101	101	Management
6.1	Approve Remuneration of Directors in	For	For	Management
0.1	the Amount of CHF 12 Million	FOI	FOI	Management
6 2 1	Approve Short-Term Variable	For	For	Management
0.2.1	Remuneration of Executive Committee in	FOI	FOI	Management
	the Amount of CHF 22.4 Million			
<i>c</i> 2 2		TI 0	T	Managamant
0.2.2	Approve Fixed Remuneration of	For	For	Management
	Executive Committee in the Amount of			
<i>c</i> 2 2	CHF 31 Million	<b>-</b>	<b>-</b>	<b>35</b>
6.2.3	Approve Long-Term Variable	For	For	Management
	Remuneration of Executive Committee in			
	the Amount of CHF 28.6 Million	_	_	
7.1	Ratify PricewaterhouseCoopers AG as	For	For	Management
	Auditors			
7.2	Ratify BDO AG as Special Auditors	For	For	Management
7.3	Designate Keller KLG as Independent	For	For	Management
	Proxy			
8.1	Additional Voting Instructions -	Against	Abstain	Management
	Shareholder Proposals (Voting)			
8.2	Additional Voting Instructions - Board	For	Abstain	Management
	of Directors Proposals (Voting)			

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# CRH PLC

Ticker: CRH
Meeting Date: APR 23, 2020
Record Date: APR 21, 2020 Security ID: G25508105 Meeting Type: Annual

# 1	Proposal Accept Financial Statements and Statutory Reports	Mgt For	Rec	Vote Cast For	Sponsor Management
2	Approve Final Dividend	For		For	Management
2	Approve Remuneration Report	For		For	Management
4a	Re-elect Richie Boucher as Director	For		For	Management
4b	Elect Johan Karlstrom as Director	For		For	Management
4c	Elect Shaun Kelly as Director	For		For	Management
4d	Re-elect Heather McSharry as Director	For		For	Management
4e	Re-elect Albert Manifold as Director	For		For	Management
4f	Re-elect Senan Murphy as Director	For		For	Management
4g	Re-elect Gillian Platt as Director	For		For	Management
4h	Re-elect Mary Rhinehart as Director	For		For	Management
<b>4i</b>	Re-elect Lucinda Riches as Director	For		For	Management
4j	Re-elect Siobhan Talbot as Director	For		For	Management
5	Authorise Board to Fix Remuneration of	For		For	Management
	Auditors				
6	Ratify Deloitte Ireland LLP as Auditors			For	Management
7	Authorise Issue of Equity	For		For	Management
8	Authorise Issue of Equity without Pre-emptive Rights	For		For	Management
9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For		For	Management
10	Authorise Market Purchase of Ordinary Shares	For		For	Management
11	Authorise Reissuance of Treasury Shares	For		For	Management
12	Approve Scrip Dividend	For		For	Management
					=

## CRODA INTERNATIONAL PLC

Ticker: CRDA Meeting Date: APR 23, 2020 Record Date: APR 21, 2020 Security ID: G25536155 Meeting Type: Annual

# 1	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2 3	Approve Remuneration Policy	For	For	Management
3	Approve Remuneration Report	For	For	Management
4	Approve Final Dividend	For	For	Management
5	Re-elect Roberto Cirillo as Director	For	For	Management
4 5 6 7	Re-elect Jacqui Ferguson as Director	For	For	Management
7	Re-elect Steve Foots as Director	For	For	Management
8	Re-elect Anita Frew as Director	For	For	Management
9	Re-elect Helena Ganczakowski as	For	For	Management
	Director			_
10	Re-elect Keith Layden as Director	For	For	Management
11	Re-elect Jez Maiden as Director	For	For	Management
12	Elect John Ramsay as Director	For	For	Management
13	Reappoint KPMG LLP as Auditors	For	For	Management
14	Authorise the Audit Committee to Fix	For	For	Management
	Remuneration of Auditors			
15	Authorise EU Political Donations and	For	For	Management
	Expenditure			
16	Authorise Issue of Equity	For	For	Management
17	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights			
18	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights in Connection with			
	an Acquisition or Other Capital			
	Investment			
19	Authorise Market Purchase of Ordinary	For	For	Management
	Shares			
20	Authorise the Company to Call General	For	For	Management
	Meeting with Two Weeks' Notice			
21	Amend Performance Share Plan 2014	For	For	Management

# CRONOS GROUP INC.

Ticker: CRON Security ID: 22717L101
Meeting Date: JUN 25, 2020 Meeting Type: Annual/Special

Record Date: APR 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jason Adler	For	For	Management
1b	Elect Director Jody Begley	For	For	Management
1c	Elect Director Bronwen Evans	For	For	Management
1d	Elect Director Murray Garnick	For	For	Management
1e	Elect Director Michael Gorenstein	For	For	Management
1f	Elect Director Heather Newman	For	For	Management
1g	Elect Director James Rudyk	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Approve Continuance of Company [OBCA	For	For	Management
	to BCBCA]			
6	Approve KPMG LLP as Auditors and	For	For	Management
	Authorize Board to Fix Their			
	Remuneration			

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## DAELIM INDUSTRIAL CO., LTD.

Security ID: Y1860N109 Meeting Type: Special 000210 Meeting Date: OCT 16, 2019 Record Date: SEP 20, 2019

Proposal Mgt Rec Vote Cast Sponsor Elect Bae Won-bok as Inside Director Management For For

#### DAEWOO ENGINEERING & CONSTRUCTION CO. LTD.

Security ID: Y1888W107 Meeting Type: Special 047040 Meeting Date: SEP 19, 2019 Record Date: AUG 23, 2019

Mgt Rec Vote Cast Proposal Sponsor Elect One Inside Director and One Outside Director (Bundled) Amend Articles of Incorporation 1 For For Management 2 For For Management

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### DANONE SA

Security ID: F12033134
Meeting Type: Annual/Special Ticker: BNMeeting Date: JUN 26, 2020 Record Date: JUN 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and	For	For	Management
_	Statutory Reports			
2	Approve Consolidated Financial	For	For	Management
_	Statements and Statutory Reports	_	_	
3	Approve Allocation of Income and	For	For	Management
	Dividends of EUR 2.10 per Share	_	_	
4	Reelect Gregg L. Engles as Director	For	For	Management
5	Reelect Gaelle Olivier as Director	For	For	Management
6 7	Reelect Isabelle Seillier as Director	For	For	Management
7	Reelect Jean-Michel Severino as	For	For	Management
	Director			
8	Reelect Lionel Zinsou-Derlin as	For	For	Management
	Director			
9	Approve Compensation Report of	For	For	Management
	Corporate Officers			
10	Approve Compensation of Emmanuel	For	For	Management
	Faber, Chairman and CEO			
11	Approve Remuneration Policy of	For	For	Management
	Corporate Officers			
12	Approve Remuneration Policy of	For	For	Management
	Directors			
13	Authorize Repurchase of Up to 10	For	For	Management
	Percent of Issued Share Capital			

14	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For	Management
15	Authorize up to 0.2 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	Management
16	Amend Article 15 of Bylaws Re: Employee Representatives	For	For	Management
17	Amend Article 19 of Bylaws Re: Related Parties Agreements	For	For	Management
18	Amend Article 21 of Bylaws Re: Alternate Auditors	For	For	Management
19	Amend Articles 20 and 27 of Bylaws Re: Directors Remuneration and Powers of General Meeting	For	For	Management
20	Amend Article 1 of Bylaws Re: Adopt the French (Societe a Mission) Status	For	For	Management
21	Authorize Filing of Required Documents/Other Formalities	For	For	Management

# DANSKE BANK A/S

Security ID: K22272114 Meeting Type: Annual Ticker: DANSKE
Meeting Date: JUN 09, 2020
Record Date: JUN 02, 2020

	- · · · · · · · · · · · · · · · · · · ·			~
#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Report of Board	None	None	Management
2	Accept Financial Statements and	For	Did Not Vote	Management
2	Statutory Reports	T	Did Wat Wate	Wananamank
3	Approve Allocation of Income and Omission of Dividends	For	Did Not Vote	Management
4a	Reelect Lars-Erik Brenoe as Director	For	Did Not Wote	Managament
4a 4b	Reelect Karsten Dybvad as Director	For	Did Not Vote Did Not Vote	
40 4c	Reelect Bente Avnung Landsnes as	For	Did Not Vote	_
40	Director	FOI	DIG NOT AGE	Management
4d	Reelect Jan Thorsgaard Nielsen as	For	Did Not Vote	Management
14	Director	101	DIG NOC VOCE	Hallagement
4e	Reelect Christian Sagild as Director	For	Did Not Vote	Management
4 £	Reelect Carol Sergeant as Director	For	Did Not Vote	
4g	Reelect Gerrit Zalm as Director	For	Did Not Vote	
$\frac{1}{4}$ h	Elect Martin Blessing as New Director	For	Did Not Vote	
4i	Elect Raija-Leena Hankonen as New	For	Did Not Vote	_
	Director			
<b>4</b> j	Elect Lars Wismann as New Director	Abstain	Did Not Vote	Shareholder
5	Ratify Deloitte as Auditors	For	Did Not Vote	Management
6a	Approve Creation of DKK 1.72 Billion	For	Did Not Vote	_
	Pool of Capital with Preemptive Rights			-
6b	Approve Creation of DKK 860 Million	For	Did Not Vote	Management
	Pool of Capital without Preemptive			_
	Rights			
6c	Approve Creation of DKK 1.49 Billion	For	Did Not Vote	Management
	Pool of Capital without Preemptive			_
	Rights			
6đ	Amend Articles Re: Deadline for	For	Did Not Vote	Management
	Submitting Shareholder Proposals			
6e	Amend Articles Re: Indemnification of	For	Did Not Vote	Management
	Directors and Officers			
6f	Amend Articles Re: Editorial Changes	For	Did Not Vote	Management
	due to Merger of VP Securities A/S and			
	VP Services A/S			
7	Authorize Share Repurchase Program	For	Did Not Vote	
8	Approve Board Remuneration for 2020	For	Did Not Vote	Management
_	and 2021	_		
9	Approve Guidelines for Incentive-Based	For	Did Not Vote	Management
	Compensation for Executive Management			
	and Board	_		
10	Approve Indemnification of Directors	For	Did Not Vote	Management
	and Officers as of the 2020 Annual			
	General Meeting until the 2021 Annual			
	General Meeting			e1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
11	Request Regarding Sustainability and	Against	שום Not Vote	Shareholder
10	Responsible Investments	3 J	mid was well	6h h - 1 5
12	Amend Articles Re: Allow Electronic	Against	DIG NOT VOLE	Shareholder
	General Meetings			

13.1	Board of Directors' and Executive Leadership Team's Shareholdings in the Oil, Gas and Coal Industry Must be Divested	Against	Did Not Vote	Shareholder
13.2	Investing in Oil, Gas and Coal Must Cease	Against	Did Not Vote	Shareholder
13.3	Investing and Lending Policy in Accordance with EIB ENERGY LENDING POLICY	Against	Did Not Vote	Shareholder
13.4	Mistrust Towards the Chairman of the Board of Directors and the CEO	Against	Did Not Vote	Shareholder
14.1	Legal Proceedings Against Auditors	Against	Did Not Vote	Shareholder
14.2	Legal Proceedings Against Former Management	Against	Did Not Vote	Shareholder
14.3	Forum for Shareholder Proceedings Against Auditors	Against	Did Not Vote	Shareholder
15.1	Determination of Administration Margins and Interest Rates	Against	Did Not Vote	Shareholder
15.2	Information Regarding Assessments and Calculations	Against	Did Not Vote	Shareholder
15.3	Ceasing Advisory Services to Commercial Customers within Real Estate Mortgages	Against	Did Not Vote	Shareholder
15.4	Confirm Receipt of Enquiries	Against	Did Not Vote	Shareholder
15.5	Respondent to Enquiries	Against	Did Not Vote	Shareholder
15.6	Deadline for Reply to Enquiries	Against	Did Not Vote	Shareholder
15.7	Minutes of the Annual General Meeting	Against	Did Not Vote	Shareholder
15.8	Researcher Tax Scheme	Against	Did Not Vote	Shareholder
15.9	Reduction of Tax Rate under the Researcher Tax Scheme	Against	Did Not Vote	Shareholder
15.10	No Increase in the Remuneration of the Board of Directors	Against	Did Not Vote	Shareholder
16	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	Did Not Vote	Management
17	Other Business	None	None	Management

# DASSAULT AVIATION SA

Security ID: F24539102 Meeting Type: Annual/Special Ticker: AΜ Meeting Date: MAY 12, 2020 Record Date: MAY 08, 2020

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## DASSAULT SYSTEMES SA

Security ID: F2457H472 Meeting Type: Annual/Special Ticker: DSY Meeting Date: MAY 26, 2020 Record Date: MAY 22, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and	For	For	Management
2	Statutory Reports Approve Consolidated Financial	For	For	Management
	Statements and Statutory Reports			
3	Approve Allocation of Income and Dividends of EUR 0.70 per Share	For	For	Management
4	Approve Auditors' Special Report on	For	For	Management
	Related-Party Transactions Mentioning			•
5	the Absence of New Transactions Approve Remuneration Policy of	For	Against	Management
3	Corporate Officers	FOL	Against	Management
6	Approve Compensation of Charles	For	For	Management
7	Edelstenne, Chairman of the Board	For	Against	Wana gamant
,	Approve Compensation of Bernard Charles, Vice-Chairman and CEO	FOL	Against	Management
8	Approve Compensation Report of	For	For	Management
	Corporate Officers			
9	Reelect Marie-Helene Habert-Dassault	For	For	Management
10	as Director Reelect Laurence Lescourret as Director	For	Against	Management
11	Approve Remuneration of Directors in	For	For	Management
	the Aggregate Amount of EUR 800,000	101	101	nanagemene
12	Authorize Repurchase of Up to 5	For	For	Management
4.0	Million Shares	_	_	
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
14	Amend Articles 14, 16 and 19 of Bylaws	For	For	Management
	to Comply with Legal Changes		_	•
15	Authorize up to 4 Percent of Issued	For	Against	Management
16	Capital for Use in Stock Option Plans Authorize Capital Issuances for Use in	For	For	Management
10	Employee Stock Purchase Plans	101	101	Hanagement
17	Delegate Power to the Board to Carry	For	Against	Management
4.0	Mergers by Absorption	_		
18	Pursuant to Item 17 Above, Delegate Power to the Board to Issue Shares in	For	Against	Management
	Connection with Mergers by Absorption			
19	Delegate Power to the Board to Carry	For	Against	Management
_	Spin-Off Agreements		•	
20	Pursuant to Item 19 Above, Delegate	For	Against	Management
	Power to the Board to Issue Shares in			
21	Connection with Spin-Off Agreements Delegate Power to the Board to Acquire	For	Against	Managamant
41	Certain Assets of Another Company	FOI	Against	Management
22	Pursuant to Item 21 Above, Delegate	For	Against	Management
	Power to the Board to Issue Shares in		<del>-</del> ·	. 5
	Connection with Acquisitions			
23	Authorize Filing of Required	For	For	Management
	Documents/Other Formalities			

# DAVIDE CAMPARI-MILANO SPA

Security ID: T3490M150
Meeting Type: Annual/Special Ticker: CPR Meeting Date: MAR 27, 2020 Record Date: MAR 18, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Appoint Lisa Vascellari Dal Fiol as Alternate Internal Statutory Auditor	None	For	Shareholder
2	Approve Financial Statements, Statutory Reports, and Allocation of Income	For	For	Management
3i	Approve Remuneration Policy	For	Against	Management
3ii	Approve Second Section of the Remuneration Report	For	Against	Management
4	Approve Stock Option Plan	For	Against	Management
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Against	Management

Approve Change in the Location of the For Company's Registered Headquarters to Amsterdam (Netherlands); Adopt New 6 Against Management

Bylaws

Deliberations on Possible Legal Action None Against Directors if Presented by Shareholders Α Against Management

### DCC PLC

Ticker: DCC
Meeting Date: JUL 12, 2019
Record Date: JUL 10, 2019 Security ID: G2689P101 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and	For	For	Management
	Statutory Reports			
2	Approve Final Dividend	For	For	Management
3	Approve Remuneration Report	For	For	Management
4(a)	Elect Mark Breuer as Director	For	For	Management
4(b)	Elect Caroline Dowling as Director	For	For	Management
4(c)	Re-elect David Jukes as Director	For	For	Management
4(d)	Re-elect Pamela Kirby as Director	For	Against	Management
4(e)	Re-elect Jane Lodge as Director	For	Against	Management
4(f)	Re-elect Cormac McCarthy as Director	For	For	Management
4(g)	Re-elect John Moloney as Director	For	For	Management
4(h)	Re-elect Donal Murphy as Director	For	For	Management
4(i)	Re-elect Fergal O'Dwyer as Director	For	For	Management
4(j)	Re-elect Mark Ryan as Director	For	For	Management
4(k)	Re-elect Leslie Van de Walle as	For	For	Management
	Director			_
5	Authorise Board to Fix Remuneration of	For	For	Management
	Auditors			
6	Approve Increase in the Aggregate Sum	For	For	Management
	of Fees Payable to Non-executive			
	Directors			
7	Authorise Issue of Equity	For	For	Management
8	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights			
9	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights in Connection with			
	an Acquisition or Other Capital			
	Investment			
10	Authorise Market Purchase of Shares	For	For	Management
11	Authorise Reissuance Price Range of	For	For	Management
	Treasury Shares			

# DELIVERY HERO SE

Ticker: DHER Security ID: D1T0KZ103 Meeting Date: JUN 18, 2020 Meeting Type: Annual Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and	None	None	Management
	Statutory Reports for Fiscal 2019			
_	(Non-Voting)			
2	Approve Allocation of Income and	For	For	Management
	Omission of Dividends			
3	Approve Discharge of Management Board	For	For	Management
	for Fiscal 2019			
4.1	Approve Discharge of Supervisory Board	For	For	Management
	Member Martin Enderle for Fiscal 2019			
4.2	Approve Discharge of Supervisory Board	For	For	Management
	Member Hilary Gosher for Fiscal 2019			_
4.3	Approve Discharge of Supervisory Board	For	For	Management
	Member Patrick Kolek for Fiscal 2019			
4.4	Approve Discharge of Supervisory Board	For	For	Management
	Member Bjoern Ljungberg for Fiscal 2019			
4.5	Approve Discharge of Supervisory Board	For	For	Management
	Member Vera Stachowiak for Fiscal 2019			
4.6	Approve Discharge of Supervisory Board	For	For	Management
	Member Christian Graf von Hardenberg			

for Fiscal 2019 4.7 Approve Discharge of Supervisory Board Member Semih Yalcin for Fiscal 2019 5 Ratify KPMG AG as Auditors for Fiscal 2019 6.1 Elect Jeanette Gorgas to the Supervisory Board as Shareholder Representative 6.2 Elect Martin Enderle to the Supervisory Board as Shareholder Representative 6.3 Elect Patrick Kolek to the Supervisory Board as Shareholder Representative 6.4 Elect Nils Engwall to the Supervisory Board as Employee Representative 6.5 Elect Gabriella Ardbo to the For For Management Supervisory Board as Employee Representative 6.6 Elect Gabriella Ardbo to the For For Management Supervisory Board as Employee Representative 6.6 Elect Gabriella Ardbo to the For For Management Supervisory Board as Employee Representative 6.7 Elect Gabriela Chavez as Alternate For For Management Supervisory Board Member 6.8 Elect Vera Stachowiak as Alternate For For Management Supervisory Board Member 6.8 Elect Vera Stachowiak as Alternate For For Management Rights Creation of EUR 20 Million For Against Management Popol of Capital without Preemptive Rights Paprove Creation of EUR 18.7 Million For Against Management Rights Creation of EUR 20 Million For Against Management Paprove Creation of EUR 20 Million For Against Management Rights Capital without Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion; Approve Creation of EUR 20 Million Pool of Capital to Guarantee Conversion Rights 10 Amend Articles Re: Shareholder Register For For Management Chairman Authorize Use of Financial Derivatives For For Management Registered For For Management Registered For For Management Registered For For Management Registered For For Management Resistance or Cancellation of For For Management Repurchased Shares 14 Authorize Use of Financial Derivatives For For For Management When Repurchasing Shares 15 Approve Remuneration of the For For For Management When Repurchasing Shares 16 Approve Remuneration of the For For For Management When Repurchasing Shares					
Member Semih Yalcin for Fiscal 2019  Ratify KPMG AG as Auditors for Fiscal For For Management 2020  6.1 Elect Jeanette Gorgas to the Supervisory Board as Shareholder Representative  6.2 Elect Martin Enderle to the For Against Management Supervisory Board as Shareholder Representative  6.3 Elect Patrick Kolek to the Supervisory For Board as Shareholder Representative  6.4 Elect Mills Engvall to the Supervisory For For Management Board as Employee Representative  6.5 Elect Gabriella Ardbo to the Supervisory Board as Employee Representative  6.6 Elect Gerald Taylor to the Supervisory For For Management Supervisory Board as Employee Representative  6.6 Elect Gabriella Ardbo to the Supervisory For For Management Supervisory Board as Employee Representative  6.6 Elect Gabriella Chavez as Alternate For For Management Supervisory Board Member  6.8 Elect Vera Stachowiak as Alternate For For Management Supervisory Board Member  7 Approve Creation of EUR 20 Million For Against Management Rights  8 Approve Creation of EUR 18.7 Million For Against Management Pool of Capital without Preemptive Rights  9 Approve Creation of EUR 18.7 Million For Against Management Pool of Capital without Preemptive Rights Underwrith Warrants Attached/Convertible Bonds with Warran					
6.1 Elect Jeanette Gorgas to the Supervisory Board as Shareholder Representative 6.2 Elect Martin Enderle to the For Against Management Supervisory Board as Shareholder Representative 6.3 Elect Fatrick Kolek to the Supervisory Board as Shareholder Representative 6.4 Elect Nils Engvall to the Supervisory Board as Employee Representative 6.5 Elect Gabriella Ardbo to the For For Management Supervisory Board as Employee Representative 6.6 Elect Gabriella Ardbo to the Supervisory Board as Employee Representative 6.7 Elect Gabriela Chavez as Alternate For For Management Supervisory Board Member 6.8 Elect Gabriela Chavez as Alternate For For Management Supervisory Board Member 6.8 Elect Gabriela Chavez as Alternate For For Management Supervisory Board Member 6.8 Elect Gabriela Chavez as Alternate For For Management Supervisory Board Member 7 Approve Creation of EUR 20 Million For Against Management Pool of Capital without Preemptive Rights 8 Approve Creation of EUR 18.7 Million For Against Management Pool of Capital without Preemptive Rights For Against Management With Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion; Approve Creation of EUR 20 Million Pool of Capital to Guarantee Conversion Rights 10 Amend Articles Re: Shareholder Register For For Management Chairman Amend Articles Re: General Meeting For For Management Requirement for Passing Resolutions at General Meetings 13 Authorize Share Repurchase Program and Repurchased Shares 14 Authorize Use of Financial Derivatives when Repurchasing Shares 15 Approve Remuneration of the For For Management When Repurchasing Shares 15 Approve Remuneration of the For For Management	4.7	Member Semih Yalcin for Fiscal 2019	For	For	Management
Supervisory Board as Shareholder Representative 6.2 Elect Martin Enderle to the For Against Management Supervisory Board as Shareholder Representative 6.3 Elect Patrick Kolek to the Supervisory For For Management Board as Shareholder Representative 6.4 Elect Nils Engvall to the Supervisory For For Management Board as Employee Representative 6.5 Elect Gabriella Ardbo to the For For Management Supervisory Board as Employee Representative 6.6 Elect Gerald Taylor to the Supervisory For For Management Board as Employee Representative 6.7 Elect Gabriela Chavez as Alternate For For Management Supervisory Board Member 6.8 Elect Vera Stachowiak as Alternate For For Management Supervisory Board Member 6.8 Elect Vera Stachowiak as Alternate For For Management Supervisory Board Member 7 Approve Creation of EUR 20 Million For Against Management Pool of Capital without Preemptive Rights 8 Approve Creation of EUR 18.7 Million For Against Management Rights 9 Approve Issuance of Warrants/Bonds For Against Management with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion; Approve Creation of EUR 20 Million Pool of Capital to Guarantee Conversion Rights 10 Amend Articles Re: General Meeting For For Management Chairman Requirement for Passing Resolutions at General Meetings 11 Amend Articles Re: Majority For For Management Requirement for Passing Resolutions at General Meetings 12 Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares 13 Authorize Share Repurchase Program and For Resuschased Shares 14 Authorize Use of Financial Derivatives For For Management When Repurchasing Shares 15 Approve Remuneration of the For For Management	5		For	For	Management
6.2 Elect Martin Enderle to the Supervisory Board as Shareholder Representative 6.3 Elect Patrick Kolek to the Supervisory For Board as Shareholder Representative 6.4 Elect Nils Engvall to the Supervisory For For Management Board as Employee Representative 6.5 Elect Gabriella Ardbo to the For For Management Supervisory Board as Employee Representative 6.6 Elect Gerald Taylor to the Supervisory For For Management Board as Employee Representative 6.7 Elect Gabriela Chavez as Alternate For For Management Supervisory Board Member 6.8 Elect Vera Stachowiak as Alternate For For Management Supervisory Board Member 7 Approve Creation of EUR 20 Million For Against Management Pool of Capital without Preemptive Rights 8 Approve Creation of EUR 18.7 Million For Against Management Pool of Capital without Preemptive Rights 9 Approve Issuance of Warrants/Bonds For Against Management With Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Million Pool of Capital to Guarantee Conversion Rights 10 Amend Articles Re: Shareholder Register For For Management Chairman 12 Amend Articles Re: Majority For For For Management Requirement for Passing Resolutions at General Meetings 13 Authorize Share Repurchase Program and Resusuance or Cancellation of Repurchased Shares 4 Management Wathen Repurchasing Shares 15 Approve Remuneration of the For For Management Wathen Repurchasing Shares 15 Approve Remuneration of the For For Management	6.1	Supervisory Board as Shareholder	For	For	Management
6.4 Elect Patrick Kolek to the Supervisory For Board as Shareholder Representative 6.4 Elect Nils Engvall to the Supervisory For For Management Board as Employee Representative 6.5 Elect Gabriella Ardbo to the For For Management Supervisory Board as Employee 6.6 Elect Gerald Taylor to the Supervisory For For Management Board as Employee Representative 6.6 Elect Gerald Taylor to the Supervisory For For Management Supervisory Board Member 6.7 Elect Gabriela Chavez as Alternate For For Management Supervisory Board Member 7 Approve Creation of EUR 20 Million For Against Management Pool of Capital without Preemptive Rights 8 Approve Creation of EUR 18.7 Million For Against Management Pool of Capital without Preemptive Rights 9 Approve Issuance of Warrants/Bonds For Against Management with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million For For Management Chairman 10 Amend Articles Re: Shareholder Register For For Management Chairman 11 Amend Articles Re: General Meeting For For Management General Meetings 13 Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchasing Shares 14 Authorize Use of Financial Derivatives Authorize Use of Financial Derivatives When Repurchasing Shares 15 Approve Remuneration of the For For Management When Repurchasing Shares	6.2	Elect Martin Enderle to the Supervisory Board as Shareholder	For	Against	Management
6.4 Elect Nils Engvall to the Supervisory Board as Employee Representative 6.5 Elect Gabriella Ardbo to the Supervisory Board as Employee Representative 6.6 Elect Gerald Taylor to the Supervisory Board as Employee Representative 6.7 Elect Gabriela Chavez as Alternate Supervisory Board Member 6.8 Elect Vera Stachowiak as Alternate Supervisory Board Member 7 Approve Creation of EUR 20 Million Pool of Capital without Preemptive Rights 8 Approve Creation of EUR 18.7 Million Pool of Capital without Preemptive Rights 9 Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion; Approve Creation of EUR 20 Million Pool of Capital to Guarantee Conversion Rights 10 Amend Articles Re: Shareholder Register 11 Amend Articles Re: General Meeting Chairman 12 Amend Articles Re: Majority Requirement for Passing Resolutions at General Meetings 13 Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares 14 Authorize Use of Financial Derivatives When Repurchasing Shares 15 Approve Remuneration of the	6.3	Elect Patrick Kolek to the Supervisory	For	For	Management
6.5 Elect Gabriella Ardbo to the Supervisory Board as Employee Representative 6.6 Elect Gerald Taylor to the Supervisory Board as Employee Representative 6.7 Elect Gabriela Chavez as Alternate For For Management Supervisory Board Member 6.8 Elect Vera Stachowiak as Alternate For For Management Supervisory Board Member 7 Approve Creation of EUR 20 Million For Against Management Pool of Capital without Preemptive Rights 8 Approve Creation of EUR 18.7 Million For Against Management Pool of Capital without Preemptive Rights 9 Approve Issuance of Warrants/Bonds For Against Management with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion; Approve Creation of EUR 20 Million Pool of Capital to Guarantee Conversion Rights 10 Amend Articles Re: Shareholder Register For For Management Chairman 11 Amend Articles Re: Majority For For Management Requirement for Passing Resolutions at General Meetings 12 Amend Articles Re: Program and Reissuance or Cancellation of Repurchased Shares 14 Authorize Use of Financial Derivatives For For Management when Repurchasing Shares 15 Approve Remuneration of the For For Management	6.4	Elect Nils Engvall to the Supervisory	For	For	Management
6.6 Elect Gerald Taylor to the Supervisory For Board as Employee Representative 6.7 Elect Gabriela Chavez as Alternate For For Management Supervisory Board Member 6.8 Elect Vera Stachowiak as Alternate For For Management Supervisory Board Member 7 Approve Creation of EUR 20 Million For Against Management Pool of Capital without Preemptive Rights 8 Approve Creation of EUR 18.7 Million For Against Management Pool of Capital without Preemptive Rights 9 Approve Issuance of Warrants/Bonds With Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion; Approve Creation of EUR 20 Million Pool of Capital to Guarantee Conversion Rights 10 Amend Articles Re: Shareholder Register For For Management Chairman 11 Amend Articles Re: General Meeting For For Management Requirement for Passing Resolutions at General Meetings 13 Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares 14 Authorize Use of Financial Derivatives For For Management When Repurchasing Shares 15 Approve Remuneration of the For For Management	6.5	Elect Gabriella Ardbo to the Supervisory Board as Employee	For	For	Management
Supervisory Board Member  Elect Vera Stachowiak as Alternate Supervisory Board Member  Approve Creation of EUR 20 Million Rights  Approve Creation of EUR 18.7 Million Rights  Approve Creation of EUR 18.7 Million Rights  Approve Issuance of Warrants/Bonds With Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion; Approve Creation of EUR 20 Million Pool of Capital to Guarantee Conversion Rights  Amend Articles Re: Shareholder Register For For Management Amend Articles Re: General Meeting Amend Articles Re: Majority Requirement for Passing Resolutions at General Meetings  Authorize Share Repurchase Program and Rejurchased Shares  Approve Remuneration of the  Approve Remuneration of the For For Management Management For For Management Rejurchased Shares Approve Remuneration of the	6.6		For	For	Management
6.8 Elect Vera Stachowiak as Alternate Supervisory Board Member 7 Approve Creation of EUR 20 Million For Against Management Pool of Capital without Preemptive Rights 8 Approve Creation of EUR 18.7 Million For Against Management Pool of Capital without Preemptive Rights 9 Approve Issuance of Warrants/Bonds For Against Management with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion; Approve Creation of EUR 20 Million Pool of Capital to Guarantee Conversion Rights 10 Amend Articles Re: Shareholder Register For For Management Chairman 11 Amend Articles Re: General Meeting For For Management Chairman 12 Amend Articles Re: Majority For For Management Requirement for Passing Resolutions at General Meetings 13 Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares Approve Remuneration of the For For Management When Repurchasing Shares 14 Authorize Use of Financial Derivatives For For Management When Repurchasing Shares 15 Approve Remuneration of the For For Management	6.7		For	For	Management
Approve Creation of EUR 20 Million Pool of Capital without Preemptive Rights  Approve Creation of EUR 18.7 Million Pool of Capital without Preemptive Rights  Approve Issuance of Warrants/Bonds Pool of Capital without Preemptive Rights  Approve Issuance of Warrants/Bonds With Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion; Approve Creation of EUR 20 Million Pool of Capital to Guarantee Conversion Rights  Amend Articles Re: Shareholder Register Amend Articles Re: General Meeting Chairman  Amend Articles Re: Majority Requirement for Passing Resolutions at General Meetings  Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares  Authorize Use of Financial Derivatives When Repurchasing Shares  Approve Remuneration of the  Management	6.8	Elect Vera Stachowiak as Alternate	For	For	Management
Pool of Capital without Preemptive Rights  Approve Issuance of Warrants/Bonds For Against Management with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion; Approve Creation of EUR 20 Million Pool of Capital to Guarantee Conversion Rights  Amend Articles Re: Shareholder Register For For Management Amend Articles Re: General Meeting For For Management Chairman  Amend Articles Re: Majority For For Management Requirement for Passing Resolutions at General Meetings  Authorize Share Repurchase Program and For For Management Reissuance or Cancellation of Repurchased Shares  Authorize Use of Financial Derivatives For For Management when Repurchasing Shares Approve Remuneration of the For For Management	7	Approve Creation of EUR 20 Million Pool of Capital without Preemptive	For	Against	Management
Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion; Approve Creation of EUR 20 Million Pool of Capital to Guarantee Conversion Rights  10 Amend Articles Re: Shareholder Register For For Management Chairman  11 Amend Articles Re: General Meeting For For Management Chairman  12 Amend Articles Re: Majority For For Management Requirement for Passing Resolutions at General Meetings  13 Authorize Share Repurchase Program and For For Management Reissuance or Cancellation of Repurchased Shares  14 Authorize Use of Financial Derivatives For For Management when Repurchasing Shares  15 Approve Remuneration of the For For Management	8	Pool of Capital without Preemptive	For	Against	Management
11 Amend Articles Re: General Meeting For For Management Chairman 12 Amend Articles Re: Majority For For Management Requirement for Passing Resolutions at General Meetings 13 Authorize Share Repurchase Program and For For Management Reissuance or Cancellation of Repurchased Shares 14 Authorize Use of Financial Derivatives For For Management when Repurchasing Shares 15 Approve Remuneration of the For For Management	9	with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion; Approve Creation of EUR 20 Million Pool of Capital to Guarantee	For	Against	Management
Chairman  12 Amend Articles Re: Majority For For Management Requirement for Passing Resolutions at General Meetings  13 Authorize Share Repurchase Program and For For Management Reissuance or Cancellation of Repurchased Shares  14 Authorize Use of Financial Derivatives For For Management when Repurchasing Shares  15 Approve Remuneration of the For For Management	10	Amend Articles Re: Shareholder Register	For	For	Management
Requirement for Passing Resolutions at General Meetings  13 Authorize Share Repurchase Program and For For Management Reissuance or Cancellation of Repurchased Shares  14 Authorize Use of Financial Derivatives For For Management when Repurchasing Shares  15 Approve Remuneration of the For For Management	11		For	For	Management
Reissuance or Cancellation of Repurchased Shares  14 Authorize Use of Financial Derivatives For For Management when Repurchasing Shares  15 Approve Remuneration of the For For Management	12	Requirement for Passing Resolutions at	For	For	Management
when Repurchasing Shares  15 Approve Remuneration of the For For Management	13	Reissuance or Cancellation of	For	For	Management
15 Approve Remuneration of the For For Management	14		For	For	Management
	15	Approve Remuneration of the	For	For	Management

# DEMANT A/S

Security ID: K3008M105 Meeting Type: Annual Ticker: DEMANT
Meeting Date: MAR 10, 2020
Record Date: MAR 03, 2020

# 1 2	Proposal Receive Report of Board Accept Financial Statements and Statutory Reports	Mgt Rec None For	Vote Cast None For	Sponsor Management Management
3	Approve Remuneration of Directors in the Amount of DKK 1.05 Million for Chairman, DKK 700,000 for Vice Chairman, and DKK 350,000 for Other Directors	For	For	Management
4	Approve Allocation of Income and Omission of Dividends	For	For	Management
5a	Reelect Niels B. Christiansen as Director	For	Abstain	Management
5b	Reelect Niels Jacobsen as Director	For	Abstain	Management
5c	Reelect Benedikte Leroy as Director	For	For	Management
5d	Reelect Lars Rasmussen as Director	For	Abstain	Management
5e	Elect Anja Madsen as New Director	For	For	Management
6	Ratify Deloitte as Auditors	For	For	Management
7a	Approve DKK 919.173,40 Reduction in	For	For	Management

7b 7c	Share Capital Authorize Share Repurchase Program Approve Guidelines for Incentive-Based Compensation for Executive Management	For For	For Against	Management Management
7 <b>d</b>	and Board Authorize Editorial Changes to Adopted Resolutions in Connection with	For	For	Management
8	Registration with Danish Authorities Other Business	None	None	Management

#### DEUTSCHE BANK AG

Ticker: DBK Security ID: D18190898 Meeting Date: MAY 20, 2020 Meeting Type: Annual Record Date:

Mgt Rec Vote Cast Proposal Sponsor ï Receive Financial Statements and None None Management Statutory Reports for Fiscal 2019 (Non-Voting) Approve Discharge of Management Board 2.1 For Management For Member Christian Sewing for Fiscal 2019 Approve Discharge of Management Board Member Karl von Rohr for Fiscal 2019 2.2 For For Management Approve Discharge of Management Board 2.3 For For Management Member Fabrizio Campelli (from Nov. 1, 2019) for Fiscal 2019 Approve Discharge of Management Board Member Frank Kuhnke for Fiscal 2019 Approve Discharge of Management Board 2.4 Management For For 2.5 For For Management Member Stuart Lewis for Fiscal 2019 2.6 Approve Discharge of Management Board For For Management Member Sylvie Matherat (until July 31, 2019) for Fiscal 2019 Approve Discharge of Management Board 2.7 For For Management Member James von Moltke for Fiscal 2019 Approve Discharge of Management Board Member Garth Ritchie (until July 31, 2.8 For For Management 2019) for Fiscal 2019 Approve Discharge of Management Board Member Werner Steinmueller for Fiscal 2.9 For For Management 2019 Approve Discharge of Management Board For For Management Member Frank Strauss (until July 31, 2019) for Fiscal 2019 Approve Discharge of Supervisory Board Member Paul Achleitner for Fiscal 2019 3.1 For Management For Approve Discharge of Supervisory Board 3.2 For For Management Member Detlef Polaschek for Fiscal 2019 3.3 Approve Discharge of Supervisory Board For Management Member Ludwig Blomeyer - Bartenstein for Fiscal 2019 Approve Discharge of Supervisory Board Member Frank Bsirske for Fiscal 2019 Approve Discharge of Supervisory Board Management 3.4 For 3.5 For For Management Member Mayree Clark for Fiscal 2019 Approve Discharge of Supervisory Board Member Jan Duscheck for Fiscal 2019 3.6 For For Management 3.7 Approve Discharge of Supervisory Board For For Management Member Gerhard Eschelbeck for Fiscal 2019 Approve Discharge of Supervisory Board For 3.8 For Management Member Katherine Garrett-Cox for Fiscal 2019 Approve Discharge of Supervisory Board Management 3.9 For For Member Timo Heider for Fiscal 2019 Approve Discharge of Supervisory Board 3.10 For For Management Member Martina Klee for Fiscal 2019 Approve Discharge of Supervisory Board Member Henriette Mark Fiscal 2019 3.11 For For Management Approve Discharge of Supervisory Board 3.12 Management For For Member Richard Meddings (until July 31,2019) for Fiscal 2019 Approve Discharge of Supervisory Board For Management 3.13 For Member Gabriele Platscher for Fiscal 2019

3.14	Approve Discharge of Supervisory Board	For	For	Management
	Member Bernd Rose for Fiscal 2019			-
3.15	Approve Discharge of Supervisory Board Member Gerd Schuetz for Fiscal 2019	For	For	Management
3.16	Approve Discharge of Supervisory Board	For	For	Management
	Member Stefan Simon (until July			
3.17	31,2019) for Fiscal 2019 Approve Discharge of Supervisory Board	For	For	Management
	Member Stephan Szukalski for Fiscal			
3.18	2019 Approve Discharge of Supervisory Board	For	For	Management
3.10	Member John Alexander Thain for Fiscal	FOI	FOI	Management
	2019	_	_	
3.19	Approve Discharge of Supervisory Board Member Michele Trogni for Fiscal 2019	For	For	Management
3.20	Approve Discharge of Supervisory Board	For	For	Management
	Member Dagmar Valcarcel (from August			
3.21	1, 2019) for Fiscal 2019 Approve Discharge of Supervisory Board	For	For	Management
	Member Norbert Winkeljohann for Fiscal			
3.22	2019 Approve Discharge of Supervisory Board	For	For	Management
3.22	Member Juerg Zeltner (from August 20	FOI	FOI	Management
	until Dec. 15, 2019) for Fiscal 2019	_	_	
4	Ratify Ernst & Young GmbH as Auditors for Fiscal 2020	For	For	Management
5	Authorize Share Repurchase Program and	For	For	Management
	Reissuance or Cancellation of			
6	Repurchased Shares Authorize Use of Financial Derivatives	For	For	Management
	when Repurchasing Shares		-	_
7.1	Elect Sigmar Gabriel to the Supervisory Board	For	For	Management
7.2	Elect Dagmar Valcarcel to the	For	For	Management
	Supervisory Board			-
7.3	Elect Theodor Weimer to the Supervisory Board	For	For	Management
8	Amend Articles Re: AGM Location	For	For	Management
9	Dismiss Supervisory Board Member Paul Achleitner	Against	Against	Shareholder
10	Dismiss Supervisory Board Member	Against	Against	Shareholder
	Norbert Winkeljohann			<b>6</b> 1 1 1. 1
11	Dismiss Supervisory Board Member Gerd-Alexander Schuetz	Against	Against	Shareholder
12	Approve Vote of No Confidence Against	Against	Against	Shareholder
	Management Board Members Christian			
	Sewing, James von Moltke, Frank Kuhnke, and Karl von Rohr			
13	Approve Remuneration of Supervisory	Against	Against	Shareholder
	Board			

# DEUTSCHE BOERSE AG

Ticker: DB1 Security ID: D1882G119
Meeting Date: MAY 19, 2020 Meeting Type: Annual
Record Date:

# 1	Proposal Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgt Rec None	Vote Cast None	Sponsor Management
2	Approve Allocation of Income and Dividends of EUR 2.90 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal 2019	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For	Management
5	Elect Michael Ruediger to the Supervisory Board	For	For	Management
6	Approve Creation of EUR 19 Million Pool of Capital without Preemptive Rights	For	For	Management
7	Approve Creation of EUR 19 Million Pool of Capital with Preemptive Rights	For	For	Management
8 9	Approve Remuneration Policy Approve Remuneration of Supervisory	For For	Against For	Management Management

Board Members 10 Amend Corporate Purpose For For Management 11 Ratify KPMG AG as Auditors for Fiscal For For Management 2020

#### DEUTSCHE LUFTHANSA AG

Security ID: D1908N106 Meeting Type: Annual Ticker: LHA Meeting Date: MAY 05, 2020 Record Date:

Proposal Mgt Rec Vote Cast Sponsor Receive Financial Statements and 1 None None Management Statutory Reports for Fiscal 2019 (Non-Voting) 2 Approve Allocation of Income and For Did Not Vote Management Omission of Dividends 3 Approve Discharge of Management Board Did Not Vote Management For for Fiscal 2019 Approve Discharge of Supervisory Board For Did Not Vote Management for Fiscal 2019

5.1 Reelect Stephan Sturm to the For Did Not Vote Management Supervisory Board Elect Erich Clementi to the 5.2 For Did Not Vote Management

Supervisory Board 5.3 Elect Thomas Enders to the Supervisory For Did Not Vote Management Board

5.4 Elect Harald Krueger to the Did Not Vote Management For Supervisory Board
Elect Astrid Stange to the Supervisory For

5.5 Did Not Vote Management Board Approve Remuneration Policy For Did Not Vote Management

Approve Issuance of Warrants/Bonds Did Not Vote Management For with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1.5

Billion; Approve Creation of EUR 122.4 Million Pool of Capital to Guarantee Conversion Rights Amend Articles Re: Exclusion of Did Not Vote Management 8 For Preemptive Rights Against

Contributions in Kind Ratify Ernst & Young GmbH as Auditors For for Fiscal 2020 9 Did Not Vote Management

#### DEUTSCHE LUFTHANSA AG

Ticker: LHA Security ID: D1908N106
Meeting Date: JUN 25, 2020 Meeting Type: Special

Record Date:

Proposal Mgt Rec Vote Cast Sponsor Approve EUR 306 Million Increase in 1 For Did Not Vote Management Share Capital for Private Placement

## DEUTSCHE TELEKOM AG

Security ID: D2035M136 Ticker: Meeting Date: JUN 19, 2020 Meeting Type: Annual Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and	None	None	Management
	Statutory Reports for Fiscal 2019 (Non-Voting)			
	· · · · · · · · · · · · · · · · · · ·			
2	Approve Allocation of Income and	For	For	Management
	Dividends of EUR 0.60 per Share			
3	Approve Discharge of Management Board	For	For	Management
	for Fiscal 2019			
4	Approve Discharge of Supervisory Board	For	For	Management
				_

	for Fiscal 2019			
5	Ratify PricewaterhouseCoopers GmbH as	For	For	Management
	Auditors for Fiscal 2020			
6	Elect Michael Kaschke to the	For	For	Management
	Supervisory Board			_
7	Approve Spin-Off and Takeover	For	For	Management
	Agreement with Telekom Deutschland GmbH			-
8	Ratify Ernst & Young GmbH as Auditors	For	For	Management
	for the First Quarter of Fiscal 2021			

# DEUTSCHE WOHNEN SE

Ticker: DWNI
Meeting Date: JUN 05, 2020
Record Date: MAY 14, 2020 Security ID: D2046U176 Meeting Type: Annual

- 1	#	Proposal	Mgt Rec	<b>Vote Cast</b>	Sponsor
	1	Receive Financial Statements and	None	None	Management
		Statutory Reports for Fiscal 2019			
		(Non-Voting)			
	2	Approve Allocation of Income and	For	For	Management
		Dividends of EUR 0.90 per Share			
	3	Approve Discharge of Management Board	For	For	Management
		for Fiscal 2019			
	4	Approve Discharge of Supervisory Board	For	For	Management
		for Fiscal 2019			
	5	Ratify KPMG AG as Auditors for Fiscal	For	For	Management
		2020			
	6.1	Elect Matthias Huenlein to the	For	Against	Management
		Supervisory Board			
	6.2	Elect Kerstin Guenther to the	For	For	Management
		Supervisory Board			
	7.1	Amend Articles Re: Information Sent by	For	For	Management
		Registered Letter			
	7.2	Amend Articles Re: Transmission of	For	For	Management
		Information by Electronic Means			
	7.3	Amend Articles Re: Proof of Entitlement	For	For	Management

# DIAGEO PLC

Ticker: DGE
Meeting Date: SEP 19, 2019
Record Date: SEP 17, 2019 Security ID: G42089113 Meeting Type: Annual

	<b>-</b>			<b>~</b>
# 1	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and	For	For	Management
_	Statutory Reports	_	_	
2	Approve Remuneration Report	For	For	Management
3	Approve Final Dividend	For	For	Management
4	Elect Debra Crew as Director	For	For	Management
5	Re-elect Lord Davies as Director	For	For	Management
6	Re-elect Javier Ferran as Director	For	For	Management
7	Re-elect Susan Kilsby as Director	For	For	Management
8	Re-elect Ho KwonPing as Director	For	For	Management
9	Re-elect Nicola Mendelsohn as Director	For	For	Management
10	Re-elect Ivan Menezes as Director	For	For	Management
11	Re-elect Kathryn Mikells as Director	For	For	Management
12	Re-elect Alan Stewart as Director	For	For	Management
13	Reappoint PricewaterhouseCoopers LLP	For	For	Management
	as Auditors			
14	Authorise the Audit Committee to Fix	For	For	Management
	Remuneration of Auditors			
15	Authorise EU Political Donations and	For	For	Management
	Expenditure			
16	Authorise Issue of Equity	For	For	Management
17 17	Approve Irish Sharesave Scheme	For	For	Management
18	Authorise Issue of Equity without	For	For	Management
-0	Pre-emptive Rights	101	101	nanagement.
19	Authorise Market Purchase of Ordinary	For	For	Management
19	Shares	FOI	FOI	Management
20	Authorise the Company to Call General	For	For	Management
40	Meeting with Two Weeks' Notice	FOI	FOI	management
21		For	For	Managamant
<b>4 1</b>	Adopt New Articles of Association	FOI	FOL	Management

#### DIRECT LINE INSURANCE GROUP PLC

Security ID: G2871V114 Meeting Type: Annual DLGMeeting Date: MAY 14, 2020 Record Date: MAY 12, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
2 3 4 5 6	Approve Remuneration Policy	For	For	Management
4	Re-elect Mike Biggs as Director	For	For	Management
5	Re-elect Danuta Gray as Director	For	For	Management
6	Re-elect Mark Gregory as Director	For	For	Management
7	Re-elect Jane Hanson as Director	For	For	Management
8	Elect Tim Harris as Director	For	For	Management
9	Re-elect Penny James as Director	For	For	Management
10	Re-elect Sebastian James as Director	For	For	Management
11	Re-elect Fiona McBain as Director	For	For	Management
12	Re-elect Gregor Stewart as Director	For	For	Management
13	Re-elect Richard Ward as Director	For	For	Management
14	Reappoint Deloitte LLP as Auditors	For	For	Management
15	Authorise the Audit Committee to Fix	For	For	Management
	Remuneration of Auditors			-
16	Authorise EU Political Donations and	For	For	Management
	Expenditure			_
17	Approve Long Term Incentive Plan	For	For	Management
18	Approve Deferred Annual Incentive Plan	For	For	Management
19	Authorise Issue of Equity	For	For	Management
20	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights			
21	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights in Connection with			
	an Acquisition or Other Capital			
	Investment	_	_	
22	Authorise Market Purchase of Ordinary	For	For	Management
00	Shares			
23	Authorise Issue of Equity in Relation	For	For	Management
24	to an Issue of RT1 Instruments	For	T	Wana mamanh
24	Authorise Issue of Equity without	FOL	For	Management
	Pre-emptive Rights in Relation to an Issue of RT1 Instruments			
25	Authorise the Company to Call General	For	For	Management
45	Meeting with Two Weeks' Notice	FOI	FOI	manayement
26	Adopt New Articles of Association	For	For	Management
20	MODE MEM MICHOLES OF WESOCHECTOR	FOI	FOI	manayement

# DIVI'S LABORATORIES LIMITED

Ticker: 532488
Meeting Date: AUG 23, 2019
Record Date: AUG 16, 2019 Security ID: Y2076F112 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and	For	For	Management
	Statutory Reports			
2	Approve Dividend	For	For	Management
3	Reelect Kiran S. Divi as Director	For	For	Management
4	Reelect Nilima Motaparti as Director	For	For	Management
5	Elect Sunaina Singh as Director	For	For	Management

# DIVI'S LABORATORIES LIMITED

Security ID: Y2076F112 Meeting Type: Special 532488 Meeting Date: OCT 07, 2019 Record Date: AUG 30, 2019

Mgt Rec Vote Cast Sponsor Proposal  $\bar{\text{Management}}$ Approve Reappointment and Remuneration For For of Murali K. Divi as Managing Director

#### DNB ASA

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Ticker: DNB
Meeting Date: JUN 30, 2020
Record Date: JUN 23, 2020 Security ID: R1640U124 Meeting Type: Annual

# 1	Proposal Open Meeting; Elect Chairman of Meeting	Mgt Rec None	<b>Vote Cast</b> <b>None</b>	Sponsor Management
2	Approve Notice of Meeting and Agenda	For	For	Management
3	Designate Inspector(s) of Minutes of Meeting	For	For	Management
4	Accept Financial Statements and Statutory Reports	For	For	Management
5a	Approve Remuneration Policy And Other Terms of Employment For Executive Management (Advisory)	For	For	Management
5b	Approve Remuneration Policy And Other Terms of Employment For Executive Management (Binding)	For	For	Management
6	Approve Company's Corporate Governance Statement	For	For	Management
7	Approve Remuneration of Auditors	For	For	Management
8	Approve Reduction in Share Capital via Share Cancellation	For	For	Management
9	Amend Articles	For	For	Management
10	Authorize Board to Raise Subordinated Loan	For	For	Management
11	Elect Directors	For	Against	Management
12	Elect Members of Nominating Committee	For	For	Management
13	Approve Remuneration of Directors and Nominating Committee	For	For	Management

#### DOLLARAMA INC.

Ticker: DOL
Meeting Date: JUN 10, 2020
Record Date: APR 16, 2020 Security ID: 25675T107 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Joshua Bekenstein	For	For	Management
1B	Elect Director Gregory David	For	For	Management
1C	Elect Director Elisa D. Garcia C.	For	For	Management
1D	Elect Director Stephen Gunn	For	For	Management
1E	Elect Director Kristin Mugford	For	For	Management
1F	Elect Director Nicholas Nomicos	For	For	Management
1G	Elect Director Neil Rossy	For	For	Management
1H	Elect Director Richard Roy	For	For	Management
<b>1</b> I	Elect Director Huw Thomas	For	For	Management
2	Approve PricewaterhouseCoopers LLP as	For	For	Management
	Auditors and Authorize Board to Fix			_
	Their Remuneration			
3	Advisory Vote on Executive	For	For	Management
	Compensation Approach			_

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## DR. REDDY'S LABORATORIES LIMITED

Security ID: Y21089159 Meeting Type: Annual 500124 Ticker: Meeting Date: JUL 30, 2019 Record Date: JUL 23, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and	For	For	Management
2	Statutory Reports Approve Dividend	For	For	Management
3	Reelect G V Prasad as Director	For	For	Management
4	Reelect Sridar Iyengar as Director	For	For	Management
5	Reelect Kalpana Morparia as Director	For	For	Management

6	Elect Leo Puri as Director	For	For	Management
7	Elect Shikha Sharma as Director	For	For	Management
8	Elect Allan Oberman as Director	For	For	Management
9	Approve Remuneration of Cost Auditors	For	For	Management

#### DSV A/S

Ticker: DSV Meeting Date: SEP 24, 2019 Record Date: SEP 17, 2019 Security ID: K3013J154 Meeting Type: Special

# 1	Proposal Change Company Name to DSV Panalpina A/S; Add DSV A/S as Secondary Name	Mgt Rec For	Vote Cast For	Sponsor Management
2 3	Elect Beat Walti as New Director Approve Creation of DKK 48.3 Million Pool of Capital without Preemptive Rights	For For	For For	Management Management
4	Approve DKK 6.5 Million Reduction in Share Capital via Share Cancellation	For	For	Management
5	Amend Articles Re: In Addition to Danish, Make English Corporate Language	For	For	Management
6	Amend Articles Re: General Meetings Can be Held in Danish or English; Documents in Connection with General Meetings and Company Announcements will be in English Only	For	For	Management

#### DSV PANALPINA A/S

Ticker: DSV
Meeting Date: MAR 16, 2020
Record Date: MAR 09, 2020 Security ID: K3013J154 Meeting Type: Annual

#	Proposal	Mgt Rec	<b>Vote Cast</b>	Sponsor
1	Receive Report of Board	None	None	Management
2	Accept Financial Statements and	For	For	Management
	Statutory Reports			
3	Approve Remuneration of Directors in	For	For	Management
	the Amount of DKK 500,000 for Ordinary			_
	Directors			
4	Approve Allocation of Income and	For	For	Management
	Dividends of DKK 2.50 Per Share			_
5.1	Reelect Thomas Plenborg as Director	For	For	Management
5.2	Reelect Jorgen Moller as Director	For	For	Management
5.3	Reelect Birgit Norgaard as Director	For	For	Management
5.4	Reelect Annette Sadolin as Director	For	For	Management
5.5	Reelect Malou Aamund as Director	For	For	Management
5.6	Reelect Beat Walti as Director	For	For	Management
5.7	Elect Niels Smedegaard as New Director	For	For	Management
6	Ratify PricewaterhouseCoopers as	For	For	Management
	Auditors			
7.1	Approve DKK 5 Million Reduction in	For	For	Management
	Share Capital via Share Cancellation			
7.2	Authorize Share Repurchase Program	For	For	Management
7.3	Approve Guidelines for Incentive-Based	For	For	Management
,	Compensation for Executive Management	- 0-		
	and Board			
7.4	Amend Articles Re: Agenda of Annual	For	For	Management
, • <del>-</del>	General Meeting	101	101	Management
7.5	Amend Articles Re: Editorial Changes	For	For	Management
8	Other Business	None	None	Management
J	OCHEL DUBINESS	110116	140116	Management

### DUFRY AG

Ticker: DUFN Security ID: H2082J107 Meeting Date: MAY 18, 2020 Meeting Type: Annual

Record Date:

Proposal Mgt Rec Vote Cast Sponsor

1	Elect Yves Gerster as Chairman of Meeting	For	For	Management
2.1	Accept Financial Statements and Statutory Reports	For	For	Management
2.2	Approve Remuneration Report (Non-Binding)	For	For	Management
3	Approve Treatment of Net Loss	For	For	Management
4	Approve Discharge of Board and Senior Management	For	For	Management
5	Approve Increase in Conditional	For	Against	Management
•	Capital Pool to CHF 63.5 Million to Cover Exercise of Convertible Bonds	- 0-	119411111111111111111111111111111111111	
6.1	Reelect Juan Carretero as Director and	For	For	Management
••-	Board Chairman	- 0-		
6.2.1	Reelect Jorge Born as Director	For	For	Management
6.2.2	Reelect Claire Chiang as Director	For	Against	Management
	Reelect Julian Gonzalez as Director	For	For	Management
6.2.4	Reelect Heekyung Min as Director	For	For	Management
6.2.6	Reelect Luis Camino as Director	For	For	Management
6.2.7	Reelect Steven Tadler as Director	For	For	Management
6.2.8	Reelect Lynda Tyler-Cagni as Director	For	For	Management
6.2.9	Elect Mary Guilfoile as Director	For	For	Management
7.1	Appoint Claire Chiang as Member of the Compensation Committee	For	Against	Management
7.2	Appoint Heekyung Min as Member of the	For	For	Management
/ • 4	Compensation Committee	FOI	FOI	Management
7.3	Appoint Jorge Born as Member of the	For	For	Management
, , ,	Compensation Committee	- 0-		1141149 01110110
8	Ratify Ernst & Young Ltd as Auditors	For	For	Management
9	Designate Altenburger Ltd as	For	For	Management
-	Independent Proxy			
10.1	Approve Remuneration of Directors in	For	For	Management
	the Amount of CHF 8.5 Million			
10.2	Approve Remuneration of Executive	For	For	Management
	Committee in the Amount of CHF 34 Million			
11	Transact Other Business (Voting)	For	Abstain	Management
	Transact Other Business (VOCTING)	FOL	worgin	Manayement

# E.ON SE

Ticker: EOAN Security ID: D24914133
Meeting Date: MAY 28, 2020 Meeting Type: Annual
Record Date:

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# 1	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and	None	None	Management
	Statutory Reports for Fiscal 2019			
2	(Non-Voting) Approve Allocation of Income and	For	For	Management
4	Dividends of EUR 0.46 per Share	FOI	FOI	Management
3	Approve Discharge of Management Board	For	For	Management
•	for Fiscal 2019	- 0-	- 0-	1141149 01110110
4	Approve Discharge of Supervisory Board	For	For	Management
	for Fiscal 2019			-
5.1	Ratify PricewaterhouseCoopers GmbH as	For	For	Management
	Auditors for Fiscal 2020			
5.2	Ratify PricewaterhouseCoopers GmbH as	For	For	Management
	Auditors for Half-Year and Quarterly			
5.3	Reports 2020	For	Ton	Wanagamant
5.3	Ratify KPMG AG as Auditors for the First Ouarter of Fiscal 2021	FOL	For	Management
6.1	Elect Ulrich Grillo to the Supervisory	For	For	Management
0.1	Board	FOI	FOI	Management
6.2	Elect Rolf Martin Schmitz to the	For	For	Management
	Supervisory Board			
6.3	Elect Deborah Wilkens to the	For	For	Management
	Supervisory Board			
7	Approve Creation of EUR 528 Million	For	For	Management
	Pool of Capital with Partial Exclusion			
•	of Preemptive Rights	<b></b>	<b>-</b>	37
8	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible	For	For	Management
	Bonds without Preemptive Rights up to			
	Aggregate Nominal Amount of EUR 6			
	Billion; Approve Creation of EUR 264			
	Million Pool of Capital to Guarantee			

Conversion Rights Authorize Share Repurchase Program and For For Reissuance or Cancellation of Repurchased Shares 9 Management

10 Authorize Use of Financial Derivatives For For Management when Repurchasing Shares

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#### EASYJET PLC

Security ID: G3030S109 Meeting Type: Annual Ticker: EZJ Meeting Date: FEB 06, 2020 Record Date: FEB 04, 2020

# 1	Proposal Accept Financial Statements and Statutory Reports	Mgt Rec For	Vote Cast For	Sponsor Management
2	Approve Remuneration Report	For	For	Management
3	Approve Final Dividend	For	For	Management
4	Re-elect John Barton as Director	For	For	Management
<u>4</u> 5	Re-elect Johan Lundgren as Director	For	For	Management
6	Re-elect Andrew Findlay as Director	For	For	Management
7	Re-elect Charles Gurassa as Director	For	For	Management
8	Re-elect Dr Andreas Bierwirth as	For	For	Management
·	Director	101	101	nanagoment.
9	Re-elect Moya Greene as Director	For	For	Management
10	Re-elect Dr Anastassia Lauterbach as	For	For	Management
	Director			_
11	Re-elect Nick Leeder as Director	For	For	Management
12	Re-elect Andy Martin as Director	For	For	Management
13	Re-elect Julie Southern as Director	For	For	Management
14	Elect Catherine Bradley as Director	For	For	Management
15	Reappoint PricewaterhouseCoopers LLP	For	For	Management
	as Auditors			
16	Authorise the Audit Committee to Fix	For	For	Management
	Remuneration of Auditors			
17	Authorise EU Political Donations and	For	For	Management
	Expenditure			
18	Authorise Issue of Equity	For	For	Management
19	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights			
20	Authorise Market Purchase of Ordinary	For	For	Management
	Shares			
21	Authorise the Company to Call General	For	For	Management
	Meeting with Two Weeks' Notice			

### EASYJET PLC

Ticker: EZJ
Meeting Date: MAY 22, 2020
Record Date: MAY 20, 2020 Security ID: G3030S109 Meeting Type: Special

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Remove John Barton as Director	Against	Against	Shareholder
2	Remove Johan Lundgren as Director	Against	Against	Shareholder
3	Remove Andrew Findlay as Director	Against	Against	Shareholder
4	Remove Dr Andreas Bierwirth as Director	Against	Against	Shareholder

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### EDENRED SA

Security ID: F3192L109 Ticker: EDEN Meeting Date: MAY 07, 2020 Record Date: MAY 05, 2020 Meeting Type: Annual/Special

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and	For	For	Management
	Statutory Reports			
2	Approve Consolidated Financial	For	For	Management
	Statements and Statutory Reports			
3	Approve Allocation of Income and	For	For	Management
	Dividends of EUR 0.70 per Share			

4	Approve Stock Dividend Program	For	For	Management
5	Reelect Jean-Paul Bailly as Director	For	For	Management
6	Reelect Dominique D Hinnin as Director	For	Against	Management
7	Elect Alexandre de Juniac as Director	For	For	Management
8	Approve Remuneration Policy of	For	Against	Management
0	Chairman and CEO	FOL	Against	Management
0		TI	T	Management
9	Approve Remuneration Policy of Board	For	For	Management
	Members			
10	Approve Remuneration of Directors in	For	For	Management
	the Aggregate Amount of EUR 700,000			
11	Approve Compensation Report of	For	Against	Management
	Corporate Officers		9	
12	Approve Compensation of Bertrand	For	Against	Management
12		FOI	Against	Management
4.5	Dumazy, Chairman and CEO			
13	Approve Auditors' Special Report on	For	For	Management
	Related-Party Transactions Mentioning			
	the Absence of New Conventions			
14	Authorize Repurchase of Up to 10	For	For	Management
	Percent of Issued Share Capital			-
15	Authorize Decrease in Share Capital	For	For	Management
13	via Cancellation of Repurchased Shares	101	101	Hanagemene
16		TI	T	Management
16	Authorize Issuance of Equity or	For	For	Management
	Equity-Linked Securities with			
	Preemptive Rights up to Aggregate			
	Nominal Amount of EUR 160,515,205			
17	Authorize Issuance of Equity or	For	For	Management
	Equity-Linked Securities without			<b>_</b>
	Preemptive Rights up to Aggregate			
	Nominal Amount of EUR 24,320,485			
10		<b></b>	<b>T</b>	36
18	Approve Issuance of Equity or	For	For	Management
	Equity-Linked Securities for Qualified			
	Investors, up to Aggregate Nominal			
	Amount of EUR 24,320,485			
19	Authorize Board to Increase Capital in	For	For	Management
	the Event of Additional Demand Related			-
	to Delegation Submitted to Shareholder			
	Vote Above			
20		For	E a sa	Wanagamant
20	Authorize Capital Increase of up to 5	FOL	For	Management
	Percent of Issued Capital for			
	Contributions in Kind			
21	Authorize Capitalization of Reserves	For	For	Management
	of Up to EUR 160,515,205 for Bonus			
	Issue or Increase in Par Value			
22	Authorize Capital Issuances for Use in	For	For	Management
	Employee Stock Purchase Plans		- 0-	
23	Authorize up to 1.5 Percent of Issued	For	Against	Management
43		FOI	Against	Management
	Capital for Use in Restricted Stock			
	Plans Within Performance Conditions			
	Attached			
24	Amend Article 15 of Bylaws Re: Board	For	For	Management
	Deliberation			
25	Amend Articles 1, 3, 4, 5, 7, 8, 9,	For	For	Management
	10, 12, 13, 14, 16, 17, 18, 19, 20,			-
	21, 22, 23, 24, 26, 27 of Bylaws to			
	Comply with Legal Changes			
26	Authorize Filing of Required	For	For	Management
20	Documents/Other Formalities	FOI	FOI	Management
	Documents/Other Formalities			

# EDP-ENERGIAS DE PORTUGAL SA

Ticker: EDP Security ID: X67925119
Meeting Date: APR 16, 2020 Meeting Type: Annual
Record Date: APR 07, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Individual and Consolidated	For	Did Not Vote	Management
	Financial Statements and Statutory			
	Reports			
2	Approve Allocation of Income	For	Did Not Vote	Management
3.1	Appraise Management of Company and	For	Did Not Vote	Management
	Approve Vote of Confidence to			
	Management Board			
3.2	Appraise Supervision of Company and	For	Did Not Vote	Management
	Approve Vote of Confidence to			_
	Supervisory Board			
3.3	Appraise Work Performed by Statutory	For	Did Not Vote	Management

	Auditor and Approve Vote of Confidence to Statutory Auditor		
4	Authorize Repurchase and Reissuance of Shares	For	Did Not Vote Management
5	Authorize Repurchase and Reissuance of Repurchased Debt Instruments	For	Did Not Vote Management
6	Authorize Increase in Capital up to 10 Percent via Issuance of Equity or Equity-Linked Securities with Preemptive Rights	For	Did Not Vote Management
7	Approve Statement on Remuneration Policy Applicable to Executive Board	For	Did Not Vote Management
8	Approve Statement on Remuneration Policy Applicable to Other Corporate Bodies	For	Did Not Vote Management

# EIFFAGE SA

Security ID: F2924U106 Meeting Type: Annual/Special Ticker: FGR
Meeting Date: APR 22, 2020
Record Date: APR 20, 2020

# 1	Proposal Approve Financial Statements and	Mgt Rec For	Vote Cast For	Sponsor Management
_	Statutory Reports			
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Absence of Dividends	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions	For	For	Management
5	Reelect Jean-Francois Roverato as Director	For	For	Management
6	Reelect Jean Guenard as Director	For	Against	Management
7	Approve Remuneration Policy of Board Members	For	For	Management
8	Approve Remuneration Policy of Chairman and CEO	For	Against	Management
9	Approve Compensation Report	For	For	Management
10	Approve Compensation of Benoit de	For	Against	Management
	Ruffray, Chairman and CEO			
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
12	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
13	Authorize Capitalization of Reserves of Up to EUR 80 Million for Bonus	For	For	Management
	Issue or Increase in Par Value			
14	Authorize Issuance of Equity or	For	For	Management
	Equity-Linked Securities with			
	Preemptive Rights up to Aggregate			
4-	Nominal Amount of EUR 156.8 Million			
15	Authorize Issuance of Equity or	For	For	Management
	Equity-Linked Securities without			
	Preemptive Rights up to Aggregate			
16	Nominal Amount of EUR 39.2 Million	Eo.	Tom	Managament
10	Approve Issuance of Equity or Equity-Linked Securities for Private	For	For	Management
	Placements, up to Aggregate Nominal			
	Amount of EUR 39.2 Million			
17	Authorize Board to Increase Capital in	For	For	Management
	the Event of Additional Demand Related	101	101	nanagement
	to Delegation Submitted to Shareholder			
	Vote Above Under Items 14-16			
18	Authorize Capital Increase of up to 10	For	For	Management
_	Percent of Issued Capital for		-	
	Contributions in Kind			
19	Set Total Limit for Capital Increase	For	For	Management
	to Result from Issuance Requests Under			_
	Items 15, 16 and 18 at EUR 39.2 Million			
20	Authorize Capital Issuances for Use in	For	Against	Management
	Employee Stock Purchase Plans		_	
21	Authorize up to 1 Million Shares for	For	Against	Management
00	Use in Stock Option Plans		<b>=</b>	
22	Amend Article 17 of Bylaws Re: Employee Representatives	For	For	Management

23	Amend Article 23 of Bylaws Re: Written	For	For	Management
	Consultation			
24	Amend Articles 20, 24, 26 and 30 of	For	For	Management
	Bylaws Re: Board and Censor			
	Remuneration, Chairman of the Board			
	Power and Proxy Forms			
25	Textual References Regarding Change of	For	For	Management
	Codification			
26	Authorize Filing of Required	For	For	Management
	Documents/Other Formalities			

## ELECTRICITE DE FRANCE SA

Ticker: EDF Meeting Date: MAY 07, 2020 Record Date: MAY 05, 2020 Security ID: F2940H113 Meeting Type: Annual/Special

# 1	Proposal Amend Article 20 of Bylaws to Comply	Mgt Rec For	Vote Cast For	Sponsor Management
2	with Legal Changes Re: Quorum Amend Article 13 and 16 of Bylaws Re: Remuneration of Directors and Board Powers	For	For	Management
3	Amend Article 15 of Bylaws Re: Board Members Deliberation via Written Consultation	For	For	Management
4	Amend Article 2 of Bylaws Re:	For	For	Management
5	Corporate Purpose Approve Financial Statements and Statutory Reports	For	For	Management
6	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
7	Approve Allocation of Income and Dividends of EUR 0.15 per Share	For	For	Management
8	Approve Stock Dividend Program	For	For	Management
9	Approve Transaction with French State RE: Compensation	For	For	Management
10	Approve Amendment of Transaction with Areva and Areva NP Re: Share Transfer of New NP	For	For	Management
11	Approve Transaction with French State RE: Employee Advantages	For	For	Management
12	Approve Auditors' Special Report on Related-Party Transactions	For	For	Management
13	Approve Compensation of Jean-Bernard Levy, Chairman and CEO	For	For	Management
14	Approve Compensation Report of Corporate Officers	For	For	Management
15	Approve Remuneration Policy of Chairman and CEO	For	For	Management
16	Approve Remuneration Policy of Directors	For	For	Management
17	Approve Remuneration of Directors in the Aggregate Amount of EUR 440,000	For	For	Management
18	Reelect Claire Pedini as Director	For	For	Management
19	Ratify Appointment of Francois Delattre as Director	For	For	Management
20	Ratify Appointment of Veronique Bedague-Hamilius as Director	For	For	Management
21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate	For	For	Management
23	Nominal Amount of EUR 365 Million Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate	For	Against	Management
24	Nominal Amount of EUR 290 Million Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal	For	Against	Management
25	Amount of EUR 290 Million Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder	For	Against	Management

	Vote Above			
26	Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	For	For	Management
27	Authorize Capital Increase of Up to EUR 145 Million for Future Exchange Offers	For	For	Management
28	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	Against	Management
29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
30	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	For	For	Management
31	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
32	Authorize Filing of Required Documents/Other Formalities	For	For	Management
33	Approve Cancelation of Extra Dividends per Share for FY 2019	For	For	Management
A	Approve Allocation of Income and Dividends of EUR 0.15 Per Share	Against	Against	Shareholder

#### ELECTROLUX AB

Ticker: ELUX.B Meeting Date: FEB 21, 2020 Record Date: FEB 14, 2020 Security ID: W24713120 Meeting Type: Special

# 1	Proposal Elect Chairman of Meeting	Mgt Rec For	Vote Cast Did Not Vote	Sponsor Management
2	Prepare and Approve List of Shareholders	For	Did Not Vote	Management
3	Approve Agenda of Meeting	For	Did Not Vote	Management
4	Designate Inspector(s) of Minutes of Meeting	For	Did Not Vote	Management
5	Acknowledge Proper Convening of Meeting	For	Did Not Vote	Management
6	Approve Spin-Off of Subsidiary Electrolux Professional and Distribution of Shares to Shareholders	For	Did Not Vote	Management
7	Close Meeting	None	None	Management

# ELECTROLUX AB

Ticker: ELUX.B Meeting Date: MAR 31, 2020 Record Date: MAR 25, 2020 Security ID: W24713120 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
# 1	Elect Chairman of Meeting	For	Did Not Vote	Management
2	Prepare and Approve List of	For	Did Not Vote	Management
	Shareholders			
3	Approve Agenda of Meeting	For	Did Not Vote	Management
4	Designate Inspector(s) of Minutes of	For	Did Not Vote	Management
	Meeting			
5	Acknowledge Proper Convening of Meeting	For	Did Not Vote	Management
6	Receive Financial Statements and	None	None	Management
	Statutory Reports			
7	Receive President's Report	None	None	Management
8	Accept Financial Statements and	For	Did Not Vote	Management
	Statutory Reports			
9	Approve Discharge of Board and	For	Did Not Vote	Management
	President			
10	Approve Allocation of Income and	For	Did Not Vote	Management
	Dividends of SEK 8.50 Per Share	_		
11	Determine Number of Members (9) and	For	Did Not Vote	Management
	Deputy Members (0) of Board	_		
12	Approve Remuneration of Directors in	For	Did Not Vote	Management
	the Amount SEK 2.3 Million for			
	Chairman and SEK 660,000 for Other			
	Directors; Approve Remuneration of			

	Committee Work; Approve Remuneration			
	of Auditor			
13.a	Reelect Staffan Bohman as Director	For	Did Not Vote	Management
13.b	Reelect Petra Hedengran as Director	For	Did Not Vote	Management
13.c	Elect Henrik Henriksson as New Director	For	Did Not Vote	Management
13.d	Reelect Ulla Litzen as Director	For	Did Not Vote	Management
13.e	Elect Karin Overbeck as New Director	For	Did Not Vote	Management
13.f	Reelect Fredrik Persson as Director	For	Did Not Vote	Management
13.g	Reelect David Porter as Director	For	Did Not Vote	Management
13.h	Reelect Jonas Samuelson as Director	For	Did Not Vote	Management
13.i	Reelect Kai Warn as Director	For	Did Not Vote	Management
13.j	Reelect Staffan Bohman as Board	For	Did Not Vote	Management
	Chairman			
14	Ratify Deloitte as Auditors	For	Did Not Vote	Management
15	Approve Remuneration Policy And Other	For	Did Not Vote	Management
	Terms of Employment For Executive			
	Management			
16	Approve Performance Based Long-Term	For	Did Not Vote	Management
	Incentive Plan (Share Program 2020)			
17.a	Authorize Share Repurchase Program	For	Did Not Vote	Management
17.b	Authorize Reissuance of Repurchased	For	Did Not Vote	Management
	Shares			
17.c	Authorize a Transfer of Maximum 25,000	For	Did Not Vote	Management
	Class B Shares in Connection with 2018			
	Share Program			
18	Close Meeting	None	None	Management

# ELISA OYJ

Ticker: ELISA
Meeting Date: APR 02, 2020
Record Date: MAR 23, 2020 Security ID: X1949T102 Meeting Type: Annual

ш	Duna 1	W D		<b>a</b>
# 1	Proposal Open Meeting	Mgt Rec None	Vote Cast None	Sponsor Management
<u> </u>		None	None	
2	Call the Meeting to Order	For	For	Management
3	Designate Inspector or Shareholder	FOr	FOI	Management
4	Representative(s) of Minutes of Meeting	T	Wa	Managanana
4	Acknowledge Proper Convening of Meeting		For	Management
5	Prepare and Approve List of	For	For	Management
_	Shareholders			
6	Receive Financial Statements and	None	None	Management
_	Statutory Reports			
7	Accept Financial Statements and	For	For	Management
•	Statutory Reports	=	<b>-</b>	37
8	Approve Allocation of Income and	For	For	Management
•	Dividends of EUR 1.85 Per Share			
9	Approve Discharge of Board and	For	For	Management
10	President		<b>.</b> •	
10	Approve Remuneration Policy And Other	For	Against	Management
	Terms of Employment For Executive			
	Management	_	<u></u>	
11	Approve Remuneration of Directors in	For	For	Management
	the Amount of EUR 123,000 for			
	Chairman, EUR 82,000 for Vice Chairman			
	and the Chairman of the Committees,			
	and EUR 67,000 for Other Directors;			
4.0	Approve Meeting Fees	_	_	
12	Fix Number of Directors at Seven	For	For	Management
13	Reelect Clarisse Berggardh (Vice	For	For	Management
	Chair), Kim Ignatius, Seija Turunen,			
	Anssi Vanjoki (Chair) and Antti Vasara			
	as Directors; Elect Mr Topi Manner and			
	Ms Eva-Lotta Sjostedt as New Directors	_	<u></u>	
14	Approve Remuneration of Auditors	For	For	Management
15	Ratify KPMG as Auditors	For	For	Management
16	Amend Articles Re: General Meeting	For	For	Management
17	Authorize Share Repurchase Program	For	For	Management
18	Approve Issuance of up to 15 Million	For	For	Management
	Shares without Preemptive Rights			
19	Close Meeting	None	None	Management

Security ID: R2R86R113 Meeting Type: Special ELK Meeting Date: NOV 15, 2019 Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	For	For	Management
3	Approve Notice of Meeting and Agenda	For	For	Management
4	Elect Helge Aasen as Director	For	For	Management

#### EMERA INCORPORATED

Ticker: EMA Security ID: 290876101 Meeting Date: JUL 11, 2019 Record Date: MAY 31, 2019 Meeting Type: Special

Mgt Rec Proposal Vote Cast Sponsor Amend Articles Re: Removal of 25 Percent Restrictions Relating to Share 1 For For Management Ownership and Voting Rights by Non-Canadian Resident Shareholder

Non-Canadian Resident Shareholder
The Undersigned Hereby Certifies that
the Shares Represented by this Proxy
are Owned and Controlled by a Canadian.
Vote FOR = Yes and ABSTAIN = No. A
Vote Against will be treated as not 2 Abstain None Management

voted.

#### EMERA INCORPORATED

Security ID: 290876101 Ticker:  $\mathbf{EMA}$ Meeting Date: JUN 05, 2020 Record Date: APR 24, 2020 Meeting Type: Annual

# 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.10 1.11 2	Proposal Elect Director Scott C. Balfour Elect Director James E. Bertram Elect Director Sylvia D. Chrominska Elect Director Henry E. Demone Elect Director Kent M. Harvey Elect Director B. Lynn Loewen Elect Director John B. Ramil Elect Director Andrea S. Rosen Elect Director Richard P. Sergel Elect Director M. Jacqueline Sheppard Elect Director Jochen E. Tilk Ratify Ernst & Young LLP as Auditors Authorize Board to Fix Remuneration of Auditors Advisory Vote on Executive	Mgt Rec For For For For For For For For	Vote Cast For	Sponsor Management
3		For	For	Management
4	Advisory Vote on Executive Compensation Approach	For	For	Management
5	Amend Employee Common Share Purchase	For	For	Management

# EMPIRE COMPANY LIMITED

Security ID: 291843407 Meeting Type: Annual EMP.A Ticker: Meeting Date: SEP 12, 2019 Record Date: JUL 22, 2019

Mgt Rec Proposal Vote Cast Sponsor Advisory Vote on Executive For Management For Compensation Approach

Ticker: EMSN Security ID: H22206199
Meeting Date: AUG 10, 2019 Meeting Type: Annual
Record Date:

# 1 2	Proposal Open Meeting Acknowledge Proper Convening of Meeting	Mgt Rec None None	Vote Cast None None	Sponsor Management Management
3.1	Accept Financial Statements and Statutory Reports	For	For	Management
3.2.1	Approve Remuneration of Board of Directors in the Amount of CHF 835,884	For	For	Management
3.2.2	Approve Remuneration of Executive Committee in the Amount of CHF 3.1 Million	For	Against	Management
4	Approve Allocation of Income and Ordinary Dividends of CHF 15.50 per Share and Special Dividends of CHF 4. 25 per Share	For	For	Management
5	Approve Discharge of Board and Senior Management	For	For	Management
6.1.1	Reelect Ulf Berg as Director, Board Chairman, and Member of the Compensation Committee	For	Against	Management
6.1.2	Reelect Magdelena Martullo as Director	For	For	Management
6.1.3	Reelect Joachim Streu as Director	For	For	Management
6.1.4	Reelect Bernhard Merki as Director and Member of the Compensation Committee	For	Against	Management
6.1.5	Reelect Christoph Maeder as Director and Member of the Compensation Committee	For	Against	Management
6.2	Ratify Ernst & Young AG as Auditors	For	For	Management
6.3	Designate Robert Daeppen as Independent Proxy	For	For	Management
7	Transact Other Business (Voting)	For	Abstain	Management

## ENAGAS SA

Ticker: ENG
Meeting Date: JUN 29, 2020
Record Date: JUN 24, 2020 Security ID: E41759106 Meeting Type: Annual

#	Proposal	Mat Rec	Vote Cast	Sponsor
ï	Approve Consolidated and Standalone	For	For	Management
_	Financial Statements			
2	Approve Non-Financial Information	For	For	Management
	Statement			-
3	Approve Allocation of Income and	For	For	Management
_	Dividends			
4	Approve Dividends Charged Against Unrestricted Reserves	For	For	Management
5	Approve Discharge of Board	For	For	Management
6.1	Amend Article 27 Re: Meeting	For	For	Management
	Attendance by Telematic Means			
6.2	Amend Article 35 Re: Board Composition	For	For	Management
6.3	Amend Article 39 Re: Board Meetings by	For	For	Management
	Telematic Means			
6.4	Amend Article 44 Re: Audit and	For	For	Management
_	Compliance Committee			
6.5	Amend Articles Re: Appointments,	For	For	Management
	Remuneration and Corporate Social			
	Responsibility Committee	_	_	
6.6	Add Article 53.bis Re: Dividend in Kind		For	Management
7	Amend Articles of General Meeting	For	For	Management
	Regulations Re: Attendance by			
	Telematic Means	_	_	
8.1	Reelect Sociedad Estatal de	For	For	Management
	Participaciones Industriales (SEPI) as			
	Director	<b></b>	<b>5</b>	37
8.2	Elect Jose Blanco Lopez as Director	For	For	Management
8.3	Elect Jose Montilla Aguilera as	For	For	Management
0.4	Director	T	Ele	Wana namanh
8.4	Elect Cristobal Jose Gallego Castillo as Director	For	For	Management
9		For	For	Managamant
9 10	Authorize Share Repurchase Program Amend Remuneration Policy	For	For	Management
TO	Amend Remuneration Policy	FOL	FOL	Management

11	Advisory Vote on Remuneration Report	For	For	Management
12	Receive Amendments to Board of	None	None	Management
	Directors Regulations			
13	Authorize Board to Ratify and Execute	For	For	Management
	Approved Resolutions			

#### ENBRIDGE INC.

Security ID: 29250N105 Meeting Type: Annual ENB Meeting Date: MAY 05, 2020 Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Pamela L. Carter	For	Withhold	Management
1.2	Elect Director Marcel R. Coutu	For	For	Management
1.3	Elect Director Susan M. Cunningham	For	For	Management
1.4	Elect Director Gregory L. Ebel	For	For	Management
1.5	Elect Director J. Herb England	For	For	Management
1.6	Elect Director Charles W. Fischer	For	For	Management
1.7	Elect Director Gregory J. Goff	For	For	Management
1.8	Elect Director V. Maureen Kempston	For	For	Management
	Darkes			_
1.9	Elect Director Teresa S. Madden	For	For	Management
1.10	Elect Director Al Monaco	For	For	Management
1.11	Elect Director Dan C. Tutcher	For	For	Management
2	Approve PricewaterhouseCoopers LLP as	For	For	Management
	Auditors and Authorize Board to Fix			_
	Their Remuneration			
3	Approve Shareholder Rights Plan	For	For	Management
4	Amend By-Law No. 1 of Enbridge	For	For	Management
5	Advisory Vote on Executive	For	For	Management
-	Compensation Approach	-	-	

## ENCANA CORPORATION

Ticker: ECA Meeting Date: JAN 14, 2020 Record Date: DEC 09, 2019 Security ID: 292505104 Meeting Type: Special

Proposal Mgt Rec Vote Cast Sponsor ï 2 Approve Reorganization Plan Other Business For Against For Management For Management

### ENDESA SA

Ticker: ELE
Meeting Date: MAY 05, 2020
Record Date: APR 30, 2020 Security ID: E41222113 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Consolidated and Standalone	For	For	Management
_	Financial Statements	_	_	
2	Approve Consolidated and Standalone	For	For	Management
	Management Reports			
3	Approve Non-Financial Information	For	For	Management
	Statement			
<u>4</u> 5	Approve Discharge of Board	For	For	Management
5	Approve Allocation of Income and	For	For	Management
	Dividends			_
6	Authorize Issuance of Convertible	For	For	Management
	Bonds, Debentures, Warrants, and Other			_
	Debt Securities up to EUR 6 Billion			
	with Exclusion of Preemptive Rights up			
	to 10 Percent of Capital			
7	Authorize Share Repurchase Program	For	For	Management
8 9	Amend Articles Re: Board Committees	For	For	Management
9	Amend Articles Re: General Meetings	For	Against	Management
10	Amend Article 56 Re: Non-Financial	For	For	Management
	Information Statement			
11	Amend Article 6 of General Meeting	For	For	Management

	Regulations Re: Non-Financial			
	Information Statement			
12	Amend Articles of General Meeting	For	Against	Management
	Regulations Re: Minimum Number of		_	_
	Shares to Attend and Remote and			
	Electronic Participation			
13	Ratify Appointment of and Elect	For	For	Management
	Antonio Cammisecra as Director			_
14	Elect Pilar Gonzalez de Frutos as	For	For	Management
	Director			_
15	Elect Eugenia Bieto Caubet as Director	For	For	Management
16	Elect Alicia Koplowitz y Romero de	For	For	Management
	Juseu as Director			_
17	Fix Number of Directors at 13	For	For	Management
18	Approve Remuneration Report	For	Against	Management
19	Approve Remuneration Policy	For	Against	Management
20	Approve Strategic Incentive Plan	For	For	Management
21	Authorize Board to Ratify and Execute	For	For	Management
	Approved Resolutions			-

## ENEL SPA

Ticker: ENEL
Meeting Date: MAY 14, 2020
Record Date: MAY 05, 2020 Security ID: T3679P115 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and	For	For	Management
^	Statutory Reports		<b>-</b>	35
2 3	Approve Allocation of Income	<u>F</u> or	<u>F</u> or	Management
3	Authorize Share Repurchase Program and	For	For	Management
	Reissuance of Repurchased Shares			
4	Fix Number of Directors	For	For	Management
5	Fix Board Terms for Directors	For	For	Management
6.1	Slate 1 Submitted by Ministry of	None	Against	Shareholder
	Economy and Finance			
6.2	Slate 2 Submitted by Institutional	None	For	Shareholder
	Investors (Assogestioni)			
7	Elect Michele Alberto Fabiano	None	For	Shareholder
	Crisostomo as Board Chair			
8	Approve Remuneration of Directors	For	For	Management
9	Approve Long Term Incentive Plan	For	For	Management
10.1	Approve Remuneration Policy	For	For	Management
10.2	Approve Second Section of the	For	For	Management
	Remuneration Report			_
A	Deliberations on Possible Legal Action	None	Against	Management
	Against Directors if Presented by			
	Shareholders			

### ENGIE SA

Ticker: ENGI Meeting Date: MAY 14, 2020 Record Date: MAY 12, 2020 Security ID: F7629A107 Meeting Type: Annual/Special

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Treatment of Losses	For	For	Management
4	Approve Termination Package of Isabelle Kocher, CEO Until Feb. 24, 2020	For	Against	Management
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	Management
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
7	Reelect Fabrice Bregier as Director	For	For	Management
8	Reelect Lord Peter Ricketts of Shortlands as Director	For	For	Management
9	Renew Appointment of Ernst & Young et	For	For	Management

10	Autres as Auditor Renew Appointment of Deloitte &	For	For	Management
	Associes as Auditor	101	101	riaria y cincirc
11	Approve Compensation Report of Corporate Officers	For	For	Management
12	Approve Compensation of Jean-Pierre Clamadieu, Chairman of the Board	For	For	Management
13	Approve Compensation of Isabelle Kocher, CEO	For	For	Management
14	Approve Remuneration Policy of Directors	For	For	Management
15	Approve Remuneration Policy of Chairman of the Board	For	For	Management
16	Approve Remuneration Policy of CEO Until Feb. 24, 2020	For	For	Management
17	Approve Remuneration Policy of CEO For Transitional Period Since Feb. 24, 2020 Until Appointment of New CEO	For	For	Management
18	Approve Remuneration Policy of New CEO	For	For	Management
19	Authorize Issuance of Equity or	For	For	Management
	Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 225 Million			
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate	For	For	Management
21	Nominal Amount of EUR 225 Million	Eo.	Ton	Wanagamant
21	Approve Issuance of Equity or Equity-Linked Securities for Private	For	For	Management
	Placements , up to Aggregate Nominal			
	Amount of EUR 225 Million			
22	Authorize Board to Increase Capital in	For	For	Management
	the Event of Additional Demand Related			
	to Delegation Submitted to Shareholder			
23	Vote Above	Eo.	Ton	Wanagamant
43	Authorize Capital Increase of up to 10 Percent of Issued Capital for	For	For	Management
	Contributions in Kind			
24	Set Total Limit for Capital Increase	For	For	Management
	to Result from Issuance Requests Under			-
	Items 19-23 and 27-28 at EUR 265			
	Million	_	_	
25	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par	For	For	Management
	Value			
26	Authorize Decrease in Share Capital	For	For	Management
	via Cancellation of Repurchased Shares			
27	Authorize Capital Issuances for Use in	For	For	Management
20	Employee Stock Purchase Plans		<b>-</b>	36
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved	For	For	Management
	for Employees of International			
	Subsidiaries			
29	Amend Article 2 of Bylaws Re: Update	For	For	Management
	Corporate Purpose	_	_	
30	Add Corporate Purpose and Amend Article 2 of Bylaws Accordingly	For	For	Management
31	Amend Articles 6, 13, 17 and 23 of	For	For	Management
	Bylaws to Comply with Legal Changes		- <b></b>	
32	Authorize Filing of Required	For	For	Management
	Documents/Other Formalities			

# ENI SPA

Ticker: ENI
Meeting Date: MAY 13, 2020
Record Date: MAY 04, 2020 Security ID: T3643A145
Meeting Type: Annual/Special

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and	For	For	Management
	Statutory Reports			
2	Approve Allocation of Income	For	For	Management
3	Fix Number of Directors	For	For	Management
4	Fix Board Terms for Directors	For	For	Management
5.1	Slate Submitted by Ministry of Economy and Finance	None	For	Shareholder

5.2	Slate Submitted by Institutional Investors (Assogestioni)	None	Against	Shareholder
6	Elect Lucia Calvosa as Board Chair	None	For	Shareholder
7	Approve Remuneration of Directors	None	For	Shareholder
8.1	Slate Submitted by Ministry of Economy and Finance	None	For	Shareholder
8.2	Slate Submitted by Institutional	None	Against	Shareholder
	Investors (Assogestioni)		_	
9	Appoint Chairman of Internal Statutory	None	For	Shareholder
	Auditors			
10	Approve Internal Auditors' Remuneration		For	Shareholder
11	Approve Long Term Incentive Plan 2020-2022	For	For	Management
12	Approve Remuneration Policy	For	For	Management
13	Approve Second Section of the Remuneration Report	For	For	Management
14	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5.1	For	For	Management
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	Management

# EPIROC AB

Ticker: EPI.A Meeting Date: MAY 12, 2020 Record Date: MAY 06, 2020 Security ID: W25918108 Meeting Type: Annual

110001					
#	Proposal	Mgt Rec	Vote Cast	Sponsor	
1	Open Meeting; Elect Chairman of Meeting	For	Did Not Vote	Management	
2	Prepare and Approve List of	For	Did Not Vote	Management	
	Shareholders				
3	Approve Agenda of Meeting	For	Did Not Vote		
4	Designate Inspector(s) of Minutes of	For	Did Not Vote	Management	
_	Meeting				
5	Acknowledge Proper Convening of Meeting		Did Not Vote	-	
6	Receive Financial Statements and	None	None	Management	
_	Statutory Reports				
7	Receive President's Report	None	None	Management	
8.a	Accept Financial Statements and	For	Did Not Vote	Management	
0 1-	Statutory Reports	T	Did Not Note	Wananamank	
8.b	Approve Discharge of Board and President	For	Did Not Vote	Management	
0 ~		For	Did Not Wote	Managamant	
8.c	Approve Allocation of Income and Dividends of SEK 1.20 Per Share	FOL	Did Not Vote	Management	
8.d	Approve Record Date for Dividend	For	Did Not Vote	Management	
0.u	Payment	FOI	DIG NOC VOCE	Management	
9.a	Determine Number of Members (9) and	For	Did Not Vote	Management	
J	Deputy Members of Board		224 1100 1000		
9.b	Determine Number of Auditors (1) and	For	Did Not Vote	Management	
	Deputy Auditors				
10.a	Reelect Lennart Evrell, Johan	For	Did Not Vote	Management	
	Forssell, Jeane Hull, Ronnie Leten,			_	
	Ulla Litzen, Astrid Skarheim Onsum and				
	Anders Ullberg as Directors; Elect				
	Sigurd Mareels and Helena Hedblom as				
	New Directors				
10.b	Reelect Ronnie Leten as Board Chairman	For	Did Not Vote		
10.c	Ratify Deloitte as Auditors	For	Did Not Vote	-	
11.a	Approve Remuneration of Directors in	For	Did Not Vote	Management	
	the Amount of SEK 2.05 Million for				
	Chair and SEK 640,000 for Other				
	Directors; Approve Partly Remuneration				
	in Synthetic Shares; Approve				
	Remuneration for Committee Work	_			
11.b	Approve Remuneration of Auditors	<u>F</u> or	Did Not Vote		
12.a	Approve Remuneration Policy And Other	For	Did Not Vote	Management	
	Terms of Employment For Executive				
10 1	Management	=	D. 3 W. L. W. L.	35	
12.b	Approve Stock Option Plan 2020 for Key	For	Did Not Vote	Management	
12 -	Employees	=	D. 3 W. L. W. L.	35	
13.a	Approve Equity Plan Financing Through	For	Did Not Vote	management	
12 L	Repurchase of Class A Shares	Eom	Did Not Wate	Wanagamar +	
13.b	Approve Repurchase of Shares to Pay 50 Per cent of Director's Remuneration in	For	Did Not Vote	management	
	ter cent or prieceor, a vemmeration in				

13.c	Transfer of Class A Shares to	For	Did Not Vote Management
13.d	Participants Approve Sale of Class A Shares to Finance Director Remuneration in	For	Did Not Vote Management
13.e	Synthetic Shares Approve Sale of Class A Shares to Finance Stock Option Plan 2015, 2016	For	Did Not Vote Management
14	and 2017 Close Meeting	None	None Management

# EPIROC AB

Ticker: EPI.A Meeting Date: MAY 12, 2020 Record Date: MAY 06, 2020 Security ID: W25918108 Meeting Type: Annual

# 1 2	Proposal Open Meeting; Elect Chairman of Meeting Prepare and Approve List of	Mgt Rec For For	Vote Cast For For	Sponsor Management Management
3 4	Shareholders Approve Agenda of Meeting Designate Inspector(s) of Minutes of	For For	For For	Management Management
5 6	Meeting Acknowledge Proper Convening of Meeting Receive Financial Statements and Statutory Reports	For None	For None	Management Management
7 8.a	Receive President's Report Accept Financial Statements and Statutory Reports	None For	None For	Management Management
8.b	Approve Discharge of Board and President	For	For	Management
8.c	Approve Allocation of Income and Dividends of SEK 1.20 Per Share	For	For	Management
8.d	Approve Record Date for Dividend Payment	For	For	Management
9.a	Determine Number of Members (9) and Deputy Members of Board	For	For	Management
9.b	Determine Number of Auditors (1) and Deputy Auditors	For	For	Management
10.a	Reelect Lennart Evrell, Johan Forssell, Jeane Hull, Ronnie Leten, Ulla Litzen, Astrid Skarheim Onsum and Anders Ullberg as Directors; Elect Sigurd Mareels and Helena Hedblom as New Directors	For	Against	Management
10.b 10.c 11.a	Ree Briectors Reelect Ronnie Leten as Board Chairman Ratify Deloitte as Auditors Approve Remuneration of Directors in the Amount of SEK 2.05 Million for Chair and SEK 640,000 for Other Directors; Approve Partly Remuneration in Synthetic Shares; Approve Remuneration for Committee Work	For For For	Against For For	Management Management Management
11.b 12.a	Approve Remuneration of Auditors Approve Remuneration Policy And Other Terms of Employment For Executive	For For	For Against	Management Management
12.b	Management Approve Stock Option Plan 2020 for Key Employees	For	For	Management
13.a	Approve Equity Plan Financing Through Repurchase of Class A Shares	For	For	Management
13.b	Approve Repurchase of Shares to Pay 50 Per cent of Director's Remuneration in Synthetic Shares	For	For	Management
13.c	Approve Equity Plan Financing Through Transfer of Class A Shares to Participants	For	For	Management
13.d		For	For	Management
13.e	Approve Sale of Class A Shares to Finance Stock Option Plan 2015, 2016 and 2017	For	For	Management
14	Close Meeting	None	None	Management

#### EPIROC AB

Ticker: EPI.A Meeting Date: MAY 12, 2020 Record Date: MAY 06, 2020 Security ID: W25918116 Meeting Type: Annual

# 1 2	Proposal Open Meeting; Elect Chairman of Meeting Prepare and Approve List of Shareholders	Mgt Rec For For	Vote Cast Did Not Vote Did Not Vote	
3 4	Approve Agenda of Meeting Designate Inspector(s) of Minutes of Meeting	For For	Did Not Vote Did Not Vote	-
5 6	Acknowledge Proper Convening of Meeting Receive Financial Statements and Statutory Reports	For None	Did Not Vote None	Management Management
7 8.a	Receive President's Report Accept Financial Statements and Statutory Reports	None For	None Did Not Vote	Management Management
8.b	Approve Discharge of Board and President	For	Did Not Vote	Management
8.c	Approve Allocation of Income and Dividends of SEK 1.20 Per Share	For	Did Not Vote	Management
8.d	Approve Record Date for Dividend Payment	For	Did Not Vote	Management
9.a	Determine Number of Members (9) and Deputy Members of Board	For	Did Not Vote	Management
9.b	Determine Number of Auditors (1) and Deputy Auditors	For	Did Not Vote	Management
10.a	Reelect Lennart Evrell, Johan Forssell, Jeane Hull, Ronnie Leten, Ulla Litzen, Astrid Skarheim Onsum and Anders Ullberg as Directors; Elect Sigurd Mareels and Helena Hedblom as New Directors	For	Did Not Vote	Management
10.b	Reelect Ronnie Leten as Board Chairman	For	Did Not Vote	
10.c 11.a	Ratify Deloitte as Auditors Approve Remuneration of Directors in the Amount of SEK 2.05 Million for Chair and SEK 640,000 for Other Directors; Approve Partly Remuneration in Synthetic Shares; Approve Remuneration for Committee Work	For For	Did Not Vote Did Not Vote	
11.b 12.a	Approve Remuneration of Auditors Approve Remuneration Policy And Other	For For	Did Not Vote Did Not Vote	
12.4	Terms of Employment For Executive Management	FOI	DIG NOT VOCE	Management
12.b	Approve Stock Option Plan 2020 for Key Employees	For	Did Not Vote	Management
13.a	Approve Equity Plan Financing Through Repurchase of Class A Shares	For	Did Not Vote	Management
13.b	Approve Repurchase of Shares to Pay 50 Per cent of Director's Remuneration in Synthetic Shares	For	Did Not Vote	Management
13.c	Approve Equity Plan Financing Through Transfer of Class A Shares to Participants	For	Did Not Vote	Management
13.d	Approve Sale of Class A Shares to Finance Director Remuneration in Synthetic Shares	For	Did Not Vote	Management
13.e	Approve Sale of Class A Shares to Finance Stock Option Plan 2015, 2016 and 2017	For	Did Not Vote	Management
14	Close Meeting	None	None	Management

### EPIROC AB

Ticker: EPI.A Meeting Date: MAY 12, 2020 Record Date: MAY 06, 2020 Security ID: W25918116 Meeting Type: Annual

Proposal Mgt Rec Vote Cast Sponsor

1 2	Open Meeting; Elect Chairman of Meeting Prepare and Approve List of Shareholders	For For	For For	Management Management
3 4	Approve Agenda of Meeting Designate Inspector(s) of Minutes of Meeting	For For	For For	Management Management
5 6	Acknowledge Proper Convening of Meeting Receive Financial Statements and Statutory Reports	For None	For None	Management Management
7	Receive President's Report	None	None	Management
8.a	Accept Financial Statements and Statutory Reports	For	For	Management
8.b	Approve Discharge of Board and President	For	For	Management
8.c	Approve Allocation of Income and Dividends of SEK 1.20 Per Share	For	For	Management
8.d	Approve Record Date for Dividend Payment	For	For	Management
9.a	Determine Number of Members (9) and Deputy Members of Board	For	For	Management
9.b	Determine Number of Auditors (1) and Deputy Auditors	For	For	Management
10.a	Reelect Lennart Evrell, Johan Forssell, Jeane Hull, Ronnie Leten, Ulla Litzen, Astrid Skarheim Onsum and Anders Ullberg as Directors; Elect Sigurd Mareels and Helena Hedblom as New Directors	For	Against	Management
10.b	Reelect Ronnie Leten as Board Chairman	For	Against	Management
10.c	Ratify Deloitte as Auditors	For	For	Management
11.a	Approve Remuneration of Directors in the Amount of SEK 2.05 Million for Chair and SEK 640,000 for Other Directors; Approve Partly Remuneration in Synthetic Shares; Approve Remuneration for Committee Work	For	For	Management
11.b	Approve Remuneration of Auditors	For	For	Management
12.a	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against	Management
12.b	Approve Stock Option Plan 2020 for Key Employees	For	For	Management
13.a	Approve Equity Plan Financing Through Repurchase of Class A Shares	For	For	Management
13.b	Approve Repurchase of Shares to Pay 50 Per cent of Director's Remuneration in Synthetic Shares	For	For	Management
13.c	Approve Equity Plan Financing Through Transfer of Class A Shares to Participants	For	For	Management
13.d	Approve Sale of Class A Shares to Finance Director Remuneration in	For	For	Management
13.e	Synthetic Shares Approve Sale of Class A Shares to Finance Stock Option Plan 2015, 2016 and 2017	For	For	Management
14	Close Meeting	None	None	Management

# EQUINOR ASA

Ticker: EQNR Security ID: R2R90P103
Meeting Date: MAY 14, 2020 Meeting Type: Annual
Record Date:

# 1 2	Proposal Open Meeting Registration of Attending Shareholders and Proxies	Mgt Rec None None	Vote Cast None None	Sponsor Management Management
3	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	For	For	Management
4	Approve Notice of Meeting and Agenda	For	For	Management
5	Designate Inspector(s) of Minutes of Meeting	For	For	Management
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of USD 0.27	For	For	Management

	Per Share			
7 8	Approve Board to Distribute Dividends Approve NOK 202.4 Million Reduction in	For For	For For	Management Management
9	Share Capital via Share Cancellation Instruct Company to Set and Publish Targets Aligned with the Goal of the	Against	Against	Shareholder
	Paris Climate Agreement to Limit Global Warming			
10	Instruct Company to Stop all Exploration Activity and Test Drilling for Fossil Energy resources	Against	Against	Shareholder
11	Instruct Company to Consider the Health Effects of Global Warming due	Against	Against	Shareholder
	to Fossil Energy in the Company's Further Strategy			
12	Instruct Company to Refrain from Oil and Gas Exploration and Production Activities in Certain Areas	Against	Against	Shareholder
13	Instruct Company to Stop All Oil and Gas Activities Outside the Norwegian	Against	Against	Shareholder
14	Continental Shelf Instruct Board to Present New Direction for the Company Including	Against	Against	Shareholder
	Phasing Out of All Exploration Activities Within Two Years			
15	Approve Company's Corporate Governance Statement	For	For	Management
16.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management (Advisory)	For	For	Management
16.2	Approve Remuneration Policy And Other Terms of Employment For Executive	For	For	Management
17	Management (Binding) Approve Remuneration of Auditors	For	For	Management
18	Elect All Members and Deputy Members of Corporate Assembly Bundled	For	For	Management
18.1	Reelect Tone Lunde Bakker (Chair) as Member of Corporate Assembly	For	For	Management
18.2	Reelect Nils Bastiansen (Vice Chair) as Member of Corporate Assembly	For	For	Management
18.3	Reelect Greger Mannsverk as Member of Corporate Assembly	For	For	Management
18.4	Reelect Terje Venold as Member of Corporate Assembly	For	For	Management
18.5	Reelect Kjersti Kleven as Member of Corporate Assembly	For	For	Management
18.6	Reelect Finn Kinserdal as Member of Corporate Assembly	For	For	Management
18.7	Reelect Jarle Roth as Member of Corporate Assembly	For	For	Management
18.8	Reelect Kari Skeidsvoll Moe as Member of Corporate Assembly	For	For	Management
18.9	Elect Kjerstin Fyllingen as Member of Corporate Assembly	For	For	Management
	Elect Kjerstin Rasmussen Braathen as Member of Corporate Assembly	For	For	Management
	Elect Mari Rege as Member of Corporate Assembly	For	For	Management
18.12	Elect Brynjar Kristian Forbergskog as Member of Corporate Assembly	For	For	Management
	Elect Knut Nesse as 1st Deputy Member of Corporate Assembly	For	For	Management
	Elect Trond Straume as 2nd Deputy Member of Corporate Assembly	For	For	Management
	Reelect Nina Kivijervi Jonassen as 3rd Deputy Member of Corporate Assembly	For	For	Management
	Reelect Martin Wien Fjell as 4th Deputy Member of Corporate Assembly	For	For	Management
19	Approve Remuneration of Corporate Assembly	For	For	Management
20	Elect All Members of Nominating Committee Bundled	For	For	Management
20.1	Reelect Tone Lunde Bakker (Chair) as Member of Nominating Committee	For	For	Management
20.2	Elect Bjorn Stale Haavik as Member of Nominating Committee with Personal Deputy Andreas Hilding Eriksen	For	For	Management
20.3	Reelect Jarle Roth as Member of Nominating Committee	For	For	Management

20.4	Reelect Berit L. Henriksen as Member of Nominating Committee	For	For	Management
21	Approve Remuneration of Nominating Committee	For	For	Management
22 23	Approve Equity Plan Financing Authorize Share Repurchase Program	For For	For For	Management Management

## ESSILORLUXOTTICA SA

Security ID: F31665106 Meeting Type: Annual/Special Ticker: EL Meeting Date: JUN 25, 2020 Record Date: JUN 23, 2020

# 1	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Treatment of Losses	For	For	Management
4	Ratify Appointment of Laurent Vacherot as Director	For	For	Management
5	Ratify Appointment of Paul du Saillant as Director	For	For	Management
6	Approve Auditors' Special Report on Related-Party Transactions	For	Against	Management
7	Approve Compensation Report of Corporate Officers	For	For	Management
8	Approve Compensation of Leonardo Del Vecchio, Chairman and CEO	For	For	Management
9	Approve Compensation of Hubert Sagnieres, Vice-Chairman and Vice-CEO	For	Against	Management
10	Approve Remuneration Policy of Corporate Officers	For	For	Management
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
12	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
14	Authorize Filing of Required Documents/Other Formalities	For	For	Management

## **ESSITY AB**

Ticker: ESSITY.B Meeting Date: APR 02, 2020 Record Date: MAR 27, 2020 Security ID: W3R06F100 Meeting Type: Annual

7	#	Proposal	Mgt Rec	Vote Cast	Sponsor
	1 2	Open Meeting; Elect Chairman of Meeting	For	For	Management
:	2	Prepare and Approve List of	For	For	Management
		Shareholders			
:	3	Designate Inspector(s) of Minutes of	For	For	Management
		Meeting			_
	4	Acknowledge Proper Convening of Meeting	For	For	Management
-	<u>4</u> 5	Approve Agenda of Meeting	For	For	Management
i	6	Receive Financial Statements and	None	None	Management
,	•	Statutory Reports	110116	Hone	Management
	7		Momo	None	Wanagamant
		Receive President's Report	None	None	Management
-	8.a	Accept Financial Statements and	For	For	Management
		Statutory Reports			
- 1	8.b	Approve Allocation of Income and	For	For	Management
		Dividends of SEK 6.25 Per Share			
- 8	8.c	Approve Discharge of Board and	For	For	Management
		President			_
9	9	Determine Number of Members (9) and	For	For	Management
		Deputy Members (0) of Board			_
	10	Determine Number of Auditors (1) and	For	For	Management
		Deputy Auditors (0)			_
•	11	Approve Remuneration of Directors in	For	For	Management
		the Amount of SEK 2.4 Million for			
		Chairman and SEK 800,000 for Other			
		Directors; Approve Remuneration for			
		DITECTORS! WASTONE KEMMINERACTOM TOT			

	Committee Work; Approve Remuneration of Auditors			
12.a	Reelect Ewa Bjorling as Director	For	For	Management
12.b	Reelect Par Boman as Director	For	Against	Management
12.c	Reelect Maija-Liisa Friman as Director	For	For	Management
12.d	Reelect Annemarie Gardshol as Director	For	For	Management
12.e	Reelect Magnus Groth as Director	For	For	Management
12.f	Reelect Bert Nordberg as Director	For	Against	Management
12.g	Reelect Louise Svanberg as Director	For	Against	Management
12.h	Reelect Lars Rebien Sorensen as	For	For	Management
	Director			_
12.i	Reelect Barbara M. Thoralfsson as	For	For	Management
	Director			
13	Reelect Par Boman as Board Chairman	For	Against	Management
14	Ratify Ernst & Young as Auditors	For	For	Management
15	Authorize Chairman of Board and	For	For	Management
	Representatives of Four of Company's			
	Largest Shareholders to Serve on			
	Nominating Committee			
16	Approve Remuneration Policy And Other	For	Against	Management
	Terms of Employment For Executive			
	Management			
17	Amend Articles of Association Re:	For	For	Management
	Participation in the General Meeting			
18	Close Meeting	None	None	Management

# ESSITY AB

Ticker: ESSITY.B Meeting Date: APR 02, 2020 Record Date: MAR 27, 2020 Security ID: W3R06F100
20 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting; Elect Chairman of Meeting	For	Did Not Vote	Management
2	Prepare and Approve List of	For	Did Not Vote	Management
	Shareholders			_
3	Designate Inspector(s) of Minutes of	For	Did Not Vote	Management
	Meeting			_
4	Acknowledge Proper Convening of Meeting	For	Did Not Vote	Management
5	Approve Agenda of Meeting	For	Did Not Vote	Management
6	Receive Financial Statements and	None	None	Management
	Statutory Reports			_
7	Receive President's Report	None	None	Management
8.a	Accept Financial Statements and	For	Did Not Vote	Management
	Statutory Reports			-
8.b	Approve Allocation of Income and	For	Did Not Vote	Management
	Dividends of SEK 6.25 Per Share			
8.c	Approve Discharge of Board and	For	Did Not Vote	Management
	President			
9	Determine Number of Members (9) and	For	Did Not Vote	Management
	Deputy Members (0) of Board			
10	Determine Number of Auditors (1) and	For	Did Not Vote	Management
	Deputy Auditors (0)			
11	Approve Remuneration of Directors in	For	Did Not Vote	Management
	the Amount of SEK 2.4 Million for			
	Chairman and SEK 800,000 for Other			
	Directors; Approve Remuneration for			
	Committee Work; Approve Remuneration			
	of Auditors			
12.a	Reelect Ewa Biorling as Director	For	Did Not Vote	Management
12.b	Reelect Par Boman as Director	For	Did Not Vote	
12.c	Reelect Maija-Liisa Friman as Director	For	Did Not Vote	
12.d	Reelect Annemarie Gardshol as Director	For	Did Not Vote	
12.e	Reelect Magnus Groth as Director	For	Did Not Vote	
12.f	Reelect Bert Nordberg as Director	For	Did Not Vote	
12.g	Reelect Louise Svanberg as Director	For	Did Not Vote	
12.h	Reelect Lars Rebien Sorensen as	For	Did Not Vote	
	Director	101	Dia Not 1000	nanagement
12.i	Reelect Barbara M. Thoralfsson as	For	Did Not Vote	Management
	Director		224 1100 1000	
13	Reelect Par Boman as Board Chairman	For	Did Not Vote	Management
14	Ratify Ernst & Young as Auditors	For	Did Not Vote	
15	Authorize Chairman of Board and	For	Did Not Vote	
	Representatives of Four of Company's		1100 1000	
	Largest Shareholders to Serve on			
	Nominating Committee			
	TOMETICOTING COMMITTORS			

16	Approve Remuneration Policy And Other Terms of Employment For Executive	For	Did Not Vote	Management
	Management			
17	Amend Articles of Association Re:	For	Did Not Vote	Management
	Participation in the General Meeting			
18	Close Meeting	None	None	Management

# EURAZEO SE

Ticker: RF
Meeting Date: APR 30, 2020
Record Date: APR 28, 2020 Security ID: F3296A108 Meeting Type: Annual/Special

	_			
# 1	Proposal Approve Financial Statements and Statutory Reports	Mgt Rec For	Vote Cast For	Sponsor Management
2	Approve Allocation of Income and Absence of Dividends	For	For	Management
3	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions	For	For	Management
5	Reelect Jean-Charles Decaux as Supervisory Board Member	For	Against	Management
6	Reelect Georges Pauget as Supervisory Board Member	For	Against	Management
7	Reelect Victoire de Margerie as Supervisory Board Member	For	For	Management
8	Reelect Roland du Luart as Supervisory Board Member	For	Against	Management
9	Approve Remuneration Policy of Members of Supervisory Board	For	For	Management
10	Approve Remuneration Policy of Members of Management Board	For	For	Management
11	Approve Compensation Report of Corporate Officers	For	Against	Management
12	Approve Compensation of Michel David-Weill, Chairman of the	For	For	Management
13	Supervisory Board Approve Compensation of Virginie Morgon, Chairman of the Management	For	Against	Management
14	Board Approve Compensation of Philippe Audouin, Member of Management Board	For	Against	Management
15	Approve Compensation of Nicolas Huet, Member of Management Board	For	Against	Management
16	Approve Compensation of Olivier Millet, Member of Management Board	For	Against	Management
17	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	For	For	Management
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	Management
19	Authorize Capitalization of Reserves of Up to EUR 2 Billion for Bonus Issue or Increase in Par Value	For	Against	Management
20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate	For	For	Management
21	Nominal Amount of EUR 110 Million Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate	For	For	Management
22	Nominal Amount of EUR 24 Million Approve Issuance of Equity or Equity-Linked Securities for Private	For	For	Management
23	Placements Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For	Management
24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For	Management
25	Authorize Capital Increase of up to 10 Percent of Issued Capital for	For	For	Management

26	Contributions in Kind Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 20-25 at EUR 110 Million and from All Issuance Requests without Preemptive Rights Above at EUR 24 Million	For	For	Management
27	Amend Article 13 of Bylaws Re: Board Members Deliberation via Written Consultation	For	For	Management
28	Amend Article 25 of Bylaws Re: Extra Dividend for Long Term Registered Shares	For	Against	Management
29	Amend Articles 11, 15, 20 and 21 of Bylaws to Comply with Legal Changes Re: Supervisory and Management Boards	For	For	Management
30	Authorize Filing of Required Documents/Other Formalities	For	For	Management

### EUROFINS SCIENTIFIC SE

Security ID: F3322K104 Meeting Type: Annual/Special Ticker: ERF Meeting Date: JUN 26, 2020 Record Date: JUN 12, 2020

# 1 2	Proposal Receive and Approve Board's Reports Receive and Approve Director's Special Reports Re: Operations Carried Out Under the Authorized Capital Established	Mgt Rec For For	Vote Cast For For	Sponsor Management Management
3	Receive and Approve Auditor's Reports	For	For	Management
4	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
5	Approve Financial Statements	For	For	Management
6	Approve Allocation of Income	For	For	Management
7	Approve Discharge of Directors	For	For	Management
7 8 9	Approve Discharge of Auditors	For	For	Management
9	Approve Remuneration Policy	For	For	Management
10	Approve Remuneration Report	For	For	Management
11	Reelect Anthony Stuart Anderson as	For	For	Management
12	Reelect Gilles Martin as Director	For	For	Management
13	Reelect Valerie Hanote as Director	For	For	Management
14	Reelect Yves-Loic Martin as Director	For	For	Management
15	Elect Pascal Rakovsky as Director	For	For	Management
16	Renew Appointment of Deloitte Audit as	For	For	Management
	Auditor	FOI	FOI	Management
17	Approve Remuneration of Directors	For	For	Management
18	Acknowledge Information on Repurchase Program	For	For	Management
19	Authorize Board to Ratify and Execute	For	For	Management
	Approved Resolutions	FOI	FOL	Management
1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Management
2	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management

### **EUTELSAT COMMUNICATIONS SA**

Security ID: F3692M128 Meeting Type: Annual/Special Ticker: ETL
Meeting Date: NOV 07, 2019
Record Date: NOV 04, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and	For	For	Management
	Statutory Reports			
2	Approve Consolidated Financial	For	For	Management
	Statements and Statutory Reports			
3	Approve Auditors' Special Report on	For	For	Management
	Related-Party Transactions			
4	Approve Allocation of Income and	For	For	Management

	Dividends of EUR 1.27 per Share			
5	Elect Cynthia Gordon as Director	For	For	Management
6	Reelect Ana Garcia Fau as Director	<u>F</u> or	For	Management
7	Approve Compensation of Dominique D Hinnin, Chairman of the Board	For	For	Management
8	Approve Compensation of Rodolphe Belmer, CEO	For	For	Management
9	Approve Compensation of Michel Azibert, Vice-CEO	For	For	Management
10	Approve Compensation of Yohann Leroy, Vice-CEO	For	For	Management
11	Approve Remuneration Policy of Chairman of the Board	For	For	Management
12	Approve Remuneration Policy of CEO	For	For	Management
13	Approve Remuneration Policy of Vice-CEOs	For	For	Management
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
16	Authorize Capitalization of Reserves	For	For	Management
	of Up to EUR 44 Million for Bonus Issue or Increase in Par Value	- 0-		
17	Authorize Issuance of Equity or	For	For	Management
	Equity-Linked Securities with			
	Preemptive Rights up to Aggregate			
	Nominal Amount of EUR 44 Million	_	_	
18	Authorize Issuance of Equity or	For	For	Management
	Equity-Linked Securities without Preemptive Rights up to Aggregate			
	Nominal Amount of EUR 22 Million			
19	Approve Issuance of Equity or	For	For	Management
	Equity-Linked Securities for Private			_
	Placements, up to Aggregate Nominal			
20	Amount of EUR 22 Million	T	T	Wananana
20	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital	For	For	Management
	Pursuant to Issue Authority without			
	Preemptive Rights			
21	Authorize Board to Increase Capital in	For	For	Management
	the Event of Additional Demand Related			
	to Delegation Submitted to Shareholder			
22	Vote Above Authorize Capital Increase of Up to	For	For	Management
44	EUR 22 Million for Future Exchange	FOI	FOI	Management
	Offers			
23	Authorize Capital Increase of up to 10	For	For	Management
	Percent of Issued Capital for			
0.4	Contributions in Kind			
24	Authorize Issuance of Equity upon Conversion of a Subsidiary's	For	For	Management
	Equity-Linked Securities for Up to EUR			
	22 Million			
25	Authorize Capital Issuances for Use in	For	For	Management
	Employee Stock Purchase Plans	_	_	
26	Authorize Filing of Required Documents/Other Formalities	For	For	Management
	Documents/Other Formalities			

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# EVOLUTION GAMING GROUP AB

Ticker: EVO Security ID: W3287P115
Meeting Date: JUN 17, 2020 Meeting Type: Annual
Record Date: JUN 11, 2020

# 1	Proposal Open Meeting	Mgt Rec None	Vote Cast None	Sponsor Management
2	Elect Chairman of Meeting	For	Did Not Vote	Management
3	Prepare and Approve List of Shareholders	For	Did Not Vote	Management
4	Approve Agenda of Meeting	For	Did Not Vote	Management
5	Designate Inspector(s) of Minutes of Meeting	For	Did Not Vote	Management
6	Acknowledge Proper Convening of Meeting	For	Did Not Vote	Management
7.a	Accept Financial Statements and Statutory Reports	For	Did Not Vote	Management
7.b	Approve Allocation of Income and	For	Did Not Vote	Management

	Dividends of EUR 0.42 Per Share			
7.c	Approve Discharge of Board and President	For	Did Not Vote	Management
8	Determine Number of Members (6) and Deputy Members (0) of Board	For	Did Not Vote	Management
9	Approve Remuneration of Directors in the Aggregate Amount of EUR 150,000	For	Did Not Vote	Management
10	Reelect Jens von Bahr (Chairman), Joel Citron, Jonas Engwall, Cecilia Lager, Ian Livingstone and Fredrik Osterberg as Directors	For	Did Not Vote	Management
11	Approve Remuneration of Auditors	For	Did Not Vote	Management
12	Ratify PricewaterhouseCoopers as Auditors	For	Did Not Vote	Management
13	Approve Nomination Committee Procedures	For	Did Not Vote	Management
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Did Not Vote	Management
15	Authorize Share Repurchase Program	For	Did Not Vote	Management
16	Authorize Reissuance of Repurchased Shares	For	Did Not Vote	
17	Approve EUR 1,014 Reduction in Share Capital via Share Cancellation; Increase Share Capital Through Bonus Issue of EUR 1,014	For	Did Not Vote	Management
18	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	For	Did Not Vote	Management
19	Close Meeting	None	None	Management

# EVOLUTION GAMING GROUP AB

Ticker: EVO
Meeting Date: JUN 17, 2020
Record Date: JUN 11, 2020 Security ID: W3287P115 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Elect Chairman of Meeting	For	For	Management
3	Prepare and Approve List of	For	For	Management
	Shareholders			_
4	Approve Agenda of Meeting	For	For	Management
5	Designate Inspector(s) of Minutes of	For	For	Management
•	Meeting	- 0-	- 0-	
6	Acknowledge Proper Convening of Meeting	For	For	Management
7.a	Accept Financial Statements and	For	For	Management
, . u	Statutory Reports	101	101	nanagement
7.b	Approve Allocation of Income and	For	For	Management
7.5	Dividends of EUR 0.42 Per Share	FOI	FOI	Management
7.c	Approve Discharge of Board and	For	For	Management
7.0	President	FOL	FOI	Management
8	Determine Number of Members (6) and	For	For	Managamant
0		FOL	FOL	Management
9	Deputy Members (0) of Board Approve Remuneration of Directors in	TI 0	T	Wana mamanh
9		For	For	Management
10	the Aggregate Amount of EUR 150,000	<b>-</b>	3	
10	Reelect Jens von Bahr (Chairman), Joel	For	Against	Management
	Citron, Jonas Engwall, Cecilia Lager,			
	Ian_Livingstone and Fredrik Osterberg			
	as Directors	_	_	
11	Approve Remuneration of Auditors	For	For	Management
12	Ratify PricewaterhouseCoopers as	For	For	Management
	Auditors			
13	Approve Nomination Committee Procedures		For	Management
14	Approve Remuneration Policy And Other	For	For	Management
	Terms of Employment For Executive			
	Management			
15	Authorize Share Repurchase Program	For	For	Management
16	Authorize Reissuance of Repurchased	For	For	Management
	Shares			_
17	Approve EUR 1,014 Reduction in Share	For	For	Management
	Capital via Share Cancellation;			_
	Increase Share Capital Through Bonus			
	Issue of EUR 1,014			
18	Approve Issuance of up to 10 Percent	For	For	Management
	of Issued Shares without Preemptive	<b>-</b>	<b>-</b>	
	Rights			

None None 19 Close Meeting Management

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#### EVRAZ PLC

Ticker: EVR Security ID: G33090104 Meeting Date: JUN 16, 2020 Meeting Type: Annual Record Date: JUN 12, 2020

1	#	Proposal	Mgt	Rec	Vote Cast	Sponsor
	1	Accept Financial Statements and	For		For	Management
		Statutory Reports				
	2	Approve Remuneration Policy	For		For	Management
	3	Approve Remuneration Report	For		For	Management
4	4	Re-elect Alexander Abramov as Director	For		For	Management
	5	Re-elect Alexander Frolov as Director	For		For	Management
	6	Re-elect Eugene Shvidler as Director	For		For	Management
	7	Re-elect Eugene Tenenbaum as Director	For		For	Management
- 1	8	Re-elect Laurie Argo as Director	For		For	Management
	9	Re-elect Karl Gruber as Director	For		Against	Management
:	10	Re-elect Deborah Gudgeon as Director	For		For	Management
	11	Re-elect Alexander Izosimov as Director	For		For	Management
:	12	Re-elect Sir Michael Peat as Director	For		For	Management
:	13	Reappoint Ernst & Young LLP as Auditors	For		For	Management
:	14	Authorise the Audit Committee to Fix	For		For	Management
		Remuneration of Auditors				
	15	Authorise Issue of Equity	For		For	Management
:	16	Authorise Issue of Equity without	For		For	Management
		Pre-emptive Rights				
:	17	Authorise Issue of Equity without	For		For	Management
		Pre-emptive Rights in Connection with				
		an Acquisition or Other Capital				
		Investment				
:	18	Authorise Market Purchase of Ordinary	For		For	Management
		Shares				_
:	19	Authorise the Company to Call General	For		For	Management
		Meeting with Two Weeks' Notice				-

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# EXOR NV

Ticker: EXO Security ID: N3140A107 Meeting Date: MAY 20, 2020 Meeting Type: Annual Record Date: APR 22, 2020

# 1	Proposal Open Meeting	Mgt Rec None	Vote Cast None	Sponsor
2.a	Receive Report of Board of Directors	None	None	Management Management
2.b	(Non-Voting) Approve Remuneration Report	For	Against	Management
2.c	Adopt Financial Statements	For	For	Management
2.d	Receive Explanation on Company's Dividend Policy	None	None	Management
2.e	Approve Dividends	For	For	Management
3.a	Ratify Ernst & Young as Auditors	For	For	Management
3.b	Amend Remuneration Policy	For	For	Management
4.a	Approve Discharge of Executive Directors	For	For	Management
4.b	Approve Discharge of Non-Executive Directors	For	For	Management
5	Reelect John Elkann as Executive Director	For	For	Management
6.a	Reelect Marc Bolland as Non-Executive Director	For	For	Management
6.b	Reelect Alessandro Nasi as Non-Executive Director	For	Against	Management
6.c	Reelect Andrea Agnelli as Non-Executive Director	For	For	Management
6.d	Reelect Ginevra Elkann as Non-Executive Director	For	For	Management
6.e	Reelect Antonio Horta-Osorio as Non-Executive Director	For	Against	Management
6.f	Reelect Melissa Bethell as Non-Executive Director	For	For	Management
6.g	Reelect Laurence Debroux as	For	Against	Management

Non-Executive Director 6.h Reelect Joseph Bae as Non-Executive For Against Management Director Authorize Repurchase of Shares 7.a For For Management 7.b Approve Cancellation of Repurchased For For Management Shares 8 Close Meeting None None Management

#### EXPERIAN PLC

Security ID: G32655105 Ticker: EXPN Meeting Date: JUL 24, 2019 Record Date: JUL 22, 2019 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and	For	For	Management
	Statutory Reports			
2	Approve Remuneration Report	For	For	Management
3	Re-elect Dr Ruba Borno as Director	For	For	Management
4	Re-elect Brian Cassin as Director	For	For	Management
5	Re-elect Caroline Donahue as Director	For	For	Management
6	Re-elect Luiz Fleury as Director	For	For	Management
7	Re-elect Deirdre Mahlan as Director	For	For	Management
8	Re-elect Lloyd Pitchford as Director	For	For	Management
9	Re-elect Mike Rogers as Director	For	For	Management
10	Re-elect George Rose as Director	For	For	Management
11	Re-elect Kerry Williams as Director	For	For	Management
12	Reappoint KPMG LLP as Auditors	For	For	Management
13	Authorise Board to Fix Remuneration of	For	For	Management
	Auditors			
14	Authorise Issue of Equity	For	For	Management
15	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights			
16	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights in Connection with			
	an Acquisition or Other Capital			
	Investment			
17	Authorise Market Purchase of Ordinary	For	For	Management
	Shares			

### FAIRFAX FINANCIAL HOLDINGS LIMITED

Security ID: 303901102 Meeting Type: Annual Meeting Date: APR 16, 2020 Record Date: MAR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
Ï.1	Elect Director Anthony F. Griffiths	For	For	Management
1.2	Elect Director Robert J. Gunn	For	For	Management
1.3	Elect Director Karen L. Jurjevich	For	For	Management
1.4	Elect Director R. William McFarland	For	For	Management
1.5	Elect Director Christine N. McLean	For	For	Management
1.6	Elect Director Timothy R. Price	For	For	Management
1.7	Elect Director Brandon W. Sweitzer	For	For	Management
1.8	Elect Director Lauren C. Templeton	For	For	Management
1.9	Elect Director Benjamin P. Watsa	For	For	Management
1.10	Elect Director V. Prem Watsa	For	For	Management
1.11	Elect Director William C. Weldon	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			_

# FAURECIA SA

Security ID: F3445A108 Meeting Type: Annual/Special ΕO Meeting Date: JUN 26, 2020 Record Date: JUN 24, 2020

Proposal Mgt Rec Vote Cast Sponsor Approve Financial Statements and Management For For Statutory Reports

2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Absence of Dividends	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	Management
5	Approve Additional Pension Scheme Agreement with Patrick Koller, CEO	For	For	Management
6	Reelect Michel de Rosen as Director	For	Against	Management
7	Reelect Odile Desforges as Director	For	For	Management
8	Reelect Linda Hasenfratz as Director	For	For	Management
9	Reelect Olivia Larmaraud as Director	For	For	Management
10	Approve Remuneration of Directors in	For	For	Management
	the Aggregate Amount of EUR 900,000			
11	Approve Compensation Report of Corporate Officers	For	For	Management
12	Approve Compensation of Michel de Rosen, Chairman of the Board	For	For	Management
13	Approve Compensation of Patrick Koller, CEO	For	For	Management
14	Approve Remuneration Policy of Directors	For	For	Management
15	Approve Remuneration Policy of Chairman of the Board	For	For	Management
16	Approve Remuneration Policy of CEO	For	For	Management
17	Authorize Repurchase of Up to 10	For	For	Management
	Percent of Issued Share Capital			
18	Authorize Issuance of Equity or	For	For	Management
	Equity-Linked Securities with			
	Preemptive Rights up to Aggregate			
10	Nominal Amount of EUR 290 Million	B	T	Wana mamanh
19	Authorize Issuance of Equity or	For	For	Management
	Equity-Linked Securities without Preemptive Rights up to Aggregate			
	Nominal Amount of EUR 95 Million			
20	Approve Issuance of Equity or	For	For	Management
	Equity-Linked Securities for Private	- 0-		
	Placements, up to Aggregate Nominal			
	Amount of EUR 95 Million			
21	Authorize Board to Increase Capital in	For	For	Management
	the Event of Additional Demand Related			
	to Delegation Submitted to Shareholder			
••	Vote Above			
22	Authorize Capital Increase of up to 10	For	For	Management
	Percent of Issued Capital for			
23	Contributions in Kind Authorize up to 2 Million Shares for	For	For	Management
43	Use in Restricted Stock Plans	FOI	FOI	Management
24	Authorize Capital Issuances for Use in	For	For	Management
	Employee Stock Purchase Plans	- 0-	- 0-	
25	Authorize Decrease in Share Capital	For	For	Management
	via Cancellation of Repurchased Shares			_
26	Amend Articles 12, 16 and 23 of Bylaws	For	For	Management
	Re: Executives, Board Remuneration and			
0.7	Transactions			
27	Amend Article 17 of Bylaws Re: Chairman of the Board Age Limit	For	For	Management
28	Amend Article 14 of Bylaws Re: Written	For	For	Management
20	Consultation	FOI	FOL	Management
29	Amend Article 31 of Bylaws Re:	For	Against	Management
	Shareholding Disclosure Thresholds			
30	Delete Article 30 of Bylaws Re:	For	For	Management
	Shareholders Identification	=	-	
31	Textual References Regarding Change of	For	Against	Management
	Codification			
32	Authorize Filing of Required	For	For	Management
	Documents/Other Formalities			

### FERGUSON PLC

Ticker: FERG
Meeting Date: NOV 21, 2019
Record Date: NOV 19, 2019 Security ID: G3421J106 Meeting Type: Annual

Mgt Rec Vote Cast Proposal Sponsor

1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Remuneration Policy	For	For	Management
	Approve Final Dividend	For	For	Management
5	Re-elect Tessa Bamford as Director	For	For	Management
<u>4</u> 5 6	Re-elect Gareth Davis as Director	For	For	Management
7	Elect Geoff Drabble as Director	For	For	Management
7 8	Elect Catherine Halligan as Director	For	For	Management
9	Re-elect Kevin Murphy as Director	For	For	Management
10	Re-elect Alan Murray as Director	For	For	Management
11	Re-elect Michael Powell as Director	For	For	Management
12	Elect Tom Schmitt as Director	For	For	Management
13	Re-elect Dr Nadia Shouraboura as	For	For	Management
	Director			
14	Re-elect Jacqueline Simmonds as	For	For	Management
	Director			
15	Reappoint Deloitte LLP as Auditors	For	For	Management
16	Authorise the Audit Committee to Fix	For	For	Management
	Remuneration of Auditors			
17	Authorise EU Political Donations and	For	For	Management
	Expenditure			
18	Authorise Issue of Equity	For	For	Management
19	Amend Long Term Incentive Plan 2019	For	For	Management
20	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights			
21	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights in Connection with			
	an Acquisition or Other Capital			
	Investment			
22	Authorise Market Purchase of Ordinary	For	For	Management
	Shares			

# FERROVIAL SA

Security ID: E49512119 Meeting Type: Annual Ticker: FER
Meeting Date: APR 16, 2020
Record Date: APR 08, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Approve Consolidated and Standalone Financial Statements	For	For	Management
1.2	Approve Non-Financial Information	For	For	Management
	Statement			_
2	Approve Allocation of Income	For	For	Management
3	Approve Discharge of Board	For	For	Management
4	Appoint Ernst & Young as Auditor	For	For	Management
5.1	Reelect Philip Bowman as Director	For	For	Management
5.2	Reelect Hanne Birgitte Breinbjerb	For	Against	Management
	Sorensen as Director			
5.3	Ratify Appointment of and Elect	For	For	Management
	Ignacio Madridejos Fernandez as			
	Director			
5.4	Ratify Appointment of and Elect Juan	For	For	Management
	Hoyos Martinez de Irujo as Director	_		
5.5	Ratify Appointment of and Elect	For	Against	Management
	Gonzalo Urquijo Fernandez de Araoz as			
_	Director			
6	Approve Scrip Dividends	For	For	Management
7	Approve Scrip Dividends	<u>F</u> or	For	Management
8	Approve Reduction in Share Capital via	For	For	Management
•	Amortization of Treasury Shares			
9	Amend Remuneration Policy	For	Against	Management
10	Approve Restricted Stock Plan	For	For	Management
11	Authorize Board to Continue the Total	For	Against	Management
	or Partial Sale of Assets of the			
	Services Division of the Ferrovial			
12	Group	H	T	Vanament
12	Authorize Board to Ratify and Execute	For	For	Management
13	Approved Resolutions	E	3	Vanagament
13 14	Advisory Vote on Remuneration Report	For	Against None	Management
14	Receive Amendments to Board of	None	None	Management
	Directors Regulations			

### FIAT CHRYSLER AUTOMOBILES NV

Security ID: N31738102 Meeting Type: Annual Ticker: FCA Meeting Date: JUN 26, 2020 Record Date: MAY 29, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2.a	Receive Director's Report (Non-Voting)	None	None	Management
2.b	Receive Explanation on Company's	None	None	Management
	Reserves and Dividend Policy			-
2.c	Approve Remuneration Report	For	Against	Management
2.d	Adopt Financial Statements and	For	For	Management
2.4	Statutory Reports	101	101	nanagement
2 -		TI	T	Management
2.e	Approve Discharge of Directors	For	For	Management
3.a	Reelect John Elkann as Executive	For	Against	Management
	Director			
3.b	Reelect Michael Manley as Executive	For	For	Management
	Director			
3.c	Reelect Richard K. Palmer as Executive	For	For	Management
	Director			-
4.a	Reelect Ronald L. Thompson as	For	For	Management
	Non-Executive Director		- 0-	
4.b	Reelect John Abbott as Non-Executive	For	For	Management
4.D		FOI	FOL	Management
4	Director	<b></b>	<b>T</b>	36
4.c	Reelect Andrea Agnelli as	For	For	Management
	Non-Executive Director			
4.d	Reelect Tiberto Brandolini d'Adda as	For	For	Management
	Non-Executive Director			
4.e	Reelect Glenn Earle as Non-Executive	For	For	Management
	Director			-
4.f	Reelect Valerie A. Mars as	For	Against	Management
	Non-Executive Director		9	
4.g	Reelect Michelangelo A. Volpi as	For	Against	Management
<b>=•9</b>	Non-Executive Director	FOI	Against	Management
4.h	Reelect Patience Wheatcroft as	For	For	Wanagamant
4.11		FOL	FOL	Management
	Non-Executive Director			
4.i	Reelect Ermenegildo Zegna as	For	Against	Management
	Non-Executive Director			
5	Ratify Ernst & Young Accountants LLP	For	For	Management
	as Auditors			
6.1	Grant Board Authority to Issue Shares	For	For	Management
	Up To 10 Percent of Issued Capital			-
	Plus Additional 10 Percent in Case of			
	Merger or Acquisition			
6.2	Authorize Board to Exclude Preemptive	For	Against	Management
0.2	Rights from Share Issuances	FOI	Against	Management
6.3	Grant Board Authority to Issue Special	For	Against	Wanagamant
0.3		FOI	Against	Management
	Voting Shares and Right to			
	Subscription Up to Maximum Aggregate			
	Special Voting Shares			
7	Authorize Repurchase of Up to 10	For	For	Management
	Percent of Issued Share Capital			
8	Amend Remuneration Policy	For	Against	Management
9	Amend Special Voting Shares' Terms and	For	For	Management
	Conditions		- <del>-</del>	·
10	Close Meeting	None	None	Management
		-10-1-0		

### FILA KOREA LTD.

Ticker: 081660 Meeting Date: NOV 15, 2019 Record Date: OCT 17, 2019 Security ID: Y2484W103 Meeting Type: Special

Mgt Rec Vote Cast For For Sponsor Proposal Approve Spin-Off Agreement Amend Articles of Incorporation For 1 2 Management For For Management

# FINECOBANK SPA

Ticker: FBK Security ID: T4R999104 Meeting Date: FEB 18, 2020 Meeting Type: Special Ticker: FBK

Record Date: FEB 07, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Andrea Zappia as Director	For	For	Management
1	Amend Company Bylaws Re: Articles 13,	For	For	Management
	17, and 23			-

#### FINECOBANK SPA

Ticker: FBK
Meeting Date: APR 28, 2020
Record Date: APR 17, 2020 Security ID: T4R999104 Meeting Type: Annual/Special

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Allocation of Income	For	For	Management
3	Approve the Coverage of the Negative IFRS 9 Reserve	For	For	Management
4a	Fix Number of Directors	For	For	Management
4b	Fix Board Terms for Directors	For	For	Management
4c.1	Slate 1 Submitted by Management	For	For	Management
4c.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	Against	Shareholder
5	Approve Remuneration of Directors	For	For	Management
6	Slate 1 Submitted by Institutional	None	For	Shareholder
	Investors (Assogestioni)			
7	Approve Internal Auditors' Remuneration	None	For	Shareholder
8	Approve Remuneration Policy	For	For	Management
9	Approve Second Section of the	For	For	Management
	Remuneration Report			
10	Approve 2020 Incentive System for Employees	For	For	Management
11	Approve 2020 Incentive System for Personal Financial Advisors	For	For	Management
12	Authorize Share Repurchase Program and	For	For	Management
	Reissuance of Repurchased Shares to			
	Service the 2020 PFA System			
13	Amend Regulations on General Meetings	For	For	Management
1	Authorize Board to Increase Capital to	For	For	Management
	Service 2020 Incentive System			
2	Authorize Board to Increase Capital to	For	For	Management
	Service 2019 Incentive System			
3	Approve Equity Plan Financing to	For	For	Management
	Service 2018-2020 Long Term Incentive			
	Plan		_	
A	Deliberations on Possible Legal Action	None	Against	Management
	Against Directors if Presented by			
	Shareholders			

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### FIRST CAPITAL REALTY INC.

FCR Security ID: 31943B100 Meeting Type: Special Ticker: Meeting Date: DEC 10, 2019 Record Date: OCT 25, 2019

Mgt Rec Vote Cast For For Sponsor Approve Conversion to Publicly Traded For Management Real Estate Investment Trust

### FIRST QUANTUM MINERALS LTD.

Security ID: 335934105 Meeting Type: Annual/Special Meeting Date: MAY 07, 2020 Record Date: MAR 16, 2020

Proposal Mgt Rec Vote Cast Sponsor Fix Number of Directors at Eight Elect Director Philip K.R. Pascall Elect Director G. Clive Newall For For For For Management 2.1 Management For For Management

2.3	Elect Director Kathleen A. Hogenson	For	For	Management
2.4	Elect Director Peter St. George	For	For	Management
2.5	Elect Director Andrew B. Adams	For	For	Management
2.6	Elect Director Robert J. Harding	For	For	Management
2.7	Elect Director Simon J. Scott	For	For	Management
2.8	Elect Director Joanne K. Warner	For	For	Management
3	Approve PricewaterhouseCoopers LLP	For	For	Management
	(Canada) as Auditors and Authorize Board to Fix Their Remuneration			
4	Advisory Vote on Executive	For	For	Management
	Compensation Approach			
5	Approve Shareholder Rights Plan	For	For	Management
6	Approve Advance Notice Requirement	For	For	Management
7	Amend Articles	For	For	Management

### FLUTTER ENTERTAINMENT PLC

Ticker: FLTR
Meeting Date: APR 21, 2020
Record Date: APR 19, 2020 Security ID: G3643J108 Meeting Type: Special

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve All-share Combination of	For	For	Management
	Flutter Entertainment plc and The			
	Stars Group Inc			
2	Authorise Issue of Equity in	For	For	Management
	Connection with the Combination			
3	Increase the Maximum Number of	For	For	Management
	Directors to Fifteen			
4	Approve Capitalisation of Merger	For	For	Management
	Reserve			
5	Approve Capital Reduction	For	For	Management
6	Amend Articles of Association Re:	For	For	Management
	Quorum Requirements			

### FLUTTER ENTERTAINMENT PLC

Ticker: FLTR
Meeting Date: MAY 14, 2020
Record Date: MAY 12, 2020 Security ID: G3643J108 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and	For	For	Management
2	Statutory Reports Approve Remuneration Report	For	For	Management
3	Approve Remuneration Policy	For	For	Management
Ĭ	Elect Nancy Cruickshank as Director	For	For	Management
ĪI	Elect Andrew Higginson as Director	For	For	Management
III	Re-elect Jan Bolz as Director	For	For	Management
IV	Re-elect Zillah Byng-Thorne as Director		Against	Management
v.	Re-elect Michael Cawley as Director	For	Against	Management
VΙ	Re-elect Ian Dyson as Director	For	For	Management
VII	Re-elect Jonathan Hill as Director	For	For	Management
VIII	Re-elect Peter Jackson as Director	For	For	Management
IX	Re-elect Gary McGann as Director	For	For	Management
x	Re-elect Peter Rigby as Director	For	For	Management
XI	Re-elect Emer Timmons as Director	For	For	Management
I	Elect Rafael Ashkenazi as Director	For	For	Management
II	Elect Nancy Cruickshank as Director	For	For	Management
III	Elect Richard Flint as Director	For	For	Management
IV	Elect Divyesh Gadhia as Director	For	For	Management
v	Elect Andrew Higginson as Director	For	For	Management
VI	Elect Alfred Hurley Jr as Director	For	For	Management
VII	Elect David Lazzarato as Director	For	For	Management
VIII	Elect Mary Turner as Director	For	For	Management
IX	Re-elect Zillah Byng-Thorne as Director	For	Against	Management
X	Re-elect Michael Cawley as Director	For	Against	Management
XI	Re-elect Ian Dyson as Director	For	For	Management
XII	Re-elect Jonathan Hill as Director	For	For	Management
XIII	Re-elect Peter Jackson as Director	For	For	Management
XIV	Re-elect Gary McGann as Director	For	For	Management
ΧV	Re-elect Peter Rigby as Director	For	For	Management
5	Approve Increase in the Aggregate Fees	For	For	Management

	Payable to Directors			
6	Authorise Board to Fix Remuneration of Auditors	For	For	Management
7	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management
8	Approve Increase in Authorised Share Capital	For	For	Management
9	Authorise Issue of Equity	For	For	Management
10A	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
10B	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	For	For	Management
11	Authorise Market Purchase of Ordinary Shares	For	For	Management
12	Authorise the Company to Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	For	For	Management
13	Approve Restricted Share Plan	For	For	Management
14	Approve Bonus Issue of Shares	For	For	Management

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#### FORTIS INC.

Ticker: FTS Security ID: 349553107
Meeting Date: MAY 07, 2020 Meeting Type: Annual/Special
Record Date: MAR 20, 2020

Proposal Mgt Rec Vote Cast Sponsor Elect Director Tracey C. Ball
Elect Director Pierre J. Blouin
Elect Director Paul J. Bonavia
Elect Director Lawrence T. Borgard
Elect Director Maura J. Clark
Elect Director Margarita K. Dilley 1.1 For For Management 1.2 For For Management 1.3 For For Management For For Management 1.5 For For Management For 1.6 For Management Elect Director Julie A. Dobson
Elect Director Douglas J. Haughey
Elect Director Barry V. Perry
Elect Director Jo Mark Zurel 1.7 For For Management 1.8 1.9 For For Management For For Management 1.10 For For Management Approve Deloitte LLP as Auditors and Authorize Board to Fix Their For For Management Remuneration Approve Advance Notice Requirement For For Management Advisory Vote on Executive Compensation Approach For For Management

#### FORTUM OYJ

Ticker: FORTUM Security ID: X2978Z118
Meeting Date: APR 23, 2020 Meeting Type: Annual
Record Date: APR 09, 2020

# Proposal Mgt Rec Vote Cast Sponsor 1 Open Meeting None None Manageme	ent
2 Call the Meeting to Order None None Manageme	
3 Designate Inspector or Shareholder For For Manageme	ent
Representative(s) of Minutes of Meeting	
4 Acknowledge Proper Convening of Meeting For For Manageme	ent
5 Prepare and Approve List of For For Management	ent
Shareholders	
6 Receive Financial Statements and None None Manageme	on+
	EIIC
_ Statutory Reports	
7 Accept Financial Statements and For For Manageme	ent
Statutory Reports	
8 Approve Allocation of Income and For For Manageme	ent
Dividends of EUR 1.10 Per Share	
9 Approve Discharge of Board and For Against Manageme	ent
President 101 MgdImbt Managem	
	ent
the Remuneration Policy of the Company	
11 Approve Remuneration Policy And Other For For Manageme	ent
Terms of Employment For Executive	
Management	

12	Approve Remuneration of Directors in the Amount of EUR 77,200 for Chair, EUR 57,500 for Deputy Chair and EUR 40,400 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	For	For	Management
13	Fix Number of Directors at Nine	For	For	Management
14	Reelect Eva Hamilton, Essimari	For	For	Management
	Kairisto, Matti Lievonen (Chair),		- 0-	
	Klaus-Dieter Maubach (Vice Chair),			
	Anja McAlister, Veli-Matti Reinikkala			
	and Philipp Rosler as Directors; Elect			
	Teppo Paavola and Annette Stube as New			
	Directors			
1 =		Ti	T	Managana
15	Approve Remuneration of Auditors	For	For	Management
16	Ratify Deloitte as Auditors	For	For	Management
17	Authorize Share Repurchase Program	For	For	Management
18	Authorize Reissuance of Repurchased	For	For	Management
	Shares			
19	Approve Charitable Donations	For	For	Management
20	Include Paris Agreement 1.5-degree	Against	Abstain	Shareholder
	Celsius Target in Articles of	•		
	Association			
21	Close Meeting	None	None	Management
	Clobe meeting	110110	110110	ranagement

#### FRANCO-NEVADA CORPORATION

Ticker: FNV Security ID: 351858105
Meeting Date: MAY 06, 2020
Record Date: MAR 18, 2020
Meeting Type: Annual/Special

# 1.1	Proposal Elect Director David Harquail	Mgt Rec For	Vote Cast For	Sponsor Management
1.2	Elect Director Paul Brink	For	For	Management
1.3	Elect Director Tom Albanese	For	For	Management
1.4	Elect Director Derek W. Evans	For	For	Management
1.5	Elect Director Catharine Farrow	For	For	Management
1.6	Elect Director Louis Gignac	For	For	Management
1.7	Elect Director Maureen Jensen	For	For	Management
1.8	Elect Director Jennifer Maki	For	For	Management
1.9	Elect Director Randall Oliphant	For	For	Management
1.10	Elect Director David R. Peterson	For	For	Management
1.11	Elect Director Elliott Pew	For	For	Management
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote on Executive Compensation Approach	For	For	Management

### FRAPORT AG FRANKFURT AIRPORT SERVICES WORLDWIDE

Ticker: FRA Security ID: D3856U108
Meeting Date: MAY 26, 2020 Meeting Type: Annual
Record Date: MAY 04, 2020

# 1	Proposal Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgt Rec None	Vote Cast None	Sponsor Management
2	Approve Allocation of Income and Omission of Dividends	For	For	Management
3	Approve Discharge of Management Board for Fiscal 2019	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For	Management
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2020	For	For	Management
6	Elect Michael Boddenberg to the Supervisory Board	For	For	Management
7	Approve Remuneration Policy	For	For	Management
8	Approve Remuneration of Supervisory Board	For	For	Management
9.1	Amend Articles Re: Registration	For	For	Management

Deadline

9.2	Amend	Articles	Re:	Proof	οf	Entitlement	For	For	Management
9.3	Amend	Articles	Re:	Online	. Pa	articipation	For	For	Management

### FUCHS PETROLUB SE

Security ID: D27462122 Meeting Type: Annual Ticker: FPE3 Meeting Date: MAY 05, 2020 Record Date: APR 22, 2020

# 1	Proposal Receive Financial Statements and	Mgt Rec None	Vote Cast	Sponsor
1	Statutory Reports for Fiscal 2019 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 0.96 per Ordinary Share and EUR 0.97 per Preferred Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal 2019	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For	Management
5.1	Elect Kurt Bock to the Supervisory Board	For	Against	Management
5.2	Elect Christoph Loos to the Supervisory Board	For	For	Management
5.3	Elect Susanne Fuchs to the Supervisory Board	For	Against	Management
5.4	Elect Ingeborg Neumann to the Supervisory Board	For	Against	Management
6	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2020	For	For	Management
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	Management
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	Management
9	Approve Remuneration Policy	For	Against	Management
10	Approve Remuneration of Supervisory	For	Against	Management
	Board		<b>5</b>	
11	Amend Corporate Purpose	For	For	Management
12	Amend Articles Re: Participation Rights		For	Management
13	Amend Articles of Association	For	For	Management

#### FUTURE LAND DEVELOPMENT HOLDINGS LIMITED

Security ID: G3701A106 Meeting Type: Special 1030 Meeting Date: OCT 30, 2019 Record Date: OCT 24, 2019

# 1	Proposal Adopt Subsidiary Share Incentive	Mgt Rec For	Vote Cast For	Sponsor Management
-	Scheme of Seazen Holdings Co., Ltd.	101	101	nanagemene
2	Approve Change of Company Name	For	For	Management
3	Adopt Amended and Restated Memorandum	For	For	Management
	and Articles of Association to Reflect			
	the Change of Company Name			

### GALAPAGOS NV

Security ID: B44170106 Meeting Type: Annual/Special GLPGMeeting Date: APR 28, 2020 Record Date: APR 14, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Directors' and Auditors'	None	None	Management
	Reports (Non-Voting)			
2	Approve Financial Statements and	For	For	Management
	Allocation of Income			
3	Receive Auditors' Reports (Non-Voting)	None	None	Management

4	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	None	None	Management
5	Approve Remuneration Policy	For	Against	Management
6	Approve Remuneration Report	For	Against	Management
5 6 7	Approve Discharge of Directors and Auditor	For	For	Management
8	Acknowledge Information on Auditors' Remuneration	None	None	Management
9	Ratify Deloitte as Auditor and Approve Auditors' Remuneration	For	For	Management
10	Re-elect Mary Kerr as Independent	For	For	Management
	Director			_
11	Elect Elisabeth Svanberg as	For	For	Management
	Independent Director			_
12	Approve Remuneration of Directors	For	For	Management
13	Approve Offer of 85,000 Subscription Rights	For	Against	Management
1	Receive Special Board Report Re:	None	None	Management
	Change Purpose of Company			
2	Amend Corporate Purpose	For	For	Management
3	Amend Articles Re: New Code of	For	For	Management
	Companies and Associations			
4	Elect Supervisory Board Members	For	For	Management
5	Authorize Implementation of Approved Resolutions and Coordination of Article	For	For	Management
6	Authorize Filing of Required Documents/Formalities at Trade Registry	For	For	Management

### GALP ENERGIA SGPS SA

Security ID: X3078L108 Meeting Type: Annual Ticker: GALP
Meeting Date: APR 24, 2020
Record Date: APR 17, 2020

# 1	Proposal Approve Individual and Consolidated Financial Statements and Statutory	Mgt Rec For	Vote Cast For	Sponsor Management
2 3	Reports Approve Allocation of Income Appraise Management of Company and Approve Vote of Confidence to Board of Directors	For For	For For	Management Management
4	Appraise Supervision of Company and Approve Vote of Confidence to Fiscal Council	For	For	Management
5	Appraise Work Performed by Statutory Auditor and Approve Vote of Confidence to Statutory Auditor	For	For	Management
6	Approve Statement on Remuneration Policy	For	For	Management
7	Authorize Repurchase and Reissuance of Shares and Bonds	For	For	Management

# GDS HOLDINGS LIMITED

Security ID: 36165L108 Meeting Type: Annual Ticker: GDS
Meeting Date: AUG 06, 2019
Record Date: JUL 10, 2019

# 1	Proposal Elect Director William Wei Huang	Mgt Rec For	Vote Cast For	Sponsor Management
2	Elect Director Bin Yu	For	For	Management
3	Elect Director Zulkifli Baharudin	For	For	Management
4	Ratify KPMG Huazhen LLP as Auditors	For	For	Management
5	Amend Omnibus Stock Plan	For	Against	Management
6	Approve Issuance of Equity or Equity-Linked Securities without	For	For	Management
-	Preemptive Rights	=	<b>5</b>	
7	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management

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#### GEBERIT AG

Ticker: GEBN Security ID: H2942E124 Meeting Date: APR 01, 2020 Meeting Type: Annual Record Date:

# 1	Proposal Accept Financial Statements and	Mgt Rec For	Vote Cast For	Sponsor Management
_	Statutory Reports	FOI	FOI	Management
2.1	Approve Transfer of CHF 21.5 Million from Capital Contribution Reserves to Free Reserves	For	For	Management
2.2	Approve Allocation of Income and Dividends of CHF 11.30 per Share	For	For	Management
3	Approve Discharge of Board and Senior Management	For	For	Management
4.1.1	Reelect Albert Baehny as Director and as Board Chairman	For	Against	Management
4.1.2	Reelect Felix Ehrat as Director	For	For	Management
4.1.3	Reelect Bernadette Koch as Director	For	For	Management
4.1.4	Reelect Hartmut Reuter as Director	For	For	Management
4.1.5	Reelect Eunice Zehnder-Lai as Director	For	For	Management
4.1.6	Elect Werner Karlen as Director	For	For	Management
4.2.1	Reappoint Hartmut Reuter as Member of the Compensation Committee	For	For	Management
4.2.2	Reappoint Eunice Zehnder-Lai as Member of the Compensation Committee	For	For	Management
4.2.3	Appoint Werner Karlen as Member of the Compensation Committee	For	For	Management
5	Designate Roger Mueller as Independent Proxv	For	For	Management
6	Ratify PricewaterhouseCoopers AG as Auditors	For	For	Management
7.1	Approve Remuneration Report	For	For	Management
7.2	Approve Remuneration of Directors in the Amount of CHF 2.4 Million	For	For	Management
7.3	Approve Remuneration of Executive Committee in the Amount of CHF 11.5 Million	For	For	Management
8	Transact Other Business (Voting)	For	Abstain	Management

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### GECINA SA

Ticker: GFC Security ID: F4268U171
Meeting Date: APR 23, 2020 Meeting Type: Annual/Special
Record Date: APR 21, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Transfer of Asset Revaluation Gap to Corresponding Reserves Account	For	For	Management
4	Approve Allocation of Income and Dividends of EUR 5.30 per Share	For	For	Management
5	Approve Stock Dividend Program Re: FY 2020	For	For	Management
6	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	Management
7	Approve Compensation of Corporate Officers	For	For	Management
8	Approve Compensation of Chairman of the Board	For	For	Management
9	Approve Compensation of CEO	For	For	Management
10	Approve Remuneration Policy of Directors	For	For	Management
11	Approve Remuneration Policy of Chairman of the Board	For	For	Management
12	Approve Remuneration Policy of CEO	For	For	Management
13	Ratify Appointment of Jerome Brunel as Censor	For	For	Management
14	Reelect Ines Reinmann Toper as Director	For	For	Management

15	Reelect Claude Gendron as Director	For	For	Management
16	Elect Jerome Brunel as Director	For	For	Management
17	Authorize Repurchase of Up to 10	For	For	Management
	Percent of Issued Share Capital			
18	Approve Spin-Off Agreement with GEC 25	For	For	Management
19	Amend Article 7 of Bylaws Re: Shares	For	For	Management
20	Amend Article 9 of Bylaws Re:	For	Against	Management
	Shareholding Disclosure Thresholds		3	
21	Amend Article 19 of Bylaws Re:	For	For	Management
	Remuneration of Directors, Censors,		- 0-	
	Chairman of the Board, CEO and Vice-CEO			
22	Amend Article 23 of Bylaws Re:	For	For	Management
22	Allocation of Income	FOI	FOI	Management
23	Authorize Issuance of Equity or	For	For	Management
23	Equity-Linked Securities with	FOL	FOI	Management
	Preemptive Rights up to Aggregate			
24	Nominal Amount of EUR 100 Million		<b>n</b>	
24	Authorize Issuance of Equity or	For	For	Management
	Equity-Linked Securities without			
	Preemptive Rights up to Aggregate			
	Nominal Amount of EUR 50 Million			
25	Authorize Capital Increase of Up to	For	For	Management
	EUR 50 Million for Future Exchange			
	Offers			
26	Approve Issuance of Equity or	For	For	Management
	Equity-Linked Securities for Private			
	Placements, up to Aggregate Nominal			
	Amount of EUR 50 Million			
27	Authorize Board to Increase Capital in	For	For	Management
	the Event of Additional Demand Related			_
	to Delegation Submitted to Shareholder			
	Vote Above			
28	Authorize Capital Increase of up to 10	For	For	Management
	Percent of Issued Capital for			
	Contributions in Kind			
29	Authorize Board to Set Issue Price for	For	For	Management
	10 Percent Per Year of Issued Capital	101	101	management.
	Pursuant to Issue Authority without			
	Preemptive Rights			
30	Authorize Capitalization of Reserves	For	For	Management
30	of Up to EUR 100 Million for Bonus	FOL	FOI	Management
	Issue or Increase in Par Value			
21		Eas.	E.s.	Voncement
31	Authorize Capital Issuances for Use in	For	For	Management
20	Employee Stock Purchase Plans		<b>n</b>	
32	Authorize up to 0.5 Percent of Issued	For	For	Management
	Capital for Use in Restricted Stock			
	Plans			
33	Authorize Decrease in Share Capital	For	For	Management
	via Cancellation of Repurchased Shares	_	_	
34	Authorize Filing of Required	For	For	Management
	Documents/Other Formalities			

### GENMAB A/S

Ticker: GMAB
Meeting Date: MAR 26, 2020
Record Date: MAR 19, 2020 Security ID: K3967W102 Meeting Type: Annual

# 1	Proposal Receive Report of Board	Mgt Rec None	Vote Cast None	Sponsor Management
2	Accept Financial Statements and	For	Did Not Vote	Management
	Statutory Reports; Approve Discharge of Management and Board			
3	Approve Allocation of Income and Omission of Dividends	For	Did Not Vote	Management
4a	Reelect Deirdre P. Connelly as Director	For	Did Not Vote	Management
4b	Reelect Pernille Erenbjerg as Director	For	Did Not Vote	Management
4c	Reelect Rolf Hoffmann as Director	For	Did Not Vote	Management
4d	Reelect Paolo Paoletti as Director	For	Did Not Vote	Management
4e	Reelect Anders Gersel Pedersen as Director	For	Did Not Vote	Management
4f	Elect Jonathan Peacock as New Director	For	Did Not Vote	Management
5	Ratify PricewaterhouseCoopers as Auditors	For	Did Not Vote	
6a	Approve Guidelines for Incentive-Based Compensation for Executive Management	For	Did Not Vote	Management

	and Board			
6b	Approve Remuneration of Directors in	For	Did Not Vote	Management
	the Amount of DKK 1.2 Million for			
	Chairman, DKK 800,000 for Vice			
	Chairman, and DKK 400,000 for Other Directors; Approve Remuneration for			
	Committee Work; Approve Meeting Fees			
6c	Amend Articles Re: Editorial Changes	For	Did Not Vote	Management
00	due to Merger of VP Securities A/S and	101	DIG NOC VOCE	Management
	VP Services A/S			
7	Authorize Editorial Changes to Adopted	For	Did Not Vote	Management
	Resolutions in Connection with			• • • •
	Registration with Danish Authorities			
8	Other Business	None	None	Management

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### GEORGE WESTON LIMITED

Ticker: WN Security ID: 961148509 Meeting Date: MAY 05, 2020 Meeting Type: Annual Record Date: MAR 09, 2020

Proposal	Mgt Rec	Vote Cast	Sponsor
Elect Director Paviter S. Binning	For	For	Management
Elect Director Andrew A. Ferrier	For	For	Management
Elect Director Nancy H. O. Lockhart	For	For	Management
Elect Director Sarabjit S. Marwah	For	For	Management
Elect Director Gordon M. Nixon	For	For	Management
Elect Director J. Robert S. Prichard	For	For	Management
Elect Director Robert Sawyer	For	For	Management
Elect Director Christi Strauss	For	For	Management
Elect Director Barbara Stymiest	For	For	Management
Elect Director Galen G. Weston	For	For	Management
Approve KPMG LLP as Auditors and	For	For	Management
	For	For	Management
Compensation Approach			
	Elect Director Paviter S. Binning Elect Director Andrew A. Ferrier Elect Director Nancy H. O. Lockhart Elect Director Sarabjit S. Marwah Elect Director Gordon M. Nixon Elect Director J. Robert S. Prichard Elect Director Robert Sawyer Elect Director Christi Strauss Elect Director Barbara Stymiest Elect Director Galen G. Weston	Elect Director Paviter S. Binning For Elect Director Andrew A. Ferrier For Elect Director Nancy H. O. Lockhart For Elect Director Sarabjit S. Marwah For Elect Director Gordon M. Nixon For Elect Director J. Robert S. Prichard For Elect Director Robert Sawyer For Elect Director Christi Strauss For Elect Director Barbara Stymiest For Elect Director Galen G. Weston For Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration Advisory Vote on Executive For	Elect Director Paviter S. Binning For For Elect Director Andrew A. Ferrier For For Elect Director Nancy H. O. Lockhart For For Elect Director Sarabjit S. Marwah For For Elect Director Gordon M. Nixon For Elect Director J. Robert S. Prichard For For Elect Director Robert Sawyer For For Elect Director Christi Strauss For For Elect Director Barbara Stymiest For For Elect Director Galen G. Weston For For Approve KPMG LLP as Auditors and For Authorize Board to Fix Their Remuneration Advisory Vote on Executive For For

# GETLINK SE

Ticker: GET Security ID: F477AL114
Meeting Date: APR 30, 2020 Meeting Type: Annual/Special
Record Date: APR 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
# 1	Approve Financial Statements and	For	For	Management
	Statutory Reports	_		
2	Approve Allocation of Income and	For	For	Management
	Absence of Dividends			
3	Approve Consolidated Financial	For	For	Management
•	Statements and Statutory Reports			1141149 01110110
4	Authorize Repurchase of Up to 10	For	For	Management
_	Percent of Issued Share Capital			1141149 01110110
5	Ratify Appointment of Giancarlo Guenzi	For	For	Management
•	as Director	101	101	11a11ag Cilicit
6	Reelect Peter Levene as Director	For	For	Management
7	Reelect Colette Lewiner as Director	For	Against	Management
8	Reelect Perrette Rey as Director	For	For	Management
9	Reelect Jean-Pierre Trotignon as	For	For	Management
_	Director	101	101	Management
10	Elect Jean-Marc Janaillac as Director	For	For	Management
11	Elect Sharon Flood as Director	For	For	Management
12	Approve Compensation Report of	For	For	Management
12	Corporate Officers	FOI	FOI	Management
13	Approve Compensation of Jacques	For	For	Management
13	Gounon, Chairman and CEO	FOI	FOI	Management
14	Approve Compensation of Francois	For	For	Management
T-4	Gauthey, Vice-CEO	FOI	FOI	Management
15	Approve Remuneration Policy of	For	For	Managamant
13		FOL	FOL	Management
16	Corporate Officer	Ton	To m	Managament
Τ0	Approve Remuneration Policy of Chairman and CEO	For	For	Management
17		Ton	To m	Managamant
Ι/	Approve Remuneration Policy of	For	For	Management

	Chairman of the Board			
18	Approve Remuneration Policy of CEO	For	For	Management
<u>1</u> 9	Approve Remuneration Policy of	For	For	Management
	Directors			
20	Authorize up to 0.084 Percent of	For	For	Management
	Issued Capital for Use in Restricted			-
	Stock Plans Reserved for Employees			
21	Authorize up to 0.048 Percent of	For	For	Management
	Issued Capital for Use in Restricted			
	Stock Plans Reserved for Employees and			
	Corporate Officers With Performance			
	Conditions Attached			
22	Authorize Decrease in Share Capital	For	For	Management
	via Cancellation of Repurchased Shares	_	_	
23	Authorize Capital Issuances for Use in	For	For	Management
0.4	Employee Stock Purchase Plans	<b></b>	<b>-</b>	
24	Amend Article 24 of Bylaws Re:	For	For	Management
25	Directors Remuneration	For	For	Vanagament
25	Amend Article 14 of Bylaws Re: Shareholders Identification	FOL	FOL	Management
26	Amend Article 16 of Bylaws Re: Shares	For	For	Management
20	Hold by Directors	FOI	FOI	Management
27	Amend Article 15 of Bylaws Re:	For	For	Management
-,	Employee Representatives	101	101	nanagomono
28	Amend Article 17 of Bylaws Re: Board	For	For	Management
	Members Reelection			
29	Amend Article 20 of Bylaws Re: Board	For	For	Management
	Members Deliberation via Written			-
	Consultation			
30	Amend Article 37 of Bylaws Re: C Shares	For	For	Management
31	Authorize Filing of Required	For	For	Management
	Documents/Other Formalities			

### GILDAN ACTIVEWEAR INC.

Ticker: GIL Security ID: 375916103 Meeting Date: APR 30, 2020 Meeting Type: Annual Record Date: MAR 04, 2020

	_		_	
#	Proposal	Mgt Rec	<b>Vote Cast</b>	Sponsor
1.1	Elect Director William D. Anderson	For	For	Management
1.2	Elect Director Donald C. Berg	For	For	Management
1.3	Elect Director Maryse Bertrand	For	For	Management
1.4	Elect Director Marc Caira	For	For	Management
1.5	Elect Director Glenn J. Chamandy	For	For	Management
1.6	Elect Director Shirley E. Cunningham	For	For	Management
1.7	Elect Director Russell Goodman	For	For	Management
1.8	Elect Director Charles M. Herington	For	For	Management
1.9	Elect Director Luc Jobin	For	For	Management
1.10	Elect Director Craig A. Leavitt	For	For	Management
1.11	Elect Director Anne Martin-Vachon	For	For	Management
2	Approve Shareholder Rights Plan	For	For	Management
3	Advisory Vote on Executive	For	For	Management
	Compensation Approach			_
4	Ratify KPMG LLP as Auditors	For	For	Management

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### GIVAUDAN SA

Ticker: GIVN Security ID: H3238Q102 Meeting Date: MAR 25, 2020 Meeting Type: Annual Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
ï	Accept Financial Statements and	For	For	Management
	Statutory Reports			
2	Approve Remuneration Report	For	For	Management
3	Approve Allocation of Income and	For	For	Management
	Dividends of CHF 62 per Share			
4	Approve Discharge of Board and Senior	For	For	Management
	Management			_
5.1.1	Reelect Victor Balli as Director	For	For	Management
5.1.2	Reelect Werner Bauer as Director	For	For	Management
5.1.3	Reelect Lilian Biner as Director	For	For	Management

5.1.4	Reelect Michael Carlos as Director	For	For	Management
5.1.5	Reelect Ingrid Deltenre as Director	For	For	Management
	Reelect Calvin Grieder as Director	For	For	Management
5.1.7	Reelect Thomas Rufer as Director	For	For	Management
5.2.1	Elect Olivier Filliol as Director	For	For	Management
5.2.2	Elect Sophie Gasperment as Director	For	For	Management
5.3	Reelect Calvin Grieder as Board	For	For	Management
	Chairman			<b>_</b>
5.4.1	Reappoint Werner Bauer as Member of	For	For	Management
	the Compensation Committee	-		
5.4.2	Reappoint Ingrid Deltenre as Member of	For	For	Management
	the Compensation Committee	-		
5.4.3	Reappoint Victor Balli as Member of	For	For	Management
	the Compensation Committee			_
5.5	Designate Manuel Isler as Independent	For	For	Management
	Proxy			
5.6	Ratify Deloitte AG as Auditors	For	For	Management
6.1	Approve Remuneration of Directors in	For	For	Management
	the Amount of CHF 3.4 Million			
6.2.1	Approve Short Term Variable	For	For	Management
	Remuneration of Executive Committee in			
	the Amount of CHF 4.3 Million			
6.2.2	Approve Fixed and Long Term Variable	For	For	Management
	Remuneration of Executive Committee in			
	the Amount of CHF 15.3 Million			
7	Transact Other Business (Voting)	For	Abstain	Management
		-		

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# GJENSIDIGE FORSIKRING ASA

Ticker: GJF Security ID: R2763X101 Meeting Date: MAY 25, 2020 Meeting Type: Annual Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
ï	Open Meeting	None	None	Management
2	Elect Chairman of Meeting	None	None	Management
3	Registration of Attending Shareholders	None	None	Management
•	and Proxies	-1.0-1-0		
4	Approve Notice of Meeting and Agenda	For	For	Management
5	Designate Inspector(s) of Minutes of	None	None	Management
	Meeting			
6	Accept Financial Statements and	For	For	Management
	Statutory Reports; Approve Allocation			-
	of Income and Omission of Dividends			
7a	Approve Remuneration Statement	For	For	Management
7b	Approve Remuneration Guidelines For	For	For	Management
	Executive Management (Advisory)			
7c	Approve Binding Guidelines for	For	For	Management
	Allocation of Shares and Subscription			
	Rights			
8a	Authorize the Board to Decide on	For	For	Management
	Distribution of Dividends			
8b	Approve Equity Plan Financing Through	For	For	Management
	Share Repurchase Program			
8c	Authorize Share Repurchase Program and	For	For	Management
	Reissuance of Repurchased Shares			
8đ	Approve Creation of NOK 100 Million	For	For	Management
	Pool of Capital without Preemptive			
_	Rights	_	_	
8e	Authorize Board to Raise Subordinated	For	For	Management
•	Loans and Other External Financing			
9a	Reelect Gisele Marchand (Chair),	For	Against	Management
	Vibeke Krag, Terje Seljeseth, Hilde			
	Merete Nafstad and Eivind Elnan as			
	Directors; Elect Tor Magne Lonnum and			
9b1	Gunnar Robert Sellaeg as New Directors	T	E	Vanamant
ADI	Elect Trine Riis Groven (Chair) as New	For	For	Management
9b2	Member of Nominating Committee Elect Iwar Arnstad as New Member of	For	For	Vanagamant
3D2	Nominating Committee	FOI	FOL	Management
9b3	Reelect Marianne Ribe as Member of	For	For	Management
303	Nominating Committee	FOI	FOL	Management
9b4	Reelect Pernille Moen as Member of	For	For	Management
752	Nominating Committee	LOL	LOI	Management
9b5	Elect Henrik Bachke Madsen as New	For	For	Management
223	Member of Nominating Committee			

Ratify Deloitte as Auditors For For Approve Remuneration of Directors and For For Auditors. Approve Remuneration for For For Auditors. 9c Management 10 Management Auditors; Approve Remuneration for Committee Work

#### GLAXOSMITHKLINE PLC

Ticker: GSK Security ID: G3910J112
Meeting Date: MAY 06, 2020 Meeting Type: Annual
Record Date: MAY 04, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and	For	For	Management
2	Statutory Reports Approve Remuneration Report	For	For	Management
3	Approve Remuneration Policy	For	For	Management
4	Elect Sir Jonathan Symonds as Director	For	For	Management
5	Elect Charles Bancroft as Director	For	For	Management
5 6	Re-elect Emma Walmsley as Director	For	For	Management
7	Re-elect Vindi Banga as Director	For	For	Management
7 8	Re-elect Dr Hal Barron as Director	For	For	Management
9	Re-elect Dr Vivienne Cox as Director	For	For	Management
10	Re-elect Lynn Elsenhans as Director	For	For	Management
11	Re-elect Dr Laurie Glimcher as Director	For	For	Management
12	Re-elect Dr Jesse Goodman as Director	For	For	Management
13	Re-elect Judy Lewent as Director	For	For	Management
14	Re-elect Iain Mackay as Director	For	For	Management
15	Re-elect Urs Rohner as Director	For	For	Management
16	Reappoint Deloitte LLP as Auditors	For	For	Management
17	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	For	Management
18	Authorise EU Political Donations and	For	For	Management
10	Expenditure	FOI	FOI	Management
19	Authorise Issue of Equity	For	For	Management
20	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
21	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights in Connection with	101	101	ranagement.
	an Acquisition or Other Capital			
	Investment	_	_	
22	Authorise Market Purchase of Ordinary Shares	For	For	Management
23	Approve the Exemption from Statement	For	For	Management
43	of the Name of the Senior Statutory	FOI	FOI	Management
	Auditor in Published Copies of the			
	Auditors' Reports			
24	Authorise the Company to Call General	For	For	Management
	Meeting with Two Weeks' Notice	= J <b>=</b>		

### GLENCORE PLC

Ticker: GLEN
Meeting Date: JUN 02, 2020
Record Date: MAY 31, 2020 Security ID: G39420107 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and	For	For	Management
	Statutory Reports			
2	Re-elect Anthony Hayward as Director	For	For	Management
3	Re-elect Ivan Glasenberg as Director	For	For	Management
4	Re-elect Peter Coates as Director	For	For	Management
5	Re-elect Leonhard Fischer as Director	For	For	Management
6	Re-elect Martin Gilbert as Director	For	For	Management
7	Re-elect John Mack as Director	For	For	Management
8	Re-elect Gill Marcus as Director	For	For	Management
9	Re-elect Patrice Merrin as Director	For	For	Management
10	Elect Kalidas Madhavpeddi as Director	For	For	Management
11	Approve Remuneration Policy	For	For	Management
12	Approve Remuneration Report	For	For	Management
13	Reappoint Deloitte LLP as Auditors	For	For	Management
14	Authorise the Audit Committee to Fix	For	For	Management
	Remuneration of Auditors			
15	Authorise Issue of Equity	For	For	Management

16	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights			
17	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights in Connection with			
	an Acquisition or Other Capital			
	Investment			
18	Authorise Market Purchase of Ordinary	For	For	Management
	Shares			

#### GLENMARK PHARMACEUTICALS LIMITED

Security ID: Y2711C144 Meeting Type: Annual 532296 Meeting Date: SEP 27, 2019 Record Date: SEP 20, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and	For	For	Management
	Statutory Reports			
2	Accept Consolidated Financial	For	For	Management
	Statements and Statutory Reports			
3	Approve Dividend	For	For	Management
4	Reelect Glenn Saldanha as Director	For	For	Management
5	Reelect Cherylann Pinto as Director	For	For	Management
6	Approve Walker Chandiok & Co LLP,	For	For	Management
	Chartered Accountants as Auditors and			
	Authorize Board to Fix Their			
	Remuneration			
7	Elect Sona Saira Ramasastry as Director	For	For	Management
8	Approve Issuance of Equity or	For	For	Management
	Equity-Linked Securities without			_
	Preemptive Rights			
9	Approve Remuneration of Cost Auditors	For	For	Management
				_

# GREAT-WEST LIFECO INC.

Security ID: 39138C106 Meeting Type: Annual Ticker: GWO
Meeting Date: MAY 07, 2020
Record Date: MAR 12, 2020

#	Dwomog n 1	West Doe	Wate Cast	Coorson
	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael R. Amend	For	For	Management
1.2	Elect Director Deborah J. Barrett	For	For	Management
1.3	Elect Director Robin Bienfait	For	For	Management
1.4	Elect Director Heather E. Conway	For	For	Management
1.5	Elect Director Marcel R. Coutu	For	For	Management
1.6	Elect Director Andre Desmarais	For	For	Management
1.7	Elect Director Paul Desmarais, Jr.	For	Withhold	Management
1.8	Elect Director Gary A. Doer	For	For	Management
1.9	Elect Director David G. Fuller	For	For	Management
1.10	Elect Director Claude Genereux	For	For	Management
1.11	Elect Director J. David A. Jackson	For	For	Management
1.12	Elect Director Elizabeth C. Lempres	For	For	Management
1.13	Elect Director Paula B. Madoff	For	For	Management
1.14	Elect Director Paul A. Mahon	For	For	Management
1.15	Elect Director Susan J. McArthur	For	For	Management
1.16	Elect Director R. Jeffrey Orr	For	For	Management
1.17	Elect Director T. Timothy Ryan	For	For	Management
1.18	Elect Director Jerome J. Selitto	For	For	Management
1.19	Elect Director James M. Singh	For	For	Management
1.20	Elect Director Gregory D. Tretiak	For	For	Management
1.21	Elect Director Siim A. Vanaselia	For	For	Management
1.22	Elect Director Brian E. Walsh	For	For	Management
2	Ratify Deloitte LLP as Auditors	For	For	Management
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# GROUPE BRUXELLES LAMBERT SA

Security ID: B4746J115 Meeting Type: Annual Ticker: GBLB Meeting Date: APR 28, 2020 Record Date: APR 14, 2020

# 1	Proposal Receive Directors' and Auditors' Reports (Non-Voting)	Mgt Rec None	Vote Cast None	Sponsor Management
2.1	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	None	None	Management
2.2	Adopt Financial Statements	For	For	Management
3	Approve Discharge of Directors	For	For	Management
4	Approve Discharge of Auditor	For	For	Management
4 5 6 7	Reelect Ian Gallienne as Director	For	For	Management
6	Approve Remuneration Policy	For	Against	Management
7	Approve Remuneration of Non-Executive Directors	For	For	Management
8	Approve Remuneration Report	For	For	Management
9.1	Approve Change-of-Control Clause Re: Option Plan	For	Against	Management
9.2	Approve Special Board Report Re: Article 7:227 of the Company Code	For	For	Management
9.3	Approve Guarantee to Acquire Shares under Stock Option Plan	For	Against	Management
10	Transact Other Business	None	None	Management

#### GROUPE BRUXELLES LAMBERT SA

Ticker: GBLB Security ID: B4746J115
Meeting Date: APR 28, 2020 Meeting Type: Special
Record Date: APR 14, 2020

# 1.1.1	Proposal Authorize Repurchase of Up to 32,271,657 Shares	Mgt Rec For	Vote Cast For	Sponsor Management
1.1.2	Authorize Reissuance of Repurchased Shares	For	For	Management
1.1.3	Authorize Board to Repurchase Shares in the Event of a Serious and Imminent Harm and Under Normal Conditions	For	Against	Management
1.1.4	Amend Articles to Reflect Changes in Capital Re: Items 1.1.1, 1.1.2 and 1.1.	For	Against	Management
2.1.1	Adopt Double Voting Rights for Shareholders	For	Against	Management
3.1.1	Receive Special Board Report Re: Authorized Capital	None	None	Management
3.1.2	Renew Authorization to Increase Share Capital Up to EUR 125 Million within the Framework of Authorized Capital	For	For	Management
3.1.3	Amend Articles to Reflect Changes in Capital Re: Item 3.1.2	For	For	Management
3.1.4	Authorize Issuance of Warrants/Convertible Bonds/ Other Financial Instruments without Preemptive Rights	For	For	Management
3.1.5	Amend Article 13 to Reflect Changes in Capital Re: Item 3.1.4	For	For	Management
3.2.1	Amend Articles of Association Re: Alignment on Companies and Associations Code	For	For	Management
3.2.2	Adopt Coordinated Version of the Articles of Association	For	For	Management
4	Approve Coordination of Articles of Association and Filing of Required Documents/Formalities at Trade Registry	For	For	Management

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# GURIT HOLDING AG

Ticker: GUR Security ID: H3420V174
Meeting Date: APR 15, 2020 Meeting Type: Annual
Record Date:

#	Proposal Accept Financial Statements and	Mgt Rec	Vote Cast Sponsor
1		For	Did Not Vote Management
2	Statutory Reports Approve Allocation of Income and	For	Did Not Vote Management

	Dividends of CHF 25 per Bearer Share and CHF 5 per Registered Share					
3	Approve Discharge of Board and Senior Management	For	Did	Not	Vote	Management
4.1	Reelect Peter Leupp as Director and Board Chairman	For	Did	Not	Vote	Management
4.2.1	Reelect Stefan Breitenstein as Director	For	Did	Not	Vote	Management
4.2.2	Reelect Bettina Gerharz-Kalte as Director	For	Did	Not	Vote	Management
4.2.3	Reelect Nick Huber as Director	For	Did	Not	Vote	Management
	Reelect Urs Kaufmann as Director	For				Management
4.2.5	Reelect Philippe Royer as Director	For	Did	Not	Vote	Management
	Appoint Bettina Gerharz-Kalte as Member of the Compensation Committee	For	Did	Not	Vote	Management
4.3.2	Reappoint Nick Huber as Member of the Compensation Committee	For	Did	Not	Vote	Management
4.3.3	Reappoint Urs Kaufmann as Member of the Compensation Committee	For	Did	Not	Vote	Management
4.3.4	Reappoint Peter Leupp as Member of the Compensation Committee	For	Did	Not	Vote	Management
4.4	Designate Vischer AG as Independent Proxy	For	Did	Not	Vote	Management
4.5	Ratify PricewaterhouseCoopers AG as Auditors	For	Did	Not	Vote	Management
5	Amend Articles Re: Remuneration of Executive Committee	For	Did	Not	Vote	Management
6	Approve Remuneration Report	For	Did	Not	Vote	Management
7	Approve Fixed Remuneration of Directors in the Amount of CHF 1 Million	For	Did	Not	Vote	Management
8	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.3 Million for the Period July 1,	For	Did	Not	Vote	Management
9	2020 - June 30, 2021 Approve Performance-Based Remuneration of Executive Committee in the Amount of CHF 3.15 Million for the Period	For	Did	Not	Vote	Management
	January 1, 2020 - December 31, 2020					
10	Transact Other Business (Voting)	For	Did	Not	Vote	Management

### GVC HOLDINGS PLC

Security ID: G427A6103 Meeting Type: Special Meeting Date: FEB 06, 2020 Record Date: FEB 04, 2020

Proposal Mgt Red Approve Relocation of Tax Residency to the United Kingdom; Adopt New Articles Mgt Rec Vote Cast Sponsor Management For of Association

### GVC HOLDINGS PLC

Security ID: G427A6103 Meeting Type: Annual Ticker: GVC Meeting Date: JUN 24, 2020 Record Date: JUN 22, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Remuneration Policy	For	For	Management
4	Ratify KPMG LLP as Auditors	For	For	Management
5	Authorise Board to Fix Remuneration of Auditors	For	For	Management
6	Elect Barry Gibson as Director	For	For	Management
7	Elect Jette Nygaard-Andersen as Director	For	For	Management
8	Re-elect Pierre Bouchut as Director	For	For	Management
9	Re-elect Virginia McDowell as Director	For	For	Management
10	Re-elect Rob Wood as Director	For	For	Management
11	Re-elect Kenneth Alexander as Director	For	For	Management
12	Re-elect Jane Anscombe as Director	For	For	Management

13	Re-elect Peter Isola as Director	For	For	Management
14	Re-elect Stephen Morana as Director	For	For	Management
15	Approve Sharesave Plan	For	For	Management
16	Approve International Sharesave Plan	For	For	Management
17	Authorise Issue of Equity	For	For	Management
18	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights			
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital	For	For	Management
	Investment			
20	Authorise Market Purchase of Shares	For	For	Management

# H&R REAL ESTATE INVESTMENT TRUST

Security ID: 403925407 Meeting Type: Annual HR.UN Meeting Date: JUN 16, 2020 Record Date: MAY 04, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Trustee Alex Avery	For	For	Management
1B	Elect Trustee Robert E. Dickson	For	For	Management
1C	Elect Trustee Edward Gilbert	For	For	Management
1D	Elect Trustee Brenna Haysom	For	For	Management
1E	Elect Trustee Thomas J. Hofstedter	For	For	Management
1F	Elect Trustee Laurence A. Lebovic	For	For	Management
1G	Elect Trustee Juli Morrow	For	For	Management
1H	Elect Trustee Marvin Rubner	For	For	Management
<b>1</b> I	Elect Trustee Ronald C. Rutman	For	For	Management
2	Approve KPMG LLP as Auditors and	For	For	Management
	Authorize Trustees to Fix Their			_
	Remuneration			
3	Advisory Vote on Executive	For	For	Management
	Compensation Approach			-

### H. LUNDBECK A/S

Ticker: LUN
Meeting Date: MAR 24, 2020
Record Date: MAR 17, 2020 Security ID: K4406L129 Meeting Type: Annual

# 1	Proposal Receive Report of Board	Mgt Rec None	Vote Cast None	Sponsor Management
2	Accept Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of DKK 4.10 Per Share	For	For	Management
4a	Reelect Lars Rasmussen as Director	For	Abstain	Management
4b 4c	Reelect Lene Skole-Sorensen as Director Reelect Lars Holmqvist as Director	For For	Abstain Abstain	Management Management
4d	Reelect Jeremy Levin as Director	For	For	Management
4e	Reelect Jeffrey Berkowitz as Director	For	For	Management
4£	Reelect Henrik Andersen as Director	For	For	Management
5	Approve Remuneration of Directors in the Amount of DKK 1.2 million for Chairman, DKK 800,000 for Vice Chairman and DKK 400,000 for Other Directors; Approve Fees for Committee Work	For	For	Management
6	Ratify PricewaterhouseCoopers as Auditors	For	For	Management
7a	Authorize Share Repurchase Program	For	For	Management
7b	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	Against	Management
7c	Approve Creation of DKK 100 Million Pool of Capital without Preemptive Rights	For	For	Management
7 <b>d</b>	Amend Articles Re: Voting on the Company's Remuneration Report at Annual General Meetings	For	For	Management
7e	Authorize Editorial Changes to Adopted Resolutions in Connection with	For	For	Management

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### HALMA PLC

Ticker: HLMA
Meeting Date: JUL 25, 2019
Record Date: JUL 23, 2019 Security ID: G42504103 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and	For	For	Management
	Statutory Reports			
2 3	Approve Final Dividend	For	For	Management
3	Approve Remuneration Report	For	For	Management
4	Re-elect Paul Walker as Director	For	Against	Management
<u>4</u> 5 6	Re-elect Andrew Williams as Director	For	For	Management
6	Re-elect Adam Meyers as Director	For	For	Management
7	Re-elect Daniela Barone Soares as	For	For	Management
	Director			
8	Re-elect Roy Twite as Director	For	For	Management
9	Re-elect Tony Rice as Director	For	Against	Management
10	Re-elect Carole Cran as Director	For	For	Management
11	Re-elect Jo Harlow as Director	For	For	Management
12	Re-elect Jennifer Ward as Director	For	For	Management
13	Re-elect Marc Ronchetti as Director	For	For	Management
14	Reappoint PricewaterhouseCoopers LLP	For	For	Management
	as Auditors			
15	Authorise Board to Fix Remuneration of	For	For	Management
	Auditors			
16	Authorise Issue of Equity	For	For	Management
17	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights			
18	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights in Connection with			_
	an Acquisition or Other Capital			
	Investment			
19	Authorise Market Purchase of Ordinary	For	For	Management
	Shares			_
20	Authorise the Company to Call General	For	For	Management
	Meeting with Two Weeks' Notice			=
	=			

# HANNOVER RUECK SE

TICKER: HNR1 Security ID: D3015J135 Meeting Date: MAY 06, 2020 Meeting Type: Annual Record Date:

# 1	Proposal Receive Financial Statements and	Mgt Rec None	Vote Cast None	Sponsor Management
	Statutory Reports for Fiscal 2019 (Non-Voting)			_
2	Approve Allocation of Income and Dividends of EUR 4.00 per Share and a Special Dividend of EUR 1.50 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal 2019	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For	Management
5	Authorize Share Repurchase Program and Reissuance or Cancellation of	For	For	Management
6	Repurchased Shares Authorize Use of Financial Derivatives when Repurchasing Shares	For	For	Management

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# HARGREAVES LANSDOWN PLC

Security ID: G43940108 Meeting Type: Annual Ticker: Meeting Date: OCT 10, 2019 Record Date: OCT 08, 2019

# Proposal Accept Financial Statements and For For Manager Statutory Reports Approve Final Dividend Approve Remuneration Report Reappoint PricewaterhouseCoopers LLP For For Manager as Auditors Authorise Board to Fix Remuneration of For For Manager Auditors Elect Dan Olley as Director Re-elect Deanna Oppenheimer as Director For For Manager Re-elect Christopher Hill as Director For For Manager Re-elect Shirley Garrood as Director Re-elect Stephen Robertson as Director For For Manager Re-elect Roger Perkin as Director For For Manager Authorise Market Purchase or Ordinary Shares Authorise Issue of Equity  Mgt Rec Vote Cast Sponsor Manager For For Manager For For Manager Manager For For Manager For For Manager Manager For For Manager For For Manager For For Manager Manager For For Manager	ment ment ment ment ment
Approve Final Dividend For For Manager Approve Remuneration Report For For Manager Reappoint PricewaterhouseCoopers LLP For For Manager as Auditors Authorise Board to Fix Remuneration of For For Manager Auditors Elect Dan Olley as Director For For Manager Re-elect Deanna Oppenheimer as Director For Manager Re-elect Christopher Hill as Director For For Manager Re-elect Philip Johnson as Director For For Manager Re-elect Stephen Robertson as Director For For Manager Re-elect Roger Perkin as Director For For Manager Authorise Market Purchase or Ordinary For For Manager Manager Shares	ment ment ment ment ment
as Auditors  Authorise Board to Fix Remuneration of For For Manager Auditors  Elect Dan Olley as Director For For Manager Re-elect Deanna Oppenheimer as Director For For Manager Re-elect Christopher Hill as Director For For Manager Re-elect Philip Johnson as Director For For Manager Re-elect Shirley Garrood as Director For For Manager Re-elect Stephen Robertson as Director For For Manager Re-elect Fiona Clutterbuck as Director For For Manager Re-elect Roger Perkin as Director For For Manager Manager Manager Shares	ment ment ment ment ment
as Auditors  Authorise Board to Fix Remuneration of For For Manager Auditors  Elect Dan Olley as Director For For Manager Re-elect Deanna Oppenheimer as Director For For Manager Re-elect Christopher Hill as Director For For Manager Re-elect Philip Johnson as Director For For Manager Re-elect Shirley Garrood as Director For For Manager Re-elect Stephen Robertson as Director For For Manager Re-elect Fiona Clutterbuck as Director For For Manager Re-elect Roger Perkin as Director For For Manager Manager Manager Shares	ment ment ment ment
as Auditors  Authorise Board to Fix Remuneration of For For Manager Auditors  Elect Dan Olley as Director For For Manager Re-elect Deanna Oppenheimer as Director For For Manager Re-elect Christopher Hill as Director For For Manager Re-elect Philip Johnson as Director For For Manager Re-elect Shirley Garrood as Director For For Manager Re-elect Stephen Robertson as Director For For Manager Re-elect Fiona Clutterbuck as Director For For Manager Re-elect Roger Perkin as Director For For Manager Manager Manager Shares	ment ment ment
Authorise Board to Fix Remuneration of For Auditors  Elect Dan Olley as Director For For Manager Re-elect Deanna Oppenheimer as Director For For Manager Re-elect Christopher Hill as Director For For Manager Re-elect Philip Johnson as Director For For Manager Re-elect Shirley Garrood as Director For For Manager Re-elect Stephen Robertson as Director For For Manager Re-elect Stephen Robertson as Director For For Manager Re-elect Fiona Clutterbuck as Director For For Manager Re-elect Roger Perkin as Director For For Manager Authorise Market Purchase or Ordinary For For Manager Shares	ment ment
Auditors 6 Elect Dan Olley as Director For For Manager 7 Re-elect Deanna Oppenheimer as Director For For Manager 8 Re-elect Christopher Hill as Director For For Manager 9 Re-elect Philip Johnson as Director For For Manager 10 Re-elect Shirley Garrood as Director For For Manager 11 Re-elect Stephen Robertson as Director For For Manager 12 Re-elect Fiona Clutterbuck as Director For For Manager 13 Re-elect Roger Perkin as Director For For Manager 14 Authorise Market Purchase or Ordinary For For Manager Shares	ment ment
6 Elect Dan Olley as Director For For Manager 7 Re-elect Deanna Oppenheimer as Director For For Manager 8 Re-elect Christopher Hill as Director For For Manager 9 Re-elect Philip Johnson as Director For For Manager 10 Re-elect Shirley Garrood as Director For For Manager 11 Re-elect Stephen Robertson as Director For For Manager 12 Re-elect Fiona Clutterbuck as Director For For Manager 13 Re-elect Roger Perkin as Director For For Manager 14 Authorise Market Purchase or Ordinary For For Manager Shares	ment
Re-elect Deanna Oppenheimer as Director For For Manager Re-elect Christopher Hill as Director For For Manager Re-elect Philip Johnson as Director For For Manager Re-elect Shirley Garrood as Director For For Manager Re-elect Stephen Robertson as Director For For Manager Re-elect Fiona Clutterbuck as Director For For Manager Re-elect Roger Perkin as Director For For Manager Authorise Market Purchase or Ordinary For For Manager Shares	ment
Re-elect Deanna Oppenheimer as Director For For Manager Re-elect Christopher Hill as Director For For Manager Re-elect Philip Johnson as Director For For Manager Re-elect Shirley Garrood as Director For For Manager Re-elect Stephen Robertson as Director For For Manager Re-elect Fiona Clutterbuck as Director For For Manager Re-elect Roger Perkin as Director For For Manager Authorise Market Purchase or Ordinary For For Manager Shares	
10 Re-elect Shirley Garrood as Director For For Manager 11 Re-elect Stephen Robertson as Director For For Manager 12 Re-elect Fiona Clutterbuck as Director For For Manager 13 Re-elect Roger Perkin as Director For For Manager 14 Authorise Market Purchase or Ordinary For For Manager Shares	ment
10 Re-elect Shirley Garrood as Director For For Manager 11 Re-elect Stephen Robertson as Director For For Manager 12 Re-elect Fiona Clutterbuck as Director For For Manager 13 Re-elect Roger Perkin as Director For For Manager 14 Authorise Market Purchase or Ordinary For For Manager Shares	
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12 Re-elect Fiona Clutterbuck as Director For For Manager 13 Re-elect Roger Perkin as Director For For Manager 14 Authorise Market Purchase or Ordinary For For Manager Shares	ment
13 Re-elect Roger Perkin as Director For For Manager 14 Authorise Market Purchase or Ordinary For For Manager Shares	ment
14 Authorise Market Purchase or Ordinary For For Manager Shares	ment
Shares	ment
	ment
15 Authorise Issue of Equity For For Manager	
	ment
16 Authorise Issue of Equity without For For Manager	ment
Pre-emptive Rights	
17 Authorise the Company to Call General For For Manager	ment
Meeting with Two Weeks' Notice	
18 Authorise EU Political Donations and For For Manager	_
Expenditure	ment
19 Approve Savings Related Share Option For For Manager	ment
Scheme	

### HARTALEGA HOLDINGS BERHAD

Security ID: Y31139101 Meeting Type: Annual Ticker: 5168
Meeting Date: SEP 10, 2019
Record Date: SEP 03, 2019

# 1 2	Proposal Approve Final Dividend Approve Directors' Fees and Benefits for the Financial Year Ended March 31, 2019	Mgt Rec For For	Vote Cast For For	Sponsor Management Management
3	Approve Directors' Fees and Benefits for the Financial Year Ending March 31, 2020	For	For	Management
4	Elect Kuan Kam Hon @ Kwan Kam Onn as Director	For	For	Management
5	Elect Danaraj A/L Nadarajah as Director	For	For	Management
6	Elect Tan Guan Cheong as Director	For	For	Management
7	Approve Deloitte PLT as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	Management
9	Authorize Share Repurchase Program	For	For	Management
10	Adopt New Constitution	For	For	Management

### HAVELLS INDIA LTD.

Security ID: Y3116C119 Meeting Type: Annual Ticker: 517354
Meeting Date: JUL 27, 2019
Record Date: JUL 20, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
ï	Accept Financial Statements and	For	For	Management
	Statutory Reports			_
2	Approve Final Dividend	For	For	Management
3	Reelect Anil Rai Gupta as Director	For	For	Management
4	Reelect Rajesh Kumar Gupta as Director	For	For	Management
5	Approve Remuneration of Cost Auditors	For	For	Management
6	Approve Reappointment and Remuneration	For	For	Management
	of Anil Rai Gupta as Chairman and			_
	Managing Director and the CEO			
7	Approve Reappointment and Remuneration	For	For	Management

of Ameet Kumar Gupta as Whole-Time

Management

Approve Reappointment and Remuneration For For of Rajesh Kumar Gupta as Whole-Time
Director (Finance) and Group CFO
Reelect Siddhartha Pandit as Director For For Approve Reappointment and Remuneration For of Siddhartha Pandit as Whole-Time Management 10 Management

Director

8

### HEIDELBERGCEMENT AG

Security ID: D31709104 Meeting Type: Annual Ticker: Ticker: HEI
Meeting Date: JUN 04, 2020
Record Date: MAY 22, 2020

# 1	Proposal Receive Financial Statements and Statutory Reports for Fiscal 2019	Mgt Rec None	Vote Cast None	Sponsor Management
2	(Non-Voting) Approve Allocation of Income and Dividends of EUR 0.60 per Share	For	For	Management
3.1	Approve Discharge of Management Board Member Bernd Scheifele for Fiscal 2019	For	For	Management
3.2	Approve Discharge of Management Board Member Dominik von Achten for Fiscal 2019	For	For	Management
3.3	Approve Discharge of Management Board Member Kevin Gluskie for Fiscal 2019	For	For	Management
3.4	Approve Discharge of Management Board Member Hakan Gurdal for Fiscal 2019	For	For	Management
3.5	Approve Discharge of Management Board Member Ernest Jelito for Fiscal 2019	For	For	Management
3.6	Approve Discharge of Management Board Member Jon Morrish for Fiscal 2019	For	For	Management
3.7	Approve Discharge of Management Board Member Lorenz Naeger for Fiscal 2019	For	For	Management
3.8	Approve Discharge of Management Board Member Albert Scheuer for Fiscal 2019	For	For	Management
3.9	Approve Discharge of Management Board Member Christopher Ward for Fiscal 2019	For	For	Management
4.1	Approve Discharge of Supervisory Board Member Fritz-Juergen Heckmann for Fiscal 2019	For	Against	Management
4.2	Approve Discharge of Supervisory Board Member Heinz Schmitt for Fiscal 2019	For	For	Management
4.3	Approve Discharge of Supervisory Board Member Barbara Breuninger for Fiscal 2019	For	For	Management
4.4	Approve Discharge of Supervisory Board Member Josef Heumann for Fiscal 2019	For	For	Management
4.5	Approve Discharge of Supervisory Board Member Birgit Jochens for Fiscal 2019	For	For	Management
4.6	Approve Discharge of Supervisory Board Member Gabriele Kailing for Fiscal 2019	For	For	Management
4.7	Approve Discharge of Supervisory Board Member Ludwig Merckle for Fiscal 2019	For	For	Management
4.8	Approve Discharge of Supervisory Board Member Tobias Merckle for Fiscal 2019	For	For	Management
4.9	Approve Discharge of Supervisory Board Member Luka Mucic for Fiscal 2019	For	For	Management
4.10	Approve Discharge of Supervisory Board Member Ines Ploss for Fiscal 2019	For	For	Management
4.11	Approve Discharge of Supervisory Board Member Peter Riedel for Fiscal 2019	For	For	Management
4.12	Approve Discharge of Supervisory Board Member Juergen Schneider for Fiscal 2019	For	For	Management
4.13	Approve Discharge of Supervisory Board Member Werner Schraeder for Fiscal 2019	For	For	Management
4.14	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal 2019	For	For	Management
4.15	Approve Discharge of Supervisory Board Member Stephan Wehning for Fiscal 2019	For	For	Management
4.16	Approve Discharge of Supervisory Board Member Marion Weissenberger-Eibl for	For	For	Management

Fiscal 2019

5

Ratify PricewaterhouseCoopers GmbH as For For Management

Auditors for Fiscal 2020
Approve Creation of EUR 178.5 Million For
Pool of Capital with Partial Exclusion
of Preemptive Rights 6 For Management

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### HEINEKEN HOLDING NV

Security ID: N39338194 Meeting Type: Annual Ticker: HEIO Meeting Date: APR 23, 2020 Record Date: MAR 26, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Director's Board Report (Non-Voting)	None	None	Management
2	Approve Remuneration Report	For	For	Management
3	Adopt Financial Statements	For	For	Management
4	Receive Explanation on Company's Reserves and Dividend Policy	None	None	Management
5	Approve Discharge of Directors	For	For	Management
6.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
6.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For	For	Management
6.c	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	Management
7	Approve Remuneration Policy	For	For	Management
8	Ratify Deloitte as Auditors	For	For	Management
9.a	Amend Articles 7, 10 and 11 Paragraph 1 of the Articles of Association	For	For	Management
9.b	Amend Article 11 Paragraph 10 of the Articles of Association	For	Against	Management
10	Elect Jean-Francois van Boxmeer as Non-Executive Director	For	Against	Management

# HEINEKEN NV

Ticker: HEIA Meeting Date: APR 23, 2020 Record Date: MAR 26, 2020 Security ID: N39427211 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.a	Receive Report of Management Board (Non-Voting)	None	None	Management
1.b	Approve Remuneration Report	For	Against	Management
1.c	Adopt Financial Statements	For	For	Management
1.d	Receive Explanation on Dividend Policy	None	None	Management
1.e	Approve Dividends of EUR 1.68 Per Share	For	For	Management
1.f	Approve Discharge of Management Board	For	For	Management
1.g	Approve Discharge of Supervisory Board	For	Against	Management
2.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
2.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For	For	Management
2.c	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 2.b	For	For	Management
3	Approve Remuneration Policy for Management Board	For	For	Management
4	Approve Remuneration Policy for Supervisory Board	For	For	Management
5	Ratify Deloitte as Auditors	For	For	Management
6.a	Amend Articles 7, 9, 10, 12, 13 Paragraph 1 and Article 18 of the Articles of Association	For	For	Management
6.b	Amend Article 13 Paragraph 10 of the Articles of Association	For	Against	Management
7	Elect Dolf van den Brink to Management Board	For	For	Management
8	Reelect Pamela Mars Wright to Supervisory Board	For	For	Management
9	Close Meeting	None	None	Management

#### HENKEL AG & CO. KGAA

Ticker: HEN3
Meeting Date: JUN 17, 2020
Record Date: MAY 26, 2020 Security ID: D3207M102 Meeting Type: Annual

# 1	Proposal Accept Financial Statements and Statutory Reports	Mgt Rec For	Vote Cast For	Sponsor Management
2	Approve Allocation of Income and Dividends of EUR 1.83 per Ordinary Share and EUR 1.85 per Preferred Share	For	For	Management
3	Approve Discharge of Personally Liable Partner for Fiscal 2019	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For	Management
5	Approve Discharge of Shareholders' Committee for Fiscal 2019	For	For	Management
6	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2020	For	For	Management
7.1	Elect Simone Bagel-Trah to the Supervisory Board	For	Against	Management
7.2	Elect Lutz Bunnenberg to the Supervisory Board	For	For	Management
7.3	Elect Benedikt-Richard Freiherr von Herman_to the Supervisory Board	For	For	Management
7.4	Elect Timotheus Hoettges to the Supervisory Board	For	Against	Management
7.5 7.6	Elect Michael Kaschke to the Supervisory Board	For	For	Management
7.7	Elect Barbara Kux to the Supervisory Board Elect Simone Menne to the Supervisory	For For	For	Management Management
7.8	Board Elect Philipp Scholz to the	For	For	Management
8.1	Supervisory Board Elect Paul Achleitner to the	For	For	Management
8.2	Shareholders' Committee Elect Simone Bagel-Trah to the	For	Against	Management
8.3	Shareholders' Committee Elect Alexander Birken to the	For	For	Management
8.4	Shareholders' Committee Elect Johann-Christoph Frey to the	For	For	Management
8.5	Shareholders' Committee Elect Christoph Henkel to the Shareholders' Committee	For	For	Management
8.6	Elect Christoph Kneip to the Shareholders' Committee	For	For	Management
8.7	Elect Ulrich Lehner to the Shareholders' Committee	For	For	Management
8.8	Elect Norbert Reithofer to the Shareholders' Committee	For	For	Management
8.9	Elect Konstantin von Unger to the Shareholders' Committee	For	For	Management
8.10	Elect Jean-Francois van Boxmeer to the Shareholders' Committee		Against _	Management
9 10	Approve Remuneration Policy Approve Creation of EUR 43.8 Million	For For	For For	Management Management
11	Pool of Capital with Preemptive Rights Amend Articles Re: Participation Requirements and Proof of Entitlement	For	For	Management

# HENNES & MAURITZ AB

Security ID: W41422101 Meeting Type: Annual Ticker: HM.B Meeting Date: MAY 07, 2020 Record Date: APR 30, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Elect Chairman of Meeting	For	For	Management
3	Prepare and Approve List of	For	For	Management

	Shareholders	<b>-</b>	<b>-</b>	36
<u>4</u> 5	Approve Agenda of Meeting Designate Inspector(s) of Minutes of	For For	For For	Management
5	Meeting	FOL	FOL	Management
6	Acknowledge Proper Convening of Meeting	For	For	Management
7	Receive Financial Statements and	None	None	Management
•	Statutory Reports	110110	110110	
8.a	Accept Financial Statements and	For	For	Management
	Statutory Reports			
8.b	Approve Allocation of Income and	For	For	Management
	Omission of Dividends			
8.c	Approve Discharge of Board and	For	For	Management
_	President	_	_	
9	Determine Number of Members (8) and	For	For	Management
	Deputy Members (0) of Board; Determine			
	Number of Auditors (1) and Deputy			
10	Auditors (0)	For	For	Managamant
10	Approve Remuneration of Directors in the Amount of SEK 1.7 Million for	FOL	FOL	Management
	Chairman, and SEK 650,000 for Other			
	Directors; Approve Remuneration for			
	Committee Work; Approve Remuneration			
	of Auditors			
11.a	Reelect Stina Bergfors as Director	For	For	Management
11.b	Reelect Anders Dahlvig as Director	For	For	Management
11.c	Reelect Danica Kragic Jensfelt as	For	For	Management
	Director			
11.d		For	For	Management
44 -	Director	<b>-</b>	3 J L	36
11.e	Reelect Christian Sievert as Director	For	Against	Management
11.f 11.g	Reelect Erica Wiking Hager as Director Reelect Niklas Zennstrom as Director	For For	For For	Management
11.9 11.h	Elect Karl-Johan Persson (Chairman) as	For	For	Management Management
11.11	New Director	FOI	FOI	Management
12	Ratify Ernst & Young as Auditors	For	For	Management
13	Approve Procedures for Nominating	For	For	Management
	Committee			
14.a	Approve Remuneration Policy And Other	For	Against	Management
	Terms of Employment For Executive			
	Management			
14.b	Disclose Sustainability Targets to be	None	For	Shareholder
	Achieved in order for Senior			
	Executives to be Paid Variable			
	Remuneration; Report on the			
	Performance of Senior Executives About Sustainability Targets			
15	Amend Articles of Association Re:	For	For	Management
13	Company Name; Participation of General	101	101	Hanagement
	Meeting; Agenda of Annual Meeting;			
	Share Registrar			
16	Eliminate Differentiated Voting Rights	None	Against	Shareholder
17	Examination of Various Aspects of the	None	Against	Shareholder
	Company's Collection of Data about the			
4.0	Personnel			
18	Close Meeting	None	None	Management

# HERMES INTERNATIONAL SCA

Security ID: F48051100 Meeting Type: Annual/Special Ticker: RMS
Meeting Date: APR 24, 2020
Record Date: APR 22, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial	For	For	Management
3	Statements and Statutory Reports Approve Discharge of General Managers	For	For	Management
4	Approve Allocation of Income and	For	For	Management
-	Dividends of EUR 4.55 per Share	FOI	FOL	Management
5	Approve Auditors' Special Report on	For	Against	Management
	Related-Party Transactions			
6	Authorize Repurchase of Up to 10	For	For	Management
	Percent of Issued Share Capital			_
7	Approve Compensation of Corporate	For	Against	Management

8	Approve Compensation of Axel Dumas, General Manager	For	Against	Management
9	Approve Compensation of Emile Hermes SARL, General Manager	For	Against	Management
10	Approve Compensation of Eric de Seynes, Chairman of the Supervisory Board	For	For	Management
11	Approve Remuneration Policy of General Managers	For	Against	Management
12	Approve Remuneration Policy of Supervisory Board Members	For	For	Management
13	Reelect Dorothee Altmayer as Supervisory Board Member	For	For	Management
14	Reelect Monique Cohen as Supervisory Board Member	For	For	Management
15	Reelect Renaud Mommeja as Supervisory Board Member	For	For	Management
16	Reelect Eric de Seynes as Supervisory Board Member	For	For	Management
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
18	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	For	Against	Management
19	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against	Management
20	Amend Articles 18 and 22 of Bylaws Re: Employee Reprensentative and Supervisory Board Members Remuneration	For	For	Management
21	Authorize Filing of Required Documents/Other Formalities	For	For	Management

### HEXAGON AB

Ticker: HEXA.B Meeting Date: APR 29, 2020 Record Date: APR 23, 2020 Security ID: W40063104 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Elect Chairman of Meeting	For	For	Management
3	Prepare and Approve List of	For	For	Management
	Shareholders			-
4	Approve Agenda of Meeting	For	For	Management
5	Designate Inspector(s) of Minutes of	For	For	Management
	Meeting			
6	Acknowledge Proper Convening of Meeting	For	For	Management
7	Receive President's Report	None	None	Management
8.a	Receive Financial Statements and	None	None	Management
• • • •	Statutory Reports			
8.b	Receive Auditor's Report on	None	None	Management
	Application of Guidelines for		-10-1-0	
	Remuneration for Executive Management			
8.c	Receive the Board's Dividend Proposal	None	None	Management
9.a	Accept Financial Statements and	For	For	Management
J.u	Statutory Reports	101	101	management.
9.b	Approve Allocation of Income and	For	For	Management
٠	Omission of Dividends	101	101	managoment.
9.c	Approve Discharge of Board and	For	For	Management
J.C	President	101	101	Management
10	Determine Number of Members (8) and	For	For	Management
-0	Deputy Members (0) of Board	101	101	Management
11	Approve Remuneration of Directors in	For	For	Management
	the Amount of SEK 1.85 Million for	FOI	FOI	Management
	Chairman, and SEK 615,000 for Other			
	Directors; Approve Remuneration for			
	Committee Work; Approve Remuneration			
	of Auditors			
12		For	Against	Wanamant
14	Reelect Ola Rollen, Gun Nilsson (Chair), Ulrika Francke, John Brandon,	FOI	Against	Management
	Henrik Henriksson, Sofia Schorling			
	Hogberg and Marta Schorling Andreen as			
	Directors; Elect Patrick Soderlund as			
	New Director; Ratify Ernst & Young as Auditors			
13		Eos.	Ton	Wanagama
13	Reelect Mikael Ekdahl, Jan Andersson	For	For	Management

	and Johan Strandberg, and Elect Anders			
	Oscarsson as Members of Nominating			
14	Committee Approve Remuneration Policy And Other Terms of Employment For Executive	For	Against	Management
15	Management Amend Articles of Association Re: Company Name; Participation at General	For	For	Management
16	Meeting; Share Registrar Close Meeting	None	None	Management
	LCO INDUSTRIES LIMITED			
	r: 500440 Security ID: Y3 ng Date: AUG 30, 2019 Meeting Type: An d Date:			
#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Dividend	For	For	Management
3	Reelect Rajashree Birla as Director Approve Remuneration of Cost Auditors	For	Against	Management
<u>4</u> 5	Approve Remuneration of Cost Auditors Elect Vikas Balia as Director	For For	For For	Management Management
6	Reelect K. N. Bhandari as Director	For	For	Management
7	Reelect Ram Charan as Director	For	For	Management
	TEF AG			
Ticke Meeti Recor	r: HOT Security ID: D3 ng Date: APR 28, 2020 Meeting Type: An d Date: APR 15, 2020			
#	Proposal	Mgt Rec	Vote Cast	Sponsor
ï	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 5.80 per Share	For	For	Management
3	Approve Discharge of Management Board	For	For	Management
4	for Fiscal 2019 Approve Discharge of Supervisory Board	For	For	Management
5	for Fiscal 2019 Ratify KPMG AG as Auditors for Fiscal	For	For	Management
6	2020 Amend Articles Re: Participation	For	For	Management
7	Requirements and Proof of Entitlement Authorize Share Repurchase Program and		For	Management
,	Reissuance or Cancellation of Repurchased Shares	FOI	FOL	management
8	Authorize Use of Financial Derivatives when Repurchasing Shares	For	For	Management
	reput on the control of the c			
HSBC HOLDINGS PLC				
Ticker: HSBA Security ID: G4634U169 Meeting Date: APR 24, 2020 Meeting Type: Annual Record Date: APR 23, 2020				
#	Proposal	Mgt Rec	Vote Cast	Sponsor
ï	Accept Financial Statements and	For	For	Management
2	Statutory Reports Approve Remuneration Report	For	For	Management
⊿ 3a	Elect Noel Quinn as Director	For For	For For	Management Management
3b	Re-elect Laura Cha as Director	For	For	Management
3c	Re-elect Henri de Castries as Director		For	Management
3d	Re-elect Irene Lee as Director	For	For	Management
3e	Re-elect Jose Antonio Meade Kuribrena as Director	For	For	Management
3f	Re-elect Heidi Miller as Director	For	For	Management

3g	Re-elect David Nish as Director	For	For	Management
3ħ	Re-elect Ewen Stevenson as Director	For	For	Management
3i	Re-elect Jackson Tai as Director	For	For	Management
3j	Re-elect Mark Tucker as Director	For	For	Management
3k	Re-elect Pauline van der Meer Mohr as	For	For	Management
	Director			
4	Reappoint PricewaterhouseCoopers LLP	For	For	Management
	as Auditors			_
5	Authorise the Group Audit Committee to	For	For	Management
	Fix Remuneration of Auditors			_
6	Authorise EU Political Donations and	For	For	Management
	Expenditure			
7	Authorise Issue of Equity	For	For	Management
8	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights			_
9	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights in Connection with			
	an Acquisition or Other Capital			
	Investment			
10	Authorise Directors to Allot Any	For	For	Management
	Repurchased Shares			
11	Authorise Market Purchase of Ordinary	For	For	Management
	Shares			
12	Authorise Issue of Equity in Relation	For	For	Management
	to Contingent Convertible Securities			
13	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights in Relation to			
	Contingent Convertible Securities			
14	Amend Share Plan 2011	For	For	Management
15	Amend Savings-Related Share Option	For	For	Management
	Plan (UK)			
16	Amend UK Share Incentive Plan and	For	For	Management
	International Employee Share Purchase			
	Plan			
17	Authorise the Company to Call General	For	For	Management
	Meeting with Two Weeks' Notice	_	_	
18	Remove the "State Deduction" Feature	Against	Against	Shareholder
	of the Post 1974 Midland Bank Defined			
	Benefit Pension Scheme			

# HUSKY ENERGY INC.

Ticker: HSE
Meeting Date: APR 29, 2020
Record Date: MAR 10, 2020 Security ID: 448055103 Meeting Type: Annual/Special

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Victor T. K. Li	For	Withhold	Management
1.2	Elect Director Canning K. N. Fok	For	Withhold	Management
1.3	Elect Director Stephen E. Bradley	For	For	Management
1.4	Elect Director Asim Ghosh	For	For	Management
1.5	Elect Director Martin J. G. Glynn	For	For	Management
1.6	Elect Director Poh Chan Koh	For	For	Management
1.7	Elect Director Eva Lee Kwok	For	For	Management
1.8	Elect Director Stanley T. L. Kwok	For	For	Management
1.9	Elect Director Frederick S. H. Ma	For	For	Management
1.10	Elect Director George C. Magnus	For	For	Management
1.11	Elect Director Neil D. McGee	For	For	Management
1.12	Elect Director Robert J. Peabody	For	For	Management
1.13	Elect Director Colin S. Russel	For	For	Management
1.14	Elect Director Wayne E. Shaw	For	For	Management
1.15	Elect Director William Shurniak	For	For	Management
1.16	Elect Director Frank J. Sixt	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Amend Bylaw No. 1	For	For	Management

### HUSQVARNA AB

Ticker: HUSQ.B Meeting Date: JUN 26, 2020 Record Date: JUN 18, 2020 Security ID: W4235G116 Meeting Type: Annual

Proposal Mgt Rec Vote Cast Sponsor

1	Open Meeting	None	None	Management
2	Elect Chairman of Meeting	For	For	Management
3	Prepare and Approve List of Shareholders	None	None	Management
4	Approve Agenda of Meeting	For	For	Management
5.a	Designate Ricard Wennerklint as Inspector of Minutes of Meeting	For	For	Management
5.b	Designate Henrik Didner as Inspector of Minutes of Meeting	For	For	Management
6	Acknowledge Proper Convening of Meeting	For	For	Management
7.a	Accept Financial Statements and Statutory Reports	For	For	Management
7.b	Approve Allocation of Income and Omission of Dividends	For	For	Management
7.c1	Approve Discharge of Board Member Tom Johnstone	For	For	Management
7.c2	Approve Discharge of Board Member Ulla Litzen	For	For	Management
7.c3	Approve Discharge of Board Member Katarina Martinson	For	For	Management
7.c4	Approve Discharge of Board Member Bertrand Neuschwander	For	For	Management
7.c5	Approve Discharge of Board Member Daniel Nodhall	For	For	Management
7.c6	Approve Discharge of Board Member Lars Pettersson	For	For	Management
7.c7	Approve Discharge of Board Member Christine Robins	For	For	Management
7.c8	Approve Discharge of CEO Kai Warn	For	For	Management
8.a	Determine Number of Members (8) and Deputy Members (0) of Board	For	For	Management
8.b	Determine Number of Auditors (1) and Deputy Auditors	For	For	Management
9	Approve Remuneration of Directors in the Amount of SEK 2 Million to Chairman and SEK 580,000 to Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	For	For	Management
10.a	Reelect Tom Johnstone as Director	For	Against	Management
10.b	Reelect Ulla Litzen as Director	For	For	Management
10.c	Reelect Katarina Martinson as Director	For	For	Management
10.d	Reelect Bertrand Neuschwander as Director	For	Against	Management
10.e	Reelect Daniel Nodhall as Director	For	For	Management
10.f	Reelect Lars Pettersson as Director	For	Against	Management
10.g	Reelect Christine Robins as Director	For	For	Management
10.h	Elect Henric Andersson as New Director	For	For	Management
10.i	Appoint Tom Johnstone as Board Chairman	For	Against	Management
11.a	Ratify Ernst & Young as Auditors	For	For	Management
11.b	Approve Remuneration of Auditors	For	For	Management
12	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against	Management
13	Approve Performance Share Incentive Program LTI 2020	For	Against	Management
14	Approve Equity Swap Arrangement to Cover Obligations Under LTI 2020	For	Against	Management
15	Approve Issuance of 57.6 Million Class B Shares without Preemptive Rights	For	For	Management
16	Close Meeting	None	None	Management

# HYDRO ONE LIMITED

Ticker: H
Meeting Date: MAY 08, 2020
Record Date: MAR 20, 2020 Security ID: 448811208 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Cherie Brant	For	For	Management
1.2	Elect Director Blair Cowper-Smith	For	For	Management
1.3	Elect Director David Hay	For	For	Management
1.4	Elect Director Timothy Hodgson	For	For	Management
1.5	Elect Director Jessica McDonald	For	For	Management
1.6	Elect Director Mark Poweska	For	For	Management
1.7	Elect Director Russel Robertson	For	For	Management
1.8	Elect Director William Sheffield	For	For	Management

1.9	Elect Director Melissa Sonberg	For	For	Management
1.10	Elect Director Susan Wolburgh Jenah	For	For	Management
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their	For	For	Management
	Remuneration			
3	Advisory Vote on Executive Compensation Approach	For	For	Management

### IA FINANCIAL CORPORATION INC.

Ticker: IAG Security ID: 45075E104
Meeting Date: MAY 07, 2020 Meeting Type: Annual
Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Agathe Cote	For	For	Management
1.2	Elect Director Benoit Daignault	For	For	Management
1.3	Elect Director Nicolas Darveau-Garneau	For	For	Management
1.4	Elect Director Emma K. Griffin	For	For	Management
1.5	Elect Director Claude Lamoureux	For	For	Management
1.6	Elect Director Ginette Maille	For	For	Management
1.7	Elect Director Jacques Martin	For	For	Management
1.8	Elect Director Monique Mercier	For	For	Management
1.9	Elect Director Danielle G. Morin	For	For	Management
1.10	Elect Director Marc Poulin	For	For	Management
1.11	Elect Director Denis Ricard	For	For	Management
1.12	Elect Director Louis Tetu	For	For	Management
2 3	Ratify Deloitte LLP as Auditors	For	For	Management
3	Advisory Vote on Executive	For	For	Management
	Compensation Approach	_		
4	SP 1: Analyze Climate Risk and Report	Against	For	Shareholder
	the Results of its Analysis	_	_	
5	SP 2: Adopt Measured Environmental	Against	Against	Shareholder
	Impact Reduction Objectives with			
	Clearly Identified Targets in its			
	Sustainable Development Policy	_	_	
6	SP 3: Use the Services of Advisory	Against	Against	Shareholder
	Experts in Sustainable Development to			
	Adequately Guide the Sustainable			
	Development Committee			

# IBERDROLA SA

Ticker: IBE Security ID: E6165F166
Meeting Date: APR 02, 2020 Meeting Type: Annual
Record Date: MAR 27, 2020

# 1	Proposal Approve Consolidated and Standalone	Mgt Rec For	Vote Cast For	Sponsor Management
2	Financial Statements Approve Consolidated and Standalone Management Reports	For	For	Management
3	Approve Non-Financial Information Statement	For	For	Management
<u>4</u> 5	Approve Discharge of Board	For	For	Management
5	Renew Appointment of KPMG Auditores as Auditor	For	For	Management
6	Amend Articles Re: Corporate Interest and Social Dividend	For	For	Management
7	Amend Article 8 Re: Compliance System and Compliance Unit	For	For	Management
8	Amend Article 10 to Reflect Changes in Capital	For	For	Management
9	Amend Article 9 of General Meeting Regulations Re: Shareholders' Power to Approve the Non-Financial Information Statement	For	For	Management
10	Amend Articles of General Meeting Regulations Re: Right to Information and Remote Participation	For	For	Management
11	Amend Articles of General Meeting Regulations Re: Technical Improvements	For	For	Management
12	Approve Allocation of Income and	For	For	Management

	Dividends			
13	Approve Scrip Dividends	For	For	Management
14	Approve Scrip Dividends	For	For	Management
15	Advisory Vote on Remuneration Report	For	For	Management
16	Approve Restricted Stock Plan	For	For	Management
17	Elect Nicola Mary Brewer as Director	For	For	Management
18	Elect Regina Helena Jorge Nunes as	For	For	Management
	Director			-
19	Reelect Inigo Victor de Oriol Ibarra	For	For	Management
	as Director			-
20	Reelect Samantha Barber as Director	For	For	Management
21	Fix Number of Directors at 14	For	For	Management
22	Authorize Increase in Capital up to 50	For	For	Management
	Percent via Issuance of Equity or	_	_	
	Equity-Linked Securities, Excluding			
	Preemptive Rights of up to 10 Percent			
23	Authorize Issuance of Convertible	For	For	Management
	Bonds, Debentures, Warrants, and Other			
	Debt Securities up to EUR 5 Billion			
	with Exclusion of Preemptive Rights up			
	to 10 Percent of Capital			
24	Authorize Board to Ratify and Execute	For	For	Management
	Approved Resolutions	- 0-	- 0-	
	ipproved heberations			

# ICA GRUPPEN AB

Ticker: ICA Security ID: W4241E105
Meeting Date: APR 21, 2020 Meeting Type: Annual
Record Date: APR 15, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Elect Chairman of Meeting	For	For	Management
3	Prepare and Approve List of Shareholders	For	For	Management
4	Approve Agenda of Meeting	For	For	Management
5	Designate Inspector(s) of Minutes of Meeting	For	For	Management
6	Acknowledge Proper Convening of Meeting	For	For	Management
7	Receive Report on Operations	None	None	Management
8	Receive Report on Board's Work	None	None	Management
9	Receive Financial Statements and Statutory Reports	None	None	Management
10	Accept Financial Statements and	For	For	Management
	Statutory Reports		- 0-	
11	Approve Allocation of Income and	For	For	Management
	Dividends of SEK 12.00 Per Share	101	101	nanagomene
12	Approve Discharge of Board and	For	For	Management
	President	- 0-	- 0-	
13	Receive Report on Nominating	None	None	Management
	Committee's Work	1.0110	1,0110	
14	Determine Number of Members (10) and	For	For	Management
	Deputy Members (0) of Board; Determine	- 0-	- 0-	
	Number of Auditors (1) and Deputy			
	Auditors (0)			
15	Approve Remuneration of Directors in	For	For	Management
	the Amount of SEK 1.2 Million for	- 0-	- 0-	
	Chairman and SEK 580,000 for Other			
	Directors; Approve Remuneration for			
	Committee Work; Approve Remuneration			
	of Auditors			
16	Reelect Cecilia Daun Wennborg, Lennart	For	Against	Management
	Evrell, Andrea Gisle Joosen, Fredrik	101	1194111100	nanagomene
	Hagglund, Jeanette Jager, Magnus			
	Moberg, Fredrik Persson, Bo Sandstrom,			
	Claes-Goran Sylven (Chair) and Anette			
	Wiotti as Directors			
17	Ratify KPMG as Auditors	For	For	Management
18	Authorize Chairman of Board and	For	For	Management
10	Representatives of Three of Company's	101	101	Management
	Largest Shareholders to Serve on			
	Nominating Committee			
19	Approve Remuneration Policy And Other	For	Against	Management
TJ	Terms of Employment For Executive	FOL	луативс	management
	Management			
20	Amend Articles of Association	For	For	Management
20	Imiona Altities of Association	- 01	- 01	anayement

21 Close Meeting None None Management

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#### ICADE SA

Ticker: ICAD Security ID: F4931M119
Meeting Date: APR 24, 2020 Meeting Type: Annual/Special
Record Date: APR 22, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
ï	Approve Financial Statements and	For	For	Management
	Statutory Reports and Approve			
	Non-Deductible Expenses			
2	Approve Consolidated Financial	For	For	Management
3	Statements and Statutory Reports	To m	Eo.	Wanagamant
3	Approve Allocation of Income and Dividends of EUR 4.01 per Share	For	For	Management
4	Approve Auditors' Special Report on	For	For	Management
-	Related-Party Transactions Mentioning	- 0-		1141149 01110110
	the Absence of New Transactions			
5	Reelect Frederic Thomas as Director	For	For <sub>.</sub>	Management
<u>6</u>	Reelect Georges Ralli as Director	For	Against _	Management
7	Reelect Marie-Christine Lambert as Director	For	For	Management
8	Reelect Florence Peronnau as Director	For	Against	Management
ğ	Ratify Appointment of Marianne	For	For	Management
-	Louradour as Director			<b>_</b>
10	Ratify Appointment of Olivier Fabas as	For	For	Management
	Director	_	_	
11	Ratify Appointment of Laurence	For	For	Management
12	Giraudon as Director Reelect Laurence Giraudon as Director	For	For	Management
13	Approve Remuneration Policy of	For	For	Management
	Directors	101	101	nanagomono
14	Approve Remuneration Policy of	For	For	Management
	Chairman of the Board			
15	Approve Remuneration Policy of CEO	For	For	Management
16	Approve Compensation Report	For	For	Management
17	Approve Compensation of Andre	For	For	Management
	Martinez, Chairman of the Board Until April 24, 2019			
18	Approve Compensation of Frederic	For	For	Management
	Thomas, Chairman of the Board Since			<b>_</b>
	April 24, 2019			
19	Approve Compensation of Olivier	For	For	Management
20	Wigniolle, CEO	To m	Eo.	Wana gamant
20	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	For	For	Management
21	Authorize Decrease in Share Capital	For	For	Management
	via Cancellation of Repurchased Shares			
22	Authorize Issuance of Equity or	For	For	Management
	Equity-Linked Securities with			
	Preemptive Rights up to Aggregate Nominal Amount of EUR 38 Million			
23	Authorize Capital Increase of up to 10	For	For	Management
23	Percent of Issued Capital for	FOI	FOI	Management
	Contributions in Kind			
24	Authorize Capital Issuances for Use in	For	For	Management
	Employee Stock Purchase Plans			
25	Add Corporate Purpose and Amend	For	For	Management
26	Article 1 of Bylaws Accordingly Amend Article 10 of Bylaws Re: Written	For	For	Management
20	Consultation and Directors Mandate	FOI	FOI	Management
27	Amend Articles 10 and 12 of Bylaws Re:	For	For	Management
	Board Remuneration and Board Powers	-		_
28	Textual References Regarding Change of	For	For	Management
20	Codification	W	T	Mana
29	Authorize Filing of Required Documents/Other Formalities	For	For	Management
	Documents/Office Lormatifies			

IGM FINANCIAL INC.

Ticker: IGM Security ID: 449586106 Meeting Date: MAY 08, 2020 Meeting Type: Annual

Record Date: MAR 11, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Marc A. Bibeau	For	For	Management
1.2	Elect Director Jeffrey R. Carney	For	For	Management
1.3	Elect Director Marcel R. Coutu	For	For	Management
1.4	Elect Director Andre Desmarais	For	For	Management
1.5	Elect Director Paul Desmarais, Jr.	For	Withhold	Management
1.6	Elect Director Gary Doer	For	For	Management
1.7	Elect Director Susan Doniz	For	For	Management
1.8	Elect Director Claude Genereux	For	For	Management
1.9	Elect Director Sharon Hodgson	For	For	Management
1.10	Elect Director Sharon MacLeod	For	For	Management
1.11	Elect Director Susan J. McArthur	For	For	Management
1.12	Elect Director John McCallum	For	For	Management
1.13	Elect Director R. Jeffrey Orr	For	For	Management
1.14	Elect Director Gregory D. Tretiak	For	For	Management
1.15	Elect Director Beth Wilson	For	For	Management
2	Ratify Deloitte LLP as Auditors	For	For	Management
3	Amend By-Law No. 1	For	For	Management

#### IJM CORPORATION BERHAD

Ticker: 3336
Meeting Date: AUG 28, 2019
Record Date: AUG 21, 2019 Security ID: Y3882M101 Meeting Type: Annual

# 1	Proposal Elect David Frederick Wilson as Director	Mgt Rec For	Vote Cast For	Sponsor Management
2	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Approve Directors' Fees	For	For	Management
4	Approve Directors' Benefits	For	For	Management
5	Approve Directors' Fees and Meeting Allowance by a Subsidiary	For	For	Management
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	Management
7	Approve Share Repurchase Program	For	For	Management

## ILIAD SA

Ticker: ILD
Meeting Date: DEC 20, 2019
Record Date: DEC 18, 2019 Security ID: F4958P102 Meeting Type: Special

# 1	Proposal Authorize Specific Buyback Program and Cancellation of Repurchased Shares	Mgt Rec For	Vote Cast For	Sponsor Management
2	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights of Up to 11,666,666 Shares, with a Binding Priority Right	For	For	Management
3		For	For	Management
4	Authorize Filing of Required Documents/Other Formalities	For	For	Management

## IMPERIAL BRANDS PLC

Security ID: G4720C107 Meeting Type: Annual Ticker: IMB Meeting Date: FEB 05, 2020 Record Date: FEB 03, 2020

# 1	Proposal Accept Financial Statements and Statutory Reports	Mgt Rec For	Vote Cast For	Sponsor Management
2	Approve Remuneration Report	For	For	Management

3	Approve Final Dividend	For	For	Management
4	Re-elect Susan Clark as Director	For	For	Management
<u>4</u> 5	Re-elect Alison Cooper as Director	For	For	Management
6	Re-elect Therese Esperdy as Director	For	For	Management
7	Re-elect Simon Langelier as Director	For	For	Management
8 9	Re-elect Matthew Phillips as Director	For	For	Management
9	Re-elect Steven Stanbrook as Director	For	For	Management
10	Elect Jonathan Stanton as Director	For	For	Management
11	Re-elect Oliver Tant as Director	For	For	Management
12	Re-elect Karen Witts as Director	For	For	Management
13	Appoint Ernst & Young LLP as Auditors	For	For	Management
14	Authorise the Audit Committee to Fix	For	For	Management
	Remuneration of Auditors			
15	Authorise EU Political Donations and	For	For	Management
	Expenditure			
16	Authorise Issue of Equity	For	For	Management
17	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights			
18	Authorise Market Purchase of Ordinary	For	For	Management
	Shares			
19	Authorise the Company to Call General	For	For	Management
	Meeting with Two Weeks' Notice			

#### IMPERIAL OIL LTD.

Security ID: 453038408 Meeting Type: Annual IMO Meeting Date: MAY 01, 2020 Record Date: MAR 05, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			
2.1	Elect Director D.C. (David) Brownell	For	For	Management
2.2	Elect Director D.W. (David) Cornhill	For	For	Management
2.3	Elect Director B.W. (Bradley) Corson	For	For	Management
2.4	Elect Director K.T. (Krystyna) Hoeg	For	For	Management
2.5	Elect Director M.C. (Miranda) Hubbs	For	For	Management
2.6	Elect Director J.M. (Jack) Mintz	For	For	Management
2.7	Elect Director D.S. (David) Sutherland	For	For	Management

## INDIABULLS HOUSING FINANCE LIMITED

Security ID: Y3R12A119 Meeting Type: Annual Ticker: 535789 Meeting Date: AUG 28, 2019 Record Date: AUG 21, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and	For	For	Management
	Statutory Reports			
2	Approve Payment of Interim Dividend	For	For	Management
3	Reelect Sachin Chaudhary as Director	For	For	Management
4	Elect Satish Chand Mathur as Director	For	For	Management
5	Approve Issuance of Non-Convertible	For	For	Management
	Debentures on Private Placement Basis			_
6	Approve Shifting of Registered Office	For	For	Management
	of the Company and Amend Memorandum of			-
	Association			

## INDUSTRIA DE DISENO TEXTIL SA

Ticker: ITX
Meeting Date: JUL 16, 2019
Record Date: JUL 11, 2019 Security ID: E6282J125 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Standalone Financial Statements	For	For	Management
2	Approve Consolidated Financial	For	For	Management
3	Statements Approve Non-Financial Information Report	For	For	Management

4	Approve Allocation of Income and Dividends	For	For	Management
5	Fix Number of Directors at 11	For	For	Management
6.a	Reelect Pablo Isla Alvarez de Tejera as Director	For	For	Management
6.b	Reelect Amancio Ortega Gaona as Director	For	For	Management
6.c	Elect Carlos Crespo Gonzalez as Director	For	For	Management
6.d	Reelect Emilio Saracho Rodriguez de Torres as Director	For	For	Management
6.e	Reelect Jose Luis Duran Schulz as Director	For	For	Management
7.a	Amend Article 13 Re: General Meetings	For	For	Management
7.b	Amend Articles Re: Board Committees	For	For	Management
7.c	Amend Articles Re: Annual Accounts and Allocation of Income	For	For	Management
8	Renew Appointment of Deloitte as Auditor	For	For	Management
9	Approve Restricted Stock Plan	For	For	Management
10	Authorize Share Repurchase Program	For	For	Management
11	Amend Remuneration Policy	For	For	Management
12	Advisory Vote on Remuneration Report	For	For	Management
13	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management
14	Receive Amendments to Board of Directors Regulations	None	None	Management

# INDUSTRIVARDEN AB

Ticker: INDU.A Meeting Date: APR 24, 2020 Record Date: APR 17, 2020 Security ID: W45430126 Meeting Type: Annual

ш	Promosol	West Dog	Wata Cast	G
# 1	Proposal Open Meeting	Mgt Rec None	Vote Cast None	Sponsor Management
2	Elect Chairman of Meeting	For	Did Not Vote	
3	Prepare and Approve List of	For	Did Not Vote	
3	Shareholders	FOI	DIG NOC VOCE	Management
4	Approve Agenda of Meeting	For	Did Not Vote	Management
5	Designate Inspector(s) of Minutes of	For	Did Not Vote	
_	Meeting			
6	Acknowledge Proper Convening of Meeting	For	Did Not Vote	Management
7.a	Receive Financial Statements and	None	None	Management
	Statutory Reports			_
7.b	Receive Auditor's Report on	None	None	Management
	Application of Guidelines for			
	Remuneration for Executive Management			
7.c	Receive Board's Proposal on Allocation	None	None	Management
	of Income and Dividends			
8	Receive President's Report	None	None	Management
9.a	Accept Financial Statements and	For	Did Not Vote	Management
	Statutory Reports			
9.b	Approve Allocation of Income and	For	Did Not Vote	Management
_	Omission of Dividends	_		
9.c	Approve Record Date for Dividend	For	Did Not Vote	Management
	Payment	<b>-</b>	D14 W-L W-L-	
9.d	Approve Discharge of Board and President	For	Did Not Vote	Management
10	Determine Number of Members (8) and	For	Did Not Vote	Management
10	Deputy Members (0) of Board	FOI	DIG NOT AGE	Management
11	Approve Remuneration of Directors in	For	Did Not Vote	Management
	the Amount of SEK 2.1 Million for	FOI	DIG NOC VOCE	Management
	Chairman, SEK 1.3 Million for Vice			
	Chair and SEK 640,000 for Other			
	Directors			
12.a	Reelect Par Boman as Director	For	Did Not Vote	Management
12.b	Reelect Christian Caspar as Director	For	Did Not Vote	
12.c	Elect Marika Fredriksson as New	For	Did Not Vote	Management
	Director			-
12.d	Reelect Bengt Kjell as Director	For	Did Not Vote	Management
12.e	Reelect Fredrik Lundberg as Director	For	Did Not Vote	Management
12.f	Reelect Annika Lundius as Director	For	Did Not Vote	
12.g	Reelect Lars Pettersson as Director	For	Did Not Vote	
12.h	Reelect Helena Stjernholm as Director	For	Did Not Vote	
12.i	Reelect Fredrik Lundberg as Board	For	Did Not Vote	Management

	Chairman			
13	Determine Number of Auditors (1) and Deputy Auditors (0)	For	Did Not Vote	Management
14	Approve Remuneration of Auditors	For	Did Not Vote	Management
15	Ratify Deloitte as Auditors	For	Did Not Vote	Management
16	Approve Remuneration Policy And Other	For	Did Not Vote	Management
	Terms of Employment For Executive			
	Management			
17	Approve Performance Share Matching Plan	For	Did Not Vote	
18.a	Eliminate Differentiated Voting Rights	None	Did Not Vote	Shareholder
18.b	Amend Articles Re: Delete Article 6	None		Shareholder
18.c	Instruct Board to Work for the Swedish	None	Did Not Vote	Shareholder
	Companies Act to be Amended so the			
	Possibility of Differentiation of			
	Voting Rights is Abolished			
18.d		None	Did Not Vote	Shareholder
	for Representation of Small and			
	Medium-Sized Shareholders in the Board			
10	and Nominating Committee			
19	Close Meeting	None	None	Management

## INFORMA PLC

Ticker: INF
Meeting Date: MAY 04, 2020
Record Date: APR 30, 2020 Security ID: G4770L106 Meeting Type: Special

# 1 Mgt Rec Vote Cast Proposal Sponsor Approve Capital Raising For For Management

#### INFORMA PLC

Ticker: INF
Meeting Date: JUN 12, 2020
Record Date: JUN 10, 2020 Security ID: G4770L106 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Re-elect Derek Mapp as Director	For	For	Management
2	Re-elect Stephen Carter as Director	For	For	Management
3	Re-elect Gareth Wright as Director	For	For	Management
4	Re-elect Gareth Bullock as Director	For	Against	Management
<u>4</u> 5	Re-elect Stephen Davidson as Director	For	Against	Management
6	Re-elect David Flaschen as Director	For	For	Management
7	Re-elect Mary McDowell as Director	For	Against	Management
8 9	Re-elect Helen Owers as Director	For	Against	Management
9	Re-elect John Rishton as Director	For	For	Management
10	Elect Gill Whitehead as Director	For	For	Management
11	Accept Financial Statements and	For	For	Management
	Statutory Reports			-
12	Approve Remuneration Report	For	For	Management
13	Approve Remuneration Policy	For	Against	Management
14	Reappoint Deloitte LLP as Auditors	For	For	Management
15	Authorise the Audit Committee to Fix	For	For	Management
	Remuneration of Auditors			_
16	Authorise EU Political Donations and	For	For	Management
	Expenditure			-
17	Authorise Issue of Equity	For	For	Management
18	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights			_
19	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights in Connection with			_
	an Acquisition or Other Capital			
	Investment			
20	Authorise Market Purchase of Ordinary	For	For	Management
	Shares			•
21	Adopt New Articles of Association	For	For	Management
22	Authorise the Company to Call General	For	For	Management
	Meeting with Two Weeks' Notice			-

Ticker: INGA Meeting Date: APR 28, 2020 Record Date: MAR 31, 2020 Security ID: N4578E595 Meeting Type: Annual

# 1	Proposal Open Meeting	Mgt Rec None	Vote Cast None	Sponsor Management
2.a	Receive Report of Management Board (Non-Voting)	None	None	Management
2.b	Receive Announcements on Sustainability	None	None	Management
2.c	Receive Report of Supervisory Board (Non-Voting)	None	None	Management
2.d	Approve Remuneration Report	For	For	Management
2.e	Adopt Financial Statements and	For	For	Management
	Statutory Reports			•
3.a	Receive Explanation on Profit	None	None	Management
	Retention and Distribution Policy			•
3.b	Approve Dividends of EUR 0.69 Per Share	None	None	Management
4.a	Approve Discharge of Management Board	For	For	Management
4.b	Approve Discharge of Supervisory Board	For	For	Management
5	Approve Remuneration Policy for	For	For	Management
	Management Board			_
6	Approve Remuneration Policy for	For	For	Management
	Supervisory Board			_
7	Amend Articles of Association	For	For	Management
8.a	Elect Juan Colombas to Supervisory	For	For	Management
	Board			_
8.b	Elect Herman Hulst to Supervisory Board	For	For	Management
8.c	Elect Harold Naus to Supervisory Board	For	For	Management
9.a	Grant Board Authority to Issue Shares	For	For	Management
9.b	Grant Board Authority to Issue Shares	For	For	Management
	Up To 10 Percent of Issued Capital and			_
	Restricting/Excluding Preemptive Rights			
10	Authorize Repurchase of Up to 10	For	For	Management
	Percent of Issued Share Capital			-
	<del>-</del>			

## INGENICO GROUP SA

Security ID: F5276G104 Meeting Type: Annual/Special Ticker: ING
Meeting Date: JUN 11, 2020
Record Date: JUN 09, 2020

Proposal	Mgt Rec	Vote Cast	Sponsor
	For	For	Management
	For	For	Management
	For	For	Management
	_	<u></u>	
			Management
			Management
			Management
	For	For	Management
	For	For	Management
	For	For	Management
	For	For	Management
	For	For	Management
			Management
	For	For	Management
	For	For	Management
	For	For	Management
	For	For	Management
	For	For	Management
Equity-Linked Securities without			
	Approve Financial Statements and Statutory Reports Approve Consolidated Financial Statements and Statutory Reports Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Conventions Reelect Bernard Bourigeaud as Director Reelect Caroline Parot as Director	Approve Financial Statements and Statutory Reports Approve Consolidated Financial Statements and Statutory Reports Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Conventions Reelect Bernard Bourigeaud as Director Reelect Caroline Parot as Director Reelect Nazan Somer Ozelgin as Director Approve Compensation Report of Corporate Officers Approve Compensation of Bernard Bourigeaud, Chairman of the Board Approve Compensation of Nicolas Huss, For CEO Approve Remuneration Policy of Directors Approve Remuneration Policy of Chairman of the Board Approve Remuneration Policy of Chairman of the Board Approve Remuneration Policy of CEO Authorize Repurchase of Up to 10 For Percent of Issued Share Capital Approve Allocation of Income and Approve Allocation of Repurchased Shares Authorize Decrease in Share Capital For via Cancellation of Repurchased Shares Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 30 Million Authorize Issuance of Equity or For	Approve Financial Statements and For Statutory Reports Approve Consolidated Financial For For Statements and Statutory Reports Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Conventions Reelect Bernard Bourigeaud as Director For Reelect Caroline Parot as Director For For Reelect Nazan Somer Ozelgin as Director For Approve Compensation Report of For For Corporate Officers Approve Compensation of Bernard For For Bourigeaud, Chairman of the Board Approve Compensation of Nicolas Huss, For For CEO Approve Remuneration Policy of For For Directors Approve Remuneration Policy of For For Chairman of the Board Approve Remuneration Policy of For For Authorize Repurchase of Up to 10 For For Percent of Issued Share Capital Approve Allocation of Income and For For Absence of Dividends Authorize Decrease in Share Capital For For For Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 30 Million Authorize Issuance of Equity or For For

18	Preemptive Rights up to Aggregate Nominal Amount of EUR 6,371,304 Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 6,371,304	For	For	Management
19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For	Management
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	Management
21	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17-20 at 10 Percent of Issued Capital	For	For	Management
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	For	For	Management
24	Amend Article 12 of Bylaws Re: Employee Representatives	For	For	Management
25	Amend Article 12 of Bylaws Re: Board Members Deliberation via Written Consultation	For	For	Management
26	Amend Articles 11, 14, 15, 19 of Bylaws to Comply with Legal Changes	For	For	Management
27	Authorize Filing of Required Documents/Other Formalities	For	For	Management

# INNER MONGOLIA YITAI COAL CO., LTD.

Ticker: 900948 Security ID: Y40848106 Meeting Date: JUL 22, 2019 Record Date: JUL 16, 2019

# 1.1	Proposal Approve Proposed Alignment in the Preparation of Financial Statements in Accordance with the PRC Accounting Standards for Business Enterprises	Mgt Rec For	Vote Cast For	Sponsor Management
1.2	Approve Da Hua CPA as Domestic and Overseas Auditor	For	For	Management
2	Approve Da Hua CPA as Internal Auditor	For	For	Management
3	Elect Du Yingfen as Director	For	For	Management
4	Amend Articles of Association	For	For	Management

## INTACT FINANCIAL CORPORATION

Ticker: IFC Security ID: 45823T106
Meeting Date: MAY 06, 2020 Meeting Type: Annual/Special
Record Date: MAR 16, 2020

#### INTER PIPELINE LTD.

Ticker: IPL
Meeting Date: MAY 07, 2020
Record Date: MAR 16, 2020 Security ID: 45833V109
Meeting Type: Annual/Special

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Richard Shaw	For	For	Management
1.2	Elect Director Christian Bayle	For	For	Management
1.3	Elect Director Peter Cella	For	For	Management
1.4	Elect Director Julie Dill	For	For	Management
1.5	Elect Director Duane Keinick	For	For	Management
1.6	Elect Director Arthur Korpach	For	For	Management
1.7	Elect Director Alison Taylor Love	For	For	Management
1.8	Elect Director Margaret McKenzie	For	For	Management
1.9	Elect Director Brant Sangster	For	For	Management
1.10	Elect Director Shelley Brown	For	For	Management
1.11	Elect Director Wayne Smith	For	For	Management
2	Approve Ernst & Young LLP as Auditors	For	For	Management
	and Authorize Board to Fix Their			
	Remuneration			
3	Advisory Vote on Executive	For	For	Management
	Compensation Approach			
4	Approve Shareholder Rights Plan	For	For	Management
5	Approve Reduction in Stated Capital	For	For	Management

## INTERCONTINENTAL HOTELS GROUP PLC

IHG Security ID: G4804L163 Meeting Type: Annual Meeting Date: MAY 07, 2020 Record Date: MAY 05, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Policy	For	For	Management
3	Approve Remuneration Report	For	For	Management
4a	Elect Arthur de Haast as Director	For	For	Management
4b	Re-elect Keith Barr as Director	For	For	Management
4c	Re-elect Anne Busquet as Director	For	For	Management
4d	Re-elect Patrick Cescau as Director	For	For	Management
4e	Re-elect Ian Dyson as Director	For	For	Management
4f	Re-elect Paul Edgecliffe-Johnson as	For	For	Management
	Director	_	<u></u>	
4g	Re-elect Jo Harlow as Director	For	For	Management
4h	Re-elect Elie Maalouf as Director	For	For	Management
<b>4</b> i	Re-elect Luke Mayhew as Director	For	For	Management
<b>4</b> j	Re-elect Jill McDonald as Director	For	For	Management
4k	Re-elect Dale Morrison as Director	For	For	Management
5	Reappoint Ernst & Young LLP as Auditors		For	Management
6	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
7	Authorise EU Political Donations and	For	For	Management
•	Expenditure	- 0-	- 0-	
8	Amend Long Term Incentive Plan	For	For	Management
9	Authorise Issue of Equity	For	For	Management
10	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights	_	<u></u>	
11	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights in Connection with			
	an Acquisition or Other Capital Investment			
10		H	Wa	Wana wanant
12	Authorise Market Purchase of Ordinary Shares	For	For	Management
13	Authorise the Company to Call General	For	For	Management
	Meeting with Two Weeks' Notice		- <del>-</del>	·
14	Adopt New Articles of Association	For	For	Management
	<del>-</del>			_

Ticker: 539448 Meeting Date: AUG 27, 2019 Record Date: AUG 20, 2019 Security ID: Y4R97L111 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and	For	For	Management
	Statutory Reports			_
2	Approve Final Dividend	For	For	Management
3	Reelect Rahul Bhatia as Director	For	For	Management
4	Approve S.R. Batliboi & Co. LLP,	For	For	Management
	Chartered Accountants as Auditors and			
	Authorize Board to Fix Their			
	Remuneration			
5	Elect Meleveetil Damodaran as Director	For	For	Management
6	Elect Anil Parashar as Director	For	For	Management
7	Approve Payment of Profit Related	For	For	Management
	Commission to Independent Directors			
8	Approve Extension of Travel Benefits	For	For	Management
	to Non-Executive Directors			
9	Amend Articles of Association - Board	For	For	Management
	Related			

#### INTERTEK GROUP PLC

Security ID: G4911B108 Meeting Type: Annual ITRK Meeting Date: MAY 21, 2020 Record Date: MAY 19, 2020

#	Proposal	Mgt Rec	<b>Vote Cast</b>	Sponsor
1	Accept Financial Statements and	For	For	Management
	Statutory Reports			_
2	Approve Remuneration Policy	For	Against	Management
3	Approve Remuneration Report	For	For	Management
4	Approve Final Dividend	For	For	Management
2 3 4 5 6	Re-elect Sir David Reid as Director	For	For	Management
6	Re-elect Andre Lacroix as Director	For	For	Management
7	Re-elect Ross McCluskey as Director	For	For	Management
8	Re-elect Graham Allan as Director	For	Against	Management
9	Re-elect Gurnek Bains as Director	For	Against	Management
10	Re-elect Dame Louise Makin as Director	For	For	Management
11	Re-elect Andrew Martin as Director	For	Against	Management
12	Re-elect Gill Rider as Director	For	Against	Management
13	Re-elect Jean-Michel Valette as	For	For	Management
	Director			_
14	Re-elect Lena Wilson as Director	For	For	Management
15	Reappoint PricewaterhouseCoopers LLP	For	For	Management
	as Auditors			_
16	Authorise the Audit Committee to Fix	For	For	Management
	Remuneration of Auditors			
17	Authorise Issue of Equity	For	For	Management
18	Authorise EU Political Donations and	For	For	Management
	Expenditure			
19	Approve Long Term Incentive Plan	For	For	Management
20	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights			
21	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights in Connection with			
	an Acquisition or Other Capital			
	Investment			
22	Authorise Market Purchase of Ordinary	For	For	Management
	Shares			
23	Authorise the Company to Call General	For	For	Management
	Meeting with Two Weeks' Notice			

# INTESA SANPAOLO SPA

ISP Security ID: T55067101 Meeting Type: Annual/Special Ticker: Meeting Date: APR 27, 2020 Record Date: APR 16, 2020

Proposal Mgt Rec Vote Cast Sponsor Ϊa Accept Financial Statements and For For Management

	Statutory Reports			
1b	Approve Allocation of Income	For	For	Management
2a	Elect Andrea Sironi as Director	For	For	Management
2b	Elect Roberto Franchini as Director	None	For	Shareholder
3a	Approve Remuneration Policy	For	For	Management
3b	Approve Second Section of the Remuneration Report	For	For	Management
3c	Approve Fixed-Variable Compensation Ratio	For	For	Management
3đ	Approve 2019 and 2020 Annual Incentive Plans	For	For	Management
4a	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Annual Incentive Plan	For	For	Management
4b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	Management
1	Approve Issuance of Shares to Be Subscribed through a Contribution in Kind of Shares of Unione di Banche Italiane SpA	For	For	Management
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	Management

# INVESTEC PLC

Ticker: INVP
Meeting Date: AUG 08, 2019
Record Date: AUG 06, 2019 Security ID: G49188116 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Re-elect Zarina Bassa as Director	For	Against	Management
2	Re-elect Peregrine Crosthwaite as	For	For	Management
_	Director	_	_	
3	Re-elect Hendrik du Toit as Director	For	<u>F</u> or	Management
4 5 6 7	Re-elect David Friedland as Director	For	For	Management
5	Re-elect Philip Hourquebie as Director	For	<u>F</u> or	Management
6	Re-elect Charles Jacobs as Director	For	<u>F</u> or	Management
7	Re-elect Ian Kantor as Director	For	For	Management
8	Re-elect Lord Malloch-Brown as Director		For	Management
9	Re-elect Khumo Shuenyane as Director	For	For	Management
10	Re-elect Fani Titi as Director	For	For	Management
11	Elect Kim McFarland as Director	For	For	Management
12	Elect Nishlan Samujh as Director	For	For	Management
13	Approve Remuneration Report including	For	For	Management
	Implementation Report			
14	Approve Remuneration Policy	For	For	Management
15	Authorise Board to Ratify and Execute	For	For	Management
16	Approved Resolutions	Mana	Mana	Wana wanant
10	Present the Financial Statements and	None	None	Management
	Statutory Reports for the Year Ended 31 March 2019			
17	V = 11412 VII = V = V	H	Wa	Wana wanant
Ι/	Sanction the Interim Dividend on the Ordinary Shares	For	For	Management
18	Sanction the Interim Dividend on the	For	For	Managamant
10	Dividend Access (South African	FOL	FOL	Management
	Resident) Redeemable Preference Share			
19	Approve Final Dividend on the Ordinary	For	For	Management
19	Shares and the Dividend Access (South	FOL	FOL	Management
	African Resident) Redeemable			
	Preference Share			
20	Reappoint Ernst & Young Inc as Joint	For	For	Management
20	Auditors of the Company	FOI	FOI	Management
21	Reappoint KPMG Inc as Joint Auditors	For	For	Management
21	of the Company	101	101	Hanagement
22	Place Unissued Variable Rate,	For	For	Management
	Cumulative, Redeemable Preference	101	101	nanagement
	Shares and Unissued Non-Redeemable,			
	Non-Cumulative, Non-Participating			
	Preference Shares Under Control of			
	Directors			
23	Place Unissued Unissued Special	For	For	Management
	Convertible Redeemable Preference			
	Shares Under Control of Directors			
24	Authorise Repurchase of Issued	For	For	Management
	Ordinary Shares			

25	Authorise Repurchase of Any Redeemable, Non-Participating Preference Shares and Non-Redeemable, Non-Cumulative, Non-Participating Preference Shares	For	For	Management
26	Approve Financial Assistance to Subsidiaries and Directors	For	For	Management
27	Approve Non-executive Directors' Remuneration	For	For	Management
28	Accept Financial Statements and Statutory Reports	For	For	Management
29	Sanction the Interim Dividend on the Ordinary Shares	For	For	Management
30	Approve Final Dividend	For	For	Management
31	Reappoint Ernst & Young LLP as Auditors	For	For	Management
32	Authorise Board to Fix Remuneration of Auditors	For	For	Management
33	Authorise Issue of Equity	For	For	Management
34	Authorise Market Purchase of Ordinary Shares	For	For	Management
35	Authorise Market Purchase of Preference Shares	For	For	Management
36	Authorise EU Political Donations and Expenditure	For	For	Management

## INVESTOR AB

Ticker: INVE.B Security ID: W48102128
Meeting Date: JUN 17, 2020 Meeting Type: Annual
Record Date: JUN 11, 2020

Kecor	d Date: JUN 11, 2020			
#	Proposal	Mgt Rec	Vote Cast	Sponsor
<b>"</b>	Elect Chairman of Meeting	For	Did Not Vote	
2.a	Designate Marianne Nilsson, Swedbank	For	Did Not Vote	
2.a	Robur Fonder as Inspector of Minutes	FOL	DIG NOT ACCE	Management
0 L	of Meeting	<b></b>	n: a w	37
2.b	Designate Javiera Ragnartz, SEB	For	Did Not Vote	Management
	Investment Management as Inspector of			
_	Minutes of Meeting	_		
3	Prepare and Approve List of	For	Did Not Vote	Management
_	Shareholders			
4	Approve Agenda of Meeting	For	Did Not Vote	
5	Acknowledge Proper Convening of Meeting	For	Did Not Vote	Management
6	Receive Financial Statements and	None	None	Management
	Statutory Reports			
7	Accept Financial Statements and	For	Did Not Vote	Management
	Statutory Reports			_
8.a	Approve Discharge of Gunnar Brock	For	Did Not Vote	Management
8.b	Approve Discharge of Johan Forssell	For	Did Not Vote	Management
8.c	Approve Discharge of Magdalena Gerger	For	Did Not Vote	Management
8.d	Approve Discharge of Tom Johnstone, CBE	For	Did Not Vote	Management
8.e	Approve Discharge of Sara Mazur	For	Did Not Vote	
8.f	Approve Discharge of Grace Reksten	For	Did Not Vote	
	Skaugen			
8.g	Approve Discharge of Hans Straberg	For	Did Not Vote	Management
8.h	Approve Discharge of Lena Treschow	For	Did Not Vote	
	Torel1			
8.i	Approve Discharge of Jacob Wallenberg	For	Did Not Vote	Management
8. <del>i</del>	Approve Discharge of Marcus Wallenberg	For	Did Not Vote	
8.k	Approve Discharge of Dominic Barton	For	Did Not Vote	
9	Approve Allocation of Income and	For	Did Not Vote	
_	Dividends of SEK 9 Per Share	101	Did Not vote	Management
10.a	Determine Number of Members (10) and	For	Did Not Vote	Management
10.a	Deputy Members (0) of Board	FOI	DIG NOC VOCE	Management
10.b	Determine Number of Auditors (1) and	For	Did Not Vote	Management
10.0	Deputy Auditors	FOI	DIG NOT ACCE	Management
11.a	Approve Remuneration of Directors in	For	Did Not Wote	Managament
II.a	the Aggregate Amount of SEK 11 Million	FOL	Did Not Vote	Management
11.b		T	Did Wat Wate	Warra warrant
	Approve Remuneration of Auditors	For	Did Not Vote	
12.a	Reelect Gunnar Brock as Director	For	Did Not Vote	
12.b	Reelect Johan Forssell as Director	For	Did Not Vote	
12.c	Reelect Magdalena Gerger as Director	For	Did Not Vote	
12.d	Reelect Tom Johnstone as Director	For	Did Not Vote	
12.e	Reelect Sara Mazur as Director	For	Did Not Vote	
12.f	Reelect Grace Reksten Skaugen as	For	Did Not Vote	Management
	Director			

12.g 12.h	Reelect Hans Straberg as Director Reelect Lena Treschow Torell as Director	For For				Management Management
12.i	Reelect Jacob Wallenberg as Director	For	$\mathtt{Did}$	Not	Vote	Management
12.j	Reelect Marcus Wallenberg as Director	For	Did	Not	Vote	Management
13	Reelect Jacob Wallenberg as Board	For	Did	Not	Vote	Management
	Chairman	_				
14	Ratify Deloitte as Auditors	For				Management
15	Approve Remuneration Policy And Other	For	Dia	NOT	vote	Management
	Terms of Employment For Executive Management					
16.a	Approve Performance Share Matching	For	D:4	No+	Wo+ e	Management
10.a	Plan for Employees in Investor	FOI	Dia	NOC	VOLE	Management
16.b	Approve Performance Share Matching	For	Did	Not	Vote	Management
	Plan for Employees in Patricia					-
	Industries					
17.a	Authorize Share Repurchase Program	For	Did	Not	Vote	Management
17.b	Approve Equity Plan Financing	For	Did	Not	Vote	Management
18	Amend Articles of Association Re:	For	Did	Not	Vote	Management
	Company Name; Participation at General					
	Meeting; Powers of Attorney and Postal					
	Voting		_			
19.a	Amend Articles Re: Introduce Equal	None	Did	Not	Vote	Shareholder
	Voting Rights of Class A and Class B					
	Shares					
19.b	Instruct Board to Work for the Swedish	None	Did	Not	Vote	Shareholder
	Companies Act to Abolish Weighted					
19.c	Voting, by Contacting the Government	None	D: 4	NT -	370±0	Shareholder
19.0	Instruct Board to Prepare Proposal for Representation of Small and	мопе	ртα	NOC	voce	Sharehorder
	Medium-Sized Shareholders on the					
	Company's Board and Nomination					
	Committee, to be Submitted to AGM 2021					
	Committee, to be publicated to AGM ZUZI					

# INVESTOR AB

Ticker: INVE.B Security ID: W48102128 Meeting Date: JUN 17, 2020 Meeting Type: Annual Record Date: JUN 11, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
ï	Elect Chairman of Meeting	For	For	Management
2.a	Designate Marianne Nilsson, Swedbank	For	For	Management
	Robur Fonder as Inspector of Minutes			
	of Meeting			
2.b	Designate Javiera Ragnartz, SEB	For	For	Management
	Investment Management as Inspector of			
	Minutes of Meeting			
3	Prepare and Approve List of	For	For	Management
_	Shareholders			
4	Approve Agenda of Meeting	For	For	Management
5	Acknowledge Proper Convening of Meeting	For	For	Management
6	Receive Financial Statements and	None	None	Management
	Statutory Reports			
7	Accept Financial Statements and	For	For	Management
	Statutory Reports			-
8.a	Approve Discharge of Gunnar Brock	For	For	Management
8.b	Approve Discharge of Johan Forssell	For	For	Management
8.c	Approve Discharge of Magdalena Gerger	For	For	Management
8.d	Approve Discharge of Tom Johnstone, CBE	For	For	Management
8.e	Approve Discharge of Sara Mazur	For	For	Management
8.f	Approve Discharge of Grace Reksten	For	For	Management
	Skaugen			_
8.g	Approve Discharge of Hans Straberg	For	For	Management
8.h	Approve Discharge of Lena Treschow	For	For	Management
	Torell			
8.i	Approve Discharge of Jacob Wallenberg	For	For	Management
8.j	Approve Discharge of Marcus Wallenberg	For	For	Management
8.k	Approve Discharge of Dominic Barton	For	For	Management
9	Approve Allocation of Income and	For	For	Management
	Dividends of SEK 9 Per Share			
10.a	Determine Number of Members (10) and	For	For	Management
	Deputy Members (0) of Board			
10.b	Determine Number of Auditors (1) and	For	For	Management
	Deputy Auditors			
11.a	Approve Remuneration of Directors in	For	For	Management

	the Aggregate Amount of SEK 11 Million			
11.b	Approve Remuneration of Auditors	For	For	Management
12.a	Reelect Gunnar Brock as Director	For	For	Management
12.b	Reelect Johan Forssell as Director	For	For	Management
12.c	Reelect Magdalena Gerger as Director	For	For	Management
12.d	Reelect Tom Johnstone as Director	For	For	Management
12.e	Reelect Sara Mazur as Director	For	For	Management
12.f	Reelect Grace Reksten Skaugen as Director	For	For	Management
12.g	Reelect Hans Straberg as Director	For	For	Management
12.h	Reelect Lena Treschow Torell as Director	For	For	Management
12.i	Reelect Jacob Wallenberg as Director	For	For	Management
12.j	Reelect Marcus Wallenberg as Director	For	For	Management
13	Reelect Jacob Wallenberg as Board Chairman	For	Against	Management
14	Ratify Deloitte as Auditors	For	For	Management
15	Approve Remuneration Policy And Other	For	For	Management
	Terms of Employment For Executive Management			
16.a	Approve Performance Share Matching	For	For	Management
u	Plan for Employees in Investor	101	101	nanagement
16.b	Approve Performance Share Matching	For	For	Management
	Plan for Employees in Patricia	- 0-	- 0-	1141149 01110110
	Industries			
17.a	Authorize Share Repurchase Program	For	For	Management
17.b	Approve Equity Plan Financing	For	For	Management
18	Amend Articles of Association Re:	For	For	Management
	Company Name; Participation at General			
	Meeting; Powers of Attorney and Postal			
	Voting			
19.a	Amend Articles Re: Introduce Equal	None	Against	Shareholder
	Voting Rights of Class A and Class B		•	
	Shares			
19.b	Instruct Board to Work for the Swedish	None	Against	Shareholder
	Companies Act to Abolish Weighted		<b>5</b>	
	Voting, by Contacting the Government			
19.c	Instruct Board to Prepare Proposal for	None	Against	Shareholder
	Representation of Small and		•	
	Medium-Sized Shareholders on the			
	Company's Board and Nomination			
	Committee, to be Submitted to AGM 2021			

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## IPSEN SA

Ticker: IPN Security ID: F5362H107
Meeting Date: MAY 29, 2020 Meeting Type: Annual/Special
Record Date: MAY 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and	For	For	Management
	Statutory Reports			
2	Approve Consolidated Financial	For	For	Management
_	Statements and Statutory Reports			
3	Approve Treatment of Losses and	For	For	Management
_	Dividends of EUR 1 per Share			
4	Approve Auditors' Special Report on	For	For	Management
	Related-Party Transactions Mentioning			
-	the Absence of New Conventions	H	3	Wana mamanh
5	Approve Termination Package of Marc de	For	Against	Management
6	Garidel, Chairman of the Board	For	Tom.	Wanagamant
0	Approve Severance Agreement with David Meek, CEO Until Dec. 31, 2019	FOL	For	Management
7	Ratify Appointment of Highrock as	For	For	Management
,	Director	FOI	FOI	Management
8	Ratify Appointment of Beech Tree as	For	Against	Management
•	Director	101	119411111111	nanagement
9	Reelect Beech Tree as Director	For	Against	Management
10	Reelect Carol Xueref as Director	For	Against	Management
11	Approve Remuneration Policy of	For	For	Management
	Directors			
12	Approve Remuneration Policy of	For	For	Management
	Chairman of the Board			_
13	Approve Remuneration Policy of CEO	For	Against	Management
14	Approve Compensation Report of	For	For	Management
	Corporate Officers			

15	Approve Compensation of Marc de Garidel, Chairman of the Board	For	For	Management
16	Approve Compensation of David Meek, CEO Until Dec. 31, 2019	For	Against	Management
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
18	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against	Management
19	Amend Article 12 of Bylaws Re: Employee Representatives	For	For	Management
20	Amend Article 16 of Bylaws Re: Board Members Deliberation via Written Consultation	For	For	Management
21	Amend Article 10 of Bylaws Re: Shareholding Disclosure Thresholds	For	For	Management
22	Amend Articles 12 and 13 of Bylaws Re: Shares Held by Directors	For	For	Management
23	Amend Article 17 of Bylaws Re: Board Powers	For	For	Management
24	Amend Article 21 of Bylaws Re: AGM	For	For	Management
25	Amend Articles 10, 19 and 26 of Bylaws to Comply with Legal Changes	For	For	Management
26	Textual References Regarding Change of Codification	For	Against	Management
27	Authorize Filing of Required Documents/Other Formalities	For	For	Management

## ISS A/S

Ticker: ISS Meeting Date: APR 02, 2020 Record Date: MAR 26, 2020 Security ID: K5591Y107 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Report of Board	None	None	Management
2	Accept Financial Statements and	For	For	Management
_	Statutory Reports			
3	Approve Allocation of Income and Omission of Dividends	For	For	Management
4	Approve Discharge of Management and Board	For	For	Management
5	Authorize Share Repurchase Program	For	For	Management
6	Approve Remuneration of Directors in	For	For	
0	the Amount of DKK 1.3 Million for	FOI	FOL	Management
	Chair, DKK 654,000 for Vice Chair and			
	DKK 436,000 for Other Directors;			
	Approve Remuneration for Committee Work			
7a.	Reelect Lord Allen of Kensington Kt	For	For	Management
/a	CBE as Director	FOI	FOL	Management
7b	Elect Valerie Beaulieu as New Director	For	For	Management
75 7c	Reelect Claire Chiang as Director	For	Abstain	_
7d	Reelect Claire Chiang as Director Reelect Henrik Poulsen as Director	For	Abstain	Management
				Management
7e	Elect Soren Thorup Sorensen as New	For	For	Management
7.5	Director Reelect Ben Stevens as Director	TI	Wa	Wana wanant
7f		For	For	Management
7g	Elect Cynthia Mary Trudell as Director	For	<u>F</u> or	Management
8	Ratify Ernst & Young as Auditors	For	For	Management
9	Approve Guidelines for Incentive-Based	For	For	Management
	Compensation for Executive Management and Board			
10	Other Business	None	None	Management
			<del></del>	·

## ITV PLC

Ticker: ITV
Meeting Date: APR 24, 2020
Record Date: APR 22, 2020 Security ID: G4984A110 Meeting Type: Annual

# 1	Proposal Accept Financial Statements and Statutory Reports	Mgt Rec For	Vote Cast For	Sponsor Management
2	Approve Remuneration Report	For	For	Management

3	Approve Remuneration Policy	For	For	Management
4	Re-elect Salman Amin as Director	For	For	Management
5 6	Re-elect Peter Bazalgette as Director	For	For	Management
6	Re-elect Edward Bonham Carter as	For	Against	Management
	Director			
7	Re-elect Margaret Ewing as Director	For	For	Management
8 9 10	Re-elect Roger Faxon as Director	For	For	Management
9	Re-elect Mary Harris as Director	For	For	Management
	Re-elect Chris Kennedy as Director	For	For	Management
11	Re-elect Anna Manz as Director	For	For	Management
12	Re-elect Carolyn McCall as Director	For	For	Management
13	Re-elect Duncan Painter as Director	For	For	Management
14	Reappoint KPMG LLP as Auditors	For	For	Management
15	Authorise Board to Fix Remuneration of	For	For	Management
	Auditors			
16	Authorise EU Political Donations and	For	For	Management
	Expenditure			
17	Authorise Issue of Equity	For	For	Management
18	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights			
19	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights in Connection with			
	an Acquisition or Other Capital			
	Investment			
20	Authorise Market Purchase of Ordinary	For	For	Management
	Shares			
21	Authorise the Company to Call General	For	For	Management
	Meeting with Two Weeks' Notice			

## J SAINSBURY PLC

Ticker: SBRY
Meeting Date: JUL 04, 2019
Record Date: JUL 02, 2019 Security ID: G77732173 Meeting Type: Annual

# 1	Proposal Accept Financial Statements and	Mgt Rec For	Vote Cast For	Sponsor Management
	Statutory Reports			_
2	Approve Remuneration Report	For	For	Management
3	Approve Final Dividend	For	For	Management
4	Elect Martin Scicluna as Director	For	For	Management
<u>4</u> 5	Re-elect Matt Brittin as Director	For	For	Management
6	Re-elect Brian Cassin as Director	For	For	Management
7	Re-elect Mike Coupe as Director	For	For	Management
8 9	Re-elect Jo Harlow as Director	For	For	Management
9	Re-elect David Keens as Director	For	For	Management
10	Re-elect Kevin O'Byrne as Director	For	For	Management
11	Re-elect Dame Susan Rice as Director	For	For	Management
12	Re-elect John Rogers as Director	For	For	Management
13	Re-elect Jean Tomlin as Director	For	For	Management
14	Reappoint Ernst & Young LLP as Auditors	For	For	Management
15	Authorise the Audit Committee to Fix	For	For	Management
	Remuneration of Auditors			
16	Authorise Issue of Equity	For	For	Management
17	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights			
18	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights in Connection with			_
	an Acquisition or Other Capital			
	Investment			
19	Authorise EU Political Donations and	For	For	Management
	Expenditure			
20	Authorise Market Purchase Ordinary	For	For	Management
	Shares			
21	Authorise the Company to Call General	For	For	Management
	Meeting with Two Weeks' Notice			

## JCDECAUX SA

Ticker: DEC
Meeting Date: MAY 14, 2020
Record Date: MAY 12, 2020 Security ID: F5333N100 Meeting Type: Annual/Special

# 1	Proposal Approve Financial Statements and	Mgt Rec For	Vote Cast For	Sponsor Management
2	Statutory Reports Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Absence of Dividends	For	For	Management
4	Acknowledge Auditors' Special Report on Related-Party Transactions	For	For	Management
5	Reelect Benedicte Hautefort as Supervisory Board Member	For	For	Management
6	Reelect Marie-Laure Sauty as Supervisory Board Member	For	For	Management
7	Reelect Leila Turner as Supervisory Board Member	For	For	Management
8	Reelect Jean-Pierre Decaux as Supervisory Board Member	For	For	Management
9	Reelect Pierre Mutz as Supervisory Board Member	For	Against	Management
10	Elect Jean-Sebastien Decaux as Supervisory Board Member	For	For	Management
11	Elect Jean-Francois Ducrest as Supervisory Board Member	For	For	Management
12	Approve Remuneration Policy of Chairman of the Management Board and	For	Against	Management
13	of Management Board Members Approve Remuneration Policy of	For	Against	Management
13	Chairman of the Supervisory Board and of Supervisory Board Members	101	Against	Hanagement
14	Approve Compensation Report of Corporate Officers	For	For	Management
15	Approve Compensation of Jean-Francois Decaux, Chairman of the Management	For	Against	Management
16	Board Approve Compensation of Jean-Charles	For	Against	Management
	Decaux, Jean-Sebastien Decaux, Emmanuel Bastide, David Bourg and		5	
17	Daniel Hofer, Management Board Members Approve Compensation of Gerard	For	For	Management
	Degonse, Chairman of the Supervisory Board			
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
20	Authorize Issuance of Equity or Equity-Linked Securities without	For	Against	Management
	Preemptive Rights up to Aggregate Nominal Amount of EUR 2.3 Million			
21	Approve Issuance of Equity or Equity-Linked Securities for Private	For	Against	Management
	Placements, up to Aggregate Nominal Amount of EUR 2.3 Million			
22	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital	For	Against	Management
	Pursuant to Issue Authority without Preemptive Rights			
23	Authorize Board to Increase Capital in the Event of Additional Demand Related	For	Against	Management
	to Delegation Submitted to Shareholder Vote Under Items 20-21 Above and Item			
24	18 of May 16, 2019 GM Authorize Capital Issuances for Use in	For	For	Management
25	Employee Stock Purchase Plans Authorize Capital Issuances for Use in	For	For	Management
	Employee Stock Purchase Plans Reserved for Employees of the Group's			
26	Subsidiaries Amend Articles of Bylaws to Comply	For	For	Management
27	with Legal Changes Amend Articles 17 and 15 of Bylaws Re:	For	For	Management
22	Board Members Deliberation via Written Consultation	<b>5</b>	<b>-</b>	
28	Amend Articles 16 and 22 of Bylaws Re: Board Composition	For	For	Management
29	Amend Article 22 of Bylaws Re: General Meetings		For	Management
30	Approve Change of Corporate Form to Societe Europeenne (SE)	For	For	Management

31 Pursuant to Item 30 Above, Amend For For Management Bylaws Accordingly
Authorize Filing of Required
Documents/Other Formalities For 32 For Management

#### JERONIMO MARTINS SGPS SA

Meeting Date: JUN 25, 2020 Meeting Type: Annual Record Date: JUN 18, 2020

# 1	Proposal Approve Individual and Consolidated Financial Statements and Statutory Reports	Mgt Rec For	Vote Cast For	Sponsor Management
2	Approve Allocation of Income	For	For	Management
3	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	For	For	Management
4	Approve Statement on Remuneration Policy	For	For	Management
5	Approve Amendment of Clauses 1, 2 and 3 of the Retirement Fund Plan C of the Jeronimo Martins & Associadas Retirement Fund	None	Against	Shareholder

## JOHNSON MATTHEY PLC

Meeting Date: JUL 17, 2019 Meeting Type: Annual Record Date: JUL 15, 2019

# 1	Proposal Accept Financial Statements and	Mgt Rec For	Vote Cast For	Sponsor Management
	Statutory Reports			
2 3	Approve Remuneration Report	For	For	Management
3	Approve Final Dividend	For	For	Management
4	Elect Xiaozhi Liu as Director	For	For	Management
5	Re-elect Alan Ferguson as Director	For	For	Management
4 5 6 7	Re-elect Jane Griffiths as Director	For	For	Management
7	Re-elect Robert MacLeod as Director	For	For	Management
8 9	Re-elect Anna Manz as Director	For	For	Management
	Re-elect Chris Mottershead as Director	For	For	Management
10	Re-elect John O'Higgins as Director	For	For	Management
11	Re-elect Patrick Thomas as Director	For	For	Management
12	Re-elect John Walker as Director	For	For	Management
13	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	Management
14	Authorise the Audit Committee to Fix	For	For	Management
	Remuneration of Auditors	FOL	FOL	Management
15	Authorise EU Political Donations and Expenditure	For	For	Management
16	Authorise Issue of Equity	For	For	Management
17	Authorise Issue of Equity without	For	For	Management
1,	Pre-emptive Rights	FOL	FOI	Management
18	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights in Connection with an Acquisition or Other Capital			
	Investment			
19	Authorise Market Purchase of Ordinary	For	For	Management
	Shares			
20	Authorise the Company to Call General	For	For	Management
-	Meeting with Two Weeks' Notice	-	-	
21	Amend Articles of Association	For	For	Management

## JULIUS BAER GRUPPE AG

TICKER: BAER Security ID: H4414N103 Meeting Date: MAY 18, 2020 Meeting Type: Annual Record Date:

# 1.1	Proposal Accept Financial Statements and Statutory Reports	Mgt Rec For	Vote Cast For	Sponsor Management
1.2	Approve Remuneration Report Approve Allocation of Income and Dividends of CHF 0.75 per Share	For For	Against For	Management Management
3	Approve Discharge of Board and Senior Management	For	For	Management
4.1	Approve Remuneration of Board of Directors in the Amount of CHF 4 Million from 2020 AGM Until 2021 AGM	For	For	Management
4.2.1	Approve Variable Cash-Based Remuneration of Executive Committee in the Amount of CHF 7.5 Million for Fiscal 2019	For	For	Management
4.2.2	Approve Variable Share-Based Remuneration of Executive Committee in the Amount of CHF 6.7 Million for Fiscal 2020	For	For	Management
4.2.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 9.2 Million for Fiscal 2021	For	For	Management
5.1.1	Reelect Romeo Lacher as Director	For	For	Management
5.1.2	Reelect Gilbert Achermann as Director	For	For	Management
5.1.3	Reelect Heinrich Baumann as Director	For	For	Management
5.1.4	Reelect Richard Campbell-Breeden as Director	For	For	Management
5.1.5	Reelect Ivo Furrer as Director	For	For	Management
5.1.6	Reelect Claire Giraut as Director	For	For	Management
	Reelect Charles Stonehill as Director	For	For	Management
	Reelect Eunice Zehnder-Lai as Director	For	For	Management
	Reelect Olga Zoutendijk as Director	For	For	Management
	Elect Kathryn Shih as Director (as per Sep. 1, 2020)	For	For	Management
5.2.2	Elect Christian Meissner as Director	For	For	Management
5.3	Elect Romeo Lacher as Board Chairman	For	For	Management
5.4.1	Reappoint Gilbert Achermann as Member of the Compensation Committee	For	Against	Management
5.4.2	Reappoint Richard Campbell-Breeden as Member of the Compensation Committee	For	Against	Management
5.4.3	Appoint Kathryn Shih as Member of the Compensation Committee (as per Sep. 1, 2020)	For	For	Management
5.4.4	Reappoint Eunice Zehnder-Lai as Member of the Compensation Committee	For	Against	Management
6	Ratify KPMG AG as Auditors	For	For	Management
7	Designate Marc Nater as Independent Proxy	For	For	Management
8	Transact Other Business (Voting)	For	Abstain	Management

# JUST EAT TAKEAWAY.COM NV

Ticker: TKWY Security ID: N4753E105
Meeting Date: MAY 14, 2020 Meeting Type: Annual
Record Date: APR 16, 2020

# 1 2.a	Proposal Open Meeting Receive Report of Management Board (Non-Voting)	Mgt Rec None None	Vote Cast None None	Sponsor Management Management
2.b	Approve Remuneration Report	For	For	Management
2.c	Adopt Financial Statements and Statutory Reports	For	For	Management
3	Amend Remuneration Policy for Management Board	For	For	Management
4	Approve Remuneration Policy for Supervisory Board	For	For	Management
5.a	Approve Discharge of Management Board	For	For	Management
5.b	Approve Discharge of Supervisory Board	For	For	Management
6.a	Reelect Jitse Groen to Management Board	For	For	Management
6.b	Reelect Brent Wissink to Management Board	For	For	Management
6.c	Reelect Jorg Gerbig to Management Board	For	For	Management
7.a	Reelect Adriaan Nuhn to Supervisory Board	For	Against	Management

7.b	Reelect Corinne Vigreux to Supervisory Board	For	For	Management
7.c	Reelect Ron Teerlink to Supervisory Board	For	For	Management
7.d	Reelect Gwyn Burr to Supervisory Board	For	For	Management
7.e	Reelect Jambu Palaniappan to Supervisory Board	For	For	Management
8	Grant Board Authority to Issue Shares Up to 25 Percent of Issued Capital	For	For	Management
9.a	Authorize Board to Exclude Preemptive Rights from Share Issuances for General Corporate Purposes	For	For	Management
9.b	Authorize Board to Exclude Preemptive Rights from Share IssuancesAuthorize Board to Exclude Preemptive Rights from Share Issuances for Mergers, Acquisitions and/or Strategic Alliances	For	Against	Management
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
11	Other Business (Non-Voting)	None	None	Management
12	Close Meeting	None	None	Management

#### KBC GROUP SA/NV

Security ID: B5337G162 Meeting Type: Annual Ticker: KBC Meeting Date: MAY 07, 2020 Record Date: APR 23, 2020

# 1 2 3	Proposal Receive Directors' Reports (Non-Voting) Receive Auditors' Reports (Non-Voting) Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgt Rec None None None	Vote Cast None None None	Sponsor Management Management Management
4	Adopt Financial Statements	For	For	Management
5a	Approve Allocation of Income	For	For	Management
5b	Approve Dividends of EUR 1.00 Per Share	For	For	Management
6	Approve Remuneration Report	For	Against	Management
7	Approve Discharge of Directors	For	For	Management
8	Approve Discharge of Auditors	For	For	Management
9	Approve Auditors' Remuneration	For	For	Management
10a	Indicate Koenraad Debackere as	For	For	Management
	Independent Director			
10b	Elect Erik Clinck as Director	For	For	Management
10c	Elect Liesbet Okkerse as Director	For	For	Management
10d	Reelect Theodoros Roussis as Director	For	For	Management
10e	Reelect Sonja De Becker as Director	For	Against	Management
10f	Reelect Johan Thijs as Director	For	For	Management
10g	Reelect Vladimira Papirnik as	For	Against	Management
	Independent Director			
11	Transact Other Business	None	None	Management

# KCC CORP.

Security ID: Y45945105 Meeting Type: Special 002380 Meeting Date: NOV 13, 2019 Record Date: OCT 01, 2019

Mgt Rec Vote Cast Sponsor Proposal Approve Spin-Off Agreement For Elect Min Byeong-sam as Inside Director For For 1 For Management For Management

## KERING SA

Security ID: F5433L103 Meeting Type: Annual/Special Ticker: KER Meeting Date: JUN 16, 2020 Record Date: JUN 12, 2020

Mgt Rec Vote Cast Proposal Sponsor Approve Financial Statements and For For Management

	Statutory Reports			
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and	For	For	Management
	Dividends of EUR 8 per Share		_	
4	Reelect Jean-Pierre Denis as Director	For	Against	Management
5	Reelect Ginevra Elkann as Director	For	Against	Management
6 7	Reelect Sophie L Helias as Director Elect Jean Liu as Director	For	Against For	Management
8	Elect Jean Liu as Director Elect Tidiane Thiam as Director	For For	For	Management Management
9	Elect Emma Watson as Director	For	Against	Management
10	Approve Compensation of Corporate	For	For	Management
10	Officers	101	101	Management
11	Approve Compensation of Francois-Henri	For	Against	Management
	Pinault, Chairman and CEO			
12	Approve Compensation of Jean-Francois Palus, Vice-CEO	For	Against	Management
13	Approve Remuneration Policy of	For	For	Management
	Executive Corporate Officers	_	_	
14	Approve Remuneration Policy of Corporate Officers	For	For	Management
15	Renew Appointments of Deloitte and	For	For	Management
	Associes as Auditor and BEAS as			
	Alternate Auditor			
16	Authorize Repurchase of Up to 10	For	For	Management
	Percent of Issued Share Capital			
17	Authorize up to 1 Percent of Issued	For	For	Management
	Capital for Use in Restricted Stock			
10	Plans	E	T	Wana mamanh
18	Amend Article 10 of Bylaws Re: Shares Hold by Directors and Employee	For	For	Management
	Representative			
19	Amend Article 11 of Bylaws Re: Board	For	For	Management
	Power	101	101	nanagement
20	Amend Article 13 of Bylaws Re: Board	For	For	Management
-	Members Deliberation via Written			
	Consultation			
21	Remove Article 18 of Bylaws Re: Censors		For	Management
22	Amend Article 17 of Bylaws Re: Board	For	For	Management
	Remuneration			
23	Authorize Filing of Required	For	For	Management
	Documents/Other Formalities			

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# KERRY GROUP PLC

Ticker: KRZ Security ID: G52416107
Meeting Date: APR 30, 2020 Meeting Type: Annual
Record Date: APR 28, 2020

# 1	Proposal	Mgt Red	c Vote Cast	Sponsor
1	Accept Financial Statements and	For	For	Management
	Statutory Reports			_
2	Approve Final Dividend	For	For	Management
3a	Re-elect Gerry Behan as Director	For	For	Management
3b	Re-elect Dr Hugh Brady as Director	For	For	Management
3c	Re-elect Gerard Culligan as Director	For	For	Management
3đ	Re-elect Dr Karin Dorrepaal as Director	For	For	Management
3e	Re-elect Joan Garahy as Director	For	For	Management
3f	Re-elect Marguerite Larkin as Director	For	For	Management
3g	Re-elect Tom Moran as Director	For	For	Management
3h	Re-elect Con Murphy as Director	For	For	Management
3i	Re-elect Christopher Rogers as Director		For	Management
3j	Re-elect Edmond Scanlon as Director	For	For	Management
3k	Re-elect Philip Toomey as Director	For	For	Management
4	Authorise Board to Fix Remuneration of	For	For	Management
-	Auditors	101	101	nanagement
5	Approve Remuneration Report	For	For	Management
6	Authorise Issue of Equity	For	For	Management
7	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights		-	
8	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights in Connection with			
	an Acquisition or Specified Capital			
	Investment			
9	Authorise Market Purchase of A	For	For	Management
	Ordinary Shares			• • • •

#### KEYERA CORP.

Security ID: 493271100 Meeting Type: Annual Ticker: KEY Meeting Date: MAY 12, 2020 Record Date: MAR 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Ratify Deloitte LLP as Auditors	For	For	Management
2.1	Elect Director James Bertram	For	For	Management
2.2	Elect Director Blair Goertzen	For	For	Management
2.3	Elect Director Douglas Haughey	For	For	Management
2.4	Elect Director Gianna Manes	For	For	Management
2.5	Elect Director Donald Nelson	For	For	Management
2.6	Elect Director Michael Norris	For	For	Management
2.7	Elect Director Thomas O'Connor	For	For	Management
2.8	Elect Director Charlene Ripley	For	For	Management
2.9	Elect Director David Smith	For	For	Management
2.10	Elect Director Janet Woodruff	For	For	Management
3	Approve Shareholder Rights Plan	For	For	Management
4	Advisory Vote on Executive	For	For	Management
	Compensation Approach			

#### KINGFISHER PLC

Security ID: G5256E441 Meeting Type: Annual Ticker: KGF
Meeting Date: JUL 09, 2019
Record Date: JUL 05, 2019

# 1	Proposal Accept Financial Statements and	Mgt Rec For	Vote Cast For	Sponsor Management
	Statutory Reports			
2	Approve Remuneration Report	For	For	Management
3	Approve Remuneration Policy	For	For	Management
4	Approve Final Dividend	For	For	Management
4 5 6	Elect Claudia Arney as Director	For	For	Management
	Elect Sophie Gasperment as Director	For	For	Management
7	Re-elect Andrew Cosslett as Director	For	For	Management
8	Re-elect Jeff Carr as Director	For	For	Management
9	Re-elect Pascal Cagni as Director	For	For	Management
10	Re-elect Clare Chapman as Director	For	For	Management
11	Re-elect Rakhi Goss-Custard as Director	For	For	Management
12	Re-elect Veronique Laury as Director	For	For	Management
13	Re-elect Mark Seligman as Director	For	For	Management
14	Reappoint Deloitte LLP as Auditors	For	For	Management
15	Authorise the Audit Committee to Fix	For	For	Management
	Remuneration of Auditors			
16	Authorise EU Political Donations and	For	For	Management
	Expenditure			
17	Authorise Issue of Equity	For	For	Management
18	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights			_
19	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights in Connection with			_
	an Acquisition or Other Capital			
	Investment			
20	Authorise Market Purchase of Ordinary	For	For	Management
	Shares			<b>-</b>
21	Authorise the Company to Call General	For	For	Management
	Meeting with Two Weeks' Notice	-	-	
	<del>-</del>			

# KINGSPAN GROUP PLC

Security ID: G52654103 Meeting Type: Annual KRX Meeting Date: MAY 01, 2020 Record Date: APR 29, 2020

Proposal Mgt Rec Vote Cast Accept Financial Statements and For For Sponsor Management Statutory Reports

2	Approve Final Dividend	For	Abstain	Management
3a	Re-elect Eugene Murtagh as Director	For	For	Management
3b	Re-elect Gene Murtagh as Director	For	For	Management
3c	Re-elect Geoff Doherty as Director	For	For	Management
3 <b>d</b>	Re-elect Russell Shiels as Director	For	For	Management
3e	Re-elect Peter Wilson as Director	For	For	Management
3£	Re-elect Gilbert McCarthy as Director	For	For	Management
3g	Re-elect Linda Hickey as Director	For	For	Management
3h	Re-elect Michael Cawley as Director	For	Against	Management
3i	Re-elect John Cronin as Director	For	For	Management
3ј	Re-elect Bruce McLennan as Director	For	For	Management
3k	Re-elect Jost Massenberg as Director	For	For	Management
31	Elect Anne Heraty as Director	For	For	Management
4	Authorise Board to Fix Remuneration of	For	For	Management
	Auditors			
5	Approve Remuneration Report	For	For	Management
6	Authorise Issue of Equity	For	For	Management
7	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights			
8	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights in Connection with			
	an Acquisition or Other Capital			
	Investment			
9	Authorise Market Purchase of Shares	For	For	Management
10	Authorise Reissuance of Treasury Shares	For	For	Management
11	Authorise the Company to Call EGM with	For	For	Management
	Two Weeks' Notice			

#### KINNEVIK AB

Ticker: KINV.B Security ID: W5139V109
Meeting Date: NOV 07, 2019
Record Date: OCT 31, 2019
Meeting Type: Special

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Elect Chairman of Meeting	For	Did Not Vote	Management
3	Prepare and Approve List of	For	Did Not Vote	Management
	Shareholders			_
4	Approve Agenda of Meeting	For	Did Not Vote	Management
5	Designate Inspector(s) of Minutes of	For	Did Not Vote	Management
	Meeting			_
6	Acknowledge Proper Convening of Meeting	For	Did Not Vote	Management
7.a	Amend Articles Re: Set Minimum (474	For	Did Not Vote	
	Million) and Maximum (1.9 Billion)			
	Number of Shares			
7.b	Approve 2:1 Stock Split	For	Did Not Vote	Management
7.c	Amend Articles Re: Set Minimum (237	For	Did Not Vote	Management
	Million) and Maximum (948 Million)			_
	Number of Shares; Share Classes			
7.d	Approve Reduction in Share Capital via	For	Did Not Vote	Management
	Share Cancellation			_
7.e	Approve Capitalization of Reserves of	For	Did Not Vote	Management
	SEK 13.8 Million for a Bonus Issue			_
8.a	Amend Articles Re: Give All Shares	None	Did Not Vote	Shareholder
	Equal Voting Rights			
8.b	Instruct Board to Work for the Swedish	None	Did Not Vote	Shareholder
	Companies Act to be Amended so the			
	Possibility of Differentiation of			
	Voting Rights is Abolished			
8.c	Instruct Board to Prepare a Proposal	None	Did Not Vote	Shareholder
	for Representation of Small and			
	Medium-Sized Shareholders in the Board			
	and Nomination Committee			
8.d	Instruct Board to Work on Updating	None	Did Not Vote	Shareholder
	Swedish National Legislation Regarding			
	Representation of Small and			
	Medium-Sized Shareholders in the Board			
	and Nomination Committee			
9	Close Meeting	None	None	Management

Ticker: KINV.B Meeting Date: MAY 11, 2020 Record Date: MAY 05, 2020 Security ID: W5139V265 Meeting Type: Annual

Kecor	Record Date. MAI 03, 2020			
#	Proposal	Mgt Rec	Vote Cast	Sponsor
ï	Open Meeting	None	None	Management
2	Elect Chairman of Meeting	For	Did Not Vote	
3		For	Did Not Vote	
3	Prepare and Approve List of	FOI	DIG NOT ACCE	Management
	Shareholders			
4	Approve Agenda of Meeting	For	Did Not Vote	
5	Designate Inspector(s) of Minutes of	For	Did Not Vote	Management
	Meeting			
6	Acknowledge Proper Convening of Meeting	For	Did Not Vote	Management
7	Receive Financial Statements and	None	None	Management
-	Statutory Reports			
8	Accept Financial Statements and	For	Did Not Voto	Management
0		FOL	Did Not Vote	Management
_	Statutory Reports	_		
9	Approve Allocation of Income and	For	Did Not Vote	Management
	Omission of Dividends			
10	Approve Discharge of Board and	For	Did Not Vote	Management
	President			
11	Determine Number of Members (7) and	For	Did Not Vote	Management
	Deputy Members of Board			
12	Approve Remuneration of Directors in	For	Did Not Vote	Management
12		FOL	Did Not vote	Management
	the Aggregate Amount of SEK 8.5			
	Million; Approve Remuneration of			
	Auditors		_	
13.a	Reelect Susanna Campbell as Director	For	Did Not Vote	
13.b	Reelect Dame Amelia Fawcett as Director	For	Did Not Vote	Management
13.c	Reelect Wilhelm Klingspor as Director	For	Did Not Vote	
13.d	Reelect Brian McBride as Director	For	Did Not Vote	
13.e	Reelect Henrik Poulsen as Director	For	Did Not Vote	
13.f	Reelect Charlotte Stromberg as Director		Did Not Vote	
13.g	Elect Cecilia Qvist as New Director	For	Did Not Vote	-
14	Reelect Dame Amelia Fawcett as Board	For	Did Not Vote	Management
	Chairman			
15	Approve Remuneration Policy And Other	For	Did Not Vote	Management
	Terms of Employment For Executive			_
	Management			
16.a	Approve Performance Based Share Plan	For	Did Not Vote	Management
10.a		FOL	DIG NOC VOCE	Management
16 1	LTIP 2020	<b>-</b>	n: a w	36
16.b	Introduce Two New Sub-Ordinated Share	For	Did Not Vote	Management
	Classes			
16.c	Approve Equity Plan Financing Through	For	Did Not Vote	Management
	Issuance of Shares			
16.d	Approve Equity Plan Financing Through	For	Did Not Vote	Management
	Repurchase of Shares			-
16.e	Approve Equity Plan Financing Through	For	Did Not Vote	Management
	Transfer of Shares to Participants	101	Dia Not vote	nanagemene
17		Ti a	Did Mat Mata	Wananana
17	Approve Financing of Previously	For	Did Not Vote	Management
	Resolved Long-Term Incentive Plans	_		
18	Authorize Share Repurchase Program	For	Did Not Vote	Management
19	Amend Articles of Association Re:	For	Did Not Vote	Management
	Article 1 and 7			
20.a	Amend Articles Re: All Shares Entitle	None	Did Not Vote	Shareholder
	to One (1) Vote			
20.b	Instruct Board to Work for the Swedish	None	Did Not Vote	Shareholder
20.2	Companies Act to Abolish	110110	Dia Not vote	Dilar circract
	Differentiated Voting Powers, firstly			
	by Approaching the Swedish Government			
20.c	Instruct Board to Prepare Proposal for	None	Did Not Vote	Shareholder
	Representation of Small and			
	Medium-Sized Shareholders on the			
	Company's Board and Nomination			
	Committee, to be Submitted to AGM 2021			
20.d	Instruct Board to Work Towards A	None	Did Not Vote	Shareholder
20.u	Corresponding Change to be Effectuated	-10116	717 HOL AOCE	STAT STOTAGE
	in the Credich National Bulchest			
	in the Swedish National Rulebook,			
	firstly by Approaching the Swedish			
	Government			
20.e	Instruct Board to Prepare a Proposal	None	Did Not Vote	Shareholder
	for an Ethical Code, to be Resolved			
	upon by the AGM 2021			
21	Close Meeting	None	None	Management
	<del>-</del>			

Security ID: W5139V265 Meeting Type: Annual Ticker: KINV.B Meeting Date: MAY 11, 2020 Record Date: MAY 05, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Elect Chairman of Meeting	For	For	Management
3	Prepare and Approve List of	For	For	Management
	Shareholders			-
4	Approve Agenda of Meeting	For	For	Management
5	Designate Inspector(s) of Minutes of	For	For	Management
•	Meeting	- 0-	- 0-	
6	Acknowledge Proper Convening of Meeting	For	For	Management
7	Receive Financial Statements and	None	None	Management
,	Statutory Reports	MOHE	None	Management
8	Accept Financial Statements and	For	For	Managamant
0		FOI	FOI	Management
•	Statutory Reports	TI 0	T	Wana wanant
9	Approve Allocation of Income and	For	For	Management
10	Omission of Dividends			
10	Approve Discharge of Board and	For	For	Management
	President	_	_	
11	Determine Number of Members (7) and	For	For	Management
	Deputy Members of Board			
12	Approve Remuneration of Directors in	For	For	Management
	the Aggregate Amount of SEK 8.5			
	Million; Approve Remuneration of			
	Auditors			
13.a	Reelect Susanna Campbell as Director	For	For	Management
13.b	Reelect Dame Amelia Fawcett as Director	For	Against	Management
13.c	Reelect Wilhelm Klingspor as Director	For	For	Management
13.d	Reelect Brian McBride as Director	For	For	Management
13.e	Reelect Henrik Poulsen as Director	For	Against	Management
13.f	Reelect Charlotte Stromberg as Director		Against	Management
13.g	Elect Cecilia Ovist as New Director	For	For	Management
14	Reelect Dame Amelia Fawcett as Board	For	For	-
14	Chairman	FOL	FOI	Management
15	Approve Remuneration Policy And Other	For	Against	Management
13		FOL	Against	Management
	Terms of Employment For Executive			
1.0	Management			
16.a	Approve Performance Based Share Plan	For	For	Management
	LTIP 2020	_	_	
16.b	Introduce Two New Sub-Ordinated Share	For	For	Management
	Classes			
16.c	Approve Equity Plan Financing Through	For	For	Management
	Issuance of Shares			
16.d	Approve Equity Plan Financing Through	For	For	Management
	Repurchase of Shares			
16.e	Approve Equity Plan Financing Through	For	For	Management
	Transfer of Shares to Participants			
17	Approve Financing of Previously	For	For	Management
	Resolved Long-Term Incentive Plans			_
18	Authorize Share Repurchase Program	For	For	Management
19	Amend Articles of Association Re:	For	For	Management
	Article 1 and 7			
20.a	Amend Articles Re: All Shares Entitle	None	Against	Shareholder
	to One (1) Vote		9	J
20.b	Instruct Board to Work for the Swedish	None	Against	Shareholder
20.2	Companies Act to Abolish	110110	11gu111DC	Dilarciioracr
	Differentiated Voting Powers, firstly			
	by Approaching the Swedish Government			
20.c	Instruct Board to Prepare Proposal for	None	Against	Shareholder
20.0	Representation of Small and	MOHE	Against	SHALEHOIGEL
	Medium-Sized Shareholders on the			
	Company's Board and Nomination			
00 7	Committee, to be Submitted to AGM 2021			~1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
20.d	Instruct Board to Work Towards A	None	Against	Shareholder
	Corresponding Change to be Effectuated			
	in the Swedish National Rulebook,			
	firstly by Approaching the Swedish			
	Government			
20.e	Instruct Board to Prepare a Proposal	None	Against	Shareholder
	for an Ethical Code, to be Resolved			
	upon by the AGM 2021			
21	Close Meeting	None	None	Management

## KINROSS GOLD CORPORATION

Security ID: 496902404 Meeting Type: Annual/Special Ticker: Meeting Date: MAY 06, 2020 Record Date: MAR 11, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ian Atkinson	For	For	Management
1.2	Elect Director John A. Brough	For	For	Management
1.3	Elect Director Kerry D. Dyte	For	For	Management
1.4	Elect Director Glenn A. Ives	For	For	Management
1.5	Elect Director Ave G. Lethbridge	For	For	Management
1.6	Elect Director Elizabeth D. McGregor	For	For	Management
1.7	Elect Director Catherine McLeod-Seltzer	For	For	Management
1.8	Elect Director Kelly J. Osborne	For	For	Management
1.9	Elect Director J. Paul Rollinson	For	For	Management
1.10	Elect Director David A. Scott	For	For	Management
2	Approve KPMG LLP as Auditors and	For	For	Management
	Authorize Board to Fix Their			
	Remuneration			
3	Approve Reduction in Stated Capital	For	For	Management
4	Advisory Vote on Executive	For	For	Management
	Compensation Approach			

## KIRKLAND LAKE GOLD LTD.

Ticker: KL Meeting Date: JAN 28, 2020 Record Date: DEC 16, 2019 Security ID: 49741E100 Meeting Type: Special

Mgt Rec Vote Cast Proposal Sponsor ï Approve Acquisition of Detour Gold For For Management Corporation

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#### KLEPIERRE SA

Ticker: LI
Meeting Date: APR 30, 2020
Record Date: APR 28, 2020 Security ID: F5396X102 Meeting Type: Annual/Special

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 2.20 per Share	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions	For	For	Management
5	Approve Termination Package of Jean-Marc Jestin, Chairman of the Management Board	For	For	Management
6	Approve Termination Package of Jean-Michel Gault, Vice-CEO	For	For	Management
7	Reelect Catherine Simoni as Supervisory Board Member	For	For	Management
8	Reelect Florence Von Erb as Supervisory Board Member	For	For	Management
9	Reelect Stanley Shashoua as Supervisory Board Member	For	For	Management
10	Approve Remuneration Policy of Chairman of the Supervisory Board and Members	For	For	Management
11	Approve Remuneration Policy of Chairman of the Management Board	For	For	Management
12	Approve Remuneration Policy of Management Board Members	For	For	Management
13	Approve Compensation Report of Chairman of the Supervisory Board and Members, Chairman of the Management Board and Members	For	For	Management
14	Approve Compensation of Chairman of the Supervisory Board	For	For	Management

15	Approve Compensation of Chairman of the Management Board	For	For	Management
16	Approve Compensation of Vice-CEO	For	For	Management
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
19	Amend Article 7 of Bylaws Re: Shareholding Disclosure Thresholds	For	For	Management
20	Amend Article 15 of Bylaws Re: Board Members Deliberation via Written Consultation	For	For	Management
21	Amend Article 17 of Bylaws Re: Supervisory Board Members Remuneration	For	For	Management
22	Authorize Filing of Required Documents/Other Formalities	For	For	Management

## KNORR-BREMSE AG

Ticker: KBX Security ID: D4S43E114 Meeting Date: JUN 30, 2020 Meeting Type: Annual Record Date: JUN 08, 2020

#	Proposal Receive Financial Statements and	Mgt Rec None	Vote Cast None	Sponsor Management
_	Statutory Reports for Fiscal 2019 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 1.80 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal 2019	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For	Management
5	Ratify KPMG AG as Auditors for Fiscal 2020	For	For	Management
6	Approve Remuneration Policy	For	For	Management
7	Approve Remuneration of Supervisory Board	For	For	Management
8.1	Elect Thomas Enders to the Supervisory Board	For	For	Management
8.2	Elect Heinz Thiele to the Supervisory Board	For	For	Management
8.3	Elect Theodor Weimer to the Supervisory Board	For	Against	Management
9	Amend Articles Re: Proof of Entitlement	For	For	Management

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## KONE OYJ

Ticker: KNEBV Security ID: X4551T105
Meeting Date: FEB 25, 2020 Meeting Type: Annual
Record Date: FEB 13, 2020

#	Proposal	Mgt Rec	<b>Vote Cast</b>	Sponsor
1	Open Meeting	None	None	Management
2	Call the Meeting to Order	None	None	Management
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	For	For	Management
4	Acknowledge Proper Convening of Meeting	For	For	Management
5	Prepare and Approve List of	For	For	Management
•	Shareholders	101	101	nanagement
6	Receive Financial Statements and	None	None	Management
	Statutory Reports			-
7	Accept Financial Statements and	For	For	Management
	Statutory Reports			_
8	Approve Allocation of Income and	For	For	Management
	Dividends of EUR 1.6975 per Class A			-
	Share and EUR 1.70 per Class B Share			
9	Approve Discharge of Board and	For	For	Management
	President			-
10	Approve Remuneration Policy And Other	For	For	Management
	Terms of Employment For Executive			
	Management			
11	Approve Remuneration of Directors in	For	For	Management
	ipplote nomanelacion of bilocott in			

	the Amount of EUR 60,000 for Chairman, EUR 50,000 for Vice Chairman, and EUR 45,000 for Other Directors; Approve Attendance Fees for Board and Committee Work			
12	Fix Number of Directors at Nine	For	For	Management
13	Reelect Matti Alahuhta, Anne Brunila, Antti Herlin, Iiris Herlin, Jussi	For	Against	Management
	Herlin, Ravi Kant, Juhani Kaskeala and			
	Sirpa Pietikainen as Directors; Elect			
	Susan Duinhoven as New Director			
14	Amend Articles Re: Business Area;	For	For	Management
4-	Auditors; General Meeting			
15.a	Approve Remuneration of Auditors	For	For	Management
15.b	Fix Number of Auditors at Two for	For	For	Management
	Financial Year 2020			
15.c	Fix Number of Auditors at One for Financial Year 2021	For	For	Management
15 3		H	H	Managament.
15.d	Ratify PricewaterhouseCoopers and Jouko Malinen as Auditors for	For	For	Management
	Financial Year 2020			
15.e	Ratify Ernst & Young as Auditors for	For	For	Management
-5.0	Financial Year 2021	101	101	riaria y cinciro
16	Authorize Share Repurchase Program	For	For	Management
17	Approve Issuance Shares without	For	For	Management
	Preemptive Rights	-	-	
18	Close Meeting	None	None	Management

#### KONINKLIJKE DSM NV

Ticker: DSM Meeting Date: MAY 08, 2020 Record Date: APR 10, 2020 Security ID: N5017D122 Meeting Type: Annual

ш	D	W		<b>a</b>
# 1	Proposal	Mgt Rec None	Vote Cast None	Sponsor
2	Open Meeting			Management
	Receive Report of Management Board (Non-Voting)	None	None	Management
3 4	Approve Remuneration Report	For	For	Management
	Adopt Financial Statements	For	For	Management
5.a	Receive Explanation on Company's	None	None	Management
	Reserves and Dividend Policy			
5.b	Approve Dividends of EUR 2.40 Per Share	For	For	Management
6.a	Approve Discharge of Management Board	For	For	Management
6.b	Approve Discharge of Supervisory Board	For	For	Management
7.a	Reelect Rob Routs to Supervisory Board	For	For	Management
7.b	Reelect Eileen Kennedy to Supervisory	For	For	Management
	Board			
7.c	Reelect Pradeep Pant to Supervisory	For	For	Management
	Board			
7.d	Elect Thomas Leysen to Supervisory	For	For	Management
	Board			
8	Ratify KPMG as Auditors	For	For	Management
9.a	Grant Board Authority to Issue Shares	For	For	Management
	Up To 10 Percent of Issued Capital and			
	Exclude Pre-emptive Rights			
9.b	Grant Board Authority to Issue Shares	For	For	Management
	Up To 10 Percent of Issued Capital in			
	Connection with a Rights Issue			
10	Authorize Repurchase of Up to 10	For	For	Management
	Percent of Issued Share Capital			
11	Approve Reduction in Share Capital	For	For	Management
	through Cancellation of Shares			
12	Other Business (Non-Voting)	None	None	Management
13	Close Meeting	None	None	Management
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#### KONINKLIJKE PHILIPS NV

Security ID: N7637U112 Meeting Type: Annual Ticker: PHIA
Meeting Date: APR 30, 2020
Record Date: APR 02, 2020

Proposal Mgt Rec Vote Cast Sponsor

1	President's Speech	None	None	Management
2.a	Receive Explanation on Company's	None	None	Management
	Reserves and Dividend Policy			
2.b	Adopt Financial Statements and	For	For	Management
	Statutory Reports			
2.c	Approve Dividends of EUR 0.85 Per Share	For	For	Management
2.d	Approve Remuneration Report	For	For	Management
2.e	Approve Discharge of Management Board	For	For	Management
2.f	Approve Discharge of Supervisory Board	For	For	Management
3.a	Approve Remuneration Policy for	For	For	Management
	Management Board			
3.b	Approve Long Term Incentive Plan for	For	For	Management
	Management Board Members			
3.c	Approve Remuneration Policy for	For	For	Management
	Supervisory Board			
4.a	Reelect N. Dhawan to Supervisory Board	For	For	Management
4.b	Elect F. Sijbesma to Supervisory Board	For	For	Management
4.c	Elect P. Loscher to Supervisory Board	For	For	Management
5.a	Grant Board Authority to Issue Shares	For	For	Management
5.b	Authorize Board to Exclude Preemptive	For	For	Management
	Rights from Share Issuances			
6	Authorize Repurchase of Up to 10	For	For	Management
	Percent of Issued Share Capital			
7	Approve Cancellation of Repurchased	For	For	Management
	Shares			
8	Other Business (Non-Voting)	None	None	Management

## KONINKLIJKE PHILIPS NV

Security ID: N7637U112 Meeting Date: JUN 26, 2020 Record Date: MAY 29, 2020 Meeting Type: Special

Mgt Rec Vote Cast Sponsor Proposal Approve Dividends of EUR 0.85 Per Share For For Management

## KOREA AEROSPACE INDUSTRIES LTD.

Security ID: Y4838Q105 Meeting Type: Special 047810 Ticker: Meeting Date: SEP 05, 2019 Record Date: AUG 12, 2019

Proposal Mgt Rec Vote Cast Sponsor Elect Ahn Hyeon-ho as Inside Director For For Management

## KOREA GAS CORP.

Security ID: Y48861101 Meeting Type: Special 036460 Ticker: Meeting Date: JUL 03, 2019 Record Date: MAY 13, 2019

Mgt Rec Proposal Vote Cast Sponsor 1.1 Elect Kim Young-du as Inside Director For For Management (CEO) 1.2 Elect Chae Hui-bong as Inside Director For Did Not Vote Management (CEO) Amend Articles of Incorporation For For Management

# KOREA GAS CORP.

Ticker: 036460 Meeting Date: NOV 19, 2019 Record Date: OCT 31, 2019 Security ID: Y48861101 Meeting Type: Special

Proposal Mgt Rec Vote Cast Sponsor Elect Seong Yong-gyu as Inside Director For Elect Ahn Hong-bok as Outside Director For 1 For Management For Management

#### KOREA GAS CORP.

Security ID: Y48861101 Meeting Type: Special 036460 Ticker: Meeting Date: JAN 07, 2020 Record Date: OCT 31, 2019

Vote Cast Mgt Rec Proposal Sponsor Elect Nam Young-ju as Inside Director Elect Nam Young-ju as a Member of For For Management For For Management Audit Committee

#### KUEHNE + NAGEL INTERNATIONAL AG

Ticker: KNIN Security ID: H4673L145 Meeting Date: MAY 05, 2020 Meeting Type: Annual Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Allocation of Income and Omission of Dividends	For	For	Management
3	Approve Discharge of Board and Senior Management	For	For	Management
4.1.1	Reelect Renato Fassbind as Director	For	For	Management
	Reelect Karl Gernandt as Director	For	Against	Management
	Reelect David Kamenetzky as Director	For	For	Management
	Reelect Klaus-Michael Kuehne as Director	For	Against	Management
4.1.5	Reelect Hauke Stars as Director	For	Against	Management
4.1.6	Reelect Martin Wittig as Director	For	For	Management
4.1.7	Reelect Joerg Wolle as Director	For	Against	Management
4.2	Elect Dominik Buergy as Director	For	For	Management
4.3	Reelect Joerg Wolle as Board Chairman	For	Against	Management
4.4.1	Appoint Karl Gernandt as Member of the Compensation Committee	For	Against	Management
4.4.2	Appoint Klaus-Michael Kuehne as Member of the Compensation Committee	For	Against	Management
4.4.3	Appoint Hauke Stars as Member of the Compensation Committee	For	Against	Management
4.5	Designate Investarit AG as Independent Proxv	For	For	Management
4.6	Ratify Ernst & Young AG as Auditors	For	For	Management
5	Approve Creation of CHF 20 Million	For	Against	Management
	Pool of Capital without Preemptive Rights		5	
6	Approve Remuneration Report	For	Against	Management
7.1	Approve Remuneration of Directors in	For	For	Management
–	the Amount of CHF 5 Million			
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 20 Million	For	For	Management
8	Transact Other Business (Voting)	For	Abstain	Management
0	Transact Other Business (Voting)	FOL	wascarii	management

## L'OREAL SA

Security ID: F58149133 Meeting Type: Annual/Special Meeting Date: JUN 30, 2020 Record Date: JUN 26, 2020

# 1 Mgt Rec Vote Cast Sponsor Proposal Approve Financial Statements and For For Management Statutory Reports Approve Consolidated Financial Statements and Statutory Reports Approve Allocation of Income and 2 For For Management 3 For For Management Dividends of EUR 3.85 per Share and an Extra of EUR 0.38 per Share to Long Term Registered Shares

4	Elect Nicolas Meyers as Director	For	For	Management
4 5 6	Elect Ilham Kadri as Director	For	Against	Management
6	Reelect Beatrice Guillaume-Grabisch as Director	For	For	Management
7	Reelect Jean-Victor Meyers as Director	For	For	Management
8	Approve Compensation Report of Corporate Officers	For	For	Management
9	Approve Compensation of Jean-Paul Agon, Chairman and CEO	For	For	Management
10	Approve Remuneration Policy of Corporate Officers	For	For	Management
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
12	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
13	Authorize up to 0.6 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	Management
14	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For	Management
16	Amend Article 8 of Bylaws Re: Employee Reprensentatives	For	For	Management
17	Authorize Filing of Required Documents/Other Formalities	For	For	Management

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## LA FRANCAISE DES JEUX SA

Ticker: FDJ Security ID: F55896108
Meeting Date: JUN 18, 2020 Meeting Type: Annual/Special
Record Date: JUN 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and	For	For	Management
	Statutory Reports			
2	Approve Consolidated Financial	For	For	Management
	Statements and Statutory Reports			
3	Approve Allocation of Income and	For	For	Management
	Dividends of EUR 0.45 per Share			
4	Approve Auditors' Special Report on	For	For	Management
	Related-Party Transactions			
5	Elect Predica as Director	For	For	Management
6	Elect David Chianese as Representative	None	For	Management
	of Employee Shareholders to the Board		_	
7	Elect Sebastien Devillepoix as	None	Against	Management
	Representative of Employee			
_	Shareholders to the Board			
8	Approve Compensation Report of	For	For	Management
_	Corporate Officers			
9	Approve Compensation of Stephane	For	For	Management
	Pallez, Chairman and CEO	_	_	
10	Approve Compensation of Charles	For	For	Management
	Lantieri, Vice-CEO	_		
11	Approve Remuneration Policy of	For	Against	Management
4.0	Corporate Officers	_	_	
12	Authorize Repurchase of Up to 10	For	For	Management
4.5	Percent of Issued Share Capital			
13	Amend Article 1 of Bylaws Re:	For	For	Management
4.4	Corporate Purpose			
14	Authorize Issuance of Equity or	For	For	Management
	Equity-Linked Securities with			
	Preemptive Rights up to 20 Percent of			
4-	Issued Capital			
15	Authorize Issuance of Equity or	For	For	Management
	Equity-Linked Securities without			
	Preemptive Rights up to 10 Percent of			
16	Issued Capital	<b></b>	<b>-</b>	
то	Approve Issuance of Equity or	For	For	Management
	Equity-Linked Securities for Private			
	Placements, up to 10 Percent of Issued			
17	Capital Authorize Board to Set Issue Price for	For	For	Managamant
Ι/	10 Percent Per Year of Issued Capital	For	FOL	Management
	To refer the fear of issued Capital			

	Pursuant to Issue Authority without Preemptive Rights			
18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For	Management
19	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	For	For	Management
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	Management
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Exchange Offers	For	For	Management
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
24	Authorize Filing of Required Documents/Other Formalities	For	For	Management

LAFARGEHOLCIM LTD.

Ticker: LHN Security ID: H4768E105
Meeting Date: MAY 12, 2020 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Accept Financial Statements and Statutory Reports	For	For	Management
1.2	Approve Remuneration Report	For	For	Management
2	Approve Discharge of Board and Senior Management	For	For	Management
3.1	Approve Allocation of Income	For	For	Management
3.2	Approve Dividends of CHF 2.00 per Share from Capital Contribution Reserves	For	For	Management
4.1a	Reelect Beat Hess as Director and Board Chairmann	For	For	Management
4.1b	Reelect Oscar Fanjul as Director	For	For	Management
4.1c	Reelect Colin Hall as Director	For	For	Management
4.1d	Reelect Naina Kidwai as Director	For	For	Management
4.1e	Reelect Patrick Kron as Director	For	For	Management
4.1f	Reelect Adrian Loader as Director	For	For	Management
4.1g	Reelect Juerg Oleas as Director	For	For	Management
4.1h	Reelect Claudia Ramirez as Director	For	For	Management
4.1i	Reelect Hanne Sorensen as Director	For	For	Management
4.1j	Reelect Dieter Spaelti as Director	For	For	Management
	Elect Philippe Block as Director	For	For	Management
	Elect Kim Fausing as Director	For	For	Management
	Reappoint Oscar Fanjul as Member of the Nomination, Compensation and Governance Committee	For	For	Management
4.3.2	Reappoint Adrian Loader as Member of the Nomination, Compensation and Governance Committee	For	For	Management
4.3.3	Reappoint Hanne Sorensen as Member of the Nomination, Compensation and Governance Committee	For	For	Management
4.4.1	Appoint Colin Hall as Member of the Nomination, Compensation and Governance Committee	For	For	Management
4.4.2	Appoint Claudia Ramirez as Member of the Nomination, Compensation and Governance Committee	For	For	Management
4.5.1	Ratify Deloitte AG as Auditors	For	For	Management
	Designate Sabine Burkhalter	For	For	Management
	Kaimakliotis as Independent Proxy			
5.1	Approve Remuneration of Directors in the Amount of CHF 5.4 Million	For	For	Management
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 42.5 Million	For	For	Management
6	Transact Other Business (Voting)	For	Abstain	Management

## LAND SECURITIES GROUP PLC

Ticker: LAND Security ID: G5375M142
Meeting Date: JUL 11, 2019
Record Date: JUL 09, 2019

Security ID: G5375M142
Meeting Type: Annual

# 1	Proposal Accept Financial Statements and	Mgt Red For	C Vote Cast For	Sponsor Management
•	Statutory Reports	_	_	
2 3	Approve Remuneration Report	<u>F</u> or	For	Management
	Approve Final Dividend	For	For	Management
4	Elect Madeleine Cosgrave as Director	For	For	Management
4 5 6	Elect Christophe Evain as Director	For	For	Management
6	Re-elect Robert Noel as Director	For	For	Management
7	Re-elect Martin Greenslade as Director	For	For	Management
8	Re-elect Colette O'Shea as Director	For	For	Management
9	Re-elect Christopher Bartram as	For	For	Management
	Director			
10	Re-elect Edward Bonham Carter as	For	For	Management
	Director			
11	Re-elect Nicholas Cadbury as Director	For	For	Management
12	Re-elect Cressida Hogg as Director	For	For	Management
13	Re-elect Stacey Rauch as Director	For	Abstain	Management
14	Reappoint Ernst & Young LLP as Auditors	For	For	Management
15	Authorise Board to Fix Remuneration of	For	For	Management
	Auditors			
16	Authorise EU Political Donations and	For	For	Management
	Expenditure			<b>3</b>
17	Authorise Issue of Equity	For	For	Management
18	Authorise Issue of Equity without	For	For	Management
_	Pre-emptive Rights		_	
19	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights in Connection with			
	an Acquisition or Other Capital			
	Investment			
20	Authorise Market Purchase of Ordinary	For	For	Management
	Shares			
21	Adopt New Articles of Association	For	For	Management
	indept ite. interest of induction		- 0-	

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#### LE LUNDBERGFORETAGEN AB

Ticker: LUND.B Security ID: W54114108 Meeting Date: JUN 04, 2020 Meeting Type: Annual Record Date: MAY 29, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
1 2 3	Elect Chairman of Meeting	For	Did Not Vote	Management
3	Prepare and Approve List of Shareholders	For	Did Not Vote	Management
4	Designate Inspector(s) of Minutes of Meeting	For	Did Not Vote	Management
5	Approve Agenda of Meeting	For	Did Not Vote	Management
6	Acknowledge Proper Convening of Meeting	For	Did Not Vote	
7	Receive President's Report	None	None	Management
8.a	Receive Financial Statements and Statutory Reports	None	None	Management
8.b	Receive Auditor's Report on	None	None	Management
0.5	Application of Guidelines for	None	None	Management
	Remuneration for Executive Management			
9.a	Accept Financial Statements and	For	Did Not Vote	Management
J.u	Statutory Reports	101	Dia Not 1000	nanagement.
9.b	Approve Discharge of Board and	For	Did Not Vote	Management
	President			
9.c	Approve Allocation of Income and Omission of Dividends	For	Did Not Vote	Management
10	Determine Number of Members (9) and	For	Did Not Vote	Management
	Deputy Members (0) of Board			
11	Approve Remuneration of Directors in the Amount of SEK 840,000 for Chairman	For	Did Not Vote	Management
	and SEK 280,000 for other Directors;			
	Approve Remuneration of Auditors	_		
12	Reelect Carl Bennet, Lilian Biner,	For	Did Not Vote	Management

Mats Guldbrand (Chairman), Louise Lindh, Fredrik Lundberg, Katarina Martinson, Sten Peterson and Lars Pettersson as Directors; Elect Bo Selling as New Director

Ratify KPMG as Auditors
Approve Remuneration Policy And Other
Terms of Employment For Executive For For Did Not Vote Management Did Not Vote Management 13 14

Management

Did Not Vote Management Authorize Share Repurchase Program 15 For ror None 16 Close Meeting None Management

#### LEGAL & GENERAL GROUP PLC

Security ID: G54404127 Meeting Type: Annual Ticker: LGEN Meeting Date: MAY 21, 2020 Record Date: MAY 19, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and	For	For	Management
	Statutory Reports			
2	Approve Final Dividend	For	For	Management
3	Elect Michelle Scrimgeour as Director	For	For	Management
4	Re-elect Henrietta Baldock as Director	For	For	Management
5 6	Re-elect Philip Broadley as Director	For	For	Management
6	Re-elect Jeff Davies as Director	For	For	Management
7	Re-elect Sir John Kingman as Director	For	For	Management
8 9	Re-elect Lesley Knox as Director	For	For	Management
9	Re-elect George Lewis as Director	For	For	Management
10	Re-elect Kerrigan Procter as Director	For	For	Management
11	Re-elect Toby Strauss as Director	For	For	Management
12	Re-elect Julia Wilson as Director	For	For	Management
13	Re-elect Nigel Wilson as Director	For	For	Management
14	Reappoint KPMG LLP as Auditors	For	For	Management
15	Authorise Board to Fix Remuneration of	For	For	Management
	Auditors			
16	Approve Remuneration Policy	For	For	Management
17	Approve Remuneration Report	For	For	Management
18	Authorise Issue of Equity	For	For	Management
19	Authorise Issue of Equity in	For	For	Management
	Connection with the Issue of			
	Contingent Convertible Securities			
20	Authorise EU Political Donations and	For	For	Management
	Expenditure			
21	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights			
22	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights in Connection with			
	an Acquisition or Other Capital			
	Investment			
23	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights in Connection with			
	the Issue of Contingent Convertible			
	Securities			
24	Authorise Market Purchase of Ordinary	For	For	Management
	Shares			-
25	Authorise the Company to Call General	For	For	Management
	Meeting with Two Weeks' Notice			-

## LEGRAND SA

Security ID: F56196185 Meeting Type: Annual/Special Ticker: LR Meeting Date: MAY 27, 2020

Record Date: MAY 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 1.34 per Share	For	For	Management
4	Approve Compensation Report of	For	For	Management

	Company Officers			
5	Corporate Officers Approve Compensation of Gilles	For	For	Management
6	Schnepp, Chairman of the Board Approve Compensation of Benoit	For	For	Management
7	Coquart, CEO Approve Remuneration Policy of Chairman of the Board	For	For	Management
8	Approve Remuneration Policy of CEO	For	For	Management
9	Approve Remuneration Policy of Board Members	For	For	Management
10	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.2 Million	For	For	Management
11	Reelect Isabelle Boccon-Gibod as Director	For	For	Management
12	Reelect Christel Bories as Director	For	For	Management
13	Reelect Angeles Garcia-Poveda as Director	For	For	Management
14	Elect Benoit Coquart as Director	For	For	Management
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
16	Amend Article 9 of Bylaws Re: Directors Length of Terms	For	For	Management
17	Amend Article 9 of Bylaws Re: Employee Representative	For	For	Management
18	Amend Article 9 of Bylaws Re: Board Members Deliberation via Written Consultation	For	For	Management
19	Amend Article 9 of Bylaws Re: Board Powers	For	For	Management
20	Amend Articles 10, 11 and 13 to Comply with Legal Changes	For	For	Management
21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million	For	For	Management
23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million	For	For	Management
24	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 100 Million	For	For	Management
25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For	Management
26	Authorize Capitalization of Reserves of Up to EUR 100 Million for Bonus Issue or Increase in Par Value	For	For	Management
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
28	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	For	For	Management
29	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 22-25 and 27-28 at EUR 200 Million	For	For	Management
30	Authorize Filing of Required Documents/Other Formalities	For	For	Management

## LEONARDO SPA

Ticker: LDO
Meeting Date: MAY 20, 2020
Record Date: MAY 04, 2020 Security ID: T6S996112 Meeting Type: Annual

# 1	Proposal Accept Financial Statements and Statutory Reports of Sistemi Dinamici	Mgt Rec For	Vote Cast For	Sponsor Management
2	SpA Approve Financial Statements, Statutory Reports, and Allocation of	For	For	Management

	Income of Leonardo SpA			
3	Fix Number of Directors	For	For	Management
4	Fix Board Terms for Directors	For	For	Management
5.1	Slate 1 Submitted by Ministry of	None	Did Not Vote	Shareholder
	Economy and Finance			
5.2	Slate 2 Submitted by Institutional	None	For	Shareholder
	Investors (Assogestioni)			
6 7	Elect Luciano Carta as Board Chair	None	For	Shareholder
	Approve Remuneration of Directors	For	For	Management
8 9	Approve Remuneration Policy	For	For	Management
9	Approve Second Section of the	For	Against	Management
	Remuneration Report		_	_
10	Approve Auditors and Authorize Board	For	For	Management
	to Fix Their Remuneration			-

#### LIC HOUSING FINANCE LIMITED

Security ID: Y5278Z133 Meeting Type: Annual Ticker: 500253 Meeting Date: AUG 28, 2019 Record Date: AUG 21, 2019

# 1	Proposal Accept Financial Statements and Statutory Reports	Mgt Rec For	Vote Cast For	Sponsor Management
2	Approve Dividend	For	For	Management
2 3	Reelect P. Koteswara Rao as Director	For	For	Management
4	Approve Gokhale & Sathe, Chartered Accountants, Mumbai and M. P. Chitale & Co., Chartered Accountants, Mumbai as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
5	Approve Issuance of Redeemable Non-Convertible Debentures, Secured or Unsecured, and/or any other Hybrid Instruments on Private Placement Basis	For	For	Management
6	Elect M. R. Kumar as Non-Executive Chairman	For	For	Management
7	Reelect Dharmendra Bhandari as Director	For	For	Management
8	Elect Kashi Prasad Khandelwal as Director	For	For	Management
9	Elect Sanjay Kumar Khemani as Director	For	For	Management
10	Approve Increase in Borrowing Powers	For	For	Management

### LINK REAL ESTATE INVESTMENT TRUST

Security ID: Y5281M111 Meeting Type: Annual 823 Meeting Date: JUL 24, 2019 Record Date: JUL 18, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Note the Financial Statements and Statutory Reports	None	None	Management
2	Note the Appointment of Auditor and	None	None	Management
	Fixing of Their Remuneration			•
3.1	Elect Ed Chan Yiu Cheong as Director	For	For	Management
3.2	Elect Blair Chilton Pickerell as Director	For	For	Management
3.3	Elect May Siew Boi Tan as Director	For	For	Management
4	Authorize Repurchase of Issued Units	For	For	Management

# LITE-ON TECHNOLOGY CORP.

Security ID: Y5313K109 Meeting Type: Special 2301 Meeting Date: OCT 25, 2019 Record Date: SEP 25, 2019

Mgt Rec Vote Cast Sponsor Proposal Approve Spin off of Solid State Storage Business Unit to SOLID STATE Management For For

#### LLOYDS BANKING GROUP PLC

Ticker: LLOY
Meeting Date: MAY 21, 2020
Record Date: MAY 19, 2020 Security ID: G5533W248 Meeting Type: Annual

# 1	Proposal Accept Financial Statements and	Mgt Rec For	Vote Cast For	Sponsor Management
2 3 4	Statutory Reports Elect William Chalmers as Director Elect Sarah Legg as Director	For For	For For	Management Management
4	Elect Catherine Woods as Director	For	For	Management
5 6	Re-elect Lord Blackwell as Director	For	For	Management
6	Re-elect Juan Colombas as Director	<u>F</u> or	<u>F</u> or	Management
7	Re-elect Alan Dickinson as Director	<u>F</u> or	For	Management
8 9	Re-elect Simon Henry as Director	For	For	Management
9	Re-elect Antonio Horta-Osorio as Director	For	For	Management
10	Re-elect Lord Lupton as Director	For	For	Management
11	Re-elect Amanda Mackenzie as Director	For	For	Management
12	Re-elect Nick Prettejohn as Director	For	For	Management
13	Re-elect Stuart Sinclair as Director	For	For	Management
14	Re-elect Sara Weller as Director	For	For	Management
15	Approve Remuneration Policy	For	For	Management
16	Approve Remuneration Report	For	For	Management
17	Approve Final Dividend	For	<u>A</u> bstain	Management
18	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	Management
19	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
20	Approve Long Term Share Plan	For	For	Management
21	Authorise EU Political Donations and Expenditure	For	For	Management
22	Authorise Issue of Equity	For	For	Management
23	Authorise Issue of Equity in Relation	For	For	Management
	to the Issue of Regulatory Capital Convertible Instruments			_
24	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights			
25	Authorise Issue of Equity without Pre-emptive Rights in Connection with	For	For	Management
	an Acquisition or Other Capital			
0.5	Investment			
26	Authorise Issue of Equity without	For	For	Management
	Pre-Emptive Rights in Relation to the			
	Issue of Regulatory Capital			
0.77	Convertible Instruments	=	<b>-</b>	
27	Authorise Market Purchase of Ordinary	For	For	Management
20	Shares	H	E	Wananamanh
28	Authorise Market Purchase of Preference Shares	For	For	Management
29	Authorise the Company to Call General	For	For	Management
ود	Meeting with Two Weeks' Notice	101	FOL	Management

## LOBLAW COMPANIES LIMITED

Security ID: 539481101 Meeting Type: Annual Ticker: L
Meeting Date: APR 30, 2020
Record Date: MAR 09, 2020

# 1.1 1.2 1.3	Proposal Elect Director Pavit Elect Director Scott Elect Director Warre	cer S. Binning For B. Bonham For	For For	Cast Sponsor Management Management	t
1.4 1.5 1.6	Elect Director Warre Elect Director Chris Elect Director Danie Elect Director Willi	stie J.B. Clark For el Debow For	For For	Management Management Management Management	t
1.7 1.8 1.9 1.10	Elect Director Janic Elect Director M. Ma Elect Director Claud Elect Director Beth	arianne Harris For lia Kotchka For	For For	Management Management Management Management	t

1.11 1.12 2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their	For For	For For For	Management Management Management
3	Remuneration Advisory Vote on Executive Compensation Approach	For	For	Management
4	SP 1: Enhance the Mandate of the Risk and Compliance Committee to Assign it with Specific Responsibility for Human Rights Risk Assessment, Mitigation and Prevention, Policy Formulation and Adoption	Against	Against	Shareholder

#### LONDON STOCK EXCHANGE GROUP PLC

Security ID: G5689U103 Meeting Type: Special Ticker: LSE Meeting Date: NOV 26, 2019 Record Date: NOV 22, 2019

Proposal Mgt Rec Vote Cast Sponsor 1 2 Approve Acquisition of Refinitiv For For Management Authorise Issue of Equity in Connection with the Acquisition For For Management

#### LONDON STOCK EXCHANGE GROUP PLC

Security ID: G5689U103 Meeting Type: Annual LSE Ticker: Meeting Date: APR 21, 2020 Record Date: APR 17, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
ï	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
	Approve Remuneration Report	For	For	Management
4	Approve Remuneration Policy	For	For	Management
5	Re-elect Jacques Aigrain as Director	For	For	Management
3 4 5 6	Re-elect Marshall Bailey as Director	For	For	Management
7	Re-elect Kathleen DeRose as Director	For	For	Management
8	Re-elect Cressida Hogg as Director	For	For	Management
9	Re-elect Raffaele Jerusalmi as Director	For	For	Management
10	Re-elect Stephen O'Connor as Director	For	For	Management
11	Re-elect Val Rahmani as Director	For	For	Management
12	Re-elect Don Robert as Director	For	For	Management
13	Re-elect David Schwimmer as Director	For	For	Management
14	Re-elect Andrea Sironi as Director	For	For	Management
15	Re-elect David Warren as Director	For	For	Management
16	Elect Dominic Blakemore as Director	For	For	Management
17	Reappoint Ernst & Young LLP as Auditors	For	For	Management
18	Authorise Board to Fix Remuneration of	For	For	Management
	Auditors			_
19	Authorise Issue of Equity	For	For	Management
20	Authorise EU Political Donations and	For	For	Management
	Expenditure			
21	Approve Deferred Bonus Plan	For	For	Management
22	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights			
23	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights in Connection with			
	an Acquisition or Other Capital			
	Investment			
24	Authorise Market Purchase of Ordinary	For	For	Management
	Shares			
25	Authorise the Company to Call General	For	For	Management
	Meeting with Two Weeks' Notice			

LONZA GROUP AG

Security ID: H50524133 Ticker: LONN

Meeting Date: APR 28, 2020 Meeting Type: Annual Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Discharge of Board and Senior	For	For	Management
	Management			
4	Approve Allocation of Income and Dividends of CHF 2.75 per Share	For	For	Management
5.1.1	Reelect Werner Bauer as Director	For	For	Management
	Reelect Albert Baehny as Director	For	For	Management
5.1.3	Reelect Angelica Kohlmann as Director	For	For	Management
5.1.4	Reelect Christoph Maeder as Director	For	For	Management
5.1.5	Reelect Barbara Richmond as Director	For	For	Management
5.1.6	Reelect Juergen Steinemann as Director	For	For	Management
5.1.7	Reelect Olivier Verscheure as Director	For	For	Management
5.2.1	Elect Dorothee Deuring as Director	For	For	Management
5.2.2	Elect Moncef Slaoui as Director	For	For	Management
5.3	Reelect Albert Baehny as Board Chairman	For	For	Management
	Reappoint Angelica Kohlmann as Member	For	For	Management
	of the Nomination and Compensation			
	Committee			
5.4.2	Reappoint Christoph Maeder as Member	For	For	Management
	of the Nomination and Compensation			
	Committee			
5.4.3	Reappoint Juergen Steinemann as Member	For	For	Management
3.1.5	of the Nomination and Compensation		- 0-	1141149 01110110
	Committee			
6	Ratify KPMG Ltd as Auditors	For	For	Management
7	Designate ThomannFischer as	For	For	Management
,	Independent Proxy	FOI	FOI	Management
8	Approve Remuneration of Directors in	For	For	Management
0	the Amount of CHF 2.9 Million	FOI	FOI	Management
9.1	Approve Fixed Remuneration of	For	For	Managamant
9.1		FOL	FOL	Management
	Executive Committee in the Amount of			
	CHF 5.8 Million for the Period July 1,			
	2020 - June 30, 2021			
9.2	Approve Variable_Short-Term	For	For	Management
	Remuneration of Executive Committee in			
	the Amount of CHF 4 Million for Fiscal			
	2019			
9.3	Approve Variable Long-Term	For	For	Management
	Remuneration of Executive Committee in			
	the Amount of CHF 12 Million for			
	Fiscal 2020			
10	Transact Other Business (Voting)	For	Abstain	Management

#### LUNDIN MINING CORPORATION

Ticker: LUN Security ID: 550372106
Meeting Date: MAY 11, 2020 Meeting Type: Annual
Record Date: MAR 20, 2020

# 1.1 1.2 1.3 1.4 1.5 1.6 1.7	Proposal Elect Director Donald K. Charter Elect Director John H. Craig Elect Director C. Ashley Heppenstall Elect Director Marie Inkster Elect Director Peter C. Jones Elect Director Lukas H. Lundin Elect Director Dale C. Peniuk Elect Director Catherine J. G. Stefan Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix	Mgt Rec For For For For For For	Vote Cast For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management
3	Their Remuneration Advisory Vote on Executive Compensation Approach Amend Stock Option Plan	For	For	Management
4		For	For	Management

Ticker: LUPE Meeting Date: JUL 31, 2019 Record Date: JUL 25, 2019 Security ID: W64566107 Meeting Type: Special

# 1 2 3	Proposal Open Meeting	Mgt Rec None	Vote Cast None	Sponsor Management
2	Elect Chairman of Meeting	For	Did Not Vote	Management
3	Prepare and Approve List of Shareholders	For	Did Not Vote	Management
<u>4</u> 5	Approve Agenda of Meeting	For	Did Not Vote	Management
5	Designate Inspector(s) of Minutes of Meeting	For	Did Not Vote	Management
6 7	Acknowledge Proper Convening of Meeting	For	Did Not Vote	Management
7	Approve Share Swap Agreement; Approve SEK 556,594 Reduction in Share Capital via Share Cancellation; Approve Capitalization of Reserves of SEK 556,594	For	Did Not Vote	Management
8	Approve Subsidiary Lundin Norway AS' Sale of 2.6 Percent of Johan Sverdrup unit to Equinor Energy AS	For	Did Not Vote	Management
9	Close Meeting	None	None	Management

# LUNDIN PETROLEUM AB

Security ID: W64566107 Meeting Type: Annual LUPE Meeting Date: MAR 31, 2020 Record Date: MAR 25, 2020

# 1 2 3	Proposal Open Meeting Elect Chairman of Meeting Prepare and Approve List of Shareholders	Mgt Rec None For For	Vote Cast None Did Not Vote Did Not Vote	
<b>4</b> 5	Approve Agenda of Meeting Designate Inspector(s) of Minutes of Meeting	For For	Did Not Vote Did Not Vote	
6 7	Acknowledge Proper Convening of Meeting Receive Financial Statements and Statutory Reports	For None	Did Not Vote None	Management Management
8	Accept Financial Statements and Statutory Reports	For	Did Not Vote	Management
9	Approve Allocation of Income and Dividends of USD 1.80 Per Share	For	Did Not Vote	Management
10	Approve Discharge of Board and President	For	Did Not Vote	Management
11.a	Amend Policy on Remuneration of Group Management to Introduce a Recoupment Policy	Against	Did Not Vote	Shareholder
11.b	Instruct Board to Urge Group Management to Promptly Disclose Certain Information and to Take Certain Actions	Against	Did Not Vote	Shareholder
	CELUAIN ACCIONS			
12 13	Receive Nomination Committee's Report Determine Number of Members (9) and Deputy Members (0) of Board	None For	None Did Not Vote	Management Management
	Determine Number of Members (9) and Deputy Members (0) of Board Approve Remuneration of Directors in the Amount of USD 130,000 for Chairman and USD 62,000 for Other Directors;			Management
13	Determine Number of Members (9) and Deputy Members (0) of Board Approve Remuneration of Directors in the Amount of USD 130,000 for Chairman	For	Did Not Vote	Management Management
13 14 15.a 15.b	Determine Number of Members (9) and Deputy Members (0) of Board Approve Remuneration of Directors in the Amount of USD 130,000 for Chairman and USD 62,000 for Other Directors; Approve Remuneration for Committee Work Reelect Peggy Bruzelius as Director Reelect Ashley Heppenstall as Director	For For	Did Not Vote Did Not Vote Did Not Vote Did Not Vote	Management Management Management Management
13 14 15.a 15.b 15.c	Determine Number of Members (9) and Deputy Members (0) of Board Approve Remuneration of Directors in the Amount of USD 130,000 for Chairman and USD 62,000 for Other Directors; Approve Remuneration for Committee Work Reelect Peggy Bruzelius as Director Reelect Ashley Heppenstall as Director Reelect Ian Lundin as Director	For For For For	Did Not Vote	Management Management Management Management Management
13 14 15.a 15.b 15.c 15.d	Determine Number of Members (9) and Deputy Members (0) of Board Approve Remuneration of Directors in the Amount of USD 130,000 for Chairman and USD 62,000 for Other Directors; Approve Remuneration for Committee Work Reelect Peggy Bruzelius as Director Reelect Ashley Heppenstall as Director Reelect Ian Lundin as Director Reelect Lukas Lundin as Director	For For For For For	Did Not Vote	Management Management Management Management Management Management
13 14 15.a 15.b 15.c 15.d 15.e	Determine Number of Members (9) and Deputy Members (0) of Board Approve Remuneration of Directors in the Amount of USD 130,000 for Chairman and USD 62,000 for Other Directors; Approve Remuneration for Committee Work Reelect Peggy Bruzelius as Director Reelect Ashley Heppenstall as Director Reelect In Lundin as Director Reelect Lukas Lundin as Director Reelect Grace Skaugen as Director	For For For For For For	Did Not Vote	Management Management Management Management Management Management Management
13 14 15.a 15.b 15.c 15.d 15.e 15.f	Determine Number of Members (9) and Deputy Members (0) of Board Approve Remuneration of Directors in the Amount of USD 130,000 for Chairman and USD 62,000 for Other Directors; Approve Remuneration for Committee Work Reelect Peggy Bruzelius as Director Reelect Ashley Heppenstall as Director Reelect Inn Lundin as Director Reelect Lukas Lundin as Director Reelect Grace Skaugen as Director Reelect Torstein Sanness as Director	For For For For For For For	Did Not Vote	Management Management Management Management Management Management Management Management
13 14 15.a 15.b 15.c 15.d 15.e 15.f	Determine Number of Members (9) and Deputy Members (0) of Board Approve Remuneration of Directors in the Amount of USD 130,000 for Chairman and USD 62,000 for Other Directors; Approve Remuneration for Committee Work Reelect Peggy Bruzelius as Director Reelect Ashley Heppenstall as Director Reelect Ian Lundin as Director Reelect Lukas Lundin as Director Reelect Grace Skaugen as Director Reelect Torstein Sanness as Director Reelect Alex Schneiter as Director	For For For For For For For For For	Did Not Vote	Management Management Management Management Management Management Management Management Management
13 14 15.a 15.b 15.c 15.d 15.e 15.f 15.f	Determine Number of Members (9) and Deputy Members (0) of Board Approve Remuneration of Directors in the Amount of USD 130,000 for Chairman and USD 62,000 for Other Directors; Approve Remuneration for Committee Work Reelect Peggy Bruzelius as Director Reelect Ashley Heppenstall as Director Reelect Iukas Lundin as Director Reelect Grace Skaugen as Director Reelect Torstein Sanness as Director Reelect Alex Schneiter as Director Reelect Jakob Thomasen as Director	For	Did Not Vote	Management
13 14 15.a 15.b 15.c 15.d 15.e 15.f 15.f 15.s	Determine Number of Members (9) and Deputy Members (0) of Board Approve Remuneration of Directors in the Amount of USD 130,000 for Chairman and USD 62,000 for Other Directors; Approve Remuneration for Committee Work Reelect Peggy Bruzelius as Director Reelect Ashley Heppenstall as Director Reelect Ian Lundin as Director Reelect Grace Skaugen as Director Reelect Torstein Sanness as Director Reelect Alex Schneiter as Director Reelect Jakob Thomasen as Director Reelect Cecilia Vieweg as Director	For	Did Not Vote	Management
13 14 15.a 15.b 15.c 15.d 15.e 15.f 15.j	Determine Number of Members (9) and Deputy Members (0) of Board Approve Remuneration of Directors in the Amount of USD 130,000 for Chairman and USD 62,000 for Other Directors; Approve Remuneration for Committee Work Reelect Peggy Bruzelius as Director Reelect Ashley Heppenstall as Director Reelect Ian Lundin as Director Reelect Lukas Lundin as Director Reelect Grace Skaugen as Director Reelect Torstein Sanness as Director Reelect Alex Schneiter as Director Reelect Jakob Thomasen as Director Reelect Cecilia Vieweg as Director Reelect Ian Lundin as Board Chairman	For	Did Not Vote	Management
13 14 15.a 15.b 15.c 15.d 15.e 15.f 15.j 15.i	Determine Number of Members (9) and Deputy Members (0) of Board Approve Remuneration of Directors in the Amount of USD 130,000 for Chairman and USD 62,000 for Other Directors; Approve Remuneration for Committee Work Reelect Peggy Bruzelius as Director Reelect Ashley Heppenstall as Director Reelect Ian Lundin as Director Reelect Grace Skaugen as Director Reelect Torstein Sanness as Director Reelect Alex Schneiter as Director Reelect Jakob Thomasen as Director Reelect Cecilia Vieweg as Director Reelect Ian Lundin as Board Chairman Approve Remuneration of Auditors	For	Did Not Vote	Management
13 14 15.a 15.b 15.c 15.d 15.e 15.f 15.j 15.i 17	Determine Number of Members (9) and Deputy Members (0) of Board Approve Remuneration of Directors in the Amount of USD 130,000 for Chairman and USD 62,000 for Other Directors; Approve Remuneration for Committee Work Reelect Peggy Bruzelius as Director Reelect Ashley Heppenstall as Director Reelect Ian Lundin as Director Reelect Lukas Lundin as Director Reelect Grace Skaugen as Director Reelect Torstein Sanness as Director Reelect Alex Schneiter as Director Reelect Jakob Thomasen as Director Reelect Cecilia Vieweg as Director Reelect Cecilia Vieweg as Director Reelect Ian Lundin as Board Chairman Approve Remuneration of Auditors Ratify Ernst & Young as Auditors	For	Did Not Vote	Management
13 14 15.a 15.b 15.c 15.d 15.e 15.f 15.j 15.i	Determine Number of Members (9) and Deputy Members (0) of Board Approve Remuneration of Directors in the Amount of USD 130,000 for Chairman and USD 62,000 for Other Directors; Approve Remuneration for Committee Work Reelect Peggy Bruzelius as Director Reelect Ashley Heppenstall as Director Reelect Ian Lundin as Director Reelect Grace Skaugen as Director Reelect Torstein Sanness as Director Reelect Alex Schneiter as Director Reelect Jakob Thomasen as Director Reelect Cecilia Vieweg as Director Reelect Ian Lundin as Board Chairman Approve Remuneration of Auditors	For	Did Not Vote	Management

	Plan LTIP 2020			
20	Approve Equity Plan Financing of LTIPs 2017, 2018 and 2019	For	Did Not Vote	Management
21	Approve Equity Plan Financing of LTIP 2020	For	Did Not Vote	Management
22	Approve Issuance of up to 28.5 Million Shares without Preemptive Rights	For	Did Not Vote	Management
23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Did Not Vote	Management
24	Authorize Chairman of Board and Representatives of Minimum Three and Maximum Four of Company's Largest Shareholders to Serve on Nominating Committee	For	Did Not Vote	Management
25	Change Company Name to Lundin Energy AB; Approve Other Article Amendments	For	Did Not Vote	Management
26 27	Receive President's Report Close Meeting	None None	None None	Management Management

#### LUPIN LIMITED

Security ID: Y5362X101 Meeting Type: Annual 500257 Ticker: Ticker: 500257
Meeting Date: AUG 07, 2019
Record Date: AUG 01, 2019

Mgt Rec Vote Cast Sponsor 1 Accept Standalone Financial Statements For Management For and Statutory Reports
Accept Consolidated Financial 2 For For Management Statements and Statutory Reports Approve Dividend Reelect Vinita Gupta as Director 3 For Management For 4 5 6 7 For For Management For For Management For Management For

Elect Christine Mundkur as Director Approve Remuneration of Cost Auditors Approve Modification of Lupin Against For Management Subsidiary Companies Employees Stock

Option Plan 2014 by Increasing the Maximum Number of Equity Shares of the Company to be Issued Under this Plan Approve Modification of Lupin Employees Stock Option Plan 2014 by 8 For Against Management

Reducing the Maximum Number of Equity Shares of the Company to be Issued Under this Plan

#### LVMH MOET HENNESSY LOUIS VUITTON SE

Security ID: F58485115 Meeting Type: Annual/Special Ticker: MC Meeting Date: JUN 30, 2020 Record Date: JUN 26, 2020

#	Proposal	Mgt Rec	<b>Vote Cast</b>	Sponsor
1	Approve Financial Statements and	For	For	Management
	Statutory Reports			
2	Approve Consolidated Financial	For	For	Management
	Statements and Statutory Reports			_
3	Approve Allocation of Income and	For	For	Management
	Dividends of EUR 4.80 per Share			_
4	Approve Auditors' Special Report on	For	Against	Management
	Related-Party Transactions		_	_
5	Reelect Delphine Arnault as Director	For	For	Management
6	Reelect Antonio Belloni as Director	For	For	Management
7	Reelect Diego Della Valle as Director	For	Against	Management
8	Reelect Marie-Josee Kravis as Director	For	Against	Management
9	Reelect Marie-Laure Sauty de Chalon as	For	For	Management
	Director			-
10	Elect Natacha Valla as Director	For	For	Management
11	Appoint Lord Powell of Bayswater as	For	Against	Management
	Censor		-	-
12	Approve Compensation Report of	For	For	Management
	Corporate Officers			
13	Approve Compensation of Bernard	For	Against	Management
	Arnault, Chairman and CEO		-	•
	•			

14	Approve Compensation of Antonio Belloni, Vice-CEO	For	Against	Management
15	Approve Remuneration Policy of Corporate Officers	For	For	Management
16	Approve Remuneration Policy of Chairman and CEO	For	Against	Management
17	Approve Remuneration Policy of Vice-CEO	For	Against	Management
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
20	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against	Management
21	Amend Article 11 of Bylaws Re: Employee Representative	For	For	Management
22	Amend Article 13 of Bylaws Re: Board Members Deliberation via Written Consultation	For	For	Management
23	Amend Article 14 of Bylaws Re: Board Powers	For	For	Management
24	Amend Article 20, 21, 23 and 25 of Bylaws to Comply with Legal Changes	For	For	Management

#### M&G PLC

Ticker: MNG
Meeting Date: MAY 27, 2020
Record Date: MAY 22, 2020 Security ID: G6107R102 Meeting Type: Annual

# 1	Proposal Accept Financial Statements and	Mgt Rec For	Vote Cast For	Sponsor Management
2 3 4	Statutory Reports Approve Remuneration Report Approve Remuneration Policy Elect Mike Evans as Director	For For	For For For	Management Management Management
5 6	Elect John Foley as Director Elect Clare Bousfield as Director	For For	For For	Management Management
7 8 9	Elect Clive Adamson as Director Elect Robin Lawther as Director Elect Clare Thompson as Director	For For For	For For For	Management Management Management
10 11	Elect Massimo Tosato as Director Appoint KPMG LLP as Auditors	For For	For For	Management Management
12 13	Authorise the Audit Committee to Fix Remuneration of Auditors Authorise EU Political Donations and	For	For For	Management Management
14	Expenditure Authorise Issue of Equity	For	For	Management
15 16	Authorise Issue of Preference Shares Authorise Issue of Equity in Connection with the Issue of Mandatory Convertible Securities	For For	For For	Management Management
17	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Mandatory Convertible Securities	For	For	Management
19	Authorise Market Purchase of Ordinary Shares	For	For	Management
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

# MAGNA INTERNATIONAL INC.

MG Security ID: 559222401
Meeting Date: MAY 07, 2020
Record Date: MAR 20, 2020

Security ID: 559222401
Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Scott B. Bonham	For	For	Management
1.2	Elect Director Peter G. Bowie	For	For	Management
1.3	Elect Director Mary S. Chan	For	For	Management

1.4	Elect Director V. Peter Harder	For	For	Management
1.5	Elect Director Kurt J. Lauk	For	For	Management
1.6	Elect Director Robert F. MacLellan	For	For	Management
1.7	Elect Director Cynthia A. Niekamp	For	For	Management
1.8	Elect Director William A. Ruh	For	For	Management
1.9	Elect Director Indira V. Samarasekera	For	For	Management
1.10	Elect Director Donald J. Walker	For	For	Management
1.11	Elect Director Lisa S. Westlake	For	For	Management
1.12	Elect Director William L. Young	For	For	Management
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote on Executive Compensation Approach	For	For	Management

#### MAHINDRA & MAHINDRA FINANCIAL SERVICES LIMITED

Security ID: Y53987122 Meeting Type: Annual 532720 Meeting Date: JUL 23, 2019 Record Date: JUL 16, 2019

# 1	Proposal Accept Standalone Financial Statements	Mgt Rec For	Vote Cast For	Sponsor Management
_	and Statutory Reports	101	101	riaria y Cinciro
2	Accept Consolidated Financial	For	For	Management
	Statements and Statutory Reports			
3	Approve Dividends	For	For	Management
4	Reelect V. Ravi as Director	For	For	Management
5	Reelect Dhananjay Mungale as Director	For	For	Management
6	Reelect Rama Bijapurkar as Director	For	For	Management
7	Approve Increase in Borrowing Powers	For	For	Management

#### MANULIFE FINANCIAL CORP.

Security ID: 56501R106 Meeting Type: Annual Ticker: MFC Meeting Date: MAY 07, 2020 Record Date: MAR 11, 2020

### MAPFRE SA

Ticker: MAP
Meeting Date: MAR 13, 2020
Record Date: MAR 06, 2020 Security ID: E7347B107 Meeting Type: Annual

# 1	Proposal Approve Consolidated and Standalone	Mgt Rec For	Vote Cast For	Sponsor Management
2	Financial Statements Approve Integrated Report for Fiscal Year 2019 Including Consolidated	For	For	Management
3	Non-Financial Information Report Approve Allocation of Income and Dividends	For	For	Management

<u>4</u> 5	Approve Discharge of Board Reelect Ignacio Baeza Gomez as Director	For	For For	Management Management
6	Reelect Jose Antonio Colomer Guiu as Director	For	Against	Management
7	Reelect Maria Leticia de Freitas Costa as Director	For	For	Management
8	Ratify Appointment of and Elect Rosa Maria Garcia Garcia as Director	For	For	Management
9	Approve Remuneration Policy	For	Against	Management
10	Advisory Vote on Remuneration Report	For	Against	Management
11	Authorize Board to Delegate the Powers Conferred by the General Meeting in Favor of the Executive Committee	For	For	Management
12	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management
13	Authorize Board to Clarify or Interpret Preceding Resolutions	For	For	Management

#### MARICO LIMITED

Ticker: 531642
Meeting Date: AUG 01, 2019
Record Date: JUL 25, 2019 Security ID: Y5841R170 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Reelect Harsh Mariwala as Director	For	For	Management
3	Approve Remuneration of Cost Auditors	For	For	Management
4	Approve Reappointment and Remuneration of Saugata Gupta as Managing Director and CEO	For	For	Management
5	Approve Payment of Remuneration to Harsh Mariwala as Chairman of the Board and Non-Executive Director	For	For	Management
6	Reelect Nikhil Khattau as Director	For	For	Management
7	Reelect Hema Ravichandar as Director	For	For	Management
8	Reelect B. S. Nagesh as Director	For	For	Management
9	Reelect Rajeev Bakshi as Director	For	For	Management

#### MARKS & SPENCER GROUP PLC

Security ID: G5824M107 Meeting Type: Annual Ticker: MKS
Meeting Date: JUL 09, 2019
Record Date: JUL 05, 2019

#	Proposal	Mgt Rec	<b>Vote Cast</b>	Sponsor
1	Accept Financial Statements and	For	For	Management
	Statutory Reports			
2	Approve Remuneration Report	For	For	Management
3	Approve Final Dividend	For	For	Management
4	Re-elect Archie Norman as Director	For	For	Management
5	Re-elect Steve Rowe as Director	For	For	Management
6	Re-elect Humphrey Singer as Director	For	For	Management
7	Re-elect Katie Bickerstaffe as Director	For	For	Management
8	Re-elect Alison Brittain as Director	For	For	Management
9	Re-elect Andrew Fisher as Director	For	For	Management
10	Re-elect Andy Halford as Director	For	For	Management
11	Re-elect Pip McCrostie as Director	For	For	Management
12	Elect Justin King as Director	For	For	Management
13	Reappoint Deloitte LLP as Auditors	For	For	Management
14	Authorise the Audit Committee to Fix	For	For	Management
	Remuneration of Auditors			_
15	Authorise Issue of Equity	For	For	Management
16	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights			_
17	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights in Connection with			
	an Acquisition or Other Capital			
	Investment			
18	Authorise Market Purchase of Ordinary	For	For	Management
	Shares			=
19	Authorise the Company to Call General	For	For	Management
	_ <b>_</b>			=

20	Meeting with Two Weeks Authorise EU Political		For	For	Management
21	Expenditure Approve ROI Sharesave	Plan	For	For	Management

#### MEDIOBANCA SPA

Ticker: MB
Meeting Date: OCT 28, 2019
Record Date: OCT 17, 2019 Security ID: T10584117 Meeting Type: Annual

# 1	Proposal Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgt Rec For	Vote Cast For	Sponsor Management
2a	Approve Remuneration Policy	For	For	Management
2b	Approve Fixed-Variable Compensation Ratio	For	For	Management
2c	Approve Severance Payments Policy	For	For	Management
3	Amend Performance Share Scheme	For	For	Management
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	Management

# MEGGITT PLC

Ticker: MGGT
Meeting Date: APR 23, 2020
Record Date: APR 21, 2020 Security ID: G59640105 Meeting Type: Annual

# 1	Proposal Accept Financial Statements and	Mgt Rec For	Vote Cast For	Sponsor Management
2	Statutory Reports Approve Remuneration Policy	For	For	Management
2 3	Approve Remuneration Report	For	For	Management
4	Approve Final Dividend	For	Abstain	Management
5	Re-elect Sir Nigel Rudd as Director	For	Against	Management
<u>4</u> 5 6	Re-elect Tony Wood as Director	For	For	Management
7	Re-elect Guy Berruyer as Director	For	For	Management
8	Re-elect Louisa Burdett as Director	For	For	Management
8 9	Re-elect Colin Day as Director	For	For	Management
10	Re-elect Nancy Gioia as Director	For	For	Management
11	Re-elect Alison Goligher as Director	For	For	Management
12	Re-elect Guy Hachey as Director	For	For	Management
13	Re-elect Caroline Silver as Director	For	Against	Management
14	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	Management
15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
16	Authorise Issue of Equity	For	For	Management
17	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
19	Authorise EU Political Donations and Expenditure	For	For	Management
20	Authorise Market Purchase of Ordinary Shares	For	For	Management
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

#### MELROSE INDUSTRIES PLC

Security ID: G5973J178 Meeting Type: Annual Ticker: MRO
Meeting Date: MAY 07, 2020
Record Date: MAY 05, 2020

Proposal Mgt Rec Vote Cast Sponsor

1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Remuneration Policy	For	For	Management
	Approve Final Dividend	For	Abstain	Management
5	Re-elect Christopher Miller as Director	For	For	Management
4 5 6 7	Re-elect David Roper as Director	For	For	Management
7	Re-elect Simon Peckham as Director	For	For	Management
8 9	Re-elect Geoffrey Martin as Director	For	For	Management
9	Re-elect Justin Dowley as Director	For	For	Management
10	Re-elect Liz Hewitt as Director	For	For	Management
11	Re-elect David Lis as Director	For	For	Management
12	Re-elect Archie Kane as Director	For	For	Management
13	Re-elect Charlotte Twyning as Director	For	For	Management
14	Elect Funmi Adegoke as Director	For	For	Management
15	Reappoint Deloitte LLP as Auditors	For	For	Management
16	Authorise the Audit Committee to Fix	For	For	Management
	Remuneration of Auditors			
17	Authorise Issue of Equity	For	For	Management
18	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights			_
19	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights in Connection with			
	an Acquisition or Other Capital			
	Investment			
20	Authorise Market Purchase of Ordinary	For	For	Management
	Shares			
21	Authorise the Company to Call General	For	For	Management
	Meeting with Two Weeks' Notice			

#### MERCK KGAA

Ticker: MRK
Meeting Date: MAY 28, 2020
Record Date: MAY 15, 2020 Security ID: D5357W103 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and	None	None	Management
	Statutory Reports for Fiscal 2019 (Non-Voting)			
2	Accept Financial Statements and	For	For	Management
	Statutory Reports for Fiscal 2019			
3	Approve Allocation of Income and	For	For	Management
	Dividends of EUR 1.30 per Share			
4	Approve Discharge of Management Board	For	For	Management
	for Fiscal 2019			
5	Approve Discharge of Supervisory Board	For	For	Management
	for Fiscal 2019			
6	Ratify KPMG AG as Auditors for Fiscal	For	For	Management
	2020			
7	Approve Affiliation Agreement with	For	For	Management
	BSSN UG			

# MERLIN ENTERTAINMENTS PLC

Security ID: G6019W108 Meeting Type: Court MERL Ticker: Meeting Date: SEP 03, 2019 Record Date: AUG 30, 2019

Proposal Mgt Rec Vote Cast Sponsor Approve Scheme of Arrangement For For Management

### MERLIN ENTERTAINMENTS PLC

MERL Security ID: G6019W108 Meeting Type: Special Ticker: Meeting Date: SEP 03, 2019 Record Date: AUG 30, 2019

Mgt Rec Vote Cast Proposal Sponsor Approve the Recommended Cash For For Management

# Acquisition of Merlin Entertainments plc by Motion Acquisition Limited; Amend Articles of Association

#### METHANEX CORPORATION

Security ID: 59151K108 Meeting Type: Annual Ticker: Meeting Date: APR 30, 2020 Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Douglas Arnell	For	For	Management
1.2	Elect Director James Bertram	For	For	Management
1.3	Elect Director Phillip Cook	For	For	Management
1.4	Elect Director Paul Dobson	For	For	Management
1.5	Elect Director John Floren	For	For	Management
1.6	Elect Director Maureen Howe	For	For	Management
1.7	Elect Director Robert Kostelnik	For	For	Management
1.8	Elect Director Leslie O'Donoghue	For	For	Management
1.9	Elect Director Janice Rennie	For	For	Management
1.10	Elect Director Kevin Rodgers	For	For	Management
1.11	Elect Director Margaret Walker	For	For	Management
1.12	Elect Director Benita Warmbold	For	For	Management
2	Approve KPMG LLP as Auditors and	For	For	Management
	Authorize Board to Fix Their			
	Remuneration			
3	Advisory Vote on Executive	For	For	Management
	Compensation Approach			

#### METRO AG

Security ID: D5S17Q116 Meeting Type: Annual Ticker: B4B Meeting Date: FEB 14, 2020 Record Date: JAN 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and	None	None	Management
	Statutory Reports for Fiscal 2018/19			
	(Non-Voting)			
2	Approve Allocation of Income and	For	For	Management
	Dividends of EUR 0.70 per Ordinary			
_	Share and EUR 0.70 per Preferred Share	_	_	
3	Approve Discharge of Management Board	For	For	Management
	for Fiscal 2018/19			
4	Approve Discharge of Supervisory Board	For	For	Management
_	for Fiscal 2018/19	E	Ware	Vanamant
5	Ratify KPMG AG as Auditors for Fiscal	For	For	Management
6 1	2019/20	To m	Tom	Vanagament
6.1	Elect Marco Arcelli to the Supervisory Board	For	For	Management
6.2	Elect Gwyn Burr to the Supervisory	For	For	Management
0.2	Board	FOI	FOI	Management
6.3	Elect Edgar Ernst to the Supervisory	For	For	Management
0.5	Board	101	101	nanagemene
6.4	Elect Liliana Solomon to the	For	For	Management
V	Supervisory Board			
7	Amend Articles Re: Participation Right	For	For	Management
-				

#### METRO INC.

Ticker: MRU
Meeting Date: JAN 28, 2020
Record Date: DEC 12, 2019 Security ID: 59162N109 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Maryse Bertrand	For	For	Management
1.2	Elect Director Pierre Boivin	For	For	Management
1.3	Elect Director Francois J. Coutu	For	For	Management
1.4	Elect Director Michel Coutu	For	For	Management
1.5	Elect Director Stephanie Coyles	For	For	Management

1.6	Elect Director Claude Dussault	For	For	Management
1.7	Elect Director Russell Goodman	For	For	Management
1.8	Elect Director Marc Guay	For	For	Management
1.9	Elect Director Christian W.E. Haub	For	For	Management
1.10	Elect Director Eric R. La Fleche	For	For	Management
1.11	Elect Director Christine Magee	For	For	Management
1.12	Elect Director Real Raymond	For	For	Management
1.13	Elect Director Line Rivard	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote on Executive	For	For	Management
	Compensation Approach			

#### METSO OYJ

Ticker: METSO
Meeting Date: OCT 29, 2019
Record Date: OCT 17, 2019 Security ID: X53579102 Meeting Type: Special

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Call the Meeting to Order	None	None	Management
3	Designate Inspector or Shareholder	For	For	Management
	Representative(s) of Minutes of Meeting			
4	Acknowledge Proper Convening of Meeting	For	For	Management
5	Prepare and Approve List of	For	For	Management
	Shareholders			
6	Approve Demerger Plan	For	For	Management
7	Close Meeting	None	None	Management

#### METSO OYJ

Ticker: METSO
Meeting Date: JUN 16, 2020
Record Date: JUN 04, 2020 Security ID: X53579102 Meeting Type: Annual

# 1 2 3	Proposal Open Meeting Call the Meeting to Order Designate Inspector or Shareholder	Mgt Rec None None For	Vote Cast None None For	Sponsor Management Management Management
4 5	Representative(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting Prepare and Approve List of Shareholders		For For	Management Management
6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report	None	None	Management
7	Accept Financial Statements and Statutory Reports	For	For	Management
8	Approve Allocation of Income and Dividends of EUR 1.47 Per Share	For	For	Management
9	Approve Discharge of Board and President	For	For	Management
10	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	Management
11	Approve Remuneration of Directors in the Amount of EUR 120,000 for Chairman, EUR 66,000 for Vice Chairman and EUR 53,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Board of Neles Corporation; Approve Meeting Fees	For	For	Management
12	Fix Number of Directors at Seven; Fix Number of Directors of Neles Corporation at Seven	For	For	Management
13	Reelect Mikael Lilius (Chairman), Christer Gardell (Deputy Chairman), Lars Josefsson, Antti Makinen, Kari Stadigh and Arja Talma as Directors; Elect Emanuela Speranza as New Director; Elect Board of Directors of Neles Corporation	For	Against	Management
14	Approve Remuneration of Auditors	For	For	Management

15	Ratify Ernst & Young as Auditors	For	For	Management
16	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	Management
17	Approve Issuance of up to 10 Million Shares without Preemptive Rights	For	For	Management
18	Close Meeting	None	None	Management

#### MICRO FOCUS INTERNATIONAL PLC

Ticker: MCRO
Meeting Date: MAR 25, 2020
Record Date: MAR 23, 2020 Security ID: G6117L194 Meeting Type: Annual

# 1	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and	For	For	Management
	Statutory Reports			
2	Approve Final Dividend	For	For	Management
3	Approve Remuneration Report	For	For	Management
<u>4</u> 5	Approve Remuneration Policy	For	For	Management
5	Elect Greg Lock as Director	For	For	Management
6 7	Re-elect Stephen Murdoch as Director	For	For	Management
7	Re-elect Brian McArthur-Muscroft as	For	For	Management
	Director		_	
8	Re-elect Karen Slatford as Director	For	Against	Management
9	Re-elect Richard Atkins as Director	For	For	Management
10	Re-elect Amanda Brown as Director	For	For	Management
11	Re-elect Lawton Fitt as Director	For	For	Management
12	Reappoint KPMG LLP as Auditors	For	For	Management
13	Authorise Board to Fix Remuneration of	For	For	Management
	Auditors			
14	Authorise Issue of Equity	For	For	Management
15	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights			
16	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights in Connection with			
	an Acquisition or Other Capital			
	Investment			
17	Authorise Market Purchase of Ordinary	For	For	Management
	Shares			
18	Authorise the Company to Call General	For	For	Management
	Meeting with Two Weeks' Notice			

# MONCLER SPA

Ticker: MONC
Meeting Date: JUN 11, 2020
Record Date: JUN 02, 2020 Security ID: T6730E110 Meeting Type: Annual/Special

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Accept Financial Statements and	For	For	Management
	Statutory Reports			
1.2	Approve Allocation of Income	For	For	Management
2.1	Approve Remuneration Policy	For	For	Management
2.2	Approve Second Section of the	For	Against	Management
	Remuneration Report			
3.1.1	Slate Submitted by Ruffini	None	For	Shareholder
	Partecipazioni Srl			
3.1.2	Slate Submitted by Institutional	None	Against	Shareholder
	Investors (Assogestioni)		_	
3.2	Appoint Chairman of Internal Statutory	None	For	Shareholder
	Auditors			
3.3	Approve Internal Auditors' Remuneration	None	For	Shareholder
4	Approve 2020 Performance Shares Plan	For	For	Management
5	Authorize Share Repurchase Program and	For	For	Management
	Reissuance of Repurchased Shares			_
1	Authorize Board to Increase Capital to	For	For	Management
	Service 2020 Performance Shares Plan			_
A	Deliberations on Possible Legal Action	None	Against	Management
	Against Directors if Presented by		-	
	Shareholders			

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#### MONDI PLC

Ticker: MNDI Security ID: G6258S107
Meeting Date: MAY 07, 2020
Record Date: MAY 05, 2020
Meeting Type: Annual

# 1	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and	For	For	Management
	Statutory Reports			
2 3	Approve Remuneration Policy	For	For	Management
3	Approve Remuneration Report	For	For	Management
4 5 6 7 8 9	Approve Final Dividend	For	Abstain	Management
5	Elect Enoch Godongwana as Director	For	For	Management
6	Elect Philip Yea as Director	For	Against	Management
7	Re-elect Tanya Fratto as Director	For	For	Management
8	Re-elect Stephen Harris as Director	For	Against	Management
	Re-elect Andrew King as Director	For	For	Management
10	Re-elect Dominique Reiniche as Director	For	For	Management
11	Re-elect Stephen Young as Director	For	For	Management
12	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	Management
13	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
14	Authorise Issue of Equity	For	For	Management
15	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
16	Authorise Market Purchase of Ordinary Shares	For	For	Management
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

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#### MOWI ASA

Ticker: MOWI Security ID: R4S04H101
Meeting Date: JUN 03, 2020 Meeting Type: Annual
Record Date:

# 1	Proposal Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgt Rec For	Vote Cast For	Sponsor Management
2 3 4	Approve Notice of Meeting and Agenda Receive Briefing on the Business Accept Financial Statements and Statutory Reports; Approve Allocation of Income	For None For	For None For	Management Management Management
5	Discuss Company's Corporate Governance Statement	None	None	Management
6	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against	Management
7	Approval of the Guidelines for Allocation of Options	For	Against	Management
8	Approve Remuneration of Directors in the Amount of NOK 1.2 Million for Chair, NOK 675,000 for Vice Chair and NOK 500,000 for Other Directors; Approve Remuneration for Audit Committee	For	For	Management
9	Approve Remuneration of Nomination Committee	For	For	Management
10	Approve Remuneration of Auditors	For	For	Management
11a	Elect Alf-Helge Aarskog (Vice Chair) as New Director	For	For	Management
11b	Elect Bjarne Tellmann as New Director	For	For	Management
11c	Elect Solveig Strand as New Director	For	For	Management
11d	Reelect Cecilie Fredriksen as Director	For	Against	Management
12	Elect Anne Lise Ellingsen Gryte as New Member and Chair of Nominating Committee	For	For	Management
13	Authorize Board to Distribute Dividends	For	For	Management
14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	Management
15a	Approve Creation of NOK 387.8 Million Pool of Capital without Preemptive	For	For	Management

15b	Rights Authorize Issuance of Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of NOK 3.2 Billion; Approve Creation of NOK 387.8 Million Pool of Capital to Guarantee	For	For	Management
16	Conversion Rights Approval of an Application to be Exempt from the Obligation to Establish a Corporate Assembly	For	For	Management

#### MUENCHENER RUECKVERSICHERUNGS-GESELLSCHAFT AG

Ticker: MUV2 Security ID: D55535104
Meeting Date: APR 29, 2020 Meeting Type: Annual
Record Date:

# 1	Proposal Receive Financial Statements and Statutory Reports for Fiscal 2019	Mgt Rec None	Vote Cast None	Sponsor Management
2	(Non-Voting) Approve Allocation of Income and Dividends of EUR 9.80 per Share	For	Did Not Vote	Management
3	Approve Discharge of Management Board for Fiscal 2019	For	Did Not Vote	Management
4	Approve Discharge of Supervisory Board for Fiscal 2019	For	Did Not Vote	Management
5	Elect Carsten Spohr to the Supervisory Board	For	Did Not Vote	Management
6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	Did Not Vote	Management
7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 5 Billion; Approve Creation of EUR 117 Million Pool of Capital to Guarantee Conversion Rights	For	Did Not Vote	Management
8.1	Amend Articles Re: Editorial Changes	For	Did Not Vote	
8.2	Amend Articles Re: Editorial Changes	For	Did Not Vote	
8.3 8.4	Amend Articles Re: Editorial Changes Amend Articles Re: Editorial Changes	For For	Did Not Vote Did Not Vote	
8.5	Amend Articles Re: Editorial Changes	For	Did Not Vote	
8.6	Amend Articles Re: Editorial Changes	For	Did Not Vote	
8.7	Amend Articles Re: Editorial Changes	For	Did Not Vote	
8.8	Amend Articles Re: Editorial Changes	For	Did Not Vote	
8.9	Amend Articles Re: Editorial Changes	For	Did Not Vote	Management
8.10	Amend Articles Re: Editorial Changes	For	Did Not Vote	Management

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# NATIONAL BANK OF CANADA

Ticker: NA Security ID: 633067103 Meeting Date: APR 24, 2020 Meeting Type: Annual Record Date: FEB 27, 2020

#	Proposal		Mgt Rec	Vote Cast	Sponsor
ï.1		Raymond Bachand	For	For	Management
1.2		Maryse Bertrand	For	For	Management
1.3	Elect Director	Pierre Blouin	For	For	Management
1.4	Elect Director	Pierre Boivin	For	For	Management
1.5	<b>Elect Director</b>	Manon Brouillette	For	For	Management
1.6	Elect Director	Yvon Charest	For	For	Management
1.7	<b>Elect Director</b>	Patricia Curadeau-Grou	For	For	Management
1.8	<b>Elect Director</b>	Jean Houde	For	For	Management
1.9	<b>Elect Director</b>	Karen Kinsley	For	For	Management
1.10	<b>Elect Director</b>	Rebecca McKillican	For	For	Management
1.11	<b>Elect Director</b>	Robert Pare	For	For	Management
1.12		Lino A. Saputo, Jr.	For	For	Management
1.13	<b>Elect Director</b>		For	For	Management
1.14	Elect Director		For	For	Management
1.15	Elect Director	Louis Vachon	For	For	Management

Advisory Vote on Executive For For Compensation Approach Ratify Deloitte LLP as Auditors For For SP 1: Disclosure of the Equity Ratio Against Against Used by the Compensation Committee 2 Management 3 Management Shareholder

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#### NATIONAL GRID PLC

Ticker: NG
Meeting Date: JUL 29, 2019
Record Date: JUL 27, 2019 Security ID: G6S9A7120 Meeting Type: Annual

# 1	Proposal Accept Financial Statements and Statutory Reports	Mgt Rec For	Vote Cast For	Sponsor Management
2	Approve Final Dividend	For	For	Management
3	Re-elect Sir Peter Gershon as Director	For	For	Management
4	Re-elect John Pettigrew as Director	For	For	Management
5	Elect Andy Agg as Director	For	For	Management
6	Re-elect Dean Seavers as Director	For	For	Management
7	Re-elect Nicola Shaw as Director	For	For	Management
8	Re-elect Jonathan Dawson as Director	For	For	Management
9	Re-elect Therese Esperdy as Director	For	For	Management
10	Re-elect Paul Golby as Director	For	For	Management
11	Re-elect Amanda Mesler as Director	For	For	Management
12	Elect Earl Shipp as Director	For	For	Management
13	Elect Jonathan Silver as Director	For	For	Management
14	Re-elect Mark Williamson as Director	For	For	Management
15	Reappoint Deloitte LLP as Auditors	For	For	Management
16	Authorise Board to Fix Remuneration of Auditors	For	For	Management
17	Approve Remuneration Policy	For	For	Management
18	Approve Remuneration Report	For	For	Management
19	Authorise EU Political Donations and Expenditure	For	For	Management
20	Authorise Issue of Equity	For	For	Management
21	Approve Scrip Dividend Scheme	For	For	Management
22	Authorise Directors to Capitalise the Appropriate Nominal Amounts of New Shares of the Company Allotted Pursuant to the Company's Scrip Dividend Scheme	For	For	Management
23	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
24	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital	For	For	Management
25	Investment Authorise Market Purchase of Ordinary Shares	For	For	Management
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

### NATIXIS SA

Ticker: KN
Meeting Date: MAY 20, 2020
Record Date: MAY 18, 2020 Security ID: F6483L100 Meeting Type: Annual/Special

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and	For	For	Management
	Statutory Reports			
2	Approve Consolidated Financial	For	For	Management
	Statements and Statutory Reports			
3	Approve Allocation of Income and	For	For	Management
	Absence of Dividends			
4	Approve Auditors' Special Report on	For	For	Management
	Related-Party Transactions			
5	Approve Compensation Report of	For	Against	Management
	Corporate Officers			
6	Approve Compensation of Laurent	For	Against	Management
	Mignon, Chairman of the Board			
7	Approve Compensation of Francois Riah,	For	Against	Management

	CEO			
8	Approve Remuneration Policy of Laurent Mignon, Chairman of the Board	For	For	Management
9	Approve Remuneration Policy of Francois Riah, CEO	For	Against	Management
10	Approve Remuneration Policy of Board Members	For	For	Management
11	Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers	For	For	Management
12	Ratify Appointment of Dominique Duband as Director	For	For	Management
13	Reelect Alain Condaminas as Director	For	Against	Management
14	Reelect Nicole Etchegoinberry as Director	For	For	Management
15	Reelect Sylvie Garcelon as Director	For	Against	Management
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
17	Amend Article 12 of Bylaws Re: Board Power	For	For	Management
18	Amend Articles 13, 14, 22, 29 of Bylaws to Comply with Legal Changes	For	For	Management
19	Authorize Filing of Required Documents/Other Formalities	For	For	Management

# NATURGY ENERGY GROUP SA

Security ID: E7S90S109 Meeting Type: Annual Ticker: NTGY
Meeting Date: MAY 26, 2020
Record Date: MAY 21, 2020

# 1	Proposal Approve Standalone Financial Statements		Vote Cast For	Sponsor Management
2	Approve Consolidated Financial Statements	For	For	Management
3	Approve Consolidated Non-Financial Information Statement	For	For	Management
4	Approve Transfer of Goodwill Reserves to Voluntary Reserves	For	For	Management
5	Approve Discharge of Board	For	For	Management
6.1	Reelect Helena Herrero Starkie as Director	For	For	Management
6.2	Reelect Marcelino Armenter Vidal as Director	For	Against	Management
6.3	Reelect Rajaram Rao as Director	For	For	Management
6.4	Ratify Appointment of and Elect Rioja S.a.r.l. as Director	For	Against	Management
6.5	Ratify Appointment of and Elect Isabel Estape Tous as Director	For	For	Management
6.6	Ratify Appointment of and Elect Lucy Chadwick as Director	For	For	Management
7	Approve Allocation of Income and Dividends	For	For	Management
8	Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares	For	For	Management
9	Approve Remuneration Policy	For	Against	Management
10	Advisory Vote on Remuneration Report	For	Against	Management
11	Authorize Company to Call EGM with 15 Days' Notice	For	For	Management
12.1	Amend Article 6 Section 3 Re: General Meeting	For	For	Management
12.2	Amend Article 6 Section 2 Re: General Meeting	For	For	Management
13.1	Amend Article 8 of General Meeting Regulations	For	For	Management
13.2	Add Article 13 of General Meeting Regulations	For	For	Management
14	Receive Amendments to Board of	None	None	Management
15	Directors Regulations Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management

#### NEMETSCHEK SE

Ticker: NEM
Meeting Date: JUN 19, 2020
Record Date: JUN 06, 2020 Security ID: D56134105 Meeting Type: Annual

# 1	Proposal Receive Financial Statements and	Mgt Rec None	Vote Cast None	Sponsor Management
_	Statutory Reports for Fiscal 2019 (Non-Voting)	-10220	-10-20	
2	Approve Allocation of Income and Dividends of EUR 0.28 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal 2019	For	For	Management
4.1	Approve Discharge of Supervisory Board Member Kurt Dobitsch for Fiscal 2019	For	For	Management
4.2	Approve Discharge of Supervisory Board Member Georg Nemetschek for Fiscal 2019	For	For	Management
4.3	Approve Discharge of Supervisory Board Member Ruediger Herzog for Fiscal 2019	For	For	Management
4.4	Approve Discharge of Supervisory Board Member Bill Krouch for Fiscal 2019	For	For	Management
5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2020	For	For	Management
6	Amend Articles Re: Online Participation	For	For	Management

# NESTE CORP.

Ticker: NESTE
Meeting Date: MAY 18, 2020
Record Date: MAY 06, 2020 Security ID: X5688A109 Meeting Type: Annual

#	Proposal	Mat Rec	Vote Cast	Sponsor
ï	Open Meeting	None	None	Management
2	Call the Meeting to Order	None	None	Management
3	Designate Inspector or Shareholder	For	For	Management
3	Representative(s) of Minutes of Meeting	FOL	FOI	Management
4	Acknowledge Proper Convening of Meeting	For	For	Management
5	Prepare and Approve List of	For	For	Management
5	Shareholders	FOI	FOI	Management
6	Receive Financial Statements and	None	None	Managament
0		мопе	None	Management
	Statutory Reports; Receive Board's Report; Receive Auditor's Report			
7	Accept Financial Statements and	For	E.s.	Managament
,		FOL	For	Management
	Statutory Reports	T	T	Management.
8	Approve Allocation of Income and	For	For	Management
•	Dividends of EUR 0.46 Per Share	T	T	Management.
9	Approve Discharge of Board and President	For	For	Management
10		For	T	Management.
10	Approve Remuneration Policy And Other	FOL	For	Management
	Terms of Employment For Executive			
11	Management		<b>-</b>	all1-1
TT	Approve Remuneration of Directors in	None	For	Shareholder
	the Amount of EUR 67,900 for Chairman,			
	EUR 49,600 for Vice Chairman, and EUR			
	35,700 for Other Directors; Approve			
	Remuneration for Committee Work;			
10	Approve Meeting Fees			
12	Fix Number of Directors at Eight	For	For	Management
13	Reelect Matti Kahkonen (Chair), Sonat	For	For	Management
	Burman Olsson, Martina Floel,			
	Jean-Baptiste Renard, Jari Rosendal			
	and Marco Wiren (Vice Chair) as			
	Directors; Elect Nick Elmslie and			
	Johanna Soderstrom as New Directors			
14	Approve Remuneration of Auditors	For	For	Management
15	Ratify PricewaterhouseCoopers as	For	For	Management
	Auditors			
16	Authorize Share Repurchase Program	For	For	Management
17	Approve Issuance of up to 23 Million	For	For	Management
	Shares without Preemptive Rights			
18	Close Meeting	None	None	Management

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#### NESTLE SA

Ticker: NESN Security ID: H57312649 Meeting Date: APR 23, 2020 Meeting Type: Annual

Record	Date:
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# 1.1	Proposal Accept Financial Statements and	Mgt Rec For	Vote Cast For	Sponsor Management
	Statutory Reports			
1.2	Approve Remuneration Report	For	For	Management
2	Approve Discharge of Board and Senior	For	For	Management
_	Management			
3	Approve Allocation of Income and	For	For	Management
	Dividends of CHF 2.70 per Share			
4.1.a	Reelect Paul Bulcke as Director and	For	For	Management
	Board Chairman			
	Reelect Ulf Schneider as Director	For	For	Management
	Reelect Henri de Castries as Director	For	For	Management
	Reelect Renato Fassbind as Director	For	For	Management
	Reelect Ann Veneman as Director	For	For	Management
4.1.f	Reelect Eva Cheng as Director	For	For	Management
4.1.g	Reelect Patrick Aebischer as Director	For	For	Management
4.1.h	Reelect Ursula Burns as Director	For	For	Management
4.1.i	Reelect Kasper Rorsted as Director	For	For	Management
4.1.j	Reelect Pablo Isla as Director	For	For	Management
4.1.k	Reelect Kimberly Ross as Director	For	For	Management
4.1.1	Reelect Dick Boer as Director	For	For	Management
4.1.m	Reelect Dinesh Paliwal as Director	For	For	Management
4.2	Elect Hanne Jimenez de Mora as Director	For	For	Management
4.3.1	Appoint Patrick Aebischer as Member of	For	For	Management
	the Compensation Committee			
4.3.2	Appoint Ursula Burns as Member of the	For	For	Management
	Compensation Committee			
4.3.3	Appoint Pablo Isla as Member of the	For	For	Management
_,,,,,	Compensation Committee			
4.3.4	Appoint Dick Boer as Member of the	For	For	Management
	Compensation Committee			
4.4	Ratify Ernst & Young AG as Auditors	For	For	Management
4.5	Designate Hartmann Drever as	For	For	Management
	Independent Proxy	101	101	nanagemene
5.1	Approve Remuneration of Directors in	For	For	Management
J	the Amount of CHF 10 Million	101	101	nanagemene
5.2	Approve Remuneration of Executive	For	For	Management
5.2	Committee in the Amount of CHF 55	101	101	nanagemene
	Million			
6	Approve CHF 9.5 Million Reduction in	For	For	Management
0	Share Capital via Cancellation of	FOL	FOI	Management
	Repurchased Shares			
7		Acoinst	Abstain	Managamant
,	Transact Other Business (Voting)	Against	ADSCATH	Management

### NEXI SPA

Ticker: NEXI
Meeting Date: JUN 29, 2020
Record Date: JUN 18, 2020 Security ID: T6S18J104 Meeting Type: Special

# 1 Mgt Rec Vote Cast Sponsor Proposal Authorize the Conversion of Bonds "EUR For 500,000,000 1.75 per cent. Equity Linked Bonds due 2027" and Approve Capital Increase without Preemptive For Management Rights to Service the Conversion of Bonds

### NEXT PLC

Security ID: G6500M106 Meeting Type: Annual Ticker: NXT Meeting Date: MAY 14, 2020 Record Date: MAY 12, 2020

Mgt Rec Vote Cast Proposal Sponsor Accept Financial Statements and For For Management

	Statutory Reports			
2	Approve Remuneration Policy	For	For	Management
3	Approve Remuneration Report	For	For	Management
4	Re-elect Jonathan Bewes as Director	For	For	Management
5	Re-elect Tristia Harrison as Director	For	For	Management
6	Re-elect Amanda James as Director	For	For	Management
7	Re-elect Richard Papp as Director	For	For	Management
8	Re-elect Michael Roney as Director	For	Against	Management
9	Re-elect Francis Salway as Director	For	For	Management
10	Re-elect Jane Shields as Director	For	For	Management
11	Re-elect Dame Dianne Thompson as	For	For	Management
	Director			-
12	Re-elect Lord Wolfson as Director	For	For	Management
13	Reappoint PricewaterhouseCoopers LLP	For	For	Management
	as Auditors			_
14	Authorise the Audit Committee to Fix	For	For	Management
	Remuneration of Auditors			_
15	Amend Long Term Incentive Plan	For	For	Management
16	Approve Share Matching Plan	For	For	Management
17	Approve Sharesave Plan	For	For	Management
18	Approve Management Share Option Plan	For	For	Management
19	Authorise Issue of Equity	For	For	Management
20	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights			
21	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights in Connection with			_
	an Acquisition or Other Capital			
	Investment			
22	Authorise Market Purchase of Ordinary	For	For	Management
	Shares			
23	Authorise Off-Market Purchase of	For	For	Management
	Ordinary Shares			_
24	Approve Increase in Borrowing Powers	For	For	Management
25	Adopt New Articles of Association	For	For	Management
26	Authorise the Company to Call General	For	For	Management
	Meeting with Two Weeks' Notice			-

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#### NMC HEALTH PLC

Ticker: NMC
Meeting Date: DEC 05, 2019
Record Date: DEC 03, 2019 Security ID: G65836101 Meeting Type: Special

#	Proposal Authorise Market Purchase of Ordinary	Mgt Rec	Vote Cast	Sponsor
1		For	For	Management
2	Shares Approve Remuneration Policy	For	For	Management

# NN GROUP NV

Ticker: NN
Meeting Date: MAY 28, 2020
Record Date: APR 30, 2020 Security ID: N64038107 Meeting Type: Annual

# 1 2 3.A	Proposal Open Meeting Receive Annual Report Adopt Financial Statements and Statutory Reports	Mgt Rec None None For	Vote Cast None None For	Sponsor Management Management Management
3.B	Receive Explanation on Company's Reserves and Dividend Policy	None	None	Management
4.A	Approve Discharge of Management Board	For	For	Management
4.B	Approve Discharge of Supervisory Board	For	For	Management
5	Discussion of Supervisory Board Profile	None	None	Management
6.A	Reelect Clara Streit to Supervisory Board	For	Against	Management
6.B	Reelect Robert Jenkins to Supervisory Board	For	For	Management
7.A	Approve Remuneration Report	For	For	Management
7.B	Approve Remuneration Policy for Management Board	For	For	Management
7.C	Approve Remuneration Policy for Supervisory Board	For	For	Management

7.D	Amend Articles of Association	For	For	Management
8.A.1	Grant Board Authority to Issue	For	For	Management
	Ordinary Shares Up To 10 Percent of			_
	Issued Capital			
8.A.2	Authorize Board to Exclude Preemptive	For	For	Management
	Rights from Share Issuances Under Item	-	_	
	8.A.1			
8.B	Grant Board Authority to Issue Shares	For	For	Management
••-	Up To 20 Percent of Issued Capital in			
	Connection with a Rights Issue			
9	Authorize Repurchase of Up to 10	For	For	Management
_	Percent of Issued Share Capital	101	101	managomono.
10	Approve Reduction in Share Capital	For	For	Management
10	through Cancellation of Shares	FOI	FOI	Management
11		N	N	Wana mamanh
11	Close Meeting	None	None	Management

#### NOKIA OYJ

Ticker: NOKIA
Meeting Date: MAY 27, 2020
Record Date: MAY 14, 2020 Security ID: X61873133 Meeting Type: Annual

# 1 2 3	Proposal Open Meeting Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgt Rec None None None	Vote Cast None None None	Sponsor Management Management Management
<b>4</b> 5	Acknowledge Proper Convening of Meeting Prepare and Approve List of Shareholders		None None	Management Management
6	Receive Financial Statements and Statutory Reports	None	None	Management
7	Accept Financial Statements and Statutory Reports	For	Did Not Vote	Management
8	Approve Allocation of Income and Omission of Dividends	For	Did Not Vote	Management
9	Approve Discharge of Board and President	For	Did Not Vote	Management
10	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Did Not Vote	Management
11	Approve Remuneration of Directors in the Amount of EUR 440,000 to Chair, EUR 185,000 to Vice Chair and EUR 160,000 to Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	For	Did Not Vote	Management
12 13	Fix Number of Directors at Nine Reelect Sari Baldauf, Bruce Brown, Jeanette Horan, Edward Kozel, Elizabeth Nelson, Soren Skou, Carla Smits-Nusteling and Kari Stadigh as Directors, Elect Thomas Dannenfeldt as New Director	For For	Did Not Vote	
14	Ratify Deloitte as Auditors for Financial Year 2021	For	Did Not Vote	Management
15 16 17	Approve Remuneration of Auditors Authorize Share Repurchase Program Authorize Issuance of up to 550 Million Shares without Preemptive Rights	For For For	Did Not Vote Did Not Vote Did Not Vote	Management
18	Amend Articles Re: Number of Directors; Age Limit of Directors; Strict Gender Balance in Board	Against	Did Not Vote	Shareholder
19	Close Meeting	None	None	Management

#### NOKIAN RENKAAT OYJ

Ticker: TYRES
Meeting Date: APR 02, 2020
Record Date: MAR 23, 2020 Security ID: X5862L103 Meeting Type: Annual

Proposal Mgt Rec Vote Cast Sponsor

1 2 3	Open Meeting Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	None None For	None None For	Management Management Management
<b>4</b> 5	Acknowledge Proper Convening of Meeting Prepare and Approve List of Shareholders	For For	For For	Management Management
6	Receive Financial Statements and Statutory Reports	None	None	Management
7	Accept Financial Statements and Statutory Reports	For	For	Management
8	Approve Allocation of Income and Dividends of EUR 1.58 Per Share	For	For	Management
9	Approve Discharge of Board and President	For	For	Management
10	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	Management
11	Approve Remuneration of Directors in the Amount of EUR 95,000 for Chairman, EUR 70,000 for Deputy Chairman and Audit Committee Chairman, and EUR 47,500 for Other Directors; Approve Meeting Fees	For	For	Management
12 13	Fix Number of Directors at Eight Reelect Heikki Allonen, Kari Jordan, Raimo Lind, Veronica Lindholm, Inka Mero, George Rietbergen and Pekka Vauramo as Directors; Elect Jukka Hienonen as New Director	For For	For Against	Management Management
14 15 16 17	Approve Remuneration of Auditors Ratify KPMG as Auditors Authorize Share Repurchase Program Approve Issuance of up to 13.8 Million Shares without Preemptive Rights	For For For	Against Against For For	Management Management Management Management
18 19	Establish Nominating Committee Amend Articles Re: Board Consists of Maximum 9 Members; Annual General Meeting	For For	For For	Management Management
20	Close Meeting	None	None	Management

# NORDEA BANK ABP

Ticker: NDA.SE Security ID: X5S8VL105
Meeting Date: MAY 28, 2020 Meeting Type: Annual
Record Date: MAY 15, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1 2	Open Meeting	None	None	Management
2	Call the Meeting to Order	None	None	Management
3	Designate Inspector or Shareholder	For	For	Management
	Representative(s) of Minutes of Meeting			
4	Acknowledge Proper Convening of Meeting		For	Management
5	Prepare and Approve List of	For	For	Management
•	Shareholders			
6	Receive Financial Statements and	None	None	Management
	Statutory Reports			
7	Accept Financial Statements and	For	For	Management
-	Statutory Reports			
8	Approve Allocation of Income;	For	For	Management
•	Authorize Board to Decide on the			
	Distribution of Dividends of up to EUR			
	0.40 Per Share			
9	Approve Discharge of Board and	For	For	Management
-	President	- 0-	- 0-	
10	Approve Remuneration Policy And Other	For	For	Management
	Terms of Employment For Executive	- 0-	- 0-	
	Management			
11	Approve Remuneration of Directors in	For	For	Management
	the Amount of EUR 300,000 for	101	101	riaria y cincirc
	Chairman, EUR 145,000 for Vice			
	Chairman, and EUR 95,000 for Other			
	Directors; Approve Remuneration for			
	Committee Work			
12	Fix Number of Directors at Ten	For	For	Management
13	Reelect Torbjorn Magnusson	For	For	Management
13	Meerect Torbjorn Magnusson	FOL	FOL	Management

	(Chairperson), Nigel Hinshelwood, Birger Steen, Sarah Russell, Robin Lawther, Pernille Erenbjerg, Kari Jordan, Petra van Hoeken and John Maltby as Directors; Elect Jonas Synnergren as New Director			
14	Approve Remuneration of Auditors	For	For	Management
15	Ratify PricewaterhouseCoopers as Auditors	For	For	Management
16	Approve Instructions for Shareholders'	For	For	Management
17	Approve Issuance of Convertible Instruments without Preemptive Rights	For	For	Management
18.a	Authorize Share Repurchase Program in the Securities Trading Business	For	For	Management
18.b	Authorize Reissuance of Repurchased Shares	For	For	Management
19.a	Authorize Share Repurchase Program and Reissuance and/or Cancellation of Repurchased Shares	For	For	Management
19.b	Approve Issuance of up to 30 Million Shares without Preemptive Rights	For	For	Management
20	Close Meeting	None	None	Management

# NORSK HYDRO ASA

Ticker: NHY Security ID: R61115102 Meeting Date: MAY 11, 2020 Meeting Type: Annual Record Date: MAY 04, 2020

# 1 2	Proposal Approve Notice of Meeting and Agenda Designate Inspector(s) of Minutes of Meeting	Mgt Rec For For	Vote Cast For For	Sponsor Management Management
3	Meeting Accept Financial Statements and Statutory Reports	For	For	Management
4	Authorize Board to Distribute Dividends of NOK 1.25 Per Share	For	For	Management
5 6	Approve Remuneration of Auditors Discuss Company's Corporate Governance Statement	For None	For None	Management Management
7.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management (Advisory)	For	For	Management
7.2	Approve Remuneration Policy And Other Terms of Employment For Executive Management (Binding)	For	Against	Management
8	Ratify KPMG as Auditors	For	For	Management
8 9	Elect Terje Venold (Chair), Morten Stromgren, Berit Ledel Henriksen and Nils Bastiansen as Members of Nominating Committee	For	For	Management
10	Elect Members and Deputy Members of Corporate Assembly	For	For	Management
11.1	Approve Remuneration of Corporate Assembly	For	For	Management
11.2	Approve Remuneration of Nomination Committee	For	For	Management

#### NOVARTIS AG

Ticker: NOVN Security ID: H5820Q150 Meeting Date: FEB 28, 2020 Meeting Type: Annual Record Date:

# 1	Proposal Accept Financial Statements and	Mgt Rec For	Vote Cast For	Sponsor Management
2	Statutory Reports Approve Discharge of Board and Senior	For	For	Management
3	Management Approve Allocation of Income and Dividends of CHF 2.95 per Share	For	For	Management
4	Approve CHF 30.2 Million Reduction in	For	For	Management

	Share Capital via Cancellation of Repurchased Shares			
5.1	Approve Remuneration of Directors in the Amount of CHF 9 Million	For	For	Management
5.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 93 Million	For	For	Management
5.3	Approve Remuneration Report	For	For	Management
6.1	Reelect Joerg Reinhardt as Director and Board Chairman	For	For	Management
6.2	Reelect Nancy Andrews as Director	For	For	Management
6.3	Reelect Ton Buechner as Director	For	For	Management
6.4	Reelect Patrice Bula as Director	For	For	Management
6.5	Reelect Srikant Datar as Director	For	For	Management
6.6	Reelect Elizabeth Doherty as Director	For	For	Management
6.7	Reelect Ann Fudge as Director	For	For	Management
6.8	Reelect Frans van Houten as Director	For	For	Management
6.9	Reelect Andreas von Planta as Director	For	Abstain	Management
6.10	Reelect Charles Sawyers as Director	For	For	Management
6.11	Reelect Enrico Vanni as Director	For	For	Management
6.12	Reelect William Winters as Director	For	For	Management
6.13	Elect Bridgette Heller as Director	For	For	Management
6.14	Elect Simon Moroney as Director	For	For	Management
7.1	Reappoint Patrice Bula as Member of the Compensation Committee	For	For	Management
7.2	Reappoint Srikant Datar as Member of	For	For	Management
7 • 2	the Compensation Committee	101	101	Management
7.3	Reappoint Enrico Vanni as Member of	For	For	Management
, , ,	the Compensation Committee	- 0-	- 0-	
7.4	Reappoint William Winters as Member of	For	For	Management
	the Compensation Committee	- 0-	- 0-	
7.5	Appoint Bridgette Heller as Member of	For	For	Management
	the Compensation Committee	He	T	Wana namanh
8	Ratify PricewaterhouseCoopers AG as Auditors	For	For	Management
9	Designate Peter Zahn as Independent Proxy	For	For	Management
10	Transact Other Business (Voting)	For	Abstain	Management

### NOVO NORDISK A/S

Security ID: K72807132 Meeting Type: Annual Ticker: NOVO.B Meeting Date: MAR 26, 2020 Record Date: MAR 19, 2020

# 1 2	Proposal Receive Report of Board Accept Financial Statements and	Mgt Rec None For	Vote Cast None Did Not Vote	Sponsor Management Management
3.1 3.2a	Statutory Reports Receive Remuneration Report 2019 Approve Remuneration of Directors for 2019 in the Aggregate Amount of DKK 19. 4 Million	None For	None Did Not Vote	Management Management
3.2b	Approve Remuneration of Directors for 2020 in the Amount of DKK 2.2 Million for the Chairman, DKK 1.4 Million for the Vice Chairman, and DKK 720,000 for Other Directors; Approve Remuneration for Committee Work	For	Did Not Vote	Management
3.3	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	Did Not Vote	Management
3.4	Amend Articles Re: Voting on the Company's Remuneration Report at Annual General Meetings	For	Did Not Vote	Management
4	Approve Allocation of Income and Dividends	For	Did Not Vote	Management
5.1	Reelect Helge Lund as Director and Chairman	For	Did Not Vote	Management
5.2	Reelect Jeppe Christiansen as Director and Deputy Chairman	For	Did Not Vote	Management
5.3a 5.3b 5.3c 5.3d 5.3e	Reelect Brian Daniels as Director Reelect Laurence Debroux as Director Reelect Andreas Fibig as Director Reelect Sylvie Gregoire as Director Reelect Liz Hewitt as Director	For For For For	Did Not Vote Did Not Vote Did Not Vote Did Not Vote Did Not Vote	Management Management Management

5.3f	Reelect Kasim Kutay as Director	For	Did Not Vote	Management
5.3g	Reelect Martin Mackay as Director	For	Did Not Vote	Management
6	Ratify PricewaterhouseCoopers as Auditors	For	Did Not Vote	Management
7.1	Approve DKK 10 Million Reduction in Share Capital via B Share Cancellation	For	Did Not Vote	Management
7.2	Authorize Share Repurchase Program	For	Did Not Vote	Management
7.3a	Approve Creation of Pool of Capital for the Benefit of Employees	For	Did Not Vote	Management
7.3b	Approve Creation of Pool of Capital with Preemptive Rights	For	Did Not Vote	Management
7.3c	Approve Creation of Pool of Capital without Preemptive Rights	For	Did Not Vote	Management
7.4	Approve Donation to the World Diabetes Foundation	For	Did Not Vote	Management
8	Disclosure of the Ratio between Executive and Employee Remuneration in the Annual Reports	Against	Did Not Vote	Shareholder
9	Other Business	None	None	Management

#### NOVOZYMES A/S

Ticker: NZYM.B Meeting Date: FEB 26, 2020 Record Date: FEB 19, 2020 Security ID: K7317J133 Meeting Type: Annual

# 1 2	Proposal Receive Report of Board Accept Financial Statements and Statutory Reports	Mgt Rec None For	Vote Cast None Did Not Vote	Sponsor Management Management
3	Approve Allocation of Income and Dividends of DKK 5.25 Per Share	For	Did Not Vote	Management
4	Approve Remuneration of Directors in the Amount of DKK 1.5 Million for Chairman, DKK 1 Million for Vice Chairman and DKK 500,000 for Other Directors; Approve Remuneration for Committee Work	For	Did Not Vote	Management
5	Reelect Jorgen Buhl Rasmussen (Chairman) as Director	For	Did Not Vote	Management
6	Elect Cornelis de Jong (Vice Chairman) as Director	For	Did Not Vote	Management
7a	Reelect Kasim Kutay as Director	For	Did Not Vote	Management
7b	Reelect Kim Stratton as Director	For	Did Not Vote	
7c	Reelect Mathias Uhlen as Director	For	Did Not Vote	
7d	Elect Sharon James as Director	For	Did Not Vote	
7 <b>c</b> 7e	Elect Heine Dalsgaard as Director	For	Did Not Vote	
8	Ratify PricewaterhouseCoopers as	For	Did Not Vote	
0	Auditors	FOL	DIG NOT VOCE	Management
9a	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	Did Not Vote	Management
9b	Approve Creation of DKK 57 Million Pool of Capital in B Shares without Preemptive Rights; DKK 58.2 Million Pool of Capital with Preemptive Rights; and Pool of Capital in Warrants without Preemptive Rights	For	Did Not Vote	Management
9c	Approve DKK 12 Million Reduction in Share Capital via Share Cancellation	For	Did Not Vote	Management
9đ	Authorize Share Repurchase Program	For	Did Not Vote	Management
9e	Amend Articles	For	Did Not Vote	
9£	Authorize Editorial Changes to Adopted	For	Did Not Vote	
<i></i>	Resolutions in Connection with Registration with Danish Authorities	101	214 1400 1006	
10	Other Business	None	None	Management
		=- <b>3</b>	<del></del>	

# NUTRIEN LTD.

Ticker: NTR
Meeting Date: MAY 06, 2020
Record Date: MAR 20, 2020 Security ID: 67077M108 Meeting Type: Annual

#	Proposal	Mgt Rec	<b>Vote Cast</b>	Sponsor
1.1	Elect Director Christopher M. Burley	For	For	Management
1.2	Elect Director Maura J. Clark	For	For	Management
1.3	Elect Director David C. Everitt	For	For	Management
1.4	Elect Director Russell K. Girling	For	For	Management
1.5	Elect Director Miranda C. Hubbs	For	For	Management
1.6	Elect Director Alice D. Laberge	For	For	Management
1.7	Elect Director Consuelo E. Madere	For	For	Management
1.8	Elect Director Charles V. Magro	For	For	Management
1.9	Elect Director Keith G. Martell	For	For	Management
1.10	Elect Director Aaron W. Regent	For	For	Management
1.11	Elect Director Mayo M. Schmidt	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote on Executive	For	For	Management
	Compensation Approach			

#### NXP SEMICONDUCTORS N.V.

Ticker: NXPI
Meeting Date: MAY 27, 2020
Record Date: APR 29, 2020 Security ID: N6596X109 Meeting Type: Annual

# 1	Proposal Adopt Financial Statements and Statutory Reports	Mgt Rec For	Vote Cast For	Sponsor Management
2 3a	Approve Discharge of Board Members Elect Kurt Sievers as Executive Director	For For	For For	Management Management
3b	Reelect Peter Bonfield as Non-Executive Director	For	Against	Management
3c	Reelect Kenneth A. Goldman as Non-Executive Director	For	Against	Management
3đ	Reelect Josef Kaeser as Non-Executive Director	For	Against	Management
3e	Reelect Lena Olving as Non-Executive Director	For	Against	Management
3f	Reelect Peter Smitham as Non-Executive Director	For	Against	Management
3g	Reelect Julie Southern as Non-Executive Director	For	For	Management
3h	Reelect Jasmin Staiblin as Non-Executive Director	For	For	Management
3i	Reelect Gregory Summe as Non-Executive Director	For	For	Management
3ј	Reelect Karl-Henrik Sundstrom as Non-Executive Director	For	For	Management
4	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For	For	Management
5	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	Management
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
7 8	Approve Cancellation of Ordinary Shares		For	Management
8	Ratify Ernst & Young Accountants LLP as Auditors	For	For	Management
9	Approve Remuneration of the Members and Chairs of the Audit Committee, Compensation Committee, and the Nominating and Governance Committee of the Board	For	For	Management
10	Amend Articles to Establish Quorum Requirement	For	For	Management
11	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
12	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

#### OCADO GROUP PLC

Ticker: OCDO
Meeting Date: MAY 06, 2020
Record Date: MAY 04, 2020 Security ID: G6718L106 Meeting Type: Annual

Mgt Rec Vote Cast Proposal Sponsor

2 Approve Remuneration Report For Against 3 Re-elect Lord Rose as Director For For	Management Management Management
3 Re-elect Lord Rose as Director For For	-
2 We effect hold wose as pitector for tor	Management
4 Re-elect Tim Steiner as Director For For	
5 Re-elect Duncan Tatton-Brown as For For	Management
Director	
6 Re-elect Neill Abrams as Director For For	Management
7 Re-elect Mark Richardson as Director For For	Management
8 Re-elect Luke Jensen as Director For For	Management
9 Re-elect Jorn Rausing as Director For For	Management
10 Re-elect Andrew Harrison as Director For Against	Management
11 Re-elect Emma Lloyd as Director For For	Management
12 Re-elect Julie Southern as Director For Against	Management
13 Elect John Martin as Director For For	Management
14 Elect Claudia Arney as Director For Against	Management
15 Reappoint Deloitte LLP as Auditors For For	Management
16 Authorise Board to Fix Remuneration of For For	Management
Auditors	
17 Authorise EU Political Donations and For For Expenditure	Management
18 Amend Executive Share Option Scheme For For	Management
19 Approve Employee Share Purchase Plan For For	Management
20 Approve Restricted Share Plan For For	Management
21 Authorise Issue of Equity For For	Management
22 Authorise Issue of Equity in For For	Management
Connection with a Rights Issue	
23 Authorise Issue of Equity without For For	Management
Pre-emptive Rights	
24 Authorise Issue of Equity without For For	Management
Pre-emptive Rights in Connection with	
an Acquisition or Other Capital	
Investment	
25 Authorise Market Purchase of Ordinary For For	Management
Shares	
26 Adopt New Articles of Association For For	Management
27 Authorise the Company to Call General For For	Management
Meeting with Two Weeks' Notice	

### OPEN TEXT CORPORATION

Security ID: 683715106 Meeting Type: Annual/Special Ticker: OTEX Meeting Date: SEP 04, 2019 Record Date: AUG 02, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
ï.1	Elect Director P. Thomas Jenkins	For	For	Management
1.2	Elect Director Mark J. Barrenechea	For	For	Management
1.3	Elect Director Randy Fowlie	For	For	Management
1.4	Elect Director David Fraser	For	For	Management
1.5	Elect Director Gail E. Hamilton	For	For	Management
1.6	Elect Director Stephen J. Sadler	For	For	Management
1.7	Elect Director Harmit Singh	For	For	Management
1.8	Elect Director Michael Slaunwhite	For	For	Management
1.9	Elect Director Katharine B. Stevenson	For	For	Management
1.10	Elect Director Carl Jurgen Tinggren	For	For	Management
1.11	Elect Director Deborah Weinstein	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote on Executive	For	For	Management
-	Compensation Approach	-	-	
4	Approve Shareholder Rights Plan	For	For	Management

# ORANGE SA

Ticker: ORA
Meeting Date: MAY 19, 2020
Record Date: MAY 15, 2020 Security ID: F6866T100 Meeting Type: Annual/Special

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and	For	For	Management
	Statutory Reports			
2	Approve Consolidated Financial	For	For	Management
	Statements and Statutory Reports			

2	Ammune Allegation of Income and	Tom.	E o m	Wanagamant
3	Approve Allocation of Income and	For	For	Management
4	Dividends of EUR 0.50 per Share Approve Auditors' Special Report on Related-Party Transactions	For	For	Management
5	Elect Frederic Sanchez as Director	For	For	Management
6	Reelect Christel Heydemann as Director	For	For	Management
7				-
	Reelect Bernard Ramanantsoa as Director		For	Management
8	Elect Laurence Dalboussiere as Director		For	Management
9	Approve Compensation Report for	For	For	Management
	Corporate Officers			
10	Approve Compensation of Stephane Richard, Chairman and CEO	For	For	Management
11	Approve Compensation of Ramon	For	For	Management
	Fernandez, Vice-CEO			_
12	Approve Compensation of Gervais	For	For	Management
	Pellissier, Vice-CEO	-0-	101	nanagement.
13	Approve Remuneration Policy of	For	For	Wanagamant
13		FOI	FOL	Management
4.4	Chairman and CEO	<b>-</b>	<b>-</b>	<b>W</b>
14	Approve Remuneration Policy of	For	For	Management
	Vice-CEOs			
15	Approve Remuneration Policy of	For	For	Management
	Non-Executive Directors			
16	Authorize Repurchase of Up to 10	For	For	Management
	Percent of Issued Share Capital			
17	Amend Article 2 of Bylaws Re:	For	For	Management
	Corporate Purpose			
18	Amend Article 13 of Bylaws Re:	For	For	Management
	Employee Representative	-0-	101	nanagement
19	Authorize up to 0.07 Percent of Issued	For	For	Management
19	Capital for Use in Restricted Stock	FOI	FOI	Mariagement
	Plans Reserved for Key Employees and			
	Corporate Officers With Performance			
	Conditions Attached	_	_	
20	Authorize Capital Issuances for Use in	For	For	Management
	Employee Stock Purchase Plans			
21	Authorize Decrease in Share Capital	For	For	Management
	via Cancellation of Repurchased Shares			
22	Amend Article 13 of Bylaws Re:	For	For	Management
	Employee Shareholders			
23	Approve Stock Dividend Program	For	For	Management
24	Authorize Filing of Required	For	For	Management
	Documents/Other Formalities			
A	Amend Item 16: Authorize Repurchase of	Against	Against	Shareholder
	Shares			D1141 0110 1401
В	Amend Article 13 of Bylaws Re:	Against	Against	Shareholder
ь	Plurality of Directorships	Against	Against	Sharehorder
~		3	3	ahamahal dan
C	Amend Item 19: Authorize Shares for	Against	Against	Shareholder
	Use in Restricted Stock Plans Reserved			
	for Key Employees and Corporate			
	Officers With Performance Conditions			
	Attached			
D	Amend Employee Stock Purchase Plans in	Against	Against	Shareholder
	Favor of Employees			

# ORION OYJ

Ticker: ORNBV
Meeting Date: MAY 06, 2020
Record Date: APR 23, 2020 Security ID: X6002Y112 Meeting Type: Annual

#	Proposal	Mat Rec	Vote Cast	Sponsor
ï	Open Meeting	None	None	Management
2	Call the Meeting to Order	None	None	Management
3	Designate Inspector or Shareholder	For	For	Management
	Representative(s) of Minutes of Meeting			_
4	Acknowledge Proper Convening of Meeting	For	For	Management
5	Prepare and Approve List of	For	For	Management
	Shareholders			_
6	Receive Financial Statements and	None	None	Management
	Statutory Reports			
7	Accept Financial Statements and	For	For	Management
	Statutory Reports			
8	Approve Allocation of Income and	For	For	Management
	Dividends of EUR 1.50 Per Share;			
	Authorize Board to Donate up to EUR			
	250,000			

9	Approve Discharge of Board and President	For	For	Management
10	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against	Management
11	Approve Remuneration of Directors in the Amount of EUR 84,000 for Chairman, EUR 55,000 for Vice Chairman, and EUR 42,000 for Other Directors; Approve Meeting Fees	For	For	Management
12	Fix Number of Directors at Seven	For	For	Management
13	Reelect Pia Kalsta, Ari Lehtoranta, Timo Maasilta, Hilpi Rautelin, Eija Ronkainen and Mikael Silvennoinen (Chairman) as Directors; Elect Kari Jussi Aho as New Director	For	Against	Management
14	Approve Remuneration of Auditors	For	For	Management
15	Ratify KPMG as Auditors	For	For	Management
16	Approve Forfeiture of Shares in Orion Corporation on Joint Account	For	For	Management
17	Close Meeting	None	None	Management

# ORKLA ASA

Ticker: ORK Security ID: R67787102
Meeting Date: APR 16, 2020 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Chairman of Meeting	For	For	Management
2	Accept Financial Statements and	For	For	Management
	Statutory Reports; Approve Allocation			_
	of Income and Dividends of NOK 2.60			
	Per Share			
3a	Receive Information on Remuneration	None	None	Management
	Policy And Other Terms of Employment			
	For Executive Management			
3b	Approve Remuneration Policy And Other	For	Against	Management
32	Terms of Employment For Executive	101	1194111100	11a11ag Cilicit
	Management (Advisory)			
3c	Approve Guidelines for Incentive-Based	For	Against	Management
30	Compensation for Executive Management	FOI	Against	Management
	(Binding)			
4		None	None	Managamant
4	Discuss Company's Corporate Governance	иопе	None	Management
F	Statement	T	T	Managamanh
5a	Authorize Repurchase of Shares for Use	For	For	Management
	in Employee Incentive Programs			
5b	Authorize Share Repurchase Program and	For	For	Management
_	Cancellation of Repurchased Shares	_	_	
6	Adopt New Articles of Association	For	For	Management
7	Amend Instructions for Nominating	For	For	Management
	Committee		_	
8a	Reelect Stein Hagen as Director	For	Against	Management
8b	Reelect Ingrid Blank as Director	For	Against	Management
8c	Reelect Nils Selte as Director	For	For	Management
8đ	Reelect Liselott Kilaas as Director	For	Against	Management
8e	Reelect Peter Agnefjall as Director	For	For	Management
8£	Elect Anna Mossberg as New Director	For	For	Management
8g	Elect Anders Kristiansen as New	For	For	Management
	Director			
8h	Reelect Caroline Kjos as Deputy	For	For	Management
	Director			_
9a	Elect Anders Christian Stray Ryssdal	For	For	Management
	as Member of Nominating Committee			
9b	Elect Kjetil Houg as Member of	For	For	Management
	Nominating Committee			
9c	Elect Rebekka Glasser Herlofsen as	For	For	Management
50	Member of Nominating Committee	101	101	11a11ag Cilicit
10	Elect Anders Christian Stray Ryssdal	For	For	Management
-0	as Nominating Committee Chairman	101	101	Management
11	Approve Remuneration of Directors	For	For	Management
12	Approve Remuneration of Nominating	For	For	Management
14	Committee	FOL	FOI	manayement
13	Approve Remuneration of Auditors	For	For	Management
13	Approve venianeraction of vagicors	FOL	FOI	Management

#### ORPEA SA

Security ID: F69036105 Meeting Type: Annual/Special Ticker: ORP
Meeting Date: JUN 23, 2020
Record Date: JUN 19, 2020

# 1	Proposal Approve Financial Statements and Statutory Reports	Mgt Rec For	Vote Cast For	Sponsor Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Absence of Dividends	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	Management
5	Reelect Laure Baume as Director	For	For	Management
6	Reelect Moritz Krautkramer as Director	For	For	Management
7	Elect Corine de Bilbao as Director	For	For	Management
8	Elect Pascale Richetta as Director	For	For	Management
9	Approve Compensation of Board Members	For	For	Management
10	Approve Compensation of Philippe Charrier, Chairman of the Board	For	For	Management
11	Approve Compensation of Yves Le Masne, CEO	For	For	Management
12	Approve Compensation of Jean-Claude Brdenk, Vice-CEO	For	For	Management
13	Approve Remuneration of Directors in the Aggregate Amount of EUR 650,000	For	For	Management
14	Approve Remuneration Policy of Board Members	For	For	Management
15	Approve Remuneration Policy of Philippe Charrier, Chairman of the Board	For	For	Management
16	Approve Remuneration Policy of Yves Le Masne, CEO	For	For	Management
17	Approve Remuneration Policy of Jean-Claude Brdenk, Vice-CEO	For	For	Management
18	Renew Appointment of SAINT HONORE BK&A as Auditor	For	For	Management
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	Management
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate	For	Against	Management
22	Nominal Amount of EUR 40 Million Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate	For	Against	Management
23	Nominal Amount of EUR 8,076,979 Approve Issuance of Equity or Equity-Linked Securities for up to 20 Percent of Issued Capital Per Year for	For	Against	Management
24	Private Placements Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder	For	Against	Management
25	Vote Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	Against	Management
26	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	Against	Management
27	Authorize Capitalization of Reserves of Up to EUR 30 Million for Bonus	For	For	Management
28	Issue or Increase in Par Value Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	Management
29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
30	Amend Article 2 of Bylaws Re: Corporate Purpose	For	For	Management

31	Amend Article 4 of Bylaws Re:	For	For	Management
	Headquarter			
32	Amend Article 11 of Bylaws Re:	For	Against	Management
	Shareholding Disclosure Thresholds		_	_
33	Adopt New Bylaws	For	Against	Management
34	Delegate Powers to the Board to Amend	For	For	Management
	Bylaws to Comply with Legal Changes			_
35	Authorize Filing of Required	For	For	Management
	Documents/Other Formalities			_

# ORSTED A/S

Ticker: ORSTED
Meeting Date: MAR 02, 2020
Record Date: FEB 24, 2020 Security ID: K7653Q105 Meeting Type: Annual

# 1 2	Proposal Receive Report of Board Accept Financial Statements and	Mgt Rec None For	Vote Cast None For	Sponsor Management Management
3	Statutory Reports Approve Remuneration Report (Advisory Vote)	For	For	Management
4	Approve Discharge of Management and Board	For	For	Management
5	Approve Allocation of Income and Dividends of DKK 10.5 Per Share	For	For	Management
6	Authorize Share Repurchase Program (The Board is Not Requesting Any	None	None	Management
7.1	Authorization) Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	For	Management
7.2	Amend Articles Re: Agenda of Annual General Meeting	For	For	Management
7.3	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For	Management
8	Other Proposals Shareholders (None Submitted)	None	None	Management
9.1	Reelect Thomas Thune Andersen (Chair) as Director	For	For	Management
9.2	Reelect Lene Skole (Vice Chair) as Director	For	For	Management
9.3a 9.3b	Reelect Lynda Armstrong as Director Reelect Jorgen Kildah as Director	For For	For For	Management Management
9.3c	Reelect Peter Korsholm as Director	For	For	Management
9.3d	Reelect Dieter Wemmer as Director	For	For	Management
10	Approve Remuneration of Directors;	For	For	Management
-0	Approve Remuneration for Committee Work		101	nanagement
11	Ratify PricewaterhouseCoopers as Auditors	For	For	Management
12	Other Business	None	None	Management

# OVINTIV, INC.

Ticker: OVV
Meeting Date: APR 29, 2020
Record Date: MAR 06, 2020 Security ID: 69047Q102 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
Ï	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
2a	Elect Director Peter A. Dea	For	For	Management
2b	Elect Director Fred J. Fowler	For	For	Management
2c	Elect Director Howard J. Mayson	For	For	Management
2đ	Elect Director Lee A. McIntire	For	For	Management
2e	Elect Director Margaret A. McKenzie	For	For	Management
2f	Elect Director Steven W. Nance	For	For	Management
2g	Elect Director Suzanne P. Nimocks	For	For	Management
2ħ	Elect Director Thomas G. Ricks	For	For	Management
2i	Elect Director Brian G. Shaw	For	For	Management
2j	Elect Director Douglas J. Suttles	For	For	Management
2k	Elect Director Bruce G. Waterman	For	For	Management

21	Elect Director Clayton H. Woitas	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as	For	For	Management
4	Auditors Report on Climate Change	Against	For	Shareholder

#### PAGE INDUSTRIES LIMITED

Security ID: Y6592S102 Meeting Type: Annual Ticker: 532827 Meeting Date: AUG 08, 2019 Record Date: AUG 01, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and	For	For	Management
	Statutory Reports			_
2	Reelect Vedji Ticku as Director	For	For	Management
3	Reelect Shamir Genomal as Director	For	Against	Management
4	Reelect G P Albal as Director	For	For	Management
5	Reelect Rukmani Menon as Director	For	Against	Management
6	Reelect Sandeep Kumar Maini as Director	For	For	Management
7	Reelect Vikram Gamanlal Shah as	For	Against	Management
	Director			
8	Approve Remuneration of Directors	For	For	Management

# PANDORA AS

Security ID: K7681L102 Meeting Type: Special PNDORA Meeting Date: DEC 04, 2019 Record Date: NOV 27, 2019

# 1 2 Mgt Rec Vote Cast Sponsor Elect Peter A. Ruzicka as New Director For Authorize Editorial Changes to Adopted For Management For For Management Resolutions in Connection with Registration with Danish Authorities

# PANDORA AS

Ticker: PNDORA
Meeting Date: MAR 11, 2020
Record Date: MAR 04, 2020 Security ID: K7681L102 Meeting Type: Annual

# 1 2	Proposal Receive Report of Board Accept Financial Statements and Statutory Reports	Mgt Rec None For	Vote Cast None For	Sponsor Management Management
3	Approve Remuneration of Directors for 2020 in the Amount of DKK 1.5 Million for Chairman, DKK 750,000 for Vice Chairman, and DKK 500,000 for Other Directors; Approve Remuneration for Committee Work	For	For	Management
4	Approve Allocation of Income and Dividends of DKK 9 Per Share	For	For	Management
5.1	Reelect Peter A. Ruzicka (Chair) as Director	For	For	Management
5.2	Reelect Christian Frigast (Vice Chair) as Director	For	For	Management
5.3	Reelect Andrea Dawn Alvey as Director	For	For	Management
5.4	Reelect Ronica Wang as Director	For	For	Management
5.5	Reelect Birgitta Stymne Goransson as Director	For	Abstain	Management
5.6	Reelect Isabelle Parize as Director	For	For	Management
5.7	Elect Catherine Spindler as New Director	For	For	Management
5.8	Elect Marianne Kirkegaard as New Director	For	For	Management
6	Ratify Ernst & Young as Auditor	For	For	Management
7	Approve Discharge of Management and Board	For	For	Management
8.1	Approve DKK 8 Million Reduction in	For	For	Management

	Share Capital via Share Cancellation	_	_	
8.2	Amend Articles Re: Agenda of Annual	For	For	Management
	General Meeting			
8.3	Authorize Share Repurchase Program	For	For	Management
8.4	Approve Guidelines for Incentive-Based	For	For	Management
	Compensation for Executive Management			
	and Board			
8.5	Authorize Editorial Changes to Adopted	For	For	Management
	Resolutions in Connection with			_
	Registration with Danish Authorities			
9	Other Business	None	None	Management
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#### PARGESA HOLDING SA

Ticker: PARG Security ID: H60477207 Meeting Date: MAY 06, 2020 Meeting Type: Annual Record Date:

# 1	Proposal Accept Financial Statements and Statutory Reports	Mgt Rec For	Vote Cast Did Not Vote	Sponsor Management
2	Approve Allocation of Income and Dividends of CHF 2.63 per Bearer Share and CHF 0.26 per Registered Share	For	Did Not Vote	Management
3	Approve Discharge of Board and Senior Management	For	Did Not Vote	Management
	Reelect Bernard Daniel as Director	For	Did Not Vote	
	Reelect Victor Delloye as Director	For	Did Not Vote	
	Reelect Andre Desmarais as Director	For	Did Not Vote	
	Reelect Paul Desmarais Jr as Director	For	Did Not Vote	
	Reelect Paul Desmarais III as Director	For	Did Not Vote	
	Reelect Cedric Frere as Director	For	Did Not Vote	
	Reelect Gerald Frere as Director	For	Did Not Vote	
	Reelect Segolene Gallienne as Director	For	Did Not Vote	
	Reelect Jean-Luc Herbez as Director	For	Did Not Vote	
	Reelect Barbara Kux as Director	For	Did Not Vote	
	Reelect Xavier Le Clef as Director	For	Did Not Vote	
	Reelect Jocelyn Lefebvre as Director	For	Did Not Vote	
	Reelect Michel Pebereau as Director	For	Did Not Vote	
	Reelect Amaury de Seze as Director	For	Did Not Vote	
4.2	Reelect Paul Desmarais Jr as Board Chairman	For	Did Not Vote	Management
	Reappoint Bernard Daniel as Member of the Compensation Committee	For	Did Not Vote	Management
	Reappoint Jean-Luc Herbez as Member of the Compensation Committee	For	Did Not Vote	-
	Reappoint Barbara Kux as Member of the Compensation Committee	For	Did Not Vote	_
	Reappoint Xavier Le Clef as Member of the Compensation Committee	For	Did Not Vote	
4.3.5	Reappoint Amaury de Seze as Member of the Compensation Committee	For	Did Not Vote	Management
4.4	Designate Valerie Marti as Independent Proxy	For	Did Not Vote	Management
4.5	Ratify Deloitte SA as Auditors	For	Did Not Vote	Management
5.1	Approve Remuneration of Directors in the Amount of CHF 6 Million	For	Did Not Vote	Management
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 1.5 Million	For	Did Not Vote	-
6	Approve Creation of CHF 253 Million Pool of Capital without Preemptive Rights	For	Did Not Vote	Management
7	Transact Other Business (Voting)	For	Did Not Vote	Management

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# PARKLAND FUEL CORPORATION

Ticker: PKI Security ID: 70137T105
Meeting Date: MAY 07, 2020 Meeting Type: Annual/Special
Record Date: MAR 24, 2020

# Proposal Mgt Rec Vote Cast Sponsor 1.1 Elect Director John F. Bechtold For For Management

1.2	Elect Director Lisa Colnett	For	For	Management
1.3	Elect Director Robert (Bob) Espey	For	For	Management
1.4	Elect Director Timothy W. Hogarth	For	For	Management
1.5	Elect Director Jim Pantelidis	For	For	Management
1.6	Elect Director Domenic Pilla	For	For	Management
1.7	Elect Director Steven Richardson	For	For	Management
1.8	Elect Director David A. Spencer	For	For	Management
1.9	Elect Director Deborah Stein	For	For	Management
2	Approve PricewaterhouseCoopers LLP as	For	For	Management
	Auditors and Authorize Board to Fix			
	Their Remuneration			
3	Approve Shareholder Rights Plan	For	For	Management
4	Re-approve Stock Option Plan	For	For	Management
5	Amend Restricted Share Unit Plan	For	For	Management
6	Re-approve Restricted Share Unit Plan	For	For	Management
7	Change Company Name to Parkland	For	For	Management
	Corporation			
8	Advisory Vote on Executive	For	For	Management
	Compensation Approach			

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# PARTNERS GROUP HOLDING AG

Ticker: PGHN Security ID: H6120A101 Meeting Date: MAY 13, 2020 Meeting Type: Annual Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and	For	For	Management
	Statutory Reports			
2	Approve Allocation of Income and	For	For	Management
	Dividends of CHF 25.50 per Share			
3	Approve Discharge of Board and Senior	For	For	Management
	Management			_
4	Amend Articles Re: Remuneration of the	For	For	Management
	Board of Directors and Executive			_
	Committee			
5	Approve Remuneration Report	For	Against	Management
6.1	Approve Short-Term Remuneration of	For	For	Management
	Directors in the Amount of CHF 3			_
	Million			
6.2	Approve Long-Term Remuneration of	For	For	Management
	Directors in the Amount of CHF 4.5			_
	Million			
6.3	Approve Technical Non-Financial	For	For	Management
	Remuneration of Directors in the			-
	Amount of CHF 5.7 Million			
6.4	Approve Short-Term Remuneration of	For	For	Management
	Executive Committee in the Amount of			-
	CHF 7.5 Million			
6.5	Approve Long-Term Remuneration of	For	For	Management
	Executive Committee in the Amount of			_
	CHF 16.5 Million			
6.6	Approve Technical Non-Financial	For	For	Management
	Remuneration of Executive Committee in			_
	the Amount of CHF 10,000			
7.1.1	Elect Steffen Meister as Director and	For	For	Management
	as Board Chairman			_
7.1.2	Elect Marcel Erni as Director	For	For	Management
7.1.3	Elect Alfred Gantner as Director	For	For	Management
7.1.4	Elect Lisa Hook as Director	For	Against	Management
7.1.5	Elect Grace del Rosario-Castano as	For	For	Management
	Director			_
7.1.6	Elect Martin Strobel as Director	For	For	Management
7.1.7	Elect Eric Strutz as Director	For	For	Management
7.1.8	Elect Urs Wietlisbach as Director	For	For	Management
7.2.1	Appoint Lisa Hook as Member of the	For	Against	Management
	Nomination and Compensation Committee			
7.2.2	Appoint Grace del Rosario-Castano as	For	Against	Management
	Member of the Nomination and		_	_
	Compensation Committee			
7.2.3	Appoint Martin Strobel as Member of	For	Against	Management
	the Nomination and Compensation		_	_
	Committee			
7.3	Designate Hotz & Goldmann as	For	For	Management
	Independent Proxy			_
7.4	Ratify KPMG AG as Auditors	For	For	Management

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#### PEARSON PLC

Ticker: PSON Security ID: G69651100 Meeting Date: APR 24, 2020 Meeting Type: Annual Record Date: APR 22, 2020

# 1	Proposal Accept Financial Statements and	Mgt Rec For	Vote Cast For	Sponsor Management
	Statutory Reports			
2	Approve Final Dividend	For	For	Management
3	Elect Sherry Coutu as Director	For	For	Management
4	Elect Sally Johnson as Director	For	For	Management
5	Elect Graeme Pitkethly as Director	For	For	Management
6	Re-elect Elizabeth Corley as Director	For	For	Management
7	Re-elect Vivienne Cox as Director	For	For	Management
8 9	Re-elect John Fallon as Director	For	For	Management
	Re-elect Linda Lorimer as Director	For	For	Management
10	Re-elect Michael Lynton as Director	For	Against	Management
11	Re-elect Tim Score as Director	For	For	Management
12	Re-elect Sidney Taurel as Director	For	For	Management
13	Re-elect Lincoln Wallen as Director	For	For	Management
14	Approve Remuneration Policy	For	For	Management
15	Approve Remuneration Report	For	For	Management
16	Approve Long Term Incentive Plan	For	For	Management
17	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	Management
18	Authorise the Audit Committee to Fix	For	For	Management
10	Remuneration of Auditors	FOI	FOI	Management
19	Authorise Issue of Equity	For	For	Management
20	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights			
21	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights in Connection with			_
	an Acquisition or Other Capital			
	Investment			
22	Authorise Market Purchase of Ordinary	For	For	Management
	Shares			_
23	Authorise the Company to Call General	For	For	Management
	Meeting with Two Weeks' Notice			-

### PEMBINA PIPELINE CORPORATION

Ticker: PPL Security ID: 706327103
Meeting Date: MAY 08, 2020 Meeting Type: Annual
Record Date: MAR 19, 2020

# 1.1 1.2 1.3	Proposal Elect Director Anne-Marie N. Ainsworth Elect Director Michael (Mick) H. Dilger Elect Director Randall J. Findlay	For	Vote Cast For For	Sponsor Management Management Management
1.4 1.5	Elect Director Robert G. Gwin Elect Director Maureen E. Howe	For For	For For	Management Management
1.6	Elect Director Gordon J. Kerr	For	For	Management
1.7	Elect Director David M.B. LeGresley	<u>F</u> or	For	Management
1.8	Elect Director Leslie A. O'Donoghue	For	For	Management
1.9	Elect Director Bruce D. Rubin	For	For	Management
1.10	Elect Director Henry W. Sykes	For	For	Management
2	Approve KPMG LLP Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Amend Bylaws	For	For	Management
4	Approve Advance Notice Requirement	For	For	Management
5	Advisory Vote on Executive Compensation Approach	For	For	Management

# PERNOD RICARD SA

Ticker: RI Security ID: F72027109 Meeting Date: NOV 08, 2019 Record Date: NOV 06, 2019 Meeting Type: Annual/Special

	<b>_</b>			<b></b>
# 1	Proposal Approve Financial Statements and	Mgt Rec For	Vote Cast For	Sponsor Management
2	Statutory Reports Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 3.12 per Share	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions	For	For	Management
5 6	Reelect Kory Sorenson as Director Elect Esther Berrozpe Galindo as	For For	For For	Management Management
7	Director Elect Philippe Petitcolin as Director	For	For	Management
8	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.25 Million	For	For	Management
9	Approve Compensation of Alexandre Ricard, Chairman and CEO	For	For	Management
10	Approve Remuneration Policy for Alexandre Ricard, Chairman and CEO	For	For	Management
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
12	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
13	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate	For	For	Management
14	Nominal Amount of EUR 135 Million Authorize Issuance of Equity or	For	For	Management
	Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 41 Million	- 0-	-0-	
15	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For	Management
16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 41 Million	For	For	Management
17	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	Management
18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Exchange Offers	For	For	Management
19	Authorize Capitalization of Reserves of Up to EUR 135 Million for Bonus Issue or Increase in Par Value	For	For	Management
20	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock	For	For	Management
21	Plans Authorize up to 1.5 Percent of Issued Capital for Use in Stock Option Plans	For	For	Management
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's	For	For	Management
24	Subsidiaries Amend Article 16 of Bylaws Re:	For	For	Management
25	Employee Representative Authorize Filing of Required Documents/Other Formalities	For	For	Management

# PERSIMMON PLC

Ticker: PSN
Meeting Date: APR 29, 2020
Record Date: APR 27, 2020 Security ID: G70202109 Meeting Type: Annual

Mgt Rec Vote Cast Sponsor Proposal Accept Financial Statements and For For Management

	Statutory Reports			
2	Approve Final Dividend	For	Abstain	Management
3	Approve Remuneration Policy	For	For	Management
4	Approve Remuneration Report	For	For	Management
5	Re-elect Roger Devlin as Director	For	For	Management
6	Re-elect David Jenkinson as Director	For	For	Management
7	Re-elect Michael Killoran as Director	For	For	Management
8 9	Re-elect Nigel Mills as Director	For	For	Management
9	Re-elect Rachel Kentleton as Director	For	For	Management
10	Re-elect Simon Litherland as Director	For	For	Management
11	Re-elect Marion Sears as Director	For	For	Management
12	Elect Joanna Place as Director	For	For	Management
13	Reappoint Ernst & Young LLP as Auditors	For	For	Management
14	Authorise the Audit Committee to Fix	For	For	Management
	Remuneration of Auditors			_
15	Authorise Issue of Equity	For	For	Management
16	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights			_
17	Authorise Market Purchase of Ordinary	For	For	Management
	Shares			_
18	Authorise the Company to Call General	For	For	Management
	Meeting with Two Weeks' Notice			_

# PETRONET LNG LIMITED

Security ID: Y68259103 Meeting Type: Annual Ticker: 532522 Meeting Date: AUG 27, 2019 Record Date: AUG 20, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2 3	Approve Final Dividend	For	For	Management
3	Reelect M.M. Kutty as Director	For	For	Management
4	Reelect Shashi Shanker as Director	For	Against	Management
<u>4</u> 5	Elect D. Rajkumar as Director	For	For	Management
6	Elect B.C. Tripathi as Director	None	None	Management
6 7	Elect Sanjiv Singh as Director	For	For	Management
8	Elect Sunil Kumar Srivastava as Director	For	For	Management
9	Elect Siddhartha Shekhar Singh as Director	For	For	Management
10		<b>-</b>	<b>-</b>	<b>17</b>
10	Elect Arun Kumar as Director	For	For	Management
11	Approve Remuneration of Cost Auditors	<u>F</u> or	<u>F</u> or	Management
12	Approve Related Party Transactions	For	For	Management
13	Approve Related Party Transactions in Relation to Transfer of Various Commercial Agreements for Supply of Goods and Services along with Rights and Obligations with Bharat Petroleum Corporation Limited to Bharat Gas Resources Limited	For	For	Management
14	Amend Memorandum of Association	For	For	Management
15	Amend Articles of Association	For	For	Management

# PEUGEOT SA

Ticker: UG
Meeting Date: JUN 25, 2020
Record Date: JUN 23, 2020 Security ID: F72313111 Meeting Type: Annual/Special

# 1	Proposal Approve Financial Statements and	Mgt Rec For	Vote Cast For	Sponsor Management
2	Statutory Reports Approve Consolidated Financial	For	For	Management
_	Statements and Statutory Reports			
3	Approve Allocation of Income and Absence of Dividends	For	For	Management
4	Ratify Appointment of Zhang Zutong as Supervisory Board Member	For	For	Management
5	Reelect Catherine Bradley as	For	Against	Management
6	Supervisory Board Member Approve Remuneration Policy of Carlos	For	Against	Management

	Tavares, Chairman of the Management Board			
7	Approve Remuneration Policy of Olivier Bourges, Michael Lohscheller, Maxime Picat as Members of the Management Board	For	Against	Management
8	Approve Remuneration Policy of Louis Gallois, Chairman of the Supervisory Board	For	For	Management
9	Approve Remuneration Policy of Members of the Supervisory Board	For	For	Management
10	Approve Compensation Report of Corporate Officers	For	For	Management
11	Approve Compensation of Carlos Tavares, Chairman of the Management Board	For	Against	Management
12	Approve Compensation of Olivier Bourges, Member of the Management Board Since March 1, 2019	For	For	Management
13	Approve Compensation of Michael Lohscheller, Member of the Management	For	Against	Management
14	Board Since Sept. 1, 2019 Approve Compensation of Maxime Picat, Member of the Management Board	For	For	Management
15	Approve Compensation of Jean-Christophe Quemard, Member of the Management Board Until Aug. 31, 2019	For	For	Management
16	Approve Compensation of Louis Gallois, Chairman of the Supervisory Board	For	For	Management
17	Approve Transaction with Etablissements Peugeot Freres and FFP Re: Engagement Letter	For	For	Management
18	Approve Transaction with Bpifrance Participations and Lion Participations Re: Engagement Letter	For	For	Management
19	Approve Transaction with Dongfeng Motor Group Re: Buyout Agreement	For	For	Management
20	Waiver of the Establishment of a Special Negotiation Group Re: Merger Agreement Between Company and Fiat Chrysler Automobiles	For	For	Management
21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
23	Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer	For	Against	Management
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
25	Amend Article 10 of Bylaws Re: Employee Representative	For	For	Management
26	Amend Article 12 of Bylaws Re: Payment of Dividends	For	For	Management
27	Ratify Change Location of Registered Office to Centre Technique de Velizy, Route de Gisy, 78140 Velizy-Villacoublay and Amend Article 4 of Bylaws Accordingly	For	For	Management
28	Authorize Filing of Required Documents/Other Formalities	For	For	Management

# PIDILITE INDUSTRIES LIMITED

Ticker: 500331 Meeting Date: AUG 06, 2019 Record Date: JUL 30, 2019 Security ID: Y6977T139 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and	For	For	Management
	Statutory Reports			
2	Approve Dividend	For	For	Management
3	Reelect A N Parekh as Director	For	For	Management
4	Reelect N K Parekh as Director	For	For	Management
5	Reelect B S Mehta as Director	For	For	Management
6	Reelect Uday Khanna as Director	For	For	Management

Reelect Meera Shankar as Director For Approve Remuneration of Cost Auditors For For Management Management

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## PIRAMAL ENTERPRISES LIMITED

Security ID: Y6941N101 Meeting Type: Annual 500302 Meeting Date: JUL 30, 2019 Record Date: JUL 23, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	E o m	Wanagamant
4			For	Management
3	Reelect Swati A. Piramal as Director	For	For	Management
4	Elect Arundhati Bhattacharya as Director	For	For	Management
5	Approve Remuneration of Cost Auditors	For	For	Management
6	Authorize Issuance of Non-Convertible Debentures on Private Placement Basis	For	For	Management

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### PIRELLI & C. SPA

Security ID: T76434264
Meeting Type: Annual/Special PIRC Meeting Date: JUN 18, 2020 Record Date: JUN 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Accept Financial Statements and	For	For	Management
	Statutory Reports			
1.2	Approve Allocation of Income	For	For	Management
2.1	Fix Number of Directors	None	For	${ t Shareholder}$
2.2.1	Slate 1 Submitted by Marco Polo	None	Against	Shareholder
	International Italy Srl and Camfin SpA			
2.2.2	Slate 2 Submitted by Institutional	None	For	${ t Shareholder}$
	Investors (Assogestioni)			
2.3	Elect Ning Gaoning as Board Chair	None	For	Shareholder
2.4	Approve Remuneration of Directors	None	For	Shareholder
3.1	Approve Remuneration Policy	For	Against	Management
3.2	Approve Second Section of the	For	Against	Management
	Remuneration Report		_	
4	Approve Three-year Monetary Incentive	For	Against	Management
_	Plan			
5	Approve Director, Officer, and	For	For	Management
	Internal Auditors Liability and			
	Indemnity Insurance			
1	Amend Company Bylaws	For	For	Management
A	Deliberations on Possible Legal Action	None	Against	Management
	Against Directors if Presented by			
	Shareholders			

# POSTE ITALIANE SPA

Security ID: T7S697106 Meeting Type: Annual Ticker: PST Meeting Date: MAY 15, 2020 Record Date: MAY 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and	For	For	Management
	Statutory Reports			
2	Approve Allocation of Income	For	For	Management
3	Fix Number of Directors	For	For	Management
4	Fix Board Terms for Directors	For	For	Management
5.1	Slate 1 Submitted by the Italian	None	For	Shareholder
	Ministry of Economy and Finance			
5.2	Slate 2 Submitted by Institutional	None	Against	Shareholder
	Investors (Assogestioni)			
6	Elect Maria Bianca Farina as Board	None	For	Shareholder
	Chair			
7	Approve Remuneration of Directors	None	For	Shareholder
8	Approve Remuneration Policy	For	For	Management

9	Approve Second Section of the Remuneration Report	For	For	Management
4.0				
10	Approve Equity-based Incentive Plan	For	For	Management
11	Integrate Remuneration of External Auditors for 2019	For	For	Management
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	Management

#### POWER CORPORATION OF CANADA

Security ID: 739239101 Meeting Type: Annual Ticker: POW Meeting Date: MAY 15, 2020 Record Date: MAR 18, 2020

# 1	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Pierre Beaudoin	For	For	Management
	Elect Director Marcel R. Coutu	For	For	Management
1.3	Elect Director Andre Desmarais	For	For	Management
1.4	Elect Director Paul Desmarais, Jr.	For	For	Management
1.5	Elect Director Gary A. Doer	For	For	Management
1.6	Elect Director Anthony R. Graham	For	For	Management
	Elect Director J. David A. Jackson	For	For	Management
1.8	Elect Director Paula B. Madoff	For	For	Management
	Elect Director Isabelle Marcoux	For	For	Management
1.10	Elect Director Christian Noyer	For	For	Management
1.11	Elect Director R. Jeffrey Orr	For	For	Management
	Elect Director T. Timothy Ryan, Jr.	For	For	Management
	Elect Director Siim A. Vanaselja	For	For	Management
2 1	Ratify Deloitte LLP as Auditors	For	For	Management
	Amend Stock Option Plan	For	For	Management
4 2	Amend Bylaws	For	For	Management

## POWER FINANCIAL CORPORATION

Security ID: 73927C100 Meeting Type: Special PWF Ticker: Meeting Date: FEB 11, 2020 Record Date: DEC 27, 2019

Vote ... For Proposal Mgt Rec Vote Cast Sponsor Approve Reorganization Plan Management For

## PRAIRIESKY ROYALTY LTD.

Ticker: PSK
Meeting Date: APR 21, 2020
Record Date: MAR 03, 2020 Security ID: 739721108 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
Ïa	Elect Director James M. Estey	For	For	Management
1b	Elect Director P. Jane Gavan	For	For	Management
1c	Elect Director Margaret A. McKenzie	For	For	Management
1d	Elect Director Andrew M. Phillips	For	For	Management
1e	Elect Director Robert Robotti	For	For	Management
1f	Elect Director Myron M. Stadnyk	For	For	Management
1g	Elect Director Sheldon B. Steeves	For	For	Management
1h	Elect Director Grant A. Zawalsky	For	For	Management
2	Approve KPMG LLP as Auditors and	For	For	Management
	Authorize Board to Fix Their			_
	Remuneration			
3	Advisory Vote on Executive	For	For	Management
	Compensation Approach			•

# PROXIMUS SA

PROX Ticker: PROX Security ID: B6951K109 Meeting Date: APR 15, 2020 Meeting Type: Annual Record Date: APR 01, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Directors' Reports (Non-Voting)	None	None	Management
2	Receive Auditors' Reports (Non-Voting)	None	None	Management
3	Receive Information from the Joint	None	None	Management
_	Committee			
4	Receive Consolidated Financial	None	None	Management
_	Statements and Statutory Reports			
	(Non-Voting)			
5	Approve Financial Statements,	For	For	Management
3	Allocation of Income, and Dividends of	101	101	Management
	EUR 1.50 per Share			
6	Approve Remuneration Report	For	For	Management
				Management
7	Approve Discharge of Directors	For	For	Management
8	Approve Special Discharge of Guido J.M.	For	For	Management
	Demuynck, Tanuja Randery, and Laurent			
_	Levaux For Fulfillment of Board Mandate		_	
9	Approve Special Discharge of Dominique	For	For	Management
	Leroy For Fulfillment of Board Mandate			
10	Approve Discharge of Auditors	For	For	Management
11	Approve Special Discharge of Michel	For	For	Management
	Denayer, Representative of Deloitte			
	SCRL, as Chairman and Member of the			
	Board of Auditors			
12	Approve Discharge of Deloitte SCRL,	For	For	Management
	Represented by Geert Verstraeteen, and			_
	CDP Petit & Co SPRL, Represented by			
	Damien Petit, as Independent Auditors			
13	Approve Special Discharge of Michel	For	For	Management
	Denayer and Nico Houthaeve,			
	Representatives of Deloitte SCRL, as			
	Auditors of Consolidated Accounts			
14	Approve Co-optation of Guillaume	For	For	Management
	Boutin as Director	-0-	101	nanagomene
15	Reelect Luc Van den hove as	For	For	Management
13	Independent Director	FOI	FOI	Management
16	Approve Co-optation of Joachim Sonne	For	For	Management
10	Independent Director	FOI	FOL	Management
10-		<b>-</b>	<b>T</b>	
17a	Reelect Stefaan De Clerck as Director	For	For	Management
17b	Reelect Martine Durez as Director	For	For	Management
17c	Reelect Isabelle Santens as Director	For	For	Management
17d	Reelect Paul Van de Perre as Director	For	For	Management
17e	Elect Director Proposed by the Belgian	For	Against	Management
	State			
18	Transact Other Business	None	None	Management

### PROXIMUS SA

Ticker: PROX
Meeting Date: APR 15, 2020
Record Date: APR 01, 2020 Security ID: B6951K109 Meeting Type: Special

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Bylaws Re: Belgian Code of Companies and Associations	For	For	Management
2	Approve Coordination of Articles of Association	For	For	Management
3	Authorize Implementation of Approved Resolutions	For	For	Management
4	Authorize Filing of Required Documents/Formalities at Trade Registry	For	For	Management

## PRUDENTIAL PLC

Ticker: PRU
Meeting Date: OCT 15, 2019
Record Date: OCT 11, 2019 Security ID: G72899100 Meeting Type: Special

Mgt Rec Vote Cast For For Proposal Sponsor Approve Matters Relating to the Demerger of the M&G Group from the Prudential Group Management \_\_\_\_\_\_

### PRUDENTIAL PLC

Ticker: PRU Security ID: G72899100 Meeting Date: MAY 14, 2020 Meeting Type: Annual Record Date: MAY 12, 2020

# 1	Proposal Accept Financial Statements and	Mgt Rec For	Vote Cast For	Sponsor Management
2 3	Statutory Reports Approve Remuneration Report Approve Remuneration Policy	For For	For For	Management Management
4	Elect Jeremy Anderson as Director	For	For	Management
5 6	Elect Shriti Vadera as Director	For	For	Management
7	Re-elect Mark Fitzpatrick as Director Re-elect David Law as Director	For For	For For	Management
8	Re-elect David Law as Director Re-elect Paul Manduca as Director	For	For	Management Management
9	Re-elect Kaikhushru Nargolwala as	For	For	Management
,	Director	FOI	FOI	Management
10	Re-elect Anthony Nightingale as	For	For	Management
11	Re-elect Philip Remnant as Director	For	For	Management
12	Re-elect Alice Schroeder as Director	For	For	Management
13	Re-elect James Turner as Director	For	For	Management
14	Re-elect Thomas Watjen as Director	For	For	Management
15	Re-elect Michael Wells as Director	For	For	Management
16	Re-elect Fields Wicker-Miurin as	For	For	Management
	Director			_
17	Re-elect Amy Yip as Director	For	For	Management
18	Reappoint KPMG LLP as Auditors	For	For	Management
19	Authorise the Audit Committee to Fix	For	For	Management
	Remuneration of Auditors			
20	Authorise EU Political Donations and	For	For	Management
	Expenditure	_	_	
21	Authorise Issue of Equity	For	For	Management
22	Authorise Issue of Equity to Include Repurchased Shares	For	For	Management
23	Authorise Issue of Equity without	For	For	Management
- 4	Pre-emptive Rights	_	_	
24	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights in Connection with			
	an Acquisition or Other Capital Investment			
25	Authorise Issue of Equity in	For	For	Managamant
45	Connection with the Issue of Mandatory	FOL	FOL	Management
	Convertible Securities			
26	Authorise Issue of Equity without	For	For	Management
20	Pre-emptive Rights in Connection with	FOI	FOI	Management
	the Issue of Mandatory Convertible			
	Securities			
27	Authorise Market Purchase of Ordinary	For	For	Management
	Shares		- <del>-</del>	· · · · · · · · · · · · · · · · · · ·
28	Authorise the Company to Call General	For	For	Management
	Meeting with Two Weeks' Notice			_

### PRYSMIAN SPA

Ticker: PRY
Meeting Date: APR 28, 2020
Record Date: APR 17, 2020 Security ID: T7630L105
Meeting Type: Annual/Special

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and	For	For	Management
	Statutory Reports			
2	Approve Allocation of Income	For	For	Management
3	Authorize Share Repurchase Program and	None	None	Management
	Reissuance of Repurchased Shares			-
4	Approve Long-term Incentive Plan	For	For	Management
5	Approve Remuneration Policy	For	For	Management
6	Approve Second Section of the	For	For	Management
	Remuneration Report			_
1	Authorize Board to Increase Capital to	For	For	Management

Service the Long-term Incentive Plan Α Deliberations on Possible Legal Action None Against Management

Against Directors if Presented by Shareholders

### PT BANK TABUNGAN NEGARA (PERSERO) TBK

Security ID: Y71197100 Meeting Type: Special BBTN Ticker: Meeting Date: AUG 29, 2019 Record Date: AUG 06, 2019

Proposal Mgt Rec Vote Cast Sponsor 1 Approve Evaluation of First Semester Shareholder None None

Performance 2019

2 Approve Share Acquisition Plan Against For Management Against Approve Changes in Board of Company None 3 Shareholder

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#### PT BARITO PACIFIC TBK

Security ID: Y71198124 Meeting Type: Special BRPT Meeting Date: JUL 19, 2019 Record Date: JUN 26, 2019

Mgt Rec Vote Cast For Against Proposal Sponsor

Approve Stock Split and Amend Articles For of Association in Relation to the Management

Stock Split

## PUBLICIS GROUPE SA

Security ID: F7607Z165
Meeting Type: Annual/Special Ticker: PUB Meeting Date: MAY 27, 2020

Record Date: MAY 25, 2020

# 1	Proposal Approve Financial Statements and	Mgt Rec For	<b>Vote Cast</b> <b>For</b>	Sponsor Management
	Statutory Reports			
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 1.15 per Share	For	For	Management
4	Approve Stock Dividend Program	For	For	Management
5	Approve Auditors' Special Report on	For	For	Management
_	Related-Party Transactions Mentioning			
	the Absence of New Transactions			
6	Approve Remuneration Policy of	For	For	Management
	Chairman of Supervisory Board		-	
7	Approve Remuneration Policy of	For	For	Management
	Supervisory Board Members			-
8	Approve Remuneration Policy of	For	For	Management
	Chairman of Management Board			
9	Approve Remuneration Policy of	For	For	Management
	Management Board Members			
10	Approve Compensation Report of	For	For	Management
	Corporate Officers			
11	Approve Compensation of Maurice Levy,	For	For	Management
	Chairman of Supervisory Board			
12	Approve Compensation of Arthur Sadoun,	For	For	Management
4.5	Chairman of the Management Board	_	_	
13	Approve Compensation of Jean-Michel	For	For	Management
	Etienne, Management Board Member			
14	Approve Compensation of Anne-Gabrielle	For	For	Management
1 =	Heilbronner, Management Board Member	T	Ware	Voncesent
15	Approve Compensation of Steve King, Management Board Member	For	For	Management
16	Reelect Sophie Dulac as Supervisory	For	For	Vanagament
10	Board Member	FOL	FOL	Management
17	Reelect Thomas H. Glocer as	For	For	Management
1,	Supervisory Board Member	LOI	FOI	manayement
18	Reelect Marie-Josee Kravis as	For	For	Management
10	MOSTOS MATTE GODES MINATO AD	- 01		

	Supervisory Board Member			
19	Reelect Andre Kudelski as Supervisory	For	For	Management
	Board Member			
20	Authorize Repurchase of Up to 10	For	For	Management
0.1	Percent of Issued Share Capital	<b></b>	<b></b>	30
21	Authorize Issuance of Equity or Equity-Linked Securities with	For	For	Management
	Preemptive Rights up to Aggregate			
	Nominal Amount of EUR 30 Million			
22	Authorize Issuance of Equity or	For	For	Management
	Equity-Linked Securities without			
	Preemptive Rights up to Aggregate			
	Nominal Amount of EUR 9 Million			
23	Approve Issuance of Equity or	For	For	Management
	Equity-Linked Securities for Private			
	Placements, up to Aggregate Nominal			
24	Amount of EUR 9 Million Authorize Board to Increase Capital in	For	For	Management
44	the Event of Additional Demand Related	FOI	FOI	Management
	to Delegation Submitted to Shareholder			
	Vote Above			
25	Authorize Board to Set Issue Price for	For	For	Management
	10 Percent Per Year of Issued Capital			
	Pursuant to Issue Authority without			
26	Preemptive Rights	<b></b>	<b></b>	30
26	Authorize Capitalization of Reserves of Up to EUR 30 Million for Bonus	For	For	Management
	Issue or Increase in Par Value			
27	Authorize Capital Increase of Up to	For	For	Management
	EUR 9 Million for Future Exchange			
	Offers			
28	Authorize Capital Increase of up to 10	For	For	Management
	Percent of Issued Capital for			
20	Contributions in Kind	<b></b>	<b></b>	30
29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
30	Authorize Capital Issuances for Use in	For	For	Management
50	Employee Stock Purchase Plans Reserved	101	101	nanagomono
	for Employees of International			
	Subsidiaries			
31	Amend Articles 6, 7 and 17 of Bylaws	For	For	Management
	to Comply with Legal Changes	_	_	
32	Amend Article 13 of Bylaws Re:	For	For	Management
33	Employee Representatives Amend Article 15 of Bylaws Re: Board	For	For	Managamant
33	Members Deliberation via Written	FOI	FOL	Management
	Consultation			
34	Authorize Filing of Required	For	For	Management
	Documents/Other Formalities			-

# PUMA SE

Security ID: D62318148 Meeting Type: Annual Ticker: PUM
Meeting Date: MAY 07, 2020
Record Date: APR 24, 2020

# 1	Proposal Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgt Rec None	Vote Cast None	Sponsor Management
2	Approve Allocation of Income and Omission of Dividends	For	For	Management
3	Approve Discharge of Management Board for Fiscal 2019	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For	Management
5	Ratify Deloitte GmbH as Auditors for Fiscal 2020	For	For	Management
6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	Management
7	Amend Articles Re: Annulment of the Variable Supervisory Board Remuneration Clause	For	For	Management
8	Amend Articles Re: Proof of Entitlement	For	For	Management

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# QIAGEN NV

Ticker: QGEN Security ID: N72482123
Meeting Date: JUN 30, 2020 Meeting Type: Annual
Record Date: JUN 02, 2020

#	_			_
#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Receive Report of Management Board (Non-Voting)	None	None	Management
3	Receive Report of Supervisory Board	None	None	Management
3		MOHE	None	Management
4	(Non-Voting)	To m	Hom	Wanagamant
4	Adopt Financial Statements and	For	For	Management
-	Statutory Reports	<b>-</b>		<b>1</b>
5	Approve Remuneration Report	For	Against	Management
6	Receive Explanation on Company's	None	None	Management
	Reserves and Dividend Policy			
7	Approve Discharge of Management Board	For	For	Management
8	Approve Discharge of Supervisory Board	For	For	Management
9.a	Reelect Stephane Bancel to Supervisory	For	Against	Management
	Board	-	<b>5</b>	
9.b	Reelect Hakan Bjorklund to Supervisory	For	Against	Management
5.2	Board	- 0-		1141149 01110110
9.c	Reelect Metin Colpan to Supervisory	For	For	Management
9.0	Board	FOI	FOI	Management
0 4		Ton	Elon.	Wanagamant
9.d	Reelect Ross L. Levine to Supervisory	For	For	Management
_	Board	_	_	
9.e	Reelect Elaine Mardis to Supervisory	For	For	Management
	Board			
9.f	Reelect Lawrence A. Rosen to	For	For	Management
	Supervisory Board			_
9.g	Reelect Elizabeth E. Tallett to	For	Against	Management
- • 5	Supervisory Board		9	
10.a	Reelect Roland Sackers to Management	For	For	Management
10.4	Board	101	101	Mariagement
10.b		For	For	Management
10.0	Reelect Thierry Bernard to Management	FOI	FOL	Management
4.4	Board	<b>-</b>		<b>1</b>
11	Adopt Remuneration Policy for	For	Against	Management
	Management Board			
12.a	Adopt Remuneration Policy for	For	For	Management
	Supervisory Board			
12.b	Approve Remuneration of Supervisory	For	For	Management
	Board			
	DOALU			
13		For	For	Management
13 14 a	Ratify KPMG as Auditors	For	For	Management
14.a	Ratify KPMG as Auditors Grant Board Authority to Issue Shares	For	For	Management
_	Ratify KPMG as Auditors Grant Board Authority to Issue Shares Authorize Board to Exclude Preemptive			_
14.a 14.b	Ratify KPMG as Auditors Grant Board Authority to Issue Shares Authorize Board to Exclude Preemptive Rights from Share Issuances	For For	For For	Management Management
14.a	Ratify KPMG as Auditors Grant Board Authority to Issue Shares Authorize Board to Exclude Preemptive Rights from Share Issuances Authorize Board to Exclude Preemptive	For	For	Management
14.a 14.b	Ratify KPMG as Auditors Grant Board Authority to Issue Shares Authorize Board to Exclude Preemptive Rights from Share Issuances Authorize Board to Exclude Preemptive Rights from Share Issuances in	For For	For For	Management Management
14.a 14.b	Ratify KPMG as Auditors Grant Board Authority to Issue Shares Authorize Board to Exclude Preemptive Rights from Share Issuances Authorize Board to Exclude Preemptive Rights from Share Issuances in Connection to Mergers, Acquisitions or	For For	For For	Management Management
14.a 14.b	Ratify KPMG as Auditors Grant Board Authority to Issue Shares Authorize Board to Exclude Preemptive Rights from Share Issuances Authorize Board to Exclude Preemptive Rights from Share Issuances in Connection to Mergers, Acquisitions or Strategic Alliances	For For	For For	Management Management
14.a 14.b	Ratify KPMG as Auditors Grant Board Authority to Issue Shares Authorize Board to Exclude Preemptive Rights from Share Issuances Authorize Board to Exclude Preemptive Rights from Share Issuances in Connection to Mergers, Acquisitions or	For For	For For	Management Management
14.a 14.b 14.c	Ratify KPMG as Auditors Grant Board Authority to Issue Shares Authorize Board to Exclude Preemptive Rights from Share Issuances Authorize Board to Exclude Preemptive Rights from Share Issuances in Connection to Mergers, Acquisitions or Strategic Alliances	For For	For For Against	Management Management Management
14.a 14.b 14.c	Ratify KPMG as Auditors Grant Board Authority to Issue Shares Authorize Board to Exclude Preemptive Rights from Share Issuances Authorize Board to Exclude Preemptive Rights from Share Issuances in Connection to Mergers, Acquisitions or Strategic Alliances Authorize Repurchase of Issued Share Capital	For For	For Against For	Management Management Management Management
14.a 14.b 14.c	Ratify KPMG as Auditors Grant Board Authority to Issue Shares Authorize Board to Exclude Preemptive Rights from Share Issuances Authorize Board to Exclude Preemptive Rights from Share Issuances in Connection to Mergers, Acquisitions or Strategic Alliances Authorize Repurchase of Issued Share Capital Receive Explanation on the Recommended	For For	For For Against	Management Management Management
14.a 14.b 14.c	Ratify KPMG as Auditors Grant Board Authority to Issue Shares Authorize Board to Exclude Preemptive Rights from Share Issuances Authorize Board to Exclude Preemptive Rights from Share Issuances in Connection to Mergers, Acquisitions or Strategic Alliances Authorize Repurchase of Issued Share Capital Receive Explanation on the Recommended Offer Made by Thermo Fisher through	For For	For Against For	Management Management Management Management
14.a 14.b 14.c	Ratify KPMG as Auditors Grant Board Authority to Issue Shares Authorize Board to Exclude Preemptive Rights from Share Issuances Authorize Board to Exclude Preemptive Rights from Share Issuances in Connection to Mergers, Acquisitions or Strategic Alliances Authorize Repurchase of Issued Share Capital Receive Explanation on the Recommended Offer Made by Thermo Fisher through Quebec B.V	For For None	For Against For None	Management Management Management Management Management
14.a 14.b 14.c 15 16	Ratify KPMG as Auditors Grant Board Authority to Issue Shares Authorize Board to Exclude Preemptive Rights from Share Issuances Authorize Board to Exclude Preemptive Rights from Share Issuances in Connection to Mergers, Acquisitions or Strategic Alliances Authorize Repurchase of Issued Share Capital Receive Explanation on the Recommended Offer Made by Thermo Fisher through Quebec B.V Amend Articles of Association (Part I)	For For None	For Against  For None	Management Management Management Management Management Management
14.a 14.b 14.c 15 16	Ratify KPMG as Auditors Grant Board Authority to Issue Shares Authorize Board to Exclude Preemptive Rights from Share Issuances Authorize Board to Exclude Preemptive Rights from Share Issuances in Connection to Mergers, Acquisitions or Strategic Alliances Authorize Repurchase of Issued Share Capital Receive Explanation on the Recommended Offer Made by Thermo Fisher through Quebec B.V Amend Articles of Association (Part I) Approve Conditional Back-End Resolution	For For None For For	For None	Management Management Management Management Management Management Management
14.a 14.b 14.c 15 16	Ratify KPMG as Auditors Grant Board Authority to Issue Shares Authorize Board to Exclude Preemptive Rights from Share Issuances Authorize Board to Exclude Preemptive Rights from Share Issuances in Connection to Mergers, Acquisitions or Strategic Alliances Authorize Repurchase of Issued Share Capital Receive Explanation on the Recommended Offer Made by Thermo Fisher through Quebec B.V Amend Articles of Association (Part I) Approve Conditional Back-End Resolution Approve Conditional Reappointment of	For For None	For Against  For None	Management Management Management Management Management Management
14.a 14.b 14.c 15 16	Ratify KPMG as Auditors Grant Board Authority to Issue Shares Authorize Board to Exclude Preemptive Rights from Share Issuances Authorize Board to Exclude Preemptive Rights from Share Issuances in Connection to Mergers, Acquisitions or Strategic Alliances Authorize Repurchase of Issued Share Capital Receive Explanation on the Recommended Offer Made by Thermo Fisher through Quebec B.V Amend Articles of Association (Part I) Approve Conditional Back-End Resolution Approve Conditional Reappointment of Hakan Bjorklund to Supervisory Board	For For None For For For	For Against  For None  For Against	Management Management Management Management Management Management Management Management Management
14.a 14.b 14.c 15 16	Ratify KPMG as Auditors Grant Board Authority to Issue Shares Authorize Board to Exclude Preemptive Rights from Share Issuances Authorize Board to Exclude Preemptive Rights from Share Issuances in Connection to Mergers, Acquisitions or Strategic Alliances Authorize Repurchase of Issued Share Capital Receive Explanation on the Recommended Offer Made by Thermo Fisher through Quebec B.V Amend Articles of Association (Part I) Approve Conditional Back-End Resolution Approve Conditional Reappointment of Hakan Bjorklund to Supervisory Board Approve Conditional Reappointment of	For For None For For	For None	Management Management Management Management Management Management Management
14.a 14.b 14.c 15 16 17 18 19.a 19.b	Ratify KPMG as Auditors Grant Board Authority to Issue Shares Authorize Board to Exclude Preemptive Rights from Share Issuances Authorize Board to Exclude Preemptive Rights from Share Issuances in Connection to Mergers, Acquisitions or Strategic Alliances Authorize Repurchase of Issued Share Capital Receive Explanation on the Recommended Offer Made by Thermo Fisher through Quebec B.V Amend Articles of Association (Part I) Approve Conditional Back-End Resolution Approve Conditional Reappointment of Hakan Bjorklund to Supervisory Board Approve Conditional Reappointment of Michael A. Boxer to Supervisory Board	For For None For For For	For Against  For None  For Against	Management Management Management Management Management Management Management Management Management
14.a 14.b 14.c 15 16	Ratify KPMG as Auditors Grant Board Authority to Issue Shares Authorize Board to Exclude Preemptive Rights from Share Issuances Authorize Board to Exclude Preemptive Rights from Share Issuances in Connection to Mergers, Acquisitions or Strategic Alliances Authorize Repurchase of Issued Share Capital Receive Explanation on the Recommended Offer Made by Thermo Fisher through Quebec B.V Amend Articles of Association (Part I) Approve Conditional Back-End Resolution Approve Conditional Reappointment of Hakan Bjorklund to Supervisory Board Approve Conditional Reappointment of	For For None For For For	For Against  For None  For Against	Management Management Management Management Management Management Management Management Management
14.a 14.b 14.c 15 16 17 18 19.a 19.b	Ratify KPMG as Auditors Grant Board Authority to Issue Shares Authorize Board to Exclude Preemptive Rights from Share Issuances Authorize Board to Exclude Preemptive Rights from Share Issuances in Connection to Mergers, Acquisitions or Strategic Alliances Authorize Repurchase of Issued Share Capital Receive Explanation on the Recommended Offer Made by Thermo Fisher through Quebec B.V Amend Articles of Association (Part I) Approve Conditional Back-End Resolution Approve Conditional Reappointment of Hakan Bjorklund to Supervisory Board Approve Conditional Reappointment of Michael A. Boxer to Supervisory Board	For For None For For For	For For None For Against For For For Against For	Management Management Management Management Management Management Management Management Management
14.a 14.b 14.c 15 16 17 18 19.a 19.b	Ratify KPMG as Auditors Grant Board Authority to Issue Shares Authorize Board to Exclude Preemptive Rights from Share Issuances Authorize Board to Exclude Preemptive Rights from Share Issuances in Connection to Mergers, Acquisitions or Strategic Alliances Authorize Repurchase of Issued Share Capital Receive Explanation on the Recommended Offer Made by Thermo Fisher through Quebec B.V Amend Articles of Association (Part I) Approve Conditional Back-End Resolution Approve Conditional Reappointment of Hakan Bjorklund to Supervisory Board Approve Conditional Reappointment of Michael A. Boxer to Supervisory Board Approve Conditional Reappointment of Paul G. Parker to Supervisory Board	For For None For For For	For For None For Against For For For Against For	Management
14.a 14.b 14.c 15 16 17 18 19.a 19.b	Ratify KPMG as Auditors Grant Board Authority to Issue Shares Authorize Board to Exclude Preemptive Rights from Share Issuances Authorize Board to Exclude Preemptive Rights from Share Issuances in Connection to Mergers, Acquisitions or Strategic Alliances Authorize Repurchase of Issued Share Capital Receive Explanation on the Recommended Offer Made by Thermo Fisher through Quebec B.V Amend Articles of Association (Part I) Approve Conditional Back-End Resolution Approve Conditional Reappointment of Hakan Bjorklund to Supervisory Board Approve Conditional Reappointment of Michael A. Boxer to Supervisory Board Approve Conditional Reappointment of Paul G. Parker to Supervisory Board Approve Conditional Reappointment of	For For None For For For For For	For Against  For None  For Against  For For Against  For	Management Management Management Management Management Management Management Management Management
14.a 14.b 14.c 15 16 17 18 19.a 19.b 19.c	Ratify KPMG as Auditors Grant Board Authority to Issue Shares Authorize Board to Exclude Preemptive Rights from Share Issuances Authorize Board to Exclude Preemptive Rights from Share Issuances in Connection to Mergers, Acquisitions or Strategic Alliances Authorize Repurchase of Issued Share Capital Receive Explanation on the Recommended Offer Made by Thermo Fisher through Quebec B.V Amend Articles of Association (Part I) Approve Conditional Back-End Resolution Approve Conditional Reappointment of Hakan Bjorklund to Supervisory Board Approve Conditional Reappointment of Michael A. Boxer to Supervisory Board Approve Conditional Reappointment of Paul G. Parker to Supervisory Board Approve Conditional Reappointment of Gianluca Pettiti to Supervisory Board	For For None For For For For For For	For Against  For None  For Against  For For Against  For For	Management
14.a 14.b 14.c 15 16 17 18 19.a 19.b	Ratify KPMG as Auditors Grant Board Authority to Issue Shares Authorize Board to Exclude Preemptive Rights from Share Issuances Authorize Board to Exclude Preemptive Rights from Share Issuances in Connection to Mergers, Acquisitions or Strategic Alliances Authorize Repurchase of Issued Share Capital Receive Explanation on the Recommended Offer Made by Thermo Fisher through Quebec B.V Amend Articles of Association (Part I) Approve Conditional Back-End Resolution Approve Conditional Reappointment of Hakan Bjorklund to Supervisory Board Approve Conditional Reappointment of Michael A. Boxer to Supervisory Board Approve Conditional Reappointment of Paul G. Parker to Supervisory Board Approve Conditional Reappointment of Gianluca Pettiti to Supervisory Board Approve Conditional Reappointment of	For For None For For For For For	For Against  For None  For Against  For For Against  For	Management
14.a 14.b 14.c 15 16 17 18 19.a 19.b 19.c 19.d 19.e	Ratify KPMG as Auditors Grant Board Authority to Issue Shares Authorize Board to Exclude Preemptive Rights from Share Issuances Authorize Board to Exclude Preemptive Rights from Share Issuances in Connection to Mergers, Acquisitions or Strategic Alliances Authorize Repurchase of Issued Share Capital Receive Explanation on the Recommended Offer Made by Thermo Fisher through Quebec B.V Amend Articles of Association (Part I) Approve Conditional Back-End Resolution Approve Conditional Reappointment of Hakan Bjorklund to Supervisory Board Approve Conditional Reappointment of Michael A. Boxer to Supervisory Board Approve Conditional Reappointment of Paul G. Parker to Supervisory Board Approve Conditional Reappointment of Gianluca Pettiti to Supervisory Board Approve Conditional Reappointment of Approve Conditional Reappointment of Gianluca Pettiti to Supervisory Board Approve Conditional Reappointment of Anthony H. Smith to Supervisory Board	For For None For For For For For For For	For For None  For For Against  For For For For For For	Management
14.a 14.b 14.c 15 16 17 18 19.a 19.b 19.c	Ratify KPMG as Auditors Grant Board Authority to Issue Shares Authorize Board to Exclude Preemptive Rights from Share Issuances Authorize Board to Exclude Preemptive Rights from Share Issuances in Connection to Mergers, Acquisitions or Strategic Alliances Authorize Repurchase of Issued Share Capital Receive Explanation on the Recommended Offer Made by Thermo Fisher through Quebec B.V Amend Articles of Association (Part I) Approve Conditional Back-End Resolution Approve Conditional Reappointment of Hakan Bjorklund to Supervisory Board Approve Conditional Reappointment of Michael A. Boxer to Supervisory Board Approve Conditional Reappointment of Paul G. Parker to Supervisory Board Approve Conditional Reappointment of Gianluca Pettiti to Supervisory Board Approve Conditional Reappointment of Anthony H. Smith to Supervisory Board Approve Conditional Reappointment of Anthony H. Smith to Supervisory Board	For For None For For For For For For	For Against  For None  For Against  For For Against  For For	Management
14.a 14.b 14.c 15 16 17 18 19.a 19.b 19.c 19.d 19.e	Ratify KPMG as Auditors Grant Board Authority to Issue Shares Authorize Board to Exclude Preemptive Rights from Share Issuances Authorize Board to Exclude Preemptive Rights from Share Issuances in Connection to Mergers, Acquisitions or Strategic Alliances Authorize Repurchase of Issued Share Capital Receive Explanation on the Recommended Offer Made by Thermo Fisher through Quebec B.V Amend Articles of Association (Part I) Approve Conditional Back-End Resolution Approve Conditional Reappointment of Hakan Bjorklund to Supervisory Board Approve Conditional Reappointment of Michael A. Boxer to Supervisory Board Approve Conditional Reappointment of Paul G. Parker to Supervisory Board Approve Conditional Reappointment of Gianluca Pettiti to Supervisory Board Approve Conditional Reappointment of Anthony H. Smith to Supervisory Board Approve Conditional Reappointment of Barbara W. Wall to Supervisory Board	For For None For For For For For For For For For	For For Against  For Sor For For For For For For For For For F	Management
14.a 14.b 14.c 15 16 17 18 19.a 19.b 19.c 19.d 19.e	Ratify KPMG as Auditors Grant Board Authority to Issue Shares Authorize Board to Exclude Preemptive Rights from Share Issuances Authorize Board to Exclude Preemptive Rights from Share Issuances in Connection to Mergers, Acquisitions or Strategic Alliances Authorize Repurchase of Issued Share Capital Receive Explanation on the Recommended Offer Made by Thermo Fisher through Quebec B.V Amend Articles of Association (Part I) Approve Conditional Back-End Resolution Approve Conditional Reappointment of Hakan Bjorklund to Supervisory Board Approve Conditional Reappointment of Michael A. Boxer to Supervisory Board Approve Conditional Reappointment of Paul G. Parker to Supervisory Board Approve Conditional Reappointment of Gianluca Pettiti to Supervisory Board Approve Conditional Reappointment of Anthony H. Smith to Supervisory Board Approve Conditional Reappointment of Barbara W. Wall to Supervisory Board Approve Conditional Reappointment of Barbara W. Wall to Supervisory Board Approve Conditional Reappointment of Barbara W. Wall to Supervisory Board	For For None For For For For For For For	For For None  For For Against  For For For For For For	Management
14.a 14.b 14.c 15 16 17 18 19.a 19.b 19.c 19.d 19.e 19.f	Ratify KPMG as Auditors Grant Board Authority to Issue Shares Authorize Board to Exclude Preemptive Rights from Share Issuances Authorize Board to Exclude Preemptive Rights from Share Issuances in Connection to Mergers, Acquisitions or Strategic Alliances Authorize Repurchase of Issued Share Capital Receive Explanation on the Recommended Offer Made by Thermo Fisher through Quebec B.V Amend Articles of Association (Part I) Approve Conditional Back-End Resolution Approve Conditional Reappointment of Hakan Bjorklund to Supervisory Board Approve Conditional Reappointment of Michael A. Boxer to Supervisory Board Approve Conditional Reappointment of Gianluca Pettiti to Supervisory Board Approve Conditional Reappointment of Anthony H. Smith to Supervisory Board Approve Conditional Reappointment of Barbara W. Wall to Supervisory Board Approve Conditional Reappointment of Barbara W. Wall to Supervisory Board Approve Conditional Reappointment of Stefan Wolf to Supervisory Board	For For None For	For For Against For For Against For	Management
14.a 14.b 14.c 15 16 17 18 19.a 19.b 19.c 19.d 19.e	Ratify KPMG as Auditors Grant Board Authority to Issue Shares Authorize Board to Exclude Preemptive Rights from Share Issuances Authorize Board to Exclude Preemptive Rights from Share Issuances in Connection to Mergers, Acquisitions or Strategic Alliances Authorize Repurchase of Issued Share Capital Receive Explanation on the Recommended Offer Made by Thermo Fisher through Quebec B.V Amend Articles of Association (Part I) Approve Conditional Back-End Resolution Approve Conditional Reappointment of Hakan Bjorklund to Supervisory Board Approve Conditional Reappointment of Michael A. Boxer to Supervisory Board Approve Conditional Reappointment of Paul G. Parker to Supervisory Board Approve Conditional Reappointment of Gianluca Pettiti to Supervisory Board Approve Conditional Reappointment of Anthony H. Smith to Supervisory Board Approve Conditional Reappointment of Barbara W. Wall to Supervisory Board Approve Conditional Reappointment of Stefan Wolf to Supervisory Board Approve Conditional Reappointment of Stefan Wolf to Supervisory Board Accept Conditional Resignation and	For For None For For For For For For For For For	For For Against  For Sor For For For For For For For For For F	Management
14.a 14.b 14.c 15 16 17 18 19.a 19.b 19.c 19.d 19.e 19.f 19.g	Ratify KPMG as Auditors Grant Board Authority to Issue Shares Authorize Board to Exclude Preemptive Rights from Share Issuances Authorize Board to Exclude Preemptive Rights from Share Issuances in Connection to Mergers, Acquisitions or Strategic Alliances Authorize Repurchase of Issued Share Capital Receive Explanation on the Recommended Offer Made by Thermo Fisher through Quebec B.V Amend Articles of Association (Part I) Approve Conditional Back-End Resolution Approve Conditional Reappointment of Hakan Bjorklund to Supervisory Board Approve Conditional Reappointment of Michael A. Boxer to Supervisory Board Approve Conditional Reappointment of Paul G. Parker to Supervisory Board Approve Conditional Reappointment of Gianluca Pettiti to Supervisory Board Approve Conditional Reappointment of Barbara W. Wall to Supervisory Board Approve Conditional Reappointment of Barbara W. Wall to Supervisory Board Approve Conditional Reappointment of Stefan Wolf to Supervisory Board Approve Conditional Reappointment of Stefan Wolf to Supervisory Board Accept Conditional Resignation and Discharge of Supervisory Board Members	For For None For	For For None  For For Against  For For For For For For For For For	Management
14.a 14.b 14.c 15 16 17 18 19.a 19.b 19.c 19.d 19.e 19.f	Ratify KPMG as Auditors Grant Board Authority to Issue Shares Authorize Board to Exclude Preemptive Rights from Share Issuances Authorize Board to Exclude Preemptive Rights from Share Issuances in Connection to Mergers, Acquisitions or Strategic Alliances Authorize Repurchase of Issued Share Capital Receive Explanation on the Recommended Offer Made by Thermo Fisher through Quebec B.V Amend Articles of Association (Part I) Approve Conditional Back-End Resolution Approve Conditional Reappointment of Hakan Bjorklund to Supervisory Board Approve Conditional Reappointment of Michael A. Boxer to Supervisory Board Approve Conditional Reappointment of Gianluca Pettiti to Supervisory Board Approve Conditional Reappointment of Gianluca Pettiti to Supervisory Board Approve Conditional Reappointment of Barbara W. Wall to Supervisory Board Approve Conditional Reappointment of Stefan Wolf to Supervisory Board Approve Conditional Reappointment of Stefan Wolf to Supervisory Board Accept Conditional Resignation and Discharge of Supervisory Board Members Amend Articles of Association (Part	For For None For	For For Against For For Against For	Management
14.a 14.b 14.c 15 16 17 18 19.a 19.b 19.c 19.d 19.e 19.f 19.g	Ratify KPMG as Auditors Grant Board Authority to Issue Shares Authorize Board to Exclude Preemptive Rights from Share Issuances Authorize Board to Exclude Preemptive Rights from Share Issuances in Connection to Mergers, Acquisitions or Strategic Alliances Authorize Repurchase of Issued Share Capital Receive Explanation on the Recommended Offer Made by Thermo Fisher through Quebec B.V Amend Articles of Association (Part I) Approve Conditional Back-End Resolution Approve Conditional Reappointment of Hakan Bjorklund to Supervisory Board Approve Conditional Reappointment of Michael A. Boxer to Supervisory Board Approve Conditional Reappointment of Paul G. Parker to Supervisory Board Approve Conditional Reappointment of Gianluca Pettiti to Supervisory Board Approve Conditional Reappointment of Barbara W. Wall to Supervisory Board Approve Conditional Reappointment of Barbara W. Wall to Supervisory Board Approve Conditional Reappointment of Stefan Wolf to Supervisory Board Approve Conditional Reappointment of Stefan Wolf to Supervisory Board Accept Conditional Resignation and Discharge of Supervisory Board Members	For For None For	For For None  For For Against  For For For For For For For For For	Management

22	Allow Questions	None	None	Management
23	Close Meeting	None	None	Management

### QL RESOURCES BERHAD

Ticker: 7084 Security ID: Y7171B106 Meeting Date: AUG 29, 2019 Meeting Type: Annual Record Date: AUG 20, 2019

# 12 3 4 5 6 7 8 9	Proposal Approve Final Dividend Elect Tan Bun Poo as Director Elect Aini Binti Ideris as Director Elect Chia Seong Pow as Director Elect Chia Song Swa as Director Elect Chia Lik Khai as Director Approve Directors' Fees and Benefits Approve Additional Directors' Benefits Approve KPMG PLT as Auditors and	Mgt Rec For For For For For For For	Vote Cast For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management
10	Authorize Board to Fix Their Remuneration Approve Issuance of Equity or Equity-Linked Securities without	For	For	Management
11 12	Preemptive Rights Authorize Share Repurchase Program Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions	For For	For For	Management Management
1	Adopt New Constitution	For	For	Management

#### QUEBECOR INC.

Ticker: QBR.B Security ID: 748193208
Meeting Date: MAY 14, 2020 Meeting Type: Annual
Record Date: MAR 17, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Chantal Belanger	For	For	Management
1.2	Elect Director Lise Croteau	For	For	Management
1.3	Elect Director Normand Provost	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote on Executive	For	For	Management
	Compensation Approach			

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Mgt Rec

Vote Cast

Sponsor

# RANDSTAD NV

Proposal

Ticker: RAND Security ID: N7291Y137
Meeting Date: JUN 18, 2020 Meeting Type: Annual
Record Date: MAY 21, 2020

ï Open Meeting None None Management Receive Report of Executive Board and Supervisory Board (Non-Voting) Approve Remuneration Report 2a None None Management 2b For For Management Amend Articles of Association Re: Management 2c For For Transitory Provision for the Dividend on the Preference Shares B 2đ For Adopt Financial Statements For Management Receive Explanation on Company's 2e None None Management Reserves and Dividend Policy Approve Discharge of Management Board Approve Discharge of Supervisory Board Management 3a For For 3b For For Management 4a Approve Remuneration Policy for For For Management Management Board Members

<b>4</b> b	Approve Remuneration Policy for Supervisory Board Members	For	For	Management
5	Elect Rene Steenvoorden to Management	For	For	Management

Board
6a Elect Helene Auriol Potier to For For Management

	Supervisory Board			
6b	Reelect Wout Dekker to Supervisory	For	For	Management
7a	Board Count Board Authority to Issue Change	For	Tom	Managamant
/ a.	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Restrict/Exclude Preemptive Rights	FOL	For	Management
		_	_	
7b	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
7c	Authorize Cancel Repurchase of Up to	For	For	Management
	10 Percent of Issued Share Capital			
	under Item 7b			
8	Reelect Sjoerd van Keulen as Board	For	For	Management
	Member of Stichting			
	Administratiekantoor Preferente			
	Aandelen Randstad			
9	Ratify Deloitte as Auditors	For	For	Management
10	Other Business (Non-Voting)	None	None	Management
11	Close Meeting	None	None	Management

## REC LIMITED

Ticker: 532955 Meeting Date: AUG 29, 2019 Record Date: AUG 22, 2019 Security ID: Y73650106 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and	For	For	Management
	Statutory Reports			
2	Approve Payment of Interim Dividend	For	For	Management
3	Reelect Ajeet Kumar Agarwal as Director	For	For	Management
4	Authorize Board to Fix Remuneration of	For	For	Management
	Statutory Auditors			
5	Approve Issuance of Non-Convertible	For	For	Management
	Debentures/Bonds on Private Placement			
	Basis			
6	Approve Related Party Transactions	For	For	Management

# RECKITT BENCKISER GROUP PLC

Security ID: G74079107 Meeting Type: Annual Ticker: RBMeeting Date: MAY 12, 2020 Record Date: MAY 07, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
ï	Accept Financial Statements and	For	For	Management
_	Statutory Reports	_	_	
2	Approve Remuneration Report	For	For	Management
3	Approve Final Dividend	For	For	Management
4	Re-elect Andrew Bonfield as Director	For	For	Management
5	Re-elect Nicandro Durante as Director	For	For	Management
6	Re-elect Mary Harris as Director	For	For	Management
7	Re-elect Mehmood Khan as Director	For	For	Management
8	Re-elect Pam Kirby as Director	For	For	Management
9	Re-elect Chris Sinclair as Director	For	For	Management
10	Re-elect Elane Stock as Director	For	For	Management
11	Elect Jeff Carr as Director	For	For	Management
12	Elect Sara Mathew as Director	For	For	Management
13	Elect Laxman Narasimhan as Director	For	For	Management
14	Reappoint KPMG LLP as Auditors	For	For	Management
15	Authorise the Audit Committee to Fix	For	For	Management
	Remuneration of Auditors			_
16	Authorise EU Political Donations and	For	For	Management
	Expenditure			_
17	Authorise Issue of Equity	For	For	Management
18	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights			
19	Authorise Issue of Equity without	For	For	Management
_	Pre-emptive Rights in Connection with			
	an Acquisition or Other Capital			
	Investment			
20	Authorise Market Purchase of Ordinary	For	For	Management
	Shares			
21	Authorise the Company to Call General	For	For	Management
		- <b></b>	<b>-</b>	

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#### RECORDATI SPA

Ticker: REC Security ID: T78458139
Meeting Date: APR 29, 2020 Meeting Type: Annual
Record Date: APR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Accept Financial Statements and	For	For	Management
	Statutory Reports			_
1b	Approve Allocation of Income	For	For	Management
2a	Fix Number of Directors	For	For	Management
2b	Elect Directors (Bundled)	For	Against	Management
2c	Approve Remuneration of Directors	For	Against	Management
2đ	Deliberations Pursuant to Article 2390	For	Against	Management
	of Civil Code Re: Decisions Inherent			
	to Authorization of Board Members to			
	Assume Positions in Competing Companies			
3a.1	Slate 1 Submitted by FIMEI SpA	None	Against	Shareholder
3a.2	Slate 2 Submitted by Institutional	None	For	Shareholder
	Investors (Assogestioni)			
3b	Approve Internal Auditors' Remuneration	None	For	Shareholder
4	Approve Auditors and Authorize Board	For	For	Management
	to Fix Their Remuneration			
5a	Approve Remuneration Policy	For	For	Management
5b	Approve Second Section of the	For	Against	Management
	Remuneration Report			_
6	Authorize Share Repurchase Program and	For	For	Management
	Reissuance of Repurchased Shares			

# RED ELECTRICA CORP. SA

Ticker: REE Security ID: E42807110
Meeting Date: MAY 13, 2020 Meeting Type: Annual
Record Date: MAY 08, 2020

# 1 2	Proposal Approve Standalone Financial Statements Approve Consolidated Financial	Mgt Rec For For	Vote Cast For For	Sponsor Management Management
3 4	Statements Approve Allocation of Income Approve Non-Financial Information Statement	For For	For For	Management Management
5 6.1	Approve Discharge of Board Ratify Appointment of and Elect Beatriz Corredor Sierra as Director	For For	For For	Management Management
6.2	Ratify Appointment of and Elect Roberto Garcia Merino as Director	For	For	Management
6.3	Reelect Carmen Gomez de Barreda Tous de Monsalve as Director	For	For	Management
7	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	For	For	Management
8	Authorize Issuance of Non-Convertible and/or Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 5 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	For	For	Management
9.1	Authorize Share Repurchase Program	For	For	Management
9.2	Approve Stock-for-Salary Plan	For	For	Management
9.3	Revoke All Previous Authorizations	For	For	Management
10.1	Approve Remuneration Report	For	For	Management
10.2	Approve Remuneration of Directors	For	For	Management
11	Renew Appointment of KPMG Auditores as Auditor	For	For	Management
12	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management
13 14	Receive Corporate Governance Report Receive Amendments to Board of Directors Regulations	None None	None None	Management Management

### RELX PLC

Ticker: REL
Meeting Date: APR 23, 2020
Record Date: APR 21, 2020 Security ID: G7493L105 Meeting Type: Annual

# 1	Proposal Accept Financial Statements and	Mgt R For	Vote Cast For	Sponsor
_	Statutory Reports	FOI	FOL	Management
2	Approve Remuneration Policy	For	For	Management
2 3	Approve Remuneration Report	For	For	Management
4	Approve Final Dividend	For	For	Management
<u>4</u> 5	Reappoint Ernst & Young LLP as Auditors	For	For	Management
6	Authorise the Audit Committee to Fix	For	For	Management
	Remuneration of Auditors			
7	Elect Charlotte Hogg as Director	For	For	Management
8	Re-elect Erik Engstrom as Director	For	For	Management
9	Re-elect Sir Anthony Habgood as	For	For	Management
	Director			-
10	Re-elect Wolfhart Hauser as Director	For	For	Management
11	Re-elect Marike van Lier Lels as	For	For	Management
	Director			_
12	Re-elect Nick Luff as Director	For	For	Management
13	Re-elect Robert MacLeod as Director	For	For	Management
14	Re-elect Linda Sanford as Director	For	For	Management
15	Re-elect Andrew Sukawaty as Director	For	For	Management
16	Re-elect Suzanne Wood as Director	For	For	Management
17	Authorise Issue of Equity	For	For	Management
18	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights			
19	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights in Connection with			
	an Acquisition or Other Capital			
	Investment			
20	Authorise Market Purchase of Ordinary	For	For	Management
	Shares			
21	Authorise the Company to Call General	For	For	Management
	Meeting with Two Weeks' Notice			

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## RELX PLC

Security ID: G7493L105 Meeting Type: Special Ticker: REL
Meeting Date: MAY 26, 2020
Record Date: MAY 21, 2020

# 1 Mgt Rec Vote Cast Sponsor Approve Increase in Borrowing Limit Under the Company's Articles of Management For For

Association

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# REMY COINTREAU SA

Security ID: F7725A100 Meeting Type: Annual/Special Ticker: RCO
Meeting Date: JUL 24, 2019
Record Date: JUL 22, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 1.65 per Share	For	For	Management
4	Approve Exceptional Dividends of EUR 1 per Share	For	For	Management
5	Approve Auditors' Special Report on Related-Party Transactions	For	Against	Management
6	Reelect Marc Heriard Dubreuil as Director	For	For	Management

7	Reelect Olivier Jolivet as Director	For	For	Management
8 9	Reelect ORPAR as Director	For	Against	Management
9	Elect Helene Dubrule as Director	For	For	Management
10	Elect Marie-Amelie Jacquet as Director	For	For	Management
11	Approve Remuneration of Directors in	For	For	Management
	the Aggregate Amount of EUR 620,000			
12	Approve Remuneration Policy of	For	For	Management
	Chairman of the Board			
13	Approve Remuneration Policy of CEO	For	Against	Management
14	Approve Compensation of Marc Heriard	For	For	Management
	Dubreuil, Chairman of the Board			
15	Approve Compensation of Valerie	For	Against	Management
	Chapoulaud-Floquet, CEO			
16	Authorize Repurchase of Up to 10	For	For	Management
	Percent of Issued Share Capital			
17	Authorize Decrease in Share Capital	For	For	Management
	via Cancellation of Repurchased Shares			
18	Authorize Filing of Required	For	For	Management
	Documents/Other Formalities			

## RENAULT SA

Ticker: RNO
Meeting Date: JUN 19, 2020
Record Date: JUN 17, 2020 Security ID: F77098105 Meeting Type: Annual/Special

# 1	Proposal Approve Financial Statements and	Mgt Rec For	Vote Cast For	Sponsor Management
2	Statutory Reports Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Absence of Dividends	For	For	Management
4	Receive Auditors' Report on Equity Securities Remuneration	For	For	Management
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	Management
6	Ratify Appointment of Joji Tagawa as Director	For	For	Management
7	Renew Appointment of KPMG as Auditor	For	For	Management
8	Appoint Mazars as Auditor	For	For	Management
9	Approve Compensation of Corporate	For	For	Management
•	Officers	101	101	nanagomono
10	Approve Compensation of Jean-Dominique Senard, Chairman of the Board	For	For	Management
11	Approve Compensation of Thierry Bollore, CEO	For	For	Management
12	Approve Compensation of Clotilde Delbos, Interim-CEO	For	For	Management
13	Approve Remuneration Policy of Chairman of the Board	For	For	Management
14	Approve Remuneration Policy of CEO	For	For	Management
15	Approve Remuneration Policy of Interim-CEO	For	For	Management
16	Approve Remuneration Policy of Directors	For	For	Management
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate	For	For	Management
20	Nominal Amount of EUR 350 Million Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate	For	For	Management
21	Nominal Amount of EUR 120 Million Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal	For	For	Management
22	Amount of EUR 60 Million Authorize Capital Increase of Up to EUR 120 Million for Future Exchange Offers	For	For	Management

23	Authorize Capital Increase of up to 10 Percent of Issued Capital for	For	For	Management
24	Contributions in Kind Authorize Capitalization of Reserves	For	For	Management
	of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value			
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
26	Amend Article 11 of Bylaws Re: Employee Shareholder Representative	For	For	Management
27	Amend Article 20 of Bylaws Re: Alternate Auditors	For	For	Management
28	Authorize Filing of Required Documents/Other Formalities	For	For	Management

## RENTOKIL INITIAL PLC

Security ID: G7494G105 Meeting Type: Annual Ticker: RTO Meeting Date: MAY 13, 2020 Record Date: MAY 11, 2020

# 1	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and	For	For	Management
	Statutory Reports			
2 3	Approve Remuneration Report	For	For	Management
	Elect Cathy Turner as Director	For	For	Management
4 5 6	Re-elect John Pettigrew as Director	For	For	Management
5	Re-elect Andy Ransom as Director	For	For	Management
6	Re-elect Angela Seymour-Jackson as	For	For	Management
	Director			
7	Re-elect Richard Solomons as Director	For	For	Management
8	Re-elect Julie Southern as Director	For	For	Management
9	Re-elect Jeremy Townsend as Director	For	For	Management
10	Re-elect Linda Yueh as Director	For	For	Management
11	Reappoint KPMG LLP as Auditors	For	For	Management
12	Authorise Board to Fix Remuneration of	For	For	Management
	Auditors			
13	Authorise Issue of Equity	For	For	Management
14	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights			
15	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights in Connection with			
	an Acquisition or Other Capital			
	Investment			
16	Authorise Market Purchase of Ordinary	For	For	Management
	Shares			
17	Authorise EU Political Donations and	For	For	Management
	Expenditure			
18	Authorise the Company to Call General	For	For	Management
	Meeting with Two Weeks' Notice			

## REPSOL SA

Security ID: E8471S130 Meeting Type: Annual Ticker: REP
Meeting Date: MAY 07, 2020
Record Date: MAY 01, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Consolidated and Standalone	For	For	Management
	Financial Statements			
2	Approve Non-Financial Information	For	For	Management
	Statement			
3	Approve Treatment of Net Loss	For	For	Management
4	Approve Creation of Reserves Not	For	For	Management
	Arising from Profits and Approve			_
	Transfer of Reserves for the			
	Transition to the 2007 Spanish General			
	Accounting Plan Account to Voluntary			
	Reserves			
5	Approve Discharge of Board	For	For	Management
_				Management
6	Approve Scrip Dividends	For	For	Management
7	Approve Scrip Dividends	For	For	Management
8	Approve Reduction in Share Capital via	For	For	Management

	Amortization of Treasury Shares			
9	Approve Share Matching Program	For	For	Management
10	Approve Long-Term Incentive Plan	For	For	Management
11	Advisory Vote on Remuneration Report	For	For	Management
12	Authorize Board to Ratify and Execute	For	For	Management
	Approved Resolutions			

## RESTAURANT BRANDS INTERNATIONAL INC.

Ticker: QSR Meeting Date: JUN 10, 2020 Record Date: APR 15, 2020 Security ID: 76131D103 Meeting Type: Annual

# 1.1 1.2 1.3	Proposal Elect Director Alexandre Behring Elect Director Joao M. Castro-Neves Elect Director Maximilien de Limburg Stirum	Mgt Rec For For For	Vote Cast For For For	Sponsor Management Management Management
1.4	Elect Director Paul J. Fribourg	For	For	Management
1.5	Elect Director Neil Golden	For	For	Management
1.6	Elect Director Ali Hedayat	For	For	Management
1.7	Elect Director Golnar Khosrowshahi	For	For	Management
1.8	Elect Director Giovanni (John) Prato	For	For	Management
1.9	Elect Director Daniel S. Schwartz	For	For	Management
1.10	Elect Director Carlos Alberto Sicupira	For	For	Management
1.11	Elect Director Roberto Moses Thompson	For	For	Management
	Motta			_
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Approve KPMG LLP as Auditors and	For	For	Management
	Authorize Board to Fix Their			
	Remuneration			
4	Report on Minimum Requirements and	Against	Against	Shareholder
	Standards Related to Workforce			
	Practices	_	_	
5	Report on Comprehensive Policy on	Against	Against	Shareholder
	Plastic Pollution and Sustainable			
	Packaging			

### RIO TINTO PLC

Security ID: G75754104 Meeting Type: Annual Ticker: RIO
Meeting Date: APR 08, 2020
Record Date: APR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and	For	For	Management
	Statutory Reports			
2	Approve Remuneration Report for UK Law	For	For	Management
	Purposes			
3	Approve Remuneration Report for	For	For	Management
	Australian Law Purposes			
4	Approve the Potential Termination of	For	For	Management
	Benefits for Australian Law Purposes			
5	Elect Hinda Gharbi as Director	For	For	Management
6	Elect Jennifer Nason as Director	For	For	Management
7	Elect Ngaire Woods as Director	For	For	Management
8	Re-elect Megan Clark as Director	For	For	Management
9	Re-elect David Constable as Director	For	For	Management
10	Re-elect Simon Henry as Director	For	For	Management
11	Re-elect Jean-Sebastien Jacques as	For	For	Management
	Director			
12	Re-elect Sam Laidlaw as Director	For	For	Management
13	Re-elect Michael L'Estrange as Director	For	For	Management
14	Re-elect Simon McKeon as Director	For	For	Management
15	Re-elect Jakob Stausholm as Director	For	For	Management
16	Re-elect Simon Thompson as Director	For	For	Management
17	Appoint KPMG LLP as Auditors	For	For	Management
18	Authorise the Audit Committee to Fix	For	For	Management
	Remuneration of Auditors			
19	Authorise EU Political Donations and	For	For	Management
	Expenditure			
20	Amend Articles of Association Re:	For	For	Management

21	General Updates and Changes Amend Articles of Association Re: Hybrid and Contemporaneous General Meetings	For	For	Management
22			<b>-</b>	
22	Authorise Issue of Equity	For	For	Management
23	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights			
24	Authorise Market Purchase of Ordinary	For	For	Management
	Shares			_
25	Authorise the Company to Call General	For	For	Management
	Meeting with Two Weeks' Notice			

### RIOCAN REAL ESTATE INVESTMENT TRUST

Ticker: REI.UN
Meeting Date: JUN 02, 2020
Record Date: APR 13, 2020 Security ID: 766910103 Meeting Type: Annual/Special

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Trustee Bonnie Brooks	For	For	Management
1.2	Elect Trustee Richard Dansereau	For	For	Management
1.3	Elect Trustee Paul Godfrey	For	For	Management
1.4	Elect Trustee Dale H. Lastman	For	For	Management
1.5	Elect Trustee Jane Marshall	For	For	Management
1.6	Elect Trustee Sharon Sallows	For	For	Management
1.7	Elect Trustee Edward Sonshine	For	For	Management
1.8	Elect Trustee Siim A. Vanaselja	For	For	Management
1.9	Elect Trustee Charles M. Winograd	For	For	Management
2	Approve Ernst & Young LLP as Auditors	For	For	Management
	and Authorize Trustees to Fix Their			
	Remuneration			
3	Amend Declaration of Trust	For	For	Management
4	Advisory Vote on Executive	For	For	Management
	Compensation Approach			

### ROBINSON PUBLIC COMPANY LIMITED

Security ID: ADPV44354 Meeting Type: Special Ticker: ROBINS Meeting Date: SEP 05, 2019 Record Date: AUG 13, 2019

#	Proposal Approve Minutes of Previous Meeting Approve Delisting of Company's Shares from SET Pursuant to the Proposal Under the Restructuring Plan of Central Retail and the Relevant Authorization	Mgt Rec	Vote Cast	Sponsor
1		None	None	Management
2		For	For	Management
3	Amend Articles of Association	For	For	Management
4	Other Business	For	Against	Management

# ROLLS-ROYCE HOLDINGS PLC

Security ID: G76225104 Meeting Type: Annual RRMeeting Date: MAY 07, 2020 Record Date: MAY 05, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and	For	For	Management
	Statutory Reports			
2	Approve Remuneration Policy	For	For	Management
3	Approve Remuneration Report	For	For	Management
4	Re-elect Sir Ian Davis as Director	For	For	Management
5	Re-elect Warren East as Director	For	For	Management
6	Re-elect Stephen Daintith as Director	For	For	Management
7	Re-elect Lewis Booth as Director	For	For	Management
8	Re-elect Sir Frank Chapman as Director	For	For	Management
9	Elect George Culmer as Director	For	For	Management
10	Re-elect Irene Dorner as Director	For	For	Management
11	Re-elect Beverly Goulet as Director	For	For	Management

12	Re-elect Lee Hsien Yang as Director	For	For	Management
13	Re-elect Nick Luff as Director	For	For	Management
14	Re-elect Sir Kevin Smith as Director	For	For	Management
15	Re-elect Jasmin Staiblin as Director	For	For	Management
16	Elect Dame Angela Strank as Director	For	For	Management
17	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	Management
18	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
19	Approve Payment to Shareholders	For	For	Management
20	Authorise EU Political Donations and Expenditure	For	For	Management
21	Authorise Issue of Equity	For	For	Management
22	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
23	Authorise Market Purchase of Ordinary Shares	For	For	Management

#### ROLLS-ROYCE HOLDINGS PLC

Security ID: G76225104 Meeting Type: Special RRMeeting Date: MAY 07, 2020 Record Date: MAY 05, 2020

Mgt Rec Vote Cast Proposal Sponsor Approve Increase in Borrowing Limit For For Management

### ROYAL BANK OF CANADA

Security ID: 780087102 Meeting Type: Annual Meeting Date: APR 08, 2020 Record Date: FEB 11, 2020

# 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.10 1.11 1.12 1.13 2	Proposal Elect Director Andrew A. Chisholm Elect Director Jacynthe Cote Elect Director Toos N. Daruvala Elect Director David F. Denison Elect Director Alice D. Laberge Elect Director Michael H.McCain Elect Director David McKay Elect Director Heather Munroe-Blum Elect Director Kathleen Taylor Elect Director Bridget A. van Kralingen Elect Director Bridget A. van Kralingen Elect Director Thierry Vandal Elect Director Frank Vettese Elect Director Jeffery Yabuki Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote on Executive Compensation Approach SP 1: Update Computer Systems to Increase Competitiveness while Enhancing Privacy Protection SP 2: Adopt a Diversity Target Higher	Mgt Rec For	Vote Cast For	Sponsor Management Shareholder
5	Enhancing Privacy Protection	Against	Against	Shareholder

## ROYAL BANK OF SCOTLAND GROUP PLC

Security ID: G7S86Z172 Meeting Type: Annual RBS Meeting Date: APR 29, 2020 Record Date: APR 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and	For	For	Management
	Statutory Reports			
2	Approve Remuneration Policy	For	Against	Management

3	Approve Remuneration Report	For	Against	Wanagamant
3 4	Approve Remuneration Report Approve Final Dividend	For	Abstain	Management Management
5	Approve Final Dividend Approve Special Dividend	For	Abstain	Management
6	Re-elect Howard Davies as Director	For	For	_
7	Elect Alison Rose-Slade as Director	For	For	Management
8	Re-elect Katie Murray as Director	For	For	Management Management
9		For		
10	Re-elect Frank Dangeard as Director	For	Against For	Management
11	Re-elect Patrick Flynn as Director Re-elect Morten Friis as Director	For	For	Management
12	Re-elect Morten Friis as Director Re-elect Robert Gillespie as Director	For		Management
13	Elect Yasmin Jetha as Director		Against For	Management
13 14	Re-elect Baroness Noakes as Director	For For		Management
14 15			For	Management
	Re-elect Mike Rogers as Director	For	Against	Management
16	Re-elect Mark Seligman as Director	For	Against	Management
17	Re-elect Lena Wilson as Director	For	For	Management
18	Reappoint Ernst & Young LLP as Auditors		For	Management
19	Authorise the Group Audit Committee to Fix Remuneration of Auditors	For	For	Management
20	Authorise Issue of Equity	For	For	Management
21	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights			_
22	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights in Connection with			
	an Acquisition or Other Capital			
	Investment			
23	Authorise Issue of Equity in	For	For	Management
	Connection with Equity Convertible			
	Notes			
24	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights in Connection with			
	Equity Convertible Notes			
25	Authorise the Company to Call General	For	For	Management
	Meeting with Two Weeks' Notice			_
26	Authorise EU Political Donations and	For	For	Management
	Expenditure			_
27	Authorise Market Purchase of Ordinary	For	For	Management
	Shares			-
28	Authorise Off-Market Purchase of	For	For	Management
	Ordinary Shares			-
29	Adopt New Articles of Association	For	For	Management
30	Approve Employee Share Ownership Plan	For	For	Management
				-

## ROYAL DUTCH SHELL PLC

Ticker: RDSB Meeting Date: MAY 19, 2020 Record Date: MAY 15, 2020 Security ID: G7690A100 Meeting Type: Annual

	_			_
#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and	For	For	Management
	Statutory Reports			
2	Approve Remuneration Policy	For	For	Management
3	Approve Remuneration Report	For	For	Management
4	Elect Dick Boer as Director	For	For	Management
5	Elect Andrew Mackenzie as Director	For	For	Management
6	Elect Martina Hund-Mejean as Director	For	For	Management
7	Re-elect Ben van Beurden as Director	For	For	Management
8	Re-elect Neil Carson as Director	For	For	Management
9	Re-elect Ann Godbehere as Director	For	For	Management
10	Re-elect Euleen Goh as Director	For	For	Management
11	Re-elect Charles Holliday as Director	For	For	Management
12	Re-elect Catherine Hughes as Director	For	For	Management
13	Re-elect Sir Nigel Sheinwald as	For	For	Management
	Director			
14	Re-elect Jessica Uhl as Director	For	For	Management
15	Re-elect Gerrit Zalm as Director	For	For	Management
16	Reappoint Ernst & Young LLP as Auditors	For	For	Management
17	Authorise the Audit Committee to Fix	For	For	Management
_,	Remuneration of Auditors	101	101	Hanagement
18	Authorise Issue of Equity	For	For	Management
19	Authorise Issue of Equity without	For	For	Management
19		FOI	FOI	Management
20	Pre-emptive Rights	TI	T	Managana
20	Authorise Market Purchase of Ordinary	For	For	Management
0.1	Shares			<b>61</b> 1 . 1 . 1
21	Request Shell to Set and Publish	Against	Against	Shareholder
	Targets for Greenhouse Gas (GHG)			

### ROYAL DUTCH SHELL PLC

Ticker: RDSB Security ID: G7690A118
Meeting Date: MAY 19, 2020 Meeting Type: Annual
Record Date: MAY 15, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and	For	For	Management
	Statutory Reports			_
2 3	Approve Remuneration Policy	For	For	Management
3	Approve Remuneration Report	For	For	Management
4	Elect Dick Boer as Director	For	For	Management
<u>4</u> 5	Elect Andrew Mackenzie as Director	For	For	Management
6	Elect Martina Hund-Mejean as Director	For	For	Management
7	Re-elect Ben van Beurden as Director	For	For	Management
8	Re-elect Neil Carson as Director	For	For	Management
9	Re-elect Ann Godbehere as Director	For	For	Management
10	Re-elect Euleen Goh as Director	For	For	Management
11	Re-elect Charles Holliday as Director	For	For	Management
12	Re-elect Catherine Hughes as Director	For	For	Management
13	Re-elect Sir Nigel Sheinwald as	For	For	Management
	Director			_
14	Re-elect Jessica Uhl as Director	For	For	Management
15	Re-elect Gerrit Zalm as Director	For	For	Management
16	Reappoint Ernst & Young LLP as Auditors	For	For	Management
17	Authorise the Audit Committee to Fix	For	For	Management
	Remuneration of Auditors			_
18	Authorise Issue of Equity	For	For	Management
19	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights			_
20	Authorise Market Purchase of Ordinary	For	For	Management
	Shares			_
21	Request Shell to Set and Publish	Against	Against	Shareholder
	Targets for Greenhouse Gas (GHG)	_	-	
	Emissions			

# ROYAL KPN NV

Ticker: KPN
Meeting Date: APR 15, 2020
Record Date: MAR 18, 2020 Security ID: N4297B146 Meeting Type: Annual

ш	Promoso 1	Mark Don	Wata Cast	G
# 1	Proposal	Mgt Rec	Vote Cast	Sponsor
2	Open Meeting	None	None	Management
_	Receive Report of Management Board (Non-Voting)	None	None	Management
3	Adopt Financial Statements	For	For	Management
<u>4</u> 5	Approve Remuneration Report	For	For	Management
5	Receive Explanation on Company's	None	None	Management
	Reserves and Dividend Policy			
6	Approve Dividends of EUR 12.5 Per Share	For	For	Management
7	Approve Discharge of Management Board	For	For	Management
8	Approve Discharge of Supervisory Board	For	For	Management
8 9	Ratify Ernst & Young as Auditors	For	For	Management
10	Opportunity to Make Recommendations	None	None	Management
11	Elect C. Guillouard to Supervisory	For	For	Management
	Board			-
12	Announce Vacancies on the Supervisory Board	None	None	Management
13	Approve Remuneration Policy for Management Board	For	For	Management
14	Approve Remuneration Policy for	For	For	Management
	Supervisory Board			
15	Authorize Repurchase of Up to 10	For	For	Management
	Percent of Issued Share Capital			
16	Approve Reduction in Share Capital	For	For	Management
	through Cancellation of Shares			
17	Grant Board Authority to Issue Shares	For	For	Management
	up to 10 Percent of Issued Capital			
18	Authorize Board to Exclude Preemptive	For	For	Management
	Rights from Share Issuances			

None None 19 None None Other Business (Non-Voting) Management Close Meeting 20 Management

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## ROYAL VOPAK NV

Ticker: VPK
Meeting Date: APR 21, 2020
Record Date: MAR 24, 2020 Security ID: N5075T159 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Receive Report of Management Board (Non-Voting)	None	None	Management
3	Approve Remuneration Report Containing Remuneration Policy	For	For	Management
4	Adopt Financial Statements	For	For	Management
5.a	Receive Explanation on Company's Reserves and Dividend Policy	None	None	Management
5.b	Approve Dividends of EUR 1.15 Per Share	For	For	Management
6	Approve Discharge of Management Board	For	For	Management
7	Approve Discharge of Supervisory Board	For	For	Management
8	Elect B.J. Noteboom to Supervisory Board	For	For	Management
9.a	Approve Remuneration Policy for Supervisory Board	For	For	Management
9.b	Approve Remuneration Policy for Management Board	For	For	Management
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
11	Authorize Cancellation of Repurchased Shares	For	For	Management
12	Ratify Deloitte as Auditors	For	For	Management
13	Other Business (Non-Voting)	None	None	Management
14	Close Meeting	None	None	Management

### RSA INSURANCE GROUP PLC

Ticker: RSA Meeting Date: MAY 07, 2020 Record Date: MAY 05, 2020 Security ID: G7705H157 Meeting Type: Annual

# 1	Proposal Accept Financial Statements and	Mgt Rec For	Vote Cast For	Sponsor Management
_	Statutory Reports	- 0-		1141149 01110110
2	Approve Remuneration Policy	For	For	Management
3	Approve Remuneration Report	For	For	Management
	Approve Final Dividend	For	Abstain	Management
4 5 6	Re-elect Martin Scicluna as Director	For	For	Management
6	Re-elect Stephen Hester as Director	For	For	Management
7	Re-elect Scott Egan as Director	For	For	Management
8 9	Elect Charlotte Jones as Director	For	For	Management
	Re-elect Alastair Barbour as Director	For	For	Management
10	Re-elect Sonia Baxendale as Director	For	For	Management
11	Elect Clare Bousfield as Director	For	For	Management
12	Re-elect Kath Cates as Director	For	For	Management
13	Re-elect Enrico Cucchiani as Director	For	For	Management
14	Re-elect Martin Strobel as Director	For	For	Management
15	Reappoint KPMG LLP as Auditors	For	For	Management
16	Authorise Board to Fix Remuneration of Auditors	For	For	Management
17	Authorise EU Political Donations and Expenditure	For	For	Management
18	Approve Increase in the Maximum	For	For	Management
-	Aggregate Fees Payable to			
	Non-executive Directors			
19	Authorise Issue of Equity	For	For	Management
20	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights			_
21	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights in Connection with			
	an Acquisition or Other Capital			
	Investment			
22	Authorise Issue of Equity in	For	For	Management

23	Connection with the Issue of Mandatory Convertible Securities Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Mandatory Convertible Securities	For	For	Management
24	Authorise Market Purchase of Ordinary	For	For	Management
	Shares			_
25	Adopt New Articles of Association	For	For	Management
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

### RWE AG

Ticker: RWE
Meeting Date: JUN 26, 2020
Record Date: JUN 04, 2020 Security ID: D6629K109 Meeting Type: Annual

# 1	Proposal Receive Financial Statements and	Mgt Rec None	Vote Cast None	Sponsor Management
	Statutory Reports for Fiscal 2019 (Non-Voting)			-
2	Approve Allocation of Income and Dividends of EUR 0.80 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal 2019	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For	Management
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2020	For	For	Management
6	Approve Affiliation Agreement with GBV Vierunddreissigste Gesellschaft fuer Beteiligungsverwaltung mbH	For	For	Management

## SAFRAN SA

Ticker: SAF
Meeting Date: MAY 28, 2020
Record Date: MAY 26, 2020 Security ID: F4035A557 Meeting Type: Annual/Special

#	Proposal	Mgt Rec	<b>Vote Cast</b>	Sponsor
1	Approve Financial Statements and	For	For	Management
	Statutory Reports			_
2	Approve Consolidated Financial	For	For	Management
	Statements and Statutory Reports			
3	Approve Allocation of Income and	For	For	Management
•	Absence of Dividends			
4	Elect Patricia Bellinger as Director	For	For	Management
5	Ratify Appointment of Saraiva as	For	For	Management
5	Representative of Employee	FOI	FOI	Management
	Shareholders to the Board			
6	Elect Marc Aubry as Representative of	For	For	Management
U	Employee Shareholders to the Board	FOI	FOI	Management
7		For	T	Warra mamarah
,	Elect Anne Aubert as Representative of	FOr	For	Management
_	Employee Shareholders to the Board		- · · · · · · · · · · · · · · · · · · ·	
A	Elect Fernanda Saraiva as	Against	Against	Management
	Representative of Employee			
	Shareholders to the Board	_	_	
В	Elect Carlos Arvizuas as	Against	Against	Management
	Representative of Employee			
	Shareholders to the Board			
8	Approve Compensation of Chairman of	For	For	Management
	the Board			
9	Approve Compensation of CEO	For	For	Management
10	Approve Compensation Report of	For	For	Management
	Corporate Officers			_
11	Approve Remuneration of Directors in	For	For	Management
	the Aggregate Amount of EUR 1.1 Million		_	
12	Approve Remuneration Policy of	For	For	Management
	Chairman of the Board		- 0-	
13	Approve Remuneration Policy of CEO	For	For	Management
14	Approve Remuneration Policy of	For	For	Management
<b>-</b> -	Directors	101	101	Management
	DITECTOIS			

15	Authorize Repurchase of Up to 10	For	For	Management
	Percent of Issued Share Capital			
16	Amend Article 14 of Bylaws Re: Board	For	For	Management
	Composition			
17	Amend Article 3 of Bylaws Re:	For	For	Management
	Corporate Purpose			
18	Authorize Filing of Required	For	For	Management
	Documents/Other Formalities			_

## SAMPO OYJ

Security ID: X75653109 Meeting Type: Annual Ticker: SAMPO
Meeting Date: JUN 02, 2020
Record Date: MAY 20, 2020

# 1	Proposal Open Meeting	Mgt Rec None	Vote Cast None	Sponsor Management
1 2 3	Call the Meeting to Order	None	None	Management
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	For	For	Management
4	Acknowledge Proper Convening of Meeting	For	For	Management
5	Prepare and Approve List of Shareholders	For	For	Management
6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report	None	None	Management
7	Accept Financial Statements and Statutory Reports	For	For	Management
8	Approve Allocation of Income and Dividends of EUR 1.50 Per Share	For	For	Management
9	Approve Discharge of Board and President	For	For	Management
10	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	Management
11	Approve Remuneration of Directors in the Amount of EUR 180,000 for Chairman and EUR 93,000 for Other Directors;	For	For	Management
12	Approve Remuneration for Committee Work Fix Number of Directors at Eight		Tom	Managamant
13		For	For	Management
13	Reelect Christian Clausen, Fiona Clutterbuck, Jannica Fagerholm, Johanna Lamminen, Risto Murto, Antti Makinen and Bjorn Wahlroos as Directors; Elect Georg Ehrnrooth as New Director	For	For	Management
14	Approve Remuneration of Auditors	For	For	Management
15	Ratify Ernst & Young as Auditors	For	For	Management
16	Authorize Share Repurchase Program	For	For	Management
17	Close Meeting	None	None	Management

# SANDVIK AKTIEBOLAG

Security ID: W74857165 Meeting Type: Annual Ticker: SAND Ticker: SAND
Meeting Date: APR 28, 2020
Record Date: APR 22, 2020

# 1 2	Proposal Open Meeting Elect Chairman of Meeting Prepare and Approve List of	Mgt Rec None For For	Vote Cast None For For	Sponsor Management Management Management
3	Shareholders	FOI	FOI	Management
4	Designate Inspector(s) of Minutes of Meeting	For	For	Management
5	Approve Agenda of Meeting	For	For	Management
6	Acknowledge Proper Convening of Meeting	For	For	Management
7	Receive Financial Statements and Statutory Reports	None	None	Management
8	Accept Financial Statements and Statutory Reports	For	For	Management
9	Approve Discharge of Board and President	For	For	Management
10	Approve Allocation of Income and	For	For	Management

11	Omission of Dividends Determine Number of Directors (8) and Deputy Directors (0) of Board; Determine Number of Auditors (1) and Deputy Auditors	For	For	Management
12	Approve Remuneration of Directors in the Amount of SEK 2.55 Million for Chairman and SEK 690,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration for Auditor	For	For	Management
13.1	Elect Stefan Widing as New Director	For	For	Management
13.2	Elect Kai Warn as New Director	For	For	Management
13.3	Reelect Jennifer Allerton as Director	For	For	Management
13.4	Reelect Claes Boustedt as Director	For	For	Management
13.5	Reelect Marika Fredriksson as Director	For	For	Management
13.6	Reelect Johan Karlstrom as Director	For	Against	Management
13.7	Reelect Johan Molin as Director	For	Against	Management
13.8	Reelect Helena Stjernholm as Director	For	For	Management
14	Reelect Johan Molin as Chairman of the Board	For	For	Management
15	Ratify PricewaterhouseCoopers as Auditors	For	For	Management
16	Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	For	For	Management
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against	Management
18	Approve Performance Share Matching Plan LTI 2020	For	Against	Management
19	Authorize Share Repurchase Program	For	For	Management
20	Close Meeting	None	None	Management

### SANOFI

Ticker: SAN
Meeting Date: APR 28, 2020
Record Date: APR 24, 2020 Security ID: F5548N101 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and	For	For	Management
	Statutory Reports			-
2	Approve Consolidated Financial	For	For	Management
	Statements and Statutory Reports			-
3	Approve Treatment of Losses and	For	For	Management
_	Dividends of EUR 3.15 per Share			
4	Approve Auditors' Special Report on	For	For	Management
	Related-Party Transactions			
5	Ratify Appointment of Paul Hudson as	For	For	Management
_	Director			
6	Reelect Laurent Attal as Director	For	For	Management
7	Reelect Carole Piwnica as Director	For	For	Management
8	Reelect Diane Souza as Director	For	Against	Management
9	Reelect Thomas Sudhof as Director	For	For	Management
10	Elect Rachel Duan as Director	For	Against	Management
11	Elect Lise Kingo as Director	For	For	Management
12	Approve Remuneration of Directors in	For	For	Management
	the Aggregate Amount of EUR 2 Million			
13	Approve Remuneration Policy of	For	For	Management
	Directors	-		
14	Approve Remuneration Policy of	For	For	Management
	Chairman of the Board			
15	Approve Remuneration Policy of CEO	For	For	Management
16	Approve Compensation Report of	For	For	Management
	Corporate Officers			
17	Approve Compensation of Serge	For	For	Management
	Weinberg, Chairman of the Board			
18	Approve Compensation of Paul Hudson,	For	For	Management
	CEO Since Sept. 1, 2019			
19	Approve Compensation of Olivier	For	Against	Management
	Brandicourt, CEO Until Aug. 31, 2019			
20	Authorize Repurchase of Up to 10	For	For	Management
-	Percent of Issued Share Capital	-	-	
21	Authorize Filing of Required	For	For	Management
			3- <u>-</u>	: <b>3 3</b>

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### SAP SE

Ticker: SAP
Meeting Date: MAY 20, 2020
Record Date: MAY 07, 2020 Security ID: D66992104 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and	None	None	Management
	Statutory Reports for Fiscal 2019			
	(Non-Voting)			
2	Approve Allocation of Income and	For	For	Management
_	Dividends of EUR 1.58 per Share			
3	Approve Discharge of Management Board	For	For	Management
	for Fiscal 2019			
4	Approve Discharge of Supervisory Board	For	For	Management
_	for Fiscal 2019			
5	Ratify KPMG AG as Auditors for Fiscal	For	For	Management
	2020	_	_	
6.1	Approve Creation of EUR 250 Million	For	For	Management
	Pool of Capital with Preemptive Rights	_	_	
6.2	Approve Creation of EUR 250 Million	For	For	Management
	Pool of Capital with Partial Exclusion			
_	of Preemptive Rights			
7	Approve Remuneration Policy for the	For	Against	Management
_	Management Board	_	_	
8	Approve Remuneration Policy for the	For	For	Management
	Supervisory Board			

## SAPUTO INC.

Ticker: SAP
Meeting Date: AUG 08, 2019
Record Date: JUN 14, 2019 Security ID: 802912105 Meeting Type: Annual

# 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9	Proposal Elect Director Lino A. Saputo, Jr. Elect Director Louis-Philippe Carriere Elect Director Henry E. Demone Elect Director Anthony M. Fata Elect Director Annalisa King Elect Director Karen Kinsley Elect Director Tony Meti Elect Director Diane Nyisztor Elect Director Franziska Ruf Elect Director Annette Verschuren Approve Deloitte LLP as Auditors and Authorize Board to Fix Their	Mgt Rec For For For For For For For	Vote Cast For	Sponsor Management
3	Remuneration Advisory Vote on Executive	For	For	Management
3	Compensation Approach	FOI	FOI	Management
4	SP 1: Incorporation of Environmental, Social and Governance (ESG) Factors in Executive Compensation	Against	Against	Shareholder
5	SP 2: Determination of Director	Against	Against	Shareholder
6	Independence SP_3: Advisory Vote on Executive	Against	Against	Shareholder
7	Officers' Compensation SP 4: Report on the Environmental and Social Impacts of Food Waste	Against	Against	Shareholder

## SARTORIUS STEDIM BIOTECH SA

Security ID: F8005V210 Meeting Type: Annual/Special Ticker: DIMMeeting Date: JUN 24, 2020 Record Date: JUN 22, 2020

Mgt Rec Vote Cast Proposal Sponsor Approve Financial Statements and For For Management

	Discharge Directors			
2	Approve Consolidated Financial	For	For	Management
2	Statements and Statutory Reports	<b>n</b>	<b>-</b>	36
3	Approve Allocation of Income and Dividends of EUR 0.34 per Share	For	For	Management
4	Approve Auditors' Special Report on	For	Against	Management
-	Related-Party Transactions	FOI	Against	Management
5	Approve Remuneration of Directors in	For	For	Management
	the Aggregate Amount of EUR 249,353			-
6	Approve Compensation of Corporate	For	Against	Management
_	Officers			
7	Approve Compensation of Joachim Kreuzburg, Chairman and CEO	For	Against	Management
8	Approve Remuneration Policy of	For	Against	Management
Ū	Corporate Officers	101	1194111DC	nanagement
9	Authorize Repurchase of Up to 10	For	For	Management
	Percent of Issued Share Capital			_
10	Authorize Filing of Required	For	For	Management
11	Documents/Other Formalities	E	Wa	Wana namanh
11	Authorize Issuance of Equity or Equity-Linked Securities with	For	For	Management
	Preemptive Rights up to Aggregate			
	Nominal Amount of EUR 4 Million			
12	Authorize Issuance of Equity or	For	Against	Management
	Equity-Linked Securities without			
	Preemptive Rights up to Aggregate			
13	Nominal Amount of EUR 4 Million Approve Issuance of Equity or	For	Against	Management
13	Equity-Linked Securities for Reserved	FOI	Against	Management
	for Specific Beneficiaries or			
	Qualified Investors, up to Aggregate			
	Nominal Amount of EUR 4 Million			
14	Authorize Board to Increase Capital in	For	Against	Management
	the Event of Additional Demand Related to Delegation Submitted to Shareholder			
	Vote Above			
15	Authorize Capital Increase of up to 10	For	For	Management
	Percent of Issued Capital for			_
	Contributions in Kind			
16	Authorize Capitalization of Reserves	For	For	Management
	of Up to EUR 4 Million for Bonus Issue or Increase in Par Value			
17	Authorize Capital Issuances for Use in	For	For	Management
	Employee Stock Purchase Plans	- 0-		
18	Authorize Decrease in Share Capital	For	For	Management
	via Cancellation of Repurchased Shares	_		
19	Authorize up to 10 Percent of Issued Capital for Use in Restricted Stock	For	Against	Management
	Plans Reserved for Employees and			
	Corporate Officers			
20	Amend Article 15 of Bylaws Re:	For	For	Management
	Employee Representative			-
21	Authorize Filing of Required	For	For	Management
	Documents/Other Formalities			

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# SATS LTD.

Ticker: S58 Security ID: Y7992U101 Meeting Date: JUL 18, 2019 Meeting Type: Annual Record Date:

# 1	Proposal Adopt Financial Statements and Directors' and Auditors' Reports	Mgt Rec For	Vote Cast For	Sponsor Management
2	Approve Final Dividend	For	For	Management
	Elect Euleen Goh Yiu Kiang as Director	For	For	Management
4 5	Elect Yap Chee Meng as Director	For	For	Management
	Elect Michael Kok Pak Kuan as Director	For	For	Management
6	Elect Jenny Lee Hong Wei as Director	For	For	Management
7	Approve Directors' Fees	For	For	Management
8	Approve KPMG LLP as Auditors and Authorize Board to Fix Their	For	For	Management
9	Remuneration Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For	Management

10	Approve Alterations to the SATS	For	For	Management
	Restricted Share Plan			
11	Approve Mandate for Interested Person	For	For	Management
	Transactions			
12	Authorize Share Repurchase Program	For	For	Management
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### SCHIBSTED ASA

Security ID: R75677147 Meeting Type: Annual Ticker: SCHA
Meeting Date: MAY 06, 2020
Record Date: APR 30, 2020

# 1 2 3	Proposal Elect Chairman of Meeting Approve Notice of Meeting and Agenda Designate Inspector(s) of Minutes of Meeting	Mgt Rec For For	Vote Cast For For For	Sponsor Management Management Management
4	Accept Financial Statements and Statutory Reports	For	For	Management
5 6a	Approve Remuneration of Auditors Approve Remuneration Policy And Other Terms of Employment For Executive Management (Advisory)	For For	For For	Management Management
6b	Approve Remuneration Policy And Other Terms of Employment For Executive Management (Binding)	For	Against	Management
7	Receive Report from Nominating Committee	None	None	Management
8a	Elect Ole Jacob Sunde (Chair) as	For	Against	Management
8b 8c 8d 8e 8f 8.g 8.h 9	Director Elect Christian Ringnes as Director Elect Birger Steen as Director Elect Eugenie van Wiechen as Director Elect Philippe Vimard as Director Elect Anna Mossberg as Director Elect Satu Huber as Director Elect Karl-Christian Agerup as Director Approve Remuneration of Directors in the Amount of NOK 1.1 Million for Chairman and NOK 517,000 for Other Directors; Approve Additional Fees; Approve Remuneration for Committee Work Approve Remuneration of Nominating Committee in the Amount of NOK 139,000 for Chairman and NOK 86,000 for Other Members	For	Against For For For For For For For	Management Management Management Management Management Management Management Management Management
11	Grant Power of Attorney to Board Pursuant to Article 7 of Articles of Association	For	For	Management
12	Approve NOK 2.2 Million Reduction in Share Capital via Share Cancellation	For	For	Management
13	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	Management
14	Approve Creation of NOK 6.5 Million Pool of Capital without Preemptive Rights	For	For	Management

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# SCHIBSTED ASA

Ticker: SCHA Meeting Date: MAY 06, 2020 Record Date: APR 30, 2020 Security ID: R75677147 Meeting Type: Annual

# 1 2 3	Proposal Elect Chairman of Meeting Approve Notice of Meeting and Agenda Designate Inspector(s) of Minutes of	Mgt Rec For For For	Vote Cast Did Not Vote Did Not Vote Did Not Vote	Management
4	Meeting Accept Financial Statements and Statutory Reports	For	Did Not Vote	Management
5 6a	Approve Remuneration of Auditors Approve Remuneration Policy And Other Terms of Employment For Executive	For For	Did Not Vote Did Not Vote	

	Management (Advisory)					
6b	Approve Remuneration Policy And Other	For	Did	Not	Vote	Management
	Terms of Employment For Executive					
	Management (Binding)					
7	Receive Report from Nominating	None	None	!		Management
	Committee					
8a	Elect Ole Jacob Sunde (Chair) as	For	Did	Not	Vote	Management
	Director					
8b	Elect Christian Ringnes as Director	For	Did	Not	Vote	Management
8c	Elect Birger Steen as Director	For	Did	Not	Vote	Management
8d	Elect Eugenie van Wiechen as Director	For	Did	Not	Vote	Management
8e	Elect Philippe Vimard as Director	For	Did	Not	Vote	Management
8£	Elect Anna Mossberg as Director	For	Did	Not	Vote	Management
8.g	Elect Satu Huber as Director	For	Did	Not	Vote	Management
8.h	Elect Karl-Christian Agerup as Director	For	Did	Not	Vote	Management
9	Approve Remuneration of Directors in	For	Did	Not	Vote	Management
	the Amount of NOK 1.1 Million for					
	Chairman and NOK 517,000 for Other					
	Directors; Approve Additional Fees;					
	Approve Remuneration for Committee Work					
10	Approve Remuneration of Nominating	For	Did	Not	Vote	Management
	Committee in the Amount of NOK 139,000					_
	for Chairman and NOK 86,000 for Other					
	Members					
11	Grant Power of Attorney to Board	For	Did	Not	Vote	Management
	Pursuant to Article 7 of Articles of					
	Association					
12	Approve NOK 2.2 Million Reduction in	For	Did	Not	Vote	Management
	Share Capital via Share Cancellation					
13	Authorize Share Repurchase Program and	For	Did	Not	Vote	Management
	Reissuance of Repurchased Shares					
14	Approve Creation of NOK 6.5 Million	For	Did	Not	Vote	Management
	Pool of Capital without Preemptive					-
	Rights					

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### SCHINDLER HOLDING AG

Ticker: SCHP Security ID: H7258G233
Meeting Date: MAR 19, 2020 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and	For	For	Management
	Statutory Reports			-
2	Approve Allocation of Income and	For	For	Management
	Dividends of CHF 4.00 per Share and			_
	Participation Certificate			
3	Approve Discharge of Board and Senior	For	For	Management
	Management			_
4.1	Approve Variable Remuneration of	For	Against	Management
	Directors in the Amount of CHF 3.9		_	_
	Million			
4.2	Approve Variable Remuneration of	For	For	Management
	Executive Committee in the Amount of			_
	CHF 11.3 Million			
4.3	Approve Fixed Remuneration of	For	For	Management
	Directors in the Amount of CHF 7			
	Million			
4.4	Approve Fixed Remuneration of	For	For	Management
	Executive Committee in the Amount of			_
	CHF 11.6 Million			
5.1	Reelect Silvio Napoli as Director and	For	Against	Management
	Board Chairman			
5.2	Elect Orit Gadiesh as Director	For	For	Management
5.3.1	Reelect Alfred Schindler as Director	For	Against	Management
5.3.2	Reelect Pius Baschera as Director	For	For	Management
5.3.3	Reelect Erich Ammann as Director	For	Against	Management
5.3.4	Reelect Luc Bonnard as Director	For	Against	Management
5.3.5	Reelect Patrice Bula as Director	For	For	Management
	Reelect Monika Buetler as Director	For	For	Management
5.3.7	Reelect Rudolf Fischer as Director	For	For	Management
	Reelect Tobias Staehelin as Director	For	For	Management
5.3.9	Reelect Carole Vischer as Director	For	For	Management
5.4.1	Reappoint Pius Baschera as Member of	For	Against	Management
	the Compensation Committee			
5.4.2	Reappoint Patrice Bula as Member of	For	Against	Management

	the Compensation Committee		_	
5.4.3	Reappoint Rudolf Fischer as Member of	For	Against	Management
	the Compensation Committee			
5.5	Designate Adrian von Segesser as	For	For	Management
	Independent Proxy			
5.6	Ratify PricewaterhouseCoopers AG as	For	For	Management
	Auditors			
6	Transact Other Business (Voting)	For	Abstain	Management

## SCHNEIDER ELECTRIC SE

Security ID: F86921107 Meeting Type: Annual/Special Ticker: SU
Meeting Date: APR 23, 2020
Record Date: APR 21, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and	For	For	Management
	Statutory Reports			_
2	Approve Consolidated Financial	For	For	Management
	Statements and Statutory Reports			
3	Approve Allocation of Income and	For	For	Management
	Dividends of EUR 2.55 per Share			
4	Approve Auditors' Special Report on	For	For	Management
	Related-Party Transactions			
5	Approve Termination Package of	For	For	Management
	Emmanuel Babeau, Vice-CEO			
6	Approve Compensation Report	For	For	Management
7	Approve Compensation of Jean-Pascal	For	For	Management
_	Tricoire, Chairman and CEO			
8	Approve Compensation of Emmanuel	For	For	Management
_	Babeau, Vice-CEO			
9	Approve Remuneration Policy of	For	For	Management
	Chairman and CEO	_	_	
10	Approve Remuneration Policy of	For	For	Management
	Emmanuel Babeau, Vice-CEO			
11	Approve Remuneration Policy of Board	For	For	Management
4.0	Members			
12	Reelect Leo Apotheker as Director	For	For	Management
13 14	Reelect Cecile Cabanis as Director	For	Against	Management
	Reelect Fred Kindle as Director	For	For For	Management
15 16	Reelect Willy Kissling as Director	For		Management
16 17	Elect Jill Lee as Director	For	Against	Management
Ι/	Authorize Repurchase of Up to 10	For	For	Management
18	Percent of Issued Share Capital Amend Article 11 of Bylaws to Comply	For	For	Managamant
10	with New Regulation Re: Employee	FOL	FOL	Management
	Representatives			
19	Amend Articles 13 and 16 of Bylaws to	For	For	Management
19	Comply with New Regulation	FOI	FOL	Management
20	Authorize Capital Issuances for Use in	For	For	Management
20	Employee Stock Purchase Plans	FOI	FOL	Management
21	Authorize Capital Issuances for Use in	For	For	Management
21	Employee Stock Purchase Plans Reserved	FOI	FOL	Management
	for Employees of International			
	Subsidiaries			
22	Authorize Filing of Required	For	For	Management
	Documents/Other Formalities	- 0-		1141149 CHICHIC
	Documents/Other rounding			

# SCHRODERS PLC

Security ID: G78602136 Meeting Type: Annual Ticker: SDR
Meeting Date: APR 30, 2020
Record Date: APR 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and	For	For	Management
	Statutory Reports			
2	Approve Final Dividend	For	For	Management
3	Approve Remuneration Report	For	For	Management
4	Approve Remuneration Policy	For	For	Management
5	Approve Long Term Incentive Plan	For	For	Management
6	Approve Deferred Award Plan	For	For	Management
7	Elect Matthew Westerman as Director	For	For	Management

8	Elect Claire Fitzalan as Director	For	For	Management
9	Re-elect Michael Dobson as Director	For	For	Management
10	Re-elect Peter Harrison as Director	For	For	Management
11	Re-elect Richard Keers as Director	For	For	Management
12	Re-elect Ian King as Director	For	For	Management
13	Re-elect Sir Damon Buffini as Director	For	For	Management
14	Re-elect Rhian Davies as Director	For	For	Management
15	Re-elect Rakhi Goss-Custard as Director	For	For	Management
16	Re-elect Deborah Waterhouse as Director	For	For	Management
17	Re-elect Leonie Schroder as Director	For	For	Management
18	Reappoint Ernst & Young LLP as Auditors	For	For	Management
19	Authorise the Audit and Risk Committee	For	For	Management
	to Fix Remuneration of Auditors			
20	Approve EU Political Donations and	For	For	Management
	Expenditure			
21	Authorise Issue of Equity	For	For	Management
22	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights			
23	Authorise Market Purchase of	For	For	Management
	Non-Voting Ordinary Shares			
24	Authorise the Company to Call General	For	For	Management
	Meeting with Two Weeks' Notice			

## SCOR SE

Ticker: SCR
Meeting Date: JUN 16, 2020
Record Date: JUN 12, 2020 Security ID: F15561677 Meeting Type: Annual/Special

#	Proposal	Mgt Rec	Vote Cast	Sponsor
π 1	Approve Financial Statements and	For	For	Management
_	Statutory Reports			
2	Approve Allocation of Income and Absence of Dividends	For	For	Management
3	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
4	Approve Compensation Report of Corporate Officers	For	For	Management
5	Approve Compensation of Denis Kessler, Chairman and CEO	For	For	Management
6	Approve Remuneration Policy of Directors	For	For	Management
7	Approve Remuneration Policy of Denis Kessler, Chairman and CEO	For	Against	Management
8	Reelect Vanessa Marquette as Director	For	Against	Management
9	Reelect Holding Malakoff Humanis as Director	For	For	Management
10	Reelect Zhen Wang as Director	For	For	Management
11	Elect Natacha Valla as Director	For	For	Management
12	Appoint KPMG as Auditor	For	For	Management
13	Renew Appointment of Mazars as Auditor	For	For	Management
14	Acknowledge End of Mandate of Olivier Drion as Alternate Auditor and Decision Not to Replace	For	For	Management
15	Acknowledge End of Mandate of Lionel Gotlib as Alternate Auditor and Decision Not to Replace	For	For	Management
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
17	Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus	For	For	Management
18	Issue or Increase in Par Value Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate	For	For	Management
19	Nominal Amount of EUR 589,353,524 Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate	For	For	Management
20	Nominal Amount of EUR 147,338,381 Approve Issuance of Equity or Equity-Linked Securities for up to 10 Percent of Issued Capital Per Year for	For	For	Management
21	Qualified Investors Authorize Capital Increase of Up to EUR 147,338,381 for Future Exchange	For	For	Management

	Offers			
22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	Management
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For	Management
24	Authorize Issuance of Warrants (Bons 2020 Contingents) without Preemptive Rights Reserved for Specific Beneficiaries up to Aggregate Nominal Amount of EUR 300 Million	For	For	Management
25	Authorize Issuance of Warrants (Bons 2020 AOF) without Preemptive Rights Reserved for Specific Beneficiaries up to Aggregate Nominal Amount of EUR 300 Million	For	For	Management
26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
27	Authorize up to 1.5 Million Shares for Use in Stock Option Plans	For	For	Management
28	Authorize up to 3 Million Shares for Use in Restricted Stock Plans	For	For	Management
29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
30	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 18-25, 27 and 29 at EUR 772,138,280	For	For	Management
31	Amend Article 7 of Bylaws Re: Shareholding Disclosure Thresholds	For	For	Management
32	Amend Articles 7, 10, 11, 13, 15, 18 of Bylaws to Comply with Legal Changes	For	For	Management
33	Authorize Filing of Required Documents/Other Formalities	For	For	Management

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# SCOUT24 AG

Ticker: G24 Security ID: D345XT105 Meeting Date: JUN 18, 2020 Meeting Type: Annual Record Date:

# 1	Proposal Receive Financial Statements and Statutory Reports for Fiscal 2019	Mgt Rec None	Vote Cast None	Sponsor Management
2	(Non-Voting) Approve Allocation of Income and Dividends of EUR 0.90 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal 2019	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For	Management
5	Ratify KPMG AG as Auditors for Fiscal 2020	For	For	Management
6.1	Elect Hans-Holger Albrecht to the Supervisory Board	For	Against	Management
6.2	Elect Christoph Brand to the Supervisory Board	For	For	Management
6.3	Elect Elke Frank to the Supervisory Board	For	For	Management
6.4	Elect Frank Lutz to the Supervisory Board	For	For	Management
6.5	Elect Peter Schwarzenbauer to the Supervisory Board	For	For	Management
6.6	Elect Andre Schwaemmlein to the Supervisory Board	For	Against	Management
6.7	Vote Against Shareholder Election Proposals Submitted Prior to the AGM	For	Abstain	Management
7	Approve EUR 30 Million Reduction in Share Capital via Redemption Shares	For	For	Management
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	Management
9	Approve Creation of EUR 32.3 Million Pool of Capital with Partial Exclusion	For	For	Management

# SEB SA

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Ticker: SK
Meeting Date: MAY 19, 2020
Record Date: MAY 15, 2020 Security ID: F82059100 Meeting Type: Annual/Special

# 1	Proposal Approve Financial Statements and	Mgt Rec For	Vote Cast For	Sponsor Management
2	Statutory Reports Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 1.43 per Share	For	For	Management
4	Reelect Thierry de La Tour d Artaise as Director	For	For	Management
5	Reelect Fonds Strategique de Participations as Director	For	For	Management
6	Reelect Venelle Investissement as Director	For	Against	Management
7 8	Reelect Jerome Lescure as Director Approve Termination Package of Thierry de La Tour d Artaise, Chairman and CEO	For For	For Against	Management Management
9	Approve Remuneration Policy of Corporate Officers	For	Against	Management
10	Approve Compensation Report of Corporate Officers	For	For	Management
11	Approve Compensation of Chairman and CEO	For	Against	Management
12 13	Approve Compensation of Vice-CEO Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For For	Against For	Management Management
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate	For	For	Management
16	Nominal Amount of EUR 5 Million Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate	For	For	Management
17	Nominal Amount of EUR 5 Million Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal	For	Against	Management
18	Amount of EUR 5 Million Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 16-18 at EUR 10 Million	For	For	Management
19	Authorize Capitalization of Reserves of Up to EUR 10 Million for Bonus Issue or Increase in Par Value	For	For	Management
20	Authorize up to 200,000 Shares for Use in Restricted Stock Plans with Performance Conditions Attached	For	For	Management
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
22	Amend Article 46 of Bylaws Re: Distribution of Free Shares	For	Against	Management
23	Amend Article 16 of Bylaws Re: Board Parity	For	For	Management
24	Amend Article 16 of Bylaws Re: Shareholder Employee Representatives	For	For	Management
25	Amend Article 24 of Bylaws Re: Directors Remuneration	For	For	Management
26	Amend Articles 33, 39, 41 of Bylaws to Comply with Legal Changes	For	For	Management
27	Authorize Filing of Required Documents/Other Formalities	For	For	Management

## SECURITAS AB

Ticker: SECU.B Meeting Date: MAY 07, 2020 Record Date: APR 30, 2020 Security ID: W7912C118
Meeting Type: Annual

# 1 2 3	Proposal Open Meeting Elect Chairman of Meeting Prepare and Approve List of Shareholders	Mgt Rec None For For	Vote Cast None Did Not Vote Did Not Vote	-
<b>4</b> 5	Approve Agenda of Meeting Designate Inspector(s) of Minutes of Meeting	For For	Did Not Vote Did Not Vote	
6 7 8.a	Acknowledge Proper Convening of Meeting Receive President's Report Receive Financial Statements and Statutory Reports	For None None	Did Not Vote None None	Management Management Management
8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	None	None	Management
8.c 9.a	Receive Board's Dividend Proposal Accept Financial Statements and Statutory Reports	None For	None Did Not Vote	Management Management
9.b	Approve Allocation of Income and Dividends of SEK 4.80 Per Share	For	Did Not Vote	Management
9.c	Approve May 11, 2020, as Record Date for Dividend Payment	For	Did Not Vote	Management
9.d	Approve Discharge of Board and President	For	Did Not Vote	Management
10	Determine Number of Directors (8) and Deputy Directors (0) of Board	For	Did Not Vote	Management
11	Approve Remuneration of Directors in the Amount of SEK 2.3 Million for Chairman, SEK 870,000 for Vice Chairman, and SEK 700,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	For	Did Not Vote	Management
12	Reelect Ingrid Bonde, John Brandon, Anders Boos, Fredrik Cappelen, Carl Douglas, Marie Ehrling (Chairman), Sofia Schorling Hogberg and Dick Seger as Directors	For	Did Not Vote	Management
13	Ratify PricewaterhouseCoopers as Auditors	For	Did Not Vote	Management
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Did Not Vote	Management
15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Did Not Vote	Management
16	Approve 2020 Incentive Scheme and	For	Did Not Vote	Management
17	Related Hedging Measures Approve Performance Share Program LTI 2020/2022 for Key Employees and Related Financing	For	Did Not Vote	Management
18	Close Meeting	None	None	Management

## SEGRO PLC

Ticker: SGRO
Meeting Date: APR 21, 2020
Record Date: APR 17, 2020 Security ID: G80277141 Meeting Type: Annual

# 1	Proposal Accept Financial Statements and	Mgt Rec For	Vote Cast For	Sponsor Management
2	Statutory Reports Approve Final Dividend	For	For	Management
3	Approve Remuneration Report	For	For	Management
4	Re-elect Gerald Corbett as Director	For	For	Management
5	Re-elect Mary Barnard as Director	For	For	Management
<u>6</u>	Re-elect Sue Clayton as Director	<u>F</u> or	<u>F</u> or	Management
7	Re-elect Soumen Das as Director	For	For	Management
8	Re-elect Carol Fairweather as Director	For	For	Management
9	Re-elect Christopher Fisher as Director	-	For	Management
10	Re-elect Andy Gulliford as Director	For	For	Management

11	Re-elect Martin Moore as Director	For	For	Management
12	Re-elect David Sleath as Director	For	For	Management
13	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	Management
14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
15	Authorise EU Political Donations and Expenditure	For	For	Management
16	Authorise Issue of Equity	For	For	Management
17	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
19	Authorise Market Purchase of Ordinary Shares	For	For	Management
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management
21	Adopt New Articles of Association	For	For	Management

## SES SA

Ticker: SESG Meeting Date: APR 02, 2020 Record Date: MAR 19, 2020 Security ID: L8300G135 Meeting Type: Annual

# 1	Proposal Attendance List, Quorum, and Adoption of Agenda	Mgt Rec None	Vote Cast None	Sponsor Management
2	Accept Nomination of One Secretary and Two Meeting Scrutineers	None	None	Management
3	Receive Board's Report	None	None	Management
4	Receive Explanations on Main Developments During 2019 and Perspectives	None	None	Management
5	Receive Information on 2019 Financial Results	None	None	Management
6	Receive Auditor's Reports	None	None	Management
7	Approve Financial Statements	For	For	Management
8	Approve Allocation of Income	For	For	Management
9	Approve Discharge of Directors	For	For	Management
10	Fix Number of Directors at Twelve	For	For	Management
11.1	Elect Paul Konsbruck as B Director	For	For	Management
11.2	Elect Marc Serres as B Director	For	For	Management
11.3	Elect Frank Esser as A Director	For	For	Management
12.1	Reelect Ramu Potarazu as A Director	For	Against	Management
12.2	Reelect Kaj-Erik Relander as A Director	For	For	Management
12.3	Reelect Anne-Catherine Ries as B Director	For	For	Management
12.4	Elect Beatrice de Clermont-Tonnerre as A Director	For	For	Management
12.5	Elect Peter van Bommel as A Director	For	For	Management
13	Approve Remuneration Policy	For	Against	Management
14	Approve Remuneration of Directors	For	For	Management
15	Approve Remuneration Report	For	Against	Management
16	Approve Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
17	Approve Share Repurchase	For	For	Management
18	Transact Other Business (Non-Voting)	None	None	Management

## SEVERN TRENT PLC

Ticker: SVT
Meeting Date: JUL 17, 2019
Record Date: JUL 15, 2019 Security ID: G8056D159 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and	For	For	Management
	Statutory Reports			
2	Approve Remuneration Report	For	For	Management
3	Amend Long Term Incentive Plan 2014	For	For	Management
4	Approve Sharesave Scheme	For	For	Management

5	Approve Final Dividend	For	For	Management
6 7	Re-elect Kevin Beeston as Director	For	For	Management
7	Re-elect James Bowling as Director	For	For	Management
8 9	Re-elect John Coghlan as Director	For	For	Management
9	Re-elect Andrew Duff as Director	For	For	Management
10	Re-elect Olivia Garfield as Director	For	For	Management
11		For	For	Management
12	Re-elect Philip Remnant as Director	For	For	Management
13	Re-elect Angela Strank as Director	For	For	Management
14	Reappoint Deloitte LLP as Auditors	For	For	Management
15	Authorise the Audit Committee to Fix	For	For	Management
	Remuneration of Auditors			
16	Authorise EU Political Donations and	For	For	Management
	Expenditure			
17	Authorise Issue of Equity	For	For	Management
18	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights			
19	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights in Connection with			
	an Acquisition or Other Capital			
	Investment			
20	Authorise Market Purchase of Ordinary	For	For	Management
	Shares			
21	Authorise the Company to Call General	For	For	Management
	Meeting with Two Weeks' Notice			

### SHANDONG WEIGAO GROUP MEDICAL POLYMER COMPANY LIMITED

Security ID: Y76810103 Meeting Type: Annual Ticker: Meeting Date: JUL 02, 2019 Record Date: MAY 31, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve 2018 Audited Consolidated Financial Statements	For	For	Management
2	Approve 2018 Report of the Board of Directors	For	For	Management
3	Approve 2018 Report of the Supervisory Committee	For	For	Management
4	Approve Final Dividend	For	For	Management
<u>4</u> 5	Approve Deloitte Touche Tohmatsu as	For	For	Management
	Auditor and Authorize Board to Fix Their Remuneration			
6	Authorize Board to Fix Remuneration of	For	For	Management
	Directors, Supervisors and Senior Management			
7	Elect Gong Jian Bo as Director	For	For	Management
8	Elect Fu Ming Zhong as Director	For	For	Management
9	Elect Wang Jin Xia as Director	For	For	Management
10	Approve Issuance of Equity or	For	Against	Management
	Equity-Linked Securities without		-	_
	Preemptive Rights for H Shares			
11	Authorize Repurchase of Issued H Share Capital	For	For	Management

## SHANDONG WEIGAO GROUP MEDICAL POLYMER COMPANY LIMITED

Security ID: Y76810103 Meeting Type: Special Ticker: 1066 Meeting Date: JUL 02, 2019 Record Date: MAY 31, 2019

# Mgt Rec Vote Cast Proposal Sponsor Amend Articles of Association For For Management

## SHANDONG WEIGAO GROUP MEDICAL POLYMER COMPANY LIMITED

Ticker: 1066 Security ID: Y76810103 Meeting Date: NOV 15, 2019 Record Date: OCT 15, 2019 Meeting Type: Special

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Distribution of Interim	For	For	Management
	Dividend			_

#### SHANDONG WEIGAO GROUP MEDICAL POLYMER COMPANY LIMITED

Security ID: Y76810103 Meeting Type: Special Ticker: 1066 Meeting Date: NOV 15, 2019 Record Date: OCT 15, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Logistic and Distribution	For	For	Management
	Services Framework Agreement, Annual			
	Caps and Related Transactions			
2	Approve Finance Leasing and Factoring	For	For	Management
	Framework Agreement, Annual Caps and			
	Related Transactions			
3	Approve Purchase Framework Agreement,	For	For	Management
	Annual Caps and Related Transactions			

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### SHOPIFY INC.

Security ID: 82509L107 Meeting Type: Annual SHOP Meeting Date: MAY 27, 2020 Record Date: APR 14, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Tobias Luetke	For	For	Management
1.2	Elect Director Robert Ashe	For	For	Management
1.3	Elect Director Gail Goodman	For	For	Management
1.4	Elect Director Colleen Johnston	For	For	Management
1.5	Elect Director Jeremy Levine	For	For	Management
1.6	Elect Director John Phillips	For	For	Management
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote on Executive Compensation Approach	For	For	Management

## SIEMENS AG

Ticker: SIE Security ID: D69671218
Meeting Date: FEB 05, 2020 Meeting Type: Annual
Record Date:

# 1	Proposal Receive Financial Statements and Statutory Reports for Fiscal 2018/19 (Non-Voting)	Mgt Rec None	Vote Cast None	Sponsor Management
2	Approve Allocation of Income and Dividends of EUR 3.90 per Share	For	For	Management
3.1	Approve Discharge of Management Board Member Joe Kaeser for Fiscal 2018/19	For	For	Management
3.2	Approve Discharge of Management Board Member Roland Busch for Fiscal 2018/19	For	For	Management
3.3	Approve Discharge of Management Board Member Lisa Davis for Fiscal 2018/19	For	For	Management
3.4	Approve Discharge of Management Board Member Klaus Helmrich for Fiscal 2018/19	For	For	Management
3.5	Approve Discharge of Management Board Member Janina Kugel for Fiscal 2018/19	For	For	Management
3.6	Approve Discharge of Management Board Member Cedrik Neike for Fiscal 2018/19	For	For	Management
3.7	Approve Discharge of Management Board Member Michael Sen for Fiscal 2018/19	For	For	Management
3.8	Approve Discharge of Management Board Member Ralf Thomas for Fiscal 2018/19	For	For	Management
4.1	Approve Discharge of Supervisory Board Member Jim Hagemann Snabe for Fiscal	For	For	Management

	2018/19			
4.2	Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal 2018/19	For	For	Management
4.3	Approve Discharge of Supervisory Board Member Werner Wenning for Fiscal 2018/19	For	For	Management
4.4	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal 2018/19	For	For	Management
4.5	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal 2018/19	For	For	Management
4.6	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal 2018/19	For	For	Management
4.7	Approve Discharge of Supervisory Board Member Reinhard Hahn (until January 30, 2019) for Fiscal 2018/19	For	For	Management
4.8	Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal 2018/19	For	For	Management
4.9	Approve Discharge of Supervisory Board Member Robert Kensbock for Fiscal 2018/19	For	For	Management
4.10	Approve Discharge of Supervisory Board Member Harald Kern for Fiscal 2018/19	For	For	Management
4.11	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal 2018/19	For	For	Management
4.12	Approve Discharge of Supervisory Board Member Nicola Leibinger-Kammueller for Fiscal 2018/19	For	For	Management
4.13	Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal 2018/19	For	For	Management
4.14	Approve Discharge of Supervisory Board Member Hagen Reimer (from January 30, 2019) for Fiscal 2018/19	For	For	Management
4.15	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal 2018/19	For	For	Management
4.16	Approve Discharge of Supervisory Board Member Dame Shafik for Fiscal 2018/19	For	For	Management
4.17	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal 2018/19	For	For	Management
4.18	Approve Discharge of Supervisory Board Member Michael Sigmund for Fiscal 2018/19	For	For	Management
4.19	Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal 2018/19	For	For	Management
4.20	Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal 2018/19	For	For	Management
4.21	Approve Discharge of Supervisory Board Member Gunnar Zukunft for Fiscal 2018/19	For	For	Management
5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2019/20	For	For	Management
6 7	Approve Remuneration Policy Authorize Share Repurchase Program and Reissuance of Cancellation of	For For	For For	Management Management
8	Repurchased Shares Authorize Use of Financial Derivatives when Repurchasing Shares	For	For	Management
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 15 Billion; Approve Creation of EUR 180 Million Pool of Capital to Guarantee	For	For	Management
10	Conversion Rights Approve Affiliation Agreement with Subsidiary Siemens Mobility GmbH	For	For	Management

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Ticker: SIKA Security ID: H7631K273
Meeting Date: APR 21, 2020 Meeting Type: Annual
Record Date:

#	Proposal	Mgt	Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For		For	Management
2	Approve Allocation of Income and Dividends of CHF 2.30 per Share	For		For	Management
3	Approve Discharge of Board of Directors	For		For	Management
	Reelect Paul Haelg as Director	For		For	Management
	Reelect Frits van Dijk as Director	For		For	Management
	Reelect Monika Ribar as Director	For		For	Management
4.1.4	Reelect Daniel Sauter as Director	For		For	Management
4.1.5	Reelect Christoph Tobler as Director	For		For	Management
4.1.6	Reelect Justin Howell as Director	For		For	Management
4.1.7	Reelect Thierry Vanlancker as Director	For		For	Management
4.1.8	Reelect Viktor Balli as Director	For		For	Management
4.2	Reelect Paul Haelg as Board Chairman	For		For	Management
4.3.1	Appoint Daniel Sauter as Member of the Nomination and Compensation Committee	For		For	Management
4.3.2	Appoint Justin Howell as Member of the Nomination and Compensation Committee	For		For	Management
4.3.3	Appoint Thierry Vanlancker as Member of the Nomination and Compensation Committee	For		For	Management
4 4		For		For	Managamant
4.4 4.5	Ratify Ernst & Young AG as Auditors Designate Jost Windlin as Independent	For		For	Management Management
4.5	Proxy	FOI		FOI	Management
5.1	Approve Remuneration Report (Non-Binding)	For		For	Management
5.2	Approve Remuneration of Directors in the Amount of CHF 3.3 Million	For		For	Management
5.3	Approve Remuneration of Executive Committee in the Amount of CHF 19.5	For		For	Management
6	Million for Fiscal 2021 Transact Other Business (Voting)	For		Abstain	Management

### SINGAPORE EXCHANGE LIMITED

Ticker: S68 Security ID: Y79946102 Meeting Date: OCT 03, 2019 Meeting Type: Annual Record Date:

# 1	Proposal Adopt Financial Statements and	Mgt Rec For	Vote Cast For	Sponsor Management
2 3a	Directors' and Auditors' Reports Approve Final Dividend Elect Chew Gek Khim as Director	For For	For For	Management Management
3b	Elect Jane Diplock as Director	For	For	Management
3c	Elect Lim Sok Hui as Director	For	For	Management
4	Approve Directors' Fees to be Paid to the Chairman	For	For	Management
5	Approve Directors' Fees to be Paid to All Directors (Other than the Chief Executive Officer)	For	For	Management
6	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
7	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For	Management
8	Authorize Share Repurchase Program	For	For	Management

# SINO LAND COMPANY LIMITED

83 Security ID: Y80267126 Meeting Type: Annual Ticker: Meeting Date: OCT 24, 2019 Record Date: OCT 18, 2019

Proposal Accept Financial Statements and Mgt Rec Vote Cast Sponsor For For Management

Statutory Reports			
Approve Final Dividend	For	For	Management
Elect Daryl Ng Win Kong as Director	For	For	Management
Elect Ringo Chan Wing Kwong as Director	For	For	Management
Elect Gordon Lee Ching Keung as Director	For	For	Management
Elect Velencia Lee as Director	For	For	Management
Authorize Board to Fix Remuneration of Directors	For	For	Management
Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	For	For	Management
Authorize Repurchase of Issued Share Capital	For	For	Management
Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Management
Authorize Reissuance of Repurchased Shares	For	Against	Management
	Approve Final Dividend Elect Daryl Ng Win Kong as Director Elect Ringo Chan Wing Kwong as Director Elect Gordon Lee Ching Keung as Director Elect Velencia Lee as Director Authorize Board to Fix Remuneration of Directors Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration Authorize Repurchase of Issued Share Capital Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights Authorize Reissuance of Repurchased	Approve Final Dividend For Elect Daryl Ng Win Kong as Director For Elect Ringo Chan Wing Kwong as Director For Elect Gordon Lee Ching Keung as For Director Elect Velencia Lee as Director For Authorize Board to Fix Remuneration of For Directors Approve Deloitte Touche Tohmatsu as For Auditor and Authorize Board to Fix Their Remuneration Authorize Repurchase of Issued Share For Capital Approve Issuance of Equity or For Equity-Linked Securities without Preemptive Rights Authorize Reissuance of Repurchased For	Approve Final Dividend For Elect Daryl Ng Win Kong as Director For For Elect Ringo Chan Wing Kwong as Director For For Elect Gordon Lee Ching Keung as For For Director Elect Velencia Lee as Director For For Authorize Board to Fix Remuneration of For Directors  Approve Deloitte Touche Tohmatsu as For For Auditor and Authorize Board to Fix Their Remuneration  Authorize Repurchase of Issued Share For For Capital  Approve Issuance of Equity or For Against Equity-Linked Securities without Preemptive Rights  Authorize Reissuance of Repurchased For Against

#### SINOTRANS LIMITED

Security ID: Y6145J104 Meeting Type: Special Ticker: 598 Meeting Date: SEP 16, 2019 Record Date: AUG 16, 2019

Proposal
Approve Increase of Estimated
Guarantees of the Company for 2019
Approve Update of the Mandate of the # 1 Mgt Rec Vote Cast Sponsor Management For For For For Management Issue of Debt Financing Instruments

## SKANDINAVISKA ENSKILDA BANKEN AB

Security ID: W25381141 Meeting Type: Annual SEB.A Meeting Date: JUN 29, 2020 Record Date: JUN 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Elect Chairman of Meeting	For	Did Not Vote	Management
3	Designate Inspector(s) of Minutes of	For	Did Not Vote	Management
	Meeting			_
4	Prepare and Approve List of	For	Did Not Vote	Management
	Shareholders			•
5	Approve Agenda of Meeting	For	Did Not Vote	Management
6	Acknowledge Proper Convening of Meeting	For	Did Not Vote	Management
7	Receive Financial Statements and	None	None	Management
	Statutory Reports			
8	Accept Financial Statements and	For	Did Not Vote	Management
_	Statutory Reports			
9	Approve Allocation of Income and	For	Did Not Vote	Management
_	Omission of Dividends			
10.1	Approve Discharge of Johan H. Andresen	For	Did Not Vote	Management
10.2	Approve Discharge of Signhild Arnegard	For	Did Not Vote	
	Hansen			
10.3	Approve Discharge of Anne-Catherine	For	Did Not Vote	Management
	Berner			
10.4	Approve Discharge of Samir Brikho	For	Did Not Vote	Management
10.5	Approve Discharge of Winnie Fok	For	Did Not Vote	
10.6	Approve Discharge of Anna-Karin	For	Did Not Vote	
	Glimstrom			
10.7	Approve Discharge of Annika Dahlberg	For	Did Not Vote	Management
10.8	Approve Discharge of Charlotta Lindholm	For	Did Not Vote	
10.9	Approve Discharge of Tomas Nicolin	For	Did Not Vote	
	Approve Discharge of Sven Nyman	For	Did Not Vote	
	Approve Discharge of Lars Ottersgard	For	Did Not Vote	
	Approve Discharge of Jesper Ovesen	For	Did Not Vote	
10.13		For	Did Not Vote	-
	Approve Discharge of Johan Torgeby (as	For	Did Not Vote	
	Board Member)			
10.15	Approve Discharge of Marcus Wallenberg	For	Did Not Vote	Management
	Approve Discharge of Hakan Westerberg	For	Did Not Vote	

10.17				
	Approve Discharge of Johan Torgeby (as CEO)	For	Did Not Vote	Management
11	Determine Number of Members (9) and Deputy Members of Board	For	Did Not Vote	Management
12	Determine Number of Auditors (1) and Deputy Auditors	For	Did Not Vote	Management
13.1	Approve Remuneration of Directors; Approve Remuneration for Committee Work	For	Did Not Vote	Management
13.2	Approve Remuneration of Auditors	For	Did Not Vote	Management
		-		•
14.1	Reelect Signhild Arnegard Hansen as Director	For	Did Not Vote	Management
14.2	Reelect Anne-Catherine Berner as New Director	For	Did Not Vote	Management
14.3	Reelect Winnie Fok as Director	For	Did Not Vote	Management
		-		-
14.4	Reelect Sven Nyman as Director	For	Did Not Vote	
14.5	Reelect Lars Ottersgard as Director	For	Did Not Vote	Management
14.6	Reelect Jesper Ovesen as Director	For	Did Not Vote	Management
14.7	Reelect Helena Saxon as Director	For	Did Not Vote	-
14.8	Reelect Johan Torgeby as Director	For	Did Not Vote	Management
14.9	Reelect Marcus Wallenberg as Director	For	Did Not Vote	Management
		For		
14.10	Reelect Marcus Wallenberg as Chairman of the Board	FOL	Did Not Vote	_
15	Ratify Ernst & Young as Auditors	For	Did Not Vote	Management
16	Approve Remuneration Policy And Other	For	Did Not Vote	
10		FOI	DIG NOC VOCE	Management
	Terms of Employment For Executive			
	Management			
17.1	Approve SEB All Employee Program 2020	For	Did Not Vote	Management
				-
17.2	Approve Share Programme 2020 for	For	Did Not Vote	Management
	Senior Managers and Key Employees			
17.3	Approve Conditional Share Programme	For	Did Not Vote	Management
17.5		FOI	DIG NOC VOCE	Management
	2020 for Senior Managers and Key			
	Employees			
18.1	Authorize Share Repurchase Program	For	Did Not Vote	Management
18.2	Authorize Repurchase of Class A and/or	For	Did Not Vote	Management
	Class C Shares and Reissuance of			
	Repurchased Shares Inter Alia in for			
	Capital Purposes and Long-Term			
	Incentive Plans			
18.3	Approve Transfer of Class A Shares to	For	Did Not Wote	
10.5		T O T		Management
			DIG NOT ACCE	Management
	Participants in 2020 Long-Term Equity		DIG NOT VOCE	Management
			Did Not vote	Management
19	Programs	For		_
19	Programs Approve Issuance of Convertible Bonds	For	Did Not Vote	_
	Programs	For		_
19 20	Programs Approve Issuance of Convertible Bonds without Preemptive Rights	For For	Did Not Vote	Management
	Programs Approve Issuance of Convertible Bonds without Preemptive Rights Approve Proposal Concerning the			Management
	Programs Approve Issuance of Convertible Bonds without Preemptive Rights Approve Proposal Concerning the Appointment of Auditors in Foundations		Did Not Vote	Management
20	Programs Approve Issuance of Convertible Bonds without Preemptive Rights Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management		Did Not Vote	Management Management
	Programs Approve Issuance of Convertible Bonds without Preemptive Rights Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management		Did Not Vote	Management Management
20	Programs Approve Issuance of Convertible Bonds without Preemptive Rights Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management Amend Articles Re: Proxies and Postal	For	Did Not Vote	Management Management
20 21	Programs Approve Issuance of Convertible Bonds without Preemptive Rights Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management Amend Articles Re: Proxies and Postal Voting	For	Did Not Vote Did Not Vote	Management Management Management
20	Programs Approve Issuance of Convertible Bonds without Preemptive Rights Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management Amend Articles Re: Proxies and Postal Voting Amend Articles Re: Introduce Equal	For	Did Not Vote Did Not Vote	Management Management
20 21	Programs Approve Issuance of Convertible Bonds without Preemptive Rights Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management Amend Articles Re: Proxies and Postal Voting	For	Did Not Vote Did Not Vote	Management Management Management
20 21	Programs Approve Issuance of Convertible Bonds without Preemptive Rights Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management Amend Articles Re: Proxies and Postal Voting Amend Articles Re: Introduce Equal Voting Rights of Class A and Class C	For	Did Not Vote Did Not Vote	Management Management Management
20 21	Programs Approve Issuance of Convertible Bonds without Preemptive Rights Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management Amend Articles Re: Proxies and Postal Voting Amend Articles Re: Introduce Equal Voting Rights of Class A and Class C Shares; Instruct Board to Prepare a	For	Did Not Vote Did Not Vote	Management Management Management
20 21	Programs Approve Issuance of Convertible Bonds without Preemptive Rights Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management Amend Articles Re: Proxies and Postal Voting Amend Articles Re: Introduce Equal Voting Rights of Class A and Class C Shares; Instruct Board to Prepare a Proposal for further Amendments of the	For	Did Not Vote Did Not Vote	Management Management Management
20 21 22	Programs Approve Issuance of Convertible Bonds without Preemptive Rights Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management Amend Articles Re: Proxies and Postal Voting Amend Articles Re: Introduce Equal Voting Rights of Class A and Class C Shares; Instruct Board to Prepare a	For	Did Not Vote Did Not Vote	Management Management Management
20 21 22	Programs Approve Issuance of Convertible Bonds without Preemptive Rights Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management Amend Articles Re: Proxies and Postal Voting Amend Articles Re: Introduce Equal Voting Rights of Class A and Class C Shares; Instruct Board to Prepare a Proposal for further Amendments of the Articles	For	Did Not Vote Did Not Vote Did Not Vote Did Not Vote	Management Management Management Shareholder
20 21	Programs Approve Issuance of Convertible Bonds without Preemptive Rights Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management Amend Articles Re: Proxies and Postal Voting Amend Articles Re: Introduce Equal Voting Rights of Class A and Class C Shares; Instruct Board to Prepare a Proposal for further Amendments of the Articles Instruct Board to Work for the Swedish	For None	Did Not Vote Did Not Vote Did Not Vote Did Not Vote	Management Management Management
20 21 22	Programs Approve Issuance of Convertible Bonds without Preemptive Rights Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management Amend Articles Re: Proxies and Postal Voting Amend Articles Re: Introduce Equal Voting Rights of Class A and Class C Shares; Instruct Board to Prepare a Proposal for further Amendments of the Articles Instruct Board to Work for the Swedish Companies Act to Abolish Weighted	For None	Did Not Vote Did Not Vote Did Not Vote Did Not Vote	Management Management Management Shareholder
20 21 22	Programs Approve Issuance of Convertible Bonds without Preemptive Rights Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management Amend Articles Re: Proxies and Postal Voting Amend Articles Re: Introduce Equal Voting Rights of Class A and Class C Shares; Instruct Board to Prepare a Proposal for further Amendments of the Articles Instruct Board to Work for the Swedish Companies Act to Abolish Weighted Voting; and to Prepare a Proposal for	For None	Did Not Vote Did Not Vote Did Not Vote Did Not Vote	Management Management Management Shareholder
20 21 22	Programs Approve Issuance of Convertible Bonds without Preemptive Rights Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management Amend Articles Re: Proxies and Postal Voting Amend Articles Re: Introduce Equal Voting Rights of Class A and Class C Shares; Instruct Board to Prepare a Proposal for further Amendments of the Articles Instruct Board to Work for the Swedish Companies Act to Abolish Weighted Voting; and to Prepare a Proposal for	For None	Did Not Vote Did Not Vote Did Not Vote Did Not Vote	Management Management Management Shareholder
20 21 22	Programs Approve Issuance of Convertible Bonds without Preemptive Rights Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management Amend Articles Re: Proxies and Postal Voting Amend Articles Re: Introduce Equal Voting Rights of Class A and Class C Shares; Instruct Board to Prepare a Proposal for further Amendments of the Articles Instruct Board to Work for the Swedish Companies Act to Abolish Weighted Voting; and to Prepare a Proposal for Representation of Small and	For None	Did Not Vote Did Not Vote Did Not Vote Did Not Vote	Management Management Management Shareholder
20 21 22	Programs Approve Issuance of Convertible Bonds without Preemptive Rights Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management Amend Articles Re: Proxies and Postal Voting Amend Articles Re: Introduce Equal Voting Rights of Class A and Class C Shares; Instruct Board to Prepare a Proposal for further Amendments of the Articles Instruct Board to Work for the Swedish Companies Act to Abolish Weighted Voting; and to Prepare a Proposal for Representation of Small and Medium-Sized Shareholders in the Board	For None	Did Not Vote Did Not Vote Did Not Vote Did Not Vote	Management Management Management Shareholder
20 21 22	Programs Approve Issuance of Convertible Bonds without Preemptive Rights Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management Amend Articles Re: Proxies and Postal Voting Amend Articles Re: Introduce Equal Voting Rights of Class A and Class C Shares; Instruct Board to Prepare a Proposal for further Amendments of the Articles Instruct Board to Work for the Swedish Companies Act to Abolish Weighted Voting; and to Prepare a Proposal for Representation of Small and Medium-Sized Shareholders in the Board and Nomination Committee	For None	Did Not Vote Did Not Vote Did Not Vote Did Not Vote	Management Management Management Shareholder
20 21 22 23	Programs Approve Issuance of Convertible Bonds without Preemptive Rights Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management Amend Articles Re: Proxies and Postal Voting Amend Articles Re: Introduce Equal Voting Rights of Class A and Class C Shares; Instruct Board to Prepare a Proposal for further Amendments of the Articles Instruct Board to Work for the Swedish Companies Act to Abolish Weighted Voting; and to Prepare a Proposal for Representation of Small and Medium-Sized Shareholders in the Board and Nomination Committee	For For None	Did Not Vote Did Not Vote Did Not Vote Did Not Vote	Management Management Management Shareholder Shareholder
20 21 22	Programs Approve Issuance of Convertible Bonds without Preemptive Rights Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management Amend Articles Re: Proxies and Postal Voting Amend Articles Re: Introduce Equal Voting Rights of Class A and Class C Shares; Instruct Board to Prepare a Proposal for further Amendments of the Articles Instruct Board to Work for the Swedish Companies Act to Abolish Weighted Voting; and to Prepare a Proposal for Representation of Small and Medium-Sized Shareholders in the Board	For None	Did Not Vote Did Not Vote Did Not Vote Did Not Vote	Management Management Management Shareholder

# SKANSKA AB

Ticker: SKA.B Security ID: W83567110 Meeting Date: MAR 26, 2020 Meeting Type: Annual Record Date: MAR 20, 2020

# 1 2 3	Proposal Open Meeting Elect Chairman of Meeting Prepare and Approve List of Shareholders	Mgt Rec None For For	Vote Cast None Did Not Vote Did Not Vote	
4	Approve Agenda of Meeting	For	Did Not Vote	Management
5	Designate Inspectors of Minutes of	For	Did Not Vote	Management
6	Meeting Acknowledge Proper Convening of Me	eeting For	Did Not Vote	Management

7	Receive Chairman's and President's	None	None	Management
8	Report Receive Financial Statements and Statutory Reports	None	None	Management
9	Accept Financial Statements and Statutory Reports	For	Did Not Vote	Management
10	Approve Allocation of Income and Dividends of SEK 6.25 Per Share	For	Did Not Vote	Management
11	Approve Discharge of Board and President	For	Did Not Vote	Management
12	Determine Number of Members (7) and Deputy Members (0) of Board	For	Did Not Vote	Management
13	Approve Remuneration of Directors in the Amount of SEK 2.2 Million for Chairman and SEK 720,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	For	Did Not Vote	Management
14.a	Reelect Hans Biorck as Director	For	Did Not Vote	Management
14.b	Reelect Par Boman as Director	For	Did Not Vote	Management
14.c	Reelect Jan Gurander as Director	For	Did Not Vote	Management
14.d	Reelect Fredrik Lundberg as Director	For	Did Not Vote	Management
14.e	Reelect Catherine Marcus as Director	For	Did Not Vote	Management
14.f	Reelect Jayne McGivern as Director	For	Did Not Vote	Management
14.g	Elect Asa Soderstrom Winberg as New Director	For	Did Not Vote	Management
14.h	Reelect Hans Biorck as Chairman of the Board	For	Did Not Vote	Management
15	Ratify Ernst & Young as Auditors	For	Did Not Vote	Management
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Did Not Vote	Management
17	Approve Equity Plan Financing	For	Did Not Vote	Management
18	Close Meeting	None	None	Management

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### SKF AB

Ticker: SKF.B Security ID: W84237143
Meeting Date: MAR 26, 2020
Record Date: MAR 20, 2020
Meeting Type: Annual

110001	a bacc. Inn 20, 2020			
# 1 2 3	Proposal Open Meeting	Mgt Rec None	Vote Cast None	Sponsor Management
2	Elect Chairman of Meeting	For	For	Management
3	Prepare and Approve List of Shareholders	For	For	Management
4	Approve Agenda of Meeting	For	For	Management
5	Designate Inspector(s) of Minutes of Meeting	For	For	Management
6	Acknowledge Proper Convening of Meeting	For	For	Management
7	Receive Financial Statements and Statutory Reports	None	None	Management
8	Receive President's Report	None	None	Management
9	Accept Financial Statements and Statutory Reports	For	For	Management
10	Approve Allocation of Income and Dividends of SEK 6.25 Per Share	For	For	Management
11	Approve Discharge of Board and President	For	For	Management
12	Determine Number of Members (9) and Deputy Members (0) of Board	For	For	Management
13	Approve Remuneration of Directors in the Amount of SEK 2.2 Million for Chairman and SEK 760,000 for Other Directors; Approve Remuneration for Committee Work	For	For	Management
14.1	Reelect Hans Straberg as Director	For	Against	Management
14.2	Reelect Hock Goh as Director	For	For	Management
14.3	Reelect Alrik Danielson as Director	For	For	Management
14.4	Reelect Ronnie Leten as Director	For	Against	Management
14.5	Reelect Barb Samardzich as Director	For	For	Management
14.6	Reelect Colleen Repplier as Director	For	For	Management
14.7	Reelect Geert Follens as Director	For	For	Management
14.8	Elect Hakan Buskhe as New Director	For	For	Management
14.9	Elect Susanna Schneeberger as New Director	For	For	Management

15	Elect Hans Straberg as Board Chairman	For	Against	Management
16	Approve Remuneration Policy And Other	For	For	Management
	Terms of Employment For Executive			
	Management			
17	Approve 2020 Performance Share Program	For	Against	Management
18	Authorize Chairman of Board and	For	For	Management
	Representatives of Four of Company's			_
	Largest Shareholders to Serve on			
	Nominating Committee			

### SMITH & NEPHEW PLC

Ticker: SN
Meeting Date: APR 09, 2020
Record Date: APR 07, 2020 Security ID: G82343164 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
ï	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Policy	For	For	Management
2 3	Approve Remuneration Report	For	For	Management
4	Approve Final Dividend	For	For	Management
5	Re-elect Graham Baker as Director	For	For	Management
5 6	Re-elect Vinita Bali as Director	For	Abstain	Management
7	Re-elect Baroness Virginia Bottomley	For	For	Management
	as Director			
8	Re-elect Roland Diggelmann as Director	For	For	Management
9	Re-elect Erik Engstrom as Director	For	For	Management
10	Re-elect Robin Freestone as Director	For	For	Management
11	Re-elect Marc Owen as Director	For	For	Management
12	Re-elect Angie Risley as Director	For	For	Management
13	Re-elect Roberto Quarta as Director	For	For	Management
14	Reappoint KPMG LLP as Auditors	For	For	Management
15	Authorise Board to Fix Remuneration of	For	For	Management
	Auditors			_
16	Approve Global Share Plan 2020	For	For	Management
17	Authorise Issue of Equity	For	For	Management
18	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights			_
19	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights in Connection with			
	an Acquisition or Other Capital			
	Investment			
20	Authorise Market Purchase of Ordinary	For	For	Management
	Shares			-
21	Authorise the Company to Call General	For	For	Management
	Meeting with Two Weeks' Notice			

# SMITHS GROUP PLC

Ticker: SMIN
Meeting Date: NOV 13, 2019
Record Date: NOV 11, 2019 Security ID: G82401111 Meeting Type: Annual

# 1	Proposal Accept Financial Statements and	Mgt Rec For	Vote Cast For	Sponsor Management
-	Statutory Reports	101	101	1141149 CINCIIC
2	Approve Remuneration Report	For	For	Management
3	Approve Final Dividend	For	For	Management
4	Re-elect Bruno Angelici as Director	For	For	Management
5	Re-elect Olivier Bohuon as Director	For	For	Management
6	Re-elect Sir George Buckley as Director	For	For	Management
7	Re-elect Dame Ann Dowling as Director	For	For	Management
8	Re-elect Tanya Fratto as Director	For	For	Management
9	Re-elect William Seeger as Director	For	For	Management
10	Re-elect Mark Seligman as Director	For	For	Management
11	Re-elect John Shipsey as Director	For	For	Management
12	Re-elect Andrew Reynolds Smith as Director	For	For	Management
13	Re-elect Noel Tata as Director	For	For	Management
14	Appoint KPMG LLP as Auditors	For	For	Management
15	Authorise Board to Fix Remuneration of Auditors	For	For	Management

16	Authorise Issue of Equity	For	For	Management
17	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights			
18	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights in Connection with			
	an Acquisition or Other Capital			
	Investment			
19	Authorise Market Purchase of Ordinary	For	For	Management
	Shares			
20	Authorise the Company to Call General	For	For	Management
	Meeting with Two Weeks' Notice			
21	Authorise EU Political Donations and	For	For	Management
	Expenditure			

#### SMURFIT KAPPA GROUP PLC

Security ID: G8248F104 Meeting Type: Annual Ticker: SKG Meeting Date: APR 30, 2020 Record Date: APR 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and	For	For	Management
	Statutory Reports			
2 3	Approve Remuneration Report	For	For	Management
3	Approve Final Dividend	For	Abstain	Management
4	Elect Lourdes Melgar as Director	For	For	Management
5a	Re-elect Irial Finan as Director	For	For	Management
5b	Re-elect Anthony Smurfit as Director	For	For	Management
5c	Re-elect Ken Bowles as Director	For	For	Management
5đ	Re-elect Anne Anderson as Director	For	For	Management
5e	Re-elect Frits Beurskens as Director	For	For	Management
5f	Re-elect Carol Fairweather as Director	For	For	Management
5g	Re-elect James Lawrence as Director	For	For	Management
5h	Re-elect John Moloney as Director	For	For	Management
5i	Re-elect Jorgen Rasmussen as Director	For	For	Management
5j	Re-elect Gonzalo Restrepo as Director	For	For	Management
6	Authorise Board to Fix Remuneration of	For	For	Management
	Auditors			
7	Authorise Issue of Equity	For	For	Management
8	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights			
9	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights in Connection with			
	an Acquisition or Other Capital			
	Investment			
10	Authorise Market Purchase of Shares	For	For	Management
11	Authorise the Company to Call General	For	For	Management
	Meeting with Two Weeks' Notice			-

#### SNAM SPA

Security ID: T8578N103 Meeting Type: Special SRG Meeting Date: OCT 23, 2019 Record Date: OCT 14, 2019

Mgt Rec Vote Cast Proposal Sponsor Amend Company Bylaws Re: Articles 13 and 20; Introduce Article 24 1 For For Management Revoke Auditors; Approve New Auditors 1 For Management For and Authorize Board to Fix Their Remuneration

### SNAM SPA

Security ID: T8578N103 Meeting Type: Annual/Special Ticker: SRG Meeting Date: JUN 18, 2020 Record Date: JUN 09, 2020

Mgt Rec Vote Cast Proposal Sponsor Authorize Cancellation of Treasury For For Management

	Shares without Reduction of Share			
_	Capital; Amend Article 5.1	_	<u></u>	
1	Accept Financial Statements and	For	For	Management
	Statutory Reports			
2	Approve Allocation of Income	For	For	Management
3	Authorize Share Repurchase Program and	For	For	Management
	Reissuance of Repurchased Shares			
4.1	Approve Remuneration Policy	For	For	Management
4.2	Approve Second Section of the	For	For	Management
	Remuneration Report			_
5	Approve 2020-2022 Long Term Share	For	For	Management
	Incentive Plan			-
6	Elect Nicola Bedin as Director	None	For	Shareholder
6 7	Elect Nicola Bedin as Board Chair	None	For	Shareholder
A	Deliberations on Possible Legal Action	None	Against	Management
	Against Directors if Presented by		<b>5</b>	
	Shareholders			

### SOCIETE GENERALE SA

Ticker: GLE
Meeting Date: MAY 19, 2020
Record Date: MAY 15, 2020 Security ID: F8591M517 Meeting Type: Annual/Special

#	Proposal	Mgt Rec	Vote Cast	Sponsor
ï	Approve Consolidated Financial	For	For	Management
	Statements and Statutory Reports			-
2	Approve Financial Statements and	For	For	Management
3	Statutory Reports Approve Allocation of Income and	For	For	Management
3	Absence of Dividends	FOI	FOI	Management
4	Approve Auditors' Special Report on	For	For	Management
	Related-Party Transactions Mentioning			
5	the Absence of New Transactions Approve Remuneration Policy of	For	For	Management
5	Chairman of the Board	FOL	FOL	Management
6	Approve Remuneration Policy of CEO and	For	For	Management
	Vice-CEOs			•
7	Approve Remuneration Policy of	For	For	Management
8	Directors Approve Compensation Report of	For	For	Management
0	Corporate Officers	FOI	FOI	Management
9	Approve Compensation of Lorenzo Bini	For	For	Management
	Smaghi, Chairman of the Board	_	_	
10	Approve Compensation of Frederic Oudea, CEO	For	For	Management
11	Approve Compensation of Philippe	For	For	Management
	Aymerich, Vice-CEO	101	101	riaria y cincirc
12	Approve Compensation of Severin	For	For	Management
12	Cabannes, Vice-CEO	<b>-</b>	<b>T</b>	
13	Approve Compensation of Philippe Heim, Vice-CEO	For	For	Management
14	Approve Compensation of Diony Lebot,	For	For	Management
	Vice-CEO			
15	Approve the Aggregate Remuneration	For	For	Management
	Granted in 2019 to Certain Senior Management, Responsible Officers, and			
	Risk-Takers			
16	Reelect Juan Maria Nin Genova as	For	For	Management
	Director	_	_	
17	Elect Annette Messemer as Director	For	For	Management
18	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	For	For	Management
19	Authorize Issuance of Equity or	For	For	Management
	Equity-Linked Securities with			•
	Preemptive Rights up to Aggregate			
20	Nominal Amount of EUR 352 Million Authorize Issuance of Equity or	For	For	Management
20	Equity-Linked Securities without	FOI	FOI	Management
	Preemptive Rights up to Aggregate			
	Nominal Amount of EUR 106.67 Million	_	_	
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for	For	For	Management
	Contributions in Kind			
22	Authorize Issuance of Convertible	For	For	Management
	Bonds for Private Placements without			

	Preemptive Rights, up to Aggregate Nominal Amount of EUR 106.67 Million			
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
24	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Regulated Persons	For	For	Management
25	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	Management
26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
27	Amend Article 6 of Bylaws Re: Shareholding Disclosure Thresholds	For	For	Management
28	Amend Article 6 of Bylaws Re: Employees Participation in Capital	For	For	Management
29	Amend Article 7 of Bylaws Re: Board Composition	For	For	Management
30	Amend Article 10 of Bylaws Re: Board Members Deliberation via Written Consultation	For	For	Management
31	Amend Articles 1, 2, 3, 5, 6, 8, 11, 12, 13, 14, 15, 17, 18 and 20 of Bylaws to Compy with Legal Changes	For	For	Management
32	Authorize Filing of Required Documents/Other Formalities	For	For	Management

# SODEXO SA

Ticker: SW
Meeting Date: JAN 21, 2020
Record Date: JAN 17, 2020 Security ID: F84941123 Meeting Type: Annual/Special

# 1	Proposal Approve Financial Statements and Statutory Reports	Mgt Rec For	Vote Cast For	Sponsor Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 2.90 per Share and an Extra of EUR 0.29 per Share to Long Term Registered Shares	For	For	Management
4	Elect Veronique Laury as Director	For	For	Management
5	Elect Luc Messier as Director	For	For	Management
6	Reelect Sophie Stabile as Director	For	Against	Management
7	Reelect Cecile Tandeau de Marsac as	For	Against	Management
-	Director		9	
8	Approve Compensation of Sophie Bellon, Chairman of the Board	For	For	Management
9	Approve Compensation of Denis Machuel, CEO	For	For	Management
10	Approve Remuneration Policy for Chairman of the Board	For	For	Management
11	Approve Remuneration Policy for CEO	For	For	Management
12	Approve Additional Pension Scheme	For	Against	Management
	Agreement with Denis Machuel		<b>5</b>	
13	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	For	For	Management
14	Delete Article 6 of Bylaws Re: Contribution	For	For	Management
15	Amend Article 9.4 of Bylaws Re: Shareholding Disclosure Thresholds	For	Against	Management
16	Amend Article 11.4 of Bylaws Re: Appointment of Directors Representing Employees	For	For	Management
17	Amend Article 12 of Bylaws Re: Written Consultation	For	For	Management
18	Amend Article 15 of Bylaws Re: Remove Appointment of Alternate Auditor	For	For	Management
19	Amend Article 18 of Bylaws Re: Dividends	For	For	Management
20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate	For	For	Management
0.1	Nominal Amount of EUR 85 Million	=	<b>5</b>	36
21	Authorize Capitalization of Reserves	For	For	Management

	of Up to EUR 85 Million for Bonus Issue or Increase in Par Value			
22	Authorize Capital Issuances for Use in	For	For	Management
	Employee Stock Purchase Plans			
23	Authorize Decrease in Share Capital	For	For	Management
	via Cancellation of Repurchased Shares			
24	Authorize Filing of Required	For	For	Management
	Documents/Other Formalities			-

### SOLVAY SA

Security ID: B82095116 Meeting Type: Annual/Special Ticker: SOLB
Meeting Date: MAY 12, 2020
Record Date: APR 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
ï	Receive Directors' and Auditors'	None	None	Management
_	Reports (Non-Voting)			
2	Approve Remuneration Report	For	For	Management
3	Receive Consolidated Financial	None	None	Management
	Statements and Statutory Reports			
_	(Non-Voting)			
4	Approve Financial Statements,	For	For	Management
	Allocation of Income, and Dividends of			
E 1	EUR 3.75 per Share	E	T	Wana namant
5.1	Approve Discharge of Directors	For	For	Management
5.2 6	Approve Discharge of Auditors Approve Remuneration Policy	For For	For For	Management
о 7а	Receive Information on End of Mandate	None	None	Management
/a	of Jean-Marie Solvay as Director	None	None	Management
7b	Receive Information on Resignation of	None	None	Management
, 2	Jean-Marie Solvay as Director	110110	110110	nanagement.
7c	Elect Aude Thibaut de Maisieres as	For	For	Management
. •	Director	- 0-	- 0-	1141149 01110110
7d	Indicate Aude Thibaut de Maisieres as	For	Against	Management
	Independent Board Member		•	
8	Transact Other Business	None	None	Management
A.1	Receive Special Board Report Re:	None	None	Management
	Article 7: 199 Paragraph 2 of			
	Companies and Associations Code			
A.2	Renew Authorization to Increase Share	For	For	Management
	Capital Up to EUR 158 Million and			
_	Amend Article 7 bis Accordingly	_	_	
В	Authorize Repurchase of Up to 10	For	For	Management
	Percent of Issued Share Capital and			
<b>a</b> -	Amend Article 8 Accordingly Amend Article 37 Re: Means of Voting	Ton	Eo.	Managamant
C.a	at Shareholders' Meetings	For	For	Management
Cb	Amend Articles of Association Re:	For	For	Management
CD	Alignment on Companies and	101	101	Management
	Associations Code			

# SONOVA HOLDING AG

Ticker: SOON Security ID: H8024W106 Meeting Date: JUN 11, 2020 Meeting Type: Annual Record Date:

# 1.1	Proposal Accept Financial Statements and	Mgt Rec For	Vote Cast For	Sponsor Management
1.1	Statutory Reports	FOI	FOI	Management
1.2	Approve Remuneration Report (Non-Binding)	For	For	Management
2	Approve Allocation of Income and	For	For	Management
	Issuance of Scrip Dividend			
3	Approve Discharge of Board and Senior	For	For	Management
	Management			
4.1.1	Reelect Robert Spoerry as Director and	For	Against	Management
	Board Chairman			
4.1.2	Reelect Beat Hess as Director	For	For	Management
4.1.3	Reelect Lynn Bleil as Director	For	For	Management
4.1.4	Reelect Lukas Braunschweiler as Director	For	Against	Management

4.1.5	Reelect Michael Jacobi as Director	For	For	Management
4.1.6	Reelect Stacy Seng as Director	For	For	Management
4.1.7	Reelect Ronald van der Vis as Director	For	For	Management
4.1.8	Reelect Jinlong Wang as Director	For	For	Management
4.2	Elect Adrian Widmer as Director	For	Against	Management
4.3.1	Reappoint Robert Spoerry as Member of the Nomination and Compensation Committee	For	For	Management
4.3.2	Reappoint Beat Hess as Member of the Nomination and Compensation Committee	For	For	Management
4.3.3	Reappoint Stacy Seng as Member of the Nomination and Compensation Committee	For	For	Management
4.4	Ratify Ernst & Young AG as Auditors	For	For	Management
4.5	Designate Keller KLG as Independent Proxv	For	For	Management
5.1	Approve Remuneration of Directors in the Amount of CHF 2.6 Million	For	For	Management
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 15.2 Million	For	For	Management
6	Approve Creation of CHF 321,990.65 Pool of Capital without Preemptive Rights	For	For	Management
7	Transact Other Business (Voting)	For	Abstain	Management

#### SPIRAX-SARCO ENGINEERING PLC

Ticker: SPX Security ID: G83561129
Meeting Date: MAY 13, 2020 Meeting Type: Annual
Record Date: MAY 11, 2020

# 1	Proposal Accept Financial Statements and Statutory Reports	Mgt Rec For	Vote Cast For	Sponsor Management
2	Approve Remuneration Policy	For	For	Management
2 3	Amend Performance Share Plan	For	For	Management
	Approve Remuneration Report	For	For	Management
4 5 6 7	Approve Final Dividend	For	For	Management
6	Reappoint Deloitte LLP as Auditors	For	For	Management
7	Authorise Board to Fix Remuneration of Auditors	For	For	Management
8	Re-elect Jamie Pike as Director	For	For	Management
8 9	Re-elect Nicholas Anderson as Director	For	For	Management
10	Re-elect Kevin Boyd as Director	For	For	Management
11	Re-elect Neil Daws as Director	For	For	Management
12	Re-elect Dr Trudy Schoolenberg as	For	For	Management
	Director			
13	Re-elect Peter France as Director	For	For	Management
14	Re-elect Caroline Johnstone as Director	For	For	Management
15	Re-elect Jane Kingston as Director	For	For	Management
16	Elect Kevin Thompson as Director	For	For	Management
17	Authorise Issue of Equity	For	For	Management
18	Approve Scrip Dividend Alternative	For	For	Management
19	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
20	Authorise Market Purchase of Ordinary Shares	For	For	Management

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# SSE PLC

Ticker: SSE Security ID: G8842P102 Meeting Date: JUL 18, 2019 Meeting Type: Annual Record Date: JUL 16, 2019

Proposal	Mgt Rec	Vote Cast	Sponsor
Accept Financial Statements and	For	For	Management
Statutory Reports			
Approve Remuneration Report	For	For	Management
Approve Remuneration Policy	For	For	Management
Approve Final Dividend	For	For	Management
Re-elect Gregor Alexander as Director	For	For	Management
Re-elect Sue Bruce as Director	For	For	Management
Re-elect Tony Cocker as Director	For	For	Management
	Accept Financial Statements and Statutory Reports Approve Remuneration Report Approve Remuneration Policy Approve Final Dividend Re-elect Gregor Alexander as Director Re-elect Sue Bruce as Director	Accept Financial Statements and For Statutory Reports Approve Remuneration Report For Approve Final Dividend For Re-elect Gregor Alexander as Director For Re-elect Sue Bruce as Director For	Accept Financial Statements and For For Statutory Reports Approve Remuneration Report For For Approve Final Dividend For For Re-elect Gregor Alexander as Director For For Re-elect Sue Bruce as Director For For

8	Re-elect Crawford Gillies as Director	For	For	Management
9	Re-elect Richard Gillingwater as	For	For	Management
	Director			
10	Re-elect Peter Lynas as Director	For	For	Management
11	Re-elect Helen Mahy as Director	For	For	Management
12	Re-elect Alistair Phillips-Davies as	For	For	Management
	Director			
13	Re-elect Martin Pibworth as Director	For	For	Management
14	Elect Melanie Smith as Director	For	For	Management
15	Appoint Ernst & Young LLP as Auditors	For	For	Management
16	Authorise Audit Committee to Fix	For	For	Management
	Remuneration of Auditors			_
17	Authorise Issue of Equity	For	For	Management
18	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights			_
19	Authorise Market Purchase of Ordinary	For	For	Management
	Shares			_
20	Authorise the Company to Call General	For	For	Management
	Meeting with Two Weeks' Notice			-
	=			

### ST. JAMES'S PLACE PLC

Security ID: G5005D124 Meeting Type: Annual Ticker: STJ Meeting Date: MAY 07, 2020 Record Date: MAY 05, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and	For	For	Management
_	Statutory Reports	_	_	
2	Approve Final Dividend	For	For	Management
3	Re-elect Iain Cornish as Director	For	For	Management
4	Re-elect Andrew Croft as Director	For	For	Management
5	Re-elect Ian Gascoigne as Director	For	For	Management
6	Re-elect Craig Gentle as Director	For	For	Management
7	Re-elect Simon Jeffreys as Director	For	For	Management
8	Re-elect Patience Wheatcroft as	For	For	Management
	Director			
9	Re-elect Roger Yates as Director	For	For	Management
10	Elect Emma Griffin as Director	For	For	Management
11	Elect Rosemary Hilary as Director	For	For	Management
12	Elect Helena Morrissey as Director	For	For	Management
13	Approve Remuneration Report	For	For	Management
14	Approve Remuneration Policy	For	For	Management
15	Reappoint PricewaterhouseCoopers LLP	For	For	Management
	(PwC) as Auditors			
16	Authorise Board to Fix Remuneration of	For	For	Management
	Auditors			
17	Authorise Issue of Equity	For	For	Management
18	Approve Share Incentive Plan	For	For	Management
19	Approve Sharesave Option Plan	For	For	Management
20	Approve Company Share Option Plan	For	For	Management
21	Approve Performance Share Plan	For	For	Management
22	Approve Deferred Bonus Plan	For	For	Management
23	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights			_
24	Authorise Market Purchase of Ordinary	For	For	Management
	Shares			_
25	Authorise the Company to Call General	For	For	Management
	Meeting with Two Weeks' Notice			-
26	Adopt New Articles of Association	For	For	Management
	<del>-</del>			_

### STANDARD CHARTERED PLC

Security ID: G84228157 Meeting Type: Annual Ticker: STAN
Meeting Date: MAY 06, 2020
Record Date: MAY 04, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and	For	For	Management
	Statutory Reports			
2	Approve Final Dividend	For	Abstain	Management
3	Approve Remuneration Report	For	For	Management
4	Elect Phil Rivett as Director	For	For	Management

5 6 7 8 9	Elect David Tang as Director Re-elect David Conner as Director Re-elect Dr Byron Grote as Director Re-elect Andy Halford as Director Re-elect Christine Hodgson as Director	For For For For	For For For For	Management Management Management Management Management
10	Re-elect Gay Huey Evans as Director	For	For	Management
11	Re-elect Naguib Kheraj as Director	For	For	Management
12	Re-elect Dr Ngozi Okonjo-Iweala as	For	For	Management
	Director		-	-
13	Re-elect Carlson Tong as Director	For	For	Management
14	Re-elect Jose Vinals as Director	For	For	Management
15	Re-elect Jasmine Whitbread as Director	For	For	Management
16	Re-elect Bill Winters as Director	For	For	Management
17	Appoint Ernst & Young LLP as Auditors	For	For	Management
18	Authorise Audit Committee to Fix Remuneration of Auditors	For	For	Management
19	Authorise EU Political Donations and Expenditure	For	For	Management
20	Authorise Board to Offer Scrip Dividend	For	For	Management
21	Authorise Issue of Equity	For	For	Management
22	Extend the Authority to Allot Shares	For	For	Management
	by Such Number of Shares Repurchased by the Company under the Authority Granted Pursuant to Resolution 27			
23	Authorise Issue of Equity in Relation to Equity Convertible Additional Tier 1 Securities	For	For	Management
24	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
26	Authorise Issue of Equity without Pre-emptive Rights in Relation to Equity Convertible Additional Tier 1 Securities	For	For	Management
27	Authorise Market Purchase of Ordinary Shares	For	For	Management
28	Authorise Market Purchase of Preference Shares	For	For	Management
29	Adopt New Articles of Association	For	For	Management
30	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

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# STANDARD LIFE ABERDEEN PLC

Ticker: SLA Security ID: G84246118 Meeting Date: MAY 12, 2020 Meeting Type: Annual Record Date: MAY 07, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and	For	For	Management
	Statutory Reports			_
2 3	Approve Final Dividend	For	For	Management
3	Reappoint KPMG LLP as Auditors	For	For	Management
4	Authorise the Audit Committee to Fix	For	For	Management
	Remuneration of Auditors			_
5	Approve Remuneration Report	For	For	Management
6	Approve Remuneration Policy	For	For	Management
7A	Re-elect Sir Douglas Flint as Director	For	For	Management
7B	Re-elect Stephanie Bruce as Director	For	For	Management
7C	Re-elect John Devine as Director	For	For	Management
7D	Re-elect Melanie Gee as Director	For	For	Management
7E	Re-elect Martin Pike as Director	For	For	Management
7 <b>F</b>	Re-elect Cathleen Raffaeli as Director	For	For	Management
7G	Re-elect Jutta af Rosenborg as Director	For	For	Management
7H	Re-elect Keith Skeoch as Director	For	For	Management
8A	Elect Jonathan Asquith as Director	For	For	Management
8B	Elect Brian McBride as Director	For	For	Management
8C	Elect Cecilia Reyes as Director	For	For	Management
9	Authorise EU Political Donations and	For	For	Management
	Expenditures			_
10	Authorise Issue of Equity	For	For	Management
11	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights			

12	Authorise Market Purchase of Ordinary Shares	For	For	Management
13	Authorise Issue of Equity in Relation to the Issue of Convertible Bonds	For	For	Management
14	Authorise Issue of Equity without Pre-Emptive Rights in Relation to the Issue of Convertible Bonds	For	For	Management
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management
16	Adopt New Articles of Association	For	For	Management

#### STMICROELECTRONICS NV

Security ID: N83574108 Meeting Type: Annual Ticker: STM
Meeting Date: JUN 17, 2020
Record Date: MAY 20, 2020

# 1 2	Proposal Open Meeting Receive Report of Management Board	Mgt Rec None None	Vote Cast None None	Sponsor Management Management
3	(Non-Voting) Receive Report of Supervisory Board (Non-Voting)	None	None	Management
4.a 4.b	Approve Remuneration Report Approve Remuneration Policy for	For For	Against For	Management Management
4.c	Supervisory Board Approve Remuneration Policy for Management Board	For	Against	Management
4.d	Adopt Financial Statements and Statutory Reports	For	For	Management
4.e	Approve Dividends	For	For	Management
4.f	Approve Discharge of Management Board	For	For	Management
4.g	Approve Discharge of Supervisory Board	For	For	Management
4.h	Ratify Ernst & Young as Auditors	For	For	Management
5	Approve Restricted Stock Grants to President and CEO	For	Against	Management
6	Elect Ana de Pro Gonzalo to Supervisory Board	For	Against	Management
7	Elect Yann Delabriere to Supervisory Board	For	For	Management
8	Reelect Heleen Kersten to Supervisory Board	For	Against	Management
9	Reelect Alessandro Rivera to Supervisory Board	For	For	Management
10	Reelect Frederic Sanchez to Supervisory Board	For	Against	Management
11	Reelect Maurizio Tamagnini to Supervisory Board	For	Against	Management
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
13.a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and	For	Against	Management
13.b	Exclude Pre-emptive Rights Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital in Case of Merger or Acquisition and Exclude Pre-emptive Rights	For	For	Management
14 15	Allow Questions Close Meeting	None None	None None	Management Management

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### STORA ENSO OYJ

Security ID: X8T9CM113 Meeting Type: Annual Ticker: STERV
Meeting Date: JUN 04, 2020
Record Date: MAY 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
	Open Meeting	None	None	Management
2	Call the Meeting to Order	None	None	Management
3	Designate Inspector or Shareholder	For	For	Management
	Representative(s) of Minutes of Meeting			_
4	Acknowledge Proper Convening of Meeting	For	For	Management
5	Prepare and Approve List of	For	For	Management

	Chamabal Jama			
6	Shareholders Receive Financial Statements and	None	None	Management
O	Statutory Reports; Receive Board's	NOILE	Notie	Management
	Report; Receive Auditor's Report			
7	Accept Financial Statements and	For	For	Management
•	Statutory Reports	- 0-		
8	Approve Allocation of Income and	For	For	Management
	Dividends of EUR 0.15 Per Share;			
	Authorize Board to Decide on the			
	Distribution of Dividends of EUR 0.35			
	Per Share			
9	Approve Discharge of Board and	For	For	Management
	President			
10	Approve Remuneration Policy And Other	For	For	Management
	Terms of Employment For Executive			
	Management			
11	Approve Remuneration of Directors in	For	For	Management
	the Amount of EUR 197,000 for			
	Chairman, EUR 112,000 for Vice Chairman, and EUR 76,000 for Other			
	Directors; Approve Remuneration for			
	Committee Work			
12	Fix Number of Directors at Nine	For	For	Management
13	Reelect Jorma Eloranta (Chair),	For	Against	Management
	Elisabeth Fleuriot, Hock Goh, Mikko		9	
	Helander, Christiane Kuehne, Antti			
	Makinen, Richard Nilsson, and Hans			
	Straberg (Vice Chair) as Directors;			
	Elect Hakan Buskhe as New Director			
14	Approve Remuneration of Auditors	For	For	Management
15	Ratify PricewaterhouseCoopers as	For	For	Management
	Auditors			
16	Authorize Share Repurchase Program and	For	For	Management
	Reissuance or Cancellation of			
17	Repurchased Shares	<b>-</b>	<b>5</b>	10
1/	Approve Issuance of up to 2 Million Class R Shares without Preemptive	For	For	Management
	Rights			
18	Presentation of Minutes of the Meeting	None	None	Management
19	Close Meeting	None	None	Management
	01000 110001119			

# STRAUMANN HOLDING AG

Ticker: STMN Security ID: H8300N119
Meeting Date: APR 07, 2020 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	<b>Vote Cast</b>	Sponsor
1.1	Accept Financial Statements and	For	For	Management
	Statutory Reports			
1.2	Approve Remuneration Report	For	For	Management
2	Approve Allocation of Income and	For	For	Management
	Dividends of CHF 5.75 per Share			
3	Approve Discharge of Board and Senior	For	For	Management
	Management			_
4	Approve Fixed Remuneration of	For	For	Management
	Directors in the Amount of CHF 2.7			
	Million			
5.1	Approve Fixed Remuneration of	For	For	Management
	Executive Committee in the Amount of			
	CHF 9.2 Million			
5.2	Approve Long-Term Variable	For	For	Management
	Remuneration of Executive Committee in			
	the Amount of CHF 3.2 Million			
5.3	Approve Short-Term Variable	For	For	Management
	Remuneration of Executive Committee in			
	the Amount of CHF 6.1 Million			
6.1	Reelect Gilbert Achermann as Director	For	For	Management
	and as Board Chairman			
6.2	Reelect Monique Bourquin as Director	For	For	Management
6.3	Reelect Sebastian Burckhardt as	For	For	Management
	Director			
6.4	Reelect Juan-Jose Gonzalez as Director	For	For	Management
6.5	Reelect Beat Luethi as Director	For	For	Management
6.6	Reelect Thomas Straumann as Director	For	For	Management
6.7	Reelect Regula Wallimann as Director	For	For	Management

6.8	Elect Marco Gadola as Director	For	Against	Management
7.1	Appoint Monique Bourquin as Member of the Compensation Committee	For	For	Management
7.2	Appoint Beat Luethi as Member of the Compensation Committee	For	For	Management
7.3	Appoint Regula Wallimann as Member of the Compensation Committee	For	For	Management
8	Designate Neovius AG as Independent Proxy	For	For	Management
9 10	Ratify Ernst & Young AG as Auditors Transact Other Business (Voting)	For For	For Abstain	Management Management

### SUEZ SA

Ticker: SEV
Meeting Date: MAY 12, 2020
Record Date: MAY 08, 2020 Security ID: F6327G101 Meeting Type: Annual/Special

щ	Promogn 1	West Dog	Wate Cast	Cmangan
# 1	Proposal Approve Financial Statements and	Mgt Rec For	Vote Cast For	Sponsor Management
-	Statutory Reports	101	101	Hanagement
2	Approve Consolidated Financial	For	For	Management
	Statements and Statutory Reports			
3	Approve Allocation of Income and	For	For	Management
_	Dividends of EUR 0.45 per Share		_	
4	Reelect Miriem Bensalah-Chaqroun as	For	Against	Management
-	Director	T	E	Wana mamanh
5	Reelect Delphine Ernotte Cunci as Director	For	For	Management
6	Reelect Isidro Faine Casas as Director	For	Against	Management
7	Reelect Guillaume Thivolle as Director	For	For	Management
8	Elect Philippe Varin as Director	For	For	Management
9	Renew Appointment of Mazars as Auditor	For	For	Management
10	Approve Auditors' Special Report on	For	For	Management
	Related-Party Transactions	101	101	nanagement
11	Approve Compensation Report of	For	For	Management
	Corporate Officers			
12	Approve Compensation of Gerard	For	For	Management
	Mestrallet, Chairman of the Board			_
	Until May 14, 2019			
13	Approve Compensation of Jean-Louis	For	For	Management
	Chaussade, Chairman of the Board Since			
	May 14, 2019			
14	Approve Compensation of Jean-Louis	For	For	Management
1 =	Chaussade, CEO Until May 14, 2019	T	E	Wana mamanh
15	Approve Compensation of Bertrand	For	For	Management
16	Camus, CEO Since May 14, 2019 Approve Remuneration Policy of	For	For	Management
10	Jean-Louis Chaussade, Chairman of the	FOI	FOI	Management
	Board Until May 12, 2020			
17	Approve Remuneration Policy of	For	For	Management
	Philippe Varin, Chairman of the Board			
	Since May 12, 2020			
18	Approve Remuneration Policy of CEO	For	For	Management
19	Approve Remuneration Policy of	For	For	Management
	Directors			
20	Authorize Repurchase of Up to 10	For	For	Management
	Percent of Issued Share Capital	_	_	
21	Authorize Decrease in Share Capital	For	For	Management
22	via Cancellation of Repurchased Shares	T	E	Vanament
44	Authorize Issuance of Equity or	For	For	Management
	Equity-Linked Securities with Preemptive Rights up to Aggregate			
	Nominal Amount of EUR 500 Million			
23	Authorize Issuance of Equity or	For	For	Management
	Equity-Linked Securities without	- 0-	- 0-	1141149 01110110
	Preemptive Rights up to Aggregate			
	Nominal Amount of EUR 250 Million			
24	Approve Issuance of Equity or	For	For	Management
	Equity-Linked Securities for Qualified			-
	Investors, up to Aggregate Nominal			
	Amount of EUR 250 Million			
25	Authorize Board to Increase Capital in	For	For	Management
	the Event of Additional Demand Related			
	to Delegation Submitted to Shareholder			
	Vote Above			

26	Authorize Capital Increase of up to 10	For	For	Management
	Percent of Issued Capital for			
	Contributions in Kind			
27	Authorize Capital Increase of Up to	For	For	Management
	EUR 250 Million for Future Exchange			_
	Offers			
28	Authorize Capital Issuances for Use in	For	For	Management
	Employee Stock Purchase Plans			
29	Authorize up to 0.5 Percent of Issued	For	For	Management
	Capital for Use in Restricted Stock			-
	Plans Reserved for Employees With			
	Performance Conditions Attached			
30	Set Total Limit for Capital Increase	For	For	Management
	to Result from Issuance Requests Under			-
	Items 22-29 at EUR 500 Million			
31	Amend Article 10 of Bylaws Re:	For	For	Management
	Employee Representatives			-
32	Amend Article 11 of Bylaws Re: Age	For	For	Management
	Limit of Chairman of the Board			_
33	Authorize Filing of Required	For	For	Management
	Documents/Other Formalities			=

#### SUN LIFE FINANCIAL INC.

Ticker: SLF
Meeting Date: MAY 05, 2020
Record Date: MAR 13, 2020 Security ID: 866796105 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director William D. Anderson	For	For	Management
1.2	Elect Director Dean A. Connor	For	For	Management
1.3	Elect Director Stephanie L. Coyles	For	For	Management
1.4	Elect Director Martin J. G. Glynn	For	For	Management
1.5	Elect Director Ashok K. Gupta	For	For	Management
1.6	Elect Director M. Marianne Harris	For	For	Management
1.7	Elect Director Sara Grootwassink Lewis	For	For	Management
1.8	Elect Director James M. Peck	For	For	Management
1.9	Elect Director Scott F. Powers	For	For	Management
1.10	Elect Director Hugh D. Segal	For	For	Management
1.11	Elect Director Barbara G. Stymiest	For	For	Management
2	Ratify Deloitte LLP as Auditors	For	For	Management
3	Advisory Vote on Executive	For	For	Management
	Compensation Approach			

#### SUNCOR ENERGY INC.

Security ID: 867224107 Meeting Type: Annual Meeting Date: MAY 06, 2020 Record Date: MAR 09, 2020

#### SVENSKA HANDELSBANKEN AB

Ticker: SHB.A Meeting Date: MAR 25, 2020 Record Date: MAR 19, 2020 Security ID: W9112U104 Meeting Type: Annual

# 1	Proposal Open Meeting	Mgt Rec None	Vote Cast None	Sponsor Management
2	Elect Chairman of Meeting	For	Did Not Vote	
3	Prepare and Approve List of Shareholders	For	Did Not Vote	Management
4	Approve Agenda of Meeting	For	Did Not Vote	Management
5	Designate Inspector(s) of Minutes of Meeting	For	Did Not Vote	_
6	Acknowledge Proper Convening of Meeting		Did Not Vote	
7	Receive Financial Statements and	None	None	Management
0	Statutory Reports Accept Financial Statements and	Eo.	Did Not Wote	Wanagamant
8		For	Did Not Vote	Management
9	Statutory Reports Approve Allocation of Income and	For	Did Not Vote	Management
9	Dividends of SEK 5.50 Per Share	FOI	DIG NOC VOCE	Management
10	Approve Discharge of Board and	For	Did Not Vote	Management
	President		224 1100 1000	1141149 01110110
11	Authorize Repurchase of up to 120	For	Did Not Vote	Management
	Million Class A and/or B Shares and			
	Reissuance of Repurchased Shares			
12	Authorize Share Repurchase Program	For	Did Not Vote	
13	Approve Issuance of Convertible	For	Did Not Vote	Management
	Capital Instruments Corresponding to a			
	Maximum of 198 Million Shares without			
4.4	Preemptive Rights	=	714 W.L W.L.	<b>3</b>
14 15	Determine Number of Directors (9) Determine Number of Auditors (2)	For For	Did Not Vote	
16	Approve Remuneration of Directors in	For	Did Not Vote	
10	the Amount of SEK 3.5 Million for	FOI	DIG NOC VOCE	Management
	Chairman, SEK 985,000 for Vice			
	Chairman, and SEK 700,000 for Other			
	Directors; Approve Remuneration for			
	Committee Work; Approve Remuneration			
	of Auditors			
17a	Reelect Jon-Fredrik Baksaas as Director	-	Did Not Vote	-
17b	Reelect Hans_Biorck as Director	<u>F</u> or	Did Not Vote	
17c	Reelect Par Boman as Director	For	Did Not Vote	Management
17d	Reelect Kerstin Hessius as Director	For	Did Not Vote	
17e 17f	Reelect Lise Kaae as Director Reelect Fredrik Lundberg as Director	For For	Did Not Vote	
17g	Elect Ulf Riese as New Director	For	Did Not Vote	
17h	Elect Arja Taaveniku as New Director	For	Did Not Vote	
17i	Reelect Carina Akerstrom as Director	For	Did Not Vote	
18	Reelect Par Boman as Board Chairman	For	Did Not Vote	
19	Ratify Ernst & Young and	For	Did Not Vote	Management
	PricewaterhouseCoopers as Auditors			
20	Approve Remuneration Policy And Other	For	Did Not Vote	Management
	Terms of Employment For Executive			
21	Management	T	Did Wat Wate	Wana namanh
21	Approve Proposal Concerning the Appointment of Auditors in Foundations	For	Did Not Vote	Management
	Without Own Management			
22	Eliminate Differentiated Voting Rights	None	Did Not Vote	Shareholder
23	Instruct Board to Work for the	None	Did Not Vote	
	Abolishment of Different Levels of			2
	Voting Rights for Shares in the			
	Swedish Companies Act			
24	Instruct Board to Prepare Proposal for	None	Did Not Vote	Shareholder
	Representation of Small and			
	Medium-Sized Shareholders on the			
	Company's Board and Nomination			
25	Committee, to be Submitted to AGM 2021	None	Did Not Vote	Charakalda
25	Require a Special Examination Regarding Introduction of Negative	None	אדת אסנ Aoce	PHETEHOTOEL
	Interest Rates and Review of Code of			
	Ethics			
26	Close Meeting	None	None	Management
	-			_

### SWEDBANK AB

Ticker: SWED.A Meeting Date: MAY 28, 2020 Record Date: MAY 22, 2020 Security ID: W94232100 Meeting Type: Annual

Proposal Mgt Rec Vote Cast Sponsor

1	Open Meeting and Elect Chairman of Meeting	For	Did Not	Vote	Management
2	Prepare and Approve List of Shareholders	For	Did Not	Vote	Management
3.a	Authorize Board to Decide on Entitlement of Attending the Meeting	For	Did Not	Vote	Management
3.b	Approve that Employees of the Swedish Television Company Should Not be Allowed to Attend the AGM	None	Did Not	Vote	Shareholder
3.c	Approve that Shareholders Shall be Given the Opportunity to Present Supporting Documents for Decisions on	None	Did Not	Vote	Shareholder
3.d	a Big Screen at the AGM Approve Broadcasting of Meeting Over Web Link	For	Did Not	Vote	Management
<b>4</b> 5	Approve Agenda of Meeting Designate Inspector(s) of Minutes of	For For			Management Management
6	Meeting Acknowledge Proper Convening of Meeting	For	Did Not	Vote	Management
7.a	Receive Financial Statements and Statutory Reports	None	None		Management
7.b 7.c	Receive Auditor's Report Receive President's Report	None None	None None		Management Management
8	Accept Financial Statements and	For		Vote	Management
9	Statutory Reports Approve Allocation of Income and Omission of Dividends	For	Did Not	Vote	Management
10.a		For	Did Not	Vote	Management
10.b		For	Did Not	Vote	Management
10.c	Approve Discharge of Ulrika Francke as Ordinary Board Member	For	Did Not	Vote	Management
10.d		For	Did Not	Vote	Management
10.e	Approve Discharge of Siv Svensson as Ordinary Board Member	For	Did Not	Vote	Management
10.f	Approve Discharge of Bodil Eriksson as Ordinary Board Member	For	Did Not	Vote	Management
10.g	Approve Discharge of Mats Granryd as Ordinary Board Member	For	Did Not	Vote	Management
10.h		For	Did Not	Vote	Management
10.i		For	Did Not	Vote	Management
10.j	Approve Discharge of Magnus Uggla as Ordinary Board Member	For	Did Not	Vote	Management
10.k		For	Did Not	Vote	Management
10.1	Approve Discharge of Josefin Lindstrand as Ordinary Board Member	For	Did Not	Vote	Management
10.m	Approve Discharge of Bo Magnusson as Ordinary Board Member	For	Did Not	Vote	Management
10.n	Approve Discharge of Goran Persson as Ordinary Board Member	For	Did Not	Vote	Management
10.0	Approve Discharge of Birgitte Bonnesen as CEO Until 28 March 2019	For	Did Not	Vote	Management
10.p	Approve Discharge of Anders Karlsson as CEO Until 1 October 2019	For	Did Not	Vote	Management
10.q	Approve Discharge of Jens Henriksson as CEO as of 1 October 2019	For	Did Not	Vote	Management
10.r	Approve Discharge of Camilla Linder as Ordinary Employee Representative	For	Did Not	Vote	Management
10.s	Approve Discharge of Roger Ljung as Ordinary Employee Representative	For	Did Not	Vote	Management
10.t	Approve Discharge of Henrik Joelsson as Deputy Employee Representative	For	Did Not	Vote	Management
10.u	Approve Discharge of Ake Skoglund as Deputy Employee Representative	For	Did Not	Vote	Management
11 12	Determine Number of Directors (10) Approve Remuneration of Directors in the Amount of SEK 2.63 Million for Chairman, SEK 885,000 for Vice Chairman and SEK 605,000 for Other	For For			Management Management
	Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors		_		
13.a 13.b		For For			Management Management

13.c 13.d	Elect Hans Eckerstrom as New Director Elect Bengt Erik Lindgren as New Director	For For	Did Not Vote Did Not Vote	
13.e 13.f	Elect Biljana Pehrsson as New Director Reelect Kerstin Hermansson as Director	For For	Did Not Vote	Management
13.g 13.h 13.i	Reelect Josefin Lindstrand as Director Reelect Bo Magnusson as Director Reelect Anna Mossberg as Director	For For For	Did Not Vote Did Not Vote Did Not Vote	Management
13.j 14	Reelect Goran Persson as Director Elect Goran Persson as Board Chairman	For For	Did Not Vote Did Not Vote	Management Management
15	Authorize Chairman of Board and Representatives of Five of Company's Largest Shareholders to Serve on Nominating Committee	For	Did Not Vote	Management
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Did Not Vote	Management
17	Authorize Repurchase Authorization for Trading in Own Shares	For	Did Not Vote	Management
18	Authorize General Share Repurchase Program	For	Did Not Vote	Management
19	Approve Issuance of Convertibles without Preemptive Rights	For	Did Not Vote	Management
20.a	Approve Common Deferred Share Bonus Plan (Eken 2020)	For	Did Not Vote	_
20.b	Approve Deferred Share Bonus Plan for Key Employees (IP 2020)	For	Did Not Vote	-
20.c	Approve Equity Plan Financing to Participants of 2020 and Previous Programs	For	Did Not Vote	Management
21	Instruct Board to Work for the Swedish Companies Act to be Amended so the Possibility of Differentiation of Voting Rights is Abolished	None	Did Not Vote	Shareholder
22	Instruct Board to Prepare Proposal for Representation of Small and Medium-Sized Shareholders on the Company's Board and Nomination Committee, to be Submitted to AGM 2021	None	Did Not Vote	Shareholder
23	Appoint Special Examination of the Auditors' Actions	None	Did Not Vote	Shareholder
24	Close Meeting	None	None	Management

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# SWEDISH MATCH AB

Ticker: SWMA Security ID: W92277115
Meeting Date: APR 02, 2020 Meeting Type: Annual
Record Date: MAR 27, 2020

Kecord	1 Date: MAR 27, 2020			
# 1 2	Proposal Open Meeting; Elect Chairman of Meeting Prepare and Approve List of Shareholders	Mgt Rec For For	Vote Cast Did Not Vote Did Not Vote	-
3	Designate Inspector(s) of Minutes of Meeting	For	Did Not Vote	Management
4 5 6	Acknowledge Proper Convening of Meeting Approve Agenda of Meeting Receive Financial Statements and Statutory Reports; Receive Chairman's Report; Receive CEO's Report; Receive Auditors Report	For For None	Did Not Vote Did Not Vote None	
7	Accept Financial Statements and Statutory Reports	For	Did Not Vote	Management
8	Approve Allocation of Income and Dividends of SEK 12.50 Per Share	For	Did Not Vote	Management
9	Approve Discharge of Board and President	For	Did Not Vote	Management
10	Determine Number of Members (8) and Deputy Members (0) of Board	For	Did Not Vote	Management
11	Approve Remuneration of Directors in the Amount of SEK 2.17 million to Chair, SEK 1 Million to Vice Chair and SEK 865,000 to Other Directors; Approve Remuneration for Committee Work	For	Did Not Vote	Management
12	Reelect Charles Blixt, Andrew Cripps (Vice Chairman), Jacqueline	For	Did Not Vote	Management

	Hoogerbrugge, Conny Karlsson					
	(Chairman), Pauline Lindwall, Wenche					
	Rolfsen and Joakim Westh as Directors;					
	Elect Alexander Lacik as New Director					
13	Determine Number of Auditors (1) and	For	Did	Not	Vote	Management
	Deputy Auditors (0)					_
14	Approve Remuneration of Auditors	For	Did	Not	Vote	Management
15	Ratify Deloitte as Auditors	For	Did	Not	Vote	Management
16	Approve Remuneration Policy And Other	For	Did	Not	Vote	Management
	Terms of Employment For Executive					
	Management					
17	Approve up to SEK 19.7 Million	For	Did	Not	Vote	Management
	Reduction in Share Capital via Share					
	Cancellation for Allocation to					
	Unrestricted Equity; Approve					
	Capitalization of Reserves of Minimum					
	Equivalent Nominal Value as the Share					
	Capital Reduction					
18	Authorize Share Repurchase Program	For	Did	Not	Vote	Management
19	Authorize Reissuance of Repurchased	For	Did	Not	Vote	Management
	Shares					
20	Approve Issuance of Shares up to 10	For	Did	Not	Vote	Management
	Per cent of Share Capital without					
	Preemptive Rights					
21.a	Instruct Board to Work for the Swedish	None	Did	Not	Vote	Shareholder
	Companies Act to be Amended so the					
	Possibility of Differentiation of					
	Voting Rights is Abolished		_			
21.b	Instruct Board to Prepare a Proposal	None	Did	Not	Vote	Shareholder
	for Representation of Small and					
	Medium-Sized Shareholders in the Board					
	and Nominating Committee					

### SWEDISH MATCH AB

Security ID: W92277115 Meeting Type: Annual Ticker: SWMA
Meeting Date: APR 02, 2020
Record Date: MAR 27, 2020

# 1 2	Proposal Open Meeting; Elect Chairman of Meeting Prepare and Approve List of Shareholders	Mgt Rec For For	Vote Cast For For	Sponsor Management Management
3	Snareholders Designate Inspector(s) of Minutes of Meeting	For	For	Management
4 5 6	Acknowledge Proper Convening of Meeting Approve Agenda of Meeting Receive Financial Statements and Statutory Reports; Receive Chairman's Report; Receive CEO's Report; Receive Auditors Report	For For None	For For None	Management Management Management
7	Accept Financial Statements and Statutory Reports	For	For	Management
8	Approve Allocation of Income and Dividends of SEK 12.50 Per Share	For	For	Management
9	Approve Discharge of Board and President	For	For	Management
10	Determine Number of Members (8) and Deputy Members (0) of Board	For	For	Management
11	Approve Remuneration of Directors in the Amount of SEK 2.17 million to Chair, SEK 1 Million to Vice Chair and SEK 865,000 to Other Directors; Approve Remuneration for Committee Work	For	For	Management
12	Reelect Charles Blixt, Andrew Cripps (Vice Chairman), Jacqueline Hoogerbrugge, Conny Karlsson (Chairman), Pauline Lindwall, Wenche Rolfsen and Joakim Westh as Directors; Elect Alexander Lacik as New Director	For	Against	Management
13	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	Management
14 15 16	Approve Remuneration of Auditors Ratify Deloitte as Auditors Approve Remuneration Policy And Other Terms of Employment For Executive	For For For	For For For	Management Management Management

17	Management Approve up to SEK 19.7 Million Reduction in Share Capital via Share Cancellation for Allocation to Unrestricted Equity; Approve Capitalization of Reserves of Minimum Equivalent Nominal Value as the Share Capital Reduction	For	For	Management
18	Authorize Share Repurchase Program	For	For	Management
19	Authorize Reissuance of Repurchased Shares	For	For	Management
20	Approve Issuance of Shares up to 10 Per cent of Share Capital without Preemptive Rights	For	For	Management
21.a	Instruct Board to Work for the Swedish Companies Act to be Amended so the Possibility of Differentiation of Voting Rights is Abolished	None	Against	Shareholder
21.b		None	Against	Shareholder

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### SWISS LIFE HOLDING AG

Ticker: SLHN Security ID: H8404J162
Meeting Date: APR 28, 2020 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Accept Financial Statements and	For	For	Management
	Statutory Reports			
1.2	Approve Remuneration Report	For	Against	Management
2.1	Approve Allocation of Income and	For	For	Management
	Dividends of CHF 15.00 per Share			
2.2	Approve Reduction of Share Capital via	For	For	Management
	Reduction in Nominal Value and			
_	Repayment of CHF 5.00 per Share			
3	Approve Discharge of Board of Directors		For	Management
4.1	Approve Fixed Remuneration of	For	For	Management
	Directors in the Amount of CHF 3.2			
	Million			
4.2	Approve Short-Term Variable	For	For	Management
	Remuneration of Executive Committee in			
	the Amount of CHF 4.3 Million	_	_	
4.3	Approve Fixed and Long-Term Variable	For	For	Management
	Remuneration of Executive Committee in			
	the Amount of CHF 13.8 Million	_	_	
5.1	Reelect Rolf Doerig as Director and	For	For	Management
	Board Chairman	=	<b>-</b>	37
5.2	Reelect Thomas Buess as Director	For	For	Management
5.3	Reelect Adrienne Fumagalli as Director	For	For	Management
5.4	Reelect Ueli Dietiker as Director	For	For	Management
5.5	Reelect Damir Filipovic as Director	For	For	Management
5.6 5.7	Reelect Frank Keuper as Director Reelect Stefan Loacker as Director	For	For	Management
5.8		For	For	Management
5.9	Reelect Henry Peter as Director Reelect Martin Schmid as Director	For For	For For	Management
5.10	Reelect Frank Schnewlin as Director	For	For	Management
5.11	Reelect Frank Schnewiin as Director Reelect Franziska Sauber as Director	For	For	Management
5.12	Reelect Klaus Tschuetscher as Director	For	For	Management
5.12	Reappoint Frank Schnewlin as Member of	For	Against	Management
5.13	the Compensation Committee	FOL	Against	Management
5.14	Reappoint Franziska Sauber as Member	For	Against	Management
3.14	of the Compensation Committee	FOI	Against	Management
5.15	Reappoint Klaus Tschuetscher as Member	For	Against	Management
3.13	of the Compensation Committee	FOI	Against	Management
6	Designate Andreas Zuercher as	For	For	Management
Ū	Independent Proxy	FOI	FOI	Management
7	Ratify PricewaterhouseCoopers AG as	For	For	Management
,	Auditors	101	LOI	Management
8	Approve Reduction in Share Capital via	For	For	Management
3	Cancellation of Repurchased Shares	101	LOT	Management
9	Transact Other Business (Voting)	For	Abstain	Management
_	Transact Jones Dubiness (Footing)		1100000111	

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#### SWISS PRIME SITE AG

Ticker: SPSN Security ID: H8403W107 Meeting Date: MAR 24, 2020 Meeting Type: Annual Record Date:

# 1	Proposal	Mgt Rec For	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	FOI	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Discharge of Board and Senior	For	For	Management
_	Management	_	_	
4	Approve Allocation of Income and	For	For	Management
	Dividends of CHF 3.80 per Registered Share			
5.1	Approve Remuneration of Directors in	For	For	Management
	the Amount of CHF 1.8 Million			
5.2	Approve Fixed and Variable	For	For	Management
	Remuneration of Executive Committee in			
	the Amount of CHF 8.3 Million			
6.1.1	Reelect Christopher Chambers as	For	For	Management
6 1 2	Reelect Barbara Frei-Spreiter as	For	For	Management
0.1.2	Director	101	101	Hallagement
6.1.3	Reelect Rudolf Huber as Director	For	For	Management
6.1.4	Reelect Gabrielle Nater-Bass as	For	For	Management
	Director			
	Reelect Mario Seris as Director	For	For	Management
	Reelect Thomas Studhalter as Director Elect Ton Buechner as Director	For For	For For	Management
6.2	Elect Ton Buechner as Board Chairman	For	For	Management Management
	Reappoint Christopher Chambers as	For	For	Management
0.5.1	Member of the Nomination and	101	101	riaria y cinerio
	Compensation Committee			
6.3.2	Reappoint Barbara Frei-Spreiter as	For	For	Management
	Member of the Nomination and			
<i>c</i> 2 2	Compensation Committee	<b>-</b>	<b></b>	
6.3.3	Reappoint Gabrielle Nater-Bass as Member of the Nomination and	For	For	Management
	Compensation Committee			
6.4	Designate Paul Wiesli as Independent	For	For	Management
	Proxy			
6.5	Ratify KPMG AG as Auditors	For	For	Management
7	Transact Other Business (Voting)	For	Abstain	Management

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### SWISS RE AG

Ticker: SREN Security ID: H8431B109
Meeting Date: APR 17, 2020 Meeting Type: Annual
Record Date:

# 1.1	Proposal Approve Remuneration Report	Mgt Rec For	Vote Cast For	Sponsor Management
1.2	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Allocation of Income and Dividends of CHF 5.90 per Share	For	For	Management
3	Approve Variable Short-Term Remuneration of Executive Committee in	For	For	Management
4	the Amount of CHF 14.1 Million Approve Discharge of Board and Senior	For	For	Management
5 1 a	Management Reelect Walter Kielholz as Director	For	For	Management
J.1.a	and Board Chairman	FOL	FOI	Management
5.1.b	Reelect Raymond Ch'ien as Director	For	For	Management
5.1.c	Reelect Renato Fassbind as Director	For	For	Management
5.1.d	Reelect Karen Gavan as Director	For	For	Management
5.1.e	Reelect Jay Ralph as Director	For	For	Management
5.1.f	Reelect Joerg Reinhardt as Director	For	For	Management
5.1.g	Reelect Philip Ryan as Director	For	For	Management
5.1.h	Reelect Paul Tucker as Director	For	For	Management
5.1.i	Reelect Jacques de Vaucleroy as	For	For	Management
	Director			="
5.1.j	Reelect Susan Wagner as Director	For	For	Management

5.1.k	Reelect Larry Zimpleman as Director	For	For	Management
5.1.1	Elect Sergio Ermotti as Director	For	For	Management
5.1.m	Elect Joachim Oechslin as Director	For	For	Management
5.1.n	Elect Deanna Ong as Director	For	For	Management
5.2.1	Reappoint Raymond Ch'ien as Member of	For	For	Management
	the Compensation Committee	_	<u>_</u>	
5.2.2	Reappoint Renato Fassbind as Member of the Compensation Committee	For	For	Management
5.2.3	Reappoint Joerg Reinhardt as Member of	For	For	Management
	the Compensation Committee			
5.2.4	Reappoint Jacques de Vaucleroy as	For	For	Management
	Member of the Compensation Committee			
5.2.5	Appoint Karen Gavan as Member of the	For	For	Management
	Compensation Committee			
5.3	Designate Proxy Voting Services GmbH	For	For	Management
	as Independent Proxy			
5.4.1	Ratify PricewaterhouseCoopers Ltd as	For	For	Management
	Auditors for Fiscal 2020			
5.4.2	Ratify KPMG Ltd as Auditors for Fiscal	For	For	Management
	2021			
6.1	Approve Remuneration of Directors in	For	For	Management
	the Amount of CHF 10.3 Million			
6.2	Approve Fixed and Variable Long-Term	For	For	Management
	Remuneration of Executive Committee in			
	the Amount of CHF 37.7 Million			
7	Approve CHF 990,739 Reduction in Share	For	For	Management
	Capital via Cancellation of Registered			
	Shares			
8	Authorize Repurchase of up to CHF 1	For	For	Management
	Billion of Issued Share Capital			
9	Transact Other Business (Voting)	For	Abstain	Management

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### SWISSCOM AG

Ticker: SCMN Security ID: H8398N104 Meeting Date: APR 06, 2020 Meeting Type: Annual Record Date:

#	Proposal	Mat Rec	Vote Cast	Sponsor
Ï.1	Accept Financial Statements and	For	For	Management
	Statutory Reports			
1.2	Approve Remuneration Report	For	For	Management
2	Approve Allocation of Income and Dividends of CHF 22 per Share	For	For	Management
3	Approve Discharge of Board and Senior Management	For	For	Management
4.1	Reelect Roland Abt as Director	For	For	Management
4.2	Reelect Alain Carrupt as Director	For	For	Management
4.3	Reelect Frank Esser as Director	For	For	Management
4.4	Reelect Barbara Frei as Director	For	Against	Management
4.5	Reelect Sandra Lathion-Zweifel as	For	For	Management
	Director			
4.6	Reelect Anna Mossberg as Director	For	For	Management
4.7	Reelect Michael Rechsteiner as Director	-	For	Management
4.8	Reelect Hansueli Loosli as Director	For	For	Management
4.9	Reelect Hansueli Loosli as Board Chairman	For	For	Management
5.1	Reappoint Roland Abt as Member of the Compensation Committee	For	For	Management
5.2	Reappoint Frank Esser as Member of the Compensation Committee	For	For	Management
5.3	Reappoint Barbara Frei as Member of	For	Against	Management
5.5	the Compensation Committee	FOL	Against	Management
5.4	Reappoint Hansueli Loosli as Member of	For	For	Management
	the Compensation Committee			
5.5	Reappoint Renzo Simoni as Member of	For	For	Management
<i>c</i> 1	the Compensation Committee	<b></b>	<b>5</b>	36
6.1	Approve Remuneration of Directors in the Amount of CHF 2.5 Million	For	For	Management
6.2	Approve Remuneration of Executive	For	For	Management
	Committee in the Amount of CHF 8.7			
	Million			
7	Designate Reber Rechtsanwaelte KIG as	For	For	Management
	Independent Proxy			
8	Ratify PricewaterhouseCoopers AG as	For	For	Management
	Auditors			

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#### SYMRISE AG

Ticker: SY1 Security ID: D827A1108
Meeting Date: JUN 17, 2020 Meeting Type: Annual
Record Date: MAY 26, 2020

# 1	Proposal Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgt Rec None	Vote Cast None	Sponsor Management
2	Approve Allocation of Income and Dividends of EUR 0.95 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal 2019	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For	Management
5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2020	For	For	Management
6.1	Elect Michael Koenig to the Supervisory Board	For	For	Management
6.2	Elect Peter Vanacker to the Supervisory Board	For	For	Management
7	Authorize Share Repurchase Program and Reissuance or Cancellation of	For	For	Management
8	Repurchased Shares Amend Articles Re: Participation and Voting Right	For	For	Management

#### TAYLOR WIMPEY PLC

Ticker: TW
Meeting Date: APR 23, 2020
Record Date: APR 21, 2020 Security ID: G86954107 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	Abstain	Management
3	Approve Special Dividend	For	Abstain	Management
4	Elect Irene Dorner as Director	For	For	Management
<u>4</u> 5	Re-elect Pete Redfern as Director	For	For	Management
6	Re-elect Chris Carney as Director	For	For	Management
7	Re-elect Jennie Dalv as Director	For	For	Management
8	Re-elect Kate Barker as Director	For	For	Management
9	Re-elect Gwyn Burr as Director	For	For	Management
10	Re-elect Angela Knight as Director	For	For	Management
11	Elect Robert Noel as Director	For	For	Management
12	Re-elect Humphrey Singer as Director	For	For	Management
13	Reappoint Deloitte LLP as Auditors	For	For	Management
14	Authorise the Audit Committee to Fix	For	For	Management
	Remuneration of Auditors			<b>3</b>
15	Authorise Issue of Equity	For	For	Management
16	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights			_
17	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights in Connection with			_
	an Acquisition or Other Capital			
	Investment			
18	Authorise Market Purchase of Ordinary	For	For	Management
	Shares			_
19	Approve Remuneration Report	For	For	Management
20	Approve Remuneration Policy	For	For	Management
21	Authorise EU Political Donations and	For	For	Management
	Expenditure			_
22	Authorise the Company to Call General	For	For	Management
	Meeting with Two Weeks' Notice			

Security ID: 87807B107 Meeting Type: Annual Ticker: TRP Ticker: TRP
Meeting Date: MAY 01, 2020
Record Date: MAR 16, 2020

Proposal	Mgt Rec	Vote Cast	Sponsor
Elect Director Stephan Cretier	For	For	Management
Elect Director Michael R. Culbert	For	For	Management
Elect Director Russell K. Girling	For	For	Management
Elect Director Susan C. Jones	For	For	Management
Elect Director Randy Limbacher	For	For	Management
Elect Director John E. Lowe	For	For	Management
Elect Director David MacNaughton	For	For	Management
Elect Director Una Power	For	For	Management
Elect Director Mary Pat Salomone	For	For	Management
Elect Director Indira V. Samarasekera	For	For	Management
Elect Director D. Michael G. Stewart	For	For	Management
Elect Director Siim A. Vanaselja	For	For	Management
Elect Director Thierry Vandal	For	For	Management
Elect Director Steven W. Williams	For	For	Management
Approve KPMG LLP as Auditors and	For	For	Management
Authorize Board to Fix Their			
Remuneration			
Advisory Vote on Executive	For	For	Management
Compensation Approach			•
	Elect Director Michael R. Culbert Elect Director Russell K. Girling Elect Director Susan C. Jones Elect Director Randy Limbacher Elect Director John E. Lowe Elect Director David MacNaughton Elect Director Una Power Elect Director Mary Pat Salomone Elect Director Indira V. Samarasekera Elect Director D. Michael G. Stewart Elect Director Siim A. Vanaselja Elect Director Thierry Vandal Elect Director Steven W. Williams Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration Advisory Vote on Executive	Elect Director Stephan Cretier For Elect Director Michael R. Culbert For Elect Director Russell K. Girling For Elect Director Susan C. Jones For Elect Director Randy Limbacher For Elect Director John E. Lowe For Elect Director David MacNaughton For Elect Director Una Power For Elect Director Mary Pat Salomone For Elect Director Indira V. Samarasekera For Elect Director D. Michael G. Stewart For Elect Director Siim A. Vanaselja For Elect Director Thierry Vandal For Elect Director Steven W. Williams For Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration Advisory Vote on Executive For	Elect Director Stephan Cretier For For Elect Director Michael R. Culbert For For Elect Director Russell K. Girling For For Elect Director Susan C. Jones For For Elect Director Randy Limbacher For For Elect Director John E. Lowe For For Elect Director David MacNaughton For For Elect Director Una Power For For Elect Director Mary Pat Salomone For For Elect Director Indira V. Samarasekera For For Elect Director D. Michael G. Stewart For For Elect Director Siim A. Vanaselja For For Elect Director Thierry Vandal For For Elect Director Steven W. Williams For For Approve KPMG LLP as Auditors and For For Authorize Board to Fix Their Remuneration Advisory Vote on Executive For For

#### TECK RESOURCES LIMITED

Security ID: 878742204 Meeting Type: Annual/Special TECK.B Meeting Date: APR 21, 2020 Record Date: FEB 28, 2020

# 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11	Proposal Elect Director Mayank M. Ashar Elect Director Quan Chong Elect Director Edward C. Dowling Elect Director Eiichi Fukuda Elect Director Toru Higo Elect Director Norman B. Keevil, III Elect Director Donald R. Lindsay Elect Director Sheila A. Murray Elect Director Tracey L. McVicar Elect Director Kenneth W. Pickering Elect Director Una M. Power Elect Director Timothy R. Snider Approve PricewaterhouseCoopers LLP as	Mgt Rec For For For For For For For For	Vote Cast For Withhold For	Sponsor Management
	Auditors and Authorize Board to Fix Their Remuneration			
3	Advisory Vote on Executive Compensation Approach	For	For	Management
4	Amend Stock Option Plan	For	For	Management

# TELE2 AB

Ticker: TEL2.B Meeting Date: AUG 22, 2019 Record Date: AUG 16, 2019 Security ID: W95878166 Meeting Type: Special

# 1 2 3	Proposal Open Meeting Elect Chairman of Meeting Prepare and Approve List of Shareholders	Mgt Rec None For For	Vote Cast None Did Not Vote Did Not Vote	
<u>4</u> 5	Approve Agenda of Meeting Designate Inspector(s) of Minutes of Meeting	For For	Did Not Vote Did Not Vote	
6 7	Acknowledge Proper Convening of Meeting Approve Special Dividends of SEK 6 Per Share		Did Not Vote Did Not Vote	
8	Close Meeting	None	None	Management

# TELE2 AB

Ticker: TEL2.B
Meeting Date: MAY 11, 2020
Record Date: MAY 05, 2020 Security ID: W95878166 Meeting Type: Annual

	a 2000			
#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Elect Chairman of Meeting	For	Did Not Vote	
3	Prepare and Approve List of	For	Did Not Vote	Management
	Shareholders	=	701-1 No. 1 No. 1	<b>36</b>
<u>4</u> 5	Approve Agenda of Meeting	For For	Did Not Vote	
5	Designate Inspector(s) of Minutes of	FOL	Did Not Vote	Management
6	Meeting Acknowledge Proper Convening of Meeting	For	Did Not Vote	Management
7	Receive Financial Statements and	None	None	Management
,	Statutory Reports	MOHE	MOHE	Management
8	Accept Financial Statements and	For	Did Not Vote	Management
	Statutory Reports			
9	Approve Allocation of Income and	For	Did Not Vote	Management
_	Ordinary Dividends of SEK 5.50 Per			
	Share			
10	Approve Discharge of Board and	For	Did Not Vote	Management
	President			
11	Determine Number of Members (7) and	For	Did Not Vote	Management
	Deputy Members of Board	_		
12	Approve Remuneration of Directors in	For	Did Not Vote	Management
	the Aggregate Amount of SEK 6.5			
	Million; Approve Remuneration of Auditors			
13.a	Reelect Andrew Barron as Director	For	Did Not Vote	Management
13.a	Reelect Anders Bjorkman as Director	For	Did Not Vote	
13.c	Reelect Georgi Ganev as Director	For	Did Not Vote	-
13.d	Reelect Cynthia Gordon as Director	For	Did Not Vote	_
13.e	Reelect Eva Lindqvist as Director	For	Did Not Vote	Management
13.f	Reelect Lars-Ake Norling as Director	For	Did Not Vote	Management
13.g	Reelect Carla Smits-Nusteling as	For	Did Not Vote	
_	Director			_
14	Reelect Carla Smits-Nusteling as Board	For	Did Not Vote	Management
	Chairman			
15	Ratify Deloitte as Auditors	For	Did Not Vote	
16	Approve Remuneration Policy And Other	For	Did Not Vote	Management
	Terms of Employment For Executive			
17 -	Management	T	Did Not Note	Wana namanh
17.a	Approve Performance Based Share Plan LTI 2020	For	Did Not Vote	Management
17.b	Approve Equity Plan Financing Through	For	Did Not Vote	Management
17.5	Issuance of Shares	FOI	DIG NOC VOCE	Management
17.c	Approve Equity Plan Financing Through	For	Did Not Vote	Management
_, , ,	Repurchase of Shares			
17.d	Approve Equity Plan Financing Through	For	Did Not Vote	Management
	Transfer of Shares to Participants			_
17.e	Approve Equity Plan Financing Through	For	Did Not Vote	Management
	Reissuance of Shares			
18	Authorize Share Repurchase Program	For	Did Not Vote	
19	Amend Articles of Association Re:	For	Did Not Vote	Management
20 -	(Routine)	Man a	Did Not Note	ahamahal dam
20.a	Investigate if Current Board Members and Leadership Team Fulfil Relevant	None	Did Not Vote	Snarenoider
	Legislative and Regulatory			
	Requirements, as well as the Demands			
	of the Public Opinions' Ethical Values			
20.b	In the Event that the Investigation	None	Did Not Vote	Shareholder
	Clarifies that there is Need, Relevant			
	Measures Shall be Taken to Ensure that			
	the Requirements are Fulfilled			
20.c	The Investigation and Any Measures	None	Did Not Vote	Shareholder
	Should be Presented as soon as			
	possible, however Not Later than AGM			
21 -	2021	Man a	Did Not Note	ahamahal dam
21.a	Amend Articles Re: Eliminate	None	Did Not Vote	Snarenolder
21.b	Differentiated Voting Rights Amend Articles Re: Notice of General	None	Did Not Vote	Chareholder
21.D	Meetings	MOTTE	TIG MOL VOLE	PHETEHOTOEL
21.c	Instruct Board to Prepare Proposal to	None	Did Not Vote	Shareholder
21.0	Implement the Elimination of			CHOTAGE
	Differentiated Voting Rights			
21.d	Instruct Board to Work for the Swedish	None	Did Not Vote	Shareholder

21.e 21.f	Corresponding Change to be Effectuated	None None	Did Not Vote	
22	in the Swedish Regulatory Framework, primarily by Approaching the Swedish Government Close Meeting	None	None	Management

### TELE2 AB

Ticker: TEL2.B Meeting Date: MAY 11, 2020 Record Date: MAY 05, 2020 Security ID: W95878166 Meeting Type: Annual

# 1	Proposal Open Meeting	Mgt Rec None	Vote Cast None	Sponsor Management
2 3	Elect Chairman of Meeting Prepare and Approve List of Shareholders	For For	For For	Management Management
<b>4</b> 5	Approve Agenda of Meeting Designate Inspector(s) of Minutes of Meeting	For For	For For	Management Management
6 7	Acknowledge Proper Convening of Meeting Receive Financial Statements and	For None	For None	Management Management
8	Statutory Reports Accept Financial Statements and Statutory Reports	For	For	Management
9	Approve Allocation of Income and Ordinary Dividends of SEK 5.50 Per Share	For	For	Management
10	Approve Discharge of Board and President	For	For	Management
11	Determine Number of Members (7) and Deputy Members of Board	For	For	Management
12	Approve Remuneration of Directors in the Aggregate Amount of SEK 6.5 Million; Approve Remuneration of Auditors	For	For	Management
13.a	Reelect Andrew Barron as Director	For	Against	Management
13.b	Reelect Anders Bjorkman as Director	For	Against	Management
13.c	Reelect Georgi Ganev as Director	For	Against	Management
13.d	Reelect Cynthia Gordon as Director	For	For	Management
13.e	Reelect Eva Lindqvist as Director	For	For	Management
13.f	Reelect Lars-Ake Norling as Director	For	Against	Management
13.g	Reelect Carla Smits-Nusteling as Director	For	For	Management
14	Reelect Carla Smits-Nusteling as Board Chairman	For	For	Management
15	Ratify Deloitte as Auditors	For	For	Management
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against	Management
17.a	Approve Performance Based Share Plan LTI 2020	For	Against	Management
17.b	Approve Equity Plan Financing Through Issuance of Shares	For	Against	Management
17.c	Approve Equity Plan Financing Through Repurchase of Shares	For	Against	Management
17.d	Approve Equity Plan Financing Through Transfer of Shares to Participants	For	Against	Management
17.e	Approve Equity Plan Financing Through Reissuance of Shares	For	Against	Management
18	Authorize Share Repurchase Program	For	For	Management
19	Amend Articles of Association Re: (Routine)	For	For	Management
20.a	Investigate if Current Board Members and Leadership Team Fulfil Relevant Legislative and Regulatory Requirements, as well as the Demands	None	Against	Shareholder

20.b	of the Public Opinions' Ethical Values In the Event that the Investigation Clarifies that there is Need, Relevant Measures Shall be Taken to Ensure that	None	Against	Shareholder
20.c	the Requirements are Fulfilled The Investigation and Any Measures Should be Presented as soon as possible, however Not Later than AGM 2021	None	Against	Shareholder
21.a	Amend Articles Re: Eliminate Differentiated Voting Rights	None	Against	Shareholder
21.b	Amend Articles Re: Notice of General Meetings	None	Against	Shareholder
21.c	Instruct Board to Prepare Proposal to Implement the Elimination of Differentiated Voting Rights	None	Against	Shareholder
21.d	Instruct Board to Work for the Swedish Companies Act to be Amended so the Possibility of Differentiation of Voting Rights is Abolished	None	Against	Shareholder
21.e	Instruct Board to Prepare Proposal for Representation of Small and Medium-Sized Shareholders on the Company's Board and Nomination	None	Against	Shareholder
21.f	Committee, to be Submitted to AGM 2021 Instruct Board to Work Towards A Corresponding Change to be Effectuated in the Swedish Regulatory Framework, primarily by Approaching the Swedish	None	Against	Shareholder
22	Government Close Meeting	None	None	Management

#### TELECOM ITALIA SPA

Security ID: T92778108 Meeting Type: Annual/Special TIT Ticker: Meeting Date: APR 23, 2020 Record Date: APR 14, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Accept Financial Statements and	For	For	Management
	Statutory Reports			
1.2	Approve Allocation of Income	For	For	Management
2.1	Elect Salvatore Rossi as Director	For	For	Management
2.2	Elect Franck Cadoret as Director	For	For	Management
3.1	Approve Remuneration Policy	For	For	Management
3.2	Approve Second Section of the	For	For	Management
	Remuneration Report			
4	Approve Long Term Incentive Plan	For	Against	Management
5	Authorize Board to Increase Capital to	For	Against	Management
	Service Long Term Incentive Plan			
6	Approve Employee Share Plan; Authorize	For	For	Management
	Board to Increase Capital to Service			
	Employee Share Plan			
7	Amend Company Bylaws Re: Article 9	For	For	Management

### TELEFONICA DEUTSCHLAND HOLDING AG

TICKET: O2D Security ID: D8T9CK101 Meeting Date: MAY 20, 2020 Meeting Type: Annual Record Date:

# 1	Proposal Receive Financial Statements and	Mgt Rec None	Vote Cast None	Sponsor Management
	Statutory Reports for Fiscal 2019 (Non-Voting)			
2	Approve Allocation of Income and Dividends of EUR 0.17 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal 2019	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For	Management
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2020	For	For	Management

5.2	Ratify PricewaterhouseCoopers GmbH as Auditors for the 2021 Interim Financial Statements Until the 2021 AGM	For	For	Management
6	Elect Peter Loescher to the Supervisory Board	For	For	Management
7	Approve Remuneration of Supervisory Board	For	For	Management
8.1	Amend Articles of Association	For	For	Management
8.2	Amend Articles Re: AGM Location	For	For	Management
8.3	Amend Articles Re: Editorial Changes	For	For	Management

#### TELEFONICA SA

TEF Security ID: 879382109 Meeting Type: Annual Ticker: Meeting Date: JUN 11, 2020 Record Date: JUN 05, 2020

# 1.1	Proposal Approve Consolidated and Standalone Financial Statements	Mgt Rec For	Vote Cast For	Sponsor Management
1.2	Approve Non-Financial Information Statement	For	For	Management
1.3	Approve Discharge of Board	For	For	Management
2	Approve Allocation of Income	For	For	Management
3	Renew Appointment of	For	For	Management
	PricewaterhouseCoopers as Auditor			_
4.1	Reelect Isidro Faine Casas as Director	For	For	Management
4.2	Reelect Juan Ignacio Cirac Sasturain	For	For	Management
	as Director			_
4.3	Reelect Jose Javier Echenique	For	For	Management
	Landiribar as Director			
4.4	Reelect Peter Erskine as Director	For	For	Management
4.5	Reelect Sabina Fluxa Thienemann as	For	For	Management
	Director			
4.6	Reelect Peter Loscher as Director	For	Against	Management
4.7	Ratify Appointment of and Elect	For	For	Management
	Veronica Maria Pascual Boe as Director			
4.8	Ratify Appointment of and Elect	For	For	Management
	Claudia Sender Ramirez as Director			
5.1	Approve Scrip Dividends	For	For	Management
5.2	Approve Scrip Dividends	For	For	Management
6	Authorize Increase in Capital up to 50	For	For	Management
	Percent via Issuance of Equity or			
	Equity-Linked Securities, Excluding			
_	Preemptive Rights of up to 20 Percent	_	_	
7	Authorize Issuance of Non-Convertible	For	For	Management
	and/or Convertible Bonds, Debentures,			
	Warrants, and Other Debt Securities up			
	to EUR 25 Billion with Exclusion of			
	Preemptive Rights up to 20 Percent of			
0	Capital	Eo.	E o so	Wanagamant
8	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management
9	Advisory Vote on Remuneration Report	For	For	Management
9	MAY 1801 A A OCE OU VEHICUET GCTOU KEDOLC	FOI	FOL	Management

### TELENET GROUP HOLDING NV

Security ID: B89957110 Meeting Type: Special Ticker: TNET Meeting Date: DEC 04, 2019 Record Date: NOV 20, 2019

# 1 Mgt Rec Vote Cast Proposal Sponsor Approve Intermediate Dividends of EUR For For Management 0.57 Per Share 2 Authorize Implementation of Approved For For Management Resolution Re: Delegation of Powers

TELENET GROUP HOLDING NV

Security ID: B89957110 Ticker: TNET

Meeting Date: DEC 04, 2019 Record Date: NOV 20, 2019 Meeting Type: Special

Mgt Rec Vote Cast Proposal Sponsor Approve Cancellation of Repurchased For For 1 Management

Shares

#### TELENET GROUP HOLDING NV

Meeting Date: APR 29, 2020 Meeting Type: Annual Record Date: APR 15, 2020

# 1	Proposal Receive Directors' and Auditors' Reports (Non-Voting)	Mgt Rec None	Vote Cast None	Sponsor Management
2	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	None	None	Management
3	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.305 per Share	For	For	Management
4	Approve Remuneration Report	For	Against	Management
5a	Approve Discharge of Bert De Graeve (IDw Consult BV) as Director	For	Against	Management
5b	Approve Discharge of Jo Van Biesbroeck (JoVB BV) as Director	For	Against	Management
5c	Approve Discharge of Christiane Franck as Director	For	For	Management
5d	Approve Discharge of John Porter as Director	For	For	Management
5e	Approve Discharge of Charles H. Bracken as Director	For	For	Management
5f	Approve Discharge of Manuel Kohnstamm as Director	For	For	Management
5g	Approve Discharge of Severina Pascu as Director	For	For	Management
5h	Approve Discharge of Amy Blair as Director	For	Against	Management
5i	Approve Discharge of Enrique Rodriguez as Director	For	For	Management
5j	Approve Discharge of Diederik Karsten as Director	For	For	Management
6	Approve Discharge of Auditor	For	For	Management
7a	Re-elect Charles H. Bracken as Director	For	For	Management
7b	Approve Remuneration of Charles H. Bracken as Director	For	For	Management
8	Ratify KPMG as Auditor	For	For	Management
9	Approve Change-of-Control Clause Re: Performance Shares, Share Option, and Restricted Share Plans	For	Against	Management

# TELENET GROUP HOLDING NV

Security ID: B89957110 Meeting Type: Special TNET Ticker: Meeting Date: APR 29, 2020 Record Date: APR 15, 2020

# 1 2	Proposal Change Location of Registered Office Approve Cancellation of Repurchased Shares	Mgt Rec For For	Vote Cast For For	Sponsor Management Management
3	Amend Articles of Association Re: Alignment on the Rules of Code on Companies and Associations	For	For	Management

## TELENOR ASA

Ticker: TEL Ticker: TEL Security ID: R21882106 Meeting Date: MAY 11, 2020 Meeting Type: Annual

### Record Date:

# 1 2	Proposal Open Meeting Open Meeting; Registration of	Mgt Rec None None	Vote Cast None None	Sponsor Management Management
3 4	Attending Shareholders and Proxies Approve Notice of Meeting and Agenda Designate Inspector(s) of Minutes of Meeting	For None	For None	Management Management
5 6	Receive Chairman's Report Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 8.70 Per Share	None For	None For	Management Management
7	Approve Remuneration of Auditors	For	For	Management
8	Approve Company's Corporate Governance Statement	For	For	Management
9.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management (Advisory)	For	For	Management
9.2	Approve Remuneration Policy And Other Terms of Employment For Executive	For	Against	Management
10	Management (Binding) Approve NOK 258 Million Reduction in Share Capital via Share Cancellation and Redemption of Shares Owned by the Norwegian State	For	For	Management
11	Amend Articles Re: Editorial Changes; Share Capital; Signatory Power; Corporate Assembly; Participation at General Meeting; General Meeting; Nominating Committee	For	For	Management
12	Approve Instructions for Nominating Committee	For	For	Management
13.1	Elect Lars Tronsgaard as Member of Nominating Committee	For	For	Management
13.2	Elect Heidi Algarheim as Member of Nominating Committee	For	For	Management
14	Approve Remuneration of Corporate	For	For	Management
15	Assembly and Nominating Committee Close Meeting	None	None	Management

#### TELEPERFORMANCE SE

Ticker: TEP
Meeting Date: OCT 01, 2019
Record Date: SEP 27, 2019 Security ID: F9120F106 Meeting Type: Special

# 1	Proposal Authorize Repurchase of Up to 10	Mgt Rec For	Vote Cast For	Sponsor Management
	Percent of Issued Share Capital			
2	Authorize Filing of Required Documents/Other Formalities	For	For	Management

# TELEPERFORMANCE SE

Security ID: F9120F106 Meeting Type: Annual/Special TEP Meeting Date: JUN 26, 2020 Record Date: JUN 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 2.40 per Share	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	Management
5	Approve Compensation of Corporate Officers	For	For	Management
6	Approve Compensation of Daniel Julien,	For	For	Management

	Chairman and CEO			
7	Chairman and CEO Approve Compensation of Olivier Rigaudy, Vice-CEO	For	For	Management
8	Approve Remuneration Policy of Directors	For	For	Management
9	Approve Remuneration Policy of Chairman and CEO	For	For	Management
10	Approve Remuneration Policy of Vice-CEO	For	For	Management
11	Reelect Christobel Selecky as Director	For	For	Management
12	Reelect Angela Maria Sierra-Moreno as Director	For	For	Management
13	Reelect Jean Guez as Director	For	For	Management
14	Reelect Bernard Canetti as Director	For	For	Management
15	Reelect Philippe Dominati as Director	For	For	Management
16	Authorize Repurchase of Up to 10	For	For	Management
17	Percent of Issued Share Capital Authorize Issuance of Equity or Equity-Linked Securities with	For	For	Management
	Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million			
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate	For	For	Management
	Nominal Amount of EUR 14.5 Million			
19	Approve Issuance of Equity or	For	For	Management
	Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 7.2 Million			
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder	For	For	Management
	Vote Above Under Items 17-19			
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
22	Amend Article 14 of Bylaws Re: Employee Representatives	For	For	Management
23	Amend Article 11 of Bylaws Re: Shareholding Disclosure Thresholds	For	For	Management
24	Amend Article 13 of Bylaws Re: Shareholders Identification	For	For	Management
25	Amend Article 14 of Bylaws Re: Shares Hold by Board Members	For	For	Management
26	Amend Article 20 of Bylaws Re: Corporate Officers Remuneration	For	For	Management
27	Amend Article 27 of Bylaws Re: Corporate Officers Remuneration	For	For	Management
28	Amend Article 21 of Bylaws Re: Agreement Between Company and Corporate Officer	For	For	Management
29	Amend Article 23 of Bylaws Re: Deadline of Notice of Meeting	For	For	Management
30	Textual References Regarding Change of Codification	For	Against	Management
31	Authorize Filing of Required Documents/Other Formalities	For	For	Management

# TELIA CO. AB

Security ID: W95890104 Meeting Type: Special Ticker: TELIA
Meeting Date: NOV 26, 2019
Record Date: NOV 20, 2019

# 1 2	Proposal Elect Chairman of Meeting Prepare and Approve List of Shareholders	Mgt Rec For For	Vote Cast Did Not Vote Did Not Vote	
3	Approve Agenda of Meeting	For	Did Not Vote	Management
3 4	Designate Inspector(s) of Minutes of Meeting	For	Did Not Vote	Management
5	Acknowledge Proper Convening of Meeting	For	Did Not Vote	Management
5 6 7	Elect Lars-Johan Jarnheimer as Director	For	Did Not Vote	Management
7	Elect Lars-Johan Jarnheimer as Board Chair	For	Did Not Vote	Management
8.a	Instruct Board to Work for the Swedish Companies Act to be Amended so the Possibility of Differentiation of	None	Did Not Vote	Shareholder

Voting Rights is Abolished Instruct Board to Prepare a Proposal for Representation of Small and Medium-Sized Shareholders in the Board 8.b None Did Not Vote Shareholder and Nomination Committee, to be Submitted to AGM 2020, and to write the Government to Update the Swedish Companies Act Regarding the same Issue None None 9 Close Meeting Management

### TELIA CO. AB

Ticker: TELIA
Meeting Date: APR 02, 2020
Record Date: MAR 27, 2020 Security ID: W95890104 Meeting Type: Annual

	_			
#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Chairman of Meeting	For	For	Management
2	Prepare and Approve List of	For	For	Management
	Shareholders			
3	Approve Agenda of Meeting	For	For	Management
4	Designate Inspector(s) of Minutes of	For	For	Management
	Meeting			
5	Acknowledge Proper Convening of Meeting	For	For	Management
6	Receive Financial Statements and	None	None	Management
	Statutory Reports; Receive Report by			_
	Chairman of the Board; Receive CEO's			
	report			
7	Accept Financial Statements and	For	For	Management
•	Statutory Reports			
8	Approve Allocation of Income and	For	For	Management
Ū	Dividends of SEK 2.45 Per Share	101	101	11a11ag Cilicit
9	Approve Discharge of Board and	For	For	Management
9	President	FOI	FOI	Management
10	Determine Number of Directors (9) and	For	For	Managamant
10		FOL	FOL	Management
11	Deputy Directors (0) of Board	T	T	Wana wanant
11	Approve Remuneration of Directors in	For	For	Management
	the Amount of SEK 1.9 Million to			
	Chair, SEK 890,000 to Vice Chair and			
	SEK 630,000 to Other Directors;			
	Approve Remuneration for Committee Work		_	
12.1	Elect Ingrid Bonde as New Director	For	Against	Management
12.2	Reelect Rickard Gustafson as Director	For	For	Management
12.3	Reelect Lars-Johan Jarnheimer as	For	For	Management
	Director			
12.4	Elect Jeanette Jager as New Director	For	For	Management
12.5	Reelect Nina Linander as Director	For	For	Management
12.6	Reelect Jimmy Maymann as Director	For	For	Management
12.7	Reelect Anna Settman as Director	For	For	Management
12.8	Reelect Olaf Swantee as Director	For	For	Management
12.9	Reelect Martin Tiveus as Director	For	For	Management
13.1	Reelect Lars-Johan Jarnheimer as Board	For	For	Management
	Chairman	- 0-	- 0-	
13.2	Elect Ingrid Bonde as Vice Chairman	For	Against	Management
14	Determine Number of Auditors (1) and	For	For	Management
	Deputy Auditors (0)	101	101	11a11ag Cilicit
15	Approve Remuneration of Auditors	For	For	Management
16	Ratify Deloitte as Auditors	For	For	-
17	Elect Daniel Kristiansson, Jan	For	For	Management
1,	Andersson, Patricia Hedelius and	FOL	FOL	Management
	Javiera Ragnartz as Members of			
10	Nominating Committee	<b></b>	<b>n</b>	37
18	Approve Remuneration Policy And Other	For	For	Management
	Terms of Employment For Executive			
4.0	Management	_	_	
19	Authorize Share Repurchase Program and	For	For	Management
	Reissuance of Repurchased Shares			
20.1	Approve Performance Share Program	For	For	Management
	2020/2023 for Key Employees			
20.2	Approve Transfer of Shares in	For	For	Management
	Connection with Performance Share			
	Program			
21	Approve up to SEK 394.7 Million	For	For	Management
	Reduction in Share Capital via Share			_
	Cancellation; Approve Capitalization			
	of Reserves of SEK 394.7 Million			
	<del></del>			

22	Company Shall Review its Routines around that Letters Shall be Answered within Two Months from the Date of Receipt	None	Against	Shareholder
23.1	Instruct Board to Work for the Swedish Companies Act to be Amended so the Possibility of Differentiation of Voting Rights is Abolished	None	Against	Shareholder
23.2	Instruct Board to Prepare a Proposal for Representation of Small and Medium-Sized Shareholders in the Board and Nominating Committee	None	Against	Shareholder
24	Close Meeting	None	None	Management

#### TELUS CORPORATION

Security ID: 87971M103 Meeting Type: Annual Ticker: Meeting Date: MAY 07, 2020 Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
ï.1	Elect Director R.H. (Dick) Auchinleck	For	For	Management
1.2	Elect Director Raymond T. Chan	For	For	Management
1.3	Elect Director Stockwell Day	For	For	Management
1.4	Elect Director Lisa de Wilde	For	For	Management
1.5	Elect Director Darren Entwistle	For	For	Management
1.6	Elect Director Thomas E. Flynn	For	For	Management
1.7	Elect Director Mary Jo Haddad	For	For	Management
1.8	Elect Director Kathy Kinloch	For	For	Management
1.9	Elect Director Christine Magee	For	For	Management
1.10	Elect Director John Manley	For	For	Management
1.11	Elect Director David Mowat	For	For	Management
1.12	Elect Director Marc Parent	For	For	Management
1.13	Elect Director Denise Pickett	For	For	Management
2	Approve Deloitte LLP as Auditors and	For	For	Management
	Authorize Board to Fix Their			
	Remuneration			
3	Advisory Vote on Executive	For	For	Management
	Compensation Approach			

### TELUS CORPORATION

Security ID: 87971M996 Meeting Type: Annual Meeting Date: MAY 07, 2020 Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	<b>Vote Cast</b>	Sponsor
1.1	Elect Director R.H. (Dick) Auchinleck	For	For	Management
1.2	Elect Director Raymond T. Chan	For	For	Management
1.3	Elect Director Stockwell Day	For	For	Management
1.4	Elect Director Lisa de Wilde	For	For	Management
1.5	Elect Director Darren Entwistle	For	For	Management
1.6	Elect Director Thomas E. Flynn	For	For	Management
1.7	Elect Director Mary Jo Haddad	For	For	Management
1.8	Elect Director Kathy Kinloch	For	For	Management
1.9	Elect Director Christine Magee	For	For	Management
1.10	Elect Director John Manley	For	For	Management
1.11	Elect Director David Mowat	For	For	Management
1.12	Elect Director Marc Parent	For	For	Management
1.13	Elect Director Denise Pickett	For	For	Management
2	Approve Deloitte LLP as Auditors and	For	For	Management
	Authorize Board to Fix Their			
	Remuneration			
3	Advisory Vote on Executive	For	For	Management
	Compensation Approach			-

# TEMENOS AG

Ticker: TEMN Security ID: H8547Q107 Meeting Date: MAY 20, 2020 Meeting Type: Annual Ticker: TEMN

### Record Date:

# 1	Proposal Accept Financial Statements and	Mgt Rec For	Vote Cast For	Sponsor Management
_	Statutory Reports	_	<u>_</u>	
2	Approve Allocation of Income and Dividends of CHF 0.85 per Share	For	For	Management
3	Approve Discharge of Board and Senior Management	For	For	Management
4.1	Approve Remuneration of Directors in the Amount of USD 7.8 Million	For	Against	Management
4.2	Approve Remuneration of Executive Committee in the Amount of USD 28.4 Million	For	Against	Management
5.1.1	Elect Homaira Akbari as Director	For	Against	Management
5.1.2	Elect Maurizio Carli as Director	For	Against	Management
5.2.1	Reelect Andreas Andreades as Director	For	For	Management
	and Board Chairman	_	_	
	Reelect Thibault de Tersant as Director	-	For	Management
	Reelect Ian Cookson as Director	For	Against	Management
	Reelect Erik Hansen as Director	For	For	Management
5.2.5	Reelect Peter Spenser as Director	For	Against	Management
6.1	Appoint Homaira Akbari as Member of the Compensation Committee	For	Against	Management
6.2	Reappoint Ian Cookson as Member of the	For	Against	Management
0.2	Compensation Committee	FOI	Against	Management
6.3	Appoint Peter Spenser as Member of the	For	Against	Management
	Compensation Committee		_	
6. <b>4</b>	Appoint Maurizio Carli as Member of	For	Against	Management
	the Compensation Committee			
7	Designate Perreard de Boccard SA as Independent Proxy	For	For	Management
8	Ratify PricewaterhouseCoopers SA as	For	For	Management
O	Auditors	FOL	FOL	Management
9	Transact Other Business (Voting)	For	Abstain	Management

### TENARIS SA

Ticker: TEN
Meeting Date: JUL 29, 2019
Record Date: JUL 15, 2019 Security ID: L90272102 Meeting Type: Special

#	Proposal	Mgt Rec	<b>Vote Cast</b>	Sponsor
1	Approve Delisting of Shares from	For	For	Management
	Bolsas y Mercados Argentinos S.A.			
2	Approve Share Repurchase	For	Against	Management

# TENARIS SA

Ticker: TEN
Meeting Date: JUN 02, 2020
Record Date: MAY 19, 2020 Security ID: L90272102 Meeting Type: Annual/Special

# 1	Proposal Receive and Approve Board's and Auditor's Reports Re: Consolidated Financial Statements and Statutory Reports	Mgt Rec For	Vote Cast For	Sponsor Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Financial Statements	For	For	Management
4	Approve Allocation of Income and Dividends	For	For	Management
5	Approve Discharge of Directors	For	For	Management
6	Elect Directors (Bundled)	For	Against	Management
7	Approve Remuneration Policy	For	Against	Management
8	Approve Remuneration Report	For	Against	Management
9	Appoint Auditor	For	For	Management
10	Approve Share Repurchase	For	Against	Management
11	Allow Electronic Distribution of Company Documents to Shareholders	For	For	Management
1	Approve Renewal of the Share Capital Authorization of the Company	For	Against	Management

#### TERNA RETE ELETTRICA NAZIONALE SPA

Security ID: T9471R100 Meeting Type: Annual/Special TRN Meeting Date: MAY 18, 2020 Record Date: MAY 07, 2020

# 1	Proposal Accept Financial Statements and Statutory Reports	Mgt Rec For	Vote Cast For	Sponsor Management
2 3 4 5.1 5.2	Approve Allocation of Income Fix Number of Directors Fix Board Terms for Directors Slate 1 Submitted by CDP Reti SpA Slate 2 Submitted by Institutional Investors (Assogestioni)	For None None None	For For For Against For	Management Shareholder Shareholder Shareholder Shareholder
6 7 8.1 8.2	Elect Valentina Bosetti as Board Chair Approve Remuneration of Directors Slate 1 Submitted by CDP Reti SpA Slate 2 Submitted by Institutional Investors (Assogestioni)	None None None None	For For For Against	Shareholder Shareholder Shareholder Shareholder
9 10 11		None For For	For For For	Shareholder Management Management Management
12.2	Approve Second Section of the Remuneration Report	For	For	Management
1 A	Amend Company Bylaws Re: Article 31 Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	For None	For Against	Management Management

# TESCO PLC

Security ID: G87621101 Meeting Type: Special TSCO Ticker: Meeting Date: MAY 14, 2020 Record Date: MAY 12, 2020

Proposal Mgt Rec Vote Cast Sponsor Approve Matters Relating to the Disposal of the Asia Business to C.P. Retail Development Company Limited Management For For

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# TESCO PLC

Security ID: G87621101 Meeting Type: Annual TSCO Meeting Date: JUN 26, 2020 Record Date: JUN 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and	For	For	Management
	Statutory Reports			_
2	Approve Remuneration Report	For	For	Management
3	Approve Final Dividend	For	For	Management
4	Re-elect John Allan as Director	For	For	Management
5	Re-elect Mark Armour as Director	For	For	Management
6	Re-elect Melissa Bethell as Director	For	For	Management
7	Re-elect Stewart Gilliland as Director	For	For	Management
8	Re-elect Steve Golsby as Director	For	For	Management
9	Re-elect Byron Grote as Director	For	For	Management
10	Re-elect Dave Lewis as Director	For	For	Management
11	Re-elect Mikael Olsson as Director	For	For	Management
12	Re-elect Deanna Oppenheimer as Director	For	For	Management
13	Re-elect Simon Patterson as Director	For	For	Management
14	Re-elect Alison Platt as Director	For	For	Management
15	Re-elect Lindsey Pownall as Director	For	For	Management
16	Re-elect Alan Stewart as Director	For	For	Management
17	Elect Ken Murphy as Director	For	For	Management
18	Reappoint Deloitte LLP as Auditors	For	For	Management

19	Authorise Board to Fix Remuneration of Auditors	For	For	Management
20	Approve Share Incentive Plan	For	For	Management
21	Authorise Issue of Equity	For	For	Management
22	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
24	Authorise Market Purchase of Ordinary Shares	For	For	Management
25	Authorise EU Political Donations and Expenditure	For	For	Management
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

# THALES SA

Ticker: HO
Meeting Date: MAY 06, 2020
Record Date: MAY 04, 2020 Security ID: F9156M108 Meeting Type: Annual/Special

	_		_	
# 1	Proposal Approve Consolidated Financial	Mgt Rec For	<b>Vote Cast</b> <b>For</b>	Sponsor Management
2	Statements and Statutory Reports Approve Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 0.60 per Share	For	For	Management
4	Elect Philippe Knoche as Director	For	For	Management
5	Approve Compensation of Patrice Caine, Chairman and CEO	For	For	Management
6	Approve Compensation Report of Corporate Officers	For	For	Management
7	Approve Remuneration Policy of Chairman and CEO	For	For	Management
8	Approve Remuneration Policy of Board Members	For	For	Management
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
10	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against	Management
11	Authorize Issuance of Equity or Equity-Linked Securities with	For	For	Management
4.0	Preemptive Rights up to Aggregate Nominal Amount of EUR 159 Million	_	_	
12	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 60 Million	For	For	Management
13	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 60 Million	For	For	Management
14	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For	Management
15	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	Management
16	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 11-15 at EUR 180 Million	For	For	Management
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
18	Amend Article 11 of Bylaws Re: Board Members Remuneration	For	For	Management
19	Authorize Filing of Required Documents/Other Formalities	For	For	Management

# THE BANK OF NOVA SCOTIA

Ticker: BNS
Meeting Date: APR 07, 2020
Record Date: FEB 11, 2020 Security ID: 064149107 Meeting Type: Annual

# 1.1 1.2	Proposal Elect Director Nora A. Aufreiter Elect Director Guillermo E. Babatz	Mgt Rec For For	Vote Cast For For	Sponsor Management Management
1.3	Elect Director Scott B. Bonham	For	For	Management
1.4	Elect Director Charles H. Dallara	For	For	Management
1.5	Elect Director Tiff Macklem	For	For	Management
1.6	Elect Director Michael D. Penner	For	For	Management
1.7	Elect Director Brian J. Porter	For	For	Management
1.8	Elect Director Una M. Power	For	For	Management
1.9	Elect Director Aaron W. Regent	For	For	Management
1.10	Elect Director Indira V. Samarasekera	For	For	Management
1.11	Elect Director Susan L. Segal	For	For	Management
1.12	Elect Director L. Scott Thomson	For	For	Management
1.13	Elect Director Benita M. Warmbold	For	For	Management
2 3	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote on Executive Compensation Approach	For	For	Management
4	SP 1: Disclose the Compensation Ratio (Equity Ratio) Used by the Compensation Committee	Against	Against	Shareholder
5	SP 2: Upgrade Computer Systems to Increase Competitiveness while Ensuring Greater Protection of Personal Information	Against	Against	Shareholder
6	SP 3: Set a Diversity Target of More than 40% of the Board Members for the Next Five Years	Against	Against	Shareholder
7	SP 4: Revise Human Rights Policies	Against	Against	Shareholder

### THE BRITISH LAND CO. PLC

Ticker: BLND
Meeting Date: JUL 19, 2019
Record Date: JUL 17, 2019 Security ID: G15540118 Meeting Type: Annual

ш	Paramana 1	W D	77-b- Gb	<b>a</b>
# 1	Proposal Accept Financial Statements and	Mgt Rec For	Vote Cast For	Sponsor
т	Statutory Reports	FOL	FOL	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Remuneration Policy	For	For	Management
4	Approve Final Dividend	For	For	Management
5	Re-elect Simon Carter as Director	For	For	Management
6	Re-elect Lynn Gladden as Director	For	For	Management
7	Re-elect Chris Grigg as Director	For	For	Management
8	Re-elect Alastair Hughes as Director	For	For	Management
9	Re-elect William Jackson as Director	For	For	Management
10	Re-elect Nicholas Macpherson as	For	For	Management
10	Director	FOI	FOI	Management
11	Re-elect Preben Prebensen as Director	For	For	Management
12	Re-elect Tim Score as Director	For	For	Management
13	Re-elect Laura Wade-Gery as Director	For	For	Management
14	Re-elect Rebecca Worthington as	For	For	Management
	Director			-
15	Reappoint PricewaterhouseCoopers LLP	For	For	Management
	as Auditors			_
16	Authorise the Audit Committee to Fix	For	For	Management
	Remuneration of Auditors			_
17	Authorise EU Political Donations and	For	For	Management
	Expenditure			
18	Approve Scrip Dividends	For	For	Management
19	Authorise Issue of Equity	For	For	Management
20	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights			
21	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights in Connection with			
	an Acquisition or Other Capital			
	Investment			
22	Authorise Market Purchase of Ordinary	For	For	Management
	Shares			
23	Authorise the Company to Call General	For	For	Management

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#### THE SAGE GROUP PLC

Security ID: G7771K142 Meeting Type: Annual Ticker: SGE
Meeting Date: FEB 25, 2020
Record Date: FEB 21, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and	For	For	Management
	Statutory Reports			
2 3	Approve Remuneration Report	For	Abstain	Management
3	Approve Final Dividend	For	For	Management
4 5 6	Elect Dr John Bates as Director	For	For	Management
5	Elect Jonathan Bewes as Director	For	For	Management
6	Elect Annette Court as Director	For	For	Management
7	Re-elect Sir Donald Brydon as Director	For	For	Management
8 9	Re-elect Drummond Hall as Director	For	For	Management
9	Re-elect Steve Hare as Director	For	For	Management
10	Re-elect Jonathan Howell as Director	For	For	Management
11	Re-elect Cath Keers as Director	For	For	Management
12	Reappoint Ernst & Young LLP as Auditors	For	For	Management
13	Authorise the Audit and Risk Committee	For	For	Management
	to Fix Remuneration of Auditors			
14	Authorise EU Political Donations and	For	For	Management
	Expenditure			
15	Authorise Issue of Equity	For	For	Management
16	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights			
17	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights in Connection with			
	an Acquisition or Other Capital			
	Investment			
18	Authorise Market Purchase of Ordinary	For	For	Management
	Shares			
19	Authorise the Company to Call General	For	For	Management
	Meeting with Two Weeks' Notice			

# THE STARS GROUP INC.

TICKET: TSGI Security ID: 85570W100 Meeting Date: APR 24, 2020 Meeting Type: Special Record Date: MAR 13, 2020

Mgt Rec Vote Cast For For # 1 Sponsor Proposal Approve Acquisition by Flutter Entertainment plc Management

### THE SWATCH GROUP AG

TICKER: UHR Security ID: H83949141 Meeting Date: MAY 14, 2020 Meeting Type: Annual Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and	For	Did Not Vote	Management
2	Statutory Reports Approve Discharge of Board and Senior Management	For	Did Not Vote	Management
3	Approve Allocation of Income and Dividends of CHF 1.10 per Registered	For	Did Not Vote	Management
<b>4</b> 1 1	Share and CHF 5.50 per Bearer Share Approve Fixed Remuneration of	For	Did Not Vote	Management
4.1.1	Non-Executive Directors in the Amount of CHF 780,000	101	Dia Not Vote	Hanagemene
4.1.2	Approve Fixed Remuneration of Executive Directors in the Amount of	For	Did Not Vote	Management
	CHF 2.5 Million			
4.2	Approve Fixed Remuneration of Executive Committee in the Amount of	For	Did Not Vote	Management

	CHF 5.7 Million					
4.3	Approve Variable Remuneration of	For	Did	Not	Vote	Management
	Executive Directors in the Amount of					
	CHF 6.6 Million					
4.4	Approve Variable Remuneration of	For	Did	Not	Vote	Management
	Executive Committee in the Amount of					
- 1	CHF 15.1 Million		<b>5</b> .2	<b>37</b> - L	**-+-	
5.1 5.2	Reelect Nayla Hayek as Director	For				Management
5.3	Reelect Ernst Tanner as Director Reelect Daniela Aeschlimann as Director	For	_			Management
5.3	Reelect Georges Hayek as Director	For				Management Management
5.4 5.5	Reelect Claude Nicollier as Director	For				Management
5.6	Reelect Jean-Pierre Roth as Director	For				Management
5.7	Reelect Nayla Hayek as Board Chairman	For				Management
6.1	Reappoint Nayla Hayek as Member of the	For				Management
•••	Compensation Committee	101	214	-100	1000	nanagement
6.2	Reappoint Ernst Tanner as Member of	For	Did	Not	Vote	Management
	the Compensation Committee					
6.3	Reappoint Daniela Aeschlimann as	For	Did	Not	Vote	Management
	Member of the Compensation Committee					
6.4	Reappoint Georges Hayek as Member of	For	Did	Not	Vote	Management
_	the Compensation Committee					
6.5	Reappoint Claude Nicollier as Member	For	Did	Not	Vote	Management
	of the Compensation Committee					
6.6	Reappoint Jean-Pierre Roth as Member	For	Did	Not	Vote	Management
_	of the Compensation Committee					
7	Designate Bernhard Lehmann as	For	Dia	NOT	vote	Management
8	Independent Proxy	For	D: a	Mak	770±0	Wanagamant
0	Ratify PricewaterhouseCoopers AG as Auditors	FOL	DIG	NOC	voce	Management
9	Transact Other Business (Voting)	For	D:4	No+	Wo+ o	Management
9	Transact Other Business (VOCTING)	FOI	בים	MOC	<b>VOCE</b>	Management

### THE SWATCH GROUP AG

Ticker: UHR Security ID: H83949133
Meeting Date: MAY 14, 2020 Meeting Type: Annual
Record Date:

	_		-	
#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and	For	For	Management
_	Statutory Reports			
2	Approve Discharge of Board and Senior	For	For	Management
_	Management			
3	Approve Allocation of Income and	For	For	Management
	Dividends of CHF 1.10 per Registered			
	Share and CHF 5.50 per Bearer Share			
4.1.1	Approve Fixed Remuneration of	For	Against	Management
	Non-Executive Directors in the Amount			
	of CHF 780,000			
4.1.2	Approve Fixed Remuneration of	For	For	Management
	Executive Directors in the Amount of			
	CHF 2.5 Million			
4.2	Approve Fixed Remuneration of	For	For	Management
	Executive Committee in the Amount of			
	CHF 5.7 Million	_		
4.3	Approve Variable Remuneration of	For	Against	Management
	Executive Directors in the Amount of			
	CHF 6.6 Million			
4.4	Approve Variable Remuneration of	For	Against	Management
	Executive Committee in the Amount of			
	CHF 15.1 Million			
5.1	Reelect Nayla Hayek as Director	For	For	Management
5.2	Reelect Ernst Tanner as Director	For	For	Management
5.3	Reelect Daniela Aeschlimann as Director		For	Management
5.4	Reelect Georges Hayek as Director	For	For	Management
5.5	Reelect Claude Nicollier as Director	For	For	Management
5.6	Reelect Jean-Pierre Roth as Director	For	For	Management
5.7	Reelect Nayla Hayek as Board Chairman	For	Against	Management
6.1	Reappoint Nayla Hayek as Member of the	For	Against	Management
	Compensation Committee			
6.2	Reappoint Ernst Tanner as Member of	For	Against	Management
	the Compensation Committee		_	
6.3	Reappoint Daniela Aeschlimann as	For	Against	Management
	Member of the Compensation Committee			
6.4	Reappoint Georges Hayek as Member of	For	Against	Management
	the Compensation Committee			

6.5	Reappoint Claude Nicollier as Member of the Compensation Committee	For	Against	Management
6.6	Reappoint Jean-Pierre Roth as Member of the Compensation Committee	For	Against	Management
7	Designate Bernhard Lehmann as Independent Proxy	For	For	Management
8	Ratify PricewaterhouseCoopers AG as Auditors	For	For	Management
9	Transact Other Business (Voting)	For	Abstain	Management

# THE TORONTO-DOMINION BANK

Security ID: 891160509 Meeting Type: Annual Ticker: Meeting Date: APR 02, 2020 Record Date: FEB 07, 2020

# 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12 2	Proposal Elect Director Amy W. Brinkley Elect Director Brian C. Ferguson Elect Director Colleen A. Goggins Elect Director Jean-Rene Halde Elect Director David E. Kepler Elect Director Brian M. Levitt Elect Director Alan N. MacGibbon Elect Director Karen E. Maidment Elect Director Bharat B. Masrani Elect Director Irene R. Miller Elect Director Nadir H. Mohamed Elect Director Claude Mongeau Elect Director S. Jane Rowe Ratify Ernst & Young LLP as Auditors Advisory Vote on Executive Compensation Approach SP A: Disclose Equity Ratio Used By	Mgt Rec For For For For For For For For For For	Vote Cast For	Sponsor Management Shareholder
_	the Compensation Committee In Determining Compensation	3		2
5	SP B: Set a Diversity Target of More than 40% for the Composition of its Board of Directors for the Next Five Years	Against	Against	Shareholder
6	SP C: Request to Adopt Targets for Reducing Greenhouse Gas (GHG) Emissions Associated with the Company's Underwriting and Lending Activities	Against	Against	Shareholder

### THE WEIR GROUP PLC

Security ID: G95248137 Meeting Type: Annual Ticker: WEIR
Meeting Date: APR 28, 2020
Record Date: APR 24, 2020

# 1	Proposal Accept Financial Statements and Statutory Reports	Mgt Rec For	Vote Cast For	Sponsor Management
2 3 4	Approve Remuneration Report Re-elect Cal Collins as Director Re-elect Clare Chapman as Director	For For For	For For For	Management Management Management
5 6 7	Re-elect Engelbert Haan as Director Re-elect Barbara Jeremiah as Director Re-elect Stephen Young as Director Re-elect Charles Berry as Director	For For For	For For For	Management Management Management Management
8 9 10 11	Re-elect Jon Stanton as Director Re-elect John Heasley as Director Re-elect Mary Jo Jacobi as Director	For For For	For For For	Management Management Management
12 13	Re-elect Sir Jim McDonald as Director Reappoint PricewaterhouseCoopers LLP as Auditors	For For	For For	Management Management
14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
15 16	Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights	For For	For For	Management Management

17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
18	Authorise Market Purchase of Ordinary Shares	For	For	Management
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

#### THOMSON REUTERS CORPORATION

Security ID: 884903709 Meeting Type: Annual Meeting Date: JUN 03, 2020 Record Date: APR 07, 2020

# 1.1 1.2	Proposal Elect Director David Thomson Elect Director Steve Hasker	Mgt Rec For For	Vote Cast For For	Sponsor Management Management
1.3	Elect Director Kirk E. Arnold Elect Director David W. Binet	For	For	Management
1.4		For	For	Management
1.5	Elect Director W. Edmund Clark	For	For	Management
1.6	Elect Director Michael E. Daniels	For	For	Management
1.7	Elect Director Kirk Koenigsbauer	For	For	Management
1.8	Elect Director Vance K. Opperman	For	For	Management
1.9	Elect Director Kim M. Rivera	For	For	Management
1.10	Elect Director Barry Salzberg	For	For	Management
1.11	Elect Director Peter J. Thomson	For	For	Management
1.12	Elect Director Wulf von Schimmelmann	For	For	Management
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote on Executive Compensation Approach	For	For	Management
4	SP 1: Produce a Human Rights Risk Report at Reasonable Cost and Omitting Proprietary Information	Against	Against	Shareholder

### THYSSENKRUPP AG

Security ID: D8398Q119 Meeting Type: Annual TKA Meeting Date: JAN 31, 2020 Record Date: JAN 09, 2020

# 1	Proposal Receive Financial Statements and Statutory Reports for Fiscal 2018/19 (Non-Voting)	Mgt Rec None	Vote Cast None	Sponsor Management
2	Approve Allocation of Income and Omission of Dividends	For	For	Management
3	Approve Discharge of Management Board for Fiscal 2018/19	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal 2018/19	For	For	Management
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2019/20	For	For	Management
6.1	Elect Birgit Behrendt to the Supervisory Board	For	For	Management
6.2	Elect Wolfgang Colberg to the Supervisory Board	For	For	Management
6.3	Elect Angelika Gifford to the Supervisory Board	For	For	Management
6.4	Elect Bernhard Guenther to the Supervisory Board	For	For	Management
6.5	Elect Friederike Helfer to the Supervisory Board	For	For	Management
6.6	Elect Ingrid Hengster to the Supervisory Board	For	For	Management
6.7	Elect Martina Merz to the Supervisory Board	For	Against	Management
6.8	Elect Siegfried Russwurm to the Supervisory Board	For	For	Management
6.9	Elect Ingo Luge as Alternate Supervisory Board Member	For	For	Management

#### TOTAL SA

Ticker: FP
Meeting Date: MAY 29, 2020
Record Date: MAY 27, 2020 Security ID: F92124100 Meeting Type: Annual/Special

	•			
# 1	Proposal Approve Financial Statements and Statutory Reports	Mgt Rec For	<b>Vote Cast</b> <b>For</b>	Sponsor Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 2.68 per Share and Option for Stock Dividend Program	For	For	Management
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	Management
6	Reelect Patricia Barbizet as Director	For	For	Management
7	Reelect Marie-Christine	For	For	Management
_	Coisne-Roquette as Director	_	_	
8	Reelect Mark Cutifani as Director	For	For	Management
9	Elect Jerome Contamine as Director	For	For	Management
10	Approve Compensation Report of Corporate Officers	For _	For	Management
11	Approve Remuneration Policy of Directors	For	For	Management
12	Approve Compensation of Patrick Pouyanne, Chairman and CEO	For	For	Management
13	Approve Remuneration Policy of Chairman and CEO	For	For	Management
14	Approve Change of Corporate Form to Societe Europeenne (SE) and Amend Bylaws Accordingly	For	For	Management
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights and/or Capitalization of Reserves for Bonus Issue or Increase in Par Value, up to Aggregate Nominal Amount of EUR 2.5 Billion	For	For	Management
16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 650 Million	For	For	Management
17	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 650 Million	For	For	Management
18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 16 and 17	For	For	Management
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	Management
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
21	Authorize up to 0.75 Percent of Issued Capital for Use in Stock Option Plans	For	For	Management
A	Instruct Company to Set and Publish Targets for Greenhouse Gas (GHG) Emissions Aligned with the Goal of the Paris Climate Agreement and Amend Article 19 of Bylaws Accordingly	Against	Against	Shareholder

# TRYG A/S

Ticker: TRYG
Meeting Date: MAR 30, 2020
Record Date: MAR 23, 2020 Security ID: K9640A110 Meeting Type: Annual

# 1 2	Proposal Receive Report of Board Accept Financial Statements and Statutory Reports	Mgt Rec None For	Vote Cast None Did Not Vote	Sponsor Management Management
3	Approve Allocation of Income and Dividends of DKK 8.45 Per Share	For	Did Not Vote	Management
4	Approve Discharge of Management and Board	For	Did Not Vote	Management
5	Approve Remuneration of Directors in the Amount of DKK 1.17 Million for Chairman, DKK 780,000 for Vice Chairman, and DKK 390,000 for Other Directors; Approve Remuneration for Committee Work	For	Did Not Vote	Management
6a1	Approve Creation of DKK 151 Million Pool of Capital without Preemptive Rights	For	Did Not Vote	Management
6a2	Approve Equity Plan Financing	For	Did Not Vote	Management
6b	Authorize Share Repurchase Program	For	Did Not Vote	
6c	Amend Corporate Purpose	For	Did Not Vote	
6d	Amend Articles Re: Editorial Changes due to Merger of VP Securities A/S and VP Services A/S	For	Did Not Vote	
6e	Amend Articles Re: Change of Standard Agenda for Annual General Meeting	For	Did Not Vote	Management
6f	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	Did Not Vote	Management
7a	Reelect Jukka Pertola as Member of Board	For	Did Not Vote	Management
7b	Reelect Torben Nielsen as Member of Board	For	Did Not Vote	Management
7c	Reelect Lene Skole as Member of Board	For	Did Not Vote	Management
7d	Reelect Mari Tjomoe as Member of Board	For	Did Not Vote	
7e	Reelect Carl-Viggo Ostlund as Member of Board	For	Did Not Vote	
8	Ratify Deloitte as Auditors	For	Did Not Vote	Management
9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	Did Not Vote	
10	Other Business	None	None	Management

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# TUI AG

Ticker: TUI Security ID: D8484K166
Meeting Date: FEB 11, 2020 Meeting Type: Annual
Record Date:

# 1	Proposal Receive Financial Statements and Statutory Reports for Fiscal 2018/19 (Non-Voting)	Mgt Rec None	Vote Cast None	Sponsor Management
2	Approve Allocation of Income and Dividends of EUR 0.54 per Share	For	For	Management
3.1	Approve Discharge of Management Board Member Friedrich Joussen for Fiscal 2018/19	For	For	Management
3.2	Approve Discharge of Management Board Member Birgit Conix for Fiscal 2018/19	For	For	Management
3.3	Approve Discharge of Management Board Member David Burling for Fiscal 2018/19	For	For	Management
3.4	Approve Discharge of Management Board Member Sebastian Ebel for Fiscal 2018/19	For	For	Management
3.5	Approve Discharge of Management Board Member Elke Eller for Fiscal 2018/19	For	For	Management
3.6	Approve Discharge of Management Board Member Frank Rosenberger for Fiscal 2018/19	For	For	Management
4.1	Approve Discharge of Supervisory Board Member Dieter Zetsche for Fiscal 2018/19	For	For	Management
4.2	Approve Discharge of Supervisory Board Member Frank Jakobi for Fiscal 2018/19	For	For	Management
4.3	Approve Discharge of Supervisory Board	For	For	Management

	Mombor Dotor Iong for Figgal 2019/10			
4.4	Member Peter Long for Fiscal 2018/19 Approve Discharge of Supervisory Board Member Andreas Barczewski for Fiscal 2018/19	For	For	Management
4.5	Approve Discharge of Supervisory Board Member Peter Bremme for Fiscal 2018/19	For	For	Management
4.6	Approve Discharge of Supervisory Board Member Edgar Ernst for Fiscal 2018/19	For	For	Management
4.7	Approve Discharge of Supervisory Board Member Wolfgang Flintermann for Fiscal 2018/19	For	For	Management
4.8	Approve Discharge of Supervisory Board Member Angelika Gifford for Fiscal 2018/19	For	For	Management
4.9	Approve Discharge of Supervisory Board Member Valerie Gooding for Fiscal 2018/19	For	For	Management
4.10	Approve Discharge of Supervisory Board Member Dierk Hirschel for Fiscal 2018/19	For	For	Management
4.11	Approve Discharge of Supervisory Board Member Janis Kong for Fiscal 2018/19	For	For	Management
4.12	Approve Discharge of Supervisory Board Member Vladimir Lukin for Fiscal 2018/19	For	For	Management
4.13	Approve Discharge of Supervisory Board Member Klaus Mangold for Fiscal 2018/19	For	For	Management
4.14	Approve Discharge of Supervisory Board Member Coline McConville for Fiscal 2018/19	For	For	Management
4.15	Approve Discharge of Supervisory Board Member Alexey Mordashov for Fiscal 2018/19	For	For	Management
4.16	Approve Discharge of Supervisory Board Member Michael Poenipp for Fiscal 2018/19	For	For	Management
4.17	Approve Discharge of Supervisory Board Member Carmen Gueell for Fiscal 2018/19	For	For	Management
4.18	Approve Discharge of Supervisory Board Member Carola Schwirn for Fiscal 2018/19	For	For	Management
4.19	Approve Discharge of Supervisory Board Member Anette Strempel for Fiscal 2018/19	For	For	Management
4.20	Approve Discharge of Supervisory Board Member Ortwin Strubelt for Fiscal 2018/19	For	For	Management
4.21	Approve Discharge of Supervisory Board Member Joan Riu for Fiscal 2018/19	For	For	Management
4.22	Approve Discharge of Supervisory Board Member Stefan Weinhofer for Fiscal 2018/19	For	For	Management
5	Ratify Deloitte GmbH as Auditors for Fiscal 2019/20	For	For	Management
6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	Management
7	Amend Articles of Association	For	For	Management
8.1	Elect Vladimir Lukin to the Supervisory Board	For	For	Management
8.2	Elect Coline McConville to the Supervisory Board	For	For	Management
8.3	Elect Maria Corces to the Supervisory Board	For	For	Management
8.4	Elect Ingrid-Helen Arnold to the Supervisory Board	For	For	Management
9	Approve Remuneration Policy	For	For	Management

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# UBISOFT ENTERTAINMENT SA

Ticker: UBI Security ID: F9396N106
Meeting Date: JUL 02, 2019
Record Date: JUN 28, 2019

Security ID: F9396N106
Meeting Type: Annual/Special

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and	For	For	Management

2	Statutory Reports Approve Allocation of Income and	For	For	Management
4	Absence of Dividends	FOI	FOI	Management
3	Approve Consolidated Financial	For	For	Management
4	Statements and Statutory Reports Approve Auditors' Special Report on	For	For	Managamant
4	Related-Party Transactions	FOL	FOL	Management
5	Approve Compensation of Yves	For	For	Management
_	Guillemot, Chairman and CEO			
6	Approve Compensation of Claude Guillemot, Vice-CEO	For	For	Management
7	Approve Compensation of Michel	For	For	Management
•	Guillemot, Vice-CEO			
8	Approve Compensation of Gerard Guillemot, Vice-CEO	For	For	Management
9	Approve Compensation of Christian	For	For	Management
4.0	Guillemot, Vice-CEO	_	_	
10	Approve Remuneration Policy for Chairman and CEO	For	For	Management
11	Approve Remuneration Policy for	For	For	Management
	Vice-CEOs	_	_	
12 13	Reelect Virginie Haas as Director Reelect Corinne Fernandez-Handelsman	For For	For For	Management
13	as Director	FOI	FOI	Management
14	Renew Appointment of KPMG SA as Auditor	For	For	Management
15	Acknowledge End of Mandate of KPMG	For	For	Management
	Audit IS SAS as Alternate Auditor and Decision to Neither Replace Nor Renew			
16	Authorize Repurchase of Up to 10	For	For	Management
_ •	Percent of Issued Share Capital			
17	Authorize Decrease in Share Capital	For	For	Management
18	via Cancellation of Repurchased Shares Authorize Capitalization of Reserves	For	For	Management
10	of Up to EUR 10 Million for Bonus	101	101	Hanagement
	Issue or Increase in Par Value			
19	Authorize Issuance of Equity or	For	For	Management
	Equity-Linked Securities with Preemptive Rights up to Aggregate			
	Nominal Amount of EUR 1.45 Million			
20	Authorize Issuance of Equity or	For	For	Management
	Equity-Linked Securities without			
	Preemptive Rights up to Aggregate Nominal Amount of EUR 850,000			
21	Approve Issuance of Equity or	For	For	Management
	Equity-Linked Securities for Private			
	Placements, up to Aggregate Nominal			
22	Amount of EUR 850,000 Authorize Board to Set Issue Price for	For	For	Management
44	10 Percent Per Year of Issued Capital	FOL	FOI	Management
	Pursuant to Issue Authority without			
	Preemptive Rights	_	_	
23	Authorize Capital Increase of up to 10 Percent of Issued Capital for	For	For	Management
	Contributions in Kind			
24	Authorize Capital Issuances for Use in	For	For	Management
0.5	Employee Stock Purchase Plans	<b></b>	<b>-</b>	37
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
	(International Subsidiaries)			
26	Authorize Capital Issuances for Use in	For	For	Management
	Employee Stock Purchase Plans, Reserved for Employees and Corporate			
	Officers of International Subsidiaries			
	(Specific Countries)			
27	Authorize up to 2 Percent of Issued	For	For	Management
	Capital for Use in Restricted Stock Plans			
28	Set Total Limit for Capital Increase	For	For	Management
	to Result from Issuance Requests Under			
	Items 19 to 27 at EUR 4 Million	_	_	
29	Amend Article 8 of Bylaws Re: Employee Representative	For	For	Management
30	Amend Article 14 of Bylaws Re: Auditors	For	For	Management
31	Authorize Filing of Required	For	For	Management
	Documents/Other Formalities			

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# UBS GROUP AG

Ticker: UBSG Security ID: H42097107 Meeting Date: APR 29, 2020 Meeting Type: Annual Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Allocation of Income and	For	For	Management
	Dividends of USD 0.365 per Share			
4	Approve Discharge of Board and Senior Management for Fiscal 2019, excluding French Cross-Border Matter	For	For	Management
5.1	Reelect Axel Weber as Director and Board Chairman	For	For	Management
5.2	Reelect Jeremy Anderson as Director	For	For	Management
5.3	Reelect William Dudley as Director	For	For	Management
5.4	Reelect Reto Francioni as Director	For	For	Management
5.5	Reelect Fred Hu as Director	For	For	Management
5.6	Reelect Julie Richardson as Director	For	For	Management
5.7	Reelect Beatrice di Mauro as Director	For	For	Management
5.8	Reelect Dieter Wemmer as Director	For	For	Management
5.9	Reelect Jeanette Wong as Director	For	For	Management
6.1	Elect Mark Hughes as Director	For	For	Management
6.2	Elect Nathalie Rachou as Director	For	For	Management
7.1	Appoint Julie Richardson as Member of the Compensation Committee	For	For	Management
7.2	Appoint Reto Francioni as Member of the Compensation Committee	For	For	Management
7.3	Appoint Dieter Wemmer as Member of the Compensation Committee	For	For	Management
7.4	Appoint Jeanette Wong as Member of the Compensation Committee	For	For	Management
8.1	Approve Remuneration of Directors in the Amount of CHF 13 Million	For	For	Management
8.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 70.3 Million	For	For	Management
8.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 33 Million	For	For	Management
9	Designate ADB Altorfer Duss & Beilstein AG as Independent Proxy	For	For	Management
10	Ratify Ernst & Young AG as Auditors	For	For	Management
11	Transact Other Business (Voting)	For	Abstain	Management

# UCB SA

Ticker: UCB Meeting Date: APR 30, 2020 Record Date: APR 16, 2020 Security ID: B93562120 Meeting Type: Annual/Special

# 1 2 3	Proposal Receive Directors' Reports (Non-Voting) Receive Auditors' Reports (Non-Voting) Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgt Rec None None None	Vote Cast None None None	Sponsor Management Management Management
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.24 per Share	For	For	Management
5	Approve Remuneration Report	For	For	Management
6	Approve Remuneration Policy	For	For	Management
7	Approve Discharge of Directors	For	For	Management
8	Approve Discharge of Auditors	For	For	Management
9.1A	Reelect Pierre Gurdjian as Director	For	For	Management
9.1B	Indicate Pierre Gurdjian as Independent Director	For	For	Management
9.2A	Reelect Ulf Wiinberg as Director	For	Against	Management
9.2B	Indicate Ulf Wiinberg as Independent Director	For	Against	Management
9.3	Reelect Charles-Antoine Janssen as Director	For	For	Management
10	Approve Long-Term Incentive Plan	For	For	Management

11.1	Approve Change-of-Control Clause Re: Renewal of EMTN Program	For	For	Management
11.2	Approve Change-of-Control Clause Re: Term Facility Agreement	For	For	Management
11.3	Approve Change-of-Control Clause Re:	For	For	Management
1	Revolving Facility Agreement Amend Articles Re: New Belgian Code of	For	For	Management
2	Companies and Associations Receive Special Board Report Re:	None	None	Management
_	Renewal of Authorized Capital			-
3	Renew Authorization to Increase Share Capital within the Framework of	For	For	Management
	Authorized Capital			
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management

#### UMICORE

Ticker: UMI
Meeting Date: APR 30, 2020
Record Date: APR 16, 2020 Security ID: B95505184
Meeting Type: Annual/Special

# 1	Proposal Receive Directors' and Auditors' Reports (Non-Voting)	Mgt Rec None	Vote Cast None	Sponsor Management
2	Approve Remuneration Report	For	Against	Management
2 3	Approve Remuneration Policy	For	Against	Management
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.375 per Share	For	For	Management
5	Receive Consolidated Financial	None	None	Management
	Statements and Statutory Reports (Non-Voting)			_
6	Approve Discharge of Directors	For	For	Management
7	Approve Discharge of Auditors	For	For	Management
8.1	Reelect Ines Kolmsee as Independent	For	For	Management
	Director			
8.2	Reelect Liat Ben-Zur as Independent Director	For	For	Management
8.3	Elect Mario Armero as Director	For	For	Management
9	Approve Remuneration of Directors	For	For	Management
10	Ratify PricewaterhouseCoopers as Auditor and Approve Auditors' Remuneration	For	For	Management
1	Approve Change-of-Control Clause Re: Note Purchase Agreement	For	For	Management
1	Amend Articles Re: Alignment on the Rules of Code on Companies and Associations	For	For	Management
2	Elect Supervisory Board Members	For	For	Management
3	Authorize Implementation of Approved Resolutions, Coordination of Articles of Association, and Filing of Required Documents/Formalities at Trade Registry	For	For	Management

### UNIBAIL-RODAMCO-WESTFIELD

Security ID: F95094581 Meeting Type: Annual/Special Ticker: URW Meeting Date: MAY 15, 2020 Record Date: MAY 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and	For	For	Management
	Statutory Reports			
2	Approve Consolidated Financial	For	For	Management
	Statements and Statutory Reports			
3	Approve Allocation of Income and	For	For	Management
	Dividends of EUR 5.40 per Share			_
4	Approve Auditors' Special Report on	For	For	Management
	Related-Party Transactions Mentioning			_
	the Absence of New Transactions			
5	Approve Compensation of Christophe	For	Abstain	Management
	Cuvillier, Chairman of the Management			•

	Board			
6	Approve Compensation of Jaap Tonckens, Member of the Management Board	For	Abstain	Management
7	Approve Compensation of Colin Dyer, Chairman of the Supervisory Board	For	For	Management
8	Approve Compensation Report of Corporate Officers	For	For	Management
9	Approve Remuneration Policy for Chairman of the Management Board	For	Abstain	Management
10	Approve Remuneration Policy for Management Board Members	For	Abstain	Management
11	Approve Remuneration Policy for Supervisory Board Members	For	For	Management
12	Reelect Colin Dyer as Supervisory Board Member	For	For	Management
13	Reelect Philippe Collombel as Supervisory Board Member	For	For	Management
14	Reelect Dagmar Kollmann as Supervisory Board Member	For	For	Management
15	Reelect Roderick Munsters as Supervisory Board Member	For	For	Management
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate	For	For	Management
19	Nominal Amount of EUR 100 Million Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 60 Million	For	For	Management
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder	For	For	Management
21	Vote Above Under Items 18-19 Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	Management
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
23	Authorize Filing of Required Documents/Other Formalities	For	For	Management

# UNICREDIT SPA

Ticker: UCG Meeting Date: APR 09, 2020 Record Date: MAR 31, 2020 Security ID: T9T23L642 Meeting Type: Annual/Special

# 1	Proposal Accept Financial Statements and	Mgt Rec For	Vote Cast For	Sponsor Management
2	Statutory Reports Approve Allocation of Income	For	For	Management
3	Approve Dividend Distribution	For	Abstain	Management
4	Approve Elimination of Negative Reserves	For	For	Management
5.1	Approve Decrease in Size of Board	For	For	Management
5.2	Elect Beatriz Lara Bartolome as	For	For	Management
	Director	-	-	
5.3	Elect Diego De Giorgi as Director	For	For	Management
6	Approve Auditors and Authorize Board	For	For	Management
	to Fix Their Remuneration			_
7	Approve 2020 Group Incentive System	For	For	Management
8	Approve Remuneration Policy	For	For	Management
9	Approve Second Section of the	For	For	Management
	Remuneration Report			-
10	Approve Long-Term Incentive Plan	For	For	Management
11	Authorize Share Repurchase Program	For	Abstain	Management
1	Authorize Board to Increase Capital to	For	For	Management
	Service 2019 Group Incentive System			_
2	Authorize Board to Increase Capital to	For	For	Management
	Service 2020 Group Incentive System			_
3	Amend Company Bylaws Re: Clause 6	For	For	Management
4	Authorize Cancellation of Repurchased	For	Abstain	Management

Shares Deliberations on Possible Legal Action None Against Against Directors if Presented by Shareholders Α Management

#### UNILEVER NV

Ticker: UNA Security ID: N8981F289
Meeting Date: APR 30, 2020 Meeting Type: Annual
Record Date: APR 02, 2020

#	Proposal	Mat Rec	Vote Cast	Sponsor
Ï	Discussion of the Annual Report and Accounts for the 2019 Financial Year	None	None	Management
2	Approve Financial Statements and Allocation of Income	For	For	Management
3	Approve Remuneration Report	For	For	Management
4	Approve Discharge of Executive Directors	For	For	Management
5	Approve Discharge of Non-Executive Directors	For	For	Management
6	Reelect N Andersen as Non-Executive Director	For	For	Management
7	Reelect L Cha as Non-Executive Director	For	For	Management
8	Reelect V Colao as Non-Executive Director	For	For	Management
9	Reelect J Hartmann as Non-Executive Director	For	For	Management
10	Reelect A Jope as Executive Director	For	For	Management
11	Reelect A Jung as Non-Executive Director	For	For	Management
12	Reelect S Kilsby as Non-Executive Director	For	For	Management
13	Reelect S Masiyiwa as Non-Executive Director	For	For	Management
14	Reelect Y Moon as Non-Executive Director	For	For	Management
15	Reelect G Pitkethly as Executive Director	For	For	Management
16	Reelect J Rishton as Director	For	For	Management
17	Reelect F Sijbesma as Director	For	For	Management
18	Ratify KPMG as Auditors	For	For	Management
19	Grant Board Authority to Issue Shares	For	For	Management
20	Authorize Board to Exclude Preemptive Rights from Share Issuances for General Corporate Purposes	For	For	Management
21	Authorize Board to Exclude Preemptive Rights from Share Issuances for Acquisition or Specified Capital Investment Purposes	For	For	Management
22	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
23	Approve Reduction in Share Capital through Cancellation of Ordinary Shares	For	For	Management

### UNILEVER PLC

Security ID: G92087165 Meeting Type: Annual Ticker: ULVR Meeting Date: APR 29, 2020 Record Date: APR 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and	For	For	Management
	Statutory Reports			_
2	Approve Remuneration Report	For	For	Management
3	Re-elect Nils Andersen as Director	For	For	Management
4	Re-elect Laura Cha as Director	For	For	Management
5	Re-elect Vittorio Colao as Director	For	For	Management
6	Re-elect Dr Judith Hartmann as Director	For	For	Management
7	Re-elect Alan Jope as Director	For	For	Management
8	Re-elect Andrea Jung as Director	For	For	Management
9	Re-elect Susan Kilsby as Director	For	For	Management
10	Re-elect Strive Masiyiwa as Director	For	For	Management

11	Re-elect Youngme Moon as Director	For	For	Management
12	Re-elect Graeme Pitkethly as Director	For	For	Management
13	Re-elect John Rishton as Director	For	For	Management
14	Re-elect Feike Sijbesma as Director	For	For	Management
15	Reappoint KPMG LLP as Auditors	For	For	Management
16	Authorise Board to Fix Remuneration of Auditors	For	For	Management
17	Authorise EU Political Donations and Expenditure	For	For	Management
18	Authorise Issue of Equity	For	For	Management
19	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
21	Authorise Market Purchase of Ordinary Shares	For	For	Management
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

### UNIPER SE

Ticker: UN01 Security ID: D8530Z100 Meeting Date: MAY 20, 2020 Meeting Type: Annual Record Date:

# 1	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and	None	None	Management
	Statutory Reports for Fiscal 2019 (Non-Voting)			
2	Approve Allocation of Income and	For	For	Management
	Dividends of EUR 1.15 per Share			
3	Approve Discharge of Management Board for Fiscal 2017	For	For	Management
4	Approve Discharge of Management Board for Fiscal 2018	For	For	Management
5	Approve Discharge of Management Board for Fiscal 2019	For	For	Management
6	Approve Discharge of Supervisory Board	For	Against	Management
	for Fiscal 2019		•	-
7	Ratify PricewaterhouseCoopers GmbH as	For	For	Management
	Auditors for Fiscal 2020			
8.1	Elect Werner Brinker to the	For	For	Management
	Supervisory Board			
8.2	Elect Bernhard Guenther to the	For	Against	Management
	Supervisory Board			
8.3	Elect Klaus-Dieter Maubach to the	For	For	Management
	Supervisory Board	_	_	
8.4	Elect Sirpa-Helena Sormunen to the	For	For	Management
	Supervisory Board	_	_	
8.5	Elect Tiina Tuomela to the Supervisory	For	For	Management
	Board			

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# UNITED INTERNET AG

Ticker: UTDI Security ID: D8542B125
Meeting Date: MAY 20, 2020 Meeting Type: Annual
Record Date:

# 1	Proposal Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgt Rec None	Vote Cast None	Sponsor Management
2	Approve Allocation of Income and Dividends of EUR 0.50 per Share	For	For	Management
3.1	Approve Discharge of Management Board Member Ralph Dommermuth for Fiscal 2019	For	For	Management
3.2	Approve Discharge of Management Board Member Frank Krause for Fiscal 2019	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For	Management
5	Ratify Ernst & Young GmbH as Auditors	For	For	Management

	for Fiscal 2020			
6.1	Elect Claudia Borgas-Herold to the Supervisory Board	For	For	Management
6.2	Elect Manuel del Castillo-Olivares to the Supervisory Board	For	For	Management
6.3	Elect Kurt Dobitsch to the Supervisory Board	For	Against	Management
7.1	Approve Increase in Size of Board to Six Members	For	For	Management
7.2	Approve Creation of Further Delegation Right for Ralph Dommermuth	For	Against	Management
8.1	Elect Michael Scheeren to the Supervisory Board	For	For	Management
8.2	Elect Philipp von Bismarck to the	For	For	Management
8.3	Supervisory Board Elect Yasmin Weiss to the Supervisory Board	For	For	Management
9.1	Approve Revocation of May 21, 2015 AGM Resolution on Remuneration	For	For	Management
9.2	Approve Remuneration of Supervisory Board	For	For	Management
10	Amend Articles Re: Annulment of the Clause Regarding the Form of the Transmission of AGM Convocation	For	For	Management
	Notices to Credit Institutions			
11.1	Amend Articles Re: Online Participation	For	For	Management
11.2	Amend Articles Re: Absentee Vote	For	For	Management
11.3	Amend Articles Re: General Meeting	For	For	Management
	Chairman; Participation of Board Members	-		
11.4	Amend Articles Re: Supervisory Board Attendance at General Meetings	For	For	Management
12	Amend Articles Re: Interim Dividend	For	For	Management
13	Approve Creation of EUR 77.5 Million	For	Against	Management
	Pool of Capital with Partial Exclusion of Preemptive Rights			<b>3</b>
14	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible	For	Against	Management
	Bonds with Partial Exclusion of			
	Preemptive Rights up to Aggregate			
	Nominal Amount of EUR 900 Million;			
	Approve Creation of EUR 25 Million			
	Pool of Capital to Guarantee			
	Conversion Rights			
15	Authorize Share Repurchase Program and	For	For	Management
	Reissuance or Cancellation of			_
	Repurchased Shares			

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# UNITED SPIRITS LIMITED

Ticker: 532432 Security ID: Y92311128
Meeting Date: AUG 21, 2019 Meeting Type: Annual
Record Date: AUG 14, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Reelect Vinod Rao as Director	For	For	Management
3	Approve Reappointment and Remuneration of Anand Kripalu as Managing Director and Chief Executive Officer	For	For	Management
4	Reelect Sivanandhan Dhanushkodi as Director	For	For	Management
5	Reelect Mahendra Kumar Sharma as Director	For	For	Management
6	Reelect Rajeev Gupta as Director	For	For	Management
7	Reelect Indu Ranjit Shahani as Director	For	For	Management
8	Approve Granting of Loans and Guarantees to Pioneer Distilleries Limited, a Subsidiary of the Company	For	For	Management

Ticker: UU
Meeting Date: JUL 26, 2019
Record Date: JUL 24, 2019 Security ID: G92755100 Meeting Type: Annual

# 1	Proposal Accept Financial Statements and Statutory Reports	Mgt Rec For	Vote Cast For	Sponsor Management
2	Approve Final Dividend	For	For	Management
2 3	Approve Remuneration Report	For	For	Management
4	Approve Remuneration Policy	For	For	Management
4 5 6	Re-elect Dr John McAdam as Director	For	For	Management
6	Re-elect Steve Mogford as Director	For	For	Management
7	Re-elect Russ Houlden as Director	For	For	Management
8	Re-elect Steve Fraser as Director	For	For	Management
9	Re-elect Mark Clare as Director	For	For	Management
10	Re-elect Sara Weller as Director	For	For	Management
11	Re-elect Brian May as Director	For	For	Management
12	Re-elect Stephen Carter as Director	For	For	Management
13	Re-elect Alison Goligher as Director	For	For	Management
14	Re-elect Paulette Rowe as Director	For	For	Management
15	Elect Sir David Higgins as Director	For	For	Management
16	Reappoint KPMG LLP as Auditors	For	For	Management
17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
18	Authorise Issue of Equity	For	For	Management
19	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
21	Authorise Market Purchase of Ordinary Shares	For	For	Management
22	Authorise the Company to Call General Meeting with 14 Working Days' Notice	For	For	Management
23	Authorise EU Political Donations and Expenditure	For	For	Management

### UPL LIMITED

Ticker: 512070 Meeting Date: AUG 28, 2019 Record Date: AUG 21, 2019 Security ID: Y9305P100 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and	For	For	Management
	Statutory Reports			
2	Approve Dividend	For	For	Management
3	Reelect Jaidev Rajnikant Shroff as	For	For	Management
	Director			
4	Approve Remuneration of Cost Auditors	For	For	Management
5	Approve Issuance of Non-Convertible	For	For	Management
	Debentures on Private Placement Basis			_
6	Reelect Pradeep Vedprakash Goyal as	For	For	Management
	Director			
7	Reelect Reena Ramachandran as Director	For	For	Management

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# UPM-KYMMENE OYJ

Security ID: X9518S108 Meeting Type: Annual UPM Meeting Date: MAR 31, 2020 Record Date: MAR 19, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Call the Meeting to Order	None	None	Management
3	Designate Inspector or Shareholder	For	For	Management
	Representative(s) of Minutes of Meeting			_
4	Acknowledge Proper Convening of Meeting	For	For	Management
5	Prepare and Approve List of	For	For	Management
	Shareholders			_
6	Receive Financial Statements and	None	None	Management
	Statutory Reports			_

7	Accept Financial Statements and Statutory Reports	For	For	Management
8	Approve Allocation of Income and Dividends of EUR 1.30 Per Share	For	For	Management
9	Approve Discharge of Board and President	For	For	Management
10	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	Management
11	Remuneration of Directors in the Amount of EUR 190,000 for Chairman, EUR 135,000 for Deputy Chairman and EUR 110,000 for Other Directors; Approve Compensation for Committee Work	For	For	Management
12 13	Fix Number of Directors at Ten Reelect Berndt Brunow, Henrik Ehrnrooth, Piia-Noora Kauppi, Marjan Oudeman, Ari Puheloinen, Veli-Matti Reinikkala, Kim Wahl and Bjorn Wahlroos as Directors; Elect Emma FitzGerald and Martin a Porta as New Directors	For For	For Against	Management Management
14 15	Approve Remuneration of Auditors Ratify PricewaterhouseCoopers as	For For	For For	Management Management
	Auditors			
16	Approve Issuance of up to 25 Million Shares without Preemptive Rights	For	For	Management
17	Authorize Share Repurchase Program	For	For	Management
18	Authorize Charitable Donations	For	For	Management
19	Close Meeting	None	None	Management

# VALEO SA

Ticker: FR Security ID: F96221340
Meeting Date: JUN 25, 2020 Meeting Type: Annual/Special
Record Date: JUN 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and	For	For	Management
_	Statutory Reports			
2	Approve Consolidated Financial	For	For	Management
	Statements and Statutory Reports			
3	Approve Allocation of Income and	For	For	Management
	Dividends of EUR 0.20 per Share	_	_	
4	Approve Auditors' Special Report on	For	For	Management
_	Related-Party Transactions			
5	Ratify Appointment of Bpifrance	For	For	Management
_	Participations as Director	T	T	Warra warrant
6	Ratify Appointment of Fonds	For	For	Management
	Strategique de Participation as Director			
7	Reelect Thierry Moulonguet as Director	For	For	Management
8	Reelect Ulrike Steinhorst as Director	For	For	Management
9	Reelect Fonds Strategique de	For	For	Management
9	Participation as Director	FOI	FOI	Management
10	Approve Compensation Report of	For	For	Management
	Corporate Officers	101	101	nanagement.
11	Approve Compensation of Jacques	For	For	Management
	Aschenbroich, Chairman and CEO		- 0-	1141149 01110110
12	Approve Remuneration Policy of	For	For	Management
	Directors			
13	Approve Remuneration Policy of	For	For	Management
	Chairman and CEO			
14	Authorize Repurchase of Up to 10	For	For	Management
	Percent of Issued Share Capital			_
15	Delegate Powers to the Board to Amend	For	For	Management
	Bylaws to Comply with Legal Changes			
16	Amend Articles 14, 16, 18 and 23 of	For	For	Management
	Bylaws to Comply with Legal Changes			
17	Approve Change of Corporate Form to	For	For	Management
	Societe Europeenne (SE)			
18	Pursuant to Item 17 Above, Adopt New	For	For	Management
4.0	Bylaws	_	_	
19	Authorize Filing of Required	For	For	Management
	Documents/Other Formalities			

# VEOLIA ENVIRONNEMENT SA

Security ID: F9686M107 Meeting Type: Annual/Special Ticker: VIE
Meeting Date: APR 22, 2020
Record Date: APR 20, 2020

	_		_	_
#	Proposal	Mgt Rec	<b>Vote Cast</b>	Sponsor
1	Approve Financial Statements and	For	For	Management
	Statutory Reports			
2	Approve Consolidated Financial	For	For	Management
_	Statements and Statutory Reports			
3	Approve Non-Deductible Expenses	For	For	Management
4				
4	Approve Allocation of Income and	For	For	Management
_	Dividends of EUR 0.50 per Share	_	_	
5	Approve Auditors' Special Report on	For	For	Management
	Related-Party Transactions Mentioning			
	the Absence of New Transactions			
6	Reelect Jacques Aschenbroich as	For	Against	Management
	Director		_	-
7	Reelect Isabelle Courville as Director	For	For	Management
8	Reelect Nathalie Rachou as Director	For	For	Management
9	Reelect Guillaume Texier as Director	For	For	Management
_				
10	Approve Compensation of Antoine	For	For	Management
	Frerot, Chairman and CEO	_	_	
11	Approve Compensation Report of	For	For	Management
	Corporate Officers			
12	Approve Remuneration Policy of	For	For	Management
	Chairman and CEO			
13	Approve Remuneration Policy of	For	For	Management
	Corporate Officers			
14	Authorize Repurchase of Up to 10	For	For	Management
7.4		FOI	FOI	Management
4-	Percent of Issued Share Capital			
15	Authorize Issuance of Equity or	For	For	Management
	Equity-Linked Securities with			
	Preemptive Rights up to Aggregate			
	Nominal Amount of EUR 850 Million			
16	Authorize Issuance of Equity or	For	For	Management
	Equity-Linked Securities without			
	Preemptive Rights up to Aggregate			
	Nominal Amount of EUR 283 Million			
17		T	T	W
17	Approve Issuance of Equity or	For	For	Management
	Equity-Linked Securities for Private			
	Placements, up to Aggregate Nominal			
	Amount of EUR 283 Million			
18	Authorize Capital Increase of up to	For	For	Management
	Aggregate Nominal Amount of EUR 283			_
	Million for Contributions in Kind			
19	Authorize Board to Increase Capital in	For	For	Management
17	the Event of Additional Demand Related	101	101	Management
	to Delegation Submitted to Shareholder			
	Vote	_	_	
20	Authorize Capitalization of Reserves	For	For	Management
	of Up to EUR 400 Million for Bonus			
	Issue or Increase in Par Value			
21	Authorize Capital Issuances for Use in	For	For	Management
	Employee Stock Purchase Plans	_	_	
22	Authorize Capital Issuances for Use in	For	For	Management
22	Employee Stock Purchase Plans Reserved	FOI	FOI	Management
	for Employees of the Group's			
	Subsidiaries	_	_	
23	Authorize up to 0.5 Percent of Issued	For	For	Management
	Capital for Use in Restricted Stock			
	Plans			
24	Authorize Decrease in Share Capital	For	For	Management
	via Cancellation of Repurchased Shares			_
25	Amend Articles 8, 11, 12, 15, 17, 18	For	For	Management
	and 20 of Bylaws Re: Shares, Board	- <del></del>		
	Composition, Chairman of the Board,			
	Board Power, Remuneration of the			
26	Board, Censor and Vice-CEO	<b></b>	<b>T</b>	
26	Authorize Filing of Required	For	For	Management
	Documents/Other Formalities			

### VERBUND AG

Ticker: VER Security ID: A91460104 Meeting Date: JUN 16, 2020 Meeting Type: Annual

Record Date: JUN 06, 2020

	nsor
	agement
Statutory Reports for Fiscal 2019	
(Non-Voting) 2 Approve Allocation of Income and For For Mana	
2 Approve Allocation of Income and For For Mana Dividends of EUR 0.69 per Share	agement
	gement
for Fiscal 2019	igement
	gement
for Fiscal 2019	.gc.nc.rc
	gement
Fiscal 2020	- <b>3</b>
6 Approve Remuneration Policy For For Mana	gement
7.1 Elect Christine Catasta as Supervisory For For Mana	gement
Board Member	
	agement
Board Member	
	gement
Board Member	
	igement
Board Member	
	agement
Supervisory Board Member	
7.6 Elect Peter Weinelt as Supervisory For Against Mana Board Member	agement
Board Member	igement
	gement
Supervisory Board Member	-g Gillette

Mgt Rec

None

For

For

For For For For

For

For For

For

### VESTAS WIND SYSTEMS A/S

Proposal

5.1

Ticker: VWS Security ID: K9773J128
Meeting Date: APR 07, 2020 Meeting Type: Annual
Record Date: MAR 31, 2020

π	FIODOSAI
1	Receive Report of Board
2	Accept Financial Statements and
	Statutory Reports
3	Approve Allocation of Income and
	Dividends of DKK 7.93 Per Share
4.a	Elect Anders Runevad as New Director
4.b	Reelect Bert Nordberg as Director
4.c	Reelect Bruce Grant as Director

4.b	Reelect Bert Nordberg as Director
4.c	Reelect Bruce Grant as Director
4.d	Reelect Carsten Bjerg as Director
4.e	Reelect Eva Merete Sofelde Berneke as
	Director
4.f	Reelect Helle Thorning-Schmidt as

	Director
4.g	Elect Karl-Henrik Sundstrom as New
	Director
4.h	Reelect Lars Josefsson as Director

	2019
5.2	Approve Remuneration of Directors for
	2020 at DKK 1.28 Million for Chairman,
	DKK 850,000 for Vice Chairman, and DKK
	AGE GOO for Other Directors Impress

Approve Remuneration of Directors for

	DKK 850,000 for vice Chairman, and DK
	425,000 for Other Directors; Approve
	Remuneration for Committee Work
6	Ratify PricewaterhouseCoopers as

•	Auditors
7.1	Approve Guidelines for Incentive-Based
	Compensation for Executive Management

	and Board
7.2	Amend Articles Re: Change of Standard
	Agenda for Annual General Meeting
73	Approve DKK 1 9 Million Reduction in

1.3	Approve DKK 1.9 Million Reduction in
	Share Capital via Share Cancellation
7.4	Authorize Share Repurchase Program

None Did Not	Vote	Management Management
Did Not	Vote	Management

Vote Cast

Did	Not	Vote	Management
			Management
Did	Not	Vote	Management
Did	Not	Vote	Management
Did	Not	Vote	Management

Sponsor

For	Did	Not	Vote	Management
For	Did	Not	Vote	Management

			-
Did	Not	Vote	Management
Did	Not	Vote	Management

Did Not Vote Management

FOL	Did Not vote Management
For	Did Not Vote Management

For	Did	Not	Vote	Management

For	Did	Not	Vote	Management

Authorize Editorial Changes to Adopted For Did Not Vote Management 8

Resolutions in Connection with Registration with Danish Authorities Other Business None None Management 9

#### VICTREX PLC

Ticker: VCT Security ID: G9358Y107
Meeting Date: FEB 06, 2020 Meeting Type: Annual
Record Date: FEB 04, 2020

# 1	Proposal Accept Financial Statements and	Mgt Rec For	Vote Cast For	Sponsor Management
	Statutory Reports			
2	Approve Remuneration Report	For	For	Management
2 3	Approve Remuneration Policy	For	For	Management
	Approve Final Dividend	For	For	Management
4 5 6	Re-elect Larry Pentz as Director	For	For	Management
6	Re-elect Jane Toogood as Director	For	For	Management
7	Re-elect Janet Ashdown as Director	For	For	Management
8	Re-elect Brendan Connolly as Director	For	For	Management
9	Re-elect David Thomas as Director	For	For	Management
10	Re-elect Jakob Sigurdsson as Director	For	For	Management
11	Re-elect Dr Martin Court as Director	For	For	Management
12	Re-elect Richard Armitage as Director	For	For	Management
13	Reappoint PricewaterhouseCoopers LLP	For	For	Management
	as Auditors			
14		For	For	Management
15		For	For	Management
		For	For	Management
17		For	For	Management
18		For	For	Management
19		For	For	Management
	#			
20		For	For	Management
	Meeting with Two Weeks' Notice			
13 14 15 16 17 18		For For For	For For For	Management Management Management Management Management

### VIFOR PHARMA AG

Ticker: VIFN Security ID: H9150Q103
Meeting Date: MAY 14, 2020 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and	For	For	Management
	Statutory Reports			_
2	Approve Discharge of Board and Senior	For	For	Management
	Management			
3	Approve Allocation of Income and	For	For	Management
	Dividends of CHF 2.00 per Share			
4	Approve Remuneration Report	For	For	Management
5.1	Approve Remuneration of Directors in	For	For	Management
	the Amount of CHF 4 Million			
5.2	Approve Remuneration of Executive	For	For	Management
	Committee in the Amount of CHF 18.5			
_	Million	_	_	
6	Approve Creation of CHF 65,000 Pool of	For	For	Management
	Capital without Preemptive Rights	_	_	
7.1.1	Reelect Jacques Theurillat as Director	For	For	Management
	and Board Chairman	_	_	
	Reelect Romeo Cerutti as Director	For	For	Management
	Reelect Michel Burnier as Director	For	For	Management
	Reelect Sue Mahony as Director	For	For	Management
	Reelect Kim Stratton as Director	For	For	Management
	Reelect Gianni Zampieri as Director	For	For	Management
	Elect Gilbert Achermann as Director	For	For	Management
7.2.1	Reappoint Sue Mahony as Member of the	For	For	Management

	Compensation Committee			
7.2.2	Reappoint Michel Burnier as Member of	For	For	Management
	the Compensation Committee			
7.2.3	Reappoint Romeo Cerutti as Member of	For	For	Management
	the Compensation Committee			
7.3	Designate Walder Wyss AG as	For	For	Management
	Independent Proxy			_
7.4	Ratify Ernst & Young AG as Auditors	For	For	Management
8	Transact Other Business (Voting)	For	Abstain	Management

# VINCI SA

Ticker: DG
Meeting Date: JUN 18, 2020
Record Date: JUN 15, 2020 Security ID: F5879X108
Meeting Type: Annual/Special

# 1	Proposal Approve Consolidated Financial Statements and Statutory Reports	Mgt Rec For	Vote Cast For	Sponsor Management
2	Approve Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 2.04 per Share	For	For	Management
4	Approve Stock Dividend Program	For	For	Management
5	Elect Benoit Bazin as Director	For	For	Management
6	Authorize Repurchase of Up to 10	For	For	Management
	Percent of Issued Share Capital			
7	Approve Remuneration Policy of Board Members	For	For	Management
8	Approve Remuneration Policy of Xavier Huillard, Chairman and CEO	For	For	Management
9	Approve Compensation Report of Corporate Officers	For	For	Management
10	Approve Compensation of Xavier Huillard, Chairman and CEO	For	For	Management
11	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
12	Authorize Capital Issuances for Use in	For	For	Management
13	Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International	For	For	Management
14	Subsidiaries Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees With Performance Conditions Attached	For	For	Management
15	Amend Article 13 of Bylaws Re: Board Members Deliberation via Written Consultation	For	For	Management
16	Amend Article 14 of Bylaws Re: Board Members Remuneration	For	For	Management
17	Amend Article 15 of Bylaws Re: Board Powers	For	For	Management
18	Authorize Filing of Required Documents/Other Formalities	For	For	Management

# VITASOY INTERNATIONAL HOLDINGS LIMITED

Security ID: Y93794108 Meeting Type: Annual Ticker: 345
Meeting Date: SEP 04, 2019
Record Date: AUG 29, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and	For	For	Management
	Statutory Reports			
2	Approve Final Dividend	For	For	Management
3A1	Elect Winston Yau-Lai Lo as Director	For	For	Management
3A2	Elect Paul Jeremy Brough as Director	For	For	Management
3 <b>A</b> 3	Elect Roberto Guidetti as Director	For	For	Management
3B	Authorize Board to Fix Remuneration of	For	For	Management
	Directors			_
4	Approve KPMG as Auditors and Authorize	For	For	Management

5 <b>A</b>	Board to Fix Their Remuneration Approve Issuance of Equity or Equity-Linked Securities without	For	Against	Management
5B	Preemptive Rights Authorize Repurchase of Issued Share Capital	For	For	Management
5C	Authorize Reissuance of Repurchased Shares	For	Against	Management

# VIVENDI SA

Security ID: F97982106 Meeting Type: Annual/Special Ticker: VIV
Meeting Date: APR 20, 2020
Record Date: APR 16, 2020

	a 2000. III. 20, 2020			
# 1	Proposal Approve Financial Statements and	Mgt Rec For	Vote Cast For	Sponsor Management
-	Statutory Reports	101	101	nanagement
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 0.60 per Share	For	For	Management
4	Reelect Yannick Bollore as Supervisory Board Member	For	Against	Management
5	Elect Laurent Dassault as Supervisory Board Member	For	For	Management
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
7	Approve Auditors' Special Report on Related-Party Transactions	For	Against	Management
8	Approve Compensation Report of Corporate Officers	For	Against	Management
9	Approve Compensation of Yannick Bollore, Chairman of the Supervisory Board	For	Against	Management
10	Approve Compensation of Arnaud de Puyfontaine, Chairman of the Management Board	For	Against	Management
11	Approve Compensation of Gilles Alix, Management Board Member	For	Against	Management
12	Approve Compensation of Cedric de Bailliencourt, Management Board Member	For	Against	Management
13	Approve Compensation of Frederic Crepin, Management Board Member	For	Against	Management
14	Approve Compensation of Simon Gillham, Management Board Member	For	Against	Management
15	Approve Compensation of Herve Philippe, Management Board Member	For	Against	Management
16	Approve Compensation of Stephane Roussel, Management Board Member	For	Against	Management
17	Approve Remuneration Policy of Chairman and Members of Supervisory Board	For	Against	Management
18	Approve Remuneration Policy of Chairman of Management Board	For	Against	Management
19	Approve Remuneration Policy of Management Board Members	For	Against	Management
20	Approve Additional Pension Scheme Agreement with Arnaud de Puyfontaine, Chairman of the Management Board	For	Against	Management
21	Approve Additional Pension Scheme Agreement with Gilles Alix, Management Board Member	For	Against	Management
22	Approve Additional Pension Scheme Agreement with Cedric de Bailliencourt, Management Board Member	For	Against	Management
23	Approve Additional Pension Scheme Agreement with Frederic Crepin, Management Board Member	For	Against	Management
24	Approve Additional Pension Scheme Agreement with Simon Gillham, Management Board Member	For	Against	Management
25	Approve Additional Pension Scheme Agreement with Herve Philippe, Management Board Member	For	Against	Management
26	Approve Additional Pension Scheme	For	Against	Management

	Agreement with Stephane Roussel, Management Board Member			
27	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
28	Authorize Specific Buyback Program and Cancellation of Repurchased Share	For	Against	Management
29	Amend Article 8 of Bylaws Re: Employee Representative	For	For	Management
30	Authorize Filing of Required Documents/Other Formalities	For	For	Management

#### VODAFONE GROUP PLC

Ticker: VOD
Meeting Date: JUL 23, 2019
Record Date: JUL 19, 2019 Security ID: G93882192 Meeting Type: Annual

# 1	Proposal Accept Financial Statements and	Mgt For	Rec	Vote For	Cast	Sponsor Management
2	Statutory Reports Elect Sanjiv Ahuja as Director	For		For		Management
3	Elect David Thodey as Director	For		For		Management
4	Re-elect Gerard Kleisterlee as Director			For		Management
5	Re-elect Nick Read as Director	For		For		Management
5	Re-elect Margherita Della Valle as	For		For		Management
· ·	Director	101		101		Hanagement
7	Re-elect Sir Crispin Davis as Director	For		For		Management
8	Re-elect Michel Demare as Director	For		For		Management
9	Re-elect Dame Clara Furse as Director	For		For		Management
10	Re-elect Valerie Gooding as Director	For		For		Management
11	Re-elect Renee James as Director	For		For		Management
12	Re-elect Maria Amparo Moraleda	For		For		Management
	Martinez as Director					
13	Re-elect David Nish as Director	For		For		Management
14	Approve Final Dividend	For		For		Management
15	Approve Remuneration Report	For		For		Management
16	Appoint Ernst & Young LLP as Auditors	For		For		Management
17	Authorise the Audit and Risk Committee	For		For		Management
	to Fix Remuneration of Auditors					
18	Authorise Issue of Equity	For		For		Management
19	Authorise Issue of Equity without	For		For		Management
	Pre-emptive Rights					
20	Authorise Issue of Equity without	For		For		Management
	Pre-emptive Rights in Connection with					
	an Acquisition or Other Capital					
	Investment					
21	Authorise Market Purchase of Ordinary	For		For		Management
	Shares					
22	Authorise EU Political Donations and	For		For		Management
	Expenditure					
23	Authorise the Company to Call General	For		For		Management
	Meeting with Two Weeks' Notice					

# VOESTALPINE AG

Ticker: VOE
Meeting Date: JUL 03, 2019
Record Date: JUN 23, 2019 Security ID: A9101Y103 Meeting Type: Annual

# 1	Proposal Receive Financial Statements and Statutory Reports for Fiscal 2018/19 (Non-Voting)	Mgt Rec None	Vote Cast None	Sponsor Management
2	Approve Allocation of Income and Dividends of EUR 1.10 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal 2018/19	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal 2018/19	For	For	Management
5	Ratify Deloitte as Auditors for Fiscal 2019/20	For	For	Management
6.1	Elect Joachim Lemppenau as Supervisory Board Member	For	Against	Management

6.2	Elect Franz Gasselsberger as Supervisory Board Member	For	Against	Management
6.3	Elect Heinrich Schaller as Supervisory Board Member	For	Against	Management
6.4	Elect Wolfgang Eder as Supervisory Board Member	For	For	Management
6.5	Elect Ingrid Joerg as Supervisory Board Member	For	For	Management
6.6	Elect Florian Khol as Supervisory Board Member	For	For	Management
6.7	Elect Maria Kubitschek as Supervisory Board Member	For	For	Management
6.8	Elect Elisabeth Stadler as Supervisory Board Member	For	For	Management
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	Management
8	Approve Creation of EUR 64.9 Million Pool of Capital with Preemptive Rights	For	For	Management
9	Approve Creation of EUR 32.4 Million Pool of Capital without Preemptive Rights	For	For	Management
10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million	For	For	Management
11	Approve Creation of EUR 32.4 Million Pool of Capital to Guarantee Conversion Rights	For	For	Management

Sponsor Management Management

# VOLVO AB

Ticker: VOLV.B
Meeting Date: JUN 18, 2020
Record Date: JUN 12, 2020 Security ID: 928856301 Meeting Type: Annual

# 1 2.1	Proposal Elect Chairman of Meeting Designate Erik Sjoman as Inspector of	Mgt Rec For For	Vote Cast For For
2.2	Minutes of Meeting Designate Martin Jonasson as Inspector of Minutes of Meeting	For	For
3	Prepare and Approve List of Shareholders	For	For
4	Approve Agenda of Meeting	For	For
5 6	Acknowledge Proper Convening of Meeting	For	For
6	Receive Financial Statements and Statutory Reports; Receive President's Report	None	None
7	Accept Financial Statements and Statutory Reports	For	For
8	Approve Allocation of Income and Omission of Dividends	For	For
9.1	Approve Discharge of Matti Alahuhta	For	For
9.2	Approve Discharge of Eckhard Cordes	For	For

	minutes of meeting			
2.2	Designate Martin Jonasson as Inspector of Minutes of Meeting	For	For	Management
3	Prepare and Approve List of	For	For	Management
5	Shareholders	FOI	FOI	Management
4	Approve Agenda of Meeting	For	For	Management
5	Acknowledge Proper Convening of Meeting	For	For	Management
6	Receive Financial Statements and	None	None	Management
·	Statutory Reports; Receive President's	110110	110110	
	Report			
7	Accept Financial Statements and	For	For	Management
	Statutory Reports			
8	Approve Allocation of Income and	For	For	Management
_	Omission of Dividends			
9.1	Approve Discharge of Matti Alahuhta	For	For	Management
9.2	Approve Discharge of Eckhard Cordes	For	For	Management
9.3	Approve Discharge of Eric Elzvik	For	For	Management
9.4	Approve Discharge of James W. Griffith	For	For	Management
9.5	Approve Discharge of Martin Lundstedt	For	For	Management
	(as Board Member)			
9.6	Approve Discharge of Kathryn V.	For	For	Management
	Marinello			_
9.7	Approve Discharge of Martina Merz	For	For	Management
9.8	Approve Discharge of Hanne de Mora	For	For	Management
9.9	Approve Discharge of Helena Stjernholm	For	For	Management
9.10	Approve Discharge of Carl-Henric	For	For	Management
	Svanberg			_
9.11	Approve Discharge of Lars Ask	For	For	Management
	(Employee Representative)			-
9.12	Approve Discharge of Mats Henning	For	For	Management
	(Employee Representative)			-
9.13	Approve Discharge of Mikael Sallstrom	For	For	Management
	(Employee Representative)	_		
9.14	Approve Discharge of Camilla Johansson	For	For	Management
	(Deputy Employee Representative)			
9.15	Approve Discharge of Mari Larsson	For	For	Management
	<u></u>			. 5

9.16	(Deputy Employee Representative) Approve Discharge of Martin Lundstedt	For	For	Management
10.1	(as CEO) Determine Number of Members (11) of	For	For	Management
	Board			•
10.2	Determine Number of Deputy Members (0) of Board	For	For	Management
11	Approve Remuneration of Directors in the Amount of SEK 3.6 Million for Chairman and SEK 1.1 Million for Other Directors except CEO; Approve Remuneration for Committee Work	For	For	Management
12.1	Reelect Matti Alahuhta as Director	For	Against	Management
12.2	Reelect Eckhard Cordes as Director	For	For	Management
12.3	Reelect Eric Elzvik as Director	For	For	Management
12.4	Reelect James Griffith as Director	For	Against	Management
12.5	Elect Kurt Jofs as new Director	For	For	Management
12.6	Reelect Martin Lundstedt as Director	For	For	Management
12.7	Reelect Kathryn Marinello as Director	For	For	Management
12.8	Reelect Martina Merz as Director	For	Against	Management
12.9	Reelect Hanne de Mora as Director	For	For	Management
12.10	Reelect Helena Stjernholm as Director	For	For	Management
	Reelect Carl-Henric Svenberg as Director	For	Against	Management
13	Reelect Carl-Henric Svanberg as Board Chairman	For	Against	Management
14.1	Elect Bengt Kjell to Serve on Nomination Committee	For	For	Management
14.2	Elect Anders Oscarsson to Serve on Nomination Committee	For	For	Management
14.3	Elect Ramsay Brufer to Serve on Nomination Committee	For	For	Management
14.4	Elect Carine Smith Ihenacho to Serve on Nomination Committee	For	For	Management
14.5	Elect Chairman of the Board to Serve on Nomination Committee	For	For	Management
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against	Management
16	Amend Articles Re: Editorial Changes to Company Name; Notification of Participation in the General Meeting; Powers of Attorney and Postal Voting;	For	For	Management
17	Share Registrar Approve SEK 114 Million Reduction in Share Capital via Share Cancellation	For	For	Management
18	for Allocation to Non-Restricted Equity; Approve Capitalization of Reserves of SEK 122 Million for a Bonus Issue Limit Contributions to Chalmers	None	Against	Shareholder
	University of Technology Foundation to a Maximum of SEK 4 Million Per Year			

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# VONOVIA SE

Ticker: VNA Security ID: D9581T100 Meeting Date: JUN 30, 2020 Meeting Type: Annual Record Date:

# 1	Proposal Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgt Rec None	Vote Cast None	Sponsor Management
2	Approve Allocation of Income and Dividends of EUR 1.57 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal 2019	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For	Management
5	Ratify KPMG AG as Auditors for Fiscal 2020	For	For	Management

# WARTSILA OYJ ABP

Ticker: WRT1V
Meeting Date: MAR 05, 2020
Record Date: FEB 24, 2020 Security ID: X98155116 Meeting Type: Annual

# 1 2 3	Proposal Open Meeting Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgt Rec None None For	Vote Cast None None For	Sponsor Management Management Management
<b>4</b> 5	Acknowledge Proper Convening of Meeting Prepare and Approve List of Shareholders	For For	For For	Management Management
6	Receive Financial Statements and Statutory Reports	None	None	Management
7	Accept Financial Statements and Statutory Reports	For	For	Management
8	Approve Allocation of Income and Dividends of EUR 0.48 hare	For	For	Management
9	Approve Discharge of Board and President	For	For	Management
10	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	Management
11	Establish Nominating Committee	For	For	Management
12	Approve Remuneration of Directors in the Amount of EUR 140,000 for Chairman, EUR 105,000 for Vice Chairman, and EUR 70,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	For	For	Management
13	Fix Number of Directors at Eight	For	For	Management
14	Reelect Maarit Aarni-Sirvio, Karin Falk, Johan Forssell, Tom Johnstone, Risto Murto and Markus Rauramo as Directors; Elect Karen Bomba and Mats Rahmstrom as New Directors	For	Against	Management
15	Approve Remuneration of Auditors	For	For	Management
16	Ratify PricewaterhouseCoopers as auditor	For	For	Management
17	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	Management
18	Approve Issuance of up to 57 Million Shares without Preemptive Rights	For	For	Management
19	Close Meeting	None	None	Management

### WEST FRASER TIMBER CO. LTD.

Security ID: 952845105 Meeting Type: Annual Meeting Date: MAY 26, 2020 Record Date: APR 02, 2020

# 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9	Proposal Elect Director Henry H. (Hank) Ketcham Elect Director Reid E. Carter Elect Director Raymond Ferris Elect Director John N. Floren Elect Director Brian G. Kenning Elect Director John K. Ketcham Elect Director Gerald J. (Gerry) Miller Elect Director Robert L. Phillips Elect Director Janice G. Rennie Elect Director Gillian D. Winckler Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix	Mgt Rec For For For For For For For	Vote Cast For	Sponsor Management
3	Their Remuneration Advisory Vote on Executive Compensation Approach	For	For	Management
4	Approve Shareholder Rights Plan	For	For	Management

Security ID: F95094581 Ticker: Meeting Type: Annual

Meeting Date: JUN 09, 2020 Record Date: MAY 12, 2020

# i	Proposal Discuss Annual Report	Mgt Rec None	Vote Cast None	Sponsor Management
1	Approve Implementation of Remuneration Policy	For	For	Management
2	Adopt Financial Statements and Statutory Reports	For	For	Management
ii	Receive Explanation on Dividend Policy	None	None	Management
3	Approve Discharge of Management Board	For	For	Management
<u>4</u> 5	Approve Discharge of Supervisory Board	For	For	Management
5	Ratify Ernst & Young Accountants LLP as Auditors	For	For	Management
6	Approve Remuneration Policy for Management Board Members	For	For	Management
7	Approve Remuneration Policy for Supervisory Board Members	For	For	Management
8	Amend Articles Re: Change Name of Company to Unibail-Rodamco-Westfield N. V.	For	For	Management
9 10	Authorize Repurchase of Shares Approve Cancellation of Repurchased Shares	For For	For For	Management Management

#### WHEATON PRECIOUS METALS CORP.

Security ID: 962879102 Meeting Type: Annual/Special Meeting Date: MAY 14, 2020 Record Date: MAR 17, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
a1	Elect Director George L. Brack	For	For	Management
a2	Elect Director John A. Brough	For	For	Management
a3	Elect Director R. Peter Gillin	For	For	Management
a4	Elect Director Chantal Gosselin	For	For	Management
a5	Elect Director Douglas M. Holtby	For	For	Management
a6	Elect Director Glenn Ives	For	For	Management
<b>a</b> 7	Elect Director Charles A. Jeannes	For	For	Management
a8	Elect Director Eduardo Luna	For	For	Management
<b>a</b> 9	Elect Director Marilyn Schonberner	For	For	Management
a10	Elect Director Randy V. J. Smallwood	For	For	Management
b	Approve Deloitte LLP as Auditors and	For	For	Management
	Authorize Board to Fix Their			
	Remuneration			
C	Advisory Vote on Executive	For	For	Management
	Compensation Approach			

### WHITBREAD PLC

Security ID: G9606P197 Meeting Type: Special WTB Meeting Date: DEC 06, 2019 Record Date: DEC 04, 2019

Mgt Rec Vote Cast Proposal Sponsor For For Approve Remuneration Policy Management Approve Restricted Share Plan For For Management

### WM MORRISON SUPERMARKETS PLC

Ticker: MRW
Meeting Date: JUN 11, 2020
Record Date: JUN 09, 2020 Security ID: G62748119 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and	For	For	Management
2	Statutory Reports Approve Remuneration Report Approve Remuneration Policy	For For	For Against	Management Management

4 5 6 7 8 9 10 11	Approve Final Dividend Approve 2020 Sharesave Scheme Re-elect Andrew Higginson as Director Re-elect David Potts as Director Re-elect Trevor Strain as Director Elect Michael Gleeson as Director Re-elect Rooney Anand as Director Re-elect Kevin Havelock as Director Re-elect Belinda Richards as Director	For For For For For For For	For For Against For For For For For	Management Management Management Management Management Management Management Management Management
13 14	Re-elect Paula Vennells as Director Reappoint PricewaterhouseCoopers LLP as Auditors	For For	For For	Management Management
15	Authorise Board to Fix Remuneration of Auditors	For	For	Management
16	Authorise EU Political Donations and Expenditure	For	For	Management
17	Authorise Issue of Equity	For	For	Management
18	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
19	Authorise Market Purchase of Ordinary Shares	For	For	Management
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

# WOLTERS KLUWER NV

Ticker: WKL
Meeting Date: APR 23, 2020
Record Date: MAR 26, 2020 Security ID: N9643A197 Meeting Type: Annual

# 1	Proposal Open Meeting	Mgt Rec None	Vote Cast None	Sponsor Management
2.a	Receive Report of Management Board (Non-Voting)	None	None	Management
2.b	Receive Report of Supervisory Board (Non-Voting)	None	None	Management
2.c	Approve Remuneration Report	For	Against	Management
3.a	Adopt Financial Statements	For	For	Management
3.b	Receive Explanation on Dividend Policy	None	None	Management
3.c	Approve Dividends of EUR 1.18 Per Share	For	For	Management
4.a	Approve Discharge of Management Board	For	For	Management
4.b	Approve Discharge of Supervisory Board	For	For	Management
5.a	Reelect Jeanette Horan to Supervisory	For	Against	Management
	Board		3	<b>_</b>
5.b	Elect Jack de Kreij to Supervisory Board	For	For	Management
5.c	Elect Sophie Vandebroek to Supervisory Board	For	For	Management
6	Approve Remuneration Policy for Management Board	For	Against	Management
7.a	Approve Remuneration Policy for Supervisory Board	For	For	Management
7.b	Amend Remuneration of Supervisory Board Members	For	For	Management
8.a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For	For	Management
8.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	Management
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
10	Authorize Cancellation of Repurchased Shares	For	For	Management
11 12	Other Business (Non-Voting) Close Meeting	None None	None None	Management Management

# WORLDLINE SA

Ticker: WLN
Meeting Date: JUN 09, 2020
Record Date: JUN 05, 2020 Security ID: F9867T103
Meeting Type: Annual/Special

Mgt Rec Vote Cast Sponsor Proposal Approve Financial Statements and For For Management

	Statutory Reports			
2	Approve Consolidated Financial	For	For	Management
2	Statements and Statutory Reports	=	<b>-</b>	35
3	Approve Treatment of Losses	For	For	Management
4	Approve Transaction with Atos Re: Separation Agreement	For	For	Management
5	Approve Transaction with SIX Group AG	For	For	Management
3	Re: Voting Agreement	FOI	FOI	Management
6	Approve Transaction with SIX Group AG	For	For	Management
	Re: Participation			
7	Approve Remuneration of Directors in	For	For	Management
	the Aggregate Amount of EUR 1.2 Million			
8	Reelect Gilles Grapinet as Director	For	For	Management
9	Reelect Aldo Cardoso as Director	For	Against	Management
10	Reelect Giulia Fitzpatrick as Director	For	For	Management
11	Ratify Appointment of Daniel Schmucki	For	For	Management
10	as Director			
12	Ratify Appointment of Johannes	For	Against	Management
12	Dijsselhof as Censor	Eo.	Ton	Wana gamant
13	Ratify Appointment of Gilles Arditti as Censor	For	For	Management
14	Ratify Appointment of Pierre Barnabe	For	For	Management
	as Censor	FOI	FOI	Management
15	Elect Gilles Arditti as Director	For	For	Management
16	Elect Bernard Bourigeaud as Director	For	For	Management
17	Elect Thierry Sommelet as Director	For	For	Management
18	Elect Michael Stollarz as Director	For	For	Management
19	Elect Caroline Parot as Director	For	For	Management
20	Elect Agnes Audier as Director	For	For	Management
21	Elect Nazan Somer Ozelgin as Director	For	For	Management
22	Renew Appointment of Grant Thornton as	For	For	Management
	Auditor	101	101	Management
23	Acknowledge End of Mandate of IGEC as	For	For	Management
	Alternate Auditor and Decision Not to			1141149 01110110
	Replace			
24	Approve Compensation Report of	For	For	Management
	Corporate Officers			
25	Approve Compensation of Gilles	For	Against	Management
	Grapinet, Chairman and CEO		_	_
26	Approve Compensation of Marc-Henri	For	Against	Management
	Desportes, Vice-CEO			
27	Approve Remuneration Policy of	For	For	Management
	Non-Executive Directors	_	_	
28	Approve Remuneration Policy of	For	For	Management
20	Chairman and CEO	T	T	Wana mamanh
29 30	Approve Remuneration Policy of Vice-CEO		For	Management
30	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
31	Authorize Decrease in Share Capital	For	For	Management
31	via Cancellation of Repurchased Shares	FOI	FOI	Management
32	Authorize Capital Increase of Up to	For	For	Management
J2	EUR 72.5 Million for Future Exchange	101	101	nanagement.
	Offers Re: Ingenico Shares			
33	Approve Issuance of Equity or	For	For	Management
	Equity-Linked Securities Reserved for			<b>_</b>
	Specific Beneficiaries, up to			
	Aggregate Nominal Amount of EUR 1.5			
	million			
34	Authorize Capital Increase of up to 10	For	For	Management
<b>-</b>	Percent of Issued Capital for			
	Contributions in Kind			
35	Authorize up to 0.43 Percent of Issued	For	For	Management
	Capital for Use in Restricted Stock			
	Plans Re: Ingenico Employees and			
	Corporate Officers			
36	Amend Article 19 of Bylaws Re:	For	For	Management
	Chairman Age Limit			-
37	Authorize Issuance of Equity or	For	For	Management
	Equity-Linked Securities with			
	Preemptive Rights Up to 50 Percent of			
	Issued Capital			
38	Authorize Issuance of Equity or	For	For	Management
	Equity-Linked Securities without			-
	Preemptive Rights Up to 10 Percent of			
	Issued Capital			
39	Approve Issuance of Equity or	For	For	Management
	Equity-Linked Securities for Up to 10			
	Percent of Issued Capital Per Year for			
	Private Placements			

40	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For	Management
41	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	For	For	Management
42	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
43	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans	For	For	Management
44	Authorize up to 0.035 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	Management
45	Amend Article 2 of Bylaws Re: Corporate Purpose	For	For	Management
46	Amend Article 16 of Bylaws Re: Employee Representative	For	For	Management
47	Amend Article 17 of Bylaws Re: Board Powers	For	For	Management
48	Amend Article 20 of Bylaws Re: Board Remuneration	For	For	Management
49	Amend Article 26 of Bylaws Re: Censors	For	For	Management
50	Amend Article 18 of Bylaws Re: Written Consultation	For	For	Management
51	Authorize Filing of Required Documents/Other Formalities	For	For	Management

#### WPP PLC

Ticker: WPP
Meeting Date: OCT 24, 2019
Record Date: OCT 22, 2019 Security ID: G9788D103 Meeting Type: Special

# 1 Mgt Rec Vote Cast Proposal Sponsor Approve Matters Relating to the Sale by the Company of 60 Percent of their Kantar Business For Management

#### WPP PLC

Ticker: WPP
Meeting Date: JUN 10, 2020
Record Date: JUN 08, 2020 Security ID: G9788D103 Meeting Type: Annual

a bace. Jon 00, 2020			
Proposal	Mgt Rec	Vote Cast	Sponsor
Accept Financial Statements and	For	For	Management
Statutory Reports			
Approve Remuneration Report	For	For	Management
Approve Remuneration Policy	For	For	Management
Elect John Rogers as Director	For	For	Management
Elect Sandrine Dufour as Director	For	For	Management
Elect Keith Weed as Director	For	For	Management
Elect Jasmine Whitbread as Director	For	For	Management
Re-elect Roberto Quarta as Director	For	For	Management
Re-elect Dr Jacques Aigrain as Director	For	For	Management
Re-elect Tarek Farahat as Director	For	For	Management
Re-elect Mark Read as Director	For	For	Management
Re-elect Cindy Rose as Director	For	For	Management
Re-elect Nicole Seligman as Director	For	For	Management
Re-elect Sally Susman as Director	For	For	Management
Reappoint Deloitte LLP as Auditors	For	For	Management
Authorise the Audit Committee to Fix	For	For	Management
Remuneration of Auditors			
Authorise Issue of Equity	For	For	Management
Authorise Market Purchase of Ordinary	For	For	Management
Shares			
Authorise Issue of Equity without	For	For	Management
Pre-emptive Rights			
	Proposal Accept Financial Statements and Statutory Reports Approve Remuneration Report Approve Remuneration Policy Elect John Rogers as Director Elect Sandrine Dufour as Director Elect Keith Weed as Director Elect Jasmine Whitbread as Director Re-elect Roberto Quarta as Director Re-elect Dr Jacques Aigrain as Director Re-elect Mark Farahat as Director Re-elect Mark Read as Director Re-elect Cindy Rose as Director Re-elect Sally Susman as Director Remuneration of Auditors Authorise the Audit Committee to Fix Remuneration of Auditors Authorise Issue of Equity Authorise Market Purchase of Ordinary Shares Authorise Issue of Equity without	Proposal Accept Financial Statements and For Statutory Reports Approve Remuneration Report For Approve Remuneration Policy For Elect John Rogers as Director For Elect Sandrine Dufour as Director For Elect Keith Weed as Director For Elect Jasmine Whitbread as Director For Re-elect Roberto Quarta as Director For Re-elect Dr Jacques Aigrain as Director For Re-elect Tarek Farahat as Director For Re-elect Mark Read as Director For Re-elect Cindy Rose as Director For Re-elect Nicole Seligman as Director For Re-elect Sally Susman as Director For Re-elect Sally Susman as Director For Reappoint Deloitte LLP as Auditors For Authorise the Audit Committee to Fix For Remuneration of Auditors Authorise Issue of Equity For Authorise Market Purchase of Ordinary For Shares Authorise Issue of Equity without For	Proposal Accept Financial Statements and For For Statutory Reports Approve Remuneration Report For For Approve Remuneration Policy For For Elect John Rogers as Director For For Elect Sandrine Dufour as Director For For Elect Keith Weed as Director For For Elect Jasmine Whitbread as Director For For Re-elect Roberto Quarta as Director For For Re-elect Tarek Farahat as Director For For Re-elect Mark Read as Director For For Re-elect Mark Read as Director For For Re-elect Sally Susman as Director For For Re-elect Sally Susman as Director For For Reappoint Deloitte LLP as Auditors For For Remuneration of Auditors Authorise Issue of Equity without For For For Shares Authorise Issue of Equity without For For For For Shares Authorise Issue of Equity without For For For For For Shares

### WSP GLOBAL INC.

Security ID: 92938W202 Meeting Type: Annual WSP Ticker: Meeting Date: MAY 07, 2020 Record Date: MAR 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Louis-Philippe Carriere	For	For	Management
1.2	Elect Director Christopher Cole	For	For	Management
1.3	Elect Director Alexandre L'Heureux	For	For	Management
1.4	Elect Director Birgit Norgaard	For	For	Management
1.5	Elect Director Suzanne Rancourt	For	For	Management
1.6	Elect Director Paul Raymond	For	For	Management
1.7	Elect Director Pierre Shoiry	For	For	Management
1.8	Elect Director Linda Smith-Galipeau	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			
3	Advisory Vote on Executive	For	For	Management
	Compensation Approach			

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#### YARA INTERNATIONAL ASA

TICKET: YAR Security ID: R9900C106 Meeting Date: MAY 07, 2020 Meeting Type: Annual Record Date:

# 1	Proposal Open Meeting; Approve Notice of Meeting and Agenda	Mgt Rec For	Vote Cast For	Sponsor Management
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	For	For	Management
3	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 15.00 Per Share	For	For	Management
4.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management (Advisory)	For	For	Management
4.2	Approve Remuneration Policy And Other Terms of Employment For Executive Management (Binding)	For	Against	Management
5	Approve Company's Corporate Governance Statement	For	For	Management
6	Approve Remuneration of Auditors	For	For	Management
7	Approve Remuneration of Directors in the Amount of NOK 669,000 for the Chairman, NOK 400,000 for the Vice Chairman, and NOK 352,000 for the Other Directors; Approve Committee Fees	For	For	Management
8	Approve Remuneration of Nominating Committee	For	For	Management
9	Elect Trond Berger, Hakon Reistad Fure, Kimberly Lein-Mathisen, Adele Bugge Norman Pran, John Thuestad and Birgitte Ringstad Vartdal as Directors	For	For	Management
10	Reelect Otto Soberg, Thorunn Kathrine Bakke, Ann Kristin Brautaset and Ottar Ertzeid as Members of Nominating Committee	For	For	Management
11	Approve NOK 7.3 Million Reduction in Share Capital via Share Cancellation and Redemption; Amend Articles of Association Accordingly	For	For	Management
12	Authorize Share Repurchase Program	For	For	Management

# YIHAI INTERNATIONAL HOLDING LTD.

1579 Security ID: G98419107 Meeting Type: Special Ticker: Meeting Date: JUL 04, 2019 Record Date: JUN 27, 2019

Mgt Rec Vote Cast Proposal Sponsor Approve Shuhai Purchase Agreement, For For Management Relevant Annual Caps and Related Transactions

Approve Proposed Revision of Annual

2 For For Management Caps Under the Shuhai Sales Agreement 3 For For Management

Approve Proposed Revision of Annual Caps Under the Hot Pot Soup Flavouring Products Sales Agreement

#### YUEXIU PROPERTY COMPANY LIMITED

Security ID: Y9863Z102 Meeting Type: Special 123 Meeting Date: OCT 22, 2019 Record Date: OCT 17, 2019

Mgt Rec Vote Cast Sponsor Proposal 1 Approve Transaction Documents and For For Management Related Transactions 2 Elect Ouyang Changcheng as Director For For Management

and Authorize Board to Fix His

Remuneration

### YUEXIU PROPERTY COMPANY LIMITED

Security ID: Y9863Z102 Meeting Type: Special Ticker: 123 Meeting Date: OCT 22, 2019 Record Date: OCT 17, 2019

Mgt Rec Vote Cast Sponsor Proposal Approve 2020 Bank Deposits Agreement, 1 For For Management

New Annual Caps and Related

Transactions

### ZALANDO SE

Security ID: D98423102 Meeting Type: Annual ZALTicker: Meeting Date: JUN 23, 2020 Record Date: JUN 01, 2020

# 1	Proposal Receive Financial Statements and Statutory Reports for Fiscal 2019	Mgt Rec None	Vote Cast None	Sponsor Management
2	(Non-Voting) Approve Allocation of Income and Omission of Dividends	For	For	Management
3	Approve Discharge of Management Board for Fiscal 2019	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For	Management
5.1	Ratify Ernst & Young GmbH as Auditors for Fiscal 2020	For	For	Management
5.2	Ratify Ernst & Young GmbH as Auditors Until the 2021 AGM	For	For	Management
6.1	Elect Jennifer Hyman to the Supervisory Board as Shareholder Representative	For	For	Management
6.2a1	Elect Matti Ahtiainen to the Supervisory Board as Employee Representative	For	For	Management
6.2a2	Elect Jade Buddenberg to the Supervisory Board as Employee Representative	For	For	Management
6.2a3	Elect Anika Mangelmann to the Supervisory Board as Employee Representative	For	For	Management
6.2b1	Elect Anthony Brew to the Supervisory Board as Substitute to Employee Representative	For	For	Management
6.2b2	Elect Margot Comon to the Supervisory Board as Substitute to Employee Representative	For	For	Management

6.2b3	Elect Christine Loof to the Supervisory Board as Substitute to Employee Representative	For	For	Management
7	Amend Articles Re: Proof of Entitlement	For	For	Management
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	Management
9	Authorize Use of Financial Derivatives	For	For	Management
-	when Repurchasing Shares			
10	Approve Creation of EUR 100.3 Million	For	Against	Management
	Pool of Capital with Partial Exclusion			
4.4	of Preemptive Rights	=	5 J t	35
11	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible	For	Against	Management
	Bonds with Partial Exclusion of			
	Preemptive Rights up to Aggregate			
	Nominal Amount of EUR 2.4 Billion;			
	Approve Creation of EUR 75.2 Million			
	Pool of Capital to Guarantee			
10	Conversion Rights	H	T	Warra mamant
12	Approve Reduction of Conditional Capital Authorization from EUR 5.1	For	For	Management
	Million to EUR 3.6 Million			
13	Amend Stock Option Plan 2013 and 2014	For	For	Management
	-			• • • •

#### ZEE ENTERTAINMENT ENTERPRISES LIMITED

Security ID: Y98893152 Meeting Type: Annual Ticker: 505537 Meeting Date: JUL 23, 2019 Record Date: JUL 16, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and	For	For	Management
	Statutory Reports			_
2	Confirm Dividend on Preference Shares	For	For	Management
3	Declare Dividend on Equity Shares	For	For	Management
4	Reelect Subhash Chandra as Director	For	For	Management
5	Approve Remuneration of Cost Auditors	For	For	Management

### ZHAOJIN MINING INDUSTRY COMPANY LIMITED

Ticker: 1818
Meeting Date: NOV 14, 2019
Record Date: OCT 14, 2019 Security ID: Y988A6104 Meeting Type: Special

# 1a	Proposal Approve Transfer Agreement and Related Transactions	Mgt Rec For	Vote Cast For	Sponsor Management
1b	Approve Grant of Specific Mandates to the Board to Allot and Issue Consideration Shares to Zhaojin Group Pursuant to the Transfer Agreement	For	For	Management
1c	Authorize Board to Deal With All Matters in Relation to Transfer Agreement and Its Amendment, Variation or Modification of Terms and Conditions	For	For	Management
2a	Amend Articles of Association	For	For	Management
2b	Authorize Board to Deal With All Matters in Relation to the Amendments to the Articles of Association	For	For	Management
3	Approve Registration and Issuance of Renewal Bonds and Authorize Board to Deal With All Related Matters	For	For	Management
4	Approve Registration and Issuance of Super Short-Term Notes and Authorize Board to Deal With All Related Matters	For	For	Management

# ZHAOJIN MINING INDUSTRY COMPANY LIMITED

Security ID: Y988A6104 Ticker: 1818

Meeting Date: NOV 14, 2019 Meeting Type: Special Record Date: OCT 14, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Approve Transfer Agreement and Related Transactions	For	For	Management
1b	Approve Grant of Specific Mandates to the Board to Allot and Issue Consideration Shares to Zhaojin Group Pursuant to the Transfer Agreement	For	For	Management
1c	Authorize Board to Deal With All Matters in Relation to Transfer Agreement and Its Amendment, Variation or Modification of Terms and Conditions	For	For	Management

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### ZURICH INSURANCE GROUP AG

Ticker: ZURN Security ID: H9870Y105
Meeting Date: APR 01, 2020 Meeting Type: Annual
Record Date:

# 1.1	Proposal Accept Financial Statements and	Mgt Rec For	Vote Cast For	Sponsor Management
1.2	Statutory Reports Approve Remuneration Report (Non-binding)	For	For	Management
2	Approve Allocation of Income and Dividends of CHF 20 per Share	For	For	Management
3	Approve Discharge of Board and Senior Management	For	For	Management
4.1a	Reelect Michel Lies as Director and Chairman	For	For	Management
4.1b	Reelect Joan Amble as Director	For	For	Management
4.1c	Reelect Catherine Bessant as Director	For	For	Management
4.1d	Reelect Dame Carnwath as Director	For	For	Management
4.1e	Reelect Christoph Franz as Director	For	For	Management
4.1f	Reelect Michael Halbherr as Director	For	For	Management
4.1a	Reelect Jeffrey Hayman as Director	For	For	Management
4.1h	Reelect Monica Maechler as Director	For	For	Management
4.1i	Reelect Kishore Mahbubani as Director	For	For	Management
4.1j	Reelect Jasmin Staiblin as Director	For	For	Management
4.1k	Reelect Barry Stowe as Director	For	For	Management
	Reappoint Michel Lies as Member of the	For	For	Management
4.2.1	Compensation Committee	FOL	FOI	Management
4.2.2	Reappoint Catherine Bessant as Member of the Compensation Committee	For	For	Management
4.2.3	Reappoint Christoph Franz as Member of the Compensation Committee	For	For	Management
4.2.4	Reappoint Kishore Mahbubani as Member of the Compensation Committee	For	For	Management
4.2.5	Reappoint Jasmin Staiblin as Member of the Compensation Committee	For	For	Management
4.3	Designate Keller KLG as Independent Proxy	For	For	Management
4.4	Ratify PricewaterhouseCoopers AG as Auditors	For	For	Management
5.1	Approve Remuneration of Directors in the Amount of CHF 5.7 Million	For	For	Management
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 78.2 Million	For	For	Management
6	Approve Creation of CHF 4.5 Million Pool of Authorized Capital with Partial Exclusion of Preemptive Rights and CHF 3 Million Pool of Conditional Capital without Preemptive Rights	For	For	Management
7 8	Amend Articles of Association Transact Other Business (Voting)	For For	For Abstain	Management Management

======= END NPX REPORT

#### **SIGNATURES**

Pursuant to the requirements of the Investment Company Act of 1940, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

(Registrant) Six Circles Trust

By (Signature and Title)\*

/s/ Mary Savino

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Mary Savino, President (Principal Executive Officer)

Date: August 27, 2020