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UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, DC 20549

FORM N-PX

ANNUAL REPORT OF PROXY VOTING RECORD OF REGISTERED
MANAGEMENT INVESTMENT COMPANY

Investment Company Act file number: 811-23325

Six Circles Trust
(Exact name of registrant as specified in charter)

383 Madison Avenue
New York, NY 10179
(Address of principal executive offices) (Zip code)

The Corporation Trust Company
1209 Orange Street
Wilmington, DE 19801
(Name and address of agent for service)

Registrant's telephone number, including area code: (212) 270-6000

Date of fiscal year end: December 31

Date of reporting period: July 1, 2019 to June 30, 2020

Form N-PX is to be used by a registered management investment company, other than a small business investment company registered on Form N-5 (Sections 239.24 and 274.5 of this chapter), to file reports with the Commission, not later than August 31 of each year, containing the registrant's proxy voting record for the most recent twelve-month period ended June 30, pursuant to section 30 of the Investment Company Act of 1940 and rule 30b1-4 thereunder (17 CFR 270.30b1-4). The Commission may use the information provided on Form N-PX in its regulatory, disclosure review, inspection, and policymaking roles.

A registrant is required to disclose the information specified by Form N-PX, and the Commission will make this information public. A registrant is not required to respond to the collection of information contained in Form N-PX unless the Form displays a currently valid Office of Management and Budget ("OMB") control number. Please direct comments concerning the accuracy of the information collection burden estimate and any suggestions for reducing the burden to the Secretary, Securities and Exchange Commission, 450 Fifth Street, NW, Washington, DC 20549-0609. The OMB has reviewed this collection of information under the clearance requirements of 44 U.S.C. Section 3507.

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Item 1. Proxy Voting Record
Six Circles Trust
On behalf of the following series:

***** FORM N-Px REPORT *****

ICA File Number: 811-23325
Reporting Period: 07/01/2019 - 06/30/2020
Six Circles Trust

The following Series of the Registrant did not hold any voting securities and accordingly did not vote any proxies during the reporting period:

Six Circles Ultra Short Duration Fund
Six Circles Tax Aware Ultra Short Duration Fund
Six Circles Global Bond Fund
Six Circles Tax Aware Bond Fund

Six Circles U.S. Unconstrained Equity Fund

===== Six Circles US Unconstrained Equity Fund =====

3M COMPANY

Ticker: MMM Security ID: 88579Y101
Meeting Date: MAY 12, 2020 Meeting Type: Annual
Record Date: MAR 17, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Thomas "Tony" K. Brown	For	For	Management
1b	Elect Director Pamela J. Craig	For	For	Management
1c	Elect Director David B. Dillon	For	For	Management
1d	Elect Director Michael L. Eskew	For	For	Management
1e	Elect Director Herbert L. Henkel	For	For	Management
1f	Elect Director Amy E. Hood	For	For	Management
1g	Elect Director Muhtar Kent	For	For	Management
1h	Elect Director Dambisa F. Moyo	For	For	Management
1i	Elect Director Gregory R. Page	For	For	Management
1j	Elect Director Michael F. Roman	For	For	Management
1k	Elect Director Patricia A. Woertz	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Consider Pay Disparity Between Executives and Other Employees	Against	Against	Shareholder

A. O. SMITH CORPORATION

Ticker: AOS Security ID: 831865209
Meeting Date: APR 15, 2020 Meeting Type: Annual
Record Date: FEB 18, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director William P. Greubel	For	For	Management
1.2	Elect Director Ilham Kadri	For	For	Management
1.3	Elect Director Idelle K. Wolf	For	For	Management
1.4	Elect Director Gene C. Wulf	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management

ABBOTT LABORATORIES

Ticker: ABT Security ID: 002824100
 Meeting Date: APR 24, 2020 Meeting Type: Annual
 Record Date: FEB 26, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert J. Alpern	For	For	Management
1.2	Elect Director Roxanne S. Austin	For	For	Management
1.3	Elect Director Sally E. Blount	For	For	Management
1.4	Elect Director Robert B. Ford	For	For	Management
1.5	Elect Director Michelle A. Kumbier	For	For	Management
1.6	Elect Director Edward M. Liddy	For	For	Management
1.7	Elect Director Darren W. McDew	For	For	Management
1.8	Elect Director Nancy McKinstry	For	Withhold	Management
1.9	Elect Director Phebe N. Novakovic	For	For	Management
1.10	Elect Director William A. Osborn	For	For	Management
1.11	Elect Director Daniel J. Starks	For	For	Management
1.12	Elect Director John G. Stratton	For	For	Management
1.13	Elect Director Glenn F. Tilton	For	For	Management
1.14	Elect Director Miles D. White	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Report on Lobbying Payments and Policy	Against	Against	Shareholder
5	Increase Disclosure of Compensation Adjustments	Against	Against	Shareholder
6	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Against	Against	Shareholder
7	Adopt Simple Majority Vote	Against	For	Shareholder

ABBVIE INC.

Ticker: ABBV Security ID: 00287Y109
 Meeting Date: MAY 08, 2020 Meeting Type: Annual
 Record Date: MAR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert J. Alpern	For	For	Management
1.2	Elect Director Edward M. Liddy	For	For	Management
1.3	Elect Director Melody B. Meyer	For	For	Management
1.4	Elect Director Frederick H. Waddell	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Eliminate Supermajority Vote Requirement	For	For	Management
5	Report on Lobbying Payments and Policy	Against	Against	Shareholder
6	Require Independent Board Chairman	Against	Against	Shareholder
7	Report on Integrating Risks Related to Drug Pricing into Senior Executive Compensation	Against	Against	Shareholder

ABM INDUSTRIES INCORPORATED

Ticker: ABM Security ID: 000957100
 Meeting Date: MAR 25, 2020 Meeting Type: Annual
 Record Date: JAN 29, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Donald F. Colleran	For	For	Management
1b	Elect Director Thomas M. Gartland	For	For	Management
1c	Elect Director Winifred (Wendy) M. Webb	For	For	Management
2	Declassify the Board of Directors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

ACCENTURE PLC

Ticker: ACN Security ID: G1151C101
Meeting Date: JAN 30, 2020 Meeting Type: Annual
Record Date: DEC 02, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Jaime Ardila	For	For	Management
1b	Elect Director Herbert Hainer	For	For	Management
1c	Elect Director Nancy McKinstry	For	Against	Management
1d	Elect Director Gilles C. Pelisson	For	For	Management
1e	Elect Director Paula A. Price	For	For	Management
1f	Elect Director Venkata (Murthy) Renduchintala	For	For	Management
1g	Elect Director David Rowland	For	For	Management
1h	Elect Director Arun Sarin	For	For	Management
1i	Elect Director Julie Sweet	For	For	Management
1j	Elect Director Frank K. Tang	For	For	Management
1k	Elect Director Tracey T. Travis	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
5	Authorize Board to Allot and Issue Shares	For	For	Management
6	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	For	For	Management
7	Determine Price Range for Reissuance of Treasury Shares	For	For	Management

ACTIVISION BLIZZARD, INC.

Ticker: ATVI Security ID: 00507V109
Meeting Date: JUN 11, 2020 Meeting Type: Annual
Record Date: APR 15, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Reveta Bowers	For	For	Management
1b	Elect Director Robert Corti	For	For	Management
1c	Elect Director Hendrik Hartong, III	For	For	Management
1d	Elect Director Brian Kelly	For	For	Management
1e	Elect Director Robert Kotick	For	For	Management
1f	Elect Director Barry Meyer	For	For	Management
1g	Elect Director Robert Morgado	For	For	Management
1h	Elect Director Peter Nolan	For	For	Management
1i	Elect Director Dawn Ostroff	For	For	Management
1j	Elect Director Casey Wasserman	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Report on Political Contributions Disclosure	Against	Against	Shareholder

ACUITY BRANDS, INC.

Ticker: AYI Security ID: 00508Y102
Meeting Date: JAN 08, 2020 Meeting Type: Annual
Record Date: NOV 11, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director W. Patrick Battle	For	For	Management
1b	Elect Director Peter C. Browning	For	For	Management
1c	Elect Director G. Douglas Dillard, Jr.	For	For	Management
1d	Elect Director James H. Hance, Jr.	For	For	Management
1e	Elect Director Robert F. McCullough	For	For	Management
1f	Elect Director Vernon J. Nagel	For	For	Management
1g	Elect Director Dominic J. Pileggi	For	For	Management
1h	Elect Director Ray M. Robinson	For	For	Management
1i	Elect Director Mary A. Winston	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management

Executive Officers' Compensation

ADOBE INC.

Ticker: ADBE Security ID: 00724F101
Meeting Date: APR 09, 2020 Meeting Type: Annual
Record Date: FEB 12, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Amy L. Banse	For	For	Management
1b	Elect Director Frank A. Calderoni	For	For	Management
1c	Elect Director James E. Daley	For	For	Management
1d	Elect Director Laura B. Desmond	For	For	Management
1e	Elect Director Charles M. Geschke	For	For	Management
1f	Elect Director Shantanu Narayen	For	For	Management
1g	Elect Director Kathleen Oberg	For	For	Management
1h	Elect Director Dheeraj Pandey	For	For	Management
1i	Elect Director David A. Ricks	For	For	Management
1j	Elect Director Daniel L. Rosensweig	For	For	Management
1k	Elect Director John E. Warnock	For	For	Management
2	Amend Qualified Employee Stock Purchase Plan	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Report on Gender Pay Gap	Against	Against	Shareholder

ADVANCE AUTO PARTS, INC.

Ticker: AAP Security ID: 00751Y106
Meeting Date: MAY 15, 2020 Meeting Type: Annual
Record Date: MAR 18, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John F. Bergstrom	For	For	Management
1b	Elect Director Brad W. Buss	For	For	Management
1c	Elect Director John F. Ferraro	For	For	Management
1d	Elect Director Thomas R. Greco	For	For	Management
1e	Elect Director Jeffrey J. Jones, II	For	For	Management
1f	Elect Director Eugene I. Lee, Jr.	For	For	Management
1g	Elect Director Sharon L. McCollam	For	For	Management
1h	Elect Director Douglas A. Pertz	For	For	Management
1i	Elect Director Nigel Travis	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Provide Right to Act by Written Consent	Against	Against	Shareholder

ADVANCED MICRO DEVICES, INC.

Ticker: AMD Security ID: 007903107
Meeting Date: MAY 07, 2020 Meeting Type: Annual
Record Date: MAR 10, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John E. Caldwell	For	For	Management
1b	Elect Director Nora M. Denzel	For	For	Management
1c	Elect Director Mark Durcan	For	For	Management
1d	Elect Director Michael P. Gregoire	For	For	Management
1e	Elect Director Joseph A. Householder	For	For	Management
1f	Elect Director John W. Marren	For	For	Management
1g	Elect Director Lisa T. Su	For	For	Management
1h	Elect Director Abhi Y. Talwalkar	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

AFLAC INCORPORATED

Ticker: AFL Security ID: 001055102
 Meeting Date: MAY 04, 2020 Meeting Type: Annual
 Record Date: FEB 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Daniel P. Amos	For	For	Management
1b	Elect Director W. Paul Bowers	For	For	Management
1c	Elect Director Toshihiko Fukuzawa	For	For	Management
1d	Elect Director Thomas J. Kenny	For	For	Management
1e	Elect Director Georgette D. Kiser	For	For	Management
1f	Elect Director Karole F. Lloyd	For	For	Management
1g	Elect Director Nobuchika Mori	For	For	Management
1h	Elect Director Joseph L. Moskowitz	For	For	Management
1i	Elect Director Barbara K. Rimer	For	For	Management
1j	Elect Director Katherine T. Rohrer	For	For	Management
1k	Elect Director Melvin T. Stith	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

AGCO CORPORATION

Ticker: AGCO Security ID: 001084102
 Meeting Date: APR 30, 2020 Meeting Type: Annual
 Record Date: MAR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Roy V. Armes	For	For	Management
1.2	Elect Director Michael C. Arnold	For	For	Management
1.3	Elect Director Sondra L. Barbour	For	For	Management
1.4	Elect Director P. George Benson	For	For	Management
1.5	Elect Director Suzanne P. Clark	For	For	Management
1.6	Elect Director Wolfgang Deml	For	For	Management
1.7	Elect Director George E. Minnich	For	For	Management
1.8	Elect Director Martin H. Richenhagen	For	For	Management
1.9	Elect Director Gerald L. Shaheen	For	For	Management
1.10	Elect Director Mallika Srinivasan	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditor	For	For	Management

AGILENT TECHNOLOGIES, INC.

Ticker: A Security ID: 00846U101
 Meeting Date: APR 17, 2020 Meeting Type: Annual
 Record Date: JAN 22, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Heidi Kunz	For	For	Management
1.2	Elect Director Susan H. Rataj	For	For	Management
1.3	Elect Director George A. Scangos	For	For	Management
1.4	Elect Director Dow R. Wilson	For	For	Management
2	Approve Qualified Employee Stock Purchase Plan	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

AGNC INVESTMENT CORP.

Ticker: AGNC Security ID: 00123Q104
 Meeting Date: APR 23, 2020 Meeting Type: Annual
 Record Date: FEB 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Donna J. Blank	For	For	Management

1.2	Elect Director Morris A. Davis	For	For	Management
1.3	Elect Director John D. Fisk	For	For	Management
1.4	Elect Director Prue B. Larocca	For	For	Management
1.5	Elect Director Paul E. Mullings	For	For	Management
1.6	Elect Director Frances R. Spark	For	For	Management
1.7	Elect Director Gary D. Kain	For	For	Management
2	Increase Authorized Common Stock	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

AIR LEASE CORPORATION

Ticker: AL Security ID: 00912X302
Meeting Date: MAY 06, 2020 Meeting Type: Annual
Record Date: MAR 10, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Matthew J. Hart	For	For	Management
1b	Elect Director Cheryl Gordon Krongard	For	For	Management
1c	Elect Director Marshall O. Larsen	For	For	Management
1d	Elect Director Susan McCaw	For	For	Management
1e	Elect Director Robert A. Milton	For	For	Management
1f	Elect Director John L. Plueger	For	For	Management
1g	Elect Director Ian M. Saines	For	For	Management
1h	Elect Director Steven F. Udvar-Hazy	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

AIR PRODUCTS AND CHEMICALS, INC.

Ticker: APD Security ID: 009158106
Meeting Date: JAN 23, 2020 Meeting Type: Annual
Record Date: NOV 29, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Susan K. Carter	For	For	Management
1b	Elect Director Charles I. Cogut	For	For	Management
1c	Elect Director Chadwick C. Deaton	For	For	Management
1d	Elect Director Seifollah (Seifi) Ghasemi	For	For	Management
1e	Elect Director David H. Y. Ho	For	For	Management
1f	Elect Director Margaret G. McGlynn	For	For	Management
1g	Elect Director Edward L. Monser	For	For	Management
1h	Elect Director Matthew H. Paull	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

AIRCASTLE LIMITED

Ticker: AYR Security ID: G0129K104
Meeting Date: MAR 06, 2020 Meeting Type: Special
Record Date: JAN 22, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement	For	For	Management
2	Advisory Vote on Golden Parachutes	For	For	Management
3	Adjourn Meeting	For	For	Management

AKAMAI TECHNOLOGIES, INC.

Ticker: AKAM Security ID: 00971T101
Meeting Date: MAY 20, 2020 Meeting Type: Annual
Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Tom Killalea	For	For	Management
1.2	Elect Director Tom Leighton	For	For	Management
1.3	Elect Director Jonathan Miller	For	For	Management
1.4	Elect Director Monte Ford	For	For	Management
1.5	Elect Director Madhu Ranganathan	For	For	Management
1.6	Elect Director Fred Salerno	For	For	Management
1.7	Elect Director Ben Verwaayen	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

ALASKA AIR GROUP, INC.

Ticker: ALK Security ID: 011659109
Meeting Date: MAY 07, 2020 Meeting Type: Annual
Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Patricia M. Bedient	For	For	Management
1b	Elect Director James A. Beer	For	For	Management
1c	Elect Director Marion C. Blakey	For	For	Management
1d	Elect Director Raymond L. Conner	For	For	Management
1e	Elect Director Dhiren R. Fonseca	For	For	Management
1f	Elect Director Kathleen T. Hogan	For	For	Management
1g	Elect Director Susan J. Li	For	For	Management
1h	Elect Director Benito Minicucci	For	For	Management
1i	Elect Director Helvi K. Sandvik	For	For	Management
1j	Elect Director J. Kenneth Thompson	For	For	Management
1k	Elect Director Bradley D. Tilden	For	For	Management
1l	Elect Director Eric K. Yeaman	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Report on Political Contributions Disclosure	Against	Against	Shareholder
5	Report on Lobbying Payments and Policy	Against	Against	Shareholder

ALBEMARLE CORPORATION

Ticker: ALB Security ID: 012653101
Meeting Date: MAY 05, 2020 Meeting Type: Annual
Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
2a	Elect Director Mary Lauren Brlas	For	For	Management
2b	Elect Director Luther C. Kissam, IV	For	For	Management
2c	Elect Director J. Kent Masters	For	For	Management
2d	Elect Director Glenda J. Minor	For	For	Management
2e	Elect Director James J. O'Brien	For	For	Management
2f	Elect Director Diarmuid B. O'Connell	For	For	Management
2g	Elect Director Dean L. Seavers	For	For	Management
2h	Elect Director Gerald A. Steiner	For	For	Management
2i	Elect Director Holly A. Van Deursen	For	For	Management
2j	Elect Director Alejandro D. Wolff	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

ALEXANDRIA REAL ESTATE EQUITIES, INC.

Ticker: ARE Security ID: 015271109
Meeting Date: JUN 08, 2020 Meeting Type: Annual
Record Date: MAR 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Joel S. Marcus	For	For	Management

1.2	Elect Director Steven R. Hash	For	For	Management
1.3	Elect Director John L. Atkins, III	For	For	Management
1.4	Elect Director James P. Cain	For	For	Management
1.5	Elect Director Maria C. Freire	For	For	Management
1.6	Elect Director Jennifer Friel Goldstein	For	For	Management
1.7	Elect Director Richard H. Klein	For	For	Management
1.8	Elect Director James H. Richardson	For	For	Management
1.9	Elect Director Michael A. Woronoff	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

ALEXION PHARMACEUTICALS, INC.

Ticker: ALXN Security ID: 015351109
Meeting Date: MAY 13, 2020 Meeting Type: Annual
Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Felix J. Baker	For	For	Management
1.2	Elect Director David R. Brennan	For	For	Management
1.3	Elect Director Christopher J. Coughlin	For	For	Management
1.4	Elect Director Deborah Dunsire	For	For	Management
1.5	Elect Director Paul A. Friedman	For	Against	Management
1.6	Elect Director Ludwig N. Hantson	For	For	Management
1.7	Elect Director John T. Mollen	For	For	Management
1.8	Elect Director Francois Nader	For	For	Management
1.9	Elect Director Judith A. Reinsdorf	For	For	Management
1.10	Elect Director Andreas Rummelt	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder

ALIGN TECHNOLOGY, INC.

Ticker: ALGN Security ID: 016255101
Meeting Date: MAY 20, 2020 Meeting Type: Annual
Record Date: MAR 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kevin J. Dallas	For	For	Management
1.2	Elect Director Joseph M. Hogan	For	For	Management
1.3	Elect Director Joseph Lacob	For	For	Management
1.4	Elect Director C. Raymond Larkin, Jr.	For	For	Management
1.5	Elect Director George J. Morrow	For	For	Management
1.6	Elect Director Anne M. Myong	For	For	Management
1.7	Elect Director Thomas M. Prescott	For	For	Management
1.8	Elect Director Andrea L. Saia	For	For	Management
1.9	Elect Director Greg J. Santora	For	For	Management
1.10	Elect Director Susan E. Siegel	For	For	Management
1.11	Elect Director Warren S. Thaler	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

ALLEGHANY CORPORATION

Ticker: Y Security ID: 017175100
Meeting Date: MAY 08, 2020 Meeting Type: Annual
Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ian H. Chippendale	For	For	Management
1.2	Elect Director Weston M. Hicks	For	For	Management
1.3	Elect Director Jefferson W. Kirby	For	For	Management

2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditor	For	For	Management

ALLEGION PLC

Ticker: ALLE Security ID: G0176J109
Meeting Date: JUN 04, 2020 Meeting Type: Annual
Record Date: APR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kirk S. Hachigian	For	For	Management
1b	Elect Director Steven C. Mizell	For	For	Management
1c	Elect Director Nicole Parent Haughey	For	For	Management
1d	Elect Director David D. Petratis	For	For	Management
1e	Elect Director Dean I. Schaffer	For	For	Management
1f	Elect Director Charles L. Szews	For	For	Management
1g	Elect Director Martin E. Welch, III	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
5	Renew the Board's Authority to Issue Shares Under Irish Law	For	For	Management
6	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	For	For	Management

ALLERGAN PLC

Ticker: AGN Security ID: G0177J108
Meeting Date: OCT 14, 2019 Meeting Type: Special
Record Date: SEP 16, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Scheme of Arrangement	For	For	Management
1	Approve Scheme of Arrangement	For	For	Management
2	Approve Cancellation of Cancellation Shares	For	For	Management
3	Authorize Board to Allot and Issue Shares	For	For	Management
4	Amend Articles of Association	For	For	Management
5	Advisory Vote on Golden Parachutes	For	For	Management
6	Adjourn Meeting	For	For	Management

ALLETE, INC.

Ticker: ALE Security ID: 018522300
Meeting Date: MAY 12, 2020 Meeting Type: Annual
Record Date: MAR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kathryn W. Dindo	For	For	Management
1b	Elect Director George G. Goldfarb	For	For	Management
1c	Elect Director Alan R. Hodnik	For	For	Management
1d	Elect Director James J. Hoolihan	For	For	Management
1e	Elect Director Heidi E. Jimmerson	For	Against	Management
1f	Elect Director Madeleine W. Ludlow	For	For	Management
1g	Elect Director Susan K. Nestegard	For	For	Management
1h	Elect Director Douglas C. Neve	For	For	Management
1i	Elect Director Bethany M. Owen	For	For	Management
1j	Elect Director Robert P. Powers	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

ALLIANCE DATA SYSTEMS CORPORATION

Ticker: ADS Security ID: 018581108
 Meeting Date: JUN 09, 2020 Meeting Type: Annual
 Record Date: APR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ralph J. Andretta	For	For	Management
1.2	Elect Director Roger H. Ballou	For	For	Management
1.3	Elect Director John C. Gerspach, Jr.	For	For	Management
1.4	Elect Director Rajesh Natarajan	For	For	Management
1.5	Elect Director Timothy J. Theriault	For	For	Management
1.6	Elect Director Laurie A. Tucker	For	For	Management
1.7	Elect Director Sharen J. Turney	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

ALLIANT ENERGY CORPORATION

Ticker: LNT Security ID: 018802108
 Meeting Date: MAY 21, 2020 Meeting Type: Annual
 Record Date: MAR 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Patrick E. Allen	For	For	Management
1.2	Elect Director Michael D. Garcia	For	For	Management
1.3	Elect Director Singleton B. McAllister	For	For	Management
1.4	Elect Director Susan D. Whiting	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

ALLY FINANCIAL INC.

Ticker: ALLY Security ID: 02005N100
 Meeting Date: APR 28, 2020 Meeting Type: Annual
 Record Date: MAR 04, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Franklin W. Hobbs	For	For	Management
1.2	Elect Director Kenneth J. Bacon	For	For	Management
1.3	Elect Director Katryn (Trynka) Shineman Blake	For	For	Management
1.4	Elect Director Maureen A. Breakiron-Evans	For	For	Management
1.5	Elect Director William H. Cary	For	For	Management
1.6	Elect Director Mayree C. Clark	For	For	Management
1.7	Elect Director Kim S. Fennebresque	For	For	Management
1.8	Elect Director Marjorie Magner	For	For	Management
1.9	Elect Director Brian H. Sharples	For	For	Management
1.10	Elect Director John J. Stack	For	For	Management
1.11	Elect Director Michael F. Steib	For	For	Management
1.12	Elect Director Jeffrey J. Brown	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

ALNYLAM PHARMACEUTICALS, INC.

Ticker: ALNY Security ID: 02043Q107
 Meeting Date: MAY 06, 2020 Meeting Type: Annual
 Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michael W. Bonney	For	For	Management
1b	Elect Director John M. Maraganore	For	For	Management
1c	Elect Director Phillip A. Sharp	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Amend Qualified Employee Stock Purchase Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

ALPHABET INC.

Ticker: GOOGL Security ID: 02079K305
Meeting Date: JUN 03, 2020 Meeting Type: Annual
Record Date: APR 07, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Larry Page	For	For	Management
1.2	Elect Director Sergey Brin	For	For	Management
1.3	Elect Director Sundar Pichai	For	For	Management
1.4	Elect Director John L. Hennessy	For	For	Management
1.5	Elect Director Frances H. Arnold	For	For	Management
1.6	Elect Director L. John Doerr	For	For	Management
1.7	Elect Director Roger W. Ferguson Jr.	For	For	Management
1.8	Elect Director Ann Mather	For	Withhold	Management
1.9	Elect Director Alan R. Mulally	For	For	Management
1.10	Elect Director K. Ram Shiram	For	For	Management
1.11	Elect Director Robin L. Washington	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	Shareholder
6	Report on Arbitration of Employment-Related Claims	Against	Against	Shareholder
7	Establish Human Rights Risk Oversight Committee	Against	Against	Shareholder
8	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Against	Against	Shareholder
9	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	Against	Against	Shareholder
10	Report on Takedown Requests	Against	Against	Shareholder
11	Require a Majority Vote for the Election of Directors	Against	Against	Shareholder
12	Report on Gender/Racial Pay Gap	Against	Against	Shareholder
13	Require Independent Director Nominee with Human and/or Civil Rights Experience	Against	Against	Shareholder
14	Report on Whistleblower Policies and Practices	Against	Against	Shareholder

ALTICE USA, INC.

Ticker: ATUS Security ID: 02156K103
Meeting Date: JUN 10, 2020 Meeting Type: Annual
Record Date: APR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Patrick Drahi	For	Against	Management
1b	Elect Director Gerrit Jan Bakker	For	For	Management
1c	Elect Director Manon Brouillette	For	Against	Management
1d	Elect Director David Drahi	For	For	Management
1e	Elect Director Dexter Goei	For	For	Management
1f	Elect Director Mark Mullen	For	Against	Management
1g	Elect Director Dennis Okhuijsen	For	For	Management
1h	Elect Director Charles Stewart	For	For	Management
1i	Elect Director Raymond Svider	For	Against	Management

2	Ratify KPMG LLP as Auditors	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management

ALTRIA GROUP, INC.

Ticker: MO Security ID: 02209S103
Meeting Date: MAY 14, 2020 Meeting Type: Annual
Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John T. Casteen, III	For	For	Management
1b	Elect Director Dinyar S. Devitre	For	For	Management
1c	Elect Director Thomas F. Farrell, II	For	For	Management
1d	Elect Director Debra J. Kelly-Ennis	For	For	Management
1e	Elect Director W. Leo Kiely, III	For	For	Management
1f	Elect Director Kathryn B. McQuade	For	For	Management
1g	Elect Director George Munoz	For	For	Management
1h	Elect Director Mark E. Newman	For	For	Management
1i	Elect Director Nabil Y. Sakkab	For	For	Management
1j	Elect Director Virginia E. Shanks	For	For	Management
1k	Elect Director Howard A. Willard, III	None	None	Management
	Withdrawn Resolution			
2	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Report on Lobbying Payments and Policy	Against	Against	Shareholder
6	Report on Underage Tobacco Prevention Policies	Against	Against	Shareholder

AMAZON.COM, INC.

Ticker: AMZN Security ID: 023135106
Meeting Date: MAY 27, 2020 Meeting Type: Annual
Record Date: APR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jeffrey P. Bezos	For	For	Management
1b	Elect Director Rosalind G. Brewer	For	For	Management
1c	Elect Director Jamie S. Gorelick	For	For	Management
1d	Elect Director Daniel P. Huttenlocher	For	For	Management
1e	Elect Director Judith A. McGrath	For	For	Management
1f	Elect Director Indra K. Nooyi	For	For	Management
1g	Elect Director Jonathan J. Rubinstein	For	For	Management
1h	Elect Director Thomas O. Ryder	For	For	Management
1i	Elect Director Patricia Q. Stonesifer	For	For	Management
1j	Elect Director Wendell P. Weeks	For	For	Management
2	Ratify Ernst & Young LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	For	Management
5	Report on Management of Food Waste	Against	Against	Shareholder
6	Report on Customers' Use of its Surveillance and Computer Vision Products or Cloud-Based Services	Against	Against	Shareholder
7	Report on Potential Human Rights Impacts of Customers' Use of Rekognition	Against	Against	Shareholder
8	Report on Products Promoting Hate Speech and Sales of Offensive Products	Against	Against	Shareholder
9	Require Independent Board Chairman	Against	Against	Shareholder
10	Report on Global Median Gender/Racial Pay Gap	Against	Against	Shareholder
11	Report on Reducing Environmental and Health Harms to Communities of Color	Against	Against	Shareholder
12	Report on Viewpoint Discrimination	Against	Against	Shareholder
13	Report on Promotion Velocity	Against	Against	Shareholder
14	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder
15	Human Rights Risk Assessment	Against	Against	Shareholder
16	Report on Lobbying Payments and Policy	Against	Against	Shareholder

AMCOR PLC

Ticker: AMCR Security ID: G0250X107
Meeting Date: NOV 05, 2019 Meeting Type: Annual
Record Date: SEP 16, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Graeme Liebelt	For	For	Management
1b	Elect Director Armin Meyer	For	For	Management
1c	Elect Director Ronald Delia	For	For	Management
1d	Elect Director Andrea Bertone	For	For	Management
1e	Elect Director Karen Guerra	For	For	Management
1f	Elect Director Nicholas (Tom) Long	For	For	Management
1g	Elect Director Arun Nayar	For	For	Management
1h	Elect Director Jeremy Sutcliffe	For	For	Management
1i	Elect Director David Szczupak	For	For	Management
1j	Elect Director Philip Weaver	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

AMEREN CORPORATION

Ticker: AEE Security ID: 023608102
Meeting Date: MAY 07, 2020 Meeting Type: Annual
Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Warner L. Baxter	For	For	Management
1b	Elect Director Cynthia J. Brinkley	For	For	Management
1c	Elect Director Catherine S. Brune	For	For	Management
1d	Elect Director J. Edward Coleman	For	For	Management
1e	Elect Director Ward H. Dickson	For	For	Management
1f	Elect Director Noelle K. Eder	For	For	Management
1g	Elect Director Ellen M. Fitzsimmons	For	For	Management
1h	Elect Director Rafael Flores	For	For	Management
1i	Elect Director Richard J. Harshman	For	For	Management
1j	Elect Director Craig S. Ivey	For	For	Management
1k	Elect Director James C. Johnson	For	For	Management
1l	Elect Director Steven H. Lipstein	For	For	Management
1m	Elect Director Stephen R. Wilson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Require Independent Board Chairman	Against	Against	Shareholder

AMERICAN AIRLINES GROUP INC.

Ticker: AAL Security ID: 02376R102
Meeting Date: JUN 10, 2020 Meeting Type: Annual
Record Date: APR 14, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James F. Albaugh	For	For	Management
1b	Elect Director Jeffrey D. Benjamin	For	For	Management
1c	Elect Director John T. Cahill	For	For	Management
1d	Elect Director Michael J. Embler	For	For	Management
1e	Elect Director Matthew J. Hart	For	For	Management
1f	Elect Director Susan D. Kronick	For	For	Management
1g	Elect Director Martin H. Nesbitt	For	For	Management
1h	Elect Director Denise M. O'Leary	For	For	Management
1i	Elect Director W. Douglas Parker	For	For	Management
1j	Elect Director Ray M. Robinson	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

4	Report on Political Contributions and Expenditures	Against	Against	Shareholder
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AMERICAN ELECTRIC POWER COMPANY, INC.

Ticker: AEP Security ID: 025537101
Meeting Date: APR 21, 2020 Meeting Type: Annual
Record Date: FEB 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Nicholas K. Akins	For	For	Management
1.2	Elect Director David J. Anderson	For	For	Management
1.3	Elect Director J. Barnie Beasley, Jr.	For	For	Management
1.4	Elect Director Ralph D. Crosby, Jr.	For	For	Management
1.5	Elect Director Art A. Garcia	For	For	Management
1.6	Elect Director Linda A. Goodspeed	For	For	Management
1.7	Elect Director Thomas E. Hoaglin	For	For	Management
1.8	Elect Director Sandra Beach Lin	For	For	Management
1.9	Elect Director Margaret M. McCarthy	For	For	Management
1.10	Elect Director Richard C. Notebaert	For	For	Management
1.11	Elect Director Stephen S. Rasmussen	For	For	Management
1.12	Elect Director Oliver G. Richard, III	For	For	Management
1.13	Elect Director Sara Martinez Tucker	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

AMERICAN EXPRESS COMPANY

Ticker: AXP Security ID: 025816109
Meeting Date: MAY 05, 2020 Meeting Type: Annual
Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Charlene Barshefsky	For	For	Management
1b	Elect Director John J. Brennan	For	For	Management
1c	Elect Director Peter Chernin	For	For	Management
1d	Elect Director Ralph de la Vega	For	For	Management
1e	Elect Director Anne Lauvergeon	For	For	Management
1f	Elect Director Michael O. Leavitt	For	For	Management
1g	Elect Director Theodore J. Leonsis	For	For	Management
1h	Elect Director Karen L. Parkhill	For	For	Management
1i	Elect Director Lynn A. Pike	For	For	Management
1j	Elect Director Stephen J. Squeri	For	For	Management
1k	Elect Director Daniel L. Vasella	For	For	Management
1l	Elect Director Ronald A. Williams	For	For	Management
1m	Elect Director Christopher D. Young	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Provide Right to Act by Written Consent	Against	Against	Shareholder
6	Report on Gender/Racial Pay Gap	Against	Against	Shareholder

AMERICAN FINANCIAL GROUP, INC.

Ticker: AFG Security ID: 025932104
Meeting Date: MAY 20, 2020 Meeting Type: Annual
Record Date: MAR 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Carl H. Lindner, III	For	For	Management
1.2	Elect Director S. Craig Lindner	For	For	Management
1.3	Elect Director Kenneth C. Ambrecht	For	For	Management
1.4	Elect Director John B. Berding	For	For	Management
1.5	Elect Director Joseph E. (Jeff) Consolino	For	For	Management
1.6	Elect Director Virginia C. "Gina"	For	For	Management

Drosos				
1.7	Elect Director James E. Evans	For	For	Management
1.8	Elect Director Terry S. Jacobs	For	For	Management
1.9	Elect Director Gregory G. Joseph	For	For	Management
1.10	Elect Director Mary Beth Martin	For	For	Management
1.11	Elect Director William W. Verity	For	For	Management
1.12	Elect Director John I. Von Lehman	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

AMERICAN INTERNATIONAL GROUP, INC.

Ticker: AIG Security ID: 026874784
Meeting Date: MAY 13, 2020 Meeting Type: Annual
Record Date: MAR 18, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director W. Don Cornwell	For	For	Management
1b	Elect Director Brian Duperreault	For	For	Management
1c	Elect Director John H. Fitzpatrick	For	For	Management
1d	Elect Director William G. Jurgensen	For	For	Management
1e	Elect Director Christopher S. Lynch	For	For	Management
1f	Elect Director Henry S. Miller	For	For	Management
1g	Elect Director Linda A. Mills	For	For	Management
1h	Elect Director Thomas F. Motamed	For	For	Management
1i	Elect Director Peter R. Porrino	For	For	Management
1j	Elect Director Amy L. Schioldager	For	For	Management
1k	Elect Director Douglas M. Steenland	For	For	Management
1l	Elect Director Therese M. Vaughan	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Securities Transfer Restrictions	For	For	Management
4	Ratify NOL Rights Plan (NOL Pill)	For	For	Management
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder

AMERICAN STATES WATER COMPANY

Ticker: AWR Security ID: 029899101
Meeting Date: MAY 19, 2020 Meeting Type: Annual
Record Date: MAR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John R. Fielder	For	For	Management
1.2	Elect Director C. James Levin	For	For	Management
1.3	Elect Director Janice F. Wilkins	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

AMERICAN TOWER CORPORATION

Ticker: AMT Security ID: 03027X100
Meeting Date: MAY 18, 2020 Meeting Type: Annual
Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Thomas A. Bartlett	For	For	Management
1b	Elect Director Raymond P. Dolan	For	For	Management
1c	Elect Director Robert D. Hormats	For	For	Management
1d	Elect Director Gustavo Lara Cantu	For	For	Management
1e	Elect Director Grace D. Lieblein	For	For	Management
1f	Elect Director Craig Macnab	For	For	Management
1g	Elect Director JoAnn A. Reed	For	For	Management
1h	Elect Director Pamela D.A. Reeve	For	For	Management
1i	Elect Director David E. Sharbutt	For	For	Management

1j	Elect Director Bruce L. Tanner	For	For	Management
1k	Elect Director Samme L. Thompson	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Report on Political Contributions and Expenditures	Against	Against	Shareholder
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder

AMERICAN WATER WORKS COMPANY, INC.

Ticker: AWK Security ID: 030420103
Meeting Date: MAY 13, 2020 Meeting Type: Annual
Record Date: MAR 17, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jeffrey N. Edwards	For	For	Management
1b	Elect Director Martha Clark Goss	For	For	Management
1c	Elect Director Veronica M. Hagen	For	For	Management
1d	Elect Director Kimberly J. Harris	For	For	Management
1e	Elect Director Julia L. Johnson	For	For	Management
1f	Elect Director Patricia L. Kampling	For	For	Management
1g	Elect Director Karl F. Kurz	For	For	Management
1h	Elect Director Walter J. Lynch	For	For	Management
1i	Elect Director George MacKenzie	For	For	Management
1j	Elect Director James G. Stavridis	For	For	Management
1k	Elect Director Lloyd M. Yates	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

AMERIPRISE FINANCIAL, INC.

Ticker: AMP Security ID: 03076C106
Meeting Date: APR 29, 2020 Meeting Type: Annual
Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James M. Cracchiolo	For	For	Management
1b	Elect Director Dianne Neal Blixt	For	For	Management
1c	Elect Director Amy DiGeso	For	For	Management
1d	Elect Director Lon R. Greenberg	For	For	Management
1e	Elect Director Jeffrey Noddle	For	For	Management
1f	Elect Director Robert F. Sharpe, Jr.	For	For	Management
1g	Elect Director Brian T. Shea	For	For	Management
1h	Elect Director W. Edward Walter, III	For	For	Management
1i	Elect Director Christopher J. Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

AMERISOURCEBERGEN CORPORATION

Ticker: ABC Security ID: 03073E105
Meeting Date: MAR 05, 2020 Meeting Type: Annual
Record Date: JAN 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ornella Barra	For	For	Management
1.2	Elect Director Steven H. Collis	For	For	Management
1.3	Elect Director D. Mark Durcan	For	For	Management
1.4	Elect Director Richard W. Gochnauer	For	For	Management
1.5	Elect Director Lon R. Greenberg	For	For	Management
1.6	Elect Director Jane E. Henney	For	For	Management
1.7	Elect Director Kathleen W. Hyle	For	For	Management
1.8	Elect Director Michael J. Long	For	For	Management
1.9	Elect Director Henry W. McGee	For	For	Management

1.10	Elect Director Dennis M. Nally	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Provide Right to Act by Written Consent	Against	Against	Shareholder
5	Adopt Policy on Bonus Banking	Against	Against	Shareholder

AMETEK, INC.

Ticker: AME Security ID: 031100100
Meeting Date: MAY 06, 2020 Meeting Type: Annual
Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Thomas A. Amato	For	For	Management
1b	Elect Director Anthony J. Conti	For	For	Management
1c	Elect Director Gretchen W. McClain	For	For	Management
2	Approve Omnibus Stock Plan	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

AMGEN INC.

Ticker: AMGN Security ID: 031162100
Meeting Date: MAY 19, 2020 Meeting Type: Annual
Record Date: MAR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Wanda M. Austin	For	For	Management
1b	Elect Director Robert A. Bradway	For	For	Management
1c	Elect Director Brian J. Druker	For	For	Management
1d	Elect Director Robert A. Eckert	For	For	Management
1e	Elect Director Greg C. Garland	For	For	Management
1f	Elect Director Fred Hassan	For	For	Management
1g	Elect Director Charles M. Holley, Jr.	For	For	Management
1h	Elect Director Tyler Jacks	For	For	Management
1i	Elect Director Ellen J. Kullman	For	For	Management
1j	Elect Director Ronald D. Sugar	For	For	Management
1k	Elect Director R. Sanders Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Require Independent Board Chairman	Against	Against	Shareholder

AMPHENOL CORPORATION

Ticker: APH Security ID: 032095101
Meeting Date: MAY 20, 2020 Meeting Type: Annual
Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Stanley L. Clark	For	For	Management
1.2	Elect Director John D. Craig	For	For	Management
1.3	Elect Director David P. Falck	For	For	Management
1.4	Elect Director Edward G. Jepsen	For	For	Management
1.5	Elect Director Robert A. Livingston	For	For	Management
1.6	Elect Director Martin H. Loeffler	For	For	Management
1.7	Elect Director R. Adam Norwitt	For	For	Management
1.8	Elect Director Anne Clarke Wolff	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder

ANADARKO PETROLEUM CORPORATION

Ticker: APC Security ID: 032511107
Meeting Date: AUG 08, 2019 Meeting Type: Special
Record Date: JUL 11, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement	For	For	Management
2	Advisory Vote on Golden Parachutes	For	Against	Management

ANALOG DEVICES, INC.

Ticker: ADI Security ID: 032654105
Meeting Date: MAR 11, 2020 Meeting Type: Annual
Record Date: JAN 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Ray Stata	For	For	Management
1b	Elect Director Vincent Roche	For	For	Management
1c	Elect Director James A. Champy	For	For	Management
1d	Elect Director Anantha P. Chandrakasan	For	For	Management
1e	Elect Director Bruce R. Evans	For	For	Management
1f	Elect Director Edward H. Frank	For	For	Management
1g	Elect Director Karen M. Golz	For	For	Management
1h	Elect Director Mark M. Little	For	For	Management
1i	Elect Director Kenton J. Sicchitano	For	For	Management
1j	Elect Director Susie Wee	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

ANNALY CAPITAL MANAGEMENT, INC.

Ticker: NLY Security ID: 035710409
Meeting Date: MAY 20, 2020 Meeting Type: Annual
Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Francine J. Bovich	For	For	Management
1b	Elect Director Katie Beirne Fallon	For	For	Management
1c	Elect Director David L. Finkelstein	For	For	Management
1d	Elect Director Thomas Hamilton	For	For	Management
1e	Elect Director Kathy Hopinkah Hannan	For	For	Management
1f	Elect Director John H. Schaefer	For	For	Management
1g	Elect Director Glenn A. Votek	For	For	Management
1h	Elect Director Vicki Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Provide Right to Act by Written Consent	None	Against	Shareholder

ANSYS, INC.

Ticker: ANSS Security ID: 03662Q105
Meeting Date: MAY 15, 2020 Meeting Type: Annual
Record Date: MAR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Ajei S. Gopal	For	For	Management
1b	Elect Director Glenda M. Dorchak	For	For	Management
1c	Elect Director Robert M. Calderoni	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

ANTHEM, INC.

Ticker: ANTM Security ID: 036752103
 Meeting Date: MAY 21, 2020 Meeting Type: Annual
 Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Gail K. Boudreaux	For	For	Management
1.2	Elect Director R. Kerry Clark	For	For	Management
1.3	Elect Director Robert L. Dixon, Jr.	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder

AON PLC

Ticker: AON Security ID: G0408V102
 Meeting Date: FEB 04, 2020 Meeting Type: Special
 Record Date: JAN 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Scheme of Arrangement	For	For	Management
2	Approve Reduction of Share Capital and Creation of Distributable Profits	For	For	Management
3	Approve Terms of an Off-Exchange Buyback and Cancellation of Class B Ordinary Shares	For	For	Management
4	Approve Delisting of Shares from the New York Stock Exchange	For	For	Management
5	Adjourn Meeting	For	For	Management

AON PLC

Ticker: AON Security ID: G0408V111
 Meeting Date: FEB 04, 2020 Meeting Type: Court
 Record Date: JAN 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Scheme of Arrangement	For	For	Management

AON PLC

Ticker: AON Security ID: G0403H108
 Meeting Date: JUN 19, 2020 Meeting Type: Annual
 Record Date: APR 17, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Lester B. Knight	For	For	Management
1.2	Elect Director Gregory C. Case	For	For	Management
1.3	Elect Director Jin-Yong Cai	For	For	Management
1.4	Elect Director Jeffrey C. Campbell	For	For	Management
1.5	Elect Director Fulvio Conti	For	For	Management
1.6	Elect Director Cheryl A. Francis	For	For	Management
1.7	Elect Director J. Michael Losh	For	For	Management
1.8	Elect Director Richard B. Myers	For	For	Management
1.9	Elect Director Richard C. Notebaert	For	For	Management
1.10	Elect Director Gloria Santana	For	For	Management
1.11	Elect Director Carolyn Y. Woo	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Ratify Ernst & Young Chartered Accountants as Statutory Auditor	For	For	Management
5	Authorize Board to Fix Remuneration of Auditors	For	For	Management

APACHE CORPORATION

Ticker: APA Security ID: 037411105
 Meeting Date: MAY 14, 2020 Meeting Type: Annual
 Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Annell R. Bay	For	For	Management
2	Elect Director John J. Christmann, IV	For	For	Management
3	Elect Director Juliet S. Ellis	For	For	Management
4	Elect Director Chansoo Joung	For	For	Management
5	Elect Director Rene R. Joyce	For	For	Management
6	Elect Director John E. Lowe	For	For	Management
7	Elect Director William C. Montgomery	For	For	Management
8	Elect Director Amy H. Nelson	For	For	Management
9	Elect Director Daniel W. Rabun	For	For	Management
10	Elect Director Peter A. Ragauss	For	For	Management
11	Ratify Ernst & Young LLP as Auditor	For	For	Management
12	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

APPLE INC.

Ticker: AAPL Security ID: 037833100
 Meeting Date: FEB 26, 2020 Meeting Type: Annual
 Record Date: JAN 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James Bell	For	For	Management
1b	Elect Director Tim Cook	For	For	Management
1c	Elect Director Al Gore	For	For	Management
1d	Elect Director Andrea Jung	For	For	Management
1e	Elect Director Art Levinson	For	For	Management
1f	Elect Director Ron Sugar	For	For	Management
1g	Elect Director Sue Wagner	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Proxy Access Amendments	Against	Against	Shareholder
5	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	Against	Against	Shareholder
6	Report on Freedom of Expression and Access to Information Policies	Against	Against	Shareholder

APPLIED INDUSTRIAL TECHNOLOGIES, INC.

Ticker: AIT Security ID: 03820C105
 Meeting Date: OCT 29, 2019 Meeting Type: Annual
 Record Date: AUG 30, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mary Dean Hall	For	For	Management
1.2	Elect Director Dan P. Komnenovich	For	For	Management
1.3	Elect Director Joe A. Raver	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

APPLIED MATERIALS, INC.

Ticker: AMAT Security ID: 038222105
 Meeting Date: MAR 12, 2020 Meeting Type: Annual
 Record Date: JAN 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1a	Elect Director Judy Bruner	For	For	Management
1b	Elect Director Xun (Eric) Chen	For	For	Management
1c	Elect Director Aart J. de Geus	For	For	Management
1d	Elect Director Gary E. Dickerson	For	For	Management
1e	Elect Director Stephen R. Forrest	For	For	Management
1f	Elect Director Thomas J. Iannotti	For	For	Management
1g	Elect Director Alexander A. Karsner	For	For	Management
1h	Elect Director Adrianna C. Ma	For	For	Management
1i	Elect Director Yvonne McGill	For	For	Management
1j	Elect Director Scott A. McGregor	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Provide Right to Act by Written Consent	For	For	Management

APTARGROUP, INC.

Ticker: ATR Security ID: 038336103
Meeting Date: MAY 06, 2020 Meeting Type: Annual
Record Date: MAR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director George L. Fotiades	For	Against	Management
1b	Elect Director B. Craig Owens	For	For	Management
1c	Elect Director Joanne C. Smith	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

APTIV PLC

Ticker: APTV Security ID: G6095L109
Meeting Date: APR 23, 2020 Meeting Type: Annual
Record Date: FEB 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Kevin P. Clark	For	For	Management
2	Elect Director Nancy E. Cooper	For	For	Management
3	Elect Director Nicholas M. Donofrio	For	For	Management
4	Elect Director Rajiv L. Gupta	For	For	Management
5	Elect Director Joseph L. Hooley	For	For	Management
6	Elect Director Sean O. Mahoney	For	For	Management
7	Elect Director Paul M. Meister	For	For	Management
8	Elect Director Robert K. Orthberg	For	For	Management
9	Elect Director Colin J. Parris	For	For	Management
10	Elect Director Ana G. Pinczuk	For	For	Management
11	Elect Director Lawrence A. Zimmerman	For	For	Management
12	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
13	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

ARAMARK

Ticker: ARMK Security ID: 03852U106
Meeting Date: JAN 29, 2020 Meeting Type: Annual
Record Date: DEC 09, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Susan M. Cameron	For	For	Management
1b	Elect Director Greg Creed	For	For	Management
1c	Elect Director Calvin Darden	For	For	Management
1d	Elect Director Richard W. Dreiling	For	For	Management
1e	Elect Director Irene M. Esteves	For	For	Management
1f	Elect Director Daniel J. Heinrich	For	For	Management
1g	Elect Director Paul C. Hilal	For	For	Management
1h	Elect Director Karen M. King	For	For	Management

1i	Elect Director Stephen I. Sadove	For	For	Management
1j	Elect Director Arthur B. Winkleblack	For	For	Management
1k	Elect Director John J. Zillmer	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Permit Shareholders to Call a Special Meeting of Shareholders and Delete Certain Obsolete Provisions	For	For	Management

ARCH CAPITAL GROUP LTD.

Ticker: ACGL Security ID: G0450A105
Meeting Date: MAY 08, 2020 Meeting Type: Annual
Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Louis J. Paglia	For	For	Management
1b	Elect Director Brian S. Posner	For	For	Management
1c	Elect Director John D. Vollaro	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4a	Elect Director Robert Appleby as Designated Company Director of Non-U.S. Subsidiaries	For	For	Management
4b	Elect Director Dennis R. Brand as Designated Company Director of Non-U.S. Subsidiaries	For	For	Management
4c	Elect Director Graham B.R. Collis as Designated Company Director of Non-U.S. Subsidiaries	For	For	Management
4d	Elect Director Matthew Dragonetti as Designated Company Director of Non-U.S. Subsidiaries	For	For	Management
4e	Elect Director Seamus Fearon as Designated Company Director of Non-U.S. Subsidiaries	For	For	Management
4f	Elect Director Beau H. Franklin as Designated Company Director of Non-U.S. Subsidiaries	For	For	Management
4g	Elect Director Jerome Halgan as Designated Company Director of Non-U.S. Subsidiaries	For	For	Management
4h	Elect Director James Haney as Designated Company Director of Non-U.S. Subsidiaries	For	For	Management
4i	Elect Director W. Preston Hutchings as Designated Company Director of Non-U.S. Subsidiaries	For	For	Management
4j	Elect Director Pierre Jal as Designated Company Director of Non-U.S. Subsidiaries	For	For	Management
4k	Elect Director Francois Morin as Designated Company Director of Non-U.S. Subsidiaries	For	For	Management
4l	Elect Director David J. Mulholland as Designated Company Director of Non-U.S. Subsidiaries	For	For	Management
4m	Elect Director Tim Peckett as Designated Company Director of Non-U.S. Subsidiaries	For	For	Management
4n	Elect Director Maamoun Rajeh as Designated Company Director of Non-U.S. Subsidiaries	For	For	Management
4o	Elect Director Roderick Romeo as Designated Company Director of Non-U.S. Subsidiaries	For	For	Management

ARCHER-DANIELS-MIDLAND COMPANY

Ticker: ADM Security ID: 039483102
Meeting Date: MAY 07, 2020 Meeting Type: Annual
Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michael S. Burke	For	For	Management
1b	Elect Director Terrell K. Crews	For	For	Management
1c	Elect Director Pierre Dufour	For	For	Management
1d	Elect Director Donald E. Felsinger	For	For	Management
1e	Elect Director Suzan F. Harrison	For	For	Management
1f	Elect Director Juan R. Luciano	For	For	Management
1g	Elect Director Patrick J. Moore	For	For	Management
1h	Elect Director Francisco J. Sanchez	For	For	Management
1i	Elect Director Debra A. Sandler	For	For	Management
1j	Elect Director Lei Z. Schlitz	For	For	Management
1k	Elect Director Kelvin R. Westbrook	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management

ARGO GROUP INTERNATIONAL HOLDINGS, LTD.

Ticker: ARGO Security ID: G0464B107
Meeting Date: APR 16, 2020 Meeting Type: Annual
Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Declassify the Board of Directors	For	For	Management
2a	Elect Director Bernard C. Bailey	For	For	Management
2b	Elect Director Thomas A. Bradley	For	For	Management
2c	Elect Director Fred R. Donner	For	For	Management
2d	Elect Director Anthony P. Latham	For	For	Management
2e	Elect Director Dymphna A. Lehan	For	For	Management
2f	Elect Director Samuel G. Liss	For	For	Management
2g	Elect Director Carol A. McFate	For	For	Management
2h	Elect Director Kathleen A. Nealon	For	For	Management
2i	Elect Director Al-Noor Ramji	For	For	Management
2j	Elect Director Kevin J. Rehnberg	For	For	Management
2k	Elect Director John H. Tonelli	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
5	Establish Range For Board Size	For	For	Management
6	Amend Bye-Laws to Modify the Voting Push-Up Requirement	For	For	Management

ARISTA NETWORKS, INC.

Ticker: ANET Security ID: 040413106
Meeting Date: MAY 27, 2020 Meeting Type: Annual
Record Date: APR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mark B. Templeton	For	For	Management
1.2	Elect Director Nikos Theodosopoulos	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

ARROW ELECTRONICS, INC.

Ticker: ARW Security ID: 042735100
Meeting Date: MAY 13, 2020 Meeting Type: Annual
Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Barry W. Perry	For	For	Management

1.2	Elect Director William F. Austen	For	For	Management
1.3	Elect Director Steven H. Gunby	For	For	Management
1.4	Elect Director Gail E. Hamilton	For	For	Management
1.5	Elect Director Richard S. Hill	For	For	Management
1.6	Elect Director M.F. (Fran) Keeth	For	For	Management
1.7	Elect Director Andrew C. Kerin	For	For	Management
1.8	Elect Director Laurel J. Krzeminski	For	For	Management
1.9	Elect Director Michael J. Long	For	For	Management
1.10	Elect Director Stephen C. Patrick	For	For	Management
2	Ratify Ernst & Young LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

ARTHUR J. GALLAGHER & CO.

Ticker: AJG Security ID: 363576109
Meeting Date: MAY 12, 2020 Meeting Type: Annual
Record Date: MAR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sherry S. Barrat	For	For	Management
1b	Elect Director William L. Bax	For	For	Management
1c	Elect Director D. John Coldman	For	For	Management
1d	Elect Director Frank E. English, Jr.	For	For	Management
1e	Elect Director J. Patrick Gallagher, Jr.	For	For	Management
1f	Elect Director David S. Johnson	For	For	Management
1g	Elect Director Kay W. McCurdy	For	For	Management
1h	Elect Director Christopher C. Miskel	For	For	Management
1i	Elect Director Ralph J. Nicoletti	For	For	Management
1j	Elect Director Norman L. Rosenthal	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Adopt a Policy on Board Diversity	Against	Against	Shareholder

ASHLAND GLOBAL HOLDINGS INC.

Ticker: ASH Security ID: 044186104
Meeting Date: JAN 30, 2020 Meeting Type: Annual
Record Date: DEC 02, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Brendan M. Cummins	For	For	Management
1.2	Elect Director William G. Dempsey	For	For	Management
1.3	Elect Director Jay V. Ihlenfeld	For	For	Management
1.4	Elect Director Susan L. Main	For	For	Management
1.5	Elect Director Guillermo Novo	For	For	Management
1.6	Elect Director Jerome A. Peribere	For	For	Management
1.7	Elect Director Craig A. Rogerson	For	For	Management
1.8	Elect Director Mark C. Rohr	For	For	Management
1.9	Elect Director Ricky C. Sandler	For	For	Management
1.10	Elect Director Janice J. Teal	For	For	Management
1.11	Elect Director Kathleen Wilson-Thompson	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

ASSOCIATED BANC-CORP

Ticker: ASB Security ID: 045487105
Meeting Date: APR 28, 2020 Meeting Type: Annual
Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John F. Bergstrom	For	For	Management
1.2	Elect Director Michael T. Crowley, Jr.	For	For	Management
1.3	Elect Director Philip B. Flynn	For	For	Management
1.4	Elect Director R. Jay Gerken	For	For	Management
1.5	Elect Director Judith P. Greffin	For	For	Management

1.6	Elect Director Michael J. Haddad	For	For	Management
1.7	Elect Director William R. Hutchinson	For	For	Management
1.8	Elect Director Robert A. Jeffe	For	For	Management
1.9	Elect Director Eileen A. Kamerick	For	For	Management
1.10	Elect Director Gale E. Klappa	For	For	Management
1.11	Elect Director Richard T. Lommen	For	For	Management
1.12	Elect Director Cory L. Nettles	For	For	Management
1.13	Elect Director Karen T. van Lith	For	For	Management
1.14	Elect Director John (Jay) B. Williams	For	For	Management
2	Approve Omnibus Stock Plan	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

ASSURANT, INC.

Ticker: AIZ Security ID: 04621X108
Meeting Date: MAY 07, 2020 Meeting Type: Annual
Record Date: MAR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Elaine D. Rosen	For	For	Management
1b	Elect Director Paget L. Alves	For	For	Management
1c	Elect Director Juan N. Cento	For	For	Management
1d	Elect Director Alan B. Colberg	For	For	Management
1e	Elect Director Harriet Edelman	For	For	Management
1f	Elect Director Lawrence V. Jackson	For	For	Management
1g	Elect Director Jean-Paul L. Montupet	For	For	Management
1h	Elect Director Debra J. Perry	For	For	Management
1i	Elect Director Ognjen (Ogi) Redzic	For	For	Management
1j	Elect Director Paul J. Reilly	For	For	Management
1k	Elect Director Robert W. Stein	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

ASSURED GUARANTY LTD.

Ticker: AGO Security ID: G0585R106
Meeting Date: MAY 06, 2020 Meeting Type: Annual
Record Date: MAR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Francisco L. Borges	For	For	Management
1b	Elect Director G. Lawrence Buhl	For	For	Management
1c	Elect Director Dominic J. Frederico	For	For	Management
1d	Elect Director Bonnie L. Howard	For	For	Management
1e	Elect Director Thomas W. Jones	For	For	Management
1f	Elect Director Patrick W. Kenny	For	For	Management
1g	Elect Director Alan J. Kreczko	For	For	Management
1h	Elect Director Simon W. Leathes	For	For	Management
1i	Elect Director Michael T. O'Kane	For	For	Management
1j	Elect Director Yukiko Omura	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
4aa	Elect Howard W. Albert as Director of Assured Guaranty Re Ltd	For	For	Management
4ab	Elect Robert A. Bailenson as Director of Assured Guaranty Re Ltd	For	For	Management
4ac	Elect Russell B. Brewer, II as Director of Assured Guaranty Re Ltd	For	For	Management
4ad	Elect Gary Burnet as Director of Assured Guaranty Re Ltd	For	For	Management
4ae	Elect Ling Chow as Director of Assured Guaranty Re Ltd	For	For	Management
4af	Elect Stephen Donnarumma as Director of Assured Guaranty Re Ltd	For	For	Management
4ag	Elect Dominic J. Frederico as Director of Assured Guaranty Re Ltd	For	For	Management

4ah	Elect Walter A. Scott as Director of Assured Guaranty Re Ltd	For	For	Management
4B	Ratify PricewaterhouseCoopers LLP as Auditor of Assured Guaranty Re Ltd	For	For	Management

AT&T INC.

Ticker: T Security ID: 00206R102
Meeting Date: APR 24, 2020 Meeting Type: Annual
Record Date: FEB 26, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Randall L. Stephenson	For	For	Management
1.2	Elect Director Samuel A. Di Piazza, Jr.	For	For	Management
1.3	Elect Director Richard W. Fisher	For	For	Management
1.4	Elect Director Scott T. Ford	For	For	Management
1.5	Elect Director Glenn H. Hutchins	For	For	Management
1.6	Elect Director William E. Kennard	For	For	Management
1.7	Elect Director Debra L. Lee	For	For	Management
1.8	Elect Director Stephen J. Luczo	For	For	Management
1.9	Elect Director Michael B. McCallister	For	For	Management
1.10	Elect Director Beth E. Mooney	For	For	Management
1.11	Elect Director Matthew K. Rose	For	For	Management
1.12	Elect Director Cynthia B. Taylor	For	For	Management
1.13	Elect Director Geoffrey Y. Yang	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Require Independent Board Chairman	Against	Against	Shareholder
5	Approve Nomination of Employee Representative Director	Against	Against	Shareholder
6	Improve Guiding Principles of Executive Compensation	Against	Against	Shareholder

ATHENE HOLDING LTD.

Ticker: ATH Security ID: G0684D107
Meeting Date: FEB 12, 2020 Meeting Type: Special
Record Date: NOV 12, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Bylaws	For	For	Management
2	Approve Conversion of Class B Common Shares	For	For	Management
3	Approve Conversion of Class M Common Shares	For	For	Management
4	Approve Issuance of Shares Pursuant to Transactions with Related Parties	For	For	Management
5	Adjourn Meeting	For	For	Management
A	Shareholder Represents that Neither they nor Any of its Tax Attributed Affiliates Owns Any Class B Shares or Any Equity Interests of Apollo Global Management or AP Alternative Assets. If You do not Mark Yes your Vote may Not Count. For = Yes; Against= No	None	Against	Management
B	Shareholder Represents that it is Neither an Employee of Apollo Group nor a Management Shareholder, If You do not Mark Yes your Vote may Not Count For = Yes and Against= No	None	For	Management

ATHENE HOLDING LTD.

Ticker: ATH Security ID: G0684D107
Meeting Date: JUN 02, 2020 Meeting Type: Annual
Record Date: APR 03, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Scott Kleinman	For	For	Management

1.2	Elect Director Lawrence J. Ruisi	For	For	Management
1.3	Elect Director Hope Scheffler Taitz	For	For	Management
1.4	Elect Director Arthur Wrubel	For	For	Management
1.5	Elect Director Fehmi Zeko	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Authorize Board to Fix Remuneration of the Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

ATLANTIC UNION BANKSHARES CORPORATION

Ticker: AUB Security ID: 04911A107
Meeting Date: MAY 05, 2020 Meeting Type: Annual
Record Date: MAR 11, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Frank Russell Ellett	For	For	Management
1.2	Elect Director Gregory L. Fisher	For	For	Management
1.3	Elect Director Patrick J. McCann	For	For	Management
1.4	Elect Director Alan W. Myers	For	For	Management
1.5	Elect Director Linda V. Schreiner	For	For	Management
2	Declassify the Board of Directors	For	For	Management
3	Amend Articles of Incorporation to Update the Provision Regarding Indemnification of Directors and Officers	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

ATMOS ENERGY CORPORATION

Ticker: ATO Security ID: 049560105
Meeting Date: FEB 05, 2020 Meeting Type: Annual
Record Date: DEC 13, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director J. Kevin Akers	For	For	Management
1b	Elect Director Robert W. Best	For	For	Management
1c	Elect Director Kim R. Cocklin	For	For	Management
1d	Elect Director Kelly H. Compton	For	For	Management
1e	Elect Director Sean Donohue	For	For	Management
1f	Elect Director Rafael G. Garza	For	For	Management
1g	Elect Director Richard K. Gordon	For	For	Management
1h	Elect Director Robert C. Grable	For	For	Management
1i	Elect Director Nancy K. Quinn	For	For	Management
1j	Elect Director Richard A. Sampson	For	For	Management
1k	Elect Director Stephen R. Springer	For	For	Management
1l	Elect Director Diana J. Walters	For	For	Management
1m	Elect Director Richard Ware, II	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

AUTODESK, INC.

Ticker: ADSK Security ID: 052769106
Meeting Date: JUN 18, 2020 Meeting Type: Annual
Record Date: APR 22, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Andrew Anagnost	For	For	Management
1b	Elect Director Karen Blasing	For	For	Management
1c	Elect Director Reid French	For	For	Management
1d	Elect Director Ayanna Howard	For	For	Management
1e	Elect Director Blake Irving	For	For	Management
1f	Elect Director Mary T. McDowell	For	For	Management
1g	Elect Director Stephen Milligan	For	For	Management

1h	Elect Director Lorrie M. Norrington	For	For	Management
1i	Elect Director Betsy Rafael	For	For	Management
1j	Elect Director Stacy J. Smith	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

AUTOLIV, INC.

Ticker: ALV Security ID: 052800109
Meeting Date: MAY 07, 2020 Meeting Type: Annual
Record Date: MAR 11, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mikael Bratt	For	For	Management
1.2	Elect Director Jan Carlson	For	Withhold	Management
1.3	Elect Director Hasse Johansson	For	For	Management
1.4	Elect Director Leif Johansson	For	For	Management
1.5	Elect Director David E. Kepler	For	For	Management
1.6	Elect Director Franz-Josef Kortum	For	For	Management
1.7	Elect Director Min Liu	For	For	Management
1.8	Elect Director Xiaozhi Liu	For	For	Management
1.9	Elect Director James M. Ringler	For	Withhold	Management
1.10	Elect Director Thaddeus J. "Ted" Senko	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young AB as Auditor	For	For	Management

AUTOMATIC DATA PROCESSING, INC.

Ticker: ADP Security ID: 053015103
Meeting Date: NOV 12, 2019 Meeting Type: Annual
Record Date: SEP 13, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Peter Bisson	For	For	Management
1b	Elect Director Richard T. Clark	For	For	Management
1c	Elect Director R. Glenn Hubbard	For	For	Management
1d	Elect Director John P. Jones	For	For	Management
1e	Elect Director Francine S. Katsoudas	For	For	Management
1f	Elect Director Thomas J. Lynch	For	For	Management
1g	Elect Director Scott F. Powers	For	For	Management
1h	Elect Director William J. Ready	For	For	Management
1i	Elect Director Carlos A. Rodriguez	For	For	Management
1j	Elect Director Sandra S. Wijnberg	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

AUTOZONE, INC.

Ticker: AZO Security ID: 053332102
Meeting Date: DEC 18, 2019 Meeting Type: Annual
Record Date: OCT 21, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Douglas H. Brooks	For	For	Management
1.2	Elect Director Linda A. Goodspeed	For	For	Management
1.3	Elect Director Earl G. Graves, Jr.	For	For	Management
1.4	Elect Director Enderson Guimaraes	For	For	Management
1.5	Elect Director Michael M. Calbert	For	For	Management
1.6	Elect Director D. Bryan Jordan	For	For	Management
1.7	Elect Director Gale V. King	For	For	Management
1.8	Elect Director George R. Mrkonich, Jr.	For	For	Management
1.9	Elect Director William C. Rhodes, III	For	For	Management
1.10	Elect Director Jill A. Soltau	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

AVALONBAY COMMUNITIES, INC.

Ticker: AVB Security ID: 053484101
Meeting Date: MAY 12, 2020 Meeting Type: Annual
Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Glyn F. Aeppel	For	For	Management
1b	Elect Director Terry S. Brown	For	For	Management
1c	Elect Director Alan B. Buckelew	For	For	Management
1d	Elect Director Ronald L. Havner, Jr.	For	For	Management
1e	Elect Director Stephen P. Hills	For	For	Management
1f	Elect Director Richard J. Lieb	For	For	Management
1g	Elect Director Timothy J. Naughton	For	For	Management
1h	Elect Director H. Jay Sarles	For	For	Management
1i	Elect Director Susan Swanezy	For	For	Management
1j	Elect Director W. Edward Walter	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Eliminate Supermajority Vote Requirement for Future Charter Amendments and Other Extraordinary Actions	For	For	Management

AVERY DENNISON CORPORATION

Ticker: AVY Security ID: 053611109
Meeting Date: APR 23, 2020 Meeting Type: Annual
Record Date: FEB 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Bradley A. Alford	For	For	Management
1b	Elect Director Anthony K. Anderson	For	For	Management
1c	Elect Director Peter K. Barker	For	For	Management
1d	Elect Director Mark J. Barrenechea	For	Against	Management
1e	Elect Director Mitchell R. Butier	For	For	Management
1f	Elect Director Ken C. Hicks	For	For	Management
1g	Elect Director Andres A. Lopez	For	For	Management
1h	Elect Director Patrick T. Siewert	For	For	Management
1i	Elect Director Julia A. Stewart	For	For	Management
1j	Elect Director Martha N. Sullivan	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

AXALTA COATING SYSTEMS LTD.

Ticker: AXTA Security ID: G0750C108
Meeting Date: APR 29, 2020 Meeting Type: Annual
Record Date: MAR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Mark Garrett	For	For	Management
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

AXIS CAPITAL HOLDINGS LIMITED

Ticker: AXS Security ID: G0692U109
Meeting Date: MAY 07, 2020 Meeting Type: Annual
Record Date: MAR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Thomas C. Ramey	For	For	Management
1.2	Elect Director Wilhelm Zeller	For	For	Management
1.3	Elect Director Lizabeth H. Zlatkus	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Deloitte Ltd. as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management

BAKER HUGHES COMPANY

Ticker: BKR Security ID: 05722G100
Meeting Date: MAY 14, 2020 Meeting Type: Annual
Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director W. Geoffrey Beattie	For	For	Management
1.2	Elect Director Gregory D. Brenneman	For	For	Management
1.3	Elect Director Cynthia B. Carroll	For	For	Management
1.4	Elect Director Clarence P. Cazalot, Jr.	For	For	Management
1.5	Elect Director Nelda J. Connors	For	Withhold	Management
1.6	Elect Director Gregory L. Ebel	For	For	Management
1.7	Elect Director Lynn L. Elsenhans	For	For	Management
1.8	Elect Director John G. Rice	For	Withhold	Management
1.9	Elect Director Lorenzo Simonelli	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

BALL CORPORATION

Ticker: BLL Security ID: 058498106
Meeting Date: APR 29, 2020 Meeting Type: Annual
Record Date: MAR 05, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John A. Hayes	For	For	Management
1.2	Elect Director Cathy D. Ross	For	For	Management
1.3	Elect Director Betty Sapp	For	For	Management
1.4	Elect Director Stuart A. Taylor, II	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

BANCFIRST CORPORATION

Ticker: BANF Security ID: 05945F103
Meeting Date: MAY 28, 2020 Meeting Type: Annual
Record Date: APR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Dennis L. Brand	For	For	Management
1.2	Elect Director C.L. Craig, Jr.	For	For	Management
1.3	Elect Director F. Ford Drummond	For	For	Management
1.4	Elect Director Joseph Ford	For	For	Management
1.5	Elect Director Joe R. Goyne	For	For	Management
1.6	Elect Director David R. Harlow	For	For	Management
1.7	Elect Director William O. Johnstone	For	For	Management
1.8	Elect Director Frank Keating	For	For	Management
1.9	Elect Director Bill G. Lance	For	For	Management
1.10	Elect Director Dave R. Lopez	For	For	Management
1.11	Elect Director William Scott Martin	For	For	Management
1.12	Elect Director Tom H. McCasland, III	For	For	Management
1.13	Elect Director Ronald J. Norick	For	For	Management
1.14	Elect Director David E. Rainbolt	For	For	Management
1.15	Elect Director H.E. Rainbolt	For	For	Management
1.16	Elect Director Robin Roberson	For	For	Management

1.17	Elect Director Michael S. Samis	For	For	Management
1.18	Elect Director Darryl W. Schmidt	For	For	Management
1.19	Elect Director Natalie Shirley	For	For	Management
1.20	Elect Director Michael K. Wallace	For	For	Management
1.21	Elect Director Gregory G. Wedel	For	For	Management
1.22	Elect Director G. Rainey Williams, Jr.	For	For	Management
2	Amend Stock Option Plan	For	For	Management
3	Amend Non-Employee Director Stock Option Plan	For	For	Management
4	Ratify BKD, LLP as Auditor	For	For	Management
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

BANCORPSOUTH BANK

Ticker: BXS Security ID: 05971J102
Meeting Date: APR 22, 2020 Meeting Type: Annual
Record Date: FEB 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Gus J. Blass, III	For	For	Management
1.2	Elect Director Deborah M. Cannon	For	For	Management
1.3	Elect Director William G. "Skipper" Holliman	For	For	Management
1.4	Elect Director Warren A. Hood, Jr.	For	For	Management
1.5	Elect Director Thomas R. Stanton	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify BKD, LLP as Auditors	For	For	Management

BANK OF AMERICA CORPORATION

Ticker: BAC Security ID: 060505104
Meeting Date: APR 22, 2020 Meeting Type: Annual
Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sharon L. Allen	For	For	Management
1b	Elect Director Susan S. Bies	For	For	Management
1c	Elect Director Jack O. Bovender, Jr.	For	For	Management
1d	Elect Director Frank P. Bramble, Sr.	For	For	Management
1e	Elect Director Pierre J.P. de Weck	For	For	Management
1f	Elect Director Arnold W. Donald	For	For	Management
1g	Elect Director Linda P. Hudson	For	For	Management
1h	Elect Director Monica C. Lozano	For	For	Management
1i	Elect Director Thomas J. May	For	For	Management
1j	Elect Director Brian T. Moynihan	For	For	Management
1k	Elect Director Lionel L. Nowell, III	For	For	Management
1l	Elect Director Denise L. Ramos	For	For	Management
1m	Elect Director Clayton S. Rose	For	For	Management
1n	Elect Director Michael D. White	For	For	Management
1o	Elect Director Thomas D. Woods	For	For	Management
1p	Elect Director R. David Yost	For	For	Management
1q	Elect Director Maria T. Zuber	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Amend Proxy Access Right	Against	Against	Shareholder
5	Provide Right to Act by Written Consent	Against	Against	Shareholder
6	Report on Gender Pay Gap	Against	Against	Shareholder
7	Review of Statement of the Purpose of a Corporation and Report on Recommended Changes to Governance Documents, Policies, and Practices	Against	Against	Shareholder

BANK OZK

Ticker: OZK Security ID: 06417N103
Meeting Date: MAY 04, 2020 Meeting Type: Annual

Record Date: FEB 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Nicholas Brown	For	For	Management
1b	Elect Director Paula Cholmondeley	For	For	Management
1c	Elect Director Beverly Cole	For	For	Management
1d	Elect Director Robert East	For	For	Management
1e	Elect Director Kathleen Franklin	For	For	Management
1f	Elect Director Catherine B. Freedberg	For	For	Management
1g	Elect Director Jeffrey Gearhart	For	For	Management
1h	Elect Director George G. Gleason	For	For	Management
1i	Elect Director Peter Kenny	For	For	Management
1j	Elect Director William Koefoed, Jr.	For	For	Management
1k	Elect Director Walter J. (Jack) Mullen, Jr.	For	For	Management
1l	Elect Director Christopher Orndorff	For	For	Management
1m	Elect Director John Reynolds	For	For	Management
1n	Elect Director Steven Sadoff	For	For	Management
1o	Elect Director Ross Whipple	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

BANNER CORPORATION

Ticker: BANR Security ID: 06652V208
Meeting Date: APR 29, 2020 Meeting Type: Annual
Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mark J. Grescovich	For	For	Management
1.2	Elect Director David A. Klaue	For	For	Management
1.3	Elect Director Merline Saintil	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Moss Adams LLP as Auditors	For	For	Management

BAXTER INTERNATIONAL INC.

Ticker: BAX Security ID: 071813109
Meeting Date: MAY 05, 2020 Meeting Type: Annual
Record Date: MAR 12, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jose "Joe" E. Almeida	For	For	Management
1b	Elect Director Thomas F. Chen	For	For	Management
1c	Elect Director John D. Forsyth	For	For	Management
1d	Elect Director James R. Gavin, III	For	For	Management
1e	Elect Director Peter S. Hellman	For	For	Management
1f	Elect Director Michael F. Mahoney	For	For	Management
1g	Elect Director Patricia B. Morrison	For	For	Management
1h	Elect Director Stephen N. Oesterle	For	For	Management
1i	Elect Director Cathy R. Smith	For	For	Management
1j	Elect Director Thomas T. Stallkamp	For	For	Management
1k	Elect Director Albert P.L. Stroucken	For	For	Management
1l	Elect Director Amy A. Wendell	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Require Independent Board Chair	Against	Against	Shareholder
5	Provide Right to Act by Written Consent	Against	Against	Shareholder

BB&T CORPORATION

Ticker: BBT Security ID: 054937107
Meeting Date: JUL 30, 2019 Meeting Type: Special
Record Date: JUN 24, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Issue Shares in Connection with Merger	For	For	Management
2	Change Company Name to Truist Financial Corporation	For	For	Management
3	Adjourn Meeting	For	For	Management

BECTON, DICKINSON AND COMPANY

Ticker: BDX Security ID: 075887109
Meeting Date: JAN 28, 2020 Meeting Type: Annual
Record Date: DEC 09, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Catherine M. Burzik	For	For	Management
1.2	Elect Director R. Andrew Eckert	For	For	Management
1.3	Elect Director Vincent A. Forlenza	For	For	Management
1.4	Elect Director Claire M. Fraser	For	For	Management
1.5	Elect Director Jeffrey W. Henderson	For	For	Management
1.6	Elect Director Christopher Jones	For	For	Management
1.7	Elect Director Marshall O. Larsen	For	For	Management
1.8	Elect Director David F. Melcher	For	For	Management
1.9	Elect Director Thomas E. Polen	For	For	Management
1.10	Elect Director Claire Pomeroy	For	For	Management
1.11	Elect Director Rebecca W. Rimel	For	For	Management
1.12	Elect Director Timothy M. Ring	For	For	Management
1.13	Elect Director Bertram L. Scott	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Amend Omnibus Stock Plan	For	For	Management
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder

BERKSHIRE HATHAWAY INC.

Ticker: BRK.B Security ID: 084670702
Meeting Date: MAY 02, 2020 Meeting Type: Annual
Record Date: MAR 04, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Warren E. Buffett	For	For	Management
1.2	Elect Director Charles T. Munger	For	For	Management
1.3	Elect Director Gregory E. Abel	For	For	Management
1.4	Elect Director Howard G. Buffett	For	For	Management
1.5	Elect Director Stephen B. Burke	For	For	Management
1.6	Elect Director Kenneth I. Chenault	For	For	Management
1.7	Elect Director Susan L. Decker	For	For	Management
1.8	Elect Director David S. Gottesman	For	For	Management
1.9	Elect Director Charlotte Guyman	For	For	Management
1.10	Elect Director Ajit Jain	For	For	Management
1.11	Elect Director Thomas S. Murphy	For	For	Management
1.12	Elect Director Ronald L. Olson	For	For	Management
1.13	Elect Director Walter Scott, Jr.	For	For	Management
1.14	Elect Director Meryl B. Witmer	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	Three Years	Three Years	Management
4	Adopt a Policy on Board Diversity	Against	Against	Shareholder

BEST BUY CO., INC.

Ticker: BBY Security ID: 086516101
Meeting Date: JUN 11, 2020 Meeting Type: Annual
Record Date: APR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Corie S. Barry	For	For	Management
1b	Elect Director Lisa M. Caputo	For	For	Management

1c	Elect Director J. Patrick Doyle	For	For	Management
1d	Elect Director Kathy J. Higgins Victor	For	For	Management
1e	Elect Director David W. Kenny	For	For	Management
1f	Elect Director Karen A. McLoughlin	For	For	Management
1g	Elect Director Thomas L. "Tommy" Millner	For	For	Management
1h	Elect Director Claudia F. Munce	For	For	Management
1i	Elect Director Richelle P. Parham	For	For	Management
1j	Elect Director Eugene A. Woods	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Eliminate Supermajority Vote Requirement to Amend, Alter or Repeal the Provisions of Article IX	For	For	Management
6	Eliminate Supermajority Vote Requirement to Amend Section 1, Election of Directors, of Article III of the Amended and Restated By-laws	For	For	Management
7	Eliminate Supermajority Vote Requirement to Amend, Alter or Repeal the Provisions of Article X	For	For	Management
8	Amend the Anti-Greenmail Provision Voting Standard in Article X, Section 2	For	For	Management

BIO-RAD LABORATORIES, INC.

Ticker: BIO Security ID: 090572207
Meeting Date: APR 28, 2020 Meeting Type: Annual
Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Arnold A. Pinkston	For	For	Management
1.2	Elect Director Melinda Litherland	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

BIOMER INC.

Ticker: BIIB Security ID: 09062X103
Meeting Date: JUN 03, 2020 Meeting Type: Annual
Record Date: APR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Alexander J. Denner	For	For	Management
1b	Elect Director Caroline D. Dorsa	For	For	Management
1c	Elect Director William A. Hawkins	For	For	Management
1d	Elect Director Nancy L. Leaming	For	For	Management
1e	Elect Director Jesus B. Mantas	For	For	Management
1f	Elect Director Richard C. Mulligan	For	For	Management
1g	Elect Director Robert W. Pangia	For	For	Management
1h	Elect Director Stelios Papadopoulos	For	For	Management
1i	Elect Director Brian S. Posner	For	For	Management
1j	Elect Director Eric K. Rowinsky	For	For	Management
1k	Elect Director Stephen A. Sherwin	For	For	Management
1l	Elect Director Michel Vounatsos	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

BIOMARIN PHARMACEUTICAL INC.

Ticker: BMRN Security ID: 09061G101
Meeting Date: MAY 27, 2020 Meeting Type: Annual
Record Date: MAR 30, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jean-Jacques Bienaime	For	For	Management
1.2	Elect Director Elizabeth McKee Anderson	For	For	Management
1.3	Elect Director Willard Dere	For	For	Management
1.4	Elect Director Michael Grey	For	For	Management
1.5	Elect Director Elaine J. Heron	For	For	Management
1.6	Elect Director Robert J. Hombach	For	For	Management
1.7	Elect Director V. Bryan Lawlis	For	For	Management
1.8	Elect Director Richard A. Meier	For	For	Management
1.9	Elect Director David E.I. Pyott	For	For	Management
1.10	Elect Director Dennis J. Slamon	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

BLACK HILLS CORPORATION

Ticker: BKH Security ID: 092113109
Meeting Date: APR 28, 2020 Meeting Type: Annual
Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Tony A. Jensen	For	For	Management
1.2	Elect Director Kathleen S. McAllister	For	For	Management
1.3	Elect Director Rebecca B. Roberts	For	For	Management
1.4	Elect Director Teresa A. Taylor	For	For	Management
1.5	Elect Director John B. Vering	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

BLACK KNIGHT, INC.

Ticker: BKI Security ID: 09215C105
Meeting Date: JUN 10, 2020 Meeting Type: Annual
Record Date: APR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Anthony M. Jabbour	For	For	Management
1.2	Elect Director Richard N. Massey	For	For	Management
1.3	Elect Director John D. Rood	For	For	Management
1.4	Elect Director Nancy L. Shanik	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

BLACKROCK, INC.

Ticker: BLK Security ID: 09247X101
Meeting Date: MAY 21, 2020 Meeting Type: Annual
Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Bader M. Alsaad	For	For	Management
1b	Elect Director Mathis Cabiallavetta	For	For	Management
1c	Elect Director Pamela Daley	For	For	Management
1d	Elect Director William S. Demchak	For	For	Management
1e	Elect Director Jessica P. Einhorn	For	For	Management
1f	Elect Director Laurence D. Fink	For	For	Management
1g	Elect Director William E. Ford	For	For	Management
1h	Elect Director Fabrizio Freda	For	For	Management
1i	Elect Director Murry S. Gerber	For	For	Management
1j	Elect Director Margaret L. Johnson	For	For	Management
1k	Elect Director Robert S. Kapito	For	For	Management
1l	Elect Director Cheryl D. Mills	For	For	Management
1m	Elect Director Gordon M. Nixon	For	For	Management
1n	Elect Director Charles H. Robbins	For	For	Management
1o	Elect Director Marco Antonio Slim Domit	For	For	Management
1p	Elect Director Susan L. Wagner	For	For	Management

1q	Elect Director Mark Wilson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte LLP as Auditors	For	For	Management
4	Report on the Statement on the Purpose of a Corporation	Against	Against	Shareholder

BLOOMIN' BRANDS, INC.

Ticker: BLMN Security ID: 094235108
Meeting Date: MAY 29, 2020 Meeting Type: Annual
Record Date: APR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director James R. Craigie	For	For	Management
1.2	Elect Director David J. Deno	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Declassify the Board of Directors	Against	For	Shareholder
6	Report on Greenhouse Gas Emissions Disclosure	Against	Against	Shareholder

BOK FINANCIAL CORPORATION

Ticker: BOKF Security ID: 05561Q201
Meeting Date: APR 28, 2020 Meeting Type: Annual
Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Alan S. Armstrong	For	For	Management
1.2	Elect Director C. Fred Ball, Jr.	For	For	Management
1.3	Elect Director Steven Bangert	For	For	Management
1.4	Elect Director Peter C. Boylan, III	For	For	Management
1.5	Elect Director Steven G. Bradshaw	For	For	Management
1.6	Elect Director Chester E. Cadieux, III	For	For	Management
1.7	Elect Director Gerard P. Clancy	For	Withhold	Management
1.8	Elect Director John W. Coffey	For	For	Management
1.9	Elect Director Joseph W. Craft, III	For	For	Management
1.10	Elect Director Jack E. Finley	For	Withhold	Management
1.11	Elect Director David F. Griffin	For	Withhold	Management
1.12	Elect Director V. Burns Hargis	For	For	Management
1.13	Elect Director Douglas D. Hawthorne	For	Withhold	Management
1.14	Elect Director Kimberley D. Henry	For	For	Management
1.15	Elect Director E. Carey Joulilian, IV	For	Withhold	Management
1.16	Elect Director George B. Kaiser	For	For	Management
1.17	Elect Director Stanley A. Lybarger	For	Withhold	Management
1.18	Elect Director Steven J. Malcolm	For	For	Management
1.19	Elect Director Steven E. Nell	For	For	Management
1.20	Elect Director E.C. Richards	For	Withhold	Management
1.21	Elect Director Claudia San Pedro	For	Withhold	Management
1.22	Elect Director Michael C. Turpen	For	For	Management
1.23	Elect Director R.A. Walker	For	For	Management
1.24	Elect Director Rose M. Washington	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

BOOKING HOLDINGS INC.

Ticker: BKNG Security ID: 09857L108
Meeting Date: JUN 04, 2020 Meeting Type: Annual
Record Date: APR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Timothy M. Armstrong	For	For	Management
1.2	Elect Director Jeffery H. Boyd	For	For	Management
1.3	Elect Director Glenn D. Fogel	For	For	Management

1.4	Elect Director Mirian M. Graddick-Weir	For	For	Management
1.5	Elect Director Wei Hopeman	For	For	Management
1.6	Elect Director Robert J. Mylod, Jr.	For	For	Management
1.7	Elect Director Charles H. Noski	For	For	Management
1.8	Elect Director Nicholas J. Read	For	For	Management
1.9	Elect Director Thomas E. Rothman	For	For	Management
1.10	Elect Director Bob van Dijk	For	For	Management
1.11	Elect Director Lynn M. Vojvodich	For	For	Management
1.12	Elect Director Vanessa A. Wittman	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Provide Right to Act by Written Consent Against	Against	Against	Shareholder

BOOZ ALLEN HAMILTON HOLDING CORPORATION

Ticker: BAH Security ID: 099502106
Meeting Date: JUL 25, 2019 Meeting Type: Annual
Record Date: JUN 03, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Melody C. Barnes	For	For	Management
1b	Elect Director Ellen Jewett	For	For	Management
1c	Elect Director Arthur E. Johnson	For	For	Management
1d	Elect Director Charles O. Rossotti	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Eliminate Classes of Common Stock	For	For	Management

BORGWARNER INC.

Ticker: BWA Security ID: 099724106
Meeting Date: APR 29, 2020 Meeting Type: Annual
Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Dennis C. Cuneo	For	For	Management
1b	Elect Director Michael S. Hanley	For	For	Management
1c	Elect Director Frederic B. Lissalde	For	For	Management
1d	Elect Director Paul A. Mascarenas	For	For	Management
1e	Elect Director John R. McKernan, Jr.	For	For	Management
1f	Elect Director Deborah D. McWhinney	For	For	Management
1g	Elect Director Alexis P. Michas	For	For	Management
1h	Elect Director Vicki L. Sato	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Against	Against	Shareholder

BOSTON PROPERTIES, INC.

Ticker: BXP Security ID: 101121101
Meeting Date: MAY 20, 2020 Meeting Type: Annual
Record Date: MAR 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Joel I. Klein	For	For	Management
1b	Elect Director Kelly A. Ayotte	For	For	Management
1c	Elect Director Bruce W. Duncan	For	For	Management
1d	Elect Director Karen E. Dykstra	For	For	Management
1e	Elect Director Carol B. Einiger	For	For	Management
1f	Elect Director Diane J. Hoskins	For	For	Management
1g	Elect Director Douglas T. Linde	For	For	Management
1h	Elect Director Matthew J. Lustig	For	For	Management
1i	Elect Director Owen D. Thomas	For	For	Management

1j	Elect Director David A. Twardock	For	For	Management
1k	Elect Director William H. Walton, III	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

BOSTON SCIENTIFIC CORPORATION

Ticker: BSX Security ID: 101137107
Meeting Date: MAY 07, 2020 Meeting Type: Annual
Record Date: MAR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Nelda J. Connors	For	For	Management
1b	Elect Director Charles J. Dockendorff	For	For	Management
1c	Elect Director Yoshiaki Fujimori	For	For	Management
1d	Elect Director Donna A. James	For	For	Management
1e	Elect Director Edward J. Ludwig	For	For	Management
1f	Elect Director Stephen P. MacMillan	For	For	Management
1g	Elect Director Michael F. Mahoney	For	For	Management
1h	Elect Director David J. Roux	For	For	Management
1i	Elect Director John E. Sununu	For	For	Management
1j	Elect Director Ellen M. Zane	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Report on Non-Management Employee Representation on the Board of Directors	Against	Against	Shareholder

BRINKER INTERNATIONAL, INC.

Ticker: EAT Security ID: 109641100
Meeting Date: NOV 20, 2019 Meeting Type: Annual
Record Date: SEP 23, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John W. Chidsey	None	None	Management
	Withdrawn Resolution			
1.2	Elect Director Cynthia (Cindy) L. Davis	For	For	Management
1.3	Elect Director Joseph M. DePinto	For	For	Management
1.4	Elect Director Harriet Edelman	For	For	Management
1.5	Elect Director William T. Giles	For	For	Management
1.6	Elect Director James C. Katzman	For	For	Management
1.7	Elect Director George R. Mrkonic	For	For	Management
1.8	Elect Director Prashant N. Ranade	For	For	Management
1.9	Elect Director Wyman T. Roberts	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

BRISTOL-MYERS SQUIBB COMPANY

Ticker: BMY Security ID: 110122108
Meeting Date: MAY 05, 2020 Meeting Type: Annual
Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Peter J. Arduini	For	For	Management
1B	Elect Director Robert Bertolini	For	For	Management
1C	Elect Director Michael W. Bonney	For	For	Management
1D	Elect Director Giovanni Caforio	For	For	Management
1E	Elect Director Matthew W. Emmens	For	For	Management
1F	Elect Director Julia A. Haller	For	For	Management
1G	Elect Director Dinesh C. Paliwal	For	For	Management
1H	Elect Director Theodore R. Samuels	For	For	Management
1I	Elect Director Vicki L. Sato	For	For	Management
1J	Elect Director Gerald L. Storch	For	For	Management

1K	Elect Director Karen H. Vousden	For	For	Management
1L	Elect Director Phyllis R. Yale	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Require Independent Board Chairman	Against	Against	Shareholder
5	Provide Right to Act by Written Consent	Against	Against	Shareholder

BROADCOM INC.

Ticker: AVGO Security ID: 11135F101
Meeting Date: MAR 30, 2020 Meeting Type: Annual
Record Date: FEB 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Hock E. Tan	For	For	Management
1b	Elect Director Henry Samueli	For	For	Management
1c	Elect Director Eddy W. Hartenstein	For	For	Management
1d	Elect Director Diane M. Bryant	For	For	Management
1e	Elect Director Gayla J. Delly	For	For	Management
1f	Elect Director Raul J. Fernandez	For	For	Management
1g	Elect Director Check Kian Low	For	For	Management
1h	Elect Director Justine F. Page	For	For	Management
1i	Elect Director Harry L. You	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

BROADRIDGE FINANCIAL SOLUTIONS, INC.

Ticker: BR Security ID: 11133T103
Meeting Date: NOV 14, 2019 Meeting Type: Annual
Record Date: SEP 19, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Leslie A. Brun	For	For	Management
1b	Elect Director Pamela L. Carter	For	For	Management
1c	Elect Director Richard J. Daly	For	For	Management
1d	Elect Director Robert N. Duels	For	For	Management
1e	Elect Director Timothy C. Gokey	For	For	Management
1f	Elect Director Brett A. Keller	For	For	Management
1g	Elect Director Maura A. Markus	For	For	Management
1h	Elect Director Thomas J. Perna	For	For	Management
1i	Elect Director Alan J. Weber	For	For	Management
1j	Elect Director Amit K. Zavery	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

BROWN & BROWN, INC.

Ticker: BRO Security ID: 115236101
Meeting Date: MAY 06, 2020 Meeting Type: Annual
Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director J. Hyatt Brown	For	For	Management
1.2	Elect Director Samuel P. Bell, III	For	For	Management
1.3	Elect Director Hugh M. Brown	For	For	Management
1.4	Elect Director J. Powell Brown	For	For	Management
1.5	Elect Director Lawrence L. Gellerstedt, III	For	For	Management
1.6	Elect Director James C. Hays	For	For	Management
1.7	Elect Director Theodore J. Hoepner	For	For	Management
1.8	Elect Director James S. Hunt	For	For	Management
1.9	Elect Director Toni Jennings	For	For	Management
1.10	Elect Director Timothy R.M. Main	For	For	Management

1.11	Elect Director H. Palmer Proctor, Jr.	For	For	Management
1.12	Elect Director Wendell S. Reilly	For	For	Management
1.13	Elect Director Chilton D. Varner	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

BROWN-FORMAN CORPORATION

Ticker: BF.B Security ID: 115637100
Meeting Date: JUL 25, 2019 Meeting Type: Annual
Record Date: JUN 17, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Patrick Bousquet-Chavanne	For	For	Management
1b	Elect Director Campbell P. Brown	For	For	Management
1c	Elect Director Geo. Garvin Brown, IV	For	For	Management
1d	Elect Director Stuart R. Brown	For	For	Management
1e	Elect Director Bruce L. Byrnes	For	For	Management
1f	Elect Director John D. Cook	For	For	Management
1g	Elect Director Marshall B. Farrer	For	For	Management
1h	Elect Director Laura L. Frazier	For	For	Management
1i	Elect Director Kathleen M. Gutmann	For	For	Management
1j	Elect Director Augusta Brown Holland	For	For	Management
1k	Elect Director Michael J. Roney	For	For	Management
1l	Elect Director Tracy L. Skeans	For	For	Management
1m	Elect Director Michael A. Todman	For	For	Management
1n	Elect Director Lawson E. Whiting	For	For	Management

BRUNSWICK CORPORATION

Ticker: BC Security ID: 117043109
Meeting Date: MAY 06, 2020 Meeting Type: Annual
Record Date: MAR 10, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Nancy E. Cooper	For	For	Management
1b	Elect Director David C. Everitt	For	For	Management
1c	Elect Director Lauren P. Flaherty	For	For	Management
1d	Elect Director Joseph W. McClanathan	For	For	Management
1e	Elect Director Jane L. Warner	For	For	Management
1f	Elect Director Roger J. Wood	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

BUNGE LIMITED

Ticker: BG Security ID: G16962105
Meeting Date: MAY 21, 2020 Meeting Type: Annual
Record Date: MAR 26, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sheila Bair	For	For	Management
1b	Elect Director Vinita Bali	For	Against	Management
1c	Elect Director Carol M. Browner	For	For	Management
1d	Elect Director Andrew Ferrier	For	For	Management
1e	Elect Director Paul Fribourg	For	For	Management
1f	Elect Director J. Erik Fyrwald	For	For	Management
1g	Elect Director Gregory A. Heckman	For	For	Management
1h	Elect Director Bernardo Hees	For	For	Management
1i	Elect Director Kathleen Hyle	For	For	Management
1j	Elect Director Henry W. (Jay) Winship	For	For	Management
1k	Elect Director Mark N. Zenuk	For	For	Management
2	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management

3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management

BURLINGTON STORES, INC.

Ticker: BURL Security ID: 122017106
Meeting Date: MAY 20, 2020 Meeting Type: Annual
Record Date: MAR 26, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ted English	For	For	Management
1.2	Elect Director Jordan Hitch	For	For	Management
1.3	Elect Director Mary Ann Tocio	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

BWX TECHNOLOGIES, INC.

Ticker: BWXT Security ID: 05605H100
Meeting Date: MAY 01, 2020 Meeting Type: Annual
Record Date: MAR 10, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Rex D. Geveden	For	For	Management
1b	Elect Director Leland D. Melvin	For	For	Management
1c	Elect Director Robert L. Nardelli	For	For	Management
1d	Elect Director Barbara A. Niland	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management

C.H. ROBINSON WORLDWIDE, INC.

Ticker: CHRW Security ID: 12541W209
Meeting Date: MAY 07, 2020 Meeting Type: Annual
Record Date: MAR 11, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Scott P. Anderson	For	For	Management
1.2	Elect Director Robert C. Biesterfeld, Jr.	For	For	Management
1.3	Elect Director Wayne M. Fortun	For	For	Management
1.4	Elect Director Timothy C. Gokey	For	For	Management
1.5	Elect Director Mary J. Steele Guilfoile	For	For	Management
1.6	Elect Director Jodee A. Kozlak	For	For	Management
1.7	Elect Director Brian P. Short	For	For	Management
1.8	Elect Director James B. Stake	For	For	Management
1.9	Elect Director Paula C. Tolliver	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

CABLE ONE, INC.

Ticker: CABO Security ID: 12685J105
Meeting Date: MAY 15, 2020 Meeting Type: Annual
Record Date: MAR 30, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mary E. Meduski	For	For	Management

1b	Elect Director Alan G. Spoon	For	For	Management
1c	Elect Director Wallace R. Weitz	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Declassify the Board of Directors	For	For	Management

CABOT CORPORATION

Ticker: CBT Security ID: 127055101
Meeting Date: MAR 12, 2020 Meeting Type: Annual
Record Date: JAN 15, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Juan Enriquez	For	For	Management
1.2	Elect Director Sean D. Keohane	For	For	Management
1.3	Elect Director William C. Kirby	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

CABOT OIL & GAS CORPORATION

Ticker: COG Security ID: 127097103
Meeting Date: APR 30, 2020 Meeting Type: Annual
Record Date: MAR 04, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Dorothy M. Ables	For	For	Management
1.2	Elect Director Rhys J. Best	For	For	Management
1.3	Elect Director Robert S. Boswell	For	For	Management
1.4	Elect Director Amanda M. Brock	For	For	Management
1.5	Elect Director Peter B. Delaney	For	For	Management
1.6	Elect Director Dan O. Dinges	For	For	Management
1.7	Elect Director Robert Kelley	For	For	Management
1.8	Elect Director W. Matt Ralls	For	For	Management
1.9	Elect Director Marcus A. Watts	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

CADENCE DESIGN SYSTEMS, INC.

Ticker: CDNS Security ID: 127387108
Meeting Date: APR 30, 2020 Meeting Type: Annual
Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mark W. Adams	For	For	Management
1.2	Elect Director Susan L. Bostrom	For	For	Management
1.3	Elect Director Ita Brennan	For	For	Management
1.4	Elect Director Lewis Chew	For	For	Management
1.5	Elect Director James D. Plummer	For	For	Management
1.6	Elect Director Alberto Sangiovanni-Vincentelli	For	For	Management
1.7	Elect Director John B. Shoven	For	For	Management
1.8	Elect Director Young K. Sohn	For	For	Management
1.9	Elect Director Lip-Bu Tan	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder

CALIFORNIA WATER SERVICE GROUP

Ticker: CWT Security ID: 130788102
 Meeting Date: MAY 27, 2020 Meeting Type: Annual
 Record Date: MAR 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Gregory E. Aliff	For	For	Management
1b	Elect Director Terry P. Bayer	For	For	Management
1c	Elect Director Shelly M. Esque	For	For	Management
1d	Elect Director Martin A. Kropelnicki	For	For	Management
1e	Elect Director Thomas M. Krummel	For	For	Management
1f	Elect Director Richard P. Magnuson	For	For	Management
1g	Elect Director Scott L. Morris	For	For	Management
1h	Elect Director Peter C. Nelson	For	For	Management
1i	Elect Director Carol M. Pottenger	For	For	Management
1j	Elect Director Lester A. Snow	For	For	Management
1k	Elect Director Patricia K. Wagner	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

CAMDEN PROPERTY TRUST

Ticker: CPT Security ID: 133131102
 Meeting Date: MAY 13, 2020 Meeting Type: Annual
 Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Richard J. Campo	For	For	Management
1.2	Elect Director Heather J. Brunner	For	For	Management
1.3	Elect Director Mark D. Gibson	For	For	Management
1.4	Elect Director Scott S. Ingraham	For	For	Management
1.5	Elect Director Renu Khator	For	For	Management
1.6	Elect Director D. Keith Oden	For	For	Management
1.7	Elect Director William F. Paulsen	For	For	Management
1.8	Elect Director Frances Aldrich	For	For	Management
1.9	Elect Director Steven A. Webster	For	For	Management
1.10	Elect Director Kelvin R. Westbrook	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

CAMPBELL SOUP COMPANY

Ticker: CPB Security ID: 134429109
 Meeting Date: NOV 20, 2019 Meeting Type: Annual
 Record Date: SEP 23, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Fabiola R. Arredondo	For	For	Management
1.2	Elect Director Howard M. Averill	For	For	Management
1.3	Elect Director John P. (JP) Bilbrey	For	For	Management
1.4	Elect Director Mark A. Clouse	For	For	Management
1.5	Elect Director Bennett Dorrance	For	For	Management
1.6	Elect Director Maria Teresa (Tessa) Hilado	For	For	Management
1.7	Elect Director Sarah Hofstetter	For	For	Management
1.8	Elect Director Marc B. Lautenbach	For	For	Management
1.9	Elect Director Mary Alice Dorrance Malone	For	For	Management
1.10	Elect Director Keith R. McLoughlin	For	For	Management
1.11	Elect Director Kurt T. Schmidt	For	For	Management
1.12	Elect Director Archbold D. van Beuren	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

CAPITAL ONE FINANCIAL CORPORATION

Ticker: COF Security ID: 14040H105
Meeting Date: APR 30, 2020 Meeting Type: Annual
Record Date: MAR 03, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard D. Fairbank	For	For	Management
1b	Elect Director Aparna Chennapragada	For	For	Management
1c	Elect Director Ann Fritz Hackett	For	For	Management
1d	Elect Director Peter Thomas Killalea	For	For	Management
1e	Elect Director Cornelis "Eli" Leenaars	For	For	Management
1f	Elect Director Pierre E. Leroy	For	For	Management
1g	Elect Director Francois Locoh-Donou	For	For	Management
1h	Elect Director Peter E. Raskind	For	For	Management
1i	Elect Director Eileen Serra	For	For	Management
1j	Elect Director Mayo A. Shattuck, III	For	For	Management
1k	Elect Director Bradford H. Warner	For	For	Management
1l	Elect Director Catherine G. West	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Provide Right to Act by Written Consent	For	For	Management
5	Require Independent Board Chairman	Against	Against	Shareholder

CARDINAL HEALTH, INC.

Ticker: CAH Security ID: 14149Y108
Meeting Date: NOV 06, 2019 Meeting Type: Annual
Record Date: SEP 09, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Colleen F. Arnold	For	For	Management
1.2	Elect Director Carrie S. Cox	For	For	Management
1.3	Elect Director Calvin Darden	For	For	Management
1.4	Elect Director Bruce L. Downey	For	Against	Management
1.5	Elect Director Patricia A. Hemingway Hall	For	Against	Management
1.6	Elect Director Akhil Johri	For	For	Management
1.7	Elect Director Michael C. Kaufmann	For	For	Management
1.8	Elect Director Gregory B. Kenny	For	Against	Management
1.9	Elect Director Nancy Killefer	For	For	Management
1.10	Elect Director J. Michael Losh	For	For	Management
1.11	Elect Director Dean A. Scarborough	For	For	Management
1.12	Elect Director John H. Weiland	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

CARLISLE COMPANIES INCORPORATED

Ticker: CSL Security ID: 142339100
Meeting Date: MAY 06, 2020 Meeting Type: Annual
Record Date: MAR 11, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert G. Bohn	For	For	Management
1.2	Elect Director Gregg A. Ostrander	For	For	Management
1.3	Elect Director Jesse G. Singh	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

CARMAX, INC.

Ticker: KMX Security ID: 143130102
Meeting Date: JUN 23, 2020 Meeting Type: Annual
Record Date: APR 17, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Peter J. Bensen	For	For	Management
1b	Elect Director Ronald E. Blaylock	For	For	Management
1c	Elect Director Sona Chawla	For	For	Management
1d	Elect Director Thomas J. Folliard	For	For	Management
1e	Elect Director Shira Goodman	For	For	Management
1f	Elect Director Robert J. Hombach	For	For	Management
1g	Elect Director David W. McCreight	For	For	Management
1h	Elect Director William D. Nash	For	For	Management
1i	Elect Director Mark F. O'Neil	For	For	Management
1j	Elect Director Pietro Satriano	For	For	Management
1k	Elect Director Marcella Shinder	For	For	Management
1l	Elect Director Mitchell D. Steenrod	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management

CARNIVAL CORPORATION

Ticker: CCL Security ID: 143658300
Meeting Date: APR 06, 2020 Meeting Type: Annual
Record Date: FEB 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Re-elect Micky Arison as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	Management
2	Re-elect Jonathon Band as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	Management
3	Re-elect Jason Glen Cahilly as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	Management
4	Re-elect Helen Deeble as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	Management
5	Re-elect Arnold W. Donald as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	Management
6	Re-elect Richard J. Glasier as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	Management
7	Re-elect Katie Lahey as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	Management
8	Re-elect John Parker as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	Management
9	Re-elect Stuart Subotnick as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	Management
10	Re-elect Laura Weil as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	Management
11	Re-elect Randall J. Weisenburger as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	Management
12	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
13	Approve Directors' Remuneration Report other than Remuneration Report Set out in Section B of Part II (in accordance with legal requirements applicable to UK companies)	For	For	Management
14	Approve Directors' Remuneration Policy (in accordance with legal requirements applicable to UK companies)	For	For	Management
15	Reappoint PricewaterhouseCoopers LLP as Independent Auditors of Carnival plc; Ratify the Selection of the U.S. Firm of PricewaterhouseCoopers LLP as	For	For	Management

	the Independent Registered Certified Public Accounting Firm of Carnival Corporation			
16	Authorize Board to Fix Remuneration of Auditors	For	For	Management
17	Receive the UK Accounts and Reports of the Directors and Auditors of Carnival plc for the year ended November 30, 2019 (in accordance with legal requirements applicable to UK companies).	For	For	Management
18	Approve Issuance of Equity	For	For	Management
19	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	Management
20	Authorize Share Repurchase Program	For	For	Management
21	Approve Omnibus Stock Plan	For	For	Management
22	Approve UK Employee Share Purchase Plan	For	For	Management

CARTER'S, INC.

Ticker: CRI Security ID: 146229109
Meeting Date: MAY 14, 2020 Meeting Type: Annual
Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Hali Borenstein	For	For	Management
1b	Elect Director Amy Woods Brinkley	For	For	Management
1c	Elect Director Giuseppina Buonfantino	For	For	Management
1d	Elect Director Michael D. Casey	For	For	Management
1e	Elect Director A. Bruce Cleverly	For	For	Management
1f	Elect Director Jevin S. Eagle	For	For	Management
1g	Elect Director Mark P. Hipp	For	For	Management
1h	Elect Director William J. Montgoris	For	For	Management
1i	Elect Director Richard A. Noll	For	For	Management
1j	Elect Director Gretchen W. Price	For	For	Management
1k	Elect Director David Pulver	For	For	Management
1l	Elect Director Thomas E. Whiddon	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

CASEY'S GENERAL STORES, INC.

Ticker: CASY Security ID: 147528103
Meeting Date: SEP 04, 2019 Meeting Type: Annual
Record Date: JUL 08, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director H. Lynn Horak	For	For	Management
1.2	Elect Director Judy A. Schmeling	For	For	Management
1.3	Elect Director Allison M. Wing	For	For	Management
1.4	Elect Director Darren M. Rebelez	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Change Range for Size of the Board	For	For	Management

CATERPILLAR INC.

Ticker: CAT Security ID: 149123101
Meeting Date: JUN 10, 2020 Meeting Type: Annual
Record Date: APR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kelly A. Ayotte	For	For	Management
1.2	Elect Director David L. Calhoun	For	For	Management
1.3	Elect Director Daniel M. Dickinson	For	For	Management
1.4	Elect Director Juan Gallardo	For	For	Management

1.5	Elect Director William A. Osborn	For	For	Management
1.6	Elect Director Debra L. Reed-Klages	For	For	Management
1.7	Elect Director Edward B. Rust, Jr.	For	For	Management
1.8	Elect Director Susan C. Schwab	For	For	Management
1.9	Elect Director D. James Umpleby, III	For	For	Management
1.10	Elect Director Miles D. White	For	For	Management
1.11	Elect Director Rayford Wilkins, Jr.	For	For	Management
2	Ratify PricewaterhouseCoopers as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Report on Lobbying Payments and Policy	Against	Against	Shareholder
5	Require Independent Board Chair	Against	Against	Shareholder
6	Provide Right to Act by Written Consent	Against	Against	Shareholder

CATHAY GENERAL BANCORP

Ticker: CATY Security ID: 149150104
Meeting Date: MAY 18, 2020 Meeting Type: Annual
Record Date: APR 01, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Nelson Chung	For	For	Management
1b	Elect Director Felix S. Fernandez	For	For	Management
1c	Elect Director Maan-Huei Hung	For	For	Management
1d	Elect Director Richard Sun	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

CBOE GLOBAL MARKETS, INC.

Ticker: CBOE Security ID: 12503M108
Meeting Date: MAY 12, 2020 Meeting Type: Annual
Record Date: MAR 19, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Edward T. Tilly	For	For	Management
1b	Elect Director Eugene S. Sunshine	For	For	Management
1c	Elect Director William M. Farrow, III	For	For	Management
1d	Elect Director Edward J. Fitzpatrick	For	For	Management
1e	Elect Director Janet P. Froetscher	For	For	Management
1f	Elect Director Jill R. Goodman	For	For	Management
1g	Elect Director Roderick A. Palmore	For	For	Management
1h	Elect Director James E. Parisi	For	For	Management
1i	Elect Director Joseph P. Ratterman	For	For	Management
1j	Elect Director Michael L. Richter	For	For	Management
1k	Elect Director Jill E. Sommers	For	For	Management
1l	Elect Director Fredric J. Tomczyk	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

CBRE GROUP, INC.

Ticker: CBRE Security ID: 12504L109
Meeting Date: MAY 14, 2020 Meeting Type: Annual
Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Brandon B. Boze	For	For	Management
1b	Elect Director Beth F. Cobert	For	For	Management
1c	Elect Director Curtis F. Feeny	For	For	Management
1d	Elect Director Reginald H. Gilyard	For	For	Management
1e	Elect Director Shira D. Goodman	For	For	Management
1f	Elect Director Christopher T. Jenny	For	For	Management
1g	Elect Director Gerardo I. Lopez	For	For	Management
1h	Elect Director Robert E. Sulentic	For	For	Management
1i	Elect Director Laura D. Tyson	For	For	Management

1j	Elect Director Ray Wirta	For	For	Management
1k	Elect Director Sanjiv Yajnik	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder

CDK GLOBAL, INC.

Ticker: CDK Security ID: 12508E101
Meeting Date: NOV 21, 2019 Meeting Type: Annual
Record Date: SEP 23, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Leslie A. Brun	For	For	Management
1b	Elect Director Willie A. Deese	For	For	Management
1c	Elect Director Amy J. Hillman	For	For	Management
1d	Elect Director Brian M. Krzanich	For	For	Management
1e	Elect Director Stephen A. Miles	For	For	Management
1f	Elect Director Robert E. Radway	For	For	Management
1g	Elect Director Stephen F. Schuckenbrock	For	For	Management
1h	Elect Director Frank S. Sowinski	For	For	Management
1i	Elect Director Eileen J. Voynick	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

CDW CORPORATION

Ticker: CDW Security ID: 12514G108
Meeting Date: MAY 21, 2020 Meeting Type: Annual
Record Date: MAR 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Steven W. Alesio	For	For	Management
1b	Elect Director Barry K. Allen	For	For	Management
1c	Elect Director Lynda M. Clarizio	For	For	Management
1d	Elect Director Christine A. Leahy	For	For	Management
1e	Elect Director David W. Nelms	For	For	Management
1f	Elect Director Joseph R. Swedish	For	For	Management
1g	Elect Director Donna F. Zarcone	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditor	For	For	Management

CELANESE CORPORATION

Ticker: CE Security ID: 150870103
Meeting Date: APR 16, 2020 Meeting Type: Annual
Record Date: FEB 18, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jean S. Blackwell	For	For	Management
1b	Elect Director William M. Brown	For	For	Management
1c	Elect Director Edward G. Galante	For	For	Management
1d	Elect Director Kathryn M. Hill	For	For	Management
1e	Elect Director David F. Hoffmeister	For	For	Management
1f	Elect Director Jay V. Ihlenfeld	For	For	Management
1g	Elect Director Mark C. Rohr	For	For	Management
1h	Elect Director Kim K. W. Rucker	For	For	Management
1i	Elect Director Lori J. Ryerkerk	For	For	Management
1j	Elect Director John K. Wulff	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

CENTENE CORPORATION

Ticker: CNC Security ID: 15135B101
Meeting Date: APR 28, 2020 Meeting Type: Annual
Record Date: FEB 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michael F. Neidorff	For	For	Management
1b	Elect Director H. James Dallas	For	For	Management
1c	Elect Director Robert K. Ditmore	For	Against	Management
1d	Elect Director Richard A. Gephardt	For	Against	Management
1e	Elect Director Lori J. Robinson	For	For	Management
1f	Elect Director William L. Trubeck	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Amend Qualified Employee Stock Purchase Plan	For	For	Management
5	Report on Political Contributions Disclosure	Against	Against	Shareholder
6	Eliminate Supermajority Vote Requirement	Against	For	Shareholder

CENTERPOINT ENERGY, INC.

Ticker: CNP Security ID: 15189T107
Meeting Date: APR 24, 2020 Meeting Type: Annual
Record Date: FEB 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Leslie D. Biddle	For	For	Management
1b	Elect Director Milton Carroll	For	For	Management
1c	Elect Director Scott J. McLean	For	For	Management
1d	Elect Director Martin H. Nesbitt	For	For	Management
1e	Elect Director Theodore F. Pound	For	For	Management
1f	Elect Director Susan O. Rheney	For	For	Management
1g	Elect Director Phillip R. Smith	For	For	Management
1h	Elect Director John W. Somerhalder, II	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Non-Employee Director Restricted Stock Plan	For	For	Management

CENTERSTATE BANK CORPORATION

Ticker: CSFL Security ID: 15201P109
Meeting Date: APR 23, 2020 Meeting Type: Annual
Record Date: FEB 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director James H. Bingham	For	For	Management
1.2	Elect Director Michael J. Brown, Sr.	For	For	Management
1.3	Elect Director C. Dennis Carlton	For	For	Management
1.4	Elect Director Michael F. Ciferri	For	For	Management
1.5	Elect Director John C. Corbett	For	For	Management
1.6	Elect Director Jody Jean Dreyer	For	For	Management
1.7	Elect Director Griffin A. Greene	For	For	Management
1.8	Elect Director John H. Holcomb, III	For	For	Management
1.9	Elect Director Charles W. McPherson	For	For	Management
1.10	Elect Director Richard Murray, IV	For	For	Management
1.11	Elect Director G. Tierso Nunez, II	For	For	Management
1.12	Elect Director Thomas E. Oakley	For	For	Management
1.13	Elect Director G. Ruffner Page, Jr.	For	For	Management
1.14	Elect Director Ernest S. Pinner	For	For	Management
1.15	Elect Director William Knox Pou, Jr.,	For	For	Management
1.16	Elect Director Daniel R. Richey	For	For	Management
1.17	Elect Director David G. Salyers	For	For	Management
1.18	Elect Director Joshua A. Snively	For	For	Management
1.19	Elect Director Mark W. Thompson	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management

3	Executive Officers' Compensation Ratify Crowe LLP as Auditors	For	For	Management
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CENTERSTATE BANK CORPORATION

Ticker: CSFL Security ID: 15201P109
Meeting Date: MAY 21, 2020 Meeting Type: Special
Record Date: APR 14, 2020

#	Proposal	Mgt	Rec	Vote	Cast	Sponsor
1	Approve Merger Agreement	For		For		Management
2	Advisory Vote on Golden Parachutes	For		For		Management
3	Adjourn Meeting	For		For		Management

CENTURYLINK, INC.

Ticker: CTL Security ID: 156700106
Meeting Date: MAY 20, 2020 Meeting Type: Annual
Record Date: MAR 26, 2020

#	Proposal	Mgt	Rec	Vote	Cast	Sponsor
1a	Elect Director Martha H. Bejar	For		For		Management
1b	Elect Director Virginia Boulet	For		For		Management
1c	Elect Director Peter C. Brown	For		For		Management
1d	Elect Director Kevin P. Chilton	For		For		Management
1e	Elect Director Steven "Terry" Clontz	For		For		Management
1f	Elect Director T. Michael Glenn	For		For		Management
1g	Elect Director W. Bruce Hanks	For		For		Management
1h	Elect Director Hal S. Jones	For		For		Management
1i	Elect Director Michael J. Roberts	For		For		Management
1j	Elect Director Laurie A. Siegel	For		For		Management
1k	Elect Director Jeffrey K. Storey	For		For		Management
2	Ratify KPMG LLP as Auditors	For		For		Management
3	Amend Omnibus Stock Plan	For		For		Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For		For		Management

CERNER CORPORATION

Ticker: CERN Security ID: 156782104
Meeting Date: MAY 22, 2020 Meeting Type: Annual
Record Date: MAR 24, 2020

#	Proposal	Mgt	Rec	Vote	Cast	Sponsor
1a	Elect Director Julie L. Gerberding	For		For		Management
1b	Elect Director Brent Shafer	For		For		Management
1c	Elect Director William D. Zollars	For		For		Management
2	Ratify KPMG LLP as Auditors	For		For		Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For		For		Management
4	Declassify the Board of Directors	For		For		Management
5	Amend Advance Notice Provisions	For		For		Management

CF INDUSTRIES HOLDINGS, INC.

Ticker: CF Security ID: 125269100
Meeting Date: MAY 20, 2020 Meeting Type: Annual
Record Date: MAR 27, 2020

#	Proposal	Mgt	Rec	Vote	Cast	Sponsor
1a	Elect Director Javed Ahmed	For		For		Management
1b	Elect Director Robert C. Arzbaeher	For		For		Management
1c	Elect Director William Davisson	For		For		Management
1d	Elect Director John W. Eaves	For		For		Management
1e	Elect Director Stephen A. Furbacher	For		For		Management
1f	Elect Director Stephen J. Hagge	For		For		Management
1g	Elect Director Anne P. Noonan	For		For		Management

1h	Elect Director Michael J. Toelle	For	For	Management
1i	Elect Director Theresa E. Wagler	For	For	Management
1j	Elect Director Celso L. White	For	For	Management
1k	Elect Director W. Anthony Will	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Provide Right to Act by Written Consent	Against	Against	Shareholder

CHARTER COMMUNICATIONS, INC.

Ticker: CHTR Security ID: 16119P108
Meeting Date: APR 28, 2020 Meeting Type: Annual
Record Date: FEB 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director W. Lance Conn	For	For	Management
1b	Elect Director Kim C. Goodman	For	For	Management
1c	Elect Director Craig A. Jacobson	For	For	Management
1d	Elect Director Gregory B. Maffei	For	Against	Management
1e	Elect Director John D. Markley, Jr.	For	For	Management
1f	Elect Director David C. Merritt	For	For	Management
1g	Elect Director James E. Meyer	For	Against	Management
1h	Elect Director Steven A. Miron	For	For	Management
1i	Elect Director Balan Nair	For	For	Management
1j	Elect Director Michael A. Newhouse	For	For	Management
1k	Elect Director Mauricio Ramos	For	For	Management
1l	Elect Director Thomas M. Rutledge	For	For	Management
1m	Elect Director Eric L. Zinterhofer	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Require Independent Board Chairman	Against	Against	Shareholder

CHENIERE ENERGY, INC.

Ticker: LNG Security ID: 16411R208
Meeting Date: MAY 14, 2020 Meeting Type: Annual
Record Date: MAR 30, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director G. Andrea Botta	For	Against	Management
1B	Elect Director Jack A. Fusco	For	For	Management
1C	Elect Director Vicky A. Bailey	For	For	Management
1D	Elect Director Nuno Brandolini	For	For	Management
1E	Elect Director Michele A. Evans	For	For	Management
1F	Elect Director David I. Foley	For	For	Management
1G	Elect Director David B. Kilpatrick	For	For	Management
1H	Elect Director Andrew Langham	For	Against	Management
1I	Elect Director Courtney R. Mather	For	For	Management
1J	Elect Director Donald F. Robillard, Jr.	For	For	Management
1K	Elect Director Neal A. Shear	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Report on Plans to Address Stranded Carbon Asset Risks	Against	Against	Shareholder

CHEVRON CORPORATION

Ticker: CVX Security ID: 166764100
Meeting Date: MAY 27, 2020 Meeting Type: Annual
Record Date: MAR 30, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Wanda M. Austin	For	For	Management
1b	Elect Director John B. Frank	For	For	Management
1c	Elect Director Alice P. Gast	For	For	Management
1d	Elect Director Enrique Hernandez, Jr.	For	For	Management

1e	Elect Director Charles W. Moorman, IV	For	For	Management
1f	Elect Director Dambisa F. Moyo	For	For	Management
1g	Elect Director Debra Reed-Klages	For	For	Management
1h	Elect Director Ronald D. Sugar	For	For	Management
1i	Elect Director D. James Umpleby, III	For	For	Management
1j	Elect Director Michael K. Wirth	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Report on Lobbying Payments and Policy	Against	Against	Shareholder
5	Establish Board Committee on Climate Risk	Against	Against	Shareholder
6	Report on Climate Lobbying Aligned with Paris Agreement Goals	Against	For	Shareholder
7	Report on Petrochemical Risk	Against	Against	Shareholder
8	Report on Human Rights Practices	Against	Against	Shareholder
9	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder
10	Require Independent Board Chair	Against	Against	Shareholder

CHIPOTLE MEXICAN GRILL, INC.

Ticker: CMG Security ID: 169656105
Meeting Date: MAY 19, 2020 Meeting Type: Annual
Record Date: MAR 26, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Albert S. Baldocchi	For	For	Management
1.2	Elect Director Patricia Fili-Krushel	For	For	Management
1.3	Elect Director Neil W. Flanzraich	For	For	Management
1.4	Elect Director Robin Hickenlooper	For	For	Management
1.5	Elect Director Scott Maw	For	For	Management
1.6	Elect Director Ali Namvar	For	For	Management
1.7	Elect Director Brian Niccol	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Adopt Share Retention Policy For Senior Executives	Against	Against	Shareholder
5	Require Independent Board Chair	Against	Against	Shareholder
6	Report on Employment-Related Arbitration	Against	Against	Shareholder
7	Provide Right to Act by Written Consent	Against	Against	Shareholder

CHUBB LIMITED

Ticker: CB Security ID: H1467J104
Meeting Date: MAY 20, 2020 Meeting Type: Annual
Record Date: MAR 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2.1	Allocate Disposable Profit	For	For	Management
2.2	Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount	For	For	Management
3	Approve Discharge of Board of Directors	For	For	Management
4.1	Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor	For	For	Management
4.2	Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm	For	For	Management
4.3	Ratify BDO AG (Zurich) as Special Audit Firm	For	For	Management
5.1	Elect Director Evan G. Greenberg	For	For	Management
5.2	Elect Director Michael G. Atieh	For	For	Management
5.3	Elect Director Sheila P. Burke	For	For	Management
5.4	Elect Director James I. Cash	For	For	Management
5.5	Elect Director Mary Cirillo	For	For	Management
5.6	Elect Director Michael P. Connors	For	For	Management
5.7	Elect Director John A. Edwardson	For	For	Management

5.8	Elect Director Robert J. Hugin	For	For	Management
5.9	Elect Director Robert W. Scully	For	For	Management
5.10	Elect Director Eugene B. Shanks, Jr.	For	For	Management
5.11	Elect Director Theodore E. Shasta	For	For	Management
5.12	Elect Director David H. Sidwell	For	For	Management
5.13	Elect Director Olivier Steimer	For	For	Management
5.14	Elect Director Frances F. Townsend	For	For	Management
6	Elect Evan G. Greenberg as Board Chairman	For	For	Management
7.1	Elect Michael P. Connors as Member of the Compensation Committee	For	For	Management
7.2	Elect Mary Cirillo as Member of the Compensation Committee	For	For	Management
7.3	Elect John A. Edwardson as Member of the Compensation Committee	For	For	Management
7.4	Elect Frances F. Townsend as Member of the Compensation Committee	For	For	Management
8	Designate Homburger AG as Independent Proxy	For	For	Management
9	Issue Shares Without Preemptive Rights	For	For	Management
10	Approve CHF 52,613,190.00 Reduction in Share Capital via Cancellation in Nominal Value of CHF 24.15 each	For	For	Management
11.1	Approve the Maximum Aggregate Remuneration of Directors	For	For	Management
11.2	Approve Remuneration of Executive Management in the Amount of USD 46 Million for Fiscal 2021	For	For	Management
12	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
13	Transact Other Business (Voting)	For	Against	Management

CHURCH & DWIGHT CO., INC.

Ticker: CHD Security ID: 171340102
Meeting Date: APR 30, 2020 Meeting Type: Annual
Record Date: MAR 03, 2020

#	Proposal	Mgt	Rec	Vote	Cast	Sponsor
1a	Elect Director James R. Craigie	For		For		Management
1b	Elect Director Bradley C. Irwin	For		For		Management
1c	Elect Director Penry W. Price	For		For		Management
1d	Elect Director Janet S. Vergis	For		For		Management
1e	Elect Director Arthur B. Winkleblack	For		For		Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For		For		Management
3	Provide Right to Call Special Meeting	For		For		Management
4	Eliminate Supermajority Vote Requirement to Amend Certain Provisions	For		For		Management
5	Approve Advance Notice Requirement	For		For		Management
6	Ratify Deloitte & Touche LLP as Auditors	For		For		Management

CIGNA CORPORATION

Ticker: CI Security ID: 125523100
Meeting Date: APR 22, 2020 Meeting Type: Annual
Record Date: FEB 24, 2020

#	Proposal	Mgt	Rec	Vote	Cast	Sponsor
1.1	Elect Director David M. Cordani	For		For		Management
1.2	Elect Director William J. DeLaney	For		For		Management
1.3	Elect Director Eric J. Foss	For		For		Management
1.4	Elect Director Elder Granger	For		For		Management
1.5	Elect Director Isaiah Harris, Jr.	For		For		Management
1.6	Elect Director Roman Martinez, IV	For		For		Management
1.7	Elect Director Kathleen M. Mazzarella	For		For		Management
1.8	Elect Director Mark B. McClellan	For		For		Management
1.9	Elect Director John M. Partridge	For		For		Management
1.10	Elect Director William L. Roper	For		For		Management
1.11	Elect Director Eric C. Wiseman	For		For		Management
1.12	Elect Director Donna F. Zarccone	For		For		Management
2	Advisory Vote to Ratify Named	For		For		Management

3	Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder
5	Report on Gender Pay Gap	Against	Against	Shareholder

CINCINNATI FINANCIAL CORPORATION

Ticker: CINF Security ID: 172062101
Meeting Date: MAY 02, 2020 Meeting Type: Annual
Record Date: MAR 04, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Thomas J. Aaron	For	For	Management
1.2	Elect Director William F. Bahl	For	For	Management
1.3	Elect Director Linda W. Clement-Holmes	For	For	Management
1.4	Elect Director Dirk J. Debbink	For	For	Management
1.5	Elect Director Steven J. Johnston	For	For	Management
1.6	Elect Director Kenneth C. Lichtendahl	For	For	Management
1.7	Elect Director Jill P. Meyer	For	For	Management
1.8	Elect Director David P. Osborn	For	For	Management
1.9	Elect Director Gretchen W. Price	For	For	Management
1.10	Elect Director Thomas R. Schiff	For	For	Management
1.11	Elect Director Douglas S. Skidmore	For	For	Management
1.12	Elect Director John F. Steele, Jr.	For	For	Management
1.13	Elect Director Larry R. Webb	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

CINTAS CORPORATION

Ticker: CTAS Security ID: 172908105
Meeting Date: OCT 29, 2019 Meeting Type: Annual
Record Date: SEP 04, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Gerald S. Adolph	For	For	Management
1b	Elect Director John F. Barrett	For	For	Management
1c	Elect Director Melanie W. Barstad	For	For	Management
1d	Elect Director Karen L. Carnahan	For	For	Management
1e	Elect Director Robert E. Coletti	For	For	Management
1f	Elect Director Scott D. Farmer	For	For	Management
1g	Elect Director James J. Johnson	For	For	Management
1h	Elect Director Joseph Scaminace	For	For	Management
1i	Elect Director Ronald W. Tysoe	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Report on Political Contributions	Against	Against	Shareholder

CISCO SYSTEMS, INC.

Ticker: CSCO Security ID: 17275R102
Meeting Date: DEC 10, 2019 Meeting Type: Annual
Record Date: OCT 11, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director M. Michele Burns	For	For	Management
1b	Elect Director Wesley G. Bush	For	For	Management
1c	Elect Director Michael D. Capellas	For	For	Management
1d	Elect Director Mark Garrett	For	For	Management
1e	Elect Director Kristina M. Johnson	For	For	Management
1f	Elect Director Roderick C. McGeary	For	For	Management
1g	Elect Director Charles H. Robbins	For	For	Management
1h	Elect Director Arun Sarin	For	For	Management
1i	Elect Director Brenton L. Saunders	For	For	Management
1j	Elect Director Carol B. Tome	For	For	Management

2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Require Independent Board Chairman	Against	Against	Shareholder

CITIGROUP INC.

Ticker: C Security ID: 172967424
Meeting Date: APR 21, 2020 Meeting Type: Annual
Record Date: FEB 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michael L. Corbat	For	For	Management
1b	Elect Director Ellen M. Costello	For	For	Management
1c	Elect Director Grace E. Dailey	For	For	Management
1d	Elect Director Barbara J. Desoer	For	For	Management
1e	Elect Director John C. Dugan	For	For	Management
1f	Elect Director Duncan P. Hennes	For	For	Management
1g	Elect Director Peter B. Henry	For	For	Management
1h	Elect Director S. Leslie Ireland	For	For	Management
1i	Elect Director Lew W. (Jay) Jacobs, IV	For	For	Management
1j	Elect Director Renee J. James	For	For	Management
1k	Elect Director Gary M. Reiner	For	For	Management
1l	Elect Director Diana L. Taylor	For	For	Management
1m	Elect Director James S. Turley	For	For	Management
1n	Elect Director Deborah C. Wright	For	For	Management
1o	Elect Director Alexander R. Wynaendts	For	For	Management
1p	Elect Director Ernesto Zedillo Ponce de Leon	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Amend Proxy Access Right	Against	Against	Shareholder
6	Review on Governance Documents	Against	Against	Shareholder
7	Report on Lobbying Payments and Policy	Against	Against	Shareholder

CITIZENS FINANCIAL GROUP, INC.

Ticker: CFG Security ID: 174610105
Meeting Date: APR 23, 2020 Meeting Type: Annual
Record Date: FEB 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Bruce Van Saun	For	For	Management
1.2	Elect Director Christine M. Cumming	For	For	Management
1.3	Elect Director William P. Hankowsky	For	For	Management
1.4	Elect Director Howard W. Hanna, III	For	For	Management
1.5	Elect Director Leo I. ("Lee") Higdon	For	For	Management
1.6	Elect Director Edward J. ("Ned") Kelly, III	For	For	Management
1.7	Elect Director Charles J. ("Bud") Koch	For	For	Management
1.8	Elect Director Robert G. Leary	For	For	Management
1.9	Elect Director Terrance J. Lillis	For	For	Management
1.10	Elect Director Shivan Subramaniam	For	For	Management
1.11	Elect Director Wendy A. Watson	For	For	Management
1.12	Elect Director Marita Zuraitis	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Provide Right to Call Special Meeting	For	For	Management
5	Amend Certificate of Incorporation to Remove Non-Operative Provisions	For	For	Management

CITRIX SYSTEMS, INC.

Ticker: CTXS Security ID: 177376100
Meeting Date: JUN 03, 2020 Meeting Type: Annual

Record Date: APR 07, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Robert M. Calderoni	For	For	Management
1b	Elect Director Nanci E. Caldwell	For	For	Management
1c	Elect Director Robert D. Daleo	For	For	Management
1d	Elect Director Murray J. Demo	For	For	Management
1e	Elect Director Ajei S. Gopal	For	For	Management
1f	Elect Director David J. Henshall	For	For	Management
1g	Elect Director Thomas E. Hogan	For	For	Management
1h	Elect Director Moira A. Kilcoyne	For	For	Management
1i	Elect Director Peter J. Sacripanti	For	For	Management
1j	Elect Director J. Donald Sherman	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

CME GROUP INC.

Ticker: CME Security ID: 12572Q105
Meeting Date: MAY 06, 2020 Meeting Type: Annual
Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Terrence A. Duffy	For	For	Management
1b	Elect Director Timothy S. Bitsberger	For	For	Management
1c	Elect Director Charles P. Carey	For	For	Management
1d	Elect Director Dennis H. Chookaszian	For	For	Management
1e	Elect Director Bryan T. Durkin	For	For	Management
1f	Elect Director Ana Dutra	For	For	Management
1g	Elect Director Martin J. Gepsman	For	For	Management
1h	Elect Director Larry G. Gerdes	For	For	Management
1i	Elect Director Daniel R. Glickman	For	For	Management
1j	Elect Director Daniel G. Kaye	For	For	Management
1k	Elect Director Phyllis M. Lockett	For	For	Management
1l	Elect Director Deborah J. Lucas	For	For	Management
1m	Elect Director Terry L. Savage	For	For	Management
1n	Elect Director Rahaal Seifu	For	For	Management
1o	Elect Director William R. Shepard	For	For	Management
1p	Elect Director Howard J. Siegel	For	For	Management
1q	Elect Director Dennis A. Suskind	For	For	Management
2	Ratify Ernst & Young as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

CMS ENERGY CORPORATION

Ticker: CMS Security ID: 125896100
Meeting Date: MAY 01, 2020 Meeting Type: Annual
Record Date: MAR 03, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jon E. Barfield	For	For	Management
1b	Elect Director Deborah H. Butler	For	For	Management
1c	Elect Director Kurt L. Darrow	For	For	Management
1d	Elect Director William D. Harvey	For	For	Management
1e	Elect Director Patricia K. Poppe	For	For	Management
1f	Elect Director John G. Russell	For	For	Management
1g	Elect Director Suzanne F. Shank	For	For	Management
1h	Elect Director Myrna M. Soto	For	For	Management
1i	Elect Director John G. Sznawajs	For	For	Management
1j	Elect Director Ronald J. Tanski	For	For	Management
1k	Elect Director Laura H. Wright	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Report on Political Contributions	Against	Against	Shareholder

CNO FINANCIAL GROUP, INC.

Ticker: CNO Security ID: 12621E103
Meeting Date: MAY 08, 2020 Meeting Type: Annual
Record Date: MAR 10, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Gary C. Bhojwani	For	For	Management
1b	Elect Director Ellyn L. Brown	For	For	Management
1c	Elect Director Stephen N. David	For	For	Management
1d	Elect Director David B. Foss	For	For	Management
1e	Elect Director Robert C. Greving	For	For	Management
1f	Elect Director Mary R. (Nina) Henderson	For	For	Management
1g	Elect Director Charles J. Jacklin	For	For	Management
1h	Elect Director Daniel R. Maurer	For	For	Management
1i	Elect Director Frederick J. Sievert	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

COGNEX CORPORATION

Ticker: CGNX Security ID: 192422103
Meeting Date: APR 23, 2020 Meeting Type: Annual
Record Date: FEB 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Patrick A. Alias	For	For	Management
1.2	Elect Director Theodor Krantz	For	Against	Management
1.3	Elect Director Dianne M. Parrotte	For	For	Management
2	Ratify Grant Thornton LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

COGNIZANT TECHNOLOGY SOLUTIONS CORPORATION

Ticker: CTSH Security ID: 192446102
Meeting Date: JUN 02, 2020 Meeting Type: Annual
Record Date: APR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Zein Abdalla	For	For	Management
1b	Elect Director Vinita Bali	For	For	Management
1c	Elect Director Maureen Breakiron-Evans	For	For	Management
1d	Elect Director Archana Deskus	For	For	Management
1e	Elect Director John M. Dineen	For	For	Management
1f	Elect Director John N. Fox, Jr.	For	For	Management
1g	Elect Director Brian Humphries	For	For	Management
1h	Elect Director Leo S. Mackay, Jr.	For	For	Management
1i	Elect Director Michael Patsalos-Fox	For	For	Management
1j	Elect Director Joseph M. Velli	For	For	Management
1k	Elect Director Sandra S. Wijnberg	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Provide Right to Act by Written Consent	Against	Against	Shareholder

COHEN & STEERS, INC.

Ticker: CNS Security ID: 19247A100
Meeting Date: MAY 07, 2020 Meeting Type: Annual
Record Date: MAR 12, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Martin Cohen	For	For	Management
1b	Elect Director Robert H. Steers	For	For	Management

1c	Elect Director Joseph M. Harvey	For	For	Management
1d	Elect Director Reena Aggarwal	For	For	Management
1e	Elect Director Frank T. Connor	For	For	Management
1f	Elect Director Peter L. Rhein	For	For	Management
1g	Elect Director Richard P. Simon	For	For	Management
1h	Elect Director Dasha Smith	For	For	Management
1i	Elect Director Edmond D. Villani	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

COLGATE-PALMOLIVE COMPANY

Ticker: CL Security ID: 194162103
Meeting Date: MAY 08, 2020 Meeting Type: Annual
Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John P. Bilbrey	For	For	Management
1b	Elect Director John T. Cahill	For	For	Management
1c	Elect Director Lisa M. Edwards	For	For	Management
1d	Elect Director Helene D. Gayle	For	For	Management
1e	Elect Director C. Martin Harris	For	For	Management
1f	Elect Director Martina Hund-Mejean	For	For	Management
1g	Elect Director Lorrie M. Norrington	For	For	Management
1h	Elect Director Michael B. Polk	For	For	Management
1i	Elect Director Stephen I. Sadove	For	For	Management
1j	Elect Director Noel R. Wallace	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Require Independent Board Chairman	Against	Against	Shareholder
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder

COLUMBIA BANKING SYSTEM, INC.

Ticker: COLB Security ID: 197236102
Meeting Date: MAY 27, 2020 Meeting Type: Annual
Record Date: MAR 30, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Craig D. Eerkes	For	For	Management
1b	Elect Director Ford Elsaesser	For	For	Management
1c	Elect Director Mark A. Finkelstein	For	For	Management
1d	Elect Director Eric S. Forrest	For	For	Management
1e	Elect Director Thomas M. Hulbert	For	For	Management
1f	Elect Director Michelle M. Lantow	For	For	Management
1g	Elect Director Randal L. Lund	For	For	Management
1h	Elect Director S. Mae Fujita Numata	For	For	Management
1i	Elect Director Elizabeth W. Seaton	For	For	Management
1j	Elect Director Clint E. Stein	For	For	Management
1k	Elect Director Janine T. Terrano	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

COMCAST CORPORATION

Ticker: CMCSA Security ID: 20030N101
Meeting Date: JUN 03, 2020 Meeting Type: Annual
Record Date: APR 03, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kenneth J. Bacon	For	For	Management
1.2	Elect Director Madeline S. Bell	For	For	Management
1.3	Elect Director Naomi M. Bergman	For	For	Management

1.4	Elect Director Edward D. Breen	For	For	Management
1.5	Elect Director Gerald L. Hassell	For	For	Management
1.6	Elect Director Jeffrey A. Honickman	For	For	Management
1.7	Elect Director Maritza G. Montiel	For	For	Management
1.8	Elect Director Asuka Nakahara	For	For	Management
1.9	Elect Director David C. Novak	For	For	Management
1.10	Elect Director Brian L. Roberts	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditor	For	For	Management
3	Amend Stock Option Plan	For	For	Management
4	Amend Restricted Stock Plan	For	For	Management
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
6	Report on Lobbying Payments and Policy	Against	Against	Shareholder
7	Require Independent Board Chair	Against	Against	Shareholder
8	Report on Risks Posed by Failing to Prevent Sexual Harassment	Against	Against	Shareholder

COMERICA INCORPORATED

Ticker: CMA Security ID: 200340107
Meeting Date: APR 28, 2020 Meeting Type: Annual
Record Date: FEB 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael E. Collins	For	For	Management
1.2	Elect Director Roger A. Cregg	For	For	Management
1.3	Elect Director T. Kevin DeNicola	For	For	Management
1.4	Elect Director Curtis C. Farmer	For	For	Management
1.5	Elect Director Jacqueline P. Kane	For	For	Management
1.6	Elect Director Richard G. Lindner	For	For	Management
1.7	Elect Director Barbara R. Smith	For	For	Management
1.8	Elect Director Robert S. Taubman	For	For	Management
1.9	Elect Director Reginald M. Turner, Jr.	For	For	Management
1.10	Elect Director Nina G. Vaca	For	For	Management
1.11	Elect Director Michael G. Van de Ven	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

COMMERCE BANCSHARES, INC.

Ticker: CBSH Security ID: 200525103
Meeting Date: APR 15, 2020 Meeting Type: Annual
Record Date: FEB 14, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John R. Capps	For	For	Management
1.2	Elect Director Karen L. Daniel	For	For	Management
1.3	Elect Director W. Thomas Grant, II	For	For	Management
1.4	Elect Director David W. Kemper	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

COMMUNITY BANK SYSTEM, INC.

Ticker: CBU Security ID: 203607106
Meeting Date: MAY 20, 2020 Meeting Type: Annual
Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Brian R. Ace	For	For	Management
1b	Elect Director Mark J. Bolus	For	For	Management
1c	Elect Director Jeffrey L. Davis	For	For	Management
1d	Elect Director Neil E. Fesette	For	For	Management
1e	Elect Director Michael R. Kallet	For	For	Management
1f	Elect Director Kerrie D. MacPherson	For	For	Management
1g	Elect Director John Parente	For	For	Management
1h	Elect Director Raymond C. Pecor, III	For	For	Management
1i	Elect Director Sally A. Steele	For	For	Management

1j	Elect Director Eric E. Stickels	For	For	Management
1k	Elect Director Mark E. Tryniski	For	For	Management
1l	Elect Director John F. Whipple, Jr.	For	For	Management
1m	Elect Director Brian R. Ace	For	For	Management
1n	Elect Director Michael R. Kallet	For	For	Management
1o	Elect Director John Parente	For	For	Management
1p	Elect Director John F. Whipple, Jr.	For	For	Management
2	Declassify the Board of Directors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

CONCHO RESOURCES INC.

Ticker: CXO Security ID: 20605P101
Meeting Date: APR 27, 2020 Meeting Type: Annual
Record Date: FEB 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Timothy A. Leach	For	For	Management
1.2	Elect Director William H. Easter, III	For	Against	Management
2	Ratify Grant Thornton LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

CONOCOPHILLIPS

Ticker: COP Security ID: 20825C104
Meeting Date: MAY 12, 2020 Meeting Type: Annual
Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Charles E. Bunch	For	For	Management
1b	Elect Director Caroline Maury Devine	For	For	Management
1c	Elect Director John V. Faraci	For	For	Management
1d	Elect Director Jody Freeman	For	For	Management
1e	Elect Director Gay Huey Evans	For	For	Management
1f	Elect Director Jeffrey A. Joerres	For	For	Management
1g	Elect Director Ryan M. Lance	For	For	Management
1h	Elect Director William H. McRaven	For	For	Management
1i	Elect Director Sharmila Mulligan	For	For	Management
1j	Elect Director Arjun N. Murti	For	For	Management
1k	Elect Director Robert A. Niblock	For	For	Management
1l	Elect Director David T. Seaton	For	For	Management
1m	Elect Director R. A. Walker	For	For	Management
2	Ratify Ernst & Young LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

CONSOLIDATED EDISON, INC.

Ticker: ED Security ID: 209115104
Meeting Date: MAY 18, 2020 Meeting Type: Annual
Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director George Campbell, Jr.	For	For	Management
1.2	Elect Director Ellen V. Futter	For	For	Management
1.3	Elect Director John F. Killian	For	For	Management
1.4	Elect Director John McAvoy	For	For	Management
1.5	Elect Director William J. Mulrow	For	For	Management
1.6	Elect Director Armando J. Olivera	For	For	Management
1.7	Elect Director Michael W. Ranger	For	For	Management
1.8	Elect Director Linda S. Sanford	For	For	Management
1.9	Elect Director Deirdre Stanley	For	For	Management
1.10	Elect Director L. Frederick Sutherland	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management

Executive Officers' Compensation

CONTINENTAL RESOURCES, INC.

Ticker: CLR Security ID: 212015101
Meeting Date: MAY 14, 2020 Meeting Type: Annual
Record Date: MAR 18, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director William B. Berry	For	For	Management
1.2	Elect Director Shelly Lambertz	For	For	Management
1.3	Elect Director Timothy G. Taylor	For	For	Management
2	Declassify the Board of Directors	For	For	Management
3	Ratify Grant Thornton LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

COPART, INC.

Ticker: CPRT Security ID: 217204106
Meeting Date: DEC 06, 2019 Meeting Type: Annual
Record Date: OCT 15, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Willis J. Johnson	For	For	Management
1.2	Elect Director A. Jayson Adair	For	For	Management
1.3	Elect Director Matt Blunt	For	For	Management
1.4	Elect Director Steven D. Cohan	For	For	Management
1.5	Elect Director Daniel J. Englander	For	For	Management
1.6	Elect Director James E. Meeks	For	For	Management
1.7	Elect Director Thomas N. Tryforos	For	For	Management
1.8	Elect Director Diane M. Morefield	For	For	Management
1.9	Elect Director Stephen Fisher	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

CORNING INCORPORATED

Ticker: GLW Security ID: 219350105
Meeting Date: APR 30, 2020 Meeting Type: Annual
Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Donald W. Blair	For	For	Management
1b	Elect Director Leslie A. Brun	For	For	Management
1c	Elect Director Stephanie A. Burns	For	For	Management
1d	Elect Director Richard T. Clark	For	For	Management
1e	Elect Director Robert F. Cummings, Jr.	For	For	Management
1f	Elect Director Deborah A. Henretta	For	For	Management
1g	Elect Director Daniel P. Huttenlocher	For	For	Management
1h	Elect Director Kurt M. Landgraf	For	For	Management
1i	Elect Director Kevin J. Martin	For	For	Management
1j	Elect Director Deborah D. Rieman	For	For	Management
1k	Elect Director Hansel E. Tookes, II	For	For	Management
1l	Elect Director Wendell P. Weeks	For	For	Management
1m	Elect Director Mark S. Wrighton	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

CORTEVA, INC.

Ticker: CTVA Security ID: 22052L104
Meeting Date: APR 28, 2020 Meeting Type: Annual
Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Lamberto Andreotti	For	For	Management
1b	Elect Director Robert A. Brown	For	For	Management
1c	Elect Director James C. Collins, Jr.	For	For	Management
1d	Elect Director Klaus A. Engel	For	For	Management
1e	Elect Director Michael O. Johanns	For	For	Management
1f	Elect Director Lois D. Juliber	For	For	Management
1g	Elect Director Rebecca B. Liebert	For	For	Management
1h	Elect Director Marcos M. Lutz	For	For	Management
1i	Elect Director Nayaki Nayyar	For	For	Management
1j	Elect Director Gregory R. Page	For	For	Management
1k	Elect Director Lee M. Thomas	For	For	Management
1l	Elect Director Patrick J. Ward	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Approve Qualified Employee Stock Purchase Plan	For	For	Management

COSTAR GROUP, INC.

Ticker: CS GP Security ID: 22160N109
Meeting Date: JUN 03, 2020 Meeting Type: Annual
Record Date: APR 08, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michael R. Klein	For	For	Management
1b	Elect Director Andrew C. Florance	For	For	Management
1c	Elect Director Laura Cox Kaplan	For	For	Management
1d	Elect Director Michael J. Glosserman	For	For	Management
1e	Elect Director John W. Hill	For	For	Management
1f	Elect Director Robert W. Musslewhite	For	For	Management
1g	Elect Director Christopher J. Nassetta	For	For	Management
1h	Elect Director Louise S. Sams	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

COSTCO WHOLESALE CORPORATION

Ticker: COST Security ID: 22160K105
Meeting Date: JAN 22, 2020 Meeting Type: Annual
Record Date: NOV 18, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Susan L. Decker	For	For	Management
1.2	Elect Director Richard A. Galanti	For	For	Management
1.3	Elect Director Sally Jewell	For	For	Management
1.4	Elect Director Charles T. Munger	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Articles of Incorporation to Provide Directors May Be Removed With or Without Cause	For	For	Management
5	Disclose Board Diversity and Qualifications Matrix	Against	Against	Shareholder

COTY INC.

Ticker: COTY Security ID: 222070203
Meeting Date: NOV 05, 2019 Meeting Type: Annual
Record Date: SEP 12, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Beatrice Ballini	For	For	Management
1.2	Elect Director Sabine Chalmers	For	For	Management

1.3	Elect Director Joachim Creus	For	For	Management
1.4	Elect Director Pierre Denis	For	For	Management
1.5	Elect Director Olivier Goudet	For	For	Management
1.6	Elect Director Peter Harf	For	For	Management
1.7	Elect Director Pierre Laubies	For	For	Management
1.8	Elect Director Paul S. Michaels	For	For	Management
1.9	Elect Director Erhard Schoewel	For	For	Management
1.10	Elect Director Robert Singer	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

CRACKER BARREL OLD COUNTRY STORE, INC.

Ticker: CBRL Security ID: 22410J106
Meeting Date: NOV 21, 2019 Meeting Type: Annual
Record Date: SEP 20, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Thomas H. Barr	For	For	Management
1.2	Elect Director Carl T. Berquist	For	For	Management
1.3	Elect Director Sandra B. Cochran	For	For	Management
1.4	Elect Director Meg G. Crofton	For	For	Management
1.5	Elect Director Richard J. Dobkin	For	For	Management
1.6	Elect Director Norman E. Johnson	For	For	Management
1.7	Elect Director William W. McCarten	For	For	Management
1.8	Elect Director Coleman H. Peterson	For	For	Management
1.9	Elect Director Andrea M. Weiss	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

CROWN CASTLE INTERNATIONAL CORP.

Ticker: CCI Security ID: 22822V101
Meeting Date: MAY 14, 2020 Meeting Type: Annual
Record Date: MAR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director P. Robert Bartolo	For	For	Management
1b	Elect Director Jay A. Brown	For	For	Management
1c	Elect Director Cindy Christy	For	For	Management
1d	Elect Director Ari Q. Fitzgerald	For	For	Management
1e	Elect Director Robert E. Garrison, II	For	For	Management
1f	Elect Director Andrea J. Goldsmith	For	For	Management
1g	Elect Director Lee W. Hogan	For	For	Management
1h	Elect Director Edward C. Hutcheson, Jr.	For	For	Management
1i	Elect Director J. Landis Martin	For	For	Management
1j	Elect Director Robert F. McKenzie	For	For	Management
1k	Elect Director Anthony J. Melone	For	For	Management
1l	Elect Director W. Benjamin Moreland	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

CROWN HOLDINGS, INC.

Ticker: CCK Security ID: 228368106
Meeting Date: APR 23, 2020 Meeting Type: Annual
Record Date: MAR 03, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John W. Conway	For	For	Management
1.2	Elect Director Timothy J. Donahue	For	For	Management
1.3	Elect Director Richard H. Fearon	For	For	Management
1.4	Elect Director Andrea J. Funk	For	For	Management
1.5	Elect Director Stephen J. Hagge	For	For	Management

1.6	Elect Director Rose Lee	For	For	Management
1.7	Elect Director James H. Miller	For	For	Management
1.8	Elect Director Josef M. Muller	For	For	Management
1.9	Elect Director B. Craig Owens	For	For	Management
1.10	Elect Director Caesar F. Sweitzer	For	For	Management
1.11	Elect Director Jim L. Turner	For	For	Management
1.12	Elect Director William S. Urkiel	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Require Independent Board Chair	Against	Against	Shareholder

CSX CORPORATION

Ticker: CSX Security ID: 126408103
Meeting Date: MAY 06, 2020 Meeting Type: Annual
Record Date: MAR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Donna M. Alvarado	For	For	Management
1b	Elect Director Pamela L. Carter	For	For	Management
1c	Elect Director James M. Foote	For	For	Management
1d	Elect Director Steven T. Halverson	For	For	Management
1e	Elect Director Paul C. Hilal	For	For	Management
1f	Elect Director John D. McPherson	For	For	Management
1g	Elect Director David M. Moffett	For	For	Management
1h	Elect Director Linda H. Riefler	For	For	Management
1i	Elect Director Suzanne M. Vautrinot	For	For	Management
1j	Elect Director J. Steven Whisler	For	For	Management
1k	Elect Director John J. Zillmer	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

CULLEN/FROST BANKERS, INC.

Ticker: CFR Security ID: 229899109
Meeting Date: APR 29, 2020 Meeting Type: Annual
Record Date: MAR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Carlos Alvarez	For	For	Management
1.2	Elect Director Chris M. Avery	For	For	Management
1.3	Elect Director Anthony R. (Tony) Chase	For	For	Management
1.4	Elect Director Cynthia J. Comparin	For	For	Management
1.5	Elect Director Samuel G. Dawson	For	For	Management
1.6	Elect Director Crawford H. Edwards	For	For	Management
1.7	Elect Director Patrick B. Frost	For	For	Management
1.8	Elect Director Phillip D. Green	For	For	Management
1.9	Elect Director David J. Haemisegger	For	For	Management
1.10	Elect Director Karen E. Jennings	For	For	Management
1.11	Elect Director Charles W. Matthews	For	For	Management
1.12	Elect Director Ida Clement Steen	For	For	Management
1.13	Elect Director Graham Weston	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

CUMMINS INC.

Ticker: CMI Security ID: 231021106
Meeting Date: MAY 12, 2020 Meeting Type: Annual
Record Date: MAR 10, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director N. Thomas Linebarger	For	For	Management
2	Elect Director Robert J. Bernhard	For	For	Management
3	Elect Director Franklin R. Chang Diaz	For	For	Management
4	Elect Director Bruno V. Di Leo Allen	For	For	Management

5	Elect Director Stephen B. Dobbs	For	For	Management
6	Elect Director Robert K. Herdman	For	For	Management
7	Elect Director Alexis M. Herman	For	For	Management
8	Elect Director Thomas J. Lynch	For	For	Management
9	Elect Director William I. Miller	For	For	Management
10	Elect Director Georgia R. Nelson	For	For	Management
11	Elect Director Karen H. Quintos	For	For	Management
12	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
13	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management
14	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Against	Against	Shareholder

CVB FINANCIAL CORP.

Ticker: CVBF Security ID: 126600105
Meeting Date: MAY 20, 2020 Meeting Type: Annual
Record Date: MAR 30, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director George A. Borba, Jr.	For	For	Management
1.2	Elect Director David A. Brager	For	For	Management
1.3	Elect Director Stephen A. Del Guercio	For	For	Management
1.4	Elect Director Rodrigo Guerra, Jr.	For	For	Management
1.5	Elect Director Anna Kan	For	For	Management
1.6	Elect Director Marshall V. Laitsch	For	For	Management
1.7	Elect Director Kristina M. Leslie	For	For	Management
1.8	Elect Director Raymond V. O'Brien, III	For	For	Management
1.9	Elect Director Hal W. Oswalt	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

CVS HEALTH CORPORATION

Ticker: CVS Security ID: 126650100
Meeting Date: MAY 14, 2020 Meeting Type: Annual
Record Date: MAR 18, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Fernando Aguirre	For	For	Management
1b	Elect Director C. David Brown, II	For	Against	Management
1c	Elect Director Alecia A. DeCoudreaux	For	For	Management
1d	Elect Director Nancy-Ann M. DeParle	For	For	Management
1e	Elect Director David W. Dorman	For	Against	Management
1f	Elect Director Roger N. Farah	For	For	Management
1g	Elect Director Anne M. Finucane	For	For	Management
1h	Elect Director Edward J. Ludwig	For	For	Management
1i	Elect Director Larry J. Merlo	For	For	Management
1j	Elect Director Jean-Pierre Millon	For	For	Management
1k	Elect Director Mary L. Schapiro	For	For	Management
1l	Elect Director William C. Weldon	For	For	Management
1m	Elect Director Tony L. White	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Amend Qualified Employee Stock Purchase Plan	For	For	Management
6	Amend Shareholder Written Consent Provisions	Against	Against	Shareholder
7	Require Independent Board Chairman	Against	Against	Shareholder

D.R. HORTON, INC.

Ticker: DHI Security ID: 23331A109
Meeting Date: JAN 22, 2020 Meeting Type: Annual
Record Date: DEC 02, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Donald R. Horton	For	For	Management
1b	Elect Director Barbara K. Allen	For	For	Management
1c	Elect Director Brad S. Anderson	For	For	Management
1d	Elect Director Michael R. Buchanan	For	For	Management
1e	Elect Director Michael W. Hewatt	For	For	Management
1f	Elect Director Maribess L. Miller	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

DANAHER CORPORATION

Ticker: DHR Security ID: 235851102
Meeting Date: MAY 05, 2020 Meeting Type: Annual
Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Linda Hefner Filler	For	For	Management
1.2	Elect Director Thomas P. Joyce, Jr.	For	For	Management
1.3	Elect Director Teri List-Stoll	For	For	Management
1.4	Elect Director Walter G. Lohr, Jr.	For	For	Management
1.5	Elect Director Jessica L. Mega	For	For	Management
1.6	Elect Director Pardis C. Sabeti	For	For	Management
1.7	Elect Director Mitchell P. Rales	For	For	Management
1.8	Elect Director Steven M. Rales	For	For	Management
1.9	Elect Director John T. Schwieters	For	For	Management
1.10	Elect Director Alan G. Spoon	For	For	Management
1.11	Elect Director Raymond C. Stevens	For	For	Management
1.12	Elect Director Elias A. Zerhouni	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder

DARDEN RESTAURANTS, INC.

Ticker: DRI Security ID: 237194105
Meeting Date: SEP 18, 2019 Meeting Type: Annual
Record Date: JUL 24, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Margaret Shan Atkins	For	For	Management
1.2	Elect Director James P. Fogarty	For	For	Management
1.3	Elect Director Cynthia T. Jamison	For	For	Management
1.4	Elect Director Eugene I. (Gene) Lee, Jr.	For	For	Management
1.5	Elect Director Nana Mensah	For	For	Management
1.6	Elect Director William S. Simon	For	For	Management
1.7	Elect Director Charles M. (Chuck) Sonsteby	For	For	Management
1.8	Elect Director Timothy J. Wilmott	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

DAVITA INC.

Ticker: DVA Security ID: 23918K108
Meeting Date: JAN 23, 2020 Meeting Type: Special
Record Date: DEC 05, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Omnibus Stock Plan	For	For	Management

DAVITA INC.

Ticker: DVA Security ID: 23918K108
 Meeting Date: JUN 11, 2020 Meeting Type: Annual
 Record Date: APR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Pamela M. Arway	For	For	Management
1b	Elect Director Charles G. Berg	For	For	Management
1c	Elect Director Barbara J. Desoer	For	For	Management
1d	Elect Director Pascal Desroches	For	For	Management
1e	Elect Director Paul J. Diaz	For	For	Management
1f	Elect Director John M. Nehra	For	For	Management
1g	Elect Director Javier J. Rodriguez	For	For	Management
1h	Elect Director Phyllis R. Yale	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Report on Political Contributions	Against	Against	Shareholder

DEERE & COMPANY

Ticker: DE Security ID: 244199105
 Meeting Date: FEB 26, 2020 Meeting Type: Annual
 Record Date: DEC 31, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Samuel R. Allen	For	For	Management
1b	Elect Director Alan C. Heuberger	For	For	Management
1c	Elect Director Charles O. Holliday, Jr.	For	For	Management
1d	Elect Director Dipak C. Jain	For	For	Management
1e	Elect Director Michael O. Johanns	For	For	Management
1f	Elect Director Clayton M. Jones	For	For	Management
1g	Elect Director John C. May	For	For	Management
1h	Elect Director Gregory R. Page	For	For	Management
1i	Elect Director Sherry M. Smith	For	For	Management
1j	Elect Director Dmitri L. Stockton	For	For	Management
1k	Elect Director Sheila G. Talton	For	For	Management
2	Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
6	Disclose Board Qualifications Matrix	Against	Against	Shareholder

DELL TECHNOLOGIES INC.

Ticker: DELL Security ID: 24703L202
 Meeting Date: JUN 29, 2020 Meeting Type: Annual
 Record Date: MAY 04, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael S. Dell	For	For	Management
1.2	Elect Director David W. Dorman	For	For	Management
1.3	Elect Director Egon Durban	For	For	Management
1.4	Elect Director William D. Green	For	For	Management
1.5	Elect Director Simon Patterson	For	For	Management
1.6	Elect Director Lynn M. Vojvodich	For	For	Management
1.7	Elect Director Ellen J. Kullman	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

DELTA AIR LINES, INC.

Ticker: DAL Security ID: 247361702
Meeting Date: JUN 18, 2020 Meeting Type: Annual
Record Date: APR 30, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Edward H. Bastian	For	For	Management
1b	Elect Director Francis S. Blake	For	For	Management
1c	Elect Director Ashton B. Carter	For	For	Management
1d	Elect Director David G. DeWalt	For	For	Management
1e	Elect Director William H. Easter, III	For	For	Management
1f	Elect Director Christopher A. Hazleton	For	For	Management
1g	Elect Director Michael P. Huerta	For	For	Management
1h	Elect Director Jeanne P. Jackson	For	For	Management
1i	Elect Director George N. Mattson	For	For	Management
1j	Elect Director Sergio A. L. Rial	For	For	Management
1k	Elect Director David S. Taylor	For	For	Management
1l	Elect Director Kathy N. Waller	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Provide Right to Act by Written Consent	Against	Against	Shareholder
5	Report on Climate Lobbying	Against	Against	Shareholder
6	Report on Political Contributions	Against	Against	Shareholder
7	Report on Sexual Harassment Policy	Against	Against	Shareholder

DENTSPLY SIRONA INC.

Ticker: XRAY Security ID: 24906P109
Meeting Date: MAY 20, 2020 Meeting Type: Annual
Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michael C. Alfano	For	For	Management
1b	Elect Director Eric K. Brandt	For	For	Management
1c	Elect Director Donald M. Casey, Jr.	For	For	Management
1d	Elect Director Willie A. Deese	For	For	Management
1e	Elect Director Betsy D. Holden	For	For	Management
1f	Elect Director Arthur D. Kowaloff	For	For	Management
1g	Elect Director Harry M. Jansen Kraemer, Jr.	For	For	Management
1h	Elect Director Gregory T. Lucier	For	For	Management
1i	Elect Director Francis J. Lunger	For	For	Management
1j	Elect Director Leslie F. Varon	For	For	Management
1k	Elect Director Janet S. Vergis	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

DEVON ENERGY CORPORATION

Ticker: DVN Security ID: 25179M103
Meeting Date: JUN 03, 2020 Meeting Type: Annual
Record Date: APR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Barbara M. Baumann	For	For	Management
1.2	Elect Director John E. Bethancourt	For	For	Management
1.3	Elect Director Ann G. Fox	For	For	Management
1.4	Elect Director David A. Hager	For	For	Management
1.5	Elect Director Robert H. Henry	For	For	Management
1.6	Elect Director Michael M. Kanovsky	For	For	Management
1.7	Elect Director John Krenicki, Jr.	For	For	Management
1.8	Elect Director Robert A. Mosbacher, Jr.	For	For	Management
1.9	Elect Director Duane C. Radtke	For	For	Management
1.10	Elect Director Keith O. Rattie	For	For	Management
1.11	Elect Director Mary P. Ricciardello	For	For	Management
2	Ratify KPMG LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

DEXCOM, INC.

Ticker: DXCM Security ID: 252131107
 Meeting Date: MAY 21, 2020 Meeting Type: Annual
 Record Date: MAR 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard A. Collins	For	For	Management
1b	Elect Director Mark G. Foletta	For	For	Management
1c	Elect Director Eric J. Topol	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

DIAMONDBACK ENERGY, INC.

Ticker: FANG Security ID: 25278X109
 Meeting Date: JUN 03, 2020 Meeting Type: Annual
 Record Date: APR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Steven E. West	For	For	Management
1.2	Elect Director Travis D. Stice	For	For	Management
1.3	Elect Director Vincent K. Brooks	For	For	Management
1.4	Elect Director Michael P. Cross	For	For	Management
1.5	Elect Director David L. Houston	For	For	Management
1.6	Elect Director Stephanie K. Mains	For	For	Management
1.7	Elect Director Mark L. Plaumann	For	For	Management
1.8	Elect Director Melanie M. Trent	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Grant Thornton LLP as Auditors	For	For	Management

DICK'S SPORTING GOODS, INC.

Ticker: DKS Security ID: 253393102
 Meeting Date: JUN 10, 2020 Meeting Type: Annual
 Record Date: APR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Edward W. Stack	For	For	Management
1.2	Elect Director Lauren R. Hobart	For	For	Management
1.3	Elect Director Lawrence J. Schorr	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

DIGITAL REALTY TRUST, INC.

Ticker: DLR Security ID: 253868103
 Meeting Date: FEB 27, 2020 Meeting Type: Special
 Record Date: JAN 07, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Issue Shares in Connection with Acquisition	For	For	Management
2	Adjourn Meeting	For	For	Management

DIGITAL REALTY TRUST, INC.

Ticker: DLR Security ID: 253868103
 Meeting Date: JUN 08, 2020 Meeting Type: Annual
 Record Date: APR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Laurence A. Chapman	For	For	Management
1b	Elect Director Alexis Black Bjorlin	For	For	Management
1c	Elect Director Michael A. Coke	For	For	Management
1d	Elect Director VeraLinn "Dash" Jamieson	For	For	Management
1e	Elect Director Kevin J. Kennedy	For	For	Management
1f	Elect Director William G. LaPerch	For	For	Management
1g	Elect Director Jean F.H.P. Mandeville	For	For	Management
1h	Elect Director Afshin Mohebbi	For	For	Management
1i	Elect Director Mark R. Patterson	For	For	Management
1j	Elect Director Mary Hogan Preusse	For	For	Management
1k	Elect Director A. William Stein	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

DISCOVER FINANCIAL SERVICES

Ticker: DFS Security ID: 254709108
Meeting Date: MAY 14, 2020 Meeting Type: Annual
Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jeffrey S. Aronin	For	For	Management
1.2	Elect Director Mary K. Bush	For	For	Management
1.3	Elect Director Gregory C. Case	For	For	Management
1.4	Elect Director Candace H. Duncan	For	For	Management
1.5	Elect Director Joseph F. Eazor	For	For	Management
1.6	Elect Director Cynthia A. Glassman	For	For	Management
1.7	Elect Director Roger C. Hochschild	For	For	Management
1.8	Elect Director Thomas G. Maheras	For	For	Management
1.9	Elect Director Michael H. Moskow	For	For	Management
1.10	Elect Director Mark A. Thierer	For	For	Management
1.11	Elect Director Lawrence A. Weinbach - Withdrawn Resolution	None	None	Management
1.12	Elect Director Jennifer L. Wong	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

DISH NETWORK CORPORATION

Ticker: DISH Security ID: 25470M109
Meeting Date: MAY 01, 2020 Meeting Type: Annual
Record Date: MAR 10, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kathleen Q. Abernathy	For	For	Management
1.2	Elect Director George R. Brokaw	For	For	Management
1.3	Elect Director James DeFranco	For	For	Management
1.4	Elect Director Cantey M. Ergen	For	For	Management
1.5	Elect Director Charles W. Ergen	For	For	Management
1.6	Elect Director Afshin Mohebbi	For	For	Management
1.7	Elect Director Tom A. Ortolf	For	For	Management
1.8	Elect Director Joseph T. Proietti	For	For	Management
1.9	Elect Director Carl E. Vogel	For	Withhold	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Amend Qualified Employee Stock Purchase Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

DOCUSIGN, INC.

Ticker: DOCU Security ID: 256163106
Meeting Date: MAY 29, 2020 Meeting Type: Annual
Record Date: MAR 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1.1	Elect Director Cynthia Gaylor	For	For	Management
1.2	Elect Director S. Steven Singh	For	For	Management
2	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

DOLLAR GENERAL CORPORATION

Ticker: DG Security ID: 256677105
Meeting Date: MAY 27, 2020 Meeting Type: Annual
Record Date: MAR 19, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Warren F. Bryant	For	For	Management
1b	Elect Director Michael M. Calbert	For	For	Management
1c	Elect Director Sandra B. Cochran	None	None	Management
	Withdrawn Resolution			
1d	Elect Director Patricia D. Fili-Krushel	For	For	Management
1e	Elect Director Timothy I. McGuire	For	For	Management
1f	Elect Director William C. Rhodes, III	For	For	Management
1g	Elect Director Debra A. Sandler	For	For	Management
1h	Elect Director Ralph E. Santana	For	For	Management
1i	Elect Director Todd J. Vasos	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Approve Charter Amendment to Replace Supermajority Vote Requirements with a Majority Vote Requirement	For	For	Management
5	Approve Bylaw Amendment to Replace Supermajority Vote Requirements with a Majority Vote Requirement	For	For	Management

DOLLAR TREE, INC.

Ticker: DLTR Security ID: 256746108
Meeting Date: JUN 11, 2020 Meeting Type: Annual
Record Date: APR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Arnold S. Barron	For	For	Management
1b	Elect Director Gregory M. Bridgeford	For	For	Management
1c	Elect Director Thomas W. Dickson	For	For	Management
1d	Elect Director Lemuel E. Lewis	For	For	Management
1e	Elect Director Jeffrey G. Naylor	For	For	Management
1f	Elect Director Gary M. Philbin	For	For	Management
1g	Elect Director Bob Sasser	For	For	Management
1h	Elect Director Thomas A. Saunders, III	For	For	Management
1i	Elect Director Stephanie P. Stahl	For	For	Management
1j	Elect Director Carrie A. Wheeler	For	For	Management
1k	Elect Director Thomas E. Whiddon	For	For	Management
1l	Elect Director Carl P. Zeithaml	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Report on Greenhouse Gas Emissions Goals	Against	Against	Shareholder

DOMINION ENERGY, INC.

Ticker: D Security ID: 25746U109
Meeting Date: MAY 06, 2020 Meeting Type: Annual
Record Date: FEB 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James A. Bennett	For	For	Management
1b	Elect Director Helen E. Dragas	For	For	Management
1c	Elect Director James O. Ellis, Jr.	For	For	Management
1d	Elect Director Thomas F. Farrell, II	For	For	Management
1e	Elect Director D. Maybank Hagood	For	For	Management

1f	Elect Director John W. Harris	For	For	Management
1g	Elect Director Ronald W. Jibson	For	For	Management
1h	Elect Director Mark J. Kington	For	For	Management
1i	Elect Director Joseph M. Rigby	For	For	Management
1j	Elect Director Pamela J. Royal	For	For	Management
1k	Elect Director Robert H. Spilman, Jr.	For	For	Management
1l	Elect Director Susan N. Story	For	For	Management
1m	Elect Director Michael E. Szymanczyk	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Require Independent Board Chairman	Against	Against	Shareholder
5	Provide Right to Act by Written Consent	Against	Against	Shareholder

DOMINO'S PIZZA, INC.

Ticker: DPZ Security ID: 25754A201
Meeting Date: APR 21, 2020 Meeting Type: Annual
Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director David A. Brandon	For	For	Management
1.2	Elect Director Richard E. Allison, Jr.	For	For	Management
1.3	Elect Director C. Andrew Ballard	For	For	Management
1.4	Elect Director Andrew B. Balson	For	For	Management
1.5	Elect Director Corie S. Barry	For	For	Management
1.6	Elect Director Diana F. Cantor	For	For	Management
1.7	Elect Director Richard L. Federico	For	For	Management
1.8	Elect Director James A. Goldman	For	For	Management
1.9	Elect Director Patricia E. Lopez	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

DONALDSON COMPANY, INC.

Ticker: DCI Security ID: 257651109
Meeting Date: NOV 22, 2019 Meeting Type: Annual
Record Date: SEP 23, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael J. Hoffman	For	For	Management
1.2	Elect Director Douglas A. Milroy	For	For	Management
1.3	Elect Director Willard D. Oberton	For	For	Management
1.4	Elect Director John P. Wiehoff	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

DOVER CORPORATION

Ticker: DOV Security ID: 260003108
Meeting Date: MAY 08, 2020 Meeting Type: Annual
Record Date: MAR 12, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director H. John Gilbertson, Jr.	For	For	Management
1b	Elect Director Kristiane C. Graham	For	For	Management
1c	Elect Director Michael F. Johnston	For	For	Management
1d	Elect Director Eric A. Spiegel	For	For	Management
1e	Elect Director Richard J. Tobin	For	For	Management
1f	Elect Director Stephen M. Todd	For	For	Management
1g	Elect Director Stephen K. Wagner	For	For	Management
1h	Elect Director Keith E. Wandell	For	For	Management
1i	Elect Director Mary A. Winston	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as	For	For	Management

3	Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Provide Right to Act by Written Consent	Against	Against	Shareholder

DOW INC.

Ticker: DOW Security ID: 260557103
Meeting Date: APR 09, 2020 Meeting Type: Annual
Record Date: FEB 12, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Samuel R. Allen	For	For	Management
1b	Elect Director Ajay Banga	For	For	Management
1c	Elect Director Jacqueline K. Barton	For	For	Management
1d	Elect Director James A. Bell	For	For	Management
1e	Elect Director Wesley G. Bush	For	For	Management
1f	Elect Director Richard K. Davis	For	For	Management
1g	Elect Director Jeff M. Fetting	For	For	Management
1h	Elect Director Jim Fitterling	For	For	Management
1i	Elect Director Jacqueline C. Hinman	For	For	Management
1j	Elect Director Jill S. Wyant	For	For	Management
1k	Elect Director Daniel W. Yohannes	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

DROPBOX, INC.

Ticker: DBX Security ID: 26210C104
Meeting Date: MAY 21, 2020 Meeting Type: Annual
Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Andrew W. Houston	For	For	Management
1.2	Elect Director Donald W. Blair	For	For	Management
1.3	Elect Director Lisa Campbell	For	For	Management
1.4	Elect Director Paul E. Jacobs	For	For	Management
1.5	Elect Director Robert J. Mylod, Jr.	For	For	Management
1.6	Elect Director Karen Peacock	For	For	Management
1.7	Elect Director Condoleezza Rice	For	For	Management
1.8	Elect Director R. Bryan Schreier	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

DTE ENERGY COMPANY

Ticker: DTE Security ID: 233331107
Meeting Date: MAY 07, 2020 Meeting Type: Annual
Record Date: MAR 10, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Gerard M. Anderson	For	For	Management
1.2	Elect Director David A. Brandon	For	For	Management
1.3	Elect Director Charles G. McClure, Jr.	For	For	Management
1.4	Elect Director Gail J. McGovern	For	For	Management
1.5	Elect Director Mark A. Murray	For	For	Management
1.6	Elect Director Gerardo Norcia	For	For	Management
1.7	Elect Director Ruth G. Shaw	For	For	Management
1.8	Elect Director Robert C. Skaggs, Jr.	For	For	Management
1.9	Elect Director David A. Thomas	For	For	Management
1.10	Elect Director Gary H. Torgow	For	For	Management
1.11	Elect Director James H. Vandenberghe	For	For	Management
1.12	Elect Director Valerie M. Williams	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management

4	Executive Officers' Compensation Report on Political Contributions	Against	Against	Shareholder
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DUKE ENERGY CORPORATION

Ticker: DUK Security ID: 26441C204
Meeting Date: MAY 07, 2020 Meeting Type: Annual
Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael G. Browning	For	For	Management
1.2	Elect Director Annette K. Clayton	For	For	Management
1.3	Elect Director Theodore F. Craver, Jr.	For	For	Management
1.4	Elect Director Robert M. Davis	For	For	Management
1.5	Elect Director Daniel R. DiMicco	For	For	Management
1.6	Elect Director Nicholas C. Fanandakis	For	For	Management
1.7	Elect Director Lynn J. Good	For	For	Management
1.8	Elect Director John T. Herron	For	For	Management
1.9	Elect Director William E. Kennard	For	For	Management
1.10	Elect Director E. Marie McKee	For	For	Management
1.11	Elect Director Marya M. Rose	For	For	Management
1.12	Elect Director Thomas E. Skains	For	For	Management
1.13	Elect Director William E. Webster, Jr.	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Require Independent Board Chairman	Against	Against	Shareholder
5	Eliminate Supermajority Vote Requirement	None	For	Shareholder
6	Report on Political Contributions	Against	Against	Shareholder
7	Report on Lobbying Payments and Policy	Against	Against	Shareholder

DUKE REALTY CORPORATION

Ticker: DRE Security ID: 264411505
Meeting Date: APR 29, 2020 Meeting Type: Annual
Record Date: FEB 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John P. Case	For	For	Management
1b	Elect Director James B. Connor	For	For	Management
1c	Elect Director Ngairé E. Cuneo	For	For	Management
1d	Elect Director Charles R. Eitel	For	For	Management
1e	Elect Director Tamara D. Fischer	For	For	Management
1f	Elect Director Norman K. Jenkins	For	For	Management
1g	Elect Director Melanie R. Sabelhaus	For	For	Management
1h	Elect Director Peter M. Scott, III	For	For	Management
1i	Elect Director David P. Stockert	For	For	Management
1j	Elect Director Chris T. Sultemeier	For	For	Management
1k	Elect Director Michael E. Szymanczyk	For	For	Management
1l	Elect Director Warren M. Thompson	For	For	Management
1m	Elect Director Lynn C. Thurber	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

DUNKIN' BRANDS GROUP, INC.

Ticker: DNKN Security ID: 265504100
Meeting Date: MAY 13, 2020 Meeting Type: Annual
Record Date: MAR 19, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Linda Boff	For	For	Management
1b	Elect Director Irene Chang Britt	For	For	Management
1c	Elect Director Michael F. Hines	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

DUPONT DE NEMOURS, INC.

Ticker: DD Security ID: 26614N102
Meeting Date: MAY 27, 2020 Meeting Type: Annual
Record Date: APR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Amy G. Brady	For	For	Management
1b	Elect Director Edward D. Breen	For	For	Management
1c	Elect Director Ruby R. Chandy	For	For	Management
1d	Elect Director Franklin K. Clyburn, Jr.	For	For	Management
1e	Elect Director Terrence R. Curtin	For	For	Management
1f	Elect Director Alexander M. Cutler	For	For	Management
1g	Elect Director Eleuthere I. du Pont	For	For	Management
1h	Elect Director Rajiv L. Gupta	For	For	Management
1i	Elect Director Luther C. Kissam	For	For	Management
1j	Elect Director Frederick M. Lowery	For	For	Management
1k	Elect Director Raymond J. Milchovich	For	For	Management
1l	Elect Director Steven M. Sterin	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder
6	Approve Creation of an Employee Board Advisory Position	Against	Against	Shareholder

E*TRADE FINANCIAL CORPORATION

Ticker: ETFC Security ID: 269246401
Meeting Date: MAY 07, 2020 Meeting Type: Annual
Record Date: MAR 11, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard J. Carbone	For	For	Management
1b	Elect Director Robert J. Chersi	For	For	Management
1c	Elect Director Jaime W. Ellertson	For	For	Management
1d	Elect Director James P. Healy	For	For	Management
1e	Elect Director Kevin T. Kabat	For	For	Management
1f	Elect Director James Lam	For	For	Management
1g	Elect Director Rodger A. Lawson	For	For	Management
1h	Elect Director Shelley B. Leibowitz	For	For	Management
1i	Elect Director Michael A. Pizzi	For	For	Management
1j	Elect Director Rebecca Saeger	For	For	Management
1k	Elect Director Donna L. Weaver	For	For	Management
1l	Elect Director Joshua A. Weinreich	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Adopt Simple Majority Vote	None	For	Shareholder

EAST WEST BANCORP, INC.

Ticker: EWBC Security ID: 27579R104
Meeting Date: MAY 19, 2020 Meeting Type: Annual
Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Molly Campbell	For	For	Management
1.2	Elect Director Iris S. Chan	For	For	Management
1.3	Elect Director Archana Deskus	For	For	Management
1.4	Elect Director Rudolph I. Estrada	For	For	Management
1.5	Elect Director Paul H. Irving	For	For	Management
1.6	Elect Director Jack C. Liu	For	For	Management
1.7	Elect Director Dominic Ng	For	For	Management
1.8	Elect Director Lester M. Sussman	For	For	Management

2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

EASTMAN CHEMICAL COMPANY

Ticker: EMN Security ID: 277432100
Meeting Date: MAY 07, 2020 Meeting Type: Annual
Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Humberto P. Alfonso	For	For	Management
1.2	Elect Director Brett D. Begemann	For	For	Management
1.3	Elect Director Mark J. Costa	For	For	Management
1.4	Elect Director Edward L. Doheny, II	For	For	Management
1.5	Elect Director Julie F. Holder	For	For	Management
1.6	Elect Director Renee J. Hornbaker	For	For	Management
1.7	Elect Director Kim Ann Mink	For	For	Management
1.8	Elect Director James J. O'Brien	For	For	Management
1.9	Elect Director David W. Raisbeck	For	For	Management
1.10	Elect Director Charles K. Stevens, III	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Provide Right to Act by Written Consent	Against	Against	Shareholder

EATON CORPORATION PLC

Ticker: ETN Security ID: G29183103
Meeting Date: APR 22, 2020 Meeting Type: Annual
Record Date: FEB 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Craig Arnold	For	For	Management
1b	Elect Director Christopher M. Connor	For	For	Management
1c	Elect Director Michael J. Critelli	For	For	Management
1d	Elect Director Richard H. Fearon	For	For	Management
1e	Elect Director Olivier Leonetti	For	For	Management
1f	Elect Director Deborah L. McCoy	For	For	Management
1g	Elect Director Silvio Napoli	For	For	Management
1h	Elect Director Gregory R. Page	For	For	Management
1i	Elect Director Sandra Pianalto	For	For	Management
1j	Elect Director Lori J. Ryerkerk	For	For	Management
1k	Elect Director Gerald B. Smith	For	For	Management
1l	Elect Director Dorothy C. Thompson	For	For	Management
2	Approve Omnibus Stock Plan	For	For	Management
3	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Authorize Issue of Equity with Pre-emptive Rights	For	For	Management
6	Authorize Issue of Equity without Pre-emptive Rights	For	For	Management
7	Authorize Share Repurchase of Issued Share Capital	For	For	Management

EBAY INC.

Ticker: EBAY Security ID: 278642103
Meeting Date: JUN 29, 2020 Meeting Type: Annual
Record Date: MAY 11, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Anthony J. Bates	For	For	Management
1b	Elect Director Adriane M. Brown	For	For	Management
1c	Elect Director Jesse A. Cohn	For	For	Management
1d	Elect Director Diana Farrell	For	For	Management

1e	Elect Director Logan D. Green	For	For	Management
1f	Elect Director Bonnie S. Hammer	For	For	Management
1g	Elect Director Jamie Iannone	For	For	Management
1h	Elect Director Kathleen C. Mitic	For	For	Management
1i	Elect Director Matthew J. Murphy	For	For	Management
1j	Elect Director Pierre M. Omidyar	For	For	Management
1k	Elect Director Paul S. Pressler	For	For	Management
1l	Elect Director Robert H. Swan	For	For	Management
1m	Elect Director Perry M. Traquina	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Provide Right to Act by Written Consent Against	Against	Against	Shareholder

ECOLAB INC.

Ticker: ECL Security ID: 278865100
Meeting Date: MAY 07, 2020 Meeting Type: Annual
Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Douglas M. Baker, Jr.	For	For	Management
1b	Elect Director Shari L. Ballard	For	For	Management
1c	Elect Director Barbara J. Beck	For	For	Management
1d	Elect Director Jeffrey M. Ettinger	For	For	Management
1e	Elect Director Arthur J. Higgins	For	For	Management
1f	Elect Director Michael Larson	For	For	Management
1g	Elect Director David W. MacLennan	For	For	Management
1h	Elect Director Tracy B. McKibben	For	For	Management
1i	Elect Director Lionel L. Nowell, III	For	For	Management
1j	Elect Director Victoria J. Reich	For	For	Management
1k	Elect Director Suzanne M. Vautrinot	For	For	Management
1l	Elect Director John J. Zillmer	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Proxy Access Right	Against	Against	Shareholder

EDISON INTERNATIONAL

Ticker: EIX Security ID: 281020107
Meeting Date: APR 23, 2020 Meeting Type: Annual
Record Date: FEB 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jeanne Beliveau-Dunn	For	For	Management
1b	Elect Director Michael C. Camunez	For	For	Management
1c	Elect Director Vanessa C.L. Chang	For	For	Management
1d	Elect Director James T. Morris	For	For	Management
1e	Elect Director Timothy T. O'Toole	For	For	Management
1f	Elect Director Pedro J. Pizarro	For	For	Management
1g	Elect Director Carey A. Smith	For	For	Management
1h	Elect Director Linda G. Stuntz	For	For	Management
1i	Elect Director William P. Sullivan	For	For	Management
1j	Elect Director Peter J. Taylor	For	For	Management
1k	Elect Director Keith Trent	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Against	Against	Shareholder

EDWARDS LIFESCIENCES CORPORATION

Ticker: EW Security ID: 28176E108
Meeting Date: MAY 07, 2020 Meeting Type: Annual

Record Date: MAR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michael A. Mussallem	For	For	Management
1b	Elect Director Kieran T. Gallahue	For	For	Management
1c	Elect Director Leslie S. Heisz	For	For	Management
1d	Elect Director William J. Link	For	For	Management
1e	Elect Director Steven R. Loranger	For	For	Management
1f	Elect Director Martha H. Marsh	For	For	Management
1g	Elect Director Ramona Sequeira	For	For	Management
1h	Elect Director Nicholas J. Valeriani	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Non-Employee Director Omnibus Stock Plan	For	For	Management
4	Approve Stock Split	For	For	Management
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
6	Provide Right to Act by Written Consent	Against	Against	Shareholder

EL PASO ELECTRIC COMPANY

Ticker: EE Security ID: 283677854
Meeting Date: SEP 19, 2019 Meeting Type: Special
Record Date: JUL 31, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement	For	For	Management
2	Advisory Vote on Golden Parachutes	For	For	Management
3	Adjourn Meeting	For	For	Management

ELANCO ANIMAL HEALTH INCORPORATED

Ticker: ELAN Security ID: 28414H103
Meeting Date: MAY 21, 2020 Meeting Type: Annual
Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michael J. Harrington	For	For	Management
1b	Elect Director Deborah T. Kochevar	For	For	Management
1c	Elect Director Kirk P. McDonald	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

ELI LILLY AND COMPANY

Ticker: LLY Security ID: 532457108
Meeting Date: MAY 04, 2020 Meeting Type: Annual
Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michael L. Eskew	For	For	Management
1b	Elect Director William G. Kaelin, Jr.	For	For	Management
1c	Elect Director David A. Ricks	For	For	Management
1d	Elect Director Marschall S. Runge	For	For	Management
1e	Elect Director Karen Walker	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Declassify the Board of Directors	For	For	Management
5	Eliminate Supermajority Voting Provisions	For	For	Management
6	Report on Lobbying Payments and Policy	Against	Against	Shareholder
7	Report on Forced Swim Test	Against	Against	Shareholder
8	Require Independent Board Chairman	Against	Against	Shareholder
9	Disclose Board Matrix Including Ideological Perspectives	Against	Against	Shareholder
10	Report on Integrating Drug Pricing Risks into Senior Executive	Against	Against	Shareholder

11	Compensation Arrangements			
12	Adopt Policy on Bonus Banking	Against	Against	Shareholder
	Clawback Disclosure of Recoupment	Against	Against	Shareholder
	Activity from Senior Officers			

EMERSON ELECTRIC CO.

Ticker: EMR Security ID: 291011104
Meeting Date: FEB 04, 2020 Meeting Type: Annual
Record Date: NOV 26, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Martin S. Craighead	For	For	Management
1.2	Elect Director David N. Farr	For	For	Management
1.3	Elect Director Gloria A. Flach	For	For	Management
1.4	Elect Director Matthew S. Levatich	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Declassify the Board of Directors	For	For	Management

ENCOMPASS HEALTH CORPORATION

Ticker: EHC Security ID: 29261A100
Meeting Date: MAY 06, 2020 Meeting Type: Annual
Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Greg D. Carmichael	For	For	Management
1b	Elect Director John W. Chidsey	For	For	Management
1c	Elect Director Donald L. Correll	For	For	Management
1d	Elect Director Yvonne M. Curl	For	For	Management
1e	Elect Director Charles M. Elson	For	For	Management
1f	Elect Director Joan E. Herman	For	For	Management
1g	Elect Director Leo I. Higdon, Jr.	For	For	Management
1h	Elect Director Leslye G. Katz	For	For	Management
1i	Elect Director Patricia A. Maryland	For	For	Management
1j	Elect Director John E. Maupin, Jr.	For	For	Management
1k	Elect Director Nancy M. Schlichting	For	For	Management
1l	Elect Director L. Edward Shaw, Jr.	For	For	Management
1m	Elect Director Mark J. Tarr	For	For	Management
1n	Elect Director Terrance Williams	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

ENTERGY CORPORATION

Ticker: ETR Security ID: 29364G103
Meeting Date: MAY 08, 2020 Meeting Type: Annual
Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John R. Burbank	For	For	Management
1b	Elect Director Patrick J. Condon	For	For	Management
1c	Elect Director Leo P. Denault	For	For	Management
1d	Elect Director Kirkland H. Donald	For	For	Management
1e	Elect Director Philip L. Frederickson	For	For	Management
1f	Elect Director Alexis M. Herman	For	For	Management
1g	Elect Director M. Elise Hyland	For	For	Management
1h	Elect Director Stuart L. Levenick	For	For	Management
1i	Elect Director Blanche Lambert Lincoln	For	For	Management
1j	Elect Director Karen A. Puckett	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

EOG RESOURCES, INC.

Ticker: EOG Security ID: 26875P101
Meeting Date: APR 30, 2020 Meeting Type: Annual
Record Date: MAR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Janet F. Clark	For	For	Management
1b	Elect Director Charles R. Crisp	For	For	Management
1c	Elect Director Robert P. Daniels	For	For	Management
1d	Elect Director James C. Day	For	For	Management
1e	Elect Director C. Christopher Gaut	For	For	Management
1f	Elect Director Julie J. Robertson	For	For	Management
1g	Elect Director Donald F. Textor	For	For	Management
1h	Elect Director William R. Thomas	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

EPAM SYSTEMS, INC.

Ticker: EPAM Security ID: 29414B104
Meeting Date: JUN 09, 2020 Meeting Type: Annual
Record Date: APR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Eugene Roman	For	For	Management
1.2	Elect Director Jill B. Smart	For	For	Management
1.3	Elect Director Ronald P. Vargo	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

EQUIFAX INC.

Ticker: EFX Security ID: 294429105
Meeting Date: MAY 07, 2020 Meeting Type: Annual
Record Date: MAR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mark W. Begor	For	For	Management
1b	Elect Director Mark L. Feidler	For	For	Management
1c	Elect Director G. Thomas Hough	For	For	Management
1d	Elect Director Robert D. Marcus	For	For	Management
1e	Elect Director Siri S. Marshall	For	For	Management
1f	Elect Director Scott A. McGregor	For	For	Management
1g	Elect Director John A. McKinley	For	For	Management
1h	Elect Director Robert W. Selander	For	For	Management
1i	Elect Director Elane B. Stock	For	For	Management
1j	Elect Director Heather H. Wilson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Approve Qualified Employee Stock Purchase Plan	For	For	Management

EQUINIX, INC.

Ticker: EQIX Security ID: 29444U700
Meeting Date: JUN 18, 2020 Meeting Type: Annual
Record Date: APR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Thomas Bartlett	For	For	Management
1.2	Elect Director Nanci Caldwell	For	For	Management
1.3	Elect Director Adaire Fox-Martin	For	For	Management

1.4	Elect Director Gary Hromadko	For	For	Management
1.5	Elect Director William Luby	For	For	Management
1.6	Elect Director Irving Lyons, III	For	For	Management
1.7	Elect Director Charles Meyers	For	For	Management
1.8	Elect Director Christopher Paisley	For	For	Management
1.9	Elect Director Sandra Rivera	For	For	Management
1.10	Elect Director Peter Van Camp	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Report on Political Contributions	Against	Against	Shareholder

EQUITABLE HOLDINGS, INC.

Ticker: EQH Security ID: 29452E101
Meeting Date: MAY 20, 2020 Meeting Type: Annual
Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Daniel G. Kaye	For	For	Management
1.2	Elect Director Joan Lamm-Tennant	For	For	Management
1.3	Elect Director Kristi A. Matus	For	For	Management
1.4	Elect Director Ramon de Oliveira	For	For	Management
1.5	Elect Director Mark Pearson	For	For	Management
1.6	Elect Director Bertram L. Scott	For	For	Management
1.7	Elect Director George Stansfield	For	For	Management
1.8	Elect Director Charles G.T. Stonehill	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management

EQUITY LIFESTYLE PROPERTIES, INC.

Ticker: ELS Security ID: 29472R108
Meeting Date: APR 28, 2020 Meeting Type: Annual
Record Date: FEB 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Andrew Berkenfield	For	For	Management
1.2	Elect Director Philip Calian	For	For	Management
1.3	Elect Director David Contis	For	For	Management
1.4	Elect Director Constance Freedman	For	For	Management
1.5	Elect Director Thomas Heneghan	For	For	Management
1.6	Elect Director Tao Huang	For	For	Management
1.7	Elect Director Marguerite Nader	For	For	Management
1.8	Elect Director Scott Peppet	For	For	Management
1.9	Elect Director Sheli Rosenberg	For	For	Management
1.10	Elect Director Samuel Zell	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Increase Authorized Common Stock	For	For	Management

EQUITY RESIDENTIAL

Ticker: EQR Security ID: 29476L107
Meeting Date: JUN 25, 2020 Meeting Type: Annual
Record Date: MAR 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Raymond Bennett	For	For	Management
1.2	Elect Director Linda Walker Bynoe	For	For	Management
1.3	Elect Director Connie K. Duckworth	For	For	Management
1.4	Elect Director Mary Kay Haben	For	For	Management
1.5	Elect Director Tahsinul Zia Huque	For	For	Management
1.6	Elect Director Bradley A. Keywell	For	For	Management

1.7	Elect Director John E. Neal	For	For	Management
1.8	Elect Director David J. Neithercut	For	For	Management
1.9	Elect Director Mark J. Parrell	For	For	Management
1.10	Elect Director Mark S. Shapiro	For	For	Management
1.11	Elect Director Stephen E. Sterrett	For	For	Management
1.12	Elect Director Samuel Zell	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

ESSENTIAL UTILITIES, INC.

Ticker: WTRG Security ID: 29670G102
Meeting Date: MAY 06, 2020 Meeting Type: Annual
Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Elizabeth B. Amato	For	For	Management
1.2	Elect Director Nicholas DeBenedictis	For	For	Management
1.3	Elect Director Christopher H. Franklin	For	For	Management
1.4	Elect Director Wendy A. Franks	For	For	Management
1.5	Elect Director Daniel J. Hilferty	For	For	Management
1.6	Elect Director Francis O. Idehen	For	For	Management
1.7	Elect Director Ellen T. Ruff	For	For	Management
1.8	Elect Director Lee C. Stewart	For	For	Management
1.9	Elect Director Christopher C. Womack	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Adopt Majority Voting for Uncontested Election of Directors	For	For	Management
5	Increase Authorized Common Stock	For	For	Management

ESSEX PROPERTY TRUST, INC.

Ticker: ESS Security ID: 297178105
Meeting Date: MAY 12, 2020 Meeting Type: Annual
Record Date: FEB 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Keith R. Guericke	For	For	Management
1.2	Elect Director Maria R. Hawthorne	For	For	Management
1.3	Elect Director Amal M. Johnson	For	For	Management
1.4	Elect Director Mary Kasaris	For	For	Management
1.5	Elect Director Irving F. Lyons, III	For	For	Management
1.6	Elect Director George M. Marcus	For	For	Management
1.7	Elect Director Thomas E. Robinson	For	For	Management
1.8	Elect Director Michael J. Schall	For	For	Management
1.9	Elect Director Byron A. Scordelis	For	For	Management
2	Ratify KPMG LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

EVERCORE INC.

Ticker: EVR Security ID: 29977A105
Meeting Date: JUN 16, 2020 Meeting Type: Annual
Record Date: APR 22, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Roger C. Altman	For	For	Management
1.2	Elect Director Richard I. Beattie	For	For	Management
1.3	Elect Director Pamela G. Carlton	For	For	Management
1.4	Elect Director Ellen V. Futter	For	For	Management
1.5	Elect Director Gail B. Harris	For	For	Management
1.6	Elect Director Robert B. Millard	For	For	Management
1.7	Elect Director Willard J. Overlock, Jr.	For	For	Management
1.8	Elect Director Simon M. Robertson	For	For	Management
1.9	Elect Director Ralph L. Schlosstein	For	For	Management

1.10	Elect Director John S. Weinberg	For	For	Management
1.11	Elect Director William J. Wheeler	For	For	Management
1.12	Elect Director Sarah K. Williamson	For	For	Management
1.13	Elect Director Kendrick R. Wilson, III	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

EVEREST RE GROUP, LTD.

Ticker: RE Security ID: G3223R108
Meeting Date: MAY 11, 2020 Meeting Type: Annual
Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John J. Amore	For	For	Management
1.2	Elect Director Juan C. Andrade	For	For	Management
1.3	Elect Director William F. Galtney, Jr.	For	For	Management
1.4	Elect Director John A. Graf	For	For	Management
1.5	Elect Director Meryl Hartzband	For	For	Management
1.6	Elect Director Gerri Losquadro	For	For	Management
1.7	Elect Director Roger M. Singer	For	For	Management
1.8	Elect Director Joseph V. Taranto	For	For	Management
1.9	Elect Director John A. Weber	For	For	Management
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management

EVERGY, INC.

Ticker: EVRG Security ID: 30034W106
Meeting Date: MAY 05, 2020 Meeting Type: Annual
Record Date: FEB 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kirkland B. Andrews	For	For	Management
1b	Elect Director Terry Bassham	For	For	Management
1c	Elect Director Mollie Hale Carter	For	For	Management
1d	Elect Director Richard L. Hawley	For	For	Management
1e	Elect Director Thomas D. Hyde	For	For	Management
1f	Elect Director B. Anthony Isaac	For	For	Management
1g	Elect Director Paul M. Keglevic	For	Against	Management
1h	Elect Director Sandra A.J. Lawrence	For	For	Management
1i	Elect Director Ann D. Murtlow	For	For	Management
1j	Elect Director Sandra J. Price	For	For	Management
1k	Elect Director Mark A. Ruelle	For	For	Management
1l	Elect Director S. Carl Soderstrom, Jr.	For	For	Management
1m	Elect Director John Arthur Stall	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

EVERSOURCE ENERGY

Ticker: ES Security ID: 30040W108
Meeting Date: MAY 06, 2020 Meeting Type: Annual
Record Date: MAR 11, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Cotton M. Cleveland	For	For	Management
1.2	Elect Director James S. DiStasio	For	For	Management
1.3	Elect Director Francis A. Doyle	For	For	Management
1.4	Elect Director Linda Dorcena Forry	For	For	Management
1.5	Elect Director James J. Judge	For	For	Management

1.6	Elect Director John Y. Kim	For	For	Management
1.7	Elect Director Kenneth R. Leibler	For	For	Management
1.8	Elect Director David H. Long	For	For	Management
1.9	Elect Director William C. Van Faasen	For	For	Management
1.10	Elect Director Frederica M. Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

EXACT SCIENCES CORPORATION

Ticker: EXAS Security ID: 30063P105
Meeting Date: JUL 25, 2019 Meeting Type: Annual
Record Date: MAY 30, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kevin T. Conroy	For	For	Management
1.2	Elect Director Katherine S. Zanolli	For	For	Management
2	Ratify BDO USA, LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management

EXELON CORPORATION

Ticker: EXC Security ID: 30161N101
Meeting Date: APR 28, 2020 Meeting Type: Annual
Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Anthony Anderson	For	For	Management
1b	Elect Director Ann Berzin	For	For	Management
1c	Elect Director Laurie Brlas	For	For	Management
1d	Elect Director Christopher M. Crane	For	For	Management
1e	Elect Director Yves C. de Balmann	For	For	Management
1f	Elect Director Nicholas DeBenedictis	For	For	Management
1g	Elect Director Linda P. Jojo	For	For	Management
1h	Elect Director Paul Joskow	For	For	Management
1i	Elect Director Robert J. Lawless	For	For	Management
1j	Elect Director John Richardson	For	For	Management
1k	Elect Director Mayo Shattuck, III	For	For	Management
1l	Elect Director John F. Young	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management

EXPEDIA GROUP, INC.

Ticker: EXPE Security ID: 30212P303
Meeting Date: DEC 03, 2019 Meeting Type: Annual
Record Date: OCT 07, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Samuel Altman	For	For	Management
1b	Elect Director Susan C. Athey	For	For	Management
1c	Elect Director A. George 'Skip' Battle	For	For	Management
1d	Elect Director Chelsea Clinton	For	For	Management
1e	Elect Director Barry Diller	For	For	Management
1f	Elect Director Craig A. Jacobson	For	Withhold	Management
1g	Elect Director Victor A. Kaufman	For	Withhold	Management
1h	Elect Director Peter M. Kern	For	For	Management
1i	Elect Director Dara Khosrowshahi	For	Withhold	Management
1j	Elect Director Mark D. Okerstrom	For	For	Management
1k	Elect Director Alexander von Furstenberg	For	For	Management
1l	Elect Director Julie Whalen	For	For	Management
2a	Approve Securities Transfer	For	For	Management

2b	Restrictions			
3	Approve Change-of-Control Clause	For	For	Management
	Ratify Ernst & Young as Auditors	For	For	Management

EXPEDIA GROUP, INC.

Ticker: EXPE Security ID: 30212P303
Meeting Date: JUN 10, 2020 Meeting Type: Annual
Record Date: APR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Samuel Altman	For	For	Management
1b	Elect Director Susan C. Athey	For	For	Management
1c	Elect Director A. George 'Skip' Battle	For	For	Management
1d	Elect Director Chelsea Clinton	For	For	Management
1e	Elect Director Barry Diller	For	For	Management
1f	Elect Director Jon T. Gieselman	For	For	Management
1g	Elect Director Craig A. Jacobson	For	For	Management
1h	Elect Director Peter M. Kern	For	For	Management
1i	Elect Director Dara Khosrowshahi	For	For	Management
1j	Elect Director Greg Mondre	For	For	Management
1k	Elect Director David Sambur	For	For	Management
1l	Elect Director Alexander von Furstenberg	For	For	Management
1m	Elect Director Julie Whalen	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify Ernst & Young as Auditors	For	For	Management
5	Report on Political Contributions and Expenditures	Against	Against	Shareholder

EXPEDITORS INTERNATIONAL OF WASHINGTON, INC.

Ticker: EXPD Security ID: 302130109
Meeting Date: MAY 05, 2020 Meeting Type: Annual
Record Date: MAR 10, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert R. Wright	For	For	Management
1.2	Elect Director Glenn M. Alger	For	For	Management
1.3	Elect Director Robert P. Carlile	For	For	Management
1.4	Elect Director James "Jim" M. DuBois	For	For	Management
1.5	Elect Director Mark A. Emmert	For	For	Management
1.6	Elect Director Diane H. Gulyas	For	For	Management
1.7	Elect Director Jeffrey S. Musser	For	For	Management
1.8	Elect Director Liane J. Pelletier	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify KPMG LLP as Auditors	For	For	Management
5	Adopt a Policy on Board Diversity	Against	Against	Shareholder

EXTRA SPACE STORAGE INC.

Ticker: EXR Security ID: 30225T102
Meeting Date: MAY 14, 2020 Meeting Type: Annual
Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kenneth M. Woolley	For	For	Management
1.2	Elect Director Joseph D. Margolis	For	For	Management
1.3	Elect Director Roger B. Porter	For	For	Management
1.4	Elect Director Joseph J. Bonner	For	For	Management
1.5	Elect Director Gary L. Crittenden	For	For	Management
1.6	Elect Director Ashley Dreier	For	For	Management
1.7	Elect Director Spencer F. Kirk	For	For	Management
1.8	Elect Director Dennis J. Letham	For	For	Management
1.9	Elect Director Diane Olmstead	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management

3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
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EXXON MOBIL CORPORATION

Ticker: XOM Security ID: 30231G102
Meeting Date: MAY 27, 2020 Meeting Type: Annual
Record Date: APR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Susan K. Avery	For	For	Management
1.2	Elect Director Angela F. Braly	For	Against	Management
1.3	Elect Director Ursula M. Burns	For	For	Management
1.4	Elect Director Kenneth C. Frazier	For	Against	Management
1.5	Elect Director Joseph L. Hooley	For	For	Management
1.6	Elect Director Steven A. Kandarian	For	For	Management
1.7	Elect Director Douglas R. Oberhelman	For	For	Management
1.8	Elect Director Samuel J. Palmisano	For	For	Management
1.9	Elect Director William C. Weldon	For	For	Management
1.10	Elect Director Darren W. Woods	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Require Independent Board Chair	Against	For	Shareholder
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder
6	Report on Costs & Benefits of Climate-Related Expenditures	Against	Against	Shareholder
7	Report on Risks of Petrochemical Operations in Flood Prone Areas	Against	Against	Shareholder
8	Report on Political Contributions	Against	Against	Shareholder
9	Report on Lobbying Payments and Policy	Against	Against	Shareholder

F5 NETWORKS, INC.

Ticker: FFI Security ID: 315616102
Meeting Date: MAR 12, 2020 Meeting Type: Annual
Record Date: JAN 07, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director A. Gary Ames	For	For	Management
1b	Elect Director Sandra E. Bergeron	For	For	Management
1c	Elect Director Deborah L. Bevier	For	For	Management
1d	Elect Director Michel Combes	For	For	Management
1e	Elect Director Michael L. Dreyer	For	For	Management
1f	Elect Director Alan J. Higginson	For	For	Management
1g	Elect Director Peter S. Klein	For	For	Management
1h	Elect Director Francois Locoh-Donou	For	For	Management
1i	Elect Director Nikhil Mehta	For	For	Management
1j	Elect Director Marie E. Myers	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

FACEBOOK, INC.

Ticker: FB Security ID: 30303M102
Meeting Date: MAY 27, 2020 Meeting Type: Annual
Record Date: APR 03, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Peggy Alford	For	For	Management
1.2	Elect Director Marc L. Andreessen	For	Withhold	Management
1.3	Elect Director Andrew W. Houston	For	For	Management
1.4	Elect Director Nancy Killefer	For	For	Management
1.5	Elect Director Robert M. Kimmitt	For	For	Management
1.6	Elect Director Sheryl K. Sandberg	For	For	Management

1.7	Elect Director Peter A. Thiel	For	For	Management
1.8	Elect Director Tracey T. Travis	For	For	Management
1.9	Elect Director Mark Zuckerberg	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Approve Non-Employee Director Compensation Policy	For	For	Management
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	Shareholder
5	Require Independent Board Chair	Against	Against	Shareholder
6	Require a Majority Vote for the Election of Directors	Against	Against	Shareholder
7	Report on Political Advertising	Against	Against	Shareholder
8	Require Independent Director Nominee with Human and/or Civil Rights Experience	Against	Against	Shareholder
9	Report on Civil and Human Rights Risk Assessment	Against	Against	Shareholder
10	Report on Online Child Sexual Exploitation	Against	Against	Shareholder
11	Report on Median Gender/Racial Pay Gap	Against	Against	Shareholder

FACTSET RESEARCH SYSTEMS INC.

Ticker: FDS Security ID: 303075105
Meeting Date: DEC 19, 2019 Meeting Type: Annual
Record Date: OCT 24, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director F. Philip Snow	For	For	Management
1.2	Elect Director Sheila B. Jordan	For	For	Management
1.3	Elect Director James J. McGonigle	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

FASTENAL COMPANY

Ticker: FAST Security ID: 311900104
Meeting Date: APR 25, 2020 Meeting Type: Annual
Record Date: FEB 26, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Willard D. Oberton	For	For	Management
1b	Elect Director Michael J. Ancius	For	For	Management
1c	Elect Director Michael J. Dolan	For	For	Management
1d	Elect Director Stephen L. Eastman	For	For	Management
1e	Elect Director Daniel L. Florness	For	For	Management
1f	Elect Director Rita J. Heise	For	For	Management
1g	Elect Director Daniel L. Johnson	For	For	Management
1h	Elect Director Nicholas J. Lundquist	For	For	Management
1i	Elect Director Scott A. Satterlee	For	For	Management
1j	Elect Director Reyne K. Wisecup	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Prepare Employment Diversity Report	Against	Against	Shareholder

FEDERAL REALTY INVESTMENT TRUST

Ticker: FRT Security ID: 313747206
Meeting Date: MAY 06, 2020 Meeting Type: Annual
Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jon E. Bortz	For	For	Management
1.2	Elect Director David W. Faeder	For	For	Management
1.3	Elect Director Elizabeth I. Holland	For	For	Management
1.4	Elect Director Mark S. Ordan	For	For	Management
1.5	Elect Director Gail P. Steinel	For	For	Management
1.6	Elect Director Joseph S. Vassalluzzo	For	For	Management

1.7	Elect Director Donald C. Wood	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify Grant Thornton LLP as Auditors	For	For	Management

FEDEX CORPORATION

Ticker: FDX Security ID: 31428X106
Meeting Date: SEP 23, 2019 Meeting Type: Annual
Record Date: JUL 29, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John A. Edwardson	For	For	Management
1.2	Elect Director Marvin R. Ellison	For	For	Management
1.3	Elect Director Susan Patricia Griffith	For	For	Management
1.4	Elect Director John C. (Chris) Inglis	For	For	Management
1.5	Elect Director Kimberly A. Jabal	For	For	Management
1.6	Elect Director Shirley Ann Jackson	For	For	Management
1.7	Elect Director R. Brad Martin	For	For	Management
1.8	Elect Director Joshua Cooper Ramo	For	For	Management
1.9	Elect Director Susan C. Schwab	For	For	Management
1.10	Elect Director Frederick W. Smith	For	For	Management
1.11	Elect Director David P. Steiner	For	For	Management
1.12	Elect Director Paul S. Walsh	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Report on Lobbying Payments and Policy	Against	Against	Shareholder
6	Report on Employee Representation on the Board of Directors	Against	Against	Shareholder

FIDELITY NATIONAL FINANCIAL, INC.

Ticker: FNF Security ID: 31620R303
Meeting Date: JUN 10, 2020 Meeting Type: Annual
Record Date: APR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director William P. Foley, II	For	For	Management
1.2	Elect Director Douglas K. Ammerman	For	For	Management
1.3	Elect Director Thomas M. Hagerty	For	For	Management
1.4	Elect Director Peter O. Shea, Jr.	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

FIDELITY NATIONAL INFORMATION SERVICES, INC.

Ticker: FIS Security ID: 31620M106
Meeting Date: JUL 24, 2019 Meeting Type: Special
Record Date: JUN 03, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Issue Shares in Connection with Merger	For	For	Management
2	Increase Authorized Common Stock	For	For	Management
3	Adjourn Meeting	For	For	Management

FIDELITY NATIONAL INFORMATION SERVICES, INC.

Ticker: FIS Security ID: 31620M106
Meeting Date: MAY 28, 2020 Meeting Type: Annual
Record Date: APR 01, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Lee Adrean	For	For	Management

1b	Elect Director Ellen R. Alemany	For	For	Management
1c	Elect Director Lisa A. Hook	For	For	Management
1d	Elect Director Keith W. Hughes	For	For	Management
1e	Elect Director Gary L. Lauer	For	For	Management
1f	Elect Director Gary A. Norcross	For	For	Management
1g	Elect Director Louise M. Parent	For	For	Management
1h	Elect Director Brian T. Shea	For	For	Management
1i	Elect Director James B. Stallings, Jr.	For	For	Management
1j	Elect Director Jeffrey E. Stiefler	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

FIFTH THIRD BANCORP

Ticker: FITB Security ID: 316773100
Meeting Date: APR 14, 2020 Meeting Type: Annual
Record Date: FEB 21, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Nicholas K. Akins	For	For	Management
1.2	Elect Director B. Evan Bayh, III	For	For	Management
1.3	Elect Director Jorge L. Benitez	For	For	Management
1.4	Elect Director Katherine B. Blackburn	For	For	Management
1.5	Elect Director Emerson L. Brumback	For	For	Management
1.6	Elect Director Jerry W. Burris	For	For	Management
1.7	Elect Director Greg D. Carmichael	For	For	Management
1.8	Elect Director C. Bryan Daniels	For	For	Management
1.9	Elect Director Thomas H. Harvey	For	For	Management
1.10	Elect Director Gary R. Heminger	For	For	Management
1.11	Elect Director Jewell D. Hoover	For	For	Management
1.12	Elect Director Eileen A. Mallesch	For	For	Management
1.13	Elect Director Michael B. McCallister	For	For	Management
1.14	Elect Director Marsha C. Williams	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

FIRST AMERICAN FINANCIAL CORPORATION

Ticker: FAF Security ID: 31847R102
Meeting Date: MAY 05, 2020 Meeting Type: Annual
Record Date: MAR 18, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director James L. Doti	For	For	Management
1.2	Elect Director Michael D. McKee	For	For	Management
1.3	Elect Director Thomas V. McKernan	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management

FIRST FINANCIAL BANKSHARES, INC.

Ticker: FFIN Security ID: 32020R109
Meeting Date: APR 28, 2020 Meeting Type: Annual
Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director April Anthony	For	For	Management
1.2	Elect Director Tucker S. Bridwell	For	For	Management
1.3	Elect Director Vianei Lopez Braun	For	For	Management
1.4	Elect Director David Copeland	For	For	Management
1.5	Elect Director Mike Denny	For	For	Management
1.6	Elect Director F. Scott Dueser	For	For	Management
1.7	Elect Director Murray Edwards	For	For	Management

1.8	Elect Director Tim Lancaster	For	For	Management
1.9	Elect Director Kade L. Matthews	For	For	Management
1.10	Elect Director Robert C. Nickles, Jr.	For	For	Management
1.11	Elect Director Johnny E. Trotter	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

FIRST HORIZON NATIONAL CORPORATION

Ticker: FHN Security ID: 320517105
Meeting Date: APR 24, 2020 Meeting Type: Special
Record Date: FEB 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Issue Shares in Connection with Merger	For	For	Management
2	Increase Authorized Common Stock	For	For	Management
3	Advisory Vote on Golden Parachutes	For	For	Management
4	Adjourn Meeting	For	For	Management

FIRST HORIZON NATIONAL CORPORATION

Ticker: FHN Security ID: 320517105
Meeting Date: APR 28, 2020 Meeting Type: Annual
Record Date: FEB 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kenneth A. Burdick	For	For	Management
1.2	Elect Director John C. Compton	For	For	Management
1.3	Elect Director Wendy P. Davidson	For	For	Management
1.4	Elect Director Mark A. Emkes	For	For	Management
1.5	Elect Director Corydon J. Gilchrist	For	For	Management
1.6	Elect Director D. Bryan Jordan	For	For	Management
1.7	Elect Director Vicki R. Palmer	For	For	Management
1.8	Elect Director Colin V. Reed	For	For	Management
1.9	Elect Director Cecelia D. Stewart	For	For	Management
1.10	Elect Director Rajesh Subramaniam	For	For	Management
1.11	Elect Director R. Eugene Taylor	For	For	Management
1.12	Elect Director Luke Yancy, III	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

FIRST INTERSTATE BANCSYSTEM, INC.

Ticker: FIBK Security ID: 32055Y201
Meeting Date: MAY 05, 2020 Meeting Type: Annual
Record Date: MAR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Alice S. Cho	For	For	Management
1.2	Elect Director Dana L. Crandall	For	For	Management
1.3	Elect Director Dennis L. Johnson	For	For	Management
1.4	Elect Director Patricia L. Moss	For	For	Management
2	Ratify RSM US LLP as Auditors	For	For	Management

FIRST MERCHANTS CORPORATION

Ticker: FRME Security ID: 320817109
Meeting Date: MAY 13, 2020 Meeting Type: Annual
Record Date: MAR 05, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director H. Douglas Chaffin	For	For	Management
1.2	Elect Director Michael J. Fisher	For	For	Management
1.3	Elect Director Clark C. Kellogg, Jr.	For	For	Management
1.4	Elect Director Gary J. Lehman	For	For	Management

1.5	Elect Director Michael C. Marhenke	For	Withhold	Management
1.6	Elect Director Jean L. Wojtowicz	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify BKD, LLP as Auditors	For	For	Management

FIRST MIDWEST BANCORP, INC.

Ticker: FMBI Security ID: 320867104
Meeting Date: MAY 20, 2020 Meeting Type: Annual
Record Date: MAR 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Barbara A. Boigegrain	For	For	Management
1.2	Elect Director Thomas L. Brown	For	For	Management
1.3	Elect Director Phupinder S. Gill	For	For	Management
1.4	Elect Director Kathryn J. Hayley	For	For	Management
1.5	Elect Director Peter J. Henseler	For	For	Management
1.6	Elect Director Frank B. Modruson	For	For	Management
1.7	Elect Director Ellen A. Rudnick	For	For	Management
1.8	Elect Director Mark G. Sander	For	For	Management
1.9	Elect Director Michael L. Scudder	For	For	Management
1.10	Elect Director Michael J. Small	For	For	Management
1.11	Elect Director Stephen C. Van Arsdell	For	For	Management
1.12	Elect Director J. Stephen Vanderwoude	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditor	For	For	Management

FIRST REPUBLIC BANK

Ticker: FRC Security ID: 33616C100
Meeting Date: MAY 12, 2020 Meeting Type: Annual
Record Date: MAR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James H. Herbert, II	For	For	Management
1b	Elect Director Katherine August-deWilde	For	For	Management
1c	Elect Director Hafize Gaye Erkan	For	For	Management
1d	Elect Director Frank J. Fahrenkopf, Jr.	For	For	Management
1e	Elect Director Boris Groysberg	For	For	Management
1f	Elect Director Sandra R. Hernandez	For	For	Management
1g	Elect Director Pamela J. Joyner	For	For	Management
1h	Elect Director Reynold Levy	For	For	Management
1i	Elect Director Duncan L. Niederauer	For	For	Management
1j	Elect Director George G.C. Parker	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

FIRSTENERGY CORP.

Ticker: FE Security ID: 337932107
Meeting Date: MAY 19, 2020 Meeting Type: Annual
Record Date: MAR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael J. Anderson	For	For	Management
1.2	Elect Director Steven J. Demetriou	For	For	Management
1.3	Elect Director Julia L. Johnson	For	For	Management
1.4	Elect Director Charles E. Jones	For	For	Management
1.5	Elect Director Donald T. Misheff	For	For	Management
1.6	Elect Director Thomas N. Mitchell	For	For	Management
1.7	Elect Director James F. O'Neil, III	For	For	Management
1.8	Elect Director Christopher D. Pappas	For	For	Management
1.9	Elect Director Sandra Pianalto	For	For	Management
1.10	Elect Director Luis A. Reyes	For	For	Management
1.11	Elect Director Leslie M. Turner	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as	For	For	Management

3	Auditor			
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Amend Code of Regulations to Authorize Board to Make Certain Future Amendments	For	For	Management
6	Amend Proxy Access Right	Against	Against	Shareholder

FISERV, INC.

Ticker: FISV Security ID: 337738108
Meeting Date: MAY 14, 2020 Meeting Type: Annual
Record Date: MAR 18, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Frank J. Bisignano	For	For	Management
1.2	Elect Director Alison Davis	For	For	Management
1.3	Elect Director Henrique de Castro	For	For	Management
1.4	Elect Director Harry F. DiSimone	For	For	Management
1.5	Elect Director Dennis F. Lynch	For	For	Management
1.6	Elect Director Heidi G. Miller	For	For	Management
1.7	Elect Director Scott C. Nuttall	For	For	Management
1.8	Elect Director Denis J. O'Leary	For	For	Management
1.9	Elect Director Doyle R. Simons	For	For	Management
1.10	Elect Director Jeffery W. Yabuki	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Report on Political Contributions	Against	Against	Shareholder

FLEETCOR TECHNOLOGIES INC.

Ticker: FLT Security ID: 339041105
Meeting Date: JUN 11, 2020 Meeting Type: Annual
Record Date: APR 17, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Steven T. Stull	For	For	Management
1.2	Elect Director Michael Buckman	For	For	Management
1.3	Elect Director Thomas M. Hagerty	For	Against	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Provide Right to Call Special Meeting	Against	Against	Shareholder
5	Adopt Policy that Adjust Financial Performance Metrics to Exclude The Impact of Share Repurchases for Executive Officers	Against	Against	Shareholder

FLIR SYSTEMS, INC.

Ticker: FLIR Security ID: 302445101
Meeting Date: APR 16, 2020 Meeting Type: Annual
Record Date: FEB 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James J. Cannon	For	For	Management
1b	Elect Director John D. Carter	For	For	Management
1c	Elect Director William W. Crouch	For	For	Management
1d	Elect Director Catherine A. Halligan	For	For	Management
1e	Elect Director Earl R. Lewis	For	For	Management
1f	Elect Director Angus L. Macdonald	For	For	Management
1g	Elect Director Michael T. Smith	For	For	Management
1h	Elect Director Cathy A. Stauffer	For	For	Management
1i	Elect Director Robert S. Tyrer	For	For	Management
1j	Elect Director John W. Wood, Jr.	For	For	Management
1k	Elect Director Steven E. Wynne	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management

4	Executive Officers' Compensation Change State of Incorporation Oregon to Delaware	For	For	Management
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FLOWERS FOODS, INC.

Ticker: FLO Security ID: 343498101
Meeting Date: MAY 21, 2020 Meeting Type: Annual
Record Date: MAR 19, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director George E. Deese	For	For	Management
1b	Elect Director Rhonda Gass	For	For	Management
1c	Elect Director Benjamin H. Griswold, IV	For	For	Management
1d	Elect Director Margaret G. Lewis	For	For	Management
1e	Elect Director A. Ryals McMullian	For	For	Management
1f	Elect Director James T. Spear	For	For	Management
1g	Elect Director Melvin T. Stith	For	For	Management
1h	Elect Director C. Martin Wood, III	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management
4	Reduce Supermajority Vote Requirement	For	For	Management

FLOWERVE CORPORAION

Ticker: FLS Security ID: 34354P105
Meeting Date: MAY 22, 2020 Meeting Type: Annual
Record Date: MAR 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director R. Scott Rowe	For	For	Management
1b	Elect Director Sujeet Chand	For	For	Management
1c	Elect Director Ruby R. Chandy	For	For	Management
1d	Elect Director Gayla J. Delly	For	For	Management
1e	Elect Director Roger L. Fix	For	For	Management
1f	Elect Director John R. Friedery	For	For	Management
1g	Elect Director John L. Garrison	For	For	Management
1h	Elect Director Michael C. McMurray	For	For	Management
1i	Elect Director David E. Roberts	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Amend Certificate of Incorporation to Allow Shareholder Action by Less than Unanimous Written Consent	For	For	Management
5	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Against	Against	Shareholder

FMC CORPORATION

Ticker: FMC Security ID: 302491303
Meeting Date: APR 28, 2020 Meeting Type: Annual
Record Date: MAR 04, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Pierre Brondeau	For	For	Management
1b	Elect Director Eduardo E. Cordeiro	For	For	Management
1c	Elect Director Mark Douglas	For	For	Management
1d	Elect Director C. Scott Greer	For	For	Management
1e	Elect Director K'Lynne Johnson	For	For	Management
1f	Elect Director Dirk A. Kempthorne	For	For	Management
1g	Elect Director Paul J. Norris	For	For	Management
1h	Elect Director Margareth Ovrurn	For	For	Management
1i	Elect Director Robert C. Pallash	For	For	Management
1j	Elect Director William H. Powell	For	For	Management
1k	Elect Director Vincent R. Volpe, Jr.	For	For	Management

2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

FOOT LOCKER, INC.

Ticker: FL Security ID: 344849104
Meeting Date: MAY 20, 2020 Meeting Type: Annual
Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Maxine Clark	For	For	Management
1B	Elect Director Alan D. Feldman	For	For	Management
1C	Elect Director Richard A. Johnson	For	For	Management
1D	Elect Director Guillermo G. Marmol	For	For	Management
1E	Elect Director Matthew M. McKenna	For	For	Management
1F	Elect Director Darlene Nicosia	For	For	Management
1G	Elect Director Steven Oakland	For	For	Management
1H	Elect Director Ulice Payne, Jr.	For	For	Management
1I	Elect Director Kimberly Underhill	For	For	Management
1J	Elect Director Tristan Walker	For	For	Management
1K	Elect Director Dona D. Young	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditor	For	For	Management

FORD MOTOR COMPANY

Ticker: F Security ID: 345370860
Meeting Date: MAY 14, 2020 Meeting Type: Annual
Record Date: MAR 18, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kimberly A. Casiano	For	For	Management
1b	Elect Director Anthony F. Earley, Jr.	For	For	Management
1c	Elect Director Edsel B. Ford, II	For	For	Management
1d	Elect Director William Clay Ford, Jr.	For	For	Management
1e	Elect Director James P. Hackett	For	For	Management
1f	Elect Director William W. Helman, IV	For	For	Management
1g	Elect Director William E. Kennard	For	For	Management
1h	Elect Director John C. Lechleiter	For	For	Management
1i	Elect Director Beth E. Mooney	For	For	Management
1j	Elect Director John L. Thornton	For	For	Management
1k	Elect Director John B. Veihmeyer	For	For	Management
1l	Elect Director Lynn M. Vojvodich	For	For	Management
1m	Elect Director John S. Weinberg	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	Shareholder
5	Report on Lobbying Payments and Policy	Against	Against	Shareholder

FORTINET, INC.

Ticker: FTNT Security ID: 34959E109
Meeting Date: JUN 19, 2020 Meeting Type: Annual
Record Date: APR 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ken Xie	For	For	Management
1.2	Elect Director Michael Xie	For	For	Management
1.3	Elect Director Kelly Ducourty	For	For	Management
1.4	Elect Director Jean Hu	For	For	Management
1.5	Elect Director Ming Hsieh	For	For	Management
1.6	Elect Director William H. Neukom	For	For	Management
1.7	Elect Director Christopher B. Paisley	For	For	Management
1.8	Elect Director Judith Sim	For	For	Management
2	Ratify Deloitte & Touche LLP as	For	For	Management

3	Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Provide Right to Act by Written Consent	Against	Against	Shareholder
5	Prepare Employment Diversity Report	Against	For	Shareholder

FORTIVE CORPORATION

Ticker: FTV Security ID: 34959J108
Meeting Date: JUN 02, 2020 Meeting Type: Annual
Record Date: APR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Kate D. Mitchell	For	For	Management
1B	Elect Director Mitchell P. Rales	For	For	Management
1C	Elect Director Steven M. Rales	For	For	Management
1D	Elect Director Jeannine Sargent	For	For	Management
1E	Elect Director Alan G. Spoon	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Eliminate Supermajority Vote Requirement	For	For	Management

FORTUNE BRANDS HOME & SECURITY, INC.

Ticker: FBHS Security ID: 34964C106
Meeting Date: APR 28, 2020 Meeting Type: Annual
Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Nicholas I. Fink	For	For	Management
1b	Elect Director A. D. David Mackay	For	For	Management
1c	Elect Director David M. Thomas	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

FOX CORPORATION

Ticker: FOXA Security ID: 35137L204
Meeting Date: NOV 14, 2019 Meeting Type: Annual
Record Date: SEP 16, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director K. Rupert Murdoch	For	For	Management
1b	Elect Director Lachlan K. Murdoch	For	For	Management
1c	Elect Director Chase Carey	For	For	Management
1d	Elect Director Anne Dias	For	For	Management
1e	Elect Director Roland A. Hernandez	For	For	Management
1f	Elect Director Jacques Nasser	For	For	Management
1g	Elect Director Paul D. Ryan	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

FRANKLIN RESOURCES, INC.

Ticker: BEN Security ID: 354613101
Meeting Date: FEB 11, 2020 Meeting Type: Annual
Record Date: DEC 13, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Peter K. Barker	For	For	Management
1b	Elect Director Mariann Byerwalter	For	For	Management

1c	Elect Director Gregory E. Johnson	For	For	Management
1d	Elect Director Jennifer M. Johnson	For	For	Management
1e	Elect Director Rupert H. Johnson, Jr.	For	For	Management
1f	Elect Director Anthony J. Noto	For	For	Management
1g	Elect Director Mark C. Pigott	For	For	Management
1h	Elect Director Laura Stein	For	For	Management
1i	Elect Director Seth H. Waugh	For	For	Management
1j	Elect Director Geoffrey Y. Yang	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Amend Qualified Employee Stock Purchase Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

FREEPORT-MCMORAN INC.

Ticker: FCX Security ID: 35671D857
Meeting Date: JUN 03, 2020 Meeting Type: Annual
Record Date: APR 08, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Richard C. Adkerson	For	For	Management
1.2	Elect Director Gerald J. Ford	For	For	Management
1.3	Elect Director Lydia H. Kennard	For	For	Management
1.4	Elect Director Dustan E. McCoy	For	For	Management
1.5	Elect Director John J. Stephens	For	For	Management
1.6	Elect Director Frances Fragos Townsend	For	For	Management
2	Ratify Ernst & Young LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

FULTON FINANCIAL CORPORATION

Ticker: FULT Security ID: 360271100
Meeting Date: MAY 19, 2020 Meeting Type: Annual
Record Date: FEB 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jennifer Craighead Carey	For	For	Management
1b	Elect Director Lisa Crutchfield	For	For	Management
1c	Elect Director Denise L. Devine	For	For	Management
1d	Elect Director Steven S. Etter	For	For	Management
1e	Elect Director Patrick J. Freer	For	For	Management
1f	Elect Director Carlos E. Graupera	For	For	Management
1g	Elect Director George W. Hodges	For	For	Management
1h	Elect Director James R. Moxley, III	For	For	Management
1i	Elect Director Curtis J. Myers	For	For	Management
1j	Elect Director Scott A. Snyder	For	For	Management
1k	Elect Director Ronald H. Spair	For	For	Management
1l	Elect Director Mark F. Strauss	For	For	Management
1m	Elect Director Ernest J. Waters	For	For	Management
1n	Elect Director E. Philip Wenger	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

GARMIN LTD.

Ticker: GRMN Security ID: H2906T109
Meeting Date: JUN 05, 2020 Meeting Type: Annual
Record Date: APR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Consolidated Financial Statements and Statutory Reports	For	For	Management
2	Approve Allocation of Income and Dividends	For	For	Management
3	Approve Dividends	For	For	Management
4	Approve Discharge of Board and Senior	For	For	Management

	Management			
5.1	Elect Director Jonathan C. Burrell	For	Against	Management
5.2	Elect Director Joseph J. Hartnett	For	Against	Management
5.3	Elect Director Min H. Kao	For	For	Management
5.4	Elect Director Catherine A. Lewis	For	For	Management
5.5	Elect Director Charles W. Pepper	For	Against	Management
5.6	Elect Director Clifton A. Pemble	For	For	Management
6	Elect Min H. Kao as Board Chairman	For	For	Management
7.1	Appoint Jonathan C. Burrell as Member of the Compensation Committee	For	For	Management
7.2	Appoint Joseph J. Hartnett as Member of the Compensation Committee	For	For	Management
7.3	Appoint Catherine A. Lewis as Member of the Compensation Committee	For	For	Management
7.4	Appoint Charles W. Pepper as Member of the Compensation Committee	For	For	Management
8	Designate Wuersch & Gering LLP as Independent Proxy	For	For	Management
9	Ratify Ernst & Young LLP as Auditor	For	For	Management
10	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
11	Approve Fiscal Year 2021 Maximum Aggregate Compensation for the Executive Management	For	For	Management
12	Approve Maximum Aggregate Compensation for the Board of Directors for the Period Between the 2020 AGM and the 2021 AGM	For	For	Management
13	Approve the Renewal of Authorized Share Capital without Preemptive Rights	For	For	Management

GARTNER, INC.

Ticker: IT Security ID: 366651107
Meeting Date: JUN 08, 2020 Meeting Type: Annual
Record Date: APR 14, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Peter E. Bisson	For	For	Management
1b	Elect Director Richard J. Bressler	For	For	Management
1c	Elect Director Raul E. Cesan	For	For	Management
1d	Elect Director Karen E. Dykstra	For	For	Management
1e	Elect Director Anne Sutherland Fuchs	For	For	Management
1f	Elect Director William O. Grabe	For	For	Management
1g	Elect Director Eugene A. Hall	For	For	Management
1h	Elect Director Stephen G. Pagliuca	For	For	Management
1i	Elect Director Eileen M. Serra	For	For	Management
1j	Elect Director James C. Smith	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

GATX CORPORATION

Ticker: GATX Security ID: 361448103
Meeting Date: APR 24, 2020 Meeting Type: Annual
Record Date: FEB 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Diane M. Aigotti	For	For	Management
1.2	Elect Director Anne L. Arvia	For	For	Management
1.3	Elect Director Ernst A. Haberli	For	For	Management
1.4	Elect Director Brian A. Kenney	For	For	Management
1.5	Elect Director James B. Ream	For	For	Management
1.6	Elect Director Adam L. Stanley	For	For	Management
1.7	Elect Director David S. Sutherland	For	For	Management
1.8	Elect Director Stephen R. Wilson	For	For	Management
1.9	Elect Director Paul G. Yovovich	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditor	For	For	Management

GENERAL DYNAMICS CORPORATION

Ticker: GD Security ID: 369550108
Meeting Date: MAY 06, 2020 Meeting Type: Annual
Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James S. Crown	For	For	Management
1b	Elect Director Rudy F. deLeon	For	For	Management
1c	Elect Director Cecil D. Haney	For	For	Management
1d	Elect Director Mark M. Malcolm	For	For	Management
1e	Elect Director James N. Mattis	For	For	Management
1f	Elect Director Phebe N. Novakovic	For	For	Management
1g	Elect Director C. Howard Nye	For	For	Management
1h	Elect Director William A. Osborn	For	For	Management
1i	Elect Director Catherine B. Reynolds	For	For	Management
1j	Elect Director Laura J. Schumacher	For	For	Management
1k	Elect Director John G. Stratton	For	For	Management
1l	Elect Director Peter A. Wall	For	For	Management
2	Ratify KPMG LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder

GENERAL ELECTRIC COMPANY

Ticker: GE Security ID: 369604103
Meeting Date: MAY 05, 2020 Meeting Type: Annual
Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Sebastien Bazin	For	Against	Management
2	Elect Director Ashton Carter	For	For	Management
3	Elect Director H. Lawrence Culp, Jr.	For	For	Management
4	Elect Director Francisco D'Souza	For	For	Management
5	Elect Director Edward Garden	For	For	Management
6	Elect Director Thomas W. Horton	For	For	Management
7	Elect Director Risa Lavizzo-Mourey	For	For	Management
8	Elect Director Catherine Lesjak	For	For	Management
9	Elect Director Paula Rosput Reynolds	For	For	Management
10	Elect Director Leslie Seidman	For	For	Management
11	Elect Director James Tisch	For	Against	Management
12	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
13	Ratify KPMG LLP as Auditors	For	For	Management
14	Require Independent Board Chairman	Against	Against	Shareholder

GENERAL MOTORS COMPANY

Ticker: GM Security ID: 37045V100
Meeting Date: JUN 16, 2020 Meeting Type: Annual
Record Date: APR 17, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mary T. Barra	For	For	Management
1b	Elect Director Wesley G. Bush	For	For	Management
1c	Elect Director Linda R. Gooden	For	For	Management
1d	Elect Director Joseph Jimenez	For	For	Management
1e	Elect Director Jane L. Mendillo	For	For	Management
1f	Elect Director Judith A. Miscik	For	For	Management
1g	Elect Director Patricia F. Russo	For	For	Management
1h	Elect Director Thomas M. Schoewe	For	For	Management
1i	Elect Director Theodore M. Solso	For	For	Management
1j	Elect Director Carol M. Stephenson	For	For	Management
1k	Elect Director Devin N. Wenig	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Approve Omnibus Stock Plan	For	For	Management

6	Provide Right to Act by Written Consent	Against	Against	Shareholder
7	Amend Proxy Access Right	Against	Against	Shareholder
8	Report on Human Rights Policy Implementation	Against	Against	Shareholder
9	Report on Lobbying Payments and Policy	Against	Against	Shareholder

GENTEX CORPORATION

Ticker: GNTX Security ID: 371901109
Meeting Date: MAY 21, 2020 Meeting Type: Annual
Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Leslie Brown	For	For	Management
1.2	Elect Director Steve Downing	For	For	Management
1.3	Elect Director Gary Goode	For	For	Management
1.4	Elect Director James Hollars	For	For	Management
1.5	Elect Director John Mulder	For	For	Management
1.6	Elect Director Richard Schaum	For	For	Management
1.7	Elect Director Kathleen Starkoff	For	For	Management
1.8	Elect Director Brian Walker	For	For	Management
1.9	Elect Director James Wallace	For	For	Management
2	Ratify Ernst & Young LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

GENUINE PARTS COMPANY

Ticker: GPC Security ID: 372460105
Meeting Date: APR 27, 2020 Meeting Type: Annual
Record Date: FEB 18, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Elizabeth W. Camp	For	For	Management
1.2	Elect Director Richard Cox, Jr.	For	For	Management
1.3	Elect Director Paul D. Donahue	For	For	Management
1.4	Elect Director Gary P. Fayard	For	For	Management
1.5	Elect Director P. Russell Hardin	For	For	Management
1.6	Elect Director John R. Holder	For	For	Management
1.7	Elect Director Donna W. Hyland	For	For	Management
1.8	Elect Director John D. Johns	For	For	Management
1.9	Elect Director Jean-Jacques Lafont	For	For	Management
1.10	Elect Director Robert C. "Robin" Loudermilk, Jr.	For	For	Management
1.11	Elect Director Wendy B. Needham	For	For	Management
1.12	Elect Director E. Jenner Wood, III	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Report on EEO	Against	For	Shareholder

GILEAD SCIENCES, INC.

Ticker: GILD Security ID: 375558103
Meeting Date: MAY 06, 2020 Meeting Type: Annual
Record Date: MAR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jacqueline K. Barton	For	For	Management
1b	Elect Director Sandra J. Horning	For	For	Management
1c	Elect Director Kelly A. Kramer	For	For	Management
1d	Elect Director Kevin E. Lofton	For	For	Management
1e	Elect Director Harish Manwani	For	For	Management
1f	Elect Director Daniel P. O'Day	For	For	Management
1g	Elect Director Richard J. Whitley	For	For	Management
1h	Elect Director Per Wold-Olsen	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Require Independent Board Chair	Against	Against	Shareholder

5	Eliminate the Ownership Threshold for Stockholders to Request a Record Date to Take Action by Written Consent	Against	Against	Shareholder
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GLACIER BANCORP, INC.

Ticker: GBCI Security ID: 37637Q105
Meeting Date: APR 29, 2020 Meeting Type: Annual
Record Date: FEB 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director David C. Boyles	For	For	Management
1.2	Elect Director Randall M. Chesler	For	For	Management
1.3	Elect Director Sherry L. Cladouhos	For	For	Management
1.4	Elect Director James M. English	For	For	Management
1.5	Elect Director Annie M. Goodwin	For	For	Management
1.6	Elect Director Craig A. Langel	For	For	Management
1.7	Elect Director Douglas J. McBride	For	For	Management
1.8	Elect Director John W. Murdoch	For	For	Management
1.9	Elect Director George R. Sutton	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify BKD, LLP as Auditors	For	For	Management

GLOBAL PAYMENTS INC.

Ticker: GPN Security ID: 37940X102
Meeting Date: APR 29, 2020 Meeting Type: Annual
Record Date: MAR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director F. Thaddeus Arroyo	For	For	Management
1b	Elect Director Robert H.B. Baldwin, Jr.	For	For	Management
1c	Elect Director John G. Bruno	For	For	Management
1d	Elect Director Kriss Cloninger, III	For	For	Management
1e	Elect Director William I. Jacobs	For	For	Management
1f	Elect Director Joia M. Johnson	For	For	Management
1g	Elect Director Ruth Ann Marshall	For	For	Management
1h	Elect Director Connie D. McDaniel	For	For	Management
1i	Elect Director William B. Plummer	For	For	Management
1j	Elect Director Jeffrey S. Sloan	For	For	Management
1k	Elect Director John T. Turner	For	For	Management
1l	Elect Director M. Troy Woods	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Eliminate Supermajority Vote Requirement	For	For	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

GLOBE LIFE INC.

Ticker: GL Security ID: 37959E102
Meeting Date: APR 30, 2020 Meeting Type: Annual
Record Date: MAR 03, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Charles E. Adair	For	For	Management
1.2	Elect Director Linda L. Addison	For	For	Management
1.3	Elect Director Marilyn A. Alexander	For	For	Management
1.4	Elect Director Cheryl D. Alston	For	For	Management
1.5	Elect Director Jane M. Buchan	For	For	Management
1.6	Elect Director Gary L. Coleman	For	For	Management
1.7	Elect Director Larry M. Hutchison	For	For	Management
1.8	Elect Director Robert W. Ingram	For	For	Management
1.9	Elect Director Steven P. Johnson	For	For	Management
1.10	Elect Director Darren M. Rebelez	For	For	Management
1.11	Elect Director Mary E. Thigpen	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management

Executive Officers' Compensation

GODADDY INC.

Ticker: GDDY Security ID: 380237107
Meeting Date: JUN 03, 2020 Meeting Type: Annual
Record Date: APR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mark Garrett	For	For	Management
1.2	Elect Director Ryan Roslansky	For	For	Management
1.3	Elect Director Lee E. Wittlinger	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

GRACO INC.

Ticker: GGG Security ID: 384109104
Meeting Date: APR 24, 2020 Meeting Type: Annual
Record Date: FEB 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Patrick J. McHale	For	For	Management
1b	Elect Director Lee R. Mitau	For	For	Management
1c	Elect Director Martha A. Morfitt	For	For	Management
1d	Elect Director Kevin J. Wheeler	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

GROUP 1 AUTOMOTIVE, INC.

Ticker: GPI Security ID: 398905109
Meeting Date: MAY 13, 2020 Meeting Type: Annual
Record Date: MAR 17, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Carin M. Barth	For	For	Management
1.2	Elect Director Earl J. Hesterberg	For	For	Management
1.3	Elect Director Lincoln Pereira	For	For	Management
1.4	Elect Director Stephen D. Quinn	For	For	Management
1.5	Elect Director Steven P. Stanbrook	For	For	Management
1.6	Elect Director Charles L. Szews	For	For	Management
1.7	Elect Director Anne Taylor	For	For	Management
1.8	Elect Director Max P. Watson, Jr.	For	For	Management
1.9	Elect Director MaryAnn Wright	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

GRUBHUB INC.

Ticker: GRUB Security ID: 400110102
Meeting Date: MAY 19, 2020 Meeting Type: Annual
Record Date: MAR 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Lloyd Frink	For	For	Management
1.2	Elect Director Girish Lakshman	For	For	Management
1.3	Elect Director Keith Richman	For	Withhold	Management
1.4	Elect Director Arthur Francis Starrs, III	For	For	Management
2	Ratify Crowe LLP as Auditor	For	For	Management

3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management

H.B. FULLER COMPANY

Ticker: FUL Security ID: 359694106
Meeting Date: APR 02, 2020 Meeting Type: Annual
Record Date: FEB 05, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Daniel L. Florness	For	For	Management
1.2	Elect Director Lee R. Mitau	For	For	Management
1.3	Elect Director R. William Van Sant	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management

HALLIBURTON COMPANY

Ticker: HAL Security ID: 406216101
Meeting Date: MAY 19, 2020 Meeting Type: Annual
Record Date: MAR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Abdulaziz F. Al Khayyal	For	For	Management
1b	Elect Director William E. Albrecht	For	For	Management
1c	Elect Director M. Katherine Banks	For	For	Management
1d	Elect Director Alan M. Bennett	For	For	Management
1e	Elect Director Milton Carroll	For	For	Management
1f	Elect Director Nance K. Dicciani	For	For	Management
1g	Elect Director Murry S. Gerber	For	For	Management
1h	Elect Director Patricia Hemingway Hall	For	For	Management
1i	Elect Director Robert A. Malone	For	For	Management
1j	Elect Director Jeffrey A. Miller	For	For	Management
2	Ratify KPMG LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management

HANESBRANDS INC.

Ticker: HBI Security ID: 410345102
Meeting Date: APR 28, 2020 Meeting Type: Annual
Record Date: FEB 18, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Geralyn R. Breig	For	For	Management
1b	Elect Director Gerald W. Evans, Jr.	For	For	Management
1c	Elect Director Bobby J. Griffin	For	For	Management
1d	Elect Director James C. Johnson	For	For	Management
1e	Elect Director Franck J. Moison	For	For	Management
1f	Elect Director Robert F. Moran	For	For	Management
1g	Elect Director Ronald L. Nelson	For	For	Management
1h	Elect Director Ann E. Ziegler	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management

HARLEY-DAVIDSON, INC.

Ticker: HOG Security ID: 412822108
Meeting Date: MAY 21, 2020 Meeting Type: Annual
Record Date: MAR 12, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Troy Alstead	For	For	Management
1.2	Elect Director R. John Anderson	For	For	Management
1.3	Elect Director Michael J. Cave	For	For	Management
1.4	Elect Director Allan Golston	For	For	Management
1.5	Elect Director Sara L. Levinson	For	For	Management
1.6	Elect Director N. Thomas Linebarger	For	For	Management
1.7	Elect Director Brian R. Niccol	For	For	Management
1.8	Elect Director Maryrose T. Sylvester	For	For	Management
1.9	Elect Director Jochen Zeitz	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Provide Proxy Access Right	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Ratify Ernst & Young LLP as Auditor	For	For	Management

HASBRO, INC.

Ticker: HAS Security ID: 418056107
Meeting Date: MAY 14, 2020 Meeting Type: Annual
Record Date: MAR 18, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kenneth A. Bronfin	For	For	Management
1.2	Elect Director Michael R. Burns	For	For	Management
1.3	Elect Director Hope F. Cochran	For	For	Management
1.4	Elect Director Crispin H. Davis	For	For	Management
1.5	Elect Director John A. Frascotti	For	For	Management
1.6	Elect Director Lisa Gersh	For	For	Management
1.7	Elect Director Brian D. Goldner	For	For	Management
1.8	Elect Director Alan G. Hassenfeld	For	For	Management
1.9	Elect Director Tracy A. Leinbach	For	For	Management
1.10	Elect Director Edward M. Philip	For	For	Management
1.11	Elect Director Richard S. Stoddart	For	For	Management
1.12	Elect Director Mary Beth West	For	For	Management
1.13	Elect Director Linda K. Zecher	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify KPMG LLP as Auditor	For	For	Management

HCA HEALTHCARE, INC.

Ticker: HCA Security ID: 40412C101
Meeting Date: MAY 01, 2020 Meeting Type: Annual
Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Thomas F. Frist, III	For	For	Management
1b	Elect Director Samuel N. Hazen	For	For	Management
1c	Elect Director Meg G. Crofton	For	For	Management
1d	Elect Director Robert J. Dennis	For	For	Management
1e	Elect Director Nancy-Ann DeParle	For	For	Management
1f	Elect Director William R. Frist	For	For	Management
1g	Elect Director Charles O. Holliday, Jr.	For	For	Management
1h	Elect Director Michael W. Michelson	For	For	Management
1i	Elect Director Wayne J. Riley	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Provide Right to Call Special Meeting	For	For	Management
6	Provide Right to Act by Written Consent	Against	Against	Shareholder

HD SUPPLY HOLDINGS, INC.

Ticker: HDS Security ID: 40416M105
Meeting Date: MAY 19, 2020 Meeting Type: Annual
Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kathleen J. Affeldt	For	For	Management
1.2	Elect Director Joseph J. DeAngelo	For	For	Management
1.3	Elect Director Peter A. Dorsman	For	For	Management
1.4	Elect Director Stephen J. Konenkamp	For	For	Management
1.5	Elect Director Patrick R. McNamee	For	For	Management
1.6	Elect Director Scott D. Ostfeld	For	For	Management
1.7	Elect Director Charles W. Pepper	For	For	Management
1.8	Elect Director James A. Rubright	For	For	Management
1.9	Elect Director Lauren Taylor Wolfe	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

HEALTHCARE SERVICES GROUP, INC.

Ticker: HCSG Security ID: 421906108
Meeting Date: MAY 26, 2020 Meeting Type: Annual
Record Date: APR 01, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Theodore Wahl	For	For	Management
1.2	Elect Director John M. Briggs	For	For	Management
1.3	Elect Director Robert L. Frome	For	For	Management
1.4	Elect Director Dino D. Ottaviano	For	For	Management
1.5	Elect Director Michael E. McBryan	For	For	Management
1.6	Elect Director Diane S. Casey	For	For	Management
1.7	Elect Director John J. McFadden	For	For	Management
1.8	Elect Director Jude Viscontio	For	For	Management
1.9	Elect Director Daniela Castagnino	For	For	Management
1.10	Elect Director Laura Grant	For	For	Management
2	Ratify Grant Thornton LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management

HEALTHPEAK PROPERTIES, INC.

Ticker: PEAK Security ID: 42250P103
Meeting Date: APR 23, 2020 Meeting Type: Annual
Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Brian G. Cartwright	For	For	Management
1b	Elect Director Christine N. Garvey	For	For	Management
1c	Elect Director R. Kent Griffin, Jr.	For	For	Management
1d	Elect Director David B. Henry	For	For	Management
1e	Elect Director Thomas M. Herzog	For	For	Management
1f	Elect Director Lydia H. Kennard	For	For	Management
1g	Elect Director Sara G. Lewis	For	For	Management
1h	Elect Director Katherine M. Sandstrom	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

HEICO CORPORATION

Ticker: HEI Security ID: 422806109
Meeting Date: MAR 20, 2020 Meeting Type: Annual
Record Date: JAN 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Thomas M. Culligan	For	For	Management
1.2	Elect Director Adolfo Henriques	For	For	Management
1.3	Elect Director Mark H. Hildebrandt	For	Withhold	Management
1.4	Elect Director Eric A. Mendelson	For	For	Management

1.5	Elect Director Laurans A. Mendelson	For	For	Management
1.6	Elect Director Victor H. Mendelson	For	For	Management
1.7	Elect Director Julie Neitzel	For	For	Management
1.8	Elect Director Alan Schriesheim	For	Withhold	Management
1.9	Elect Director Frank J. Schwitter	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

HEICO CORPORATION

Ticker: HEI Security ID: 422806208
Meeting Date: MAR 20, 2020 Meeting Type: Annual
Record Date: JAN 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Thomas M. Culligan	For	For	Management
1.2	Elect Director Adolfo Henriques	For	For	Management
1.3	Elect Director Mark H. Hildebrandt	For	Withhold	Management
1.4	Elect Director Eric A. Mendelson	For	For	Management
1.5	Elect Director Laurans A. Mendelson	For	For	Management
1.6	Elect Director Victor H. Mendelson	For	For	Management
1.7	Elect Director Julie Neitzel	For	For	Management
1.8	Elect Director Alan Schriesheim	For	Withhold	Management
1.9	Elect Director Frank J. Schwitter	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

HENRY SCHEIN, INC.

Ticker: HSIC Security ID: 806407102
Meeting Date: MAY 21, 2020 Meeting Type: Annual
Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Barry J. Alperin	For	For	Management
1b	Elect Director Gerald A. Benjamin	For	For	Management
1c	Elect Director Stanley M. Bergman	For	For	Management
1d	Elect Director James P. Breslawski	For	For	Management
1e	Elect Director Paul Brons	For	For	Management
1f	Elect Director Shira Goodman	For	For	Management
1g	Elect Director Joseph L. Herring	For	For	Management
1h	Elect Director Kurt P. Kuehn	For	For	Management
1i	Elect Director Philip A. Laskawy	For	For	Management
1j	Elect Director Anne H. Margulies	For	For	Management
1k	Elect Director Mark E. Mlotek	For	For	Management
1l	Elect Director Steven Paladino	For	For	Management
1m	Elect Director Carol Raphael	For	For	Management
1n	Elect Director E. Dianne Rekow	For	For	Management
1o	Elect Director Bradley T. Sheares	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify BDO USA, LLP as Auditor	For	For	Management

HERMAN MILLER, INC.

Ticker: MLHR Security ID: 600544100
Meeting Date: OCT 14, 2019 Meeting Type: Annual
Record Date: AUG 16, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Lisa A. Kro	For	For	Management
1.2	Elect Director Michael C. Smith	For	For	Management
1.3	Elect Director Michael A. Volkema	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management

Executive Officers' Compensation

HESS CORPORATION

Ticker: HES Security ID: 42809H107
Meeting Date: JUN 03, 2020 Meeting Type: Annual
Record Date: APR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Terrence J. Checki	For	For	Management
1b	Elect Director Leonard S. Coleman, Jr.	For	For	Management
1c	Elect Director Joaquin Duato	For	For	Management
1d	Elect Director John B. Hess	For	For	Management
1e	Elect Director Edith E. Holiday	For	For	Management
1f	Elect Director Marc S. Lipschultz	For	For	Management
1g	Elect Director David McManus	For	For	Management
1h	Elect Director Kevin O. Meyers	For	For	Management
1i	Elect Director James H. Quigley	For	For	Management
1j	Elect Director William G. Schrader	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

HEWLETT PACKARD ENTERPRISE COMPANY

Ticker: HPE Security ID: 42824C109
Meeting Date: APR 01, 2020 Meeting Type: Annual
Record Date: FEB 03, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Daniel Ammann	For	For	Management
1b	Elect Director Pamela L. Carter	For	For	Management
1c	Elect Director Jean M. Hobby	For	For	Management
1d	Elect Director George R. Kurtz	For	For	Management
1e	Elect Director Raymond J. Lane	For	For	Management
1f	Elect Director Ann M. Livermore	For	For	Management
1g	Elect Director Antonio F. Neri	For	For	Management
1h	Elect Director Charles H. Noski	For	For	Management
1i	Elect Director Raymond E. Ozzie	For	For	Management
1j	Elect Director Gary M. Reiner	For	For	Management
1k	Elect Director Patricia F. Russo	For	For	Management
1l	Elect Director Lip-Bu Tan	For	For	Management
1m	Elect Director Mary Agnes Wilderotter	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Against	Against	Shareholder

HEXCEL CORPORATION

Ticker: HXL Security ID: 428291108
Meeting Date: JUN 01, 2020 Meeting Type: Annual
Record Date: APR 15, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Nick L. Stanage	For	For	Management
1b	Elect Director Joel S. Beckman	For	For	Management
1c	Elect Director Jeffrey C. Campbell	For	For	Management
1d	Elect Director Cynthia M. Egnotovich	For	For	Management
1e	Elect Director Thomas A. Gendron	For	For	Management
1f	Elect Director Jeffrey A. Graves	For	Against	Management
1g	Elect Director Guy C. Hachey	For	For	Management
1h	Elect Director Catherine A. Suever	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

HILL-ROM HOLDINGS, INC.

Ticker: HRC Security ID: 431475102
Meeting Date: FEB 25, 2020 Meeting Type: Annual
Record Date: JAN 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director William G. Dempsey	For	For	Management
1.2	Elect Director Gary L. Ellis	For	For	Management
1.3	Elect Director Stacy Enxing Seng	For	For	Management
1.4	Elect Director Mary Garrett	For	For	Management
1.5	Elect Director James R. Giertz	For	For	Management
1.6	Elect Director John P. Groetelaars	For	For	Management
1.7	Elect Director William H. Kucheman	For	For	Management
1.8	Elect Director Ronald A. Malone	For	For	Management
1.9	Elect Director Gregory J. Moore	For	For	Management
1.10	Elect Director Felicia F. Norwood	For	For	Management
1.11	Elect Director Nancy M. Schlichting	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Amend Qualified Employee Stock Purchase Plan	For	For	Management

HILLENBRAND, INC.

Ticker: HI Security ID: 431571108
Meeting Date: FEB 13, 2020 Meeting Type: Annual
Record Date: DEC 16, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Daniel C. Hillenbrand	For	For	Management
1.2	Elect Director Thomas H. Johnson	For	For	Management
1.3	Elect Director Neil S. Novich	For	For	Management
1.4	Elect Director Joe A. Raver	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Articles of Incorporation and Code of By-laws	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

HILTON WORLDWIDE HOLDINGS INC.

Ticker: HLT Security ID: 43300A203
Meeting Date: JUN 05, 2020 Meeting Type: Annual
Record Date: APR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Christopher J. Nassetta	For	For	Management
1b	Elect Director Jonathan D. Gray	For	For	Management
1c	Elect Director Charlene T. Begley	For	For	Management
1d	Elect Director Melanie L. Healey	For	For	Management
1e	Elect Director Raymond E. Mabus, Jr.	For	For	Management
1f	Elect Director Judith A. McHale	For	For	Management
1g	Elect Director John G. Schreiber	For	For	Management
1h	Elect Director Elizabeth A. Smith	For	For	Management
1i	Elect Director Douglas M. Steenland	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

HNI CORPORATION

Ticker: HNI Security ID: 404251100
Meeting Date: MAY 05, 2020 Meeting Type: Annual
Record Date: MAR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Miguel M. Calado	For	For	Management
1b	Elect Director Cheryl A. Francis	For	For	Management
1c	Elect Director John R. Hartnett	For	For	Management
1d	Elect Director Dhanusha Sivajee	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

HOLLYFRONTIER CORPORATION

Ticker: HFC Security ID: 436106108
Meeting Date: MAY 13, 2020 Meeting Type: Annual
Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Anne-Marie N. Ainsworth	For	For	Management
1b	Elect Director Douglas Y. Bech	For	For	Management
1c	Elect Director Anna C. Catalano	For	For	Management
1d	Elect Director Leldon E. Echols	For	For	Management
1e	Elect Director Michael C. Jennings	For	For	Management
1f	Elect Director R. Craig Knocke	For	For	Management
1g	Elect Director Robert J. Kostelnik	For	For	Management
1h	Elect Director James H. Lee	For	For	Management
1i	Elect Director Franklin Myers	For	For	Management
1j	Elect Director Michael E. Rose	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management

HOLOGIC, INC.

Ticker: HOLX Security ID: 436440101
Meeting Date: MAR 05, 2020 Meeting Type: Annual
Record Date: JAN 08, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Stephen P. MacMillan	For	For	Management
1.2	Elect Director Sally W. Crawford	For	For	Management
1.3	Elect Director Charles J. Dockendorff	For	For	Management
1.4	Elect Director Scott T. Garrett	For	For	Management
1.5	Elect Director Ludwig N. Hantson	For	For	Management
1.6	Elect Director Namal Nawana	For	For	Management
1.7	Elect Director Christiana Stamoulis	For	For	Management
1.8	Elect Director Amy M. Wendell	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

HOME BANCSHARES, INC.

Ticker: HOMB Security ID: 436893200
Meeting Date: APR 16, 2020 Meeting Type: Annual
Record Date: FEB 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John W. Allison	For	For	Management
1.2	Elect Director Brian S. Davis	For	For	Management
1.3	Elect Director Milburn Adams	For	For	Management
1.4	Elect Director Robert H. Adcock, Jr.	For	For	Management
1.5	Elect Director Richard H. Ashley	For	For	Management
1.6	Elect Director Mike D. Beebe	For	For	Management
1.7	Elect Director Jack E. Engelkes	For	For	Management
1.8	Elect Director Tracy M. French	For	For	Management
1.9	Elect Director Karen E. Garrett	For	For	Management
1.10	Elect Director James G. Hinkle	For	For	Management
1.11	Elect Director Alex R. Lieblong	For	For	Management
1.12	Elect Director Thomas J. Longe	For	For	Management

1.13	Elect Director Jim Rankin, Jr.	For	For	Management
1.14	Elect Director Donna J. Townsell	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify BKD, LLP as Auditors	For	For	Management

HONEYWELL INTERNATIONAL INC.

Ticker: HON Security ID: 438516106
Meeting Date: APR 27, 2020 Meeting Type: Annual
Record Date: FEB 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Darius Adamczyk	For	For	Management
1B	Elect Director Duncan B. Angove	For	For	Management
1C	Elect Director William S. Ayer	For	For	Management
1D	Elect Director Kevin Burke	For	For	Management
1E	Elect Director D. Scott Davis	For	For	Management
1F	Elect Director Linnet F. Deily	For	For	Management
1G	Elect Director Deborah Flint	For	For	Management
1H	Elect Director Judd Gregg	For	For	Management
1I	Elect Director Clive Hollick	For	For	Management
1J	Elect Director Grace D. Lieblein	For	For	Management
1K	Elect Director Raymond T. Odierno	For	For	Management
1L	Elect Director George Paz	For	For	Management
1M	Elect Director Robin L. Washington	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditor	For	For	Management
4	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Against	Against	Shareholder
5	Report on Lobbying Payments and Policy	Against	Against	Shareholder

HOPE BANCORP, INC.

Ticker: HOPE Security ID: 43940T109
Meeting Date: JUN 09, 2020 Meeting Type: Annual
Record Date: APR 22, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Donald D. Byun	For	For	Management
1.2	Elect Director Jinho Doo	For	For	Management
1.3	Elect Director Daisy Y. Ha	For	For	Management
1.4	Elect Director James U. Hwang	For	For	Management
1.5	Elect Director Jin Chul Jhung	For	For	Management
1.6	Elect Director Joon K. Kim	For	For	Management
1.7	Elect Director Kevin S. Kim	For	For	Management
1.8	Elect Director Steven S. Koh	For	For	Management
1.9	Elect Director Chung Hyun Lee	For	For	Management
1.10	Elect Director William J. Lewis	For	For	Management
1.11	Elect Director David P. Malone	For	For	Management
1.12	Elect Director John R. Taylor	For	For	Management
1.13	Elect Director Scott Yoon-Suk Whang	For	For	Management
1.14	Elect Director Dale S. Zuehls	For	For	Management
2	Ratify Crowe LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

HORACE MANN EDUCATORS CORPORATION

Ticker: HMN Security ID: 440327104
Meeting Date: MAY 20, 2020 Meeting Type: Annual
Record Date: MAR 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mark S. Casady	For	For	Management
1b	Elect Director Daniel A. Domenech	For	For	Management
1c	Elect Director Perry G. Hines	For	For	Management
1d	Elect Director Mark E. Konen	For	For	Management

1e	Elect Director Beverley J. McClure	For	For	Management
1f	Elect Director H. Wade Reece	For	For	Management
1g	Elect Director Robert Stricker	For	For	Management
1h	Elect Director Steven O. Swyers	For	For	Management
1i	Elect Director Marita Zuraitis	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

HORMEL FOODS CORPORATION

Ticker: HRL Security ID: 440452100
Meeting Date: JAN 28, 2020 Meeting Type: Annual
Record Date: NOV 29, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Prama Bhatt	For	For	Management
1b	Elect Director Gary C. Bhojwani	For	For	Management
1c	Elect Director Terrell K. Crews	For	For	Management
1d	Elect Director Stephen M. Lacy	For	For	Management
1e	Elect Director Elsa A. Murano	For	For	Management
1f	Elect Director Susan K. Nestegard	For	For	Management
1g	Elect Director William A. Newlands	For	Against	Management
1h	Elect Director Dakota A. Pippins	For	For	Management
1i	Elect Director Christopher J. Policinski	For	For	Management
1j	Elect Director Jose Luis Prado	For	For	Management
1k	Elect Director Sally J. Smith	For	For	Management
1l	Elect Director James P. Snee	For	For	Management
1m	Elect Director Steven A. White	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

HOST HOTELS & RESORTS, INC.

Ticker: HST Security ID: 44107P104
Meeting Date: MAY 15, 2020 Meeting Type: Annual
Record Date: MAR 19, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mary L. Baglivo	For	For	Management
1.2	Elect Director Sheila C. Bair	For	For	Management
1.3	Elect Director Richard E. Marriott	For	For	Management
1.4	Elect Director Sandeep L. Mathrani	For	For	Management
1.5	Elect Director John B. Morse, Jr.	For	For	Management
1.6	Elect Director Mary Hogan Preusse	For	For	Management
1.7	Elect Director Walter C. Rakowich	For	For	Management
1.8	Elect Director James F. Risoleo	For	For	Management
1.9	Elect Director Gordon H. Smith	For	For	Management
1.10	Elect Director A. William Stein	For	For	Management
2	Ratify KPMG LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management

HOWMET AEROSPACE INC.

Ticker: HWM Security ID: 443201108
Meeting Date: JUN 15, 2020 Meeting Type: Annual
Record Date: APR 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James F. Albaugh	For	For	Management
1b	Elect Director Amy E. Alving	For	For	Management
1c	Elect Director Joseph S. Cantie	For	For	Management
1d	Elect Director Robert F. Leduc	For	For	Management
1e	Elect Director David J. Miller	For	For	Management
1f	Elect Director Jody G. Miller	For	For	Management
1g	Elect Director Tolga I. Oal	For	For	Management

1h	Elect Director Nicole W. Piasecki	For	For	Management
1i	Elect Director John C. Plant	For	For	Management
1j	Elect Director Ulrich R. Schmidt	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder

HP INC.

Ticker: HPQ Security ID: 40434L105
Meeting Date: MAY 12, 2020 Meeting Type: Annual
Record Date: MAR 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Aida M. Alvarez	For	For	Management
1.2	Elect Director Shumeet Banerji	For	For	Management
1.3	Elect Director Robert R. Bennett	For	For	Management
1.4	Elect Director Charles "Chip" V. Bergh	For	For	Management
1.5	Elect Director Stacy Brown-Philpot	For	For	Management
1.6	Elect Director Stephanie A. Burns	For	For	Management
1.7	Elect Director Mary Anne Citrino	For	For	Management
1.8	Elect Director Richard L. Clemmer	For	For	Management
1.9	Elect Director Enrique Lores	For	For	Management
1.10	Elect Director Yoky Matsuoka	For	For	Management
1.11	Elect Director Stacey Mobley	For	For	Management
1.12	Elect Director Subra Suresh	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Qualified Employee Stock Purchase Plan	For	For	Management
5	Provide Right to Act by Written Consent	Against	Against	Shareholder

HUBBELL INCORPORATED

Ticker: HUBB Security ID: 443510607
Meeting Date: MAY 05, 2020 Meeting Type: Annual
Record Date: MAR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Carlos M. Cardoso	For	For	Management
1.2	Elect Director Anthony J. Guzzi	For	For	Management
1.3	Elect Director Neal J. Keating	For	For	Management
1.4	Elect Director Bonnie C. Lind	For	For	Management
1.5	Elect Director John F. Malloy	For	For	Management
1.6	Elect Director David G. Nord	For	For	Management
1.7	Elect Director John G. Russell	For	For	Management
1.8	Elect Director Steven R. Shawley	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

HUMANA INC.

Ticker: HUM Security ID: 444859102
Meeting Date: APR 23, 2020 Meeting Type: Annual
Record Date: FEB 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kurt J. Hilzinger	For	For	Management
1b	Elect Director Frank J. Bisignano	For	For	Management
1c	Elect Director Bruce D. Broussard	For	For	Management
1d	Elect Director Frank A. D'Amelio	For	For	Management
1e	Elect Director W. Roy Dunbar	For	For	Management
1f	Elect Director Wayne A.I. Frederick	For	For	Management
1g	Elect Director John W. Garratt	For	For	Management

1h	Elect Director David A. Jones, Jr.	For	For	Management
1i	Elect Director Karen W. Katz	For	For	Management
1j	Elect Director William J. McDonald	For	For	Management
1k	Elect Director James J. O'Brien	For	For	Management
1l	Elect Director Marissa T. Peterson	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

HUNTINGTON BANCSHARES INCORPORATED

Ticker: HBAN Security ID: 446150104
Meeting Date: APR 22, 2020 Meeting Type: Annual
Record Date: FEB 18, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Lizabeth Ardisana	For	For	Management
1.2	Elect Director Alanna Y. Cotton	For	For	Management
1.3	Elect Director Ann B. "Tanny" Crane	For	For	Management
1.4	Elect Director Robert S. Cubbin	For	For	Management
1.5	Elect Director Steven G. Elliott	For	For	Management
1.6	Elect Director Gina D. France	For	For	Management
1.7	Elect Director J. Michael Hochschwender	For	For	Management
1.8	Elect Director John C. "Chris" Inglis	For	For	Management
1.9	Elect Director Katherine M. A. "Allie" Kline	For	For	Management
1.10	Elect Director Richard W. Neu	For	For	Management
1.11	Elect Director Kenneth J. Phelan	For	For	Management
1.12	Elect Director David L. Porteous	For	For	Management
1.13	Elect Director Stephen D. Steinour	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

HUNTINGTON INGALLS INDUSTRIES, INC.

Ticker: HII Security ID: 446413106
Meeting Date: APR 28, 2020 Meeting Type: Annual
Record Date: MAR 04, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Philip M. Bilden	For	For	Management
1.2	Elect Director Augustus L. Collins	For	For	Management
1.3	Elect Director Kirkland H. Donald	For	For	Management
1.4	Elect Director Victoria D. Harker	For	For	Management
1.5	Elect Director Anastasia D. Kelly	For	For	Management
1.6	Elect Director Tracy B. McKibben	For	For	Management
1.7	Elect Director C. Michael Petters	For	For	Management
1.8	Elect Director Thomas C. Schievelbein	For	For	Management
1.9	Elect Director John K. Welch	For	For	Management
1.10	Elect Director Stephen R. Wilson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Provide Right to Act by Written Consent	Against	Against	Shareholder

IAC/INTERACTIVECORP

Ticker: IAC Security ID: 44919P508
Meeting Date: JUN 25, 2020 Meeting Type: Annual
Record Date: MAY 04, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Reclassification of Shares of Common Stock	For	For	Management
2	Amend Certificate of Incorporation	For	Against	Management
3	Restrict Right to Act by Written	For	Against	Management

	Consent			
4	Amend Certificate of Incorporation to Change Company Name to Match Group, Inc. and to Rename the IAC Class M Common Stock	For	For	Management
5	Issue Shares in Connection with the Transaction Agreement	For	For	Management
6	Approve Stock Option Plan	For	For	Management
7	Adjourn Meeting	For	Against	Management
8.1	Elect Director Chelsea Clinton	For	For	Management
8.2	Elect Director Barry Diller	For	For	Management
8.3	Elect Director Michael D. Eisner	For	For	Management
8.4	Elect Director Bonnie S. Hammer	For	For	Management
8.5	Elect Director Victor A. Kaufman	For	For	Management
8.6	Elect Director Joseph Levin	For	For	Management
8.7	Elect Director Bryan Lourd	For	For	Management
8.8	Elect Director David Rosenblatt	For	For	Management
8.9	Elect Director Alan G. Spoon	For	Withhold	Management
8.10	Elect Director Alexander von Furstenberg	For	For	Management
8.11	Elect Director Richard F. Zannino	For	For	Management
9	Ratify Ernst & Young LLP as Auditors	For	For	Management
10	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

IDACORP, INC.

Ticker: IDA Security ID: 451107106
Meeting Date: MAY 21, 2020 Meeting Type: Annual
Record Date: APR 01, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Darrel T. Anderson	For	For	Management
1.2	Elect Director Thomas Carlile	For	For	Management
1.3	Elect Director Richard J. Dahl	For	For	Management
1.4	Elect Director Annette G. Elg	For	For	Management
1.5	Elect Director Lisa A. Grow	For	For	Management
1.6	Elect Director Ronald W. Jibson	For	For	Management
1.7	Elect Director Judith A. Johansen	For	For	Management
1.8	Elect Director Dennis L. Johnson	For	For	Management
1.9	Elect Director Christine King	For	For	Management
1.10	Elect Director Richard J. Navarro	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditor	For	For	Management

IDEX CORPORATION

Ticker: IEX Security ID: 45167R104
Meeting Date: MAY 07, 2020 Meeting Type: Annual
Record Date: MAR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Andrew K. Silvernail	For	For	Management
1.2	Elect Director Katrina L. Helmkamp	For	For	Management
1.3	Elect Director Mark A. Beck	For	For	Management
1.4	Elect Director Carl R. Christenson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Report on Employee Representation on the Board of Directors	Against	Against	Shareholder

IDEXX LABORATORIES, INC.

Ticker: IDXX Security ID: 45168D104
Meeting Date: MAY 06, 2020 Meeting Type: Annual
Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Rebecca M. Henderson	For	For	Management
1b	Elect Director Lawrence D. Kingsley	For	For	Management
1c	Elect Director Sophie V. Vandebroek	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

IHS MARKIT LTD.

Ticker: INFO Security ID: G47567105
Meeting Date: APR 16, 2020 Meeting Type: Annual
Record Date: FEB 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Lance Uggla	For	For	Management
1b	Elect Director John Browne	For	For	Management
1c	Elect Director Ruann F. Ernst	For	For	Management
1d	Elect Director William E. Ford	For	For	Management
1e	Elect Director Jean-Paul L. Montupet	For	For	Management
1f	Elect Director Deborah K. Orida	For	For	Management
1g	Elect Director James A. Rosenthal	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

ILLINOIS TOOL WORKS INC.

Ticker: ITW Security ID: 452308109
Meeting Date: MAY 08, 2020 Meeting Type: Annual
Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Daniel J. Brutto	For	For	Management
1b	Elect Director Susan Crown	For	For	Management
1c	Elect Director James W. Griffith	For	For	Management
1d	Elect Director Jay L. Henderson	For	For	Management
1e	Elect Director Richard H. Lenny	For	For	Management
1f	Elect Director E. Scott Santi	For	For	Management
1g	Elect Director David B. Smith, Jr.	For	For	Management
1h	Elect Director Pamela B. Strobel	For	For	Management
1i	Elect Director Kevin M. Warren	For	For	Management
1j	Elect Director Anne D. Williams	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Provide Right to Act by Written Consent	Against	Against	Shareholder

ILLUMINA, INC.

Ticker: ILMN Security ID: 452327109
Meeting Date: MAY 27, 2020 Meeting Type: Annual
Record Date: MAR 30, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Caroline D. Dorsa	For	For	Management
1B	Elect Director Robert S. Epstein	For	For	Management
1C	Elect Director Scott Gottlieb	For	For	Management
1D	Elect Director Philip W. Schiller	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Report on Political Contributions	Against	Against	Shareholder

INCYTE CORPORATION

Ticker: INCY Security ID: 45337C102
Meeting Date: MAY 26, 2020 Meeting Type: Annual
Record Date: APR 01, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Julian C. Baker	For	For	Management
1.2	Elect Director Jean-Jacques Bienaime	For	For	Management
1.3	Elect Director Paul J. Clancy	For	For	Management
1.4	Elect Director Wendy L. Dixon	For	For	Management
1.5	Elect Director Jacquelyn A. Fouse	For	For	Management
1.6	Elect Director Paul A. Friedman	For	For	Management
1.7	Elect Director Edmund P. Harrigan	For	For	Management
1.8	Elect Director Katherine A. High	For	For	Management
1.9	Elect Director Herve Hoppenot	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Qualified Employee Stock Purchase Plan	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Require Independent Board Chair	Against	Against	Shareholder

INDEPENDENT BANK CORP.

Ticker: INDB Security ID: 453836108
Meeting Date: MAY 21, 2020 Meeting Type: Annual
Record Date: MAR 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Daniel F. O'Brien	For	For	Management
1.2	Elect Director Christopher Oddleifson	For	For	Management
1.3	Elect Director David A. Powers	For	For	Management
1.4	Elect Director Scott K. Smith	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

INGERSOLL RAND, INC.

Ticker: IR Security ID: 45687V106
Meeting Date: JUN 16, 2020 Meeting Type: Annual
Record Date: APR 22, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kirk E. Arnold	For	For	Management
1b	Elect Director William P. Donnelly	For	For	Management
1c	Elect Director Marc E. Jones	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

INGERSOLL-RAND PLC

Ticker: IR Security ID: G47791101
Meeting Date: FEB 04, 2020 Meeting Type: Special
Record Date: DEC 17, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Change Company Name to Trane Technologies plc	For	For	Management

INGREDION INCORPORATED

Ticker: INGR Security ID: 457187102
Meeting Date: MAY 20, 2020 Meeting Type: Annual
Record Date: MAR 26, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Luis Aranguren-Trellez	For	For	Management

1b	Elect Director David B. Fischer	For	For	Management
1c	Elect Director Paul Hanrahan	For	For	Management
1d	Elect Director Rhonda L. Jordan	For	For	Management
1e	Elect Director Gregory B. Kenny	For	For	Management
1f	Elect Director Barbara A. Klein	For	For	Management
1g	Elect Director Victoria J. Reich	For	For	Management
1h	Elect Director Stephan B. Tanda	For	For	Management
1i	Elect Director Jorge A. Uribe	For	For	Management
1j	Elect Director Dwayne A. Wilson	For	For	Management
1k	Elect Director James P. Zallie	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

INSPERITY, INC.

Ticker: NSP Security ID: 45778Q107
Meeting Date: MAY 20, 2020 Meeting Type: Annual
Record Date: MAR 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Timothy T. Clifford	For	For	Management
1.2	Elect Director Ellen H. Masterson	For	For	Management
1.3	Elect Director Latha Ramchand	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

INSULET CORPORATION

Ticker: PODD Security ID: 45784P101
Meeting Date: MAY 29, 2020 Meeting Type: Annual
Record Date: APR 01, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Sally W. Crawford	For	For	Management
1.2	Elect Director Michael R. Minogue	For	For	Management
1.3	Elect Director Corinne H. Nevinny	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Grant Thornton LLP as Auditors	For	For	Management

INTEL CORPORATION

Ticker: INTC Security ID: 458140100
Meeting Date: MAY 14, 2020 Meeting Type: Annual
Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James J. Goetz	For	For	Management
1b	Elect Director Alyssa Henry	For	For	Management
1c	Elect Director Omar Ishrak	For	For	Management
1d	Elect Director Risa Lavizzo-Mourey	For	For	Management
1e	Elect Director Tsu-Jae King Liu	For	For	Management
1f	Elect Director Gregory D. Smith	For	For	Management
1g	Elect Director Robert 'Bob' H. Swan	For	For	Management
1h	Elect Director Andrew Wilson	For	For	Management
1i	Elect Director Frank D. Yeary	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Qualified Employee Stock Purchase Plan	For	For	Management
5	Provide Right to Act by Written Consent	Against	Against	Shareholder
6	Report on Global Median Gender/Racial Pay Gap	Against	Against	Shareholder

INTERCONTINENTAL EXCHANGE, INC.

Ticker: ICE Security ID: 45866F104
 Meeting Date: MAY 15, 2020 Meeting Type: Annual
 Record Date: MAR 17, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sharon Y. Bowen	For	For	Management
1b	Elect Director Charles R. Crisp	For	For	Management
1c	Elect Director Duriya M. Farooqui	For	For	Management
1d	Elect Director Jean-Marc Forneri	For	For	Management
1e	Elect Director The Right Hon. the Lord Hague of Richmond	For	For	Management
1f	Elect Director Frederick W. Hatfield	For	For	Management
1g	Elect Director Thomas E. Noonan	For	For	Management
1h	Elect Director Frederic V. Salerno	For	For	Management
1i	Elect Director Jeffrey C. Sprecher	For	For	Management
1j	Elect Director Judith A. Sprieser	For	For	Management
1k	Elect Director Vincent Tese	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

INTERNATIONAL BUSINESS MACHINES CORPORATION

Ticker: IBM Security ID: 459200101
 Meeting Date: APR 28, 2020 Meeting Type: Annual
 Record Date: FEB 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Thomas Buberl	For	For	Management
1.2	Elect Director Michael L. Eskew	For	For	Management
1.3	Elect Director David N. Farr	For	For	Management
1.4	Elect Director Alex Gorsky	For	For	Management
1.5	Elect Director Michelle J. Howard	For	For	Management
1.6	Elect Director Arvind Krishna	For	For	Management
1.7	Elect Director Andrew N. Liveris	For	For	Management
1.8	Elect Director Frederick William McNabb, III	For	For	Management
1.9	Elect Director Martha E. Pollack	For	For	Management
1.10	Elect Director Virginia M. Rometty	For	For	Management
1.11	Elect Director Joseph R. Swedish	For	For	Management
1.12	Elect Director Sidney Taurel	For	For	Management
1.13	Elect Director Peter R. Voser	For	For	Management
1.14	Elect Director Frederick H. Waddell	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Governing Documents to allow Removal of Directors	Against	Against	Shareholder
5	Provide Right to Act by Written Consent	Against	Against	Shareholder
6	Require Independent Board Chairman	Against	Against	Shareholder

INTERNATIONAL FLAVORS & FRAGRANCES INC.

Ticker: IFF Security ID: 459506101
 Meeting Date: MAY 06, 2020 Meeting Type: Annual
 Record Date: MAR 10, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Marcello V. Bottoli	For	For	Management
1b	Elect Director Michael L. Ducker	For	For	Management
1c	Elect Director David R. Epstein	For	For	Management
1d	Elect Director Roger W. Ferguson, Jr.	For	For	Management
1e	Elect Director John F. Ferraro	For	For	Management
1f	Elect Director Andreas Fibig	For	For	Management
1g	Elect Director Christina Gold	For	For	Management
1h	Elect Director Katherine M. Hudson	For	For	Management
1i	Elect Director Dale F. Morrison	For	For	Management
1j	Elect Director Li-Huei Tsai	For	For	Management
1k	Elect Director Stephen Williamson	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as	For	For	Management

3	Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
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INTERNATIONAL PAPER COMPANY

Ticker: IP Security ID: 460146103
Meeting Date: MAY 11, 2020 Meeting Type: Annual
Record Date: MAR 12, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director William J. Burns	For	For	Management
1b	Elect Director Christopher M. Connor	For	For	Management
1c	Elect Director Ahmet C. Dorduncu	For	For	Management
1d	Elect Director Ilene S. Gordon	For	For	Management
1e	Elect Director Anders Gustafsson	For	For	Management
1f	Elect Director Jacqueline C. Hinman	For	For	Management
1g	Elect Director Clinton A. Lewis, Jr.	For	For	Management
1h	Elect Director Kathryn D. Sullivan	For	For	Management
1i	Elect Director Mark S. Sutton	For	For	Management
1j	Elect Director J. Steven Whisler	For	For	Management
1k	Elect Director Ray G. Young	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder

INTUIT INC.

Ticker: INTU Security ID: 461202103
Meeting Date: JAN 23, 2020 Meeting Type: Annual
Record Date: NOV 25, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Eve Burton	For	For	Management
1b	Elect Director Scott D. Cook	For	For	Management
1c	Elect Director Richard L. Dalzell	For	For	Management
1d	Elect Director Sasan K. Goodarzi	For	For	Management
1e	Elect Director Deborah Liu	For	For	Management
1f	Elect Director Suzanne Nora Johnson	For	For	Management
1g	Elect Director Dennis D. Powell	For	For	Management
1h	Elect Director Brad D. Smith	For	For	Management
1i	Elect Director Thomas Szkutak	For	For	Management
1j	Elect Director Raul Vazquez	For	For	Management
1k	Elect Director Jeff Weiner	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Adopt a Mandatory Arbitration Bylaw	Against	Against	Shareholder

INTUITIVE SURGICAL, INC.

Ticker: ISRG Security ID: 46120E602
Meeting Date: APR 23, 2020 Meeting Type: Annual
Record Date: FEB 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Craig H. Barratt	For	For	Management
1b	Elect Director Joseph C. Beery	For	For	Management
1c	Elect Director Gary S. Guthart	For	For	Management
1d	Elect Director Amal M. Johnson	For	For	Management
1e	Elect Director Don R. Kania	For	For	Management
1f	Elect Director Amy L. Ladd	For	For	Management
1g	Elect Director Keith R. Leonard, Jr.	For	For	Management
1h	Elect Director Alan J. Levy	For	For	Management
1i	Elect Director Jami Dover Nachtsheim	For	For	Management
1j	Elect Director Mark J. Rubash	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management

3	Executive Officers' Compensation			
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Eliminate Supermajority Vote Requirement	For	For	Management
6	Provide Right to Call Special Meeting	For	For	Management

INVESCO LTD.

Ticker: IVZ Security ID: G491BT108
Meeting Date: MAY 14, 2020 Meeting Type: Annual
Record Date: MAR 12, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Sarah E. Beshar	For	For	Management
1.2	Elect Director Martin L. Flanagan	For	For	Management
1.3	Elect Director William F. Glavin, Jr.	For	For	Management
1.4	Elect Director C. Robert Henrikson	For	For	Management
1.5	Elect Director Denis Kessler	For	For	Management
1.6	Elect Director Nigel Sheinwald	For	For	Management
1.7	Elect Director G. Richard Wagoner, Jr.	For	For	Management
1.8	Elect Director Phoebe A. Wood	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

INVESTORS BANCORP, INC.

Ticker: ISBC Security ID: 46146L101
Meeting Date: MAY 19, 2020 Meeting Type: Annual
Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Dennis M. Bone	For	For	Management
1.2	Elect Director Doreen R. Byrnes	For	For	Management
1.3	Elect Director William V. Cosgrove	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

INVITATION HOMES, INC.

Ticker: INVH Security ID: 46187W107
Meeting Date: MAY 20, 2020 Meeting Type: Annual
Record Date: MAR 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Bryce Blair	For	For	Management
1.2	Elect Director Dallas B. Tanner	For	For	Management
1.3	Elect Director Jana Cohen Barbe	For	For	Management
1.4	Elect Director Richard D. Bronson	For	For	Management
1.5	Elect Director Michael D. Fascitelli	For	For	Management
1.6	Elect Director Jeffrey E. Kelter	For	For	Management
1.7	Elect Director Joseph D. Margolis	For	For	Management
1.8	Elect Director John B. Rhea	For	For	Management
1.9	Elect Director J. Heidi Roizen	For	For	Management
1.10	Elect Director Janice L. Sears	For	For	Management
1.11	Elect Director William J. Stein	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

IONIS PHARMACEUTICALS, INC.

Ticker: IONS Security ID: 462222100
Meeting Date: JUN 04, 2020 Meeting Type: Annual
Record Date: APR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Joseph H. Wender	For	For	Management
1.2	Elect Director B. Lynne Parshall	For	For	Management
1.3	Elect Director Spencer R. Berthelsen	For	For	Management
1.4	Elect Director Joan E. Herman	For	For	Management
2	Amend Non-Employee Director Omnibus Stock Plan	For	For	Management
3	Ratify Amending the Existing Stock Option and Restricted Stock Unit Awards of Directors to Adjust Vesting	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Ratify Ernst & Young LLP as Auditor	For	For	Management

IPG PHOTONICS CORPORATION

Ticker: IPGP Security ID: 44980X109
Meeting Date: MAY 28, 2020 Meeting Type: Annual
Record Date: APR 01, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Valentin P. Gapontsev	For	For	Management
1.2	Elect Director Eugene A. Scherbakov	For	For	Management
1.3	Elect Director Igor Samartsev	For	For	Management
1.4	Elect Director Michael C. Child	For	For	Management
1.5	Elect Director Gregory P. Dougherty	For	For	Management
1.6	Elect Director Catherine P. Lego	For	For	Management
1.7	Elect Director Eric Meurice	For	Withhold	Management
1.8	Elect Director John R. Peeler	For	For	Management
1.9	Elect Director Thomas J. Seifert	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Report on Management Team Diversity	Against	Against	Shareholder

IQVIA HOLDINGS INC.

Ticker: IQV Security ID: 46266C105
Meeting Date: APR 06, 2020 Meeting Type: Annual
Record Date: FEB 12, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Carol J. Burt	For	For	Management
1.2	Elect Director Colleen A. Goggins	For	For	Management
1.3	Elect Director Ronald A. Rittenmeyer	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

IRON MOUNTAIN INCORPORATED

Ticker: IRM Security ID: 46284V101
Meeting Date: MAY 13, 2020 Meeting Type: Annual
Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jennifer Allerton	For	For	Management
1b	Elect Director Pamela M. Arway	For	For	Management
1c	Elect Director Clarke H. Bailey	For	For	Management
1d	Elect Director Kent P. Dauten	For	For	Management
1e	Elect Director Paul F. Deninger	For	For	Management
1f	Elect Director Monte Ford	For	For	Management
1g	Elect Director Per-Kristian Halvorsen	For	For	Management
1h	Elect Director Robin L. Matlock	For	For	Management

1i	Elect Director William L. Meaney	For	For	Management
1j	Elect Director Wendy J. Murdock	For	For	Management
1k	Elect Director Walter C. Rakowich	For	For	Management
1l	Elect Director Doyle R. Simons	For	For	Management
1m	Elect Director Alfred J. Verrecchia	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

ITT INC.

Ticker: ITT Security ID: 45073V108
Meeting Date: MAY 15, 2020 Meeting Type: Annual
Record Date: MAR 18, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Orlando D. Ashford	For	For	Management
1b	Elect Director Geraud Darnis	For	For	Management
1c	Elect Director Donald DeFosset, Jr.	For	For	Management
1d	Elect Director Nicholas C. Fanandakis	For	For	Management
1e	Elect Director Richard P. Lavin	For	For	Management
1f	Elect Director Mario Longhi	For	For	Management
1g	Elect Director Rebecca A. McDonald	For	For	Management
1h	Elect Director Timothy H. Powers	For	For	Management
1i	Elect Director Luca Savi	For	For	Management
1j	Elect Director Cheryl L. Shavers	For	For	Management
1k	Elect Director Sabrina Soussan	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Proxy Access Right	Against	Against	Shareholder

J.B. HUNT TRANSPORT SERVICES, INC.

Ticker: JBHT Security ID: 445658107
Meeting Date: APR 23, 2020 Meeting Type: Annual
Record Date: FEB 18, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Douglas G. Duncan	For	For	Management
1.2	Elect Director Francesca M. Edwardson	For	For	Management
1.3	Elect Director Wayne Garrison	For	For	Management
1.4	Elect Director Sharilyn S. Gasaway	For	For	Management
1.5	Elect Director Gary C. George	For	For	Management
1.6	Elect Director Bryan Hunt	For	For	Management
1.7	Elect Director Gale V. King	For	For	Management
1.8	Elect Director John N. Roberts, III	For	For	Management
1.9	Elect Director James L. Robo	For	For	Management
1.10	Elect Director Kirk Thompson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Report on Political Contributions	Against	Against	Shareholder
5	Report on Climate Change Initiatives	Against	Against	Shareholder

J2 GLOBAL, INC.

Ticker: JCOM Security ID: 48123V102
Meeting Date: MAY 07, 2020 Meeting Type: Annual
Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard S. Ressler	For	For	Management
1b	Elect Director Douglas Y. Bech	For	Against	Management
1c	Elect Director Robert J. Cresci	For	For	Management
1d	Elect Director Sarah Fay	For	For	Management
1e	Elect Director W. Brian Kretzmer	For	For	Management
1f	Elect Director Jonathan F. Miller	For	Against	Management
1g	Elect Director Stephen Ross	For	For	Management

1h	Elect Director Vivek Shah	For	For	Management
2	Ratify BDO USA, LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

JACK HENRY & ASSOCIATES, INC.

Ticker: JKHY Security ID: 426281101
Meeting Date: NOV 14, 2019 Meeting Type: Annual
Record Date: SEP 20, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Matthew C. Flanigan	For	For	Management
1.2	Elect Director John F. Prim	For	For	Management
1.3	Elect Director Thomas H. Wilson, Jr.	For	For	Management
1.4	Elect Director Jacque R. Fiegel	For	For	Management
1.5	Elect Director Thomas A. Wimsett	For	For	Management
1.6	Elect Director Laura G. Kelly	For	For	Management
1.7	Elect Director Shruti S. Miyashiro	For	For	Management
1.8	Elect Director Wesley A. Brown	For	For	Management
1.9	Elect Director David B. Foss	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers, LLP as Auditors	For	For	Management

JACOBS ENGINEERING GROUP INC.

Ticker: J Security ID: 469814107
Meeting Date: JAN 14, 2020 Meeting Type: Annual
Record Date: NOV 21, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Steven J. Demetriou	For	For	Management
1b	Elect Director Christopher M.T. Thompson	For	For	Management
1c	Elect Director Joseph R. Bronson	For	For	Management
1d	Elect Director Robert C. Davidson, Jr.	For	For	Management
1e	Elect Director Ralph E. Eberhart	For	For	Management
1f	Elect Director Georgette D. Kiser	For	For	Management
1g	Elect Director Linda Fayne Levinson	For	For	Management
1h	Elect Director Barbara L. Loughran	For	For	Management
1i	Elect Director Robert A. McNamara	For	For	Management
1j	Elect Director Peter J. Robertson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

JEFFERIES FINANCIAL GROUP INC.

Ticker: JEF Security ID: 47233W109
Meeting Date: APR 17, 2020 Meeting Type: Annual
Record Date: FEB 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Linda L. Adamany	For	For	Management
1b	Elect Director Barry J. Alperin	For	For	Management
1c	Elect Director Robert D. Beyer	For	For	Management
1d	Elect Director Francisco L. Borges	For	For	Management
1e	Elect Director Brian P. Friedman	For	For	Management
1f	Elect Director MaryAnne Gilmartin	For	For	Management
1g	Elect Director Richard B. Handler	For	For	Management
1h	Elect Director Robert E. Joyal	For	For	Management
1i	Elect Director Jacob M. Katz	For	For	Management
1j	Elect Director Michael T. O'Kane	For	For	Management
1k	Elect Director Stuart H. Reese	For	For	Management
1l	Elect Director Joseph S. Steinberg	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as	For	For	Management

Auditors

JOHN WILEY & SONS, INC.

Ticker: JW.A Security ID: 968223206
 Meeting Date: SEP 26, 2019 Meeting Type: Annual
 Record Date: AUG 02, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Beth A. Birnbaum	For	For	Management
1.2	Elect Director David C. Dobson	For	For	Management
1.3	Elect Director William Pence	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

JOHNSON & JOHNSON

Ticker: JNJ Security ID: 478160104
 Meeting Date: APR 23, 2020 Meeting Type: Annual
 Record Date: FEB 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mary C. Beckerle	For	For	Management
1b	Elect Director D. Scott Davis	For	For	Management
1c	Elect Director Ian E. L. Davis	For	For	Management
1d	Elect Director Jennifer A. Doudna	For	For	Management
1e	Elect Director Alex Gorsky	For	For	Management
1f	Elect Director Marillyn A. Hewson	For	For	Management
1g	Elect Director Hubert Joly	For	For	Management
1h	Elect Director Mark B. McClellan	For	For	Management
1i	Elect Director Anne M. Mulcahy	For	For	Management
1j	Elect Director Charles Prince	For	For	Management
1k	Elect Director A. Eugene Washington	For	For	Management
1l	Elect Director Mark A. Weinberger	For	For	Management
1m	Elect Director Ronald A. Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Amend Certificate of Incorporation to Permit Removal of Directors With or Without Cause	For	For	Management
5	Require Independent Board Chair	Against	Against	Shareholder
6	Report on Governance Measures Implemented Related to Opioids	Against	Against	Shareholder

JOHNSON CONTROLS INTERNATIONAL PLC

Ticker: JCI Security ID: G51502105
 Meeting Date: MAR 04, 2020 Meeting Type: Annual
 Record Date: JAN 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jean Blackwell	For	For	Management
1b	Elect Director Pierre Cohade	For	For	Management
1c	Elect Director Michael E. Daniels	For	For	Management
1d	Elect Director Juan Pablo del Valle Perochena	For	For	Management
1e	Elect Director W. Roy Dunbar	For	For	Management
1f	Elect Director Gretchen R. Haggerty	For	For	Management
1g	Elect Director Simone Menne	For	For	Management
1h	Elect Director George R. Oliver	For	For	Management
1i	Elect Director Jurgen Tinggren	For	For	Management
1j	Elect Director Mark Vergnano	For	For	Management
1k	Elect Director R. David Yost	For	For	Management
1l	Elect Director John D. Young	For	For	Management
2a	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
2b	Authorize Board to Fix Remuneration of	For	For	Management

3	Auditors Authorize Market Purchases of Company Shares	For	For	Management
4	Determine Price Range for Reissuance of Treasury Shares	For	For	Management
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
6	Approve the Directors' Authority to Allot Shares	For	For	Management
7	Approve the Disapplication of Statutory Pre-Emption Rights	For	For	Management

JONES LANG LASALLE INCORPORATED

Ticker: JLL Security ID: 48020Q107
Meeting Date: MAY 28, 2020 Meeting Type: Annual
Record Date: APR 03, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Hugo Bague	For	For	Management
1b	Elect Director Matthew Carter, Jr.	For	For	Management
1c	Elect Director Samuel A. Di Piazza, Jr.	For	For	Management
1d	Elect Director Ming Lu	For	For	Management
1e	Elect Director Bridget A. Macaskill	For	For	Management
1f	Elect Director Deborah H. McAneny	For	For	Management
1g	Elect Director Siddharth (Bobby) N. Mehta	For	For	Management
1h	Elect Director Martin H. Nesbitt	For	For	Management
1i	Elect Director Jeetendra (Jeetu) I. Patel	For	For	Management
1j	Elect Director Sheila A. Penrose	For	For	Management
1k	Elect Director Ann Marie Petach	For	For	Management
1l	Elect Director Christian Ulbrich	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

JUNIPER NETWORKS, INC.

Ticker: JNPR Security ID: 48203R104
Meeting Date: MAY 14, 2020 Meeting Type: Annual
Record Date: MAR 19, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Gary Daichendt	For	For	Management
1b	Elect Director Anne DeSanto	For	For	Management
1c	Elect Director Kevin DeNuccio	For	For	Management
1d	Elect Director James Dolce	For	For	Management
1e	Elect Director Christine Gorjanc	For	For	Management
1f	Elect Director Janet Haugen	For	For	Management
1g	Elect Director Scott Kriens	For	For	Management
1h	Elect Director Rahul Merchant	For	For	Management
1i	Elect Director Rami Rahim	For	For	Management
1j	Elect Director William Stensrud	For	For	Management
2	Ratify Ernst & Young as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Qualified Employee Stock Purchase Plan	For	For	Management

KANSAS CITY SOUTHERN

Ticker: KSU Security ID: 485170302
Meeting Date: MAY 21, 2020 Meeting Type: Annual
Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Lydia I. Beebe	For	For	Management
1.2	Elect Director Lu M. Cordova	For	For	Management
1.3	Elect Director Robert J. Druten	For	For	Management

1.4	Elect Director Antonio O. Garza, Jr.	For	For	Management
1.5	Elect Director David Garza-Santos	For	For	Management
1.6	Elect Director Janet H. Kennedy	For	For	Management
1.7	Elect Director Mitchell J. Krebs	For	For	Management
1.8	Elect Director Henry J. Maier	For	For	Management
1.9	Elect Director Thomas A. McDonnell	For	For	Management
1.10	Elect Director Patrick J. Ottensmeyer	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Provide Right to Act by Written Consent	Against	Against	Shareholder

KAR AUCTION SERVICES, INC.

Ticker: KAR Security ID: 48238T109
Meeting Date: JUN 04, 2020 Meeting Type: Annual
Record Date: APR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director David DiDomenico	For	For	Management
1b	Elect Director Carmel Galvin	For	For	Management
1c	Elect Director James P. Hallett	For	For	Management
1d	Elect Director Mark E. Hill	For	For	Management
1e	Elect Director J. Mark Howell	For	For	Management
1f	Elect Director Stefan Jacoby	For	For	Management
1g	Elect Director Michael T. Kestner	For	For	Management
1h	Elect Director Mary Ellen Smith	For	For	Management
1i	Elect Director Stephen E. Smith	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Qualified Employee Stock Purchase Plan	For	For	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

KELLOGG COMPANY

Ticker: K Security ID: 487836108
Meeting Date: APR 24, 2020 Meeting Type: Annual
Record Date: FEB 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Stephanie Burns	For	For	Management
1b	Elect Director Steve Cahillane	For	For	Management
1c	Elect Director Richard Dreiling	For	For	Management
1d	Elect Director La June Montgomery Tabron	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Amend Qualified Employee Stock Purchase Plan	For	For	Management
5	Declassify the Board of Directors	For	For	Management
6	Adopt Simple Majority Vote	Against	Against	Shareholder

KEYCORP

Ticker: KEY Security ID: 493267108
Meeting Date: MAY 21, 2020 Meeting Type: Annual
Record Date: MAR 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Bruce D. Broussard	For	For	Management
1.2	Elect Director Gary M. Crosby	For	For	Management
1.3	Elect Director Alexander M. Cutler	For	For	Management
1.4	Elect Director H. James Dallas	For	For	Management
1.5	Elect Director Elizabeth R. Gile	For	For	Management
1.6	Elect Director Ruth Ann M. Gillis	For	For	Management
1.7	Elect Director Christopher M. Gorman	For	For	Management

1.8	Elect Director Carlton L. Highsmith	For	For	Management
1.9	Elect Director Richard J. Hipple	For	For	Management
1.10	Elect Director Kristen L. Manos	For	For	Management
1.11	Elect Director Barbara R. Snyder	For	For	Management
1.12	Elect Director David K. Wilson	For	For	Management
2	Ratify Ernst & Young LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder

KEYSIGHT TECHNOLOGIES, INC.

Ticker: KEYS Security ID: 49338L103
Meeting Date: MAR 19, 2020 Meeting Type: Annual
Record Date: JAN 21, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Paul N. Clark	For	For	Management
1.2	Elect Director Richard P. Hamada	For	For	Management
1.3	Elect Director Paul A. Lacouture	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

KIMBERLY-CLARK CORPORATION

Ticker: KMB Security ID: 494368103
Meeting Date: APR 29, 2020 Meeting Type: Annual
Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Abelardo E. Bru	For	For	Management
1.2	Elect Director Robert W. Decherd	For	For	Management
1.3	Elect Director Michael D. Hsu	For	For	Management
1.4	Elect Director Mae C. Jemison	For	For	Management
1.5	Elect Director S. Todd Maclin	For	For	Management
1.6	Elect Director Sherilyn S. McCoy	For	For	Management
1.7	Elect Director Christa S. Quarles	For	For	Management
1.8	Elect Director Ian C. Read	For	For	Management
1.9	Elect Director Dunia A. Shive	For	For	Management
1.10	Elect Director Mark T. Smucker	For	For	Management
1.11	Elect Director Michael D. White	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Provide Right to Act by Written Consent	Against	Against	Shareholder

KIMCO REALTY CORPORATION

Ticker: KIM Security ID: 49446R109
Meeting Date: APR 28, 2020 Meeting Type: Annual
Record Date: MAR 04, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Milton Cooper	For	For	Management
1b	Elect Director Philip E. Coviello	For	For	Management
1c	Elect Director Conor C. Flynn	For	For	Management
1d	Elect Director Frank Lourenso	For	For	Management
1e	Elect Director Colombe M. Nicholas	For	For	Management
1f	Elect Director Mary Hogan Preusse	For	For	Management
1g	Elect Director Valerie Richardson	For	For	Management
1h	Elect Director Richard B. Saltzman	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management

KINDER MORGAN, INC.

Ticker: KMI Security ID: 49456B101
Meeting Date: MAY 13, 2020 Meeting Type: Annual
Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Richard D. Kinder	For	For	Management
1.2	Elect Director Steven J. Kean	For	For	Management
1.3	Elect Director Kimberly A. Dang	For	For	Management
1.4	Elect Director Ted A. Gardner	For	For	Management
1.5	Elect Director Anthony W. Hall, Jr.	For	For	Management
1.6	Elect Director Gary L. Hultquist	For	For	Management
1.7	Elect Director Ronald L. Kuehn, Jr.	For	For	Management
1.8	Elect Director Deborah A. Macdonald	For	For	Management
1.9	Elect Director Michael C. Morgan	For	For	Management
1.10	Elect Director Arthur C. Reichstetter	For	For	Management
1.11	Elect Director Fayez Sarofim	For	For	Management
1.12	Elect Director C. Park Shaper	For	For	Management
1.13	Elect Director William A. Smith	For	For	Management
1.14	Elect Director Joel V. Staff	For	For	Management
1.15	Elect Director Robert F. Vagt	For	For	Management
1.16	Elect Director Perry M. Waughtal	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

KLA CORPORATION

Ticker: KLAC Security ID: 482480100
Meeting Date: NOV 05, 2019 Meeting Type: Annual
Record Date: SEP 09, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Edward Barnholt	For	For	Management
1.2	Elect Director Robert Calderoni	For	For	Management
1.3	Elect Director Jeneanne Hanley	For	For	Management
1.4	Elect Director Emiko Higashi	For	For	Management
1.5	Elect Director Kevin Kennedy	For	For	Management
1.6	Elect Director Gary Moore	For	For	Management
1.7	Elect Director Kiran Patel	For	For	Management
1.8	Elect Director Victor Peng	For	For	Management
1.9	Elect Director Robert Rango	For	For	Management
1.10	Elect Director Richard Wallace	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

KNIGHT-SWIFT TRANSPORTATION HOLDINGS INC.

Ticker: KNX Security ID: 499049104
Meeting Date: MAY 19, 2020 Meeting Type: Annual
Record Date: MAR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director David Jackson	For	For	Management
1.2	Elect Director Kevin Knight	For	For	Management
1.3	Elect Director Roberta Roberts Shank	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Grant Thornton LLP as Auditors	For	For	Management
4	Declassify the Board of Directors	For	For	Management
5	Amend Omnibus Stock Plan	For	For	Management
6	Provide Right to Act by Written Consent	Against	Against	Shareholder

KOHL'S CORPORATION

Ticker: KSS Security ID: 500255104
 Meeting Date: MAY 13, 2020 Meeting Type: Annual
 Record Date: MAR 11, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michael J. Bender	For	For	Management
1b	Elect Director Peter Boneparth	For	For	Management
1c	Elect Director Steven A. Burd	For	For	Management
1d	Elect Director Yael Cosset	For	For	Management
1e	Elect Director H. Charles Floyd	For	For	Management
1f	Elect Director Michelle Gass	For	For	Management
1g	Elect Director Jonas Prising	For	For	Management
1h	Elect Director John E. Schlifske	For	For	Management
1i	Elect Director Adrienne Shapira	For	For	Management
1j	Elect Director Frank V. Sica	For	For	Management
1k	Elect Director Stephanie A. Streeter	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Provide Right to Act by Written Consent	Against	Against	Shareholder
5	Adopt Vendor Policy Regarding Oversight on Animal Welfare Throughout the Supply Chain	Against	Against	Shareholder

L3HARRIS TECHNOLOGIES, INC.

Ticker: LHX Security ID: 502431109
 Meeting Date: OCT 25, 2019 Meeting Type: Annual
 Record Date: AUG 30, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sallie B. Bailey	For	For	Management
1b	Elect Director William M. Brown	For	For	Management
1c	Elect Director Peter W. Chiarelli	For	For	Management
1d	Elect Director Thomas A. Corcoran	For	For	Management
1e	Elect Director Thomas A. Dattilo	For	For	Management
1f	Elect Director Roger B. Fradin	For	For	Management
1g	Elect Director Lewis Hay, III	For	For	Management
1h	Elect Director Lewis Kramer	For	For	Management
1i	Elect Director Christopher E. Kubasik	For	For	Management
1j	Elect Director Rita S. Lane	For	For	Management
1k	Elect Director Robert B. Millard	For	For	Management
1l	Elect Director Lloyd W. Newton	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

L3HARRIS TECHNOLOGIES, INC.

Ticker: LHX Security ID: 502431109
 Meeting Date: APR 24, 2020 Meeting Type: Annual
 Record Date: FEB 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sallie B. Bailey	For	For	Management
1b	Elect Director William M. Brown	For	For	Management
1c	Elect Director Peter W. Chiarelli	For	For	Management
1d	Elect Director Thomas A. Corcoran	For	For	Management
1e	Elect Director Thomas A. Dattilo	For	For	Management
1f	Elect Director Roger B. Fradin	For	For	Management
1g	Elect Director Lewis Hay, III	For	For	Management
1h	Elect Director Lewis Kramer	For	For	Management
1i	Elect Director Christopher E. Kubasik	For	For	Management
1j	Elect Director Rita S. Lane	For	For	Management
1k	Elect Director Robert B. Millard	For	For	Management
1l	Elect Director Lloyd W. Newton	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Eliminate Supermajority Vote	For	For	Management

	Requirement and Fair Price			
	Requirements for Business Combinations			
5	Amend Certificate of Incorporation to	For	For	Management
	Eliminate the Anti-Greenmail Provision			
6	Amend Certificate of Incorporation to	For	For	Management
	Eliminate Cumulative Voting Provision			
7	Provide Right to Act by Written Consent	Against	Against	Shareholder

LABORATORY CORPORATION OF AMERICA HOLDINGS

Ticker: LH Security ID: 50540R409
Meeting Date: MAY 13, 2020 Meeting Type: Annual
Record Date: MAR 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kerrii B. Anderson	For	For	Management
1b	Elect Director Jean-Luc Belingard	For	For	Management
1c	Elect Director Jeffrey A. Davis	For	For	Management
1d	Elect Director D. Gary Gilliland	For	For	Management
1e	Elect Director Garheng Kong	For	For	Management
1f	Elect Director Peter M. Neupert	For	For	Management
1g	Elect Director Richelle P. Parham	For	For	Management
1h	Elect Director Adam H. Schechter	For	For	Management
1i	Elect Director R. Sanders Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder

LAM RESEARCH CORPORATION

Ticker: LRCX Security ID: 512807108
Meeting Date: NOV 05, 2019 Meeting Type: Annual
Record Date: SEP 06, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Sohail U. Ahmed	For	For	Management
1.2	Elect Director Timothy M. Archer	For	For	Management
1.3	Elect Director Eric K. Brandt	For	For	Management
1.4	Elect Director Michael R. Cannon	For	For	Management
1.5	Elect Director Youssef A. El-Mansy	For	For	Management
1.6	Elect Director Catherine P. Lego	For	For	Management
1.7	Elect Director Bethany J. Mayer	For	For	Management
1.8	Elect Director Abhijit Y. Talwalkar	For	For	Management
1.9	Elect Director Lih Shyng (Rick L.) Tsai	For	For	Management
1.10	Elect Director Leslie F. Varon	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

LANCASTER COLONY CORPORATION

Ticker: LANC Security ID: 513847103
Meeting Date: NOV 13, 2019 Meeting Type: Annual
Record Date: SEP 16, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Barbara L. Brasier	For	For	Management
1.2	Elect Director David A. Ciesinski	For	For	Management
1.3	Elect Director Kenneth L. Cooke	For	For	Management
1.4	Elect Director Alan F. Harris	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

LAS VEGAS SANDS CORP.

Ticker: LVS Security ID: 517834107
 Meeting Date: MAY 14, 2020 Meeting Type: Annual
 Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Sheldon G. Adelson	For	For	Management
1.2	Elect Director Irwin Chafetz	For	For	Management
1.3	Elect Director Micheline Chau	For	For	Management
1.4	Elect Director Patrick Dumont	For	For	Management
1.5	Elect Director Charles D. Forman	For	For	Management
1.6	Elect Director Robert G. Goldstein	For	For	Management
1.7	Elect Director George Jamieson	For	For	Management
1.8	Elect Director Charles A. Koppelman	For	For	Management
1.9	Elect Director Lewis Kramer	For	For	Management
1.10	Elect Director David F. Levi	For	For	Management
1.11	Elect Director Xuan Yan	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

LEAR CORPORATION

Ticker: LEA Security ID: 521865204
 Meeting Date: MAY 21, 2020 Meeting Type: Annual
 Record Date: MAR 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Thomas P. Capo	For	For	Management
1b	Elect Director Mei-Wei Cheng	For	For	Management
1c	Elect Director Jonathan F. Foster	For	For	Management
1d	Elect Director Mary Lou Jepsen	For	For	Management
1e	Elect Director Kathleen A. Ligocki	For	For	Management
1f	Elect Director Conrad L. Mallett, Jr.	For	For	Management
1g	Elect Director Raymond E. Scott	For	For	Management
1h	Elect Director Gregory C. Smith	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Report on Human Rights Impact Assessment	Against	Against	Shareholder

LEGACYTEXAS FINANCIAL GROUP, INC.

Ticker: LTXB Security ID: 52471Y106
 Meeting Date: OCT 28, 2019 Meeting Type: Special
 Record Date: SEP 16, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement	For	For	Management
2	Advisory Vote on Golden Parachutes	For	For	Management
3	Adjourn Meeting	For	For	Management

LEGG MASON, INC.

Ticker: LM Security ID: 524901105
 Meeting Date: MAY 15, 2020 Meeting Type: Special
 Record Date: APR 14, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement	For	For	Management
2	Advisory Vote on Golden Parachutes	For	For	Management
3	Adjourn Meeting	For	For	Management

LEGGETT & PLATT, INCORPORATED

Ticker: LEG Security ID: 524660107
 Meeting Date: MAY 15, 2020 Meeting Type: Annual
 Record Date: MAR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mark A. Blinn	For	For	Management
1b	Elect Director Robert E. Brunner	For	For	Management
1c	Elect Director Mary Campbell	For	For	Management
1d	Elect Director J. Mitchell Dolloff	For	For	Management
1e	Elect Director Manuel A. Fernandez	For	For	Management
1f	Elect Director Karl G. Glassman	For	For	Management
1g	Elect Director Joseph W. McClanathan	For	For	Management
1h	Elect Director Judy C. Odom	For	For	Management
1i	Elect Director Srikanth Padmanabhan	For	For	Management
1j	Elect Director Jai Shah	For	For	Management
1k	Elect Director Phoebe A. Wood	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

LEIDOS HOLDINGS, INC.

Ticker: LDOS Security ID: 525327102
 Meeting Date: MAY 01, 2020 Meeting Type: Annual
 Record Date: MAR 10, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Gregory R. Dahlberg	For	For	Management
1b	Elect Director David G. Fubini	For	For	Management
1c	Elect Director Miriam E. John	For	For	Management
1d	Elect Director Frank Kendall, III	For	For	Management
1e	Elect Director Robert C. Kovarik, Jr.	For	For	Management
1f	Elect Director Harry M.J. Kraemer, Jr.	For	For	Management
1g	Elect Director Roger A. Krone	For	For	Management
1h	Elect Director Gary S. May	For	For	Management
1i	Elect Director Surya N. Mohapatra	For	For	Management
1j	Elect Director Lawrence C. Nussdorf	For	For	Management
1k	Elect Director Robert S. Shapard	For	For	Management
1l	Elect Director Susan M. Stalneck	For	For	Management
1m	Elect Director Noel B. Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Eliminate Cumulative Voting	For	For	Management
5	Eliminate Supermajority Vote Requirement	For	For	Management
6	Amend Proxy Access Right	Against	Against	Shareholder

LENNAR CORPORATION

Ticker: LEN Security ID: 526057104
 Meeting Date: APR 07, 2020 Meeting Type: Annual
 Record Date: FEB 10, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Rick Beckwitt	For	For	Management
1b	Elect Director Irving Bolotin	For	For	Management
1c	Elect Director Steven L. Gerard	For	For	Management
1d	Elect Director Tig Gilliam	For	For	Management
1e	Elect Director Sherrill W. Hudson	For	For	Management
1f	Elect Director Jonathan M. Jaffe	For	For	Management
1g	Elect Director Sidney Lapidus	For	For	Management
1h	Elect Director Teri P. McClure	For	For	Management
1i	Elect Director Stuart Miller	For	For	Management
1j	Elect Director Armando Olivera	For	For	Management
1k	Elect Director Jeffrey Sonnenfeld	For	For	Management
1l	Elect Director Scott Stowell	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management

3	Executive Officers' Compensation Ratify Deloitte & Touche LLP as Auditors	For	For	Management
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LENNOX INTERNATIONAL INC.

Ticker: LII Security ID: 526107107
Meeting Date: MAY 21, 2020 Meeting Type: Annual
Record Date: MAR 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Janet K. Cooper	For	For	Management
1.2	Elect Director John W. Norris, III	For	For	Management
1.3	Elect Director Karen H. Quintos	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

LIBERTY GLOBAL PLC

Ticker: LBTYA Security ID: G5480U104
Meeting Date: JUN 30, 2020 Meeting Type: Annual
Record Date: MAY 15, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Miranda Curtis	For	For	Management
2	Elect Director John W. Dick	For	Against	Management
3	Elect Director JC Sparkman	For	Against	Management
4	Elect Director J. David Wargo	For	Against	Management
5	Approve Remuneration Report	For	Against	Management
6	Approve Remuneration Policy	For	Against	Management
7	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
8	Advisory Vote on Say on Pay Frequency	Three Years	One Year	Management
9	Ratify KPMG LLP (U.S.) as Auditors	For	For	Management
10	Ratify KPMG LLP (U.K.) as Auditors	For	For	Management
11	Authorize the Audit Committee to Fix Remuneration of Auditors	For	For	Management
12	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
13	Authorise EU Political Donations and Expenditure	For	For	Management
14	Authorize Share Repurchase Program	For	For	Management

LIBERTY MEDIA CORPORATION

Ticker: FWONA Security ID: 531229409
Meeting Date: MAY 21, 2020 Meeting Type: Annual
Record Date: MAR 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Evan D. Malone	For	For	Management
1.2	Elect Director David E. Rapley	For	Withhold	Management
1.3	Elect Director Larry E. Romrell	For	Withhold	Management
2	Ratify KPMG LLP as Auditors	For	For	Management

LIBERTY PROPERTY TRUST

Ticker: LPT Security ID: 531172104
Meeting Date: JAN 30, 2020 Meeting Type: Special
Record Date: DEC 20, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement	For	For	Management
2	Advisory Vote on Golden Parachutes	For	For	Management
3	Adjourn Meeting	For	For	Management

LINCOLN ELECTRIC HOLDINGS, INC.

Ticker: LECO Security ID: 533900106
Meeting Date: APR 22, 2020 Meeting Type: Annual
Record Date: FEB 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Curtis E. Espeland	For	For	Management
1.2	Elect Director Patrick P. Goris	For	For	Management
1.3	Elect Director Stephen G. Hanks	For	For	Management
1.4	Elect Director Michael F. Hilton	For	For	Management
1.5	Elect Director G. Russell Lincoln	For	For	Management
1.6	Elect Director Kathryn Jo Lincoln	For	For	Management
1.7	Elect Director William E. MacDonald, III	For	For	Management
1.8	Elect Director Christopher L. Mapes	For	For	Management
1.9	Elect Director Phillip J. Mason	For	For	Management
1.10	Elect Director Ben P. Patel	For	For	Management
1.11	Elect Director Hellene S. Runtagh	For	For	Management
2	Ratify Ernst & Young LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

LINCOLN NATIONAL CORPORATION

Ticker: LNC Security ID: 534187109
Meeting Date: JUN 11, 2020 Meeting Type: Annual
Record Date: APR 07, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Deirdre P. Connelly	For	For	Management
1.2	Elect Director William H. Cunningham	For	For	Management
1.3	Elect Director Dennis R. Glass	For	For	Management
1.4	Elect Director George W. Henderson, III	For	For	Management
1.5	Elect Director Eric G. Johnson	For	For	Management
1.6	Elect Director Gary C. Kelly	For	For	Management
1.7	Elect Director M. Leanne Lachman	For	For	Management
1.8	Elect Director Michael F. Mee	For	For	Management
1.9	Elect Director Patrick S. Pittard	For	For	Management
1.10	Elect Director Lynn M. Utter	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Amend Special Meeting Right Provisions	Against	Against	Shareholder
6	Require Independent Board Chair	Against	Against	Shareholder

LINDE PLC

Ticker: LIN Security ID: G5494J103
Meeting Date: JUL 26, 2019 Meeting Type: Annual
Record Date: JUL 24, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Wolfgang H. Reitzle	For	For	Management
1b	Elect Director Stephen F. Angel	For	For	Management
1c	Elect Director Ann-Kristin Achleitner	For	For	Management
1d	Elect Director Clemens A. H. Borsig	For	For	Management
1e	Elect Director Nance K. Dicciani	For	For	Management
1f	Elect Director Thomas Enders	For	For	Management
1g	Elect Director Franz Fehrenbach	For	For	Management
1h	Elect Director Edward G. Galante	For	For	Management
1i	Elect Director Larry D. McVay	For	For	Management
1j	Elect Director Victoria E. Ossadnik	For	For	Management
1k	Elect Director Martin H. Richenhagen	For	Against	Management
1l	Elect Director Robert L. Wood	For	For	Management
2a	Ratify PricewaterhouseCoopers as Auditors	For	For	Management
2b	Authorize Board to Fix Remuneration of	For	For	Management

3	Auditors Determine Price Range for Reissuance of Treasury Shares	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

LITHIA MOTORS, INC.

Ticker: LAD Security ID: 536797103
Meeting Date: APR 23, 2020 Meeting Type: Annual
Record Date: FEB 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sidney B. DeBoer	For	For	Management
1b	Elect Director Bryan B. DeBoer	For	For	Management
1c	Elect Director Susan O. Cain	For	For	Management
1d	Elect Director Shauna F. McIntyre	For	For	Management
1e	Elect Director Louis P. Miramontes	For	For	Management
1f	Elect Director Kenneth E. Roberts	For	For	Management
1g	Elect Director David J. Robino	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

LITTELFUSE, INC.

Ticker: LFUS Security ID: 537008104
Meeting Date: APR 23, 2020 Meeting Type: Annual
Record Date: FEB 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kristina A. Cerniglia	For	For	Management
1b	Elect Director Tzau-Jin Chung	For	For	Management
1c	Elect Director Cary T. Fu	For	For	Management
1d	Elect Director Maria C. Green	For	For	Management
1e	Elect Director Anthony Grillo	For	For	Management
1f	Elect Director David W. Heinzmann	For	For	Management
1g	Elect Director Gordon Hunter	For	For	Management
1h	Elect Director John E. Major	For	For	Management
1i	Elect Director William P. Noglows	For	For	Management
1j	Elect Director Nathan Zommer	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Grant Thornton LLP as Auditors	For	For	Management

LIVE NATION ENTERTAINMENT, INC.

Ticker: LYV Security ID: 538034109
Meeting Date: JUN 03, 2020 Meeting Type: Annual
Record Date: APR 07, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Maverick Carter	For	For	Management
1.2	Elect Director Ariel Emanuel	For	For	Management
1.3	Elect Director Ping Fu	For	For	Management
1.4	Elect Director Jeffrey T. Hinson	For	For	Management
1.5	Elect Director Chad Hollingsworth	For	For	Management
1.6	Elect Director James Iovine	For	For	Management
1.7	Elect Director James S. Kahan	For	For	Management
1.8	Elect Director Gregory B. Maffei	For	Against	Management
1.9	Elect Director Randall T. Mays	For	Against	Management
1.10	Elect Director Michael Rapino	For	For	Management
1.11	Elect Director Mark S. Shapiro	For	For	Management
1.12	Elect Director Dana Walden	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

LKQ CORPORATION

Ticker: LKQ Security ID: 501889208
Meeting Date: MAY 12, 2020 Meeting Type: Annual
Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Patrick Berard	For	For	Management
1b	Elect Director Meg A. Divitto	For	For	Management
1c	Elect Director Robert M. Hanser	For	For	Management
1d	Elect Director Joseph M. Holsten	For	For	Management
1e	Elect Director Blythe J. McGarvie	For	For	Management
1f	Elect Director John W. Mendel	For	For	Management
1g	Elect Director Jody G. Miller	For	For	Management
1h	Elect Director John F. O'Brien	For	For	Management
1i	Elect Director Guhan Subramanian	For	For	Management
1j	Elect Director Xavier Urbain	For	For	Management
1k	Elect Director Dominick Zarcone	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

LOCKHEED MARTIN CORPORATION

Ticker: LMT Security ID: 539830109
Meeting Date: APR 23, 2020 Meeting Type: Annual
Record Date: FEB 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Daniel F. Akerson	For	For	Management
1.2	Elect Director David B. Burritt	For	For	Management
1.3	Elect Director Bruce A. Carlson	For	For	Management
1.4	Elect Director Joseph F. Dunford, Jr.	For	For	Management
1.5	Elect Director James O. Ellis, Jr.	For	For	Management
1.6	Elect Director Thomas J. Falk	For	For	Management
1.7	Elect Director Ilene S. Gordon	For	For	Management
1.8	Elect Director Marillyn A. Hewson	For	For	Management
1.9	Elect Director Vicki A. Hollub	For	For	Management
1.10	Elect Director Jeh C. Johnson	For	For	Management
1.11	Elect Director Debra L. Reed-Klages	For	For	Management
1.12	Elect Director James D. Taiclet, Jr.	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Provide Right to Act by Written Consent	Against	Against	Shareholder

LOEWS CORPORATION

Ticker: L Security ID: 540424108
Meeting Date: MAY 12, 2020 Meeting Type: Annual
Record Date: MAR 17, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Ann E. Berman	For	For	Management
1b	Elect Director Joseph L. Bower	For	For	Management
1c	Elect Director Charles D. Davidson	For	For	Management
1d	Elect Director Charles M. Diker	For	For	Management
1e	Elect Director Paul J. Fribourg	For	For	Management
1f	Elect Director Walter L. Harris	For	For	Management
1g	Elect Director Philip A. Laskawy	For	For	Management
1h	Elect Director Susan P. Peters	For	For	Management
1i	Elect Director Andrew H. Tisch	For	For	Management
1j	Elect Director James S. Tisch	For	For	Management
1k	Elect Director Jonathan M. Tisch	For	For	Management
1l	Elect Director Anthony Walters	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditor	For	For	Management
4	Report on Political Contributions	Against	Against	Shareholder

LOWE'S COMPANIES, INC.

Ticker: LOW Security ID: 548661107
Meeting Date: MAY 29, 2020 Meeting Type: Annual
Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Raul Alvarez	For	For	Management
1.2	Elect Director David H. Batchelder	For	For	Management
1.3	Elect Director Angela F. Braly	For	For	Management
1.4	Elect Director Sandra B. Cochran	For	For	Management
1.5	Elect Director Laurie Z. Douglas	For	For	Management
1.6	Elect Director Richard W. Dreiling	For	For	Management
1.7	Elect Director Marvin R. Ellison	For	For	Management
1.8	Elect Director Brian C. Rogers	For	For	Management
1.9	Elect Director Bertram L. Scott	For	For	Management
1.10	Elect Director Lisa W. Wardell	For	For	Management
1.11	Elect Director Eric C. Wiseman	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditor	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	For	Management
5	Approve Qualified Employee Stock Purchase Plan	For	For	Management
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder

LULULEMON ATHLETICA INC.

Ticker: LULU Security ID: 550021109
Meeting Date: JUN 03, 2020 Meeting Type: Annual
Record Date: APR 08, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michael Casey	For	For	Management
1b	Elect Director Glenn Murphy	For	For	Management
1c	Elect Director David M. Mussafer	For	For	Management
1d	Elect Director Stephanie Ferris	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Adopt Policy to Eliminate the Sale of Items Containing Down Feathers	Against	Against	Shareholder

LYONDELLBASELL INDUSTRIES N.V.

Ticker: LYB Security ID: N53745100
Meeting Date: MAY 29, 2020 Meeting Type: Annual
Record Date: MAY 01, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jacques Aigrain	For	For	Management
1b	Elect Director Lincoln Benet	For	For	Management
1c	Elect Director Jagjeet (Jeet) Bindra	For	For	Management
1d	Elect Director Robin Buchanan	For	For	Management
1e	Elect Director Stephen Cooper	For	For	Management
1f	Elect Director Nance Dicciani	For	For	Management
1g	Elect Director Claire Farley	For	For	Management
1h	Elect Director Isabella (Bella) Goren	For	For	Management
1i	Elect Director Michael Hanley	For	For	Management
1j	Elect Director Albert Manifold	For	For	Management
1k	Elect Director Bhavesh (Bob) Patel	For	For	Management
2	Approve Discharge of the Members of the Board of Directors	For	For	Management
3	Adopt Financial Statements and Statutory Reports	For	For	Management
4	Ratify PricewaterhouseCoopers	For	For	Management

5	Accountants N.V. as Auditors			
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
6	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
7	Approve Dividends of USD 4.20 Per Share	For	For	Management
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
9	Approve Cancellation of Shares	For	For	Management

M&T BANK CORPORATION

Ticker: MTB Security ID: 55261F104
Meeting Date: APR 21, 2020 Meeting Type: Annual
Record Date: FEB 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director C. Angela Bontempo	For	For	Management
1.2	Elect Director Robert T. Brady	For	For	Management
1.3	Elect Director T. Jefferson Cunningham, III	For	For	Management
1.4	Elect Director Gary N. Geisel	For	For	Management
1.5	Elect Director Richard S. Gold	For	For	Management
1.6	Elect Director Richard A. Grossi	For	For	Management
1.7	Elect Director John D. Hawke, Jr.	For	For	Management
1.8	Elect Director Rene F. Jones	For	For	Management
1.9	Elect Director Richard H. Ledgett, Jr.	For	For	Management
1.10	Elect Director Newton P.S. Merrill	For	For	Management
1.11	Elect Director Kevin J. Pearson	For	For	Management
1.12	Elect Director Melinda R. Rich	For	For	Management
1.13	Elect Director Robert E. Sadler, Jr.	For	For	Management
1.14	Elect Director Denis J. Salamone	For	Withhold	Management
1.15	Elect Director John R. Scannell	For	Withhold	Management
1.16	Elect Director David S. Scharfstein	For	For	Management
1.17	Elect Director Herbert L. Washington	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

MANPOWERGROUP, INC.

Ticker: MAN Security ID: 56418H100
Meeting Date: MAY 08, 2020 Meeting Type: Annual
Record Date: FEB 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Gina R. Boswell	For	For	Management
1B	Elect Director Cari M. Dominguez	For	For	Management
1C	Elect Director William Downe	For	For	Management
1D	Elect Director John F. Ferraro	For	For	Management
1E	Elect Director Patricia Hemingway Hall	For	For	Management
1F	Elect Director Julie M. Howard	For	For	Management
1G	Elect Director Ulice Payne, Jr.	For	For	Management
1H	Elect Director Jonas Prising	For	For	Management
1I	Elect Director Paul Read	For	For	Management
1J	Elect Director Elizabeth P. Sartain	For	For	Management
1K	Elect Director Michael J. Van Handel	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management

MARATHON OIL CORPORATION

Ticker: MRO Security ID: 565849106
Meeting Date: MAY 27, 2020 Meeting Type: Annual
Record Date: MAR 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Gregory H. Boyce	For	For	Management
1b	Elect Director Chadwick C. Deaton	For	For	Management
1c	Elect Director Marcela E. Donadio	For	For	Management
1d	Elect Director Jason B. Few	For	For	Management
1e	Elect Director Douglas L. Foshee	For	For	Management
1f	Elect Director M. Elise Hyland	For	For	Management
1g	Elect Director Lee M. Tillman	For	For	Management
1h	Elect Director J. Kent Wells	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

MARATHON PETROLEUM CORPORATION

Ticker: MPC Security ID: 56585A102
Meeting Date: APR 29, 2020 Meeting Type: Annual
Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Declassify the Board of Directors	For	For	Management
2a	Elect Director Steven A. Davis	For	For	Management
2b	Elect Director J. Michael Stice	For	For	Management
2c	Elect Director John P. Surma	For	For	Management
2d	Elect Director Susan Tomasky	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Adopt Simple Majority Vote	For	For	Shareholder
6	Report on Integrating Community Impacts Into Executive Compensation Program	Against	Against	Shareholder

MARKEL CORPORATION

Ticker: MKL Security ID: 570535104
Meeting Date: MAY 11, 2020 Meeting Type: Annual
Record Date: MAR 03, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director K. Bruce Connell	For	For	Management
1.2	Elect Director Thomas S. Gayner	For	For	Management
1.3	Elect Director Stewart M. Kasen	For	For	Management
1.4	Elect Director Diane Leopold	For	For	Management
1.5	Elect Director Lemuel E. Lewis	For	For	Management
1.6	Elect Director Anthony F. Markel	For	For	Management
1.7	Elect Director Steven A. Markel	For	For	Management
1.8	Elect Director Darrell D. Martin	For	For	Management
1.9	Elect Director Harold L. Morrison, Jr.	For	For	Management
1.10	Elect Director Michael O'Reilly	For	For	Management
1.11	Elect Director Richard R. Whitt, III	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Nonqualified Employee Stock Purchase Plan and Qualified Employee Stock Purchase Plan	For	For	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

MARKETAXESS HOLDINGS INC.

Ticker: MKTX Security ID: 57060D108
Meeting Date: JUN 10, 2020 Meeting Type: Annual
Record Date: APR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard M. McVey	For	For	Management
1b	Elect Director Nancy Altobello	For	For	Management
1c	Elect Director Steven L. Begleiter	For	For	Management

1d	Elect Director Stephen P. Casper	For	For	Management
1e	Elect Director Jane Chwick	For	For	Management
1f	Elect Director Christopher R. Concannon	For	For	Management
1g	Elect Director William F. Cruger	For	For	Management
1h	Elect Director Justin G. Gmelich	For	For	Management
1i	Elect Director Richard G. Ketchum	For	For	Management
1j	Elect Director Emily H. Portney	For	For	Management
1k	Elect Director Richard L. Prager	For	For	Management
1l	Elect Director John Steinhardt	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management

MARRIOTT INTERNATIONAL, INC.

Ticker: MAR Security ID: 571903202
Meeting Date: MAY 08, 2020 Meeting Type: Annual
Record Date: MAR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director J.W. Marriott, Jr.	For	For	Management
1b	Elect Director Bruce W. Duncan	For	For	Management
1c	Elect Director Deborah Marriott Harrison	For	For	Management
1d	Elect Director Frederick A. "Fritz" Henderson	For	For	Management
1e	Elect Director Eric Hippeau	For	For	Management
1f	Elect Director Lawrence W. Kellner	For	For	Management
1g	Elect Director Debra L. Lee	For	For	Management
1h	Elect Director Aylwin B. Lewis	For	For	Management
1i	Elect Director Margaret M. McCarthy	For	For	Management
1j	Elect Director George Munoz	For	For	Management
1k	Elect Director Susan C. Schwab	For	For	Management
1l	Elect Director Arne M. Sorenson	For	For	Management
2	Ratify Ernst & Young LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Eliminate Supermajority Vote Requirement	Against	For	Shareholder
5	Prepare Employment Diversity Report	Against	Against	Shareholder

MARRIOTT VACATIONS WORLDWIDE CORPORATION

Ticker: VAC Security ID: 57164Y107
Meeting Date: MAY 12, 2020 Meeting Type: Annual
Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director C.E. Andrews	For	For	Management
1.2	Elect Director William W. McCarten	For	For	Management
1.3	Elect Director William J. Shaw	For	For	Management
2	Ratify Ernst & Young LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management

MARSH & MCLENNAN COMPANIES, INC.

Ticker: MMC Security ID: 571748102
Meeting Date: MAY 21, 2020 Meeting Type: Annual
Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Anthony K. Anderson	For	For	Management
1b	Elect Director Oscar Fanjul	For	For	Management
1c	Elect Director Daniel S. Glaser	For	For	Management
1d	Elect Director H. Edward Hanway	For	For	Management
1e	Elect Director Deborah C. Hopkins	For	For	Management

1f	Elect Director Tamara Ingram	For	For	Management
1g	Elect Director Jane H. Lute	For	For	Management
1h	Elect Director Steven A. Mills	For	For	Management
1i	Elect Director Bruce P. Nolop	For	For	Management
1j	Elect Director Marc D. Oken	For	For	Management
1k	Elect Director Morton O. Schapiro	For	For	Management
1l	Elect Director Lloyd M. Yates	For	For	Management
1m	Elect Director R. David Yost	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditor	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management

MARTIN MARIETTA MATERIALS, INC.

Ticker: MLM Security ID: 573284106
Meeting Date: MAY 14, 2020 Meeting Type: Annual
Record Date: MAR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Dorothy M. Ables	For	For	Management
1.2	Elect Director Sue W. Cole	For	For	Management
1.3	Elect Director Smith W. Davis	For	For	Management
1.4	Elect Director John J. Koraleski	For	For	Management
1.5	Elect Director C. Howard Nye	For	For	Management
1.6	Elect Director Laree E. Perez	For	For	Management
1.7	Elect Director Thomas H. Pike	For	For	Management
1.8	Elect Director Michael J. Quillen	For	For	Management
1.9	Elect Director Donald W. Slager	For	For	Management
1.10	Elect Director David C. Wajsgas	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

MASCO CORPORATION

Ticker: MAS Security ID: 574599106
Meeting Date: MAY 12, 2020 Meeting Type: Annual
Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Keith J. Allman	For	For	Management
1b	Elect Director J. Michael Losh	For	For	Management
1c	Elect Director Christopher A. O'Herlihy	For	For	Management
1d	Elect Director Charles K. Stevens, III	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

MASTERCARD INCORPORATED

Ticker: MA Security ID: 57636Q104
Meeting Date: JUN 16, 2020 Meeting Type: Annual
Record Date: APR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard Haythornthwaite	For	For	Management
1b	Elect Director Ajay Banga	For	For	Management
1c	Elect Director Richard K. Davis	For	For	Management
1d	Elect Director Steven J. Freiberg	For	For	Management
1e	Elect Director Julius Genachowski	For	For	Management
1f	Elect Director Choon Phong Goh	For	For	Management
1g	Elect Director Merit E. Janow	For	For	Management
1h	Elect Director Okii Matsumoto	For	For	Management
1i	Elect Director Youngme Moon	For	For	Management
1j	Elect Director Rima Qureshi	For	For	Management
1k	Elect Director Jose Octavio Reyes Lagunes	For	For	Management

11	Elect Director Gabrielle Sulzberger	For	For	Management
1m	Elect Director Jackson Tai	For	For	Management
1n	Elect Director Lance Uggla	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

MATCH GROUP, INC.

Ticker: MTCH Security ID: 57665R106
Meeting Date: JUN 25, 2020 Meeting Type: Special
Record Date: MAY 04, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement	For	For	Management
2	Classify the Board of Directors	For	Against	Management
3	Restrict Right to Act by Written Consent	For	Against	Management
4	Adjourn Meeting	For	Against	Management

MATSON, INC.

Ticker: MATX Security ID: 57686G105
Meeting Date: APR 23, 2020 Meeting Type: Annual
Record Date: FEB 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Meredith J. Ching	For	For	Management
1.2	Elect Director Matthew J. Cox	For	For	Management
1.3	Elect Director Thomas B. Fargo	For	For	Management
1.4	Elect Director Mark H. Fukunaga	For	For	Management
1.5	Elect Director Stanley M. Kuriyama	For	For	Management
1.6	Elect Director Constance H. Lau	For	For	Management
1.7	Elect Director Jenai S. Wall	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

MAXIM INTEGRATED PRODUCTS, INC.

Ticker: MXIM Security ID: 57772K101
Meeting Date: NOV 07, 2019 Meeting Type: Annual
Record Date: SEP 13, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director William (Bill) P. Sullivan	For	For	Management
1b	Elect Director Tunc Doluca	For	For	Management
1c	Elect Director Tracy C. Accardi	For	For	Management
1d	Elect Director James R. Bergman	For	For	Management
1e	Elect Director Joseph R. Bronson	For	For	Management
1f	Elect Director Robert E. Grady	For	For	Management
1g	Elect Director Mercedes Johnson	For	For	Management
1h	Elect Director William D. Watkins	For	For	Management
1i	Elect Director MaryAnn Wright	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

MCDONALD'S CORPORATION

Ticker: MCD Security ID: 580135101
Meeting Date: MAY 21, 2020 Meeting Type: Annual
Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Lloyd Dean	For	For	Management
1b	Elect Director Robert Eckert	For	For	Management
1c	Elect Director Catherine Engelbert	For	For	Management
1d	Elect Director Margaret Georgiadis	For	For	Management
1e	Elect Director Enrique Hernandez, Jr.	For	For	Management
1f	Elect Director Christopher Kempczinski	For	For	Management
1g	Elect Director Richard Lenny	For	For	Management
1h	Elect Director John Mulligan	For	For	Management
1i	Elect Director Sheila Penrose	For	For	Management
1j	Elect Director John Rogers, Jr.	For	For	Management
1k	Elect Director Paul Walsh	For	For	Management
1l	Elect Director Miles White	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder
6	Report on Sugar and Public Health	Against	Against	Shareholder

MCGRATH RENTCORP

Ticker: MGRG Security ID: 580589109
Meeting Date: JUN 03, 2020 Meeting Type: Annual
Record Date: APR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kimberly A. Box	For	For	Management
1.2	Elect Director William J. Dawson	For	For	Management
1.3	Elect Director Elizabeth A. Fetter	For	For	Management
1.4	Elect Director Joseph F. Hanna	For	For	Management
1.5	Elect Director Bradley M. Shuster	For	For	Management
1.6	Elect Director M. Richard Smith	For	For	Management
1.7	Elect Director Dennis P. Stradford	For	For	Management
1.8	Elect Director Ronald H. Zech	For	For	Management
2	Ratify Grant Thornton LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

MCKESSON CORPORATION

Ticker: MCK Security ID: 58155Q103
Meeting Date: JUL 31, 2019 Meeting Type: Annual
Record Date: JUN 04, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Dominic J. Caruso	For	For	Management
1.2	Elect Director N. Anthony Coles	For	Against	Management
1.3	Elect Director M. Christine Jacobs	For	For	Management
1.4	Elect Director Donald R. Knauss	For	For	Management
1.5	Elect Director Marie L. Knowles	For	For	Management
1.6	Elect Director Bradley E. Lerman	For	Against	Management
1.7	Elect Director Edward A. Mueller	For	Against	Management
1.8	Elect Director Susan R. Salka	For	Against	Management
1.9	Elect Director Brian S. Tyler	For	For	Management
1.10	Elect Director Kenneth E. Washington	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Report on Lobbying Payments and Policy	Against	Against	Shareholder
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder

MDU RESOURCES GROUP, INC.

Ticker: MDU Security ID: 552690109
Meeting Date: MAY 12, 2020 Meeting Type: Annual

Record Date: MAR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Thomas Everist	For	For	Management
1b	Elect Director Karen B. Fagg	For	For	Management
1c	Elect Director David L. Goodin	For	For	Management
1d	Elect Director Mark A. Hellerstein	For	For	Management
1e	Elect Director Dennis W. Johnson	For	For	Management
1f	Elect Director Patricia L. Moss	For	For	Management
1g	Elect Director Edward A. Ryan	For	For	Management
1h	Elect Director David M. Sparby	For	For	Management
1i	Elect Director Chenxi Wang	For	For	Management
1j	Elect Director John K. Wilson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

MEDICAL PROPERTIES TRUST, INC.

Ticker: MPW Security ID: 58463J304
Meeting Date: MAY 21, 2020 Meeting Type: Annual
Record Date: MAR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Edward K. Aldag, Jr.	For	For	Management
1.2	Elect Director G. Steven Dawson	For	For	Management
1.3	Elect Director R. Steven Hammer	For	For	Management
1.4	Elect Director Caterina A. Mozingo	For	For	Management
1.5	Elect Director Elizabeth N. Pitman	For	For	Management
1.6	Elect Director C. Reynolds Thompson, III	For	For	Management
1.7	Elect Director D. Paul Sparks, Jr.	For	For	Management
1.8	Elect Director Michael G. Stewart	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

MEDTRONIC PLC

Ticker: MDT Security ID: G5960L103
Meeting Date: DEC 06, 2019 Meeting Type: Annual
Record Date: OCT 10, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard H. Anderson	For	For	Management
1b	Elect Director Craig Arnold	For	For	Management
1c	Elect Director Scott C. Donnelly	For	For	Management
1d	Elect Director Andrea J. Goldsmith	For	For	Management
1e	Elect Director Randall J. Hogan, III	For	For	Management
1f	Elect Director Omar Ishrak	For	For	Management
1g	Elect Director Michael O. Leavitt	For	For	Management
1h	Elect Director James T. Lenehan	For	For	Management
1i	Elect Director Geoffrey S. Martha	For	For	Management
1j	Elect Director Elizabeth G. Nabel	For	For	Management
1k	Elect Director Denise M. O'Leary	For	For	Management
1l	Elect Director Kendall J. Powell	For	For	Management
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Renew the Board's Authority to Issue Shares Under Irish Law	For	For	Management
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	For	For	Management
6	Authorize Overseas Market Purchases of Ordinary Shares	For	For	Management

MERCADOLIBRE, INC.

Ticker: MELI Security ID: 58733R102
 Meeting Date: JUN 08, 2020 Meeting Type: Annual
 Record Date: APR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Susan Segal	For	For	Management
1.2	Elect Director Mario Eduardo Vazquez	For	For	Management
1.3	Elect Director Alejandro Nicolas Aguzin	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Co. S.A. as Auditors	For	For	Management

MERCK & CO., INC.

Ticker: MRK Security ID: 58933Y105
 Meeting Date: MAY 26, 2020 Meeting Type: Annual
 Record Date: MAR 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Leslie A. Brun	For	For	Management
1b	Elect Director Thomas R. Cech	For	For	Management
1c	Elect Director Mary Ellen Coe	For	For	Management
1d	Elect Director Pamela J. Craig	For	For	Management
1e	Elect Director Kenneth C. Frazier	For	For	Management
1f	Elect Director Thomas H. Glouer	For	For	Management
1g	Elect Director Risa J. Lavizzo-Mourey	For	For	Management
1h	Elect Director Paul B. Rothman	For	For	Management
1i	Elect Director Patricia F. Russo	For	For	Management
1j	Elect Director Christine E. Seidman	For	For	Management
1k	Elect Director Inge G. Thulin	For	For	Management
1l	Elect Director Kathy J. Warden	For	For	Management
1m	Elect Director Peter C. Wendell	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Provide Right to Act by Written Consent	Against	Against	Shareholder
5	Report on Corporate Tax Savings Allocation	Against	Against	Shareholder

MEREDITH CORPORATION

Ticker: MDP Security ID: 589433101
 Meeting Date: NOV 13, 2019 Meeting Type: Annual
 Record Date: SEP 06, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Stephen M. Lacy	For	For	Management
1.2	Elect Director Christopher Roberts, III	For	For	Management
1.3	Elect Director D. Mell Meredith Frazier	For	For	Management
1.4	Elect Director Beth J. Kaplan	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

METLIFE, INC.

Ticker: MET Security ID: 59156R108
 Meeting Date: JUN 16, 2020 Meeting Type: Annual
 Record Date: APR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Cheryl W. Grise	For	For	Management
1b	Elect Director Carlos M. Gutierrez	For	For	Management
1c	Elect Director Gerald L. Hassell	For	For	Management
1d	Elect Director David L. Herzog	For	For	Management
1e	Elect Director R. Glenn Hubbard	For	For	Management

1f	Elect Director Edward J. Kelly, III	For	For	Management
1g	Elect Director William E. Kennard	For	For	Management
1h	Elect Director Michel A. Khalaf	For	For	Management
1i	Elect Director Catherine R. Kinney	For	For	Management
1j	Elect Director Diana L. McKenzie	For	For	Management
1k	Elect Director Denise M. Morrison	For	For	Management
1l	Elect Director Mark A. Weinberger	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

METTLER-TOLEDO INTERNATIONAL INC.

Ticker: MTD Security ID: 592688105
Meeting Date: MAY 07, 2020 Meeting Type: Annual
Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert F. Spoerry	For	For	Management
1.2	Elect Director Wah-Hui Chu	For	For	Management
1.3	Elect Director Domitille Doat-Le Bigot	For	For	Management
1.4	Elect Director Olivier A. Filliol	For	For	Management
1.5	Elect Director Elisha W. Finney	For	For	Management
1.6	Elect Director Richard Francis	For	For	Management
1.7	Elect Director Michael A. Kelly	For	For	Management
1.8	Elect Director Thomas P. Salice	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

MGE ENERGY, INC.

Ticker: MGEE Security ID: 55277P104
Meeting Date: MAY 19, 2020 Meeting Type: Annual
Record Date: MAR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director James G. Berbee	For	For	Management
1.2	Elect Director Londa J. Dewey	For	For	Management
1.3	Elect Director Thomas R. Stolper	For	For	Management
2	Approve Restricted Stock Plan	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Approve Nomination of Environmental Expert on the Board of Directors	Against	Against	Shareholder

MGM RESORTS INTERNATIONAL

Ticker: MGM Security ID: 552953101
Meeting Date: MAY 06, 2020 Meeting Type: Annual
Record Date: MAR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director William W. Grounds	For	For	Management
1b	Elect Director Alexis M. Herman	For	For	Management
1c	Elect Director Roland Hernandez	For	For	Management
1d	Elect Director Mary Chris Jammet	For	For	Management
1e	Elect Director John Kilroy	For	For	Management
1f	Elect Director Rose McKinney-James	For	For	Management
1g	Elect Director Keith A. Meister	For	For	Management
1h	Elect Director Paul Salem	For	For	Management
1i	Elect Director Gregory M. Spierkel	For	For	Management
1j	Elect Director Jan G. Swartz	For	For	Management
1k	Elect Director Daniel J. Taylor	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
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MICROCHIP TECHNOLOGY INCORPORATED

Ticker: MCHP Security ID: 595017104
Meeting Date: AUG 20, 2019 Meeting Type: Annual
Record Date: JUN 25, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Steve Sanghi	For	For	Management
1.2	Elect Director Matthew W. Chapman	For	For	Management
1.3	Elect Director L.B. Day	For	For	Management
1.4	Elect Director Esther L. Johnson	For	For	Management
1.5	Elect Director Wade F. Meyercord	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Report on Human Rights Risks in Operations and Supply Chain	Against	Against	Shareholder

MICRON TECHNOLOGY, INC.

Ticker: MU Security ID: 595112103
Meeting Date: JAN 16, 2020 Meeting Type: Annual
Record Date: NOV 18, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert L. Bailey	For	For	Management
1.2	Elect Director Richard M. Beyer	For	For	Management
1.3	Elect Director Steven J. Gomo	For	For	Management
1.4	Elect Director Mary Pat McCarthy	For	For	Management
1.5	Elect Director Sanjay Mehrotra	For	For	Management
1.6	Elect Director Robert E. Switz	For	For	Management
1.7	Elect Director MaryAnn Wright	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

MICROSOFT CORPORATION

Ticker: MSFT Security ID: 594918104
Meeting Date: DEC 04, 2019 Meeting Type: Annual
Record Date: OCT 08, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director William H. Gates, III	For	For	Management
1.2	Elect Director Reid G. Hoffman	For	For	Management
1.3	Elect Director Hugh F. Johnston	For	For	Management
1.4	Elect Director Teri L. List-Stoll	For	For	Management
1.5	Elect Director Satya Nadella	For	For	Management
1.6	Elect Director Sandra E. Peterson	For	For	Management
1.7	Elect Director Penny S. Pritzker	For	For	Management
1.8	Elect Director Charles W. Scharf	For	For	Management
1.9	Elect Director Arne M. Sorenson	For	For	Management
1.10	Elect Director John W. Stanton	For	For	Management
1.11	Elect Director John W. Thompson	For	For	Management
1.12	Elect Director Emma N. Walmsley	For	For	Management
1.13	Elect Director Padmasree Warrior	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Report on Employee Representation on the Board of Directors	Against	Against	Shareholder
5	Report on Gender Pay Gap	Against	Against	Shareholder

MID-AMERICA APARTMENT COMMUNITIES, INC.

Ticker: MAA Security ID: 59522J103
Meeting Date: MAY 19, 2020 Meeting Type: Annual
Record Date: MAR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director H. Eric Bolton, Jr.	For	For	Management
1b	Elect Director Russell R. French	For	For	Management
1c	Elect Director Alan B. Graf, Jr.	For	For	Management
1d	Elect Director Toni Jennings	For	For	Management
1e	Elect Director James K. Lowder	For	For	Management
1f	Elect Director Thomas H. Lowder	For	For	Management
1g	Elect Director Monica McGurk	For	For	Management
1h	Elect Director Claude B. Nielsen	For	For	Management
1i	Elect Director Philip W. Norwood	For	For	Management
1j	Elect Director W. Reid Sanders	For	For	Management
1k	Elect Director Gary Shorb	For	For	Management
1l	Elect Director David P. Stockert	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

MKS INSTRUMENTS, INC.

Ticker: MKSI Security ID: 55306N104
Meeting Date: MAY 11, 2020 Meeting Type: Annual
Record Date: MAR 04, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Joseph B. Donahue	For	For	Management
1.2	Elect Director Janice K. Henry	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management

MOBILE MINI, INC.

Ticker: MINI Security ID: 60740F105
Meeting Date: MAY 01, 2020 Meeting Type: Annual
Record Date: MAR 03, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Erik Olsson	For	For	Management
1b	Elect Director Michael L. Watts	For	For	Management
1c	Elect Director Kelly Williams	For	For	Management
1d	Elect Director Sara R. Dial	For	For	Management
1e	Elect Director Jeffrey S. Goble	For	For	Management
1f	Elect Director James J. Martell	For	For	Management
1g	Elect Director Stephen A. McConnell	For	For	Management
1h	Elect Director Frederick G. McNamee, III	For	For	Management
1i	Elect Director Kimberly J. McWaters	For	For	Management
1j	Elect Director Michael W. Upchurch	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

MOHAWK INDUSTRIES, INC.

Ticker: MHK Security ID: 608190104
Meeting Date: MAY 21, 2020 Meeting Type: Annual
Record Date: MAR 26, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Karen A. Smith Bogart	For	For	Management
1.2	Elect Director Jeffrey S. Lorberbaum	For	For	Management

2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

MOLSON COORS BEVERAGE COMPANY

Ticker: TAP Security ID: 60871R209
Meeting Date: MAY 20, 2020 Meeting Type: Annual
Record Date: MAR 26, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Roger G. Eaton	For	For	Management
1.2	Elect Director Charles M. Herington	For	For	Management
1.3	Elect Director H. Sanford Riley	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

MONDELEZ INTERNATIONAL, INC.

Ticker: MDLZ Security ID: 609207105
Meeting Date: MAY 13, 2020 Meeting Type: Annual
Record Date: MAR 12, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Lewis W.K. Booth	For	For	Management
1.2	Elect Director Charles E. Bunch	For	For	Management
1.3	Elect Director Debra A. Crew	For	For	Management
1.4	Elect Director Lois D. Juliber	For	For	Management
1.5	Elect Director Peter W. May	For	For	Management
1.6	Elect Director Jorge S. Mesquita	For	For	Management
1.7	Elect Director Fredric G. Reynolds	For	For	Management
1.8	Elect Director Christiana S. Shi	For	For	Management
1.9	Elect Director Patrick T. Siewert	For	For	Management
1.10	Elect Director Michael A. Todman	For	For	Management
1.11	Elect Director Jean-Francois M. L. van Boxmeer	For	For	Management
1.12	Elect Director Dirk Van de Put	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Consider Pay Disparity Between Executives and Other Employees	Against	Against	Shareholder

MONSTER BEVERAGE CORPORATION

Ticker: MNST Security ID: 61174X109
Meeting Date: JUN 03, 2020 Meeting Type: Annual
Record Date: APR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Rodney C. Sacks	For	For	Management
1.2	Elect Director Hilton H. Schlosberg	For	For	Management
1.3	Elect Director Mark J. Hall	For	For	Management
1.4	Elect Director Kathleen E. Ciaramello	For	For	Management
1.5	Elect Director Gary P. Fayard	For	For	Management
1.6	Elect Director Jeanne P. Jackson	For	For	Management
1.7	Elect Director Steven G. Pizula	For	For	Management
1.8	Elect Director Benjamin M. Polk	For	For	Management
1.9	Elect Director Sydney Selati	For	For	Management
1.10	Elect Director Mark S. Vidergauz	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management

MOODY'S CORPORATION

Ticker: MCO Security ID: 615369105
 Meeting Date: APR 21, 2020 Meeting Type: Annual
 Record Date: FEB 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Basil L. Anderson	For	For	Management
1b	Elect Director Jorge A. Bermudez	For	For	Management
1c	Elect Director Therese Esperdy	For	For	Management
1d	Elect Director Vincent A. Forlenza	For	For	Management
1e	Elect Director Kathryn M. Hill	For	For	Management
1f	Elect Director Raymond W. McDaniel, Jr.	For	For	Management
1g	Elect Director Henry A. McKinnell, Jr.	For	For	Management
1h	Elect Director Leslie F. Seidman	For	For	Management
1i	Elect Director Bruce Van Saun	For	For	Management
2a	Eliminate Supermajority Vote Requirements to Amend Charter and Bylaws	For	For	Management
2b	Eliminate Supermajority Vote Requirement to Remove Directors	For	For	Management
2c	Eliminate Supermajority Vote Requirement for Filling Open Board Seats	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

MORGAN STANLEY

Ticker: MS Security ID: 617446448
 Meeting Date: MAY 21, 2020 Meeting Type: Annual
 Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Elizabeth Corley	For	For	Management
1b	Elect Director Alistair Darling	For	For	Management
1c	Elect Director Thomas H. Glocer	For	For	Management
1d	Elect Director James P. Gorman	For	For	Management
1e	Elect Director Robert H. Herz	For	For	Management
1f	Elect Director Nobuyuki Hirano	For	For	Management
1g	Elect Director Stephen J. Luczo	For	For	Management
1h	Elect Director Jami Miscik	For	For	Management
1i	Elect Director Dennis M. Nally	For	For	Management
1j	Elect Director Takeshi Ogasawara	For	For	Management
1k	Elect Director Hutham S. Olayan	For	For	Management
1l	Elect Director Mary L. Schapiro	For	For	Management
1m	Elect Director Perry M. Traquina	For	For	Management
1n	Elect Director Rayford Wilkins, Jr.	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

MOTOROLA SOLUTIONS, INC.

Ticker: MSI Security ID: 620076307
 Meeting Date: MAY 11, 2020 Meeting Type: Annual
 Record Date: MAR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Gregory Q. Brown	For	For	Management
1b	Elect Director Kenneth D. Denman	For	For	Management
1c	Elect Director Egon P. Durban	For	For	Management
1d	Elect Director Clayton M. Jones	For	For	Management
1e	Elect Director Judy C. Lewent	For	For	Management
1f	Elect Director Gregory K. Mondre	For	For	Management
1g	Elect Director Anne R. Pramaggiore	For	For	Management
1h	Elect Director Joseph M. Tucci	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

4	Report on Political Contributions	Against	Against	Shareholder
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MSA SAFETY INCORPORATED

Ticker: MSA Security ID: 553498106
Meeting Date: MAY 12, 2020 Meeting Type: Annual
Record Date: FEB 12, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director William M. Lambert	For	For	Management
1.2	Elect Director Diane M. Pearse	For	For	Management
1.3	Elect Director Nishan J. Vartanian	For	For	Management
2	Ratify Ernst & Young LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

MSC INDUSTRIAL DIRECT CO., INC.

Ticker: MSM Security ID: 553530106
Meeting Date: JAN 29, 2020 Meeting Type: Annual
Record Date: DEC 11, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mitchell Jacobson	For	For	Management
1.2	Elect Director Erik Gershwind	For	For	Management
1.3	Elect Director Jonathan Byrnes	For	Withhold	Management
1.4	Elect Director Louise Goeser	For	For	Management
1.5	Elect Director Michael Kaufmann	For	For	Management
1.6	Elect Director Denis Kelly	For	For	Management
1.7	Elect Director Steven Paladino	For	For	Management
1.8	Elect Director Philip Peller	For	Withhold	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

MSCI INC.

Ticker: MSCI Security ID: 55354G100
Meeting Date: APR 28, 2020 Meeting Type: Annual
Record Date: MAR 03, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Henry A. Fernandez	For	For	Management
1b	Elect Director Robert G. Ashe	For	For	Management
1c	Elect Director Benjamin F. duPont	For	For	Management
1d	Elect Director Wayne Edmunds	For	For	Management
1e	Elect Director Catherine R. Kinney	For	For	Management
1f	Elect Director Jacques P. Perold	For	For	Management
1g	Elect Director Sandy C. Rattray	For	For	Management
1h	Elect Director Linda H. Riefler	For	For	Management
1i	Elect Director Marcus L. Smith	For	For	Management
1j	Elect Director Paula Volent	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

MYLAN N.V.

Ticker: MYL Security ID: N59465109
Meeting Date: JUN 30, 2020 Meeting Type: Annual/Special
Record Date: JUN 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Heather Bresch	For	For	Management
1B	Elect Director Robert J. Cindrich	For	For	Management
1C	Elect Director Robert J. Coury	For	For	Management

1D	Elect Director JoEllen Lyons Dillon	For	For	Management
1E	Elect Director Neil Dimick	For	For	Management
1F	Elect Director Melina Higgins	For	For	Management
1G	Elect Director Harry A. Korman	For	For	Management
1H	Elect Director Rajiv Malik	For	For	Management
1I	Elect Director Richard A. Mark	For	For	Management
1J	Elect Director Mark W. Parrish	For	For	Management
1K	Elect Director Pauline van der Meer Mohr	For	For	Management
1L	Elect Director Randall L. (Pete) Vanderveen	For	For	Management
1M	Elect Director Sjoerd S. Vollebregt	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Adopt Financial Statements and Statutory Reports	For	For	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Instruction to Deloitte Accountants B. V. for the Audit of the Company's Dutch Statutory Annual Accounts for Fiscal Year 2020	For	For	Management
6	Authorize Share Repurchase Program	For	For	Management
7	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Restrict/Exclude Preemptive Rights	For	For	Management
E1E	Approve Combination	For	For	Management
E2E	Advisory Vote on Golden Parachutes	For	For	Management
E3E	Approve Board Composition	For	For	Management
E4E	Amend Right to Call Special Meeting	For	For	Management

NASDAQ, INC.

Ticker: NDAQ Security ID: 631103108
Meeting Date: MAY 19, 2020 Meeting Type: Annual
Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Melissa M. Arnoldi	For	For	Management
1b	Elect Director Charlene T. Begley	For	For	Management
1c	Elect Director Steven D. Black	For	For	Management
1d	Elect Director Adena T. Friedman	For	For	Management
1e	Elect Director Essa Kazim	For	For	Management
1f	Elect Director Thomas A. Kloet	For	For	Management
1g	Elect Director John D. Rainey	For	For	Management
1h	Elect Director Michael R. Splinter	For	For	Management
1i	Elect Director Jacob Wallenberg	For	For	Management
1j	Elect Director Alfred W. Zollar	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Qualified Employee Stock Purchase Plan	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Provide Right to Act by Written Consent	Against	Against	Shareholder

NATIONAL FUEL GAS COMPANY

Ticker: NFG Security ID: 636180101
Meeting Date: MAR 11, 2020 Meeting Type: Annual
Record Date: JAN 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director David H. Anderson	For	For	Management
1.2	Elect Director David P. Bauer	For	For	Management
1.3	Elect Director Barbara M. Baumann	For	For	Management
1.4	Elect Director Jeffrey W. Shaw	For	Withhold	Management
1.5	Elect Director Thomas E. Skains	For	For	Management
1.6	Elect Director Ronald J. Tanski	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Declassify the Board of Directors	Against	For	Shareholder

NATIONAL OILWELL VARCO, INC.

Ticker: NOV Security ID: 637071101
Meeting Date: MAY 20, 2020 Meeting Type: Annual
Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Clay C. Williams	For	For	Management
1B	Elect Director Greg L. Armstrong	For	For	Management
1C	Elect Director Marcela E. Donadio	For	For	Management
1D	Elect Director Ben A. Guill	For	For	Management
1E	Elect Director James T. Hackett	For	For	Management
1F	Elect Director David D. Harrison	For	For	Management
1G	Elect Director Eric L. Mattson	For	For	Management
1H	Elect Director Melody B. Meyer	For	For	Management
1I	Elect Director William R. Thomas	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management

NATIONAL RETAIL PROPERTIES, INC.

Ticker: NNN Security ID: 637417106
Meeting Date: MAY 12, 2020 Meeting Type: Annual
Record Date: MAR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Pamela K. Beall	For	For	Management
1.2	Elect Director Steven D. Cosler	For	For	Management
1.3	Elect Director Don DeFosset	For	For	Management
1.4	Elect Director David M. Fick	For	For	Management
1.5	Elect Director Edward J. Fritsch	For	For	Management
1.6	Elect Director Kevin B. Habicht	For	For	Management
1.7	Elect Director Betsy D. Holden	For	For	Management
1.8	Elect Director Julian E. Whitehurst	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

NBT BANCORP INC.

Ticker: NBTB Security ID: 628778102
Meeting Date: MAY 19, 2020 Meeting Type: Annual
Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John H. Watt, Jr.	For	For	Management
1b	Elect Director Martin A. Dietrich	For	For	Management
1c	Elect Director Patricia T. Civil	For	For	Management
1d	Elect Director Timothy E. Delaney	For	For	Management
1e	Elect Director James H. Douglas	For	For	Management
1f	Elect Director Andrew S. Kowalczyk, III	For	For	Management
1g	Elect Director John C. Mitchell	For	For	Management
1h	Elect Director V. Daniel Robinson, II	For	For	Management
1i	Elect Director Matthew J. Salanger	For	For	Management
1j	Elect Director Joseph A. Santangelo	For	For	Management
1k	Elect Director Lowell A. Seifter	For	For	Management
1l	Elect Director Robert A. Wadsworth	For	For	Management
1m	Elect Director Jack H. Webb	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditor	For	For	Management

NETAPP, INC.

Ticker: NTAP Security ID: 64110D104
Meeting Date: SEP 12, 2019 Meeting Type: Annual
Record Date: JUL 17, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director T. Michael Nevens	For	For	Management
1b	Elect Director Gerald Held	For	For	Management
1c	Elect Director Kathryn M. Hill	For	For	Management
1d	Elect Director Deborah L. Kerr	For	For	Management
1e	Elect Director George Kurian	For	For	Management
1f	Elect Director Scott F. Schenkel	For	For	Management
1g	Elect Director George T. Shaheen	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Amend Qualified Employee Stock Purchase Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

NETFLIX, INC.

Ticker: NFLX Security ID: 64110L106
Meeting Date: JUN 04, 2020 Meeting Type: Annual
Record Date: APR 08, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Reed Hastings	For	For	Management
1b	Elect Director Jay C. Hoag	For	Withhold	Management
1c	Elect Director Mathias Dopfner	For	For	Management
2	Ratify Ernst & Young LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Report on Political Contributions	Against	Against	Shareholder
6	Adopt Simple Majority Vote	Against	For	Shareholder
7	Report on Risks of Omitting Viewpoint and Ideology from EEO Policy	Against	Against	Shareholder

NEUROCRINE BIOSCIENCES, INC.

Ticker: NBIX Security ID: 64125C109
Meeting Date: MAY 19, 2020 Meeting Type: Annual
Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kevin C. Gorman	For	For	Management
1.2	Elect Director Gary A. Lyons	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

NEW JERSEY RESOURCES CORPORATION

Ticker: NJR Security ID: 646025106
Meeting Date: JAN 22, 2020 Meeting Type: Annual
Record Date: NOV 25, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director James H. DeGraffenreidt, Jr.	For	For	Management
1.2	Elect Director Gregory E. Aliff	For	For	Management
1.3	Elect Director Stephen D. Westhoven	For	For	Management
1.4	Elect Director Jane M. Kenny	For	For	Management
1.5	Elect Director Sharon C. Taylor	For	For	Management
1.6	Elect Director David A. Trice	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as	For	For	Management

Auditors

NEWELL BRANDS INC.

Ticker: NWL Security ID: 651229106
Meeting Date: MAY 11, 2020 Meeting Type: Annual
Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Bridget Ryan Berman	For	For	Management
1b	Elect Director Patrick D. Campbell	For	For	Management
1c	Elect Director James R. Craigie	For	For	Management
1d	Elect Director Debra A. Crew	For	For	Management
1e	Elect Director Brett M. Icahn	For	For	Management
1f	Elect Director Gerardo I. Lopez	For	For	Management
1g	Elect Director Courtney R. Mather	For	For	Management
1h	Elect Director Ravichandra K. Saligram	For	For	Management
1i	Elect Director Judith A. Sprieser	For	For	Management
1j	Elect Director Robert A. Steele	For	For	Management
1k	Elect Director Steven J. Strobel	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

NEWMARKET CORPORATION

Ticker: NEU Security ID: 651587107
Meeting Date: APR 23, 2020 Meeting Type: Annual
Record Date: FEB 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Phyllis L. Cothran	For	For	Management
1.2	Elect Director Mark M. Gambill	For	Against	Management
1.3	Elect Director Bruce C. Gottwald	For	For	Management
1.4	Elect Director Thomas E. Gottwald	For	For	Management
1.5	Elect Director Patrick D. Hanley	For	Against	Management
1.6	Elect Director H. Hiter Harris, III	For	For	Management
1.7	Elect Director James E. Rogers	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

NEWMONT CORPORATION

Ticker: NEM Security ID: 651639106
Meeting Date: APR 21, 2020 Meeting Type: Annual
Record Date: FEB 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Gregory H. Boyce	For	For	Management
1.2	Elect Director Bruce R. Brook	For	For	Management
1.3	Elect Director J. Kofi Bucknor	For	For	Management
1.4	Elect Director Maura Clark	For	For	Management
1.5	Elect Director Matthew Coon Come	For	For	Management
1.6	Elect Director Noreen Doyle	For	For	Management
1.7	Elect Director Veronica M. Hagen	For	For	Management
1.8	Elect Director Rene Medori	For	For	Management
1.9	Elect Director Jane Nelson	For	For	Management
1.10	Elect Director Thomas Palmer	For	For	Management
1.11	Elect Director Julio M. Quintana	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

NEXSTAR MEDIA GROUP, INC.

Ticker: NXST Security ID: 65336K103
Meeting Date: JUN 03, 2020 Meeting Type: Annual
Record Date: APR 22, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Dennis A. Miller	For	For	Management
1.2	Elect Director John R. Muse	For	Withhold	Management
1.3	Elect Director I. Martin Pompadur	For	Withhold	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

NEXTERA ENERGY, INC.

Ticker: NEE Security ID: 65339F101
Meeting Date: MAY 21, 2020 Meeting Type: Annual
Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sherry S. Barrat	For	For	Management
1b	Elect Director James L. Camaren	For	For	Management
1c	Elect Director Kenneth B. Dunn	For	For	Management
1d	Elect Director Naren K. Gursahaney	For	For	Management
1e	Elect Director Kirk S. Hachigian	For	For	Management
1f	Elect Director Toni Jennings	For	For	Management
1g	Elect Director Amy B. Lane	For	For	Management
1h	Elect Director David L. Porges	For	For	Management
1i	Elect Director James L. Robo	For	For	Management
1j	Elect Director Rudy E. Schupp	For	For	Management
1k	Elect Director John L. Skolds	For	For	Management
1l	Elect Director William H. Swanson	For	For	Management
1m	Elect Director Darryl L. Wilson	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Report on Political Contributions	Against	Against	Shareholder
5	Provide Right to Act by Written Consent	Against	Against	Shareholder

NIELSEN HOLDINGS PLC

Ticker: NLSN Security ID: G6518L108
Meeting Date: MAY 12, 2020 Meeting Type: Annual
Record Date: MAR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James A. Attwood, Jr.	For	For	Management
1b	Elect Director Thomas H. Castro	For	For	Management
1c	Elect Director Guerrino De Luca	For	For	Management
1d	Elect Director Karen M. Hoguet	For	For	Management
1e	Elect Director David Kenny	For	For	Management
1f	Elect Director Harish Manwani	For	For	Management
1g	Elect Director Janice Marinelli Mazza	For	For	Management
1h	Elect Director Robert C. Pozen	For	For	Management
1i	Elect Director David Rawlinson	For	For	Management
1j	Elect Director Nancy Tellem	For	For	Management
1k	Elect Director Javier G. Teruel	For	Against	Management
1l	Elect Director Lauren Zalaznick	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Reappoint Ernst & Young LLP as UK Statutory Auditors	For	For	Management
4	Authorize the Audit Committee to Fix Remuneration of UK Statutory Auditor	For	For	Management
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
6	Approve Remuneration Report	For	For	Management
7	Authorise Issue of Equity	For	Against	Management
8	Authorise Issue of Equity without Pre-emptive Rights	For	Against	Management
9	Approve Share Repurchase Contracts and	For	For	Management

Repurchase Counterparties

NIKE, INC.

Ticker: NKE Security ID: 654106103
 Meeting Date: SEP 19, 2019 Meeting Type: Annual
 Record Date: JUL 19, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Alan B. Graf, Jr.	For	For	Management
1.2	Elect Director Peter B. Henry	For	For	Management
1.3	Elect Director Michelle A. Peluso	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

NISOURCE INC.

Ticker: NI Security ID: 65473P105
 Meeting Date: MAY 19, 2020 Meeting Type: Annual
 Record Date: MAR 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Peter A. Altabef	For	For	Management
1b	Elect Director Theodore H. Bunting, Jr.	For	For	Management
1c	Elect Director Eric L. Butler	For	For	Management
1d	Elect Director Aristides S. Candris	For	For	Management
1e	Elect Director Wayne S. DeVeydt	For	For	Management
1f	Elect Director Joseph Hamrock	For	For	Management
1g	Elect Director Deborah A. Henretta	For	For	Management
1h	Elect Director Deborah A. P. Hersman	For	For	Management
1i	Elect Director Michael E. Jesanis	For	For	Management
1j	Elect Director Kevin T. Kabat	For	For	Management
1k	Elect Director Carolyn Y. Woo	For	For	Management
1l	Elect Director Lloyd M. Yates	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditor	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Provide Right to Act by Written Consent	Against	Against	Shareholder

NOBLE ENERGY, INC.

Ticker: NBL Security ID: 655044105
 Meeting Date: APR 28, 2020 Meeting Type: Annual
 Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jeffrey L. Berenson	For	For	Management
1b	Elect Director James E. Craddock	For	For	Management
1c	Elect Director Barbara J. Duganier	For	For	Management
1d	Elect Director Thomas J. Edelman	For	Against	Management
1e	Elect Director Holli C. Ladhani	For	For	Management
1f	Elect Director David L. Stover	For	For	Management
1g	Elect Director Scott D. Urban	For	For	Management
1h	Elect Director William T. Van Kleef	For	For	Management
1i	Elect Director Martha B. Wyrsh	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management

NORDSON CORPORATION

Ticker: NDSN Security ID: 655663102
 Meeting Date: FEB 25, 2020 Meeting Type: Annual

Record Date: JAN 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Sundaram Nagarajan	For	For	Management
1.2	Elect Director Ginger M. Jones	For	For	Management
1.3	Elect Director Joseph P. Keithley	For	For	Management
1.4	Elect Director Michael J. Merriman, Jr.	For	For	Management
1.5	Elect Director Mary G. Puma	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

NORDSTROM, INC.

Ticker: JWN Security ID: 655664100
Meeting Date: MAY 20, 2020 Meeting Type: Annual
Record Date: MAR 11, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Shellye L. Archambeau	For	For	Management
1b	Elect Director Stacy Brown-Philpot	For	For	Management
1c	Elect Director Tanya L. Domier	For	For	Management
1d	Elect Director James L. Donald	For	For	Management
1e	Elect Director Kirsten A. Green	For	For	Management
1f	Elect Director Glenda G. McNeal	For	For	Management
1g	Elect Director Erik B. Nordstrom	For	For	Management
1h	Elect Director Peter E. Nordstrom	For	For	Management
1i	Elect Director Brad D. Smith	For	For	Management
1j	Elect Director Bradley D. Tilden	For	For	Management
1k	Elect Director Mark J. Tritton	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Amend Qualified Employee Stock Purchase Plan	For	For	Management

NORFOLK SOUTHERN CORPORATION

Ticker: NSC Security ID: 655844108
Meeting Date: MAY 14, 2020 Meeting Type: Annual
Record Date: MAR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Thomas D. Bell, Jr.	For	For	Management
1b	Elect Director Mitchell E. Daniels, Jr.	For	For	Management
1c	Elect Director Marcela E. Donadio	For	For	Management
1d	Elect Director John C. Huffard, Jr.	For	For	Management
1e	Elect Director Christopher T. Jones	For	For	Management
1f	Elect Director Thomas C. Kelleher	For	For	Management
1g	Elect Director Steven F. Leer	For	For	Management
1h	Elect Director Michael D. Lockhart	For	For	Management
1i	Elect Director Amy E. Miles	For	For	Management
1j	Elect Director Claude Mongeau	For	For	Management
1k	Elect Director Jennifer F. Scanlon	For	For	Management
1l	Elect Director James A. Squires	For	For	Management
1m	Elect Director John R. Thompson	For	For	Management
2a	Amend Articles Re: Voting Standard for Amendment of Articles	For	For	Management
2b	Amend Articles Re: Simple Majority Voting Standard to Approve Merger, Share Exchange, Conversion, Sale, or Dissolution of the Corporation	For	For	Management
2c	Amend Articles Re: Simple Majority Voting Standard to Approve Re-Domestication of the Corporation and Affiliated Transactions	For	For	Management
3	Ratify KPMG LLP as Auditor	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Provide Right to Act by Written Consent	Against	Against	Shareholder

NORTHERN TRUST CORPORATION

Ticker: NTRS Security ID: 665859104
Meeting Date: APR 21, 2020 Meeting Type: Annual
Record Date: FEB 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Linda Walker Bynoe	For	For	Management
1b	Elect Director Susan Crown	For	For	Management
1c	Elect Director Dean M. Harrison	For	For	Management
1d	Elect Director Jay L. Henderson	For	For	Management
1e	Elect Director Marcy S. Klevorn	For	For	Management
1f	Elect Director Siddharth N. "Bobby" Mehta	For	For	Management
1g	Elect Director Michael G. O'Grady	For	For	Management
1h	Elect Director Jose Luis Prado	For	For	Management
1i	Elect Director Thomas E. Richards	For	For	Management
1j	Elect Director Martin P. Slark	For	For	Management
1k	Elect Director David H. B. Smith, Jr.	For	For	Management
1l	Elect Director Donald Thompson	For	For	Management
1m	Elect Director Charles A. Tribbett, III	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

NORTHROP GRUMMAN CORPORATION

Ticker: NOC Security ID: 666807102
Meeting Date: MAY 20, 2020 Meeting Type: Annual
Record Date: MAR 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kathy J. Warden	For	For	Management
1.2	Elect Director Marianne C. Brown	For	For	Management
1.3	Elect Director Donald E. Felsinger	For	For	Management
1.4	Elect Director Ann M. Fudge	For	For	Management
1.5	Elect Director Bruce S. Gordon	For	For	Management
1.6	Elect Director William H. Hernandez	For	For	Management
1.7	Elect Director Madeleine A. Kleiner	For	For	Management
1.8	Elect Director Karl J. Krapek	For	For	Management
1.9	Elect Director Gary Roughead	For	For	Management
1.10	Elect Director Thomas M. Schoewe	For	For	Management
1.11	Elect Director James S. Turley	For	For	Management
1.12	Elect Director Mark A. Welsh, III	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Report on Human Rights Impact Assessment	Against	Against	Shareholder
5	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	Against	Against	Shareholder

NORTHWESTERN CORPORATION

Ticker: NWE Security ID: 668074305
Meeting Date: APR 23, 2020 Meeting Type: Annual
Record Date: FEB 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Stephen P. Adik	For	For	Management
1.2	Elect Director Anthony T. Clark	For	For	Management
1.3	Elect Director Dana J. Dykhouse	For	For	Management
1.4	Elect Director Jan R. Horsfall	For	For	Management
1.5	Elect Director Britt E. Ide	For	For	Management
1.6	Elect Director Julia L. Johnson	For	For	Management
1.7	Elect Director Linda G. Sullivan	For	For	Management
1.8	Elect Director Robert C. Rowe	For	For	Management
1.9	Elect Director Mahvash Yazdi	For	For	Management

1.10	Elect Director Jeffrey W. Yingling	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Other Business	For	Against	Management

NORTONLIFELOCK INC.

Ticker: NLOK Security ID: 871503108
Meeting Date: DEC 19, 2019 Meeting Type: Annual
Record Date: NOV 01, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sue Barsamian	For	For	Management
1b	Elect Director Frank E. Dangeard	For	For	Management
1c	Elect Director Nora M. Denzel	For	For	Management
1d	Elect Director Peter A. Feld	For	For	Management
1e	Elect Director Kenneth Y. Hao	For	For	Management
1f	Elect Director David W. Humphrey	For	For	Management
1g	Elect Director Vincent Pilette	For	For	Management
1h	Elect Director V. Paul Unruh	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Require Independent Board Chairman	Against	Against	Shareholder

NORWEGIAN CRUISE LINE HOLDINGS LTD.

Ticker: NCLH Security ID: G66721104
Meeting Date: JUN 18, 2020 Meeting Type: Annual
Record Date: APR 01, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director David M. Abrams	For	For	Management
1b	Elect Director John W. Chidsey	For	For	Management
1c	Elect Director Russell W. Galbut	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management

NRG ENERGY, INC.

Ticker: NRG Security ID: 629377508
Meeting Date: APR 30, 2020 Meeting Type: Annual
Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director E. Spencer Abraham	For	For	Management
1b	Elect Director Antonio Carrillo	For	For	Management
1c	Elect Director Matthew Carter, Jr.	For	For	Management
1d	Elect Director Lawrence S. Coben	For	For	Management
1e	Elect Director Heather Cox	For	For	Management
1f	Elect Director Mauricio Gutierrez	For	For	Management
1g	Elect Director Paul W. Hobby	For	For	Management
1h	Elect Director Alexandra Pruner	For	For	Management
1i	Elect Director Anne C. Schaumburg	For	For	Management
1j	Elect Director Thomas H. Weidemeyer	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

NU SKIN ENTERPRISES, INC.

Ticker: NUS Security ID: 67018T105
Meeting Date: JUN 03, 2020 Meeting Type: Annual
Record Date: APR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Daniel W. Campbell	For	For	Management
1b	Elect Director Andrew D. Lipman	For	For	Management
1c	Elect Director Steven J. Lund	For	For	Management
1d	Elect Director Laura Nathanson	For	For	Management
1e	Elect Director Thomas R. Pisano	For	For	Management
1f	Elect Director Zheqing (Simon) Shen	For	For	Management
1g	Elect Director Ritch N. Wood	For	For	Management
1h	Elect Director Edwina D. Woodbury	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

NUCOR CORPORATION

Ticker: NUE Security ID: 670346105
Meeting Date: MAY 14, 2020 Meeting Type: Annual
Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Lloyd J. Austin, III	For	For	Management
1.2	Elect Director Patrick J. Dempsey	For	For	Management
1.3	Elect Director Christopher J. Kearney	For	For	Management
1.4	Elect Director Laurette T. Koellner	For	For	Management
1.5	Elect Director Joseph D. Rupp	For	For	Management
1.6	Elect Director Leon J. Topalian	For	For	Management
1.7	Elect Director John H. Walker	For	For	Management
1.8	Elect Director Nadja Y. West	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management

NVENT ELECTRIC PLC

Ticker: NVT Security ID: G6700G107
Meeting Date: MAY 15, 2020 Meeting Type: Annual
Record Date: MAR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Brian M. Baldwin *Withdrawn*	None	None	Management
1b	Elect Director Jerry W. Burris	For	For	Management
1c	Elect Director Susan M. Cameron	For	For	Management
1d	Elect Director Michael L. Ducker	For	For	Management
1e	Elect Director Randall J. Hogan	For	For	Management
1f	Elect Director Ronald L. Merriman	For	For	Management
1g	Elect Director Nicola T. Palmer	For	For	Management
1h	Elect Director Herbert K. Parker	For	For	Management
1i	Elect Director Beth A. Wozniak	For	For	Management
1j	Elect Director Jacqueline Wright	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
5	Authorize Price Range for Reissuance of Treasury Shares	For	For	Management

NVIDIA CORPORATION

Ticker: NVDA Security ID: 67066G104

Meeting Date: JUN 09, 2020 Meeting Type: Annual
Record Date: APR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Robert K. Burgess	For	For	Management
1b	Elect Director Tench Cox	For	For	Management
1c	Elect Director Persis S. Dreil	For	For	Management
1d	Elect Director Jen-Hsun Huang	For	For	Management
1e	Elect Director Dawn Hudson	For	For	Management
1f	Elect Director Harvey C. Jones	For	For	Management
1g	Elect Director Michael G. McCaffery	For	For	Management
1h	Elect Director Stephen C. Neal	For	For	Management
1i	Elect Director Mark L. Perry	For	For	Management
1j	Elect Director A. Brooke Seawell	For	For	Management
1k	Elect Director Mark A. Stevens	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Amend Qualified Employee Stock Purchase Plan	For	For	Management

NVR, INC.

Ticker: NVR Security ID: 62944T105
Meeting Date: MAY 05, 2020 Meeting Type: Annual
Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director C. E. Andrews	For	For	Management
1.2	Elect Director Sallie B. Bailey	For	For	Management
1.3	Elect Director Thomas D. Eckert	For	For	Management
1.4	Elect Director Alfred E. Festa	For	For	Management
1.5	Elect Director Manuel H. Johnson	For	For	Management
1.6	Elect Director Alexandra A. Jung	For	For	Management
1.7	Elect Director Mel Martinez	For	For	Management
1.8	Elect Director William A. Moran	For	For	Management
1.9	Elect Director David A. Preiser	For	For	Management
1.10	Elect Director W. Grady Rosier	For	For	Management
1.11	Elect Director Susan Williamson Ross	For	For	Management
1.12	Elect Director Dwight C. Schar	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

O'REILLY AUTOMOTIVE, INC.

Ticker: ORLY Security ID: 67103H107
Meeting Date: MAY 14, 2020 Meeting Type: Annual
Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director David O'Reilly	For	For	Management
1b	Elect Director Larry O'Reilly	For	For	Management
1c	Elect Director Greg Henslee	For	For	Management
1d	Elect Director Jay D. Burchfield	For	For	Management
1e	Elect Director Thomas T. Hendrickson	For	For	Management
1f	Elect Director John R. Murphy	For	For	Management
1g	Elect Director Dana M. Perlman	For	For	Management
1h	Elect Director Maria A. Sastre	For	For	Management
1i	Elect Director Andrea M. Weiss	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	For	Management
5	Amend Articles of Incorporation	For	For	Management
6	Report on Material Human Capital Risks	Against	Against	Shareholder
7	Require Independent Board Chairman	Against	Against	Shareholder

OCCIDENTAL PETROLEUM CORPORATION

Ticker: OXY Security ID: 674599105
Meeting Date: DEC 31, 2019 Meeting Type: Proxy Contest
Record Date: JUL 11, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
	Management Proxy (White Proxy Card)	None		
1	Revoke Consent to Request to Fix a Record Date	For	Did Not Vote	Shareholder

#	Proposal	Diss Rec	Vote Cast	Sponsor
	Dissident Card	None		
1	Consent to Request to Fix a Record Date	For	Did Not Vote	Shareholder

OCCIDENTAL PETROLEUM CORPORATION

Ticker: OXY Security ID: 674599105
Meeting Date: MAY 29, 2020 Meeting Type: Annual
Record Date: APR 03, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Stephen I. Chazen	For	For	Management
1b	Elect Director Andrew Gould	For	For	Management
1c	Elect Director Nicholas Graziano	For	For	Management
1d	Elect Director Carlos M. Gutierrez	For	For	Management
1e	Elect Director Vicki Hollub	For	For	Management
1f	Elect Director William R. Klesse	For	For	Management
1g	Elect Director Andrew N. Langham	For	For	Management
1h	Elect Director Jack B. Moore	For	For	Management
1i	Elect Director Margarita Palau-Hernandez	For	For	Management
1j	Elect Director Avedick B. Poladian	For	For	Management
1k	Elect Director Robert M. Shearer	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Approve Issuance of the Warrant Shares Upon Exercise of the Warrant	For	For	Management
6	Increase Authorized Common Stock	For	For	Management
7	Amend Charter to Enhance Shareholders' Ability to Act by Written Consent	For	For	Management
8	Reduce Ownership Threshold for Shareholders to Call Special Meeting and Approve Certain Additional Amendments	For	For	Management
9	Approve Shareholder Rights Plan (Poison Pill)	For	For	Management

OGE ENERGY CORP.

Ticker: OGE Security ID: 670837103
Meeting Date: MAY 21, 2020 Meeting Type: Annual
Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Frank A. Bozich	For	For	Management
1b	Elect Director James H. Brandi	For	For	Management
1c	Elect Director Peter D. Clarke	For	For	Management
1d	Elect Director Luke R. Corbett	For	For	Management
1e	Elect Director David L. Hauser	For	For	Management
1f	Elect Director Judy R. McReynolds	For	For	Management
1g	Elect Director David E. Rainbolt	For	For	Management
1h	Elect Director J. Michael Sanner	For	For	Management
1i	Elect Director Sheila G. Talton	For	For	Management
1j	Elect Director Sean Trauschke	For	For	Management
2	Ratify Ernst & Young LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Eliminate Supermajority Voting Provisions	For	For	Management
5	Provide Right to Act by Written Consent	Against	For	Shareholder

OKTA, INC.

Ticker: OKTA Security ID: 679295105
Meeting Date: JUN 16, 2020 Meeting Type: Annual
Record Date: APR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Shellye Archambeau	For	For	Management
1.2	Elect Director Robert L. Dixon, Jr.	For	For	Management
1.3	Elect Director Patrick Grady	For	For	Management
1.4	Elect Director Ben Horowitz	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

OLD DOMINION FREIGHT LINE, INC.

Ticker: ODFL Security ID: 679580100
Meeting Date: MAY 20, 2020 Meeting Type: Annual
Record Date: MAR 12, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Sherry A. Aaholm	For	For	Management
1.2	Elect Director Earl E. Congdon	For	For	Management
1.3	Elect Director David S. Congdon	For	For	Management
1.4	Elect Director John R. Congdon, Jr.	For	For	Management
1.5	Elect Director Bradley R. Gabosch	For	For	Management
1.6	Elect Director Greg C. Gantt	For	For	Management
1.7	Elect Director Patrick D. Hanley	For	For	Management
1.8	Elect Director John D. Kasarda	For	For	Management
1.9	Elect Director Wendy T. Stallings	For	For	Management
1.10	Elect Director Leo H. Suggs	For	For	Management
1.11	Elect Director D. Michael Wray	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Increase Authorized Common Stock	For	For	Management
4	Ratify Ernst & Young LLP as Auditor	For	For	Management

OLD REPUBLIC INTERNATIONAL CORPORATION

Ticker: ORI Security ID: 680223104
Meeting Date: MAY 22, 2020 Meeting Type: Annual
Record Date: MAR 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Charles J. Kovalleski	For	For	Management
1.2	Elect Director Craig R. Smiddy	For	For	Management
1.3	Elect Director Arnold L. Steiner	For	Withhold	Management
1.4	Elect Director Fredricka Taubitz	For	For	Management
1.5	Elect Director Aldo C. Zucaro	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

OMEGA HEALTHCARE INVESTORS, INC.

Ticker: OHI Security ID: 681936100
Meeting Date: JUN 11, 2020 Meeting Type: Annual
Record Date: APR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kapila K. Anand	For	For	Management
1.2	Elect Director Craig R. Callen	For	For	Management
1.3	Elect Director Barbara B. Hill	For	For	Management
1.4	Elect Director Edward Lowenthal	For	For	Management
1.5	Elect Director C. Taylor Pickett	For	For	Management

1.6	Elect Director Stephen D. Plavin	For	For	Management
1.7	Elect Director Burke W. Whitman	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

OMNICOM GROUP INC.

Ticker: OMC Security ID: 681919106
Meeting Date: JUN 09, 2020 Meeting Type: Annual
Record Date: APR 22, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John D. Wren	For	For	Management
1.2	Elect Director Mary C. Choksi	For	For	Management
1.3	Elect Director Leonard S. Coleman, Jr.	For	For	Management
1.4	Elect Director Susan S. Denison	For	For	Management
1.5	Elect Director Ronnie S. Hawkins	For	For	Management
1.6	Elect Director Deborah J. Kissire	For	For	Management
1.7	Elect Director Gracia C. Martore	For	For	Management
1.8	Elect Director Linda Johnson Rice	For	For	Management
1.9	Elect Director Valerie M. Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Amend Proxy Access Right	Against	Against	Shareholder

ON SEMICONDUCTOR CORPORATION

Ticker: ON Security ID: 682189105
Meeting Date: MAY 20, 2020 Meeting Type: Annual
Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Atsushi Abe	For	For	Management
1b	Elect Director Alan Campbell	For	For	Management
1c	Elect Director Gilles Delfassy	For	For	Management
1d	Elect Director Emmanuel T. Hernandez	For	For	Management
1e	Elect Director Keith D. Jackson	For	For	Management
1f	Elect Director Paul A. Mascarenas	For	For	Management
1g	Elect Director Christine Y. Yan	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

ONE GAS, INC.

Ticker: OGS Security ID: 68235P108
Meeting Date: MAY 21, 2020 Meeting Type: Annual
Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert B. Evans	For	For	Management
1.2	Elect Director John W. Gibson	For	For	Management
1.3	Elect Director Tracy E. Hart	For	For	Management
1.4	Elect Director Michael G. Hutchinson	For	For	Management
1.5	Elect Director Pattye L. Moore	For	For	Management
1.6	Elect Director Pierce H. Norton, II	For	For	Management
1.7	Elect Director Eduardo A. Rodriguez	For	For	Management
1.8	Elect Director Douglas H. Yaeger	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

ONEOK, INC.

Ticker: OKE Security ID: 682680103
Meeting Date: MAY 20, 2020 Meeting Type: Annual
Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Brian L. Derksen	For	For	Management
1.2	Elect Director Julie H. Edwards	For	For	Management
1.3	Elect Director John W. Gibson	For	For	Management
1.4	Elect Director Mark W. Helderman	For	For	Management
1.5	Elect Director Randall J. Larson	For	For	Management
1.6	Elect Director Steven J. Malcolm	For	For	Management
1.7	Elect Director Jim W. Mogg	For	For	Management
1.8	Elect Director Pattye L. Moore	For	For	Management
1.9	Elect Director Gary D. Parker	For	For	Management
1.10	Elect Director Eduardo A. Rodriguez	For	For	Management
1.11	Elect Director Terry K. Spencer	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

ORACLE CORPORATION

Ticker: ORCL Security ID: 68389X105
Meeting Date: NOV 19, 2019 Meeting Type: Annual
Record Date: SEP 20, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jeffrey S. Berg	For	For	Management
1.2	Elect Director Michael J. Boskin	For	For	Management
1.3	Elect Director Safra A. Catz	For	For	Management
1.4	Elect Director Bruce R. Chizen	For	For	Management
1.5	Elect Director George H. Conrades	For	Withhold	Management
1.6	Elect Director Lawrence J. Ellison	For	For	Management
1.7	Elect Director Rona A. Fairhead	For	For	Management
1.8	Elect Director Hector Garcia-Molina	None	None	Management
	Withdrawn Resolution			
1.9	Elect Director Jeffrey O. Henley	For	For	Management
1.10	Elect Director Mark V. Hurd - Deceased	None	None	Management
1.11	Elect Director Renee J. James	For	For	Management
1.12	Elect Director Charles W. Moorman, IV	For	For	Management
1.13	Elect Director Leon E. Panetta	For	For	Management
1.14	Elect Director William G. Parrett	For	For	Management
1.15	Elect Director Naomi O. Seligman	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Report on Gender Pay Gap	Against	For	Shareholder
5	Require Independent Board Chairman	Against	Against	Shareholder

OSHKOSH CORPORATION

Ticker: OSK Security ID: 688239201
Meeting Date: FEB 04, 2020 Meeting Type: Annual
Record Date: DEC 13, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Keith J. Allman	For	For	Management
1.2	Elect Director Wilson R. Jones	For	For	Management
1.3	Elect Director Tyrone M. Jordan	For	For	Management
1.4	Elect Director Kimberley Metcalf-Kupres	For	For	Management
1.5	Elect Director Stephen D. Newlin	For	For	Management
1.6	Elect Director Raymond T. Odierno	For	For	Management
1.7	Elect Director Craig P. Omtvedt	For	For	Management
1.8	Elect Director Duncan J. Palmer	For	For	Management
1.9	Elect Director Sandra E. Rowland	For	For	Management
1.10	Elect Director John S. Shiely	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

OTTER TAIL CORPORATION

Ticker: OTTR Security ID: 689648103
Meeting Date: APR 20, 2020 Meeting Type: Annual
Record Date: FEB 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John D. Erickson	For	For	Management
1.2	Elect Director Nathan I. Partain	For	For	Management
1.3	Elect Director James B. Stake	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

OWENS CORNING

Ticker: OC Security ID: 690742101
Meeting Date: APR 16, 2020 Meeting Type: Annual
Record Date: FEB 18, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Brian D. Chambers	For	For	Management
1b	Elect Director Eduardo E. Cordeiro	For	For	Management
1c	Elect Director Adrienne D. Elsner	For	For	Management
1d	Elect Director J. Brian Ferguson	For	For	Management
1e	Elect Director Ralph F. Hake	For	For	Management
1f	Elect Director Edward F. Loneragan	For	For	Management
1g	Elect Director Maryann T. Mannen	For	For	Management
1h	Elect Director W. Howard Morris	For	For	Management
1i	Elect Director Suzanne P. Nimocks	For	For	Management
1j	Elect Director John D. Williams	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Qualified Employee Stock Purchase Plan	For	For	Management

PACCAR INC

Ticker: PCAR Security ID: 693718108
Meeting Date: APR 21, 2020 Meeting Type: Annual
Record Date: FEB 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mark C. Pigott	For	For	Management
1.2	Elect Director Dame Alison J. Carnwath	For	For	Management
1.3	Elect Director Franklin L. Feder	For	For	Management
1.4	Elect Director R. Preston Feight	For	For	Management
1.5	Elect Director Beth E. Ford	For	For	Management
1.6	Elect Director Kirk S. Hachigian	For	For	Management
1.7	Elect Director Roderick C. McGeary	For	For	Management
1.8	Elect Director John M. Pigott	For	For	Management
1.9	Elect Director Mark A. Schulz	For	For	Management
1.10	Elect Director Gregory M. E. Spierkel	For	For	Management
1.11	Elect Director Charles R. Williamson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Certificate of Incorporation to Confirm Shareholders Right to Call Special Meetings	For	For	Management
4	Provide Right to Act by Written Consent	Against	Against	Shareholder

PACKAGING CORPORATION OF AMERICA

Ticker: PKG Security ID: 695156109

Meeting Date: MAY 05, 2020 Meeting Type: Annual
Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Cheryl K. Beebe	For	For	Management
1.2	Elect Director Duane C. Farrington	For	For	Management
1.3	Elect Director Donna A. Harman	For	For	Management
1.4	Elect Director Mark W. Kowlzan	For	For	Management
1.5	Elect Director Robert C. Lyons	For	For	Management
1.6	Elect Director Thomas P. Maurer	For	For	Management
1.7	Elect Director Samuel M. Mencoff	For	For	Management
1.8	Elect Director Roger B. Porter	For	For	Management
1.9	Elect Director Thomas S. Souleles	For	For	Management
1.10	Elect Director Paul T. Stecko	For	For	Management
1.11	Elect Director James D. Woodrum	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

PALO ALTO NETWORKS, INC.

Ticker: PANW Security ID: 697435105
Meeting Date: DEC 09, 2019 Meeting Type: Annual
Record Date: OCT 15, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Asheem Chandna	For	For	Management
1b	Elect Director James J. Goetz	For	For	Management
1c	Elect Director Mark D. McLaughlin	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

PARKER-HANNIFIN CORPORATION

Ticker: PH Security ID: 701094104
Meeting Date: OCT 23, 2019 Meeting Type: Annual
Record Date: AUG 30, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Lee C. Banks	For	For	Management
1.2	Elect Director Robert G. Bohn	For	For	Management
1.3	Elect Director Linda S. Harty	For	For	Management
1.4	Elect Director Kevin A. Lobo	For	For	Management
1.5	Elect Director Candy M. Obourn	For	For	Management
1.6	Elect Director Joseph Scaminace	For	For	Management
1.7	Elect Director Ake Svensson	For	For	Management
1.8	Elect Director Laura K. Thompson	For	For	Management
1.9	Elect Director James R. Verrier	For	For	Management
1.10	Elect Director James L. Wainwright	For	For	Management
1.11	Elect Director Thomas L. Williams	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Require Independent Board Chairman	Against	Against	Shareholder

PARSLEY ENERGY, INC.

Ticker: PE Security ID: 701877102
Meeting Date: JAN 09, 2020 Meeting Type: Special
Record Date: NOV 25, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Issue Shares in Connection with Acquisition	For	For	Management

PATTERSON COMPANIES, INC.

Ticker: PDCO Security ID: 703395103
Meeting Date: SEP 16, 2019 Meeting Type: Annual
Record Date: JUL 19, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John D. Buck	For	For	Management
1b	Elect Director Alex N. Blanco	For	For	Management
1c	Elect Director Jody H. Feragen	For	For	Management
1d	Elect Director Robert C. Frenzel	For	For	Management
1e	Elect Director Francis J. Malecha	For	For	Management
1f	Elect Director Ellen A. Rudnick	For	For	Management
1g	Elect Director Neil A. Schrimsher	For	For	Management
1h	Elect Director Mark S. Walchirk	For	For	Management
2	Amend Qualified Employee Stock Purchase Plan	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

PAYCOM SOFTWARE, INC.

Ticker: PAYC Security ID: 70432V102
Meeting Date: APR 27, 2020 Meeting Type: Annual
Record Date: MAR 11, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Janet B. Haugen	For	For	Management
1.2	Elect Director J.C. Watts, Jr.	For	For	Management
2	Ratify Grant Thornton LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

PAYPAL HOLDINGS, INC.

Ticker: PYPL Security ID: 70450Y103
Meeting Date: MAY 21, 2020 Meeting Type: Annual
Record Date: MAR 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Rodney C. Adkins	For	For	Management
1b	Elect Director Jonathan Christodoro	For	Against	Management
1c	Elect Director John J. Donahoe	For	For	Management
1d	Elect Director David W. Dorman	For	For	Management
1e	Elect Director Belinda J. Johnson	For	For	Management
1f	Elect Director Gail J. McGovern	For	For	Management
1g	Elect Director Deborah M. Messemer	For	For	Management
1h	Elect Director David M. Moffett	For	For	Management
1i	Elect Director Ann M. Sarnoff	For	For	Management
1j	Elect Director Daniel H. Schulman	For	For	Management
1k	Elect Director Frank D. Yeary	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Provide Right to Act by Written Consent	Against	Against	Shareholder
5	Adopt Human and Indigenous People's Rights Policy	Against	Against	Shareholder

PENSKE AUTOMOTIVE GROUP, INC.

Ticker: PAG Security ID: 70959W103
Meeting Date: MAY 13, 2020 Meeting Type: Annual
Record Date: MAR 17, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John D. Barr	For	For	Management

1.2	Elect Director Lisa A. Davis	For	For	Management
1.3	Elect Director Wolfgang Durheimer	For	For	Management
1.4	Elect Director Michael R. Eisenson	For	For	Management
1.5	Elect Director Robert H. Kurnick, Jr.	For	For	Management
1.6	Elect Director Kimberly J. McWaters	For	For	Management
1.7	Elect Director Greg Penske	For	For	Management
1.8	Elect Director Roger S. Penske	For	For	Management
1.9	Elect Director Sandra E. Pierce	For	For	Management
1.10	Elect Director Greg C. Smith	For	For	Management
1.11	Elect Director Ronald G. Steinhart	For	For	Management
1.12	Elect Director H. Brian Thompson	For	For	Management
1.13	Elect Director Masashi Yamanaka	For	For	Management
2	Approve Omnibus Stock Plan	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

PENTAIR PLC

Ticker: PNR Security ID: G7S00T104
Meeting Date: MAY 05, 2020 Meeting Type: Annual
Record Date: MAR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mona Abutaleb Stephenson	For	For	Management
1b	Elect Director Glynis A. Bryan	For	For	Management
1c	Elect Director T. Michael Glenn	For	For	Management
1d	Elect Director Theodore L. Harris	For	For	Management
1e	Elect Director David A. Jones	For	For	Management
1f	Elect Director Michael T. Speetzen	For	For	Management
1g	Elect Director John L. Stauch	For	For	Management
1h	Elect Director Billie I. Williamson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Authorize Issue of Equity	For	For	Management
6	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	For	For	Management
7	Determine Price Range for Reissuance of Treasury Shares	For	For	Management

PEOPLE'S UNITED FINANCIAL, INC.

Ticker: PBCT Security ID: 712704105
Meeting Date: MAY 21, 2020 Meeting Type: Annual
Record Date: MAR 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John P. Barnes	For	For	Management
1b	Elect Director Collin P. Baron	For	For	Management
1c	Elect Director George P. Carter	For	For	Management
1d	Elect Director Jane Chwick	For	For	Management
1e	Elect Director William F. Cruger, Jr.	For	For	Management
1f	Elect Director John K. Dwight	For	For	Management
1g	Elect Director Jerry Franklin	For	For	Management
1h	Elect Director Janet M. Hansen	For	For	Management
1i	Elect Director Nancy McAllister	For	For	Management
1j	Elect Director Mark W. Richards	For	For	Management
1k	Elect Director Kirk W. Walters	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

PEPSICO, INC.

Ticker: PEP Security ID: 713448108
Meeting Date: MAY 06, 2020 Meeting Type: Annual

Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Shona L. Brown	For	For	Management
1b	Elect Director Cesar Conde	For	For	Management
1c	Elect Director Ian Cook	For	For	Management
1d	Elect Director Dina Dublon	For	For	Management
1e	Elect Director Richard W. Fisher	For	For	Management
1f	Elect Director Michelle Gass	For	For	Management
1g	Elect Director Ramon L. Laguarda	For	For	Management
1h	Elect Director David C. Page	For	For	Management
1i	Elect Director Robert C. Pohlad	For	For	Management
1j	Elect Director Daniel Vasella	For	For	Management
1k	Elect Director Darren Walker	For	For	Management
1l	Elect Director Alberto Weisser	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder
5	Report on Sugar and Public Health	Against	Against	Shareholder

PERKINELMER, INC.

Ticker: PKI Security ID: 714046109
Meeting Date: APR 28, 2020 Meeting Type: Annual
Record Date: FEB 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Peter Barrett	For	For	Management
1b	Elect Director Samuel R. Chapin	For	For	Management
1c	Elect Director Sylvie Gregoire	For	For	Management
1d	Elect Director Alexis P. Michas	For	For	Management
1e	Elect Director Prahlad R. Singh	For	For	Management
1f	Elect Director Michel Vounatsos	For	For	Management
1g	Elect Director Frank Witney	For	For	Management
1h	Elect Director Pascale Witz	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

PERRIGO COMPANY PLC

Ticker: PRGO Security ID: G97822103
Meeting Date: MAY 06, 2020 Meeting Type: Annual
Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Bradley A. Alford	For	For	Management
1.2	Elect Director Rolf A. Classon	For	For	Management
1.3	Elect Director Adriana Karaboutis	For	For	Management
1.4	Elect Director Murray S. Kessler	For	For	Management
1.5	Elect Director Jeffrey B. Kindler	For	For	Management
1.6	Elect Director Erica L. Mann	For	For	Management
1.7	Elect Director Donal O'Connor	For	For	Management
1.8	Elect Director Geoffrey M. Parker	For	For	Management
1.9	Elect Director Theodore R. Samuels	For	For	Management
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Authorize Issue of Equity	For	For	Management
5	Authorize Issuance of Equity without Preemptive Rights	For	For	Management

PFIZER INC.

Ticker: PFE Security ID: 717081103

Meeting Date: APR 23, 2020 Meeting Type: Annual
Record Date: FEB 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ronald E. Blaylock	For	For	Management
1.2	Elect Director Albert Bourla	For	For	Management
1.3	Elect Director W. Don Cornwell	For	For	Management
1.4	Elect Director Joseph J. Echevarria	For	For	Management
1.5	Elect Director Scott Gottlieb	For	For	Management
1.6	Elect Director Helen H. Hobbs	For	For	Management
1.7	Elect Director Susan Hockfield	For	For	Management
1.8	Elect Director James M. Kiltz	For	For	Management
1.9	Elect Director Dan R. Littman	For	For	Management
1.10	Elect Director Shantanu Narayen	For	For	Management
1.11	Elect Director Suzanne Nora Johnson	For	For	Management
1.12	Elect Director James Quincey	For	For	Management
1.13	Elect Director James C. Smith	For	For	Management
2	Ratify KPMG LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Provide Right to Act by Written Consent	Against	Against	Shareholder
5	Amend Proxy Access Right	Against	Against	Shareholder
6	Report on Lobbying Payments and Policy	Against	Against	Shareholder
7	Require Independent Board Chair	Against	Against	Shareholder
8	Report on Gender Pay Gap	Against	Against	Shareholder
9	Elect Director Susan Desmond-Hellmann	For	For	Management

PHILIP MORRIS INTERNATIONAL INC.

Ticker: PM Security ID: 718172109
Meeting Date: MAY 06, 2020 Meeting Type: Annual
Record Date: MAR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Andre Calantzopoulos	For	For	Management
1b	Elect Director Louis C. Camilleri	For	For	Management
1c	Elect Director Werner Geissler	For	For	Management
1d	Elect Director Lisa A. Hook	For	For	Management
1e	Elect Director Jennifer Li	For	For	Management
1f	Elect Director Jun Makiyama	For	For	Management
1g	Elect Director Kalpana Morparia	For	For	Management
1h	Elect Director Lucio A. Noto	For	For	Management
1i	Elect Director Frederik Paulsen	For	For	Management
1j	Elect Director Robert B. Polet	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers SA as Auditor	For	For	Management

PHILLIPS 66

Ticker: PSX Security ID: 718546104
Meeting Date: MAY 06, 2020 Meeting Type: Annual
Record Date: MAR 11, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Charles M. Holley	For	For	Management
1b	Elect Director Glenn F. Tilton	For	For	Management
1c	Elect Director Marna C. Whittington	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Report on Risks of Gulf Coast Petrochemical Investments	Against	Against	Shareholder

PINNACLE WEST CAPITAL CORPORATION

Ticker: PNW Security ID: 723484101
Meeting Date: MAY 20, 2020 Meeting Type: Annual
Record Date: MAR 12, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Glynis A. Bryan	For	For	Management
1.2	Elect Director Denis A. Cortese	For	For	Management
1.3	Elect Director Richard P. Fox	For	For	Management
1.4	Elect Director Jeffrey B. Guldner	For	For	Management
1.5	Elect Director Dale E. Klein	For	For	Management
1.6	Elect Director Humberto S. Lopez	For	For	Management
1.7	Elect Director Kathryn L. Munro	For	For	Management
1.8	Elect Director Bruce J. Nordstrom	For	For	Management
1.9	Elect Director Paula J. Sims	For	For	Management
1.10	Elect Director James E. Trevathan, Jr.	For	For	Management
1.11	Elect Director David P. Wagener	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder

PINTEREST, INC.

Ticker: PINS Security ID: 72352L106
Meeting Date: MAY 21, 2020 Meeting Type: Annual
Record Date: MAR 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jeffrey Jordan	For	For	Management
1b	Elect Director Jeremy Levine	For	For	Management
1c	Elect Director Gokul Rajaram	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

PIONEER NATURAL RESOURCES COMPANY

Ticker: PXD Security ID: 723787107
Meeting Date: MAY 21, 2020 Meeting Type: Annual
Record Date: MAR 26, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Edison C. Buchanan	For	For	Management
1b	Elect Director Andrew F. Cates	For	For	Management
1c	Elect Director Phillip A. Gobe	For	For	Management
1d	Elect Director Larry R. Grillot	For	For	Management
1e	Elect Director Stacy P. Methvin	For	For	Management
1f	Elect Director Royce W. Mitchell	For	For	Management
1g	Elect Director Frank A. Risch	For	For	Management
1h	Elect Director Scott D. Sheffield	For	For	Management
1i	Elect Director Mona K. Sutphen	For	For	Management
1j	Elect Director J. Kenneth Thompson	For	For	Management
1k	Elect Director Phoebe A. Wood	For	For	Management
1l	Elect Director Michael D. Wortley	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

PNM RESOURCES, INC.

Ticker: PNM Security ID: 69349H107
Meeting Date: MAY 12, 2020 Meeting Type: Annual
Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Vicky A. Bailey	For	For	Management
1b	Elect Director Norman P. Becker	For	For	Management
1c	Elect Director Patricia K. Collawn	For	For	Management
1d	Elect Director E. Renae Conley	For	For	Management
1e	Elect Director Alan J. Fohrer	For	For	Management
1f	Elect Director Sidney M. Gutierrez	For	For	Management
1g	Elect Director James A. Hughes	For	For	Management

1h	Elect Director Maureen T. Mullarkey	For	For	Management
1i	Elect Director Donald K. Schwanz	For	For	Management
1j	Elect Director Bruce W. Wilkinson	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Report on Report on Coal Combustion Residual Matters at San Juan Generating Station	Against	Against	Shareholder

POLARIS INC.

Ticker: PII Security ID: 731068102
Meeting Date: APR 30, 2020 Meeting Type: Annual
Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director George W. Bilicic	For	For	Management
1b	Elect Director Gary E. Hendrickson	For	For	Management
1c	Elect Director Gwenne A. Henricks	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

POLYONE CORPORATION

Ticker: POL Security ID: 73179P106
Meeting Date: MAY 14, 2020 Meeting Type: Annual
Record Date: MAR 17, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert E. Abernathy	For	For	Management
1.2	Elect Director Richard H. Fearon	For	For	Management
1.3	Elect Director Gregory J. Goff	For	For	Management
1.4	Elect Director William R. Jellison	For	For	Management
1.5	Elect Director Sandra Beach Lin	For	For	Management
1.6	Elect Director Kim Ann Mink	For	For	Management
1.7	Elect Director Robert M. Patterson	For	For	Management
1.8	Elect Director Kerry J. Preete	For	For	Management
1.9	Elect Director Patricia Verduin	For	For	Management
1.10	Elect Director William A. Wulfsohn	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

POOL CORPORATION

Ticker: POOL Security ID: 73278L105
Meeting Date: APR 29, 2020 Meeting Type: Annual
Record Date: MAR 12, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Peter D. Arvan	For	For	Management
1b	Elect Director Andrew W. Code	For	For	Management
1c	Elect Director Timothy M. Graven	For	For	Management
1d	Elect Director Debra S. Oler	For	For	Management
1e	Elect Director Manuel J. Perez de la Mesa	For	For	Management
1f	Elect Director Harlan F. Seymour	For	For	Management
1g	Elect Director Robert C. Sledd	For	For	Management
1h	Elect Director John E. Stokely	For	For	Management
1i	Elect Director David G. Whalen	For	For	Management
2	Ratify Ernst & Young LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

POPULAR, INC.

Ticker: BPOP Security ID: 733174700
 Meeting Date: MAY 12, 2020 Meeting Type: Annual
 Record Date: MAR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Ignacio Alvarez	For	For	Management
1b	Elect Director Maria Luisa Ferre	For	For	Management
1c	Elect Director C. Kim Goodwin	For	For	Management
2	Declassify the Board of Directors	For	For	Management
3	Change Range for Size of the Board	For	For	Management
4	Eliminate Supermajority Vote Requirement	For	For	Management
5	Approve Omnibus Stock Plan	For	For	Management
6	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
7	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
8	Adjourn Meeting	For	For	Management

PORTLAND GENERAL ELECTRIC COMPANY

Ticker: POR Security ID: 736508847
 Meeting Date: APR 22, 2020 Meeting Type: Annual
 Record Date: FEB 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John W. Ballantine	For	For	Management
1b	Elect Director Rodney L. Brown, Jr.	For	For	Management
1c	Elect Director Jack E. Davis	For	For	Management
1d	Elect Director Kirby A. Dyess	For	For	Management
1e	Elect Director Mark B. Ganz	For	For	Management
1f	Elect Director Marie Oh Huber	For	For	Management
1g	Elect Director Kathryn J. Jackson	For	For	Management
1h	Elect Director Michael H. Millegan	For	For	Management
1i	Elect Director Neil J. Nelson	For	For	Management
1j	Elect Director M. Lee Pelton	For	For	Management
1k	Elect Director Maria M. Pope	For	For	Management
1l	Elect Director Charles W. Shivery	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

PPG INDUSTRIES, INC.

Ticker: PPG Security ID: 693506107
 Meeting Date: APR 16, 2020 Meeting Type: Annual
 Record Date: FEB 21, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Stephen F. Angel	For	For	Management
1.2	Elect Director Hugh Grant	For	For	Management
1.3	Elect Director Melanie L. Healey	For	For	Management
2.1	Elect Director Kathleen A. Ligocki	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Declassify the Board of Directors	For	For	Management
5	Reduce Supermajority Vote Requirement	For	For	Management
6	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management

PPL CORPORATION

Ticker: PPL Security ID: 69351T106
 Meeting Date: MAY 13, 2020 Meeting Type: Annual
 Record Date: FEB 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John W. Conway	For	For	Management
1b	Elect Director Steven G. Elliott	For	For	Management
1c	Elect Director Raja Rajamannar	For	For	Management
1d	Elect Director Craig A. Rogerson	For	For	Management
1e	Elect Director Vincent Sorgi	For	For	Management
1f	Elect Director William H. Spence	For	For	Management
1g	Elect Director Natica von Althann	For	For	Management
1h	Elect Director Keith H. Williamson	For	For	Management
1i	Elect Director Phoebe A. Wood	For	For	Management
1j	Elect Director Armando Zagalo de Lima	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Require Independent Board Chairman	Against	Against	Shareholder

PRIMERICA, INC.

Ticker: PRI Security ID: 74164M108
Meeting Date: MAY 13, 2020 Meeting Type: Annual
Record Date: MAR 17, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John A. Addison, Jr.	For	For	Management
1b	Elect Director Joel M. Babbitt	For	For	Management
1c	Elect Director P. George Benson	For	For	Management
1d	Elect Director C. Saxby Chambliss	For	For	Management
1e	Elect Director Gary L. Crittenden	For	For	Management
1f	Elect Director Cynthia N. Day	For	For	Management
1g	Elect Director Sanjeev Dheer	For	For	Management
1h	Elect Director Beatriz R. Perez	For	For	Management
1i	Elect Director D. Richard Williams	For	For	Management
1j	Elect Director Glenn J. Williams	For	For	Management
1k	Elect Director Barbara A. Yastine	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify KPMG LLP as Auditor	For	For	Management

PRINCIPAL FINANCIAL GROUP, INC.

Ticker: PFG Security ID: 74251V102
Meeting Date: MAY 19, 2020 Meeting Type: Annual
Record Date: MAR 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jonathan S. Auerbach	For	For	Management
1.2	Elect Director Jocelyn Carter-Miller	For	For	Management
1.3	Elect Director Scott M. Mills	For	For	Management
2	Approve Non-Employee Director Omnibus Stock Plan	For	For	Management
3	Amend Qualified Employee Stock Purchase Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Ratify Ernst & Young LLP as Auditors	For	For	Management

PROLOGIS, INC.

Ticker: PLD Security ID: 74340W103
Meeting Date: APR 29, 2020 Meeting Type: Annual
Record Date: MAR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Hamid R. Moghadam	For	For	Management
1b	Elect Director Cristina G. Bitá	For	For	Management
1c	Elect Director George L. Fotiades	For	Against	Management
1d	Elect Director Lydia H. Kennard	For	For	Management
1e	Elect Director Irving F. Lyons, III	For	For	Management

1f	Elect Director Avid Modjtabai	For	For	Management
1g	Elect Director David P. O'Connor	For	For	Management
1h	Elect Director Olivier Piani	For	For	Management
1i	Elect Director Jeffrey L. Skelton	For	For	Management
1j	Elect Director Carl B. Webb	For	For	Management
1k	Elect Director William D. Zollars	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Increase Authorized Common Stock	For	For	Management
5	Ratify KPMG LLP as Auditors	For	For	Management

PROSPERITY BANCSHARES, INC.

Ticker: PB Security ID: 743606105
Meeting Date: OCT 29, 2019 Meeting Type: Special
Record Date: SEP 16, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger and Issuance of Shares in Connection with Merger	For	For	Management
2	Adjourn Meeting	For	For	Management

PROSPERITY BANCSHARES, INC.

Ticker: PB Security ID: 743606105
Meeting Date: APR 21, 2020 Meeting Type: Annual
Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kevin J. Hanigan	For	For	Management
1.2	Elect Director William T. Luedke, IV	For	For	Management
1.3	Elect Director Perry Mueller, Jr.	For	For	Management
1.4	Elect Director Harrison Stafford, II	For	For	Management
1.5	Elect Director Bruce W. Hunt	For	For	Management
1.6	Elect Director George A. Fisk	For	For	Management
2	Approve Omnibus Stock Plan	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

PROVIDENT FINANCIAL SERVICES, INC.

Ticker: PFS Security ID: 74386T105
Meeting Date: APR 23, 2020 Meeting Type: Annual
Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert Adamo	For	For	Management
1.2	Elect Director Laura L. Brooks	For	For	Management
1.3	Elect Director Terence Gallagher	For	For	Management
1.4	Elect Director Carlos Hernandez	For	For	Management
1.5	Elect Director Ursuline F. Foley	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

PRUDENTIAL FINANCIAL, INC.

Ticker: PRU Security ID: 744320102
Meeting Date: MAY 12, 2020 Meeting Type: Annual
Record Date: MAR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Thomas J. Baltimore, Jr.	For	Against	Management
1.2	Elect Director Gilbert F. Casellas	For	For	Management

1.3	Elect Director Robert M. Falzon	For	For	Management
1.4	Elect Director Martina Hund-Mejean	For	For	Management
1.5	Elect Director Karl J. Krapek	For	For	Management
1.6	Elect Director Peter R. Lighte	For	For	Management
1.7	Elect Director Charles F. Lowrey	For	For	Management
1.8	Elect Director George Paz	For	For	Management
1.9	Elect Director Sandra Pianalto	For	For	Management
1.10	Elect Director Christine A. Poon	For	For	Management
1.11	Elect Director Douglas A. Scovanner	For	For	Management
1.12	Elect Director Michael A. Todman	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Require Independent Board Chairman	Against	Against	Shareholder

PTC INC.

Ticker: PTC Security ID: 69370C100
Meeting Date: FEB 12, 2020 Meeting Type: Annual
Record Date: DEC 09, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Janice Chaffin	For	For	Management
1.2	Elect Director Phillip Fernandez	For	For	Management
1.3	Elect Director James Heppelmann	For	For	Management
1.4	Elect Director Klaus Hoehn	For	For	Management
1.5	Elect Director Paul Lacy	For	For	Management
1.6	Elect Director Corinna Lathan	For	For	Management
1.7	Elect Director Blake Moret	For	For	Management
1.8	Elect Director Robert Schechter	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

PUBLIC SERVICE ENTERPRISE GROUP INCORPORATED

Ticker: PEG Security ID: 744573106
Meeting Date: APR 21, 2020 Meeting Type: Annual
Record Date: FEB 21, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ralph Izzo	For	For	Management
1.2	Elect Director Shirley Ann Jackson	For	For	Management
1.3	Elect Director Willie A. Deese	For	For	Management
1.4	Elect Director David Lilley	For	For	Management
1.5	Elect Director Barry H. Ostrowsky	For	For	Management
1.6	Elect Director Scott G. Stephenson	For	For	Management
1.7	Elect Director Laura A. Sugg	For	For	Management
1.8	Elect Director John P. Surma	For	For	Management
1.9	Elect Director Susan Tomasky	For	For	Management
1.10	Elect Director Alfred W. Zollar	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

PUBLIC STORAGE

Ticker: PSA Security ID: 74460D109
Meeting Date: APR 21, 2020 Meeting Type: Annual
Record Date: FEB 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ronald L. Havner, Jr.	For	For	Management
1.2	Elect Director Tamara Hughes Gustavson	For	For	Management
1.3	Elect Director Uri P. Harkham	For	For	Management
1.4	Elect Director Leslie S. Heisz	For	For	Management
1.5	Elect Director B. Wayne Hughes, Jr.	For	For	Management

1.6	Elect Director Avedick B. Poladian	For	For	Management
1.7	Elect Director Gary E. Pruitt	For	For	Management
1.8	Elect Director John Reyes	For	For	Management
1.9	Elect Director Joseph D. Russell, Jr.	For	For	Management
1.10	Elect Director Tariq M. Shaukat	For	For	Management
1.11	Elect Director Ronald P. Spogli	For	For	Management
1.12	Elect Director Daniel C. Staton	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

PULTEGROUP, INC.

Ticker: PHM Security ID: 745867101
Meeting Date: MAY 07, 2020 Meeting Type: Annual
Record Date: MAR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Brian P. Anderson	For	For	Management
1b	Elect Director Bryce Blair	For	For	Management
1c	Elect Director Richard W. Dreiling	For	For	Management
1d	Elect Director Thomas J. Folliard	For	For	Management
1e	Elect Director Cheryl W. Grise	For	For	Management
1f	Elect Director Andre J. Hawaux	For	For	Management
1g	Elect Director Ryan R. Marshall	For	For	Management
1h	Elect Director John R. Peshkin	For	For	Management
1i	Elect Director Scott F. Powers	For	For	Management
1j	Elect Director Lila Snyder	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

PVH CORP.

Ticker: PVH Security ID: 693656100
Meeting Date: JUN 18, 2020 Meeting Type: Annual
Record Date: APR 22, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mary Baglivo	For	For	Management
1b	Elect Director Brent Callinicos	For	For	Management
1c	Elect Director Emanuel Chirico	For	For	Management
1d	Elect Director Joseph B. Fuller	For	For	Management
1e	Elect Director V. James Marino	For	For	Management
1f	Elect Director G. Penny McIntyre	For	For	Management
1g	Elect Director Amy McPherson	For	For	Management
1h	Elect Director Henry Nasella	For	For	Management
1i	Elect Director Edward R. Rosenfeld	For	For	Management
1j	Elect Director Craig Rydin	For	For	Management
1k	Elect Director Judith Amanda Sourry Knox	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify Ernst & Young LLP as Auditor	For	For	Management

QUALCOMM INCORPORATED

Ticker: QCOM Security ID: 747525103
Meeting Date: MAR 10, 2020 Meeting Type: Annual
Record Date: JAN 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mark Fields	For	For	Management
1b	Elect Director Jeffrey W. Henderson	For	For	Management
1c	Elect Director Ann M. Livermore	For	For	Management
1d	Elect Director Harish Manwani	For	Against	Management
1e	Elect Director Mark D. McLaughlin	For	For	Management
1f	Elect Director Steve Mollenkopf	For	For	Management
1g	Elect Director Clark T. "Sandy" Randt,	For	For	Management

	Jr.			
1h	Elect Director Irene B. Rosenfeld	For	For	Management
1i	Elect Director Kornelis "Neil" Smit	For	For	Management
1j	Elect Director Anthony J. Vinciguerra	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

QUEST DIAGNOSTICS INCORPORATED

Ticker: DGX Security ID: 74834L100
Meeting Date: MAY 19, 2020 Meeting Type: Annual
Record Date: MAR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Vicky B. Gregg	For	For	Management
1.2	Elect Director Wright L. Lassiter, III	For	For	Management
1.3	Elect Director Timothy L. Main	For	For	Management
1.4	Elect Director Denise M. Morrison	For	For	Management
1.5	Elect Director Gary M. Pfeiffer	For	For	Management
1.6	Elect Director Timothy M. Ring	For	For	Management
1.7	Elect Director Stephen H. Rusckowski	For	For	Management
1.8	Elect Director Daniel C. Stanzione	For	For	Management
1.9	Elect Director Helen I. Torley	For	For	Management
1.10	Elect Director Gail R. Wilensky	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

RAYMOND JAMES FINANCIAL, INC.

Ticker: RJF Security ID: 754730109
Meeting Date: FEB 20, 2020 Meeting Type: Annual
Record Date: DEC 23, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Charles G. von Arentschildt	For	For	Management
1.2	Elect Director Robert M. Dutkowsky	For	For	Management
1.3	Elect Director Jeffrey N. Edwards	For	For	Management
1.4	Elect Director Benjamin C. Esty	For	For	Management
1.5	Elect Director Anne Gates	For	For	Management
1.6	Elect Director Francis S. Godbold	For	For	Management
1.7	Elect Director Thomas A. James	For	For	Management
1.8	Elect Director Gordon L. Johnson	For	For	Management
1.9	Elect Director Roderick C. McGeary	For	For	Management
1.10	Elect Director Paul C. Reilly	For	For	Management
1.11	Elect Director Raj Seshadri	For	For	Management
1.12	Elect Director Susan N. Story	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

RAYTHEON COMPANY

Ticker: RTN Security ID: 755111507
Meeting Date: OCT 11, 2019 Meeting Type: Special
Record Date: SEP 10, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement	For	For	Management
2	Advisory Vote on Golden Parachutes	For	For	Management
3	Adjourn Meeting	For	For	Management

RAYTHEON TECHNOLOGIES CORPORATION

Ticker: RTX Security ID: 913017109
Meeting Date: APR 27, 2020 Meeting Type: Annual
Record Date: MAR 03, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Lloyd J. Austin, III	For	For	Management
1b	Elect Director Gregory J. Hayes	For	For	Management
1c	Elect Director Marshall O. Larsen	For	For	Management
1d	Elect Director Robert K. (Kelly) Orthberg	For	For	Management
1e	Elect Director Margaret L. O'Sullivan	For	For	Management
1f	Elect Director Denise L. Ramos	For	For	Management
1g	Elect Director Fredric G. Reynolds	For	For	Management
1h	Elect Director Brian C. Rogers	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Adopt Simple Majority Vote	None	For	Shareholder
5	Report on Plant Closures	Against	Against	Shareholder

REALTY INCOME CORPORATION

Ticker: O Security ID: 756109104
Meeting Date: MAY 12, 2020 Meeting Type: Annual
Record Date: MAR 12, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kathleen R. Allen	For	For	Management
1b	Elect Director A. Larry Chapman	For	For	Management
1c	Elect Director Reginald H. Gilyard	For	For	Management
1d	Elect Director Priya Cherian Huskins	For	For	Management
1e	Elect Director Christie B. Kelly	For	For	Management
1f	Elect Director Gerardo I. Lopez	For	For	Management
1g	Elect Director Michael D. McKee	For	For	Management
1h	Elect Director Gregory T. McLaughlin	For	For	Management
1i	Elect Director Ronald L. Merriman	For	For	Management
1j	Elect Director Sumit Roy	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

REGAL BELOIT CORPORATION

Ticker: RBC Security ID: 758750103
Meeting Date: APR 28, 2020 Meeting Type: Annual
Record Date: MAR 05, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jan A. Bertsch	For	For	Management
1b	Elect Director Stephen M. Burt	For	For	Management
1c	Elect Director Anesa T. Chaibi	For	For	Management
1d	Elect Director Christopher L. Doerr	For	For	Management
1e	Elect Director Dean A. Foate	For	For	Management
1f	Elect Director Michael F. Hilton	For	For	Management
1g	Elect Director Louis V. Pinkham	For	For	Management
1h	Elect Director Rakesh Sachdev	For	For	Management
1i	Elect Director Curtis W. Stoelting	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

REGENCY CENTERS CORPORATION

Ticker: REG Security ID: 758849103

Meeting Date: APR 29, 2020 Meeting Type: Annual
Record Date: MAR 09, 2020

#	Proposal	Mgt	Rec	Vote	Cast	Sponsor
1a	Elect Director Martin E. Stein, Jr.	For		For		Management
1b	Elect Director Joseph F. Azrack	For		For		Management
1c	Elect Director Bryce Blair	For		For		Management
1d	Elect Director C. Ronald Blankenship	For		For		Management
1e	Elect Director Deirdre J. Evens	For		For		Management
1f	Elect Director Thomas W. Furphy	For		For		Management
1g	Elect Director Karin M. Klein	For		For		Management
1h	Elect Director Peter D. Linneman	For		For		Management
1i	Elect Director David P. O'Connor	For		For		Management
1j	Elect Director Lisa Palmer	For		For		Management
1k	Elect Director Thomas G. Wattles	For		For		Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For		For		Management
3	Ratify KPMG LLP as Auditors	For		For		Management

REGENERON PHARMACEUTICALS, INC.

Ticker: REGN Security ID: 75886F107
Meeting Date: JUN 12, 2020 Meeting Type: Annual
Record Date: APR 14, 2020

#	Proposal	Mgt	Rec	Vote	Cast	Sponsor
1a	Elect Director N. Anthony Coles	For		For		Management
1b	Elect Director Joseph L. Goldstein	For		For		Management
1c	Elect Director Christine A. Poon	For		For		Management
1d	Elect Director P. Roy Vagelos	For		For		Management
1e	Elect Director Huda Y. Zoghbi	For		For		Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For		For		Management
3	Amend Omnibus Stock Plan	For		For		Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For		For		Management

REGIONS FINANCIAL CORPORATION

Ticker: RF Security ID: 7591EP100
Meeting Date: APR 22, 2020 Meeting Type: Annual
Record Date: FEB 24, 2020

#	Proposal	Mgt	Rec	Vote	Cast	Sponsor
1a	Elect Director Carolyn H. Byrd	For		For		Management
1b	Elect Director Don DeFosset	For		For		Management
1c	Elect Director Samuel A. Di Piazza, Jr.	For		For		Management
1d	Elect Director Zhanna Golodryga	For		For		Management
1e	Elect Director John D. Johns	For		For		Management
1f	Elect Director Ruth Ann Marshall	For		For		Management
1g	Elect Director Charles D. McCrary	For		For		Management
1h	Elect Director James T. Prokopanko	For		For		Management
1i	Elect Director Lee J. Styslinger, III	For		For		Management
1j	Elect Director Jose S. Suquet	For		For		Management
1k	Elect Director John M. Turner, Jr.	For		For		Management
1l	Elect Director Timothy Vines	For		For		Management
2	Ratify Ernst & Young LLP as Auditors	For		For		Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For		For		Management

REINSURANCE GROUP OF AMERICA, INCORPORATED

Ticker: RGA Security ID: 759351604
Meeting Date: MAY 20, 2020 Meeting Type: Annual
Record Date: MAR 17, 2020

#	Proposal	Mgt	Rec	Vote	Cast	Sponsor
1a	Elect Director Pina Albo	For		For		Management
1b	Elect Director Christine R. Detrick	For		For		Management
1c	Elect Director J. Cliff Eason	For		For		Management

1d	Elect Director John J. Gauthier	For	For	Management
1e	Elect Director Anna Manning	For	For	Management
1f	Elect Director Hazel M. McNeilage	For	For	Management
1g	Elect Director Steven C. Van Wyk	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Articles of Incorporation to Allow Special Meetings be Called from Time to Time and to Remove Certain Provisions	For	For	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

RELIANCE STEEL & ALUMINUM CO.

Ticker: RS Security ID: 759509102
Meeting Date: MAY 20, 2020 Meeting Type: Annual
Record Date: MAR 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sarah J. Anderson	For	For	Management
1b	Elect Director Lisa L. Baldwin	For	For	Management
1c	Elect Director Karen W. Colonias	For	For	Management
1d	Elect Director John G. Figueroa	For	For	Management
1e	Elect Director David H. Hannah	For	For	Management
1f	Elect Director James D. Hoffman	For	For	Management
1g	Elect Director Mark V. Kaminski	For	For	Management
1h	Elect Director Robert A. McEvoy	For	For	Management
1i	Elect Director Andrew G. Sharkey, III	For	For	Management
1j	Elect Director Douglas W. Stotlar	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Amend Non-Employee Director Omnibus Stock Plan	For	For	Management
6	Amend Proxy Access Right	Against	Against	Shareholder

RENAISSANCERE HOLDINGS LTD.

Ticker: RNR Security ID: G7496G103
Meeting Date: MAY 18, 2020 Meeting Type: Annual
Record Date: MAR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director David C. Bushnell	For	For	Management
1b	Elect Director James L. Gibbons	For	For	Management
1c	Elect Director Jean D. Hamilton	For	For	Management
1d	Elect Director Anthony M. Santomero	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Ernst & Young Ltd. as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management

REPUBLIC SERVICES, INC.

Ticker: RSG Security ID: 760759100
Meeting Date: MAY 08, 2020 Meeting Type: Annual
Record Date: MAR 11, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Manuel Kadre	For	For	Management
1b	Elect Director Tomago Collins	For	For	Management
1c	Elect Director Thomas W. Handley	For	For	Management
1d	Elect Director Jennifer M. Kirk	For	For	Management
1e	Elect Director Michael Larson	For	For	Management
1f	Elect Director Kim S. Pegula	For	For	Management
1g	Elect Director Donald W. Slager	For	For	Management
1h	Elect Director James P. Snee	For	For	Management

1i	Elect Director Sandra M. Volpe	For	For	Management
1j	Elect Director Katharine B. Weymouth	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management

RESMED INC.

Ticker: RMD Security ID: 761152107
Meeting Date: NOV 21, 2019 Meeting Type: Annual
Record Date: SEP 26, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Carol Burt	For	For	Management
1b	Elect Director Jan De Witte	For	For	Management
1c	Elect Director Rich Sulpizio	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

RINGCENTRAL, INC.

Ticker: RNG Security ID: 76680R206
Meeting Date: JUN 05, 2020 Meeting Type: Annual
Record Date: APR 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Vladimir Shmunis	For	For	Management
1b	Elect Director Kenneth Goldman	For	Withhold	Management
1c	Elect Director Michelle McKenna	For	For	Management
1d	Elect Director Godfrey Sullivan	For	For	Management
1e	Elect Director Robert Theis	For	For	Management
1f	Elect Director Allan Thygesen	For	For	Management
1g	Elect Director Neil Williams	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

RLI CORP.

Ticker: RLI Security ID: 749607107
Meeting Date: MAY 07, 2020 Meeting Type: Annual
Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kaj Ahlmann	For	For	Management
1.2	Elect Director Michael E. Angelina	For	For	Management
1.3	Elect Director John T. Baily	For	For	Management
1.4	Elect Director Calvin G. Butler, Jr.	For	For	Management
1.5	Elect Director David B. Duclos	For	For	Management
1.6	Elect Director Susan S. Fleming	For	For	Management
1.7	Elect Director Jordan W. Graham	For	For	Management
1.8	Elect Director Jonathan E. Michael	For	For	Management
1.9	Elect Director Robert P. Restrepo, Jr.	For	For	Management
1.10	Elect Director Debbie S. Roberts	For	For	Management
1.11	Elect Director Michael J. Stone	For	For	Management
2	Increase Authorized Common Stock	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

ROBERT HALF INTERNATIONAL INC.

Ticker: RHI Security ID: 770323103
Meeting Date: MAY 20, 2020 Meeting Type: Annual

Record Date: MAR 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Julia L. Coronado	For	For	Management
1.2	Elect Director Dirk A. Kempthorne	For	For	Management
1.3	Elect Director Harold M. Messmer, Jr.	For	For	Management
1.4	Elect Director Marc H. Morial	For	For	Management
1.5	Elect Director Barbara J. Novogradac	For	For	Management
1.6	Elect Director Robert J. Pace	For	For	Management
1.7	Elect Director Frederick A. Richman	For	For	Management
1.8	Elect Director M. Keith Waddell	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management

ROCKWELL AUTOMATION, INC.

Ticker: ROK Security ID: 773903109
Meeting Date: FEB 04, 2020 Meeting Type: Annual
Record Date: DEC 09, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
A1	Elect Director Steven R. Kalmanson	For	For	Management
A2	Elect Director James P. Keane	For	For	Management
A3	Elect Director Pam Murphy	For	For	Management
A4	Elect Director Donald R. Parfet	For	For	Management
B	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
C	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
D	Approve Omnibus Stock Plan	For	For	Management

ROKU, INC.

Ticker: ROKU Security ID: 77543R102
Meeting Date: JUN 10, 2020 Meeting Type: Annual
Record Date: APR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Alan Henricks	For	For	Management
2a	Elect Director Neil Hunt	For	For	Management
2b	Elect Director Anthony Wood	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify Deloitte & Touche LLP as Auditor	For	For	Management

ROLLINS, INC.

Ticker: ROL Security ID: 775711104
Meeting Date: APR 28, 2020 Meeting Type: Annual
Record Date: FEB 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director R. Randall Rollins	For	For	Management
1.2	Elect Director Henry B. Tippie	For	Withhold	Management
1.3	Elect Director James B. Williams	For	For	Management
2	Ratify Grant Thornton LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

ROPER TECHNOLOGIES, INC.

Ticker: ROP Security ID: 776696106
Meeting Date: JUN 08, 2020 Meeting Type: Annual
Record Date: APR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Shellye L. Archambeau	For	For	Management
1.2	Elect Director Amy Woods Brinkley	For	For	Management
1.3	Elect Director John F. Fort, III	For	For	Management
1.4	Elect Director L. Neil Hunn	For	For	Management
1.5	Elect Director Robert D. Johnson	For	For	Management
1.6	Elect Director Robert E. Knowling, Jr.	For	For	Management
1.7	Elect Director Wilbur J. Prezzano	For	For	Management
1.8	Elect Director Laura G. Thatcher	For	For	Management
1.9	Elect Director Richard F. Wallman	For	For	Management
1.10	Elect Director Christopher Wright	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Approve Non-Employee Director Compensation Plan	For	For	Management

ROSS STORES, INC.

Ticker: ROST Security ID: 778296103
Meeting Date: MAY 20, 2020 Meeting Type: Annual
Record Date: MAR 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michael Balmuth	For	For	Management
1b	Elect Director K. Gunnar Bjorklund	For	For	Management
1c	Elect Director Michael J. Bush	For	For	Management
1d	Elect Director Norman A. Ferber	For	For	Management
1e	Elect Director Sharon D. Garrett	For	For	Management
1f	Elect Director Stephen D. Milligan	For	For	Management
1g	Elect Director Patricia H. Mueller	For	For	Management
1h	Elect Director George P. Orban	For	For	Management
1i	Elect Director Gregory L. Quesnel	For	For	Management
1j	Elect Director Larree M. Renda	For	For	Management
1k	Elect Director Barbara Rentler	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

ROYAL CARIBBEAN CRUISES LTD.

Ticker: RCL Security ID: V7780T103
Meeting Date: MAY 28, 2020 Meeting Type: Annual
Record Date: APR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John F. Brock	For	For	Management
1b	Elect Director Richard D. Fain	For	For	Management
1c	Elect Director Stephen R. Howe, Jr.	For	For	Management
1d	Elect Director William L. Kimsey	For	For	Management
1e	Elect Director Maritza G. Montiel	For	For	Management
1f	Elect Director Ann S. Moore	For	For	Management
1g	Elect Director Eyal M. Ofer	For	For	Management
1h	Elect Director William K. Reilly	For	For	Management
1i	Elect Director Vagn O. Sorensen	For	Against	Management
1j	Elect Director Donald Thompson	For	For	Management
1k	Elect Director Arne Alexander Wilhelmsen	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Report on Political Contributions	Against	Against	Shareholder
5	Require Independent Board Chair	Against	Against	Shareholder

ROYAL GOLD, INC.

Ticker: RGLD Security ID: 780287108

Meeting Date: NOV 20, 2019 Meeting Type: Annual
Record Date: SEP 23, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director William M. Hayes	For	For	Management
1b	Elect Director Ronald J. Vance	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

RPM INTERNATIONAL INC.

Ticker: RPM Security ID: 749685103
Meeting Date: OCT 03, 2019 Meeting Type: Annual
Record Date: AUG 09, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kirkland B. Andrews	For	For	Management
1.2	Elect Director David A. Daberkow	For	For	Management
1.3	Elect Director Thomas S. Gross	For	For	Management
1.4	Elect Director Frank C. Sullivan	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

S&P GLOBAL INC.

Ticker: SPGI Security ID: 78409V104
Meeting Date: MAY 13, 2020 Meeting Type: Annual
Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Marco Alvera	For	For	Management
1.2	Elect Director William J. Amelio	For	For	Management
1.3	Elect Director William D. Green	For	For	Management
1.4	Elect Director Charles E. Haldeman, Jr.	For	For	Management
1.5	Elect Director Stephanie C. Hill	For	For	Management
1.6	Elect Director Rebecca J. Jacoby	For	For	Management
1.7	Elect Director Monique F. Leroux	For	For	Management
1.8	Elect Director Maria R. Morris	For	For	Management
1.9	Elect Director Douglas L. Peterson	For	For	Management
1.10	Elect Director Edward B. Rust, Jr.	For	For	Management
1.11	Elect Director Kurt L. Schmoke	For	For	Management
1.12	Elect Director Richard E. Thornburgh	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Provide Directors May Be Removed With or Without Cause	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

SABRE CORPORATION

Ticker: SABR Security ID: 78573M104
Meeting Date: APR 29, 2020 Meeting Type: Annual
Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director George R. Bravante, Jr.	For	For	Management
1.2	Elect Director Renee James	For	For	Management
1.3	Elect Director Gary Kusin	For	For	Management
1.4	Elect Director Gail Mandel	For	For	Management
1.5	Elect Director Sean Menke	For	For	Management
1.6	Elect Director Joseph Osnoss	For	For	Management
1.7	Elect Director Zane Rowe	For	For	Management
1.8	Elect Director John Siciliano	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management

SALESFORCE.COM, INC.

Ticker: CRM Security ID: 79466L302
Meeting Date: JUN 11, 2020 Meeting Type: Annual
Record Date: APR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Marc Benioff	For	For	Management
1b	Elect Director Craig Conway	For	For	Management
1c	Elect Director Parker Harris	For	For	Management
1d	Elect Director Alan Hassenfeld	For	For	Management
1e	Elect Director Neelie Kroes	For	For	Management
1f	Elect Director Colin Powell	For	For	Management
1g	Elect Director Sanford Robertson	For	For	Management
1h	Elect Director John V. Roos	For	For	Management
1i	Elect Director Robin Washington	For	For	Management
1j	Elect Director Maynard Webb	For	For	Management
1k	Elect Director Susan Wojcicki	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Amend Qualified Employee Stock Purchase Plan	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
6	Provide Right to Act by Written Consent	Against	Against	Shareholder

SAREPTA THERAPEUTICS, INC.

Ticker: SRPT Security ID: 803607100
Meeting Date: JUN 04, 2020 Meeting Type: Annual
Record Date: APR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Douglas S. Ingram	For	For	Management
1.2	Elect Director Hans Wigzell	For	For	Management
1.3	Elect Director Mary Ann Gray	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Increase Authorized Common Stock	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Ratify KPMG LLP as Auditors	For	For	Management

SBA COMMUNICATIONS CORPORATION

Ticker: SBAC Security ID: 78410G104
Meeting Date: MAY 14, 2020 Meeting Type: Annual
Record Date: MAR 12, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Steven E. Bernstein	For	For	Management
1.2	Elect Director Duncan H. Cocroft	For	For	Management
1.3	Elect Director Fidelma Russo	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management

SCHLUMBERGER N.V.

Ticker: SLB Security ID: 806857108
Meeting Date: APR 01, 2020 Meeting Type: Annual
Record Date: FEB 12, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Patrick de La Chevardiere	For	For	Management
1b	Elect Director Miguel M. Galuccio	For	For	Management
1c	Elect Director Olivier Le Peuch	For	For	Management

1d	Elect Director Tatiana A. Mitrova	For	For	Management
1e	Elect Director Lubna S. Olayan	For	For	Management
1f	Elect Director Mark G. Papa	For	For	Management
1g	Elect Director Leo Rafael Reif	For	For	Management
1h	Elect Director Henri Seydoux	For	For	Management
1i	Elect Director Jeff W. Sheets	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Adopt and Approve Financials and Dividends	For	For	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

SEAGATE TECHNOLOGY PLC

Ticker: STX Security ID: G7945M107
Meeting Date: OCT 29, 2019 Meeting Type: Annual
Record Date: SEP 03, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director William D. Mosley	For	For	Management
1b	Elect Director Stephen J. Luczo	For	For	Management
1c	Elect Director Mark W. Adams	For	For	Management
1d	Elect Director Judy Bruner	For	For	Management
1e	Elect Director Michael R. Cannon	For	For	Management
1f	Elect Director William T. Coleman	For	For	Management
1g	Elect Director Jay L. Geldmacher	For	For	Management
1h	Elect Director Dylan G. Haggart	For	For	Management
1i	Elect Director Stephanie Tilenius	For	For	Management
1j	Elect Director Edward J. Zander	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Authorize Board to Allot and Issue Shares	For	For	Management
6	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	For	For	Management
7	Determine Price Range for Reissuance of Treasury Shares	For	For	Management

SEALED AIR CORPORATION

Ticker: SEE Security ID: 81211K100
Meeting Date: MAY 21, 2020 Meeting Type: Annual
Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Francoise Colpron	For	For	Management
1b	Elect Director Edward L. Doheny, II	For	For	Management
1c	Elect Director Michael P. Doss	For	For	Management
1d	Elect Director Henry R. Keizer	For	For	Management
1e	Elect Director Jacqueline B. Kosecoff	For	For	Management
1f	Elect Director Harry A. Lawton, III	For	For	Management
1g	Elect Director Neil Lustig	For	For	Management
1h	Elect Director Suzanne B. Rowland	For	For	Management
1i	Elect Director Jerry R. Whitaker	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

SEATTLE GENETICS, INC.

Ticker: SGEN Security ID: 812578102
Meeting Date: MAY 15, 2020 Meeting Type: Annual
Record Date: MAR 19, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director David W. Gryska	For	For	Management
1.2	Elect Director John A. Orwin	For	Against	Management
1.3	Elect Director Alpna H. Seth	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

SEI INVESTMENTS COMPANY

Ticker: SEIC Security ID: 784117103
Meeting Date: JUN 03, 2020 Meeting Type: Annual
Record Date: MAR 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sarah W. Blumenstein	For	For	Management
1b	Elect Director Kathryn M. McCarthy	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Amend Qualified Employee Stock Purchase Plan	For	For	Management

SELECTIVE INSURANCE GROUP, INC.

Ticker: SIGI Security ID: 816300107
Meeting Date: APR 29, 2020 Meeting Type: Annual
Record Date: MAR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John C. Burville	For	For	Management
1b	Elect Director Terrence W. Cavanaugh	For	For	Management
1c	Elect Director Robert Kelly Doherty	For	For	Management
1d	Elect Director John J. Marchioni	For	For	Management
1e	Elect Director Thomas A. McCarthy	For	For	Management
1f	Elect Director H. Elizabeth Mitchell	For	For	Management
1g	Elect Director Michael J. Morrissey	For	For	Management
1h	Elect Director Gregory E. Murphy	For	For	Management
1i	Elect Director Cynthia S. Nicholson	For	For	Management
1j	Elect Director William M. Rue	For	For	Management
1k	Elect Director John S. Scheid	For	For	Management
1l	Elect Director J. Brian Thebault	For	For	Management
1m	Elect Director Philip H. Urban	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

SEMPRA ENERGY

Ticker: SRE Security ID: 816851109
Meeting Date: MAY 05, 2020 Meeting Type: Annual
Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Alan L. Boeckmann	For	For	Management
1.2	Elect Director Kathleen L. Brown	For	For	Management
1.3	Elect Director Andres Conesa	For	For	Management
1.4	Elect Director Maria Contreras-Sweet	For	For	Management
1.5	Elect Director Pablo A. Ferrero	For	For	Management
1.6	Elect Director William D. Jones	For	For	Management
1.7	Elect Director Jeffrey W. Martin	For	For	Management
1.8	Elect Director Bethany J. Mayer	For	For	Management
1.9	Elect Director Michael N. Mears	For	For	Management
1.10	Elect Director Jack T. Taylor	For	For	Management
1.11	Elect Director Cynthia L. Walker	For	For	Management
1.12	Elect Director Cynthia J. Warner	For	For	Management
1.13	Elect Director James C. Yardley	For	For	Management
2	Ratify Deloitte & Touche LLP as	For	For	Management

3	Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Require Independent Board Chair	Against	Against	Shareholder

SENSATA TECHNOLOGIES HOLDING PLC

Ticker: ST Security ID: G8060N102
Meeting Date: MAY 28, 2020 Meeting Type: Annual
Record Date: APR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Andrew C. Teich	For	For	Management
1b	Elect Director Jeffrey J. Cote	For	For	Management
1c	Elect Director John P. Absmeier	For	For	Management
1d	Elect Director Lorraine A. Bolsinger	For	For	Management
1e	Elect Director James E. Heppelmann	For	For	Management
1f	Elect Director Charles W. Pfeffer	For	For	Management
1g	Elect Director Constance E. Skidmore	For	For	Management
1h	Elect Director Steven A. Sonnenberg	For	For	Management
1i	Elect Director Martha N. Sullivan	For	For	Management
1j	Elect Director Thomas Wroe, Jr.	For	For	Management
1k	Elect Director Stephen M. Zide	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Approve Director Compensation Report	For	For	Management
6	Ratify Ernst & Young LLP as U.K. Statutory Auditor	For	For	Management
7	Authorize Audit Committee to Fix Remuneration of Auditors	For	For	Management
8	Accept Financial Statements and Statutory Reports	For	For	Management
9	Grant Board Authority to Repurchase Shares	For	For	Management
10	Authorize Issue of Equity	For	For	Management
11	Authorize Issue of Equity without Pre-emptive Rights	For	For	Management
12	Authorize the Board of Directors to Allot Shares Under the Equity Incentive Plans	For	For	Management
13	Authorize the Board of Directors to Allot Shares Under the Equity Incentive Plans without Pre-emptive Rights	For	For	Management

SENSIENT TECHNOLOGIES CORPORATION

Ticker: SXT Security ID: 81725T100
Meeting Date: APR 23, 2020 Meeting Type: Annual
Record Date: FEB 26, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Joseph Carleone	For	For	Management
1.2	Elect Director Edward H. Cichurski	For	For	Management
1.3	Elect Director Mario Ferruzzi	For	For	Management
1.4	Elect Director Carol R. Jackson	For	For	Management
1.5	Elect Director Donald W. Landry	For	For	Management
1.6	Elect Director Paul Manning	For	For	Management
1.7	Elect Director Deborah McKeithan-Gebhardt	For	For	Management
1.8	Elect Director Scott C. Morrison	For	For	Management
1.9	Elect Director Elaine R. Wedral	For	For	Management
1.10	Elect Director Essie Whitelaw	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

SERVICE CORPORATION INTERNATIONAL

Ticker: SCI Security ID: 817565104
Meeting Date: MAY 13, 2020 Meeting Type: Annual
Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Alan R. Buckwalter	For	For	Management
1b	Elect Director Jakki L. Haussler	For	For	Management
1c	Elect Director Victor L. Lund	For	For	Management
1d	Elect Director Clifton H. Morris, Jr.	For	For	Management
1e	Elect Director Ellen Ochoa	For	For	Management
1f	Elect Director Thomas L. Ryan	For	For	Management
1g	Elect Director W. Blair Waltrip	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

SERVICENOW, INC.

Ticker: NOW Security ID: 81762P102
Meeting Date: JUN 17, 2020 Meeting Type: Annual
Record Date: APR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director William R. "Bill" McDermott	For	For	Management
1b	Elect Director Anita M. Sands	For	For	Management
1c	Elect Director Dennis M. Woodside	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Declassify the Board of Directors	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

SERVISFIRST BANCSHARES, INC.

Ticker: SFBS Security ID: 81768T108
Meeting Date: APR 23, 2020 Meeting Type: Annual
Record Date: FEB 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Thomas A. Broughton, III	For	For	Management
1.2	Elect Director J. Richard Cashio	For	For	Management
1.3	Elect Director James J. Filler	For	For	Management
1.4	Elect Director Michael D. Fuller	For	For	Management
1.5	Elect Director Christopher J. Mettler	For	For	Management
1.6	Elect Director Hatton C. V. Smith	For	For	Management
1.7	Elect Director Irma L. Tudor	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Dixon Hughes Goodman LLP as Auditors	For	For	Management

SIGNATURE BANK

Ticker: SBNY Security ID: 82669G104
Meeting Date: APR 22, 2020 Meeting Type: Annual
Record Date: MAR 03, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Joseph J. DePaolo	For	For	Management
1.2	Elect Director Barney Frank	For	For	Management
1.3	Elect Director Scott A. Shay	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Authorize Share Repurchase Program	For	For	Management

SILGAN HOLDINGS, INC.

Ticker: SLGN Security ID: 827048109
Meeting Date: JUN 08, 2020 Meeting Type: Annual
Record Date: APR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Leigh J. Abramson	For	For	Management
1.2	Elect Director D. Greg Horrigan	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

SIMMONS FIRST NATIONAL CORPORATION

Ticker: SFNC Security ID: 828730200
Meeting Date: APR 23, 2020 Meeting Type: Annual
Record Date: FEB 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Fix Number of Directors at Fifteen	For	For	Management
2.1	Elect Director Jay D. Burchfield	For	For	Management
2.2	Elect Director Marty D. Casteel	For	For	Management
2.3	Elect Director William E. Clark, II	For	For	Management
2.4	Elect Director Steven A. Cosse	For	For	Management
2.5	Elect Director Mark C. Doramus	For	For	Management
2.6	Elect Director Edward Drilling	For	For	Management
2.7	Elect Director Eugene Hunt	For	For	Management
2.8	Elect Director Jerry Hunter	For	For	Management
2.9	Elect Director Susan Lanigan	For	For	Management
2.10	Elect Director George A. Makris, Jr.	For	For	Management
2.11	Elect Director W. Scott McGeorge	For	For	Management
2.12	Elect Director Tom Purvis	For	For	Management
2.13	Elect Director Robert L. Shoptaw	For	For	Management
2.14	Elect Director Russell W. Teubner	For	For	Management
2.15	Elect Director Mindy West	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify BKD, LLP as Auditors	For	For	Management
5	Amend Omnibus Stock Plan	For	For	Management

SIMON PROPERTY GROUP, INC.

Ticker: SPG Security ID: 828806109
Meeting Date: MAY 12, 2020 Meeting Type: Annual
Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Glyn F. Aeppel	For	For	Management
1b	Elect Director Larry C. Glasscock	For	For	Management
1c	Elect Director Karen N. Horn	For	For	Management
1d	Elect Director Allan Hubbard	For	For	Management
1e	Elect Director Reuben S. Leibowitz	For	For	Management
1f	Elect Director Gary M. Rodkin	For	For	Management
1g	Elect Director Stefan M. Selig	For	For	Management
1h	Elect Director Daniel C. Smith	For	For	Management
1i	Elect Director J. Albert Smith, Jr.	For	For	Management
1j	Elect Director Marta R. Stewart	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

SIMPSON MANUFACTURING CO., INC.

Ticker: SSD Security ID: 829073105
Meeting Date: APR 23, 2020 Meeting Type: Annual
Record Date: FEB 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James S. Andrasick	For	For	Management
1b	Elect Director Michael A. Bless	For	Against	Management
1c	Elect Director Jennifer A. Chatman	For	For	Management
1d	Elect Director Karen Colonias	For	For	Management
1e	Elect Director Gary M. Cusumano	For	For	Management
1f	Elect Director Philip E. Donaldson	For	For	Management
1g	Elect Director Celeste Volz Ford	For	For	Management
1h	Elect Director Robin G. MacGillivray	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Grant Thornton LLP as Auditors	For	For	Management

SINCLAIR BROADCAST GROUP, INC.

Ticker: SBGI Security ID: 829226109
Meeting Date: JUN 04, 2020 Meeting Type: Annual
Record Date: MAR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director David D. Smith	For	For	Management
1.2	Elect Director Frederick G. Smith	For	For	Management
1.3	Elect Director J. Duncan Smith	For	For	Management
1.4	Elect Director Robert E. Smith	For	Withhold	Management
1.5	Elect Director Howard E. Friedman	For	For	Management
1.6	Elect Director Lawrence E. McCanna	For	For	Management
1.7	Elect Director Daniel C. Keith	For	For	Management
1.8	Elect Director Martin R. Leader	For	For	Management
1.9	Elect Director Benson E. Legg	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Require a Majority Vote for the Election of Directors	Against	For	Shareholder

SIRIUS XM HOLDINGS INC.

Ticker: SIRI Security ID: 82968B103
Meeting Date: JUN 04, 2020 Meeting Type: Annual
Record Date: APR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Joan L. Amble	For	For	Management
1.2	Elect Director George W. Bodenheimer	For	For	Management
1.3	Elect Director Mark D. Carleton	For	For	Management
1.4	Elect Director Eddy W. Hartenstein	For	For	Management
1.5	Elect Director James P. Holden	For	For	Management
1.6	Elect Director Gregory B. Maffei	For	Withhold	Management
1.7	Elect Director Evan D. Malone	For	For	Management
1.8	Elect Director James E. Meyer	For	For	Management
1.9	Elect Director James F. Mooney	For	For	Management
1.10	Elect Director Michael Rapino	For	For	Management
1.11	Elect Director Kristina M. Salen	For	For	Management
1.12	Elect Director Carl E. Vogel	For	Withhold	Management
1.13	Elect Director David M. Zaslav	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

SKYWORKS SOLUTIONS, INC.

Ticker: SWKS Security ID: 83088M102
Meeting Date: MAY 06, 2020 Meeting Type: Annual
Record Date: MAR 12, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director David J. Aldrich	For	For	Management
1b	Elect Director Alan S. Batey	For	For	Management

1c	Elect Director Kevin L. Beebe	For	For	Management
1d	Elect Director Timothy R. Furey	For	For	Management
1e	Elect Director Liam K. Griffin	For	For	Management
1f	Elect Director Christine King	For	For	Management
1g	Elect Director David P. McGlade	For	For	Management
1h	Elect Director Robert A. Schriesheim	For	For	Management
1i	Elect Director Kimberly S. Stevenson	For	For	Management
2	Ratify KPMG LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Qualified Employee Stock Purchase Plan	For	For	Management
5	Eliminate Supermajority Vote Requirement to Approve Merger or Consolidation, Disposition of All or Substantially All of Assets, or Issuance of a Substantial Amount of Securities	For	For	Management
6	Eliminate Supermajority Vote Requirement to Approve Business Combination	For	For	Management
7	Eliminate Supermajority Vote Requirement to Amend Charter Provisions Governing Directors	For	For	Management
8	Eliminate Supermajority Vote Requirement to Amend Charter Provision Governing Action by Stockholders	For	For	Management
9	Provide Right to Act by Written Consent	Against	Against	Shareholder

SL GREEN REALTY CORP.

Ticker: SLG Security ID: 78440X101
Meeting Date: JUN 01, 2020 Meeting Type: Annual
Record Date: MAR 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John H. Alschuler	For	For	Management
1b	Elect Director Betsy Atkins	For	For	Management
1c	Elect Director Edwin T. Burton, III	For	For	Management
1d	Elect Director Lauren B. Dillard	For	For	Management
1e	Elect Director Stephen L. Green	For	For	Management
1f	Elect Director Craig M. Hatkoff	For	For	Management
1g	Elect Director Marc Holliday	For	For	Management
1h	Elect Director John S. Levy	For	For	Management
1i	Elect Director Andrew W. Mathias	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

SNAP-ON INCORPORATED

Ticker: SNA Security ID: 833034101
Meeting Date: APR 23, 2020 Meeting Type: Annual
Record Date: FEB 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director David C. Adams	For	For	Management
1.2	Elect Director Karen L. Daniel	For	For	Management
1.3	Elect Director Ruth Ann M. Gillis	For	For	Management
1.4	Elect Director James P. Holden	For	For	Management
1.5	Elect Director Nathan J. Jones	For	For	Management
1.6	Elect Director Henry W. Knueppel	For	For	Management
1.7	Elect Director W. Dudley Lehman	For	For	Management
1.8	Elect Director Nicholas T. Pinchuk	For	For	Management
1.9	Elect Director Gregg M. Sherrill	For	For	Management
1.10	Elect Director Donald J. Stebbins	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

SONOCO PRODUCTS COMPANY

Ticker: SON Security ID: 835495102
 Meeting Date: APR 15, 2020 Meeting Type: Annual
 Record Date: FEB 26, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Harry A. Cockrell	For	For	Management
1.2	Elect Director R. Howard Coker	For	For	Management
1.3	Elect Director Pamela L. Davies	For	For	Management
1.4	Elect Director Theresa J. Drew	For	For	Management
1.5	Elect Director Philippe Guillemot	For	For	Management
1.6	Elect Director John R. Haley	For	For	Management
1.7	Elect Director Robert R. Hill, Jr.	For	For	Management
1.8	Elect Director Richard G. Kyle	For	For	Management
1.9	Elect Director Blythe J. McGarvie	For	For	Management
1.10	Elect Director James M. Micali	For	For	Management
1.11	Elect Director Sundaram Nagarajan	For	For	Management
1.12	Elect Director Marc. D. Oken	For	For	Management
1.13	Elect Director Thomas E. Whiddon	For	For	Management
1.14	Elect Director Lloyd M. Yates	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Articles of Incorporation and Article III, Section 7, of the By-Laws Relating to the Vote Required for the Removal of Directors	For	For	Management
5	Amend Articles of Incorporation Relating to Quorum or Voting Requirement for Shareholders	For	For	Management
6	Reduce Supermajority Vote Requirement	For	For	Management
7	Provide Right to Call Special Meeting	For	For	Shareholder

SOUTH JERSEY INDUSTRIES, INC.

Ticker: SJI Security ID: 838518108
 Meeting Date: APR 24, 2020 Meeting Type: Annual
 Record Date: FEB 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sarah M. Barpoulis	For	For	Management
1b	Elect Director Keith S. Campbell	For	For	Management
1c	Elect Director Victor A. Fortkiewicz	For	For	Management
1d	Elect Director Sheila Hartnett-Devlin	For	For	Management
1e	Elect Director G. Edison Holland, Jr.	For	For	Management
1f	Elect Director Sunita Holzer	For	For	Management
1g	Elect Director Kevin M. O'Dowd	For	For	Management
1h	Elect Director Michael J. Renna	For	For	Management
1i	Elect Director Joseph M. Rigby	For	For	Management
1j	Elect Director Frank L. Sims	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche as Auditors	For	For	Management

SOUTH STATE CORPORATION

Ticker: SSB Security ID: 840441109
 Meeting Date: MAY 21, 2020 Meeting Type: Special
 Record Date: APR 14, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Issue Shares in Connection with Merger	For	For	Management
2	Increase Authorized Common Stock	For	For	Management
3	Advisory Vote on Golden Parachutes	For	Against	Management
4	Adjourn Meeting	For	For	Management

SOUTHWEST AIRLINES CO.

Ticker: LUV Security ID: 844741108
Meeting Date: MAY 21, 2020 Meeting Type: Annual
Record Date: MAR 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director David W. Biegler	For	For	Management
1b	Elect Director J. Veronica Biggins	For	For	Management
1c	Elect Director Douglas H. Brooks	For	For	Management
1d	Elect Director William H. Cunningham	For	For	Management
1e	Elect Director John G. Denison	For	For	Management
1f	Elect Director Thomas W. Gilligan	For	For	Management
1g	Elect Director Gary C. Kelly	For	For	Management
1h	Elect Director Grace D. Lieblein	For	For	Management
1i	Elect Director Nancy B. Loeffler	For	For	Management
1j	Elect Director John T. Montford	For	For	Management
1k	Elect Director Ron Ricks	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditor	For	For	Management
4	Require Independent Board Chair	Against	Against	Shareholder
5	Provide Right to Act by Written Consent	Against	Against	Shareholder
6	Report on Lobbying Payments and Policy	Against	Against	Shareholder

SOUTHWEST GAS HOLDINGS, INC.

Ticker: SWX Security ID: 844895102
Meeting Date: MAY 07, 2020 Meeting Type: Annual
Record Date: MAR 10, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert L. Boughner	For	For	Management
1.2	Elect Director Jose A. Cardenas	For	For	Management
1.3	Elect Director Stephen C. Comer	For	For	Management
1.4	Elect Director John P. Hester	For	For	Management
1.5	Elect Director Jane Lewis-Raymond	For	For	Management
1.6	Elect Director Anne L. Mariucci	For	For	Management
1.7	Elect Director Michael J. Melarkey	For	For	Management
1.8	Elect Director A. Randall Thoman	For	For	Management
1.9	Elect Director Thomas A. Thomas	For	For	Management
1.10	Elect Director Leslie T. Thornton	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

SPIRE, INC.

Ticker: SR Security ID: 84857L101
Meeting Date: JAN 30, 2020 Meeting Type: Annual
Record Date: NOV 29, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Edward L. Glotzbach	For	For	Management
1.2	Elect Director Rob L. Jones	For	For	Management
1.3	Elect Director John P. Stupp, Jr.	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

SPIRIT AEROSYSTEMS HOLDINGS, INC.

Ticker: SPR Security ID: 848574109
Meeting Date: APR 22, 2020 Meeting Type: Annual
Record Date: FEB 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Stephen A. Cambone	For	For	Management
1b	Elect Director Charles L. Chadwell	For	For	Management
1c	Elect Director Irene M. Esteves	For	For	Management

1d	Elect Director Paul E. Fulchino	For	For	Management
1e	Elect Director Thomas C. Gentile, III	For	For	Management
1f	Elect Director Richard A. Gephardt	For	For	Management
1g	Elect Director Robert D. Johnson	For	For	Management
1h	Elect Director Ronald T. Kadish	For	For	Management
1i	Elect Director John L. Plueger	For	For	Management
1j	Elect Director Laura H. Wright	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Against	Against	Shareholder

SPLUNK INC.

Ticker: SPLK Security ID: 848637104
Meeting Date: JUN 11, 2020 Meeting Type: Annual
Record Date: APR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John Connors	For	For	Management
1b	Elect Director Patricia Morrison	For	For	Management
1c	Elect Director Stephen Newberry	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

SQUARE, INC.

Ticker: SQ Security ID: 852234103
Meeting Date: JUN 16, 2020 Meeting Type: Annual
Record Date: APR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Roelof Botha	For	For	Management
1.2	Elect Director Amy Brooks	For	For	Management
1.3	Elect Director James McKelvey	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Report on Non-Management Employee Representation on the Board of Directors	Against	Against	Shareholder

SS&C TECHNOLOGIES HOLDINGS, INC.

Ticker: SSNC Security ID: 78467J100
Meeting Date: MAY 20, 2020 Meeting Type: Annual
Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Normand A. Boulanger	For	For	Management
1.2	Elect Director David A. Varsano	For	Withhold	Management
1.3	Elect Director Michael J. Zamkow	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

STANLEY BLACK & DECKER, INC.

Ticker: SWK Security ID: 854502101
Meeting Date: APR 17, 2020 Meeting Type: Annual
Record Date: FEB 14, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Andrea J. Ayers	For	For	Management
1.2	Elect Director George W. Buckley	For	For	Management
1.3	Elect Director Patrick D. Campbell	For	For	Management
1.4	Elect Director Carlos M. Cardoso	For	For	Management
1.5	Elect Director Robert B. Coutts	For	For	Management
1.6	Elect Director Debra A. Crew	For	For	Management
1.7	Elect Director Michael D. Hankin	For	For	Management
1.8	Elect Director James M. Loree	For	For	Management
1.9	Elect Director Dmitri L. Stockton	For	For	Management
1.10	Elect Director Irving Tan	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Provide Right to Act by Written Consent	Against	Against	Shareholder

STARBUCKS CORPORATION

Ticker: SBUX Security ID: 855244109
Meeting Date: MAR 18, 2020 Meeting Type: Annual
Record Date: JAN 10, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard E. Allison, Jr.	For	For	Management
1b	Elect Director Rosalind G. Brewer	For	For	Management
1c	Elect Director Andrew Campion	For	For	Management
1d	Elect Director Mary N. Dillon	For	For	Management
1e	Elect Director Isabel Ge Mahe	For	For	Management
1f	Elect Director Mellody Hobson	For	For	Management
1g	Elect Director Kevin R. Johnson	For	For	Management
1h	Elect Director Jorgen Vig Knudstorp	For	For	Management
1i	Elect Director Satya Nadella	For	For	Management
1j	Elect Director Joshua Cooper Ramo	For	For	Management
1k	Elect Director Clara Shih	For	For	Management
1l	Elect Director Javier G. Teruel	For	For	Management
1m	Elect Director Myron E. Ullman, III	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Report on Risks of Omitting Viewpoint and Ideology from EEO Policy	Against	Against	Shareholder

STATE STREET CORPORATION

Ticker: STT Security ID: 857477103
Meeting Date: MAY 20, 2020 Meeting Type: Annual
Record Date: MAR 11, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Patrick de Saint-Aignan	For	For	Management
1b	Elect Director Marie A. Chandoha	For	For	Management
1c	Elect Director Lynn A. Dugle	For	For	Management
1d	Elect Director Amelia C. Fawcett	For	For	Management
1e	Elect Director William C. Freda	For	For	Management
1f	Elect Director Sara Mathew	For	For	Management
1g	Elect Director William L. Meaney	For	For	Management
1h	Elect Director Ronald P. O'Hanley	For	For	Management
1i	Elect Director Sean O'Sullivan	For	For	Management
1j	Elect Director Richard P. Sergel	For	For	Management
1k	Elect Director Gregory L. Summe	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

STEEL DYNAMICS, INC.

Ticker: STLD Security ID: 858119100
Meeting Date: MAY 08, 2020 Meeting Type: Annual
Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mark D. Millett	For	For	Management
1.2	Elect Director Sheree L. Bargabos	For	For	Management
1.3	Elect Director Keith E. Busse	For	For	Management
1.4	Elect Director Frank D. Byrne	For	For	Management
1.5	Elect Director Kenneth W. Cornew	For	For	Management
1.6	Elect Director Traci M. Dolan	For	For	Management
1.7	Elect Director James C. Marcuccilli	For	For	Management
1.8	Elect Director Bradley S. Seaman	For	For	Management
1.9	Elect Director Gabriel L. Shaheen	For	For	Management
1.10	Elect Director Steven A. Sonnenberg	For	For	Management
1.11	Elect Director Richard P. Teets, Jr.	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

STERIS PLC

Ticker: STE Security ID: G8473T100
Meeting Date: JUL 30, 2019 Meeting Type: Annual
Record Date: MAY 30, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard C. Breeden	For	For	Management
1b	Elect Director Cynthia L. Feldmann	For	For	Management
1c	Elect Director Jacqueline B. Kosecoff	For	For	Management
1d	Elect Director David B. Lewis	For	For	Management
1e	Elect Director Walter M. Rosebrough, Jr.	For	For	Management
1f	Elect Director Nirav R. Shah	For	For	Management
1g	Elect Director Mohsen M. Sohi	For	For	Management
1h	Elect Director Richard M. Steeves	For	For	Management
2	Ratify Ernst & Young LLP as Auditor	For	For	Management
3	Appoint Ernst & Young Chartered Accountants as Irish Statutory Auditor	For	For	Management
4	Authorize Board to Fix Remuneration of Auditors	For	For	Management
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

STRYKER CORPORATION

Ticker: SYK Security ID: 863667101
Meeting Date: MAY 05, 2020 Meeting Type: Annual
Record Date: MAR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mary K. Brainerd	For	For	Management
1b	Elect Director Srikanth M. Datar	For	For	Management
1c	Elect Director Roch Doliveux	For	For	Management
1d	Elect Director Allan C. Golston	For	For	Management
1e	Elect Director Kevin A. Lobo	For	For	Management
1f	Elect Director Sherilyn S. McCoy	For	For	Management
1g	Elect Director Andrew K. Silvernail	For	For	Management
1h	Elect Director Lisa M. Skeete Tatum	For	For	Management
1i	Elect Director Ronda E. Stryker	For	For	Management
1j	Elect Director Rajeev Suri	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Report on Non-Management Employee Representation on the Board of Directors	Against	Against	Shareholder

SUN COMMUNITIES, INC.

Ticker: SUI Security ID: 866674104
Meeting Date: MAY 22, 2020 Meeting Type: Annual
Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Gary A. Shiffman	For	For	Management
1b	Elect Director Meghan G. Baivier	For	For	Management
1c	Elect Director Stephanie W. Bergeron	For	For	Management
1d	Elect Director Brian M. Hermelin	For	For	Management
1e	Elect Director Ronald A. Klein	For	For	Management
1f	Elect Director Clunet R. Lewis	For	For	Management
1g	Elect Director Arthur A. Weiss	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Grant Thornton LLP as Auditor	For	For	Management

SUNTRUST BANKS, INC.

Ticker: STI Security ID: 867914103
Meeting Date: JUL 30, 2019 Meeting Type: Special
Record Date: JUN 24, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement	For	For	Management
2	Advisory Vote on Golden Parachutes	For	For	Management
3	Adjourn Meeting	For	For	Management

SVB FINANCIAL GROUP

Ticker: SIVB Security ID: 78486Q101
Meeting Date: APR 23, 2020 Meeting Type: Annual
Record Date: FEB 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Greg W. Becker	For	For	Management
1.2	Elect Director Eric A. Benhamou	For	For	Management
1.3	Elect Director John S. Clendening	For	For	Management
1.4	Elect Director Roger F. Dunbar	For	For	Management
1.5	Elect Director Joel P. Friedman	For	For	Management
1.6	Elect Director Jeffrey N. Maggioncalda	For	For	Management
1.7	Elect Director Kay Matthews	For	For	Management
1.8	Elect Director Mary J. Miller	For	For	Management
1.9	Elect Director Kate D. Mitchell	For	For	Management
1.10	Elect Director John F. Robinson	For	For	Management
1.11	Elect Director Garen K. Staglin	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

SYNCHRONY FINANCIAL

Ticker: SYF Security ID: 87165B103
Meeting Date: MAY 21, 2020 Meeting Type: Annual
Record Date: MAR 26, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Margaret M. Keane	For	For	Management
1b	Elect Director Fernando Aguirre	For	For	Management
1c	Elect Director Paget L. Alves	For	For	Management
1d	Elect Director Arthur W. Coviello, Jr.	For	For	Management
1e	Elect Director William W. Graylin	For	For	Management
1f	Elect Director Roy A. Guthrie	For	For	Management
1g	Elect Director Richard C. Hartnack	For	For	Management
1h	Elect Director Jeffrey G. Naylor	For	For	Management
1i	Elect Director Laurel J. Richie	For	For	Management
1j	Elect Director Olympia J. Snowe	For	For	Management
1k	Elect Director Ellen M. Zane	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

SYNNEX CORPORATION

Ticker: SNX Security ID: 87162W100
Meeting Date: MAR 17, 2020 Meeting Type: Annual
Record Date: JAN 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kevin Murai	For	For	Management
1.2	Elect Director Dwight Steffensen	For	For	Management
1.3	Elect Director Dennis Polk	For	For	Management
1.4	Elect Director Fred Breidenbach	For	For	Management
1.5	Elect Director Laurie Simon Hodrick	For	For	Management
1.6	Elect Director Hau Lee	For	For	Management
1.7	Elect Director Matthew Miao	For	For	Management
1.8	Elect Director Gregory Quesnel	For	For	Management
1.9	Elect Director Ann Vezina	For	For	Management
1.10	Elect Director Thomas Wurster	For	For	Management
1.11	Elect Director Duane Zitzner	For	For	Management
1.12	Elect Director Andrea Zulberti	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

SYNOPSYS, INC.

Ticker: SNPS Security ID: 871607107
Meeting Date: APR 09, 2020 Meeting Type: Annual
Record Date: FEB 10, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Aart J. de Geus	For	For	Management
1.2	Elect Director Chi-Foon Chan	For	For	Management
1.3	Elect Director Janice D. Chaffin	For	For	Management
1.4	Elect Director Bruce R. Chizen	For	For	Management
1.5	Elect Director Mercedes Johnson	For	For	Management
1.6	Elect Director Chrysostomos L. "Max" Nikias	For	For	Management
1.7	Elect Director John Schwarz	For	For	Management
1.8	Elect Director Roy Vallee	For	For	Management
1.9	Elect Director Steven C. Walske	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Amend Qualified Employee Stock Purchase Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Ratify KPMG LLP as Auditors	For	For	Management

SYNOVUS FINANCIAL CORP.

Ticker: SNV Security ID: 87161C501
Meeting Date: APR 22, 2020 Meeting Type: Annual
Record Date: FEB 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Tim E. Bentsen	For	For	Management
1B	Elect Director F. Dixon Brooke, Jr.	For	For	Management
1C	Elect Director Stephen T. Butler	For	For	Management
1D	Elect Director Elizabeth W. Camp	For	For	Management
1E	Elect Director Diana M. Murphy	For	For	Management
1F	Elect Director Harris Pastides	For	For	Management
1G	Elect Director Joseph J. Prochaska, Jr.	For	For	Management
1H	Elect Director John L. Stallworth	For	For	Management
1I	Elect Director Kessel D. Stelling	For	For	Management
1J	Elect Director Barry L. Storey	For	For	Management
1K	Elect Director Teresa White	For	For	Management
2	Amend Articles of Incorporation to Eliminate 10-1 Voting Provisions	For	For	Management
3	Eliminate Supermajority Vote Requirement	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
6	Ratify KPMG LLP as Auditors	For	For	Management

SYSCO CORPORATION

Ticker: SY Y Security ID: 871829107
Meeting Date: NOV 15, 2019 Meeting Type: Annual
Record Date: SEP 16, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Thomas L. Bene	For	For	Management
1b	Elect Director Daniel J. Brutto	For	For	Management
1c	Elect Director John M. Cassaday	For	For	Management
1d	Elect Director Joshua D. Frank	For	For	Management
1e	Elect Director Larry C. Glasscock	For	For	Management
1f	Elect Director Bradley M. Halverson	For	For	Management
1g	Elect Director John M. Hinshaw	For	For	Management
1h	Elect Director Hans-Joachim Koerber	For	For	Management
1i	Elect Director Stephanie A. Lundquist	For	For	Management
1j	Elect Director Nancy S. Newcomb	For	For	Management
1k	Elect Director Nelson Peltz	For	For	Management
1l	Elect Director Edward D. Shirley	For	For	Management
1m	Elect Director Sheila G. Talton	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Require Independent Board Chairman	Against	Against	Shareholder

T-MOBILE US, INC.

Ticker: TMUS Security ID: 872590104
Meeting Date: JUN 04, 2020 Meeting Type: Annual
Record Date: APR 07, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Marcelo Claure	For	For	Management
1.2	Elect Director Srikanth M. Datar	For	For	Management
1.3	Elect Director Ronald D. Fisher	For	For	Management
1.4	Elect Director Srini Gopalan	For	For	Management
1.5	Elect Director Lawrence H. Guffey	For	For	Management
1.6	Elect Director Timotheus Hottges	For	For	Management
1.7	Elect Director Christian P. Illek	For	Withhold	Management
1.8	Elect Director Stephen Kappes	For	For	Management
1.9	Elect Director Raphael Kubler	For	Withhold	Management
1.10	Elect Director Thorsten Langheim	For	Withhold	Management
1.11	Elect Director G. Michael (Mike) Sievert	For	For	Management
1.12	Elect Director Teresa A. Taylor	For	For	Management
1.13	Elect Director Kelvin R. Westbrook	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Limit Accelerated Vesting of Equity Awards Upon a Change in Control	Against	For	Shareholder

T. ROWE PRICE GROUP, INC.

Ticker: TROW Security ID: 74144T108
Meeting Date: MAY 12, 2020 Meeting Type: Annual
Record Date: MAR 11, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mark S. Bartlett	For	For	Management
1b	Elect Director Mary K. Bush	For	For	Management
1c	Elect Director Dina Dublon	For	For	Management
1d	Elect Director Freeman A. Hrabowski, III	For	For	Management
1e	Elect Director Robert F. MacLellan	For	For	Management
1f	Elect Director Olympia J. Snowe	For	For	Management

1g	Elect Director Robert J. Stevens	For	For	Management
1h	Elect Director William J. Stromberg	For	For	Management
1i	Elect Director Richard R. Verma	For	For	Management
1j	Elect Director Sandra S. Wijnberg	For	For	Management
1k	Elect Director Alan D. Wilson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Report on and Assess Proxy Voting Policies in Relation to Climate Change Position	Against	Against	Shareholder

TAPESTRY, INC.

Ticker: TPR Security ID: 876030107
Meeting Date: NOV 07, 2019 Meeting Type: Annual
Record Date: SEP 06, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Darrell Cavens	For	For	Management
1B	Elect Director David Denton	For	For	Management
1C	Elect Director Anne Gates	For	For	Management
1D	Elect Director Andrea Guerra	For	For	Management
1E	Elect Director Susan Kropf	For	For	Management
1F	Elect Director Annabelle Yu Long	For	For	Management
1G	Elect Director Ivan Menezes	For	For	Management
1H	Elect Director Jide Zeitlin	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management

TARGA RESOURCES CORP.

Ticker: TRGP Security ID: 87612G101
Meeting Date: MAY 19, 2020 Meeting Type: Annual
Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Charles R. Crisp	For	For	Management
1.2	Elect Director Laura C. Fulton	For	For	Management
1.3	Elect Director James W. Whalen	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

TARGET CORPORATION

Ticker: TGT Security ID: 87612E106
Meeting Date: JUN 10, 2020 Meeting Type: Annual
Record Date: APR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Douglas M. Baker, Jr.	For	For	Management
1b	Elect Director George S. Barrett	For	For	Management
1c	Elect Director Brian C. Cornell	For	For	Management
1d	Elect Director Calvin Darden	For	For	Management
1e	Elect Director Robert L. Edwards	For	For	Management
1f	Elect Director Melanie L. Healey	For	For	Management
1g	Elect Director Donald R. Knauss	For	For	Management
1h	Elect Director Monica C. Lozano	For	For	Management
1i	Elect Director Mary E. Minnick	For	For	Management
1j	Elect Director Kenneth L. Salazar	For	For	Management
1k	Elect Director Dmitri L. Stockton	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

4	Approve Omnibus Stock Plan	For	For	Management
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TCF FINANCIAL CORPORATION

Ticker: TCF Security ID: 872307103
Meeting Date: MAY 06, 2020 Meeting Type: Annual
Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Peter Bell	For	For	Management
1.2	Elect Director Craig R. Dahl	For	For	Management
1.3	Elect Director Karen L. Grandstrand	For	For	Management
1.4	Elect Director Richard H. King	For	For	Management
1.5	Elect Director Ronald A. Klein	For	For	Management
1.6	Elect Director Barbara J. Mahone	For	For	Management
1.7	Elect Director Barbara L. McQuade	For	For	Management
1.8	Elect Director Vance K. Opperman	For	For	Management
1.9	Elect Director David T. Provost	For	For	Management
1.10	Elect Director Roger J. Sit	For	For	Management
1.11	Elect Director Julie H. Sullivan	For	For	Management
1.12	Elect Director Jeffrey L. Tate	For	For	Management
1.13	Elect Director Gary Torgow	For	For	Management
1.14	Elect Director Arthur A. Weiss	For	For	Management
1.15	Elect Director Franklin C. Wheatlake	For	For	Management
1.16	Elect Director Theresa M. H. Wise	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

TD AMERITRADE HOLDING CORPORATION

Ticker: AMTD Security ID: 87236Y108
Meeting Date: JUN 04, 2020 Meeting Type: Special
Record Date: APR 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement	For	For	Management
2	Advisory Vote on Golden Parachutes	For	For	Management
3	Adjourn Meeting	For	For	Management

TE CONNECTIVITY LTD.

Ticker: TEL Security ID: H84989104
Meeting Date: MAR 11, 2020 Meeting Type: Annual
Record Date: FEB 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Pierre R. Brondeau	For	Against	Management
1b	Elect Director Terrence R. Curtin	For	For	Management
1c	Elect Director Carol A. ('John') Davidson	For	For	Management
1d	Elect Director Lynn A. Dugle	For	For	Management
1e	Elect Director William A. Jeffrey	For	For	Management
1f	Elect Director David M. Kerko	For	For	Management
1g	Elect Director Thomas J. Lynch	For	Against	Management
1h	Elect Director Yong Nam	For	For	Management
1i	Elect Director Daniel J. Phelan	For	For	Management
1j	Elect Director Abhijit Y. Talwalkar	For	For	Management
1k	Elect Director Mark C. Trudeau	For	For	Management
1l	Elect Director Dawn C. Willoughby	For	For	Management
1m	Elect Director Laura H. Wright	For	For	Management
2	Elect Board Chairman Thomas J. Lynch	For	Against	Management
3a	Elect Daniel J. Phelan as Member of Management Development and Compensation Committee	For	For	Management
3b	Elect Abhijit Y. Talwalkar as Member of Management Development and Compensation Committee	For	For	Management
3c	Elect Mark C. Trudeau as Member of Management Development and	For	For	Management

3d	Compensation Committee Elect Dawn C. Willoughby as Member of Management Development and Compensation Committee	For	For	Management
4	Designate Rene Schwarzenbach as Independent Proxy	For	For	Management
5.1	Accept Annual Report for Fiscal Year Ended September 27, 2019	For	For	Management
5.2	Accept Statutory Financial Statements for Fiscal Year Ended September 27, 2019	For	For	Management
5.3	Approve Consolidated Financial Statements for Fiscal Year Ended September 27, 2019	For	For	Management
6	Approve Discharge of Board and Senior Management	For	For	Management
7.1	Ratify Deloitte & Touche LLP as Independent Registered Public Accounting Firm for Fiscal Year 2020	For	For	Management
7.2	Ratify Deloitte AG as Swiss Registered Auditors	For	For	Management
7.3	Ratify PricewaterhouseCoopers AG as Special Auditors	For	For	Management
8	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
9	Approve the Increase in Maximum Aggregate Remuneration of Executive Management	For	For	Management
10	Approve the Increase in Maximum Aggregate Remuneration of Board of Directors	For	For	Management
11	Approve Allocation of Available Earnings at September 27, 2019	For	For	Management
12	Approve Declaration of Dividend	For	For	Management
13	Amend Articles of Association Re: Authorized Capital	For	For	Management
14	Approve Reduction of Share Capital	For	For	Management
15	Adjourn Meeting	For	For	Management

TECHNIPFMC PLC

Ticker: FTI Security ID: G87110105
Meeting Date: APR 24, 2020 Meeting Type: Annual
Record Date: FEB 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Douglas J. Pferdehirt	For	For	Management
1b	Elect Director Eleazar de Carvalho Filho	For	For	Management
1c	Elect Director Arnaud Caudoux	For	For	Management
1d	Elect Director Pascal Colombani	For	For	Management
1e	Elect Director Marie-Ange Debon	For	For	Management
1f	Elect Director Claire S. Farley	For	For	Management
1g	Elect Director Didier Houssin	For	For	Management
1h	Elect Director Peter Mellbye	For	For	Management
1i	Elect Director John O'Leary	For	For	Management
1j	Elect Director Olivier Piou	For	For	Management
1k	Elect Director Kay G. Priestly	For	For	Management
1l	Elect Director Joseph Rinaldi	For	For	Management
1m	Elect Director James M. Ringler	For	Against	Management
1n	Elect Director John Yearwood	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Directors' Remuneration Report	For	For	Management
4	Accept Financial Statements and Statutory Reports	For	For	Management
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
6	Re-appoint PricewaterhouseCoopers LLP as U.K. Statutory Auditor	For	For	Management
7	Authorize Board to Fix Remuneration of Auditors	For	For	Management

TELEDYNE TECHNOLOGIES INCORPORATED

Ticker: TDY Security ID: 879360105
 Meeting Date: APR 22, 2020 Meeting Type: Annual
 Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Roxanne S. Austin	For	For	Management
1.2	Elect Director Kenneth C. Dahlberg	For	For	Management
1.3	Elect Director Robert A. Malone	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

TELEFLEX INCORPORATED

Ticker: TFX Security ID: 879369106
 Meeting Date: MAY 01, 2020 Meeting Type: Annual
 Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director George Babich, Jr.	For	For	Management
1b	Elect Director Gretchen R. Haggerty	For	For	Management
1c	Elect Director Liam J. Kelly	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

TERADYNE, INC.

Ticker: TER Security ID: 880770102
 Meeting Date: MAY 08, 2020 Meeting Type: Annual
 Record Date: MAR 12, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Michael A. Bradley	For	For	Management
1B	Elect Director Edwin J. Gillis	For	For	Management
1C	Elect Director Timothy E. Guertin	For	For	Management
1D	Elect Director Mark E. Jagiela	For	For	Management
1E	Elect Director Mercedes Johnson	For	For	Management
1F	Elect Director Marilyn Matz	For	For	Management
1G	Elect Director Paul J. Tufano	For	For	Management
1H	Elect Director Roy A. Vallee	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

TETRA TECH, INC.

Ticker: TTEK Security ID: 88162G103
 Meeting Date: FEB 26, 2020 Meeting Type: Annual
 Record Date: JAN 03, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Dan L. Batrack	For	For	Management
1B	Elect Director Gary R. Birkenbeuel	For	For	Management
1C	Elect Director Patrick C. Haden	For	For	Management
1D	Elect Director J. Christopher Lewis	For	For	Management
1E	Elect Director Joanne M. Maguire	For	For	Management
1F	Elect Director Kimberly E. Rittrievi	For	For	Management
1G	Elect Director J. Kenneth Thompson	For	For	Management
1H	Elect Director Kirsten M. Volpi	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

TEXAS INSTRUMENTS INCORPORATED

Ticker: TXN Security ID: 882508104
 Meeting Date: APR 23, 2020 Meeting Type: Annual
 Record Date: FEB 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mark A. Blinn	For	For	Management
1b	Elect Director Todd M. Bluedorn	For	For	Management
1c	Elect Director Janet F. Clark	For	For	Management
1d	Elect Director Carrie S. Cox	For	For	Management
1e	Elect Director Martin S. Craighead	For	For	Management
1f	Elect Director Jean M. Hobby	For	For	Management
1g	Elect Director Michael D. Hsu	For	For	Management
1h	Elect Director Ronald Kirk	For	For	Management
1i	Elect Director Pamela H. Patsley	For	For	Management
1j	Elect Director Robert E. Sanchez	For	For	Management
1k	Elect Director Richard k. Templeton	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

TEXAS ROADHOUSE, INC.

Ticker: TXRH Security ID: 882681109
 Meeting Date: MAY 14, 2020 Meeting Type: Annual
 Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Gregory N. Moore	For	For	Management
1.2	Elect Director W. Kent Taylor	For	For	Management
1.3	Elect Director Curtis A. Warfield	For	For	Management
1.4	Elect Director Kathleen M. Widmer	For	For	Management
1.5	Elect Director James R. Zarley	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

TEXTRON INC.

Ticker: TXT Security ID: 883203101
 Meeting Date: APR 29, 2020 Meeting Type: Annual
 Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Scott C. Donnelly	For	For	Management
1b	Elect Director Kathleen M. Bader	For	For	Management
1c	Elect Director R. Kerry Clark	For	For	Management
1d	Elect Director James T. Conway	For	For	Management
1e	Elect Director Paul E. Gagne	For	For	Management
1f	Elect Director Ralph D. Heath	For	For	Management
1g	Elect Director Deborah Lee James	For	For	Management
1h	Elect Director Lionel L. Nowell, III	For	For	Management
1i	Elect Director James L. Ziemer	For	For	Management
1j	Elect Director Maria T. Zuber	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

THE AES CORPORATION

Ticker: AES Security ID: 00130H105
 Meeting Date: APR 23, 2020 Meeting Type: Annual
 Record Date: MAR 03, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Janet G. Davidson	For	For	Management

1.2	Elect Director Andres R. Gluski	For	For	Management
1.3	Elect Director Tarun Khanna	For	For	Management
1.4	Elect Director Holly K. Koepfel	For	For	Management
1.5	Elect Director Julia M. Laulis	For	For	Management
1.6	Elect Director James H. Miller	For	For	Management
1.7	Elect Director Alain Monie	For	For	Management
1.8	Elect Director John B. Morse, Jr.	For	For	Management
1.9	Elect Director Moises Naim	For	For	Management
1.10	Elect Director Jeffrey W. Ubben	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Require Shareholder Approval of Bylaw and Charter Amendments Adopted by the Board of Directors	Against	Against	Shareholder

THE ALLSTATE CORPORATION

Ticker: ALL Security ID: 020002101
Meeting Date: MAY 19, 2020 Meeting Type: Annual
Record Date: MAR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kermit R. Crawford	For	For	Management
1b	Elect Director Michael L. Eskew	For	For	Management
1c	Elect Director Margaret M. Keane	For	For	Management
1d	Elect Director Siddharth N. (Bobby) Mehta	For	For	Management
1e	Elect Director Jacques P. Perold	For	For	Management
1f	Elect Director Andrea Redmond	For	For	Management
1g	Elect Director Gregg M. Sherrill	For	For	Management
1h	Elect Director Judith A. Sprieser	For	For	Management
1i	Elect Director Perry M. Traquina	For	For	Management
1j	Elect Director Thomas J. Wilson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

THE BANK OF NEW YORK MELLON CORPORATION

Ticker: BK Security ID: 064058100
Meeting Date: APR 15, 2020 Meeting Type: Annual
Record Date: FEB 18, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Linda Z. Cook	For	For	Management
1b	Elect Director Joseph J. Echevarria	For	For	Management
1c	Elect Director Thomas P. "Todd" Gibbons	For	For	Management
1d	Elect Director Jeffrey A. Goldstein	For	For	Management
1e	Elect Director Edmund F. "Ted" Kelly	For	For	Management
1f	Elect Director Jennifer B. Morgan	For	For	Management
1g	Elect Director Elizabeth E. Robinson	For	For	Management
1h	Elect Director Samuel C. Scott, III	For	For	Management
1i	Elect Director Frederick O. Terrell	For	For	Management
1j	Elect Director Alfred W. "Al" Zollar	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Report on Gender Pay Gap	Against	Against	Shareholder
5	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Against	Against	Shareholder

THE BOEING COMPANY

Ticker: BA Security ID: 097023105
Meeting Date: APR 27, 2020 Meeting Type: Annual
Record Date: FEB 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Robert A. Bradway	For	For	Management
1b	Elect Director David L. Calhoun	For	For	Management
1c	Elect Director Arthur D. Collins, Jr.	For	Against	Management
1d	Elect Director Edmund P. Giambastiani, Jr.	For	Against	Management
1e	Elect Director Lynn J. Good	For	For	Management
1f	Elect Director Nikki R. Haley - Withdrawn Resolution	None	None	Management
1g	Elect Director Akhil Johri	For	For	Management
1h	Elect Director Lawrence W. Kellner	For	For	Management
1i	Elect Director Caroline B. Kennedy	For	For	Management
1j	Elect Director Steven M. Mollenkopf	For	For	Management
1k	Elect Director John M. Richardson	For	For	Management
1l	Elect Director Susan C. Schwab	For	Against	Management
1m	Elect Director Ronald A. Williams	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Require Director Nominee Qualifications	Against	Against	Shareholder
5	Report on Lobbying Payments and Policy	Against	Against	Shareholder
6	Require Independent Board Chairman	Against	Against	Shareholder
7	Provide Right to Act by Written Consent	Against	Against	Shareholder
8	Adopt Share Retention Policy For Senior Executives	Against	Against	Shareholder
9	Increase Disclosure of Compensation Adjustments	Against	Against	Shareholder

THE CHARLES SCHWAB CORPORATION

Ticker: SCHW Security ID: 808513105
Meeting Date: MAY 12, 2020 Meeting Type: Annual
Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director William S. Haraf	For	For	Management
1b	Elect Director Frank C. Herringer	For	For	Management
1c	Elect Director Roger O. Walther	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Provide Proxy Access Right	For	For	Management
6	Adopt Policy to Annually Disclose EEO-1 Data	Against	Against	Shareholder
7	Report on Lobbying Payments and Policy	Against	Against	Shareholder

THE CHARLES SCHWAB CORPORATION

Ticker: SCHW Security ID: 808513105
Meeting Date: JUN 04, 2020 Meeting Type: Special
Record Date: APR 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Issue Shares in Connection with Merger	For	For	Management
2	Amend Charter	For	For	Management
3	Adjourn Meeting	For	For	Management

THE CHEESECAKE FACTORY INCORPORATED

Ticker: CAKE Security ID: 163072101
Meeting Date: MAY 28, 2020 Meeting Type: Annual
Record Date: MAR 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director David Overton	For	For	Management
1b	Elect Director Edie A. Ames	For	For	Management
1c	Elect Director Alexander L. Cappello	For	For	Management

1d	Elect Director Jerome L. Kransdorf	For	For	Management
1e	Elect Director Janice L. Meyer	For	For	Management
1f	Elect Director Laurence B. Mindel	For	For	Management
1g	Elect Director David B. Pittaway	For	For	Management
1h	Elect Director Herbert Simon	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

THE CLOROX COMPANY

Ticker: CLX Security ID: 189054109
Meeting Date: NOV 20, 2019 Meeting Type: Annual
Record Date: SEP 23, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Amy Banse	For	For	Management
1.2	Elect Director Richard H. Carmona	For	For	Management
1.3	Elect Director Benno Dorer	For	For	Management
1.4	Elect Director Spencer C. Fleischer	For	For	Management
1.5	Elect Director Esther Lee	For	For	Management
1.6	Elect Director A.D. David Mackay	For	For	Management
1.7	Elect Director Robert W. Matschullat	For	For	Management
1.8	Elect Director Matthew J. Shattock	For	For	Management
1.9	Elect Director Pamela Thomas-Graham	For	For	Management
1.10	Elect Director Russell J. Weiner	For	For	Management
1.11	Elect Director Christopher J. Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Eliminate Supermajority Vote Requirement to Approve Certain Business Combinations	For	For	Management

THE COCA-COLA COMPANY

Ticker: KO Security ID: 191216100
Meeting Date: APR 22, 2020 Meeting Type: Annual
Record Date: FEB 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Herbert A. Allen	For	For	Management
1.2	Elect Director Marc Bolland	For	For	Management
1.3	Elect Director Ana Botin	For	For	Management
1.4	Elect Director Christopher C. Davis	For	For	Management
1.5	Elect Director Barry Diller	For	For	Management
1.6	Elect Director Helene D. Gayle	For	For	Management
1.7	Elect Director Alexis M. Herman	For	For	Management
1.8	Elect Director Robert A. Kotick	For	For	Management
1.9	Elect Director Maria Elena Lagomasino	For	For	Management
1.10	Elect Director James Quincey	For	For	Management
1.11	Elect Director Caroline J. Tsay	For	For	Management
1.12	Elect Director David B. Weinberg	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditor	For	For	Management
4	Report on the Health Impacts and Risks of Sugar in the Company's Products	Against	Against	Shareholder

THE COOPER COMPANIES, INC.

Ticker: COO Security ID: 216648402
Meeting Date: MAR 18, 2020 Meeting Type: Annual
Record Date: JAN 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director A. Thomas Bender	For	For	Management
1.2	Elect Director Colleen E. Jay	For	For	Management
1.3	Elect Director William A. Kozy	For	For	Management
1.4	Elect Director Jody S. Lindell	For	For	Management

1.5	Elect Director Gary S. Petersmeyer	For	For	Management
1.6	Elect Director Allan E. Rubenstein	For	For	Management
1.7	Elect Director Robert S. Weiss	For	For	Management
1.8	Elect Director Albert G. White, III	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Approve Non-Employee Director Omnibus Stock Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

THE ESTEE LAUDER COMPANIES INC.

Ticker: EL Security ID: 518439104
Meeting Date: NOV 15, 2019 Meeting Type: Annual
Record Date: SEP 16, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ronald S. Lauder	For	For	Management
1.2	Elect Director William P. Lauder	For	For	Management
1.3	Elect Director Richard D. Parsons	For	For	Management
1.4	Elect Director Lynn Forester de Rothschild	For	For	Management
1.5	Elect Director Jennifer Tejada	For	For	Management
1.6	Elect Director Richard F. Zannino	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management

THE GAP, INC.

Ticker: GPS Security ID: 364760108
Meeting Date: MAY 19, 2020 Meeting Type: Annual
Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Amy Bohutinsky	For	For	Management
1b	Elect Director John J. Fisher	For	For	Management
1c	Elect Director Robert J. Fisher	For	For	Management
1d	Elect Director William S. Fisher	For	For	Management
1e	Elect Director Tracy Gardner	For	For	Management
1f	Elect Director Isabella D. Goren	For	For	Management
1g	Elect Director Bob L. Martin	For	For	Management
1h	Elect Director Amy Miles	For	For	Management
1i	Elect Director Jorge P. Montoya	For	For	Management
1j	Elect Director Chris O'Neill	For	For	Management
1k	Elect Director Mayo A. Shattuck, III	For	For	Management
1l	Elect Director Elizabeth A. Smith	For	For	Management
1m	Elect Director Sonia Syngal	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

THE GOLDMAN SACHS GROUP, INC.

Ticker: GS Security ID: 38141G104
Meeting Date: APR 30, 2020 Meeting Type: Annual
Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director M. Michele Burns	For	For	Management
1b	Elect Director Drew G. Faust	For	For	Management
1c	Elect Director Mark A. Flaherty	For	For	Management
1d	Elect Director Ellen J. Kullman	For	For	Management
1e	Elect Director Lakshmi N. Mittal	For	For	Management
1f	Elect Director Adebayo O. Ogunlesi	For	For	Management
1g	Elect Director Peter Oppenheimer	For	For	Management
1h	Elect Director David M. Solomon	For	For	Management
1i	Elect Director Jan E. Tighe	For	For	Management

1j	Elect Director David A. Viniar	For	For	Management
1k	Elect Director Mark O. Winkelman	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Provide Right to Act by Written Consent	Against	Against	Shareholder
5	Review of Statement on the Purpose of a Corporation	Against	Against	Shareholder

THE GOODYEAR TIRE & RUBBER COMPANY

Ticker: GT Security ID: 382550101
Meeting Date: APR 06, 2020 Meeting Type: Annual
Record Date: FEB 11, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James A. Firestone	For	For	Management
1b	Elect Director Werner Geissler	For	For	Management
1c	Elect Director Peter S. Hellman	For	For	Management
1d	Elect Director Laurette T. Koellner	For	For	Management
1e	Elect Director Richard J. Kramer	For	For	Management
1f	Elect Director W. Alan McCollough	For	For	Management
1g	Elect Director John E. McGlade	For	For	Management
1h	Elect Director Roderick A. Palmore	For	For	Management
1i	Elect Director Hera K. Siu	For	For	Management
1j	Elect Director Stephanie A. Streeter	For	For	Management
1k	Elect Director Michael R. Wessel	For	For	Management
1l	Elect Director Thomas L. Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Against	Against	Shareholder

THE HANOVER INSURANCE GROUP, INC.

Ticker: THG Security ID: 410867105
Meeting Date: MAY 12, 2020 Meeting Type: Annual
Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jane D. Carlin	For	For	Management
1.2	Elect Director Daniel T. Henry	For	For	Management
1.3	Elect Director Wendell J. Knox	For	For	Management
1.4	Elect Director Kathleen S. Lane	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management

THE HARTFORD FINANCIAL SERVICES GROUP, INC.

Ticker: HIG Security ID: 416515104
Meeting Date: MAY 20, 2020 Meeting Type: Annual
Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Robert B. Allardice, III	For	For	Management
1b	Elect Director Larry D. De Shon	For	For	Management
1c	Elect Director Carlos Dominguez	For	For	Management
1d	Elect Director Trevor Fetter	For	For	Management
1e	Elect Director Kathryn A. Mikells	For	For	Management
1f	Elect Director Michael G. Morris	For	For	Management
1g	Elect Director Teresa W. Roseborough	For	For	Management
1h	Elect Director Virginia P. Rueterholz	For	For	Management
1i	Elect Director Christopher J. Swift	For	For	Management
1j	Elect Director Matt Winter	For	For	Management

1k	Elect Director Greig Woodring	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management

THE HERSHEY COMPANY

Ticker: HSY Security ID: 427866108
Meeting Date: MAY 12, 2020 Meeting Type: Annual
Record Date: MAR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Pamela M. Arway	For	For	Management
1.2	Elect Director James W. Brown	For	For	Management
1.3	Elect Director Michele G. Buck	For	For	Management
1.4	Elect Director Victor L. Crawford	For	For	Management
1.5	Elect Director Charles A. Davis	For	For	Management
1.6	Elect Director Mary Kay Haben	For	For	Management
1.7	Elect Director James C. Katzman	For	For	Management
1.8	Elect Director M. Diane Koken	For	For	Management
1.9	Elect Director Robert M. Malcolm	For	For	Management
1.10	Elect Director Anthony J. Palmer	For	For	Management
1.11	Elect Director Juan R. Perez	For	For	Management
1.12	Elect Director Wendy L. Schoppert	For	For	Management
1.13	Elect Director David L. Shedlarz	For	For	Management
2	Ratify Ernst & Young LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

THE HOME DEPOT, INC.

Ticker: HD Security ID: 437076102
Meeting Date: MAY 21, 2020 Meeting Type: Annual
Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Gerard J. Arpey	For	For	Management
1b	Elect Director Ari Bousbib	For	For	Management
1c	Elect Director Jeffery H. Boyd	For	For	Management
1d	Elect Director Gregory D. Brenneman	For	For	Management
1e	Elect Director J. Frank Brown	For	For	Management
1f	Elect Director Albert P. Carey	For	For	Management
1g	Elect Director Helena B. Foulkes	For	For	Management
1h	Elect Director Linda R. Gooden	For	For	Management
1i	Elect Director Wayne M. Hewett	For	For	Management
1j	Elect Director Manuel Kadre	For	For	Management
1k	Elect Director Stephanie C. Linnartz	For	For	Management
1l	Elect Director Craig A. Menear	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Shareholder Written Consent Provisions	Against	Against	Shareholder
5	Prepare Employment Diversity Report and Report on Diversity Policies	Against	Against	Shareholder
6	Adopt Share Retention Policy For Senior Executives	Against	Against	Shareholder
7	Report on Congruency Political Analysis and Electioneering Expenditures	Against	Against	Shareholder

THE INTERPUBLIC GROUP OF COMPANIES, INC.

Ticker: IPG Security ID: 460690100
Meeting Date: MAY 21, 2020 Meeting Type: Annual
Record Date: MAR 30, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1.1	Elect Director Jocelyn Carter-Miller	For	For	Management
1.2	Elect Director Mary J. Steele Guilfoile	For	For	Management
1.3	Elect Director Dawn Hudson	For	For	Management
1.4	Elect Director Jonathan F. Miller	For	For	Management
1.5	Elect Director Patrick Q. Moore	For	For	Management
1.6	Elect Director Michael I. Roth	For	For	Management
1.7	Elect Director Linda S. Sanford	For	For	Management
1.8	Elect Director David M. Thomas	For	For	Management
1.9	Elect Director E. Lee Wyatt, Jr.	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder

THE J. M. SMUCKER COMPANY

Ticker: SJM Security ID: 832696405
Meeting Date: AUG 14, 2019 Meeting Type: Annual
Record Date: JUN 17, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Kathryn W. Dindo	For	For	Management
1b	Elect Director Paul J. Dolan	For	For	Management
1c	Elect Director Jay L. Henderson	For	For	Management
1d	Elect Director Gary A. Oatey	For	For	Management
1e	Elect Director Kirk L. Perry	For	For	Management
1f	Elect Director Sandra Pianalto	For	For	Management
1g	Elect Director Nancy Lopez Russell	For	For	Management
1h	Elect Director Alex Shumate	For	For	Management
1i	Elect Director Mark T. Smucker	For	For	Management
1j	Elect Director Richard K. Smucker	For	For	Management
1k	Elect Director Timothy P. Smucker	For	For	Management
1l	Elect Director Dawn C. Willoughby	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

THE KRAFT HEINZ COMPANY

Ticker: KHC Security ID: 500754106
Meeting Date: MAY 07, 2020 Meeting Type: Annual
Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Gregory E. Abel	For	For	Management
1b	Elect Director Alexandre Behring	For	For	Management
1c	Elect Director John T. Cahill	For	For	Management
1d	Elect Director Joao M. Castro-Neves	For	For	Management
1e	Elect Director Timothy Kenesey	For	For	Management
1f	Elect Director Jorge Paulo Lemann	For	For	Management
1g	Elect Director Susan Mulder	For	For	Management
1h	Elect Director John C. Pope	For	For	Management
1i	Elect Director Elio Leoni Sceti	For	For	Management
1j	Elect Director Alexandre Van Damme	For	For	Management
1k	Elect Director George Zoghbi	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Reduce Supermajority Vote Requirement	Against	Against	Shareholder

THE KROGER CO.

Ticker: KR Security ID: 501044101
Meeting Date: JUN 25, 2020 Meeting Type: Annual
Record Date: APR 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Nora A. Aufreiter	For	For	Management
1b	Elect Director Anne Gates	For	For	Management
1c	Elect Director Karen M. Hoguet	For	For	Management
1d	Elect Director Susan J. Kropf	For	For	Management
1e	Elect Director W. Rodney McMullen	For	For	Management
1f	Elect Director Clyde R. Moore	For	For	Management
1g	Elect Director Ronald L. Sargent	For	For	Management
1h	Elect Director Bobby S. Shackouls	For	For	Management
1i	Elect Director Mark S. Sutton	For	For	Management
1j	Elect Director Ashok Vemuri	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLC as Auditor	For	For	Management
4	Assess Environmental Impact of Non-Recyclable Packaging	Against	Against	Shareholder
5	Report on Human Rights Due Diligence Process in Operations and Supply Chain	Against	Against	Shareholder

THE MIDDLEBY CORPORATION

Ticker: MIDD Security ID: 596278101
Meeting Date: JUN 08, 2020 Meeting Type: Annual
Record Date: APR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Sarah Palisi Chapin	For	For	Management
1.2	Elect Director Timothy J. FitzGerald	For	For	Management
1.3	Elect Director Cathy L. McCarthy	For	For	Management
1.4	Elect Director John R. Miller, III	For	For	Management
1.5	Elect Director Robert A. Nerbonne	For	For	Management
1.6	Elect Director Gordon O'Brien	For	For	Management
1.7	Elect Director Nasseem Ziyad	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

THE MOSAIC COMPANY

Ticker: MOS Security ID: 61945C103
Meeting Date: MAY 21, 2020 Meeting Type: Annual
Record Date: MAR 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Cheryl K. Beebe	For	For	Management
1b	Elect Director Oscar P. Bernardes	For	For	Management
1c	Elect Director Nancy E. Cooper	For	For	Management
1d	Elect Director Gregory L. Ebel	For	For	Management
1e	Elect Director Timothy S. Gitzel	For	For	Management
1f	Elect Director Denise C. Johnson	For	For	Management
1g	Elect Director Emery N. Koenig	For	For	Management
1h	Elect Director James 'Joc' C. O'Rourke	For	For	Management
1i	Elect Director David T. Seaton	For	For	Management
1j	Elect Director Steven M. Seibert	For	For	Management
1k	Elect Director Luciano Siani Pires	For	For	Management
1l	Elect Director Gretchen H. Watkins	For	For	Management
1m	Elect Director Kelvin W. Westbrook	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Provide Right to Act by Written Consent	Against	Against	Shareholder

THE PNC FINANCIAL SERVICES GROUP, INC.

Ticker: PNC Security ID: 693475105
Meeting Date: APR 28, 2020 Meeting Type: Annual
Record Date: JAN 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1.1	Elect Director Joseph Alvarado	For	For	Management
1.2	Elect Director Charles E. Bunch	For	For	Management
1.3	Elect Director Debra A. Cafaro	For	For	Management
1.4	Elect Director Marjorie Rodgers Cheshire	For	For	Management
1.5	Elect Director William S. Demchak	For	For	Management
1.6	Elect Director Andrew T. Feldstein	For	For	Management
1.7	Elect Director Richard J. Harshman	For	For	Management
1.8	Elect Director Daniel R. Hesse	For	For	Management
1.9	Elect Director Linda R. Medler	For	For	Management
1.10	Elect Director Martin Pfinsgraff	For	For	Management
1.11	Elect Director Toni Townes-Whitley	For	For	Management
1.12	Elect Director Michael J. Ward	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Qualified Employee Stock Purchase Plan	For	For	Management

THE PROCTER & GAMBLE COMPANY

Ticker: PG Security ID: 742718109
Meeting Date: OCT 08, 2019 Meeting Type: Annual
Record Date: AUG 09, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Francis S. Blake	For	For	Management
1b	Elect Director Angela F. Braly	For	For	Management
1c	Elect Director Amy L. Chang	For	For	Management
1d	Elect Director Scott D. Cook	For	For	Management
1e	Elect Director Joseph Jimenez	For	For	Management
1f	Elect Director Terry J. Lundgren	For	For	Management
1g	Elect Director Christine M. McCarthy	For	For	Management
1h	Elect Director W. James McNerney, Jr.	For	For	Management
1i	Elect Director Nelson Peltz	For	For	Management
1j	Elect Director David S. Taylor	For	For	Management
1k	Elect Director Margaret C. Whitman	For	For	Management
1l	Elect Director Patricia A. Woertz	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management

THE PROGRESSIVE CORPORATION

Ticker: PGR Security ID: 743315103
Meeting Date: MAY 08, 2020 Meeting Type: Annual
Record Date: MAR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Philip Bleser	For	For	Management
1b	Elect Director Stuart B. Burgdoerfer	For	For	Management
1c	Elect Director Pamela J. Craig	For	For	Management
1d	Elect Director Charles A. Davis	For	For	Management
1e	Elect Director Roger N. Farah	For	For	Management
1f	Elect Director Lawton W. Fitt	For	For	Management
1g	Elect Director Susan Patricia Griffith	For	For	Management
1h	Elect Director Jeffrey D. Kelly	For	For	Management
1i	Elect Director Patrick H. Nettles	For	For	Management
1j	Elect Director Barbara R. Snyder	For	For	Management
1k	Elect Director Jan E. Tighe	For	For	Management
1l	Elect Director Kahina Van Dyke	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management

THE SCOTTS MIRACLE-GRO COMPANY

Ticker: SMG Security ID: 810186106
Meeting Date: JAN 27, 2020 Meeting Type: Annual
Record Date: DEC 04, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director James Hagedorn	For	For	Management
1.2	Elect Director Brian D. Finn	For	For	Management
1.3	Elect Director Nancy G. Mistretta	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

THE SHERWIN-WILLIAMS COMPANY

Ticker: SHW Security ID: 824348106
Meeting Date: APR 22, 2020 Meeting Type: Annual
Record Date: FEB 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kerrii B. Anderson	For	For	Management
1.2	Elect Director Arthur F. Anton	For	For	Management
1.3	Elect Director Jeff M. Fetting	For	For	Management
1.4	Elect Director Richard J. Kramer	For	For	Management
1.5	Elect Director Susan J. Kropf	For	For	Management
1.6	Elect Director John G. Morikis	For	For	Management
1.7	Elect Director Christine A. Poon	For	For	Management
1.8	Elect Director Michael H. Thaman	For	For	Management
1.9	Elect Director Matthew Thornton, III	For	For	Management
1.10	Elect Director Steven H. Wunning	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

THE SOUTHERN COMPANY

Ticker: SO Security ID: 842587107
Meeting Date: MAY 27, 2020 Meeting Type: Annual
Record Date: MAR 30, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Janaki Akella	For	For	Management
1b	Elect Director Juanita Powell Baranco	For	For	Management
1c	Elect Director Jon A. Boscia	For	For	Management
1d	Elect Director Henry A. 'Hal' Clark, III	For	For	Management
1e	Elect Director Anthony F. 'Tony' Earley, Jr.	For	For	Management
1f	Elect Director Thomas A. Fanning	For	For	Management
1g	Elect Director David J. Grain	For	For	Management
1h	Elect Director Donald M. James	For	For	Management
1i	Elect Director John D. Johns	For	For	Management
1j	Elect Director Dale E. Klein	For	For	Management
1k	Elect Director Ernest J. Moniz	For	For	Management
1l	Elect Director William G. Smith, Jr.	For	For	Management
1m	Elect Director Steven R. Specker	For	For	Management
1n	Elect Director E. Jenner Wood, III	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Require Independent Board Chair	Against	Against	Shareholder
5	Report on Lobbying Payments and Policy	Against	Against	Shareholder

THE TIMKEN COMPANY

Ticker: TKR Security ID: 887389104
Meeting Date: MAY 08, 2020 Meeting Type: Annual
Record Date: FEB 21, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Maria A. Crowe	For	For	Management
1.2	Elect Director Elizabeth A. Harrell	For	For	Management
1.3	Elect Director Richard G. Kyle	For	For	Management
1.4	Elect Director John A. Luke, Jr.	For	For	Management
1.5	Elect Director Christopher L. Mapes	For	For	Management
1.6	Elect Director James F. Palmer	For	For	Management
1.7	Elect Director Ajita G. Rajendra	For	For	Management
1.8	Elect Director Frank C. Sullivan	For	For	Management
1.9	Elect Director John M. Timken, Jr.	For	For	Management
1.10	Elect Director Ward J. Timken, Jr.	For	For	Management
1.11	Elect Director Jacqueline F. Woods	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder

THE TJX COMPANIES, INC.

Ticker: TJX Security ID: 872540109
Meeting Date: JUN 09, 2020 Meeting Type: Annual
Record Date: APR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Zein Abdalla	For	For	Management
1b	Elect Director Alan M. Bennett	For	For	Management
1c	Elect Director Rosemary T. Berkery	For	For	Management
1d	Elect Director David T. Ching	For	For	Management
1e	Elect Director Ernie Herrman	For	For	Management
1f	Elect Director Michael F. Hines	For	For	Management
1g	Elect Director Amy B. Lane	For	For	Management
1h	Elect Director Carol Meyrowitz	For	For	Management
1i	Elect Director Jackwyn L. Nemerov	For	For	Management
1j	Elect Director John F. O'Brien	For	For	Management
1k	Elect Director Willow B. Shire	For	For	Management
2	Ratify PricewaterhouseCoopers as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Report on Reduction of Chemical Footprint	Against	Against	Shareholder
5	Report on Animal Welfare	Against	Against	Shareholder
6	Report on Pay Disparity	Against	Against	Shareholder
7	Stock Retention/Holding Period	Against	Against	Shareholder

THE TORO COMPANY

Ticker: TTC Security ID: 891092108
Meeting Date: MAR 17, 2020 Meeting Type: Annual
Record Date: JAN 21, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jeffrey M. Ettinger	For	For	Management
1.2	Elect Director Katherine J. Harless	For	For	Management
1.3	Elect Director D. Christian Koch	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

THE TRAVELERS COMPANIES, INC.

Ticker: TRV Security ID: 89417E109
Meeting Date: MAY 21, 2020 Meeting Type: Annual
Record Date: MAR 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Alan L. Beller	For	For	Management
1b	Elect Director Janet M. Dolan	For	For	Management

1c	Elect Director Patricia L. Higgins	For	For	Management
1d	Elect Director William J. Kane	For	For	Management
1e	Elect Director Clarence Otis, Jr.	For	For	Management
1f	Elect Director Elizabeth E. Robinson	For	For	Management
1g	Elect Director Philip T. (Pete) Ruegger, III	For	For	Management
1h	Elect Director Todd C. Schermerhorn	For	For	Management
1i	Elect Director Alan D. Schnitzer	For	For	Management
1j	Elect Director Donald J. Shepard	For	For	Management
1k	Elect Director Laurie J. Thomsen	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

THE WALT DISNEY COMPANY

Ticker: DIS Security ID: 254687106
Meeting Date: MAR 11, 2020 Meeting Type: Annual
Record Date: JAN 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Susan E. Arnold	For	For	Management
1b	Elect Director Mary T. Barra	For	For	Management
1c	Elect Director Safra A. Catz	For	For	Management
1d	Elect Director Francis A. deSouza	For	For	Management
1e	Elect Director Michael B.G. Froman	For	For	Management
1f	Elect Director Robert A. Iger	For	For	Management
1g	Elect Director Maria Elena Lagomasino	For	For	Management
1h	Elect Director Mark G. Parker	For	For	Management
1i	Elect Director Derica W. Rice	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Report on Lobbying Payments and Policy	Against	Against	Shareholder

THE WENDY'S COMPANY

Ticker: WEN Security ID: 95058W100
Meeting Date: MAY 27, 2020 Meeting Type: Annual
Record Date: MAR 30, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Nelson Peltz	For	For	Management
1b	Elect Director Peter W. May	For	For	Management
1c	Elect Director Kristin A. Dolan	For	For	Management
1d	Elect Director Kenneth W. Gilbert	For	For	Management
1e	Elect Director Dennis M. Kass	For	For	Management
1f	Elect Director Joseph A. Levato	For	For	Management
1g	Elect Director Michelle 'Mich' J. Mathews-Spradlin	For	For	Management
1h	Elect Director Matthew H. Peltz	For	For	Management
1i	Elect Director Todd A. Penegor	For	For	Management
1j	Elect Director Peter H. Rothschild	For	For	Management
1k	Elect Director Arthur B. Winkleblack	For	For	Management
2	Approve Omnibus Stock Plan	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

THE WESTERN UNION COMPANY

Ticker: WU Security ID: 959802109
Meeting Date: MAY 14, 2020 Meeting Type: Annual
Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Martin I. Cole	For	For	Management

1b	Elect Director Hikmet Ersek	For	For	Management
1c	Elect Director Richard A. Goodman	For	For	Management
1d	Elect Director Betsy D. Holden	For	For	Management
1e	Elect Director Jeffrey A. Joerres	For	For	Management
1f	Elect Director Michael A. Miles, Jr.	For	For	Management
1g	Elect Director Timothy P. Murphy	For	For	Management
1h	Elect Director Jan Siegmund	For	For	Management
1i	Elect Director Angela A. Sun	For	For	Management
1j	Elect Director Solomon D. Trujillo	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Report on Political Contributions Disclosure	Against	Against	Shareholder

THE WILLIAMS COMPANIES, INC.

Ticker: WMB Security ID: 969457100
Meeting Date: APR 28, 2020 Meeting Type: Annual
Record Date: FEB 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Alan S. Armstrong	For	For	Management
1.2	Elect Director Stephen W. Bergstrom	For	For	Management
1.3	Elect Director Nancy K. Buese	For	For	Management
1.4	Elect Director Stephen I. Chazen	For	For	Management
1.5	Elect Director Charles I. Cogut	For	For	Management
1.6	Elect Director Michael A. Creel	For	For	Management
1.7	Elect Director Vicki L. Fuller	For	For	Management
1.8	Elect Director Peter A. Ragauss	For	For	Management
1.9	Elect Director Scott D. Sheffield	For	For	Management
1.10	Elect Director Murray D. Smith	For	For	Management
1.11	Elect Director William H. Spence	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Amend Qualified Employee Stock Purchase Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Ratify Ernst & Young LLP as Auditors	For	For	Management

THERMO FISHER SCIENTIFIC INC.

Ticker: TMO Security ID: 883556102
Meeting Date: MAY 20, 2020 Meeting Type: Annual
Record Date: MAR 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Marc N. Casper	For	For	Management
1b	Elect Director Nelson J. Chai	For	For	Management
1c	Elect Director C. Martin Harris	For	For	Management
1d	Elect Director Tyler Jacks	For	For	Management
1e	Elect Director Judy C. Lewent	For	For	Management
1f	Elect Director Thomas J. Lynch	For	For	Management
1g	Elect Director Jim P. Manzi	For	For	Management
1h	Elect Director James C. Mullen	For	For	Management
1i	Elect Director Lars R. Sorensen	For	For	Management
1j	Elect Director Debora L. Spar	For	For	Management
1k	Elect Director Scott M. Sperling	For	For	Management
1l	Elect Director Dion J. Weisler	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management

THOR INDUSTRIES, INC.

Ticker: THO Security ID: 885160101
Meeting Date: DEC 13, 2019 Meeting Type: Annual
Record Date: OCT 18, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Andrew E. Graves	For	Withhold	Management
1.2	Elect Director Amelia A. Huntington	For	For	Management
1.3	Elect Director Wilson Jones	For	Withhold	Management
1.4	Elect Director Christopher Klein	For	For	Management
1.5	Elect Director J. Allen Kosowsky	For	Withhold	Management
1.6	Elect Director Robert W. Martin	For	For	Management
1.7	Elect Director Peter B. Orthwein	For	For	Management
1.8	Elect Director Jan H. Suwinski	For	For	Management
1.9	Elect Director James L. Ziemer	For	Withhold	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

TIFFANY & CO.

Ticker: TIF Security ID: 886547108
Meeting Date: FEB 04, 2020 Meeting Type: Special
Record Date: JAN 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement	For	For	Management
2	Advisory Vote on Golden Parachutes	For	For	Management
3	Adjourn Meeting	For	For	Management

TIFFANY & CO.

Ticker: TIF Security ID: 886547108
Meeting Date: JUN 01, 2020 Meeting Type: Annual
Record Date: APR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Alessandro Bogliolo	For	For	Management
1b	Elect Director Rose Marie Bravo	For	For	Management
1c	Elect Director Hafize Gaye Erkan	For	For	Management
1d	Elect Director Roger N. Farah	For	For	Management
1e	Elect Director Jane Hertzmark Hudis	For	For	Management
1f	Elect Director Abby F. Kohnstamm	For	For	Management
1g	Elect Director James E. Lillie	For	For	Management
1h	Elect Director William A. Shutzer	For	For	Management
1i	Elect Director Robert S. Singer	For	For	Management
1j	Elect Director Annie Young-Scrivner	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

TRACTOR SUPPLY COMPANY

Ticker: TSCO Security ID: 892356106
Meeting Date: MAY 07, 2020 Meeting Type: Annual
Record Date: MAR 10, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Cynthia T. Jamison	For	For	Management
1.2	Elect Director Ricardo Cardenas	For	For	Management
1.3	Elect Director Denise L. Jackson	For	For	Management
1.4	Elect Director Thomas A. Kingsbury	For	For	Management
1.5	Elect Director Ramkumar Krishnan	For	For	Management
1.6	Elect Director George MacKenzie	For	For	Management
1.7	Elect Director Edna K. Morris	For	For	Management
1.8	Elect Director Mark J. Weikel	For	For	Management
1.9	Elect Director Harry A. Lawton, III	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Eliminate Supermajority Vote Requirement	For	For	Management

TRANE TECHNOLOGIES PLC

Ticker: TT Security ID: G8994E103
Meeting Date: JUN 04, 2020 Meeting Type: Annual
Record Date: APR 08, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kirk E. Arnold	For	For	Management
1b	Elect Director Ann C. Berzin	For	For	Management
1c	Elect Director John Bruton	For	For	Management
1d	Elect Director Jared L. Cohon	For	For	Management
1e	Elect Director Gary D. Forsee	For	For	Management
1f	Elect Director Linda P. Hudson	For	For	Management
1g	Elect Director Michael W. Lamach	For	For	Management
1h	Elect Director Myles P. Lee	For	For	Management
1i	Elect Director Karen B. Peetz	For	For	Management
1j	Elect Director John P. Surma	For	For	Management
1k	Elect Director Richard J. Swift	For	For	Management
1l	Elect Director Tony L. White	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
4	Authorize Issue of Equity	For	For	Management
5	Renew Directors' Authority to Issue Shares for Cash	For	For	Management
6	Authorize Reissuance of Repurchased Shares	For	For	Management

TRANSDIGM GROUP INCORPORATED

Ticker: TDG Security ID: 893641100
Meeting Date: JUN 29, 2020 Meeting Type: Annual
Record Date: MAY 04, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director David Barr	For	For	Management
1.2	Elect Director William Dries	None	None	Management
	Withdrawn Resolution			
1.3	Elect Director Mervin Dunn	For	For	Management
1.4	Elect Director Michael S. Graff	For	For	Management
1.5	Elect Director Sean P. Hennessy	For	For	Management
1.6	Elect Director W. Nicholas Howley	For	Withhold	Management
1.7	Elect Director Raymond F. Laubenthal	For	For	Management
1.8	Elect Director Gary E. McCullough	For	For	Management
1.9	Elect Director Michele Santana	For	For	Management
1.10	Elect Director Robert J. Small	For	For	Management
1.11	Elect Director John Staer	For	For	Management
1.12	Elect Director Kevin Stein	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Adopt Quantitative Company-wide GHG Goals	Against	For	Shareholder

TRANSUNION

Ticker: TRU Security ID: 89400J107
Meeting Date: MAY 12, 2020 Meeting Type: Annual
Record Date: MAR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Declassify the Board of Directors	For	For	Management
2a	Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation and Bylaws	For	For	Management
2b	Eliminate Supermajority Vote Requirement to Remove Directors	For	For	Management
3	Amend Articles of Incorporation to	For	For	Management

	Remove the Corporate Opportunity Waiver			
4	Amend Articles of Association	For	For	Management
5a	Elect Director Suzanne P. Clark	For	For	Management
5b	Elect Director Kermit R. Crawford	For	For	Management
5c	Elect Director Thomas L. Monahan, III	For	For	Management
6	Amend Omnibus Stock Plan	For	For	Management
7	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

TRIMBLE INC.

Ticker: TRMB Security ID: 896239100
Meeting Date: MAY 27, 2020 Meeting Type: Annual
Record Date: MAR 30, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Steven W. Berglund	For	For	Management
1.2	Elect Director Borje Ekholm	For	For	Management
1.3	Elect Director Kaigham (Ken) Gabriel	For	For	Management
1.4	Elect Director Merit E. Janow	For	For	Management
1.5	Elect Director Meaghan Lloyd	For	For	Management
1.6	Elect Director Sandra MacQuillan	For	For	Management
1.7	Elect Director Ronald S. Nersesian	For	For	Management
1.8	Elect Director Robert G. Painter	For	For	Management
1.9	Elect Director Mark S. Peek	For	For	Management
1.10	Elect Director Johan Wibergh	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management

TRINITY INDUSTRIES, INC.

Ticker: TRN Security ID: 896522109
Meeting Date: MAY 04, 2020 Meeting Type: Annual
Record Date: MAR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John L. Adams	For	For	Management
1.2	Elect Director Brandon B. Boze	For	For	Management
1.3	Elect Director John J. Diez	For	For	Management
1.4	Elect Director Leldon E. Echols	For	For	Management
1.5	Elect Director Charles W. Matthews	For	For	Management
1.6	Elect Director E. Jean Savage	For	For	Management
1.7	Elect Director Dunia A. Shive	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

TRIPADVISOR, INC.

Ticker: TRIP Security ID: 896945201
Meeting Date: JUN 09, 2020 Meeting Type: Annual
Record Date: APR 17, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Gregory B. Maffei	For	Withhold	Management
1.2	Elect Director Stephen Kaufer	For	For	Management
1.3	Elect Director Jay C. Hoag	For	Withhold	Management
1.4	Elect Director Betsy L. Morgan	For	For	Management
1.5	Elect Director M. Greg O'Hara	For	For	Management
1.6	Elect Director Jeremy Philips	For	For	Management
1.7	Elect Director Albert E. Rosenthaler	For	For	Management
1.8	Elect Director Trynka Shineman Blake	For	For	Management
1.9	Elect Director Robert S. Wiesensthal	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management

TRUIST FINANCIAL CORPORATION

Ticker: TFC Security ID: 89832Q109
 Meeting Date: APR 28, 2020 Meeting Type: Annual
 Record Date: FEB 21, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jennifer S. Banner	For	For	Management
1.2	Elect Director K. David Boyer, Jr.	For	For	Management
1.3	Elect Director Agnes Bundy Scanlan	For	For	Management
1.4	Elect Director Anna R. Cablik	For	For	Management
1.5	Elect Director Dallas S. Clement	For	For	Management
1.6	Elect Director Paul D. Donahue	For	For	Management
1.7	Elect Director Paul R. Garcia	For	For	Management
1.8	Elect Director Patrick C. Graneey, III	For	For	Management
1.9	Elect Director Linnie M. Haynesworth	For	For	Management
1.10	Elect Director Kelly S. King	For	For	Management
1.11	Elect Director Easter A. Maynard	For	For	Management
1.12	Elect Director Donna S. Morea	For	For	Management
1.13	Elect Director Charles A. Patton	For	For	Management
1.14	Elect Director Nido R. Qubein	For	For	Management
1.15	Elect Director David M. Ratcliffe	For	For	Management
1.16	Elect Director William H. Rogers, Jr.	For	For	Management
1.17	Elect Director Frank P. Scruggs, Jr.	For	For	Management
1.18	Elect Director Christine Sears	For	For	Management
1.19	Elect Director Thomas E. Skains	For	For	Management
1.20	Elect Director Bruce L. Tanner	For	For	Management
1.21	Elect Director Thomas N. Thompson	For	For	Management
1.22	Elect Director Steven C. Voorhees	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Require Independent Board Chairman	Against	Against	Shareholder

TWILIO INC.

Ticker: TWLO Security ID: 90138F102
 Meeting Date: JUN 03, 2020 Meeting Type: Annual
 Record Date: APR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Richard Dalzell	For	For	Management
1.2	Elect Director Jeffrey Immelt	For	For	Management
1.3	Elect Director Erika Rottenberg	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

TWITTER, INC.

Ticker: TWTR Security ID: 90184L102
 Meeting Date: MAY 27, 2020 Meeting Type: Annual
 Record Date: APR 03, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Omid R. Kordestani	For	For	Management
1b	Elect Director Ngozi Okonjo-Iweala	For	For	Management
1c	Elect Director Bret Taylor	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Report on Risks of Omitting Viewpoint and Ideology from EEO Policy	Against	Against	Shareholder

TYLER TECHNOLOGIES, INC.

Ticker: TYL Security ID: 902252105
 Meeting Date: MAY 12, 2020 Meeting Type: Annual

Record Date: MAR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Donald R. Brattain	For	For	Management
1b	Elect Director Glenn A. Carter	For	For	Management
1c	Elect Director Brenda A. Cline	For	For	Management
1d	Elect Director J. Luther King, Jr.	For	For	Management
1e	Elect Director Mary L. Landrieu	For	For	Management
1f	Elect Director John S. Marr, Jr.	For	For	Management
1g	Elect Director H. Lynn Moore, Jr.	For	For	Management
1h	Elect Director Daniel M. Pope	For	For	Management
1i	Elect Director Dustin R. Womble	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

TYSON FOODS, INC.

Ticker: TSN Security ID: 902494103
Meeting Date: FEB 06, 2020 Meeting Type: Annual
Record Date: DEC 09, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John Tyson	For	For	Management
1b	Elect Director Gaurdie E. Banister, Jr.	For	For	Management
1c	Elect Director Dean Banks	For	For	Management
1d	Elect Director Mike Beebe	For	For	Management
1e	Elect Director Mikel A. Durham	For	For	Management
1f	Elect Director Jonathan D. Mariner	For	For	Management
1g	Elect Director Kevin M. McNamara	For	For	Management
1h	Elect Director Cheryl S. Miller	For	For	Management
1i	Elect Director Jeffrey K. Schomburger	For	For	Management
1j	Elect Director Robert Thurber	For	For	Management
1k	Elect Director Barbara A. Tyson	For	For	Management
1l	Elect Director Noel White	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Report on Deforestation Impacts in Company's Supply Chain	Against	Against	Shareholder
5	Report on Lobbying Payments and Policy	Against	Against	Shareholder
6	Report on Human Rights Risk Assessment Process	Against	For	Shareholder
7	Adopt Share Retention Policy For Senior Executives	Against	Against	Shareholder

U.S. BANCORP

Ticker: USB Security ID: 902973304
Meeting Date: APR 21, 2020 Meeting Type: Annual
Record Date: FEB 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Warner L. Baxter	For	For	Management
1b	Elect Director Dorothy J. Bridges	For	For	Management
1c	Elect Director Elizabeth L. Buse	For	For	Management
1d	Elect Director Marc N. Casper	For	For	Management
1e	Elect Director Andrew Cecere	For	For	Management
1f	Elect Director Kimberly J. Harris	For	For	Management
1g	Elect Director Roland A. Hernandez	For	For	Management
1h	Elect Director Olivia F. Kirtley	For	For	Management
1i	Elect Director Karen S. Lynch	For	For	Management
1j	Elect Director Richard P. McKenney	For	For	Management
1k	Elect Director Yusuf I. Mehdi	For	For	Management
1l	Elect Director John P. Wiehoff	For	For	Management
1m	Elect Director Scott W. Wine	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

UBER TECHNOLOGIES, INC.

Ticker: UBER Security ID: 90353T100
Meeting Date: MAY 11, 2020 Meeting Type: Annual
Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Ronald Sugar	For	Against	Management
1b	Elect Director Ursula Burns	For	For	Management
1c	Elect Director Robert Eckert	For	Against	Management
1d	Elect Director Amanda Ginsberg	For	For	Management
1e	Elect Director Dara Khosrowshahi	For	For	Management
1f	Elect Director Wan Ling Martello	For	Against	Management
1g	Elect Director Yasir Al-Rumayyan	For	For	Management
1h	Elect Director John Thain	For	For	Management
1i	Elect Director David I. Trujillo	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

UDR, INC.

Ticker: UDR Security ID: 902653104
Meeting Date: MAY 21, 2020 Meeting Type: Annual
Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Katherine A. Cattanach	For	For	Management
1b	Elect Director Jon A. Grove	For	For	Management
1c	Elect Director Mary Ann King	For	For	Management
1d	Elect Director James D. Klingbeil	For	For	Management
1e	Elect Director Clint D. McDonnough	For	For	Management
1f	Elect Director Robert A. McNamara	For	For	Management
1g	Elect Director Mark R. Patterson	For	For	Management
1h	Elect Director Thomas W. Toomey	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

UGI CORPORATION

Ticker: UGI Security ID: 902681105
Meeting Date: JAN 22, 2020 Meeting Type: Annual
Record Date: NOV 13, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director M. Shawn Bort	For	For	Management
1.2	Elect Director Theodore A. Dosch	For	For	Management
1.3	Elect Director Alan N. Harris	For	For	Management
1.4	Elect Director Frank S. Hermance	For	For	Management
1.5	Elect Director William J. Marrazzo	For	For	Management
1.6	Elect Director Kelly A. Romano	For	For	Management
1.7	Elect Director Marvin O. Schlanger	For	For	Management
1.8	Elect Director James B. Stallings, Jr.	For	For	Management
1.9	Elect Director K. Richard Turner	For	For	Management
1.10	Elect Director John L. Walsh	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

ULTA BEAUTY, INC.

Ticker: ULTA Security ID: 90384S303
Meeting Date: JUN 03, 2020 Meeting Type: Annual
Record Date: APR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1.1	Elect Director Michelle L. Collins	For	For	Management
1.2	Elect Director Patricia A. Little	For	For	Management
1.3	Elect Director Michael C. Smith	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

UMB FINANCIAL CORPORATION

Ticker: UMBF Security ID: 902788108
Meeting Date: APR 28, 2020 Meeting Type: Annual
Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robin C. Beery	For	For	Management
1.2	Elect Director Janine A. Davidson	For	For	Management
1.3	Elect Director Kevin C. Gallagher	For	For	Management
1.4	Elect Director Greg M. Graves	For	For	Management
1.5	Elect Director Alexander C. Kemper	For	For	Management
1.6	Elect Director J. Mariner Kemper	For	For	Management
1.7	Elect Director Gordon E. Landsford, III	For	For	Management
1.8	Elect Director Timothy R. Murphy	For	For	Management
1.9	Elect Director Tamara M. Peterman	For	For	Management
1.10	Elect Director Kris A. Robbins	For	For	Management
1.11	Elect Director L. Joshua Sosland	For	For	Management
1.12	Elect Director Paul Uhlmann, III	For	For	Management
1.13	Elect Director Leroy J. Williams, Jr.	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

UNION PACIFIC CORPORATION

Ticker: UNP Security ID: 907818108
Meeting Date: MAY 14, 2020 Meeting Type: Annual
Record Date: MAR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Andrew H. Card, Jr.	For	For	Management
1b	Elect Director William J. DeLaney	For	For	Management
1c	Elect Director David B. Dillon	For	For	Management
1d	Elect Director Lance M. Fritz	For	For	Management
1e	Elect Director Deborah C. Hopkins	For	For	Management
1f	Elect Director Jane H. Lute	For	For	Management
1g	Elect Director Michael R. McCarthy	For	For	Management
1h	Elect Director Thomas F. McLarty, III	For	For	Management
1i	Elect Director Bhavesh V. Patel	For	For	Management
1j	Elect Director Jose H. Villarreal	For	For	Management
1k	Elect Director Christopher J. Williams	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Require Independent Board Chairman	Against	Against	Shareholder
5	Report on Climate Change	Against	Against	Shareholder

UNITED AIRLINES HOLDINGS, INC.

Ticker: UAL Security ID: 910047109
Meeting Date: MAY 20, 2020 Meeting Type: Annual
Record Date: APR 01, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Carolyn Corvi	For	For	Management
1b	Elect Director Barney Harford	For	For	Management
1c	Elect Director Michele J. Hooper	For	For	Management
1d	Elect Director Walter Isaacson	For	For	Management
1e	Elect Director James A. C. Kennedy	For	For	Management
1f	Elect Director J. Scott Kirby	For	For	Management
1g	Elect Director Oscar Munoz	For	For	Management

1h	Elect Director Edward M. Philip	For	For	Management
1i	Elect Director Edward L. Shapiro	For	For	Management
1j	Elect Director David J. Vitale	For	For	Management
1k	Elect Director James M. Whitehurst	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Provide Right to Act by Written Consent	Against	Against	Shareholder
5	Report on Lobbying Payments and Policy	Against	Against	Shareholder
6	Report on Global Warming-Related Lobbying Activities	Against	Against	Shareholder

UNITED COMMUNITY BANKS, INC.

Ticker: UCBI Security ID: 90984P303
Meeting Date: MAY 06, 2020 Meeting Type: Annual
Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert H. Blalock	For	For	Management
1.2	Elect Director L. Cathy Cox	For	For	Management
1.3	Elect Director Kenneth L. Daniels	For	For	Management
1.4	Elect Director Lance F. Drummond	For	For	Management
1.5	Elect Director H. Lynn Harton	For	For	Management
1.6	Elect Director Jennifer K. Mann	For	For	Management
1.7	Elect Director Thomas A. Richlovsky	For	For	Management
1.8	Elect Director David C. Shaver	For	For	Management
1.9	Elect Director Tim R. Wallis	For	For	Management
1.10	Elect Director David H. Wilkins	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

UNITED PARCEL SERVICE, INC.

Ticker: UPS Security ID: 911312106
Meeting Date: MAY 14, 2020 Meeting Type: Annual
Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director David P. Abney	For	For	Management
1b	Elect Director Rodney C. Adkins	For	For	Management
1c	Elect Director Michael J. Burns	For	For	Management
1d	Elect Director William R. Johnson	For	For	Management
1e	Elect Director Ann M. Livermore	For	For	Management
1f	Elect Director Rudy H.P. Markham	For	For	Management
1g	Elect Director Franck J. Moison	For	For	Management
1h	Elect Director Clark 'Sandy' T. Randt, Jr.	For	For	Management
1i	Elect Director Christiana Smith Shi	For	For	Management
1j	Elect Director John T. Stankey	For	For	Management
1k	Elect Director Carol B. Tome	For	For	Management
1l	Elect Director Kevin Warsh	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Report on Lobbying Payments and Policy	Against	Against	Shareholder
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	Against	Shareholder
6	Report on Climate Change	Against	Against	Shareholder

UNITED RENTALS, INC.

Ticker: URI Security ID: 911363109
Meeting Date: MAY 07, 2020 Meeting Type: Annual
Record Date: MAR 10, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1.1	Elect Director Jose B. Alvarez	For	For	Management
1.2	Elect Director Marc A. Bruno	For	For	Management
1.3	Elect Director Matthew J. Flannery	For	For	Management
1.4	Elect Director Bobby J. Griffin	For	For	Management
1.5	Elect Director Kim Harris Jones	For	For	Management
1.6	Elect Director Terri L. Kelly	For	For	Management
1.7	Elect Director Michael J. Kneeland	For	For	Management
1.8	Elect Director Gracia C. Martore	For	For	Management
1.9	Elect Director Filippo Passerini	For	For	Management
1.10	Elect Director Donald C. Roof	For	For	Management
1.11	Elect Director Shiv Singh	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Provide Right to Act by Written Consent	For	For	Management
5	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Against	Against	Shareholder

UNITED TECHNOLOGIES CORPORATION

Ticker: UTX Security ID: 913017109
Meeting Date: OCT 11, 2019 Meeting Type: Special
Record Date: SEP 10, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Issue Shares in Connection with Merger	For	For	Management
2	Adjourn Meeting	For	For	Management

UNITEDHEALTH GROUP INCORPORATED

Ticker: UNH Security ID: 91324P102
Meeting Date: JUN 01, 2020 Meeting Type: Annual
Record Date: APR 07, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard T. Burke	For	For	Management
1b	Elect Director Timothy P. Flynn	For	For	Management
1c	Elect Director Stephen J. Hemsley	For	For	Management
1d	Elect Director Michele J. Hooper	For	For	Management
1e	Elect Director F. William McNabb, III	For	For	Management
1f	Elect Director Valerie C. Montgomery Rice	For	For	Management
1g	Elect Director John H. Noseworthy	For	For	Management
1h	Elect Director Glenn M. Renwick	For	For	Management
1i	Elect Director David S. Wichmann	For	For	Management
1j	Elect Director Gail R. Wilensky	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Against	Against	Shareholder

UNIVERSAL HEALTH SERVICES, INC.

Ticker: UHS Security ID: 913903100
Meeting Date: MAY 20, 2020 Meeting Type: Annual
Record Date: MAR 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Lawrence S. Gibbs	For	Withhold	Management
2	Approve Omnibus Stock Plan	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

UNUM GROUP

Ticker: UNM Security ID: 91529Y106
Meeting Date: MAY 28, 2020 Meeting Type: Annual
Record Date: MAR 30, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Theodore H. Bunting, Jr.	For	For	Management
1b	Elect Director Susan L. Cross	For	For	Management
1c	Elect Director Susan D. DeVore	For	For	Management
1d	Elect Director Joseph J. Echevarria	For	For	Management
1e	Elect Director Cynthia L. Egan	For	For	Management
1f	Elect Director Kevin T. Kabat	For	For	Management
1g	Elect Director Timothy F. Keaney	For	For	Management
1h	Elect Director Gloria C. Larson	For	For	Management
1i	Elect Director Richard P. McKenney	For	For	Management
1j	Elect Director Ronald P. O'Hanley	For	For	Management
1k	Elect Director Francis J. Shammo	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditor	For	For	Management
4	Approve Qualified Employee Stock Purchase Plan	For	For	Management
5	Approve Nonqualified Employee Stock Purchase Plan	For	For	Management

VAIL RESORTS, INC.

Ticker: MTN Security ID: 91879Q109
Meeting Date: DEC 05, 2019 Meeting Type: Annual
Record Date: OCT 08, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Susan L. Decker	For	For	Management
1b	Elect Director Robert A. Katz	For	For	Management
1c	Elect Director John T. Redmond	For	For	Management
1d	Elect Director Michele Romanow	For	For	Management
1e	Elect Director Hilary A. Schneider	For	For	Management
1f	Elect Director D. Bruce Sewell	For	For	Management
1g	Elect Director John F. Sorte	For	For	Management
1h	Elect Director Peter A. Vaughn	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

VALERO ENERGY CORPORATION

Ticker: VLO Security ID: 91913Y100
Meeting Date: APR 30, 2020 Meeting Type: Annual
Record Date: MAR 04, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director H. Paulett Eberhart	For	For	Management
1B	Elect Director Joseph W. Gorder	For	For	Management
1C	Elect Director Kimberly S. Greene	For	For	Management
1D	Elect Director Deborah P. Majoras	For	For	Management
1E	Elect Director Eric D. Mullins	For	For	Management
1F	Elect Director Donald L. Nickles	For	For	Management
1G	Elect Director Philip J. Pfeiffer	For	For	Management
1H	Elect Director Robert A. Profusek	For	For	Management
1I	Elect Director Stephen M. Waters	For	For	Management
1J	Elect Director Randall J. Weisenburger	For	For	Management
1K	Elect Director Rayford Wilkins, Jr.	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management

VALVOLINE INC.

Ticker: VVV Security ID: 92047W101
Meeting Date: JAN 30, 2020 Meeting Type: Annual
Record Date: DEC 02, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Gerald W. Evans, Jr.	For	For	Management
1b	Elect Director Richard J. Freeland	For	For	Management
1c	Elect Director Stephen F. Kirk	For	For	Management
1d	Elect Director Carol H. Kruse	For	For	Management
1e	Elect Director Stephen E. Macadam	For	For	Management
1f	Elect Director Vada O. Manager	For	For	Management
1g	Elect Director Samuel J. Mitchell, Jr.	For	For	Management
1h	Elect Director Charles M. Sonstebly	For	For	Management
1i	Elect Director Mary J. Twinem	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

VARIAN MEDICAL SYSTEMS, INC.

Ticker: VAR Security ID: 92220P105
Meeting Date: FEB 13, 2020 Meeting Type: Annual
Record Date: DEC 16, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Anat Ashkenazi	For	For	Management
1b	Elect Director Jeffrey R. Balser	For	For	Management
1c	Elect Director Judy Bruner	For	For	Management
1d	Elect Director Jean-Luc Butel	For	For	Management
1e	Elect Director Regina E. Dugan	For	For	Management
1f	Elect Director R. Andrew Eckert	For	For	Management
1g	Elect Director Phillip G. Febbo	For	For	Management
1h	Elect Director David J. Illingworth	For	For	Management
1i	Elect Director Michelle M. Le Beau	For	For	Management
1j	Elect Director Dow R. Wilson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Qualified Employee Stock Purchase Plan	For	For	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

VEEVA SYSTEMS INC.

Ticker: VEEV Security ID: 922475108
Meeting Date: JUN 25, 2020 Meeting Type: Annual
Record Date: MAY 01, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mark Carges	For	For	Management
1.2	Elect Director Paul E. Chamberlain	For	For	Management
1.3	Elect Director Paul Sekhri	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management

VENTAS, INC.

Ticker: VTR Security ID: 92276F100
Meeting Date: MAY 18, 2020 Meeting Type: Annual
Record Date: MAR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
2a	Elect Director Melody C. Barnes	For	For	Management
2b	Elect Director Debra A. Cafaro	For	For	Management
2c	Elect Director Jay M. Gellert	For	For	Management

2d	Elect Director Richard I. Gilchrist	For	For	Management
2e	Elect Director Matthew J. Lustig	For	For	Management
2f	Elect Director Roxanne M. Martino	For	For	Management
2g	Elect Director Sean P. Nolan	For	For	Management
2h	Elect Director Walter C. Rakowich	For	For	Management
2i	Elect Director Robert D. Reed	For	For	Management
2j	Elect Director James D. Shelton	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

VEREIT, INC.

Ticker: VER Security ID: 92339V100
Meeting Date: MAY 21, 2020 Meeting Type: Annual
Record Date: MAR 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Glenn J. Rufrano	For	For	Management
1b	Elect Director Hugh R. Frater	For	For	Management
1c	Elect Director David B. Henry	For	For	Management
1d	Elect Director Mary Hogan Preusse	For	For	Management
1e	Elect Director Richard J. Lieb	For	For	Management
1f	Elect Director Mark S. Ordan	For	For	Management
1g	Elect Director Eugene A. Pinover	For	For	Management
1h	Elect Director Julie G. Richardson	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

VERISIGN, INC.

Ticker: VRSN Security ID: 92343E102
Meeting Date: MAY 21, 2020 Meeting Type: Annual
Record Date: MAR 26, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director D. James Bidzos	For	For	Management
1.2	Elect Director Yehuda Ari Buchalter	For	For	Management
1.3	Elect Director Kathleen A. Cote	For	For	Management
1.4	Elect Director Thomas F. Frist, III	For	For	Management
1.5	Elect Director Jamie S. Gorelick	For	For	Management
1.6	Elect Director Roger H. Moore	For	For	Management
1.7	Elect Director Louis A. Simpson	For	For	Management
1.8	Elect Director Timothy Tomlinson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Provide Right to Act by Written Consent	Against	Against	Shareholder

VERISK ANALYTICS, INC.

Ticker: VRSK Security ID: 92345Y106
Meeting Date: MAY 20, 2020 Meeting Type: Annual
Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Christopher M. Foskett	For	For	Management
1b	Elect Director David B. Wright	For	For	Management
1c	Elect Director Annell R. Bay	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

VERIZON COMMUNICATIONS INC.

Ticker: VZ Security ID: 92343V104
Meeting Date: MAY 07, 2020 Meeting Type: Annual
Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Shellye L. Archambeau	For	For	Management
1.2	Elect Director Mark T. Bertolini	For	For	Management
1.3	Elect Director Vittorio Colao	For	For	Management
1.4	Elect Director Melanie L. Healey	For	For	Management
1.5	Elect Director Clarence Otis, Jr.	For	For	Management
1.6	Elect Director Daniel H. Schulman	For	For	Management
1.7	Elect Director Rodney E. Slater	For	For	Management
1.8	Elect Director Hans E. Vestberg	For	For	Management
1.9	Elect Director Gregory G. Weaver	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Eliminate Above-Market Earnings in Executive Retirement Plans	Against	Against	Shareholder
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder
6	Report on Lobbying Payments and Policy	Against	Against	Shareholder
7	Assess Feasibility of Data Privacy as a Performance Measure for Senior Executive Compensation	Against	Against	Shareholder
8	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Shareholder

VERTEX PHARMACEUTICALS INCORPORATED

Ticker: VRTX Security ID: 92532F100
Meeting Date: JUN 03, 2020 Meeting Type: Annual
Record Date: APR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Sangeeta N. Bhatia	For	For	Management
1.2	Elect Director Lloyd Carney	For	For	Management
1.3	Elect Director Alan Garber	For	For	Management
1.4	Elect Director Terrence Kearney	For	For	Management
1.5	Elect Director Reshma Kewalramani	For	For	Management
1.6	Elect Director Yuchun Lee	For	For	Management
1.7	Elect Director Jeffrey M. Leiden	For	For	Management
1.8	Elect Director Margaret G. McGlynn	For	For	Management
1.9	Elect Director Diana McKenzie	For	For	Management
1.10	Elect Director Bruce I. Sachs	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Report on Lobbying Payments and Policy	Against	Against	Shareholder

VF CORPORATION

Ticker: VFC Security ID: 918204108
Meeting Date: JUL 16, 2019 Meeting Type: Annual
Record Date: MAY 22, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Richard T. Carucci	For	For	Management
1.2	Elect Director Juliana L. Chugg	For	For	Management
1.3	Elect Director Benno Dorer	For	For	Management
1.4	Elect Director Mark S. Hoplamazian	For	For	Management
1.5	Elect Director Laura W. Lang	For	For	Management
1.6	Elect Director W. Alan McCollough	For	For	Management
1.7	Elect Director W. Rodney McMullen	For	For	Management
1.8	Elect Director Clarence Otis, Jr.	For	For	Management
1.9	Elect Director Steven E. Rendle	For	For	Management
1.10	Elect Director Carol L. Roberts	For	For	Management
1.11	Elect Director Matthew J. Shattock	For	For	Management
1.12	Elect Director Veronica B. Wu	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

VICI PROPERTIES INC.

Ticker: VICI Security ID: 925652109
Meeting Date: APR 30, 2020 Meeting Type: Annual
Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James R. Abrahamson	For	For	Management
1b	Elect Director Diana F. Cantor	For	For	Management
1c	Elect Director Monica H. Douglas	For	For	Management
1d	Elect Director Elizabeth I. Holland	For	For	Management
1e	Elect Director Craig Macnab	For	For	Management
1f	Elect Director Edward B. Pitoniak	For	For	Management
1g	Elect Director Michael D. Rumbolz	For	Against	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Eliminate Supermajority Vote Requirement	For	For	Management

VISA INC.

Ticker: V Security ID: 92826C839
Meeting Date: JAN 28, 2020 Meeting Type: Annual
Record Date: NOV 29, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Lloyd A. Carney	For	For	Management
1b	Elect Director Mary B. Cranston	For	For	Management
1c	Elect Director Francisco Javier Fernandez-Carbajal	For	For	Management
1d	Elect Director Alfred F. Kelly, Jr.	For	For	Management
1e	Elect Director Ramon L. Laguarta	For	For	Management
1f	Elect Director John F. Lundgren	For	For	Management
1g	Elect Director Robert W. Matschullat	For	For	Management
1h	Elect Director Denise M. Morrison	For	For	Management
1i	Elect Director Suzanne Nora Johnson	For	For	Management
1j	Elect Director John A. C. Swainson	For	For	Management
1k	Elect Director Maynard G. Webb, Jr.	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

VISTRA ENERGY CORP.

Ticker: VST Security ID: 92840M102
Meeting Date: APR 29, 2020 Meeting Type: Annual
Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Declassify the Board of Directors	For	For	Management
2.1	Elect Director Hilary E. Ackermann	For	For	Management
2.2	Elect Director Arcilia C. Acosta	For	For	Management
2.3	Elect Director Gavin R. Baiera	For	For	Management
2.4	Elect Director Paul M. Barbas	For	For	Management
2.5	Elect Director Lisa Crutchfield	For	For	Management
2.6	Elect Director Brian K. Ferraioli	For	For	Management
2.7	Elect Director Scott B. Helm	For	For	Management
2.8	Elect Director Jeff D. Hunter	For	For	Management
2.9	Elect Director Curtis A. Morgan	For	For	Management
2.10	Elect Director John R. (JR) Sult	For	For	Management
3.1	Elect Director Gavin R. Baiera	For	For	Management
3.2	Elect Director Scott B. Helm	For	For	Management
3.3	Elect Director Curtis A. Morgan	For	For	Management
3.4	Elect Director John R. (JR) Sult	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

Auditors

VORNADO REALTY TRUST

Ticker: VNO Security ID: 929042109
Meeting Date: MAY 14, 2020 Meeting Type: Annual
Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Steven Roth	For	For	Management
1.2	Elect Director Candace K. Beinecke	For	For	Management
1.3	Elect Director Michael D. Fascitelli	For	For	Management
1.4	Elect Director Beatrice Hamza Bassey	For	For	Management
1.5	Elect Director William W. Helman, IV	For	For	Management
1.6	Elect Director David M. Mandelbaum	For	For	Management
1.7	Elect Director Mandakini Puri	For	For	Management
1.8	Elect Director Daniel R. Tisch	For	For	Management
1.9	Elect Director Richard R. West	For	For	Management
1.10	Elect Director Russell B. Wight, Jr.	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management

VOYA FINANCIAL, INC.

Ticker: VOYA Security ID: 929089100
Meeting Date: MAY 21, 2020 Meeting Type: Annual
Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Lynne Biggar	For	For	Management
1b	Elect Director Jane P. Chwick	For	For	Management
1c	Elect Director Kathleen DeRose	For	For	Management
1d	Elect Director Ruth Ann M. Gillis	For	For	Management
1e	Elect Director J. Barry Griswell	For	For	Management
1f	Elect Director Rodney O. Martin, Jr.	For	For	Management
1g	Elect Director Byron H. Pollitt, Jr.	For	For	Management
1h	Elect Director Joseph V. Tripodi	For	For	Management
1i	Elect Director David Wiener	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

VULCAN MATERIALS COMPANY

Ticker: VMC Security ID: 929160109
Meeting Date: MAY 08, 2020 Meeting Type: Annual
Record Date: MAR 11, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Melissa H. Anderson	For	For	Management
1b	Elect Director O. B. Grayson Hall, Jr.	For	For	Management
1c	Elect Director James T. Prokopanko	For	For	Management
1d	Elect Director George Willis	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

W. P. CAREY INC.

Ticker: WPC Security ID: 92936U109
Meeting Date: JUN 11, 2020 Meeting Type: Annual
Record Date: APR 01, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mark A. Alexander	For	For	Management
1b	Elect Director Peter J. Farrell	For	For	Management
1c	Elect Director Robert J. Flanagan	For	For	Management
1d	Elect Director Jason E. Fox	For	For	Management
1e	Elect Director Axel K.A. Hansing	For	For	Management
1f	Elect Director Jean Hoysradt	For	For	Management
1g	Elect Director Margaret G. Lewis	For	For	Management
1h	Elect Director Christopher J. Niehaus	For	For	Management
1i	Elect Director Nick J.M. van Ommen	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

W.R. BERKLEY CORPORATION

Ticker: WRB Security ID: 084423102
Meeting Date: JUN 12, 2020 Meeting Type: Annual
Record Date: APR 15, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Maria Luisa Ferre	For	For	Management
1b	Elect Director Jack H. Nusbaum	For	For	Management
1c	Elect Director Mark L. Shapiro	For	For	Management
1d	Elect Director Jonathan Talisman	For	For	Management
2	Increase Authorized Common Stock	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

W.W. GRAINGER, INC.

Ticker: GWW Security ID: 384802104
Meeting Date: APR 29, 2020 Meeting Type: Annual
Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Rodney C. Adkins	For	For	Management
1.2	Elect Director Brian P. Anderson	For	For	Management
1.3	Elect Director V. Ann Hailey	For	For	Management
1.4	Elect Director Stuart L. Levenick	For	For	Management
1.5	Elect Director D.G. Macpherson	For	For	Management
1.6	Elect Director Neil S. Novich	For	For	Management
1.7	Elect Director Beatriz R. Perez	For	For	Management
1.8	Elect Director Michael J. Roberts	For	For	Management
1.9	Elect Director E. Scott Santi	For	For	Management
1.10	Elect Director Susan Slavik Williams	For	For	Management
1.11	Elect Director Lucas E. Watson	For	For	Management
2	Ratify Ernst & Young LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

WALGREENS BOOTS ALLIANCE, INC.

Ticker: WBA Security ID: 931427108
Meeting Date: JAN 30, 2020 Meeting Type: Annual
Record Date: DEC 02, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jose E. Almeida	For	For	Management
1b	Elect Director Janice M. Babiak	For	For	Management
1c	Elect Director David J. Brailer	For	For	Management
1d	Elect Director William C. Foote	For	For	Management
1e	Elect Director Ginger L. Graham	For	For	Management
1f	Elect Director John A. Lederer	For	For	Management
1g	Elect Director Dominic P. Murphy	For	For	Management
1h	Elect Director Stefano Pessina	For	For	Management

1i	Elect Director Nancy M. Schlichting	For	For	Management
1j	Elect Director James A. Skinner	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Require Independent Board Chairman	Against	Against	Shareholder
5	Adopt a Policy on Bonus Banking *Withdrawn Resolution*	None	None	Shareholder
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder

WALMART INC.

Ticker: WMT Security ID: 931142103
Meeting Date: JUN 03, 2020 Meeting Type: Annual
Record Date: APR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Cesar Conde	For	For	Management
1b	Elect Director Timothy P. Flynn	For	For	Management
1c	Elect Director Sarah J. Friar	For	For	Management
1d	Elect Director Carla A. Harris	For	For	Management
1e	Elect Director Thomas W. Horton	For	For	Management
1f	Elect Director Marissa A. Mayer	For	For	Management
1g	Elect Director C. Douglas McMillon	For	For	Management
1h	Elect Director Gregory B. Penner	For	For	Management
1i	Elect Director Steven S Reinemund	For	For	Management
1j	Elect Director S. Robson Walton	For	For	Management
1k	Elect Director Steuart L. Walton	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Amend Qualified Employee Stock Purchase Plan	For	For	Management
5	Report on Impacts of Single-Use Plastic Bags	Against	Against	Shareholder
6	Report on Supplier Antibiotics Use Standards	Against	Against	Shareholder
7	Adopt Policy to Include Hourly Associates as Director Candidates	Against	Against	Shareholder
8	Report on Strengthening Prevention of Workplace Sexual Harassment	Against	Against	Shareholder

WASHINGTON FEDERAL, INC.

Ticker: WAFD Security ID: 938824109
Meeting Date: JAN 22, 2020 Meeting Type: Annual
Record Date: NOV 22, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Stephen M. Graham	For	For	Management
1.2	Elect Director David K. Grant	For	For	Management
1.3	Elect Director Randall H. Talbot	For	For	Management
2	Approve Omnibus Stock Plan	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

WASTE CONNECTIONS, INC.

Ticker: WCN Security ID: 94106B101
Meeting Date: MAY 15, 2020 Meeting Type: Annual/Special
Record Date: MAR 19, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ronald J. Mittelstaedt	For	For	Management
1.2	Elect Director Edward E. "Ned" Guillet	For	For	Management
1.3	Elect Director Michael W. Harlan	For	For	Management

1.4	Elect Director Larry S. Hughes	For	For	Management
1.5	Elect Director Worthing F. Jackman	For	For	Management
1.6	Elect Director Elise L. Jordan	For	For	Management
1.7	Elect Director Susan "Sue" Lee	For	For	Management
1.8	Elect Director William J. Razzouk	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Grant Thornton LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
4	Approve Qualified Employee Stock Purchase Plan	For	For	Management

WASTE MANAGEMENT, INC.

Ticker: WM Security ID: 94106L109
Meeting Date: MAY 12, 2020 Meeting Type: Annual
Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Frank M. Clark, Jr.	For	For	Management
1b	Elect Director James C. Fish, Jr.	For	For	Management
1c	Elect Director Andres R. Gluski	For	For	Management
1d	Elect Director Victoria M. Holt	For	For	Management
1e	Elect Director Kathleen M. Mazzarella	For	For	Management
1f	Elect Director William B. Plummer	For	For	Management
1g	Elect Director John C. Pope	For	For	Management
1h	Elect Director Thomas H. Weidemeyer	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Qualified Employee Stock Purchase Plan	For	For	Management

WATERS CORPORATION

Ticker: WAT Security ID: 941848103
Meeting Date: MAY 12, 2020 Meeting Type: Annual
Record Date: MAR 18, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Linda Baddour	For	For	Management
1.2	Elect Director Michael J. Berendt	For	For	Management
1.3	Elect Director Edward Conard	For	For	Management
1.4	Elect Director Laurie H. Glimcher	For	For	Management
1.5	Elect Director Gary E. Hendrickson	For	For	Management
1.6	Elect Director Christopher A. Kuebler	For	For	Management
1.7	Elect Director Christopher J. O'Connell	For	For	Management
1.8	Elect Director Flemming Ornskov	For	For	Management
1.9	Elect Director JoAnn A. Reed	For	For	Management
1.10	Elect Director Thomas P. Salice	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management

WAYFAIR INC.

Ticker: W Security ID: 94419L101
Meeting Date: MAY 12, 2020 Meeting Type: Annual
Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Niraj Shah	For	For	Management
1b	Elect Director Steven Conine	For	For	Management
1c	Elect Director Julie Bradley	For	For	Management
1d	Elect Director Andrea Jung	For	For	Management
1e	Elect Director Michael Kumin	For	For	Management
1f	Elect Director James Miller *Withdrawn	None	None	Management

	Resolution*			
1g	Elect Director Jeffrey Naylor	For	For	Management
1h	Elect Director Anke Schaferkordt	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

WD-40 COMPANY

Ticker: WDFC Security ID: 929236107
Meeting Date: DEC 10, 2019 Meeting Type: Annual
Record Date: OCT 15, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Daniel T. Carter	For	For	Management
1.2	Elect Director Melissa Claassen	For	For	Management
1.3	Elect Director Eric P. Etchart	For	For	Management
1.4	Elect Director Trevor I. Mihalik	For	For	Management
1.5	Elect Director David B. Pendarvis	For	For	Management
1.6	Elect Director Daniel E. Pittard	For	For	Management
1.7	Elect Director Garry O. Ridge	For	For	Management
1.8	Elect Director Gregory A. Sandfort	For	For	Management
1.9	Elect Director Anne G. Saunders	For	For	Management
1.10	Elect Director Neal E. Schmale	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

WEBSTER FINANCIAL CORPORATION

Ticker: WBS Security ID: 947890109
Meeting Date: APR 23, 2020 Meeting Type: Annual
Record Date: FEB 26, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director William L. Atwell	For	For	Management
1b	Elect Director John R. Ciulla	For	For	Management
1c	Elect Director Elizabeth E. Flynn	For	For	Management
1d	Elect Director E. Carol Hayles	For	For	Management
1e	Elect Director Linda H. Ianieri	For	For	Management
1f	Elect Director Laurence C. Morse	For	For	Management
1g	Elect Director Karen R. Osar	For	For	Management
1h	Elect Director Mark Pettie	For	For	Management
1i	Elect Director Lauren C. States	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

WEC ENERGY GROUP, INC.

Ticker: WEC Security ID: 92939U106
Meeting Date: MAY 06, 2020 Meeting Type: Annual
Record Date: FEB 26, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Patricia W. Chadwick	For	For	Management
1.2	Elect Director Curt S. Culver	For	For	Management
1.3	Elect Director Danny L. Cunningham	For	For	Management
1.4	Elect Director William M. Farrow, III	For	For	Management
1.5	Elect Director Thomas J. Fischer	For	For	Management
1.6	Elect Director J. Kevin Fletcher	For	For	Management
1.7	Elect Director Maria C. Green	For	For	Management
1.8	Elect Director Gale E. Klappa	For	For	Management
1.9	Elect Director Henry W. Knueppel	For	For	Management
1.10	Elect Director Thomas K. Lane	For	For	Management
1.11	Elect Director Ulice Payne, Jr.	For	For	Management
1.12	Elect Director Mary Ellen Stanek	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
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WELLS FARGO & COMPANY

Ticker: WFC Security ID: 949746101
Meeting Date: APR 28, 2020 Meeting Type: Annual
Record Date: FEB 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Steven D. Black	For	For	Management
1b	Elect Director Celeste A. Clark	For	For	Management
1c	Elect Director Theodore F. Craver, Jr.	For	For	Management
1d	Elect Director Wayne M. Hewett	For	For	Management
1e	Elect Director Donald M. James	For	For	Management
1f	Elect Director Maria R. Morris	For	For	Management
1g	Elect Director Charles H. Noski	For	For	Management
1h	Elect Director Richard B. Payne, Jr.	For	For	Management
1i	Elect Director Juan A. Pujadas	For	For	Management
1j	Elect Director Ronald L. Sargent	For	For	Management
1k	Elect Director Charles W. Scharf	For	For	Management
1l	Elect Director Suzanne M. Vautrinot	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Against	Against	Shareholder
5	Report on Incentive-Based Compensation and Risks of Material Losses	Against	Against	Shareholder
6	Report on Global Median Gender Pay Gap	Against	Against	Shareholder

WELLTOWER INC.

Ticker: WELL Security ID: 95040Q104
Meeting Date: APR 30, 2020 Meeting Type: Annual
Record Date: MAR 03, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kenneth J. Bacon	For	For	Management
1b	Elect Director Thomas J. DeRosa	For	For	Management
1c	Elect Director Karen B. DeSalvo	For	For	Management
1d	Elect Director Jeffrey H. Donahue	For	For	Management
1e	Elect Director Sharon M. Oster	For	For	Management
1f	Elect Director Sergio D. Rivera	For	For	Management
1g	Elect Director Johnese M. Spisso	For	For	Management
1h	Elect Director Kathryn M. Sullivan	For	For	Management
2	Ratify Ernst & Young LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

WERNER ENTERPRISES, INC.

Ticker: WERN Security ID: 950755108
Meeting Date: MAY 12, 2020 Meeting Type: Annual
Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Gerald H. Timmerman	For	Withhold	Management
1.2	Elect Director Diane K. Duren	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

WESBANCO, INC.

Ticker: WSBC Security ID: 950810101

Meeting Date: OCT 29, 2019 Meeting Type: Special
Record Date: SEP 23, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement	For	For	Management
2	Issue Shares in Connection with Merger	For	For	Management
3	Adjourn Meeting	For	For	Management

WESBANCO, INC.

Ticker: WSBC Security ID: 950810101
Meeting Date: APR 22, 2020 Meeting Type: Annual
Record Date: MAR 03, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael J. Crawford	For	For	Management
1.2	Elect Director Todd F. Clossin	For	For	Management
1.3	Elect Director Abigail M. Feinknopf	For	For	Management
1.4	Elect Director Denise Knouse-Snyder	For	For	Management
1.5	Elect Director Jay T. McCamic	For	For	Management
1.6	Elect Director F. Eric Nelson, Jr.	For	For	Management
1.7	Elect Director James W. Cornelsen	For	For	Management
1.8	Elect Director Gregory S. Proctor, Jr.	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young, LLP as Auditors	For	For	Management

WEST PHARMACEUTICAL SERVICES, INC.

Ticker: WST Security ID: 955306105
Meeting Date: MAY 05, 2020 Meeting Type: Annual
Record Date: MAR 10, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mark A. Buthman	For	For	Management
1b	Elect Director William F. Feehery	For	For	Management
1c	Elect Director Robert F. Friel	For	For	Management
1d	Elect Director Eric M. Green	For	For	Management
1e	Elect Director Thomas W. Hofmann	For	For	Management
1f	Elect Director Paula A. Johnson	For	For	Management
1g	Elect Director Deborah L. V. Keller	For	For	Management
1h	Elect Director Myla P. Lai-Goldman	For	For	Management
1i	Elect Director Douglas A. Michels	For	For	Management
1j	Elect Director Paolo Pucci	For	For	Management
1k	Elect Director Patrick J. Zenner	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Increase Authorized Common Stock	For	For	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

WESTAMERICA BANCORPORATION

Ticker: WABC Security ID: 957090103
Meeting Date: APR 23, 2020 Meeting Type: Annual
Record Date: FEB 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Etta Allen	For	For	Management
1.2	Elect Director Louis E. Bartolini	For	For	Management
1.3	Elect Director E. Joseph Bowler	For	For	Management
1.4	Elect Director Melanie Martella Chiesa	For	For	Management
1.5	Elect Director Michele Hassid	For	For	Management
1.6	Elect Director Catherine Cope MacMillan	For	For	Management
1.7	Elect Director Ronald A. Nelson	For	For	Management
1.8	Elect Director David L. Payne	For	For	Management
1.9	Elect Director Edward B. Sylvester	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Crowe LLP as Auditors	For	For	Management

WESTERN DIGITAL CORPORATION

Ticker: WDC Security ID: 958102105
Meeting Date: NOV 14, 2019 Meeting Type: Annual
Record Date: SEP 16, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kimberly E. Alexy	For	For	Management
1b	Elect Director Martin I. Cole	For	For	Management
1c	Elect Director Kathleen A. Cote	For	For	Management
1d	Elect Director Tunc Doluca	For	For	Management
1e	Elect Director Len J. Lauer	For	For	Management
1f	Elect Director Matthew E. Massengill	For	For	Management
1g	Elect Director Stephen D. Milligan	For	For	Management
1h	Elect Director Stephanie A. Streeter	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

WESTINGHOUSE AIR BRAKE TECHNOLOGIES CORPORATION

Ticker: WAB Security ID: 929740108
Meeting Date: MAY 15, 2020 Meeting Type: Annual
Record Date: MAR 17, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Rafael Santana	For	For	Management
1.2	Elect Director Lee B. Foster, II	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

WESTLAKE CHEMICAL CORPORATION

Ticker: WLK Security ID: 960413102
Meeting Date: MAY 15, 2020 Meeting Type: Annual
Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Marius A. Haas	For	Withhold	Management
1.2	Elect Director Dorothy C. Jenkins	For	For	Management
1.3	Elect Director Kimberly S. Lubel	For	For	Management
1.4	Elect Director Jeffrey W. Sheets	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management

WESTROCK COMPANY

Ticker: WRK Security ID: 96145D105
Meeting Date: JAN 31, 2020 Meeting Type: Annual
Record Date: DEC 06, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Colleen F. Arnold	For	For	Management
1b	Elect Director Timothy J. Bernlohr	For	For	Management
1c	Elect Director J. Powell Brown	For	For	Management
1d	Elect Director Terrell K. Crews	For	For	Management
1e	Elect Director Russell M. Currey	For	For	Management
1f	Elect Director Suzan F. Harrison	For	For	Management
1g	Elect Director John A. Luke, Jr.	For	For	Management
1h	Elect Director Gracia C. Martore	For	For	Management
1i	Elect Director James E. Nevels	For	For	Management

1j	Elect Director Timothy H. Powers	For	For	Management
1k	Elect Director Steven C. Voorhees	For	For	Management
1l	Elect Director Bettina M. Whyte	For	For	Management
1m	Elect Director Alan D. Wilson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

WEYERHAEUSER COMPANY

Ticker: WY Security ID: 962166104
Meeting Date: MAY 15, 2020 Meeting Type: Annual
Record Date: MAR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mark A. Emmert	For	For	Management
1b	Elect Director Rick R. Holley	For	For	Management
1c	Elect Director Sara Grootwassink Lewis	For	For	Management
1d	Elect Director Al Monaco	For	For	Management
1e	Elect Director Nicole W. Piasecki	For	For	Management
1f	Elect Director Marc F. Racicot	For	For	Management
1g	Elect Director Lawrence A. Selzer	For	For	Management
1h	Elect Director D. Michael Steuert	For	For	Management
1i	Elect Director Devin W. Stockfish	For	For	Management
1j	Elect Director Kim Williams	For	For	Management
1k	Elect Director Charles R. Williamson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

WHIRLPOOL CORPORATION

Ticker: WHR Security ID: 963320106
Meeting Date: APR 21, 2020 Meeting Type: Annual
Record Date: FEB 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Samuel R. Allen	For	For	Management
1b	Elect Director Marc R. Bitzer	For	For	Management
1c	Elect Director Greg Creed	For	For	Management
1d	Elect Director Gary T. DiCamillo	For	For	Management
1e	Elect Director Diane M. Dietz	For	For	Management
1f	Elect Director Gerri T. Elliott	For	For	Management
1g	Elect Director Jennifer A. LaClair	For	For	Management
1h	Elect Director John D. Liu	For	For	Management
1i	Elect Director James M. Loree	For	For	Management
1j	Elect Director Harish Manwani	For	For	Management
1k	Elect Director Patricia K. Poppe	For	For	Management
1l	Elect Director Larry O. Spencer	For	For	Management
1m	Elect Director Michael D. White	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

WILLIAMS-SONOMA, INC.

Ticker: WSM Security ID: 969904101
Meeting Date: JUN 03, 2020 Meeting Type: Annual
Record Date: APR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Laura Alber	For	For	Management
1.2	Elect Director Scott Dahnke	For	For	Management
1.3	Elect Director Anne Mulcahy	For	For	Management
1.4	Elect Director William Ready	For	For	Management
1.5	Elect Director Sabrina Simmons	For	For	Management
1.6	Elect Director Frits van Paasschen	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as	For	For	Management

Auditors

WILLIS TOWERS WATSON PUBLIC LIMITED COMPANY

Ticker: WLTW Security ID: G96629103
 Meeting Date: JUN 10, 2020 Meeting Type: Annual
 Record Date: MAR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Anna C. Catalano	For	For	Management
1b	Elect Director Victor F. Ganzi	For	For	Management
1c	Elect Director John J. Haley	For	For	Management
1d	Elect Director Wendy E. Lane	For	For	Management
1e	Elect Director Brendan R. O'Neill	For	For	Management
1f	Elect Director Jaymin B. Patel	For	For	Management
1g	Elect Director Linda D. Rabbitt	For	For	Management
1h	Elect Director Paul D. Thomas	For	For	Management
1i	Elect Director Wilhelm Zeller	For	For	Management
2	Ratify the Appointment of Deloitte & Touche LLP as Auditor and Deloitte Ireland LLP to audit the Irish Statutory Accounts, and Authorize the Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Renew the Board's Authority to Issue Shares Under Irish Law	For	For	Management
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	For	For	Management

WINTRUST FINANCIAL CORPORATION

Ticker: WTFC Security ID: 97650W108
 Meeting Date: MAY 28, 2020 Meeting Type: Annual
 Record Date: APR 03, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Peter D. Crist	For	For	Management
1.2	Elect Director Bruce K. Crowther	For	For	Management
1.3	Elect Director William J. Doyle	For	For	Management
1.4	Elect Director Marla F. Glabe	For	For	Management
1.5	Elect Director H. Patrick Hackett, Jr.	For	For	Management
1.6	Elect Director Scott K. Heitmann	For	For	Management
1.7	Elect Director Deborah L. Hall Lefevre	For	For	Management
1.8	Elect Director Christopher J. Perry	For	For	Management
1.9	Elect Director Ingrid S. Stafford	For	For	Management
1.10	Elect Director Gary D. Sweeney	For	For	Management
1.11	Elect Director Karin Gustafson Teglia	For	For	Management
1.12	Elect Director Alex E. Washington, III	For	For	Management
1.13	Elect Director Edward J. Wehmer	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

WORKDAY, INC.

Ticker: WDAY Security ID: 98138H101
 Meeting Date: JUN 09, 2020 Meeting Type: Annual
 Record Date: APR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael C. Bush	For	For	Management
1.2	Elect Director Christa Davies	For	For	Management
1.3	Elect Director Michael A. Stankey	For	For	Management
1.4	Elect Director George J. Still, Jr.	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

WORTHINGTON INDUSTRIES, INC.

Ticker: WOR Security ID: 981811102
Meeting Date: SEP 25, 2019 Meeting Type: Annual
Record Date: AUG 01, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kerrii B. Anderson	For	For	Management
1.2	Elect Director David P. Blom	For	For	Management
1.3	Elect Director John P. McConnell	For	For	Management
1.4	Elect Director Mary Schiavo	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

WSFS FINANCIAL CORPORATION

Ticker: WSFS Security ID: 929328102
Meeting Date: APR 23, 2020 Meeting Type: Annual
Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Eleuthere I. du Pont	For	For	Management
1b	Elect Director David G. Turner	For	For	Management
1c	Elect Director Mark A. Turner	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

WYNDHAM DESTINATIONS, INC.

Ticker: WYND Security ID: 98310W108
Meeting Date: MAY 14, 2020 Meeting Type: Annual
Record Date: MAR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Louise F. Brady	For	For	Management
1.2	Elect Director Michael D. Brown	For	For	Management
1.3	Elect Director James E. Buckman	For	For	Management
1.4	Elect Director George Herrera	For	For	Management
1.5	Elect Director Stephen P. Holmes	For	For	Management
1.6	Elect Director Denny Marie Post	For	For	Management
1.7	Elect Director Ronald L. Rickles	For	For	Management
1.8	Elect Director Michael H. Wargotz	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

WYNDHAM HOTELS & RESORTS, INC.

Ticker: WH Security ID: 98311A105
Meeting Date: MAY 12, 2020 Meeting Type: Annual
Record Date: MAR 17, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Myra J. Biblowit	For	For	Management
1.2	Elect Director Bruce B. Churchill	For	For	Management
1.3	Elect Director Pauline D.E. Richards	For	For	Management
2a	Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation and Bylaws	For	For	Management
2b	Eliminate Supermajority Vote Requirement to Remove Directors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify Deloitte & Touche LLP as	For	For	Management

Auditors

WYNN RESORTS LTD.

Ticker: WYNN Security ID: 983134107
Meeting Date: JUN 25, 2020 Meeting Type: Annual
Record Date: APR 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Richard J. Byrne	For	For	Management
1.2	Elect Director Patricia Mulroy	For	For	Management
1.3	Elect Director Clark T. Randt, Jr.	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management

XCEL ENERGY INC.

Ticker: XEL Security ID: 98389B100
Meeting Date: MAY 22, 2020 Meeting Type: Annual
Record Date: MAR 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Lynn Casey	For	For	Management
1b	Elect Director Ben Fowke	For	For	Management
1c	Elect Director Netha N. Johnson	For	For	Management
1d	Elect Director George Kehl	For	For	Management
1e	Elect Director Richard T. O'Brien	For	For	Management
1f	Elect Director David K. Owens	For	For	Management
1g	Elect Director Christopher J. Policinski	For	For	Management
1h	Elect Director James T. Prokopanko	For	For	Management
1i	Elect Director A. Patricia Sampson	For	For	Management
1j	Elect Director James J. Sheppard	For	For	Management
1k	Elect Director David A. Westerlund	For	For	Management
1l	Elect Director Kim Williams	For	For	Management
1m	Elect Director Timothy V. Wolf	For	For	Management
1n	Elect Director Daniel Yohannes	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Report on Costs and Benefits of Climate-Related Activities	Against	Against	Shareholder

XEROX HOLDINGS CORPORATION

Ticker: XRK Security ID: 98421M106
Meeting Date: MAY 21, 2020 Meeting Type: Annual
Record Date: MAR 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Keith Cozza	For	Against	Management
1.2	Elect Director Jonathan Christodoro	For	Against	Management
1.3	Elect Director Joseph J. Echevarria	For	For	Management
1.4	Elect Director Nicholas Graziano	For	Against	Management
1.5	Elect Director Cheryl Gordon Krongard	For	For	Management
1.6	Elect Director Scott Letier	For	Against	Management
1.7	Elect Director Giovanni ('John') Visentin	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management

XILINX, INC.

Ticker: XLNX Security ID: 983919101
Meeting Date: AUG 08, 2019 Meeting Type: Annual
Record Date: JUN 12, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Dennis Segers	For	For	Management
1.2	Elect Director Raman K. Chitkara	For	For	Management
1.3	Elect Director Saar Gillai	For	For	Management
1.4	Elect Director Ronald S. Jankov	For	For	Management
1.5	Elect Director Mary Louise Krakauer	For	For	Management
1.6	Elect Director Thomas H. Lee	For	For	Management
1.7	Elect Director J. Michael Patterson	For	For	Management
1.8	Elect Director Victor Peng	For	For	Management
1.9	Elect Director Marshall C. Turner	For	For	Management
1.10	Elect Director Elizabeth W. Vanderslice	For	For	Management
2	Amend Qualified Employee Stock Purchase Plan	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Ratify Ernst & Young LLP as Auditors	For	For	Management

XPO LOGISTICS, INC.

Ticker: XPO Security ID: 983793100
Meeting Date: MAY 14, 2020 Meeting Type: Annual
Record Date: APR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Bradley S. Jacobs	For	For	Management
1.2	Elect Director Gena L. Ashe	For	For	Management
1.3	Elect Director Marlene M. Colucci	For	For	Management
1.4	Elect Director AnnaMaria DeSalva	For	For	Management
1.5	Elect Director Michael G. Jesselson	For	For	Management
1.6	Elect Director Adrian P. Kingshott	For	For	Management
1.7	Elect Director Jason D. Papastavrou	For	For	Management
1.8	Elect Director Oren G. Shaffer	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Report on Integrating ESG Metrics Into Executive Compensation Program	Against	Against	Shareholder
6	Require Independent Board Chair	Against	Against	Shareholder
7	Report on Sexual Harassment	Against	Against	Shareholder
8	Limit Accelerated Vesting of Equity Awards Upon a Change in Control	Against	Against	Shareholder

XYLEM INC.

Ticker: XYL Security ID: 98419M100
Meeting Date: MAY 13, 2020 Meeting Type: Annual
Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jeanne Beliveau-Dunn	For	For	Management
1b	Elect Director Patrick K. Decker	For	For	Management
1c	Elect Director Robert F. Friel	For	For	Management
1d	Elect Director Jorge M. Gomez	For	For	Management
1e	Elect Director Victoria D. Harker	For	For	Management
1f	Elect Director Sten E. Jakobsson	For	For	Management
1g	Elect Director Steven R. Loranger	For	For	Management
1h	Elect Director Surya N. Mohapatra	For	For	Management
1i	Elect Director Jerome A. Peribere	For	For	Management
1j	Elect Director Markos I. Tambakeras	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder

YUM! BRANDS, INC.

Ticker: YUM Security ID: 988498101
Meeting Date: MAY 14, 2020 Meeting Type: Annual
Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Paget L. Alves	For	For	Management
1b	Elect Director Keith Barr	For	For	Management
1c	Elect Director Michael J. Cavanagh	For	For	Management
1d	Elect Director Christopher M. Connor	For	For	Management
1e	Elect Director Brian C. Cornell	For	For	Management
1f	Elect Director Tanya L. Domier	For	For	Management
1g	Elect Director David W. Gibbs	For	For	Management
1h	Elect Director Miriam M. Graddick-Weir	For	For	Management
1i	Elect Director Thomas C. Nelson	For	For	Management
1j	Elect Director P. Justin Skala	For	For	Management
1k	Elect Director Elane B. Stock	For	For	Management
1l	Elect Director Annie Young-Scrivner	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Report on Supply Chain Impact on Deforestation	Against	Against	Shareholder

ZAYO GROUP HOLDINGS, INC.

Ticker: ZAYO Security ID: 98919V105
Meeting Date: NOV 05, 2019 Meeting Type: Annual
Record Date: SEP 09, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Rick Connor	For	For	Management
1.2	Elect Director Cathy Morris	For	For	Management
1.3	Elect Director Emily White	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

ZEBRA TECHNOLOGIES CORPORATION

Ticker: ZBRA Security ID: 989207105
Meeting Date: MAY 14, 2020 Meeting Type: Annual
Record Date: MAR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Anders Gustafsson	For	For	Management
1.2	Elect Director Janice M. Roberts	For	For	Management
1.3	Elect Director Linda M. Connly	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Qualified Employee Stock Purchase Plan	For	For	Management
4	Ratify Ernst & Young LLP as Auditor	For	For	Management

ZIMMER BIOMET HOLDINGS, INC.

Ticker: ZBH Security ID: 98956P102
Meeting Date: MAY 08, 2020 Meeting Type: Annual
Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Christopher B. Begley	For	For	Management
1b	Elect Director Betsy J. Bernard	For	For	Management
1c	Elect Director Gail K. Boudreaux	For	For	Management
1d	Elect Director Michael J. Farrell	For	For	Management

1e	Elect Director Larry C. Glasscock	For	For	Management
1f	Elect Director Robert A. Hagemann	For	For	Management
1g	Elect Director Bryan C. Hanson	For	For	Management
1h	Elect Director Arthur J. Higgins	For	For	Management
1i	Elect Director Maria Teresa Hilado	For	For	Management
1j	Elect Director Syed Jafry	For	For	Management
1k	Elect Director Michael W. Michelson	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

ZIONS BANCORPORATION, N.A.

Ticker: ZION Security ID: 989701107
Meeting Date: MAY 01, 2020 Meeting Type: Annual
Record Date: FEB 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jerry C. Atkin	For	For	Management
1b	Elect Director Gary L. Crittenden	For	For	Management
1c	Elect Director Suren K. Gupta	For	For	Management
1d	Elect Director J. David Heaney	For	For	Management
1e	Elect Director Vivian S. Lee	For	For	Management
1f	Elect Director Scott J. McLean	For	For	Management
1g	Elect Director Edward F. Murphy	For	For	Management
1h	Elect Director Stephen D. Quinn	For	For	Management
1i	Elect Director Harris H. Simmons	For	For	Management
1j	Elect Director Aaron B. Skonnard	For	For	Management
1k	Elect Director Barbara A. Yastine	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

ZOETIS INC.

Ticker: ZTS Security ID: 98978V103
Meeting Date: MAY 20, 2020 Meeting Type: Annual
Record Date: MAR 26, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Gregory Norden	For	For	Management
1b	Elect Director Louise M. Parent	For	For	Management
1c	Elect Director Kristin C. Peck	For	For	Management
1d	Elect Director Robert W. Scully	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditor	For	For	Management

Six Circles International Unconstrained Equity Fund

===== Six Circles International Unconstrained Equity Fund =====

3I GROUP PLC

Ticker: III Security ID: G88473148
Meeting Date: JUN 25, 2020 Meeting Type: Annual
Record Date: JUN 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Remuneration Policy	For	For	Management
4	Approve Final Dividend	For	For	Management
5	Re-elect Jonathan Asquith as Director	For	For	Management
6	Re-elect Caroline Banszky as Director	For	For	Management
7	Re-elect Simon Borrowes as Director	For	For	Management
8	Re-elect Stephen Daintith as Director	For	For	Management

9	Re-elect Peter Grosch as Director	For	For	Management
10	Re-elect David Hutchison as Director	For	For	Management
11	Re-elect Coline McConville as Director	For	For	Management
12	Elect Alexandra Schaapveld as Director	For	For	Management
13	Re-elect Simon Thompson as Director	For	For	Management
14	Re-elect Julia Wilson as Director	For	For	Management
15	Appoint KPMG LLP as Auditors	For	For	Management
16	Authorise Board Acting Through the Audit and Compliance Committee to Fix Remuneration of Auditors	For	For	Management
17	Authorise EU Political Donations and Expenditure	For	For	Management
18	Authorise Issue of Equity	For	For	Management
19	Approve Discretionary Share Plan	For	For	Management
20	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
22	Authorise Market Purchase of Ordinary Shares	For	For	Management
23	Adopt New Articles of Association	For	For	Management
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

A.P. MOLLER-MAERSK A/S

Ticker: MAERSK.B Security ID: K0514G135
Meeting Date: MAR 23, 2020 Meeting Type: Annual
Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Report of Board	None	None	Management
2	Accept Financial Statements and Statutory Reports	For	For	Management
3	Approve Discharge of Management and Board	For	For	Management
4	Approve Allocation of Income and Dividends of DKK 150 Per Share	For	For	Management
5a	Reelect Jim Hagemann Snabe as Director	For	Abstain	Management
5b	Reelect Ane Maersk Mc-Kinney Uggla as Director	For	For	Management
5c	Reelect Robert Maersk Uggla as Director	For	Abstain	Management
5d	Reelect Jacob Andersen Sterling as Director	For	For	Management
5e	Reelect Thomas Lindegaard Madsen as Director	For	For	Management
6	Ratify PricewaterhouseCoopers as Auditors	For	For	Management
7a	Authorize Board to Declare Extraordinary Dividend	For	For	Management
7b	Approve DKK 784.9 Million Reduction in Share Capital via Share Cancellation	For	For	Management
7c	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	Against	Management
7d	Amend Articles Re: Voting on the Company's Remuneration Report at Annual General Meetings	For	For	Management

ABB LTD.

Ticker: ABBN Security ID: H0010V101
Meeting Date: MAR 26, 2020 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report (Non-Binding)	For	For	Management
3	Approve Discharge of Board and Senior	For	For	Management

	Management			
4	Approve Allocation of Income and Dividends of CHF 0.80 per Share	For	For	Management
5	Amend Articles Re: Annual Report	For	For	Management
6.1	Approve Remuneration of Directors in the Amount of CHF 4.7 Million	For	For	Management
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 39.5 Million	For	For	Management
7.1	Reelect Matti Alahuhta as Director	For	Against	Management
7.2	Reelect Gunnar Brock as Director	For	For	Management
7.3	Reelect David Constable as Director	For	For	Management
7.4	Reelect Frederico Curado as Director	For	For	Management
7.5	Reelect Lars Foerberg as Director	For	For	Management
7.6	Reelect Jennifer Xin-Zhe Li as Director	For	For	Management
7.7	Reelect Geraldine Matchett as Director	For	For	Management
7.8	Reelect David Meline as Director	For	For	Management
7.9	Reelect Satish Pai as Director	For	For	Management
7.10	Reelect Jacob Wallenberg as Director	For	For	Management
7.11	Reelect Peter Voser as Director and Board Chairman	For	For	Management
8.1	Appoint David Constable as Member of the Compensation Committee	For	For	Management
8.2	Appoint Frederico Curado as Member of the Compensation Committee	For	For	Management
8.3	Appoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	For	For	Management
9	Designate Hans Zehnder as Independent Proxy	For	For	Management
10	Ratify KPMG AG as Auditors	For	For	Management
11	Transact Other Business (Voting)	For	Abstain	Management

ABN AMRO BANK NV

Ticker: ABN Security ID: N0162C102
Meeting Date: DEC 17, 2019 Meeting Type: Special
Record Date: NOV 19, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting and Announcements	None	None	Management
2a	Announce Vacancies on the Supervisory Board	None	None	Management
2b	Opportunity to Make Recommendations	None	None	Management
2ci	Announce Intention to Appoint Laetitia Griffith as Supervisory Board Member	None	None	Management
2cii	Opportunity for the Employee Council to Explain its Position	None	None	Management
2ciii	Verbal Explanation and Motivation by Laetitia Griffith	None	None	Management
2civ	Elect Laetitia Griffith to Supervisory Board	For	For	Management
3	Close Meeting	None	None	Management

ABN AMRO BANK NV

Ticker: ABN Security ID: N0162C102
Meeting Date: APR 22, 2020 Meeting Type: Annual
Record Date: MAR 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2.a	Receive Report of Management Board (Non-Voting)	None	None	Management
2.b	Receive Report of Supervisory Board (Non-Voting)	None	None	Management
2.c	Receive Announcements from the Chairman of the Employee Council	None	None	Management
2.d	Discussion on Company's Corporate Governance Structure	None	None	Management
2.e	Approve Remuneration Report	For	For	Management
2.f	Opportunity to Ask Question to the External Auditor (Non-Voting)	None	None	Management
2.g	Adopt Financial Statements and	For	For	Management

Statutory Reports				
3.a	Receive Explanation on Dividend Policy	None	None	Management
3.b	Approve Dividends of EUR 1.28 Per Share	For	For	Management
4.a	Approve Discharge of Management Board	For	For	Management
4.b	Approve Discharge of Supervisory Board	For	For	Management
5	Receive Auditors' Report (Non-Voting)	None	None	Management
6.a	Approve Remuneration Policy for Management Board	For	For	Management
6.b	Approve Remuneration Policy for Supervisory Board	For	For	Management
7	Amend Articles of Association	For	For	Management
8.a	Approve Collective Supervisory Board Profile	For	For	Management
8.b	Announce Vacancies on the Supervisory Board	None	None	Management
8.c	Opportunity to Make Recommendations	None	None	Management
8.d.1	Announce Intention to Reappoint Arjen Dorland, Jurgen Stegmann and Tjalling Tiemstra to the Supervisory Board	None	None	Management
8.d.2	Reelect Arjen Dorland to Supervisory Board	For	For	Management
8.d.3	Reelect Jurgen Stegmann to Supervisory Board	For	For	Management
8.d.4	Reelect Tjalling Tiemstra to Supervisory Board	For	For	Management
9.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For	Management
9.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	Management
9.c	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
10	Authorize Cancellation of Repurchased Shares	For	For	Management
11	Discuss Introduction of Robert Swaak as Member of Executive Board	None	None	Management
12	Other Business (Non-Voting)	None	None	Management

ACCOR SA

Ticker: AC Security ID: F00189120
Meeting Date: JUN 30, 2020 Meeting Type: Annual/Special
Record Date: JUN 26, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Absence of Dividends	For	For	Management
4	Reelect Sebastien Bazin as Director	For	For	Management
5	Reelect Iris Knobloch as Director	For	Against	Management
6	Elect Bruno Pavlovsky as Director	For	For	Management
7	Approve Transaction with SASP Paris Saint-Germain Football Re: Partnership Agreement	For	For	Management
8	Ratify Appointment of Ernst & Young et Autres as Auditor	For	For	Management
9	Approve Compensation of Corporate Officers	For	For	Management
10	Approve Compensation of Sebastien Bazin	For	Against	Management
11	Approve Remuneration Policy of Chairman and CEO	For	Against	Management
12	Approve Remuneration Policy of Directors	For	For	Management
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	Management
14	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
15	Amend Articles 12 and 15 of Bylaws Re: Employee Representatives; Board Members Deliberation via Written Consultation	For	For	Management
16	Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer	For	Against	Management

17	Authorize Filing of Required Documents/Other Formalities	For	For	Management
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ACS ACTIVIDADES DE CONSTRUCCION Y SERVICIOS SA

Ticker: ACS Security ID: E7813W163
Meeting Date: MAY 07, 2020 Meeting Type: Annual
Record Date: APR 30, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Approve Consolidated and Standalone Financial Statements	For	For	Management
1.2	Approve Allocation of Income	For	For	Management
2	Approve Non-Financial Information Statement	For	For	Management
3	Approve Discharge of Board	For	For	Management
4.1	Reelect Javier Echenique Landiribar as Director	For	Against	Management
4.2	Reelect Mariano Hernandez Herreros as Director	For	Against	Management
4.3	Fix Number of Directors at 16	For	For	Management
5	Approve Remuneration Policy	For	For	Management
6	Advisory Vote on Remuneration Report	For	For	Management
7.1	Amend Articles of General Meeting Regulations Re: Preliminary Title	For	For	Management
7.2	Amend Articles of General Meeting Regulations Re: Title I	For	For	Management
7.3	Amend Articles of General Meeting Regulations Re: Chapter I of Title II	For	For	Management
7.4	Amend Articles of General Meeting Regulations Re: Chapter II of Title II	For	For	Management
7.5	Amend Articles of General Meeting Regulations Re: Chapter I of Title III	For	For	Management
7.6	Amend Articles of General Meeting Regulations Re: Chapter II of Title III	For	For	Management
7.7	Amend Articles of General Meeting Regulations Re: Chapter III of Title III	For	For	Management
7.8	Add Articles of General Meeting Regulations Re: Title VI	For	For	Management
7.9	Approve Restated General Meeting Regulations	For	For	Management
8	Approve Scrip Dividends and Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For	Management
9	Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares	For	For	Management
10	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	For	For	Management
11	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management
12	Receive Amendments to Board of Directors Regulations	None	None	Management

ADECCO GROUP AG

Ticker: ADEN Security ID: H00392318
Meeting Date: APR 16, 2020 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Accept Financial Statements and Statutory Reports	For	For	Management
1.2	Approve Remuneration Report	For	For	Management
2	Approve Allocation of Income and Dividends of CHF 2.50 per Share	For	For	Management
3	Approve Discharge of Board and Senior Management	For	For	Management
4.1	Approve Remuneration of Directors in the Amount of CHF 5.1 Million	For	For	Management

4.2	Approve Remuneration of Executive Committee in the Amount of CHF 35 Million	For	For	Management
5.1.1	Reelect Jean-Christophe Deslarzes as Director	For	For	Management
5.1.2	Reelect Ariane Gorin as Director	For	For	Management
5.1.3	Reelect Alexander Gut as Director	For	For	Management
5.1.4	Reelect Didier Lamouche as Director	For	For	Management
5.1.5	Reelect David Prince as Director	For	For	Management
5.1.6	Reelect Kathleen Taylor as Director	For	For	Management
5.1.7	Reelect Regula Wallimann as Director	For	For	Management
5.1.8	Elect Jean-Christophe Deslarzes as Board Chairman	For	For	Management
5.1.9	Elect Rachel Duan as Director	For	Against	Management
5.2.1	Reappoint Kathleen Taylor as Member of the Compensation Committee	For	For	Management
5.2.2	Reappoint Didier Lamouche as Member of the Compensation Committee	For	For	Management
5.2.3	Appoint Rachel Duan as Member of the Compensation Committee	For	Against	Management
5.3	Designate Keller KLG as Independent Proxy	For	For	Management
5.4	Ratify Ernst & Young AG as Auditors	For	For	Management
6	Approve Reduction in Share Capital via Cancellation of 220,000 Treasury Shares	For	For	Management
7	Transact Other Business (Voting)	For	Abstain	Management

ADMIRAL GROUP PLC

Ticker: ADM Security ID: G0110T106
Meeting Date: APR 30, 2020 Meeting Type: Annual
Record Date: APR 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Final Dividend	For	For	Management
4	Re-elect David Stevens as Director	For	For	Management
5	Re-elect Geraint Jones as Director	For	For	Management
6	Re-elect Annette Court as Director	For	For	Management
7	Re-elect Jean Park as Director	For	For	Management
8	Re-elect George Manning Rountree as Director	For	For	Management
9	Re-elect Owen Clarke as Director	For	For	Management
10	Re-elect Justine Roberts as Director	For	For	Management
11	Re-elect Andrew Crossley as Director	For	For	Management
12	Re-elect Michael Brierley as Director	For	For	Management
13	Re-elect Karen Green as Director	For	For	Management
14	Reappoint Deloitte LLP as Auditors	For	For	Management
15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
16	Amend Discretionary Free Share Scheme	For	For	Management
17	Authorise EU Political Donations and Expenditure	For	For	Management
18	Authorise Issue of Equity	For	For	Management
19	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
21	Authorise Market Purchase of Ordinary Shares	For	For	Management
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

ADYEN NV

Ticker: ADYEN Security ID: N3501V104
Meeting Date: DEC 06, 2019 Meeting Type: Special
Record Date: NOV 08, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Elect Mariette Bianca Swart to Management Board	For	For	Management
3	Elect Kamran Zaki to Management Board	For	For	Management
4	Close Meeting	None	None	Management

ADYEN NV

Ticker: ADYEN Security ID: N3501V104
Meeting Date: MAY 26, 2020 Meeting Type: Annual
Record Date: APR 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2.a	Receive Report of Management Board (Non-Voting)	None	None	Management
2.b	Approve Remuneration Report	For	For	Management
2.c	Adopt Annual Accounts	For	For	Management
2.d	Receive Explanation on Company's Reserves and Dividend Policy	None	None	Management
2.e	Approve Remuneration Policy for Management Board	For	For	Management
2.f	Approve Remuneration Policy for Supervisory Board	For	For	Management
3	Approve Discharge of Management Board	For	For	Management
4	Approve Discharge of Supervisory Board	For	For	Management
5	Reelect Piero Overmars to Supervisory Board	For	For	Management
6	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For	Management
7	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	Management
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
9	Ratify PWC as Auditors	For	For	Management
10	Close Meeting	None	None	Management

AEGON NV

Ticker: AGN Security ID: N00927298
Meeting Date: MAY 15, 2020 Meeting Type: Annual
Record Date: APR 17, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Presentation on the Course of Business in 2019	None	None	Management
3.1	Receive Report of Management Board (Non-Voting)	None	None	Management
3.2	Discuss Financial Statements and Receive Auditors' Reports (Non-Voting)	None	None	Management
3.3	Approve Remuneration Report	For	Against	Management
3.4	Adopt Financial Statements and Statutory Reports	For	For	Management
3.5	Discuss Dividends of EUR 0.16 per Common Share and EUR 0.004 per Common Share B	None	None	Management
4.1	Approve Discharge of Management Board	For	For	Management
4.2	Approve Discharge of Supervisory Board	For	For	Management
5.1	Approve Remuneration Policy for Management Board	For	Against	Management
5.2	Approve Remuneration Policy for Supervisory Board	For	For	Management
6.1	Elect Thomas Wellauer to Supervisory Board	For	For	Management
6.2	Elect Caroline Ramsay to Supervisory Board	For	For	Management
7.1	Elect Lard Friese to Management Board	For	For	Management
8.1	Approve Cancellation of Repurchased Shares	For	For	Management
8.2	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and	For	For	Management

8.3	Exclude Pre-emptive Rights Grant Board Authority to Issue Shares Up To 25 Percent of Issued Capital in Connection with a Rights Issue	For	For	Management
8.4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
9	Other Business (Non-Voting)	None	None	Management
10	Close Meeting	None	None	Management

AERCAP HOLDINGS NV

Ticker: AER Security ID: N00985106
Meeting Date: APR 22, 2020 Meeting Type: Annual
Record Date: MAR 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Receive Report of Management Board (Non-Voting)	None	None	Management
3	Adopt Financial Statements	For	For	Management
4	Receive Explanation on Company's Reserves and Dividend Policy	None	None	Management
5	Approve Discharge of Management Board	For	For	Management
6.a	Reelect Paul T. Dacier as Non-Executive Director	For	For	Management
6.b	Reelect Richard M. Gradon as Non-Executive Director	For	For	Management
6.c	Reelect Robert G. Warden as Non-Executive Director	For	For	Management
7	Appoint Peter L. Juhas to Represent the Management in Case All Directors are Absent or Prevented from Acting	For	For	Management
8	Ratify PricewaterhouseCoopers as Auditors	For	For	Management
9.a	Grant Board Authority to Issue Shares	For	For	Management
9.b	Authorize Board to Exclude Preemptive Rights from Share Issuances Under Item 9.a	For	For	Management
9.c	Grant Board Authority to Issue Additional Shares	For	For	Management
9.d	Authorize Board to Exclude Preemptive Rights from Share Issuances Under Item 9.c	For	For	Management
10.a	Authorize Repurchase of Shares	For	For	Management
10.b	Conditional Authorization to Repurchase Additional Shares	For	For	Management
11	Approve Reduction in Share Capital through Cancellation of Shares	For	For	Management
12	Allow Questions	None	None	Management
13	Close Meeting	None	None	Management

AEROPORTS DE PARIS SA

Ticker: ADP Security ID: F00882104
Meeting Date: MAY 12, 2020 Meeting Type: Annual/Special
Record Date: MAY 07, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Articles 12, 19 and 21 of Bylaws to Comply with Legal Changes	For	For	Management
2	Approve Financial Statements and Statutory Reports	For	For	Management
3	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
4	Approve Allocation of Income and Dividends of EUR 0.70 per Share	For	For	Management
5	Approve Transaction with the French State	For	For	Management
6	Approve Transaction with Musee Quai Branly-Jacques Chirac	For	For	Management
7	Approve Transaction with Societe du Grand Paris	For	For	Management
8	Approve Transaction with Grand Paris	For	For	Management

9	Approve Transaction with Academies de Creteil, Versailles et Amiens	For	For	Management
10	Approve Transaction with SNCF Réseau et la Caisse des Dépôts et Consignations	For	For	Management
11	Approve Transaction Re: Pôle de formation Georges Guynemer des métiers de l'aérien du Pays de Meaux	For	For	Management
12	Approve Transaction with Media Aéroports de Paris	For	For	Management
13	Approve Transaction with Domaine national de Chambord	For	For	Management
14	Approve Transaction with RATP	For	For	Management
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
16	Approve Compensation of Corporate Officers	For	For	Management
17	Approve Compensation of Augustin de Romanet, Chairman and CEO	For	For	Management
18	Approve Remuneration Policy of Board Members	For	For	Management
19	Approve Remuneration Policy of Chairman and CEO	For	For	Management
20	Approve Remuneration of Directors in the Aggregate Amount of EUR 500,000	For	For	Management
21	Add Preamble in Bylaws Re: Corporate Purpose	For	For	Management
22	Amend Articles 9, 13 and 16 of Bylaws Re: Shares and Board Powers	For	For	Management
23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 97 Million	For	For	Management
24	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 29 Million	For	For	Management
25	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 29 Million	For	For	Management
26	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 23-25	For	For	Management
27	Authorize Capitalization of Reserves of Up to EUR 97 Million for Bonus Issue or Increase in Par Value	For	For	Management
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
29	Authorize Capital Increase of Up to EUR 29 Million for Future Exchange Offers	For	For	Management
30	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	Management
31	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
32	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 23-26 and 28-30 at EUR 97 Million	For	For	Management
33	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 23-26 at EUR 29 Million	For	For	Management
34	Authorize Filing of Required Documents/Other Formalities	For	For	Management

AGEAS SA/NV

Ticker: AGS Security ID: B0148L138
Meeting Date: MAY 20, 2020 Meeting Type: Annual/Special
Record Date: MAY 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2.1.1	Receive Directors' and Auditors'	None	None	Management

2.1.2	Reports (Non-Voting) Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	None	None	Management
2.1.3	Approve Financial Statements and Allocation of Income	For	For	Management
2.2.1	Receive Information on Company's Dividend Policy	None	None	Management
2.2.2	Approve Dividends of EUR 0.27 Per Share	For	For	Management
2.3.1	Approve Discharge of Directors	For	For	Management
2.3.2	Approve Discharge of Auditor	For	For	Management
3.1	Approve Remuneration Report	For	Against	Management
3.2	Approve Remuneration Policy	For	Against	Management
4.1	Reelect Jane Murphy as Independent Director	For	Against	Management
4.2	Reelect Lucrezia Reichlin as Independent Director	For	For	Management
4.3	Reelect Yvonne Lang Ketterer as Independent Director	For	For	Management
4.4	Reelect Richard Jackson as Independent Director	For	For	Management
4.5	Reelect Antonio Cano as Director	For	For	Management
5.1.1	Amend Article 1 Re: Definitions	For	For	Management
5.1.2	Amend Article 2 Re: Name - Form	For	For	Management
5.1.3	Amend Article 3 Re: Registered Office	For	For	Management
5.1.4	Delete Article 6bis Re: Issue Premiums	For	For	Management
5.1.5	Amend Article 7 Re: Form of the Shares	For	For	Management
5.1.6	Amend Article 9 Re: Acquisition of Own Shares	For	For	Management
5.1.7	Amend Article 10 Re: Board of Directors	For	For	Management
5.1.8	Amend Article 11 Re: Board Deliberation and Decisions	For	For	Management
5.1.9	Amend Article 12 Re: Executive Committee	For	For	Management
5.1.10	Amend Article 13 Re: Representation	For	For	Management
5.1.11	Amend Article 14 Re: Remuneration	For	For	Management
5.1.12	Amend Article 15 Re: Ordinary Meeting of Shareholders	For	For	Management
5.1.13	Amend Article 17 Re: Convocations	For	For	Management
5.1.14	Amend Article 18 Re: Record Day and Proxies	For	For	Management
5.1.15	Amend Article 19 Re: Procedure - Minutes of the Meeting	For	For	Management
5.1.16	Amend Article 20 Re: Votes	For	For	Management
5.1.17	Amend Article 22 Re: Annual Accounts	For	For	Management
5.1.18	Amend Article 23 Re: Dividend	For	For	Management
5.2	Approve Cancellation of Repurchased Shares	For	For	Management
5.3.1	Receive Special Board Report Re: Authorized Capital	None	None	Management
5.3.2	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	For	For	Management
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
7	Close Meeting	None	None	Management

AIB GROUP PLC

Ticker: A5G Security ID: G0R4HJ106
 Meeting Date: APR 29, 2020 Meeting Type: Annual
 Record Date: APR 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	Abstain	Management
3	Authorise Board to Fix Remuneration of Auditors	For	For	Management
4	Ratify Deloitte as Auditors	For	For	Management
5a	Elect Basil Geoghegan as Director	For	For	Management
5b	Re-elect Colin Hunt as Director	For	For	Management
5c	Re-elect Sandy Kinney Pritchard as Director	For	For	Management
5d	Re-elect Carolan Lennon as Director	For	For	Management
5e	Elect Elaine MacLean as Director	For	For	Management

5f	Re-elect Brendan McDonagh as Director	For	For	Management
5g	Re-elect Helen Normoyle as Director	For	For	Management
5h	Elect Ann O'Brien as Director	For	For	Management
5i	Re-elect Tomas O'Midheach as Director	For	For	Management
5j	Elect Raj Singh as Director	For	For	Management
6	Approve Remuneration Report	For	For	Management
7	Approve Remuneration Policy	For	For	Management
8	Authorise Issue of Equity	For	For	Management
9a	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
9b	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
10	Authorise Market Purchase of Shares	For	For	Management
11	Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	For	For	Management
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

AIR LIQUIDE SA

Ticker: AI Security ID: F01764103
Meeting Date: MAY 05, 2020 Meeting Type: Annual/Special
Record Date: APR 30, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 2.70 per Share and an Extra of EUR 0.27 per Share to Long Term Registered Shares	For	For	Management
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
5	Reelect Brian Gilvary as Director	For	Against	Management
6	Elect Anette Bronder as Director	For	For	Management
7	Elect Kim Ann Mink as Director	For	For	Management
8	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	Management
9	Approve Compensation of Benoit Potier	For	For	Management
10	Approve Compensation Report for Corporate Officers	For	For	Management
11	Approve Remuneration Policy of Corporate Officers	For	For	Management
12	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.3 Million	For	For	Management
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
14	Authorize Capitalization of Reserves of Up to EUR 300 Million for Bonus Issue or Increase in Par Value	For	For	Management
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For	Management
17	Amend Article 11 of Bylaws Re: Employee Representative	For	For	Management
18	Amend Article 15 of Bylaws Re: Board Powers	For	For	Management
19	Amend Article 16 of Bylaws Re: Board Members Remuneration	For	For	Management
20	Amend Article 9 of Bylaws Re: Shareholding Disclosure Thresholds	For	For	Management
21	Amend Articles 15 and 19 of Bylaws Re: Delegate Power to Board Members	For	For	Management
22	Amend Article 4 of Bylaws Re: Company Duration	For	For	Management
23	Authorize Filing of Required Documents/Other Formalities	For	For	Management

AIRBUS SE

Ticker: AIR Security ID: N0280G100
Meeting Date: APR 16, 2020 Meeting Type: Annual
Record Date: MAR 19, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2.1	Discussion on Company's Corporate Governance Structure	None	None	Management
2.2	Receive Report on Business and Financial Statements	None	None	Management
2.3	Receive Explanation on Company's Reserves and Dividend Policy	None	None	Management
3	Discussion of Agenda Items	None	None	Management
4.1	Adopt Financial Statements	For	For	Management
4.2	Approve Allocation of Income and Dividends of EUR of 1.80 per Share	None	None	Management
4.3	Approve Discharge of Non-Executive Members of the Board of Directors	For	For	Management
4.4	Approve Discharge of Executive Members of the Board of Directors	For	For	Management
4.5	Ratify Ernst & Young as Auditors	For	For	Management
4.6	Adopt Remuneration Policy	For	For	Management
4.7	Approve Remuneration Report Containing Remuneration Policy	For	For	Management
4.8	Elect Mark Dunkerley as Non-Executive Director	For	For	Management
4.9	Elect Stephan Gemkow as Non-Executive Director	For	For	Management
4.10	Reelect Ralph D. Crosby, Jr. as Non-Executive Director	For	For	Management
4.11	Reelect Lord Drayson (Paul) as Non-Executive Director	For	For	Management
4.12	Grant Board Authority to Issue Shares Up To 0.51 Percent of Issued Capital and Exclude Preemptive Rights Re: ESOP and LTIP Plans	For	For	Management
4.13	Grant Board Authority to Issue Shares Up To 1.15 Percent of Issued Capital and Exclude Preemptive Rights Re: Company Funding	For	For	Management
4.14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
4.15	Approve Cancellation of Repurchased Shares	For	For	Management
5	Close Meeting	None	None	Management

AKER BP ASA

Ticker: AKERBP Security ID: R0139K100
Meeting Date: APR 16, 2020 Meeting Type: Annual
Record Date: APR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting; Registration of Attending Shareholders and Proxies	None	None	Management
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	For	For	Management
3	Approve Notice of Meeting and Agenda	For	For	Management
4	Accept Financial Statements and Statutory Reports	For	For	Management
5	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against	Management
6	Approve Remuneration of Auditors for 2019	For	For	Management
7	Approve Remuneration of Directors	For	For	Management
8	Approve Remuneration of Nomination Committee	For	For	Management
9	Elect Directors	For	Against	Management
10	Elect Chair of Nominating Committee	For	For	Management

11	Approve Creation of NOK 18 Million Pool of Capital without Preemptive Rights	For	Against	Management
12	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	Management
13	Authorize Board to Distribute Dividends	For	For	Management

AKZO NOBEL NV

Ticker: AKZA Security ID: N01803308
Meeting Date: APR 23, 2020 Meeting Type: Annual
Record Date: MAR 26, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2.a	Receive Report of Management Board (Non-Voting)	None	None	Management
3.a	Adopt Financial Statements	For	For	Management
3.b	Discuss on the Company's Dividend Policy	None	None	Management
3.c	Approve Dividends of EUR 1.90 Per Share	For	For	Management
3.d	Approve Remuneration Report	For	For	Management
4.a	Approve Discharge of Management Board	For	For	Management
4.b	Approve Discharge of Supervisory Board	For	For	Management
5	Reelect P. Kirby to Supervisory Board	For	For	Management
6.a	Amend Remuneration Policy for Management Board	For	For	Management
6.b	Amend Remuneration Policy for Supervisory Board	For	For	Management
7	Amend Articles Re: Implementation of the Act on the Conversion of Bearer Shares and the Dutch Provisions Implementing the Shareholder Rights Directive II	For	For	Management
8.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For	Management
8.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	Management
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
10	Authorize Cancellation of Repurchased Shares	For	For	Management
11	Close Meeting	None	None	Management

ALCON INC.

Ticker: ALC Security ID: H01301128
Meeting Date: MAY 06, 2020 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Discharge of Board and Senior Management	For	For	Management
3	Approve Allocation of Income and Omission of Dividends	For	For	Management
4.1	Approve Remuneration Report (Non-Binding)	For	For	Management
4.2	Approve Remuneration of Directors in the Amount of CHF 3.3 Million	For	For	Management
4.3	Approve Remuneration of Executive Committee in the Amount of CHF 35.3 Million	For	For	Management
5.1	Reelect Michael Ball as Director	For	For	Management
5.2	Reelect Lynn Bleil as Director	For	For	Management
5.3	Reelect Arthur Cummings as Director	For	For	Management
5.4	Reelect David Endicott as Director	For	For	Management
5.5	Reelect Thomas Glanzmann as Director	For	For	Management
5.6	Reelect Keith Grossmann as Director	For	For	Management
5.7	Reelect Scott Maw as Director	For	For	Management
5.8	Reelect Karen May as Director	For	For	Management
5.9	Reelect Ines Poeschel as Director	For	For	Management

5.10	Reelect Dieter Spaelti as Director	For	For	Management
6.1	Reappoint Thomas Glanzmann as Member of the Compensation Committee	For	For	Management
6.2	Reappoint Keith Grossmann as Member of the Compensation Committee	For	For	Management
6.3	Reappoint Karen May as Member of the Compensation Committee	For	For	Management
6.4	Reappoint Ines Poeschel as Member of the Compensation Committee	For	For	Management
7	Designate Hartmann Dreyer Attorneys-at-Law as Independent Proxy	For	For	Management
8	Ratify PricewaterhouseCoopers SA as Auditors	For	For	Management
9	Transact Other Business (Voting)	For	Abstain	Management

ALFA LAVAL AB

Ticker: ALFA Security ID: W04008152
Meeting Date: APR 23, 2020 Meeting Type: Annual
Record Date: APR 17, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Elect Chairman of Meeting	For	Did Not Vote	Management
3	Prepare and Approve List of Shareholders	For	Did Not Vote	Management
4	Approve Agenda of Meeting	For	Did Not Vote	Management
5	Designate Inspector(s) of Minutes of Meeting	For	Did Not Vote	Management
6	Acknowledge Proper Convening of Meeting	For	Did Not Vote	Management
7	Receive President's Report	None	None	Management
8	Receive Board's Report; Receive Committees' Report	None	None	Management
9	Receive Financial Statements and Statutory Reports	None	None	Management
10.a	Accept Financial Statements and Statutory Reports	For	Did Not Vote	Management
10.b	Approve Allocation of Income and Omission of Dividends	For	Did Not Vote	Management
10.c	Approve Discharge of Board and President	For	Did Not Vote	Management
11	Receive Nomination Committee's Report	None	None	Management
12	Determine Number of Directors (8) and Deputy Directors (0) of Board; Fix Number of Auditors (2) and Deputy Auditors (2)	For	Did Not Vote	Management
13	Approve Remuneration of Directors in the Amount of SEK 1.75 Million to the Chairman and SEK 585,000 to Other Directors; Approve Remuneration of Committee Work; Approve Remuneration of Auditors	For	Did Not Vote	Management
14	Reelect Finn Rausing, Jorn Rausing, Ulf Wiinberg, Henrik Lange, Helene Mellquist and Maria Hanssen, and Elect Dennis Jonsson (Chair) and Ray Mauritsson as Directors; Ratify Staffan Landen and Karoline Tedeval as Auditors; Ratify Deputy Auditors	For	Did Not Vote	Management
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Did Not Vote	Management
16	Amend Articles Re: Company Name; Participation at General Meeting; Share Registrar	For	Did Not Vote	Management
17	Close Meeting	None	None	Management

ALFA LAVAL AB

Ticker: ALFA Security ID: W04008152
Meeting Date: APR 23, 2020 Meeting Type: Annual
Record Date: APR 17, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Elect Chairman of Meeting	For	For	Management
3	Prepare and Approve List of Shareholders	For	For	Management
4	Approve Agenda of Meeting	For	For	Management
5	Designate Inspector(s) of Minutes of Meeting	For	For	Management
6	Acknowledge Proper Convening of Meeting	For	For	Management
7	Receive President's Report	None	None	Management
8	Receive Board's Report; Receive Committees' Report	None	None	Management
9	Receive Financial Statements and Statutory Reports	None	None	Management
10.a	Accept Financial Statements and Statutory Reports	For	For	Management
10.b	Approve Allocation of Income and Omission of Dividends	For	For	Management
10.c	Approve Discharge of Board and President	For	For	Management
11	Receive Nomination Committee's Report	None	None	Management
12	Determine Number of Directors (8) and Deputy Directors (0) of Board; Fix Number of Auditors (2) and Deputy Auditors (2)	For	For	Management
13	Approve Remuneration of Directors in the Amount of SEK 1.75 Million to the Chairman and SEK 585,000 to Other Directors; Approve Remuneration of Committee Work; Approve Remuneration of Auditors	For	For	Management
14	Reelect Finn Rausing, Jorn Rausing, Ulf Wiinberg, Henrik Lange, Helene Mellquist and Maria Hanssen, and Elect Dennis Jonsson (Chair) and Ray Mauritsson as Directors; Ratify Staffan Landen and Karoline Tedeval as Auditors; Ratify Deputy Auditors	For	Against	Management
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	Management
16	Amend Articles Re: Company Name; Participation at General Meeting; Share Registrar	For	For	Management
17	Close Meeting	None	None	Management

ALIBABA PICTURES GROUP LIMITED

Ticker: 1060 Security ID: G0171W105
Meeting Date: SEP 19, 2019 Meeting Type: Annual
Record Date: SEP 13, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2.1a	Elect Fan Luyuan as Director	For	For	Management
2.1b	Elect Meng Jun as Director	For	For	Management
2.1c	Elect Zhang Yu as Director	For	For	Management
2.1d	Elect Chang Yang as Director	For	For	Management
2.1e	Elect Tong Xiaomeng as Director	For	For	Management
2.1f	Elect Johnny Chen as Director	For	For	Management
2.2	Authorize Board to Fix Remuneration of Directors	For	For	Management
3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For	Management
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Management
5	Authorize Repurchase of Issued Share Capital	For	For	Management
6	Authorize Reissuance of Repurchased Shares	For	Against	Management

ALIBABA PICTURES GROUP LIMITED

Ticker: 1060 Security ID: G0171W105
 Meeting Date: SEP 19, 2019 Meeting Type: Special
 Record Date: SEP 13, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Framework Agreement, Annual Caps and Related Transactions	For	For	Management

ALLIANCE BANK MALAYSIA BERHAD

Ticker: 2488 Security ID: Y0034W102
 Meeting Date: JUL 25, 2019 Meeting Type: Annual
 Record Date: JUL 18, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Directors' Fees and Board Committees' Fees	For	For	Management
2	Approve Directors' Benefits (Other than Directors' Fees and Board Committees' Fees)	For	For	Management
3	Elect Kuah Hun Liang as Director	For	For	Management
4	Elect Lee Ah Boon as Director	For	For	Management
5	Elect Ahmad Bin Mohd Don as Director	For	For	Management
6	Elect Susan Yuen Su Min as Director	For	For	Management
7	Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
1	Amend Constitution	For	For	Management

ALLIANZ SE

Ticker: ALV Security ID: D03080112
 Meeting Date: MAY 06, 2020 Meeting Type: Annual
 Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 9.60 per Share	For	Did Not Vote	Management
3	Approve Discharge of Management Board for Fiscal 2019	For	Did Not Vote	Management
4	Approve Discharge of Supervisory Board for Fiscal 2019	For	Did Not Vote	Management
5	Approve Affiliation Agreement with Allianz Africa Holding GmbH	For	Did Not Vote	Management

ALSTOM SA

Ticker: ALO Security ID: F0259M475
 Meeting Date: JUL 10, 2019 Meeting Type: Annual/Special
 Record Date: JUL 05, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 5.50 per Share	For	For	Management
4	Reelect Henri Poupart-Lafarge as Director	For	For	Management
5	Reelect Sylvie Kande de Beaupuy as Director	For	For	Management
6	Reelect Sylvie Rucar as Director	For	For	Management
7	Approve Non-Compete Agreement with	For	For	Management

8	Henri Poupart-Lafarge Approve Pension Scheme Agreement with Henri Poupart-Lafarge	For	For	Management
9	Approve Compensation of Chairman and CEO	For	For	Management
10	Approve Remuneration Policy of Chairman and CEO	For	For	Management
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
12	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
13	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	For	For	Management
14	Authorize up to 5 Million Shares for Use in Restricted Stock Plans	For	For	Management
15	Authorize Filing of Required Documents/Other Formalities	For	For	Management

ALTICE EUROPE NV

Ticker: ATC Security ID: NOR25F103
Meeting Date: JUN 26, 2020 Meeting Type: Annual
Record Date: MAY 29, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2.a	Receive Report of Management Board (Non-Voting)	None	None	Management
2.b	Receive Explanation on Company's Reserves and Dividend Policy	None	None	Management
2.c	Adopt Financial Statements and Statutory Reports	For	For	Management
2.d	Approve Remuneration Report	For	Against	Management
3.a	Approve Discharge of Executive Board Members	For	For	Management
3.b	Approve Discharge of Non-Executive Board Members	For	For	Management
4.a	Approve Executive Annual Cash Bonus Plan for A. Weill	For	Against	Management
4.b	Approve Executive Annual Cash Bonus Plan for N. Marty	For	Against	Management
4.c	Approve Interim Payment Under the Cash Performance Bonus of N. Marty	For	Against	Management
4.d	Amend Remuneration of N. Marty	For	Against	Management
4.e	Amend Remuneration Policy	For	Against	Management
5.a	Grant Board Authority to Issue Shares and Restrict/Exclude Preemptive Rights	For	Against	Management
5.b	Authorize Repurchase of Shares	For	Against	Management
6	Approve Cancellation of Repurchased Shares	For	For	Management
7	Amend Articles of Association and Authorize Each Lawyer and Paralegal Employed by De Brauw to Execute the Deed of Amendment of the Articles of Association	For	Against	Management
8	Other Business (Non-Voting)	None	None	Management
9	Close Meeting	None	None	Management

AMADEUS IT GROUP SA

Ticker: AMS Security ID: E04648114
Meeting Date: JUN 17, 2020 Meeting Type: Annual
Record Date: JUN 12, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Consolidated and Standalone Financial Statements	For	For	Management
2	Approve Non-Financial Information Statement	For	For	Management
3	Approve Allocation of Income and Dividends	For	For	Management

4	Approve Discharge of Board	For	For	Management
5.1	Elect Xiaoqun Clever as Director	For	For	Management
5.2	Reelect Jose Antonio Tazon Garcia as Director	For	For	Management
5.3	Reelect Luis Maroto Camino as Director	For	For	Management
5.4	Reelect David Webster as Director	For	For	Management
5.5	Reelect Clara Furse as Director	For	For	Management
5.6	Reelect Nicolas Huss as Director	For	For	Management
5.7	Reelect Pierre-Henri Gourgeon as Director	For	For	Management
5.8	Reelect Francesco Loredan as Director	For	For	Management
6	Advisory Vote on Remuneration Report	For	For	Management
7	Approve Remuneration of Directors	For	For	Management
8	Authorize Increase in Capital up to 10 Percent via Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	Management
9	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management

AMMB HOLDINGS BERHAD

Ticker: 1015 Security ID: Y0122P100
Meeting Date: JUL 31, 2019 Meeting Type: Annual
Record Date: JUL 25, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Directors' Fees	For	For	Management
2	Approve Directors' Benefits (Excluding Directors' Fees)	For	For	Management
3	Elect Graham Kennedy Hodges as Director	For	For	Management
4	Elect Azman Hashim as Director	For	For	Management
5	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
6	Approve Issuance of New Ordinary Shares Under the Dividend Reinvestment Plan	For	For	Management
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	Management
8	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions with Australia and New Zealand Banking Group Limited Group	For	For	Management
9	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions with Amcorp Group Berhad Group	For	For	Management

AMMB HOLDINGS BERHAD

Ticker: 1015 Security ID: Y0122P100
Meeting Date: JUL 31, 2019 Meeting Type: Special
Record Date: JUL 25, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Authorize Share Repurchase Program	For	For	Management

AMUNDI SA

Ticker: AMUN Security ID: F0300Q103
Meeting Date: MAY 12, 2020 Meeting Type: Annual/Special
Record Date: MAY 08, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management

3	Approve Allocation of Income and Absence of Dividends	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	Management
5	Approve Compensation Report	For	Against	Management
6	Approve Compensation of Yves Perrier, CEO	For	Against	Management
7	Approve Remuneration Policy of Directors	For	For	Management
8	Approve Remuneration Policy of CEO	For	Against	Management
9	Approve Remuneration Policy of Chairman of the Board	For	For	Management
10	Advisory Vote on the Aggregate Remuneration Granted in 2019 to Senior Management, Responsible Officers and Regulated Risk-Takers	For	Against	Management
11	Ratify Appointment of Henri Buecher as Director	For	For	Management
12	Reelect Laurence Danon as Director	For	Against	Management
13	Reelect Helene Molinari as Director	For	For	Management
14	Reelect Christian Rouchon as Director	For	Against	Management
15	Reelect Andree Samat as Director	For	For	Management
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
17	Amend Article 13 of Bylaws Re: Board Members Remuneration	For	For	Management
18	Amend Article 14 of Bylaws Re: Board Members Deliberation via Written Consultation	For	For	Management
19	Correction Regarding Items 18 and 19 of May 16, 2019 AGM: Item 18 to be Understood as an Increase in Capital by Public Offer; Item 19 to be Understood as Increase in Capital As Private Placement	For	For	Management
20	Authorize Filing of Required Documents/Other Formalities	For	For	Management

ANGLO AMERICAN PLC

Ticker: AAL Security ID: G03764134
Meeting Date: MAY 05, 2020 Meeting Type: Annual
Record Date: MAY 01, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Elect Hixonia Nyasulu as Director	For	For	Management
4	Elect Nonkululeko Nyembezi as Director	For	For	Management
5	Re-elect Ian Ashby as Director	For	For	Management
6	Re-elect Marcelo Bastos as Director	For	For	Management
7	Re-elect Stuart Chambers as Director	For	For	Management
8	Re-elect Mark Cutifani as Director	For	For	Management
9	Re-elect Byron Grote as Director	For	For	Management
10	Re-elect Tony O'Neill as Director	For	For	Management
11	Re-elect Stephen Pearce as Director	For	For	Management
12	Re-elect Jim Rutherford as Director	For	For	Management
13	Re-elect Anne Stevens as Director	For	For	Management
14	Appoint PricewaterhouseCoopers LLP as Auditors	For	For	Management
15	Authorise Board to Fix Remuneration of Auditors	For	For	Management
16	Approve Remuneration Policy	For	For	Management
17	Approve Remuneration Report	For	For	Management
18	Approve Long Term Incentive Plan	For	For	Management
19	Approve Bonus Share Plan	For	For	Management
20	Authorise Issue of Equity	For	For	Management
21	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
22	Authorise Market Purchase of Ordinary Shares	For	For	Management
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

ANHEUSER-BUSCH INBEV SA/NV

Ticker: ABI Security ID: B639CJ108
Meeting Date: JUN 03, 2020 Meeting Type: Annual/Special
Record Date: MAY 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
A1.a	Amend Articles 24.4 Re: Participation and Decisions in a Meeting	For	For	Management
A1.b	Amend Articles Re: Distributions of Interim Dividends	For	For	Management
A1.c	Amend Articles of Association Re: Alignment on the Rules of Code on Companies and Associations	For	For	Management
B2	Receive Directors' Reports (Non-Voting)	None	None	Management
B3	Receive Auditors' Reports (Non-Voting)	None	None	Management
B4	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	None	None	Management
B5	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.30 per Share	For	For	Management
B6	Approve Discharge of Directors	For	For	Management
B7	Approve Discharge of Auditors	For	For	Management
B8.a	Reelect Michele Burns as Independent Director	For	Against	Management
B8.b	Reelect Elio Leoni Sceti as Independent Director	For	Against	Management
B8.c	Reelect Alexandre Van Damme as Director	For	Against	Management
B8.d	Reelect Gregoire de Spoelberch as Director	For	For	Management
B8.e	Reelect Paul Cornet de Ways Ruart as Director	For	Against	Management
B8.f	Reelect Paulo Lemann as Director	For	For	Management
B8.g	Reelect Maria Asuncion Aramburuzabala as Director	For	For	Management
B8.h	Elect Roberto Thompson Motta as Director	For	Against	Management
B8.i	Reelect Martin J. Barrington as Director	For	Against	Management
B8.j	Reelect William F. Gifford, Jr. as Director	For	For	Management
B8.k	Reelect Alejandro Santo Domingo Davila as Director	For	For	Management
B9	Approve Remuneration Report	For	Against	Management
C10	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For	For	Management

ANTOFAGASTA PLC

Ticker: ANTO Security ID: G0398N128
Meeting Date: MAY 20, 2020 Meeting Type: Annual
Record Date: MAY 18, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Remuneration Policy	For	For	Management
4	Approve Final Dividend	For	For	Management
5	Re-elect Jean-Paul Luksic as Director	For	For	Management
6	Re-elect Ollie Oliveira as Director	For	For	Management
7	Re-elect Ramon Jara as Director	For	For	Management
8	Re-elect Juan Claro as Director	For	For	Management
9	Re-elect Andronico Luksic as Director	For	For	Management
10	Re-elect Vivianne Blanlot as Director	For	For	Management
11	Re-elect Jorge Bande as Director	For	For	Management
12	Re-elect Francisca Castro as Director	For	For	Management
13	Re-elect Michael Anglin as Director	For	For	Management
14	Elect Tony Jensen as Director	For	For	Management
15	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	Management

16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For	Management
17	Authorise Issue of Equity	For	For	Management
18	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
20	Authorise Market Purchase of Ordinary Shares	For	For	Management
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

ARCELORMITTAL SA

Ticker: MT Security ID: L0302D210
Meeting Date: JUN 13, 2020 Meeting Type: Annual/Special
Record Date: MAY 30, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
I	Receive Board's and Auditor's Reports	None	None	Management
I	Approve Consolidated Financial Statements	For	For	Management
II	Approve Financial Statements	For	For	Management
III	Approve Omission of Dividends	For	For	Management
IV	Approve Allocation of Income	For	For	Management
V	Approve Remuneration Policy	For	For	Management
VI	Approve Remuneration Report	For	For	Management
VII	Approve Remuneration of the Directors, Members and Chairs of the Audit Committee, Members and Chairs of the Other Committee, and CEO	For	For	Management
VIII	Approve Discharge of Directors	For	For	Management
IX	Reelect Lakshmi N. Mittal as Director	For	For	Management
X	Reelect Bruno Lafont as Director	For	For	Management
XI	Reelect Michel Wurth as Director	For	For	Management
XII	Elect Aditya Mittal as Director	For	For	Management
XIII	Elect Etienne Schneider as Director	For	For	Management
XIV	Approve Share Repurchase	For	For	Management
XV	Ratify Deloitte as Auditor	For	For	Management
XVI	Approve Share Plan Grant Under the Performance Share Unit Plan	For	For	Management
1	Increase Authorized Share Capital, Authorize Board to Limit or Suspend the Preferential Subscription Right of Existing Shareholders, and Amend Articles 5.2 and 5.5 of the Articles of Association	For	For	Management

ARKEMA SA

Ticker: AKE Security ID: F0392W125
Meeting Date: MAY 19, 2020 Meeting Type: Annual/Special
Record Date: MAY 15, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 2.20 per Share	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	Management
5	Reelect Thierry Le Henaff as Director	For	For	Management
6	Approve Remuneration of Directors in the Aggregate Amount of EUR 0.8 Million	For	For	Management
7	Approve Remuneration Policy of Chairman and CEO	For	For	Management
8	Approve Compensation Report of Corporate Officers	For	For	Management

9	Approve Compensation of Thierry Le Henaff, Chairman and CEO	For	For	Management
10	Renew Appointment of KPMG Audit as Auditor	For	For	Management
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
12	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 50 Percent of Issued Capital	For	For	Management
13	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Capital	For	For	Management
14	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 10 Percent of Issued Capital	For	For	Management
15	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For	Management
16	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	Management
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For	Management
18	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 12-17 at 50 Percent of Issued Capital	For	For	Management
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
20	Amend Articles 8, 10 and 12 of Bylaws to Comply with Legal Changes	For	For	Management
21	Authorize Filing of Required Documents/Other Formalities	For	For	Management

AROUNDTOWN SA

Ticker: AT1 Security ID: L0269F109
Meeting Date: DEC 16, 2019 Meeting Type: Special
Record Date: DEC 02, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Ran Laufer as Director	For	For	Management
2	Elect Simone Runge-Brandner as Director	For	For	Management
3	Reelect Jelena Afxentiou as Director	For	For	Management
4	Reelect Oschrie Massatschi as Director	For	For	Management
5	Reelect Frank Roseen as Director	For	For	Management
6	Reelect Markus Leininger as Director	For	For	Management
7	Reelect Markus Kreuter as Director	For	For	Management

AROUNDTOWN SA

Ticker: AT1 Security ID: L0269F109
Meeting Date: DEC 16, 2019 Meeting Type: Special
Record Date: DEC 02, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights and Amend Articles of Association	For	For	Management

AROUNDTOWN SA

Ticker: AT1 Security ID: L0269F109

Meeting Date: MAY 06, 2020 Meeting Type: Special
Record Date: APR 22, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Authorize Repurchase of Up to 20 Percent of Issued Share Capital	For	For	Management

AROUNDTOWN SA

Ticker: AT1 Security ID: L0269F109
Meeting Date: JUN 24, 2020 Meeting Type: Annual
Record Date: JUN 10, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Special Board Report Re: Statutory Financial Statements and Consolidated Financial Statements	None	None	Management
2	Receive Special Auditor Report Re: Statutory Financial Statements and Consolidated Financial Statements	None	None	Management
3	Approve Financial Statements	For	Did Not Vote	Management
4	Approve Consolidated Financial Statements	For	Did Not Vote	Management
5	Approve Allocation of Income	For	Did Not Vote	Management
6	Approve Discharge of Directors	For	Did Not Vote	Management
7	Renew Appointment of KPMG Luxembourg as Auditor	For	Did Not Vote	Management
8	Approve Remuneration Report	For	Did Not Vote	Management
9	Approve Remuneration Policy	For	Did Not Vote	Management

ASCENDAS REAL ESTATE INVESTMENT TRUST

Ticker: A17U Security ID: Y0205X103
Meeting Date: JUL 09, 2019 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Adopt Report of the Trustee, Statement by the Manager, Audited Financial Statements and Auditors' Report	For	For	Management
2	Approve Ernst & Young LLP as Auditors and Authorize Manager to Fix Their Remuneration	For	For	Management
3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For	Management
4	Authorize Unit Repurchase Program	For	For	Management

ASHOK LEYLAND LIMITED

Ticker: 500477 Security ID: Y0266N143
Meeting Date: JUL 31, 2019 Meeting Type: Annual
Record Date: JUL 24, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Dividend	For	For	Management
3	Reelect Dheeraj G Hinduja as Director	For	For	Management
4	Reelect Andreas H. Biagosch as Director	For	For	Management
5	Reelect Jean Brunol as Director	For	Against	Management
6	Reelect Sanjay K. Asher as Director	For	Against	Management
7	Elect Gopal Mahadevan as Director and Approve Appointment and Remuneration of Gopal Mahadevan as Whole-time Director designated as Whole-time Director and Chief Financial Officer	For	Against	Management
8	Approve Remuneration of Cost Auditors	For	For	Management

ASSTEAD GROUP PLC

Ticker: AHT Security ID: G05320109
Meeting Date: SEP 10, 2019 Meeting Type: Annual
Record Date: SEP 06, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Remuneration Policy	For	For	Management
4	Approve Final Dividend	For	For	Management
5	Re-elect Paul Walker as Director	For	Against	Management
6	Re-elect Brendan Horgan as Director	For	For	Management
7	Re-elect Michael Pratt as Director	For	For	Management
8	Elect Angus Cockburn as Director	For	For	Management
9	Re-elect Lucinda Riches as Director	For	For	Management
10	Re-elect Tanya Fratto as Director	For	For	Management
11	Elect Lindsley Ruth as Director	For	For	Management
12	Reappoint Deloitte LLP as Auditors	For	For	Management
13	Authorise Board to Fix Remuneration of Auditors	For	For	Management
14	Authorise Issue of Equity	For	For	Management
15	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
17	Authorise Market Purchase of Ordinary Shares	For	For	Management
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

ASML HOLDING NV

Ticker: ASML Security ID: N07059202
Meeting Date: APR 22, 2020 Meeting Type: Annual
Record Date: MAR 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Discuss the Company's Business, Financial Situation and Sustainability	None	None	Management
3.a	Approve Remuneration Report	For	For	Management
3.b	Adopt Financial Statements and Statutory Reports	For	For	Management
3.c	Receive Clarification on Company's Reserves and Dividend Policy	None	None	Management
3.d	Approve Dividends of EUR 2.40 Per Share	For	For	Management
4.a	Approve Discharge of Management Board	For	For	Management
4.b	Approve Discharge of Supervisory Board	For	For	Management
5	Approve Number of Shares for Management Board	For	For	Management
6	Approve Certain Adjustments to the Remuneration Policy for Management Board	For	For	Management
7	Approve Remuneration Policy for Supervisory Board	For	For	Management
8.a	Announce Vacancies on the Supervisory Board	None	None	Management
8.b	Opportunity to Make Recommendations	None	None	Management
8.c	Announce Intention to Reappoint A.P. Aris and Appoint D.W.A. East and D.M. Durcan to Supervisory Board	None	None	Management
8.d	Reelect A.P. (Annet) Aris to Supervisory Board	For	For	Management
8.e	Elect D.M. (Mark) Durcan to Supervisory Board	For	For	Management
8.f	Elect D.W.A. (Warren) East to Supervisory Board	For	For	Management
8.g	Receive Information on the Composition of the Supervisory Board	None	None	Management
9	Ratify KPMG as Auditors	For	For	Management

10.a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital for General Purposes	For	For	Management
10.b	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 10.a	For	For	Management
10.c	Grant Board Authority to Issue or Grant Rights to Subscribe for Ordinary Shares Up to 5 Percent in Case of Merger or Acquisition	For	For	Management
10.d	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 10.c	For	For	Management
11.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
11.b	Authorize Additional Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
12	Authorize Cancellation of Repurchased Shares	For	For	Management
13	Other Business (Non-Voting)	None	None	Management
14	Close Meeting	None	None	Management

ASSA ABLOY AB

Ticker: ASSA.B Security ID: W0817X204
Meeting Date: APR 29, 2020 Meeting Type: Annual
Record Date: APR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Elect Chairman of Meeting	For	For	Management
3	Prepare and Approve List of Shareholders	For	For	Management
4	Approve Agenda of Meeting	For	For	Management
5	Designate Inspector(s) of Minutes of Meeting	For	For	Management
6	Acknowledge Proper Convening of Meeting	For	For	Management
7	Receive President's Report	None	None	Management
8.a	Receive Financial Statements and Statutory Reports	None	None	Management
8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	None	None	Management
8.c	Receive Board's Proposal on Distribution of Profits	None	None	Management
9.a	Accept Financial Statements and Statutory Reports	For	For	Management
9.b	Approve Allocation of Income and Dividends of SEK 2.00 Per Share	For	For	Management
9.c	Approve Discharge of Board and President	For	For	Management
10	Determine Number of Members (8) and Deputy Members (0) of Board	For	For	Management
11.a	Approve Remuneration of Directors in the Amount of SEK 2.35 million for Chairman, SEK 900,000 for Vice Chairman and SEK 685,000 for Other Directors; Approve Remuneration for Committee Work	For	For	Management
11.b	Approve Remuneration of Auditors	For	For	Management
12.a	Reelect Lars Renstrom (Chairman), Carl Douglas (Vice Chair), Eva Karlsson, Birgitta Klasen, Lena Olving, Sofia Schorling Hogberg and Jan Svensson as Directors; Elect Joakim Weidemanis as New Director	For	Against	Management
12.b	Ratify Ernst & Young as Auditors	For	For	Management
13	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against	Management
14	Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares	For	For	Management
15	Approve Performance Share Matching Plan LTI 2020	For	Against	Management
16	Amend Articles of Association	For	For	Management

17	Close Meeting	None	None	Management
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ASSICURAZIONI GENERALI SPA

Ticker: G Security ID: T05040109
Meeting Date: APR 27, 2020 Meeting Type: Annual/Special
Record Date: APR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Accept Financial Statements and Statutory Reports	For	For	Management
1b	Approve Allocation of Income	For	For	Management
2a.1	Slate Submitted by Mediobanca Spa	None	For	Shareholder
2a.2	Slate Submitted by Institutional Investors (Assogestioni)	None	Against	Shareholder
2b	Approve Internal Auditors' Remuneration	For	For	Management
3a	Approve Remuneration Policy	For	Against	Management
3b	Approve Second Section of the Remuneration Report	For	Against	Management
4a	Approve Group Long Term Incentive Plan	For	For	Management
4b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Group Long Term Incentive Plan	For	For	Management
4c	Authorize Board to Increase Capital to Service Group Long Term Incentive Plan	For	For	Management
5a	Approve Performance Share Plan	For	Against	Management
5b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Performance Share Plan	For	Against	Management
5c	Authorize Board to Increase Capital to Service Performance Share Plan	For	Against	Management
6a	Amend Company Bylaws Re: Article 3.1	For	For	Management
6b	Amend Company Bylaws Re: Article 9.1	For	For	Management
6c	Amend Company Bylaws Re: Article 33.7	For	For	Management
6d	Amend Company Bylaws Re: Article 28.1	For	For	Management
6e	Amend Company Bylaws Re: Article 28.2	For	For	Management
6f	Amend Company Bylaws Re: Articles 28.4, 28.10, 28.13	For	For	Management
6g	Amend Company Bylaws Re: Articles 28.5 and 28.6	For	For	Management
6h	Amend Company Bylaws Re: Article 28.10	For	For	Management

ASSOCIATED BRITISH FOODS PLC

Ticker: ABF Security ID: G05600138
Meeting Date: DEC 06, 2019 Meeting Type: Annual
Record Date: DEC 04, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Remuneration Policy	For	For	Management
4	Approve Final Dividend	For	For	Management
5	Re-elect Emma Adamo as Director	For	For	Management
6	Re-elect Graham Allan as Director	For	For	Management
7	Re-elect John Bason as Director	For	For	Management
8	Re-elect Ruth Cairnie as Director	For	For	Management
9	Re-elect Wolfhart Hauser as Director	For	For	Management
10	Re-elect Michael McLintock as Director	For	For	Management
11	Re-elect Richard Reid as Director	For	For	Management
12	Re-elect George Weston as Director	For	For	Management
13	Reappoint Ernst & Young LLP as Auditors	For	For	Management
14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
15	Authorise Political Donations and Expenditure	For	For	Management
16	Authorise Issue of Equity	For	For	Management
17	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

ASTRAZENECA PLC

Ticker: AZN Security ID: G0593M107
Meeting Date: APR 29, 2020 Meeting Type: Annual
Record Date: APR 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Dividends	For	For	Management
3	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Authorise Board to Fix Remuneration of Auditors	For	For	Management
5a	Re-elect Leif Johansson as Director	For	For	Management
5b	Re-elect Pascal Soriot as Director	For	For	Management
5c	Re-elect Marc Dunoyer as Director	For	For	Management
5d	Re-elect Genevieve Berger as Director	For	For	Management
5e	Re-elect Philip Broadley as Director	For	For	Management
5f	Re-elect Graham Chipchase as Director	For	For	Management
5g	Elect Michel Demare as Director	For	For	Management
5h	Re-elect Deborah DiSanzo as Director	For	For	Management
5i	Re-elect Sheri McCoy as Director	For	For	Management
5j	Re-elect Tony Mok as Director	For	For	Management
5k	Re-elect Nazneen Rahman as Director	For	For	Management
5l	Re-elect Marcus Wallenberg as Director	For	For	Management
6	Approve Remuneration Report	For	For	Management
7	Approve Remuneration Policy	For	For	Management
8	Authorise EU Political Donations and Expenditure	For	For	Management
9	Authorise Issue of Equity	For	For	Management
10	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
12	Authorise Market Purchase of Ordinary Shares	For	For	Management
13	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management
14	Approve Performance Share Plan	For	For	Management

ATLANTIA SPA

Ticker: ATL Security ID: T05404107
Meeting Date: MAY 29, 2020 Meeting Type: Annual
Record Date: MAY 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	For	For	Management
2	Approve Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Elect Directors (Bundled)	For	For	Management
4	Revoke Authorization on Repurchase of Shares	For	For	Management
5	Approve Free Share Scheme for Employees 2020	For	For	Management
6.1	Approve Remuneration Policy	For	For	Management
6.2	Approve Second Section of the Remuneration Report	For	Against	Management
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	Management

ATLAS COPCO AB

Ticker: ATCO.A Security ID: W1R924161

Meeting Date: APR 23, 2020 Meeting Type: Annual
Record Date: APR 17, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Opening of Meeting; Elect Chairman of Meeting	For	For	Management
2	Prepare and Approve List of Shareholders	For	For	Management
3	Approve Agenda of Meeting	For	For	Management
4	Designate Inspector(s) of Minutes of Meeting	For	For	Management
5	Acknowledge Proper Convening of Meeting	For	For	Management
6	Receive Financial Statements and Statutory Reports	None	None	Management
7	Receive CEO's Report; Questions	None	None	Management
8.a	Accept Financial Statements and Statutory Reports	For	For	Management
8.b	Approve Discharge of Board and President	For	For	Management
8.c	Approve Allocation of Income and Dividends of SEK 3.50 Per Share	For	For	Management
8.d	Approve Record Date for Dividend Payment	For	For	Management
9.a	Determine Number of Members (9) and Deputy Members of Board (0)	For	For	Management
9.b	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	Management
10.a	Reelect Staffan Bohman, Tina Donikowski, Johan Forssell, Sabine Neuss, Mats Rahmstrom, Hans Straberg and Peter Wallenberg Jr as Directors; Elect Anna Ohlsson-Leijon and Gordon Riske as New Directors	For	Against	Management
10.b	Elect Hans Straberg as Board Chairman	For	Against	Management
10.c	Ratify Ernst & Young as Auditors	For	For	Management
11.a	Approve Remuneration of Directors in the Amount of SEK 2.3 Million to Chair and SEK 740,000 to Other Directors; Approve Remuneration for Committee Work; Approve Receiving Part of Remuneration in form of Synthetic Shares	For	For	Management
11.b	Approve Remuneration of Auditors	For	For	Management
12.a	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	Management
12.b	Approve Performance Based Stock Option Plan 2020 for Key Employees	For	Against	Management
13.a	Acquire Class A Shares Related to Personnel Option Plan for 2020	For	Against	Management
13.b	Acquire Class A Shares Related to Remuneration of Directors in the Form of Synthetic Shares	For	For	Management
13.c	Transfer Class A Shares Related to Personnel Option Plan for 2020	For	Against	Management
13.d	Sell Class A Shares to Cover Costs Related to Synthetic Shares to the Board	For	For	Management
13.e	Sell Class A and B Shares to Cover Costs in Relation to the Performance Related Personnel Option Plans for 2015, 2016 and 2017	For	For	Management
14	Close Meeting	None	None	Management

ATLAS COPCO AB

Ticker: ATCO.A Security ID: W1R924195
Meeting Date: APR 23, 2020 Meeting Type: Annual
Record Date: APR 17, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Opening of Meeting; Elect Chairman of Meeting	For	For	Management
2	Prepare and Approve List of Shareholders	For	For	Management
3	Approve Agenda of Meeting	For	For	Management

4	Designate Inspector(s) of Minutes of Meeting	For	For	Management
5	Acknowledge Proper Convening of Meeting	For	For	Management
6	Receive Financial Statements and Statutory Reports	None	None	Management
7	Receive CEO's Report; Questions	None	None	Management
8.a	Accept Financial Statements and Statutory Reports	For	For	Management
8.b	Approve Discharge of Board and President	For	For	Management
8.c	Approve Allocation of Income and Dividends of SEK 3.50 Per Share	For	For	Management
8.d	Approve Record Date for Dividend Payment	For	For	Management
9.a	Determine Number of Members (9) and Deputy Members of Board (0)	For	For	Management
9.b	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	Management
10.a	Reelect Staffan Bohman, Tina Donikowski, Johan Forssell, Sabine Neuss, Mats Rahmstrom, Hans Straberg and Peter Wallenberg Jr as Directors; Elect Anna Ohlsson-Leijon and Gordon Riske as New Directors	For	Against	Management
10.b	Elect Hans Straberg as Board Chairman	For	Against	Management
10.c	Ratify Ernst & Young as Auditors	For	For	Management
11.a	Approve Remuneration of Directors in the Amount of SEK 2.3 Million to Chair and SEK 740,000 to Other Directors; Approve Remuneration for Committee Work; Approve Receiving Part of Remuneration in form of Synthetic Shares	For	For	Management
11.b	Approve Remuneration of Auditors	For	For	Management
12.a	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	Management
12.b	Approve Performance Based Stock Option Plan 2020 for Key Employees	For	Against	Management
13.a	Acquire Class A Shares Related to Personnel Option Plan for 2020	For	Against	Management
13.b	Acquire Class A Shares Related to Remuneration of Directors in the Form of Synthetic Shares	For	For	Management
13.c	Transfer Class A Shares Related to Personnel Option Plan for 2020	For	Against	Management
13.d	Sell Class A Shares to Cover Costs Related to Synthetic Shares to the Board	For	For	Management
13.e	Sell Class A and B Shares to Cover Costs in Relation to the Performance Related Personnel Option Plans for 2015, 2016 and 2017	For	For	Management
14	Close Meeting	None	None	Management

ATOS SE

Ticker: ATO Security ID: F06116101
Meeting Date: JUN 16, 2020 Meeting Type: Annual/Special
Record Date: JUN 12, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Absence of Dividends	For	For	Management
4	Ratify Appointment of Elie Girard as Director	For	For	Management
5	Ratify Appointment of Cedrik Neike as Director	For	For	Management
6	Reelect Nicolas Bazire as Director	For	Against	Management
7	Reelect Valerie Bernis as Director	For	For	Management
8	Reelect Colette Neuville as Director	For	For	Management
9	Reelect Cedrik Neike as Director	For	For	Management

10	Elect Jean Fleming as Representative of Employee Shareholders to the Board	For	Against	Management
11	Renew Appointment of Grant Thornton as Auditor	For	For	Management
12	Acknowledge End of Mandate of IGEC as Alternate Auditor and Decision Not to Replace	For	For	Management
13	Approve Transaction with Worldline Re: Separation Agreement	For	For	Management
14	Approve Compensation of Thierry Breton, Chairman and CEO Until Oct. 31, 2019	For	For	Management
15	Approve Compensation of Bertrand Meunier, Chairman of the Board Since Nov. 1, 2019	For	For	Management
16	Approve Compensation of Elie Girard, Vice-CEO Since April 2, 2019 Until Oct. 31, 2019	For	For	Management
17	Approve Compensation of Elie Girard, CEO Since Nov. 1, 2019	For	For	Management
18	Approve Compensation Report of Corporate Officers	For	For	Management
19	Approve Remuneration Policy of Directors	For	For	Management
20	Approve Remuneration Policy of Chairman of the Board	For	For	Management
21	Approve Remuneration Policy of CEO	For	For	Management
22	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
24	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 30 Percent of Issued Share Capital	For	For	Management
25	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Share Capital	For	For	Management
26	Approve Issuance of Equity or Equity-Linked Securities for up to 10 Percent of Issued Capital Per Year for Private Placements	For	For	Management
27	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	Management
28	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For	Management
29	Authorize Capitalization of Reserves of Up to EUR 5,111 Million for Bonus Issue or Increase in Par Value	For	For	Management
30	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
31	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For	Management
32	Authorize up to 0.9 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	Management
33	Amend Article 16 of Bylaws Re: Employee Representative	For	For	Management
34	Amend Articles 20 and 26 of Bylaws Re: Board Remuneration	For	For	Management
35	Amend Article 18 of Bylaws Re: Written Consultation	For	For	Management
36	Amend Article 10 of Bylaws Re: Shareholding Disclosure Thresholds	For	For	Management
37	Authorize Filing of Required Documents/Other Formalities	For	For	Management

AUTO TRADER GROUP PLC

Ticker: AUTO Security ID: G06708104

Meeting Date: SEP 19, 2019 Meeting Type: Annual
Record Date: SEP 17, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Final Dividend	For	For	Management
4	Re-elect Ed Williams as Director	For	For	Management
5	Re-elect Trevor Mather as Director	For	For	Management
6	Re-elect Nathan Coe as Director	For	For	Management
7	Re-elect David Keens as Director	For	For	Management
8	Re-elect Jill Easterbrook as Director	For	For	Management
9	Re-elect Jeni Mundy as Director	For	For	Management
10	Elect Catherine Faiers as Director	For	For	Management
11	Reappoint KPMG LLP as Auditors	For	For	Management
12	Authorise Board to Fix Remuneration of Auditors	For	For	Management
13	Authorise Issue of Equity	For	For	Management
14	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	For	For	Management
16	Authorise Market Purchase of Ordinary Shares	For	For	Management
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

AVIVA PLC

Ticker: AV Security ID: G0683Q109
Meeting Date: MAY 26, 2020 Meeting Type: Annual
Record Date: MAY 21, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Final Dividend (Withdrawn)	For	Abstain	Management
4	Elect Amanda Blanc as Director	For	For	Management
5	Elect George Culmer as Director	For	For	Management
6	Elect Patrick Flynn as Director	For	For	Management
7	Elect Jason Windsor as Director	For	For	Management
8	Re-elect Patricia Cross as Director	For	For	Management
9	Re-elect Belen Romana Garcia as Director	For	For	Management
10	Re-elect Michael Mire as Director	For	For	Management
11	Re-elect Sir Adrian Montague as Director	For	For	Management
12	Re-elect Maurice Tulloch as Director	For	For	Management
13	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	Management
14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
15	Authorise EU Political Donations and Expenditure	For	For	Management
16	Authorise Issue of Equity	For	For	Management
17	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
19	Authorise Issue of Equity in Relation to Any Issuance of SII Instruments	For	For	Management
20	Authorise Issue of Equity without Pre-emptive Rights in Relation to Any Issuance of SII Instruments	For	For	Management
21	Authorise Issue of Sterling New Preference Shares	For	For	Management
22	Authorise Issue of Sterling New Preference Shares without Pre-emptive Rights	For	For	Management
23	Authorise Market Purchase of Ordinary	For	For	Management

	Shares			
24	Authorise Market Purchase of 8 3/4 % Preference Shares	For	For	Management
25	Authorise Market Purchase of 8 3/8 % Preference Shares	For	For	Management
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

AXA SA

Ticker: CS Security ID: F06106102
Meeting Date: JUN 30, 2020 Meeting Type: Annual/Special
Record Date: JUN 26, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 0.73 per Share	For	For	Management
4	Approve Compensation of Corporate Officers	For	For	Management
5	Approve Compensation of Denis Duverne, Chairman of the Board	For	For	Management
6	Approve Compensation of Thomas Buberl, CEO	For	Abstain	Management
7	Approve Remuneration Policy of CEO	For	Abstain	Management
8	Approve Remuneration Policy of Chairman of the Board	For	For	Management
9	Approve Remuneration Policy of Directors	For	For	Management
10	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	Management
11	Reelect Angélien Kemna as Director	For	For	Management
12	Reelect Irene Dorner as Director	For	For	Management
13	Elect Isabel Hudson as Director	For	For	Management
14	Elect Antoine Gosset-Grainville as Director	For	For	Management
15	Elect Marie-France Tschudin as Director	For	For	Management
16	Elect Helen Browne as Director	For	For	Shareholder
A	Elect Jerome Amouyal as Director	Against	Against	Shareholder
B	Elect Constance Reschke as Director	Against	Against	Shareholder
C	Elect Bamba Sall as Director	Against	Against	Shareholder
D	Elect Bruno Guy-Wasier as Director	Against	Against	Shareholder
E	Elect Timothy Leary as Director	Against	Against	Shareholder
F	Elect Ashitkumar Shah as Director	Against	Against	Shareholder
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	For	For	Management
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
21	Amend Article 10 of Bylaws Re: Employee Representatives	For	For	Management
22	Authorize Filing of Required Documents/Other Formalities	For	For	Management

BAE SYSTEMS PLC

Ticker: BA Security ID: G06940103
Meeting Date: MAY 07, 2020 Meeting Type: Annual
Record Date: MAY 05, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Policy	For	For	Management

3	Approve Remuneration Report	For	For	Management
4	Re-elect Revathi Advaiti as Director	For	For	Management
5	Re-elect Sir Roger Carr as Director	For	For	Management
6	Re-elect Dame Elizabeth Corley as Director	For	For	Management
7	Re-elect Christopher Grigg as Director	For	For	Management
8	Re-elect Paula Reynolds as Director	For	For	Management
9	Re-elect Nicholas Rose as Director	For	For	Management
10	Re-elect Ian Tyler as Director	For	Against	Management
11	Re-elect Charles Woodburn as Director	For	For	Management
12	Elect Thomas Arseneault as Director	For	For	Management
13	Elect Bradley Greve as Director	For	For	Management
14	Elect Jane Griffiths as Director	For	For	Management
15	Elect Stephen Pearce as Director	For	For	Management
16	Elect Nicole Piasecki as Director	For	For	Management
17	Reappoint Deloitte LLP as Auditors	For	For	Management
18	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
19	Authorise EU Political Donations and Expenditure	For	For	Management
20	Authorise Issue of Equity	For	For	Management
21	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
22	Authorise Market Purchase of Ordinary Shares	For	For	Management
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

BALOISE HOLDING AG

Ticker: BALN Security ID: H04530202
Meeting Date: APR 24, 2020 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Discharge of Board and Senior Management	For	For	Management
3	Approve Allocation of Income and Dividends of CHF 6.40 per Share	For	For	Management
4.1a	Reelect Andreas Burckhardt as Director and Board Chairman	For	Against	Management
4.1b	Reelect Andreas Beerli as Director	For	Against	Management
4.1c	Reelect Christoph Gloor as Director	For	For	Management
4.1d	Reelect Hugo Lasat as Director	For	For	Management
4.1e	Reelect Christoph Maeder as Director	For	For	Management
4.1f	Reelect Markus Neuhaus as Director	For	For	Management
4.1g	Reelect Thomas von Planta as Director	For	Against	Management
4.1h	Reelect Thomas Pleines as Director	For	Against	Management
4.1i	Reelect Hans-Joerg Schmidt-Trenz as Director	For	For	Management
4.1j	Reelect Marie-Noelle Venturi - Zen-Ruffinen as Director	For	For	Management
4.2.1	Appoint Christoph Maeder as Member of the Compensation Committee	For	Against	Management
4.2.2	Appoint Thomas Pleines as Member of the Compensation Committee	For	Against	Management
4.2.3	Appoint Hans-Joerg Schmidt-Trenz as Member of the Compensation Committee	For	Against	Management
4.2.4	Appoint Marie-Noelle Venturi-Zen-Ruffinen as Member of the Compensation Committee	For	Against	Management
4.3	Designate Christophe Sarasin as Independent Proxy	For	For	Management
4.4	Ratify Ernst & Young AG as Auditors	For	For	Management
5.1	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	For	For	Management
5.2.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4 Million	For	For	Management
5.2.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 5.2 Million	For	Against	Management
6	Transact Other Business (Voting)	For	Abstain	Management

BANCO BILBAO VIZCAYA ARGENTARIA SA

Ticker: BBVA Security ID: E11805103
Meeting Date: MAR 13, 2020 Meeting Type: Annual
Record Date: MAR 08, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Approve Consolidated and Standalone Financial Statements	For	For	Management
1.2	Approve Non-Financial Information Statement	For	For	Management
1.3	Approve Allocation of Income and Dividends	For	For	Management
1.4	Approve Discharge of Board	For	For	Management
2.1	Reelect Lourdes Maiz Carro as Director	For	For	Management
2.2	Reelect Susana Rodriguez Vidarte as Director	For	For	Management
2.3	Elect Raul Catarino Galamba de Oliveira as Director	For	For	Management
2.4	Elect Ana Leonor Revenga Shanklin as Director	For	For	Management
2.5	Elect Carlos Vicente Salazar Lomelin as Director	For	For	Management
3	Fix Maximum Variable Compensation Ratio	For	For	Management
4	Renew Appointment of KPMG Auditores as Auditor	For	For	Management
5	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management
6	Advisory Vote on Remuneration Report	For	For	Management

BANCO DE SABADELL SA

Ticker: SAB Security ID: E15819191
Meeting Date: MAR 25, 2020 Meeting Type: Annual
Record Date: MAR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Consolidated and Standalone Financial Statements and Discharge of Board	For	For	Management
2	Approve Non-Financial Information Statement	For	For	Management
3	Approve Allocation of Income and Dividends	For	For	Management
4	Elect Mireya Gine Torrens as Director	For	For	Management
5	Fix Maximum Variable Compensation Ratio of Designated Group Members	For	For	Management
6	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management
7	Advisory Vote on Remuneration Report	For	For	Management

BANCO SANTANDER SA

Ticker: SAN Security ID: E19790109
Meeting Date: JUL 22, 2019 Meeting Type: Special
Record Date: JUL 17, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Issuance of Shares in Connection with Acquisition of Shares of Banco Santander Mexico SA, Institucion de Banca Multiple, Grupo Financiero Santander Mexico	For	For	Management
2	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management

BANCO SANTANDER SA

Ticker: SAN Security ID: E19790109
Meeting Date: APR 02, 2020 Meeting Type: Annual
Record Date: MAR 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.A	Approve Consolidated and Standalone Financial Statements	For	For	Management
1.B	Approve Non-Financial Information Statement	For	For	Management
1.C	Approve Discharge of Board	For	For	Management
2	Approve Allocation of Income and Dividends	For	For	Management
3.A	Fix Number of Directors at 15	For	For	Management
3.B	Elect Luis Isasi Fernandez de Bobadilla as Director	For	For	Management
3.C	Elect Sergio Agapito Lires Rial as Director	For	For	Management
3.D	Ratify Appointment of and Elect Pamela Ann Walkden as Director	For	For	Management
3.E	Reelect Ana Patricia Botin-Sanz de Sautuola y O'Shea as Director	For	For	Management
3.F	Reelect Rodrigo Echenique Gordillo as Director	For	For	Management
3.G	Reelect Esther Gimenez-Salinas i Colomer as Director	For	For	Management
3.H	Reelect Sol Daurella Comadran as Director	For	For	Management
4	Ratify Appointment of PricewaterhouseCoopers as Auditor	For	For	Management
5	Authorize Share Repurchase Program	For	For	Management
6	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	For	For	Management
7.A	Approve Scrip Dividends	For	For	Management
7.B	Approve Scrip Dividends	For	For	Management
8	Authorize Issuance of Non-Convertible Debt Securities up to EUR 50 Billion	For	For	Management
9	Approve Remuneration Policy	For	For	Management
10	Approve Remuneration of Directors	For	For	Management
11	Fix Maximum Variable Compensation Ratio	For	For	Management
12.A	Approve Deferred Multiyear Objectives Variable Remuneration Plan	For	For	Management
12.B	Approve Deferred and Conditional Variable Remuneration Plan	For	For	Management
12.C	Approve Digital Transformation Award	For	For	Management
12.D	Approve Buy-out Policy	For	For	Management
12.E	Approve Employee Stock Purchase Plan	For	For	Management
13	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management
14	Advisory Vote on Remuneration Report	For	For	Management

BANK OF IRELAND GROUP PLC

Ticker: BIRG Security ID: G0756R109
Meeting Date: MAY 19, 2020 Meeting Type: Annual
Record Date: MAY 17, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2a	Elect Eileen Fitzpatrick as Director	For	For	Management
2b	Elect Michele Greene as Director	For	For	Management
2c	Elect Myles O'Grady as Director	For	For	Management
2d	Re-elect Evelyn Bourke as Director	For	For	Management
2e	Re-elect Ian Buchanan as Director	For	For	Management
2f	Re-elect Richard Goulding as Director	For	For	Management
2g	Re-elect Patrick Haren as Director	For	For	Management
2h	Re-elect Patrick Kennedy as Director	For	For	Management
2i	Re-elect Francesca McDonagh as Director	For	For	Management
2j	Re-elect Fiona Muldoon as Director	For	For	Management
2k	Re-elect Patrick Mulvihill as Director	For	For	Management
2l	Re-elect Steve Pateman as Director	For	For	Management
3	Ratify KPMG as Auditors	For	For	Management
4	Authorise Board to Fix Remuneration of	For	For	Management

	Auditors			
5	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management
6	Approve Remuneration Report	For	For	Management
7	Approve Remuneration Policy	For	For	Management
8	Amend Articles of Association	For	For	Management
9	Authorise Market Purchase of Ordinary Shares	For	For	Management
10	Authorise Issue of Equity	For	For	Management
11	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
12	Authorise Issue of Equity in Relation to Additional Tier 1 Contingent Equity Conversion Notes	For	For	Management
13	Authorise Issue of Equity without Pre-emptive Rights in Relation to Additional Tier 1 Contingent Equity Conversion Notes	For	For	Management

BANKIA SA

Ticker: BKIA Security ID: E2R23Z164
Meeting Date: MAR 27, 2020 Meeting Type: Annual
Record Date: MAR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Approve Standalone Financial Statements	For	For	Management
1.2	Approve Consolidated Financial Statements	For	For	Management
1.3	Approve Non-Financial Information Statement	For	For	Management
1.4	Approve Discharge of Board	For	For	Management
1.5	Approve Allocation of Income and Dividends	For	For	Management
2.1	Fix Number of Directors at 13	For	For	Management
2.2	Elect Nuria Oliver Ramirez as Director	For	For	Management
2.3	Reelect Jose Sevilla Alvarez as Director	For	For	Management
2.4	Reelect Joaquin Ayuso Garcia as Director	For	For	Management
2.5	Reelect Francisco Javier Campo Garcia as Director	For	For	Management
2.6	Reelect Eva Castillo Sanz as Director	For	For	Management
2.7	Reelect Antonio Greno Hidalgo as Director	For	For	Management
3	Appoint KPMG Auditores as Auditor	For	For	Management
4	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	For	For	Management
5	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 1.5 Billion with Exclusion of Preemptive Rights up to 20 Percent of Capital	For	For	Management
6	Authorize Share Repurchase Program	For	For	Management
7	Approve Dividends	For	For	Management
8.1	Approve Shares-in-lieu-of-Bonus Plan as Part of the 2019 Annual Variable Remuneration of Executive Directors	For	For	Management
8.2	Approve Shares-in-lieu-of-Bonus Plan as Part of the 2020 Annual Variable Remuneration of Executive Directors	For	For	Management
9.1	Amend Articles Re: General Meetings and Notice of Meetings	For	For	Management
9.2	Amend Articles Re: Available Information Prior to the Meetings, Right to Information, and Attendance, Proxy and Remove Voting Cards	For	For	Management
9.3	Amend Articles Re: Right of Attendance, Means of Communication, Logistics and Constitution	For	For	Management
9.4	Amend Articles Re: Information and Proposals	For	For	Management
9.5	Amend Articles Re: Remote Voting, Voting of Proposed Resolutions and	For	For	Management

9.6	Documentation Amend Articles Re: Provisional Suspension and Extension of the General Meeting	For	For	Management
9.7	Amend Articles Re: Publication and Documentation of Resolutions	For	For	Management
10	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management
11	Advisory Vote on Remuneration Report	For	For	Management
12	Receive Amendments to Board of Directors Regulations and Approval of the Appointments and Responsible Management Committee Regulations and Remuneration Committee Regulations	None	None	Management

BANKINTER SA

Ticker: BKT Security ID: E2116H880
Meeting Date: MAR 19, 2020 Meeting Type: Annual
Record Date: MAR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Consolidated and Standalone Financial Statements	For	For	Management
2	Approve Non-Financial Information Statement	For	For	Management
3	Approve Discharge of Board	For	For	Management
4	Approve Allocation of Income and Dividends	For	For	Management
5	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For	Management
6.1	Elect Fernando Jose Frances Pons as Director	For	For	Management
6.2	Fix Number of Directors at 11	For	For	Management
7	Approve Spin-Off of the Insurance Business Linea Directa Aseguradora	For	For	Management
8	Approve Restricted Capitalization Reserve	For	For	Management
9	Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares	For	For	Management
10.1	Amend Remuneration Policy	For	For	Management
10.2	Approve Delivery of Shares under FY 2019 Variable Pay Scheme	For	For	Management
10.3	Fix Maximum Variable Compensation Ratio	For	For	Management
11	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management
12	Advisory Vote on Remuneration Report	For	For	Management

BARCLAYS PLC

Ticker: BARC Security ID: G08036124
Meeting Date: MAY 07, 2020 Meeting Type: Annual
Record Date: MAY 05, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Remuneration Policy	For	For	Management
4	Elect Dawn Fitzpatrick as Director	For	For	Management
5	Elect Mohamed A. El-Erian as Director	For	For	Management
6	Elect Brian Gilvary as Director	For	For	Management
7	Re-elect Mike Ashley as Director	For	For	Management
8	Re-elect Tim Breedon as Director	For	For	Management
9	Re-elect Sir Ian Cheshire as Director	For	For	Management
10	Re-elect Mary Anne Citrino as Director	For	For	Management
11	Re-elect Mary Francis as Director	For	For	Management
12	Re-elect Crawford Gillies as Director	For	For	Management
13	Re-elect Nigel Higgins as Director	For	For	Management
14	Re-elect Tushar Morzaria as Director	For	For	Management
15	Re-elect Diane Schueneman as Director	For	For	Management
16	Re-elect James Staley as Director	For	For	Management

17	Reappoint KPMG LLP as Auditors	For	For	Management
18	Authorise the Board Audit Committee to Fix Remuneration of Auditors	For	For	Management
19	Authorise EU Political Donations and Expenditure	For	For	Management
20	Authorise Issue of Equity	For	For	Management
21	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
23	Authorise Issue of Equity in Relation to the Issuance of Contingent Equity Conversion Notes	For	For	Management
24	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issuance of Contingent Equity Conversion Notes	For	For	Management
25	Authorise Market Purchase of Ordinary Shares	For	For	Management
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management
27	Approve SAYE Share Option Scheme	For	For	Management
28	Amend Share Value Plan	For	For	Management
29	Approve Barclays' Commitment in Tackling Climate Change	For	For	Management
30	Approve ShareAction Requisitioned Resolution	Against	Against	Shareholder

BARRATT DEVELOPMENTS PLC

Ticker: BDEV Security ID: G08288105
Meeting Date: OCT 16, 2019 Meeting Type: Annual
Record Date: OCT 14, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Final Dividend	For	For	Management
4	Approve Special Dividend	For	For	Management
5	Re-elect John Allan as Director	For	For	Management
6	Re-elect David Thomas as Director	For	For	Management
7	Re-elect Steven Boyes as Director	For	For	Management
8	Re-elect Jessica White as Director	For	For	Management
9	Re-elect Richard Akers as Director	For	For	Management
10	Re-elect Nina Bibby as Director	For	For	Management
11	Re-elect Jock Lennox as Director	For	For	Management
12	Re-elect Sharon White as Director	For	For	Management
13	Reappoint Deloitte LLP as Auditors	For	For	Management
14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
15	Authorise EU Political Donations and Expenditure	For	For	Management
16	Authorise Issue of Equity	For	For	Management
17	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
18	Authorise Market Purchase of Ordinary Shares	For	For	Management
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

BARRY CALLEBAUT AG

Ticker: BARN Security ID: H05072105
Meeting Date: DEC 11, 2019 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports (Non-Voting)	None	None	Management
2	Receive Auditor's Report (Non-Voting)	None	None	Management

3.1	Accept Annual Report	For	For	Management
3.2	Approve Remuneration Report	For	Against	Management
3.3	Accept Financial Statements and Consolidated Financial Statements	For	For	Management
4	Approve Allocation of Income and Dividends of CHF 26.00 per Share	For	For	Management
5	Approve Discharge of Board and Senior Management	For	For	Management
6.1.1	Reelect Patrick De Maeseneire as Director	For	For	Management
6.1.2	Reelect Fernando Aguirre as Director	For	For	Management
6.1.3	Reelect Suja Chandrasekaran as Director	For	For	Management
6.1.4	Reelect Angela Wei Dong as Director	For	For	Management
6.1.5	Reelect Nicolas Jacobs as Director	For	For	Management
6.1.6	Reelect Elio Sceti as Director	For	For	Management
6.1.7	Reelect Timothy Minges as Director	For	For	Management
6.1.8	Reelect Markus Neuhaus as Director	For	For	Management
6.2	Elect Patrick De Maeseneire as Board Chairman	For	For	Management
6.3.1	Appoint Fernando Aguirre as Member of the Compensation Committee	For	Against	Management
6.3.2	Appoint Suja Chandrasekaran as Member of the Compensation Committee	For	Against	Management
6.3.3	Appoint Elio Sceti as Member of the Compensation Committee	For	Against	Management
6.3.4	Appoint Timothy Minges as Member of the Compensation Committee	For	Against	Management
6.4	Designate Keller KLG as Independent Proxy	For	For	Management
6.5	Ratify KPMG AG as Auditors	For	For	Management
7.1	Approve Remuneration of Board of Directors in the Amount of CHF 2.2 Million and 2,190 Shares	For	For	Management
7.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 6.5 Million	For	For	Management
7.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 19.7 Million	For	Against	Management
8	Transact Other Business (Voting)	For	Abstain	Management

BASF SE

Ticker: BAS Security ID: D06216317
Meeting Date: JUN 18, 2020 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 3.30 per Share	For	For	Management
3	Approve Discharge of Supervisory Board for Fiscal 2019	For	For	Management
4	Approve Discharge of Management Board for Fiscal 2019	For	For	Management
5	Ratify KPMG AG as Auditors for Fiscal 2020	For	For	Management
6	Elect Kurt Bock to the Supervisory Board	For	Against	Management
7	Approve Remuneration Policy for the Management Board	For	For	Management
8	Amend Articles Re: Supervisory Board Term of Office	For	For	Management
9	Amend Articles Re: Remuneration of Supervisory Board Members	For	For	Management
10	Approve Remuneration of Supervisory Board	For	For	Management

BAYER AG

Ticker: BAYN Security ID: D0712D163

Meeting Date: APR 28, 2020 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of EUR 2.80 per Share for Fiscal 2019	For	For	Management
2	Approve Discharge of Management Board for Fiscal 2019	For	For	Management
3	Approve Discharge of Supervisory Board for Fiscal 2019	For	For	Management
4.1	Elect Ertharin Cousin to the Supervisory Board	For	For	Management
4.2	Elect Otmar Wiestler to the Supervisory Board	For	For	Management
4.3	Elect Horst Baier to the Supervisory Board	For	For	Management
5	Approve Remuneration Policy for the Management Board	For	For	Management
6	Approve Remuneration Policy for the Supervisory Board	For	For	Management
7	Amend Articles Re: Supervisory Board Term of Office	For	For	Management
8	Ratify Deloitte GmbH as Auditors for Fiscal 2020	For	For	Management

BAYERISCHE MOTOREN WERKE AG

Ticker: BMW Security ID: D12096109
Meeting Date: MAY 14, 2020 Meeting Type: Annual
Record Date: APR 22, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 2.50 per Ordinary Share and EUR 2.52 per Preferred Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal 2019	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For	Management
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2020	For	For	Management
6.1	Elect Norbert Reithofer to the Supervisory Board	For	Against	Management
6.2	Elect Anke Schaeferkordt to the Supervisory Board	For	For	Management
7	Approve Remuneration of Supervisory Board	For	For	Management

BEIERSDORF AG

Ticker: BEI Security ID: D08792109
Meeting Date: APR 29, 2020 Meeting Type: Annual
Record Date: APR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal 2019	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For	Management
5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2020	For	For	Management
6	Approve Creation of EUR 42 Million Pool of Authorized Capital I with	For	For	Management

7	Partial Exclusion of Preemptive Rights Approve Creation of EUR 25 Million Pool of Authorized Capital II with Partial Exclusion of Preemptive Rights	For	For	Management
8	Approve Creation of EUR 25 Million Pool of Authorized Capital III with Partial Exclusion of Preemptive Rights	For	For	Management
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion; Approve Creation of EUR 42 Million Pool of Capital to Guarantee Conversion Rights	For	For	Management
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	Against	Management
11	Amend Articles Re: Participation Requirements and Proof of Entitlement	For	For	Management
12.1	Elect Wolfgang Herz to the Supervisory Board	For	For	Management
12.2	Elect Beatrice Dreyfus as Alternate Supervisory Board Member	For	For	Management

BERKELEY GROUP HOLDINGS PLC

Ticker: BKG Security ID: G1191G120
Meeting Date: SEP 06, 2019 Meeting Type: Annual
Record Date: SEP 04, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Policy	For	Abstain	Management
3	Approve Remuneration Report	For	For	Management
4	Re-elect Tony Pidgley as Director	For	For	Management
5	Re-elect Rob Perrins as Director	For	For	Management
6	Re-elect Richard Stearn as Director	For	For	Management
7	Re-elect Karl Whiteman as Director	For	For	Management
8	Re-elect Sean Ellis as Director	For	For	Management
9	Re-elect Sir John Armitt as Director	For	For	Management
10	Re-elect Dame Alison Nimmo as Director	For	For	Management
11	Re-elect Veronica Wadley as Director	For	For	Management
12	Re-elect Glyn Barker as Director	For	For	Management
13	Re-elect Adrian Li as Director	For	Abstain	Management
14	Re-elect Andy Myers as Director	For	For	Management
15	Re-elect Diana Brightmore-Armour as Director	For	For	Management
16	Re-elect Justin Tibaldi as Director	For	For	Management
17	Re-elect Paul Vallone as Director	For	For	Management
18	Re-elect Peter Vernon as Director	For	For	Management
19	Re-elect Rachel Downey as Director	For	For	Management
20	Reappoint KPMG LLP as Auditors	For	For	Management
21	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
22	Authorise Issue of Equity	For	For	Management
23	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
24	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
25	Authorise Market Purchase of Ordinary Shares	For	For	Management
26	Authorise EU Political Donations and Expenditure	For	For	Management
27	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management
28	Amend 2011 Long Term Incentive Plan	For	Abstain	Management

BHARAT FORGE LIMITED

Ticker: 500493 Security ID: Y08825179
Meeting Date: AUG 13, 2019 Meeting Type: Annual
Record Date: AUG 06, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Confirm Interim Dividend and Declare Final Dividend	For	For	Management
3	Reelect B. P. Kalyani as Director	For	For	Management
4	Reelect Kishore Saletore as Director	For	For	Management
5	Approve Reappointment and Remuneration of Amit Kalyani as Whole Time Director, Designated as Deputy Managing Director	For	Against	Management
6	Reelect S. M. Thakore as Director	For	For	Management
7	Reelect P. G. Pawar as Director	For	For	Management
8	Reelect Lalita D. Gupte as Director	For	For	Management
9	Reelect P. H. Ravikumar as Director	For	For	Management
10	Reelect Vimal Bhandari as Director	For	For	Management
11	Elect Dipak Mane as Director	For	For	Management
12	Elect Murali Sivaraman as Director	For	For	Management
13	Approve Remuneration of Cost Auditors	For	For	Management
14	Approve Payment of Commission to Non Whole Time Directors	For	For	Management
15	Approval Related Party Transactions	For	Against	Management

BHP GROUP PLC

Ticker: BHP Security ID: G10877127
Meeting Date: OCT 17, 2019 Meeting Type: Annual
Record Date: OCT 15, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Appoint Ernst & Young LLP as Auditors	For	For	Management
3	Authorise the Risk and Audit Committee to Fix Remuneration of Auditors	For	For	Management
4	Authorise Issue of Equity	For	For	Management
5	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
6	Authorise Market Purchase of Ordinary Shares	For	For	Management
7	Approve Remuneration Policy	For	For	Management
8	Approve Remuneration Report for UK Law Purposes	For	For	Management
9	Approve Remuneration Report for Australian Law Purposes	For	For	Management
10	Approve Grant of Awards under the Group's Incentive Plans to Andrew Mackenzie	For	For	Management
11	Elect Ian Cockerill as Director	For	For	Management
12	Elect Susan Kilsby as Director	For	For	Management
13	Re-elect Terry Bowen as Director	For	For	Management
14	Re-elect Malcolm Broomhead as Director	For	For	Management
15	Re-elect Anita Frew as Director	For	For	Management
16	Re-elect Andrew Mackenzie as Director	For	For	Management
17	Re-elect Lindsay Maxsted as Director	For	For	Management
18	Re-elect John Mogford as Director	For	For	Management
19	Re-elect Shriti Vadera as Director	For	For	Management
20	Re-elect Ken MacKenzie as Director	For	For	Management
21	Amend Constitution of BHP Group Limited	Against	Against	Shareholder
22	Approve Suspension of Memberships of Industry Associations That Are Involved in Lobbying Inconsistent with the Goals of the Paris Agreement	Against	Against	Shareholder

BIOMERIEUX SA

Ticker: BIM Security ID: F1149Y232
Meeting Date: JUN 30, 2020 Meeting Type: Annual/Special
Record Date: JUN 26, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Discharge of Directors	For	For	Management
4	Approve Allocation of Income and Dividends of EUR 0.19 per Share	For	For	Management
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	Against	Management
6	Reelect Marie-Helene Habert-Dassault as Director	For	Against	Management
7	Reelect Harold Boel as Director	For	For	Management
8	Approve Remuneration Policy of Corporate Officers	For	For	Management
9	Approve Remuneration Policy of Chairman and CEO	For	Against	Management
10	Approve Remuneration Policy of Vice-CEO	For	Against	Management
11	Approve Remuneration Policy of Directors	For	For	Management
12	Approve Compensation Report of Corporate Officers	For	For	Management
13	Approve Compensation of Alexandre Merieux, Chairman and CEO	For	For	Management
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
16	Authorize up to 10 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against	Management
17	Authorize up to 10 Percent of Issued Capital for Use in Stock Option Plans	For	Against	Management
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
19	Eliminate Preemptive Rights Pursuant to Item 18 Above	For	For	Management
20	Authorize Filing of Required Documents/Other Formalities	For	For	Management

BNP PARIBAS SA

Ticker: BNP Security ID: F1058Q238
Meeting Date: MAY 19, 2020 Meeting Type: Annual/Special
Record Date: MAY 15, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Absence of Dividends	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions	For	For	Management
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
6	Reelect Jean Lemierre as Director	For	For	Management
7	Reelect Jacques Aschenbroich as Director	For	For	Management
8	Reelect Monique Cohen as Director	For	For	Management
9	Reelect Daniela Schwarzer as Director	For	For	Management
10	Reelect Fields Wicker-Miurin as Director	For	For	Management
11	Approve Remuneration Policy of Directors	For	For	Management
12	Approve Remuneration Policy of Chairman of the Board	For	For	Management
13	Approve Remuneration Policy of CEO and Vice-CEO	For	For	Management
14	Approve Compensation of Corporate Officers	For	For	Management
15	Approve Compensation of Jean Lemierre, Chairman of the Board	For	For	Management

16	Approve Compensation of Jean-Laurent Bonnafe, CEO	For	For	Management
17	Approve Compensation of Philippe Bordenave, Vice-CEO	For	For	Management
18	Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers	For	For	Management
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion	For	For	Management
20	Authorize Capital Increase of Up to EUR 240 Million for Future Exchange Offers	For	For	Management
21	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For	Management
22	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 20-21 at EUR 240 Million	For	For	Management
23	Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	For	For	Management
24	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 19-21 at EUR 1 Billion	For	For	Management
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
27	Amend Article 7 of Bylaws Re: Employee Shareholder Representative	For	For	Management
28	Amend Article 15 of Bylaws Re: Board Members Deliberation via Written Consultation	For	For	Management
29	Amend Articles 7, 10, 11, 19 of Bylaws to Comply with Legal Changes	For	For	Management
30	Authorize Filing of Required Documents/Other Formalities	For	For	Management

BOLIDEN AB

Ticker: BOL Security ID: W17218152
Meeting Date: APR 28, 2020 Meeting Type: Annual
Record Date: APR 22, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Elect Chairman of Meeting	For	For	Management
3	Prepare and Approve List of Shareholders	For	For	Management
4	Approve Agenda of Meeting	For	For	Management
5	Designate Inspector(s) of Minutes of Meeting	For	For	Management
6	Acknowledge Proper Convening of Meeting	For	For	Management
7	Receive Financial Statements and Statutory Reports	None	None	Management
8	Receive Report on Work of Board and its Committees	None	None	Management
9	Receive President's Report	None	None	Management
10	Receive Report on Audit Work	None	None	Management
11	Accept Financial Statements and Statutory Reports	For	For	Management
12	Approve Allocation of Income and Dividends of SEK 7 Per Share	For	For	Management
13	Approve Discharge of Board and President	For	For	Management
14	Determine Number of Directors (7) and Deputy Directors (0) of Board; Set Number of Auditors at One	For	For	Management
15	Approve Remuneration of Directors in the Amount of SEK 1.75 Million for Chairman and SEK 580,000 for Other Directors; Approve Remuneration for	For	For	Management

Committee Work				
16.a	Elect Helene Bistrom as New Director	For	For	Management
16.b	Reelect Tom Erixon as Director	For	For	Management
16.c	Reelect Michael G:son Low as Director	For	For	Management
16.d	Reelect Perttu Louhiluoto as Director	For	For	Management
16.e	Reelect Elisabeth Nilsson as Director	For	For	Management
16.f	Reelect Pia Rudengren as Director	For	For	Management
16.g	Reelect Anders Ullberg as Director	For	Against	Management
16.h	Reelect Anders Ullberg as Board Chairman	For	Against	Management
17	Approve Remuneration of Auditors	For	For	Management
18	Ratify Deloitte as Auditors	For	For	Management
19	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	Management
20	Reelect Jan Andersson (Chairman), Lars Erik Forsgardh, Ola Peter Gjessing, Lillian Fossum Biner and Anders Ullberg as Members of Nominating Committee	For	For	Management
21	Allow Questions	None	None	Management
22	Close Meeting	None	None	Management

BOLLORE SA

Ticker: BOL Security ID: F10659260
 Meeting Date: MAY 27, 2020 Meeting Type: Annual/Special
 Record Date: MAY 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Discharge Directors	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 0.06 per Share	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions	For	Against	Management
5	Reelect Marie Bollore as Director	For	Against	Management
6	Renew Appointment of Constantin Associes as Auditor	For	For	Management
7	Renew Appointment of Cisane as Alternate Auditor	For	For	Management
8	Authorize Repurchase of 291 Million Shares	For	For	Management
9	Approve Compensation Report	For	Against	Management
10	Approve Compensation of Vincent Bollore, Chairman and CEO Until March 14, 2019	For	Against	Management
11	Approve Compensation of Cyrille Bollore, Vice-CEO Until March 14, 2019	For	Against	Management
12	Approve Compensation of Cyrille Bollore, Chairman and CEO Since April 1, 2019	For	Against	Management
13	Approve Remuneration Policy of Directors	For	For	Management
14	Approve Remuneration Policy of Chairman and CEO	For	Against	Management
15	Authorize Filing of Required Documents/Other Formalities	For	For	Management
1	Authorize Capital Increase of Up to EUR 15 Million for Future Exchange Offers	For	For	Management
2	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
3	Amend Article 12 of Bylaws Re: Board Composition	For	For	Management
4	Amend Article 19 of Bylaws Re: GM Electronic Voting	For	For	Management
5	Amend Article 16 of Bylaws Re: Board Members Remuneration	For	For	Management
6	Authorize Filing of Required Documents/Other Formalities	For	For	Management

BOUYGUES SA

Ticker: EN Security ID: F11487125
Meeting Date: APR 23, 2020 Meeting Type: Annual/Special
Record Date: APR 21, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Absence of Dividend	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions	For	Against	Management
5	Approve Remuneration Policy of Corporate Officers	For	Against	Management
6	Approve Remuneration Policy of Directors	For	For	Management
7	Approve Compensation Report of Corporate Officers	For	Against	Management
8	Approve Compensation of Martin Bouygues	For	Against	Management
9	Approve Compensation of Olivier Bouygues	For	Against	Management
10	Approve Compensation of Philippe Marien	For	Against	Management
11	Approve Compensation of Olivier Roussat	For	Against	Management
12	Reelect Alexandre de Rothschild as Director	For	For	Management
13	Elect Benoit Maes as Director	For	For	Management
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	Management
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
16	Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer	For	Against	Management
17	Amend Articles 4, 8, 13, 12, 14, 15 and 16 of Bylaws to Comply with Legal Changes	For	For	Management
18	Delegate Power to the Board of Directors to Amend the Bylaws to Comply with Legal Changes	For	For	Management
19	Authorize Filing of Required Documents/Other Formalities	For	For	Management

BP PLC

Ticker: BP Security ID: G12793108
Meeting Date: MAY 27, 2020 Meeting Type: Annual
Record Date: MAY 22, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Remuneration Policy	For	For	Management
4(a)	Elect Bernard Looney as Director	For	For	Management
4(b)	Re-elect Brian Gilvary as Director	For	For	Management
4(c)	Re-elect Dame Alison Carnwath as Director	For	For	Management
4(d)	Re-elect Pamela Daley as Director	For	For	Management
4(e)	Re-elect Sir Ian Davis as Director	For	For	Management
4(f)	Re-elect Dame Ann Dowling as Director	For	For	Management
4(g)	Re-elect Helge Lund as Director	For	For	Management
4(h)	Re-elect Melody Meyer as Director	For	For	Management
4(i)	Re-elect Brendan Nelson as Director	For	For	Management
4(j)	Re-elect Paula Reynolds as Director	For	For	Management
4(k)	Re-elect Sir John Sawers as Director	For	For	Management
5	Reappoint Deloitte LLP as Auditors	For	For	Management
6	Authorise Audit Committee to Fix Remuneration of Auditors	For	For	Management
7	Approve Executive Directors' Incentive Plan	For	For	Management
8	Authorise EU Political Donations and Expenditure	For	For	Management

9	Authorise Issue of Equity	For	For	Management
10	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
12	Authorise Market Purchase of Ordinary Shares	For	For	Management
13	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

BRENNTAG AG

Ticker: BNR Security ID: D12459117
Meeting Date: JUN 10, 2020 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 1.25 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal 2019	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For	Management
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2020	For	For	Management
6.1	Elect Stefanie Berlinger to the Supervisory Board	For	For	Management
6.2	Elect Andreas Rittstieg to the Supervisory Board	For	For	Management
6.3	Elect Doreen Nowotne to the Supervisory Board	For	For	Management
6.4	Elect Richard Ridinger to the Supervisory Board	For	For	Management
7	Change of Corporate Form to Societas Europaea (SE)	For	For	Management

BRITISH AMERICAN TOBACCO PLC

Ticker: BATS Security ID: G1510J102
Meeting Date: APR 30, 2020 Meeting Type: Annual
Record Date: APR 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	Against	Management
3	Reappoint KPMG LLP as Auditors	For	For	Management
4	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
5	Re-elect Jack Bowles as Director	For	For	Management
6	Re-elect Richard Burrows as Director	For	For	Management
7	Re-elect Sue Farr as Director	For	Against	Management
8	Re-elect Dr Marion Helmes as Director	For	Against	Management
9	Re-elect Luc Jobin as Director	For	For	Management
10	Re-elect Holly Koepfel as Director	For	For	Management
11	Re-elect Savio Kwan as Director	For	Against	Management
12	Re-elect Dimitri Panayotopoulos as Director	For	Against	Management
13	Elect Jeremy Fowden as Director	For	For	Management
14	Elect Tadeu Marroco as Director	For	For	Management
15	Authorise Issue of Equity	For	For	Management
16	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
17	Authorise Market Purchase of Ordinary Shares	For	For	Management
18	Approve Restricted Share Plan	For	For	Management
19	Authorise EU Political Donations and Expenditure	For	For	Management

20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management
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BT GROUP PLC

Ticker: BT.A Security ID: G16612106
Meeting Date: JUL 10, 2019 Meeting Type: Annual
Record Date: JUL 08, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Final Dividend	For	For	Management
4	Re-elect Jan du Plessis as Director	For	For	Management
5	Re-elect Simon Lowth as Director	For	For	Management
6	Re-elect Iain Conn as Director	For	For	Management
7	Re-elect Tim Hottges as Director	For	For	Management
8	Re-elect Isabel Hudson as Director	For	For	Management
9	Re-elect Mike Inglis as Director	For	For	Management
10	Re-elect Nick Rose as Director	For	For	Management
11	Re-elect Jasmine Whitbread as Director	For	For	Management
12	Elect Philip Jansen as Director	For	For	Management
13	Elect Matthew Key as Director	For	For	Management
14	Elect Allison Kirkby as Director	For	For	Management
15	Reappoint KPMG LLP as Auditors	For	For	Management
16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For	Management
17	Authorise Issue of Equity	For	For	Management
18	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
19	Authorise Market Purchase of Ordinary Shares	For	For	Management
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management
21	Authorise EU Political Donations and Expenditure	For	For	Management

BUNZL PLC

Ticker: BNZL Security ID: G16968110
Meeting Date: APR 15, 2020 Meeting Type: Annual
Record Date: APR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	Abstain	Management
3	Elect Peter Ventress as Director	For	Against	Management
4	Re-elect Frank van Zanten as Director	For	For	Management
5	Elect Richard Howes as Director	For	For	Management
6	Re-elect Vanda Murray as Director	For	Against	Management
7	Re-elect Lloyd Pitchford as Director	For	Against	Management
8	Re-elect Stephan Nanninga as Director	For	Against	Management
9	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	Management
10	Authorise Board to Fix Remuneration of Auditors	For	For	Management
11	Approve Remuneration Policy	For	For	Management
12	Approve Remuneration Report	For	For	Management
13	Authorise Issue of Equity	For	For	Management
14	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
16	Authorise Market Purchase of Ordinary Shares	For	For	Management
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

BURBERRY GROUP PLC

Ticker: BRBY Security ID: G1700D105
Meeting Date: JUL 17, 2019 Meeting Type: Annual
Record Date: JUL 15, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Final Dividend	For	For	Management
4	Re-elect Dr Gerry Murphy as Director	For	For	Management
5	Re-elect Fabiola Arredondo as Director	For	For	Management
6	Re-elect Jeremy Darroch as Director	For	For	Management
7	Re-elect Ron Frasch as Director	For	For	Management
8	Re-elect Matthew Key as Director	For	For	Management
9	Re-elect Dame Carolyn McCall as Director	For	For	Management
10	Re-elect Orna NiChionna as Director	For	For	Management
11	Re-elect Marco Gobetti as Director	For	For	Management
12	Re-elect Julie Brown as Director	For	For	Management
13	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	Management
14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
15	Authorise EU Political Donations and Expenditure	For	For	Management
16	Authorise Issue of Equity	For	For	Management
17	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
18	Authorise Market Purchase of Ordinary Shares	For	For	Management
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

BUREAU VERITAS SA

Ticker: BVI Security ID: F96888114
Meeting Date: JUN 26, 2020 Meeting Type: Annual
Record Date: JUN 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Absence of Dividends	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	Management
5	Ratify Appointment of Jerome Michiels as Director	For	For	Management
6	Reelect Sian Herbert-Jones as Director	For	For	Management
7	Reelect Stephanie Besnier as Director	For	For	Management
8	Reelect Claude Ehlingeras Director	For	For	Management
9	Approve Remuneration Policy of Directors	For	For	Management
10	Approve Remuneration Policy of Chairman of the Board	For	For	Management
11	Approve Remuneration Policy of CEO	For	For	Management
12	Approve Compensation Report of Corporate Officers	For	For	Management
13	Approve Compensation of Aldo Cardoso, Chairman of the board	For	For	Management
14	Approve Compensation of Didier Michaud-Daniel, CEO	For	For	Management
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
16	Authorize Filing of Required Documents/Other Formalities	For	For	Management

CAIXABANK SA

Ticker: CABK Security ID: E2427M123
Meeting Date: MAY 21, 2020 Meeting Type: Annual
Record Date: MAY 15, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Consolidated and Standalone Financial Statements	For	For	Management
2	Approve Non-Financial Information Statement	For	For	Management
3	Approve Discharge of Board	For	For	Management
4	Approve Allocation of Income and Dividends	For	For	Management
5	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For	Management
6.1	Reelect Maria Veronica Fisas Verges as Director	For	Against	Management
6.2	Elect Francisco Javier Garcia Sanz as Director	For	Against	Management
6.3	Fix Number of Directors at 15	For	For	Management
7	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	For	For	Management
8	Authorize Share Repurchase Program	For	For	Management
9	Approve Remuneration Policy	For	Against	Management
10	Amend Articles Re: Remote Attendance to the General Shareholders Meetings	For	For	Management
11	Amend Articles of General Meeting Regulations Re: Remote Attendance	For	For	Management
12	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management
13	Advisory Vote on Remuneration Report	For	Against	Management

CAPGEMINI SE

Ticker: CAP Security ID: F4973Q101
Meeting Date: MAY 20, 2020 Meeting Type: Annual/Special
Record Date: MAY 18, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 1.35 per Share	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions	For	For	Management
5	Approve Compensation of Paul Hermelin, Chairman and CEO	For	For	Management
6	Approve Compensation of Thierry Delaporte, Vice-CEO	For	For	Management
7	Approve Compensation of Aiman Ezzat, Vice-CEO	For	For	Management
8	Approve Compensation Report of Corporate Officers	For	For	Management
9	Approve Remuneration Policy of Chairman and CEO	For	For	Management
10	Approve Remuneration Policy of Vice-CEOs	For	For	Management
11	Approve Remuneration Policy of Chairman of the Board	For	For	Management
12	Approve Remuneration Policy of CEO	For	For	Management
13	Approve Remuneration Policy of Directors	For	For	Management
14	Reelect Sian Herbert-Jones as Director	For	For	Management
15	Elect Belen Moscoso del Prado Lopez-Doriga as Director	For	Against	Management
16	Elect Aiman Ezzat as Director	For	For	Management
17	Elect Lucia Sinapi-Thomas as Director	For	For	Management
17A	Shareholder Representative			
	Elect Claire Sauvanaud as Director	Against	Against	Management
	Shareholder Representative			

18	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	For	For	Management
19	Appoint Mazars as Auditor	For	For	Management
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
21	Amend Articles 7 and 17 of Bylaws to Comply with Legal Changes	For	For	Management
22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
23	Authorize Capitalization of Reserves of Up to EUR 1.5 Billion for Bonus Issue or Increase in Par Value	For	For	Management
24	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 540 Million	For	For	Management
25	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 135 Million	For	For	Management
26	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 135 Million	For	For	Management
27	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 25 and 26	For	For	Management
28	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For	Management
29	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	Management
30	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Employees and Executive Officers	For	For	Management
31	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
32	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For	Management
33	Authorize Filing of Required Documents/Other Formalities	For	For	Management

CAPITALAND COMMERCIAL TRUST

Ticker: C61U Security ID: Y1091N100
Meeting Date: SEP 06, 2019 Meeting Type: Special
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Acquisition of 94.9 Percent Shares in Target Companies	For	For	Management

CARLSBERG A/S

Ticker: CARL.B Security ID: K36628137
Meeting Date: MAR 16, 2020 Meeting Type: Annual
Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Report of Board	None	None	Management
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	For	Did Not Vote	Management
3	Approve Allocation of Income and Dividends of DKK 21 Per Share	For	Did Not Vote	Management
4a	Approve Guidelines for Incentive-Based	For	Did Not Vote	Management

	Compensation for Executive Management and Board				
4b	Approve Remuneration of Directors	For	Did Not	Vote	Management
4c	Approve DKK 88 Million Reduction in Share Capital via Share Cancellation	For	Did Not	Vote	Management
4d	Amend Articles Re: Voting on the Company's Remuneration Report	For	Did Not	Vote	Management
4e	Amend Articles Re: Change of Name and CVR Number of the Provider of Share Registration Services	For	Did Not	Vote	Management
5a	Reelect Flemming Besenbacher as Director	For	Did Not	Vote	Management
5b	Reelect Lars Fruergaard Jorgensen as Director	For	Did Not	Vote	Management
5c	Reelect Carl Bache as Director	For	Did Not	Vote	Management
5d	Reelect Magdi Batato as Director	For	Did Not	Vote	Management
5e	Reelect Domitille Doat-Le Bigot as Director	For	Did Not	Vote	Management
5f	Reelect Lilian Fossum Biner as Director	For	Did Not	Vote	Management
5g	Reelect Richard Burrows as Director	For	Did Not	Vote	Management
5h	Reelect Soren-Peter Fuchs Olesen as Director	For	Did Not	Vote	Management
5i	Reelect Majken Schultz as Director	For	Did Not	Vote	Management
5j	Reelect Lars Stemmerik as Director	For	Did Not	Vote	Management
6	Ratify PricewaterhouseCoopers as Auditors	For	Did Not	Vote	Management

CARNIVAL PLC

Ticker: CCL Security ID: G19081101
Meeting Date: APR 06, 2020 Meeting Type: Annual
Record Date: APR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Re-elect Micky Arison as Director of Carnival Corporation and as a Director of Carnival plc	For	For	Management
2	Re-elect Sir Jonathon Band as Director of Carnival Corporation and as a Director of Carnival plc	For	For	Management
3	Re-elect Jason Cahilly as Director of Carnival Corporation and as a Director of Carnival plc	For	For	Management
4	Re-elect Helen Deeble as Director of Carnival Corporation and as a Director of Carnival plc	For	For	Management
5	Re-elect Arnold Donald as Director of Carnival Corporation and as a Director of Carnival plc	For	For	Management
6	Re-elect Richard Glasier as Director of Carnival Corporation and as a Director of Carnival plc	For	For	Management
7	Re-elect Katie Lahey as Director of Carnival Corporation and as a Director of Carnival plc	For	For	Management
8	Re-elect Sir John Parker as Director of Carnival Corporation and as a Director of Carnival plc	For	For	Management
9	Re-elect Stuart Subotnick as Director of Carnival Corporation and as a Director of Carnival plc	For	For	Management
10	Re-elect Laura Weil as Director of Carnival Corporation and as a Director of Carnival plc	For	For	Management
11	Re-elect Randall Weisenburger as Director of Carnival Corporation and as a Director of Carnival plc	For	For	Management
12	Advisory Vote to Approve Executive Compensation	For	For	Management
13	Approve Remuneration Report	For	For	Management
14	Approve Remuneration Policy	For	For	Management
15	Reappoint PricewaterhouseCoopers LLP as Independent Auditors of Carnival plc; Ratify the Selection of the U.S. Firm of PricewaterhouseCoopers LLP as the Independent Registered Public	For	For	Management

16	Accounting Firm of Carnival Corporation Authorise the Audit Committee of Carnival plc to Fix Remuneration of Auditors	For	For	Management
17	Accept Financial Statements and Statutory Reports	For	For	Management
18	Authorise Issue of Equity	For	For	Management
19	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
20	Authorise Market Purchase of Ordinary Shares	For	For	Management
21	Approve Stock Plan	For	For	Management
22	Approve UK Employee Share Purchase Plan	For	For	Management

CARREFOUR SA

Ticker: CA Security ID: F13923119
Meeting Date: MAY 29, 2020 Meeting Type: Annual/Special
Record Date: MAY 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 0.23 per Share	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions	For	For	Management
5	Reelect Alexandre Arnault as Director	For	For	Management
6	Reelect Marie-Laure Sauty de Chalon as Director	For	For	Management
7	Approve Compensation Report of Corporate Officers	For	For	Management
8	Approve Compensation of Alexandre Bompard, Chairman and CEO	For	Against	Management
9	Approve Remuneration Policy of Chairman and CEO	For	For	Management
10	Approve Remuneration Policy of Directors	For	For	Management
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
12	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
13	Amend Article 11 of Bylaws Re: Quorum	For	For	Management
14	Amend Article 13 of Bylaws Re: Board Members Deliberation via Written Consultation	For	For	Management
15	Amend Article 17 of Bylaws Re: Board Remuneration	For	For	Management
16	Amend Article 19 of Bylaws Re: Auditors	For	For	Management
17	Authorize Filing of Required Documents/Other Formalities	For	For	Management

CASINO, GUICHARD-PERRACHON SA

Ticker: CO Security ID: F14133106
Meeting Date: JUN 17, 2020 Meeting Type: Annual/Special
Record Date: JUN 15, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Treatment of Losses	For	For	Management
4	Approve Compensation Report of Corporate Officers	For	For	Management
5	Approve Compensation of Chairman and CEO	For	Against	Management
6	Approve Exceptional Remuneration for Chairman and CEO Re: FY 2019	For	Against	Management
7	Approve Remuneration Policy of	For	For	Management

8	Chairman and CEO Approve Remuneration Policy of Directors	For	For	Management
9	Reelect Euris as Director	For	For	Management
10	Reelect Fonciere Euris as Director	For	For	Management
11	Reelect Christiane Feral-Schuhl as Director	For	For	Management
12	Reelect David de Rothschild as Director	For	Against	Management
13	Reelect Frederic Saint-Geours as Director	For	Against	Management
14	Elect Fimalac as Director	For	For	Management
15	Elect Saris as Director	For	For	Management
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
17	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against	Management
18	Amend Article 11 of Bylaws Re: Shareholders Identification	For	For	Management
19	Amend Article 14 of Bylaws Re: Board Composition	For	For	Management
20	Amend Article 18 of Bylaws Re: Board Deliberation	For	For	Management
21	Amend Articles 22 and 29 of Bylaws Re: Board Remuneration; AGM	For	For	Management
22	Amend Articles 29 and 30 of Bylaws Re: AGM Quorum; EGM Quorum	For	For	Management
23	Amend Article 24 of Bylaws Re: Alternate Auditor Nomination	For	For	Management
24	Amend Article 19 of Bylaws Re: Board Power	For	For	Management
25	Amend Article 29 of Bylaws Re: Amendment of Change Location of Registered Headquarters	For	For	Management
26	Authorize Filing of Required Documents/Other Formalities	For	For	Management

CENTRICA PLC

Ticker: CNA Security ID: G2018Z143
Meeting Date: MAY 22, 2020 Meeting Type: Annual
Record Date: MAY 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Elect Heidi Mottram as Director	For	For	Management
4	Re-elect Joan Gillman as Director	For	For	Management
5	Re-elect Stephen Hester as Director	For	For	Management
6	Re-elect Richard Hookway as Director	For	For	Management
7	Re-elect Pam Kaur as Director	For	For	Management
8	Re-elect Kevin O'Byrne as Director	For	For	Management
9	Re-elect Chris O'Shea as Director	For	For	Management
10	Re-elect Sarwjit Sambhi as Director	For	For	Management
11	Re-elect Scott Wheway as Director	For	For	Management
12	Reappoint Deloitte LLP as Auditors	For	For	Management
13	Authorise Board to Fix Remuneration of Auditors	For	For	Management
14	Authorise EU Political Donations and Expenditure	For	For	Management
15	Authorise Issue of Equity	For	For	Management
16	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
18	Authorise Market Purchase of Ordinary Shares	For	For	Management
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

CHOCOLADEFABRIKEN LINDT & SPRUENGLI AG

Ticker: LISN Security ID: H49983176
 Meeting Date: APR 24, 2020 Meeting Type: Annual
 Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report (Non-Binding)	For	Against	Management
3	Approve Discharge of Board and Senior Management	For	For	Management
4.1	Approve Allocation of Income and Dividends of CHF 720 per Registered Share and CHF 72 per Participation Certificate and a Special Dividend of CHF 700 per Registered Share and CHF 70 per Participation Certificate	For	For	Management
4.2	Approve Transfer of CHF 80.3 Million from Capital Contribution Reserves to Free Reserves and Dividends of CHF 330 per Registered Share and CHF 33 per Participation Certificate from Free Reserves	For	For	Management
5	Approve CHF 43,600 Reduction in Share Capital and CHF 466,150 Reduction in Participation Capital via Cancellation of Repurchased Shares	For	For	Management
6.1.1	Reelect Ernst Tanner as Director and Board Chairman	For	Against	Management
6.1.2	Reelect Antonio Bulgheroni as Director	For	Against	Management
6.1.3	Reelect Rudolf Spruengli as Director	For	Against	Management
6.1.4	Reelect Elisabeth Guertler as Director	For	For	Management
6.1.5	Reelect Thomas Rinderknecht as Director	For	For	Management
6.1.6	Reelect Silvio Denz as Director	For	Against	Management
6.2.1	Reappoint Rudolf Spruengli as Member of the Compensation Committee	For	Against	Management
6.2.2	Reappoint Antonio Bulgheroni as Member of the Compensation Committee	For	Against	Management
6.2.3	Appoint Silvio Denz as Member of the Compensation Committee	For	Against	Management
6.3	Designate Patrick Schleiffer as Independent Proxy	For	For	Management
6.4	Ratify PricewaterhouseCoopers AG as Auditors	For	For	Management
7.1	Approve Remuneration of Directors in the Amount of CHF 3.2 Million	For	For	Management
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 18 Million	For	For	Management
8	Transact Other Business (Voting)	For	Abstain	Management

CHR. HANSEN HOLDING A/S

Ticker: CHR Security ID: K1830B107
 Meeting Date: NOV 27, 2019 Meeting Type: Annual
 Record Date: NOV 20, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Board Report	None	None	Management
2	Accept Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of DKK 7.07 Per Share	For	For	Management
4	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chair, DKK 800,000 for Vice-Chair and DKK 400,000 for Other Directors;	For	For	Management
5	Approve Remuneration for Committee Work	For	For	Management
6a	Approve Revised Remuneration Guidelines for Executive Management and Board	For	For	Management
6a	Reelect Dominique Reiniche (Chair) as Director	For	For	Management
6b.a	Reelect Jesper Brandgaard as Director	For	For	Management

6b.b	Reelect Luis Cantarell as Director	For	For	Management
6b.c	Reelect Heidi Kleinbach-Sauter as Director	For	For	Management
6b.d	Elect Niels Peder Nielsen as New Director	For	For	Management
6b.e	Reelect Kristian Villumsen as Director	For	For	Management
6b.f	Reelect Mark Wilson as Director	For	For	Management
7	Reelect PricewaterhouseCoopers as Auditor	For	For	Management
8	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For	Management

CLARIANT AG

Ticker: CLN Security ID: H14843165
Meeting Date: JUN 29, 2020 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Accept Financial Statements and Statutory Reports	For	For	Management
1.2	Approve Remuneration Report	For	Against	Management
2	Approve Discharge of Board and Senior Management	For	For	Management
3	Approve Allocation of Income	For	For	Management
4	Approve Extraordinary Dividends of CHF 3.00 per Share	For	For	Management
5.1.a	Reelect Abdullah Alissa as Director	For	Against	Management
5.1.b	Reelect Guenter von Au as Director	For	For	Management
5.1.c	Reelect Hariolf Kottmann as Director	For	For	Management
5.1.d	Reelect Calum MacLean as Director	For	Against	Management
5.1.e	Reelect Geoffery Merszei as Director	For	For	Management
5.1.f	Reelect Eveline Saupper as Director	For	For	Management
5.1.g	Reelect Peter Steiner as Director	For	Against	Management
5.1.h	Reelect Claudia Dyckerhoff as Director	For	For	Management
5.1.i	Reelect Susanne Wamsler as Director	For	For	Management
5.1.j	Reelect Konstantin Winterstein as Director	For	For	Management
5.1.k	Elect Nader Alwehibi as Director	For	For	Management
5.1.l	Elect Thilo Mannhardt as Director	For	For	Management
5.2	Reelect Hariolf Kottmann as Board Chairman	For	For	Management
5.3.1	Reappoint Abdullah Alissa as Member of the Compensation Committee	For	Against	Management
5.3.2	Reappoint Eveline Saupper as Member of the Compensation Committee	For	Against	Management
5.3.3	Reappoint Claudia Dyckerhoff as Member of the Compensation Committee	For	Against	Management
5.3.4	Reappoint Susanne Wamsler as Member of the Compensation Committee	For	Against	Management
5.4	Designate Balthasar Settelen as Independent Proxy	For	For	Management
5.5	Ratify PricewaterhouseCoopers AG as Auditors	For	For	Management
6.1	Approve Remuneration of Directors in the Amount of CHF 5 Million	For	For	Management
6.2	Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 16 Million	For	For	Management
7.1	Additional Voting Instructions - Board of Directors Proposals (Voting)	For	Abstain	Management
7.2	Additional Voting Instructions - Shareholder Proposals (Voting)	None	Abstain	Management

CNH INDUSTRIAL NV

Ticker: CNHI Security ID: N20944109
Meeting Date: APR 16, 2020 Meeting Type: Annual
Record Date: MAR 19, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management

2.a	Receive Explanation on Company's Reserves and Dividend Policy	None	None	Management
2.b	Adopt Financial Statements and Statutory Reports	For	For	Management
2.c	Approve Dividends of EUR 0.18 Per Share	For	For	Management
2.d	Approve Discharge of Directors	For	For	Management
3.a	Approve Remuneration Report	For	For	Management
3.b	Amend Remuneration Policy	For	Against	Management
3.c	Approve Long Term Incentive Plan	For	Against	Management
4.a	Reelect Suzanne Heywood as Executive Director	For	For	Management
4.b	Reelect Hubertus M. Muhlhauser as Executive Director	None	None	Management
4.c	Reelect Leo W. Houle as Non-Executive Director	For	Against	Management
4.d	Reelect John B. Lanaway as Non-Executive Director	For	For	Management
4.e	Reelect Alessandro Nasi as Non-Executive Director	For	Against	Management
4.f	Reelect Lorenzo Simonelli as Non-Executive Director	For	For	Management
4.g	Reelect Jacqueline A. Tammenoms Bakker as Non-Executive Director	For	Against	Management
4.h	Reelect Jacques Theurillat as Non-Executive Director	For	For	Management
4.i	Elect Howard Buffett as Non-Executive Director	For	For	Management
4.j	Elect Nelda (Janine) Connors as Non-Executive Director	For	Against	Management
4.k	Elect Tufan Erginbilgic as Non-Executive Director	For	For	Management
4.l	Elect Vagn Sorensen as Non-Executive Director	For	Against	Management
5	Ratify Ernst & Young as Auditors	For	For	Management
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
7	Close Meeting	None	None	Management

CNP ASSURANCES SA

Ticker: CNP Security ID: F1876N318
Meeting Date: APR 17, 2020 Meeting Type: Annual/Special
Record Date: APR 15, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Absence of Dividends	For	For	Management
4	Approve Transaction with Caixa Economica Federal, Caixa Seguridade, CSH and CNP Re: Brazil Partnership	For	For	Management
5	Approve Transaction with BPCE and CNP Assurances RE: Extending their Partnership	For	For	Management
6	Approve Auditors' Special Report on Related-Party Transactions	For	For	Management
7	Approve Remuneration Policy of Chairman of the Board	For	For	Management
8	Approve Remuneration Policy of CEO	For	For	Management
9	Approve Remuneration Policy of Directors	For	For	Management
10	Approve Compensation of Corporate Officers	For	For	Management
11	Approve Compensation of Jean-Paul Faugere, Chairman of the Board	For	For	Management
12	Approve Compensation of Antoine Lissowski, CEO	For	For	Management
13	Reelect Marcia Campbell as Director	For	For	Management
14	Reelect Stephane Pallez as Director	For	Against	Management
15	Ratify Appointment of Christiane Marcellier as Director	For	For	Management
16	Reelect Christiane Marcellier as Director	For	For	Management

17	Ratify Appointment of Yves Brassart as Director	For	For	Management
18	Ratify Appointment of Catherine Charrier-Leffaive as Director	For	For	Management
19	Ratify Appointment of Francois Geronde as Director	For	For	Management
20	Ratify Appointment of Sonia de Demandolx as Director	For	For	Management
21	Reelect Sonia de Demandolx as Director	For	For	Management
22	Ratify Appointment of Tony Blanco as Director	For	Against	Management
23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
24	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 137,324,000	For	For	Management
25	Approve Issuance of Equity or Equity-Linked Securities for up to 10 Percent of Issued Capital Per Year for Private Placements	For	For	Management
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
27	Amend Article 17 of Bylaws Re: Age Limit of Chairman of the Board Fixed at 70	For	For	Management
28	Amend Article 18 of Bylaws Re: Board Members Deliberation via Written Consultation	For	For	Management
29	Amend Article 15 of Bylaws Re: Board Composition	For	For	Management
30	Amend Article 21 of Bylaws Re: Board Members Remuneration	For	For	Management
31	Amend Article 23 of Bylaws Re: Related-Party Transactions	For	For	Management
32	Authorize Filing of Required Documents/Other Formalities	For	For	Management

COCA-COLA EUROPEAN PARTNERS PLC

Ticker: CCEP Security ID: G25839104
Meeting Date: MAY 27, 2020 Meeting Type: Annual
Record Date: MAY 25, 2020

#	Proposal	Mgt	Rec	Vote	Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For		For		Management
2	Approve Remuneration Policy	For		For		Management
3	Approve Remuneration Report	For		For		Management
4	Re-elect Jan Bennink as Director	For		For		Management
5	Re-elect Thomas Johnson as Director	For		For		Management
6	Elect Dessi Temperley as Director	For		For		Management
7	Re-elect Jose Ignacio Comenge as Director	For		For		Management
8	Re-elect Francisco Crespo Benitez as Director	For		For		Management
9	Re-elect Irial Finan as Director	For		For		Management
10	Re-elect Damian Gammell as Director	For		For		Management
11	Re-elect Nathalie Gaveau as Director	For		For		Management
12	Re-elect Alvaro Gomez-Trenor Aguilar as Director	For		For		Management
13	Re-elect Dagmar Kollmann as Director	For		For		Management
14	Re-elect Alfonso Libano Daurella as Director	For		For		Management
15	Re-elect Lord Mark Price as Director	For		For		Management
16	Re-elect Mario Rotllant Sola as Director	For		For		Management
17	Reappoint Ernst & Young LLP as Auditors	For		For		Management
18	Authorise Board to Fix Remuneration of Auditors	For		For		Management
19	Authorise EU Political Donations and Expenditure	For		For		Management
20	Authorise Issue of Equity	For		For		Management
21	Approve Waiver on Tender-Bid Requirement	For		For		Management
22	Authorise Issue of Equity without	For		For		Management

23	Pre-emptive Rights Authorise Market Purchase of Ordinary Shares	For	For	Management
24	Authorise Off-Market Purchase of Ordinary Shares	For	For	Management
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

COCA-COLA HBC AG

Ticker: CCH Security ID: H1512E100
Meeting Date: JUN 16, 2020 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2.1	Approve Allocation of Income	For	For	Management
2.2	Approve Dividend from Reserves	For	For	Management
3	Approve Discharge of Board and Senior Management	For	For	Management
4.1.1	Re-elect Anastassis David as Director and as Board Chairman	For	For	Management
4.1.2	Re-elect Zoran Bogdanovic as Director	For	For	Management
4.1.3	Re-elect Charlotte Boyle as Director and as Member of the Remuneration Committee	For	For	Management
4.1.4	Re-elect Reto Francioni as Director and as Member of the Remuneration Committee	For	For	Management
4.1.5	Re-elect Olusola David-Borha as Director	For	For	Management
4.1.6	Re-elect William Douglas III as Director	For	For	Management
4.1.7	Re-elect Anastasios Leventis as Director	For	For	Management
4.1.8	Re-elect Christodoulos Leventis as Director	For	For	Management
4.1.9	Re-elect Alexandra Papalexopoulou as Director	For	For	Management
4.1.A	Re-elect Jose Octavio Reyes as Director	For	For	Management
4.1.B	Re-elect Alfredo Rivera as Director	For	For	Management
4.1.C	Re-elect Ryan Rudolph as Director	For	For	Management
4.2	Elect Anna Diamantopoulou as Director and as Member of the Remuneration Committee	For	For	Management
5	Designate Ines Poeschel as Independent Proxy	For	For	Management
6.1	Reappoint PricewaterhouseCoopers AG as Auditors	For	For	Management
6.2	Advisory Vote on Reappointment of the Independent Registered Public Accounting Firm PricewaterhouseCoopers SA for UK Purposes	For	For	Management
7	Approve UK Remuneration Report	For	For	Management
8	Approve Remuneration Policy	For	For	Management
9	Approve Swiss Remuneration Report	For	For	Management
10.1	Approve Maximum Aggregate Amount of Remuneration for Directors	For	For	Management
10.2	Approve Maximum Aggregate Amount of Remuneration for the Operating Committee	For	For	Management
11	Authorise Market Purchase of Ordinary Shares	For	For	Management

COLRUYT SA

Ticker: COLR Security ID: B26882231
Meeting Date: SEP 25, 2019 Meeting Type: Annual
Record Date: SEP 11, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive and Approve Directors' and	For	For	Management

	Auditors' Reports, and Report of the Works Council			
2	Approve Remuneration Report	For	Against	Management
3a	Adopt Financial Statements	For	For	Management
3b	Accept Consolidated Financial Statements	For	For	Management
4	Approve Dividends of EUR 1.31 Per Share	For	For	Management
5	Approve Allocation of Income	For	For	Management
6	Approve Profit Participation of Employees Through Allotment of Repurchased Shares of Colruyt	For	For	Management
7	Approve Co-optation of Fast Forward Services BVBA, Permanently Represented by Rika Coppens, as Independent Director	For	For	Management
8	Reelect 7 Capital SPRL, Permanently Represented by Chantal De Vrieze, as Independent Director	For	Against	Management
9	Ratify Ernst & Young as Auditors	For	For	Management
10	Approve Discharge of Directors	For	For	Management
11	Approve Discharge of Auditors	For	For	Management
12	Transact Other Business	None	None	Management

COLRUYT SA

Ticker: COLR Security ID: B26882231
 Meeting Date: OCT 10, 2019 Meeting Type: Special
 Record Date: SEP 26, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
I.1	Receive Special Board Report Re: Employee Stock Purchase Plan	None	None	Management
I.2	Receive Special Auditor Report Re: Employee Stock Purchase Plan	None	None	Management
I.3	Approve Employee Stock Purchase Plan Up To 1,000,000 Shares	For	For	Management
I.4	Approve Fixing of Price of Shares to Be Issued	For	For	Management
I.5	Eliminate Preemptive Rights Re: Item I.3	For	For	Management
I.6	Approve Increase of Capital following Issuance of Equity without Preemptive Rights Re: Item I.3	For	For	Management
I.7	Approve Subscription Period Re: Item I.3	For	For	Management
I.8	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For	For	Management
II.a	Receive Special Board Report Re: Authorization To Purchase Own Shares By the Company	None	None	Management
II.b	Authorize Repurchase of Up to 27,610,148 Shares	For	For	Management
III	Authorize Implementation of Approved Resolutions	For	For	Management

COMMERZBANK AG

Ticker: CBK Security ID: D172W1279
 Meeting Date: MAY 13, 2020 Meeting Type: Annual
 Record Date: APR 30, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Omission of Dividends	For	For	Management
3	Approve Discharge of Management Board for Fiscal 2019	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For	Management
5.1	Ratify Ernst & Young GmbH as Auditors	For	For	Management

	for Fiscal 2020			
5.2	Ratify Ernst & Young GmbH as Auditors for the First Quarter of Fiscal 2021	For	For	Management
6.1	Elect Jutta Doenges to the Supervisory Board	For	For	Management
6.2	Elect Frank Czichowski to the Supervisory Board	For	For	Management
7	Approve Remuneration Policy	For	Against	Management
8	Approve Remuneration of Supervisory Board	For	For	Management
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	Management
10	Authorize Use of Financial Derivatives when Repurchasing Shares	For	For	Management
11	Amend Articles Re: Special Rules for Convening a General Shareholders Meeting for the Purpose of a Recovery	For	For	Management
12	Amend Articles Re: Participation and Voting Rights	For	For	Management

COMPAGNIE DE SAINT-GOBAIN SA

Ticker: SGO Security ID: F80343100
Meeting Date: JUN 04, 2020 Meeting Type: Annual/Special
Record Date: JUN 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Absence of Dividends	For	For	Management
4	Reelect Ieda Gomes Yell as Director	For	For	Management
5	Reelect Jean-Dominique Senard as Director	For	For	Management
6	Ratify Appointment of Sibylle Daunis as Representative of Employee Shareholders to the Board	For	For	Management
7	Elect Jean-Francois Cirelli as Director	For	For	Management
8	Approve Compensation of Pierre-Andre de Chalendar, Chairman and CEO	For	For	Management
9	Approve Compensation of Benoit Bazin, Vice-CEO	For	For	Management
10	Approve Compensation Report of Corporate Officers	For	For	Management
11	Approve Remuneration Policy of Chairman and CEO	For	For	Management
12	Approve Remuneration Policy of Vice-CEO	For	For	Management
13	Approve Remuneration Policy of Directors	For	For	Management
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
15	Ratify Change Location of Registered Office to Saint-Gobain Tower, 12 Place de l Iris, 92400 Courbevoie and Amend Article 4 of Bylaws Accordingly	For	For	Management
16	Amend Article 9 of Bylaws Re: Employee Representative	For	For	Management
17	Authorize Filing of Required Documents/Other Formalities	For	For	Management

COMPAGNIE FINANCIERE RICHEMONT SA

Ticker: CFR Security ID: H25662182
Meeting Date: SEP 11, 2019 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Allocation of Income and	For	For	Management

	Dividends of CHF 2.00 per Registered A Share and CHF 0.20 per Registered B Share			
3	Approve Discharge of Board and Senior Management	For	For	Management
4.1	Reelect Johann Rupert as Director and Board Chairman	For	For	Management
4.2	Reelect Josua Malherbe as Director	For	For	Management
4.3	Reelect Nikesh Arora as Director	For	For	Management
4.4	Reelect Nicolas Bos as Director	For	For	Management
4.5	Reelect Clay Brendish as Director	For	For	Management
4.6	Reelect Jean-Blaise Eckert as Director	For	For	Management
4.7	Reelect Burkhardt Grund as Director	For	For	Management
4.8	Reelect Sophie Guieysse as Director	For	For	Management
4.9	Reelect Keyu Jin as Director	For	For	Management
4.10	Reelect Jerome Lambert as Director	For	For	Management
4.11	Reelect Ruggero Magnoni as Director	For	For	Management
4.12	Reelect Jeff Moss as Director	For	For	Management
4.13	Reelect Vesna Nevistic as Director	For	For	Management
4.14	Reelect Guillaume Pictet as Director	For	For	Management
4.15	Reelect Alan Quasha as Director	For	For	Management
4.16	Reelect Maria Ramos as Director	For	For	Management
4.17	Reelect Anton Rupert as Director	For	For	Management
4.18	Reelect Jan Rupert as Director	For	For	Management
4.19	Reelect Gary Saage as Director	For	For	Management
4.20	Reelect Cyrille Vigneron as Director	For	For	Management
5.1	Reappoint Clay Brendish as Member of the Compensation Committee	For	For	Management
5.2	Reappoint Keyu Jin as Member of the Compensation Committee	For	For	Management
5.3	Reappoint Guillaume Pictet as Member of the Compensation Committee	For	For	Management
5.4	Reappoint Maria Ramos as Member of the Compensation Committee	For	For	Management
6	Ratify PricewaterhouseCoopers as Auditors	For	For	Management
7	Designate Etude Gampert & Demierre as Independent Proxy	For	For	Management
8.1	Approve Remuneration of Directors in the Amount of CHF 9.2 Million	For	For	Management
8.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 15.8 Million	For	For	Management
8.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 19.1 Million	For	For	Management
9	Transact Other Business (Voting)	For	Abstain	Management

COMPAGNIE GENERALE DES ETABLISSEMENTS MICHELIN SCA

Ticker: ML Security ID: F61824144
Meeting Date: JUN 23, 2020 Meeting Type: Annual/Special
Record Date: JUN 19, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Allocation of Income and Dividends of EUR 2 per Share	For	For	Management
3	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	Management
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
6	Approve Remuneration Policy of General Managers	For	For	Management
7	Approve Remuneration Policy of Supervisory Board Members	For	For	Management
8	Approve Compensation Report of Corporate Officers	For	For	Management
9	Approve Compensation of Florent Menegaux, General Manager Since May 17, 2019	For	For	Management
10	Approve Compensation of Yves Chapo,	For	For	Management

11	Manager Approve Compensation of Jean-Dominique Senard, General Manager Until May 17, 2019	For	For	Management
12	Approve Compensation of Michel Rollier, Chairman of Supervisory Board	For	For	Management
13	Elect Anne-Sophie de La Bigne as Supervisory Board Member	For	For	Management
14	Elect Jean-Pierre Duprieu as Supervisory Board Member	For	For	Management
15	Elect Patrick de La Chevardiere as Supervisory Board Member	For	For	Management
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 126 Million	For	For	Management
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 35 Million	For	For	Management
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 35 Million	For	For	Management
19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For	Management
20	Authorize Capitalization of Reserves of Up to EUR 80 Million for Bonus Issue or Increase in Par Value	For	For	Management
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	Management
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
23	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 126 Million	For	For	Management
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
25	Authorize up to 0.9 Percent of Issued Capital for Use in Restricted Stock Plans Within Performance Conditions Attached	For	For	Management
26	Amend Article 15 of Bylaws Re: Employee Representatives	For	For	Management
27	Authorize Filing of Required Documents/Other Formalities	For	For	Management

CONTAINER CORPORATION OF INDIA LTD.

Ticker: 531344 Security ID: Y1740A152
Meeting Date: AUG 27, 2019 Meeting Type: Annual
Record Date: AUG 20, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Reelect V. Kalyana Rama as Director	For	For	Management
4	Reelect Sanjay Bajpai as Director	For	Against	Management
5	Approve Arun K Agarwal & Associates, Chartered Accountants, New Delhi as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
6	Elect Manoj Kumar Dubey as Director	For	For	Management
7	Elect Jayasankar M.K. as Director	For	For	Management
8	Reelect Kamlesh Shivji Vikamsey as Director	For	For	Management
9	Reelect Sanjeev S. Shah as Director	For	For	Management

COSCO SHIPPING ENERGY TRANSPORTATION CO., LTD.

Ticker: 1138 Security ID: Y1765K101
Meeting Date: JUL 26, 2019 Meeting Type: Special
Record Date: JUN 14, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Price Determination Date, Issue Price and Pricing Principles in Respect of the Proposed Non-Public Issuance of A Shares	For	For	Management
2	Approve Proposed Non-Public Issuance of A Shares (2nd Amendment)	For	For	Management
3	Approve Supplemental Agreement Between the Company and COSCO Shipping	For	For	Management
4	Approve Remedial Measures Regarding Dilution on Current Returns by the Proposed Non-Public Issuance of A Shares	For	For	Management
5	Approve White Wash Waiver	For	For	Management
6	Approve Specific Mandate	For	For	Management
7	Approve Transactions Contemplated Under the Proposed Non-Public Issuance of A Shares which Constitute a Special Deal Under Rule 25 of the Takeovers Code	For	For	Management

COSCO SHIPPING ENERGY TRANSPORTATION CO., LTD.

Ticker: 1138 Security ID: Y1765K101
Meeting Date: JUL 26, 2019 Meeting Type: Special
Record Date: JUN 14, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Price Determination Date, Issue Price and Pricing Principles in Respect of the Proposed Non-Public Issuance of A Shares	For	For	Management
2	Approve Proposed Non-Public Issuance of A Shares (2nd Amendment)	For	For	Management
3	Approve Supplemental Agreement Between the Company and COSCO Shipping	For	For	Management
4	Approve Specific Mandate	For	For	Management
5	Approve Transactions Contemplated Under the Proposed Non-Public Issuance of A Shares which Constitute a Special Deal Under Rule 25 of the Takeovers Code	For	For	Management

COSCO SHIPPING PORTS LIMITED

Ticker: 1199 Security ID: G2442N104
Meeting Date: OCT 08, 2019 Meeting Type: Special
Record Date: OCT 04, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Consortium Agreement and Related Transactions	For	For	Management
2	Elect Zhang Dayu as Director	For	For	Management

COVIVIO SA

Ticker: COV Security ID: F2R22T119
Meeting Date: APR 22, 2020 Meeting Type: Annual/Special
Record Date: APR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management

3	Approve Allocation of Income and Dividends of EUR 4.80 per Share	For	For	Management
4	Approve Stock Dividend Program	For	For	Management
5	Approve Auditors' Special Report on Related-Party Transactions	For	For	Management
6	Approve Remuneration Policy of Chairman of the Board	For	For	Management
7	Approve Remuneration Policy of CEO	For	For	Management
8	Approve Remuneration Policy of Vice-CEO	For	For	Management
9	Approve Remuneration Policy of Directors	For	For	Management
10	Approve Compensation Report of Corporate Officers	For	For	Management
11	Approve Compensation of Jean Laurent, Chairman of the Board	For	For	Management
12	Approve Compensation of Christophe Kullmann, CEO	For	For	Management
13	Approve Compensation of Olivier Esteve, Vice-CEO	For	For	Management
14	Approve Compensation of Dominique Ozanne, Vice-CEO	For	For	Management
15	Ratify Appointment of Alix d Ocagne as Director	For	For	Management
16	Reelect Christophe Kullmann as Director	For	For	Management
17	Reelect Patricia Savin as Director	For	For	Management
18	Reelect Catherine Soubie as Director	For	For	Management
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
20	Amend Articles 7, 16, 17, 20 of Bylaws to Comply with Legal Changes	For	For	Management
21	Authorize Capitalization of Reserves of Up to EUR 26 Million for Bonus Issue or Increase in Par Value	For	For	Management
22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 65 Million	For	For	Management
24	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 26 Million	For	For	Management
25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Exchange Offers	For	For	Management
26	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	Management
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
28	Authorize Filing of Required Documents/Other Formalities	For	For	Management

CREDIT AGRICOLE SA

Ticker: ACA Security ID: F22797108
Meeting Date: MAY 13, 2020 Meeting Type: Annual/Special
Record Date: MAY 11, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Absence of Dividends	For	For	Management
4	Approve Transaction with Credit Agricole CIB RE: Acquisition of 32,953 Preferred C Shares	For	For	Management
5	Elect Marie-Claire Daveu as Director	For	Against	Management
6	Elect Pierre Cambefort as Director	For	For	Management
7	Elect Pascal Lheureux as Director	For	For	Management
8	Elect Philippe de Waal as Director	For	For	Management
9	Reelect Caroline Catoire as Director	For	For	Management
10	Reelect Laurence Dors as Director	For	Against	Management

11	Reelect Francoise Gri as Director	For	Against	Management
12	Reelect Catherine Pourre as Director	For	For	Management
13	Reelect Daniel Epron as Director	For	Against	Management
14	Reelect Gerard Ouvrier-Buffer as Director	For	For	Management
15	Approve Remuneration Policy of Chairman of the Board	For	For	Management
16	Approve Remuneration Policy of CEO	For	Against	Management
17	Approve Remuneration Policy of Vice-CEO	For	Against	Management
18	Approve Remuneration Policy of Directors	For	For	Management
19	Approve Compensation of Dominique Lefebvre, Chairman of the Board	For	For	Management
20	Approve Compensation of Philippe Brassac, CEO	For	Against	Management
21	Approve Compensation of Xavier Musca, Vice-CEO	For	Against	Management
22	Approve Compensation Report of Corporate Officers	For	Against	Management
23	Approve the Aggregate Remuneration Granted in 2019 to Senior Management, Responsible Officers and Regulated Risk-Takers	For	For	Management
24	Fix Maximum Variable Compensation Ratio for Executives and Risk Takers	For	For	Management
25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
26	Amend Article 11 of Bylaws Re: Board Composition	For	For	Management
27	Amend Articles 14 and 19 of Bylaws to Comply with Legal Changes	For	For	Management
28	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 4.3 Billion	For	For	Management
29	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 870 Million	For	For	Management
30	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 870 Million	For	For	Management
31	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For	Management
32	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	Management
33	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For	Management
34	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 28-32 and 36-37 at EUR 4.3 Billion	For	For	Management
35	Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	For	For	Management
36	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
37	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	For	For	Management
38	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
39	Authorize up to 0.75 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	For	Against	Management
40	Authorize Filing of Required Documents/Other Formalities	For	For	Management

CREDIT SUISSE GROUP AG

Ticker: CSGN Security ID: H3698D419
Meeting Date: APR 30, 2020 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Approve Remuneration Report	For	For	Management
1.2	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Discharge of Board and Senior Management	For	For	Management
3	Approve Allocation of Income and Dividends of CHF 0.14 per Share	For	For	Management
4	Approve CHF 4.3 Million Reduction in Share Capital via Cancellation of Repurchased Shares	For	For	Management
5.1.a	Reelect Urs Rohner as Director and Board Chairman	For	For	Management
5.1.b	Reelect Iris Bohnet as Director	For	For	Management
5.1.c	Reelect Christian Gellerstad as Director	For	For	Management
5.1.d	Reelect Andreas Gottschling as Director	For	For	Management
5.1.e	Reelect Michael Klein as Director	For	For	Management
5.1.f	Reelect Shan Li as Director	For	For	Management
5.1.g	Reelect Seraina Macia as Director	For	For	Management
5.1.h	Reelect Kai Nargolwala as Director	For	For	Management
5.1.i	Reelect Ana Pessoa as Director	For	For	Management
5.1.j	Reelect Joaquin Ribeiro as Director	For	For	Management
5.1.k	Reelect Severin Schwan as Director	For	For	Management
5.1.l	Reelect John Tiner as Director	For	For	Management
5.1.m	Elect Richard Meddings as Director	For	For	Management
5.2.1	Reappoint Iris Bohnet as Member of the Compensation Committee	For	For	Management
5.2.2	Reappoint Christian Gellerstad as Member of the Compensation Committee	For	For	Management
5.2.3	Reappoint Michael Klein as Member of the Compensation Committee	For	For	Management
5.2.4	Reappoint Kai Nargolwala as Member of the Compensation Committee	For	For	Management
6.1	Approve Remuneration of Directors in the Amount of CHF 12 Million	For	For	Management
6.2.1	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 22.4 Million	For	For	Management
6.2.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 31 Million	For	For	Management
6.2.3	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 28.6 Million	For	For	Management
7.1	Ratify PricewaterhouseCoopers AG as Auditors	For	For	Management
7.2	Ratify BDO AG as Special Auditors	For	For	Management
7.3	Designate Keller KLG as Independent Proxy	For	For	Management
8.1	Additional Voting Instructions - Shareholder Proposals (Voting)	Against	Abstain	Management
8.2	Additional Voting Instructions - Board of Directors Proposals (Voting)	For	Abstain	Management

CRH PLC

Ticker: CRH Security ID: G25508105
Meeting Date: APR 23, 2020 Meeting Type: Annual
Record Date: APR 21, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Approve Remuneration Report	For	For	Management
4a	Re-elect Richie Boucher as Director	For	For	Management
4b	Elect Johan Karlstrom as Director	For	For	Management
4c	Elect Shaun Kelly as Director	For	For	Management
4d	Re-elect Heather McSharry as Director	For	For	Management

4e	Re-elect Albert Manifold as Director	For	For	Management
4f	Re-elect Senan Murphy as Director	For	For	Management
4g	Re-elect Gillian Platt as Director	For	For	Management
4h	Re-elect Mary Rhinehart as Director	For	For	Management
4i	Re-elect Lucinda Riches as Director	For	For	Management
4j	Re-elect Siobhan Talbot as Director	For	For	Management
5	Authorise Board to Fix Remuneration of Auditors	For	For	Management
6	Ratify Deloitte Ireland LLP as Auditors	For	For	Management
7	Authorise Issue of Equity	For	For	Management
8	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
10	Authorise Market Purchase of Ordinary Shares	For	For	Management
11	Authorise Reissuance of Treasury Shares	For	For	Management
12	Approve Scrip Dividend	For	For	Management

CRODA INTERNATIONAL PLC

Ticker: CRDA Security ID: G25536155
Meeting Date: APR 23, 2020 Meeting Type: Annual
Record Date: APR 21, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Policy	For	For	Management
3	Approve Remuneration Report	For	For	Management
4	Approve Final Dividend	For	For	Management
5	Re-elect Roberto Cirillo as Director	For	For	Management
6	Re-elect Jacqui Ferguson as Director	For	For	Management
7	Re-elect Steve Foots as Director	For	For	Management
8	Re-elect Anita Frew as Director	For	For	Management
9	Re-elect Helena Ganczakowski as Director	For	For	Management
10	Re-elect Keith Layden as Director	For	For	Management
11	Re-elect Jez Maiden as Director	For	For	Management
12	Elect John Ramsay as Director	For	For	Management
13	Reappoint KPMG LLP as Auditors	For	For	Management
14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
15	Authorise EU Political Donations and Expenditure	For	For	Management
16	Authorise Issue of Equity	For	For	Management
17	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
19	Authorise Market Purchase of Ordinary Shares	For	For	Management
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management
21	Amend Performance Share Plan 2014	For	For	Management

DAELIM INDUSTRIAL CO., LTD.

Ticker: 000210 Security ID: Y1860N109
Meeting Date: OCT 16, 2019 Meeting Type: Special
Record Date: SEP 20, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Bae Won-bok as Inside Director	For	For	Management

DAEWOO ENGINEERING & CONSTRUCTION CO. LTD.

Ticker: 047040 Security ID: Y1888W107
Meeting Date: SEP 19, 2019 Meeting Type: Special
Record Date: AUG 23, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect One Inside Director and One Outside Director (Bundled)	For	For	Management
2	Amend Articles of Incorporation	For	For	Management

DANONE SA

Ticker: BN Security ID: F12033134
Meeting Date: JUN 26, 2020 Meeting Type: Annual/Special
Record Date: JUN 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 2.10 per Share	For	For	Management
4	Reelect Gregg L. Engles as Director	For	For	Management
5	Reelect Gaëlle Olivier as Director	For	For	Management
6	Reelect Isabelle Seillier as Director	For	For	Management
7	Reelect Jean-Michel Severino as Director	For	For	Management
8	Reelect Lionel Zinsou-Derlin as Director	For	For	Management
9	Approve Compensation Report of Corporate Officers	For	For	Management
10	Approve Compensation of Emmanuel Faber, Chairman and CEO	For	For	Management
11	Approve Remuneration Policy of Corporate Officers	For	For	Management
12	Approve Remuneration Policy of Directors	For	For	Management
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
14	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For	Management
15	Authorize up to 0.2 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	Management
16	Amend Article 15 of Bylaws Re: Employee Representatives	For	For	Management
17	Amend Article 19 of Bylaws Re: Related Parties Agreements	For	For	Management
18	Amend Article 21 of Bylaws Re: Alternate Auditors	For	For	Management
19	Amend Articles 20 and 27 of Bylaws Re: Directors Remuneration and Powers of General Meeting	For	For	Management
20	Amend Article 1 of Bylaws Re: Adopt the French (Societe a Mission) Status	For	For	Management
21	Authorize Filing of Required Documents/Other Formalities	For	For	Management

DANSKE BANK A/S

Ticker: DANSKE Security ID: K22272114
Meeting Date: JUN 09, 2020 Meeting Type: Annual
Record Date: JUN 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Report of Board	None	None	Management
2	Accept Financial Statements and Statutory Reports	For	Did Not Vote	Management
3	Approve Allocation of Income and Omission of Dividends	For	Did Not Vote	Management

4a	Reelect Lars-Erik Brenoe as Director	For	Did Not Vote	Management
4b	Reelect Karsten Dybvad as Director	For	Did Not Vote	Management
4c	Reelect Bente Avnung Landsnes as Director	For	Did Not Vote	Management
4d	Reelect Jan Thorsgaard Nielsen as Director	For	Did Not Vote	Management
4e	Reelect Christian Sagild as Director	For	Did Not Vote	Management
4f	Reelect Carol Sergeant as Director	For	Did Not Vote	Management
4g	Reelect Gerrit Zalm as Director	For	Did Not Vote	Management
4h	Elect Martin Blessing as New Director	For	Did Not Vote	Management
4i	Elect Raija-Leena Hankonen as New Director	For	Did Not Vote	Management
4j	Elect Lars Wismann as New Director	Abstain	Did Not Vote	Shareholder
5	Ratify Deloitte as Auditors	For	Did Not Vote	Management
6a	Approve Creation of DKK 1.72 Billion Pool of Capital with Preemptive Rights	For	Did Not Vote	Management
6b	Approve Creation of DKK 860 Million Pool of Capital without Preemptive Rights	For	Did Not Vote	Management
6c	Approve Creation of DKK 1.49 Billion Pool of Capital without Preemptive Rights	For	Did Not Vote	Management
6d	Amend Articles Re: Deadline for Submitting Shareholder Proposals	For	Did Not Vote	Management
6e	Amend Articles Re: Indemnification of Directors and Officers	For	Did Not Vote	Management
6f	Amend Articles Re: Editorial Changes due to Merger of VP Securities A/S and VP Services A/S	For	Did Not Vote	Management
7	Authorize Share Repurchase Program	For	Did Not Vote	Management
8	Approve Board Remuneration for 2020 and 2021	For	Did Not Vote	Management
9	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	Did Not Vote	Management
10	Approve Indemnification of Directors and Officers as of the 2020 Annual General Meeting until the 2021 Annual General Meeting	For	Did Not Vote	Management
11	Request Regarding Sustainability and Responsible Investments	Against	Did Not Vote	Shareholder
12	Amend Articles Re: Allow Electronic General Meetings	Against	Did Not Vote	Shareholder
13.1	Board of Directors' and Executive Leadership Team's Shareholdings in the Oil, Gas and Coal Industry Must be Divested	Against	Did Not Vote	Shareholder
13.2	Investing in Oil, Gas and Coal Must Cease	Against	Did Not Vote	Shareholder
13.3	Investing and Lending Policy in Accordance with EIB ENERGY LENDING POLICY	Against	Did Not Vote	Shareholder
13.4	Mistrust Towards the Chairman of the Board of Directors and the CEO	Against	Did Not Vote	Shareholder
14.1	Legal Proceedings Against Auditors	Against	Did Not Vote	Shareholder
14.2	Legal Proceedings Against Former Management	Against	Did Not Vote	Shareholder
14.3	Forum for Shareholder Proceedings Against Auditors	Against	Did Not Vote	Shareholder
15.1	Determination of Administration Margins and Interest Rates	Against	Did Not Vote	Shareholder
15.2	Information Regarding Assessments and Calculations	Against	Did Not Vote	Shareholder
15.3	Ceasing Advisory Services to Commercial Customers within Real Estate Mortgages	Against	Did Not Vote	Shareholder
15.4	Confirm Receipt of Enquiries	Against	Did Not Vote	Shareholder
15.5	Respondent to Enquiries	Against	Did Not Vote	Shareholder
15.6	Deadline for Reply to Enquiries	Against	Did Not Vote	Shareholder
15.7	Minutes of the Annual General Meeting	Against	Did Not Vote	Shareholder
15.8	Researcher Tax Scheme	Against	Did Not Vote	Shareholder
15.9	Reduction of Tax Rate under the Researcher Tax Scheme	Against	Did Not Vote	Shareholder
15.10	No Increase in the Remuneration of the Board of Directors	Against	Did Not Vote	Shareholder
16	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	Did Not Vote	Management
17	Other Business	None	None	Management

DASSAULT AVIATION SA

Ticker: AM Security ID: F24539102
Meeting Date: MAY 12, 2020 Meeting Type: Annual/Special
Record Date: MAY 08, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Absence of Dividends	For	For	Management
4	Approve Compensation of Directors	For	Against	Management
5	Approve Compensation of Eric Trappier, Chairman and CEO	For	Against	Management
6	Approve Compensation of Loik Segalen, Vice-CEO	For	Against	Management
7	Approve Remuneration Policy of Directors	For	For	Management
8	Approve Remuneration Policy of Chairman and CEO	For	Against	Management
9	Approve Remuneration Policy of Vice-CEO	For	Against	Management
10	Reelect Catherine Dassault as Director	For	Against	Management
11	Reelect Mathilde Lemoine as Director	For	For	Management
12	Appoint PricewaterhouseCoopers as Auditor	For	For	Management
13	Renew Appointment of Mazars as Auditor	For	For	Management
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
16	Amend Article 13 of Bylaws Re: Employee Representative	For	For	Management
17	Amend Article 25 of Bylaws Re: Appointment of Alternate Auditor	For	For	Management

DASSAULT SYSTEMES SA

Ticker: DSY Security ID: F2457H472
Meeting Date: MAY 26, 2020 Meeting Type: Annual/Special
Record Date: MAY 22, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 0.70 per Share	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	Management
5	Approve Remuneration Policy of Corporate Officers	For	Against	Management
6	Approve Compensation of Charles Edelstenne, Chairman of the Board	For	For	Management
7	Approve Compensation of Bernard Charles, Vice-Chairman and CEO	For	Against	Management
8	Approve Compensation Report of Corporate Officers	For	For	Management
9	Reelect Marie-Helene Habert-Dassault as Director	For	For	Management
10	Reelect Laurence Lescourret as Director	For	Against	Management
11	Approve Remuneration of Directors in the Aggregate Amount of EUR 800,000	For	For	Management
12	Authorize Repurchase of Up to 5 Million Shares	For	For	Management
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
14	Amend Articles 14, 16 and 19 of Bylaws to Comply with Legal Changes	For	For	Management

15	Authorize up to 4 Percent of Issued Capital for Use in Stock Option Plans	For	Against	Management
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
17	Delegate Power to the Board to Carry Mergers by Absorption	For	Against	Management
18	Pursuant to Item 17 Above, Delegate Power to the Board to Issue Shares in Connection with Mergers by Absorption	For	Against	Management
19	Delegate Power to the Board to Carry Spin-Off Agreements	For	Against	Management
20	Pursuant to Item 19 Above, Delegate Power to the Board to Issue Shares in Connection with Spin-Off Agreements	For	Against	Management
21	Delegate Power to the Board to Acquire Certain Assets of Another Company	For	Against	Management
22	Pursuant to Item 21 Above, Delegate Power to the Board to Issue Shares in Connection with Acquisitions	For	Against	Management
23	Authorize Filing of Required Documents/Other Formalities	For	For	Management

DAVIDE CAMPARI-MILANO SPA

Ticker: CPR Security ID: T3490M150
Meeting Date: MAR 27, 2020 Meeting Type: Annual/Special
Record Date: MAR 18, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Appoint Lisa Vascellari Dal Fiol as Alternate Internal Statutory Auditor	None	For	Shareholder
2	Approve Financial Statements, Statutory Reports, and Allocation of Income	For	For	Management
3i	Approve Remuneration Policy	For	Against	Management
3ii	Approve Second Section of the Remuneration Report	For	Against	Management
4	Approve Stock Option Plan	For	Against	Management
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Against	Management
6	Approve Change in the Location of the Company's Registered Headquarters to Amsterdam (Netherlands); Adopt New Bylaws	For	Against	Management
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	Management

DCC PLC

Ticker: DCC Security ID: G2689P101
Meeting Date: JUL 12, 2019 Meeting Type: Annual
Record Date: JUL 10, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Approve Remuneration Report	For	For	Management
4(a)	Elect Mark Breuer as Director	For	For	Management
4(b)	Elect Caroline Dowling as Director	For	For	Management
4(c)	Re-elect David Jukes as Director	For	For	Management
4(d)	Re-elect Pamela Kirby as Director	For	Against	Management
4(e)	Re-elect Jane Lodge as Director	For	Against	Management
4(f)	Re-elect Cormac McCarthy as Director	For	For	Management
4(g)	Re-elect John Moloney as Director	For	For	Management
4(h)	Re-elect Donal Murphy as Director	For	For	Management
4(i)	Re-elect Fergal O'Dwyer as Director	For	For	Management
4(j)	Re-elect Mark Ryan as Director	For	For	Management
4(k)	Re-elect Leslie Van de Walle as Director	For	For	Management
5	Authorise Board to Fix Remuneration of Auditors	For	For	Management

6	Approve Increase in the Aggregate Sum of Fees Payable to Non-executive Directors	For	For	Management
7	Authorise Issue of Equity	For	For	Management
8	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
10	Authorise Market Purchase of Shares	For	For	Management
11	Authorise Reissuance Price Range of Treasury Shares	For	For	Management

DELIVERY HERO SE

Ticker: DHER Security ID: D1T0KZ103
Meeting Date: JUN 18, 2020 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Omission of Dividends	For	For	Management
3	Approve Discharge of Management Board for Fiscal 2019	For	For	Management
4.1	Approve Discharge of Supervisory Board Member Martin Enderle for Fiscal 2019	For	For	Management
4.2	Approve Discharge of Supervisory Board Member Hilary Goshier for Fiscal 2019	For	For	Management
4.3	Approve Discharge of Supervisory Board Member Patrick Kolek for Fiscal 2019	For	For	Management
4.4	Approve Discharge of Supervisory Board Member Bjoern Ljungberg for Fiscal 2019	For	For	Management
4.5	Approve Discharge of Supervisory Board Member Vera Stachowiak for Fiscal 2019	For	For	Management
4.6	Approve Discharge of Supervisory Board Member Christian Graf von Hardenberg for Fiscal 2019	For	For	Management
4.7	Approve Discharge of Supervisory Board Member Semih Yalcin for Fiscal 2019	For	For	Management
5	Ratify KPMG AG as Auditors for Fiscal 2020	For	For	Management
6.1	Elect Jeanette Gorgas to the Supervisory Board as Shareholder Representative	For	For	Management
6.2	Elect Martin Enderle to the Supervisory Board as Shareholder Representative	For	Against	Management
6.3	Elect Patrick Kolek to the Supervisory Board as Shareholder Representative	For	For	Management
6.4	Elect Nils Engvall to the Supervisory Board as Employee Representative	For	For	Management
6.5	Elect Gabriella Ardbo to the Supervisory Board as Employee Representative	For	For	Management
6.6	Elect Gerald Taylor to the Supervisory Board as Employee Representative	For	For	Management
6.7	Elect Gabriela Chavez as Alternate Supervisory Board Member	For	For	Management
6.8	Elect Vera Stachowiak as Alternate Supervisory Board Member	For	For	Management
7	Approve Creation of EUR 20 Million Pool of Capital without Preemptive Rights	For	Against	Management
8	Approve Creation of EUR 18.7 Million Pool of Capital without Preemptive Rights	For	Against	Management
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion; Approve Creation of EUR 20 Million Pool of Capital to Guarantee	For	Against	Management

	Conversion Rights			
10	Amend Articles Re: Shareholder Register	For	For	Management
11	Amend Articles Re: General Meeting Chairman	For	For	Management
12	Amend Articles Re: Majority Requirement for Passing Resolutions at General Meetings	For	For	Management
13	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	Management
14	Authorize Use of Financial Derivatives when Repurchasing Shares	For	For	Management
15	Approve Remuneration of the Supervisory Board Chairman	For	For	Management

DEMANT A/S

Ticker: DEMANT Security ID: K3008M105
Meeting Date: MAR 10, 2020 Meeting Type: Annual
Record Date: MAR 03, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Report of Board	None	None	Management
2	Accept Financial Statements and Statutory Reports	For	For	Management
3	Approve Remuneration of Directors in the Amount of DKK 1.05 Million for Chairman, DKK 700,000 for Vice Chairman, and DKK 350,000 for Other Directors	For	For	Management
4	Approve Allocation of Income and Omission of Dividends	For	For	Management
5a	Reelect Niels B. Christiansen as Director	For	Abstain	Management
5b	Reelect Niels Jacobsen as Director	For	Abstain	Management
5c	Reelect Benedikte Leroy as Director	For	For	Management
5d	Reelect Lars Rasmussen as Director	For	Abstain	Management
5e	Elect Anja Madsen as New Director	For	For	Management
6	Ratify Deloitte as Auditors	For	For	Management
7a	Approve DKK 919.173,40 Reduction in Share Capital	For	For	Management
7b	Authorize Share Repurchase Program	For	For	Management
7c	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	Against	Management
7d	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For	Management
8	Other Business	None	None	Management

DEUTSCHE BANK AG

Ticker: DBK Security ID: D18190898
Meeting Date: MAY 20, 2020 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	None	None	Management
2.1	Approve Discharge of Management Board Member Christian Sewing for Fiscal 2019	For	For	Management
2.2	Approve Discharge of Management Board Member Karl von Rohr for Fiscal 2019	For	For	Management
2.3	Approve Discharge of Management Board Member Fabrizio Campelli (from Nov. 1, 2019) for Fiscal 2019	For	For	Management
2.4	Approve Discharge of Management Board Member Frank Kuhnke for Fiscal 2019	For	For	Management
2.5	Approve Discharge of Management Board Member Stuart Lewis for Fiscal 2019	For	For	Management
2.6	Approve Discharge of Management Board Member Sylvie Matherat (until July 31,	For	For	Management

	2019) for Fiscal 2019			
2.7	Approve Discharge of Management Board Member James von Moltke for Fiscal 2019	For	For	Management
2.8	Approve Discharge of Management Board Member Garth Ritchie (until July 31, 2019) for Fiscal 2019	For	For	Management
2.9	Approve Discharge of Management Board Member Werner Steinmueller for Fiscal 2019	For	For	Management
2.10	Approve Discharge of Management Board Member Frank Strauss (until July 31, 2019) for Fiscal 2019	For	For	Management
3.1	Approve Discharge of Supervisory Board Member Paul Achleitner for Fiscal 2019	For	For	Management
3.2	Approve Discharge of Supervisory Board Member Detlef Polaschek for Fiscal 2019	For	For	Management
3.3	Approve Discharge of Supervisory Board Member Ludwig Blomeyer - Bartenstein for Fiscal 2019	For	For	Management
3.4	Approve Discharge of Supervisory Board Member Frank Bsirske for Fiscal 2019	For	For	Management
3.5	Approve Discharge of Supervisory Board Member Mayree Clark for Fiscal 2019	For	For	Management
3.6	Approve Discharge of Supervisory Board Member Jan Duschek for Fiscal 2019	For	For	Management
3.7	Approve Discharge of Supervisory Board Member Gerhard Eschelbeck for Fiscal 2019	For	For	Management
3.8	Approve Discharge of Supervisory Board Member Katherine Garrett-Cox for Fiscal 2019	For	For	Management
3.9	Approve Discharge of Supervisory Board Member Timo Heider for Fiscal 2019	For	For	Management
3.10	Approve Discharge of Supervisory Board Member Martina Klee for Fiscal 2019	For	For	Management
3.11	Approve Discharge of Supervisory Board Member Henriette Mark Fiscal 2019	For	For	Management
3.12	Approve Discharge of Supervisory Board Member Richard Meddings (until July 31, 2019) for Fiscal 2019	For	For	Management
3.13	Approve Discharge of Supervisory Board Member Gabriele Platscher for Fiscal 2019	For	For	Management
3.14	Approve Discharge of Supervisory Board Member Bernd Rose for Fiscal 2019	For	For	Management
3.15	Approve Discharge of Supervisory Board Member Gerd Schuetz for Fiscal 2019	For	For	Management
3.16	Approve Discharge of Supervisory Board Member Stefan Simon (until July 31, 2019) for Fiscal 2019	For	For	Management
3.17	Approve Discharge of Supervisory Board Member Stephan Szukalski for Fiscal 2019	For	For	Management
3.18	Approve Discharge of Supervisory Board Member John Alexander Thain for Fiscal 2019	For	For	Management
3.19	Approve Discharge of Supervisory Board Member Michele Trogni for Fiscal 2019	For	For	Management
3.20	Approve Discharge of Supervisory Board Member Dagmar Valcarcel (from August 1, 2019) for Fiscal 2019	For	For	Management
3.21	Approve Discharge of Supervisory Board Member Norbert Winkeljohann for Fiscal 2019	For	For	Management
3.22	Approve Discharge of Supervisory Board Member Juerg Zeltner (from August 20 until Dec. 15, 2019) for Fiscal 2019	For	For	Management
4	Ratify Ernst & Young GmbH as Auditors for Fiscal 2020	For	For	Management
5	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	Management
6	Authorize Use of Financial Derivatives when Repurchasing Shares	For	For	Management
7.1	Elect Sigmar Gabriel to the Supervisory Board	For	For	Management
7.2	Elect Dagmar Valcarcel to the Supervisory Board	For	For	Management
7.3	Elect Theodor Weimer to the	For	For	Management

8	Supervisory Board			
8	Amend Articles Re: AGM Location	For	For	Management
9	Dismiss Supervisory Board Member Paul Achleitner	Against	Against	Shareholder
10	Dismiss Supervisory Board Member Norbert Winkeljohann	Against	Against	Shareholder
11	Dismiss Supervisory Board Member Gerd-Alexander Schuetz	Against	Against	Shareholder
12	Approve Vote of No Confidence Against Management Board Members Christian Sewing, James von Moltke, Frank Kuhnke, and Karl von Rohr	Against	Against	Shareholder
13	Approve Remuneration of Supervisory Board	Against	Against	Shareholder

DEUTSCHE BOERSE AG

Ticker: DB1 Security ID: D1882G119
Meeting Date: MAY 19, 2020 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 2.90 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal 2019	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For	Management
5	Elect Michael Ruediger to the Supervisory Board	For	For	Management
6	Approve Creation of EUR 19 Million Pool of Capital without Preemptive Rights	For	For	Management
7	Approve Creation of EUR 19 Million Pool of Capital with Preemptive Rights	For	For	Management
8	Approve Remuneration Policy	For	Against	Management
9	Approve Remuneration of Supervisory Board Members	For	For	Management
10	Amend Corporate Purpose	For	For	Management
11	Ratify KPMG AG as Auditors for Fiscal 2020	For	For	Management

DEUTSCHE LUFTHANSA AG

Ticker: LHA Security ID: D1908N106
Meeting Date: MAY 05, 2020 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Omission of Dividends	For	Did Not Vote	Management
3	Approve Discharge of Management Board for Fiscal 2019	For	Did Not Vote	Management
4	Approve Discharge of Supervisory Board for Fiscal 2019	For	Did Not Vote	Management
5.1	Reelect Stephan Sturm to the Supervisory Board	For	Did Not Vote	Management
5.2	Elect Erich Clementi to the Supervisory Board	For	Did Not Vote	Management
5.3	Elect Thomas Enders to the Supervisory Board	For	Did Not Vote	Management
5.4	Elect Harald Krueger to the Supervisory Board	For	Did Not Vote	Management
5.5	Elect Astrid Stange to the Supervisory Board	For	Did Not Vote	Management
6	Approve Remuneration Policy	For	Did Not Vote	Management
7	Approve Issuance of Warrants/Bonds	For	Did Not Vote	Management

with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1.5 Billion; Approve Creation of EUR 122.4 Million Pool of Capital to Guarantee Conversion Rights

8	Amend Articles Re: Exclusion of Preemptive Rights Against Contributions in Kind	For	Did Not Vote Management
9	Ratify Ernst & Young GmbH as Auditors for Fiscal 2020	For	Did Not Vote Management

DEUTSCHE LUFTHANSA AG

Ticker: LHA Security ID: D1908N106
Meeting Date: JUN 25, 2020 Meeting Type: Special
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve EUR 306 Million Increase in Share Capital for Private Placement	For	Did Not Vote Management	

DEUTSCHE TELEKOM AG

Ticker: DTE Security ID: D2035M136
Meeting Date: JUN 19, 2020 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 0.60 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal 2019	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For	Management
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2020	For	For	Management
6	Elect Michael Kaschke to the Supervisory Board	For	For	Management
7	Approve Spin-Off and Takeover Agreement with Telekom Deutschland GmbH	For	For	Management
8	Ratify Ernst & Young GmbH as Auditors for the First Quarter of Fiscal 2021	For	For	Management

DEUTSCHE WOHNEN SE

Ticker: DWINI Security ID: D2046U176
Meeting Date: JUN 05, 2020 Meeting Type: Annual
Record Date: MAY 14, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 0.90 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal 2019	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For	Management
5	Ratify KPMG AG as Auditors for Fiscal 2020	For	For	Management
6.1	Elect Matthias Huenlein to the Supervisory Board	For	Against	Management
6.2	Elect Kerstin Guenther to the Supervisory Board	For	For	Management
7.1	Amend Articles Re: Information Sent by	For	For	Management

	Registered Letter			
7.2	Amend Articles Re: Transmission of Information by Electronic Means	For	For	Management
7.3	Amend Articles Re: Proof of Entitlement	For	For	Management

DIAGEO PLC

Ticker: DGE Security ID: G42089113
Meeting Date: SEP 19, 2019 Meeting Type: Annual
Record Date: SEP 17, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Final Dividend	For	For	Management
4	Elect Debra Crew as Director	For	For	Management
5	Re-elect Lord Davies as Director	For	For	Management
6	Re-elect Javier Ferran as Director	For	For	Management
7	Re-elect Susan Kilsby as Director	For	For	Management
8	Re-elect Ho KwonPing as Director	For	For	Management
9	Re-elect Nicola Mendelsohn as Director	For	For	Management
10	Re-elect Ivan Menezes as Director	For	For	Management
11	Re-elect Kathryn Mikkels as Director	For	For	Management
12	Re-elect Alan Stewart as Director	For	For	Management
13	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	Management
14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
15	Authorise EU Political Donations and Expenditure	For	For	Management
16	Authorise Issue of Equity	For	For	Management
17	Approve Irish Sharesave Scheme	For	For	Management
18	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
19	Authorise Market Purchase of Ordinary Shares	For	For	Management
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management
21	Adopt New Articles of Association	For	For	Management

DIRECT LINE INSURANCE GROUP PLC

Ticker: DLG Security ID: G2871V114
Meeting Date: MAY 14, 2020 Meeting Type: Annual
Record Date: MAY 12, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Remuneration Policy	For	For	Management
4	Re-elect Mike Biggs as Director	For	For	Management
5	Re-elect Danuta Gray as Director	For	For	Management
6	Re-elect Mark Gregory as Director	For	For	Management
7	Re-elect Jane Hanson as Director	For	For	Management
8	Elect Tim Harris as Director	For	For	Management
9	Re-elect Penny James as Director	For	For	Management
10	Re-elect Sebastian James as Director	For	For	Management
11	Re-elect Fiona McBain as Director	For	For	Management
12	Re-elect Gregor Stewart as Director	For	For	Management
13	Re-elect Richard Ward as Director	For	For	Management
14	Reappoint Deloitte LLP as Auditors	For	For	Management
15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
16	Authorise EU Political Donations and Expenditure	For	For	Management
17	Approve Long Term Incentive Plan	For	For	Management
18	Approve Deferred Annual Incentive Plan	For	For	Management
19	Authorise Issue of Equity	For	For	Management
20	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
21	Authorise Issue of Equity without	For	For	Management

	Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment			
22	Authorise Market Purchase of Ordinary Shares	For	For	Management
23	Authorise Issue of Equity in Relation to an Issue of RTI Instruments	For	For	Management
24	Authorise Issue of Equity without Pre-emptive Rights in Relation to an Issue of RTI Instruments	For	For	Management
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management
26	Adopt New Articles of Association	For	For	Management

DIVI'S LABORATORIES LIMITED

Ticker: 532488 Security ID: Y2076F112
Meeting Date: AUG 23, 2019 Meeting Type: Annual
Record Date: AUG 16, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Dividend	For	For	Management
3	Reelect Kiran S. Divi as Director	For	For	Management
4	Reelect Nilima Motaparti as Director	For	For	Management
5	Elect Sunaina Singh as Director	For	For	Management

DIVI'S LABORATORIES LIMITED

Ticker: 532488 Security ID: Y2076F112
Meeting Date: OCT 07, 2019 Meeting Type: Special
Record Date: AUG 30, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Reappointment and Remuneration of Murali K. Divi as Managing Director	For	For	Management
2	Approve Reappointment and Remuneration of N.V. Ramana as Executive Director	For	For	Management

DNB ASA

Ticker: DNB Security ID: R1640U124
Meeting Date: JUN 30, 2020 Meeting Type: Annual
Record Date: JUN 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting; Elect Chairman of Meeting	None	None	Management
2	Approve Notice of Meeting and Agenda	For	For	Management
3	Designate Inspector(s) of Minutes of Meeting	For	For	Management
4	Accept Financial Statements and Statutory Reports	For	For	Management
5a	Approve Remuneration Policy And Other Terms of Employment For Executive Management (Advisory)	For	For	Management
5b	Approve Remuneration Policy And Other Terms of Employment For Executive Management (Binding)	For	For	Management
6	Approve Company's Corporate Governance Statement	For	For	Management
7	Approve Remuneration of Auditors	For	For	Management
8	Approve Reduction in Share Capital via Share Cancellation	For	For	Management
9	Amend Articles	For	For	Management
10	Authorize Board to Raise Subordinated Loan	For	For	Management
11	Elect Directors	For	Against	Management
12	Elect Members of Nominating Committee	For	For	Management
13	Approve Remuneration of Directors and	For	For	Management

Nominating Committee

DR. REDDY'S LABORATORIES LIMITED

Ticker: 500124 Security ID: Y21089159
Meeting Date: JUL 30, 2019 Meeting Type: Annual
Record Date: JUL 23, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Dividend	For	For	Management
3	Reelect G V Prasad as Director	For	For	Management
4	Reelect Sridar Iyengar as Director	For	For	Management
5	Reelect Kalpana Morparia as Director	For	For	Management
6	Elect Leo Puri as Director	For	For	Management
7	Elect Shikha Sharma as Director	For	For	Management
8	Elect Allan Oberman as Director	For	For	Management
9	Approve Remuneration of Cost Auditors	For	For	Management

DSV A/S

Ticker: DSV Security ID: K3013J154
Meeting Date: SEP 24, 2019 Meeting Type: Special
Record Date: SEP 17, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Change Company Name to DSV Panalpina A/S; Add DSV A/S as Secondary Name	For	For	Management
2	Elect Beat Walte as New Director	For	For	Management
3	Approve Creation of DKK 48.3 Million Pool of Capital without Preemptive Rights	For	For	Management
4	Approve DKK 6.5 Million Reduction in Share Capital via Share Cancellation	For	For	Management
5	Amend Articles Re: In Addition to Danish, Make English Corporate Language	For	For	Management
6	Amend Articles Re: General Meetings Can be Held in Danish or English; Documents in Connection with General Meetings and Company Announcements will be in English Only	For	For	Management

DSV PANALPINA A/S

Ticker: DSV Security ID: K3013J154
Meeting Date: MAR 16, 2020 Meeting Type: Annual
Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Report of Board	None	None	Management
2	Accept Financial Statements and Statutory Reports	For	For	Management
3	Approve Remuneration of Directors in the Amount of DKK 500,000 for Ordinary Directors	For	For	Management
4	Approve Allocation of Income and Dividends of DKK 2.50 Per Share	For	For	Management
5.1	Reelect Thomas Plenborg as Director	For	For	Management
5.2	Reelect Jorgen Moller as Director	For	For	Management
5.3	Reelect Birgit Norgaard as Director	For	For	Management
5.4	Reelect Annette Sadolin as Director	For	For	Management
5.5	Reelect Malou Aamund as Director	For	For	Management
5.6	Reelect Beat Walte as Director	For	For	Management
5.7	Elect Niels Smedegaard as New Director	For	For	Management
6	Ratify PricewaterhouseCoopers as Auditors	For	For	Management
7.1	Approve DKK 5 Million Reduction in Share Capital via Share Cancellation	For	For	Management
7.2	Authorize Share Repurchase Program	For	For	Management

7.3	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	For	Management
7.4	Amend Articles Re: Agenda of Annual General Meeting	For	For	Management
7.5	Amend Articles Re: Editorial Changes	For	For	Management
8	Other Business	None	None	Management

DUFY AG

Ticker: DUFN Security ID: H2082J107
Meeting Date: MAY 18, 2020 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Yves Gerster as Chairman of Meeting	For	For	Management
2.1	Accept Financial Statements and Statutory Reports	For	For	Management
2.2	Approve Remuneration Report (Non-Binding)	For	For	Management
3	Approve Treatment of Net Loss	For	For	Management
4	Approve Discharge of Board and Senior Management	For	For	Management
5	Approve Increase in Conditional Capital Pool to CHF 63.5 Million to Cover Exercise of Convertible Bonds	For	Against	Management
6.1	Reelect Juan Carretero as Director and Board Chairman	For	For	Management
6.2.1	Reelect Jorge Born as Director	For	For	Management
6.2.2	Reelect Claire Chiang as Director	For	Against	Management
6.2.3	Reelect Julian Gonzalez as Director	For	For	Management
6.2.4	Reelect Heekyung Min as Director	For	For	Management
6.2.6	Reelect Luis Camino as Director	For	For	Management
6.2.7	Reelect Steven Tadler as Director	For	For	Management
6.2.8	Reelect Lynda Tyler-Cagni as Director	For	For	Management
6.2.9	Elect Mary Guilfoile as Director	For	For	Management
7.1	Appoint Claire Chiang as Member of the Compensation Committee	For	Against	Management
7.2	Appoint Heekyung Min as Member of the Compensation Committee	For	For	Management
7.3	Appoint Jorge Born as Member of the Compensation Committee	For	For	Management
8	Ratify Ernst & Young Ltd as Auditors	For	For	Management
9	Designate Altenburger Ltd as Independent Proxy	For	For	Management
10.1	Approve Remuneration of Directors in the Amount of CHF 8.5 Million	For	For	Management
10.2	Approve Remuneration of Executive Committee in the Amount of CHF 34 Million	For	For	Management
11	Transact Other Business (Voting)	For	Abstain	Management

E.ON SE

Ticker: EOAN Security ID: D24914133
Meeting Date: MAY 28, 2020 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 0.46 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal 2019	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For	Management
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2020	For	For	Management
5.2	Ratify PricewaterhouseCoopers GmbH as Auditors for Half-Year and Quarterly	For	For	Management

Reports 2020				
5.3	Ratify KPMG AG as Auditors for the First Quarter of Fiscal 2021	For	For	Management
6.1	Elect Ulrich Grillo to the Supervisory Board	For	For	Management
6.2	Elect Rolf Martin Schmitz to the Supervisory Board	For	For	Management
6.3	Elect Deborah Wilkens to the Supervisory Board	For	For	Management
7	Approve Creation of EUR 528 Million Pool of Capital with Partial Exclusion of Preemptive Rights	For	For	Management
8	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Billion; Approve Creation of EUR 264 Million Pool of Capital to Guarantee Conversion Rights	For	For	Management
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	Management
10	Authorize Use of Financial Derivatives when Repurchasing Shares	For	For	Management

EASYJET PLC

Ticker: EZJ Security ID: G3030S109
Meeting Date: FEB 06, 2020 Meeting Type: Annual
Record Date: FEB 04, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Final Dividend	For	For	Management
4	Re-elect John Barton as Director	For	For	Management
5	Re-elect Johan Lundgren as Director	For	For	Management
6	Re-elect Andrew Findlay as Director	For	For	Management
7	Re-elect Charles Gurassa as Director	For	For	Management
8	Re-elect Dr Andreas Bierwirth as Director	For	For	Management
9	Re-elect Moya Greene as Director	For	For	Management
10	Re-elect Dr Anastassia Lauterbach as Director	For	For	Management
11	Re-elect Nick Leeder as Director	For	For	Management
12	Re-elect Andy Martin as Director	For	For	Management
13	Re-elect Julie Southern as Director	For	For	Management
14	Elect Catherine Bradley as Director	For	For	Management
15	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	Management
16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
17	Authorise EU Political Donations and Expenditure	For	For	Management
18	Authorise Issue of Equity	For	For	Management
19	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
20	Authorise Market Purchase of Ordinary Shares	For	For	Management
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

EASYJET PLC

Ticker: EZJ Security ID: G3030S109
Meeting Date: MAY 22, 2020 Meeting Type: Special
Record Date: MAY 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Remove John Barton as Director	Against	Against	Shareholder
2	Remove Johan Lundgren as Director	Against	Against	Shareholder
3	Remove Andrew Findlay as Director	Against	Against	Shareholder

4	Remove Dr Andreas Bierwirth as Director	Against	Against	Shareholder
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EDENRED SA

Ticker: EDEN Security ID: F3192L109
Meeting Date: MAY 07, 2020 Meeting Type: Annual/Special
Record Date: MAY 05, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 0.70 per Share	For	For	Management
4	Approve Stock Dividend Program	For	For	Management
5	Reelect Jean-Paul Bailly as Director	For	For	Management
6	Reelect Dominique D Hinnin as Director	For	Against	Management
7	Elect Alexandre de Juniac as Director	For	For	Management
8	Approve Remuneration Policy of Chairman and CEO	For	Against	Management
9	Approve Remuneration Policy of Board Members	For	For	Management
10	Approve Remuneration of Directors in the Aggregate Amount of EUR 700,000	For	For	Management
11	Approve Compensation Report of Corporate Officers	For	Against	Management
12	Approve Compensation of Bertrand Dumazy, Chairman and CEO	For	Against	Management
13	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Conventions	For	For	Management
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 160,515,205	For	For	Management
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 24,320,485	For	For	Management
18	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to Aggregate Nominal Amount of EUR 24,320,485	For	For	Management
19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For	Management
20	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	For	For	Management
21	Authorize Capitalization of Reserves of Up to EUR 160,515,205 for Bonus Issue or Increase in Par Value	For	For	Management
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
23	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans Within Performance Conditions Attached	For	Against	Management
24	Amend Article 15 of Bylaws Re: Board Deliberation	For	For	Management
25	Amend Articles 1, 3, 4, 5, 7, 8, 9, 10, 12, 13, 14, 16, 17, 18, 19, 20, 21, 22, 23, 24, 26, 27 of Bylaws to Comply with Legal Changes	For	For	Management
26	Authorize Filing of Required Documents/Other Formalities	For	For	Management

EDP-ENERGIAS DE PORTUGAL SA

Ticker: EDP Security ID: X67925119
 Meeting Date: APR 16, 2020 Meeting Type: Annual
 Record Date: APR 07, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Individual and Consolidated Financial Statements and Statutory Reports	For	Did Not Vote	Management
2	Approve Allocation of Income	For	Did Not Vote	Management
3.1	Appraise Management of Company and Approve Vote of Confidence to Management Board	For	Did Not Vote	Management
3.2	Appraise Supervision of Company and Approve Vote of Confidence to Supervisory Board	For	Did Not Vote	Management
3.3	Appraise Work Performed by Statutory Auditor and Approve Vote of Confidence to Statutory Auditor	For	Did Not Vote	Management
4	Authorize Repurchase and Reissuance of Shares	For	Did Not Vote	Management
5	Authorize Repurchase and Reissuance of Repurchased Debt Instruments	For	Did Not Vote	Management
6	Authorize Increase in Capital up to 10 Percent via Issuance of Equity or Equity-Linked Securities with Preemptive Rights	For	Did Not Vote	Management
7	Approve Statement on Remuneration Policy Applicable to Executive Board	For	Did Not Vote	Management
8	Approve Statement on Remuneration Policy Applicable to Other Corporate Bodies	For	Did Not Vote	Management

 EIFFAGE SA

Ticker: FGR Security ID: F2924U106
 Meeting Date: APR 22, 2020 Meeting Type: Annual/Special
 Record Date: APR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Absence of Dividends	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions	For	For	Management
5	Reelect Jean-Francois Roverato as Director	For	For	Management
6	Reelect Jean Guenard as Director	For	Against	Management
7	Approve Remuneration Policy of Board Members	For	For	Management
8	Approve Remuneration Policy of Chairman and CEO	For	Against	Management
9	Approve Compensation Report	For	For	Management
10	Approve Compensation of Benoit de Ruffray, Chairman and CEO	For	Against	Management
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
12	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
13	Authorize Capitalization of Reserves of Up to EUR 80 Million for Bonus Issue or Increase in Par Value	For	For	Management
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 156.8 Million	For	For	Management
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 39.2 Million	For	For	Management
16	Approve Issuance of Equity or Equity-Linked Securities for Private	For	For	Management

	Placements, up to Aggregate Nominal Amount of EUR 39.2 Million			
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 14-16	For	For	Management
18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	Management
19	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 15, 16 and 18 at EUR 39.2 Million	For	For	Management
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Against	Management
21	Authorize up to 1 Million Shares for Use in Stock Option Plans	For	Against	Management
22	Amend Article 17 of Bylaws Re: Employee Representatives	For	For	Management
23	Amend Article 23 of Bylaws Re: Written Consultation	For	For	Management
24	Amend Articles 20, 24, 26 and 30 of Bylaws Re: Board and Censor Remuneration, Chairman of the Board Power and Proxy Forms	For	For	Management
25	Textual References Regarding Change of Codification	For	For	Management
26	Authorize Filing of Required Documents/Other Formalities	For	For	Management

ELECTRICITE DE FRANCE SA

Ticker: EDF Security ID: F2940H113
Meeting Date: MAY 07, 2020 Meeting Type: Annual/Special
Record Date: MAY 05, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Article 20 of Bylaws to Comply with Legal Changes Re: Quorum	For	For	Management
2	Amend Article 13 and 16 of Bylaws Re: Remuneration of Directors and Board Powers	For	For	Management
3	Amend Article 15 of Bylaws Re: Board Members Deliberation via Written Consultation	For	For	Management
4	Amend Article 2 of Bylaws Re: Corporate Purpose	For	For	Management
5	Approve Financial Statements and Statutory Reports	For	For	Management
6	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
7	Approve Allocation of Income and Dividends of EUR 0.15 per Share	For	For	Management
8	Approve Stock Dividend Program	For	For	Management
9	Approve Transaction with French State RE: Compensation	For	For	Management
10	Approve Amendment of Transaction with Areva and Areva NP Re: Share Transfer of New NP	For	For	Management
11	Approve Transaction with French State RE: Employee Advantages	For	For	Management
12	Approve Auditors' Special Report on Related-Party Transactions	For	For	Management
13	Approve Compensation of Jean-Bernard Levy, Chairman and CEO	For	For	Management
14	Approve Compensation Report of Corporate Officers	For	For	Management
15	Approve Remuneration Policy of Chairman and CEO	For	For	Management
16	Approve Remuneration Policy of Directors	For	For	Management
17	Approve Remuneration of Directors in the Aggregate Amount of EUR 440,000	For	For	Management
18	Reelect Claire Pedini as Director	For	For	Management
19	Ratify Appointment of Francois Delattre as Director	For	For	Management
20	Ratify Appointment of Veronique	For	For	Management

21	Bedague-Hamilius as Director			
	Authorize Repurchase of Up to 10	For	For	Management
22	Percent of Issued Share Capital			
	Authorize Issuance of Equity or	For	For	Management
	Equity-Linked Securities with			
	Preemptive Rights up to Aggregate			
23	Nominal Amount of EUR 365 Million	For	Against	Management
	Authorize Issuance of Equity or			
	Equity-Linked Securities without			
	Preemptive Rights up to Aggregate			
24	Nominal Amount of EUR 290 Million	For	Against	Management
	Approve Issuance of Equity or			
	Equity-Linked Securities for Private			
	Placements, up to Aggregate Nominal			
	Amount of EUR 290 Million			
25	Authorize Board to Increase Capital in	For	Against	Management
	the Event of Additional Demand Related			
	to Delegation Submitted to Shareholder			
	Vote Above			
26	Authorize Capitalization of Reserves	For	For	Management
	of Up to EUR 1 Billion for Bonus Issue			
	or Increase in Par Value			
27	Authorize Capital Increase of Up to	For	For	Management
	EUR 145 Million for Future Exchange			
	Offers			
28	Authorize Capital Increase of up to 10	For	Against	Management
	Percent of Issued Capital for			
	Contributions in Kind			
29	Authorize Capital Issuances for Use in	For	For	Management
	Employee Stock Purchase Plans			
30	Authorize Capital Issuances for Use in	For	For	Management
	Employee Stock Purchase Plans Reserved			
	for Employees of the Group's			
	Subsidiaries			
31	Authorize Decrease in Share Capital	For	For	Management
	via Cancellation of Repurchased Shares			
32	Authorize Filing of Required	For	For	Management
	Documents/Other Formalities			
33	Approve Cancellation of Extra Dividends	For	For	Management
	per Share for FY 2019			
A	Approve Allocation of Income and	Against	Against	Shareholder
	Dividends of EUR 0.15 Per Share			

ELECTROLUX AB

Ticker: ELUX.B Security ID: W24713120
Meeting Date: FEB 21, 2020 Meeting Type: Special
Record Date: FEB 14, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Chairman of Meeting	For	Did Not Vote	Management
2	Prepare and Approve List of	For	Did Not Vote	Management
	Shareholders			
3	Approve Agenda of Meeting	For	Did Not Vote	Management
4	Designate Inspector(s) of Minutes of	For	Did Not Vote	Management
	Meeting			
5	Acknowledge Proper Convening of Meeting	For	Did Not Vote	Management
6	Approve Spin-Off of Subsidiary	For	Did Not Vote	Management
	Electrolux Professional and			
	Distribution of Shares to Shareholders			
7	Close Meeting	None	None	Management

ELECTROLUX AB

Ticker: ELUX.B Security ID: W24713120
Meeting Date: MAR 31, 2020 Meeting Type: Annual
Record Date: MAR 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Chairman of Meeting	For	Did Not Vote	Management
2	Prepare and Approve List of	For	Did Not Vote	Management
	Shareholders			
3	Approve Agenda of Meeting	For	Did Not Vote	Management

4	Designate Inspector(s) of Minutes of Meeting	For	Did Not	Vote	Management
5	Acknowledge Proper Convening of Meeting	For	Did Not	Vote	Management
6	Receive Financial Statements and Statutory Reports	None	None		Management
7	Receive President's Report	None	None		Management
8	Accept Financial Statements and Statutory Reports	For	Did Not	Vote	Management
9	Approve Discharge of Board and President	For	Did Not	Vote	Management
10	Approve Allocation of Income and Dividends of SEK 8.50 Per Share	For	Did Not	Vote	Management
11	Determine Number of Members (9) and Deputy Members (0) of Board	For	Did Not	Vote	Management
12	Approve Remuneration of Directors in the Amount SEK 2.3 Million for Chairman and SEK 660,000 for Other Directors; Approve Remuneration of Committee Work; Approve Remuneration of Auditor	For	Did Not	Vote	Management
13.a	Reelect Staffan Bohman as Director	For	Did Not	Vote	Management
13.b	Reelect Petra Hedengran as Director	For	Did Not	Vote	Management
13.c	Elect Henrik Henriksson as New Director	For	Did Not	Vote	Management
13.d	Reelect Ulla Litzen as Director	For	Did Not	Vote	Management
13.e	Elect Karin Overbeck as New Director	For	Did Not	Vote	Management
13.f	Reelect Fredrik Persson as Director	For	Did Not	Vote	Management
13.g	Reelect David Porter as Director	For	Did Not	Vote	Management
13.h	Reelect Jonas Samuelson as Director	For	Did Not	Vote	Management
13.i	Reelect Kai Warn as Director	For	Did Not	Vote	Management
13.j	Reelect Staffan Bohman as Board Chairman	For	Did Not	Vote	Management
14	Ratify Deloitte as Auditors	For	Did Not	Vote	Management
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Did Not	Vote	Management
16	Approve Performance Based Long-Term Incentive Plan (Share Program 2020)	For	Did Not	Vote	Management
17.a	Authorize Share Repurchase Program	For	Did Not	Vote	Management
17.b	Authorize Reissuance of Repurchased Shares	For	Did Not	Vote	Management
17.c	Authorize a Transfer of Maximum 25,000 Class B Shares in Connection with 2018 Share Program	For	Did Not	Vote	Management
18	Close Meeting	None	None		Management

ELISA OYJ

Ticker: ELISA Security ID: X1949T102
Meeting Date: APR 02, 2020 Meeting Type: Annual
Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Call the Meeting to Order	None	None	Management
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	For	For	Management
4	Acknowledge Proper Convening of Meeting	For	For	Management
5	Prepare and Approve List of Shareholders	For	For	Management
6	Receive Financial Statements and Statutory Reports	None	None	Management
7	Accept Financial Statements and Statutory Reports	For	For	Management
8	Approve Allocation of Income and Dividends of EUR 1.85 Per Share	For	For	Management
9	Approve Discharge of Board and President	For	For	Management
10	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against	Management
11	Approve Remuneration of Directors in the Amount of EUR 123,000 for Chairman, EUR 82,000 for Vice Chairman and the Chairman of the Committees, and EUR 67,000 for Other Directors; Approve Meeting Fees	For	For	Management

12	Fix Number of Directors at Seven	For	For	Management
13	Reelect Clarisse Berggardh (Vice Chair), Kim Ignatius, Seija Turunen, Anssi Vanjoki (Chair) and Antti Vasara as Directors; Elect Mr Topi Manner and Ms Eva-Lotta Sjostedt as New Directors	For	For	Management
14	Approve Remuneration of Auditors	For	For	Management
15	Ratify KPMG as Auditors	For	For	Management
16	Amend Articles Re: General Meeting	For	For	Management
17	Authorize Share Repurchase Program	For	For	Management
18	Approve Issuance of up to 15 Million Shares without Preemptive Rights	For	For	Management
19	Close Meeting	None	None	Management

EMS-CHEMIE HOLDING AG

Ticker: EMSN Security ID: H22206199
Meeting Date: AUG 10, 2019 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Acknowledge Proper Convening of Meeting	None	None	Management
3.1	Accept Financial Statements and Statutory Reports	For	For	Management
3.2.1	Approve Remuneration of Board of Directors in the Amount of CHF 835,884	For	For	Management
3.2.2	Approve Remuneration of Executive Committee in the Amount of CHF 3.1 Million	For	Against	Management
4	Approve Allocation of Income and Ordinary Dividends of CHF 15.50 per Share and Special Dividends of CHF 4.25 per Share	For	For	Management
5	Approve Discharge of Board and Senior Management	For	For	Management
6.1.1	Reelect Ulf Berg as Director, Board Chairman, and Member of the Compensation Committee	For	Against	Management
6.1.2	Reelect Magdalena Martullo as Director	For	For	Management
6.1.3	Reelect Joachim Streu as Director	For	For	Management
6.1.4	Reelect Bernhard Merki as Director and Member of the Compensation Committee	For	Against	Management
6.1.5	Reelect Christoph Maeder as Director and Member of the Compensation Committee	For	Against	Management
6.2	Ratify Ernst & Young AG as Auditors	For	For	Management
6.3	Designate Robert Daepfen as Independent Proxy	For	For	Management
7	Transact Other Business (Voting)	For	Abstain	Management

ENAGAS SA

Ticker: ENG Security ID: E41759106
Meeting Date: JUN 29, 2020 Meeting Type: Annual
Record Date: JUN 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Consolidated and Standalone Financial Statements	For	For	Management
2	Approve Non-Financial Information Statement	For	For	Management
3	Approve Allocation of Income and Dividends	For	For	Management
4	Approve Dividends Charged Against Unrestricted Reserves	For	For	Management
5	Approve Discharge of Board	For	For	Management
6.1	Amend Article 27 Re: Meeting Attendance by Telematic Means	For	For	Management
6.2	Amend Article 35 Re: Board Composition	For	For	Management
6.3	Amend Article 39 Re: Board Meetings by Telematic Means	For	For	Management
6.4	Amend Article 44 Re: Audit and	For	For	Management

6.5	Compliance Committee Amend Articles Re: Appointments, Remuneration and Corporate Social Responsibility Committee	For	For	Management
6.6	Add Article 53.bis Re: Dividend in Kind	For	For	Management
7	Amend Articles of General Meeting Regulations Re: Attendance by Telematic Means	For	For	Management
8.1	Reelect Sociedad Estatal de Participaciones Industriales (SEPI) as Director	For	For	Management
8.2	Elect Jose Blanco Lopez as Director	For	For	Management
8.3	Elect Jose Montilla Aguilera as Director	For	For	Management
8.4	Elect Cristobal Jose Gallego Castillo as Director	For	For	Management
9	Authorize Share Repurchase Program	For	For	Management
10	Amend Remuneration Policy	For	For	Management
11	Advisory Vote on Remuneration Report	For	For	Management
12	Receive Amendments to Board of Directors Regulations	None	None	Management
13	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management

ENDESA SA

Ticker: ELE Security ID: E41222113
Meeting Date: MAY 05, 2020 Meeting Type: Annual
Record Date: APR 30, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Consolidated and Standalone Financial Statements	For	For	Management
2	Approve Consolidated and Standalone Management Reports	For	For	Management
3	Approve Non-Financial Information Statement	For	For	Management
4	Approve Discharge of Board	For	For	Management
5	Approve Allocation of Income and Dividends	For	For	Management
6	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 6 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	For	For	Management
7	Authorize Share Repurchase Program	For	For	Management
8	Amend Articles Re: Board Committees	For	For	Management
9	Amend Articles Re: General Meetings	For	Against	Management
10	Amend Article 56 Re: Non-Financial Information Statement	For	For	Management
11	Amend Article 6 of General Meeting Regulations Re: Non-Financial Information Statement	For	For	Management
12	Amend Articles of General Meeting Regulations Re: Minimum Number of Shares to Attend and Remote and Electronic Participation	For	Against	Management
13	Ratify Appointment of and Elect Antonio Cammisecra as Director	For	For	Management
14	Elect Pilar Gonzalez de Frutos as Director	For	For	Management
15	Elect Eugenia Bieta Caubet as Director	For	For	Management
16	Elect Alicia Koplowitz y Romero de Juseu as Director	For	For	Management
17	Fix Number of Directors at 13	For	For	Management
18	Approve Remuneration Report	For	Against	Management
19	Approve Remuneration Policy	For	Against	Management
20	Approve Strategic Incentive Plan	For	For	Management
21	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management

ENEL SPA

Ticker: ENEL Security ID: T3679P115
Meeting Date: MAY 14, 2020 Meeting Type: Annual
Record Date: MAY 05, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Allocation of Income	For	For	Management
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	Management
4	Fix Number of Directors	For	For	Management
5	Fix Board Terms for Directors	For	For	Management
6.1	Slate 1 Submitted by Ministry of Economy and Finance	None	Against	Shareholder
6.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	For	Shareholder
7	Elect Michele Alberto Fabiano Crisostomo as Board Chair	None	For	Shareholder
8	Approve Remuneration of Directors	For	For	Management
9	Approve Long Term Incentive Plan	For	For	Management
10.1	Approve Remuneration Policy	For	For	Management
10.2	Approve Second Section of the Remuneration Report	For	For	Management
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	Management

ENGIE SA

Ticker: ENGI Security ID: F7629A107
Meeting Date: MAY 14, 2020 Meeting Type: Annual/Special
Record Date: MAY 12, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Treatment of Losses	For	For	Management
4	Approve Termination Package of Isabelle Kocher, CEO Until Feb. 24, 2020	For	Against	Management
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	Management
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
7	Reelect Fabrice Bregier as Director	For	For	Management
8	Reelect Lord Peter Ricketts of Shortlands as Director	For	For	Management
9	Renew Appointment of Ernst & Young et Autres as Auditor	For	For	Management
10	Renew Appointment of Deloitte & Associes as Auditor	For	For	Management
11	Approve Compensation Report of Corporate Officers	For	For	Management
12	Approve Compensation of Jean-Pierre Clamadieu, Chairman of the Board	For	For	Management
13	Approve Compensation of Isabelle Kocher, CEO	For	For	Management
14	Approve Remuneration Policy of Directors	For	For	Management
15	Approve Remuneration Policy of Chairman of the Board	For	For	Management
16	Approve Remuneration Policy of CEO Until Feb. 24, 2020	For	For	Management
17	Approve Remuneration Policy of CEO For Transitional Period Since Feb. 24, 2020 Until Appointment of New CEO	For	For	Management
18	Approve Remuneration Policy of New CEO	For	For	Management
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 225 Million	For	For	Management
20	Authorize Issuance of Equity or Equity-Linked Securities without	For	For	Management

21	Preemptive Rights up to Aggregate Nominal Amount of EUR 225 Million	For	For	Management
22	Approve Issuance of Equity or Equity-Linked Securities for Private Placements , up to Aggregate Nominal Amount of EUR 225 Million	For	For	Management
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For	Management
24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	Management
25	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 19-23 and 27-28 at EUR 265 Million	For	For	Management
26	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	For	For	Management
27	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For	Management
30	Amend Article 2 of Bylaws Re: Update Corporate Purpose	For	For	Management
31	Add Corporate Purpose and Amend Article 2 of Bylaws Accordingly	For	For	Management
32	Amend Articles 6, 13, 17 and 23 of Bylaws to Comply with Legal Changes	For	For	Management
32	Authorize Filing of Required Documents/Other Formalities	For	For	Management

ENI SPA

Ticker: ENI Security ID: T3643A145
Meeting Date: MAY 13, 2020 Meeting Type: Annual/Special
Record Date: MAY 04, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Allocation of Income	For	For	Management
3	Fix Number of Directors	For	For	Management
4	Fix Board Terms for Directors	For	For	Management
5.1	Slate Submitted by Ministry of Economy and Finance	None	For	Shareholder
5.2	Slate Submitted by Institutional Investors (Assogestioni)	None	Against	Shareholder
6	Elect Lucia Calvosa as Board Chair	None	For	Shareholder
7	Approve Remuneration of Directors	None	For	Shareholder
8.1	Slate Submitted by Ministry of Economy and Finance	None	For	Shareholder
8.2	Slate Submitted by Institutional Investors (Assogestioni)	None	Against	Shareholder
9	Appoint Chairman of Internal Statutory Auditors	None	For	Shareholder
10	Approve Internal Auditors' Remuneration	None	For	Shareholder
11	Approve Long Term Incentive Plan 2020-2022	For	For	Management
12	Approve Remuneration Policy	For	For	Management
13	Approve Second Section of the Remuneration Report	For	For	Management
14	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5.1	For	For	Management
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	Management

EPIROC AB

Ticker: EPI.A Security ID: W25918108
Meeting Date: MAY 12, 2020 Meeting Type: Annual
Record Date: MAY 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting; Elect Chairman of Meeting	For	Did Not Vote	Management
2	Prepare and Approve List of Shareholders	For	Did Not Vote	Management
3	Approve Agenda of Meeting	For	Did Not Vote	Management
4	Designate Inspector(s) of Minutes of Meeting	For	Did Not Vote	Management
5	Acknowledge Proper Convening of Meeting	For	Did Not Vote	Management
6	Receive Financial Statements and Statutory Reports	None	None	Management
7	Receive President's Report	None	None	Management
8.a	Accept Financial Statements and Statutory Reports	For	Did Not Vote	Management
8.b	Approve Discharge of Board and President	For	Did Not Vote	Management
8.c	Approve Allocation of Income and Dividends of SEK 1.20 Per Share	For	Did Not Vote	Management
8.d	Approve Record Date for Dividend Payment	For	Did Not Vote	Management
9.a	Determine Number of Members (9) and Deputy Members of Board	For	Did Not Vote	Management
9.b	Determine Number of Auditors (1) and Deputy Auditors	For	Did Not Vote	Management
10.a	Reelect Lennart Evrell, Johan Forssell, Jeane Hull, Ronnie Leten, Ulla Litzen, Astrid Skarheim Onsum and Anders Ullberg as Directors; Elect Sigurd Mareels and Helena Hedblom as New Directors	For	Did Not Vote	Management
10.b	Reelect Ronnie Leten as Board Chairman	For	Did Not Vote	Management
10.c	Ratify Deloitte as Auditors	For	Did Not Vote	Management
11.a	Approve Remuneration of Directors in the Amount of SEK 2.05 Million for Chair and SEK 640,000 for Other Directors; Approve Partly Remuneration in Synthetic Shares; Approve Remuneration for Committee Work	For	Did Not Vote	Management
11.b	Approve Remuneration of Auditors	For	Did Not Vote	Management
12.a	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Did Not Vote	Management
12.b	Approve Stock Option Plan 2020 for Key Employees	For	Did Not Vote	Management
13.a	Approve Equity Plan Financing Through Repurchase of Class A Shares	For	Did Not Vote	Management
13.b	Approve Repurchase of Shares to Pay 50 Per cent of Director's Remuneration in Synthetic Shares	For	Did Not Vote	Management
13.c	Approve Equity Plan Financing Through Transfer of Class A Shares to Participants	For	Did Not Vote	Management
13.d	Approve Sale of Class A Shares to Finance Director Remuneration in Synthetic Shares	For	Did Not Vote	Management
13.e	Approve Sale of Class A Shares to Finance Stock Option Plan 2015, 2016 and 2017	For	Did Not Vote	Management
14	Close Meeting	None	None	Management

EPIROC AB

Ticker: EPI.A Security ID: W25918116
Meeting Date: MAY 12, 2020 Meeting Type: Annual
Record Date: MAY 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting; Elect Chairman of Meeting	For	Did Not Vote	Management
2	Prepare and Approve List of Shareholders	For	Did Not Vote	Management

3	Approve Agenda of Meeting	For	Did Not	Vote	Management
4	Designate Inspector(s) of Minutes of Meeting	For	Did Not	Vote	Management
5	Acknowledge Proper Convening of Meeting	For	Did Not	Vote	Management
6	Receive Financial Statements and Statutory Reports	None	None		Management
7	Receive President's Report	None	None		Management
8.a	Accept Financial Statements and Statutory Reports	For	Did Not	Vote	Management
8.b	Approve Discharge of Board and President	For	Did Not	Vote	Management
8.c	Approve Allocation of Income and Dividends of SEK 1.20 Per Share	For	Did Not	Vote	Management
8.d	Approve Record Date for Dividend Payment	For	Did Not	Vote	Management
9.a	Determine Number of Members (9) and Deputy Members of Board	For	Did Not	Vote	Management
9.b	Determine Number of Auditors (1) and Deputy Auditors	For	Did Not	Vote	Management
10.a	Reelect Lennart Evrell, Johan Forssell, Jeane Hull, Ronnie Leten, Ulla Litzen, Astrid Skarheim Onsum and Anders Ullberg as Directors; Elect Sigurd Mareels and Helena Hedblom as New Directors	For	Did Not	Vote	Management
10.b	Reelect Ronnie Leten as Board Chairman	For	Did Not	Vote	Management
10.c	Ratify Deloitte as Auditors	For	Did Not	Vote	Management
11.a	Approve Remuneration of Directors in the Amount of SEK 2.05 Million for Chair and SEK 640,000 for Other Directors; Approve Partly Remuneration in Synthetic Shares; Approve Remuneration for Committee Work	For	Did Not	Vote	Management
11.b	Approve Remuneration of Auditors	For	Did Not	Vote	Management
12.a	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Did Not	Vote	Management
12.b	Approve Stock Option Plan 2020 for Key Employees	For	Did Not	Vote	Management
13.a	Approve Equity Plan Financing Through Repurchase of Class A Shares	For	Did Not	Vote	Management
13.b	Approve Repurchase of Shares to Pay 50 Per cent of Director's Remuneration in Synthetic Shares	For	Did Not	Vote	Management
13.c	Approve Equity Plan Financing Through Transfer of Class A Shares to Participants	For	Did Not	Vote	Management
13.d	Approve Sale of Class A Shares to Finance Director Remuneration in Synthetic Shares	For	Did Not	Vote	Management
13.e	Approve Sale of Class A Shares to Finance Stock Option Plan 2015, 2016 and 2017	For	Did Not	Vote	Management
14	Close Meeting	None	None		Management

EQUINOR ASA

Ticker: EQNR Security ID: R2R90P103
Meeting Date: MAY 14, 2020 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Registration of Attending Shareholders and Proxies	None	None	Management
3	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	For	For	Management
4	Approve Notice of Meeting and Agenda	For	For	Management
5	Designate Inspector(s) of Minutes of Meeting	For	For	Management
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of USD 0.27 Per Share	For	For	Management
7	Approve Board to Distribute Dividends	For	For	Management
8	Approve NOK 202.4 Million Reduction in	For	For	Management

9	Share Capital via Share Cancellation Instruct Company to Set and Publish Targets Aligned with the Goal of the Paris Climate Agreement to Limit Global Warming	Against	Against	Shareholder
10	Instruct Company to Stop all Exploration Activity and Test Drilling for Fossil Energy resources	Against	Against	Shareholder
11	Instruct Company to Consider the Health Effects of Global Warming due to Fossil Energy in the Company's Further Strategy	Against	Against	Shareholder
12	Instruct Company to Refrain from Oil and Gas Exploration and Production Activities in Certain Areas	Against	Against	Shareholder
13	Instruct Company to Stop All Oil and Gas Activities Outside the Norwegian Continental Shelf	Against	Against	Shareholder
14	Instruct Board to Present New Direction for the Company Including Phasing Out of All Exploration Activities Within Two Years	Against	Against	Shareholder
15	Approve Company's Corporate Governance Statement	For	For	Management
16.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management (Advisory)	For	For	Management
16.2	Approve Remuneration Policy And Other Terms of Employment For Executive Management (Binding)	For	For	Management
17	Approve Remuneration of Auditors	For	For	Management
18	Elect All Members and Deputy Members of Corporate Assembly Bundled	For	For	Management
18.1	Reelect Tone Lunde Bakker (Chair) as Member of Corporate Assembly	For	For	Management
18.2	Reelect Nils Bastiansen (Vice Chair) as Member of Corporate Assembly	For	For	Management
18.3	Reelect Greger Mannsverk as Member of Corporate Assembly	For	For	Management
18.4	Reelect Terje Venold as Member of Corporate Assembly	For	For	Management
18.5	Reelect Kjersti Kleven as Member of Corporate Assembly	For	For	Management
18.6	Reelect Finn Kinserdal as Member of Corporate Assembly	For	For	Management
18.7	Reelect Jarle Roth as Member of Corporate Assembly	For	For	Management
18.8	Reelect Kari Skeidsvoll Moe as Member of Corporate Assembly	For	For	Management
18.9	Elect Kjerstin Fyllingen as Member of Corporate Assembly	For	For	Management
18.10	Elect Kjerstin Rasmussen Braathen as Member of Corporate Assembly	For	For	Management
18.11	Elect Mari Rege as Member of Corporate Assembly	For	For	Management
18.12	Elect Brynjar Kristian Forbergskog as Member of Corporate Assembly	For	For	Management
18.13	Elect Knut Nesse as 1st Deputy Member of Corporate Assembly	For	For	Management
18.14	Elect Trond Straume as 2nd Deputy Member of Corporate Assembly	For	For	Management
18.15	Reelect Nina Kivijervi Jonassen as 3rd Deputy Member of Corporate Assembly	For	For	Management
18.16	Reelect Martin Wien Fjell as 4th Deputy Member of Corporate Assembly	For	For	Management
19	Approve Remuneration of Corporate Assembly	For	For	Management
20	Elect All Members of Nominating Committee Bundled	For	For	Management
20.1	Reelect Tone Lunde Bakker (Chair) as Member of Nominating Committee	For	For	Management
20.2	Elect Bjorn Stale Haavik as Member of Nominating Committee with Personal Deputy Andreas Hilding Eriksen	For	For	Management
20.3	Reelect Jarle Roth as Member of Nominating Committee	For	For	Management
20.4	Reelect Berit L. Henriksen as Member of Nominating Committee	For	For	Management
21	Approve Remuneration of Nominating	For	For	Management

	Committee			
22	Approve Equity Plan Financing	For	For	Management
23	Authorize Share Repurchase Program	For	For	Management

ESSILORLUXOTTICA SA

Ticker: EL Security ID: F31665106
Meeting Date: JUN 25, 2020 Meeting Type: Annual/Special
Record Date: JUN 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Treatment of Losses	For	For	Management
4	Ratify Appointment of Laurent Vacherot as Director	For	For	Management
5	Ratify Appointment of Paul du Saillant as Director	For	For	Management
6	Approve Auditors' Special Report on Related-Party Transactions	For	Against	Management
7	Approve Compensation Report of Corporate Officers	For	For	Management
8	Approve Compensation of Leonardo Del Vecchio, Chairman and CEO	For	For	Management
9	Approve Compensation of Hubert Sagnieres, Vice-Chairman and Vice-CEO	For	Against	Management
10	Approve Remuneration Policy of Corporate Officers	For	For	Management
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
12	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
14	Authorize Filing of Required Documents/Other Formalities	For	For	Management

ESSITY AB

Ticker: ESSITY.B Security ID: W3R06F100
Meeting Date: APR 02, 2020 Meeting Type: Annual
Record Date: MAR 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting; Elect Chairman of Meeting	For	Did Not Vote	Management
2	Prepare and Approve List of Shareholders	For	Did Not Vote	Management
3	Designate Inspector(s) of Minutes of Meeting	For	Did Not Vote	Management
4	Acknowledge Proper Convening of Meeting	For	Did Not Vote	Management
5	Approve Agenda of Meeting	For	Did Not Vote	Management
6	Receive Financial Statements and Statutory Reports	None	None	Management
7	Receive President's Report	None	None	Management
8.a	Accept Financial Statements and Statutory Reports	For	Did Not Vote	Management
8.b	Approve Allocation of Income and Dividends of SEK 6.25 Per Share	For	Did Not Vote	Management
8.c	Approve Discharge of Board and President	For	Did Not Vote	Management
9	Determine Number of Members (9) and Deputy Members (0) of Board	For	Did Not Vote	Management
10	Determine Number of Auditors (1) and Deputy Auditors (0)	For	Did Not Vote	Management
11	Approve Remuneration of Directors in the Amount of SEK 2.4 Million for Chairman and SEK 800,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	For	Did Not Vote	Management
12.a	Reelect Ewa Bjorling as Director	For	Did Not Vote	Management

12.b	Reelect Par Boman as Director	For	Did Not	Vote	Management
12.c	Reelect Maija-Liisa Friman as Director	For	Did Not	Vote	Management
12.d	Reelect Annemarie Gardshol as Director	For	Did Not	Vote	Management
12.e	Reelect Magnus Groth as Director	For	Did Not	Vote	Management
12.f	Reelect Bert Nordberg as Director	For	Did Not	Vote	Management
12.g	Reelect Louise Svanberg as Director	For	Did Not	Vote	Management
12.h	Reelect Lars Rebien Sorensen as Director	For	Did Not	Vote	Management
12.i	Reelect Barbara M. Thoralfsson as Director	For	Did Not	Vote	Management
13	Reelect Par Boman as Board Chairman	For	Did Not	Vote	Management
14	Ratify Ernst & Young as Auditors	For	Did Not	Vote	Management
15	Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	For	Did Not	Vote	Management
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Did Not	Vote	Management
17	Amend Articles of Association Re: Participation in the General Meeting	For	Did Not	Vote	Management
18	Close Meeting	None	None		Management

EURAZEO SE

Ticker: RF Security ID: F3296A108
Meeting Date: APR 30, 2020 Meeting Type: Annual/Special
Record Date: APR 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Allocation of Income and Absence of Dividends	For	For	Management
3	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions	For	For	Management
5	Reelect Jean-Charles Decaux as Supervisory Board Member	For	Against	Management
6	Reelect Georges Pauget as Supervisory Board Member	For	Against	Management
7	Reelect Victoire de Margerie as Supervisory Board Member	For	For	Management
8	Reelect Roland du Luart as Supervisory Board Member	For	Against	Management
9	Approve Remuneration Policy of Members of Supervisory Board	For	For	Management
10	Approve Remuneration Policy of Members of Management Board	For	For	Management
11	Approve Compensation Report of Corporate Officers	For	Against	Management
12	Approve Compensation of Michel David-Weill, Chairman of the Supervisory Board	For	For	Management
13	Approve Compensation of Virginie Morgon, Chairman of the Management Board	For	Against	Management
14	Approve Compensation of Philippe Audouin, Member of Management Board	For	Against	Management
15	Approve Compensation of Nicolas Huet, Member of Management Board	For	Against	Management
16	Approve Compensation of Olivier Millet, Member of Management Board	For	Against	Management
17	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	For	For	Management
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	Management
19	Authorize Capitalization of Reserves of Up to EUR 2 Billion for Bonus Issue or Increase in Par Value	For	Against	Management
20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 110 Million	For	For	Management
21	Authorize Issuance of Equity or	For	For	Management

	Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 24 Million			
22	Approve Issuance of Equity or Equity-Linked Securities for Private Placements	For	For	Management
23	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For	Management
24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For	Management
25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	Management
26	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 20-25 at EUR 110 Million and from All Issuance Requests without Preemptive Rights Above at EUR 24 Million	For	For	Management
27	Amend Article 13 of Bylaws Re: Board Members Deliberation via Written Consultation	For	For	Management
28	Amend Article 25 of Bylaws Re: Extra Dividend for Long Term Registered Shares	For	Against	Management
29	Amend Articles 11, 15, 20 and 21 of Bylaws to Comply with Legal Changes Re: Supervisory and Management Boards	For	For	Management
30	Authorize Filing of Required Documents/Other Formalities	For	For	Management

EUROFINS SCIENTIFIC SE

Ticker: ERF Security ID: F3322K104
Meeting Date: JUN 26, 2020 Meeting Type: Annual/Special
Record Date: JUN 12, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive and Approve Board's Reports	For	For	Management
2	Receive and Approve Director's Special Reports Re: Operations Carried Out Under the Authorized Capital Established	For	For	Management
3	Receive and Approve Auditor's Reports	For	For	Management
4	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
5	Approve Financial Statements	For	For	Management
6	Approve Allocation of Income	For	For	Management
7	Approve Discharge of Directors	For	For	Management
8	Approve Discharge of Auditors	For	For	Management
9	Approve Remuneration Policy	For	For	Management
10	Approve Remuneration Report	For	For	Management
11	Reelect Anthony Stuart Anderson as Director	For	For	Management
12	Reelect Gilles Martin as Director	For	For	Management
13	Reelect Valerie Hanote as Director	For	For	Management
14	Reelect Yves-Loic Martin as Director	For	For	Management
15	Elect Pascal Rakovsky as Director	For	For	Management
16	Renew Appointment of Deloitte Audit as Auditor	For	For	Management
17	Approve Remuneration of Directors	For	For	Management
18	Acknowledge Information on Repurchase Program	For	For	Management
19	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management
1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Management
2	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management

EUTELSAT COMMUNICATIONS SA

Ticker: ETL Security ID: F3692M128
Meeting Date: NOV 07, 2019 Meeting Type: Annual/Special
Record Date: NOV 04, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Auditors' Special Report on Related-Party Transactions	For	For	Management
4	Approve Allocation of Income and Dividends of EUR 1.27 per Share	For	For	Management
5	Elect Cynthia Gordon as Director	For	For	Management
6	Reelect Ana Garcia Fau as Director	For	For	Management
7	Approve Compensation of Dominique D Hinnin, Chairman of the Board	For	For	Management
8	Approve Compensation of Rodolphe Belmer, CEO	For	For	Management
9	Approve Compensation of Michel Azibert, Vice-CEO	For	For	Management
10	Approve Compensation of Yohann Leroy, Vice-CEO	For	For	Management
11	Approve Remuneration Policy of Chairman of the Board	For	For	Management
12	Approve Remuneration Policy of CEO	For	For	Management
13	Approve Remuneration Policy of Vice-CEOs	For	For	Management
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
16	Authorize Capitalization of Reserves of Up to EUR 44 Million for Bonus Issue or Increase in Par Value	For	For	Management
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 44 Million	For	For	Management
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 22 Million	For	For	Management
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 22 Million	For	For	Management
20	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For	Management
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For	Management
22	Authorize Capital Increase of Up to EUR 22 Million for Future Exchange Offers	For	For	Management
23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	Management
24	Authorize Issuance of Equity upon Conversion of a Subsidiary's Equity-Linked Securities for Up to EUR 22 Million	For	For	Management
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
26	Authorize Filing of Required Documents/Other Formalities	For	For	Management

EVOLUTION GAMING GROUP AB

Ticker: EVO Security ID: W3287P115
Meeting Date: JUN 17, 2020 Meeting Type: Annual
Record Date: JUN 11, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Elect Chairman of Meeting	For	Did Not Vote	Management
3	Prepare and Approve List of Shareholders	For	Did Not Vote	Management
4	Approve Agenda of Meeting	For	Did Not Vote	Management
5	Designate Inspector(s) of Minutes of Meeting	For	Did Not Vote	Management
6	Acknowledge Proper Convening of Meeting	For	Did Not Vote	Management
7.a	Accept Financial Statements and Statutory Reports	For	Did Not Vote	Management
7.b	Approve Allocation of Income and Dividends of EUR 0.42 Per Share	For	Did Not Vote	Management
7.c	Approve Discharge of Board and President	For	Did Not Vote	Management
8	Determine Number of Members (6) and Deputy Members (0) of Board	For	Did Not Vote	Management
9	Approve Remuneration of Directors in the Aggregate Amount of EUR 150,000	For	Did Not Vote	Management
10	Reelect Jens von Bahr (Chairman), Joel Citron, Jonas Engwall, Cecilia Lager, Ian Livingstone and Fredrik Osterberg as Directors	For	Did Not Vote	Management
11	Approve Remuneration of Auditors	For	Did Not Vote	Management
12	Ratify PricewaterhouseCoopers as Auditors	For	Did Not Vote	Management
13	Approve Nomination Committee Procedures	For	Did Not Vote	Management
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Did Not Vote	Management
15	Authorize Share Repurchase Program	For	Did Not Vote	Management
16	Authorize Reissuance of Repurchased Shares	For	Did Not Vote	Management
17	Approve EUR 1,014 Reduction in Share Capital via Share Cancellation; Increase Share Capital Through Bonus Issue of EUR 1,014	For	Did Not Vote	Management
18	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	For	Did Not Vote	Management
19	Close Meeting	None	None	Management

----- EVRAZ PLC

Ticker: EVR Security ID: G33090104
Meeting Date: JUN 16, 2020 Meeting Type: Annual
Record Date: JUN 12, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Policy	For	For	Management
3	Approve Remuneration Report	For	For	Management
4	Re-elect Alexander Abramov as Director	For	For	Management
5	Re-elect Alexander Frolov as Director	For	For	Management
6	Re-elect Eugene Shvidler as Director	For	For	Management
7	Re-elect Eugene Tenenbaum as Director	For	For	Management
8	Re-elect Laurie Argo as Director	For	For	Management
9	Re-elect Karl Gruber as Director	For	Against	Management
10	Re-elect Deborah Gudgeon as Director	For	For	Management
11	Re-elect Alexander Izosimov as Director	For	For	Management
12	Re-elect Sir Michael Peat as Director	For	For	Management
13	Reappoint Ernst & Young LLP as Auditors	For	For	Management
14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
15	Authorise Issue of Equity	For	For	Management
16	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management

18	Authorise Market Purchase of Ordinary Shares	For	For	Management
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

EXOR NV

Ticker: EXO Security ID: N3140A107
Meeting Date: MAY 20, 2020 Meeting Type: Annual
Record Date: APR 22, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2.a	Receive Report of Board of Directors (Non-Voting)	None	None	Management
2.b	Approve Remuneration Report	For	Against	Management
2.c	Adopt Financial Statements	For	For	Management
2.d	Receive Explanation on Company's Dividend Policy	None	None	Management
2.e	Approve Dividends	For	For	Management
3.a	Ratify Ernst & Young as Auditors	For	For	Management
3.b	Amend Remuneration Policy	For	For	Management
4.a	Approve Discharge of Executive Directors	For	For	Management
4.b	Approve Discharge of Non-Executive Directors	For	For	Management
5	Reelect John Elkann as Executive Director	For	For	Management
6.a	Reelect Marc Bolland as Non-Executive Director	For	For	Management
6.b	Reelect Alessandro Nasi as Non-Executive Director	For	Against	Management
6.c	Reelect Andrea Agnelli as Non-Executive Director	For	For	Management
6.d	Reelect Ginevra Elkann as Non-Executive Director	For	For	Management
6.e	Reelect Antonio Horta-Osorio as Non-Executive Director	For	Against	Management
6.f	Reelect Melissa Bethell as Non-Executive Director	For	For	Management
6.g	Reelect Laurence Debroux as Non-Executive Director	For	Against	Management
6.h	Reelect Joseph Bae as Non-Executive Director	For	Against	Management
7.a	Authorize Repurchase of Shares	For	For	Management
7.b	Approve Cancellation of Repurchased Shares	For	For	Management
8	Close Meeting	None	None	Management

EXPERIAN PLC

Ticker: EXPN Security ID: G32655105
Meeting Date: JUL 24, 2019 Meeting Type: Annual
Record Date: JUL 22, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Re-elect Dr Ruba Borno as Director	For	For	Management
4	Re-elect Brian Cassin as Director	For	For	Management
5	Re-elect Caroline Donahue as Director	For	For	Management
6	Re-elect Luiz Fleury as Director	For	For	Management
7	Re-elect Deirdre Mahlan as Director	For	For	Management
8	Re-elect Lloyd Pitchford as Director	For	For	Management
9	Re-elect Mike Rogers as Director	For	For	Management
10	Re-elect George Rose as Director	For	For	Management
11	Re-elect Kerry Williams as Director	For	For	Management
12	Reappoint KPMG LLP as Auditors	For	For	Management
13	Authorise Board to Fix Remuneration of Auditors	For	For	Management
14	Authorise Issue of Equity	For	For	Management
15	Authorise Issue of Equity without	For	For	Management

16	Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
17	Authorise Market Purchase of Ordinary Shares	For	For	Management

FAURECIA SA

Ticker: EO Security ID: F3445A108
Meeting Date: JUN 26, 2020 Meeting Type: Annual/Special
Record Date: JUN 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Absence of Dividends	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	Management
5	Approve Additional Pension Scheme Agreement with Patrick Koller, CEO	For	For	Management
6	Reelect Michel de Rosen as Director	For	Against	Management
7	Reelect Odile Desforges as Director	For	For	Management
8	Reelect Linda Hasenfratz as Director	For	For	Management
9	Reelect Olivia Larmaraud as Director	For	For	Management
10	Approve Remuneration of Directors in the Aggregate Amount of EUR 900,000	For	For	Management
11	Approve Compensation Report of Corporate Officers	For	For	Management
12	Approve Compensation of Michel de Rosen, Chairman of the Board	For	For	Management
13	Approve Compensation of Patrick Koller, CEO	For	For	Management
14	Approve Remuneration Policy of Directors	For	For	Management
15	Approve Remuneration Policy of Chairman of the Board	For	For	Management
16	Approve Remuneration Policy of CEO	For	For	Management
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 290 Million	For	For	Management
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 95 Million	For	For	Management
20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 95 Million	For	For	Management
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For	Management
22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	Management
23	Authorize up to 2 Million Shares for Use in Restricted Stock Plans	For	For	Management
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
26	Amend Articles 12, 16 and 23 of Bylaws Re: Executives, Board Remuneration and Transactions	For	For	Management
27	Amend Article 17 of Bylaws Re: Chairman of the Board Age Limit	For	For	Management
28	Amend Article 14 of Bylaws Re: Written	For	For	Management

	Consultation			
29	Amend Article 31 of Bylaws Re: Shareholding Disclosure Thresholds	For	Against	Management
30	Delete Article 30 of Bylaws Re: Shareholders Identification	For	For	Management
31	Textual References Regarding Change of Codification	For	Against	Management
32	Authorize Filing of Required Documents/Other Formalities	For	For	Management

FERGUSON PLC

Ticker: FERG Security ID: G3421J106
Meeting Date: NOV 21, 2019 Meeting Type: Annual
Record Date: NOV 19, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Remuneration Policy	For	For	Management
4	Approve Final Dividend	For	For	Management
5	Re-elect Tessa Bamford as Director	For	For	Management
6	Re-elect Gareth Davis as Director	For	For	Management
7	Elect Geoff Drabble as Director	For	For	Management
8	Elect Catherine Halligan as Director	For	For	Management
9	Re-elect Kevin Murphy as Director	For	For	Management
10	Re-elect Alan Murray as Director	For	For	Management
11	Re-elect Michael Powell as Director	For	For	Management
12	Elect Tom Schmitt as Director	For	For	Management
13	Re-elect Dr Nadia Shouraboura as Director	For	For	Management
14	Re-elect Jacqueline Simmonds as Director	For	For	Management
15	Reappoint Deloitte LLP as Auditors	For	For	Management
16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
17	Authorise EU Political Donations and Expenditure	For	For	Management
18	Authorise Issue of Equity	For	For	Management
19	Amend Long Term Incentive Plan 2019	For	For	Management
20	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
22	Authorise Market Purchase of Ordinary Shares	For	For	Management

FERRARI NV

Ticker: RACE Security ID: N3167Y103
Meeting Date: APR 16, 2020 Meeting Type: Annual
Record Date: MAR 19, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2.a	Receive Director's Board Report (Non-Voting)	None	None	Management
2.b	Receive Explanation on Company's Reserves and Dividend Policy	None	None	Management
2.c	Approve Remuneration Report	For	Against	Management
2.d	Adopt Financial Statements and Statutory Reports	For	For	Management
2.e	Approve Dividends of EUR 1.13 Per Share	For	For	Management
2.f	Approve Discharge of Directors	For	For	Management
3.a	Reelect John Elkann as Executive Director	For	Against	Management
3.b	Reelect Louis C. Camilleri as Executive Director	For	For	Management
3.c	Reelect Piero Ferrari as Non-Executive Director	For	Against	Management

3.d	Reelect Delphine Arnault as Non-Executive Director	For	Against	Management
3.e	Reelect Eduardo H. Cue as Non-Executive Director	For	For	Management
3.f	Reelect Sergio Duca as Non-Executive Director	For	For	Management
3.g	Reelect Maria Patrizia Grieco as Non-Executive Director	For	Against	Management
3.h	Reelect Adam Keswick as Non-Executive Director	For	For	Management
3.i	Elect Francesca Bellettini as Non-Executive Director	For	Against	Management
3.j	Elect Roberto Cingolani as Non-Executive Director	For	For	Management
3.k	Elect John Galantic as Non-Executive Director	For	For	Management
4	Appoint Ernst & Young Accountants LLP as Auditors	For	For	Management
5	Amend Remuneration Policy	For	Against	Management
6.1	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital Plus Additional 10 Percent in Case of Takeover/Merger	For	For	Management
6.2	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	Management
6.3	Grant Board Authority to Issue Special Voting Shares	For	Against	Management
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
8	Approve Awards to Chairman	For	Against	Management
9	Close Meeting	None	None	Management

FERROVIAL SA

Ticker: FER Security ID: E49512119
Meeting Date: APR 16, 2020 Meeting Type: Annual
Record Date: APR 08, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Approve Consolidated and Standalone Financial Statements	For	For	Management
1.2	Approve Non-Financial Information Statement	For	For	Management
2	Approve Allocation of Income	For	For	Management
3	Approve Discharge of Board	For	For	Management
4	Appoint Ernst & Young as Auditor	For	For	Management
5.1	Reelect Philip Bowman as Director	For	For	Management
5.2	Reelect Hanne Birgitte Breinbjerb Sorensen as Director	For	Against	Management
5.3	Ratify Appointment of and Elect Ignacio Madridejos Fernandez as Director	For	For	Management
5.4	Ratify Appointment of and Elect Juan Hoyos Martinez de Irujo as Director	For	For	Management
5.5	Ratify Appointment of and Elect Gonzalo Urquijo Fernandez de Araoz as Director	For	Against	Management
6	Approve Scrip Dividends	For	For	Management
7	Approve Scrip Dividends	For	For	Management
8	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For	Management
9	Amend Remuneration Policy	For	Against	Management
10	Approve Restricted Stock Plan	For	For	Management
11	Authorize Board to Continue the Total or Partial Sale of Assets of the Services Division of the Ferrovial Group	For	Against	Management
12	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management
13	Advisory Vote on Remuneration Report	For	Against	Management
14	Receive Amendments to Board of Directors Regulations	None	None	Management

FIAT CHRYSLER AUTOMOBILES NV

Ticker: FCA Security ID: N31738102
 Meeting Date: JUN 26, 2020 Meeting Type: Annual
 Record Date: MAY 29, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2.a	Receive Director's Report (Non-Voting)	None	None	Management
2.b	Receive Explanation on Company's Reserves and Dividend Policy	None	None	Management
2.c	Approve Remuneration Report	For	Against	Management
2.d	Adopt Financial Statements and Statutory Reports	For	For	Management
2.e	Approve Discharge of Directors	For	For	Management
3.a	Reelect John Elkann as Executive Director	For	Against	Management
3.b	Reelect Michael Manley as Executive Director	For	For	Management
3.c	Reelect Richard K. Palmer as Executive Director	For	For	Management
4.a	Reelect Ronald L. Thompson as Non-Executive Director	For	For	Management
4.b	Reelect John Abbott as Non-Executive Director	For	For	Management
4.c	Reelect Andrea Agnelli as Non-Executive Director	For	For	Management
4.d	Reelect Tiberto Brandolini d'Adda as Non-Executive Director	For	For	Management
4.e	Reelect Glenn Earle as Non-Executive Director	For	For	Management
4.f	Reelect Valerie A. Mars as Non-Executive Director	For	Against	Management
4.g	Reelect Michelangelo A. Volpi as Non-Executive Director	For	Against	Management
4.h	Reelect Patience Wheatcroft as Non-Executive Director	For	For	Management
4.i	Reelect Ermenegildo Zegna as Non-Executive Director	For	Against	Management
5	Ratify Ernst & Young Accountants LLP as Auditors	For	For	Management
6.1	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital Plus Additional 10 Percent in Case of Merger or Acquisition	For	For	Management
6.2	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	Against	Management
6.3	Grant Board Authority to Issue Special Voting Shares and Right to Subscription Up to Maximum Aggregate Special Voting Shares	For	Against	Management
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
8	Amend Remuneration Policy	For	Against	Management
9	Amend Special Voting Shares' Terms and Conditions	For	For	Management
10	Close Meeting	None	None	Management

 FILA KOREA LTD.

Ticker: 081660 Security ID: Y2484W103
 Meeting Date: NOV 15, 2019 Meeting Type: Special
 Record Date: OCT 17, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Spin-Off Agreement	For	For	Management
2	Amend Articles of Incorporation	For	For	Management

 FINECOBANK SPA

Ticker: FBK Security ID: T4R999104
 Meeting Date: FEB 18, 2020 Meeting Type: Special
 Record Date: FEB 07, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Andrea Zappia as Director	For	For	Management
1	Amend Company Bylaws Re: Articles 13, 17, and 23	For	For	Management

FINECOBANK SPA

Ticker: FBK Security ID: T4R999104
Meeting Date: APR 28, 2020 Meeting Type: Annual/Special
Record Date: APR 17, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Allocation of Income	For	For	Management
3	Approve the Coverage of the Negative IFRS 9 Reserve	For	For	Management
4a	Fix Number of Directors	For	For	Management
4b	Fix Board Terms for Directors	For	For	Management
4c.1	Slate 1 Submitted by Management	For	For	Management
4c.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	Against	Shareholder
5	Approve Remuneration of Directors	For	For	Management
6	Slate 1 Submitted by Institutional Investors (Assogestioni)	None	For	Shareholder
7	Approve Internal Auditors' Remuneration	None	For	Shareholder
8	Approve Remuneration Policy	For	For	Management
9	Approve Second Section of the Remuneration Report	For	For	Management
10	Approve 2020 Incentive System for Employees	For	For	Management
11	Approve 2020 Incentive System for Personal Financial Advisors	For	For	Management
12	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service the 2020 PFA System	For	For	Management
13	Amend Regulations on General Meetings	For	For	Management
1	Authorize Board to Increase Capital to Service 2020 Incentive System	For	For	Management
2	Authorize Board to Increase Capital to Service 2019 Incentive System	For	For	Management
3	Approve Equity Plan Financing to Service 2018-2020 Long Term Incentive Plan	For	For	Management
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	Management

FLUTTER ENTERTAINMENT PLC

Ticker: FLTR Security ID: G3643J108
Meeting Date: APR 21, 2020 Meeting Type: Special
Record Date: APR 19, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve All-share Combination of Flutter Entertainment plc and The Stars Group Inc	For	For	Management
2	Authorise Issue of Equity in Connection with the Combination	For	For	Management
3	Increase the Maximum Number of Directors to Fifteen	For	For	Management
4	Approve Capitalisation of Merger Reserve	For	For	Management
5	Approve Capital Reduction	For	For	Management
6	Amend Articles of Association Re: Quorum Requirements	For	For	Management

FLUTTER ENTERTAINMENT PLC

Ticker: FLTR Security ID: G3643J108
Meeting Date: MAY 14, 2020 Meeting Type: Annual
Record Date: MAY 12, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Remuneration Policy	For	For	Management
I	Elect Nancy Cruickshank as Director	For	For	Management
II	Elect Andrew Higginson as Director	For	For	Management
III	Re-elect Jan Bolz as Director	For	For	Management
IV	Re-elect Zillah Byng-Thorne as Director	For	Against	Management
V	Re-elect Michael Cawley as Director	For	Against	Management
VI	Re-elect Ian Dyson as Director	For	For	Management
VII	Re-elect Jonathan Hill as Director	For	For	Management
VIII	Re-elect Peter Jackson as Director	For	For	Management
IX	Re-elect Gary McGann as Director	For	For	Management
X	Re-elect Peter Rigby as Director	For	For	Management
XI	Re-elect Emer Timmons as Director	For	For	Management
I	Elect Rafael Ashkenazi as Director	For	For	Management
II	Elect Nancy Cruickshank as Director	For	For	Management
III	Elect Richard Flint as Director	For	For	Management
IV	Elect Divyesh Gadhia as Director	For	For	Management
V	Elect Andrew Higginson as Director	For	For	Management
VI	Elect Alfred Hurley Jr as Director	For	For	Management
VII	Elect David Lazzarato as Director	For	For	Management
VIII	Elect Mary Turner as Director	For	For	Management
IX	Re-elect Zillah Byng-Thorne as Director	For	Against	Management
X	Re-elect Michael Cawley as Director	For	Against	Management
XI	Re-elect Ian Dyson as Director	For	For	Management
XII	Re-elect Jonathan Hill as Director	For	For	Management
XIII	Re-elect Peter Jackson as Director	For	For	Management
XIV	Re-elect Gary McGann as Director	For	For	Management
XV	Re-elect Peter Rigby as Director	For	For	Management
5	Approve Increase in the Aggregate Fees Payable to Directors	For	For	Management
6	Authorise Board to Fix Remuneration of Auditors	For	For	Management
7	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management
8	Approve Increase in Authorised Share Capital	For	For	Management
9	Authorise Issue of Equity	For	For	Management
10A	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
10B	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	For	For	Management
11	Authorise Market Purchase of Ordinary Shares	For	For	Management
12	Authorise the Company to Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	For	For	Management
13	Approve Restricted Share Plan	For	For	Management
14	Approve Bonus Issue of Shares	For	For	Management

FORTUM OYJ

Ticker: FORTUM Security ID: X2978Z118
Meeting Date: APR 23, 2020 Meeting Type: Annual
Record Date: APR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Call the Meeting to Order	None	None	Management
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	For	For	Management
4	Acknowledge Proper Convening of Meeting	For	For	Management
5	Prepare and Approve List of Shareholders	For	For	Management
6	Receive Financial Statements and Statutory Reports	None	None	Management
7	Accept Financial Statements and	For	For	Management

Statutory Reports				
8	Approve Allocation of Income and Dividends of EUR 1.10 Per Share	For	For	Management
9	Approve Discharge of Board and President	For	Against	Management
10	Receive Committee Chairmen's Review on the Remuneration Policy of the Company	None	None	Management
11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	Management
12	Approve Remuneration of Directors in the Amount of EUR 77,200 for Chair, EUR 57,500 for Deputy Chair and EUR 40,400 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	For	For	Management
13	Fix Number of Directors at Nine	For	For	Management
14	Reelect Eva Hamilton, Essimari Kairisto, Matti Lievonen (Chair), Klaus-Dieter Maubach (Vice Chair), Anja McAlister, Veli-Matti Reinikkala and Philipp Rosler as Directors; Elect Teppo Paavola and Annette Stube as New Directors	For	For	Management
15	Approve Remuneration of Auditors	For	For	Management
16	Ratify Deloitte as Auditors	For	For	Management
17	Authorize Share Repurchase Program	For	For	Management
18	Authorize Reissuance of Repurchased Shares	For	For	Management
19	Approve Charitable Donations	For	For	Management
20	Include Paris Agreement 1.5-degree Celsius Target in Articles of Association	Against	Abstain	Shareholder
21	Close Meeting	None	None	Management

FRAPORT AG FRANKFURT AIRPORT SERVICES WORLDWIDE

Ticker: FRA Security ID: D3856U108
Meeting Date: MAY 26, 2020 Meeting Type: Annual
Record Date: MAY 04, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Omission of Dividends	For	For	Management
3	Approve Discharge of Management Board for Fiscal 2019	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For	Management
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2020	For	For	Management
6	Elect Michael Boddenberg to the Supervisory Board	For	For	Management
7	Approve Remuneration Policy	For	For	Management
8	Approve Remuneration of Supervisory Board	For	For	Management
9.1	Amend Articles Re: Registration Deadline	For	For	Management
9.2	Amend Articles Re: Proof of Entitlement	For	For	Management
9.3	Amend Articles Re: Online Participation	For	For	Management

FUCHS PETROLUB SE

Ticker: FPE3 Security ID: D27462122
Meeting Date: MAY 05, 2020 Meeting Type: Annual
Record Date: APR 22, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	None	None	Management

2	Approve Allocation of Income and Dividends of EUR 0.96 per Ordinary Share and EUR 0.97 per Preferred Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal 2019	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For	Management
5.1	Elect Kurt Bock to the Supervisory Board	For	Against	Management
5.2	Elect Christoph Loos to the Supervisory Board	For	For	Management
5.3	Elect Susanne Fuchs to the Supervisory Board	For	Against	Management
5.4	Elect Ingeborg Neumann to the Supervisory Board	For	Against	Management
6	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2020	For	For	Management
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	Management
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	Management
9	Approve Remuneration Policy	For	Against	Management
10	Approve Remuneration of Supervisory Board	For	Against	Management
11	Amend Corporate Purpose	For	For	Management
12	Amend Articles Re: Participation Rights	For	For	Management
13	Amend Articles of Association	For	For	Management

FUTURE LAND DEVELOPMENT HOLDINGS LIMITED

Ticker: 1030 Security ID: G3701A106
Meeting Date: OCT 30, 2019 Meeting Type: Special
Record Date: OCT 24, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Adopt Subsidiary Share Incentive Scheme of Seazen Holdings Co., Ltd.	For	For	Management
2	Approve Change of Company Name	For	For	Management
3	Adopt Amended and Restated Memorandum and Articles of Association to Reflect the Change of Company Name	For	For	Management

GALAPAGOS NV

Ticker: GLPG Security ID: B44170106
Meeting Date: APR 28, 2020 Meeting Type: Annual/Special
Record Date: APR 14, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Directors' and Auditors' Reports (Non-Voting)	None	None	Management
2	Approve Financial Statements and Allocation of Income	For	For	Management
3	Receive Auditors' Reports (Non-Voting)	None	None	Management
4	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	None	None	Management
5	Approve Remuneration Policy	For	Against	Management
6	Approve Remuneration Report	For	Against	Management
7	Approve Discharge of Directors and Auditor	For	For	Management
8	Acknowledge Information on Auditors' Remuneration	None	None	Management
9	Ratify Deloitte as Auditor and Approve Auditors' Remuneration	For	For	Management
10	Re-elect Mary Kerr as Independent Director	For	For	Management
11	Elect Elisabeth Svanberg as Independent Director	For	For	Management
12	Approve Remuneration of Directors	For	For	Management
13	Approve Offer of 85,000 Subscription	For	Against	Management

	Rights			
1	Receive Special Board Report Re: Change Purpose of Company	None	None	Management
2	Amend Corporate Purpose	For	For	Management
3	Amend Articles Re: New Code of Companies and Associations	For	For	Management
4	Elect Supervisory Board Members	For	For	Management
5	Authorize Implementation of Approved Resolutions and Coordination of Article	For	For	Management
6	Authorize Filing of Required Documents/Formalities at Trade Registry	For	For	Management

GALP ENERGIA SGPS SA

Ticker: GALP Security ID: X3078L108
Meeting Date: APR 24, 2020 Meeting Type: Annual
Record Date: APR 17, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Individual and Consolidated Financial Statements and Statutory Reports	For	For	Management
2	Approve Allocation of Income	For	For	Management
3	Appraise Management of Company and Approve Vote of Confidence to Board of Directors	For	For	Management
4	Appraise Supervision of Company and Approve Vote of Confidence to Fiscal Council	For	For	Management
5	Appraise Work Performed by Statutory Auditor and Approve Vote of Confidence to Statutory Auditor	For	For	Management
6	Approve Statement on Remuneration Policy	For	For	Management
7	Authorize Repurchase and Reissuance of Shares and Bonds	For	For	Management

GDS HOLDINGS LIMITED

Ticker: GDS Security ID: 36165L108
Meeting Date: AUG 06, 2019 Meeting Type: Annual
Record Date: JUL 10, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director William Wei Huang	For	For	Management
2	Elect Director Bin Yu	For	For	Management
3	Elect Director Zulkifli Baharudin	For	For	Management
4	Ratify KPMG Huazhen LLP as Auditors	For	For	Management
5	Amend Omnibus Stock Plan	For	Against	Management
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	Management
7	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management

GEBERIT AG

Ticker: GEBN Security ID: H2942E124
Meeting Date: APR 01, 2020 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2.1	Approve Transfer of CHF 21.5 Million from Capital Contribution Reserves to Free Reserves	For	For	Management
2.2	Approve Allocation of Income and Dividends of CHF 11.30 per Share	For	For	Management
3	Approve Discharge of Board and Senior	For	For	Management

Management				
4.1.1	Reelect Albert Baehny as Director and as Board Chairman	For	Against	Management
4.1.2	Reelect Felix Ehrat as Director	For	For	Management
4.1.3	Reelect Bernadette Koch as Director	For	For	Management
4.1.4	Reelect Hartmut Reuter as Director	For	For	Management
4.1.5	Reelect Eunice Zehnder-Lai as Director	For	For	Management
4.1.6	Elect Werner Karlen as Director	For	For	Management
4.2.1	Reappoint Hartmut Reuter as Member of the Compensation Committee	For	For	Management
4.2.2	Reappoint Eunice Zehnder-Lai as Member of the Compensation Committee	For	For	Management
4.2.3	Appoint Werner Karlen as Member of the Compensation Committee	For	For	Management
5	Designate Roger Mueller as Independent Proxy	For	For	Management
6	Ratify PricewaterhouseCoopers AG as Auditors	For	For	Management
7.1	Approve Remuneration Report	For	For	Management
7.2	Approve Remuneration of Directors in the Amount of CHF 2.4 Million	For	For	Management
7.3	Approve Remuneration of Executive Committee in the Amount of CHF 11.5 Million	For	For	Management
8	Transact Other Business (Voting)	For	Abstain	Management

GECINA SA

Ticker: GFC Security ID: F4268U171
Meeting Date: APR 23, 2020 Meeting Type: Annual/Special
Record Date: APR 21, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Transfer of Asset Revaluation Gap to Corresponding Reserves Account	For	For	Management
4	Approve Allocation of Income and Dividends of EUR 5.30 per Share	For	For	Management
5	Approve Stock Dividend Program Re: FY 2020	For	For	Management
6	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	Management
7	Approve Compensation of Corporate Officers	For	For	Management
8	Approve Compensation of Chairman of the Board	For	For	Management
9	Approve Compensation of CEO	For	For	Management
10	Approve Remuneration Policy of Directors	For	For	Management
11	Approve Remuneration Policy of Chairman of the Board	For	For	Management
12	Approve Remuneration Policy of CEO	For	For	Management
13	Ratify Appointment of Jerome Brunel as Censor	For	For	Management
14	Reelect Ines Reinmann Toper as Director	For	For	Management
15	Reelect Claude Gendron as Director	For	For	Management
16	Elect Jerome Brunel as Director	For	For	Management
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
18	Approve Spin-Off Agreement with GEC 25	For	For	Management
19	Amend Article 7 of Bylaws Re: Shares	For	For	Management
20	Amend Article 9 of Bylaws Re: Shareholding Disclosure Thresholds	For	Against	Management
21	Amend Article 19 of Bylaws Re: Remuneration of Directors, Censors, Chairman of the Board, CEO and Vice-CEO	For	For	Management
22	Amend Article 23 of Bylaws Re: Allocation of Income	For	For	Management
23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million	For	For	Management

24	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	For	For	Management
25	Authorize Capital Increase of Up to EUR 50 Million for Future Exchange Offers	For	For	Management
26	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 50 Million	For	For	Management
27	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For	Management
28	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	Management
29	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For	Management
30	Authorize Capitalization of Reserves of Up to EUR 100 Million for Bonus Issue or Increase in Par Value	For	For	Management
31	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
32	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	Management
33	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
34	Authorize Filing of Required Documents/Other Formalities	For	For	Management

GENMAB A/S

Ticker: **GMAB** Security ID: **K3967W102**
Meeting Date: **MAR 26, 2020** Meeting Type: **Annual**
Record Date: **MAR 19, 2020**

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Report of Board	None	None	Management
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	For	Did Not Vote	Management
3	Approve Allocation of Income and Omission of Dividends	For	Did Not Vote	Management
4a	Reelect Deirdre P. Connelly as Director	For	Did Not Vote	Management
4b	Reelect Pernille Erenbjerg as Director	For	Did Not Vote	Management
4c	Reelect Rolf Hoffmann as Director	For	Did Not Vote	Management
4d	Reelect Paolo Paoletti as Director	For	Did Not Vote	Management
4e	Reelect Anders Gersel Pedersen as Director	For	Did Not Vote	Management
4f	Elect Jonathan Peacock as New Director	For	Did Not Vote	Management
5	Ratify PricewaterhouseCoopers as Auditors	For	Did Not Vote	Management
6a	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	Did Not Vote	Management
6b	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 800,000 for Vice Chairman, and DKK 400,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	For	Did Not Vote	Management
6c	Amend Articles Re: Editorial Changes due to Merger of VP Securities A/S and VP Services A/S	For	Did Not Vote	Management
7	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	Did Not Vote	Management
8	Other Business	None	None	Management

GETLINK SE

Ticker: GET Security ID: F477AL114
 Meeting Date: APR 30, 2020 Meeting Type: Annual/Special
 Record Date: APR 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Allocation of Income and Absence of Dividends	For	For	Management
3	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
5	Ratify Appointment of Giancarlo Guenzi as Director	For	For	Management
6	Reelect Peter Levene as Director	For	For	Management
7	Reelect Colette Lewiner as Director	For	Against	Management
8	Reelect Perrette Rey as Director	For	For	Management
9	Reelect Jean-Pierre Trotignon as Director	For	For	Management
10	Elect Jean-Marc Janaillac as Director	For	For	Management
11	Elect Sharon Flood as Director	For	For	Management
12	Approve Compensation Report of Corporate Officers	For	For	Management
13	Approve Compensation of Jacques Gounon, Chairman and CEO	For	For	Management
14	Approve Compensation of Francois Gauthey, Vice-CEO	For	For	Management
15	Approve Remuneration Policy of Corporate Officer	For	For	Management
16	Approve Remuneration Policy of Chairman and CEO	For	For	Management
17	Approve Remuneration Policy of Chairman of the Board	For	For	Management
18	Approve Remuneration Policy of CEO	For	For	Management
19	Approve Remuneration Policy of Directors	For	For	Management
20	Authorize up to 0.084 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees	For	For	Management
21	Authorize up to 0.048 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	For	For	Management
22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
24	Amend Article 24 of Bylaws Re: Directors Remuneration	For	For	Management
25	Amend Article 14 of Bylaws Re: Shareholders Identification	For	For	Management
26	Amend Article 16 of Bylaws Re: Shares Hold by Directors	For	For	Management
27	Amend Article 15 of Bylaws Re: Employee Representatives	For	For	Management
28	Amend Article 17 of Bylaws Re: Board Members Reelection	For	For	Management
29	Amend Article 20 of Bylaws Re: Board Members Deliberation via Written Consultation	For	For	Management
30	Amend Article 37 of Bylaws Re: C Shares	For	For	Management
31	Authorize Filing of Required Documents/Other Formalities	For	For	Management

GIVAUDAN SA

Ticker: GIVN Security ID: H3238Q102
 Meeting Date: MAR 25, 2020 Meeting Type: Annual
 Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Allocation of Income and Dividends of CHF 62 per Share	For	For	Management
4	Approve Discharge of Board and Senior Management	For	For	Management
5.1.1	Reelect Victor Balli as Director	For	For	Management
5.1.2	Reelect Werner Bauer as Director	For	For	Management
5.1.3	Reelect Lilian Biner as Director	For	For	Management
5.1.4	Reelect Michael Carlos as Director	For	For	Management
5.1.5	Reelect Ingrid Deltenre as Director	For	For	Management
5.1.6	Reelect Calvin Grieder as Director	For	For	Management
5.1.7	Reelect Thomas Rufer as Director	For	For	Management
5.2.1	Elect Olivier Filliol as Director	For	For	Management
5.2.2	Elect Sophie Gasperment as Director	For	For	Management
5.3	Reelect Calvin Grieder as Board Chairman	For	For	Management
5.4.1	Reappoint Werner Bauer as Member of the Compensation Committee	For	For	Management
5.4.2	Reappoint Ingrid Deltenre as Member of the Compensation Committee	For	For	Management
5.4.3	Reappoint Victor Balli as Member of the Compensation Committee	For	For	Management
5.5	Designate Manuel Isler as Independent Proxy	For	For	Management
5.6	Ratify Deloitte AG as Auditors	For	For	Management
6.1	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	For	For	Management
6.2.1	Approve Short Term Variable Remuneration of Executive Committee in the Amount of CHF 4.3 Million	For	For	Management
6.2.2	Approve Fixed and Long Term Variable Remuneration of Executive Committee in the Amount of CHF 15.3 Million	For	For	Management
7	Transact Other Business (Voting)	For	Abstain	Management

GJENSIDIGE FORSIKRING ASA

Ticker: GJF Security ID: R2763X101
Meeting Date: MAY 25, 2020 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Elect Chairman of Meeting	None	None	Management
3	Registration of Attending Shareholders and Proxies	None	None	Management
4	Approve Notice of Meeting and Agenda	For	For	Management
5	Designate Inspector(s) of Minutes of Meeting	None	None	Management
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Omission of Dividends	For	For	Management
7a	Approve Remuneration Statement	For	For	Management
7b	Approve Remuneration Guidelines For Executive Management (Advisory)	For	For	Management
7c	Approve Binding Guidelines for Allocation of Shares and Subscription Rights	For	For	Management
8a	Authorize the Board to Decide on Distribution of Dividends	For	For	Management
8b	Approve Equity Plan Financing Through Share Repurchase Program	For	For	Management
8c	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	Management
8d	Approve Creation of NOK 100 Million Pool of Capital without Preemptive Rights	For	For	Management
8e	Authorize Board to Raise Subordinated Loans and Other External Financing	For	For	Management
9a	Reelect Gisele Marchand (Chair), Vibeke Krag, Terje Seljeseth, Hilde Merete Nafstad and Eivind Elnan as Directors; Elect Tor Magne Lonnum and Gunnar Robert Sellaeg as New Directors	For	Against	Management

9b1	Elect Trine Riis Groven (Chair) as New Member of Nominating Committee	For	For	Management
9b2	Elect Iwar Arnstad as New Member of Nominating Committee	For	For	Management
9b3	Reelect Marianne Ribe as Member of Nominating Committee	For	For	Management
9b4	Reelect Pernille Moen as Member of Nominating Committee	For	For	Management
9b5	Elect Henrik Bachke Madsen as New Member of Nominating Committee	For	For	Management
9c	Ratify Deloitte as Auditors	For	For	Management
10	Approve Remuneration of Directors and Auditors; Approve Remuneration for Committee Work	For	For	Management

GLAXOSMITHKLINE PLC

Ticker: GSK Security ID: G3910J112
Meeting Date: MAY 06, 2020 Meeting Type: Annual
Record Date: MAY 04, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Remuneration Policy	For	For	Management
4	Elect Sir Jonathan Symonds as Director	For	For	Management
5	Elect Charles Bancroft as Director	For	For	Management
6	Re-elect Emma Walmsley as Director	For	For	Management
7	Re-elect Vindi Banga as Director	For	For	Management
8	Re-elect Dr Hal Barron as Director	For	For	Management
9	Re-elect Dr Vivienne Cox as Director	For	For	Management
10	Re-elect Lynn Elsenhans as Director	For	For	Management
11	Re-elect Dr Laurie Glimcher as Director	For	For	Management
12	Re-elect Dr Jesse Goodman as Director	For	For	Management
13	Re-elect Judy Lewent as Director	For	For	Management
14	Re-elect Iain Mackay as Director	For	For	Management
15	Re-elect Urs Rohner as Director	For	For	Management
16	Reappoint Deloitte LLP as Auditors	For	For	Management
17	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	For	Management
18	Authorise EU Political Donations and Expenditure	For	For	Management
19	Authorise Issue of Equity	For	For	Management
20	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
22	Authorise Market Purchase of Ordinary Shares	For	For	Management
23	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	For	For	Management
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

GLENCORE PLC

Ticker: GLEN Security ID: G39420107
Meeting Date: JUN 02, 2020 Meeting Type: Annual
Record Date: MAY 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Re-elect Anthony Hayward as Director	For	For	Management
3	Re-elect Ivan Glasenberg as Director	For	For	Management
4	Re-elect Peter Coates as Director	For	For	Management
5	Re-elect Leonhard Fischer as Director	For	For	Management
6	Re-elect Martin Gilbert as Director	For	For	Management

7	Re-elect John Mack as Director	For	For	Management
8	Re-elect Gill Marcus as Director	For	For	Management
9	Re-elect Patrice Merrin as Director	For	For	Management
10	Elect Kalidas Madhavpeddi as Director	For	For	Management
11	Approve Remuneration Policy	For	For	Management
12	Approve Remuneration Report	For	For	Management
13	Reappoint Deloitte LLP as Auditors	For	For	Management
14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
15	Authorise Issue of Equity	For	For	Management
16	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
18	Authorise Market Purchase of Ordinary Shares	For	For	Management

GLENMARK PHARMACEUTICALS LIMITED

Ticker: 532296 Security ID: Y2711C144
Meeting Date: SEP 27, 2019 Meeting Type: Annual
Record Date: SEP 20, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Accept Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Dividend	For	For	Management
4	Reelect Glenn Saldanha as Director	For	For	Management
5	Reelect Cherylann Pinto as Director	For	For	Management
6	Approve Walker Chandio & Co LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
7	Elect Sona Saira Ramasastry as Director	For	For	Management
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	Management
9	Approve Remuneration of Cost Auditors	For	For	Management

GROUPE BRUXELLES LAMBERT SA

Ticker: GBLB Security ID: B4746J115
Meeting Date: APR 28, 2020 Meeting Type: Annual
Record Date: APR 14, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Directors' and Auditors' Reports (Non-Voting)	None	None	Management
2.1	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	None	None	Management
2.2	Adopt Financial Statements	For	For	Management
3	Approve Discharge of Directors	For	For	Management
4	Approve Discharge of Auditor	For	For	Management
5	Reelect Ian Gallienne as Director	For	For	Management
6	Approve Remuneration Policy	For	Against	Management
7	Approve Remuneration of Non-Executive Directors	For	For	Management
8	Approve Remuneration Report	For	For	Management
9.1	Approve Change-of-Control Clause Re: Option Plan	For	Against	Management
9.2	Approve Special Board Report Re: Article 7:227 of the Company Code	For	For	Management
9.3	Approve Guarantee to Acquire Shares under Stock Option Plan	For	Against	Management
10	Transact Other Business	None	None	Management

GROUPE BRUXELLES LAMBERT SA

Ticker: GBLB Security ID: B4746J115
 Meeting Date: APR 28, 2020 Meeting Type: Special
 Record Date: APR 14, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1.1	Authorize Repurchase of Up to 32,271,657 Shares	For	For	Management
1.1.2	Authorize Reissuance of Repurchased Shares	For	For	Management
1.1.3	Authorize Board to Repurchase Shares in the Event of a Serious and Imminent Harm and Under Normal Conditions	For	Against	Management
1.1.4	Amend Articles to Reflect Changes in Capital Re: Items 1.1.1, 1.1.2 and 1.1.3	For	Against	Management
2.1.1	Adopt Double Voting Rights for Shareholders	For	Against	Management
3.1.1	Receive Special Board Report Re: Authorized Capital	None	None	Management
3.1.2	Renew Authorization to Increase Share Capital Up to EUR 125 Million within the Framework of Authorized Capital	For	For	Management
3.1.3	Amend Articles to Reflect Changes in Capital Re: Item 3.1.2	For	For	Management
3.1.4	Authorize Issuance of Warrants/Convertible Bonds/ Other Financial Instruments without Preemptive Rights	For	For	Management
3.1.5	Amend Article 13 to Reflect Changes in Capital Re: Item 3.1.4	For	For	Management
3.2.1	Amend Articles of Association Re: Alignment on Companies and Associations Code	For	For	Management
3.2.2	Adopt Coordinated Version of the Articles of Association	For	For	Management
4	Approve Coordination of Articles of Association and Filing of Required Documents/Formalities at Trade Registry	For	For	Management

GVC HOLDINGS PLC

Ticker: GVC Security ID: G427A6103
 Meeting Date: FEB 06, 2020 Meeting Type: Special
 Record Date: FEB 04, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Relocation of Tax Residency to the United Kingdom; Adopt New Articles of Association	For	For	Management

GVC HOLDINGS PLC

Ticker: GVC Security ID: G427A6103
 Meeting Date: JUN 24, 2020 Meeting Type: Annual
 Record Date: JUN 22, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Remuneration Policy	For	For	Management
4	Ratify KPMG LLP as Auditors	For	For	Management
5	Authorise Board to Fix Remuneration of Auditors	For	For	Management
6	Elect Barry Gibson as Director	For	For	Management
7	Elect Jette Nygaard-Andersen as Director	For	For	Management
8	Re-elect Pierre Bouchut as Director	For	For	Management
9	Re-elect Virginia McDowell as Director	For	For	Management
10	Re-elect Rob Wood as Director	For	For	Management

11	Re-elect Kenneth Alexander as Director	For	For	Management
12	Re-elect Jane Anscombe as Director	For	For	Management
13	Re-elect Peter Isola as Director	For	For	Management
14	Re-elect Stephen Morana as Director	For	For	Management
15	Approve Sharesave Plan	For	For	Management
16	Approve International Sharesave Plan	For	For	Management
17	Authorise Issue of Equity	For	For	Management
18	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
20	Authorise Market Purchase of Shares	For	For	Management

H. LUNDBECK A/S

Ticker: LUN Security ID: K4406L129
Meeting Date: MAR 24, 2020 Meeting Type: Annual
Record Date: MAR 17, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Report of Board	None	None	Management
2	Accept Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of DKK 4.10 Per Share	For	For	Management
4a	Reelect Lars Rasmussen as Director	For	Abstain	Management
4b	Reelect Lene Skole-Sorensen as Director	For	Abstain	Management
4c	Reelect Lars Holmqvist as Director	For	Abstain	Management
4d	Reelect Jeremy Levin as Director	For	For	Management
4e	Reelect Jeffrey Berkowitz as Director	For	For	Management
4f	Reelect Henrik Andersen as Director	For	For	Management
5	Approve Remuneration of Directors in the Amount of DKK 1.2 million for Chairman, DKK 800,000 for Vice Chairman and DKK 400,000 for Other Directors; Approve Fees for Committee Work	For	For	Management
6	Ratify PricewaterhouseCoopers as Auditors	For	For	Management
7a	Authorize Share Repurchase Program	For	For	Management
7b	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	Against	Management
7c	Approve Creation of DKK 100 Million Pool of Capital without Preemptive Rights	For	For	Management
7d	Amend Articles Re: Voting on the Company's Remuneration Report at Annual General Meetings	For	For	Management
7e	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For	Management
8	Other Business	None	None	Management

HALMA PLC

Ticker: HLMA Security ID: G42504103
Meeting Date: JUL 25, 2019 Meeting Type: Annual
Record Date: JUL 23, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Approve Remuneration Report	For	For	Management
4	Re-elect Paul Walker as Director	For	Against	Management
5	Re-elect Andrew Williams as Director	For	For	Management
6	Re-elect Adam Meyers as Director	For	For	Management
7	Re-elect Daniela Barone Soares as Director	For	For	Management
8	Re-elect Roy Twite as Director	For	For	Management

9	Re-elect Tony Rice as Director	For	Against	Management
10	Re-elect Carole Cran as Director	For	For	Management
11	Re-elect Jo Harlow as Director	For	For	Management
12	Re-elect Jennifer Ward as Director	For	For	Management
13	Re-elect Marc Ronchetti as Director	For	For	Management
14	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	Management
15	Authorise Board to Fix Remuneration of Auditors	For	For	Management
16	Authorise Issue of Equity	For	For	Management
17	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
19	Authorise Market Purchase of Ordinary Shares	For	For	Management
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

HANNOVER RUECK SE

Ticker: HNR1 Security ID: D3015J135
Meeting Date: MAY 06, 2020 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 4.00 per Share and a Special Dividend of EUR 1.50 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal 2019	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For	Management
5	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	Management
6	Authorize Use of Financial Derivatives when Repurchasing Shares	For	For	Management

HARGREAVES LANSDOWN PLC

Ticker: HL Security ID: G43940108
Meeting Date: OCT 10, 2019 Meeting Type: Annual
Record Date: OCT 08, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Approve Remuneration Report	For	For	Management
4	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Authorise Board to Fix Remuneration of Auditors	For	For	Management
6	Elect Dan Olley as Director	For	For	Management
7	Re-elect Deanna Oppenheimer as Director	For	For	Management
8	Re-elect Christopher Hill as Director	For	For	Management
9	Re-elect Philip Johnson as Director	For	For	Management
10	Re-elect Shirley Garrood as Director	For	For	Management
11	Re-elect Stephen Robertson as Director	For	For	Management
12	Re-elect Fiona Clutterbuck as Director	For	For	Management
13	Re-elect Roger Perkin as Director	For	For	Management
14	Authorise Market Purchase or Ordinary Shares	For	For	Management
15	Authorise Issue of Equity	For	For	Management
16	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
17	Authorise the Company to Call General	For	For	Management

18	Meeting with Two Weeks' Notice Authorise EU Political Donations and Expenditure	For	For	Management
19	Approve Savings Related Share Option Scheme	For	For	Management

HARTALEGA HOLDINGS BERHAD

Ticker: 5168 Security ID: Y31139101
Meeting Date: SEP 10, 2019 Meeting Type: Annual
Record Date: SEP 03, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Final Dividend	For	For	Management
2	Approve Directors' Fees and Benefits for the Financial Year Ended March 31, 2019	For	For	Management
3	Approve Directors' Fees and Benefits for the Financial Year Ending March 31, 2020	For	For	Management
4	Elect Kuan Kam Hon @ Kwan Kam Onn as Director	For	For	Management
5	Elect Danaraj A/L Nadarajah as Director	For	For	Management
6	Elect Tan Guan Cheong as Director	For	For	Management
7	Approve Deloitte PLT as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	Management
9	Authorize Share Repurchase Program	For	For	Management
10	Adopt New Constitution	For	For	Management

HAVELLS INDIA LTD.

Ticker: 517354 Security ID: Y3116C119
Meeting Date: JUL 27, 2019 Meeting Type: Annual
Record Date: JUL 20, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Reelect Anil Rai Gupta as Director	For	For	Management
4	Reelect Rajesh Kumar Gupta as Director	For	For	Management
5	Approve Remuneration of Cost Auditors	For	For	Management
6	Approve Reappointment and Remuneration of Anil Rai Gupta as Chairman and Managing Director and the CEO	For	For	Management
7	Approve Reappointment and Remuneration of Ameet Kumar Gupta as Whole-Time Director	For	For	Management
8	Approve Reappointment and Remuneration of Rajesh Kumar Gupta as Whole-Time Director (Finance) and Group CFO	For	For	Management
9	Reelect Siddhartha Pandit as Director	For	For	Management
10	Approve Reappointment and Remuneration of Siddhartha Pandit as Whole-Time Director	For	For	Management

HEIDELBERGCEMENT AG

Ticker: HEI Security ID: D31709104
Meeting Date: JUN 04, 2020 Meeting Type: Annual
Record Date: MAY 22, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	None	None	Management

2	Approve Allocation of Income and Dividends of EUR 0.60 per Share	For	For	Management
3.1	Approve Discharge of Management Board Member Bernd Scheifele for Fiscal 2019	For	For	Management
3.2	Approve Discharge of Management Board Member Dominik von Achten for Fiscal 2019	For	For	Management
3.3	Approve Discharge of Management Board Member Kevin Gluskie for Fiscal 2019	For	For	Management
3.4	Approve Discharge of Management Board Member Hakan Gurdal for Fiscal 2019	For	For	Management
3.5	Approve Discharge of Management Board Member Ernest Jelito for Fiscal 2019	For	For	Management
3.6	Approve Discharge of Management Board Member Jon Morrish for Fiscal 2019	For	For	Management
3.7	Approve Discharge of Management Board Member Lorenz Naeger for Fiscal 2019	For	For	Management
3.8	Approve Discharge of Management Board Member Albert Scheuer for Fiscal 2019	For	For	Management
3.9	Approve Discharge of Management Board Member Christopher Ward for Fiscal 2019	For	For	Management
4.1	Approve Discharge of Supervisory Board Member Fritz-Juergen Heckmann for Fiscal 2019	For	Against	Management
4.2	Approve Discharge of Supervisory Board Member Heinz Schmitt for Fiscal 2019	For	For	Management
4.3	Approve Discharge of Supervisory Board Member Barbara Breuninger for Fiscal 2019	For	For	Management
4.4	Approve Discharge of Supervisory Board Member Josef Heumann for Fiscal 2019	For	For	Management
4.5	Approve Discharge of Supervisory Board Member Birgit Jochens for Fiscal 2019	For	For	Management
4.6	Approve Discharge of Supervisory Board Member Gabriele Kailing for Fiscal 2019	For	For	Management
4.7	Approve Discharge of Supervisory Board Member Ludwig Merckle for Fiscal 2019	For	For	Management
4.8	Approve Discharge of Supervisory Board Member Tobias Merckle for Fiscal 2019	For	For	Management
4.9	Approve Discharge of Supervisory Board Member Luka Mucic for Fiscal 2019	For	For	Management
4.10	Approve Discharge of Supervisory Board Member Ines Ploss for Fiscal 2019	For	For	Management
4.11	Approve Discharge of Supervisory Board Member Peter Riedel for Fiscal 2019	For	For	Management
4.12	Approve Discharge of Supervisory Board Member Juergen Schneider for Fiscal 2019	For	For	Management
4.13	Approve Discharge of Supervisory Board Member Werner Schraeder for Fiscal 2019	For	For	Management
4.14	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal 2019	For	For	Management
4.15	Approve Discharge of Supervisory Board Member Stephan Wehning for Fiscal 2019	For	For	Management
4.16	Approve Discharge of Supervisory Board Member Marion Weissenberger-Eibl for Fiscal 2019	For	For	Management
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2020	For	For	Management
6	Approve Creation of EUR 178.5 Million Pool of Capital with Partial Exclusion of Preemptive Rights	For	For	Management

----- HEINEKEN HOLDING NV

Ticker: HEIO Security ID: N39338194
Meeting Date: APR 23, 2020 Meeting Type: Annual
Record Date: MAR 26, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Director's Board Report (Non-Voting)	None	None	Management
2	Approve Remuneration Report	For	For	Management
3	Adopt Financial Statements	For	For	Management
4	Receive Explanation on Company's Reserves and Dividend Policy	None	None	Management

5	Approve Discharge of Directors	For	For	Management
6.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
6.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For	For	Management
6.c	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	Management
7	Approve Remuneration Policy	For	For	Management
8	Ratify Deloitte as Auditors	For	For	Management
9.a	Amend Articles 7, 10 and 11 Paragraph 1 of the Articles of Association	For	For	Management
9.b	Amend Article 11 Paragraph 10 of the Articles of Association	For	Against	Management
10	Elect Jean-Francois van Boxmeer as Non-Executive Director	For	Against	Management

HEINEKEN NV

Ticker: HEIA Security ID: N39427211
Meeting Date: APR 23, 2020 Meeting Type: Annual
Record Date: MAR 26, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.a	Receive Report of Management Board (Non-Voting)	None	None	Management
1.b	Approve Remuneration Report	For	Against	Management
1.c	Adopt Financial Statements	For	For	Management
1.d	Receive Explanation on Dividend Policy	None	None	Management
1.e	Approve Dividends of EUR 1.68 Per Share	For	For	Management
1.f	Approve Discharge of Management Board	For	For	Management
1.g	Approve Discharge of Supervisory Board	For	Against	Management
2.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
2.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For	For	Management
2.c	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 2.b	For	For	Management
3	Approve Remuneration Policy for Management Board	For	For	Management
4	Approve Remuneration Policy for Supervisory Board	For	For	Management
5	Ratify Deloitte as Auditors	For	For	Management
6.a	Amend Articles 7, 9, 10, 12, 13 Paragraph 1 and Article 18 of the Articles of Association	For	For	Management
6.b	Amend Article 13 Paragraph 10 of the Articles of Association	For	Against	Management
7	Elect Dolf van den Brink to Management Board	For	For	Management
8	Reelect Pamela Mars Wright to Supervisory Board	For	For	Management
9	Close Meeting	None	None	Management

HENKEL AG & CO. KGAA

Ticker: HEN3 Security ID: D3207M102
Meeting Date: JUN 17, 2020 Meeting Type: Annual
Record Date: MAY 26, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Allocation of Income and Dividends of EUR 1.83 per Ordinary Share and EUR 1.85 per Preferred Share	For	For	Management
3	Approve Discharge of Personally Liable Partner for Fiscal 2019	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For	Management
5	Approve Discharge of Shareholders' Committee for Fiscal 2019	For	For	Management
6	Ratify PricewaterhouseCoopers GmbH as	For	For	Management

Auditors for Fiscal 2020				
7.1	Elect Simone Bagel-Trah to the Supervisory Board	For	Against	Management
7.2	Elect Lutz Bunnenberg to the Supervisory Board	For	For	Management
7.3	Elect Benedikt-Richard Freiherr von Herman to the Supervisory Board	For	For	Management
7.4	Elect Timotheus Hoettges to the Supervisory Board	For	Against	Management
7.5	Elect Michael Kaschke to the Supervisory Board	For	For	Management
7.6	Elect Barbara Kux to the Supervisory Board	For	For	Management
7.7	Elect Simone Menne to the Supervisory Board	For	For	Management
7.8	Elect Philipp Scholz to the Supervisory Board	For	For	Management
8.1	Elect Paul Achleitner to the Shareholders' Committee	For	For	Management
8.2	Elect Simone Bagel-Trah to the Shareholders' Committee	For	Against	Management
8.3	Elect Alexander Birken to the Shareholders' Committee	For	For	Management
8.4	Elect Johann-Christoph Frey to the Shareholders' Committee	For	For	Management
8.5	Elect Christoph Henkel to the Shareholders' Committee	For	For	Management
8.6	Elect Christoph Kneip to the Shareholders' Committee	For	For	Management
8.7	Elect Ulrich Lehner to the Shareholders' Committee	For	For	Management
8.8	Elect Norbert Reithofer to the Shareholders' Committee	For	For	Management
8.9	Elect Konstantin von Unger to the Shareholders' Committee	For	For	Management
8.10	Elect Jean-Francois van Boxmeer to the Shareholders' Committee	For	Against	Management
9	Approve Remuneration Policy	For	For	Management
10	Approve Creation of EUR 43.8 Million Pool of Capital with Preemptive Rights	For	For	Management
11	Amend Articles Re: Participation Requirements and Proof of Entitlement	For	For	Management

HENNES & MAURITZ AB

Ticker: HM.B Security ID: W41422101
Meeting Date: MAY 07, 2020 Meeting Type: Annual
Record Date: APR 30, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Elect Chairman of Meeting	For	For	Management
3	Prepare and Approve List of Shareholders	For	For	Management
4	Approve Agenda of Meeting	For	For	Management
5	Designate Inspector(s) of Minutes of Meeting	For	For	Management
6	Acknowledge Proper Convening of Meeting	For	For	Management
7	Receive Financial Statements and Statutory Reports	None	None	Management
8.a	Accept Financial Statements and Statutory Reports	For	For	Management
8.b	Approve Allocation of Income and Omission of Dividends	For	For	Management
8.c	Approve Discharge of Board and President	For	For	Management
9	Determine Number of Members (8) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	Management
10	Approve Remuneration of Directors in the Amount of SEK 1.7 Million for Chairman, and SEK 650,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	For	For	Management

11.a	Reelect Stina Bergfors as Director	For	For	Management
11.b	Reelect Anders Dahlvig as Director	For	For	Management
11.c	Reelect Danica Kragic Jensfelt as Director	For	For	Management
11.d	Reelect Lena Patriksson Keller as Director	For	For	Management
11.e	Reelect Christian Sievert as Director	For	Against	Management
11.f	Reelect Erica Wiking Hager as Director	For	For	Management
11.g	Reelect Niklas Zennstrom as Director	For	For	Management
11.h	Elect Karl-Johan Persson (Chairman) as New Director	For	For	Management
12	Ratify Ernst & Young as Auditors	For	For	Management
13	Approve Procedures for Nominating Committee	For	For	Management
14.a	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against	Management
14.b	Disclose Sustainability Targets to be Achieved in order for Senior Executives to be Paid Variable Remuneration; Report on the Performance of Senior Executives About Sustainability Targets	None	For	Shareholder
15	Amend Articles of Association Re: Company Name; Participation of General Meeting; Agenda of Annual Meeting; Share Registrar	For	For	Management
16	Eliminate Differentiated Voting Rights	None	Against	Shareholder
17	Examination of Various Aspects of the Company's Collection of Data about the Personnel	None	Against	Shareholder
18	Close Meeting	None	None	Management

HERMES INTERNATIONAL SCA

Ticker: RMS Security ID: F48051100
Meeting Date: APR 24, 2020 Meeting Type: Annual/Special
Record Date: APR 22, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Discharge of General Managers	For	For	Management
4	Approve Allocation of Income and Dividends of EUR 4.55 per Share	For	For	Management
5	Approve Auditors' Special Report on Related-Party Transactions	For	Against	Management
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
7	Approve Compensation of Corporate Officers	For	Against	Management
8	Approve Compensation of Axel Dumas, General Manager	For	Against	Management
9	Approve Compensation of Emile Hermes SARL, General Manager	For	Against	Management
10	Approve Compensation of Eric de Seynes, Chairman of the Supervisory Board	For	For	Management
11	Approve Remuneration Policy of General Managers	For	Against	Management
12	Approve Remuneration Policy of Supervisory Board Members	For	For	Management
13	Reelect Dorothee Altmayer as Supervisory Board Member	For	For	Management
14	Reelect Monique Cohen as Supervisory Board Member	For	For	Management
15	Reelect Renaud Mommeja as Supervisory Board Member	For	For	Management
16	Reelect Eric de Seynes as Supervisory Board Member	For	For	Management
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
18	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	For	Against	Management

19	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against	Management
20	Amend Articles 18 and 22 of Bylaws Re: Employee Representative and Supervisory Board Members Remuneration	For	For	Management
21	Authorize Filing of Required Documents/Other Formalities	For	For	Management

HEXAGON AB

Ticker: HEXA.B Security ID: W40063104
Meeting Date: APR 29, 2020 Meeting Type: Annual
Record Date: APR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Elect Chairman of Meeting	For	For	Management
3	Prepare and Approve List of Shareholders	For	For	Management
4	Approve Agenda of Meeting	For	For	Management
5	Designate Inspector(s) of Minutes of Meeting	For	For	Management
6	Acknowledge Proper Convening of Meeting	For	For	Management
7	Receive President's Report	None	None	Management
8.a	Receive Financial Statements and Statutory Reports	None	None	Management
8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	None	None	Management
8.c	Receive the Board's Dividend Proposal	None	None	Management
9.a	Accept Financial Statements and Statutory Reports	For	For	Management
9.b	Approve Allocation of Income and Omission of Dividends	For	For	Management
9.c	Approve Discharge of Board and President	For	For	Management
10	Determine Number of Members (8) and Deputy Members (0) of Board	For	For	Management
11	Approve Remuneration of Directors in the Amount of SEK 1.85 Million for Chairman, and SEK 615,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	For	For	Management
12	Reelect Ola Rollen, Gun Nilsson (Chair), Ulrika Francke, John Brandon, Henrik Henriksson, Sofia Schorling Hogberg and Marta Schorling Andreen as Directors; Elect Patrick Soderlund as New Director; Ratify Ernst & Young as Auditors	For	Against	Management
13	Reelect Mikael Ekdahl, Jan Andersson and Johan Strandberg, and Elect Anders Oscarsson as Members of Nominating Committee	For	For	Management
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against	Management
15	Amend Articles of Association Re: Company Name; Participation at General Meeting; Share Registrar	For	For	Management
16	Close Meeting	None	None	Management

HINDALCO INDUSTRIES LIMITED

Ticker: 500440 Security ID: Y3196V185
Meeting Date: AUG 30, 2019 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management

2	Approve Dividend	For	For	Management
3	Reelect Rajashree Birla as Director	For	Against	Management
4	Approve Remuneration of Cost Auditors	For	For	Management
5	Elect Vikas Balia as Director	For	For	Management
6	Reelect K. N. Bhandari as Director	For	For	Management
7	Reelect Ram Charan as Director	For	For	Management

HOCHTIEF AG

Ticker: HOT Security ID: D33134103
Meeting Date: APR 28, 2020 Meeting Type: Annual
Record Date: APR 15, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 5.80 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal 2019	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For	Management
5	Ratify KPMG AG as Auditors for Fiscal 2020	For	For	Management
6	Amend Articles Re: Participation Requirements and Proof of Entitlement	For	For	Management
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	Management
8	Authorize Use of Financial Derivatives when Repurchasing Shares	For	For	Management

HSBC HOLDINGS PLC

Ticker: HSBA Security ID: G4634U169
Meeting Date: APR 24, 2020 Meeting Type: Annual
Record Date: APR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3a	Elect Noel Quinn as Director	For	For	Management
3b	Re-elect Laura Cha as Director	For	For	Management
3c	Re-elect Henri de Castries as Director	For	For	Management
3d	Re-elect Irene Lee as Director	For	For	Management
3e	Re-elect Jose Antonio Meade Kuribrena as Director	For	For	Management
3f	Re-elect Heidi Miller as Director	For	For	Management
3g	Re-elect David Nish as Director	For	For	Management
3h	Re-elect Ewen Stevenson as Director	For	For	Management
3i	Re-elect Jackson Tai as Director	For	For	Management
3j	Re-elect Mark Tucker as Director	For	For	Management
3k	Re-elect Pauline van der Meer Mohr as Director	For	For	Management
4	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Authorise the Group Audit Committee to Fix Remuneration of Auditors	For	For	Management
6	Authorise EU Political Donations and Expenditure	For	For	Management
7	Authorise Issue of Equity	For	For	Management
8	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
10	Authorise Directors to Allot Any Repurchased Shares	For	For	Management
11	Authorise Market Purchase of Ordinary Shares	For	For	Management

12	Authorise Issue of Equity in Relation to Contingent Convertible Securities	For	For	Management
13	Authorise Issue of Equity without Pre-emptive Rights in Relation to Contingent Convertible Securities	For	For	Management
14	Amend Share Plan 2011	For	For	Management
15	Amend Savings-Related Share Option Plan (UK)	For	For	Management
16	Amend UK Share Incentive Plan and International Employee Share Purchase Plan	For	For	Management
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management
18	Remove the "State Deduction" Feature of the Post 1974 Midland Bank Defined Benefit Pension Scheme	Against	Against	Shareholder

HUSQVARNA AB

Ticker: HUSQ.B Security ID: W4235G116
Meeting Date: JUN 26, 2020 Meeting Type: Annual
Record Date: JUN 18, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Elect Chairman of Meeting	For	For	Management
3	Prepare and Approve List of Shareholders	None	None	Management
4	Approve Agenda of Meeting	For	For	Management
5.a	Designate Ricard Wennerklint as Inspector of Minutes of Meeting	For	For	Management
5.b	Designate Henrik Didner as Inspector of Minutes of Meeting	For	For	Management
6	Acknowledge Proper Convening of Meeting	For	For	Management
7.a	Accept Financial Statements and Statutory Reports	For	For	Management
7.b	Approve Allocation of Income and Omission of Dividends	For	For	Management
7.c1	Approve Discharge of Board Member Tom Johnstone	For	For	Management
7.c2	Approve Discharge of Board Member Ulla Litzen	For	For	Management
7.c3	Approve Discharge of Board Member Katarina Martinson	For	For	Management
7.c4	Approve Discharge of Board Member Bertrand Neuschwander	For	For	Management
7.c5	Approve Discharge of Board Member Daniel Nodhall	For	For	Management
7.c6	Approve Discharge of Board Member Lars Pettersson	For	For	Management
7.c7	Approve Discharge of Board Member Christine Robins	For	For	Management
7.c8	Approve Discharge of CEO Kai Warn	For	For	Management
8.a	Determine Number of Members (8) and Deputy Members (0) of Board	For	For	Management
8.b	Determine Number of Auditors (1) and Deputy Auditors	For	For	Management
9	Approve Remuneration of Directors in the Amount of SEK 2 Million to Chairman and SEK 580,000 to Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	For	For	Management
10.a	Reelect Tom Johnstone as Director	For	Against	Management
10.b	Reelect Ulla Litzen as Director	For	For	Management
10.c	Reelect Katarina Martinson as Director	For	For	Management
10.d	Reelect Bertrand Neuschwander as Director	For	Against	Management
10.e	Reelect Daniel Nodhall as Director	For	For	Management
10.f	Reelect Lars Pettersson as Director	For	Against	Management
10.g	Reelect Christine Robins as Director	For	For	Management
10.h	Elect Henric Andersson as New Director	For	For	Management
10.i	Appoint Tom Johnstone as Board Chairman	For	Against	Management
11.a	Ratify Ernst & Young as Auditors	For	For	Management
11.b	Approve Remuneration of Auditors	For	For	Management
12	Approve Remuneration Policy And Other Terms of Employment For Executive	For	Against	Management

	Management			
13	Approve Performance Share Incentive Program LTI 2020	For	Against	Management
14	Approve Equity Swap Arrangement to Cover Obligations Under LTI 2020	For	Against	Management
15	Approve Issuance of 57.6 Million Class B Shares without Preemptive Rights	For	For	Management
16	Close Meeting	None	None	Management

IBERDROLA SA

Ticker: IBE Security ID: E6165F166
Meeting Date: APR 02, 2020 Meeting Type: Annual
Record Date: MAR 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Consolidated and Standalone Financial Statements	For	For	Management
2	Approve Consolidated and Standalone Management Reports	For	For	Management
3	Approve Non-Financial Information Statement	For	For	Management
4	Approve Discharge of Board	For	For	Management
5	Renew Appointment of KPMG Auditores as Auditor	For	For	Management
6	Amend Articles Re: Corporate Interest and Social Dividend	For	For	Management
7	Amend Article 8 Re: Compliance System and Compliance Unit	For	For	Management
8	Amend Article 10 to Reflect Changes in Capital	For	For	Management
9	Amend Article 9 of General Meeting Regulations Re: Shareholders' Power to Approve the Non-Financial Information Statement	For	For	Management
10	Amend Articles of General Meeting Regulations Re: Right to Information and Remote Participation	For	For	Management
11	Amend Articles of General Meeting Regulations Re: Technical Improvements	For	For	Management
12	Approve Allocation of Income and Dividends	For	For	Management
13	Approve Scrip Dividends	For	For	Management
14	Approve Scrip Dividends	For	For	Management
15	Advisory Vote on Remuneration Report	For	For	Management
16	Approve Restricted Stock Plan	For	For	Management
17	Elect Nicola Mary Brewer as Director	For	For	Management
18	Elect Regina Helena Jorge Nunes as Director	For	For	Management
19	Reelect Inigo Victor de Oriol Ibarra as Director	For	For	Management
20	Reelect Samantha Barber as Director	For	For	Management
21	Fix Number of Directors at 14	For	For	Management
22	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	For	For	Management
23	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 5 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	For	For	Management
24	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management

ICA GRUPPEN AB

Ticker: ICA Security ID: W4241E105
Meeting Date: APR 21, 2020 Meeting Type: Annual
Record Date: APR 15, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management

2	Elect Chairman of Meeting	For	For	Management
3	Prepare and Approve List of Shareholders	For	For	Management
4	Approve Agenda of Meeting	For	For	Management
5	Designate Inspector(s) of Minutes of Meeting	For	For	Management
6	Acknowledge Proper Convening of Meeting	For	For	Management
7	Receive Report on Operations	None	None	Management
8	Receive Report on Board's Work	None	None	Management
9	Receive Financial Statements and Statutory Reports	None	None	Management
10	Accept Financial Statements and Statutory Reports	For	For	Management
11	Approve Allocation of Income and Dividends of SEK 12.00 Per Share	For	For	Management
12	Approve Discharge of Board and President	For	For	Management
13	Receive Report on Nominating Committee's Work	None	None	Management
14	Determine Number of Members (10) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	Management
15	Approve Remuneration of Directors in the Amount of SEK 1.2 Million for Chairman and SEK 580,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	For	For	Management
16	Reelect Cecilia Daun Wennborg, Lennart Evrell, Andrea Gisle Joosen, Fredrik Hagglund, Jeanette Jager, Magnus Moberg, Fredrik Persson, Bo Sandstrom, Claes-Goran Sylven (Chair) and Anette Wiotti as Directors	For	Against	Management
17	Ratify KPMG as Auditors	For	For	Management
18	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	For	For	Management
19	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against	Management
20	Amend Articles of Association	For	For	Management
21	Close Meeting	None	None	Management

ICADE SA

Ticker: ICAD Security ID: F4931M119
Meeting Date: APR 24, 2020 Meeting Type: Annual/Special
Record Date: APR 22, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports and Approve Non-Deductible Expenses	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 4.01 per Share	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	Management
5	Reelect Frederic Thomas as Director	For	For	Management
6	Reelect Georges Ralli as Director	For	Against	Management
7	Reelect Marie-Christine Lambert as Director	For	For	Management
8	Reelect Florence Peronnau as Director	For	Against	Management
9	Ratify Appointment of Marianne Louradour as Director	For	For	Management
10	Ratify Appointment of Olivier Fabas as Director	For	For	Management
11	Ratify Appointment of Laurence Giraudon as Director	For	For	Management
12	Reelect Laurence Giraudon as Director	For	For	Management
13	Approve Remuneration Policy of	For	For	Management

	Directors			
14	Approve Remuneration Policy of Chairman of the Board	For	For	Management
15	Approve Remuneration Policy of CEO	For	For	Management
16	Approve Compensation Report	For	For	Management
17	Approve Compensation of Andre Martinez, Chairman of the Board Until April 24, 2019	For	For	Management
18	Approve Compensation of Frederic Thomas, Chairman of the Board Since April 24, 2019	For	For	Management
19	Approve Compensation of Olivier Wigniolle, CEO	For	For	Management
20	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	For	For	Management
21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 38 Million	For	For	Management
23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	Management
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
25	Add Corporate Purpose and Amend Article 1 of Bylaws Accordingly	For	For	Management
26	Amend Article 10 of Bylaws Re: Written Consultation and Directors Mandate	For	For	Management
27	Amend Articles 10 and 12 of Bylaws Re: Board Remuneration and Board Powers	For	For	Management
28	Textual References Regarding Change of Codification	For	For	Management
29	Authorize Filing of Required Documents/Other Formalities	For	For	Management

IJM CORPORATION BERHAD

Ticker: 3336 Security ID: Y3882M101
Meeting Date: AUG 28, 2019 Meeting Type: Annual
Record Date: AUG 21, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect David Frederick Wilson as Director	For	For	Management
2	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Approve Directors' Fees	For	For	Management
4	Approve Directors' Benefits	For	For	Management
5	Approve Directors' Fees and Meeting Allowance by a Subsidiary	For	For	Management
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	Management
7	Approve Share Repurchase Program	For	For	Management

ILIAD SA

Ticker: ILD Security ID: F4958P102
Meeting Date: DEC 20, 2019 Meeting Type: Special
Record Date: DEC 18, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Authorize Specific Buyback Program and Cancellation of Repurchased Shares	For	For	Management
2	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights of Up to 11,666,666 Shares, with a Binding Priority Right	For	For	Management
3	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management

4	Authorize Filing of Required Documents/Other Formalities	For	For	Management
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IMPERIAL BRANDS PLC

Ticker: IMB Security ID: G4720C107
Meeting Date: FEB 05, 2020 Meeting Type: Annual
Record Date: FEB 03, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Final Dividend	For	For	Management
4	Re-elect Susan Clark as Director	For	For	Management
5	Re-elect Alison Cooper as Director	For	For	Management
6	Re-elect Therese Esperdy as Director	For	For	Management
7	Re-elect Simon Langelier as Director	For	For	Management
8	Re-elect Matthew Phillips as Director	For	For	Management
9	Re-elect Steven Stanbrook as Director	For	For	Management
10	Elect Jonathan Stanton as Director	For	For	Management
11	Re-elect Oliver Tant as Director	For	For	Management
12	Re-elect Karen Witts as Director	For	For	Management
13	Appoint Ernst & Young LLP as Auditors	For	For	Management
14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
15	Authorise EU Political Donations and Expenditure	For	For	Management
16	Authorise Issue of Equity	For	For	Management
17	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
18	Authorise Market Purchase of Ordinary Shares	For	For	Management
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

INDIABULLS HOUSING FINANCE LIMITED

Ticker: 535789 Security ID: Y3R12A119
Meeting Date: AUG 28, 2019 Meeting Type: Annual
Record Date: AUG 21, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Payment of Interim Dividend	For	For	Management
3	Reelect Sachin Chaudhary as Director	For	For	Management
4	Elect Satish Chand Mathur as Director	For	For	Management
5	Approve Issuance of Non-Convertible Debentures on Private Placement Basis	For	For	Management
6	Approve Shifting of Registered Office of the Company and Amend Memorandum of Association	For	For	Management

INDUSTRIA DE DISENO TEXTIL SA

Ticker: ITX Security ID: E6282J125
Meeting Date: JUL 16, 2019 Meeting Type: Annual
Record Date: JUL 11, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Standalone Financial Statements	For	For	Management
2	Approve Consolidated Financial Statements	For	For	Management
3	Approve Non-Financial Information Report	For	For	Management
4	Approve Allocation of Income and Dividends	For	For	Management
5	Fix Number of Directors at 11	For	For	Management
6.a	Reelect Pablo Isla Alvarez de Tejera	For	For	Management

	as Director			
6.b	Reelect Amancio Ortega Gaona as Director	For	For	Management
6.c	Elect Carlos Crespo Gonzalez as Director	For	For	Management
6.d	Reelect Emilio Saracho Rodriguez de Torres as Director	For	For	Management
6.e	Reelect Jose Luis Duran Schulz as Director	For	For	Management
7.a	Amend Article 13 Re: General Meetings	For	For	Management
7.b	Amend Articles Re: Board Committees	For	For	Management
7.c	Amend Articles Re: Annual Accounts and Allocation of Income	For	For	Management
8	Renew Appointment of Deloitte as Auditor	For	For	Management
9	Approve Restricted Stock Plan	For	For	Management
10	Authorize Share Repurchase Program	For	For	Management
11	Amend Remuneration Policy	For	For	Management
12	Advisory Vote on Remuneration Report	For	For	Management
13	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management
14	Receive Amendments to Board of Directors Regulations	None	None	Management

----- INDUSTRIVARDEN AB

Ticker: INDU.A Security ID: W45430126
Meeting Date: APR 24, 2020 Meeting Type: Annual
Record Date: APR 17, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Elect Chairman of Meeting	For	Did Not Vote	Management
3	Prepare and Approve List of Shareholders	For	Did Not Vote	Management
4	Approve Agenda of Meeting	For	Did Not Vote	Management
5	Designate Inspector(s) of Minutes of Meeting	For	Did Not Vote	Management
6	Acknowledge Proper Convening of Meeting	For	Did Not Vote	Management
7.a	Receive Financial Statements and Statutory Reports	None	None	Management
7.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	None	None	Management
7.c	Receive Board's Proposal on Allocation of Income and Dividends	None	None	Management
8	Receive President's Report	None	None	Management
9.a	Accept Financial Statements and Statutory Reports	For	Did Not Vote	Management
9.b	Approve Allocation of Income and Omission of Dividends	For	Did Not Vote	Management
9.c	Approve Record Date for Dividend Payment	For	Did Not Vote	Management
9.d	Approve Discharge of Board and President	For	Did Not Vote	Management
10	Determine Number of Members (8) and Deputy Members (0) of Board	For	Did Not Vote	Management
11	Approve Remuneration of Directors in the Amount of SEK 2.1 Million for Chairman, SEK 1.3 Million for Vice Chair and SEK 640,000 for Other Directors	For	Did Not Vote	Management
12.a	Reelect Par Boman as Director	For	Did Not Vote	Management
12.b	Reelect Christian Caspar as Director	For	Did Not Vote	Management
12.c	Elect Marika Fredriksson as New Director	For	Did Not Vote	Management
12.d	Reelect Bengt Kjell as Director	For	Did Not Vote	Management
12.e	Reelect Fredrik Lundberg as Director	For	Did Not Vote	Management
12.f	Reelect Annika Lundius as Director	For	Did Not Vote	Management
12.g	Reelect Lars Pettersson as Director	For	Did Not Vote	Management
12.h	Reelect Helena Stjernholm as Director	For	Did Not Vote	Management
12.i	Reelect Fredrik Lundberg as Board Chairman	For	Did Not Vote	Management
13	Determine Number of Auditors (1) and Deputy Auditors (0)	For	Did Not Vote	Management
14	Approve Remuneration of Auditors	For	Did Not Vote	Management

15	Ratify Deloitte as Auditors	For	Did Not Vote	Management
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Did Not Vote	Management
17	Approve Performance Share Matching Plan	For	Did Not Vote	Management
18.a	Eliminate Differentiated Voting Rights	None	Did Not Vote	Shareholder
18.b	Amend Articles Re: Delete Article 6	None	Did Not Vote	Shareholder
18.c	Instruct Board to Work for the Swedish Companies Act to be Amended so the Possibility of Differentiation of Voting Rights is Abolished	None	Did Not Vote	Shareholder
18.d	Instruct Board to Prepare a Proposal for Representation of Small and Medium-Sized Shareholders in the Board and Nominating Committee	None	Did Not Vote	Shareholder
19	Close Meeting	None	None	Management

INDUSTRIVARDEN AB

Ticker: INDU.A Security ID: W45430126
Meeting Date: APR 24, 2020 Meeting Type: Annual
Record Date: APR 17, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Elect Chairman of Meeting	For	For	Management
3	Prepare and Approve List of Shareholders	For	For	Management
4	Approve Agenda of Meeting	For	For	Management
5	Designate Inspector(s) of Minutes of Meeting	For	For	Management
6	Acknowledge Proper Convening of Meeting	For	For	Management
7.a	Receive Financial Statements and Statutory Reports	None	None	Management
7.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	None	None	Management
7.c	Receive Board's Proposal on Allocation of Income and Dividends	None	None	Management
8	Receive President's Report	None	None	Management
9.a	Accept Financial Statements and Statutory Reports	For	For	Management
9.b	Approve Allocation of Income and Omission of Dividends	For	For	Management
9.c	Approve Record Date for Dividend Payment	For	For	Management
9.d	Approve Discharge of Board and President	For	For	Management
10	Determine Number of Members (8) and Deputy Members (0) of Board	For	For	Management
11	Approve Remuneration of Directors in the Amount of SEK 2.1 Million for Chairman, SEK 1.3 Million for Vice Chair and SEK 640,000 for Other Directors	For	For	Management
12.a	Reelect Par Boman as Director	For	For	Management
12.b	Reelect Christian Caspar as Director	For	For	Management
12.c	Elect Marika Fredriksson as New Director	For	For	Management
12.d	Reelect Bengt Kjell as Director	For	For	Management
12.e	Reelect Fredrik Lundberg as Director	For	For	Management
12.f	Reelect Annika Lundius as Director	For	For	Management
12.g	Reelect Lars Pettersson as Director	For	For	Management
12.h	Reelect Helena Stjernholm as Director	For	For	Management
12.i	Reelect Fredrik Lundberg as Board Chairman	For	Against	Management
13	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	Management
14	Approve Remuneration of Auditors	For	For	Management
15	Ratify Deloitte as Auditors	For	For	Management
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	Management
17	Approve Performance Share Matching Plan	For	For	Management
18.a	Eliminate Differentiated Voting Rights	None	Against	Shareholder
18.b	Amend Articles Re: Delete Article 6	None	Against	Shareholder

18.c	Instruct Board to Work for the Swedish Companies Act to be Amended so the Possibility of Differentiation of Voting Rights is Abolished	None	Against	Shareholder
18.d	Instruct Board to Prepare a Proposal for Representation of Small and Medium-Sized Shareholders in the Board and Nominating Committee	None	Against	Shareholder
19	Close Meeting	None	None	Management

INFINEON TECHNOLOGIES AG

Ticker: IFX Security ID: D35415104
Meeting Date: FEB 20, 2020 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 0.27 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal 2019	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For	Management
5	Ratify KPMG AG as Auditors for Fiscal 2020	For	For	Management
6.1	Elect Xiaoqun Clever to the Supervisory Board	For	For	Management
6.2	Elect Friedrich Eichiner to the Supervisory Board	For	For	Management
6.3	Elect Hans-Ulrich Holdenried to the Supervisory Board	For	For	Management
6.4	Elect Manfred Puffer to the Supervisory Board	For	For	Management
6.5	Elect Ulrich Spiesshofer to the Supervisory Board	For	For	Management
6.6	Elect Margret Suckale to the Supervisory Board	For	For	Management
7	Approve Cancellation of Conditional Capital 2010/I	For	For	Management
8	Approve Creation of EUR 750 Million Pool of Capital with Partial Exclusion of Preemptive Rights	For	For	Management
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Billion; Approve Creation of EUR 260 Million Pool of Capital to Guarantee Conversion Rights	For	For	Management

INFORMA PLC

Ticker: INF Security ID: G4770L106
Meeting Date: MAY 04, 2020 Meeting Type: Special
Record Date: APR 30, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Capital Raising	For	For	Management

INFORMA PLC

Ticker: INF Security ID: G4770L106
Meeting Date: JUN 12, 2020 Meeting Type: Annual
Record Date: JUN 10, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Re-elect Derek Mapp as Director	For	For	Management

2	Re-elect Stephen Carter as Director	For	For	Management
3	Re-elect Gareth Wright as Director	For	For	Management
4	Re-elect Gareth Bullock as Director	For	Against	Management
5	Re-elect Stephen Davidson as Director	For	Against	Management
6	Re-elect David Flaschen as Director	For	For	Management
7	Re-elect Mary McDowell as Director	For	Against	Management
8	Re-elect Helen Owers as Director	For	Against	Management
9	Re-elect John Rishton as Director	For	For	Management
10	Elect Gill Whitehead as Director	For	For	Management
11	Accept Financial Statements and Statutory Reports	For	For	Management
12	Approve Remuneration Report	For	For	Management
13	Approve Remuneration Policy	For	Against	Management
14	Reappoint Deloitte LLP as Auditors	For	For	Management
15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
16	Authorise EU Political Donations and Expenditure	For	For	Management
17	Authorise Issue of Equity	For	For	Management
18	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
20	Authorise Market Purchase of Ordinary Shares	For	For	Management
21	Adopt New Articles of Association	For	For	Management
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

ING GROEP NV

Ticker: INGA Security ID: N4578E595
Meeting Date: APR 28, 2020 Meeting Type: Annual
Record Date: MAR 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2.a	Receive Report of Management Board (Non-Voting)	None	None	Management
2.b	Receive Announcements on Sustainability	None	None	Management
2.c	Receive Report of Supervisory Board (Non-Voting)	None	None	Management
2.d	Approve Remuneration Report	For	For	Management
2.e	Adopt Financial Statements and Statutory Reports	For	For	Management
3.a	Receive Explanation on Profit Retention and Distribution Policy	None	None	Management
3.b	Approve Dividends of EUR 0.69 Per Share	None	None	Management
4.a	Approve Discharge of Management Board	For	For	Management
4.b	Approve Discharge of Supervisory Board	For	For	Management
5	Approve Remuneration Policy for Management Board	For	For	Management
6	Approve Remuneration Policy for Supervisory Board	For	For	Management
7	Amend Articles of Association	For	For	Management
8.a	Elect Juan Colombas to Supervisory Board	For	For	Management
8.b	Elect Herman Hulst to Supervisory Board	For	For	Management
8.c	Elect Harold Naus to Supervisory Board	For	For	Management
9.a	Grant Board Authority to Issue Shares	For	For	Management
9.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Restricting/Excluding Preemptive Rights	For	For	Management
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management

INGENICO GROUP SA

Ticker: ING Security ID: F5276G104
Meeting Date: JUN 11, 2020 Meeting Type: Annual/Special
Record Date: JUN 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Conventions	For	For	Management
4	Reelect Bernard Bourigeaud as Director	For	For	Management
5	Reelect Caroline Parot as Director	For	For	Management
6	Reelect Nazan Somer Ozelgin as Director	For	For	Management
7	Approve Compensation Report of Corporate Officers	For	For	Management
8	Approve Compensation of Bernard Bourigeaud, Chairman of the Board	For	For	Management
9	Approve Compensation of Nicolas Huss, CEO	For	For	Management
10	Approve Remuneration Policy of Directors	For	For	Management
11	Approve Remuneration Policy of Chairman of the Board	For	For	Management
12	Approve Remuneration Policy of CEO	For	For	Management
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
14	Approve Allocation of Income and Absence of Dividends	For	For	Management
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 30 Million	For	For	Management
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 6,371,304	For	For	Management
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 6,371,304	For	For	Management
19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For	Management
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	Management
21	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17-20 at 10 Percent of Issued Capital	For	For	Management
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	For	For	Management
24	Amend Article 12 of Bylaws Re: Employee Representatives	For	For	Management
25	Amend Article 12 of Bylaws Re: Board Members Deliberation via Written Consultation	For	For	Management
26	Amend Articles 11, 14, 15, 19 of Bylaws to Comply with Legal Changes	For	For	Management
27	Authorize Filing of Required Documents/Other Formalities	For	For	Management

INNER MONGOLIA YITAI COAL CO., LTD.

Ticker: 900948 Security ID: Y40848106
Meeting Date: JUL 22, 2019 Meeting Type: Special
Record Date: JUL 16, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Approve Proposed Alignment in the	For	For	Management

	Preparation of Financial Statements in Accordance with the PRC Accounting Standards for Business Enterprises			
1.2	Approve Da Hua CPA as Domestic and Overseas Auditor	For	For	Management
2	Approve Da Hua CPA as Internal Auditor	For	For	Management
3	Elect Du Yingfen as Director	For	For	Management
4	Amend Articles of Association	For	For	Management

INTERCONTINENTAL HOTELS GROUP PLC

Ticker: IHG Security ID: G4804L163
Meeting Date: MAY 07, 2020 Meeting Type: Annual
Record Date: MAY 05, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Policy	For	For	Management
3	Approve Remuneration Report	For	For	Management
4a	Elect Arthur de Haast as Director	For	For	Management
4b	Re-elect Keith Barr as Director	For	For	Management
4c	Re-elect Anne Busquet as Director	For	For	Management
4d	Re-elect Patrick Cescau as Director	For	For	Management
4e	Re-elect Ian Dyson as Director	For	For	Management
4f	Re-elect Paul Edgecliffe-Johnson as Director	For	For	Management
4g	Re-elect Jo Harlow as Director	For	For	Management
4h	Re-elect Elie Maalouf as Director	For	For	Management
4i	Re-elect Luke Mayhew as Director	For	For	Management
4j	Re-elect Jill McDonald as Director	For	For	Management
4k	Re-elect Dale Morrison as Director	For	For	Management
5	Reappoint Ernst & Young LLP as Auditors	For	For	Management
6	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
7	Authorise EU Political Donations and Expenditure	For	For	Management
8	Amend Long Term Incentive Plan	For	For	Management
9	Authorise Issue of Equity	For	For	Management
10	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
12	Authorise Market Purchase of Ordinary Shares	For	For	Management
13	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management
14	Adopt New Articles of Association	For	For	Management

INTERGLOBE AVIATION LIMITED

Ticker: 539448 Security ID: Y4R97L111
Meeting Date: AUG 27, 2019 Meeting Type: Annual
Record Date: AUG 20, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Reelect Rahul Bhatia as Director	For	For	Management
4	Approve S.R. Batliboi & Co. LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
5	Elect Meleveetil Damodaran as Director	For	For	Management
6	Elect Anil Parashar as Director	For	For	Management
7	Approve Payment of Profit Related Commission to Independent Directors	For	For	Management
8	Approve Extension of Travel Benefits to Non-Executive Directors	For	For	Management
9	Amend Articles of Association - Board	For	For	Management

Related

INTERTEK GROUP PLC

Ticker: ITRK Security ID: G4911B108
Meeting Date: MAY 21, 2020 Meeting Type: Annual
Record Date: MAY 19, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Policy	For	Against	Management
3	Approve Remuneration Report	For	For	Management
4	Approve Final Dividend	For	For	Management
5	Re-elect Sir David Reid as Director	For	For	Management
6	Re-elect Andre Lacroix as Director	For	For	Management
7	Re-elect Ross McCluskey as Director	For	For	Management
8	Re-elect Graham Allan as Director	For	Against	Management
9	Re-elect Gurnek Bains as Director	For	Against	Management
10	Re-elect Dame Louise Makin as Director	For	For	Management
11	Re-elect Andrew Martin as Director	For	Against	Management
12	Re-elect Gill Rider as Director	For	Against	Management
13	Re-elect Jean-Michel Valette as Director	For	For	Management
14	Re-elect Lena Wilson as Director	For	For	Management
15	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	Management
16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
17	Authorise Issue of Equity	For	For	Management
18	Authorise EU Political Donations and Expenditure	For	For	Management
19	Approve Long Term Incentive Plan	For	For	Management
20	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
22	Authorise Market Purchase of Ordinary Shares	For	For	Management
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

INTESA SANPAOLO SPA

Ticker: ISP Security ID: T55067101
Meeting Date: APR 27, 2020 Meeting Type: Annual/Special
Record Date: APR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Accept Financial Statements and Statutory Reports	For	For	Management
1b	Approve Allocation of Income	For	For	Management
2a	Elect Andrea Sironi as Director	For	For	Management
2b	Elect Roberto Franchini as Director	None	For	Shareholder
3a	Approve Remuneration Policy	For	For	Management
3b	Approve Second Section of the Remuneration Report	For	For	Management
3c	Approve Fixed-Variable Compensation Ratio	For	For	Management
3d	Approve 2019 and 2020 Annual Incentive Plans	For	For	Management
4a	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Annual Incentive Plan	For	For	Management
4b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	Management
1	Approve Issuance of Shares to Be Subscribed through a Contribution in Kind of Shares of Unione di Banche Italiane SpA	For	For	Management
A	Deliberations on Possible Legal Action	None	Against	Management

Against Directors if Presented by
Shareholders

INVESTEC PLC

Ticker: INVP Security ID: G49188116
Meeting Date: AUG 08, 2019 Meeting Type: Annual
Record Date: AUG 06, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Re-elect Zarina Bassa as Director	For	Against	Management
2	Re-elect Peregrine Crosthwaite as Director	For	For	Management
3	Re-elect Hendrik du Toit as Director	For	For	Management
4	Re-elect David Friedland as Director	For	For	Management
5	Re-elect Philip Hourquebie as Director	For	For	Management
6	Re-elect Charles Jacobs as Director	For	For	Management
7	Re-elect Ian Kantor as Director	For	For	Management
8	Re-elect Lord Malloch-Brown as Director	For	For	Management
9	Re-elect Khumo Shuenyane as Director	For	For	Management
10	Re-elect Fani Titi as Director	For	For	Management
11	Elect Kim McFarland as Director	For	For	Management
12	Elect Nishlan Samujh as Director	For	For	Management
13	Approve Remuneration Report including Implementation Report	For	For	Management
14	Approve Remuneration Policy	For	For	Management
15	Authorise Board to Ratify and Execute Approved Resolutions	For	For	Management
16	Present the Financial Statements and Statutory Reports for the Year Ended 31 March 2019	None	None	Management
17	Sanction the Interim Dividend on the Ordinary Shares	For	For	Management
18	Sanction the Interim Dividend on the Dividend Access (South African Resident) Redeemable Preference Share	For	For	Management
19	Approve Final Dividend on the Ordinary Shares and the Dividend Access (South African Resident) Redeemable Preference Share	For	For	Management
20	Reappoint Ernst & Young Inc as Joint Auditors of the Company	For	For	Management
21	Reappoint KPMG Inc as Joint Auditors of the Company	For	For	Management
22	Place Unissued Variable Rate, Cumulative, Redeemable Preference Shares and Unissued Non-Redeemable, Non-Cumulative, Non-Participating Preference Shares Under Control of Directors	For	For	Management
23	Place Unissued Unissued Special Convertible Redeemable Preference Shares Under Control of Directors	For	For	Management
24	Authorise Repurchase of Issued Ordinary Shares	For	For	Management
25	Authorise Repurchase of Any Redeemable, Non-Participating Preference Shares and Non-Redeemable, Non-Cumulative, Non-Participating Preference Shares	For	For	Management
26	Approve Financial Assistance to Subsidiaries and Directors	For	For	Management
27	Approve Non-executive Directors' Remuneration	For	For	Management
28	Accept Financial Statements and Statutory Reports	For	For	Management
29	Sanction the Interim Dividend on the Ordinary Shares	For	For	Management
30	Approve Final Dividend	For	For	Management
31	Reappoint Ernst & Young LLP as Auditors	For	For	Management
32	Authorise Board to Fix Remuneration of Auditors	For	For	Management
33	Authorise Issue of Equity	For	For	Management
34	Authorise Market Purchase of Ordinary Shares	For	For	Management
35	Authorise Market Purchase of	For	For	Management

36	Preference Shares Authorise EU Political Donations and Expenditure	For	For	Management
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INVESTOR AB

Ticker: INVE.B Security ID: W48102128
Meeting Date: JUN 17, 2020 Meeting Type: Annual
Record Date: JUN 11, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Chairman of Meeting	For	Did Not Vote	Management
2.a	Designate Marianne Nilsson, Swedbank Robur Fonder as Inspector of Minutes of Meeting	For	Did Not Vote	Management
2.b	Designate Javiera Ragnartz, SEB Investment Management as Inspector of Minutes of Meeting	For	Did Not Vote	Management
3	Prepare and Approve List of Shareholders	For	Did Not Vote	Management
4	Approve Agenda of Meeting	For	Did Not Vote	Management
5	Acknowledge Proper Convening of Meeting	For	Did Not Vote	Management
6	Receive Financial Statements and Statutory Reports	None	None	Management
7	Accept Financial Statements and Statutory Reports	For	Did Not Vote	Management
8.a	Approve Discharge of Gunnar Brock	For	Did Not Vote	Management
8.b	Approve Discharge of Johan Forssell	For	Did Not Vote	Management
8.c	Approve Discharge of Magdalena Gerger	For	Did Not Vote	Management
8.d	Approve Discharge of Tom Johnstone, CBE	For	Did Not Vote	Management
8.e	Approve Discharge of Sara Mazur	For	Did Not Vote	Management
8.f	Approve Discharge of Grace Reksten Skaugen	For	Did Not Vote	Management
8.g	Approve Discharge of Hans Straberg	For	Did Not Vote	Management
8.h	Approve Discharge of Lena Treschow Torell	For	Did Not Vote	Management
8.i	Approve Discharge of Jacob Wallenberg	For	Did Not Vote	Management
8.j	Approve Discharge of Marcus Wallenberg	For	Did Not Vote	Management
8.k	Approve Discharge of Dominic Barton	For	Did Not Vote	Management
9	Approve Allocation of Income and Dividends of SEK 9 Per Share	For	Did Not Vote	Management
10.a	Determine Number of Members (10) and Deputy Members (0) of Board	For	Did Not Vote	Management
10.b	Determine Number of Auditors (1) and Deputy Auditors	For	Did Not Vote	Management
11.a	Approve Remuneration of Directors in the Aggregate Amount of SEK 11 Million	For	Did Not Vote	Management
11.b	Approve Remuneration of Auditors	For	Did Not Vote	Management
12.a	Reelect Gunnar Brock as Director	For	Did Not Vote	Management
12.b	Reelect Johan Forssell as Director	For	Did Not Vote	Management
12.c	Reelect Magdalena Gerger as Director	For	Did Not Vote	Management
12.d	Reelect Tom Johnstone as Director	For	Did Not Vote	Management
12.e	Reelect Sara Mazur as Director	For	Did Not Vote	Management
12.f	Reelect Grace Reksten Skaugen as Director	For	Did Not Vote	Management
12.g	Reelect Hans Straberg as Director	For	Did Not Vote	Management
12.h	Reelect Lena Treschow Torell as Director	For	Did Not Vote	Management
12.i	Reelect Jacob Wallenberg as Director	For	Did Not Vote	Management
12.j	Reelect Marcus Wallenberg as Director	For	Did Not Vote	Management
13	Reelect Jacob Wallenberg as Board Chairman	For	Did Not Vote	Management
14	Ratify Deloitte as Auditors	For	Did Not Vote	Management
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Did Not Vote	Management
16.a	Approve Performance Share Matching Plan for Employees in Investor	For	Did Not Vote	Management
16.b	Approve Performance Share Matching Plan for Employees in Patricia Industries	For	Did Not Vote	Management
17.a	Authorize Share Repurchase Program	For	Did Not Vote	Management
17.b	Approve Equity Plan Financing	For	Did Not Vote	Management
18	Amend Articles of Association Re: Company Name; Participation at General Meeting; Powers of Attorney and Postal	For	Did Not Vote	Management

19.a	Voting Amend Articles Re: Introduce Equal Voting Rights of Class A and Class B Shares	None	Did Not Vote Shareholder
19.b	Instruct Board to Work for the Swedish Companies Act to Abolish Weighted Voting, by Contacting the Government	None	Did Not Vote Shareholder
19.c	Instruct Board to Prepare Proposal for Representation of Small and Medium-Sized Shareholders on the Company's Board and Nomination Committee, to be Submitted to AGM 2021	None	Did Not Vote Shareholder

IPSEN SA

Ticker: IPN Security ID: F5362H107
Meeting Date: MAY 29, 2020 Meeting Type: Annual/Special
Record Date: MAY 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Treatment of Losses and Dividends of EUR 1 per Share	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Conventions	For	For	Management
5	Approve Termination Package of Marc de Garidel, Chairman of the Board	For	Against	Management
6	Approve Severance Agreement with David Meek, CEO Until Dec. 31, 2019	For	For	Management
7	Ratify Appointment of Highrock as Director	For	For	Management
8	Ratify Appointment of Beech Tree as Director	For	Against	Management
9	Reelect Beech Tree as Director	For	Against	Management
10	Reelect Carol Xueref as Director	For	Against	Management
11	Approve Remuneration Policy of Directors	For	For	Management
12	Approve Remuneration Policy of Chairman of the Board	For	For	Management
13	Approve Remuneration Policy of CEO	For	Against	Management
14	Approve Compensation Report of Corporate Officers	For	For	Management
15	Approve Compensation of Marc de Garidel, Chairman of the Board	For	For	Management
16	Approve Compensation of David Meek, CEO Until Dec. 31, 2019	For	Against	Management
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
18	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against	Management
19	Amend Article 12 of Bylaws Re: Employee Representatives	For	For	Management
20	Amend Article 16 of Bylaws Re: Board Members Deliberation via Written Consultation	For	For	Management
21	Amend Article 10 of Bylaws Re: Shareholding Disclosure Thresholds	For	For	Management
22	Amend Articles 12 and 13 of Bylaws Re: Shares Held by Directors	For	For	Management
23	Amend Article 17 of Bylaws Re: Board Powers	For	For	Management
24	Amend Article 21 of Bylaws Re: AGM	For	For	Management
25	Amend Articles 10, 19 and 26 of Bylaws to Comply with Legal Changes	For	For	Management
26	Textual References Regarding Change of Codification	For	Against	Management
27	Authorize Filing of Required Documents/Other Formalities	For	For	Management

ISS A/S

Ticker: ISS Security ID: K5591Y107
Meeting Date: APR 02, 2020 Meeting Type: Annual
Record Date: MAR 26, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Report of Board	None	None	Management
2	Accept Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Omission of Dividends	For	For	Management
4	Approve Discharge of Management and Board	For	For	Management
5	Authorize Share Repurchase Program	For	For	Management
6	Approve Remuneration of Directors in the Amount of DKK 1.3 Million for Chair, DKK 654,000 for Vice Chair and DKK 436,000 for Other Directors;	For	For	Management
7a	Approve Remuneration for Committee Work Reelect Lord Allen of Kensington Kt CBE as Director	For	For	Management
7b	Elect Valerie Beaulieu as New Director	For	For	Management
7c	Reelect Claire Chiang as Director	For	Abstain	Management
7d	Reelect Henrik Poulsen as Director	For	Abstain	Management
7e	Elect Soren Thorup Sorensen as New Director	For	For	Management
7f	Reelect Ben Stevens as Director	For	For	Management
7g	Elect Cynthia Mary Trudell as Director	For	For	Management
8	Ratify Ernst & Young as Auditors	For	For	Management
9	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	For	Management
10	Other Business	None	None	Management

ITV PLC

Ticker: ITV Security ID: G4984A110
Meeting Date: APR 24, 2020 Meeting Type: Annual
Record Date: APR 22, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Remuneration Policy	For	For	Management
4	Re-elect Salman Amin as Director	For	For	Management
5	Re-elect Peter Bazalgette as Director	For	For	Management
6	Re-elect Edward Bonham Carter as Director	For	Against	Management
7	Re-elect Margaret Ewing as Director	For	For	Management
8	Re-elect Roger Faxon as Director	For	For	Management
9	Re-elect Mary Harris as Director	For	For	Management
10	Re-elect Chris Kennedy as Director	For	For	Management
11	Re-elect Anna Manz as Director	For	For	Management
12	Re-elect Carolyn McCall as Director	For	For	Management
13	Re-elect Duncan Painter as Director	For	For	Management
14	Reappoint KPMG LLP as Auditors	For	For	Management
15	Authorise Board to Fix Remuneration of Auditors	For	For	Management
16	Authorise EU Political Donations and Expenditure	For	For	Management
17	Authorise Issue of Equity	For	For	Management
18	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
20	Authorise Market Purchase of Ordinary Shares	For	For	Management
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

J SAINSBURY PLC

Ticker: SBRY Security ID: G77732173
Meeting Date: JUL 04, 2019 Meeting Type: Annual
Record Date: JUL 02, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Final Dividend	For	For	Management
4	Elect Martin Scicluna as Director	For	For	Management
5	Re-elect Matt Brittin as Director	For	For	Management
6	Re-elect Brian Cassin as Director	For	For	Management
7	Re-elect Mike Coupe as Director	For	For	Management
8	Re-elect Jo Harlow as Director	For	For	Management
9	Re-elect David Keens as Director	For	For	Management
10	Re-elect Kevin O'Byrne as Director	For	For	Management
11	Re-elect Dame Susan Rice as Director	For	For	Management
12	Re-elect John Rogers as Director	For	For	Management
13	Re-elect Jean Tomlin as Director	For	For	Management
14	Reappoint Ernst & Young LLP as Auditors	For	For	Management
15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
16	Authorise Issue of Equity	For	For	Management
17	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
19	Authorise EU Political Donations and Expenditure	For	For	Management
20	Authorise Market Purchase Ordinary Shares	For	For	Management
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

JCDECAUX SA

Ticker: DEC Security ID: F5333N100
Meeting Date: MAY 14, 2020 Meeting Type: Annual/Special
Record Date: MAY 12, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Absence of Dividends	For	For	Management
4	Acknowledge Auditors' Special Report on Related-Party Transactions	For	For	Management
5	Reelect Benedicte Hautefort as Supervisory Board Member	For	For	Management
6	Reelect Marie-Laure Sauty as Supervisory Board Member	For	For	Management
7	Reelect Leila Turner as Supervisory Board Member	For	For	Management
8	Reelect Jean-Pierre Decaux as Supervisory Board Member	For	For	Management
9	Reelect Pierre Mutz as Supervisory Board Member	For	Against	Management
10	Elect Jean-Sebastien Decaux as Supervisory Board Member	For	For	Management
11	Elect Jean-Francois Ducrest as Supervisory Board Member	For	For	Management
12	Approve Remuneration Policy of Chairman of the Management Board and of Management Board Members	For	Against	Management
13	Approve Remuneration Policy of Chairman of the Supervisory Board and of Supervisory Board Members	For	Against	Management
14	Approve Compensation Report of	For	For	Management

Corporate Officers				
15	Approve Compensation of Jean-Francois Decaux, Chairman of the Management Board	For	Against	Management
16	Approve Compensation of Jean-Charles Decaux, Jean-Sebastien Decaux, Emmanuel Bastide, David Bourq and Daniel Hofer, Management Board Members	For	Against	Management
17	Approve Compensation of Gerard Degonse, Chairman of the Supervisory Board	For	For	Management
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 2.3 Million	For	Against	Management
21	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 2.3 Million	For	Against	Management
22	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	Against	Management
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 20-21 Above and Item 18 of May 16, 2019 GM	For	Against	Management
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	For	For	Management
26	Amend Articles of Bylaws to Comply with Legal Changes	For	For	Management
27	Amend Articles 17 and 15 of Bylaws Re: Board Members Deliberation via Written Consultation	For	For	Management
28	Amend Articles 16 and 22 of Bylaws Re: Board Composition	For	For	Management
29	Amend Article 22 of Bylaws Re: General Meetings	For	For	Management
30	Approve Change of Corporate Form to Societe Europeenne (SE)	For	For	Management
31	Pursuant to Item 30 Above, Amend Bylaws Accordingly	For	For	Management
32	Authorize Filing of Required Documents/Other Formalities	For	For	Management

JERONIMO MARTINS SGPS SA

Ticker: JMT Security ID: X40338109
Meeting Date: JUN 25, 2020 Meeting Type: Annual
Record Date: JUN 18, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Individual and Consolidated Financial Statements and Statutory Reports	For	For	Management
2	Approve Allocation of Income	For	For	Management
3	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	For	For	Management
4	Approve Statement on Remuneration Policy	For	For	Management
5	Approve Amendment of Clauses 1, 2 and 3 of the Retirement Fund Plan C of the Jeronimo Martins & Associadas Retirement Fund	None	Against	Shareholder

JOHNSON MATTHEY PLC

Ticker: JMAT Security ID: G51604166
Meeting Date: JUL 17, 2019 Meeting Type: Annual
Record Date: JUL 15, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Final Dividend	For	For	Management
4	Elect Xiaozhi Liu as Director	For	For	Management
5	Re-elect Alan Ferguson as Director	For	For	Management
6	Re-elect Jane Griffiths as Director	For	For	Management
7	Re-elect Robert MacLeod as Director	For	For	Management
8	Re-elect Anna Manz as Director	For	For	Management
9	Re-elect Chris Mottershead as Director	For	For	Management
10	Re-elect John O'Higgins as Director	For	For	Management
11	Re-elect Patrick Thomas as Director	For	For	Management
12	Re-elect John Walker as Director	For	For	Management
13	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	Management
14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
15	Authorise EU Political Donations and Expenditure	For	For	Management
16	Authorise Issue of Equity	For	For	Management
17	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
19	Authorise Market Purchase of Ordinary Shares	For	For	Management
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management
21	Amend Articles of Association	For	For	Management

JULIUS BAER GRUPPE AG

Ticker: BAER Security ID: H4414N103
Meeting Date: MAY 18, 2020 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Accept Financial Statements and Statutory Reports	For	For	Management
1.2	Approve Remuneration Report	For	Against	Management
2	Approve Allocation of Income and Dividends of CHF 0.75 per Share	For	For	Management
3	Approve Discharge of Board and Senior Management	For	For	Management
4.1	Approve Remuneration of Board of Directors in the Amount of CHF 4 Million from 2020 AGM Until 2021 AGM	For	For	Management
4.2.1	Approve Variable Cash-Based Remuneration of Executive Committee in the Amount of CHF 7.5 Million for Fiscal 2019	For	For	Management
4.2.2	Approve Variable Share-Based Remuneration of Executive Committee in the Amount of CHF 6.7 Million for Fiscal 2020	For	For	Management
4.2.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 9.2 Million for Fiscal 2021	For	For	Management
5.1.1	Reelect Romeo Lacher as Director	For	For	Management
5.1.2	Reelect Gilbert Achermann as Director	For	For	Management
5.1.3	Reelect Heinrich Baumann as Director	For	For	Management
5.1.4	Reelect Richard Campbell-Breeden as Director	For	For	Management
5.1.5	Reelect Ivo Furrer as Director	For	For	Management
5.1.6	Reelect Claire Giraut as Director	For	For	Management

5.1.7	Reelect Charles Stonehill as Director	For	For	Management
5.1.8	Reelect Eunice Zehnder-Lai as Director	For	For	Management
5.1.9	Reelect Olga Zoutendijk as Director	For	For	Management
5.2.1	Elect Kathryn Shih as Director (as per Sep. 1, 2020)	For	For	Management
5.2.2	Elect Christian Meissner as Director	For	For	Management
5.3	Elect Romeo Lacher as Board Chairman	For	For	Management
5.4.1	Reappoint Gilbert Achermann as Member of the Compensation Committee	For	Against	Management
5.4.2	Reappoint Richard Campbell-Breeden as Member of the Compensation Committee	For	Against	Management
5.4.3	Appoint Kathryn Shih as Member of the Compensation Committee (as per Sep. 1, 2020)	For	For	Management
5.4.4	Reappoint Eunice Zehnder-Lai as Member of the Compensation Committee	For	Against	Management
6	Ratify KPMG AG as Auditors	For	For	Management
7	Designate Marc Nater as Independent Proxy	For	For	Management
8	Transact Other Business (Voting)	For	Abstain	Management

JUST EAT TAKEAWAY.COM NV

Ticker: TKWY Security ID: N4753E105
Meeting Date: MAY 14, 2020 Meeting Type: Annual
Record Date: APR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2.a	Receive Report of Management Board (Non-Voting)	None	None	Management
2.b	Approve Remuneration Report	For	For	Management
2.c	Adopt Financial Statements and Statutory Reports	For	For	Management
3	Amend Remuneration Policy for Management Board	For	For	Management
4	Approve Remuneration Policy for Supervisory Board	For	For	Management
5.a	Approve Discharge of Management Board	For	For	Management
5.b	Approve Discharge of Supervisory Board	For	For	Management
6.a	Reelect Jitse Groen to Management Board	For	For	Management
6.b	Reelect Brent Wissink to Management Board	For	For	Management
6.c	Reelect Jorg Gerbig to Management Board	For	For	Management
7.a	Reelect Adriaan Nuhn to Supervisory Board	For	Against	Management
7.b	Reelect Corinne Vigreux to Supervisory Board	For	For	Management
7.c	Reelect Ron Teerlink to Supervisory Board	For	For	Management
7.d	Reelect Gwyn Burr to Supervisory Board	For	For	Management
7.e	Reelect Jambu Palaniappan to Supervisory Board	For	For	Management
8	Grant Board Authority to Issue Shares Up to 25 Percent of Issued Capital	For	For	Management
9.a	Authorize Board to Exclude Preemptive Rights from Share Issuances for General Corporate Purposes	For	For	Management
9.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	Against	Management
10	Authorize Board to Exclude Preemptive Rights from Share Issuances for Mergers, Acquisitions and/or Strategic Alliances	For	For	Management
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
12	Other Business (Non-Voting)	None	None	Management
12	Close Meeting	None	None	Management

KBC GROUP SA/NV

Ticker: KBC Security ID: B5337G162
Meeting Date: MAY 07, 2020 Meeting Type: Annual
Record Date: APR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Directors' Reports (Non-Voting)	None	None	Management
2	Receive Auditors' Reports (Non-Voting)	None	None	Management
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	None	None	Management
4	Adopt Financial Statements	For	For	Management
5a	Approve Allocation of Income	For	For	Management
5b	Approve Dividends of EUR 1.00 Per Share	For	For	Management
6	Approve Remuneration Report	For	Against	Management
7	Approve Discharge of Directors	For	For	Management
8	Approve Discharge of Auditors	For	For	Management
9	Approve Auditors' Remuneration	For	For	Management
10a	Indicate Koenraad Debackere as Independent Director	For	For	Management
10b	Elect Erik Clinck as Director	For	For	Management
10c	Elect Liesbet Okkerse as Director	For	For	Management
10d	Reelect Theodoros Roussis as Director	For	For	Management
10e	Reelect Sonja De Becker as Director	For	Against	Management
10f	Reelect Johan Thijs as Director	For	For	Management
10g	Reelect Vladimira Papirnik as Independent Director	For	Against	Management
11	Transact Other Business	None	None	Management

KCC CORP.

Ticker: 002380 Security ID: Y45945105
Meeting Date: NOV 13, 2019 Meeting Type: Special
Record Date: OCT 01, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Spin-Off Agreement	For	For	Management
2	Elect Min Byeong-sam as Inside Director	For	For	Management

KERING SA

Ticker: KER Security ID: F5433L103
Meeting Date: JUN 16, 2020 Meeting Type: Annual/Special
Record Date: JUN 12, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 8 per Share	For	For	Management
4	Reelect Jean-Pierre Denis as Director	For	Against	Management
5	Reelect Ginevra Elkann as Director	For	Against	Management
6	Reelect Sophie L Helias as Director	For	Against	Management
7	Elect Jean Liu as Director	For	For	Management
8	Elect Tidjane Thiam as Director	For	For	Management
9	Elect Emma Watson as Director	For	Against	Management
10	Approve Compensation of Corporate Officers	For	For	Management
11	Approve Compensation of Francois-Henri Pinault, Chairman and CEO	For	Against	Management
12	Approve Compensation of Jean-Francois Palus, Vice-CEO	For	Against	Management
13	Approve Remuneration Policy of Executive Corporate Officers	For	For	Management
14	Approve Remuneration Policy of Corporate Officers	For	For	Management
15	Renew Appointments of Deloitte and Associates as Auditor and BEAS as Alternate Auditor	For	For	Management
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
17	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	Management
18	Amend Article 10 of Bylaws Re: Shares	For	For	Management

	Hold by Directors and Employee Representative			
19	Amend Article 11 of Bylaws Re: Board Power	For	For	Management
20	Amend Article 13 of Bylaws Re: Board Members Deliberation via Written Consultation	For	For	Management
21	Remove Article 18 of Bylaws Re: Censors	For	For	Management
22	Amend Article 17 of Bylaws Re: Board Remuneration	For	For	Management
23	Authorize Filing of Required Documents/Other Formalities	For	For	Management

KERRY GROUP PLC

Ticker: KRZ Security ID: G52416107
 Meeting Date: APR 30, 2020 Meeting Type: Annual
 Record Date: APR 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3a	Re-elect Gerry Behan as Director	For	For	Management
3b	Re-elect Dr Hugh Brady as Director	For	For	Management
3c	Re-elect Gerard Culligan as Director	For	For	Management
3d	Re-elect Dr Karin Dorrepaal as Director	For	For	Management
3e	Re-elect Joan Garahy as Director	For	For	Management
3f	Re-elect Marguerite Larkin as Director	For	For	Management
3g	Re-elect Tom Moran as Director	For	For	Management
3h	Re-elect Con Murphy as Director	For	For	Management
3i	Re-elect Christopher Rogers as Director	For	For	Management
3j	Re-elect Edmond Scanlon as Director	For	For	Management
3k	Re-elect Philip Toomey as Director	For	For	Management
4	Authorise Board to Fix Remuneration of Auditors	For	For	Management
5	Approve Remuneration Report	For	For	Management
6	Authorise Issue of Equity	For	For	Management
7	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
8	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	For	For	Management
9	Authorise Market Purchase of A Ordinary Shares	For	For	Management

KINGFISHER PLC

Ticker: KGF Security ID: G5256E441
 Meeting Date: JUL 09, 2019 Meeting Type: Annual
 Record Date: JUL 05, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Remuneration Policy	For	For	Management
4	Approve Final Dividend	For	For	Management
5	Elect Claudia Arney as Director	For	For	Management
6	Elect Sophie Gasperment as Director	For	For	Management
7	Re-elect Andrew Cosslett as Director	For	For	Management
8	Re-elect Jeff Carr as Director	For	For	Management
9	Re-elect Pascal Cagni as Director	For	For	Management
10	Re-elect Clare Chapman as Director	For	For	Management
11	Re-elect Rakhi Goss-Custard as Director	For	For	Management
12	Re-elect Veronique Laury as Director	For	For	Management
13	Re-elect Mark Seligman as Director	For	For	Management
14	Reappoint Deloitte LLP as Auditors	For	For	Management
15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
16	Authorise EU Political Donations and Expenditure	For	For	Management

17	Authorise Issue of Equity	For	For	Management
18	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
20	Authorise Market Purchase of Ordinary Shares	For	For	Management
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

KINGSPAN GROUP PLC

Ticker: KRX Security ID: G52654103
Meeting Date: MAY 01, 2020 Meeting Type: Annual
Record Date: APR 29, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	Abstain	Management
3a	Re-elect Eugene Murtagh as Director	For	For	Management
3b	Re-elect Gene Murtagh as Director	For	For	Management
3c	Re-elect Geoff Doherty as Director	For	For	Management
3d	Re-elect Russell Shiels as Director	For	For	Management
3e	Re-elect Peter Wilson as Director	For	For	Management
3f	Re-elect Gilbert McCarthy as Director	For	For	Management
3g	Re-elect Linda Hickey as Director	For	For	Management
3h	Re-elect Michael Cawley as Director	For	Against	Management
3i	Re-elect John Cronin as Director	For	For	Management
3j	Re-elect Bruce McLennan as Director	For	For	Management
3k	Re-elect Jost Massenberg as Director	For	For	Management
3l	Elect Anne Heraty as Director	For	For	Management
4	Authorise Board to Fix Remuneration of Auditors	For	For	Management
5	Approve Remuneration Report	For	For	Management
6	Authorise Issue of Equity	For	For	Management
7	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
8	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
9	Authorise Market Purchase of Shares	For	For	Management
10	Authorise Reissuance of Treasury Shares	For	For	Management
11	Authorise the Company to Call EGM with Two Weeks' Notice	For	For	Management

KINNEVIK AB

Ticker: KINV.B Security ID: W5139V109
Meeting Date: NOV 07, 2019 Meeting Type: Special
Record Date: OCT 31, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Elect Chairman of Meeting	For	Did Not Vote	Management
3	Prepare and Approve List of Shareholders	For	Did Not Vote	Management
4	Approve Agenda of Meeting	For	Did Not Vote	Management
5	Designate Inspector(s) of Minutes of Meeting	For	Did Not Vote	Management
6	Acknowledge Proper Convening of Meeting	For	Did Not Vote	Management
7.a	Amend Articles Re: Set Minimum (474 Million) and Maximum (1.9 Billion) Number of Shares	For	Did Not Vote	Management
7.b	Approve 2:1 Stock Split	For	Did Not Vote	Management
7.c	Amend Articles Re: Set Minimum (237 Million) and Maximum (948 Million) Number of Shares; Share Classes	For	Did Not Vote	Management
7.d	Approve Reduction in Share Capital via Share Cancellation	For	Did Not Vote	Management

7.e	Approve Capitalization of Reserves of SEK 13.8 Million for a Bonus Issue	For	Did Not Vote	Management
8.a	Amend Articles Re: Give All Shares Equal Voting Rights	None	Did Not Vote	Shareholder
8.b	Instruct Board to Work for the Swedish Companies Act to be Amended so the Possibility of Differentiation of Voting Rights is Abolished	None	Did Not Vote	Shareholder
8.c	Instruct Board to Prepare a Proposal for Representation of Small and Medium-Sized Shareholders in the Board and Nomination Committee	None	Did Not Vote	Shareholder
8.d	Instruct Board to Work on Updating Swedish National Legislation Regarding Representation of Small and Medium-Sized Shareholders in the Board and Nomination Committee	None	Did Not Vote	Shareholder
9	Close Meeting	None	None	Management

KINNEVIK AB

Ticker: KINV.B Security ID: W5139V265
Meeting Date: MAY 11, 2020 Meeting Type: Annual
Record Date: MAY 05, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Elect Chairman of Meeting	For	Did Not Vote	Management
3	Prepare and Approve List of Shareholders	For	Did Not Vote	Management
4	Approve Agenda of Meeting	For	Did Not Vote	Management
5	Designate Inspector(s) of Minutes of Meeting	For	Did Not Vote	Management
6	Acknowledge Proper Convening of Meeting	For	Did Not Vote	Management
7	Receive Financial Statements and Statutory Reports	None	None	Management
8	Accept Financial Statements and Statutory Reports	For	Did Not Vote	Management
9	Approve Allocation of Income and Omission of Dividends	For	Did Not Vote	Management
10	Approve Discharge of Board and President	For	Did Not Vote	Management
11	Determine Number of Members (7) and Deputy Members of Board	For	Did Not Vote	Management
12	Approve Remuneration of Directors in the Aggregate Amount of SEK 8.5 Million; Approve Remuneration of Auditors	For	Did Not Vote	Management
13.a	Reelect Susanna Campbell as Director	For	Did Not Vote	Management
13.b	Reelect Dame Amelia Fawcett as Director	For	Did Not Vote	Management
13.c	Reelect Wilhelm Klingspor as Director	For	Did Not Vote	Management
13.d	Reelect Brian McBride as Director	For	Did Not Vote	Management
13.e	Reelect Henrik Poulsen as Director	For	Did Not Vote	Management
13.f	Reelect Charlotte Stromberg as Director	For	Did Not Vote	Management
13.g	Elect Cecilia Qvist as New Director	For	Did Not Vote	Management
14	Reelect Dame Amelia Fawcett as Board Chairman	For	Did Not Vote	Management
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Did Not Vote	Management
16.a	Approve Performance Based Share Plan LTIP 2020	For	Did Not Vote	Management
16.b	Introduce Two New Sub-Ordinated Share Classes	For	Did Not Vote	Management
16.c	Approve Equity Plan Financing Through Issuance of Shares	For	Did Not Vote	Management
16.d	Approve Equity Plan Financing Through Repurchase of Shares	For	Did Not Vote	Management
16.e	Approve Equity Plan Financing Through Transfer of Shares to Participants	For	Did Not Vote	Management
17	Approve Financing of Previously Resolved Long-Term Incentive Plans	For	Did Not Vote	Management
18	Authorize Share Repurchase Program	For	Did Not Vote	Management
19	Amend Articles of Association Re: Article 1 and 7	For	Did Not Vote	Management
20.a	Amend Articles Re: All Shares Entitle	None	Did Not Vote	Shareholder

	to One (1) Vote			
20.b	Instruct Board to Work for the Swedish Companies Act to Abolish Differentiated Voting Powers, firstly by Approaching the Swedish Government	None	Did Not Vote	Shareholder
20.c	Instruct Board to Prepare Proposal for Representation of Small and Medium-Sized Shareholders on the Company's Board and Nomination Committee, to be Submitted to AGM 2021	None	Did Not Vote	Shareholder
20.d	Instruct Board to Work Towards A Corresponding Change to be Effectuated in the Swedish National Rulebook, firstly by Approaching the Swedish Government	None	Did Not Vote	Shareholder
20.e	Instruct Board to Prepare a Proposal for an Ethical Code, to be Resolved upon by the AGM 2021	None	Did Not Vote	Shareholder
21	Close Meeting	None	None	Management

KLEPIERRE SA

Ticker: LI Security ID: F5396X102
Meeting Date: APR 30, 2020 Meeting Type: Annual/Special
Record Date: APR 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 2.20 per Share	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions	For	For	Management
5	Approve Termination Package of Jean-Marc Jestin, Chairman of the Management Board	For	For	Management
6	Approve Termination Package of Jean-Michel Gault, Vice-CEO	For	For	Management
7	Reelect Catherine Simoni as Supervisory Board Member	For	For	Management
8	Reelect Florence Von Erb as Supervisory Board Member	For	For	Management
9	Reelect Stanley Shashoua as Supervisory Board Member	For	For	Management
10	Approve Remuneration Policy of Chairman of the Supervisory Board and Members	For	For	Management
11	Approve Remuneration Policy of Chairman of the Management Board	For	For	Management
12	Approve Remuneration Policy of Management Board Members	For	For	Management
13	Approve Compensation Report of Chairman of the Supervisory Board and Members, Chairman of the Management Board and Members	For	For	Management
14	Approve Compensation of Chairman of the Supervisory Board	For	For	Management
15	Approve Compensation of Chairman of the Management Board	For	For	Management
16	Approve Compensation of Vice-CEO	For	For	Management
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
19	Amend Article 7 of Bylaws Re: Shareholding Disclosure Thresholds	For	For	Management
20	Amend Article 15 of Bylaws Re: Board Members Deliberation via Written Consultation	For	For	Management
21	Amend Article 17 of Bylaws Re: Supervisory Board Members Remuneration	For	For	Management
22	Authorize Filing of Required Documents/Other Formalities	For	For	Management

KNORR-BREMSE AG

Ticker: KBX Security ID: D4S43E114
Meeting Date: JUN 30, 2020 Meeting Type: Annual
Record Date: JUN 08, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 1.80 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal 2019	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For	Management
5	Ratify KPMG AG as Auditors for Fiscal 2020	For	For	Management
6	Approve Remuneration Policy	For	For	Management
7	Approve Remuneration of Supervisory Board	For	For	Management
8.1	Elect Thomas Enders to the Supervisory Board	For	For	Management
8.2	Elect Heinz Thiele to the Supervisory Board	For	For	Management
8.3	Elect Theodor Weimer to the Supervisory Board	For	Against	Management
9	Amend Articles Re: Proof of Entitlement	For	For	Management

KONE OYJ

Ticker: KNEBV Security ID: X4551T105
Meeting Date: FEB 25, 2020 Meeting Type: Annual
Record Date: FEB 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Call the Meeting to Order	None	None	Management
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	For	For	Management
4	Acknowledge Proper Convening of Meeting	For	For	Management
5	Prepare and Approve List of Shareholders	For	For	Management
6	Receive Financial Statements and Statutory Reports	None	None	Management
7	Accept Financial Statements and Statutory Reports	For	For	Management
8	Approve Allocation of Income and Dividends of EUR 1.6975 per Class A Share and EUR 1.70 per Class B Share	For	For	Management
9	Approve Discharge of Board and President	For	For	Management
10	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	Management
11	Approve Remuneration of Directors in the Amount of EUR 60,000 for Chairman, EUR 50,000 for Vice Chairman, and EUR 45,000 for Other Directors; Approve Attendance Fees for Board and Committee Work	For	For	Management
12	Fix Number of Directors at Nine	For	For	Management
13	Reelect Matti Alahuhta, Anne Brunila, Antti Herlin, Iiris Herlin, Jussi Herlin, Ravi Kant, Juhani Kaskeala and Sirpa Pietikainen as Directors; Elect Susan Duinhoven as New Director	For	Against	Management
14	Amend Articles Re: Business Area; Auditors; General Meeting	For	For	Management
15.a	Approve Remuneration of Auditors	For	For	Management
15.b	Fix Number of Auditors at Two for Financial Year 2020	For	For	Management
15.c	Fix Number of Auditors at One for	For	For	Management

15.d	Financial Year 2021 Ratify PricewaterhouseCoopers and Jouko Malinen as Auditors for Financial Year 2020	For	For	Management
15.e	Ratify Ernst & Young as Auditors for Financial Year 2021	For	For	Management
16	Authorize Share Repurchase Program	For	For	Management
17	Approve Issuance Shares without Preemptive Rights	For	For	Management
18	Close Meeting	None	None	Management

KONINKLIJKE DSM NV

Ticker: DSM Security ID: N5017D122
Meeting Date: MAY 08, 2020 Meeting Type: Annual
Record Date: APR 10, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Receive Report of Management Board (Non-Voting)	None	None	Management
3	Approve Remuneration Report	For	For	Management
4	Adopt Financial Statements	For	For	Management
5.a	Receive Explanation on Company's Reserves and Dividend Policy	None	None	Management
5.b	Approve Dividends of EUR 2.40 Per Share	For	For	Management
6.a	Approve Discharge of Management Board	For	For	Management
6.b	Approve Discharge of Supervisory Board	For	For	Management
7.a	Reelect Rob Routs to Supervisory Board	For	For	Management
7.b	Reelect Eileen Kennedy to Supervisory Board	For	For	Management
7.c	Reelect Pradeep Pant to Supervisory Board	For	For	Management
7.d	Elect Thomas Leysen to Supervisory Board	For	For	Management
8	Ratify KPMG as Auditors	For	For	Management
9.a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	For	For	Management
9.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital in Connection with a Rights Issue	For	For	Management
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
11	Approve Reduction in Share Capital through Cancellation of Shares	For	For	Management
12	Other Business (Non-Voting)	None	None	Management
13	Close Meeting	None	None	Management

KONINKLIJKE PHILIPS NV

Ticker: PHIA Security ID: N7637U112
Meeting Date: APR 30, 2020 Meeting Type: Annual
Record Date: APR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	President's Speech	None	None	Management
2.a	Receive Explanation on Company's Reserves and Dividend Policy	None	None	Management
2.b	Adopt Financial Statements and Statutory Reports	For	For	Management
2.c	Approve Dividends of EUR 0.85 Per Share	For	For	Management
2.d	Approve Remuneration Report	For	For	Management
2.e	Approve Discharge of Management Board	For	For	Management
2.f	Approve Discharge of Supervisory Board	For	For	Management
3.a	Approve Remuneration Policy for Management Board	For	For	Management
3.b	Approve Long Term Incentive Plan for Management Board Members	For	For	Management
3.c	Approve Remuneration Policy for Supervisory Board	For	For	Management
4.a	Reelect N. Dhawan to Supervisory Board	For	For	Management
4.b	Elect F. Sijbesma to Supervisory Board	For	For	Management

4.c	Elect P. Loscher to Supervisory Board	For	For	Management
5.a	Grant Board Authority to Issue Shares	For	For	Management
5.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	Management
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
7	Approve Cancellation of Repurchased Shares	For	For	Management
8	Other Business (Non-Voting)	None	None	Management

KONINKLIJKE PHILIPS NV

Ticker: PHIA Security ID: N7637U112
Meeting Date: JUN 26, 2020 Meeting Type: Special
Record Date: MAY 29, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Dividends of EUR 0.85 Per Share	For	For	Management

KOREA AEROSPACE INDUSTRIES LTD.

Ticker: 047810 Security ID: Y4838Q105
Meeting Date: SEP 05, 2019 Meeting Type: Special
Record Date: AUG 12, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Ahn Hyeon-ho as Inside Director	For	For	Management

KOREA GAS CORP.

Ticker: 036460 Security ID: Y48861101
Meeting Date: JUL 03, 2019 Meeting Type: Special
Record Date: MAY 13, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Kim Young-du as Inside Director (CEO)	For	For	Management
1.2	Elect Chae Hui-bong as Inside Director (CEO)	For	Did Not Vote	Management
2	Amend Articles of Incorporation	For	For	Management

KOREA GAS CORP.

Ticker: 036460 Security ID: Y48861101
Meeting Date: NOV 19, 2019 Meeting Type: Special
Record Date: OCT 31, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Seong Yong-gyu as Inside Director	For	For	Management
2	Elect Ahn Hong-bok as Outside Director	For	For	Management

KOREA GAS CORP.

Ticker: 036460 Security ID: Y48861101
Meeting Date: JAN 07, 2020 Meeting Type: Special
Record Date: OCT 31, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Nam Young-ju as Inside Director	For	For	Management
2	Elect Nam Young-ju as a Member of Audit Committee	For	For	Management

KUEHNE + NAGEL INTERNATIONAL AG

Ticker: KNIN Security ID: H4673L145
Meeting Date: MAY 05, 2020 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Allocation of Income and Omission of Dividends	For	For	Management
3	Approve Discharge of Board and Senior Management	For	For	Management
4.1.1	Reelect Renato Fassbind as Director	For	For	Management
4.1.2	Reelect Karl Gernandt as Director	For	Against	Management
4.1.3	Reelect David Kamenetzky as Director	For	For	Management
4.1.4	Reelect Klaus-Michael Kuehne as Director	For	Against	Management
4.1.5	Reelect Hauke Stars as Director	For	Against	Management
4.1.6	Reelect Martin Wittig as Director	For	For	Management
4.1.7	Reelect Joerg Wolle as Director	For	Against	Management
4.2	Elect Dominik Buergy as Director	For	For	Management
4.3	Reelect Joerg Wolle as Board Chairman	For	Against	Management
4.4.1	Appoint Karl Gernandt as Member of the Compensation Committee	For	Against	Management
4.4.2	Appoint Klaus-Michael Kuehne as Member of the Compensation Committee	For	Against	Management
4.4.3	Appoint Hauke Stars as Member of the Compensation Committee	For	Against	Management
4.5	Designate Investarit AG as Independent Proxy	For	For	Management
4.6	Ratify Ernst & Young AG as Auditors	For	For	Management
5	Approve Creation of CHF 20 Million Pool of Capital without Preemptive Rights	For	Against	Management
6	Approve Remuneration Report	For	Against	Management
7.1	Approve Remuneration of Directors in the Amount of CHF 5 Million	For	For	Management
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 20 Million	For	For	Management
8	Transact Other Business (Voting)	For	Abstain	Management

L'OREAL SA

Ticker: OR Security ID: F58149133
Meeting Date: JUN 30, 2020 Meeting Type: Annual/Special
Record Date: JUN 26, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 3.85 per Share and an Extra of EUR 0.38 per Share to Long Term Registered Shares	For	For	Management
4	Elect Nicolas Meyers as Director	For	For	Management
5	Elect Ilham Kadri as Director	For	Against	Management
6	Reelect Beatrice Guillaume-Grabisch as Director	For	For	Management
7	Reelect Jean-Victor Meyers as Director	For	For	Management
8	Approve Compensation Report of Corporate Officers	For	For	Management
9	Approve Compensation of Jean-Paul Agon, Chairman and CEO	For	For	Management
10	Approve Remuneration Policy of Corporate Officers	For	For	Management
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
12	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
13	Authorize up to 0.6 Percent of Issued Capital for Use in Restricted Stock	For	For	Management

	Plans			
14	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For	Management
16	Amend Article 8 of Bylaws Re: Employee Representatives	For	For	Management
17	Authorize Filing of Required Documents/Other Formalities	For	For	Management

LA FRANCAISE DES JEUX SA

Ticker: FDJ Security ID: F55896108
Meeting Date: JUN 18, 2020 Meeting Type: Annual/Special
Record Date: JUN 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 0.45 per Share	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions	For	For	Management
5	Elect Predica as Director	For	For	Management
6	Elect David Chianese as Representative of Employee Shareholders to the Board	None	For	Management
7	Elect Sebastien Devillepoix as Representative of Employee Shareholders to the Board	None	Against	Management
8	Approve Compensation Report of Corporate Officers	For	For	Management
9	Approve Compensation of Stephane Pallez, Chairman and CEO	For	For	Management
10	Approve Compensation of Charles Lantieri, Vice-CEO	For	For	Management
11	Approve Remuneration Policy of Corporate Officers	For	Against	Management
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
13	Amend Article 1 of Bylaws Re: Corporate Purpose	For	For	Management
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 20 Percent of Issued Capital	For	For	Management
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Capital	For	For	Management
16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 10 Percent of Issued Capital	For	For	Management
17	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For	Management
18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For	Management
19	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	For	For	Management
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	Management
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Exchange Offers	For	For	Management
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management

23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
24	Authorize Filing of Required Documents/Other Formalities	For	For	Management

LAFARGEHOLCIM LTD.

Ticker: LHN Security ID: H4768E105
Meeting Date: MAY 12, 2020 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Accept Financial Statements and Statutory Reports	For	For	Management
1.2	Approve Remuneration Report	For	For	Management
2	Approve Discharge of Board and Senior Management	For	For	Management
3.1	Approve Allocation of Income	For	For	Management
3.2	Approve Dividends of CHF 2.00 per Share from Capital Contribution Reserves	For	For	Management
4.1a	Reelect Beat Hess as Director and Board Chairmann	For	For	Management
4.1b	Reelect Oscar Fanjul as Director	For	For	Management
4.1c	Reelect Colin Hall as Director	For	For	Management
4.1d	Reelect Naina Kidwai as Director	For	For	Management
4.1e	Reelect Patrick Kron as Director	For	For	Management
4.1f	Reelect Adrian Loader as Director	For	For	Management
4.1g	Reelect Juerg Oleas as Director	For	For	Management
4.1h	Reelect Claudia Ramirez as Director	For	For	Management
4.1i	Reelect Hanne Sorensen as Director	For	For	Management
4.1j	Reelect Dieter Spaelti as Director	For	For	Management
4.2.1	Elect Philippe Block as Director	For	For	Management
4.2.2	Elect Kim Fausing as Director	For	For	Management
4.3.1	Reappoint Oscar Fanjul as Member of the Nomination, Compensation and Governance Committee	For	For	Management
4.3.2	Reappoint Adrian Loader as Member of the Nomination, Compensation and Governance Committee	For	For	Management
4.3.3	Reappoint Hanne Sorensen as Member of the Nomination, Compensation and Governance Committee	For	For	Management
4.4.1	Appoint Colin Hall as Member of the Nomination, Compensation and Governance Committee	For	For	Management
4.4.2	Appoint Claudia Ramirez as Member of the Nomination, Compensation and Governance Committee	For	For	Management
4.5.1	Ratify Deloitte AG as Auditors	For	For	Management
4.5.2	Designate Sabine Burkhalter Kaimakliotis as Independent Proxy	For	For	Management
5.1	Approve Remuneration of Directors in the Amount of CHF 5.4 Million	For	For	Management
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 42.5 Million	For	For	Management
6	Transact Other Business (Voting)	For	Abstain	Management

LAND SECURITIES GROUP PLC

Ticker: LAND Security ID: G5375M142
Meeting Date: JUL 11, 2019 Meeting Type: Annual
Record Date: JUL 09, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Final Dividend	For	For	Management
4	Elect Madeleine Cosgrave as Director	For	For	Management
5	Elect Christophe Evain as Director	For	For	Management
6	Re-elect Robert Noel as Director	For	For	Management

7	Re-elect Martin Greenslade as Director	For	For	Management
8	Re-elect Colette O'Shea as Director	For	For	Management
9	Re-elect Christopher Bartram as Director	For	For	Management
10	Re-elect Edward Bonham Carter as Director	For	For	Management
11	Re-elect Nicholas Cadbury as Director	For	For	Management
12	Re-elect Cressida Hogg as Director	For	For	Management
13	Re-elect Stacey Rauch as Director	For	Abstain	Management
14	Reappoint Ernst & Young LLP as Auditors	For	For	Management
15	Authorise Board to Fix Remuneration of Auditors	For	For	Management
16	Authorise EU Political Donations and Expenditure	For	For	Management
17	Authorise Issue of Equity	For	For	Management
18	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
20	Authorise Market Purchase of Ordinary Shares	For	For	Management
21	Adopt New Articles of Association	For	For	Management

LE LUNDBERGFÖRETAGEN AB

Ticker: LUND.B Security ID: W54114108
Meeting Date: JUN 04, 2020 Meeting Type: Annual
Record Date: MAY 29, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Elect Chairman of Meeting	For	Did Not Vote	Management
3	Prepare and Approve List of Shareholders	For	Did Not Vote	Management
4	Designate Inspector(s) of Minutes of Meeting	For	Did Not Vote	Management
5	Approve Agenda of Meeting	For	Did Not Vote	Management
6	Acknowledge Proper Convening of Meeting	For	Did Not Vote	Management
7	Receive President's Report	None	None	Management
8.a	Receive Financial Statements and Statutory Reports	None	None	Management
8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	None	None	Management
9.a	Accept Financial Statements and Statutory Reports	For	Did Not Vote	Management
9.b	Approve Discharge of Board and President	For	Did Not Vote	Management
9.c	Approve Allocation of Income and Omission of Dividends	For	Did Not Vote	Management
10	Determine Number of Members (9) and Deputy Members (0) of Board	For	Did Not Vote	Management
11	Approve Remuneration of Directors in the Amount of SEK 840,000 for Chairman and SEK 280,000 for other Directors; Approve Remuneration of Auditors	For	Did Not Vote	Management
12	Reelect Carl Bennet, Lilian Biner, Mats Guldbrand (Chairman), Louise Lindh, Fredrik Lundberg, Katarina Martinson, Sten Peterson and Lars Pettersson as Directors; Elect Bo Selling as New Director	For	Did Not Vote	Management
13	Ratify KPMG as Auditors	For	Did Not Vote	Management
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Did Not Vote	Management
15	Authorize Share Repurchase Program	For	Did Not Vote	Management
16	Close Meeting	None	None	Management

LEGAL & GENERAL GROUP PLC

Ticker: LGEN Security ID: G54404127
Meeting Date: MAY 21, 2020 Meeting Type: Annual
Record Date: MAY 19, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Elect Michelle Scrimgeour as Director	For	For	Management
4	Re-elect Henrietta Baldock as Director	For	For	Management
5	Re-elect Philip Broadley as Director	For	For	Management
6	Re-elect Jeff Davies as Director	For	For	Management
7	Re-elect Sir John Kingman as Director	For	For	Management
8	Re-elect Lesley Knox as Director	For	For	Management
9	Re-elect George Lewis as Director	For	For	Management
10	Re-elect Kerrigan Procter as Director	For	For	Management
11	Re-elect Toby Strauss as Director	For	For	Management
12	Re-elect Julia Wilson as Director	For	For	Management
13	Re-elect Nigel Wilson as Director	For	For	Management
14	Reappoint KPMG LLP as Auditors	For	For	Management
15	Authorise Board to Fix Remuneration of Auditors	For	For	Management
16	Approve Remuneration Policy	For	For	Management
17	Approve Remuneration Report	For	For	Management
18	Authorise Issue of Equity	For	For	Management
19	Authorise Issue of Equity in Connection with the Issue of Contingent Convertible Securities	For	For	Management
20	Authorise EU Political Donations and Expenditure	For	For	Management
21	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Contingent Convertible Securities	For	For	Management
24	Authorise Market Purchase of Ordinary Shares	For	For	Management
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

LEGRAND SA

Ticker: LR Security ID: F56196185
Meeting Date: MAY 27, 2020 Meeting Type: Annual/Special
Record Date: MAY 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 1.34 per Share	For	For	Management
4	Approve Compensation Report of Corporate Officers	For	For	Management
5	Approve Compensation of Gilles Schnepp, Chairman of the Board	For	For	Management
6	Approve Compensation of Benoit Coquart, CEO	For	For	Management
7	Approve Remuneration Policy of Chairman of the Board	For	For	Management
8	Approve Remuneration Policy of CEO	For	For	Management
9	Approve Remuneration Policy of Board Members	For	For	Management
10	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.2 Million	For	For	Management
11	Reelect Isabelle Boccon-Gibod as Director	For	For	Management
12	Reelect Christel Bories as Director	For	For	Management
13	Reelect Angeles Garcia-Poveda as Director	For	For	Management

14	Elect Benoit Coquart as Director	For	For	Management
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
16	Amend Article 9 of Bylaws Re: Directors Length of Terms	For	For	Management
17	Amend Article 9 of Bylaws Re: Employee Representative	For	For	Management
18	Amend Article 9 of Bylaws Re: Board Members Deliberation via Written Consultation	For	For	Management
19	Amend Article 9 of Bylaws Re: Board Powers	For	For	Management
20	Amend Articles 10, 11 and 13 to Comply with Legal Changes	For	For	Management
21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million	For	For	Management
23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million	For	For	Management
24	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 100 Million	For	For	Management
25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For	Management
26	Authorize Capitalization of Reserves of Up to EUR 100 Million for Bonus Issue or Increase in Par Value	For	For	Management
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
28	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	For	For	Management
29	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 22-25 and 27-28 at EUR 200 Million	For	For	Management
30	Authorize Filing of Required Documents/Other Formalities	For	For	Management

LEONARDO SPA

Ticker: LDO Security ID: T6S996112
Meeting Date: MAY 20, 2020 Meeting Type: Annual
Record Date: MAY 04, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports of Sistemi Dinamici SpA	For	For	Management
2	Approve Financial Statements, Statutory Reports, and Allocation of Income of Leonardo SpA	For	For	Management
3	Fix Number of Directors	For	For	Management
4	Fix Board Terms for Directors	For	For	Management
5.1	Slate 1 Submitted by Ministry of Economy and Finance	None	Did Not Vote	Shareholder
5.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	For	Shareholder
6	Elect Luciano Carta as Board Chair	None	For	Shareholder
7	Approve Remuneration of Directors	For	For	Management
8	Approve Remuneration Policy	For	For	Management
9	Approve Second Section of the Remuneration Report	For	Against	Management
10	Approve Auditors and Authorize Board to Fix Their Remuneration	For	For	Management

LIC HOUSING FINANCE LIMITED

Ticker: 500253 Security ID: Y5278Z133
 Meeting Date: AUG 28, 2019 Meeting Type: Annual
 Record Date: AUG 21, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Dividend	For	For	Management
3	Reelect P. Koteswara Rao as Director	For	For	Management
4	Approve Gokhale & Sathe, Chartered Accountants, Mumbai and M. P. Chitale & Co., Chartered Accountants, Mumbai as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
5	Approve Issuance of Redeemable Non-Convertible Debentures, Secured or Unsecured, and/or any other Hybrid Instruments on Private Placement Basis	For	For	Management
6	Elect M. R. Kumar as Non-Executive Chairman	For	For	Management
7	Reelect Dharmendra Bhandari as Director	For	For	Management
8	Elect Kashi Prasad Khandelwal as Director	For	For	Management
9	Elect Sanjay Kumar Khemani as Director	For	For	Management
10	Approve Increase in Borrowing Powers	For	For	Management

LINK REAL ESTATE INVESTMENT TRUST

Ticker: 823 Security ID: Y5281M111
 Meeting Date: JUL 24, 2019 Meeting Type: Annual
 Record Date: JUL 18, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Note the Financial Statements and Statutory Reports	None	None	Management
2	Note the Appointment of Auditor and Fixing of Their Remuneration	None	None	Management
3.1	Elect Ed Chan Yiu Cheong as Director	For	For	Management
3.2	Elect Blair Chilton Pickerell as Director	For	For	Management
3.3	Elect May Siew Boi Tan as Director	For	For	Management
4	Authorize Repurchase of Issued Units	For	For	Management

LITE-ON TECHNOLOGY CORP.

Ticker: 2301 Security ID: Y5313K109
 Meeting Date: OCT 25, 2019 Meeting Type: Special
 Record Date: SEP 25, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Spin off of Solid State Storage Business Unit to SOLID STATE STORAGE CORPORATION	For	For	Management

LLOYDS BANKING GROUP PLC

Ticker: LLOY Security ID: G5533W248
 Meeting Date: MAY 21, 2020 Meeting Type: Annual
 Record Date: MAY 19, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Elect William Chalmers as Director	For	For	Management
3	Elect Sarah Legg as Director	For	For	Management
4	Elect Catherine Woods as Director	For	For	Management

5	Re-elect Lord Blackwell as Director	For	For	Management
6	Re-elect Juan Colombas as Director	For	For	Management
7	Re-elect Alan Dickinson as Director	For	For	Management
8	Re-elect Simon Henry as Director	For	For	Management
9	Re-elect Antonio Horta-Osorio as Director	For	For	Management
10	Re-elect Lord Lupton as Director	For	For	Management
11	Re-elect Amanda Mackenzie as Director	For	For	Management
12	Re-elect Nick Prettejohn as Director	For	For	Management
13	Re-elect Stuart Sinclair as Director	For	For	Management
14	Re-elect Sara Weller as Director	For	For	Management
15	Approve Remuneration Policy	For	For	Management
16	Approve Remuneration Report	For	For	Management
17	Approve Final Dividend	For	Abstain	Management
18	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	Management
19	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
20	Approve Long Term Share Plan	For	For	Management
21	Authorise EU Political Donations and Expenditure	For	For	Management
22	Authorise Issue of Equity	For	For	Management
23	Authorise Issue of Equity in Relation to the Issue of Regulatory Capital Convertible Instruments	For	For	Management
24	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
26	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments	For	For	Management
27	Authorise Market Purchase of Ordinary Shares	For	For	Management
28	Authorise Market Purchase of Preference Shares	For	For	Management
29	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

LONDON STOCK EXCHANGE GROUP PLC

Ticker: LSE Security ID: G5689U103
Meeting Date: NOV 26, 2019 Meeting Type: Special
Record Date: NOV 22, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Acquisition of Refinitiv	For	For	Management
2	Authorise Issue of Equity in Connection with the Acquisition	For	For	Management

LONDON STOCK EXCHANGE GROUP PLC

Ticker: LSE Security ID: G5689U103
Meeting Date: APR 21, 2020 Meeting Type: Annual
Record Date: APR 17, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Approve Remuneration Report	For	For	Management
4	Approve Remuneration Policy	For	For	Management
5	Re-elect Jacques Aigrain as Director	For	For	Management
6	Re-elect Marshall Bailey as Director	For	For	Management
7	Re-elect Kathleen DeRose as Director	For	For	Management
8	Re-elect Cressida Hogg as Director	For	For	Management
9	Re-elect Raffaele Jerusalem as Director	For	For	Management
10	Re-elect Stephen O'Connor as Director	For	For	Management
11	Re-elect Val Rahmani as Director	For	For	Management
12	Re-elect Don Robert as Director	For	For	Management

13	Re-elect David Schwimmer as Director	For	For	Management
14	Re-elect Andrea Sironi as Director	For	For	Management
15	Re-elect David Warren as Director	For	For	Management
16	Elect Dominic Blakemore as Director	For	For	Management
17	Reappoint Ernst & Young LLP as Auditors	For	For	Management
18	Authorise Board to Fix Remuneration of Auditors	For	For	Management
19	Authorise Issue of Equity	For	For	Management
20	Authorise EU Political Donations and Expenditure	For	For	Management
21	Approve Deferred Bonus Plan	For	For	Management
22	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
24	Authorise Market Purchase of Ordinary Shares	For	For	Management
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

LONZA GROUP AG

Ticker: LONN Security ID: H50524133
Meeting Date: APR 28, 2020 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Discharge of Board and Senior Management	For	For	Management
4	Approve Allocation of Income and Dividends of CHF 2.75 per Share	For	For	Management
5.1.1	Reelect Werner Bauer as Director	For	For	Management
5.1.2	Reelect Albert Baehny as Director	For	For	Management
5.1.3	Reelect Angelica Kohlmann as Director	For	For	Management
5.1.4	Reelect Christoph Maeder as Director	For	For	Management
5.1.5	Reelect Barbara Richmond as Director	For	For	Management
5.1.6	Reelect Juergen Steinemann as Director	For	For	Management
5.1.7	Reelect Olivier Verscheure as Director	For	For	Management
5.2.1	Elect Dorothee Deuring as Director	For	For	Management
5.2.2	Elect Moncef Slaoui as Director	For	For	Management
5.3	Reelect Albert Baehny as Board Chairman	For	For	Management
5.4.1	Reappoint Angelica Kohlmann as Member of the Nomination and Compensation Committee	For	For	Management
5.4.2	Reappoint Christoph Maeder as Member of the Nomination and Compensation Committee	For	For	Management
5.4.3	Reappoint Juergen Steinemann as Member of the Nomination and Compensation Committee	For	For	Management
6	Ratify KPMG Ltd as Auditors	For	For	Management
7	Designate ThomannFischer as Independent Proxy	For	For	Management
8	Approve Remuneration of Directors in the Amount of CHF 2.9 Million	For	For	Management
9.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.8 Million for the Period July 1, 2020 - June 30, 2021	For	For	Management
9.2	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 4 Million for Fiscal 2019	For	For	Management
9.3	Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 12 Million for Fiscal 2020	For	For	Management
10	Transact Other Business (Voting)	For	Abstain	Management

LUNDIN PETROLEUM AB

Ticker: LUPE Security ID: W64566107
Meeting Date: JUL 31, 2019 Meeting Type: Special
Record Date: JUL 25, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Elect Chairman of Meeting	For	Did Not Vote	Management
3	Prepare and Approve List of Shareholders	For	Did Not Vote	Management
4	Approve Agenda of Meeting	For	Did Not Vote	Management
5	Designate Inspector(s) of Minutes of Meeting	For	Did Not Vote	Management
6	Acknowledge Proper Convening of Meeting	For	Did Not Vote	Management
7	Approve Share Swap Agreement; Approve SEK 556,594 Reduction in Share Capital via Share Cancellation; Approve Capitalization of Reserves of SEK 556,594	For	Did Not Vote	Management
8	Approve Subsidiary Lundin Norway AS' Sale of 2.6 Percent of Johan Sverdrup unit to Equinor Energy AS	For	Did Not Vote	Management
9	Close Meeting	None	None	Management

LUNDIN PETROLEUM AB

Ticker: LUPE Security ID: W64566107
Meeting Date: MAR 31, 2020 Meeting Type: Annual
Record Date: MAR 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Elect Chairman of Meeting	For	Did Not Vote	Management
3	Prepare and Approve List of Shareholders	For	Did Not Vote	Management
4	Approve Agenda of Meeting	For	Did Not Vote	Management
5	Designate Inspector(s) of Minutes of Meeting	For	Did Not Vote	Management
6	Acknowledge Proper Convening of Meeting	For	Did Not Vote	Management
7	Receive Financial Statements and Statutory Reports	None	None	Management
8	Accept Financial Statements and Statutory Reports	For	Did Not Vote	Management
9	Approve Allocation of Income and Dividends of USD 1.80 Per Share	For	Did Not Vote	Management
10	Approve Discharge of Board and President	For	Did Not Vote	Management
11.a	Amend Policy on Remuneration of Group Management to Introduce a Recoupment Policy	Against	Did Not Vote	Shareholder
11.b	Instruct Board to Urge Group Management to Promptly Disclose Certain Information and to Take Certain Actions	Against	Did Not Vote	Shareholder
12	Receive Nomination Committee's Report	None	None	Management
13	Determine Number of Members (9) and Deputy Members (0) of Board	For	Did Not Vote	Management
14	Approve Remuneration of Directors in the Amount of USD 130,000 for Chairman and USD 62,000 for Other Directors; Approve Remuneration for Committee Work	For	Did Not Vote	Management
15.a	Reelect Peggy Bruzelius as Director	For	Did Not Vote	Management
15.b	Reelect Ashley Heppenstall as Director	For	Did Not Vote	Management
15.c	Reelect Ian Lundin as Director	For	Did Not Vote	Management
15.d	Reelect Lukas Lundin as Director	For	Did Not Vote	Management
15.e	Reelect Grace Skaugen as Director	For	Did Not Vote	Management
15.f	Reelect Torstein Sanness as Director	For	Did Not Vote	Management
15.g	Reelect Alex Schneider as Director	For	Did Not Vote	Management
15.h	Reelect Jakob Thomassen as Director	For	Did Not Vote	Management
15.i	Reelect Cecilia Vieweg as Director	For	Did Not Vote	Management
15.j	Reelect Ian Lundin as Board Chairman	For	Did Not Vote	Management
16	Approve Remuneration of Auditors	For	Did Not Vote	Management
17	Ratify Ernst & Young as Auditors	For	Did Not Vote	Management
18	Approve Remuneration Policy And Other	For	Did Not Vote	Management

	Terms of Employment For Executive Management			
19	Approve Performance Share Incentive Plan LTIP 2020	For	Did Not Vote	Management
20	Approve Equity Plan Financing of LTIPs 2017, 2018 and 2019	For	Did Not Vote	Management
21	Approve Equity Plan Financing of LTIP 2020	For	Did Not Vote	Management
22	Approve Issuance of up to 28.5 Million Shares without Preemptive Rights	For	Did Not Vote	Management
23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Did Not Vote	Management
24	Authorize Chairman of Board and Representatives of Minimum Three and Maximum Four of Company's Largest Shareholders to Serve on Nominating Committee	For	Did Not Vote	Management
25	Change Company Name to Lundin Energy AB; Approve Other Article Amendments	For	Did Not Vote	Management
26	Receive President's Report	None	None	Management
27	Close Meeting	None	None	Management

LUPIN LIMITED

Ticker: 500257 Security ID: Y5362X101
Meeting Date: AUG 07, 2019 Meeting Type: Annual
Record Date: AUG 01, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Standalone Financial Statements and Statutory Reports	For	For	Management
2	Accept Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Dividend	For	For	Management
4	Reelect Vinita Gupta as Director	For	For	Management
5	Elect Christine Mundkur as Director	For	For	Management
6	Approve Remuneration of Cost Auditors	For	For	Management
7	Approve Modification of Lupin Subsidiary Companies Employees Stock Option Plan 2014 by Increasing the Maximum Number of Equity Shares of the Company to be Issued Under this Plan	For	Against	Management
8	Approve Modification of Lupin Employees Stock Option Plan 2014 by Reducing the Maximum Number of Equity Shares of the Company to be Issued Under this Plan	For	Against	Management

LVMH MOET HENNESSY LOUIS VUITTON SE

Ticker: MC Security ID: F58485115
Meeting Date: JUN 30, 2020 Meeting Type: Annual/Special
Record Date: JUN 26, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 4.80 per Share	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions	For	Against	Management
5	Reelect Delphine Arnault as Director	For	For	Management
6	Reelect Antonio Belloni as Director	For	For	Management
7	Reelect Diego Della Valle as Director	For	Against	Management
8	Reelect Marie-Josée Kravis as Director	For	Against	Management
9	Reelect Marie-Laure Sauty de Chalon as Director	For	For	Management
10	Elect Natacha Valla as Director	For	For	Management
11	Appoint Lord Powell of Bayswater as Censor	For	Against	Management
12	Approve Compensation Report of	For	For	Management

Corporate Officers				
13	Approve Compensation of Bernard Arnault, Chairman and CEO	For	Against	Management
14	Approve Compensation of Antonio Belloni, Vice-CEO	For	Against	Management
15	Approve Remuneration Policy of Corporate Officers	For	For	Management
16	Approve Remuneration Policy of Chairman and CEO	For	Against	Management
17	Approve Remuneration Policy of Vice-CEO	For	Against	Management
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
20	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against	Management
21	Amend Article 11 of Bylaws Re: Employee Representative	For	For	Management
22	Amend Article 13 of Bylaws Re: Board Members Deliberation via Written Consultation	For	For	Management
23	Amend Article 14 of Bylaws Re: Board Powers	For	For	Management
24	Amend Article 20, 21, 23 and 25 of Bylaws to Comply with Legal Changes	For	For	Management

M&G PLC

Ticker: MNG Security ID: G6107R102
Meeting Date: MAY 27, 2020 Meeting Type: Annual
Record Date: MAY 22, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Remuneration Policy	For	For	Management
4	Elect Mike Evans as Director	For	For	Management
5	Elect John Foley as Director	For	For	Management
6	Elect Clare Bousfield as Director	For	For	Management
7	Elect Clive Adamson as Director	For	For	Management
8	Elect Robin Lawther as Director	For	For	Management
9	Elect Clare Thompson as Director	For	For	Management
10	Elect Massimo Tosato as Director	For	For	Management
11	Appoint KPMG LLP as Auditors	For	For	Management
12	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
13	Authorise EU Political Donations and Expenditure	For	For	Management
14	Authorise Issue of Equity	For	For	Management
15	Authorise Issue of Preference Shares	For	For	Management
16	Authorise Issue of Equity in Connection with the Issue of Mandatory Convertible Securities	For	For	Management
17	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Mandatory Convertible Securities	For	For	Management
19	Authorise Market Purchase of Ordinary Shares	For	For	Management
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

MAHINDRA & MAHINDRA FINANCIAL SERVICES LIMITED

Ticker: 532720 Security ID: Y53987122
Meeting Date: JUL 23, 2019 Meeting Type: Annual
Record Date: JUL 16, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1	Accept Standalone Financial Statements and Statutory Reports	For	For	Management
2	Accept Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Dividends	For	For	Management
4	Reelect V. Ravi as Director	For	For	Management
5	Reelect Dhananjay Mungale as Director	For	For	Management
6	Reelect Rama Bijapurkar as Director	For	For	Management
7	Approve Increase in Borrowing Powers	For	For	Management

MAPFRE SA

Ticker: MAP Security ID: E7347B107
Meeting Date: MAR 13, 2020 Meeting Type: Annual
Record Date: MAR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Consolidated and Standalone Financial Statements	For	For	Management
2	Approve Integrated Report for Fiscal Year 2019 Including Consolidated Non-Financial Information Report	For	For	Management
3	Approve Allocation of Income and Dividends	For	For	Management
4	Approve Discharge of Board	For	For	Management
5	Reelect Ignacio Baeza Gomez as Director	For	For	Management
6	Reelect Jose Antonio Colomer Guiu as Director	For	Against	Management
7	Reelect Maria Leticia de Freitas Costa as Director	For	For	Management
8	Ratify Appointment of and Elect Rosa Maria Garcia Garcia as Director	For	For	Management
9	Approve Remuneration Policy	For	Against	Management
10	Advisory Vote on Remuneration Report	For	Against	Management
11	Authorize Board to Delegate the Powers Conferred by the General Meeting in Favor of the Executive Committee	For	For	Management
12	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management
13	Authorize Board to Clarify or Interpret Preceding Resolutions	For	For	Management

MARICO LIMITED

Ticker: 531642 Security ID: Y5841R170
Meeting Date: AUG 01, 2019 Meeting Type: Annual
Record Date: JUL 25, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Reelect Harsh Mariwala as Director	For	For	Management
3	Approve Remuneration of Cost Auditors	For	For	Management
4	Approve Reappointment and Remuneration of Saugata Gupta as Managing Director and CEO	For	For	Management
5	Approve Payment of Remuneration to Harsh Mariwala as Chairman of the Board and Non-Executive Director	For	For	Management
6	Reelect Nikhil Khattau as Director	For	For	Management
7	Reelect Hema Ravichandar as Director	For	For	Management
8	Reelect B. S. Nagesh as Director	For	For	Management
9	Reelect Rajeev Bakshi as Director	For	For	Management

MARKS & SPENCER GROUP PLC

Ticker: MKS Security ID: G5824M107
Meeting Date: JUL 09, 2019 Meeting Type: Annual
Record Date: JUL 05, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Final Dividend	For	For	Management
4	Re-elect Archie Norman as Director	For	For	Management
5	Re-elect Steve Rowe as Director	For	For	Management
6	Re-elect Humphrey Singer as Director	For	For	Management
7	Re-elect Katie Bickerstaffe as Director	For	For	Management
8	Re-elect Alison Brittain as Director	For	For	Management
9	Re-elect Andrew Fisher as Director	For	For	Management
10	Re-elect Andy Halford as Director	For	For	Management
11	Re-elect Pip McCrostie as Director	For	For	Management
12	Elect Justin King as Director	For	For	Management
13	Reappoint Deloitte LLP as Auditors	For	For	Management
14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
15	Authorise Issue of Equity	For	For	Management
16	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
18	Authorise Market Purchase of Ordinary Shares	For	For	Management
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management
20	Authorise EU Political Donations and Expenditure	For	For	Management
21	Approve ROI Sharesave Plan	For	For	Management

MEDIOBANCA SPA

Ticker: MB Security ID: T10584117
 Meeting Date: OCT 28, 2019 Meeting Type: Annual
 Record Date: OCT 17, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	For	For	Management
2a	Approve Remuneration Policy	For	For	Management
2b	Approve Fixed-Variable Compensation Ratio	For	For	Management
2c	Approve Severance Payments Policy	For	For	Management
3	Amend Performance Share Scheme	For	For	Management
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	Management

MEGGITT PLC

Ticker: MGGT Security ID: G59640105
 Meeting Date: APR 23, 2020 Meeting Type: Annual
 Record Date: APR 21, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Policy	For	For	Management
3	Approve Remuneration Report	For	For	Management
4	Approve Final Dividend	For	Abstain	Management
5	Re-elect Sir Nigel Rudd as Director	For	Against	Management
6	Re-elect Tony Wood as Director	For	For	Management
7	Re-elect Guy Berruyer as Director	For	For	Management
8	Re-elect Louisa Burdett as Director	For	For	Management
9	Re-elect Colin Day as Director	For	For	Management
10	Re-elect Nancy Gioia as Director	For	For	Management
11	Re-elect Alison Goligher as Director	For	For	Management
12	Re-elect Guy Hachey as Director	For	For	Management
13	Re-elect Caroline Silver as Director	For	Against	Management
14	Reappoint PricewaterhouseCoopers LLP	For	For	Management

	as Auditors			
15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
16	Authorise Issue of Equity	For	For	Management
17	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
19	Authorise EU Political Donations and Expenditure	For	For	Management
20	Authorise Market Purchase of Ordinary Shares	For	For	Management
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

MELROSE INDUSTRIES PLC

Ticker: MRO Security ID: G5973J178
Meeting Date: MAY 07, 2020 Meeting Type: Annual
Record Date: MAY 05, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Remuneration Policy	For	For	Management
4	Approve Final Dividend	For	Abstain	Management
5	Re-elect Christopher Miller as Director	For	For	Management
6	Re-elect David Roper as Director	For	For	Management
7	Re-elect Simon Peckham as Director	For	For	Management
8	Re-elect Geoffrey Martin as Director	For	For	Management
9	Re-elect Justin Dowley as Director	For	For	Management
10	Re-elect Liz Hewitt as Director	For	For	Management
11	Re-elect David Lis as Director	For	For	Management
12	Re-elect Archie Kane as Director	For	For	Management
13	Re-elect Charlotte Twynning as Director	For	For	Management
14	Elect Funmi Adegoke as Director	For	For	Management
15	Reappoint Deloitte LLP as Auditors	For	For	Management
16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
17	Authorise Issue of Equity	For	For	Management
18	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
20	Authorise Market Purchase of Ordinary Shares	For	For	Management
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

MERCK KGAA

Ticker: MRK Security ID: D5357W103
Meeting Date: MAY 28, 2020 Meeting Type: Annual
Record Date: MAY 15, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	None	None	Management
2	Accept Financial Statements and Statutory Reports for Fiscal 2019	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 1.30 per Share	For	For	Management
4	Approve Discharge of Management Board for Fiscal 2019	For	For	Management
5	Approve Discharge of Supervisory Board for Fiscal 2019	For	For	Management
6	Ratify KPMG AG as Auditors for Fiscal	For	For	Management

7	2020 Approve Affiliation Agreement with BSSN UG	For	For	Management
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MERLIN ENTERTAINMENTS PLC

Ticker: MERL Security ID: G6019W108
Meeting Date: SEP 03, 2019 Meeting Type: Court
Record Date: AUG 30, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Scheme of Arrangement	For	For	Management

MERLIN ENTERTAINMENTS PLC

Ticker: MERL Security ID: G6019W108
Meeting Date: SEP 03, 2019 Meeting Type: Special
Record Date: AUG 30, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve the Recommended Cash Acquisition of Merlin Entertainments plc by Motion Acquisition Limited; Amend Articles of Association	For	For	Management

METRO AG

Ticker: B4B Security ID: D5S17Q116
Meeting Date: FEB 14, 2020 Meeting Type: Annual
Record Date: JAN 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal 2018/19 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 0.70 per Ordinary Share and EUR 0.70 per Preferred Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal 2018/19	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal 2018/19	For	For	Management
5	Ratify KPMG AG as Auditors for Fiscal 2019/20	For	For	Management
6.1	Elect Marco Arcelli to the Supervisory Board	For	For	Management
6.2	Elect Gwyn Burr to the Supervisory Board	For	For	Management
6.3	Elect Edgar Ernst to the Supervisory Board	For	For	Management
6.4	Elect Liliana Solomon to the Supervisory Board	For	For	Management
7	Amend Articles Re: Participation Right	For	For	Management

METSO OYJ

Ticker: METSO Security ID: X53579102
Meeting Date: OCT 29, 2019 Meeting Type: Special
Record Date: OCT 17, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Call the Meeting to Order	None	None	Management
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	For	For	Management
4	Acknowledge Proper Convening of Meeting	For	For	Management
5	Prepare and Approve List of	For	For	Management

6	Shareholders			
6	Approve Demerger Plan	For	For	Management
7	Close Meeting	None	None	Management

METSO OYJ

Ticker: METSO Security ID: X53579102
Meeting Date: JUN 16, 2020 Meeting Type: Annual
Record Date: JUN 04, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Call the Meeting to Order	None	None	Management
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	For	For	Management
4	Acknowledge Proper Convening of Meeting	For	For	Management
5	Prepare and Approve List of Shareholders	For	For	Management
6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report	None	None	Management
7	Accept Financial Statements and Statutory Reports	For	For	Management
8	Approve Allocation of Income and Dividends of EUR 1.47 Per Share	For	For	Management
9	Approve Discharge of Board and President	For	For	Management
10	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	Management
11	Approve Remuneration of Directors in the Amount of EUR 120,000 for Chairman, EUR 66,000 for Vice Chairman and EUR 53,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Board of Neles Corporation; Approve Meeting Fees	For	For	Management
12	Fix Number of Directors at Seven; Fix Number of Directors of Neles Corporation at Seven	For	For	Management
13	Reelect Mikael Lilius (Chairman), Christer Gardell (Deputy Chairman), Lars Josefsson, Antti Makinen, Kari Stadigh and Arja Talma as Directors; Elect Emanuela Speranza as New Director; Elect Board of Directors of Neles Corporation	For	Against	Management
14	Approve Remuneration of Auditors	For	For	Management
15	Ratify Ernst & Young as Auditors	For	For	Management
16	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	Management
17	Approve Issuance of up to 10 Million Shares without Preemptive Rights	For	For	Management
18	Close Meeting	None	None	Management

MICRO FOCUS INTERNATIONAL PLC

Ticker: MCRO Security ID: G6117L194
Meeting Date: MAR 25, 2020 Meeting Type: Annual
Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Approve Remuneration Report	For	For	Management
4	Approve Remuneration Policy	For	For	Management
5	Elect Greg Lock as Director	For	For	Management
6	Re-elect Stephen Murdoch as Director	For	For	Management
7	Re-elect Brian McArthur-Muscroft as Director	For	For	Management
8	Re-elect Karen Slatford as Director	For	Against	Management

9	Re-elect Richard Atkins as Director	For	For	Management
10	Re-elect Amanda Brown as Director	For	For	Management
11	Re-elect Lawton Fitt as Director	For	For	Management
12	Reappoint KPMG LLP as Auditors	For	For	Management
13	Authorise Board to Fix Remuneration of Auditors	For	For	Management
14	Authorise Issue of Equity	For	For	Management
15	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
17	Authorise Market Purchase of Ordinary Shares	For	For	Management
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

MONCLER SPA

Ticker: MONC Security ID: T6730E110
Meeting Date: JUN 11, 2020 Meeting Type: Annual/Special
Record Date: JUN 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Accept Financial Statements and Statutory Reports	For	For	Management
1.2	Approve Allocation of Income	For	For	Management
2.1	Approve Remuneration Policy	For	For	Management
2.2	Approve Second Section of the Remuneration Report	For	Against	Management
3.1.1	Slate Submitted by Ruffini Partecipazioni Srl	None	For	Shareholder
3.1.2	Slate Submitted by Institutional Investors (Assogestioni)	None	Against	Shareholder
3.2	Appoint Chairman of Internal Statutory Auditors	None	For	Shareholder
3.3	Approve Internal Auditors' Remuneration	None	For	Shareholder
4	Approve 2020 Performance Shares Plan	For	For	Management
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	Management
1	Authorize Board to Increase Capital to Service 2020 Performance Shares Plan	For	For	Management
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	Management

MONDI PLC

Ticker: MNDI Security ID: G6258S107
Meeting Date: MAY 07, 2020 Meeting Type: Annual
Record Date: MAY 05, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Policy	For	For	Management
3	Approve Remuneration Report	For	For	Management
4	Approve Final Dividend	For	Abstain	Management
5	Elect Enoch Godongwana as Director	For	For	Management
6	Elect Philip Yea as Director	For	Against	Management
7	Re-elect Tanya Fratto as Director	For	For	Management
8	Re-elect Stephen Harris as Director	For	Against	Management
9	Re-elect Andrew King as Director	For	For	Management
10	Re-elect Dominique Reiniche as Director	For	For	Management
11	Re-elect Stephen Young as Director	For	For	Management
12	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	Management
13	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
14	Authorise Issue of Equity	For	For	Management
15	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management

16	Authorise Market Purchase of Ordinary Shares	For	For	Management
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

MOWI ASA

Ticker: MOWI Security ID: R4S04H101
Meeting Date: JUN 03, 2020 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	For	For	Management
2	Approve Notice of Meeting and Agenda	For	For	Management
3	Receive Briefing on the Business	None	None	Management
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income	For	For	Management
5	Discuss Company's Corporate Governance Statement	None	None	Management
6	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against	Management
7	Approval of the Guidelines for Allocation of Options	For	Against	Management
8	Approve Remuneration of Directors in the Amount of NOK 1.2 Million for Chair, NOK 675,000 for Vice Chair and NOK 500,000 for Other Directors; Approve Remuneration for Audit Committee	For	For	Management
9	Approve Remuneration of Nomination Committee	For	For	Management
10	Approve Remuneration of Auditors	For	For	Management
11a	Elect Alf-Helge Aarskog (Vice Chair) as New Director	For	For	Management
11b	Elect Bjarne Tellmann as New Director	For	For	Management
11c	Elect Solveig Strand as New Director	For	For	Management
11d	Reelect Cecilie Fredriksen as Director	For	Against	Management
12	Elect Anne Lise Ellingsen Gryte as New Member and Chair of Nominating Committee	For	For	Management
13	Authorize Board to Distribute Dividends	For	For	Management
14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	Management
15a	Approve Creation of NOK 387.8 Million Pool of Capital without Preemptive Rights	For	For	Management
15b	Authorize Issuance of Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of NOK 3.2 Billion; Approve Creation of NOK 387.8 Million Pool of Capital to Guarantee Conversion Rights	For	For	Management
16	Approval of an Application to be Exempt from the Obligation to Establish a Corporate Assembly	For	For	Management

MUENCHENER RUECKVERSICHERUNGS-GESELLSCHAFT AG

Ticker: MUV2 Security ID: D55535104
Meeting Date: APR 29, 2020 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 9.80 per Share	For	Did Not Vote	Management
3	Approve Discharge of Management Board for Fiscal 2019	For	Did Not Vote	Management

4	Approve Discharge of Supervisory Board for Fiscal 2019	For	Did Not Vote Management
5	Elect Carsten Spohr to the Supervisory Board	For	Did Not Vote Management
6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	Did Not Vote Management
7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 5 Billion; Approve Creation of EUR 117 Million Pool of Capital to Guarantee Conversion Rights	For	Did Not Vote Management
8.1	Amend Articles Re: Editorial Changes	For	Did Not Vote Management
8.2	Amend Articles Re: Editorial Changes	For	Did Not Vote Management
8.3	Amend Articles Re: Editorial Changes	For	Did Not Vote Management
8.4	Amend Articles Re: Editorial Changes	For	Did Not Vote Management
8.5	Amend Articles Re: Editorial Changes	For	Did Not Vote Management
8.6	Amend Articles Re: Editorial Changes	For	Did Not Vote Management
8.7	Amend Articles Re: Editorial Changes	For	Did Not Vote Management
8.8	Amend Articles Re: Editorial Changes	For	Did Not Vote Management
8.9	Amend Articles Re: Editorial Changes	For	Did Not Vote Management
8.10	Amend Articles Re: Editorial Changes	For	Did Not Vote Management

NATIONAL GRID PLC

Ticker: NG Security ID: G6S9A7120
 Meeting Date: JUL 29, 2019 Meeting Type: Annual
 Record Date: JUL 27, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Re-elect Sir Peter Gershon as Director	For	For	Management
4	Re-elect John Pettigrew as Director	For	For	Management
5	Elect Andy Agg as Director	For	For	Management
6	Re-elect Dean Seavers as Director	For	For	Management
7	Re-elect Nicola Shaw as Director	For	For	Management
8	Re-elect Jonathan Dawson as Director	For	For	Management
9	Re-elect Therese Esperdy as Director	For	For	Management
10	Re-elect Paul Golby as Director	For	For	Management
11	Re-elect Amanda Mesler as Director	For	For	Management
12	Elect Earl Shipp as Director	For	For	Management
13	Elect Jonathan Silver as Director	For	For	Management
14	Re-elect Mark Williamson as Director	For	For	Management
15	Reappoint Deloitte LLP as Auditors	For	For	Management
16	Authorise Board to Fix Remuneration of Auditors	For	For	Management
17	Approve Remuneration Policy	For	For	Management
18	Approve Remuneration Report	For	For	Management
19	Authorise EU Political Donations and Expenditure	For	For	Management
20	Authorise Issue of Equity	For	For	Management
21	Approve Scrip Dividend Scheme	For	For	Management
22	Authorise Directors to Capitalise the Appropriate Nominal Amounts of New Shares of the Company Allotted Pursuant to the Company's Scrip Dividend Scheme	For	For	Management
23	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
24	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
25	Authorise Market Purchase of Ordinary Shares	For	For	Management
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

NATIXIS SA

Ticker: KN Security ID: F6483L100
 Meeting Date: MAY 20, 2020 Meeting Type: Annual/Special
 Record Date: MAY 18, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Absence of Dividends	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions	For	For	Management
5	Approve Compensation Report of Corporate Officers	For	Against	Management
6	Approve Compensation of Laurent Mignon, Chairman of the Board	For	Against	Management
7	Approve Compensation of Francois Riah, CEO	For	Against	Management
8	Approve Remuneration Policy of Laurent Mignon, Chairman of the Board	For	For	Management
9	Approve Remuneration Policy of Francois Riah, CEO	For	Against	Management
10	Approve Remuneration Policy of Board Members	For	For	Management
11	Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers	For	For	Management
12	Ratify Appointment of Dominique Duband as Director	For	For	Management
13	Reelect Alain Condaminas as Director	For	Against	Management
14	Reelect Nicole Etchegoinberry as Director	For	For	Management
15	Reelect Sylvie Garcelon as Director	For	Against	Management
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
17	Amend Article 12 of Bylaws Re: Board Power	For	For	Management
18	Amend Articles 13, 14, 22, 29 of Bylaws to Comply with Legal Changes	For	For	Management
19	Authorize Filing of Required Documents/Other Formalities	For	For	Management

NATURGY ENERGY GROUP SA

Ticker: NTGY Security ID: E7S90S109
 Meeting Date: MAY 26, 2020 Meeting Type: Annual
 Record Date: MAY 21, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Standalone Financial Statements	For	For	Management
2	Approve Consolidated Financial Statements	For	For	Management
3	Approve Consolidated Non-Financial Information Statement	For	For	Management
4	Approve Transfer of Goodwill Reserves to Voluntary Reserves	For	For	Management
5	Approve Discharge of Board	For	For	Management
6.1	Reelect Helena Herrero Starkie as Director	For	For	Management
6.2	Reelect Marcelino Armenter Vidal as Director	For	Against	Management
6.3	Reelect Rajaram Rao as Director	For	For	Management
6.4	Ratify Appointment of and Elect Rioja S.a.r.l. as Director	For	Against	Management
6.5	Ratify Appointment of and Elect Isabel Estape Tous as Director	For	For	Management
6.6	Ratify Appointment of and Elect Lucy Chadwick as Director	For	For	Management
7	Approve Allocation of Income and Dividends	For	For	Management
8	Authorize Share Repurchase and Capital Reduction via Amortization of	For	For	Management

	Repurchased Shares			
9	Approve Remuneration Policy	For	Against	Management
10	Advisory Vote on Remuneration Report	For	Against	Management
11	Authorize Company to Call EGM with 15 Days' Notice	For	For	Management
12.1	Amend Article 6 Section 3 Re: General Meeting	For	For	Management
12.2	Amend Article 6 Section 2 Re: General Meeting	For	For	Management
13.1	Amend Article 8 of General Meeting Regulations	For	For	Management
13.2	Add Article 13 of General Meeting Regulations	For	For	Management
14	Receive Amendments to Board of Directors Regulations	None	None	Management
15	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management

NEMETSCHEK SE

Ticker: NEM Security ID: D56134105
Meeting Date: JUN 19, 2020 Meeting Type: Annual
Record Date: JUN 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 0.28 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal 2019	For	For	Management
4.1	Approve Discharge of Supervisory Board Member Kurt Dobitsch for Fiscal 2019	For	For	Management
4.2	Approve Discharge of Supervisory Board Member Georg Nemetschek for Fiscal 2019	For	For	Management
4.3	Approve Discharge of Supervisory Board Member Ruediger Herzog for Fiscal 2019	For	For	Management
4.4	Approve Discharge of Supervisory Board Member Bill Krouch for Fiscal 2019	For	For	Management
5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2020	For	For	Management
6	Amend Articles Re: Online Participation	For	For	Management

NESTE CORP.

Ticker: NESTE Security ID: X5688A109
Meeting Date: MAY 18, 2020 Meeting Type: Annual
Record Date: MAY 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Call the Meeting to Order	None	None	Management
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	For	For	Management
4	Acknowledge Proper Convening of Meeting	For	For	Management
5	Prepare and Approve List of Shareholders	For	For	Management
6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report	None	None	Management
7	Accept Financial Statements and Statutory Reports	For	For	Management
8	Approve Allocation of Income and Dividends of EUR 0.46 Per Share	For	For	Management
9	Approve Discharge of Board and President	For	For	Management
10	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	Management
11	Approve Remuneration of Directors in the Amount of EUR 67,900 for Chairman, EUR 49,600 for Vice Chairman, and EUR	None	For	Shareholder

	35,700 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees			
12	Fix Number of Directors at Eight	For	For	Management
13	Reelect Matti Kahkonen (Chair), Sonat Burman Olsson, Martina Floel, Jean-Baptiste Renard, Jari Rosendal and Marco Wiren (Vice Chair) as Directors; Elect Nick Elmslie and Johanna Soderstrom as New Directors	For	For	Management
14	Approve Remuneration of Auditors	For	For	Management
15	Ratify PricewaterhouseCoopers as Auditors	For	For	Management
16	Authorize Share Repurchase Program	For	For	Management
17	Approve Issuance of up to 23 Million Shares without Preemptive Rights	For	For	Management
18	Close Meeting	None	None	Management

NESTLE SA

Ticker: NESN Security ID: H57312649
Meeting Date: APR 23, 2020 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Accept Financial Statements and Statutory Reports	For	For	Management
1.2	Approve Remuneration Report	For	For	Management
2	Approve Discharge of Board and Senior Management	For	For	Management
3	Approve Allocation of Income and Dividends of CHF 2.70 per Share	For	For	Management
4.1.a	Reelect Paul Bulcke as Director and Board Chairman	For	For	Management
4.1.b	Reelect Ulf Schneider as Director	For	For	Management
4.1.c	Reelect Henri de Castries as Director	For	For	Management
4.1.d	Reelect Renato Fassbind as Director	For	For	Management
4.1.e	Reelect Ann Veneman as Director	For	For	Management
4.1.f	Reelect Eva Cheng as Director	For	For	Management
4.1.g	Reelect Patrick Aebischer as Director	For	For	Management
4.1.h	Reelect Ursula Burns as Director	For	For	Management
4.1.i	Reelect Kasper Rorsted as Director	For	For	Management
4.1.j	Reelect Pablo Isla as Director	For	For	Management
4.1.k	Reelect Kimberly Ross as Director	For	For	Management
4.1.l	Reelect Dick Boer as Director	For	For	Management
4.1.m	Reelect Dinesh Paliwal as Director	For	For	Management
4.2	Elect Hanne Jimenez de Mora as Director	For	For	Management
4.3.1	Appoint Patrick Aebischer as Member of the Compensation Committee	For	For	Management
4.3.2	Appoint Ursula Burns as Member of the Compensation Committee	For	For	Management
4.3.3	Appoint Pablo Isla as Member of the Compensation Committee	For	For	Management
4.3.4	Appoint Dick Boer as Member of the Compensation Committee	For	For	Management
4.4	Ratify Ernst & Young AG as Auditors	For	For	Management
4.5	Designate Hartmann Dreyer as Independent Proxy	For	For	Management
5.1	Approve Remuneration of Directors in the Amount of CHF 10 Million	For	For	Management
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 55 Million	For	For	Management
6	Approve CHF 9.5 Million Reduction in Share Capital via Cancellation of Repurchased Shares	For	For	Management
7	Transact Other Business (Voting)	Against	Abstain	Management

NEXI SPA

Ticker: NEXI Security ID: T6S18J104
Meeting Date: JUN 29, 2020 Meeting Type: Special
Record Date: JUN 18, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Authorize the Conversion of Bonds "EUR 500,000,000 1.75 per cent. Equity Linked Bonds due 2027" and Approve Capital Increase without Preemptive Rights to Service the Conversion of Bonds	For	For	Management

NEXT PLC

Ticker: NXT Security ID: G6500M106
Meeting Date: MAY 14, 2020 Meeting Type: Annual
Record Date: MAY 12, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Policy	For	For	Management
3	Approve Remuneration Report	For	For	Management
4	Re-elect Jonathan Bewes as Director	For	For	Management
5	Re-elect Tristia Harrison as Director	For	For	Management
6	Re-elect Amanda James as Director	For	For	Management
7	Re-elect Richard Papp as Director	For	For	Management
8	Re-elect Michael Roney as Director	For	Against	Management
9	Re-elect Francis Salway as Director	For	For	Management
10	Re-elect Jane Shields as Director	For	For	Management
11	Re-elect Dame Dianne Thompson as Director	For	For	Management
12	Re-elect Lord Wolfson as Director	For	For	Management
13	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	Management
14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
15	Amend Long Term Incentive Plan	For	For	Management
16	Approve Share Matching Plan	For	For	Management
17	Approve Sharesave Plan	For	For	Management
18	Approve Management Share Option Plan	For	For	Management
19	Authorise Issue of Equity	For	For	Management
20	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
22	Authorise Market Purchase of Ordinary Shares	For	For	Management
23	Authorise Off-Market Purchase of Ordinary Shares	For	For	Management
24	Approve Increase in Borrowing Powers	For	For	Management
25	Adopt New Articles of Association	For	For	Management
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

NMC HEALTH PLC

Ticker: NMC Security ID: G65836101
Meeting Date: DEC 05, 2019 Meeting Type: Special
Record Date: DEC 03, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Authorise Market Purchase of Ordinary Shares	For	For	Management
2	Approve Remuneration Policy	For	For	Management

NN GROUP NV

Ticker: NN Security ID: N64038107
Meeting Date: MAY 28, 2020 Meeting Type: Annual
Record Date: APR 30, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Receive Annual Report	None	None	Management
3.A	Adopt Financial Statements and Statutory Reports	For	For	Management
3.B	Receive Explanation on Company's Reserves and Dividend Policy	None	None	Management
4.A	Approve Discharge of Management Board	For	For	Management
4.B	Approve Discharge of Supervisory Board	For	For	Management
5	Discussion of Supervisory Board Profile	None	None	Management
6.A	Reelect Clara Streit to Supervisory Board	For	Against	Management
6.B	Reelect Robert Jenkins to Supervisory Board	For	For	Management
7.A	Approve Remuneration Report	For	For	Management
7.B	Approve Remuneration Policy for Management Board	For	For	Management
7.C	Approve Remuneration Policy for Supervisory Board	For	For	Management
7.D	Amend Articles of Association	For	For	Management
8.A.1	Grant Board Authority to Issue Ordinary Shares Up To 10 Percent of Issued Capital	For	For	Management
8.A.2	Authorize Board to Exclude Preemptive Rights from Share Issuances Under Item 8.A.1	For	For	Management
8.B	Grant Board Authority to Issue Shares Up To 20 Percent of Issued Capital in Connection with a Rights Issue	For	For	Management
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
10	Approve Reduction in Share Capital through Cancellation of Shares	For	For	Management
11	Close Meeting	None	None	Management

NOKIA OYJ

Ticker: NOKIA Security ID: X61873133
Meeting Date: MAY 27, 2020 Meeting Type: Annual
Record Date: MAY 14, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Call the Meeting to Order	None	None	Management
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	None	None	Management
4	Acknowledge Proper Convening of Meeting	None	None	Management
5	Prepare and Approve List of Shareholders	None	None	Management
6	Receive Financial Statements and Statutory Reports	None	None	Management
7	Accept Financial Statements and Statutory Reports	For	Did Not Vote	Management
8	Approve Allocation of Income and Omission of Dividends	For	Did Not Vote	Management
9	Approve Discharge of Board and President	For	Did Not Vote	Management
10	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Did Not Vote	Management
11	Approve Remuneration of Directors in the Amount of EUR 440,000 to Chair, EUR 185,000 to Vice Chair and EUR 160,000 to Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	For	Did Not Vote	Management
12	Fix Number of Directors at Nine	For	Did Not Vote	Management
13	Reelect Sari Baldauf, Bruce Brown, Jeanette Horan, Edward Kozel, Elizabeth Nelson, Soren Skou, Carla Smits-Nusteling and Kari Stadigh as Directors, Elect Thomas Dannenfeldt as New Director	For	Did Not Vote	Management
14	Ratify Deloitte as Auditors for Financial Year 2021	For	Did Not Vote	Management

15	Approve Remuneration of Auditors	For	Did Not Vote	Management
16	Authorize Share Repurchase Program	For	Did Not Vote	Management
17	Authorize Issuance of up to 550 Million Shares without Preemptive Rights	For	Did Not Vote	Management
18	Amend Articles Re: Number of Directors; Age Limit of Directors; Strict Gender Balance in Board	Against	Did Not Vote	Shareholder
19	Close Meeting	None	None	Management

NOKIAN RENKAAT OYJ

Ticker: TYRES Security ID: X5862L103
Meeting Date: APR 02, 2020 Meeting Type: Annual
Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Call the Meeting to Order	None	None	Management
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	For	For	Management
4	Acknowledge Proper Convening of Meeting	For	For	Management
5	Prepare and Approve List of Shareholders	For	For	Management
6	Receive Financial Statements and Statutory Reports	None	None	Management
7	Accept Financial Statements and Statutory Reports	For	For	Management
8	Approve Allocation of Income and Dividends of EUR 1.58 Per Share	For	For	Management
9	Approve Discharge of Board and President	For	For	Management
10	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	Management
11	Approve Remuneration of Directors in the Amount of EUR 95,000 for Chairman, EUR 70,000 for Deputy Chairman and Audit Committee Chairman, and EUR 47,500 for Other Directors; Approve Meeting Fees	For	For	Management
12	Fix Number of Directors at Eight	For	For	Management
13	Reelect Heikki Allonen, Kari Jordan, Raimo Lind, Veronica Lindholm, Inka Mero, George Rietbergen and Pekka Vauramo as Directors; Elect Jukka Hienonen as New Director	For	Against	Management
14	Approve Remuneration of Auditors	For	Against	Management
15	Ratify KPMG as Auditors	For	Against	Management
16	Authorize Share Repurchase Program	For	For	Management
17	Approve Issuance of up to 13.8 Million Shares without Preemptive Rights	For	For	Management
18	Establish Nominating Committee	For	For	Management
19	Amend Articles Re: Board Consists of Maximum 9 Members; Annual General Meeting	For	For	Management
20	Close Meeting	None	None	Management

NORDEA BANK ABP

Ticker: NDA.SE Security ID: X5S8VL105
Meeting Date: MAY 28, 2020 Meeting Type: Annual
Record Date: MAY 15, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Call the Meeting to Order	None	None	Management
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	For	For	Management
4	Acknowledge Proper Convening of Meeting	For	For	Management
5	Prepare and Approve List of Shareholders	For	For	Management
6	Receive Financial Statements and	None	None	Management

7	Statutory Reports Accept Financial Statements and Statutory Reports	For	For	Management
8	Approve Allocation of Income; Authorize Board to Decide on the Distribution of Dividends of up to EUR 0.40 Per Share	For	For	Management
9	Approve Discharge of Board and President	For	For	Management
10	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	Management
11	Approve Remuneration of Directors in the Amount of EUR 300,000 for Chairman, EUR 145,000 for Vice Chairman, and EUR 95,000 for Other Directors; Approve Remuneration for Committee Work	For	For	Management
12	Fix Number of Directors at Ten	For	For	Management
13	Reelect Torbjorn Magnusson (Chairperson), Nigel Hinshelwood, Birger Steen, Sarah Russell, Robin Lawther, Pernille Erenbjerg, Kari Jordan, Petra van Hoeken and John Maltby as Directors; Elect Jonas Synnergren as New Director	For	For	Management
14	Approve Remuneration of Auditors	For	For	Management
15	Ratify PricewaterhouseCoopers as Auditors	For	For	Management
16	Approve Instructions for Shareholders' Nomination Board	For	For	Management
17	Approve Issuance of Convertible Instruments without Preemptive Rights	For	For	Management
18.a	Authorize Share Repurchase Program in the Securities Trading Business	For	For	Management
18.b	Authorize Reissuance of Repurchased Shares	For	For	Management
19.a	Authorize Share Repurchase Program and Reissuance and/or Cancellation of Repurchased Shares	For	For	Management
19.b	Approve Issuance of up to 30 Million Shares without Preemptive Rights	For	For	Management
20	Close Meeting	None	None	Management

NORSK HYDRO ASA

Ticker: NHY Security ID: R61115102
Meeting Date: MAY 11, 2020 Meeting Type: Annual
Record Date: MAY 04, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Notice of Meeting and Agenda	For	For	Management
2	Designate Inspector(s) of Minutes of Meeting	For	For	Management
3	Accept Financial Statements and Statutory Reports	For	For	Management
4	Authorize Board to Distribute Dividends of NOK 1.25 Per Share	For	For	Management
5	Approve Remuneration of Auditors	For	For	Management
6	Discuss Company's Corporate Governance Statement	None	None	Management
7.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management (Advisory)	For	For	Management
7.2	Approve Remuneration Policy And Other Terms of Employment For Executive Management (Binding)	For	Against	Management
8	Ratify KPMG as Auditors	For	For	Management
9	Elect Terje Venold (Chair), Morten Stromgren, Berit Ledel Henriksen and Nils Bastiansen as Members of Nominating Committee	For	For	Management
10	Elect Members and Deputy Members of Corporate Assembly	For	For	Management
11.1	Approve Remuneration of Corporate Assembly	For	For	Management

11.2	Approve Remuneration of Nomination Committee	For	For	Management
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NOVARTIS AG

Ticker: NOVN Security ID: H5820Q150
Meeting Date: FEB 28, 2020 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Discharge of Board and Senior Management	For	For	Management
3	Approve Allocation of Income and Dividends of CHF 2.95 per Share	For	For	Management
4	Approve CHF 30.2 Million Reduction in Share Capital via Cancellation of Repurchased Shares	For	For	Management
5.1	Approve Remuneration of Directors in the Amount of CHF 9 Million	For	For	Management
5.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 93 Million	For	For	Management
5.3	Approve Remuneration Report	For	For	Management
6.1	Reelect Joerg Reinhardt as Director and Board Chairman	For	For	Management
6.2	Reelect Nancy Andrews as Director	For	For	Management
6.3	Reelect Ton Buechner as Director	For	For	Management
6.4	Reelect Patrice Bula as Director	For	For	Management
6.5	Reelect Srikanth Datar as Director	For	For	Management
6.6	Reelect Elizabeth Doherty as Director	For	For	Management
6.7	Reelect Ann Fudge as Director	For	For	Management
6.8	Reelect Frans van Houten as Director	For	For	Management
6.9	Reelect Andreas von Planta as Director	For	Abstain	Management
6.10	Reelect Charles Sawyers as Director	For	For	Management
6.11	Reelect Enrico Vanni as Director	For	For	Management
6.12	Reelect William Winters as Director	For	For	Management
6.13	Elect Bridgette Heller as Director	For	For	Management
6.14	Elect Simon Moroney as Director	For	For	Management
7.1	Reappoint Patrice Bula as Member of the Compensation Committee	For	For	Management
7.2	Reappoint Srikanth Datar as Member of the Compensation Committee	For	For	Management
7.3	Reappoint Enrico Vanni as Member of the Compensation Committee	For	For	Management
7.4	Reappoint William Winters as Member of the Compensation Committee	For	For	Management
7.5	Appoint Bridgette Heller as Member of the Compensation Committee	For	For	Management
8	Ratify PricewaterhouseCoopers AG as Auditors	For	For	Management
9	Designate Peter Zahn as Independent Proxy	For	For	Management
10	Transact Other Business (Voting)	For	Abstain	Management

NOVO NORDISK A/S

Ticker: NOVO.B Security ID: K72807132
Meeting Date: MAR 26, 2020 Meeting Type: Annual
Record Date: MAR 19, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Report of Board	None	None	Management
2	Accept Financial Statements and Statutory Reports	For	Did Not Vote	Management
3.1	Receive Remuneration Report 2019	None	None	Management
3.2a	Approve Remuneration of Directors for 2019 in the Aggregate Amount of DKK 19.4 Million	For	Did Not Vote	Management
3.2b	Approve Remuneration of Directors for 2020 in the Amount of DKK 2.2 Million for the Chairman, DKK 1.4 Million for	For	Did Not Vote	Management

	the Vice Chairman, and DKK 720,000 for Other Directors; Approve Remuneration for Committee Work				
3.3	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	Did Not	Vote	Management
3.4	Amend Articles Re: Voting on the Company's Remuneration Report at Annual General Meetings	For	Did Not	Vote	Management
4	Approve Allocation of Income and Dividends	For	Did Not	Vote	Management
5.1	Reelect Helge Lund as Director and Chairman	For	Did Not	Vote	Management
5.2	Reelect Jeppe Christiansen as Director and Deputy Chairman	For	Did Not	Vote	Management
5.3a	Reelect Brian Daniels as Director	For	Did Not	Vote	Management
5.3b	Reelect Laurence Debroux as Director	For	Did Not	Vote	Management
5.3c	Reelect Andreas Fibig as Director	For	Did Not	Vote	Management
5.3d	Reelect Sylvie Gregoire as Director	For	Did Not	Vote	Management
5.3e	Reelect Liz Hewitt as Director	For	Did Not	Vote	Management
5.3f	Reelect Kasim Kutay as Director	For	Did Not	Vote	Management
5.3g	Reelect Martin Mackay as Director	For	Did Not	Vote	Management
6	Ratify PricewaterhouseCoopers as Auditors	For	Did Not	Vote	Management
7.1	Approve DKK 10 Million Reduction in Share Capital via B Share Cancellation	For	Did Not	Vote	Management
7.2	Authorize Share Repurchase Program	For	Did Not	Vote	Management
7.3a	Approve Creation of Pool of Capital for the Benefit of Employees	For	Did Not	Vote	Management
7.3b	Approve Creation of Pool of Capital with Preemptive Rights	For	Did Not	Vote	Management
7.3c	Approve Creation of Pool of Capital without Preemptive Rights	For	Did Not	Vote	Management
7.4	Approve Donation to the World Diabetes Foundation	For	Did Not	Vote	Management
8	Disclosure of the Ratio between Executive and Employee Remuneration in the Annual Reports	Against	Did Not	Vote	Shareholder
9	Other Business	None	None		Management

----- NOVOZYMES A/S

Ticker: NZYM.B Security ID: K7317J133
Meeting Date: FEB 26, 2020 Meeting Type: Annual
Record Date: FEB 19, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Report of Board	None	None	Management
2	Accept Financial Statements and Statutory Reports	For	Did Not	Vote Management
3	Approve Allocation of Income and Dividends of DKK 5.25 Per Share	For	Did Not	Vote Management
4	Approve Remuneration of Directors in the Amount of DKK 1.5 Million for Chairman, DKK 1 Million for Vice Chairman and DKK 500,000 for Other Directors; Approve Remuneration for Committee Work	For	Did Not	Vote Management
5	Reelect Jorgen Buhl Rasmussen (Chairman) as Director	For	Did Not	Vote Management
6	Elect Cornelis de Jong (Vice Chairman) as Director	For	Did Not	Vote Management
7a	Reelect Kasim Kutay as Director	For	Did Not	Vote Management
7b	Reelect Kim Stratton as Director	For	Did Not	Vote Management
7c	Reelect Mathias Uhlen as Director	For	Did Not	Vote Management
7d	Elect Sharon James as Director	For	Did Not	Vote Management
7e	Elect Heine Dalsgaard as Director	For	Did Not	Vote Management
8	Ratify PricewaterhouseCoopers as Auditors	For	Did Not	Vote Management
9a	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	Did Not	Vote Management
9b	Approve Creation of DKK 57 Million Pool of Capital in B Shares without Preemptive Rights; DKK 58.2 Million Pool of Capital with Preemptive	For	Did Not	Vote Management

	Rights; and Pool of Capital in Warrants without Preemptive Rights			
9c	Approve DKK 12 Million Reduction in Share Capital via Share Cancellation	For	Did Not Vote	Management
9d	Authorize Share Repurchase Program	For	Did Not Vote	Management
9e	Amend Articles	For	Did Not Vote	Management
9f	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	Did Not Vote	Management
10	Other Business	None	None	Management

NXP SEMICONDUCTORS N.V.

Ticker: NXPI Security ID: N6596X109
Meeting Date: MAY 27, 2020 Meeting Type: Annual
Record Date: APR 29, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Adopt Financial Statements and Statutory Reports	For	For	Management
2	Approve Discharge of Board Members	For	For	Management
3a	Elect Kurt Sievers as Executive Director	For	For	Management
3b	Reelect Peter Bonfield as Non-Executive Director	For	Against	Management
3c	Reelect Kenneth A. Goldman as Non-Executive Director	For	Against	Management
3d	Reelect Josef Kaeser as Non-Executive Director	For	Against	Management
3e	Reelect Lena Olving as Non-Executive Director	For	Against	Management
3f	Reelect Peter Smitham as Non-Executive Director	For	Against	Management
3g	Reelect Julie Southern as Non-Executive Director	For	For	Management
3h	Reelect Jasmin Staiblin as Non-Executive Director	For	For	Management
3i	Reelect Gregory Summe as Non-Executive Director	For	For	Management
3j	Reelect Karl-Henrik Sundstrom as Non-Executive Director	For	For	Management
4	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For	For	Management
5	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	Management
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
7	Approve Cancellation of Ordinary Shares	For	For	Management
8	Ratify Ernst & Young Accountants LLP as Auditors	For	For	Management
9	Approve Remuneration of the Members and Chairs of the Audit Committee, Compensation Committee, and the Nominating and Governance Committee of the Board	For	For	Management
10	Amend Articles to Establish Quorum Requirement	For	For	Management
11	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
12	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

OCADO GROUP PLC

Ticker: OCDO Security ID: G6718L106
Meeting Date: MAY 06, 2020 Meeting Type: Annual
Record Date: MAY 04, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	Against	Management
3	Re-elect Lord Rose as Director	For	For	Management
4	Re-elect Tim Steiner as Director	For	For	Management

5	Re-elect Duncan Tatton-Brown as Director	For	For	Management
6	Re-elect Neill Abrams as Director	For	For	Management
7	Re-elect Mark Richardson as Director	For	For	Management
8	Re-elect Luke Jensen as Director	For	For	Management
9	Re-elect Jorn Rausing as Director	For	For	Management
10	Re-elect Andrew Harrison as Director	For	Against	Management
11	Re-elect Emma Lloyd as Director	For	For	Management
12	Re-elect Julie Southern as Director	For	Against	Management
13	Elect John Martin as Director	For	For	Management
14	Elect Claudia Arney as Director	For	Against	Management
15	Reappoint Deloitte LLP as Auditors	For	For	Management
16	Authorise Board to Fix Remuneration of Auditors	For	For	Management
17	Authorise EU Political Donations and Expenditure	For	For	Management
18	Amend Executive Share Option Scheme	For	For	Management
19	Approve Employee Share Purchase Plan	For	For	Management
20	Approve Restricted Share Plan	For	For	Management
21	Authorise Issue of Equity	For	For	Management
22	Authorise Issue of Equity in Connection with a Rights Issue	For	For	Management
23	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
24	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
25	Authorise Market Purchase of Ordinary Shares	For	For	Management
26	Adopt New Articles of Association	For	For	Management
27	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

ORANGE SA

Ticker: ORA Security ID: F6866T100
Meeting Date: MAY 19, 2020 Meeting Type: Annual/Special
Record Date: MAY 15, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 0.50 per Share	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions	For	For	Management
5	Elect Frederic Sanchez as Director	For	For	Management
6	Reelect Christel Heydemann as Director	For	For	Management
7	Reelect Bernard Ramanantsoa as Director	For	For	Management
8	Elect Laurence Dalbousiere as Director	For	For	Management
9	Approve Compensation Report for Corporate Officers	For	For	Management
10	Approve Compensation of Stephane Richard, Chairman and CEO	For	For	Management
11	Approve Compensation of Ramon Fernandez, Vice-CEO	For	For	Management
12	Approve Compensation of Gervais Pellissier, Vice-CEO	For	For	Management
13	Approve Remuneration Policy of Chairman and CEO	For	For	Management
14	Approve Remuneration Policy of Vice-CEOs	For	For	Management
15	Approve Remuneration Policy of Non-Executive Directors	For	For	Management
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
17	Amend Article 2 of Bylaws Re: Corporate Purpose	For	For	Management
18	Amend Article 13 of Bylaws Re: Employee Representative	For	For	Management
19	Authorize up to 0.07 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Key Employees and	For	For	Management

	Corporate Officers With Performance Conditions Attached			
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
22	Amend Article 13 of Bylaws Re: Employee Shareholders	For	For	Management
23	Approve Stock Dividend Program	For	For	Management
24	Authorize Filing of Required Documents/Other Formalities	For	For	Management
A	Amend Item 16: Authorize Repurchase of Shares	Against	Against	Shareholder
B	Amend Article 13 of Bylaws Re: Plurality of Directorships	Against	Against	Shareholder
C	Amend Item 19: Authorize Shares for Use in Restricted Stock Plans Reserved for Key Employees and Corporate Officers With Performance Conditions Attached	Against	Against	Shareholder
D	Amend Employee Stock Purchase Plans in Favor of Employees	Against	Against	Shareholder

ORION OYJ

Ticker: ORNBV Security ID: X6002Y112
Meeting Date: MAY 06, 2020 Meeting Type: Annual
Record Date: APR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Call the Meeting to Order	None	None	Management
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	For	For	Management
4	Acknowledge Proper Convening of Meeting	For	For	Management
5	Prepare and Approve List of Shareholders	For	For	Management
6	Receive Financial Statements and Statutory Reports	None	None	Management
7	Accept Financial Statements and Statutory Reports	For	For	Management
8	Approve Allocation of Income and Dividends of EUR 1.50 Per Share; Authorize Board to Donate up to EUR 250,000	For	For	Management
9	Approve Discharge of Board and President	For	For	Management
10	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against	Management
11	Approve Remuneration of Directors in the Amount of EUR 84,000 for Chairman, EUR 55,000 for Vice Chairman, and EUR 42,000 for Other Directors; Approve Meeting Fees	For	For	Management
12	Fix Number of Directors at Seven	For	For	Management
13	Reelect Pia Kalsta, Ari Lehtoranta, Timo Maasilta, Hilpi Rautelin, Eija Ronkainen and Mikael Silvennoinen (Chairman) as Directors; Elect Kari Jussi Aho as New Director	For	Against	Management
14	Approve Remuneration of Auditors	For	For	Management
15	Ratify KPMG as Auditors	For	For	Management
16	Approve Forfeiture of Shares in Orion Corporation on Joint Account	For	For	Management
17	Close Meeting	None	None	Management

ORKLA ASA

Ticker: ORK Security ID: R67787102
Meeting Date: APR 16, 2020 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Chairman of Meeting	For	For	Management
2	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 2.60 Per Share	For	For	Management
3a	Receive Information on Remuneration Policy And Other Terms of Employment For Executive Management	None	None	Management
3b	Approve Remuneration Policy And Other Terms of Employment For Executive Management (Advisory)	For	Against	Management
3c	Approve Guidelines for Incentive-Based Compensation for Executive Management (Binding)	For	Against	Management
4	Discuss Company's Corporate Governance Statement	None	None	Management
5a	Authorize Repurchase of Shares for Use in Employee Incentive Programs	For	For	Management
5b	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	For	For	Management
6	Adopt New Articles of Association	For	For	Management
7	Amend Instructions for Nominating Committee	For	For	Management
8a	Reelect Stein Hagen as Director	For	Against	Management
8b	Reelect Ingrid Blank as Director	For	Against	Management
8c	Reelect Nils Selte as Director	For	For	Management
8d	Reelect Liselott Kilaas as Director	For	Against	Management
8e	Reelect Peter Agneffjall as Director	For	For	Management
8f	Elect Anna Mossberg as New Director	For	For	Management
8g	Elect Anders Kristiansen as New Director	For	For	Management
8h	Reelect Caroline Kjos as Deputy Director	For	For	Management
9a	Elect Anders Christian Stray Ryssdal as Member of Nominating Committee	For	For	Management
9b	Elect Kjetil Houg as Member of Nominating Committee	For	For	Management
9c	Elect Rebekka Glasser Herlofsen as Member of Nominating Committee	For	For	Management
10	Elect Anders Christian Stray Ryssdal as Nominating Committee Chairman	For	For	Management
11	Approve Remuneration of Directors	For	For	Management
12	Approve Remuneration of Nominating Committee	For	For	Management
13	Approve Remuneration of Auditors	For	For	Management

ORKLA ASA

Ticker: ORK Security ID: R67787102
Meeting Date: APR 16, 2020 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Chairman of Meeting	For	Did Not Vote	Management
2	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 2.60 Per Share	For	Did Not Vote	Management
3a	Receive Information on Remuneration Policy And Other Terms of Employment For Executive Management	None	None	Management
3b	Approve Remuneration Policy And Other Terms of Employment For Executive Management (Advisory)	For	Did Not Vote	Management
3c	Approve Guidelines for Incentive-Based Compensation for Executive Management (Binding)	For	Did Not Vote	Management
4	Discuss Company's Corporate Governance Statement	None	None	Management
5a	Authorize Repurchase of Shares for Use in Employee Incentive Programs	For	Did Not Vote	Management
5b	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	For	Did Not Vote	Management
6	Adopt New Articles of Association	For	Did Not Vote	Management
7	Amend Instructions for Nominating	For	Did Not Vote	Management

	Committee				
8a	Reelect Stein Hagen as Director	For	Did Not Vote	Management	
8b	Reelect Ingrid Blank as Director	For	Did Not Vote	Management	
8c	Reelect Nils Selte as Director	For	Did Not Vote	Management	
8d	Reelect Liselott Kilaas as Director	For	Did Not Vote	Management	
8e	Reelect Peter Agnefjall as Director	For	Did Not Vote	Management	
8f	Elect Anna Mossberg as New Director	For	Did Not Vote	Management	
8g	Elect Anders Kristiansen as New Director	For	Did Not Vote	Management	
8h	Reelect Caroline Kjos as Deputy Director	For	Did Not Vote	Management	
9a	Elect Anders Christian Stray Ryssdal as Member of Nominating Committee	For	Did Not Vote	Management	
9b	Elect Kjetil Houg as Member of Nominating Committee	For	Did Not Vote	Management	
9c	Elect Rebekka Glasser Herlofsen as Member of Nominating Committee	For	Did Not Vote	Management	
10	Elect Anders Christian Stray Ryssdal as Nominating Committee Chairman	For	Did Not Vote	Management	
11	Approve Remuneration of Directors	For	Did Not Vote	Management	
12	Approve Remuneration of Nominating Committee	For	Did Not Vote	Management	
13	Approve Remuneration of Auditors	For	Did Not Vote	Management	

ORPEA SA

Ticker: ORP Security ID: F69036105
Meeting Date: JUN 23, 2020 Meeting Type: Annual/Special
Record Date: JUN 19, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Absence of Dividends	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	Management
5	Reelect Laure Baume as Director	For	For	Management
6	Reelect Moritz Krautkramer as Director	For	For	Management
7	Elect Corine de Bilbao as Director	For	For	Management
8	Elect Pascale Richetta as Director	For	For	Management
9	Approve Compensation of Board Members	For	For	Management
10	Approve Compensation of Philippe Charrier, Chairman of the Board	For	For	Management
11	Approve Compensation of Yves Le Masne, CEO	For	For	Management
12	Approve Compensation of Jean-Claude Brdenk, Vice-CEO	For	For	Management
13	Approve Remuneration of Directors in the Aggregate Amount of EUR 650,000	For	For	Management
14	Approve Remuneration Policy of Board Members	For	For	Management
15	Approve Remuneration Policy of Philippe Charrier, Chairman of the Board	For	For	Management
16	Approve Remuneration Policy of Yves Le Masne, CEO	For	For	Management
17	Approve Remuneration Policy of Jean-Claude Brdenk, Vice-CEO	For	For	Management
18	Renew Appointment of SAINT HONORE BK&A as Auditor	For	For	Management
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	Management
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 40 Million	For	Against	Management
22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 8,076,979	For	Against	Management

23	Approve Issuance of Equity or Equity-Linked Securities for up to 20 Percent of Issued Capital Per Year for Private Placements	For	Against	Management
24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote	For	Against	Management
25	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	Against	Management
26	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	Against	Management
27	Authorize Capitalization of Reserves of Up to EUR 30 Million for Bonus Issue or Increase in Par Value	For	For	Management
28	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	Management
29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
30	Amend Article 2 of Bylaws Re: Corporate Purpose	For	For	Management
31	Amend Article 4 of Bylaws Re: Headquarter	For	For	Management
32	Amend Article 11 of Bylaws Re: Shareholding Disclosure Thresholds	For	Against	Management
33	Adopt New Bylaws	For	Against	Management
34	Delegate Powers to the Board to Amend Bylaws to Comply with Legal Changes	For	For	Management
35	Authorize Filing of Required Documents/Other Formalities	For	For	Management

ORSTED A/S

Ticker: ORSTED Security ID: K7653Q105
Meeting Date: MAR 02, 2020 Meeting Type: Annual
Record Date: FEB 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Report of Board	None	None	Management
2	Accept Financial Statements and Statutory Reports	For	For	Management
3	Approve Remuneration Report (Advisory Vote)	For	For	Management
4	Approve Discharge of Management and Board	For	For	Management
5	Approve Allocation of Income and Dividends of DKK 10.5 Per Share	For	For	Management
6	Authorize Share Repurchase Program (The Board is Not Requesting Any Authorization)	None	None	Management
7.1	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	For	Management
7.2	Amend Articles Re: Agenda of Annual General Meeting	For	For	Management
7.3	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For	Management
8	Other Proposals Shareholders (None Submitted)	None	None	Management
9.1	Reelect Thomas Thune Andersen (Chair) as Director	For	For	Management
9.2	Reelect Lene Skole (Vice Chair) as Director	For	For	Management
9.3a	Reelect Lynda Armstrong as Director	For	For	Management
9.3b	Reelect Jorgen Kildah as Director	For	For	Management
9.3c	Reelect Peter Korsholm as Director	For	For	Management
9.3d	Reelect Dieter Wemmer as Director	For	For	Management
10	Approve Remuneration of Directors; Approve Remuneration for Committee Work	For	For	Management
11	Ratify PricewaterhouseCoopers as Auditors	For	For	Management

12	Other Business	None	None	Management
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PAGE INDUSTRIES LIMITED

Ticker: 532827 Security ID: Y6592S102
Meeting Date: AUG 08, 2019 Meeting Type: Annual
Record Date: AUG 01, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Reelect Vedji Ticku as Director	For	For	Management
3	Reelect Shamir Genomai as Director	For	Against	Management
4	Reelect G P Albal as Director	For	For	Management
5	Reelect Rukmani Menon as Director	For	Against	Management
6	Reelect Sandeep Kumar Maini as Director	For	For	Management
7	Reelect Vikram Gamanlal Shah as Director	For	Against	Management
8	Approve Remuneration of Directors	For	For	Management

PANDORA AS

Ticker: PNDORA Security ID: K7681L102
Meeting Date: DEC 04, 2019 Meeting Type: Special
Record Date: NOV 27, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Peter A. Ruzicka as New Director	For	For	Management
2	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For	Management

PANDORA AS

Ticker: PNDORA Security ID: K7681L102
Meeting Date: MAR 11, 2020 Meeting Type: Annual
Record Date: MAR 04, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Report of Board	None	None	Management
2	Accept Financial Statements and Statutory Reports	For	For	Management
3	Approve Remuneration of Directors for 2020 in the Amount of DKK 1.5 Million for Chairman, DKK 750,000 for Vice Chairman, and DKK 500,000 for Other Directors; Approve Remuneration for Committee Work	For	For	Management
4	Approve Allocation of Income and Dividends of DKK 9 Per Share	For	For	Management
5.1	Reelect Peter A. Ruzicka (Chair) as Director	For	For	Management
5.2	Reelect Christian Frigast (Vice Chair) as Director	For	For	Management
5.3	Reelect Andrea Dawn Alvey as Director	For	For	Management
5.4	Reelect Ronica Wang as Director	For	For	Management
5.5	Reelect Birgitta Stymne Goransson as Director	For	Abstain	Management
5.6	Reelect Isabelle Parize as Director	For	For	Management
5.7	Elect Catherine Spindler as New Director	For	For	Management
5.8	Elect Marianne Kirkegaard as New Director	For	For	Management
6	Ratify Ernst & Young as Auditor	For	For	Management
7	Approve Discharge of Management and Board	For	For	Management
8.1	Approve DKK 8 Million Reduction in Share Capital via Share Cancellation	For	For	Management
8.2	Amend Articles Re: Agenda of Annual General Meeting	For	For	Management

8.3	Authorize Share Repurchase Program	For	For	Management
8.4	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	For	Management
8.5	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For	Management
9	Other Business	None	None	Management

PARGESA HOLDING SA

Ticker: PARG Security ID: H60477207
Meeting Date: MAY 06, 2020 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	Did Not Vote	Management
2	Approve Allocation of Income and Dividends of CHF 2.63 per Bearer Share and CHF 0.26 per Registered Share	For	Did Not Vote	Management
3	Approve Discharge of Board and Senior Management	For	Did Not Vote	Management
4.1.a	Reelect Bernard Daniel as Director	For	Did Not Vote	Management
4.1.b	Reelect Victor Delloye as Director	For	Did Not Vote	Management
4.1.c	Reelect Andre Desmarais as Director	For	Did Not Vote	Management
4.1.d	Reelect Paul Desmarais Jr as Director	For	Did Not Vote	Management
4.1.e	Reelect Paul Desmarais III as Director	For	Did Not Vote	Management
4.1.f	Reelect Cedric Frere as Director	For	Did Not Vote	Management
4.1.g	Reelect Gerald Frere as Director	For	Did Not Vote	Management
4.1.h	Reelect Segolene Gallienne as Director	For	Did Not Vote	Management
4.1.i	Reelect Jean-Luc Herbez as Director	For	Did Not Vote	Management
4.1.j	Reelect Barbara Kux as Director	For	Did Not Vote	Management
4.1.k	Reelect Xavier Le Clef as Director	For	Did Not Vote	Management
4.1.l	Reelect Jocelyn Lefebvre as Director	For	Did Not Vote	Management
4.1.m	Reelect Michel Pebereau as Director	For	Did Not Vote	Management
4.1.n	Reelect Amaury de Seze as Director	For	Did Not Vote	Management
4.2	Reelect Paul Desmarais Jr as Board Chairman	For	Did Not Vote	Management
4.3.1	Reappoint Bernard Daniel as Member of the Compensation Committee	For	Did Not Vote	Management
4.3.2	Reappoint Jean-Luc Herbez as Member of the Compensation Committee	For	Did Not Vote	Management
4.3.3	Reappoint Barbara Kux as Member of the Compensation Committee	For	Did Not Vote	Management
4.3.4	Reappoint Xavier Le Clef as Member of the Compensation Committee	For	Did Not Vote	Management
4.3.5	Reappoint Amaury de Seze as Member of the Compensation Committee	For	Did Not Vote	Management
4.4	Designate Valerie Marti as Independent Proxy	For	Did Not Vote	Management
4.5	Ratify Deloitte SA as Auditors	For	Did Not Vote	Management
5.1	Approve Remuneration of Directors in the Amount of CHF 6 Million	For	Did Not Vote	Management
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 1.5 Million	For	Did Not Vote	Management
6	Approve Creation of CHF 253 Million Pool of Capital without Preemptive Rights	For	Did Not Vote	Management
7	Transact Other Business (Voting)	For	Did Not Vote	Management

PARTNERS GROUP HOLDING AG

Ticker: PGHN Security ID: H6120A101
Meeting Date: MAY 13, 2020 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Allocation of Income and Dividends of CHF 25.50 per Share	For	For	Management

3	Approve Discharge of Board and Senior Management	For	For	Management
4	Amend Articles Re: Remuneration of the Board of Directors and Executive Committee	For	For	Management
5	Approve Remuneration Report	For	Against	Management
6.1	Approve Short-Term Remuneration of Directors in the Amount of CHF 3 Million	For	For	Management
6.2	Approve Long-Term Remuneration of Directors in the Amount of CHF 4.5 Million	For	For	Management
6.3	Approve Technical Non-Financial Remuneration of Directors in the Amount of CHF 5.7 Million	For	For	Management
6.4	Approve Short-Term Remuneration of Executive Committee in the Amount of CHF 7.5 Million	For	For	Management
6.5	Approve Long-Term Remuneration of Executive Committee in the Amount of CHF 16.5 Million	For	For	Management
6.6	Approve Technical Non-Financial Remuneration of Executive Committee in the Amount of CHF 10,000	For	For	Management
7.1.1	Elect Steffen Meister as Director and as Board Chairman	For	For	Management
7.1.2	Elect Marcel Erni as Director	For	For	Management
7.1.3	Elect Alfred Gantner as Director	For	For	Management
7.1.4	Elect Lisa Hook as Director	For	Against	Management
7.1.5	Elect Grace del Rosario-Castano as Director	For	For	Management
7.1.6	Elect Martin Strobel as Director	For	For	Management
7.1.7	Elect Eric Strutz as Director	For	For	Management
7.1.8	Elect Urs Wietlisbach as Director	For	For	Management
7.2.1	Appoint Lisa Hook as Member of the Nomination and Compensation Committee	For	Against	Management
7.2.2	Appoint Grace del Rosario-Castano as Member of the Nomination and Compensation Committee	For	Against	Management
7.2.3	Appoint Martin Strobel as Member of the Nomination and Compensation Committee	For	Against	Management
7.3	Designate Hotz & Goldmann as Independent Proxy	For	For	Management
7.4	Ratify KPMG AG as Auditors	For	For	Management
8	Transact Other Business (Voting)	For	Abstain	Management

PEARSON PLC

Ticker: PSON Security ID: G69651100
Meeting Date: APR 24, 2020 Meeting Type: Annual
Record Date: APR 22, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Elect Sherry Coutu as Director	For	For	Management
4	Elect Sally Johnson as Director	For	For	Management
5	Elect Graeme Pitkethly as Director	For	For	Management
6	Re-elect Elizabeth Corley as Director	For	For	Management
7	Re-elect Vivienne Cox as Director	For	For	Management
8	Re-elect John Fallon as Director	For	For	Management
9	Re-elect Linda Lorimer as Director	For	For	Management
10	Re-elect Michael Lynton as Director	For	Against	Management
11	Re-elect Tim Score as Director	For	For	Management
12	Re-elect Sidney Taurel as Director	For	For	Management
13	Re-elect Lincoln Wallen as Director	For	For	Management
14	Approve Remuneration Policy	For	For	Management
15	Approve Remuneration Report	For	For	Management
16	Approve Long Term Incentive Plan	For	For	Management
17	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	Management
18	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
19	Authorise Issue of Equity	For	For	Management

20	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
22	Authorise Market Purchase of Ordinary Shares	For	For	Management
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

PERNOD RICARD SA

Ticker: RI Security ID: F72027109
Meeting Date: NOV 08, 2019 Meeting Type: Annual/Special
Record Date: NOV 06, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 3.12 per Share	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions	For	For	Management
5	Reelect Kory Sorenson as Director	For	For	Management
6	Elect Esther Berrozpe Galindo as Director	For	For	Management
7	Elect Philippe Petitcolin as Director	For	For	Management
8	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.25 Million	For	For	Management
9	Approve Compensation of Alexandre Ricard, Chairman and CEO	For	For	Management
10	Approve Remuneration Policy for Alexandre Ricard, Chairman and CEO	For	For	Management
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
12	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
13	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 135 Million	For	For	Management
14	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 41 Million	For	For	Management
15	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For	Management
16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 41 Million	For	For	Management
17	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	Management
18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Exchange Offers	For	For	Management
19	Authorize Capitalization of Reserves of Up to EUR 135 Million for Bonus Issue or Increase in Par Value	For	For	Management
20	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	Management
21	Authorize up to 1.5 Percent of Issued Capital for Use in Stock Option Plans	For	For	Management
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's	For	For	Management

24	Subsidiaries Amend Article 16 of Bylaws Re: Employee Representative	For	For	Management
25	Authorize Filing of Required Documents/Other Formalities	For	For	Management

PERSIMMON PLC

Ticker: PSN Security ID: G70202109
Meeting Date: APR 29, 2020 Meeting Type: Annual
Record Date: APR 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	Abstain	Management
3	Approve Remuneration Policy	For	For	Management
4	Approve Remuneration Report	For	For	Management
5	Re-elect Roger Devlin as Director	For	For	Management
6	Re-elect David Jenkinson as Director	For	For	Management
7	Re-elect Michael Killoran as Director	For	For	Management
8	Re-elect Nigel Mills as Director	For	For	Management
9	Re-elect Rachel Kentleton as Director	For	For	Management
10	Re-elect Simon Litherland as Director	For	For	Management
11	Re-elect Marion Sears as Director	For	For	Management
12	Elect Joanna Place as Director	For	For	Management
13	Reappoint Ernst & Young LLP as Auditors	For	For	Management
14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
15	Authorise Issue of Equity	For	For	Management
16	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
17	Authorise Market Purchase of Ordinary Shares	For	For	Management
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

PETRONET LNG LIMITED

Ticker: 532522 Security ID: Y68259103
Meeting Date: AUG 27, 2019 Meeting Type: Annual
Record Date: AUG 20, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Reelect M.M. Kutty as Director	For	For	Management
4	Reelect Shashi Shanker as Director	For	Against	Management
5	Elect D. Rajkumar as Director	For	For	Management
6	Elect B.C. Tripathi as Director	None	None	Management
7	Elect Sanjiv Singh as Director	For	For	Management
8	Elect Sunil Kumar Srivastava as Director	For	For	Management
9	Elect Siddhartha Shekhar Singh as Director	For	For	Management
10	Elect Arun Kumar as Director	For	For	Management
11	Approve Remuneration of Cost Auditors	For	For	Management
12	Approve Related Party Transactions	For	For	Management
13	Approve Related Party Transactions in Relation to Transfer of Various Commercial Agreements for Supply of Goods and Services along with Rights and Obligations with Bharat Petroleum Corporation Limited to Bharat Gas Resources Limited	For	For	Management
14	Amend Memorandum of Association	For	For	Management
15	Amend Articles of Association	For	For	Management

PEUGEOT SA

Ticker: UG Security ID: F72313111
Meeting Date: JUN 25, 2020 Meeting Type: Annual/Special
Record Date: JUN 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Absence of Dividends	For	For	Management
4	Ratify Appointment of Zhang Zutong as Supervisory Board Member	For	For	Management
5	Reelect Catherine Bradley as Supervisory Board Member	For	Against	Management
6	Approve Remuneration Policy of Carlos Tavares, Chairman of the Management Board	For	Against	Management
7	Approve Remuneration Policy of Olivier Bourges, Michael Lohscheller, Maxime Picat as Members of the Management Board	For	Against	Management
8	Approve Remuneration Policy of Louis Gallois, Chairman of the Supervisory Board	For	For	Management
9	Approve Remuneration Policy of Members of the Supervisory Board	For	For	Management
10	Approve Compensation Report of Corporate Officers	For	For	Management
11	Approve Compensation of Carlos Tavares, Chairman of the Management Board	For	Against	Management
12	Approve Compensation of Olivier Bourges, Member of the Management Board Since March 1, 2019	For	For	Management
13	Approve Compensation of Michael Lohscheller, Member of the Management Board Since Sept. 1, 2019	For	Against	Management
14	Approve Compensation of Maxime Picat, Member of the Management Board	For	For	Management
15	Approve Compensation of Jean-Christophe Quemard, Member of the Management Board Until Aug. 31, 2019	For	For	Management
16	Approve Compensation of Louis Gallois, Chairman of the Supervisory Board	For	For	Management
17	Approve Transaction with Etablissements Peugeot Freres and FFP Re: Engagement Letter	For	For	Management
18	Approve Transaction with Bpifrance Participations and Lion Participations Re: Engagement Letter	For	For	Management
19	Approve Transaction with Dongfeng Motor Group Re: Buyout Agreement	For	For	Management
20	Waiver of the Establishment of a Special Negotiation Group Re: Merger Agreement Between Company and Fiat Chrysler Automobiles	For	For	Management
21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
23	Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer	For	Against	Management
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
25	Amend Article 10 of Bylaws Re: Employee Representative	For	For	Management
26	Amend Article 12 of Bylaws Re: Payment of Dividends	For	For	Management
27	Ratify Change Location of Registered Office to Centre Technique de Velizy, Route de Gisy, 78140 Velizy-Villacoublay and Amend Article 4 of Bylaws Accordingly	For	For	Management
28	Authorize Filing of Required Documents/Other Formalities	For	For	Management

PIDILITE INDUSTRIES LIMITED

Ticker: 500331 Security ID: Y6977T139
Meeting Date: AUG 06, 2019 Meeting Type: Annual
Record Date: JUL 30, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Dividend	For	For	Management
3	Reelect A N Parekh as Director	For	For	Management
4	Reelect N K Parekh as Director	For	For	Management
5	Reelect B S Mehta as Director	For	For	Management
6	Reelect Uday Khanna as Director	For	For	Management
7	Reelect Meera Shankar as Director	For	For	Management
8	Approve Remuneration of Cost Auditors	For	For	Management

PIRAMAL ENTERPRISES LIMITED

Ticker: 500302 Security ID: Y6941N101
Meeting Date: JUL 30, 2019 Meeting Type: Annual
Record Date: JUL 23, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Reelect Swati A. Piramal as Director	For	For	Management
4	Elect Arundhati Bhattacharya as Director	For	For	Management
5	Approve Remuneration of Cost Auditors	For	For	Management
6	Authorize Issuance of Non-Convertible Debentures on Private Placement Basis	For	For	Management

PIRELLI & C. SPA

Ticker: PIRC Security ID: T76434264
Meeting Date: JUN 18, 2020 Meeting Type: Annual/Special
Record Date: JUN 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Accept Financial Statements and Statutory Reports	For	For	Management
1.2	Approve Allocation of Income	For	For	Management
2.1	Fix Number of Directors	None	For	Shareholder
2.2.1	Slate 1 Submitted by Marco Polo International Italy Srl and Camfin SpA	None	Against	Shareholder
2.2.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	For	Shareholder
2.3	Elect Ning Gaoning as Board Chair	None	For	Shareholder
2.4	Approve Remuneration of Directors	None	For	Shareholder
3.1	Approve Remuneration Policy	For	Against	Management
3.2	Approve Second Section of the Remuneration Report	For	Against	Management
4	Approve Three-year Monetary Incentive Plan	For	Against	Management
5	Approve Director, Officer, and Internal Auditors Liability and Indemnity Insurance	For	For	Management
1	Amend Company Bylaws	For	For	Management
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	Management

POSTE ITALIANE SPA

Ticker: PST Security ID: T7S697106

Meeting Date: MAY 15, 2020 Meeting Type: Annual
Record Date: MAY 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Allocation of Income	For	For	Management
3	Fix Number of Directors	For	For	Management
4	Fix Board Terms for Directors	For	For	Management
5.1	Slate 1 Submitted by the Italian Ministry of Economy and Finance	None	For	Shareholder
5.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	Against	Shareholder
6	Elect Maria Bianca Farina as Board Chair	None	For	Shareholder
7	Approve Remuneration of Directors	None	For	Shareholder
8	Approve Remuneration Policy	For	For	Management
9	Approve Second Section of the Remuneration Report	For	For	Management
10	Approve Equity-based Incentive Plan	For	For	Management
11	Integrate Remuneration of External Auditors for 2019	For	For	Management
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	Management

PROXIMUS SA

Ticker: PROX Security ID: B6951K109
Meeting Date: APR 15, 2020 Meeting Type: Annual
Record Date: APR 01, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Directors' Reports (Non-Voting)	None	None	Management
2	Receive Auditors' Reports (Non-Voting)	None	None	Management
3	Receive Information from the Joint Committee	None	None	Management
4	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	None	None	Management
5	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.50 per Share	For	For	Management
6	Approve Remuneration Report	For	For	Management
7	Approve Discharge of Directors	For	For	Management
8	Approve Special Discharge of Guido J.M. Demuyndck, Tanuja Randery, and Laurent Levauux For Fulfillment of Board Mandate	For	For	Management
9	Approve Special Discharge of Dominique Leroy For Fulfillment of Board Mandate	For	For	Management
10	Approve Discharge of Auditors	For	For	Management
11	Approve Special Discharge of Michel Denayer, Representative of Deloitte SCRL, as Chairman and Member of the Board of Auditors	For	For	Management
12	Approve Discharge of Deloitte SCRL, Represented by Geert Verstraeten, and CDP Petit & Co SPRL, Represented by Damien Petit, as Independent Auditors	For	For	Management
13	Approve Special Discharge of Michel Denayer and Nico Houthaeye, Representatives of Deloitte SCRL, as Auditors of Consolidated Accounts	For	For	Management
14	Approve Co-optation of Guillaume Boutin as Director	For	For	Management
15	Reelect Luc Van den hove as Independent Director	For	For	Management
16	Approve Co-optation of Joachim Sonne Independent Director	For	For	Management
17a	Reelect Stefaan De Clerck as Director	For	For	Management
17b	Reelect Martine Durez as Director	For	For	Management
17c	Reelect Isabelle Santens as Director	For	For	Management
17d	Reelect Paul Van de Perre as Director	For	For	Management
17e	Elect Director Proposed by the Belgian State	For	Against	Management
18	Transact Other Business	None	None	Management

PROXIMUS SA

Ticker: PROX Security ID: B6951K109
Meeting Date: APR 15, 2020 Meeting Type: Special
Record Date: APR 01, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Bylaws Re: Belgian Code of Companies and Associations	For	For	Management
2	Approve Coordination of Articles of Association	For	For	Management
3	Authorize Implementation of Approved Resolutions	For	For	Management
4	Authorize Filing of Required Documents/Formalities at Trade Registry	For	For	Management

PRUDENTIAL PLC

Ticker: PRU Security ID: G72899100
Meeting Date: OCT 15, 2019 Meeting Type: Special
Record Date: OCT 11, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Matters Relating to the Demerger of the M&G Group from the Prudential Group	For	For	Management
2	Elect Amy Yip as Director	For	For	Management

PRUDENTIAL PLC

Ticker: PRU Security ID: G72899100
Meeting Date: MAY 14, 2020 Meeting Type: Annual
Record Date: MAY 12, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Remuneration Policy	For	For	Management
4	Elect Jeremy Anderson as Director	For	For	Management
5	Elect Shriti Vadera as Director	For	For	Management
6	Re-elect Mark Fitzpatrick as Director	For	For	Management
7	Re-elect David Law as Director	For	For	Management
8	Re-elect Paul Manduca as Director	For	For	Management
9	Re-elect Kaikhushru Nargolwala as Director	For	For	Management
10	Re-elect Anthony Nightingale as Director	For	For	Management
11	Re-elect Philip Remnant as Director	For	For	Management
12	Re-elect Alice Schroeder as Director	For	For	Management
13	Re-elect James Turner as Director	For	For	Management
14	Re-elect Thomas Watjen as Director	For	For	Management
15	Re-elect Michael Wells as Director	For	For	Management
16	Re-elect Fields Wicker-Miurin as Director	For	For	Management
17	Re-elect Amy Yip as Director	For	For	Management
18	Reappoint KPMG LLP as Auditors	For	For	Management
19	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
20	Authorise EU Political Donations and Expenditure	For	For	Management
21	Authorise Issue of Equity	For	For	Management
22	Authorise Issue of Equity to Include Repurchased Shares	For	For	Management
23	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
24	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital	For	For	Management

25	Investment Authorise Issue of Equity in Connection with the Issue of Mandatory Convertible Securities	For	For	Management
26	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Mandatory Convertible Securities	For	For	Management
27	Authorise Market Purchase of Ordinary Shares	For	For	Management
28	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

PRYSMIAN SPA

Ticker: PRY Security ID: T7630L105
Meeting Date: APR 28, 2020 Meeting Type: Annual/Special
Record Date: APR 17, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Allocation of Income	For	For	Management
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	None	None	Management
4	Approve Long-term Incentive Plan	For	For	Management
5	Approve Remuneration Policy	For	For	Management
6	Approve Second Section of the Remuneration Report	For	For	Management
1	Authorize Board to Increase Capital to Service the Long-term Incentive Plan	For	For	Management
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	Management

PT BANK TABUNGAN NEGARA (PERSERO) TBK

Ticker: BBTN Security ID: Y71197100
Meeting Date: AUG 29, 2019 Meeting Type: Special
Record Date: AUG 06, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Evaluation of First Semester Performance 2019	None	None	Shareholder
2	Approve Share Acquisition Plan	For	Against	Management
3	Approve Changes in Board of Company	None	Against	Shareholder

PT BARITO PACIFIC TBK

Ticker: BRPT Security ID: Y71198124
Meeting Date: JUL 19, 2019 Meeting Type: Special
Record Date: JUN 26, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Stock Split and Amend Articles of Association in Relation to the Stock Split	For	Against	Management

PUBLICIS GROUPE SA

Ticker: PUB Security ID: F7607Z165
Meeting Date: MAY 27, 2020 Meeting Type: Annual/Special
Record Date: MAY 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management

2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 1.15 per Share	For	For	Management
4	Approve Stock Dividend Program	For	For	Management
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	Management
6	Approve Remuneration Policy of Chairman of Supervisory Board	For	For	Management
7	Approve Remuneration Policy of Supervisory Board Members	For	For	Management
8	Approve Remuneration Policy of Chairman of Management Board	For	For	Management
9	Approve Remuneration Policy of Management Board Members	For	For	Management
10	Approve Compensation Report of Corporate Officers	For	For	Management
11	Approve Compensation of Maurice Levy, Chairman of Supervisory Board	For	For	Management
12	Approve Compensation of Arthur Sadoun, Chairman of the Management Board	For	For	Management
13	Approve Compensation of Jean-Michel Etienne, Management Board Member	For	For	Management
14	Approve Compensation of Anne-Gabrielle Heilbronner, Management Board Member	For	For	Management
15	Approve Compensation of Steve King, Management Board Member	For	For	Management
16	Reelect Sophie Dulac as Supervisory Board Member	For	For	Management
17	Reelect Thomas H. Gloer as Supervisory Board Member	For	For	Management
18	Reelect Marie-Josée Kravis as Supervisory Board Member	For	For	Management
19	Reelect Andre Kudelski as Supervisory Board Member	For	For	Management
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 30 Million	For	For	Management
22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 9 Million	For	For	Management
23	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 9 Million	For	For	Management
24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For	Management
25	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For	Management
26	Authorize Capitalization of Reserves of Up to EUR 30 Million for Bonus Issue or Increase in Par Value	For	For	Management
27	Authorize Capital Increase of Up to EUR 9 Million for Future Exchange Offers	For	For	Management
28	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	Management
29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
30	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For	Management
31	Amend Articles 6, 7 and 17 of Bylaws to Comply with Legal Changes	For	For	Management
32	Amend Article 13 of Bylaws Re: Employee Representatives	For	For	Management
33	Amend Article 15 of Bylaws Re: Board Members Deliberation via Written	For	For	Management

34	Consultation Authorize Filing of Required Documents/Other Formalities	For	For	Management
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PUMA SE

Ticker: PUM Security ID: D62318148
Meeting Date: MAY 07, 2020 Meeting Type: Annual
Record Date: APR 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Omission of Dividends	For	For	Management
3	Approve Discharge of Management Board for Fiscal 2019	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For	Management
5	Ratify Deloitte GmbH as Auditors for Fiscal 2020	For	For	Management
6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	Management
7	Amend Articles Re: Annulment of the Variable Supervisory Board Remuneration Clause	For	For	Management
8	Amend Articles Re: Proof of Entitlement	For	For	Management

QIAGEN NV

Ticker: QGEN Security ID: N72482123
Meeting Date: JUN 30, 2020 Meeting Type: Annual
Record Date: JUN 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Receive Report of Management Board (Non-Voting)	None	None	Management
3	Receive Report of Supervisory Board (Non-Voting)	None	None	Management
4	Adopt Financial Statements and Statutory Reports	For	For	Management
5	Approve Remuneration Report	For	Against	Management
6	Receive Explanation on Company's Reserves and Dividend Policy	None	None	Management
7	Approve Discharge of Management Board	For	For	Management
8	Approve Discharge of Supervisory Board	For	For	Management
9.a	Reelect Stephane Bancel to Supervisory Board	For	Against	Management
9.b	Reelect Hakan Bjorklund to Supervisory Board	For	Against	Management
9.c	Reelect Metin Colpan to Supervisory Board	For	For	Management
9.d	Reelect Ross L. Levine to Supervisory Board	For	For	Management
9.e	Reelect Elaine Mardis to Supervisory Board	For	For	Management
9.f	Reelect Lawrence A. Rosen to Supervisory Board	For	For	Management
9.g	Reelect Elizabeth E. Tallett to Supervisory Board	For	Against	Management
10.a	Reelect Roland Sackers to Management Board	For	For	Management
10.b	Reelect Thierry Bernard to Management Board	For	For	Management
11	Adopt Remuneration Policy for Management Board	For	Against	Management
12.a	Adopt Remuneration Policy for Supervisory Board	For	For	Management
12.b	Approve Remuneration of Supervisory Board	For	For	Management

13	Ratify KPMG as Auditors	For	For	Management
14.a	Grant Board Authority to Issue Shares	For	For	Management
14.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	Management
14.c	Authorize Board to Exclude Preemptive Rights from Share Issuances in Connection to Mergers, Acquisitions or Strategic Alliances	For	Against	Management
15	Authorize Repurchase of Issued Share Capital	For	For	Management
16	Receive Explanation on the Recommended Offer Made by Thermo Fisher through Quebec B.V	None	None	Management
17	Amend Articles of Association (Part I)	For	For	Management
18	Approve Conditional Back-End Resolution	For	For	Management
19.a	Approve Conditional Reappointment of Hakan Bjorklund to Supervisory Board	For	Against	Management
19.b	Approve Conditional Reappointment of Michael A. Boxer to Supervisory Board	For	For	Management
19.c	Approve Conditional Reappointment of Paul G. Parker to Supervisory Board	For	For	Management
19.d	Approve Conditional Reappointment of Gianluca Pettiti to Supervisory Board	For	For	Management
19.e	Approve Conditional Reappointment of Anthony H. Smith to Supervisory Board	For	For	Management
19.f	Approve Conditional Reappointment of Barbara W. Wall to Supervisory Board	For	For	Management
19.g	Approve Conditional Reappointment of Stefan Wolf to Supervisory Board	For	For	Management
20	Accept Conditional Resignation and Discharge of Supervisory Board Members	For	For	Management
21	Amend Articles of Association (Part III)	For	For	Management
22	Allow Questions	None	None	Management
23	Close Meeting	None	None	Management

QL RESOURCES BERHAD

Ticker: 7084 Security ID: Y7171B106
Meeting Date: AUG 29, 2019 Meeting Type: Annual
Record Date: AUG 20, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Final Dividend	For	For	Management
2	Elect Tan Bun Poo as Director	For	For	Management
3	Elect Aini Binti Ideris as Director	For	For	Management
4	Elect Chia Seong Pow as Director	For	For	Management
5	Elect Chia Song Swa as Director	For	For	Management
6	Elect Chia Lik Khai as Director	For	For	Management
7	Approve Directors' Fees and Benefits	For	For	Management
8	Approve Additional Directors' Benefits	For	For	Management
9	Approve KPMG PLT as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
10	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	Management
11	Authorize Share Repurchase Program	For	For	Management
12	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions	For	For	Management
1	Adopt New Constitution	For	For	Management

RANDSTAD NV

Ticker: RAND Security ID: N7291Y137
Meeting Date: JUN 18, 2020 Meeting Type: Annual
Record Date: MAY 21, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2a	Receive Report of Executive Board and Supervisory Board (Non-Voting)	None	None	Management

2b	Approve Remuneration Report	For	For	Management
2c	Amend Articles of Association Re: Transitory Provision for the Dividend on the Preference Shares B	For	For	Management
2d	Adopt Financial Statements	For	For	Management
2e	Receive Explanation on Company's Reserves and Dividend Policy	None	None	Management
3a	Approve Discharge of Management Board	For	For	Management
3b	Approve Discharge of Supervisory Board	For	For	Management
4a	Approve Remuneration Policy for Management Board Members	For	For	Management
4b	Approve Remuneration Policy for Supervisory Board Members	For	For	Management
5	Elect Rene Steenvoorden to Management Board	For	For	Management
6a	Elect Helene Auriol Potier to Supervisory Board	For	For	Management
6b	Reelect Wout Dekker to Supervisory Board	For	For	Management
7a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Restrict/Exclude Preemptive Rights	For	For	Management
7b	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
7c	Authorize Cancel Repurchase of Up to 10 Percent of Issued Share Capital under Item 7b	For	For	Management
8	Reelect Sjoerd van Keulen as Board Member of Stichting Administratiekantoor Preferente Aandelen Randstad	For	For	Management
9	Ratify Deloitte as Auditors	For	For	Management
10	Other Business (Non-Voting)	None	None	Management
11	Close Meeting	None	None	Management

REC LIMITED

Ticker: 532955 Security ID: Y73650106
Meeting Date: AUG 29, 2019 Meeting Type: Annual
Record Date: AUG 22, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Payment of Interim Dividend	For	For	Management
3	Reelect Ajeet Kumar Agarwal as Director	For	For	Management
4	Authorize Board to Fix Remuneration of Statutory Auditors	For	For	Management
5	Approve Issuance of Non-Convertible Debentures/Bonds on Private Placement Basis	For	For	Management
6	Approve Related Party Transactions	For	For	Management

RECKITT BENCKISER GROUP PLC

Ticker: RB Security ID: G74079107
Meeting Date: MAY 12, 2020 Meeting Type: Annual
Record Date: MAY 07, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Final Dividend	For	For	Management
4	Re-elect Andrew Bonfield as Director	For	For	Management
5	Re-elect Nicandro Durante as Director	For	For	Management
6	Re-elect Mary Harris as Director	For	For	Management
7	Re-elect Mehmood Khan as Director	For	For	Management
8	Re-elect Pam Kirby as Director	For	For	Management
9	Re-elect Chris Sinclair as Director	For	For	Management
10	Re-elect Elane Stock as Director	For	For	Management
11	Elect Jeff Carr as Director	For	For	Management
12	Elect Sara Mathew as Director	For	For	Management

13	Elect Laxman Narasimhan as Director	For	For	Management
14	Reappoint KPMG LLP as Auditors	For	For	Management
15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
16	Authorise EU Political Donations and Expenditure	For	For	Management
17	Authorise Issue of Equity	For	For	Management
18	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
20	Authorise Market Purchase of Ordinary Shares	For	For	Management
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

RECORDATI SPA

Ticker: REC Security ID: T78458139
Meeting Date: APR 29, 2020 Meeting Type: Annual
Record Date: APR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Accept Financial Statements and Statutory Reports	For	For	Management
1b	Approve Allocation of Income	For	For	Management
2a	Fix Number of Directors	For	For	Management
2b	Elect Directors (Bundled)	For	Against	Management
2c	Approve Remuneration of Directors	For	Against	Management
2d	Deliberations Pursuant to Article 2390 of Civil Code Re: Decisions Inherent to Authorization of Board Members to Assume Positions in Competing Companies	For	Against	Management
3a.1	Slate 1 Submitted by FIMEI SpA	None	Against	Shareholder
3a.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	For	Shareholder
3b	Approve Internal Auditors' Remuneration	None	For	Shareholder
4	Approve Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
5a	Approve Remuneration Policy	For	For	Management
5b	Approve Second Section of the Remuneration Report	For	Against	Management
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	Management

RED ELECTRICA CORP. SA

Ticker: REE Security ID: E42807110
Meeting Date: MAY 13, 2020 Meeting Type: Annual
Record Date: MAY 08, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Standalone Financial Statements	For	For	Management
2	Approve Consolidated Financial Statements	For	For	Management
3	Approve Allocation of Income	For	For	Management
4	Approve Non-Financial Information Statement	For	For	Management
5	Approve Discharge of Board	For	For	Management
6.1	Ratify Appointment of and Elect Beatriz Corredor Sierra as Director	For	For	Management
6.2	Ratify Appointment of and Elect Roberto Garcia Merino as Director	For	For	Management
6.3	Reelect Carmen Gomez de Barreda Tous de Monsalve as Director	For	For	Management
7	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	For	For	Management
8	Authorize Issuance of Non-Convertible and/or Convertible Bonds, Debentures,	For	For	Management

	Warrants, and Other Debt Securities up to EUR 5 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital			
9.1	Authorize Share Repurchase Program	For	For	Management
9.2	Approve Stock-for-Salary Plan	For	For	Management
9.3	Revoke All Previous Authorizations	For	For	Management
10.1	Approve Remuneration Report	For	For	Management
10.2	Approve Remuneration of Directors	For	For	Management
11	Renew Appointment of KPMG Auditores as Auditor	For	For	Management
12	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management
13	Receive Corporate Governance Report	None	None	Management
14	Receive Amendments to Board of Directors Regulations	None	None	Management

RELX PLC

Ticker: REL Security ID: G7493L105
Meeting Date: APR 23, 2020 Meeting Type: Annual
Record Date: APR 21, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Policy	For	For	Management
3	Approve Remuneration Report	For	For	Management
4	Approve Final Dividend	For	For	Management
5	Reappoint Ernst & Young LLP as Auditors	For	For	Management
6	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
7	Elect Charlotte Hogg as Director	For	For	Management
8	Re-elect Erik Engstrom as Director	For	For	Management
9	Re-elect Sir Anthony Habgood as Director	For	For	Management
10	Re-elect Wolfhart Hauser as Director	For	For	Management
11	Re-elect Marike van Lier Lels as Director	For	For	Management
12	Re-elect Nick Luff as Director	For	For	Management
13	Re-elect Robert MacLeod as Director	For	For	Management
14	Re-elect Linda Sanford as Director	For	For	Management
15	Re-elect Andrew Sukawaty as Director	For	For	Management
16	Re-elect Suzanne Wood as Director	For	For	Management
17	Authorise Issue of Equity	For	For	Management
18	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
20	Authorise Market Purchase of Ordinary Shares	For	For	Management
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

RELX PLC

Ticker: REL Security ID: G7493L105
Meeting Date: MAY 26, 2020 Meeting Type: Special
Record Date: MAY 21, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Increase in Borrowing Limit Under the Company's Articles of Association	For	For	Management

REMY COINTREAU SA

Ticker: RCO Security ID: F7725A100

Meeting Date: JUL 24, 2019 Meeting Type: Annual/Special
Record Date: JUL 22, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 1.65 per Share	For	For	Management
4	Approve Exceptional Dividends of EUR 1 per Share	For	For	Management
5	Approve Auditors' Special Report on Related-Party Transactions	For	Against	Management
6	Reelect Marc Heriard Dubreuil as Director	For	For	Management
7	Reelect Olivier Jolivet as Director	For	For	Management
8	Reelect ORPAR as Director	For	Against	Management
9	Elect Helene Dubrule as Director	For	For	Management
10	Elect Marie-Amelie Jacquet as Director	For	For	Management
11	Approve Remuneration of Directors in the Aggregate Amount of EUR 620,000	For	For	Management
12	Approve Remuneration Policy of Chairman of the Board	For	For	Management
13	Approve Remuneration Policy of CEO	For	Against	Management
14	Approve Compensation of Marc Heriard Dubreuil, Chairman of the Board	For	For	Management
15	Approve Compensation of Valerie Chapoulaud-Floquet, CEO	For	Against	Management
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
18	Authorize Filing of Required Documents/Other Formalities	For	For	Management

----- RENAULT SA

Ticker: RNO Security ID: F77098105
Meeting Date: JUN 19, 2020 Meeting Type: Annual/Special
Record Date: JUN 17, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Absence of Dividends	For	For	Management
4	Receive Auditors' Report on Equity Securities Remuneration	For	For	Management
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	Management
6	Ratify Appointment of Joji Tagawa as Director	For	For	Management
7	Renew Appointment of KPMG as Auditor	For	For	Management
8	Appoint Mazars as Auditor	For	For	Management
9	Approve Compensation of Corporate Officers	For	For	Management
10	Approve Compensation of Jean-Dominique Senard, Chairman of the Board	For	For	Management
11	Approve Compensation of Thierry Bollere, CEO	For	For	Management
12	Approve Compensation of Clotilde Delbos, Interim-CEO	For	For	Management
13	Approve Remuneration Policy of Chairman of the Board	For	For	Management
14	Approve Remuneration Policy of CEO	For	For	Management
15	Approve Remuneration Policy of Interim-CEO	For	For	Management
16	Approve Remuneration Policy of Directors	For	For	Management
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
18	Authorize Decrease in Share Capital	For	For	Management

19	via Cancellation of Repurchased Shares			
	Authorize Issuance of Equity or	For	For	Management
	Equity-Linked Securities with			
	Preemptive Rights up to Aggregate			
20	Nominal Amount of EUR 350 Million			
	Authorize Issuance of Equity or	For	For	Management
	Equity-Linked Securities without			
	Preemptive Rights up to Aggregate			
21	Nominal Amount of EUR 120 Million			
	Approve Issuance of Equity or	For	For	Management
	Equity-Linked Securities for Private			
	Placements, up to Aggregate Nominal			
22	Amount of EUR 60 Million			
	Authorize Capital Increase of Up to	For	For	Management
	EUR 120 Million for Future Exchange			
	Offers			
23	Authorize Capital Increase of up to 10	For	For	Management
	Percent of Issued Capital for			
	Contributions in Kind			
24	Authorize Capitalization of Reserves	For	For	Management
	of Up to EUR 1 Billion for Bonus Issue			
	or Increase in Par Value			
25	Authorize Capital Issuances for Use in	For	For	Management
	Employee Stock Purchase Plans			
26	Amend Article 11 of Bylaws Re:	For	For	Management
	Employee Shareholder Representative			
27	Amend Article 20 of Bylaws Re:	For	For	Management
	Alternate Auditors			
28	Authorize Filing of Required	For	For	Management
	Documents/Other Formalities			

RENTOKIL INITIAL PLC

Ticker: RTO Security ID: G7494G105
Meeting Date: MAY 13, 2020 Meeting Type: Annual
Record Date: MAY 11, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and	For	For	Management
	Statutory Reports			
2	Approve Remuneration Report	For	For	Management
3	Elect Cathy Turner as Director	For	For	Management
4	Re-elect John Pettigrew as Director	For	For	Management
5	Re-elect Andy Ransom as Director	For	For	Management
6	Re-elect Angela Seymour-Jackson as	For	For	Management
	Director			
7	Re-elect Richard Solomons as Director	For	For	Management
8	Re-elect Julie Southern as Director	For	For	Management
9	Re-elect Jeremy Townsend as Director	For	For	Management
10	Re-elect Linda Yueh as Director	For	For	Management
11	Reappoint KPMG LLP as Auditors	For	For	Management
12	Authorise Board to Fix Remuneration of	For	For	Management
	Auditors			
13	Authorise Issue of Equity	For	For	Management
14	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights			
15	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights in Connection with			
	an Acquisition or Other Capital			
	Investment			
16	Authorise Market Purchase of Ordinary	For	For	Management
	Shares			
17	Authorise EU Political Donations and	For	For	Management
	Expenditure			
18	Authorise the Company to Call General	For	For	Management
	Meeting with Two Weeks' Notice			

REPSOL SA

Ticker: REP Security ID: E8471S130
Meeting Date: MAY 07, 2020 Meeting Type: Annual
Record Date: MAY 01, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Consolidated and Standalone Financial Statements	For	For	Management
2	Approve Non-Financial Information Statement	For	For	Management
3	Approve Treatment of Net Loss	For	For	Management
4	Approve Creation of Reserves Not Arising from Profits and Approve Transfer of Reserves for the Transition to the 2007 Spanish General Accounting Plan Account to Voluntary Reserves	For	For	Management
5	Approve Discharge of Board	For	For	Management
6	Approve Scrip Dividends	For	For	Management
7	Approve Scrip Dividends	For	For	Management
8	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For	Management
9	Approve Share Matching Program	For	For	Management
10	Approve Long-Term Incentive Plan	For	For	Management
11	Advisory Vote on Remuneration Report	For	For	Management
12	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management

RIO TINTO PLC

Ticker: RIO Security ID: G75754104
Meeting Date: APR 08, 2020 Meeting Type: Annual
Record Date: APR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report for UK Law Purposes	For	For	Management
3	Approve Remuneration Report for Australian Law Purposes	For	For	Management
4	Approve the Potential Termination of Benefits for Australian Law Purposes	For	For	Management
5	Elect Hinda Gharbi as Director	For	For	Management
6	Elect Jennifer Nason as Director	For	For	Management
7	Elect Ngaire Woods as Director	For	For	Management
8	Re-elect Megan Clark as Director	For	For	Management
9	Re-elect David Constable as Director	For	For	Management
10	Re-elect Simon Henry as Director	For	For	Management
11	Re-elect Jean-Sebastien Jacques as Director	For	For	Management
12	Re-elect Sam Laidlaw as Director	For	For	Management
13	Re-elect Michael L'Estrange as Director	For	For	Management
14	Re-elect Simon McKeon as Director	For	For	Management
15	Re-elect Jakob Stausholm as Director	For	For	Management
16	Re-elect Simon Thompson as Director	For	For	Management
17	Appoint KPMG LLP as Auditors	For	For	Management
18	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
19	Authorise EU Political Donations and Expenditure	For	For	Management
20	Amend Articles of Association Re: General Updates and Changes	For	For	Management
21	Amend Articles of Association Re: Hybrid and Contemporaneous General Meetings	For	For	Management
22	Authorise Issue of Equity	For	For	Management
23	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
24	Authorise Market Purchase of Ordinary Shares	For	For	Management
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

ROBINSON PUBLIC COMPANY LIMITED

Ticker: ROBINS Security ID: ADPV44354
Meeting Date: SEP 05, 2019 Meeting Type: Special

Record Date: AUG 13, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Minutes of Previous Meeting	None	None	Management
2	Approve Delisting of Company's Shares from SET Pursuant to the Proposal Under the Restructuring Plan of Central Retail and the Relevant Authorization	For	For	Management
3	Amend Articles of Association	For	For	Management
4	Other Business	For	Against	Management

ROLLS-ROYCE HOLDINGS PLC

Ticker: RR Security ID: G76225104
Meeting Date: MAY 07, 2020 Meeting Type: Annual
Record Date: MAY 05, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Policy	For	For	Management
3	Approve Remuneration Report	For	For	Management
4	Re-elect Sir Ian Davis as Director	For	For	Management
5	Re-elect Warren East as Director	For	For	Management
6	Re-elect Stephen Daintith as Director	For	For	Management
7	Re-elect Lewis Booth as Director	For	For	Management
8	Re-elect Sir Frank Chapman as Director	For	For	Management
9	Elect George Culmer as Director	For	For	Management
10	Re-elect Irene Dorner as Director	For	For	Management
11	Re-elect Beverly Goulet as Director	For	For	Management
12	Re-elect Lee Hsien Yang as Director	For	For	Management
13	Re-elect Nick Luff as Director	For	For	Management
14	Re-elect Sir Kevin Smith as Director	For	For	Management
15	Re-elect Jasmin Staiblin as Director	For	For	Management
16	Elect Dame Angela Strank as Director	For	For	Management
17	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	Management
18	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
19	Approve Payment to Shareholders	For	For	Management
20	Authorise EU Political Donations and Expenditure	For	For	Management
21	Authorise Issue of Equity	For	For	Management
22	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
23	Authorise Market Purchase of Ordinary Shares	For	For	Management

ROLLS-ROYCE HOLDINGS PLC

Ticker: RR Security ID: G76225104
Meeting Date: MAY 07, 2020 Meeting Type: Special
Record Date: MAY 05, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Increase in Borrowing Limit	For	For	Management

ROYAL AHOLD DELHAIZE NV

Ticker: AD Security ID: N0074E105
Meeting Date: APR 08, 2020 Meeting Type: Annual
Record Date: MAR 11, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Receive Report of Management Board (Non-Voting)	None	None	Management
3	Receive Explanation on Company's Reserves and Dividend Policy	None	None	Management

4	Adopt Financial Statements	For	For	Management
5	Approve Dividends of EUR 0.76 Per Share	For	For	Management
6	Approve Remuneration Report	For	Against	Management
7	Approve Discharge of Management Board	For	For	Management
8	Approve Discharge of Supervisory Board	For	For	Management
9	Approve Remuneration Policy for Management Board Members	For	For	Management
10	Approve Remuneration Policy for Supervisory Board Members	For	For	Management
11	Elect Frank van Zanten to Supervisory Board	For	For	Management
12	Elect Helen Weir to Supervisory Board	For	For	Management
13	Reelect Mary Anne Citrino to Supervisory Board	For	For	Management
14	Reelect Dominique Leroy to Supervisory Board	For	For	Management
15	Reelect Bill McEwan to Supervisory Board	For	Against	Management
16	Reelect Kevin Holt to Management Board	For	For	Management
17	Elect Natalie Knight to Management Board	For	For	Management
18	Ratify PricewaterhouseCoopers as Auditors	For	For	Management
19	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For	Management
20	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	Management
21	Authorize Board to Acquire Common Shares	For	For	Management
22	Approve Cancellation of Repurchased Shares	For	For	Management
23	Close Meeting	None	None	Management

ROYAL BANK OF SCOTLAND GROUP PLC

Ticker: RBS Security ID: G7S86Z172
Meeting Date: APR 29, 2020 Meeting Type: Annual
Record Date: APR 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Policy	For	Against	Management
3	Approve Remuneration Report	For	Against	Management
4	Approve Final Dividend	For	Abstain	Management
5	Approve Special Dividend	For	Abstain	Management
6	Re-elect Howard Davies as Director	For	For	Management
7	Elect Alison Rose-Slade as Director	For	For	Management
8	Re-elect Katie Murray as Director	For	For	Management
9	Re-elect Frank Dangeard as Director	For	Against	Management
10	Re-elect Patrick Flynn as Director	For	For	Management
11	Re-elect Morten Friis as Director	For	For	Management
12	Re-elect Robert Gillespie as Director	For	Against	Management
13	Elect Yasmin Jetha as Director	For	For	Management
14	Re-elect Baroness Noakes as Director	For	For	Management
15	Re-elect Mike Rogers as Director	For	Against	Management
16	Re-elect Mark Seligman as Director	For	Against	Management
17	Re-elect Lena Wilson as Director	For	For	Management
18	Reappoint Ernst & Young LLP as Auditors	For	For	Management
19	Authorise the Group Audit Committee to Fix Remuneration of Auditors	For	For	Management
20	Authorise Issue of Equity	For	For	Management
21	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
23	Authorise Issue of Equity in Connection with Equity Convertible Notes	For	For	Management
24	Authorise Issue of Equity without Pre-emptive Rights in Connection with Equity Convertible Notes	For	For	Management
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

26	Authorise EU Political Donations and Expenditure	For	For	Management
27	Authorise Market Purchase of Ordinary Shares	For	For	Management
28	Authorise Off-Market Purchase of Ordinary Shares	For	For	Management
29	Adopt New Articles of Association	For	For	Management
30	Approve Employee Share Ownership Plan	For	For	Management

ROYAL DUTCH SHELL PLC

Ticker: RDSB Security ID: G7690A100
Meeting Date: MAY 19, 2020 Meeting Type: Annual
Record Date: MAY 15, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Policy	For	For	Management
3	Approve Remuneration Report	For	For	Management
4	Elect Dick Boer as Director	For	For	Management
5	Elect Andrew Mackenzie as Director	For	For	Management
6	Elect Martina Hund-Mejean as Director	For	For	Management
7	Re-elect Ben van Beurden as Director	For	For	Management
8	Re-elect Neil Carson as Director	For	For	Management
9	Re-elect Ann Godbehere as Director	For	For	Management
10	Re-elect Euleen Goh as Director	For	For	Management
11	Re-elect Charles Holliday as Director	For	For	Management
12	Re-elect Catherine Hughes as Director	For	For	Management
13	Re-elect Sir Nigel Sheinwald as Director	For	For	Management
14	Re-elect Jessica Uhl as Director	For	For	Management
15	Re-elect Gerrit Zalm as Director	For	For	Management
16	Reappoint Ernst & Young LLP as Auditors	For	For	Management
17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
18	Authorise Issue of Equity	For	For	Management
19	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
20	Authorise Market Purchase of Ordinary Shares	For	For	Management
21	Request Shell to Set and Publish Targets for Greenhouse Gas (GHG) Emissions	Against	Against	Shareholder

ROYAL DUTCH SHELL PLC

Ticker: RDSB Security ID: G7690A118
Meeting Date: MAY 19, 2020 Meeting Type: Annual
Record Date: MAY 15, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Policy	For	For	Management
3	Approve Remuneration Report	For	For	Management
4	Elect Dick Boer as Director	For	For	Management
5	Elect Andrew Mackenzie as Director	For	For	Management
6	Elect Martina Hund-Mejean as Director	For	For	Management
7	Re-elect Ben van Beurden as Director	For	For	Management
8	Re-elect Neil Carson as Director	For	For	Management
9	Re-elect Ann Godbehere as Director	For	For	Management
10	Re-elect Euleen Goh as Director	For	For	Management
11	Re-elect Charles Holliday as Director	For	For	Management
12	Re-elect Catherine Hughes as Director	For	For	Management
13	Re-elect Sir Nigel Sheinwald as Director	For	For	Management
14	Re-elect Jessica Uhl as Director	For	For	Management
15	Re-elect Gerrit Zalm as Director	For	For	Management
16	Reappoint Ernst & Young LLP as Auditors	For	For	Management
17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
18	Authorise Issue of Equity	For	For	Management

19	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
20	Authorise Market Purchase of Ordinary Shares	For	For	Management
21	Request Shell to Set and Publish Targets for Greenhouse Gas (GHG) Emissions	Against	Against	Shareholder

ROYAL KPN NV

Ticker: KPN Security ID: N4297B146
Meeting Date: APR 15, 2020 Meeting Type: Annual
Record Date: MAR 18, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Receive Report of Management Board (Non-Voting)	None	None	Management
3	Adopt Financial Statements	For	For	Management
4	Approve Remuneration Report	For	For	Management
5	Receive Explanation on Company's Reserves and Dividend Policy	None	None	Management
6	Approve Dividends of EUR 12.5 Per Share	For	For	Management
7	Approve Discharge of Management Board	For	For	Management
8	Approve Discharge of Supervisory Board	For	For	Management
9	Ratify Ernst & Young as Auditors	For	For	Management
10	Opportunity to Make Recommendations	None	None	Management
11	Elect C. Guillouard to Supervisory Board	For	For	Management
12	Announce Vacancies on the Supervisory Board	None	None	Management
13	Approve Remuneration Policy for Management Board	For	For	Management
14	Approve Remuneration Policy for Supervisory Board	For	For	Management
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
16	Approve Reduction in Share Capital through Cancellation of Shares	For	For	Management
17	Grant Board Authority to Issue Shares up to 10 Percent of Issued Capital	For	For	Management
18	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	Management
19	Other Business (Non-Voting)	None	None	Management
20	Close Meeting	None	None	Management

ROYAL VOPAK NV

Ticker: VPK Security ID: N5075T159
Meeting Date: APR 21, 2020 Meeting Type: Annual
Record Date: MAR 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Receive Report of Management Board (Non-Voting)	None	None	Management
3	Approve Remuneration Report Containing Remuneration Policy	For	For	Management
4	Adopt Financial Statements	For	For	Management
5.a	Receive Explanation on Company's Reserves and Dividend Policy	None	None	Management
5.b	Approve Dividends of EUR 1.15 Per Share	For	For	Management
6	Approve Discharge of Management Board	For	For	Management
7	Approve Discharge of Supervisory Board	For	For	Management
8	Elect B.J. Noteboom to Supervisory Board	For	For	Management
9.a	Approve Remuneration Policy for Supervisory Board	For	For	Management
9.b	Approve Remuneration Policy for Management Board	For	For	Management
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
11	Authorize Cancellation of Repurchased	For	For	Management

	Shares			
12	Ratify Deloitte as Auditors	For	For	Management
13	Other Business (Non-Voting)	None	None	Management
14	Close Meeting	None	None	Management

RSA INSURANCE GROUP PLC

Ticker: RSA Security ID: G7705H157
Meeting Date: MAY 07, 2020 Meeting Type: Annual
Record Date: MAY 05, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Policy	For	For	Management
3	Approve Remuneration Report	For	For	Management
4	Approve Final Dividend	For	Abstain	Management
5	Re-elect Martin Scicluna as Director	For	For	Management
6	Re-elect Stephen Hester as Director	For	For	Management
7	Re-elect Scott Egan as Director	For	For	Management
8	Elect Charlotte Jones as Director	For	For	Management
9	Re-elect Alastair Barbour as Director	For	For	Management
10	Re-elect Sonia Baxendale as Director	For	For	Management
11	Elect Clare Bousfield as Director	For	For	Management
12	Re-elect Kath Cates as Director	For	For	Management
13	Re-elect Enrico Cucchiani as Director	For	For	Management
14	Re-elect Martin Strobel as Director	For	For	Management
15	Reappoint KPMG LLP as Auditors	For	For	Management
16	Authorise Board to Fix Remuneration of Auditors	For	For	Management
17	Authorise EU Political Donations and Expenditure	For	For	Management
18	Approve Increase in the Maximum Aggregate Fees Payable to Non-executive Directors	For	For	Management
19	Authorise Issue of Equity	For	For	Management
20	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
22	Authorise Issue of Equity in Connection with the Issue of Mandatory Convertible Securities	For	For	Management
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Mandatory Convertible Securities	For	For	Management
24	Authorise Market Purchase of Ordinary Shares	For	For	Management
25	Adopt New Articles of Association	For	For	Management
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

RWE AG

Ticker: RWE Security ID: D6629K109
Meeting Date: JUN 26, 2020 Meeting Type: Annual
Record Date: JUN 04, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 0.80 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal 2019	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For	Management
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2020	For	For	Management

6	Approve Affiliation Agreement with GBV Vierunddreissigste Gesellschaft fuer Beteiligungsverwaltung mbH	For	For	Management
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SAFRAN SA

Ticker: SAF Security ID: F4035A557
Meeting Date: MAY 28, 2020 Meeting Type: Annual/Special
Record Date: MAY 26, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Absence of Dividends	For	For	Management
4	Elect Patricia Bellinger as Director	For	For	Management
5	Ratify Appointment of Saraiva as Representative of Employee Shareholders to the Board	For	For	Management
6	Elect Marc Aubry as Representative of Employee Shareholders to the Board	For	For	Management
7	Elect Anne Aubert as Representative of Employee Shareholders to the Board	For	For	Management
A	Elect Fernanda Saraiva as Representative of Employee Shareholders to the Board	Against	Against	Management
B	Elect Carlos Arvizuas as Representative of Employee Shareholders to the Board	Against	Against	Management
8	Approve Compensation of Chairman of the Board	For	For	Management
9	Approve Compensation of CEO	For	For	Management
10	Approve Compensation Report of Corporate Officers	For	For	Management
11	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.1 Million	For	For	Management
12	Approve Remuneration Policy of Chairman of the Board	For	For	Management
13	Approve Remuneration Policy of CEO	For	For	Management
14	Approve Remuneration Policy of Directors	For	For	Management
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
16	Amend Article 14 of Bylaws Re: Board Composition	For	For	Management
17	Amend Article 3 of Bylaws Re: Corporate Purpose	For	For	Management
18	Authorize Filing of Required Documents/Other Formalities	For	For	Management

SAMPO OYJ

Ticker: SAMPO Security ID: X75653109
Meeting Date: JUN 02, 2020 Meeting Type: Annual
Record Date: MAY 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Call the Meeting to Order	None	None	Management
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	For	For	Management
4	Acknowledge Proper Convening of Meeting	For	For	Management
5	Prepare and Approve List of Shareholders	For	For	Management
6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report	None	None	Management
7	Accept Financial Statements and Statutory Reports	For	For	Management
8	Approve Allocation of Income and Dividends of EUR 1.50 Per Share	For	For	Management

9	Approve Discharge of Board and President	For	For	Management
10	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	Management
11	Approve Remuneration of Directors in the Amount of EUR 180,000 for Chairman and EUR 93,000 for Other Directors; Approve Remuneration for Committee Work	For	For	Management
12	Fix Number of Directors at Eight	For	For	Management
13	Reelect Christian Clausen, Fiona Clutterbuck, Jannica Fagerholm, Johanna Lamminen, Risto Murto, Antti Makinen and Bjorn Wahlroos as Directors; Elect Georg Ehrnrooth as New Director	For	For	Management
14	Approve Remuneration of Auditors	For	For	Management
15	Ratify Ernst & Young as Auditors	For	For	Management
16	Authorize Share Repurchase Program	For	For	Management
17	Close Meeting	None	None	Management

SANDVIK AKTIEBOLAG

Ticker: SAND Security ID: W74857165
Meeting Date: APR 28, 2020 Meeting Type: Annual
Record Date: APR 22, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Elect Chairman of Meeting	For	For	Management
3	Prepare and Approve List of Shareholders	For	For	Management
4	Designate Inspector(s) of Minutes of Meeting	For	For	Management
5	Approve Agenda of Meeting	For	For	Management
6	Acknowledge Proper Convening of Meeting	For	For	Management
7	Receive Financial Statements and Statutory Reports	None	None	Management
8	Accept Financial Statements and Statutory Reports	For	For	Management
9	Approve Discharge of Board and President	For	For	Management
10	Approve Allocation of Income and Omission of Dividends	For	For	Management
11	Determine Number of Directors (8) and Deputy Directors (0) of Board; Determine Number of Auditors (1) and Deputy Auditors	For	For	Management
12	Approve Remuneration of Directors in the Amount of SEK 2.55 Million for Chairman and SEK 690,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration for Auditor	For	For	Management
13.1	Elect Stefan Widing as New Director	For	For	Management
13.2	Elect Kai Warn as New Director	For	For	Management
13.3	Reelect Jennifer Allerton as Director	For	For	Management
13.4	Reelect Claes Boustedt as Director	For	For	Management
13.5	Reelect Marika Fredriksson as Director	For	For	Management
13.6	Reelect Johan Karlstrom as Director	For	Against	Management
13.7	Reelect Johan Molin as Director	For	Against	Management
13.8	Reelect Helena Stjernholm as Director	For	For	Management
14	Reelect Johan Molin as Chairman of the Board	For	For	Management
15	Ratify PricewaterhouseCoopers as Auditors	For	For	Management
16	Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	For	For	Management
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against	Management
18	Approve Performance Share Matching Plan LTI 2020	For	Against	Management
19	Authorize Share Repurchase Program	For	For	Management

20	Close Meeting	None	None	Management
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SANOFI

Ticker: SAN Security ID: F5548N101
Meeting Date: APR 28, 2020 Meeting Type: Annual
Record Date: APR 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Treatment of Losses and Dividends of EUR 3.15 per Share	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions	For	For	Management
5	Ratify Appointment of Paul Hudson as Director	For	For	Management
6	Reelect Laurent Attal as Director	For	For	Management
7	Reelect Carole Piwnica as Director	For	For	Management
8	Reelect Diane Souza as Director	For	Against	Management
9	Reelect Thomas Sudhof as Director	For	For	Management
10	Elect Rachel Duan as Director	For	Against	Management
11	Elect Lise Kingo as Director	For	For	Management
12	Approve Remuneration of Directors in the Aggregate Amount of EUR 2 Million	For	For	Management
13	Approve Remuneration Policy of Directors	For	For	Management
14	Approve Remuneration Policy of Chairman of the Board	For	For	Management
15	Approve Remuneration Policy of CEO	For	For	Management
16	Approve Compensation Report of Corporate Officers	For	For	Management
17	Approve Compensation of Serge Weinberg, Chairman of the Board	For	For	Management
18	Approve Compensation of Paul Hudson, CEO Since Sept. 1, 2019	For	For	Management
19	Approve Compensation of Olivier Brandicourt, CEO Until Aug. 31, 2019	For	Against	Management
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
21	Authorize Filing of Required Documents/Other Formalities	For	For	Management

SAP SE

Ticker: SAP Security ID: D66992104
Meeting Date: MAY 20, 2020 Meeting Type: Annual
Record Date: MAY 07, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 1.58 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal 2019	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For	Management
5	Ratify KPMG AG as Auditors for Fiscal 2020	For	For	Management
6.1	Approve Creation of EUR 250 Million Pool of Capital with Preemptive Rights	For	For	Management
6.2	Approve Creation of EUR 250 Million Pool of Capital with Partial Exclusion of Preemptive Rights	For	For	Management
7	Approve Remuneration Policy for the Management Board	For	Against	Management
8	Approve Remuneration Policy for the Supervisory Board	For	For	Management

SARTORIUS STEDIM BIOTECH SA

Ticker: DIM Security ID: F8005V210
Meeting Date: JUN 24, 2020 Meeting Type: Annual/Special
Record Date: JUN 22, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Discharge Directors	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 0.34 per Share	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions	For	Against	Management
5	Approve Remuneration of Directors in the Aggregate Amount of EUR 249,353	For	For	Management
6	Approve Compensation of Corporate Officers	For	Against	Management
7	Approve Compensation of Joachim Kreuzburg, Chairman and CEO	For	Against	Management
8	Approve Remuneration Policy of Corporate Officers	For	Against	Management
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
10	Authorize Filing of Required Documents/Other Formalities	For	For	Management
11	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Million	For	For	Management
12	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Million	For	Against	Management
13	Approve Issuance of Equity or Equity-Linked Securities for Reserved for Specific Beneficiaries or Qualified Investors, up to Aggregate Nominal Amount of EUR 4 Million	For	Against	Management
14	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	Against	Management
15	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	Management
16	Authorize Capitalization of Reserves of Up to EUR 4 Million for Bonus Issue or Increase in Par Value	For	For	Management
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
19	Authorize up to 10 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers	For	Against	Management
20	Amend Article 15 of Bylaws Re: Employee Representative	For	For	Management
21	Authorize Filing of Required Documents/Other Formalities	For	For	Management

SATS LTD.

Ticker: S58 Security ID: Y7992U101
Meeting Date: JUL 18, 2019 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Adopt Financial Statements and Directors' and Auditors' Reports	For	For	Management
2	Approve Final Dividend	For	For	Management

3	Elect Euleen Goh Yiu Kiang as Director	For	For	Management
4	Elect Yap Chee Meng as Director	For	For	Management
5	Elect Michael Kok Pak Kuan as Director	For	For	Management
6	Elect Jenny Lee Hong Wei as Director	For	For	Management
7	Approve Directors' Fees	For	For	Management
8	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For	Management
10	Approve Alterations to the SATS Restricted Share Plan	For	For	Management
11	Approve Mandate for Interested Person Transactions	For	For	Management
12	Authorize Share Repurchase Program	For	For	Management

SCHIBSTED ASA

Ticker: SCHA Security ID: R75677147
Meeting Date: MAY 06, 2020 Meeting Type: Annual
Record Date: APR 30, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Chairman of Meeting	For	For	Management
2	Approve Notice of Meeting and Agenda	For	For	Management
3	Designate Inspector(s) of Minutes of Meeting	For	For	Management
4	Accept Financial Statements and Statutory Reports	For	For	Management
5	Approve Remuneration of Auditors	For	For	Management
6a	Approve Remuneration Policy And Other Terms of Employment For Executive Management (Advisory)	For	For	Management
6b	Approve Remuneration Policy And Other Terms of Employment For Executive Management (Binding)	For	Against	Management
7	Receive Report from Nominating Committee	None	None	Management
8a	Elect Ole Jacob Sunde (Chair) as Director	For	Against	Management
8b	Elect Christian Ringnes as Director	For	Against	Management
8c	Elect Birger Steen as Director	For	For	Management
8d	Elect Eugenie van Wiechen as Director	For	For	Management
8e	Elect Philippe Vimard as Director	For	For	Management
8f	Elect Anna Mossberg as Director	For	For	Management
8.g	Elect Satu Huber as Director	For	For	Management
8.h	Elect Karl-Christian Agerup as Director	For	For	Management
9	Approve Remuneration of Directors in the Amount of NOK 1.1 Million for Chairman and NOK 517,000 for Other Directors; Approve Additional Fees; Approve Remuneration for Committee Work	For	For	Management
10	Approve Remuneration of Nominating Committee in the Amount of NOK 139,000 for Chairman and NOK 86,000 for Other Members	For	For	Management
11	Grant Power of Attorney to Board Pursuant to Article 7 of Articles of Association	For	For	Management
12	Approve NOK 2.2 Million Reduction in Share Capital via Share Cancellation	For	For	Management
13	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	Management
14	Approve Creation of NOK 6.5 Million Pool of Capital without Preemptive Rights	For	For	Management

SCHINDLER HOLDING AG

Ticker: SCHP Security ID: H7258G233
Meeting Date: MAR 19, 2020 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Allocation of Income and Dividends of CHF 4.00 per Share and Participation Certificate	For	For	Management
3	Approve Discharge of Board and Senior Management	For	For	Management
4.1	Approve Variable Remuneration of Directors in the Amount of CHF 3.9 Million	For	Against	Management
4.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 11.3 Million	For	For	Management
4.3	Approve Fixed Remuneration of Directors in the Amount of CHF 7 Million	For	For	Management
4.4	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 11.6 Million	For	For	Management
5.1	Reelect Silvio Napoli as Director and Board Chairman	For	Against	Management
5.2	Elect Orit Gadiesh as Director	For	For	Management
5.3.1	Reelect Alfred Schindler as Director	For	Against	Management
5.3.2	Reelect Pius Baschera as Director	For	For	Management
5.3.3	Reelect Erich Ammann as Director	For	Against	Management
5.3.4	Reelect Luc Bonnard as Director	For	Against	Management
5.3.5	Reelect Patrice Bula as Director	For	For	Management
5.3.6	Reelect Monika Buetler as Director	For	For	Management
5.3.7	Reelect Rudolf Fischer as Director	For	For	Management
5.3.8	Reelect Tobias Staehelin as Director	For	For	Management
5.3.9	Reelect Carole Vischer as Director	For	For	Management
5.4.1	Reappoint Pius Baschera as Member of the Compensation Committee	For	Against	Management
5.4.2	Reappoint Patrice Bula as Member of the Compensation Committee	For	Against	Management
5.4.3	Reappoint Rudolf Fischer as Member of the Compensation Committee	For	Against	Management
5.5	Designate Adrian von Segesser as Independent Proxy	For	For	Management
5.6	Ratify PricewaterhouseCoopers AG as Auditors	For	For	Management
6	Transact Other Business (Voting)	For	Abstain	Management

SCHNEIDER ELECTRIC SE

Ticker: SU Security ID: F86921107
Meeting Date: APR 23, 2020 Meeting Type: Annual/Special
Record Date: APR 21, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 2.55 per Share	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions	For	For	Management
5	Approve Termination Package of Emmanuel Babeau, Vice-CEO	For	For	Management
6	Approve Compensation Report	For	For	Management
7	Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO	For	For	Management
8	Approve Compensation of Emmanuel Babeau, Vice-CEO	For	For	Management
9	Approve Remuneration Policy of Chairman and CEO	For	For	Management
10	Approve Remuneration Policy of Emmanuel Babeau, Vice-CEO	For	For	Management
11	Approve Remuneration Policy of Board Members	For	For	Management
12	Reelect Leo Apotheker as Director	For	For	Management
13	Reelect Cecile Cabanis as Director	For	Against	Management
14	Reelect Fred Kindle as Director	For	For	Management

15	Reelect Willy Kissling as Director	For	For	Management
16	Elect Jill Lee as Director	For	Against	Management
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
18	Amend Article 11 of Bylaws to Comply with New Regulation Re: Employee Representatives	For	For	Management
19	Amend Articles 13 and 16 of Bylaws to Comply with New Regulation	For	For	Management
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For	Management
22	Authorize Filing of Required Documents/Other Formalities	For	For	Management

SCHRODERS PLC

Ticker: SDR Security ID: G78602136
Meeting Date: APR 30, 2020 Meeting Type: Annual
Record Date: APR 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Approve Remuneration Report	For	For	Management
4	Approve Remuneration Policy	For	For	Management
5	Approve Long Term Incentive Plan	For	For	Management
6	Approve Deferred Award Plan	For	For	Management
7	Elect Matthew Westerman as Director	For	For	Management
8	Elect Claire Fitzalan as Director	For	For	Management
9	Re-elect Michael Dobson as Director	For	For	Management
10	Re-elect Peter Harrison as Director	For	For	Management
11	Re-elect Richard Keers as Director	For	For	Management
12	Re-elect Ian King as Director	For	For	Management
13	Re-elect Sir Damon Buffini as Director	For	For	Management
14	Re-elect Rhian Davies as Director	For	For	Management
15	Re-elect Rakhi Goss-Custard as Director	For	For	Management
16	Re-elect Deborah Waterhouse as Director	For	For	Management
17	Re-elect Leonie Schroder as Director	For	For	Management
18	Reappoint Ernst & Young LLP as Auditors	For	For	Management
19	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For	Management
20	Approve EU Political Donations and Expenditure	For	For	Management
21	Authorise Issue of Equity	For	For	Management
22	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
23	Authorise Market Purchase of Non-Voting Ordinary Shares	For	For	Management
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

SCOR SE

Ticker: SCR Security ID: F15561677
Meeting Date: JUN 16, 2020 Meeting Type: Annual/Special
Record Date: JUN 12, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Allocation of Income and Absence of Dividends	For	For	Management
3	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
4	Approve Compensation Report of Corporate Officers	For	For	Management
5	Approve Compensation of Denis Kessler, Chairman and CEO	For	For	Management

6	Approve Remuneration Policy of Directors	For	For	Management
7	Approve Remuneration Policy of Denis Kessler, Chairman and CEO	For	Against	Management
8	Reelect Vanessa Marquette as Director	For	Against	Management
9	Reelect Holding Malakoff Humanis as Director	For	For	Management
10	Reelect Zhen Wang as Director	For	For	Management
11	Elect Natacha Valla as Director	For	For	Management
12	Appoint KPMG as Auditor	For	For	Management
13	Renew Appointment of Mazars as Auditor	For	For	Management
14	Acknowledge End of Mandate of Olivier Drion as Alternate Auditor and Decision Not to Replace	For	For	Management
15	Acknowledge End of Mandate of Lionel Gotlib as Alternate Auditor and Decision Not to Replace	For	For	Management
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
17	Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	For	For	Management
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 589,353,524	For	For	Management
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 147,338,381	For	For	Management
20	Approve Issuance of Equity or Equity-Linked Securities for up to 10 Percent of Issued Capital Per Year for Qualified Investors	For	For	Management
21	Authorize Capital Increase of Up to EUR 147,338,381 for Future Exchange Offers	For	For	Management
22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	Management
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For	Management
24	Authorize Issuance of Warrants (Bons 2020 Contingents) without Preemptive Rights Reserved for Specific Beneficiaries up to Aggregate Nominal Amount of EUR 300 Million	For	For	Management
25	Authorize Issuance of Warrants (Bons 2020 AOF) without Preemptive Rights Reserved for Specific Beneficiaries up to Aggregate Nominal Amount of EUR 300 Million	For	For	Management
26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
27	Authorize up to 1.5 Million Shares for Use in Stock Option Plans	For	For	Management
28	Authorize up to 3 Million Shares for Use in Restricted Stock Plans	For	For	Management
29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
30	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 18-25, 27 and 29 at EUR 772,138,280	For	For	Management
31	Amend Article 7 of Bylaws Re: Shareholding Disclosure Thresholds	For	For	Management
32	Amend Articles 7, 10, 11, 13, 15, 18 of Bylaws to Comply with Legal Changes	For	For	Management
33	Authorize Filing of Required Documents/Other Formalities	For	For	Management

SCOUT24 AG

Ticker: G24 Security ID: D345XT105

Meeting Date: JUN 18, 2020 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 0.90 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal 2019	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For	Management
5	Ratify KPMG AG as Auditors for Fiscal 2020	For	For	Management
6.1	Elect Hans-Holger Albrecht to the Supervisory Board	For	Against	Management
6.2	Elect Christoph Brand to the Supervisory Board	For	For	Management
6.3	Elect Elke Frank to the Supervisory Board	For	For	Management
6.4	Elect Frank Lutz to the Supervisory Board	For	For	Management
6.5	Elect Peter Schwarzenbauer to the Supervisory Board	For	For	Management
6.6	Elect Andre Schwaemmlein to the Supervisory Board	For	Against	Management
6.7	Vote Against Shareholder Election Proposals Submitted Prior to the AGM	For	Abstain	Management
7	Approve EUR 30 Million Reduction in Share Capital via Redemption Shares	For	For	Management
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	Management
9	Approve Creation of EUR 32.3 Million Pool of Capital with Partial Exclusion of Preemptive Rights	For	For	Management
10	Approve Affiliation Agreement with Scout24 Beteiligungs SE	For	For	Management

SEB SA

Ticker: SK Security ID: F82059100
Meeting Date: MAY 19, 2020 Meeting Type: Annual/Special
Record Date: MAY 15, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 1.43 per Share	For	For	Management
4	Reelect Thierry de La Tour d Artaise as Director	For	For	Management
5	Reelect Fonds Strategique de Participations as Director	For	For	Management
6	Reelect Venelle Investissement as Director	For	Against	Management
7	Reelect Jerome Lescure as Director	For	For	Management
8	Approve Termination Package of Thierry de La Tour d Artaise, Chairman and CEO	For	Against	Management
9	Approve Remuneration Policy of Corporate Officers	For	Against	Management
10	Approve Compensation Report of Corporate Officers	For	For	Management
11	Approve Compensation of Chairman and CEO	For	Against	Management
12	Approve Compensation of Vice-CEO	For	Against	Management
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate	For	For	Management

16	Nominal Amount of EUR 5 Million Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 5 Million	For	For	Management
17	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 5 Million	For	Against	Management
18	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 16-18 at EUR 10 Million	For	For	Management
19	Authorize Capitalization of Reserves of Up to EUR 10 Million for Bonus Issue or Increase in Par Value	For	For	Management
20	Authorize up to 200,000 Shares for Use in Restricted Stock Plans with Performance Conditions Attached	For	For	Management
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
22	Amend Article 46 of Bylaws Re: Distribution of Free Shares	For	Against	Management
23	Amend Article 16 of Bylaws Re: Board Parity	For	For	Management
24	Amend Article 16 of Bylaws Re: Shareholder Employee Representatives	For	For	Management
25	Amend Article 24 of Bylaws Re: Directors Remuneration	For	For	Management
26	Amend Articles 33, 39, 41 of Bylaws to Comply with Legal Changes	For	For	Management
27	Authorize Filing of Required Documents/Other Formalities	For	For	Management

----- SECURITAS AB

Ticker: SECUB Security ID: W7912C118
Meeting Date: MAY 07, 2020 Meeting Type: Annual
Record Date: APR 30, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Elect Chairman of Meeting	For	For	Management
3	Prepare and Approve List of Shareholders	For	For	Management
4	Approve Agenda of Meeting	For	For	Management
5	Designate Inspector(s) of Minutes of Meeting	For	For	Management
6	Acknowledge Proper Convening of Meeting	For	For	Management
7	Receive President's Report	None	None	Management
8.a	Receive Financial Statements and Statutory Reports	None	None	Management
8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	None	None	Management
8.c	Receive Board's Dividend Proposal	None	None	Management
9.a	Accept Financial Statements and Statutory Reports	For	For	Management
9.b	Approve Allocation of Income and Dividends of SEK 4.80 Per Share	For	For	Management
9.c	Approve May 11, 2020, as Record Date for Dividend Payment	For	For	Management
9.d	Approve Discharge of Board and President	For	For	Management
10	Determine Number of Directors (8) and Deputy Directors (0) of Board	For	For	Management
11	Approve Remuneration of Directors in the Amount of SEK 2.3 Million for Chairman, SEK 870,000 for Vice Chairman, and SEK 700,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	For	For	Management
12	Reelect Ingrid Bonde, John Brandon, Anders Boos, Fredrik Cappelen, Carl Douglas, Marie Ehrling (Chairman), Sofia Schorling Hogberg and Dick Seger	For	Against	Management

13	as Directors Ratify PricewaterhouseCoopers as Auditors	For	For	Management
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against	Management
15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	Management
16	Approve 2020 Incentive Scheme and Related Hedging Measures	For	For	Management
17	Approve Performance Share Program LTI 2020/2022 for Key Employees and Related Financing	For	Against	Management
18	Close Meeting	None	None	Management

SEGRO PLC

Ticker: SGRO Security ID: G80277141
Meeting Date: APR 21, 2020 Meeting Type: Annual
Record Date: APR 17, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Approve Remuneration Report	For	For	Management
4	Re-elect Gerald Corbett as Director	For	For	Management
5	Re-elect Mary Barnard as Director	For	For	Management
6	Re-elect Sue Clayton as Director	For	For	Management
7	Re-elect Soumen Das as Director	For	For	Management
8	Re-elect Carol Fairweather as Director	For	For	Management
9	Re-elect Christopher Fisher as Director	For	For	Management
10	Re-elect Andy Gulliford as Director	For	For	Management
11	Re-elect Martin Moore as Director	For	For	Management
12	Re-elect David Sleath as Director	For	For	Management
13	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	Management
14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
15	Authorise EU Political Donations and Expenditure	For	For	Management
16	Authorise Issue of Equity	For	For	Management
17	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
19	Authorise Market Purchase of Ordinary Shares	For	For	Management
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management
21	Adopt New Articles of Association	For	For	Management

SES SA

Ticker: SESG Security ID: L8300G135
Meeting Date: APR 02, 2020 Meeting Type: Annual
Record Date: MAR 19, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Attendance List, Quorum, and Adoption of Agenda	None	None	Management
2	Accept Nomination of One Secretary and Two Meeting Scrutineers	None	None	Management
3	Receive Board's Report	None	None	Management
4	Receive Explanations on Main Developments During 2019 and Perspectives	None	None	Management
5	Receive Information on 2019 Financial Results	None	None	Management
6	Receive Auditor's Reports	None	None	Management
7	Approve Financial Statements	For	For	Management

8	Approve Allocation of Income	For	For	Management
9	Approve Discharge of Directors	For	For	Management
10	Fix Number of Directors at Twelve	For	For	Management
11.1	Elect Paul Konsbruck as B Director	For	For	Management
11.2	Elect Marc Serres as B Director	For	For	Management
11.3	Elect Frank Esser as A Director	For	For	Management
12.1	Reelect Ramu Potarazu as A Director	For	Against	Management
12.2	Reelect Kaj-Erik Relander as A Director	For	For	Management
12.3	Reelect Anne-Catherine Ries as B Director	For	For	Management
12.4	Elect Beatrice de Clermont-Tonnerre as A Director	For	For	Management
12.5	Elect Peter van Bommel as A Director	For	For	Management
13	Approve Remuneration Policy	For	Against	Management
14	Approve Remuneration of Directors	For	For	Management
15	Approve Remuneration Report	For	Against	Management
16	Approve Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
17	Approve Share Repurchase	For	For	Management
18	Transact Other Business (Non-Voting)	None	None	Management

SEVERN TRENT PLC

Ticker: SVT Security ID: G8056D159
Meeting Date: JUL 17, 2019 Meeting Type: Annual
Record Date: JUL 15, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Amend Long Term Incentive Plan 2014	For	For	Management
4	Approve Sharesave Scheme	For	For	Management
5	Approve Final Dividend	For	For	Management
6	Re-elect Kevin Beeston as Director	For	For	Management
7	Re-elect James Bowling as Director	For	For	Management
8	Re-elect John Coghlan as Director	For	For	Management
9	Re-elect Andrew Duff as Director	For	For	Management
10	Re-elect Olivia Garfield as Director	For	For	Management
11	Re-elect Dominique Reiniche as Director	For	For	Management
12	Re-elect Philip Remnant as Director	For	For	Management
13	Re-elect Angela Strank as Director	For	For	Management
14	Reappoint Deloitte LLP as Auditors	For	For	Management
15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
16	Authorise EU Political Donations and Expenditure	For	For	Management
17	Authorise Issue of Equity	For	For	Management
18	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
20	Authorise Market Purchase of Ordinary Shares	For	For	Management
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

SGS SA

Ticker: SGSN Security ID: H7485A108
Meeting Date: MAR 24, 2020 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Accept Financial Statements and Statutory Reports	For	For	Management
1.2	Approve Remuneration Report (Non-Binding)	For	For	Management
2	Approve Discharge of Board and Senior Management	For	For	Management
3	Approve Allocation of Income and	For	For	Management

	Dividends of CHF 80.00 per Share			
4.1a	Reelect Paul Desmarais as Director	For	For	Management
4.1b	Reelect August Francois von Finck as Director	For	For	Management
4.1c	Reelect Ian Gallienne as Director	For	Against	Management
4.1d	Reelect Calvin Grieder as Director	For	For	Management
4.1e	Reelect Cornelius Grupp as Director	For	For	Management
4.1f	Reelect Gerard Lamarche as Director	For	For	Management
4.1g	Reelect Shelby du Pasquier as Director	For	Against	Management
4.1h	Reelect Kory Sorenson as Director	For	Against	Management
4.1i	Elect Sami Atiya as Director	For	For	Management
4.1j	Elect Tobias Hartmann as Director	For	For	Management
4.2	Elect Calvin Grieder as Board Chairman	For	For	Management
4.3.1	Appoint Ian Gallienne as Member of the Compensation Committee	For	For	Management
4.3.2	Appoint Shelby du Pasquier as Member of the Compensation Committee	For	Against	Management
4.3.3	Appoint Kory Sorenson as Member of the Compensation Committee	For	For	Management
4.4	Ratify Deloitte SA as Auditors	For	For	Management
4.5	Designate Jeandin & Defacqz as Independent Proxy	For	For	Management
5.1	Approve Remuneration of Directors in the Amount of CHF 2.3 Million	For	For	Management
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 14 Million	For	For	Management
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 7 Million	For	For	Management
6	Transact Other Business (Voting)	For	Abstain	Management

SHANDONG WEIGAO GROUP MEDICAL POLYMER COMPANY LIMITED

Ticker: 1066 Security ID: Y76810103
Meeting Date: JUL 02, 2019 Meeting Type: Annual
Record Date: MAY 31, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve 2018 Audited Consolidated Financial Statements	For	For	Management
2	Approve 2018 Report of the Board of Directors	For	For	Management
3	Approve 2018 Report of the Supervisory Committee	For	For	Management
4	Approve Final Dividend	For	For	Management
5	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	For	For	Management
6	Authorize Board to Fix Remuneration of Directors, Supervisors and Senior Management	For	For	Management
7	Elect Gong Jian Bo as Director	For	For	Management
8	Elect Fu Ming Zhong as Director	For	For	Management
9	Elect Wang Jin Xia as Director	For	For	Management
10	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares	For	Against	Management
11	Authorize Repurchase of Issued H Share Capital	For	For	Management

SHANDONG WEIGAO GROUP MEDICAL POLYMER COMPANY LIMITED

Ticker: 1066 Security ID: Y76810103
Meeting Date: JUL 02, 2019 Meeting Type: Special
Record Date: MAY 31, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Articles of Association	For	For	Management

SHANDONG WEIGAO GROUP MEDICAL POLYMER COMPANY LIMITED

Ticker: 1066 Security ID: Y76810103
 Meeting Date: NOV 15, 2019 Meeting Type: Special
 Record Date: OCT 15, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Distribution of Interim Dividend	For	For	Management

SHANDONG WEIGAO GROUP MEDICAL POLYMER COMPANY LIMITED

Ticker: 1066 Security ID: Y76810103
 Meeting Date: NOV 15, 2019 Meeting Type: Special
 Record Date: OCT 15, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Logistic and Distribution Services Framework Agreement, Annual Caps and Related Transactions	For	For	Management
2	Approve Finance Leasing and Factoring Framework Agreement, Annual Caps and Related Transactions	For	For	Management
3	Approve Purchase Framework Agreement, Annual Caps and Related Transactions	For	For	Management

SIEMENS AG

Ticker: SIE Security ID: D69671218
 Meeting Date: FEB 05, 2020 Meeting Type: Annual
 Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal 2018/19 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 3.90 per Share	For	For	Management
3.1	Approve Discharge of Management Board Member Joe Kaeser for Fiscal 2018/19	For	For	Management
3.2	Approve Discharge of Management Board Member Roland Busch for Fiscal 2018/19	For	For	Management
3.3	Approve Discharge of Management Board Member Lisa Davis for Fiscal 2018/19	For	For	Management
3.4	Approve Discharge of Management Board Member Klaus Helmrich for Fiscal 2018/19	For	For	Management
3.5	Approve Discharge of Management Board Member Janina Kugel for Fiscal 2018/19	For	For	Management
3.6	Approve Discharge of Management Board Member Cedrik Neike for Fiscal 2018/19	For	For	Management
3.7	Approve Discharge of Management Board Member Michael Sen for Fiscal 2018/19	For	For	Management
3.8	Approve Discharge of Management Board Member Ralf Thomas for Fiscal 2018/19	For	For	Management
4.1	Approve Discharge of Supervisory Board Member Jim Hagemann Snabe for Fiscal 2018/19	For	For	Management
4.2	Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal 2018/19	For	For	Management
4.3	Approve Discharge of Supervisory Board Member Werner Wenning for Fiscal 2018/19	For	For	Management
4.4	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal 2018/19	For	For	Management
4.5	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal 2018/19	For	For	Management
4.6	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal 2018/19	For	For	Management
4.7	Approve Discharge of Supervisory Board	For	For	Management

	Member Reinhard Hahn (until January 30, 2019) for Fiscal 2018/19			
4.8	Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal 2018/19	For	For	Management
4.9	Approve Discharge of Supervisory Board Member Robert Kensbock for Fiscal 2018/19	For	For	Management
4.10	Approve Discharge of Supervisory Board Member Harald Kern for Fiscal 2018/19	For	For	Management
4.11	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal 2018/19	For	For	Management
4.12	Approve Discharge of Supervisory Board Member Nicola Leibinger-Kammueler for Fiscal 2018/19	For	For	Management
4.13	Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal 2018/19	For	For	Management
4.14	Approve Discharge of Supervisory Board Member Hagen Reimer (from January 30, 2019) for Fiscal 2018/19	For	For	Management
4.15	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal 2018/19	For	For	Management
4.16	Approve Discharge of Supervisory Board Member Dame Shafik for Fiscal 2018/19	For	For	Management
4.17	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal 2018/19	For	For	Management
4.18	Approve Discharge of Supervisory Board Member Michael Sigmund for Fiscal 2018/19	For	For	Management
4.19	Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal 2018/19	For	For	Management
4.20	Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal 2018/19	For	For	Management
4.21	Approve Discharge of Supervisory Board Member Gunnar Zukunft for Fiscal 2018/19	For	For	Management
5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2019/20	For	For	Management
6	Approve Remuneration Policy	For	For	Management
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	Management
8	Authorize Use of Financial Derivatives when Repurchasing Shares	For	For	Management
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 15 Billion; Approve Creation of EUR 180 Million Pool of Capital to Guarantee Conversion Rights	For	For	Management
10	Approve Affiliation Agreement with Subsidiary Siemens Mobility GmbH	For	For	Management

SIKA AG

Ticker: SIKA Security ID: H7631K273
Meeting Date: APR 21, 2020 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Allocation of Income and Dividends of CHF 2.30 per Share	For	For	Management
3	Approve Discharge of Board of Directors	For	For	Management
4.1.1	Reelect Paul Haelg as Director	For	For	Management
4.1.2	Reelect Frits van Dijk as Director	For	For	Management
4.1.3	Reelect Monika Ribar as Director	For	For	Management
4.1.4	Reelect Daniel Sauter as Director	For	For	Management
4.1.5	Reelect Christoph Tobler as Director	For	For	Management

4.1.6	Reelect Justin Howell as Director	For	For	Management
4.1.7	Reelect Thierry Vanlancker as Director	For	For	Management
4.1.8	Reelect Viktor Balli as Director	For	For	Management
4.2	Reelect Paul Haelg as Board Chairman	For	For	Management
4.3.1	Appoint Daniel Sauter as Member of the Nomination and Compensation Committee	For	For	Management
4.3.2	Appoint Justin Howell as Member of the Nomination and Compensation Committee	For	For	Management
4.3.3	Appoint Thierry Vanlancker as Member of the Nomination and Compensation Committee	For	For	Management
4.4	Ratify Ernst & Young AG as Auditors	For	For	Management
4.5	Designate Jost Windlin as Independent Proxy	For	For	Management
5.1	Approve Remuneration Report (Non-Binding)	For	For	Management
5.2	Approve Remuneration of Directors in the Amount of CHF 3.3 Million	For	For	Management
5.3	Approve Remuneration of Executive Committee in the Amount of CHF 19.5 Million for Fiscal 2021	For	For	Management
6	Transact Other Business (Voting)	For	Abstain	Management

SINGAPORE EXCHANGE LIMITED

Ticker: S68 Security ID: Y79946102
Meeting Date: OCT 03, 2019 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Adopt Financial Statements and Directors' and Auditors' Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3a	Elect Chew Gek Khim as Director	For	For	Management
3b	Elect Jane Diplock as Director	For	For	Management
3c	Elect Lim Sok Hui as Director	For	For	Management
4	Approve Directors' Fees to be Paid to the Chairman	For	For	Management
5	Approve Directors' Fees to be Paid to All Directors (Other than the Chief Executive Officer)	For	For	Management
6	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
7	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For	Management
8	Authorize Share Repurchase Program	For	For	Management

SINO LAND COMPANY LIMITED

Ticker: 83 Security ID: Y80267126
Meeting Date: OCT 24, 2019 Meeting Type: Annual
Record Date: OCT 18, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3.1	Elect Daryl Ng Win Kong as Director	For	For	Management
3.2	Elect Ringo Chan Wing Kwong as Director	For	For	Management
3.3	Elect Gordon Lee Ching Keung as Director	For	For	Management
3.4	Elect Velencia Lee as Director	For	For	Management
3.5	Authorize Board to Fix Remuneration of Directors	For	For	Management
4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	For	For	Management
5.1	Authorize Repurchase of Issued Share Capital	For	For	Management
5.2	Approve Issuance of Equity or Equity-Linked Securities without	For	Against	Management

5.3	Preemptive Rights Authorize Reissuance of Repurchased Shares	For	Against	Management
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SINOTRANS LIMITED

Ticker: 598 Security ID: Y6145J104
Meeting Date: SEP 16, 2019 Meeting Type: Special
Record Date: AUG 16, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Increase of Estimated Guarantees of the Company for 2019	For	For	Management
2	Approve Update of the Mandate of the Issue of Debt Financing Instruments	For	For	Management

SKANDINAVISKA ENSKILDA BANKEN AB

Ticker: SEB.A Security ID: W25381141
Meeting Date: JUN 29, 2020 Meeting Type: Annual
Record Date: JUN 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Elect Chairman of Meeting	For	Did Not Vote	Management
3	Designate Inspector(s) of Minutes of Meeting	For	Did Not Vote	Management
4	Prepare and Approve List of Shareholders	For	Did Not Vote	Management
5	Approve Agenda of Meeting	For	Did Not Vote	Management
6	Acknowledge Proper Convening of Meeting	For	Did Not Vote	Management
7	Receive Financial Statements and Statutory Reports	None	None	Management
8	Accept Financial Statements and Statutory Reports	For	Did Not Vote	Management
9	Approve Allocation of Income and Omission of Dividends	For	Did Not Vote	Management
10.1	Approve Discharge of Johan H. Andresen	For	Did Not Vote	Management
10.2	Approve Discharge of Signhild Arnegard Hansen	For	Did Not Vote	Management
10.3	Approve Discharge of Anne-Catherine Berner	For	Did Not Vote	Management
10.4	Approve Discharge of Samir Brikho	For	Did Not Vote	Management
10.5	Approve Discharge of Winnie Fok	For	Did Not Vote	Management
10.6	Approve Discharge of Anna-Karin Glimstrom	For	Did Not Vote	Management
10.7	Approve Discharge of Annika Dahlberg	For	Did Not Vote	Management
10.8	Approve Discharge of Charlotta Lindholm	For	Did Not Vote	Management
10.9	Approve Discharge of Tomas Nicolin	For	Did Not Vote	Management
10.10	Approve Discharge of Sven Nyman	For	Did Not Vote	Management
10.11	Approve Discharge of Lars Ottersgard	For	Did Not Vote	Management
10.12	Approve Discharge of Jesper Ovesen	For	Did Not Vote	Management
10.13	Approve Discharge of Helena Saxon	For	Did Not Vote	Management
10.14	Approve Discharge of Johan Torgeby (as Board Member)	For	Did Not Vote	Management
10.15	Approve Discharge of Marcus Wallenberg	For	Did Not Vote	Management
10.16	Approve Discharge of Hakan Westerberg	For	Did Not Vote	Management
10.17	Approve Discharge of Johan Torgeby (as CEO)	For	Did Not Vote	Management
11	Determine Number of Members (9) and Deputy Members of Board	For	Did Not Vote	Management
12	Determine Number of Auditors (1) and Deputy Auditors	For	Did Not Vote	Management
13.1	Approve Remuneration of Directors; Approve Remuneration for Committee Work	For	Did Not Vote	Management
13.2	Approve Remuneration of Auditors	For	Did Not Vote	Management
14.1	Reelect Signhild Arnegard Hansen as Director	For	Did Not Vote	Management
14.2	Reelect Anne-Catherine Berner as New Director	For	Did Not Vote	Management
14.3	Reelect Winnie Fok as Director	For	Did Not Vote	Management
14.4	Reelect Sven Nyman as Director	For	Did Not Vote	Management
14.5	Reelect Lars Ottersgard as Director	For	Did Not Vote	Management

14.6	Reelect Jesper Ovesen as Director	For	Did Not Vote	Management
14.7	Reelect Helena Saxon as Director	For	Did Not Vote	Management
14.8	Reelect Johan Torgeby as Director	For	Did Not Vote	Management
14.9	Reelect Marcus Wallenberg as Director	For	Did Not Vote	Management
14.10	Reelect Marcus Wallenberg as Chairman of the Board	For	Did Not Vote	Management
15	Ratify Ernst & Young as Auditors	For	Did Not Vote	Management
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Did Not Vote	Management
17.1	Approve SEB All Employee Program 2020	For	Did Not Vote	Management
17.2	Approve Share Programme 2020 for Senior Managers and Key Employees	For	Did Not Vote	Management
17.3	Approve Conditional Share Programme 2020 for Senior Managers and Key Employees	For	Did Not Vote	Management
18.1	Authorize Share Repurchase Program	For	Did Not Vote	Management
18.2	Authorize Repurchase of Class A and/or Class C Shares and Reissuance of Repurchased Shares Inter Alia in for Capital Purposes and Long-Term Incentive Plans	For	Did Not Vote	Management
18.3	Approve Transfer of Class A Shares to Participants in 2020 Long-Term Equity Programs	For	Did Not Vote	Management
19	Approve Issuance of Convertible Bonds without Preemptive Rights	For	Did Not Vote	Management
20	Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management	For	Did Not Vote	Management
21	Amend Articles Re: Proxies and Postal Voting	For	Did Not Vote	Management
22	Amend Articles Re: Introduce Equal Voting Rights of Class A and Class C Shares; Instruct Board to Prepare a Proposal for further Amendments of the Articles	None	Did Not Vote	Shareholder
23	Instruct Board to Work for the Swedish Companies Act to Abolish Weighted Voting; and to Prepare a Proposal for Representation of Small and Medium-Sized Shareholders in the Board and Nomination Committee	None	Did Not Vote	Shareholder
24	Close Meeting	None	None	Management

SKANSKA AB

Ticker: SKA.B Security ID: W83567110
 Meeting Date: MAR 26, 2020 Meeting Type: Annual
 Record Date: MAR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Elect Chairman of Meeting	For	Did Not Vote	Management
3	Prepare and Approve List of Shareholders	For	Did Not Vote	Management
4	Approve Agenda of Meeting	For	Did Not Vote	Management
5	Designate Inspectors of Minutes of Meeting	For	Did Not Vote	Management
6	Acknowledge Proper Convening of Meeting	For	Did Not Vote	Management
7	Receive Chairman's and President's Report	None	None	Management
8	Receive Financial Statements and Statutory Reports	None	None	Management
9	Accept Financial Statements and Statutory Reports	For	Did Not Vote	Management
10	Approve Allocation of Income and Dividends of SEK 6.25 Per Share	For	Did Not Vote	Management
11	Approve Discharge of Board and President	For	Did Not Vote	Management
12	Determine Number of Members (7) and Deputy Members (0) of Board	For	Did Not Vote	Management
13	Approve Remuneration of Directors in the Amount of SEK 2.2 Million for Chairman and SEK 720,000 for Other Directors; Approve Remuneration for	For	Did Not Vote	Management

Committee Work; Approve Remuneration of Auditors				
14.a	Reelect Hans Biorck as Director	For	Did Not	Vote Management
14.b	Reelect Par Boman as Director	For	Did Not	Vote Management
14.c	Reelect Jan Gurander as Director	For	Did Not	Vote Management
14.d	Reelect Fredrik Lundberg as Director	For	Did Not	Vote Management
14.e	Reelect Catherine Marcus as Director	For	Did Not	Vote Management
14.f	Reelect Jayne McGivern as Director	For	Did Not	Vote Management
14.g	Elect Asa Soderstrom Winberg as New Director	For	Did Not	Vote Management
14.h	Reelect Hans Biorck as Chairman of the Board	For	Did Not	Vote Management
15	Ratify Ernst & Young as Auditors	For	Did Not	Vote Management
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Did Not	Vote Management
17	Approve Equity Plan Financing	For	Did Not	Vote Management
18	Close Meeting	None	None	Vote Management

SKF AB

Ticker: SKF.B Security ID: W84237143
Meeting Date: MAR 26, 2020 Meeting Type: Annual
Record Date: MAR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Elect Chairman of Meeting	For	For	Management
3	Prepare and Approve List of Shareholders	For	For	Management
4	Approve Agenda of Meeting	For	For	Management
5	Designate Inspector(s) of Minutes of Meeting	For	For	Management
6	Acknowledge Proper Convening of Meeting	For	For	Management
7	Receive Financial Statements and Statutory Reports	None	None	Management
8	Receive President's Report	None	None	Management
9	Accept Financial Statements and Statutory Reports	For	For	Management
10	Approve Allocation of Income and Dividends of SEK 6.25 Per Share	For	For	Management
11	Approve Discharge of Board and President	For	For	Management
12	Determine Number of Members (9) and Deputy Members (0) of Board	For	For	Management
13	Approve Remuneration of Directors in the Amount of SEK 2.2 Million for Chairman and SEK 760,000 for Other Directors; Approve Remuneration for Committee Work	For	For	Management
14.1	Reelect Hans Straberg as Director	For	Against	Management
14.2	Reelect Hock Goh as Director	For	For	Management
14.3	Reelect Alrik Danielson as Director	For	For	Management
14.4	Reelect Ronnie Leten as Director	For	Against	Management
14.5	Reelect Barb Samardzich as Director	For	For	Management
14.6	Reelect Colleen Repplier as Director	For	For	Management
14.7	Reelect Geert Follens as Director	For	For	Management
14.8	Elect Hakan Buskhe as New Director	For	For	Management
14.9	Elect Susanna Schneeberger as New Director	For	For	Management
15	Elect Hans Straberg as Board Chairman	For	Against	Management
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	Management
17	Approve 2020 Performance Share Program	For	Against	Management
18	Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	For	For	Management

SMITH & NEPHEW PLC

Ticker: SN Security ID: G82343164

Meeting Date: APR 09, 2020 Meeting Type: Annual
Record Date: APR 07, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Policy	For	For	Management
3	Approve Remuneration Report	For	For	Management
4	Approve Final Dividend	For	For	Management
5	Re-elect Graham Baker as Director	For	For	Management
6	Re-elect Vinita Bali as Director	For	Abstain	Management
7	Re-elect Baroness Virginia Bottomley as Director	For	For	Management
8	Re-elect Roland Diggelmann as Director	For	For	Management
9	Re-elect Erik Engstrom as Director	For	For	Management
10	Re-elect Robin Freestone as Director	For	For	Management
11	Re-elect Marc Owen as Director	For	For	Management
12	Re-elect Angie Risley as Director	For	For	Management
13	Re-elect Roberto Quarta as Director	For	For	Management
14	Reappoint KPMG LLP as Auditors	For	For	Management
15	Authorise Board to Fix Remuneration of Auditors	For	For	Management
16	Approve Global Share Plan 2020	For	For	Management
17	Authorise Issue of Equity	For	For	Management
18	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
20	Authorise Market Purchase of Ordinary Shares	For	For	Management
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

SMITHS GROUP PLC

Ticker: SMIN Security ID: G82401111
Meeting Date: NOV 13, 2019 Meeting Type: Annual
Record Date: NOV 11, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Final Dividend	For	For	Management
4	Re-elect Bruno Angelici as Director	For	For	Management
5	Re-elect Olivier Bohuon as Director	For	For	Management
6	Re-elect Sir George Buckley as Director	For	For	Management
7	Re-elect Dame Ann Dowling as Director	For	For	Management
8	Re-elect Tanya Fratto as Director	For	For	Management
9	Re-elect William Seeger as Director	For	For	Management
10	Re-elect Mark Seligman as Director	For	For	Management
11	Re-elect John Shipsey as Director	For	For	Management
12	Re-elect Andrew Reynolds Smith as Director	For	For	Management
13	Re-elect Noel Tata as Director	For	For	Management
14	Appoint KPMG LLP as Auditors	For	For	Management
15	Authorise Board to Fix Remuneration of Auditors	For	For	Management
16	Authorise Issue of Equity	For	For	Management
17	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
19	Authorise Market Purchase of Ordinary Shares	For	For	Management
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management
21	Authorise EU Political Donations and Expenditure	For	For	Management

SMURFIT KAPPA GROUP PLC

Ticker: SKG **Security ID:** G8248F104
Meeting Date: APR 30, 2020 **Meeting Type:** Annual
Record Date: APR 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Final Dividend	For	Abstain	Management
4	Elect Lourdes Melgar as Director	For	For	Management
5a	Re-elect Irial Finan as Director	For	For	Management
5b	Re-elect Anthony Smurfit as Director	For	For	Management
5c	Re-elect Ken Bowles as Director	For	For	Management
5d	Re-elect Anne Anderson as Director	For	For	Management
5e	Re-elect Frits Beurskens as Director	For	For	Management
5f	Re-elect Carol Fairweather as Director	For	For	Management
5g	Re-elect James Lawrence as Director	For	For	Management
5h	Re-elect John Moloney as Director	For	For	Management
5i	Re-elect Jorgen Rasmussen as Director	For	For	Management
5j	Re-elect Gonzalo Restrepo as Director	For	For	Management
6	Authorise Board to Fix Remuneration of Auditors	For	For	Management
7	Authorise Issue of Equity	For	For	Management
8	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
10	Authorise Market Purchase of Shares	For	For	Management
11	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

SNAM SPA

Ticker: SRG **Security ID:** T8578N103
Meeting Date: OCT 23, 2019 **Meeting Type:** Special
Record Date: OCT 14, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Company Bylaws Re: Articles 13 and 20; Introduce Article 24	For	For	Management
1	Revoke Auditors; Approve New Auditors and Authorize Board to Fix Their Remuneration	For	For	Management

SNAM SPA

Ticker: SRG **Security ID:** T8578N103
Meeting Date: JUN 18, 2020 **Meeting Type:** Annual/Special
Record Date: JUN 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5.1	For	For	Management
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Allocation of Income	For	For	Management
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	Management
4.1	Approve Remuneration Policy	For	For	Management
4.2	Approve Second Section of the Remuneration Report	For	For	Management
5	Approve 2020-2022 Long Term Share Incentive Plan	For	For	Management
6	Elect Nicola Bedin as Director	None	For	Shareholder
7	Elect Nicola Bedin as Board Chair	None	For	Shareholder
A	Deliberations on Possible Legal Action Against Directors if Presented by	None	Against	Management

Shareholders

SOCIETE GENERALE SA

Ticker: GLE Security ID: F8591M517
Meeting Date: MAY 19, 2020 Meeting Type: Annual/Special
Record Date: MAY 15, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
2	Approve Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Absence of Dividends	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	Management
5	Approve Remuneration Policy of Chairman of the Board	For	For	Management
6	Approve Remuneration Policy of CEO and Vice-CEOs	For	For	Management
7	Approve Remuneration Policy of Directors	For	For	Management
8	Approve Compensation Report of Corporate Officers	For	For	Management
9	Approve Compensation of Lorenzo Bini Smaghi, Chairman of the Board	For	For	Management
10	Approve Compensation of Frederic Oudea, CEO	For	For	Management
11	Approve Compensation of Philippe Aymerich, Vice-CEO	For	For	Management
12	Approve Compensation of Severin Cabannes, Vice-CEO	For	For	Management
13	Approve Compensation of Philippe Heim, Vice-CEO	For	For	Management
14	Approve Compensation of Diony Lebot, Vice-CEO	For	For	Management
15	Approve the Aggregate Remuneration Granted in 2019 to Certain Senior Management, Responsible Officers, and Risk-Takers	For	For	Management
16	Reelect Juan Maria Nin Genova as Director	For	For	Management
17	Elect Annette Messemmer as Director	For	For	Management
18	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	For	For	Management
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 352 Million	For	For	Management
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 106.67 Million	For	For	Management
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	Management
22	Authorize Issuance of Convertible Bonds for Private Placements without Preemptive Rights, up to Aggregate Nominal Amount of EUR 106.67 Million	For	For	Management
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
24	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Regulated Persons	For	For	Management
25	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	Management
26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
27	Amend Article 6 of Bylaws Re: Shareholding Disclosure Thresholds	For	For	Management
28	Amend Article 6 of Bylaws Re: Employees Participation in Capital	For	For	Management

29	Amend Article 7 of Bylaws Re: Board Composition	For	For	Management
30	Amend Article 10 of Bylaws Re: Board Members Deliberation via Written Consultation	For	For	Management
31	Amend Articles 1, 2, 3, 5, 6, 8, 11, 12, 13, 14, 15, 17, 18 and 20 of Bylaws to Compy with Legal Changes	For	For	Management
32	Authorize Filing of Required Documents/Other Formalities	For	For	Management

SODEXO SA

Ticker: SW Security ID: F84941123
Meeting Date: JAN 21, 2020 Meeting Type: Annual/Special
Record Date: JAN 17, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 2.90 per Share and an Extra of EUR 0.29 per Share to Long Term Registered Shares	For	For	Management
4	Elect Veronique Laury as Director	For	For	Management
5	Elect Luc Messier as Director	For	For	Management
6	Reelect Sophie Stabile as Director	For	Against	Management
7	Reelect Cecile Tandeau de Marsac as Director	For	Against	Management
8	Approve Compensation of Sophie Bellon, Chairman of the Board	For	For	Management
9	Approve Compensation of Denis Machuel, CEO	For	For	Management
10	Approve Remuneration Policy for Chairman of the Board	For	For	Management
11	Approve Remuneration Policy for CEO	For	For	Management
12	Approve Additional Pension Scheme Agreement with Denis Machuel	For	Against	Management
13	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	For	For	Management
14	Delete Article 6 of Bylaws Re: Contribution	For	For	Management
15	Amend Article 9.4 of Bylaws Re: Shareholding Disclosure Thresholds	For	Against	Management
16	Amend Article 11.4 of Bylaws Re: Appointment of Directors Representing Employees	For	For	Management
17	Amend Article 12 of Bylaws Re: Written Consultation	For	For	Management
18	Amend Article 15 of Bylaws Re: Remove Appointment of Alternate Auditor	For	For	Management
19	Amend Article 18 of Bylaws Re: Dividends	For	For	Management
20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 85 Million	For	For	Management
21	Authorize Capitalization of Reserves of Up to EUR 85 Million for Bonus Issue or Increase in Par Value	For	For	Management
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
24	Authorize Filing of Required Documents/Other Formalities	For	For	Management

SOLVAY SA

Ticker: SOLB Security ID: B82095116
Meeting Date: MAY 12, 2020 Meeting Type: Annual/Special

Record Date: APR 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Directors' and Auditors' Reports (Non-Voting)	None	None	Management
2	Approve Remuneration Report	For	For	Management
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	None	None	Management
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 3.75 per Share	For	For	Management
5.1	Approve Discharge of Directors	For	For	Management
5.2	Approve Discharge of Auditors	For	For	Management
6	Approve Remuneration Policy	For	For	Management
7a	Receive Information on End of Mandate of Jean-Marie Solvay as Director	None	None	Management
7b	Receive Information on Resignation of Jean-Marie Solvay as Director	None	None	Management
7c	Elect Aude Thibaut de Maisieres as Director	For	For	Management
7d	Indicate Aude Thibaut de Maisieres as Independent Board Member	For	Against	Management
8	Transact Other Business	None	None	Management
A.1	Receive Special Board Report Re: Article 7: 199 Paragraph 2 of Companies and Associations Code	None	None	Management
A.2	Renew Authorization to Increase Share Capital Up to EUR 158 Million and Amend Article 7 bis Accordingly	For	For	Management
B	Authorize Repurchase of Up to 10 Percent of Issued Share Capital and Amend Article 8 Accordingly	For	For	Management
C.a	Amend Article 37 Re: Means of Voting at Shareholders' Meetings	For	For	Management
C..b	Amend Articles of Association Re: Alignment on Companies and Associations Code	For	For	Management

SONOVA HOLDING AG

Ticker: SOON Security ID: H8024W106
Meeting Date: JUN 11, 2020 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Accept Financial Statements and Statutory Reports	For	For	Management
1.2	Approve Remuneration Report (Non-Binding)	For	For	Management
2	Approve Allocation of Income and Issuance of Scrip Dividend	For	For	Management
3	Approve Discharge of Board and Senior Management	For	For	Management
4.1.1	Reelect Robert Spoerry as Director and Board Chairman	For	Against	Management
4.1.2	Reelect Beat Hess as Director	For	For	Management
4.1.3	Reelect Lynn Bleil as Director	For	For	Management
4.1.4	Reelect Lukas Braunschweiler as Director	For	Against	Management
4.1.5	Reelect Michael Jacobi as Director	For	For	Management
4.1.6	Reelect Stacy Seng as Director	For	For	Management
4.1.7	Reelect Ronald van der Vis as Director	For	For	Management
4.1.8	Reelect Jinlong Wang as Director	For	For	Management
4.2	Elect Adrian Widmer as Director	For	Against	Management
4.3.1	Reappoint Robert Spoerry as Member of the Nomination and Compensation Committee	For	For	Management
4.3.2	Reappoint Beat Hess as Member of the Nomination and Compensation Committee	For	For	Management
4.3.3	Reappoint Stacy Seng as Member of the Nomination and Compensation Committee	For	For	Management
4.4	Ratify Ernst & Young AG as Auditors	For	For	Management
4.5	Designate Keller KLG as Independent Proxy	For	For	Management
5.1	Approve Remuneration of Directors in	For	For	Management

5.2	the Amount of CHF 2.6 Million Approve Remuneration of Executive Committee in the Amount of CHF 15.2 Million	For	For	Management
6	Approve Creation of CHF 321,990.65 Pool of Capital without Preemptive Rights	For	For	Management
7	Transact Other Business (Voting)	For	Abstain	Management

SPIRAX-SARCO ENGINEERING PLC

Ticker: SPX Security ID: G83561129
Meeting Date: MAY 13, 2020 Meeting Type: Annual
Record Date: MAY 11, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Policy	For	For	Management
3	Amend Performance Share Plan	For	For	Management
4	Approve Remuneration Report	For	For	Management
5	Approve Final Dividend	For	For	Management
6	Reappoint Deloitte LLP as Auditors	For	For	Management
7	Authorise Board to Fix Remuneration of Auditors	For	For	Management
8	Re-elect Jamie Pike as Director	For	For	Management
9	Re-elect Nicholas Anderson as Director	For	For	Management
10	Re-elect Kevin Boyd as Director	For	For	Management
11	Re-elect Neil Daws as Director	For	For	Management
12	Re-elect Dr Trudy Schoolenberg as Director	For	For	Management
13	Re-elect Peter France as Director	For	For	Management
14	Re-elect Caroline Johnstone as Director	For	For	Management
15	Re-elect Jane Kingston as Director	For	For	Management
16	Elect Kevin Thompson as Director	For	For	Management
17	Authorise Issue of Equity	For	For	Management
18	Approve Scrip Dividend Alternative	For	For	Management
19	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
20	Authorise Market Purchase of Ordinary Shares	For	For	Management

SSE PLC

Ticker: SSE Security ID: G8842P102
Meeting Date: JUL 18, 2019 Meeting Type: Annual
Record Date: JUL 16, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Remuneration Policy	For	For	Management
4	Approve Final Dividend	For	For	Management
5	Re-elect Gregor Alexander as Director	For	For	Management
6	Re-elect Sue Bruce as Director	For	For	Management
7	Re-elect Tony Cocker as Director	For	For	Management
8	Re-elect Crawford Gillies as Director	For	For	Management
9	Re-elect Richard Gillingwater as Director	For	For	Management
10	Re-elect Peter Lynas as Director	For	For	Management
11	Re-elect Helen Mahy as Director	For	For	Management
12	Re-elect Alistair Phillips-Davies as Director	For	For	Management
13	Re-elect Martin Pibworth as Director	For	For	Management
14	Elect Melanie Smith as Director	For	For	Management
15	Appoint Ernst & Young LLP as Auditors	For	For	Management
16	Authorise Audit Committee to Fix Remuneration of Auditors	For	For	Management
17	Authorise Issue of Equity	For	For	Management
18	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
19	Authorise Market Purchase of Ordinary	For	For	Management

20	Shares Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management
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ST. JAMES'S PLACE PLC

Ticker: STJ Security ID: G5005D124
Meeting Date: MAY 07, 2020 Meeting Type: Annual
Record Date: MAY 05, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Re-elect Iain Cornish as Director	For	For	Management
4	Re-elect Andrew Croft as Director	For	For	Management
5	Re-elect Ian Gascoigne as Director	For	For	Management
6	Re-elect Craig Gentle as Director	For	For	Management
7	Re-elect Simon Jeffreys as Director	For	For	Management
8	Re-elect Patience Wheatcroft as Director	For	For	Management
9	Re-elect Roger Yates as Director	For	For	Management
10	Elect Emma Griffin as Director	For	For	Management
11	Elect Rosemary Hilary as Director	For	For	Management
12	Elect Helena Morrissey as Director	For	For	Management
13	Approve Remuneration Report	For	For	Management
14	Approve Remuneration Policy	For	For	Management
15	Reappoint PricewaterhouseCoopers LLP (PwC) as Auditors	For	For	Management
16	Authorise Board to Fix Remuneration of Auditors	For	For	Management
17	Authorise Issue of Equity	For	For	Management
18	Approve Share Incentive Plan	For	For	Management
19	Approve Sharesave Option Plan	For	For	Management
20	Approve Company Share Option Plan	For	For	Management
21	Approve Performance Share Plan	For	For	Management
22	Approve Deferred Bonus Plan	For	For	Management
23	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
24	Authorise Market Purchase of Ordinary Shares	For	For	Management
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management
26	Adopt New Articles of Association	For	For	Management

STANDARD CHARTERED PLC

Ticker: STAN Security ID: G84228157
Meeting Date: MAY 06, 2020 Meeting Type: Annual
Record Date: MAY 04, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	Abstain	Management
3	Approve Remuneration Report	For	For	Management
4	Elect Phil Rivett as Director	For	For	Management
5	Elect David Tang as Director	For	For	Management
6	Re-elect David Conner as Director	For	For	Management
7	Re-elect Dr Byron Grote as Director	For	For	Management
8	Re-elect Andy Halford as Director	For	For	Management
9	Re-elect Christine Hodgson as Director	For	For	Management
10	Re-elect Gay Huey Evans as Director	For	For	Management
11	Re-elect Naguib Kheraj as Director	For	For	Management
12	Re-elect Dr Ngozi Okonjo-Iweala as Director	For	For	Management
13	Re-elect Carlson Tong as Director	For	For	Management
14	Re-elect Jose Vinals as Director	For	For	Management
15	Re-elect Jasmine Whitbread as Director	For	For	Management
16	Re-elect Bill Winters as Director	For	For	Management
17	Appoint Ernst & Young LLP as Auditors	For	For	Management
18	Authorise Audit Committee to Fix Remuneration of Auditors	For	For	Management

19	Authorise EU Political Donations and Expenditure	For	For	Management
20	Authorise Board to Offer Scrip Dividend	For	For	Management
21	Authorise Issue of Equity	For	For	Management
22	Extend the Authority to Allot Shares by Such Number of Shares Repurchased by the Company under the Authority Granted Pursuant to Resolution 27	For	For	Management
23	Authorise Issue of Equity in Relation to Equity Convertible Additional Tier 1 Securities	For	For	Management
24	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
26	Authorise Issue of Equity without Pre-emptive Rights in Relation to Equity Convertible Additional Tier 1 Securities	For	For	Management
27	Authorise Market Purchase of Ordinary Shares	For	For	Management
28	Authorise Market Purchase of Preference Shares	For	For	Management
29	Adopt New Articles of Association	For	For	Management
30	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

STANDARD LIFE ABERDEEN PLC

Ticker: SLA Security ID: G84246118
Meeting Date: MAY 12, 2020 Meeting Type: Annual
Record Date: MAY 07, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Reappoint KPMG LLP as Auditors	For	For	Management
4	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
5	Approve Remuneration Report	For	For	Management
6	Approve Remuneration Policy	For	For	Management
7A	Re-elect Sir Douglas Flint as Director	For	For	Management
7B	Re-elect Stephanie Bruce as Director	For	For	Management
7C	Re-elect John Devine as Director	For	For	Management
7D	Re-elect Melanie Gee as Director	For	For	Management
7E	Re-elect Martin Pike as Director	For	For	Management
7F	Re-elect Cathleen Raffaelli as Director	For	For	Management
7G	Re-elect Jutta af Rosenborg as Director	For	For	Management
7H	Re-elect Keith Skeoch as Director	For	For	Management
8A	Elect Jonathan Asquith as Director	For	For	Management
8B	Elect Brian McBride as Director	For	For	Management
8C	Elect Cecilia Reyes as Director	For	For	Management
9	Authorise EU Political Donations and Expenditures	For	For	Management
10	Authorise Issue of Equity	For	For	Management
11	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
12	Authorise Market Purchase of Ordinary Shares	For	For	Management
13	Authorise Issue of Equity in Relation to the Issue of Convertible Bonds	For	For	Management
14	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issue of Convertible Bonds	For	For	Management
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management
16	Adopt New Articles of Association	For	For	Management

STMICROELECTRONICS NV

Ticker: STM Security ID: N83574108
Meeting Date: JUN 17, 2020 Meeting Type: Annual
Record Date: MAY 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Receive Report of Management Board (Non-Voting)	None	None	Management
3	Receive Report of Supervisory Board (Non-Voting)	None	None	Management
4.a	Approve Remuneration Report	For	Against	Management
4.b	Approve Remuneration Policy for Supervisory Board	For	For	Management
4.c	Approve Remuneration Policy for Management Board	For	Against	Management
4.d	Adopt Financial Statements and Statutory Reports	For	For	Management
4.e	Approve Dividends	For	For	Management
4.f	Approve Discharge of Management Board	For	For	Management
4.g	Approve Discharge of Supervisory Board	For	For	Management
4.h	Ratify Ernst & Young as Auditors	For	For	Management
5	Approve Restricted Stock Grants to President and CEO	For	Against	Management
6	Elect Ana de Pro Gonzalo to Supervisory Board	For	Against	Management
7	Elect Yann Delabriere to Supervisory Board	For	For	Management
8	Reelect Heleen Kersten to Supervisory Board	For	Against	Management
9	Reelect Alessandro Rivera to Supervisory Board	For	For	Management
10	Reelect Frederic Sanchez to Supervisory Board	For	Against	Management
11	Reelect Maurizio Tamagnini to Supervisory Board	For	Against	Management
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
13.a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	For	Against	Management
13.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital in Case of Merger or Acquisition and Exclude Pre-emptive Rights	For	For	Management
14	Allow Questions	None	None	Management
15	Close Meeting	None	None	Management

STORA ENSO OYJ

Ticker: STERV Security ID: X8T9CM113
Meeting Date: JUN 04, 2020 Meeting Type: Annual
Record Date: MAY 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Call the Meeting to Order	None	None	Management
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	For	For	Management
4	Acknowledge Proper Convening of Meeting	For	For	Management
5	Prepare and Approve List of Shareholders	For	For	Management
6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report	None	None	Management
7	Accept Financial Statements and Statutory Reports	For	For	Management
8	Approve Allocation of Income and Dividends of EUR 0.15 Per Share; Authorize Board to Decide on the Distribution of Dividends of EUR 0.35 Per Share	For	For	Management
9	Approve Discharge of Board and President	For	For	Management
10	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	Management

11	Approve Remuneration of Directors in the Amount of EUR 197,000 for Chairman, EUR 112,000 for Vice Chairman, and EUR 76,000 for Other Directors; Approve Remuneration for Committee Work	For	For	Management
12	Fix Number of Directors at Nine	For	For	Management
13	Reelect Jorma Eloranta (Chair), Elisabeth Fleuriot, Hock Goh, Mikko Helander, Christiane Kuehne, Antti Makinen, Richard Nilsson, and Hans Straberg (Vice Chair) as Directors; Elect Hakan Buskhe as New Director	For	Against	Management
14	Approve Remuneration of Auditors	For	For	Management
15	Ratify PricewaterhouseCoopers as Auditors	For	For	Management
16	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	Management
17	Approve Issuance of up to 2 Million Class R Shares without Preemptive Rights	For	For	Management
18	Presentation of Minutes of the Meeting	None	None	Management
19	Close Meeting	None	None	Management

STRAUMANN HOLDING AG

Ticker: STMN Security ID: H8300N119
Meeting Date: APR 07, 2020 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Accept Financial Statements and Statutory Reports	For	For	Management
1.2	Approve Remuneration Report	For	For	Management
2	Approve Allocation of Income and Dividends of CHF 5.75 per Share	For	For	Management
3	Approve Discharge of Board and Senior Management	For	For	Management
4	Approve Fixed Remuneration of Directors in the Amount of CHF 2.7 Million	For	For	Management
5.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 9.2 Million	For	For	Management
5.2	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 3.2 Million	For	For	Management
5.3	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 6.1 Million	For	For	Management
6.1	Reelect Gilbert Achermann as Director and as Board Chairman	For	For	Management
6.2	Reelect Monique Bourquin as Director	For	For	Management
6.3	Reelect Sebastian Burckhardt as Director	For	For	Management
6.4	Reelect Juan-Jose Gonzalez as Director	For	For	Management
6.5	Reelect Beat Luethi as Director	For	For	Management
6.6	Reelect Thomas Straumann as Director	For	For	Management
6.7	Reelect Regula Wallimann as Director	For	For	Management
6.8	Elect Marco Gadola as Director	For	Against	Management
7.1	Appoint Monique Bourquin as Member of the Compensation Committee	For	For	Management
7.2	Appoint Beat Luethi as Member of the Compensation Committee	For	For	Management
7.3	Appoint Regula Wallimann as Member of the Compensation Committee	For	For	Management
8	Designate Neovius AG as Independent Proxy	For	For	Management
9	Ratify Ernst & Young AG as Auditors	For	For	Management
10	Transact Other Business (Voting)	For	Abstain	Management

SUEZ SA

Ticker: SEV Security ID: F6327G101
Meeting Date: MAY 12, 2020 Meeting Type: Annual/Special
Record Date: MAY 08, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 0.45 per Share	For	For	Management
4	Reelect Miriem Bensalah-Chaqrour as Director	For	Against	Management
5	Reelect Delphine Ernotte Cunci as Director	For	For	Management
6	Reelect Isidro Faine Casas as Director	For	Against	Management
7	Reelect Guillaume Thivolle as Director	For	For	Management
8	Elect Philippe Varin as Director	For	For	Management
9	Renew Appointment of Mazars as Auditor	For	For	Management
10	Approve Auditors' Special Report on Related-Party Transactions	For	For	Management
11	Approve Compensation Report of Corporate Officers	For	For	Management
12	Approve Compensation of Gerard Mestrallet, Chairman of the Board Until May 14, 2019	For	For	Management
13	Approve Compensation of Jean-Louis Chaussade, Chairman of the Board Since May 14, 2019	For	For	Management
14	Approve Compensation of Jean-Louis Chaussade, CEO Until May 14, 2019	For	For	Management
15	Approve Compensation of Bertrand Camus, CEO Since May 14, 2019	For	For	Management
16	Approve Remuneration Policy of Jean-Louis Chaussade, Chairman of the Board Until May 12, 2020	For	For	Management
17	Approve Remuneration Policy of Philippe Varin, Chairman of the Board Since May 12, 2020	For	For	Management
18	Approve Remuneration Policy of CEO	For	For	Management
19	Approve Remuneration Policy of Directors	For	For	Management
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million	For	For	Management
23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 250 Million	For	For	Management
24	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to Aggregate Nominal Amount of EUR 250 Million	For	For	Management
25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For	Management
26	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	Management
27	Authorize Capital Increase of Up to EUR 250 Million for Future Exchange Offers	For	For	Management
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
29	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees With Performance Conditions Attached	For	For	Management
30	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 22-29 at EUR 500 Million	For	For	Management
31	Amend Article 10 of Bylaws Re:	For	For	Management

32	Employee Representatives Amend Article 11 of Bylaws Re: Age Limit of Chairman of the Board	For	For	Management
33	Authorize Filing of Required Documents/Other Formalities	For	For	Management

SVENSKA HANDELSBANKEN AB

Ticker: SHB.A Security ID: W9112U104
Meeting Date: MAR 25, 2020 Meeting Type: Annual
Record Date: MAR 19, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Elect Chairman of Meeting	For	Did Not Vote	Management
3	Prepare and Approve List of Shareholders	For	Did Not Vote	Management
4	Approve Agenda of Meeting	For	Did Not Vote	Management
5	Designate Inspector(s) of Minutes of Meeting	For	Did Not Vote	Management
6	Acknowledge Proper Convening of Meeting	For	Did Not Vote	Management
7	Receive Financial Statements and Statutory Reports	None	None	Management
8	Accept Financial Statements and Statutory Reports	For	Did Not Vote	Management
9	Approve Allocation of Income and Dividends of SEK 5.50 Per Share	For	Did Not Vote	Management
10	Approve Discharge of Board and President	For	Did Not Vote	Management
11	Authorize Repurchase of up to 120 Million Class A and/or B Shares and Reissuance of Repurchased Shares	For	Did Not Vote	Management
12	Authorize Share Repurchase Program	For	Did Not Vote	Management
13	Approve Issuance of Convertible Capital Instruments Corresponding to a Maximum of 198 Million Shares without Preemptive Rights	For	Did Not Vote	Management
14	Determine Number of Directors (9)	For	Did Not Vote	Management
15	Determine Number of Auditors (2)	For	Did Not Vote	Management
16	Approve Remuneration of Directors in the Amount of SEK 3.5 Million for Chairman, SEK 985,000 for Vice Chairman, and SEK 700,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	For	Did Not Vote	Management
17a	Reelect Jon-Fredrik Baksas as Director	For	Did Not Vote	Management
17b	Reelect Hans Biorck as Director	For	Did Not Vote	Management
17c	Reelect Par Boman as Director	For	Did Not Vote	Management
17d	Reelect Kerstin Hessius as Director	For	Did Not Vote	Management
17e	Reelect Lise Kaae as Director	For	Did Not Vote	Management
17f	Reelect Fredrik Lundberg as Director	For	Did Not Vote	Management
17g	Elect Ulf Riese as New Director	For	Did Not Vote	Management
17h	Elect Arja Taaveniku as New Director	For	Did Not Vote	Management
17i	Reelect Carina Akerstrom as Director	For	Did Not Vote	Management
18	Reelect Par Boman as Board Chairman	For	Did Not Vote	Management
19	Ratify Ernst & Young and PricewaterhouseCoopers as Auditors	For	Did Not Vote	Management
20	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Did Not Vote	Management
21	Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management	For	Did Not Vote	Management
22	Eliminate Differentiated Voting Rights	None	Did Not Vote	Shareholder
23	Instruct Board to Work for the Abolishment of Different Levels of Voting Rights for Shares in the Swedish Companies Act	None	Did Not Vote	Shareholder
24	Instruct Board to Prepare Proposal for Representation of Small and Medium-Sized Shareholders on the Company's Board and Nomination Committee, to be Submitted to AGM 2021	None	Did Not Vote	Shareholder
25	Require a Special Examination Regarding Introduction of Negative	None	Did Not Vote	Shareholder

	Interest Rates and Review of Code of Ethics			
26	Close Meeting	None	None	Management

SWEDBANK AB

Ticker: SWED.A Security ID: W94232100
Meeting Date: MAY 28, 2020 Meeting Type: Annual
Record Date: MAY 22, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting and Elect Chairman of Meeting	For	Did Not Vote	Management
2	Prepare and Approve List of Shareholders	For	Did Not Vote	Management
3.a	Authorize Board to Decide on Entitlement of Attending the Meeting	For	Did Not Vote	Management
3.b	Approve that Employees of the Swedish Television Company Should Not be Allowed to Attend the AGM	None	Did Not Vote	Shareholder
3.c	Approve that Shareholders Shall be Given the Opportunity to Present Supporting Documents for Decisions on a Big Screen at the AGM	None	Did Not Vote	Shareholder
3.d	Approve Broadcasting of Meeting Over Web Link	For	Did Not Vote	Management
4	Approve Agenda of Meeting	For	Did Not Vote	Management
5	Designate Inspector(s) of Minutes of Meeting	For	Did Not Vote	Management
6	Acknowledge Proper Convening of Meeting	For	Did Not Vote	Management
7.a	Receive Financial Statements and Statutory Reports	None	None	Management
7.b	Receive Auditor's Report	None	None	Management
7.c	Receive President's Report	None	None	Management
8	Accept Financial Statements and Statutory Reports	For	Did Not Vote	Management
9	Approve Allocation of Income and Omission of Dividends	For	Did Not Vote	Management
10.a	Approve Discharge of Annika Poutiainen as Ordinary Board Member	For	Did Not Vote	Management
10.b	Approve Discharge of Lars Idermark as Ordinary Board Member	For	Did Not Vote	Management
10.c	Approve Discharge of Ulrika Francke as Ordinary Board Member	For	Did Not Vote	Management
10.d	Approve Discharge of Peter Norman as Ordinary Board Member	For	Did Not Vote	Management
10.e	Approve Discharge of Siv Svensson as Ordinary Board Member	For	Did Not Vote	Management
10.f	Approve Discharge of Bodil Eriksson as Ordinary Board Member	For	Did Not Vote	Management
10.g	Approve Discharge of Mats Granryd as Ordinary Board Member	For	Did Not Vote	Management
10.h	Approve Discharge of Bo Johansson as Ordinary Board Member	For	Did Not Vote	Management
10.i	Approve Discharge of Anna Mossberg as Ordinary Board Member	For	Did Not Vote	Management
10.j	Approve Discharge of Magnus Uggla as Ordinary Board Member	For	Did Not Vote	Management
10.k	Approve Discharge of Kerstin Hermansson as Ordinary Board Member	For	Did Not Vote	Management
10.l	Approve Discharge of Josefin Lindstrand as Ordinary Board Member	For	Did Not Vote	Management
10.m	Approve Discharge of Bo Magnusson as Ordinary Board Member	For	Did Not Vote	Management
10.n	Approve Discharge of Goran Persson as Ordinary Board Member	For	Did Not Vote	Management
10.o	Approve Discharge of Birgitte Bonnesen as CEO Until 28 March 2019	For	Did Not Vote	Management
10.p	Approve Discharge of Anders Karlsson as CEO Until 1 October 2019	For	Did Not Vote	Management
10.q	Approve Discharge of Jens Henriksson as CEO as of 1 October 2019	For	Did Not Vote	Management
10.r	Approve Discharge of Camilla Linder as Ordinary Employee Representative	For	Did Not Vote	Management
10.s	Approve Discharge of Roger Ljung as Ordinary Employee Representative	For	Did Not Vote	Management

10.t	Approve Discharge of Henrik Joelsson as Deputy Employee Representative	For	Did Not Vote Management
10.u	Approve Discharge of Ake Skoglund as Deputy Employee Representative	For	Did Not Vote Management
11	Determine Number of Directors (10)	For	Did Not Vote Management
12	Approve Remuneration of Directors in the Amount of SEK 2.63 Million for Chairman, SEK 885,000 for Vice Chairman and SEK 605,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	For	Did Not Vote Management
13.a	Elect Bo Bengtsson as New Director	For	Did Not Vote Management
13.b	Elect Goran Bengtsson as New Director	For	Did Not Vote Management
13.c	Elect Hans Eckerstrom as New Director	For	Did Not Vote Management
13.d	Elect Bengt Erik Lindgren as New Director	For	Did Not Vote Management
13.e	Elect Biljana Pehrsson as New Director	For	Did Not Vote Management
13.f	Reelect Kerstin Hermansson as Director	For	Did Not Vote Management
13.g	Reelect Josefin Lindstrand as Director	For	Did Not Vote Management
13.h	Reelect Bo Magnusson as Director	For	Did Not Vote Management
13.i	Reelect Anna Mossberg as Director	For	Did Not Vote Management
13.j	Reelect Goran Persson as Director	For	Did Not Vote Management
14	Elect Goran Persson as Board Chairman	For	Did Not Vote Management
15	Authorize Chairman of Board and Representatives of Five of Company's Largest Shareholders to Serve on Nominating Committee	For	Did Not Vote Management
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Did Not Vote Management
17	Authorize Repurchase Authorization for Trading in Own Shares	For	Did Not Vote Management
18	Authorize General Share Repurchase Program	For	Did Not Vote Management
19	Approve Issuance of Convertibles without Preemptive Rights	For	Did Not Vote Management
20.a	Approve Common Deferred Share Bonus Plan (Eken 2020)	For	Did Not Vote Management
20.b	Approve Deferred Share Bonus Plan for Key Employees (IP 2020)	For	Did Not Vote Management
20.c	Approve Equity Plan Financing to Participants of 2020 and Previous Programs	For	Did Not Vote Management
21	Instruct Board to Work for the Swedish Companies Act to be Amended so the Possibility of Differentiation of Voting Rights is Abolished	None	Did Not Vote Shareholder
22	Instruct Board to Prepare Proposal for Representation of Small and Medium-Sized Shareholders on the Company's Board and Nomination Committee, to be Submitted to AGM 2021	None	Did Not Vote Shareholder
23	Appoint Special Examination of the Auditors' Actions	None	Did Not Vote Shareholder
24	Close Meeting	None	None Management

SWEDISH MATCH AB

Ticker: SWMA Security ID: W92277115
 Meeting Date: APR 02, 2020 Meeting Type: Annual
 Record Date: MAR 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting; Elect Chairman of Meeting	For	Did Not Vote Management	
2	Prepare and Approve List of Shareholders	For	Did Not Vote Management	
3	Designate Inspector(s) of Minutes of Meeting	For	Did Not Vote Management	
4	Acknowledge Proper Convening of Meeting	For	Did Not Vote Management	
5	Approve Agenda of Meeting	For	Did Not Vote Management	
6	Receive Financial Statements and Statutory Reports; Receive Chairman's Report; Receive CEO's Report; Receive Auditors Report	None	None Management	
7	Accept Financial Statements and	For	Did Not Vote Management	

	Statutory Reports		
8	Approve Allocation of Income and Dividends of SEK 12.50 Per Share	For	Did Not Vote Management
9	Approve Discharge of Board and President	For	Did Not Vote Management
10	Determine Number of Members (8) and Deputy Members (0) of Board	For	Did Not Vote Management
11	Approve Remuneration of Directors in the Amount of SEK 2.17 million to Chair, SEK 1 Million to Vice Chair and SEK 865,000 to Other Directors;	For	Did Not Vote Management
12	Approve Remuneration for Committee Work Reelect Charles Blixt, Andrew Cripps (Vice Chairman), Jacqueline Hoogerbrugge, Conny Karlsson (Chairman), Pauline Lindwall, Wenche Rolfsen and Joakim Westh as Directors; Elect Alexander Lacik as New Director	For	Did Not Vote Management
13	Determine Number of Auditors (1) and Deputy Auditors (0)	For	Did Not Vote Management
14	Approve Remuneration of Auditors	For	Did Not Vote Management
15	Ratify Deloitte as Auditors	For	Did Not Vote Management
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Did Not Vote Management
17	Approve up to SEK 19.7 Million Reduction in Share Capital via Share Cancellation for Allocation to Unrestricted Equity; Approve Capitalization of Reserves of Minimum Equivalent Nominal Value as the Share Capital Reduction	For	Did Not Vote Management
18	Authorize Share Repurchase Program	For	Did Not Vote Management
19	Authorize Reissuance of Repurchased Shares	For	Did Not Vote Management
20	Approve Issuance of Shares up to 10 Per cent of Share Capital without Preemptive Rights	For	Did Not Vote Management
21.a	Instruct Board to Work for the Swedish Companies Act to be Amended so the Possibility of Differentiation of Voting Rights is Abolished	None	Did Not Vote Shareholder
21.b	Instruct Board to Prepare a Proposal for Representation of Small and Medium-Sized Shareholders in the Board and Nominating Committee	None	Did Not Vote Shareholder

SWISS LIFE HOLDING AG

Ticker: SLHN Security ID: H8404J162
Meeting Date: APR 28, 2020 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Accept Financial Statements and Statutory Reports	For	For	Management
1.2	Approve Remuneration Report	For	Against	Management
2.1	Approve Allocation of Income and Dividends of CHF 15.00 per Share	For	For	Management
2.2	Approve Reduction of Share Capital via Reduction in Nominal Value and Repayment of CHF 5.00 per Share	For	For	Management
3	Approve Discharge of Board of Directors	For	For	Management
4.1	Approve Fixed Remuneration of Directors in the Amount of CHF 3.2 Million	For	For	Management
4.2	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 4.3 Million	For	For	Management
4.3	Approve Fixed and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 13.8 Million	For	For	Management
5.1	Reelect Rolf Doerig as Director and Board Chairman	For	For	Management
5.2	Reelect Thomas Buess as Director	For	For	Management
5.3	Reelect Adrienne Fumagalli as Director	For	For	Management

5.4	Reelect Ueli Dietiker as Director	For	For	Management
5.5	Reelect Damir Filipovic as Director	For	For	Management
5.6	Reelect Frank Keuper as Director	For	For	Management
5.7	Reelect Stefan Loacker as Director	For	For	Management
5.8	Reelect Henry Peter as Director	For	For	Management
5.9	Reelect Martin Schmid as Director	For	For	Management
5.10	Reelect Frank Schneuwlin as Director	For	For	Management
5.11	Reelect Franziska Sauber as Director	For	For	Management
5.12	Reelect Klaus Tschuetscher as Director	For	For	Management
5.13	Reappoint Frank Schneuwlin as Member of the Compensation Committee	For	Against	Management
5.14	Reappoint Franziska Sauber as Member of the Compensation Committee	For	Against	Management
5.15	Reappoint Klaus Tschuetscher as Member of the Compensation Committee	For	Against	Management
6	Designate Andreas Zuercher as Independent Proxy	For	For	Management
7	Ratify PricewaterhouseCoopers AG as Auditors	For	For	Management
8	Approve Reduction in Share Capital via Cancellation of Repurchased Shares	For	For	Management
9	Transact Other Business (Voting)	For	Abstain	Management

SWISS PRIME SITE AG

Ticker: SPSN Security ID: H8403W107
Meeting Date: MAR 24, 2020 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Discharge of Board and Senior Management	For	For	Management
4	Approve Allocation of Income and Dividends of CHF 3.80 per Registered Share	For	For	Management
5.1	Approve Remuneration of Directors in the Amount of CHF 1.8 Million	For	For	Management
5.2	Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 8.3 Million	For	For	Management
6.1.1	Reelect Christopher Chambers as Director	For	For	Management
6.1.2	Reelect Barbara Frei-Spreiter as Director	For	For	Management
6.1.3	Reelect Rudolf Huber as Director	For	For	Management
6.1.4	Reelect Gabrielle Nater-Bass as Director	For	For	Management
6.1.5	Reelect Mario Seris as Director	For	For	Management
6.1.6	Reelect Thomas Studhalter as Director	For	For	Management
6.1.7	Elect Ton Buechner as Director	For	For	Management
6.2	Elect Ton Buechner as Board Chairman	For	For	Management
6.3.1	Reappoint Christopher Chambers as Member of the Nomination and Compensation Committee	For	For	Management
6.3.2	Reappoint Barbara Frei-Spreiter as Member of the Nomination and Compensation Committee	For	For	Management
6.3.3	Reappoint Gabrielle Nater-Bass as Member of the Nomination and Compensation Committee	For	For	Management
6.4	Designate Paul Wiesli as Independent Proxy	For	For	Management
6.5	Ratify KPMG AG as Auditors	For	For	Management
7	Transact Other Business (Voting)	For	Abstain	Management

SWISS RE AG

Ticker: SREN Security ID: H8431B109
Meeting Date: APR 17, 2020 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Approve Remuneration Report	For	For	Management
1.2	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Allocation of Income and Dividends of CHF 5.90 per Share	For	For	Management
3	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 14.1 Million	For	For	Management
4	Approve Discharge of Board and Senior Management	For	For	Management
5.1.a	Reelect Walter Kielholz as Director and Board Chairman	For	For	Management
5.1.b	Reelect Raymond Ch'ien as Director	For	For	Management
5.1.c	Reelect Renato Fassbind as Director	For	For	Management
5.1.d	Reelect Karen Gavan as Director	For	For	Management
5.1.e	Reelect Jay Ralph as Director	For	For	Management
5.1.f	Reelect Joerg Reinhardt as Director	For	For	Management
5.1.g	Reelect Philip Ryan as Director	For	For	Management
5.1.h	Reelect Paul Tucker as Director	For	For	Management
5.1.i	Reelect Jacques de Vaucleroy as Director	For	For	Management
5.1.j	Reelect Susan Wagner as Director	For	For	Management
5.1.k	Reelect Larry Zimbleman as Director	For	For	Management
5.1.l	Elect Sergio Ermotti as Director	For	For	Management
5.1.m	Elect Joachim Oechslin as Director	For	For	Management
5.1.n	Elect Deanna Ong as Director	For	For	Management
5.2.1	Reappoint Raymond Ch'ien as Member of the Compensation Committee	For	For	Management
5.2.2	Reappoint Renato Fassbind as Member of the Compensation Committee	For	For	Management
5.2.3	Reappoint Joerg Reinhardt as Member of the Compensation Committee	For	For	Management
5.2.4	Reappoint Jacques de Vaucleroy as Member of the Compensation Committee	For	For	Management
5.2.5	Appoint Karen Gavan as Member of the Compensation Committee	For	For	Management
5.3	Designate Proxy Voting Services GmbH as Independent Proxy	For	For	Management
5.4.1	Ratify PricewaterhouseCoopers Ltd as Auditors for Fiscal 2020	For	For	Management
5.4.2	Ratify KPMG Ltd as Auditors for Fiscal 2021	For	For	Management
6.1	Approve Remuneration of Directors in the Amount of CHF 10.3 Million	For	For	Management
6.2	Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 37.7 Million	For	For	Management
7	Approve CHF 990,739 Reduction in Share Capital via Cancellation of Registered Shares	For	For	Management
8	Authorize Repurchase of up to CHF 1 Billion of Issued Share Capital	For	For	Management
9	Transact Other Business (Voting)	For	Abstain	Management

SWISSCOM AG

Ticker: SCMN Security ID: H8398N104
Meeting Date: APR 06, 2020 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Accept Financial Statements and Statutory Reports	For	For	Management
1.2	Approve Remuneration Report	For	For	Management
2	Approve Allocation of Income and Dividends of CHF 22 per Share	For	For	Management
3	Approve Discharge of Board and Senior Management	For	For	Management
4.1	Reelect Roland Abt as Director	For	For	Management
4.2	Reelect Alain Carrupt as Director	For	For	Management
4.3	Reelect Frank Esser as Director	For	For	Management
4.4	Reelect Barbara Frei as Director	For	Against	Management
4.5	Reelect Sandra Lathion-Zweifel as Director	For	For	Management

4.6	Reelect Anna Mossberg as Director	For	For	Management
4.7	Reelect Michael Rechsteiner as Director	For	For	Management
4.8	Reelect Hansueli Loosli as Director	For	For	Management
4.9	Reelect Hansueli Loosli as Board Chairman	For	For	Management
5.1	Reappoint Roland Abt as Member of the Compensation Committee	For	For	Management
5.2	Reappoint Frank Esser as Member of the Compensation Committee	For	For	Management
5.3	Reappoint Barbara Frei as Member of the Compensation Committee	For	Against	Management
5.4	Reappoint Hansueli Loosli as Member of the Compensation Committee	For	For	Management
5.5	Reappoint Renzo Simoni as Member of the Compensation Committee	For	For	Management
6.1	Approve Remuneration of Directors in the Amount of CHF 2.5 Million	For	For	Management
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 8.7 Million	For	For	Management
7	Designate Reber Rechtsanwaelte KIG as Independent Proxy	For	For	Management
8	Ratify PricewaterhouseCoopers AG as Auditors	For	For	Management
9	Transact Other Business (Voting)	For	Abstain	Management

SYMRISE AG

Ticker: SY1 Security ID: D827A1108
Meeting Date: JUN 17, 2020 Meeting Type: Annual
Record Date: MAY 26, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 0.95 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal 2019	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For	Management
5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2020	For	For	Management
6.1	Elect Michael Koenig to the Supervisory Board	For	For	Management
6.2	Elect Peter Vanacker to the Supervisory Board	For	For	Management
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	Management
8	Amend Articles Re: Participation and Voting Right	For	For	Management

TAYLOR WIMPEY PLC

Ticker: TW Security ID: G86954107
Meeting Date: APR 23, 2020 Meeting Type: Annual
Record Date: APR 21, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	Abstain	Management
3	Approve Special Dividend	For	Abstain	Management
4	Elect Irene Dorner as Director	For	For	Management
5	Re-elect Pete Redfern as Director	For	For	Management
6	Re-elect Chris Carney as Director	For	For	Management
7	Re-elect Jennie Daly as Director	For	For	Management
8	Re-elect Kate Barker as Director	For	For	Management
9	Re-elect Gwyn Burr as Director	For	For	Management
10	Re-elect Angela Knight as Director	For	For	Management
11	Elect Robert Noel as Director	For	For	Management

12	Re-elect Humphrey Singer as Director	For	For	Management
13	Reappoint Deloitte LLP as Auditors	For	For	Management
14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
15	Authorise Issue of Equity	For	For	Management
16	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
18	Authorise Market Purchase of Ordinary Shares	For	For	Management
19	Approve Remuneration Report	For	For	Management
20	Approve Remuneration Policy	For	For	Management
21	Authorise EU Political Donations and Expenditure	For	For	Management
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

TELE2 AB

Ticker: TEL2.B Security ID: W95878166
Meeting Date: AUG 22, 2019 Meeting Type: Special
Record Date: AUG 16, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Elect Chairman of Meeting	For	Did Not Vote	Management
3	Prepare and Approve List of Shareholders	For	Did Not Vote	Management
4	Approve Agenda of Meeting	For	Did Not Vote	Management
5	Designate Inspector(s) of Minutes of Meeting	For	Did Not Vote	Management
6	Acknowledge Proper Convening of Meeting	For	Did Not Vote	Management
7	Approve Special Dividends of SEK 6 Per Share	For	Did Not Vote	Management
8	Close Meeting	None	None	Management

TELE2 AB

Ticker: TEL2.B Security ID: W95878166
Meeting Date: MAY 11, 2020 Meeting Type: Annual
Record Date: MAY 05, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Elect Chairman of Meeting	For	Did Not Vote	Management
3	Prepare and Approve List of Shareholders	For	Did Not Vote	Management
4	Approve Agenda of Meeting	For	Did Not Vote	Management
5	Designate Inspector(s) of Minutes of Meeting	For	Did Not Vote	Management
6	Acknowledge Proper Convening of Meeting	For	Did Not Vote	Management
7	Receive Financial Statements and Statutory Reports	None	None	Management
8	Accept Financial Statements and Statutory Reports	For	Did Not Vote	Management
9	Approve Allocation of Income and Ordinary Dividends of SEK 5.50 Per Share	For	Did Not Vote	Management
10	Approve Discharge of Board and President	For	Did Not Vote	Management
11	Determine Number of Members (7) and Deputy Members of Board	For	Did Not Vote	Management
12	Approve Remuneration of Directors in the Aggregate Amount of SEK 6.5 Million; Approve Remuneration of Auditors	For	Did Not Vote	Management
13.a	Reelect Andrew Barron as Director	For	Did Not Vote	Management
13.b	Reelect Anders Bjorkman as Director	For	Did Not Vote	Management
13.c	Reelect Georgi Ganev as Director	For	Did Not Vote	Management
13.d	Reelect Cynthia Gordon as Director	For	Did Not Vote	Management

13.e	Reelect Eva Lindqvist as Director	For	Did Not Vote	Management
13.f	Reelect Lars-Ake Norling as Director	For	Did Not Vote	Management
13.g	Reelect Carla Smits-Nusteling as Director	For	Did Not Vote	Management
14	Reelect Carla Smits-Nusteling as Board Chairman	For	Did Not Vote	Management
15	Ratify Deloitte as Auditors	For	Did Not Vote	Management
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Did Not Vote	Management
17.a	Approve Performance Based Share Plan LTI 2020	For	Did Not Vote	Management
17.b	Approve Equity Plan Financing Through Issuance of Shares	For	Did Not Vote	Management
17.c	Approve Equity Plan Financing Through Repurchase of Shares	For	Did Not Vote	Management
17.d	Approve Equity Plan Financing Through Transfer of Shares to Participants	For	Did Not Vote	Management
17.e	Approve Equity Plan Financing Through Reissuance of Shares	For	Did Not Vote	Management
18	Authorize Share Repurchase Program	For	Did Not Vote	Management
19	Amend Articles of Association Re: (Routine)	For	Did Not Vote	Management
20.a	Investigate if Current Board Members and Leadership Team Fulfil Relevant Legislative and Regulatory Requirements, as well as the Demands of the Public Opinions' Ethical Values	None	Did Not Vote	Shareholder
20.b	In the Event that the Investigation Clarifies that there is Need, Relevant Measures Shall be Taken to Ensure that the Requirements are Fulfilled	None	Did Not Vote	Shareholder
20.c	The Investigation and Any Measures Should be Presented as soon as possible, however Not Later than AGM 2021	None	Did Not Vote	Shareholder
21.a	Amend Articles Re: Eliminate Differentiated Voting Rights	None	Did Not Vote	Shareholder
21.b	Amend Articles Re: Notice of General Meetings	None	Did Not Vote	Shareholder
21.c	Instruct Board to Prepare Proposal to Implement the Elimination of Differentiated Voting Rights	None	Did Not Vote	Shareholder
21.d	Instruct Board to Work for the Swedish Companies Act to be Amended so the Possibility of Differentiation of Voting Rights is Abolished	None	Did Not Vote	Shareholder
21.e	Instruct Board to Prepare Proposal for Representation of Small and Medium-Sized Shareholders on the Company's Board and Nomination Committee, to be Submitted to AGM 2021	None	Did Not Vote	Shareholder
21.f	Instruct Board to Work Towards A Corresponding Change to be Effectuated in the Swedish Regulatory Framework, primarily by Approaching the Swedish Government	None	Did Not Vote	Shareholder
22	Close Meeting	None	None	Management

TELECOM ITALIA SPA

Ticker: TIT Security ID: T92778108
 Meeting Date: APR 23, 2020 Meeting Type: Annual/Special
 Record Date: APR 14, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Accept Financial Statements and Statutory Reports	For	For	Management
1.2	Approve Allocation of Income	For	For	Management
2.1	Elect Salvatore Rossi as Director	For	For	Management
2.2	Elect Franck Cadoret as Director	For	For	Management
3.1	Approve Remuneration Policy	For	For	Management
3.2	Approve Second Section of the Remuneration Report	For	For	Management
4	Approve Long Term Incentive Plan	For	Against	Management
5	Authorize Board to Increase Capital to	For	Against	Management

6	Service Long Term Incentive Plan Approve Employee Share Plan; Authorize Board to Increase Capital to Service Employee Share Plan	For	For	Management
7	Amend Company Bylaws Re: Article 9	For	For	Management

TELEFONAKTIEBOLAGET LM ERICSSON

Ticker: ERIC.B Security ID: W26049119
Meeting Date: MAR 31, 2020 Meeting Type: Annual
Record Date: MAR 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Chairman of Meeting	For	Did Not Vote	Management
2	Prepare and Approve List of Shareholders	For	Did Not Vote	Management
3	Approve Agenda of Meeting	For	Did Not Vote	Management
4	Acknowledge Proper Convening of Meeting	For	Did Not Vote	Management
5	Designate Inspector(s) of Minutes of Meeting	For	Did Not Vote	Management
6	Receive Financial Statements and Statutory Reports	None	None	Management
7	Receive President's Report	None	None	Management
8.1	Accept Financial Statements and Statutory Reports	For	Did Not Vote	Management
8.2	Approve Discharge of Board and President	For	Did Not Vote	Management
8.3	Approve Allocation of Income and Dividends of SEK 1.50 Per Share	For	Did Not Vote	Management
9	Determine Number of Directors (10) and Deputy Directors (0) of Board	For	Did Not Vote	Management
10	Approve Remuneration of Directors in the Amount of SEK 4.2 Million for Chairman and SEK 1.05 Million for Other Directors, Approve Remuneration for Committee Work	For	Did Not Vote	Management
11.1	Reelect Jon Baksaas as Director	For	Did Not Vote	Management
11.2	Reelect Jan Carlson as Director	For	Did Not Vote	Management
11.3	Reelect Nora Denzel as Director	For	Did Not Vote	Management
11.4	Reelect Borje Ekholm as Director	For	Did Not Vote	Management
11.5	Reelect Eric A. Elzvik as Director	For	Did Not Vote	Management
11.6	Reelect Kurt Jofs as Director	For	Did Not Vote	Management
11.7	Reelect Ronnie Leten as Director	For	Did Not Vote	Management
11.8	Reelect Kristin S. Rinne as Director	For	Did Not Vote	Management
11.9	Reelect Helena Stjernholm as Director	For	Did Not Vote	Management
11.10	Reelect Jacob Wallenberg as Director	For	Did Not Vote	Management
12	Reelect Ronnie Leten as Board Chairman	For	Did Not Vote	Management
13	Determine Number of Auditors (1) and Deputy Auditors (0)	For	Did Not Vote	Management
14	Approve Remuneration of Auditors	For	Did Not Vote	Management
15	Ratify Deloitte as Auditors	For	Did Not Vote	Management
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Did Not Vote	Management
17.1	Approve Long-Term Variable Compensation Program 2020 (LTV 2020)	For	Did Not Vote	Management
17.2	Approve Equity Plan Financing of LTV 2020	For	Did Not Vote	Management
17.3	Approve Alternative Equity Plan Financing of LTV 2020	For	Did Not Vote	Management
18	Approve Equity Plan Financing of LTV 2018 and 2019	For	Did Not Vote	Management
19	Approve Equity Plan Financing of LTV 2016 and 2017	For	Did Not Vote	Management
20.1	Eliminate Differentiated Voting Rights	None	Did Not Vote	Shareholder
20.2	Amend Articles Re: Editorial Changes	None	Did Not Vote	Shareholder
21.1	Instruct Board to Work for the Swedish Companies Act to be Amended so the Possibility of Differentiation of Voting Rights is Abolished	None	Did Not Vote	Shareholder
21.2	Instruct Board to Prepare a Proposal for Representation of Small and Medium-Sized Shareholders in the Board and Nomination Committee	None	Did Not Vote	Shareholder
22	Appoint Special Examination of the Company's and the Auditors' Actions	None	Did Not Vote	Shareholder

23	Instruct the Board to Propose Equal Voting Rights for All Shares on Annual Meeting 2021	None	Did Not Vote	Shareholder
24	Close Meeting	None	None	Management

TELEFONICA DEUTSCHLAND HOLDING AG

Ticker: O2D Security ID: D8T9CK101
Meeting Date: MAY 20, 2020 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 0.17 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal 2019	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For	Management
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2020	For	For	Management
5.2	Ratify PricewaterhouseCoopers GmbH as Auditors for the 2021 Interim Financial Statements Until the 2021 AGM	For	For	Management
6	Elect Peter Loescher to the Supervisory Board	For	For	Management
7	Approve Remuneration of Supervisory Board	For	For	Management
8.1	Amend Articles of Association	For	For	Management
8.2	Amend Articles Re: AGM Location	For	For	Management
8.3	Amend Articles Re: Editorial Changes	For	For	Management

TELEFONICA SA

Ticker: TEF Security ID: 879382109
Meeting Date: JUN 11, 2020 Meeting Type: Annual
Record Date: JUN 05, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Approve Consolidated and Standalone Financial Statements	For	For	Management
1.2	Approve Non-Financial Information Statement	For	For	Management
1.3	Approve Discharge of Board	For	For	Management
2	Approve Allocation of Income	For	For	Management
3	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For	Management
4.1	Reelect Isidro Faine Casas as Director	For	For	Management
4.2	Reelect Juan Ignacio Cirac Sasturain as Director	For	For	Management
4.3	Reelect Jose Javier Echenique Landiribar as Director	For	For	Management
4.4	Reelect Peter Erskine as Director	For	For	Management
4.5	Reelect Sabina Fluxa Thienemann as Director	For	For	Management
4.6	Reelect Peter Loscher as Director	For	Against	Management
4.7	Ratify Appointment of and Elect Veronica Maria Pascual Boe as Director	For	For	Management
4.8	Ratify Appointment of and Elect Claudia Sender Ramirez as Director	For	For	Management
5.1	Approve Scrip Dividends	For	For	Management
5.2	Approve Scrip Dividends	For	For	Management
6	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	For	For	Management
7	Authorize Issuance of Non-Convertible and/or Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 25 Billion with Exclusion of Preemptive Rights up to 20 Percent of	For	For	Management

8	Capital Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management
9	Advisory Vote on Remuneration Report	For	For	Management

TELENET GROUP HOLDING NV

Ticker: TNET Security ID: B89957110
Meeting Date: DEC 04, 2019 Meeting Type: Special
Record Date: NOV 20, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Intermediate Dividends of EUR 0.57 Per Share	For	For	Management
2	Authorize Implementation of Approved Resolution Re: Delegation of Powers	For	For	Management

TELENET GROUP HOLDING NV

Ticker: TNET Security ID: B89957110
Meeting Date: DEC 04, 2019 Meeting Type: Special
Record Date: NOV 20, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Cancellation of Repurchased Shares	For	For	Management

TELENET GROUP HOLDING NV

Ticker: TNET Security ID: B89957110
Meeting Date: APR 29, 2020 Meeting Type: Annual
Record Date: APR 15, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Directors' and Auditors' Reports (Non-Voting)	None	None	Management
2	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	None	None	Management
3	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.305 per Share	For	For	Management
4	Approve Remuneration Report	For	Against	Management
5a	Approve Discharge of Bert De Graeve (IDw Consult BV) as Director	For	Against	Management
5b	Approve Discharge of Jo Van Biesbroeck (JoVB BV) as Director	For	Against	Management
5c	Approve Discharge of Christiane Franck as Director	For	For	Management
5d	Approve Discharge of John Porter as Director	For	For	Management
5e	Approve Discharge of Charles H. Bracken as Director	For	For	Management
5f	Approve Discharge of Manuel Kohnstamm as Director	For	For	Management
5g	Approve Discharge of Severina Pascu as Director	For	For	Management
5h	Approve Discharge of Amy Blair as Director	For	Against	Management
5i	Approve Discharge of Enrique Rodriguez as Director	For	For	Management
5j	Approve Discharge of Diederik Karsten as Director	For	For	Management
6	Approve Discharge of Auditor	For	For	Management
7a	Re-elect Charles H. Bracken as Director	For	For	Management
7b	Approve Remuneration of Charles H. Bracken as Director	For	For	Management
8	Ratify KPMG as Auditor	For	For	Management
9	Approve Change-of-Control Clause Re: Performance Shares, Share Option, and	For	Against	Management

Restricted Share Plans

TELENET GROUP HOLDING NV

Ticker: TNET Security ID: B89957110
 Meeting Date: APR 29, 2020 Meeting Type: Special
 Record Date: APR 15, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Change Location of Registered Office	For	For	Management
2	Approve Cancellation of Repurchased Shares	For	For	Management
3	Amend Articles of Association Re: Alignment on the Rules of Code on Companies and Associations	For	For	Management

TELENOR ASA

Ticker: TEL Security ID: R21882106
 Meeting Date: MAY 11, 2020 Meeting Type: Annual
 Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Open Meeting; Registration of Attending Shareholders and Proxies	None	None	Management
3	Approve Notice of Meeting and Agenda	For	For	Management
4	Designate Inspector(s) of Minutes of Meeting	None	None	Management
5	Receive Chairman's Report	None	None	Management
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 8.70 Per Share	For	For	Management
7	Approve Remuneration of Auditors	For	For	Management
8	Approve Company's Corporate Governance Statement	For	For	Management
9.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management (Advisory)	For	For	Management
9.2	Approve Remuneration Policy And Other Terms of Employment For Executive Management (Binding)	For	Against	Management
10	Approve NOK 258 Million Reduction in Share Capital via Share Cancellation and Redemption of Shares Owned by the Norwegian State	For	For	Management
11	Amend Articles Re: Editorial Changes; Share Capital; Signatory Power; Corporate Assembly; Participation at General Meeting; General Meeting; Nominating Committee	For	For	Management
12	Approve Instructions for Nominating Committee	For	For	Management
13.1	Elect Lars Tronsgaard as Member of Nominating Committee	For	For	Management
13.2	Elect Heidi Algarheim as Member of Nominating Committee	For	For	Management
14	Approve Remuneration of Corporate Assembly and Nominating Committee	For	For	Management
15	Close Meeting	None	None	Management

TELEPERFORMANCE SE

Ticker: TEP Security ID: F9120F106
 Meeting Date: OCT 01, 2019 Meeting Type: Special
 Record Date: SEP 27, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Authorize Repurchase of Up to 10	For	For	Management

2	Percent of Issued Share Capital Authorize Filing of Required Documents/Other Formalities	For	For	Management
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TELEPERFORMANCE SE

Ticker: TEP Security ID: F9120F106
Meeting Date: JUN 26, 2020 Meeting Type: Annual/Special
Record Date: JUN 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 2.40 per Share	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	Management
5	Approve Compensation of Corporate Officers	For	For	Management
6	Approve Compensation of Daniel Julien, Chairman and CEO	For	For	Management
7	Approve Compensation of Olivier Rigaudy, Vice-CEO	For	For	Management
8	Approve Remuneration Policy of Directors	For	For	Management
9	Approve Remuneration Policy of Chairman and CEO	For	For	Management
10	Approve Remuneration Policy of Vice-CEO	For	For	Management
11	Reelect Christobel Selecky as Director	For	For	Management
12	Reelect Angela Maria Sierra-Moreno as Director	For	For	Management
13	Reelect Jean Guez as Director	For	For	Management
14	Reelect Bernard Canetti as Director	For	For	Management
15	Reelect Philippe Dominati as Director	For	For	Management
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	For	For	Management
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 14.5 Million	For	For	Management
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 7.2 Million	For	For	Management
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 17-19	For	For	Management
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
22	Amend Article 14 of Bylaws Re: Employee Representatives	For	For	Management
23	Amend Article 11 of Bylaws Re: Shareholding Disclosure Thresholds	For	For	Management
24	Amend Article 13 of Bylaws Re: Shareholders Identification	For	For	Management
25	Amend Article 14 of Bylaws Re: Shares Held by Board Members	For	For	Management
26	Amend Article 20 of Bylaws Re: Corporate Officers Remuneration	For	For	Management
27	Amend Article 27 of Bylaws Re: Corporate Officers Remuneration	For	For	Management
28	Amend Article 21 of Bylaws Re: Agreement Between Company and Corporate Officer	For	For	Management
29	Amend Article 23 of Bylaws Re: Deadline of Notice of Meeting	For	For	Management
30	Textual References Regarding Change of Codification	For	Against	Management

31	Authorize Filing of Required Documents/Other Formalities	For	For	Management
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TELIA CO. AB

Ticker: TELIA Security ID: W95890104
Meeting Date: NOV 26, 2019 Meeting Type: Special
Record Date: NOV 20, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Chairman of Meeting	For	Did Not Vote	Management
2	Prepare and Approve List of Shareholders	For	Did Not Vote	Management
3	Approve Agenda of Meeting	For	Did Not Vote	Management
4	Designate Inspector(s) of Minutes of Meeting	For	Did Not Vote	Management
5	Acknowledge Proper Convening of Meeting	For	Did Not Vote	Management
6	Elect Lars-Johan Jarnheimer as Director	For	Did Not Vote	Management
7	Elect Lars-Johan Jarnheimer as Board Chair	For	Did Not Vote	Management
8.a	Instruct Board to Work for the Swedish Companies Act to be Amended so the Possibility of Differentiation of Voting Rights is Abolished	None	Did Not Vote	Shareholder
8.b	Instruct Board to Prepare a Proposal for Representation of Small and Medium-Sized Shareholders in the Board and Nomination Committee, to be Submitted to AGM 2020, and to write the Government to Update the Swedish Companies Act Regarding the same Issue	None	Did Not Vote	Shareholder
9	Close Meeting	None	None	Management

TELIA CO. AB

Ticker: TELIA Security ID: W95890104
Meeting Date: APR 02, 2020 Meeting Type: Annual
Record Date: MAR 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Chairman of Meeting	For	Did Not Vote	Management
2	Prepare and Approve List of Shareholders	For	Did Not Vote	Management
3	Approve Agenda of Meeting	For	Did Not Vote	Management
4	Designate Inspector(s) of Minutes of Meeting	For	Did Not Vote	Management
5	Acknowledge Proper Convening of Meeting	For	Did Not Vote	Management
6	Receive Financial Statements and Statutory Reports; Receive Report by Chairman of the Board; Receive CEO's report	None	None	Management
7	Accept Financial Statements and Statutory Reports	For	Did Not Vote	Management
8	Approve Allocation of Income and Dividends of SEK 2.45 Per Share	For	Did Not Vote	Management
9	Approve Discharge of Board and President	For	Did Not Vote	Management
10	Determine Number of Directors (9) and Deputy Directors (0) of Board	For	Did Not Vote	Management
11	Approve Remuneration of Directors in the Amount of SEK 1.9 Million to Chair, SEK 890,000 to Vice Chair and SEK 630,000 to Other Directors;	For	Did Not Vote	Management
12.1	Approve Remuneration for Committee Work			
12.1	Elect Ingrid Bonde as New Director	For	Did Not Vote	Management
12.2	Reelect Rickard Gustafson as Director	For	Did Not Vote	Management
12.3	Reelect Lars-Johan Jarnheimer as Director	For	Did Not Vote	Management
12.4	Elect Jeanette Jager as New Director	For	Did Not Vote	Management
12.5	Reelect Nina Linander as Director	For	Did Not Vote	Management
12.6	Reelect Jimmy Maymann as Director	For	Did Not Vote	Management
12.7	Reelect Anna Settmann as Director	For	Did Not Vote	Management
12.8	Reelect Olaf Swantee as Director	For	Did Not Vote	Management

12.9	Reelect Martin Tiveus as Director	For	Did Not Vote	Management
13.1	Reelect Lars-Johan Jarnheimer as Board Chairman	For	Did Not Vote	Management
13.2	Elect Ingrid Bonde as Vice Chairman	For	Did Not Vote	Management
14	Determine Number of Auditors (1) and Deputy Auditors (0)	For	Did Not Vote	Management
15	Approve Remuneration of Auditors	For	Did Not Vote	Management
16	Ratify Deloitte as Auditors	For	Did Not Vote	Management
17	Elect Daniel Kristiansson, Jan Andersson, Patricia Hedelius and Javiera Ragnartz as Members of Nominating Committee	For	Did Not Vote	Management
18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Did Not Vote	Management
19	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Did Not Vote	Management
20.1	Approve Performance Share Program 2020/2023 for Key Employees	For	Did Not Vote	Management
20.2	Approve Transfer of Shares in Connection with Performance Share Program	For	Did Not Vote	Management
21	Approve up to SEK 394.7 Million Reduction in Share Capital via Share Cancellation; Approve Capitalization of Reserves of SEK 394.7 Million	For	Did Not Vote	Management
22	Company Shall Review its Routines around that Letters Shall be Answered within Two Months from the Date of Receipt	None	Did Not Vote	Shareholder
23.1	Instruct Board to Work for the Swedish Companies Act to be Amended so the Possibility of Differentiation of Voting Rights is Abolished	None	Did Not Vote	Shareholder
23.2	Instruct Board to Prepare a Proposal for Representation of Small and Medium-Sized Shareholders in the Board and Nominating Committee	None	Did Not Vote	Shareholder
24	Close Meeting	None	None	Management

TEMENOS AG

Ticker: TEMN Security ID: H8547Q107
Meeting Date: MAY 20, 2020 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Allocation of Income and Dividends of CHF 0.85 per Share	For	For	Management
3	Approve Discharge of Board and Senior Management	For	For	Management
4.1	Approve Remuneration of Directors in the Amount of USD 7.8 Million	For	Against	Management
4.2	Approve Remuneration of Executive Committee in the Amount of USD 28.4 Million	For	Against	Management
5.1.1	Elect Homaira Akbari as Director	For	Against	Management
5.1.2	Elect Maurizio Carli as Director	For	Against	Management
5.2.1	Reelect Andreas Andreades as Director and Board Chairman	For	For	Management
5.2.2	Reelect Thibault de Tersant as Director	For	For	Management
5.2.3	Reelect Ian Cookson as Director	For	Against	Management
5.2.4	Reelect Erik Hansen as Director	For	For	Management
5.2.5	Reelect Peter Spenser as Director	For	Against	Management
6.1	Appoint Homaira Akbari as Member of the Compensation Committee	For	Against	Management
6.2	Reappoint Ian Cookson as Member of the Compensation Committee	For	Against	Management
6.3	Appoint Peter Spenser as Member of the Compensation Committee	For	Against	Management
6.4	Appoint Maurizio Carli as Member of the Compensation Committee	For	Against	Management
7	Designate Perreard de Boccard SA as Independent Proxy	For	For	Management

8	Ratify PricewaterhouseCoopers SA as Auditors	For	For	Management
9	Transact Other Business (Voting)	For	Abstain	Management

TENARIS SA

Ticker: TEN Security ID: L90272102
Meeting Date: JUL 29, 2019 Meeting Type: Special
Record Date: JUL 15, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Delisting of Shares from Bolsas y Mercados Argentinos S.A.	For	For	Management
2	Approve Share Repurchase	For	Against	Management

TENARIS SA

Ticker: TEN Security ID: L90272102
Meeting Date: JUN 02, 2020 Meeting Type: Annual/Special
Record Date: MAY 19, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive and Approve Board's and Auditor's Reports Re: Consolidated Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Financial Statements	For	For	Management
4	Approve Allocation of Income and Dividends	For	For	Management
5	Approve Discharge of Directors	For	For	Management
6	Elect Directors (Bundled)	For	Against	Management
7	Approve Remuneration Policy	For	Against	Management
8	Approve Remuneration Report	For	Against	Management
9	Appoint Auditor	For	For	Management
10	Approve Share Repurchase	For	Against	Management
11	Allow Electronic Distribution of Company Documents to Shareholders	For	For	Management
1	Approve Renewal of the Share Capital Authorization of the Company	For	Against	Management

TERNA RETE ELETTRICA NAZIONALE SPA

Ticker: TRN Security ID: T9471R100
Meeting Date: MAY 18, 2020 Meeting Type: Annual/Special
Record Date: MAY 07, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Allocation of Income	For	For	Management
3	Fix Number of Directors	None	For	Shareholder
4	Fix Board Terms for Directors	None	For	Shareholder
5.1	Slate 1 Submitted by CDP Reti SpA	None	Against	Shareholder
5.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	For	Shareholder
6	Elect Valentina Bosetti as Board Chair	None	For	Shareholder
7	Approve Remuneration of Directors	None	For	Shareholder
8.1	Slate 1 Submitted by CDP Reti SpA	None	For	Shareholder
8.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	Against	Shareholder
9	Approve Internal Auditors' Remuneration	None	For	Shareholder
10	Approve Long Term Incentive Plan	For	For	Management
11	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	Management
12.1	Approve Remuneration Policy	For	For	Management
12.2	Approve Second Section of the Remuneration Report	For	For	Management
1	Amend Company Bylaws Re: Article 31	For	For	Management

A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	Management
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TESCO PLC

Ticker: TSCO Security ID: G87621101
Meeting Date: MAY 14, 2020 Meeting Type: Special
Record Date: MAY 12, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Matters Relating to the Disposal of the Asia Business to C.P. Retail Development Company Limited	For	For	Management

TESCO PLC

Ticker: TSCO Security ID: G87621101
Meeting Date: JUN 26, 2020 Meeting Type: Annual
Record Date: JUN 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Final Dividend	For	For	Management
4	Re-elect John Allan as Director	For	For	Management
5	Re-elect Mark Armour as Director	For	For	Management
6	Re-elect Melissa Bethell as Director	For	For	Management
7	Re-elect Stewart Gilliland as Director	For	For	Management
8	Re-elect Steve Golsby as Director	For	For	Management
9	Re-elect Byron Grote as Director	For	For	Management
10	Re-elect Dave Lewis as Director	For	For	Management
11	Re-elect Mikael Olsson as Director	For	For	Management
12	Re-elect Deanna Oppenheimer as Director	For	For	Management
13	Re-elect Simon Patterson as Director	For	For	Management
14	Re-elect Alison Platt as Director	For	For	Management
15	Re-elect Lindsey Pownall as Director	For	For	Management
16	Re-elect Alan Stewart as Director	For	For	Management
17	Elect Ken Murphy as Director	For	For	Management
18	Reappoint Deloitte LLP as Auditors	For	For	Management
19	Authorise Board to Fix Remuneration of Auditors	For	For	Management
20	Approve Share Incentive Plan	For	For	Management
21	Authorise Issue of Equity	For	For	Management
22	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
24	Authorise Market Purchase of Ordinary Shares	For	For	Management
25	Authorise EU Political Donations and Expenditure	For	For	Management
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

THALES SA

Ticker: HO Security ID: F9156M108
Meeting Date: MAY 06, 2020 Meeting Type: Annual/Special
Record Date: MAY 04, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
2	Approve Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and	For	For	Management

4	Dividends of EUR 0.60 per Share			
5	Elect Philippe Knoche as Director	For	For	Management
6	Approve Compensation of Patrice Caine, Chairman and CEO	For	For	Management
7	Approve Compensation Report of Corporate Officers	For	For	Management
8	Approve Remuneration Policy of Chairman and CEO	For	For	Management
9	Approve Remuneration Policy of Board Members	For	For	Management
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
11	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against	Management
12	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 159 Million	For	For	Management
13	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 60 Million	For	For	Management
14	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 60 Million	For	For	Management
15	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For	Management
16	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	Management
17	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 11-15 at EUR 180 Million	For	For	Management
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
19	Amend Article 11 of Bylaws Re: Board Members Remuneration	For	For	Management
19	Authorize Filing of Required Documents/Other Formalities	For	For	Management

THE BRITISH LAND CO. PLC

Ticker: BLND Security ID: G15540118
Meeting Date: JUL 19, 2019 Meeting Type: Annual
Record Date: JUL 17, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Remuneration Policy	For	For	Management
4	Approve Final Dividend	For	For	Management
5	Re-elect Simon Carter as Director	For	For	Management
6	Re-elect Lynn Gladden as Director	For	For	Management
7	Re-elect Chris Grigg as Director	For	For	Management
8	Re-elect Alastair Hughes as Director	For	For	Management
9	Re-elect William Jackson as Director	For	For	Management
10	Re-elect Nicholas Macpherson as Director	For	For	Management
11	Re-elect Preben Prebensen as Director	For	For	Management
12	Re-elect Tim Score as Director	For	For	Management
13	Re-elect Laura Wade-Gery as Director	For	For	Management
14	Re-elect Rebecca Worthington as Director	For	For	Management
15	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	Management
16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
17	Authorise EU Political Donations and Expenditure	For	For	Management
18	Approve Scrip Dividends	For	For	Management
19	Authorise Issue of Equity	For	For	Management

20	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
22	Authorise Market Purchase of Ordinary Shares	For	For	Management
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

THE SAGE GROUP PLC

Ticker: SGE Security ID: G7771K142
Meeting Date: FEB 25, 2020 Meeting Type: Annual
Record Date: FEB 21, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	Abstain	Management
3	Approve Final Dividend	For	For	Management
4	Elect Dr John Bates as Director	For	For	Management
5	Elect Jonathan Bewes as Director	For	For	Management
6	Elect Annette Court as Director	For	For	Management
7	Re-elect Sir Donald Brydon as Director	For	For	Management
8	Re-elect Drummond Hall as Director	For	For	Management
9	Re-elect Steve Hare as Director	For	For	Management
10	Re-elect Jonathan Howell as Director	For	For	Management
11	Re-elect Cath Keers as Director	For	For	Management
12	Reappoint Ernst & Young LLP as Auditors	For	For	Management
13	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For	Management
14	Authorise EU Political Donations and Expenditure	For	For	Management
15	Authorise Issue of Equity	For	For	Management
16	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
18	Authorise Market Purchase of Ordinary Shares	For	For	Management
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

THE SWATCH GROUP AG

Ticker: UHR Security ID: H83949141
Meeting Date: MAY 14, 2020 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	Did Not Vote	Management
2	Approve Discharge of Board and Senior Management	For	Did Not Vote	Management
3	Approve Allocation of Income and Dividends of CHF 1.10 per Registered Share and CHF 5.50 per Bearer Share	For	Did Not Vote	Management
4.1.1	Approve Fixed Remuneration of Non-Executive Directors in the Amount of CHF 780,000	For	Did Not Vote	Management
4.1.2	Approve Fixed Remuneration of Executive Directors in the Amount of CHF 2.5 Million	For	Did Not Vote	Management
4.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.7 Million	For	Did Not Vote	Management
4.3	Approve Variable Remuneration of Executive Directors in the Amount of CHF 6.6 Million	For	Did Not Vote	Management

4.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 15.1 Million	For	Did Not Vote Management
5.1	Reelect Nayla Hayek as Director	For	Did Not Vote Management
5.2	Reelect Ernst Tanner as Director	For	Did Not Vote Management
5.3	Reelect Daniela Aeschlimann as Director	For	Did Not Vote Management
5.4	Reelect Georges Hayek as Director	For	Did Not Vote Management
5.5	Reelect Claude Nicollier as Director	For	Did Not Vote Management
5.6	Reelect Jean-Pierre Roth as Director	For	Did Not Vote Management
5.7	Reelect Nayla Hayek as Board Chairman	For	Did Not Vote Management
6.1	Reappoint Nayla Hayek as Member of the Compensation Committee	For	Did Not Vote Management
6.2	Reappoint Ernst Tanner as Member of the Compensation Committee	For	Did Not Vote Management
6.3	Reappoint Daniela Aeschlimann as Member of the Compensation Committee	For	Did Not Vote Management
6.4	Reappoint Georges Hayek as Member of the Compensation Committee	For	Did Not Vote Management
6.5	Reappoint Claude Nicollier as Member of the Compensation Committee	For	Did Not Vote Management
6.6	Reappoint Jean-Pierre Roth as Member of the Compensation Committee	For	Did Not Vote Management
7	Designate Bernhard Lehmann as Independent Proxy	For	Did Not Vote Management
8	Ratify PricewaterhouseCoopers AG as Auditors	For	Did Not Vote Management
9	Transact Other Business (Voting)	For	Did Not Vote Management

THE SWATCH GROUP AG

Ticker: UHR Security ID: H83949133
Meeting Date: MAY 14, 2020 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Discharge of Board and Senior Management	For	For	Management
3	Approve Allocation of Income and Dividends of CHF 1.10 per Registered Share and CHF 5.50 per Bearer Share	For	For	Management
4.1.1	Approve Fixed Remuneration of Non-Executive Directors in the Amount of CHF 780,000	For	Against	Management
4.1.2	Approve Fixed Remuneration of Executive Directors in the Amount of CHF 2.5 Million	For	For	Management
4.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.7 Million	For	For	Management
4.3	Approve Variable Remuneration of Executive Directors in the Amount of CHF 6.6 Million	For	Against	Management
4.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 15.1 Million	For	Against	Management
5.1	Reelect Nayla Hayek as Director	For	For	Management
5.2	Reelect Ernst Tanner as Director	For	For	Management
5.3	Reelect Daniela Aeschlimann as Director	For	For	Management
5.4	Reelect Georges Hayek as Director	For	For	Management
5.5	Reelect Claude Nicollier as Director	For	For	Management
5.6	Reelect Jean-Pierre Roth as Director	For	For	Management
5.7	Reelect Nayla Hayek as Board Chairman	For	Against	Management
6.1	Reappoint Nayla Hayek as Member of the Compensation Committee	For	Against	Management
6.2	Reappoint Ernst Tanner as Member of the Compensation Committee	For	Against	Management
6.3	Reappoint Daniela Aeschlimann as Member of the Compensation Committee	For	Against	Management
6.4	Reappoint Georges Hayek as Member of the Compensation Committee	For	Against	Management
6.5	Reappoint Claude Nicollier as Member of the Compensation Committee	For	Against	Management
6.6	Reappoint Jean-Pierre Roth as Member of the Compensation Committee	For	Against	Management

7	Designate Bernhard Lehmann as Independent Proxy	For	For	Management
8	Ratify PricewaterhouseCoopers AG as Auditors	For	For	Management
9	Transact Other Business (Voting)	For	Abstain	Management

THE WEIR GROUP PLC

Ticker: WEIR Security ID: G95248137
Meeting Date: APR 28, 2020 Meeting Type: Annual
Record Date: APR 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Re-elect Cal Collins as Director	For	For	Management
4	Re-elect Clare Chapman as Director	For	For	Management
5	Re-elect Engelbert Haan as Director	For	For	Management
6	Re-elect Barbara Jeremiah as Director	For	For	Management
7	Re-elect Stephen Young as Director	For	For	Management
8	Re-elect Charles Berry as Director	For	For	Management
9	Re-elect Jon Stanton as Director	For	For	Management
10	Re-elect John Heasley as Director	For	For	Management
11	Re-elect Mary Jo Jacobi as Director	For	For	Management
12	Re-elect Sir Jim McDonald as Director	For	For	Management
13	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	Management
14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
15	Authorise Issue of Equity	For	For	Management
16	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
18	Authorise Market Purchase of Ordinary Shares	For	For	Management
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

THYSSENKRUPP AG

Ticker: TKA Security ID: D8398Q119
Meeting Date: JAN 31, 2020 Meeting Type: Annual
Record Date: JAN 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal 2018/19 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Omission of Dividends	For	For	Management
3	Approve Discharge of Management Board for Fiscal 2018/19	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal 2018/19	For	For	Management
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2019/20	For	For	Management
6.1	Elect Birgit Behrendt to the Supervisory Board	For	For	Management
6.2	Elect Wolfgang Colberg to the Supervisory Board	For	For	Management
6.3	Elect Angelika Gifford to the Supervisory Board	For	For	Management
6.4	Elect Bernhard Guenther to the Supervisory Board	For	For	Management
6.5	Elect Friederike Helfer to the Supervisory Board	For	For	Management
6.6	Elect Ingrid Hengster to the Supervisory Board	For	For	Management
6.7	Elect Martina Merz to the Supervisory	For	Against	Management

6.8	Board Elect Siegfried Russwurm to the Supervisory Board	For	For	Management
6.9	Elect Ingo Luge as Alternate Supervisory Board Member	For	For	Management

TOTAL SA

Ticker: FP Security ID: F92124100
Meeting Date: MAY 29, 2020 Meeting Type: Annual/Special
Record Date: MAY 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 2.68 per Share and Option for Stock Dividend Program	For	For	Management
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	Management
6	Reelect Patricia Barbizet as Director	For	For	Management
7	Reelect Marie-Christine Coisne-Roquette as Director	For	For	Management
8	Reelect Mark Cutifani as Director	For	For	Management
9	Elect Jerome Contamine as Director	For	For	Management
10	Approve Compensation Report of Corporate Officers	For	For	Management
11	Approve Remuneration Policy of Directors	For	For	Management
12	Approve Compensation of Patrick Pouyanne, Chairman and CEO	For	For	Management
13	Approve Remuneration Policy of Chairman and CEO	For	For	Management
14	Approve Change of Corporate Form to Societe Europeenne (SE) and Amend Bylaws Accordingly	For	For	Management
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights and/or Capitalization of Reserves for Bonus Issue or Increase in Par Value, up to Aggregate Nominal Amount of EUR 2.5 Billion	For	For	Management
16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 650 Million	For	For	Management
17	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 650 Million	For	For	Management
18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 16 and 17	For	For	Management
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	Management
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
21	Authorize up to 0.75 Percent of Issued Capital for Use in Stock Option Plans	For	For	Management
A	Instruct Company to Set and Publish Targets for Greenhouse Gas (GHG) Emissions Aligned with the Goal of the Paris Climate Agreement and Amend Article 19 of Bylaws Accordingly	Against	Against	Shareholder

TRYG A/S

Ticker: TRYG Security ID: K9640A110
 Meeting Date: MAR 30, 2020 Meeting Type: Annual
 Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Report of Board	None	None	Management
2	Accept Financial Statements and Statutory Reports	For	Did Not Vote	Management
3	Approve Allocation of Income and Dividends of DKK 8.45 Per Share	For	Did Not Vote	Management
4	Approve Discharge of Management and Board	For	Did Not Vote	Management
5	Approve Remuneration of Directors in the Amount of DKK 1.17 Million for Chairman, DKK 780,000 for Vice Chairman, and DKK 390,000 for Other Directors; Approve Remuneration for Committee Work	For	Did Not Vote	Management
6a1	Approve Creation of DKK 151 Million Pool of Capital without Preemptive Rights	For	Did Not Vote	Management
6a2	Approve Equity Plan Financing	For	Did Not Vote	Management
6b	Authorize Share Repurchase Program	For	Did Not Vote	Management
6c	Amend Corporate Purpose	For	Did Not Vote	Management
6d	Amend Articles Re: Editorial Changes due to Merger of VP Securities A/S and VP Services A/S	For	Did Not Vote	Management
6e	Amend Articles Re: Change of Standard Agenda for Annual General Meeting	For	Did Not Vote	Management
6f	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	Did Not Vote	Management
7a	Reelect Jukka Pertola as Member of Board	For	Did Not Vote	Management
7b	Reelect Torben Nielsen as Member of Board	For	Did Not Vote	Management
7c	Reelect Lene Skole as Member of Board	For	Did Not Vote	Management
7d	Reelect Mari Tjomoe as Member of Board	For	Did Not Vote	Management
7e	Reelect Carl-Viggo Ostlund as Member of Board	For	Did Not Vote	Management
8	Ratify Deloitte as Auditors	For	Did Not Vote	Management
9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	Did Not Vote	Management
10	Other Business	None	None	Management

TUI AG

Ticker: TUI Security ID: D8484K166
 Meeting Date: FEB 11, 2020 Meeting Type: Annual
 Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal 2018/19 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 0.54 per Share	For	For	Management
3.1	Approve Discharge of Management Board Member Friedrich Joussen for Fiscal 2018/19	For	For	Management
3.2	Approve Discharge of Management Board Member Birgit Conix for Fiscal 2018/19	For	For	Management
3.3	Approve Discharge of Management Board Member David Burling for Fiscal 2018/19	For	For	Management
3.4	Approve Discharge of Management Board Member Sebastian Ebel for Fiscal 2018/19	For	For	Management
3.5	Approve Discharge of Management Board Member Elke Eller for Fiscal 2018/19	For	For	Management
3.6	Approve Discharge of Management Board Member Frank Rosenberger for Fiscal 2018/19	For	For	Management
4.1	Approve Discharge of Supervisory Board	For	For	Management

	Member Dieter Zetsche for Fiscal 2018/19			
4.2	Approve Discharge of Supervisory Board Member Frank Jakobi for Fiscal 2018/19	For	For	Management
4.3	Approve Discharge of Supervisory Board Member Peter Long for Fiscal 2018/19	For	For	Management
4.4	Approve Discharge of Supervisory Board Member Andreas Barczewski for Fiscal 2018/19	For	For	Management
4.5	Approve Discharge of Supervisory Board Member Peter Bremme for Fiscal 2018/19	For	For	Management
4.6	Approve Discharge of Supervisory Board Member Edgar Ernst for Fiscal 2018/19	For	For	Management
4.7	Approve Discharge of Supervisory Board Member Wolfgang Flintermann for Fiscal 2018/19	For	For	Management
4.8	Approve Discharge of Supervisory Board Member Angelika Gifford for Fiscal 2018/19	For	For	Management
4.9	Approve Discharge of Supervisory Board Member Valerie Gooding for Fiscal 2018/19	For	For	Management
4.10	Approve Discharge of Supervisory Board Member Dierk Hirschel for Fiscal 2018/19	For	For	Management
4.11	Approve Discharge of Supervisory Board Member Janis Kong for Fiscal 2018/19	For	For	Management
4.12	Approve Discharge of Supervisory Board Member Vladimir Lukin for Fiscal 2018/19	For	For	Management
4.13	Approve Discharge of Supervisory Board Member Klaus Mangold for Fiscal 2018/19	For	For	Management
4.14	Approve Discharge of Supervisory Board Member Coline McConville for Fiscal 2018/19	For	For	Management
4.15	Approve Discharge of Supervisory Board Member Alexey Mordashov for Fiscal 2018/19	For	For	Management
4.16	Approve Discharge of Supervisory Board Member Michael Poenipp for Fiscal 2018/19	For	For	Management
4.17	Approve Discharge of Supervisory Board Member Carmen Gueell for Fiscal 2018/19	For	For	Management
4.18	Approve Discharge of Supervisory Board Member Carola Schwirn for Fiscal 2018/19	For	For	Management
4.19	Approve Discharge of Supervisory Board Member Anette Strempel for Fiscal 2018/19	For	For	Management
4.20	Approve Discharge of Supervisory Board Member Ortwin Strubelt for Fiscal 2018/19	For	For	Management
4.21	Approve Discharge of Supervisory Board Member Joan Riu for Fiscal 2018/19	For	For	Management
4.22	Approve Discharge of Supervisory Board Member Stefan Weinhofer for Fiscal 2018/19	For	For	Management
5	Ratify Deloitte GmbH as Auditors for Fiscal 2019/20	For	For	Management
6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	Management
7	Amend Articles of Association	For	For	Management
8.1	Elect Vladimir Lukin to the Supervisory Board	For	For	Management
8.2	Elect Coline McConville to the Supervisory Board	For	For	Management
8.3	Elect Maria Corces to the Supervisory Board	For	For	Management
8.4	Elect Ingrid-Helen Arnold to the Supervisory Board	For	For	Management
9	Approve Remuneration Policy	For	For	Management

UBISOFT ENTERTAINMENT SA

Ticker: UBI Security ID: F9396N106

Meeting Date: JUL 02, 2019 Meeting Type: Annual/Special
Record Date: JUN 28, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Allocation of Income and Absence of Dividends	For	For	Management
3	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions	For	For	Management
5	Approve Compensation of Yves Guillemot, Chairman and CEO	For	For	Management
6	Approve Compensation of Claude Guillemot, Vice-CEO	For	For	Management
7	Approve Compensation of Michel Guillemot, Vice-CEO	For	For	Management
8	Approve Compensation of Gerard Guillemot, Vice-CEO	For	For	Management
9	Approve Compensation of Christian Guillemot, Vice-CEO	For	For	Management
10	Approve Remuneration Policy for Chairman and CEO	For	For	Management
11	Approve Remuneration Policy for Vice-CEOs	For	For	Management
12	Reelect Virginie Haas as Director	For	For	Management
13	Reelect Corinne Fernandez-Handelsman as Director	For	For	Management
14	Renew Appointment of KPMG SA as Auditor	For	For	Management
15	Acknowledge End of Mandate of KPMG Audit IS SAS as Alternate Auditor and Decision to Neither Replace Nor Renew	For	For	Management
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
18	Authorize Capitalization of Reserves of Up to EUR 10 Million for Bonus Issue or Increase in Par Value	For	For	Management
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1.45 Million	For	For	Management
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 850,000	For	For	Management
21	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 850,000	For	For	Management
22	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For	Management
23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	Management
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans (International Subsidiaries)	For	For	Management
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans, Reserved for Employees and Corporate Officers of International Subsidiaries (Specific Countries)	For	For	Management
27	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	Management
28	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 19 to 27 at EUR 4 Million	For	For	Management
29	Amend Article 8 of Bylaws Re: Employee Representative	For	For	Management
30	Amend Article 14 of Bylaws Re: Auditors	For	For	Management
31	Authorize Filing of Required	For	For	Management

Documents/Other Formalities

UBS GROUP AG

Ticker: UBSG Security ID: H42097107
Meeting Date: APR 29, 2020 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Allocation of Income and Dividends of USD 0.365 per Share	For	For	Management
4	Approve Discharge of Board and Senior Management for Fiscal 2019, excluding French Cross-Border Matter	For	For	Management
5.1	Reelect Axel Weber as Director and Board Chairman	For	For	Management
5.2	Reelect Jeremy Anderson as Director	For	For	Management
5.3	Reelect William Dudley as Director	For	For	Management
5.4	Reelect Reto Francioni as Director	For	For	Management
5.5	Reelect Fred Hu as Director	For	For	Management
5.6	Reelect Julie Richardson as Director	For	For	Management
5.7	Reelect Beatrice di Mauro as Director	For	For	Management
5.8	Reelect Dieter Wemmer as Director	For	For	Management
5.9	Reelect Jeanette Wong as Director	For	For	Management
6.1	Elect Mark Hughes as Director	For	For	Management
6.2	Elect Nathalie Rachou as Director	For	For	Management
7.1	Appoint Julie Richardson as Member of the Compensation Committee	For	For	Management
7.2	Appoint Reto Francioni as Member of the Compensation Committee	For	For	Management
7.3	Appoint Dieter Wemmer as Member of the Compensation Committee	For	For	Management
7.4	Appoint Jeanette Wong as Member of the Compensation Committee	For	For	Management
8.1	Approve Remuneration of Directors in the Amount of CHF 13 Million	For	For	Management
8.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 70.3 Million	For	For	Management
8.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 33 Million	For	For	Management
9	Designate ADB Altorfer Duss & Beilstein AG as Independent Proxy	For	For	Management
10	Ratify Ernst & Young AG as Auditors	For	For	Management
11	Transact Other Business (Voting)	For	Abstain	Management

UCB SA

Ticker: UCB Security ID: B93562120
Meeting Date: APR 30, 2020 Meeting Type: Annual/Special
Record Date: APR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Directors' Reports (Non-Voting)	None	None	Management
2	Receive Auditors' Reports (Non-Voting)	None	None	Management
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	None	None	Management
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.24 per Share	For	For	Management
5	Approve Remuneration Report	For	For	Management
6	Approve Remuneration Policy	For	For	Management
7	Approve Discharge of Directors	For	For	Management
8	Approve Discharge of Auditors	For	For	Management
9.1A	Reelect Pierre Gurdjian as Director	For	For	Management
9.1B	Indicate Pierre Gurdjian as Independent Director	For	For	Management
9.2A	Reelect Ulf Wiinberg as Director	For	Against	Management

9.2B	Indicate Ulf Wiinberg as Independent Director	For	Against	Management
9.3	Reelect Charles-Antoine Janssen as Director	For	For	Management
10	Approve Long-Term Incentive Plan	For	For	Management
11.1	Approve Change-of-Control Clause Re: Renewal of EMTN Program	For	For	Management
11.2	Approve Change-of-Control Clause Re: Term Facility Agreement	For	For	Management
11.3	Approve Change-of-Control Clause Re: Revolving Facility Agreement	For	For	Management
1	Amend Articles Re: New Belgian Code of Companies and Associations	For	For	Management
2	Receive Special Board Report Re: Renewal of Authorized Capital	None	None	Management
3	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	For	For	Management
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management

UMICORE

Ticker: UMI Security ID: B95505184
Meeting Date: APR 30, 2020 Meeting Type: Annual/Special
Record Date: APR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Directors' and Auditors' Reports (Non-Voting)	None	None	Management
2	Approve Remuneration Report	For	Against	Management
3	Approve Remuneration Policy	For	Against	Management
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.375 per Share	For	For	Management
5	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	None	None	Management
6	Approve Discharge of Directors	For	For	Management
7	Approve Discharge of Auditors	For	For	Management
8.1	Reelect Ines Kolmsee as Independent Director	For	For	Management
8.2	Reelect Liat Ben-Zur as Independent Director	For	For	Management
8.3	Elect Mario Armero as Director	For	For	Management
9	Approve Remuneration of Directors	For	For	Management
10	Ratify PricewaterhouseCoopers as Auditor and Approve Auditors' Remuneration	For	For	Management
1	Approve Change-of-Control Clause Re: Note Purchase Agreement	For	For	Management
1	Amend Articles Re: Alignment on the Rules of Code on Companies and Associations	For	For	Management
2	Elect Supervisory Board Members	For	For	Management
3	Authorize Implementation of Approved Resolutions, Coordination of Articles of Association, and Filing of Required Documents/Formalities at Trade Registry	For	For	Management

UNIBAIL-RODAMCO-WESTFIELD

Ticker: URW Security ID: F95094581
Meeting Date: MAY 15, 2020 Meeting Type: Annual/Special
Record Date: MAY 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 5.40 per Share	For	For	Management

4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	Management
5	Approve Compensation of Christophe Cuvillier, Chairman of the Management Board	For	Abstain	Management
6	Approve Compensation of Jaap Tonckens, Member of the Management Board	For	Abstain	Management
7	Approve Compensation of Colin Dyer, Chairman of the Supervisory Board	For	For	Management
8	Approve Compensation Report of Corporate Officers	For	For	Management
9	Approve Remuneration Policy for Chairman of the Management Board	For	Abstain	Management
10	Approve Remuneration Policy for Management Board Members	For	Abstain	Management
11	Approve Remuneration Policy for Supervisory Board Members	For	For	Management
12	Reelect Colin Dyer as Supervisory Board Member	For	For	Management
13	Reelect Philippe Collombel as Supervisory Board Member	For	For	Management
14	Reelect Dagmar Kollmann as Supervisory Board Member	For	For	Management
15	Reelect Roderick Munsters as Supervisory Board Member	For	For	Management
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million	For	For	Management
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 60 Million	For	For	Management
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 18-19	For	For	Management
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	Management
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
23	Authorize Filing of Required Documents/Other Formalities	For	For	Management

UNICREDIT SPA

Ticker: UCG Security ID: T9T23L642
Meeting Date: APR 09, 2020 Meeting Type: Annual/Special
Record Date: MAR 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Allocation of Income	For	For	Management
3	Approve Dividend Distribution	For	Abstain	Management
4	Approve Elimination of Negative Reserves	For	For	Management
5.1	Approve Decrease in Size of Board	For	For	Management
5.2	Elect Beatriz Lara Bartolome as Director	For	For	Management
5.3	Elect Diego De Giorgi as Director	For	For	Management
6	Approve Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
7	Approve 2020 Group Incentive System	For	For	Management
8	Approve Remuneration Policy	For	For	Management
9	Approve Second Section of the Remuneration Report	For	For	Management
10	Approve Long-Term Incentive Plan	For	For	Management
11	Authorize Share Repurchase Program	For	Abstain	Management
1	Authorize Board to Increase Capital to	For	For	Management

2	Service 2019 Group Incentive System	For	For	Management
3	Authorize Board to Increase Capital to Service 2020 Group Incentive System	For	For	Management
4	Amend Company Bylaws Re: Clause 6	For	Abstain	Management
A	Authorize Cancellation of Repurchased Shares	For	Against	Management
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	Management

UNILEVER NV

Ticker: UNA Security ID: N8981F289
Meeting Date: APR 30, 2020 Meeting Type: Annual
Record Date: APR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Discussion of the Annual Report and Accounts for the 2019 Financial Year	None	None	Management
2	Approve Financial Statements and Allocation of Income	For	For	Management
3	Approve Remuneration Report	For	For	Management
4	Approve Discharge of Executive Directors	For	For	Management
5	Approve Discharge of Non-Executive Directors	For	For	Management
6	Reelect N Andersen as Non-Executive Director	For	For	Management
7	Reelect L Cha as Non-Executive Director	For	For	Management
8	Reelect V Colao as Non-Executive Director	For	For	Management
9	Reelect J Hartmann as Non-Executive Director	For	For	Management
10	Reelect A Joep as Executive Director	For	For	Management
11	Reelect A Jung as Non-Executive Director	For	For	Management
12	Reelect S Kilsby as Non-Executive Director	For	For	Management
13	Reelect S Masiyiwa as Non-Executive Director	For	For	Management
14	Reelect Y Moon as Non-Executive Director	For	For	Management
15	Reelect G Pitkethly as Executive Director	For	For	Management
16	Reelect J Rishton as Director	For	For	Management
17	Reelect F Sijbesma as Director	For	For	Management
18	Ratify KPMG as Auditors	For	For	Management
19	Grant Board Authority to Issue Shares	For	For	Management
20	Authorize Board to Exclude Preemptive Rights from Share Issuances for General Corporate Purposes	For	For	Management
21	Authorize Board to Exclude Preemptive Rights from Share Issuances for Acquisition or Specified Capital Investment Purposes	For	For	Management
22	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
23	Approve Reduction in Share Capital through Cancellation of Ordinary Shares	For	For	Management

UNILEVER PLC

Ticker: ULVR Security ID: G92087165
Meeting Date: APR 29, 2020 Meeting Type: Annual
Record Date: APR 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Re-elect Nils Andersen as Director	For	For	Management
4	Re-elect Laura Cha as Director	For	For	Management
5	Re-elect Vittorio Colao as Director	For	For	Management

6	Re-elect Dr Judith Hartmann as Director	For	For	Management
7	Re-elect Alan Jope as Director	For	For	Management
8	Re-elect Andrea Jung as Director	For	For	Management
9	Re-elect Susan Kilsby as Director	For	For	Management
10	Re-elect Strive Masiyiwa as Director	For	For	Management
11	Re-elect Youngme Moon as Director	For	For	Management
12	Re-elect Graeme Pitkethly as Director	For	For	Management
13	Re-elect John Rishton as Director	For	For	Management
14	Re-elect Feike Sijbesma as Director	For	For	Management
15	Reappoint KPMG LLP as Auditors	For	For	Management
16	Authorise Board to Fix Remuneration of Auditors	For	For	Management
17	Authorise EU Political Donations and Expenditure	For	For	Management
18	Authorise Issue of Equity	For	For	Management
19	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
21	Authorise Market Purchase of Ordinary Shares	For	For	Management
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

UNIPER SE

Ticker: UN01 Security ID: D8530Z100
Meeting Date: MAY 20, 2020 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 1.15 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal 2017	For	For	Management
4	Approve Discharge of Management Board for Fiscal 2018	For	For	Management
5	Approve Discharge of Management Board for Fiscal 2019	For	For	Management
6	Approve Discharge of Supervisory Board for Fiscal 2019	For	Against	Management
7	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2020	For	For	Management
8.1	Elect Werner Brinker to the Supervisory Board	For	For	Management
8.2	Elect Bernhard Guenther to the Supervisory Board	For	Against	Management
8.3	Elect Klaus-Dieter Maubach to the Supervisory Board	For	For	Management
8.4	Elect Sirpa-Helena Sormunen to the Supervisory Board	For	For	Management
8.5	Elect Tiina Tuomela to the Supervisory Board	For	For	Management

UNITED INTERNET AG

Ticker: UTDI Security ID: D8542B125
Meeting Date: MAY 20, 2020 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 0.50 per Share	For	For	Management
3.1	Approve Discharge of Management Board Member Ralph Dommermuth for Fiscal 2019	For	For	Management

3.2	Approve Discharge of Management Board Member Frank Krause for Fiscal 2019	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For	Management
5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2020	For	For	Management
6.1	Elect Claudia Borgas-Herold to the Supervisory Board	For	For	Management
6.2	Elect Manuel del Castillo-Olivares to the Supervisory Board	For	For	Management
6.3	Elect Kurt Dobitsch to the Supervisory Board	For	Against	Management
7.1	Approve Increase in Size of Board to Six Members	For	For	Management
7.2	Approve Creation of Further Delegation Right for Ralph Dommermuth	For	Against	Management
8.1	Elect Michael Scheeren to the Supervisory Board	For	For	Management
8.2	Elect Philipp von Bismarck to the Supervisory Board	For	For	Management
8.3	Elect Yasmin Weiss to the Supervisory Board	For	For	Management
9.1	Approve Revocation of May 21, 2015 AGM Resolution on Remuneration	For	For	Management
9.2	Approve Remuneration of Supervisory Board	For	For	Management
10	Amend Articles Re: Annulment of the Clause Regarding the Form of the Transmission of AGM Convocation Notices to Credit Institutions	For	For	Management
11.1	Amend Articles Re: Online Participation	For	For	Management
11.2	Amend Articles Re: Absentee Vote	For	For	Management
11.3	Amend Articles Re: General Meeting Chairman; Participation of Board Members	For	For	Management
11.4	Amend Articles Re: Supervisory Board Attendance at General Meetings	For	For	Management
12	Amend Articles Re: Interim Dividend	For	For	Management
13	Approve Creation of EUR 77.5 Million Pool of Capital with Partial Exclusion of Preemptive Rights	For	Against	Management
14	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 900 Million; Approve Creation of EUR 25 Million Pool of Capital to Guarantee Conversion Rights	For	Against	Management
15	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	Management

UNITED SPIRITS LIMITED

Ticker: 532432 Security ID: Y92311128
 Meeting Date: AUG 21, 2019 Meeting Type: Annual
 Record Date: AUG 14, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Reelect Vinod Rao as Director	For	For	Management
3	Approve Reappointment and Remuneration of Anand Kripalu as Managing Director and Chief Executive Officer	For	For	Management
4	Reelect Sivanandhan Dhanushkodi as Director	For	For	Management
5	Reelect Mahendra Kumar Sharma as Director	For	For	Management
6	Reelect Rajeev Gupta as Director	For	For	Management
7	Reelect Indu Ranjit Shahani as Director	For	For	Management
8	Approve Granting of Loans and Guarantees to Pioneer Distilleries Limited, a Subsidiary of the Company	For	For	Management

UNITED UTILITIES GROUP PLC

Ticker: UU Security ID: G92755100
Meeting Date: JUL 26, 2019 Meeting Type: Annual
Record Date: JUL 24, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Approve Remuneration Report	For	For	Management
4	Approve Remuneration Policy	For	For	Management
5	Re-elect Dr John McAdam as Director	For	For	Management
6	Re-elect Steve Mogford as Director	For	For	Management
7	Re-elect Russ Houlden as Director	For	For	Management
8	Re-elect Steve Fraser as Director	For	For	Management
9	Re-elect Mark Clare as Director	For	For	Management
10	Re-elect Sara Weller as Director	For	For	Management
11	Re-elect Brian May as Director	For	For	Management
12	Re-elect Stephen Carter as Director	For	For	Management
13	Re-elect Alison Goligher as Director	For	For	Management
14	Re-elect Paulette Rowe as Director	For	For	Management
15	Elect Sir David Higgins as Director	For	For	Management
16	Reappoint KPMG LLP as Auditors	For	For	Management
17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
18	Authorise Issue of Equity	For	For	Management
19	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
21	Authorise Market Purchase of Ordinary Shares	For	For	Management
22	Authorise the Company to Call General Meeting with 14 Working Days' Notice	For	For	Management
23	Authorise EU Political Donations and Expenditure	For	For	Management

UPL LIMITED

Ticker: 512070 Security ID: Y9305P100
Meeting Date: AUG 28, 2019 Meeting Type: Annual
Record Date: AUG 21, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Dividend	For	For	Management
3	Reelect Jaidev Rajnikant Shroff as Director	For	For	Management
4	Approve Remuneration of Cost Auditors	For	For	Management
5	Approve Issuance of Non-Convertible Debentures on Private Placement Basis	For	For	Management
6	Reelect Pradeep Vedprakash Goyal as Director	For	For	Management
7	Reelect Reena Ramachandran as Director	For	For	Management

UPM-KYMMENE OYJ

Ticker: UPM Security ID: X9518S108
Meeting Date: MAR 31, 2020 Meeting Type: Annual
Record Date: MAR 19, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Call the Meeting to Order	None	None	Management
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	For	For	Management

4	Acknowledge Proper Convening of Meeting	For	For	Management
5	Prepare and Approve List of Shareholders	For	For	Management
6	Receive Financial Statements and Statutory Reports	None	None	Management
7	Accept Financial Statements and Statutory Reports	For	For	Management
8	Approve Allocation of Income and Dividends of EUR 1.30 Per Share	For	For	Management
9	Approve Discharge of Board and President	For	For	Management
10	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	Management
11	Remuneration of Directors in the Amount of EUR 190,000 for Chairman, EUR 135,000 for Deputy Chairman and EUR 110,000 for Other Directors; Approve Compensation for Committee Work	For	For	Management
12	Fix Number of Directors at Ten	For	For	Management
13	Reelect Berndt Brunow, Henrik Ehrnrooth, Piia-Noora Kauppi, Marjan Oudeman, Ari Puheloinen, Veli-Matti Reinikkala, Kim Wahl and Bjorn Wahlroos as Directors; Elect Emma FitzGerald and Martin a Porta as New Directors	For	Against	Management
14	Approve Remuneration of Auditors	For	For	Management
15	Ratify PricewaterhouseCoopers as Auditors	For	For	Management
16	Approve Issuance of up to 25 Million Shares without Preemptive Rights	For	For	Management
17	Authorize Share Repurchase Program	For	For	Management
18	Authorize Charitable Donations	For	For	Management
19	Close Meeting	None	None	Management

VALEO SA

Ticker: FR Security ID: F96221340
Meeting Date: JUN 25, 2020 Meeting Type: Annual/Special
Record Date: JUN 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 0.20 per Share	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions	For	For	Management
5	Ratify Appointment of Bpifrance Participations as Director	For	For	Management
6	Ratify Appointment of Fonds Strategique de Participation as Director	For	For	Management
7	Reelect Thierry Moulonguet as Director	For	For	Management
8	Reelect Ulrike Steinhorst as Director	For	For	Management
9	Reelect Fonds Strategique de Participation as Director	For	For	Management
10	Approve Compensation Report of Corporate Officers	For	For	Management
11	Approve Compensation of Jacques Aschenbroich, Chairman and CEO	For	For	Management
12	Approve Remuneration Policy of Directors	For	For	Management
13	Approve Remuneration Policy of Chairman and CEO	For	For	Management
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
15	Delegate Powers to the Board to Amend Bylaws to Comply with Legal Changes	For	For	Management
16	Amend Articles 14, 16, 18 and 23 of Bylaws to Comply with Legal Changes	For	For	Management
17	Approve Change of Corporate Form to Societe Europeenne (SE)	For	For	Management

18	Pursuant to Item 17 Above, Adopt New Bylaws	For	For	Management
19	Authorize Filing of Required Documents/Other Formalities	For	For	Management

VEOLIA ENVIRONNEMENT SA

Ticker: VIE Security ID: F9686M107
Meeting Date: APR 22, 2020 Meeting Type: Annual/Special
Record Date: APR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Non-Deductible Expenses	For	For	Management
4	Approve Allocation of Income and Dividends of EUR 0.50 per Share	For	For	Management
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	Management
6	Reelect Jacques Aschenbroich as Director	For	Against	Management
7	Reelect Isabelle Courville as Director	For	For	Management
8	Reelect Nathalie Rachou as Director	For	For	Management
9	Reelect Guillaume Texier as Director	For	For	Management
10	Approve Compensation of Antoine Frerot, Chairman and CEO	For	For	Management
11	Approve Compensation Report of Corporate Officers	For	For	Management
12	Approve Remuneration Policy of Chairman and CEO	For	For	Management
13	Approve Remuneration Policy of Corporate Officers	For	For	Management
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 850 Million	For	For	Management
16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 283 Million	For	For	Management
17	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 283 Million	For	For	Management
18	Authorize Capital Increase of up to Aggregate Nominal Amount of EUR 283 Million for Contributions in Kind	For	For	Management
19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote	For	For	Management
20	Authorize Capitalization of Reserves of Up to EUR 400 Million for Bonus Issue or Increase in Par Value	For	For	Management
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	For	For	Management
23	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	Management
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
25	Amend Articles 8, 11, 12, 15, 17, 18 and 20 of Bylaws Re: Shares, Board Composition, Chairman of the Board, Board Power, Remuneration of the Board, Censor and Vice-CEO	For	For	Management
26	Authorize Filing of Required	For	For	Management

Documents/Other Formalities

VERBUND AG

Ticker: VER Security ID: A91460104
 Meeting Date: JUN 16, 2020 Meeting Type: Annual
 Record Date: JUN 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 0.69 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal 2019	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For	Management
5	Ratify Deloitte GmbH as Auditors for Fiscal 2020	For	For	Management
6	Approve Remuneration Policy	For	For	Management
7.1	Elect Christine Catasta as Supervisory Board Member	For	For	Management
7.2	Elect Eckhardt Ruemmler as Supervisory Board Member	For	For	Management
7.3	Elect Juergen Roth as Supervisory Board Member	For	For	Management
7.4	Elect Christa Schlager as Supervisory Board Member	For	For	Management
7.5	Elect Stefan Szyszkowitz as Supervisory Board Member	For	For	Management
7.6	Elect Peter Weinelt as Supervisory Board Member	For	Against	Management
7.7	Elect Susan Hennersdorf as Supervisory Board Member	For	For	Management
7.8	Elect Barbara Praetorius as Supervisory Board Member	For	For	Management

VESTAS WIND SYSTEMS A/S

Ticker: VWS Security ID: K9773J128
 Meeting Date: APR 07, 2020 Meeting Type: Annual
 Record Date: MAR 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Report of Board	None	None	Management
2	Accept Financial Statements and Statutory Reports	For	Did Not Vote	Management
3	Approve Allocation of Income and Dividends of DKK 7.93 Per Share	For	Did Not Vote	Management
4.a	Elect Anders Runevad as New Director	For	Did Not Vote	Management
4.b	Reelect Bert Nordberg as Director	For	Did Not Vote	Management
4.c	Reelect Bruce Grant as Director	For	Did Not Vote	Management
4.d	Reelect Carsten Bjerg as Director	For	Did Not Vote	Management
4.e	Reelect Eva Merete Sofelde Berneke as Director	For	Did Not Vote	Management
4.f	Reelect Helle Thorning-Schmidt as Director	For	Did Not Vote	Management
4.g	Elect Karl-Henrik Sundstrom as New Director	For	Did Not Vote	Management
4.h	Reelect Lars Josefsson as Director	For	Did Not Vote	Management
5.1	Approve Remuneration of Directors for 2019	For	Did Not Vote	Management
5.2	Approve Remuneration of Directors for 2020 at DKK 1.28 Million for Chairman, DKK 850,000 for Vice Chairman, and DKK 425,000 for Other Directors; Approve Remuneration for Committee Work	For	Did Not Vote	Management
6	Ratify PricewaterhouseCoopers as Auditors	For	Did Not Vote	Management
7.1	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	Did Not Vote	Management

7.2	Amend Articles Re: Change of Standard Agenda for Annual General Meeting	For	Did Not Vote	Management
7.3	Approve DKK 1.9 Million Reduction in Share Capital via Share Cancellation	For	Did Not Vote	Management
7.4	Authorize Share Repurchase Program	For	Did Not Vote	Management
8	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	Did Not Vote	Management
9	Other Business	None	None	Management

VIFOR PHARMA AG

Ticker: VIFN Security ID: H9150Q103
Meeting Date: MAY 14, 2020 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Discharge of Board and Senior Management	For	For	Management
3	Approve Allocation of Income and Dividends of CHF 2.00 per Share	For	For	Management
4	Approve Remuneration Report	For	For	Management
5.1	Approve Remuneration of Directors in the Amount of CHF 4 Million	For	For	Management
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 18.5 Million	For	For	Management
6	Approve Creation of CHF 65,000 Pool of Capital without Preemptive Rights	For	For	Management
7.1.1	Reelect Jacques Theurillat as Director and Board Chairman	For	For	Management
7.1.2	Reelect Romeo Cerutti as Director	For	For	Management
7.1.3	Reelect Michel Burnier as Director	For	For	Management
7.1.4	Reelect Sue Mahony as Director	For	For	Management
7.1.5	Reelect Kim Stratton as Director	For	For	Management
7.1.6	Reelect Gianni Zampieri as Director	For	For	Management
7.1.7	Elect Gilbert Achermann as Director	For	For	Management
7.2.1	Reappoint Sue Mahony as Member of the Compensation Committee	For	For	Management
7.2.2	Reappoint Michel Burnier as Member of the Compensation Committee	For	For	Management
7.2.3	Reappoint Romeo Cerutti as Member of the Compensation Committee	For	For	Management
7.3	Designate Walder Wyss AG as Independent Proxy	For	For	Management
7.4	Ratify Ernst & Young AG as Auditors	For	For	Management
8	Transact Other Business (Voting)	For	Abstain	Management

VINCI SA

Ticker: DG Security ID: F5879X108
Meeting Date: JUN 18, 2020 Meeting Type: Annual/Special
Record Date: JUN 15, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
2	Approve Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 2.04 per Share	For	For	Management
4	Approve Stock Dividend Program	For	For	Management
5	Elect Benoit Bazin as Director	For	For	Management
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
7	Approve Remuneration Policy of Board Members	For	For	Management
8	Approve Remuneration Policy of Xavier Huillard, Chairman and CEO	For	For	Management
9	Approve Compensation Report of Corporate Officers	For	For	Management

10	Approve Compensation of Xavier Huillard, Chairman and CEO	For	For	Management
11	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
12	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
13	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For	Management
14	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees With Performance Conditions Attached	For	For	Management
15	Amend Article 13 of Bylaws Re: Board Members Deliberation via Written Consultation	For	For	Management
16	Amend Article 14 of Bylaws Re: Board Members Remuneration	For	For	Management
17	Amend Article 15 of Bylaws Re: Board Powers	For	For	Management
18	Authorize Filing of Required Documents/Other Formalities	For	For	Management

VITASOY INTERNATIONAL HOLDINGS LIMITED

Ticker: 345 Security ID: Y93794108
Meeting Date: SEP 04, 2019 Meeting Type: Annual
Record Date: AUG 29, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3A1	Elect Winston Yau-Lai Lo as Director	For	For	Management
3A2	Elect Paul Jeremy Brough as Director	For	For	Management
3A3	Elect Roberto Guidetti as Director	For	For	Management
3B	Authorize Board to Fix Remuneration of Directors	For	For	Management
4	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Management
5B	Authorize Repurchase of Issued Share Capital	For	For	Management
5C	Authorize Reissuance of Repurchased Shares	For	Against	Management

VIVENDI SA

Ticker: VIV Security ID: F97982106
Meeting Date: APR 20, 2020 Meeting Type: Annual/Special
Record Date: APR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 0.60 per Share	For	For	Management
4	Reelect Yannick Bollere as Supervisory Board Member	For	Against	Management
5	Elect Laurent Dassault as Supervisory Board Member	For	For	Management
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
7	Approve Auditors' Special Report on Related-Party Transactions	For	Against	Management
8	Approve Compensation Report of Corporate Officers	For	Against	Management
9	Approve Compensation of Yannick	For	Against	Management

	Bollore, Chairman of the Supervisory Board			
10	Approve Compensation of Arnaud de Puyfontaine, Chairman of the Management Board	For	Against	Management
11	Approve Compensation of Gilles Alix, Management Board Member	For	Against	Management
12	Approve Compensation of Cedric de Baillien court, Management Board Member	For	Against	Management
13	Approve Compensation of Frederic Crepin, Management Board Member	For	Against	Management
14	Approve Compensation of Simon Gillham, Management Board Member	For	Against	Management
15	Approve Compensation of Herve Philippe, Management Board Member	For	Against	Management
16	Approve Compensation of Stephane Roussel, Management Board Member	For	Against	Management
17	Approve Remuneration Policy of Chairman and Members of Supervisory Board	For	Against	Management
18	Approve Remuneration Policy of Chairman of Management Board	For	Against	Management
19	Approve Remuneration Policy of Management Board Members	For	Against	Management
20	Approve Additional Pension Scheme Agreement with Arnaud de Puyfontaine, Chairman of the Management Board	For	Against	Management
21	Approve Additional Pension Scheme Agreement with Gilles Alix, Management Board Member	For	Against	Management
22	Approve Additional Pension Scheme Agreement with Cedric de Baillien court, Management Board Member	For	Against	Management
23	Approve Additional Pension Scheme Agreement with Frederic Crepin, Management Board Member	For	Against	Management
24	Approve Additional Pension Scheme Agreement with Simon Gillham, Management Board Member	For	Against	Management
25	Approve Additional Pension Scheme Agreement with Herve Philippe, Management Board Member	For	Against	Management
26	Approve Additional Pension Scheme Agreement with Stephane Roussel, Management Board Member	For	Against	Management
27	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
28	Authorize Specific Buyback Program and Cancellation of Repurchased Share	For	Against	Management
29	Amend Article 8 of Bylaws Re: Employee Representative	For	For	Management
30	Authorize Filing of Required Documents/Other Formalities	For	For	Management

VODAFONE GROUP PLC

Ticker: VOD Security ID: G93882192
Meeting Date: JUL 23, 2019 Meeting Type: Annual
Record Date: JUL 19, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Elect Sanjiv Ahuja as Director	For	For	Management
3	Elect David Thodey as Director	For	For	Management
4	Re-elect Gerard Kleisterlee as Director	For	For	Management
5	Re-elect Nick Read as Director	For	For	Management
6	Re-elect Margherita Della Valle as Director	For	For	Management
7	Re-elect Sir Crispin Davis as Director	For	For	Management
8	Re-elect Michel Demare as Director	For	For	Management
9	Re-elect Dame Clara Furse as Director	For	For	Management
10	Re-elect Valerie Gooding as Director	For	For	Management
11	Re-elect Renee James as Director	For	For	Management
12	Re-elect Maria Amparo Moraleda Martinez as Director	For	For	Management

13	Re-elect David Nish as Director	For	For	Management
14	Approve Final Dividend	For	For	Management
15	Approve Remuneration Report	For	For	Management
16	Appoint Ernst & Young LLP as Auditors	For	For	Management
17	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For	Management
18	Authorise Issue of Equity	For	For	Management
19	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
21	Authorise Market Purchase of Ordinary Shares	For	For	Management
22	Authorise EU Political Donations and Expenditure	For	For	Management
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

VOESTALPINE AG

Ticker: VOE Security ID: A9101Y103
Meeting Date: JUL 03, 2019 Meeting Type: Annual
Record Date: JUN 23, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal 2018/19 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 1.10 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal 2018/19	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal 2018/19	For	For	Management
5	Ratify Deloitte as Auditors for Fiscal 2019/20	For	For	Management
6.1	Elect Joachim Lemppenau as Supervisory Board Member	For	Against	Management
6.2	Elect Franz Gasselsberger as Supervisory Board Member	For	Against	Management
6.3	Elect Heinrich Schaller as Supervisory Board Member	For	Against	Management
6.4	Elect Wolfgang Eder as Supervisory Board Member	For	For	Management
6.5	Elect Ingrid Joerg as Supervisory Board Member	For	For	Management
6.6	Elect Florian Khol as Supervisory Board Member	For	For	Management
6.7	Elect Maria Kubitschek as Supervisory Board Member	For	For	Management
6.8	Elect Elisabeth Stadler as Supervisory Board Member	For	For	Management
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	Management
8	Approve Creation of EUR 64.9 Million Pool of Capital with Preemptive Rights	For	For	Management
9	Approve Creation of EUR 32.4 Million Pool of Capital without Preemptive Rights	For	For	Management
10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million	For	For	Management
11	Approve Creation of EUR 32.4 Million Pool of Capital to Guarantee Conversion Rights	For	For	Management

VOLVO AB

Ticker: VOLV.B Security ID: 928856301
Meeting Date: JUN 18, 2020 Meeting Type: Annual
Record Date: JUN 12, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Chairman of Meeting	For	Did Not Vote	Management
2.1	Designate Erik Sjoman as Inspector of Minutes of Meeting	For	Did Not Vote	Management
2.2	Designate Martin Jonasson as Inspector of Minutes of Meeting	For	Did Not Vote	Management
3	Prepare and Approve List of Shareholders	For	Did Not Vote	Management
4	Approve Agenda of Meeting	For	Did Not Vote	Management
5	Acknowledge Proper Convening of Meeting	For	Did Not Vote	Management
6	Receive Financial Statements and Statutory Reports; Receive President's Report	None	None	Management
7	Accept Financial Statements and Statutory Reports	For	Did Not Vote	Management
8	Approve Allocation of Income and Omission of Dividends	For	Did Not Vote	Management
9.1	Approve Discharge of Matti Alahuhta	For	Did Not Vote	Management
9.2	Approve Discharge of Eckhard Cordes	For	Did Not Vote	Management
9.3	Approve Discharge of Eric Elzvik	For	Did Not Vote	Management
9.4	Approve Discharge of James W. Griffith	For	Did Not Vote	Management
9.5	Approve Discharge of Martin Lundstedt (as Board Member)	For	Did Not Vote	Management
9.6	Approve Discharge of Kathryn V. Marinello	For	Did Not Vote	Management
9.7	Approve Discharge of Martina Merz	For	Did Not Vote	Management
9.8	Approve Discharge of Hanne de Mora	For	Did Not Vote	Management
9.9	Approve Discharge of Helena Stjernholm	For	Did Not Vote	Management
9.10	Approve Discharge of Carl-Henric Svanberg	For	Did Not Vote	Management
9.11	Approve Discharge of Lars Ask (Employee Representative)	For	Did Not Vote	Management
9.12	Approve Discharge of Mats Henning (Employee Representative)	For	Did Not Vote	Management
9.13	Approve Discharge of Mikael Sallstrom (Employee Representative)	For	Did Not Vote	Management
9.14	Approve Discharge of Camilla Johansson (Deputy Employee Representative)	For	Did Not Vote	Management
9.15	Approve Discharge of Mari Larsson (Deputy Employee Representative)	For	Did Not Vote	Management
9.16	Approve Discharge of Martin Lundstedt (as CEO)	For	Did Not Vote	Management
10.1	Determine Number of Members (11) of Board	For	Did Not Vote	Management
10.2	Determine Number of Deputy Members (0) of Board	For	Did Not Vote	Management
11	Approve Remuneration of Directors in the Amount of SEK 3.6 Million for Chairman and SEK 1.1 Million for Other Directors except CEO; Approve Remuneration for Committee Work	For	Did Not Vote	Management
12.1	Reelect Matti Alahuhta as Director	For	Did Not Vote	Management
12.2	Reelect Eckhard Cordes as Director	For	Did Not Vote	Management
12.3	Reelect Eric Elzvik as Director	For	Did Not Vote	Management
12.4	Reelect James Griffith as Director	For	Did Not Vote	Management
12.5	Elect Kurt Jofs as new Director	For	Did Not Vote	Management
12.6	Reelect Martin Lundstedt as Director	For	Did Not Vote	Management
12.7	Reelect Kathryn Marinello as Director	For	Did Not Vote	Management
12.8	Reelect Martina Merz as Director	For	Did Not Vote	Management
12.9	Reelect Hanne de Mora as Director	For	Did Not Vote	Management
12.10	Reelect Helena Stjernholm as Director	For	Did Not Vote	Management
12.11	Reelect Carl-Henric Svanberg as Director	For	Did Not Vote	Management
13	Reelect Carl-Henric Svanberg as Board Chairman	For	Did Not Vote	Management
14.1	Elect Bengt Kjell to Serve on Nomination Committee	For	Did Not Vote	Management
14.2	Elect Anders Oscarsson to Serve on Nomination Committee	For	Did Not Vote	Management
14.3	Elect Ramsay Brufer to Serve on Nomination Committee	For	Did Not Vote	Management
14.4	Elect Carine Smith Ithenacho to Serve on Nomination Committee	For	Did Not Vote	Management
14.5	Elect Chairman of the Board to Serve on Nomination Committee	For	Did Not Vote	Management

15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Did Not Vote Management
16	Amend Articles Re: Editorial Changes to Company Name; Notification of Participation in the General Meeting; Powers of Attorney and Postal Voting; Share Registrar	For	Did Not Vote Management
17	Approve SEK 114 Million Reduction in Share Capital via Share Cancellation for Allocation to Non-Restricted Equity; Approve Capitalization of Reserves of SEK 122 Million for a Bonus Issue	For	Did Not Vote Management
18	Limit Contributions to Chalmers University of Technology Foundation to a Maximum of SEK 4 Million Per Year	None	Did Not Vote Shareholder

VOLVO AB

Ticker: VOLV.B Security ID: 928856301
Meeting Date: JUN 18, 2020 Meeting Type: Annual
Record Date: JUN 12, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Chairman of Meeting	For	For	Management
2.1	Designate Erik Sjoman as Inspector of Minutes of Meeting	For	For	Management
2.2	Designate Martin Jonasson as Inspector of Minutes of Meeting	For	For	Management
3	Prepare and Approve List of Shareholders	For	For	Management
4	Approve Agenda of Meeting	For	For	Management
5	Acknowledge Proper Convening of Meeting	For	For	Management
6	Receive Financial Statements and Statutory Reports; Receive President's Report	None	None	Management
7	Accept Financial Statements and Statutory Reports	For	For	Management
8	Approve Allocation of Income and Omission of Dividends	For	For	Management
9.1	Approve Discharge of Matti Alahuhta	For	For	Management
9.2	Approve Discharge of Eckhard Cordes	For	For	Management
9.3	Approve Discharge of Eric Elzvik	For	For	Management
9.4	Approve Discharge of James W. Griffith	For	For	Management
9.5	Approve Discharge of Martin Lundstedt (as Board Member)	For	For	Management
9.6	Approve Discharge of Kathryn V. Marinello	For	For	Management
9.7	Approve Discharge of Martina Merz	For	For	Management
9.8	Approve Discharge of Hanne de Mora	For	For	Management
9.9	Approve Discharge of Helena Stjernholm	For	For	Management
9.10	Approve Discharge of Carl-Henric Svanberg	For	For	Management
9.11	Approve Discharge of Lars Ask (Employee Representative)	For	For	Management
9.12	Approve Discharge of Mats Henning (Employee Representative)	For	For	Management
9.13	Approve Discharge of Mikael Sallstrom (Employee Representative)	For	For	Management
9.14	Approve Discharge of Camilla Johansson (Deputy Employee Representative)	For	For	Management
9.15	Approve Discharge of Mari Larsson (Deputy Employee Representative)	For	For	Management
9.16	Approve Discharge of Martin Lundstedt (as CEO)	For	For	Management
10.1	Determine Number of Members (11) of Board	For	For	Management
10.2	Determine Number of Deputy Members (0) of Board	For	For	Management
11	Approve Remuneration of Directors in the Amount of SEK 3.6 Million for Chairman and SEK 1.1 Million for Other Directors except CEO; Approve Remuneration for Committee Work	For	For	Management
12.1	Reelect Matti Alahuhta as Director	For	Against	Management

12.2	Reelect Eckhard Cordes as Director	For	For	Management
12.3	Reelect Eric Elzvik as Director	For	For	Management
12.4	Reelect James Griffith as Director	For	Against	Management
12.5	Elect Kurt Jofs as new Director	For	For	Management
12.6	Reelect Martin Lundstedt as Director	For	For	Management
12.7	Reelect Kathryn Marinello as Director	For	For	Management
12.8	Reelect Martina Merz as Director	For	Against	Management
12.9	Reelect Hanne de Mora as Director	For	For	Management
12.10	Reelect Helena Stjernholm as Director	For	For	Management
12.11	Reelect Carl-Henric Svenberg as Director	For	Against	Management
13	Reelect Carl-Henric Svanberg as Board Chairman	For	Against	Management
14.1	Elect Bengt Kjell to Serve on Nomination Committee	For	For	Management
14.2	Elect Anders Oscarsson to Serve on Nomination Committee	For	For	Management
14.3	Elect Ramsay Brufer to Serve on Nomination Committee	For	For	Management
14.4	Elect Carine Smith Thenacho to Serve on Nomination Committee	For	For	Management
14.5	Elect Chairman of the Board to Serve on Nomination Committee	For	For	Management
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against	Management
16	Amend Articles Re: Editorial Changes to Company Name; Notification of Participation in the General Meeting; Powers of Attorney and Postal Voting; Share Registrar	For	For	Management
17	Approve SEK 114 Million Reduction in Share Capital via Share Cancellation for Allocation to Non-Restricted Equity; Approve Capitalization of Reserves of SEK 122 Million for a Bonus Issue	For	For	Management
18	Limit Contributions to Chalmers University of Technology Foundation to a Maximum of SEK 4 Million Per Year	None	Against	Shareholder

VONOVIA SE

Ticker: VNA Security ID: D9581T100
Meeting Date: JUN 30, 2020 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 1.57 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal 2019	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For	Management
5	Ratify KPMG AG as Auditors for Fiscal 2020	For	For	Management

WARTSILA OYJ ABP

Ticker: WRT1V Security ID: X98155116
Meeting Date: MAR 05, 2020 Meeting Type: Annual
Record Date: FEB 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Call the Meeting to Order	None	None	Management
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	For	For	Management
4	Acknowledge Proper Convening of Meeting	For	For	Management
5	Prepare and Approve List of	For	For	Management

Shareholders				
6	Receive Financial Statements and Statutory Reports	None	None	Management
7	Accept Financial Statements and Statutory Reports	For	For	Management
8	Approve Allocation of Income and Dividends of EUR 0.48 hare	For	For	Management
9	Approve Discharge of Board and President	For	For	Management
10	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	Management
11	Establish Nominating Committee	For	For	Management
12	Approve Remuneration of Directors in the Amount of EUR 140,000 for Chairman, EUR 105,000 for Vice Chairman, and EUR 70,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	For	For	Management
13	Fix Number of Directors at Eight	For	For	Management
14	Reelect Maarit Aarni-Sirvio, Karin Falk, Johan Forssell, Tom Johnstone, Risto Murto and Markus Rauramo as Directors; Elect Karen Bomba and Mats Rahmstrom as New Directors	For	Against	Management
15	Approve Remuneration of Auditors	For	For	Management
16	Ratify PricewaterhouseCoopers as auditor	For	For	Management
17	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	Management
18	Approve Issuance of up to 57 Million Shares without Preemptive Rights	For	For	Management
19	Close Meeting	None	None	Management

WFD UNIBAIL-RODAMCO N.V.

Ticker: Security ID: F95094581
Meeting Date: JUN 09, 2020 Meeting Type: Annual
Record Date: MAY 12, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
i	Discuss Annual Report	None	None	Management
1	Approve Implementation of Remuneration Policy	For	For	Management
2	Adopt Financial Statements and Statutory Reports	For	For	Management
ii	Receive Explanation on Dividend Policy	None	None	Management
3	Approve Discharge of Management Board	For	For	Management
4	Approve Discharge of Supervisory Board	For	For	Management
5	Ratify Ernst & Young Accountants LLP as Auditors	For	For	Management
6	Approve Remuneration Policy for Management Board Members	For	For	Management
7	Approve Remuneration Policy for Supervisory Board Members	For	For	Management
8	Amend Articles Re: Change Name of Company to Unibail-Rodamco-Westfield N. V.	For	For	Management
9	Authorize Repurchase of Shares	For	For	Management
10	Approve Cancellation of Repurchased Shares	For	For	Management

WHITBREAD PLC

Ticker: WTB Security ID: G9606P197
Meeting Date: DEC 06, 2019 Meeting Type: Special
Record Date: DEC 04, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Remuneration Policy	For	For	Management
2	Approve Restricted Share Plan	For	For	Management

WM MORRISON SUPERMARKETS PLC

Ticker: MRW Security ID: G62748119
 Meeting Date: JUN 11, 2020 Meeting Type: Annual
 Record Date: JUN 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Remuneration Policy	For	Against	Management
4	Approve Final Dividend	For	For	Management
5	Approve 2020 Sharesave Scheme	For	For	Management
6	Re-elect Andrew Higginson as Director	For	Against	Management
7	Re-elect David Potts as Director	For	For	Management
8	Re-elect Trevor Strain as Director	For	For	Management
9	Elect Michael Gleeson as Director	For	For	Management
10	Re-elect Rooney Anand as Director	For	For	Management
11	Re-elect Kevin Havelock as Director	For	For	Management
12	Re-elect Belinda Richards as Director	For	For	Management
13	Re-elect Paula Vennells as Director	For	For	Management
14	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	Management
15	Authorise Board to Fix Remuneration of Auditors	For	For	Management
16	Authorise EU Political Donations and Expenditure	For	For	Management
17	Authorise Issue of Equity	For	For	Management
18	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
19	Authorise Market Purchase of Ordinary Shares	For	For	Management
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

WOLTERS KLUWER NV

Ticker: WKL Security ID: N9643A197
 Meeting Date: APR 23, 2020 Meeting Type: Annual
 Record Date: MAR 26, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2.a	Receive Report of Management Board (Non-Voting)	None	None	Management
2.b	Receive Report of Supervisory Board (Non-Voting)	None	None	Management
2.c	Approve Remuneration Report	For	Against	Management
3.a	Adopt Financial Statements	For	For	Management
3.b	Receive Explanation on Dividend Policy	None	None	Management
3.c	Approve Dividends of EUR 1.18 Per Share	For	For	Management
4.a	Approve Discharge of Management Board	For	For	Management
4.b	Approve Discharge of Supervisory Board	For	For	Management
5.a	Reelect Jeanette Horan to Supervisory Board	For	Against	Management
5.b	Elect Jack de Kreij to Supervisory Board	For	For	Management
5.c	Elect Sophie Vandebroek to Supervisory Board	For	For	Management
6	Approve Remuneration Policy for Management Board	For	Against	Management
7.a	Approve Remuneration Policy for Supervisory Board	For	For	Management
7.b	Amend Remuneration of Supervisory Board Members	For	For	Management
8.a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For	For	Management
8.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	Management
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
10	Authorize Cancellation of Repurchased Shares	For	For	Management
11	Other Business (Non-Voting)	None	None	Management

12	Close Meeting	None	None	Management
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WORLDLINE SA

Ticker: WLN Security ID: F9867T103
Meeting Date: JUN 09, 2020 Meeting Type: Annual/Special
Record Date: JUN 05, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Treatment of Losses	For	For	Management
4	Approve Transaction with Atos Re: Separation Agreement	For	For	Management
5	Approve Transaction with SIX Group AG Re: Voting Agreement	For	For	Management
6	Approve Transaction with SIX Group AG Re: Participation	For	For	Management
7	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.2 Million	For	For	Management
8	Reelect Gilles Grapinet as Director	For	For	Management
9	Reelect Aldo Cardoso as Director	For	Against	Management
10	Reelect Giulia Fitzpatrick as Director	For	For	Management
11	Ratify Appointment of Daniel Schmucki as Director	For	For	Management
12	Ratify Appointment of Johannes Dijsselhof as Censor	For	Against	Management
13	Ratify Appointment of Gilles Arditti as Censor	For	For	Management
14	Ratify Appointment of Pierre Barnabe as Censor	For	For	Management
15	Elect Gilles Arditti as Director	For	For	Management
16	Elect Bernard Bourigeaud as Director	For	For	Management
17	Elect Thierry Sommelet as Director	For	For	Management
18	Elect Michael Stollarz as Director	For	For	Management
19	Elect Caroline Parot as Director	For	For	Management
20	Elect Agnes Audier as Director	For	For	Management
21	Elect Nazan Somer Ozelgin as Director	For	For	Management
22	Renew Appointment of Grant Thornton as Auditor	For	For	Management
23	Acknowledge End of Mandate of IGEC as Alternate Auditor and Decision Not to Replace	For	For	Management
24	Approve Compensation Report of Corporate Officers	For	For	Management
25	Approve Compensation of Gilles Grapinet, Chairman and CEO	For	Against	Management
26	Approve Compensation of Marc-Henri Desportes, Vice-CEO	For	Against	Management
27	Approve Remuneration Policy of Non-Executive Directors	For	For	Management
28	Approve Remuneration Policy of Chairman and CEO	For	For	Management
29	Approve Remuneration Policy of Vice-CEO	For	For	Management
30	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
31	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
32	Authorize Capital Increase of Up to EUR 72.5 Million for Future Exchange Offers Re: Ingenico Shares	For	For	Management
33	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 1.5 million	For	For	Management
34	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	Management
35	Authorize up to 0.43 Percent of Issued Capital for Use in Restricted Stock Plans Re: Ingenico Employees and Corporate Officers	For	For	Management
36	Amend Article 19 of Bylaws Re:	For	For	Management

37	Chairman Age Limit			
37	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights Up to 50 Percent of Issued Capital	For	For	Management
38	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights Up to 10 Percent of Issued Capital	For	For	Management
39	Approve Issuance of Equity or Equity-Linked Securities for Up to 10 Percent of Issued Capital Per Year for Private Placements	For	For	Management
40	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For	Management
41	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	For	For	Management
42	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
43	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans	For	For	Management
44	Authorize up to 0.035 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	Management
45	Amend Article 2 of Bylaws Re: Corporate Purpose	For	For	Management
46	Amend Article 16 of Bylaws Re: Employee Representative	For	For	Management
47	Amend Article 17 of Bylaws Re: Board Powers	For	For	Management
48	Amend Article 20 of Bylaws Re: Board Remuneration	For	For	Management
49	Amend Article 26 of Bylaws Re: Censors	For	For	Management
50	Amend Article 18 of Bylaws Re: Written Consultation	For	For	Management
51	Authorize Filing of Required Documents/Other Formalities	For	For	Management

WPP PLC

Ticker: WPP Security ID: G9788D103
Meeting Date: OCT 24, 2019 Meeting Type: Special
Record Date: OCT 22, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Matters Relating to the Sale by the Company of 60 Percent of their Kantar Business	For	For	Management

WPP PLC

Ticker: WPP Security ID: G9788D103
Meeting Date: JUN 10, 2020 Meeting Type: Annual
Record Date: JUN 08, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Remuneration Policy	For	For	Management
4	Elect John Rogers as Director	For	For	Management
5	Elect Sandrine Dufour as Director	For	For	Management
6	Elect Keith Weed as Director	For	For	Management
7	Elect Jasmine Whitbread as Director	For	For	Management
8	Re-elect Roberto Quarta as Director	For	For	Management
9	Re-elect Dr Jacques Aigrain as Director	For	For	Management
10	Re-elect Tarek Farahat as Director	For	For	Management
11	Re-elect Mark Read as Director	For	For	Management
12	Re-elect Cindy Rose as Director	For	For	Management
13	Re-elect Nicole Seligman as Director	For	For	Management

14	Re-elect Sally Susman as Director	For	For	Management
15	Reappoint Deloitte LLP as Auditors	For	For	Management
16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
17	Authorise Issue of Equity	For	For	Management
18	Authorise Market Purchase of Ordinary Shares	For	For	Management
19	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management

YARA INTERNATIONAL ASA

Ticker: YAR Security ID: R9900C106
Meeting Date: MAY 07, 2020 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting; Approve Notice of Meeting and Agenda	For	For	Management
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	For	For	Management
3	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 15.00 Per Share	For	For	Management
4.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management (Advisory)	For	For	Management
4.2	Approve Remuneration Policy And Other Terms of Employment For Executive Management (Binding)	For	Against	Management
5	Approve Company's Corporate Governance Statement	For	For	Management
6	Approve Remuneration of Auditors	For	For	Management
7	Approve Remuneration of Directors in the Amount of NOK 669,000 for the Chairman, NOK 400,000 for the Vice Chairman, and NOK 352,000 for the Other Directors; Approve Committee Fees	For	For	Management
8	Approve Remuneration of Nominating Committee	For	For	Management
9	Elect Trond Berger, Hakon Reistad Fure, Kimberly Lein-Mathisen, Adele Bugge Norman Pran, John Thuestad and Birgitte Ringstad Vartdal as Directors	For	For	Management
10	Reelect Otto Soberg, Thorunn Kathrine Bakke, Ann Kristin Brautaset and Ottar Ertzeid as Members of Nominating Committee	For	For	Management
11	Approve NOK 7.3 Million Reduction in Share Capital via Share Cancellation and Redemption; Amend Articles of Association Accordingly	For	For	Management
12	Authorize Share Repurchase Program	For	For	Management

YIHAI INTERNATIONAL HOLDING LTD.

Ticker: 1579 Security ID: G98419107
Meeting Date: JUL 04, 2019 Meeting Type: Special
Record Date: JUN 27, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Shuhai Purchase Agreement, Relevant Annual Caps and Related Transactions	For	For	Management
2	Approve Proposed Revision of Annual Caps Under the Shuhai Sales Agreement	For	For	Management
3	Approve Proposed Revision of Annual Caps Under the Hot Pot Soup Flavoursing Products Sales Agreement	For	For	Management

YUEXIU PROPERTY COMPANY LIMITED

Ticker: 123 Security ID: Y9863Z102
 Meeting Date: OCT 22, 2019 Meeting Type: Special
 Record Date: OCT 17, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Transaction Documents and Related Transactions	For	For	Management
2	Elect Ouyang Changcheng as Director and Authorize Board to Fix His Remuneration	For	For	Management

YUEXIU PROPERTY COMPANY LIMITED

Ticker: 123 Security ID: Y9863Z102
 Meeting Date: OCT 22, 2019 Meeting Type: Special
 Record Date: OCT 17, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve 2020 Bank Deposits Agreement, New Annual Caps and Related Transactions	For	For	Management

ZALANDO SE

Ticker: ZAL Security ID: D98423102
 Meeting Date: JUN 23, 2020 Meeting Type: Annual
 Record Date: JUN 01, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Omission of Dividends	For	For	Management
3	Approve Discharge of Management Board for Fiscal 2019	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For	Management
5.1	Ratify Ernst & Young GmbH as Auditors for Fiscal 2020	For	For	Management
5.2	Ratify Ernst & Young GmbH as Auditors Until the 2021 AGM	For	For	Management
6.1	Elect Jennifer Hyman to the Supervisory Board as Shareholder Representative	For	For	Management
6.2a1	Elect Matti Ahtiainen to the Supervisory Board as Employee Representative	For	For	Management
6.2a2	Elect Jade Buddenberg to the Supervisory Board as Employee Representative	For	For	Management
6.2a3	Elect Anika Mangelmann to the Supervisory Board as Employee Representative	For	For	Management
6.2b1	Elect Anthony Brew to the Supervisory Board as Substitute to Employee Representative	For	For	Management
6.2b2	Elect Margot Comon to the Supervisory Board as Substitute to Employee Representative	For	For	Management
6.2b3	Elect Christine Loof to the Supervisory Board as Substitute to Employee Representative	For	For	Management
7	Amend Articles Re: Proof of Entitlement	For	For	Management
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	Management
9	Authorize Use of Financial Derivatives when Repurchasing Shares	For	For	Management
10	Approve Creation of EUR 100.3 Million	For	Against	Management

11	Pool of Capital with Partial Exclusion of Preemptive Rights Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 2.4 Billion; Approve Creation of EUR 75.2 Million Pool of Capital to Guarantee Conversion Rights	For	Against	Management
12	Approve Reduction of Conditional Capital Authorization from EUR 5.1 Million to EUR 3.6 Million	For	For	Management
13	Amend Stock Option Plan 2013 and 2014	For	For	Management

ZEE ENTERTAINMENT ENTERPRISES LIMITED

Ticker: 505537 Security ID: Y98893152
Meeting Date: JUL 23, 2019 Meeting Type: Annual
Record Date: JUL 16, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Confirm Dividend on Preference Shares	For	For	Management
3	Declare Dividend on Equity Shares	For	For	Management
4	Reelect Subhash Chandra as Director	For	For	Management
5	Approve Remuneration of Cost Auditors	For	For	Management

ZHAOJIN MINING INDUSTRY COMPANY LIMITED

Ticker: 1818 Security ID: Y988A6104
Meeting Date: NOV 14, 2019 Meeting Type: Special
Record Date: OCT 14, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Approve Transfer Agreement and Related Transactions	For	For	Management
1b	Approve Grant of Specific Mandates to the Board to Allot and Issue Consideration Shares to Zhaojin Group Pursuant to the Transfer Agreement	For	For	Management
1c	Authorize Board to Deal With All Matters in Relation to Transfer Agreement and Its Amendment, Variation or Modification of Terms and Conditions	For	For	Management
2a	Amend Articles of Association	For	For	Management
2b	Authorize Board to Deal With All Matters in Relation to the Amendments to the Articles of Association	For	For	Management
3	Approve Registration and Issuance of Renewal Bonds and Authorize Board to Deal With All Related Matters	For	For	Management
4	Approve Registration and Issuance of Super Short-Term Notes and Authorize Board to Deal With All Related Matters	For	For	Management

ZHAOJIN MINING INDUSTRY COMPANY LIMITED

Ticker: 1818 Security ID: Y988A6104
Meeting Date: NOV 14, 2019 Meeting Type: Special
Record Date: OCT 14, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Approve Transfer Agreement and Related Transactions	For	For	Management
1b	Approve Grant of Specific Mandates to the Board to Allot and Issue Consideration Shares to Zhaojin Group Pursuant to the Transfer Agreement	For	For	Management

1c	Authorize Board to Deal With All Matters in Relation to Transfer Agreement and Its Amendment, Variation or Modification of Terms and Conditions	For	For	Management
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ZURICH INSURANCE GROUP AG

Ticker: ZURN Security ID: H9870Y105
Meeting Date: APR 01, 2020 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Accept Financial Statements and Statutory Reports	For	For	Management
1.2	Approve Remuneration Report (Non-binding)	For	For	Management
2	Approve Allocation of Income and Dividends of CHF 20 per Share	For	For	Management
3	Approve Discharge of Board and Senior Management	For	For	Management
4.1a	Reelect Michel Lies as Director and Chairman	For	For	Management
4.1b	Reelect Joan Amble as Director	For	For	Management
4.1c	Reelect Catherine Bessant as Director	For	For	Management
4.1d	Reelect Dame Carnwath as Director	For	For	Management
4.1e	Reelect Christoph Franz as Director	For	For	Management
4.1f	Reelect Michael Halbherr as Director	For	For	Management
4.1g	Reelect Jeffrey Hayman as Director	For	For	Management
4.1h	Reelect Monica Maechler as Director	For	For	Management
4.1i	Reelect Kishore Mahbubani as Director	For	For	Management
4.1j	Reelect Jasmin Staiblin as Director	For	For	Management
4.1k	Reelect Barry Stowe as Director	For	For	Management
4.2.1	Reappoint Michel Lies as Member of the Compensation Committee	For	For	Management
4.2.2	Reappoint Catherine Bessant as Member of the Compensation Committee	For	For	Management
4.2.3	Reappoint Christoph Franz as Member of the Compensation Committee	For	For	Management
4.2.4	Reappoint Kishore Mahbubani as Member of the Compensation Committee	For	For	Management
4.2.5	Reappoint Jasmin Staiblin as Member of the Compensation Committee	For	For	Management
4.3	Designate Keller KLG as Independent Proxy	For	For	Management
4.4	Ratify PricewaterhouseCoopers AG as Auditors	For	For	Management
5.1	Approve Remuneration of Directors in the Amount of CHF 5.7 Million	For	For	Management
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 78.2 Million	For	For	Management
6	Approve Creation of CHF 4.5 Million Pool of Authorized Capital with Partial Exclusion of Preemptive Rights and CHF 3 Million Pool of Conditional Capital without Preemptive Rights	For	For	Management
7	Amend Articles of Association	For	For	Management
8	Transact Other Business (Voting)	For	Abstain	Management

Six Circles Managed Equity Portfolio U.S. Unconstrained Fund

===== Six Circles Managed Equity Portfolio U.S. Unconstrained Fund =====

3M COMPANY

Ticker: MMM Security ID: 88579Y101
Meeting Date: MAY 12, 2020 Meeting Type: Annual
Record Date: MAR 17, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Thomas "Tony" K. Brown	For	For	Management
1b	Elect Director Pamela J. Craig	For	For	Management
1c	Elect Director David B. Dillon	For	For	Management

1d	Elect Director Michael L. Eskew	For	For	Management
1e	Elect Director Herbert L. Henkel	For	For	Management
1f	Elect Director Amy E. Hood	For	For	Management
1g	Elect Director Muhtar Kent	For	For	Management
1h	Elect Director Dambisa F. Moyo	For	For	Management
1i	Elect Director Gregory R. Page	For	For	Management
1j	Elect Director Michael F. Roman	For	For	Management
1k	Elect Director Patricia A. Woertz	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Consider Pay Disparity Between Executives and Other Employees	Against	Against	Shareholder

A. O. SMITH CORPORATION

Ticker: AOS Security ID: 831865209
Meeting Date: APR 15, 2020 Meeting Type: Annual
Record Date: FEB 18, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director William P. Greubel	For	For	Management
1.2	Elect Director Ilham Kadri	For	For	Management
1.3	Elect Director Idelle K. Wolf	For	For	Management
1.4	Elect Director Gene C. Wulf	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management

ABBOTT LABORATORIES

Ticker: ABT Security ID: 002824100
Meeting Date: APR 24, 2020 Meeting Type: Annual
Record Date: FEB 26, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert J. Alpern	For	For	Management
1.2	Elect Director Roxanne S. Austin	For	For	Management
1.3	Elect Director Sally E. Blount	For	For	Management
1.4	Elect Director Robert B. Ford	For	For	Management
1.5	Elect Director Michelle A. Kumbier	For	For	Management
1.6	Elect Director Edward M. Liddy	For	For	Management
1.7	Elect Director Darren W. McDew	For	For	Management
1.8	Elect Director Nancy McKinstry	For	Withhold	Management
1.9	Elect Director Phebe N. Novakovic	For	For	Management
1.10	Elect Director William A. Osborn	For	For	Management
1.11	Elect Director Daniel J. Starks	For	For	Management
1.12	Elect Director John G. Stratton	For	For	Management
1.13	Elect Director Glenn F. Tilton	For	For	Management
1.14	Elect Director Miles D. White	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Report on Lobbying Payments and Policy	Against	Against	Shareholder
5	Increase Disclosure of Compensation Adjustments	Against	Against	Shareholder
6	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Against	Against	Shareholder
7	Adopt Simple Majority Vote	Against	For	Shareholder

ABBVIE INC.

Ticker: ABBV Security ID: 00287Y109
Meeting Date: MAY 08, 2020 Meeting Type: Annual
Record Date: MAR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1.1	Elect Director Robert J. Alpern	For	For	Management
1.2	Elect Director Edward M. Liddy	For	For	Management
1.3	Elect Director Melody B. Meyer	For	For	Management
1.4	Elect Director Frederick H. Waddell	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Eliminate Supermajority Vote Requirement	For	For	Management
5	Report on Lobbying Payments and Policy	Against	Against	Shareholder
6	Require Independent Board Chairman	Against	Against	Shareholder
7	Report on Integrating Risks Related to Drug Pricing into Senior Executive Compensation	Against	Against	Shareholder

ABM INDUSTRIES INCORPORATED

Ticker: ABM Security ID: 000957100
Meeting Date: MAR 25, 2020 Meeting Type: Annual
Record Date: JAN 29, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Donald F. Collieran	For	For	Management
1b	Elect Director Thomas M. Gartland	For	For	Management
1c	Elect Director Winifred (Wendy) M. Webb	For	For	Management
2	Declassify the Board of Directors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

ACCENTURE PLC

Ticker: ACN Security ID: G1151C101
Meeting Date: JAN 30, 2020 Meeting Type: Annual
Record Date: DEC 02, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Jaime Ardila	For	For	Management
1b	Elect Director Herbert Hainer	For	For	Management
1c	Elect Director Nancy McKinstry	For	Against	Management
1d	Elect Director Gilles C. Pelisson	For	For	Management
1e	Elect Director Paula A. Price	For	For	Management
1f	Elect Director Venkata (Murthy) Renduchintala	For	For	Management
1g	Elect Director David Rowland	For	For	Management
1h	Elect Director Arun Sarin	For	For	Management
1i	Elect Director Julie Sweet	For	For	Management
1j	Elect Director Frank K. Tang	For	For	Management
1k	Elect Director Tracey T. Travis	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
5	Authorize Board to Allot and Issue Shares	For	For	Management
6	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	For	For	Management
7	Determine Price Range for Reissuance of Treasury Shares	For	For	Management

ACTIVISION BLIZZARD, INC.

Ticker: ATVI Security ID: 00507V109
Meeting Date: JUN 11, 2020 Meeting Type: Annual
Record Date: APR 15, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Reveta Bowers	For	For	Management

1b	Elect Director Robert Corti	For	For	Management
1c	Elect Director Hendrik Hartong, III	For	For	Management
1d	Elect Director Brian Kelly	For	For	Management
1e	Elect Director Robert Kotick	For	For	Management
1f	Elect Director Barry Meyer	For	For	Management
1g	Elect Director Robert Morgado	For	For	Management
1h	Elect Director Peter Nolan	For	For	Management
1i	Elect Director Dawn Ostroff	For	For	Management
1j	Elect Director Casey Wasserman	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Report on Political Contributions Disclosure	Against	Against	Shareholder

ACUITY BRANDS, INC.

Ticker: AYI Security ID: 00508Y102
Meeting Date: JAN 08, 2020 Meeting Type: Annual
Record Date: NOV 11, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director W. Patrick Battle	For	For	Management
1b	Elect Director Peter C. Browning	For	For	Management
1c	Elect Director G. Douglas Dillard, Jr.	For	For	Management
1d	Elect Director James H. Hance, Jr.	For	For	Management
1e	Elect Director Robert F. McCullough	For	For	Management
1f	Elect Director Vernon J. Nagel	For	For	Management
1g	Elect Director Dominic J. Pileggi	For	For	Management
1h	Elect Director Ray M. Robinson	For	For	Management
1i	Elect Director Mary A. Winston	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

ADOBE INC.

Ticker: ADBE Security ID: 00724F101
Meeting Date: APR 09, 2020 Meeting Type: Annual
Record Date: FEB 12, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Amy L. Banse	For	For	Management
1b	Elect Director Frank A. Calderoni	For	For	Management
1c	Elect Director James E. Daley	For	For	Management
1d	Elect Director Laura B. Desmond	For	For	Management
1e	Elect Director Charles M. Geschke	For	For	Management
1f	Elect Director Shantanu Narayen	For	For	Management
1g	Elect Director Kathleen Oberg	For	For	Management
1h	Elect Director Dheeraj Pandey	For	For	Management
1i	Elect Director David A. Ricks	For	For	Management
1j	Elect Director Daniel L. Rosensweig	For	For	Management
1k	Elect Director John E. Warnock	For	For	Management
2	Amend Qualified Employee Stock Purchase Plan	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Report on Gender Pay Gap	Against	Against	Shareholder

ADVANCE AUTO PARTS, INC.

Ticker: AAP Security ID: 00751Y106
Meeting Date: MAY 15, 2020 Meeting Type: Annual
Record Date: MAR 18, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John F. Bergstrom	For	For	Management
1b	Elect Director Brad W. Buss	For	For	Management

1c	Elect Director John F. Ferraro	For	For	Management
1d	Elect Director Thomas R. Greco	For	For	Management
1e	Elect Director Jeffrey J. Jones, II	For	For	Management
1f	Elect Director Eugene I. Lee, Jr.	For	For	Management
1g	Elect Director Sharon L. McCollam	For	For	Management
1h	Elect Director Douglas A. Pertz	For	For	Management
1i	Elect Director Nigel Travis	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Provide Right to Act by Written Consent	Against	Against	Shareholder

ADVANCED MICRO DEVICES, INC.

Ticker: AMD Security ID: 007903107
Meeting Date: MAY 07, 2020 Meeting Type: Annual
Record Date: MAR 10, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John E. Caldwell	For	For	Management
1b	Elect Director Nora M. Denzel	For	For	Management
1c	Elect Director Mark Durcan	For	For	Management
1d	Elect Director Michael P. Gregoire	For	For	Management
1e	Elect Director Joseph A. Householder	For	For	Management
1f	Elect Director John W. Marren	For	For	Management
1g	Elect Director Lisa T. Su	For	For	Management
1h	Elect Director Abhi Y. Talwalkar	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

AFLAC INCORPORATED

Ticker: AFL Security ID: 001055102
Meeting Date: MAY 04, 2020 Meeting Type: Annual
Record Date: FEB 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Daniel P. Amos	For	For	Management
1b	Elect Director W. Paul Bowers	For	For	Management
1c	Elect Director Toshihiko Fukuzawa	For	For	Management
1d	Elect Director Thomas J. Kenny	For	For	Management
1e	Elect Director Georgette D. Kiser	For	For	Management
1f	Elect Director Karole F. Lloyd	For	For	Management
1g	Elect Director Nobuchika Mori	For	For	Management
1h	Elect Director Joseph L. Moskowitz	For	For	Management
1i	Elect Director Barbara K. Rimer	For	For	Management
1j	Elect Director Katherine T. Rohrer	For	For	Management
1k	Elect Director Melvin T. Stith	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

AGCO CORPORATION

Ticker: AGCO Security ID: 001084102
Meeting Date: APR 30, 2020 Meeting Type: Annual
Record Date: MAR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Roy V. Armes	For	For	Management
1.2	Elect Director Michael C. Arnold	For	For	Management
1.3	Elect Director Sondra L. Barbour	For	For	Management
1.4	Elect Director P. George Benson	For	For	Management
1.5	Elect Director Suzanne P. Clark	For	For	Management
1.6	Elect Director Wolfgang Deml	For	For	Management
1.7	Elect Director George E. Minnich	For	For	Management
1.8	Elect Director Martin H. Richenhagen	For	For	Management
1.9	Elect Director Gerald L. Shaheen	For	For	Management

1.10	Elect Director Mallika Srinivasan	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditor	For	For	Management

AGILENT TECHNOLOGIES, INC.

Ticker: A Security ID: 00846U101
Meeting Date: APR 17, 2020 Meeting Type: Annual
Record Date: JAN 22, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Heidi Kunz	For	For	Management
1.2	Elect Director Susan H. Rataj	For	For	Management
1.3	Elect Director George A. Scangos	For	For	Management
1.4	Elect Director Dow R. Wilson	For	For	Management
2	Approve Qualified Employee Stock Purchase Plan	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

AGNC INVESTMENT CORP.

Ticker: AGNC Security ID: 00123Q104
Meeting Date: APR 23, 2020 Meeting Type: Annual
Record Date: FEB 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Donna J. Blank	For	For	Management
1.2	Elect Director Morris A. Davis	For	For	Management
1.3	Elect Director John D. Fisk	For	For	Management
1.4	Elect Director Prue B. Larocca	For	For	Management
1.5	Elect Director Paul E. Mullings	For	For	Management
1.6	Elect Director Frances R. Spark	For	For	Management
1.7	Elect Director Gary D. Kain	For	For	Management
2	Increase Authorized Common Stock	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

AIR LEASE CORPORATION

Ticker: AL Security ID: 00912X302
Meeting Date: MAY 06, 2020 Meeting Type: Annual
Record Date: MAR 10, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Matthew J. Hart	For	For	Management
1b	Elect Director Cheryl Gordon Krongard	For	For	Management
1c	Elect Director Marshall O. Larsen	For	For	Management
1d	Elect Director Susan McCaw	For	For	Management
1e	Elect Director Robert A. Milton	For	For	Management
1f	Elect Director John L. Plueger	For	For	Management
1g	Elect Director Ian M. Saines	For	For	Management
1h	Elect Director Steven F. Udvar-Hazy	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

AIR PRODUCTS AND CHEMICALS, INC.

Ticker: APD Security ID: 009158106
Meeting Date: JAN 23, 2020 Meeting Type: Annual
Record Date: NOV 29, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Susan K. Carter	For	For	Management
1b	Elect Director Charles I. Cogut	For	For	Management
1c	Elect Director Chadwick C. Deaton	For	For	Management
1d	Elect Director Seifollah (Seifi) Ghasemi	For	For	Management
1e	Elect Director David H. Y. Ho	For	For	Management
1f	Elect Director Margaret G. McGlynn	For	For	Management
1g	Elect Director Edward L. Monser	For	For	Management
1h	Elect Director Matthew H. Paull	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

AIRCASTLE LIMITED

Ticker: AYR Security ID: G0129K104
Meeting Date: MAR 06, 2020 Meeting Type: Special
Record Date: JAN 22, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement	For	For	Management
2	Advisory Vote on Golden Parachutes	For	For	Management
3	Adjourn Meeting	For	For	Management

AKAMAI TECHNOLOGIES, INC.

Ticker: AKAM Security ID: 00971T101
Meeting Date: MAY 20, 2020 Meeting Type: Annual
Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Tom Killalea	For	For	Management
1.2	Elect Director Tom Leighton	For	For	Management
1.3	Elect Director Jonathan Miller	For	For	Management
1.4	Elect Director Monte Ford	For	For	Management
1.5	Elect Director Madhu Ranganathan	For	For	Management
1.6	Elect Director Fred Salerno	For	For	Management
1.7	Elect Director Ben Verwaayen	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

ALASKA AIR GROUP, INC.

Ticker: ALK Security ID: 011659109
Meeting Date: MAY 07, 2020 Meeting Type: Annual
Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Patricia M. Bedient	For	For	Management
1b	Elect Director James A. Beer	For	For	Management
1c	Elect Director Marion C. Blakey	For	For	Management
1d	Elect Director Raymond L. Conner	For	For	Management
1e	Elect Director Dhiren R. Fonseca	For	For	Management
1f	Elect Director Kathleen T. Hogan	For	For	Management
1g	Elect Director Susan J. Li	For	For	Management
1h	Elect Director Benito Minicucci	For	For	Management
1i	Elect Director Helvi K. Sandvik	For	For	Management
1j	Elect Director J. Kenneth Thompson	For	For	Management
1k	Elect Director Bradley D. Tilden	For	For	Management
1l	Elect Director Eric K. Yeaman	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Report on Political Contributions Disclosure	Against	Against	Shareholder
5	Report on Lobbying Payments and Policy	Against	Against	Shareholder

ALBEMARLE CORPORATION

Ticker: ALB Security ID: 012653101
Meeting Date: MAY 05, 2020 Meeting Type: Annual
Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
2a	Elect Director Mary Lauren Brilas	For	For	Management
2b	Elect Director Luther C. Kissam, IV	For	For	Management
2c	Elect Director J. Kent Masters	For	For	Management
2d	Elect Director Glenda J. Minor	For	For	Management
2e	Elect Director James J. O'Brien	For	For	Management
2f	Elect Director Diarmuid B. O'Connell	For	For	Management
2g	Elect Director Dean L. Seavers	For	For	Management
2h	Elect Director Gerald A. Steiner	For	For	Management
2i	Elect Director Holly A. Van Deursen	For	For	Management
2j	Elect Director Alejandro D. Wolff	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

ALEXANDRIA REAL ESTATE EQUITIES, INC.

Ticker: ARE Security ID: 015271109
Meeting Date: JUN 08, 2020 Meeting Type: Annual
Record Date: MAR 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Joel S. Marcus	For	For	Management
1.2	Elect Director Steven R. Hash	For	For	Management
1.3	Elect Director John L. Atkins, III	For	For	Management
1.4	Elect Director James P. Cain	For	For	Management
1.5	Elect Director Maria C. Freire	For	For	Management
1.6	Elect Director Jennifer Friel Goldstein	For	For	Management
1.7	Elect Director Richard H. Klein	For	For	Management
1.8	Elect Director James H. Richardson	For	For	Management
1.9	Elect Director Michael A. Woronoff	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

ALEXION PHARMACEUTICALS, INC.

Ticker: ALXN Security ID: 015351109
Meeting Date: MAY 13, 2020 Meeting Type: Annual
Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Felix J. Baker	For	For	Management
1.2	Elect Director David R. Brennan	For	For	Management
1.3	Elect Director Christopher J. Coughlin	For	For	Management
1.4	Elect Director Deborah Dunsire	For	For	Management
1.5	Elect Director Paul A. Friedman	For	Against	Management
1.6	Elect Director Ludwig N. Hantson	For	For	Management
1.7	Elect Director John T. Mollen	For	For	Management
1.8	Elect Director Francois Nader	For	For	Management
1.9	Elect Director Judith A. Reinsdorf	For	For	Management
1.10	Elect Director Andreas Rummelt	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder

ALIGN TECHNOLOGY, INC.

Ticker: ALGN Security ID: 016255101
Meeting Date: MAY 20, 2020 Meeting Type: Annual
Record Date: MAR 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kevin J. Dallas	For	For	Management
1.2	Elect Director Joseph M. Hogan	For	For	Management
1.3	Elect Director Joseph Lacob	For	For	Management
1.4	Elect Director C. Raymond Larkin, Jr.	For	For	Management
1.5	Elect Director George J. Morrow	For	For	Management
1.6	Elect Director Anne M. Myong	For	For	Management
1.7	Elect Director Thomas M. Prescott	For	For	Management
1.8	Elect Director Andrea L. Saia	For	For	Management
1.9	Elect Director Greg J. Santora	For	For	Management
1.10	Elect Director Susan E. Siegel	For	For	Management
1.11	Elect Director Warren S. Thaler	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

ALLEGHANY CORPORATION

Ticker: Y Security ID: 017175100
Meeting Date: MAY 08, 2020 Meeting Type: Annual
Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ian H. Chippendale	For	For	Management
1.2	Elect Director Weston M. Hicks	For	For	Management
1.3	Elect Director Jefferson W. Kirby	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditor	For	For	Management

ALLEGION PLC

Ticker: ALLE Security ID: G0176J109
Meeting Date: JUN 04, 2020 Meeting Type: Annual
Record Date: APR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kirk S. Hachigian	For	For	Management
1b	Elect Director Steven C. Mizell	For	For	Management
1c	Elect Director Nicole Parent Haughey	For	For	Management
1d	Elect Director David D. Petratis	For	For	Management
1e	Elect Director Dean I. Schaffer	For	For	Management
1f	Elect Director Charles L. Szews	For	For	Management
1g	Elect Director Martin E. Welch, III	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
5	Renew the Board's Authority to Issue Shares Under Irish Law	For	For	Management
6	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	For	For	Management

ALLERGAN PLC

Ticker: AGN Security ID: G0177J108
Meeting Date: OCT 14, 2019 Meeting Type: Special
Record Date: SEP 16, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1	Approve Scheme of Arrangement	For	For	Management
1	Approve Scheme of Arrangement	For	For	Management
2	Approve Cancellation of Cancellation Shares	For	For	Management
3	Authorize Board to Allot and Issue Shares	For	For	Management
4	Amend Articles of Association	For	For	Management
5	Advisory Vote on Golden Parachutes	For	For	Management
6	Adjourn Meeting	For	For	Management

ALLETE, INC.

Ticker: ALE Security ID: 018522300
Meeting Date: MAY 12, 2020 Meeting Type: Annual
Record Date: MAR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kathryn W. Dindo	For	For	Management
1b	Elect Director George G. Goldfarb	For	For	Management
1c	Elect Director Alan R. Hodnik	For	For	Management
1d	Elect Director James J. Hoolihan	For	For	Management
1e	Elect Director Heidi E. Jimmerson	For	Against	Management
1f	Elect Director Madeleine W. Ludlow	For	For	Management
1g	Elect Director Susan K. Nestegard	For	For	Management
1h	Elect Director Douglas C. Neve	For	For	Management
1i	Elect Director Bethany M. Owen	For	For	Management
1j	Elect Director Robert P. Powers	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

ALLIANCE DATA SYSTEMS CORPORATION

Ticker: ADS Security ID: 018581108
Meeting Date: JUN 09, 2020 Meeting Type: Annual
Record Date: APR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ralph J. Andretta	For	For	Management
1.2	Elect Director Roger H. Ballou	For	For	Management
1.3	Elect Director John C. Gerspach, Jr.	For	For	Management
1.4	Elect Director Rajesh Natarajan	For	For	Management
1.5	Elect Director Timothy J. Theriault	For	For	Management
1.6	Elect Director Laurie A. Tucker	For	For	Management
1.7	Elect Director Sharen J. Turney	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

ALLIANT ENERGY CORPORATION

Ticker: LNT Security ID: 018802108
Meeting Date: MAY 21, 2020 Meeting Type: Annual
Record Date: MAR 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Patrick E. Allen	For	For	Management
1.2	Elect Director Michael D. Garcia	For	For	Management
1.3	Elect Director Singleton B. McAllister	For	For	Management
1.4	Elect Director Susan D. Whiting	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

ALLY FINANCIAL INC.

Ticker: ALLY Security ID: 02005N100
Meeting Date: APR 28, 2020 Meeting Type: Annual
Record Date: MAR 04, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Franklin W. Hobbs	For	For	Management
1.2	Elect Director Kenneth J. Bacon	For	For	Management
1.3	Elect Director Katelyn (Trynka) Shineman Blake	For	For	Management
1.4	Elect Director Maureen A. Breakiron-Evans	For	For	Management
1.5	Elect Director William H. Cary	For	For	Management
1.6	Elect Director Mayree C. Clark	For	For	Management
1.7	Elect Director Kim S. Fennebresque	For	For	Management
1.8	Elect Director Marjorie Magner	For	For	Management
1.9	Elect Director Brian H. Sharples	For	For	Management
1.10	Elect Director John J. Stack	For	For	Management
1.11	Elect Director Michael F. Steib	For	For	Management
1.12	Elect Director Jeffrey J. Brown	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

ALNYLAM PHARMACEUTICALS, INC.

Ticker: ALNY Security ID: 02043Q107
Meeting Date: MAY 06, 2020 Meeting Type: Annual
Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michael W. Bonney	For	For	Management
1b	Elect Director John M. Maraganore	For	For	Management
1c	Elect Director Phillip A. Sharp	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Amend Qualified Employee Stock Purchase Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

ALPHABET INC.

Ticker: GOOGL Security ID: 02079K305
Meeting Date: JUN 03, 2020 Meeting Type: Annual
Record Date: APR 07, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Larry Page	For	For	Management
1.2	Elect Director Sergey Brin	For	For	Management
1.3	Elect Director Sundar Pichai	For	For	Management
1.4	Elect Director John L. Hennessy	For	For	Management
1.5	Elect Director Frances H. Arnold	For	For	Management
1.6	Elect Director L. John Doerr	For	For	Management
1.7	Elect Director Roger W. Ferguson Jr.	For	For	Management
1.8	Elect Director Ann Mather	For	Withhold	Management
1.9	Elect Director Alan R. Mulally	For	For	Management
1.10	Elect Director K. Ram Shriram	For	For	Management
1.11	Elect Director Robin L. Washington	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	Shareholder
6	Report on Arbitration of Employment-Related Claims	Against	Against	Shareholder
7	Establish Human Rights Risk Oversight	Against	Against	Shareholder

8	Committee Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Against	Against	Shareholder
9	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	Against	Against	Shareholder
10	Report on Takedown Requests	Against	Against	Shareholder
11	Require a Majority Vote for the Election of Directors	Against	Against	Shareholder
12	Report on Gender/Racial Pay Gap	Against	Against	Shareholder
13	Require Independent Director Nominee with Human and/or Civil Rights Experience	Against	Against	Shareholder
14	Report on Whistleblower Policies and Practices	Against	Against	Shareholder

ALTICE USA, INC.

Ticker: ATUS Security ID: 02156K103
Meeting Date: JUN 10, 2020 Meeting Type: Annual
Record Date: APR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Patrick Drahi	For	Against	Management
1b	Elect Director Gerrit Jan Bakker	For	For	Management
1c	Elect Director Manon Brouillette	For	Against	Management
1d	Elect Director David Drahi	For	For	Management
1e	Elect Director Dexter Goei	For	For	Management
1f	Elect Director Mark Mullen	For	Against	Management
1g	Elect Director Dennis Okhuijsen	For	For	Management
1h	Elect Director Charles Stewart	For	For	Management
1i	Elect Director Raymond Svider	For	Against	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management

ALTRIA GROUP, INC.

Ticker: MO Security ID: 02209S103
Meeting Date: MAY 14, 2020 Meeting Type: Annual
Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John T. Casteen, III	For	For	Management
1b	Elect Director Dinyar S. Devitre	For	For	Management
1c	Elect Director Thomas F. Farrell, II	For	For	Management
1d	Elect Director Debra J. Kelly-Ennis	For	For	Management
1e	Elect Director W. Leo Kiely, III	For	For	Management
1f	Elect Director Kathryn B. McQuade	For	For	Management
1g	Elect Director George Munoz	For	For	Management
1h	Elect Director Mark E. Newman	For	For	Management
1i	Elect Director Nabil Y. Sakkab	For	For	Management
1j	Elect Director Virginia E. Shanks	For	For	Management
1k	Elect Director Howard A. Willard, III	None	None	Management
	Withdrawn Resolution			
2	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Report on Lobbying Payments and Policy	Against	Against	Shareholder
6	Report on Underage Tobacco Prevention Policies	Against	Against	Shareholder

AMAZON.COM, INC.

Ticker: AMZN Security ID: 023135106
Meeting Date: MAY 27, 2020 Meeting Type: Annual
Record Date: APR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jeffrey P. Bezos	For	For	Management
1b	Elect Director Rosalind G. Brewer	For	For	Management
1c	Elect Director Jamie S. Gorelick	For	For	Management
1d	Elect Director Daniel P. Huttenlocher	For	For	Management
1e	Elect Director Judith A. McGrath	For	For	Management
1f	Elect Director Indra K. Nooyi	For	For	Management
1g	Elect Director Jonathan J. Rubinstein	For	For	Management
1h	Elect Director Thomas O. Ryder	For	For	Management
1i	Elect Director Patricia Q. Stonesifer	For	For	Management
1j	Elect Director Wendell P. Weeks	For	For	Management
2	Ratify Ernst & Young LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	For	Management
5	Report on Management of Food Waste	Against	Against	Shareholder
6	Report on Customers' Use of its Surveillance and Computer Vision Products or Cloud-Based Services	Against	Against	Shareholder
7	Report on Potential Human Rights Impacts of Customers' Use of Rekognition	Against	Against	Shareholder
8	Report on Products Promoting Hate Speech and Sales of Offensive Products	Against	Against	Shareholder
9	Require Independent Board Chairman	Against	Against	Shareholder
10	Report on Global Median Gender/Racial Pay Gap	Against	Against	Shareholder
11	Report on Reducing Environmental and Health Harms to Communities of Color	Against	Against	Shareholder
12	Report on Viewpoint Discrimination	Against	Against	Shareholder
13	Report on Promotion Velocity	Against	Against	Shareholder
14	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder
15	Human Rights Risk Assessment	Against	Against	Shareholder
16	Report on Lobbying Payments and Policy	Against	Against	Shareholder

AMCOR PLC

Ticker: AMCR Security ID: G0250X107
Meeting Date: NOV 05, 2019 Meeting Type: Annual
Record Date: SEP 16, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Graeme Liebelt	For	For	Management
1b	Elect Director Armin Meyer	For	For	Management
1c	Elect Director Ronald Delia	For	For	Management
1d	Elect Director Andrea Bertone	For	For	Management
1e	Elect Director Karen Guerra	For	For	Management
1f	Elect Director Nicholas (Tom) Long	For	For	Management
1g	Elect Director Arun Nayar	For	For	Management
1h	Elect Director Jeremy Sutcliffe	For	For	Management
1i	Elect Director David Szczupak	For	For	Management
1j	Elect Director Philip Weaver	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

AMEREN CORPORATION

Ticker: AEE Security ID: 023608102
Meeting Date: MAY 07, 2020 Meeting Type: Annual
Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Warner L. Baxter	For	For	Management
1b	Elect Director Cynthia J. Brinkley	For	For	Management
1c	Elect Director Catherine S. Brune	For	For	Management
1d	Elect Director J. Edward Coleman	For	For	Management
1e	Elect Director Ward H. Dickson	For	For	Management

1f	Elect Director Noelle K. Eder	For	For	Management
1g	Elect Director Ellen M. Fitzsimmons	For	For	Management
1h	Elect Director Rafael Flores	For	For	Management
1i	Elect Director Richard J. Harshman	For	For	Management
1j	Elect Director Craig S. Ivey	For	For	Management
1k	Elect Director James C. Johnson	For	For	Management
1l	Elect Director Steven H. Lipstein	For	For	Management
1m	Elect Director Stephen R. Wilson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Require Independent Board Chairman	Against	Against	Shareholder

AMERICAN AIRLINES GROUP INC.

Ticker: AAL Security ID: 02376R102
Meeting Date: JUN 10, 2020 Meeting Type: Annual
Record Date: APR 14, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James F. Albaugh	For	For	Management
1b	Elect Director Jeffrey D. Benjamin	For	For	Management
1c	Elect Director John T. Cahill	For	For	Management
1d	Elect Director Michael J. Embler	For	For	Management
1e	Elect Director Matthew J. Hart	For	For	Management
1f	Elect Director Susan D. Kronick	For	For	Management
1g	Elect Director Martin H. Nesbitt	For	For	Management
1h	Elect Director Denise M. O'Leary	For	For	Management
1i	Elect Director W. Douglas Parker	For	For	Management
1j	Elect Director Ray M. Robinson	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Report on Political Contributions and Expenditures	Against	Against	Shareholder

AMERICAN ELECTRIC POWER COMPANY, INC.

Ticker: AEP Security ID: 025537101
Meeting Date: APR 21, 2020 Meeting Type: Annual
Record Date: FEB 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Nicholas K. Akins	For	For	Management
1.2	Elect Director David J. Anderson	For	For	Management
1.3	Elect Director J. Barnie Beasley, Jr.	For	For	Management
1.4	Elect Director Ralph D. Crosby, Jr.	For	For	Management
1.5	Elect Director Art A. Garcia	For	For	Management
1.6	Elect Director Linda A. Goodspeed	For	For	Management
1.7	Elect Director Thomas E. Hoaglin	For	For	Management
1.8	Elect Director Sandra Beach Lin	For	For	Management
1.9	Elect Director Margaret M. McCarthy	For	For	Management
1.10	Elect Director Richard C. Notebaert	For	For	Management
1.11	Elect Director Stephen S. Rasmussen	For	For	Management
1.12	Elect Director Oliver G. Richard, III	For	For	Management
1.13	Elect Director Sara Martinez Tucker	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

AMERICAN EXPRESS COMPANY

Ticker: AXP Security ID: 025816109
Meeting Date: MAY 05, 2020 Meeting Type: Annual
Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Charlene Barshefsky	For	For	Management

1b	Elect Director John J. Brennan	For	For	Management
1c	Elect Director Peter Chernin	For	For	Management
1d	Elect Director Ralph de la Vega	For	For	Management
1e	Elect Director Anne Lauvergeon	For	For	Management
1f	Elect Director Michael O. Leavitt	For	For	Management
1g	Elect Director Theodore J. Leonsis	For	For	Management
1h	Elect Director Karen L. Parkhill	For	For	Management
1i	Elect Director Lynn A. Pike	For	For	Management
1j	Elect Director Stephen J. Squeri	For	For	Management
1k	Elect Director Daniel L. Vasella	For	For	Management
1l	Elect Director Ronald A. Williams	For	For	Management
1m	Elect Director Christopher D. Young	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Provide Right to Act by Written Consent	Against	Against	Shareholder
6	Report on Gender/Racial Pay Gap	Against	Against	Shareholder

AMERICAN FINANCIAL GROUP, INC.

Ticker: AFG Security ID: 025932104
Meeting Date: MAY 20, 2020 Meeting Type: Annual
Record Date: MAR 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Carl H. Lindner, III	For	For	Management
1.2	Elect Director S. Craig Lindner	For	For	Management
1.3	Elect Director Kenneth C. Ambrecht	For	For	Management
1.4	Elect Director John B. Berding	For	For	Management
1.5	Elect Director Joseph E. (Jeff) Consolino	For	For	Management
1.6	Elect Director Virginia C. "Gina" Drosos	For	For	Management
1.7	Elect Director James E. Evans	For	For	Management
1.8	Elect Director Terry S. Jacobs	For	For	Management
1.9	Elect Director Gregory G. Joseph	For	For	Management
1.10	Elect Director Mary Beth Martin	For	For	Management
1.11	Elect Director William W. Verity	For	For	Management
1.12	Elect Director John I. Von Lehman	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

AMERICAN INTERNATIONAL GROUP, INC.

Ticker: AIG Security ID: 026874784
Meeting Date: MAY 13, 2020 Meeting Type: Annual
Record Date: MAR 18, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director W. Don Cornwell	For	For	Management
1b	Elect Director Brian Duperreault	For	For	Management
1c	Elect Director John H. Fitzpatrick	For	For	Management
1d	Elect Director William G. Jurgensen	For	For	Management
1e	Elect Director Christopher S. Lynch	For	For	Management
1f	Elect Director Henry S. Miller	For	For	Management
1g	Elect Director Linda A. Mills	For	For	Management
1h	Elect Director Thomas F. Motamed	For	For	Management
1i	Elect Director Peter R. Porrino	For	For	Management
1j	Elect Director Amy L. Schioldager	For	For	Management
1k	Elect Director Douglas M. Steenland	For	For	Management
1l	Elect Director Therese M. Vaughan	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Securities Transfer Restrictions	For	For	Management
4	Ratify NOL Rights Plan (NOL Pill)	For	For	Management
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder

AMERICAN STATES WATER COMPANY

Ticker: AWR Security ID: 029899101
Meeting Date: MAY 19, 2020 Meeting Type: Annual
Record Date: MAR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John R. Fielder	For	For	Management
1.2	Elect Director C. James Levin	For	For	Management
1.3	Elect Director Janice F. Wilkins	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

AMERICAN TOWER CORPORATION

Ticker: AMT Security ID: 03027X100
Meeting Date: MAY 18, 2020 Meeting Type: Annual
Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Thomas A. Bartlett	For	For	Management
1b	Elect Director Raymond P. Dolan	For	For	Management
1c	Elect Director Robert D. Hormats	For	For	Management
1d	Elect Director Gustavo Lara Cantu	For	For	Management
1e	Elect Director Grace D. Lieblein	For	For	Management
1f	Elect Director Craig Macnab	For	For	Management
1g	Elect Director JoAnn A. Reed	For	For	Management
1h	Elect Director Pamela D.A. Reeve	For	For	Management
1i	Elect Director David E. Sharbutt	For	For	Management
1j	Elect Director Bruce L. Tanner	For	For	Management
1k	Elect Director Samme L. Thompson	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Report on Political Contributions and Expenditures	Against	Against	Shareholder
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder

AMERICAN WATER WORKS COMPANY, INC.

Ticker: AWK Security ID: 030420103
Meeting Date: MAY 13, 2020 Meeting Type: Annual
Record Date: MAR 17, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jeffrey N. Edwards	For	For	Management
1b	Elect Director Martha Clark Goss	For	For	Management
1c	Elect Director Veronica M. Hagen	For	For	Management
1d	Elect Director Kimberly J. Harris	For	For	Management
1e	Elect Director Julia L. Johnson	For	For	Management
1f	Elect Director Patricia L. Kampling	For	For	Management
1g	Elect Director Karl F. Kurz	For	For	Management
1h	Elect Director Walter J. Lynch	For	For	Management
1i	Elect Director George MacKenzie	For	For	Management
1j	Elect Director James G. Stavridis	For	For	Management
1k	Elect Director Lloyd M. Yates	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

AMERIPRISE FINANCIAL, INC.

Ticker: AMP Security ID: 03076C106

Meeting Date: APR 29, 2020 Meeting Type: Annual
Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James M. Cracchiolo	For	For	Management
1b	Elect Director Dianne Neal Blixt	For	For	Management
1c	Elect Director Amy DiGeso	For	For	Management
1d	Elect Director Lon R. Greenberg	For	For	Management
1e	Elect Director Jeffrey Noddle	For	For	Management
1f	Elect Director Robert F. Sharpe, Jr.	For	For	Management
1g	Elect Director Brian T. Shea	For	For	Management
1h	Elect Director W. Edward Walter, III	For	For	Management
1i	Elect Director Christopher J. Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

AMERISOURCEBERGEN CORPORATION

Ticker: ABC Security ID: 03073E105
Meeting Date: MAR 05, 2020 Meeting Type: Annual
Record Date: JAN 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ornella Barra	For	For	Management
1.2	Elect Director Steven H. Collis	For	For	Management
1.3	Elect Director D. Mark Durcan	For	For	Management
1.4	Elect Director Richard W. Gochbauer	For	For	Management
1.5	Elect Director Lon R. Greenberg	For	For	Management
1.6	Elect Director Jane E. Henney	For	For	Management
1.7	Elect Director Kathleen W. Hyle	For	For	Management
1.8	Elect Director Michael J. Long	For	For	Management
1.9	Elect Director Henry W. McGee	For	For	Management
1.10	Elect Director Dennis M. Nally	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Provide Right to Act by Written Consent	Against	Against	Shareholder
5	Adopt Policy on Bonus Banking	Against	Against	Shareholder

AMETEK, INC.

Ticker: AME Security ID: 031100100
Meeting Date: MAY 06, 2020 Meeting Type: Annual
Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Thomas A. Amato	For	For	Management
1b	Elect Director Anthony J. Conti	For	For	Management
1c	Elect Director Gretchen W. McClain	For	For	Management
2	Approve Omnibus Stock Plan	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

AMGEN INC.

Ticker: AMGN Security ID: 031162100
Meeting Date: MAY 19, 2020 Meeting Type: Annual
Record Date: MAR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Wanda M. Austin	For	For	Management
1b	Elect Director Robert A. Bradway	For	For	Management
1c	Elect Director Brian J. Druker	For	For	Management
1d	Elect Director Robert A. Eckert	For	For	Management
1e	Elect Director Greg C. Garland	For	For	Management
1f	Elect Director Fred Hassan	For	For	Management
1g	Elect Director Charles M. Holley, Jr.	For	For	Management

1h	Elect Director Tyler Jacks	For	For	Management
1i	Elect Director Ellen J. Kullman	For	For	Management
1j	Elect Director Ronald D. Sugar	For	For	Management
1k	Elect Director R. Sanders Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Require Independent Board Chairman	Against	Against	Shareholder

AMPHENOL CORPORATION

Ticker: APH Security ID: 032095101
Meeting Date: MAY 20, 2020 Meeting Type: Annual
Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Stanley L. Clark	For	For	Management
1.2	Elect Director John D. Craig	For	For	Management
1.3	Elect Director David P. Falck	For	For	Management
1.4	Elect Director Edward G. Jepsen	For	For	Management
1.5	Elect Director Robert A. Livingston	For	For	Management
1.6	Elect Director Martin H. Loeffler	For	For	Management
1.7	Elect Director R. Adam Norwitt	For	For	Management
1.8	Elect Director Anne Clarke Wolff	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder

ANADARKO PETROLEUM CORPORATION

Ticker: APC Security ID: 032511107
Meeting Date: AUG 08, 2019 Meeting Type: Special
Record Date: JUL 11, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement	For	For	Management
2	Advisory Vote on Golden Parachutes	For	Against	Management

ANALOG DEVICES, INC.

Ticker: ADI Security ID: 032654105
Meeting Date: MAR 11, 2020 Meeting Type: Annual
Record Date: JAN 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Ray Stata	For	For	Management
1b	Elect Director Vincent Roche	For	For	Management
1c	Elect Director James A. Champy	For	For	Management
1d	Elect Director Anantha P. Chandrakasan	For	For	Management
1e	Elect Director Bruce R. Evans	For	For	Management
1f	Elect Director Edward H. Frank	For	For	Management
1g	Elect Director Karen M. Golz	For	For	Management
1h	Elect Director Mark M. Little	For	For	Management
1i	Elect Director Kenton J. Sicchitano	For	For	Management
1j	Elect Director Susie Wee	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

ANNALY CAPITAL MANAGEMENT, INC.

Ticker: NLY Security ID: 035710409
Meeting Date: MAY 20, 2020 Meeting Type: Annual

Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Francine J. Bovich	For	For	Management
1b	Elect Director Katie Beirne Fallon	For	For	Management
1c	Elect Director David L. Finkelstein	For	For	Management
1d	Elect Director Thomas Hamilton	For	For	Management
1e	Elect Director Kathy Hopinkah Hannan	For	For	Management
1f	Elect Director John H. Schaefer	For	For	Management
1g	Elect Director Glenn A. Votek	For	For	Management
1h	Elect Director Vicki Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Provide Right to Act by Written Consent	None	Against	Shareholder

ANSYS, INC.

Ticker: ANSS Security ID: 03662Q105
Meeting Date: MAY 15, 2020 Meeting Type: Annual
Record Date: MAR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Ajei S. Gopal	For	For	Management
1b	Elect Director Glenda M. Dorchak	For	For	Management
1c	Elect Director Robert M. Calderoni	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

ANTHEM, INC.

Ticker: ANTM Security ID: 036752103
Meeting Date: MAY 21, 2020 Meeting Type: Annual
Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Gail K. Boudreaux	For	For	Management
1.2	Elect Director R. Kerry Clark	For	For	Management
1.3	Elect Director Robert L. Dixon, Jr.	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder

AON PLC

Ticker: AON Security ID: G0408V102
Meeting Date: FEB 04, 2020 Meeting Type: Special
Record Date: JAN 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Scheme of Arrangement	For	For	Management
2	Approve Reduction of Share Capital and Creation of Distributable Profits	For	For	Management
3	Approve Terms of an Off-Exchange Buyback and Cancellation of Class B Ordinary Shares	For	For	Management
4	Approve Delisting of Shares from the New York Stock Exchange	For	For	Management
5	Adjourn Meeting	For	For	Management

AON PLC

Ticker: AON Security ID: G0408V111

Meeting Date: FEB 04, 2020 Meeting Type: Court
Record Date: JAN 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Scheme of Arrangement	For	For	Management

AON PLC

Ticker: AON Security ID: G0403H108
Meeting Date: JUN 19, 2020 Meeting Type: Annual
Record Date: APR 17, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Lester B. Knight	For	For	Management
1.2	Elect Director Gregory C. Case	For	For	Management
1.3	Elect Director Jin-Yong Cai	For	For	Management
1.4	Elect Director Jeffrey C. Campbell	For	For	Management
1.5	Elect Director Fulvio Conti	For	For	Management
1.6	Elect Director Cheryl A. Francis	For	For	Management
1.7	Elect Director J. Michael Losh	For	For	Management
1.8	Elect Director Richard B. Myers	For	For	Management
1.9	Elect Director Richard C. Notebaert	For	For	Management
1.10	Elect Director Gloria Santona	For	For	Management
1.11	Elect Director Carolyn Y. Woo	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Ratify Ernst & Young Chartered Accountants as Statutory Auditor	For	For	Management
5	Authorize Board to Fix Remuneration of Auditors	For	For	Management

APACHE CORPORATION

Ticker: APA Security ID: 037411105
Meeting Date: MAY 14, 2020 Meeting Type: Annual
Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Annell R. Bay	For	For	Management
2	Elect Director John J. Christmann, IV	For	For	Management
3	Elect Director Juliet S. Ellis	For	For	Management
4	Elect Director Chansoo Joung	For	For	Management
5	Elect Director Rene R. Joyce	For	For	Management
6	Elect Director John E. Lowe	For	For	Management
7	Elect Director William C. Montgomery	For	For	Management
8	Elect Director Amy H. Nelson	For	For	Management
9	Elect Director Daniel W. Rabun	For	For	Management
10	Elect Director Peter A. Ragauss	For	For	Management
11	Ratify Ernst & Young LLP as Auditor	For	For	Management
12	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

APPLE INC.

Ticker: AAPL Security ID: 037833100
Meeting Date: FEB 26, 2020 Meeting Type: Annual
Record Date: JAN 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James Bell	For	For	Management
1b	Elect Director Tim Cook	For	For	Management
1c	Elect Director Al Gore	For	For	Management
1d	Elect Director Andrea Jung	For	For	Management
1e	Elect Director Art Levinson	For	For	Management
1f	Elect Director Ron Sugar	For	For	Management
1g	Elect Director Sue Wagner	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

4	Proxy Access Amendments	Against	Against	Shareholder
5	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	Against	Against	Shareholder
6	Report on Freedom of Expression and Access to Information Policies	Against	Against	Shareholder

APPLIED INDUSTRIAL TECHNOLOGIES, INC.

Ticker: AIT Security ID: 03820C105
Meeting Date: OCT 29, 2019 Meeting Type: Annual
Record Date: AUG 30, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mary Dean Hall	For	For	Management
1.2	Elect Director Dan P. Komnenovich	For	For	Management
1.3	Elect Director Joe A. Raver	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

APPLIED MATERIALS, INC.

Ticker: AMAT Security ID: 038222105
Meeting Date: MAR 12, 2020 Meeting Type: Annual
Record Date: JAN 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Judy Bruner	For	For	Management
1b	Elect Director Xun (Eric) Chen	For	For	Management
1c	Elect Director Aart J. de Geus	For	For	Management
1d	Elect Director Gary E. Dickerson	For	For	Management
1e	Elect Director Stephen R. Forrest	For	For	Management
1f	Elect Director Thomas J. Iannotti	For	For	Management
1g	Elect Director Alexander A. Karsner	For	For	Management
1h	Elect Director Adrianna C. Ma	For	For	Management
1i	Elect Director Yvonne McGill	For	For	Management
1j	Elect Director Scott A. McGregor	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Provide Right to Act by Written Consent	For	For	Management

APTARGROUP, INC.

Ticker: ATR Security ID: 038336103
Meeting Date: MAY 06, 2020 Meeting Type: Annual
Record Date: MAR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director George L. Fotiades	For	Against	Management
1b	Elect Director B. Craig Owens	For	For	Management
1c	Elect Director Joanne C. Smith	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

APTIV PLC

Ticker: APTV Security ID: G6095L109
Meeting Date: APR 23, 2020 Meeting Type: Annual
Record Date: FEB 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Kevin P. Clark	For	For	Management
2	Elect Director Nancy E. Cooper	For	For	Management
3	Elect Director Nicholas M. Donofrio	For	For	Management
4	Elect Director Rajiv L. Gupta	For	For	Management
5	Elect Director Joseph L. Hooley	For	For	Management
6	Elect Director Sean O. Mahoney	For	For	Management
7	Elect Director Paul M. Meister	For	For	Management
8	Elect Director Robert K. Orthberg	For	For	Management
9	Elect Director Colin J. Parris	For	For	Management
10	Elect Director Ana G. Pinczuk	For	For	Management
11	Elect Director Lawrence A. Zimmerman	For	For	Management
12	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
13	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

ARAMARK

Ticker: ARMK Security ID: 03852U106
Meeting Date: JAN 29, 2020 Meeting Type: Annual
Record Date: DEC 09, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Susan M. Cameron	For	For	Management
1b	Elect Director Greg Creed	For	For	Management
1c	Elect Director Calvin Darden	For	For	Management
1d	Elect Director Richard W. Dreiling	For	For	Management
1e	Elect Director Irene M. Esteves	For	For	Management
1f	Elect Director Daniel J. Heinrich	For	For	Management
1g	Elect Director Paul C. Hilal	For	For	Management
1h	Elect Director Karen M. King	For	For	Management
1i	Elect Director Stephen I. Sadove	For	For	Management
1j	Elect Director Arthur B. Winkleblack	For	For	Management
1k	Elect Director John J. Zillmer	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Permit Shareholders to Call a Special Meeting of Shareholders and Delete Certain Obsolete Provisions	For	For	Management

ARCH CAPITAL GROUP LTD.

Ticker: ACGI Security ID: G0450A105
Meeting Date: MAY 08, 2020 Meeting Type: Annual
Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Louis J. Paglia	For	For	Management
1b	Elect Director Brian S. Posner	For	For	Management
1c	Elect Director John D. Vollaro	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4a	Elect Director Robert Appleby as Designated Company Director of Non-U.S. Subsidiaries	For	For	Management
4b	Elect Director Dennis R. Brand as Designated Company Director of Non-U.S. Subsidiaries	For	For	Management
4c	Elect Director Graham B.R. Collis as Designated Company Director of Non-U.S. Subsidiaries	For	For	Management
4d	Elect Director Matthew Dragonetti as Designated Company Director of Non-U.S. Subsidiaries	For	For	Management
4e	Elect Director Seamus Fearon as Designated Company Director of Non-U.S. Subsidiaries	For	For	Management

4f	Subsidiaries Elect Director Beau H. Franklin as Designated Company Director of Non-U.S. Subsidiaries	For	For	Management
4g	Elect Director Jerome Halgan as Designated Company Director of Non-U.S. Subsidiaries	For	For	Management
4h	Elect Director James Haney as Designated Company Director of Non-U.S. Subsidiaries	For	For	Management
4i	Elect Director W. Preston Hutchings as Designated Company Director of Non-U.S. Subsidiaries	For	For	Management
4j	Elect Director Pierre Jal as Designated Company Director of Non-U.S. Subsidiaries	For	For	Management
4k	Elect Director Francois Morin as Designated Company Director of Non-U.S. Subsidiaries	For	For	Management
4l	Elect Director David J. Mulholland as Designated Company Director of Non-U.S. Subsidiaries	For	For	Management
4m	Elect Director Tim Peckett as Designated Company Director of Non-U.S. Subsidiaries	For	For	Management
4n	Elect Director Maamoun Rajeh as Designated Company Director of Non-U.S. Subsidiaries	For	For	Management
4o	Elect Director Roderick Romeo as Designated Company Director of Non-U.S. Subsidiaries	For	For	Management

ARCHER-DANIELS-MIDLAND COMPANY

Ticker: ADM Security ID: 039483102
Meeting Date: MAY 07, 2020 Meeting Type: Annual
Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michael S. Burke	For	For	Management
1b	Elect Director Terrell K. Crews	For	For	Management
1c	Elect Director Pierre Dufour	For	For	Management
1d	Elect Director Donald E. Felsinger	For	For	Management
1e	Elect Director Suzan F. Harrison	For	For	Management
1f	Elect Director Juan R. Luciano	For	For	Management
1g	Elect Director Patrick J. Moore	For	For	Management
1h	Elect Director Francisco J. Sanchez	For	For	Management
1i	Elect Director Debra A. Sandler	For	For	Management
1j	Elect Director Lei Z. Schlitz	For	For	Management
1k	Elect Director Kelvin R. Westbrook	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management

ARGO GROUP INTERNATIONAL HOLDINGS, LTD.

Ticker: ARGO Security ID: G0464B107
Meeting Date: DEC 20, 2019 Meeting Type: Proxy Contest
Record Date: DEC 11, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Management Proxy (White Proxy Card) Revoke Consent to Request Special Meeting	None For	Did Not Vote	Shareholder
#	Proposal	Diss Rec	Vote Cast	Sponsor
1	Dissident Proxy (Blue Proxy Card) Consent to Request Special Meeting	None For	Did Not Vote	Shareholder

ARGO GROUP INTERNATIONAL HOLDINGS, LTD.

Ticker: ARGO Security ID: G0464B107
Meeting Date: APR 16, 2020 Meeting Type: Annual
Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Declassify the Board of Directors	For	For	Management
2a	Elect Director Bernard C. Bailey	For	For	Management
2b	Elect Director Thomas A. Bradley	For	For	Management
2c	Elect Director Fred R. Donner	For	For	Management
2d	Elect Director Anthony P. Latham	For	For	Management
2e	Elect Director Dymphna A. Lehane	For	For	Management
2f	Elect Director Samuel G. Liss	For	For	Management
2g	Elect Director Carol A. McFate	For	For	Management
2h	Elect Director Kathleen A. Nealon	For	For	Management
2i	Elect Director Al-Noor Ramji	For	For	Management
2j	Elect Director Kevin J. Rehnberg	For	For	Management
2k	Elect Director John H. Tonelli	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
5	Establish Range For Board Size	For	For	Management
6	Amend Bye-Laws to Modify the Voting Push-Up Requirement	For	For	Management

ARISTA NETWORKS, INC.

Ticker: ANET Security ID: 040413106
Meeting Date: MAY 27, 2020 Meeting Type: Annual
Record Date: APR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mark B. Templeton	For	For	Management
1.2	Elect Director Nikos Theodosopoulos	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

ARROW ELECTRONICS, INC.

Ticker: ARW Security ID: 042735100
Meeting Date: MAY 13, 2020 Meeting Type: Annual
Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Barry W. Perry	For	For	Management
1.2	Elect Director William F. Austen	For	For	Management
1.3	Elect Director Steven H. Gunby	For	For	Management
1.4	Elect Director Gail E. Hamilton	For	For	Management
1.5	Elect Director Richard S. Hill	For	For	Management
1.6	Elect Director M.F. (Fran) Keeth	For	For	Management
1.7	Elect Director Andrew C. Kerin	For	For	Management
1.8	Elect Director Laurel J. Krzeminski	For	For	Management
1.9	Elect Director Michael J. Long	For	For	Management
1.10	Elect Director Stephen C. Patrick	For	For	Management
2	Ratify Ernst & Young LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

ARTHUR J. GALLAGHER & CO.

Ticker: AJG Security ID: 363576109
Meeting Date: MAY 12, 2020 Meeting Type: Annual
Record Date: MAR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sherry S. Barrat	For	For	Management
1b	Elect Director William L. Bax	For	For	Management

1c	Elect Director D. John Coldman	For	For	Management
1d	Elect Director Frank E. English, Jr.	For	For	Management
1e	Elect Director J. Patrick Gallagher, Jr.	For	For	Management
1f	Elect Director David S. Johnson	For	For	Management
1g	Elect Director Kay W. McCurdy	For	For	Management
1h	Elect Director Christopher C. Miskel	For	For	Management
1i	Elect Director Ralph J. Nicoletti	For	For	Management
1j	Elect Director Norman L. Rosenthal	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Adopt a Policy on Board Diversity	Against	Against	Shareholder

ASHLAND GLOBAL HOLDINGS INC.

Ticker: ASH Security ID: 044186104
Meeting Date: JAN 30, 2020 Meeting Type: Annual
Record Date: DEC 02, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Brendan M. Cummins	For	For	Management
1.2	Elect Director William G. Dempsey	For	For	Management
1.3	Elect Director Jay V. Ihlenfeld	For	For	Management
1.4	Elect Director Susan L. Main	For	For	Management
1.5	Elect Director Guillermo Novo	For	For	Management
1.6	Elect Director Jerome A. Peribere	For	For	Management
1.7	Elect Director Craig A. Rogerson	For	For	Management
1.8	Elect Director Mark C. Rohr	For	For	Management
1.9	Elect Director Ricky C. Sandler	For	For	Management
1.10	Elect Director Janice J. Teal	For	For	Management
1.11	Elect Director Kathleen Wilson-Thompson	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

ASSOCIATED BANC-CORP

Ticker: ASB Security ID: 045487105
Meeting Date: APR 28, 2020 Meeting Type: Annual
Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John F. Bergstrom	For	For	Management
1.2	Elect Director Michael T. Crowley, Jr.	For	For	Management
1.3	Elect Director Philip B. Flynn	For	For	Management
1.4	Elect Director R. Jay Gerken	For	For	Management
1.5	Elect Director Judith P. Greffin	For	For	Management
1.6	Elect Director Michael J. Haddad	For	For	Management
1.7	Elect Director William R. Hutchinson	For	For	Management
1.8	Elect Director Robert A. Jeffe	For	For	Management
1.9	Elect Director Eileen A. Kamerick	For	For	Management
1.10	Elect Director Gale E. Klappa	For	For	Management
1.11	Elect Director Richard T. Lommen	For	For	Management
1.12	Elect Director Cory L. Nettles	For	For	Management
1.13	Elect Director Karen T. van Lith	For	For	Management
1.14	Elect Director John (Jay) B. Williams	For	For	Management
2	Approve Omnibus Stock Plan	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

ASSURANT, INC.

Ticker: AIZ Security ID: 04621X108
Meeting Date: MAY 07, 2020 Meeting Type: Annual
Record Date: MAR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Elaine D. Rosen	For	For	Management

1b	Elect Director Paget L. Alves	For	For	Management
1c	Elect Director Juan N. Cento	For	For	Management
1d	Elect Director Alan B. Colberg	For	For	Management
1e	Elect Director Harriet Edelman	For	For	Management
1f	Elect Director Lawrence V. Jackson	For	For	Management
1g	Elect Director Jean-Paul L. Montupet	For	For	Management
1h	Elect Director Debra J. Perry	For	For	Management
1i	Elect Director Ognjen (Ogi) Redzic	For	For	Management
1j	Elect Director Paul J. Reilly	For	For	Management
1k	Elect Director Robert W. Stein	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

ASSURED GUARANTY LTD.

Ticker: AGO Security ID: G0585R106
Meeting Date: MAY 06, 2020 Meeting Type: Annual
Record Date: MAR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Francisco L. Borges	For	For	Management
1b	Elect Director G. Lawrence Buhl	For	For	Management
1c	Elect Director Dominic J. Frederico	For	For	Management
1d	Elect Director Bonnie L. Howard	For	For	Management
1e	Elect Director Thomas W. Jones	For	For	Management
1f	Elect Director Patrick W. Kenny	For	For	Management
1g	Elect Director Alan J. Kreczko	For	For	Management
1h	Elect Director Simon W. Leathes	For	For	Management
1i	Elect Director Michael T. O'Kane	For	For	Management
1j	Elect Director Yukiko Omura	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
4aa	Elect Howard W. Albert as Director of Assured Guaranty Re Ltd	For	For	Management
4ab	Elect Robert A. Bailenson as Director of Assured Guaranty Re Ltd	For	For	Management
4ac	Elect Russell B. Brewer, II as Director of Assured Guaranty Re Ltd	For	For	Management
4ad	Elect Gary Burnet as Director of Assured Guaranty Re Ltd	For	For	Management
4ae	Elect Ling Chow as Director of Assured Guaranty Re Ltd	For	For	Management
4af	Elect Stephen Donnarumma as Director of Assured Guaranty Re Ltd	For	For	Management
4ag	Elect Dominic J. Frederico as Director of Assured Guaranty Re Ltd	For	For	Management
4ah	Elect Walter A. Scott as Director of Assured Guaranty Re Ltd	For	For	Management
4B	Ratify PricewaterhouseCoopers LLP as Auditor of Assured Guaranty Re Ltd	For	For	Management

AT&T INC.

Ticker: T Security ID: 00206R102
Meeting Date: APR 24, 2020 Meeting Type: Annual
Record Date: FEB 26, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Randall L. Stephenson	For	For	Management
1.2	Elect Director Samuel A. Di Piazza, Jr.	For	For	Management
1.3	Elect Director Richard W. Fisher	For	For	Management
1.4	Elect Director Scott T. Ford	For	For	Management
1.5	Elect Director Glenn H. Hutchins	For	For	Management
1.6	Elect Director William E. Kennard	For	For	Management
1.7	Elect Director Debra L. Lee	For	For	Management
1.8	Elect Director Stephen J. Luczo	For	For	Management
1.9	Elect Director Michael B. McCallister	For	For	Management
1.10	Elect Director Beth E. Mooney	For	For	Management

1.11	Elect Director Matthew K. Rose	For	For	Management
1.12	Elect Director Cynthia B. Taylor	For	For	Management
1.13	Elect Director Geoffrey Y. Yang	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Require Independent Board Chairman	Against	Against	Shareholder
5	Approve Nomination of Employee Representative Director	Against	Against	Shareholder
6	Improve Guiding Principles of Executive Compensation	Against	Against	Shareholder

ATHENE HOLDING LTD.

Ticker: ATH Security ID: G0684D107
Meeting Date: FEB 12, 2020 Meeting Type: Special
Record Date: NOV 12, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Bylaws	For	For	Management
2	Approve Conversion of Class B Common Shares	For	For	Management
3	Approve Conversion of Class M Common Shares	For	For	Management
4	Approve Issuance of Shares Pursuant to Transactions with Related Parties	For	For	Management
5	Adjourn Meeting	For	For	Management
A	Shareholder Represents that Neither they nor Any of its Tax Attributed Affiliates Owns Any Class B Shares or Any Equity Interests of Apollo Global Management or AP Alternative Assets. If You do not Mark Yes your Vote may Not Count. For = Yes; Against= No	None	Against	Management
B	Shareholder Represents that it is Neither an Employee of Apollo Group nor a Management Shareholder, If You do not Mark Yes your Vote may Not Count For = Yes and Against= No	None	For	Management

ATHENE HOLDING LTD.

Ticker: ATH Security ID: G0684D107
Meeting Date: JUN 02, 2020 Meeting Type: Annual
Record Date: APR 03, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Scott Kleinman	For	For	Management
1.2	Elect Director Lawrence J. Ruisi	For	For	Management
1.3	Elect Director Hope Scheffler Taitz	For	For	Management
1.4	Elect Director Arthur Wrubel	For	For	Management
1.5	Elect Director Fehmi Zeko	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Authorize Board to Fix Remuneration of the Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

ATLANTIC UNION BANKSHARES CORPORATION

Ticker: AUB Security ID: 04911A107
Meeting Date: MAY 05, 2020 Meeting Type: Annual
Record Date: MAR 11, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Frank Russell Ellett	For	For	Management
1.2	Elect Director Gregory L. Fisher	For	For	Management
1.3	Elect Director Patrick J. McCann	For	For	Management
1.4	Elect Director Alan W. Myers	For	For	Management

1.5	Elect Director Linda V. Schreiner	For	For	Management
2	Declassify the Board of Directors	For	For	Management
3	Amend Articles of Incorporation to Update the Provision Regarding Indemnification of Directors and Officers	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

ATMOS ENERGY CORPORATION

Ticker: ATO Security ID: 049560105
Meeting Date: FEB 05, 2020 Meeting Type: Annual
Record Date: DEC 13, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director J. Kevin Akers	For	For	Management
1b	Elect Director Robert W. Best	For	For	Management
1c	Elect Director Kim R. Cocklin	For	For	Management
1d	Elect Director Kelly H. Compton	For	For	Management
1e	Elect Director Sean Donohue	For	For	Management
1f	Elect Director Rafael G. Garza	For	For	Management
1g	Elect Director Richard K. Gordon	For	For	Management
1h	Elect Director Robert C. Grable	For	For	Management
1i	Elect Director Nancy K. Quinn	For	For	Management
1j	Elect Director Richard A. Sampson	For	For	Management
1k	Elect Director Stephen R. Springer	For	For	Management
1l	Elect Director Diana J. Walters	For	For	Management
1m	Elect Director Richard Ware, II	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

AUTODESK, INC.

Ticker: ADSK Security ID: 052769106
Meeting Date: JUN 18, 2020 Meeting Type: Annual
Record Date: APR 22, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Andrew Anagnost	For	For	Management
1b	Elect Director Karen Blasing	For	For	Management
1c	Elect Director Reid French	For	For	Management
1d	Elect Director Ayanna Howard	For	For	Management
1e	Elect Director Blake Irving	For	For	Management
1f	Elect Director Mary T. McDowell	For	For	Management
1g	Elect Director Stephen Milligan	For	For	Management
1h	Elect Director Lorrie M. Norrington	For	For	Management
1i	Elect Director Betsy Rafael	For	For	Management
1j	Elect Director Stacy J. Smith	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

AUTOLIV, INC.

Ticker: ALV Security ID: 052800109
Meeting Date: MAY 07, 2020 Meeting Type: Annual
Record Date: MAR 11, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mikael Bratt	For	For	Management
1.2	Elect Director Jan Carlson	For	Withhold	Management
1.3	Elect Director Hasse Johansson	For	For	Management
1.4	Elect Director Leif Johansson	For	For	Management
1.5	Elect Director David E. Kepler	For	For	Management
1.6	Elect Director Franz-Josef Kortum	For	For	Management
1.7	Elect Director Min Liu	For	For	Management
1.8	Elect Director Xiaozhi Liu	For	For	Management

1.9	Elect Director James M. Ringler	For	Withhold	Management
1.10	Elect Director Thaddeus J. "Ted" Senko	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young AB as Auditor	For	For	Management

AUTOMATIC DATA PROCESSING, INC.

Ticker: ADP Security ID: 053015103
Meeting Date: NOV 12, 2019 Meeting Type: Annual
Record Date: SEP 13, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Peter Bisson	For	For	Management
1b	Elect Director Richard T. Clark	For	For	Management
1c	Elect Director R. Glenn Hubbard	For	For	Management
1d	Elect Director John P. Jones	For	For	Management
1e	Elect Director Francine S. Katsoudas	For	For	Management
1f	Elect Director Thomas J. Lynch	For	For	Management
1g	Elect Director Scott F. Powers	For	For	Management
1h	Elect Director William J. Ready	For	For	Management
1i	Elect Director Carlos A. Rodriguez	For	For	Management
1j	Elect Director Sandra S. Wijnberg	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

AVALONBAY COMMUNITIES, INC.

Ticker: AVB Security ID: 053484101
Meeting Date: MAY 12, 2020 Meeting Type: Annual
Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Glyn F. Aeppel	For	For	Management
1b	Elect Director Terry S. Brown	For	For	Management
1c	Elect Director Alan B. Buckelew	For	For	Management
1d	Elect Director Ronald L. Havner, Jr.	For	For	Management
1e	Elect Director Stephen P. Hills	For	For	Management
1f	Elect Director Richard J. Lieb	For	For	Management
1g	Elect Director Timothy J. Naughton	For	For	Management
1h	Elect Director H. Jay Sarles	For	For	Management
1i	Elect Director Susan Swanezy	For	For	Management
1j	Elect Director W. Edward Walter	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Eliminate Supermajority Vote Requirement for Future Charter Amendments and Other Extraordinary Actions	For	For	Management

AVERY DENNISON CORPORATION

Ticker: AVY Security ID: 053611109
Meeting Date: APR 23, 2020 Meeting Type: Annual
Record Date: FEB 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Bradley A. Alford	For	For	Management
1b	Elect Director Anthony K. Anderson	For	For	Management
1c	Elect Director Peter K. Barker	For	For	Management
1d	Elect Director Mark J. Barrenechea	For	Against	Management
1e	Elect Director Mitchell R. Butier	For	For	Management
1f	Elect Director Ken C. Hicks	For	For	Management
1g	Elect Director Andres A. Lopez	For	For	Management
1h	Elect Director Patrick T. Siewert	For	For	Management
1i	Elect Director Julia A. Stewart	For	For	Management
1j	Elect Director Martha N. Sullivan	For	For	Management

2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

AVX CORP.

Ticker: AVX Security ID: 002444107
Meeting Date: JUL 24, 2019 Meeting Type: Annual
Record Date: MAY 31, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director David A. DeCenzo	For	Withhold	Management
1.2	Elect Director Koichi Kano	For	For	Management
1.3	Elect Director Hideo Tanimoto	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Approve Executive Incentive Bonus Plan	For	For	Management

AXALTA COATING SYSTEMS LTD.

Ticker: AXTA Security ID: G0750C108
Meeting Date: APR 29, 2020 Meeting Type: Annual
Record Date: MAR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Mark Garrett	For	For	Management
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

AXIS CAPITAL HOLDINGS LIMITED

Ticker: AXS Security ID: G0692U109
Meeting Date: MAY 07, 2020 Meeting Type: Annual
Record Date: MAR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Thomas C. Ramey	For	For	Management
1.2	Elect Director Wilhelm Zeller	For	For	Management
1.3	Elect Director Elizabeth H. Zlatkus	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Deloitte Ltd. as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management

BAKER HUGHES COMPANY

Ticker: BKR Security ID: 05722G100
Meeting Date: MAY 14, 2020 Meeting Type: Annual
Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director W. Geoffrey Beattie	For	For	Management
1.2	Elect Director Gregory D. Brenneman	For	For	Management
1.3	Elect Director Cynthia B. Carroll	For	For	Management
1.4	Elect Director Clarence P. Cazalot, Jr.	For	For	Management
1.5	Elect Director Nelda J. Connors	For	Withhold	Management
1.6	Elect Director Gregory L. Ebel	For	For	Management
1.7	Elect Director Lynn L. Elsenhans	For	For	Management
1.8	Elect Director John G. Rice	For	Withhold	Management
1.9	Elect Director Lorenzo Simonelli	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

3	Ratify KPMG LLP as Auditors	For	For	Management
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BALL CORPORATION

Ticker: BLL Security ID: 058498106
Meeting Date: APR 29, 2020 Meeting Type: Annual
Record Date: MAR 05, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John A. Hayes	For	For	Management
1.2	Elect Director Cathy D. Ross	For	For	Management
1.3	Elect Director Betty Sapp	For	For	Management
1.4	Elect Director Stuart A. Taylor, II	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

BANCFIRST CORPORATION

Ticker: BANF Security ID: 05945F103
Meeting Date: MAY 28, 2020 Meeting Type: Annual
Record Date: APR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Dennis L. Brand	For	For	Management
1.2	Elect Director C.L. Craig, Jr.	For	For	Management
1.3	Elect Director F. Ford Drummond	For	For	Management
1.4	Elect Director Joseph Ford	For	For	Management
1.5	Elect Director Joe R. Goynes	For	For	Management
1.6	Elect Director David R. Harlow	For	For	Management
1.7	Elect Director William O. Johnstone	For	For	Management
1.8	Elect Director Frank Keating	For	For	Management
1.9	Elect Director Bill G. Lance	For	For	Management
1.10	Elect Director Dave R. Lopez	For	For	Management
1.11	Elect Director William Scott Martin	For	For	Management
1.12	Elect Director Tom H. McCasland, III	For	For	Management
1.13	Elect Director Ronald J. Norick	For	For	Management
1.14	Elect Director David E. Rainbolt	For	For	Management
1.15	Elect Director H.E. Rainbolt	For	For	Management
1.16	Elect Director Robin Roberson	For	For	Management
1.17	Elect Director Michael S. Samis	For	For	Management
1.18	Elect Director Darryl W. Schmidt	For	For	Management
1.19	Elect Director Natalie Shirley	For	For	Management
1.20	Elect Director Michael K. Wallace	For	For	Management
1.21	Elect Director Gregory G. Wedel	For	For	Management
1.22	Elect Director G. Rainey Williams, Jr.	For	For	Management
2	Amend Stock Option Plan	For	For	Management
3	Amend Non-Employee Director Stock Option Plan	For	For	Management
4	Ratify BKD, LLP as Auditor	For	For	Management
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

BANCORPSOUTH BANK

Ticker: BXS Security ID: 05971J102
Meeting Date: APR 22, 2020 Meeting Type: Annual
Record Date: FEB 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Gus J. Blass, III	For	For	Management
1.2	Elect Director Deborah M. Cannon	For	For	Management
1.3	Elect Director William G. "Skipper" Holliman	For	For	Management
1.4	Elect Director Warren A. Hood, Jr.	For	For	Management
1.5	Elect Director Thomas R. Stanton	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify BKD, LLP as Auditors	For	For	Management

BANK OF AMERICA CORPORATION

Ticker: BAC Security ID: 060505104
Meeting Date: APR 22, 2020 Meeting Type: Annual
Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sharon L. Allen	For	For	Management
1b	Elect Director Susan S. Bies	For	For	Management
1c	Elect Director Jack O. Bovender, Jr.	For	For	Management
1d	Elect Director Frank P. Bramble, Sr.	For	For	Management
1e	Elect Director Pierre J.P. de Weck	For	For	Management
1f	Elect Director Arnold W. Donald	For	For	Management
1g	Elect Director Linda P. Hudson	For	For	Management
1h	Elect Director Monica C. Lozano	For	For	Management
1i	Elect Director Thomas J. May	For	For	Management
1j	Elect Director Brian T. Moynihan	For	For	Management
1k	Elect Director Lionel L. Nowell, III	For	For	Management
1l	Elect Director Denise L. Ramos	For	For	Management
1m	Elect Director Clayton S. Rose	For	For	Management
1n	Elect Director Michael D. White	For	For	Management
1o	Elect Director Thomas D. Woods	For	For	Management
1p	Elect Director R. David Yost	For	For	Management
1q	Elect Director Maria T. Zuber	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Amend Proxy Access Right	Against	Against	Shareholder
5	Provide Right to Act by Written Consent	Against	Against	Shareholder
6	Report on Gender Pay Gap	Against	Against	Shareholder
7	Review of Statement of the Purpose of a Corporation and Report on Recommended Changes to Governance Documents, Policies, and Practices	Against	Against	Shareholder

BANK OZK

Ticker: OZK Security ID: 06417N103
Meeting Date: MAY 04, 2020 Meeting Type: Annual
Record Date: FEB 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Nicholas Brown	For	For	Management
1b	Elect Director Paula Cholmondeley	For	For	Management
1c	Elect Director Beverly Cole	For	For	Management
1d	Elect Director Robert East	For	For	Management
1e	Elect Director Kathleen Franklin	For	For	Management
1f	Elect Director Catherine B. Freedberg	For	For	Management
1g	Elect Director Jeffrey Gearhart	For	For	Management
1h	Elect Director George G. Gleason	For	For	Management
1i	Elect Director Peter Kenny	For	For	Management
1j	Elect Director William Koefoed, Jr.	For	For	Management
1k	Elect Director Walter J. (Jack) Mullen, Jr.	For	For	Management
1l	Elect Director Christopher Orndorff	For	For	Management
1m	Elect Director John Reynolds	For	For	Management
1n	Elect Director Steven Sadoff	For	For	Management
1o	Elect Director Ross Whipple	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

BANNER CORPORATION

Ticker: BANR Security ID: 06652V208
Meeting Date: APR 29, 2020 Meeting Type: Annual
Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mark J. Grescovich	For	For	Management
1.2	Elect Director David A. Klaue	For	For	Management
1.3	Elect Director Merline Saintil	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Moss Adams LLP as Auditors	For	For	Management

BARNES GROUP INC.

Ticker: B Security ID: 067806109
Meeting Date: MAY 08, 2020 Meeting Type: Annual
Record Date: MAR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Thomas O. Barnes	For	For	Management
1b	Elect Director Elijah K. Barnes	For	For	Management
1c	Elect Director Patrick J. Dempsey	For	For	Management
1d	Elect Director Richard J. Hipple	For	For	Management
1e	Elect Director Thomas J. Hook	For	For	Management
1f	Elect Director Daphne E. Jones	For	For	Management
1g	Elect Director Mylle H. Mangum	For	For	Management
1h	Elect Director Hans-Peter Manner	For	For	Management
1i	Elect Director Hassell H. McClellan	For	For	Management
1j	Elect Director William J. Morgan	For	For	Management
1k	Elect Director Anthony V. Nicolosi	For	For	Management
1l	Elect Director JoAnna L. Sohovich	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management

BAXTER INTERNATIONAL INC.

Ticker: BAX Security ID: 071813109
Meeting Date: MAY 05, 2020 Meeting Type: Annual
Record Date: MAR 12, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jose "Joe" E. Almeida	For	For	Management
1b	Elect Director Thomas F. Chen	For	For	Management
1c	Elect Director John D. Forsyth	For	For	Management
1d	Elect Director James R. Gavin, III	For	For	Management
1e	Elect Director Peter S. Hellman	For	For	Management
1f	Elect Director Michael F. Mahoney	For	For	Management
1g	Elect Director Patricia B. Morrison	For	For	Management
1h	Elect Director Stephen N. Oesterle	For	For	Management
1i	Elect Director Cathy R. Smith	For	For	Management
1j	Elect Director Thomas T. Stallkamp	For	For	Management
1k	Elect Director Albert P.L. Stroucken	For	For	Management
1l	Elect Director Amy A. Wendell	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Require Independent Board Chair	Against	Against	Shareholder
5	Provide Right to Act by Written Consent	Against	Against	Shareholder

BB&T CORPORATION

Ticker: BBT Security ID: 054937107
Meeting Date: JUL 30, 2019 Meeting Type: Special
Record Date: JUN 24, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Issue Shares in Connection with Merger	For	For	Management
2	Change Company Name to Truist Financial Corporation	For	For	Management
3	Adjourn Meeting	For	For	Management

BECTON, DICKINSON AND COMPANY

Ticker: BDX Security ID: 075887109
Meeting Date: JAN 28, 2020 Meeting Type: Annual
Record Date: DEC 09, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Catherine M. Burzik	For	For	Management
1.2	Elect Director R. Andrew Eckert	For	For	Management
1.3	Elect Director Vincent A. Forlenza	For	For	Management
1.4	Elect Director Claire M. Fraser	For	For	Management
1.5	Elect Director Jeffrey W. Henderson	For	For	Management
1.6	Elect Director Christopher Jones	For	For	Management
1.7	Elect Director Marshall O. Larsen	For	For	Management
1.8	Elect Director David F. Melcher	For	For	Management
1.9	Elect Director Thomas E. Polen	For	For	Management
1.10	Elect Director Claire Pomeroy	For	For	Management
1.11	Elect Director Rebecca W. Rimel	For	For	Management
1.12	Elect Director Timothy M. Ring	For	For	Management
1.13	Elect Director Bertram L. Scott	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Amend Omnibus Stock Plan	For	For	Management
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder

BERKSHIRE HATHAWAY INC.

Ticker: BRK.B Security ID: 084670702
Meeting Date: MAY 02, 2020 Meeting Type: Annual
Record Date: MAR 04, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Warren E. Buffett	For	For	Management
1.2	Elect Director Charles T. Munger	For	For	Management
1.3	Elect Director Gregory E. Abel	For	For	Management
1.4	Elect Director Howard G. Buffett	For	For	Management
1.5	Elect Director Stephen B. Burke	For	For	Management
1.6	Elect Director Kenneth I. Chenault	For	For	Management
1.7	Elect Director Susan L. Decker	For	For	Management
1.8	Elect Director David S. Gottesman	For	For	Management
1.9	Elect Director Charlotte Guyman	For	For	Management
1.10	Elect Director Ajit Jain	For	For	Management
1.11	Elect Director Thomas S. Murphy	For	For	Management
1.12	Elect Director Ronald L. Olson	For	For	Management
1.13	Elect Director Walter Scott, Jr.	For	For	Management
1.14	Elect Director Meryl B. Witmer	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	Three Years	Three Years	Management
4	Adopt a Policy on Board Diversity	Against	Against	Shareholder

BEST BUY CO., INC.

Ticker: BBY Security ID: 086516101
Meeting Date: JUN 11, 2020 Meeting Type: Annual
Record Date: APR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Corie S. Barry	For	For	Management
1b	Elect Director Lisa M. Caputo	For	For	Management
1c	Elect Director J. Patrick Doyle	For	For	Management
1d	Elect Director Kathy J. Higgins Victor	For	For	Management
1e	Elect Director David W. Kenny	For	For	Management
1f	Elect Director Karen A. McLoughlin	For	For	Management
1g	Elect Director Thomas L. "Tommy"	For	For	Management

	Millner			
1h	Elect Director Claudia F. Munce	For	For	Management
1i	Elect Director Michelle P. Parham	For	For	Management
1j	Elect Director Eugene A. Woods	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Eliminate Supermajority Vote Requirement to Amend, Alter or Repeal the Provisions of Article IX	For	For	Management
6	Eliminate Supermajority Vote Requirement to Amend Section 1, Election of Directors, of Article III of the Amended and Restated By-laws	For	For	Management
7	Eliminate Supermajority Vote Requirement to Amend, Alter or Repeal the Provisions of Article X	For	For	Management
8	Amend the Anti-Greenmail Provision Voting Standard in Article X, Section 2	For	For	Management

BIO-RAD LABORATORIES, INC.

Ticker: BIO Security ID: 090572207
Meeting Date: APR 28, 2020 Meeting Type: Annual
Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Arnold A. Pinkston	For	For	Management
1.2	Elect Director Melinda Litherland	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

BIOGEN INC.

Ticker: BIIB Security ID: 09062X103
Meeting Date: JUN 03, 2020 Meeting Type: Annual
Record Date: APR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Alexander J. Denner	For	For	Management
1b	Elect Director Caroline D. Dorsa	For	For	Management
1c	Elect Director William A. Hawkins	For	For	Management
1d	Elect Director Nancy L. Leaming	For	For	Management
1e	Elect Director Jesus B. Mantas	For	For	Management
1f	Elect Director Richard C. Mulligan	For	For	Management
1g	Elect Director Robert W. Pangia	For	For	Management
1h	Elect Director Stelios Papadopoulos	For	For	Management
1i	Elect Director Brian S. Posner	For	For	Management
1j	Elect Director Eric K. Rowinsky	For	For	Management
1k	Elect Director Stephen A. Sherwin	For	For	Management
1l	Elect Director Michel Vounatsos	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

BIOMARIN PHARMACEUTICAL INC.

Ticker: BMRN Security ID: 09061G101
Meeting Date: MAY 27, 2020 Meeting Type: Annual
Record Date: MAR 30, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jean-Jacques Bienaime	For	For	Management
1.2	Elect Director Elizabeth McKee Anderson	For	For	Management
1.3	Elect Director Willard Dere	For	For	Management
1.4	Elect Director Michael Grey	For	For	Management

1.5	Elect Director Elaine J. Heron	For	For	Management
1.6	Elect Director Robert J. Hombach	For	For	Management
1.7	Elect Director V. Bryan Lawlis	For	For	Management
1.8	Elect Director Richard A. Meier	For	For	Management
1.9	Elect Director David E.I. Pyott	For	For	Management
1.10	Elect Director Dennis J. Slamon	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

BLACK HILLS CORPORATION

Ticker: BKH Security ID: 092113109
Meeting Date: APR 28, 2020 Meeting Type: Annual
Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Tony A. Jensen	For	For	Management
1.2	Elect Director Kathleen S. McAllister	For	For	Management
1.3	Elect Director Rebecca B. Roberts	For	For	Management
1.4	Elect Director Teresa A. Taylor	For	For	Management
1.5	Elect Director John B. Vering	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

BLACK KNIGHT, INC.

Ticker: BKI Security ID: 09215C105
Meeting Date: JUN 10, 2020 Meeting Type: Annual
Record Date: APR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Anthony M. Jabbour	For	For	Management
1.2	Elect Director Richard N. Massey	For	For	Management
1.3	Elect Director John D. Rood	For	For	Management
1.4	Elect Director Nancy L. Shanik	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

BLACKROCK, INC.

Ticker: BLK Security ID: 09247X101
Meeting Date: MAY 21, 2020 Meeting Type: Annual
Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Bader M. Alsaad	For	For	Management
1b	Elect Director Mathis Cabiallavetta	For	For	Management
1c	Elect Director Pamela Daley	For	For	Management
1d	Elect Director William S. Demchak	For	For	Management
1e	Elect Director Jessica P. Einhorn	For	For	Management
1f	Elect Director Laurence D. Fink	For	For	Management
1g	Elect Director William E. Ford	For	For	Management
1h	Elect Director Fabrizio Freda	For	For	Management
1i	Elect Director Murry S. Gerber	For	For	Management
1j	Elect Director Margaret L. Johnson	For	For	Management
1k	Elect Director Robert S. Kapito	For	For	Management
1l	Elect Director Cheryl D. Mills	For	For	Management
1m	Elect Director Gordon M. Nixon	For	For	Management
1n	Elect Director Charles H. Robbins	For	For	Management
1o	Elect Director Marco Antonio Slim Domit	For	For	Management
1p	Elect Director Susan L. Wagner	For	For	Management
1q	Elect Director Mark Wilson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte LLP as Auditors	For	For	Management
4	Report on the Statement on the Purpose	Against	Against	Shareholder

of a Corporation

BLOOMIN' BRANDS, INC.

Ticker: BLMN Security ID: 094235108
Meeting Date: MAY 29, 2020 Meeting Type: Annual
Record Date: APR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director James R. Craigie	For	For	Management
1.2	Elect Director David J. Deno	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Declassify the Board of Directors Report on Greenhouse Gas Emissions Disclosure	Against	For	Shareholder
6		Against	Against	Shareholder

BOK FINANCIAL CORPORATION

Ticker: BOKF Security ID: 05561Q201
Meeting Date: APR 28, 2020 Meeting Type: Annual
Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Alan S. Armstrong	For	For	Management
1.2	Elect Director C. Fred Ball, Jr.	For	For	Management
1.3	Elect Director Steven Bangert	For	For	Management
1.4	Elect Director Peter C. Boylan, III	For	For	Management
1.5	Elect Director Steven G. Bradshaw	For	For	Management
1.6	Elect Director Chester E. Cadieux, III	For	For	Management
1.7	Elect Director Gerard P. Clancy	For	Withhold	Management
1.8	Elect Director John W. Coffey	For	For	Management
1.9	Elect Director Joseph W. Craft, III	For	For	Management
1.10	Elect Director Jack E. Finley	For	Withhold	Management
1.11	Elect Director David F. Griffin	For	Withhold	Management
1.12	Elect Director V. Burns Hargis	For	For	Management
1.13	Elect Director Douglas D. Hawthorne	For	Withhold	Management
1.14	Elect Director Kimberley D. Henry	For	For	Management
1.15	Elect Director E. Carey Joullian, IV	For	Withhold	Management
1.16	Elect Director George B. Kaiser	For	For	Management
1.17	Elect Director Stanley A. Lybarger	For	Withhold	Management
1.18	Elect Director Steven J. Malcolm	For	For	Management
1.19	Elect Director Steven E. Nell	For	For	Management
1.20	Elect Director E.C. Richards	For	Withhold	Management
1.21	Elect Director Claudia San Pedro	For	Withhold	Management
1.22	Elect Director Michael C. Turpen	For	For	Management
1.23	Elect Director R.A. Walker	For	For	Management
1.24	Elect Director Rose M. Washington	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

BOOKING HOLDINGS INC.

Ticker: BKNG Security ID: 09857L108
Meeting Date: JUN 04, 2020 Meeting Type: Annual
Record Date: APR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Timothy M. Armstrong	For	For	Management
1.2	Elect Director Jeffery H. Boyd	For	For	Management
1.3	Elect Director Glenn D. Fogel	For	For	Management
1.4	Elect Director Miriam M. Graddick-Weir	For	For	Management
1.5	Elect Director Wei Hopeman	For	For	Management
1.6	Elect Director Robert J. Mylod, Jr.	For	For	Management
1.7	Elect Director Charles H. Noski	For	For	Management
1.8	Elect Director Nicholas J. Read	For	For	Management

1.9	Elect Director Thomas E. Rothman	For	For	Management
1.10	Elect Director Bob van Dijk	For	For	Management
1.11	Elect Director Lynn M. Vojvodich	For	For	Management
1.12	Elect Director Vanessa A. Wittman	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Provide Right to Act by Written Consent	Against	Against	Shareholder

BOOZ ALLEN HAMILTON HOLDING CORPORATION

Ticker: BAH Security ID: 099502106
Meeting Date: JUL 25, 2019 Meeting Type: Annual
Record Date: JUN 03, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Melody C. Barnes	For	For	Management
1b	Elect Director Ellen Jewett	For	For	Management
1c	Elect Director Arthur E. Johnson	For	For	Management
1d	Elect Director Charles O. Rossotti	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Eliminate Classes of Common Stock	For	For	Management

BORGWARNER INC.

Ticker: BWA Security ID: 099724106
Meeting Date: APR 29, 2020 Meeting Type: Annual
Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Dennis C. Cuneo	For	For	Management
1b	Elect Director Michael S. Hanley	For	For	Management
1c	Elect Director Frederic B. Lissalde	For	For	Management
1d	Elect Director Paul A. Mascarenas	For	For	Management
1e	Elect Director John R. McKernan, Jr.	For	For	Management
1f	Elect Director Deborah D. McWhinney	For	For	Management
1g	Elect Director Alexis P. Michas	For	For	Management
1h	Elect Director Vicki L. Sato	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Against	Against	Shareholder

BOSTON PROPERTIES, INC.

Ticker: BXP Security ID: 101121101
Meeting Date: MAY 20, 2020 Meeting Type: Annual
Record Date: MAR 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Joel I. Klein	For	For	Management
1b	Elect Director Kelly A. Ayotte	For	For	Management
1c	Elect Director Bruce W. Duncan	For	For	Management
1d	Elect Director Karen E. Dykstra	For	For	Management
1e	Elect Director Carol B. Einiger	For	For	Management
1f	Elect Director Diane J. Hoskins	For	For	Management
1g	Elect Director Douglas T. Linde	For	For	Management
1h	Elect Director Matthew J. Lustig	For	For	Management
1i	Elect Director Owen D. Thomas	For	For	Management
1j	Elect Director David A. Twardock	For	For	Management
1k	Elect Director William H. Walton, III	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as	For	For	Management

Auditors

BOSTON SCIENTIFIC CORPORATION

Ticker: BSX Security ID: 101137107
Meeting Date: MAY 07, 2020 Meeting Type: Annual
Record Date: MAR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Nelda J. Connors	For	For	Management
1b	Elect Director Charles J. Dockendorff	For	For	Management
1c	Elect Director Yoshiaki Fujimori	For	For	Management
1d	Elect Director Donna A. James	For	For	Management
1e	Elect Director Edward J. Ludwig	For	For	Management
1f	Elect Director Stephen P. MacMillan	For	For	Management
1g	Elect Director Michael F. Mahoney	For	For	Management
1h	Elect Director David J. Roux	For	For	Management
1i	Elect Director John E. Sununu	For	For	Management
1j	Elect Director Ellen M. Zane	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Report on Non-Management Employee Representation on the Board of Directors	Against	Against	Shareholder

BRINKER INTERNATIONAL, INC.

Ticker: EAT Security ID: 109641100
Meeting Date: NOV 20, 2019 Meeting Type: Annual
Record Date: SEP 23, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John W. Chidsey	None	None	Management
	Withdrawn Resolution			
1.2	Elect Director Cynthia (Cindy) L. Davis	For	For	Management
1.3	Elect Director Joseph M. DePinto	For	For	Management
1.4	Elect Director Harriet Edelman	For	For	Management
1.5	Elect Director William T. Giles	For	For	Management
1.6	Elect Director James C. Katzman	For	For	Management
1.7	Elect Director George R. Mrkonic	For	For	Management
1.8	Elect Director Prashant N. Ranade	For	For	Management
1.9	Elect Director Wyman T. Roberts	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

BRISTOL-MYERS SQUIBB COMPANY

Ticker: BMY Security ID: 110122108
Meeting Date: MAY 05, 2020 Meeting Type: Annual
Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Peter J. Arduini	For	For	Management
1B	Elect Director Robert Bertolini	For	For	Management
1C	Elect Director Michael W. Bonney	For	For	Management
1D	Elect Director Giovanni Caforio	For	For	Management
1E	Elect Director Matthew W. Emmens	For	For	Management
1F	Elect Director Julia A. Haller	For	For	Management
1G	Elect Director Dinesh C. Paliwal	For	For	Management
1H	Elect Director Theodore R. Samuels	For	For	Management
1I	Elect Director Vicki L. Sato	For	For	Management
1J	Elect Director Gerald L. Storch	For	For	Management
1K	Elect Director Karen H. Vousden	For	For	Management
1L	Elect Director Phyllis R. Yale	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as	For	For	Management

4	Auditors			
4	Require Independent Board Chairman	Against	Against	Shareholder
5	Provide Right to Act by Written Consent	Against	Against	Shareholder

BROADCOM INC.

Ticker: AVGO Security ID: 11135F101
Meeting Date: MAR 30, 2020 Meeting Type: Annual
Record Date: FEB 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Hock E. Tan	For	For	Management
1b	Elect Director Henry Samuelli	For	For	Management
1c	Elect Director Eddy W. Hartenstein	For	For	Management
1d	Elect Director Diane M. Bryant	For	For	Management
1e	Elect Director Gayla J. Delly	For	For	Management
1f	Elect Director Raul J. Fernandez	For	For	Management
1g	Elect Director Check Kian Low	For	For	Management
1h	Elect Director Justine F. Page	For	For	Management
1i	Elect Director Harry L. You	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

BROADRIDGE FINANCIAL SOLUTIONS, INC.

Ticker: BR Security ID: 11133T103
Meeting Date: NOV 14, 2019 Meeting Type: Annual
Record Date: SEP 19, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Leslie A. Brun	For	For	Management
1b	Elect Director Pamela L. Carter	For	For	Management
1c	Elect Director Richard J. Daly	For	For	Management
1d	Elect Director Robert N. Duelks	For	For	Management
1e	Elect Director Timothy C. Gokey	For	For	Management
1f	Elect Director Brett A. Keller	For	For	Management
1g	Elect Director Maura A. Markus	For	For	Management
1h	Elect Director Thomas J. Perna	For	For	Management
1i	Elect Director Alan J. Weber	For	For	Management
1j	Elect Director Amit K. Zavery	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

BROWN & BROWN, INC.

Ticker: BRO Security ID: 115236101
Meeting Date: MAY 06, 2020 Meeting Type: Annual
Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director J. Hyatt Brown	For	For	Management
1.2	Elect Director Samuel P. Bell, III	For	For	Management
1.3	Elect Director Hugh M. Brown	For	For	Management
1.4	Elect Director J. Powell Brown	For	For	Management
1.5	Elect Director Lawrence L. Gellerstedt, III	For	For	Management
1.6	Elect Director James C. Hays	For	For	Management
1.7	Elect Director Theodore J. Hoepner	For	For	Management
1.8	Elect Director James S. Hunt	For	For	Management
1.9	Elect Director Toni Jennings	For	For	Management
1.10	Elect Director Timothy R.M. Main	For	For	Management
1.11	Elect Director H. Palmer Proctor, Jr.	For	For	Management
1.12	Elect Director Wendell S. Reilly	For	For	Management
1.13	Elect Director Chilton D. Varner	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
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BROWN-FORMAN CORPORATION

Ticker: BF.B Security ID: 115637100
Meeting Date: JUL 25, 2019 Meeting Type: Annual
Record Date: JUN 17, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Patrick Bousquet-Chavanne	For	For	Management
1b	Elect Director Campbell P. Brown	For	For	Management
1c	Elect Director Geo. Garvin Brown, IV	For	For	Management
1d	Elect Director Stuart R. Brown	For	For	Management
1e	Elect Director Bruce L. Byrnes	For	For	Management
1f	Elect Director John D. Cook	For	For	Management
1g	Elect Director Marshall B. Farrer	For	For	Management
1h	Elect Director Laura L. Frazier	For	For	Management
1i	Elect Director Kathleen M. Gutmann	For	For	Management
1j	Elect Director Augusta Brown Holland	For	For	Management
1k	Elect Director Michael J. Roney	For	For	Management
1l	Elect Director Tracy L. Skeans	For	For	Management
1m	Elect Director Michael A. Todman	For	For	Management
1n	Elect Director Lawson E. Whiting	For	For	Management

BRUNSWICK CORPORATION

Ticker: BC Security ID: 117043109
Meeting Date: MAY 06, 2020 Meeting Type: Annual
Record Date: MAR 10, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Nancy E. Cooper	For	For	Management
1b	Elect Director David C. Everitt	For	For	Management
1c	Elect Director Lauren P. Flaherty	For	For	Management
1d	Elect Director Joseph W. McClanathan	For	For	Management
1e	Elect Director Jane L. Warner	For	For	Management
1f	Elect Director Roger J. Wood	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

BUNGE LIMITED

Ticker: BG Security ID: G16962105
Meeting Date: MAY 21, 2020 Meeting Type: Annual
Record Date: MAR 26, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sheila Bair	For	For	Management
1b	Elect Director Vinita Bali	For	Against	Management
1c	Elect Director Carol M. Browner	For	For	Management
1d	Elect Director Andrew Ferrier	For	For	Management
1e	Elect Director Paul Fribourg	For	For	Management
1f	Elect Director J. Erik Fyrwald	For	For	Management
1g	Elect Director Gregory A. Heckman	For	For	Management
1h	Elect Director Bernardo Hees	For	For	Management
1i	Elect Director Kathleen Hyle	For	For	Management
1j	Elect Director Henry W. (Jay) Winship	For	For	Management
1k	Elect Director Mark N. Zenuk	For	For	Management
2	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management

BURLINGTON STORES, INC.

Ticker: BURL Security ID: 122017106
Meeting Date: MAY 20, 2020 Meeting Type: Annual
Record Date: MAR 26, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ted English	For	For	Management
1.2	Elect Director Jordan Hitch	For	For	Management
1.3	Elect Director Mary Ann Tocio	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

BWX TECHNOLOGIES, INC.

Ticker: BWXT Security ID: 05605H100
Meeting Date: MAY 01, 2020 Meeting Type: Annual
Record Date: MAR 10, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Rex D. Geveden	For	For	Management
1b	Elect Director Leland D. Melvin	For	For	Management
1c	Elect Director Robert L. Nardelli	For	For	Management
1d	Elect Director Barbara A. Niland	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management

C.H. ROBINSON WORLDWIDE, INC.

Ticker: CHRW Security ID: 12541W209
Meeting Date: MAY 07, 2020 Meeting Type: Annual
Record Date: MAR 11, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Scott P. Anderson	For	For	Management
1.2	Elect Director Robert C. Biesterfeld, Jr.	For	For	Management
1.3	Elect Director Wayne M. Fortun	For	For	Management
1.4	Elect Director Timothy C. Gokey	For	For	Management
1.5	Elect Director Mary J. Steele Guilfoile	For	For	Management
1.6	Elect Director Jodee A. Kozlak	For	For	Management
1.7	Elect Director Brian P. Short	For	For	Management
1.8	Elect Director James B. Stake	For	For	Management
1.9	Elect Director Paula C. Tolliver	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

CABLE ONE, INC.

Ticker: CABO Security ID: 12685J105
Meeting Date: MAY 15, 2020 Meeting Type: Annual
Record Date: MAR 30, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mary E. Meduski	For	For	Management
1b	Elect Director Alan G. Spoon	For	For	Management
1c	Elect Director Wallace R. Weitz	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management

4	Executive Officers' Compensation Declassify the Board of Directors	For	For	Management
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CABOT CORPORATION

Ticker: CBT Security ID: 127055101
Meeting Date: MAR 12, 2020 Meeting Type: Annual
Record Date: JAN 15, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Juan Enriquez	For	For	Management
1.2	Elect Director Sean D. Keohane	For	For	Management
1.3	Elect Director William C. Kirby	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

CABOT OIL & GAS CORPORATION

Ticker: COG Security ID: 127097103
Meeting Date: APR 30, 2020 Meeting Type: Annual
Record Date: MAR 04, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Dorothy M. Ables	For	For	Management
1.2	Elect Director Rhys J. Best	For	For	Management
1.3	Elect Director Robert S. Boswell	For	For	Management
1.4	Elect Director Amanda M. Brock	For	For	Management
1.5	Elect Director Peter B. Delaney	For	For	Management
1.6	Elect Director Dan O. Dinges	For	For	Management
1.7	Elect Director Robert Kelley	For	For	Management
1.8	Elect Director W. Matt Ralls	For	For	Management
1.9	Elect Director Marcus A. Watts	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

CADENCE DESIGN SYSTEMS, INC.

Ticker: CDNS Security ID: 127387108
Meeting Date: APR 30, 2020 Meeting Type: Annual
Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mark W. Adams	For	For	Management
1.2	Elect Director Susan L. Bostrom	For	For	Management
1.3	Elect Director Ita Brennan	For	For	Management
1.4	Elect Director Lewis Chew	For	For	Management
1.5	Elect Director James D. Plummer	For	For	Management
1.6	Elect Director Alberto Sangiovanni-Vincentelli	For	For	Management
1.7	Elect Director John B. Shoven	For	For	Management
1.8	Elect Director Young K. Sohn	For	For	Management
1.9	Elect Director Lip-Bu Tan	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder

CALIFORNIA WATER SERVICE GROUP

Ticker: CWT Security ID: 130788102

Meeting Date: MAY 27, 2020 Meeting Type: Annual
Record Date: MAR 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Gregory E. Aliff	For	For	Management
1b	Elect Director Terry P. Bayer	For	For	Management
1c	Elect Director Shelly M. Esque	For	For	Management
1d	Elect Director Martin A. Kropelnicki	For	For	Management
1e	Elect Director Thomas M. Krummel	For	For	Management
1f	Elect Director Richard P. Magnuson	For	For	Management
1g	Elect Director Scott L. Morris	For	For	Management
1h	Elect Director Peter C. Nelson	For	For	Management
1i	Elect Director Carol M. Pottenger	For	For	Management
1j	Elect Director Lester A. Snow	For	For	Management
1k	Elect Director Patricia K. Wagner	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

CAMDEN PROPERTY TRUST

Ticker: CPT Security ID: 133131102
Meeting Date: MAY 13, 2020 Meeting Type: Annual
Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Richard J. Campo	For	For	Management
1.2	Elect Director Heather J. Brunner	For	For	Management
1.3	Elect Director Mark D. Gibson	For	For	Management
1.4	Elect Director Scott S. Ingraham	For	For	Management
1.5	Elect Director Renu Khator	For	For	Management
1.6	Elect Director D. Keith Oden	For	For	Management
1.7	Elect Director William F. Paulsen	For	For	Management
1.8	Elect Director Frances Aldrich	For	For	Management
1.9	Elect Director Steven A. Webster	For	For	Management
1.10	Elect Director Kelvin R. Westbrook	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

CAPITAL ONE FINANCIAL CORPORATION

Ticker: COF Security ID: 14040H105
Meeting Date: APR 30, 2020 Meeting Type: Annual
Record Date: MAR 03, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard D. Fairbank	For	For	Management
1b	Elect Director Aparna Chennapragada	For	For	Management
1c	Elect Director Ann Fritz Hackett	For	For	Management
1d	Elect Director Peter Thomas Killalea	For	For	Management
1e	Elect Director Cornelis "Eli" Leenaars	For	For	Management
1f	Elect Director Pierre E. Leroy	For	For	Management
1g	Elect Director Francois Locoh-Donou	For	For	Management
1h	Elect Director Peter E. Raskind	For	For	Management
1i	Elect Director Eileen Serra	For	For	Management
1j	Elect Director Mayo A. Shattuck, III	For	For	Management
1k	Elect Director Bradford H. Warner	For	For	Management
1l	Elect Director Catherine G. West	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Provide Right to Act by Written Consent	For	For	Management
5	Require Independent Board Chairman	Against	Against	Shareholder

CARDINAL HEALTH, INC.

Ticker: CAH Security ID: 14149Y108
Meeting Date: NOV 06, 2019 Meeting Type: Annual
Record Date: SEP 09, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Colleen F. Arnold	For	For	Management
1.2	Elect Director Carrie S. Cox	For	For	Management
1.3	Elect Director Calvin Darden	For	For	Management
1.4	Elect Director Bruce L. Downey	For	Against	Management
1.5	Elect Director Patricia A. Hemingway Hall	For	Against	Management
1.6	Elect Director Akhil Johri	For	For	Management
1.7	Elect Director Michael C. Kaufmann	For	For	Management
1.8	Elect Director Gregory B. Kenny	For	Against	Management
1.9	Elect Director Nancy Killefer	For	For	Management
1.10	Elect Director J. Michael Losh	For	For	Management
1.11	Elect Director Dean A. Scarborough	For	For	Management
1.12	Elect Director John H. Weiland	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

CARLISLE COMPANIES INCORPORATED

Ticker: CSL Security ID: 142339100
Meeting Date: MAY 06, 2020 Meeting Type: Annual
Record Date: MAR 11, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert G. Bohn	For	For	Management
1.2	Elect Director Gregg A. Ostrander	For	For	Management
1.3	Elect Director Jesse G. Singh	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

CARMAX, INC.

Ticker: KMX Security ID: 143130102
Meeting Date: JUN 23, 2020 Meeting Type: Annual
Record Date: APR 17, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Peter J. Bensen	For	For	Management
1b	Elect Director Ronald E. Blaylock	For	For	Management
1c	Elect Director Sona Chawla	For	For	Management
1d	Elect Director Thomas J. Folliard	For	For	Management
1e	Elect Director Shira Goodman	For	For	Management
1f	Elect Director Robert J. Hombach	For	For	Management
1g	Elect Director David W. McCreight	For	For	Management
1h	Elect Director William D. Nash	For	For	Management
1i	Elect Director Mark F. O'Neil	For	For	Management
1j	Elect Director Pietro Satriano	For	For	Management
1k	Elect Director Marcella Shinder	For	For	Management
1l	Elect Director Mitchell D. Steenrod	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management

CARNIVAL CORPORATION

Ticker: CCL Security ID: 143658300
Meeting Date: APR 06, 2020 Meeting Type: Annual
Record Date: FEB 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Re-elect Micky Arison as a Director of Carnival Corporation and as a Director	For	For	Management

	of Carnival plc.			
2	Re-elect Jonathon Band as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	Management
3	Re-elect Jason Glen Cahilly as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	Management
4	Re-elect Helen Deeble as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	Management
5	Re-elect Arnold W. Donald as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	Management
6	Re-elect Richard J. Glasier as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	Management
7	Re-elect Katie Lahey as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	Management
8	Re-elect John Parker as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	Management
9	Re-elect Stuart Subotnick as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	Management
10	Re-elect Laura Weil as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	Management
11	Re-elect Randall J. Weisenburger as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	Management
12	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
13	Approve Directors' Remuneration Report other than Remuneration Report Set out in Section B of Part II (in accordance with legal requirements applicable to UK companies)	For	For	Management
14	Approve Directors' Remuneration Policy (in accordance with legal requirements applicable to UK companies)	For	For	Management
15	Reappoint PricewaterhouseCoopers LLP as Independent Auditors of Carnival plc; Ratify the Selection of the U.S. Firm of PricewaterhouseCoopers LLP as the Independent Registered Certified Public Accounting Firm of Carnival Corporation	For	For	Management
16	Authorize Board to Fix Remuneration of Auditors	For	For	Management
17	Receive the UK Accounts and Reports of the Directors and Auditors of Carnival plc for the year ended November 30, 2019 (in accordance with legal requirements applicable to UK companies).	For	For	Management
18	Approve Issuance of Equity	For	For	Management
19	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	Management
20	Authorize Share Repurchase Program	For	For	Management
21	Approve Omnibus Stock Plan	For	For	Management
22	Approve UK Employee Share Purchase Plan	For	For	Management

CARTER'S, INC.

Ticker: CRI Security ID: 146229109
Meeting Date: MAY 14, 2020 Meeting Type: Annual
Record Date: MAR 23, 2020

#	Proposal	Mgt	Rec	Vote	Cast	Sponsor
1a	Elect Director Hali Borenstein	For		For		Management
1b	Elect Director Amy Woods Brinkley	For		For		Management
1c	Elect Director Giuseppina Buonfantino	For		For		Management
1d	Elect Director Michael D. Casey	For		For		Management
1e	Elect Director A. Bruce Cleverly	For		For		Management

1f	Elect Director Jevin S. Eagle	For	For	Management
1g	Elect Director Mark P. Hipp	For	For	Management
1h	Elect Director William J. Montgoris	For	For	Management
1i	Elect Director Richard A. Noll	For	For	Management
1j	Elect Director Gretchen W. Price	For	For	Management
1k	Elect Director David Pulver	For	For	Management
1l	Elect Director Thomas E. Whiddon	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

CASEY'S GENERAL STORES, INC.

Ticker: CASY Security ID: 147528103
Meeting Date: SEP 04, 2019 Meeting Type: Annual
Record Date: JUL 08, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director H. Lynn Horak	For	For	Management
1.2	Elect Director Judy A. Schmeling	For	For	Management
1.3	Elect Director Allison M. Wing	For	For	Management
1.4	Elect Director Darren M. Rebelez	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Change Range for Size of the Board	For	For	Management

CATERPILLAR INC.

Ticker: CAT Security ID: 149123101
Meeting Date: JUN 10, 2020 Meeting Type: Annual
Record Date: APR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kelly A. Ayotte	For	For	Management
1.2	Elect Director David L. Calhoun	For	For	Management
1.3	Elect Director Daniel M. Dickinson	For	For	Management
1.4	Elect Director Juan Gallardo	For	For	Management
1.5	Elect Director William A. Osborn	For	For	Management
1.6	Elect Director Debra L. Reed-Klages	For	For	Management
1.7	Elect Director Edward B. Rust, Jr.	For	For	Management
1.8	Elect Director Susan C. Schwab	For	For	Management
1.9	Elect Director D. James Umpleby, III	For	For	Management
1.10	Elect Director Miles D. White	For	For	Management
1.11	Elect Director Rayford Wilkins, Jr.	For	For	Management
2	Ratify PricewaterhouseCoopers as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Report on Lobbying Payments and Policy	Against	Against	Shareholder
5	Require Independent Board Chair	Against	Against	Shareholder
6	Provide Right to Act by Written Consent	Against	Against	Shareholder

CATHAY GENERAL BANCORP

Ticker: CATY Security ID: 149150104
Meeting Date: MAY 18, 2020 Meeting Type: Annual
Record Date: APR 01, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Nelson Chung	For	For	Management
1b	Elect Director Felix S. Fernandez	For	For	Management
1c	Elect Director Maan-Huei Hung	For	For	Management
1d	Elect Director Richard Sun	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

CBOE GLOBAL MARKETS, INC.

Ticker: CBOE Security ID: 12503M108
Meeting Date: MAY 12, 2020 Meeting Type: Annual
Record Date: MAR 19, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Edward T. Tilly	For	For	Management
1b	Elect Director Eugene S. Sunshine	For	For	Management
1c	Elect Director William M. Farrow, III	For	For	Management
1d	Elect Director Edward J. Fitzpatrick	For	For	Management
1e	Elect Director Janet P. Froetscher	For	For	Management
1f	Elect Director Jill R. Goodman	For	For	Management
1g	Elect Director Roderick A. Palmore	For	For	Management
1h	Elect Director James E. Parisi	For	For	Management
1i	Elect Director Joseph P. Ratterman	For	For	Management
1j	Elect Director Michael L. Richter	For	For	Management
1k	Elect Director Jill E. Sommers	For	For	Management
1l	Elect Director Fredric J. Tomczyk	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

CBRE GROUP, INC.

Ticker: CBRE Security ID: 12504L109
Meeting Date: MAY 14, 2020 Meeting Type: Annual
Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Brandon B. Boze	For	For	Management
1b	Elect Director Beth F. Cobert	For	For	Management
1c	Elect Director Curtis F. Feeny	For	For	Management
1d	Elect Director Reginald H. Gilyard	For	For	Management
1e	Elect Director Shira D. Goodman	For	For	Management
1f	Elect Director Christopher T. Jenny	For	For	Management
1g	Elect Director Gerardo I. Lopez	For	For	Management
1h	Elect Director Robert E. Sulentic	For	For	Management
1i	Elect Director Laura D. Tyson	For	For	Management
1j	Elect Director Ray Wirta	For	For	Management
1k	Elect Director Sanjiv Yajnik	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder

CDW CORPORATION

Ticker: CDW Security ID: 12514G108
Meeting Date: MAY 21, 2020 Meeting Type: Annual
Record Date: MAR 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Steven W. Alesio	For	For	Management
1b	Elect Director Barry K. Allen	For	For	Management
1c	Elect Director Lynda M. Clarizio	For	For	Management
1d	Elect Director Christine A. Leahy	For	For	Management
1e	Elect Director David W. Nelms	For	For	Management
1f	Elect Director Joseph R. Swedish	For	For	Management
1g	Elect Director Donna F. Zarcone	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditor	For	For	Management

CELANESE CORPORATION

Ticker: CE Security ID: 150870103
Meeting Date: APR 16, 2020 Meeting Type: Annual
Record Date: FEB 18, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jean S. Blackwell	For	For	Management
1b	Elect Director William M. Brown	For	For	Management
1c	Elect Director Edward G. Galante	For	For	Management
1d	Elect Director Kathryn M. Hill	For	For	Management
1e	Elect Director David F. Hoffmeister	For	For	Management
1f	Elect Director Jay V. Ihlenfeld	For	For	Management
1g	Elect Director Mark C. Rohr	For	For	Management
1h	Elect Director Kim K. W. Rucker	For	For	Management
1i	Elect Director Lori J. Ryerkerk	For	For	Management
1j	Elect Director John K. Wulff	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

CENTENE CORPORATION

Ticker: CNC Security ID: 15135B101
Meeting Date: APR 28, 2020 Meeting Type: Annual
Record Date: FEB 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michael F. Neidorff	For	For	Management
1b	Elect Director H. James Dallas	For	For	Management
1c	Elect Director Robert K. Ditmore	For	Against	Management
1d	Elect Director Richard A. Gephardt	For	Against	Management
1e	Elect Director Lori J. Robinson	For	For	Management
1f	Elect Director William L. Trubeck	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Amend Qualified Employee Stock Purchase Plan	For	For	Management
5	Report on Political Contributions Disclosure	Against	Against	Shareholder
6	Eliminate Supermajority Vote Requirement	Against	For	Shareholder

CENTERPOINT ENERGY, INC.

Ticker: CNP Security ID: 15189T107
Meeting Date: APR 24, 2020 Meeting Type: Annual
Record Date: FEB 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Leslie D. Biddle	For	For	Management
1b	Elect Director Milton Carroll	For	For	Management
1c	Elect Director Scott J. McLean	For	For	Management
1d	Elect Director Martin H. Nesbitt	For	For	Management
1e	Elect Director Theodore F. Pound	For	For	Management
1f	Elect Director Susan O. Rheney	For	For	Management
1g	Elect Director Phillip R. Smith	For	For	Management
1h	Elect Director John W. Somerhalder, II	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Non-Employee Director Restricted Stock Plan	For	For	Management

CENTERSTATE BANK CORPORATION

Ticker: CSFL Security ID: 15201P109
Meeting Date: APR 23, 2020 Meeting Type: Annual
Record Date: FEB 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director James H. Bingham	For	For	Management
1.2	Elect Director Michael J. Brown, Sr.	For	For	Management
1.3	Elect Director C. Dennis Carlton	For	For	Management
1.4	Elect Director Michael F. Ciferri	For	For	Management
1.5	Elect Director John C. Corbett	For	For	Management
1.6	Elect Director Jody Jean Dreyer	For	For	Management
1.7	Elect Director Griffin A. Greene	For	For	Management
1.8	Elect Director John H. Holcomb, III	For	For	Management
1.9	Elect Director Charles W. McPherson	For	For	Management
1.10	Elect Director Richard Murray, IV	For	For	Management
1.11	Elect Director G. Tierso Nunez, II	For	For	Management
1.12	Elect Director Thomas E. Oakley	For	For	Management
1.13	Elect Director G. Ruffner Page, Jr.	For	For	Management
1.14	Elect Director Ernest S. Pinner	For	For	Management
1.15	Elect Director William Knox Pou, Jr.,	For	For	Management
1.16	Elect Director Daniel R. Richey	For	For	Management
1.17	Elect Director David G. Salyers	For	For	Management
1.18	Elect Director Joshua A. Snively	For	For	Management
1.19	Elect Director Mark W. Thompson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Crowe LLP as Auditors	For	For	Management

CENTERSTATE BANK CORPORATION

Ticker: CSFL Security ID: 15201P109
Meeting Date: MAY 21, 2020 Meeting Type: Special
Record Date: APR 14, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement	For	For	Management
2	Advisory Vote on Golden Parachutes	For	For	Management
3	Adjourn Meeting	For	For	Management

CENTURYLINK, INC.

Ticker: CTL Security ID: 156700106
Meeting Date: MAY 20, 2020 Meeting Type: Annual
Record Date: MAR 26, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Martha H. Bejar	For	For	Management
1b	Elect Director Virginia Boulet	For	For	Management
1c	Elect Director Peter C. Brown	For	For	Management
1d	Elect Director Kevin P. Chilton	For	For	Management
1e	Elect Director Steven "Terry" Clontz	For	For	Management
1f	Elect Director T. Michael Glenn	For	For	Management
1g	Elect Director W. Bruce Hanks	For	For	Management
1h	Elect Director Hal S. Jones	For	For	Management
1i	Elect Director Michael J. Roberts	For	For	Management
1j	Elect Director Laurie A. Siegel	For	For	Management
1k	Elect Director Jeffrey K. Storey	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

CERNER CORPORATION

Ticker: CERN Security ID: 156782104
Meeting Date: MAY 22, 2020 Meeting Type: Annual
Record Date: MAR 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Julie L. Gerberding	For	For	Management
1b	Elect Director Brent Shafer	For	For	Management
1c	Elect Director William D. Zollars	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management

4	Executive Officers' Compensation			
5	Declassify the Board of Directors	For	For	Management
	Amend Advance Notice Provisions	For	For	Management

CF INDUSTRIES HOLDINGS, INC.

Ticker: CF Security ID: 125269100
Meeting Date: MAY 20, 2020 Meeting Type: Annual
Record Date: MAR 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Javed Ahmed	For	For	Management
1b	Elect Director Robert C. Arzbaeher	For	For	Management
1c	Elect Director William Davisson	For	For	Management
1d	Elect Director John W. Eaves	For	For	Management
1e	Elect Director Stephen A. Furbacher	For	For	Management
1f	Elect Director Stephen J. Hagge	For	For	Management
1g	Elect Director Anne P. Noonan	For	For	Management
1h	Elect Director Michael J. Toelle	For	For	Management
1i	Elect Director Theresa E. Wagler	For	For	Management
1j	Elect Director Celso L. White	For	For	Management
1k	Elect Director W. Anthony Will	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Provide Right to Act by Written Consent	Against	Against	Shareholder

CHARTER COMMUNICATIONS, INC.

Ticker: CHTR Security ID: 16119P108
Meeting Date: APR 28, 2020 Meeting Type: Annual
Record Date: FEB 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director W. Lance Conn	For	For	Management
1b	Elect Director Kim C. Goodman	For	For	Management
1c	Elect Director Craig A. Jacobson	For	For	Management
1d	Elect Director Gregory B. Maffei	For	Against	Management
1e	Elect Director John D. Markley, Jr.	For	For	Management
1f	Elect Director David C. Merritt	For	For	Management
1g	Elect Director James E. Meyer	For	Against	Management
1h	Elect Director Steven A. Miron	For	For	Management
1i	Elect Director Balan Nair	For	For	Management
1j	Elect Director Michael A. Newhouse	For	For	Management
1k	Elect Director Mauricio Ramos	For	For	Management
1l	Elect Director Thomas M. Rutledge	For	For	Management
1m	Elect Director Eric L. Zinterhofer	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Require Independent Board Chairman	Against	Against	Shareholder

CHEMED CORPORATION

Ticker: CHE Security ID: 16359R103
Meeting Date: MAY 18, 2020 Meeting Type: Annual
Record Date: MAR 26, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kevin J. McNamara	For	For	Management
1.2	Elect Director Ron DeLyons	For	For	Management
1.3	Elect Director Joel F. Gemunder	For	Against	Management
1.4	Elect Director Patrick P. Grace	For	Against	Management
1.5	Elect Director Christopher J. Heaney	For	For	Management
1.6	Elect Director Thomas C. Hutton	For	For	Management
1.7	Elect Director Andrea R. Lindell	For	For	Management
1.8	Elect Director Thomas P. Rice	For	For	Management
1.9	Elect Director Donald E. Saunders	For	For	Management
1.10	Elect Director George J. Walsh, III	For	Against	Management
2	Ratify PricewaterhouseCoopers LLP as	For	For	Management

3	Auditor Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Report on Political Contributions	Against	Against	Shareholder

CHENIERE ENERGY, INC.

Ticker: LNG Security ID: 16411R208
Meeting Date: MAY 14, 2020 Meeting Type: Annual
Record Date: MAR 30, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director G. Andrea Botta	For	Against	Management
1B	Elect Director Jack A. Fusco	For	For	Management
1C	Elect Director Vicky A. Bailey	For	For	Management
1D	Elect Director Nuno Brandolini	For	For	Management
1E	Elect Director Michele A. Evans	For	For	Management
1F	Elect Director David I. Foley	For	For	Management
1G	Elect Director David B. Kilpatrick	For	For	Management
1H	Elect Director Andrew Langham	For	Against	Management
1I	Elect Director Courtney R. Mather	For	For	Management
1J	Elect Director Donald F. Robillard, Jr.	For	For	Management
1K	Elect Director Neal A. Shear	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Report on Plans to Address Stranded Carbon Asset Risks	Against	Against	Shareholder

CHEVRON CORPORATION

Ticker: CVX Security ID: 166764100
Meeting Date: MAY 27, 2020 Meeting Type: Annual
Record Date: MAR 30, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Wanda M. Austin	For	For	Management
1b	Elect Director John B. Frank	For	For	Management
1c	Elect Director Alice P. Gast	For	For	Management
1d	Elect Director Enrique Hernandez, Jr.	For	For	Management
1e	Elect Director Charles W. Moorman, IV	For	For	Management
1f	Elect Director Dambisa F. Moyo	For	For	Management
1g	Elect Director Debra Reed-Klages	For	For	Management
1h	Elect Director Ronald D. Sugar	For	For	Management
1i	Elect Director D. James Umpleby, III	For	For	Management
1j	Elect Director Michael K. Wirth	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Report on Lobbying Payments and Policy	Against	Against	Shareholder
5	Establish Board Committee on Climate Risk	Against	Against	Shareholder
6	Report on Climate Lobbying Aligned with Paris Agreement Goals	Against	For	Shareholder
7	Report on Petrochemical Risk	Against	Against	Shareholder
8	Report on Human Rights Practices	Against	Against	Shareholder
9	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder
10	Require Independent Board Chair	Against	Against	Shareholder

CHIPOTLE MEXICAN GRILL, INC.

Ticker: CMG Security ID: 169656105
Meeting Date: MAY 19, 2020 Meeting Type: Annual
Record Date: MAR 26, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Albert S. Baldocchi	For	For	Management

1.2	Elect Director Patricia Fili-Krushel	For	For	Management
1.3	Elect Director Neil W. Flanzraich	For	For	Management
1.4	Elect Director Robin Hickenlooper	For	For	Management
1.5	Elect Director Scott Maw	For	For	Management
1.6	Elect Director Ali Namvar	For	For	Management
1.7	Elect Director Brian Niccol	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Adopt Share Retention Policy For Senior Executives	Against	Against	Shareholder
5	Require Independent Board Chair	Against	Against	Shareholder
6	Report on Employment-Related Arbitration	Against	Against	Shareholder
7	Provide Right to Act by Written Consent	Against	Against	Shareholder

CHUBB LIMITED

Ticker: CB Security ID: H1467J104
Meeting Date: MAY 20, 2020 Meeting Type: Annual
Record Date: MAR 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2.1	Allocate Disposable Profit	For	For	Management
2.2	Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount	For	For	Management
3	Approve Discharge of Board of Directors	For	For	Management
4.1	Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor	For	For	Management
4.2	Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm	For	For	Management
4.3	Ratify BDO AG (Zurich) as Special Audit Firm	For	For	Management
5.1	Elect Director Evan G. Greenberg	For	For	Management
5.2	Elect Director Michael G. Atieh	For	For	Management
5.3	Elect Director Sheila P. Burke	For	For	Management
5.4	Elect Director James I. Cash	For	For	Management
5.5	Elect Director Mary Cirillo	For	For	Management
5.6	Elect Director Michael P. Connors	For	For	Management
5.7	Elect Director John A. Edwardson	For	For	Management
5.8	Elect Director Robert J. Hugin	For	For	Management
5.9	Elect Director Robert W. Scully	For	For	Management
5.10	Elect Director Eugene B. Shanks, Jr.	For	For	Management
5.11	Elect Director Theodore E. Shasta	For	For	Management
5.12	Elect Director David H. Sidwell	For	For	Management
5.13	Elect Director Olivier Steimer	For	For	Management
5.14	Elect Director Frances F. Townsend	For	For	Management
6	Elect Evan G. Greenberg as Board Chairman	For	For	Management
7.1	Elect Michael P. Connors as Member of the Compensation Committee	For	For	Management
7.2	Elect Mary Cirillo as Member of the Compensation Committee	For	For	Management
7.3	Elect John A. Edwardson as Member of the Compensation Committee	For	For	Management
7.4	Elect Frances F. Townsend as Member of the Compensation Committee	For	For	Management
8	Designate Homburger AG as Independent Proxy	For	For	Management
9	Issue Shares Without Preemptive Rights	For	For	Management
10	Approve CHF 52,613,190.00 Reduction in Share Capital via Cancellation in Nominal Value of CHF 24.15 each	For	For	Management
11.1	Approve the Maximum Aggregate Remuneration of Directors	For	For	Management
11.2	Approve Remuneration of Executive Management in the Amount of USD 46 Million for Fiscal 2021	For	For	Management
12	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
13	Transact Other Business (Voting)	For	Against	Management

CHURCH & DWIGHT CO., INC.

Ticker: CHD Security ID: 171340102
Meeting Date: APR 30, 2020 Meeting Type: Annual
Record Date: MAR 03, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James R. Craigie	For	For	Management
1b	Elect Director Bradley C. Irwin	For	For	Management
1c	Elect Director Penry W. Price	For	For	Management
1d	Elect Director Janet S. Vergis	For	For	Management
1e	Elect Director Arthur B. Winkleblack	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Provide Right to Call Special Meeting	For	For	Management
4	Eliminate Supermajority Vote Requirement to Amend Certain Provisions	For	For	Management
5	Approve Advance Notice Requirement	For	For	Management
6	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

CIGNA CORPORATION

Ticker: CI Security ID: 125523100
Meeting Date: APR 22, 2020 Meeting Type: Annual
Record Date: FEB 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director David M. Cordani	For	For	Management
1.2	Elect Director William J. DeLaney	For	For	Management
1.3	Elect Director Eric J. Foss	For	For	Management
1.4	Elect Director Elder Granger	For	For	Management
1.5	Elect Director Isaiah Harris, Jr.	For	For	Management
1.6	Elect Director Roman Martinez, IV	For	For	Management
1.7	Elect Director Kathleen M. Mazzaella	For	For	Management
1.8	Elect Director Mark B. McClellan	For	For	Management
1.9	Elect Director John M. Partridge	For	For	Management
1.10	Elect Director William L. Roper	For	For	Management
1.11	Elect Director Eric C. Wiseman	For	For	Management
1.12	Elect Director Donna F. Zarcone	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder
5	Report on Gender Pay Gap	Against	Against	Shareholder

CINCINNATI FINANCIAL CORPORATION

Ticker: CINF Security ID: 172062101
Meeting Date: MAY 02, 2020 Meeting Type: Annual
Record Date: MAR 04, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Thomas J. Aaron	For	For	Management
1.2	Elect Director William F. Bahl	For	For	Management
1.3	Elect Director Linda W. Clement-Holmes	For	For	Management
1.4	Elect Director Dirk J. Debbink	For	For	Management
1.5	Elect Director Steven J. Johnston	For	For	Management
1.6	Elect Director Kenneth C. Lichtendahl	For	For	Management
1.7	Elect Director Jill P. Meyer	For	For	Management
1.8	Elect Director David P. Osborn	For	For	Management
1.9	Elect Director Gretchen W. Price	For	For	Management
1.10	Elect Director Thomas R. Schiff	For	For	Management
1.11	Elect Director Douglas S. Skidmore	For	For	Management
1.12	Elect Director John F. Steele, Jr.	For	For	Management
1.13	Elect Director Larry R. Webb	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
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CINTAS CORPORATION

Ticker: CTAS Security ID: 172908105
Meeting Date: OCT 29, 2019 Meeting Type: Annual
Record Date: SEP 04, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Gerald S. Adolph	For	For	Management
1b	Elect Director John F. Barrett	For	For	Management
1c	Elect Director Melanie W. Barstad	For	For	Management
1d	Elect Director Karen L. Carnahan	For	For	Management
1e	Elect Director Robert E. Coletti	For	For	Management
1f	Elect Director Scott D. Farmer	For	For	Management
1g	Elect Director James J. Johnson	For	For	Management
1h	Elect Director Joseph Scaminace	For	For	Management
1i	Elect Director Ronald W. Tysoe	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Report on Political Contributions	Against	Against	Shareholder

CISCO SYSTEMS, INC.

Ticker: CSCO Security ID: 17275R102
Meeting Date: DEC 10, 2019 Meeting Type: Annual
Record Date: OCT 11, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director M. Michele Burns	For	For	Management
1b	Elect Director Wesley G. Bush	For	For	Management
1c	Elect Director Michael D. Capellas	For	For	Management
1d	Elect Director Mark Garrett	For	For	Management
1e	Elect Director Kristina M. Johnson	For	For	Management
1f	Elect Director Roderick C. McGeary	For	For	Management
1g	Elect Director Charles H. Robbins	For	For	Management
1h	Elect Director Arun Sarin	For	For	Management
1i	Elect Director Brenton L. Saunders	For	For	Management
1j	Elect Director Carol B. Tome	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Require Independent Board Chairman	Against	Against	Shareholder

CITIGROUP INC.

Ticker: C Security ID: 172967424
Meeting Date: APR 21, 2020 Meeting Type: Annual
Record Date: FEB 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michael L. Corbat	For	For	Management
1b	Elect Director Ellen M. Costello	For	For	Management
1c	Elect Director Grace E. Dailey	For	For	Management
1d	Elect Director Barbara J. Desoer	For	For	Management
1e	Elect Director John C. Dugan	For	For	Management
1f	Elect Director Duncan P. Hennes	For	For	Management
1g	Elect Director Peter B. Henry	For	For	Management
1h	Elect Director S. Leslie Ireland	For	For	Management
1i	Elect Director Lew W. (Jay) Jacobs, IV	For	For	Management
1j	Elect Director Renee J. James	For	For	Management
1k	Elect Director Gary M. Reiner	For	For	Management
1l	Elect Director Diana L. Taylor	For	For	Management
1m	Elect Director James S. Turley	For	For	Management
1n	Elect Director Deborah C. Wright	For	For	Management
1o	Elect Director Alexander R. Wynaendts	For	For	Management
1p	Elect Director Ernesto Zedillo Ponce	For	For	Management

	de Leon			
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Amend Proxy Access Right	Against	Against	Shareholder
6	Review on Governance Documents	Against	Against	Shareholder
7	Report on Lobbying Payments and Policy	Against	Against	Shareholder

CITIZENS FINANCIAL GROUP, INC.

Ticker: CFG Security ID: 174610105
Meeting Date: APR 23, 2020 Meeting Type: Annual
Record Date: FEB 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Bruce Van Saun	For	For	Management
1.2	Elect Director Christine M. Cumming	For	For	Management
1.3	Elect Director William P. Hankowsky	For	For	Management
1.4	Elect Director Howard W. Hanna, III	For	For	Management
1.5	Elect Director Leo I. ("Lee") Higdon	For	For	Management
1.6	Elect Director Edward J. ("Ned") Kelly, III	For	For	Management
1.7	Elect Director Charles J. ("Bud") Koch	For	For	Management
1.8	Elect Director Robert G. Leary	For	For	Management
1.9	Elect Director Terrance J. Lillis	For	For	Management
1.10	Elect Director Shivan Subramaniam	For	For	Management
1.11	Elect Director Wendy A. Watson	For	For	Management
1.12	Elect Director Marita Zuraitis	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Provide Right to Call Special Meeting	For	For	Management
5	Amend Certificate of Incorporation to Remove Non-Operative Provisions	For	For	Management

CITRIX SYSTEMS, INC.

Ticker: CTXS Security ID: 177376100
Meeting Date: JUN 03, 2020 Meeting Type: Annual
Record Date: APR 07, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Robert M. Calderoni	For	For	Management
1b	Elect Director Nanci E. Caldwell	For	For	Management
1c	Elect Director Robert D. Daleo	For	For	Management
1d	Elect Director Murray J. Demo	For	For	Management
1e	Elect Director Ajei S. Gopal	For	For	Management
1f	Elect Director David J. Henshall	For	For	Management
1g	Elect Director Thomas E. Hogan	For	For	Management
1h	Elect Director Moira A. Kilcoyne	For	For	Management
1i	Elect Director Peter J. Sacripanti	For	For	Management
1j	Elect Director J. Donald Sherman	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

CME GROUP INC.

Ticker: CME Security ID: 12572Q105
Meeting Date: MAY 06, 2020 Meeting Type: Annual
Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Terrence A. Duffy	For	For	Management
1b	Elect Director Timothy S. Bitsberger	For	For	Management
1c	Elect Director Charles P. Carey	For	For	Management
1d	Elect Director Dennis H. Chookaszian	For	For	Management

1e	Elect Director Bryan T. Durkin	For	For	Management
1f	Elect Director Ana Dutra	For	For	Management
1g	Elect Director Martin J. Gepsman	For	For	Management
1h	Elect Director Larry G. Gerdes	For	For	Management
1i	Elect Director Daniel R. Glickman	For	For	Management
1j	Elect Director Daniel G. Kaye	For	For	Management
1k	Elect Director Phyllis M. Lockett	For	For	Management
1l	Elect Director Deborah J. Lucas	For	For	Management
1m	Elect Director Terry L. Savage	For	For	Management
1n	Elect Director Rahael Seifu	For	For	Management
1o	Elect Director William R. Shepard	For	For	Management
1p	Elect Director Howard J. Siegel	For	For	Management
1q	Elect Director Dennis A. Suskind	For	For	Management
2	Ratify Ernst & Young as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

CMS ENERGY CORPORATION

Ticker: CMS Security ID: 125896100
Meeting Date: MAY 01, 2020 Meeting Type: Annual
Record Date: MAR 03, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jon E. Barfield	For	For	Management
1b	Elect Director Deborah H. Butler	For	For	Management
1c	Elect Director Kurt L. Darrow	For	For	Management
1d	Elect Director William D. Harvey	For	For	Management
1e	Elect Director Patricia K. Poppe	For	For	Management
1f	Elect Director John G. Russell	For	For	Management
1g	Elect Director Suzanne F. Shank	For	For	Management
1h	Elect Director Myrna M. Soto	For	For	Management
1i	Elect Director John G. Szniewajs	For	For	Management
1j	Elect Director Ronald J. Tanski	For	For	Management
1k	Elect Director Laura H. Wright	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Report on Political Contributions	Against	Against	Shareholder

CNO FINANCIAL GROUP, INC.

Ticker: CNO Security ID: 12621E103
Meeting Date: MAY 08, 2020 Meeting Type: Annual
Record Date: MAR 10, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Gary C. Bhojwani	For	For	Management
1b	Elect Director Ellyn L. Brown	For	For	Management
1c	Elect Director Stephen N. David	For	For	Management
1d	Elect Director David B. Foss	For	For	Management
1e	Elect Director Robert C. Greving	For	For	Management
1f	Elect Director Mary R. (Nina) Henderson	For	For	Management
1g	Elect Director Charles J. Jacklin	For	For	Management
1h	Elect Director Daniel R. Maurer	For	For	Management
1i	Elect Director Frederick J. Sievert	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

COGNEX CORPORATION

Ticker: CGNX Security ID: 192422103
Meeting Date: APR 23, 2020 Meeting Type: Annual
Record Date: FEB 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Patrick A. Alias	For	For	Management
1.2	Elect Director Theodor Krantz	For	Against	Management
1.3	Elect Director Dianne M. Parrotte	For	For	Management
2	Ratify Grant Thornton LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

COGNIZANT TECHNOLOGY SOLUTIONS CORPORATION

Ticker: CTSB Security ID: 192446102
Meeting Date: JUN 02, 2020 Meeting Type: Annual
Record Date: APR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Zein Abdalla	For	For	Management
1b	Elect Director Vinita Bali	For	For	Management
1c	Elect Director Maureen Breakiron-Evans	For	For	Management
1d	Elect Director Archana Deskus	For	For	Management
1e	Elect Director John M. Dineen	For	For	Management
1f	Elect Director John N. Fox, Jr.	For	For	Management
1g	Elect Director Brian Humphries	For	For	Management
1h	Elect Director Leo S. Mackay, Jr.	For	For	Management
1i	Elect Director Michael Patsalos-Fox	For	For	Management
1j	Elect Director Joseph M. Velli	For	For	Management
1k	Elect Director Sandra S. Wijnberg	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Provide Right to Act by Written Consent	Against	Against	Shareholder

COHEN & STEERS, INC.

Ticker: CNS Security ID: 19247A100
Meeting Date: MAY 07, 2020 Meeting Type: Annual
Record Date: MAR 12, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Martin Cohen	For	For	Management
1b	Elect Director Robert H. Steers	For	For	Management
1c	Elect Director Joseph M. Harvey	For	For	Management
1d	Elect Director Reena Aggarwal	For	For	Management
1e	Elect Director Frank T. Connor	For	For	Management
1f	Elect Director Peter L. Rhein	For	For	Management
1g	Elect Director Richard P. Simon	For	For	Management
1h	Elect Director Dasha Smith	For	For	Management
1i	Elect Director Edmond D. Villani	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

COLGATE-PALMOLIVE COMPANY

Ticker: CL Security ID: 194162103
Meeting Date: MAY 08, 2020 Meeting Type: Annual
Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John P. Bilbrey	For	For	Management
1b	Elect Director John T. Cahill	For	For	Management
1c	Elect Director Lisa M. Edwards	For	For	Management
1d	Elect Director Helene D. Gayle	For	For	Management
1e	Elect Director C. Martin Harris	For	For	Management
1f	Elect Director Martina Hund-Mejean	For	For	Management
1g	Elect Director Lorrie M. Norrington	For	For	Management
1h	Elect Director Michael B. Polk	For	For	Management
1i	Elect Director Stephen I. Sadove	For	For	Management
1j	Elect Director Noel R. Wallace	For	For	Management

2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Require Independent Board Chairman	Against	Against	Shareholder
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder

COLUMBIA BANKING SYSTEM, INC.

Ticker: COLB Security ID: 197236102
Meeting Date: MAY 27, 2020 Meeting Type: Annual
Record Date: MAR 30, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Craig D. Eerkes	For	For	Management
1b	Elect Director Ford Elsaesser	For	For	Management
1c	Elect Director Mark A. Finkelstein	For	For	Management
1d	Elect Director Eric S. Forrest	For	For	Management
1e	Elect Director Thomas M. Hulbert	For	For	Management
1f	Elect Director Michelle M. Lantow	For	For	Management
1g	Elect Director Randal L. Lund	For	For	Management
1h	Elect Director S. Mae Fujita Numata	For	For	Management
1i	Elect Director Elizabeth W. Seaton	For	For	Management
1j	Elect Director Clint E. Stein	For	For	Management
1k	Elect Director Janine T. Terrano	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

COMCAST CORPORATION

Ticker: CMCSA Security ID: 20030N101
Meeting Date: JUN 03, 2020 Meeting Type: Annual
Record Date: APR 03, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kenneth J. Bacon	For	For	Management
1.2	Elect Director Madeline S. Bell	For	For	Management
1.3	Elect Director Naomi M. Bergman	For	For	Management
1.4	Elect Director Edward D. Breen	For	For	Management
1.5	Elect Director Gerald L. Hassell	For	For	Management
1.6	Elect Director Jeffrey A. Honickman	For	For	Management
1.7	Elect Director Maritza G. Montiel	For	For	Management
1.8	Elect Director Asuka Nakahara	For	For	Management
1.9	Elect Director David C. Novak	For	For	Management
1.10	Elect Director Brian L. Roberts	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditor	For	For	Management
3	Amend Stock Option Plan	For	For	Management
4	Amend Restricted Stock Plan	For	For	Management
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
6	Report on Lobbying Payments and Policy	Against	Against	Shareholder
7	Require Independent Board Chair	Against	Against	Shareholder
8	Report on Risks Posed by Failing to Prevent Sexual Harassment	Against	Against	Shareholder

COMERICA INCORPORATED

Ticker: CMA Security ID: 200340107
Meeting Date: APR 28, 2020 Meeting Type: Annual
Record Date: FEB 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael E. Collins	For	For	Management
1.2	Elect Director Roger A. Cregg	For	For	Management
1.3	Elect Director T. Kevin DeNicola	For	For	Management
1.4	Elect Director Curtis C. Farmer	For	For	Management
1.5	Elect Director Jacqueline P. Kane	For	For	Management

1.6	Elect Director Richard G. Lindner	For	For	Management
1.7	Elect Director Barbara R. Smith	For	For	Management
1.8	Elect Director Robert S. Taubman	For	For	Management
1.9	Elect Director Reginald M. Turner, Jr.	For	For	Management
1.10	Elect Director Nina G. Vaca	For	For	Management
1.11	Elect Director Michael G. Van de Ven	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

COMMERCE BANCSHARES, INC.

Ticker: CBSH Security ID: 200525103
Meeting Date: APR 15, 2020 Meeting Type: Annual
Record Date: FEB 14, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John R. Capps	For	For	Management
1.2	Elect Director Karen L. Daniel	For	For	Management
1.3	Elect Director W. Thomas Grant, II	For	For	Management
1.4	Elect Director David W. Kemper	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

COMMUNITY BANK SYSTEM, INC.

Ticker: CBU Security ID: 203607106
Meeting Date: MAY 20, 2020 Meeting Type: Annual
Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Brian R. Ace	For	For	Management
1b	Elect Director Mark J. Bolus	For	For	Management
1c	Elect Director Jeffrey L. Davis	For	For	Management
1d	Elect Director Neil E. Fesette	For	For	Management
1e	Elect Director Michael R. Kallet	For	For	Management
1f	Elect Director Kerrie D. MacPherson	For	For	Management
1g	Elect Director John Parente	For	For	Management
1h	Elect Director Raymond C. Pecor, III	For	For	Management
1i	Elect Director Sally A. Steele	For	For	Management
1j	Elect Director Eric E. Stickels	For	For	Management
1k	Elect Director Mark E. Tryniski	For	For	Management
1l	Elect Director John F. Whipple, Jr.	For	For	Management
1m	Elect Director Brian R. Ace	For	For	Management
1n	Elect Director Michael R. Kallet	For	For	Management
1o	Elect Director John Parente	For	For	Management
1p	Elect Director John F. Whipple, Jr.	For	For	Management
2	Declassify the Board of Directors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

CONCHO RESOURCES INC.

Ticker: CXO Security ID: 20605P101
Meeting Date: APR 27, 2020 Meeting Type: Annual
Record Date: FEB 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Timothy A. Leach	For	For	Management
1.2	Elect Director William H. Easter, III	For	Against	Management
2	Ratify Grant Thornton LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

CONOCOPHILLIPS

Ticker: COP Security ID: 20825C104
Meeting Date: MAY 12, 2020 Meeting Type: Annual
Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Charles E. Bunch	For	For	Management
1b	Elect Director Caroline Maury Devine	For	For	Management
1c	Elect Director John V. Faraci	For	For	Management
1d	Elect Director Jody Freeman	For	For	Management
1e	Elect Director Gay Huey Evans	For	For	Management
1f	Elect Director Jeffrey A. Joerres	For	For	Management
1g	Elect Director Ryan M. Lance	For	For	Management
1h	Elect Director William H. McRaven	For	For	Management
1i	Elect Director Sharmila Mulligan	For	For	Management
1j	Elect Director Arjun N. Murti	For	For	Management
1k	Elect Director Robert A. Niblock	For	For	Management
1l	Elect Director David T. Seaton	For	For	Management
1m	Elect Director R. A. Walker	For	For	Management
2	Ratify Ernst & Young LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

CONSOLIDATED EDISON, INC.

Ticker: ED Security ID: 209115104
Meeting Date: MAY 18, 2020 Meeting Type: Annual
Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director George Campbell, Jr.	For	For	Management
1.2	Elect Director Ellen V. Futter	For	For	Management
1.3	Elect Director John F. Killian	For	For	Management
1.4	Elect Director John McAvoy	For	For	Management
1.5	Elect Director William J. Mulrow	For	For	Management
1.6	Elect Director Armando J. Olivera	For	For	Management
1.7	Elect Director Michael W. Ranger	For	For	Management
1.8	Elect Director Linda S. Sanford	For	For	Management
1.9	Elect Director Deirdre Stanley	For	For	Management
1.10	Elect Director L. Frederick Sutherland	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

CONTINENTAL RESOURCES, INC.

Ticker: CLR Security ID: 212015101
Meeting Date: MAY 14, 2020 Meeting Type: Annual
Record Date: MAR 18, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director William B. Berry	For	For	Management
1.2	Elect Director Shelly Lambertz	For	For	Management
1.3	Elect Director Timothy G. Taylor	For	For	Management
2	Declassify the Board of Directors	For	For	Management
3	Ratify Grant Thornton LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

CORNING INCORPORATED

Ticker: GLW Security ID: 219350105
Meeting Date: APR 30, 2020 Meeting Type: Annual
Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Donald W. Blair	For	For	Management
1b	Elect Director Leslie A. Brun	For	For	Management

1c	Elect Director Stephanie A. Burns	For	For	Management
1d	Elect Director Richard T. Clark	For	For	Management
1e	Elect Director Robert F. Cummings, Jr.	For	For	Management
1f	Elect Director Deborah A. Henretta	For	For	Management
1g	Elect Director Daniel P. Huttenlocher	For	For	Management
1h	Elect Director Kurt M. Landgraf	For	For	Management
1i	Elect Director Kevin J. Martin	For	For	Management
1j	Elect Director Deborah D. Rieman	For	For	Management
1k	Elect Director Hansel E. Tookes, II	For	For	Management
1l	Elect Director Wendell P. Weeks	For	For	Management
1m	Elect Director Mark S. Wrighton	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

CORTEVA, INC.

Ticker: CTVA Security ID: 22052L104
Meeting Date: APR 28, 2020 Meeting Type: Annual
Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Lamberto Andreotti	For	For	Management
1b	Elect Director Robert A. Brown	For	For	Management
1c	Elect Director James C. Collins, Jr.	For	For	Management
1d	Elect Director Klaus A. Engel	For	For	Management
1e	Elect Director Michael O. Johanns	For	For	Management
1f	Elect Director Lois D. Juliber	For	For	Management
1g	Elect Director Rebecca B. Liebert	For	For	Management
1h	Elect Director Marcos M. Lutz	For	For	Management
1i	Elect Director Nayaki Nayyar	For	For	Management
1j	Elect Director Gregory R. Page	For	For	Management
1k	Elect Director Lee M. Thomas	For	For	Management
1l	Elect Director Patrick J. Ward	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Approve Qualified Employee Stock Purchase Plan	For	For	Management

COSTAR GROUP, INC.

Ticker: CSGP Security ID: 22160N109
Meeting Date: JUN 03, 2020 Meeting Type: Annual
Record Date: APR 08, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michael R. Klein	For	For	Management
1b	Elect Director Andrew C. Florance	For	For	Management
1c	Elect Director Laura Cox Kaplan	For	For	Management
1d	Elect Director Michael J. Glosserman	For	For	Management
1e	Elect Director John W. Hill	For	For	Management
1f	Elect Director Robert W. Musslewhite	For	For	Management
1g	Elect Director Christopher J. Nassetta	For	For	Management
1h	Elect Director Louise S. Sams	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

COSTCO WHOLESALE CORPORATION

Ticker: COST Security ID: 22160K105
Meeting Date: JAN 22, 2020 Meeting Type: Annual
Record Date: NOV 18, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Susan L. Decker	For	For	Management

1.2	Elect Director Richard A. Galanti	For	For	Management
1.3	Elect Director Sally Jewell	For	For	Management
1.4	Elect Director Charles T. Munger	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Articles of Incorporation to Provide Directors May Be Removed With or Without Cause	For	For	Management
5	Disclose Board Diversity and Qualifications Matrix	Against	Against	Shareholder

CRACKER BARREL OLD COUNTRY STORE, INC.

Ticker: CBRL Security ID: 22410J106
Meeting Date: NOV 21, 2019 Meeting Type: Annual
Record Date: SEP 20, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Thomas H. Barr	For	For	Management
1.2	Elect Director Carl T. Berquist	For	For	Management
1.3	Elect Director Sandra B. Cochran	For	For	Management
1.4	Elect Director Meg G. Crofton	For	For	Management
1.5	Elect Director Richard J. Dobkin	For	For	Management
1.6	Elect Director Norman E. Johnson	For	For	Management
1.7	Elect Director William W. McCarten	For	For	Management
1.8	Elect Director Coleman H. Peterson	For	For	Management
1.9	Elect Director Andrea M. Weiss	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

CROWN CASTLE INTERNATIONAL CORP.

Ticker: CCI Security ID: 22822V101
Meeting Date: MAY 14, 2020 Meeting Type: Annual
Record Date: MAR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director P. Robert Bartolo	For	For	Management
1b	Elect Director Jay A. Brown	For	For	Management
1c	Elect Director Cindy Christy	For	For	Management
1d	Elect Director Ari Q. Fitzgerald	For	For	Management
1e	Elect Director Robert E. Garrison, II	For	For	Management
1f	Elect Director Andrea J. Goldsmith	For	For	Management
1g	Elect Director Lee W. Hogan	For	For	Management
1h	Elect Director Edward C. Hutcheson, Jr.	For	For	Management
1i	Elect Director J. Landis Martin	For	For	Management
1j	Elect Director Robert F. McKenzie	For	For	Management
1k	Elect Director Anthony J. Melone	For	For	Management
1l	Elect Director W. Benjamin Moreland	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

CROWN HOLDINGS, INC.

Ticker: CCK Security ID: 228368106
Meeting Date: APR 23, 2020 Meeting Type: Annual
Record Date: MAR 03, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John W. Conway	For	For	Management
1.2	Elect Director Timothy J. Donahue	For	For	Management
1.3	Elect Director Richard H. Fearon	For	For	Management
1.4	Elect Director Andrea J. Funk	For	For	Management
1.5	Elect Director Stephen J. Hagge	For	For	Management
1.6	Elect Director Rose Lee	For	For	Management

1.7	Elect Director James H. Miller	For	For	Management
1.8	Elect Director Josef M. Muller	For	For	Management
1.9	Elect Director B. Craig Owens	For	For	Management
1.10	Elect Director Caesar F. Sweitzer	For	For	Management
1.11	Elect Director Jim L. Turner	For	For	Management
1.12	Elect Director William S. Urkiel	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Require Independent Board Chair	Against	Against	Shareholder

CSX CORPORATION

Ticker: CSX Security ID: 126408103
Meeting Date: MAY 06, 2020 Meeting Type: Annual
Record Date: MAR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Donna M. Alvarado	For	For	Management
1b	Elect Director Pamela L. Carter	For	For	Management
1c	Elect Director James M. Foote	For	For	Management
1d	Elect Director Steven T. Halverson	For	For	Management
1e	Elect Director Paul C. Hilal	For	For	Management
1f	Elect Director John D. McPherson	For	For	Management
1g	Elect Director David M. Moffett	For	For	Management
1h	Elect Director Linda H. Riefler	For	For	Management
1i	Elect Director Suzanne M. Vautrinot	For	For	Management
1j	Elect Director J. Steven Whisler	For	For	Management
1k	Elect Director John J. Zillmer	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

CULLEN/FROST BANKERS, INC.

Ticker: CFR Security ID: 229899109
Meeting Date: APR 29, 2020 Meeting Type: Annual
Record Date: MAR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Carlos Alvarez	For	For	Management
1.2	Elect Director Chris M. Avery	For	For	Management
1.3	Elect Director Anthony R. (Tony) Chase	For	For	Management
1.4	Elect Director Cynthia J. Comparin	For	For	Management
1.5	Elect Director Samuel G. Dawson	For	For	Management
1.6	Elect Director Crawford H. Edwards	For	For	Management
1.7	Elect Director Patrick B. Frost	For	For	Management
1.8	Elect Director Phillip D. Green	For	For	Management
1.9	Elect Director David J. Haemisegger	For	For	Management
1.10	Elect Director Karen E. Jennings	For	For	Management
1.11	Elect Director Charles W. Matthews	For	For	Management
1.12	Elect Director Ida Clement Steen	For	For	Management
1.13	Elect Director Graham Weston	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

CUMMINS INC.

Ticker: CMI Security ID: 231021106
Meeting Date: MAY 12, 2020 Meeting Type: Annual
Record Date: MAR 10, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director N. Thomas Linebarger	For	For	Management
2	Elect Director Robert J. Bernhard	For	For	Management
3	Elect Director Franklin R. Chang Diaz	For	For	Management
4	Elect Director Bruno V. Di Leo Allen	For	For	Management
5	Elect Director Stephen B. Dobbs	For	For	Management

6	Elect Director Robert K. Herdman	For	For	Management
7	Elect Director Alexis M. Herman	For	For	Management
8	Elect Director Thomas J. Lynch	For	For	Management
9	Elect Director William I. Miller	For	For	Management
10	Elect Director Georgia R. Nelson	For	For	Management
11	Elect Director Karen H. Quintos	For	For	Management
12	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
13	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management
14	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Against	Against	Shareholder

CVB FINANCIAL CORP.

Ticker: CVBF Security ID: 126600105
Meeting Date: MAY 20, 2020 Meeting Type: Annual
Record Date: MAR 30, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director George A. Borba, Jr.	For	For	Management
1.2	Elect Director David A. Brager	For	For	Management
1.3	Elect Director Stephen A. Del Guercio	For	For	Management
1.4	Elect Director Rodrigo Guerra, Jr.	For	For	Management
1.5	Elect Director Anna Kan	For	For	Management
1.6	Elect Director Marshall V. Laitich	For	For	Management
1.7	Elect Director Kristina M. Leslie	For	For	Management
1.8	Elect Director Raymond V. O'Brien, III	For	For	Management
1.9	Elect Director Hal W. Oswalt	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

CVS HEALTH CORPORATION

Ticker: CVS Security ID: 126650100
Meeting Date: MAY 14, 2020 Meeting Type: Annual
Record Date: MAR 18, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Fernando Aguirre	For	For	Management
1b	Elect Director C. David Brown, II	For	Against	Management
1c	Elect Director Alecia A. DeCoudreaux	For	For	Management
1d	Elect Director Nancy-Ann M. DeParle	For	For	Management
1e	Elect Director David W. Dorman	For	Against	Management
1f	Elect Director Roger N. Farah	For	For	Management
1g	Elect Director Anne M. Finucane	For	For	Management
1h	Elect Director Edward J. Ludwig	For	For	Management
1i	Elect Director Larry J. Merlo	For	For	Management
1j	Elect Director Jean-Pierre Millon	For	For	Management
1k	Elect Director Mary L. Schapiro	For	For	Management
1l	Elect Director William C. Weldon	For	For	Management
1m	Elect Director Tony L. White	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Amend Qualified Employee Stock Purchase Plan	For	For	Management
6	Amend Shareholder Written Consent Provisions	Against	Against	Shareholder
7	Require Independent Board Chairman	Against	Against	Shareholder

D.R. HORTON, INC.

Ticker: DHI Security ID: 23331A109
Meeting Date: JAN 22, 2020 Meeting Type: Annual
Record Date: DEC 02, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Donald R. Horton	For	For	Management
1b	Elect Director Barbara K. Allen	For	For	Management
1c	Elect Director Brad S. Anderson	For	For	Management
1d	Elect Director Michael R. Buchanan	For	For	Management
1e	Elect Director Michael W. Hewatt	For	For	Management
1f	Elect Director Maribess L. Miller	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

DANAHER CORPORATION

Ticker: DHR Security ID: 235851102
Meeting Date: MAY 05, 2020 Meeting Type: Annual
Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Linda Hefner Filler	For	For	Management
1.2	Elect Director Thomas P. Joyce, Jr.	For	For	Management
1.3	Elect Director Teri List-Stoll	For	For	Management
1.4	Elect Director Walter G. Lohr, Jr.	For	For	Management
1.5	Elect Director Jessica L. Mega	For	For	Management
1.6	Elect Director Pardis C. Sabeti	For	For	Management
1.7	Elect Director Mitchell P. Rales	For	For	Management
1.8	Elect Director Steven M. Rales	For	For	Management
1.9	Elect Director John T. Schwieters	For	For	Management
1.10	Elect Director Alan G. Spoon	For	For	Management
1.11	Elect Director Raymond C. Stevens	For	For	Management
1.12	Elect Director Elias A. Zerhouni	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder

DARDEN RESTAURANTS, INC.

Ticker: DRI Security ID: 237194105
Meeting Date: SEP 18, 2019 Meeting Type: Annual
Record Date: JUL 24, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Margaret Shan Atkins	For	For	Management
1.2	Elect Director James P. Fogarty	For	For	Management
1.3	Elect Director Cynthia T. Jamison	For	For	Management
1.4	Elect Director Eugene I. (Gene) Lee, Jr.	For	For	Management
1.5	Elect Director Nana Mensah	For	For	Management
1.6	Elect Director William S. Simon	For	For	Management
1.7	Elect Director Charles M. (Chuck) Sonsteby	For	For	Management
1.8	Elect Director Timothy J. Wilmott	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

DAVITA INC.

Ticker: DVA Security ID: 23918K108
Meeting Date: JAN 23, 2020 Meeting Type: Special
Record Date: DEC 05, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Omnibus Stock Plan	For	For	Management

DAVITA INC.

Ticker: DVA Security ID: 23918K108
Meeting Date: JUN 11, 2020 Meeting Type: Annual
Record Date: APR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Pamela M. Arway	For	For	Management
1b	Elect Director Charles G. Berg	For	For	Management
1c	Elect Director Barbara J. Desoer	For	For	Management
1d	Elect Director Pascal Desroches	For	For	Management
1e	Elect Director Paul J. Diaz	For	For	Management
1f	Elect Director John M. Nehra	For	For	Management
1g	Elect Director Javier J. Rodriguez	For	For	Management
1h	Elect Director Phyllis R. Yale	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Report on Political Contributions	Against	Against	Shareholder

DEERE & COMPANY

Ticker: DE Security ID: 244199105
Meeting Date: FEB 26, 2020 Meeting Type: Annual
Record Date: DEC 31, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Samuel R. Allen	For	For	Management
1b	Elect Director Alan C. Heuberger	For	For	Management
1c	Elect Director Charles O. Holliday, Jr.	For	For	Management
1d	Elect Director Dipak C. Jain	For	For	Management
1e	Elect Director Michael O. Johanns	For	For	Management
1f	Elect Director Clayton M. Jones	For	For	Management
1g	Elect Director John C. May	For	For	Management
1h	Elect Director Gregory R. Page	For	For	Management
1i	Elect Director Sherry M. Smith	For	For	Management
1j	Elect Director Dmitri L. Stockton	For	For	Management
1k	Elect Director Sheila G. Talton	For	For	Management
2	Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
6	Disclose Board Qualifications Matrix	Against	Against	Shareholder

DELL TECHNOLOGIES INC.

Ticker: DELL Security ID: 24703L202
Meeting Date: JUN 29, 2020 Meeting Type: Annual
Record Date: MAY 04, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael S. Dell	For	For	Management
1.2	Elect Director David W. Dorman	For	For	Management
1.3	Elect Director Egon Durban	For	For	Management
1.4	Elect Director William D. Green	For	For	Management
1.5	Elect Director Simon Patterson	For	For	Management
1.6	Elect Director Lynn M. Vojvodich	For	For	Management
1.7	Elect Director Ellen J. Kullman	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

DELTA AIR LINES, INC.

Ticker: DAL Security ID: 247361702

Meeting Date: JUN 18, 2020 Meeting Type: Annual
Record Date: APR 30, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Edward H. Bastian	For	For	Management
1b	Elect Director Francis S. Blake	For	For	Management
1c	Elect Director Ashton B. Carter	For	For	Management
1d	Elect Director David G. DeWalt	For	For	Management
1e	Elect Director William H. Easter, III	For	For	Management
1f	Elect Director Christopher A. Hazleton	For	For	Management
1g	Elect Director Michael P. Huerta	For	For	Management
1h	Elect Director Jeanne P. Jackson	For	For	Management
1i	Elect Director George N. Mattson	For	For	Management
1j	Elect Director Sergio A. L. Rial	For	For	Management
1k	Elect Director David S. Taylor	For	For	Management
1l	Elect Director Kathy N. Waller	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Provide Right to Act by Written Consent	Against	Against	Shareholder
5	Report on Climate Lobbying	Against	Against	Shareholder
6	Report on Political Contributions	Against	Against	Shareholder
7	Report on Sexual Harassment Policy	Against	Against	Shareholder

DENTSPLY SIRONA INC.

Ticker: XRAY Security ID: 24906P109
Meeting Date: MAY 20, 2020 Meeting Type: Annual
Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michael C. Alfano	For	For	Management
1b	Elect Director Eric K. Brandt	For	For	Management
1c	Elect Director Donald M. Casey, Jr.	For	For	Management
1d	Elect Director Willie A. Deese	For	For	Management
1e	Elect Director Betsy D. Holden	For	For	Management
1f	Elect Director Arthur D. Kowaloff	For	For	Management
1g	Elect Director Harry M. Jansen Kraemer, Jr.	For	For	Management
1h	Elect Director Gregory T. Lucier	For	For	Management
1i	Elect Director Francis J. Lunger	For	For	Management
1j	Elect Director Leslie F. Varon	For	For	Management
1k	Elect Director Janet S. Vergis	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

DEVON ENERGY CORPORATION

Ticker: DVN Security ID: 25179M103
Meeting Date: JUN 03, 2020 Meeting Type: Annual
Record Date: APR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Barbara M. Baumann	For	For	Management
1.2	Elect Director John E. Bethancourt	For	For	Management
1.3	Elect Director Ann G. Fox	For	For	Management
1.4	Elect Director David A. Hager	For	For	Management
1.5	Elect Director Robert H. Henry	For	For	Management
1.6	Elect Director Michael M. Kanovsky	For	For	Management
1.7	Elect Director John Krenicki, Jr.	For	For	Management
1.8	Elect Director Robert A. Mosbacher, Jr.	For	For	Management
1.9	Elect Director Duane C. Radtke	For	For	Management
1.10	Elect Director Keith O. Rattie	For	For	Management
1.11	Elect Director Mary P. Ricciardello	For	For	Management
2	Ratify KPMG LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

DEXCOM, INC.

Ticker: DXCM Security ID: 252131107
 Meeting Date: MAY 21, 2020 Meeting Type: Annual
 Record Date: MAR 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard A. Collins	For	For	Management
1b	Elect Director Mark G. Foletta	For	For	Management
1c	Elect Director Eric J. Topol	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

DIAMONDBACK ENERGY, INC.

Ticker: FANG Security ID: 25278X109
 Meeting Date: JUN 03, 2020 Meeting Type: Annual
 Record Date: APR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Steven E. West	For	For	Management
1.2	Elect Director Travis D. Stice	For	For	Management
1.3	Elect Director Vincent K. Brooks	For	For	Management
1.4	Elect Director Michael P. Cross	For	For	Management
1.5	Elect Director David L. Houston	For	For	Management
1.6	Elect Director Stephanie K. Mains	For	For	Management
1.7	Elect Director Mark L. Plaumann	For	For	Management
1.8	Elect Director Melanie M. Trent	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Grant Thornton LLP as Auditors	For	For	Management

DICK'S SPORTING GOODS, INC.

Ticker: DKS Security ID: 253393102
 Meeting Date: JUN 10, 2020 Meeting Type: Annual
 Record Date: APR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Edward W. Stack	For	For	Management
1.2	Elect Director Lauren R. Hobart	For	For	Management
1.3	Elect Director Lawrence J. Schorr	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

DIGITAL REALTY TRUST, INC.

Ticker: DLR Security ID: 253868103
 Meeting Date: FEB 27, 2020 Meeting Type: Special
 Record Date: JAN 07, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Issue Shares in Connection with Acquisition	For	For	Management
2	Adjourn Meeting	For	For	Management

DIGITAL REALTY TRUST, INC.

Ticker: DLR Security ID: 253868103
 Meeting Date: JUN 08, 2020 Meeting Type: Annual
 Record Date: APR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1a	Elect Director Laurence A. Chapman	For	For	Management
1b	Elect Director Alexis Black Bjorlin	For	For	Management
1c	Elect Director Michael A. Coke	For	For	Management
1d	Elect Director VeraLinn "Dash" Jamieson	For	For	Management
1e	Elect Director Kevin J. Kennedy	For	For	Management
1f	Elect Director William G. LaPerch	For	For	Management
1g	Elect Director Jean F.H.P. Mandeville	For	For	Management
1h	Elect Director Afshin Mohebbi	For	For	Management
1i	Elect Director Mark R. Patterson	For	For	Management
1j	Elect Director Mary Hogan Preusse	For	For	Management
1k	Elect Director A. William Stein	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

DISCOVER FINANCIAL SERVICES

Ticker: DFS Security ID: 254709108
Meeting Date: MAY 14, 2020 Meeting Type: Annual
Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jeffrey S. Aronin	For	For	Management
1.2	Elect Director Mary K. Bush	For	For	Management
1.3	Elect Director Gregory C. Case	For	For	Management
1.4	Elect Director Candace H. Duncan	For	For	Management
1.5	Elect Director Joseph F. Eazor	For	For	Management
1.6	Elect Director Cynthia A. Glassman	For	For	Management
1.7	Elect Director Roger C. Hochschild	For	For	Management
1.8	Elect Director Thomas G. Maheras	For	For	Management
1.9	Elect Director Michael H. Moskow	For	For	Management
1.10	Elect Director Mark A. Thierer	For	For	Management
1.11	Elect Director Lawrence A. Weinbach - Withdrawn Resolution	None	None	Management
1.12	Elect Director Jennifer L. Wong	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

DISCOVERY, INC.

Ticker: DISCA Security ID: 25470F104
Meeting Date: JUN 18, 2020 Meeting Type: Annual
Record Date: APR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert R. Bennett	For	Withhold	Management
1.2	Elect Director John C. Malone	For	Withhold	Management
1.3	Elect Director David M. Zaslav	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Adopt Simple Majority Vote	Against	Against	Shareholder

DISH NETWORK CORPORATION

Ticker: DISH Security ID: 25470M109
Meeting Date: MAY 01, 2020 Meeting Type: Annual
Record Date: MAR 10, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kathleen Q. Abernathy	For	For	Management
1.2	Elect Director George R. Brokaw	For	For	Management
1.3	Elect Director James DeFranco	For	For	Management
1.4	Elect Director Cantey M. Ergen	For	For	Management
1.5	Elect Director Charles W. Ergen	For	For	Management
1.6	Elect Director Afshin Mohebbi	For	For	Management
1.7	Elect Director Tom A. Ortolf	For	For	Management

1.8	Elect Director Joseph T. Proietti	For	For	Management
1.9	Elect Director Carl E. Vogel	For	Withhold	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Amend Qualified Employee Stock Purchase Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

DOCUSIGN, INC.

Ticker: DOCU Security ID: 256163106
Meeting Date: MAY 29, 2020 Meeting Type: Annual
Record Date: MAR 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Cynthia Gaylor	For	For	Management
1.2	Elect Director S. Steven Singh	For	For	Management
2	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

DOLBY LABORATORIES, INC.

Ticker: DLB Security ID: 25659T107
Meeting Date: FEB 04, 2020 Meeting Type: Annual
Record Date: DEC 06, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kevin Yeaman	For	For	Management
1.2	Elect Director Peter Gotcher	For	For	Management
1.3	Elect Director Micheline Chau	For	For	Management
1.4	Elect Director David Dolby	For	For	Management
1.5	Elect Director N. William Jasper, Jr.	For	For	Management
1.6	Elect Director Simon Segars	For	For	Management
1.7	Elect Director Roger Siboni	For	For	Management
1.8	Elect Director Anjali Sud	For	For	Management
1.9	Elect Director Avadis Tevanian, Jr.	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

DOLLAR GENERAL CORPORATION

Ticker: DG Security ID: 256677105
Meeting Date: MAY 27, 2020 Meeting Type: Annual
Record Date: MAR 19, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Warren F. Bryant	For	For	Management
1b	Elect Director Michael M. Calbert	For	For	Management
1c	Elect Director Sandra B. Cochran	None	None	Management
	Withdrawn Resolution			
1d	Elect Director Patricia D. Fili-Krushel	For	For	Management
1e	Elect Director Timothy I. McGuire	For	For	Management
1f	Elect Director William C. Rhodes, III	For	For	Management
1g	Elect Director Debra A. Sandler	For	For	Management
1h	Elect Director Ralph E. Santana	For	For	Management
1i	Elect Director Todd J. Vasos	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Approve Charter Amendment to Replace Supermajority Vote Requirements with a Majority Vote Requirement	For	For	Management
5	Approve Bylaw Amendment to Replace Supermajority Vote Requirements with a Majority Vote Requirement	For	For	Management

DOLLAR TREE, INC.

Ticker: DLTR Security ID: 256746108
Meeting Date: JUN 11, 2020 Meeting Type: Annual
Record Date: APR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Arnold S. Barron	For	For	Management
1b	Elect Director Gregory M. Bridgeford	For	For	Management
1c	Elect Director Thomas W. Dickson	For	For	Management
1d	Elect Director Lemuel E. Lewis	For	For	Management
1e	Elect Director Jeffrey G. Naylor	For	For	Management
1f	Elect Director Gary M. Philbin	For	For	Management
1g	Elect Director Bob Sasser	For	For	Management
1h	Elect Director Thomas A. Saunders, III	For	For	Management
1i	Elect Director Stephanie P. Stahl	For	For	Management
1j	Elect Director Carrie A. Wheeler	For	For	Management
1k	Elect Director Thomas E. Whiddon	For	For	Management
1l	Elect Director Carl P. Zeithaml	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Report on Greenhouse Gas Emissions Goals	Against	Against	Shareholder

DOMINION ENERGY, INC.

Ticker: D Security ID: 25746U109
Meeting Date: MAY 06, 2020 Meeting Type: Annual
Record Date: FEB 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James A. Bennett	For	For	Management
1b	Elect Director Helen E. Dragas	For	For	Management
1c	Elect Director James O. Ellis, Jr.	For	For	Management
1d	Elect Director Thomas F. Farrell, II	For	For	Management
1e	Elect Director D. Maybank Hagood	For	For	Management
1f	Elect Director John W. Harris	For	For	Management
1g	Elect Director Ronald W. Jibson	For	For	Management
1h	Elect Director Mark J. Kington	For	For	Management
1i	Elect Director Joseph M. Rigby	For	For	Management
1j	Elect Director Pamela J. Royal	For	For	Management
1k	Elect Director Robert H. Spilman, Jr.	For	For	Management
1l	Elect Director Susan N. Story	For	For	Management
1m	Elect Director Michael E. Szymanczyk	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Require Independent Board Chairman	Against	Against	Shareholder
5	Provide Right to Act by Written Consent	Against	Against	Shareholder

DOMINO'S PIZZA, INC.

Ticker: DPZ Security ID: 25754A201
Meeting Date: APR 21, 2020 Meeting Type: Annual
Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director David A. Brandon	For	For	Management
1.2	Elect Director Richard E. Allison, Jr.	For	For	Management
1.3	Elect Director C. Andrew Ballard	For	For	Management
1.4	Elect Director Andrew B. Balson	For	For	Management
1.5	Elect Director Corie S. Barry	For	For	Management
1.6	Elect Director Diana F. Cantor	For	For	Management
1.7	Elect Director Richard L. Federico	For	For	Management
1.8	Elect Director James A. Goldman	For	For	Management
1.9	Elect Director Patricia E. Lopez	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management

Executive Officers' Compensation

DONALDSON COMPANY, INC.

Ticker: DCI Security ID: 257651109
Meeting Date: NOV 22, 2019 Meeting Type: Annual
Record Date: SEP 23, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael J. Hoffman	For	For	Management
1.2	Elect Director Douglas A. Milroy	For	For	Management
1.3	Elect Director Willard D. Oberton	For	For	Management
1.4	Elect Director John P. Wiehoff	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

DOVER CORPORATION

Ticker: DOV Security ID: 260003108
Meeting Date: MAY 08, 2020 Meeting Type: Annual
Record Date: MAR 12, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director H. John Gilbertson, Jr.	For	For	Management
1b	Elect Director Kristiane C. Graham	For	For	Management
1c	Elect Director Michael F. Johnston	For	For	Management
1d	Elect Director Eric A. Spiegel	For	For	Management
1e	Elect Director Richard J. Tobin	For	For	Management
1f	Elect Director Stephen M. Todd	For	For	Management
1g	Elect Director Stephen K. Wagner	For	For	Management
1h	Elect Director Keith E. Wandell	For	For	Management
1i	Elect Director Mary A. Winston	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Provide Right to Act by Written Consent	Against	Against	Shareholder

DOW INC.

Ticker: DOW Security ID: 260557103
Meeting Date: APR 09, 2020 Meeting Type: Annual
Record Date: FEB 12, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Samuel R. Allen	For	For	Management
1b	Elect Director Ajay Banga	For	For	Management
1c	Elect Director Jacqueline K. Barton	For	For	Management
1d	Elect Director James A. Bell	For	For	Management
1e	Elect Director Wesley G. Bush	For	For	Management
1f	Elect Director Richard K. Davis	For	For	Management
1g	Elect Director Jeff M. Fettig	For	For	Management
1h	Elect Director Jim Fitterling	For	For	Management
1i	Elect Director Jacqueline C. Hinman	For	For	Management
1j	Elect Director Jill S. Wyant	For	For	Management
1k	Elect Director Daniel W. Yohannes	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

DROPBOX, INC.

Ticker: DBX Security ID: 26210C104
Meeting Date: MAY 21, 2020 Meeting Type: Annual
Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Andrew W. Houston	For	For	Management
1.2	Elect Director Donald W. Blair	For	For	Management
1.3	Elect Director Lisa Campbell	For	For	Management
1.4	Elect Director Paul E. Jacobs	For	For	Management
1.5	Elect Director Robert J. Mylod, Jr.	For	For	Management
1.6	Elect Director Karen Peacock	For	For	Management
1.7	Elect Director Condoleezza Rice	For	For	Management
1.8	Elect Director R. Bryan Schreier	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

DTE ENERGY COMPANY

Ticker: DTE Security ID: 233331107
Meeting Date: MAY 07, 2020 Meeting Type: Annual
Record Date: MAR 10, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Gerard M. Anderson	For	For	Management
1.2	Elect Director David A. Brandon	For	For	Management
1.3	Elect Director Charles G. McClure, Jr.	For	For	Management
1.4	Elect Director Gail J. McGovern	For	For	Management
1.5	Elect Director Mark A. Murray	For	For	Management
1.6	Elect Director Gerardo Norcia	For	For	Management
1.7	Elect Director Ruth G. Shaw	For	For	Management
1.8	Elect Director Robert C. Skaggs, Jr.	For	For	Management
1.9	Elect Director David A. Thomas	For	For	Management
1.10	Elect Director Gary H. Torgow	For	For	Management
1.11	Elect Director James H. Vandenberghe	For	For	Management
1.12	Elect Director Valerie M. Williams	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Report on Political Contributions	Against	Against	Shareholder

DUKE ENERGY CORPORATION

Ticker: DUK Security ID: 26441C204
Meeting Date: MAY 07, 2020 Meeting Type: Annual
Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael G. Browning	For	For	Management
1.2	Elect Director Annette K. Clayton	For	For	Management
1.3	Elect Director Theodore F. Craver, Jr.	For	For	Management
1.4	Elect Director Robert M. Davis	For	For	Management
1.5	Elect Director Daniel R. DiMicco	For	For	Management
1.6	Elect Director Nicholas C. Fanandakis	For	For	Management
1.7	Elect Director Lynn J. Good	For	For	Management
1.8	Elect Director John T. Herron	For	For	Management
1.9	Elect Director William E. Kennard	For	For	Management
1.10	Elect Director E. Marie McKee	For	For	Management
1.11	Elect Director Marya M. Rose	For	For	Management
1.12	Elect Director Thomas E. Skains	For	For	Management
1.13	Elect Director William E. Webster, Jr.	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Require Independent Board Chairman	Against	Against	Shareholder
5	Eliminate Supermajority Vote Requirement	None	For	Shareholder
6	Report on Political Contributions	Against	Against	Shareholder
7	Report on Lobbying Payments and Policy	Against	Against	Shareholder

DUKE REALTY CORPORATION

Ticker: DRE Security ID: 264411505
Meeting Date: APR 29, 2020 Meeting Type: Annual
Record Date: FEB 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John P. Case	For	For	Management
1b	Elect Director James B. Connor	For	For	Management
1c	Elect Director Ngairé E. Cuneo	For	For	Management
1d	Elect Director Charles R. Eitel	For	For	Management
1e	Elect Director Tamara D. Fischer	For	For	Management
1f	Elect Director Norman K. Jenkins	For	For	Management
1g	Elect Director Melanie R. Sabelhaus	For	For	Management
1h	Elect Director Peter M. Scott, III	For	For	Management
1i	Elect Director David P. Stockert	For	For	Management
1j	Elect Director Chris T. Sultemeier	For	For	Management
1k	Elect Director Michael E. Szymanczyk	For	For	Management
1l	Elect Director Warren M. Thompson	For	For	Management
1m	Elect Director Lynn C. Thurber	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

DUNKIN' BRANDS GROUP, INC.

Ticker: DNKN Security ID: 265504100
Meeting Date: MAY 13, 2020 Meeting Type: Annual
Record Date: MAR 19, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Linda Boff	For	For	Management
1b	Elect Director Irene Chang Britt	For	For	Management
1c	Elect Director Michael F. Hines	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

DUPONT DE NEMOURS, INC.

Ticker: DD Security ID: 26614N102
Meeting Date: MAY 27, 2020 Meeting Type: Annual
Record Date: APR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Amy G. Brady	For	For	Management
1b	Elect Director Edward D. Breen	For	For	Management
1c	Elect Director Ruby R. Chandy	For	For	Management
1d	Elect Director Franklin K. Clyburn, Jr.	For	For	Management
1e	Elect Director Terrence R. Curtin	For	For	Management
1f	Elect Director Alexander M. Cutler	For	For	Management
1g	Elect Director Eleuthere I. du Pont	For	For	Management
1h	Elect Director Rajiv L. Gupta	For	For	Management
1i	Elect Director Luther C. Kissam	For	For	Management
1j	Elect Director Frederick M. Lowery	For	For	Management
1k	Elect Director Raymond J. Milchovich	For	For	Management
1l	Elect Director Steven M. Sterin	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder
6	Approve Creation of an Employee Board Advisory Position	Against	Against	Shareholder

E*TRADE FINANCIAL CORPORATION

Ticker: ETFC Security ID: 269246401
Meeting Date: MAY 07, 2020 Meeting Type: Annual
Record Date: MAR 11, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard J. Carbone	For	For	Management
1b	Elect Director Robert J. Chersi	For	For	Management
1c	Elect Director Jaime W. Ellertson	For	For	Management
1d	Elect Director James P. Healy	For	For	Management
1e	Elect Director Kevin T. Kabat	For	For	Management
1f	Elect Director James Lam	For	For	Management
1g	Elect Director Rodger A. Lawson	For	For	Management
1h	Elect Director Shelley B. Leibowitz	For	For	Management
1i	Elect Director Michael A. Pizzi	For	For	Management
1j	Elect Director Rebecca Saeger	For	For	Management
1k	Elect Director Donna L. Weaver	For	For	Management
1l	Elect Director Joshua A. Weinreich	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Adopt Simple Majority Vote	None	For	Shareholder

EAST WEST BANCORP, INC.

Ticker: EWBC Security ID: 27579R104
Meeting Date: MAY 19, 2020 Meeting Type: Annual
Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Molly Campbell	For	For	Management
1.2	Elect Director Iris S. Chan	For	For	Management
1.3	Elect Director Archana Deskus	For	For	Management
1.4	Elect Director Rudolph I. Estrada	For	For	Management
1.5	Elect Director Paul H. Irving	For	For	Management
1.6	Elect Director Jack C. Liu	For	For	Management
1.7	Elect Director Dominic Ng	For	For	Management
1.8	Elect Director Lester M. Sussman	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

EASTMAN CHEMICAL COMPANY

Ticker: EMN Security ID: 277432100
Meeting Date: MAY 07, 2020 Meeting Type: Annual
Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Humberto P. Alfonso	For	For	Management
1.2	Elect Director Brett D. Begemann	For	For	Management
1.3	Elect Director Mark J. Costa	For	For	Management
1.4	Elect Director Edward L. Doheny, II	For	For	Management
1.5	Elect Director Julie F. Holder	For	For	Management
1.6	Elect Director Renee J. Hornbaker	For	For	Management
1.7	Elect Director Kim Ann Mink	For	For	Management
1.8	Elect Director James J. O'Brien	For	For	Management
1.9	Elect Director David W. Raisbeck	For	For	Management
1.10	Elect Director Charles K. Stevens, III	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Provide Right to Act by Written Consent	Against	Against	Shareholder

EATON CORPORATION PLC

Ticker: ETN Security ID: G29183103
Meeting Date: APR 22, 2020 Meeting Type: Annual

Record Date: FEB 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Craig Arnold	For	For	Management
1b	Elect Director Christopher M. Connor	For	For	Management
1c	Elect Director Michael J. Critelli	For	For	Management
1d	Elect Director Richard H. Fearon	For	For	Management
1e	Elect Director Olivier Leonetti	For	For	Management
1f	Elect Director Deborah L. McCoy	For	For	Management
1g	Elect Director Silvio Napoli	For	For	Management
1h	Elect Director Gregory R. Page	For	For	Management
1i	Elect Director Sandra Pianalto	For	For	Management
1j	Elect Director Lori J. Ryerkerk	For	For	Management
1k	Elect Director Gerald B. Smith	For	For	Management
1l	Elect Director Dorothy C. Thompson	For	For	Management
2	Approve Omnibus Stock Plan	For	For	Management
3	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Authorize Issue of Equity with Pre-emptive Rights	For	For	Management
6	Authorize Issue of Equity without Pre-emptive Rights	For	For	Management
7	Authorize Share Repurchase of Issued Share Capital	For	For	Management

EBAY INC.

Ticker: EBAY Security ID: 278642103
Meeting Date: JUN 29, 2020 Meeting Type: Annual
Record Date: MAY 11, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Anthony J. Bates	For	For	Management
1b	Elect Director Adriane M. Brown	For	For	Management
1c	Elect Director Jesse A. Cohn	For	For	Management
1d	Elect Director Diana Farrell	For	For	Management
1e	Elect Director Logan D. Green	For	For	Management
1f	Elect Director Bonnie S. Hammer	For	For	Management
1g	Elect Director Jamie Iannone	For	For	Management
1h	Elect Director Kathleen C. Mitic	For	For	Management
1i	Elect Director Matthew J. Murphy	For	For	Management
1j	Elect Director Pierre M. Omidyar	For	For	Management
1k	Elect Director Paul S. Pressler	For	For	Management
1l	Elect Director Robert H. Swan	For	For	Management
1m	Elect Director Perry M. Traquina	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Provide Right to Act by Written Consent	Against	Against	Shareholder

ECOLAB INC.

Ticker: ECL Security ID: 278865100
Meeting Date: MAY 07, 2020 Meeting Type: Annual
Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Douglas M. Baker, Jr.	For	For	Management
1b	Elect Director Shari L. Ballard	For	For	Management
1c	Elect Director Barbara J. Beck	For	For	Management
1d	Elect Director Jeffrey M. Ettinger	For	For	Management
1e	Elect Director Arthur J. Higgins	For	For	Management
1f	Elect Director Michael Larson	For	For	Management
1g	Elect Director David W. MacLennan	For	For	Management
1h	Elect Director Tracy B. McKibben	For	For	Management
1i	Elect Director Lionel L. Nowell, III	For	For	Management
1j	Elect Director Victoria J. Reich	For	For	Management
1k	Elect Director Suzanne M. Vautrinot	For	For	Management
1l	Elect Director John J. Zillmer	For	For	Management

2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Proxy Access Right	Against	Against	Shareholder

EDISON INTERNATIONAL

Ticker: EIX Security ID: 281020107
Meeting Date: APR 23, 2020 Meeting Type: Annual
Record Date: FEB 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jeanne Beliveau-Dunn	For	For	Management
1b	Elect Director Michael C. Camunez	For	For	Management
1c	Elect Director Vanessa C.L. Chang	For	For	Management
1d	Elect Director James T. Morris	For	For	Management
1e	Elect Director Timothy T. O'Toole	For	For	Management
1f	Elect Director Pedro J. Pizarro	For	For	Management
1g	Elect Director Carey A. Smith	For	For	Management
1h	Elect Director Linda G. Stuntz	For	For	Management
1i	Elect Director William P. Sullivan	For	For	Management
1j	Elect Director Peter J. Taylor	For	For	Management
1k	Elect Director Keith Trent	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Against	Against	Shareholder

EDWARDS LIFESCIENCES CORPORATION

Ticker: EW Security ID: 28176E108
Meeting Date: MAY 07, 2020 Meeting Type: Annual
Record Date: MAR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michael A. Mussallem	For	For	Management
1b	Elect Director Kieran T. Gallahue	For	For	Management
1c	Elect Director Leslie S. Heisz	For	For	Management
1d	Elect Director William J. Link	For	For	Management
1e	Elect Director Steven R. Loranger	For	For	Management
1f	Elect Director Martha H. Marsh	For	For	Management
1g	Elect Director Ramona Sequeira	For	For	Management
1h	Elect Director Nicholas J. Valeriani	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Non-Employee Director Omnibus Stock Plan	For	For	Management
4	Approve Stock Split	For	For	Management
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
6	Provide Right to Act by Written Consent	Against	Against	Shareholder

EL PASO ELECTRIC COMPANY

Ticker: EE Security ID: 283677854
Meeting Date: SEP 19, 2019 Meeting Type: Special
Record Date: JUL 31, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement	For	For	Management
2	Advisory Vote on Golden Parachutes	For	For	Management
3	Adjourn Meeting	For	For	Management

ELANCO ANIMAL HEALTH INCORPORATED

Ticker: ELAN Security ID: 28414H103
 Meeting Date: MAY 21, 2020 Meeting Type: Annual
 Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michael J. Harrington	For	For	Management
1b	Elect Director Deborah T. Kochevar	For	For	Management
1c	Elect Director Kirk P. McDonald	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

ELI LILLY AND COMPANY

Ticker: LLY Security ID: 532457108
 Meeting Date: MAY 04, 2020 Meeting Type: Annual
 Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michael L. Eskew	For	For	Management
1b	Elect Director William G. Kaelin, Jr.	For	For	Management
1c	Elect Director David A. Ricks	For	For	Management
1d	Elect Director Marschall S. Runge	For	For	Management
1e	Elect Director Karen Walker	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Declassify the Board of Directors	For	For	Management
5	Eliminate Supermajority Voting Provisions	For	For	Management
6	Report on Lobbying Payments and Policy	Against	Against	Shareholder
7	Report on Forced Swim Test	Against	Against	Shareholder
8	Require Independent Board Chairman	Against	Against	Shareholder
9	Disclose Board Matrix Including Ideological Perspectives	Against	Against	Shareholder
10	Report on Integrating Drug Pricing Risks into Senior Executive Compensation Arrangements	Against	Against	Shareholder
11	Adopt Policy on Bonus Banking	Against	Against	Shareholder
12	Clawback Disclosure of Recoupment Activity from Senior Officers	Against	Against	Shareholder

EMERSON ELECTRIC CO.

Ticker: EMR Security ID: 291011104
 Meeting Date: FEB 04, 2020 Meeting Type: Annual
 Record Date: NOV 26, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Martin S. Craighead	For	For	Management
1.2	Elect Director David N. Farr	For	For	Management
1.3	Elect Director Gloria A. Flach	For	For	Management
1.4	Elect Director Matthew S. Levatich	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Declassify the Board of Directors	For	For	Management

ENCOMPASS HEALTH CORPORATION

Ticker: EHC Security ID: 29261A100
 Meeting Date: MAY 06, 2020 Meeting Type: Annual
 Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Greg D. Carmichael	For	For	Management
1b	Elect Director John W. Chidsey	For	For	Management
1c	Elect Director Donald L. Correll	For	For	Management

1d	Elect Director Yvonne M. Curl	For	For	Management
1e	Elect Director Charles M. Elson	For	For	Management
1f	Elect Director Joan E. Herman	For	For	Management
1g	Elect Director Leo I. Higdon, Jr.	For	For	Management
1h	Elect Director Leslye G. Katz	For	For	Management
1i	Elect Director Patricia A. Maryland	For	For	Management
1j	Elect Director John E. Maupin, Jr.	For	For	Management
1k	Elect Director Nancy M. Schlichting	For	For	Management
1l	Elect Director L. Edward Shaw, Jr.	For	For	Management
1m	Elect Director Mark J. Tarr	For	For	Management
1n	Elect Director Terrance Williams	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

ENTERGY CORPORATION

Ticker: ETR Security ID: 29364G103
Meeting Date: MAY 08, 2020 Meeting Type: Annual
Record Date: MAR 09, 2020

#	Proposal	Mgt	Rec	Vote	Cast	Sponsor
1a	Elect Director John R. Burbank	For		For		Management
1b	Elect Director Patrick J. Condon	For		For		Management
1c	Elect Director Leo P. Denault	For		For		Management
1d	Elect Director Kirkland H. Donald	For		For		Management
1e	Elect Director Philip L. Frederickson	For		For		Management
1f	Elect Director Alexis M. Herman	For		For		Management
1g	Elect Director M. Elise Hyland	For		For		Management
1h	Elect Director Stuart L. Levenick	For		For		Management
1i	Elect Director Blanche Lambert Lincoln	For		For		Management
1j	Elect Director Karen A. Puckett	For		For		Management
2	Ratify Deloitte & Touche LLP as Auditors	For		For		Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For		For		Management

EOG RESOURCES, INC.

Ticker: EOG Security ID: 26875P101
Meeting Date: APR 30, 2020 Meeting Type: Annual
Record Date: MAR 06, 2020

#	Proposal	Mgt	Rec	Vote	Cast	Sponsor
1a	Elect Director Janet F. Clark	For		For		Management
1b	Elect Director Charles R. Crisp	For		For		Management
1c	Elect Director Robert P. Daniels	For		For		Management
1d	Elect Director James C. Day	For		For		Management
1e	Elect Director C. Christopher Gaut	For		For		Management
1f	Elect Director Julie J. Robertson	For		For		Management
1g	Elect Director Donald F. Textor	For		For		Management
1h	Elect Director William R. Thomas	For		For		Management
2	Ratify Deloitte & Touche LLP as Auditors	For		For		Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For		For		Management

EPAM SYSTEMS, INC.

Ticker: EPAM Security ID: 29414B104
Meeting Date: JUN 09, 2020 Meeting Type: Annual
Record Date: APR 13, 2020

#	Proposal	Mgt	Rec	Vote	Cast	Sponsor
1.1	Elect Director Eugene Roman	For		For		Management
1.2	Elect Director Jill B. Smart	For		For		Management
1.3	Elect Director Ronald P. Vargo	For		For		Management
2	Ratify Deloitte & Touche LLP as Auditors	For		For		Management

3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
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EQUIFAX INC.

Ticker: EFX Security ID: 294429105
Meeting Date: MAY 07, 2020 Meeting Type: Annual
Record Date: MAR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mark W. Begor	For	For	Management
1b	Elect Director Mark L. Feidler	For	For	Management
1c	Elect Director G. Thomas Hough	For	For	Management
1d	Elect Director Robert D. Marcus	For	For	Management
1e	Elect Director Siri S. Marshall	For	For	Management
1f	Elect Director Scott A. McGregor	For	For	Management
1g	Elect Director John A. McKinley	For	For	Management
1h	Elect Director Robert W. Selander	For	For	Management
1i	Elect Director Elane B. Stock	For	For	Management
1j	Elect Director Heather H. Wilson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Approve Qualified Employee Stock Purchase Plan	For	For	Management

EQUINIX, INC.

Ticker: EQIX Security ID: 29444U700
Meeting Date: JUN 18, 2020 Meeting Type: Annual
Record Date: APR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Thomas Bartlett	For	For	Management
1.2	Elect Director Nanci Caldwell	For	For	Management
1.3	Elect Director Adaire Fox-Martin	For	For	Management
1.4	Elect Director Gary Hromadko	For	For	Management
1.5	Elect Director William Luby	For	For	Management
1.6	Elect Director Irving Lyons, III	For	For	Management
1.7	Elect Director Charles Meyers	For	For	Management
1.8	Elect Director Christopher Paisley	For	For	Management
1.9	Elect Director Sandra Rivera	For	For	Management
1.10	Elect Director Peter Van Camp	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Report on Political Contributions	Against	Against	Shareholder

EQUITABLE HOLDINGS, INC.

Ticker: EQH Security ID: 29452E101
Meeting Date: MAY 20, 2020 Meeting Type: Annual
Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Daniel G. Kaye	For	For	Management
1.2	Elect Director Joan Lamm-Tennant	For	For	Management
1.3	Elect Director Kristi A. Matus	For	For	Management
1.4	Elect Director Ramon de Oliveira	For	For	Management
1.5	Elect Director Mark Pearson	For	For	Management
1.6	Elect Director Bertram L. Scott	For	For	Management
1.7	Elect Director George Stansfield	For	For	Management
1.8	Elect Director Charles G.T. Stonehill	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management

EQUITY LIFESTYLE PROPERTIES, INC.

Ticker: ELS Security ID: 29472R108
Meeting Date: APR 28, 2020 Meeting Type: Annual
Record Date: FEB 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Andrew Berkenfield	For	For	Management
1.2	Elect Director Philip Calian	For	For	Management
1.3	Elect Director David Contis	For	For	Management
1.4	Elect Director Constance Freedman	For	For	Management
1.5	Elect Director Thomas Heneghan	For	For	Management
1.6	Elect Director Tao Huang	For	For	Management
1.7	Elect Director Marguerite Nader	For	For	Management
1.8	Elect Director Scott Peppet	For	For	Management
1.9	Elect Director Sheli Rosenberg	For	For	Management
1.10	Elect Director Samuel Zell	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Increase Authorized Common Stock	For	For	Management

EQUITY RESIDENTIAL

Ticker: EQR Security ID: 29476L107
Meeting Date: JUN 25, 2020 Meeting Type: Annual
Record Date: MAR 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Raymond Bennett	For	For	Management
1.2	Elect Director Linda Walker Bynoe	For	For	Management
1.3	Elect Director Connie K. Duckworth	For	For	Management
1.4	Elect Director Mary Kay Haben	For	For	Management
1.5	Elect Director Tahsinul Zia Huque	For	For	Management
1.6	Elect Director Bradley A. Keywell	For	For	Management
1.7	Elect Director John E. Neal	For	For	Management
1.8	Elect Director David J. Neithercut	For	For	Management
1.9	Elect Director Mark J. Parrell	For	For	Management
1.10	Elect Director Mark S. Shapiro	For	For	Management
1.11	Elect Director Stephen E. Sterrett	For	For	Management
1.12	Elect Director Samuel Zell	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

ESSENTIAL UTILITIES, INC.

Ticker: WTRG Security ID: 29670G102
Meeting Date: MAY 06, 2020 Meeting Type: Annual
Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Elizabeth B. Amato	For	For	Management
1.2	Elect Director Nicholas DeBenedictis	For	For	Management
1.3	Elect Director Christopher H. Franklin	For	For	Management
1.4	Elect Director Wendy A. Franks	For	For	Management
1.5	Elect Director Daniel J. Hilferty	For	For	Management
1.6	Elect Director Francis O. Idehen	For	For	Management
1.7	Elect Director Ellen T. Ruff	For	For	Management
1.8	Elect Director Lee C. Stewart	For	For	Management
1.9	Elect Director Christopher C. Womack	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Adopt Majority Voting for Uncontested Election of Directors	For	For	Management
5	Increase Authorized Common Stock	For	For	Management

ESSEX PROPERTY TRUST, INC.

Ticker: ESS Security ID: 297178105
Meeting Date: MAY 12, 2020 Meeting Type: Annual
Record Date: FEB 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Keith R. Guericke	For	For	Management
1.2	Elect Director Maria R. Hawthorne	For	For	Management
1.3	Elect Director Amal M. Johnson	For	For	Management
1.4	Elect Director Mary Kasaris	For	For	Management
1.5	Elect Director Irving F. Lyons, III	For	For	Management
1.6	Elect Director George M. Marcus	For	For	Management
1.7	Elect Director Thomas E. Robinson	For	For	Management
1.8	Elect Director Michael J. Schall	For	For	Management
1.9	Elect Director Byron A. Scordelis	For	For	Management
2	Ratify KPMG LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

EVERCORE INC.

Ticker: EVR Security ID: 29977A105
Meeting Date: JUN 16, 2020 Meeting Type: Annual
Record Date: APR 22, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Roger C. Altman	For	For	Management
1.2	Elect Director Richard I. Beattie	For	For	Management
1.3	Elect Director Pamela G. Carlton	For	For	Management
1.4	Elect Director Ellen V. Futter	For	For	Management
1.5	Elect Director Gail B. Harris	For	For	Management
1.6	Elect Director Robert B. Millard	For	For	Management
1.7	Elect Director Willard J. Overlock, Jr.	For	For	Management
1.8	Elect Director Simon M. Robertson	For	For	Management
1.9	Elect Director Ralph L. Schlosstein	For	For	Management
1.10	Elect Director John S. Weinberg	For	For	Management
1.11	Elect Director William J. Wheeler	For	For	Management
1.12	Elect Director Sarah K. Williamson	For	For	Management
1.13	Elect Director Kendrick R. Wilson, III	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

EVEREST RE GROUP, LTD.

Ticker: RE Security ID: G3223R108
Meeting Date: MAY 11, 2020 Meeting Type: Annual
Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John J. Amore	For	For	Management
1.2	Elect Director Juan C. Andrade	For	For	Management
1.3	Elect Director William F. Galtney, Jr.	For	For	Management
1.4	Elect Director John A. Graf	For	For	Management
1.5	Elect Director Meryl Hartzband	For	For	Management
1.6	Elect Director Gerri Losquadro	For	For	Management
1.7	Elect Director Roger M. Singer	For	For	Management
1.8	Elect Director Joseph V. Taranto	For	For	Management
1.9	Elect Director John A. Weber	For	For	Management
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management

EVERGY, INC.

Ticker: EVRG Security ID: 30034W106
Meeting Date: MAY 05, 2020 Meeting Type: Annual
Record Date: FEB 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kirkland B. Andrews	For	For	Management
1b	Elect Director Terry Bassham	For	For	Management
1c	Elect Director Mollie Hale Carter	For	For	Management
1d	Elect Director Richard L. Hawley	For	For	Management
1e	Elect Director Thomas D. Hyde	For	For	Management
1f	Elect Director B. Anthony Isaac	For	For	Management
1g	Elect Director Paul M. Keglevic	For	Against	Management
1h	Elect Director Sandra A.J. Lawrence	For	For	Management
1i	Elect Director Ann D. Murtlow	For	For	Management
1j	Elect Director Sandra J. Price	For	For	Management
1k	Elect Director Mark A. Ruelle	For	For	Management
1l	Elect Director S. Carl Soderstrom, Jr.	For	For	Management
1m	Elect Director John Arthur Stall	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

EVERSOURCE ENERGY

Ticker: ES Security ID: 30040W108
Meeting Date: MAY 06, 2020 Meeting Type: Annual
Record Date: MAR 11, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Cotton M. Cleveland	For	For	Management
1.2	Elect Director James S. DiStasio	For	For	Management
1.3	Elect Director Francis A. Doyle	For	For	Management
1.4	Elect Director Linda Dorcena Forry	For	For	Management
1.5	Elect Director James J. Judge	For	For	Management
1.6	Elect Director John Y. Kim	For	For	Management
1.7	Elect Director Kenneth R. Leibler	For	For	Management
1.8	Elect Director David H. Long	For	For	Management
1.9	Elect Director William C. Van Faasen	For	For	Management
1.10	Elect Director Frederica M. Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

EXACT SCIENCES CORPORATION

Ticker: EXAS Security ID: 30063P105
Meeting Date: JUL 25, 2019 Meeting Type: Annual
Record Date: MAY 30, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kevin T. Conroy	For	For	Management
1.2	Elect Director Katherine S. Zanoliti	For	For	Management
2	Ratify BDO USA, LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management

EXELON CORPORATION

Ticker: EXC Security ID: 30161N101
Meeting Date: APR 28, 2020 Meeting Type: Annual
Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1a	Elect Director Anthony Anderson	For	For	Management
1b	Elect Director Ann Berzin	For	For	Management
1c	Elect Director Laurie Brlas	For	For	Management
1d	Elect Director Christopher M. Crane	For	For	Management
1e	Elect Director Yves C. de Balmann	For	For	Management
1f	Elect Director Nicholas DeBenedictis	For	For	Management
1g	Elect Director Linda P. Jojo	For	For	Management
1h	Elect Director Paul Joskow	For	For	Management
1i	Elect Director Robert J. Lawless	For	For	Management
1j	Elect Director John Richardson	For	For	Management
1k	Elect Director Mayo Shattuck, III	For	For	Management
1l	Elect Director John F. Young	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management

EXPEDIA GROUP, INC.

Ticker: EXPE Security ID: 30212P303
Meeting Date: DEC 03, 2019 Meeting Type: Annual
Record Date: OCT 07, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Samuel Altman	For	For	Management
1b	Elect Director Susan C. Athey	For	For	Management
1c	Elect Director A. George 'Skip' Battle	For	For	Management
1d	Elect Director Chelsea Clinton	For	For	Management
1e	Elect Director Barry Diller	For	For	Management
1f	Elect Director Craig A. Jacobson	For	Withhold	Management
1g	Elect Director Victor A. Kaufman	For	Withhold	Management
1h	Elect Director Peter M. Kern	For	For	Management
1i	Elect Director Dara Khosrowshahi	For	Withhold	Management
1j	Elect Director Mark D. Okerstrom	For	For	Management
1k	Elect Director Alexander von Furstenberg	For	For	Management
1l	Elect Director Julie Whalen	For	For	Management
2a	Approve Securities Transfer Restrictions	For	For	Management
2b	Approve Change-of-Control Clause	For	For	Management
3	Ratify Ernst & Young as Auditors	For	For	Management

EXPEDIA GROUP, INC.

Ticker: EXPE Security ID: 30212P303
Meeting Date: JUN 10, 2020 Meeting Type: Annual
Record Date: APR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Samuel Altman	For	For	Management
1b	Elect Director Susan C. Athey	For	For	Management
1c	Elect Director A. George 'Skip' Battle	For	For	Management
1d	Elect Director Chelsea Clinton	For	For	Management
1e	Elect Director Barry Diller	For	For	Management
1f	Elect Director Jon T. Gieselman	For	For	Management
1g	Elect Director Craig A. Jacobson	For	For	Management
1h	Elect Director Peter M. Kern	For	For	Management
1i	Elect Director Dara Khosrowshahi	For	For	Management
1j	Elect Director Greg Mondre	For	For	Management
1k	Elect Director David Sambur	For	For	Management
1l	Elect Director Alexander von Furstenberg	For	For	Management
1m	Elect Director Julie Whalen	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify Ernst & Young as Auditors	For	For	Management
5	Report on Political Contributions and Expenditures	Against	Against	Shareholder

EXPEDITORS INTERNATIONAL OF WASHINGTON, INC.

Ticker: EXPD Security ID: 302130109
Meeting Date: MAY 05, 2020 Meeting Type: Annual
Record Date: MAR 10, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert R. Wright	For	For	Management
1.2	Elect Director Glenn M. Alger	For	For	Management
1.3	Elect Director Robert P. Carlile	For	For	Management
1.4	Elect Director James "Jim" M. DuBois	For	For	Management
1.5	Elect Director Mark A. Emmert	For	For	Management
1.6	Elect Director Diane H. Gulyas	For	For	Management
1.7	Elect Director Jeffrey S. Musser	For	For	Management
1.8	Elect Director Liane J. Pelletier	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify KPMG LLP as Auditors	For	For	Management
5	Adopt a Policy on Board Diversity	Against	Against	Shareholder

EXTRA SPACE STORAGE INC.

Ticker: EXR Security ID: 30225T102
Meeting Date: MAY 14, 2020 Meeting Type: Annual
Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kenneth M. Woolley	For	For	Management
1.2	Elect Director Joseph D. Margolis	For	For	Management
1.3	Elect Director Roger B. Porter	For	For	Management
1.4	Elect Director Joseph J. Bonner	For	For	Management
1.5	Elect Director Gary L. Crittenden	For	For	Management
1.6	Elect Director Ashley Dreier	For	For	Management
1.7	Elect Director Spencer F. Kirk	For	For	Management
1.8	Elect Director Dennis J. Letham	For	For	Management
1.9	Elect Director Diane Olmstead	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

EXXON MOBIL CORPORATION

Ticker: XOM Security ID: 30231G102
Meeting Date: MAY 27, 2020 Meeting Type: Annual
Record Date: APR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Susan K. Avery	For	For	Management
1.2	Elect Director Angela F. Braly	For	Against	Management
1.3	Elect Director Ursula M. Burns	For	For	Management
1.4	Elect Director Kenneth C. Frazier	For	Against	Management
1.5	Elect Director Joseph L. Hooley	For	For	Management
1.6	Elect Director Steven A. Kandarian	For	For	Management
1.7	Elect Director Douglas R. Oberhelman	For	For	Management
1.8	Elect Director Samuel J. Palmisano	For	For	Management
1.9	Elect Director William C. Weldon	For	For	Management
1.10	Elect Director Darren W. Woods	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Require Independent Board Chair	Against	For	Shareholder
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder
6	Report on Costs & Benefits of Climate-Related Expenditures	Against	Against	Shareholder
7	Report on Risks of Petrochemical Operations in Flood Prone Areas	Against	Against	Shareholder
8	Report on Political Contributions	Against	Against	Shareholder
9	Report on Lobbying Payments and Policy	Against	Against	Shareholder

F5 NETWORKS, INC.

Ticker: FFIV Security ID: 315616102
Meeting Date: MAR 12, 2020 Meeting Type: Annual
Record Date: JAN 07, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director A. Gary Ames	For	For	Management
1b	Elect Director Sandra E. Bergeron	For	For	Management
1c	Elect Director Deborah L. Bevier	For	For	Management
1d	Elect Director Michel Combes	For	For	Management
1e	Elect Director Michael L. Dreyer	For	For	Management
1f	Elect Director Alan J. Higginson	For	For	Management
1g	Elect Director Peter S. Klein	For	For	Management
1h	Elect Director Francois Locoh-Donou	For	For	Management
1i	Elect Director Nikhil Mehta	For	For	Management
1j	Elect Director Marie E. Myers	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

FACEBOOK, INC.

Ticker: FB Security ID: 30303M102
Meeting Date: MAY 27, 2020 Meeting Type: Annual
Record Date: APR 03, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Peggy Alford	For	For	Management
1.2	Elect Director Marc L. Andreessen	For	Withhold	Management
1.3	Elect Director Andrew W. Houston	For	For	Management
1.4	Elect Director Nancy Killefer	For	For	Management
1.5	Elect Director Robert M. Kimmitt	For	For	Management
1.6	Elect Director Sheryl K. Sandberg	For	For	Management
1.7	Elect Director Peter A. Thiel	For	For	Management
1.8	Elect Director Tracey T. Travis	For	For	Management
1.9	Elect Director Mark Zuckerberg	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Approve Non-Employee Director Compensation Policy	For	For	Management
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	Shareholder
5	Require Independent Board Chair	Against	Against	Shareholder
6	Require a Majority Vote for the Election of Directors	Against	Against	Shareholder
7	Report on Political Advertising	Against	Against	Shareholder
8	Require Independent Director Nominee with Human and/or Civil Rights Experience	Against	Against	Shareholder
9	Report on Civil and Human Rights Risk Assessment	Against	Against	Shareholder
10	Report on Online Child Sexual Exploitation	Against	Against	Shareholder
11	Report on Median Gender/Racial Pay Gap	Against	Against	Shareholder

FACTSET RESEARCH SYSTEMS INC.

Ticker: FDS Security ID: 303075105
Meeting Date: DEC 19, 2019 Meeting Type: Annual
Record Date: OCT 24, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director F. Philip Snow	For	For	Management
1.2	Elect Director Sheila B. Jordan	For	For	Management
1.3	Elect Director James J. McGonigle	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

FASTENAL COMPANY

Ticker: FAST Security ID: 311900104
Meeting Date: APR 25, 2020 Meeting Type: Annual
Record Date: FEB 26, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Willard D. Oberton	For	For	Management
1b	Elect Director Michael J. Ancius	For	For	Management
1c	Elect Director Michael J. Dolan	For	For	Management
1d	Elect Director Stephen L. Eastman	For	For	Management
1e	Elect Director Daniel L. Florness	For	For	Management
1f	Elect Director Rita J. Heise	For	For	Management
1g	Elect Director Daniel L. Johnson	For	For	Management
1h	Elect Director Nicholas J. Lundquist	For	For	Management
1i	Elect Director Scott A. Satterlee	For	For	Management
1j	Elect Director Reyne K. Wisecup	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Prepare Employment Diversity Report	Against	Against	Shareholder

FEDERAL REALTY INVESTMENT TRUST

Ticker: FRT Security ID: 313747206
Meeting Date: MAY 06, 2020 Meeting Type: Annual
Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jon E. Bortz	For	For	Management
1.2	Elect Director David W. Faeder	For	For	Management
1.3	Elect Director Elizabeth I. Holland	For	For	Management
1.4	Elect Director Mark S. Ordan	For	For	Management
1.5	Elect Director Gail P. Steinel	For	For	Management
1.6	Elect Director Joseph S. Vassalluzzo	For	For	Management
1.7	Elect Director Donald C. Wood	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify Grant Thornton LLP as Auditors	For	For	Management

FEDEX CORPORATION

Ticker: FDX Security ID: 31428X106
Meeting Date: SEP 23, 2019 Meeting Type: Annual
Record Date: JUL 29, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John A. Edwardson	For	For	Management
1.2	Elect Director Marvin R. Ellison	For	For	Management
1.3	Elect Director Susan Patricia Griffith	For	For	Management
1.4	Elect Director John C. (Chris) Inglis	For	For	Management
1.5	Elect Director Kimberly A. Jabal	For	For	Management
1.6	Elect Director Shirley Ann Jackson	For	For	Management
1.7	Elect Director R. Brad Martin	For	For	Management
1.8	Elect Director Joshua Cooper Ramo	For	For	Management
1.9	Elect Director Susan C. Schwab	For	For	Management
1.10	Elect Director Frederick W. Smith	For	For	Management
1.11	Elect Director David P. Steiner	For	For	Management
1.12	Elect Director Paul S. Walsh	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Report on Lobbying Payments and Policy	Against	Against	Shareholder
6	Report on Employee Representation on the Board of Directors	Against	Against	Shareholder

FIDELITY NATIONAL FINANCIAL, INC.

Ticker: FNF Security ID: 31620R303
Meeting Date: JUN 10, 2020 Meeting Type: Annual
Record Date: APR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director William P. Foley, II	For	For	Management
1.2	Elect Director Douglas K. Ammerman	For	For	Management
1.3	Elect Director Thomas M. Hagerty	For	For	Management
1.4	Elect Director Peter O. Shea, Jr.	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

FIDELITY NATIONAL INFORMATION SERVICES, INC.

Ticker: FIS Security ID: 31620M106
Meeting Date: JUL 24, 2019 Meeting Type: Special
Record Date: JUN 03, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Issue Shares in Connection with Merger	For	For	Management
2	Increase Authorized Common Stock	For	For	Management
3	Adjourn Meeting	For	For	Management

FIDELITY NATIONAL INFORMATION SERVICES, INC.

Ticker: FIS Security ID: 31620M106
Meeting Date: MAY 28, 2020 Meeting Type: Annual
Record Date: APR 01, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Lee Adrean	For	For	Management
1b	Elect Director Ellen R. Alemany	For	For	Management
1c	Elect Director Lisa A. Hook	For	For	Management
1d	Elect Director Keith W. Hughes	For	For	Management
1e	Elect Director Gary L. Lauer	For	For	Management
1f	Elect Director Gary A. Norcross	For	For	Management
1g	Elect Director Louise M. Parent	For	For	Management
1h	Elect Director Brian T. Shea	For	For	Management
1i	Elect Director James B. Stallings, Jr.	For	For	Management
1j	Elect Director Jeffrey E. Stiefler	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

FIFTH THIRD BANCORP

Ticker: FITB Security ID: 316773100
Meeting Date: APR 14, 2020 Meeting Type: Annual
Record Date: FEB 21, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Nicholas K. Akins	For	For	Management
1.2	Elect Director B. Evan Bayh, III	For	For	Management
1.3	Elect Director Jorge L. Benitez	For	For	Management
1.4	Elect Director Katherine B. Blackburn	For	For	Management
1.5	Elect Director Emerson L. Brumback	For	For	Management
1.6	Elect Director Jerry W. Burris	For	For	Management
1.7	Elect Director Greg D. Carmichael	For	For	Management
1.8	Elect Director C. Bryan Daniels	For	For	Management
1.9	Elect Director Thomas H. Harvey	For	For	Management
1.10	Elect Director Gary R. Heminger	For	For	Management
1.11	Elect Director Jewell D. Hoover	For	For	Management
1.12	Elect Director Eileen A. Mallesch	For	For	Management
1.13	Elect Director Michael B. McCallister	For	For	Management
1.14	Elect Director Marsha C. Williams	For	For	Management

2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

FIRST AMERICAN FINANCIAL CORPORATION

Ticker: FAF Security ID: 31847R102
Meeting Date: MAY 05, 2020 Meeting Type: Annual
Record Date: MAR 18, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director James L. Doti	For	For	Management
1.2	Elect Director Michael D. McKee	For	For	Management
1.3	Elect Director Thomas V. McKernan	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management

FIRST FINANCIAL BANKSHARES, INC.

Ticker: FFIN Security ID: 32020R109
Meeting Date: APR 28, 2020 Meeting Type: Annual
Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director April Anthony	For	For	Management
1.2	Elect Director Tucker S. Bridwell	For	For	Management
1.3	Elect Director Vianei Lopez Braun	For	For	Management
1.4	Elect Director David Copeland	For	For	Management
1.5	Elect Director Mike Denny	For	For	Management
1.6	Elect Director F. Scott Dueser	For	For	Management
1.7	Elect Director Murray Edwards	For	For	Management
1.8	Elect Director Tim Lancaster	For	For	Management
1.9	Elect Director Kade L. Matthews	For	For	Management
1.10	Elect Director Robert C. Nickles, Jr.	For	For	Management
1.11	Elect Director Johnny E. Trotter	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

FIRST HORIZON NATIONAL CORPORATION

Ticker: FHN Security ID: 320517105
Meeting Date: APR 24, 2020 Meeting Type: Special
Record Date: FEB 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Issue Shares in Connection with Merger	For	For	Management
2	Increase Authorized Common Stock	For	For	Management
3	Advisory Vote on Golden Parachutes	For	For	Management
4	Adjourn Meeting	For	For	Management

FIRST HORIZON NATIONAL CORPORATION

Ticker: FHN Security ID: 320517105
Meeting Date: APR 28, 2020 Meeting Type: Annual
Record Date: FEB 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kenneth A. Burdick	For	For	Management
1.2	Elect Director John C. Compton	For	For	Management
1.3	Elect Director Wendy P. Davidson	For	For	Management
1.4	Elect Director Mark A. Emkes	For	For	Management

1.5	Elect Director Corydon J. Gilchrist	For	For	Management
1.6	Elect Director D. Bryan Jordan	For	For	Management
1.7	Elect Director Vicki R. Palmer	For	For	Management
1.8	Elect Director Colin V. Reed	For	For	Management
1.9	Elect Director Cecelia D. Stewart	For	For	Management
1.10	Elect Director Rajesh Subramaniam	For	For	Management
1.11	Elect Director R. Eugene Taylor	For	For	Management
1.12	Elect Director Luke Yancy, III	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

FIRST INTERSTATE BANCSYSTEM, INC.

Ticker: FIBK Security ID: 32055Y201
Meeting Date: MAY 05, 2020 Meeting Type: Annual
Record Date: MAR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Alice S. Cho	For	For	Management
1.2	Elect Director Dana L. Crandall	For	For	Management
1.3	Elect Director Dennis L. Johnson	For	For	Management
1.4	Elect Director Patricia L. Moss	For	For	Management
2	Ratify RSM US LLP as Auditors	For	For	Management

FIRST MERCHANTS CORPORATION

Ticker: FRME Security ID: 320817109
Meeting Date: MAY 13, 2020 Meeting Type: Annual
Record Date: MAR 05, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director H. Douglas Chaffin	For	For	Management
1.2	Elect Director Michael J. Fisher	For	For	Management
1.3	Elect Director Clark C. Kellogg, Jr.	For	For	Management
1.4	Elect Director Gary J. Lehman	For	For	Management
1.5	Elect Director Michael C. Marhenke	For	Withhold	Management
1.6	Elect Director Jean L. Wojtowicz	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify BKD, LLP as Auditors	For	For	Management

FIRST MIDWEST BANCORP, INC.

Ticker: FMBI Security ID: 320867104
Meeting Date: MAY 20, 2020 Meeting Type: Annual
Record Date: MAR 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Barbara A. Boigegrain	For	For	Management
1.2	Elect Director Thomas L. Brown	For	For	Management
1.3	Elect Director Phupinder S. Gill	For	For	Management
1.4	Elect Director Kathryn J. Hayley	For	For	Management
1.5	Elect Director Peter J. Henseler	For	For	Management
1.6	Elect Director Frank B. Modruson	For	For	Management
1.7	Elect Director Ellen A. Rudnick	For	For	Management
1.8	Elect Director Mark G. Sander	For	For	Management
1.9	Elect Director Michael L. Scudder	For	For	Management
1.10	Elect Director Michael J. Small	For	For	Management
1.11	Elect Director Stephen C. Van Arsdell	For	For	Management
1.12	Elect Director J. Stephen Vanderwoude	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditor	For	For	Management

FIRST REPUBLIC BANK

Ticker: FRC Security ID: 33616C100
Meeting Date: MAY 12, 2020 Meeting Type: Annual
Record Date: MAR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James H. Herbert, II	For	For	Management
1b	Elect Director Katherine August-deWilde	For	For	Management
1c	Elect Director Hafize Gaye Erkan	For	For	Management
1d	Elect Director Frank J. Fahrenkopf, Jr.	For	For	Management
1e	Elect Director Boris Groysberg	For	For	Management
1f	Elect Director Sandra R. Hernandez	For	For	Management
1g	Elect Director Pamela J. Joyner	For	For	Management
1h	Elect Director Reynold Levy	For	For	Management
1i	Elect Director Duncan L. Niederauer	For	For	Management
1j	Elect Director George G.C. Parker	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

FIRSTENERGY CORP.

Ticker: FE Security ID: 337932107
Meeting Date: MAY 19, 2020 Meeting Type: Annual
Record Date: MAR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael J. Anderson	For	For	Management
1.2	Elect Director Steven J. Demetriou	For	For	Management
1.3	Elect Director Julia L. Johnson	For	For	Management
1.4	Elect Director Charles E. Jones	For	For	Management
1.5	Elect Director Donald T. Misheff	For	For	Management
1.6	Elect Director Thomas N. Mitchell	For	For	Management
1.7	Elect Director James F. O'Neil, III	For	For	Management
1.8	Elect Director Christopher D. Pappas	For	For	Management
1.9	Elect Director Sandra Pianalto	For	For	Management
1.10	Elect Director Luis A. Reyes	For	For	Management
1.11	Elect Director Leslie M. Turner	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Amend Code of Regulations to Authorize Board to Make Certain Future Amendments	For	For	Management
6	Amend Proxy Access Right	Against	Against	Shareholder

FISERV, INC.

Ticker: FISV Security ID: 337738108
Meeting Date: MAY 14, 2020 Meeting Type: Annual
Record Date: MAR 18, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Frank J. Bisignano	For	For	Management
1.2	Elect Director Alison Davis	For	For	Management
1.3	Elect Director Henrique de Castro	For	For	Management
1.4	Elect Director Harry F. DiSimone	For	For	Management
1.5	Elect Director Dennis F. Lynch	For	For	Management
1.6	Elect Director Heidi G. Miller	For	For	Management
1.7	Elect Director Scott C. Nuttall	For	For	Management
1.8	Elect Director Denis J. O'Leary	For	For	Management
1.9	Elect Director Doyle R. Simons	For	For	Management
1.10	Elect Director Jeffery W. Yabuki	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Report on Political Contributions	Against	Against	Shareholder

FLEETCOR TECHNOLOGIES INC.

Ticker: FLT Security ID: 339041105
 Meeting Date: JUN 11, 2020 Meeting Type: Annual
 Record Date: APR 17, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Steven T. Stull	For	For	Management
1.2	Elect Director Michael Buckman	For	For	Management
1.3	Elect Director Thomas M. Hagerty	For	Against	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Provide Right to Call Special Meeting	Against	Against	Shareholder
5	Adopt Policy that Adjust Financial Performance Metrics to Exclude The Impact of Share Repurchases for Executive Officers	Against	Against	Shareholder

FLIR SYSTEMS, INC.

Ticker: FLIR Security ID: 302445101
 Meeting Date: APR 16, 2020 Meeting Type: Annual
 Record Date: FEB 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James J. Cannon	For	For	Management
1b	Elect Director John D. Carter	For	For	Management
1c	Elect Director William W. Crouch	For	For	Management
1d	Elect Director Catherine A. Halligan	For	For	Management
1e	Elect Director Earl R. Lewis	For	For	Management
1f	Elect Director Angus L. Macdonald	For	For	Management
1g	Elect Director Michael T. Smith	For	For	Management
1h	Elect Director Cathy A. Stauffer	For	For	Management
1i	Elect Director Robert S. Tyrer	For	For	Management
1j	Elect Director John W. Wood, Jr.	For	For	Management
1k	Elect Director Steven E. Wynne	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Change State of Incorporation Oregon to Delaware	For	For	Management

FLOWERS FOODS, INC.

Ticker: FLO Security ID: 343498101
 Meeting Date: MAY 21, 2020 Meeting Type: Annual
 Record Date: MAR 19, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director George E. Deese	For	For	Management
1b	Elect Director Rhonda Gass	For	For	Management
1c	Elect Director Benjamin H. Griswold, IV	For	For	Management
1d	Elect Director Margaret G. Lewis	For	For	Management
1e	Elect Director A. Ryals McMullian	For	For	Management
1f	Elect Director James T. Spear	For	For	Management
1g	Elect Director Melvin T. Stith	For	For	Management
1h	Elect Director C. Martin Wood, III	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management
4	Reduce Supermajority Vote Requirement	For	For	Management

FLOWSERVE CORPORATION

Ticker: FLS Security ID: 34354P105
 Meeting Date: MAY 22, 2020 Meeting Type: Annual
 Record Date: MAR 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director R. Scott Rowe	For	For	Management
1b	Elect Director Sujeet Chand	For	For	Management
1c	Elect Director Ruby R. Chandy	For	For	Management
1d	Elect Director Gayla J. Delly	For	For	Management
1e	Elect Director Roger L. Fix	For	For	Management
1f	Elect Director John R. Friedery	For	For	Management
1g	Elect Director John L. Garrison	For	For	Management
1h	Elect Director Michael C. McMurray	For	For	Management
1i	Elect Director David E. Roberts	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Amend Certificate of Incorporation to Allow Shareholder Action by Less than Unanimous Written Consent	For	For	Management
5	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Against	Against	Shareholder

FMC CORPORATION

Ticker: FMC Security ID: 302491303
Meeting Date: APR 28, 2020 Meeting Type: Annual
Record Date: MAR 04, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Pierre Brondeau	For	For	Management
1b	Elect Director Eduardo E. Cordeiro	For	For	Management
1c	Elect Director Mark Douglas	For	For	Management
1d	Elect Director C. Scott Greer	For	For	Management
1e	Elect Director K'Lynne Johnson	For	For	Management
1f	Elect Director Dirk A. Kempthorne	For	For	Management
1g	Elect Director Paul J. Norris	For	For	Management
1h	Elect Director Margareth Ovrum	For	For	Management
1i	Elect Director Robert C. Pallash	For	For	Management
1j	Elect Director William H. Powell	For	For	Management
1k	Elect Director Vincent R. Volpe, Jr.	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

FOOT LOCKER, INC.

Ticker: FL Security ID: 344849104
Meeting Date: MAY 20, 2020 Meeting Type: Annual
Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Maxine Clark	For	For	Management
1B	Elect Director Alan D. Feldman	For	For	Management
1C	Elect Director Richard A. Johnson	For	For	Management
1D	Elect Director Guillermo G. Marmol	For	For	Management
1E	Elect Director Matthew M. McKenna	For	For	Management
1F	Elect Director Darlene Nicosia	For	For	Management
1G	Elect Director Steven Oakland	For	For	Management
1H	Elect Director Ulice Payne, Jr.	For	For	Management
1I	Elect Director Kimberly Underhill	For	For	Management
1J	Elect Director Tristan Walker	For	For	Management
1K	Elect Director Dona D. Young	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditor	For	For	Management

FORD MOTOR COMPANY

Ticker: F Security ID: 345370860
Meeting Date: MAY 14, 2020 Meeting Type: Annual
Record Date: MAR 18, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kimberly A. Casiano	For	For	Management
1b	Elect Director Anthony F. Earley, Jr.	For	For	Management
1c	Elect Director Edsel B. Ford, II	For	For	Management
1d	Elect Director William Clay Ford, Jr.	For	For	Management
1e	Elect Director James P. Hackett	For	For	Management
1f	Elect Director William W. Helman, IV	For	For	Management
1g	Elect Director William E. Kennard	For	For	Management
1h	Elect Director John C. Lechleiter	For	For	Management
1i	Elect Director Beth E. Mooney	For	For	Management
1j	Elect Director John L. Thornton	For	For	Management
1k	Elect Director John B. Veihmeyer	For	For	Management
1l	Elect Director Lynn M. Vojvodich	For	For	Management
1m	Elect Director John S. Weinberg	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	Shareholder
5	Report on Lobbying Payments and Policy	Against	Against	Shareholder

FORTINET, INC.

Ticker: FTNT Security ID: 34959E109
Meeting Date: JUN 19, 2020 Meeting Type: Annual
Record Date: APR 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ken Xie	For	For	Management
1.2	Elect Director Michael Xie	For	For	Management
1.3	Elect Director Kelly Ducourty	For	For	Management
1.4	Elect Director Jean Hu	For	For	Management
1.5	Elect Director Ming Hsieh	For	For	Management
1.6	Elect Director William H. Neukom	For	For	Management
1.7	Elect Director Christopher B. Paisley	For	For	Management
1.8	Elect Director Judith Sim	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Provide Right to Act by Written Consent	Against	Against	Shareholder
5	Prepare Employment Diversity Report	Against	For	Shareholder

FORTIVE CORPORATION

Ticker: FTV Security ID: 34959J108
Meeting Date: JUN 02, 2020 Meeting Type: Annual
Record Date: APR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Kate D. Mitchell	For	For	Management
1B	Elect Director Mitchell P. Rales	For	For	Management
1C	Elect Director Steven M. Rales	For	For	Management
1D	Elect Director Jeannine Sargent	For	For	Management
1E	Elect Director Alan G. Spoon	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Eliminate Supermajority Vote Requirement	For	For	Management

FORTUNE BRANDS HOME & SECURITY, INC.

Ticker: FBHS Security ID: 34964C106
Meeting Date: APR 28, 2020 Meeting Type: Annual
Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1a	Elect Director Nicholas I. Fink	For	For	Management
1b	Elect Director A. D. David Mackay	For	For	Management
1c	Elect Director David M. Thomas	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

FRANKLIN ELECTRIC CO., INC.

Ticker: FELE Security ID: 353514102
Meeting Date: MAY 08, 2020 Meeting Type: Annual
Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director David T. Brown	For	For	Management
1b	Elect Director Victor D. Grizzle	For	For	Management
1c	Elect Director Thomas R. VerHage	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

FRANKLIN RESOURCES, INC.

Ticker: BEN Security ID: 354613101
Meeting Date: FEB 11, 2020 Meeting Type: Annual
Record Date: DEC 13, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Peter K. Barker	For	For	Management
1b	Elect Director Mariann Byerwalter	For	For	Management
1c	Elect Director Gregory E. Johnson	For	For	Management
1d	Elect Director Jennifer M. Johnson	For	For	Management
1e	Elect Director Rupert H. Johnson, Jr.	For	For	Management
1f	Elect Director Anthony J. Noto	For	For	Management
1g	Elect Director Mark C. Pigott	For	For	Management
1h	Elect Director Laura Stein	For	For	Management
1i	Elect Director Seth H. Waugh	For	For	Management
1j	Elect Director Geoffrey Y. Yang	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Amend Qualified Employee Stock Purchase Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

FREEPORT-MCMORAN INC.

Ticker: FCX Security ID: 35671D857
Meeting Date: JUN 03, 2020 Meeting Type: Annual
Record Date: APR 08, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Richard C. Adkerson	For	For	Management
1.2	Elect Director Gerald J. Ford	For	For	Management
1.3	Elect Director Lydia H. Kennard	For	For	Management
1.4	Elect Director Dustan E. McCoy	For	For	Management
1.5	Elect Director John J. Stephens	For	For	Management
1.6	Elect Director Frances Fragos Townsend	For	For	Management
2	Ratify Ernst & Young LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

FULTON FINANCIAL CORPORATION

Ticker: FULT Security ID: 360271100
Meeting Date: MAY 19, 2020 Meeting Type: Annual

Record Date: FEB 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jennifer Craighead Carey	For	For	Management
1b	Elect Director Lisa Crutchfield	For	For	Management
1c	Elect Director Denise L. Devine	For	For	Management
1d	Elect Director Steven S. Etter	For	For	Management
1e	Elect Director Patrick J. Freer	For	For	Management
1f	Elect Director Carlos E. Graupera	For	For	Management
1g	Elect Director George W. Hodges	For	For	Management
1h	Elect Director James R. Moxley, III	For	For	Management
1i	Elect Director Curtis J. Myers	For	For	Management
1j	Elect Director Scott A. Snyder	For	For	Management
1k	Elect Director Ronald H. Spair	For	For	Management
1l	Elect Director Mark F. Strauss	For	For	Management
1m	Elect Director Ernest J. Waters	For	For	Management
1n	Elect Director E. Philip Wenger	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

GARMIN LTD.

Ticker: GRMN Security ID: H2906T109
Meeting Date: JUN 05, 2020 Meeting Type: Annual
Record Date: APR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Consolidated Financial Statements and Statutory Reports	For	For	Management
2	Approve Allocation of Income and Dividends	For	For	Management
3	Approve Dividends	For	For	Management
4	Approve Discharge of Board and Senior Management	For	For	Management
5.1	Elect Director Jonathan C. Burrell	For	Against	Management
5.2	Elect Director Joseph J. Hartnett	For	Against	Management
5.3	Elect Director Min H. Kao	For	For	Management
5.4	Elect Director Catherine A. Lewis	For	For	Management
5.5	Elect Director Charles W. Pfeffer	For	Against	Management
5.6	Elect Director Clifton A. Pemble	For	For	Management
6	Elect Min H. Kao as Board Chairman	For	For	Management
7.1	Appoint Jonathan C. Burrell as Member of the Compensation Committee	For	For	Management
7.2	Appoint Joseph J. Hartnett as Member of the Compensation Committee	For	For	Management
7.3	Appoint Catherine A. Lewis as Member of the Compensation Committee	For	For	Management
7.4	Appoint Charles W. Pfeffer as Member of the Compensation Committee	For	For	Management
8	Designate Wuersch & Gering LLP as Independent Proxy	For	For	Management
9	Ratify Ernst & Young LLP as Auditor	For	For	Management
10	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
11	Approve Fiscal Year 2021 Maximum Aggregate Compensation for the Executive Management	For	For	Management
12	Approve Maximum Aggregate Compensation for the Board of Directors for the Period Between the 2020 AGM and the 2021 AGM	For	For	Management
13	Approve the Renewal of Authorized Share Capital without Preemptive Rights	For	For	Management

GARTNER, INC.

Ticker: IT Security ID: 366651107
Meeting Date: JUN 08, 2020 Meeting Type: Annual
Record Date: APR 14, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Peter E. Bisson	For	For	Management

1b	Elect Director Richard J. Bressler	For	For	Management
1c	Elect Director Raul E. Cesan	For	For	Management
1d	Elect Director Karen E. Dykstra	For	For	Management
1e	Elect Director Anne Sutherland Fuchs	For	For	Management
1f	Elect Director William O. Grabe	For	For	Management
1g	Elect Director Eugene A. Hall	For	For	Management
1h	Elect Director Stephen G. Pagliuca	For	For	Management
1i	Elect Director Eileen M. Serra	For	For	Management
1j	Elect Director James C. Smith	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

GATX CORPORATION

Ticker: GATX Security ID: 361448103
Meeting Date: APR 24, 2020 Meeting Type: Annual
Record Date: FEB 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Diane M. Aigotti	For	For	Management
1.2	Elect Director Anne L. Arvia	For	For	Management
1.3	Elect Director Ernst A. Haberli	For	For	Management
1.4	Elect Director Brian A. Kenney	For	For	Management
1.5	Elect Director James B. Ream	For	For	Management
1.6	Elect Director Adam L. Stanley	For	For	Management
1.7	Elect Director David S. Sutherland	For	For	Management
1.8	Elect Director Stephen R. Wilson	For	For	Management
1.9	Elect Director Paul G. Yovovich	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditor	For	For	Management

GENERAL DYNAMICS CORPORATION

Ticker: GD Security ID: 369550108
Meeting Date: MAY 06, 2020 Meeting Type: Annual
Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James S. Crown	For	For	Management
1b	Elect Director Rudy F. deLeon	For	For	Management
1c	Elect Director Cecil D. Haney	For	For	Management
1d	Elect Director Mark M. Malcolm	For	For	Management
1e	Elect Director James N. Mattis	For	For	Management
1f	Elect Director Phebe N. Novakovic	For	For	Management
1g	Elect Director C. Howard Nye	For	For	Management
1h	Elect Director William A. Osborn	For	For	Management
1i	Elect Director Catherine B. Reynolds	For	For	Management
1j	Elect Director Laura J. Schumacher	For	For	Management
1k	Elect Director John G. Stratton	For	For	Management
1l	Elect Director Peter A. Wall	For	For	Management
2	Ratify KPMG LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder

GENERAL ELECTRIC COMPANY

Ticker: GE Security ID: 369604103
Meeting Date: MAY 05, 2020 Meeting Type: Annual
Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Sebastien Bazin	For	Against	Management
2	Elect Director Ashton Carter	For	For	Management
3	Elect Director H. Lawrence Culp, Jr.	For	For	Management
4	Elect Director Francisco D'Souza	For	For	Management
5	Elect Director Edward Garden	For	For	Management

6	Elect Director Thomas W. Horton	For	For	Management
7	Elect Director Risa Lavizzo-Mourey	For	For	Management
8	Elect Director Catherine Lesjak	For	For	Management
9	Elect Director Paula Rosput Reynolds	For	For	Management
10	Elect Director Leslie Seidman	For	For	Management
11	Elect Director James Tisch	For	Against	Management
12	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
13	Ratify KPMG LLP as Auditors	For	For	Management
14	Require Independent Board Chairman	Against	Against	Shareholder

GENERAL MOTORS COMPANY

Ticker: GM Security ID: 37045V100
Meeting Date: JUN 16, 2020 Meeting Type: Annual
Record Date: APR 17, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mary T. Barra	For	For	Management
1b	Elect Director Wesley G. Bush	For	For	Management
1c	Elect Director Linda R. Gooden	For	For	Management
1d	Elect Director Joseph Jimenez	For	For	Management
1e	Elect Director Jane L. Mendillo	For	For	Management
1f	Elect Director Judith A. Miscik	For	For	Management
1g	Elect Director Patricia F. Russo	For	For	Management
1h	Elect Director Thomas M. Schoewe	For	For	Management
1i	Elect Director Theodore M. Solso	For	For	Management
1j	Elect Director Carol M. Stephenson	For	For	Management
1k	Elect Director Devin N. Wenig	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Approve Omnibus Stock Plan	For	For	Management
6	Provide Right to Act by Written Consent	Against	Against	Shareholder
7	Amend Proxy Access Right	Against	Against	Shareholder
8	Report on Human Rights Policy Implementation	Against	Against	Shareholder
9	Report on Lobbying Payments and Policy	Against	Against	Shareholder

GENTEX CORPORATION

Ticker: GNTX Security ID: 371901109
Meeting Date: MAY 21, 2020 Meeting Type: Annual
Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Leslie Brown	For	For	Management
1.2	Elect Director Steve Downing	For	For	Management
1.3	Elect Director Gary Goode	For	For	Management
1.4	Elect Director James Hollars	For	For	Management
1.5	Elect Director John Mulder	For	For	Management
1.6	Elect Director Richard Schaum	For	For	Management
1.7	Elect Director Kathleen Starkoff	For	For	Management
1.8	Elect Director Brian Walker	For	For	Management
1.9	Elect Director James Wallace	For	For	Management
2	Ratify Ernst & Young LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

GENUINE PARTS COMPANY

Ticker: GPC Security ID: 372460105
Meeting Date: APR 27, 2020 Meeting Type: Annual
Record Date: FEB 18, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Elizabeth W. Camp	For	For	Management
1.2	Elect Director Richard Cox, Jr.	For	For	Management
1.3	Elect Director Paul D. Donahue	For	For	Management

1.4	Elect Director Gary P. Fayard	For	For	Management
1.5	Elect Director P. Russell Hardin	For	For	Management
1.6	Elect Director John R. Holder	For	For	Management
1.7	Elect Director Donna W. Hyland	For	For	Management
1.8	Elect Director John D. Johns	For	For	Management
1.9	Elect Director Jean-Jacques Lafont	For	For	Management
1.10	Elect Director Robert C. "Robin" Loudermilk, Jr.	For	For	Management
1.11	Elect Director Wendy B. Needham	For	For	Management
1.12	Elect Director E. Jenner Wood, III	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Report on EEO	Against	For	Shareholder

GILEAD SCIENCES, INC.

Ticker: GILD Security ID: 375558103
Meeting Date: MAY 06, 2020 Meeting Type: Annual
Record Date: MAR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jacqueline K. Barton	For	For	Management
1b	Elect Director Sandra J. Horning	For	For	Management
1c	Elect Director Kelly A. Kramer	For	For	Management
1d	Elect Director Kevin E. Lofton	For	For	Management
1e	Elect Director Harish Manwani	For	For	Management
1f	Elect Director Daniel P. O'Day	For	For	Management
1g	Elect Director Richard J. Whitley	For	For	Management
1h	Elect Director Per Wold-Olsen	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Require Independent Board Chair	Against	Against	Shareholder
5	Eliminate the Ownership Threshold for Stockholders to Request a Record Date to Take Action by Written Consent	Against	Against	Shareholder

GLACIER BANCORP, INC.

Ticker: GBCI Security ID: 37637Q105
Meeting Date: APR 29, 2020 Meeting Type: Annual
Record Date: FEB 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director David C. Boyles	For	For	Management
1.2	Elect Director Randall M. Chesler	For	For	Management
1.3	Elect Director Sherry L. Cladouhos	For	For	Management
1.4	Elect Director James M. English	For	For	Management
1.5	Elect Director Annie M. Goodwin	For	For	Management
1.6	Elect Director Craig A. Langel	For	For	Management
1.7	Elect Director Douglas J. McBride	For	For	Management
1.8	Elect Director John W. Murdoch	For	For	Management
1.9	Elect Director George R. Sutton	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify BKD, LLP as Auditors	For	For	Management

GLOBAL PAYMENTS INC.

Ticker: GPN Security ID: 37940X102
Meeting Date: APR 29, 2020 Meeting Type: Annual
Record Date: MAR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director F. Thaddeus Arroyo	For	For	Management
1b	Elect Director Robert H.B. Baldwin, Jr.	For	For	Management
1c	Elect Director John G. Bruno	For	For	Management
1d	Elect Director Kriss Cloninger, III	For	For	Management
1e	Elect Director William I. Jacobs	For	For	Management

1f	Elect Director Joia M. Johnson	For	For	Management
1g	Elect Director Ruth Ann Marshall	For	For	Management
1h	Elect Director Connie D. McDaniel	For	For	Management
1i	Elect Director William B. Plummer	For	For	Management
1j	Elect Director Jeffrey S. Sloan	For	For	Management
1k	Elect Director John T. Turner	For	For	Management
1l	Elect Director M. Troy Woods	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Eliminate Supermajority Vote Requirement	For	For	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

GLOBE LIFE INC.

Ticker: GL Security ID: 37959E102
Meeting Date: APR 30, 2020 Meeting Type: Annual
Record Date: MAR 03, 2020

#	Proposal	Mgt	Rec	Vote	Cast	Sponsor
1.1	Elect Director Charles E. Adair	For		For		Management
1.2	Elect Director Linda L. Addison	For		For		Management
1.3	Elect Director Marilyn A. Alexander	For		For		Management
1.4	Elect Director Cheryl D. Alston	For		For		Management
1.5	Elect Director Jane M. Buchan	For		For		Management
1.6	Elect Director Gary L. Coleman	For		For		Management
1.7	Elect Director Larry M. Hutchison	For		For		Management
1.8	Elect Director Robert W. Ingram	For		For		Management
1.9	Elect Director Steven P. Johnson	For		For		Management
1.10	Elect Director Darren M. Rebelez	For		For		Management
1.11	Elect Director Mary E. Thigpen	For		For		Management
2	Ratify Deloitte & Touche LLP as Auditor	For		For		Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For		For		Management

GODADDY INC.

Ticker: GDDY Security ID: 380237107
Meeting Date: JUN 03, 2020 Meeting Type: Annual
Record Date: APR 13, 2020

#	Proposal	Mgt	Rec	Vote	Cast	Sponsor
1.1	Elect Director Mark Garrett	For		For		Management
1.2	Elect Director Ryan Roslansky	For		For		Management
1.3	Elect Director Lee E. Wittlinger	For		For		Management
2	Ratify Ernst & Young LLP as Auditors	For		For		Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For		For		Management

GRACO INC.

Ticker: GGG Security ID: 384109104
Meeting Date: APR 24, 2020 Meeting Type: Annual
Record Date: FEB 24, 2020

#	Proposal	Mgt	Rec	Vote	Cast	Sponsor
1a	Elect Director Patrick J. McHale	For		For		Management
1b	Elect Director Lee R. Mitau	For		For		Management
1c	Elect Director Martha A. Morfitt	For		For		Management
1d	Elect Director Kevin J. Wheeler	For		For		Management
2	Ratify Deloitte & Touche LLP as Auditors	For		For		Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For		For		Management

GROUP 1 AUTOMOTIVE, INC.

Ticker: GPI Security ID: 398905109
Meeting Date: MAY 13, 2020 Meeting Type: Annual
Record Date: MAR 17, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Carin M. Barth	For	For	Management
1.2	Elect Director Earl J. Hesterberg	For	For	Management
1.3	Elect Director Lincoln Pereira	For	For	Management
1.4	Elect Director Stephen D. Quinn	For	For	Management
1.5	Elect Director Steven P. Stanbrook	For	For	Management
1.6	Elect Director Charles L. Szews	For	For	Management
1.7	Elect Director Anne Taylor	For	For	Management
1.8	Elect Director Max P. Watson, Jr.	For	For	Management
1.9	Elect Director MaryAnn Wright	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

GRUBHUB INC.

Ticker: GRUB Security ID: 400110102
Meeting Date: MAY 19, 2020 Meeting Type: Annual
Record Date: MAR 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Lloyd Frink	For	For	Management
1.2	Elect Director Girish Lakshman	For	For	Management
1.3	Elect Director Keith Richman	For	Withhold	Management
1.4	Elect Director Arthur Francis Starrs, III	For	For	Management
2	Ratify Crowe LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management

H.B. FULLER COMPANY

Ticker: FUL Security ID: 359694106
Meeting Date: APR 02, 2020 Meeting Type: Annual
Record Date: FEB 05, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Daniel L. Florness	For	For	Management
1.2	Elect Director Lee R. Mitau	For	For	Management
1.3	Elect Director R. William Van Sant	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management

HALLIBURTON COMPANY

Ticker: HAL Security ID: 406216101
Meeting Date: MAY 19, 2020 Meeting Type: Annual
Record Date: MAR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Abdulaziz F. Al Khayyal	For	For	Management
1b	Elect Director William E. Albrecht	For	For	Management
1c	Elect Director M. Katherine Banks	For	For	Management
1d	Elect Director Alan M. Bennett	For	For	Management
1e	Elect Director Milton Carroll	For	For	Management
1f	Elect Director Nance K. Dicciani	For	For	Management
1g	Elect Director Murry S. Gerber	For	For	Management
1h	Elect Director Patricia Hemingway Hall	For	For	Management
1i	Elect Director Robert A. Malone	For	For	Management
1j	Elect Director Jeffrey A. Miller	For	For	Management

2	Ratify KPMG LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management

HANESBRANDS INC.

Ticker: HBI Security ID: 410345102
Meeting Date: APR 28, 2020 Meeting Type: Annual
Record Date: FEB 18, 2020

#	Proposal	Mgt	Rec	Vote	Cast	Sponsor
1a	Elect Director Geralyn R. Breig	For		For		Management
1b	Elect Director Gerald W. Evans, Jr.	For		For		Management
1c	Elect Director Bobby J. Griffin	For		For		Management
1d	Elect Director James C. Johnson	For		For		Management
1e	Elect Director Franck J. Moison	For		For		Management
1f	Elect Director Robert F. Moran	For		For		Management
1g	Elect Director Ronald L. Nelson	For		For		Management
1h	Elect Director Ann E. Ziegler	For		For		Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For		For		Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For		For		Management
4	Approve Omnibus Stock Plan	For		For		Management

HARLEY-DAVIDSON, INC.

Ticker: HOG Security ID: 412822108
Meeting Date: MAY 21, 2020 Meeting Type: Annual
Record Date: MAR 12, 2020

#	Proposal	Mgt	Rec	Vote	Cast	Sponsor
1.1	Elect Director Troy Alstead	For		For		Management
1.2	Elect Director R. John Anderson	For		For		Management
1.3	Elect Director Michael J. Cave	For		For		Management
1.4	Elect Director Allan Golston	For		For		Management
1.5	Elect Director Sara L. Levinson	For		For		Management
1.6	Elect Director N. Thomas Linebarger	For		For		Management
1.7	Elect Director Brian R. Niccol	For		For		Management
1.8	Elect Director Maryrose T. Sylvester	For		For		Management
1.9	Elect Director Jochen Zeitz	For		For		Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For		For		Management
3	Provide Proxy Access Right	For		For		Management
4	Approve Omnibus Stock Plan	For		For		Management
5	Ratify Ernst & Young LLP as Auditor	For		For		Management

HASBRO, INC.

Ticker: HAS Security ID: 418056107
Meeting Date: MAY 14, 2020 Meeting Type: Annual
Record Date: MAR 18, 2020

#	Proposal	Mgt	Rec	Vote	Cast	Sponsor
1.1	Elect Director Kenneth A. Bronfin	For		For		Management
1.2	Elect Director Michael R. Burns	For		For		Management
1.3	Elect Director Hope F. Cochran	For		For		Management
1.4	Elect Director Crispin H. Davis	For		For		Management
1.5	Elect Director John A. Frascotti	For		For		Management
1.6	Elect Director Lisa Gersh	For		For		Management
1.7	Elect Director Brian D. Goldner	For		For		Management
1.8	Elect Director Alan G. Hassenfeld	For		For		Management
1.9	Elect Director Tracy A. Leinbach	For		For		Management
1.10	Elect Director Edward M. Philip	For		For		Management
1.11	Elect Director Richard S. Stoddart	For		For		Management
1.12	Elect Director Mary Beth West	For		For		Management
1.13	Elect Director Linda K. Zecher	For		For		Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For		For		Management

3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify KPMG LLP as Auditor	For	For	Management

HCA HEALTHCARE, INC.

Ticker: HCA Security ID: 40412C101
Meeting Date: MAY 01, 2020 Meeting Type: Annual
Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Thomas F. Frist, III	For	For	Management
1b	Elect Director Samuel N. Hazen	For	For	Management
1c	Elect Director Meg G. Crofton	For	For	Management
1d	Elect Director Robert J. Dennis	For	For	Management
1e	Elect Director Nancy-Ann DeParle	For	For	Management
1f	Elect Director William R. Frist	For	For	Management
1g	Elect Director Charles O. Holliday, Jr.	For	For	Management
1h	Elect Director Michael W. Michelson	For	For	Management
1i	Elect Director Wayne J. Riley	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Provide Right to Call Special Meeting	For	For	Management
6	Provide Right to Act by Written Consent	Against	Against	Shareholder

HD SUPPLY HOLDINGS, INC.

Ticker: HDS Security ID: 40416M105
Meeting Date: MAY 19, 2020 Meeting Type: Annual
Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kathleen J. Affeldt	For	For	Management
1.2	Elect Director Joseph J. DeAngelo	For	For	Management
1.3	Elect Director Peter A. Dorsman	For	For	Management
1.4	Elect Director Stephen J. Konenkamp	For	For	Management
1.5	Elect Director Patrick R. McNamee	For	For	Management
1.6	Elect Director Scott D. Ostfeld	For	For	Management
1.7	Elect Director Charles W. Pepper	For	For	Management
1.8	Elect Director James A. Rubright	For	For	Management
1.9	Elect Director Lauren Taylor Wolfe	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

HEALTHCARE SERVICES GROUP, INC.

Ticker: HCSG Security ID: 421906108
Meeting Date: MAY 26, 2020 Meeting Type: Annual
Record Date: APR 01, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Theodore Wahl	For	For	Management
1.2	Elect Director John M. Briggs	For	For	Management
1.3	Elect Director Robert L. Frome	For	For	Management
1.4	Elect Director Dino D. Ottaviano	For	For	Management
1.5	Elect Director Michael E. McBryan	For	For	Management
1.6	Elect Director Diane S. Casey	For	For	Management
1.7	Elect Director John J. McFadden	For	For	Management
1.8	Elect Director Jude Viscontro	For	For	Management
1.9	Elect Director Daniela Castagnino	For	For	Management
1.10	Elect Director Laura Grant	For	For	Management
2	Ratify Grant Thornton LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management

HEALTHPEAK PROPERTIES, INC.

Ticker: PEAK Security ID: 42250P103
Meeting Date: APR 23, 2020 Meeting Type: Annual
Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Brian G. Cartwright	For	For	Management
1b	Elect Director Christine N. Garvey	For	For	Management
1c	Elect Director R. Kent Griffin, Jr.	For	For	Management
1d	Elect Director David B. Henry	For	For	Management
1e	Elect Director Thomas M. Herzog	For	For	Management
1f	Elect Director Lydia H. Kennard	For	For	Management
1g	Elect Director Sara G. Lewis	For	For	Management
1h	Elect Director Katherine M. Sandstrom	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

HEICO CORPORATION

Ticker: HEI Security ID: 422806109
Meeting Date: MAR 20, 2020 Meeting Type: Annual
Record Date: JAN 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Thomas M. Culligan	For	For	Management
1.2	Elect Director Adolfo Henriques	For	For	Management
1.3	Elect Director Mark H. Hildebrandt	For	Withhold	Management
1.4	Elect Director Eric A. Mendelson	For	For	Management
1.5	Elect Director Laurans A. Mendelson	For	For	Management
1.6	Elect Director Victor H. Mendelson	For	For	Management
1.7	Elect Director Julie Neitzel	For	For	Management
1.8	Elect Director Alan Schriesheim	For	Withhold	Management
1.9	Elect Director Frank J. Schwitter	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

HEICO CORPORATION

Ticker: HEI Security ID: 422806208
Meeting Date: MAR 20, 2020 Meeting Type: Annual
Record Date: JAN 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Thomas M. Culligan	For	For	Management
1.2	Elect Director Adolfo Henriques	For	For	Management
1.3	Elect Director Mark H. Hildebrandt	For	Withhold	Management
1.4	Elect Director Eric A. Mendelson	For	For	Management
1.5	Elect Director Laurans A. Mendelson	For	For	Management
1.6	Elect Director Victor H. Mendelson	For	For	Management
1.7	Elect Director Julie Neitzel	For	For	Management
1.8	Elect Director Alan Schriesheim	For	Withhold	Management
1.9	Elect Director Frank J. Schwitter	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

HENRY SCHEIN, INC.

Ticker: HSIC Security ID: 806407102
Meeting Date: MAY 21, 2020 Meeting Type: Annual
Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Barry J. Alperin	For	For	Management
1b	Elect Director Gerald A. Benjamin	For	For	Management
1c	Elect Director Stanley M. Bergman	For	For	Management
1d	Elect Director James P. Breslawski	For	For	Management
1e	Elect Director Paul Brons	For	For	Management
1f	Elect Director Shira Goodman	For	For	Management
1g	Elect Director Joseph L. Herring	For	For	Management
1h	Elect Director Kurt P. Kuehn	For	For	Management
1i	Elect Director Philip A. Laskawy	For	For	Management
1j	Elect Director Anne H. Margulies	For	For	Management
1k	Elect Director Mark E. Mlotek	For	For	Management
1l	Elect Director Steven Paladino	For	For	Management
1m	Elect Director Carol Raphael	For	For	Management
1n	Elect Director E. Dianne Rekow	For	For	Management
1o	Elect Director Bradley T. Sheares	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify BDO USA, LLP as Auditor	For	For	Management

HERMAN MILLER, INC.

Ticker: MLHR Security ID: 600544100
Meeting Date: OCT 14, 2019 Meeting Type: Annual
Record Date: AUG 16, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Lisa A. Kro	For	For	Management
1.2	Elect Director Michael C. Smith	For	For	Management
1.3	Elect Director Michael A. Volkema	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

HESS CORPORATION

Ticker: HES Security ID: 42809H107
Meeting Date: JUN 03, 2020 Meeting Type: Annual
Record Date: APR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Terrence J. Checki	For	For	Management
1b	Elect Director Leonard S. Coleman, Jr.	For	For	Management
1c	Elect Director Joaquin Duato	For	For	Management
1d	Elect Director John B. Hess	For	For	Management
1e	Elect Director Edith E. Holiday	For	For	Management
1f	Elect Director Marc S. Lipschultz	For	For	Management
1g	Elect Director David McManus	For	For	Management
1h	Elect Director Kevin O. Meyers	For	For	Management
1i	Elect Director James H. Quigley	For	For	Management
1j	Elect Director William G. Schrader	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

HEWLETT PACKARD ENTERPRISE COMPANY

Ticker: HPE Security ID: 42824C109
Meeting Date: APR 01, 2020 Meeting Type: Annual
Record Date: FEB 03, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Daniel Ammann	For	For	Management
1b	Elect Director Pamela L. Carter	For	For	Management
1c	Elect Director Jean M. Hobby	For	For	Management
1d	Elect Director George R. Kurtz	For	For	Management
1e	Elect Director Raymond J. Lane	For	For	Management
1f	Elect Director Ann M. Livermore	For	For	Management

1g	Elect Director Antonio F. Neri	For	For	Management
1h	Elect Director Charles H. Noski	For	For	Management
1i	Elect Director Raymond E. Ozzie	For	For	Management
1j	Elect Director Gary M. Reiner	For	For	Management
1k	Elect Director Patricia F. Russo	For	For	Management
1l	Elect Director Lip-Bu Tan	For	For	Management
1m	Elect Director Mary Agnes Wilderotter	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Against	Against	Shareholder

HEXCEL CORPORATION

Ticker: HXL Security ID: 428291108
Meeting Date: JUN 01, 2020 Meeting Type: Annual
Record Date: APR 15, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Nick L. Stanage	For	For	Management
1b	Elect Director Joel S. Beckman	For	For	Management
1c	Elect Director Jeffrey C. Campbell	For	For	Management
1d	Elect Director Cynthia M. Egnotovitch	For	For	Management
1e	Elect Director Thomas A. Gendron	For	For	Management
1f	Elect Director Jeffrey A. Graves	For	Against	Management
1g	Elect Director Guy C. Hachey	For	For	Management
1h	Elect Director Catherine A. Suever	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

HILL-ROM HOLDINGS, INC.

Ticker: HRC Security ID: 431475102
Meeting Date: FEB 25, 2020 Meeting Type: Annual
Record Date: JAN 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director William G. Dempsey	For	For	Management
1.2	Elect Director Gary L. Ellis	For	For	Management
1.3	Elect Director Stacy Enxing Seng	For	For	Management
1.4	Elect Director Mary Garrett	For	For	Management
1.5	Elect Director James R. Giertz	For	For	Management
1.6	Elect Director John P. Groetelaars	For	For	Management
1.7	Elect Director William H. Kucheman	For	For	Management
1.8	Elect Director Ronald A. Malone	For	For	Management
1.9	Elect Director Gregory J. Moore	For	For	Management
1.10	Elect Director Felicia F. Norwood	For	For	Management
1.11	Elect Director Nancy M. Schlichting	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Amend Qualified Employee Stock Purchase Plan	For	For	Management

HILLENBRAND, INC.

Ticker: HI Security ID: 431571108
Meeting Date: FEB 13, 2020 Meeting Type: Annual
Record Date: DEC 16, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Daniel C. Hillenbrand	For	For	Management
1.2	Elect Director Thomas H. Johnson	For	For	Management
1.3	Elect Director Neil S. Novich	For	For	Management
1.4	Elect Director Joe A. Raver	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management

3	Executive Officers' Compensation Amend Articles of Incorporation and Code of By-laws	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

HILTON WORLDWIDE HOLDINGS INC.

Ticker: HLT Security ID: 43300A203
Meeting Date: JUN 05, 2020 Meeting Type: Annual
Record Date: APR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Christopher J. Nassetta	For	For	Management
1b	Elect Director Jonathan D. Gray	For	For	Management
1c	Elect Director Charlene T. Begley	For	For	Management
1d	Elect Director Melanie L. Healey	For	For	Management
1e	Elect Director Raymond E. Mabus, Jr.	For	For	Management
1f	Elect Director Judith A. McHale	For	For	Management
1g	Elect Director John G. Schreiber	For	For	Management
1h	Elect Director Elizabeth A. Smith	For	For	Management
1i	Elect Director Douglas M. Steenland	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

HNI CORPORATION

Ticker: HNI Security ID: 404251100
Meeting Date: MAY 05, 2020 Meeting Type: Annual
Record Date: MAR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Miguel M. Calado	For	For	Management
1b	Elect Director Cheryl A. Francis	For	For	Management
1c	Elect Director John R. Hartnett	For	For	Management
1d	Elect Director Dhanusha Sivajee	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

HOLLYFRONTIER CORPORATION

Ticker: HFC Security ID: 436106108
Meeting Date: MAY 13, 2020 Meeting Type: Annual
Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Anne-Marie N. Ainsworth	For	For	Management
1b	Elect Director Douglas Y. Bech	For	For	Management
1c	Elect Director Anna C. Catalano	For	For	Management
1d	Elect Director Leldon E. Echols	For	For	Management
1e	Elect Director Michael C. Jennings	For	For	Management
1f	Elect Director R. Craig Knocke	For	For	Management
1g	Elect Director Robert J. Kostelnik	For	For	Management
1h	Elect Director James H. Lee	For	For	Management
1i	Elect Director Franklin Myers	For	For	Management
1j	Elect Director Michael E. Rose	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management

HOLOGIC, INC.

Ticker: HOLX Security ID: 436440101
Meeting Date: MAR 05, 2020 Meeting Type: Annual

Record Date: JAN 08, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Stephen P. MacMillan	For	For	Management
1.2	Elect Director Sally W. Crawford	For	For	Management
1.3	Elect Director Charles J. Dockendorff	For	For	Management
1.4	Elect Director Scott T. Garrett	For	For	Management
1.5	Elect Director Ludwig N. Hantson	For	For	Management
1.6	Elect Director Namal Nawana	For	For	Management
1.7	Elect Director Christiana Stamoulis	For	For	Management
1.8	Elect Director Amy M. Wendell	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

HOME BANCSHARES, INC.

Ticker: HOMB Security ID: 436893200
Meeting Date: APR 16, 2020 Meeting Type: Annual
Record Date: FEB 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John W. Allison	For	For	Management
1.2	Elect Director Brian S. Davis	For	For	Management
1.3	Elect Director Milburn Adams	For	For	Management
1.4	Elect Director Robert H. Adcock, Jr.	For	For	Management
1.5	Elect Director Richard H. Ashley	For	For	Management
1.6	Elect Director Mike D. Beebe	For	For	Management
1.7	Elect Director Jack E. Engelkes	For	For	Management
1.8	Elect Director Tracy M. French	For	For	Management
1.9	Elect Director Karen E. Garrett	For	For	Management
1.10	Elect Director James G. Hinkle	For	For	Management
1.11	Elect Director Alex R. Lieblong	For	For	Management
1.12	Elect Director Thomas J. Longe	For	For	Management
1.13	Elect Director Jim Rankin, Jr.	For	For	Management
1.14	Elect Director Donna J. Townsell	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify BKD, LLP as Auditors	For	For	Management

HONEYWELL INTERNATIONAL INC.

Ticker: HON Security ID: 438516106
Meeting Date: APR 27, 2020 Meeting Type: Annual
Record Date: FEB 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Darius Adamczyk	For	For	Management
1B	Elect Director Duncan B. Angove	For	For	Management
1C	Elect Director William S. Ayer	For	For	Management
1D	Elect Director Kevin Burke	For	For	Management
1E	Elect Director D. Scott Davis	For	For	Management
1F	Elect Director Linnet F. Deily	For	For	Management
1G	Elect Director Deborah Flint	For	For	Management
1H	Elect Director Judd Gregg	For	For	Management
1I	Elect Director Clive Hollick	For	For	Management
1J	Elect Director Grace D. Lieblein	For	For	Management
1K	Elect Director Raymond T. Odierno	For	For	Management
1L	Elect Director George Paz	For	For	Management
1M	Elect Director Robin L. Washington	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditor	For	For	Management
4	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Against	Against	Shareholder
5	Report on Lobbying Payments and Policy	Against	Against	Shareholder

HOPE BANCORP, INC.

Ticker: HOPE Security ID: 43940T109
Meeting Date: JUN 09, 2020 Meeting Type: Annual
Record Date: APR 22, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Donald D. Byun	For	For	Management
1.2	Elect Director Jinho Doo	For	For	Management
1.3	Elect Director Daisy Y. Ha	For	For	Management
1.4	Elect Director James U. Hwang	For	For	Management
1.5	Elect Director Jin Chul Jhung	For	For	Management
1.6	Elect Director Joon K. Kim	For	For	Management
1.7	Elect Director Kevin S. Kim	For	For	Management
1.8	Elect Director Steven S. Koh	For	For	Management
1.9	Elect Director Chung Hyun Lee	For	For	Management
1.10	Elect Director William J. Lewis	For	For	Management
1.11	Elect Director David P. Malone	For	For	Management
1.12	Elect Director John R. Taylor	For	For	Management
1.13	Elect Director Scott Yoon-Suk Whang	For	For	Management
1.14	Elect Director Dale S. Zuehls	For	For	Management
2	Ratify Crowe LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

HORACE MANN EDUCATORS CORPORATION

Ticker: HMN Security ID: 440327104
Meeting Date: MAY 20, 2020 Meeting Type: Annual
Record Date: MAR 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mark S. Casady	For	For	Management
1b	Elect Director Daniel A. Domenech	For	For	Management
1c	Elect Director Perry G. Hines	For	For	Management
1d	Elect Director Mark E. Konen	For	For	Management
1e	Elect Director Beverley J. McClure	For	For	Management
1f	Elect Director H. Wade Reece	For	For	Management
1g	Elect Director Robert Stricker	For	For	Management
1h	Elect Director Steven O. Swyers	For	For	Management
1i	Elect Director Marita Zuraitis	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

HORMEL FOODS CORPORATION

Ticker: HRL Security ID: 440452100
Meeting Date: JAN 28, 2020 Meeting Type: Annual
Record Date: NOV 29, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Prama Bhatt	For	For	Management
1b	Elect Director Gary C. Bhojwani	For	For	Management
1c	Elect Director Terrell K. Crews	For	For	Management
1d	Elect Director Stephen M. Lacy	For	For	Management
1e	Elect Director Elsa A. Murano	For	For	Management
1f	Elect Director Susan K. Nestegard	For	For	Management
1g	Elect Director William A. Newlands	For	Against	Management
1h	Elect Director Dakota A. Pippins	For	For	Management
1i	Elect Director Christopher J. Policinski	For	For	Management
1j	Elect Director Jose Luis Prado	For	For	Management
1k	Elect Director Sally J. Smith	For	For	Management
1l	Elect Director James P. Snee	For	For	Management
1m	Elect Director Steven A. White	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

HOST HOTELS & RESORTS, INC.

Ticker: HST Security ID: 44107P104
Meeting Date: MAY 15, 2020 Meeting Type: Annual
Record Date: MAR 19, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mary L. Baglivo	For	For	Management
1.2	Elect Director Sheila C. Bair	For	For	Management
1.3	Elect Director Richard E. Marriott	For	For	Management
1.4	Elect Director Sandeep L. Mathrani	For	For	Management
1.5	Elect Director John B. Morse, Jr.	For	For	Management
1.6	Elect Director Mary Hogan Preusse	For	For	Management
1.7	Elect Director Walter C. Rakowich	For	For	Management
1.8	Elect Director James F. Risoleo	For	For	Management
1.9	Elect Director Gordon H. Smith	For	For	Management
1.10	Elect Director A. William Stein	For	For	Management
2	Ratify KPMG LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management

HOWMET AEROSPACE INC.

Ticker: HWM Security ID: 443201108
Meeting Date: JUN 15, 2020 Meeting Type: Annual
Record Date: APR 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James F. Albaugh	For	For	Management
1b	Elect Director Amy E. Alving	For	For	Management
1c	Elect Director Joseph S. Cantie	For	For	Management
1d	Elect Director Robert F. Leduc	For	For	Management
1e	Elect Director David J. Miller	For	For	Management
1f	Elect Director Jody G. Miller	For	For	Management
1g	Elect Director Tolga I. Oal	For	For	Management
1h	Elect Director Nicole W. Plasecki	For	For	Management
1i	Elect Director John C. Plant	For	For	Management
1j	Elect Director Ulrich R. Schmidt	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder

HP INC.

Ticker: HPQ Security ID: 40434L105
Meeting Date: MAY 12, 2020 Meeting Type: Annual
Record Date: MAR 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Aida M. Alvarez	For	For	Management
1.2	Elect Director Shumeet Banerji	For	For	Management
1.3	Elect Director Robert R. Bennett	For	For	Management
1.4	Elect Director Charles "Chip" V. Bergh	For	For	Management
1.5	Elect Director Stacy Brown-Philpot	For	For	Management
1.6	Elect Director Stephanie A. Burns	For	For	Management
1.7	Elect Director Mary Anne Citrino	For	For	Management
1.8	Elect Director Richard L. Clemmer	For	For	Management
1.9	Elect Director Enrique Lores	For	For	Management
1.10	Elect Director Yoky Matsuoka	For	For	Management
1.11	Elect Director Stacey Mobley	For	For	Management
1.12	Elect Director Subra Suresh	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Qualified Employee Stock Purchase Plan	For	For	Management
5	Provide Right to Act by Written Consent	Against	Against	Shareholder

HUBBELL INCORPORATED

Ticker: HUBB Security ID: 443510607
Meeting Date: MAY 05, 2020 Meeting Type: Annual
Record Date: MAR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Carlos M. Cardoso	For	For	Management
1.2	Elect Director Anthony J. Guzzi	For	For	Management
1.3	Elect Director Neal J. Keating	For	For	Management
1.4	Elect Director Bonnie C. Lind	For	For	Management
1.5	Elect Director John F. Malloy	For	For	Management
1.6	Elect Director David G. Nord	For	For	Management
1.7	Elect Director John G. Russell	For	For	Management
1.8	Elect Director Steven R. Shawley	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

HUMANA INC.

Ticker: HUM Security ID: 444859102
Meeting Date: APR 23, 2020 Meeting Type: Annual
Record Date: FEB 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kurt J. Hilzinger	For	For	Management
1b	Elect Director Frank J. Bisignano	For	For	Management
1c	Elect Director Bruce D. Broussard	For	For	Management
1d	Elect Director Frank A. D'Amelio	For	For	Management
1e	Elect Director W. Roy Dunbar	For	For	Management
1f	Elect Director Wayne A.I. Frederick	For	For	Management
1g	Elect Director John W. Garratt	For	For	Management
1h	Elect Director David A. Jones, Jr.	For	For	Management
1i	Elect Director Karen W. Katz	For	For	Management
1j	Elect Director William J. McDonald	For	For	Management
1k	Elect Director James J. O'Brien	For	For	Management
1l	Elect Director Marissa T. Peterson	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

HUNTINGTON BANCSHARES INCORPORATED

Ticker: HBAN Security ID: 446150104
Meeting Date: APR 22, 2020 Meeting Type: Annual
Record Date: FEB 18, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Lizabeth Ardisana	For	For	Management
1.2	Elect Director Alanna Y. Cotton	For	For	Management
1.3	Elect Director Ann B. "Tanny" Crane	For	For	Management
1.4	Elect Director Robert S. Cubbin	For	For	Management
1.5	Elect Director Steven G. Elliott	For	For	Management
1.6	Elect Director Gina D. France	For	For	Management
1.7	Elect Director J. Michael Hochschwender	For	For	Management
1.8	Elect Director John C. "Chris" Inglis	For	For	Management
1.9	Elect Director Katherine M. A. "Allie" Kline	For	For	Management
1.10	Elect Director Richard W. Neu	For	For	Management
1.11	Elect Director Kenneth J. Phelan	For	For	Management
1.12	Elect Director David L. Porteous	For	For	Management
1.13	Elect Director Stephen D. Steinour	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

HUNTINGTON INGALLS INDUSTRIES, INC.

Ticker: HII Security ID: 446413106
 Meeting Date: APR 28, 2020 Meeting Type: Annual
 Record Date: MAR 04, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Philip M. Bilden	For	For	Management
1.2	Elect Director Augustus L. Collins	For	For	Management
1.3	Elect Director Kirkland H. Donald	For	For	Management
1.4	Elect Director Victoria D. Harker	For	For	Management
1.5	Elect Director Anastasia D. Kelly	For	For	Management
1.6	Elect Director Tracy B. McKibben	For	For	Management
1.7	Elect Director C. Michael Petters	For	For	Management
1.8	Elect Director Thomas C. Schievelbein	For	For	Management
1.9	Elect Director John K. Welch	For	For	Management
1.10	Elect Director Stephen R. Wilson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Provide Right to Act by Written Consent	Against	Against	Shareholder

IAC/INTERACTIVECORP

Ticker: IAC Security ID: 44919P508
 Meeting Date: JUN 25, 2020 Meeting Type: Annual
 Record Date: MAY 04, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Reclassification of Shares of Common Stock	For	For	Management
2	Amend Certificate of Incorporation	For	Against	Management
3	Restrict Right to Act by Written Consent	For	Against	Management
4	Amend Certificate of Incorporation to Change Company Name to Match Group, Inc. and to Rename the IAC Class M Common Stock	For	For	Management
5	Issue Shares in Connection with the Transaction Agreement	For	For	Management
6	Approve Stock Option Plan	For	For	Management
7	Adjourn Meeting	For	Against	Management
8.1	Elect Director Chelsea Clinton	For	For	Management
8.2	Elect Director Barry Diller	For	For	Management
8.3	Elect Director Michael D. Eisner	For	For	Management
8.4	Elect Director Bonnie S. Hammer	For	For	Management
8.5	Elect Director Victor A. Kaufman	For	For	Management
8.6	Elect Director Joseph Levin	For	For	Management
8.7	Elect Director Bryan Lourd	For	For	Management
8.8	Elect Director David Rosenblatt	For	For	Management
8.9	Elect Director Alan G. Spoon	For	Withhold	Management
8.10	Elect Director Alexander von Furstenberg	For	For	Management
8.11	Elect Director Richard F. Zannino	For	For	Management
9	Ratify Ernst & Young LLP as Auditors	For	For	Management
10	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

IDACORP, INC.

Ticker: IDA Security ID: 451107106
 Meeting Date: MAY 21, 2020 Meeting Type: Annual
 Record Date: APR 01, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Darrel T. Anderson	For	For	Management
1.2	Elect Director Thomas Carlile	For	For	Management
1.3	Elect Director Richard J. Dahl	For	For	Management
1.4	Elect Director Annette G. Elg	For	For	Management
1.5	Elect Director Lisa A. Grow	For	For	Management
1.6	Elect Director Ronald W. Jibson	For	For	Management
1.7	Elect Director Judith A. Johansen	For	For	Management

1.8	Elect Director Dennis L. Johnson	For	For	Management
1.9	Elect Director Christine King	For	For	Management
1.10	Elect Director Richard J. Navarro	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditor	For	For	Management

INDEX CORPORATION

Ticker: IEX Security ID: 45167R104
Meeting Date: MAY 07, 2020 Meeting Type: Annual
Record Date: MAR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Andrew K. Silvernail	For	For	Management
1.2	Elect Director Katrina L. Helmkamp	For	For	Management
1.3	Elect Director Mark A. Beck	For	For	Management
1.4	Elect Director Carl R. Christenson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Report on Employee Representation on the Board of Directors	Against	Against	Shareholder

IDEXX LABORATORIES, INC.

Ticker: IDXX Security ID: 45168D104
Meeting Date: MAY 06, 2020 Meeting Type: Annual
Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Rebecca M. Henderson	For	For	Management
1b	Elect Director Lawrence D. Kingsley	For	For	Management
1c	Elect Director Sophie V. Vandebroek	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

IHS MARKIT LTD.

Ticker: INFO Security ID: G47567105
Meeting Date: APR 16, 2020 Meeting Type: Annual
Record Date: FEB 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Lance Uggle	For	For	Management
1b	Elect Director John Browne	For	For	Management
1c	Elect Director Ruann F. Ernst	For	For	Management
1d	Elect Director William E. Ford	For	For	Management
1e	Elect Director Jean-Paul L. Montupet	For	For	Management
1f	Elect Director Deborah K. Orida	For	For	Management
1g	Elect Director James A. Rosenthal	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

ILLINOIS TOOL WORKS INC.

Ticker: ITW Security ID: 452308109
Meeting Date: MAY 08, 2020 Meeting Type: Annual
Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Daniel J. Brutto	For	For	Management
1b	Elect Director Susan Crown	For	For	Management

1c	Elect Director James W. Griffith	For	For	Management
1d	Elect Director Jay L. Henderson	For	For	Management
1e	Elect Director Richard H. Lenny	For	For	Management
1f	Elect Director E. Scott Santi	For	For	Management
1g	Elect Director David B. Smith, Jr.	For	For	Management
1h	Elect Director Pamela B. Strobel	For	For	Management
1i	Elect Director Kevin M. Warren	For	For	Management
1j	Elect Director Anre D. Williams	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Provide Right to Act by Written Consent	Against	Against	Shareholder

ILLUMINA, INC.

Ticker: ILMN Security ID: 452327109
Meeting Date: MAY 27, 2020 Meeting Type: Annual
Record Date: MAR 30, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Caroline D. Dorsa	For	For	Management
1B	Elect Director Robert S. Epstein	For	For	Management
1C	Elect Director Scott Gottlieb	For	For	Management
1D	Elect Director Philip W. Schiller	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Report on Political Contributions	Against	Against	Shareholder

INCYTE CORPORATION

Ticker: INCY Security ID: 45337C102
Meeting Date: MAY 26, 2020 Meeting Type: Annual
Record Date: APR 01, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Julian C. Baker	For	For	Management
1.2	Elect Director Jean-Jacques Bienaime	For	For	Management
1.3	Elect Director Paul J. Clancy	For	For	Management
1.4	Elect Director Wendy L. Dixon	For	For	Management
1.5	Elect Director Jacquelyn A. Fouse	For	For	Management
1.6	Elect Director Paul A. Friedman	For	For	Management
1.7	Elect Director Edmund P. Harrigan	For	For	Management
1.8	Elect Director Katherine A. High	For	For	Management
1.9	Elect Director Herve Hoppenot	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Qualified Employee Stock Purchase Plan	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Require Independent Board Chair	Against	Against	Shareholder

INDEPENDENT BANK CORP.

Ticker: INDB Security ID: 453836108
Meeting Date: MAY 21, 2020 Meeting Type: Annual
Record Date: MAR 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Daniel F. O'Brien	For	For	Management
1.2	Elect Director Christopher Oddleifson	For	For	Management
1.3	Elect Director David A. Powers	For	For	Management
1.4	Elect Director Scott K. Smith	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

INGERSOLL RAND, INC.

Ticker: IR Security ID: 45687V106
 Meeting Date: JUN 16, 2020 Meeting Type: Annual
 Record Date: APR 22, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kirk E. Arnold	For	For	Management
1b	Elect Director William P. Donnelly	For	For	Management
1c	Elect Director Marc E. Jones	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

INGERSOLL-RAND PLC

Ticker: IR Security ID: G47791101
 Meeting Date: FEB 04, 2020 Meeting Type: Special
 Record Date: DEC 17, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Change Company Name to Trane Technologies plc	For	For	Management

INGREDION INCORPORATED

Ticker: INGR Security ID: 457187102
 Meeting Date: MAY 20, 2020 Meeting Type: Annual
 Record Date: MAR 26, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Luis Aranguren-Trellez	For	For	Management
1b	Elect Director David B. Fischer	For	For	Management
1c	Elect Director Paul Hanrahan	For	For	Management
1d	Elect Director Rhonda L. Jordan	For	For	Management
1e	Elect Director Gregory B. Kenny	For	For	Management
1f	Elect Director Barbara A. Klein	For	For	Management
1g	Elect Director Victoria J. Reich	For	For	Management
1h	Elect Director Stephan B. Tanda	For	For	Management
1i	Elect Director Jorge A. Uribe	For	For	Management
1j	Elect Director Dwayne A. Wilson	For	For	Management
1k	Elect Director James P. Zallie	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

INNOSPEC INC.

Ticker: IOSP Security ID: 45768S105
 Meeting Date: MAY 06, 2020 Meeting Type: Annual
 Record Date: MAR 12, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Joachim Roeser - Withdrawn Resolution	None	None	Management
1.2	Elect Director Claudia Poccia	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management

INSPERITY, INC.

Ticker: NSP Security ID: 45778Q107
 Meeting Date: MAY 20, 2020 Meeting Type: Annual
 Record Date: MAR 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1.1	Elect Director Timothy T. Clifford	For	For	Management
1.2	Elect Director Ellen H. Masterson	For	For	Management
1.3	Elect Director Latha Ramchand	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

INSULET CORPORATION

Ticker: PODD Security ID: 45784P101
Meeting Date: MAY 29, 2020 Meeting Type: Annual
Record Date: APR 01, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Sally W. Crawford	For	For	Management
1.2	Elect Director Michael R. Minogue	For	For	Management
1.3	Elect Director Corinne H. Nevinny	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Grant Thornton LLP as Auditors	For	For	Management

INTEL CORPORATION

Ticker: INTC Security ID: 458140100
Meeting Date: MAY 14, 2020 Meeting Type: Annual
Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James J. Goetz	For	For	Management
1b	Elect Director Alyssa Henry	For	For	Management
1c	Elect Director Omar Ishrak	For	For	Management
1d	Elect Director Risa Lavizzo-Mourey	For	For	Management
1e	Elect Director Tsu-Jae King Liu	For	For	Management
1f	Elect Director Gregory D. Smith	For	For	Management
1g	Elect Director Robert 'Bob' H. Swan	For	For	Management
1h	Elect Director Andrew Wilson	For	For	Management
1i	Elect Director Frank D. Yeary	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Qualified Employee Stock Purchase Plan	For	For	Management
5	Provide Right to Act by Written Consent	Against	Against	Shareholder
6	Report on Global Median Gender/Racial Pay Gap	Against	Against	Shareholder

INTER PARFUMS, INC.

Ticker: IPAR Security ID: 458334109
Meeting Date: SEP 12, 2019 Meeting Type: Annual
Record Date: JUL 16, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jean Madar	For	For	Management
1.2	Elect Director Philippe Benacin	For	For	Management
1.3	Elect Director Russell Greenberg	For	For	Management
1.4	Elect Director Philippe Santi	For	For	Management
1.5	Elect Director Francois Heilbronn	For	Withhold	Management
1.6	Elect Director Robert Bensoussan	For	For	Management
1.7	Elect Director Patrick Choel	For	Withhold	Management
1.8	Elect Director Michel Dyens	For	For	Management
1.9	Elect Director Veronique Gabai-Pinsky	For	For	Management
1.10	Elect Director Gilbert Harrison	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Stock Option Plan	For	For	Management

INTERCONTINENTAL EXCHANGE, INC.

Ticker: ICE Security ID: 45866F104
 Meeting Date: MAY 15, 2020 Meeting Type: Annual
 Record Date: MAR 17, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sharon Y. Bowen	For	For	Management
1b	Elect Director Charles R. Crisp	For	For	Management
1c	Elect Director Duriya M. Farooqui	For	For	Management
1d	Elect Director Jean-Marc Forneri	For	For	Management
1e	Elect Director The Right Hon. the Lord Hague of Richmond	For	For	Management
1f	Elect Director Frederick W. Hatfield	For	For	Management
1g	Elect Director Thomas E. Noonan	For	For	Management
1h	Elect Director Frederic V. Salerno	For	For	Management
1i	Elect Director Jeffrey C. Sprecher	For	For	Management
1j	Elect Director Judith A. Sprieser	For	For	Management
1k	Elect Director Vincent Tese	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

INTERNATIONAL BUSINESS MACHINES CORPORATION

Ticker: IBM Security ID: 459200101
 Meeting Date: APR 28, 2020 Meeting Type: Annual
 Record Date: FEB 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Thomas Buberl	For	For	Management
1.2	Elect Director Michael L. Eskew	For	For	Management
1.3	Elect Director David N. Farr	For	For	Management
1.4	Elect Director Alex Gorsky	For	For	Management
1.5	Elect Director Michelle J. Howard	For	For	Management
1.6	Elect Director Arvind Krishna	For	For	Management
1.7	Elect Director Andrew N. Liveris	For	For	Management
1.8	Elect Director Frederick William McNabb, III	For	For	Management
1.9	Elect Director Martha E. Pollack	For	For	Management
1.10	Elect Director Virginia M. Rometty	For	For	Management
1.11	Elect Director Joseph R. Swedish	For	For	Management
1.12	Elect Director Sidney Taurel	For	For	Management
1.13	Elect Director Peter R. Voser	For	For	Management
1.14	Elect Director Frederick H. Waddell	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Governing Documents to allow Removal of Directors	Against	Against	Shareholder
5	Provide Right to Act by Written Consent	Against	Against	Shareholder
6	Require Independent Board Chairman	Against	Against	Shareholder

INTERNATIONAL FLAVORS & FRAGRANCES INC.

Ticker: IFF Security ID: 459506101
 Meeting Date: MAY 06, 2020 Meeting Type: Annual
 Record Date: MAR 10, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Marcello V. Bottoli	For	For	Management
1b	Elect Director Michael L. Ducker	For	For	Management
1c	Elect Director David R. Epstein	For	For	Management
1d	Elect Director Roger W. Ferguson, Jr.	For	For	Management
1e	Elect Director John F. Ferraro	For	For	Management
1f	Elect Director Andreas Fibig	For	For	Management
1g	Elect Director Christina Gold	For	For	Management
1h	Elect Director Katherine M. Hudson	For	For	Management
1i	Elect Director Dale F. Morrison	For	For	Management
1j	Elect Director Li-Huei Tsai	For	For	Management
1k	Elect Director Stephen Williamson	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as	For	For	Management

3	Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
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INTERNATIONAL PAPER COMPANY

Ticker: IP Security ID: 460146103
Meeting Date: MAY 11, 2020 Meeting Type: Annual
Record Date: MAR 12, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director William J. Burns	For	For	Management
1b	Elect Director Christopher M. Connor	For	For	Management
1c	Elect Director Ahmet C. Dorduncu	For	For	Management
1d	Elect Director Ilene S. Gordon	For	For	Management
1e	Elect Director Anders Gustafsson	For	For	Management
1f	Elect Director Jacqueline C. Hinman	For	For	Management
1g	Elect Director Clinton A. Lewis, Jr.	For	For	Management
1h	Elect Director Kathryn D. Sullivan	For	For	Management
1i	Elect Director Mark S. Sutton	For	For	Management
1j	Elect Director J. Steven Whisler	For	For	Management
1k	Elect Director Ray G. Young	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder

INTUIT INC.

Ticker: INTU Security ID: 461202103
Meeting Date: JAN 23, 2020 Meeting Type: Annual
Record Date: NOV 25, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Eve Burton	For	For	Management
1b	Elect Director Scott D. Cook	For	For	Management
1c	Elect Director Richard L. Dalzell	For	For	Management
1d	Elect Director Sasan K. Goodarzi	For	For	Management
1e	Elect Director Deborah Liu	For	For	Management
1f	Elect Director Suzanne Nora Johnson	For	For	Management
1g	Elect Director Dennis D. Powell	For	For	Management
1h	Elect Director Brad D. Smith	For	For	Management
1i	Elect Director Thomas Szkutak	For	For	Management
1j	Elect Director Raul Vazquez	For	For	Management
1k	Elect Director Jeff Weiner	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Adopt a Mandatory Arbitration Bylaw	Against	Against	Shareholder

INTUITIVE SURGICAL, INC.

Ticker: ISRG Security ID: 46120E602
Meeting Date: APR 23, 2020 Meeting Type: Annual
Record Date: FEB 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Craig H. Barratt	For	For	Management
1b	Elect Director Joseph C. Beery	For	For	Management
1c	Elect Director Gary S. Guthart	For	For	Management
1d	Elect Director Amal M. Johnson	For	For	Management
1e	Elect Director Don R. Kania	For	For	Management
1f	Elect Director Amy L. Ladd	For	For	Management
1g	Elect Director Keith R. Leonard, Jr.	For	For	Management
1h	Elect Director Alan J. Levy	For	For	Management
1i	Elect Director Jami Dover Nachtsheim	For	For	Management
1j	Elect Director Mark J. Rubash	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management

3	Executive Officers' Compensation			
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Eliminate Supermajority Vote Requirement	For	For	Management
6	Provide Right to Call Special Meeting	For	For	Management

INVESCO LTD.

Ticker: IVZ Security ID: G491BT108
Meeting Date: MAY 14, 2020 Meeting Type: Annual
Record Date: MAR 12, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Sarah E. Beshar	For	For	Management
1.2	Elect Director Martin L. Flanagan	For	For	Management
1.3	Elect Director William F. Glavin, Jr.	For	For	Management
1.4	Elect Director C. Robert Henrikson	For	For	Management
1.5	Elect Director Denis Kessler	For	For	Management
1.6	Elect Director Nigel Sheinwald	For	For	Management
1.7	Elect Director G. Richard Wagoner, Jr.	For	For	Management
1.8	Elect Director Phoebe A. Wood	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

INVESTORS BANCORP, INC.

Ticker: ISBC Security ID: 46146L101
Meeting Date: MAY 19, 2020 Meeting Type: Annual
Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Dennis M. Bone	For	For	Management
1.2	Elect Director Doreen R. Byrnes	For	For	Management
1.3	Elect Director William V. Cosgrove	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

INVITATION HOMES, INC.

Ticker: INVH Security ID: 46187W107
Meeting Date: MAY 20, 2020 Meeting Type: Annual
Record Date: MAR 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Bryce Blair	For	For	Management
1.2	Elect Director Dallas B. Tanner	For	For	Management
1.3	Elect Director Jana Cohen Barbe	For	For	Management
1.4	Elect Director Richard D. Bronson	For	For	Management
1.5	Elect Director Michael D. Fascitelli	For	For	Management
1.6	Elect Director Jeffrey E. Kelter	For	For	Management
1.7	Elect Director Joseph D. Margolis	For	For	Management
1.8	Elect Director John B. Rhea	For	For	Management
1.9	Elect Director J. Heidi Roizen	For	For	Management
1.10	Elect Director Janice L. Sears	For	For	Management
1.11	Elect Director William J. Stein	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

IONIS PHARMACEUTICALS, INC.

Ticker: IONS Security ID: 462222100
Meeting Date: JUN 04, 2020 Meeting Type: Annual
Record Date: APR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Joseph H. Wender	For	For	Management
1.2	Elect Director B. Lynne Parshall	For	For	Management
1.3	Elect Director Spencer R. Berthelsen	For	For	Management
1.4	Elect Director Joan E. Herman	For	For	Management
2	Amend Non-Employee Director Omnibus Stock Plan	For	For	Management
3	Ratify Amending the Existing Stock Option and Restricted Stock Unit Awards of Directors to Adjust Vesting	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Ratify Ernst & Young LLP as Auditor	For	For	Management

IPG PHOTONICS CORPORATION

Ticker: IPGP Security ID: 44980X109
Meeting Date: MAY 28, 2020 Meeting Type: Annual
Record Date: APR 01, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Valentin P. Gapontsev	For	For	Management
1.2	Elect Director Eugene A. Scherbakov	For	For	Management
1.3	Elect Director Igor Samartsev	For	For	Management
1.4	Elect Director Michael C. Child	For	For	Management
1.5	Elect Director Gregory P. Dougherty	For	For	Management
1.6	Elect Director Catherine P. Lego	For	For	Management
1.7	Elect Director Eric Meurice	For	Withhold	Management
1.8	Elect Director John R. Peeler	For	For	Management
1.9	Elect Director Thomas J. Seifert	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Report on Management Team Diversity	Against	Against	Shareholder

IQVIA HOLDINGS INC.

Ticker: IQV Security ID: 46266C105
Meeting Date: APR 06, 2020 Meeting Type: Annual
Record Date: FEB 12, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Carol J. Burt	For	For	Management
1.2	Elect Director Colleen A. Goggins	For	For	Management
1.3	Elect Director Ronald A. Rittenmeyer	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

IRON MOUNTAIN INCORPORATED

Ticker: IRM Security ID: 46284V101
Meeting Date: MAY 13, 2020 Meeting Type: Annual
Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jennifer Allerton	For	For	Management
1b	Elect Director Pamela M. Arway	For	For	Management
1c	Elect Director Clarke H. Bailey	For	For	Management
1d	Elect Director Kent P. Dauten	For	For	Management
1e	Elect Director Paul F. Deninger	For	For	Management
1f	Elect Director Monte Ford	For	For	Management
1g	Elect Director Per-Kristian Halvorsen	For	For	Management
1h	Elect Director Robin L. Matlock	For	For	Management

1i	Elect Director William L. Meaney	For	For	Management
1j	Elect Director Wendy J. Murdock	For	For	Management
1k	Elect Director Walter C. Rakowich	For	For	Management
1l	Elect Director Doyle R. Simons	For	For	Management
1m	Elect Director Alfred J. Verrecchia	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

ITT INC.

Ticker: ITT Security ID: 45073V108
Meeting Date: MAY 15, 2020 Meeting Type: Annual
Record Date: MAR 18, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Orlando D. Ashford	For	For	Management
1b	Elect Director Geraud Darnis	For	For	Management
1c	Elect Director Donald DeFosset, Jr.	For	For	Management
1d	Elect Director Nicholas C. Fanandakis	For	For	Management
1e	Elect Director Richard P. Lavin	For	For	Management
1f	Elect Director Mario Longhi	For	For	Management
1g	Elect Director Rebecca A. McDonald	For	For	Management
1h	Elect Director Timothy H. Powers	For	For	Management
1i	Elect Director Luca Savi	For	For	Management
1j	Elect Director Cheryl L. Shavers	For	For	Management
1k	Elect Director Sabrina Soussan	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Proxy Access Right	Against	Against	Shareholder

J & J SNACK FOODS CORP.

Ticker: JJSF Security ID: 466032109
Meeting Date: FEB 11, 2020 Meeting Type: Annual
Record Date: DEC 13, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Gerald B. Shreiber	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

J.B. HUNT TRANSPORT SERVICES, INC.

Ticker: JBHT Security ID: 445658107
Meeting Date: APR 23, 2020 Meeting Type: Annual
Record Date: FEB 18, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Douglas G. Duncan	For	For	Management
1.2	Elect Director Francesca M. Edwardson	For	For	Management
1.3	Elect Director Wayne Garrison	For	For	Management
1.4	Elect Director Sharilyn S. Gasaway	For	For	Management
1.5	Elect Director Gary C. George	For	For	Management
1.6	Elect Director Bryan Hunt	For	For	Management
1.7	Elect Director Gale V. King	For	For	Management
1.8	Elect Director John N. Roberts, III	For	For	Management
1.9	Elect Director James L. Robo	For	For	Management
1.10	Elect Director Kirk Thompson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Report on Political Contributions	Against	Against	Shareholder
5	Report on Climate Change Initiatives	Against	Against	Shareholder

J2 GLOBAL, INC.

Ticker: JCOM Security ID: 48123V102
 Meeting Date: MAY 07, 2020 Meeting Type: Annual
 Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard S. Ressler	For	For	Management
1b	Elect Director Douglas Y. Bech	For	Against	Management
1c	Elect Director Robert J. Cresci	For	For	Management
1d	Elect Director Sarah Fay	For	For	Management
1e	Elect Director W. Brian Kretzmer	For	For	Management
1f	Elect Director Jonathan F. Miller	For	Against	Management
1g	Elect Director Stephen Ross	For	For	Management
1h	Elect Director Vivek Shah	For	For	Management
2	Ratify BDO USA, LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

JACK HENRY & ASSOCIATES, INC.

Ticker: JKHY Security ID: 426281101
 Meeting Date: NOV 14, 2019 Meeting Type: Annual
 Record Date: SEP 20, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Matthew C. Flanigan	For	For	Management
1.2	Elect Director John F. Prim	For	For	Management
1.3	Elect Director Thomas H. Willson, Jr.	For	For	Management
1.4	Elect Director Jacque R. Fiegel	For	For	Management
1.5	Elect Director Thomas A. Wimsett	For	For	Management
1.6	Elect Director Laura G. Kelly	For	For	Management
1.7	Elect Director Shruti S. Miyashiro	For	For	Management
1.8	Elect Director Wesley A. Brown	For	For	Management
1.9	Elect Director David B. Foss	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers, LLP as Auditors	For	For	Management

JACOBS ENGINEERING GROUP INC.

Ticker: J Security ID: 469814107
 Meeting Date: JAN 14, 2020 Meeting Type: Annual
 Record Date: NOV 21, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Steven J. Demetriou	For	For	Management
1b	Elect Director Christopher M.T. Thompson	For	For	Management
1c	Elect Director Joseph R. Bronson	For	For	Management
1d	Elect Director Robert C. Davidson, Jr.	For	For	Management
1e	Elect Director Ralph E. Eberhart	For	For	Management
1f	Elect Director Georgette D. Kiser	For	For	Management
1g	Elect Director Linda Fayne Levinson	For	For	Management
1h	Elect Director Barbara L. Loughran	For	For	Management
1i	Elect Director Robert A. McNamara	For	For	Management
1j	Elect Director Peter J. Robertson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

JEFFERIES FINANCIAL GROUP INC.

Ticker: JEF Security ID: 47233W109
 Meeting Date: APR 17, 2020 Meeting Type: Annual
 Record Date: FEB 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Linda L. Adamany	For	For	Management

1b	Elect Director Barry J. Alperin	For	For	Management
1c	Elect Director Robert D. Beyer	For	For	Management
1d	Elect Director Francisco L. Borges	For	For	Management
1e	Elect Director Brian P. Friedman	For	For	Management
1f	Elect Director MaryAnne Gilmartin	For	For	Management
1g	Elect Director Richard B. Handler	For	For	Management
1h	Elect Director Robert E. Joyal	For	For	Management
1i	Elect Director Jacob M. Katz	For	For	Management
1j	Elect Director Michael T. O'Kane	For	For	Management
1k	Elect Director Stuart H. Reese	For	For	Management
1l	Elect Director Joseph S. Steinberg	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

JOHN WILEY & SONS, INC.

Ticker: JW.A Security ID: 968223206
Meeting Date: SEP 26, 2019 Meeting Type: Annual
Record Date: AUG 02, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Beth A. Birnbaum	For	For	Management
1.2	Elect Director David C. Dobson	For	For	Management
1.3	Elect Director William Pence	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

JOHNSON & JOHNSON

Ticker: JNJ Security ID: 478160104
Meeting Date: APR 23, 2020 Meeting Type: Annual
Record Date: FEB 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mary C. Beckerle	For	For	Management
1b	Elect Director D. Scott Davis	For	For	Management
1c	Elect Director Ian E. L. Davis	For	For	Management
1d	Elect Director Jennifer A. Doudna	For	For	Management
1e	Elect Director Alex Gorsky	For	For	Management
1f	Elect Director Marillyn A. Hewson	For	For	Management
1g	Elect Director Hubert Joly	For	For	Management
1h	Elect Director Mark B. McClellan	For	For	Management
1i	Elect Director Anne M. Mulcahy	For	For	Management
1j	Elect Director Charles Prince	For	For	Management
1k	Elect Director A. Eugene Washington	For	For	Management
1l	Elect Director Mark A. Weinberger	For	For	Management
1m	Elect Director Ronald A. Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Amend Certificate of Incorporation to Permit Removal of Directors With or Without Cause	For	For	Management
5	Require Independent Board Chair	Against	Against	Shareholder
6	Report on Governance Measures Implemented Related to Opioids	Against	Against	Shareholder

JOHNSON CONTROLS INTERNATIONAL PLC

Ticker: JCI Security ID: G51502105
Meeting Date: MAR 04, 2020 Meeting Type: Annual
Record Date: JAN 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jean Blackwell	For	For	Management
1b	Elect Director Pierre Cohade	For	For	Management

1c	Elect Director Michael E. Daniels	For	For	Management
1d	Elect Director Juan Pablo del Valle Perochena	For	For	Management
1e	Elect Director W. Roy Dunbar	For	For	Management
1f	Elect Director Gretchen R. Haggerty	For	For	Management
1g	Elect Director Simone Menne	For	For	Management
1h	Elect Director George R. Oliver	For	For	Management
1i	Elect Director Jurgen Tinggren	For	For	Management
1j	Elect Director Mark Vergnano	For	For	Management
1k	Elect Director R. David Yost	For	For	Management
1l	Elect Director John D. Young	For	For	Management
2a	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
2b	Authorize Board to Fix Remuneration of Auditors	For	For	Management
3	Authorize Market Purchases of Company Shares	For	For	Management
4	Determine Price Range for Reissuance of Treasury Shares	For	For	Management
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
6	Approve the Directors' Authority to Allot Shares	For	For	Management
7	Approve the Disapplication of Statutory Pre-Emption Rights	For	For	Management

JONES LANG LASALLE INCORPORATED

Ticker: JLL Security ID: 48020Q107
Meeting Date: MAY 28, 2020 Meeting Type: Annual
Record Date: APR 03, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Hugo Bague	For	For	Management
1b	Elect Director Matthew Carter, Jr.	For	For	Management
1c	Elect Director Samuel A. Di Piazza, Jr.	For	For	Management
1d	Elect Director Ming Lu	For	For	Management
1e	Elect Director Bridget A. Macaskill	For	For	Management
1f	Elect Director Deborah H. McAneny	For	For	Management
1g	Elect Director Siddharth (Bobby) N. Mehta	For	For	Management
1h	Elect Director Martin H. Nesbitt	For	For	Management
1i	Elect Director Jeetendra (Jeetu) I. Patel	For	For	Management
1j	Elect Director Sheila A. Penrose	For	For	Management
1k	Elect Director Ann Marie Petach	For	For	Management
1l	Elect Director Christian Ulbrich	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

JUNIPER NETWORKS, INC.

Ticker: JNPR Security ID: 48203R104
Meeting Date: MAY 14, 2020 Meeting Type: Annual
Record Date: MAR 19, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Gary Daichendt	For	For	Management
1b	Elect Director Anne DelSanto	For	For	Management
1c	Elect Director Kevin DeNuccio	For	For	Management
1d	Elect Director James Dolce	For	For	Management
1e	Elect Director Christine Gorjanc	For	For	Management
1f	Elect Director Janet Haugen	For	For	Management
1g	Elect Director Scott Kriens	For	For	Management
1h	Elect Director Rahul Merchant	For	For	Management
1i	Elect Director Rami Rahim	For	For	Management
1j	Elect Director William Stensrud	For	For	Management
2	Ratify Ernst & Young as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Qualified Employee Stock Purchase Plan	For	For	Management

KAISER ALUMINUM CORPORATION

Ticker: KALU Security ID: 483007704
Meeting Date: JUN 10, 2020 Meeting Type: Annual
Record Date: APR 17, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jack A. Hockema	For	For	Management
1.2	Elect Director Lauralee E. Martin	For	For	Management
1.3	Elect Director Brett E. Wilcox	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

KANSAS CITY SOUTHERN

Ticker: KSU Security ID: 485170302
Meeting Date: MAY 21, 2020 Meeting Type: Annual
Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Lydia I. Beebe	For	For	Management
1.2	Elect Director Lu M. Cordova	For	For	Management
1.3	Elect Director Robert J. Druten	For	For	Management
1.4	Elect Director Antonio O. Garza, Jr.	For	For	Management
1.5	Elect Director David Garza-Santos	For	For	Management
1.6	Elect Director Janet H. Kennedy	For	For	Management
1.7	Elect Director Mitchell J. Krebs	For	For	Management
1.8	Elect Director Henry J. Maier	For	For	Management
1.9	Elect Director Thomas A. McDonnell	For	For	Management
1.10	Elect Director Patrick J. Ottensmeyer	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Provide Right to Act by Written Consent	Against	Against	Shareholder

KAR AUCTION SERVICES, INC.

Ticker: KAR Security ID: 48238T109
Meeting Date: JUN 04, 2020 Meeting Type: Annual
Record Date: APR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director David DiDomenico	For	For	Management
1b	Elect Director Carmel Galvin	For	For	Management
1c	Elect Director James P. Hallett	For	For	Management
1d	Elect Director Mark E. Hill	For	For	Management
1e	Elect Director J. Mark Howell	For	For	Management
1f	Elect Director Stefan Jacoby	For	For	Management
1g	Elect Director Michael T. Kestner	For	For	Management
1h	Elect Director Mary Ellen Smith	For	For	Management
1i	Elect Director Stephen E. Smith	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Qualified Employee Stock Purchase Plan	For	For	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

KELLOGG COMPANY

Ticker: K Security ID: 487836108
Meeting Date: APR 24, 2020 Meeting Type: Annual
Record Date: FEB 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Stephanie Burns	For	For	Management
1b	Elect Director Steve Cahillane	For	For	Management
1c	Elect Director Richard Dreiling	For	For	Management
1d	Elect Director La June Montgomery Tabron	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Amend Qualified Employee Stock Purchase Plan	For	For	Management
5	Declassify the Board of Directors	For	For	Management
6	Adopt Simple Majority Vote	Against	Against	Shareholder

KEYCORP

Ticker: KEY Security ID: 493267108
Meeting Date: MAY 21, 2020 Meeting Type: Annual
Record Date: MAR 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Bruce D. Broussard	For	For	Management
1.2	Elect Director Gary M. Crosby	For	For	Management
1.3	Elect Director Alexander M. Cutler	For	For	Management
1.4	Elect Director H. James Dallas	For	For	Management
1.5	Elect Director Elizabeth R. Gile	For	For	Management
1.6	Elect Director Ruth Ann M. Gillis	For	For	Management
1.7	Elect Director Christopher M. Gorman	For	For	Management
1.8	Elect Director Carlton L. Highsmith	For	For	Management
1.9	Elect Director Richard J. Hipple	For	For	Management
1.10	Elect Director Kristen L. Manos	For	For	Management
1.11	Elect Director Barbara R. Snyder	For	For	Management
1.12	Elect Director David K. Wilson	For	For	Management
2	Ratify Ernst & Young LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder

KEYSIGHT TECHNOLOGIES, INC.

Ticker: KEYS Security ID: 49338L103
Meeting Date: MAR 19, 2020 Meeting Type: Annual
Record Date: JAN 21, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Paul N. Clark	For	For	Management
1.2	Elect Director Richard P. Hamada	For	For	Management
1.3	Elect Director Paul A. Lacouture	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

KIMBERLY-CLARK CORPORATION

Ticker: KMB Security ID: 494368103
Meeting Date: APR 29, 2020 Meeting Type: Annual
Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Abelardo E. Bru	For	For	Management
1.2	Elect Director Robert W. Decherd	For	For	Management
1.3	Elect Director Michael D. Hsu	For	For	Management
1.4	Elect Director Mae C. Jemison	For	For	Management
1.5	Elect Director S. Todd Macclin	For	For	Management
1.6	Elect Director Sherilyn S. McCoy	For	For	Management
1.7	Elect Director Christa S. Quarles	For	For	Management
1.8	Elect Director Ian C. Read	For	For	Management

1.9	Elect Director Dunia A. Shive	For	For	Management
1.10	Elect Director Mark T. Smucker	For	For	Management
1.11	Elect Director Michael D. White	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Provide Right to Act by Written Consent	Against	Against	Shareholder

KIMCO REALTY CORPORATION

Ticker: KIM Security ID: 49446R109
Meeting Date: APR 28, 2020 Meeting Type: Annual
Record Date: MAR 04, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Milton Cooper	For	For	Management
1b	Elect Director Philip E. Coviello	For	For	Management
1c	Elect Director Conor C. Flynn	For	For	Management
1d	Elect Director Frank Lourenso	For	For	Management
1e	Elect Director Colombe M. Nicholas	For	For	Management
1f	Elect Director Mary Hogan Preusse	For	For	Management
1g	Elect Director Valerie Richardson	For	For	Management
1h	Elect Director Richard B. Saltzman	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Pricewaterhouse Coopers LLP as Auditors	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management

KINDER MORGAN, INC.

Ticker: KMI Security ID: 49456B101
Meeting Date: MAY 13, 2020 Meeting Type: Annual
Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Richard D. Kinder	For	For	Management
1.2	Elect Director Steven J. Kean	For	For	Management
1.3	Elect Director Kimberly A. Dang	For	For	Management
1.4	Elect Director Ted A. Gardner	For	For	Management
1.5	Elect Director Anthony W. Hall, Jr.	For	For	Management
1.6	Elect Director Gary L. Hultquist	For	For	Management
1.7	Elect Director Ronald L. Kuehn, Jr.	For	For	Management
1.8	Elect Director Deborah A. Macdonald	For	For	Management
1.9	Elect Director Michael C. Morgan	For	For	Management
1.10	Elect Director Arthur C. Reichstetter	For	For	Management
1.11	Elect Director Faye Sarofim	For	For	Management
1.12	Elect Director C. Park Shaper	For	For	Management
1.13	Elect Director William A. Smith	For	For	Management
1.14	Elect Director Joel V. Staff	For	For	Management
1.15	Elect Director Robert F. Vagt	For	For	Management
1.16	Elect Director Perry M. Waughtal	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

KLA CORPORATION

Ticker: KLAC Security ID: 482480100
Meeting Date: NOV 05, 2019 Meeting Type: Annual
Record Date: SEP 09, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Edward Barnholt	For	For	Management
1.2	Elect Director Robert Calderoni	For	For	Management
1.3	Elect Director Jeneanne Hanley	For	For	Management
1.4	Elect Director Emiko Higashi	For	For	Management
1.5	Elect Director Kevin Kennedy	For	For	Management

1.6	Elect Director Gary Moore	For	For	Management
1.7	Elect Director Kiran Patel	For	For	Management
1.8	Elect Director Victor Peng	For	For	Management
1.9	Elect Director Robert Rango	For	For	Management
1.10	Elect Director Richard Wallace	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

KNIGHT-SWIFT TRANSPORTATION HOLDINGS INC.

Ticker: KNX Security ID: 499049104
Meeting Date: MAY 19, 2020 Meeting Type: Annual
Record Date: MAR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director David Jackson	For	For	Management
1.2	Elect Director Kevin Knight	For	For	Management
1.3	Elect Director Roberta Roberts Shank	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Grant Thornton LLP as Auditors	For	For	Management
4	Declassify the Board of Directors	For	For	Management
5	Amend Omnibus Stock Plan	For	For	Management
6	Provide Right to Act by Written Consent	Against	Against	Shareholder

KOHL'S CORPORATION

Ticker: KSS Security ID: 500255104
Meeting Date: MAY 13, 2020 Meeting Type: Annual
Record Date: MAR 11, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michael J. Bender	For	For	Management
1b	Elect Director Peter Boneparth	For	For	Management
1c	Elect Director Steven A. Burd	For	For	Management
1d	Elect Director Yael Cosset	For	For	Management
1e	Elect Director H. Charles Floyd	For	For	Management
1f	Elect Director Michelle Gass	For	For	Management
1g	Elect Director Jonas Prising	For	For	Management
1h	Elect Director John E. Schlifske	For	For	Management
1i	Elect Director Adrienne Shapira	For	For	Management
1j	Elect Director Frank V. Sica	For	For	Management
1k	Elect Director Stephanie A. Streeter	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Provide Right to Act by Written Consent	Against	Against	Shareholder
5	Adopt Vendor Policy Regarding Oversight on Animal Welfare Throughout the Supply Chain	Against	Against	Shareholder

L3HARRIS TECHNOLOGIES, INC.

Ticker: LHX Security ID: 502431109
Meeting Date: OCT 25, 2019 Meeting Type: Annual
Record Date: AUG 30, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sallie B. Bailey	For	For	Management
1b	Elect Director William M. Brown	For	For	Management
1c	Elect Director Peter W. Chiarelli	For	For	Management
1d	Elect Director Thomas A. Corcoran	For	For	Management
1e	Elect Director Thomas A. Dattilo	For	For	Management
1f	Elect Director Roger B. Fradin	For	For	Management
1g	Elect Director Lewis Hay, III	For	For	Management
1h	Elect Director Lewis Kramer	For	For	Management
1i	Elect Director Christopher E. Kubasik	For	For	Management
1j	Elect Director Rita S. Lane	For	For	Management

1k	Elect Director Robert B. Millard	For	For	Management
1l	Elect Director Lloyd W. Newton	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

L3HARRIS TECHNOLOGIES, INC.

Ticker: LHX Security ID: 502431109
Meeting Date: APR 24, 2020 Meeting Type: Annual
Record Date: FEB 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sallie B. Bailey	For	For	Management
1b	Elect Director William M. Brown	For	For	Management
1c	Elect Director Peter W. Chiarelli	For	For	Management
1d	Elect Director Thomas A. Corcoran	For	For	Management
1e	Elect Director Thomas A. Dattilo	For	For	Management
1f	Elect Director Roger B. Fradin	For	For	Management
1g	Elect Director Lewis Hay, III	For	For	Management
1h	Elect Director Lewis Kramer	For	For	Management
1i	Elect Director Christopher E. Kubasik	For	For	Management
1j	Elect Director Rita S. Lane	For	For	Management
1k	Elect Director Robert B. Millard	For	For	Management
1l	Elect Director Lloyd W. Newton	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Eliminate Supermajority Vote Requirement and Fair Price Requirements for Business Combinations	For	For	Management
5	Amend Certificate of Incorporation to Eliminate the Anti-Greenmail Provision	For	For	Management
6	Amend Certificate of Incorporation to Eliminate Cumulative Voting Provision	For	For	Management
7	Provide Right to Act by Written Consent	Against	Against	Shareholder

LABORATORY CORPORATION OF AMERICA HOLDINGS

Ticker: LH Security ID: 50540R409
Meeting Date: MAY 13, 2020 Meeting Type: Annual
Record Date: MAR 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kerrii B. Anderson	For	For	Management
1b	Elect Director Jean-Luc Belingard	For	For	Management
1c	Elect Director Jeffrey A. Davis	For	For	Management
1d	Elect Director D. Gary Gilliland	For	For	Management
1e	Elect Director Garheng Kong	For	For	Management
1f	Elect Director Peter M. Neupert	For	For	Management
1g	Elect Director Richelle P. Parham	For	For	Management
1h	Elect Director Adam H. Schechter	For	For	Management
1i	Elect Director R. Sanders Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder

LAM RESEARCH CORPORATION

Ticker: LRCX Security ID: 512807108
Meeting Date: NOV 05, 2019 Meeting Type: Annual
Record Date: SEP 06, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Sohail U. Ahmed	For	For	Management
1.2	Elect Director Timothy M. Archer	For	For	Management
1.3	Elect Director Eric K. Brandt	For	For	Management

1.4	Elect Director Michael R. Cannon	For	For	Management
1.5	Elect Director Youssef A. El-Mansy	For	For	Management
1.6	Elect Director Catherine P. Lego	For	For	Management
1.7	Elect Director Bethany J. Mayer	For	For	Management
1.8	Elect Director Abhijit Y. Talwalkar	For	For	Management
1.9	Elect Director Lih Shyng (Rick L.) Tsai	For	For	Management
1.10	Elect Director Leslie F. Varon	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

LANCASTER COLONY CORPORATION

Ticker: LANC Security ID: 513847103
Meeting Date: NOV 13, 2019 Meeting Type: Annual
Record Date: SEP 16, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Barbara L. Brasier	For	For	Management
1.2	Elect Director David A. Ciesinski	For	For	Management
1.3	Elect Director Kenneth L. Cooke	For	For	Management
1.4	Elect Director Alan F. Harris	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

LAS VEGAS SANDS CORP.

Ticker: LVS Security ID: 517834107
Meeting Date: MAY 14, 2020 Meeting Type: Annual
Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Sheldon G. Adelson	For	For	Management
1.2	Elect Director Irwin Chafetz	For	For	Management
1.3	Elect Director Micheline Chau	For	For	Management
1.4	Elect Director Patrick Dumont	For	For	Management
1.5	Elect Director Charles D. Forman	For	For	Management
1.6	Elect Director Robert G. Goldstein	For	For	Management
1.7	Elect Director George Jamieson	For	For	Management
1.8	Elect Director Charles A. Koppelman	For	For	Management
1.9	Elect Director Lewis Kramer	For	For	Management
1.10	Elect Director David F. Levi	For	For	Management
1.11	Elect Director Xuan Yan	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

LEAR CORPORATION

Ticker: LEA Security ID: 521865204
Meeting Date: MAY 21, 2020 Meeting Type: Annual
Record Date: MAR 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Thomas P. Capo	For	For	Management
1b	Elect Director Mei-Wei Cheng	For	For	Management
1c	Elect Director Jonathan F. Foster	For	For	Management
1d	Elect Director Mary Lou Jepsen	For	For	Management
1e	Elect Director Kathleen A. Ligocki	For	For	Management
1f	Elect Director Conrad L. Mallett, Jr.	For	For	Management
1g	Elect Director Raymond E. Scott	For	For	Management
1h	Elect Director Gregory C. Smith	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Report on Human Rights Impact Assessment	Against	Against	Shareholder

LEGACYTEXAS FINANCIAL GROUP, INC.

Ticker: LTXB Security ID: 52471Y106
Meeting Date: OCT 28, 2019 Meeting Type: Special
Record Date: SEP 16, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement	For	For	Management
2	Advisory Vote on Golden Parachutes	For	For	Management
3	Adjourn Meeting	For	For	Management

LEGG MASON, INC.

Ticker: LM Security ID: 524901105
Meeting Date: MAY 15, 2020 Meeting Type: Special
Record Date: APR 14, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement	For	For	Management
2	Advisory Vote on Golden Parachutes	For	For	Management
3	Adjourn Meeting	For	For	Management

LEGGETT & PLATT, INCORPORATED

Ticker: LEG Security ID: 524660107
Meeting Date: MAY 15, 2020 Meeting Type: Annual
Record Date: MAR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mark A. Blinn	For	For	Management
1b	Elect Director Robert E. Brunner	For	For	Management
1c	Elect Director Mary Campbell	For	For	Management
1d	Elect Director J. Mitchell Dolloff	For	For	Management
1e	Elect Director Manuel A. Fernandez	For	For	Management
1f	Elect Director Karl G. Glassman	For	For	Management
1g	Elect Director Joseph W. McClanathan	For	For	Management
1h	Elect Director Judy C. Odom	For	For	Management
1i	Elect Director Srikanth Padmanabhan	For	For	Management
1j	Elect Director Jai Shah	For	For	Management
1k	Elect Director Phoebe A. Wood	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

LEIDOS HOLDINGS, INC.

Ticker: LDOS Security ID: 525327102
Meeting Date: MAY 01, 2020 Meeting Type: Annual
Record Date: MAR 10, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Gregory R. Dahlberg	For	For	Management
1b	Elect Director David G. Fubini	For	For	Management
1c	Elect Director Miriam E. John	For	For	Management
1d	Elect Director Frank Kendall, III	For	For	Management
1e	Elect Director Robert C. Kovarik, Jr.	For	For	Management
1f	Elect Director Harry M.J. Kraemer, Jr.	For	For	Management
1g	Elect Director Roger A. Krone	For	For	Management
1h	Elect Director Gary S. May	For	For	Management
1i	Elect Director Surya N. Mohapatra	For	For	Management
1j	Elect Director Lawrence C. Nussdorf	For	For	Management
1k	Elect Director Robert S. Shapard	For	For	Management
1l	Elect Director Susan M. Stalneck	For	For	Management
1m	Elect Director Noel B. Williams	For	For	Management

2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Eliminate Cumulative Voting	For	For	Management
5	Eliminate Supermajority Vote Requirement	For	For	Management
6	Amend Proxy Access Right	Against	Against	Shareholder

LENNAR CORPORATION

Ticker: LEN Security ID: 526057104
Meeting Date: APR 07, 2020 Meeting Type: Annual
Record Date: FEB 10, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Rick Beckwitt	For	For	Management
1b	Elect Director Irving Bolotin	For	For	Management
1c	Elect Director Steven L. Gerard	For	For	Management
1d	Elect Director Tig Gilliam	For	For	Management
1e	Elect Director Sherrill W. Hudson	For	For	Management
1f	Elect Director Jonathan M. Jaffe	For	For	Management
1g	Elect Director Sidney Lapidus	For	For	Management
1h	Elect Director Teri P. McClure	For	For	Management
1i	Elect Director Stuart Miller	For	For	Management
1j	Elect Director Armando Olivera	For	For	Management
1k	Elect Director Jeffrey Sonnenfeld	For	For	Management
1l	Elect Director Scott Stowell	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

LENNOX INTERNATIONAL INC.

Ticker: LII Security ID: 526107107
Meeting Date: MAY 21, 2020 Meeting Type: Annual
Record Date: MAR 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Janet K. Cooper	For	For	Management
1.2	Elect Director John W. Norris, III	For	For	Management
1.3	Elect Director Karen H. Quintos	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

LIBERTY GLOBAL PLC

Ticker: LBTYA Security ID: G5480U104
Meeting Date: JUN 30, 2020 Meeting Type: Annual
Record Date: MAY 15, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Miranda Curtis	For	For	Management
2	Elect Director John W. Dick	For	Against	Management
3	Elect Director JC Sparkman	For	Against	Management
4	Elect Director J. David Wargo	For	Against	Management
5	Approve Remuneration Report	For	Against	Management
6	Approve Remuneration Policy	For	Against	Management
7	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
8	Advisory Vote on Say on Pay Frequency	Three Years	One Year	Management
9	Ratify KPMG LLP (U.S.) as Auditors	For	For	Management
10	Ratify KPMG LLP (U.K.) as Auditors	For	For	Management
11	Authorize the Audit Committee to Fix Remuneration of Auditors	For	For	Management
12	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management

13	Authorise EU Political Donations and Expenditure	For	For	Management
14	Authorize Share Repurchase Program	For	For	Management

LIBERTY MEDIA CORPORATION

Ticker: FWONA Security ID: 531229409
Meeting Date: MAY 21, 2020 Meeting Type: Annual
Record Date: MAR 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Evan D. Malone	For	For	Management
1.2	Elect Director David E. Rapley	For	Withhold	Management
1.3	Elect Director Larry E. Romrell	For	Withhold	Management
2	Ratify KPMG LLP as Auditors	For	For	Management

LIBERTY PROPERTY TRUST

Ticker: LPT Security ID: 531172104
Meeting Date: JAN 30, 2020 Meeting Type: Special
Record Date: DEC 20, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement	For	For	Management
2	Advisory Vote on Golden Parachutes	For	For	Management
3	Adjourn Meeting	For	For	Management

LINCOLN ELECTRIC HOLDINGS, INC.

Ticker: LECO Security ID: 533900106
Meeting Date: APR 22, 2020 Meeting Type: Annual
Record Date: FEB 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Curtis E. Espeland	For	For	Management
1.2	Elect Director Patrick P. Goris	For	For	Management
1.3	Elect Director Stephen G. Hanks	For	For	Management
1.4	Elect Director Michael F. Hilton	For	For	Management
1.5	Elect Director G. Russell Lincoln	For	For	Management
1.6	Elect Director Kathryn Jo Lincoln	For	For	Management
1.7	Elect Director William E. MacDonald, III	For	For	Management
1.8	Elect Director Christopher L. Mapes	For	For	Management
1.9	Elect Director Phillip J. Mason	For	For	Management
1.10	Elect Director Ben P. Patel	For	For	Management
1.11	Elect Director Hellene S. Runtagh	For	For	Management
2	Ratify Ernst & Young LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

LINCOLN NATIONAL CORPORATION

Ticker: LNC Security ID: 534187109
Meeting Date: JUN 11, 2020 Meeting Type: Annual
Record Date: APR 07, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Deirdre P. Connelly	For	For	Management
1.2	Elect Director William H. Cunningham	For	For	Management
1.3	Elect Director Dennis R. Glass	For	For	Management
1.4	Elect Director George W. Henderson, III	For	For	Management
1.5	Elect Director Eric G. Johnson	For	For	Management
1.6	Elect Director Gary C. Kelly	For	For	Management
1.7	Elect Director M. Leanne Lachman	For	For	Management
1.8	Elect Director Michael F. Mee	For	For	Management
1.9	Elect Director Patrick S. Pittard	For	For	Management
1.10	Elect Director Lynn M. Utter	For	For	Management

2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Amend Special Meeting Right Provisions	Against	Against	Shareholder
6	Require Independent Board Chair	Against	Against	Shareholder

LINDE PLC

Ticker: LIN Security ID: G5494J103
Meeting Date: JUL 26, 2019 Meeting Type: Annual
Record Date: JUL 24, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Wolfgang H. Reitzle	For	For	Management
1b	Elect Director Stephen F. Angel	For	For	Management
1c	Elect Director Ann-Kristin Achleitner	For	For	Management
1d	Elect Director Clemens A. H. Borsig	For	For	Management
1e	Elect Director Nance K. Dicciani	For	For	Management
1f	Elect Director Thomas Enders	For	For	Management
1g	Elect Director Franz Fehrenbach	For	For	Management
1h	Elect Director Edward G. Galante	For	For	Management
1i	Elect Director Larry D. McVay	For	For	Management
1j	Elect Director Victoria E. Ossadnik	For	For	Management
1k	Elect Director Martin H. Richenhagen	For	Against	Management
1l	Elect Director Robert L. Wood	For	For	Management
2a	Ratify PricewaterhouseCoopers as Auditors	For	For	Management
2b	Authorize Board to Fix Remuneration of Auditors	For	For	Management
3	Determine Price Range for Reissuance of Treasury Shares	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

LITHIA MOTORS, INC.

Ticker: LAD Security ID: 536797103
Meeting Date: APR 23, 2020 Meeting Type: Annual
Record Date: FEB 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sidney B. DeBoer	For	For	Management
1b	Elect Director Bryan B. DeBoer	For	For	Management
1c	Elect Director Susan O. Cain	For	For	Management
1d	Elect Director Shauna F. McIntyre	For	For	Management
1e	Elect Director Louis P. Miramontes	For	For	Management
1f	Elect Director Kenneth E. Roberts	For	For	Management
1g	Elect Director David J. Robino	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

LITTELFUSE, INC.

Ticker: LFUS Security ID: 537008104
Meeting Date: APR 23, 2020 Meeting Type: Annual
Record Date: FEB 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kristina A. Cerniglia	For	For	Management
1b	Elect Director Tzau-Jin Chung	For	For	Management
1c	Elect Director Cary T. Fu	For	For	Management
1d	Elect Director Maria C. Green	For	For	Management
1e	Elect Director Anthony Grillo	For	For	Management
1f	Elect Director David W. Heinzmann	For	For	Management
1g	Elect Director Gordon Hunter	For	For	Management
1h	Elect Director John E. Major	For	For	Management
1i	Elect Director William P. Noglows	For	For	Management

1j	Elect Director Nathan Zommer	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Grant Thornton LLP as Auditors	For	For	Management

LIVE NATION ENTERTAINMENT, INC.

Ticker: LYV Security ID: 538034109
Meeting Date: JUN 03, 2020 Meeting Type: Annual
Record Date: APR 07, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Maverick Carter	For	For	Management
1.2	Elect Director Ariel Emanuel	For	For	Management
1.3	Elect Director Ping Fu	For	For	Management
1.4	Elect Director Jeffrey T. Hinson	For	For	Management
1.5	Elect Director Chad Hollingsworth	For	For	Management
1.6	Elect Director James Iovine	For	For	Management
1.7	Elect Director James S. Kahan	For	For	Management
1.8	Elect Director Gregory B. Maffei	For	Against	Management
1.9	Elect Director Randall T. Mays	For	Against	Management
1.10	Elect Director Michael Rapino	For	For	Management
1.11	Elect Director Mark S. Shapiro	For	For	Management
1.12	Elect Director Dana Walden	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

LKQ CORPORATION

Ticker: LKQ Security ID: 501889208
Meeting Date: MAY 12, 2020 Meeting Type: Annual
Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Patrick Berard	For	For	Management
1b	Elect Director Meg A. Divitto	For	For	Management
1c	Elect Director Robert M. Hanser	For	For	Management
1d	Elect Director Joseph M. Holsten	For	For	Management
1e	Elect Director Blythe J. McGarvie	For	For	Management
1f	Elect Director John W. Mendel	For	For	Management
1g	Elect Director Jody G. Miller	For	For	Management
1h	Elect Director John F. O'Brien	For	For	Management
1i	Elect Director Guhan Subramanian	For	For	Management
1j	Elect Director Xavier Urbain	For	For	Management
1k	Elect Director Dominick Zarccone	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

LOCKHEED MARTIN CORPORATION

Ticker: LMT Security ID: 539830109
Meeting Date: APR 23, 2020 Meeting Type: Annual
Record Date: FEB 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Daniel F. Akerson	For	For	Management
1.2	Elect Director David B. Burritt	For	For	Management
1.3	Elect Director Bruce A. Carlson	For	For	Management
1.4	Elect Director Joseph F. Dunford, Jr.	For	For	Management
1.5	Elect Director James O. Ellis, Jr.	For	For	Management
1.6	Elect Director Thomas J. Falk	For	For	Management
1.7	Elect Director Ilene S. Gordon	For	For	Management
1.8	Elect Director Marillyn A. Hewson	For	For	Management
1.9	Elect Director Vicki A. Hollub	For	For	Management
1.10	Elect Director Jeh C. Johnson	For	For	Management
1.11	Elect Director Debra L. Reed-Klages	For	For	Management
1.12	Elect Director James D. Taiclet, Jr.	For	For	Management

2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Provide Right to Act by Written Consent	Against	Against	Shareholder

LOEWS CORPORATION

Ticker: L Security ID: 540424108
Meeting Date: MAY 12, 2020 Meeting Type: Annual
Record Date: MAR 17, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Ann E. Berman	For	For	Management
1b	Elect Director Joseph L. Bower	For	For	Management
1c	Elect Director Charles D. Davidson	For	For	Management
1d	Elect Director Charles M. Diker	For	For	Management
1e	Elect Director Paul J. Fribourg	For	For	Management
1f	Elect Director Walter L. Harris	For	For	Management
1g	Elect Director Philip A. Laskawy	For	For	Management
1h	Elect Director Susan P. Peters	For	For	Management
1i	Elect Director Andrew H. Tisch	For	For	Management
1j	Elect Director James S. Tisch	For	For	Management
1k	Elect Director Jonathan M. Tisch	For	For	Management
1l	Elect Director Anthony Welters	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditor	For	For	Management
4	Report on Political Contributions	Against	Against	Shareholder

LOWE'S COMPANIES, INC.

Ticker: LOW Security ID: 548661107
Meeting Date: MAY 29, 2020 Meeting Type: Annual
Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Raul Alvarez	For	For	Management
1.2	Elect Director David H. Batchelder	For	For	Management
1.3	Elect Director Angela F. Braly	For	For	Management
1.4	Elect Director Sandra B. Cochran	For	For	Management
1.5	Elect Director Laurie Z. Douglas	For	For	Management
1.6	Elect Director Richard W. Dreiling	For	For	Management
1.7	Elect Director Marvin R. Ellison	For	For	Management
1.8	Elect Director Brian C. Rogers	For	For	Management
1.9	Elect Director Bertram L. Scott	For	For	Management
1.10	Elect Director Lisa W. Wardell	For	For	Management
1.11	Elect Director Eric C. Wiseman	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditor	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	For	Management
5	Approve Qualified Employee Stock Purchase Plan	For	For	Management
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder

LULULEMON ATHLETICA INC.

Ticker: LULU Security ID: 550021109
Meeting Date: JUN 03, 2020 Meeting Type: Annual
Record Date: APR 08, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michael Casey	For	For	Management
1b	Elect Director Glenn Murphy	For	For	Management
1c	Elect Director David M. Mussafer	For	For	Management
1d	Elect Director Stephanie Ferris	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as	For	For	Management

3	Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Adopt Policy to Eliminate the Sale of Items Containing Down Feathers	Against	Against	Shareholder

LYONDELLBASELL INDUSTRIES N.V.

Ticker: LYB Security ID: N53745100
Meeting Date: MAY 29, 2020 Meeting Type: Annual
Record Date: MAY 01, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jacques Aigrain	For	For	Management
1b	Elect Director Lincoln Benet	For	For	Management
1c	Elect Director Jagjeet (Jeet) Bindra	For	For	Management
1d	Elect Director Robin Buchanan	For	For	Management
1e	Elect Director Stephen Cooper	For	For	Management
1f	Elect Director Nance Dicciani	For	For	Management
1g	Elect Director Claire Farley	For	For	Management
1h	Elect Director Isabella (Bella) Goren	For	For	Management
1i	Elect Director Michael Hanley	For	For	Management
1j	Elect Director Albert Manifold	For	For	Management
1k	Elect Director Bhavesh (Bob) Patel	For	For	Management
2	Approve Discharge of the Members of the Board of Directors	For	For	Management
3	Adopt Financial Statements and Statutory Reports	For	For	Management
4	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For	For	Management
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
6	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
7	Approve Dividends of USD 4.20 Per Share	For	For	Management
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
9	Approve Cancellation of Shares	For	For	Management

M&T BANK CORPORATION

Ticker: MTB Security ID: 55261F104
Meeting Date: APR 21, 2020 Meeting Type: Annual
Record Date: FEB 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director C. Angela Bontempo	For	For	Management
1.2	Elect Director Robert T. Brady	For	For	Management
1.3	Elect Director T. Jefferson Cunningham, III	For	For	Management
1.4	Elect Director Gary N. Geisel	For	For	Management
1.5	Elect Director Richard S. Gold	For	For	Management
1.6	Elect Director Richard A. Grossi	For	For	Management
1.7	Elect Director John D. Hawke, Jr.	For	For	Management
1.8	Elect Director Rene F. Jones	For	For	Management
1.9	Elect Director Richard H. Ledgett, Jr.	For	For	Management
1.10	Elect Director Newton P.S. Merrill	For	For	Management
1.11	Elect Director Kevin J. Pearson	For	For	Management
1.12	Elect Director Melinda R. Rich	For	For	Management
1.13	Elect Director Robert E. Sadler, Jr.	For	For	Management
1.14	Elect Director Denis J. Salamone	For	Withhold	Management
1.15	Elect Director John R. Scannell	For	Withhold	Management
1.16	Elect Director David S. Scharfstein	For	For	Management
1.17	Elect Director Herbert L. Washington	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

MANPOWERGROUP, INC.

Ticker: MAN Security ID: 56418H100
Meeting Date: MAY 08, 2020 Meeting Type: Annual
Record Date: FEB 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Gina R. Boswell	For	For	Management
1B	Elect Director Cari M. Dominguez	For	For	Management
1C	Elect Director William Downe	For	For	Management
1D	Elect Director John F. Ferraro	For	For	Management
1E	Elect Director Patricia Hemingway Hall	For	For	Management
1F	Elect Director Julie M. Howard	For	For	Management
1G	Elect Director Ulice Payne, Jr.	For	For	Management
1H	Elect Director Jonas Prising	For	For	Management
1I	Elect Director Paul Read	For	For	Management
1J	Elect Director Elizabeth P. Sartain	For	For	Management
1K	Elect Director Michael J. Van Handel	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management

MARATHON OIL CORPORATION

Ticker: MRO Security ID: 565849106
Meeting Date: MAY 27, 2020 Meeting Type: Annual
Record Date: MAR 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Gregory H. Boyce	For	For	Management
1b	Elect Director Chadwick C. Deaton	For	For	Management
1c	Elect Director Marcela E. Donadio	For	For	Management
1d	Elect Director Jason B. Few	For	For	Management
1e	Elect Director Douglas L. Foshee	For	For	Management
1f	Elect Director M. Elise Hyland	For	For	Management
1g	Elect Director Lee M. Tillman	For	For	Management
1h	Elect Director J. Kent Wells	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

MARATHON PETROLEUM CORPORATION

Ticker: MPC Security ID: 56585A102
Meeting Date: APR 29, 2020 Meeting Type: Annual
Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Declassify the Board of Directors	For	For	Management
2a	Elect Director Steven A. Davis	For	For	Management
2b	Elect Director J. Michael Stice	For	For	Management
2c	Elect Director John P. Surma	For	For	Management
2d	Elect Director Susan Tomasky	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Adopt Simple Majority Vote	For	For	Shareholder
6	Report on Integrating Community Impacts Into Executive Compensation Program	Against	Against	Shareholder

MARKEL CORPORATION

Ticker: MKL Security ID: 570535104
Meeting Date: MAY 11, 2020 Meeting Type: Annual
Record Date: MAR 03, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director K. Bruce Connell	For	For	Management
1.2	Elect Director Thomas S. Gayner	For	For	Management
1.3	Elect Director Stewart M. Kasen	For	For	Management
1.4	Elect Director Diane Leopold	For	For	Management
1.5	Elect Director Lemuel E. Lewis	For	For	Management
1.6	Elect Director Anthony F. Markel	For	For	Management
1.7	Elect Director Steven A. Markel	For	For	Management
1.8	Elect Director Darrell D. Martin	For	For	Management
1.9	Elect Director Harold L. Morrison, Jr.	For	For	Management
1.10	Elect Director Michael O'Reilly	For	For	Management
1.11	Elect Director Richard R. Whitt, III	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Nonqualified Employee Stock Purchase Plan and Qualified Employee Stock Purchase Plan	For	For	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

MARKETAXESS HOLDINGS INC.

Ticker: MKTX Security ID: 57060D108
Meeting Date: JUN 10, 2020 Meeting Type: Annual
Record Date: APR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard M. McVey	For	For	Management
1b	Elect Director Nancy Altobello	For	For	Management
1c	Elect Director Steven L. Begleiter	For	For	Management
1d	Elect Director Stephen P. Casper	For	For	Management
1e	Elect Director Jane Chwick	For	For	Management
1f	Elect Director Christopher R. Concannon	For	For	Management
1g	Elect Director William F. Cruger	For	For	Management
1h	Elect Director Justin G. Gmelich	For	For	Management
1i	Elect Director Richard G. Ketchum	For	For	Management
1j	Elect Director Emily H. Portney	For	For	Management
1k	Elect Director Richard L. Prager	For	For	Management
1l	Elect Director John Steinhardt	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management

MARRIOTT INTERNATIONAL, INC.

Ticker: MAR Security ID: 571903202
Meeting Date: MAY 08, 2020 Meeting Type: Annual
Record Date: MAR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director J.W. Marriott, Jr.	For	For	Management
1b	Elect Director Bruce W. Duncan	For	For	Management
1c	Elect Director Deborah Marriott Harrison	For	For	Management
1d	Elect Director Frederick A. "Fritz" Henderson	For	For	Management
1e	Elect Director Eric Hippeau	For	For	Management
1f	Elect Director Lawrence W. Kellner	For	For	Management
1g	Elect Director Debra L. Lee	For	For	Management
1h	Elect Director Aylwin B. Lewis	For	For	Management
1i	Elect Director Margaret M. McCarthy	For	For	Management
1j	Elect Director George Munoz	For	For	Management
1k	Elect Director Susan C. Schwab	For	For	Management
1l	Elect Director Arne M. Sorenson	For	For	Management
2	Ratify Ernst & Young LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Eliminate Supermajority Vote Requirement	Against	For	Shareholder
5	Prepare Employment Diversity Report	Against	Against	Shareholder

MARRIOTT VACATIONS WORLDWIDE CORPORATION

Ticker: VAC Security ID: 57164Y107
Meeting Date: MAY 12, 2020 Meeting Type: Annual
Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director C.E. Andrews	For	For	Management
1.2	Elect Director William W. McCarten	For	For	Management
1.3	Elect Director William J. Shaw	For	For	Management
2	Ratify Ernst & Young LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management

MARSH & MCLENNAN COMPANIES, INC.

Ticker: MMC Security ID: 571748102
Meeting Date: MAY 21, 2020 Meeting Type: Annual
Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Anthony K. Anderson	For	For	Management
1b	Elect Director Oscar Fanjul	For	For	Management
1c	Elect Director Daniel S. Glaser	For	For	Management
1d	Elect Director H. Edward Hanway	For	For	Management
1e	Elect Director Deborah C. Hopkins	For	For	Management
1f	Elect Director Tamara Ingram	For	For	Management
1g	Elect Director Jane H. Lute	For	For	Management
1h	Elect Director Steven A. Mills	For	For	Management
1i	Elect Director Bruce P. Nolop	For	For	Management
1j	Elect Director Marc D. Oken	For	For	Management
1k	Elect Director Morton O. Schapiro	For	For	Management
1l	Elect Director Lloyd M. Yates	For	For	Management
1m	Elect Director R. David Yost	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditor	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management

MARTIN MARIETTA MATERIALS, INC.

Ticker: MLM Security ID: 573284106
Meeting Date: MAY 14, 2020 Meeting Type: Annual
Record Date: MAR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Dorothy M. Ables	For	For	Management
1.2	Elect Director Sue W. Cole	For	For	Management
1.3	Elect Director Smith W. Davis	For	For	Management
1.4	Elect Director John J. Koraleski	For	For	Management
1.5	Elect Director C. Howard Nye	For	For	Management
1.6	Elect Director Laree E. Perez	For	For	Management
1.7	Elect Director Thomas H. Pike	For	For	Management
1.8	Elect Director Michael J. Quillen	For	For	Management
1.9	Elect Director Donald W. Slager	For	For	Management
1.10	Elect Director David C. Wajsglas	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

MASCO CORPORATION

Ticker: MAS Security ID: 574599106
Meeting Date: MAY 12, 2020 Meeting Type: Annual
Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Keith J. Allman	For	For	Management
1b	Elect Director J. Michael Losh	For	For	Management
1c	Elect Director Christopher A. O'Herlihy	For	For	Management
1d	Elect Director Charles K. Stevens, III	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

MASTERCARD INCORPORATED

Ticker: MA Security ID: 57636Q104
Meeting Date: JUN 16, 2020 Meeting Type: Annual
Record Date: APR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard Haythornthwaite	For	For	Management
1b	Elect Director Ajay Banga	For	For	Management
1c	Elect Director Richard K. Davis	For	For	Management
1d	Elect Director Steven J. Freiberg	For	For	Management
1e	Elect Director Julius Genachowski	For	For	Management
1f	Elect Director Choon Phong Goh	For	For	Management
1g	Elect Director Merit E. Janow	For	For	Management
1h	Elect Director Oki Matsumoto	For	For	Management
1i	Elect Director Youngme Moon	For	For	Management
1j	Elect Director Rima Qureshi	For	For	Management
1k	Elect Director Jose Octavio Reyes	For	For	Management
	Lagunes			
1l	Elect Director Gabrielle Sulzberger	For	For	Management
1m	Elect Director Jackson Tai	For	For	Management
1n	Elect Director Lance Uggla	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

MATCH GROUP, INC.

Ticker: MTCH Security ID: 57665R106
Meeting Date: JUN 25, 2020 Meeting Type: Special
Record Date: MAY 04, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement	For	For	Management
2	Classify the Board of Directors	For	Against	Management
3	Restrict Right to Act by Written Consent	For	Against	Management
4	Adjourn Meeting	For	Against	Management

MATSON, INC.

Ticker: MATX Security ID: 57686G105
Meeting Date: APR 23, 2020 Meeting Type: Annual
Record Date: FEB 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Meredith J. Ching	For	For	Management
1.2	Elect Director Matthew J. Cox	For	For	Management
1.3	Elect Director Thomas B. Fargo	For	For	Management
1.4	Elect Director Mark H. Fukunaga	For	For	Management
1.5	Elect Director Stanley M. Kuriyama	For	For	Management
1.6	Elect Director Constance H. Lau	For	For	Management
1.7	Elect Director Jenai S. Wall	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

MAXIM INTEGRATED PRODUCTS, INC.

Ticker: MXIM Security ID: 57772K101
Meeting Date: NOV 07, 2019 Meeting Type: Annual
Record Date: SEP 13, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director William (Bill) P. Sullivan	For	For	Management
1b	Elect Director Tunc Doluca	For	For	Management
1c	Elect Director Tracy C. Accardi	For	For	Management
1d	Elect Director James R. Bergman	For	For	Management
1e	Elect Director Joseph R. Bronson	For	For	Management
1f	Elect Director Robert E. Grady	For	For	Management
1g	Elect Director Mercedes Johnson	For	For	Management
1h	Elect Director William D. Watkins	For	For	Management
1i	Elect Director MaryAnn Wright	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

MCDONALD'S CORPORATION

Ticker: MCD Security ID: 580135101
Meeting Date: MAY 21, 2020 Meeting Type: Annual
Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Lloyd Dean	For	For	Management
1b	Elect Director Robert Eckert	For	For	Management
1c	Elect Director Catherine Engelbert	For	For	Management
1d	Elect Director Margaret Georgiadis	For	For	Management
1e	Elect Director Enrique Hernandez, Jr.	For	For	Management
1f	Elect Director Christopher Kempczinski	For	For	Management
1g	Elect Director Richard Lenny	For	For	Management
1h	Elect Director John Mulligan	For	For	Management
1i	Elect Director Sheila Penrose	For	For	Management
1j	Elect Director John Rogers, Jr.	For	For	Management
1k	Elect Director Paul Walsh	For	For	Management
1l	Elect Director Miles White	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder
6	Report on Sugar and Public Health	Against	Against	Shareholder

MCGRATH RENTCORP

Ticker: MGRC Security ID: 580589109
Meeting Date: JUN 03, 2020 Meeting Type: Annual
Record Date: APR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kimberly A. Box	For	For	Management
1.2	Elect Director William J. Dawson	For	For	Management
1.3	Elect Director Elizabeth A. Fetter	For	For	Management
1.4	Elect Director Joseph F. Hanna	For	For	Management
1.5	Elect Director Bradley M. Shuster	For	For	Management
1.6	Elect Director M. Richard Smith	For	For	Management
1.7	Elect Director Dennis P. Stradford	For	For	Management
1.8	Elect Director Ronald H. Zech	For	For	Management
2	Ratify Grant Thornton LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

MCKESSON CORPORATION

Ticker: MCK Security ID: 58155Q103
 Meeting Date: JUL 31, 2019 Meeting Type: Annual
 Record Date: JUN 04, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Dominic J. Caruso	For	For	Management
1.2	Elect Director N. Anthony Coles	For	Against	Management
1.3	Elect Director M. Christine Jacobs	For	For	Management
1.4	Elect Director Donald R. Knauss	For	For	Management
1.5	Elect Director Marie L. Knowles	For	For	Management
1.6	Elect Director Bradley E. Lerman	For	Against	Management
1.7	Elect Director Edward A. Mueller	For	Against	Management
1.8	Elect Director Susan R. Salka	For	Against	Management
1.9	Elect Director Brian S. Tyler	For	For	Management
1.10	Elect Director Kenneth E. Washington	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Report on Lobbying Payments and Policy	Against	Against	Shareholder
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder

MDU RESOURCES GROUP, INC.

Ticker: MDU Security ID: 552690109
 Meeting Date: MAY 12, 2020 Meeting Type: Annual
 Record Date: MAR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Thomas Everist	For	For	Management
1b	Elect Director Karen B. Fagg	For	For	Management
1c	Elect Director David L. Goodin	For	For	Management
1d	Elect Director Mark A. Hellerstein	For	For	Management
1e	Elect Director Dennis W. Johnson	For	For	Management
1f	Elect Director Patricia L. Moss	For	For	Management
1g	Elect Director Edward A. Ryan	For	For	Management
1h	Elect Director David M. Sparby	For	For	Management
1i	Elect Director Chenxi Wang	For	For	Management
1j	Elect Director John K. Wilson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

MEDICAL PROPERTIES TRUST, INC.

Ticker: MPW Security ID: 58463J304
 Meeting Date: MAY 21, 2020 Meeting Type: Annual
 Record Date: MAR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Edward K. Aldag, Jr.	For	For	Management
1.2	Elect Director G. Steven Dawson	For	For	Management
1.3	Elect Director R. Steven Hammer	For	For	Management
1.4	Elect Director Caterina A. Mozingo	For	For	Management
1.5	Elect Director Elizabeth N. Pitman	For	For	Management
1.6	Elect Director C. Reynolds Thompson, III	For	For	Management
1.7	Elect Director D. Paul Sparks, Jr.	For	For	Management
1.8	Elect Director Michael G. Stewart	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

MEDTRONIC PLC

Ticker: MDT Security ID: G5960L103
Meeting Date: DEC 06, 2019 Meeting Type: Annual
Record Date: OCT 10, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard H. Anderson	For	For	Management
1b	Elect Director Craig Arnold	For	For	Management
1c	Elect Director Scott C. Donnelly	For	For	Management
1d	Elect Director Andrea J. Goldsmith	For	For	Management
1e	Elect Director Randall J. Hogan, III	For	For	Management
1f	Elect Director Omar Ishrak	For	For	Management
1g	Elect Director Michael O. Leavitt	For	For	Management
1h	Elect Director James T. Lenehan	For	For	Management
1i	Elect Director Geoffrey S. Martha	For	For	Management
1j	Elect Director Elizabeth G. Nabel	For	For	Management
1k	Elect Director Denise M. O'Leary	For	For	Management
1l	Elect Director Kendall J. Powell	For	For	Management
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Renew the Board's Authority to Issue Shares Under Irish Law	For	For	Management
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	For	For	Management
6	Authorize Overseas Market Purchases of Ordinary Shares	For	For	Management

MERCADOLIBRE, INC.

Ticker: MELI Security ID: 58733R102
Meeting Date: JUN 08, 2020 Meeting Type: Annual
Record Date: APR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Susan Segal	For	For	Management
1.2	Elect Director Mario Eduardo Vazquez	For	For	Management
1.3	Elect Director Alejandro Nicolas Aguzin	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Co. S.A. as Auditors	For	For	Management

MERCK & CO., INC.

Ticker: MRK Security ID: 58933Y105
Meeting Date: MAY 26, 2020 Meeting Type: Annual
Record Date: MAR 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Leslie A. Brun	For	For	Management
1b	Elect Director Thomas R. Cech	For	For	Management
1c	Elect Director Mary Ellen Coe	For	For	Management
1d	Elect Director Pamela J. Craig	For	For	Management
1e	Elect Director Kenneth C. Frazier	For	For	Management
1f	Elect Director Thomas H. Glocer	For	For	Management
1g	Elect Director Risa J. Lavizzo-Mourey	For	For	Management
1h	Elect Director Paul B. Rothman	For	For	Management
1i	Elect Director Patricia F. Russo	For	For	Management
1j	Elect Director Christine E. Seidman	For	For	Management
1k	Elect Director Inge G. Thulin	For	For	Management
1l	Elect Director Kathy J. Warden	For	For	Management
1m	Elect Director Peter C. Wendell	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Provide Right to Act by Written Consent	Against	Against	Shareholder
5	Report on Corporate Tax Savings Allocation	Against	Against	Shareholder

MEREDITH CORPORATION

Ticker: MDP Security ID: 589433101
Meeting Date: NOV 13, 2019 Meeting Type: Annual
Record Date: SEP 06, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Stephen M. Lacy	For	For	Management
1.2	Elect Director Christopher Roberts, III	For	For	Management
1.3	Elect Director D. Mell Meredith Frazier	For	For	Management
1.4	Elect Director Beth J. Kaplan	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

METLIFE, INC.

Ticker: MET Security ID: 59156R108
Meeting Date: JUN 16, 2020 Meeting Type: Annual
Record Date: APR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Cheryl W. Grise	For	For	Management
1b	Elect Director Carlos M. Gutierrez	For	For	Management
1c	Elect Director Gerald L. Hassell	For	For	Management
1d	Elect Director David L. Herzog	For	For	Management
1e	Elect Director R. Glenn Hubbard	For	For	Management
1f	Elect Director Edward J. Kelly, III	For	For	Management
1g	Elect Director William E. Kennard	For	For	Management
1h	Elect Director Michel A. Khalaf	For	For	Management
1i	Elect Director Catherine R. Kinney	For	For	Management
1j	Elect Director Diana L. McKenzie	For	For	Management
1k	Elect Director Denise M. Morrison	For	For	Management
1l	Elect Director Mark A. Weinberger	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

METTLER-TOLEDO INTERNATIONAL INC.

Ticker: MTD Security ID: 592688105
Meeting Date: MAY 07, 2020 Meeting Type: Annual
Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert F. Spoerry	For	For	Management
1.2	Elect Director Wah-Hui Chu	For	For	Management
1.3	Elect Director Domitille Doat-Le Bigot	For	For	Management
1.4	Elect Director Olivier A. Filliol	For	For	Management
1.5	Elect Director Elisha W. Finney	For	For	Management
1.6	Elect Director Richard Francis	For	For	Management
1.7	Elect Director Michael A. Kelly	For	For	Management
1.8	Elect Director Thomas P. Salice	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

MGE ENERGY, INC.

Ticker: MGEE Security ID: 55277P104
Meeting Date: MAY 19, 2020 Meeting Type: Annual
Record Date: MAR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director James G. Berbee	For	For	Management
1.2	Elect Director Londa J. Dewey	For	For	Management

1.3	Elect Director Thomas R. Stolper	For	For	Management
2	Approve Restricted Stock Plan	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Approve Nomination of Environmental Expert on the Board of Directors	Against	Against	Shareholder

MGM RESORTS INTERNATIONAL

Ticker: MGM Security ID: 552953101
Meeting Date: MAY 06, 2020 Meeting Type: Annual
Record Date: MAR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director William W. Grounds	For	For	Management
1b	Elect Director Alexis M. Herman	For	For	Management
1c	Elect Director Roland Hernandez	For	For	Management
1d	Elect Director Mary Chris Jammet	For	For	Management
1e	Elect Director John Kilroy	For	For	Management
1f	Elect Director Rose McKinney-James	For	For	Management
1g	Elect Director Keith A. Meister	For	For	Management
1h	Elect Director Paul Salem	For	For	Management
1i	Elect Director Gregory M. Spierkel	For	For	Management
1j	Elect Director Jan G. Swartz	For	For	Management
1k	Elect Director Daniel J. Taylor	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

MICROCHIP TECHNOLOGY INCORPORATED

Ticker: MCHP Security ID: 595017104
Meeting Date: AUG 20, 2019 Meeting Type: Annual
Record Date: JUN 25, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Steve Sanghi	For	For	Management
1.2	Elect Director Matthew W. Chapman	For	For	Management
1.3	Elect Director L.B. Day	For	For	Management
1.4	Elect Director Esther L. Johnson	For	For	Management
1.5	Elect Director Wade F. Meyercord	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Report on Human Rights Risks in Operations and Supply Chain	Against	Against	Shareholder

MICRON TECHNOLOGY, INC.

Ticker: MU Security ID: 595112103
Meeting Date: JAN 16, 2020 Meeting Type: Annual
Record Date: NOV 18, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert L. Bailey	For	For	Management
1.2	Elect Director Richard M. Beyer	For	For	Management
1.3	Elect Director Steven J. Gomo	For	For	Management
1.4	Elect Director Mary Pat McCarthy	For	For	Management
1.5	Elect Director Sanjay Mehrotra	For	For	Management
1.6	Elect Director Robert E. Switz	For	For	Management
1.7	Elect Director MaryAnn Wright	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

MICROSOFT CORPORATION

Ticker: MSFT Security ID: 594918104
Meeting Date: DEC 04, 2019 Meeting Type: Annual
Record Date: OCT 08, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director William H. Gates, III	For	For	Management
1.2	Elect Director Reid G. Hoffman	For	For	Management
1.3	Elect Director Hugh F. Johnston	For	For	Management
1.4	Elect Director Teri L. List-Stoll	For	For	Management
1.5	Elect Director Satya Nadella	For	For	Management
1.6	Elect Director Sandra E. Peterson	For	For	Management
1.7	Elect Director Penny S. Pritzker	For	For	Management
1.8	Elect Director Charles W. Scharf	For	For	Management
1.9	Elect Director Arne M. Sorenson	For	For	Management
1.10	Elect Director John W. Stanton	For	For	Management
1.11	Elect Director John W. Thompson	For	For	Management
1.12	Elect Director Emma N. Walmsley	For	For	Management
1.13	Elect Director Padmasree Warrior	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Report on Employee Representation on the Board of Directors	Against	Against	Shareholder
5	Report on Gender Pay Gap	Against	Against	Shareholder

MID-AMERICA APARTMENT COMMUNITIES, INC.

Ticker: MAA Security ID: 59522J103
Meeting Date: MAY 19, 2020 Meeting Type: Annual
Record Date: MAR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director H. Eric Bolton, Jr.	For	For	Management
1b	Elect Director Russell R. French	For	For	Management
1c	Elect Director Alan B. Graf, Jr.	For	For	Management
1d	Elect Director Toni Jennings	For	For	Management
1e	Elect Director James K. Lowder	For	For	Management
1f	Elect Director Thomas H. Lowder	For	For	Management
1g	Elect Director Monica McGurk	For	For	Management
1h	Elect Director Claude B. Nielsen	For	For	Management
1i	Elect Director Philip W. Norwood	For	For	Management
1j	Elect Director W. Reid Sanders	For	For	Management
1k	Elect Director Gary Shorb	For	For	Management
1l	Elect Director David P. Stockert	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

MKS INSTRUMENTS, INC.

Ticker: MKSI Security ID: 55306N104
Meeting Date: MAY 11, 2020 Meeting Type: Annual
Record Date: MAR 04, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Joseph B. Donahue	For	For	Management
1.2	Elect Director Janice K. Henry	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management

MOBILE MINI, INC.

Ticker: MINI Security ID: 60740F105
Meeting Date: MAY 01, 2020 Meeting Type: Annual
Record Date: MAR 03, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Erik Olsson	For	For	Management
1b	Elect Director Michael L. Watts	For	For	Management
1c	Elect Director Kelly Williams	For	For	Management
1d	Elect Director Sara R. Dial	For	For	Management
1e	Elect Director Jeffrey S. Goble	For	For	Management
1f	Elect Director James J. Martell	For	For	Management
1g	Elect Director Stephen A. McConnell	For	For	Management
1h	Elect Director Frederick G. McNamee, III	For	For	Management
1i	Elect Director Kimberly J. McWaters	For	For	Management
1j	Elect Director Michael W. Upchurch	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

MOBILE MINI, INC.

Ticker: MINI Security ID: 60740F105
Meeting Date: JUN 24, 2020 Meeting Type: Special
Record Date: MAY 01, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement	For	For	Management
2	Advisory Vote on Golden Parachutes	For	For	Management
3	Adjourn Meeting	For	For	Management

MOHAWK INDUSTRIES, INC.

Ticker: MHK Security ID: 608190104
Meeting Date: MAY 21, 2020 Meeting Type: Annual
Record Date: MAR 26, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Karen A. Smith Bogart	For	For	Management
1.2	Elect Director Jeffrey S. Lorberbaum	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

MOLSON COORS BEVERAGE COMPANY

Ticker: TAP Security ID: 60871R209
Meeting Date: MAY 20, 2020 Meeting Type: Annual
Record Date: MAR 26, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Roger G. Eaton	For	For	Management
1.2	Elect Director Charles M. Herington	For	For	Management
1.3	Elect Director H. Sanford Riley	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

MONDELEZ INTERNATIONAL, INC.

Ticker: MDLZ Security ID: 609207105
Meeting Date: MAY 13, 2020 Meeting Type: Annual
Record Date: MAR 12, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Lewis W.K. Booth	For	For	Management
1.2	Elect Director Charles E. Bunch	For	For	Management
1.3	Elect Director Debra A. Crew	For	For	Management

1.4	Elect Director Lois D. Juliber	For	For	Management
1.5	Elect Director Peter W. May	For	For	Management
1.6	Elect Director Jorge S. Mesquita	For	For	Management
1.7	Elect Director Fredric G. Reynolds	For	For	Management
1.8	Elect Director Christiana S. Shi	For	For	Management
1.9	Elect Director Patrick T. Siewert	For	For	Management
1.10	Elect Director Michael A. Todman	For	For	Management
1.11	Elect Director Jean-Francois M. L. van Boxmeer	For	For	Management
1.12	Elect Director Dirk Van de Put	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Consider Pay Disparity Between Executives and Other Employees	Against	Against	Shareholder

MONRO, INC.

Ticker: MNRO Security ID: 610236101
Meeting Date: JUN 13, 2019 Meeting Type: Annual
Record Date: JUN 24, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Frederick M. Danziger	For	For	Management
1.2	Elect Director Stephen C. McCluski	For	For	Management
1.3	Elect Director Robert E. Mellor	For	For	Management
1.4	Elect Director Peter J. Solomon	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

MONSTER BEVERAGE CORPORATION

Ticker: MNST Security ID: 61174X109
Meeting Date: JUN 03, 2020 Meeting Type: Annual
Record Date: APR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Rodney C. Sacks	For	For	Management
1.2	Elect Director Hilton H. Schlosberg	For	For	Management
1.3	Elect Director Mark J. Hall	For	For	Management
1.4	Elect Director Kathleen E. Ciaramello	For	For	Management
1.5	Elect Director Gary P. Fayard	For	For	Management
1.6	Elect Director Jeanne P. Jackson	For	For	Management
1.7	Elect Director Steven G. Pizula	For	For	Management
1.8	Elect Director Benjamin M. Polk	For	For	Management
1.9	Elect Director Sydney Selati	For	For	Management
1.10	Elect Director Mark S. Vidergauz	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management

MOODY'S CORPORATION

Ticker: MCO Security ID: 615369105
Meeting Date: APR 21, 2020 Meeting Type: Annual
Record Date: FEB 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Basil L. Anderson	For	For	Management
1b	Elect Director Jorge A. Bermudez	For	For	Management
1c	Elect Director Therese Esperdy	For	For	Management
1d	Elect Director Vincent A. Forlenza	For	For	Management
1e	Elect Director Kathryn M. Hill	For	For	Management
1f	Elect Director Raymond W. McDaniel, Jr.	For	For	Management
1g	Elect Director Henry A. McKinnell, Jr.	For	For	Management

1h	Elect Director Leslie F. Seidman	For	For	Management
1i	Elect Director Bruce Van Saun	For	For	Management
2a	Eliminate Supermajority Vote Requirements to Amend Charter and Bylaws	For	For	Management
2b	Eliminate Supermajority Vote Requirement to Remove Directors	For	For	Management
2c	Eliminate Supermajority Vote Requirement for Filling Open Board Seats	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

MORGAN STANLEY

Ticker: MS Security ID: 617446448
Meeting Date: MAY 21, 2020 Meeting Type: Annual
Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Elizabeth Corley	For	For	Management
1b	Elect Director Alistair Darling	For	For	Management
1c	Elect Director Thomas H. Glocer	For	For	Management
1d	Elect Director James P. Gorman	For	For	Management
1e	Elect Director Robert H. Herz	For	For	Management
1f	Elect Director Nobuyuki Hirano	For	For	Management
1g	Elect Director Stephen J. Luczo	For	For	Management
1h	Elect Director Jami Miscik	For	For	Management
1i	Elect Director Dennis M. Nally	For	For	Management
1j	Elect Director Takeshi Ogasawara	For	For	Management
1k	Elect Director Hutham S. Olayan	For	For	Management
1l	Elect Director Mary L. Schapiro	For	For	Management
1m	Elect Director Perry M. Traquina	For	For	Management
1n	Elect Director Rayford Wilkins, Jr.	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

MOTOROLA SOLUTIONS, INC.

Ticker: MSI Security ID: 620076307
Meeting Date: MAY 11, 2020 Meeting Type: Annual
Record Date: MAR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Gregory Q. Brown	For	For	Management
1b	Elect Director Kenneth D. Denman	For	For	Management
1c	Elect Director Egon P. Durban	For	For	Management
1d	Elect Director Clayton M. Jones	For	For	Management
1e	Elect Director Judy C. Lewent	For	For	Management
1f	Elect Director Gregory K. Mondre	For	For	Management
1g	Elect Director Anne R. Pramaggiore	For	For	Management
1h	Elect Director Joseph M. Tucci	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Report on Political Contributions	Against	Against	Shareholder

MSA SAFETY INCORPORATED

Ticker: MSA Security ID: 553498106
Meeting Date: MAY 12, 2020 Meeting Type: Annual
Record Date: FEB 12, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director William M. Lambert	For	For	Management
1.2	Elect Director Diane M. Pearse	For	For	Management

1.3	Elect Director Nishan J. Vartanian	For	For	Management
2	Ratify Ernst & Young LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

MSC INDUSTRIAL DIRECT CO., INC.

Ticker: MSM Security ID: 553530106
Meeting Date: JAN 29, 2020 Meeting Type: Annual
Record Date: DEC 11, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mitchell Jacobson	For	For	Management
1.2	Elect Director Erik Gershwind	For	For	Management
1.3	Elect Director Jonathan Byrnes	For	Withhold	Management
1.4	Elect Director Louise Goeser	For	For	Management
1.5	Elect Director Michael Kaufmann	For	For	Management
1.6	Elect Director Denis Kelly	For	For	Management
1.7	Elect Director Steven Paladino	For	For	Management
1.8	Elect Director Philip Peller	For	Withhold	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

MSCI INC.

Ticker: MSCI Security ID: 55354G100
Meeting Date: APR 28, 2020 Meeting Type: Annual
Record Date: MAR 03, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Henry A. Fernandez	For	For	Management
1b	Elect Director Robert G. Ashe	For	For	Management
1c	Elect Director Benjamin F. duPont	For	For	Management
1d	Elect Director Wayne Edmunds	For	For	Management
1e	Elect Director Catherine R. Kinney	For	For	Management
1f	Elect Director Jacques P. Perold	For	For	Management
1g	Elect Director Sandy C. Rattray	For	For	Management
1h	Elect Director Linda H. Riefler	For	For	Management
1i	Elect Director Marcus L. Smith	For	For	Management
1j	Elect Director Paula Volent	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

MYLAN N.V.

Ticker: MYL Security ID: N59465109
Meeting Date: JUN 30, 2020 Meeting Type: Annual/Special
Record Date: JUN 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Heather Bresch	For	For	Management
1B	Elect Director Robert J. Cindrich	For	For	Management
1C	Elect Director Robert J. Coury	For	For	Management
1D	Elect Director JoEllen Lyons Dillon	For	For	Management
1E	Elect Director Neil Dimick	For	For	Management
1F	Elect Director Melina Higgins	For	For	Management
1G	Elect Director Harry A. Korman	For	For	Management
1H	Elect Director Rajiv Malik	For	For	Management
1I	Elect Director Richard A. Mark	For	For	Management
1J	Elect Director Mark W. Parrish	For	For	Management
1K	Elect Director Pauline van der Meer	For	For	Management
1L	Elect Director Randall L. (Pete) Vanderveen	For	For	Management
1M	Elect Director Sjoerd S. Vollebregt	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

3	Adopt Financial Statements and Statutory Reports	For	For	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Instruction to Deloitte Accountants B. V. for the Audit of the Company's Dutch Statutory Annual Accounts for Fiscal Year 2020	For	For	Management
6	Authorize Share Repurchase Program	For	For	Management
7	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Restrict/Exclude Preemptive Rights	For	For	Management
E1E	Approve Combination	For	For	Management
E2E	Advisory Vote on Golden Parachutes	For	For	Management
E3E	Approve Board Composition	For	For	Management
E4E	Amend Right to Call Special Meeting	For	For	Management

NASDAQ, INC.

Ticker: NDAQ Security ID: 631103108
Meeting Date: MAY 19, 2020 Meeting Type: Annual
Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Melissa M. Arnoldi	For	For	Management
1b	Elect Director Charlene T. Begley	For	For	Management
1c	Elect Director Steven D. Black	For	For	Management
1d	Elect Director Adena T. Friedman	For	For	Management
1e	Elect Director Essa Kazim	For	For	Management
1f	Elect Director Thomas A. Kloet	For	For	Management
1g	Elect Director John D. Rainey	For	For	Management
1h	Elect Director Michael R. Splinter	For	For	Management
1i	Elect Director Jacob Wallenberg	For	For	Management
1j	Elect Director Alfred W. Zollar	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Qualified Employee Stock Purchase Plan	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Provide Right to Act by Written Consent	Against	Against	Shareholder

NATIONAL FUEL GAS COMPANY

Ticker: NFG Security ID: 636180101
Meeting Date: MAR 11, 2020 Meeting Type: Annual
Record Date: JAN 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director David H. Anderson	For	For	Management
1.2	Elect Director David P. Bauer	For	For	Management
1.3	Elect Director Barbara M. Baumann	For	For	Management
1.4	Elect Director Jeffrey W. Shaw	For	Withhold	Management
1.5	Elect Director Thomas E. Skains	For	For	Management
1.6	Elect Director Ronald J. Tanski	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Declassify the Board of Directors	Against	For	Shareholder

NATIONAL OILWELL VARCO, INC.

Ticker: NOV Security ID: 637071101
Meeting Date: MAY 20, 2020 Meeting Type: Annual
Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Clay C. Williams	For	For	Management
1B	Elect Director Greg L. Armstrong	For	For	Management
1C	Elect Director Marcela E. Donadio	For	For	Management

1D	Elect Director Ben A. Guill	For	For	Management
1E	Elect Director James T. Hackett	For	For	Management
1F	Elect Director David D. Harrison	For	For	Management
1G	Elect Director Eric L. Mattson	For	For	Management
1H	Elect Director Melody B. Meyer	For	For	Management
1I	Elect Director William R. Thomas	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management

NATIONAL RETAIL PROPERTIES, INC.

Ticker: NNN Security ID: 637417106
Meeting Date: MAY 12, 2020 Meeting Type: Annual
Record Date: MAR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Pamela K. Beall	For	For	Management
1.2	Elect Director Steven D. Cosler	For	For	Management
1.3	Elect Director Don DeFosset	For	For	Management
1.4	Elect Director David M. Fick	For	For	Management
1.5	Elect Director Edward J. Fritsch	For	For	Management
1.6	Elect Director Kevin B. Habicht	For	For	Management
1.7	Elect Director Betsy D. Holden	For	For	Management
1.8	Elect Director Julian E. Whitehurst	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

NBT BANCORP INC.

Ticker: NBTB Security ID: 628778102
Meeting Date: MAY 19, 2020 Meeting Type: Annual
Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John H. Watt, Jr.	For	For	Management
1b	Elect Director Martin A. Dietrich	For	For	Management
1c	Elect Director Patricia T. Civil	For	For	Management
1d	Elect Director Timothy E. Delaney	For	For	Management
1e	Elect Director James H. Douglas	For	For	Management
1f	Elect Director Andrew S. Kowalczyk, III	For	For	Management
1g	Elect Director John C. Mitchell	For	For	Management
1h	Elect Director V. Daniel Robinson, II	For	For	Management
1i	Elect Director Matthew J. Salanger	For	For	Management
1j	Elect Director Joseph A. Santangelo	For	For	Management
1k	Elect Director Lowell A. Seifter	For	For	Management
1l	Elect Director Robert A. Wadsworth	For	For	Management
1m	Elect Director Jack H. Webb	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditor	For	For	Management

NETAPP, INC.

Ticker: NTAP Security ID: 64110D104
Meeting Date: SEP 12, 2019 Meeting Type: Annual
Record Date: JUL 17, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director T. Michael Nevens	For	For	Management
1b	Elect Director Gerald Held	For	For	Management
1c	Elect Director Kathryn M. Hill	For	For	Management
1d	Elect Director Deborah L. Kerr	For	For	Management
1e	Elect Director George Kurian	For	For	Management
1f	Elect Director Scott F. Schenkel	For	For	Management
1g	Elect Director George T. Shaheen	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Amend Qualified Employee Stock	For	For	Management

4	Purchase Plan Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

NETFLIX, INC.

Ticker: NFLX Security ID: 64110L106
Meeting Date: JUN 04, 2020 Meeting Type: Annual
Record Date: APR 08, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Reed Hastings	For	For	Management
1b	Elect Director Jay C. Hoag	For	Withhold	Management
1c	Elect Director Mathias Dopfner	For	For	Management
2	Ratify Ernst & Young LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Report on Political Contributions	Against	Against	Shareholder
6	Adopt Simple Majority Vote	Against	For	Shareholder
7	Report on Risks of Omitting Viewpoint and Ideology from EEO Policy	Against	Against	Shareholder

NEUROCRINE BIOSCIENCES, INC.

Ticker: NBIX Security ID: 64125C109
Meeting Date: MAY 19, 2020 Meeting Type: Annual
Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kevin C. Gorman	For	For	Management
1.2	Elect Director Gary A. Lyons	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

NEW JERSEY RESOURCES CORPORATION

Ticker: NJR Security ID: 646025106
Meeting Date: JAN 22, 2020 Meeting Type: Annual
Record Date: NOV 25, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director James H. DeGraffenreidt, Jr.	For	For	Management
1.2	Elect Director Gregory E. Aliff	For	For	Management
1.3	Elect Director Stephen D. Westhoven	For	For	Management
1.4	Elect Director Jane M. Kenny	For	For	Management
1.5	Elect Director Sharon C. Taylor	For	For	Management
1.6	Elect Director David A. Trice	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

NEWELL BRANDS INC.

Ticker: NWL Security ID: 651229106
Meeting Date: MAY 11, 2020 Meeting Type: Annual
Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Bridget Ryan Berman	For	For	Management
1b	Elect Director Patrick D. Campbell	For	For	Management

1c	Elect Director James R. Craigie	For	For	Management
1d	Elect Director Debra A. Crew	For	For	Management
1e	Elect Director Brett M. Icahn	For	For	Management
1f	Elect Director Gerardo I. Lopez	For	For	Management
1g	Elect Director Courtney R. Mather	For	For	Management
1h	Elect Director Ravichandra K. Saligram	For	For	Management
1i	Elect Director Judith A. Sprieser	For	For	Management
1j	Elect Director Robert A. Steele	For	For	Management
1k	Elect Director Steven J. Strobel	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

NEWMARKET CORPORATION

Ticker: NEU Security ID: 651587107
Meeting Date: APR 23, 2020 Meeting Type: Annual
Record Date: FEB 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Phyllis L. Cothran	For	For	Management
1.2	Elect Director Mark M. Gambill	For	Against	Management
1.3	Elect Director Bruce C. Gottwald	For	For	Management
1.4	Elect Director Thomas E. Gottwald	For	For	Management
1.5	Elect Director Patrick D. Hanley	For	Against	Management
1.6	Elect Director H. Hiter Harris, III	For	For	Management
1.7	Elect Director James E. Rogers	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

NEWMONT CORPORATION

Ticker: NEM Security ID: 651639106
Meeting Date: APR 21, 2020 Meeting Type: Annual
Record Date: FEB 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Gregory H. Boyce	For	For	Management
1.2	Elect Director Bruce R. Brook	For	For	Management
1.3	Elect Director J. Kofi Bucknor	For	For	Management
1.4	Elect Director Maura Clark	For	For	Management
1.5	Elect Director Matthew Coon Come	For	For	Management
1.6	Elect Director Noreen Doyle	For	For	Management
1.7	Elect Director Veronica M. Hagen	For	For	Management
1.8	Elect Director Rene Medori	For	For	Management
1.9	Elect Director Jane Nelson	For	For	Management
1.10	Elect Director Thomas Palmer	For	For	Management
1.11	Elect Director Julio M. Quintana	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

NEXSTAR MEDIA GROUP, INC.

Ticker: NXST Security ID: 65336K103
Meeting Date: JUN 03, 2020 Meeting Type: Annual
Record Date: APR 22, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Dennis A. Miller	For	For	Management
1.2	Elect Director John R. Muse	For	Withhold	Management
1.3	Elect Director I. Martin Pompadur	For	Withhold	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

NEXTERA ENERGY, INC.

Ticker: NEE Security ID: 65339F101
Meeting Date: MAY 21, 2020 Meeting Type: Annual
Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sherry S. Barrat	For	For	Management
1b	Elect Director James L. Camaren	For	For	Management
1c	Elect Director Kenneth B. Dunn	For	For	Management
1d	Elect Director Naren K. Gursahaney	For	For	Management
1e	Elect Director Kirk S. Hachigian	For	For	Management
1f	Elect Director Toni Jennings	For	For	Management
1g	Elect Director Amy B. Lane	For	For	Management
1h	Elect Director David L. Porges	For	For	Management
1i	Elect Director James L. Robo	For	For	Management
1j	Elect Director Rudy E. Schupp	For	For	Management
1k	Elect Director John L. Skolds	For	For	Management
1l	Elect Director William H. Swanson	For	For	Management
1m	Elect Director Darryl L. Wilson	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Report on Political Contributions	Against	Against	Shareholder
5	Provide Right to Act by Written Consent	Against	Against	Shareholder

NIELSEN HOLDINGS PLC

Ticker: NLSN Security ID: G6518L108
Meeting Date: MAY 12, 2020 Meeting Type: Annual
Record Date: MAR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James A. Attwood, Jr.	For	For	Management
1b	Elect Director Thomas H. Castro	For	For	Management
1c	Elect Director Guerrino De Luca	For	For	Management
1d	Elect Director Karen M. Hoguet	For	For	Management
1e	Elect Director David Kenny	For	For	Management
1f	Elect Director Harish Manwani	For	For	Management
1g	Elect Director Janice Marinelli Mazza	For	For	Management
1h	Elect Director Robert C. Pozen	For	For	Management
1i	Elect Director David Rawlinson	For	For	Management
1j	Elect Director Nancy Tellem	For	For	Management
1k	Elect Director Javier G. Teruel	For	Against	Management
1l	Elect Director Lauren Zalaznick	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Reappoint Ernst & Young LLP as UK Statutory Auditors	For	For	Management
4	Authorize the Audit Committee to Fix Remuneration of UK Statutory Auditor	For	For	Management
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
6	Approve Remuneration Report	For	For	Management
7	Authorise Issue of Equity	For	Against	Management
8	Authorise Issue of Equity without Pre-emptive Rights	For	Against	Management
9	Approve Share Repurchase Contracts and Repurchase Counterparties	For	For	Management

NIKE, INC.

Ticker: NKE Security ID: 654106103
Meeting Date: SEP 19, 2019 Meeting Type: Annual
Record Date: JUL 19, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Alan B. Graf, Jr.	For	For	Management
1.2	Elect Director Peter B. Henry	For	For	Management

1.3	Elect Director Michelle A. Peluso	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

NISOURCE INC.

Ticker: NI Security ID: 65473P105
Meeting Date: MAY 19, 2020 Meeting Type: Annual
Record Date: MAR 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Peter A. Altabef	For	For	Management
1b	Elect Director Theodore H. Bunting, Jr.	For	For	Management
1c	Elect Director Eric L. Butler	For	For	Management
1d	Elect Director Aristides S. Candris	For	For	Management
1e	Elect Director Wayne S. DeVeydt	For	For	Management
1f	Elect Director Joseph Hamrock	For	For	Management
1g	Elect Director Deborah A. Henretta	For	For	Management
1h	Elect Director Deborah A. P. Hersman	For	For	Management
1i	Elect Director Michael E. Jesanis	For	For	Management
1j	Elect Director Kevin T. Kabat	For	For	Management
1k	Elect Director Carolyn Y. Woo	For	For	Management
1l	Elect Director Lloyd M. Yates	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditor	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Provide Right to Act by Written Consent	Against	Against	Shareholder

NOBLE ENERGY, INC.

Ticker: NBL Security ID: 655044105
Meeting Date: APR 28, 2020 Meeting Type: Annual
Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jeffrey L. Berenson	For	For	Management
1b	Elect Director James E. Craddock	For	For	Management
1c	Elect Director Barbara J. Duganier	For	For	Management
1d	Elect Director Thomas J. Edelman	For	Against	Management
1e	Elect Director Holli C. Ladhani	For	For	Management
1f	Elect Director David L. Stover	For	For	Management
1g	Elect Director Scott D. Urban	For	For	Management
1h	Elect Director William T. Van Kleeef	For	For	Management
1i	Elect Director Martha B. Wyrsh	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management

NORDSON CORPORATION

Ticker: NDSN Security ID: 655663102
Meeting Date: FEB 25, 2020 Meeting Type: Annual
Record Date: JAN 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Sundaram Nagarajan	For	For	Management
1.2	Elect Director Ginger M. Jones	For	For	Management
1.3	Elect Director Joseph P. Keithley	For	For	Management
1.4	Elect Director Michael J. Merriman, Jr.	For	For	Management
1.5	Elect Director Mary G. Puma	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

NORDSTROM, INC.

Ticker: JWN Security ID: 655664100
 Meeting Date: MAY 20, 2020 Meeting Type: Annual
 Record Date: MAR 11, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Shellye L. Archambeau	For	For	Management
1b	Elect Director Stacy Brown-Philpot	For	For	Management
1c	Elect Director Tanya L. Domier	For	For	Management
1d	Elect Director James L. Donald	For	For	Management
1e	Elect Director Kirsten A. Green	For	For	Management
1f	Elect Director Glenda G. McNeal	For	For	Management
1g	Elect Director Erik B. Nordstrom	For	For	Management
1h	Elect Director Peter E. Nordstrom	For	For	Management
1i	Elect Director Brad D. Smith	For	For	Management
1j	Elect Director Bradley D. Tilden	For	For	Management
1k	Elect Director Mark J. Tritton	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Amend Qualified Employee Stock Purchase Plan	For	For	Management

NORFOLK SOUTHERN CORPORATION

Ticker: NSC Security ID: 655844108
 Meeting Date: MAY 14, 2020 Meeting Type: Annual
 Record Date: MAR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Thomas D. Bell, Jr.	For	For	Management
1b	Elect Director Mitchell E. Daniels, Jr.	For	For	Management
1c	Elect Director Marcela E. Donadio	For	For	Management
1d	Elect Director John C. Huffard, Jr.	For	For	Management
1e	Elect Director Christopher T. Jones	For	For	Management
1f	Elect Director Thomas C. Kelleher	For	For	Management
1g	Elect Director Steven F. Leer	For	For	Management
1h	Elect Director Michael D. Lockhart	For	For	Management
1i	Elect Director Amy E. Miles	For	For	Management
1j	Elect Director Claude Mongeau	For	For	Management
1k	Elect Director Jennifer F. Scanlon	For	For	Management
1l	Elect Director James A. Squires	For	For	Management
1m	Elect Director John R. Thompson	For	For	Management
2a	Amend Articles Re: Voting Standard for Amendment of Articles	For	For	Management
2b	Amend Articles Re: Simple Majority Voting Standard to Approve Merger, Share Exchange, Conversion, Sale, or Dissolution of the Corporation	For	For	Management
2c	Amend Articles Re: Simple Majority Voting Standard to Approve Re-Domestication of the Corporation and Affiliated Transactions	For	For	Management
3	Ratify KPMG LLP as Auditor	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Provide Right to Act by Written Consent	Against	Against	Shareholder

NORTHERN TRUST CORPORATION

Ticker: NTRS Security ID: 665859104
 Meeting Date: APR 21, 2020 Meeting Type: Annual
 Record Date: FEB 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Linda Walker Bynoe	For	For	Management
1b	Elect Director Susan Crown	For	For	Management
1c	Elect Director Dean M. Harrison	For	For	Management
1d	Elect Director Jay L. Henderson	For	For	Management

1e	Elect Director Marcy S. Klevorn	For	For	Management
1f	Elect Director Siddharth N. "Bobby" Mehta	For	For	Management
1g	Elect Director Michael G. O'Grady	For	For	Management
1h	Elect Director Jose Luis Prado	For	For	Management
1i	Elect Director Thomas E. Richards	For	For	Management
1j	Elect Director Martin P. Slark	For	For	Management
1k	Elect Director David H. B. Smith, Jr.	For	For	Management
1l	Elect Director Donald Thompson	For	For	Management
1m	Elect Director Charles A. Tribbett, III	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

NORTHROP GRUMMAN CORPORATION

Ticker: NOC Security ID: 666807102
Meeting Date: MAY 20, 2020 Meeting Type: Annual
Record Date: MAR 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kathy J. Warden	For	For	Management
1.2	Elect Director Marianne C. Brown	For	For	Management
1.3	Elect Director Donald E. Felsing	For	For	Management
1.4	Elect Director Ann M. Fudge	For	For	Management
1.5	Elect Director Bruce S. Gordon	For	For	Management
1.6	Elect Director William H. Hernandez	For	For	Management
1.7	Elect Director Madeleine A. Kleiner	For	For	Management
1.8	Elect Director Karl J. Krapek	For	For	Management
1.9	Elect Director Gary Roughead	For	For	Management
1.10	Elect Director Thomas M. Schoewe	For	For	Management
1.11	Elect Director James S. Turley	For	For	Management
1.12	Elect Director Mark A. Welsh, III	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Report on Human Rights Impact Assessment	Against	Against	Shareholder
5	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	Against	Against	Shareholder

NORTHWESTERN CORPORATION

Ticker: NWE Security ID: 668074305
Meeting Date: APR 23, 2020 Meeting Type: Annual
Record Date: FEB 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Stephen P. Adik	For	For	Management
1.2	Elect Director Anthony T. Clark	For	For	Management
1.3	Elect Director Dana J. Dykhouse	For	For	Management
1.4	Elect Director Jan R. Horsfall	For	For	Management
1.5	Elect Director Britt E. Ide	For	For	Management
1.6	Elect Director Julia L. Johnson	For	For	Management
1.7	Elect Director Linda G. Sullivan	For	For	Management
1.8	Elect Director Robert C. Rowe	For	For	Management
1.9	Elect Director Mahvash Yazdi	For	For	Management
1.10	Elect Director Jeffrey W. Yingling	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Other Business	For	Against	Management

NORTONLIFELOCK INC.

Ticker: NLOK Security ID: 871503108
Meeting Date: DEC 19, 2019 Meeting Type: Annual

Record Date: NOV 01, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sue Barsamian	For	For	Management
1b	Elect Director Frank E. Dangeard	For	For	Management
1c	Elect Director Nora M. Denzel	For	For	Management
1d	Elect Director Peter A. Feld	For	For	Management
1e	Elect Director Kenneth Y. Hao	For	For	Management
1f	Elect Director David W. Humphrey	For	For	Management
1g	Elect Director Vincent Pilette	For	For	Management
1h	Elect Director V. Paul Unruh	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Require Independent Board Chairman	Against	Against	Shareholder

NORWEGIAN CRUISE LINE HOLDINGS LTD.

Ticker: NCLH Security ID: G66721104
Meeting Date: JUN 18, 2020 Meeting Type: Annual
Record Date: APR 01, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director David M. Abrams	For	For	Management
1b	Elect Director John W. Chidsey	For	For	Management
1c	Elect Director Russell W. Galbut	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management

NRG ENERGY, INC.

Ticker: NRG Security ID: 629377508
Meeting Date: APR 30, 2020 Meeting Type: Annual
Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director E. Spencer Abraham	For	For	Management
1b	Elect Director Antonio Carrillo	For	For	Management
1c	Elect Director Matthew Carter, Jr.	For	For	Management
1d	Elect Director Lawrence S. Coben	For	For	Management
1e	Elect Director Heather Cox	For	For	Management
1f	Elect Director Mauricio Gutierrez	For	For	Management
1g	Elect Director Paul W. Hobby	For	For	Management
1h	Elect Director Alexandra Pruner	For	For	Management
1i	Elect Director Anne C. Schaumburg	For	For	Management
1j	Elect Director Thomas H. Weidemeyer	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

NU SKIN ENTERPRISES, INC.

Ticker: NUS Security ID: 67018T105
Meeting Date: JUN 03, 2020 Meeting Type: Annual
Record Date: APR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Daniel W. Campbell	For	For	Management
1b	Elect Director Andrew D. Lipman	For	For	Management
1c	Elect Director Steven J. Lund	For	For	Management
1d	Elect Director Laura Nathanson	For	For	Management
1e	Elect Director Thomas R. Pisano	For	For	Management
1f	Elect Director Zheqing (Simon) Shen	For	For	Management
1g	Elect Director Ritch N. Wood	For	For	Management
1h	Elect Director Edwina D. Woodbury	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management

3	Executive Officers' Compensation			
4	Amend Omnibus Stock Plan	For	For	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

NUCOR CORPORATION

Ticker: NUE Security ID: 670346105
Meeting Date: MAY 14, 2020 Meeting Type: Annual
Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Lloyd J. Austin, III	For	For	Management
1.2	Elect Director Patrick J. Dempsey	For	For	Management
1.3	Elect Director Christopher J. Kearney	For	For	Management
1.4	Elect Director Laurette T. Koellner	For	For	Management
1.5	Elect Director Joseph D. Rupp	For	For	Management
1.6	Elect Director Leon J. Topalian	For	For	Management
1.7	Elect Director John H. Walker	For	For	Management
1.8	Elect Director Nadja Y. West	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management

NVENT ELECTRIC PLC

Ticker: NVT Security ID: G6700G107
Meeting Date: MAY 15, 2020 Meeting Type: Annual
Record Date: MAR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Brian M. Baldwin *Withdrawn*	None	None	Management
1b	Elect Director Jerry W. Burris	For	For	Management
1c	Elect Director Susan M. Cameron	For	For	Management
1d	Elect Director Michael L. Ducker	For	For	Management
1e	Elect Director Randall J. Hogan	For	For	Management
1f	Elect Director Ronald L. Merriman	For	For	Management
1g	Elect Director Nicola T. Palmer	For	For	Management
1h	Elect Director Herbert K. Parker	For	For	Management
1i	Elect Director Beth A. Wozniak	For	For	Management
1j	Elect Director Jacqueline Wright	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
5	Authorize Price Range for Reissuance of Treasury Shares	For	For	Management

NVIDIA CORPORATION

Ticker: NVDA Security ID: 67066G104
Meeting Date: JUN 09, 2020 Meeting Type: Annual
Record Date: APR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Robert K. Burgess	For	For	Management
1b	Elect Director Tench Coxo	For	For	Management
1c	Elect Director Persis S. Drell	For	For	Management
1d	Elect Director Jen-Hsun Huang	For	For	Management
1e	Elect Director Dawn Hudson	For	For	Management
1f	Elect Director Harvey C. Jones	For	For	Management
1g	Elect Director Michael G. McCaffery	For	For	Management
1h	Elect Director Stephen C. Neal	For	For	Management
1i	Elect Director Mark L. Perry	For	For	Management
1j	Elect Director A. Brooke Seawell	For	For	Management

1k	Elect Director Mark A. Stevens	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Amend Qualified Employee Stock Purchase Plan	For	For	Management

NVR, INC.

Ticker: NVR Security ID: 62944T105
Meeting Date: MAY 05, 2020 Meeting Type: Annual
Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director C. E. Andrews	For	For	Management
1.2	Elect Director Sallie B. Bailey	For	For	Management
1.3	Elect Director Thomas D. Eckert	For	For	Management
1.4	Elect Director Alfred E. Festa	For	For	Management
1.5	Elect Director Manuel H. Johnson	For	For	Management
1.6	Elect Director Alexandra A. Jung	For	For	Management
1.7	Elect Director Mel Martinez	For	For	Management
1.8	Elect Director William A. Moran	For	For	Management
1.9	Elect Director David A. Preiser	For	For	Management
1.10	Elect Director W. Grady Rosier	For	For	Management
1.11	Elect Director Susan Williamson Ross	For	For	Management
1.12	Elect Director Dwight C. Schar	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

O'REILLY AUTOMOTIVE, INC.

Ticker: ORLY Security ID: 67103H107
Meeting Date: MAY 14, 2020 Meeting Type: Annual
Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director David O'Reilly	For	For	Management
1b	Elect Director Larry O'Reilly	For	For	Management
1c	Elect Director Greg Henslee	For	For	Management
1d	Elect Director Jay D. Burchfield	For	For	Management
1e	Elect Director Thomas T. Hendrickson	For	For	Management
1f	Elect Director John R. Murphy	For	For	Management
1g	Elect Director Dana M. Perlman	For	For	Management
1h	Elect Director Maria A. Sastre	For	For	Management
1i	Elect Director Andrea M. Weiss	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	For	Management
5	Amend Articles of Incorporation	For	For	Management
6	Report on Material Human Capital Risks	Against	Against	Shareholder
7	Require Independent Board Chairman	Against	Against	Shareholder

OCCIDENTAL PETROLEUM CORPORATION

Ticker: OXY Security ID: 674599105
Meeting Date: DEC 31, 2019 Meeting Type: Proxy Contest
Record Date: JUL 11, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Management Proxy (White Proxy Card)	None		
1	Revoke Consent to Request to Fix a Record Date	For	Did Not Vote	Shareholder
#	Proposal	Diss Rec	Vote Cast	Sponsor
1	Dissident Card	None		
1	Consent to Request to Fix a Record Date	For	Did Not Vote	Shareholder

OCCIDENTAL PETROLEUM CORPORATION

Ticker: OXY Security ID: 674599105
Meeting Date: MAY 29, 2020 Meeting Type: Annual
Record Date: APR 03, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Stephen I. Chazen	For	For	Management
1b	Elect Director Andrew Gould	For	For	Management
1c	Elect Director Nicholas Graziano	For	For	Management
1d	Elect Director Carlos M. Gutierrez	For	For	Management
1e	Elect Director Vicki Hollub	For	For	Management
1f	Elect Director William R. Klesse	For	For	Management
1g	Elect Director Andrew N. Langham	For	For	Management
1h	Elect Director Jack B. Moore	For	For	Management
1i	Elect Director Margarita Palau-Hernandez	For	For	Management
1j	Elect Director Avedick B. Poladian	For	For	Management
1k	Elect Director Robert M. Shearer	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Approve Issuance of the Warrant Shares Upon Exercise of the Warrant	For	For	Management
6	Increase Authorized Common Stock	For	For	Management
7	Amend Charter to Enhance Shareholders' Ability to Act by Written Consent	For	For	Management
8	Reduce Ownership Threshold for Shareholders to Call Special Meeting and Approve Certain Additional Amendments	For	For	Management
9	Approve Shareholder Rights Plan (Poison Pill)	For	For	Management

OGE ENERGY CORP.

Ticker: OGE Security ID: 670837103
Meeting Date: MAY 21, 2020 Meeting Type: Annual
Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Frank A. Bozich	For	For	Management
1b	Elect Director James H. Brandi	For	For	Management
1c	Elect Director Peter D. Clarke	For	For	Management
1d	Elect Director Luke R. Corbett	For	For	Management
1e	Elect Director David L. Hauser	For	For	Management
1f	Elect Director Judy R. McReynolds	For	For	Management
1g	Elect Director David E. Rainbolt	For	For	Management
1h	Elect Director J. Michael Sanner	For	For	Management
1i	Elect Director Sheila G. Talton	For	For	Management
1j	Elect Director Sean Trauschke	For	For	Management
2	Ratify Ernst & Young LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Eliminate Supermajority Voting Provisions	For	For	Management
5	Provide Right to Act by Written Consent Against	For	For	Shareholder

OKTA, INC.

Ticker: OKTA Security ID: 679295105
Meeting Date: JUN 16, 2020 Meeting Type: Annual
Record Date: APR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Shellye Archambeau	For	For	Management
1.2	Elect Director Robert L. Dixon, Jr.	For	For	Management
1.3	Elect Director Patrick Grady	For	For	Management

1.4	Elect Director Ben Horowitz	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

OLD DOMINION FREIGHT LINE, INC.

Ticker: ODFL Security ID: 679580100
Meeting Date: MAY 20, 2020 Meeting Type: Annual
Record Date: MAR 12, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Sherry A. Aaholm	For	For	Management
1.2	Elect Director Earl E. Congdon	For	For	Management
1.3	Elect Director David S. Congdon	For	For	Management
1.4	Elect Director John R. Congdon, Jr.	For	For	Management
1.5	Elect Director Bradley R. Gabosch	For	For	Management
1.6	Elect Director Greg C. Gantt	For	For	Management
1.7	Elect Director Patrick D. Hanley	For	For	Management
1.8	Elect Director John D. Kasarda	For	For	Management
1.9	Elect Director Wendy T. Stallings	For	For	Management
1.10	Elect Director Leo H. Suggs	For	For	Management
1.11	Elect Director D. Michael Wray	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Increase Authorized Common Stock	For	For	Management
4	Ratify Ernst & Young LLP as Auditor	For	For	Management

OLD REPUBLIC INTERNATIONAL CORPORATION

Ticker: ORI Security ID: 680223104
Meeting Date: MAY 22, 2020 Meeting Type: Annual
Record Date: MAR 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Charles J. Kovalleski	For	For	Management
1.2	Elect Director Craig R. Smiddy	For	For	Management
1.3	Elect Director Arnold L. Steiner	For	Withhold	Management
1.4	Elect Director Fredricka Taubitz	For	For	Management
1.5	Elect Director Aldo C. Zucaro	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

OMEGA HEALTHCARE INVESTORS, INC.

Ticker: OHI Security ID: 681936100
Meeting Date: JUN 11, 2020 Meeting Type: Annual
Record Date: APR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kapila K. Anand	For	For	Management
1.2	Elect Director Craig R. Callen	For	For	Management
1.3	Elect Director Barbara B. Hill	For	For	Management
1.4	Elect Director Edward Lowenthal	For	For	Management
1.5	Elect Director C. Taylor Pickett	For	For	Management
1.6	Elect Director Stephen D. Plavin	For	For	Management
1.7	Elect Director Burke W. Whitman	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

OMNICOM GROUP INC.

Ticker: OMC Security ID: 681919106
Meeting Date: JUN 09, 2020 Meeting Type: Annual
Record Date: APR 22, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John D. Wren	For	For	Management
1.2	Elect Director Mary C. Choksi	For	For	Management
1.3	Elect Director Leonard S. Coleman, Jr.	For	For	Management
1.4	Elect Director Susan S. Denison	For	For	Management
1.5	Elect Director Ronnie S. Hawkins	For	For	Management
1.6	Elect Director Deborah J. Kissire	For	For	Management
1.7	Elect Director Gracia C. Martore	For	For	Management
1.8	Elect Director Linda Johnson Rice	For	For	Management
1.9	Elect Director Valerie M. Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Amend Proxy Access Right	Against	Against	Shareholder

ON SEMICONDUCTOR CORPORATION

Ticker: ON Security ID: 682189105
Meeting Date: MAY 20, 2020 Meeting Type: Annual
Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Atsushi Abe	For	For	Management
1b	Elect Director Alan Campbell	For	For	Management
1c	Elect Director Gilles Delfassy	For	For	Management
1d	Elect Director Emmanuel T. Hernandez	For	For	Management
1e	Elect Director Keith D. Jackson	For	For	Management
1f	Elect Director Paul A. Mascarenas	For	For	Management
1g	Elect Director Christine Y. Yan	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

ONE GAS, INC.

Ticker: OGS Security ID: 68235P108
Meeting Date: MAY 21, 2020 Meeting Type: Annual
Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert B. Evans	For	For	Management
1.2	Elect Director John W. Gibson	For	For	Management
1.3	Elect Director Tracy E. Hart	For	For	Management
1.4	Elect Director Michael G. Hutchinson	For	For	Management
1.5	Elect Director Pattye L. Moore	For	For	Management
1.6	Elect Director Pierce H. Norton, II	For	For	Management
1.7	Elect Director Eduardo A. Rodriguez	For	For	Management
1.8	Elect Director Douglas H. Yaeger	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

ONEOK, INC.

Ticker: OKE Security ID: 682680103
Meeting Date: MAY 20, 2020 Meeting Type: Annual
Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Brian L. Derksen	For	For	Management
1.2	Elect Director Julie H. Edwards	For	For	Management
1.3	Elect Director John W. Gibson	For	For	Management
1.4	Elect Director Mark W. Helderman	For	For	Management
1.5	Elect Director Randall J. Larson	For	For	Management
1.6	Elect Director Steven J. Malcolm	For	For	Management
1.7	Elect Director Jim W. Mogg	For	For	Management
1.8	Elect Director Pattye L. Moore	For	For	Management

1.9	Elect Director Gary D. Parker	For	For	Management
1.10	Elect Director Eduardo A. Rodriguez	For	For	Management
1.11	Elect Director Terry K. Spencer	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

ORACLE CORPORATION

Ticker: ORCL Security ID: 68389X105
Meeting Date: NOV 19, 2019 Meeting Type: Annual
Record Date: SEP 20, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jeffrey S. Berg	For	For	Management
1.2	Elect Director Michael J. Boskin	For	For	Management
1.3	Elect Director Safra A. Catz	For	For	Management
1.4	Elect Director Bruce R. Chizen	For	For	Management
1.5	Elect Director George H. Conrades	For	Withhold	Management
1.6	Elect Director Lawrence J. Ellison	For	For	Management
1.7	Elect Director Rona A. Fairhead	For	For	Management
1.8	Elect Director Hector Garcia-Molina *Withdrawn Resolution*	None	None	Management
1.9	Elect Director Jeffrey O. Henley	For	For	Management
1.10	Elect Director Mark V. Hurd - Deceased	None	None	Management
1.11	Elect Director Renee J. James	For	For	Management
1.12	Elect Director Charles W. Moorman, IV	For	For	Management
1.13	Elect Director Leon E. Panetta	For	For	Management
1.14	Elect Director William G. Parrett	For	For	Management
1.15	Elect Director Naomi O. Seligman	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Report on Gender Pay Gap	Against	For	Shareholder
5	Require Independent Board Chairman	Against	Against	Shareholder

ORMAT TECHNOLOGIES, INC.

Ticker: ORA Security ID: 686688102
Meeting Date: NOV 06, 2019 Meeting Type: Special
Record Date: SEP 09, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Declassify the Board of Directors	For	For	Management
2	Adjourn Meeting	For	For	Management

ORMAT TECHNOLOGIES, INC.

Ticker: ORA Security ID: 686688102
Meeting Date: JUN 03, 2020 Meeting Type: Annual
Record Date: APR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Isaac Angel	For	For	Management
1B	Elect Director Ravit Barniv	For	For	Management
1C	Elect Director Albertus "Bert" Bruggink	For	For	Management
1D	Elect Director Dan Falk	For	Against	Management
1E	Elect Director David Granot	For	Against	Management
1F	Elect Director Stan H. Koyanagi	For	For	Management
1G	Elect Director Dafna Sharir	For	For	Management
1H	Elect Director Stanley B. Stern	For	For	Management
1I	Elect Director Hidetake Takahashi	For	For	Management
1J	Elect Director Byron G. Wong	For	For	Management
2	Ratify Kesselman & Kesselman as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

OSHKOSH CORPORATION

Ticker: OSK Security ID: 688239201
Meeting Date: FEB 04, 2020 Meeting Type: Annual
Record Date: DEC 13, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Keith J. Allman	For	For	Management
1.2	Elect Director Wilson R. Jones	For	For	Management
1.3	Elect Director Tyrone M. Jordan	For	For	Management
1.4	Elect Director Kimberley Metcalf-Kupres	For	For	Management
1.5	Elect Director Stephen D. Newlin	For	For	Management
1.6	Elect Director Raymond T. Odierno	For	For	Management
1.7	Elect Director Craig P. Omtvedt	For	For	Management
1.8	Elect Director Duncan J. Palmer	For	For	Management
1.9	Elect Director Sandra E. Rowland	For	For	Management
1.10	Elect Director John S. Shiely	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

OTTER TAIL CORPORATION

Ticker: OTTR Security ID: 689648103
Meeting Date: APR 20, 2020 Meeting Type: Annual
Record Date: FEB 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John D. Erickson	For	For	Management
1.2	Elect Director Nathan I. Partain	For	For	Management
1.3	Elect Director James B. Stake	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

OWENS CORNING

Ticker: OC Security ID: 690742101
Meeting Date: APR 16, 2020 Meeting Type: Annual
Record Date: FEB 18, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Brian D. Chambers	For	For	Management
1b	Elect Director Eduardo E. Cordeiro	For	For	Management
1c	Elect Director Adrienne D. Elsner	For	For	Management
1d	Elect Director J. Brian Ferguson	For	For	Management
1e	Elect Director Ralph F. Hake	For	For	Management
1f	Elect Director Edward F. Lonergan	For	For	Management
1g	Elect Director Maryann T. Mannen	For	For	Management
1h	Elect Director W. Howard Morris	For	For	Management
1i	Elect Director Suzanne P. Nimocks	For	For	Management
1j	Elect Director John D. Williams	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Qualified Employee Stock Purchase Plan	For	For	Management

PACCAR INC

Ticker: PCAR Security ID: 693718108
Meeting Date: APR 21, 2020 Meeting Type: Annual
Record Date: FEB 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1.1	Elect Director Mark C. Pigott	For	For	Management
1.2	Elect Director Dame Alison J. Carnwath	For	For	Management
1.3	Elect Director Franklin L. Feder	For	For	Management
1.4	Elect Director R. Preston Feight	For	For	Management
1.5	Elect Director Beth E. Ford	For	For	Management
1.6	Elect Director Kirk S. Hachigian	For	For	Management
1.7	Elect Director Roderick C. McGeary	For	For	Management
1.8	Elect Director John M. Pigott	For	For	Management
1.9	Elect Director Mark A. Schulz	For	For	Management
1.10	Elect Director Gregory M. E. Spierkel	For	For	Management
1.11	Elect Director Charles R. Williamson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Certificate of Incorporation to Confirm Shareholders Right to Call Special Meetings	For	For	Management
4	Provide Right to Act by Written Consent	Against	Against	Shareholder

PACKAGING CORPORATION OF AMERICA

Ticker: PKG Security ID: 695156109
Meeting Date: MAY 05, 2020 Meeting Type: Annual
Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Cheryl K. Beebe	For	For	Management
1.2	Elect Director Duane C. Farrington	For	For	Management
1.3	Elect Director Donna A. Harman	For	For	Management
1.4	Elect Director Mark W. Kowlzan	For	For	Management
1.5	Elect Director Robert C. Lyons	For	For	Management
1.6	Elect Director Thomas P. Maurer	For	For	Management
1.7	Elect Director Samuel M. Menco	For	For	Management
1.8	Elect Director Roger B. Porter	For	For	Management
1.9	Elect Director Thomas S. Souleles	For	For	Management
1.10	Elect Director Paul T. Stecko	For	For	Management
1.11	Elect Director James D. Woodrum	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

PARSLEY ENERGY, INC.

Ticker: PE Security ID: 701877102
Meeting Date: JAN 09, 2020 Meeting Type: Special
Record Date: NOV 25, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Issue Shares in Connection with Acquisition	For	For	Management

PATTERSON COMPANIES, INC.

Ticker: PDCO Security ID: 703395103
Meeting Date: SEP 16, 2019 Meeting Type: Annual
Record Date: JUL 19, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John D. Buck	For	For	Management
1b	Elect Director Alex N. Blanco	For	For	Management
1c	Elect Director Jody H. Feragen	For	For	Management
1d	Elect Director Robert C. Frenzel	For	For	Management
1e	Elect Director Francis J. Malecha	For	For	Management
1f	Elect Director Ellen A. Rudnick	For	For	Management
1g	Elect Director Neil A. Schrimsher	For	For	Management
1h	Elect Director Mark S. Walchirk	For	For	Management
2	Amend Qualified Employee Stock Purchase Plan	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

4	Ratify Ernst & Young LLP as Auditors	For	For	Management
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PAYCOM SOFTWARE, INC.

Ticker: PAYC Security ID: 70432V102
Meeting Date: APR 27, 2020 Meeting Type: Annual
Record Date: MAR 11, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Janet B. Haugen	For	For	Management
1.2	Elect Director J.C. Watts, Jr.	For	For	Management
2	Ratify Grant Thornton LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

PAYPAL HOLDINGS, INC.

Ticker: PYPL Security ID: 70450Y103
Meeting Date: MAY 21, 2020 Meeting Type: Annual
Record Date: MAR 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Rodney C. Adkins	For	For	Management
1b	Elect Director Jonathan Christodoro	For	Against	Management
1c	Elect Director John J. Donahoe	For	For	Management
1d	Elect Director David W. Dorman	For	For	Management
1e	Elect Director Belinda J. Johnson	For	For	Management
1f	Elect Director Gail J. McGovern	For	For	Management
1g	Elect Director Deborah M. Messemer	For	For	Management
1h	Elect Director David M. Moffett	For	For	Management
1i	Elect Director Ann M. Sarnoff	For	For	Management
1j	Elect Director Daniel H. Schulman	For	For	Management
1k	Elect Director Frank D. Yeary	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Provide Right to Act by Written Consent	Against	Against	Shareholder
5	Adopt Human and Indigenous People's Rights Policy	Against	Against	Shareholder

PENSKE AUTOMOTIVE GROUP, INC.

Ticker: PAG Security ID: 70959W103
Meeting Date: MAY 13, 2020 Meeting Type: Annual
Record Date: MAR 17, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John D. Barr	For	For	Management
1.2	Elect Director Lisa A. Davis	For	For	Management
1.3	Elect Director Wolfgang Durheimer	For	For	Management
1.4	Elect Director Michael R. Eisenson	For	For	Management
1.5	Elect Director Robert H. Kurnick, Jr.	For	For	Management
1.6	Elect Director Kimberly J. McWaters	For	For	Management
1.7	Elect Director Greg Penske	For	For	Management
1.8	Elect Director Roger S. Penske	For	For	Management
1.9	Elect Director Sandra E. Pierce	For	For	Management
1.10	Elect Director Greg C. Smith	For	For	Management
1.11	Elect Director Ronald G. Steinhart	For	For	Management
1.12	Elect Director H. Brian Thompson	For	For	Management
1.13	Elect Director Masashi Yamanaka	For	For	Management
2	Approve Omnibus Stock Plan	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

PENTAIR PLC

Ticker: PNR Security ID: G7S00T104
 Meeting Date: MAY 05, 2020 Meeting Type: Annual
 Record Date: MAR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mona Abutaleb Stephenson	For	For	Management
1b	Elect Director Glynis A. Bryan	For	For	Management
1c	Elect Director T. Michael Glenn	For	For	Management
1d	Elect Director Theodore L. Harris	For	For	Management
1e	Elect Director David A. Jones	For	For	Management
1f	Elect Director Michael T. Speetzen	For	For	Management
1g	Elect Director John L. Stauch	For	For	Management
1h	Elect Director Billie I. Williamson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Authorize Issue of Equity	For	For	Management
6	Authorize Board to Opt-Out of Statutory Pre-emption Rights	For	For	Management
7	Determine Price Range for Reissuance of Treasury Shares	For	For	Management

PEOPLE'S UNITED FINANCIAL, INC.

Ticker: PBCT Security ID: 712704105
 Meeting Date: MAY 21, 2020 Meeting Type: Annual
 Record Date: MAR 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John P. Barnes	For	For	Management
1b	Elect Director Collin P. Baron	For	For	Management
1c	Elect Director George P. Carter	For	For	Management
1d	Elect Director Jane Chwick	For	For	Management
1e	Elect Director William F. Cruger, Jr.	For	For	Management
1f	Elect Director John K. Dwight	For	For	Management
1g	Elect Director Jerry Franklin	For	For	Management
1h	Elect Director Janet M. Hansen	For	For	Management
1i	Elect Director Nancy McAllister	For	For	Management
1j	Elect Director Mark W. Richards	For	For	Management
1k	Elect Director Kirk W. Walters	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

PEPSICO, INC.

Ticker: PEP Security ID: 713448108
 Meeting Date: MAY 06, 2020 Meeting Type: Annual
 Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Shona L. Brown	For	For	Management
1b	Elect Director Cesar Conde	For	For	Management
1c	Elect Director Ian Cook	For	For	Management
1d	Elect Director Dina Dublon	For	For	Management
1e	Elect Director Richard W. Fisher	For	For	Management
1f	Elect Director Michelle Gass	For	For	Management
1g	Elect Director Ramon L. Laguarta	For	For	Management
1h	Elect Director David C. Page	For	For	Management
1i	Elect Director Robert C. Pohlada	For	For	Management
1j	Elect Director Daniel Vasella	For	For	Management
1k	Elect Director Darren Walker	For	For	Management
1l	Elect Director Alberto Weisser	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder
5	Report on Sugar and Public Health	Against	Against	Shareholder

PERKINELMER, INC.

Ticker: PKI Security ID: 714046109
Meeting Date: APR 28, 2020 Meeting Type: Annual
Record Date: FEB 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Peter Barrett	For	For	Management
1b	Elect Director Samuel R. Chapin	For	For	Management
1c	Elect Director Sylvie Gregoire	For	For	Management
1d	Elect Director Alexis P. Michas	For	For	Management
1e	Elect Director Prahlad R. Singh	For	For	Management
1f	Elect Director Michel Vounatsos	For	For	Management
1g	Elect Director Frank Witney	For	For	Management
1h	Elect Director Pascale Witz	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

PERRIGO COMPANY PLC

Ticker: PRGO Security ID: G97822103
Meeting Date: MAY 06, 2020 Meeting Type: Annual
Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Bradley A. Alford	For	For	Management
1.2	Elect Director Rolf A. Classon	For	For	Management
1.3	Elect Director Adriana Karaboutis	For	For	Management
1.4	Elect Director Murray S. Kessler	For	For	Management
1.5	Elect Director Jeffrey B. Kindler	For	For	Management
1.6	Elect Director Erica L. Mann	For	For	Management
1.7	Elect Director Donal O'Connor	For	For	Management
1.8	Elect Director Geoffrey M. Parker	For	For	Management
1.9	Elect Director Theodore R. Samuels	For	For	Management
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Authorize Issue of Equity	For	For	Management
5	Authorize Issuance of Equity without Preemptive Rights	For	For	Management

PFIZER INC.

Ticker: PFE Security ID: 717081103
Meeting Date: APR 23, 2020 Meeting Type: Annual
Record Date: FEB 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ronald E. Blaylock	For	For	Management
1.2	Elect Director Albert Bourla	For	For	Management
1.3	Elect Director W. Don Cornwell	For	For	Management
1.4	Elect Director Joseph J. Echevarria	For	For	Management
1.5	Elect Director Scott Gottlieb	For	For	Management
1.6	Elect Director Helen H. Hobbs	For	For	Management
1.7	Elect Director Susan Hockfield	For	For	Management
1.8	Elect Director James M. Kiltz	For	For	Management
1.9	Elect Director Dan R. Littman	For	For	Management
1.10	Elect Director Shantanu Narayen	For	For	Management
1.11	Elect Director Suzanne Nora Johnson	For	For	Management
1.12	Elect Director James Quincey	For	For	Management
1.13	Elect Director James C. Smith	For	For	Management
2	Ratify KPMG LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Provide Right to Act by Written Consent	Against	Against	Shareholder

5	Amend Proxy Access Right	Against	Against	Shareholder
6	Report on Lobbying Payments and Policy	Against	Against	Shareholder
7	Require Independent Board Chair	Against	Against	Shareholder
8	Report on Gender Pay Gap	Against	Against	Shareholder
9	Elect Director Susan Desmond-Hellmann	For	For	Management

PHILIP MORRIS INTERNATIONAL INC.

Ticker: PM Security ID: 718172109
Meeting Date: MAY 06, 2020 Meeting Type: Annual
Record Date: MAR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Andre Calantzopoulos	For	For	Management
1b	Elect Director Louis C. Camilleri	For	For	Management
1c	Elect Director Werner Geissler	For	For	Management
1d	Elect Director Lisa A. Hook	For	For	Management
1e	Elect Director Jennifer Li	For	For	Management
1f	Elect Director Jun Makihara	For	For	Management
1g	Elect Director Kalpana Morparia	For	For	Management
1h	Elect Director Lucio A. Noto	For	For	Management
1i	Elect Director Frederik Paulsen	For	For	Management
1j	Elect Director Robert B. Polet	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers SA as Auditor	For	For	Management

PHILLIPS 66

Ticker: PSX Security ID: 718546104
Meeting Date: MAY 06, 2020 Meeting Type: Annual
Record Date: MAR 11, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Charles M. Holley	For	For	Management
1b	Elect Director Glenn F. Tilton	For	For	Management
1c	Elect Director Marna C. Whittington	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Report on Risks of Gulf Coast Petrochemical Investments	Against	Against	Shareholder

PINNACLE WEST CAPITAL CORPORATION

Ticker: PNW Security ID: 723484101
Meeting Date: MAY 20, 2020 Meeting Type: Annual
Record Date: MAR 12, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Glynis A. Bryan	For	For	Management
1.2	Elect Director Denis A. Cortese	For	For	Management
1.3	Elect Director Richard P. Fox	For	For	Management
1.4	Elect Director Jeffrey B. Guldner	For	For	Management
1.5	Elect Director Dale E. Klein	For	For	Management
1.6	Elect Director Humberto S. Lopez	For	For	Management
1.7	Elect Director Kathryn L. Munro	For	For	Management
1.8	Elect Director Bruce J. Nordstrom	For	For	Management
1.9	Elect Director Paula J. Sims	For	For	Management
1.10	Elect Director James E. Trevathan, Jr.	For	For	Management
1.11	Elect Director David P. Wagener	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder

PINTEREST, INC.

Ticker: PINS Security ID: 72352L106
Meeting Date: MAY 21, 2020 Meeting Type: Annual
Record Date: MAR 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jeffrey Jordan	For	For	Management
1b	Elect Director Jeremy Levine	For	For	Management
1c	Elect Director Gokul Rajaram	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

PIONEER NATURAL RESOURCES COMPANY

Ticker: PXD Security ID: 723787107
Meeting Date: MAY 21, 2020 Meeting Type: Annual
Record Date: MAR 26, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Edison C. Buchanan	For	For	Management
1b	Elect Director Andrew F. Cates	For	For	Management
1c	Elect Director Phillip A. Gobe	For	For	Management
1d	Elect Director Larry R. Grillot	For	For	Management
1e	Elect Director Stacy P. Methvin	For	For	Management
1f	Elect Director Royce W. Mitchell	For	For	Management
1g	Elect Director Frank A. Risch	For	For	Management
1h	Elect Director Scott D. Sheffield	For	For	Management
1i	Elect Director Mona K. Sutphen	For	For	Management
1j	Elect Director J. Kenneth Thompson	For	For	Management
1k	Elect Director Phoebe A. Wood	For	For	Management
1l	Elect Director Michael D. Wortley	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

PNM RESOURCES, INC.

Ticker: PNM Security ID: 69349H107
Meeting Date: MAY 12, 2020 Meeting Type: Annual
Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Vicky A. Bailey	For	For	Management
1b	Elect Director Norman P. Becker	For	For	Management
1c	Elect Director Patricia K. Collawn	For	For	Management
1d	Elect Director E. Renae Conley	For	For	Management
1e	Elect Director Alan J. Fohrer	For	For	Management
1f	Elect Director Sidney M. Gutierrez	For	For	Management
1g	Elect Director James A. Hughes	For	For	Management
1h	Elect Director Maureen T. Mullarkey	For	For	Management
1i	Elect Director Donald K. Schwanz	For	For	Management
1j	Elect Director Bruce W. Wilkinson	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Report on Report on Coal Combustion Residual Matters at San Juan Generating Station	Against	Against	Shareholder

POLARIS INC.

Ticker: PII Security ID: 731068102
Meeting Date: APR 30, 2020 Meeting Type: Annual
Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director George W. Bilicic	For	For	Management

1b	Elect Director Gary E. Hendrickson	For	For	Management
1c	Elect Director Gwenne A. Henricks	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

POLYONE CORPORATION

Ticker: POL Security ID: 73179P106
Meeting Date: MAY 14, 2020 Meeting Type: Annual
Record Date: MAR 17, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert E. Abernathy	For	For	Management
1.2	Elect Director Richard H. Fearon	For	For	Management
1.3	Elect Director Gregory J. Goff	For	For	Management
1.4	Elect Director William R. Jellison	For	For	Management
1.5	Elect Director Sandra Beach Lin	For	For	Management
1.6	Elect Director Kim Ann Mink	For	For	Management
1.7	Elect Director Robert M. Patterson	For	For	Management
1.8	Elect Director Kerry J. Preete	For	For	Management
1.9	Elect Director Patricia Verduin	For	For	Management
1.10	Elect Director William A. Wulfsohn	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

POOL CORPORATION

Ticker: POOL Security ID: 73278L105
Meeting Date: APR 29, 2020 Meeting Type: Annual
Record Date: MAR 12, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Peter D. Arvan	For	For	Management
1b	Elect Director Andrew W. Code	For	For	Management
1c	Elect Director Timothy M. Graven	For	For	Management
1d	Elect Director Debra S. Oler	For	For	Management
1e	Elect Director Manuel J. Perez de la Mesa	For	For	Management
1f	Elect Director Harlan F. Seymour	For	For	Management
1g	Elect Director Robert C. Sledd	For	For	Management
1h	Elect Director John E. Stokely	For	For	Management
1i	Elect Director David G. Whalen	For	For	Management
2	Ratify Ernst & Young LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

POPULAR, INC.

Ticker: BPOP Security ID: 733174700
Meeting Date: MAY 12, 2020 Meeting Type: Annual
Record Date: MAR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Ignacio Alvarez	For	For	Management
1b	Elect Director Maria Luisa Ferre	For	For	Management
1c	Elect Director C. Kim Goodwin	For	For	Management
2	Declassify the Board of Directors	For	For	Management
3	Change Range for Size of the Board	For	For	Management
4	Eliminate Supermajority Vote Requirement	For	For	Management
5	Approve Omnibus Stock Plan	For	For	Management
6	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
7	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
8	Adjourn Meeting	For	For	Management

PORTLAND GENERAL ELECTRIC COMPANY

Ticker: POR Security ID: 736508847
Meeting Date: APR 22, 2020 Meeting Type: Annual
Record Date: FEB 28, 2020

#	Proposal	Mgt	Rec	Vote	Cast	Sponsor
1a	Elect Director John W. Ballantine	For		For		Management
1b	Elect Director Rodney L. Brown, Jr.	For		For		Management
1c	Elect Director Jack E. Davis	For		For		Management
1d	Elect Director Kirby A. Dyess	For		For		Management
1e	Elect Director Mark B. Ganz	For		For		Management
1f	Elect Director Marie Oh Huber	For		For		Management
1g	Elect Director Kathryn J. Jackson	For		For		Management
1h	Elect Director Michael H. Millegan	For		For		Management
1i	Elect Director Neil J. Nelson	For		For		Management
1j	Elect Director M. Lee Pelton	For		For		Management
1k	Elect Director Maria M. Pope	For		For		Management
1l	Elect Director Charles W. Shivery	For		For		Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For		For		Management
3	Ratify Deloitte & Touche LLP as Auditors	For		For		Management

POWER INTEGRATIONS, INC.

Ticker: POWI Security ID: 739276103
Meeting Date: MAY 08, 2020 Meeting Type: Annual
Record Date: MAR 16, 2020

#	Proposal	Mgt	Rec	Vote	Cast	Sponsor
1.1	Elect Director Wendy Arienzo	For		For		Management
1.2	Elect Director Balu Balakrishnan	For		For		Management
1.3	Elect Director Nicholas E. Brathwaite	For		For		Management
1.4	Elect Director Anita Ganti	For		For		Management
1.5	Elect Director William L. George	For		For		Management
1.6	Elect Director Balakrishnan S. Iyer	For		For		Management
1.7	Elect Director Necip Sayiner	For		For		Management
1.8	Elect Director Steven J. Sharp	For		For		Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For		For		Management
3	Ratify Deloitte & Touche LLP as Auditors	For		For		Management

PPG INDUSTRIES, INC.

Ticker: PPG Security ID: 693506107
Meeting Date: APR 16, 2020 Meeting Type: Annual
Record Date: FEB 21, 2020

#	Proposal	Mgt	Rec	Vote	Cast	Sponsor
1.1	Elect Director Stephen F. Angel	For		For		Management
1.2	Elect Director Hugh Grant	For		For		Management
1.3	Elect Director Melanie L. Healey	For		For		Management
2.1	Elect Director Kathleen A. Ligoeki	For		For		Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For		For		Management
4	Declassify the Board of Directors	For		For		Management
5	Reduce Supermajority Vote Requirement	For		For		Management
6	Ratify PricewaterhouseCoopers LLP as Auditor	For		For		Management

PPL CORPORATION

Ticker: PPL Security ID: 69351T106
Meeting Date: MAY 13, 2020 Meeting Type: Annual

Record Date: FEB 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John W. Conway	For	For	Management
1b	Elect Director Steven G. Elliott	For	For	Management
1c	Elect Director Raja Rajamannar	For	For	Management
1d	Elect Director Craig A. Rogerson	For	For	Management
1e	Elect Director Vincent Sorgi	For	For	Management
1f	Elect Director William H. Spence	For	For	Management
1g	Elect Director Natica von Althann	For	For	Management
1h	Elect Director Keith H. Williamson	For	For	Management
1i	Elect Director Phoebe A. Wood	For	For	Management
1j	Elect Director Armando Zagalo de Lima	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Require Independent Board Chairman	Against	Against	Shareholder

PRIMERICA, INC.

Ticker: PRI Security ID: 74164M108
Meeting Date: MAY 13, 2020 Meeting Type: Annual
Record Date: MAR 17, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John A. Addison, Jr.	For	For	Management
1b	Elect Director Joel M. Babbitt	For	For	Management
1c	Elect Director P. George Benson	For	For	Management
1d	Elect Director C. Saxby Chambliss	For	For	Management
1e	Elect Director Gary L. Crittenden	For	For	Management
1f	Elect Director Cynthia N. Day	For	For	Management
1g	Elect Director Sanjeev Dheer	For	For	Management
1h	Elect Director Beatriz R. Perez	For	For	Management
1i	Elect Director D. Richard Williams	For	For	Management
1j	Elect Director Glenn J. Williams	For	For	Management
1k	Elect Director Barbara A. Yastine	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify KPMG LLP as Auditor	For	For	Management

PRINCIPAL FINANCIAL GROUP, INC.

Ticker: PFG Security ID: 74251V102
Meeting Date: MAY 19, 2020 Meeting Type: Annual
Record Date: MAR 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jonathan S. Auerbach	For	For	Management
1.2	Elect Director Jocelyn Carter-Miller	For	For	Management
1.3	Elect Director Scott M. Mills	For	For	Management
2	Approve Non-Employee Director Omnibus Stock Plan	For	For	Management
3	Amend Qualified Employee Stock Purchase Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Ratify Ernst & Young LLP as Auditors	For	For	Management

PROLOGIS, INC.

Ticker: PLD Security ID: 74340W103
Meeting Date: APR 29, 2020 Meeting Type: Annual
Record Date: MAR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Hamid R. Moghadam	For	For	Management
1b	Elect Director Cristina G. Bitá	For	For	Management
1c	Elect Director George L. Fotiadis	For	Against	Management

1d	Elect Director Lydia H. Kennard	For	For	Management
1e	Elect Director Irving F. Lyons, III	For	For	Management
1f	Elect Director Avid Modjtabai	For	For	Management
1g	Elect Director David P. O'Connor	For	For	Management
1h	Elect Director Olivier Piani	For	For	Management
1i	Elect Director Jeffrey L. Skelton	For	For	Management
1j	Elect Director Carl B. Webb	For	For	Management
1k	Elect Director William D. Zollars	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Increase Authorized Common Stock	For	For	Management
5	Ratify KPMG LLP as Auditors	For	For	Management

PROSPERITY BANCSHARES, INC.

Ticker: PB Security ID: 743606105
Meeting Date: OCT 29, 2019 Meeting Type: Special
Record Date: SEP 16, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger and Issuance of Shares in Connection with Merger	For	For	Management
2	Adjourn Meeting	For	For	Management

PROSPERITY BANCSHARES, INC.

Ticker: PB Security ID: 743606105
Meeting Date: APR 21, 2020 Meeting Type: Annual
Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kevin J. Hanigan	For	For	Management
1.2	Elect Director William T. Luedke, IV	For	For	Management
1.3	Elect Director Perry Mueller, Jr.	For	For	Management
1.4	Elect Director Harrison Stafford, II	For	For	Management
1.5	Elect Director Bruce W. Hunt	For	For	Management
1.6	Elect Director George A. Fisk	For	For	Management
2	Approve Omnibus Stock Plan	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

PROVIDENT FINANCIAL SERVICES, INC.

Ticker: PFS Security ID: 74386T105
Meeting Date: APR 23, 2020 Meeting Type: Annual
Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert Adamo	For	For	Management
1.2	Elect Director Laura L. Brooks	For	For	Management
1.3	Elect Director Terence Gallagher	For	For	Management
1.4	Elect Director Carlos Hernandez	For	For	Management
1.5	Elect Director Ursuline F. Foley	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

PRUDENTIAL FINANCIAL, INC.

Ticker: PRU Security ID: 744320102
Meeting Date: MAY 12, 2020 Meeting Type: Annual
Record Date: MAR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1.1	Elect Director Thomas J. Baltimore, Jr.	For	Against	Management
1.2	Elect Director Gilbert F. Casellas	For	For	Management
1.3	Elect Director Robert M. Falzon	For	For	Management
1.4	Elect Director Martina Hund-Mejean	For	For	Management
1.5	Elect Director Karl J. Krapek	For	For	Management
1.6	Elect Director Peter R. Lighte	For	For	Management
1.7	Elect Director Charles F. Lowrey	For	For	Management
1.8	Elect Director George Paz	For	For	Management
1.9	Elect Director Sandra Pianalto	For	For	Management
1.10	Elect Director Christine A. Poon	For	For	Management
1.11	Elect Director Douglas A. Scovanner	For	For	Management
1.12	Elect Director Michael A. Todman	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Require Independent Board Chairman	Against	Against	Shareholder

PTC INC.

Ticker: PTC Security ID: 69370C100
Meeting Date: FEB 12, 2020 Meeting Type: Annual
Record Date: DEC 09, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Janice Chaffin	For	For	Management
1.2	Elect Director Phillip Fernandez	For	For	Management
1.3	Elect Director James Heppelmann	For	For	Management
1.4	Elect Director Klaus Hoehn	For	For	Management
1.5	Elect Director Paul Lacy	For	For	Management
1.6	Elect Director Corinna Lathan	For	For	Management
1.7	Elect Director Blake Moret	For	For	Management
1.8	Elect Director Robert Schechter	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

PUBLIC SERVICE ENTERPRISE GROUP INCORPORATED

Ticker: PEG Security ID: 744573106
Meeting Date: APR 21, 2020 Meeting Type: Annual
Record Date: FEB 21, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ralph Izzo	For	For	Management
1.2	Elect Director Shirley Ann Jackson	For	For	Management
1.3	Elect Director Willie A. Deese	For	For	Management
1.4	Elect Director David Lilley	For	For	Management
1.5	Elect Director Barry H. Ostrowsky	For	For	Management
1.6	Elect Director Scott G. Stephenson	For	For	Management
1.7	Elect Director Laura A. Sugg	For	For	Management
1.8	Elect Director John P. Surma	For	For	Management
1.9	Elect Director Susan Tomasky	For	For	Management
1.10	Elect Director Alfred W. Zollar	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

PUBLIC STORAGE

Ticker: PSA Security ID: 74460D109
Meeting Date: APR 21, 2020 Meeting Type: Annual
Record Date: FEB 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ronald L. Havner, Jr.	For	For	Management
1.2	Elect Director Tamara Hughes Gustavson	For	For	Management
1.3	Elect Director Uri P. Harkham	For	For	Management

1.4	Elect Director Leslie S. Heisz	For	For	Management
1.5	Elect Director B. Wayne Hughes, Jr.	For	For	Management
1.6	Elect Director Avedick B. Poladian	For	For	Management
1.7	Elect Director Gary E. Pruitt	For	For	Management
1.8	Elect Director John Reyes	For	For	Management
1.9	Elect Director Joseph D. Russell, Jr.	For	For	Management
1.10	Elect Director Tariq M. Shaukat	For	For	Management
1.11	Elect Director Ronald P. Spogli	For	For	Management
1.12	Elect Director Daniel C. Staton	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

PULTEGROUP, INC.

Ticker: PHM Security ID: 745867101
Meeting Date: MAY 07, 2020 Meeting Type: Annual
Record Date: MAR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Brian P. Anderson	For	For	Management
1b	Elect Director Bryce Blair	For	For	Management
1c	Elect Director Richard W. Dreiling	For	For	Management
1d	Elect Director Thomas J. Folliard	For	For	Management
1e	Elect Director Cheryl W. Grise	For	For	Management
1f	Elect Director Andre J. Hawaux	For	For	Management
1g	Elect Director Ryan R. Marshall	For	For	Management
1h	Elect Director John R. Peshkin	For	For	Management
1i	Elect Director Scott F. Powers	For	For	Management
1j	Elect Director Lila Snyder	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

PVH CORP.

Ticker: PVH Security ID: 693656100
Meeting Date: JUN 18, 2020 Meeting Type: Annual
Record Date: APR 22, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mary Baglivo	For	For	Management
1b	Elect Director Brent Callinicos	For	For	Management
1c	Elect Director Emanuel Chirico	For	For	Management
1d	Elect Director Joseph B. Fuller	For	For	Management
1e	Elect Director V. James Marino	For	For	Management
1f	Elect Director G. Penny McIntyre	For	For	Management
1g	Elect Director Amy McPherson	For	For	Management
1h	Elect Director Henry Nasella	For	For	Management
1i	Elect Director Edward R. Rosenfeld	For	For	Management
1j	Elect Director Craig Rydin	For	For	Management
1k	Elect Director Judith Amanda Sourry Knox	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify Ernst & Young LLP as Auditor	For	For	Management

QUAKER CHEMICAL CORPORATION

Ticker: KWR Security ID: 747316107
Meeting Date: MAY 13, 2020 Meeting Type: Annual
Record Date: MAR 04, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Donald R. Caldwell	For	Against	Management
1.2	Elect Director Robert H. Rock	For	For	Management
1.3	Elect Director Ramaswami Seshasayee	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

3	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management
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QUALCOMM INCORPORATED

Ticker: QCOM Security ID: 747525103
Meeting Date: MAR 10, 2020 Meeting Type: Annual
Record Date: JAN 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mark Fields	For	For	Management
1b	Elect Director Jeffrey W. Henderson	For	For	Management
1c	Elect Director Ann M. Livermore	For	For	Management
1d	Elect Director Harish Manwani	For	Against	Management
1e	Elect Director Mark D. McLaughlin	For	For	Management
1f	Elect Director Steve Mollenkopf	For	For	Management
1g	Elect Director Clark T. "Sandy" Randt, Jr.	For	For	Management
1h	Elect Director Irene B. Rosenfeld	For	For	Management
1i	Elect Director Kornelis "Neil" Smit	For	For	Management
1j	Elect Director Anthony J. Vinciguerra	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

QUEST DIAGNOSTICS INCORPORATED

Ticker: DGX Security ID: 74834L100
Meeting Date: MAY 19, 2020 Meeting Type: Annual
Record Date: MAR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Vicky B. Gregg	For	For	Management
1.2	Elect Director Wright L. Lassiter, III	For	For	Management
1.3	Elect Director Timothy L. Main	For	For	Management
1.4	Elect Director Denise M. Morrison	For	For	Management
1.5	Elect Director Gary M. Pfeiffer	For	For	Management
1.6	Elect Director Timothy M. Ring	For	For	Management
1.7	Elect Director Stephen H. Rusckowski	For	For	Management
1.8	Elect Director Daniel C. Stanzione	For	For	Management
1.9	Elect Director Helen I. Torley	For	For	Management
1.10	Elect Director Gail R. Wilensky	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

RAYMOND JAMES FINANCIAL, INC.

Ticker: RJF Security ID: 754730109
Meeting Date: FEB 20, 2020 Meeting Type: Annual
Record Date: DEC 23, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Charles G. von Arentschildt	For	For	Management
1.2	Elect Director Robert M. Dutkowsky	For	For	Management
1.3	Elect Director Jeffrey N. Edwards	For	For	Management
1.4	Elect Director Benjamin C. Esty	For	For	Management
1.5	Elect Director Anne Gates	For	For	Management
1.6	Elect Director Francis S. Godbold	For	For	Management
1.7	Elect Director Thomas A. James	For	For	Management
1.8	Elect Director Gordon L. Johnson	For	For	Management
1.9	Elect Director Roderick C. McGeary	For	For	Management
1.10	Elect Director Paul C. Reilly	For	For	Management
1.11	Elect Director Raj Seshadri	For	For	Management
1.12	Elect Director Susan N. Story	For	For	Management

2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

RAYTHEON COMPANY

Ticker: RTN Security ID: 755111507
Meeting Date: OCT 11, 2019 Meeting Type: Special
Record Date: SEP 10, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement	For	For	Management
2	Advisory Vote on Golden Parachutes	For	For	Management
3	Adjourn Meeting	For	For	Management

RAYTHEON TECHNOLOGIES CORPORATION

Ticker: RTX Security ID: 913017109
Meeting Date: APR 27, 2020 Meeting Type: Annual
Record Date: MAR 03, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Lloyd J. Austin, III	For	For	Management
1b	Elect Director Gregory J. Hayes	For	For	Management
1c	Elect Director Marshall O. Larsen	For	For	Management
1d	Elect Director Robert K. (Kelly) Orthberg	For	For	Management
1e	Elect Director Margaret L. O'Sullivan	For	For	Management
1f	Elect Director Denise L. Ramos	For	For	Management
1g	Elect Director Fredric G. Reynolds	For	For	Management
1h	Elect Director Brian C. Rogers	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Adopt Simple Majority Vote	None	For	Shareholder
5	Report on Plant Closures	Against	Against	Shareholder

REALTY INCOME CORPORATION

Ticker: O Security ID: 756109104
Meeting Date: MAY 12, 2020 Meeting Type: Annual
Record Date: MAR 12, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kathleen R. Allen	For	For	Management
1b	Elect Director A. Larry Chapman	For	For	Management
1c	Elect Director Reginald H. Gilyard	For	For	Management
1d	Elect Director Priya Cherian Huskins	For	For	Management
1e	Elect Director Christie B. Kelly	For	For	Management
1f	Elect Director Gerardo I. Lopez	For	For	Management
1g	Elect Director Michael D. McKee	For	For	Management
1h	Elect Director Gregory T. McLaughlin	For	For	Management
1i	Elect Director Ronald L. Merriman	For	For	Management
1j	Elect Director Summit Roy	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

REGAL BELOIT CORPORATION

Ticker: RBC Security ID: 758750103
Meeting Date: APR 28, 2020 Meeting Type: Annual
Record Date: MAR 05, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1a	Elect Director Jan A. Bertsch	For	For	Management
1b	Elect Director Stephen M. Burt	For	For	Management
1c	Elect Director Anesa T. Chaibi	For	For	Management
1d	Elect Director Christopher L. Doerr	For	For	Management
1e	Elect Director Dean A. Foate	For	For	Management
1f	Elect Director Michael F. Hilton	For	For	Management
1g	Elect Director Louis V. Pinkham	For	For	Management
1h	Elect Director Rakesh Sachdev	For	For	Management
1i	Elect Director Curtis W. Stoelting	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

REGENCY CENTERS CORPORATION

Ticker: REG Security ID: 758849103
Meeting Date: APR 29, 2020 Meeting Type: Annual
Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Martin E. Stein, Jr.	For	For	Management
1b	Elect Director Joseph F. Azrack	For	For	Management
1c	Elect Director Bryce Blair	For	For	Management
1d	Elect Director C. Ronald Blankenship	For	For	Management
1e	Elect Director Deirdre J. Evens	For	For	Management
1f	Elect Director Thomas W. Furphy	For	For	Management
1g	Elect Director Karin M. Klein	For	For	Management
1h	Elect Director Peter D. Linneman	For	For	Management
1i	Elect Director David P. O'Connor	For	For	Management
1j	Elect Director Lisa Palmer	For	For	Management
1k	Elect Director Thomas G. Wattles	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

REGENERON PHARMACEUTICALS, INC.

Ticker: REGN Security ID: 75886F107
Meeting Date: JUN 12, 2020 Meeting Type: Annual
Record Date: APR 14, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director N. Anthony Coles	For	For	Management
1b	Elect Director Joseph L. Goldstein	For	For	Management
1c	Elect Director Christine A. Poon	For	For	Management
1d	Elect Director P. Roy Vagelos	For	For	Management
1e	Elect Director Huda Y. Zoghbi	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

REGIONS FINANCIAL CORPORATION

Ticker: RF Security ID: 7591EP100
Meeting Date: APR 22, 2020 Meeting Type: Annual
Record Date: FEB 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Carolyn H. Byrd	For	For	Management
1b	Elect Director Don DeFosset	For	For	Management
1c	Elect Director Samuel A. Di Piazza, Jr.	For	For	Management
1d	Elect Director Zhanna Golodryga	For	For	Management
1e	Elect Director John D. Johns	For	For	Management
1f	Elect Director Ruth Ann Marshall	For	For	Management
1g	Elect Director Charles D. McCrary	For	For	Management
1h	Elect Director James T. Prokopanko	For	For	Management
1i	Elect Director Lee J. Styslinger, III	For	For	Management

1j	Elect Director Jose S. Suquet	For	For	Management
1k	Elect Director John M. Turner, Jr.	For	For	Management
1l	Elect Director Timothy Vines	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

REINSURANCE GROUP OF AMERICA, INCORPORATED

Ticker: RGA Security ID: 759351604
Meeting Date: MAY 20, 2020 Meeting Type: Annual
Record Date: MAR 17, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Pina Albo	For	For	Management
1b	Elect Director Christine R. Detrick	For	For	Management
1c	Elect Director J. Cliff Eason	For	For	Management
1d	Elect Director John J. Gauthier	For	For	Management
1e	Elect Director Anna Manning	For	For	Management
1f	Elect Director Hazel M. McNeillage	For	For	Management
1g	Elect Director Steven C. Van Wyk	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Articles of Incorporation to Allow Special Meetings be Called from Time to Time and to Remove Certain Provisions	For	For	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

RELIANCE STEEL & ALUMINUM CO.

Ticker: RS Security ID: 759509102
Meeting Date: MAY 20, 2020 Meeting Type: Annual
Record Date: MAR 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sarah J. Anderson	For	For	Management
1b	Elect Director Lisa L. Baldwin	For	For	Management
1c	Elect Director Karen W. Colonias	For	For	Management
1d	Elect Director John G. Figueroa	For	For	Management
1e	Elect Director David H. Hannah	For	For	Management
1f	Elect Director James D. Hoffman	For	For	Management
1g	Elect Director Mark V. Kaminski	For	For	Management
1h	Elect Director Robert A. McEvoy	For	For	Management
1i	Elect Director Andrew G. Sharkey, III	For	For	Management
1j	Elect Director Douglas W. Stotlar	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Amend Non-Employee Director Omnibus Stock Plan	For	For	Management
6	Amend Proxy Access Right	Against	Against	Shareholder

RENAISSANCERE HOLDINGS LTD.

Ticker: RNR Security ID: G7496G103
Meeting Date: MAY 18, 2020 Meeting Type: Annual
Record Date: MAR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director David C. Bushnell	For	For	Management
1b	Elect Director James L. Gibbons	For	For	Management
1c	Elect Director Jean D. Hamilton	For	For	Management
1d	Elect Director Anthony M. Santomero	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Ernst & Young Ltd. as Auditors and Authorize Board to Fix Their	For	For	Management

Remuneration

REPUBLIC SERVICES, INC.

Ticker: RSG Security ID: 760759100
Meeting Date: MAY 08, 2020 Meeting Type: Annual
Record Date: MAR 11, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Manuel Kadre	For	For	Management
1b	Elect Director Tomago Collins	For	For	Management
1c	Elect Director Thomas W. Handley	For	For	Management
1d	Elect Director Jennifer M. Kirk	For	For	Management
1e	Elect Director Michael Larson	For	For	Management
1f	Elect Director Kim S. Pegula	For	For	Management
1g	Elect Director Donald W. Slager	For	For	Management
1h	Elect Director James P. Snee	For	For	Management
1i	Elect Director Sandra M. Volpe	For	For	Management
1j	Elect Director Katharine B. Weymouth	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management

RESMED INC.

Ticker: RMD Security ID: 761152107
Meeting Date: NOV 21, 2019 Meeting Type: Annual
Record Date: SEP 26, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Carol Burt	For	For	Management
1b	Elect Director Jan De Witte	For	For	Management
1c	Elect Director Rich Sulpizio	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

RINGCENTRAL, INC.

Ticker: RNG Security ID: 76680R206
Meeting Date: JUN 05, 2020 Meeting Type: Annual
Record Date: APR 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Vladimir Shmunis	For	For	Management
1b	Elect Director Kenneth Goldman	For	Withhold	Management
1c	Elect Director Michelle McKenna	For	For	Management
1d	Elect Director Godfrey Sullivan	For	For	Management
1e	Elect Director Robert Theis	For	For	Management
1f	Elect Director Allan Thygesen	For	For	Management
1g	Elect Director Neil Williams	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

RLI CORP.

Ticker: RLI Security ID: 749607107
Meeting Date: MAY 07, 2020 Meeting Type: Annual
Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kaj Ahlmann	For	For	Management
1.2	Elect Director Michael E. Angelina	For	For	Management
1.3	Elect Director John T. Baily	For	For	Management
1.4	Elect Director Calvin G. Butler, Jr.	For	For	Management

1.5	Elect Director David B. Duclos	For	For	Management
1.6	Elect Director Susan S. Fleming	For	For	Management
1.7	Elect Director Jordan W. Graham	For	For	Management
1.8	Elect Director Jonathan E. Michael	For	For	Management
1.9	Elect Director Robert P. Restrepo, Jr.	For	For	Management
1.10	Elect Director Debbie S. Roberts	For	For	Management
1.11	Elect Director Michael J. Stone	For	For	Management
2	Increase Authorized Common Stock	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

ROBERT HALF INTERNATIONAL INC.

Ticker: RHI Security ID: 770323103
Meeting Date: MAY 20, 2020 Meeting Type: Annual
Record Date: MAR 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Julia L. Coronado	For	For	Management
1.2	Elect Director Dirk A. Kempthorne	For	For	Management
1.3	Elect Director Harold M. Messmer, Jr.	For	For	Management
1.4	Elect Director Marc H. Morial	For	For	Management
1.5	Elect Director Barbara J. Novogradac	For	For	Management
1.6	Elect Director Robert J. Pace	For	For	Management
1.7	Elect Director Frederick A. Richman	For	For	Management
1.8	Elect Director M. Keith Waddell	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management

ROCKWELL AUTOMATION, INC.

Ticker: ROK Security ID: 773903109
Meeting Date: FEB 04, 2020 Meeting Type: Annual
Record Date: DEC 09, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
A1	Elect Director Steven R. Kalmanson	For	For	Management
A2	Elect Director James P. Keane	For	For	Management
A3	Elect Director Pam Murphy	For	For	Management
A4	Elect Director Donald R. Parfet	For	For	Management
B	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
C	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
D	Approve Omnibus Stock Plan	For	For	Management

ROKU, INC.

Ticker: ROKU Security ID: 77543R102
Meeting Date: JUN 10, 2020 Meeting Type: Annual
Record Date: APR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Alan Henricks	For	For	Management
2a	Elect Director Neil Hunt	For	For	Management
2b	Elect Director Anthony Wood	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify Deloitte & Touche LLP as Auditor	For	For	Management

ROLLINS, INC.

Ticker: ROL Security ID: 775711104

Meeting Date: APR 28, 2020 Meeting Type: Annual
Record Date: FEB 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director R. Randall Rollins	For	For	Management
1.2	Elect Director Henry B. Tippie	For	Withhold	Management
1.3	Elect Director James B. Williams	For	For	Management
2	Ratify Grant Thornton LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

ROPER TECHNOLOGIES, INC.

Ticker: ROP Security ID: 776696106
Meeting Date: JUN 08, 2020 Meeting Type: Annual
Record Date: APR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Shellye L. Archambeau	For	For	Management
1.2	Elect Director Amy Woods Brinkley	For	For	Management
1.3	Elect Director John F. Fort, III	For	For	Management
1.4	Elect Director L. Neil Hunn	For	For	Management
1.5	Elect Director Robert D. Johnson	For	For	Management
1.6	Elect Director Robert E. Knowling, Jr.	For	For	Management
1.7	Elect Director Wilbur J. Prezzano	For	For	Management
1.8	Elect Director Laura G. Thatcher	For	For	Management
1.9	Elect Director Richard F. Wallman	For	For	Management
1.10	Elect Director Christopher Wright	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Approve Non-Employee Director Compensation Plan	For	For	Management

ROSS STORES, INC.

Ticker: ROST Security ID: 778296103
Meeting Date: MAY 20, 2020 Meeting Type: Annual
Record Date: MAR 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michael Balmuth	For	For	Management
1b	Elect Director K. Gunnar Bjorklund	For	For	Management
1c	Elect Director Michael J. Bush	For	For	Management
1d	Elect Director Norman A. Ferber	For	For	Management
1e	Elect Director Sharon D. Garrett	For	For	Management
1f	Elect Director Stephen D. Milligan	For	For	Management
1g	Elect Director Patricia H. Mueller	For	For	Management
1h	Elect Director George P. Orban	For	For	Management
1i	Elect Director Gregory L. Quesnel	For	For	Management
1j	Elect Director Larree M. Renda	For	For	Management
1k	Elect Director Barbara Rentler	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

ROYAL CARIBBEAN CRUISES LTD.

Ticker: RCL Security ID: V7780T103
Meeting Date: MAY 28, 2020 Meeting Type: Annual
Record Date: APR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John F. Brock	For	For	Management
1b	Elect Director Richard D. Fain	For	For	Management
1c	Elect Director Stephen R. Howe, Jr.	For	For	Management
1d	Elect Director William L. Kimsey	For	For	Management
1e	Elect Director Maritza G. Montiel	For	For	Management

1f	Elect Director Ann S. Moore	For	For	Management
1g	Elect Director Eyal M. Ofer	For	For	Management
1h	Elect Director William K. Reilly	For	For	Management
1i	Elect Director Vagn O. Sorensen	For	Against	Management
1j	Elect Director Donald Thompson	For	For	Management
1k	Elect Director Arne Alexander Wilhelmsen	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Report on Political Contributions	Against	Against	Shareholder
5	Require Independent Board Chair	Against	Against	Shareholder

ROYAL GOLD, INC.

Ticker: RGLD Security ID: 780287108
Meeting Date: NOV 20, 2019 Meeting Type: Annual
Record Date: SEP 23, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director William M. Hayes	For	For	Management
1b	Elect Director Ronald J. Vance	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

RPM INTERNATIONAL INC.

Ticker: RPM Security ID: 749685103
Meeting Date: OCT 03, 2019 Meeting Type: Annual
Record Date: AUG 09, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kirkland B. Andrews	For	For	Management
1.2	Elect Director David A. Daberkow	For	For	Management
1.3	Elect Director Thomas S. Gross	For	For	Management
1.4	Elect Director Frank C. Sullivan	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

S&P GLOBAL INC.

Ticker: SPGI Security ID: 78409V104
Meeting Date: MAY 13, 2020 Meeting Type: Annual
Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Marco Alvera	For	For	Management
1.2	Elect Director William J. Amelio	For	For	Management
1.3	Elect Director William D. Green	For	For	Management
1.4	Elect Director Charles E. Haldeman, Jr.	For	For	Management
1.5	Elect Director Stephanie C. Hill	For	For	Management
1.6	Elect Director Rebecca J. Jacoby	For	For	Management
1.7	Elect Director Monique F. Leroux	For	For	Management
1.8	Elect Director Maria R. Morris	For	For	Management
1.9	Elect Director Douglas L. Peterson	For	For	Management
1.10	Elect Director Edward B. Rust, Jr.	For	For	Management
1.11	Elect Director Kurt L. Schmoke	For	For	Management
1.12	Elect Director Richard E. Thornburgh	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Provide Directors May Be Removed With or Without Cause	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

SABRE CORPORATION

Ticker: SABR Security ID: 78573M104
Meeting Date: APR 29, 2020 Meeting Type: Annual
Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director George R. Bravante, Jr.	For	For	Management
1.2	Elect Director Renee James	For	For	Management
1.3	Elect Director Gary Kusin	For	For	Management
1.4	Elect Director Gail Mandel	For	For	Management
1.5	Elect Director Sean Menke	For	For	Management
1.6	Elect Director Joseph Osnoss	For	For	Management
1.7	Elect Director Zane Rowe	For	For	Management
1.8	Elect Director John Siciliano	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management

SALESFORCE.COM, INC.

Ticker: CRM Security ID: 79466L302
Meeting Date: JUN 11, 2020 Meeting Type: Annual
Record Date: APR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Marc Benioff	For	For	Management
1b	Elect Director Craig Conway	For	For	Management
1c	Elect Director Parker Harris	For	For	Management
1d	Elect Director Alan Hassenfeld	For	For	Management
1e	Elect Director Neelie Kroes	For	For	Management
1f	Elect Director Colin Powell	For	For	Management
1g	Elect Director Sanford Robertson	For	For	Management
1h	Elect Director John V. Roos	For	For	Management
1i	Elect Director Robin Washington	For	For	Management
1j	Elect Director Maynard Webb	For	For	Management
1k	Elect Director Susan Wojcicki	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Amend Qualified Employee Stock Purchase Plan	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
6	Provide Right to Act by Written Consent	Against	Against	Shareholder

SAREPTA THERAPEUTICS, INC.

Ticker: SRPT Security ID: 803607100
Meeting Date: JUN 04, 2020 Meeting Type: Annual
Record Date: APR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Douglas S. Ingram	For	For	Management
1.2	Elect Director Hans Wigzell	For	For	Management
1.3	Elect Director Mary Ann Gray	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Increase Authorized Common Stock	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Ratify KPMG LLP as Auditors	For	For	Management

SBA COMMUNICATIONS CORPORATION

Ticker: SBAC Security ID: 78410G104
Meeting Date: MAY 14, 2020 Meeting Type: Annual
Record Date: MAR 12, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Steven E. Bernstein	For	For	Management
1.2	Elect Director Duncan H. Cocroft	For	For	Management

1.3	Elect Director Fidelma Russo	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management

SCHLUMBERGER N.V.

Ticker: SLB Security ID: 806857108
Meeting Date: APR 01, 2020 Meeting Type: Annual
Record Date: FEB 12, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Patrick de La Chevardiere	For	For	Management
1b	Elect Director Miguel M. Galuccio	For	For	Management
1c	Elect Director Olivier Le Peuch	For	For	Management
1d	Elect Director Tatiana A. Mitrova	For	For	Management
1e	Elect Director Lubna S. Olayan	For	For	Management
1f	Elect Director Mark G. Papa	For	For	Management
1g	Elect Director Leo Rafael Reif	For	For	Management
1h	Elect Director Henri Seydoux	For	For	Management
1i	Elect Director Jeff W. Sheets	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Adopt and Approve Financials and Dividends	For	For	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

SEAGATE TECHNOLOGY PLC

Ticker: STX Security ID: G7945M107
Meeting Date: OCT 29, 2019 Meeting Type: Annual
Record Date: SEP 03, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director William D. Mosley	For	For	Management
1b	Elect Director Stephen J. Luczo	For	For	Management
1c	Elect Director Mark W. Adams	For	For	Management
1d	Elect Director Judy Bruner	For	For	Management
1e	Elect Director Michael R. Cannon	For	For	Management
1f	Elect Director William T. Coleman	For	For	Management
1g	Elect Director Jay L. Geldmacher	For	For	Management
1h	Elect Director Dylan G. Haggart	For	For	Management
1i	Elect Director Stephanie Tilenius	For	For	Management
1j	Elect Director Edward J. Zander	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Authorize Board to Allot and Issue Shares	For	For	Management
6	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	For	For	Management
7	Determine Price Range for Reissuance of Treasury Shares	For	For	Management

SEALED AIR CORPORATION

Ticker: SEE Security ID: 81211K100
Meeting Date: MAY 21, 2020 Meeting Type: Annual
Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Francoise Colpron	For	For	Management
1b	Elect Director Edward L. Doheny, II	For	For	Management
1c	Elect Director Michael P. Doss	For	For	Management

1d	Elect Director Henry R. Keizer	For	For	Management
1e	Elect Director Jacqueline B. Kosecoff	For	For	Management
1f	Elect Director Harry A. Lawton, III	For	For	Management
1g	Elect Director Neil Lustig	For	For	Management
1h	Elect Director Suzanne B. Rowland	For	For	Management
1i	Elect Director Jerry R. Whitaker	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

SEATTLE GENETICS, INC.

Ticker: SGEN Security ID: 812578102
Meeting Date: MAY 15, 2020 Meeting Type: Annual
Record Date: MAR 19, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director David W. Gryska	For	For	Management
1.2	Elect Director John A. Orwin	For	Against	Management
1.3	Elect Director Alpna H. Seth	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

SEI INVESTMENTS COMPANY

Ticker: SEIC Security ID: 784117103
Meeting Date: JUN 03, 2020 Meeting Type: Annual
Record Date: MAR 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sarah W. Blumenstein	For	For	Management
1b	Elect Director Kathryn M. McCarthy	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Amend Qualified Employee Stock Purchase Plan	For	For	Management

SELECTIVE INSURANCE GROUP, INC.

Ticker: SIGI Security ID: 816300107
Meeting Date: APR 29, 2020 Meeting Type: Annual
Record Date: MAR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John C. Burville	For	For	Management
1b	Elect Director Terrence W. Cavanaugh	For	For	Management
1c	Elect Director Robert Kelly Doherty	For	For	Management
1d	Elect Director John J. Marchioni	For	For	Management
1e	Elect Director Thomas A. McCarthy	For	For	Management
1f	Elect Director H. Elizabeth Mitchell	For	For	Management
1g	Elect Director Michael J. Morrissey	For	For	Management
1h	Elect Director Gregory E. Murphy	For	For	Management
1i	Elect Director Cynthia S. Nicholson	For	For	Management
1j	Elect Director William M. Rue	For	For	Management
1k	Elect Director John S. Scheid	For	For	Management
1l	Elect Director J. Brian Thebault	For	For	Management
1m	Elect Director Philip H. Urban	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

SEMPRA ENERGY

Ticker: SRE Security ID: 816851109
Meeting Date: MAY 05, 2020 Meeting Type: Annual
Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Alan L. Boeckmann	For	For	Management
1.2	Elect Director Kathleen L. Brown	For	For	Management
1.3	Elect Director Andres Conesa	For	For	Management
1.4	Elect Director Maria Contreras-Sweet	For	For	Management
1.5	Elect Director Pablo A. Ferrero	For	For	Management
1.6	Elect Director William D. Jones	For	For	Management
1.7	Elect Director Jeffrey W. Martin	For	For	Management
1.8	Elect Director Bethany J. Mayer	For	For	Management
1.9	Elect Director Michael N. Mears	For	For	Management
1.10	Elect Director Jack T. Taylor	For	For	Management
1.11	Elect Director Cynthia L. Walker	For	For	Management
1.12	Elect Director Cynthia J. Warner	For	For	Management
1.13	Elect Director James C. Yardley	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Require Independent Board Chair	Against	Against	Shareholder

SENSATA TECHNOLOGIES HOLDING PLC

Ticker: ST Security ID: G8060N102
Meeting Date: MAY 28, 2020 Meeting Type: Annual
Record Date: APR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Andrew C. Teich	For	For	Management
1b	Elect Director Jeffrey J. Cote	For	For	Management
1c	Elect Director John P. Absmeier	For	For	Management
1d	Elect Director Lorraine A. Bolsinger	For	For	Management
1e	Elect Director James E. Heppelmann	For	For	Management
1f	Elect Director Charles W. Pfeffer	For	For	Management
1g	Elect Director Constance E. Skidmore	For	For	Management
1h	Elect Director Steven A. Sonnenberg	For	For	Management
1i	Elect Director Martha N. Sullivan	For	For	Management
1j	Elect Director Thomas Wroe, Jr.	For	For	Management
1k	Elect Director Stephen M. Zide	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Approve Director Compensation Report	For	For	Management
6	Ratify Ernst & Young LLP as U.K. Statutory Auditor	For	For	Management
7	Authorize Audit Committee to Fix Remuneration of Auditors	For	For	Management
8	Accept Financial Statements and Statutory Reports	For	For	Management
9	Grant Board Authority to Repurchase Shares	For	For	Management
10	Authorize Issue of Equity	For	For	Management
11	Authorize Issue of Equity without Pre-emptive Rights	For	For	Management
12	Authorize the Board of Directors to Allot Shares Under the Equity Incentive Plans	For	For	Management
13	Authorize the Board of Directors to Allot Shares Under the Equity Incentive Plans without Pre-emptive Rights	For	For	Management

SENSIENT TECHNOLOGIES CORPORATION

Ticker: SXT Security ID: 81725T100
Meeting Date: APR 23, 2020 Meeting Type: Annual
Record Date: FEB 26, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Joseph Carleone	For	For	Management
1.2	Elect Director Edward H. Cichurski	For	For	Management
1.3	Elect Director Mario Ferruzzi	For	For	Management
1.4	Elect Director Carol R. Jackson	For	For	Management
1.5	Elect Director Donald W. Landry	For	For	Management
1.6	Elect Director Paul Manning	For	For	Management
1.7	Elect Director Deborah McKeithan-Gebhardt	For	For	Management
1.8	Elect Director Scott C. Morrison	For	For	Management
1.9	Elect Director Elaine R. Wedral	For	For	Management
1.10	Elect Director Essie Whitelaw	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

SERVICE CORPORATION INTERNATIONAL

Ticker: SCI Security ID: 817565104
Meeting Date: MAY 13, 2020 Meeting Type: Annual
Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Alan R. Buckwalter	For	For	Management
1b	Elect Director Jakki L. Haussler	For	For	Management
1c	Elect Director Victor L. Lund	For	For	Management
1d	Elect Director Clifton H. Morris, Jr.	For	For	Management
1e	Elect Director Ellen Ochoa	For	For	Management
1f	Elect Director Thomas L. Ryan	For	For	Management
1g	Elect Director W. Blair Waltrip	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

SERVICENOW, INC.

Ticker: NOW Security ID: 81762P102
Meeting Date: JUN 17, 2020 Meeting Type: Annual
Record Date: APR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director William R. "Bill" McDermott	For	For	Management
1b	Elect Director Anita M. Sands	For	For	Management
1c	Elect Director Dennis M. Woodside	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Declassify the Board of Directors	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

SERVISFIRST BANCSHARES, INC.

Ticker: SFBS Security ID: 81768T108
Meeting Date: APR 23, 2020 Meeting Type: Annual
Record Date: FEB 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Thomas A. Broughton, III	For	For	Management
1.2	Elect Director J. Richard Cashio	For	For	Management
1.3	Elect Director James J. Filler	For	For	Management
1.4	Elect Director Michael D. Fuller	For	For	Management
1.5	Elect Director Christopher J. Mettler	For	For	Management
1.6	Elect Director Hatton C. V. Smith	For	For	Management
1.7	Elect Director Irma L. Tudor	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Dixon Hughes Goodman LLP as	For	For	Management

Auditors

SIGNATURE BANK

Ticker: SBNY Security ID: 82669G104
 Meeting Date: APR 22, 2020 Meeting Type: Annual
 Record Date: MAR 03, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Joseph J. DePaolo	For	For	Management
1.2	Elect Director Barney Frank	For	For	Management
1.3	Elect Director Scott A. Shay	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Authorize Share Repurchase Program	For	For	Management

SILGAN HOLDINGS, INC.

Ticker: SLGN Security ID: 827048109
 Meeting Date: JUN 08, 2020 Meeting Type: Annual
 Record Date: APR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Leigh J. Abramson	For	For	Management
1.2	Elect Director D. Greg Horrigan	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

SIMMONS FIRST NATIONAL CORPORATION

Ticker: SFNC Security ID: 828730200
 Meeting Date: APR 23, 2020 Meeting Type: Annual
 Record Date: FEB 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Fix Number of Directors at Fifteen	For	For	Management
2.1	Elect Director Jay D. Burchfield	For	For	Management
2.2	Elect Director Marty D. Casteel	For	For	Management
2.3	Elect Director William E. Clark, II	For	For	Management
2.4	Elect Director Steven A. Cosse	For	For	Management
2.5	Elect Director Mark C. Doramus	For	For	Management
2.6	Elect Director Edward Drilling	For	For	Management
2.7	Elect Director Eugene Hunt	For	For	Management
2.8	Elect Director Jerry Hunter	For	For	Management
2.9	Elect Director Susan Lanigan	For	For	Management
2.10	Elect Director George A. Makris, Jr.	For	For	Management
2.11	Elect Director W. Scott McGeorge	For	For	Management
2.12	Elect Director Tom Purvis	For	For	Management
2.13	Elect Director Robert L. Shoptaw	For	For	Management
2.14	Elect Director Russell W. Teubner	For	For	Management
2.15	Elect Director Mindy West	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify BKD, LLP as Auditors	For	For	Management
5	Amend Omnibus Stock Plan	For	For	Management

SIMON PROPERTY GROUP, INC.

Ticker: SPG Security ID: 828806109
 Meeting Date: MAY 12, 2020 Meeting Type: Annual
 Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Glyn F. Aeppel	For	For	Management
1b	Elect Director Larry C. Glasscock	For	For	Management

1c	Elect Director Karen N. Horn	For	For	Management
1d	Elect Director Allan Hubbard	For	For	Management
1e	Elect Director Reuben S. Leibowitz	For	For	Management
1f	Elect Director Gary M. Rodkin	For	For	Management
1g	Elect Director Stefan M. Selig	For	For	Management
1h	Elect Director Daniel C. Smith	For	For	Management
1i	Elect Director J. Albert Smith, Jr.	For	For	Management
1j	Elect Director Marta R. Stewart	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

SIMPSON MANUFACTURING CO., INC.

Ticker: SSD Security ID: 829073105
Meeting Date: APR 23, 2020 Meeting Type: Annual
Record Date: FEB 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James S. Andrasick	For	For	Management
1b	Elect Director Michael A. Bless	For	Against	Management
1c	Elect Director Jennifer A. Chatman	For	For	Management
1d	Elect Director Karen Colonias	For	For	Management
1e	Elect Director Gary M. Cusumano	For	For	Management
1f	Elect Director Philip E. Donaldson	For	For	Management
1g	Elect Director Celeste Volz Ford	For	For	Management
1h	Elect Director Robin G. MacGillivray	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Grant Thornton LLP as Auditors	For	For	Management

SINCLAIR BROADCAST GROUP, INC.

Ticker: SBGI Security ID: 829226109
Meeting Date: JUN 04, 2020 Meeting Type: Annual
Record Date: MAR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director David D. Smith	For	For	Management
1.2	Elect Director Frederick G. Smith	For	For	Management
1.3	Elect Director J. Duncan Smith	For	For	Management
1.4	Elect Director Robert E. Smith	For	Withhold	Management
1.5	Elect Director Howard E. Friedman	For	For	Management
1.6	Elect Director Lawrence E. McCanna	For	For	Management
1.7	Elect Director Daniel C. Keith	For	For	Management
1.8	Elect Director Martin R. Leader	For	For	Management
1.9	Elect Director Benson E. Legg	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Require a Majority Vote for the Election of Directors	Against	For	Shareholder

SIRIUS XM HOLDINGS INC.

Ticker: SIRI Security ID: 82968B103
Meeting Date: JUN 04, 2020 Meeting Type: Annual
Record Date: APR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Joan L. Amble	For	For	Management
1.2	Elect Director George W. Bodenheimer	For	For	Management
1.3	Elect Director Mark D. Carleton	For	For	Management
1.4	Elect Director Eddy W. Hartenstein	For	For	Management
1.5	Elect Director James P. Holden	For	For	Management
1.6	Elect Director Gregory B. Maffei	For	Withhold	Management
1.7	Elect Director Evan D. Malone	For	For	Management
1.8	Elect Director James E. Meyer	For	For	Management
1.9	Elect Director James F. Mooney	For	For	Management

1.10	Elect Director Michael Rapino	For	For	Management
1.11	Elect Director Kristina M. Salen	For	For	Management
1.12	Elect Director Carl E. Vogel	For	Withhold	Management
1.13	Elect Director David M. Zaslav	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

SKYWORKS SOLUTIONS, INC.

Ticker: SWKS Security ID: 83088M102
Meeting Date: MAY 06, 2020 Meeting Type: Annual
Record Date: MAR 12, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director David J. Aldrich	For	For	Management
1b	Elect Director Alan S. Batey	For	For	Management
1c	Elect Director Kevin L. Beebe	For	For	Management
1d	Elect Director Timothy R. Furey	For	For	Management
1e	Elect Director Liam K. Griffin	For	For	Management
1f	Elect Director Christine King	For	For	Management
1g	Elect Director David P. McGlade	For	For	Management
1h	Elect Director Robert A. Schriesheim	For	For	Management
1i	Elect Director Kimberly S. Stevenson	For	For	Management
2	Ratify KPMG LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Qualified Employee Stock Purchase Plan	For	For	Management
5	Eliminate Supermajority Vote Requirement to Approve Merger or Consolidation, Disposition of All or Substantially All of Assets, or Issuance of a Substantial Amount of Securities	For	For	Management
6	Eliminate Supermajority Vote Requirement to Approve Business Combination	For	For	Management
7	Eliminate Supermajority Vote Requirement to Amend Charter Provisions Governing Directors	For	For	Management
8	Eliminate Supermajority Vote Requirement to Amend Charter Provision Governing Action by Stockholders	For	For	Management
9	Provide Right to Act by Written Consent	Against	Against	Shareholder

SL GREEN REALTY CORP.

Ticker: SLG Security ID: 78440X101
Meeting Date: JUN 01, 2020 Meeting Type: Annual
Record Date: MAR 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John H. Alschuler	For	For	Management
1b	Elect Director Betsy Atkins	For	For	Management
1c	Elect Director Edwin T. Burton, III	For	For	Management
1d	Elect Director Lauren B. Dillard	For	For	Management
1e	Elect Director Stephen L. Green	For	For	Management
1f	Elect Director Craig M. Hatkoff	For	For	Management
1g	Elect Director Marc Holliday	For	For	Management
1h	Elect Director John S. Levy	For	For	Management
1i	Elect Director Andrew W. Mathias	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

SNAP-ON INCORPORATED

Ticker: SNA Security ID: 833034101
Meeting Date: APR 23, 2020 Meeting Type: Annual

Record Date: FEB 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director David C. Adams	For	For	Management
1.2	Elect Director Karen L. Daniel	For	For	Management
1.3	Elect Director Ruth Ann M. Gillis	For	For	Management
1.4	Elect Director James P. Holden	For	For	Management
1.5	Elect Director Nathan J. Jones	For	For	Management
1.6	Elect Director Henry W. Knueppel	For	For	Management
1.7	Elect Director W. Dudley Lehman	For	For	Management
1.8	Elect Director Nicholas T. Pinchuk	For	For	Management
1.9	Elect Director Gregg M. Sherrill	For	For	Management
1.10	Elect Director Donald J. Stebbins	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

SONOCO PRODUCTS COMPANY

Ticker: SON Security ID: 835495102
Meeting Date: APR 15, 2020 Meeting Type: Annual
Record Date: FEB 26, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Harry A. Cockrell	For	For	Management
1.2	Elect Director R. Howard Coker	For	For	Management
1.3	Elect Director Pamela L. Davies	For	For	Management
1.4	Elect Director Theresa J. Drew	For	For	Management
1.5	Elect Director Philippe Guillemot	For	For	Management
1.6	Elect Director John R. Haley	For	For	Management
1.7	Elect Director Robert R. Hill, Jr.	For	For	Management
1.8	Elect Director Richard G. Kyle	For	For	Management
1.9	Elect Director Blythe J. McGarvie	For	For	Management
1.10	Elect Director James M. Micali	For	For	Management
1.11	Elect Director Sundaram Nagarajan	For	For	Management
1.12	Elect Director Marc. D. Oken	For	For	Management
1.13	Elect Director Thomas E. Whiddon	For	For	Management
1.14	Elect Director Lloyd M. Yates	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Articles of Incorporation and Article III, Section 7, of the By-Laws Relating to the Vote Required for the Removal of Directors	For	For	Management
5	Amend Articles of Incorporation Relating to Quorum or Voting Requirement for Shareholders	For	For	Management
6	Reduce Supermajority Vote Requirement	For	For	Management
7	Provide Right to Call Special Meeting	For	For	Shareholder

SOUTH JERSEY INDUSTRIES, INC.

Ticker: SJI Security ID: 838518108
Meeting Date: APR 24, 2020 Meeting Type: Annual
Record Date: FEB 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sarah M. Barpoulis	For	For	Management
1b	Elect Director Keith S. Campbell	For	For	Management
1c	Elect Director Victor A. Fortkiewicz	For	For	Management
1d	Elect Director Sheila Hartnett-Devlin	For	For	Management
1e	Elect Director G. Edison Holland, Jr.	For	For	Management
1f	Elect Director Sunita Holzer	For	For	Management
1g	Elect Director Kevin M. O'Dowd	For	For	Management
1h	Elect Director Michael J. Renna	For	For	Management
1i	Elect Director Joseph M. Rigby	For	For	Management
1j	Elect Director Frank L. Sims	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche as Auditors	For	For	Management

SOUTH STATE CORPORATION

Ticker: SSB Security ID: 840441109
Meeting Date: MAY 21, 2020 Meeting Type: Special
Record Date: APR 14, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Issue Shares in Connection with Merger	For	For	Management
2	Increase Authorized Common Stock	For	For	Management
3	Advisory Vote on Golden Parachutes	For	Against	Management
4	Adjourn Meeting	For	For	Management

SOUTHWEST AIRLINES CO.

Ticker: LUV Security ID: 844741108
Meeting Date: MAY 21, 2020 Meeting Type: Annual
Record Date: MAR 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director David W. Biegler	For	For	Management
1b	Elect Director J. Veronica Biggins	For	For	Management
1c	Elect Director Douglas H. Brooks	For	For	Management
1d	Elect Director William H. Cunningham	For	For	Management
1e	Elect Director John G. Denison	For	For	Management
1f	Elect Director Thomas W. Gilligan	For	For	Management
1g	Elect Director Gary C. Kelly	For	For	Management
1h	Elect Director Grace D. Lieblein	For	For	Management
1i	Elect Director Nancy B. Loeffler	For	For	Management
1j	Elect Director John T. Montford	For	For	Management
1k	Elect Director Ron Ricks	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditor	For	For	Management
4	Require Independent Board Chair	Against	Against	Shareholder
5	Provide Right to Act by Written Consent	Against	Against	Shareholder
6	Report on Lobbying Payments and Policy	Against	Against	Shareholder

SOUTHWEST GAS HOLDINGS, INC.

Ticker: SWX Security ID: 844895102
Meeting Date: MAY 07, 2020 Meeting Type: Annual
Record Date: MAR 10, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert L. Boughner	For	For	Management
1.2	Elect Director Jose A. Cardenas	For	For	Management
1.3	Elect Director Stephen C. Comer	For	For	Management
1.4	Elect Director John P. Hester	For	For	Management
1.5	Elect Director Jane Lewis-Raymond	For	For	Management
1.6	Elect Director Anne L. Mariucci	For	For	Management
1.7	Elect Director Michael J. Melarkey	For	For	Management
1.8	Elect Director A. Randall Thoman	For	For	Management
1.9	Elect Director Thomas A. Thomas	For	For	Management
1.10	Elect Director Leslie T. Thornton	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

SPIRE, INC.

Ticker: SR Security ID: 84857L101
Meeting Date: JAN 30, 2020 Meeting Type: Annual
Record Date: NOV 29, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Edward L. Glotzbach	For	For	Management

1.2	Elect Director Rob L. Jones	For	For	Management
1.3	Elect Director John P. Stupp, Jr.	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

SPIRIT AEROSYSTEMS HOLDINGS, INC.

Ticker: SPR Security ID: 848574109
Meeting Date: APR 22, 2020 Meeting Type: Annual
Record Date: FEB 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Stephen A. Cambone	For	For	Management
1b	Elect Director Charles L. Chadwell	For	For	Management
1c	Elect Director Irene M. Esteves	For	For	Management
1d	Elect Director Paul E. Fulchino	For	For	Management
1e	Elect Director Thomas C. Gentile, III	For	For	Management
1f	Elect Director Richard A. Gephardt	For	For	Management
1g	Elect Director Robert D. Johnson	For	For	Management
1h	Elect Director Ronald T. Kadish	For	For	Management
1i	Elect Director John L. Plueger	For	For	Management
1j	Elect Director Laura H. Wright	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Against	Against	Shareholder

SPLUNK INC.

Ticker: SPLK Security ID: 848637104
Meeting Date: JUN 11, 2020 Meeting Type: Annual
Record Date: APR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John Connors	For	For	Management
1b	Elect Director Patricia Morrison	For	For	Management
1c	Elect Director Stephen Newberry	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

SQUARE, INC.

Ticker: SQ Security ID: 852234103
Meeting Date: JUN 16, 2020 Meeting Type: Annual
Record Date: APR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Roelof Botha	For	For	Management
1.2	Elect Director Amy Brooks	For	For	Management
1.3	Elect Director James McKelvey	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Report on Non-Management Employee Representation on the Board of Directors	Against	Against	Shareholder

SS&C TECHNOLOGIES HOLDINGS, INC.

Ticker: SSNC Security ID: 78467J100
Meeting Date: MAY 20, 2020 Meeting Type: Annual

Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Normand A. Boulanger	For	For	Management
1.2	Elect Director David A. Varsano	For	Withhold	Management
1.3	Elect Director Michael J. Zamkow	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

STANLEY BLACK & DECKER, INC.

Ticker: SWK Security ID: 854502101
Meeting Date: APR 17, 2020 Meeting Type: Annual
Record Date: FEB 14, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Andrea J. Ayers	For	For	Management
1.2	Elect Director George W. Buckley	For	For	Management
1.3	Elect Director Patrick D. Campbell	For	For	Management
1.4	Elect Director Carlos M. Cardoso	For	For	Management
1.5	Elect Director Robert B. Coutts	For	For	Management
1.6	Elect Director Debra A. Crew	For	For	Management
1.7	Elect Director Michael D. Hankin	For	For	Management
1.8	Elect Director James M. Loree	For	For	Management
1.9	Elect Director Dmitri L. Stockton	For	For	Management
1.10	Elect Director Irving Tan	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Provide Right to Act by Written Consent	Against	Against	Shareholder

STARBUCKS CORPORATION

Ticker: SBUX Security ID: 855244109
Meeting Date: MAR 18, 2020 Meeting Type: Annual
Record Date: JAN 10, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard E. Allison, Jr.	For	For	Management
1b	Elect Director Rosalind G. Brewer	For	For	Management
1c	Elect Director Andrew Campion	For	For	Management
1d	Elect Director Mary N. Dillon	For	For	Management
1e	Elect Director Isabel Ge Mahe	For	For	Management
1f	Elect Director Melody Hobson	For	For	Management
1g	Elect Director Kevin R. Johnson	For	For	Management
1h	Elect Director Jorgen Vig Knudstorp	For	For	Management
1i	Elect Director Satya Nadella	For	For	Management
1j	Elect Director Joshua Cooper Ramo	For	For	Management
1k	Elect Director Clara Shih	For	For	Management
1l	Elect Director Javier G. Teruel	For	For	Management
1m	Elect Director Myron E. Ullman, III	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Report on Risks of Omitting Viewpoint and Ideology from EEO Policy	Against	Against	Shareholder

STATE STREET CORPORATION

Ticker: STT Security ID: 857477103
Meeting Date: MAY 20, 2020 Meeting Type: Annual
Record Date: MAR 11, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Patrick de Saint-Aignan	For	For	Management
1b	Elect Director Marie A. Chandoha	For	For	Management
1c	Elect Director Lynn A. Dugle	For	For	Management

1d	Elect Director Amelia C. Fawcett	For	For	Management
1e	Elect Director William C. Freda	For	For	Management
1f	Elect Director Sara Mathew	For	For	Management
1g	Elect Director William L. Meaney	For	For	Management
1h	Elect Director Ronald P. O'Hanley	For	For	Management
1i	Elect Director Sean O'Sullivan	For	For	Management
1j	Elect Director Richard P. Sergel	For	For	Management
1k	Elect Director Gregory L. Summe	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

STEEL DYNAMICS, INC.

Ticker: STLD Security ID: 858119100
Meeting Date: MAY 08, 2020 Meeting Type: Annual
Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mark D. Millett	For	For	Management
1.2	Elect Director Sheree L. Bargabos	For	For	Management
1.3	Elect Director Keith E. Busse	For	For	Management
1.4	Elect Director Frank D. Byrne	For	For	Management
1.5	Elect Director Kenneth W. Cornew	For	For	Management
1.6	Elect Director Traci M. Dolan	For	For	Management
1.7	Elect Director James C. Marcuccilli	For	For	Management
1.8	Elect Director Bradley S. Seaman	For	For	Management
1.9	Elect Director Gabriel L. Shaheen	For	For	Management
1.10	Elect Director Steven A. Sonnenberg	For	For	Management
1.11	Elect Director Richard P. Teets, Jr.	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

STERIS PLC

Ticker: STE Security ID: G8473T100
Meeting Date: JUL 30, 2019 Meeting Type: Annual
Record Date: MAY 30, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard C. Breeden	For	For	Management
1b	Elect Director Cynthia L. Feldmann	For	For	Management
1c	Elect Director Jacqueline B. Kosecoff	For	For	Management
1d	Elect Director David B. Lewis	For	For	Management
1e	Elect Director Walter M. Rosebrough, Jr.	For	For	Management
1f	Elect Director Nirav R. Shah	For	For	Management
1g	Elect Director Mohsen M. Sohi	For	For	Management
1h	Elect Director Richard M. Steeves	For	For	Management
2	Ratify Ernst & Young LLP as Auditor	For	For	Management
3	Appoint Ernst & Young Chartered Accountants as Irish Statutory Auditor	For	For	Management
4	Authorize Board to Fix Remuneration of Auditors	For	For	Management
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

STRYKER CORPORATION

Ticker: SYK Security ID: 863667101
Meeting Date: MAY 05, 2020 Meeting Type: Annual
Record Date: MAR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mary K. Brainerd	For	For	Management
1b	Elect Director Srikanth M. Datar	For	For	Management
1c	Elect Director Roch Doliveux	For	For	Management
1d	Elect Director Allan C. Golston	For	For	Management
1e	Elect Director Kevin A. Lobo	For	For	Management

1f	Elect Director Sherilyn S. McCoy	For	For	Management
1g	Elect Director Andrew K. Silvernail	For	For	Management
1h	Elect Director Lisa M. Skeete Tatum	For	For	Management
1i	Elect Director Ronda E. Stryker	For	For	Management
1j	Elect Director Rajeev Suri	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Report on Non-Management Employee Representation on the Board of Directors	Against	Against	Shareholder

SUN COMMUNITIES, INC.

Ticker: SUI Security ID: 866674104
Meeting Date: MAY 22, 2020 Meeting Type: Annual
Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Gary A. Shiffman	For	For	Management
1b	Elect Director Meghan G. Baivier	For	For	Management
1c	Elect Director Stephanie W. Bergeron	For	For	Management
1d	Elect Director Brian M. Hermelin	For	For	Management
1e	Elect Director Ronald A. Klein	For	For	Management
1f	Elect Director Clunet R. Lewis	For	For	Management
1g	Elect Director Arthur A. Weiss	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Grant Thornton LLP as Auditor	For	For	Management

SUNTRUST BANKS, INC.

Ticker: STI Security ID: 867914103
Meeting Date: JUL 30, 2019 Meeting Type: Special
Record Date: JUN 24, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement	For	For	Management
2	Advisory Vote on Golden Parachutes	For	For	Management
3	Adjourn Meeting	For	For	Management

SVB FINANCIAL GROUP

Ticker: SIVB Security ID: 78486Q101
Meeting Date: APR 23, 2020 Meeting Type: Annual
Record Date: FEB 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Greg W. Becker	For	For	Management
1.2	Elect Director Eric A. Benhamou	For	For	Management
1.3	Elect Director John S. Clendening	For	For	Management
1.4	Elect Director Roger F. Dunbar	For	For	Management
1.5	Elect Director Joel P. Friedman	For	For	Management
1.6	Elect Director Jeffrey N. Maggioncalda	For	For	Management
1.7	Elect Director Kay Matthews	For	For	Management
1.8	Elect Director Mary J. Miller	For	For	Management
1.9	Elect Director Kate D. Mitchell	For	For	Management
1.10	Elect Director John F. Robinson	For	For	Management
1.11	Elect Director Garen K. Staglin	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

SYNCHRONY FINANCIAL

Ticker: SYF Security ID: 87165B103
Meeting Date: MAY 21, 2020 Meeting Type: Annual

Record Date: MAR 26, 2020

#	Proposal	Mgt	Rec	Vote	Cast	Sponsor
1a	Elect Director Margaret M. Keane	For		For		Management
1b	Elect Director Fernando Aguirre	For		For		Management
1c	Elect Director Paget L. Alves	For		For		Management
1d	Elect Director Arthur W. Coviello, Jr.	For		For		Management
1e	Elect Director William W. Graylin	For		For		Management
1f	Elect Director Roy A. Guthrie	For		For		Management
1g	Elect Director Richard C. Hartnack	For		For		Management
1h	Elect Director Jeffrey G. Naylor	For		For		Management
1i	Elect Director Laurel J. Richie	For		For		Management
1j	Elect Director Olympia J. Snowe	For		For		Management
1k	Elect Director Ellen M. Zane	For		For		Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For		For		Management
3	Ratify KPMG LLP as Auditors	For		For		Management

SYNNEX CORPORATION

Ticker: SNX Security ID: 87162W100
Meeting Date: MAR 17, 2020 Meeting Type: Annual
Record Date: JAN 23, 2020

#	Proposal	Mgt	Rec	Vote	Cast	Sponsor
1.1	Elect Director Kevin Murai	For		For		Management
1.2	Elect Director Dwight Steffensen	For		For		Management
1.3	Elect Director Dennis Polk	For		For		Management
1.4	Elect Director Fred Breidenbach	For		For		Management
1.5	Elect Director Laurie Simon Hodrick	For		For		Management
1.6	Elect Director Hau Lee	For		For		Management
1.7	Elect Director Matthew Miao	For		For		Management
1.8	Elect Director Gregory Quesnel	For		For		Management
1.9	Elect Director Ann Vezina	For		For		Management
1.10	Elect Director Thomas Wurster	For		For		Management
1.11	Elect Director Duane Zitzner	For		For		Management
1.12	Elect Director Andrea Zulberti	For		For		Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For		For		Management
3	Approve Omnibus Stock Plan	For		For		Management
4	Ratify KPMG LLP as Auditors	For		For		Management

SYNOPSYS, INC.

Ticker: SNPS Security ID: 871607107
Meeting Date: APR 09, 2020 Meeting Type: Annual
Record Date: FEB 10, 2020

#	Proposal	Mgt	Rec	Vote	Cast	Sponsor
1.1	Elect Director Aart J. de Geus	For		For		Management
1.2	Elect Director Chi-Foon Chan	For		For		Management
1.3	Elect Director Janice D. Chaffin	For		For		Management
1.4	Elect Director Bruce R. Chizen	For		For		Management
1.5	Elect Director Mercedes Johnson	For		For		Management
1.6	Elect Director Chrysostomos L. "Max" Nikias	For		For		Management
1.7	Elect Director John Schwarz	For		For		Management
1.8	Elect Director Roy Vallee	For		For		Management
1.9	Elect Director Steven C. Walske	For		For		Management
2	Amend Omnibus Stock Plan	For		For		Management
3	Amend Qualified Employee Stock Purchase Plan	For		For		Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For		For		Management
5	Ratify KPMG LLP as Auditors	For		For		Management

SYNOVUS FINANCIAL CORP.

Ticker: SNV Security ID: 87161C501
Meeting Date: APR 22, 2020 Meeting Type: Annual

Record Date: FEB 20, 2020

#	Proposal	Mgt	Rec	Vote	Cast	Sponsor
1A	Elect Director Tim E. Bentsen	For		For		Management
1B	Elect Director F. Dixon Brooke, Jr.	For		For		Management
1C	Elect Director Stephen T. Butler	For		For		Management
1D	Elect Director Elizabeth W. Camp	For		For		Management
1E	Elect Director Diana M. Murphy	For		For		Management
1F	Elect Director Harris Pastides	For		For		Management
1G	Elect Director Joseph J. Prochaska, Jr.	For		For		Management
1H	Elect Director John L. Stallworth	For		For		Management
1I	Elect Director Kessel D. Stelling	For		For		Management
1J	Elect Director Barry L. Storey	For		For		Management
1K	Elect Director Teresa White	For		For		Management
2	Amend Articles of Incorporation to Eliminate 10-1 Voting Provisions	For		For		Management
3	Eliminate Supermajority Vote Requirement	For		For		Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For		For		Management
5	Advisory Vote on Say on Pay Frequency	One	Year	One	Year	Management
6	Ratify KPMG LLP as Auditors	For		For		Management

SYSKO CORPORATION

Ticker: SYK Security ID: 871829107
Meeting Date: NOV 15, 2019 Meeting Type: Annual
Record Date: SEP 16, 2019

#	Proposal	Mgt	Rec	Vote	Cast	Sponsor
1a	Elect Director Thomas L. Bene	For		For		Management
1b	Elect Director Daniel J. Brutto	For		For		Management
1c	Elect Director John M. Cassaday	For		For		Management
1d	Elect Director Joshua D. Frank	For		For		Management
1e	Elect Director Larry C. Glasscock	For		For		Management
1f	Elect Director Bradley M. Halverson	For		For		Management
1g	Elect Director John M. Hinshaw	For		For		Management
1h	Elect Director Hans-Joachim Koerber	For		For		Management
1i	Elect Director Stephanie A. Lundquist	For		For		Management
1j	Elect Director Nancy S. Newcomb	For		For		Management
1k	Elect Director Nelson Peltz	For		For		Management
1l	Elect Director Edward D. Shirley	For		For		Management
1m	Elect Director Sheila G. Talton	For		For		Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For		For		Management
3	Ratify Ernst & Young LLP as Auditors	For		For		Management
4	Require Independent Board Chairman	Against		Against		Shareholder

T-MOBILE US, INC.

Ticker: TMUS Security ID: 872590104
Meeting Date: JUN 04, 2020 Meeting Type: Annual
Record Date: APR 07, 2020

#	Proposal	Mgt	Rec	Vote	Cast	Sponsor
1.1	Elect Director Marcelo Claure	For		For		Management
1.2	Elect Director Srikanth M. Datar	For		For		Management
1.3	Elect Director Ronald D. Fisher	For		For		Management
1.4	Elect Director Srini Gopalan	For		For		Management
1.5	Elect Director Lawrence H. Guffey	For		For		Management
1.6	Elect Director Timotheus Hottges	For		For		Management
1.7	Elect Director Christian P. Illek	For		Withhold		Management
1.8	Elect Director Stephen Kappes	For		For		Management
1.9	Elect Director Raphael Kubler	For		Withhold		Management
1.10	Elect Director Thorsten Langheim	For		Withhold		Management
1.11	Elect Director G. Michael (Mike) Sievert	For		For		Management
1.12	Elect Director Teresa A. Taylor	For		For		Management
1.13	Elect Director Kelvin R. Westbrook	For		For		Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For		For		Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For		Against		Management

4	Limit Accelerated Vesting of Equity Awards Upon a Change in Control	Against	For	Shareholder
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T. ROWE PRICE GROUP, INC.

Ticker: TROW Security ID: 74144T108
Meeting Date: MAY 12, 2020 Meeting Type: Annual
Record Date: MAR 11, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mark S. Bartlett	For	For	Management
1b	Elect Director Mary K. Bush	For	For	Management
1c	Elect Director Dina Dublon	For	For	Management
1d	Elect Director Freeman A. Hrabowski, III	For	For	Management
1e	Elect Director Robert F. MacLellan	For	For	Management
1f	Elect Director Olympia J. Snowe	For	For	Management
1g	Elect Director Robert J. Stevens	For	For	Management
1h	Elect Director William J. Stromberg	For	For	Management
1i	Elect Director Richard R. Verma	For	For	Management
1j	Elect Director Sandra S. Wijnberg	For	For	Management
1k	Elect Director Alan D. Wilson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Report on and Assess Proxy Voting Policies in Relation to Climate Change Position	Against	Against	Shareholder

TARGA RESOURCES CORP.

Ticker: TRGP Security ID: 87612G101
Meeting Date: MAY 19, 2020 Meeting Type: Annual
Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Charles R. Crisp	For	For	Management
1.2	Elect Director Laura C. Fulton	For	For	Management
1.3	Elect Director James W. Whalen	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

TARGET CORPORATION

Ticker: TGT Security ID: 87612E106
Meeting Date: JUN 10, 2020 Meeting Type: Annual
Record Date: APR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Douglas M. Baker, Jr.	For	For	Management
1b	Elect Director George S. Barrett	For	For	Management
1c	Elect Director Brian C. Cornell	For	For	Management
1d	Elect Director Calvin Darden	For	For	Management
1e	Elect Director Robert L. Edwards	For	For	Management
1f	Elect Director Melanie L. Healey	For	For	Management
1g	Elect Director Donald R. Knauss	For	For	Management
1h	Elect Director Monica C. Lozano	For	For	Management
1i	Elect Director Mary E. Minnick	For	For	Management
1j	Elect Director Kenneth L. Salazar	For	For	Management
1k	Elect Director Dmitri L. Stockton	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management

TCF FINANCIAL CORPORATION

Ticker: TCF Security ID: 872307103
 Meeting Date: MAY 06, 2020 Meeting Type: Annual
 Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Peter Bell	For	For	Management
1.2	Elect Director Craig R. Dahl	For	For	Management
1.3	Elect Director Karen L. Grandstrand	For	For	Management
1.4	Elect Director Richard H. King	For	For	Management
1.5	Elect Director Ronald A. Klein	For	For	Management
1.6	Elect Director Barbara J. Mahone	For	For	Management
1.7	Elect Director Barbara L. McQuade	For	For	Management
1.8	Elect Director Vance K. Opperman	For	For	Management
1.9	Elect Director David T. Provost	For	For	Management
1.10	Elect Director Roger J. Sit	For	For	Management
1.11	Elect Director Julie H. Sullivan	For	For	Management
1.12	Elect Director Jeffrey L. Tate	For	For	Management
1.13	Elect Director Gary Torgow	For	For	Management
1.14	Elect Director Arthur A. Weiss	For	For	Management
1.15	Elect Director Franklin C. Wheatlake	For	For	Management
1.16	Elect Director Theresa M. H. Wise	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

TD AMERITRADE HOLDING CORPORATION

Ticker: AMTD Security ID: 87236Y108
 Meeting Date: JUN 04, 2020 Meeting Type: Special
 Record Date: APR 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement	For	For	Management
2	Advisory Vote on Golden Parachutes	For	For	Management
3	Adjourn Meeting	For	For	Management

TE CONNECTIVITY LTD.

Ticker: TEL Security ID: H84989104
 Meeting Date: MAR 11, 2020 Meeting Type: Annual
 Record Date: FEB 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Pierre R. Brondeau	For	Against	Management
1b	Elect Director Terrence R. Curtin	For	For	Management
1c	Elect Director Carol A. ('John') Davidson	For	For	Management
1d	Elect Director Lynn A. Dugle	For	For	Management
1e	Elect Director William A. Jeffrey	For	For	Management
1f	Elect Director David M. Kerko	For	For	Management
1g	Elect Director Thomas J. Lynch	For	Against	Management
1h	Elect Director Yong Nam	For	For	Management
1i	Elect Director Daniel J. Phelan	For	For	Management
1j	Elect Director Abhijit Y. Talwalkar	For	For	Management
1k	Elect Director Mark C. Trudeau	For	For	Management
1l	Elect Director Dawn C. Willoughby	For	For	Management
1m	Elect Director Laura H. Wright	For	For	Management
2	Elect Board Chairman Thomas J. Lynch	For	Against	Management
3a	Elect Daniel J. Phelan as Member of Management Development and Compensation Committee	For	For	Management
3b	Elect Abhijit Y. Talwalkar as Member of Management Development and Compensation Committee	For	For	Management
3c	Elect Mark C. Trudeau as Member of Management Development and Compensation Committee	For	For	Management
3d	Elect Dawn C. Willoughby as Member of Management Development and Compensation Committee	For	For	Management

4	Designate Rene Schwarzenbach as Independent Proxy	For	For	Management
5.1	Accept Annual Report for Fiscal Year Ended September 27, 2019	For	For	Management
5.2	Accept Statutory Financial Statements for Fiscal Year Ended September 27, 2019	For	For	Management
5.3	Approve Consolidated Financial Statements for Fiscal Year Ended September 27, 2019	For	For	Management
6	Approve Discharge of Board and Senior Management	For	For	Management
7.1	Ratify Deloitte & Touche LLP as Independent Registered Public Accounting Firm for Fiscal Year 2020	For	For	Management
7.2	Ratify Deloitte AG as Swiss Registered Auditors	For	For	Management
7.3	Ratify PricewaterhouseCoopers AG as Special Auditors	For	For	Management
8	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
9	Approve the Increase in Maximum Aggregate Remuneration of Executive Management	For	For	Management
10	Approve the Increase in Maximum Aggregate Remuneration of Board of Directors	For	For	Management
11	Approve Allocation of Available Earnings at September 27, 2019	For	For	Management
12	Approve Declaration of Dividend	For	For	Management
13	Amend Articles of Association Re: Authorized Capital	For	For	Management
14	Approve Reduction of Share Capital	For	For	Management
15	Adjourn Meeting	For	For	Management

TECHNIPFMC PLC

Ticker: FTI Security ID: G87110105
Meeting Date: APR 24, 2020 Meeting Type: Annual
Record Date: FEB 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Douglas J. Pferdehirt	For	For	Management
1b	Elect Director Eleazar de Carvalho Filho	For	For	Management
1c	Elect Director Arnaud Caudoux	For	For	Management
1d	Elect Director Pascal Colombani	For	For	Management
1e	Elect Director Marie-Ange Debon	For	For	Management
1f	Elect Director Claire S. Farley	For	For	Management
1g	Elect Director Didier Houssin	For	For	Management
1h	Elect Director Peter Mellbye	For	For	Management
1i	Elect Director John O'Leary	For	For	Management
1j	Elect Director Olivier Piou	For	For	Management
1k	Elect Director Kay G. Priestly	For	For	Management
1l	Elect Director Joseph Rinaldi	For	For	Management
1m	Elect Director James M. Ringler	For	Against	Management
1n	Elect Director John Yearwood	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Directors' Remuneration Report	For	For	Management
4	Accept Financial Statements and Statutory Reports	For	For	Management
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
6	Re-appoint PricewaterhouseCoopers LLP as U.K. Statutory Auditor	For	For	Management
7	Authorize Board to Fix Remuneration of Auditors	For	For	Management

TELEDYNE TECHNOLOGIES INCORPORATED

Ticker: TDY Security ID: 879360105
Meeting Date: APR 22, 2020 Meeting Type: Annual

Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Roxanne S. Austin	For	For	Management
1.2	Elect Director Kenneth C. Dahlberg	For	For	Management
1.3	Elect Director Robert A. Malone	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

TELEFLEX INCORPORATED

Ticker: TFX Security ID: 879369106
Meeting Date: MAY 01, 2020 Meeting Type: Annual
Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director George Babich, Jr.	For	For	Management
1b	Elect Director Gretchen R. Haggerty	For	For	Management
1c	Elect Director Liam J. Kelly	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

TERADYNE, INC.

Ticker: TER Security ID: 880770102
Meeting Date: MAY 08, 2020 Meeting Type: Annual
Record Date: MAR 12, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Michael A. Bradley	For	For	Management
1B	Elect Director Edwin J. Gillis	For	For	Management
1C	Elect Director Timothy E. Guertin	For	For	Management
1D	Elect Director Mark E. Jagiela	For	For	Management
1E	Elect Director Mercedes Johnson	For	For	Management
1F	Elect Director Marilyn Matz	For	For	Management
1G	Elect Director Paul J. Tufano	For	For	Management
1H	Elect Director Roy A. Vallee	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

TEREX CORPORATION

Ticker: TEX Security ID: 880779103
Meeting Date: MAY 14, 2020 Meeting Type: Annual
Record Date: MAR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Paula H.J. Cholmondeley	For	For	Management
1b	Elect Director Donald DeFosset	For	For	Management
1c	Elect Director John L. Garrison, Jr.	For	For	Management
1d	Elect Director Thomas J. Hansen	For	For	Management
1e	Elect Director Raimund Klinkner	For	For	Management
1f	Elect Director Sandie O'Connor	For	For	Management
1g	Elect Director Andra M. Rush	For	For	Management
1h	Elect Director David A. Sachs	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

TETRA TECH, INC.

Ticker: TTEK Security ID: 88162G103
Meeting Date: FEB 26, 2020 Meeting Type: Annual
Record Date: JAN 03, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Dan L. Batrack	For	For	Management
1B	Elect Director Gary R. Birkenbeuel	For	For	Management
1C	Elect Director Patrick C. Haden	For	For	Management
1D	Elect Director J. Christopher Lewis	For	For	Management
1E	Elect Director Joanne M. Maguire	For	For	Management
1F	Elect Director Kimberly E. Rittrievi	For	For	Management
1G	Elect Director J. Kenneth Thompson	For	For	Management
1H	Elect Director Kirsten M. Volpi	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

TEXAS INSTRUMENTS INCORPORATED

Ticker: TXN Security ID: 882508104
Meeting Date: APR 23, 2020 Meeting Type: Annual
Record Date: FEB 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mark A. Blinn	For	For	Management
1b	Elect Director Todd M. Bluedorn	For	For	Management
1c	Elect Director Janet F. Clark	For	For	Management
1d	Elect Director Carrie S. Cox	For	For	Management
1e	Elect Director Martin S. Craighead	For	For	Management
1f	Elect Director Jean M. Hobby	For	For	Management
1g	Elect Director Michael D. Hsu	For	For	Management
1h	Elect Director Ronald Kirk	For	For	Management
1i	Elect Director Pamela H. Patsley	For	For	Management
1j	Elect Director Robert E. Sanchez	For	For	Management
1k	Elect Director Richard k. Templeton	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

TEXAS ROADHOUSE, INC.

Ticker: TXRH Security ID: 882681109
Meeting Date: MAY 14, 2020 Meeting Type: Annual
Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Gregory N. Moore	For	For	Management
1.2	Elect Director W. Kent Taylor	For	For	Management
1.3	Elect Director Curtis A. Warfield	For	For	Management
1.4	Elect Director Kathleen M. Widmer	For	For	Management
1.5	Elect Director James R. Zarley	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

TEXTRON INC.

Ticker: TXT Security ID: 883203101
Meeting Date: APR 29, 2020 Meeting Type: Annual
Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Scott C. Donnelly	For	For	Management
1b	Elect Director Kathleen M. Bader	For	For	Management
1c	Elect Director R. Kerry Clark	For	For	Management
1d	Elect Director James T. Conway	For	For	Management
1e	Elect Director Paul E. Gagne	For	For	Management
1f	Elect Director Ralph D. Heath	For	For	Management

1g	Elect Director Deborah Lee James	For	For	Management
1h	Elect Director Lionel L. Nowell, III	For	For	Management
1i	Elect Director James L. Ziemer	For	For	Management
1j	Elect Director Maria T. Zuber	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

THE AES CORPORATION

Ticker: AES Security ID: 00130H105
Meeting Date: APR 23, 2020 Meeting Type: Annual
Record Date: MAR 03, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Janet G. Davidson	For	For	Management
1.2	Elect Director Andres R. Gluski	For	For	Management
1.3	Elect Director Tarun Khanna	For	For	Management
1.4	Elect Director Holly K. Koepfel	For	For	Management
1.5	Elect Director Julia M. Laulis	For	For	Management
1.6	Elect Director James H. Miller	For	For	Management
1.7	Elect Director Alain Monie	For	For	Management
1.8	Elect Director John B. Morse, Jr.	For	For	Management
1.9	Elect Director Moises Naim	For	For	Management
1.10	Elect Director Jeffrey W. Ubben	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Require Shareholder Approval of Bylaw and Charter Amendments Adopted by the Board of Directors	Against	Against	Shareholder

THE ALLSTATE CORPORATION

Ticker: ALL Security ID: 020002101
Meeting Date: MAY 19, 2020 Meeting Type: Annual
Record Date: MAR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kermit R. Crawford	For	For	Management
1b	Elect Director Michael L. Eskew	For	For	Management
1c	Elect Director Margaret M. Keane	For	For	Management
1d	Elect Director Siddharth N. (Bobby) Mehta	For	For	Management
1e	Elect Director Jacques P. Perold	For	For	Management
1f	Elect Director Andrea Redmond	For	For	Management
1g	Elect Director Gregg M. Sherrill	For	For	Management
1h	Elect Director Judith A. Sprieser	For	For	Management
1i	Elect Director Perry M. Traquina	For	For	Management
1j	Elect Director Thomas J. Wilson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

THE BANK OF NEW YORK MELLON CORPORATION

Ticker: BK Security ID: 064058100
Meeting Date: APR 15, 2020 Meeting Type: Annual
Record Date: FEB 18, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Linda Z. Cook	For	For	Management
1b	Elect Director Joseph J. Echevarria	For	For	Management
1c	Elect Director Thomas P. "Todd" Gibbons	For	For	Management
1d	Elect Director Jeffrey A. Goldstein	For	For	Management
1e	Elect Director Edmund F. "Ted" Kelly	For	For	Management
1f	Elect Director Jennifer B. Morgan	For	For	Management
1g	Elect Director Elizabeth E. Robinson	For	For	Management
1h	Elect Director Samuel C. Scott, III	For	For	Management

1i	Elect Director Frederick O. Terrell	For	For	Management
1j	Elect Director Alfred W. "Al" Zollar	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Report on Gender Pay Gap	Against	Against	Shareholder
5	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Against	Against	Shareholder

THE BOEING COMPANY

Ticker: BA Security ID: 097023105
Meeting Date: APR 27, 2020 Meeting Type: Annual
Record Date: FEB 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Robert A. Bradway	For	For	Management
1b	Elect Director David L. Calhoun	For	For	Management
1c	Elect Director Arthur D. Collins, Jr.	For	Against	Management
1d	Elect Director Edmund P. Giambastiani, Jr.	For	Against	Management
1e	Elect Director Lynn J. Good	For	For	Management
1f	Elect Director Nikki R. Haley - Withdrawn Resolution	None	None	Management
1g	Elect Director Akhil Johri	For	For	Management
1h	Elect Director Lawrence W. Kellner	For	For	Management
1i	Elect Director Caroline B. Kennedy	For	For	Management
1j	Elect Director Steven M. Mollenkopf	For	For	Management
1k	Elect Director John M. Richardson	For	For	Management
1l	Elect Director Susan C. Schwab	For	Against	Management
1m	Elect Director Ronald A. Williams	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Require Director Nominee Qualifications	Against	Against	Shareholder
5	Report on Lobbying Payments and Policy	Against	Against	Shareholder
6	Require Independent Board Chairman	Against	Against	Shareholder
7	Provide Right to Act by Written Consent	Against	Against	Shareholder
8	Adopt Share Retention Policy For Senior Executives	Against	Against	Shareholder
9	Increase Disclosure of Compensation Adjustments	Against	Against	Shareholder

THE CHARLES SCHWAB CORPORATION

Ticker: SCHW Security ID: 808513105
Meeting Date: MAY 12, 2020 Meeting Type: Annual
Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director William S. Haraf	For	For	Management
1b	Elect Director Frank C. Herringer	For	For	Management
1c	Elect Director Roger O. Walther	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Provide Proxy Access Right	For	For	Management
6	Adopt Policy to Annually Disclose EEO-1 Data	Against	Against	Shareholder
7	Report on Lobbying Payments and Policy	Against	Against	Shareholder

THE CHARLES SCHWAB CORPORATION

Ticker: SCHW Security ID: 808513105
Meeting Date: JUN 04, 2020 Meeting Type: Special
Record Date: APR 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Issue Shares in Connection with Merger	For	For	Management
2	Amend Charter	For	For	Management
3	Adjourn Meeting	For	For	Management

THE CHEESECAKE FACTORY INCORPORATED

Ticker: CAKE Security ID: 163072101
Meeting Date: MAY 28, 2020 Meeting Type: Annual
Record Date: MAR 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director David Overton	For	For	Management
1b	Elect Director Edie A. Ames	For	For	Management
1c	Elect Director Alexander L. Cappello	For	For	Management
1d	Elect Director Jerome L. Kransdorf	For	For	Management
1e	Elect Director Janice L. Meyer	For	For	Management
1f	Elect Director Laurence B. Mindel	For	For	Management
1g	Elect Director David B. Pittaway	For	For	Management
1h	Elect Director Herbert Simon	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

THE CLOROX COMPANY

Ticker: CLX Security ID: 189054109
Meeting Date: NOV 20, 2019 Meeting Type: Annual
Record Date: SEP 23, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Amy Banse	For	For	Management
1.2	Elect Director Richard H. Carmona	For	For	Management
1.3	Elect Director Benno Dorer	For	For	Management
1.4	Elect Director Spencer C. Fleischer	For	For	Management
1.5	Elect Director Esther Lee	For	For	Management
1.6	Elect Director A.D. David Mackay	For	For	Management
1.7	Elect Director Robert W. Matschullat	For	For	Management
1.8	Elect Director Matthew J. Shattock	For	For	Management
1.9	Elect Director Pamela Thomas-Graham	For	For	Management
1.10	Elect Director Russell J. Weiner	For	For	Management
1.11	Elect Director Christopher J. Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Eliminate Supermajority Vote Requirement to Approve Certain Business Combinations	For	For	Management

THE COCA-COLA COMPANY

Ticker: KO Security ID: 191216100
Meeting Date: APR 22, 2020 Meeting Type: Annual
Record Date: FEB 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Herbert A. Allen	For	For	Management
1.2	Elect Director Marc Bolland	For	For	Management
1.3	Elect Director Ana Botin	For	For	Management
1.4	Elect Director Christopher C. Davis	For	For	Management
1.5	Elect Director Barry Diller	For	For	Management
1.6	Elect Director Helene D. Gayle	For	For	Management
1.7	Elect Director Alexis M. Herman	For	For	Management
1.8	Elect Director Robert A. Kotick	For	For	Management
1.9	Elect Director Maria Elena Lagomasino	For	For	Management
1.10	Elect Director James Quincey	For	For	Management
1.11	Elect Director Caroline J. Tsay	For	For	Management
1.12	Elect Director David B. Weinberg	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management

3	Executive Officers' Compensation			
3	Ratify Ernst & Young LLP as Auditor	For	For	Management
4	Report on the Health Impacts and Risks of Sugar in the Company's Products	Against	Against	Shareholder

THE COOPER COMPANIES, INC.

Ticker: COO Security ID: 216648402
Meeting Date: MAR 18, 2020 Meeting Type: Annual
Record Date: JAN 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director A. Thomas Bender	For	For	Management
1.2	Elect Director Colleen E. Jay	For	For	Management
1.3	Elect Director William A. Kozy	For	For	Management
1.4	Elect Director Jody S. Lindell	For	For	Management
1.5	Elect Director Gary S. Petersmeyer	For	For	Management
1.6	Elect Director Allan E. Rubenstein	For	For	Management
1.7	Elect Director Robert S. Weiss	For	For	Management
1.8	Elect Director Albert G. White, III	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Approve Non-Employee Director Omnibus Stock Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

THE ESTEE LAUDER COMPANIES INC.

Ticker: EL Security ID: 518439104
Meeting Date: NOV 15, 2019 Meeting Type: Annual
Record Date: SEP 16, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ronald S. Lauder	For	For	Management
1.2	Elect Director William P. Lauder	For	For	Management
1.3	Elect Director Richard D. Parsons	For	For	Management
1.4	Elect Director Lynn Forester de Rothschild	For	For	Management
1.5	Elect Director Jennifer Tejada	For	For	Management
1.6	Elect Director Richard F. Zannino	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management

THE GAP, INC.

Ticker: GPS Security ID: 364760108
Meeting Date: MAY 19, 2020 Meeting Type: Annual
Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Amy Bohutinsky	For	For	Management
1b	Elect Director John J. Fisher	For	For	Management
1c	Elect Director Robert J. Fisher	For	For	Management
1d	Elect Director William S. Fisher	For	For	Management
1e	Elect Director Tracy Gardner	For	For	Management
1f	Elect Director Isabella D. Goren	For	For	Management
1g	Elect Director Bob L. Martin	For	For	Management
1h	Elect Director Amy Miles	For	For	Management
1i	Elect Director Jorge P. Montoya	For	For	Management
1j	Elect Director Chris O'Neill	For	For	Management
1k	Elect Director Mayo A. Shattuck, III	For	For	Management
1l	Elect Director Elizabeth A. Smith	For	For	Management
1m	Elect Director Sonia Syngal	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

THE GOLDMAN SACHS GROUP, INC.

Ticker: GS Security ID: 38141G104
Meeting Date: APR 30, 2020 Meeting Type: Annual
Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director M. Michele Burns	For	For	Management
1b	Elect Director Drew G. Faust	For	For	Management
1c	Elect Director Mark A. Flaherty	For	For	Management
1d	Elect Director Ellen J. Kullman	For	For	Management
1e	Elect Director Lakshmi N. Mittal	For	For	Management
1f	Elect Director Adebayo O. Ogunesi	For	For	Management
1g	Elect Director Peter Oppenheimer	For	For	Management
1h	Elect Director David M. Solomon	For	For	Management
1i	Elect Director Jan E. Tighe	For	For	Management
1j	Elect Director David A. Viniar	For	For	Management
1k	Elect Director Mark O. Winkelman	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Provide Right to Act by Written Consent	Against	Against	Shareholder
5	Review of Statement on the Purpose of a Corporation	Against	Against	Shareholder

THE GOODYEAR TIRE & RUBBER COMPANY

Ticker: GT Security ID: 382550101
Meeting Date: APR 06, 2020 Meeting Type: Annual
Record Date: FEB 11, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James A. Firestone	For	For	Management
1b	Elect Director Werner Geissler	For	For	Management
1c	Elect Director Peter S. Hellman	For	For	Management
1d	Elect Director Laurette T. Koellner	For	For	Management
1e	Elect Director Richard J. Kramer	For	For	Management
1f	Elect Director W. Alan McCollough	For	For	Management
1g	Elect Director John E. McGlade	For	For	Management
1h	Elect Director Roderick A. Palmore	For	For	Management
1i	Elect Director Hera K. Siu	For	For	Management
1j	Elect Director Stephanie A. Streeter	For	For	Management
1k	Elect Director Michael R. Wessel	For	For	Management
1l	Elect Director Thomas L. Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Against	Against	Shareholder

THE GREENBRIER COMPANIES, INC.

Ticker: GBX Security ID: 393657101
Meeting Date: JAN 08, 2020 Meeting Type: Annual
Record Date: NOV 06, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Wanda F. Felton	For	For	Management
1.2	Elect Director Graeme A. Jack	For	For	Management
1.3	Elect Director David L. Starling	For	For	Management
1.4	Elect Director Wendy L. Teramoto	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLC as Auditors	For	For	Management

THE HANOVER INSURANCE GROUP, INC.

Ticker: THG Security ID: 410867105
 Meeting Date: MAY 12, 2020 Meeting Type: Annual
 Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jane D. Carlin	For	For	Management
1.2	Elect Director Daniel T. Henry	For	For	Management
1.3	Elect Director Wendell J. Knox	For	For	Management
1.4	Elect Director Kathleen S. Lane	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management

THE HARTFORD FINANCIAL SERVICES GROUP, INC.

Ticker: HIG Security ID: 416515104
 Meeting Date: MAY 20, 2020 Meeting Type: Annual
 Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Robert B. Allardice, III	For	For	Management
1b	Elect Director Larry D. De Shon	For	For	Management
1c	Elect Director Carlos Dominguez	For	For	Management
1d	Elect Director Trevor Fetter	For	For	Management
1e	Elect Director Kathryn A. Mikells	For	For	Management
1f	Elect Director Michael G. Morris	For	For	Management
1g	Elect Director Teresa W. Roseborough	For	For	Management
1h	Elect Director Virginia P. Ruesterholz	For	For	Management
1i	Elect Director Christopher J. Swift	For	For	Management
1j	Elect Director Matt Winter	For	For	Management
1k	Elect Director Greig Woodring	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management

THE HERSHEY COMPANY

Ticker: HSY Security ID: 427866108
 Meeting Date: MAY 12, 2020 Meeting Type: Annual
 Record Date: MAR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Pamela M. Arway	For	For	Management
1.2	Elect Director James W. Brown	For	For	Management
1.3	Elect Director Michele G. Buck	For	For	Management
1.4	Elect Director Victor L. Crawford	For	For	Management
1.5	Elect Director Charles A. Davis	For	For	Management
1.6	Elect Director Mary Kay Haben	For	For	Management
1.7	Elect Director James C. Katzman	For	For	Management
1.8	Elect Director M. Diane Koken	For	For	Management
1.9	Elect Director Robert M. Malcolm	For	For	Management
1.10	Elect Director Anthony J. Palmer	For	For	Management
1.11	Elect Director Juan R. Perez	For	For	Management
1.12	Elect Director Wendy L. Schoppert	For	For	Management
1.13	Elect Director David L. Shedlarz	For	For	Management
2	Ratify Ernst & Young LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

THE HOME DEPOT, INC.

Ticker: HD Security ID: 437076102
 Meeting Date: MAY 21, 2020 Meeting Type: Annual
 Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Gerard J. Arpey	For	For	Management
1b	Elect Director Ari Bousbib	For	For	Management
1c	Elect Director Jeffery H. Boyd	For	For	Management
1d	Elect Director Gregory D. Brenneman	For	For	Management
1e	Elect Director J. Frank Brown	For	For	Management
1f	Elect Director Albert P. Carey	For	For	Management
1g	Elect Director Helena B. Foulkes	For	For	Management
1h	Elect Director Linda R. Gooden	For	For	Management
1i	Elect Director Wayne M. Hewett	For	For	Management
1j	Elect Director Manuel Kadre	For	For	Management
1k	Elect Director Stephanie C. Linnartz	For	For	Management
1l	Elect Director Craig A. Menear	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Shareholder Written Consent Provisions	Against	Against	Shareholder
5	Prepare Employment Diversity Report and Report on Diversity Policies	Against	Against	Shareholder
6	Adopt Share Retention Policy For Senior Executives	Against	Against	Shareholder
7	Report on Congruency Political Analysis and Electioneering Expenditures	Against	Against	Shareholder

THE INTERPUBLIC GROUP OF COMPANIES, INC.

Ticker: IPG Security ID: 460690100
Meeting Date: MAY 21, 2020 Meeting Type: Annual
Record Date: MAR 30, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jocelyn Carter-Miller	For	For	Management
1.2	Elect Director Mary J. Steele Guilfoile	For	For	Management
1.3	Elect Director Dawn Hudson	For	For	Management
1.4	Elect Director Jonathan F. Miller	For	For	Management
1.5	Elect Director Patrick Q. Moore	For	For	Management
1.6	Elect Director Michael I. Roth	For	For	Management
1.7	Elect Director Linda S. Sanford	For	For	Management
1.8	Elect Director David M. Thomas	For	For	Management
1.9	Elect Director E. Lee Wyatt, Jr.	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder

THE J. M. SMUCKER COMPANY

Ticker: SJM Security ID: 832696405
Meeting Date: AUG 14, 2019 Meeting Type: Annual
Record Date: JUN 17, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Kathryn W. Dindo	For	For	Management
1b	Elect Director Paul J. Dolan	For	For	Management
1c	Elect Director Jay L. Henderson	For	For	Management
1d	Elect Director Gary A. Oatey	For	For	Management
1e	Elect Director Kirk L. Perry	For	For	Management
1f	Elect Director Sandra Pianalto	For	For	Management
1g	Elect Director Nancy Lopez Russell	For	For	Management
1h	Elect Director Alex Shumate	For	For	Management
1i	Elect Director Mark T. Smucker	For	For	Management
1j	Elect Director Richard K. Smucker	For	For	Management
1k	Elect Director Timothy P. Smucker	For	For	Management
1l	Elect Director Dawn C. Willoughby	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

THE KRAFT HEINZ COMPANY

Ticker: KHC Security ID: 500754106
Meeting Date: MAY 07, 2020 Meeting Type: Annual
Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Gregory E. Abel	For	For	Management
1b	Elect Director Alexandre Behring	For	For	Management
1c	Elect Director John T. Cahill	For	For	Management
1d	Elect Director Joao M. Castro-Neves	For	For	Management
1e	Elect Director Timothy Kenesey	For	For	Management
1f	Elect Director Jorge Paulo Lemann	For	For	Management
1g	Elect Director Susan Mulder	For	For	Management
1h	Elect Director John C. Pope	For	For	Management
1i	Elect Director Elio Leoni Sceti	For	For	Management
1j	Elect Director Alexandre Van Damme	For	For	Management
1k	Elect Director George Zoghbi	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Reduce Supermajority Vote Requirement	Against	Against	Shareholder

THE KROGER CO.

Ticker: KR Security ID: 501044101
Meeting Date: JUN 25, 2020 Meeting Type: Annual
Record Date: APR 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Nora A. Aufreiter	For	For	Management
1b	Elect Director Anne Gates	For	For	Management
1c	Elect Director Karen M. Hoguet	For	For	Management
1d	Elect Director Susan J. Kropf	For	For	Management
1e	Elect Director W. Rodney McMullen	For	For	Management
1f	Elect Director Clyde R. Moore	For	For	Management
1g	Elect Director Ronald L. Sargent	For	For	Management
1h	Elect Director Bobby S. Shackouls	For	For	Management
1i	Elect Director Mark S. Sutton	For	For	Management
1j	Elect Director Ashok Vemuri	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLC as Auditor	For	For	Management
4	Assess Environmental Impact of Non-Recyclable Packaging	Against	Against	Shareholder
5	Report on Human Rights Due Diligence Process in Operations and Supply Chain	Against	Against	Shareholder

THE MIDDLEBY CORPORATION

Ticker: MIDD Security ID: 596278101
Meeting Date: JUN 08, 2020 Meeting Type: Annual
Record Date: APR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Sarah Palisi Chapin	For	For	Management
1.2	Elect Director Timothy J. Fitzgerald	For	For	Management
1.3	Elect Director Cathy L. McCarthy	For	For	Management
1.4	Elect Director John R. Miller, III	For	For	Management
1.5	Elect Director Robert A. Nerbonne	For	For	Management
1.6	Elect Director Gordon O'Brien	For	For	Management
1.7	Elect Director Nasseem Ziyad	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

THE MOSAIC COMPANY

Ticker: MOS Security ID: 61945C103
Meeting Date: MAY 21, 2020 Meeting Type: Annual
Record Date: MAR 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Cheryl K. Beebe	For	For	Management
1b	Elect Director Oscar P. Bernardes	For	For	Management
1c	Elect Director Nancy E. Cooper	For	For	Management
1d	Elect Director Gregory L. Ebel	For	For	Management
1e	Elect Director Timothy S. Gitzel	For	For	Management
1f	Elect Director Denise C. Johnson	For	For	Management
1g	Elect Director Emery N. Koenig	For	For	Management
1h	Elect Director James 'Joc' C. O'Rourke	For	For	Management
1i	Elect Director David T. Seaton	For	For	Management
1j	Elect Director Steven M. Seibert	For	For	Management
1k	Elect Director Luciano Siani Pires	For	For	Management
1l	Elect Director Gretchen H. Watkins	For	For	Management
1m	Elect Director Kelvin W. Westbrook	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Provide Right to Act by Written Consent	Against	Against	Shareholder

THE PNC FINANCIAL SERVICES GROUP, INC.

Ticker: PNC Security ID: 693475105
Meeting Date: APR 28, 2020 Meeting Type: Annual
Record Date: JAN 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Joseph Alvarado	For	For	Management
1.2	Elect Director Charles E. Bunch	For	For	Management
1.3	Elect Director Debra A. Cafaro	For	For	Management
1.4	Elect Director Marjorie Rodgers Cheshire	For	For	Management
1.5	Elect Director William S. Demchak	For	For	Management
1.6	Elect Director Andrew T. Feldstein	For	For	Management
1.7	Elect Director Richard J. Harshman	For	For	Management
1.8	Elect Director Daniel R. Hesse	For	For	Management
1.9	Elect Director Linda R. Medler	For	For	Management
1.10	Elect Director Martin Pfinsgraff	For	For	Management
1.11	Elect Director Toni Townes-Whitley	For	For	Management
1.12	Elect Director Michael J. Ward	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Qualified Employee Stock Purchase Plan	For	For	Management

THE PROCTER & GAMBLE COMPANY

Ticker: PG Security ID: 742718109
Meeting Date: OCT 08, 2019 Meeting Type: Annual
Record Date: OCT 09, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Francis S. Blake	For	For	Management
1b	Elect Director Angela F. Braly	For	For	Management
1c	Elect Director Amy L. Chang	For	For	Management
1d	Elect Director Scott D. Cook	For	For	Management
1e	Elect Director Joseph Jimenez	For	For	Management
1f	Elect Director Terry J. Lundgren	For	For	Management
1g	Elect Director Christine M. McCarthy	For	For	Management
1h	Elect Director W. James McNerney, Jr.	For	For	Management
1i	Elect Director Nelson Peltz	For	For	Management
1j	Elect Director David S. Taylor	For	For	Management
1k	Elect Director Margaret C. Whitman	For	For	Management
1l	Elect Director Patricia A. Woertz	For	For	Management

2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management

THE PROGRESSIVE CORPORATION

Ticker: PGR Security ID: 743315103
Meeting Date: MAY 08, 2020 Meeting Type: Annual
Record Date: MAR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Philip Bleser	For	For	Management
1b	Elect Director Stuart B. Burgdoerfer	For	For	Management
1c	Elect Director Pamela J. Craig	For	For	Management
1d	Elect Director Charles A. Davis	For	For	Management
1e	Elect Director Roger N. Farah	For	For	Management
1f	Elect Director Lawton W. Fitt	For	For	Management
1g	Elect Director Susan Patricia Griffith	For	For	Management
1h	Elect Director Jeffrey D. Kelly	For	For	Management
1i	Elect Director Patrick H. Nettles	For	For	Management
1j	Elect Director Barbara R. Snyder	For	For	Management
1k	Elect Director Jan E. Tighe	For	For	Management
1l	Elect Director Kahina Van Dyke	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management

THE SCOTTS MIRACLE-GRO COMPANY

Ticker: SMG Security ID: 810186106
Meeting Date: JAN 27, 2020 Meeting Type: Annual
Record Date: DEC 04, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director James Hagedorn	For	For	Management
1.2	Elect Director Brian D. Finn	For	For	Management
1.3	Elect Director Nancy G. Mistretta	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

THE SHERWIN-WILLIAMS COMPANY

Ticker: SHW Security ID: 824348106
Meeting Date: APR 22, 2020 Meeting Type: Annual
Record Date: FEB 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kerrii B. Anderson	For	For	Management
1.2	Elect Director Arthur F. Anton	For	For	Management
1.3	Elect Director Jeff M. Fettig	For	For	Management
1.4	Elect Director Richard J. Kramer	For	For	Management
1.5	Elect Director Susan J. Kropf	For	For	Management
1.6	Elect Director John G. Morikis	For	For	Management
1.7	Elect Director Christine A. Poon	For	For	Management
1.8	Elect Director Michael H. Thaman	For	For	Management
1.9	Elect Director Matthew Thornton, III	For	For	Management
1.10	Elect Director Steven H. Wunning	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

THE SOUTHERN COMPANY

Ticker: SO Security ID: 842587107
Meeting Date: MAY 27, 2020 Meeting Type: Annual
Record Date: MAR 30, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Janaki Akella	For	For	Management
1b	Elect Director Juanita Powell Baranco	For	For	Management
1c	Elect Director Jon A. Boscia	For	For	Management
1d	Elect Director Henry A. 'Hal' Clark, III	For	For	Management
1e	Elect Director Anthony F. 'Tony' Earley, Jr.	For	For	Management
1f	Elect Director Thomas A. Fanning	For	For	Management
1g	Elect Director David J. Grain	For	For	Management
1h	Elect Director Donald M. James	For	For	Management
1i	Elect Director John D. Johns	For	For	Management
1j	Elect Director Dale E. Klein	For	For	Management
1k	Elect Director Ernest J. Moniz	For	For	Management
1l	Elect Director William G. Smith, Jr.	For	For	Management
1m	Elect Director Steven R. Specker	For	For	Management
1n	Elect Director E. Jenner Wood, III	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Require Independent Board Chair	Against	Against	Shareholder
5	Report on Lobbying Payments and Policy	Against	Against	Shareholder

THE TIMKEN COMPANY

Ticker: TKR Security ID: 887389104
Meeting Date: MAY 08, 2020 Meeting Type: Annual
Record Date: FEB 21, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Maria A. Crowe	For	For	Management
1.2	Elect Director Elizabeth A. Harrell	For	For	Management
1.3	Elect Director Richard G. Kyle	For	For	Management
1.4	Elect Director John A. Luke, Jr.	For	For	Management
1.5	Elect Director Christopher L. Mapes	For	For	Management
1.6	Elect Director James F. Palmer	For	For	Management
1.7	Elect Director Ajita G. Rajendra	For	For	Management
1.8	Elect Director Frank C. Sullivan	For	For	Management
1.9	Elect Director John M. Timken, Jr.	For	For	Management
1.10	Elect Director Ward J. Timken, Jr.	For	For	Management
1.11	Elect Director Jacqueline F. Woods	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder

THE TJX COMPANIES, INC.

Ticker: TJX Security ID: 872540109
Meeting Date: JUN 09, 2020 Meeting Type: Annual
Record Date: APR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Zein Abdalla	For	For	Management
1b	Elect Director Alan M. Bennett	For	For	Management
1c	Elect Director Rosemary T. Berkery	For	For	Management
1d	Elect Director David T. Ching	For	For	Management
1e	Elect Director Ernie Herrman	For	For	Management
1f	Elect Director Michael F. Hines	For	For	Management
1g	Elect Director Amy B. Lane	For	For	Management
1h	Elect Director Carol Meyrowitz	For	For	Management
1i	Elect Director Jackwyn L. Nemerov	For	For	Management
1j	Elect Director John F. O'Brien	For	For	Management
1k	Elect Director Willow B. Shire	For	For	Management
2	Ratify PricewaterhouseCoopers as Auditors	For	For	Management

3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Report on Reduction of Chemical Footprint	Against	Against	Shareholder
5	Report on Animal Welfare	Against	Against	Shareholder
6	Report on Pay Disparity	Against	Against	Shareholder
7	Stock Retention/Holding Period	Against	Against	Shareholder

THE TORO COMPANY

Ticker: TTC Security ID: 891092108
Meeting Date: MAR 17, 2020 Meeting Type: Annual
Record Date: JAN 21, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jeffrey M. Ettinger	For	For	Management
1.2	Elect Director Katherine J. Harless	For	For	Management
1.3	Elect Director D. Christian Koch	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

THE TRAVELERS COMPANIES, INC.

Ticker: TRV Security ID: 89417E109
Meeting Date: MAY 21, 2020 Meeting Type: Annual
Record Date: MAR 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Alan L. Beller	For	For	Management
1b	Elect Director Janet M. Dolan	For	For	Management
1c	Elect Director Patricia L. Higgins	For	For	Management
1d	Elect Director William J. Kane	For	For	Management
1e	Elect Director Clarence Otis, Jr.	For	For	Management
1f	Elect Director Elizabeth E. Robinson	For	For	Management
1g	Elect Director Philip T. (Pete) Ruegger, III	For	For	Management
1h	Elect Director Todd C. Schermerhorn	For	For	Management
1i	Elect Director Alan D. Schnitzer	For	For	Management
1j	Elect Director Donald J. Shepard	For	For	Management
1k	Elect Director Laurie J. Thomsen	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

THE WALT DISNEY COMPANY

Ticker: DIS Security ID: 254687106
Meeting Date: MAR 11, 2020 Meeting Type: Annual
Record Date: JAN 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Susan E. Arnold	For	For	Management
1b	Elect Director Mary T. Barra	For	For	Management
1c	Elect Director Safra A. Catz	For	For	Management
1d	Elect Director Francis A. deSouza	For	For	Management
1e	Elect Director Michael B.G. Froman	For	For	Management
1f	Elect Director Robert A. Iger	For	For	Management
1g	Elect Director Maria Elena Lagomasino	For	For	Management
1h	Elect Director Mark G. Parker	For	For	Management
1i	Elect Director Derica W. Rice	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Report on Lobbying Payments and Policy	Against	Against	Shareholder

THE WENDY'S COMPANY

Ticker: WEN Security ID: 95058W100
 Meeting Date: MAY 27, 2020 Meeting Type: Annual
 Record Date: MAR 30, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Nelson Peltz	For	For	Management
1b	Elect Director Peter W. May	For	For	Management
1c	Elect Director Kristin A. Dolan	For	For	Management
1d	Elect Director Kenneth W. Gilbert	For	For	Management
1e	Elect Director Dennis M. Kass	For	For	Management
1f	Elect Director Joseph A. Levato	For	For	Management
1g	Elect Director Michelle 'Mich' J. Mathews-Spradlin	For	For	Management
1h	Elect Director Matthew H. Peltz	For	For	Management
1i	Elect Director Todd A. Penegor	For	For	Management
1j	Elect Director Peter H. Rothschild	For	For	Management
1k	Elect Director Arthur B. Winkleblack	For	For	Management
2	Approve Omnibus Stock Plan	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

THE WESTERN UNION COMPANY

Ticker: WU Security ID: 959802109
 Meeting Date: MAY 14, 2020 Meeting Type: Annual
 Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Martin I. Cole	For	For	Management
1b	Elect Director Hikmet Ersek	For	For	Management
1c	Elect Director Richard A. Goodman	For	For	Management
1d	Elect Director Betsy D. Holden	For	For	Management
1e	Elect Director Jeffrey A. Joerres	For	For	Management
1f	Elect Director Michael A. Miles, Jr.	For	For	Management
1g	Elect Director Timothy P. Murphy	For	For	Management
1h	Elect Director Jan Siegmund	For	For	Management
1i	Elect Director Angela A. Sun	For	For	Management
1j	Elect Director Solomon D. Trujillo	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Report on Political Contributions Disclosure	Against	Against	Shareholder

THE WILLIAMS COMPANIES, INC.

Ticker: WMB Security ID: 969457100
 Meeting Date: APR 28, 2020 Meeting Type: Annual
 Record Date: FEB 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Alan S. Armstrong	For	For	Management
1.2	Elect Director Stephen W. Bergstrom	For	For	Management
1.3	Elect Director Nancy K. Buese	For	For	Management
1.4	Elect Director Stephen I. Chazen	For	For	Management
1.5	Elect Director Charles I. Cogut	For	For	Management
1.6	Elect Director Michael A. Creel	For	For	Management
1.7	Elect Director Vicki L. Fuller	For	For	Management
1.8	Elect Director Peter A. Ragauss	For	For	Management
1.9	Elect Director Scott D. Sheffield	For	For	Management
1.10	Elect Director Murray D. Smith	For	For	Management
1.11	Elect Director William H. Spence	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Amend Qualified Employee Stock Purchase Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Ratify Ernst & Young LLP as Auditors	For	For	Management

THERMO FISHER SCIENTIFIC INC.

Ticker: TMO Security ID: 883556102
Meeting Date: MAY 20, 2020 Meeting Type: Annual
Record Date: MAR 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Marc N. Casper	For	For	Management
1b	Elect Director Nelson J. Chai	For	For	Management
1c	Elect Director C. Martin Harris	For	For	Management
1d	Elect Director Tyler Jacks	For	For	Management
1e	Elect Director Judy C. Lewent	For	For	Management
1f	Elect Director Thomas J. Lynch	For	For	Management
1g	Elect Director Jim P. Manzi	For	For	Management
1h	Elect Director James C. Mullen	For	For	Management
1i	Elect Director Lars R. Sorensen	For	For	Management
1j	Elect Director Debora L. Spar	For	For	Management
1k	Elect Director Scott M. Sperling	For	For	Management
1l	Elect Director Dion J. Weisler	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management

THOR INDUSTRIES, INC.

Ticker: THO Security ID: 885160101
Meeting Date: DEC 13, 2019 Meeting Type: Annual
Record Date: OCT 18, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Andrew E. Graves	For	Withhold	Management
1.2	Elect Director Amelia A. Huntington	For	For	Management
1.3	Elect Director Wilson Jones	For	Withhold	Management
1.4	Elect Director Christopher Klein	For	For	Management
1.5	Elect Director J. Allen Kosowsky	For	Withhold	Management
1.6	Elect Director Robert W. Martin	For	For	Management
1.7	Elect Director Peter B. Orthwein	For	For	Management
1.8	Elect Director Jan H. Suwinski	For	For	Management
1.9	Elect Director James L. Ziemer	For	Withhold	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

TIFFANY & CO.

Ticker: TIF Security ID: 886547108
Meeting Date: FEB 04, 2020 Meeting Type: Special
Record Date: JAN 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement	For	For	Management
2	Advisory Vote on Golden Parachutes	For	For	Management
3	Adjourn Meeting	For	For	Management

TIFFANY & CO.

Ticker: TIF Security ID: 886547108
Meeting Date: JUN 01, 2020 Meeting Type: Annual
Record Date: APR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Alessandro Bogliolo	For	For	Management
1b	Elect Director Rose Marie Bravo	For	For	Management
1c	Elect Director Hafize Gaye Erkan	For	For	Management

1d	Elect Director Roger N. Farah	For	For	Management
1e	Elect Director Jane Hertzmark Hudis	For	For	Management
1f	Elect Director Abby F. Kohnstamm	For	For	Management
1g	Elect Director James E. Lillie	For	For	Management
1h	Elect Director William A. Shutzer	For	For	Management
1i	Elect Director Robert S. Singer	For	For	Management
1j	Elect Director Annie Young-Scrivner	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

TRACTOR SUPPLY COMPANY

Ticker: TSCO Security ID: 892356106
Meeting Date: MAY 07, 2020 Meeting Type: Annual
Record Date: MAR 10, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Cynthia T. Jamison	For	For	Management
1.2	Elect Director Ricardo Cardenas	For	For	Management
1.3	Elect Director Denise L. Jackson	For	For	Management
1.4	Elect Director Thomas A. Kingsbury	For	For	Management
1.5	Elect Director Ramkumar Krishnan	For	For	Management
1.6	Elect Director George MacKenzie	For	For	Management
1.7	Elect Director Edna K. Morris	For	For	Management
1.8	Elect Director Mark J. Weikel	For	For	Management
1.9	Elect Director Harry A. Lawton, III	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Eliminate Supermajority Vote Requirement	For	For	Management

TRANE TECHNOLOGIES PLC

Ticker: TT Security ID: G8994E103
Meeting Date: JUN 04, 2020 Meeting Type: Annual
Record Date: APR 08, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kirk E. Arnold	For	For	Management
1b	Elect Director Ann C. Berzin	For	For	Management
1c	Elect Director John Bruton	For	For	Management
1d	Elect Director Jared L. Cohon	For	For	Management
1e	Elect Director Gary D. Forsee	For	For	Management
1f	Elect Director Linda P. Hudson	For	For	Management
1g	Elect Director Michael W. Lamach	For	For	Management
1h	Elect Director Myles P. Lee	For	For	Management
1i	Elect Director Karen B. Peetz	For	For	Management
1j	Elect Director John P. Surma	For	For	Management
1k	Elect Director Richard J. Swift	For	For	Management
1l	Elect Director Tony L. White	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
4	Authorize Issue of Equity	For	For	Management
5	Renew Directors' Authority to Issue Shares for Cash	For	For	Management
6	Authorize Reissuance of Repurchased Shares	For	For	Management

TRANSDIGM GROUP INCORPORATED

Ticker: TDG Security ID: 893641100
Meeting Date: OCT 03, 2019 Meeting Type: Special
Record Date: AUG 16, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Stock Option Plan	For	For	Management

TRANSDIGM GROUP INCORPORATED

Ticker: TDG Security ID: 893641100
Meeting Date: JUN 29, 2020 Meeting Type: Annual
Record Date: MAY 04, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director David Barr	For	For	Management
1.2	Elect Director William Dries	None	None	Management
	Withdrawn Resolution			
1.3	Elect Director Mervin Dunn	For	For	Management
1.4	Elect Director Michael S. Graff	For	For	Management
1.5	Elect Director Sean P. Hennessy	For	For	Management
1.6	Elect Director W. Nicholas Howley	For	Withhold	Management
1.7	Elect Director Raymond F. Laubenthal	For	For	Management
1.8	Elect Director Gary E. McCullough	For	For	Management
1.9	Elect Director Michele Santana	For	For	Management
1.10	Elect Director Robert J. Small	For	For	Management
1.11	Elect Director John Staer	For	For	Management
1.12	Elect Director Kevin Stein	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Adopt Quantitative Company-wide GHG Goals	Against	For	Shareholder

TRANSUNION

Ticker: TRU Security ID: 89400J107
Meeting Date: MAY 12, 2020 Meeting Type: Annual
Record Date: MAR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Declassify the Board of Directors	For	For	Management
2a	Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation and Bylaws	For	For	Management
2b	Eliminate Supermajority Vote Requirement to Remove Directors	For	For	Management
3	Amend Articles of Incorporation to Remove the Corporate Opportunity Waiver	For	For	Management
4	Amend Articles of Association	For	For	Management
5a	Elect Director Suzanne P. Clark	For	For	Management
5b	Elect Director Kermit R. Crawford	For	For	Management
5c	Elect Director Thomas L. Monahan, III	For	For	Management
6	Amend Omnibus Stock Plan	For	For	Management
7	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

TRIMBLE INC.

Ticker: TRMB Security ID: 896239100
Meeting Date: MAY 27, 2020 Meeting Type: Annual
Record Date: MAR 30, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Steven W. Berglund	For	For	Management
1.2	Elect Director Borje Ekholm	For	For	Management
1.3	Elect Director Kaigham (Ken) Gabriel	For	For	Management
1.4	Elect Director Merit E. Janow	For	For	Management
1.5	Elect Director Meaghan Lloyd	For	For	Management
1.6	Elect Director Sandra MacQuillan	For	For	Management
1.7	Elect Director Ronald S. Nersesian	For	For	Management
1.8	Elect Director Robert G. Painter	For	For	Management
1.9	Elect Director Mark S. Peek	For	For	Management
1.10	Elect Director Johan Wibergh	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management

3	Executive Officers' Compensation			
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management

TRINITY INDUSTRIES, INC.

Ticker: TRN Security ID: 896522109
Meeting Date: MAY 04, 2020 Meeting Type: Annual
Record Date: MAR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John L. Adams	For	For	Management
1.2	Elect Director Brandon B. Boze	For	For	Management
1.3	Elect Director John J. Diez	For	For	Management
1.4	Elect Director Leldon E. Echols	For	For	Management
1.5	Elect Director Charles W. Matthews	For	For	Management
1.6	Elect Director E. Jean Savage	For	For	Management
1.7	Elect Director Dunia A. Shive	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

TRIPADVISOR, INC.

Ticker: TRIP Security ID: 896945201
Meeting Date: JUN 09, 2020 Meeting Type: Annual
Record Date: APR 17, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Gregory B. Maffei	For	Withhold	Management
1.2	Elect Director Stephen Kaufer	For	For	Management
1.3	Elect Director Jay C. Hoag	For	Withhold	Management
1.4	Elect Director Betsy L. Morgan	For	For	Management
1.5	Elect Director M. Greg O'Hara	For	For	Management
1.6	Elect Director Jeremy Philips	For	For	Management
1.7	Elect Director Albert E. Rosenthaler	For	For	Management
1.8	Elect Director Trynka Shineman Blake	For	For	Management
1.9	Elect Director Robert S. Wiesenthal	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management

TRUIST FINANCIAL CORPORATION

Ticker: TFC Security ID: 89832Q109
Meeting Date: APR 28, 2020 Meeting Type: Annual
Record Date: FEB 21, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jennifer S. Banner	For	For	Management
1.2	Elect Director K. David Boyer, Jr.	For	For	Management
1.3	Elect Director Agnes Bundy Scanlan	For	For	Management
1.4	Elect Director Anna R. Cablik	For	For	Management
1.5	Elect Director Dallas S. Clement	For	For	Management
1.6	Elect Director Paul D. Donahue	For	For	Management
1.7	Elect Director Paul R. Garcia	For	For	Management
1.8	Elect Director Patrick C. Graney, III	For	For	Management
1.9	Elect Director Linnie M. Haynesworth	For	For	Management
1.10	Elect Director Kelly S. King	For	For	Management
1.11	Elect Director Easter A. Maynard	For	For	Management
1.12	Elect Director Donna S. Morea	For	For	Management
1.13	Elect Director Charles A. Patton	For	For	Management
1.14	Elect Director Nido R. Qubein	For	For	Management
1.15	Elect Director David M. Ratcliffe	For	For	Management
1.16	Elect Director William H. Rogers, Jr.	For	For	Management
1.17	Elect Director Frank P. Scruggs, Jr.	For	For	Management
1.18	Elect Director Christine Sears	For	For	Management
1.19	Elect Director Thomas E. Skains	For	For	Management
1.20	Elect Director Bruce L. Tanner	For	For	Management
1.21	Elect Director Thomas N. Thompson	For	For	Management
1.22	Elect Director Steven C. Voorhees	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as	For	For	Management

3	Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Require Independent Board Chairman	Against	Against	Shareholder

TWILIO INC.

Ticker: TWLO Security ID: 90138F102
Meeting Date: JUN 03, 2020 Meeting Type: Annual
Record Date: APR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Richard Dalzell	For	For	Management
1.2	Elect Director Jeffrey Immelt	For	For	Management
1.3	Elect Director Erika Rottenberg	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

TWITTER, INC.

Ticker: TWTR Security ID: 90184L102
Meeting Date: MAY 27, 2020 Meeting Type: Annual
Record Date: APR 03, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Omid R. Kordestani	For	For	Management
1b	Elect Director Ngozi Okonjo-Iweala	For	For	Management
1c	Elect Director Bret Taylor	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Report on Risks of Omitting Viewpoint and Ideology from EEO Policy	Against	Against	Shareholder

TYLER TECHNOLOGIES, INC.

Ticker: TYL Security ID: 902252105
Meeting Date: MAY 12, 2020 Meeting Type: Annual
Record Date: MAR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Donald R. Brattain	For	For	Management
1b	Elect Director Glenn A. Carter	For	For	Management
1c	Elect Director Brenda A. Cline	For	For	Management
1d	Elect Director J. Luther King, Jr.	For	For	Management
1e	Elect Director Mary L. Landrieu	For	For	Management
1f	Elect Director John S. Marr, Jr.	For	For	Management
1g	Elect Director H. Lynn Moore, Jr.	For	For	Management
1h	Elect Director Daniel M. Pope	For	For	Management
1i	Elect Director Dustin R. Womble	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

TYSON FOODS, INC.

Ticker: TSN Security ID: 902494103
Meeting Date: FEB 06, 2020 Meeting Type: Annual
Record Date: DEC 09, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John Tyson	For	For	Management
1b	Elect Director Gaurdie E. Banister, Jr.	For	For	Management
1c	Elect Director Dean Banks	For	For	Management
1d	Elect Director Mike Beebe	For	For	Management

1e	Elect Director Mikel A. Durham	For	For	Management
1f	Elect Director Jonathan D. Mariner	For	For	Management
1g	Elect Director Kevin M. McNamara	For	For	Management
1h	Elect Director Cheryl S. Miller	For	For	Management
1i	Elect Director Jeffrey K. Schomburger	For	For	Management
1j	Elect Director Robert Thurber	For	For	Management
1k	Elect Director Barbara A. Tyson	For	For	Management
1l	Elect Director Noel White	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Report on Deforestation Impacts in Company's Supply Chain	Against	Against	Shareholder
5	Report on Lobbying Payments and Policy	Against	Against	Shareholder
6	Report on Human Rights Risk Assessment Process	Against	For	Shareholder
7	Adopt Share Retention Policy For Senior Executives	Against	Against	Shareholder

U.S. BANCORP

Ticker: USB Security ID: 902973304
Meeting Date: APR 21, 2020 Meeting Type: Annual
Record Date: FEB 25, 2020

#	Proposal	Mgt	Rec	Vote Cast	Sponsor
1a	Elect Director Warner L. Baxter	For		For	Management
1b	Elect Director Dorothy J. Bridges	For		For	Management
1c	Elect Director Elizabeth L. Buse	For		For	Management
1d	Elect Director Marc N. Casper	For		For	Management
1e	Elect Director Andrew Cecere	For		For	Management
1f	Elect Director Kimberly J. Harris	For		For	Management
1g	Elect Director Roland A. Hernandez	For		For	Management
1h	Elect Director Olivia F. Kirtley	For		For	Management
1i	Elect Director Karen S. Lynch	For		For	Management
1j	Elect Director Richard P. McKenney	For		For	Management
1k	Elect Director Yusuf I. Mehdi	For		For	Management
1l	Elect Director John P. Wiehoff	For		For	Management
1m	Elect Director Scott W. Wine	For		For	Management
2	Ratify Ernst & Young LLP as Auditors	For		For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For		For	Management

UBER TECHNOLOGIES, INC.

Ticker: UBER Security ID: 90353T100
Meeting Date: MAY 11, 2020 Meeting Type: Annual
Record Date: MAR 16, 2020

#	Proposal	Mgt	Rec	Vote Cast	Sponsor
1a	Elect Director Ronald Sugar	For		Against	Management
1b	Elect Director Ursula Burns	For		For	Management
1c	Elect Director Robert Eckert	For		Against	Management
1d	Elect Director Amanda Ginsberg	For		For	Management
1e	Elect Director Dara Khosrowshahi	For		For	Management
1f	Elect Director Wan Ling Martello	For		Against	Management
1g	Elect Director Yasir Al-Rumayyan	For		For	Management
1h	Elect Director John Thain	For		For	Management
1i	Elect Director David I. Trujillo	For		Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For		Against	Management
3	Advisory Vote on Say on Pay Frequency	One	Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For		For	Management

UDR, INC.

Ticker: UDR Security ID: 902653104
Meeting Date: MAY 21, 2020 Meeting Type: Annual

Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Katherine A. Cattanach	For	For	Management
1b	Elect Director Jon A. Grove	For	For	Management
1c	Elect Director Mary Ann King	For	For	Management
1d	Elect Director James D. Klingbeil	For	For	Management
1e	Elect Director Clint D. McDonnough	For	For	Management
1f	Elect Director Robert A. McNamara	For	For	Management
1g	Elect Director Mark R. Patterson	For	For	Management
1h	Elect Director Thomas W. Toomey	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

UGI CORPORATION

Ticker: UGI Security ID: 902681105
Meeting Date: JAN 22, 2020 Meeting Type: Annual
Record Date: NOV 13, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director M. Shawn Bort	For	For	Management
1.2	Elect Director Theodore A. Dosch	For	For	Management
1.3	Elect Director Alan N. Harris	For	For	Management
1.4	Elect Director Frank S. Hermance	For	For	Management
1.5	Elect Director William J. Marrazzo	For	For	Management
1.6	Elect Director Kelly A. Romano	For	For	Management
1.7	Elect Director Marvin O. Schlanger	For	For	Management
1.8	Elect Director James B. Stallings, Jr.	For	For	Management
1.9	Elect Director K. Richard Turner	For	For	Management
1.10	Elect Director John L. Walsh	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

ULTA BEAUTY, INC.

Ticker: ULTA Security ID: 90384S303
Meeting Date: JUN 03, 2020 Meeting Type: Annual
Record Date: APR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michelle L. Collins	For	For	Management
1.2	Elect Director Patricia A. Little	For	For	Management
1.3	Elect Director Michael C. Smith	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

UMB FINANCIAL CORPORATION

Ticker: UMBF Security ID: 902788108
Meeting Date: APR 28, 2020 Meeting Type: Annual
Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robin C. Beery	For	For	Management
1.2	Elect Director Janine A. Davidson	For	For	Management
1.3	Elect Director Kevin C. Gallagher	For	For	Management
1.4	Elect Director Greg M. Graves	For	For	Management
1.5	Elect Director Alexander C. Kemper	For	For	Management
1.6	Elect Director J. Mariner Kemper	For	For	Management
1.7	Elect Director Gordon E. Landsford, III	For	For	Management
1.8	Elect Director Timothy R. Murphy	For	For	Management
1.9	Elect Director Tamara M. Peterman	For	For	Management
1.10	Elect Director Kris A. Robbins	For	For	Management
1.11	Elect Director L. Joshua Sosland	For	For	Management
1.12	Elect Director Paul Uhlmann, III	For	For	Management
1.13	Elect Director Leroy J. Williams, Jr.	For	For	Management

2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

UNDER ARMOUR, INC.

Ticker: UAA Security ID: 904311107
Meeting Date: MAY 27, 2020 Meeting Type: Annual
Record Date: MAR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kevin A. Plank	For	For	Management
1.2	Elect Director George W. Bodenheimer	For	For	Management
1.3	Elect Director Douglas E. Coltharp	For	For	Management
1.4	Elect Director Jerri L. DeVard	For	For	Management
1.5	Elect Director Mohamed A. El-Erian	For	For	Management
1.6	Elect Director Patrik Frisk	For	For	Management
1.7	Elect Director Karen W. Katz	For	For	Management
1.8	Elect Director Eric T. Olson	For	For	Management
1.9	Elect Director Harvey L. Sanders	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Charter to Allow Shareholders to Amend Bylaws	For	For	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

UNION PACIFIC CORPORATION

Ticker: UNP Security ID: 907818108
Meeting Date: MAY 14, 2020 Meeting Type: Annual
Record Date: MAR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Andrew H. Card, Jr.	For	For	Management
1b	Elect Director William J. DeLaney	For	For	Management
1c	Elect Director David B. Dillon	For	For	Management
1d	Elect Director Lance M. Fritz	For	For	Management
1e	Elect Director Deborah C. Hopkins	For	For	Management
1f	Elect Director Jane H. Lute	For	For	Management
1g	Elect Director Michael R. McCarthy	For	For	Management
1h	Elect Director Thomas F. McLarty, III	For	For	Management
1i	Elect Director Bhavesh V. Patel	For	For	Management
1j	Elect Director Jose H. Villarreal	For	For	Management
1k	Elect Director Christopher J. Williams	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Require Independent Board Chairman	Against	Against	Shareholder
5	Report on Climate Change	Against	Against	Shareholder

UNITED AIRLINES HOLDINGS, INC.

Ticker: UAL Security ID: 910047109
Meeting Date: MAY 20, 2020 Meeting Type: Annual
Record Date: APR 01, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Carolyn Corvi	For	For	Management
1b	Elect Director Barney Harford	For	For	Management
1c	Elect Director Michele J. Hooper	For	For	Management
1d	Elect Director Walter Isaacson	For	For	Management
1e	Elect Director James A. C. Kennedy	For	For	Management
1f	Elect Director J. Scott Kirby	For	For	Management
1g	Elect Director Oscar Munoz	For	For	Management
1h	Elect Director Edward M. Philip	For	For	Management
1i	Elect Director Edward L. Shapiro	For	For	Management
1j	Elect Director David J. Vitale	For	For	Management
1k	Elect Director James M. Whitehurst	For	For	Management

2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Provide Right to Act by Written Consent	Against	Against	Shareholder
5	Report on Lobbying Payments and Policy	Against	Against	Shareholder
6	Report on Global Warming-Related Lobbying Activities	Against	Against	Shareholder

UNITED COMMUNITY BANKS, INC.

Ticker: UCBI Security ID: 90984P303
Meeting Date: MAY 06, 2020 Meeting Type: Annual
Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert H. Blalock	For	For	Management
1.2	Elect Director L. Cathy Cox	For	For	Management
1.3	Elect Director Kenneth L. Daniels	For	For	Management
1.4	Elect Director Lance F. Drummond	For	For	Management
1.5	Elect Director H. Lynn Harton	For	For	Management
1.6	Elect Director Jennifer K. Mann	For	For	Management
1.7	Elect Director Thomas A. Richlovsky	For	For	Management
1.8	Elect Director David C. Shaver	For	For	Management
1.9	Elect Director Tim R. Wallis	For	For	Management
1.10	Elect Director David H. Wilkins	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

UNITED PARCEL SERVICE, INC.

Ticker: UPS Security ID: 911312106
Meeting Date: MAY 14, 2020 Meeting Type: Annual
Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director David P. Abney	For	For	Management
1b	Elect Director Rodney C. Adkins	For	For	Management
1c	Elect Director Michael J. Burns	For	For	Management
1d	Elect Director William R. Johnson	For	For	Management
1e	Elect Director Ann M. Livermore	For	For	Management
1f	Elect Director Rudy H.P. Markham	For	For	Management
1g	Elect Director Franck J. Moison	For	For	Management
1h	Elect Director Clark 'Sandy' T. Randt, Jr.	For	For	Management
1i	Elect Director Christiana Smith Shi	For	For	Management
1j	Elect Director John T. Stankey	For	For	Management
1k	Elect Director Carol B. Tome	For	For	Management
1l	Elect Director Kevin Warsh	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Report on Lobbying Payments and Policy	Against	Against	Shareholder
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	Against	Shareholder
6	Report on Climate Change	Against	Against	Shareholder

UNITED RENTALS, INC.

Ticker: URI Security ID: 911363109
Meeting Date: MAY 07, 2020 Meeting Type: Annual
Record Date: MAR 10, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jose B. Alvarez	For	For	Management
1.2	Elect Director Marc A. Bruno	For	For	Management
1.3	Elect Director Matthew J. Flannery	For	For	Management
1.4	Elect Director Bobby J. Griffin	For	For	Management

1.5	Elect Director Kim Harris Jones	For	For	Management
1.6	Elect Director Terri L. Kelly	For	For	Management
1.7	Elect Director Michael J. Kneeland	For	For	Management
1.8	Elect Director Gracia C. Martore	For	For	Management
1.9	Elect Director Filippo Passerini	For	For	Management
1.10	Elect Director Donald C. Roof	For	For	Management
1.11	Elect Director Shiv Singh	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Provide Right to Act by Written Consent	For	For	Management
5	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Against	Against	Shareholder

UNITED TECHNOLOGIES CORPORATION

Ticker: UTX Security ID: 913017109
Meeting Date: OCT 11, 2019 Meeting Type: Special
Record Date: SEP 10, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Issue Shares in Connection with Merger	For	For	Management
2	Adjourn Meeting	For	For	Management

UNITEDHEALTH GROUP INCORPORATED

Ticker: UNH Security ID: 91324P102
Meeting Date: JUN 01, 2020 Meeting Type: Annual
Record Date: APR 07, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard T. Burke	For	For	Management
1b	Elect Director Timothy P. Flynn	For	For	Management
1c	Elect Director Stephen J. Hemsley	For	For	Management
1d	Elect Director Michele J. Hooper	For	For	Management
1e	Elect Director F. William McNabb, III	For	For	Management
1f	Elect Director Valerie C. Montgomery Rice	For	For	Management
1g	Elect Director John H. Noseworthy	For	For	Management
1h	Elect Director Glenn M. Renwick	For	For	Management
1i	Elect Director David S. Wichmann	For	For	Management
1j	Elect Director Gail R. Wilensky	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Against	Against	Shareholder

UNIVERSAL FOREST PRODUCTS, INC.

Ticker: UFPI Security ID: 913543104
Meeting Date: APR 22, 2020 Meeting Type: Annual
Record Date: FEB 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Benjamin J. McLean	For	For	Management
1b	Elect Director Mary E. Tuuk	For	For	Management
1c	Elect Director Michael G. Wooldridge	For	For	Management
2	Change Company Name to UFP Industries, Inc.	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

UNIVERSAL HEALTH SERVICES, INC.

Ticker: UHS Security ID: 913903100
Meeting Date: MAY 20, 2020 Meeting Type: Annual
Record Date: MAR 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Lawrence S. Gibbs	For	Withhold	Management
2	Approve Omnibus Stock Plan	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

UNUM GROUP

Ticker: UNM Security ID: 91529Y106
Meeting Date: MAY 28, 2020 Meeting Type: Annual
Record Date: MAR 30, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Theodore H. Bunting, Jr.	For	For	Management
1b	Elect Director Susan L. Cross	For	For	Management
1c	Elect Director Susan D. DeVore	For	For	Management
1d	Elect Director Joseph J. Echevarria	For	For	Management
1e	Elect Director Cynthia L. Egan	For	For	Management
1f	Elect Director Kevin T. Kabat	For	For	Management
1g	Elect Director Timothy F. Keaney	For	For	Management
1h	Elect Director Gloria C. Larson	For	For	Management
1i	Elect Director Richard P. McKenney	For	For	Management
1j	Elect Director Ronald P. O'Hanley	For	For	Management
1k	Elect Director Francis J. Shammo	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditor	For	For	Management
4	Approve Qualified Employee Stock Purchase Plan	For	For	Management
5	Approve Nonqualified Employee Stock Purchase Plan	For	For	Management

VALERO ENERGY CORPORATION

Ticker: VLO Security ID: 91913Y100
Meeting Date: APR 30, 2020 Meeting Type: Annual
Record Date: MAR 04, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director H. Paulett Eberhart	For	For	Management
1B	Elect Director Joseph W. Gorder	For	For	Management
1C	Elect Director Kimberly S. Greene	For	For	Management
1D	Elect Director Deborah P. Majoras	For	For	Management
1E	Elect Director Eric D. Mullins	For	For	Management
1F	Elect Director Donald L. Nickles	For	For	Management
1G	Elect Director Philip J. Pfeiffer	For	For	Management
1H	Elect Director Robert A. Profusek	For	For	Management
1I	Elect Director Stephen M. Waters	For	For	Management
1J	Elect Director Randall J. Weisenburger	For	For	Management
1K	Elect Director Rayford Wilkins, Jr.	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management

VALVOLINE INC.

Ticker: VVV Security ID: 92047W101
Meeting Date: JAN 30, 2020 Meeting Type: Annual
Record Date: DEC 02, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Gerald W. Evans, Jr.	For	For	Management
1b	Elect Director Richard J. Freeland	For	For	Management
1c	Elect Director Stephen F. Kirk	For	For	Management
1d	Elect Director Carol H. Kruse	For	For	Management
1e	Elect Director Stephen E. Macadam	For	For	Management
1f	Elect Director Vada O. Manager	For	For	Management
1g	Elect Director Samuel J. Mitchell, Jr.	For	For	Management
1h	Elect Director Charles M. Sonsteby	For	For	Management
1i	Elect Director Mary J. Twinem	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

VARIAN MEDICAL SYSTEMS, INC.

Ticker: VAR Security ID: 92220P105
Meeting Date: FEB 13, 2020 Meeting Type: Annual
Record Date: DEC 16, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Anat Ashkenazi	For	For	Management
1b	Elect Director Jeffrey R. Balser	For	For	Management
1c	Elect Director Judy Bruner	For	For	Management
1d	Elect Director Jean-Luc Butel	For	For	Management
1e	Elect Director Regina E. Dugan	For	For	Management
1f	Elect Director R. Andrew Eckert	For	For	Management
1g	Elect Director Phillip G. Febbo	For	For	Management
1h	Elect Director David J. Illingworth	For	For	Management
1i	Elect Director Michelle M. Le Beau	For	For	Management
1j	Elect Director Dow R. Wilson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Qualified Employee Stock Purchase Plan	For	For	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

VEEVA SYSTEMS INC.

Ticker: VEEV Security ID: 922475108
Meeting Date: JUN 25, 2020 Meeting Type: Annual
Record Date: MAY 01, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mark Carges	For	For	Management
1.2	Elect Director Paul E. Chamberlain	For	For	Management
1.3	Elect Director Paul Sekhri	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management

VENTAS, INC.

Ticker: VTR Security ID: 92276F100
Meeting Date: MAY 18, 2020 Meeting Type: Annual
Record Date: MAR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
2a	Elect Director Melody C. Barnes	For	For	Management
2b	Elect Director Debra A. Cafaro	For	For	Management
2c	Elect Director Jay M. Gellert	For	For	Management
2d	Elect Director Richard I. Gilchrist	For	For	Management
2e	Elect Director Matthew J. Lustig	For	For	Management
2f	Elect Director Roxanne M. Martino	For	For	Management
2g	Elect Director Sean P. Nolan	For	For	Management
2h	Elect Director Walter C. Rakowich	For	For	Management
2i	Elect Director Robert D. Reed	For	For	Management
2j	Elect Director James D. Shelton	For	For	Management

3	Ratify KPMG LLP as Auditors	For	For	Management
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VEREIT, INC.

Ticker: VER Security ID: 92339V100
Meeting Date: MAY 21, 2020 Meeting Type: Annual
Record Date: MAR 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Glenn J. Rufrano	For	For	Management
1b	Elect Director Hugh R. Frater	For	For	Management
1c	Elect Director David B. Henry	For	For	Management
1d	Elect Director Mary Hogan Preusse	For	For	Management
1e	Elect Director Richard J. Lieb	For	For	Management
1f	Elect Director Mark S. Ordan	For	For	Management
1g	Elect Director Eugene A. Pinover	For	For	Management
1h	Elect Director Julie G. Richardson	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

VERISIGN, INC.

Ticker: VRSN Security ID: 92343E102
Meeting Date: MAY 21, 2020 Meeting Type: Annual
Record Date: MAR 26, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director D. James Bidzos	For	For	Management
1.2	Elect Director Yehuda Ari Buchalter	For	For	Management
1.3	Elect Director Kathleen A. Cote	For	For	Management
1.4	Elect Director Thomas F. Frist, III	For	For	Management
1.5	Elect Director Jamie S. Gorelick	For	For	Management
1.6	Elect Director Roger H. Moore	For	For	Management
1.7	Elect Director Louis A. Simpson	For	For	Management
1.8	Elect Director Timothy Tomlinson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Provide Right to Act by Written Consent	Against	Against	Shareholder

VERISK ANALYTICS, INC.

Ticker: VRSK Security ID: 92345Y106
Meeting Date: MAY 20, 2020 Meeting Type: Annual
Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Christopher M. Foskett	For	For	Management
1b	Elect Director David B. Wright	For	For	Management
1c	Elect Director Annell R. Bay	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

VERIZON COMMUNICATIONS INC.

Ticker: VZ Security ID: 92343V104
Meeting Date: MAY 07, 2020 Meeting Type: Annual
Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Shellye L. Archambeau	For	For	Management
1.2	Elect Director Mark T. Bertolini	For	For	Management

1.3	Elect Director Vittorio Colao	For	For	Management
1.4	Elect Director Melanie L. Healey	For	For	Management
1.5	Elect Director Clarence Otis, Jr.	For	For	Management
1.6	Elect Director Daniel H. Schulman	For	For	Management
1.7	Elect Director Rodney E. Slater	For	For	Management
1.8	Elect Director Hans E. Vestberg	For	For	Management
1.9	Elect Director Gregory G. Weaver	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Eliminate Above-Market Earnings in Executive Retirement Plans	Against	Against	Shareholder
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder
6	Report on Lobbying Payments and Policy	Against	Against	Shareholder
7	Assess Feasibility of Data Privacy as a Performance Measure for Senior Executive Compensation	Against	Against	Shareholder
8	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Shareholder

VERTEX PHARMACEUTICALS INCORPORATED

Ticker: VRTX Security ID: 92532F100
Meeting Date: JUN 03, 2020 Meeting Type: Annual
Record Date: APR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Sangeeta N. Bhatia	For	For	Management
1.2	Elect Director Lloyd Carney	For	For	Management
1.3	Elect Director Alan Garber	For	For	Management
1.4	Elect Director Terrence Kearney	For	For	Management
1.5	Elect Director Reshma Kewalramani	For	For	Management
1.6	Elect Director Yuchun Lee	For	For	Management
1.7	Elect Director Jeffrey M. Leiden	For	For	Management
1.8	Elect Director Margaret G. McGlynn	For	For	Management
1.9	Elect Director Diana McKenzie	For	For	Management
1.10	Elect Director Bruce I. Sachs	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Report on Lobbying Payments and Policy	Against	Against	Shareholder

VF CORPORATION

Ticker: VFC Security ID: 918204108
Meeting Date: JUL 16, 2019 Meeting Type: Annual
Record Date: MAY 22, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Richard T. Carucci	For	For	Management
1.2	Elect Director Juliana L. Chugg	For	For	Management
1.3	Elect Director Benno Dorer	For	For	Management
1.4	Elect Director Mark S. Hoplamazian	For	For	Management
1.5	Elect Director Laura W. Lang	For	For	Management
1.6	Elect Director W. Alan McCollough	For	For	Management
1.7	Elect Director W. Rodney McMullen	For	For	Management
1.8	Elect Director Clarence Otis, Jr.	For	For	Management
1.9	Elect Director Steven E. Rendle	For	For	Management
1.10	Elect Director Carol L. Roberts	For	For	Management
1.11	Elect Director Matthew J. Shattock	For	For	Management
1.12	Elect Director Veronica B. Wu	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

VICI PROPERTIES INC.

Ticker: VICI Security ID: 925652109

Meeting Date: APR 30, 2020 Meeting Type: Annual
Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James R. Abrahamson	For	For	Management
1b	Elect Director Diana F. Cantor	For	For	Management
1c	Elect Director Monica H. Douglas	For	For	Management
1d	Elect Director Elizabeth I. Holland	For	For	Management
1e	Elect Director Craig Macnab	For	For	Management
1f	Elect Director Edward B. Pitoniak	For	For	Management
1g	Elect Director Michael D. Rumbolz	For	Against	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Eliminate Supermajority Vote Requirement	For	For	Management

VISA INC.

Ticker: V Security ID: 92826C839
Meeting Date: JAN 28, 2020 Meeting Type: Annual
Record Date: NOV 29, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Lloyd A. Carney	For	For	Management
1b	Elect Director Mary B. Cranston	For	For	Management
1c	Elect Director Francisco Javier Fernandez-Carbajal	For	For	Management
1d	Elect Director Alfred F. Kelly, Jr.	For	For	Management
1e	Elect Director Ramon L. Laguarda	For	For	Management
1f	Elect Director John F. Lundgren	For	For	Management
1g	Elect Director Robert W. Matschullat	For	For	Management
1h	Elect Director Denise M. Morrison	For	For	Management
1i	Elect Director Suzanne Nora Johnson	For	For	Management
1j	Elect Director John A. C. Swainson	For	For	Management
1k	Elect Director Maynard G. Webb, Jr.	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

VISTRA ENERGY CORP.

Ticker: VST Security ID: 92840M102
Meeting Date: APR 29, 2020 Meeting Type: Annual
Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Declassify the Board of Directors	For	For	Management
2.1	Elect Director Hilary E. Ackermann	For	For	Management
2.2	Elect Director Arcilia C. Acosta	For	For	Management
2.3	Elect Director Gavin R. Baiera	For	For	Management
2.4	Elect Director Paul M. Barbas	For	For	Management
2.5	Elect Director Lisa Crutchfield	For	For	Management
2.6	Elect Director Brian K. Ferraioli	For	For	Management
2.7	Elect Director Scott B. Helm	For	For	Management
2.8	Elect Director Jeff D. Hunter	For	For	Management
2.9	Elect Director Curtis A. Morgan	For	For	Management
2.10	Elect Director John R. (JR) Sult	For	For	Management
3.1	Elect Director Gavin R. Baiera	For	For	Management
3.2	Elect Director Scott B. Helm	For	For	Management
3.3	Elect Director Curtis A. Morgan	For	For	Management
3.4	Elect Director John R. (JR) Sult	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

VORNADO REALTY TRUST

Ticker: VNO Security ID: 929042109
Meeting Date: MAY 14, 2020 Meeting Type: Annual
Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Steven Roth	For	For	Management
1.2	Elect Director Candace K. Beinecke	For	For	Management
1.3	Elect Director Michael D. Fascitelli	For	For	Management
1.4	Elect Director Beatrice Hamza Bassey	For	For	Management
1.5	Elect Director William W. Helman, IV	For	For	Management
1.6	Elect Director David M. Mandelbaum	For	For	Management
1.7	Elect Director Mandakini Puri	For	For	Management
1.8	Elect Director Daniel R. Tisch	For	For	Management
1.9	Elect Director Richard R. West	For	For	Management
1.10	Elect Director Russell B. Wight, Jr.	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management

VOYA FINANCIAL, INC.

Ticker: VOYA Security ID: 929089100
Meeting Date: MAY 21, 2020 Meeting Type: Annual
Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Lynne Biggar	For	For	Management
1b	Elect Director Jane P. Chwick	For	For	Management
1c	Elect Director Kathleen DeRose	For	For	Management
1d	Elect Director Ruth Ann M. Gillis	For	For	Management
1e	Elect Director J. Barry Griswell	For	For	Management
1f	Elect Director Rodney O. Martin, Jr.	For	For	Management
1g	Elect Director Byron H. Pollitt, Jr.	For	For	Management
1h	Elect Director Joseph V. Tripodi	For	For	Management
1i	Elect Director David Zwiener	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

VULCAN MATERIALS COMPANY

Ticker: VMC Security ID: 929160109
Meeting Date: MAY 08, 2020 Meeting Type: Annual
Record Date: MAR 11, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Melissa H. Anderson	For	For	Management
1b	Elect Director O. B. Grayson Hall, Jr.	For	For	Management
1c	Elect Director James T. Prokopanko	For	For	Management
1d	Elect Director George Willis	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

W. P. CAREY INC.

Ticker: WPC Security ID: 92936U109
Meeting Date: JUN 11, 2020 Meeting Type: Annual
Record Date: APR 01, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mark A. Alexander	For	For	Management
1b	Elect Director Peter J. Farrell	For	For	Management
1c	Elect Director Robert J. Flanagan	For	For	Management
1d	Elect Director Jason E. Fox	For	For	Management
1e	Elect Director Axel K.A. Hansing	For	For	Management

1f	Elect Director Jean Hoysradt	For	For	Management
1g	Elect Director Margaret G. Lewis	For	For	Management
1h	Elect Director Christopher J. Niehaus	For	For	Management
1i	Elect Director Nick J.M. van Ommen	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

W.R. BERKLEY CORPORATION

Ticker: WRB Security ID: 084423102
Meeting Date: JUN 12, 2020 Meeting Type: Annual
Record Date: APR 15, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Maria Luisa Ferre	For	For	Management
1b	Elect Director Jack H. Nusbaum	For	For	Management
1c	Elect Director Mark L. Shapiro	For	For	Management
1d	Elect Director Jonathan Talisman	For	For	Management
2	Increase Authorized Common Stock	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

W.W. GRAINGER, INC.

Ticker: GWW Security ID: 384802104
Meeting Date: APR 29, 2020 Meeting Type: Annual
Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Rodney C. Adkins	For	For	Management
1.2	Elect Director Brian P. Anderson	For	For	Management
1.3	Elect Director V. Ann Hailey	For	For	Management
1.4	Elect Director Stuart L. Levenick	For	For	Management
1.5	Elect Director D.G. Macpherson	For	For	Management
1.6	Elect Director Neil S. Novich	For	For	Management
1.7	Elect Director Beatriz R. Perez	For	For	Management
1.8	Elect Director Michael J. Roberts	For	For	Management
1.9	Elect Director E. Scott Santi	For	For	Management
1.10	Elect Director Susan Slavik Williams	For	For	Management
1.11	Elect Director Lucas E. Watson	For	For	Management
2	Ratify Ernst & Young LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

WALGREENS BOOTS ALLIANCE, INC.

Ticker: WBA Security ID: 931427108
Meeting Date: JAN 30, 2020 Meeting Type: Annual
Record Date: DEC 02, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jose E. Almeida	For	For	Management
1b	Elect Director Janice M. Babiak	For	For	Management
1c	Elect Director David J. Brailer	For	For	Management
1d	Elect Director William C. Foote	For	For	Management
1e	Elect Director Ginger L. Graham	For	For	Management
1f	Elect Director John A. Lederer	For	For	Management
1g	Elect Director Dominic P. Murphy	For	For	Management
1h	Elect Director Stefano Pessina	For	For	Management
1i	Elect Director Nancy M. Schlichting	For	For	Management
1j	Elect Director James A. Skinner	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Require Independent Board Chairman	Against	Against	Shareholder

5	Adopt a Policy on Bonus Banking *Withdrawn Resolution*	None	None	Shareholder
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder

WALMART INC.

Ticker: WMT Security ID: 931142103
Meeting Date: JUN 03, 2020 Meeting Type: Annual
Record Date: APR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Cesar Conde	For	For	Management
1b	Elect Director Timothy P. Flynn	For	For	Management
1c	Elect Director Sarah J. Friar	For	For	Management
1d	Elect Director Carla A. Harris	For	For	Management
1e	Elect Director Thomas W. Horton	For	For	Management
1f	Elect Director Marissa A. Mayer	For	For	Management
1g	Elect Director C. Douglas McMillon	For	For	Management
1h	Elect Director Gregory B. Penner	For	For	Management
1i	Elect Director Steven S Reinemund	For	For	Management
1j	Elect Director S. Robson Walton	For	For	Management
1k	Elect Director Steuart L. Walton	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Amend Qualified Employee Stock Purchase Plan	For	For	Management
5	Report on Impacts of Single-Use Plastic Bags	Against	Against	Shareholder
6	Report on Supplier Antibiotics Use Standards	Against	Against	Shareholder
7	Adopt Policy to Include Hourly Associates as Director Candidates	Against	Against	Shareholder
8	Report on Strengthening Prevention of Workplace Sexual Harassment	Against	Against	Shareholder

WASHINGTON FEDERAL, INC.

Ticker: WAFD Security ID: 938824109
Meeting Date: JAN 22, 2020 Meeting Type: Annual
Record Date: NOV 22, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Stephen M. Graham	For	For	Management
1.2	Elect Director David K. Grant	For	For	Management
1.3	Elect Director Randall H. Talbot	For	For	Management
2	Approve Omnibus Stock Plan	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

WASTE CONNECTIONS, INC.

Ticker: WCN Security ID: 94106B101
Meeting Date: MAY 15, 2020 Meeting Type: Annual/Special
Record Date: MAR 19, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ronald J. Mittelstaedt	For	For	Management
1.2	Elect Director Edward E. "Ned" Guillet	For	For	Management
1.3	Elect Director Michael W. Harlan	For	For	Management
1.4	Elect Director Larry S. Hughes	For	For	Management
1.5	Elect Director Worthing F. Jackman	For	For	Management
1.6	Elect Director Elise L. Jordan	For	For	Management
1.7	Elect Director Susan "Sue" Lee	For	For	Management
1.8	Elect Director William J. Razzouk	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

3	Approve Grant Thornton LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
4	Approve Qualified Employee Stock Purchase Plan	For	For	Management

WASTE MANAGEMENT, INC.

Ticker: WM Security ID: 94106L109
Meeting Date: MAY 12, 2020 Meeting Type: Annual
Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Frank M. Clark, Jr.	For	For	Management
1b	Elect Director James C. Fish, Jr.	For	For	Management
1c	Elect Director Andres R. Gluski	For	For	Management
1d	Elect Director Victoria M. Holt	For	For	Management
1e	Elect Director Kathleen M. Mazzaella	For	For	Management
1f	Elect Director William B. Plummer	For	For	Management
1g	Elect Director John C. Pope	For	For	Management
1h	Elect Director Thomas H. Weidemeyer	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Qualified Employee Stock Purchase Plan	For	For	Management

WATERS CORPORATION

Ticker: WAT Security ID: 941848103
Meeting Date: MAY 12, 2020 Meeting Type: Annual
Record Date: MAR 18, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Linda Baddour	For	For	Management
1.2	Elect Director Michael J. Berendt	For	For	Management
1.3	Elect Director Edward Conard	For	For	Management
1.4	Elect Director Laurie H. Glimcher	For	For	Management
1.5	Elect Director Gary E. Hendrickson	For	For	Management
1.6	Elect Director Christopher A. Kuebler	For	For	Management
1.7	Elect Director Christopher J. O'Connell	For	For	Management
1.8	Elect Director Flemming Ornskov	For	For	Management
1.9	Elect Director JoAnn A. Reed	For	For	Management
1.10	Elect Director Thomas P. Salice	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management

WATTS WATER TECHNOLOGIES, INC.

Ticker: WTS Security ID: 942749102
Meeting Date: MAY 13, 2020 Meeting Type: Annual
Record Date: MAR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Christopher L. Conway	For	For	Management
1.2	Elect Director David A. Dunbar	For	For	Management
1.3	Elect Director Louise K. Goesser	For	For	Management
1.4	Elect Director Jes Munk Hansen	For	For	Management
1.5	Elect Director W. Craig Kissel	For	For	Management
1.6	Elect Director Joseph T. Noonan	For	For	Management
1.7	Elect Director Robert J. Pagano, Jr.	For	For	Management
1.8	Elect Director Merilee Raines	For	For	Management
1.9	Elect Director Joseph W. Reitmeier	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

WAYFAIR INC.

Ticker: W Security ID: 94419L101
Meeting Date: MAY 12, 2020 Meeting Type: Annual
Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Niraj Shah	For	For	Management
1b	Elect Director Steven Conine	For	For	Management
1c	Elect Director Julie Bradley	For	For	Management
1d	Elect Director Andrea Jung	For	For	Management
1e	Elect Director Michael Kumin	For	For	Management
1f	Elect Director James Miller *Withdrawn	None	None	Management
	Resolution*			
1g	Elect Director Jeffrey Naylor	For	For	Management
1h	Elect Director Anke Schaferkordt	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

WD-40 COMPANY

Ticker: WDFC Security ID: 929236107
Meeting Date: DEC 10, 2019 Meeting Type: Annual
Record Date: OCT 15, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Daniel T. Carter	For	For	Management
1.2	Elect Director Melissa Claassen	For	For	Management
1.3	Elect Director Eric P. Etchart	For	For	Management
1.4	Elect Director Trevor I. Mihalik	For	For	Management
1.5	Elect Director David B. Pendarvis	For	For	Management
1.6	Elect Director Daniel E. Pittard	For	For	Management
1.7	Elect Director Garry O. Ridge	For	For	Management
1.8	Elect Director Gregory A. Sandfort	For	For	Management
1.9	Elect Director Anne G. Saunders	For	For	Management
1.10	Elect Director Neal E. Schmale	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

WEBSTER FINANCIAL CORPORATION

Ticker: WBS Security ID: 947890109
Meeting Date: APR 23, 2020 Meeting Type: Annual
Record Date: FEB 26, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director William L. Atwell	For	For	Management
1b	Elect Director John R. Ciulla	For	For	Management
1c	Elect Director Elizabeth E. Flynn	For	For	Management
1d	Elect Director E. Carol Hayles	For	For	Management
1e	Elect Director Linda H. Ianieri	For	For	Management
1f	Elect Director Laurence C. Morse	For	For	Management
1g	Elect Director Karen R. Osar	For	For	Management
1h	Elect Director Mark Pettie	For	For	Management
1i	Elect Director Lauren C. States	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

WEC ENERGY GROUP, INC.

Ticker: WEC Security ID: 92939U106
Meeting Date: MAY 06, 2020 Meeting Type: Annual
Record Date: FEB 26, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Patricia W. Chadwick	For	For	Management
1.2	Elect Director Curt S. Culver	For	For	Management
1.3	Elect Director Danny L. Cunningham	For	For	Management
1.4	Elect Director William M. Farrow, III	For	For	Management
1.5	Elect Director Thomas J. Fischer	For	For	Management
1.6	Elect Director J. Kevin Fletcher	For	For	Management
1.7	Elect Director Maria C. Green	For	For	Management
1.8	Elect Director Gale E. Klappa	For	For	Management
1.9	Elect Director Henry W. Knueppel	For	For	Management
1.10	Elect Director Thomas K. Lane	For	For	Management
1.11	Elect Director Ulice Payne, Jr.	For	For	Management
1.12	Elect Director Mary Ellen Stanek	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

WELLS FARGO & COMPANY

Ticker: WFC Security ID: 949746101
Meeting Date: APR 28, 2020 Meeting Type: Annual
Record Date: FEB 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Steven D. Black	For	For	Management
1b	Elect Director Celeste A. Clark	For	For	Management
1c	Elect Director Theodore F. Craver, Jr.	For	For	Management
1d	Elect Director Wayne M. Hewett	For	For	Management
1e	Elect Director Donald M. James	For	For	Management
1f	Elect Director Maria R. Morris	For	For	Management
1g	Elect Director Charles H. Noski	For	For	Management
1h	Elect Director Richard B. Payne, Jr.	For	For	Management
1i	Elect Director Juan A. Pujadas	For	For	Management
1j	Elect Director Ronald L. Sargent	For	For	Management
1k	Elect Director Charles W. Scharf	For	For	Management
1l	Elect Director Suzanne M. Vautrinot	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Against	Against	Shareholder
5	Report on Incentive-Based Compensation and Risks of Material Losses	Against	Against	Shareholder
6	Report on Global Median Gender Pay Gap	Against	Against	Shareholder

WELLTOWER INC.

Ticker: WELL Security ID: 95040Q104
Meeting Date: APR 30, 2020 Meeting Type: Annual
Record Date: MAR 03, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kenneth J. Bacon	For	For	Management
1b	Elect Director Thomas J. DeRosa	For	For	Management
1c	Elect Director Karen B. DeSalvo	For	For	Management
1d	Elect Director Jeffrey H. Donahue	For	For	Management
1e	Elect Director Sharon M. Oster	For	For	Management
1f	Elect Director Sergio D. Rivera	For	For	Management
1g	Elect Director Johnese M. Spisso	For	For	Management
1h	Elect Director Kathryn M. Sullivan	For	For	Management
2	Ratify Ernst & Young LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

WESBANCO, INC.

Ticker: WSBC Security ID: 950810101

Meeting Date: OCT 29, 2019 Meeting Type: Special
Record Date: SEP 23, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement	For	For	Management
2	Issue Shares in Connection with Merger	For	For	Management
3	Adjourn Meeting	For	For	Management

WESBANCO, INC.

Ticker: WSBC Security ID: 950810101
Meeting Date: APR 22, 2020 Meeting Type: Annual
Record Date: MAR 03, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael J. Crawford	For	For	Management
1.2	Elect Director Todd F. Clossin	For	For	Management
1.3	Elect Director Abigail M. Feinknopf	For	For	Management
1.4	Elect Director Denise Knouse-Snyder	For	For	Management
1.5	Elect Director Jay T. McCamic	For	For	Management
1.6	Elect Director F. Eric Nelson, Jr.	For	For	Management
1.7	Elect Director James W. Cornelsen	For	For	Management
1.8	Elect Director Gregory S. Proctor, Jr.	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young, LLP as Auditors	For	For	Management

WEST PHARMACEUTICAL SERVICES, INC.

Ticker: WST Security ID: 955306105
Meeting Date: MAY 05, 2020 Meeting Type: Annual
Record Date: MAR 10, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mark A. Buthman	For	For	Management
1b	Elect Director William F. Feehery	For	For	Management
1c	Elect Director Robert F. Friel	For	For	Management
1d	Elect Director Eric M. Green	For	For	Management
1e	Elect Director Thomas W. Hofmann	For	For	Management
1f	Elect Director Paula A. Johnson	For	For	Management
1g	Elect Director Deborah L. V. Keller	For	For	Management
1h	Elect Director Myla P. Lai-Goldman	For	For	Management
1i	Elect Director Douglas A. Michels	For	For	Management
1j	Elect Director Paolo Pucci	For	For	Management
1k	Elect Director Patrick J. Zenner	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Increase Authorized Common Stock	For	For	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

WESTAMERICA BANCORPORATION

Ticker: WABC Security ID: 957090103
Meeting Date: APR 23, 2020 Meeting Type: Annual
Record Date: FEB 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Etta Allen	For	For	Management
1.2	Elect Director Louis E. Bartolini	For	For	Management
1.3	Elect Director E. Joseph Bowler	For	For	Management
1.4	Elect Director Melanie Martella Chiesa	For	For	Management
1.5	Elect Director Michele Hassid	For	For	Management
1.6	Elect Director Catherine Cope MacMillan	For	For	Management
1.7	Elect Director Ronald A. Nelson	For	For	Management
1.8	Elect Director David L. Payne	For	For	Management
1.9	Elect Director Edward B. Sylvester	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Crowe LLP as Auditors	For	For	Management

WESTERN DIGITAL CORPORATION

Ticker: WDC Security ID: 958102105
Meeting Date: NOV 14, 2019 Meeting Type: Annual
Record Date: SEP 16, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kimberly E. Alexy	For	For	Management
1b	Elect Director Martin I. Cole	For	For	Management
1c	Elect Director Kathleen A. Cote	For	For	Management
1d	Elect Director Tunc Doluca	For	For	Management
1e	Elect Director Len J. Lauer	For	For	Management
1f	Elect Director Matthew E. Massengill	For	For	Management
1g	Elect Director Stephen D. Milligan	For	For	Management
1h	Elect Director Stephanie A. Streeter	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

WESTINGHOUSE AIR BRAKE TECHNOLOGIES CORPORATION

Ticker: WAB Security ID: 929740108
Meeting Date: MAY 15, 2020 Meeting Type: Annual
Record Date: MAR 17, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Rafael Santana	For	For	Management
1.2	Elect Director Lee B. Foster, II	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

WESTLAKE CHEMICAL CORPORATION

Ticker: WLK Security ID: 960413102
Meeting Date: MAY 15, 2020 Meeting Type: Annual
Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Marius A. Haas	For	Withhold	Management
1.2	Elect Director Dorothy C. Jenkins	For	For	Management
1.3	Elect Director Kimberly S. Lubel	For	For	Management
1.4	Elect Director Jeffrey W. Sheets	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management

WESTROCK COMPANY

Ticker: WRK Security ID: 96145D105
Meeting Date: JAN 31, 2020 Meeting Type: Annual
Record Date: DEC 06, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Colleen F. Arnold	For	For	Management
1b	Elect Director Timothy J. Bernlohr	For	For	Management
1c	Elect Director J. Powell Brown	For	For	Management
1d	Elect Director Terrell K. Crews	For	For	Management
1e	Elect Director Russell M. Currey	For	For	Management
1f	Elect Director Suzan F. Harrison	For	For	Management
1g	Elect Director John A. Luke, Jr.	For	For	Management
1h	Elect Director Gracia C. Martore	For	For	Management
1i	Elect Director James E. Nevels	For	For	Management

1j	Elect Director Timothy H. Powers	For	For	Management
1k	Elect Director Steven C. Voorhees	For	For	Management
1l	Elect Director Bettina M. Whyte	For	For	Management
1m	Elect Director Alan D. Wilson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

WEYERHAEUSER COMPANY

Ticker: WY Security ID: 962166104
Meeting Date: MAY 15, 2020 Meeting Type: Annual
Record Date: MAR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mark A. Emmert	For	For	Management
1b	Elect Director Rick R. Holley	For	For	Management
1c	Elect Director Sara Grootwassink Lewis	For	For	Management
1d	Elect Director Al Monaco	For	For	Management
1e	Elect Director Nicole W. Piasecki	For	For	Management
1f	Elect Director Marc F. Racicot	For	For	Management
1g	Elect Director Lawrence A. Selzer	For	For	Management
1h	Elect Director D. Michael Steuert	For	For	Management
1i	Elect Director Devin W. Stockfish	For	For	Management
1j	Elect Director Kim Williams	For	For	Management
1k	Elect Director Charles R. Williamson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

WHIRLPOOL CORPORATION

Ticker: WHR Security ID: 963320106
Meeting Date: APR 21, 2020 Meeting Type: Annual
Record Date: FEB 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Samuel R. Allen	For	For	Management
1b	Elect Director Marc R. Bitzer	For	For	Management
1c	Elect Director Greg Creed	For	For	Management
1d	Elect Director Gary T. DiCamillo	For	For	Management
1e	Elect Director Diane M. Dietz	For	For	Management
1f	Elect Director Gerri T. Elliott	For	For	Management
1g	Elect Director Jennifer A. LaClair	For	For	Management
1h	Elect Director John D. Liu	For	For	Management
1i	Elect Director James M. Loree	For	For	Management
1j	Elect Director Harish Manwani	For	For	Management
1k	Elect Director Patricia K. Poppe	For	For	Management
1l	Elect Director Larry O. Spencer	For	For	Management
1m	Elect Director Michael D. White	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

WILLIAMS-SONOMA, INC.

Ticker: WSM Security ID: 969904101
Meeting Date: JUN 03, 2020 Meeting Type: Annual
Record Date: APR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Laura Alber	For	For	Management
1.2	Elect Director Scott Dahnke	For	For	Management
1.3	Elect Director Anne Mulcahy	For	For	Management
1.4	Elect Director William Ready	For	For	Management
1.5	Elect Director Sabrina Simmons	For	For	Management
1.6	Elect Director Frits van Paasschen	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as	For	For	Management

Auditors

WILLIS TOWERS WATSON PUBLIC LIMITED COMPANY

Ticker: WLTW Security ID: G96629103
Meeting Date: JUN 10, 2020 Meeting Type: Annual
Record Date: MAR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Anna C. Catalano	For	For	Management
1b	Elect Director Victor F. Ganzi	For	For	Management
1c	Elect Director John J. Haley	For	For	Management
1d	Elect Director Wendy E. Lane	For	For	Management
1e	Elect Director Brendan R. O'Neill	For	For	Management
1f	Elect Director Jaymin B. Patel	For	For	Management
1g	Elect Director Linda D. Rabbitt	For	For	Management
1h	Elect Director Paul D. Thomas	For	For	Management
1i	Elect Director Wilhelm Zeller	For	For	Management
2	Ratify the Appointment of Deloitte & Touche LLP as Auditor and Deloitte Ireland LLP to audit the Irish Statutory Accounts, and Authorize the Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Renew the Board's Authority to Issue Shares Under Irish Law	For	For	Management
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	For	For	Management

WINTRUST FINANCIAL CORPORATION

Ticker: WTFC Security ID: 97650W108
Meeting Date: MAY 28, 2020 Meeting Type: Annual
Record Date: APR 03, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Peter D. Crist	For	For	Management
1.2	Elect Director Bruce K. Crowther	For	For	Management
1.3	Elect Director William J. Doyle	For	For	Management
1.4	Elect Director Marla F. Glabe	For	For	Management
1.5	Elect Director H. Patrick Hackett, Jr.	For	For	Management
1.6	Elect Director Scott K. Heitmann	For	For	Management
1.7	Elect Director Deborah L. Hall Lefevre	For	For	Management
1.8	Elect Director Christopher J. Perry	For	For	Management
1.9	Elect Director Ingrid S. Stafford	For	For	Management
1.10	Elect Director Gary D. Sweeney	For	For	Management
1.11	Elect Director Karin Gustafson Teglia	For	For	Management
1.12	Elect Director Alex E. Washington, III	For	For	Management
1.13	Elect Director Edward J. Wehmer	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

WORKDAY, INC.

Ticker: WDAY Security ID: 98138H101
Meeting Date: JUN 09, 2020 Meeting Type: Annual
Record Date: APR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael C. Bush	For	For	Management
1.2	Elect Director Christa Davies	For	For	Management
1.3	Elect Director Michael A. Stankey	For	For	Management
1.4	Elect Director George J. Still, Jr.	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

WORTHINGTON INDUSTRIES, INC.

Ticker: WOR Security ID: 981811102
Meeting Date: SEP 25, 2019 Meeting Type: Annual
Record Date: AUG 01, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kerrii B. Anderson	For	For	Management
1.2	Elect Director David P. Blom	For	For	Management
1.3	Elect Director John P. McConnell	For	For	Management
1.4	Elect Director Mary Schiavo	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

WSFS FINANCIAL CORPORATION

Ticker: WSFS Security ID: 929328102
Meeting Date: APR 23, 2020 Meeting Type: Annual
Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Eleuthere I. du Pont	For	For	Management
1b	Elect Director David G. Turner	For	For	Management
1c	Elect Director Mark A. Turner	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

WYNDHAM DESTINATIONS, INC.

Ticker: WYND Security ID: 98310W108
Meeting Date: MAY 14, 2020 Meeting Type: Annual
Record Date: MAR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Louise F. Brady	For	For	Management
1.2	Elect Director Michael D. Brown	For	For	Management
1.3	Elect Director James E. Buckman	For	For	Management
1.4	Elect Director George Herrera	For	For	Management
1.5	Elect Director Stephen P. Holmes	For	For	Management
1.6	Elect Director Denny Marie Post	For	For	Management
1.7	Elect Director Ronald L. Rickles	For	For	Management
1.8	Elect Director Michael H. Wargotz	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

WYNDHAM HOTELS & RESORTS, INC.

Ticker: WH Security ID: 98311A105
Meeting Date: MAY 12, 2020 Meeting Type: Annual
Record Date: MAR 17, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Myra J. Biblowit	For	For	Management
1.2	Elect Director Bruce B. Churchill	For	For	Management
1.3	Elect Director Pauline D.E. Richards	For	For	Management
2a	Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation and Bylaws	For	For	Management
2b	Eliminate Supermajority Vote Requirement to Remove Directors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify Deloitte & Touche LLP as	For	For	Management

Auditors

WYNN RESORTS LTD.

Ticker: WYNN Security ID: 983134107
Meeting Date: JUN 25, 2020 Meeting Type: Annual
Record Date: APR 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Richard J. Byrne	For	For	Management
1.2	Elect Director Patricia Mulroy	For	For	Management
1.3	Elect Director Clark T. Randt, Jr.	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management

XCEL ENERGY INC.

Ticker: XEL Security ID: 98389B100
Meeting Date: MAY 22, 2020 Meeting Type: Annual
Record Date: MAR 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Lynn Casey	For	For	Management
1b	Elect Director Ben Fowke	For	For	Management
1c	Elect Director Netha N. Johnson	For	For	Management
1d	Elect Director George Kehl	For	For	Management
1e	Elect Director Richard T. O'Brien	For	For	Management
1f	Elect Director David K. Owens	For	For	Management
1g	Elect Director Christopher J. Policinski	For	For	Management
1h	Elect Director James T. Prokopanko	For	For	Management
1i	Elect Director A. Patricia Sampson	For	For	Management
1j	Elect Director James J. Sheppard	For	For	Management
1k	Elect Director David A. Westerlund	For	For	Management
1l	Elect Director Kim Williams	For	For	Management
1m	Elect Director Timothy V. Wolf	For	For	Management
1n	Elect Director Daniel Yohannes	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Report on Costs and Benefits of Climate-Related Activities	Against	Against	Shareholder

XEROX HOLDINGS CORPORATION

Ticker: XRK Security ID: 98421M106
Meeting Date: MAY 21, 2020 Meeting Type: Annual
Record Date: MAR 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Keith Cozza	For	Against	Management
1.2	Elect Director Jonathan Christodoro	For	Against	Management
1.3	Elect Director Joseph J. Echevarria	For	For	Management
1.4	Elect Director Nicholas Graziano	For	Against	Management
1.5	Elect Director Cheryl Gordon Krongard	For	For	Management
1.6	Elect Director Scott Letier	For	Against	Management
1.7	Elect Director Giovanni ('John') Visentin	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management

XILINX, INC.

Ticker: XLNX Security ID: 983919101
Meeting Date: AUG 08, 2019 Meeting Type: Annual
Record Date: JUN 12, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Dennis Segers	For	For	Management
1.2	Elect Director Raman K. Chitkara	For	For	Management
1.3	Elect Director Saar Gillai	For	For	Management
1.4	Elect Director Ronald S. Jankov	For	For	Management
1.5	Elect Director Mary Louise Krakauer	For	For	Management
1.6	Elect Director Thomas H. Lee	For	For	Management
1.7	Elect Director J. Michael Patterson	For	For	Management
1.8	Elect Director Victor Peng	For	For	Management
1.9	Elect Director Marshall C. Turner	For	For	Management
1.10	Elect Director Elizabeth W. Vanderslice	For	For	Management
2	Amend Qualified Employee Stock Purchase Plan	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Ratify Ernst & Young LLP as Auditors	For	For	Management

XPO LOGISTICS, INC.

Ticker: XPO Security ID: 983793100
Meeting Date: MAY 14, 2020 Meeting Type: Annual
Record Date: APR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Bradley S. Jacobs	For	For	Management
1.2	Elect Director Gena L. Ashe	For	For	Management
1.3	Elect Director Marlene M. Colucci	For	For	Management
1.4	Elect Director AnnaMaria DeSalva	For	For	Management
1.5	Elect Director Michael G. Jesselson	For	For	Management
1.6	Elect Director Adrian P. Kingshott	For	For	Management
1.7	Elect Director Jason D. Papastavrou	For	For	Management
1.8	Elect Director Oren G. Shaffer	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Report on Integrating ESG Metrics Into Executive Compensation Program	Against	Against	Shareholder
6	Require Independent Board Chair	Against	Against	Shareholder
7	Report on Sexual Harassment	Against	Against	Shareholder
8	Limit Accelerated Vesting of Equity Awards Upon a Change in Control	Against	Against	Shareholder

XYLEM INC.

Ticker: XYL Security ID: 98419M100
Meeting Date: MAY 13, 2020 Meeting Type: Annual
Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jeanne Beliveau-Dunn	For	For	Management
1b	Elect Director Patrick K. Decker	For	For	Management
1c	Elect Director Robert F. Friel	For	For	Management
1d	Elect Director Jorge M. Gomez	For	For	Management
1e	Elect Director Victoria D. Harker	For	For	Management
1f	Elect Director Sten E. Jakobsson	For	For	Management
1g	Elect Director Steven R. Loranger	For	For	Management
1h	Elect Director Surya N. Mohapatra	For	For	Management
1i	Elect Director Jerome A. Peribere	For	For	Management
1j	Elect Director Markos I. Tambakeras	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder

YUM! BRANDS, INC.

Ticker: YUM Security ID: 988498101
Meeting Date: MAY 14, 2020 Meeting Type: Annual
Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Paget L. Alves	For	For	Management
1b	Elect Director Keith Barr	For	For	Management
1c	Elect Director Michael J. Cavanagh	For	For	Management
1d	Elect Director Christopher M. Connor	For	For	Management
1e	Elect Director Brian C. Cornell	For	For	Management
1f	Elect Director Tanya L. Domier	For	For	Management
1g	Elect Director David W. Gibbs	For	For	Management
1h	Elect Director Miriam M. Graddick-Weir	For	For	Management
1i	Elect Director Thomas C. Nelson	For	For	Management
1j	Elect Director P. Justin Skala	For	For	Management
1k	Elect Director Elane B. Stock	For	For	Management
1l	Elect Director Annie Young-Scrivner	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Report on Supply Chain Impact on Deforestation	Against	Against	Shareholder

ZEBRA TECHNOLOGIES CORPORATION

Ticker: ZBRA Security ID: 989207105
Meeting Date: MAY 14, 2020 Meeting Type: Annual
Record Date: MAR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Anders Gustafsson	For	For	Management
1.2	Elect Director Janice M. Roberts	For	For	Management
1.3	Elect Director Linda M. Connly	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Qualified Employee Stock Purchase Plan	For	For	Management
4	Ratify Ernst & Young LLP as Auditor	For	For	Management

ZIMMER BIOMET HOLDINGS, INC.

Ticker: ZBH Security ID: 98956P102
Meeting Date: MAY 08, 2020 Meeting Type: Annual
Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Christopher B. Begley	For	For	Management
1b	Elect Director Betsy J. Bernard	For	For	Management
1c	Elect Director Gail K. Boudreaux	For	For	Management
1d	Elect Director Michael J. Farrell	For	For	Management
1e	Elect Director Larry C. Glasscock	For	For	Management
1f	Elect Director Robert A. Hagemann	For	For	Management
1g	Elect Director Bryan C. Hanson	For	For	Management
1h	Elect Director Arthur J. Higgins	For	For	Management
1i	Elect Director Maria Teresa Hilado	For	For	Management
1j	Elect Director Syed Jafry	For	For	Management
1k	Elect Director Michael W. Michelson	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

ZIONS BANCORPORATION, N.A.

Ticker: ZION Security ID: 989701107
Meeting Date: MAY 01, 2020 Meeting Type: Annual
Record Date: FEB 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jerry C. Atkin	For	For	Management
1b	Elect Director Gary L. Crittenden	For	For	Management
1c	Elect Director Suren K. Gupta	For	For	Management
1d	Elect Director J. David Heaney	For	For	Management
1e	Elect Director Vivian S. Lee	For	For	Management
1f	Elect Director Scott J. McLean	For	For	Management
1g	Elect Director Edward F. Murphy	For	For	Management
1h	Elect Director Stephen D. Quinn	For	For	Management
1i	Elect Director Harris H. Simmons	For	For	Management
1j	Elect Director Aaron B. Skonnard	For	For	Management
1k	Elect Director Barbara A. Yastine	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

----- ZOETIS INC.

Ticker: ZTS Security ID: 98978V103
Meeting Date: MAY 20, 2020 Meeting Type: Annual
Record Date: MAR 26, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Gregory Norden	For	For	Management
1b	Elect Director Louise M. Parent	For	For	Management
1c	Elect Director Kristin C. Peck	For	For	Management
1d	Elect Director Robert W. Scully	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditor	For	For	Management

Six Circles Managed Equity Portfolio International Unconstrained Fund

===== Six Circles Managed Equity Portfolio International =====
===== Unconstrained Fund =====

3I GROUP PLC

Ticker: III Security ID: G88473148
Meeting Date: JUN 25, 2020 Meeting Type: Annual
Record Date: JUN 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Remuneration Policy	For	For	Management
4	Approve Final Dividend	For	For	Management
5	Re-elect Jonathan Asquith as Director	For	For	Management
6	Re-elect Caroline Banszky as Director	For	For	Management
7	Re-elect Simon Borrowes as Director	For	For	Management
8	Re-elect Stephen Daintith as Director	For	For	Management
9	Re-elect Peter Grosch as Director	For	For	Management
10	Re-elect David Hutchison as Director	For	For	Management
11	Re-elect Coline McConville as Director	For	For	Management
12	Elect Alexandra Schaapveld as Director	For	For	Management
13	Re-elect Simon Thompson as Director	For	For	Management
14	Re-elect Julia Wilson as Director	For	For	Management
15	Appoint KPMG LLP as Auditors	For	For	Management
16	Authorise Board Acting Through the Audit and Compliance Committee to Fix Remuneration of Auditors	For	For	Management
17	Authorise EU Political Donations and Expenditure	For	For	Management
18	Authorise Issue of Equity	For	For	Management
19	Approve Discretionary Share Plan	For	For	Management
20	Authorise Issue of Equity without	For	For	Management

21	Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
22	Authorise Market Purchase of Ordinary Shares	For	For	Management
23	Adopt New Articles of Association	For	For	Management
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

ABB LTD.

Ticker: ABBN Security ID: H0010V101
Meeting Date: MAR 26, 2020 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report (Non-Binding)	For	For	Management
3	Approve Discharge of Board and Senior Management	For	For	Management
4	Approve Allocation of Income and Dividends of CHF 0.80 per Share	For	For	Management
5	Amend Articles Re: Annual Report	For	For	Management
6.1	Approve Remuneration of Directors in the Amount of CHF 4.7 Million	For	For	Management
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 39.5 Million	For	For	Management
7.1	Reelect Matti Alahuhta as Director	For	Against	Management
7.2	Reelect Gunnar Brock as Director	For	For	Management
7.3	Reelect David Constable as Director	For	For	Management
7.4	Reelect Frederico Curado as Director	For	For	Management
7.5	Reelect Lars Foerberg as Director	For	For	Management
7.6	Reelect Jennifer Xin-Zhe Li as Director	For	For	Management
7.7	Reelect Geraldine Matchett as Director	For	For	Management
7.8	Reelect David Meline as Director	For	For	Management
7.9	Reelect Satish Pai as Director	For	For	Management
7.10	Reelect Jacob Wallenberg as Director	For	For	Management
7.11	Reelect Peter Voser as Director and Board Chairman	For	For	Management
8.1	Appoint David Constable as Member of the Compensation Committee	For	For	Management
8.2	Appoint Frederico Curado as Member of the Compensation Committee	For	For	Management
8.3	Appoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	For	For	Management
9	Designate Hans Zehnder as Independent Proxy	For	For	Management
10	Ratify KPMG AG as Auditors	For	For	Management
11	Transact Other Business (Voting)	For	Abstain	Management

ABN AMRO BANK NV

Ticker: ABN Security ID: N0162C102
Meeting Date: DEC 17, 2019 Meeting Type: Special
Record Date: NOV 19, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting and Announcements	None	None	Management
2a	Announce Vacancies on the Supervisory Board	None	None	Management
2b	Opportunity to Make Recommendations	None	None	Management
2ci	Announce Intention to Appoint Laetitia Griffith as Supervisory Board Member	None	None	Management
2cii	Opportunity for the Employee Council to Explain its Position	None	None	Management
2ciii	Verbal Explanation and Motivation by Laetitia Griffith	None	None	Management
2civ	Elect Laetitia Griffith to Supervisory	For	For	Management

3	Board Close Meeting	None	None	Management
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ABN AMRO BANK NV

Ticker: ABN Security ID: N0162C102
Meeting Date: APR 22, 2020 Meeting Type: Annual
Record Date: MAR 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2.a	Receive Report of Management Board (Non-Voting)	None	None	Management
2.b	Receive Report of Supervisory Board (Non-Voting)	None	None	Management
2.c	Receive Announcements from the Chairman of the Employee Council	None	None	Management
2.d	Discussion on Company's Corporate Governance Structure	None	None	Management
2.e	Approve Remuneration Report	For	For	Management
2.f	Opportunity to Ask Question to the External Auditor (Non-Voting)	None	None	Management
2.g	Adopt Financial Statements and Statutory Reports	For	For	Management
3.a	Receive Explanation on Dividend Policy	None	None	Management
3.b	Approve Dividends of EUR 1.28 Per Share	For	For	Management
4.a	Approve Discharge of Management Board	For	For	Management
4.b	Approve Discharge of Supervisory Board	For	For	Management
5	Receive Auditors' Report (Non-Voting)	None	None	Management
6.a	Approve Remuneration Policy for Management Board	For	For	Management
6.b	Approve Remuneration Policy for Supervisory Board	For	For	Management
7	Amend Articles of Association	For	For	Management
8.a	Approve Collective Supervisory Board Profile	For	For	Management
8.b	Announce Vacancies on the Supervisory Board	None	None	Management
8.c	Opportunity to Make Recommendations	None	None	Management
8.d.1	Announce Intention to Reappoint Arjen Dorland, Jurgen Stegmann and Tjalling Tiemstra to the Supervisory Board	None	None	Management
8.d.2	Reelect Arjen Dorland to Supervisory Board	For	For	Management
8.d.3	Reelect Jurgen Stegmann to Supervisory Board	For	For	Management
8.d.4	Reelect Tjalling Tiemstra to Supervisory Board	For	For	Management
9.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For	Management
9.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	Management
9.c	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
10	Authorize Cancellation of Repurchased Shares	For	For	Management
11	Discuss Introduction of Robert Swaak as Member of Executive Board	None	None	Management
12	Other Business (Non-Voting)	None	None	Management

ACCOR SA

Ticker: AC Security ID: F00189120
Meeting Date: JUN 30, 2020 Meeting Type: Annual/Special
Record Date: JUN 26, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Absence of Dividends	For	For	Management

4	Reelect Sebastien Bazin as Director	For	For	Management
5	Reelect Iris Knobloch as Director	For	Against	Management
6	Elect Bruno Pavlovsky as Director	For	For	Management
7	Approve Transaction with SASP Paris Saint-Germain Football Re: Partnership Agreement	For	For	Management
8	Ratify Appointment of Ernst & Young et Autres as Auditor	For	For	Management
9	Approve Compensation of Corporate Officers	For	For	Management
10	Approve Compensation of Sebastien Bazin	For	Against	Management
11	Approve Remuneration Policy of Chairman and CEO	For	Against	Management
12	Approve Remuneration Policy of Directors	For	For	Management
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	Management
14	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
15	Amend Articles 12 and 15 of Bylaws Re: Employee Representatives; Board Members Deliberation via Written Consultation	For	For	Management
16	Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer	For	Against	Management
17	Authorize Filing of Required Documents/Other Formalities	For	For	Management

ACS ACTIVIDADES DE CONSTRUCCION Y SERVICIOS SA

Ticker: ACS Security ID: E7813W163
Meeting Date: MAY 07, 2020 Meeting Type: Annual
Record Date: APR 30, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Approve Consolidated and Standalone Financial Statements	For	For	Management
1.2	Approve Allocation of Income	For	For	Management
2	Approve Non-Financial Information Statement	For	For	Management
3	Approve Discharge of Board	For	For	Management
4.1	Reelect Javier Echenique Landiribar as Director	For	Against	Management
4.2	Reelect Mariano Hernandez Herreros as Director	For	Against	Management
4.3	Fix Number of Directors at 16	For	For	Management
5	Approve Remuneration Policy	For	For	Management
6	Advisory Vote on Remuneration Report	For	For	Management
7.1	Amend Articles of General Meeting Regulations Re: Preliminary Title	For	For	Management
7.2	Amend Articles of General Meeting Regulations Re: Title I	For	For	Management
7.3	Amend Articles of General Meeting Regulations Re: Chapter I of Title II	For	For	Management
7.4	Amend Articles of General Meeting Regulations Re: Chapter II of Title II	For	For	Management
7.5	Amend Articles of General Meeting Regulations Re: Chapter I of Title III	For	For	Management
7.6	Amend Articles of General Meeting Regulations Re: Chapter II of Title III	For	For	Management
7.7	Amend Articles of General Meeting Regulations Re: Chapter III of Title III	For	For	Management
7.8	Add Articles of General Meeting Regulations Re: Title VI	For	For	Management
7.9	Approve Restated General Meeting Regulations	For	For	Management
8	Approve Scrip Dividends and Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For	Management
9	Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares	For	For	Management
10	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or	For	For	Management

11	Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management
12	Receive Amendments to Board of Directors Regulations	None	None	Management

ADECCO GROUP AG

Ticker: ADEN Security ID: H00392318
Meeting Date: APR 16, 2020 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Accept Financial Statements and Statutory Reports	For	For	Management
1.2	Approve Remuneration Report	For	For	Management
2	Approve Allocation of Income and Dividends of CHF 2.50 per Share	For	For	Management
3	Approve Discharge of Board and Senior Management	For	For	Management
4.1	Approve Remuneration of Directors in the Amount of CHF 5.1 Million	For	For	Management
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 35 Million	For	For	Management
5.1.1	Reelect Jean-Christophe Deslarzes as Director	For	For	Management
5.1.2	Reelect Ariane Gorin as Director	For	For	Management
5.1.3	Reelect Alexander Gut as Director	For	For	Management
5.1.4	Reelect Didier Lamouche as Director	For	For	Management
5.1.5	Reelect David Prince as Director	For	For	Management
5.1.6	Reelect Kathleen Taylor as Director	For	For	Management
5.1.7	Reelect Regula Wallimann as Director	For	For	Management
5.1.8	Elect Jean-Christophe Deslarzes as Board Chairman	For	For	Management
5.1.9	Elect Rachel Duan as Director	For	Against	Management
5.2.1	Reappoint Kathleen Taylor as Member of the Compensation Committee	For	For	Management
5.2.2	Reappoint Didier Lamouche as Member of the Compensation Committee	For	For	Management
5.2.3	Appoint Rachel Duan as Member of the Compensation Committee	For	Against	Management
5.3	Designate Keller KLG as Independent Proxy	For	For	Management
5.4	Ratify Ernst & Young AG as Auditors	For	For	Management
6	Approve Reduction in Share Capital via Cancellation of 220,000 Treasury Shares	For	For	Management
7	Transact Other Business (Voting)	For	Abstain	Management

ADMIRAL GROUP PLC

Ticker: ADM Security ID: G0110T106
Meeting Date: APR 30, 2020 Meeting Type: Annual
Record Date: APR 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Final Dividend	For	For	Management
4	Re-elect David Stevens as Director	For	For	Management
5	Re-elect Geraint Jones as Director	For	For	Management
6	Re-elect Annette Court as Director	For	For	Management
7	Re-elect Jean Park as Director	For	For	Management
8	Re-elect George Manning Rountree as Director	For	For	Management
9	Re-elect Owen Clarke as Director	For	For	Management
10	Re-elect Justine Roberts as Director	For	For	Management
11	Re-elect Andrew Crossley as Director	For	For	Management
12	Re-elect Michael Brierley as Director	For	For	Management
13	Re-elect Karen Green as Director	For	For	Management
14	Reappoint Deloitte LLP as Auditors	For	For	Management

15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
16	Amend Discretionary Free Share Scheme	For	For	Management
17	Authorise EU Political Donations and Expenditure	For	For	Management
18	Authorise Issue of Equity	For	For	Management
19	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
21	Authorise Market Purchase of Ordinary Shares	For	For	Management
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

ADYEN NV

Ticker: ADYEN Security ID: N3501V104
Meeting Date: DEC 06, 2019 Meeting Type: Special
Record Date: NOV 08, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Elect Mariette Bianca Swart to Management Board	For	For	Management
3	Elect Kamran Zaki to Management Board	For	For	Management
4	Close Meeting	None	None	Management

ADYEN NV

Ticker: ADYEN Security ID: N3501V104
Meeting Date: MAY 26, 2020 Meeting Type: Annual
Record Date: APR 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2.a	Receive Report of Management Board (Non-Voting)	None	None	Management
2.b	Approve Remuneration Report	For	For	Management
2.c	Adopt Annual Accounts	For	For	Management
2.d	Receive Explanation on Company's Reserves and Dividend Policy	None	None	Management
2.e	Approve Remuneration Policy for Management Board	For	For	Management
2.f	Approve Remuneration Policy for Supervisory Board	For	For	Management
3	Approve Discharge of Management Board	For	For	Management
4	Approve Discharge of Supervisory Board	For	For	Management
5	Reelect Piero Overmars to Supervisory Board	For	For	Management
6	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For	Management
7	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	Management
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
9	Ratify PWC as Auditors	For	For	Management
10	Close Meeting	None	None	Management

AEGON NV

Ticker: AGN Security ID: N00927298
Meeting Date: MAY 15, 2020 Meeting Type: Annual
Record Date: APR 17, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Presentation on the Course of Business	None	None	Management

	in 2019			
3.1	Receive Report of Management Board (Non-Voting)	None	None	Management
3.2	Discuss Financial Statements and Receive Auditors' Reports (Non-Voting)	None	None	Management
3.3	Approve Remuneration Report	For	Against	Management
3.4	Adopt Financial Statements and Statutory Reports	For	For	Management
3.5	Discuss Dividends of EUR 0.16 per Common Share and EUR 0.004 per Common Share B	None	None	Management
4.1	Approve Discharge of Management Board	For	For	Management
4.2	Approve Discharge of Supervisory Board	For	For	Management
5.1	Approve Remuneration Policy for Management Board	For	Against	Management
5.2	Approve Remuneration Policy for Supervisory Board	For	For	Management
6.1	Elect Thomas Wellauer to Supervisory Board	For	For	Management
6.2	Elect Caroline Ramsay to Supervisory Board	For	For	Management
7.1	Elect Lard Friese to Management Board	For	For	Management
8.1	Approve Cancellation of Repurchased Shares	For	For	Management
8.2	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	For	For	Management
8.3	Grant Board Authority to Issue Shares Up To 25 Percent of Issued Capital in Connection with a Rights Issue	For	For	Management
8.4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
9	Other Business (Non-Voting)	None	None	Management
10	Close Meeting	None	None	Management

AERCAP HOLDINGS NV

Ticker: AER Security ID: N00985106
Meeting Date: APR 22, 2020 Meeting Type: Annual
Record Date: MAR 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Receive Report of Management Board (Non-Voting)	None	None	Management
3	Adopt Financial Statements	For	For	Management
4	Receive Explanation on Company's Reserves and Dividend Policy	None	None	Management
5	Approve Discharge of Management Board	For	For	Management
6.a	Reelect Paul T. Dacier as Non-Executive Director	For	For	Management
6.b	Reelect Richard M. Gradon as Non-Executive Director	For	For	Management
6.c	Reelect Robert G. Warden as Non-Executive Director	For	For	Management
7	Appoint Peter L. Juhas to Represent the Management in Case All Directors are Absent or Prevented from Acting	For	For	Management
8	Ratify PricewaterhouseCoopers as Auditors	For	For	Management
9.a	Grant Board Authority to Issue Shares	For	For	Management
9.b	Authorize Board to Exclude Preemptive Rights from Share Issuances Under Item 9.a	For	For	Management
9.c	Grant Board Authority to Issue Additional Shares	For	For	Management
9.d	Authorize Board to Exclude Preemptive Rights from Share Issuances Under Item 9.c	For	For	Management
10.a	Authorize Repurchase of Shares	For	For	Management
10.b	Conditional Authorization to Repurchase Additional Shares	For	For	Management
11	Approve Reduction in Share Capital through Cancellation of Shares	For	For	Management
12	Allow Questions	None	None	Management
13	Close Meeting	None	None	Management

AEROPORTS DE PARIS SA

Ticker: ADP Security ID: F00882104
Meeting Date: MAY 12, 2020 Meeting Type: Annual/Special
Record Date: MAY 07, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Articles 12, 19 and 21 of Bylaws to Comply with Legal Changes	For	For	Management
2	Approve Financial Statements and Statutory Reports	For	For	Management
3	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
4	Approve Allocation of Income and Dividends of EUR 0.70 per Share	For	For	Management
5	Approve Transaction with the French State	For	For	Management
6	Approve Transaction with Musee Quai Branly-Jacques Chirac	For	For	Management
7	Approve Transaction with Societe du Grand Paris	For	For	Management
8	Approve Transaction with Grand Paris	For	For	Management
9	Approve Transaction with Academies de Creteil, Versailles et Amiens	For	For	Management
10	Approve Transaction with SNCF Réseau et la Caisse des Dépôts et Consignations	For	For	Management
11	Approve Transaction Re: Pole de formation Georges Guynemer des métiers de l'aérien du Pays de Meaux	For	For	Management
12	Approve Transaction with Media Aeroports de Paris	For	For	Management
13	Approve Transaction with Domaine national de Chambord	For	For	Management
14	Approve Transaction with RATP	For	For	Management
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
16	Approve Compensation of Corporate Officers	For	For	Management
17	Approve Compensation of Augustin de Romanet, Chairman and CEO	For	For	Management
18	Approve Remuneration Policy of Board Members	For	For	Management
19	Approve Remuneration Policy of Chairman and CEO	For	For	Management
20	Approve Remuneration of Directors in the Aggregate Amount of EUR 500,000	For	For	Management
21	Add Preamble in Bylaws Re: Corporate Purpose	For	For	Management
22	Amend Articles 9, 13 and 16 of Bylaws Re: Shares and Board Powers	For	For	Management
23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 97 Million	For	For	Management
24	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 29 Million	For	For	Management
25	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 29 Million	For	For	Management
26	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 23-25	For	For	Management
27	Authorize Capitalization of Reserves of Up to EUR 97 Million for Bonus Issue or Increase in Par Value	For	For	Management
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
29	Authorize Capital Increase of Up to EUR 29 Million for Future Exchange Offers	For	For	Management

30	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	Management
31	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
32	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 23-26 and 28-30 at EUR 97 Million	For	For	Management
33	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 23-26 at EUR 29 Million	For	For	Management
34	Authorize Filing of Required Documents/Other Formalities	For	For	Management

AGEAS SA/NV

Ticker: AGS Security ID: B0148L138
Meeting Date: MAY 20, 2020 Meeting Type: Annual/Special
Record Date: MAY 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2.1.1	Receive Directors' and Auditors' Reports (Non-Voting)	None	None	Management
2.1.2	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	None	None	Management
2.1.3	Approve Financial Statements and Allocation of Income	For	For	Management
2.2.1	Receive Information on Company's Dividend Policy	None	None	Management
2.2.2	Approve Dividends of EUR 0.27 Per Share	For	For	Management
2.3.1	Approve Discharge of Directors	For	For	Management
2.3.2	Approve Discharge of Auditor	For	For	Management
3.1	Approve Remuneration Report	For	Against	Management
3.2	Approve Remuneration Policy	For	Against	Management
4.1	Reelect Jane Murphy as Independent Director	For	Against	Management
4.2	Reelect Lucrezia Reichlin as Independent Director	For	For	Management
4.3	Reelect Yvonne Lang Ketterer as Independent Director	For	For	Management
4.4	Reelect Richard Jackson as Independent Director	For	For	Management
4.5	Reelect Antonio Cano as Director	For	For	Management
5.1.1	Amend Article 1 Re: Definitions	For	For	Management
5.1.2	Amend Article 2 Re: Name - Form	For	For	Management
5.1.3	Amend Article 3 Re: Registered Office	For	For	Management
5.1.4	Delete Article 6bis Re: Issue Premiums	For	For	Management
5.1.5	Amend Article 7 Re: Form of the Shares	For	For	Management
5.1.6	Amend Article 9 Re: Acquisition of Own Shares	For	For	Management
5.1.7	Amend Article 10 Re: Board of Directors	For	For	Management
5.1.8	Amend Article 11 Re: Board Deliberation and Decisions	For	For	Management
5.1.9	Amend Article 12 Re: Executive Committee	For	For	Management
5.1.10	Amend Article 13 Re: Representation	For	For	Management
5.1.11	Amend Article 14 Re: Remuneration	For	For	Management
5.1.12	Amend Article 15 Re: Ordinary Meeting of Shareholders	For	For	Management
5.1.13	Amend Article 17 Re: Convocations	For	For	Management
5.1.14	Amend Article 18 Re: Record Day and Proxies	For	For	Management
5.1.15	Amend Article 19 Re: Procedure - Minutes of the Meeting	For	For	Management
5.1.16	Amend Article 20 Re: Votes	For	For	Management
5.1.17	Amend Article 22 Re: Annual Accounts	For	For	Management
5.1.18	Amend Article 23 Re: Dividend	For	For	Management
5.2	Approve Cancellation of Repurchased Shares	For	For	Management
5.3.1	Receive Special Board Report Re: Authorized Capital	None	None	Management
5.3.2	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	For	For	Management

6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
7	Close Meeting	None	None	Management

AGNICO EAGLE MINES LIMITED

Ticker: AEM Security ID: 008474108
Meeting Date: MAY 01, 2020 Meeting Type: Annual/Special
Record Date: MAR 17, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Leanne M. Baker	For	For	Management
1.2	Elect Director Sean Boyd	For	For	Management
1.3	Elect Director Martine A. Celej	For	For	Management
1.4	Elect Director Robert J. Gemmell	For	For	Management
1.5	Elect Director Mel Leiderman	For	For	Management
1.6	Elect Director Deborah McCombe	For	For	Management
1.7	Elect Director James D. Nasso	For	For	Management
1.8	Elect Director Sean Riley	For	For	Management
1.9	Elect Director J. Merfyn Roberts	For	For	Management
1.10	Elect Director Jamie C. Sokalsky	For	For	Management
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote on Executive Compensation Approach	For	For	Management

AIB GROUP PLC

Ticker: A5G Security ID: G0R4HJ106
Meeting Date: APR 29, 2020 Meeting Type: Annual
Record Date: APR 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	Abstain	Management
3	Authorise Board to Fix Remuneration of Auditors	For	For	Management
4	Ratify Deloitte as Auditors	For	For	Management
5a	Elect Basil Geoghegan as Director	For	For	Management
5b	Re-elect Colin Hunt as Director	For	For	Management
5c	Re-elect Sandy Kinney Pritchard as Director	For	For	Management
5d	Re-elect Carolan Lennon as Director	For	For	Management
5e	Elect Elaine MacLean as Director	For	For	Management
5f	Re-elect Brendan McDonagh as Director	For	For	Management
5g	Re-elect Helen Normoyle as Director	For	For	Management
5h	Elect Ann O'Brien as Director	For	For	Management
5i	Re-elect Tomas O'Midheach as Director	For	For	Management
5j	Elect Raj Singh as Director	For	For	Management
6	Approve Remuneration Report	For	For	Management
7	Approve Remuneration Policy	For	For	Management
8	Authorise Issue of Equity	For	For	Management
9a	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
9b	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
10	Authorise Market Purchase of Shares	For	For	Management
11	Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	For	For	Management
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

AIR CANADA

Ticker: AC Security ID: 008911877

Meeting Date: JUN 25, 2020 Meeting Type: Annual
Record Date: APR 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Amee Chande	For	For	Management
1.2	Elect Director Christie J.B. Clark	For	For	Management
1.3	Elect Director Gary A. Doer	For	For	Management
1.4	Elect Director Rob Fyfe	For	For	Management
1.5	Elect Director Michael M. Green	For	For	Management
1.6	Elect Director Jean Marc Huot	For	For	Management
1.7	Elect Director Madeleine Paquin	For	For	Management
1.8	Elect Director Calin Rovinescu	For	For	Management
1.9	Elect Director Vagn Sorensen	For	For	Management
1.10	Elect Director Kathleen Taylor	For	For	Management
1.11	Elect Director Annette Verschuren	For	For	Management
1.12	Elect Director Michael M. Wilson	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote on Executive Compensation Approach	For	For	Management
4	Approve Shareholder Rights Plan	For	For	Management
A	The Undersigned Certifies The Shares Represented by this Proxy Are Owned And Controlled By: FOR = Canadian, AGT = Non-Canadian Holder Authorized To Provide Air Service, ABN = Non-Canadian Who Is Not A Non-Canadian Holder Authorized To Provide Air Service.	None	Abstain	Management
B	The Undersigned Hereby Certifies that the Shares Owned and Controlled by the Undersigned, Including the Shares Held by Persons in Affiliation with the Undersigned, Represent 10% or More of the Company's Issued and Outstanding Shares.	None	Against	Management

AIR LIQUIDE SA

Ticker: AI Security ID: F01764103
Meeting Date: MAY 05, 2020 Meeting Type: Annual/Special
Record Date: APR 30, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 2.70 per Share and an Extra of EUR 0.27 per Share to Long Term Registered Shares	For	For	Management
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
5	Reelect Brian Gilvary as Director	For	Against	Management
6	Elect Anette Bronder as Director	For	For	Management
7	Elect Kim Ann Mink as Director	For	For	Management
8	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	Management
9	Approve Compensation of Benoit Potier	For	For	Management
10	Approve Compensation Report for Corporate Officers	For	For	Management
11	Approve Remuneration Policy of Corporate Officers	For	For	Management
12	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.3 Million	For	For	Management
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
14	Authorize Capitalization of Reserves of Up to EUR 300 Million for Bonus Issue or Increase in Par Value	For	For	Management
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved	For	For	Management

	for Employees of International Subsidiaries			
17	Amend Article 11 of Bylaws Re: Employee Representative	For	For	Management
18	Amend Article 15 of Bylaws Re: Board Powers	For	For	Management
19	Amend Article 16 of Bylaws Re: Board Members Remuneration	For	For	Management
20	Amend Article 9 of Bylaws Re: Shareholding Disclosure Thresholds	For	For	Management
21	Amend Articles 15 and 19 of Bylaws Re: Delegate Power to Board Members	For	For	Management
22	Amend Article 4 of Bylaws Re: Company Duration	For	For	Management
23	Authorize Filing of Required Documents/Other Formalities	For	For	Management

AIRBUS SE

Ticker: AIR Security ID: N0280G100
Meeting Date: APR 16, 2020 Meeting Type: Annual
Record Date: MAR 19, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2.1	Discussion on Company's Corporate Governance Structure	None	None	Management
2.2	Receive Report on Business and Financial Statements	None	None	Management
2.3	Receive Explanation on Company's Reserves and Dividend Policy	None	None	Management
3	Discussion of Agenda Items	None	None	Management
4.1	Adopt Financial Statements	For	For	Management
4.2	Approve Allocation of Income and Dividends of EUR of 1.80 per Share	None	None	Management
4.3	Approve Discharge of Non-Executive Members of the Board of Directors	For	For	Management
4.4	Approve Discharge of Executive Members of the Board of Directors	For	For	Management
4.5	Ratify Ernst & Young as Auditors	For	For	Management
4.6	Adopt Remuneration Policy	For	For	Management
4.7	Approve Remuneration Report Containing Remuneration Policy	For	For	Management
4.8	Elect Mark Dunkerley as Non-Executive Director	For	For	Management
4.9	Elect Stephan Gemkow as Non-Executive Director	For	For	Management
4.10	Reelect Ralph D. Crosby, Jr. as Non-Executive Director	For	For	Management
4.11	Reelect Lord Drayson (Paul) as Non-Executive Director	For	For	Management
4.12	Grant Board Authority to Issue Shares Up To 0.51 Percent of Issued Capital and Exclude Preemptive Rights Re: ESOP and LTIP Plans	For	For	Management
4.13	Grant Board Authority to Issue Shares Up To 1.15 Percent of Issued Capital and Exclude Preemptive Rights Re: Company Funding	For	For	Management
4.14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
4.15	Approve Cancellation of Repurchased Shares	For	For	Management
5	Close Meeting	None	None	Management

AKER BP ASA

Ticker: AKERBP Security ID: R0139K100
Meeting Date: APR 16, 2020 Meeting Type: Annual
Record Date: APR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting; Registration of	None	None	Management

2	Attending Shareholders and Proxies Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	For	For	Management
3	Approve Notice of Meeting and Agenda	For	For	Management
4	Accept Financial Statements and Statutory Reports	For	For	Management
5	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against	Management
6	Approve Remuneration of Auditors for 2019	For	For	Management
7	Approve Remuneration of Directors	For	For	Management
8	Approve Remuneration of Nomination Committee	For	For	Management
9	Elect Directors	For	Against	Management
10	Elect Chair of Nominating Committee	For	For	Management
11	Approve Creation of NOK 18 Million Pool of Capital without Preemptive Rights	For	Against	Management
12	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	Management
13	Authorize Board to Distribute Dividends	For	For	Management

AKZO NOBEL NV

Ticker: AKZA Security ID: N01803308
Meeting Date: APR 23, 2020 Meeting Type: Annual
Record Date: MAR 26, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2.a	Receive Report of Management Board (Non-Voting)	None	None	Management
3.a	Adopt Financial Statements	For	For	Management
3.b	Discuss on the Company's Dividend Policy	None	None	Management
3.c	Approve Dividends of EUR 1.90 Per Share	For	For	Management
3.d	Approve Remuneration Report	For	For	Management
4.a	Approve Discharge of Management Board	For	For	Management
4.b	Approve Discharge of Supervisory Board	For	For	Management
5	Reelect P. Kirby to Supervisory Board	For	For	Management
6.a	Amend Remuneration Policy for Management Board	For	For	Management
6.b	Amend Remuneration Policy for Supervisory Board	For	For	Management
7	Amend Articles Re: Implementation of the Act on the Conversion of Bearer Shares and the Dutch Provisions Implementing the Shareholder Rights Directive II	For	For	Management
8.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For	Management
8.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	Management
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
10	Authorize Cancellation of Repurchased Shares	For	For	Management
11	Close Meeting	None	None	Management

ALCON INC.

Ticker: ALC Security ID: H01301128
Meeting Date: MAY 06, 2020 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Discharge of Board and Senior Management	For	For	Management
3	Approve Allocation of Income and Omission of Dividends	For	For	Management

4.1	Approve Remuneration Report (Non-Binding)	For	For	Management
4.2	Approve Remuneration of Directors in the Amount of CHF 3.3 Million	For	For	Management
4.3	Approve Remuneration of Executive Committee in the Amount of CHF 35.3 Million	For	For	Management
5.1	Reelect Michael Ball as Director	For	For	Management
5.2	Reelect Lynn Bleil as Director	For	For	Management
5.3	Reelect Arthur Cummings as Director	For	For	Management
5.4	Reelect David Endicott as Director	For	For	Management
5.5	Reelect Thomas Glanzmann as Director	For	For	Management
5.6	Reelect Keith Grossmann as Director	For	For	Management
5.7	Reelect Scott Maw as Director	For	For	Management
5.8	Reelect Karen May as Director	For	For	Management
5.9	Reelect Ines Poeschel as Director	For	For	Management
5.10	Reelect Dieter Spaelti as Director	For	For	Management
6.1	Reappoint Thomas Glanzmann as Member of the Compensation Committee	For	For	Management
6.2	Reappoint Keith Grossmann as Member of the Compensation Committee	For	For	Management
6.3	Reappoint Karen May as Member of the Compensation Committee	For	For	Management
6.4	Reappoint Ines Poeschel as Member of the Compensation Committee	For	For	Management
7	Designate Hartmann Dreyer Attorneys-at-Law as Independent Proxy	For	For	Management
8	Ratify PricewaterhouseCoopers SA as Auditors	For	For	Management
9	Transact Other Business (Voting)	For	Abstain	Management

ALFA LAVAL AB

Ticker: ALFA Security ID: W04008152
 Meeting Date: APR 23, 2020 Meeting Type: Annual
 Record Date: APR 17, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Elect Chairman of Meeting	For	Did Not Vote	Management
3	Prepare and Approve List of Shareholders	For	Did Not Vote	Management
4	Approve Agenda of Meeting	For	Did Not Vote	Management
5	Designate Inspector(s) of Minutes of Meeting	For	Did Not Vote	Management
6	Acknowledge Proper Convening of Meeting	For	Did Not Vote	Management
7	Receive President's Report	None	None	Management
8	Receive Board's Report; Receive Committees' Report	None	None	Management
9	Receive Financial Statements and Statutory Reports	None	None	Management
10.a	Accept Financial Statements and Statutory Reports	For	Did Not Vote	Management
10.b	Approve Allocation of Income and Omission of Dividends	For	Did Not Vote	Management
10.c	Approve Discharge of Board and President	For	Did Not Vote	Management
11	Receive Nomination Committee's Report	None	None	Management
12	Determine Number of Directors (8) and Deputy Directors (0) of Board; Fix Number of Auditors (2) and Deputy Auditors (2)	For	Did Not Vote	Management
13	Approve Remuneration of Directors in the Amount of SEK 1.75 Million to the Chairman and SEK 585,000 to Other Directors; Approve Remuneration of Committee Work; Approve Remuneration of Auditors	For	Did Not Vote	Management
14	Reelect Finn Rausing, Jorn Rausing, Ulf Wiinberg, Henrik Lange, Helene Mellquist and Maria Hanssen, and Elect Dennis Jonsson (Chair) and Ray Mauritsson as Directors; Ratify Staffan Landen and Karoline Tedeval as Auditors; Ratify Deputy Auditors	For	Did Not Vote	Management
15	Approve Remuneration Policy And Other	For	Did Not Vote	Management

	Terms of Employment For Executive Management			
16	Amend Articles Re: Company Name; Participation at General Meeting; Share Registrar	For	Did Not Vote	Management
17	Close Meeting	None	None	Management

ALGONQUIN POWER & UTILITIES CORP.

Ticker: AQN Security ID: 015857105
Meeting Date: JUN 04, 2020 Meeting Type: Annual
Record Date: APR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Ratify Ernst & Young LLP as Auditors	For	For	Management
2.1	Elect Director Christopher J. Ball	For	For	Management
2.2	Elect Director Melissa Stapleton Barnes	For	For	Management
2.3	Elect Director Christopher Huskilton	For	For	Management
2.4	Elect Director Christopher Jarratt	For	Withhold	Management
2.5	Elect Director D. Randy Laney	For	For	Management
2.6	Elect Director Kenneth Moore	For	For	Management
2.7	Elect Director Ian Robertson	For	For	Management
2.8	Elect Director Masheed Saidi	For	For	Management
2.9	Elect Director Dilek Samil	For	For	Management
2.10	Elect Director George Steeves	For	For	Management
3	Amend Employee Share Purchase Plan	For	For	Management
4	Amend Articles Re: Meetings of Shareholders to be Held Virtually	For	For	Management
5	Advisory Vote on Executive Compensation Approach	For	For	Management

ALIBABA PICTURES GROUP LIMITED

Ticker: 1060 Security ID: G0171W105
Meeting Date: SEP 19, 2019 Meeting Type: Annual
Record Date: SEP 13, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2.1a	Elect Fan Luyuan as Director	For	For	Management
2.1b	Elect Meng Jun as Director	For	For	Management
2.1c	Elect Zhang Yu as Director	For	For	Management
2.1d	Elect Chang Yang as Director	For	For	Management
2.1e	Elect Tong Xiaomeng as Director	For	For	Management
2.1f	Elect Johnny Chen as Director	For	For	Management
2.2	Authorize Board to Fix Remuneration of Directors	For	For	Management
3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For	Management
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Management
5	Authorize Repurchase of Issued Share Capital	For	For	Management
6	Authorize Reissuance of Repurchased Shares	For	Against	Management

ALIBABA PICTURES GROUP LIMITED

Ticker: 1060 Security ID: G0171W105
Meeting Date: SEP 19, 2019 Meeting Type: Special
Record Date: SEP 13, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Framework Agreement, Annual Caps and Related Transactions	For	For	Management

ALIMENTATION COUCHE-TARD INC.

Ticker: ATD.B Security ID: 01626P403
Meeting Date: SEP 18, 2019 Meeting Type: Annual
Record Date: JUL 22, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
2.1	Elect Director Alain Bouchard	For	For	Management
2.2	Elect Director Melanie Kau	For	For	Management
2.3	Elect Director Jean Bernier	For	For	Management
2.4	Elect Director Nathalie Bourque	For	For	Management
2.5	Elect Director Eric Boyko	For	For	Management
2.6	Elect Director Jacques D'Amours	For	For	Management
2.7	Elect Director Richard Fortin	For	For	Management
2.8	Elect Director Brian Hannasch	For	For	Management
2.9	Elect Director Marie Josee Lamothe	For	For	Management
2.10	Elect Director Monique F. Leroux	For	For	Management
2.11	Elect Director Real Plourde	For	For	Management
2.12	Elect Director Daniel Rabinowicz	For	For	Management
2.13	Elect Director Louis Tetu	For	For	Management
3	Advisory Vote on Executive Compensation Approach	For	For	Management

ALLIANCE BANK MALAYSIA BERHAD

Ticker: 2488 Security ID: Y0034W102
Meeting Date: JUL 25, 2019 Meeting Type: Annual
Record Date: JUL 18, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Directors' Fees and Board Committees' Fees	For	For	Management
2	Approve Directors' Benefits (Other than Directors' Fees and Board Committees' Fees)	For	For	Management
3	Elect Kuah Hun Liang as Director	For	For	Management
4	Elect Lee Ah Boon as Director	For	For	Management
5	Elect Ahmad Bin Mohd Don as Director	For	For	Management
6	Elect Susan Yuen Su Min as Director	For	For	Management
7	Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
1	Amend Constitution	For	For	Management

ALLIANZ SE

Ticker: ALV Security ID: D03080112
Meeting Date: MAY 06, 2020 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 9.60 per Share	For	Did Not Vote	Management
3	Approve Discharge of Management Board for Fiscal 2019	For	Did Not Vote	Management
4	Approve Discharge of Supervisory Board for Fiscal 2019	For	Did Not Vote	Management
5	Approve Affiliation Agreement with Allianz Africa Holding GmbH	For	Did Not Vote	Management

ALSTOM SA

Ticker: ALO Security ID: F0259M475
Meeting Date: JUL 10, 2019 Meeting Type: Annual/Special
Record Date: JUL 05, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 5.50 per Share	For	For	Management
4	Reelect Henri Poupart-Lafarge as Director	For	For	Management
5	Reelect Sylvie Kande de Beaupuy as Director	For	For	Management
6	Reelect Sylvie Rucar as Director	For	For	Management
7	Approve Non-Compete Agreement with Henri Poupart-Lafarge	For	For	Management
8	Approve Pension Scheme Agreement with Henri Poupart-Lafarge	For	For	Management
9	Approve Compensation of Chairman and CEO	For	For	Management
10	Approve Remuneration Policy of Chairman and CEO	For	For	Management
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
12	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
13	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	For	For	Management
14	Authorize up to 5 Million Shares for Use in Restricted Stock Plans	For	For	Management
15	Authorize Filing of Required Documents/Other Formalities	For	For	Management

ALTAGAS LTD.

Ticker: ALA Security ID: 021361100
Meeting Date: MAY 01, 2020 Meeting Type: Annual
Record Date: MAR 12, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
2.1	Elect Director Victoria A. Calvert	For	For	Management
2.2	Elect Director David W. Cornhill	For	For	Management
2.3	Elect Director Randall L. Crawford	For	For	Management
2.4	Elect Director Allan L. Edgeworth	For	For	Management
2.5	Elect Director Robert B. Hodgins	For	For	Management
2.6	Elect Director Cynthia Johnston	For	For	Management
2.7	Elect Director Pentti O. Karkkainen	For	For	Management
2.8	Elect Director Phillip R. Knoll	For	For	Management
2.9	Elect Director Terry D. McCallister	For	For	Management
2.10	Elect Director Linda G. Sullivan	For	For	Management
2.11	Elect Director Nancy G. Tower	For	For	Management
3	Advisory Vote on Executive Compensation Approach	For	For	Management

ALTICE EUROPE NV

Ticker: ATC Security ID: N0R25F103
Meeting Date: JUN 26, 2020 Meeting Type: Annual
Record Date: MAY 29, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2.a	Receive Report of Management Board (Non-Voting)	None	None	Management
2.b	Receive Explanation on Company's Reserves and Dividend Policy	None	None	Management

2.c	Adopt Financial Statements and Statutory Reports	For	For	Management
2.d	Approve Remuneration Report	For	Against	Management
3.a	Approve Discharge of Executive Board Members	For	For	Management
3.b	Approve Discharge of Non-Executive Board Members	For	For	Management
4.a	Approve Executive Annual Cash Bonus Plan for A. Weill	For	Against	Management
4.b	Approve Executive Annual Cash Bonus Plan for N. Marty	For	Against	Management
4.c	Approve Interim Payment Under the Cash Performance Bonus of N. Marty	For	Against	Management
4.d	Amend Remuneration of N. Marty	For	Against	Management
4.e	Amend Remuneration Policy	For	Against	Management
5.a	Grant Board Authority to Issue Shares and Restrict/Exclude Preemptive Rights	For	Against	Management
5.b	Authorize Repurchase of Shares	For	Against	Management
6	Approve Cancellation of Repurchased Shares	For	For	Management
7	Amend Articles of Association and Authorize Each Lawyer and Paralegal Employed by De Brauw to Execute the Deed of Amendment of the Articles of Association	For	Against	Management
8	Other Business (Non-Voting)	None	None	Management
9	Close Meeting	None	None	Management

AMADEUS IT GROUP SA

Ticker: AMS Security ID: E04648114
Meeting Date: JUN 17, 2020 Meeting Type: Annual
Record Date: JUN 12, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Consolidated and Standalone Financial Statements	For	For	Management
2	Approve Non-Financial Information Statement	For	For	Management
3	Approve Allocation of Income and Dividends	For	For	Management
4	Approve Discharge of Board	For	For	Management
5.1	Elect Xiaoqun Clever as Director	For	For	Management
5.2	Reelect Jose Antonio Tazon Garcia as Director	For	For	Management
5.3	Reelect Luis Maroto Camino as Director	For	For	Management
5.4	Reelect David Webster as Director	For	For	Management
5.5	Reelect Clara Furse as Director	For	For	Management
5.6	Reelect Nicolas Huss as Director	For	For	Management
5.7	Reelect Pierre-Henri Gourgeon as Director	For	For	Management
5.8	Reelect Francesco Loredan as Director	For	For	Management
6	Advisory Vote on Remuneration Report	For	For	Management
7	Approve Remuneration of Directors	For	For	Management
8	Authorize Increase in Capital up to 10 Percent via Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	Management
9	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management

AMMB HOLDINGS BERHAD

Ticker: 1015 Security ID: Y0122P100
Meeting Date: JUL 31, 2019 Meeting Type: Annual
Record Date: JUL 25, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Directors' Fees	For	For	Management
2	Approve Directors' Benefits (Excluding Directors' Fees)	For	For	Management
3	Elect Graham Kennedy Hodges as Director	For	For	Management
4	Elect Azman Hashim as Director	For	For	Management

5	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
6	Approve Issuance of New Ordinary Shares Under the Dividend Reinvestment Plan	For	For	Management
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	Management
8	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions with Australia and New Zealand Banking Group Limited Group	For	For	Management
9	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions with Amcorp Group Berhad Group	For	For	Management

AMMB HOLDINGS BERHAD

Ticker: 1015 Security ID: Y0122P100
Meeting Date: JUL 31, 2019 Meeting Type: Special
Record Date: JUL 25, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Authorize Share Repurchase Program	For	For	Management

AMUNDI SA

Ticker: AMUN Security ID: F0300Q103
Meeting Date: MAY 12, 2020 Meeting Type: Annual/Special
Record Date: MAY 08, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Absence of Dividends	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	Management
5	Approve Compensation Report	For	Against	Management
6	Approve Compensation of Yves Perrier, CEO	For	Against	Management
7	Approve Remuneration Policy of Directors	For	For	Management
8	Approve Remuneration Policy of CEO	For	Against	Management
9	Approve Remuneration Policy of Chairman of the Board	For	For	Management
10	Advisory Vote on the Aggregate Remuneration Granted in 2019 to Senior Management, Responsible Officers and Regulated Risk-Takers	For	Against	Management
11	Ratify Appointment of Henri Buecher as Director	For	For	Management
12	Reelect Laurence Danon as Director	For	Against	Management
13	Reelect Helene Molinari as Director	For	For	Management
14	Reelect Christian Rouchon as Director	For	Against	Management
15	Reelect Andree Samat as Director	For	For	Management
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
17	Amend Article 13 of Bylaws Re: Board Members Remuneration	For	For	Management
18	Amend Article 14 of Bylaws Re: Board Members Deliberation via Written Consultation	For	For	Management
19	Correction Regarding Items 18 and 19 of May 16, 2019 AGM: Item 18 to be Understood as an Increase in Capital by Public Offer; Item 19 to be Understood as Increase in Capital As	For	For	Management

20	Private Placement Authorize Filing of Required Documents/Other Formalities	For	For	Management
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ANGLO AMERICAN PLC

Ticker: AAL Security ID: G03764134
Meeting Date: MAY 05, 2020 Meeting Type: Annual
Record Date: MAY 01, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Elect Hixonia Nyasulu as Director	For	For	Management
4	Elect Nonkululeko Nyembezi as Director	For	For	Management
5	Re-elect Ian Ashby as Director	For	For	Management
6	Re-elect Marcelo Bastos as Director	For	For	Management
7	Re-elect Stuart Chambers as Director	For	For	Management
8	Re-elect Mark Cutifani as Director	For	For	Management
9	Re-elect Byron Grote as Director	For	For	Management
10	Re-elect Tony O'Neill as Director	For	For	Management
11	Re-elect Stephen Pearce as Director	For	For	Management
12	Re-elect Jim Rutherford as Director	For	For	Management
13	Re-elect Anne Stevens as Director	For	For	Management
14	Appoint PricewaterhouseCoopers LLP as Auditors	For	For	Management
15	Authorise Board to Fix Remuneration of Auditors	For	For	Management
16	Approve Remuneration Policy	For	For	Management
17	Approve Remuneration Report	For	For	Management
18	Approve Long Term Incentive Plan	For	For	Management
19	Approve Bonus Share Plan	For	For	Management
20	Authorise Issue of Equity	For	For	Management
21	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
22	Authorise Market Purchase of Ordinary Shares	For	For	Management
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

ANHEUSER-BUSCH INBEV SA/NV

Ticker: ABI Security ID: B639CJ108
Meeting Date: JUN 03, 2020 Meeting Type: Annual/Special
Record Date: MAY 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
A1.a	Amend Articles 24.4 Re: Participation and Decisions in a Meeting	For	For	Management
A1.b	Amend Articles Re: Distributions of Interim Dividends	For	For	Management
A1.c	Amend Articles of Association Re: Alignment on the Rules of Code on Companies and Associations	For	For	Management
B2	Receive Directors' Reports (Non-Voting)	None	None	Management
B3	Receive Auditors' Reports (Non-Voting)	None	None	Management
B4	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	None	None	Management
B5	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.30 per Share	For	For	Management
B6	Approve Discharge of Directors	For	For	Management
B7	Approve Discharge of Auditors	For	For	Management
B8.a	Reelect Michele Burns as Independent Director	For	Against	Management
B8.b	Reelect Elio Leoni Sceti as Independent Director	For	Against	Management
B8.c	Reelect Alexandre Van Damme as Director	For	Against	Management
B8.d	Reelect Gregoire de Spoelberch as Director	For	For	Management
B8.e	Reelect Paul Cornet de Ways Ruart as	For	Against	Management

	Director			
B8.f	Reelect Paulo Lemann as Director	For	For	Management
B8.g	Reelect Maria Asuncion Aramburuzabala as Director	For	For	Management
B8.h	Elect Roberto Thompson Motta as Director	For	Against	Management
B8.i	Reelect Martin J. Barrington as Director	For	Against	Management
B8.j	Reelect William F. Gifford, Jr. as Director	For	For	Management
B8.k	Reelect Alejandro Santo Domingo Davila as Director	For	For	Management
B9	Approve Remuneration Report	For	Against	Management
C10	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For	For	Management

ANTOFAGASTA PLC

Ticker: ANTO Security ID: G0398N128
Meeting Date: MAY 20, 2020 Meeting Type: Annual
Record Date: MAY 18, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Remuneration Policy	For	For	Management
4	Approve Final Dividend	For	For	Management
5	Re-elect Jean-Paul Luksic as Director	For	For	Management
6	Re-elect Ollie Oliveira as Director	For	For	Management
7	Re-elect Ramon Jara as Director	For	For	Management
8	Re-elect Juan Claro as Director	For	For	Management
9	Re-elect Andronico Luksic as Director	For	For	Management
10	Re-elect Vivianne Blanlot as Director	For	For	Management
11	Re-elect Jorge Bande as Director	For	For	Management
12	Re-elect Francisca Castro as Director	For	For	Management
13	Re-elect Michael Anglin as Director	For	For	Management
14	Elect Tony Jensen as Director	For	For	Management
15	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	Management
16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For	Management
17	Authorise Issue of Equity	For	For	Management
18	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
20	Authorise Market Purchase of Ordinary Shares	For	For	Management
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

ARCELORMITTAL SA

Ticker: MT Security ID: L0302D210
Meeting Date: JUN 13, 2020 Meeting Type: Annual/Special
Record Date: MAY 30, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
I	Receive Board's and Auditor's Reports	None	None	Management
I	Approve Consolidated Financial Statements	For	For	Management
II	Approve Financial Statements	For	For	Management
III	Approve Omission of Dividends	For	For	Management
IV	Approve Allocation of Income	For	For	Management
V	Approve Remuneration Policy	For	For	Management
VI	Approve Remuneration Report	For	For	Management
VII	Approve Remuneration of the Directors, Members and Chairs of the Audit Committee, Members and Chairs of the	For	For	Management

	Other Committee, and CEO			
VIII	Approve Discharge of Directors	For	For	Management
IX	Reelect Lakshmi N. Mittal as Director	For	For	Management
X	Reelect Bruno Lafont as Director	For	For	Management
XI	Reelect Michel Wurth as Director	For	For	Management
XII	Elect Aditya Mittal as Director	For	For	Management
XIII	Elect Etienne Schneider as Director	For	For	Management
XIV	Approve Share Repurchase	For	For	Management
XV	Ratify Deloitte as Auditor	For	For	Management
XVI	Approve Share Plan Grant Under the Performance Share Unit Plan	For	For	Management
1	Increase Authorized Share Capital, Authorize Board to Limit or Suspend the Preferential Subscription Right of Existing Shareholders, and Amend Articles 5.2 and 5.5 of the Articles of Association	For	For	Management

ARKEMA SA

Ticker: AKE Security ID: F0392W125
Meeting Date: MAY 19, 2020 Meeting Type: Annual/Special
Record Date: MAY 15, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 2.20 per Share	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	Management
5	Reelect Thierry Le Henaff as Director	For	For	Management
6	Approve Remuneration of Directors in the Aggregate Amount of EUR 0.8 Million	For	For	Management
7	Approve Remuneration Policy of Chairman and CEO	For	For	Management
8	Approve Compensation Report of Corporate Officers	For	For	Management
9	Approve Compensation of Thierry Le Henaff, Chairman and CEO	For	For	Management
10	Renew Appointment of KPMG Audit as Auditor	For	For	Management
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
12	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 50 Percent of Issued Capital	For	For	Management
13	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Capital	For	For	Management
14	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 10 Percent of Issued Capital	For	For	Management
15	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For	Management
16	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	Management
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For	Management
18	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 12-17 at 50 Percent of Issued Capital	For	For	Management
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management

20	Amend Articles 8, 10 and 12 of Bylaws to Comply with Legal Changes	For	For	Management
21	Authorize Filing of Required Documents/Other Formalities	For	For	Management

AROUNDTOWN SA

Ticker: AT1 Security ID: L0269F109
Meeting Date: DEC 16, 2019 Meeting Type: Special
Record Date: DEC 02, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Ran Laufer as Director	For	For	Management
2	Elect Simone Runge-Brandner as Director	For	For	Management
3	Reelect Jelena Afxentiou as Director	For	For	Management
4	Reelect Oschrie Massatschi as Director	For	For	Management
5	Reelect Frank Roseen as Director	For	For	Management
6	Reelect Markus Leininger as Director	For	For	Management
7	Reelect Markus Kreuter as Director	For	For	Management

AROUNDTOWN SA

Ticker: AT1 Security ID: L0269F109
Meeting Date: DEC 16, 2019 Meeting Type: Special
Record Date: DEC 02, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights and Amend Articles of Association	For	For	Management

AROUNDTOWN SA

Ticker: AT1 Security ID: L0269F109
Meeting Date: MAY 06, 2020 Meeting Type: Special
Record Date: APR 22, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Authorize Repurchase of Up to 20 Percent of Issued Share Capital	For	For	Management

AROUNDTOWN SA

Ticker: AT1 Security ID: L0269F109
Meeting Date: JUN 24, 2020 Meeting Type: Annual
Record Date: JUN 10, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Special Board Report Re: Statutory Financial Statements and Consolidated Financial Statements	None	None	Management
2	Receive Special Auditor Report Re: Statutory Financial Statements and Consolidated Financial Statements	None	None	Management
3	Approve Financial Statements	For	Did Not Vote	Management
4	Approve Consolidated Financial Statements	For	Did Not Vote	Management
5	Approve Allocation of Income	For	Did Not Vote	Management
6	Approve Discharge of Directors	For	Did Not Vote	Management
7	Renew Appointment of KPMG Luxembourg as Auditor	For	Did Not Vote	Management
8	Approve Remuneration Report	For	Did Not Vote	Management
9	Approve Remuneration Policy	For	Did Not Vote	Management

ASCENDAS REAL ESTATE INVESTMENT TRUST

Ticker: A17U Security ID: Y0205X103
 Meeting Date: JUL 09, 2019 Meeting Type: Annual
 Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Adopt Report of the Trustee, Statement by the Manager, Audited Financial Statements and Auditors' Report	For	For	Management
2	Approve Ernst & Young LLP as Auditors and Authorize Manager to Fix Their Remuneration	For	For	Management
3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For	Management
4	Authorize Unit Repurchase Program	For	For	Management

ASHOK LEYLAND LIMITED

Ticker: 500477 Security ID: Y0266N143
 Meeting Date: JUL 31, 2019 Meeting Type: Annual
 Record Date: JUL 24, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Dividend	For	For	Management
3	Reelect Dheeraj G Hinduja as Director	For	For	Management
4	Reelect Andreas H. Biagosch as Director	For	For	Management
5	Reelect Jean Brunol as Director	For	Against	Management
6	Reelect Sanjay K. Asher as Director	For	Against	Management
7	Elect Gopal Mahadevan as Director and Approve Appointment and Remuneration of Gopal Mahadevan as Whole-time Director designated as Whole-time Director and Chief Financial Officer	For	Against	Management
8	Approve Remuneration of Cost Auditors	For	For	Management

ASHTREAD GROUP PLC

Ticker: AHT Security ID: G05320109
 Meeting Date: SEP 10, 2019 Meeting Type: Annual
 Record Date: SEP 06, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Remuneration Policy	For	For	Management
4	Approve Final Dividend	For	For	Management
5	Re-elect Paul Walker as Director	For	Against	Management
6	Re-elect Brendan Horgan as Director	For	For	Management
7	Re-elect Michael Pratt as Director	For	For	Management
8	Elect Angus Cockburn as Director	For	For	Management
9	Re-elect Lucinda Riches as Director	For	For	Management
10	Re-elect Tanya Fratto as Director	For	For	Management
11	Elect Lindsley Ruth as Director	For	For	Management
12	Reappoint Deloitte LLP as Auditors	For	For	Management
13	Authorise Board to Fix Remuneration of Auditors	For	For	Management
14	Authorise Issue of Equity	For	For	Management
15	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
17	Authorise Market Purchase of Ordinary Shares	For	For	Management
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

ASSA ABLOY AB

Ticker: ASSA.B Security ID: W0817X204
Meeting Date: APR 29, 2020 Meeting Type: Annual
Record Date: APR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Elect Chairman of Meeting	For	For	Management
3	Prepare and Approve List of Shareholders	For	For	Management
4	Approve Agenda of Meeting	For	For	Management
5	Designate Inspector(s) of Minutes of Meeting	For	For	Management
6	Acknowledge Proper Convening of Meeting	For	For	Management
7	Receive President's Report	None	None	Management
8.a	Receive Financial Statements and Statutory Reports	None	None	Management
8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	None	None	Management
8.c	Receive Board's Proposal on Distribution of Profits	None	None	Management
9.a	Accept Financial Statements and Statutory Reports	For	For	Management
9.b	Approve Allocation of Income and Dividends of SEK 2.00 Per Share	For	For	Management
9.c	Approve Discharge of Board and President	For	For	Management
10	Determine Number of Members (8) and Deputy Members (0) of Board	For	For	Management
11.a	Approve Remuneration of Directors in the Amount of SEK 2.35 million for Chairman, SEK 900,000 for Vice Chairman and SEK 685,000 for Other Directors; Approve Remuneration for Committee Work	For	For	Management
11.b	Approve Remuneration of Auditors	For	For	Management
12.a	Reelect Lars Renstrom (Chairman), Carl Douglas (Vice Chair), Eva Karlsson, Birgitta Klasen, Lena Olving, Sofia Schorling Hogberg and Jan Svensson as Directors; Elect Joakim Weidemanis as New Director	For	Against	Management
12.b	Ratify Ernst & Young as Auditors	For	For	Management
13	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against	Management
14	Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares	For	For	Management
15	Approve Performance Share Matching Plan LTI 2020	For	Against	Management
16	Amend Articles of Association	For	For	Management
17	Close Meeting	None	None	Management

ASSICURAZIONI GENERALI SPA

Ticker: G Security ID: T05040109
Meeting Date: APR 27, 2020 Meeting Type: Annual/Special
Record Date: APR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Accept Financial Statements and Statutory Reports	For	For	Management
1b	Approve Allocation of Income	For	For	Management
2a.1	Slate Submitted by Mediobanca Spa	None	For	Shareholder
2a.2	Slate Submitted by Institutional Investors (Assogestioni)	None	Against	Shareholder
2b	Approve Internal Auditors' Remuneration	For	For	Management
3a	Approve Remuneration Policy	For	Against	Management
3b	Approve Second Section of the	For	Against	Management

	Remuneration Report			
4a	Approve Group Long Term Incentive Plan	For	For	Management
4b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Group Long Term Incentive Plan	For	For	Management
4c	Authorize Board to Increase Capital to Service Group Long Term Incentive Plan	For	For	Management
5a	Approve Performance Share Plan	For	Against	Management
5b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Performance Share Plan	For	Against	Management
5c	Authorize Board to Increase Capital to Service Performance Share Plan	For	Against	Management
6a	Amend Company Bylaws Re: Article 3.1	For	For	Management
6b	Amend Company Bylaws Re: Article 9.1	For	For	Management
6c	Amend Company Bylaws Re: Article 33.7	For	For	Management
6d	Amend Company Bylaws Re: Article 28.1	For	For	Management
6e	Amend Company Bylaws Re: Article 28.2	For	For	Management
6f	Amend Company Bylaws Re: Articles 28.4, 28.10, 28.13	For	For	Management
6g	Amend Company Bylaws Re: Articles 28.5 and 28.6	For	For	Management
6h	Amend Company Bylaws Re: Article 28.10	For	For	Management

ASSOCIATED BRITISH FOODS PLC

Ticker: ABF Security ID: G05600138
Meeting Date: DEC 06, 2019 Meeting Type: Annual
Record Date: DEC 04, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Remuneration Policy	For	For	Management
4	Approve Final Dividend	For	For	Management
5	Re-elect Emma Adamo as Director	For	For	Management
6	Re-elect Graham Allan as Director	For	For	Management
7	Re-elect John Bason as Director	For	For	Management
8	Re-elect Ruth Cairnie as Director	For	For	Management
9	Re-elect Wolfhart Hauser as Director	For	For	Management
10	Re-elect Michael McLintock as Director	For	For	Management
11	Re-elect Richard Reid as Director	For	For	Management
12	Re-elect George Weston as Director	For	For	Management
13	Reappoint Ernst & Young LLP as Auditors	For	For	Management
14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
15	Authorise Political Donations and Expenditure	For	For	Management
16	Authorise Issue of Equity	For	For	Management
17	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

ASTRAZENECA PLC

Ticker: AZN Security ID: G0593M107
Meeting Date: APR 29, 2020 Meeting Type: Annual
Record Date: APR 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Dividends	For	For	Management
3	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Authorise Board to Fix Remuneration of Auditors	For	For	Management
5a	Re-elect Leif Johansson as Director	For	For	Management
5b	Re-elect Pascal Soriot as Director	For	For	Management
5c	Re-elect Marc Dunoyer as Director	For	For	Management
5d	Re-elect Genevieve Berger as Director	For	For	Management

5e	Re-elect Philip Broadley as Director	For	For	Management
5f	Re-elect Graham Chipchase as Director	For	For	Management
5g	Elect Michel Demare as Director	For	For	Management
5h	Re-elect Deborah DiSanzo as Director	For	For	Management
5i	Re-elect Sheri McCoy as Director	For	For	Management
5j	Re-elect Tony Mok as Director	For	For	Management
5k	Re-elect Nazneen Rahman as Director	For	For	Management
5l	Re-elect Marcus Wallenberg as Director	For	For	Management
6	Approve Remuneration Report	For	For	Management
7	Approve Remuneration Policy	For	For	Management
8	Authorise EU Political Donations and Expenditure	For	For	Management
9	Authorise Issue of Equity	For	For	Management
10	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
12	Authorise Market Purchase of Ordinary Shares	For	For	Management
13	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management
14	Approve Performance Share Plan	For	For	Management

ATLANTIA SPA

Ticker: ATL Security ID: T05404107
Meeting Date: MAY 29, 2020 Meeting Type: Annual
Record Date: MAY 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	For	For	Management
2	Approve Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Elect Directors (Bundled)	For	For	Management
4	Revoke Authorization on Repurchase of Shares	For	For	Management
5	Approve Free Share Scheme for Employees 2020	For	For	Management
6.1	Approve Remuneration Policy	For	For	Management
6.2	Approve Second Section of the Remuneration Report	For	Against	Management
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	Management

ATLAS COPCO AB

Ticker: ATCO.A Security ID: W1R924161
Meeting Date: APR 23, 2020 Meeting Type: Annual
Record Date: APR 17, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Opening of Meeting; Elect Chairman of Meeting	For	For	Management
2	Prepare and Approve List of Shareholders	For	For	Management
3	Approve Agenda of Meeting	For	For	Management
4	Designate Inspector(s) of Minutes of Meeting	For	For	Management
5	Acknowledge Proper Convening of Meeting	For	For	Management
6	Receive Financial Statements and Statutory Reports	None	None	Management
7	Receive CEO's Report; Questions	None	None	Management
8.a	Accept Financial Statements and Statutory Reports	For	For	Management
8.b	Approve Discharge of Board and President	For	For	Management
8.c	Approve Allocation of Income and Dividends of SEK 3.50 Per Share	For	For	Management

8.d	Approve Record Date for Dividend Payment	For	For	Management
9.a	Determine Number of Members (9) and Deputy Members of Board (0)	For	For	Management
9.b	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	Management
10.a	Reelect Staffan Bohman, Tina Donikowski, Johan Forssell, Sabine Neuss, Mats Rahmstrom, Hans Straberg and Peter Wallenberg Jr as Directors; Elect Anna Ohlsson-Leijon and Gordon Riske as New Directors	For	Against	Management
10.b	Elect Hans Straberg as Board Chairman	For	Against	Management
10.c	Ratify Ernst & Young as Auditors	For	For	Management
11.a	Approve Remuneration of Directors in the Amount of SEK 2.3 Million to Chair and SEK 740,000 to Other Directors; Approve Remuneration for Committee Work; Approve Receiving Part of Remuneration in form of Synthetic Shares	For	For	Management
11.b	Approve Remuneration of Auditors	For	For	Management
12.a	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	Management
12.b	Approve Performance Based Stock Option Plan 2020 for Key Employees	For	Against	Management
13.a	Acquire Class A Shares Related to Personnel Option Plan for 2020	For	Against	Management
13.b	Acquire Class A Shares Related to Remuneration of Directors in the Form of Synthetic Shares	For	For	Management
13.c	Transfer Class A Shares Related to Personnel Option Plan for 2020	For	Against	Management
13.d	Sell Class A Shares to Cover Costs Related to Synthetic Shares to the Board	For	For	Management
13.e	Sell Class A and B Shares to Cover Costs in Relation to the Performance Related Personnel Option Plans for 2015, 2016 and 2017	For	For	Management
14	Close Meeting	None	None	Management

ATLAS COPCO AB

Ticker: ATCO.A Security ID: W1R924195
Meeting Date: APR 23, 2020 Meeting Type: Annual
Record Date: APR 17, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Opening of Meeting; Elect Chairman of Meeting	For	For	Management
2	Prepare and Approve List of Shareholders	For	For	Management
3	Approve Agenda of Meeting	For	For	Management
4	Designate Inspector(s) of Minutes of Meeting	For	For	Management
5	Acknowledge Proper Convening of Meeting	For	For	Management
6	Receive Financial Statements and Statutory Reports	None	None	Management
7	Receive CEO's Report; Questions	None	None	Management
8.a	Accept Financial Statements and Statutory Reports	For	For	Management
8.b	Approve Discharge of Board and President	For	For	Management
8.c	Approve Allocation of Income and Dividends of SEK 3.50 Per Share	For	For	Management
8.d	Approve Record Date for Dividend Payment	For	For	Management
9.a	Determine Number of Members (9) and Deputy Members of Board (0)	For	For	Management
9.b	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	Management
10.a	Reelect Staffan Bohman, Tina Donikowski, Johan Forssell, Sabine Neuss, Mats Rahmstrom, Hans Straberg	For	Against	Management

	and Peter Wallenberg Jr as Directors; Elect Anna Ohlsson-Leijon and Gordon Riske as New Directors			
10.b	Elect Hans Straberg as Board Chairman	For	Against	Management
10.c	Ratify Ernst & Young as Auditors	For	For	Management
11.a	Approve Remuneration of Directors in the Amount of SEK 2.3 Million to Chair and SEK 740,000 to Other Directors; Approve Remuneration for Committee Work; Approve Receiving Part of Remuneration in form of Synthetic Shares	For	For	Management
11.b	Approve Remuneration of Auditors	For	For	Management
12.a	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	Management
12.b	Approve Performance Based Stock Option Plan 2020 for Key Employees	For	Against	Management
13.a	Acquire Class A Shares Related to Personnel Option Plan for 2020	For	Against	Management
13.b	Acquire Class A Shares Related to Remuneration of Directors in the Form of Synthetic Shares	For	For	Management
13.c	Transfer Class A Shares Related to Personnel Option Plan for 2020	For	Against	Management
13.d	Sell Class A Shares to Cover Costs Related to Synthetic Shares to the Board	For	For	Management
13.e	Sell Class A and B Shares to Cover Costs in Relation to the Performance Related Personnel Option Plans for 2015, 2016 and 2017	For	For	Management
14	Close Meeting	None	None	Management

ATOS SE

Ticker: ATO Security ID: F06116101
Meeting Date: JUN 16, 2020 Meeting Type: Annual/Special
Record Date: JUN 12, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Absence of Dividends	For	For	Management
4	Ratify Appointment of Elie Girard as Director	For	For	Management
5	Ratify Appointment of Cedrik Neike as Director	For	For	Management
6	Reelect Nicolas Bazire as Director	For	Against	Management
7	Reelect Valerie Bernis as Director	For	For	Management
8	Reelect Colette Neuville as Director	For	For	Management
9	Reelect Cedrik Neike as Director	For	For	Management
10	Elect Jean Fleming as Representative of Employee Shareholders to the Board	For	Against	Management
11	Renew Appointment of Grant Thornton as Auditor	For	For	Management
12	Acknowledge End of Mandate of IGEC as Alternate Auditor and Decision Not to Replace	For	For	Management
13	Approve Transaction with Worldline Re: Separation Agreement	For	For	Management
14	Approve Compensation of Thierry Breton, Chairman and CEO Until Oct. 31, 2019	For	For	Management
15	Approve Compensation of Bertrand Meunier, Chairman of the Board Since Nov. 1, 2019	For	For	Management
16	Approve Compensation of Elie Girard, Vice-CEO Since April 2, 2019 Until Oct. 31, 2019	For	For	Management
17	Approve Compensation of Elie Girard, CEO Since Nov. 1, 2019	For	For	Management
18	Approve Compensation Report of	For	For	Management

	Corporate Officers			
19	Approve Remuneration Policy of Directors	For	For	Management
20	Approve Remuneration Policy of Chairman of the Board	For	For	Management
21	Approve Remuneration Policy of CEO	For	For	Management
22	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
24	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 30 Percent of Issued Share Capital	For	For	Management
25	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Share Capital	For	For	Management
26	Approve Issuance of Equity or Equity-Linked Securities for up to 10 Percent of Issued Capital Per Year for Private Placements	For	For	Management
27	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	Management
28	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For	Management
29	Authorize Capitalization of Reserves of Up to EUR 5,111 Million for Bonus Issue or Increase in Par Value	For	For	Management
30	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
31	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For	Management
32	Authorize up to 0.9 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	Management
33	Amend Article 16 of Bylaws Re: Employee Representative	For	For	Management
34	Amend Articles 20 and 26 of Bylaws Re: Board Remuneration	For	For	Management
35	Amend Article 18 of Bylaws Re: Written Consultation	For	For	Management
36	Amend Article 10 of Bylaws Re: Shareholding Disclosure Thresholds	For	For	Management
37	Authorize Filing of Required Documents/Other Formalities	For	For	Management

AURORA CANNABIS INC.

Ticker: ACB Security ID: 05156X108
Meeting Date: NOV 08, 2019 Meeting Type: Annual
Record Date: SEP 10, 2019

#	Proposal	Mgt	Rec	Vote	Cast	Sponsor
1	Fix Number of Directors at Eight	For		For		Management
2.1	Elect Director Michael Singer	For		For		Management
2.2	Elect Director Terry Booth	For		For		Management
2.3	Elect Director Steve Dobler	For		For		Management
2.4	Elect Director Ronald Funk	For		For		Management
2.5	Elect Director Jason Dyck	For		Withhold		Management
2.6	Elect Director Norma Beauchamp	For		Withhold		Management
2.7	Elect Director Margaret Shan Atkins	For		For		Management
2.8	Elect Director Adam Szweras	For		Withhold		Management
3	Ratify KPMG LLP as Auditors	For		For		Management
4	Advisory Vote on Executive Compensation Approach	For		For		Management

AUTO TRADER GROUP PLC

Ticker: AUTO Security ID: G06708104
Meeting Date: SEP 19, 2019 Meeting Type: Annual
Record Date: SEP 17, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Final Dividend	For	For	Management
4	Re-elect Ed Williams as Director	For	For	Management
5	Re-elect Trevor Mather as Director	For	For	Management
6	Re-elect Nathan Coe as Director	For	For	Management
7	Re-elect David Keens as Director	For	For	Management
8	Re-elect Jill Easterbrook as Director	For	For	Management
9	Re-elect Jeni Mundy as Director	For	For	Management
10	Elect Catherine Faiers as Director	For	For	Management
11	Reappoint KPMG LLP as Auditors	For	For	Management
12	Authorise Board to Fix Remuneration of Auditors	For	For	Management
13	Authorise Issue of Equity	For	For	Management
14	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	For	For	Management
16	Authorise Market Purchase of Ordinary Shares	For	For	Management
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

AVIVA PLC

Ticker: AV Security ID: G0683Q109
Meeting Date: MAY 26, 2020 Meeting Type: Annual
Record Date: MAY 21, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Final Dividend (Withdrawn)	For	Abstain	Management
4	Elect Amanda Blanc as Director	For	For	Management
5	Elect George Culmer as Director	For	For	Management
6	Elect Patrick Flynn as Director	For	For	Management
7	Elect Jason Windsor as Director	For	For	Management
8	Re-elect Patricia Cross as Director	For	For	Management
9	Re-elect Belen Romana Garcia as Director	For	For	Management
10	Re-elect Michael Mire as Director	For	For	Management
11	Re-elect Sir Adrian Montague as Director	For	For	Management
12	Re-elect Maurice Tulloch as Director	For	For	Management
13	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	Management
14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
15	Authorise EU Political Donations and Expenditure	For	For	Management
16	Authorise Issue of Equity	For	For	Management
17	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
19	Authorise Issue of Equity in Relation to Any Issuance of SII Instruments	For	For	Management
20	Authorise Issue of Equity without Pre-emptive Rights in Relation to Any Issuance of SII Instruments	For	For	Management
21	Authorise Issue of Sterling New Preference Shares	For	For	Management
22	Authorise Issue of Sterling New Preference Shares without Pre-emptive	For	For	Management

23	Rights Authorise Market Purchase of Ordinary Shares	For	For	Management
24	Authorise Market Purchase of 8 3/4 % Preference Shares	For	For	Management
25	Authorise Market Purchase of 8 3/8 % Preference Shares	For	For	Management
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

AXA SA

Ticker: CS Security ID: F06106102
Meeting Date: JUN 30, 2020 Meeting Type: Annual/Special
Record Date: JUN 26, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 0.73 per Share	For	For	Management
4	Approve Compensation of Corporate Officers	For	For	Management
5	Approve Compensation of Denis Duverne, Chairman of the Board	For	For	Management
6	Approve Compensation of Thomas Buberl, CEO	For	Abstain	Management
7	Approve Remuneration Policy of CEO	For	Abstain	Management
8	Approve Remuneration Policy of Chairman of the Board	For	For	Management
9	Approve Remuneration Policy of Directors	For	For	Management
10	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	Management
11	Reelect Angellien Kemna as Director	For	For	Management
12	Reelect Irene Dorner as Director	For	For	Management
13	Elect Isabel Hudson as Director	For	For	Management
14	Elect Antoine Gosset-Grainville as Director	For	For	Management
15	Elect Marie-France Tschudin as Director	For	For	Management
16	Elect Helen Browne as Director	For	For	Shareholder
A	Elect Jerome Amouyal as Director	Against	Against	Shareholder
B	Elect Constance Reschke as Director	Against	Against	Shareholder
C	Elect Bamba Sall as Director	Against	Against	Shareholder
D	Elect Bruno Guy-Wasier as Director	Against	Against	Shareholder
E	Elect Timothy Leary as Director	Against	Against	Shareholder
F	Elect Ashitkumar Shah as Director	Against	Against	Shareholder
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	For	For	Management
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
21	Amend Article 10 of Bylaws Re: Employee Representatives	For	For	Management
22	Authorize Filing of Required Documents/Other Formalities	For	For	Management

BAE SYSTEMS PLC

Ticker: BA Security ID: G06940103
Meeting Date: MAY 07, 2020 Meeting Type: Annual
Record Date: MAY 05, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and	For	For	Management

	Statutory Reports			
2	Approve Remuneration Policy	For	For	Management
3	Approve Remuneration Report	For	For	Management
4	Re-elect Revathi Advaiti as Director	For	For	Management
5	Re-elect Sir Roger Carr as Director	For	For	Management
6	Re-elect Dame Elizabeth Corley as Director	For	For	Management
7	Re-elect Christopher Grigg as Director	For	For	Management
8	Re-elect Paula Reynolds as Director	For	For	Management
9	Re-elect Nicholas Rose as Director	For	For	Management
10	Re-elect Ian Tyler as Director	For	Against	Management
11	Re-elect Charles Woodburn as Director	For	For	Management
12	Elect Thomas Arseneault as Director	For	For	Management
13	Elect Bradley Greve as Director	For	For	Management
14	Elect Jane Griffiths as Director	For	For	Management
15	Elect Stephen Pearce as Director	For	For	Management
16	Elect Nicole Piasecki as Director	For	For	Management
17	Reappoint Deloitte LLP as Auditors	For	For	Management
18	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
19	Authorise EU Political Donations and Expenditure	For	For	Management
20	Authorise Issue of Equity	For	For	Management
21	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
22	Authorise Market Purchase of Ordinary Shares	For	For	Management
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

BALOISE HOLDING AG

Ticker: BALN Security ID: H04530202
Meeting Date: APR 24, 2020 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Discharge of Board and Senior Management	For	For	Management
3	Approve Allocation of Income and Dividends of CHF 6.40 per Share	For	For	Management
4.1a	Reelect Andreas Burckhardt as Director and Board Chairman	For	Against	Management
4.1b	Reelect Andreas Beerli as Director	For	Against	Management
4.1c	Reelect Christoph Gloor as Director	For	For	Management
4.1d	Reelect Hugo Lasat as Director	For	For	Management
4.1e	Reelect Christoph Maeder as Director	For	For	Management
4.1f	Reelect Markus Neuhaus as Director	For	For	Management
4.1g	Reelect Thomas von Planta as Director	For	Against	Management
4.1h	Reelect Thomas Pleines as Director	For	Against	Management
4.1i	Reelect Hans-Joerg Schmidt-Trenz as Director	For	For	Management
4.1j	Reelect Marie-Noelle Venturi - Zen-Ruffinen as Director	For	For	Management
4.2.1	Appoint Christoph Maeder as Member of the Compensation Committee	For	Against	Management
4.2.2	Appoint Thomas Pleines as Member of the Compensation Committee	For	Against	Management
4.2.3	Appoint Hans-Joerg Schmidt-Trenz as Member of the Compensation Committee	For	Against	Management
4.2.4	Appoint Marie-Noelle Venturi-Zen-Ruffinen as Member of the Compensation Committee	For	Against	Management
4.3	Designate Christophe Sarasin as Independent Proxy	For	For	Management
4.4	Ratify Ernst & Young AG as Auditors	For	For	Management
5.1	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	For	For	Management
5.2.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4 Million	For	For	Management
5.2.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 5.2 Million	For	Against	Management

6	Transact Other Business (Voting)	For	Abstain	Management
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BANCO BILBAO VIZCAYA ARGENTARIA SA

Ticker: BBVA Security ID: E11805103
Meeting Date: MAR 13, 2020 Meeting Type: Annual
Record Date: MAR 08, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Approve Consolidated and Standalone Financial Statements	For	For	Management
1.2	Approve Non-Financial Information Statement	For	For	Management
1.3	Approve Allocation of Income and Dividends	For	For	Management
1.4	Approve Discharge of Board	For	For	Management
2.1	Reelect Lourdes Maiz Carro as Director	For	For	Management
2.2	Reelect Susana Rodriguez Vidarte as Director	For	For	Management
2.3	Elect Raul Catarino Galamba de Oliveira as Director	For	For	Management
2.4	Elect Ana Leonor Revenga Shanklin as Director	For	For	Management
2.5	Elect Carlos Vicente Salazar Lomelin as Director	For	For	Management
3	Fix Maximum Variable Compensation Ratio	For	For	Management
4	Renew Appointment of KPMG Auditores as Auditor	For	For	Management
5	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management
6	Advisory Vote on Remuneration Report	For	For	Management

BANCO DE SABADELL SA

Ticker: SAB Security ID: E15819191
Meeting Date: MAR 25, 2020 Meeting Type: Annual
Record Date: MAR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Consolidated and Standalone Financial Statements and Discharge of Board	For	For	Management
2	Approve Non-Financial Information Statement	For	For	Management
3	Approve Allocation of Income and Dividends	For	For	Management
4	Elect Mireya Gine Torrens as Director	For	For	Management
5	Fix Maximum Variable Compensation Ratio of Designated Group Members	For	For	Management
6	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management
7	Advisory Vote on Remuneration Report	For	For	Management

BANCO SANTANDER SA

Ticker: SAN Security ID: E19790109
Meeting Date: JUL 22, 2019 Meeting Type: Special
Record Date: JUL 17, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Issuance of Shares in Connection with Acquisition of Shares of Banco Santander Mexico SA, Institucion de Banca Multiple, Grupo Financiero Santander Mexico	For	For	Management
2	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management

BANCO SANTANDER SA

Ticker: SAN Security ID: E19790109
Meeting Date: APR 02, 2020 Meeting Type: Annual
Record Date: MAR 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.A	Approve Consolidated and Standalone Financial Statements	For	For	Management
1.B	Approve Non-Financial Information Statement	For	For	Management
1.C	Approve Discharge of Board	For	For	Management
2	Approve Allocation of Income and Dividends	For	For	Management
3.A	Fix Number of Directors at 15	For	For	Management
3.B	Elect Luis Isasi Fernandez de Bobadilla as Director	For	For	Management
3.C	Elect Sergio Agapito Lires Rial as Director	For	For	Management
3.D	Ratify Appointment of and Elect Pamela Ann Walkden as Director	For	For	Management
3.E	Reelect Ana Patricia Botin-Sanz de Sautuola y O'Shea as Director	For	For	Management
3.F	Reelect Rodrigo Echenique Gordillo as Director	For	For	Management
3.G	Reelect Esther Gimenez-Salinas i Colomer as Director	For	For	Management
3.H	Reelect Sol Daurella Comadran as Director	For	For	Management
4	Ratify Appointment of PricewaterhouseCoopers as Auditor	For	For	Management
5	Authorize Share Repurchase Program	For	For	Management
6	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	For	For	Management
7.A	Approve Scrip Dividends	For	For	Management
7.B	Approve Scrip Dividends	For	For	Management
8	Authorize Issuance of Non-Convertible Debt Securities up to EUR 50 Billion	For	For	Management
9	Approve Remuneration Policy	For	For	Management
10	Approve Remuneration of Directors	For	For	Management
11	Fix Maximum Variable Compensation Ratio	For	For	Management
12.A	Approve Deferred Multiyear Objectives Variable Remuneration Plan	For	For	Management
12.B	Approve Deferred and Conditional Variable Remuneration Plan	For	For	Management
12.C	Approve Digital Transformation Award	For	For	Management
12.D	Approve Buy-out Policy	For	For	Management
12.E	Approve Employee Stock Purchase Plan	For	For	Management
13	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management
14	Advisory Vote on Remuneration Report	For	For	Management

BANK OF IRELAND GROUP PLC

Ticker: BIRG Security ID: G0756R109
Meeting Date: MAY 19, 2020 Meeting Type: Annual
Record Date: MAY 17, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2a	Elect Eileen Fitzpatrick as Director	For	For	Management
2b	Elect Michele Greene as Director	For	For	Management
2c	Elect Myles O'Grady as Director	For	For	Management
2d	Re-elect Evelyn Bourke as Director	For	For	Management
2e	Re-elect Ian Buchanan as Director	For	For	Management
2f	Re-elect Richard Goulding as Director	For	For	Management
2g	Re-elect Patrick Haren as Director	For	For	Management
2h	Re-elect Patrick Kennedy as Director	For	For	Management
2i	Re-elect Francesca McDonagh as Director	For	For	Management
2j	Re-elect Fiona Muldoon as Director	For	For	Management
2k	Re-elect Patrick Mulvihill as Director	For	For	Management
2l	Re-elect Steve Pateman as Director	For	For	Management

3	Ratify KPMG as Auditors	For	For	Management
4	Authorise Board to Fix Remuneration of Auditors	For	For	Management
5	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management
6	Approve Remuneration Report	For	For	Management
7	Approve Remuneration Policy	For	For	Management
8	Amend Articles of Association	For	For	Management
9	Authorise Market Purchase of Ordinary Shares	For	For	Management
10	Authorise Issue of Equity	For	For	Management
11	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
12	Authorise Issue of Equity in Relation to Additional Tier 1 Contingent Equity Conversion Notes	For	For	Management
13	Authorise Issue of Equity without Pre-emptive Rights in Relation to Additional Tier 1 Contingent Equity Conversion Notes	For	For	Management

BANK OF MONTREAL

Ticker: BMO Security ID: 063671101
Meeting Date: MAR 31, 2020 Meeting Type: Annual
Record Date: FEB 03, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Janice M. Babiak	For	For	Management
1.2	Elect Director Sophie Brochu	For	For	Management
1.3	Elect Director Craig W. Broderick	For	For	Management
1.4	Elect Director George A. Cope	For	For	Management
1.5	Elect Director Christine A. Edwards	For	For	Management
1.6	Elect Director Martin S. Eichenbaum	For	For	Management
1.7	Elect Director Ronald H. Farmer	For	For	Management
1.8	Elect Director David E. Harquail	For	For	Management
1.9	Elect Director Linda S. Huber	For	For	Management
1.10	Elect Director Eric R. La Fleche	For	For	Management
1.11	Elect Director Lorraine Mitchelmore	For	For	Management
1.12	Elect Director Darryl White	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote on Executive Compensation Approach	For	For	Management
4	Amend Stock Option Plan	For	For	Management
5	SP 1: Update Computer Systems to Increase Competitiveness while Ensuring Greater Protection of Personal Information	Against	Against	Shareholder
6	SP 2: Set a Diversity Target of More than 40% of the Board Members for the Next Five Years	Against	Against	Shareholder
7	SP 3: Assess the Incongruities of Bank's Lending History and Financing Criteria Regarding Fossil Fuel Loans and Public Statements Regarding Sustainability and Climate Change	Against	Against	Shareholder

BANKIA SA

Ticker: BKIA Security ID: E2R23Z164
Meeting Date: MAR 27, 2020 Meeting Type: Annual
Record Date: MAR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Approve Standalone Financial Statements	For	For	Management
1.2	Approve Consolidated Financial Statements	For	For	Management
1.3	Approve Non-Financial Information Statement	For	For	Management
1.4	Approve Discharge of Board	For	For	Management
1.5	Approve Allocation of Income and Dividends	For	For	Management
2.1	Fix Number of Directors at 13	For	For	Management

2.2	Elect Nuria Oliver Ramirez as Director	For	For	Management
2.3	Reelect Jose Sevilla Alvarez as Director	For	For	Management
2.4	Reelect Joaquin Ayuso Garcia as Director	For	For	Management
2.5	Reelect Francisco Javier Campo Garcia as Director	For	For	Management
2.6	Reelect Eva Castillo Sanz as Director	For	For	Management
2.7	Reelect Antonio Greno Hidalgo as Director	For	For	Management
3	Appoint KPMG Auditores as Auditor	For	For	Management
4	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	For	For	Management
5	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 1.5 Billion with Exclusion of Preemptive Rights up to 20 Percent of Capital	For	For	Management
6	Authorize Share Repurchase Program	For	For	Management
7	Approve Dividends	For	For	Management
8.1	Approve Shares-in-lieu-of-Bonus Plan as Part of the 2019 Annual Variable Remuneration of Executive Directors	For	For	Management
8.2	Approve Shares-in-lieu-of-Bonus Plan as Part of the 2020 Annual Variable Remuneration of Executive Directors	For	For	Management
9.1	Amend Articles Re: General Meetings and Notice of Meetings	For	For	Management
9.2	Amend Articles Re: Available Information Prior to the Meetings, Right to Information, and Attendance, Proxy and Remove Voting Cards	For	For	Management
9.3	Amend Articles Re: Right of Attendance, Means of Communication, Logistics and Constitution	For	For	Management
9.4	Amend Articles Re: Information and Proposals	For	For	Management
9.5	Amend Articles Re: Remote Voting, Voting of Proposed Resolutions and Documentation	For	For	Management
9.6	Amend Articles Re: Provisional Suspension and Extension of the General Meeting	For	For	Management
9.7	Amend Articles Re: Publication and Documentation of Resolutions	For	For	Management
10	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management
11	Advisory Vote on Remuneration Report	For	For	Management
12	Receive Amendments to Board of Directors Regulations and Approval of the Appointments and Responsible Management Committee Regulations and Remuneration Committee Regulations	None	None	Management

BANKINTER SA

Ticker: BKT Security ID: E2116H880
 Meeting Date: MAR 19, 2020 Meeting Type: Annual
 Record Date: MAR 13, 2020

#	Proposal	Mgt	Rec	Vote	Cast	Sponsor
1	Approve Consolidated and Standalone Financial Statements	For		For		Management
2	Approve Non-Financial Information Statement	For		For		Management
3	Approve Discharge of Board	For		For		Management
4	Approve Allocation of Income and Dividends	For		For		Management
5	Renew Appointment of PricewaterhouseCoopers as Auditor	For		For		Management
6.1	Elect Fernando Jose Frances Pons as Director	For		For		Management
6.2	Fix Number of Directors at 11	For		For		Management
7	Approve Spin-Off of the Insurance	For		For		Management

8	Business Linea Directa Aseguradora Approve Restricted Capitalization Reserve	For	For	Management
9	Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares	For	For	Management
10.1	Amend Remuneration Policy	For	For	Management
10.2	Approve Delivery of Shares under FY 2019 Variable Pay Scheme	For	For	Management
10.3	Fix Maximum Variable Compensation Ratio	For	For	Management
11	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management
12	Advisory Vote on Remuneration Report	For	For	Management

BARCLAYS PLC

Ticker: BARC Security ID: G08036124
Meeting Date: MAY 07, 2020 Meeting Type: Annual
Record Date: MAY 05, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Remuneration Policy	For	For	Management
4	Elect Dawn Fitzpatrick as Director	For	For	Management
5	Elect Mohamed A. El-Erian as Director	For	For	Management
6	Elect Brian Gilvary as Director	For	For	Management
7	Re-elect Mike Ashley as Director	For	For	Management
8	Re-elect Tim Breedon as Director	For	For	Management
9	Re-elect Sir Ian Cheshire as Director	For	For	Management
10	Re-elect Mary Anne Citrino as Director	For	For	Management
11	Re-elect Mary Francis as Director	For	For	Management
12	Re-elect Crawford Gillies as Director	For	For	Management
13	Re-elect Nigel Higgins as Director	For	For	Management
14	Re-elect Tushar Morzaria as Director	For	For	Management
15	Re-elect Diane Schueneman as Director	For	For	Management
16	Re-elect James Staley as Director	For	For	Management
17	Reappoint KPMG LLP as Auditors	For	For	Management
18	Authorise the Board Audit Committee to Fix Remuneration of Auditors	For	For	Management
19	Authorise EU Political Donations and Expenditure	For	For	Management
20	Authorise Issue of Equity	For	For	Management
21	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
23	Authorise Issue of Equity in Relation to the Issuance of Contingent Equity Conversion Notes	For	For	Management
24	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issuance of Contingent Equity Conversion Notes	For	For	Management
25	Authorise Market Purchase of Ordinary Shares	For	For	Management
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management
27	Approve SAYE Share Option Scheme	For	For	Management
28	Amend Share Value Plan	For	For	Management
29	Approve Barclays' Commitment in Tackling Climate Change	For	For	Management
30	Approve ShareAction Requisitioned Resolution	Against	Against	Shareholder

BARRATT DEVELOPMENTS PLC

Ticker: BDEV Security ID: G08288105
Meeting Date: OCT 16, 2019 Meeting Type: Annual
Record Date: OCT 14, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Final Dividend	For	For	Management
4	Approve Special Dividend	For	For	Management
5	Re-elect John Allan as Director	For	For	Management
6	Re-elect David Thomas as Director	For	For	Management
7	Re-elect Steven Boyes as Director	For	For	Management
8	Re-elect Jessica White as Director	For	For	Management
9	Re-elect Richard Akers as Director	For	For	Management
10	Re-elect Nina Bibby as Director	For	For	Management
11	Re-elect Jock Lennox as Director	For	For	Management
12	Re-elect Sharon White as Director	For	For	Management
13	Reappoint Deloitte LLP as Auditors	For	For	Management
14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
15	Authorise EU Political Donations and Expenditure	For	For	Management
16	Authorise Issue of Equity	For	For	Management
17	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
18	Authorise Market Purchase of Ordinary Shares	For	For	Management
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

BARRICK GOLD CORPORATION

Ticker: ABX Security ID: 067901108
Meeting Date: MAY 05, 2020 Meeting Type: Annual
Record Date: MAR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director D. Mark Bristow	For	For	Management
1.2	Elect Director Gustavo A. Cisneros	For	For	Management
1.3	Elect Director Christopher L. Coleman	For	For	Management
1.4	Elect Director J. Michael Evans	For	For	Management
1.5	Elect Director Brian L. Greenspun	For	For	Management
1.6	Elect Director J. Brett Harvey	For	For	Management
1.7	Elect Director Andrew J. Quinn	For	For	Management
1.8	Elect Director M. Loreto Silva	For	For	Management
1.9	Elect Director John L. Thornton	For	For	Management
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote on Executive Compensation Approach	For	For	Management

BARRY CALLEBAUT AG

Ticker: BARN Security ID: H05072105
Meeting Date: DEC 11, 2019 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports (Non-Voting)	None	None	Management
2	Receive Auditor's Report (Non-Voting)	None	None	Management
3.1	Accept Annual Report	For	For	Management
3.2	Approve Remuneration Report	For	Against	Management
3.3	Accept Financial Statements and Consolidated Financial Statements	For	For	Management
4	Approve Allocation of Income and Dividends of CHF 26.00 per Share	For	For	Management
5	Approve Discharge of Board and Senior Management	For	For	Management
6.1.1	Reelect Patrick De Maeseneire as Director	For	For	Management
6.1.2	Reelect Fernando Aguirre as Director	For	For	Management
6.1.3	Reelect Suja Chandrasekaran as Director	For	For	Management
6.1.4	Reelect Angela Wei Dong as Director	For	For	Management

6.1.5	Reelect Nicolas Jacobs as Director	For	For	Management
6.1.6	Reelect Elio Sceti as Director	For	For	Management
6.1.7	Reelect Timothy Minges as Director	For	For	Management
6.1.8	Reelect Markus Neuhaus as Director	For	For	Management
6.2	Elect Patrick De Maeseneire as Board Chairman	For	For	Management
6.3.1	Appoint Fernando Aguirre as Member of the Compensation Committee	For	Against	Management
6.3.2	Appoint Suja Chandrasekaran as Member of the Compensation Committee	For	Against	Management
6.3.3	Appoint Elio Sceti as Member of the Compensation Committee	For	Against	Management
6.3.4	Appoint Timothy Minges as Member of the Compensation Committee	For	Against	Management
6.4	Designate Keller KLG as Independent Proxy	For	For	Management
6.5	Ratify KPMG AG as Auditors	For	For	Management
7.1	Approve Remuneration of Board of Directors in the Amount of CHF 2.2 Million and 2,190 Shares	For	For	Management
7.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 6.5 Million	For	For	Management
7.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 19.7 Million	For	Against	Management
8	Transact Other Business (Voting)	For	Abstain	Management

BASF SE

Ticker: BAS Security ID: D06216317
Meeting Date: JUN 18, 2020 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 3.30 per Share	For	For	Management
3	Approve Discharge of Supervisory Board for Fiscal 2019	For	For	Management
4	Approve Discharge of Management Board for Fiscal 2019	For	For	Management
5	Ratify KPMG AG as Auditors for Fiscal 2020	For	For	Management
6	Elect Kurt Bock to the Supervisory Board	For	Against	Management
7	Approve Remuneration Policy for the Management Board	For	For	Management
8	Amend Articles Re: Supervisory Board Term of Office	For	For	Management
9	Amend Articles Re: Remuneration of Supervisory Board Members	For	For	Management
10	Approve Remuneration of Supervisory Board	For	For	Management

BAUSCH HEALTH COMPANIES INC.

Ticker: BHC Security ID: 071734107
Meeting Date: APR 28, 2020 Meeting Type: Annual
Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard U. De Schutter	For	For	Management
1b	Elect Director D. Robert Hale	For	For	Management
1c	Elect Director Argeris (Jerry) N. Karabelas	For	For	Management
1d	Elect Director Sarah B. Kavanagh	For	For	Management
1e	Elect Director Joseph C. Papa	For	For	Management
1f	Elect Director John A. Paulson	For	For	Management
1g	Elect Director Robert N. Power	For	For	Management
1h	Elect Director Russel C. Robertson	For	For	Management

1i	Elect Director Thomas W. Ross, Sr.	For	For	Management
1j	Elect Director Andrew C. von Eschenbach	For	For	Management
1k	Elect Director Amy B. Wechsler	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management

BAYER AG

Ticker: BAYN Security ID: D0712D163
Meeting Date: APR 28, 2020 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of EUR 2.80 per Share for Fiscal 2019	For	For	Management
2	Approve Discharge of Management Board for Fiscal 2019	For	For	Management
3	Approve Discharge of Supervisory Board for Fiscal 2019	For	For	Management
4.1	Elect Ertharin Cousin to the Supervisory Board	For	For	Management
4.2	Elect Otmar Wiestler to the Supervisory Board	For	For	Management
4.3	Elect Horst Baier to the Supervisory Board	For	For	Management
5	Approve Remuneration Policy for the Management Board	For	For	Management
6	Approve Remuneration Policy for the Supervisory Board	For	For	Management
7	Amend Articles Re: Supervisory Board Term of Office	For	For	Management
8	Ratify Deloitte GmbH as Auditors for Fiscal 2020	For	For	Management

BAYERISCHE MOTOREN WERKE AG

Ticker: BMW Security ID: D12096109
Meeting Date: MAY 14, 2020 Meeting Type: Annual
Record Date: APR 22, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 2.50 per Ordinary Share and EUR 2.52 per Preferred Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal 2019	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For	Management
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2020	For	For	Management
6.1	Elect Norbert Reithofer to the Supervisory Board	For	Against	Management
6.2	Elect Anke Schaeferkordt to the Supervisory Board	For	For	Management
7	Approve Remuneration of Supervisory Board	For	For	Management

BCE INC.

Ticker: BCE Security ID: 05534B760
Meeting Date: MAY 07, 2020 Meeting Type: Annual

Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Barry K. Allen	For	For	Management
1.2	Elect Director Mirko Bibic	For	For	Management
1.3	Elect Director Sophie Brochu - Withdrawn Resolution	None	None	Management
1.4	Elect Director Robert E. Brown	For	For	Management
1.5	Elect Director David F. Denison	For	For	Management
1.6	Elect Director Robert P. Dexter	For	For	Management
1.7	Elect Director Ian Greenberg	For	For	Management
1.8	Elect Director Katherine Lee	For	For	Management
1.9	Elect Director Monique F. Leroux	For	For	Management
1.10	Elect Director Gordon M. Nixon	For	For	Management
1.11	Elect Director Thomas E. Richards	For	For	Management
1.12	Elect Director Calin Rovinescu	For	For	Management
1.13	Elect Director Karen Sheriff	For	For	Management
1.14	Elect Director Robert C. Simmonds	For	For	Management
1.15	Elect Director Paul R. Weiss	For	For	Management
2	Ratify Deloitte LLP as Auditors	For	For	Management
3	Advisory Vote on Executive Compensation Approach	For	For	Management
4	SP 1: Adopt a Diversity Target Higher than 40% for the Composition of the Board of Directors for the Next Five Years	Against	Against	Shareholder

BEIERSDORF AG

Ticker: BEI Security ID: D08792109
Meeting Date: APR 29, 2020 Meeting Type: Annual
Record Date: APR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal 2019	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For	Management
5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2020	For	For	Management
6	Approve Creation of EUR 42 Million Pool of Authorized Capital I with Partial Exclusion of Preemptive Rights	For	For	Management
7	Approve Creation of EUR 25 Million Pool of Authorized Capital II with Partial Exclusion of Preemptive Rights	For	For	Management
8	Approve Creation of EUR 25 Million Pool of Authorized Capital III with Partial Exclusion of Preemptive Rights	For	For	Management
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion; Approve Creation of EUR 42 Million Pool of Capital to Guarantee Conversion Rights	For	For	Management
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	Against	Management
11	Amend Articles Re: Participation Requirements and Proof of Entitlement	For	For	Management
12.1	Elect Wolfgang Herz to the Supervisory Board	For	For	Management
12.2	Elect Beatrice Dreyfus as Alternate Supervisory Board Member	For	For	Management

BERKELEY GROUP HOLDINGS PLC

Ticker: BKG Security ID: G1191G120
Meeting Date: SEP 06, 2019 Meeting Type: Annual
Record Date: SEP 04, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Policy	For	Abstain	Management
3	Approve Remuneration Report	For	For	Management
4	Re-elect Tony Pidgley as Director	For	For	Management
5	Re-elect Rob Perrins as Director	For	For	Management
6	Re-elect Richard Stearn as Director	For	For	Management
7	Re-elect Karl Whiteman as Director	For	For	Management
8	Re-elect Sean Ellis as Director	For	For	Management
9	Re-elect Sir John Armitt as Director	For	For	Management
10	Re-elect Dame Alison Nimmo as Director	For	For	Management
11	Re-elect Veronica Wadley as Director	For	For	Management
12	Re-elect Glyn Barker as Director	For	For	Management
13	Re-elect Adrian Li as Director	For	Abstain	Management
14	Re-elect Andy Myers as Director	For	For	Management
15	Re-elect Diana Brightmore-Armour as Director	For	For	Management
16	Re-elect Justin Tibaldi as Director	For	For	Management
17	Re-elect Paul Vallone as Director	For	For	Management
18	Re-elect Peter Vernon as Director	For	For	Management
19	Re-elect Rachel Downey as Director	For	For	Management
20	Reappoint KPMG LLP as Auditors	For	For	Management
21	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
22	Authorise Issue of Equity	For	For	Management
23	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
24	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
25	Authorise Market Purchase of Ordinary Shares	For	For	Management
26	Authorise EU Political Donations and Expenditure	For	For	Management
27	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management
28	Amend 2011 Long Term Incentive Plan	For	Abstain	Management

BHARAT FORGE LIMITED

Ticker: 500493 Security ID: Y08825179
Meeting Date: AUG 13, 2019 Meeting Type: Annual
Record Date: AUG 06, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Confirm Interim Dividend and Declare Final Dividend	For	For	Management
3	Reelect B. P. Kalyani as Director	For	For	Management
4	Reelect Kishore Saletore as Director	For	For	Management
5	Approve Reappointment and Remuneration of Amit Kalyani as Whole Time Director, Designated as Deputy Managing Director	For	Against	Management
6	Reelect S. M. Thakore as Director	For	For	Management
7	Reelect P. G. Pawar as Director	For	For	Management
8	Reelect Lalita D. Gupte as Director	For	For	Management
9	Reelect P. H. Ravikumar as Director	For	For	Management
10	Reelect Vimal Bhandari as Director	For	For	Management
11	Elect Dipak Mane as Director	For	For	Management
12	Elect Murali Sivaraman as Director	For	For	Management
13	Approve Remuneration of Cost Auditors	For	For	Management
14	Approve Payment of Commission to Non Whole Time Directors	For	For	Management
15	Approval Related Party Transactions	For	Against	Management

BHP GROUP PLC

Ticker: BHP Security ID: G10877127
 Meeting Date: OCT 17, 2019 Meeting Type: Annual
 Record Date: OCT 15, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Appoint Ernst & Young LLP as Auditors	For	For	Management
3	Authorise the Risk and Audit Committee to Fix Remuneration of Auditors	For	For	Management
4	Authorise Issue of Equity	For	For	Management
5	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
6	Authorise Market Purchase of Ordinary Shares	For	For	Management
7	Approve Remuneration Policy	For	For	Management
8	Approve Remuneration Report for UK Law Purposes	For	For	Management
9	Approve Remuneration Report for Australian Law Purposes	For	For	Management
10	Approve Grant of Awards under the Group's Incentive Plans to Andrew Mackenzie	For	For	Management
11	Elect Ian Cockerill as Director	For	For	Management
12	Elect Susan Kilsby as Director	For	For	Management
13	Re-elect Terry Bowen as Director	For	For	Management
14	Re-elect Malcolm Broomhead as Director	For	For	Management
15	Re-elect Anita Frew as Director	For	For	Management
16	Re-elect Andrew Mackenzie as Director	For	For	Management
17	Re-elect Lindsay Maxsted as Director	For	For	Management
18	Re-elect John Mogford as Director	For	For	Management
19	Re-elect Shriti Vadera as Director	For	For	Management
20	Re-elect Ken MacKenzie as Director	For	For	Management
21	Amend Constitution of BHP Group Limited	Against	Against	Shareholder
22	Approve Suspension of Memberships of Industry Associations That Are Involved in Lobbying Inconsistent with the Goals of the Paris Agreement	Against	Against	Shareholder

BIOMERIEUX SA

Ticker: BIM Security ID: F1149Y232
 Meeting Date: JUN 30, 2020 Meeting Type: Annual/Special
 Record Date: JUN 26, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Discharge of Directors	For	For	Management
4	Approve Allocation of Income and Dividends of EUR 0.19 per Share	For	For	Management
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	Against	Management
6	Reelect Marie-Helene Habert-Dassault as Director	For	Against	Management
7	Reelect Harold Boel as Director	For	For	Management
8	Approve Remuneration Policy of Corporate Officers	For	For	Management
9	Approve Remuneration Policy of Chairman and CEO	For	Against	Management
10	Approve Remuneration Policy of Vice-CEO	For	Against	Management
11	Approve Remuneration Policy of Directors	For	For	Management
12	Approve Compensation Report of Corporate Officers	For	For	Management
13	Approve Compensation of Alexandre Merieux, Chairman and CEO	For	For	Management
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
15	Authorize Decrease in Share Capital	For	For	Management

16	via Cancellation of Repurchased Shares Authorize up to 10 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against	Management
17	Authorize up to 10 Percent of Issued Capital for Use in Stock Option Plans	For	Against	Management
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
19	Eliminate Preemptive Rights Pursuant to Item 18 Above	For	For	Management
20	Authorize Filing of Required Documents/Other Formalities	For	For	Management

BLACKBERRY LIMITED

Ticker: BB Security ID: 09228F103
Meeting Date: JUN 23, 2020 Meeting Type: Annual/Special
Record Date: MAY 04, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John Chen	For	For	Management
1.2	Elect Director Michael A. Daniels	For	For	Management
1.3	Elect Director Timothy Dattels	For	For	Management
1.4	Elect Director Lisa Dishbrow	For	For	Management
1.5	Elect Director Richard Lynch	For	For	Management
1.6	Elect Director Laurie Smaldone Alsup	For	For	Management
1.7	Elect Director Barbara Stymiest	For	For	Management
1.8	Elect Director V. Prem Watsa	For	For	Management
1.9	Elect Director Wayne Wouters	For	For	Management
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Amend Equity Incentive Plan	For	For	Management
4	Re-approve Deferred Share Unit Plan	For	For	Management
5	Amend Employee Share Purchase Plan	For	For	Management
6	Advisory Vote on Executive Compensation Approach	For	For	Management
7	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

BNP PARIBAS SA

Ticker: BNP Security ID: F1058Q238
Meeting Date: MAY 19, 2020 Meeting Type: Annual/Special
Record Date: MAY 15, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Absence of Dividends	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions	For	For	Management
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
6	Reelect Jean Lemierre as Director	For	For	Management
7	Reelect Jacques Aschenbroich as Director	For	For	Management
8	Reelect Monique Cohen as Director	For	For	Management
9	Reelect Daniela Schwarzer as Director	For	For	Management
10	Reelect Fields Wicker-Miurin as Director	For	For	Management
11	Approve Remuneration Policy of Directors	For	For	Management
12	Approve Remuneration Policy of Chairman of the Board	For	For	Management
13	Approve Remuneration Policy of CEO and Vice-CEO	For	For	Management
14	Approve Compensation of Corporate Officers	For	For	Management
15	Approve Compensation of Jean Lemierre, Chairman of the Board	For	For	Management

16	Approve Compensation of Jean-Laurent Bonnafe, CEO	For	For	Management
17	Approve Compensation of Philippe Bordenave, Vice-CEO	For	For	Management
18	Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers	For	For	Management
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion	For	For	Management
20	Authorize Capital Increase of Up to EUR 240 Million for Future Exchange Offers	For	For	Management
21	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For	Management
22	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 20-21 at EUR 240 Million	For	For	Management
23	Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	For	For	Management
24	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 19-21 at EUR 1 Billion	For	For	Management
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
27	Amend Article 7 of Bylaws Re: Employee Shareholder Representative	For	For	Management
28	Amend Article 15 of Bylaws Re: Board Members Deliberation via Written Consultation	For	For	Management
29	Amend Articles 7, 10, 11, 19 of Bylaws to Comply with Legal Changes	For	For	Management
30	Authorize Filing of Required Documents/Other Formalities	For	For	Management

BOLIDEN AB

Ticker: BOL Security ID: W17218152
Meeting Date: APR 28, 2020 Meeting Type: Annual
Record Date: APR 22, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Elect Chairman of Meeting	For	For	Management
3	Prepare and Approve List of Shareholders	For	For	Management
4	Approve Agenda of Meeting	For	For	Management
5	Designate Inspector(s) of Minutes of Meeting	For	For	Management
6	Acknowledge Proper Convening of Meeting	For	For	Management
7	Receive Financial Statements and Statutory Reports	None	None	Management
8	Receive Report on Work of Board and its Committees	None	None	Management
9	Receive President's Report	None	None	Management
10	Receive Report on Audit Work	None	None	Management
11	Accept Financial Statements and Statutory Reports	For	For	Management
12	Approve Allocation of Income and Dividends of SEK 7 Per Share	For	For	Management
13	Approve Discharge of Board and President	For	For	Management
14	Determine Number of Directors (7) and Deputy Directors (0) of Board; Set Number of Auditors at One	For	For	Management
15	Approve Remuneration of Directors in the Amount of SEK 1.75 Million for Chairman and SEK 580,000 for Other Directors; Approve Remuneration for	For	For	Management

Committee Work				
16.a	Elect Helene Bistrom as New Director	For	For	Management
16.b	Reelect Tom Erixon as Director	For	For	Management
16.c	Reelect Michael G:son Low as Director	For	For	Management
16.d	Reelect Perttu Louhiluoto as Director	For	For	Management
16.e	Reelect Elisabeth Nilsson as Director	For	For	Management
16.f	Reelect Pia Rudengren as Director	For	For	Management
16.g	Reelect Anders Ullberg as Director	For	Against	Management
16.h	Reelect Anders Ullberg as Board Chairman	For	Against	Management
17	Approve Remuneration of Auditors	For	For	Management
18	Ratify Deloitte as Auditors	For	For	Management
19	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	Management
20	Reelect Jan Andersson (Chairman), Lars Erik Forsgardh, Ola Peter Gjessing, Lillian Fossum Biner and Anders Ullberg as Members of Nominating Committee	For	For	Management
21	Allow Questions	None	None	Management
22	Close Meeting	None	None	Management

BOLLORE SA

Ticker: BOL Security ID: F10659260
Meeting Date: MAY 27, 2020 Meeting Type: Annual/Special
Record Date: MAY 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Discharge Directors	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 0.06 per Share	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions	For	Against	Management
5	Reelect Marie Bollore as Director	For	Against	Management
6	Renew Appointment of Constantin Associes as Auditor	For	For	Management
7	Renew Appointment of Cisane as Alternate Auditor	For	For	Management
8	Authorize Repurchase of 291 Million Shares	For	For	Management
9	Approve Compensation Report	For	Against	Management
10	Approve Compensation of Vincent Bollore, Chairman and CEO Until March 14, 2019	For	Against	Management
11	Approve Compensation of Cyrille Bollore, Vice-CEO Until March 14, 2019	For	Against	Management
12	Approve Compensation of Cyrille Bollore, Chairman and CEO Since April 1, 2019	For	Against	Management
13	Approve Remuneration Policy of Directors	For	For	Management
14	Approve Remuneration Policy of Chairman and CEO	For	Against	Management
15	Authorize Filing of Required Documents/Other Formalities	For	For	Management
1	Authorize Capital Increase of Up to EUR 15 Million for Future Exchange Offers	For	For	Management
2	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
3	Amend Article 12 of Bylaws Re: Board Composition	For	For	Management
4	Amend Article 19 of Bylaws Re: GM Electronic Voting	For	For	Management
5	Amend Article 16 of Bylaws Re: Board Members Remuneration	For	For	Management
6	Authorize Filing of Required Documents/Other Formalities	For	For	Management

BOMBARDIER INC.

Ticker: BBD.B Security ID: 097751200
Meeting Date: JUN 18, 2020 Meeting Type: Annual
Record Date: MAY 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Pierre Beaudoin	For	For	Management
1.2	Elect Director Joanne Bissonnette	For	For	Management
1.3	Elect Director Charles Bombardier	For	For	Management
1.4	Elect Director Martha Finn Brooks	For	For	Management
1.5	Elect Director Diane Fontaine	For	For	Management
1.6	Elect Director Diane Giard	For	For	Management
1.7	Elect Director Anthony R. Graham	For	For	Management
1.8	Elect Director August W. Henningsen	For	For	Management
1.9	Elect Director Eric Martel	For	For	Management
1.10	Elect Director Douglas R. Oberhelman	For	For	Management
1.11	Elect Director Vikram Pandit	For	For	Management
1.12	Elect Director Antony N. Tyler	For	For	Management
1.13	Elect Director Beatrice Weder di Mauro	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote on Executive Compensation Approach	For	For	Management
4	SP 1: Separate Disclosure of Voting Results by Class of Shares	Against	Against	Shareholder
5	Amend By-Law One Re: Holding of Meetings with the Use of More Modern Communication Facilities	For	For	Management

BOUYGUES SA

Ticker: EN Security ID: F11487125
Meeting Date: APR 23, 2020 Meeting Type: Annual/Special
Record Date: APR 21, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Absence of Dividend	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions	For	Against	Management
5	Approve Remuneration Policy of Corporate Officers	For	Against	Management
6	Approve Remuneration Policy of Directors	For	For	Management
7	Approve Compensation Report of Corporate Officers	For	Against	Management
8	Approve Compensation of Martin Bouygues	For	Against	Management
9	Approve Compensation of Olivier Bouygues	For	Against	Management
10	Approve Compensation of Philippe Marien	For	Against	Management
11	Approve Compensation of Olivier Roussat	For	Against	Management
12	Reelect Alexandre de Rothschild as Director	For	For	Management
13	Elect Benoit Maes as Director	For	For	Management
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	Management
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
16	Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer	For	Against	Management
17	Amend Articles 4, 8, 13, 12, 14, 15 and 16 of Bylaws to Comply with Legal Changes	For	For	Management
18	Delegate Power to the Board of Directors to Amend the Bylaws to Comply with Legal Changes	For	For	Management
19	Authorize Filing of Required Documents/Other Formalities	For	For	Management

BP PLC

Ticker: BP Security ID: G12793108
Meeting Date: MAY 27, 2020 Meeting Type: Annual
Record Date: MAY 22, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Remuneration Policy	For	For	Management
4(a)	Elect Bernard Looney as Director	For	For	Management
4(b)	Re-elect Brian Gilvary as Director	For	For	Management
4(c)	Re-elect Dame Alison Carnwath as Director	For	For	Management
4(d)	Re-elect Pamela Daley as Director	For	For	Management
4(e)	Re-elect Sir Ian Davis as Director	For	For	Management
4(f)	Re-elect Dame Ann Dowling as Director	For	For	Management
4(g)	Re-elect Helge Lund as Director	For	For	Management
4(h)	Re-elect Melody Meyer as Director	For	For	Management
4(i)	Re-elect Brendan Nelson as Director	For	For	Management
4(j)	Re-elect Paula Reynolds as Director	For	For	Management
4(k)	Re-elect Sir John Sawers as Director	For	For	Management
5	Reappoint Deloitte LLP as Auditors	For	For	Management
6	Authorise Audit Committee to Fix Remuneration of Auditors	For	For	Management
7	Approve Executive Directors' Incentive Plan	For	For	Management
8	Authorise EU Political Donations and Expenditure	For	For	Management
9	Authorise Issue of Equity	For	For	Management
10	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
12	Authorise Market Purchase of Ordinary Shares	For	For	Management
13	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

BRENNTAG AG

Ticker: BNR Security ID: D12459117
Meeting Date: JUN 10, 2020 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 1.25 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal 2019	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For	Management
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2020	For	For	Management
6.1	Elect Stefanie Berlinger to the Supervisory Board	For	For	Management
6.2	Elect Andreas Rittstieg to the Supervisory Board	For	For	Management
6.3	Elect Doreen Nowotne to the Supervisory Board	For	For	Management
6.4	Elect Richard Ridinger to the Supervisory Board	For	For	Management
7	Change of Corporate Form to Societas Europaea (SE)	For	For	Management

BRITISH AMERICAN TOBACCO PLC

Ticker: BATS **Security ID:** G1510J102
Meeting Date: APR 30, 2020 **Meeting Type:** Annual
Record Date: APR 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	Against	Management
3	Reappoint KPMG LLP as Auditors	For	For	Management
4	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
5	Re-elect Jack Bowles as Director	For	For	Management
6	Re-elect Richard Burrows as Director	For	For	Management
7	Re-elect Sue Farr as Director	For	Against	Management
8	Re-elect Dr Marion Helmes as Director	For	Against	Management
9	Re-elect Luc Jobin as Director	For	For	Management
10	Re-elect Holly Koepfel as Director	For	For	Management
11	Re-elect Savio Kwan as Director	For	Against	Management
12	Re-elect Dimitri Panayotopoulos as Director	For	Against	Management
13	Elect Jeremy Fowden as Director	For	For	Management
14	Elect Tadeu Marroco as Director	For	For	Management
15	Authorise Issue of Equity	For	For	Management
16	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
17	Authorise Market Purchase of Ordinary Shares	For	For	Management
18	Approve Restricted Share Plan	For	For	Management
19	Authorise EU Political Donations and Expenditure	For	For	Management
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

BROOKFIELD ASSET MANAGEMENT INC.

Ticker: BAM.A **Security ID:** 112585104
Meeting Date: JUN 12, 2020 **Meeting Type:** Annual
Record Date: APR 29, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director M. Elyse Allan	For	For	Management
1.2	Elect Director Angela F. Braly	For	For	Management
1.3	Elect Director Murilo Ferreira	For	For	Management
1.4	Elect Director Janice Fukakusa	For	For	Management
1.5	Elect Director Frank J. McKenna	For	For	Management
1.6	Elect Director Rafael Miranda	For	For	Management
1.7	Elect Director Seek Ngee Huat	For	For	Management
1.8	Elect Director Diana L. Taylor	For	For	Management
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote on Executive Compensation Approach	For	For	Management
4	SP 1: Assign an Oversight Responsibility for Human Capital Management to a Board Committee	Against	Against	Shareholder
5	SP 2: Amend Clawback Policy to Seek Recoupment of Incentive or Equity-Based Compensation	Against	Against	Shareholder

BT GROUP PLC

Ticker: BT.A **Security ID:** G16612106
Meeting Date: JUL 10, 2019 **Meeting Type:** Annual
Record Date: JUL 08, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Final Dividend	For	For	Management

4	Re-elect Jan du Plessis as Director	For	For	Management
5	Re-elect Simon Lowth as Director	For	For	Management
6	Re-elect Iain Conn as Director	For	For	Management
7	Re-elect Tim Hottges as Director	For	For	Management
8	Re-elect Isabel Hudson as Director	For	For	Management
9	Re-elect Mike Inglis as Director	For	For	Management
10	Re-elect Nick Rose as Director	For	For	Management
11	Re-elect Jasmine Whitbread as Director	For	For	Management
12	Elect Philip Jansen as Director	For	For	Management
13	Elect Matthew Key as Director	For	For	Management
14	Elect Allison Kirkby as Director	For	For	Management
15	Reappoint KPMG LLP as Auditors	For	For	Management
16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For	Management
17	Authorise Issue of Equity	For	For	Management
18	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
19	Authorise Market Purchase of Ordinary Shares	For	For	Management
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management
21	Authorise EU Political Donations and Expenditure	For	For	Management

BUNZL PLC

Ticker: BNZL Security ID: G16968110
Meeting Date: APR 15, 2020 Meeting Type: Annual
Record Date: APR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	Abstain	Management
3	Elect Peter Ventress as Director	For	Against	Management
4	Re-elect Frank van Zanten as Director	For	For	Management
5	Elect Richard Howes as Director	For	For	Management
6	Re-elect Vanda Murray as Director	For	Against	Management
7	Re-elect Lloyd Pitchford as Director	For	Against	Management
8	Re-elect Stephan Nanninga as Director	For	Against	Management
9	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	Management
10	Authorise Board to Fix Remuneration of Auditors	For	For	Management
11	Approve Remuneration Policy	For	For	Management
12	Approve Remuneration Report	For	For	Management
13	Authorise Issue of Equity	For	For	Management
14	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
16	Authorise Market Purchase of Ordinary Shares	For	For	Management
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

BURBERRY GROUP PLC

Ticker: BRBY Security ID: G1700D105
Meeting Date: JUL 17, 2019 Meeting Type: Annual
Record Date: JUL 15, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Final Dividend	For	For	Management
4	Re-elect Dr Gerry Murphy as Director	For	For	Management
5	Re-elect Fabiola Arredondo as Director	For	For	Management
6	Re-elect Jeremy Darroch as Director	For	For	Management
7	Re-elect Ron Frascch as Director	For	For	Management

8	Re-elect Matthew Key as Director	For	For	Management
9	Re-elect Dame Carolyn McCall as Director	For	For	Management
10	Re-elect Orna NiChionna as Director	For	For	Management
11	Re-elect Marco Gobetti as Director	For	For	Management
12	Re-elect Julie Brown as Director	For	For	Management
13	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	Management
14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
15	Authorise EU Political Donations and Expenditure	For	For	Management
16	Authorise Issue of Equity	For	For	Management
17	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
18	Authorise Market Purchase of Ordinary Shares	For	For	Management
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

BUREAU VERITAS SA

Ticker: BVI Security ID: F96888114
Meeting Date: JUN 26, 2020 Meeting Type: Annual
Record Date: JUN 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Absence of Dividends	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	Management
5	Ratify Appointment of Jerome Michiels as Director	For	For	Management
6	Reelect Sian Herbert-Jones as Director	For	For	Management
7	Reelect Stephanie Besnier as Director	For	For	Management
8	Reelect Claude Ehlinger as Director	For	For	Management
9	Approve Remuneration Policy of Directors	For	For	Management
10	Approve Remuneration Policy of Chairman of the Board	For	For	Management
11	Approve Remuneration Policy of CEO	For	For	Management
12	Approve Compensation Report of Corporate Officers	For	For	Management
13	Approve Compensation of Aldo Cardoso, Chairman of the board	For	For	Management
14	Approve Compensation of Didier Michaud-Daniel, CEO	For	For	Management
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
16	Authorize Filing of Required Documents/Other Formalities	For	For	Management

CAE INC.

Ticker: CAE Security ID: 124765108
Meeting Date: AUG 14, 2019 Meeting Type: Annual
Record Date: JUN 19, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Margaret S. (Peg) Billson	For	For	Management
1.2	Elect Director Michael M. Fortier	For	For	Management
1.3	Elect Director Marianne Harrison	For	For	Management
1.4	Elect Director Alan N. MacGibbon	For	For	Management
1.5	Elect Director John P. Manley	For	For	Management
1.6	Elect Director Francois Olivier	For	For	Management
1.7	Elect Director Marc Parent	For	For	Management
1.8	Elect Director Michael E. Roach	For	For	Management

1.9	Elect Director Norton A. Schwartz	For	For	Management
1.10	Elect Director Andrew J. Stevens	For	For	Management
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote on Executive Compensation Approach	For	For	Management

CAIXABANK SA

Ticker: CABK Security ID: E2427M123
Meeting Date: MAY 21, 2020 Meeting Type: Annual
Record Date: MAY 15, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Consolidated and Standalone Financial Statements	For	For	Management
2	Approve Non-Financial Information Statement	For	For	Management
3	Approve Discharge of Board	For	For	Management
4	Approve Allocation of Income and Dividends	For	For	Management
5	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For	Management
6.1	Reelect Maria Veronica Fisas Verges as Director	For	Against	Management
6.2	Elect Francisco Javier Garcia Sanz as Director	For	Against	Management
6.3	Fix Number of Directors at 15	For	For	Management
7	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	For	For	Management
8	Authorize Share Repurchase Program	For	For	Management
9	Approve Remuneration Policy	For	Against	Management
10	Amend Articles Re: Remote Attendance to the General Shareholders Meetings	For	For	Management
11	Amend Articles of General Meeting Regulations Re: Remote Attendance	For	For	Management
12	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management
13	Advisory Vote on Remuneration Report	For	Against	Management

CAMECO CORPORATION

Ticker: CCO Security ID: 13321L108
Meeting Date: APR 30, 2020 Meeting Type: Annual
Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
A.1	Elect Director Ian Bruce	For	For	Management
A.2	Elect Director Daniel Camus	For	For	Management
A.3	Elect Director Donald Deranger	For	For	Management
A.4	Elect Director Catherine Gignac	For	For	Management
A.5	Elect Director Tim Gitzel	For	For	Management
A.6	Elect Director Jim Gowans	For	For	Management
A.7	Elect Director Kathryn (Kate) Jackson	For	For	Management
A.8	Elect Director Don Kayne	For	For	Management
A.9	Elect Director Anne McLellan	For	For	Management
B	Ratify KPMG LLP as Auditors	For	For	Management
C	Advisory Vote on Executive Compensation Approach	For	For	Management
D	The Undersigned Hereby Certifies that the Shares Represented by this Proxy are Owned and Controlled by a Canadian. Vote FOR = Yes and ABSTAIN = No. A Vote Against will be treated as not voted.	None	Abstain	Management

CANADIAN APARTMENT PROPERTIES REAL ESTATE INVESTMENT TRUST

Ticker: CAR.UN Security ID: 134921105
Meeting Date: JUN 01, 2020 Meeting Type: Annual/Special
Record Date: APR 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Trustees Harold Burke	For	For	Management
1.2	Elect Trustees Gina Parvaneh Cody	For	For	Management
1.3	Elect Trustees Mark Kenney	For	For	Management
1.4	Elect Trustees Poonam Puri	For	For	Management
1.5	Elect Trustees Jamie Schwartz	For	For	Management
1.6	Elect Trustees Michael Stein	For	For	Management
1.7	Elect Trustees Elaine Todres	For	For	Management
1.8	Elect Trustees Rene Tremblay	For	For	Management
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Trustees to Fix Their Remuneration	For	For	Management
3	Advisory Vote on Executive Compensation Approach	For	For	Management

CANADIAN IMPERIAL BANK OF COMMERCE

Ticker: CM Security ID: 136069101
Meeting Date: APR 08, 2020 Meeting Type: Annual
Record Date: FEB 12, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Brent S. Belzberg	For	For	Management
1.2	Elect Director Charles J. G. Brindamour	For	For	Management
1.3	Elect Director Nanci E. Caldwell	For	For	Management
1.4	Elect Director Michelle L. Collins	For	For	Management
1.5	Elect Director Patrick D. Daniel	For	For	Management
1.6	Elect Director Luc Desjardins	For	For	Management
1.7	Elect Director Victor G. Dodig	For	For	Management
1.8	Elect Director Kevin J. Kelly	For	For	Management
1.9	Elect Director Christine E. Larsen	For	For	Management
1.10	Elect Director Nicholas D. Le Pan	For	For	Management
1.11	Elect Director John P. Manley	For	For	Management
1.12	Elect Director Jane L. Peverett	For	For	Management
1.13	Elect Director Katharine B. Stevenson	For	For	Management
1.14	Elect Director Martine Turcotte	For	For	Management
1.15	Elect Director Barry L. Zubrow	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote on Executive Compensation Approach	For	For	Management
4	SP 1: Approve Disclosure of Compensation Ratio	Against	Against	Shareholder
5	SP 2: Adopt a Diversity Target Higher than 40% for the Composition of the Board of Directors for the Next Five Years	Against	Against	Shareholder
6	SP 3: Update Computer Systems to Increase Competitiveness while Enhancing Privacy Protection	Against	Against	Shareholder

CANADIAN NATIONAL RAILWAY COMPANY

Ticker: CNR Security ID: 136375102
Meeting Date: APR 28, 2020 Meeting Type: Annual
Record Date: MAR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Shauneen Bruder	For	For	Management
1.2	Elect Director Donald J. Carty	For	For	Management
1.3	Elect Director Gordon D. Giffin	For	For	Management
1.4	Elect Director Julie Godin	For	For	Management
1.5	Elect Director Edith E. Holiday	For	For	Management
1.6	Elect Director V. Maureen Kempston Darkes	For	For	Management
1.7	Elect Director Denis Losier	For	For	Management
1.8	Elect Director Kevin G. Lynch	For	For	Management
1.9	Elect Director James E. O'Connor	For	For	Management
1.10	Elect Director Robert Pace	For	For	Management

1.11	Elect Director Robert L. Phillips	For	For	Management
1.12	Elect Director Jean-Jacques Ruest	For	For	Management
1.13	Elect Director Laura Stein	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote on Executive Compensation Approach	For	For	Management

CANADIAN NATURAL RESOURCES LIMITED

Ticker: CNQ Security ID: 136385101
Meeting Date: MAY 07, 2020 Meeting Type: Annual
Record Date: MAR 18, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Catherine M. Best	For	For	Management
1.2	Elect Director M. Elizabeth Cannon	For	For	Management
1.3	Elect Director N. Murray Edwards	For	For	Management
1.4	Elect Director Christopher L. Fong	For	For	Management
1.5	Elect Director Gordon D. Giffin	For	For	Management
1.6	Elect Director Wilfred A. Gobert	For	For	Management
1.7	Elect Director Steve W. Laut	For	For	Management
1.8	Elect Director Tim S. McKay	For	For	Management
1.9	Elect Director Frank J. McKenna	For	For	Management
1.10	Elect Director David A. Tuer	For	For	Management
1.11	Elect Director Annette M. Verschuren	For	For	Management
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote on Executive Compensation Approach	For	For	Management

CANADIAN PACIFIC RAILWAY LIMITED

Ticker: CP Security ID: 13645T100
Meeting Date: APR 21, 2020 Meeting Type: Annual
Record Date: FEB 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Ratify Deloitte LLP as Auditors	For	For	Management
2	Advisory Vote on Executive Compensation Approach	For	For	Management
3.1	Elect Director John Baird	For	For	Management
3.2	Elect Director Isabelle Courville	For	For	Management
3.3	Elect Director Keith E. Creel	For	For	Management
3.4	Elect Director Gillian (Jill) H. Denham	For	For	Management
3.5	Elect Director Edward R. Hamberger	For	For	Management
3.6	Elect Director Rebecca MacDonald	For	For	Management
3.7	Elect Director Edward L. Monser	For	For	Management
3.8	Elect Director Matthew H. Paull	For	For	Management
3.9	Elect Director Jane L. Peverett	For	For	Management
3.10	Elect Director Andrea Robertson	For	For	Management
3.11	Elect Director Gordon T. Trafton	For	For	Management

CANADIAN TIRE CORPORATION LIMITED

Ticker: CTC.A Security ID: 136681202
Meeting Date: MAY 07, 2020 Meeting Type: Annual
Record Date: MAR 19, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Diana Chant	For	For	Management
1.2	Elect Director Norman Jaskolka	For	For	Management
1.3	Elect Director Cynthia Trudell	For	For	Management

CANOPY GROWTH CORPORATION

Ticker: WEED Security ID: 138035100

Meeting Date: SEP 17, 2019 Meeting Type: Annual
Record Date: AUG 08, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John K. Bell	For	Withhold	Management
1.2	Elect Director Robert Hanson	For	For	Management
1.3	Elect Director David Klein	For	For	Management
1.4	Elect Director William Newlands	For	For	Management
1.5	Elect Director Judy A. Schmeling	For	For	Management
1.6	Elect Director Peter E. Stringham	For	Withhold	Management
1.7	Elect Director Mark Zekulin	For	For	Management
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management

CAPGEMINI SE

Ticker: CAP Security ID: F4973Q101
Meeting Date: MAY 20, 2020 Meeting Type: Annual/Special
Record Date: MAY 18, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 1.35 per Share	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions	For	For	Management
5	Approve Compensation of Paul Hermelin, Chairman and CEO	For	For	Management
6	Approve Compensation of Thierry Delaporte, Vice-CEO	For	For	Management
7	Approve Compensation of Aiman Ezzat, Vice-CEO	For	For	Management
8	Approve Compensation Report of Corporate Officers	For	For	Management
9	Approve Remuneration Policy of Chairman and CEO	For	For	Management
10	Approve Remuneration Policy of Vice-CEOs	For	For	Management
11	Approve Remuneration Policy of Chairman of the Board	For	For	Management
12	Approve Remuneration Policy of CEO	For	For	Management
13	Approve Remuneration Policy of Directors	For	For	Management
14	Reelect Sian Herbert-Jones as Director	For	For	Management
15	Elect Belen Moscoso del Prado Lopez-Doriga as Director	For	Against	Management
16	Elect Aiman Ezzat as Director	For	For	Management
17	Elect Lucia Sinapi-Thomas as Director	For	For	Management
17A	Elect Claire Sauvanaud as Director	Against	Against	Management
18	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	For	For	Management
19	Appoint Mazars as Auditor	For	For	Management
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
21	Amend Articles 7 and 17 of Bylaws to Comply with Legal Changes	For	For	Management
22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
23	Authorize Capitalization of Reserves of Up to EUR 1.5 Billion for Bonus Issue or Increase in Par Value	For	For	Management
24	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 540 Million	For	For	Management
25	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 135 Million	For	For	Management
26	Approve Issuance of Equity or	For	For	Management

Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 135 Million				
27	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 25 and 26	For	For	Management
28	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For	Management
29	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	Management
30	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Employees and Executive Officers	For	For	Management
31	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
32	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For	Management
33	Authorize Filing of Required Documents/Other Formalities	For	For	Management

CAPITALAND COMMERCIAL TRUST

Ticker: C61U Security ID: Y1091N100
Meeting Date: SEP 06, 2019 Meeting Type: Special
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Acquisition of 94.9 Percent Shares in Target Companies	For	For	Management

CARLSBERG A/S

Ticker: CARL.B Security ID: K36628137
Meeting Date: MAR 16, 2020 Meeting Type: Annual
Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Report of Board	None	None	Management
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	For	Did Not Vote	Management
3	Approve Allocation of Income and Dividends of DKK 21 Per Share	For	Did Not Vote	Management
4a	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	Did Not Vote	Management
4b	Approve Remuneration of Directors	For	Did Not Vote	Management
4c	Approve DKK 88 Million Reduction in Share Capital via Share Cancellation	For	Did Not Vote	Management
4d	Amend Articles Re: Voting on the Company's Remuneration Report	For	Did Not Vote	Management
4e	Amend Articles Re: Change of Name and CVR Number of the Provider of Share Registration Services	For	Did Not Vote	Management
5a	Reelect Flemming Besenbacher as Director	For	Did Not Vote	Management
5b	Reelect Lars Fruergaard Jorgensen as Director	For	Did Not Vote	Management
5c	Reelect Carl Bache as Director	For	Did Not Vote	Management
5d	Reelect Magdi Batato as Director	For	Did Not Vote	Management
5e	Reelect Domitille Doat-Le Bigot as Director	For	Did Not Vote	Management
5f	Reelect Lilian Fossum Biner as Director	For	Did Not Vote	Management
5g	Reelect Richard Burrows as Director	For	Did Not Vote	Management
5h	Reelect Soren-Peter Fuchs Olesen as	For	Did Not Vote	Management

5i	Director			
5j	Reelect Majken Schultz as Director	For	Did Not Vote	Management
6	Reelect Lars Stemmerik as Director	For	Did Not Vote	Management
6	Ratify PricewaterhouseCoopers as Auditors	For	Did Not Vote	Management

CARNIVAL PLC

Ticker: CCL Security ID: G19081101
Meeting Date: APR 06, 2020 Meeting Type: Annual
Record Date: APR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Re-elect Micky Arison as Director of Carnival Corporation and as a Director of Carnival plc	For	For	Management
2	Re-elect Sir Jonathon Band as Director of Carnival Corporation and as a Director of Carnival plc	For	For	Management
3	Re-elect Jason Cahilly as Director of Carnival Corporation and as a Director of Carnival plc	For	For	Management
4	Re-elect Helen Deeble as Director of Carnival Corporation and as a Director of Carnival plc	For	For	Management
5	Re-elect Arnold Donald as Director of Carnival Corporation and as a Director of Carnival plc	For	For	Management
6	Re-elect Richard Glasier as Director of Carnival Corporation and as a Director of Carnival plc	For	For	Management
7	Re-elect Katie Lahey as Director of Carnival Corporation and as a Director of Carnival plc	For	For	Management
8	Re-elect Sir John Parker as Director of Carnival Corporation and as a Director of Carnival plc	For	For	Management
9	Re-elect Stuart Subotnick as Director of Carnival Corporation and as a Director of Carnival plc	For	For	Management
10	Re-elect Laura Weil as Director of Carnival Corporation and as a Director of Carnival plc	For	For	Management
11	Re-elect Randall Weisenburger as Director of Carnival Corporation and as a Director of Carnival plc	For	For	Management
12	Advisory Vote to Approve Executive Compensation	For	For	Management
13	Approve Remuneration Report	For	For	Management
14	Approve Remuneration Policy	For	For	Management
15	Reappoint PricewaterhouseCoopers LLP as Independent Auditors of Carnival plc; Ratify the Selection of the U.S. Firm of PricewaterhouseCoopers LLP as the Independent Registered Public Accounting Firm of Carnival Corporation	For	For	Management
16	Authorise the Audit Committee of Carnival plc to Fix Remuneration of Auditors	For	For	Management
17	Accept Financial Statements and Statutory Reports	For	For	Management
18	Authorise Issue of Equity	For	For	Management
19	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
20	Authorise Market Purchase of Ordinary Shares	For	For	Management
21	Approve Stock Plan	For	For	Management
22	Approve UK Employee Share Purchase Plan	For	For	Management

CARREFOUR SA

Ticker: CA Security ID: F13923119
Meeting Date: MAY 29, 2020 Meeting Type: Annual/Special

Record Date: MAY 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 0.23 per Share	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions	For	For	Management
5	Reelect Alexandre Arnault as Director	For	For	Management
6	Reelect Marie-Laure Sauty de Chalon as Director	For	For	Management
7	Approve Compensation Report of Corporate Officers	For	For	Management
8	Approve Compensation of Alexandre Bompard, Chairman and CEO	For	Against	Management
9	Approve Remuneration Policy of Chairman and CEO	For	For	Management
10	Approve Remuneration Policy of Directors	For	For	Management
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
12	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
13	Amend Article 11 of Bylaws Re: Quorum	For	For	Management
14	Amend Article 13 of Bylaws Re: Board Members Deliberation via Written Consultation	For	For	Management
15	Amend Article 17 of Bylaws Re: Board Remuneration	For	For	Management
16	Amend Article 19 of Bylaws Re: Auditors	For	For	Management
17	Authorize Filing of Required Documents/Other Formalities	For	For	Management

CASINO, GUICHARD-PERRACHON SA

Ticker: CO Security ID: F14133106
Meeting Date: JUN 17, 2020 Meeting Type: Annual/Special
Record Date: JUN 15, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Treatment of Losses	For	For	Management
4	Approve Compensation Report of Corporate Officers	For	For	Management
5	Approve Compensation of Chairman and CEO	For	Against	Management
6	Approve Exceptional Remuneration for Chairman and CEO Re: FY 2019	For	Against	Management
7	Approve Remuneration Policy of Chairman and CEO	For	For	Management
8	Approve Remuneration Policy of Directors	For	For	Management
9	Reelect Euris as Director	For	For	Management
10	Reelect Fonciere Euris as Director	For	For	Management
11	Reelect Christiane Feral-Schuhl as Director	For	For	Management
12	Reelect David de Rothschild as Director	For	Against	Management
13	Reelect Frederic Saint-Geours as Director	For	Against	Management
14	Elect Fimalac as Director	For	For	Management
15	Elect Saris as Director	For	For	Management
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
17	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against	Management
18	Amend Article 11 of Bylaws Re: Shareholders Identification	For	For	Management
19	Amend Article 14 of Bylaws Re: Board Composition	For	For	Management

20	Amend Article 18 of Bylaws Re: Board Deliberation	For	For	Management
21	Amend Articles 22 and 29 of Bylaws Re: Board Remuneration; AGM	For	For	Management
22	Amend Articles 29 and 30 of Bylaws Re: AGM Quorum; EGM Quorum	For	For	Management
23	Amend Article 24 of Bylaws Re: Alternate Auditor Nomination	For	For	Management
24	Amend Article 19 of Bylaws Re: Board Power	For	For	Management
25	Amend Article 29 of Bylaws Re: Amendment of Change Location of Registered Headquarters	For	For	Management
26	Authorize Filing of Required Documents/Other Formalities	For	For	Management

CENOVUS ENERGY INC.

Ticker: CVE Security ID: 15135U109
Meeting Date: APR 29, 2020 Meeting Type: Annual
Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
2.1	Elect Director Keith M. Casey	For	For	Management
2.2	Elect Director Susan F. Dabarno	For	For	Management
2.3	Elect Director Jane E. Kinney	For	For	Management
2.4	Elect Director Harold N. Kvisle	For	For	Management
2.5	Elect Director Steven F. Leer	For	For	Management
2.6	Elect Director M. George Lewis	For	For	Management
2.7	Elect Director Keith A. MacPhail	For	For	Management
2.8	Elect Director Richard J. Marcogliese	For	For	Management
2.9	Elect Director Claude Mongeau	For	For	Management
2.10	Elect Director Alexander J. Pourbaix	For	For	Management
2.11	Elect Director Rhonda I. Zygocki	For	For	Management
3	Advisory Vote on Executive Compensation Approach	For	For	Management

CENTRICA PLC

Ticker: CNA Security ID: G2018Z143
Meeting Date: MAY 22, 2020 Meeting Type: Annual
Record Date: MAY 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Elect Heidi Mottram as Director	For	For	Management
4	Re-elect Joan Gillman as Director	For	For	Management
5	Re-elect Stephen Hester as Director	For	For	Management
6	Re-elect Richard Hookway as Director	For	For	Management
7	Re-elect Pam Kaur as Director	For	For	Management
8	Re-elect Kevin O'Byrne as Director	For	For	Management
9	Re-elect Chris O'Shea as Director	For	For	Management
10	Re-elect Sarwjit Sambhi as Director	For	For	Management
11	Re-elect Scott Wheway as Director	For	For	Management
12	Reappoint Deloitte LLP as Auditors	For	For	Management
13	Authorise Board to Fix Remuneration of Auditors	For	For	Management
14	Authorise EU Political Donations and Expenditure	For	For	Management
15	Authorise Issue of Equity	For	For	Management
16	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
18	Authorise Market Purchase of Ordinary Shares	For	For	Management
19	Authorise the Company to Call General	For	For	Management

Meeting with Two Weeks' Notice

CGI INC.

Ticker: GIB.A Security ID: 12532H104
 Meeting Date: JAN 29, 2020 Meeting Type: Annual
 Record Date: DEC 09, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Alain Bouchard	For	For	Management
1.2	Elect Director Sophie Brochu	For	For	Management
1.3	Elect Director George A. Cope	For	For	Management
1.4	Elect Director Paule Dore	For	Withhold	Management
1.5	Elect Director Richard B. Evans	For	For	Management
1.6	Elect Director Julie Godin	For	For	Management
1.7	Elect Director Serge Godin	For	For	Management
1.8	Elect Director Timothy J. Hearn	For	For	Management
1.9	Elect Director Andre Imbeau	For	For	Management
1.10	Elect Director Gilles Labbe	For	For	Management
1.11	Elect Director Michael B. Pedersen	For	For	Management
1.12	Elect Director Alison Reed	For	For	Management
1.13	Elect Director Michael E. Roach	For	For	Management
1.14	Elect Director George D. Schindler	For	For	Management
1.15	Elect Director Kathy N. Waller	For	For	Management
1.16	Elect Director Joakim Westh	For	For	Management
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	SPL: Disclosure of Voting Results by Class of Shares	Against	For	Shareholder

CHOCOLADEFABRIKEN LINDT & SPRUENGLI AG

Ticker: LISN Security ID: H49983176
 Meeting Date: APR 24, 2020 Meeting Type: Annual
 Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report (Non-Binding)	For	Against	Management
3	Approve Discharge of Board and Senior Management	For	For	Management
4.1	Approve Allocation of Income and Dividends of CHF 720 per Registered Share and CHF 72 per Participation Certificate and a Special Dividend of CHF 700 per Registered Share and CHF 70 per Participation Certificate	For	For	Management
4.2	Approve Transfer of CHF 80.3 Million from Capital Contribution Reserves to Free Reserves and Dividends of CHF 330 per Registered Share and CHF 33 per Participation Certificate from Free Reserves	For	For	Management
5	Approve CHF 43,600 Reduction in Share Capital and CHF 466,150 Reduction in Participation Capital via Cancellation of Repurchased Shares	For	For	Management
6.1.1	Reelect Ernst Tanner as Director and Board Chairman	For	Against	Management
6.1.2	Reelect Antonio Bulgheroni as Director	For	Against	Management
6.1.3	Reelect Rudolf Spruengli as Director	For	Against	Management
6.1.4	Reelect Elisabeth Guertler as Director	For	For	Management
6.1.5	Reelect Thomas Rinderknecht as Director	For	For	Management
6.1.6	Reelect Silvio Denz as Director	For	Against	Management
6.2.1	Reappoint Rudolf Spruengli as Member of the Compensation Committee	For	Against	Management
6.2.2	Reappoint Antonio Bulgheroni as Member of the Compensation Committee	For	Against	Management
6.2.3	Appoint Silvio Denz as Member of the Compensation Committee	For	Against	Management

6.3	Designate Patrick Schleiffer as Independent Proxy	For	For	Management
6.4	Ratify PricewaterhouseCoopers AG as Auditors	For	For	Management
7.1	Approve Remuneration of Directors in the Amount of CHF 3.2 Million	For	For	Management
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 18 Million	For	For	Management
8	Transact Other Business (Voting)	For	Abstain	Management

CHR. HANSEN HOLDING A/S

Ticker: CHR Security ID: K1830B107
Meeting Date: NOV 27, 2019 Meeting Type: Annual
Record Date: NOV 20, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Board Report	None	None	Management
2	Accept Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of DKK 7.07 Per Share	For	For	Management
4	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chair, DKK 800,000 for Vice-Chair and DKK 400,000 for Other Directors;	For	For	Management
5	Approve Remuneration for Committee Work	For	For	Management
	Approve Revised Remuneration Guidelines for Executive Management and Board			
6a	Reelect Dominique Reiniche (Chair) as Director	For	For	Management
6b.a	Reelect Jesper Brandgaard as Director	For	For	Management
6b.b	Reelect Luis Cantarell as Director	For	For	Management
6b.c	Reelect Heidi Kleinbach-Sauter as Director	For	For	Management
6b.d	Elect Niels Peder Nielsen as New Director	For	For	Management
6b.e	Reelect Kristian Villumsen as Director	For	For	Management
6b.f	Reelect Mark Wilson as Director	For	For	Management
7	Reelect PricewaterhouseCoopers as Auditor	For	For	Management
8	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For	Management

CI FINANCIAL CORP.

Ticker: CIX Security ID: 125491100
Meeting Date: JUN 18, 2020 Meeting Type: Annual
Record Date: MAY 01, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director William E. Butt	For	For	Management
1.2	Elect Director Brigitte Chang-Addorisio	For	For	Management
1.3	Elect Director William T. Holland	For	For	Management
1.4	Elect Director Kurt MacAlpine	For	For	Management
1.5	Elect Director David P. Miller	For	For	Management
1.6	Elect Director Tom P. Muir	For	For	Management
1.7	Elect Director Sheila A. Murray	For	For	Management
1.8	Elect Director Paul J. Perrow	For	For	Management
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote on Executive Compensation Approach	For	For	Management

CLARIANT AG

Ticker: CLN Security ID: H14843165
Meeting Date: JUN 29, 2020 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Accept Financial Statements and Statutory Reports	For	For	Management
1.2	Approve Remuneration Report	For	Against	Management
2	Approve Discharge of Board and Senior Management	For	For	Management
3	Approve Allocation of Income	For	For	Management
4	Approve Extraordinary Dividends of CHF 3.00 per Share	For	For	Management
5.1.a	Reelect Abdullah Alissa as Director	For	Against	Management
5.1.b	Reelect Guenter von Au as Director	For	For	Management
5.1.c	Reelect Hariolf Kottmann as Director	For	For	Management
5.1.d	Reelect Calum MacLean as Director	For	Against	Management
5.1.e	Reelect Geoffery Merszel as Director	For	For	Management
5.1.f	Reelect Eveline Saupper as Director	For	For	Management
5.1.g	Reelect Peter Steiner as Director	For	Against	Management
5.1.h	Reelect Claudia Dyckerhoff as Director	For	For	Management
5.1.i	Reelect Susanne Wamsler as Director	For	For	Management
5.1.j	Reelect Konstantin Winterstein as Director	For	For	Management
5.1.k	Elect Nader Alwehibi as Director	For	For	Management
5.1.l	Elect Thilo Mannhardt as Director	For	For	Management
5.2	Reelect Hariolf Kottmann as Board Chairman	For	For	Management
5.3.1	Reappoint Abdullah Alissa as Member of the Compensation Committee	For	Against	Management
5.3.2	Reappoint Eveline Saupper as Member of the Compensation Committee	For	Against	Management
5.3.3	Reappoint Claudia Dyckerhoff as Member of the Compensation Committee	For	Against	Management
5.3.4	Reappoint Susanne Wamsler as Member of the Compensation Committee	For	Against	Management
5.4	Designate Balthasar Settelen as Independent Proxy	For	For	Management
5.5	Ratify PricewaterhouseCoopers AG as Auditors	For	For	Management
6.1	Approve Remuneration of Directors in the Amount of CHF 5 Million	For	For	Management
6.2	Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 16 Million	For	For	Management
7.1	Additional Voting Instructions - Board of Directors Proposals (Voting)	For	Abstain	Management
7.2	Additional Voting Instructions - Shareholder Proposals (Voting)	None	Abstain	Management

CNH INDUSTRIAL NV

Ticker: CNHI Security ID: N20944109
Meeting Date: APR 16, 2020 Meeting Type: Annual
Record Date: MAR 19, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2.a	Receive Explanation on Company's Reserves and Dividend Policy	None	None	Management
2.b	Adopt Financial Statements and Statutory Reports	For	For	Management
2.c	Approve Dividends of EUR 0.18 Per Share	For	For	Management
2.d	Approve Discharge of Directors	For	For	Management
3.a	Approve Remuneration Report	For	For	Management
3.b	Amend Remuneration Policy	For	Against	Management
3.c	Approve Long Term Incentive Plan	For	Against	Management
4.a	Reelect Suzanne Heywood as Executive Director	For	For	Management
4.b	Reelect Hubertus M. Muhlhauser as Executive Director	None	None	Management
4.c	Reelect Leo W. Houle as Non-Executive Director	For	Against	Management
4.d	Reelect John B. Lanaway as Non-Executive Director	For	For	Management
4.e	Reelect Alessandro Nasi as	For	Against	Management

4.f	Non-Executive Director Reelect Lorenzo Simonelli as Non-Executive Director	For	For	Management
4.g	Reelect Jacqueline A. Tammenoms Bakker as Non-Executive Director	For	Against	Management
4.h	Reelect Jacques Theurillat as Non-Executive Director	For	For	Management
4.i	Elect Howard Buffett as Non-Executive Director	For	For	Management
4.j	Elect Nelda (Janine) Connors as Non-Executive Director	For	Against	Management
4.k	Elect Tufan Erginbilgic as Non-Executive Director	For	For	Management
4.l	Elect Vagn Sorensen as Non-Executive Director	For	Against	Management
5	Ratify Ernst & Young as Auditors	For	For	Management
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
7	Close Meeting	None	None	Management

CNP ASSURANCES SA

Ticker: CNP Security ID: F1876N318
Meeting Date: APR 17, 2020 Meeting Type: Annual/Special
Record Date: APR 15, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Absence of Dividends	For	For	Management
4	Approve Transaction with Caixa Economica Federal, Caixa Seguridade, CSH and CNP Re: Brazil Partnership	For	For	Management
5	Approve Transaction with BPCE and CNP Assurances RE: Extending their Partnership	For	For	Management
6	Approve Auditors' Special Report on Related-Party Transactions	For	For	Management
7	Approve Remuneration Policy of Chairman of the Board	For	For	Management
8	Approve Remuneration Policy of CEO	For	For	Management
9	Approve Remuneration Policy of Directors	For	For	Management
10	Approve Compensation of Corporate Officers	For	For	Management
11	Approve Compensation of Jean-Paul Faugere, Chairman of the Board	For	For	Management
12	Approve Compensation of Antoine Lissowski, CEO	For	For	Management
13	Reelect Marcia Campbell as Director	For	For	Management
14	Reelect Stephane Pallez as Director	For	Against	Management
15	Ratify Appointment of Christiane Marcellier as Director	For	For	Management
16	Reelect Christiane Marcellier as Director	For	For	Management
17	Ratify Appointment of Yves Brassart as Director	For	For	Management
18	Ratify Appointment of Catherine Charrier-Leffaive as Director	For	For	Management
19	Ratify Appointment of Francois Geronde as Director	For	For	Management
20	Ratify Appointment of Sonia de Demandolx as Director	For	For	Management
21	Reelect Sonia de Demandolx as Director	For	For	Management
22	Ratify Appointment of Tony Blanco as Director	For	Against	Management
23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
24	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 137,324,000	For	For	Management
25	Approve Issuance of Equity or	For	For	Management

	Equity-Linked Securities for up to 10 Percent of Issued Capital Per Year for Private Placements			
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
27	Amend Article 17 of Bylaws Re: Age Limit of Chairman of the Board Fixed at 70	For	For	Management
28	Amend Article 18 of Bylaws Re: Board Members Deliberation via Written Consultation	For	For	Management
29	Amend Article 15 of Bylaws Re: Board Composition	For	For	Management
30	Amend Article 21 of Bylaws Re: Board Members Remuneration	For	For	Management
31	Amend Article 23 of Bylaws Re: Related-Party Transactions	For	For	Management
32	Authorize Filing of Required Documents/Other Formalities	For	For	Management

COCA-COLA EUROPEAN PARTNERS PLC

Ticker: CCEP Security ID: G25839104
Meeting Date: MAY 27, 2020 Meeting Type: Annual
Record Date: MAY 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Policy	For	For	Management
3	Approve Remuneration Report	For	For	Management
4	Re-elect Jan Bennink as Director	For	For	Management
5	Re-elect Thomas Johnson as Director	For	For	Management
6	Elect Dessi Temperley as Director	For	For	Management
7	Re-elect Jose Ignacio Comenge as Director	For	For	Management
8	Re-elect Francisco Crespo Benitez as Director	For	For	Management
9	Re-elect Irial Finan as Director	For	For	Management
10	Re-elect Damian Gammell as Director	For	For	Management
11	Re-elect Nathalie Gaveau as Director	For	For	Management
12	Re-elect Alvaro Gomez-Trenor Aguilar as Director	For	For	Management
13	Re-elect Dagmar Kollmann as Director	For	For	Management
14	Re-elect Alfonso Libano Daurella as Director	For	For	Management
15	Re-elect Lord Mark Price as Director	For	For	Management
16	Re-elect Mario Rotllant Sola as Director	For	For	Management
17	Reappoint Ernst & Young LLP as Auditors	For	For	Management
18	Authorise Board to Fix Remuneration of Auditors	For	For	Management
19	Authorise EU Political Donations and Expenditure	For	For	Management
20	Authorise Issue of Equity	For	For	Management
21	Approve Waiver on Tender-Bid Requirement	For	For	Management
22	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
23	Authorise Market Purchase of Ordinary Shares	For	For	Management
24	Authorise Off-Market Purchase of Ordinary Shares	For	For	Management
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

COCA-COLA HBC AG

Ticker: CCH Security ID: H1512E100
Meeting Date: JUN 16, 2020 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1	Accept Financial Statements and Statutory Reports	For	For	Management
2.1	Approve Allocation of Income	For	For	Management
2.2	Approve Dividend from Reserves	For	For	Management
3	Approve Discharge of Board and Senior Management	For	For	Management
4.1.1	Re-elect Anastassis David as Director and as Board Chairman	For	For	Management
4.1.2	Re-elect Zoran Bogdanovic as Director	For	For	Management
4.1.3	Re-elect Charlotte Boyle as Director and as Member of the Remuneration Committee	For	For	Management
4.1.4	Re-elect Reto Francioni as Director and as Member of the Remuneration Committee	For	For	Management
4.1.5	Re-elect Olusola David-Borha as Director	For	For	Management
4.1.6	Re-elect William Douglas III as Director	For	For	Management
4.1.7	Re-elect Anastasios Leventis as Director	For	For	Management
4.1.8	Re-elect Christodoulos Leventis as Director	For	For	Management
4.1.9	Re-elect Alexandra Papalexopoulou as Director	For	For	Management
4.1.A	Re-elect Jose Octavio Reyes as Director	For	For	Management
4.1.B	Re-elect Alfredo Rivera as Director	For	For	Management
4.1.C	Re-elect Ryan Rudolph as Director	For	For	Management
4.2	Elect Anna Diamantopoulou as Director and as Member of the Remuneration Committee	For	For	Management
5	Designate Ines Poeschel as Independent Proxy	For	For	Management
6.1	Reappoint PricewaterhouseCoopers AG as Auditors	For	For	Management
6.2	Advisory Vote on Reappointment of the Independent Registered Public Accounting Firm PricewaterhouseCoopers SA for UK Purposes	For	For	Management
7	Approve UK Remuneration Report	For	For	Management
8	Approve Remuneration Policy	For	For	Management
9	Approve Swiss Remuneration Report	For	For	Management
10.1	Approve Maximum Aggregate Amount of Remuneration for Directors	For	For	Management
10.2	Approve Maximum Aggregate Amount of Remuneration for the Operating Committee	For	For	Management
11	Authorise Market Purchase of Ordinary Shares	For	For	Management

COLRUYT SA

Ticker: COLR Security ID: B26882231
Meeting Date: SEP 25, 2019 Meeting Type: Annual
Record Date: SEP 11, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive and Approve Directors' and Auditors' Reports, and Report of the Works Council	For	For	Management
2	Approve Remuneration Report	For	Against	Management
3a	Adopt Financial Statements	For	For	Management
3b	Accept Consolidated Financial Statements	For	For	Management
4	Approve Dividends of EUR 1.31 Per Share	For	For	Management
5	Approve Allocation of Income	For	For	Management
6	Approve Profit Participation of Employees Through Allotment of Repurchased Shares of Colruyt	For	For	Management
7	Approve Co-optation of Fast Forward Services BVBA, Permanently Represented by Rika Coppens, as Independent Director	For	For	Management
8	Reelect 7 Capital SPRL, Permanently Represented by Chantal De Vrieze, as Independent Director	For	Against	Management

9	Ratify Ernst & Young as Auditors	For	For	Management
10	Approve Discharge of Directors	For	For	Management
11	Approve Discharge of Auditors	For	For	Management
12	Transact Other Business	None	None	Management

COLRUYT SA

Ticker: COLR Security ID: B26882231
Meeting Date: OCT 10, 2019 Meeting Type: Special
Record Date: SEP 26, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
I.1	Receive Special Board Report Re: Employee Stock Purchase Plan	None	None	Management
I.2	Receive Special Auditor Report Re: Employee Stock Purchase Plan	None	None	Management
I.3	Approve Employee Stock Purchase Plan Up To 1,000,000 Shares	For	For	Management
I.4	Approve Fixing of Price of Shares to Be Issued	For	For	Management
I.5	Eliminate Preemptive Rights Re: Item I.3	For	For	Management
I.6	Approve Increase of Capital following Issuance of Equity without Preemptive Rights Re: Item I.3	For	For	Management
I.7	Approve Subscription Period Re: Item I.3	For	For	Management
I.8	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For	For	Management
II.a	Receive Special Board Report Re: Authorization To Purchase Own Shares By the Company	None	None	Management
II.b	Authorize Repurchase of Up to 27,610,148 Shares	For	For	Management
III	Authorize Implementation of Approved Resolutions	For	For	Management

COMMERZBANK AG

Ticker: CBK Security ID: D172W1279
Meeting Date: MAY 13, 2020 Meeting Type: Annual
Record Date: APR 30, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Omission of Dividends	For	For	Management
3	Approve Discharge of Management Board for Fiscal 2019	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For	Management
5.1	Ratify Ernst & Young GmbH as Auditors for Fiscal 2020	For	For	Management
5.2	Ratify Ernst & Young GmbH as Auditors for the First Quarter of Fiscal 2021	For	For	Management
6.1	Elect Jutta Doenges to the Supervisory Board	For	For	Management
6.2	Elect Frank Czichowski to the Supervisory Board	For	For	Management
7	Approve Remuneration Policy	For	Against	Management
8	Approve Remuneration of Supervisory Board	For	For	Management
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	Management
10	Authorize Use of Financial Derivatives when Repurchasing Shares	For	For	Management
11	Amend Articles Re: Special Rules for Convening a General Shareholders Meeting for the Purpose of a Recovery	For	For	Management

12	Amend Articles Re: Participation and Voting Rights	For	For	Management
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COMPAGNIE DE SAINT-GOBAIN SA

Ticker: SGO Security ID: F80343100
Meeting Date: JUN 04, 2020 Meeting Type: Annual/Special
Record Date: JUN 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Absence of Dividends	For	For	Management
4	Reelect Ieda Gomes Yell as Director	For	For	Management
5	Reelect Jean-Dominique Senard as Director	For	For	Management
6	Ratify Appointment of Sibylle Daunis as Representative of Employee Shareholders to the Board	For	For	Management
7	Elect Jean-Francois Cirelli as Director	For	For	Management
8	Approve Compensation of Pierre-Andre de Chalendar, Chairman and CEO	For	For	Management
9	Approve Compensation of Benoit Bazin, Vice-CEO	For	For	Management
10	Approve Compensation Report of Corporate Officers	For	For	Management
11	Approve Remuneration Policy of Chairman and CEO	For	For	Management
12	Approve Remuneration Policy of Vice-CEO	For	For	Management
13	Approve Remuneration Policy of Directors	For	For	Management
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
15	Ratify Change Location of Registered Office to Saint-Gobain Tower, 12 Place de l Iris, 92400 Courbevoie and Amend Article 4 of Bylaws Accordingly	For	For	Management
16	Amend Article 9 of Bylaws Re: Employee Representative	For	For	Management
17	Authorize Filing of Required Documents/Other Formalities	For	For	Management

COMPAGNIE FINANCIERE RICHEMONT SA

Ticker: CFR Security ID: H25662182
Meeting Date: SEP 11, 2019 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Allocation of Income and Dividends of CHF 2.00 per Registered A Share and CHF 0.20 per Registered B Share	For	For	Management
3	Approve Discharge of Board and Senior Management	For	For	Management
4.1	Reelect Johann Rupert as Director and Board Chairman	For	For	Management
4.2	Reelect Josua Malherbe as Director	For	For	Management
4.3	Reelect Nikesh Arora as Director	For	For	Management
4.4	Reelect Nicolas Bos as Director	For	For	Management
4.5	Reelect Clay Brendish as Director	For	For	Management
4.6	Reelect Jean-Blaise Eckert as Director	For	For	Management
4.7	Reelect Burkhardt Grund as Director	For	For	Management
4.8	Reelect Sophie Guieysse as Director	For	For	Management
4.9	Reelect Keyu Jin as Director	For	For	Management
4.10	Reelect Jerome Lambert as Director	For	For	Management
4.11	Reelect Ruggero Magnoni as Director	For	For	Management
4.12	Reelect Jeff Moss as Director	For	For	Management

4.13	Reelect Vesna Nevistic as Director	For	For	Management
4.14	Reelect Guillaume Pictet as Director	For	For	Management
4.15	Reelect Alan Quasha as Director	For	For	Management
4.16	Reelect Maria Ramos as Director	For	For	Management
4.17	Reelect Anton Rupert as Director	For	For	Management
4.18	Reelect Jan Rupert as Director	For	For	Management
4.19	Reelect Gary Saage as Director	For	For	Management
4.20	Reelect Cyrille Vigneron as Director	For	For	Management
5.1	Reappoint Clay Brendish as Member of the Compensation Committee	For	For	Management
5.2	Reappoint Keyu Jin as Member of the Compensation Committee	For	For	Management
5.3	Reappoint Guillaume Pictet as Member of the Compensation Committee	For	For	Management
5.4	Reappoint Maria Ramos as Member of the Compensation Committee	For	For	Management
6	Ratify PricewaterhouseCoopers as Auditors	For	For	Management
7	Designate Etude Gampert & Demierre as Independent Proxy	For	For	Management
8.1	Approve Remuneration of Directors in the Amount of CHF 9.2 Million	For	For	Management
8.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 15.8 Million	For	For	Management
8.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 19.1 Million	For	For	Management
9	Transact Other Business (Voting)	For	Abstain	Management

COMPAGNIE GENERALE DES ETABLISSEMENTS MICHELIN SCA

Ticker: ML Security ID: F61824144
Meeting Date: JUN 23, 2020 Meeting Type: Annual/Special
Record Date: JUN 19, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Allocation of Income and Dividends of EUR 2 per Share	For	For	Management
3	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions Mentionning the Absence of New Transactions	For	For	Management
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
6	Approve Remuneration Policy of General Managers	For	For	Management
7	Approve Remuneration Policy of Supervisory Board Members	For	For	Management
8	Approve Compensation Report of Corporate Officers	For	For	Management
9	Approve Compensation of Florent Menegaux, General Manager Since May 17, 2019	For	For	Management
10	Approve Compensation of Yves Chapo, Manager	For	For	Management
11	Approve Compensation of Jean-Dominique Senard, General Manager Until May 17, 2019	For	For	Management
12	Approve Compensation of Michel Rollier, Chairman of Supervisory Board	For	For	Management
13	Elect Anne-Sophie de La Bigne as Supervisory Board Member	For	For	Management
14	Elect Jean-Pierre Duprieu as Supervisory Board Member	For	For	Management
15	Elect Patrick de La Chevardiére as Supervisory Board Member	For	For	Management
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 126 Million	For	For	Management
17	Authorize Issuance of Equity or Equity-Linked Securities without	For	For	Management

18	Preemptive Rights up to Aggregate Nominal Amount of EUR 35 Million	For	For	Management
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 35 Million	For	For	Management
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For	Management
21	Authorize Capitalization of Reserves of Up to EUR 80 Million for Bonus Issue or Increase in Par Value	For	For	Management
22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	Management
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
24	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 126 Million	For	For	Management
25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
26	Authorize up to 0.9 Percent of Issued Capital for Use in Restricted Stock Plans Within Performance Conditions Attached	For	For	Management
27	Amend Article 15 of Bylaws Re: Employee Representatives	For	For	Management
	Authorize Filing of Required Documents/Other Formalities	For	For	Management

CONSTELLATION SOFTWARE INC.

Ticker: CSU Security ID: 21037X100
Meeting Date: MAY 08, 2020 Meeting Type: Annual
Record Date: APR 01, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jeff Bender	For	For	Management
1.2	Elect Director Lawrence Cunningham	For	For	Management
1.3	Elect Director Susan Gayner	For	For	Management
1.4	Elect Director Robert Kittel	For	For	Management
1.5	Elect Director Mark Leonard	For	For	Management
1.6	Elect Director Paul McFeeters	For	For	Management
1.7	Elect Director Mark Miller	For	For	Management
1.8	Elect Director Lori O'Neill	For	For	Management
1.9	Elect Director Stephen R. Scotchmer	For	For	Management
1.10	Elect Director Robin Van Poelje	For	For	Management
1.11	Elect Director Dexter Salna	For	For	Management
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote on Executive Compensation Approach	For	For	Management

CONTAINER CORPORATION OF INDIA LTD.

Ticker: 531344 Security ID: Y1740A152
Meeting Date: AUG 27, 2019 Meeting Type: Annual
Record Date: AUG 20, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Reelect V. Kalyana Rama as Director	For	For	Management
4	Reelect Sanjay Bajpai as Director	For	Against	Management
5	Approve Arun K Agarwal & Associates, Chartered Accountants, New Delhi as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
6	Elect Manoj Kumar Dubey as Director	For	For	Management

7	Elect Jayasankar M.K. as Director	For	For	Management
8	Reelect Kamlesh Shivji Vikamsey as Director	For	For	Management
9	Reelect Sanjeev S. Shah as Director	For	For	Management

COSCO SHIPPING ENERGY TRANSPORTATION CO., LTD.

Ticker: 1138 Security ID: Y1765K101
Meeting Date: JUL 26, 2019 Meeting Type: Special
Record Date: JUN 14, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Price Determination Date, Issue Price and Pricing Principles in Respect of the Proposed Non-Public Issuance of A Shares	For	For	Management
2	Approve Proposed Non-Public Issuance of A Shares (2nd Amendment)	For	For	Management
3	Approve Supplemental Agreement Between the Company and COSCO Shipping	For	For	Management
4	Approve Remedial Measures Regarding Dilution on Current Returns by the Proposed Non-Public Issuance of A Shares	For	For	Management
5	Approve White Wash Waiver	For	For	Management
6	Approve Specific Mandate	For	For	Management
7	Approve Transactions Contemplated Under the Proposed Non-Public Issuance of A Shares which Constitute a Special Deal Under Rule 25 of the Takeovers Code	For	For	Management

COSCO SHIPPING ENERGY TRANSPORTATION CO., LTD.

Ticker: 1138 Security ID: Y1765K101
Meeting Date: JUL 26, 2019 Meeting Type: Special
Record Date: JUN 14, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Price Determination Date, Issue Price and Pricing Principles in Respect of the Proposed Non-Public Issuance of A Shares	For	For	Management
2	Approve Proposed Non-Public Issuance of A Shares (2nd Amendment)	For	For	Management
3	Approve Supplemental Agreement Between the Company and COSCO Shipping	For	For	Management
4	Approve Specific Mandate	For	For	Management
5	Approve Transactions Contemplated Under the Proposed Non-Public Issuance of A Shares which Constitute a Special Deal Under Rule 25 of the Takeovers Code	For	For	Management

COSCO SHIPPING PORTS LIMITED

Ticker: 1199 Security ID: G2442N104
Meeting Date: OCT 08, 2019 Meeting Type: Special
Record Date: OCT 04, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Consortium Agreement and Related Transactions	For	For	Management
2	Elect Zhang Dayu as Director	For	For	Management

COVIVIO SA

Ticker: COV Security ID: F2R22T119
Meeting Date: APR 22, 2020 Meeting Type: Annual/Special
Record Date: APR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 4.80 per Share	For	For	Management
4	Approve Stock Dividend Program	For	For	Management
5	Approve Auditors' Special Report on Related-Party Transactions	For	For	Management
6	Approve Remuneration Policy of Chairman of the Board	For	For	Management
7	Approve Remuneration Policy of CEO	For	For	Management
8	Approve Remuneration Policy of Vice-CEO	For	For	Management
9	Approve Remuneration Policy of Directors	For	For	Management
10	Approve Compensation Report of Corporate Officers	For	For	Management
11	Approve Compensation of Jean Laurent, Chairman of the Board	For	For	Management
12	Approve Compensation of Christophe Kullmann, CEO	For	For	Management
13	Approve Compensation of Olivier Esteve, Vice-CEO	For	For	Management
14	Approve Compensation of Dominique Ozanne, Vice-CEO	For	For	Management
15	Ratify Appointment of Alix d Ocagne as Director	For	For	Management
16	Reelect Christophe Kullmann as Director	For	For	Management
17	Reelect Patricia Savin as Director	For	For	Management
18	Reelect Catherine Soubie as Director	For	For	Management
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
20	Amend Articles 7, 16, 17, 20 of Bylaws to Comply with Legal Changes	For	For	Management
21	Authorize Capitalization of Reserves of Up to EUR 26 Million for Bonus Issue or Increase in Par Value	For	For	Management
22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 65 Million	For	For	Management
24	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 26 Million	For	For	Management
25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Exchange Offers	For	For	Management
26	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	Management
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
28	Authorize Filing of Required Documents/Other Formalities	For	For	Management

CREDIT AGRICOLE SA

Ticker: ACA Security ID: F22797108
Meeting Date: MAY 13, 2020 Meeting Type: Annual/Special
Record Date: MAY 11, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Absence of Dividends	For	For	Management

4	Approve Transaction with Credit Agricole CIB RE: Acquisition of 32,953 Preferred C Shares	For	For	Management
5	Elect Marie-Claire Daveu as Director	For	Against	Management
6	Elect Pierre Cambefort as Director	For	For	Management
7	Elect Pascal Lheureux as Director	For	For	Management
8	Elect Philippe de Waal as Director	For	For	Management
9	Reelect Caroline Catoire as Director	For	For	Management
10	Reelect Laurence Dors as Director	For	Against	Management
11	Reelect Francoise Gri as Director	For	Against	Management
12	Reelect Catherine Pourre as Director	For	For	Management
13	Reelect Daniel Epron as Director	For	Against	Management
14	Reelect Gerard Ouvrier-Bufferet as Director	For	For	Management
15	Approve Remuneration Policy of Chairman of the Board	For	For	Management
16	Approve Remuneration Policy of CEO	For	Against	Management
17	Approve Remuneration Policy of Vice-CEO	For	Against	Management
18	Approve Remuneration Policy of Directors	For	For	Management
19	Approve Compensation of Dominique Lefebvre, Chairman of the Board	For	For	Management
20	Approve Compensation of Philippe Brassac, CEO	For	Against	Management
21	Approve Compensation of Xavier Musca, Vice-CEO	For	Against	Management
22	Approve Compensation Report of Corporate Officers	For	Against	Management
23	Approve the Aggregate Remuneration Granted in 2019 to Senior Management, Responsible Officers and Regulated Risk-Takers	For	For	Management
24	Fix Maximum Variable Compensation Ratio for Executives and Risk Takers	For	For	Management
25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
26	Amend Article 11 of Bylaws Re: Board Composition	For	For	Management
27	Amend Articles 14 and 19 of Bylaws to Comply with Legal Changes	For	For	Management
28	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 4.3 Billion	For	For	Management
29	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 870 Million	For	For	Management
30	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 870 Million	For	For	Management
31	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For	Management
32	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	Management
33	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For	Management
34	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 28-32 and 36-37 at EUR 4.3 Billion	For	For	Management
35	Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	For	For	Management
36	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
37	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	For	For	Management
38	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
39	Authorize up to 0.75 Percent of Issued	For	Against	Management

Capital for Use in Restricted Stock
Plans with Performance Conditions
Attached

40	Authorize Filing of Required Documents/Other Formalities	For	For	Management
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CREDIT SUISSE GROUP AG

Ticker: CSGN Security ID: H3698D419
Meeting Date: APR 30, 2020 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Approve Remuneration Report	For	For	Management
1.2	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Discharge of Board and Senior Management	For	For	Management
3	Approve Allocation of Income and Dividends of CHF 0.14 per Share	For	For	Management
4	Approve CHF 4.3 Million Reduction in Share Capital via Cancellation of Repurchased Shares	For	For	Management
5.1.a	Reelect Urs Rohner as Director and Board Chairman	For	For	Management
5.1.b	Reelect Iris Bohnet as Director	For	For	Management
5.1.c	Reelect Christian Gellerstad as Director	For	For	Management
5.1.d	Reelect Andreas Gottschling as Director	For	For	Management
5.1.e	Reelect Michael Klein as Director	For	For	Management
5.1.f	Reelect Shan Li as Director	For	For	Management
5.1.g	Reelect Seraina Macia as Director	For	For	Management
5.1.h	Reelect Kai Nargolwala as Director	For	For	Management
5.1.i	Reelect Ana Pessoa as Director	For	For	Management
5.1.j	Reelect Joaquin Ribeiro as Director	For	For	Management
5.1.k	Reelect Severin Schwan as Director	For	For	Management
5.1.l	Reelect John Tiner as Director	For	For	Management
5.1.m	Elect Richard Meddings as Director	For	For	Management
5.2.1	Reappoint Iris Bohnet as Member of the Compensation Committee	For	For	Management
5.2.2	Reappoint Christian Gellerstad as Member of the Compensation Committee	For	For	Management
5.2.3	Reappoint Michael Klein as Member of the Compensation Committee	For	For	Management
5.2.4	Reappoint Kai Nargolwala as Member of the Compensation Committee	For	For	Management
6.1	Approve Remuneration of Directors in the Amount of CHF 12 Million	For	For	Management
6.2.1	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 22.4 Million	For	For	Management
6.2.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 31 Million	For	For	Management
6.2.3	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 28.6 Million	For	For	Management
7.1	Ratify PricewaterhouseCoopers AG as Auditors	For	For	Management
7.2	Ratify BDO AG as Special Auditors	For	For	Management
7.3	Designate Keller KLG as Independent Proxy	For	For	Management
8.1	Additional Voting Instructions - Shareholder Proposals (Voting)	Against	Abstain	Management
8.2	Additional Voting Instructions - Board of Directors Proposals (Voting)	For	Abstain	Management

CRH PLC

Ticker: CRH Security ID: G25508105
Meeting Date: APR 23, 2020 Meeting Type: Annual
Record Date: APR 21, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Approve Remuneration Report	For	For	Management
4a	Re-elect Richie Boucher as Director	For	For	Management
4b	Elect Johan Karlstrom as Director	For	For	Management
4c	Elect Shaun Kelly as Director	For	For	Management
4d	Re-elect Heather McSharry as Director	For	For	Management
4e	Re-elect Albert Manifold as Director	For	For	Management
4f	Re-elect Senan Murphy as Director	For	For	Management
4g	Re-elect Gillian Platt as Director	For	For	Management
4h	Re-elect Mary Rhinehart as Director	For	For	Management
4i	Re-elect Lucinda Riches as Director	For	For	Management
4j	Re-elect Siobhan Talbot as Director	For	For	Management
5	Authorise Board to Fix Remuneration of Auditors	For	For	Management
6	Ratify Deloitte Ireland LLP as Auditors	For	For	Management
7	Authorise Issue of Equity	For	For	Management
8	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
10	Authorise Market Purchase of Ordinary Shares	For	For	Management
11	Authorise Reissuance of Treasury Shares	For	For	Management
12	Approve Scrip Dividend	For	For	Management

CRODA INTERNATIONAL PLC

Ticker: CRDA Security ID: G25536155
Meeting Date: APR 23, 2020 Meeting Type: Annual
Record Date: APR 21, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Policy	For	For	Management
3	Approve Remuneration Report	For	For	Management
4	Approve Final Dividend	For	For	Management
5	Re-elect Roberto Cirillo as Director	For	For	Management
6	Re-elect Jacqui Ferguson as Director	For	For	Management
7	Re-elect Steve Foots as Director	For	For	Management
8	Re-elect Anita Frew as Director	For	For	Management
9	Re-elect Helena Ganczakowski as Director	For	For	Management
10	Re-elect Keith Layden as Director	For	For	Management
11	Re-elect Jez Maiden as Director	For	For	Management
12	Elect John Ramsay as Director	For	For	Management
13	Reappoint KPMG LLP as Auditors	For	For	Management
14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
15	Authorise EU Political Donations and Expenditure	For	For	Management
16	Authorise Issue of Equity	For	For	Management
17	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
19	Authorise Market Purchase of Ordinary Shares	For	For	Management
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management
21	Amend Performance Share Plan 2014	For	For	Management

CRONOS GROUP INC.

Ticker: CRON Security ID: 22717L101
Meeting Date: JUN 25, 2020 Meeting Type: Annual/Special

Record Date: APR 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jason Adler	For	For	Management
1b	Elect Director Jody Begley	For	For	Management
1c	Elect Director Bronwen Evans	For	For	Management
1d	Elect Director Murray Garnick	For	For	Management
1e	Elect Director Michael Gorenstein	For	For	Management
1f	Elect Director Heather Newman	For	For	Management
1g	Elect Director James Rudyk	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Approve Continuance of Company [OBICA to BCBCA]	For	For	Management
6	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management

DAELIM INDUSTRIAL CO., LTD.

Ticker: 000210 Security ID: Y1860N109
Meeting Date: OCT 16, 2019 Meeting Type: Special
Record Date: SEP 20, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Bae Won-bok as Inside Director	For	For	Management

DAEWOO ENGINEERING & CONSTRUCTION CO. LTD.

Ticker: 047040 Security ID: Y1888W107
Meeting Date: SEP 19, 2019 Meeting Type: Special
Record Date: AUG 23, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect One Inside Director and One Outside Director (Bundled)	For	For	Management
2	Amend Articles of Incorporation	For	For	Management

DANONE SA

Ticker: BN Security ID: F12033134
Meeting Date: JUN 26, 2020 Meeting Type: Annual/Special
Record Date: JUN 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 2.10 per Share	For	For	Management
4	Reelect Gregg L. Engles as Director	For	For	Management
5	Reelect Gaelle Olivier as Director	For	For	Management
6	Reelect Isabelle Seillier as Director	For	For	Management
7	Reelect Jean-Michel Severino as Director	For	For	Management
8	Reelect Lionel Zinsou-Derlin as Director	For	For	Management
9	Approve Compensation Report of Corporate Officers	For	For	Management
10	Approve Compensation of Emmanuel Faber, Chairman and CEO	For	For	Management
11	Approve Remuneration Policy of Corporate Officers	For	For	Management
12	Approve Remuneration Policy of Directors	For	For	Management
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management

14	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For	Management
15	Authorize up to 0.2 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	Management
16	Amend Article 15 of Bylaws Re: Employee Representatives	For	For	Management
17	Amend Article 19 of Bylaws Re: Related Parties Agreements	For	For	Management
18	Amend Article 21 of Bylaws Re: Alternate Auditors	For	For	Management
19	Amend Articles 20 and 27 of Bylaws Re: Directors Remuneration and Powers of General Meeting	For	For	Management
20	Amend Article 1 of Bylaws Re: Adopt the French (Societe a Mission) Status	For	For	Management
21	Authorize Filing of Required Documents/Other Formalities	For	For	Management

DANSKE BANK A/S

Ticker: DANSKE Security ID: K22272114
Meeting Date: JUN 09, 2020 Meeting Type: Annual
Record Date: JUN 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Report of Board	None	None	Management
2	Accept Financial Statements and Statutory Reports	For	Did Not Vote	Management
3	Approve Allocation of Income and Omission of Dividends	For	Did Not Vote	Management
4a	Reelect Lars-Erik Brenoe as Director	For	Did Not Vote	Management
4b	Reelect Karsten Dybvad as Director	For	Did Not Vote	Management
4c	Reelect Bente Avnung Landsnes as Director	For	Did Not Vote	Management
4d	Reelect Jan Thorsgaard Nielsen as Director	For	Did Not Vote	Management
4e	Reelect Christian Sagild as Director	For	Did Not Vote	Management
4f	Reelect Carol Sergeant as Director	For	Did Not Vote	Management
4g	Reelect Gerrit Zalm as Director	For	Did Not Vote	Management
4h	Elect Martin Blessing as New Director	For	Did Not Vote	Management
4i	Elect Raija-Leena Hankonen as New Director	For	Did Not Vote	Management
4j	Elect Lars Wismann as New Director	Abstain	Did Not Vote	Shareholder
5	Ratify Deloitte as Auditors	For	Did Not Vote	Management
6a	Approve Creation of DKK 1.72 Billion Pool of Capital with Preemptive Rights	For	Did Not Vote	Management
6b	Approve Creation of DKK 860 Million Pool of Capital without Preemptive Rights	For	Did Not Vote	Management
6c	Approve Creation of DKK 1.49 Billion Pool of Capital without Preemptive Rights	For	Did Not Vote	Management
6d	Amend Articles Re: Deadline for Submitting Shareholder Proposals	For	Did Not Vote	Management
6e	Amend Articles Re: Indemnification of Directors and Officers	For	Did Not Vote	Management
6f	Amend Articles Re: Editorial Changes due to Merger of VP Securities A/S and VP Services A/S	For	Did Not Vote	Management
7	Authorize Share Repurchase Program	For	Did Not Vote	Management
8	Approve Board Remuneration for 2020 and 2021	For	Did Not Vote	Management
9	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	Did Not Vote	Management
10	Approve Indemnification of Directors and Officers as of the 2020 Annual General Meeting until the 2021 Annual General Meeting	For	Did Not Vote	Management
11	Request Regarding Sustainability and Responsible Investments	Against	Did Not Vote	Shareholder
12	Amend Articles Re: Allow Electronic General Meetings	Against	Did Not Vote	Shareholder

13.1	Board of Directors' and Executive Leadership Team's Shareholdings in the Oil, Gas and Coal Industry Must be Divested	Against	Did Not Vote	Shareholder
13.2	Investing in Oil, Gas and Coal Must Cease	Against	Did Not Vote	Shareholder
13.3	Investing and Lending Policy in Accordance with EIB ENERGY LENDING POLICY	Against	Did Not Vote	Shareholder
13.4	Mistrust Towards the Chairman of the Board of Directors and the CEO	Against	Did Not Vote	Shareholder
14.1	Legal Proceedings Against Auditors	Against	Did Not Vote	Shareholder
14.2	Legal Proceedings Against Former Management	Against	Did Not Vote	Shareholder
14.3	Forum for Shareholder Proceedings Against Auditors	Against	Did Not Vote	Shareholder
15.1	Determination of Administration Margins and Interest Rates	Against	Did Not Vote	Shareholder
15.2	Information Regarding Assessments and Calculations	Against	Did Not Vote	Shareholder
15.3	Ceasing Advisory Services to Commercial Customers within Real Estate Mortgages	Against	Did Not Vote	Shareholder
15.4	Confirm Receipt of Enquiries	Against	Did Not Vote	Shareholder
15.5	Respondent to Enquiries	Against	Did Not Vote	Shareholder
15.6	Deadline for Reply to Enquiries	Against	Did Not Vote	Shareholder
15.7	Minutes of the Annual General Meeting	Against	Did Not Vote	Shareholder
15.8	Researcher Tax Scheme	Against	Did Not Vote	Shareholder
15.9	Reduction of Tax Rate under the Researcher Tax Scheme	Against	Did Not Vote	Shareholder
15.10	No Increase in the Remuneration of the Board of Directors	Against	Did Not Vote	Shareholder
16	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	Did Not Vote	Management
17	Other Business	None	None	Management

DASSAULT AVIATION SA

Ticker: AM Security ID: F24539102
Meeting Date: MAY 12, 2020 Meeting Type: Annual/Special
Record Date: MAY 08, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Absence of Dividends	For	For	Management
4	Approve Compensation of Directors	For	Against	Management
5	Approve Compensation of Eric Trappier, Chairman and CEO	For	Against	Management
6	Approve Compensation of Loik Segalen, Vice-CEO	For	Against	Management
7	Approve Remuneration Policy of Directors	For	For	Management
8	Approve Remuneration Policy of Chairman and CEO	For	Against	Management
9	Approve Remuneration Policy of Vice-CEO	For	Against	Management
10	Reelect Catherine Dassault as Director	For	Against	Management
11	Reelect Mathilde Lemoine as Director	For	For	Management
12	Appoint PricewaterhouseCoopers as Auditor	For	For	Management
13	Renew Appointment of Mazars as Auditor	For	For	Management
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
16	Amend Article 13 of Bylaws Re: Employee Representative	For	For	Management
17	Amend Article 25 of Bylaws Re: Appointment of Alternate Auditor	For	For	Management

DASSAULT SYSTEMES SA

Ticker: DSY Security ID: F2457H472
 Meeting Date: MAY 26, 2020 Meeting Type: Annual/Special
 Record Date: MAY 22, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 0.70 per Share	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	Management
5	Approve Remuneration Policy of Corporate Officers	For	Against	Management
6	Approve Compensation of Charles Edelstenne, Chairman of the Board	For	For	Management
7	Approve Compensation of Bernard Charles, Vice-Chairman and CEO	For	Against	Management
8	Approve Compensation Report of Corporate Officers	For	For	Management
9	Reelect Marie-Helene Habert-Dassault as Director	For	For	Management
10	Reelect Laurence Lescourret as Director	For	Against	Management
11	Approve Remuneration of Directors in the Aggregate Amount of EUR 800,000	For	For	Management
12	Authorize Repurchase of Up to 5 Million Shares	For	For	Management
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
14	Amend Articles 14, 16 and 19 of Bylaws to Comply with Legal Changes	For	For	Management
15	Authorize up to 4 Percent of Issued Capital for Use in Stock Option Plans	For	Against	Management
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
17	Delegate Power to the Board to Carry Mergers by Absorption	For	Against	Management
18	Pursuant to Item 17 Above, Delegate Power to the Board to Issue Shares in Connection with Mergers by Absorption	For	Against	Management
19	Delegate Power to the Board to Carry Spin-Off Agreements	For	Against	Management
20	Pursuant to Item 19 Above, Delegate Power to the Board to Issue Shares in Connection with Spin-Off Agreements	For	Against	Management
21	Delegate Power to the Board to Acquire Certain Assets of Another Company	For	Against	Management
22	Pursuant to Item 21 Above, Delegate Power to the Board to Issue Shares in Connection with Acquisitions	For	Against	Management
23	Authorize Filing of Required Documents/Other Formalities	For	For	Management

DAVIDE CAMPARI-MILANO SPA

Ticker: CPR Security ID: T3490M150
 Meeting Date: MAR 27, 2020 Meeting Type: Annual/Special
 Record Date: MAR 18, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Appoint Lisa Vascellari Dal Fiol as Alternate Internal Statutory Auditor	None	For	Shareholder
2	Approve Financial Statements, Statutory Reports, and Allocation of Income	For	For	Management
3i	Approve Remuneration Policy	For	Against	Management
3ii	Approve Second Section of the Remuneration Report	For	Against	Management
4	Approve Stock Option Plan	For	Against	Management
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Against	Management

6	Approve Change in the Location of the Company's Registered Headquarters to Amsterdam (Netherlands); Adopt New Bylaws	For	Against	Management
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	Management

DCC PLC

Ticker: DCC Security ID: G2689P101
Meeting Date: JUL 12, 2019 Meeting Type: Annual
Record Date: JUL 10, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Approve Remuneration Report	For	For	Management
4(a)	Elect Mark Breuer as Director	For	For	Management
4(b)	Elect Caroline Dowling as Director	For	For	Management
4(c)	Re-elect David Jukes as Director	For	For	Management
4(d)	Re-elect Pamela Kirby as Director	For	Against	Management
4(e)	Re-elect Jane Lodge as Director	For	Against	Management
4(f)	Re-elect Cormac McCarthy as Director	For	For	Management
4(g)	Re-elect John Moloney as Director	For	For	Management
4(h)	Re-elect Donal Murphy as Director	For	For	Management
4(i)	Re-elect Fergal O'Dwyer as Director	For	For	Management
4(j)	Re-elect Mark Ryan as Director	For	For	Management
4(k)	Re-elect Leslie Van de Walle as Director	For	For	Management
5	Authorise Board to Fix Remuneration of Auditors	For	For	Management
6	Approve Increase in the Aggregate Sum of Fees Payable to Non-executive Directors	For	For	Management
7	Authorise Issue of Equity	For	For	Management
8	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
10	Authorise Market Purchase of Shares	For	For	Management
11	Authorise Reissuance Price Range of Treasury Shares	For	For	Management

DELIVERY HERO SE

Ticker: DHER Security ID: D1T0KZ103
Meeting Date: JUN 18, 2020 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Omission of Dividends	For	For	Management
3	Approve Discharge of Management Board for Fiscal 2019	For	For	Management
4.1	Approve Discharge of Supervisory Board Member Martin Enderle for Fiscal 2019	For	For	Management
4.2	Approve Discharge of Supervisory Board Member Hilary Goshier for Fiscal 2019	For	For	Management
4.3	Approve Discharge of Supervisory Board Member Patrick Kolek for Fiscal 2019	For	For	Management
4.4	Approve Discharge of Supervisory Board Member Bjoern Ljungberg for Fiscal 2019	For	For	Management
4.5	Approve Discharge of Supervisory Board Member Vera Stachowiak for Fiscal 2019	For	For	Management
4.6	Approve Discharge of Supervisory Board Member Christian Graf von Hardenberg	For	For	Management

	for Fiscal 2019			
4.7	Approve Discharge of Supervisory Board Member Semih Yalcin for Fiscal 2019	For	For	Management
5	Ratify KPMG AG as Auditors for Fiscal 2020	For	For	Management
6.1	Elect Jeanette Gorgas to the Supervisory Board as Shareholder Representative	For	For	Management
6.2	Elect Martin Enderle to the Supervisory Board as Shareholder Representative	For	Against	Management
6.3	Elect Patrick Kolek to the Supervisory Board as Shareholder Representative	For	For	Management
6.4	Elect Nils Engvall to the Supervisory Board as Employee Representative	For	For	Management
6.5	Elect Gabriella Ardbo to the Supervisory Board as Employee Representative	For	For	Management
6.6	Elect Gerald Taylor to the Supervisory Board as Employee Representative	For	For	Management
6.7	Elect Gabriela Chavez as Alternate Supervisory Board Member	For	For	Management
6.8	Elect Vera Stachowiak as Alternate Supervisory Board Member	For	For	Management
7	Approve Creation of EUR 20 Million Pool of Capital without Preemptive Rights	For	Against	Management
8	Approve Creation of EUR 18.7 Million Pool of Capital without Preemptive Rights	For	Against	Management
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion; Approve Creation of EUR 20 Million Pool of Capital to Guarantee Conversion Rights	For	Against	Management
10	Amend Articles Re: Shareholder Register	For	For	Management
11	Amend Articles Re: General Meeting Chairman	For	For	Management
12	Amend Articles Re: Majority Requirement for Passing Resolutions at General Meetings	For	For	Management
13	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	Management
14	Authorize Use of Financial Derivatives when Repurchasing Shares	For	For	Management
15	Approve Remuneration of the Supervisory Board Chairman	For	For	Management

DEMANT A/S

Ticker: DEMANT Security ID: K3008M105
Meeting Date: MAR 10, 2020 Meeting Type: Annual
Record Date: MAR 03, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Report of Board	None	None	Management
2	Accept Financial Statements and Statutory Reports	For	For	Management
3	Approve Remuneration of Directors in the Amount of DKK 1.05 Million for Chairman, DKK 700,000 for Vice Chairman, and DKK 350,000 for Other Directors	For	For	Management
4	Approve Allocation of Income and Omission of Dividends	For	For	Management
5a	Reelect Niels B. Christiansen as Director	For	Abstain	Management
5b	Reelect Niels Jacobsen as Director	For	Abstain	Management
5c	Reelect Benedikte Leroy as Director	For	Abstain	Management
5d	Reelect Lars Rasmussen as Director	For	Abstain	Management
5e	Elect Anja Madsen as New Director	For	For	Management
6	Ratify Deloitte as Auditors	For	For	Management
7a	Approve DKK 919.173,40 Reduction in	For	For	Management

7b	Share Capital			
7c	Authorize Share Repurchase Program	For	For	Management
	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	Against	Management
7d	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For	Management
8	Other Business	None	None	Management

DEUTSCHE BANK AG

Ticker: DBK Security ID: D18190898
Meeting Date: MAY 20, 2020 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	None	None	Management
2.1	Approve Discharge of Management Board Member Christian Sewing for Fiscal 2019	For	For	Management
2.2	Approve Discharge of Management Board Member Karl von Rohr for Fiscal 2019	For	For	Management
2.3	Approve Discharge of Management Board Member Fabrizio Campelli (from Nov. 1, 2019) for Fiscal 2019	For	For	Management
2.4	Approve Discharge of Management Board Member Frank Kuhnke for Fiscal 2019	For	For	Management
2.5	Approve Discharge of Management Board Member Stuart Lewis for Fiscal 2019	For	For	Management
2.6	Approve Discharge of Management Board Member Sylvie Matherat (until July 31, 2019) for Fiscal 2019	For	For	Management
2.7	Approve Discharge of Management Board Member James von Moltke for Fiscal 2019	For	For	Management
2.8	Approve Discharge of Management Board Member Garth Ritchie (until July 31, 2019) for Fiscal 2019	For	For	Management
2.9	Approve Discharge of Management Board Member Werner Steinmueller for Fiscal 2019	For	For	Management
2.10	Approve Discharge of Management Board Member Frank Strauss (until July 31, 2019) for Fiscal 2019	For	For	Management
3.1	Approve Discharge of Supervisory Board Member Paul Achleitner for Fiscal 2019	For	For	Management
3.2	Approve Discharge of Supervisory Board Member Detlef Polaschek for Fiscal 2019	For	For	Management
3.3	Approve Discharge of Supervisory Board Member Ludwig Blomeyer - Bartenstein for Fiscal 2019	For	For	Management
3.4	Approve Discharge of Supervisory Board Member Frank Bsirske for Fiscal 2019	For	For	Management
3.5	Approve Discharge of Supervisory Board Member Mayree Clark for Fiscal 2019	For	For	Management
3.6	Approve Discharge of Supervisory Board Member Jan Duschek for Fiscal 2019	For	For	Management
3.7	Approve Discharge of Supervisory Board Member Gerhard Eschelbeck for Fiscal 2019	For	For	Management
3.8	Approve Discharge of Supervisory Board Member Katherine Garrett-Cox for Fiscal 2019	For	For	Management
3.9	Approve Discharge of Supervisory Board Member Timo Heider for Fiscal 2019	For	For	Management
3.10	Approve Discharge of Supervisory Board Member Martina Klee for Fiscal 2019	For	For	Management
3.11	Approve Discharge of Supervisory Board Member Henriette Mark Fiscal 2019	For	For	Management
3.12	Approve Discharge of Supervisory Board Member Richard Meddings (until July 31, 2019) for Fiscal 2019	For	For	Management
3.13	Approve Discharge of Supervisory Board Member Gabriele Platscher for Fiscal 2019	For	For	Management

3.14	Approve Discharge of Supervisory Board Member Bernd Rose for Fiscal 2019	For	For	Management
3.15	Approve Discharge of Supervisory Board Member Gerd Schuetz for Fiscal 2019	For	For	Management
3.16	Approve Discharge of Supervisory Board Member Stefan Simon (until July 31, 2019) for Fiscal 2019	For	For	Management
3.17	Approve Discharge of Supervisory Board Member Stephan Szukalski for Fiscal 2019	For	For	Management
3.18	Approve Discharge of Supervisory Board Member John Alexander Thain for Fiscal 2019	For	For	Management
3.19	Approve Discharge of Supervisory Board Member Michele Trogni for Fiscal 2019	For	For	Management
3.20	Approve Discharge of Supervisory Board Member Dagmar Valcarcel (from August 1, 2019) for Fiscal 2019	For	For	Management
3.21	Approve Discharge of Supervisory Board Member Norbert Winkeljohann for Fiscal 2019	For	For	Management
3.22	Approve Discharge of Supervisory Board Member Juerg Zeltner (from August 20 until Dec. 15, 2019) for Fiscal 2019	For	For	Management
4	Ratify Ernst & Young GmbH as Auditors for Fiscal 2020	For	For	Management
5	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	Management
6	Authorize Use of Financial Derivatives when Repurchasing Shares	For	For	Management
7.1	Elect Sigmar Gabriel to the Supervisory Board	For	For	Management
7.2	Elect Dagmar Valcarcel to the Supervisory Board	For	For	Management
7.3	Elect Theodor Weimer to the Supervisory Board	For	For	Management
8	Amend Articles Re: AGM Location	For	For	Management
9	Dismiss Supervisory Board Member Paul Achleitner	Against	Against	Shareholder
10	Dismiss Supervisory Board Member Norbert Winkeljohann	Against	Against	Shareholder
11	Dismiss Supervisory Board Member Gerd-Alexander Schuetz	Against	Against	Shareholder
12	Approve Vote of No Confidence Against Management Board Members Christian Sewing, James von Moltke, Frank Kuhnke, and Karl von Rohr	Against	Against	Shareholder
13	Approve Remuneration of Supervisory Board	Against	Against	Shareholder

DEUTSCHE BOERSE AG

Ticker: DB1 Security ID: D1882G119
Meeting Date: MAY 19, 2020 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 2.90 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal 2019	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For	Management
5	Elect Michael Ruediger to the Supervisory Board	For	For	Management
6	Approve Creation of EUR 19 Million Pool of Capital without Preemptive Rights	For	For	Management
7	Approve Creation of EUR 19 Million Pool of Capital with Preemptive Rights	For	For	Management
8	Approve Remuneration Policy	For	Against	Management
9	Approve Remuneration of Supervisory Board	For	For	Management

10	Board Members			
11	Amend Corporate Purpose	For	For	Management
	Ratify KPMG AG as Auditors for Fiscal 2020	For	For	Management

DEUTSCHE LUFTHANSA AG

Ticker: LHA Security ID: D1908N106
Meeting Date: MAY 05, 2020 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Omission of Dividends	For	Did Not Vote	Management
3	Approve Discharge of Management Board for Fiscal 2019	For	Did Not Vote	Management
4	Approve Discharge of Supervisory Board for Fiscal 2019	For	Did Not Vote	Management
5.1	Reelect Stephan Sturm to the Supervisory Board	For	Did Not Vote	Management
5.2	Elect Erich Clementi to the Supervisory Board	For	Did Not Vote	Management
5.3	Elect Thomas Enders to the Supervisory Board	For	Did Not Vote	Management
5.4	Elect Harald Krueger to the Supervisory Board	For	Did Not Vote	Management
5.5	Elect Astrid Stange to the Supervisory Board	For	Did Not Vote	Management
6	Approve Remuneration Policy	For	Did Not Vote	Management
7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1.5 Billion; Approve Creation of EUR 122.4 Million Pool of Capital to Guarantee Conversion Rights	For	Did Not Vote	Management
8	Amend Articles Re: Exclusion of Preemptive Rights Against Contributions in Kind	For	Did Not Vote	Management
9	Ratify Ernst & Young GmbH as Auditors for Fiscal 2020	For	Did Not Vote	Management

DEUTSCHE LUFTHANSA AG

Ticker: LHA Security ID: D1908N106
Meeting Date: JUN 25, 2020 Meeting Type: Special
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve EUR 306 Million Increase in Share Capital for Private Placement	For	Did Not Vote	Management

DEUTSCHE TELEKOM AG

Ticker: DTE Security ID: D2035M136
Meeting Date: JUN 19, 2020 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 0.60 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal 2019	For	For	Management
4	Approve Discharge of Supervisory Board	For	For	Management

	for Fiscal 2019			
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2020	For	For	Management
6	Elect Michael Kaschke to the Supervisory Board	For	For	Management
7	Approve Spin-Off and Takeover Agreement with Telekom Deutschland GmbH	For	For	Management
8	Ratify Ernst & Young GmbH as Auditors for the First Quarter of Fiscal 2021	For	For	Management

DEUTSCHE WOHNEN SE

Ticker: DWIN Security ID: D2046U176
Meeting Date: JUN 05, 2020 Meeting Type: Annual
Record Date: MAY 14, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 0.90 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal 2019	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For	Management
5	Ratify KPMG AG as Auditors for Fiscal 2020	For	For	Management
6.1	Elect Matthias Huenlein to the Supervisory Board	For	Against	Management
6.2	Elect Kerstin Guenther to the Supervisory Board	For	For	Management
7.1	Amend Articles Re: Information Sent by Registered Letter	For	For	Management
7.2	Amend Articles Re: Transmission of Information by Electronic Means	For	For	Management
7.3	Amend Articles Re: Proof of Entitlement	For	For	Management

DIAGEO PLC

Ticker: DGE Security ID: G42089113
Meeting Date: SEP 19, 2019 Meeting Type: Annual
Record Date: SEP 17, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Final Dividend	For	For	Management
4	Elect Debra Crew as Director	For	For	Management
5	Re-elect Lord Davies as Director	For	For	Management
6	Re-elect Javier Ferran as Director	For	For	Management
7	Re-elect Susan Kilsby as Director	For	For	Management
8	Re-elect Ho KwonPing as Director	For	For	Management
9	Re-elect Nicola Mendelsohn as Director	For	For	Management
10	Re-elect Ivan Menezes as Director	For	For	Management
11	Re-elect Kathryn Mikells as Director	For	For	Management
12	Re-elect Alan Stewart as Director	For	For	Management
13	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	Management
14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
15	Authorise EU Political Donations and Expenditure	For	For	Management
16	Authorise Issue of Equity	For	For	Management
17	Approve Irish Sharesave Scheme	For	For	Management
18	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
19	Authorise Market Purchase of Ordinary Shares	For	For	Management
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management
21	Adopt New Articles of Association	For	For	Management

DIRECT LINE INSURANCE GROUP PLC

Ticker: DLG Security ID: G2871V114
Meeting Date: MAY 14, 2020 Meeting Type: Annual
Record Date: MAY 12, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Remuneration Policy	For	For	Management
4	Re-elect Mike Biggs as Director	For	For	Management
5	Re-elect Danuta Gray as Director	For	For	Management
6	Re-elect Mark Gregory as Director	For	For	Management
7	Re-elect Jane Hanson as Director	For	For	Management
8	Elect Tim Harris as Director	For	For	Management
9	Re-elect Penny James as Director	For	For	Management
10	Re-elect Sebastian James as Director	For	For	Management
11	Re-elect Fiona McBain as Director	For	For	Management
12	Re-elect Gregor Stewart as Director	For	For	Management
13	Re-elect Richard Ward as Director	For	For	Management
14	Reappoint Deloitte LLP as Auditors	For	For	Management
15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
16	Authorise EU Political Donations and Expenditure	For	For	Management
17	Approve Long Term Incentive Plan	For	For	Management
18	Approve Deferred Annual Incentive Plan	For	For	Management
19	Authorise Issue of Equity	For	For	Management
20	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
22	Authorise Market Purchase of Ordinary Shares	For	For	Management
23	Authorise Issue of Equity in Relation to an Issue of RTI Instruments	For	For	Management
24	Authorise Issue of Equity without Pre-emptive Rights in Relation to an Issue of RTI Instruments	For	For	Management
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management
26	Adopt New Articles of Association	For	For	Management

DIVI'S LABORATORIES LIMITED

Ticker: 532488 Security ID: Y2076F112
Meeting Date: AUG 23, 2019 Meeting Type: Annual
Record Date: AUG 16, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Dividend	For	For	Management
3	Reelect Kiran S. Divi as Director	For	For	Management
4	Reelect Nilima Motaparti as Director	For	For	Management
5	Elect Sunaina Singh as Director	For	For	Management

DIVI'S LABORATORIES LIMITED

Ticker: 532488 Security ID: Y2076F112
Meeting Date: OCT 07, 2019 Meeting Type: Special
Record Date: AUG 30, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Reappointment and Remuneration of Murali K. Divi as Managing Director	For	For	Management

2	Approve Reappointment and Remuneration of N.V. Ramana as Executive Director	For	For	Management
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DNB ASA

Ticker: DNB Security ID: R1640U124
Meeting Date: JUN 30, 2020 Meeting Type: Annual
Record Date: JUN 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting; Elect Chairman of Meeting	None	None	Management
2	Approve Notice of Meeting and Agenda	For	For	Management
3	Designate Inspector(s) of Minutes of Meeting	For	For	Management
4	Accept Financial Statements and Statutory Reports	For	For	Management
5a	Approve Remuneration Policy And Other Terms of Employment For Executive Management (Advisory)	For	For	Management
5b	Approve Remuneration Policy And Other Terms of Employment For Executive Management (Binding)	For	For	Management
6	Approve Company's Corporate Governance Statement	For	For	Management
7	Approve Remuneration of Auditors	For	For	Management
8	Approve Reduction in Share Capital via Share Cancellation	For	For	Management
9	Amend Articles	For	For	Management
10	Authorize Board to Raise Subordinated Loan	For	For	Management
11	Elect Directors	For	Against	Management
12	Elect Members of Nominating Committee	For	For	Management
13	Approve Remuneration of Directors and Nominating Committee	For	For	Management

DOLLARAMA INC.

Ticker: DOL Security ID: 25675T107
Meeting Date: JUN 10, 2020 Meeting Type: Annual
Record Date: APR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Joshua Bekenstein	For	For	Management
1B	Elect Director Gregory David	For	For	Management
1C	Elect Director Elisa D. Garcia C.	For	For	Management
1D	Elect Director Stephen Gunn	For	For	Management
1E	Elect Director Kristin Mugford	For	For	Management
1F	Elect Director Nicholas Nomicos	For	For	Management
1G	Elect Director Neil Rossy	For	For	Management
1H	Elect Director Richard Roy	For	For	Management
1I	Elect Director Huw Thomas	For	For	Management
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote on Executive Compensation Approach	For	For	Management

DR. REDDY'S LABORATORIES LIMITED

Ticker: 500124 Security ID: Y21089159
Meeting Date: JUL 30, 2019 Meeting Type: Annual
Record Date: JUL 23, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Dividend	For	For	Management
3	Reelect G V Prasad as Director	For	For	Management
4	Reelect Sridar Iyengar as Director	For	For	Management
5	Reelect Kalpana Morparia as Director	For	For	Management

6	Elect Leo Puri as Director	For	For	Management
7	Elect Shikha Sharma as Director	For	For	Management
8	Elect Allan Oberman as Director	For	For	Management
9	Approve Remuneration of Cost Auditors	For	For	Management

DSV A/S

Ticker: DSV Security ID: K3013J154
Meeting Date: SEP 24, 2019 Meeting Type: Special
Record Date: SEP 17, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Change Company Name to DSV Panalpina A/S; Add DSV A/S as Secondary Name	For	For	Management
2	Elect Beat Walte as New Director	For	For	Management
3	Approve Creation of DKK 48.3 Million Pool of Capital without Preemptive Rights	For	For	Management
4	Approve DKK 6.5 Million Reduction in Share Capital via Share Cancellation	For	For	Management
5	Amend Articles Re: In Addition to Danish, Make English Corporate Language	For	For	Management
6	Amend Articles Re: General Meetings Can be Held in Danish or English; Documents in Connection with General Meetings and Company Announcements will be in English Only	For	For	Management

DSV PANALPINA A/S

Ticker: DSV Security ID: K3013J154
Meeting Date: MAR 16, 2020 Meeting Type: Annual
Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Report of Board	None	None	Management
2	Accept Financial Statements and Statutory Reports	For	For	Management
3	Approve Remuneration of Directors in the Amount of DKK 500,000 for Ordinary Directors	For	For	Management
4	Approve Allocation of Income and Dividends of DKK 2.50 Per Share	For	For	Management
5.1	Reelect Thomas Plenborg as Director	For	For	Management
5.2	Reelect Jorgen Moller as Director	For	For	Management
5.3	Reelect Birgit Norgaard as Director	For	For	Management
5.4	Reelect Annette Sadolin as Director	For	For	Management
5.5	Reelect Malou Aamund as Director	For	For	Management
5.6	Reelect Beat Walte as Director	For	For	Management
5.7	Elect Niels Smedegaard as New Director	For	For	Management
6	Ratify PricewaterhouseCoopers as Auditors	For	For	Management
7.1	Approve DKK 5 Million Reduction in Share Capital via Share Cancellation	For	For	Management
7.2	Authorize Share Repurchase Program	For	For	Management
7.3	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	For	Management
7.4	Amend Articles Re: Agenda of Annual General Meeting	For	For	Management
7.5	Amend Articles Re: Editorial Changes	For	For	Management
8	Other Business	None	None	Management

DUFY AG

Ticker: DUFN Security ID: H2082J107
Meeting Date: MAY 18, 2020 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1	Elect Yves Gerster as Chairman of Meeting	For	For	Management
2.1	Accept Financial Statements and Statutory Reports	For	For	Management
2.2	Approve Remuneration Report (Non-Binding)	For	For	Management
3	Approve Treatment of Net Loss	For	For	Management
4	Approve Discharge of Board and Senior Management	For	For	Management
5	Approve Increase in Conditional Capital Pool to CHF 63.5 Million to Cover Exercise of Convertible Bonds	For	Against	Management
6.1	Reelect Juan Carretero as Director and Board Chairman	For	For	Management
6.2.1	Reelect Jorge Born as Director	For	For	Management
6.2.2	Reelect Claire Chiang as Director	For	Against	Management
6.2.3	Reelect Julian Gonzalez as Director	For	For	Management
6.2.4	Reelect Heekyung Min as Director	For	For	Management
6.2.6	Reelect Luis Camino as Director	For	For	Management
6.2.7	Reelect Steven Tadler as Director	For	For	Management
6.2.8	Reelect Lynda Tyler-Cagni as Director	For	For	Management
6.2.9	Elect Mary Guilfoile as Director	For	For	Management
7.1	Appoint Claire Chiang as Member of the Compensation Committee	For	Against	Management
7.2	Appoint Heekyung Min as Member of the Compensation Committee	For	For	Management
7.3	Appoint Jorge Born as Member of the Compensation Committee	For	For	Management
8	Ratify Ernst & Young Ltd as Auditors	For	For	Management
9	Designate Altenburger Ltd as Independent Proxy	For	For	Management
10.1	Approve Remuneration of Directors in the Amount of CHF 8.5 Million	For	For	Management
10.2	Approve Remuneration of Executive Committee in the Amount of CHF 34 Million	For	For	Management
11	Transact Other Business (Voting)	For	Abstain	Management

E.ON SE

Ticker: EOAN Security ID: D24914133
Meeting Date: MAY 28, 2020 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 0.46 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal 2019	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For	Management
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2020	For	For	Management
5.2	Ratify PricewaterhouseCoopers GmbH as Auditors for Half-Year and Quarterly Reports 2020	For	For	Management
5.3	Ratify KPMG AG as Auditors for the First Quarter of Fiscal 2021	For	For	Management
6.1	Elect Ulrich Grillo to the Supervisory Board	For	For	Management
6.2	Elect Rolf Martin Schmitz to the Supervisory Board	For	For	Management
6.3	Elect Deborah Wilkens to the Supervisory Board	For	For	Management
7	Approve Creation of EUR 528 Million Pool of Capital with Partial Exclusion of Preemptive Rights	For	For	Management
8	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Billion; Approve Creation of EUR 264 Million Pool of Capital to Guarantee	For	For	Management

9	Conversion Rights Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	Management
10	Authorize Use of Financial Derivatives when Repurchasing Shares	For	For	Management

EASYJET PLC

Ticker: EZJ Security ID: G3030S109
Meeting Date: FEB 06, 2020 Meeting Type: Annual
Record Date: FEB 04, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Final Dividend	For	For	Management
4	Re-elect John Barton as Director	For	For	Management
5	Re-elect Johan Lundgren as Director	For	For	Management
6	Re-elect Andrew Findlay as Director	For	For	Management
7	Re-elect Charles Gurassa as Director	For	For	Management
8	Re-elect Dr Andreas Bierwirth as Director	For	For	Management
9	Re-elect Moya Greene as Director	For	For	Management
10	Re-elect Dr Anastassia Lauterbach as Director	For	For	Management
11	Re-elect Nick Leeder as Director	For	For	Management
12	Re-elect Andy Martin as Director	For	For	Management
13	Re-elect Julie Southern as Director	For	For	Management
14	Elect Catherine Bradley as Director	For	For	Management
15	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	Management
16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
17	Authorise EU Political Donations and Expenditure	For	For	Management
18	Authorise Issue of Equity	For	For	Management
19	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
20	Authorise Market Purchase of Ordinary Shares	For	For	Management
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

EASYJET PLC

Ticker: EZJ Security ID: G3030S109
Meeting Date: MAY 22, 2020 Meeting Type: Special
Record Date: MAY 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Remove John Barton as Director	Against	Against	Shareholder
2	Remove Johan Lundgren as Director	Against	Against	Shareholder
3	Remove Andrew Findlay as Director	Against	Against	Shareholder
4	Remove Dr Andreas Bierwirth as Director	Against	Against	Shareholder

EDENRED SA

Ticker: EDEN Security ID: F3192L109
Meeting Date: MAY 07, 2020 Meeting Type: Annual/Special
Record Date: MAY 05, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 0.70 per Share	For	For	Management

4	Approve Stock Dividend Program	For	For	Management
5	Reelect Jean-Paul Bailly as Director	For	For	Management
6	Reelect Dominique D Hinnin as Director	For	Against	Management
7	Elect Alexandre de Juniac as Director	For	For	Management
8	Approve Remuneration Policy of Chairman and CEO	For	Against	Management
9	Approve Remuneration Policy of Board Members	For	For	Management
10	Approve Remuneration of Directors in the Aggregate Amount of EUR 700,000	For	For	Management
11	Approve Compensation Report of Corporate Officers	For	Against	Management
12	Approve Compensation of Bertrand Dumazy, Chairman and CEO	For	Against	Management
13	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Conventions	For	For	Management
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 160,515,205	For	For	Management
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 24,320,485	For	For	Management
18	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to Aggregate Nominal Amount of EUR 24,320,485	For	For	Management
19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For	Management
20	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	For	For	Management
21	Authorize Capitalization of Reserves of Up to EUR 160,515,205 for Bonus Issue or Increase in Par Value	For	For	Management
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
23	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans Within Performance Conditions Attached	For	Against	Management
24	Amend Article 15 of Bylaws Re: Board Deliberation	For	For	Management
25	Amend Articles 1, 3, 4, 5, 7, 8, 9, 10, 12, 13, 14, 16, 17, 18, 19, 20, 21, 22, 23, 24, 26, 27 of Bylaws to Comply with Legal Changes	For	For	Management
26	Authorize Filing of Required Documents/Other Formalities	For	For	Management

EDP-ENERGIAS DE PORTUGAL SA

Ticker: EDP Security ID: X67925119
Meeting Date: APR 16, 2020 Meeting Type: Annual
Record Date: APR 07, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Individual and Consolidated Financial Statements and Statutory Reports	For	Did Not Vote	Management
2	Approve Allocation of Income	For	Did Not Vote	Management
3.1	Appraise Management of Company and Approve Vote of Confidence to Management Board	For	Did Not Vote	Management
3.2	Appraise Supervision of Company and Approve Vote of Confidence to Supervisory Board	For	Did Not Vote	Management
3.3	Appraise Work Performed by Statutory	For	Did Not Vote	Management

	Auditor and Approve Vote of Confidence to Statutory Auditor			
4	Authorize Repurchase and Reissuance of Shares	For	Did Not Vote	Management
5	Authorize Repurchase and Reissuance of Repurchased Debt Instruments	For	Did Not Vote	Management
6	Authorize Increase in Capital up to 10 Percent via Issuance of Equity or Equity-Linked Securities with Preemptive Rights	For	Did Not Vote	Management
7	Approve Statement on Remuneration Policy Applicable to Executive Board	For	Did Not Vote	Management
8	Approve Statement on Remuneration Policy Applicable to Other Corporate Bodies	For	Did Not Vote	Management

EIFPAGE SA

Ticker: FGR Security ID: F2924U106
Meeting Date: APR 22, 2020 Meeting Type: Annual/Special
Record Date: APR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Absence of Dividends	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions	For	For	Management
5	Reelect Jean-Francois Roverato as Director	For	For	Management
6	Reelect Jean Guenard as Director	For	Against	Management
7	Approve Remuneration Policy of Board Members	For	For	Management
8	Approve Remuneration Policy of Chairman and CEO	For	Against	Management
9	Approve Compensation Report	For	For	Management
10	Approve Compensation of Benoit de Ruffray, Chairman and CEO	For	Against	Management
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
12	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
13	Authorize Capitalization of Reserves of Up to EUR 80 Million for Bonus Issue or Increase in Par Value	For	For	Management
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 156.8 Million	For	For	Management
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 39.2 Million	For	For	Management
16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 39.2 Million	For	For	Management
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 14-16	For	For	Management
18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	Management
19	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 15, 16 and 18 at EUR 39.2 Million	For	For	Management
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Against	Management
21	Authorize up to 1 Million Shares for Use in Stock Option Plans	For	Against	Management
22	Amend Article 17 of Bylaws Re: Employee Representatives	For	For	Management

23	Amend Article 23 of Bylaws Re: Written Consultation	For	For	Management
24	Amend Articles 20, 24, 26 and 30 of Bylaws Re: Board and Censor Remuneration, Chairman of the Board Power and Proxy Forms	For	For	Management
25	Textual References Regarding Change of Codification	For	For	Management
26	Authorize Filing of Required Documents/Other Formalities	For	For	Management

ELECTRICITE DE FRANCE SA

Ticker: EDF Security ID: F2940H113
Meeting Date: MAY 07, 2020 Meeting Type: Annual/Special
Record Date: MAY 05, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Article 20 of Bylaws to Comply with Legal Changes Re: Quorum	For	For	Management
2	Amend Article 13 and 16 of Bylaws Re: Remuneration of Directors and Board Powers	For	For	Management
3	Amend Article 15 of Bylaws Re: Board Members Deliberation via Written Consultation	For	For	Management
4	Amend Article 2 of Bylaws Re: Corporate Purpose	For	For	Management
5	Approve Financial Statements and Statutory Reports	For	For	Management
6	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
7	Approve Allocation of Income and Dividends of EUR 0.15 per Share	For	For	Management
8	Approve Stock Dividend Program	For	For	Management
9	Approve Transaction with French State RE: Compensation	For	For	Management
10	Approve Amendment of Transaction with Areva and Areva NP Re: Share Transfer of New NP	For	For	Management
11	Approve Transaction with French State RE: Employee Advantages	For	For	Management
12	Approve Auditors' Special Report on Related-Party Transactions	For	For	Management
13	Approve Compensation of Jean-Bernard Levy, Chairman and CEO	For	For	Management
14	Approve Compensation Report of Corporate Officers	For	For	Management
15	Approve Remuneration Policy of Chairman and CEO	For	For	Management
16	Approve Remuneration Policy of Directors	For	For	Management
17	Approve Remuneration of Directors in the Aggregate Amount of EUR 440,000	For	For	Management
18	Reelect Claire Pedini as Director	For	For	Management
19	Ratify Appointment of Francois Delattre as Director	For	For	Management
20	Ratify Appointment of Veronique Bedague-Hamilius as Director	For	For	Management
21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 365 Million	For	For	Management
23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 290 Million	For	Against	Management
24	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 290 Million	For	Against	Management
25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder	For	Against	Management

	Vote Above			
26	Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	For	For	Management
27	Authorize Capital Increase of Up to EUR 145 Million for Future Exchange Offers	For	For	Management
28	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	Against	Management
29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
30	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	For	For	Management
31	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
32	Authorize Filing of Required Documents/Other Formalities	For	For	Management
33	Approve Cancellation of Extra Dividends per Share for FY 2019	For	For	Management
A	Approve Allocation of Income and Dividends of EUR 0.15 Per Share	Against	Against	Shareholder

ELECTROLUX AB

Ticker: ELUX.B Security ID: W24713120
Meeting Date: FEB 21, 2020 Meeting Type: Special
Record Date: FEB 14, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Chairman of Meeting	For	Did Not Vote	Management
2	Prepare and Approve List of Shareholders	For	Did Not Vote	Management
3	Approve Agenda of Meeting	For	Did Not Vote	Management
4	Designate Inspector(s) of Minutes of Meeting	For	Did Not Vote	Management
5	Acknowledge Proper Convening of Meeting	For	Did Not Vote	Management
6	Approve Spin-Off of Subsidiary Electrolux Professional and Distribution of Shares to Shareholders	For	Did Not Vote	Management
7	Close Meeting	None	None	Management

ELECTROLUX AB

Ticker: ELUX.B Security ID: W24713120
Meeting Date: MAR 31, 2020 Meeting Type: Annual
Record Date: MAR 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Chairman of Meeting	For	Did Not Vote	Management
2	Prepare and Approve List of Shareholders	For	Did Not Vote	Management
3	Approve Agenda of Meeting	For	Did Not Vote	Management
4	Designate Inspector(s) of Minutes of Meeting	For	Did Not Vote	Management
5	Acknowledge Proper Convening of Meeting	For	Did Not Vote	Management
6	Receive Financial Statements and Statutory Reports	None	None	Management
7	Receive President's Report	None	None	Management
8	Accept Financial Statements and Statutory Reports	For	Did Not Vote	Management
9	Approve Discharge of Board and President	For	Did Not Vote	Management
10	Approve Allocation of Income and Dividends of SEK 8.50 Per Share	For	Did Not Vote	Management
11	Determine Number of Members (9) and Deputy Members (0) of Board	For	Did Not Vote	Management
12	Approve Remuneration of Directors in the Amount SEK 2.3 Million for Chairman and SEK 660,000 for Other Directors; Approve Remuneration of	For	Did Not Vote	Management

	Committee Work; Approve Remuneration of Auditor			
13.a	Reelect Staffan Bohman as Director	For	Did Not Vote	Management
13.b	Reelect Petra Hedengran as Director	For	Did Not Vote	Management
13.c	Elect Henrik Henriksson as New Director	For	Did Not Vote	Management
13.d	Reelect Ulla Litzen as Director	For	Did Not Vote	Management
13.e	Elect Karin Overbeck as New Director	For	Did Not Vote	Management
13.f	Reelect Fredrik Persson as Director	For	Did Not Vote	Management
13.g	Reelect David Porter as Director	For	Did Not Vote	Management
13.h	Reelect Jonas Samuelson as Director	For	Did Not Vote	Management
13.i	Reelect Kai Warn as Director	For	Did Not Vote	Management
13.j	Reelect Staffan Bohman as Board Chairman	For	Did Not Vote	Management
14	Ratify Deloitte as Auditors	For	Did Not Vote	Management
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Did Not Vote	Management
16	Approve Performance Based Long-Term Incentive Plan (Share Program 2020)	For	Did Not Vote	Management
17.a	Authorize Share Repurchase Program	For	Did Not Vote	Management
17.b	Authorize Reissuance of Repurchased Shares	For	Did Not Vote	Management
17.c	Authorize a Transfer of Maximum 25,000 Class B Shares in Connection with 2018 Share Program	For	Did Not Vote	Management
18	Close Meeting	None	None	Management

ELISA OYJ

Ticker: ELISA Security ID: X1949T102
Meeting Date: APR 02, 2020 Meeting Type: Annual
Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Call the Meeting to Order	None	None	Management
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	For	For	Management
4	Acknowledge Proper Convening of Meeting	For	For	Management
5	Prepare and Approve List of Shareholders	For	For	Management
6	Receive Financial Statements and Statutory Reports	None	None	Management
7	Accept Financial Statements and Statutory Reports	For	For	Management
8	Approve Allocation of Income and Dividends of EUR 1.85 Per Share	For	For	Management
9	Approve Discharge of Board and President	For	For	Management
10	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against	Management
11	Approve Remuneration of Directors in the Amount of EUR 123,000 for Chairman, EUR 82,000 for Vice Chairman and the Chairman of the Committees, and EUR 67,000 for Other Directors; Approve Meeting Fees	For	For	Management
12	Fix Number of Directors at Seven	For	For	Management
13	Reelect Clarisse Berggardh (Vice Chair), Kim Ignatius, Seija Turunen, Anssi Vanjoki (Chair) and Antti Vasara as Directors; Elect Mr Topi Manner and Ms Eva-Lotta Sjostedt as New Directors	For	For	Management
14	Approve Remuneration of Auditors	For	For	Management
15	Ratify KPMG as Auditors	For	For	Management
16	Amend Articles Re: General Meeting	For	For	Management
17	Authorize Share Repurchase Program	For	For	Management
18	Approve Issuance of up to 15 Million Shares without Preemptive Rights	For	For	Management
19	Close Meeting	None	None	Management

ELKEM ASA

Ticker: ELK Security ID: R2R86R113
Meeting Date: NOV 15, 2019 Meeting Type: Special
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	For	For	Management
3	Approve Notice of Meeting and Agenda	For	For	Management
4	Elect Helge Aasen as Director	For	For	Management

EMERA INCORPORATED

Ticker: EMA Security ID: 290876101
Meeting Date: JUL 11, 2019 Meeting Type: Special
Record Date: MAY 31, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Articles Re: Removal of 25 Percent Restrictions Relating to Share Ownership and Voting Rights by Non-Canadian Resident Shareholder	For	For	Management
2	The Undersigned Hereby Certifies that the Shares Represented by this Proxy are Owned and Controlled by a Canadian. Vote FOR = Yes and ABSTAIN = No. A Vote Against will be treated as not voted.	None	Abstain	Management

EMERA INCORPORATED

Ticker: EMA Security ID: 290876101
Meeting Date: JUN 05, 2020 Meeting Type: Annual
Record Date: APR 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Scott C. Balfour	For	For	Management
1.2	Elect Director James E. Bertram	For	For	Management
1.3	Elect Director Sylvia D. Chrominska	For	For	Management
1.4	Elect Director Henry E. Demone	For	For	Management
1.5	Elect Director Kent M. Harvey	For	For	Management
1.6	Elect Director B. Lynn Loewen	For	For	Management
1.7	Elect Director John B. Ramil	For	For	Management
1.8	Elect Director Andrea S. Rosen	For	For	Management
1.9	Elect Director Richard P. Sergel	For	For	Management
1.10	Elect Director M. Jacqueline Sheppard	For	For	Management
1.11	Elect Director Jochen E. Tilk	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Authorize Board to Fix Remuneration of Auditors	For	For	Management
4	Advisory Vote on Executive Compensation Approach	For	For	Management
5	Amend Employee Common Share Purchase Plan	For	For	Management

EMPIRE COMPANY LIMITED

Ticker: EMP.A Security ID: 291843407
Meeting Date: SEP 12, 2019 Meeting Type: Annual
Record Date: JUL 22, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Advisory Vote on Executive Compensation Approach	For	For	Management

EMS-CHEMIE HOLDING AG

Ticker: EMSN Security ID: H22206199
Meeting Date: AUG 10, 2019 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Acknowledge Proper Convening of Meeting	None	None	Management
3.1	Accept Financial Statements and Statutory Reports	For	For	Management
3.2.1	Approve Remuneration of Board of Directors in the Amount of CHF 835,884	For	For	Management
3.2.2	Approve Remuneration of Executive Committee in the Amount of CHF 3.1 Million	For	Against	Management
4	Approve Allocation of Income and Ordinary Dividends of CHF 15.50 per Share and Special Dividends of CHF 4.25 per Share	For	For	Management
5	Approve Discharge of Board and Senior Management	For	For	Management
6.1.1	Reelect Ulf Berg as Director, Board Chairman, and Member of the Compensation Committee	For	Against	Management
6.1.2	Reelect Magdalena Martullo as Director	For	For	Management
6.1.3	Reelect Joachim Streu as Director	For	For	Management
6.1.4	Reelect Bernhard Merki as Director and Member of the Compensation Committee	For	Against	Management
6.1.5	Reelect Christoph Maeder as Director and Member of the Compensation Committee	For	Against	Management
6.2	Ratify Ernst & Young AG as Auditors	For	For	Management
6.3	Designate Robert Daeppen as Independent Proxy	For	For	Management
7	Transact Other Business (Voting)	For	Abstain	Management

ENAGAS SA

Ticker: ENG Security ID: E41759106
Meeting Date: JUN 29, 2020 Meeting Type: Annual
Record Date: JUN 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Consolidated and Standalone Financial Statements	For	For	Management
2	Approve Non-Financial Information Statement	For	For	Management
3	Approve Allocation of Income and Dividends	For	For	Management
4	Approve Dividends Charged Against Unrestricted Reserves	For	For	Management
5	Approve Discharge of Board	For	For	Management
6.1	Amend Article 27 Re: Meeting Attendance by Telematic Means	For	For	Management
6.2	Amend Article 35 Re: Board Composition	For	For	Management
6.3	Amend Article 39 Re: Board Meetings by Telematic Means	For	For	Management
6.4	Amend Article 44 Re: Audit and Compliance Committee	For	For	Management
6.5	Amend Articles Re: Appointments, Remuneration and Corporate Social Responsibility Committee	For	For	Management
6.6	Add Article 53.bis Re: Dividend in Kind	For	For	Management
7	Amend Articles of General Meeting Regulations Re: Attendance by Telematic Means	For	For	Management
8.1	Reelect Sociedad Estatal de Participaciones Industriales (SEPI) as Director	For	For	Management
8.2	Elect Jose Blanco Lopez as Director	For	For	Management
8.3	Elect Jose Montilla Aguilera as Director	For	For	Management
8.4	Elect Cristobal Jose Gallego Castillo as Director	For	For	Management
9	Authorize Share Repurchase Program	For	For	Management
10	Amend Remuneration Policy	For	For	Management

11	Advisory Vote on Remuneration Report	For	For	Management
12	Receive Amendments to Board of Directors Regulations	None	None	Management
13	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management

ENBRIDGE INC.

Ticker: ENB Security ID: 29250N105
Meeting Date: MAY 05, 2020 Meeting Type: Annual
Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Pamela L. Carter	For	Withhold	Management
1.2	Elect Director Marcel R. Coutu	For	For	Management
1.3	Elect Director Susan M. Cunningham	For	For	Management
1.4	Elect Director Gregory L. Ebel	For	For	Management
1.5	Elect Director J. Herb England	For	For	Management
1.6	Elect Director Charles W. Fischer	For	For	Management
1.7	Elect Director Gregory J. Goff	For	For	Management
1.8	Elect Director V. Maureen Kempston Darkes	For	For	Management
1.9	Elect Director Teresa S. Madden	For	For	Management
1.10	Elect Director Al Monaco	For	For	Management
1.11	Elect Director Dan C. Tutcher	For	For	Management
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Approve Shareholder Rights Plan	For	For	Management
4	Amend By-Law No. 1 of Enbridge	For	For	Management
5	Advisory Vote on Executive Compensation Approach	For	For	Management

ENCANA CORPORATION

Ticker: ECA Security ID: 292505104
Meeting Date: JAN 14, 2020 Meeting Type: Special
Record Date: DEC 09, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Reorganization Plan	For	For	Management
2	Other Business	For	Against	Management

ENDESA SA

Ticker: ELE Security ID: E41222113
Meeting Date: MAY 05, 2020 Meeting Type: Annual
Record Date: APR 30, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Consolidated and Standalone Financial Statements	For	For	Management
2	Approve Consolidated and Standalone Management Reports	For	For	Management
3	Approve Non-Financial Information Statement	For	For	Management
4	Approve Discharge of Board	For	For	Management
5	Approve Allocation of Income and Dividends	For	For	Management
6	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 6 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	For	For	Management
7	Authorize Share Repurchase Program	For	For	Management
8	Amend Articles Re: Board Committees	For	For	Management
9	Amend Articles Re: General Meetings	For	Against	Management
10	Amend Article 56 Re: Non-Financial Information Statement	For	For	Management
11	Amend Article 6 of General Meeting	For	For	Management

	Regulations Re: Non-Financial Information Statement			
12	Amend Articles of General Meeting Regulations Re: Minimum Number of Shares to Attend and Remote and Electronic Participation	For	Against	Management
13	Ratify Appointment of and Elect Antonio Cammisecra as Director	For	For	Management
14	Elect Pilar Gonzalez de Frutos as Director	For	For	Management
15	Elect Eugenia Biato Caubet as Director	For	For	Management
16	Elect Alicia Koplowitz y Romero de Juseu as Director	For	For	Management
17	Fix Number of Directors at 13	For	For	Management
18	Approve Remuneration Report	For	Against	Management
19	Approve Remuneration Policy	For	Against	Management
20	Approve Strategic Incentive Plan	For	For	Management
21	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management

ENEL SPA

Ticker: ENEL Security ID: T3679P115
Meeting Date: MAY 14, 2020 Meeting Type: Annual
Record Date: MAY 05, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Allocation of Income	For	For	Management
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	Management
4	Fix Number of Directors	For	For	Management
5	Fix Board Terms for Directors	For	For	Management
6.1	Slate 1 Submitted by Ministry of Economy and Finance	None	Against	Shareholder
6.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	For	Shareholder
7	Elect Michele Alberto Fabiano Crisostomo as Board Chair	None	For	Shareholder
8	Approve Remuneration of Directors	For	For	Management
9	Approve Long Term Incentive Plan	For	For	Management
10.1	Approve Remuneration Policy	For	For	Management
10.2	Approve Second Section of the Remuneration Report	For	For	Management
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	Management

ENGIE SA

Ticker: ENGI Security ID: F7629A107
Meeting Date: MAY 14, 2020 Meeting Type: Annual/Special
Record Date: MAY 12, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Treatment of Losses	For	For	Management
4	Approve Termination Package of Isabelle Kocher, CEO Until Feb. 24, 2020	For	Against	Management
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	Management
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
7	Reelect Fabrice Bregier as Director	For	For	Management
8	Reelect Lord Peter Ricketts of Shortlands as Director	For	For	Management
9	Renew Appointment of Ernst & Young et	For	For	Management

	Autres as Auditor			
10	Renew Appointment of Deloitte & Associates as Auditor	For	For	Management
11	Approve Compensation Report of Corporate Officers	For	For	Management
12	Approve Compensation of Jean-Pierre Clamadieu, Chairman of the Board	For	For	Management
13	Approve Compensation of Isabelle Kocher, CEO	For	For	Management
14	Approve Remuneration Policy of Directors	For	For	Management
15	Approve Remuneration Policy of Chairman of the Board	For	For	Management
16	Approve Remuneration Policy of CEO Until Feb. 24, 2020	For	For	Management
17	Approve Remuneration Policy of CEO For Transitional Period Since Feb. 24, 2020 Until Appointment of New CEO	For	For	Management
18	Approve Remuneration Policy of New CEO	For	For	Management
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 225 Million	For	For	Management
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 225 Million	For	For	Management
21	Approve Issuance of Equity or Equity-Linked Securities for Private Placements , up to Aggregate Nominal Amount of EUR 225 Million	For	For	Management
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For	Management
23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	Management
24	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 19-23 and 27-28 at EUR 265 Million	For	For	Management
25	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	For	For	Management
26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For	Management
29	Amend Article 2 of Bylaws Re: Update Corporate Purpose	For	For	Management
30	Add Corporate Purpose and Amend Article 2 of Bylaws Accordingly	For	For	Management
31	Amend Articles 6, 13, 17 and 23 of Bylaws to Comply with Legal Changes	For	For	Management
32	Authorize Filing of Required Documents/Other Formalities	For	For	Management

ENI SPA

Ticker: ENI Security ID: T3643A145
Meeting Date: MAY 13, 2020 Meeting Type: Annual/Special
Record Date: MAY 04, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Allocation of Income	For	For	Management
3	Fix Number of Directors	For	For	Management
4	Fix Board Terms for Directors	For	For	Management
5.1	Slate Submitted by Ministry of Economy and Finance	None	For	Shareholder

5.2	Slate Submitted by Institutional Investors (Assogestioni)	None	Against	Shareholder
6	Elect Lucia Calvosa as Board Chair	None	For	Shareholder
7	Approve Remuneration of Directors	None	For	Shareholder
8.1	Slate Submitted by Ministry of Economy and Finance	None	For	Shareholder
8.2	Slate Submitted by Institutional Investors (Assogestioni)	None	Against	Shareholder
9	Appoint Chairman of Internal Statutory Auditors	None	For	Shareholder
10	Approve Internal Auditors' Remuneration	None	For	Shareholder
11	Approve Long Term Incentive Plan 2020-2022	For	For	Management
12	Approve Remuneration Policy	For	For	Management
13	Approve Second Section of the Remuneration Report	For	For	Management
14	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5.1	For	For	Management
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	Management

EPIROC AB

Ticker: EPI.A Security ID: W25918108
Meeting Date: MAY 12, 2020 Meeting Type: Annual
Record Date: MAY 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting; Elect Chairman of Meeting	For	Did Not Vote	Management
2	Prepare and Approve List of Shareholders	For	Did Not Vote	Management
3	Approve Agenda of Meeting	For	Did Not Vote	Management
4	Designate Inspector(s) of Minutes of Meeting	For	Did Not Vote	Management
5	Acknowledge Proper Convening of Meeting	For	Did Not Vote	Management
6	Receive Financial Statements and Statutory Reports	None	None	Management
7	Receive President's Report	None	None	Management
8.a	Accept Financial Statements and Statutory Reports	For	Did Not Vote	Management
8.b	Approve Discharge of Board and President	For	Did Not Vote	Management
8.c	Approve Allocation of Income and Dividends of SEK 1.20 Per Share	For	Did Not Vote	Management
8.d	Approve Record Date for Dividend Payment	For	Did Not Vote	Management
9.a	Determine Number of Members (9) and Deputy Members of Board	For	Did Not Vote	Management
9.b	Determine Number of Auditors (1) and Deputy Auditors	For	Did Not Vote	Management
10.a	Reelect Lennart Evrell, Johan Forssell, Jeane Hull, Ronnie Leten, Ulla Litzen, Astrid Skarheim Onsum and Anders Ullberg as Directors; Elect Sigurd Mareels and Helena Hedblom as New Directors	For	Did Not Vote	Management
10.b	Reelect Ronnie Leten as Board Chairman	For	Did Not Vote	Management
10.c	Ratify Deloitte as Auditors	For	Did Not Vote	Management
11.a	Approve Remuneration of Directors in the Amount of SEK 2.05 Million for Chair and SEK 640,000 for Other Directors; Approve Partly Remuneration in Synthetic Shares; Approve Remuneration for Committee Work	For	Did Not Vote	Management
11.b	Approve Remuneration of Auditors	For	Did Not Vote	Management
12.a	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Did Not Vote	Management
12.b	Approve Stock Option Plan 2020 for Key Employees	For	Did Not Vote	Management
13.a	Approve Equity Plan Financing Through Repurchase of Class A Shares	For	Did Not Vote	Management
13.b	Approve Repurchase of Shares to Pay 50 Per cent of Director's Remuneration in	For	Did Not Vote	Management

13.c	Synthetic Shares Approve Equity Plan Financing Through Transfer of Class A Shares to Participants	For	Did Not Vote	Management
13.d	Approve Sale of Class A Shares to Finance Director Remuneration in Synthetic Shares	For	Did Not Vote	Management
13.e	Approve Sale of Class A Shares to Finance Stock Option Plan 2015, 2016 and 2017	For	Did Not Vote	Management
14	Close Meeting	None	None	Management

EPIROC AB

Ticker: EPI.A Security ID: W25918108
Meeting Date: MAY 12, 2020 Meeting Type: Annual
Record Date: MAY 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting; Elect Chairman of Meeting	For	For	Management
2	Prepare and Approve List of Shareholders	For	For	Management
3	Approve Agenda of Meeting	For	For	Management
4	Designate Inspector(s) of Minutes of Meeting	For	For	Management
5	Acknowledge Proper Convening of Meeting	For	For	Management
6	Receive Financial Statements and Statutory Reports	None	None	Management
7	Receive President's Report	None	None	Management
8.a	Accept Financial Statements and Statutory Reports	For	For	Management
8.b	Approve Discharge of Board and President	For	For	Management
8.c	Approve Allocation of Income and Dividends of SEK 1.20 Per Share	For	For	Management
8.d	Approve Record Date for Dividend Payment	For	For	Management
9.a	Determine Number of Members (9) and Deputy Members of Board	For	For	Management
9.b	Determine Number of Auditors (1) and Deputy Auditors	For	For	Management
10.a	Reelect Lennart Evrell, Johan Forssell, Jeane Hull, Ronnie Leten, Ulla Litzen, Astrid Skarheim Onsum and Anders Ullberg as Directors; Elect Sigurd Mareels and Helena Hedblom as New Directors	For	Against	Management
10.b	Reelect Ronnie Leten as Board Chairman	For	Against	Management
10.c	Ratify Deloitte as Auditors	For	For	Management
11.a	Approve Remuneration of Directors in the Amount of SEK 2.05 Million for Chair and SEK 640,000 for Other Directors; Approve Partly Remuneration in Synthetic Shares; Approve Remuneration for Committee Work	For	For	Management
11.b	Approve Remuneration of Auditors	For	For	Management
12.a	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against	Management
12.b	Approve Stock Option Plan 2020 for Key Employees	For	For	Management
13.a	Approve Equity Plan Financing Through Repurchase of Class A Shares	For	For	Management
13.b	Approve Repurchase of Shares to Pay 50 Per cent of Director's Remuneration in Synthetic Shares	For	For	Management
13.c	Approve Equity Plan Financing Through Transfer of Class A Shares to Participants	For	For	Management
13.d	Approve Sale of Class A Shares to Finance Director Remuneration in Synthetic Shares	For	For	Management
13.e	Approve Sale of Class A Shares to Finance Stock Option Plan 2015, 2016 and 2017	For	For	Management
14	Close Meeting	None	None	Management

EPIROC AB

Ticker: EPI.A Security ID: W25918116
Meeting Date: MAY 12, 2020 Meeting Type: Annual
Record Date: MAY 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting; Elect Chairman of Meeting	For	Did Not Vote	Management
2	Prepare and Approve List of Shareholders	For	Did Not Vote	Management
3	Approve Agenda of Meeting	For	Did Not Vote	Management
4	Designate Inspector(s) of Minutes of Meeting	For	Did Not Vote	Management
5	Acknowledge Proper Convening of Meeting	For	Did Not Vote	Management
6	Receive Financial Statements and Statutory Reports	None	None	Management
7	Receive President's Report	None	None	Management
8.a	Accept Financial Statements and Statutory Reports	For	Did Not Vote	Management
8.b	Approve Discharge of Board and President	For	Did Not Vote	Management
8.c	Approve Allocation of Income and Dividends of SEK 1.20 Per Share	For	Did Not Vote	Management
8.d	Approve Record Date for Dividend Payment	For	Did Not Vote	Management
9.a	Determine Number of Members (9) and Deputy Members of Board	For	Did Not Vote	Management
9.b	Determine Number of Auditors (1) and Deputy Auditors	For	Did Not Vote	Management
10.a	Reelect Lennart Evrell, Johan Forssell, Jeane Hull, Ronnie Leten, Ulla Litzzen, Astrid Skarheim Onsum and Anders Ullberg as Directors; Elect Sigurd Mareels and Helena Hedblom as New Directors	For	Did Not Vote	Management
10.b	Reelect Ronnie Leten as Board Chairman	For	Did Not Vote	Management
10.c	Ratify Deloitte as Auditors	For	Did Not Vote	Management
11.a	Approve Remuneration of Directors in the Amount of SEK 2.05 Million for Chair and SEK 640,000 for Other Directors; Approve Partly Remuneration in Synthetic Shares; Approve Remuneration for Committee Work	For	Did Not Vote	Management
11.b	Approve Remuneration of Auditors	For	Did Not Vote	Management
12.a	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Did Not Vote	Management
12.b	Approve Stock Option Plan 2020 for Key Employees	For	Did Not Vote	Management
13.a	Approve Equity Plan Financing Through Repurchase of Class A Shares	For	Did Not Vote	Management
13.b	Approve Repurchase of Shares to Pay 50 Per cent of Director's Remuneration in Synthetic Shares	For	Did Not Vote	Management
13.c	Approve Equity Plan Financing Through Transfer of Class A Shares to Participants	For	Did Not Vote	Management
13.d	Approve Sale of Class A Shares to Finance Director Remuneration in Synthetic Shares	For	Did Not Vote	Management
13.e	Approve Sale of Class A Shares to Finance Stock Option Plan 2015, 2016 and 2017	For	Did Not Vote	Management
14	Close Meeting	None	None	Management

EPIROC AB

Ticker: EPI.A Security ID: W25918116
Meeting Date: MAY 12, 2020 Meeting Type: Annual
Record Date: MAY 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1	Open Meeting; Elect Chairman of Meeting	For	For	Management
2	Prepare and Approve List of Shareholders	For	For	Management
3	Approve Agenda of Meeting	For	For	Management
4	Designate Inspector(s) of Minutes of Meeting	For	For	Management
5	Acknowledge Proper Convening of Meeting	For	For	Management
6	Receive Financial Statements and Statutory Reports	None	None	Management
7	Receive President's Report	None	None	Management
8.a	Accept Financial Statements and Statutory Reports	For	For	Management
8.b	Approve Discharge of Board and President	For	For	Management
8.c	Approve Allocation of Income and Dividends of SEK 1.20 Per Share	For	For	Management
8.d	Approve Record Date for Dividend Payment	For	For	Management
9.a	Determine Number of Members (9) and Deputy Members of Board	For	For	Management
9.b	Determine Number of Auditors (1) and Deputy Auditors	For	For	Management
10.a	Reelect Lennart Evrell, Johan Forssell, Jeane Hull, Ronnie Leten, Ulla Litzén, Astrid Skarheim Onsum and Anders Ullberg as Directors; Elect Sigurd Mareels and Helena Hedblom as New Directors	For	Against	Management
10.b	Reelect Ronnie Leten as Board Chairman	For	Against	Management
10.c	Ratify Deloitte as Auditors	For	For	Management
11.a	Approve Remuneration of Directors in the Amount of SEK 2.05 Million for Chair and SEK 640,000 for Other Directors; Approve Partly Remuneration in Synthetic Shares; Approve Remuneration for Committee Work	For	For	Management
11.b	Approve Remuneration of Auditors	For	For	Management
12.a	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against	Management
12.b	Approve Stock Option Plan 2020 for Key Employees	For	For	Management
13.a	Approve Equity Plan Financing Through Repurchase of Class A Shares	For	For	Management
13.b	Approve Repurchase of Shares to Pay 50 Per cent of Director's Remuneration in Synthetic Shares	For	For	Management
13.c	Approve Equity Plan Financing Through Transfer of Class A Shares to Participants	For	For	Management
13.d	Approve Sale of Class A Shares to Finance Director Remuneration in Synthetic Shares	For	For	Management
13.e	Approve Sale of Class A Shares to Finance Stock Option Plan 2015, 2016 and 2017	For	For	Management
14	Close Meeting	None	None	Management

EQUINOR ASA

Ticker: EQNR Security ID: R2R90P103
Meeting Date: MAY 14, 2020 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Registration of Attending Shareholders and Proxies	None	None	Management
3	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	For	For	Management
4	Approve Notice of Meeting and Agenda	For	For	Management
5	Designate Inspector(s) of Minutes of Meeting	For	For	Management
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of USD 0.27	For	For	Management

	Per Share			
7	Approve Board to Distribute Dividends	For	For	Management
8	Approve NOK 202.4 Million Reduction in Share Capital via Share Cancellation	For	For	Management
9	Instruct Company to Set and Publish Targets Aligned with the Goal of the Paris Climate Agreement to Limit Global Warming	Against	Against	Shareholder
10	Instruct Company to Stop all Exploration Activity and Test Drilling for Fossil Energy resources	Against	Against	Shareholder
11	Instruct Company to Consider the Health Effects of Global Warming due to Fossil Energy in the Company's Further Strategy	Against	Against	Shareholder
12	Instruct Company to Refrain from Oil and Gas Exploration and Production Activities in Certain Areas	Against	Against	Shareholder
13	Instruct Company to Stop All Oil and Gas Activities Outside the Norwegian Continental Shelf	Against	Against	Shareholder
14	Instruct Board to Present New Direction for the Company Including Phasing Out of All Exploration Activities Within Two Years	Against	Against	Shareholder
15	Approve Company's Corporate Governance Statement	For	For	Management
16.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management (Advisory)	For	For	Management
16.2	Approve Remuneration Policy And Other Terms of Employment For Executive Management (Binding)	For	For	Management
17	Approve Remuneration of Auditors	For	For	Management
18	Elect All Members and Deputy Members of Corporate Assembly Bundled	For	For	Management
18.1	Reelect Tone Lunde Bakker (Chair) as Member of Corporate Assembly	For	For	Management
18.2	Reelect Nils Bastiansen (Vice Chair) as Member of Corporate Assembly	For	For	Management
18.3	Reelect Greger Mannsverk as Member of Corporate Assembly	For	For	Management
18.4	Reelect Terje Venold as Member of Corporate Assembly	For	For	Management
18.5	Reelect Kjersti Kleven as Member of Corporate Assembly	For	For	Management
18.6	Reelect Finn Kinserdal as Member of Corporate Assembly	For	For	Management
18.7	Reelect Jarle Roth as Member of Corporate Assembly	For	For	Management
18.8	Reelect Kari Skeidsvoll Moe as Member of Corporate Assembly	For	For	Management
18.9	Elect Kjerstin Fyllingen as Member of Corporate Assembly	For	For	Management
18.10	Elect Kjerstin Rasmussen Braathen as Member of Corporate Assembly	For	For	Management
18.11	Elect Mari Rege as Member of Corporate Assembly	For	For	Management
18.12	Elect Brynjar Kristian Forbergskog as Member of Corporate Assembly	For	For	Management
18.13	Elect Knut Nesse as 1st Deputy Member of Corporate Assembly	For	For	Management
18.14	Elect Trond Straume as 2nd Deputy Member of Corporate Assembly	For	For	Management
18.15	Reelect Nina Kivijervi Jonassen as 3rd Deputy Member of Corporate Assembly	For	For	Management
18.16	Reelect Martin Wien Fjell as 4th Deputy Member of Corporate Assembly	For	For	Management
19	Approve Remuneration of Corporate Assembly	For	For	Management
20	Elect All Members of Nominating Committee Bundled	For	For	Management
20.1	Reelect Tone Lunde Bakker (Chair) as Member of Nominating Committee	For	For	Management
20.2	Elect Bjorn Stale Haavik as Member of Nominating Committee with Personal Deputy Andreas Hilding Eriksen	For	For	Management
20.3	Reelect Jarle Roth as Member of Nominating Committee	For	For	Management

20.4	Reelect Berit L. Henriksen as Member of Nominating Committee	For	For	Management
21	Approve Remuneration of Nominating Committee	For	For	Management
22	Approve Equity Plan Financing	For	For	Management
23	Authorize Share Repurchase Program	For	For	Management

ESSILORLUXOTTICA SA

Ticker: EL Security ID: F31665106
Meeting Date: JUN 25, 2020 Meeting Type: Annual/Special
Record Date: JUN 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Treatment of Losses	For	For	Management
4	Ratify Appointment of Laurent Vacherot as Director	For	For	Management
5	Ratify Appointment of Paul du Saillant as Director	For	For	Management
6	Approve Auditors' Special Report on Related-Party Transactions	For	Against	Management
7	Approve Compensation Report of Corporate Officers	For	For	Management
8	Approve Compensation of Leonardo Del Vecchio, Chairman and CEO	For	For	Management
9	Approve Compensation of Hubert Sagnieres, Vice-Chairman and Vice-CEO	For	Against	Management
10	Approve Remuneration Policy of Corporate Officers	For	For	Management
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
12	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
14	Authorize Filing of Required Documents/Other Formalities	For	For	Management

ESSITY AB

Ticker: ESSITY.B Security ID: W3R06F100
Meeting Date: APR 02, 2020 Meeting Type: Annual
Record Date: MAR 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting; Elect Chairman of Meeting	For	For	Management
2	Prepare and Approve List of Shareholders	For	For	Management
3	Designate Inspector(s) of Minutes of Meeting	For	For	Management
4	Acknowledge Proper Convening of Meeting	For	For	Management
5	Approve Agenda of Meeting	For	For	Management
6	Receive Financial Statements and Statutory Reports	None	None	Management
7	Receive President's Report	None	None	Management
8.a	Accept Financial Statements and Statutory Reports	For	For	Management
8.b	Approve Allocation of Income and Dividends of SEK 6.25 Per Share	For	For	Management
8.c	Approve Discharge of Board and President	For	For	Management
9	Determine Number of Members (9) and Deputy Members (0) of Board	For	For	Management
10	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	Management
11	Approve Remuneration of Directors in the Amount of SEK 2.4 Million for Chairman and SEK 800,000 for Other Directors; Approve Remuneration for	For	For	Management

	Committee Work; Approve Remuneration of Auditors			
12.a	Reelect Ewa Bjorling as Director	For	For	Management
12.b	Reelect Par Boman as Director	For	Against	Management
12.c	Reelect Maija-Liisa Friman as Director	For	For	Management
12.d	Reelect Annemarie Gardshol as Director	For	For	Management
12.e	Reelect Magnus Groth as Director	For	For	Management
12.f	Reelect Bert Nordberg as Director	For	Against	Management
12.g	Reelect Louise Svanberg as Director	For	Against	Management
12.h	Reelect Lars Rebien Sorensen as Director	For	For	Management
12.i	Reelect Barbara M. Thoralfsson as Director	For	For	Management
13	Reelect Par Boman as Board Chairman	For	Against	Management
14	Ratify Ernst & Young as Auditors	For	For	Management
15	Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	For	For	Management
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against	Management
17	Amend Articles of Association Re: Participation in the General Meeting	For	For	Management
18	Close Meeting	None	None	Management

ESSITY AB

Ticker: ESSITY.B Security ID: W3R06F100
Meeting Date: APR 02, 2020 Meeting Type: Annual
Record Date: MAR 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting; Elect Chairman of Meeting	For	Did Not Vote	Management
2	Prepare and Approve List of Shareholders	For	Did Not Vote	Management
3	Designate Inspector(s) of Minutes of Meeting	For	Did Not Vote	Management
4	Acknowledge Proper Convening of Meeting	For	Did Not Vote	Management
5	Approve Agenda of Meeting	For	Did Not Vote	Management
6	Receive Financial Statements and Statutory Reports	None	None	Management
7	Receive President's Report	None	None	Management
8.a	Accept Financial Statements and Statutory Reports	For	Did Not Vote	Management
8.b	Approve Allocation of Income and Dividends of SEK 6.25 Per Share	For	Did Not Vote	Management
8.c	Approve Discharge of Board and President	For	Did Not Vote	Management
9	Determine Number of Members (9) and Deputy Members (0) of Board	For	Did Not Vote	Management
10	Determine Number of Auditors (1) and Deputy Auditors (0)	For	Did Not Vote	Management
11	Approve Remuneration of Directors in the Amount of SEK 2.4 Million for Chairman and SEK 800,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	For	Did Not Vote	Management
12.a	Reelect Ewa Bjorling as Director	For	Did Not Vote	Management
12.b	Reelect Par Boman as Director	For	Did Not Vote	Management
12.c	Reelect Maija-Liisa Friman as Director	For	Did Not Vote	Management
12.d	Reelect Annemarie Gardshol as Director	For	Did Not Vote	Management
12.e	Reelect Magnus Groth as Director	For	Did Not Vote	Management
12.f	Reelect Bert Nordberg as Director	For	Did Not Vote	Management
12.g	Reelect Louise Svanberg as Director	For	Did Not Vote	Management
12.h	Reelect Lars Rebien Sorensen as Director	For	Did Not Vote	Management
12.i	Reelect Barbara M. Thoralfsson as Director	For	Did Not Vote	Management
13	Reelect Par Boman as Board Chairman	For	Did Not Vote	Management
14	Ratify Ernst & Young as Auditors	For	Did Not Vote	Management
15	Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	For	Did Not Vote	Management

16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Did Not Vote	Management
17	Amend Articles of Association Re: Participation in the General Meeting	For	Did Not Vote	Management
18	Close Meeting	None	None	Management

EURAZEO SE

Ticker: RF Security ID: F3296A108
Meeting Date: APR 30, 2020 Meeting Type: Annual/Special
Record Date: APR 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Allocation of Income and Absence of Dividends	For	For	Management
3	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions	For	For	Management
5	Reelect Jean-Charles Decaux as Supervisory Board Member	For	Against	Management
6	Reelect Georges Pauget as Supervisory Board Member	For	Against	Management
7	Reelect Victoire de Margerie as Supervisory Board Member	For	For	Management
8	Reelect Roland du Luart as Supervisory Board Member	For	Against	Management
9	Approve Remuneration Policy of Members of Supervisory Board	For	For	Management
10	Approve Remuneration Policy of Members of Management Board	For	For	Management
11	Approve Compensation Report of Corporate Officers	For	Against	Management
12	Approve Compensation of Michel David-Weill, Chairman of the Supervisory Board	For	For	Management
13	Approve Compensation of Virginie Morgon, Chairman of the Management Board	For	Against	Management
14	Approve Compensation of Philippe Audouin, Member of Management Board	For	Against	Management
15	Approve Compensation of Nicolas Huet, Member of Management Board	For	Against	Management
16	Approve Compensation of Olivier Millet, Member of Management Board	For	Against	Management
17	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	For	For	Management
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	Management
19	Authorize Capitalization of Reserves of Up to EUR 2 Billion for Bonus Issue or Increase in Par Value	For	Against	Management
20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 110 Million	For	For	Management
21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 24 Million	For	For	Management
22	Approve Issuance of Equity or Equity-Linked Securities for Private Placements	For	For	Management
23	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For	Management
24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For	Management
25	Authorize Capital Increase of up to 10 Percent of Issued Capital for	For	For	Management

26	Contributions in Kind Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 20-25 at EUR 110 Million and from All Issuance Requests without Preemptive Rights Above at EUR 24 Million	For	For	Management
27	Amend Article 13 of Bylaws Re: Board Members Deliberation via Written Consultation	For	For	Management
28	Amend Article 25 of Bylaws Re: Extra Dividend for Long Term Registered Shares	For	Against	Management
29	Amend Articles 11, 15, 20 and 21 of Bylaws to Comply with Legal Changes Re: Supervisory and Management Boards	For	For	Management
30	Authorize Filing of Required Documents/Other Formalities	For	For	Management

EUROFINS SCIENTIFIC SE

Ticker: ERF Security ID: F3322K104
Meeting Date: JUN 26, 2020 Meeting Type: Annual/Special
Record Date: JUN 12, 2020

#	Proposal	Mgt	Rec	Vote	Cast	Sponsor
1	Receive and Approve Board's Reports	For		For		Management
2	Receive and Approve Director's Special Reports Re: Operations Carried Out Under the Authorized Capital Established	For		For		Management
3	Receive and Approve Auditor's Reports	For		For		Management
4	Approve Consolidated Financial Statements and Statutory Reports	For		For		Management
5	Approve Financial Statements	For		For		Management
6	Approve Allocation of Income	For		For		Management
7	Approve Discharge of Directors	For		For		Management
8	Approve Discharge of Auditors	For		For		Management
9	Approve Remuneration Policy	For		For		Management
10	Approve Remuneration Report	For		For		Management
11	Reelect Anthony Stuart Anderson as Director	For		For		Management
12	Reelect Gilles Martin as Director	For		For		Management
13	Reelect Valerie Hanote as Director	For		For		Management
14	Reelect Yves-Loic Martin as Director	For		For		Management
15	Elect Pascal Rakovsky as Director	For		For		Management
16	Renew Appointment of Deloitte Audit as Auditor	For		For		Management
17	Approve Remuneration of Directors	For		For		Management
18	Acknowledge Information on Repurchase Program	For		For		Management
19	Authorize Board to Ratify and Execute Approved Resolutions	For		For		Management
1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For		Against		Management
2	Authorize Board to Ratify and Execute Approved Resolutions	For		For		Management

EUTELSAT COMMUNICATIONS SA

Ticker: ETL Security ID: F3692M128
Meeting Date: NOV 07, 2019 Meeting Type: Annual/Special
Record Date: NOV 04, 2019

#	Proposal	Mgt	Rec	Vote	Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For		For		Management
2	Approve Consolidated Financial Statements and Statutory Reports	For		For		Management
3	Approve Auditors' Special Report on Related-Party Transactions	For		For		Management
4	Approve Allocation of Income and	For		For		Management

5	Dividends of EUR 1.27 per Share			
6	Elect Cynthia Gordon as Director	For	For	Management
7	Reelect Ana Garcia Fau as Director	For	For	Management
7	Approve Compensation of Dominique D Hinnin, Chairman of the Board	For	For	Management
8	Approve Compensation of Rodolphe Belmer, CEO	For	For	Management
9	Approve Compensation of Michel Azibert, Vice-CEO	For	For	Management
10	Approve Compensation of Yohann Leroy, Vice-CEO	For	For	Management
11	Approve Remuneration Policy of Chairman of the Board	For	For	Management
12	Approve Remuneration Policy of CEO	For	For	Management
13	Approve Remuneration Policy of Vice-CEOs	For	For	Management
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
16	Authorize Capitalization of Reserves of Up to EUR 44 Million for Bonus Issue or Increase in Par Value	For	For	Management
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 44 Million	For	For	Management
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 22 Million	For	For	Management
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 22 Million	For	For	Management
20	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For	Management
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For	Management
22	Authorize Capital Increase of Up to EUR 22 Million for Future Exchange Offers	For	For	Management
23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	Management
24	Authorize Issuance of Equity upon Conversion of a Subsidiary's Equity-Linked Securities for Up to EUR 22 Million	For	For	Management
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
26	Authorize Filing of Required Documents/Other Formalities	For	For	Management

EVOLUTION GAMING GROUP AB

Ticker: EVO Security ID: W3287P115
Meeting Date: JUN 17, 2020 Meeting Type: Annual
Record Date: JUN 11, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Elect Chairman of Meeting	For	Did Not Vote	Management
3	Prepare and Approve List of Shareholders	For	Did Not Vote	Management
4	Approve Agenda of Meeting	For	Did Not Vote	Management
5	Designate Inspector(s) of Minutes of Meeting	For	Did Not Vote	Management
6	Acknowledge Proper Convening of Meeting	For	Did Not Vote	Management
7.a	Accept Financial Statements and Statutory Reports	For	Did Not Vote	Management
7.b	Approve Allocation of Income and	For	Did Not Vote	Management

7.c	Dividends of EUR 0.42 Per Share Approve Discharge of Board and President	For	Did Not Vote	Management
8	Determine Number of Members (6) and Deputy Members (0) of Board	For	Did Not Vote	Management
9	Approve Remuneration of Directors in the Aggregate Amount of EUR 150,000	For	Did Not Vote	Management
10	Reelect Jens von Bahr (Chairman), Joel Citron, Jonas Engwall, Cecilia Lager, Ian Livingstone and Fredrik Osterberg as Directors	For	Did Not Vote	Management
11	Approve Remuneration of Auditors	For	Did Not Vote	Management
12	Ratify PricewaterhouseCoopers as Auditors	For	Did Not Vote	Management
13	Approve Nomination Committee Procedures	For	Did Not Vote	Management
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Did Not Vote	Management
15	Authorize Share Repurchase Program	For	Did Not Vote	Management
16	Authorize Reissuance of Repurchased Shares	For	Did Not Vote	Management
17	Approve EUR 1,014 Reduction in Share Capital via Share Cancellation; Increase Share Capital Through Bonus Issue of EUR 1,014	For	Did Not Vote	Management
18	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	For	Did Not Vote	Management
19	Close Meeting	None	None	Management

EVOLUTION GAMING GROUP AB

Ticker: EVO Security ID: W3287P115
Meeting Date: JUN 17, 2020 Meeting Type: Annual
Record Date: JUN 11, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Elect Chairman of Meeting	For	For	Management
3	Prepare and Approve List of Shareholders	For	For	Management
4	Approve Agenda of Meeting	For	For	Management
5	Designate Inspector(s) of Minutes of Meeting	For	For	Management
6	Acknowledge Proper Convening of Meeting	For	For	Management
7.a	Accept Financial Statements and Statutory Reports	For	For	Management
7.b	Approve Allocation of Income and Dividends of EUR 0.42 Per Share	For	For	Management
7.c	Approve Discharge of Board and President	For	For	Management
8	Determine Number of Members (6) and Deputy Members (0) of Board	For	For	Management
9	Approve Remuneration of Directors in the Aggregate Amount of EUR 150,000	For	For	Management
10	Reelect Jens von Bahr (Chairman), Joel Citron, Jonas Engwall, Cecilia Lager, Ian Livingstone and Fredrik Osterberg as Directors	For	Against	Management
11	Approve Remuneration of Auditors	For	For	Management
12	Ratify PricewaterhouseCoopers as Auditors	For	For	Management
13	Approve Nomination Committee Procedures	For	For	Management
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	Management
15	Authorize Share Repurchase Program	For	For	Management
16	Authorize Reissuance of Repurchased Shares	For	For	Management
17	Approve EUR 1,014 Reduction in Share Capital via Share Cancellation; Increase Share Capital Through Bonus Issue of EUR 1,014	For	For	Management
18	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	For	For	Management

19	Close Meeting	None	None	Management
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EVRAZ PLC

Ticker: EVR Security ID: G33090104
Meeting Date: JUN 16, 2020 Meeting Type: Annual
Record Date: JUN 12, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Policy	For	For	Management
3	Approve Remuneration Report	For	For	Management
4	Re-elect Alexander Abramov as Director	For	For	Management
5	Re-elect Alexander Frolov as Director	For	For	Management
6	Re-elect Eugene Shvidler as Director	For	For	Management
7	Re-elect Eugene Tenenbaum as Director	For	For	Management
8	Re-elect Laurie Argo as Director	For	For	Management
9	Re-elect Karl Gruber as Director	For	Against	Management
10	Re-elect Deborah Gudgeon as Director	For	For	Management
11	Re-elect Alexander Izosimov as Director	For	For	Management
12	Re-elect Sir Michael Peat as Director	For	For	Management
13	Reappoint Ernst & Young LLP as Auditors	For	For	Management
14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
15	Authorise Issue of Equity	For	For	Management
16	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
18	Authorise Market Purchase of Ordinary Shares	For	For	Management
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

EXOR NV

Ticker: EXO Security ID: N3140A107
Meeting Date: MAY 20, 2020 Meeting Type: Annual
Record Date: APR 22, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2.a	Receive Report of Board of Directors (Non-Voting)	None	None	Management
2.b	Approve Remuneration Report	For	Against	Management
2.c	Adopt Financial Statements	For	For	Management
2.d	Receive Explanation on Company's Dividend Policy	None	None	Management
2.e	Approve Dividends	For	For	Management
3.a	Ratify Ernst & Young as Auditors	For	For	Management
3.b	Amend Remuneration Policy	For	For	Management
4.a	Approve Discharge of Executive Directors	For	For	Management
4.b	Approve Discharge of Non-Executive Directors	For	For	Management
5	Reelect John Elkann as Executive Director	For	For	Management
6.a	Reelect Marc Bolland as Non-Executive Director	For	For	Management
6.b	Reelect Alessandro Nasi as Non-Executive Director	For	Against	Management
6.c	Reelect Andrea Agnelli as Non-Executive Director	For	For	Management
6.d	Reelect Ginevra Elkann as Non-Executive Director	For	For	Management
6.e	Reelect Antonio Horta-Osorio as Non-Executive Director	For	Against	Management
6.f	Reelect Melissa Bethell as Non-Executive Director	For	For	Management
6.g	Reelect Laurence Debroux as	For	Against	Management

6.h	Non-Executive Director Reelect Joseph Bae as Non-Executive Director	For	Against	Management
7.a	Authorize Repurchase of Shares	For	For	Management
7.b	Approve Cancellation of Repurchased Shares	For	For	Management
8	Close Meeting	None	None	Management

EXPERIAN PLC

Ticker: EXPN Security ID: G32655105
Meeting Date: JUL 24, 2019 Meeting Type: Annual
Record Date: JUL 22, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Re-elect Dr Ruba Borno as Director	For	For	Management
4	Re-elect Brian Cassin as Director	For	For	Management
5	Re-elect Caroline Donahue as Director	For	For	Management
6	Re-elect Luiz Fleury as Director	For	For	Management
7	Re-elect Deirdre Mahlan as Director	For	For	Management
8	Re-elect Lloyd Pitchford as Director	For	For	Management
9	Re-elect Mike Rogers as Director	For	For	Management
10	Re-elect George Rose as Director	For	For	Management
11	Re-elect Kerry Williams as Director	For	For	Management
12	Reappoint KPMG LLP as Auditors	For	For	Management
13	Authorise Board to Fix Remuneration of Auditors	For	For	Management
14	Authorise Issue of Equity	For	For	Management
15	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
17	Authorise Market Purchase of Ordinary Shares	For	For	Management

FAIRFAX FINANCIAL HOLDINGS LIMITED

Ticker: FFH Security ID: 303901102
Meeting Date: APR 16, 2020 Meeting Type: Annual
Record Date: MAR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Anthony F. Griffiths	For	For	Management
1.2	Elect Director Robert J. Gunn	For	For	Management
1.3	Elect Director Karen L. Jurjevich	For	For	Management
1.4	Elect Director R. William McFarland	For	For	Management
1.5	Elect Director Christine N. McLean	For	For	Management
1.6	Elect Director Timothy R. Price	For	For	Management
1.7	Elect Director Brandon W. Sweitzer	For	For	Management
1.8	Elect Director Lauren C. Templeton	For	For	Management
1.9	Elect Director Benjamin P. Watsa	For	For	Management
1.10	Elect Director V. Prem Watsa	For	For	Management
1.11	Elect Director William C. Weldon	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

FAURECIA SA

Ticker: EO Security ID: F3445A108
Meeting Date: JUN 26, 2020 Meeting Type: Annual/Special
Record Date: JUN 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management

2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Absence of Dividends	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	Management
5	Approve Additional Pension Scheme Agreement with Patrick Koller, CEO	For	For	Management
6	Reelect Michel de Rosen as Director	For	Against	Management
7	Reelect Odile Desforges as Director	For	For	Management
8	Reelect Linda Hasenfratz as Director	For	For	Management
9	Reelect Olivia Larmaraud as Director	For	For	Management
10	Approve Remuneration of Directors in the Aggregate Amount of EUR 900,000	For	For	Management
11	Approve Compensation Report of Corporate Officers	For	For	Management
12	Approve Compensation of Michel de Rosen, Chairman of the Board	For	For	Management
13	Approve Compensation of Patrick Koller, CEO	For	For	Management
14	Approve Remuneration Policy of Directors	For	For	Management
15	Approve Remuneration Policy of Chairman of the Board	For	For	Management
16	Approve Remuneration Policy of CEO	For	For	Management
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 290 Million	For	For	Management
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 95 Million	For	For	Management
20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 95 Million	For	For	Management
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For	Management
22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	Management
23	Authorize up to 2 Million Shares for Use in Restricted Stock Plans	For	For	Management
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
26	Amend Articles 12, 16 and 23 of Bylaws Re: Executives, Board Remuneration and Transactions	For	For	Management
27	Amend Article 17 of Bylaws Re: Chairman of the Board Age Limit	For	For	Management
28	Amend Article 14 of Bylaws Re: Written Consultation	For	For	Management
29	Amend Article 31 of Bylaws Re: Shareholding Disclosure Thresholds	For	Against	Management
30	Delete Article 30 of Bylaws Re: Shareholders Identification	For	For	Management
31	Textual References Regarding Change of Codification	For	Against	Management
32	Authorize Filing of Required Documents/Other Formalities	For	For	Management

FERGUSON PLC

Ticker: FERG Security ID: G3421J106
Meeting Date: NOV 21, 2019 Meeting Type: Annual
Record Date: NOV 19, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Remuneration Policy	For	For	Management
4	Approve Final Dividend	For	For	Management
5	Re-elect Tessa Bamford as Director	For	For	Management
6	Re-elect Gareth Davis as Director	For	For	Management
7	Elect Geoff Drabble as Director	For	For	Management
8	Elect Catherine Halligan as Director	For	For	Management
9	Re-elect Kevin Murphy as Director	For	For	Management
10	Re-elect Alan Murray as Director	For	For	Management
11	Re-elect Michael Powell as Director	For	For	Management
12	Elect Tom Schmitt as Director	For	For	Management
13	Re-elect Dr Nadia Shouraboura as Director	For	For	Management
14	Re-elect Jacqueline Simmonds as Director	For	For	Management
15	Reappoint Deloitte LLP as Auditors	For	For	Management
16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
17	Authorise EU Political Donations and Expenditure	For	For	Management
18	Authorise Issue of Equity	For	For	Management
19	Amend Long Term Incentive Plan 2019	For	For	Management
20	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
22	Authorise Market Purchase of Ordinary Shares	For	For	Management

FERROVIAL SA

Ticker: FER Security ID: E49512119
Meeting Date: APR 16, 2020 Meeting Type: Annual
Record Date: APR 08, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Approve Consolidated and Standalone Financial Statements	For	For	Management
1.2	Approve Non-Financial Information Statement	For	For	Management
2	Approve Allocation of Income	For	For	Management
3	Approve Discharge of Board	For	For	Management
4	Appoint Ernst & Young as Auditor	For	For	Management
5.1	Reelect Philip Bowman as Director	For	For	Management
5.2	Reelect Hanne Birgitte Breinbjerg Sorensen as Director	For	Against	Management
5.3	Ratify Appointment of and Elect Ignacio Madridejos Fernandez as Director	For	For	Management
5.4	Ratify Appointment of and Elect Juan Hoyos Martinez de Irujo as Director	For	For	Management
5.5	Ratify Appointment of and Elect Gonzalo Urquijo Fernandez de Araoz as Director	For	Against	Management
6	Approve Scrip Dividends	For	For	Management
7	Approve Scrip Dividends	For	For	Management
8	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For	Management
9	Amend Remuneration Policy	For	Against	Management
10	Approve Restricted Stock Plan	For	For	Management
11	Authorize Board to Continue the Total or Partial Sale of Assets of the Services Division of the Ferrovial Group	For	Against	Management
12	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management
13	Advisory Vote on Remuneration Report	For	Against	Management
14	Receive Amendments to Board of Directors Regulations	None	None	Management

FIAT CHRYSLER AUTOMOBILES NV

Ticker: FCA Security ID: N31738102
 Meeting Date: JUN 26, 2020 Meeting Type: Annual
 Record Date: MAY 29, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2.a	Receive Director's Report (Non-Voting)	None	None	Management
2.b	Receive Explanation on Company's Reserves and Dividend Policy	None	None	Management
2.c	Approve Remuneration Report	For	Against	Management
2.d	Adopt Financial Statements and Statutory Reports	For	For	Management
2.e	Approve Discharge of Directors	For	For	Management
3.a	Reelect John Elkann as Executive Director	For	Against	Management
3.b	Reelect Michael Manley as Executive Director	For	For	Management
3.c	Reelect Richard K. Palmer as Executive Director	For	For	Management
4.a	Reelect Ronald L. Thompson as Non-Executive Director	For	For	Management
4.b	Reelect John Abbott as Non-Executive Director	For	For	Management
4.c	Reelect Andrea Agnelli as Non-Executive Director	For	For	Management
4.d	Reelect Tiberto Brandolini d'Adda as Non-Executive Director	For	For	Management
4.e	Reelect Glenn Earle as Non-Executive Director	For	For	Management
4.f	Reelect Valerie A. Mars as Non-Executive Director	For	Against	Management
4.g	Reelect Michelangelo A. Volpi as Non-Executive Director	For	Against	Management
4.h	Reelect Patience Wheatcroft as Non-Executive Director	For	For	Management
4.i	Reelect Ermenegildo Zegna as Non-Executive Director	For	Against	Management
5	Ratify Ernst & Young Accountants LLP as Auditors	For	For	Management
6.1	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital Plus Additional 10 Percent in Case of Merger or Acquisition	For	For	Management
6.2	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	Against	Management
6.3	Grant Board Authority to Issue Special Voting Shares and Right to Subscription Up to Maximum Aggregate Special Voting Shares	For	Against	Management
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
8	Amend Remuneration Policy	For	Against	Management
9	Amend Special Voting Shares' Terms and Conditions	For	For	Management
10	Close Meeting	None	None	Management

 FILA KOREA LTD.

Ticker: 081660 Security ID: Y2484W103
 Meeting Date: NOV 15, 2019 Meeting Type: Special
 Record Date: OCT 17, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Spin-Off Agreement	For	For	Management
2	Amend Articles of Incorporation	For	For	Management

 FINECOBANK SPA

Ticker: FBK Security ID: T4R999104
 Meeting Date: FEB 18, 2020 Meeting Type: Special

Record Date: FEB 07, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Andrea Zappia as Director	For	For	Management
1	Amend Company Bylaws Re: Articles 13, 17, and 23	For	For	Management

FINECOBANK SPA

Ticker: FBK Security ID: T4R999104
Meeting Date: APR 28, 2020 Meeting Type: Annual/Special
Record Date: APR 17, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Allocation of Income	For	For	Management
3	Approve the Coverage of the Negative IFRS 9 Reserve	For	For	Management
4a	Fix Number of Directors	For	For	Management
4b	Fix Board Terms for Directors	For	For	Management
4c.1	Slate 1 Submitted by Management	For	For	Management
4c.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	Against	Shareholder
5	Approve Remuneration of Directors	For	For	Management
6	Slate 1 Submitted by Institutional Investors (Assogestioni)	None	For	Shareholder
7	Approve Internal Auditors' Remuneration	None	For	Shareholder
8	Approve Remuneration Policy	For	For	Management
9	Approve Second Section of the Remuneration Report	For	For	Management
10	Approve 2020 Incentive System for Employees	For	For	Management
11	Approve 2020 Incentive System for Personal Financial Advisors	For	For	Management
12	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service the 2020 PFA System	For	For	Management
13	Amend Regulations on General Meetings	For	For	Management
1	Authorize Board to Increase Capital to Service 2020 Incentive System	For	For	Management
2	Authorize Board to Increase Capital to Service 2019 Incentive System	For	For	Management
3	Approve Equity Plan Financing to Service 2018-2020 Long Term Incentive Plan	For	For	Management
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	Management

FIRST CAPITAL REALTY INC.

Ticker: FCR Security ID: 31943B100
Meeting Date: DEC 10, 2019 Meeting Type: Special
Record Date: OCT 25, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Conversion to Publicly Traded Real Estate Investment Trust	For	For	Management

FIRST QUANTUM MINERALS LTD.

Ticker: FM Security ID: 335934105
Meeting Date: MAY 07, 2020 Meeting Type: Annual/Special
Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Fix Number of Directors at Eight	For	For	Management
2.1	Elect Director Philip K.R. Pascall	For	For	Management
2.2	Elect Director G. Clive Newall	For	For	Management

2.3	Elect Director Kathleen A. Hogenson	For	For	Management
2.4	Elect Director Peter St. George	For	For	Management
2.5	Elect Director Andrew B. Adams	For	For	Management
2.6	Elect Director Robert J. Harding	For	For	Management
2.7	Elect Director Simon J. Scott	For	For	Management
2.8	Elect Director Joanne K. Warner	For	For	Management
3	Approve PricewaterhouseCoopers LLP (Canada) as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
4	Advisory Vote on Executive Compensation Approach	For	For	Management
5	Approve Shareholder Rights Plan	For	For	Management
6	Approve Advance Notice Requirement	For	For	Management
7	Amend Articles	For	For	Management

FLUTTER ENTERTAINMENT PLC

Ticker: FLTR Security ID: G3643J108
Meeting Date: APR 21, 2020 Meeting Type: Special
Record Date: APR 19, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve All-share Combination of Flutter Entertainment plc and The Stars Group Inc	For	For	Management
2	Authorise Issue of Equity in Connection with the Combination	For	For	Management
3	Increase the Maximum Number of Directors to Fifteen	For	For	Management
4	Approve Capitalisation of Merger Reserve	For	For	Management
5	Approve Capital Reduction	For	For	Management
6	Amend Articles of Association Re: Quorum Requirements	For	For	Management

FLUTTER ENTERTAINMENT PLC

Ticker: FLTR Security ID: G3643J108
Meeting Date: MAY 14, 2020 Meeting Type: Annual
Record Date: MAY 12, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Remuneration Policy	For	For	Management
I	Elect Nancy Cruickshank as Director	For	For	Management
II	Elect Andrew Higginson as Director	For	For	Management
III	Re-elect Jan Bolz as Director	For	For	Management
IV	Re-elect Zillah Byng-Thorne as Director	For	Against	Management
V	Re-elect Michael Cawley as Director	For	Against	Management
VI	Re-elect Ian Dyson as Director	For	For	Management
VII	Re-elect Jonathan Hill as Director	For	For	Management
VIII	Re-elect Peter Jackson as Director	For	For	Management
IX	Re-elect Gary McGann as Director	For	For	Management
X	Re-elect Peter Rigby as Director	For	For	Management
XI	Re-elect Emer Timmons as Director	For	For	Management
I	Elect Rafael Ashkenazi as Director	For	For	Management
II	Elect Nancy Cruickshank as Director	For	For	Management
III	Elect Richard Flint as Director	For	For	Management
IV	Elect Divyesh Gadhia as Director	For	For	Management
V	Elect Andrew Higginson as Director	For	For	Management
VI	Elect Alfred Hurley Jr as Director	For	For	Management
VII	Elect David Lazzarato as Director	For	For	Management
VIII	Elect Mary Turner as Director	For	For	Management
IX	Re-elect Zillah Byng-Thorne as Director	For	Against	Management
X	Re-elect Michael Cawley as Director	For	Against	Management
XI	Re-elect Ian Dyson as Director	For	For	Management
XII	Re-elect Jonathan Hill as Director	For	For	Management
XIII	Re-elect Peter Jackson as Director	For	For	Management
XIV	Re-elect Gary McGann as Director	For	For	Management
XV	Re-elect Peter Rigby as Director	For	For	Management
5	Approve Increase in the Aggregate Fees	For	For	Management

6	Payable to Directors Authorise Board to Fix Remuneration of Auditors	For	For	Management
7	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management
8	Approve Increase in Authorised Share Capital	For	For	Management
9	Authorise Issue of Equity	For	For	Management
10A	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
10B	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	For	For	Management
11	Authorise Market Purchase of Ordinary Shares	For	For	Management
12	Authorise the Company to Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	For	For	Management
13	Approve Restricted Share Plan	For	For	Management
14	Approve Bonus Issue of Shares	For	For	Management

FORTIS INC.

Ticker: FTS Security ID: 349553107
Meeting Date: MAY 07, 2020 Meeting Type: Annual/Special
Record Date: MAR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Tracey C. Ball	For	For	Management
1.2	Elect Director Pierre J. Blouin	For	For	Management
1.3	Elect Director Paul J. Bonavia	For	For	Management
1.4	Elect Director Lawrence T. Borgard	For	For	Management
1.5	Elect Director Maura J. Clark	For	For	Management
1.6	Elect Director Margarita K. Dilley	For	For	Management
1.7	Elect Director Julie A. Dobson	For	For	Management
1.8	Elect Director Douglas J. Haughey	For	For	Management
1.9	Elect Director Barry V. Perry	For	For	Management
1.10	Elect Director Jo Mark Zurel	For	For	Management
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Approve Advance Notice Requirement	For	For	Management
4	Advisory Vote on Executive Compensation Approach	For	For	Management

FORTUM OYJ

Ticker: FORTUM Security ID: X2978Z118
Meeting Date: APR 23, 2020 Meeting Type: Annual
Record Date: APR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Call the Meeting to Order	None	None	Management
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	For	For	Management
4	Acknowledge Proper Convening of Meeting	For	For	Management
5	Prepare and Approve List of Shareholders	For	For	Management
6	Receive Financial Statements and Statutory Reports	None	None	Management
7	Accept Financial Statements and Statutory Reports	For	For	Management
8	Approve Allocation of Income and Dividends of EUR 1.10 Per Share	For	For	Management
9	Approve Discharge of Board and President	For	Against	Management
10	Receive Committee Chairmen's Review on the Remuneration Policy of the Company	None	None	Management
11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	Management

12	Approve Remuneration of Directors in the Amount of EUR 77,200 for Chair, EUR 57,500 for Deputy Chair and EUR 40,400 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	For	For	Management
13	Fix Number of Directors at Nine	For	For	Management
14	Reelect Eva Hamilton, Essimari Kairisto, Matti Lievonon (Chair), Klaus-Dieter Maubach (Vice Chair), Anja McAlister, Veli-Matti Reinikkala and Philipp Rosler as Directors; Elect Teppo Paavola and Annette Stube as New Directors	For	For	Management
15	Approve Remuneration of Auditors	For	For	Management
16	Ratify Deloitte as Auditors	For	For	Management
17	Authorize Share Repurchase Program	For	For	Management
18	Authorize Reissuance of Repurchased Shares	For	For	Management
19	Approve Charitable Donations	For	For	Management
20	Include Paris Agreement 1.5-degree Celsius Target in Articles of Association	Against	Abstain	Shareholder
21	Close Meeting	None	None	Management

FRANCO-NEVADA CORPORATION

Ticker: FNV Security ID: 351858105
Meeting Date: MAY 06, 2020 Meeting Type: Annual/Special
Record Date: MAR 18, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director David Harquail	For	For	Management
1.2	Elect Director Paul Brink	For	For	Management
1.3	Elect Director Tom Albanese	For	For	Management
1.4	Elect Director Derek W. Evans	For	For	Management
1.5	Elect Director Catharine Farrow	For	For	Management
1.6	Elect Director Louis Gignac	For	For	Management
1.7	Elect Director Maureen Jensen	For	For	Management
1.8	Elect Director Jennifer Maki	For	For	Management
1.9	Elect Director Randall Oliphant	For	For	Management
1.10	Elect Director David R. Peterson	For	For	Management
1.11	Elect Director Elliott Pew	For	For	Management
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote on Executive Compensation Approach	For	For	Management

FRAPORT AG FRANKFURT AIRPORT SERVICES WORLDWIDE

Ticker: FRA Security ID: D3856U108
Meeting Date: MAY 26, 2020 Meeting Type: Annual
Record Date: MAY 04, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Omission of Dividends	For	For	Management
3	Approve Discharge of Management Board for Fiscal 2019	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For	Management
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2020	For	For	Management
6	Elect Michael Boddenberg to the Supervisory Board	For	For	Management
7	Approve Remuneration Policy	For	For	Management
8	Approve Remuneration of Supervisory Board	For	For	Management
9.1	Amend Articles Re: Registration	For	For	Management

	Deadline			
9.2	Amend Articles Re: Proof of Entitlement	For	For	Management
9.3	Amend Articles Re: Online Participation	For	For	Management

FUCHS PETROLUB SE

Ticker: FPE3 Security ID: D27462122
Meeting Date: MAY 05, 2020 Meeting Type: Annual
Record Date: APR 22, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 0.96 per Ordinary Share and EUR 0.97 per Preferred Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal 2019	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For	Management
5.1	Elect Kurt Bock to the Supervisory Board	For	Against	Management
5.2	Elect Christoph Loos to the Supervisory Board	For	For	Management
5.3	Elect Susanne Fuchs to the Supervisory Board	For	Against	Management
5.4	Elect Ingeborg Neumann to the Supervisory Board	For	Against	Management
6	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2020	For	For	Management
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	Management
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	Management
9	Approve Remuneration Policy	For	Against	Management
10	Approve Remuneration of Supervisory Board	For	Against	Management
11	Amend Corporate Purpose	For	For	Management
12	Amend Articles Re: Participation Rights	For	For	Management
13	Amend Articles of Association	For	For	Management

FUTURE LAND DEVELOPMENT HOLDINGS LIMITED

Ticker: 1030 Security ID: G3701A106
Meeting Date: OCT 30, 2019 Meeting Type: Special
Record Date: OCT 24, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Adopt Subsidiary Share Incentive Scheme of Seazen Holdings Co., Ltd.	For	For	Management
2	Approve Change of Company Name	For	For	Management
3	Adopt Amended and Restated Memorandum and Articles of Association to Reflect the Change of Company Name	For	For	Management

GALAPAGOS NV

Ticker: GLPG Security ID: B44170106
Meeting Date: APR 28, 2020 Meeting Type: Annual/Special
Record Date: APR 14, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Directors' and Auditors' Reports (Non-Voting)	None	None	Management
2	Approve Financial Statements and Allocation of Income	For	For	Management
3	Receive Auditors' Reports (Non-Voting)	None	None	Management

4	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	None	None	Management
5	Approve Remuneration Policy	For	Against	Management
6	Approve Remuneration Report	For	Against	Management
7	Approve Discharge of Directors and Auditor	For	For	Management
8	Acknowledge Information on Auditors' Remuneration	None	None	Management
9	Ratify Deloitte as Auditor and Approve Auditors' Remuneration	For	For	Management
10	Re-elect Mary Kerr as Independent Director	For	For	Management
11	Elect Elisabeth Svanberg as Independent Director	For	For	Management
12	Approve Remuneration of Directors	For	For	Management
13	Approve Offer of 85,000 Subscription Rights	For	Against	Management
1	Receive Special Board Report Re: Change Purpose of Company	None	None	Management
2	Amend Corporate Purpose	For	For	Management
3	Amend Articles Re: New Code of Companies and Associations	For	For	Management
4	Elect Supervisory Board Members	For	For	Management
5	Authorize Implementation of Approved Resolutions and Coordination of Article	For	For	Management
6	Authorize Filing of Required Documents/Formalities at Trade Registry	For	For	Management

GALP ENERGIA SGPS SA

Ticker: GALP Security ID: X3078L108
Meeting Date: APR 24, 2020 Meeting Type: Annual
Record Date: APR 17, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Individual and Consolidated Financial Statements and Statutory Reports	For	For	Management
2	Approve Allocation of Income	For	For	Management
3	Appraise Management of Company and Approve Vote of Confidence to Board of Directors	For	For	Management
4	Appraise Supervision of Company and Approve Vote of Confidence to Fiscal Council	For	For	Management
5	Appraise Work Performed by Statutory Auditor and Approve Vote of Confidence to Statutory Auditor	For	For	Management
6	Approve Statement on Remuneration Policy	For	For	Management
7	Authorize Repurchase and Reissuance of Shares and Bonds	For	For	Management

GDS HOLDINGS LIMITED

Ticker: GDS Security ID: 36165L108
Meeting Date: AUG 06, 2019 Meeting Type: Annual
Record Date: JUL 10, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director William Wei Huang	For	For	Management
2	Elect Director Bin Yu	For	For	Management
3	Elect Director Zulkifli Baharudin	For	For	Management
4	Ratify KPMG Huazhen LLP as Auditors	For	For	Management
5	Amend Omnibus Stock Plan	For	Against	Management
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	Management
7	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management

GEBERIT AG

Ticker: GEBN Security ID: H2942E124
Meeting Date: APR 01, 2020 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2.1	Approve Transfer of CHF 21.5 Million from Capital Contribution Reserves to Free Reserves	For	For	Management
2.2	Approve Allocation of Income and Dividends of CHF 11.30 per Share	For	For	Management
3	Approve Discharge of Board and Senior Management	For	For	Management
4.1.1	Reelect Albert Baehny as Director and as Board Chairman	For	Against	Management
4.1.2	Reelect Felix Ehrat as Director	For	For	Management
4.1.3	Reelect Bernadette Koch as Director	For	For	Management
4.1.4	Reelect Hartmut Reuter as Director	For	For	Management
4.1.5	Reelect Eunice Zehnder-Lai as Director	For	For	Management
4.1.6	Elect Werner Karlen as Director	For	For	Management
4.2.1	Reappoint Hartmut Reuter as Member of the Compensation Committee	For	For	Management
4.2.2	Reappoint Eunice Zehnder-Lai as Member of the Compensation Committee	For	For	Management
4.2.3	Appoint Werner Karlen as Member of the Compensation Committee	For	For	Management
5	Designate Roger Mueller as Independent Proxy	For	For	Management
6	Ratify PricewaterhouseCoopers AG as Auditors	For	For	Management
7.1	Approve Remuneration Report	For	For	Management
7.2	Approve Remuneration of Directors in the Amount of CHF 2.4 Million	For	For	Management
7.3	Approve Remuneration of Executive Committee in the Amount of CHF 11.5 Million	For	For	Management
8	Transact Other Business (Voting)	For	Abstain	Management

GECINA SA

Ticker: GFC Security ID: F4268U171
Meeting Date: APR 23, 2020 Meeting Type: Annual/Special
Record Date: APR 21, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Transfer of Asset Revaluation Gap to Corresponding Reserves Account	For	For	Management
4	Approve Allocation of Income and Dividends of EUR 5.30 per Share	For	For	Management
5	Approve Stock Dividend Program Re: FY 2020	For	For	Management
6	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	Management
7	Approve Compensation of Corporate Officers	For	For	Management
8	Approve Compensation of Chairman of the Board	For	For	Management
9	Approve Compensation of CEO	For	For	Management
10	Approve Remuneration Policy of Directors	For	For	Management
11	Approve Remuneration Policy of Chairman of the Board	For	For	Management
12	Approve Remuneration Policy of CEO	For	For	Management
13	Ratify Appointment of Jerome Brunel as Censor	For	For	Management
14	Reelect Ines Reinmann Topper as Director	For	For	Management

15	Reelect Claude Gendron as Director	For	For	Management
16	Elect Jerome Brunel as Director	For	For	Management
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
18	Approve Spin-Off Agreement with GEC 25	For	For	Management
19	Amend Article 7 of Bylaws Re: Shares	For	For	Management
20	Amend Article 9 of Bylaws Re: Shareholding Disclosure Thresholds	For	Against	Management
21	Amend Article 19 of Bylaws Re: Remuneration of Directors, Censors, Chairman of the Board, CEO and Vice-CEO	For	For	Management
22	Amend Article 23 of Bylaws Re: Allocation of Income	For	For	Management
23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million	For	For	Management
24	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	For	For	Management
25	Authorize Capital Increase of Up to EUR 50 Million for Future Exchange Offers	For	For	Management
26	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 50 Million	For	For	Management
27	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For	Management
28	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	Management
29	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For	Management
30	Authorize Capitalization of Reserves of Up to EUR 100 Million for Bonus Issue or Increase in Par Value	For	For	Management
31	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
32	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	Management
33	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
34	Authorize Filing of Required Documents/Other Formalities	For	For	Management

GENMAB A/S

Ticker: GMAB Security ID: K3967W102
Meeting Date: MAR 26, 2020 Meeting Type: Annual
Record Date: MAR 19, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Report of Board	None	None	Management
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	For	Did Not Vote	Management
3	Approve Allocation of Income and Omission of Dividends	For	Did Not Vote	Management
4a	Reelect Deirdre P. Connelly as Director	For	Did Not Vote	Management
4b	Reelect Pernille Erenbjerg as Director	For	Did Not Vote	Management
4c	Reelect Rolf Hoffmann as Director	For	Did Not Vote	Management
4d	Reelect Paolo Paoletti as Director	For	Did Not Vote	Management
4e	Reelect Anders Gersel Pedersen as Director	For	Did Not Vote	Management
4f	Elect Jonathan Peacock as New Director	For	Did Not Vote	Management
5	Ratify PricewaterhouseCoopers as Auditors	For	Did Not Vote	Management
6a	Approve Guidelines for Incentive-Based Compensation for Executive Management	For	Did Not Vote	Management

6b	and Board Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 800,000 for Vice Chairman, and DKK 400,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	For	Did Not Vote	Management
6c	Amend Articles Re: Editorial Changes due to Merger of VP Securities A/S and VP Services A/S	For	Did Not Vote	Management
7	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	Did Not Vote	Management
8	Other Business	None	None	Management

GEORGE WESTON LIMITED

Ticker: WN Security ID: 961148509
Meeting Date: MAY 05, 2020 Meeting Type: Annual
Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Paviter S. Binning	For	For	Management
1.2	Elect Director Andrew A. Ferrier	For	For	Management
1.3	Elect Director Nancy H. O. Lockhart	For	For	Management
1.4	Elect Director Sarabjit S. Marwah	For	For	Management
1.5	Elect Director Gordon M. Nixon	For	For	Management
1.6	Elect Director J. Robert S. Prichard	For	For	Management
1.7	Elect Director Robert Sawyer	For	For	Management
1.8	Elect Director Christi Strauss	For	For	Management
1.9	Elect Director Barbara Stymiest	For	For	Management
1.10	Elect Director Galen G. Weston	For	For	Management
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote on Executive Compensation Approach	For	For	Management

GETLINK SE

Ticker: GET Security ID: F477AL114
Meeting Date: APR 30, 2020 Meeting Type: Annual/Special
Record Date: APR 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Allocation of Income and Absence of Dividends	For	For	Management
3	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
5	Ratify Appointment of Giancarlo Guenzi as Director	For	For	Management
6	Reelect Peter Levene as Director	For	For	Management
7	Reelect Colette Lewiner as Director	For	Against	Management
8	Reelect Perrette Rey as Director	For	For	Management
9	Reelect Jean-Pierre Trotignon as Director	For	For	Management
10	Elect Jean-Marc Janaillac as Director	For	For	Management
11	Elect Sharon Flood as Director	For	For	Management
12	Approve Compensation Report of Corporate Officers	For	For	Management
13	Approve Compensation of Jacques Gounon, Chairman and CEO	For	For	Management
14	Approve Compensation of Francois Gauthey, Vice-CEO	For	For	Management
15	Approve Remuneration Policy of Corporate Officer	For	For	Management
16	Approve Remuneration Policy of Chairman and CEO	For	For	Management
17	Approve Remuneration Policy of	For	For	Management

	Chairman of the Board			
18	Approve Remuneration Policy of CEO	For	For	Management
19	Approve Remuneration Policy of Directors	For	For	Management
20	Authorize up to 0.084 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees	For	For	Management
21	Authorize up to 0.048 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	For	For	Management
22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
24	Amend Article 24 of Bylaws Re: Directors Remuneration	For	For	Management
25	Amend Article 14 of Bylaws Re: Shareholders Identification	For	For	Management
26	Amend Article 16 of Bylaws Re: Shares Hold by Directors	For	For	Management
27	Amend Article 15 of Bylaws Re: Employee Representatives	For	For	Management
28	Amend Article 17 of Bylaws Re: Board Members Reelection	For	For	Management
29	Amend Article 20 of Bylaws Re: Board Members Deliberation via Written Consultation	For	For	Management
30	Amend Article 37 of Bylaws Re: C Shares	For	For	Management
31	Authorize Filing of Required Documents/Other Formalities	For	For	Management

GILDAN ACTIVEWEAR INC.

Ticker: GIL Security ID: 375916103
Meeting Date: APR 30, 2020 Meeting Type: Annual
Record Date: MAR 04, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director William D. Anderson	For	For	Management
1.2	Elect Director Donald C. Berg	For	For	Management
1.3	Elect Director Maryse Bertrand	For	For	Management
1.4	Elect Director Marc Caira	For	For	Management
1.5	Elect Director Glenn J. Chamandy	For	For	Management
1.6	Elect Director Shirley E. Cunningham	For	For	Management
1.7	Elect Director Russell Goodman	For	For	Management
1.8	Elect Director Charles M. Herington	For	For	Management
1.9	Elect Director Luc Jobin	For	For	Management
1.10	Elect Director Craig A. Leavitt	For	For	Management
1.11	Elect Director Anne Martin-Vachon	For	For	Management
2	Approve Shareholder Rights Plan	For	For	Management
3	Advisory Vote on Executive Compensation Approach	For	For	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

GIVAUDAN SA

Ticker: GIVN Security ID: H3238Q102
Meeting Date: MAR 25, 2020 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Allocation of Income and Dividends of CHF 62 per Share	For	For	Management
4	Approve Discharge of Board and Senior Management	For	For	Management
5.1.1	Reelect Victor Balli as Director	For	For	Management
5.1.2	Reelect Werner Bauer as Director	For	For	Management
5.1.3	Reelect Lilian Biner as Director	For	For	Management

5.1.4	Reelect Michael Carlos as Director	For	For	Management
5.1.5	Reelect Ingrid Deltenre as Director	For	For	Management
5.1.6	Reelect Calvin Grieder as Director	For	For	Management
5.1.7	Reelect Thomas Rufer as Director	For	For	Management
5.2.1	Elect Olivier Filliol as Director	For	For	Management
5.2.2	Elect Sophie Gasperment as Director	For	For	Management
5.3	Reelect Calvin Grieder as Board Chairman	For	For	Management
5.4.1	Reappoint Werner Bauer as Member of the Compensation Committee	For	For	Management
5.4.2	Reappoint Ingrid Deltenre as Member of the Compensation Committee	For	For	Management
5.4.3	Reappoint Victor Balli as Member of the Compensation Committee	For	For	Management
5.5	Designate Manuel Isler as Independent Proxy	For	For	Management
5.6	Ratify Deloitte AG as Auditors	For	For	Management
6.1	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	For	For	Management
6.2.1	Approve Short Term Variable Remuneration of Executive Committee in the Amount of CHF 4.3 Million	For	For	Management
6.2.2	Approve Fixed and Long Term Variable Remuneration of Executive Committee in the Amount of CHF 15.3 Million	For	For	Management
7	Transact Other Business (Voting)	For	Abstain	Management

GJENSIDIGE FORSIKRING ASA

Ticker: GJF Security ID: R2763X101
Meeting Date: MAY 25, 2020 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Elect Chairman of Meeting	None	None	Management
3	Registration of Attending Shareholders and Proxies	None	None	Management
4	Approve Notice of Meeting and Agenda	For	For	Management
5	Designate Inspector(s) of Minutes of Meeting	None	None	Management
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Omission of Dividends	For	For	Management
7a	Approve Remuneration Statement	For	For	Management
7b	Approve Remuneration Guidelines For Executive Management (Advisory)	For	For	Management
7c	Approve Binding Guidelines for Allocation of Shares and Subscription Rights	For	For	Management
8a	Authorize the Board to Decide on Distribution of Dividends	For	For	Management
8b	Approve Equity Plan Financing Through Share Repurchase Program	For	For	Management
8c	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	Management
8d	Approve Creation of NOK 100 Million Pool of Capital without Preemptive Rights	For	For	Management
8e	Authorize Board to Raise Subordinated Loans and Other External Financing	For	For	Management
9a	Reelect Gisele Marchand (Chair), Vibeke Krag, Terje Seljeseth, Hilde Merete Nafstad and Eivind Elnan as Directors; Elect Tor Magne Lonnum and Gunnar Robert Sellaeg as New Directors	For	Against	Management
9b1	Elect Trine Riis Groven (Chair) as New Member of Nominating Committee	For	For	Management
9b2	Elect Ivar Arnstad as New Member of Nominating Committee	For	For	Management
9b3	Reelect Marianne Ribe as Member of Nominating Committee	For	For	Management
9b4	Reelect Pernille Moen as Member of Nominating Committee	For	For	Management
9b5	Elect Henrik Bachke Madsen as New Member of Nominating Committee	For	For	Management

9c	Ratify Deloitte as Auditors	For	For	Management
10	Approve Remuneration of Directors and Auditors; Approve Remuneration for Committee Work	For	For	Management

GLAXOSMITHKLINE PLC

Ticker: GSK Security ID: G3910J112
Meeting Date: MAY 06, 2020 Meeting Type: Annual
Record Date: MAY 04, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Remuneration Policy	For	For	Management
4	Elect Sir Jonathan Symonds as Director	For	For	Management
5	Elect Charles Bancroft as Director	For	For	Management
6	Re-elect Emma Walmsley as Director	For	For	Management
7	Re-elect Vindi Banga as Director	For	For	Management
8	Re-elect Dr Hal Barron as Director	For	For	Management
9	Re-elect Dr Vivienne Cox as Director	For	For	Management
10	Re-elect Lynn Elsenhans as Director	For	For	Management
11	Re-elect Dr Laurie Glimcher as Director	For	For	Management
12	Re-elect Dr Jesse Goodman as Director	For	For	Management
13	Re-elect Judy Lewent as Director	For	For	Management
14	Re-elect Iain Mackay as Director	For	For	Management
15	Re-elect Urs Rohner as Director	For	For	Management
16	Reappoint Deloitte LLP as Auditors	For	For	Management
17	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	For	Management
18	Authorise EU Political Donations and Expenditure	For	For	Management
19	Authorise Issue of Equity	For	For	Management
20	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
22	Authorise Market Purchase of Ordinary Shares	For	For	Management
23	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	For	For	Management
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

GLENCORE PLC

Ticker: GLEN Security ID: G39420107
Meeting Date: JUN 02, 2020 Meeting Type: Annual
Record Date: MAY 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Re-elect Anthony Hayward as Director	For	For	Management
3	Re-elect Ivan Glasenberg as Director	For	For	Management
4	Re-elect Peter Coates as Director	For	For	Management
5	Re-elect Leonhard Fischer as Director	For	For	Management
6	Re-elect Martin Gilbert as Director	For	For	Management
7	Re-elect John Mack as Director	For	For	Management
8	Re-elect Gill Marcus as Director	For	For	Management
9	Re-elect Patrice Merrin as Director	For	For	Management
10	Elect Kalidas Madhavpeddi as Director	For	For	Management
11	Approve Remuneration Policy	For	For	Management
12	Approve Remuneration Report	For	For	Management
13	Reappoint Deloitte LLP as Auditors	For	For	Management
14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
15	Authorise Issue of Equity	For	For	Management

16	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
18	Authorise Market Purchase of Ordinary Shares	For	For	Management

GLENMARK PHARMACEUTICALS LIMITED

Ticker: 532296 Security ID: Y2711C144
Meeting Date: SEP 27, 2019 Meeting Type: Annual
Record Date: SEP 20, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Accept Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Dividend	For	For	Management
4	Reelect Glenn Saldanha as Director	For	For	Management
5	Reelect Cherylann Pinto as Director	For	For	Management
6	Approve Walker Chandio & Co LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
7	Elect Sona Saira Ramasastry as Director	For	For	Management
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	Management
9	Approve Remuneration of Cost Auditors	For	For	Management

GREAT-WEST LIFE CO INC.

Ticker: GWO Security ID: 39138C106
Meeting Date: MAY 07, 2020 Meeting Type: Annual
Record Date: MAR 12, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael R. Amend	For	For	Management
1.2	Elect Director Deborah J. Barrett	For	For	Management
1.3	Elect Director Robin Bienfait	For	For	Management
1.4	Elect Director Heather E. Conway	For	For	Management
1.5	Elect Director Marcel R. Coutu	For	For	Management
1.6	Elect Director Andre Desmarais	For	For	Management
1.7	Elect Director Paul Desmarais, Jr.	For	Withhold	Management
1.8	Elect Director Gary A. Doer	For	For	Management
1.9	Elect Director David G. Fuller	For	For	Management
1.10	Elect Director Claude Genereux	For	For	Management
1.11	Elect Director J. David A. Jackson	For	For	Management
1.12	Elect Director Elizabeth C. Lempres	For	For	Management
1.13	Elect Director Paula B. Madoff	For	For	Management
1.14	Elect Director Paul A. Mahon	For	For	Management
1.15	Elect Director Susan J. McArthur	For	For	Management
1.16	Elect Director R. Jeffrey Orr	For	For	Management
1.17	Elect Director T. Timothy Ryan	For	For	Management
1.18	Elect Director Jerome J. Selitto	For	For	Management
1.19	Elect Director James M. Singh	For	For	Management
1.20	Elect Director Gregory D. Tretiak	For	For	Management
1.21	Elect Director Siim A. Vanaselja	For	For	Management
1.22	Elect Director Brian E. Walsh	For	For	Management
2	Ratify Deloitte LLP as Auditors	For	For	Management

GROUPE BRUXELLES LAMBERT SA

Ticker: GBLB Security ID: B4746J115
Meeting Date: APR 28, 2020 Meeting Type: Annual
Record Date: APR 14, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Directors' and Auditors' Reports (Non-Voting)	None	None	Management
2.1	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	None	None	Management
2.2	Adopt Financial Statements	For	For	Management
3	Approve Discharge of Directors	For	For	Management
4	Approve Discharge of Auditor	For	For	Management
5	Reelect Ian Gallienne as Director	For	For	Management
6	Approve Remuneration Policy	For	Against	Management
7	Approve Remuneration of Non-Executive Directors	For	For	Management
8	Approve Remuneration Report	For	For	Management
9.1	Approve Change-of-Control Clause Re: Option Plan	For	Against	Management
9.2	Approve Special Board Report Re: Article 7:227 of the Company Code	For	For	Management
9.3	Approve Guarantee to Acquire Shares under Stock Option Plan	For	Against	Management
10	Transact Other Business	None	None	Management

GROUPE BRUXELLES LAMBERT SA

Ticker: GBLB Security ID: B4746J115
Meeting Date: APR 28, 2020 Meeting Type: Special
Record Date: APR 14, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1.1	Authorize Repurchase of Up to 32,271,657 Shares	For	For	Management
1.1.2	Authorize Reissuance of Repurchased Shares	For	For	Management
1.1.3	Authorize Board to Repurchase Shares in the Event of a Serious and Imminent Harm and Under Normal Conditions	For	Against	Management
1.1.4	Amend Articles to Reflect Changes in Capital Re: Items 1.1.1, 1.1.2 and 1.1.3	For	Against	Management
2.1.1	Adopt Double Voting Rights for Shareholders	For	Against	Management
3.1.1	Receive Special Board Report Re: Authorized Capital	None	None	Management
3.1.2	Renew Authorization to Increase Share Capital Up to EUR 125 Million within the Framework of Authorized Capital	For	For	Management
3.1.3	Amend Articles to Reflect Changes in Capital Re: Item 3.1.2	For	For	Management
3.1.4	Authorize Issuance of Warrants/Convertible Bonds/ Other Financial Instruments without Preemptive Rights	For	For	Management
3.1.5	Amend Article 13 to Reflect Changes in Capital Re: Item 3.1.4	For	For	Management
3.2.1	Amend Articles of Association Re: Alignment on Companies and Associations Code	For	For	Management
3.2.2	Adopt Coordinated Version of the Articles of Association	For	For	Management
4	Approve Coordination of Articles of Association and Filing of Required Documents/Formalities at Trade Registry	For	For	Management

GURIT HOLDING AG

Ticker: GUR Security ID: H3420V174
Meeting Date: APR 15, 2020 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	Did Not Vote	Management
2	Approve Allocation of Income and	For	Did Not Vote	Management

	Dividends of CHF 25 per Bearer Share and CHF 5 per Registered Share			
3	Approve Discharge of Board and Senior Management	For	Did Not Vote	Management
4.1	Reelect Peter Leupp as Director and Board Chairman	For	Did Not Vote	Management
4.2.1	Reelect Stefan Breitenstein as Director	For	Did Not Vote	Management
4.2.2	Reelect Bettina Gerharz-Kalte as Director	For	Did Not Vote	Management
4.2.3	Reelect Nick Huber as Director	For	Did Not Vote	Management
4.2.4	Reelect Urs Kaufmann as Director	For	Did Not Vote	Management
4.2.5	Reelect Philippe Royer as Director	For	Did Not Vote	Management
4.3.1	Appoint Bettina Gerharz-Kalte as Member of the Compensation Committee	For	Did Not Vote	Management
4.3.2	Reappoint Nick Huber as Member of the Compensation Committee	For	Did Not Vote	Management
4.3.3	Reappoint Urs Kaufmann as Member of the Compensation Committee	For	Did Not Vote	Management
4.3.4	Reappoint Peter Leupp as Member of the Compensation Committee	For	Did Not Vote	Management
4.4	Designate Vischer AG as Independent Proxy	For	Did Not Vote	Management
4.5	Ratify PricewaterhouseCoopers AG as Auditors	For	Did Not Vote	Management
5	Amend Articles Re: Remuneration of Executive Committee	For	Did Not Vote	Management
6	Approve Remuneration Report	For	Did Not Vote	Management
7	Approve Fixed Remuneration of Directors in the Amount of CHF 1 Million	For	Did Not Vote	Management
8	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.3 Million for the Period July 1, 2020 - June 30, 2021	For	Did Not Vote	Management
9	Approve Performance-Based Remuneration of Executive Committee in the Amount of CHF 3.15 Million for the Period January 1, 2020 - December 31, 2020	For	Did Not Vote	Management
10	Transact Other Business (Voting)	For	Did Not Vote	Management

GVC HOLDINGS PLC

Ticker: GVC Security ID: G427A6103
Meeting Date: FEB 06, 2020 Meeting Type: Special
Record Date: FEB 04, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Relocation of Tax Residency to the United Kingdom; Adopt New Articles of Association	For	For	Management

GVC HOLDINGS PLC

Ticker: GVC Security ID: G427A6103
Meeting Date: JUN 24, 2020 Meeting Type: Annual
Record Date: JUN 22, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Remuneration Policy	For	For	Management
4	Ratify KPMG LLP as Auditors	For	For	Management
5	Authorise Board to Fix Remuneration of Auditors	For	For	Management
6	Elect Barry Gibson as Director	For	For	Management
7	Elect Jette Nygaard-Andersen as Director	For	For	Management
8	Re-elect Pierre Bouchut as Director	For	For	Management
9	Re-elect Virginia McDowell as Director	For	For	Management
10	Re-elect Rob Wood as Director	For	For	Management
11	Re-elect Kenneth Alexander as Director	For	For	Management
12	Re-elect Jane Anscombe as Director	For	For	Management

13	Re-elect Peter Isola as Director	For	For	Management
14	Re-elect Stephen Morana as Director	For	For	Management
15	Approve Sharesave Plan	For	For	Management
16	Approve International Sharesave Plan	For	For	Management
17	Authorise Issue of Equity	For	For	Management
18	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
20	Authorise Market Purchase of Shares	For	For	Management

H&R REAL ESTATE INVESTMENT TRUST

Ticker: HR.UN Security ID: 403925407
Meeting Date: JUN 16, 2020 Meeting Type: Annual
Record Date: MAY 04, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Trustee Alex Avery	For	For	Management
1B	Elect Trustee Robert E. Dickson	For	For	Management
1C	Elect Trustee Edward Gilbert	For	For	Management
1D	Elect Trustee Brenna Haysom	For	For	Management
1E	Elect Trustee Thomas J. Hofstedter	For	For	Management
1F	Elect Trustee Laurence A. Lebovic	For	For	Management
1G	Elect Trustee Juli Morrow	For	For	Management
1H	Elect Trustee Marvin Rubner	For	For	Management
1I	Elect Trustee Ronald C. Rutman	For	For	Management
2	Approve KPMG LLP as Auditors and Authorize Trustees to Fix Their Remuneration	For	For	Management
3	Advisory Vote on Executive Compensation Approach	For	For	Management

H. LUNDBECK A/S

Ticker: LUN Security ID: K4406L129
Meeting Date: MAR 24, 2020 Meeting Type: Annual
Record Date: MAR 17, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Report of Board	None	None	Management
2	Accept Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of DKK 4.10 Per Share	For	For	Management
4a	Reelect Lars Rasmussen as Director	For	Abstain	Management
4b	Reelect Lene Skole-Sorensen as Director	For	Abstain	Management
4c	Reelect Lars Holmgvist as Director	For	Abstain	Management
4d	Reelect Jeremy Levin as Director	For	For	Management
4e	Reelect Jeffrey Berkowitz as Director	For	For	Management
4f	Reelect Henrik Andersen as Director	For	For	Management
5	Approve Remuneration of Directors in the Amount of DKK 1.2 million for Chairman, DKK 800,000 for Vice Chairman and DKK 400,000 for Other Directors; Approve Fees for Committee Work	For	For	Management
6	Ratify PricewaterhouseCoopers as Auditors	For	For	Management
7a	Authorize Share Repurchase Program	For	For	Management
7b	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	Against	Management
7c	Approve Creation of DKK 100 Million Pool of Capital without Preemptive Rights	For	For	Management
7d	Amend Articles Re: Voting on the Company's Remuneration Report at Annual General Meetings	For	For	Management
7e	Authorize Editorial Changes to Adopted Resolutions in Connection with	For	For	Management

8	Registration with Danish Authorities Other Business	None	None	Management
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HALMA PLC

Ticker: HLMA Security ID: G42504103
Meeting Date: JUL 25, 2019 Meeting Type: Annual
Record Date: JUL 23, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Approve Remuneration Report	For	For	Management
4	Re-elect Paul Walker as Director	For	Against	Management
5	Re-elect Andrew Williams as Director	For	For	Management
6	Re-elect Adam Meyers as Director	For	For	Management
7	Re-elect Daniela Barone Soares as Director	For	For	Management
8	Re-elect Roy Twite as Director	For	For	Management
9	Re-elect Tony Rice as Director	For	Against	Management
10	Re-elect Carole Cran as Director	For	For	Management
11	Re-elect Jo Harlow as Director	For	For	Management
12	Re-elect Jennifer Ward as Director	For	For	Management
13	Re-elect Marc Ronchetti as Director	For	For	Management
14	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	Management
15	Authorise Board to Fix Remuneration of Auditors	For	For	Management
16	Authorise Issue of Equity	For	For	Management
17	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
19	Authorise Market Purchase of Ordinary Shares	For	For	Management
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

HANNOVER RUECK SE

Ticker: HNR1 Security ID: D3015J135
Meeting Date: MAY 06, 2020 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 4.00 per Share and a Special Dividend of EUR 1.50 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal 2019	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For	Management
5	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	Management
6	Authorize Use of Financial Derivatives when Repurchasing Shares	For	For	Management

HARGREAVES LANSDOWN PLC

Ticker: HL Security ID: G43940108
Meeting Date: OCT 10, 2019 Meeting Type: Annual
Record Date: OCT 08, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Approve Remuneration Report	For	For	Management
4	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Authorise Board to Fix Remuneration of Auditors	For	For	Management
6	Elect Dan Olley as Director	For	For	Management
7	Re-elect Deanna Oppenheimer as Director	For	For	Management
8	Re-elect Christopher Hill as Director	For	For	Management
9	Re-elect Philip Johnson as Director	For	For	Management
10	Re-elect Shirley Garrod as Director	For	For	Management
11	Re-elect Stephen Robertson as Director	For	For	Management
12	Re-elect Fiona Clutterbuck as Director	For	For	Management
13	Re-elect Roger Perkin as Director	For	For	Management
14	Authorise Market Purchase or Ordinary Shares	For	For	Management
15	Authorise Issue of Equity	For	For	Management
16	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management
18	Authorise EU Political Donations and Expenditure	For	For	Management
19	Approve Savings Related Share Option Scheme	For	For	Management

HARTALEGA HOLDINGS BERHAD

Ticker: 5168 Security ID: Y31139101
Meeting Date: SEP 10, 2019 Meeting Type: Annual
Record Date: SEP 03, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Final Dividend	For	For	Management
2	Approve Directors' Fees and Benefits for the Financial Year Ended March 31, 2019	For	For	Management
3	Approve Directors' Fees and Benefits for the Financial Year Ending March 31, 2020	For	For	Management
4	Elect Kuan Kam Hon @ Kwan Kam Onn as Director	For	For	Management
5	Elect Danaraj A/L Nadarajah as Director	For	For	Management
6	Elect Tan Guan Cheong as Director	For	For	Management
7	Approve Deloitte PLT as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	Management
9	Authorize Share Repurchase Program	For	For	Management
10	Adopt New Constitution	For	For	Management

HAVELLS INDIA LTD.

Ticker: 517354 Security ID: Y3116C119
Meeting Date: JUL 27, 2019 Meeting Type: Annual
Record Date: JUL 20, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Reelect Anil Rai Gupta as Director	For	For	Management
4	Reelect Rajesh Kumar Gupta as Director	For	For	Management
5	Approve Remuneration of Cost Auditors	For	For	Management
6	Approve Reappointment and Remuneration of Anil Rai Gupta as Chairman and Managing Director and the CEO	For	For	Management
7	Approve Reappointment and Remuneration	For	For	Management

	of Ameet Kumar Gupta as Whole-Time Director			
8	Approve Reappointment and Remuneration of Rajesh Kumar Gupta as Whole-Time Director (Finance) and Group CFO	For	For	Management
9	Reelect Siddhartha Pandit as Director	For	For	Management
10	Approve Reappointment and Remuneration of Siddhartha Pandit as Whole-Time Director	For	For	Management

HEIDELBERGCEMENT AG

Ticker: HEI Security ID: D31709104
Meeting Date: JUN 04, 2020 Meeting Type: Annual
Record Date: MAY 22, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 0.60 per Share	For	For	Management
3.1	Approve Discharge of Management Board Member Bernd Scheifele for Fiscal 2019	For	For	Management
3.2	Approve Discharge of Management Board Member Dominik von Achten for Fiscal 2019	For	For	Management
3.3	Approve Discharge of Management Board Member Kevin Gluskie for Fiscal 2019	For	For	Management
3.4	Approve Discharge of Management Board Member Hakan Gurdal for Fiscal 2019	For	For	Management
3.5	Approve Discharge of Management Board Member Ernest Jelito for Fiscal 2019	For	For	Management
3.6	Approve Discharge of Management Board Member Jon Morrish for Fiscal 2019	For	For	Management
3.7	Approve Discharge of Management Board Member Lorenz Naeger for Fiscal 2019	For	For	Management
3.8	Approve Discharge of Management Board Member Albert Scheuer for Fiscal 2019	For	For	Management
3.9	Approve Discharge of Management Board Member Christopher Ward for Fiscal 2019	For	For	Management
4.1	Approve Discharge of Supervisory Board Member Fritz-Juergen Heckmann for Fiscal 2019	For	Against	Management
4.2	Approve Discharge of Supervisory Board Member Heinz Schmitt for Fiscal 2019	For	For	Management
4.3	Approve Discharge of Supervisory Board Member Barbara Breuninger for Fiscal 2019	For	For	Management
4.4	Approve Discharge of Supervisory Board Member Josef Heumann for Fiscal 2019	For	For	Management
4.5	Approve Discharge of Supervisory Board Member Birgit Jochens for Fiscal 2019	For	For	Management
4.6	Approve Discharge of Supervisory Board Member Gabriele Kailing for Fiscal 2019	For	For	Management
4.7	Approve Discharge of Supervisory Board Member Ludwig Merckle for Fiscal 2019	For	For	Management
4.8	Approve Discharge of Supervisory Board Member Tobias Merckle for Fiscal 2019	For	For	Management
4.9	Approve Discharge of Supervisory Board Member Luka Mucic for Fiscal 2019	For	For	Management
4.10	Approve Discharge of Supervisory Board Member Ines Ploss for Fiscal 2019	For	For	Management
4.11	Approve Discharge of Supervisory Board Member Peter Riedel for Fiscal 2019	For	For	Management
4.12	Approve Discharge of Supervisory Board Member Juergen Schneider for Fiscal 2019	For	For	Management
4.13	Approve Discharge of Supervisory Board Member Werner Schraeder for Fiscal 2019	For	For	Management
4.14	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal 2019	For	For	Management
4.15	Approve Discharge of Supervisory Board Member Stephan Wehning for Fiscal 2019	For	For	Management
4.16	Approve Discharge of Supervisory Board Member Marion Weissenberger-Eibl for	For	For	Management

5	Fiscal 2019 Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2020	For	For	Management
6	Approve Creation of EUR 178.5 Million Pool of Capital with Partial Exclusion of Preemptive Rights	For	For	Management

HEINEKEN HOLDING NV

Ticker: HEIO Security ID: N39338194
Meeting Date: APR 23, 2020 Meeting Type: Annual
Record Date: MAR 26, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Director's Board Report (Non-Voting)	None	None	Management
2	Approve Remuneration Report	For	For	Management
3	Adopt Financial Statements	For	For	Management
4	Receive Explanation on Company's Reserves and Dividend Policy	None	None	Management
5	Approve Discharge of Directors	For	For	Management
6.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
6.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For	For	Management
6.c	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	Management
7	Approve Remuneration Policy	For	For	Management
8	Ratify Deloitte as Auditors	For	For	Management
9.a	Amend Articles 7, 10 and 11 Paragraph 1 of the Articles of Association	For	For	Management
9.b	Amend Article 11 Paragraph 10 of the Articles of Association	For	Against	Management
10	Elect Jean-Francois van Boxmeer as Non-Executive Director	For	Against	Management

HEINEKEN NV

Ticker: HEIA Security ID: N39427211
Meeting Date: APR 23, 2020 Meeting Type: Annual
Record Date: MAR 26, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.a	Receive Report of Management Board (Non-Voting)	None	None	Management
1.b	Approve Remuneration Report	For	Against	Management
1.c	Adopt Financial Statements	For	For	Management
1.d	Receive Explanation on Dividend Policy	None	None	Management
1.e	Approve Dividends of EUR 1.68 Per Share	For	For	Management
1.f	Approve Discharge of Management Board	For	For	Management
1.g	Approve Discharge of Supervisory Board	For	Against	Management
2.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
2.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For	For	Management
2.c	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 2.b	For	For	Management
3	Approve Remuneration Policy for Management Board	For	For	Management
4	Approve Remuneration Policy for Supervisory Board	For	For	Management
5	Ratify Deloitte as Auditors	For	For	Management
6.a	Amend Articles 7, 9, 10, 12, 13 Paragraph 1 and Article 18 of the Articles of Association	For	For	Management
6.b	Amend Article 13 Paragraph 10 of the Articles of Association	For	Against	Management
7	Elect Dolf van den Brink to Management Board	For	For	Management
8	Reelect Pamela Mars Wright to Supervisory Board	For	For	Management
9	Close Meeting	None	None	Management

HENKEL AG & CO. KGAA

Ticker: HEN3 Security ID: D3207M102
Meeting Date: JUN 17, 2020 Meeting Type: Annual
Record Date: MAY 26, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Allocation of Income and Dividends of EUR 1.83 per Ordinary Share and EUR 1.85 per Preferred Share	For	For	Management
3	Approve Discharge of Personally Liable Partner for Fiscal 2019	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For	Management
5	Approve Discharge of Shareholders' Committee for Fiscal 2019	For	For	Management
6	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2020	For	For	Management
7.1	Elect Simone Bagel-Traha to the Supervisory Board	For	Against	Management
7.2	Elect Lutz Bunnenberg to the Supervisory Board	For	For	Management
7.3	Elect Benedikt-Richard Freiherr von Herman to the Supervisory Board	For	For	Management
7.4	Elect Timotheus Hoettges to the Supervisory Board	For	Against	Management
7.5	Elect Michael Kaschke to the Supervisory Board	For	For	Management
7.6	Elect Barbara Kux to the Supervisory Board	For	For	Management
7.7	Elect Simone Menne to the Supervisory Board	For	For	Management
7.8	Elect Philipp Scholz to the Supervisory Board	For	For	Management
8.1	Elect Paul Achleitner to the Shareholders' Committee	For	For	Management
8.2	Elect Simone Bagel-Traha to the Shareholders' Committee	For	Against	Management
8.3	Elect Alexander Birken to the Shareholders' Committee	For	For	Management
8.4	Elect Johann-Christoph Frey to the Shareholders' Committee	For	For	Management
8.5	Elect Christoph Henkel to the Shareholders' Committee	For	For	Management
8.6	Elect Christoph Kneip to the Shareholders' Committee	For	For	Management
8.7	Elect Ulrich Lehner to the Shareholders' Committee	For	For	Management
8.8	Elect Norbert Reithofer to the Shareholders' Committee	For	For	Management
8.9	Elect Konstantin von Unger to the Shareholders' Committee	For	For	Management
8.10	Elect Jean-Francois van Boxmeer to the Shareholders' Committee	For	Against	Management
9	Approve Remuneration Policy	For	For	Management
10	Approve Creation of EUR 43.8 Million Pool of Capital with Preemptive Rights	For	For	Management
11	Amend Articles Re: Participation Requirements and Proof of Entitlement	For	For	Management

HENNES & MAURITZ AB

Ticker: HM.B Security ID: W41422101
Meeting Date: MAY 07, 2020 Meeting Type: Annual
Record Date: APR 30, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Elect Chairman of Meeting	For	For	Management
3	Prepare and Approve List of	For	For	Management

Shareholders				
4	Approve Agenda of Meeting	For	For	Management
5	Designate Inspector(s) of Minutes of Meeting	For	For	Management
6	Acknowledge Proper Convening of Meeting	For	For	Management
7	Receive Financial Statements and Statutory Reports	None	None	Management
8.a	Accept Financial Statements and Statutory Reports	For	For	Management
8.b	Approve Allocation of Income and Omission of Dividends	For	For	Management
8.c	Approve Discharge of Board and President	For	For	Management
9	Determine Number of Members (8) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	Management
10	Approve Remuneration of Directors in the Amount of SEK 1.7 Million for Chairman, and SEK 650,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	For	For	Management
11.a	Reelect Stina Bergfors as Director	For	For	Management
11.b	Reelect Anders Dahlvig as Director	For	For	Management
11.c	Reelect Danica Kragic Jensfelt as Director	For	For	Management
11.d	Reelect Lena Patriksson Keller as Director	For	For	Management
11.e	Reelect Christian Sievert as Director	For	Against	Management
11.f	Reelect Erica Wiking Hager as Director	For	For	Management
11.g	Reelect Niklas Zennstrom as Director	For	For	Management
11.h	Elect Karl-Johan Persson (Chairman) as New Director	For	For	Management
12	Ratify Ernst & Young as Auditors	For	For	Management
13	Approve Procedures for Nominating Committee	For	For	Management
14.a	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against	Management
14.b	Disclose Sustainability Targets to be Achieved in order for Senior Executives to be Paid Variable Remuneration; Report on the Performance of Senior Executives About Sustainability Targets	None	For	Shareholder
15	Amend Articles of Association Re: Company Name; Participation of General Meeting; Agenda of Annual Meeting; Share Registrar	For	For	Management
16	Eliminate Differentiated Voting Rights	None	Against	Shareholder
17	Examination of Various Aspects of the Company's Collection of Data about the Personnel	None	Against	Shareholder
18	Close Meeting	None	None	Management

HERMES INTERNATIONAL SCA

Ticker: RMS Security ID: F48051100
Meeting Date: APR 24, 2020 Meeting Type: Annual/Special
Record Date: APR 22, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Discharge of General Managers	For	For	Management
4	Approve Allocation of Income and Dividends of EUR 4.55 per Share	For	For	Management
5	Approve Auditors' Special Report on Related-Party Transactions	For	Against	Management
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
7	Approve Compensation of Corporate Officers	For	Against	Management

8	Approve Compensation of Axel Dumas, General Manager	For	Against	Management
9	Approve Compensation of Emile Hermes SARL, General Manager	For	Against	Management
10	Approve Compensation of Eric de Seynes, Chairman of the Supervisory Board	For	For	Management
11	Approve Remuneration Policy of General Managers	For	Against	Management
12	Approve Remuneration Policy of Supervisory Board Members	For	For	Management
13	Reelect Dorothee Altmayer as Supervisory Board Member	For	For	Management
14	Reelect Monique Cohen as Supervisory Board Member	For	For	Management
15	Reelect Renaud Mommeja as Supervisory Board Member	For	For	Management
16	Reelect Eric de Seynes as Supervisory Board Member	For	For	Management
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
18	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	For	Against	Management
19	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against	Management
20	Amend Articles 18 and 22 of Bylaws Re: Employee Representative and Supervisory Board Members Remuneration	For	For	Management
21	Authorize Filing of Required Documents/Other Formalities	For	For	Management

HEXAGON AB

Ticker: HEXA.B Security ID: W40063104
Meeting Date: APR 29, 2020 Meeting Type: Annual
Record Date: APR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Elect Chairman of Meeting	For	For	Management
3	Prepare and Approve List of Shareholders	For	For	Management
4	Approve Agenda of Meeting	For	For	Management
5	Designate Inspector(s) of Minutes of Meeting	For	For	Management
6	Acknowledge Proper Convening of Meeting	For	For	Management
7	Receive President's Report	None	None	Management
8.a	Receive Financial Statements and Statutory Reports	None	None	Management
8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	None	None	Management
8.c	Receive the Board's Dividend Proposal	None	None	Management
9.a	Accept Financial Statements and Statutory Reports	For	For	Management
9.b	Approve Allocation of Income and Omission of Dividends	For	For	Management
9.c	Approve Discharge of Board and President	For	For	Management
10	Determine Number of Members (8) and Deputy Members (0) of Board	For	For	Management
11	Approve Remuneration of Directors in the Amount of SEK 1.85 Million for Chairman, and SEK 615,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	For	For	Management
12	Reelect Ola Rollen, Gun Nilsson (Chair), Ulrika Francke, John Brandon, Henrik Henriksson, Sofia Schorling Hogberg and Marta Schorling Andreen as Directors; Elect Patrick Soderlund as New Director; Ratify Ernst & Young as Auditors	For	Against	Management
13	Reelect Mikael Ekdahl, Jan Andersson	For	For	Management

	and Johan Strandberg, and Elect Anders Oscarsson as Members of Nominating Committee			
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against	Management
15	Amend Articles of Association Re: Company Name; Participation at General Meeting; Share Registrar	For	For	Management
16	Close Meeting	None	None	Management

HINDALCO INDUSTRIES LIMITED

Ticker: 500440 Security ID: Y3196V185
Meeting Date: AUG 30, 2019 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Dividend	For	For	Management
3	Reelect Rajashree Birla as Director	For	Against	Management
4	Approve Remuneration of Cost Auditors	For	For	Management
5	Elect Vikas Balia as Director	For	For	Management
6	Reelect K. N. Bhandari as Director	For	For	Management
7	Reelect Ram Charan as Director	For	For	Management

HOCHTIEF AG

Ticker: HOT Security ID: D33134103
Meeting Date: APR 28, 2020 Meeting Type: Annual
Record Date: APR 15, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 5.80 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal 2019	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For	Management
5	Ratify KPMG AG as Auditors for Fiscal 2020	For	For	Management
6	Amend Articles Re: Participation Requirements and Proof of Entitlement	For	For	Management
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	Management
8	Authorize Use of Financial Derivatives when Repurchasing Shares	For	For	Management

HSBC HOLDINGS PLC

Ticker: HSBA Security ID: G4634U169
Meeting Date: APR 24, 2020 Meeting Type: Annual
Record Date: APR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3a	Elect Noel Quinn as Director	For	For	Management
3b	Re-elect Laura Cha as Director	For	For	Management
3c	Re-elect Henri de Castries as Director	For	For	Management
3d	Re-elect Irene Lee as Director	For	For	Management
3e	Re-elect Jose Antonio Meade Kuribrena as Director	For	For	Management
3f	Re-elect Heidi Miller as Director	For	For	Management

3g	Re-elect David Nish as Director	For	For	Management
3h	Re-elect Ewen Stevenson as Director	For	For	Management
3i	Re-elect Jackson Tai as Director	For	For	Management
3j	Re-elect Mark Tucker as Director	For	For	Management
3k	Re-elect Pauline van der Meer Mohr as Director	For	For	Management
4	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Authorise the Group Audit Committee to Fix Remuneration of Auditors	For	For	Management
6	Authorise EU Political Donations and Expenditure	For	For	Management
7	Authorise Issue of Equity	For	For	Management
8	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
10	Authorise Directors to Allot Any Repurchased Shares	For	For	Management
11	Authorise Market Purchase of Ordinary Shares	For	For	Management
12	Authorise Issue of Equity in Relation to Contingent Convertible Securities	For	For	Management
13	Authorise Issue of Equity without Pre-emptive Rights in Relation to Contingent Convertible Securities	For	For	Management
14	Amend Share Plan 2011	For	For	Management
15	Amend Savings-Related Share Option Plan (UK)	For	For	Management
16	Amend UK Share Incentive Plan and International Employee Share Purchase Plan	For	For	Management
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management
18	Remove the "State Deduction" Feature of the Post 1974 Midland Bank Defined Benefit Pension Scheme	Against	Against	Shareholder

HUSKY ENERGY INC.

Ticker: HSE Security ID: 448055103
Meeting Date: APR 29, 2020 Meeting Type: Annual/Special
Record Date: MAR 10, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Victor T. K. Li	For	Withhold	Management
1.2	Elect Director Canning K. N. Fok	For	Withhold	Management
1.3	Elect Director Stephen E. Bradley	For	For	Management
1.4	Elect Director Asim Ghosh	For	For	Management
1.5	Elect Director Martin J. G. Glynn	For	For	Management
1.6	Elect Director Poh Chan Koh	For	For	Management
1.7	Elect Director Eva Lee Kwok	For	For	Management
1.8	Elect Director Stanley T. L. Kwok	For	For	Management
1.9	Elect Director Frederick S. H. Ma	For	For	Management
1.10	Elect Director George C. Magnus	For	For	Management
1.11	Elect Director Neil D. McGee	For	For	Management
1.12	Elect Director Robert J. Peabody	For	For	Management
1.13	Elect Director Colin S. Russel	For	For	Management
1.14	Elect Director Wayne E. Shaw	For	For	Management
1.15	Elect Director William Shurniak	For	For	Management
1.16	Elect Director Frank J. Sixt	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Amend Bylaw No. 1	For	For	Management

HUSQVARNA AB

Ticker: HUSQ.B Security ID: W4235G116
Meeting Date: JUN 26, 2020 Meeting Type: Annual
Record Date: JUN 18, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1	Open Meeting	None	None	Management
2	Elect Chairman of Meeting	For	For	Management
3	Prepare and Approve List of Shareholders	None	None	Management
4	Approve Agenda of Meeting	For	For	Management
5.a	Designate Ricard Wennerklint as Inspector of Minutes of Meeting	For	For	Management
5.b	Designate Henrik Didner as Inspector of Minutes of Meeting	For	For	Management
6	Acknowledge Proper Convening of Meeting	For	For	Management
7.a	Accept Financial Statements and Statutory Reports	For	For	Management
7.b	Approve Allocation of Income and Omission of Dividends	For	For	Management
7.c1	Approve Discharge of Board Member Tom Johnstone	For	For	Management
7.c2	Approve Discharge of Board Member Ulla Litzen	For	For	Management
7.c3	Approve Discharge of Board Member Katarina Martinson	For	For	Management
7.c4	Approve Discharge of Board Member Bertrand Neuschwander	For	For	Management
7.c5	Approve Discharge of Board Member Daniel Nodhall	For	For	Management
7.c6	Approve Discharge of Board Member Lars Pettersson	For	For	Management
7.c7	Approve Discharge of Board Member Christine Robins	For	For	Management
7.c8	Approve Discharge of CEO Kai Warn	For	For	Management
8.a	Determine Number of Members (8) and Deputy Members (0) of Board	For	For	Management
8.b	Determine Number of Auditors (1) and Deputy Auditors	For	For	Management
9	Approve Remuneration of Directors in the Amount of SEK 2 Million to Chairman and SEK 580,000 to Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	For	For	Management
10.a	Reelect Tom Johnstone as Director	For	Against	Management
10.b	Reelect Ulla Litzen as Director	For	For	Management
10.c	Reelect Katarina Martinson as Director	For	For	Management
10.d	Reelect Bertrand Neuschwander as Director	For	Against	Management
10.e	Reelect Daniel Nodhall as Director	For	For	Management
10.f	Reelect Lars Pettersson as Director	For	Against	Management
10.g	Reelect Christine Robins as Director	For	For	Management
10.h	Elect Henric Andersson as New Director	For	For	Management
10.i	Appoint Tom Johnstone as Board Chairman	For	Against	Management
11.a	Ratify Ernst & Young as Auditors	For	For	Management
11.b	Approve Remuneration of Auditors	For	For	Management
12	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against	Management
13	Approve Performance Share Incentive Program LTI 2020	For	Against	Management
14	Approve Equity Swap Arrangement to Cover Obligations Under LTI 2020	For	Against	Management
15	Approve Issuance of 57.6 Million Class B Shares without Preemptive Rights	For	For	Management
16	Close Meeting	None	None	Management

HYDRO ONE LIMITED

Ticker: H Security ID: 448811208
Meeting Date: MAY 08, 2020 Meeting Type: Annual
Record Date: MAR 20, 2020

#	Proposal	Mgt	Rec	Vote	Cast	Sponsor
1.1	Elect Director Cherie Brant	For		For		Management
1.2	Elect Director Blair Cowper-Smith	For		For		Management
1.3	Elect Director David Hay	For		For		Management
1.4	Elect Director Timothy Hodgson	For		For		Management
1.5	Elect Director Jessica McDonald	For		For		Management
1.6	Elect Director Mark Poweska	For		For		Management
1.7	Elect Director Russel Robertson	For		For		Management
1.8	Elect Director William Sheffield	For		For		Management

1.9	Elect Director Melissa Sonberg	For	For	Management
1.10	Elect Director Susan Wolburgh Jenah	For	For	Management
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote on Executive Compensation Approach	For	For	Management

IA FINANCIAL CORPORATION INC.

Ticker: IAG Security ID: 45075E104
Meeting Date: MAY 07, 2020 Meeting Type: Annual
Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Agathe Cote	For	For	Management
1.2	Elect Director Benoit Daignault	For	For	Management
1.3	Elect Director Nicolas Darveau-Garneau	For	For	Management
1.4	Elect Director Emma K. Griffin	For	For	Management
1.5	Elect Director Claude Lamoureux	For	For	Management
1.6	Elect Director Ginette Maille	For	For	Management
1.7	Elect Director Jacques Martin	For	For	Management
1.8	Elect Director Monique Mercier	For	For	Management
1.9	Elect Director Danielle G. Morin	For	For	Management
1.10	Elect Director Marc Poulin	For	For	Management
1.11	Elect Director Denis Ricard	For	For	Management
1.12	Elect Director Louis Tetu	For	For	Management
2	Ratify Deloitte LLP as Auditors	For	For	Management
3	Advisory Vote on Executive Compensation Approach	For	For	Management
4	SP 1: Analyze Climate Risk and Report the Results of its Analysis	Against	For	Shareholder
5	SP 2: Adopt Measured Environmental Impact Reduction Objectives with Clearly Identified Targets in its Sustainable Development Policy	Against	Against	Shareholder
6	SP 3: Use the Services of Advisory Experts in Sustainable Development to Adequately Guide the Sustainable Development Committee	Against	Against	Shareholder

IBERDROLA SA

Ticker: IBE Security ID: E6165F166
Meeting Date: APR 02, 2020 Meeting Type: Annual
Record Date: MAR 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Consolidated and Standalone Financial Statements	For	For	Management
2	Approve Consolidated and Standalone Management Reports	For	For	Management
3	Approve Non-Financial Information Statement	For	For	Management
4	Approve Discharge of Board	For	For	Management
5	Renew Appointment of KPMG Auditores as Auditor	For	For	Management
6	Amend Articles Re: Corporate Interest and Social Dividend	For	For	Management
7	Amend Article 8 Re: Compliance System and Compliance Unit	For	For	Management
8	Amend Article 10 to Reflect Changes in Capital	For	For	Management
9	Amend Article 9 of General Meeting Regulations Re: Shareholders' Power to Approve the Non-Financial Information Statement	For	For	Management
10	Amend Articles of General Meeting Regulations Re: Right to Information and Remote Participation	For	For	Management
11	Amend Articles of General Meeting Regulations Re: Technical Improvements	For	For	Management
12	Approve Allocation of Income and	For	For	Management

	Dividends			
13	Approve Scrip Dividends	For	For	Management
14	Approve Scrip Dividends	For	For	Management
15	Advisory Vote on Remuneration Report	For	For	Management
16	Approve Restricted Stock Plan	For	For	Management
17	Elect Nicola Mary Brewer as Director	For	For	Management
18	Elect Regina Helena Jorge Nunes as Director	For	For	Management
19	Reelect Inigo Victor de Oriol Ibarra as Director	For	For	Management
20	Reelect Samantha Barber as Director	For	For	Management
21	Fix Number of Directors at 14	For	For	Management
22	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	For	For	Management
23	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 5 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	For	For	Management
24	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management

ICA GRUPPEN AB

Ticker: ICA Security ID: W4241E105
Meeting Date: APR 21, 2020 Meeting Type: Annual
Record Date: APR 15, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Elect Chairman of Meeting	For	For	Management
3	Prepare and Approve List of Shareholders	For	For	Management
4	Approve Agenda of Meeting	For	For	Management
5	Designate Inspector(s) of Minutes of Meeting	For	For	Management
6	Acknowledge Proper Convening of Meeting	For	For	Management
7	Receive Report on Operations	None	None	Management
8	Receive Report on Board's Work	None	None	Management
9	Receive Financial Statements and Statutory Reports	None	None	Management
10	Accept Financial Statements and Statutory Reports	For	For	Management
11	Approve Allocation of Income and Dividends of SEK 12.00 Per Share	For	For	Management
12	Approve Discharge of Board and President	For	For	Management
13	Receive Report on Nominating Committee's Work	None	None	Management
14	Determine Number of Members (10) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	Management
15	Approve Remuneration of Directors in the Amount of SEK 1.2 Million for Chairman and SEK 580,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	For	For	Management
16	Reelect Cecilia Daun Wennborg, Lennart Evrell, Andrea Gisle Joosen, Fredrik Hagglund, Jeanette Jager, Magnus Moberg, Fredrik Persson, Bo Sandstrom, Claes-Goran Sylven (Chair) and Anette Wiotti as Directors	For	Against	Management
17	Ratify KPMG as Auditors	For	For	Management
18	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	For	For	Management
19	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against	Management
20	Amend Articles of Association	For	For	Management

21	Close Meeting	None	None	Management
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ICADE SA

Ticker: ICAD Security ID: F4931M119
Meeting Date: APR 24, 2020 Meeting Type: Annual/Special
Record Date: APR 22, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports and Approve Non-Deductible Expenses	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 4.01 per Share	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	Management
5	Reelect Frederic Thomas as Director	For	For	Management
6	Reelect Georges Ralli as Director	For	Against	Management
7	Reelect Marie-Christine Lambert as Director	For	For	Management
8	Reelect Florence Peronnau as Director	For	Against	Management
9	Ratify Appointment of Marianne Louradour as Director	For	For	Management
10	Ratify Appointment of Olivier Fabas as Director	For	For	Management
11	Ratify Appointment of Laurence Giraudon as Director	For	For	Management
12	Reelect Laurence Giraudon as Director	For	For	Management
13	Approve Remuneration Policy of Directors	For	For	Management
14	Approve Remuneration Policy of Chairman of the Board	For	For	Management
15	Approve Remuneration Policy of CEO	For	For	Management
16	Approve Compensation Report	For	For	Management
17	Approve Compensation of Andre Martinez, Chairman of the Board Until April 24, 2019	For	For	Management
18	Approve Compensation of Frederic Thomas, Chairman of the Board Since April 24, 2019	For	For	Management
19	Approve Compensation of Olivier Wigniolle, CEO	For	For	Management
20	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	For	For	Management
21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 38 Million	For	For	Management
23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	Management
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
25	Add Corporate Purpose and Amend Article 1 of Bylaws Accordingly	For	For	Management
26	Amend Article 10 of Bylaws Re: Written Consultation and Directors Mandate	For	For	Management
27	Amend Articles 10 and 12 of Bylaws Re: Board Remuneration and Board Powers	For	For	Management
28	Textual References Regarding Change of Codification	For	For	Management
29	Authorize Filing of Required Documents/Other Formalities	For	For	Management

IGM FINANCIAL INC.

Ticker: IGM Security ID: 449586106
Meeting Date: MAY 08, 2020 Meeting Type: Annual

Record Date: MAR 11, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Marc A. Bibeau	For	For	Management
1.2	Elect Director Jeffrey R. Carney	For	For	Management
1.3	Elect Director Marcel R. Coutu	For	For	Management
1.4	Elect Director Andre Desmarais	For	For	Management
1.5	Elect Director Paul Desmarais, Jr.	For	Withhold	Management
1.6	Elect Director Gary Doer	For	For	Management
1.7	Elect Director Susan Doniz	For	For	Management
1.8	Elect Director Claude Genereux	For	For	Management
1.9	Elect Director Sharon Hodgson	For	For	Management
1.10	Elect Director Sharon MacLeod	For	For	Management
1.11	Elect Director Susan J. McArthur	For	For	Management
1.12	Elect Director John McCallum	For	For	Management
1.13	Elect Director R. Jeffrey Orr	For	For	Management
1.14	Elect Director Gregory D. Tretiak	For	For	Management
1.15	Elect Director Beth Wilson	For	For	Management
2	Ratify Deloitte LLP as Auditors	For	For	Management
3	Amend By-Law No. 1	For	For	Management

IJM CORPORATION BERHAD

Ticker: 3336 Security ID: Y3882M101
Meeting Date: AUG 28, 2019 Meeting Type: Annual
Record Date: AUG 21, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect David Frederick Wilson as Director	For	For	Management
2	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Approve Directors' Fees	For	For	Management
4	Approve Directors' Benefits	For	For	Management
5	Approve Directors' Fees and Meeting Allowance by a Subsidiary	For	For	Management
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	Management
7	Approve Share Repurchase Program	For	For	Management

ILIAD SA

Ticker: ILD Security ID: F4958P102
Meeting Date: DEC 20, 2019 Meeting Type: Special
Record Date: DEC 18, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Authorize Specific Buyback Program and Cancellation of Repurchased Shares	For	For	Management
2	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights of Up to 11,666,666 Shares, with a Binding Priority Right	For	For	Management
3	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
4	Authorize Filing of Required Documents/Other Formalities	For	For	Management

IMPERIAL BRANDS PLC

Ticker: IMB Security ID: G4720C107
Meeting Date: FEB 05, 2020 Meeting Type: Annual
Record Date: FEB 03, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management

3	Approve Final Dividend	For	For	Management
4	Re-elect Susan Clark as Director	For	For	Management
5	Re-elect Alison Cooper as Director	For	For	Management
6	Re-elect Therese Esperdy as Director	For	For	Management
7	Re-elect Simon Langelier as Director	For	For	Management
8	Re-elect Matthew Phillips as Director	For	For	Management
9	Re-elect Steven Stanbrook as Director	For	For	Management
10	Elect Jonathan Stanton as Director	For	For	Management
11	Re-elect Oliver Tant as Director	For	For	Management
12	Re-elect Karen Witts as Director	For	For	Management
13	Appoint Ernst & Young LLP as Auditors	For	For	Management
14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
15	Authorise EU Political Donations and Expenditure	For	For	Management
16	Authorise Issue of Equity	For	For	Management
17	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
18	Authorise Market Purchase of Ordinary Shares	For	For	Management
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

IMPERIAL OIL LTD.

Ticker: IMO Security ID: 453038408
Meeting Date: MAY 01, 2020 Meeting Type: Annual
Record Date: MAR 05, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
2.1	Elect Director D.C. (David) Brownell	For	For	Management
2.2	Elect Director D.W. (David) Cornhill	For	For	Management
2.3	Elect Director B.W. (Bradley) Corson	For	For	Management
2.4	Elect Director K.T. (Krystyna) Hoeg	For	For	Management
2.5	Elect Director M.C. (Miranda) Hubbs	For	For	Management
2.6	Elect Director J.M. (Jack) Mintz	For	For	Management
2.7	Elect Director D.S. (David) Sutherland	For	For	Management

INDIABULLS HOUSING FINANCE LIMITED

Ticker: 535789 Security ID: Y3R12A119
Meeting Date: AUG 28, 2019 Meeting Type: Annual
Record Date: AUG 21, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Payment of Interim Dividend	For	For	Management
3	Reelect Sachin Chaudhary as Director	For	For	Management
4	Elect Satish Chand Mathur as Director	For	For	Management
5	Approve Issuance of Non-Convertible Debentures on Private Placement Basis	For	For	Management
6	Approve Shifting of Registered Office of the Company and Amend Memorandum of Association	For	For	Management

INDUSTRIA DE DISENO TEXTIL SA

Ticker: ITX Security ID: E6282J125
Meeting Date: JUL 16, 2019 Meeting Type: Annual
Record Date: JUL 11, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Standalone Financial Statements	For	For	Management
2	Approve Consolidated Financial Statements	For	For	Management
3	Approve Non-Financial Information Report	For	For	Management

4	Approve Allocation of Income and Dividends	For	For	Management
5	Fix Number of Directors at 11	For	For	Management
6.a	Reelect Pablo Isla Alvarez de Tejera as Director	For	For	Management
6.b	Reelect Amancio Ortega Gaona as Director	For	For	Management
6.c	Elect Carlos Crespo Gonzalez as Director	For	For	Management
6.d	Reelect Emilio Saracho Rodriguez de Torres as Director	For	For	Management
6.e	Reelect Jose Luis Duran Schulz as Director	For	For	Management
7.a	Amend Article 13 Re: General Meetings	For	For	Management
7.b	Amend Articles Re: Board Committees	For	For	Management
7.c	Amend Articles Re: Annual Accounts and Allocation of Income	For	For	Management
8	Renew Appointment of Deloitte as Auditor	For	For	Management
9	Approve Restricted Stock Plan	For	For	Management
10	Authorize Share Repurchase Program	For	For	Management
11	Amend Remuneration Policy	For	For	Management
12	Advisory Vote on Remuneration Report	For	For	Management
13	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management
14	Receive Amendments to Board of Directors Regulations	None	None	Management

INDUSTRIVARDEN AB

Ticker: INDU.A Security ID: W45430126
Meeting Date: APR 24, 2020 Meeting Type: Annual
Record Date: APR 17, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Elect Chairman of Meeting	For	Did Not Vote	Management
3	Prepare and Approve List of Shareholders	For	Did Not Vote	Management
4	Approve Agenda of Meeting	For	Did Not Vote	Management
5	Designate Inspector(s) of Minutes of Meeting	For	Did Not Vote	Management
6	Acknowledge Proper Convening of Meeting	For	Did Not Vote	Management
7.a	Receive Financial Statements and Statutory Reports	None	None	Management
7.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	None	None	Management
7.c	Receive Board's Proposal on Allocation of Income and Dividends	None	None	Management
8	Receive President's Report	None	None	Management
9.a	Accept Financial Statements and Statutory Reports	For	Did Not Vote	Management
9.b	Approve Allocation of Income and Omission of Dividends	For	Did Not Vote	Management
9.c	Approve Record Date for Dividend Payment	For	Did Not Vote	Management
9.d	Approve Discharge of Board and President	For	Did Not Vote	Management
10	Determine Number of Members (8) and Deputy Members (0) of Board	For	Did Not Vote	Management
11	Approve Remuneration of Directors in the Amount of SEK 2.1 Million for Chairman, SEK 1.3 Million for Vice Chair and SEK 640,000 for Other Directors	For	Did Not Vote	Management
12.a	Reelect Par Boman as Director	For	Did Not Vote	Management
12.b	Reelect Christian Caspar as Director	For	Did Not Vote	Management
12.c	Elect Marika Fredriksson as New Director	For	Did Not Vote	Management
12.d	Reelect Bengt Kjell as Director	For	Did Not Vote	Management
12.e	Reelect Fredrik Lundberg as Director	For	Did Not Vote	Management
12.f	Reelect Annika Lundius as Director	For	Did Not Vote	Management
12.g	Reelect Lars Pettersson as Director	For	Did Not Vote	Management
12.h	Reelect Helena Stjernholm as Director	For	Did Not Vote	Management
12.i	Reelect Fredrik Lundberg as Board	For	Did Not Vote	Management

	Chairman				
13	Determine Number of Auditors (1) and Deputy Auditors (0)	For	Did Not	Vote	Management
14	Approve Remuneration of Auditors	For	Did Not	Vote	Management
15	Ratify Deloitte as Auditors	For	Did Not	Vote	Management
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Did Not	Vote	Management
17	Approve Performance Share Matching Plan	For	Did Not	Vote	Management
18.a	Eliminate Differentiated Voting Rights	None	Did Not	Vote	Shareholder
18.b	Amend Articles Re: Delete Article 6	None	Did Not	Vote	Shareholder
18.c	Instruct Board to Work for the Swedish Companies Act to be Amended so the Possibility of Differentiation of Voting Rights is Abolished	None	Did Not	Vote	Shareholder
18.d	Instruct Board to Prepare a Proposal for Representation of Small and Medium-Sized Shareholders in the Board and Nominating Committee	None	Did Not	Vote	Shareholder
19	Close Meeting	None	None		Management

INFORMA PLC

Ticker: INF Security ID: G4770L106
Meeting Date: MAY 04, 2020 Meeting Type: Special
Record Date: APR 30, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Capital Raising	For	For	Management

INFORMA PLC

Ticker: INF Security ID: G4770L106
Meeting Date: JUN 12, 2020 Meeting Type: Annual
Record Date: JUN 10, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Re-elect Derek Mapp as Director	For	For	Management
2	Re-elect Stephen Carter as Director	For	For	Management
3	Re-elect Gareth Wright as Director	For	For	Management
4	Re-elect Gareth Bullock as Director	For	Against	Management
5	Re-elect Stephen Davidson as Director	For	Against	Management
6	Re-elect David Flaschen as Director	For	For	Management
7	Re-elect Mary McDowell as Director	For	Against	Management
8	Re-elect Helen Owers as Director	For	Against	Management
9	Re-elect John Rishton as Director	For	For	Management
10	Elect Gill Whitehead as Director	For	For	Management
11	Accept Financial Statements and Statutory Reports	For	For	Management
12	Approve Remuneration Report	For	For	Management
13	Approve Remuneration Policy	For	Against	Management
14	Reappoint Deloitte LLP as Auditors	For	For	Management
15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
16	Authorise EU Political Donations and Expenditure	For	For	Management
17	Authorise Issue of Equity	For	For	Management
18	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
20	Authorise Market Purchase of Ordinary Shares	For	For	Management
21	Adopt New Articles of Association	For	For	Management
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

ING GROEP NV

Ticker: INGA Security ID: N4578E595
Meeting Date: APR 28, 2020 Meeting Type: Annual
Record Date: MAR 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2.a	Receive Report of Management Board (Non-Voting)	None	None	Management
2.b	Receive Announcements on Sustainability	None	None	Management
2.c	Receive Report of Supervisory Board (Non-Voting)	None	None	Management
2.d	Approve Remuneration Report	For	For	Management
2.e	Adopt Financial Statements and Statutory Reports	For	For	Management
3.a	Receive Explanation on Profit Retention and Distribution Policy	None	None	Management
3.b	Approve Dividends of EUR 0.69 Per Share	None	None	Management
4.a	Approve Discharge of Management Board	For	For	Management
4.b	Approve Discharge of Supervisory Board	For	For	Management
5	Approve Remuneration Policy for Management Board	For	For	Management
6	Approve Remuneration Policy for Supervisory Board	For	For	Management
7	Amend Articles of Association	For	For	Management
8.a	Elect Juan Colombas to Supervisory Board	For	For	Management
8.b	Elect Herman Hulst to Supervisory Board	For	For	Management
8.c	Elect Harold Naus to Supervisory Board	For	For	Management
9.a	Grant Board Authority to Issue Shares	For	For	Management
9.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Restricting/Excluding Preemptive Rights	For	For	Management
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management

INGENICO GROUP SA

Ticker: ING Security ID: F5276G104
Meeting Date: JUN 11, 2020 Meeting Type: Annual/Special
Record Date: JUN 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Conventions	For	For	Management
4	Reelect Bernard Bourigeaud as Director	For	For	Management
5	Reelect Caroline Parot as Director	For	For	Management
6	Reelect Nazan Somer Ozelgin as Director	For	For	Management
7	Approve Compensation Report of Corporate Officers	For	For	Management
8	Approve Compensation of Bernard Bourigeaud, Chairman of the Board	For	For	Management
9	Approve Compensation of Nicolas Huss, CEO	For	For	Management
10	Approve Remuneration Policy of Directors	For	For	Management
11	Approve Remuneration Policy of Chairman of the Board	For	For	Management
12	Approve Remuneration Policy of CEO	For	For	Management
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
14	Approve Allocation of Income and Absence of Dividends	For	For	Management
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 30 Million	For	For	Management
17	Authorize Issuance of Equity or Equity-Linked Securities without	For	For	Management

18	Preemptive Rights up to Aggregate Nominal Amount of EUR 6,371,304	For	For	Management
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 6,371,304	For	For	Management
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For	Management
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	Management
22	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17-20 at 10 Percent of Issued Capital	For	For	Management
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	For	For	Management
25	Amend Article 12 of Bylaws Re: Employee Representatives	For	For	Management
26	Amend Article 12 of Bylaws Re: Board Members Deliberation via Written Consultation	For	For	Management
27	Amend Articles 11, 14, 15, 19 of Bylaws to Comply with Legal Changes	For	For	Management
28	Authorize Filing of Required Documents/Other Formalities	For	For	Management

INNER MONGOLIA YITAI COAL CO., LTD.

Ticker: 900948 Security ID: Y40848106
Meeting Date: JUL 22, 2019 Meeting Type: Special
Record Date: JUL 16, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Approve Proposed Alignment in the Preparation of Financial Statements in Accordance with the PRC Accounting Standards for Business Enterprises	For	For	Management
1.2	Approve Da Hua CPA as Domestic and Overseas Auditor	For	For	Management
2	Approve Da Hua CPA as Internal Auditor	For	For	Management
3	Elect Du Yingfen as Director	For	For	Management
4	Amend Articles of Association	For	For	Management

INTACT FINANCIAL CORPORATION

Ticker: IFC Security ID: 45823T106
Meeting Date: MAY 06, 2020 Meeting Type: Annual/Special
Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Charles Brindamour	For	For	Management
1.2	Elect Director Janet De Silva	For	For	Management
1.3	Elect Director Claude Dussault	For	For	Management
1.4	Elect Director Jane E. Kinney	For	For	Management
1.5	Elect Director Robert G. Leary	For	For	Management
1.6	Elect Director Sylvie Paquette	For	For	Management
1.7	Elect Director Timothy H. Penner	For	For	Management
1.8	Elect Director Stuart J. Russell	For	For	Management
1.9	Elect Director Frederick Singer	For	For	Management
1.10	Elect Director Stephen G. Snyder	For	For	Management
1.11	Elect Director Carol Stephenson	For	For	Management
1.12	Elect Director William L. Young	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Approve Shareholder Rights Plan	For	For	Management
4	Advisory Vote on Executive Compensation Approach	For	For	Management

INTER PIPELINE LTD.

Ticker: IPL Security ID: 45833V109
Meeting Date: MAY 07, 2020 Meeting Type: Annual/Special
Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Richard Shaw	For	For	Management
1.2	Elect Director Christian Bayle	For	For	Management
1.3	Elect Director Peter Cella	For	For	Management
1.4	Elect Director Julie Dill	For	For	Management
1.5	Elect Director Duane Keinick	For	For	Management
1.6	Elect Director Arthur Korpach	For	For	Management
1.7	Elect Director Alison Taylor Love	For	For	Management
1.8	Elect Director Margaret McKenzie	For	For	Management
1.9	Elect Director Brant Sangster	For	For	Management
1.10	Elect Director Shelley Brown	For	For	Management
1.11	Elect Director Wayne Smith	For	For	Management
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote on Executive Compensation Approach	For	For	Management
4	Approve Shareholder Rights Plan	For	For	Management
5	Approve Reduction in Stated Capital	For	For	Management

INTERCONTINENTAL HOTELS GROUP PLC

Ticker: IHG Security ID: G4804L163
Meeting Date: MAY 07, 2020 Meeting Type: Annual
Record Date: MAY 05, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Policy	For	For	Management
3	Approve Remuneration Report	For	For	Management
4a	Elect Arthur de Haast as Director	For	For	Management
4b	Re-elect Keith Barr as Director	For	For	Management
4c	Re-elect Anne Busquet as Director	For	For	Management
4d	Re-elect Patrick Cescau as Director	For	For	Management
4e	Re-elect Ian Dyson as Director	For	For	Management
4f	Re-elect Paul Edgecliffe-Johnson as Director	For	For	Management
4g	Re-elect Jo Harlow as Director	For	For	Management
4h	Re-elect Elie Maalouf as Director	For	For	Management
4i	Re-elect Luke Mayhew as Director	For	For	Management
4j	Re-elect Jill McDonald as Director	For	For	Management
4k	Re-elect Dale Morrison as Director	For	For	Management
5	Reappoint Ernst & Young LLP as Auditors	For	For	Management
6	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
7	Authorise EU Political Donations and Expenditure	For	For	Management
8	Amend Long Term Incentive Plan	For	For	Management
9	Authorise Issue of Equity	For	For	Management
10	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
12	Authorise Market Purchase of Ordinary Shares	For	For	Management
13	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management
14	Adopt New Articles of Association	For	For	Management

INTERGLOBE AVIATION LIMITED

Ticker: 539448 Security ID: Y4R97L111
Meeting Date: AUG 27, 2019 Meeting Type: Annual
Record Date: AUG 20, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Reelect Rahul Bhatia as Director	For	For	Management
4	Approve S.R. Batliboi & Co. LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
5	Elect Meleveetil Damodaran as Director	For	For	Management
6	Elect Anil Parashar as Director	For	For	Management
7	Approve Payment of Profit Related Commission to Independent Directors	For	For	Management
8	Approve Extension of Travel Benefits to Non-Executive Directors	For	For	Management
9	Amend Articles of Association - Board Related	For	For	Management

INTERTEK GROUP PLC

Ticker: ITRK Security ID: G4911B108
Meeting Date: MAY 21, 2020 Meeting Type: Annual
Record Date: MAY 19, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Policy	For	Against	Management
3	Approve Remuneration Report	For	For	Management
4	Approve Final Dividend	For	For	Management
5	Re-elect Sir David Reid as Director	For	For	Management
6	Re-elect Andre Lacroix as Director	For	For	Management
7	Re-elect Ross McCluskey as Director	For	For	Management
8	Re-elect Graham Allan as Director	For	Against	Management
9	Re-elect Gurnek Bains as Director	For	Against	Management
10	Re-elect Dame Louise Makin as Director	For	For	Management
11	Re-elect Andrew Martin as Director	For	Against	Management
12	Re-elect Gill Rider as Director	For	Against	Management
13	Re-elect Jean-Michel Valette as Director	For	For	Management
14	Re-elect Lena Wilson as Director	For	For	Management
15	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	Management
16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
17	Authorise Issue of Equity	For	For	Management
18	Authorise EU Political Donations and Expenditure	For	For	Management
19	Approve Long Term Incentive Plan	For	For	Management
20	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
22	Authorise Market Purchase of Ordinary Shares	For	For	Management
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

INTESA SANPAOLO SPA

Ticker: ISP Security ID: T55067101
Meeting Date: APR 27, 2020 Meeting Type: Annual/Special
Record Date: APR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Accept Financial Statements and	For	For	Management

Statutory Reports				
1b	Approve Allocation of Income	For	For	Management
2a	Elect Andrea Sironi as Director	For	For	Management
2b	Elect Roberto Franchini as Director	None	For	Shareholder
3a	Approve Remuneration Policy	For	For	Management
3b	Approve Second Section of the Remuneration Report	For	For	Management
3c	Approve Fixed-Variable Compensation Ratio	For	For	Management
3d	Approve 2019 and 2020 Annual Incentive Plans	For	For	Management
4a	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Annual Incentive Plan	For	For	Management
4b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	Management
1	Approve Issuance of Shares to Be Subscribed through a Contribution in Kind of Shares of Unione di Banche Italiane SpA	For	For	Management
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	Management

INVESTECH PLC

Ticker: INVLP Security ID: G49188116
Meeting Date: AUG 08, 2019 Meeting Type: Annual
Record Date: AUG 06, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Re-elect Zarina Bassa as Director	For	Against	Management
2	Re-elect Peregrine Crosthwaite as Director	For	For	Management
3	Re-elect Hendrik du Toit as Director	For	For	Management
4	Re-elect David Friedland as Director	For	For	Management
5	Re-elect Philip Hourquebie as Director	For	For	Management
6	Re-elect Charles Jacobs as Director	For	For	Management
7	Re-elect Ian Kantor as Director	For	For	Management
8	Re-elect Lord Malloch-Brown as Director	For	For	Management
9	Re-elect Khumo Shuenyane as Director	For	For	Management
10	Re-elect Fani Titi as Director	For	For	Management
11	Elect Kim McFarland as Director	For	For	Management
12	Elect Nishlan Samujh as Director	For	For	Management
13	Approve Remuneration Report including Implementation Report	For	For	Management
14	Approve Remuneration Policy	For	For	Management
15	Authorise Board to Ratify and Execute Approved Resolutions	For	For	Management
16	Present the Financial Statements and Statutory Reports for the Year Ended 31 March 2019	None	None	Management
17	Sanction the Interim Dividend on the Ordinary Shares	For	For	Management
18	Sanction the Interim Dividend on the Dividend Access (South African Resident) Redeemable Preference Share	For	For	Management
19	Approve Final Dividend on the Ordinary Shares and the Dividend Access (South African Resident) Redeemable Preference Share	For	For	Management
20	Reappoint Ernst & Young Inc as Joint Auditors of the Company	For	For	Management
21	Reappoint KPMG Inc as Joint Auditors of the Company	For	For	Management
22	Place Unissued Variable Rate, Cumulative, Redeemable Preference Shares and Unissued Non-Redeemable, Non-Cumulative, Non-Participating Preference Shares Under Control of Directors	For	For	Management
23	Place Unissued Unissued Special Convertible Redeemable Preference Shares Under Control of Directors	For	For	Management
24	Authorise Repurchase of Issued Ordinary Shares	For	For	Management

25	Authorise Repurchase of Any Redeemable, Non-Participating Preference Shares and Non-Redeemable, Non-Cumulative, Non-Participating Preference Shares	For	For	Management
26	Approve Financial Assistance to Subsidiaries and Directors	For	For	Management
27	Approve Non-executive Directors' Remuneration	For	For	Management
28	Accept Financial Statements and Statutory Reports	For	For	Management
29	Sanction the Interim Dividend on the Ordinary Shares	For	For	Management
30	Approve Final Dividend	For	For	Management
31	Reappoint Ernst & Young LLP as Auditors	For	For	Management
32	Authorise Board to Fix Remuneration of Auditors	For	For	Management
33	Authorise Issue of Equity	For	For	Management
34	Authorise Market Purchase of Ordinary Shares	For	For	Management
35	Authorise Market Purchase of Preference Shares	For	For	Management
36	Authorise EU Political Donations and Expenditure	For	For	Management

INVESTOR AB

Ticker: INVE.B Security ID: W48102128
Meeting Date: JUN 17, 2020 Meeting Type: Annual
Record Date: JUN 11, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Chairman of Meeting	For	Did Not Vote	Management
2.a	Designate Marianne Nilsson, Swedbank Robur Fonder as Inspector of Minutes of Meeting	For	Did Not Vote	Management
2.b	Designate Javiera Ragnartz, SEB Investment Management as Inspector of Minutes of Meeting	For	Did Not Vote	Management
3	Prepare and Approve List of Shareholders	For	Did Not Vote	Management
4	Approve Agenda of Meeting	For	Did Not Vote	Management
5	Acknowledge Proper Convening of Meeting	For	Did Not Vote	Management
6	Receive Financial Statements and Statutory Reports	None	None	Management
7	Accept Financial Statements and Statutory Reports	For	Did Not Vote	Management
8.a	Approve Discharge of Gunnar Brock	For	Did Not Vote	Management
8.b	Approve Discharge of Johan Forssell	For	Did Not Vote	Management
8.c	Approve Discharge of Magdalena Gerger	For	Did Not Vote	Management
8.d	Approve Discharge of Tom Johnstone, CBE	For	Did Not Vote	Management
8.e	Approve Discharge of Sara Mazur	For	Did Not Vote	Management
8.f	Approve Discharge of Grace Reksten Skaugen	For	Did Not Vote	Management
8.g	Approve Discharge of Hans Straberg	For	Did Not Vote	Management
8.h	Approve Discharge of Lena Treschow Torell	For	Did Not Vote	Management
8.i	Approve Discharge of Jacob Wallenberg	For	Did Not Vote	Management
8.j	Approve Discharge of Marcus Wallenberg	For	Did Not Vote	Management
8.k	Approve Discharge of Dominic Barton	For	Did Not Vote	Management
9	Approve Allocation of Income and Dividends of SEK 9 Per Share	For	Did Not Vote	Management
10.a	Determine Number of Members (10) and Deputy Members (0) of Board	For	Did Not Vote	Management
10.b	Determine Number of Auditors (1) and Deputy Auditors	For	Did Not Vote	Management
11.a	Approve Remuneration of Directors in the Aggregate Amount of SEK 11 Million	For	Did Not Vote	Management
11.b	Approve Remuneration of Auditors	For	Did Not Vote	Management
12.a	Reelect Gunnar Brock as Director	For	Did Not Vote	Management
12.b	Reelect Johan Forssell as Director	For	Did Not Vote	Management
12.c	Reelect Magdalena Gerger as Director	For	Did Not Vote	Management
12.d	Reelect Tom Johnstone as Director	For	Did Not Vote	Management
12.e	Reelect Sara Mazur as Director	For	Did Not Vote	Management
12.f	Reelect Grace Reksten Skaugen as Director	For	Did Not Vote	Management

12.g	Reelect Hans Straberg as Director	For	Did Not Vote Management
12.h	Reelect Lena Treschow Torell as Director	For	Did Not Vote Management
12.i	Reelect Jacob Wallenberg as Director	For	Did Not Vote Management
12.j	Reelect Marcus Wallenberg as Director	For	Did Not Vote Management
13	Reelect Jacob Wallenberg as Board Chairman	For	Did Not Vote Management
14	Ratify Deloitte as Auditors	For	Did Not Vote Management
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Did Not Vote Management
16.a	Approve Performance Share Matching Plan for Employees in Investor	For	Did Not Vote Management
16.b	Approve Performance Share Matching Plan for Employees in Patricia Industries	For	Did Not Vote Management
17.a	Authorize Share Repurchase Program	For	Did Not Vote Management
17.b	Approve Equity Plan Financing	For	Did Not Vote Management
18	Amend Articles of Association Re: Company Name; Participation at General Meeting; Powers of Attorney and Postal Voting	For	Did Not Vote Management
19.a	Amend Articles Re: Introduce Equal Voting Rights of Class A and Class B Shares	None	Did Not Vote Shareholder
19.b	Instruct Board to Work for the Swedish Companies Act to Abolish Weighted Voting, by Contacting the Government	None	Did Not Vote Shareholder
19.c	Instruct Board to Prepare Proposal for Representation of Small and Medium-Sized Shareholders on the Company's Board and Nomination Committee, to be Submitted to AGM 2021	None	Did Not Vote Shareholder

INVESTOR AB

Ticker: INVE.B Security ID: W48102128
Meeting Date: JUN 17, 2020 Meeting Type: Annual
Record Date: JUN 11, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Chairman of Meeting	For	For	Management
2.a	Designate Marianne Nilsson, Swedbank Robur Fonder as Inspector of Minutes of Meeting	For	For	Management
2.b	Designate Javiera Ragnartz, SEB Investment Management as Inspector of Minutes of Meeting	For	For	Management
3	Prepare and Approve List of Shareholders	For	For	Management
4	Approve Agenda of Meeting	For	For	Management
5	Acknowledge Proper Convening of Meeting	For	For	Management
6	Receive Financial Statements and Statutory Reports	None	None	Management
7	Accept Financial Statements and Statutory Reports	For	For	Management
8.a	Approve Discharge of Gunnar Brock	For	For	Management
8.b	Approve Discharge of Johan Forssell	For	For	Management
8.c	Approve Discharge of Magdalena Gerger	For	For	Management
8.d	Approve Discharge of Tom Johnstone, CBE	For	For	Management
8.e	Approve Discharge of Sara Mazur	For	For	Management
8.f	Approve Discharge of Grace Reksten Skaugen	For	For	Management
8.g	Approve Discharge of Hans Straberg	For	For	Management
8.h	Approve Discharge of Lena Treschow Torell	For	For	Management
8.i	Approve Discharge of Jacob Wallenberg	For	For	Management
8.j	Approve Discharge of Marcus Wallenberg	For	For	Management
8.k	Approve Discharge of Dominic Barton	For	For	Management
9	Approve Allocation of Income and Dividends of SEK 9 Per Share	For	For	Management
10.a	Determine Number of Members (10) and Deputy Members (0) of Board	For	For	Management
10.b	Determine Number of Auditors (1) and Deputy Auditors	For	For	Management
11.a	Approve Remuneration of Directors in	For	For	Management

	the Aggregate Amount of SEK 11 Million			
11.b	Approve Remuneration of Auditors	For	For	Management
12.a	Reelect Gunnar Brock as Director	For	For	Management
12.b	Reelect Johan Forssell as Director	For	For	Management
12.c	Reelect Magdalena Gerger as Director	For	For	Management
12.d	Reelect Tom Johnstone as Director	For	For	Management
12.e	Reelect Sara Mazur as Director	For	For	Management
12.f	Reelect Grace Reksten Skaugen as Director	For	For	Management
12.g	Reelect Hans Straberg as Director	For	For	Management
12.h	Reelect Lena Treschow Torell as Director	For	For	Management
12.i	Reelect Jacob Wallenberg as Director	For	For	Management
12.j	Reelect Marcus Wallenberg as Director	For	For	Management
13	Reelect Jacob Wallenberg as Board Chairman	For	Against	Management
14	Ratify Deloitte as Auditors	For	For	Management
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	Management
16.a	Approve Performance Share Matching Plan for Employees in Investor	For	For	Management
16.b	Approve Performance Share Matching Plan for Employees in Patricia Industries	For	For	Management
17.a	Authorize Share Repurchase Program	For	For	Management
17.b	Approve Equity Plan Financing	For	For	Management
18	Amend Articles of Association Re: Company Name; Participation at General Meeting; Powers of Attorney and Postal Voting	For	For	Management
19.a	Amend Articles Re: Introduce Equal Voting Rights of Class A and Class B Shares	None	Against	Shareholder
19.b	Instruct Board to Work for the Swedish Companies Act to Abolish Weighted Voting, by Contacting the Government	None	Against	Shareholder
19.c	Instruct Board to Prepare Proposal for Representation of Small and Medium-Sized Shareholders on the Company's Board and Nomination Committee, to be Submitted to AGM 2021	None	Against	Shareholder

IPSEN SA

Ticker: IPN Security ID: F5362H107
Meeting Date: MAY 29, 2020 Meeting Type: Annual/Special
Record Date: MAY 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Treatment of Losses and Dividends of EUR 1 per Share	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Conventions	For	For	Management
5	Approve Termination Package of Marc de Garidel, Chairman of the Board	For	Against	Management
6	Approve Severance Agreement with David Meek, CEO Until Dec. 31, 2019	For	For	Management
7	Ratify Appointment of Highrock as Director	For	For	Management
8	Ratify Appointment of Beech Tree as Director	For	Against	Management
9	Reelect Beech Tree as Director	For	Against	Management
10	Reelect Carol Xueref as Director	For	Against	Management
11	Approve Remuneration Policy of Directors	For	For	Management
12	Approve Remuneration Policy of Chairman of the Board	For	For	Management
13	Approve Remuneration Policy of CEO	For	Against	Management
14	Approve Compensation Report of Corporate Officers	For	For	Management

15	Approve Compensation of Marc de Garidel, Chairman of the Board	For	For	Management
16	Approve Compensation of David Meek, CEO Until Dec. 31, 2019	For	Against	Management
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
18	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against	Management
19	Amend Article 12 of Bylaws Re: Employee Representatives	For	For	Management
20	Amend Article 16 of Bylaws Re: Board Members Deliberation via Written Consultation	For	For	Management
21	Amend Article 10 of Bylaws Re: Shareholding Disclosure Thresholds	For	For	Management
22	Amend Articles 12 and 13 of Bylaws Re: Shares Held by Directors	For	For	Management
23	Amend Article 17 of Bylaws Re: Board Powers	For	For	Management
24	Amend Article 21 of Bylaws Re: AGM	For	For	Management
25	Amend Articles 10, 19 and 26 of Bylaws to Comply with Legal Changes	For	For	Management
26	Textual References Regarding Change of Codification	For	Against	Management
27	Authorize Filing of Required Documents/Other Formalities	For	For	Management

ISS A/S

Ticker: ISS Security ID: K5591Y107
Meeting Date: APR 02, 2020 Meeting Type: Annual
Record Date: MAR 26, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Report of Board	None	None	Management
2	Accept Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Omission of Dividends	For	For	Management
4	Approve Discharge of Management and Board	For	For	Management
5	Authorize Share Repurchase Program	For	For	Management
6	Approve Remuneration of Directors in the Amount of DKK 1.3 Million for Chair, DKK 654,000 for Vice Chair and DKK 436,000 for Other Directors;	For	For	Management
7a	Approve Remuneration for Committee Work			
	Reelect Lord Allen of Kensington Kt CBE as Director	For	For	Management
7b	Elect Valerie Beaulieu as New Director	For	For	Management
7c	Reelect Claire Chiang as Director	For	Abstain	Management
7d	Reelect Henrik Poulsen as Director	For	Abstain	Management
7e	Elect Soren Thorup Sorensen as New Director	For	For	Management
7f	Reelect Ben Stevens as Director	For	For	Management
7g	Elect Cynthia Mary Trudell as Director	For	For	Management
8	Ratify Ernst & Young as Auditors	For	For	Management
9	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	For	Management
10	Other Business	None	None	Management

ITV PLC

Ticker: ITV Security ID: G4984A110
Meeting Date: APR 24, 2020 Meeting Type: Annual
Record Date: APR 22, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management

3	Approve Remuneration Policy	For	For	Management
4	Re-elect Salman Amin as Director	For	For	Management
5	Re-elect Peter Bazalgette as Director	For	For	Management
6	Re-elect Edward Bonham Carter as Director	For	Against	Management
7	Re-elect Margaret Ewing as Director	For	For	Management
8	Re-elect Roger Faxon as Director	For	For	Management
9	Re-elect Mary Harris as Director	For	For	Management
10	Re-elect Chris Kennedy as Director	For	For	Management
11	Re-elect Anna Manz as Director	For	For	Management
12	Re-elect Carolyn McCall as Director	For	For	Management
13	Re-elect Duncan Painter as Director	For	For	Management
14	Reappoint KPMG LLP as Auditors	For	For	Management
15	Authorise Board to Fix Remuneration of Auditors	For	For	Management
16	Authorise EU Political Donations and Expenditure	For	For	Management
17	Authorise Issue of Equity	For	For	Management
18	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
20	Authorise Market Purchase of Ordinary Shares	For	For	Management
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

J SAINSBURY PLC

Ticker: SBRV Security ID: G77732173
Meeting Date: JUL 04, 2019 Meeting Type: Annual
Record Date: JUL 02, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Final Dividend	For	For	Management
4	Elect Martin Scicluna as Director	For	For	Management
5	Re-elect Matt Brittin as Director	For	For	Management
6	Re-elect Brian Cassin as Director	For	For	Management
7	Re-elect Mike Coupe as Director	For	For	Management
8	Re-elect Jo Harlow as Director	For	For	Management
9	Re-elect David Keens as Director	For	For	Management
10	Re-elect Kevin O'Byrne as Director	For	For	Management
11	Re-elect Dame Susan Rice as Director	For	For	Management
12	Re-elect John Rogers as Director	For	For	Management
13	Re-elect Jean Tomlin as Director	For	For	Management
14	Reappoint Ernst & Young LLP as Auditors	For	For	Management
15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
16	Authorise Issue of Equity	For	For	Management
17	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
19	Authorise EU Political Donations and Expenditure	For	For	Management
20	Authorise Market Purchase Ordinary Shares	For	For	Management
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

JCDECAUX SA

Ticker: DEC Security ID: F5333N100
Meeting Date: MAY 14, 2020 Meeting Type: Annual/Special
Record Date: MAY 12, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Absence of Dividends	For	For	Management
4	Acknowledge Auditors' Special Report on Related-Party Transactions	For	For	Management
5	Reelect Benedicte Hautefort as Supervisory Board Member	For	For	Management
6	Reelect Marie-Laure Sauty as Supervisory Board Member	For	For	Management
7	Reelect Leila Turner as Supervisory Board Member	For	For	Management
8	Reelect Jean-Pierre Decaux as Supervisory Board Member	For	For	Management
9	Reelect Pierre Mutz as Supervisory Board Member	For	Against	Management
10	Elect Jean-Sebastien Decaux as Supervisory Board Member	For	For	Management
11	Elect Jean-Francois Ducrest as Supervisory Board Member	For	For	Management
12	Approve Remuneration Policy of Chairman of the Management Board and of Management Board Members	For	Against	Management
13	Approve Remuneration Policy of Chairman of the Supervisory Board and of Supervisory Board Members	For	Against	Management
14	Approve Compensation Report of Corporate Officers	For	For	Management
15	Approve Compensation of Jean-Francois Decaux, Chairman of the Management Board	For	Against	Management
16	Approve Compensation of Jean-Charles Decaux, Jean-Sebastien Decaux, Emmanuel Bastide, David Bourg and Daniel Hofer, Management Board Members	For	Against	Management
17	Approve Compensation of Gerard Degonse, Chairman of the Supervisory Board	For	For	Management
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 2.3 Million	For	Against	Management
21	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 2.3 Million	For	Against	Management
22	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	Against	Management
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 20-21 Above and Item 18 of May 16, 2019 GM	For	Against	Management
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	For	For	Management
26	Amend Articles of Bylaws to Comply with Legal Changes	For	For	Management
27	Amend Articles 17 and 15 of Bylaws Re: Board Members Deliberation via Written Consultation	For	For	Management
28	Amend Articles 16 and 22 of Bylaws Re: Board Composition	For	For	Management
29	Amend Article 22 of Bylaws Re: General Meetings	For	For	Management
30	Approve Change of Corporate Form to Societe Europeenne (SE)	For	For	Management

31	Pursuant to Item 30 Above, Amend Bylaws Accordingly	For	For	Management
32	Authorize Filing of Required Documents/Other Formalities	For	For	Management

JERONIMO MARTINS SGPS SA

Ticker: JMT Security ID: X40338109
Meeting Date: JUN 25, 2020 Meeting Type: Annual
Record Date: JUN 18, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Individual and Consolidated Financial Statements and Statutory Reports	For	For	Management
2	Approve Allocation of Income	For	For	Management
3	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	For	For	Management
4	Approve Statement on Remuneration Policy	For	For	Management
5	Approve Amendment of Clauses 1, 2 and 3 of the Retirement Fund Plan C of the Jeronimo Martins & Associadas Retirement Fund	None	Against	Shareholder

JOHNSON MATTHEY PLC

Ticker: JMAT Security ID: G51604166
Meeting Date: JUL 17, 2019 Meeting Type: Annual
Record Date: JUL 15, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Final Dividend	For	For	Management
4	Elect Xiaozhi Liu as Director	For	For	Management
5	Re-elect Alan Ferguson as Director	For	For	Management
6	Re-elect Jane Griffiths as Director	For	For	Management
7	Re-elect Robert MacLeod as Director	For	For	Management
8	Re-elect Anna Manz as Director	For	For	Management
9	Re-elect Chris Mottershead as Director	For	For	Management
10	Re-elect John O'Higgins as Director	For	For	Management
11	Re-elect Patrick Thomas as Director	For	For	Management
12	Re-elect John Walker as Director	For	For	Management
13	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	Management
14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
15	Authorise EU Political Donations and Expenditure	For	For	Management
16	Authorise Issue of Equity	For	For	Management
17	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
19	Authorise Market Purchase of Ordinary Shares	For	For	Management
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management
21	Amend Articles of Association	For	For	Management

JULIUS BAER GRUPPE AG

Ticker: BAER Security ID: H4414N103
Meeting Date: MAY 18, 2020 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Accept Financial Statements and Statutory Reports	For	For	Management
1.2	Approve Remuneration Report	For	Against	Management
2	Approve Allocation of Income and Dividends of CHF 0.75 per Share	For	For	Management
3	Approve Discharge of Board and Senior Management	For	For	Management
4.1	Approve Remuneration of Board of Directors in the Amount of CHF 4 Million from 2020 AGM Until 2021 AGM	For	For	Management
4.2.1	Approve Variable Cash-Based Remuneration of Executive Committee in the Amount of CHF 7.5 Million for Fiscal 2019	For	For	Management
4.2.2	Approve Variable Share-Based Remuneration of Executive Committee in the Amount of CHF 6.7 Million for Fiscal 2020	For	For	Management
4.2.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 9.2 Million for Fiscal 2021	For	For	Management
5.1.1	Reelect Romeo Lacher as Director	For	For	Management
5.1.2	Reelect Gilbert Achermann as Director	For	For	Management
5.1.3	Reelect Heinrich Baumann as Director	For	For	Management
5.1.4	Reelect Richard Campbell-Breeden as Director	For	For	Management
5.1.5	Reelect Ivo Furrer as Director	For	For	Management
5.1.6	Reelect Claire Giraut as Director	For	For	Management
5.1.7	Reelect Charles Stonehill as Director	For	For	Management
5.1.8	Reelect Eunice Zehnder-Lai as Director	For	For	Management
5.1.9	Reelect Olga Zoutendijk as Director	For	For	Management
5.2.1	Elect Kathryn Shih as Director (as per Sep. 1, 2020)	For	For	Management
5.2.2	Elect Christian Meissner as Director	For	For	Management
5.3	Elect Romeo Lacher as Board Chairman	For	For	Management
5.4.1	Reappoint Gilbert Achermann as Member of the Compensation Committee	For	Against	Management
5.4.2	Reappoint Richard Campbell-Breeden as Member of the Compensation Committee	For	Against	Management
5.4.3	Appoint Kathryn Shih as Member of the Compensation Committee (as per Sep. 1, 2020)	For	For	Management
5.4.4	Reappoint Eunice Zehnder-Lai as Member of the Compensation Committee	For	Against	Management
6	Ratify KPMG AG as Auditors	For	For	Management
7	Designate Marc Nater as Independent Proxy	For	For	Management
8	Transact Other Business (Voting)	For	Abstain	Management

----- JUST EAT TAKEAWAY.COM NV

Ticker: TKWY Security ID: N4753E105
Meeting Date: MAY 14, 2020 Meeting Type: Annual
Record Date: APR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2.a	Receive Report of Management Board (Non-Voting)	None	None	Management
2.b	Approve Remuneration Report	For	For	Management
2.c	Adopt Financial Statements and Statutory Reports	For	For	Management
3	Amend Remuneration Policy for Management Board	For	For	Management
4	Approve Remuneration Policy for Supervisory Board	For	For	Management
5.a	Approve Discharge of Management Board	For	For	Management
5.b	Approve Discharge of Supervisory Board	For	For	Management
6.a	Reelect Jitse Groen to Management Board	For	For	Management
6.b	Reelect Brent Wissink to Management Board	For	For	Management
6.c	Reelect Jorg Gerbig to Management Board	For	For	Management
7.a	Reelect Adriaan Nuhn to Supervisory Board	For	Against	Management

7.b	Reelect Corinne Vigreux to Supervisory Board	For	For	Management
7.c	Reelect Ron Teerlink to Supervisory Board	For	For	Management
7.d	Reelect Gwyn Burr to Supervisory Board	For	For	Management
7.e	Reelect Jambu Palaniappan to Supervisory Board	For	For	Management
8	Grant Board Authority to Issue Shares Up to 25 Percent of Issued Capital	For	For	Management
9.a	Authorize Board to Exclude Preemptive Rights from Share Issuances for General Corporate Purposes	For	For	Management
9.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	Against	Management
10	Authorize Board to Exclude Preemptive Rights from Share Issuances for Mergers, Acquisitions and/or Strategic Alliances	For	For	Management
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
11	Other Business (Non-Voting)	None	None	Management
12	Close Meeting	None	None	Management

KBC GROUP SA/NV

Ticker: KBC Security ID: B5337G162
Meeting Date: MAY 07, 2020 Meeting Type: Annual
Record Date: APR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Directors' Reports (Non-Voting)	None	None	Management
2	Receive Auditors' Reports (Non-Voting)	None	None	Management
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	None	None	Management
4	Adopt Financial Statements	For	For	Management
5a	Approve Allocation of Income	For	For	Management
5b	Approve Dividends of EUR 1.00 Per Share	For	For	Management
6	Approve Remuneration Report	For	Against	Management
7	Approve Discharge of Directors	For	For	Management
8	Approve Discharge of Auditors	For	For	Management
9	Approve Auditors' Remuneration	For	For	Management
10a	Indicate Koenraad Debackere as Independent Director	For	For	Management
10b	Elect Erik Clinck as Director	For	For	Management
10c	Elect Liesbet Okkerse as Director	For	For	Management
10d	Reelect Theodoros Roussis as Director	For	For	Management
10e	Reelect Sonja De Becker as Director	For	Against	Management
10f	Reelect Johan Thijs as Director	For	For	Management
10g	Reelect Vladimira Papirnik as Independent Director	For	Against	Management
11	Transact Other Business	None	None	Management

KCC CORP.

Ticker: 002380 Security ID: Y45945105
Meeting Date: NOV 13, 2019 Meeting Type: Special
Record Date: OCT 01, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Spin-Off Agreement	For	For	Management
2	Elect Min Byeong-sam as Inside Director	For	For	Management

KERING SA

Ticker: KER Security ID: F5433L103
Meeting Date: JUN 16, 2020 Meeting Type: Annual/Special
Record Date: JUN 12, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and	For	For	Management

	Statutory Reports			
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 8 per Share	For	For	Management
4	Reelect Jean-Pierre Denis as Director	For	Against	Management
5	Reelect Ginevra Elkann as Director	For	Against	Management
6	Reelect Sophie L Helias as Director	For	Against	Management
7	Elect Jean Liu as Director	For	For	Management
8	Elect Tidjane Thiam as Director	For	For	Management
9	Elect Emma Watson as Director	For	Against	Management
10	Approve Compensation of Corporate Officers	For	For	Management
11	Approve Compensation of Francois-Henri Pinault, Chairman and CEO	For	Against	Management
12	Approve Compensation of Jean-Francois Palus, Vice-CEO	For	Against	Management
13	Approve Remuneration Policy of Executive Corporate Officers	For	For	Management
14	Approve Remuneration Policy of Corporate Officers	For	For	Management
15	Renew Appointments of Deloitte and Associates as Auditor and BEAS as Alternate Auditor	For	For	Management
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
17	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	Management
18	Amend Article 10 of Bylaws Re: Shares Held by Directors and Employee Representative	For	For	Management
19	Amend Article 11 of Bylaws Re: Board Power	For	For	Management
20	Amend Article 13 of Bylaws Re: Board Members Deliberation via Written Consultation	For	For	Management
21	Remove Article 18 of Bylaws Re: Censors	For	For	Management
22	Amend Article 17 of Bylaws Re: Board Remuneration	For	For	Management
23	Authorize Filing of Required Documents/Other Formalities	For	For	Management

KERRY GROUP PLC

Ticker: KRZ Security ID: G52416107
Meeting Date: APR 30, 2020 Meeting Type: Annual
Record Date: APR 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3a	Re-elect Gerry Behan as Director	For	For	Management
3b	Re-elect Dr Hugh Brady as Director	For	For	Management
3c	Re-elect Gerard Culligan as Director	For	For	Management
3d	Re-elect Dr Karin Dorrepaal as Director	For	For	Management
3e	Re-elect Joan Garahy as Director	For	For	Management
3f	Re-elect Marguerite Larkin as Director	For	For	Management
3g	Re-elect Tom Moran as Director	For	For	Management
3h	Re-elect Con Murphy as Director	For	For	Management
3i	Re-elect Christopher Rogers as Director	For	For	Management
3j	Re-elect Edmond Scanlon as Director	For	For	Management
3k	Re-elect Philip Toomey as Director	For	For	Management
4	Authorise Board to Fix Remuneration of Auditors	For	For	Management
5	Approve Remuneration Report	For	For	Management
6	Authorise Issue of Equity	For	For	Management
7	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
8	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	For	For	Management
9	Authorise Market Purchase of A Ordinary Shares	For	For	Management

KEYERA CORP.

Ticker: KEY Security ID: 493271100
Meeting Date: MAY 12, 2020 Meeting Type: Annual
Record Date: MAR 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Ratify Deloitte LLP as Auditors	For	For	Management
2.1	Elect Director James Bertram	For	For	Management
2.2	Elect Director Blair Goertzen	For	For	Management
2.3	Elect Director Douglas Haughey	For	For	Management
2.4	Elect Director Gianna Manes	For	For	Management
2.5	Elect Director Donald Nelson	For	For	Management
2.6	Elect Director Michael Norris	For	For	Management
2.7	Elect Director Thomas O'Connor	For	For	Management
2.8	Elect Director Charlene Ripley	For	For	Management
2.9	Elect Director David Smith	For	For	Management
2.10	Elect Director Janet Woodruff	For	For	Management
3	Approve Shareholder Rights Plan	For	For	Management
4	Advisory Vote on Executive Compensation Approach	For	For	Management

KINGFISHER PLC

Ticker: KGF Security ID: G5256E441
Meeting Date: JUL 09, 2019 Meeting Type: Annual
Record Date: JUL 05, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Remuneration Policy	For	For	Management
4	Approve Final Dividend	For	For	Management
5	Elect Claudia Arney as Director	For	For	Management
6	Elect Sophie Gasperment as Director	For	For	Management
7	Re-elect Andrew Cosslett as Director	For	For	Management
8	Re-elect Jeff Carr as Director	For	For	Management
9	Re-elect Pascal Cagni as Director	For	For	Management
10	Re-elect Clare Chapman as Director	For	For	Management
11	Re-elect Rakhi Goss-Custard as Director	For	For	Management
12	Re-elect Veronique Laury as Director	For	For	Management
13	Re-elect Mark Seligman as Director	For	For	Management
14	Reappoint Deloitte LLP as Auditors	For	For	Management
15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
16	Authorise EU Political Donations and Expenditure	For	For	Management
17	Authorise Issue of Equity	For	For	Management
18	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
20	Authorise Market Purchase of Ordinary Shares	For	For	Management
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

KINGSPAN GROUP PLC

Ticker: KRX Security ID: G52654103
Meeting Date: MAY 01, 2020 Meeting Type: Annual
Record Date: APR 29, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management

2	Approve Final Dividend	For	Abstain	Management
3a	Re-elect Eugene Murtagh as Director	For	For	Management
3b	Re-elect Gene Murtagh as Director	For	For	Management
3c	Re-elect Geoff Doherty as Director	For	For	Management
3d	Re-elect Russell Shields as Director	For	For	Management
3e	Re-elect Peter Wilson as Director	For	For	Management
3f	Re-elect Gilbert McCarthy as Director	For	For	Management
3g	Re-elect Linda Hickey as Director	For	For	Management
3h	Re-elect Michael Cawley as Director	For	Against	Management
3i	Re-elect John Cronin as Director	For	For	Management
3j	Re-elect Bruce McLennan as Director	For	For	Management
3k	Re-elect Jost Massenberg as Director	For	For	Management
3l	Elect Anne Heraty as Director	For	For	Management
4	Authorise Board to Fix Remuneration of Auditors	For	For	Management
5	Approve Remuneration Report	For	For	Management
6	Authorise Issue of Equity	For	For	Management
7	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
8	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
9	Authorise Market Purchase of Shares	For	For	Management
10	Authorise Reissuance of Treasury Shares	For	For	Management
11	Authorise the Company to Call EGM with Two Weeks' Notice	For	For	Management

KINNEVIK AB

Ticker: KINV.B Security ID: W5139V109
Meeting Date: NOV 07, 2019 Meeting Type: Special
Record Date: OCT 31, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Elect Chairman of Meeting	For	Did Not Vote	Management
3	Prepare and Approve List of Shareholders	For	Did Not Vote	Management
4	Approve Agenda of Meeting	For	Did Not Vote	Management
5	Designate Inspector(s) of Minutes of Meeting	For	Did Not Vote	Management
6	Acknowledge Proper Convening of Meeting	For	Did Not Vote	Management
7.a	Amend Articles Re: Set Minimum (474 Million) and Maximum (1.9 Billion) Number of Shares	For	Did Not Vote	Management
7.b	Approve 2:1 Stock Split	For	Did Not Vote	Management
7.c	Amend Articles Re: Set Minimum (237 Million) and Maximum (948 Million) Number of Shares; Share Classes	For	Did Not Vote	Management
7.d	Approve Reduction in Share Capital via Share Cancellation	For	Did Not Vote	Management
7.e	Approve Capitalization of Reserves of SEK 13.8 Million for a Bonus Issue	For	Did Not Vote	Management
8.a	Amend Articles Re: Give All Shares Equal Voting Rights	None	Did Not Vote	Shareholder
8.b	Instruct Board to Work for the Swedish Companies Act to be Amended so the Possibility of Differentiation of Voting Rights is Abolished	None	Did Not Vote	Shareholder
8.c	Instruct Board to Prepare a Proposal for Representation of Small and Medium-Sized Shareholders in the Board and Nomination Committee	None	Did Not Vote	Shareholder
8.d	Instruct Board to Work on Updating Swedish National Legislation Regarding Representation of Small and Medium-Sized Shareholders in the Board and Nomination Committee	None	Did Not Vote	Shareholder
9	Close Meeting	None	None	Management

KINNEVIK AB

Ticker: KINV.B Security ID: W5139V265
Meeting Date: MAY 11, 2020 Meeting Type: Annual
Record Date: MAY 05, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Elect Chairman of Meeting	For	Did Not Vote	Management
3	Prepare and Approve List of Shareholders	For	Did Not Vote	Management
4	Approve Agenda of Meeting	For	Did Not Vote	Management
5	Designate Inspector(s) of Minutes of Meeting	For	Did Not Vote	Management
6	Acknowledge Proper Convening of Meeting	For	Did Not Vote	Management
7	Receive Financial Statements and Statutory Reports	None	None	Management
8	Accept Financial Statements and Statutory Reports	For	Did Not Vote	Management
9	Approve Allocation of Income and Omission of Dividends	For	Did Not Vote	Management
10	Approve Discharge of Board and President	For	Did Not Vote	Management
11	Determine Number of Members (7) and Deputy Members of Board	For	Did Not Vote	Management
12	Approve Remuneration of Directors in the Aggregate Amount of SEK 8.5 Million; Approve Remuneration of Auditors	For	Did Not Vote	Management
13.a	Reelect Susanna Campbell as Director	For	Did Not Vote	Management
13.b	Reelect Dame Amelia Fawcett as Director	For	Did Not Vote	Management
13.c	Reelect Wilhelm Klingspor as Director	For	Did Not Vote	Management
13.d	Reelect Brian McBride as Director	For	Did Not Vote	Management
13.e	Reelect Henrik Poulsen as Director	For	Did Not Vote	Management
13.f	Reelect Charlotte Stromberg as Director	For	Did Not Vote	Management
13.g	Elect Cecilia Qvist as New Director	For	Did Not Vote	Management
14	Reelect Dame Amelia Fawcett as Board Chairman	For	Did Not Vote	Management
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Did Not Vote	Management
16.a	Approve Performance Based Share Plan LTIP 2020	For	Did Not Vote	Management
16.b	Introduce Two New Sub-Ordinated Share Classes	For	Did Not Vote	Management
16.c	Approve Equity Plan Financing Through Issuance of Shares	For	Did Not Vote	Management
16.d	Approve Equity Plan Financing Through Repurchase of Shares	For	Did Not Vote	Management
16.e	Approve Equity Plan Financing Through Transfer of Shares to Participants	For	Did Not Vote	Management
17	Approve Financing of Previously Resolved Long-Term Incentive Plans	For	Did Not Vote	Management
18	Authorize Share Repurchase Program	For	Did Not Vote	Management
19	Amend Articles of Association Re: Article 1 and 7	For	Did Not Vote	Management
20.a	Amend Articles Re: All Shares Entitle to One (1) Vote	None	Did Not Vote	Shareholder
20.b	Instruct Board to Work for the Swedish Companies Act to Abolish Differentiated Voting Powers, firstly by Approaching the Swedish Government	None	Did Not Vote	Shareholder
20.c	Instruct Board to Prepare Proposal for Representation of Small and Medium-Sized Shareholders on the Company's Board and Nomination Committee, to be Submitted to AGM 2021	None	Did Not Vote	Shareholder
20.d	Instruct Board to Work Towards A Corresponding Change to be Effectuated in the Swedish National Rulebook, firstly by Approaching the Swedish Government	None	Did Not Vote	Shareholder
20.e	Instruct Board to Prepare a Proposal for an Ethical Code, to be Resolved upon by the AGM 2021	None	Did Not Vote	Shareholder
21	Close Meeting	None	None	Management

KINNEVIK AB

Ticker: KINV.B Security ID: W5139V265
Meeting Date: MAY 11, 2020 Meeting Type: Annual
Record Date: MAY 05, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Elect Chairman of Meeting	For	For	Management
3	Prepare and Approve List of Shareholders	For	For	Management
4	Approve Agenda of Meeting	For	For	Management
5	Designate Inspector(s) of Minutes of Meeting	For	For	Management
6	Acknowledge Proper Convening of Meeting	For	For	Management
7	Receive Financial Statements and Statutory Reports	None	None	Management
8	Accept Financial Statements and Statutory Reports	For	For	Management
9	Approve Allocation of Income and Omission of Dividends	For	For	Management
10	Approve Discharge of Board and President	For	For	Management
11	Determine Number of Members (7) and Deputy Members of Board	For	For	Management
12	Approve Remuneration of Directors in the Aggregate Amount of SEK 8.5 Million; Approve Remuneration of Auditors	For	For	Management
13.a	Reelect Susanna Campbell as Director	For	For	Management
13.b	Reelect Dame Amelia Fawcett as Director	For	Against	Management
13.c	Reelect Wilhelm Klingspor as Director	For	For	Management
13.d	Reelect Brian McBride as Director	For	For	Management
13.e	Reelect Henrik Poulsen as Director	For	Against	Management
13.f	Reelect Charlotte Stromberg as Director	For	Against	Management
13.g	Elect Cecilia Qvist as New Director	For	For	Management
14	Reelect Dame Amelia Fawcett as Board Chairman	For	For	Management
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against	Management
16.a	Approve Performance Based Share Plan LTIP 2020	For	For	Management
16.b	Introduce Two New Sub-Ordinated Share Classes	For	For	Management
16.c	Approve Equity Plan Financing Through Issuance of Shares	For	For	Management
16.d	Approve Equity Plan Financing Through Repurchase of Shares	For	For	Management
16.e	Approve Equity Plan Financing Through Transfer of Shares to Participants	For	For	Management
17	Approve Financing of Previously Resolved Long-Term Incentive Plans	For	For	Management
18	Authorize Share Repurchase Program	For	For	Management
19	Amend Articles of Association Re: Article 1 and 7	For	For	Management
20.a	Amend Articles Re: All Shares Entitle to One (1) Vote	None	Against	Shareholder
20.b	Instruct Board to Work for the Swedish Companies Act to Abolish Differentiated Voting Powers, firstly by Approaching the Swedish Government	None	Against	Shareholder
20.c	Instruct Board to Prepare Proposal for Representation of Small and Medium-Sized Shareholders on the Company's Board and Nomination Committee, to be Submitted to AGM 2021	None	Against	Shareholder
20.d	Instruct Board to Work Towards A Corresponding Change to be Effectuated in the Swedish National Rulebook, firstly by Approaching the Swedish Government	None	Against	Shareholder
20.e	Instruct Board to Prepare a Proposal for an Ethical Code, to be Resolved upon by the AGM 2021	None	Against	Shareholder
21	Close Meeting	None	None	Management

KINROSS GOLD CORPORATION

Ticker: K Security ID: 496902404
 Meeting Date: MAY 06, 2020 Meeting Type: Annual/Special
 Record Date: MAR 11, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ian Atkinson	For	For	Management
1.2	Elect Director John A. Brough	For	For	Management
1.3	Elect Director Kerry D. Dyte	For	For	Management
1.4	Elect Director Glenn A. Ives	For	For	Management
1.5	Elect Director Ave G. Lethbridge	For	For	Management
1.6	Elect Director Elizabeth D. McGregor	For	For	Management
1.7	Elect Director Catherine McLeod-Seltzer	For	For	Management
1.8	Elect Director Kelly J. Osborne	For	For	Management
1.9	Elect Director J. Paul Rollinson	For	For	Management
1.10	Elect Director David A. Scott	For	For	Management
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Approve Reduction in Stated Capital	For	For	Management
4	Advisory Vote on Executive Compensation Approach	For	For	Management

KIRKLAND LAKE GOLD LTD.

Ticker: KL Security ID: 49741E100
 Meeting Date: JAN 28, 2020 Meeting Type: Special
 Record Date: DEC 16, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Acquisition of Detour Gold Corporation	For	For	Management

KLEPIERRE SA

Ticker: LI Security ID: F5396X102
 Meeting Date: APR 30, 2020 Meeting Type: Annual/Special
 Record Date: APR 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 2.20 per Share	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions	For	For	Management
5	Approve Termination Package of Jean-Marc Jestin, Chairman of the Management Board	For	For	Management
6	Approve Termination Package of Jean-Michel Gault, Vice-CEO	For	For	Management
7	Reelect Catherine Simoni as Supervisory Board Member	For	For	Management
8	Reelect Florence Von Erb as Supervisory Board Member	For	For	Management
9	Reelect Stanley Shashoua as Supervisory Board Member	For	For	Management
10	Approve Remuneration Policy of Chairman of the Supervisory Board and Members	For	For	Management
11	Approve Remuneration Policy of Chairman of the Management Board	For	For	Management
12	Approve Remuneration Policy of Management Board Members	For	For	Management
13	Approve Compensation Report of Chairman of the Supervisory Board and Members, Chairman of the Management Board and Members	For	For	Management
14	Approve Compensation of Chairman of the Supervisory Board	For	For	Management

15	Approve Compensation of Chairman of the Management Board	For	For	Management
16	Approve Compensation of Vice-CEO	For	For	Management
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
19	Amend Article 7 of Bylaws Re: Shareholding Disclosure Thresholds	For	For	Management
20	Amend Article 15 of Bylaws Re: Board Members Deliberation via Written Consultation	For	For	Management
21	Amend Article 17 of Bylaws Re: Supervisory Board Members Remuneration	For	For	Management
22	Authorize Filing of Required Documents/Other Formalities	For	For	Management

KNORR-BREMSE AG

Ticker: KBX Security ID: D4S43E114
Meeting Date: JUN 30, 2020 Meeting Type: Annual
Record Date: JUN 08, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 1.80 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal 2019	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For	Management
5	Ratify KPMG AG as Auditors for Fiscal 2020	For	For	Management
6	Approve Remuneration Policy	For	For	Management
7	Approve Remuneration of Supervisory Board	For	For	Management
8.1	Elect Thomas Enders to the Supervisory Board	For	For	Management
8.2	Elect Heinz Thiele to the Supervisory Board	For	For	Management
8.3	Elect Theodor Weimer to the Supervisory Board	For	Against	Management
9	Amend Articles Re: Proof of Entitlement	For	For	Management

KONE OYJ

Ticker: KNEBV Security ID: X4551T105
Meeting Date: FEB 25, 2020 Meeting Type: Annual
Record Date: FEB 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Call the Meeting to Order	None	None	Management
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	For	For	Management
4	Acknowledge Proper Convening of Meeting	For	For	Management
5	Prepare and Approve List of Shareholders	For	For	Management
6	Receive Financial Statements and Statutory Reports	None	None	Management
7	Accept Financial Statements and Statutory Reports	For	For	Management
8	Approve Allocation of Income and Dividends of EUR 1.6975 per Class A Share and EUR 1.70 per Class B Share	For	For	Management
9	Approve Discharge of Board and President	For	For	Management
10	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	Management
11	Approve Remuneration of Directors in	For	For	Management

	the Amount of EUR 60,000 for Chairman, EUR 50,000 for Vice Chairman, and EUR 45,000 for Other Directors; Approve Attendance Fees for Board and Committee Work			
12	Fix Number of Directors at Nine	For	For	Management
13	Reelect Matti Alahuhta, Anne Brunila, Antti Herlin, Iiris Herlin, Jussi Herlin, Ravi Kant, Juhani Kaskeala and Sirpa Pietikainen as Directors; Elect Susan Duinhoven as New Director	For	Against	Management
14	Amend Articles Re: Business Area; Auditors; General Meeting	For	For	Management
15.a	Approve Remuneration of Auditors	For	For	Management
15.b	Fix Number of Auditors at Two for Financial Year 2020	For	For	Management
15.c	Fix Number of Auditors at One for Financial Year 2021	For	For	Management
15.d	Ratify PricewaterhouseCoopers and Jouko Malinen as Auditors for Financial Year 2020	For	For	Management
15.e	Ratify Ernst & Young as Auditors for Financial Year 2021	For	For	Management
16	Authorize Share Repurchase Program	For	For	Management
17	Approve Issuance Shares without Preemptive Rights	For	For	Management
18	Close Meeting	None	None	Management

KONINKLIJKE DSM NV

Ticker: DSM Security ID: N5017D122
Meeting Date: MAY 08, 2020 Meeting Type: Annual
Record Date: APR 10, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Receive Report of Management Board (Non-Voting)	None	None	Management
3	Approve Remuneration Report	For	For	Management
4	Adopt Financial Statements	For	For	Management
5.a	Receive Explanation on Company's Reserves and Dividend Policy	None	None	Management
5.b	Approve Dividends of EUR 2.40 Per Share	For	For	Management
6.a	Approve Discharge of Management Board	For	For	Management
6.b	Approve Discharge of Supervisory Board	For	For	Management
7.a	Reelect Rob Routs to Supervisory Board	For	For	Management
7.b	Reelect Eileen Kennedy to Supervisory Board	For	For	Management
7.c	Reelect Pradeep Pant to Supervisory Board	For	For	Management
7.d	Elect Thomas Leysen to Supervisory Board	For	For	Management
8	Ratify KPMG as Auditors	For	For	Management
9.a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	For	For	Management
9.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital in Connection with a Rights Issue	For	For	Management
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
11	Approve Reduction in Share Capital through Cancellation of Shares	For	For	Management
12	Other Business (Non-Voting)	None	None	Management
13	Close Meeting	None	None	Management

KONINKLIJKE PHILIPS NV

Ticker: PHIA Security ID: N7637U112
Meeting Date: APR 30, 2020 Meeting Type: Annual
Record Date: APR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1	President's Speech	None	None	Management
2.a	Receive Explanation on Company's Reserves and Dividend Policy	None	None	Management
2.b	Adopt Financial Statements and Statutory Reports	For	For	Management
2.c	Approve Dividends of EUR 0.85 Per Share	For	For	Management
2.d	Approve Remuneration Report	For	For	Management
2.e	Approve Discharge of Management Board	For	For	Management
2.f	Approve Discharge of Supervisory Board	For	For	Management
3.a	Approve Remuneration Policy for Management Board	For	For	Management
3.b	Approve Long Term Incentive Plan for Management Board Members	For	For	Management
3.c	Approve Remuneration Policy for Supervisory Board	For	For	Management
4.a	Reelect N. Dhawan to Supervisory Board	For	For	Management
4.b	Elect F. Sijbesma to Supervisory Board	For	For	Management
4.c	Elect P. Loscher to Supervisory Board	For	For	Management
5.a	Grant Board Authority to Issue Shares	For	For	Management
5.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	Management
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
7	Approve Cancellation of Repurchased Shares	For	For	Management
8	Other Business (Non-Voting)	None	None	Management

KONINKLIJKE PHILIPS NV

Ticker: PHIA Security ID: N7637U112
Meeting Date: JUN 26, 2020 Meeting Type: Special
Record Date: MAY 29, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Dividends of EUR 0.85 Per Share	For	For	Management

KOREA AEROSPACE INDUSTRIES LTD.

Ticker: 047810 Security ID: Y4838Q105
Meeting Date: SEP 05, 2019 Meeting Type: Special
Record Date: AUG 12, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Ahn Hyeon-ho as Inside Director	For	For	Management

KOREA GAS CORP.

Ticker: 036460 Security ID: Y48861101
Meeting Date: JUL 03, 2019 Meeting Type: Special
Record Date: MAY 13, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Kim Young-du as Inside Director (CEO)	For	For	Management
1.2	Elect Chae Hui-bong as Inside Director (CEO)	For	Did Not Vote	Management
2	Amend Articles of Incorporation	For	For	Management

KOREA GAS CORP.

Ticker: 036460 Security ID: Y48861101
Meeting Date: NOV 19, 2019 Meeting Type: Special
Record Date: OCT 31, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Seong Yong-gyu as Inside Director	For	For	Management
2	Elect Ahn Hong-bok as Outside Director	For	For	Management

KOREA GAS CORP.

Ticker: 036460 Security ID: Y48861101
Meeting Date: JAN 07, 2020 Meeting Type: Special
Record Date: OCT 31, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Nam Young-ju as Inside Director	For	For	Management
2	Elect Nam Young-ju as a Member of Audit Committee	For	For	Management

KUEHNE + NAGEL INTERNATIONAL AG

Ticker: KNIN Security ID: H4673L145
Meeting Date: MAY 05, 2020 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Allocation of Income and Omission of Dividends	For	For	Management
3	Approve Discharge of Board and Senior Management	For	For	Management
4.1.1	Reelect Renato Fassbind as Director	For	For	Management
4.1.2	Reelect Karl Gernandt as Director	For	Against	Management
4.1.3	Reelect David Kamenetzky as Director	For	For	Management
4.1.4	Reelect Klaus-Michael Kuehne as Director	For	Against	Management
4.1.5	Reelect Hauke Stars as Director	For	Against	Management
4.1.6	Reelect Martin Wittig as Director	For	For	Management
4.1.7	Reelect Joerg Wolle as Director	For	Against	Management
4.2	Elect Dominik Buergy as Director	For	For	Management
4.3	Reelect Joerg Wolle as Board Chairman	For	Against	Management
4.4.1	Appoint Karl Gernandt as Member of the Compensation Committee	For	Against	Management
4.4.2	Appoint Klaus-Michael Kuehne as Member of the Compensation Committee	For	Against	Management
4.4.3	Appoint Hauke Stars as Member of the Compensation Committee	For	Against	Management
4.5	Designate Investarit AG as Independent Proxy	For	For	Management
4.6	Ratify Ernst & Young AG as Auditors	For	For	Management
5	Approve Creation of CHF 20 Million Pool of Capital without Preemptive Rights	For	Against	Management
6	Approve Remuneration Report	For	Against	Management
7.1	Approve Remuneration of Directors in the Amount of CHF 5 Million	For	For	Management
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 20 Million	For	For	Management
8	Transact Other Business (Voting)	For	Abstain	Management

L'OREAL SA

Ticker: OR Security ID: F58149133
Meeting Date: JUN 30, 2020 Meeting Type: Annual/Special
Record Date: JUN 26, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 3.85 per Share and an Extra of EUR 0.38 per Share to Long Term Registered Shares	For	For	Management

4	Elect Nicolas Meyers as Director	For	For	Management
5	Elect Ilham Kadri as Director	For	Against	Management
6	Reelect Beatrice Guillaume-Grabisch as Director	For	For	Management
7	Reelect Jean-Victor Meyers as Director	For	For	Management
8	Approve Compensation Report of Corporate Officers	For	For	Management
9	Approve Compensation of Jean-Paul Agon, Chairman and CEO	For	For	Management
10	Approve Remuneration Policy of Corporate Officers	For	For	Management
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
12	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
13	Authorize up to 0.6 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	Management
14	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For	Management
16	Amend Article 8 of Bylaws Re: Employee Representatives	For	For	Management
17	Authorize Filing of Required Documents/Other Formalities	For	For	Management

LA FRANCAISE DES JEUX SA

Ticker: FDJ Security ID: F55896108
Meeting Date: JUN 18, 2020 Meeting Type: Annual/Special
Record Date: JUN 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 0.45 per Share	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions	For	For	Management
5	Elect Predica as Director	For	For	Management
6	Elect David Chianese as Representative of Employee Shareholders to the Board	None	For	Management
7	Elect Sebastien Devillepoix as Representative of Employee Shareholders to the Board	None	Against	Management
8	Approve Compensation Report of Corporate Officers	For	For	Management
9	Approve Compensation of Stephane Pallez, Chairman and CEO	For	For	Management
10	Approve Compensation of Charles Lantieri, Vice-CEO	For	For	Management
11	Approve Remuneration Policy of Corporate Officers	For	Against	Management
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
13	Amend Article 1 of Bylaws Re: Corporate Purpose	For	For	Management
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 20 Percent of Issued Capital	For	For	Management
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Capital	For	For	Management
16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 10 Percent of Issued Capital	For	For	Management
17	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital	For	For	Management

18	Pursuant to Issue Authority without Preemptive Rights Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For	Management
19	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	For	For	Management
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	Management
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Exchange Offers	For	For	Management
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
24	Authorize Filing of Required Documents/Other Formalities	For	For	Management

LAFARGEHOLCIM LTD.

Ticker: LHN Security ID: H4768E105
Meeting Date: MAY 12, 2020 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Accept Financial Statements and Statutory Reports	For	For	Management
1.2	Approve Remuneration Report	For	For	Management
2	Approve Discharge of Board and Senior Management	For	For	Management
3.1	Approve Allocation of Income	For	For	Management
3.2	Approve Dividends of CHF 2.00 per Share from Capital Contribution Reserves	For	For	Management
4.1a	Reelect Beat Hess as Director and Board Chairmann	For	For	Management
4.1b	Reelect Oscar Fanjul as Director	For	For	Management
4.1c	Reelect Colin Hall as Director	For	For	Management
4.1d	Reelect Naina Kidwai as Director	For	For	Management
4.1e	Reelect Patrick Kron as Director	For	For	Management
4.1f	Reelect Adrian Loader as Director	For	For	Management
4.1g	Reelect Juerg Oleas as Director	For	For	Management
4.1h	Reelect Claudia Ramirez as Director	For	For	Management
4.1i	Reelect Hanne Sorensen as Director	For	For	Management
4.1j	Reelect Dieter Spaelti as Director	For	For	Management
4.2.1	Elect Philippe Block as Director	For	For	Management
4.2.2	Elect Kim Fausing as Director	For	For	Management
4.3.1	Reappoint Oscar Fanjul as Member of the Nomination, Compensation and Governance Committee	For	For	Management
4.3.2	Reappoint Adrian Loader as Member of the Nomination, Compensation and Governance Committee	For	For	Management
4.3.3	Reappoint Hanne Sorensen as Member of the Nomination, Compensation and Governance Committee	For	For	Management
4.4.1	Appoint Colin Hall as Member of the Nomination, Compensation and Governance Committee	For	For	Management
4.4.2	Appoint Claudia Ramirez as Member of the Nomination, Compensation and Governance Committee	For	For	Management
4.5.1	Ratify Deloitte AG as Auditors	For	For	Management
4.5.2	Designate Sabine Burkhalter Kaimakliotis as Independent Proxy	For	For	Management
5.1	Approve Remuneration of Directors in the Amount of CHF 5.4 Million	For	For	Management
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 42.5 Million	For	For	Management
6	Transact Other Business (Voting)	For	Abstain	Management

LAND SECURITIES GROUP PLC

Ticker: LAND Security ID: G5375M142
Meeting Date: JUL 11, 2019 Meeting Type: Annual
Record Date: JUL 09, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Final Dividend	For	For	Management
4	Elect Madeleine Cosgrave as Director	For	For	Management
5	Elect Christophe Evain as Director	For	For	Management
6	Re-elect Robert Noel as Director	For	For	Management
7	Re-elect Martin Greenslade as Director	For	For	Management
8	Re-elect Colette O'Shea as Director	For	For	Management
9	Re-elect Christopher Bartram as Director	For	For	Management
10	Re-elect Edward Bonham Carter as Director	For	For	Management
11	Re-elect Nicholas Cadbury as Director	For	For	Management
12	Re-elect Cressida Hogg as Director	For	For	Management
13	Re-elect Stacey Rauch as Director	For	Abstain	Management
14	Reappoint Ernst & Young LLP as Auditors	For	For	Management
15	Authorise Board to Fix Remuneration of Auditors	For	For	Management
16	Authorise EU Political Donations and Expenditure	For	For	Management
17	Authorise Issue of Equity	For	For	Management
18	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
20	Authorise Market Purchase of Ordinary Shares	For	For	Management
21	Adopt New Articles of Association	For	For	Management

LE LUNDBERGFÖRETAGEN AB

Ticker: LUND.B Security ID: W54114108
Meeting Date: JUN 04, 2020 Meeting Type: Annual
Record Date: MAY 29, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Elect Chairman of Meeting	For	Did Not Vote	Management
3	Prepare and Approve List of Shareholders	For	Did Not Vote	Management
4	Designate Inspector(s) of Minutes of Meeting	For	Did Not Vote	Management
5	Approve Agenda of Meeting	For	Did Not Vote	Management
6	Acknowledge Proper Convening of Meeting	For	Did Not Vote	Management
7	Receive President's Report	None	None	Management
8.a	Receive Financial Statements and Statutory Reports	None	None	Management
8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	None	None	Management
9.a	Accept Financial Statements and Statutory Reports	For	Did Not Vote	Management
9.b	Approve Discharge of Board and President	For	Did Not Vote	Management
9.c	Approve Allocation of Income and Omission of Dividends	For	Did Not Vote	Management
10	Determine Number of Members (9) and Deputy Members (0) of Board	For	Did Not Vote	Management
11	Approve Remuneration of Directors in the Amount of SEK 840,000 for Chairman and SEK 280,000 for other Directors; Approve Remuneration of Auditors	For	Did Not Vote	Management
12	Reelect Carl Bennet, Lilian Biner,	For	Did Not Vote	Management

	Mats Guldbrand (Chairman), Louise Lindh, Fredrik Lundberg, Katarina Martinson, Sten Peterson and Lars Pettersson as Directors; Elect Bo Selling as New Director				
13	Ratify KPMG as Auditors	For	Did Not	Vote	Management
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Did Not	Vote	Management
15	Authorize Share Repurchase Program	For	Did Not	Vote	Management
16	Close Meeting	None	None		Management

LEGAL & GENERAL GROUP PLC

Ticker: LGEN Security ID: G54404127
Meeting Date: MAY 21, 2020 Meeting Type: Annual
Record Date: MAY 19, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Elect Michelle Scrimgeour as Director	For	For	Management
4	Re-elect Henrietta Baldock as Director	For	For	Management
5	Re-elect Philip Broadley as Director	For	For	Management
6	Re-elect Jeff Davies as Director	For	For	Management
7	Re-elect Sir John Kingman as Director	For	For	Management
8	Re-elect Lesley Knox as Director	For	For	Management
9	Re-elect George Lewis as Director	For	For	Management
10	Re-elect Kerrigan Procter as Director	For	For	Management
11	Re-elect Toby Strauss as Director	For	For	Management
12	Re-elect Julia Wilson as Director	For	For	Management
13	Re-elect Nigel Wilson as Director	For	For	Management
14	Reappoint KPMG LLP as Auditors	For	For	Management
15	Authorise Board to Fix Remuneration of Auditors	For	For	Management
16	Approve Remuneration Policy	For	For	Management
17	Approve Remuneration Report	For	For	Management
18	Authorise Issue of Equity	For	For	Management
19	Authorise Issue of Equity in Connection with the Issue of Contingent Convertible Securities	For	For	Management
20	Authorise EU Political Donations and Expenditure	For	For	Management
21	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Contingent Convertible Securities	For	For	Management
24	Authorise Market Purchase of Ordinary Shares	For	For	Management
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

LEGRAND SA

Ticker: LR Security ID: F56196185
Meeting Date: MAY 27, 2020 Meeting Type: Annual/Special
Record Date: MAY 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 1.34 per Share	For	For	Management
4	Approve Compensation Report of	For	For	Management

Corporate Officers				
5	Approve Compensation of Gilles Schnepf, Chairman of the Board	For	For	Management
6	Approve Compensation of Benoit Coquart, CEO	For	For	Management
7	Approve Remuneration Policy of Chairman of the Board	For	For	Management
8	Approve Remuneration Policy of CEO	For	For	Management
9	Approve Remuneration Policy of Board Members	For	For	Management
10	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.2 Million	For	For	Management
11	Reelect Isabelle Boccon-Gibod as Director	For	For	Management
12	Reelect Christel Bories as Director	For	For	Management
13	Reelect Angeles Garcia-Poveda as Director	For	For	Management
14	Elect Benoit Coquart as Director	For	For	Management
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
16	Amend Article 9 of Bylaws Re: Directors Length of Terms	For	For	Management
17	Amend Article 9 of Bylaws Re: Employee Representative	For	For	Management
18	Amend Article 9 of Bylaws Re: Board Members Deliberation via Written Consultation	For	For	Management
19	Amend Article 9 of Bylaws Re: Board Powers	For	For	Management
20	Amend Articles 10, 11 and 13 to Comply with Legal Changes	For	For	Management
21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million	For	For	Management
23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million	For	For	Management
24	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 100 Million	For	For	Management
25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For	Management
26	Authorize Capitalization of Reserves of Up to EUR 100 Million for Bonus Issue or Increase in Par Value	For	For	Management
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
28	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	For	For	Management
29	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 22-25 and 27-28 at EUR 200 Million	For	For	Management
30	Authorize Filing of Required Documents/Other Formalities	For	For	Management

LEONARDO SPA

Ticker: LDO Security ID: T6S996112
Meeting Date: MAY 20, 2020 Meeting Type: Annual
Record Date: MAY 04, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports of Sistemi Dinamici SpA	For	For	Management
2	Approve Financial Statements, Statutory Reports, and Allocation of	For	For	Management

3	Income of Leonardo SpA			
4	Fix Number of Directors	For	For	Management
5.1	Fix Board Terms for Directors	For	For	Management
5.2	Slate 1 Submitted by Ministry of Economy and Finance	None	Did Not Vote	Shareholder
6	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	For	Shareholder
7	Elect Luciano Carta as Board Chair	None	For	Shareholder
8	Approve Remuneration of Directors	For	For	Management
9	Approve Remuneration Policy	For	For	Management
10	Approve Second Section of the Remuneration Report	For	Against	Management
	Approve Auditors and Authorize Board to Fix Their Remuneration	For	For	Management

LIC HOUSING FINANCE LIMITED

Ticker: 500253 Security ID: Y5278Z133
Meeting Date: AUG 28, 2019 Meeting Type: Annual
Record Date: AUG 21, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Dividend	For	For	Management
3	Reelect P. Koteswara Rao as Director	For	For	Management
4	Approve Gokhale & Sathe, Chartered Accountants, Mumbai and M. P. Chitale & Co., Chartered Accountants, Mumbai as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
5	Approve Issuance of Redeemable Non-Convertible Debentures, Secured or Unsecured, and/or any other Hybrid Instruments on Private Placement Basis	For	For	Management
6	Elect M. R. Kumar as Non-Executive Chairman	For	For	Management
7	Reelect Dharmendra Bhandari as Director	For	For	Management
8	Elect Kashi Prasad Khandelwal as Director	For	For	Management
9	Elect Sanjay Kumar Khemani as Director	For	For	Management
10	Approve Increase in Borrowing Powers	For	For	Management

LINK REAL ESTATE INVESTMENT TRUST

Ticker: 823 Security ID: Y5281M111
Meeting Date: JUL 24, 2019 Meeting Type: Annual
Record Date: JUL 18, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Note the Financial Statements and Statutory Reports	None	None	Management
2	Note the Appointment of Auditor and Fixing of Their Remuneration	None	None	Management
3.1	Elect Ed Chan Yiu Cheong as Director	For	For	Management
3.2	Elect Blair Chilton Pickerell as Director	For	For	Management
3.3	Elect May Siew Boi Tan as Director	For	For	Management
4	Authorize Repurchase of Issued Units	For	For	Management

LITE-ON TECHNOLOGY CORP.

Ticker: 2301 Security ID: Y5313K109
Meeting Date: OCT 25, 2019 Meeting Type: Special
Record Date: SEP 25, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Spin off of Solid State Storage Business Unit to SOLID STATE	For	For	Management

STORAGE CORPORATION

LLOYDS BANKING GROUP PLC

Ticker: LLOY Security ID: G5533W248
 Meeting Date: MAY 21, 2020 Meeting Type: Annual
 Record Date: MAY 19, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Elect William Chalmers as Director	For	For	Management
3	Elect Sarah Legg as Director	For	For	Management
4	Elect Catherine Woods as Director	For	For	Management
5	Re-elect Lord Blackwell as Director	For	For	Management
6	Re-elect Juan Colombas as Director	For	For	Management
7	Re-elect Alan Dickinson as Director	For	For	Management
8	Re-elect Simon Henry as Director	For	For	Management
9	Re-elect Antonio Horta-Osorio as Director	For	For	Management
10	Re-elect Lord Lupton as Director	For	For	Management
11	Re-elect Amanda Mackenzie as Director	For	For	Management
12	Re-elect Nick Prettejohn as Director	For	For	Management
13	Re-elect Stuart Sinclair as Director	For	For	Management
14	Re-elect Sara Weller as Director	For	For	Management
15	Approve Remuneration Policy	For	For	Management
16	Approve Remuneration Report	For	For	Management
17	Approve Final Dividend	For	Abstain	Management
18	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	Management
19	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
20	Approve Long Term Share Plan	For	For	Management
21	Authorise EU Political Donations and Expenditure	For	For	Management
22	Authorise Issue of Equity	For	For	Management
23	Authorise Issue of Equity in Relation to the Issue of Regulatory Capital	For	For	Management
24	Convertible Instruments	For	For	Management
25	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
26	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
27	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issue of Regulatory Capital	For	For	Management
28	Convertible Instruments	For	For	Management
29	Authorise Market Purchase of Ordinary Shares	For	For	Management
30	Authorise Market Purchase of Preference Shares	For	For	Management
31	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

LOBLAW COMPANIES LIMITED

Ticker: L Security ID: 539481101
 Meeting Date: APR 30, 2020 Meeting Type: Annual
 Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Paviter S. Binning	For	For	Management
1.2	Elect Director Scott B. Bonham	For	For	Management
1.3	Elect Director Warren Bryant	For	For	Management
1.4	Elect Director Christie J.B. Clark	For	For	Management
1.5	Elect Director Daniel Debow	For	For	Management
1.6	Elect Director William A. Downe	For	For	Management
1.7	Elect Director Janice Fukakusa	For	For	Management
1.8	Elect Director M. Marianne Harris	For	For	Management
1.9	Elect Director Claudia Kotchka	For	For	Management
1.10	Elect Director Beth Pritchard	For	For	Management

1.11	Elect Director Sarah Raiss	For	For	Management
1.12	Elect Director Galen G. Weston	For	For	Management
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote on Executive Compensation Approach	For	For	Management
4	SP 1: Enhance the Mandate of the Risk and Compliance Committee to Assign it with Specific Responsibility for Human Rights Risk Assessment, Mitigation and Prevention, Policy Formulation and Adoption	Against	Against	Shareholder

LONDON STOCK EXCHANGE GROUP PLC

Ticker: LSE Security ID: G5689U103
Meeting Date: NOV 26, 2019 Meeting Type: Special
Record Date: NOV 22, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Acquisition of Refinitiv	For	For	Management
2	Authorise Issue of Equity in Connection with the Acquisition	For	For	Management

LONDON STOCK EXCHANGE GROUP PLC

Ticker: LSE Security ID: G5689U103
Meeting Date: APR 21, 2020 Meeting Type: Annual
Record Date: APR 17, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Approve Remuneration Report	For	For	Management
4	Approve Remuneration Policy	For	For	Management
5	Re-elect Jacques Aigrain as Director	For	For	Management
6	Re-elect Marshall Bailey as Director	For	For	Management
7	Re-elect Kathleen DeRose as Director	For	For	Management
8	Re-elect Cressida Hogg as Director	For	For	Management
9	Re-elect Raffaele Jerusalmi as Director	For	For	Management
10	Re-elect Stephen O'Connor as Director	For	For	Management
11	Re-elect Val Rahmani as Director	For	For	Management
12	Re-elect Don Robert as Director	For	For	Management
13	Re-elect David Schwimmer as Director	For	For	Management
14	Re-elect Andrea Sironi as Director	For	For	Management
15	Re-elect David Warren as Director	For	For	Management
16	Elect Dominic Blakemore as Director	For	For	Management
17	Reappoint Ernst & Young LLP as Auditors	For	For	Management
18	Authorise Board to Fix Remuneration of Auditors	For	For	Management
19	Authorise Issue of Equity	For	For	Management
20	Authorise EU Political Donations and Expenditure	For	For	Management
21	Approve Deferred Bonus Plan	For	For	Management
22	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
24	Authorise Market Purchase of Ordinary Shares	For	For	Management
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

LONZA GROUP AG

Ticker: LONN Security ID: H50524133

Meeting Date: APR 28, 2020 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Discharge of Board and Senior Management	For	For	Management
4	Approve Allocation of Income and Dividends of CHF 2.75 per Share	For	For	Management
5.1.1	Reelect Werner Bauer as Director	For	For	Management
5.1.2	Reelect Albert Baehny as Director	For	For	Management
5.1.3	Reelect Angelica Kohlmann as Director	For	For	Management
5.1.4	Reelect Christoph Maeder as Director	For	For	Management
5.1.5	Reelect Barbara Richmond as Director	For	For	Management
5.1.6	Reelect Juergen Steinemann as Director	For	For	Management
5.1.7	Reelect Olivier Verscheure as Director	For	For	Management
5.2.1	Elect Dorothee Deuring as Director	For	For	Management
5.2.2	Elect Moncef Slaoui as Director	For	For	Management
5.3	Reelect Albert Baehny as Board Chairman	For	For	Management
5.4.1	Reappoint Angelica Kohlmann as Member of the Nomination and Compensation Committee	For	For	Management
5.4.2	Reappoint Christoph Maeder as Member of the Nomination and Compensation Committee	For	For	Management
5.4.3	Reappoint Juergen Steinemann as Member of the Nomination and Compensation Committee	For	For	Management
6	Ratify KPMG Ltd as Auditors	For	For	Management
7	Designate ThomannFischer as Independent Proxy	For	For	Management
8	Approve Remuneration of Directors in the Amount of CHF 2.9 Million	For	For	Management
9.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.8 Million for the Period July 1, 2020 - June 30, 2021	For	For	Management
9.2	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 4 Million for Fiscal 2019	For	For	Management
9.3	Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 12 Million for Fiscal 2020	For	For	Management
10	Transact Other Business (Voting)	For	Abstain	Management

LUNDIN MINING CORPORATION

Ticker: LUN Security ID: 550372106
Meeting Date: MAY 11, 2020 Meeting Type: Annual
Record Date: MAR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Donald K. Charter	For	For	Management
1.2	Elect Director John H. Craig	For	For	Management
1.3	Elect Director C. Ashley Heppenstall	For	For	Management
1.4	Elect Director Marie Inkster	For	For	Management
1.5	Elect Director Peter C. Jones	For	For	Management
1.6	Elect Director Lukas H. Lundin	For	For	Management
1.7	Elect Director Dale C. Peniuk	For	For	Management
1.8	Elect Director Catherine J. G. Stefan	For	For	Management
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote on Executive Compensation Approach	For	For	Management
4	Amend Stock Option Plan	For	For	Management

LUNDIN PETROLEUM AB

Ticker: LUPE Security ID: W64566107
Meeting Date: JUL 31, 2019 Meeting Type: Special
Record Date: JUL 25, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Elect Chairman of Meeting	For	Did Not Vote	Management
3	Prepare and Approve List of Shareholders	For	Did Not Vote	Management
4	Approve Agenda of Meeting	For	Did Not Vote	Management
5	Designate Inspector(s) of Minutes of Meeting	For	Did Not Vote	Management
6	Acknowledge Proper Convening of Meeting	For	Did Not Vote	Management
7	Approve Share Swap Agreement; Approve SEK 556,594 Reduction in Share Capital via Share Cancellation; Approve Capitalization of Reserves of SEK 556,594	For	Did Not Vote	Management
8	Approve Subsidiary Lundin Norway AS' Sale of 2.6 Percent of Johan Sverdrup unit to Equinor Energy AS	For	Did Not Vote	Management
9	Close Meeting	None	None	Management

LUNDIN PETROLEUM AB

Ticker: LUPE Security ID: W64566107
Meeting Date: MAR 31, 2020 Meeting Type: Annual
Record Date: MAR 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Elect Chairman of Meeting	For	Did Not Vote	Management
3	Prepare and Approve List of Shareholders	For	Did Not Vote	Management
4	Approve Agenda of Meeting	For	Did Not Vote	Management
5	Designate Inspector(s) of Minutes of Meeting	For	Did Not Vote	Management
6	Acknowledge Proper Convening of Meeting	For	Did Not Vote	Management
7	Receive Financial Statements and Statutory Reports	None	None	Management
8	Accept Financial Statements and Statutory Reports	For	Did Not Vote	Management
9	Approve Allocation of Income and Dividends of USD 1.80 Per Share	For	Did Not Vote	Management
10	Approve Discharge of Board and President	For	Did Not Vote	Management
11.a	Amend Policy on Remuneration of Group Management to Introduce a Recoupment Policy	Against	Did Not Vote	Shareholder
11.b	Instruct Board to Urge Group Management to Promptly Disclose Certain Information and to Take Certain Actions	Against	Did Not Vote	Shareholder
12	Receive Nomination Committee's Report	None	None	Management
13	Determine Number of Members (9) and Deputy Members (0) of Board	For	Did Not Vote	Management
14	Approve Remuneration of Directors in the Amount of USD 130,000 for Chairman and USD 62,000 for Other Directors; Approve Remuneration for Committee Work	For	Did Not Vote	Management
15.a	Reelect Peggy Bruzelius as Director	For	Did Not Vote	Management
15.b	Reelect Ashley Heppenstall as Director	For	Did Not Vote	Management
15.c	Reelect Ian Lundin as Director	For	Did Not Vote	Management
15.d	Reelect Lukas Lundin as Director	For	Did Not Vote	Management
15.e	Reelect Grace Skaugen as Director	For	Did Not Vote	Management
15.f	Reelect Torstein Sanness as Director	For	Did Not Vote	Management
15.g	Reelect Alex Schneider as Director	For	Did Not Vote	Management
15.h	Reelect Jakob Thomasen as Director	For	Did Not Vote	Management
15.i	Reelect Cecilia Vieweg as Director	For	Did Not Vote	Management
15.j	Reelect Ian Lundin as Board Chairman	For	Did Not Vote	Management
16	Approve Remuneration of Auditors	For	Did Not Vote	Management
17	Ratify Ernst & Young as Auditors	For	Did Not Vote	Management
18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Did Not Vote	Management
19	Approve Performance Share Incentive	For	Did Not Vote	Management

	Plan LTIP 2020			
20	Approve Equity Plan Financing of LTIPs 2017, 2018 and 2019	For	Did Not Vote	Management
21	Approve Equity Plan Financing of LTIP 2020	For	Did Not Vote	Management
22	Approve Issuance of up to 28.5 Million Shares without Preemptive Rights	For	Did Not Vote	Management
23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Did Not Vote	Management
24	Authorize Chairman of Board and Representatives of Minimum Three and Maximum Four of Company's Largest Shareholders to Serve on Nominating Committee	For	Did Not Vote	Management
25	Change Company Name to Lundin Energy AB; Approve Other Article Amendments	For	Did Not Vote	Management
26	Receive President's Report	None	None	Management
27	Close Meeting	None	None	Management

LUPIN LIMITED

Ticker: 500257 Security ID: Y5362X101
Meeting Date: AUG 07, 2019 Meeting Type: Annual
Record Date: AUG 01, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Standalone Financial Statements and Statutory Reports	For	For	Management
2	Accept Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Dividend	For	For	Management
4	Reelect Vinita Gupta as Director	For	For	Management
5	Elect Christine Mundkur as Director	For	For	Management
6	Approve Remuneration of Cost Auditors	For	For	Management
7	Approve Modification of Lupin Subsidiary Companies Employees Stock Option Plan 2014 by Increasing the Maximum Number of Equity Shares of the Company to be Issued Under this Plan	For	Against	Management
8	Approve Modification of Lupin Employees Stock Option Plan 2014 by Reducing the Maximum Number of Equity Shares of the Company to be Issued Under this Plan	For	Against	Management

LVMH MOET HENNESSY LOUIS VUITTON SE

Ticker: MC Security ID: F58485115
Meeting Date: JUN 30, 2020 Meeting Type: Annual/Special
Record Date: JUN 26, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 4.80 per Share	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions	For	Against	Management
5	Reelect Delphine Arnault as Director	For	For	Management
6	Reelect Antonio Belloni as Director	For	For	Management
7	Reelect Diego Della Valle as Director	For	Against	Management
8	Reelect Marie-Josée Kravis as Director	For	Against	Management
9	Reelect Marie-Laure Sauty de Chalon as Director	For	For	Management
10	Elect Natacha Valla as Director	For	For	Management
11	Appoint Lord Powell of Bayswater as Censor	For	Against	Management
12	Approve Compensation Report of Corporate Officers	For	For	Management
13	Approve Compensation of Bernard Arnault, Chairman and CEO	For	Against	Management

14	Approve Compensation of Antonio Belloni, Vice-CEO	For	Against	Management
15	Approve Remuneration Policy of Corporate Officers	For	For	Management
16	Approve Remuneration Policy of Chairman and CEO	For	Against	Management
17	Approve Remuneration Policy of Vice-CEO	For	Against	Management
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
20	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against	Management
21	Amend Article 11 of Bylaws Re: Employee Representative	For	For	Management
22	Amend Article 13 of Bylaws Re: Board Members Deliberation via Written Consultation	For	For	Management
23	Amend Article 14 of Bylaws Re: Board Powers	For	For	Management
24	Amend Article 20, 21, 23 and 25 of Bylaws to Comply with Legal Changes	For	For	Management

M&G PLC

Ticker: MNG Security ID: G6107R102
Meeting Date: MAY 27, 2020 Meeting Type: Annual
Record Date: MAY 22, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Remuneration Policy	For	For	Management
4	Elect Mike Evans as Director	For	For	Management
5	Elect John Foley as Director	For	For	Management
6	Elect Clare Bousfield as Director	For	For	Management
7	Elect Clive Adamson as Director	For	For	Management
8	Elect Robin Lawther as Director	For	For	Management
9	Elect Clare Thompson as Director	For	For	Management
10	Elect Massimo Tosato as Director	For	For	Management
11	Appoint KPMG LLP as Auditors	For	For	Management
12	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
13	Authorise EU Political Donations and Expenditure	For	For	Management
14	Authorise Issue of Equity	For	For	Management
15	Authorise Issue of Preference Shares	For	For	Management
16	Authorise Issue of Equity in Connection with the Issue of Mandatory Convertible Securities	For	For	Management
17	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Mandatory Convertible Securities	For	For	Management
19	Authorise Market Purchase of Ordinary Shares	For	For	Management
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

MAGNA INTERNATIONAL INC.

Ticker: MG Security ID: 559222401
Meeting Date: MAY 07, 2020 Meeting Type: Annual
Record Date: MAR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Scott B. Bonham	For	For	Management
1.2	Elect Director Peter G. Bowie	For	For	Management
1.3	Elect Director Mary S. Chan	For	For	Management

1.4	Elect Director V. Peter Harder	For	For	Management
1.5	Elect Director Kurt J. Lauk	For	For	Management
1.6	Elect Director Robert F. MacLellan	For	For	Management
1.7	Elect Director Cynthia A. Niekamp	For	For	Management
1.8	Elect Director William A. Ruh	For	For	Management
1.9	Elect Director Indira V. Samarasekera	For	For	Management
1.10	Elect Director Donald J. Walker	For	For	Management
1.11	Elect Director Lisa S. Westlake	For	For	Management
1.12	Elect Director William L. Young	For	For	Management
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote on Executive Compensation Approach	For	For	Management

MAHINDRA & MAHINDRA FINANCIAL SERVICES LIMITED

Ticker: 532720 Security ID: Y53987122
Meeting Date: JUL 23, 2019 Meeting Type: Annual
Record Date: JUL 16, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Standalone Financial Statements and Statutory Reports	For	For	Management
2	Accept Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Dividends	For	For	Management
4	Reelect V. Ravi as Director	For	For	Management
5	Reelect Dhananjay Mungale as Director	For	For	Management
6	Reelect Rama Bijapurkar as Director	For	For	Management
7	Approve Increase in Borrowing Powers	For	For	Management

MANULIFE FINANCIAL CORP.

Ticker: MFC Security ID: 56501R106
Meeting Date: MAY 07, 2020 Meeting Type: Annual
Record Date: MAR 11, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ronalee H. Ambrose	For	For	Management
1.2	Elect Director Guy L.T. Bainbridge	For	For	Management
1.3	Elect Director Joseph P. Caron	For	For	Management
1.4	Elect Director John M. Cassaday	For	For	Management
1.5	Elect Director Susan F. Dabarno	For	For	Management
1.6	Elect Director Julie E. Dickson	For	For	Management
1.7	Elect Director Sheila S. Fraser	For	For	Management
1.8	Elect Director Roy Gori	For	For	Management
1.9	Elect Director Tsun-yan Hsieh	For	For	Management
1.10	Elect Director Donald R. Lindsay	For	For	Management
1.11	Elect Director John R.V. Palmer	For	For	Management
1.12	Elect Director C. James Prieur	For	For	Management
1.13	Elect Director Andrea S. Rosen	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote on Executive Compensation Approach	For	For	Management

MAPFRE SA

Ticker: MAP Security ID: E7347B107
Meeting Date: MAR 13, 2020 Meeting Type: Annual
Record Date: MAR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Consolidated and Standalone Financial Statements	For	For	Management
2	Approve Integrated Report for Fiscal Year 2019 Including Consolidated Non-Financial Information Report	For	For	Management
3	Approve Allocation of Income and Dividends	For	For	Management

4	Approve Discharge of Board	For	For	Management
5	Reelect Ignacio Baeza Gomez as Director	For	For	Management
6	Reelect Jose Antonio Colomer Guiu as Director	For	Against	Management
7	Reelect Maria Leticia de Freitas Costa as Director	For	For	Management
8	Ratify Appointment of and Elect Rosa Maria Garcia Garcia as Director	For	For	Management
9	Approve Remuneration Policy	For	Against	Management
10	Advisory Vote on Remuneration Report	For	Against	Management
11	Authorize Board to Delegate the Powers Conferred by the General Meeting in Favor of the Executive Committee	For	For	Management
12	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management
13	Authorize Board to Clarify or Interpret Preceding Resolutions	For	For	Management

MARICO LIMITED

Ticker: 531642 Security ID: Y5841R170
Meeting Date: AUG 01, 2019 Meeting Type: Annual
Record Date: JUL 25, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Reelect Harsh Mariwala as Director	For	For	Management
3	Approve Remuneration of Cost Auditors	For	For	Management
4	Approve Reappointment and Remuneration of Saugata Gupta as Managing Director and CEO	For	For	Management
5	Approve Payment of Remuneration to Harsh Mariwala as Chairman of the Board and Non-Executive Director	For	For	Management
6	Reelect Nikhil Khattau as Director	For	For	Management
7	Reelect Hema Ravichandar as Director	For	For	Management
8	Reelect B. S. Nagesh as Director	For	For	Management
9	Reelect Rajeev Bakshi as Director	For	For	Management

MARKS & SPENCER GROUP PLC

Ticker: MKS Security ID: G5824M107
Meeting Date: JUL 09, 2019 Meeting Type: Annual
Record Date: JUL 05, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Final Dividend	For	For	Management
4	Re-elect Archie Norman as Director	For	For	Management
5	Re-elect Steve Rowe as Director	For	For	Management
6	Re-elect Humphrey Singer as Director	For	For	Management
7	Re-elect Katie Bickerstaffe as Director	For	For	Management
8	Re-elect Alison Brittain as Director	For	For	Management
9	Re-elect Andrew Fisher as Director	For	For	Management
10	Re-elect Andy Halford as Director	For	For	Management
11	Re-elect Pip McCrostie as Director	For	For	Management
12	Elect Justin King as Director	For	For	Management
13	Reappoint Deloitte LLP as Auditors	For	For	Management
14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
15	Authorise Issue of Equity	For	For	Management
16	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
18	Authorise Market Purchase of Ordinary Shares	For	For	Management
19	Authorise the Company to Call General	For	For	Management

20	Meeting with Two Weeks' Notice Authorise EU Political Donations and Expenditure	For	For	Management
21	Approve ROI Sharesave Plan	For	For	Management

MEDIOBANCA SPA

Ticker: MB Security ID: T10584117
Meeting Date: OCT 28, 2019 Meeting Type: Annual
Record Date: OCT 17, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	For	For	Management
2a	Approve Remuneration Policy	For	For	Management
2b	Approve Fixed-Variable Compensation Ratio	For	For	Management
2c	Approve Severance Payments Policy	For	For	Management
3	Amend Performance Share Scheme	For	For	Management
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	Management

MEGGITT PLC

Ticker: MGGT Security ID: G59640105
Meeting Date: APR 23, 2020 Meeting Type: Annual
Record Date: APR 21, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Policy	For	For	Management
3	Approve Remuneration Report	For	For	Management
4	Approve Final Dividend	For	Abstain	Management
5	Re-elect Sir Nigel Rudd as Director	For	Against	Management
6	Re-elect Tony Wood as Director	For	For	Management
7	Re-elect Guy Berruyer as Director	For	For	Management
8	Re-elect Louisa Burdett as Director	For	For	Management
9	Re-elect Colin Day as Director	For	For	Management
10	Re-elect Nancy Gioia as Director	For	For	Management
11	Re-elect Alison Goligher as Director	For	For	Management
12	Re-elect Guy Hachey as Director	For	For	Management
13	Re-elect Caroline Silver as Director	For	Against	Management
14	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	Management
15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
16	Authorise Issue of Equity	For	For	Management
17	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
19	Authorise EU Political Donations and Expenditure	For	For	Management
20	Authorise Market Purchase of Ordinary Shares	For	For	Management
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

MELROSE INDUSTRIES PLC

Ticker: MRO Security ID: G5973J178
Meeting Date: MAY 07, 2020 Meeting Type: Annual
Record Date: MAY 05, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Remuneration Policy	For	For	Management
4	Approve Final Dividend	For	Abstain	Management
5	Re-elect Christopher Miller as Director	For	For	Management
6	Re-elect David Roper as Director	For	For	Management
7	Re-elect Simon Peckham as Director	For	For	Management
8	Re-elect Geoffrey Martin as Director	For	For	Management
9	Re-elect Justin Dowley as Director	For	For	Management
10	Re-elect Liz Hewitt as Director	For	For	Management
11	Re-elect David Lis as Director	For	For	Management
12	Re-elect Archie Kane as Director	For	For	Management
13	Re-elect Charlotte Twynning as Director	For	For	Management
14	Elect Funmi Adegoke as Director	For	For	Management
15	Reappoint Deloitte LLP as Auditors	For	For	Management
16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
17	Authorise Issue of Equity	For	For	Management
18	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
20	Authorise Market Purchase of Ordinary Shares	For	For	Management
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

MERCK KGAA

Ticker: MRK Security ID: D5357W103
Meeting Date: MAY 28, 2020 Meeting Type: Annual
Record Date: MAY 15, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	None	None	Management
2	Accept Financial Statements and Statutory Reports for Fiscal 2019	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 1.30 per Share	For	For	Management
4	Approve Discharge of Management Board for Fiscal 2019	For	For	Management
5	Approve Discharge of Supervisory Board for Fiscal 2019	For	For	Management
6	Ratify KPMG AG as Auditors for Fiscal 2020	For	For	Management
7	Approve Affiliation Agreement with BSSN UG	For	For	Management

MERLIN ENTERTAINMENTS PLC

Ticker: MERL Security ID: G6019W108
Meeting Date: SEP 03, 2019 Meeting Type: Court
Record Date: AUG 30, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Scheme of Arrangement	For	For	Management

MERLIN ENTERTAINMENTS PLC

Ticker: MERL Security ID: G6019W108
Meeting Date: SEP 03, 2019 Meeting Type: Special
Record Date: AUG 30, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve the Recommended Cash	For	For	Management

Acquisition of Merlin Entertainments
plc by Motion Acquisition Limited;
Amend Articles of Association

METHANEX CORPORATION

Ticker: MX Security ID: 59151K108
Meeting Date: APR 30, 2020 Meeting Type: Annual
Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Douglas Arnell	For	For	Management
1.2	Elect Director James Bertram	For	For	Management
1.3	Elect Director Phillip Cook	For	For	Management
1.4	Elect Director Paul Dobson	For	For	Management
1.5	Elect Director John Floren	For	For	Management
1.6	Elect Director Maureen Howe	For	For	Management
1.7	Elect Director Robert Kostelnik	For	For	Management
1.8	Elect Director Leslie O'Donoghue	For	For	Management
1.9	Elect Director Janice Rennie	For	For	Management
1.10	Elect Director Kevin Rodgers	For	For	Management
1.11	Elect Director Margaret Walker	For	For	Management
1.12	Elect Director Benita Warmbold	For	For	Management
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote on Executive Compensation Approach	For	For	Management

METRO AG

Ticker: B4B Security ID: D5S17Q116
Meeting Date: FEB 14, 2020 Meeting Type: Annual
Record Date: JAN 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal 2018/19 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 0.70 per Ordinary Share and EUR 0.70 per Preferred Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal 2018/19	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal 2018/19	For	For	Management
5	Ratify KPMG AG as Auditors for Fiscal 2019/20	For	For	Management
6.1	Elect Marco Arcelli to the Supervisory Board	For	For	Management
6.2	Elect Gwyn Burr to the Supervisory Board	For	For	Management
6.3	Elect Edgar Ernst to the Supervisory Board	For	For	Management
6.4	Elect Liliana Solomon to the Supervisory Board	For	For	Management
7	Amend Articles Re: Participation Right	For	For	Management

METRO INC.

Ticker: MRU Security ID: 59162N109
Meeting Date: JAN 28, 2020 Meeting Type: Annual
Record Date: DEC 12, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Maryse Bertrand	For	For	Management
1.2	Elect Director Pierre Boivin	For	For	Management
1.3	Elect Director Francois J. Coutu	For	For	Management
1.4	Elect Director Michel Coutu	For	For	Management
1.5	Elect Director Stephanie Coyles	For	For	Management

1.6	Elect Director Claude Dussault	For	For	Management
1.7	Elect Director Russell Goodman	For	For	Management
1.8	Elect Director Marc Guay	For	For	Management
1.9	Elect Director Christian W.E. Haub	For	For	Management
1.10	Elect Director Eric R. La Fleche	For	For	Management
1.11	Elect Director Christine Magee	For	For	Management
1.12	Elect Director Real Raymond	For	For	Management
1.13	Elect Director Line Rivard	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote on Executive Compensation Approach	For	For	Management

METSO OYJ

Ticker: METSO Security ID: X53579102
Meeting Date: OCT 29, 2019 Meeting Type: Special
Record Date: OCT 17, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Call the Meeting to Order	None	None	Management
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	For	For	Management
4	Acknowledge Proper Convening of Meeting	For	For	Management
5	Prepare and Approve List of Shareholders	For	For	Management
6	Approve Demerger Plan	For	For	Management
7	Close Meeting	None	None	Management

METSO OYJ

Ticker: METSO Security ID: X53579102
Meeting Date: JUN 16, 2020 Meeting Type: Annual
Record Date: JUN 04, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Call the Meeting to Order	None	None	Management
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	For	For	Management
4	Acknowledge Proper Convening of Meeting	For	For	Management
5	Prepare and Approve List of Shareholders	For	For	Management
6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report	None	None	Management
7	Accept Financial Statements and Statutory Reports	For	For	Management
8	Approve Allocation of Income and Dividends of EUR 1.47 Per Share	For	For	Management
9	Approve Discharge of Board and President	For	For	Management
10	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	Management
11	Approve Remuneration of Directors in the Amount of EUR 120,000 for Chairman, EUR 66,000 for Vice Chairman and EUR 53,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Board of Neles Corporation; Approve Meeting Fees	For	For	Management
12	Fix Number of Directors at Seven; Fix Number of Directors of Neles Corporation at Seven	For	For	Management
13	Reelect Mikael Lilius (Chairman), Christer Gardell (Deputy Chairman), Lars Josefsson, Antti Makinen, Kari Stadigh and Arja Talma as Directors; Elect Emanuela Speranza as New Director; Elect Board of Directors of Neles Corporation	For	Against	Management
14	Approve Remuneration of Auditors	For	For	Management

15	Ratify Ernst & Young as Auditors	For	For	Management
16	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	Management
17	Approve Issuance of up to 10 Million Shares without Preemptive Rights	For	For	Management
18	Close Meeting	None	None	Management

MICRO FOCUS INTERNATIONAL PLC

Ticker: MCRO Security ID: G6117L194
Meeting Date: MAR 25, 2020 Meeting Type: Annual
Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Approve Remuneration Report	For	For	Management
4	Approve Remuneration Policy	For	For	Management
5	Elect Greg Lock as Director	For	For	Management
6	Re-elect Stephen Murdoch as Director	For	For	Management
7	Re-elect Brian McArthur-Muscroft as Director	For	For	Management
8	Re-elect Karen Slatford as Director	For	Against	Management
9	Re-elect Richard Atkins as Director	For	For	Management
10	Re-elect Amanda Brown as Director	For	For	Management
11	Re-elect Lawton Fitt as Director	For	For	Management
12	Reappoint KPMG LLP as Auditors	For	For	Management
13	Authorise Board to Fix Remuneration of Auditors	For	For	Management
14	Authorise Issue of Equity	For	For	Management
15	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
17	Authorise Market Purchase of Ordinary Shares	For	For	Management
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

MONCLER SPA

Ticker: MONC Security ID: T6730E110
Meeting Date: JUN 11, 2020 Meeting Type: Annual/Special
Record Date: JUN 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Accept Financial Statements and Statutory Reports	For	For	Management
1.2	Approve Allocation of Income	For	For	Management
2.1	Approve Remuneration Policy	For	For	Management
2.2	Approve Second Section of the Remuneration Report	For	Against	Management
3.1.1	Slate Submitted by Ruffini Partecipazioni Srl	None	For	Shareholder
3.1.2	Slate Submitted by Institutional Investors (Assogestioni)	None	Against	Shareholder
3.2	Appoint Chairman of Internal Statutory Auditors	None	For	Shareholder
3.3	Approve Internal Auditors' Remuneration	None	For	Shareholder
4	Approve 2020 Performance Shares Plan	For	For	Management
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	Management
1	Authorize Board to Increase Capital to Service 2020 Performance Shares Plan	For	For	Management
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	Management

MONDI PLC

Ticker: MNDI Security ID: G6258S107
Meeting Date: MAY 07, 2020 Meeting Type: Annual
Record Date: MAY 05, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Policy	For	For	Management
3	Approve Remuneration Report	For	For	Management
4	Approve Final Dividend	For	Abstain	Management
5	Elect Enoch Godongwana as Director	For	For	Management
6	Elect Philip Yea as Director	For	Against	Management
7	Re-elect Tanya Fratto as Director	For	For	Management
8	Re-elect Stephen Harris as Director	For	Against	Management
9	Re-elect Andrew King as Director	For	For	Management
10	Re-elect Dominique Reiniche as Director	For	For	Management
11	Re-elect Stephen Young as Director	For	For	Management
12	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	Management
13	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
14	Authorise Issue of Equity	For	For	Management
15	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
16	Authorise Market Purchase of Ordinary Shares	For	For	Management
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

MOWI ASA

Ticker: MOWI Security ID: R4S04H101
Meeting Date: JUN 03, 2020 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	For	For	Management
2	Approve Notice of Meeting and Agenda	For	For	Management
3	Receive Briefing on the Business	None	None	Management
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income	For	For	Management
5	Discuss Company's Corporate Governance Statement	None	None	Management
6	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against	Management
7	Approval of the Guidelines for Allocation of Options	For	Against	Management
8	Approve Remuneration of Directors in the Amount of NOK 1.2 Million for Chair, NOK 675,000 for Vice Chair and NOK 500,000 for Other Directors; Approve Remuneration for Audit Committee	For	For	Management
9	Approve Remuneration of Nomination Committee	For	For	Management
10	Approve Remuneration of Auditors	For	For	Management
11a	Elect Alf-Helge Aarskog (Vice Chair) as New Director	For	For	Management
11b	Elect Bjarne Tellmann as New Director	For	For	Management
11c	Elect Solveig Strand as New Director	For	For	Management
11d	Reelect Cecilie Fredriksen as Director	For	Against	Management
12	Elect Anne Lise Ellingsen Gryte as New Member and Chair of Nominating Committee	For	For	Management
13	Authorize Board to Distribute Dividends	For	For	Management
14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	Management
15a	Approve Creation of NOK 387.8 Million Pool of Capital without Preemptive	For	For	Management

15b	Rights Authorize Issuance of Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of NOK 3.2 Billion; Approve Creation of NOK 387.8 Million Pool of Capital to Guarantee Conversion Rights	For	For	Management
16	Approval of an Application to be Exempt from the Obligation to Establish a Corporate Assembly	For	For	Management

MUENCHENER RUECKVERSICHERUNGS-GESELLSCHAFT AG

Ticker: MUV2 Security ID: D55535104
Meeting Date: APR 29, 2020 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 9.80 per Share	For	Did Not Vote	Management
3	Approve Discharge of Management Board for Fiscal 2019	For	Did Not Vote	Management
4	Approve Discharge of Supervisory Board for Fiscal 2019	For	Did Not Vote	Management
5	Elect Carsten Spohr to the Supervisory Board	For	Did Not Vote	Management
6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	Did Not Vote	Management
7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 5 Billion; Approve Creation of EUR 117 Million Pool of Capital to Guarantee Conversion Rights	For	Did Not Vote	Management
8.1	Amend Articles Re: Editorial Changes	For	Did Not Vote	Management
8.2	Amend Articles Re: Editorial Changes	For	Did Not Vote	Management
8.3	Amend Articles Re: Editorial Changes	For	Did Not Vote	Management
8.4	Amend Articles Re: Editorial Changes	For	Did Not Vote	Management
8.5	Amend Articles Re: Editorial Changes	For	Did Not Vote	Management
8.6	Amend Articles Re: Editorial Changes	For	Did Not Vote	Management
8.7	Amend Articles Re: Editorial Changes	For	Did Not Vote	Management
8.8	Amend Articles Re: Editorial Changes	For	Did Not Vote	Management
8.9	Amend Articles Re: Editorial Changes	For	Did Not Vote	Management
8.10	Amend Articles Re: Editorial Changes	For	Did Not Vote	Management

NATIONAL BANK OF CANADA

Ticker: NA Security ID: 633067103
Meeting Date: APR 24, 2020 Meeting Type: Annual
Record Date: FEB 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Raymond Bachand	For	For	Management
1.2	Elect Director Maryse Bertrand	For	For	Management
1.3	Elect Director Pierre Blouin	For	For	Management
1.4	Elect Director Pierre Boivin	For	For	Management
1.5	Elect Director Manon Brouillette	For	For	Management
1.6	Elect Director Yvon Charest	For	For	Management
1.7	Elect Director Patricia Curadeau-Grou	For	For	Management
1.8	Elect Director Jean Houde	For	For	Management
1.9	Elect Director Karen Kinsley	For	For	Management
1.10	Elect Director Rebecca McKillican	For	For	Management
1.11	Elect Director Robert Pare	For	For	Management
1.12	Elect Director Lino A. Saputo, Jr.	For	For	Management
1.13	Elect Director Andree Savoie	For	For	Management
1.14	Elect Director Pierre Thabet	For	For	Management
1.15	Elect Director Louis Vachon	For	For	Management

2	Advisory Vote on Executive Compensation Approach	For	For	Management
3	Ratify Deloitte LLP as Auditors	For	For	Management
4	SP 1: Disclosure of the Equity Ratio Used by the Compensation Committee	Against	Against	Shareholder

NATIONAL GRID PLC

Ticker: NG Security ID: G6S9A7120
Meeting Date: JUL 29, 2019 Meeting Type: Annual
Record Date: JUL 27, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Re-elect Sir Peter Gershon as Director	For	For	Management
4	Re-elect John Pettigrew as Director	For	For	Management
5	Elect Andy Agg as Director	For	For	Management
6	Re-elect Dean Seavers as Director	For	For	Management
7	Re-elect Nicola Shaw as Director	For	For	Management
8	Re-elect Jonathan Dawson as Director	For	For	Management
9	Re-elect Therese Esperdy as Director	For	For	Management
10	Re-elect Paul Golby as Director	For	For	Management
11	Re-elect Amanda Mesler as Director	For	For	Management
12	Elect Earl Shipp as Director	For	For	Management
13	Elect Jonathan Silver as Director	For	For	Management
14	Re-elect Mark Williamson as Director	For	For	Management
15	Reappoint Deloitte LLP as Auditors	For	For	Management
16	Authorise Board to Fix Remuneration of Auditors	For	For	Management
17	Approve Remuneration Policy	For	For	Management
18	Approve Remuneration Report	For	For	Management
19	Authorise EU Political Donations and Expenditure	For	For	Management
20	Authorise Issue of Equity	For	For	Management
21	Approve Scrip Dividend Scheme	For	For	Management
22	Authorise Directors to Capitalise the Appropriate Nominal Amounts of New Shares of the Company Allotted Pursuant to the Company's Scrip Dividend Scheme	For	For	Management
23	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
24	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
25	Authorise Market Purchase of Ordinary Shares	For	For	Management
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

NATIXIS SA

Ticker: KN Security ID: F6483L100
Meeting Date: MAY 20, 2020 Meeting Type: Annual/Special
Record Date: MAY 18, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Absence of Dividends	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions	For	For	Management
5	Approve Compensation Report of Corporate Officers	For	Against	Management
6	Approve Compensation of Laurent Mignon, Chairman of the Board	For	Against	Management
7	Approve Compensation of Francois Riah,	For	Against	Management

8	CEO Approve Remuneration Policy of Laurent Mignon, Chairman of the Board	For	For	Management
9	Approve Remuneration Policy of Francois Riah, CEO	For	Against	Management
10	Approve Remuneration Policy of Board Members	For	For	Management
11	Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers	For	For	Management
12	Ratify Appointment of Dominique Duband as Director	For	For	Management
13	Reelect Alain Condaminas as Director	For	Against	Management
14	Reelect Nicole Etchegoinberry as Director	For	For	Management
15	Reelect Sylvie Garcelon as Director	For	Against	Management
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
17	Amend Article 12 of Bylaws Re: Board Power	For	For	Management
18	Amend Articles 13, 14, 22, 29 of Bylaws to Comply with Legal Changes	For	For	Management
19	Authorize Filing of Required Documents/Other Formalities	For	For	Management

NATURGY ENERGY GROUP SA

Ticker: NTGY Security ID: E7S90S109
Meeting Date: MAY 26, 2020 Meeting Type: Annual
Record Date: MAY 21, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Standalone Financial Statements	For	For	Management
2	Approve Consolidated Financial Statements	For	For	Management
3	Approve Consolidated Non-Financial Information Statement	For	For	Management
4	Approve Transfer of Goodwill Reserves to Voluntary Reserves	For	For	Management
5	Approve Discharge of Board	For	For	Management
6.1	Reelect Helena Herrero Starkie as Director	For	For	Management
6.2	Reelect Marcelino Armenter Vidal as Director	For	Against	Management
6.3	Reelect Rajaram Rao as Director	For	For	Management
6.4	Ratify Appointment of and Elect Rioja S.a.r.l. as Director	For	Against	Management
6.5	Ratify Appointment of and Elect Isabel Estape Tous as Director	For	For	Management
6.6	Ratify Appointment of and Elect Lucy Chadwick as Director	For	For	Management
7	Approve Allocation of Income and Dividends	For	For	Management
8	Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares	For	For	Management
9	Approve Remuneration Policy	For	Against	Management
10	Advisory Vote on Remuneration Report	For	Against	Management
11	Authorize Company to Call EGM with 15 Days' Notice	For	For	Management
12.1	Amend Article 6 Section 3 Re: General Meeting	For	For	Management
12.2	Amend Article 6 Section 2 Re: General Meeting	For	For	Management
13.1	Amend Article 8 of General Meeting Regulations	For	For	Management
13.2	Add Article 13 of General Meeting Regulations	For	For	Management
14	Receive Amendments to Board of Directors Regulations	None	None	Management
15	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management

NEMETSCHEK SE

Ticker: NEM Security ID: D56134105
Meeting Date: JUN 19, 2020 Meeting Type: Annual
Record Date: JUN 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 0.28 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal 2019	For	For	Management
4.1	Approve Discharge of Supervisory Board Member Kurt Dobitsch for Fiscal 2019	For	For	Management
4.2	Approve Discharge of Supervisory Board Member Georg Nemetschek for Fiscal 2019	For	For	Management
4.3	Approve Discharge of Supervisory Board Member Ruediger Herzog for Fiscal 2019	For	For	Management
4.4	Approve Discharge of Supervisory Board Member Bill Krouch for Fiscal 2019	For	For	Management
5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2020	For	For	Management
6	Amend Articles Re: Online Participation	For	For	Management

NESTE CORP.

Ticker: NESTE Security ID: X5688A109
Meeting Date: MAY 18, 2020 Meeting Type: Annual
Record Date: MAY 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Call the Meeting to Order	None	None	Management
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	For	For	Management
4	Acknowledge Proper Convening of Meeting	For	For	Management
5	Prepare and Approve List of Shareholders	For	For	Management
6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report	None	None	Management
7	Accept Financial Statements and Statutory Reports	For	For	Management
8	Approve Allocation of Income and Dividends of EUR 0.46 Per Share	For	For	Management
9	Approve Discharge of Board and President	For	For	Management
10	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	Management
11	Approve Remuneration of Directors in the Amount of EUR 67,900 for Chairman, EUR 49,600 for Vice Chairman, and EUR 35,700 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	None	For	Shareholder
12	Fix Number of Directors at Eight	For	For	Management
13	Reelect Matti Kahkonen (Chair), Sonat Burman Olsson, Martina Floel, Jean-Baptiste Renard, Jari Rosendal and Marco Wiren (Vice Chair) as Directors; Elect Nick Elmslie and Johanna Soderstrom as New Directors	For	For	Management
14	Approve Remuneration of Auditors	For	For	Management
15	Ratify PricewaterhouseCoopers as Auditors	For	For	Management
16	Authorize Share Repurchase Program	For	For	Management
17	Approve Issuance of up to 23 Million Shares without Preemptive Rights	For	For	Management
18	Close Meeting	None	None	Management

NESTLE SA

Ticker: NESN Security ID: H57312649
Meeting Date: APR 23, 2020 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Accept Financial Statements and Statutory Reports	For	For	Management
1.2	Approve Remuneration Report	For	For	Management
2	Approve Discharge of Board and Senior Management	For	For	Management
3	Approve Allocation of Income and Dividends of CHF 2.70 per Share	For	For	Management
4.1.a	Reelect Paul Bulcke as Director and Board Chairman	For	For	Management
4.1.b	Reelect Ulf Schneider as Director	For	For	Management
4.1.c	Reelect Henri de Castries as Director	For	For	Management
4.1.d	Reelect Renato Fassbind as Director	For	For	Management
4.1.e	Reelect Ann Veneman as Director	For	For	Management
4.1.f	Reelect Eva Cheng as Director	For	For	Management
4.1.g	Reelect Patrick Aebischer as Director	For	For	Management
4.1.h	Reelect Ursula Burns as Director	For	For	Management
4.1.i	Reelect Kasper Rorsted as Director	For	For	Management
4.1.j	Reelect Pablo Isla as Director	For	For	Management
4.1.k	Reelect Kimberly Ross as Director	For	For	Management
4.1.l	Reelect Dick Boer as Director	For	For	Management
4.1.m	Reelect Dinesh Paliwal as Director	For	For	Management
4.2	Elect Hanne Jimenez de Mora as Director	For	For	Management
4.3.1	Appoint Patrick Aebischer as Member of the Compensation Committee	For	For	Management
4.3.2	Appoint Ursula Burns as Member of the Compensation Committee	For	For	Management
4.3.3	Appoint Pablo Isla as Member of the Compensation Committee	For	For	Management
4.3.4	Appoint Dick Boer as Member of the Compensation Committee	For	For	Management
4.4	Ratify Ernst & Young AG as Auditors	For	For	Management
4.5	Designate Hartmann Dreyer as Independent Proxy	For	For	Management
5.1	Approve Remuneration of Directors in the Amount of CHF 10 Million	For	For	Management
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 55 Million	For	For	Management
6	Approve CHF 9.5 Million Reduction in Share Capital via Cancellation of Repurchased Shares	For	For	Management
7	Transact Other Business (Voting)	Against	Abstain	Management

NEXI SPA

Ticker: NEXI Security ID: T6S18J104
Meeting Date: JUN 29, 2020 Meeting Type: Special
Record Date: JUN 18, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Authorize the Conversion of Bonds "EUR 500,000,000 1.75 per cent. Equity Linked Bonds due 2027" and Approve Capital Increase without Preemptive Rights to Service the Conversion of Bonds	For	For	Management

NEXT PLC

Ticker: NXT Security ID: G6500M106
Meeting Date: MAY 14, 2020 Meeting Type: Annual
Record Date: MAY 12, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and	For	For	Management

	Statutory Reports			
2	Approve Remuneration Policy	For	For	Management
3	Approve Remuneration Report	For	For	Management
4	Re-elect Jonathan Bewes as Director	For	For	Management
5	Re-elect Tristia Harrison as Director	For	For	Management
6	Re-elect Amanda James as Director	For	For	Management
7	Re-elect Richard Papp as Director	For	For	Management
8	Re-elect Michael Roney as Director	For	Against	Management
9	Re-elect Francis Salway as Director	For	For	Management
10	Re-elect Jane Shields as Director	For	For	Management
11	Re-elect Dame Dianne Thompson as Director	For	For	Management
12	Re-elect Lord Wolfson as Director	For	For	Management
13	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	Management
14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
15	Amend Long Term Incentive Plan	For	For	Management
16	Approve Share Matching Plan	For	For	Management
17	Approve Sharesave Plan	For	For	Management
18	Approve Management Share Option Plan	For	For	Management
19	Authorise Issue of Equity	For	For	Management
20	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
22	Authorise Market Purchase of Ordinary Shares	For	For	Management
23	Authorise Off-Market Purchase of Ordinary Shares	For	For	Management
24	Approve Increase in Borrowing Powers	For	For	Management
25	Adopt New Articles of Association	For	For	Management
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

NMC HEALTH PLC

Ticker: NMC Security ID: G65836101
Meeting Date: DEC 05, 2019 Meeting Type: Special
Record Date: DEC 03, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Authorise Market Purchase of Ordinary Shares	For	For	Management
2	Approve Remuneration Policy	For	For	Management

NN GROUP NV

Ticker: NN Security ID: N64038107
Meeting Date: MAY 28, 2020 Meeting Type: Annual
Record Date: APR 30, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Receive Annual Report	None	None	Management
3.A	Adopt Financial Statements and Statutory Reports	For	For	Management
3.B	Receive Explanation on Company's Reserves and Dividend Policy	None	None	Management
4.A	Approve Discharge of Management Board	For	For	Management
4.B	Approve Discharge of Supervisory Board	For	For	Management
5	Discussion of Supervisory Board Profile	None	None	Management
6.A	Reelect Clara Streit to Supervisory Board	For	Against	Management
6.B	Reelect Robert Jenkins to Supervisory Board	For	For	Management
7.A	Approve Remuneration Report	For	For	Management
7.B	Approve Remuneration Policy for Management Board	For	For	Management
7.C	Approve Remuneration Policy for Supervisory Board	For	For	Management

7.D	Amend Articles of Association	For	For	Management
8.A.1	Grant Board Authority to Issue Ordinary Shares Up To 10 Percent of Issued Capital	For	For	Management
8.A.2	Authorize Board to Exclude Preemptive Rights from Share Issuances Under Item 8.A.1	For	For	Management
8.B	Grant Board Authority to Issue Shares Up To 20 Percent of Issued Capital in Connection with a Rights Issue	For	For	Management
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
10	Approve Reduction in Share Capital through Cancellation of Shares	For	For	Management
11	Close Meeting	None	None	Management

NOKIA OYJ

Ticker: NOKIA Security ID: X61873133
Meeting Date: MAY 27, 2020 Meeting Type: Annual
Record Date: MAY 14, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Call the Meeting to Order	None	None	Management
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	None	None	Management
4	Acknowledge Proper Convening of Meeting	None	None	Management
5	Prepare and Approve List of Shareholders	None	None	Management
6	Receive Financial Statements and Statutory Reports	None	None	Management
7	Accept Financial Statements and Statutory Reports	For	Did Not Vote	Management
8	Approve Allocation of Income and Omission of Dividends	For	Did Not Vote	Management
9	Approve Discharge of Board and President	For	Did Not Vote	Management
10	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Did Not Vote	Management
11	Approve Remuneration of Directors in the Amount of EUR 440,000 to Chair, EUR 185,000 to Vice Chair and EUR 160,000 to Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	For	Did Not Vote	Management
12	Fix Number of Directors at Nine	For	Did Not Vote	Management
13	Reelect Sari Baldauf, Bruce Brown, Jeanette Horan, Edward Kozel, Elizabeth Nelson, Soren Skou, Carla Smits-Nusteling and Kari Stadigh as Directors, Elect Thomas Dannenfeldt as New Director	For	Did Not Vote	Management
14	Ratify Deloitte as Auditors for Financial Year 2021	For	Did Not Vote	Management
15	Approve Remuneration of Auditors	For	Did Not Vote	Management
16	Authorize Share Repurchase Program	For	Did Not Vote	Management
17	Authorize Issuance of up to 550 Million Shares without Preemptive Rights	For	Did Not Vote	Management
18	Amend Articles Re: Number of Directors; Age Limit of Directors; Strict Gender Balance in Board	Against	Did Not Vote	Shareholder
19	Close Meeting	None	None	Management

NOKIAN RENKAAT OYJ

Ticker: TYRES Security ID: X5862L103
Meeting Date: APR 02, 2020 Meeting Type: Annual
Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1	Open Meeting	None	None	Management
2	Call the Meeting to Order	None	None	Management
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	For	For	Management
4	Acknowledge Proper Convening of Meeting	For	For	Management
5	Prepare and Approve List of Shareholders	For	For	Management
6	Receive Financial Statements and Statutory Reports	None	None	Management
7	Accept Financial Statements and Statutory Reports	For	For	Management
8	Approve Allocation of Income and Dividends of EUR 1.58 Per Share	For	For	Management
9	Approve Discharge of Board and President	For	For	Management
10	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	Management
11	Approve Remuneration of Directors in the Amount of EUR 95,000 for Chairman, EUR 70,000 for Deputy Chairman and Audit Committee Chairman, and EUR 47,500 for Other Directors; Approve Meeting Fees	For	For	Management
12	Fix Number of Directors at Eight	For	For	Management
13	Reelect Heikki Allonen, Kari Jordan, Raimo Lind, Veronica Lindholm, Inka Mero, George Rietbergen and Pekka Vauramo as Directors; Elect Jukka Hienonen as New Director	For	Against	Management
14	Approve Remuneration of Auditors	For	Against	Management
15	Ratify KPMG as Auditors	For	Against	Management
16	Authorize Share Repurchase Program	For	For	Management
17	Approve Issuance of up to 13.8 Million Shares without Preemptive Rights	For	For	Management
18	Establish Nominating Committee	For	For	Management
19	Amend Articles Re: Board Consists of Maximum 9 Members; Annual General Meeting	For	For	Management
20	Close Meeting	None	None	Management

NORDEA BANK ABP

Ticker: NDA.SE Security ID: X5S8VL105
Meeting Date: MAY 28, 2020 Meeting Type: Annual
Record Date: MAY 15, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Call the Meeting to Order	None	None	Management
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	For	For	Management
4	Acknowledge Proper Convening of Meeting	For	For	Management
5	Prepare and Approve List of Shareholders	For	For	Management
6	Receive Financial Statements and Statutory Reports	None	None	Management
7	Accept Financial Statements and Statutory Reports	For	For	Management
8	Approve Allocation of Income; Authorize Board to Decide on the Distribution of Dividends of up to EUR 0.40 Per Share	For	For	Management
9	Approve Discharge of Board and President	For	For	Management
10	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	Management
11	Approve Remuneration of Directors in the Amount of EUR 300,000 for Chairman, EUR 145,000 for Vice Chairman, and EUR 95,000 for Other Directors; Approve Remuneration for Committee Work	For	For	Management
12	Fix Number of Directors at Ten	For	For	Management
13	Reelect Torbjorn Magnusson	For	For	Management

	(Chairperson), Nigel Hinshelwood, Birger Steen, Sarah Russell, Robin Lawther, Pernille Erenbjerg, Kari Jordan, Petra van Hoeken and John Maltby as Directors; Elect Jonas Synnergren as New Director			
14	Approve Remuneration of Auditors	For	For	Management
15	Ratify PricewaterhouseCoopers as Auditors	For	For	Management
16	Approve Instructions for Shareholders' Nomination Board	For	For	Management
17	Approve Issuance of Convertible Instruments without Preemptive Rights	For	For	Management
18.a	Authorize Share Repurchase Program in the Securities Trading Business	For	For	Management
18.b	Authorize Reissuance of Repurchased Shares	For	For	Management
19.a	Authorize Share Repurchase Program and Reissuance and/or Cancellation of Repurchased Shares	For	For	Management
19.b	Approve Issuance of up to 30 Million Shares without Preemptive Rights	For	For	Management
20	Close Meeting	None	None	Management

NORSK HYDRO ASA

Ticker: NHY Security ID: R61115102
Meeting Date: MAY 11, 2020 Meeting Type: Annual
Record Date: MAY 04, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Notice of Meeting and Agenda	For	For	Management
2	Designate Inspector(s) of Minutes of Meeting	For	For	Management
3	Accept Financial Statements and Statutory Reports	For	For	Management
4	Authorize Board to Distribute Dividends of NOK 1.25 Per Share	For	For	Management
5	Approve Remuneration of Auditors	For	For	Management
6	Discuss Company's Corporate Governance Statement	None	None	Management
7.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management (Advisory)	For	For	Management
7.2	Approve Remuneration Policy And Other Terms of Employment For Executive Management (Binding)	For	Against	Management
8	Ratify KPMG as Auditors	For	For	Management
9	Elect Terje Venold (Chair), Morten Stromgren, Berit Ledel Henriksen and Nils Bastiansen as Members of Nominating Committee	For	For	Management
10	Elect Members and Deputy Members of Corporate Assembly	For	For	Management
11.1	Approve Remuneration of Corporate Assembly	For	For	Management
11.2	Approve Remuneration of Nomination Committee	For	For	Management

NOVARTIS AG

Ticker: NOVN Security ID: H5820Q150
Meeting Date: FEB 28, 2020 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Discharge of Board and Senior Management	For	For	Management
3	Approve Allocation of Income and Dividends of CHF 2.95 per Share	For	For	Management
4	Approve CHF 30.2 Million Reduction in	For	For	Management

	Share Capital via Cancellation of Repurchased Shares			
5.1	Approve Remuneration of Directors in the Amount of CHF 9 Million	For	For	Management
5.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 93 Million	For	For	Management
5.3	Approve Remuneration Report	For	For	Management
6.1	Reelect Joerg Reinhardt as Director and Board Chairman	For	For	Management
6.2	Reelect Nancy Andrews as Director	For	For	Management
6.3	Reelect Ton Buechner as Director	For	For	Management
6.4	Reelect Patrice Bula as Director	For	For	Management
6.5	Reelect Srikanth Datar as Director	For	For	Management
6.6	Reelect Elizabeth Doherty as Director	For	For	Management
6.7	Reelect Ann Fudge as Director	For	For	Management
6.8	Reelect Frans van Houten as Director	For	For	Management
6.9	Reelect Andreas von Planta as Director	For	Abstain	Management
6.10	Reelect Charles Sawyers as Director	For	For	Management
6.11	Reelect Enrico Vanni as Director	For	For	Management
6.12	Reelect William Winters as Director	For	For	Management
6.13	Elect Bridgette Heller as Director	For	For	Management
6.14	Elect Simon Moroney as Director	For	For	Management
7.1	Reappoint Patrice Bula as Member of the Compensation Committee	For	For	Management
7.2	Reappoint Srikanth Datar as Member of the Compensation Committee	For	For	Management
7.3	Reappoint Enrico Vanni as Member of the Compensation Committee	For	For	Management
7.4	Reappoint William Winters as Member of the Compensation Committee	For	For	Management
7.5	Appoint Bridgette Heller as Member of the Compensation Committee	For	For	Management
8	Ratify PricewaterhouseCoopers AG as Auditors	For	For	Management
9	Designate Peter Zahn as Independent Proxy	For	For	Management
10	Transact Other Business (Voting)	For	Abstain	Management

NOVO NORDISK A/S

Ticker: NOVO.B Security ID: K72807132
 Meeting Date: MAR 26, 2020 Meeting Type: Annual
 Record Date: MAR 19, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Report of Board	None	None	Management
2	Accept Financial Statements and Statutory Reports	For	Did Not Vote	Management
3.1	Receive Remuneration Report 2019	None	None	Management
3.2a	Approve Remuneration of Directors for 2019 in the Aggregate Amount of DKK 19.4 Million	For	Did Not Vote	Management
3.2b	Approve Remuneration of Directors for 2020 in the Amount of DKK 2.2 Million for the Chairman, DKK 1.4 Million for the Vice Chairman, and DKK 720,000 for Other Directors; Approve Remuneration for Committee Work	For	Did Not Vote	Management
3.3	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	Did Not Vote	Management
3.4	Amend Articles Re: Voting on the Company's Remuneration Report at Annual General Meetings	For	Did Not Vote	Management
4	Approve Allocation of Income and Dividends	For	Did Not Vote	Management
5.1	Reelect Helge Lund as Director and Chairman	For	Did Not Vote	Management
5.2	Reelect Jeppe Christiansen as Director and Deputy Chairman	For	Did Not Vote	Management
5.3a	Reelect Brian Daniels as Director	For	Did Not Vote	Management
5.3b	Reelect Laurence Debroux as Director	For	Did Not Vote	Management
5.3c	Reelect Andreas Fibig as Director	For	Did Not Vote	Management
5.3d	Reelect Sylvie Gregoire as Director	For	Did Not Vote	Management
5.3e	Reelect Liz Hewitt as Director	For	Did Not Vote	Management

5.3f	Reelect Kasim Kutay as Director	For	Did Not Vote	Management
5.3g	Reelect Martin Mackay as Director	For	Did Not Vote	Management
6	Ratify PricewaterhouseCoopers as Auditors	For	Did Not Vote	Management
7.1	Approve DKK 10 Million Reduction in Share Capital via B Share Cancellation	For	Did Not Vote	Management
7.2	Authorize Share Repurchase Program	For	Did Not Vote	Management
7.3a	Approve Creation of Pool of Capital for the Benefit of Employees	For	Did Not Vote	Management
7.3b	Approve Creation of Pool of Capital with Preemptive Rights	For	Did Not Vote	Management
7.3c	Approve Creation of Pool of Capital without Preemptive Rights	For	Did Not Vote	Management
7.4	Approve Donation to the World Diabetes Foundation	For	Did Not Vote	Management
8	Disclosure of the Ratio between Executive and Employee Remuneration in the Annual Reports	Against	Did Not Vote	Shareholder
9	Other Business	None	None	Management

NOVOZYMES A/S

Ticker: NZYM.B Security ID: K7317J133
Meeting Date: FEB 26, 2020 Meeting Type: Annual
Record Date: FEB 19, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Report of Board	None	None	Management
2	Accept Financial Statements and Statutory Reports	For	Did Not Vote	Management
3	Approve Allocation of Income and Dividends of DKK 5.25 Per Share	For	Did Not Vote	Management
4	Approve Remuneration of Directors in the Amount of DKK 1.5 Million for Chairman, DKK 1 Million for Vice Chairman and DKK 500,000 for Other Directors; Approve Remuneration for Committee Work	For	Did Not Vote	Management
5	Reelect Jorgen Buhl Rasmussen (Chairman) as Director	For	Did Not Vote	Management
6	Elect Cornelis de Jong (Vice Chairman) as Director	For	Did Not Vote	Management
7a	Reelect Kasim Kutay as Director	For	Did Not Vote	Management
7b	Reelect Kim Stratton as Director	For	Did Not Vote	Management
7c	Reelect Mathias Uhlen as Director	For	Did Not Vote	Management
7d	Elect Sharon James as Director	For	Did Not Vote	Management
7e	Elect Heine Dalsgaard as Director	For	Did Not Vote	Management
8	Ratify PricewaterhouseCoopers as Auditors	For	Did Not Vote	Management
9a	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	Did Not Vote	Management
9b	Approve Creation of DKK 57 Million Pool of Capital in B Shares without Preemptive Rights; DKK 58.2 Million Pool of Capital with Preemptive Rights; and Pool of Capital in Warrants without Preemptive Rights	For	Did Not Vote	Management
9c	Approve DKK 12 Million Reduction in Share Capital via Share Cancellation	For	Did Not Vote	Management
9d	Authorize Share Repurchase Program	For	Did Not Vote	Management
9e	Amend Articles	For	Did Not Vote	Management
9f	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	Did Not Vote	Management
10	Other Business	None	None	Management

NUTRIEN LTD.

Ticker: NTR Security ID: 67077M108
Meeting Date: MAY 06, 2020 Meeting Type: Annual
Record Date: MAR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Christopher M. Burley	For	For	Management
1.2	Elect Director Maura J. Clark	For	For	Management
1.3	Elect Director David C. Everitt	For	For	Management
1.4	Elect Director Russell K. Girling	For	For	Management
1.5	Elect Director Miranda C. Hubbs	For	For	Management
1.6	Elect Director Alice D. Laberge	For	For	Management
1.7	Elect Director Consuelo E. Madere	For	For	Management
1.8	Elect Director Charles V. Magro	For	For	Management
1.9	Elect Director Keith G. Martell	For	For	Management
1.10	Elect Director Aaron W. Regent	For	For	Management
1.11	Elect Director Mayo M. Schmidt	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote on Executive Compensation Approach	For	For	Management

NXP SEMICONDUCTORS N.V.

Ticker: NXPI Security ID: N6596X109
Meeting Date: MAY 27, 2020 Meeting Type: Annual
Record Date: APR 29, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Adopt Financial Statements and Statutory Reports	For	For	Management
2	Approve Discharge of Board Members	For	For	Management
3a	Elect Kurt Sievers as Executive Director	For	For	Management
3b	Reelect Peter Bonfield as Non-Executive Director	For	Against	Management
3c	Reelect Kenneth A. Goldman as Non-Executive Director	For	Against	Management
3d	Reelect Josef Kaeser as Non-Executive Director	For	Against	Management
3e	Reelect Lena Olving as Non-Executive Director	For	Against	Management
3f	Reelect Peter Smitham as Non-Executive Director	For	Against	Management
3g	Reelect Julie Southern as Non-Executive Director	For	For	Management
3h	Reelect Jasmin Staiblin as Non-Executive Director	For	For	Management
3i	Reelect Gregory Summe as Non-Executive Director	For	For	Management
3j	Reelect Karl-Henrik Sundstrom as Non-Executive Director	For	For	Management
4	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For	For	Management
5	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	Management
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
7	Approve Cancellation of Ordinary Shares	For	For	Management
8	Ratify Ernst & Young Accountants LLP as Auditors	For	For	Management
9	Approve Remuneration of the Members and Chairs of the Audit Committee, Compensation Committee, and the Nominating and Governance Committee of the Board	For	For	Management
10	Amend Articles to Establish Quorum Requirement	For	For	Management
11	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
12	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

OCADO GROUP PLC

Ticker: OCDO Security ID: G6718L106
Meeting Date: MAY 06, 2020 Meeting Type: Annual
Record Date: MAY 04, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	Against	Management
3	Re-elect Lord Rose as Director	For	For	Management
4	Re-elect Tim Steiner as Director	For	For	Management
5	Re-elect Duncan Tatton-Brown as Director	For	For	Management
6	Re-elect Neill Abrams as Director	For	For	Management
7	Re-elect Mark Richardson as Director	For	For	Management
8	Re-elect Luke Jensen as Director	For	For	Management
9	Re-elect Jorn Rausing as Director	For	For	Management
10	Re-elect Andrew Harrison as Director	For	Against	Management
11	Re-elect Emma Lloyd as Director	For	For	Management
12	Re-elect Julie Southern as Director	For	Against	Management
13	Elect John Martin as Director	For	For	Management
14	Elect Claudia Arney as Director	For	Against	Management
15	Reappoint Deloitte LLP as Auditors	For	For	Management
16	Authorise Board to Fix Remuneration of Auditors	For	For	Management
17	Authorise EU Political Donations and Expenditure	For	For	Management
18	Amend Executive Share Option Scheme	For	For	Management
19	Approve Employee Share Purchase Plan	For	For	Management
20	Approve Restricted Share Plan	For	For	Management
21	Authorise Issue of Equity	For	For	Management
22	Authorise Issue of Equity in Connection with a Rights Issue	For	For	Management
23	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
24	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
25	Authorise Market Purchase of Ordinary Shares	For	For	Management
26	Adopt New Articles of Association	For	For	Management
27	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

OPEN TEXT CORPORATION

Ticker: OTEX Security ID: 683715106
 Meeting Date: SEP 04, 2019 Meeting Type: Annual/Special
 Record Date: AUG 02, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director P. Thomas Jenkins	For	For	Management
1.2	Elect Director Mark J. Barrenechea	For	For	Management
1.3	Elect Director Randy Fowlie	For	For	Management
1.4	Elect Director David Fraser	For	For	Management
1.5	Elect Director Gail E. Hamilton	For	For	Management
1.6	Elect Director Stephen J. Sadler	For	For	Management
1.7	Elect Director Harmit Singh	For	For	Management
1.8	Elect Director Michael Slaunwhite	For	For	Management
1.9	Elect Director Katharine B. Stevenson	For	For	Management
1.10	Elect Director Carl Jurgen Tinggren	For	For	Management
1.11	Elect Director Deborah Weinstein	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote on Executive Compensation Approach	For	For	Management
4	Approve Shareholder Rights Plan	For	For	Management

ORANGE SA

Ticker: ORA Security ID: F6866T100
 Meeting Date: MAY 19, 2020 Meeting Type: Annual/Special
 Record Date: MAY 15, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management

3	Approve Allocation of Income and Dividends of EUR 0.50 per Share	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions	For	For	Management
5	Elect Frederic Sanchez as Director	For	For	Management
6	Reelect Christel Heydemann as Director	For	For	Management
7	Reelect Bernard Ramanantsoa as Director	For	For	Management
8	Elect Laurence Dalbousiere as Director	For	For	Management
9	Approve Compensation Report for Corporate Officers	For	For	Management
10	Approve Compensation of Stephane Richard, Chairman and CEO	For	For	Management
11	Approve Compensation of Ramon Fernandez, Vice-CEO	For	For	Management
12	Approve Compensation of Gervais Pellissier, Vice-CEO	For	For	Management
13	Approve Remuneration Policy of Chairman and CEO	For	For	Management
14	Approve Remuneration Policy of Vice-CEOs	For	For	Management
15	Approve Remuneration Policy of Non-Executive Directors	For	For	Management
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
17	Amend Article 2 of Bylaws Re: Corporate Purpose	For	For	Management
18	Amend Article 13 of Bylaws Re: Employee Representative	For	For	Management
19	Authorize up to 0.07 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Key Employees and Corporate Officers With Performance Conditions Attached	For	For	Management
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
22	Amend Article 13 of Bylaws Re: Employee Shareholders	For	For	Management
23	Approve Stock Dividend Program	For	For	Management
24	Authorize Filing of Required Documents/Other Formalities	For	For	Management
A	Amend Item 16: Authorize Repurchase of Shares	Against	Against	Shareholder
B	Amend Article 13 of Bylaws Re: Plurality of Directorships	Against	Against	Shareholder
C	Amend Item 19: Authorize Shares for Use in Restricted Stock Plans Reserved for Key Employees and Corporate Officers With Performance Conditions Attached	Against	Against	Shareholder
D	Amend Employee Stock Purchase Plans in Favor of Employees	Against	Against	Shareholder

ORION OYJ

Ticker: ORNBV Security ID: X6002Y112
Meeting Date: MAY 06, 2020 Meeting Type: Annual
Record Date: APR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Call the Meeting to Order	None	None	Management
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	For	For	Management
4	Acknowledge Proper Convening of Meeting	For	For	Management
5	Prepare and Approve List of Shareholders	For	For	Management
6	Receive Financial Statements and Statutory Reports	None	None	Management
7	Accept Financial Statements and Statutory Reports	For	For	Management
8	Approve Allocation of Income and Dividends of EUR 1.50 Per Share; Authorize Board to Donate up to EUR 250,000	For	For	Management

9	Approve Discharge of Board and President	For	For	Management
10	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against	Management
11	Approve Remuneration of Directors in the Amount of EUR 84,000 for Chairman, EUR 55,000 for Vice Chairman, and EUR 42,000 for Other Directors; Approve Meeting Fees	For	For	Management
12	Fix Number of Directors at Seven	For	For	Management
13	Reelect Pia Kalsta, Ari Lehtoranta, Timo Maasilta, Hilpi Rautelin, Eija Ronkainen and Mikael Silvennoinen (Chairman) as Directors; Elect Kari Jussi Aho as New Director	For	Against	Management
14	Approve Remuneration of Auditors	For	For	Management
15	Ratify KPMG as Auditors	For	For	Management
16	Approve Forfeiture of Shares in Orion Corporation on Joint Account	For	For	Management
17	Close Meeting	None	None	Management

----- ORKLA ASA

Ticker: ORK Security ID: R67787102
Meeting Date: APR 16, 2020 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Chairman of Meeting	For	For	Management
2	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 2.60 Per Share	For	For	Management
3a	Receive Information on Remuneration Policy And Other Terms of Employment For Executive Management	None	None	Management
3b	Approve Remuneration Policy And Other Terms of Employment For Executive Management (Advisory)	For	Against	Management
3c	Approve Guidelines for Incentive-Based Compensation for Executive Management (Binding)	For	Against	Management
4	Discuss Company's Corporate Governance Statement	None	None	Management
5a	Authorize Repurchase of Shares for Use in Employee Incentive Programs	For	For	Management
5b	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	For	For	Management
6	Adopt New Articles of Association	For	For	Management
7	Amend Instructions for Nominating Committee	For	For	Management
8a	Reelect Stein Hagen as Director	For	Against	Management
8b	Reelect Ingrid Blank as Director	For	Against	Management
8c	Reelect Nils Selte as Director	For	For	Management
8d	Reelect Liselott Kilaas as Director	For	Against	Management
8e	Reelect Peter Agneffjall as Director	For	For	Management
8f	Elect Anna Mossberg as New Director	For	For	Management
8g	Elect Anders Kristiansen as New Director	For	For	Management
8h	Reelect Caroline Kjos as Deputy Director	For	For	Management
9a	Elect Anders Christian Stray Ryssdal as Member of Nominating Committee	For	For	Management
9b	Elect Kjetil Houg as Member of Nominating Committee	For	For	Management
9c	Elect Rebekka Glasser Herlofsen as Member of Nominating Committee	For	For	Management
10	Elect Anders Christian Stray Ryssdal as Nominating Committee Chairman	For	For	Management
11	Approve Remuneration of Directors	For	For	Management
12	Approve Remuneration of Nominating Committee	For	For	Management
13	Approve Remuneration of Auditors	For	For	Management

ORPEA SA

Ticker: ORP Security ID: F69036105
Meeting Date: JUN 23, 2020 Meeting Type: Annual/Special
Record Date: JUN 19, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Absence of Dividends	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	Management
5	Reelect Laure Baume as Director	For	For	Management
6	Reelect Moritz Krautkramer as Director	For	For	Management
7	Elect Corine de Bilbao as Director	For	For	Management
8	Elect Pascale Richetta as Director	For	For	Management
9	Approve Compensation of Board Members	For	For	Management
10	Approve Compensation of Philippe Charrier, Chairman of the Board	For	For	Management
11	Approve Compensation of Yves Le Masne, CEO	For	For	Management
12	Approve Compensation of Jean-Claude Brdenk, Vice-CEO	For	For	Management
13	Approve Remuneration of Directors in the Aggregate Amount of EUR 650,000	For	For	Management
14	Approve Remuneration Policy of Board Members	For	For	Management
15	Approve Remuneration Policy of Philippe Charrier, Chairman of the Board	For	For	Management
16	Approve Remuneration Policy of Yves Le Masne, CEO	For	For	Management
17	Approve Remuneration Policy of Jean-Claude Brdenk, Vice-CEO	For	For	Management
18	Renew Appointment of SAINT HONORE BK&A as Auditor	For	For	Management
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	Management
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 40 Million	For	Against	Management
22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 8,076,979	For	Against	Management
23	Approve Issuance of Equity or Equity-Linked Securities for up to 20 Percent of Issued Capital Per Year for Private Placements	For	Against	Management
24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote	For	Against	Management
25	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	Against	Management
26	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	Against	Management
27	Authorize Capitalization of Reserves of Up to EUR 30 Million for Bonus Issue or Increase in Par Value	For	For	Management
28	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	Management
29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
30	Amend Article 2 of Bylaws Re: Corporate Purpose	For	For	Management

31	Amend Article 4 of Bylaws Re: Headquarter	For	For	Management
32	Amend Article 11 of Bylaws Re: Shareholding Disclosure Thresholds	For	Against	Management
33	Adopt New Bylaws	For	Against	Management
34	Delegate Powers to the Board to Amend Bylaws to Comply with Legal Changes	For	For	Management
35	Authorize Filing of Required Documents/Other Formalities	For	For	Management

ORSTED A/S

Ticker: ORSTED Security ID: K7653Q105
Meeting Date: MAR 02, 2020 Meeting Type: Annual
Record Date: FEB 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Report of Board	None	None	Management
2	Accept Financial Statements and Statutory Reports	For	For	Management
3	Approve Remuneration Report (Advisory Vote)	For	For	Management
4	Approve Discharge of Management and Board	For	For	Management
5	Approve Allocation of Income and Dividends of DKK 10.5 Per Share	For	For	Management
6	Authorize Share Repurchase Program (The Board is Not Requesting Any Authorization)	None	None	Management
7.1	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	For	Management
7.2	Amend Articles Re: Agenda of Annual General Meeting	For	For	Management
7.3	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For	Management
8	Other Proposals Shareholders (None Submitted)	None	None	Management
9.1	Reelect Thomas Thune Andersen (Chair) as Director	For	For	Management
9.2	Reelect Lene Skole (Vice Chair) as Director	For	For	Management
9.3a	Reelect Lynda Armstrong as Director	For	For	Management
9.3b	Reelect Jorgen Kildah as Director	For	For	Management
9.3c	Reelect Peter Korsholm as Director	For	For	Management
9.3d	Reelect Dieter Wemmer as Director	For	For	Management
10	Approve Remuneration of Directors; Approve Remuneration for Committee Work	For	For	Management
11	Ratify PricewaterhouseCoopers as Auditors	For	For	Management
12	Other Business	None	None	Management

OVINTIV, INC.

Ticker: OVV Security ID: 69047Q102
Meeting Date: APR 29, 2020 Meeting Type: Annual
Record Date: MAR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
2a	Elect Director Peter A. Dea	For	For	Management
2b	Elect Director Fred J. Fowler	For	For	Management
2c	Elect Director Howard J. Mayson	For	For	Management
2d	Elect Director Lee A. McIntire	For	For	Management
2e	Elect Director Margaret A. McKenzie	For	For	Management
2f	Elect Director Steven W. Nance	For	For	Management
2g	Elect Director Suzanne P. Nimocks	For	For	Management
2h	Elect Director Thomas G. Ricks	For	For	Management
2i	Elect Director Brian G. Shaw	For	For	Management
2j	Elect Director Douglas J. Suttles	For	For	Management
2k	Elect Director Bruce G. Waterman	For	For	Management

21	Elect Director Clayton H. Woitas	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Report on Climate Change	Against	For	Shareholder

PAGE INDUSTRIES LIMITED

Ticker: 532827 Security ID: Y6592S102
Meeting Date: AUG 08, 2019 Meeting Type: Annual
Record Date: AUG 01, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Reelect Vedji Ticku as Director	For	For	Management
3	Reelect Shamir Genomai as Director	For	Against	Management
4	Reelect G P Albal as Director	For	For	Management
5	Reelect Rukmani Menon as Director	For	Against	Management
6	Reelect Sandeep Kumar Maini as Director	For	For	Management
7	Reelect Vikram Gamanlal Shah as Director	For	Against	Management
8	Approve Remuneration of Directors	For	For	Management

PANDORA AS

Ticker: PNDORA Security ID: K7681L102
Meeting Date: DEC 04, 2019 Meeting Type: Special
Record Date: NOV 27, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Peter A. Ruzicka as New Director	For	For	Management
2	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For	Management

PANDORA AS

Ticker: PNDORA Security ID: K7681L102
Meeting Date: MAR 11, 2020 Meeting Type: Annual
Record Date: MAR 04, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Report of Board	None	None	Management
2	Accept Financial Statements and Statutory Reports	For	For	Management
3	Approve Remuneration of Directors for 2020 in the Amount of DKK 1.5 Million for Chairman, DKK 750,000 for Vice Chairman, and DKK 500,000 for Other Directors; Approve Remuneration for Committee Work	For	For	Management
4	Approve Allocation of Income and Dividends of DKK 9 Per Share	For	For	Management
5.1	Reelect Peter A. Ruzicka (Chair) as Director	For	For	Management
5.2	Reelect Christian Frigast (Vice Chair) as Director	For	For	Management
5.3	Reelect Andrea Dawn Alvey as Director	For	For	Management
5.4	Reelect Ronica Wang as Director	For	For	Management
5.5	Reelect Birgitta Stymne Goransson as Director	For	Abstain	Management
5.6	Reelect Isabelle Parize as Director	For	For	Management
5.7	Elect Catherine Spindler as New Director	For	For	Management
5.8	Elect Marianne Kirkegaard as New Director	For	For	Management
6	Ratify Ernst & Young as Auditor	For	For	Management
7	Approve Discharge of Management and Board	For	For	Management
8.1	Approve DKK 8 Million Reduction in	For	For	Management

8.2	Share Capital via Share Cancellation Amend Articles Re: Agenda of Annual General Meeting	For	For	Management
8.3	Authorize Share Repurchase Program	For	For	Management
8.4	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	For	Management
8.5	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For	Management
9	Other Business	None	None	Management

PARGESA HOLDING SA

Ticker: PARG Security ID: H60477207
Meeting Date: MAY 06, 2020 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	Did Not Vote	Management
2	Approve Allocation of Income and Dividends of CHF 2.63 per Bearer Share and CHF 0.26 per Registered Share	For	Did Not Vote	Management
3	Approve Discharge of Board and Senior Management	For	Did Not Vote	Management
4.1.a	Reelect Bernard Daniel as Director	For	Did Not Vote	Management
4.1.b	Reelect Victor Delloye as Director	For	Did Not Vote	Management
4.1.c	Reelect Andre Desmarais as Director	For	Did Not Vote	Management
4.1.d	Reelect Paul Desmarais Jr as Director	For	Did Not Vote	Management
4.1.e	Reelect Paul Desmarais III as Director	For	Did Not Vote	Management
4.1.f	Reelect Cedric Frere as Director	For	Did Not Vote	Management
4.1.g	Reelect Gerald Frere as Director	For	Did Not Vote	Management
4.1.h	Reelect Segolene Gallienne as Director	For	Did Not Vote	Management
4.1.i	Reelect Jean-Luc Herbez as Director	For	Did Not Vote	Management
4.1.j	Reelect Barbara Kux as Director	For	Did Not Vote	Management
4.1.k	Reelect Xavier Le Clef as Director	For	Did Not Vote	Management
4.1.l	Reelect Jocelyn Lefebvre as Director	For	Did Not Vote	Management
4.1.m	Reelect Michel Pebereau as Director	For	Did Not Vote	Management
4.1.n	Reelect Amaury de Seze as Director	For	Did Not Vote	Management
4.2	Reelect Paul Desmarais Jr as Board Chairman	For	Did Not Vote	Management
4.3.1	Reappoint Bernard Daniel as Member of the Compensation Committee	For	Did Not Vote	Management
4.3.2	Reappoint Jean-Luc Herbez as Member of the Compensation Committee	For	Did Not Vote	Management
4.3.3	Reappoint Barbara Kux as Member of the Compensation Committee	For	Did Not Vote	Management
4.3.4	Reappoint Xavier Le Clef as Member of the Compensation Committee	For	Did Not Vote	Management
4.3.5	Reappoint Amaury de Seze as Member of the Compensation Committee	For	Did Not Vote	Management
4.4	Designate Valerie Marti as Independent Proxy	For	Did Not Vote	Management
4.5	Ratify Deloitte SA as Auditors	For	Did Not Vote	Management
5.1	Approve Remuneration of Directors in the Amount of CHF 6 Million	For	Did Not Vote	Management
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 1.5 Million	For	Did Not Vote	Management
6	Approve Creation of CHF 253 Million Pool of Capital without Preemptive Rights	For	Did Not Vote	Management
7	Transact Other Business (Voting)	For	Did Not Vote	Management

PARKLAND FUEL CORPORATION

Ticker: PKI Security ID: 70137T105
Meeting Date: MAY 07, 2020 Meeting Type: Annual/Special
Record Date: MAR 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John F. Bechtold	For	For	Management

1.2	Elect Director Lisa Colnett	For	For	Management
1.3	Elect Director Robert (Bob) Espey	For	For	Management
1.4	Elect Director Timothy W. Hogarth	For	For	Management
1.5	Elect Director Jim Pantelidis	For	For	Management
1.6	Elect Director Domenic Pilla	For	For	Management
1.7	Elect Director Steven Richardson	For	For	Management
1.8	Elect Director David A. Spencer	For	For	Management
1.9	Elect Director Deborah Stein	For	For	Management
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Approve Shareholder Rights Plan	For	For	Management
4	Re-approve Stock Option Plan	For	For	Management
5	Amend Restricted Share Unit Plan	For	For	Management
6	Re-approve Restricted Share Unit Plan	For	For	Management
7	Change Company Name to Parkland Corporation	For	For	Management
8	Advisory Vote on Executive Compensation Approach	For	For	Management

PARTNERS GROUP HOLDING AG

Ticker: PGHN Security ID: H6120A101
Meeting Date: MAY 13, 2020 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Allocation of Income and Dividends of CHF 25.50 per Share	For	For	Management
3	Approve Discharge of Board and Senior Management	For	For	Management
4	Amend Articles Re: Remuneration of the Board of Directors and Executive Committee	For	For	Management
5	Approve Remuneration Report	For	Against	Management
6.1	Approve Short-Term Remuneration of Directors in the Amount of CHF 3 Million	For	For	Management
6.2	Approve Long-Term Remuneration of Directors in the Amount of CHF 4.5 Million	For	For	Management
6.3	Approve Technical Non-Financial Remuneration of Directors in the Amount of CHF 5.7 Million	For	For	Management
6.4	Approve Short-Term Remuneration of Executive Committee in the Amount of CHF 7.5 Million	For	For	Management
6.5	Approve Long-Term Remuneration of Executive Committee in the Amount of CHF 16.5 Million	For	For	Management
6.6	Approve Technical Non-Financial Remuneration of Executive Committee in the Amount of CHF 10,000	For	For	Management
7.1.1	Elect Steffen Meister as Director and as Board Chairman	For	For	Management
7.1.2	Elect Marcel Erni as Director	For	For	Management
7.1.3	Elect Alfred Gantner as Director	For	For	Management
7.1.4	Elect Lisa Hook as Director	For	Against	Management
7.1.5	Elect Grace del Rosario-Castano as Director	For	For	Management
7.1.6	Elect Martin Strobel as Director	For	For	Management
7.1.7	Elect Eric Strutz as Director	For	For	Management
7.1.8	Elect Urs Wietlisbach as Director	For	For	Management
7.2.1	Appoint Lisa Hook as Member of the Nomination and Compensation Committee	For	Against	Management
7.2.2	Appoint Grace del Rosario-Castano as Member of the Nomination and Compensation Committee	For	Against	Management
7.2.3	Appoint Martin Strobel as Member of the Nomination and Compensation Committee	For	Against	Management
7.3	Designate Hotz & Goldmann as Independent Proxy	For	For	Management
7.4	Ratify KPMG AG as Auditors	For	For	Management

8	Transact Other Business (Voting)	For	Abstain	Management
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PEARSON PLC

Ticker: PSN Security ID: G69651100
Meeting Date: APR 24, 2020 Meeting Type: Annual
Record Date: APR 22, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Elect Sherry Coutu as Director	For	For	Management
4	Elect Sally Johnson as Director	For	For	Management
5	Elect Graeme Pitkethly as Director	For	For	Management
6	Re-elect Elizabeth Corley as Director	For	For	Management
7	Re-elect Vivienne Cox as Director	For	For	Management
8	Re-elect John Fallon as Director	For	For	Management
9	Re-elect Linda Lorimer as Director	For	For	Management
10	Re-elect Michael Lynton as Director	For	Against	Management
11	Re-elect Tim Score as Director	For	For	Management
12	Re-elect Sidney Taurel as Director	For	For	Management
13	Re-elect Lincoln Wallen as Director	For	For	Management
14	Approve Remuneration Policy	For	For	Management
15	Approve Remuneration Report	For	For	Management
16	Approve Long Term Incentive Plan	For	For	Management
17	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	Management
18	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
19	Authorise Issue of Equity	For	For	Management
20	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
22	Authorise Market Purchase of Ordinary Shares	For	For	Management
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

PEMBINA PIPELINE CORPORATION

Ticker: PPL Security ID: 706327103
Meeting Date: MAY 08, 2020 Meeting Type: Annual
Record Date: MAR 19, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Anne-Marie N. Ainsworth	For	For	Management
1.2	Elect Director Michael (Mick) H. Dilger	For	For	Management
1.3	Elect Director Randall J. Findlay	For	For	Management
1.4	Elect Director Robert G. Gwin	For	For	Management
1.5	Elect Director Maureen E. Howe	For	For	Management
1.6	Elect Director Gordon J. Kerr	For	For	Management
1.7	Elect Director David M.B. LeGresley	For	For	Management
1.8	Elect Director Leslie A. O'Donoghue	For	For	Management
1.9	Elect Director Bruce D. Rubin	For	For	Management
1.10	Elect Director Henry W. Sykes	For	For	Management
2	Approve KPMG LLP Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Amend Bylaws	For	For	Management
4	Approve Advance Notice Requirement	For	For	Management
5	Advisory Vote on Executive Compensation Approach	For	For	Management

PERNOD RICARD SA

Ticker: RI Security ID: F72027109

Meeting Date: NOV 08, 2019 Meeting Type: Annual/Special
Record Date: NOV 06, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 3.12 per Share	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions	For	For	Management
5	Reelect Kory Sorenson as Director	For	For	Management
6	Elect Esther Berrozpe Galindo as Director	For	For	Management
7	Elect Philippe Petitcolin as Director	For	For	Management
8	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.25 Million	For	For	Management
9	Approve Compensation of Alexandre Ricard, Chairman and CEO	For	For	Management
10	Approve Remuneration Policy for Alexandre Ricard, Chairman and CEO	For	For	Management
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
12	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
13	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 135 Million	For	For	Management
14	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 41 Million	For	For	Management
15	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For	Management
16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 41 Million	For	For	Management
17	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	Management
18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Exchange Offers	For	For	Management
19	Authorize Capitalization of Reserves of Up to EUR 135 Million for Bonus Issue or Increase in Par Value	For	For	Management
20	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	Management
21	Authorize up to 1.5 Percent of Issued Capital for Use in Stock Option Plans	For	For	Management
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	For	For	Management
24	Amend Article 16 of Bylaws Re: Employee Representative	For	For	Management
25	Authorize Filing of Required Documents/Other Formalities	For	For	Management

PERSIMMON PLC

Ticker: PSN Security ID: G70202109
Meeting Date: APR 29, 2020 Meeting Type: Annual
Record Date: APR 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and	For	For	Management

	Statutory Reports			
2	Approve Final Dividend	For	Abstain	Management
3	Approve Remuneration Policy	For	For	Management
4	Approve Remuneration Report	For	For	Management
5	Re-elect Roger Devlin as Director	For	For	Management
6	Re-elect David Jenkinson as Director	For	For	Management
7	Re-elect Michael Killoran as Director	For	For	Management
8	Re-elect Nigel Mills as Director	For	For	Management
9	Re-elect Rachel Kentleton as Director	For	For	Management
10	Re-elect Simon Litherland as Director	For	For	Management
11	Re-elect Marion Sears as Director	For	For	Management
12	Elect Joanna Place as Director	For	For	Management
13	Reappoint Ernst & Young LLP as Auditors	For	For	Management
14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
15	Authorise Issue of Equity	For	For	Management
16	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
17	Authorise Market Purchase of Ordinary Shares	For	For	Management
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

PETRONET LNG LIMITED

Ticker: 532522 Security ID: Y68259103
Meeting Date: AUG 27, 2019 Meeting Type: Annual
Record Date: AUG 20, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Reelect M.M. Kutty as Director	For	For	Management
4	Reelect Shashi Shanker as Director	For	Against	Management
5	Elect D. Rajkumar as Director	For	For	Management
6	Elect B.C. Tripathi as Director	None	None	Management
7	Elect Sanjiv Singh as Director	For	For	Management
8	Elect Sunil Kumar Srivastava as Director	For	For	Management
9	Elect Siddhartha Shekhar Singh as Director	For	For	Management
10	Elect Arun Kumar as Director	For	For	Management
11	Approve Remuneration of Cost Auditors	For	For	Management
12	Approve Related Party Transactions	For	For	Management
13	Approve Related Party Transactions in Relation to Transfer of Various Commercial Agreements for Supply of Goods and Services along with Rights and Obligations with Bharat Petroleum Corporation Limited to Bharat Gas Resources Limited	For	For	Management
14	Amend Memorandum of Association	For	For	Management
15	Amend Articles of Association	For	For	Management

PEUGEOT SA

Ticker: UG Security ID: F72313111
Meeting Date: JUN 25, 2020 Meeting Type: Annual/Special
Record Date: JUN 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Absence of Dividends	For	For	Management
4	Ratify Appointment of Zhang Zutong as Supervisory Board Member	For	For	Management
5	Reelect Catherine Bradley as Supervisory Board Member	For	Against	Management
6	Approve Remuneration Policy of Carlos	For	Against	Management

	Tavares, Chairman of the Management Board			
7	Approve Remuneration Policy of Olivier Bourges, Michael Lohscheller, Maxime Picat as Members of the Management Board	For	Against	Management
8	Approve Remuneration Policy of Louis Gallois, Chairman of the Supervisory Board	For	For	Management
9	Approve Remuneration Policy of Members of the Supervisory Board	For	For	Management
10	Approve Compensation Report of Corporate Officers	For	For	Management
11	Approve Compensation of Carlos Tavares, Chairman of the Management Board	For	Against	Management
12	Approve Compensation of Olivier Bourges, Member of the Management Board Since March 1, 2019	For	For	Management
13	Approve Compensation of Michael Lohscheller, Member of the Management Board Since Sept. 1, 2019	For	Against	Management
14	Approve Compensation of Maxime Picat, Member of the Management Board	For	For	Management
15	Approve Compensation of Jean-Christophe Quemard, Member of the Management Board Until Aug. 31, 2019	For	For	Management
16	Approve Compensation of Louis Gallois, Chairman of the Supervisory Board	For	For	Management
17	Approve Transaction with Etablissements Peugeot Freres and FFP Re: Engagement Letter	For	For	Management
18	Approve Transaction with Bpifrance Participations and Lion Participations Re: Engagement Letter	For	For	Management
19	Approve Transaction with Dongfeng Motor Group Re: Buyout Agreement	For	For	Management
20	Waiver of the Establishment of a Special Negotiation Group Re: Merger Agreement Between Company and Fiat Chrysler Automobiles	For	For	Management
21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
23	Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer	For	Against	Management
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
25	Amend Article 10 of Bylaws Re: Employee Representative	For	For	Management
26	Amend Article 12 of Bylaws Re: Payment of Dividends	For	For	Management
27	Ratify Change Location of Registered Office to Centre Technique de Velizy, Route de Gisy, 78140 Velizy-Villacoublay and Amend Article 4 of Bylaws Accordingly	For	For	Management
28	Authorize Filing of Required Documents/Other Formalities	For	For	Management

PIDILITE INDUSTRIES LIMITED

Ticker: 500331 Security ID: Y6977T139
Meeting Date: AUG 06, 2019 Meeting Type: Annual
Record Date: JUL 30, 2019

#	Proposal	Mgt	Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For		For	Management
2	Approve Dividend	For		For	Management
3	Reelect A N Parekh as Director	For		For	Management
4	Reelect N K Parekh as Director	For		For	Management
5	Reelect B S Mehta as Director	For		For	Management
6	Reelect Uday Khanna as Director	For		For	Management

7	Reelect Meera Shankar as Director	For	For	Management
8	Approve Remuneration of Cost Auditors	For	For	Management

PIRAMAL ENTERPRISES LIMITED

Ticker: 500302 Security ID: Y6941N101
Meeting Date: JUL 30, 2019 Meeting Type: Annual
Record Date: JUL 23, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Reelect Swati A. Piramal as Director	For	For	Management
4	Elect Arundhati Bhattacharya as Director	For	For	Management
5	Approve Remuneration of Cost Auditors	For	For	Management
6	Authorize Issuance of Non-Convertible Debentures on Private Placement Basis	For	For	Management

PIRELLI & C. SPA

Ticker: PIRC Security ID: T76434264
Meeting Date: JUN 18, 2020 Meeting Type: Annual/Special
Record Date: JUN 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Accept Financial Statements and Statutory Reports	For	For	Management
1.2	Approve Allocation of Income	For	For	Management
2.1	Fix Number of Directors	None	For	Shareholder
2.2.1	Slate 1 Submitted by Marco Polo International Italy Srl and Camfin SpA	None	Against	Shareholder
2.2.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	For	Shareholder
2.3	Elect Ning Gaoning as Board Chair	None	For	Shareholder
2.4	Approve Remuneration of Directors	None	For	Shareholder
3.1	Approve Remuneration Policy	For	Against	Management
3.2	Approve Second Section of the Remuneration Report	For	Against	Management
4	Approve Three-year Monetary Incentive Plan	For	Against	Management
5	Approve Director, Officer, and Internal Auditors Liability and Indemnity Insurance	For	For	Management
1	Amend Company Bylaws	For	For	Management
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	Management

POSTE ITALIANE SPA

Ticker: PST Security ID: T7S697106
Meeting Date: MAY 15, 2020 Meeting Type: Annual
Record Date: MAY 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Allocation of Income	For	For	Management
3	Fix Number of Directors	For	For	Management
4	Fix Board Terms for Directors	For	For	Management
5.1	Slate 1 Submitted by the Italian Ministry of Economy and Finance	None	For	Shareholder
5.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	Against	Shareholder
6	Elect Maria Bianca Farina as Board Chair	None	For	Shareholder
7	Approve Remuneration of Directors	None	For	Shareholder
8	Approve Remuneration Policy	For	For	Management

9	Approve Second Section of the Remuneration Report	For	For	Management
10	Approve Equity-based Incentive Plan	For	For	Management
11	Integrate Remuneration of External Auditors for 2019	For	For	Management
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	Management

POWER CORPORATION OF CANADA

Ticker: POW Security ID: 739239101
Meeting Date: MAY 15, 2020 Meeting Type: Annual
Record Date: MAR 18, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Pierre Beaudoin	For	For	Management
1.2	Elect Director Marcel R. Coutu	For	For	Management
1.3	Elect Director Andre Desmarais	For	For	Management
1.4	Elect Director Paul Desmarais, Jr.	For	For	Management
1.5	Elect Director Gary A. Doer	For	For	Management
1.6	Elect Director Anthony R. Graham	For	For	Management
1.7	Elect Director J. David A. Jackson	For	For	Management
1.8	Elect Director Paula B. Madoff	For	For	Management
1.9	Elect Director Isabelle Marcoux	For	For	Management
1.10	Elect Director Christian Noyer	For	For	Management
1.11	Elect Director R. Jeffrey Orr	For	For	Management
1.12	Elect Director T. Timothy Ryan, Jr.	For	For	Management
1.13	Elect Director Siim A. Vanaselja	For	For	Management
2	Ratify Deloitte LLP as Auditors	For	For	Management
3	Amend Stock Option Plan	For	For	Management
4	Amend Bylaws	For	For	Management

POWER FINANCIAL CORPORATION

Ticker: PWF Security ID: 73927C100
Meeting Date: FEB 11, 2020 Meeting Type: Special
Record Date: DEC 27, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Reorganization Plan	For	For	Management

PRAIRIESKY ROYALTY LTD.

Ticker: PSK Security ID: 739721108
Meeting Date: APR 21, 2020 Meeting Type: Annual
Record Date: MAR 03, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James M. Estey	For	For	Management
1b	Elect Director P. Jane Gavan	For	For	Management
1c	Elect Director Margaret A. McKenzie	For	For	Management
1d	Elect Director Andrew M. Phillips	For	For	Management
1e	Elect Director Robert Robotti	For	For	Management
1f	Elect Director Myron M. Stadnyk	For	For	Management
1g	Elect Director Sheldon B. Steeves	For	For	Management
1h	Elect Director Grant A. Zawalsky	For	For	Management
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote on Executive Compensation Approach	For	For	Management

PROXIMUS SA

Ticker: PROX Security ID: B6951K109
Meeting Date: APR 15, 2020 Meeting Type: Annual

Record Date: APR 01, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Directors' Reports (Non-Voting)	None	None	Management
2	Receive Auditors' Reports (Non-Voting)	None	None	Management
3	Receive Information from the Joint Committee	None	None	Management
4	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	None	None	Management
5	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.50 per Share	For	For	Management
6	Approve Remuneration Report	For	For	Management
7	Approve Discharge of Directors	For	For	Management
8	Approve Special Discharge of Guido J.M. Demuynck, Tanuja Randery, and Laurent Levaux For Fulfillment of Board Mandate	For	For	Management
9	Approve Special Discharge of Dominique Leroy For Fulfillment of Board Mandate	For	For	Management
10	Approve Discharge of Auditors	For	For	Management
11	Approve Special Discharge of Michel Denayer, Representative of Deloitte SCRL, as Chairman and Member of the Board of Auditors	For	For	Management
12	Approve Discharge of Deloitte SCRL, Represented by Geert Verstraeten, and CDP Petit & Co SPRL, Represented by Damien Petit, as Independent Auditors	For	For	Management
13	Approve Special Discharge of Michel Denayer and Nico Houthaeye, Representatives of Deloitte SCRL, as Auditors of Consolidated Accounts	For	For	Management
14	Approve Co-optation of Guillaume Boutin as Director	For	For	Management
15	Reelect Luc Van den hove as Independent Director	For	For	Management
16	Approve Co-optation of Joachim Sonne Independent Director	For	For	Management
17a	Reelect Stefaan De Clerck as Director	For	For	Management
17b	Reelect Martine Durez as Director	For	For	Management
17c	Reelect Isabelle Santens as Director	For	For	Management
17d	Reelect Paul Van de Perre as Director	For	For	Management
17e	Elect Director Proposed by the Belgian State	For	Against	Management
18	Transact Other Business	None	None	Management

PROXIMUS SA

Ticker: PROX Security ID: B6951K109
Meeting Date: APR 15, 2020 Meeting Type: Special
Record Date: APR 01, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Bylaws Re: Belgian Code of Companies and Associations	For	For	Management
2	Approve Coordination of Articles of Association	For	For	Management
3	Authorize Implementation of Approved Resolutions	For	For	Management
4	Authorize Filing of Required Documents/Formalities at Trade Registry	For	For	Management

PRUDENTIAL PLC

Ticker: PRU Security ID: G72899100
Meeting Date: OCT 15, 2019 Meeting Type: Special
Record Date: OCT 11, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Matters Relating to the Demerger of the M&G Group from the Prudential Group	For	For	Management

2	Elect Amy Yip as Director	For	For	Management
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PRUDENTIAL PLC

Ticker: PRU Security ID: G72899100
Meeting Date: MAY 14, 2020 Meeting Type: Annual
Record Date: MAY 12, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Remuneration Policy	For	For	Management
4	Elect Jeremy Anderson as Director	For	For	Management
5	Elect Shriti Vadera as Director	For	For	Management
6	Re-elect Mark Fitzpatrick as Director	For	For	Management
7	Re-elect David Law as Director	For	For	Management
8	Re-elect Paul Manduca as Director	For	For	Management
9	Re-elect Kaikhushru Nargolwala as Director	For	For	Management
10	Re-elect Anthony Nightingale as Director	For	For	Management
11	Re-elect Philip Remnant as Director	For	For	Management
12	Re-elect Alice Schroeder as Director	For	For	Management
13	Re-elect James Turner as Director	For	For	Management
14	Re-elect Thomas Watjen as Director	For	For	Management
15	Re-elect Michael Wells as Director	For	For	Management
16	Re-elect Fields Wicker-Miurin as Director	For	For	Management
17	Re-elect Amy Yip as Director	For	For	Management
18	Reappoint KPMG LLP as Auditors	For	For	Management
19	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
20	Authorise EU Political Donations and Expenditure	For	For	Management
21	Authorise Issue of Equity	For	For	Management
22	Authorise Issue of Equity to Include Repurchased Shares	For	For	Management
23	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
24	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
25	Authorise Issue of Equity in Connection with the Issue of Mandatory Convertible Securities	For	For	Management
26	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Mandatory Convertible Securities	For	For	Management
27	Authorise Market Purchase of Ordinary Shares	For	For	Management
28	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

PRYSMIAN SPA

Ticker: PRY Security ID: T7630L105
Meeting Date: APR 28, 2020 Meeting Type: Annual/Special
Record Date: APR 17, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Allocation of Income	For	For	Management
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	None	None	Management
4	Approve Long-term Incentive Plan	For	For	Management
5	Approve Remuneration Policy	For	For	Management
6	Approve Second Section of the Remuneration Report	For	For	Management
1	Authorize Board to Increase Capital to	For	For	Management

A	Service the Long-term Incentive Plan Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	Management
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PT BANK TABUNGAN NEGARA (PERSERO) TBK

Ticker: BBTN Security ID: Y71197100
Meeting Date: AUG 29, 2019 Meeting Type: Special
Record Date: AUG 06, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Evaluation of First Semester Performance 2019	None	None	Shareholder
2	Approve Share Acquisition Plan	For	Against	Management
3	Approve Changes in Board of Company	None	Against	Shareholder

PT BARITO PACIFIC TBK

Ticker: BRPT Security ID: Y71198124
Meeting Date: JUL 19, 2019 Meeting Type: Special
Record Date: JUN 26, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Stock Split and Amend Articles of Association in Relation to the Stock Split	For	Against	Management

PUBLICIS GROUPE SA

Ticker: PUB Security ID: F7607Z165
Meeting Date: MAY 27, 2020 Meeting Type: Annual/Special
Record Date: MAY 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 1.15 per Share	For	For	Management
4	Approve Stock Dividend Program	For	For	Management
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	Management
6	Approve Remuneration Policy of Chairman of Supervisory Board	For	For	Management
7	Approve Remuneration Policy of Supervisory Board Members	For	For	Management
8	Approve Remuneration Policy of Chairman of Management Board	For	For	Management
9	Approve Remuneration Policy of Management Board Members	For	For	Management
10	Approve Compensation Report of Corporate Officers	For	For	Management
11	Approve Compensation of Maurice Levy, Chairman of Supervisory Board	For	For	Management
12	Approve Compensation of Arthur Sadoun, Chairman of the Management Board	For	For	Management
13	Approve Compensation of Jean-Michel Etienne, Management Board Member	For	For	Management
14	Approve Compensation of Anne-Gabrielle Heilbronner, Management Board Member	For	For	Management
15	Approve Compensation of Steve King, Management Board Member	For	For	Management
16	Reelect Sophie Dulac as Supervisory Board Member	For	For	Management
17	Reelect Thomas H. Glocher as Supervisory Board Member	For	For	Management
18	Reelect Marie-Josée Kravis as	For	For	Management

19	Supervisory Board Member Reelect Andre Kudelski as Supervisory Board Member	For	For	Management
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 30 Million	For	For	Management
22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 9 Million	For	For	Management
23	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 9 Million	For	For	Management
24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For	Management
25	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For	Management
26	Authorize Capitalization of Reserves of Up to EUR 30 Million for Bonus Issue or Increase in Par Value	For	For	Management
27	Authorize Capital Increase of Up to EUR 9 Million for Future Exchange Offers	For	For	Management
28	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	Management
29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
30	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For	Management
31	Amend Articles 6, 7 and 17 of Bylaws to Comply with Legal Changes	For	For	Management
32	Amend Article 13 of Bylaws Re: Employee Representatives	For	For	Management
33	Amend Article 15 of Bylaws Re: Board Members Deliberation via Written Consultation	For	For	Management
34	Authorize Filing of Required Documents/Other Formalities	For	For	Management

PUMA SE

Ticker: PUM Security ID: D62318148
Meeting Date: MAY 07, 2020 Meeting Type: Annual
Record Date: APR 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Omission of Dividends	For	For	Management
3	Approve Discharge of Management Board for Fiscal 2019	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For	Management
5	Ratify Deloitte GmbH as Auditors for Fiscal 2020	For	For	Management
6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	Management
7	Amend Articles Re: Annulment of the Variable Supervisory Board Remuneration Clause	For	For	Management
8	Amend Articles Re: Proof of Entitlement	For	For	Management

QIAGEN NV

Ticker: QGEN Security ID: N72482123
Meeting Date: JUN 30, 2020 Meeting Type: Annual
Record Date: JUN 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Receive Report of Management Board (Non-Voting)	None	None	Management
3	Receive Report of Supervisory Board (Non-Voting)	None	None	Management
4	Adopt Financial Statements and Statutory Reports	For	For	Management
5	Approve Remuneration Report	For	Against	Management
6	Receive Explanation on Company's Reserves and Dividend Policy	None	None	Management
7	Approve Discharge of Management Board	For	For	Management
8	Approve Discharge of Supervisory Board	For	For	Management
9.a	Reelect Stephane Bancel to Supervisory Board	For	Against	Management
9.b	Reelect Hakan Bjorklund to Supervisory Board	For	Against	Management
9.c	Reelect Metin Colpan to Supervisory Board	For	For	Management
9.d	Reelect Ross L. Levine to Supervisory Board	For	For	Management
9.e	Reelect Elaine Mardis to Supervisory Board	For	For	Management
9.f	Reelect Lawrence A. Rosen to Supervisory Board	For	For	Management
9.g	Reelect Elizabeth E. Tallett to Supervisory Board	For	Against	Management
10.a	Reelect Roland Sackers to Management Board	For	For	Management
10.b	Reelect Thierry Bernard to Management Board	For	For	Management
11	Adopt Remuneration Policy for Management Board	For	Against	Management
12.a	Adopt Remuneration Policy for Supervisory Board	For	For	Management
12.b	Approve Remuneration of Supervisory Board	For	For	Management
13	Ratify KPMG as Auditors	For	For	Management
14.a	Grant Board Authority to Issue Shares	For	For	Management
14.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	Management
14.c	Authorize Board to Exclude Preemptive Rights from Share Issuances in Connection to Mergers, Acquisitions or Strategic Alliances	For	Against	Management
15	Authorize Repurchase of Issued Share Capital	For	For	Management
16	Receive Explanation on the Recommended Offer Made by Thermo Fisher through Quebec B.V	None	None	Management
17	Amend Articles of Association (Part I)	For	For	Management
18	Approve Conditional Back-End Resolution	For	For	Management
19.a	Approve Conditional Reappointment of Hakan Bjorklund to Supervisory Board	For	Against	Management
19.b	Approve Conditional Reappointment of Michael A. Boxer to Supervisory Board	For	For	Management
19.c	Approve Conditional Reappointment of Paul G. Parker to Supervisory Board	For	For	Management
19.d	Approve Conditional Reappointment of Gianluca Pettiti to Supervisory Board	For	For	Management
19.e	Approve Conditional Reappointment of Anthony H. Smith to Supervisory Board	For	For	Management
19.f	Approve Conditional Reappointment of Barbara W. Wall to Supervisory Board	For	For	Management
19.g	Approve Conditional Reappointment of Stefan Wolf to Supervisory Board	For	For	Management
20	Accept Conditional Resignation and Discharge of Supervisory Board Members	For	For	Management
21	Amend Articles of Association (Part III)	For	For	Management

22	Allow Questions	None	None	Management
23	Close Meeting	None	None	Management

QL RESOURCES BERHAD

Ticker: 7084 Security ID: Y7171B106
Meeting Date: AUG 29, 2019 Meeting Type: Annual
Record Date: AUG 20, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Final Dividend	For	For	Management
2	Elect Tan Bun Poo as Director	For	For	Management
3	Elect Aini Binti Ideris as Director	For	For	Management
4	Elect Chia Seong Pow as Director	For	For	Management
5	Elect Chia Song Swa as Director	For	For	Management
6	Elect Chia Lik Khai as Director	For	For	Management
7	Approve Directors' Fees and Benefits	For	For	Management
8	Approve Additional Directors' Benefits	For	For	Management
9	Approve KPMG PLT as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
10	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	Management
11	Authorize Share Repurchase Program	For	For	Management
12	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions	For	For	Management
1	Adopt New Constitution	For	For	Management

QUEBECOR INC.

Ticker: QBR.B Security ID: 748193208
Meeting Date: MAY 14, 2020 Meeting Type: Annual
Record Date: MAR 17, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Chantal Belanger	For	For	Management
1.2	Elect Director Lise Croteau	For	For	Management
1.3	Elect Director Normand Provost	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote on Executive Compensation Approach	For	For	Management

RANDSTAD NV

Ticker: RAND Security ID: N7291Y137
Meeting Date: JUN 18, 2020 Meeting Type: Annual
Record Date: MAY 21, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2a	Receive Report of Executive Board and Supervisory Board (Non-Voting)	None	None	Management
2b	Approve Remuneration Report	For	For	Management
2c	Amend Articles of Association Re: Transitory Provision for the Dividend on the Preference Shares B	For	For	Management
2d	Adopt Financial Statements	For	For	Management
2e	Receive Explanation on Company's Reserves and Dividend Policy	None	None	Management
3a	Approve Discharge of Management Board	For	For	Management
3b	Approve Discharge of Supervisory Board	For	For	Management
4a	Approve Remuneration Policy for Management Board Members	For	For	Management
4b	Approve Remuneration Policy for Supervisory Board Members	For	For	Management
5	Elect Rene Steenvoorden to Management Board	For	For	Management
6a	Elect Helene Auriol Potier to	For	For	Management

6b	Supervisory Board Reelect Wout Dekker to Supervisory Board	For	For	Management
7a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Restrict/Exclude Preemptive Rights	For	For	Management
7b	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
7c	Authorize Cancel Repurchase of Up to 10 Percent of Issued Share Capital under Item 7b	For	For	Management
8	Reelect Sjoerd van Keulen as Board Member of Stichting Administratiekantoor Preferente Aandelen Randstad	For	For	Management
9	Ratify Deloitte as Auditors	For	For	Management
10	Other Business (Non-Voting)	None	None	Management
11	Close Meeting	None	None	Management

REC LIMITED

Ticker: 532955 Security ID: Y73650106
Meeting Date: AUG 29, 2019 Meeting Type: Annual
Record Date: AUG 22, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Payment of Interim Dividend	For	For	Management
3	Reelect Ajeet Kumar Agarwal as Director	For	For	Management
4	Authorize Board to Fix Remuneration of Statutory Auditors	For	For	Management
5	Approve Issuance of Non-Convertible Debentures/Bonds on Private Placement Basis	For	For	Management
6	Approve Related Party Transactions	For	For	Management

RECKITT BENCKISER GROUP PLC

Ticker: RB Security ID: G74079107
Meeting Date: MAY 12, 2020 Meeting Type: Annual
Record Date: MAY 07, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Final Dividend	For	For	Management
4	Re-elect Andrew Bonfield as Director	For	For	Management
5	Re-elect Nicandro Durante as Director	For	For	Management
6	Re-elect Mary Harris as Director	For	For	Management
7	Re-elect Mehmood Khan as Director	For	For	Management
8	Re-elect Pam Kirby as Director	For	For	Management
9	Re-elect Chris Sinclair as Director	For	For	Management
10	Re-elect Elane Stock as Director	For	For	Management
11	Elect Jeff Carr as Director	For	For	Management
12	Elect Sara Mathew as Director	For	For	Management
13	Elect Laxman Narasimhan as Director	For	For	Management
14	Reappoint KPMG LLP as Auditors	For	For	Management
15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
16	Authorise EU Political Donations and Expenditure	For	For	Management
17	Authorise Issue of Equity	For	For	Management
18	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
20	Authorise Market Purchase of Ordinary Shares	For	For	Management
21	Authorise the Company to Call General	For	For	Management

Meeting with Two Weeks' Notice

RECORDATI SPA

Ticker: REC Security ID: T78458139
 Meeting Date: APR 29, 2020 Meeting Type: Annual
 Record Date: APR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Accept Financial Statements and Statutory Reports	For	For	Management
1b	Approve Allocation of Income	For	For	Management
2a	Fix Number of Directors	For	For	Management
2b	Elect Directors (Bundled)	For	Against	Management
2c	Approve Remuneration of Directors	For	Against	Management
2d	Deliberations Pursuant to Article 2390 of Civil Code Re: Decisions Inherent to Authorization of Board Members to Assume Positions in Competing Companies	For	Against	Management
3a.1	Slate 1 Submitted by FIMEI SpA	None	Against	Shareholder
3a.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	For	Shareholder
3b	Approve Internal Auditors' Remuneration	None	For	Shareholder
4	Approve Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
5a	Approve Remuneration Policy	For	For	Management
5b	Approve Second Section of the Remuneration Report	For	Against	Management
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	Management

RED ELECTRICA CORP. SA

Ticker: REE Security ID: E42807110
 Meeting Date: MAY 13, 2020 Meeting Type: Annual
 Record Date: MAY 08, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Standalone Financial Statements	For	For	Management
2	Approve Consolidated Financial Statements	For	For	Management
3	Approve Allocation of Income	For	For	Management
4	Approve Non-Financial Information Statement	For	For	Management
5	Approve Discharge of Board	For	For	Management
6.1	Ratify Appointment of and Elect Beatriz Corredor Sierra as Director	For	For	Management
6.2	Ratify Appointment of and Elect Roberto Garcia Merino as Director	For	For	Management
6.3	Reelect Carmen Gomez de Barreda Tous de Monsalve as Director	For	For	Management
7	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	For	For	Management
8	Authorize Issuance of Non-Convertible and/or Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 5 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	For	For	Management
9.1	Authorize Share Repurchase Program	For	For	Management
9.2	Approve Stock-for-Salary Plan	For	For	Management
9.3	Revoke All Previous Authorizations	For	For	Management
10.1	Approve Remuneration Report	For	For	Management
10.2	Approve Remuneration of Directors	For	For	Management
11	Renew Appointment of KPMG Auditores as Auditor	For	For	Management
12	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management
13	Receive Corporate Governance Report	None	None	Management
14	Receive Amendments to Board of Directors Regulations	None	None	Management

RELX PLC

Ticker: REL Security ID: G7493L105
Meeting Date: APR 23, 2020 Meeting Type: Annual
Record Date: APR 21, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Policy	For	For	Management
3	Approve Remuneration Report	For	For	Management
4	Approve Final Dividend	For	For	Management
5	Reappoint Ernst & Young LLP as Auditors	For	For	Management
6	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
7	Elect Charlotte Hogg as Director	For	For	Management
8	Re-elect Erik Engstrom as Director	For	For	Management
9	Re-elect Sir Anthony Habgood as Director	For	For	Management
10	Re-elect Wolfhart Hauser as Director	For	For	Management
11	Re-elect Marike van Lier Lels as Director	For	For	Management
12	Re-elect Nick Luff as Director	For	For	Management
13	Re-elect Robert MacLeod as Director	For	For	Management
14	Re-elect Linda Sanford as Director	For	For	Management
15	Re-elect Andrew Sukawaty as Director	For	For	Management
16	Re-elect Suzanne Wood as Director	For	For	Management
17	Authorise Issue of Equity	For	For	Management
18	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
20	Authorise Market Purchase of Ordinary Shares	For	For	Management
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

RELX PLC

Ticker: REL Security ID: G7493L105
Meeting Date: MAY 26, 2020 Meeting Type: Special
Record Date: MAY 21, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Increase in Borrowing Limit Under the Company's Articles of Association	For	For	Management

REMY COINTREAU SA

Ticker: RCO Security ID: F7725A100
Meeting Date: JUL 24, 2019 Meeting Type: Annual/Special
Record Date: JUL 22, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 1.65 per Share	For	For	Management
4	Approve Exceptional Dividends of EUR 1 per Share	For	For	Management
5	Approve Auditors' Special Report on Related-Party Transactions	For	Against	Management
6	Reelect Marc Heriard Dubreuil as Director	For	For	Management

7	Reelect Olivier Jolivet as Director	For	For	Management
8	Reelect ORPAR as Director	For	Against	Management
9	Elect Helene Dubrule as Director	For	For	Management
10	Elect Marie-Amelie Jacquet as Director	For	For	Management
11	Approve Remuneration of Directors in the Aggregate Amount of EUR 620,000	For	For	Management
12	Approve Remuneration Policy of Chairman of the Board	For	For	Management
13	Approve Remuneration Policy of CEO	For	Against	Management
14	Approve Compensation of Marc Heriard Dubreuil, Chairman of the Board	For	For	Management
15	Approve Compensation of Valerie Chapoulaud-Floquet, CEO	For	Against	Management
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
18	Authorize Filing of Required Documents/Other Formalities	For	For	Management

RENAULT SA

Ticker: RNO Security ID: F77098105
Meeting Date: JUN 19, 2020 Meeting Type: Annual/Special
Record Date: JUN 17, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Absence of Dividends	For	For	Management
4	Receive Auditors' Report on Equity Securities Remuneration	For	For	Management
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	Management
6	Ratify Appointment of Joji Tagawa as Director	For	For	Management
7	Renew Appointment of KPMG as Auditor	For	For	Management
8	Appoint Mazars as Auditor	For	For	Management
9	Approve Compensation of Corporate Officers	For	For	Management
10	Approve Compensation of Jean-Dominique Senard, Chairman of the Board	For	For	Management
11	Approve Compensation of Thierry Bollere, CEO	For	For	Management
12	Approve Compensation of Clotilde Delbos, Interim-CEO	For	For	Management
13	Approve Remuneration Policy of Chairman of the Board	For	For	Management
14	Approve Remuneration Policy of CEO	For	For	Management
15	Approve Remuneration Policy of Interim-CEO	For	For	Management
16	Approve Remuneration Policy of Directors	For	For	Management
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 350 Million	For	For	Management
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 120 Million	For	For	Management
21	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 60 Million	For	For	Management
22	Authorize Capital Increase of Up to EUR 120 Million for Future Exchange Offers	For	For	Management

23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	Management
24	Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	For	For	Management
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
26	Amend Article 11 of Bylaws Re: Employee Shareholder Representative	For	For	Management
27	Amend Article 20 of Bylaws Re: Alternate Auditors	For	For	Management
28	Authorize Filing of Required Documents/Other Formalities	For	For	Management

RENTOKIL INITIAL PLC

Ticker: RTO Security ID: G7494G105
Meeting Date: MAY 13, 2020 Meeting Type: Annual
Record Date: MAY 11, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Elect Cathy Turner as Director	For	For	Management
4	Re-elect John Pettigrew as Director	For	For	Management
5	Re-elect Andy Ransom as Director	For	For	Management
6	Re-elect Angela Seymour-Jackson as Director	For	For	Management
7	Re-elect Richard Solomons as Director	For	For	Management
8	Re-elect Julie Southern as Director	For	For	Management
9	Re-elect Jeremy Townsend as Director	For	For	Management
10	Re-elect Linda Yueh as Director	For	For	Management
11	Reappoint KPMG LLP as Auditors	For	For	Management
12	Authorise Board to Fix Remuneration of Auditors	For	For	Management
13	Authorise Issue of Equity	For	For	Management
14	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
16	Authorise Market Purchase of Ordinary Shares	For	For	Management
17	Authorise EU Political Donations and Expenditure	For	For	Management
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

REPSOL SA

Ticker: REP Security ID: E8471S130
Meeting Date: MAY 07, 2020 Meeting Type: Annual
Record Date: MAY 01, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Consolidated and Standalone Financial Statements	For	For	Management
2	Approve Non-Financial Information Statement	For	For	Management
3	Approve Treatment of Net Loss	For	For	Management
4	Approve Creation of Reserves Not Arising from Profits and Approve Transfer of Reserves for the Transition to the 2007 Spanish General Accounting Plan Account to Voluntary Reserves	For	For	Management
5	Approve Discharge of Board	For	For	Management
6	Approve Scrip Dividends	For	For	Management
7	Approve Scrip Dividends	For	For	Management
8	Approve Reduction in Share Capital via	For	For	Management

9	Amortization of Treasury Shares			
10	Approve Share Matching Program	For	For	Management
11	Approve Long-Term Incentive Plan	For	For	Management
12	Advisory Vote on Remuneration Report	For	For	Management
12	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management

RESTAURANT BRANDS INTERNATIONAL INC.

Ticker: QSR Security ID: 76131D103
Meeting Date: JUN 10, 2020 Meeting Type: Annual
Record Date: APR 15, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Alexandre Behring	For	For	Management
1.2	Elect Director Joao M. Castro-Neves	For	For	Management
1.3	Elect Director Maximilien de Limburg Stirum	For	For	Management
1.4	Elect Director Paul J. Fribourg	For	For	Management
1.5	Elect Director Neil Golden	For	For	Management
1.6	Elect Director Ali Hedayat	For	For	Management
1.7	Elect Director Golnar Khosrowshahi	For	For	Management
1.8	Elect Director Giovanni (John) Prato	For	For	Management
1.9	Elect Director Daniel S. Schwartz	For	For	Management
1.10	Elect Director Carlos Alberto Sicupira	For	For	Management
1.11	Elect Director Roberto Moses Thompson Motta	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
4	Report on Minimum Requirements and Standards Related to Workforce Practices	Against	Against	Shareholder
5	Report on Comprehensive Policy on Plastic Pollution and Sustainable Packaging	Against	Against	Shareholder

RIO TINTO PLC

Ticker: RIO Security ID: G75754104
Meeting Date: APR 08, 2020 Meeting Type: Annual
Record Date: APR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report for UK Law Purposes	For	For	Management
3	Approve Remuneration Report for Australian Law Purposes	For	For	Management
4	Approve the Potential Termination of Benefits for Australian Law Purposes	For	For	Management
5	Elect Hinda Gharbi as Director	For	For	Management
6	Elect Jennifer Nason as Director	For	For	Management
7	Elect Ngairé Woods as Director	For	For	Management
8	Re-elect Megan Clark as Director	For	For	Management
9	Re-elect David Constable as Director	For	For	Management
10	Re-elect Simon Henry as Director	For	For	Management
11	Re-elect Jean-Sebastien Jacques as Director	For	For	Management
12	Re-elect Sam Laidlaw as Director	For	For	Management
13	Re-elect Michael L'Estrange as Director	For	For	Management
14	Re-elect Simon McKeon as Director	For	For	Management
15	Re-elect Jakob Stausholm as Director	For	For	Management
16	Re-elect Simon Thompson as Director	For	For	Management
17	Appoint KPMG LLP as Auditors	For	For	Management
18	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
19	Authorise EU Political Donations and Expenditure	For	For	Management
20	Amend Articles of Association Re:	For	For	Management

21	General Updates and Changes Amend Articles of Association Re: Hybrid and Contemporaneous General Meetings	For	For	Management
22	Authorise Issue of Equity	For	For	Management
23	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
24	Authorise Market Purchase of Ordinary Shares	For	For	Management
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

RIOCAN REAL ESTATE INVESTMENT TRUST

Ticker: REI.UN Security ID: 766910103
Meeting Date: JUN 02, 2020 Meeting Type: Annual/Special
Record Date: APR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Trustee Bonnie Brooks	For	For	Management
1.2	Elect Trustee Richard Dansereau	For	For	Management
1.3	Elect Trustee Paul Godfrey	For	For	Management
1.4	Elect Trustee Dale H. Lastman	For	For	Management
1.5	Elect Trustee Jane Marshall	For	For	Management
1.6	Elect Trustee Sharon Sallows	For	For	Management
1.7	Elect Trustee Edward Sonshine	For	For	Management
1.8	Elect Trustee Siim A. Vanaselja	For	For	Management
1.9	Elect Trustee Charles M. Winograd	For	For	Management
2	Approve Ernst & Young LLP as Auditors and Authorize Trustees to Fix Their Remuneration	For	For	Management
3	Amend Declaration of Trust	For	For	Management
4	Advisory Vote on Executive Compensation Approach	For	For	Management

ROBINSON PUBLIC COMPANY LIMITED

Ticker: ROBINS Security ID: ADPV44354
Meeting Date: SEP 05, 2019 Meeting Type: Special
Record Date: AUG 13, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Minutes of Previous Meeting	None	None	Management
2	Approve Delisting of Company's Shares from SET Pursuant to the Proposal Under the Restructuring Plan of Central Retail and the Relevant Authorization	For	For	Management
3	Amend Articles of Association	For	For	Management
4	Other Business	For	Against	Management

ROLLS-ROYCE HOLDINGS PLC

Ticker: RR Security ID: G76225104
Meeting Date: MAY 07, 2020 Meeting Type: Annual
Record Date: MAY 05, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Policy	For	For	Management
3	Approve Remuneration Report	For	For	Management
4	Re-elect Sir Ian Davis as Director	For	For	Management
5	Re-elect Warren East as Director	For	For	Management
6	Re-elect Stephen Daintith as Director	For	For	Management
7	Re-elect Lewis Booth as Director	For	For	Management
8	Re-elect Sir Frank Chapman as Director	For	For	Management
9	Elect George Culmer as Director	For	For	Management
10	Re-elect Irene Dorner as Director	For	For	Management
11	Re-elect Beverly Goulet as Director	For	For	Management

12	Re-elect Lee Hsien Yang as Director	For	For	Management
13	Re-elect Nick Luff as Director	For	For	Management
14	Re-elect Sir Kevin Smith as Director	For	For	Management
15	Re-elect Jasmin Staiblin as Director	For	For	Management
16	Elect Dame Angela Strank as Director	For	For	Management
17	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	Management
18	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
19	Approve Payment to Shareholders	For	For	Management
20	Authorise EU Political Donations and Expenditure	For	For	Management
21	Authorise Issue of Equity	For	For	Management
22	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
23	Authorise Market Purchase of Ordinary Shares	For	For	Management

ROLLS-ROYCE HOLDINGS PLC

Ticker: RR Security ID: G76225104
Meeting Date: MAY 07, 2020 Meeting Type: Special
Record Date: MAY 05, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Increase in Borrowing Limit	For	For	Management

ROYAL BANK OF CANADA

Ticker: RY Security ID: 780087102
Meeting Date: APR 08, 2020 Meeting Type: Annual
Record Date: FEB 11, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Andrew A. Chisholm	For	For	Management
1.2	Elect Director Jacynthe Cote	For	For	Management
1.3	Elect Director Toos N. Daruvala	For	For	Management
1.4	Elect Director David F. Denison	For	For	Management
1.5	Elect Director Alice D. Laberge	For	For	Management
1.6	Elect Director Michael H. McCain	For	For	Management
1.7	Elect Director David McKay	For	For	Management
1.8	Elect Director Heather Munroe-Blum	For	For	Management
1.9	Elect Director Kathleen Taylor	For	For	Management
1.10	Elect Director Maryann Turcke	For	For	Management
1.11	Elect Director Bridget A. van Kralingen	For	For	Management
1.12	Elect Director Thierry Vandal	For	For	Management
1.13	Elect Director Frank Vettese	For	For	Management
1.14	Elect Director Jeffery Yabuki	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote on Executive Compensation Approach	For	For	Management
4	SP 1: Update Computer Systems to Increase Competitiveness while Enhancing Privacy Protection	Against	Against	Shareholder
5	SP 2: Adopt a Diversity Target Higher than 40% for the Composition of the Board of Directors for the Next Five Years	Against	Against	Shareholder

ROYAL BANK OF SCOTLAND GROUP PLC

Ticker: RBS Security ID: G7S86Z172
Meeting Date: APR 29, 2020 Meeting Type: Annual
Record Date: APR 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Policy	For	Against	Management

3	Approve Remuneration Report	For	Against	Management
4	Approve Final Dividend	For	Abstain	Management
5	Approve Special Dividend	For	Abstain	Management
6	Re-elect Howard Davies as Director	For	For	Management
7	Elect Alison Rose-Slade as Director	For	For	Management
8	Re-elect Katie Murray as Director	For	For	Management
9	Re-elect Frank Dangeard as Director	For	Against	Management
10	Re-elect Patrick Flynn as Director	For	For	Management
11	Re-elect Morten Friis as Director	For	For	Management
12	Re-elect Robert Gillespie as Director	For	Against	Management
13	Elect Yasmin Jetha as Director	For	For	Management
14	Re-elect Baroness Noakes as Director	For	For	Management
15	Re-elect Mike Rogers as Director	For	Against	Management
16	Re-elect Mark Seligman as Director	For	Against	Management
17	Re-elect Lena Wilson as Director	For	For	Management
18	Reappoint Ernst & Young LLP as Auditors	For	For	Management
19	Authorise the Group Audit Committee to Fix Remuneration of Auditors	For	For	Management
20	Authorise Issue of Equity	For	For	Management
21	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
23	Authorise Issue of Equity in Connection with Equity Convertible Notes	For	For	Management
24	Authorise Issue of Equity without Pre-emptive Rights in Connection with Equity Convertible Notes	For	For	Management
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management
26	Authorise EU Political Donations and Expenditure	For	For	Management
27	Authorise Market Purchase of Ordinary Shares	For	For	Management
28	Authorise Off-Market Purchase of Ordinary Shares	For	For	Management
29	Adopt New Articles of Association	For	For	Management
30	Approve Employee Share Ownership Plan	For	For	Management

ROYAL DUTCH SHELL PLC

Ticker: RDSB Security ID: G7690A100
Meeting Date: MAY 19, 2020 Meeting Type: Annual
Record Date: MAY 15, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Policy	For	For	Management
3	Approve Remuneration Report	For	For	Management
4	Elect Dick Boer as Director	For	For	Management
5	Elect Andrew Mackenzie as Director	For	For	Management
6	Elect Martina Hund-Mejean as Director	For	For	Management
7	Re-elect Ben van Beurden as Director	For	For	Management
8	Re-elect Neil Carson as Director	For	For	Management
9	Re-elect Ann Godbehere as Director	For	For	Management
10	Re-elect Euleen Goh as Director	For	For	Management
11	Re-elect Charles Holliday as Director	For	For	Management
12	Re-elect Catherine Hughes as Director	For	For	Management
13	Re-elect Sir Nigel Sheinwald as Director	For	For	Management
14	Re-elect Jessica Uhl as Director	For	For	Management
15	Re-elect Gerrit Zalm as Director	For	For	Management
16	Reappoint Ernst & Young LLP as Auditors	For	For	Management
17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
18	Authorise Issue of Equity	For	For	Management
19	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
20	Authorise Market Purchase of Ordinary Shares	For	For	Management
21	Request Shell to Set and Publish Targets for Greenhouse Gas (GHG)	Against	Against	Shareholder

Emissions

ROYAL DUTCH SHELL PLC

Ticker: RDSB Security ID: G7690A118
Meeting Date: MAY 19, 2020 Meeting Type: Annual
Record Date: MAY 15, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Policy	For	For	Management
3	Approve Remuneration Report	For	For	Management
4	Elect Dick Boer as Director	For	For	Management
5	Elect Andrew Mackenzie as Director	For	For	Management
6	Elect Martina Hund-Mejean as Director	For	For	Management
7	Re-elect Ben van Beurden as Director	For	For	Management
8	Re-elect Neil Carson as Director	For	For	Management
9	Re-elect Ann Godbehere as Director	For	For	Management
10	Re-elect Euleen Goh as Director	For	For	Management
11	Re-elect Charles Holliday as Director	For	For	Management
12	Re-elect Catherine Hughes as Director	For	For	Management
13	Re-elect Sir Nigel Sheinwald as Director	For	For	Management
14	Re-elect Jessica Uhl as Director	For	For	Management
15	Re-elect Gerrit Zalm as Director	For	For	Management
16	Reappoint Ernst & Young LLP as Auditors	For	For	Management
17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
18	Authorise Issue of Equity	For	For	Management
19	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
20	Authorise Market Purchase of Ordinary Shares	For	For	Management
21	Request Shell to Set and Publish Targets for Greenhouse Gas (GHG) Emissions	Against	Against	Shareholder

ROYAL KPN NV

Ticker: KPN Security ID: N4297B146
Meeting Date: APR 15, 2020 Meeting Type: Annual
Record Date: MAR 18, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Receive Report of Management Board (Non-Voting)	None	None	Management
3	Adopt Financial Statements	For	For	Management
4	Approve Remuneration Report	For	For	Management
5	Receive Explanation on Company's Reserves and Dividend Policy	None	None	Management
6	Approve Dividends of EUR 12.5 Per Share	For	For	Management
7	Approve Discharge of Management Board	For	For	Management
8	Approve Discharge of Supervisory Board	For	For	Management
9	Ratify Ernst & Young as Auditors	For	For	Management
10	Opportunity to Make Recommendations	None	None	Management
11	Elect C. Guillouard to Supervisory Board	For	For	Management
12	Announce Vacancies on the Supervisory Board	None	None	Management
13	Approve Remuneration Policy for Management Board	For	For	Management
14	Approve Remuneration Policy for Supervisory Board	For	For	Management
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
16	Approve Reduction in Share Capital through Cancellation of Shares	For	For	Management
17	Grant Board Authority to Issue Shares up to 10 Percent of Issued Capital	For	For	Management
18	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	Management

19	Other Business (Non-Voting)	None	None	Management
20	Close Meeting	None	None	Management

ROYAL VOPAK NV

Ticker: VPK Security ID: N5075T159
Meeting Date: APR 21, 2020 Meeting Type: Annual
Record Date: MAR 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Receive Report of Management Board (Non-Voting)	None	None	Management
3	Approve Remuneration Report Containing Remuneration Policy	For	For	Management
4	Adopt Financial Statements	For	For	Management
5.a	Receive Explanation on Company's Reserves and Dividend Policy	None	None	Management
5.b	Approve Dividends of EUR 1.15 Per Share	For	For	Management
6	Approve Discharge of Management Board	For	For	Management
7	Approve Discharge of Supervisory Board	For	For	Management
8	Elect B.J. Noteboom to Supervisory Board	For	For	Management
9.a	Approve Remuneration Policy for Supervisory Board	For	For	Management
9.b	Approve Remuneration Policy for Management Board	For	For	Management
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
11	Authorize Cancellation of Repurchased Shares	For	For	Management
12	Ratify Deloitte as Auditors	For	For	Management
13	Other Business (Non-Voting)	None	None	Management
14	Close Meeting	None	None	Management

RSA INSURANCE GROUP PLC

Ticker: RSA Security ID: G7705H157
Meeting Date: MAY 07, 2020 Meeting Type: Annual
Record Date: MAY 05, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Policy	For	For	Management
3	Approve Remuneration Report	For	For	Management
4	Approve Final Dividend	For	Abstain	Management
5	Re-elect Martin Scicluna as Director	For	For	Management
6	Re-elect Stephen Hester as Director	For	For	Management
7	Re-elect Scott Egan as Director	For	For	Management
8	Elect Charlotte Jones as Director	For	For	Management
9	Re-elect Alastair Barbour as Director	For	For	Management
10	Re-elect Sonia Baxendale as Director	For	For	Management
11	Elect Clare Bousfield as Director	For	For	Management
12	Re-elect Kath Cates as Director	For	For	Management
13	Re-elect Enrico Cucchiani as Director	For	For	Management
14	Re-elect Martin Strobbe as Director	For	For	Management
15	Reappoint KPMG LLP as Auditors	For	For	Management
16	Authorise Board to Fix Remuneration of Auditors	For	For	Management
17	Authorise EU Political Donations and Expenditure	For	For	Management
18	Approve Increase in the Maximum Aggregate Fees Payable to Non-executive Directors	For	For	Management
19	Authorise Issue of Equity	For	For	Management
20	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
22	Authorise Issue of Equity in	For	For	Management

23	Connection with the Issue of Mandatory Convertible Securities Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Mandatory Convertible Securities	For	For	Management
24	Authorise Market Purchase of Ordinary Shares	For	For	Management
25	Adopt New Articles of Association	For	For	Management
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

RWE AG

Ticker: RWE Security ID: D6629K109
Meeting Date: JUN 26, 2020 Meeting Type: Annual
Record Date: JUN 04, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 0.80 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal 2019	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For	Management
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2020	For	For	Management
6	Approve Affiliation Agreement with GBV Vierunddreissigste Gesellschaft fuer Beteiligungsverwaltung mbH	For	For	Management

SAFRAN SA

Ticker: SAF Security ID: F4035A557
Meeting Date: MAY 28, 2020 Meeting Type: Annual/Special
Record Date: MAY 26, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Absence of Dividends	For	For	Management
4	Elect Patricia Bellinger as Director	For	For	Management
5	Ratify Appointment of Saraiva as Representative of Employee Shareholders to the Board	For	For	Management
6	Elect Marc Aubry as Representative of Employee Shareholders to the Board	For	For	Management
7	Elect Anne Aubert as Representative of Employee Shareholders to the Board	For	For	Management
A	Elect Fernanda Saraiva as Representative of Employee Shareholders to the Board	Against	Against	Management
B	Elect Carlos Arvizuas as Representative of Employee Shareholders to the Board	Against	Against	Management
8	Approve Compensation of Chairman of the Board	For	For	Management
9	Approve Compensation of CEO	For	For	Management
10	Approve Compensation Report of Corporate Officers	For	For	Management
11	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.1 Million	For	For	Management
12	Approve Remuneration Policy of Chairman of the Board	For	For	Management
13	Approve Remuneration Policy of CEO	For	For	Management
14	Approve Remuneration Policy of Directors	For	For	Management

15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
16	Amend Article 14 of Bylaws Re: Board Composition	For	For	Management
17	Amend Article 3 of Bylaws Re: Corporate Purpose	For	For	Management
18	Authorize Filing of Required Documents/Other Formalities	For	For	Management

SAMPO OYJ

Ticker: SAMPO Security ID: X75653109
Meeting Date: JUN 02, 2020 Meeting Type: Annual
Record Date: MAY 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Call the Meeting to Order	None	None	Management
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	For	For	Management
4	Acknowledge Proper Convening of Meeting	For	For	Management
5	Prepare and Approve List of Shareholders	For	For	Management
6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report	None	None	Management
7	Accept Financial Statements and Statutory Reports	For	For	Management
8	Approve Allocation of Income and Dividends of EUR 1.50 Per Share	For	For	Management
9	Approve Discharge of Board and President	For	For	Management
10	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	Management
11	Approve Remuneration of Directors in the Amount of EUR 180,000 for Chairman and EUR 93,000 for Other Directors; Approve Remuneration for Committee Work	For	For	Management
12	Fix Number of Directors at Eight	For	For	Management
13	Reelect Christian Clausen, Fiona Clutterbuck, Jannica Fagerholm, Johanna Lamminen, Risto Murto, Antti Makinen and Bjorn Wahlroos as Directors; Elect Georg Ehrnrooth as New Director	For	For	Management
14	Approve Remuneration of Auditors	For	For	Management
15	Ratify Ernst & Young as Auditors	For	For	Management
16	Authorize Share Repurchase Program	For	For	Management
17	Close Meeting	None	None	Management

SANDVIK AKTIEBOLAG

Ticker: SAND Security ID: W74857165
Meeting Date: APR 28, 2020 Meeting Type: Annual
Record Date: APR 22, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Elect Chairman of Meeting	For	For	Management
3	Prepare and Approve List of Shareholders	For	For	Management
4	Designate Inspector(s) of Minutes of Meeting	For	For	Management
5	Approve Agenda of Meeting	For	For	Management
6	Acknowledge Proper Convening of Meeting	For	For	Management
7	Receive Financial Statements and Statutory Reports	None	None	Management
8	Accept Financial Statements and Statutory Reports	For	For	Management
9	Approve Discharge of Board and President	For	For	Management
10	Approve Allocation of Income and	For	For	Management

11	Omission of Dividends Determine Number of Directors (8) and Deputy Directors (0) of Board; Determine Number of Auditors (1) and Deputy Auditors	For	For	Management
12	Approve Remuneration of Directors in the Amount of SEK 2.55 Million for Chairman and SEK 690,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration for Auditor	For	For	Management
13.1	Elect Stefan Widing as New Director	For	For	Management
13.2	Elect Kai Warn as New Director	For	For	Management
13.3	Reelect Jennifer Allerton as Director	For	For	Management
13.4	Reelect Claes Boustedt as Director	For	For	Management
13.5	Reelect Marika Fredriksson as Director	For	For	Management
13.6	Reelect Johan Karlstrom as Director	For	Against	Management
13.7	Reelect Johan Molin as Director	For	Against	Management
13.8	Reelect Helena Stjernholm as Director	For	For	Management
14	Reelect Johan Molin as Chairman of the Board	For	For	Management
15	Ratify PricewaterhouseCoopers as Auditors	For	For	Management
16	Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	For	For	Management
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against	Management
18	Approve Performance Share Matching Plan LTI 2020	For	Against	Management
19	Authorize Share Repurchase Program	For	For	Management
20	Close Meeting	None	None	Management

SANOFI

Ticker: SAN Security ID: F5548N101
Meeting Date: APR 28, 2020 Meeting Type: Annual
Record Date: APR 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Treatment of Losses and Dividends of EUR 3.15 per Share	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions	For	For	Management
5	Ratify Appointment of Paul Hudson as Director	For	For	Management
6	Reelect Laurent Attal as Director	For	For	Management
7	Reelect Carole Piwnica as Director	For	For	Management
8	Reelect Diane Souza as Director	For	Against	Management
9	Reelect Thomas Sudhof as Director	For	For	Management
10	Elect Rachel Duan as Director	For	Against	Management
11	Elect Lise Kingo as Director	For	For	Management
12	Approve Remuneration of Directors in the Aggregate Amount of EUR 2 Million	For	For	Management
13	Approve Remuneration Policy of Directors	For	For	Management
14	Approve Remuneration Policy of Chairman of the Board	For	For	Management
15	Approve Remuneration Policy of CEO	For	For	Management
16	Approve Compensation Report of Corporate Officers	For	For	Management
17	Approve Compensation of Serge Weinberg, Chairman of the Board	For	For	Management
18	Approve Compensation of Paul Hudson, CEO Since Sept. 1, 2019	For	For	Management
19	Approve Compensation of Olivier Brandicourt, CEO Until Aug. 31, 2019	For	Against	Management
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
21	Authorize Filing of Required	For	For	Management

Documents/Other Formalities

SAP SE

Ticker: SAP Security ID: D66992104
Meeting Date: MAY 20, 2020 Meeting Type: Annual
Record Date: MAY 07, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 1.58 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal 2019	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For	Management
5	Ratify KPMG AG as Auditors for Fiscal 2020	For	For	Management
6.1	Approve Creation of EUR 250 Million Pool of Capital with Preemptive Rights	For	For	Management
6.2	Approve Creation of EUR 250 Million Pool of Capital with Partial Exclusion of Preemptive Rights	For	For	Management
7	Approve Remuneration Policy for the Management Board	For	Against	Management
8	Approve Remuneration Policy for the Supervisory Board	For	For	Management

SAPUTO INC.

Ticker: SAP Security ID: 802912105
Meeting Date: AUG 08, 2019 Meeting Type: Annual
Record Date: JUN 14, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Lino A. Saputo, Jr.	For	For	Management
1.2	Elect Director Louis-Philippe Carriere	For	For	Management
1.3	Elect Director Henry E. Demone	For	For	Management
1.4	Elect Director Anthony M. Fata	For	For	Management
1.5	Elect Director Annalisa King	For	For	Management
1.6	Elect Director Karen Kinsley	For	For	Management
1.7	Elect Director Tony Meti	For	For	Management
1.8	Elect Director Diane Nyisztor	For	For	Management
1.9	Elect Director Franziska Ruf	For	For	Management
1.10	Elect Director Annette Verschuren	For	For	Management
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote on Executive Compensation Approach	For	For	Management
4	SP 1: Incorporation of Environmental, Social and Governance (ESG) Factors in Executive Compensation	Against	Against	Shareholder
5	SP 2: Determination of Director Independence	Against	Against	Shareholder
6	SP 3: Advisory Vote on Executive Officers' Compensation	Against	Against	Shareholder
7	SP 4: Report on the Environmental and Social Impacts of Food Waste	Against	Against	Shareholder

SARTORIUS STEDIM BIOTECH SA

Ticker: DIM Security ID: F8005V210
Meeting Date: JUN 24, 2020 Meeting Type: Annual/Special
Record Date: JUN 22, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and	For	For	Management

2	Discharge Directors			
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 0.34 per Share	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions	For	Against	Management
5	Approve Remuneration of Directors in the Aggregate Amount of EUR 249,353	For	For	Management
6	Approve Compensation of Corporate Officers	For	Against	Management
7	Approve Compensation of Joachim Kreuzburg, Chairman and CEO	For	Against	Management
8	Approve Remuneration Policy of Corporate Officers	For	Against	Management
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
10	Authorize Filing of Required Documents/Other Formalities	For	For	Management
11	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Million	For	For	Management
12	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Million	For	Against	Management
13	Approve Issuance of Equity or Equity-Linked Securities for Reserved for Specific Beneficiaries or Qualified Investors, up to Aggregate Nominal Amount of EUR 4 Million	For	Against	Management
14	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	Against	Management
15	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	Management
16	Authorize Capitalization of Reserves of Up to EUR 4 Million for Bonus Issue or Increase in Par Value	For	For	Management
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
19	Authorize up to 10 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers	For	Against	Management
20	Amend Article 15 of Bylaws Re: Employee Representative	For	For	Management
21	Authorize Filing of Required Documents/Other Formalities	For	For	Management

SATS LTD.

Ticker: S58 Security ID: Y7992U101
Meeting Date: JUL 18, 2019 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Adopt Financial Statements and Directors' and Auditors' Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Elect Euleen Goh Yiu Kiang as Director	For	For	Management
4	Elect Yap Chee Meng as Director	For	For	Management
5	Elect Michael Kok Pak Kuan as Director	For	For	Management
6	Elect Jenny Lee Hong Wei as Director	For	For	Management
7	Approve Directors' Fees	For	For	Management
8	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For	Management

10	Approve Alterations to the SATS Restricted Share Plan	For	For	Management
11	Approve Mandate for Interested Person Transactions	For	For	Management
12	Authorize Share Repurchase Program	For	For	Management

SCHIBSTED ASA

Ticker: SCHA Security ID: R75677147
Meeting Date: MAY 06, 2020 Meeting Type: Annual
Record Date: APR 30, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Chairman of Meeting	For	For	Management
2	Approve Notice of Meeting and Agenda	For	For	Management
3	Designate Inspector(s) of Minutes of Meeting	For	For	Management
4	Accept Financial Statements and Statutory Reports	For	For	Management
5	Approve Remuneration of Auditors	For	For	Management
6a	Approve Remuneration Policy And Other Terms of Employment For Executive Management (Advisory)	For	For	Management
6b	Approve Remuneration Policy And Other Terms of Employment For Executive Management (Binding)	For	Against	Management
7	Receive Report from Nominating Committee	None	None	Management
8a	Elect Ole Jacob Sunde (Chair) as Director	For	Against	Management
8b	Elect Christian Ringnes as Director	For	Against	Management
8c	Elect Birger Steen as Director	For	For	Management
8d	Elect Eugenie van Wiechen as Director	For	For	Management
8e	Elect Philippe Vimard as Director	For	For	Management
8f	Elect Anna Mossberg as Director	For	For	Management
8.g	Elect Satu Huber as Director	For	For	Management
8.h	Elect Karl-Christian Agerup as Director	For	For	Management
9	Approve Remuneration of Directors in the Amount of NOK 1.1 Million for Chairman and NOK 517,000 for Other Directors; Approve Additional Fees; Approve Remuneration for Committee Work	For	For	Management
10	Approve Remuneration of Nominating Committee in the Amount of NOK 139,000 for Chairman and NOK 86,000 for Other Members	For	For	Management
11	Grant Power of Attorney to Board Pursuant to Article 7 of Articles of Association	For	For	Management
12	Approve NOK 2.2 Million Reduction in Share Capital via Share Cancellation	For	For	Management
13	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	Management
14	Approve Creation of NOK 6.5 Million Pool of Capital without Preemptive Rights	For	For	Management

SCHIBSTED ASA

Ticker: SCHA Security ID: R75677147
Meeting Date: MAY 06, 2020 Meeting Type: Annual
Record Date: APR 30, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Chairman of Meeting	For	Did Not Vote	Management
2	Approve Notice of Meeting and Agenda	For	Did Not Vote	Management
3	Designate Inspector(s) of Minutes of Meeting	For	Did Not Vote	Management
4	Accept Financial Statements and Statutory Reports	For	Did Not Vote	Management
5	Approve Remuneration of Auditors	For	Did Not Vote	Management
6a	Approve Remuneration Policy And Other Terms of Employment For Executive	For	Did Not Vote	Management

6b	Management (Advisory) Approve Remuneration Policy And Other Terms of Employment For Executive Management (Binding)	For	Did Not	Vote	Management
7	Receive Report from Nominating Committee	None	None		Management
8a	Elect Ole Jacob Sunde (Chair) as Director	For	Did Not	Vote	Management
8b	Elect Christian Ringnes as Director	For	Did Not	Vote	Management
8c	Elect Birger Steen as Director	For	Did Not	Vote	Management
8d	Elect Eugenie van Wiechen as Director	For	Did Not	Vote	Management
8e	Elect Philippe Vimard as Director	For	Did Not	Vote	Management
8f	Elect Anna Mossberg as Director	For	Did Not	Vote	Management
8.g	Elect Satu Huber as Director	For	Did Not	Vote	Management
8.h	Elect Karl-Christian Agerup as Director	For	Did Not	Vote	Management
9	Approve Remuneration of Directors in the Amount of NOK 1.1 Million for Chairman and NOK 517,000 for Other Directors; Approve Additional Fees; Approve Remuneration for Committee Work	For	Did Not	Vote	Management
10	Approve Remuneration of Nominating Committee in the Amount of NOK 139,000 for Chairman and NOK 86,000 for Other Members	For	Did Not	Vote	Management
11	Grant Power of Attorney to Board Pursuant to Article 7 of Articles of Association	For	Did Not	Vote	Management
12	Approve NOK 2.2 Million Reduction in Share Capital via Share Cancellation	For	Did Not	Vote	Management
13	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Did Not	Vote	Management
14	Approve Creation of NOK 6.5 Million Pool of Capital without Preemptive Rights	For	Did Not	Vote	Management

SCHINDLER HOLDING AG

Ticker: SCHP Security ID: H7258G233
Meeting Date: MAR 19, 2020 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Allocation of Income and Dividends of CHF 4.00 per Share and Participation Certificate	For	For	Management
3	Approve Discharge of Board and Senior Management	For	For	Management
4.1	Approve Variable Remuneration of Directors in the Amount of CHF 3.9 Million	For	Against	Management
4.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 11.3 Million	For	For	Management
4.3	Approve Fixed Remuneration of Directors in the Amount of CHF 7 Million	For	For	Management
4.4	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 11.6 Million	For	For	Management
5.1	Reelect Silvio Napoli as Director and Board Chairman	For	Against	Management
5.2	Elect Orit Gadiesh as Director	For	For	Management
5.3.1	Reelect Alfred Schindler as Director	For	Against	Management
5.3.2	Reelect Pius Baschera as Director	For	For	Management
5.3.3	Reelect Erich Ammann as Director	For	Against	Management
5.3.4	Reelect Luc Bonnard as Director	For	Against	Management
5.3.5	Reelect Patrice Bula as Director	For	For	Management
5.3.6	Reelect Monika Buetler as Director	For	For	Management
5.3.7	Reelect Rudolf Fischer as Director	For	For	Management
5.3.8	Reelect Tobias Staehelin as Director	For	For	Management
5.3.9	Reelect Carole Vischer as Director	For	For	Management
5.4.1	Reappoint Pius Baschera as Member of the Compensation Committee	For	Against	Management
5.4.2	Reappoint Patrice Bula as Member of	For	Against	Management

5.4.3	the Compensation Committee Reappoint Rudolf Fischer as Member of the Compensation Committee	For	Against	Management
5.5	Designate Adrian von Segesser as Independent Proxy	For	For	Management
5.6	Ratify PricewaterhouseCoopers AG as Auditors	For	For	Management
6	Transact Other Business (Voting)	For	Abstain	Management

SCHNEIDER ELECTRIC SE

Ticker: SU Security ID: F86921107
Meeting Date: APR 23, 2020 Meeting Type: Annual/Special
Record Date: APR 21, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 2.55 per Share	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions	For	For	Management
5	Approve Termination Package of Emmanuel Babeau, Vice-CEO	For	For	Management
6	Approve Compensation Report	For	For	Management
7	Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO	For	For	Management
8	Approve Compensation of Emmanuel Babeau, Vice-CEO	For	For	Management
9	Approve Remuneration Policy of Chairman and CEO	For	For	Management
10	Approve Remuneration Policy of Emmanuel Babeau, Vice-CEO	For	For	Management
11	Approve Remuneration Policy of Board Members	For	For	Management
12	Reelect Leo Apotheker as Director	For	For	Management
13	Reelect Cecile Cabanis as Director	For	Against	Management
14	Reelect Fred Kindle as Director	For	For	Management
15	Reelect Willy Kissling as Director	For	For	Management
16	Elect Jill Lee as Director	For	Against	Management
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
18	Amend Article 11 of Bylaws to Comply with New Regulation Re: Employee Representatives	For	For	Management
19	Amend Articles 13 and 16 of Bylaws to Comply with New Regulation	For	For	Management
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For	Management
22	Authorize Filing of Required Documents/Other Formalities	For	For	Management

SCHRODERS PLC

Ticker: SDR Security ID: G78602136
Meeting Date: APR 30, 2020 Meeting Type: Annual
Record Date: APR 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Approve Remuneration Report	For	For	Management
4	Approve Remuneration Policy	For	For	Management
5	Approve Long Term Incentive Plan	For	For	Management
6	Approve Deferred Award Plan	For	For	Management
7	Elect Matthew Westerman as Director	For	For	Management

8	Elect Claire Fitzalan as Director	For	For	Management
9	Re-elect Michael Dobson as Director	For	For	Management
10	Re-elect Peter Harrison as Director	For	For	Management
11	Re-elect Richard Keers as Director	For	For	Management
12	Re-elect Ian King as Director	For	For	Management
13	Re-elect Sir Damon Buffini as Director	For	For	Management
14	Re-elect Rhian Davies as Director	For	For	Management
15	Re-elect Rakhi Goss-Custard as Director	For	For	Management
16	Re-elect Deborah Waterhouse as Director	For	For	Management
17	Re-elect Leonie Schroder as Director	For	For	Management
18	Reappoint Ernst & Young LLP as Auditors	For	For	Management
19	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For	Management
20	Approve EU Political Donations and Expenditure	For	For	Management
21	Authorise Issue of Equity	For	For	Management
22	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
23	Authorise Market Purchase of Non-Voting Ordinary Shares	For	For	Management
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

SCOR SE

Ticker: SCR Security ID: F15561677
Meeting Date: JUN 16, 2020 Meeting Type: Annual/Special
Record Date: JUN 12, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Allocation of Income and Absence of Dividends	For	For	Management
3	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
4	Approve Compensation Report of Corporate Officers	For	For	Management
5	Approve Compensation of Denis Kessler, Chairman and CEO	For	For	Management
6	Approve Remuneration Policy of Directors	For	For	Management
7	Approve Remuneration Policy of Denis Kessler, Chairman and CEO	For	Against	Management
8	Reelect Vanessa Marquette as Director	For	Against	Management
9	Reelect Holding Malakoff Humanis as Director	For	For	Management
10	Reelect Zhen Wang as Director	For	For	Management
11	Elect Natacha Valla as Director	For	For	Management
12	Appoint KPMG as Auditor	For	For	Management
13	Renew Appointment of Mazars as Auditor	For	For	Management
14	Acknowledge End of Mandate of Olivier Drion as Alternate Auditor and Decision Not to Replace	For	For	Management
15	Acknowledge End of Mandate of Lionel Gotlib as Alternate Auditor and Decision Not to Replace	For	For	Management
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
17	Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	For	For	Management
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 589,353,524	For	For	Management
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 147,338,381	For	For	Management
20	Approve Issuance of Equity or Equity-Linked Securities for up to 10 Percent of Issued Capital Per Year for Qualified Investors	For	For	Management
21	Authorize Capital Increase of Up to EUR 147,338,381 for Future Exchange	For	For	Management

	Offers			
22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	Management
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For	Management
24	Authorize Issuance of Warrants (Bons 2020 Contingents) without Preemptive Rights Reserved for Specific Beneficiaries up to Aggregate Nominal Amount of EUR 300 Million	For	For	Management
25	Authorize Issuance of Warrants (Bons 2020 AOF) without Preemptive Rights Reserved for Specific Beneficiaries up to Aggregate Nominal Amount of EUR 300 Million	For	For	Management
26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
27	Authorize up to 1.5 Million Shares for Use in Stock Option Plans	For	For	Management
28	Authorize up to 3 Million Shares for Use in Restricted Stock Plans	For	For	Management
29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
30	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 18-25, 27 and 29 at EUR 772,138,280	For	For	Management
31	Amend Article 7 of Bylaws Re: Shareholding Disclosure Thresholds	For	For	Management
32	Amend Articles 7, 10, 11, 13, 15, 18 of Bylaws to Comply with Legal Changes	For	For	Management
33	Authorize Filing of Required Documents/Other Formalities	For	For	Management

SCOUT24 AG

Ticker: G24 Security ID: D345XT105
Meeting Date: JUN 18, 2020 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 0.90 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal 2019	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For	Management
5	Ratify KPMG AG as Auditors for Fiscal 2020	For	For	Management
6.1	Elect Hans-Holger Albrecht to the Supervisory Board	For	Against	Management
6.2	Elect Christoph Brand to the Supervisory Board	For	For	Management
6.3	Elect Elke Frank to the Supervisory Board	For	For	Management
6.4	Elect Frank Lutz to the Supervisory Board	For	For	Management
6.5	Elect Peter Schwarzenbauer to the Supervisory Board	For	For	Management
6.6	Elect Andre Schwaemmlein to the Supervisory Board	For	Against	Management
6.7	Vote Against Shareholder Election Proposals Submitted Prior to the AGM	For	Abstain	Management
7	Approve EUR 30 Million Reduction in Share Capital via Redemption Shares	For	For	Management
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	Management
9	Approve Creation of EUR 32.3 Million Pool of Capital with Partial Exclusion	For	For	Management

10	of Preemptive Rights Approve Affiliation Agreement with Scout24 Beteiligungs SE	For	For	Management
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SEB SA

Ticker: SK Security ID: F82059100
Meeting Date: MAY 19, 2020 Meeting Type: Annual/Special
Record Date: MAY 15, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 1.43 per Share	For	For	Management
4	Reelect Thierry de La Tour d Artaise as Director	For	For	Management
5	Reelect Fonds Strategique de Participations as Director	For	For	Management
6	Reelect Venelle Investissement as Director	For	Against	Management
7	Reelect Jerome Lescure as Director	For	For	Management
8	Approve Termination Package of Thierry de La Tour d Artaise, Chairman and CEO	For	Against	Management
9	Approve Remuneration Policy of Corporate Officers	For	Against	Management
10	Approve Compensation Report of Corporate Officers	For	For	Management
11	Approve Compensation of Chairman and CEO	For	Against	Management
12	Approve Compensation of Vice-CEO	For	Against	Management
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 5 Million	For	For	Management
16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 5 Million	For	For	Management
17	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 5 Million	For	Against	Management
18	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 16-18 at EUR 10 Million	For	For	Management
19	Authorize Capitalization of Reserves of Up to EUR 10 Million for Bonus Issue or Increase in Par Value	For	For	Management
20	Authorize up to 200,000 Shares for Use in Restricted Stock Plans with Performance Conditions Attached	For	For	Management
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
22	Amend Article 46 of Bylaws Re: Distribution of Free Shares	For	Against	Management
23	Amend Article 16 of Bylaws Re: Board Parity	For	For	Management
24	Amend Article 16 of Bylaws Re: Shareholder Employee Representatives	For	For	Management
25	Amend Article 24 of Bylaws Re: Directors Remuneration	For	For	Management
26	Amend Articles 33, 39, 41 of Bylaws to Comply with Legal Changes	For	For	Management
27	Authorize Filing of Required Documents/Other Formalities	For	For	Management

SECURITAS AB

Ticker: SECU.B Security ID: W7912C118
Meeting Date: MAY 07, 2020 Meeting Type: Annual
Record Date: APR 30, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Elect Chairman of Meeting	For	Did Not Vote	Management
3	Prepare and Approve List of Shareholders	For	Did Not Vote	Management
4	Approve Agenda of Meeting	For	Did Not Vote	Management
5	Designate Inspector(s) of Minutes of Meeting	For	Did Not Vote	Management
6	Acknowledge Proper Convening of Meeting	For	Did Not Vote	Management
7	Receive President's Report	None	None	Management
8.a	Receive Financial Statements and Statutory Reports	None	None	Management
8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	None	None	Management
8.c	Receive Board's Dividend Proposal	None	None	Management
9.a	Accept Financial Statements and Statutory Reports	For	Did Not Vote	Management
9.b	Approve Allocation of Income and Dividends of SEK 4.80 Per Share	For	Did Not Vote	Management
9.c	Approve May 11, 2020, as Record Date for Dividend Payment	For	Did Not Vote	Management
9.d	Approve Discharge of Board and President	For	Did Not Vote	Management
10	Determine Number of Directors (8) and Deputy Directors (0) of Board	For	Did Not Vote	Management
11	Approve Remuneration of Directors in the Amount of SEK 2.3 Million for Chairman, SEK 870,000 for Vice Chairman, and SEK 700,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	For	Did Not Vote	Management
12	Reelect Ingrid Bonde, John Brandon, Anders Boos, Fredrik Cappelen, Carl Douglas, Marie Ehrling (Chairman), Sofia Schorling Hogberg and Dick Seger as Directors	For	Did Not Vote	Management
13	Ratify PricewaterhouseCoopers as Auditors	For	Did Not Vote	Management
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Did Not Vote	Management
15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Did Not Vote	Management
16	Approve 2020 Incentive Scheme and Related Hedging Measures	For	Did Not Vote	Management
17	Approve Performance Share Program LTI 2020/2022 for Key Employees and Related Financing	For	Did Not Vote	Management
18	Close Meeting	None	None	Management

SEGRO PLC

Ticker: SGRO Security ID: G80277141
Meeting Date: APR 21, 2020 Meeting Type: Annual
Record Date: APR 17, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Approve Remuneration Report	For	For	Management
4	Re-elect Gerald Corbett as Director	For	For	Management
5	Re-elect Mary Barnard as Director	For	For	Management
6	Re-elect Sue Clayton as Director	For	For	Management
7	Re-elect Soumen Das as Director	For	For	Management
8	Re-elect Carol Fairweather as Director	For	For	Management
9	Re-elect Christopher Fisher as Director	For	For	Management
10	Re-elect Andy Gulliford as Director	For	For	Management

11	Re-elect Martin Moore as Director	For	For	Management
12	Re-elect David Sleath as Director	For	For	Management
13	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	Management
14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
15	Authorise EU Political Donations and Expenditure	For	For	Management
16	Authorise Issue of Equity	For	For	Management
17	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
19	Authorise Market Purchase of Ordinary Shares	For	For	Management
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management
21	Adopt New Articles of Association	For	For	Management

SES SA

Ticker: SESG Security ID: L8300G135
Meeting Date: APR 02, 2020 Meeting Type: Annual
Record Date: MAR 19, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Attendance List, Quorum, and Adoption of Agenda	None	None	Management
2	Accept Nomination of One Secretary and Two Meeting Scrutineers	None	None	Management
3	Receive Board's Report	None	None	Management
4	Receive Explanations on Main Developments During 2019 and Perspectives	None	None	Management
5	Receive Information on 2019 Financial Results	None	None	Management
6	Receive Auditor's Reports	None	None	Management
7	Approve Financial Statements	For	For	Management
8	Approve Allocation of Income	For	For	Management
9	Approve Discharge of Directors	For	For	Management
10	Fix Number of Directors at Twelve	For	For	Management
11.1	Elect Paul Konsbruck as B Director	For	For	Management
11.2	Elect Marc Serres as B Director	For	For	Management
11.3	Elect Frank Esser as A Director	For	For	Management
12.1	Reelect Ramu Potarazu as A Director	For	Against	Management
12.2	Reelect Kaj-Erik Relander as A Director	For	For	Management
12.3	Reelect Anne-Catherine Ries as B Director	For	For	Management
12.4	Elect Beatrice de Clermont-Tonnerre as A Director	For	For	Management
12.5	Elect Peter van Bommel as A Director	For	For	Management
13	Approve Remuneration Policy	For	Against	Management
14	Approve Remuneration of Directors	For	For	Management
15	Approve Remuneration Report	For	Against	Management
16	Approve Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
17	Approve Share Repurchase	For	For	Management
18	Transact Other Business (Non-Voting)	None	None	Management

SEVERN TRENT PLC

Ticker: SVT Security ID: G8056D159
Meeting Date: JUL 17, 2019 Meeting Type: Annual
Record Date: JUL 15, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Amend Long Term Incentive Plan 2014	For	For	Management
4	Approve Sharesave Scheme	For	For	Management

5	Approve Final Dividend	For	For	Management
6	Re-elect Kevin Beeston as Director	For	For	Management
7	Re-elect James Bowling as Director	For	For	Management
8	Re-elect John Coghlan as Director	For	For	Management
9	Re-elect Andrew Duff as Director	For	For	Management
10	Re-elect Olivia Garfield as Director	For	For	Management
11	Re-elect Dominique Reiniche as Director	For	For	Management
12	Re-elect Philip Remnant as Director	For	For	Management
13	Re-elect Angela Strank as Director	For	For	Management
14	Reappoint Deloitte LLP as Auditors	For	For	Management
15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
16	Authorise EU Political Donations and Expenditure	For	For	Management
17	Authorise Issue of Equity	For	For	Management
18	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
20	Authorise Market Purchase of Ordinary Shares	For	For	Management
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

SHANDONG WEIGAO GROUP MEDICAL POLYMER COMPANY LIMITED

Ticker: 1066 Security ID: Y76810103
Meeting Date: JUL 02, 2019 Meeting Type: Annual
Record Date: MAY 31, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve 2018 Audited Consolidated Financial Statements	For	For	Management
2	Approve 2018 Report of the Board of Directors	For	For	Management
3	Approve 2018 Report of the Supervisory Committee	For	For	Management
4	Approve Final Dividend	For	For	Management
5	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	For	For	Management
6	Authorize Board to Fix Remuneration of Directors, Supervisors and Senior Management	For	For	Management
7	Elect Gong Jian Bo as Director	For	For	Management
8	Elect Fu Ming Zhong as Director	For	For	Management
9	Elect Wang Jin Xia as Director	For	For	Management
10	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares	For	Against	Management
11	Authorize Repurchase of Issued H Share Capital	For	For	Management

SHANDONG WEIGAO GROUP MEDICAL POLYMER COMPANY LIMITED

Ticker: 1066 Security ID: Y76810103
Meeting Date: JUL 02, 2019 Meeting Type: Special
Record Date: MAY 31, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Articles of Association	For	For	Management

SHANDONG WEIGAO GROUP MEDICAL POLYMER COMPANY LIMITED

Ticker: 1066 Security ID: Y76810103
Meeting Date: NOV 15, 2019 Meeting Type: Special
Record Date: OCT 15, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Distribution of Interim Dividend	For	For	Management

SHANDONG WEIGAO GROUP MEDICAL POLYMER COMPANY LIMITED

Ticker: 1066 Security ID: Y76810103
Meeting Date: NOV 15, 2019 Meeting Type: Special
Record Date: OCT 15, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Logistic and Distribution Services Framework Agreement, Annual Caps and Related Transactions	For	For	Management
2	Approve Finance Leasing and Factoring Framework Agreement, Annual Caps and Related Transactions	For	For	Management
3	Approve Purchase Framework Agreement, Annual Caps and Related Transactions	For	For	Management

SHOPIFY INC.

Ticker: SHOP Security ID: 82509L107
Meeting Date: MAY 27, 2020 Meeting Type: Annual
Record Date: APR 14, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Tobias Luetke	For	For	Management
1.2	Elect Director Robert Ashe	For	For	Management
1.3	Elect Director Gail Goodman	For	For	Management
1.4	Elect Director Colleen Johnston	For	For	Management
1.5	Elect Director Jeremy Levine	For	For	Management
1.6	Elect Director John Phillips	For	For	Management
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote on Executive Compensation Approach	For	For	Management

SIEMENS AG

Ticker: SIE Security ID: D69671218
Meeting Date: FEB 05, 2020 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal 2018/19 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 3.90 per Share	For	For	Management
3.1	Approve Discharge of Management Board Member Joe Kaeser for Fiscal 2018/19	For	For	Management
3.2	Approve Discharge of Management Board Member Roland Busch for Fiscal 2018/19	For	For	Management
3.3	Approve Discharge of Management Board Member Lisa Davis for Fiscal 2018/19	For	For	Management
3.4	Approve Discharge of Management Board Member Klaus Helmrich for Fiscal 2018/19	For	For	Management
3.5	Approve Discharge of Management Board Member Janina Kugel for Fiscal 2018/19	For	For	Management
3.6	Approve Discharge of Management Board Member Cedrik Neike for Fiscal 2018/19	For	For	Management
3.7	Approve Discharge of Management Board Member Michael Sen for Fiscal 2018/19	For	For	Management
3.8	Approve Discharge of Management Board Member Ralf Thomas for Fiscal 2018/19	For	For	Management
4.1	Approve Discharge of Supervisory Board Member Jim Hagemann Snabe for Fiscal	For	For	Management

4.2	2018/19 Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal	For	For	Management
4.3	2018/19 Approve Discharge of Supervisory Board Member Werner Wenning for Fiscal	For	For	Management
4.4	2018/19 Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal	For	For	Management
4.5	2018/19 Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal	For	For	Management
4.6	2018/19 Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal	For	For	Management
4.7	2018/19 Approve Discharge of Supervisory Board Member Reinhard Hahn (until January 30, 2019) for Fiscal	For	For	Management
4.8	2018/19 Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal	For	For	Management
4.9	2018/19 Approve Discharge of Supervisory Board Member Robert Kensbock for Fiscal	For	For	Management
4.10	2018/19 Approve Discharge of Supervisory Board Member Harald Kern for Fiscal	For	For	Management
4.11	2018/19 Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal	For	For	Management
4.12	2018/19 Approve Discharge of Supervisory Board Member Nicola Leibinger-Kammueler for Fiscal	For	For	Management
4.13	2018/19 Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal	For	For	Management
4.14	2018/19 Approve Discharge of Supervisory Board Member Hagen Reimer (from January 30, 2019) for Fiscal	For	For	Management
4.15	2018/19 Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal	For	For	Management
4.16	2018/19 Approve Discharge of Supervisory Board Member Dame Shafik for Fiscal	For	For	Management
4.17	2018/19 Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal	For	For	Management
4.18	2018/19 Approve Discharge of Supervisory Board Member Michael Sigmund for Fiscal	For	For	Management
4.19	2018/19 Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal	For	For	Management
4.20	2018/19 Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal	For	For	Management
4.21	2018/19 Approve Discharge of Supervisory Board Member Gunnar Zukunft for Fiscal	For	For	Management
5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2019/20	For	For	Management
6	Approve Remuneration Policy	For	For	Management
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	Management
8	Authorize Use of Financial Derivatives when Repurchasing Shares	For	For	Management
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 15 Billion; Approve Creation of EUR 180 Million Pool of Capital to Guarantee Conversion Rights	For	For	Management
10	Approve Affiliation Agreement with Subsidiary Siemens Mobility GmbH	For	For	Management

Ticker: SIKA Security ID: H7631K273
Meeting Date: APR 21, 2020 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Allocation of Income and Dividends of CHF 2.30 per Share	For	For	Management
3	Approve Discharge of Board of Directors	For	For	Management
4.1.1	Reelect Paul Haelg as Director	For	For	Management
4.1.2	Reelect Frits van Dijk as Director	For	For	Management
4.1.3	Reelect Monika Ribar as Director	For	For	Management
4.1.4	Reelect Daniel Sauter as Director	For	For	Management
4.1.5	Reelect Christoph Tobler as Director	For	For	Management
4.1.6	Reelect Justin Howell as Director	For	For	Management
4.1.7	Reelect Thierry Vanlancker as Director	For	For	Management
4.1.8	Reelect Viktor Balli as Director	For	For	Management
4.2	Reelect Paul Haelg as Board Chairman	For	For	Management
4.3.1	Appoint Daniel Sauter as Member of the Nomination and Compensation Committee	For	For	Management
4.3.2	Appoint Justin Howell as Member of the Nomination and Compensation Committee	For	For	Management
4.3.3	Appoint Thierry Vanlancker as Member of the Nomination and Compensation Committee	For	For	Management
4.4	Ratify Ernst & Young AG as Auditors	For	For	Management
4.5	Designate Jost Windlin as Independent Proxy	For	For	Management
5.1	Approve Remuneration Report (Non-Binding)	For	For	Management
5.2	Approve Remuneration of Directors in the Amount of CHF 3.3 Million	For	For	Management
5.3	Approve Remuneration of Executive Committee in the Amount of CHF 19.5 Million for Fiscal 2021	For	For	Management
6	Transact Other Business (Voting)	For	Abstain	Management

SINGAPORE EXCHANGE LIMITED

Ticker: S68 Security ID: Y79946102
Meeting Date: OCT 03, 2019 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Adopt Financial Statements and Directors' and Auditors' Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3a	Elect Chew Gek Khim as Director	For	For	Management
3b	Elect Jane Diplock as Director	For	For	Management
3c	Elect Lim Sok Hui as Director	For	For	Management
4	Approve Directors' Fees to be Paid to the Chairman	For	For	Management
5	Approve Directors' Fees to be Paid to All Directors (Other than the Chief Executive Officer)	For	For	Management
6	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
7	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For	Management
8	Authorize Share Repurchase Program	For	For	Management

SINO LAND COMPANY LIMITED

Ticker: 83 Security ID: Y80267126
Meeting Date: OCT 24, 2019 Meeting Type: Annual
Record Date: OCT 18, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and	For	For	Management

	Statutory Reports			
2	Approve Final Dividend	For	For	Management
3.1	Elect Daryl Ng Win Kong as Director	For	For	Management
3.2	Elect Ringo Chan Wing Kwong as Director	For	For	Management
3.3	Elect Gordon Lee Ching Keung as Director	For	For	Management
3.4	Elect Velencia Lee as Director	For	For	Management
3.5	Authorize Board to Fix Remuneration of Directors	For	For	Management
4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	For	For	Management
5.1	Authorize Repurchase of Issued Share Capital	For	For	Management
5.2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Management
5.3	Authorize Reissuance of Repurchased Shares	For	Against	Management

SINOTRANS LIMITED

Ticker: 598 Security ID: Y6145J104
Meeting Date: SEP 16, 2019 Meeting Type: Special
Record Date: AUG 16, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Increase of Estimated Guarantees of the Company for 2019	For	For	Management
2	Approve Update of the Mandate of the Issue of Debt Financing Instruments	For	For	Management

SKANDINAVISKA ENSKILDA BANKEN AB

Ticker: SEB.A Security ID: W25381141
Meeting Date: JUN 29, 2020 Meeting Type: Annual
Record Date: JUN 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Elect Chairman of Meeting	For	Did Not Vote	Management
3	Designate Inspector(s) of Minutes of Meeting	For	Did Not Vote	Management
4	Prepare and Approve List of Shareholders	For	Did Not Vote	Management
5	Approve Agenda of Meeting	For	Did Not Vote	Management
6	Acknowledge Proper Convening of Meeting	For	Did Not Vote	Management
7	Receive Financial Statements and Statutory Reports	None	None	Management
8	Accept Financial Statements and Statutory Reports	For	Did Not Vote	Management
9	Approve Allocation of Income and Omission of Dividends	For	Did Not Vote	Management
10.1	Approve Discharge of Johan H. Andresen	For	Did Not Vote	Management
10.2	Approve Discharge of Signhild Arnegard Hansen	For	Did Not Vote	Management
10.3	Approve Discharge of Anne-Catherine Berner	For	Did Not Vote	Management
10.4	Approve Discharge of Samir Brikho	For	Did Not Vote	Management
10.5	Approve Discharge of Winnie Fok	For	Did Not Vote	Management
10.6	Approve Discharge of Anna-Karin Glimstrom	For	Did Not Vote	Management
10.7	Approve Discharge of Annika Dahlberg	For	Did Not Vote	Management
10.8	Approve Discharge of Charlotta Lindholm	For	Did Not Vote	Management
10.9	Approve Discharge of Tomas Nicolin	For	Did Not Vote	Management
10.10	Approve Discharge of Sven Nyman	For	Did Not Vote	Management
10.11	Approve Discharge of Lars Ottersgard	For	Did Not Vote	Management
10.12	Approve Discharge of Jesper Ovesen	For	Did Not Vote	Management
10.13	Approve Discharge of Helena Saxon	For	Did Not Vote	Management
10.14	Approve Discharge of Johan Torgeby (as Board Member)	For	Did Not Vote	Management
10.15	Approve Discharge of Marcus Wallenberg	For	Did Not Vote	Management
10.16	Approve Discharge of Hakan Westerberg	For	Did Not Vote	Management

10.17	Approve Discharge of Johan Torgeby (as CEO)	For	Did Not Vote	Management
11	Determine Number of Members (9) and Deputy Members of Board	For	Did Not Vote	Management
12	Determine Number of Auditors (1) and Deputy Auditors	For	Did Not Vote	Management
13.1	Approve Remuneration of Directors;	For	Did Not Vote	Management
13.2	Approve Remuneration for Committee Work	For	Did Not Vote	Management
14.1	Approve Remuneration of Auditors	For	Did Not Vote	Management
14.1	Reelect Signhild Arnegard Hansen as Director	For	Did Not Vote	Management
14.2	Reelect Anne-Catherine Berner as New Director	For	Did Not Vote	Management
14.3	Reelect Winnie Fok as Director	For	Did Not Vote	Management
14.4	Reelect Sven Nyman as Director	For	Did Not Vote	Management
14.5	Reelect Lars Ottersgard as Director	For	Did Not Vote	Management
14.6	Reelect Jesper Ovesen as Director	For	Did Not Vote	Management
14.7	Reelect Helena Saxon as Director	For	Did Not Vote	Management
14.8	Reelect Johan Torgeby as Director	For	Did Not Vote	Management
14.9	Reelect Marcus Wallenberg as Director	For	Did Not Vote	Management
14.10	Reelect Marcus Wallenberg as Chairman of the Board	For	Did Not Vote	Management
15	Ratify Ernst & Young as Auditors	For	Did Not Vote	Management
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Did Not Vote	Management
17.1	Approve SEB All Employee Program 2020	For	Did Not Vote	Management
17.2	Approve Share Programme 2020 for Senior Managers and Key Employees	For	Did Not Vote	Management
17.3	Approve Conditional Share Programme 2020 for Senior Managers and Key Employees	For	Did Not Vote	Management
18.1	Authorize Share Repurchase Program	For	Did Not Vote	Management
18.2	Authorize Repurchase of Class A and/or Class C Shares and Reissuance of Repurchased Shares Inter Alia in for Capital Purposes and Long-Term Incentive Plans	For	Did Not Vote	Management
18.3	Approve Transfer of Class A Shares to Participants in 2020 Long-Term Equity Programs	For	Did Not Vote	Management
19	Approve Issuance of Convertible Bonds without Preemptive Rights	For	Did Not Vote	Management
20	Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management	For	Did Not Vote	Management
21	Amend Articles Re: Proxies and Postal Voting	For	Did Not Vote	Management
22	Amend Articles Re: Introduce Equal Voting Rights of Class A and Class C Shares; Instruct Board to Prepare a Proposal for further Amendments of the Articles	None	Did Not Vote	Shareholder
23	Instruct Board to Work for the Swedish Companies Act to Abolish Weighted Voting; and to Prepare a Proposal for Representation of Small and Medium-Sized Shareholders in the Board and Nomination Committee	None	Did Not Vote	Shareholder
24	Close Meeting	None	None	Management

SKANSKA AB

Ticker: SKA.B Security ID: W83567110
 Meeting Date: MAR 26, 2020 Meeting Type: Annual
 Record Date: MAR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Elect Chairman of Meeting	For	Did Not Vote	Management
3	Prepare and Approve List of Shareholders	For	Did Not Vote	Management
4	Approve Agenda of Meeting	For	Did Not Vote	Management
5	Designate Inspectors of Minutes of Meeting	For	Did Not Vote	Management
6	Acknowledge Proper Convening of Meeting	For	Did Not Vote	Management

7	Receive Chairman's and President's Report	None	None	Management
8	Receive Financial Statements and Statutory Reports	None	None	Management
9	Accept Financial Statements and Statutory Reports	For	Did Not Vote	Management
10	Approve Allocation of Income and Dividends of SEK 6.25 Per Share	For	Did Not Vote	Management
11	Approve Discharge of Board and President	For	Did Not Vote	Management
12	Determine Number of Members (7) and Deputy Members (0) of Board	For	Did Not Vote	Management
13	Approve Remuneration of Directors in the Amount of SEK 2.2 Million for Chairman and SEK 720,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	For	Did Not Vote	Management
14.a	Reelect Hans Biorck as Director	For	Did Not Vote	Management
14.b	Reelect Par Boman as Director	For	Did Not Vote	Management
14.c	Reelect Jan Gurander as Director	For	Did Not Vote	Management
14.d	Reelect Fredrik Lundberg as Director	For	Did Not Vote	Management
14.e	Reelect Catherine Marcus as Director	For	Did Not Vote	Management
14.f	Reelect Jayne McGivern as Director	For	Did Not Vote	Management
14.g	Elect Asa Soderstrom Winberg as New Director	For	Did Not Vote	Management
14.h	Reelect Hans Biorck as Chairman of the Board	For	Did Not Vote	Management
15	Ratify Ernst & Young as Auditors	For	Did Not Vote	Management
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Did Not Vote	Management
17	Approve Equity Plan Financing	For	Did Not Vote	Management
18	Close Meeting	None	None	Management

SKF AB

Ticker: SKF.B Security ID: W84237143
Meeting Date: MAR 26, 2020 Meeting Type: Annual
Record Date: MAR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Elect Chairman of Meeting	For	For	Management
3	Prepare and Approve List of Shareholders	For	For	Management
4	Approve Agenda of Meeting	For	For	Management
5	Designate Inspector(s) of Minutes of Meeting	For	For	Management
6	Acknowledge Proper Convening of Meeting	For	For	Management
7	Receive Financial Statements and Statutory Reports	None	None	Management
8	Receive President's Report	None	None	Management
9	Accept Financial Statements and Statutory Reports	For	For	Management
10	Approve Allocation of Income and Dividends of SEK 6.25 Per Share	For	For	Management
11	Approve Discharge of Board and President	For	For	Management
12	Determine Number of Members (9) and Deputy Members (0) of Board	For	For	Management
13	Approve Remuneration of Directors in the Amount of SEK 2.2 Million for Chairman and SEK 760,000 for Other Directors; Approve Remuneration for Committee Work	For	For	Management
14.1	Reelect Hans Straberg as Director	For	Against	Management
14.2	Reelect Hock Goh as Director	For	For	Management
14.3	Reelect Alrik Danielson as Director	For	For	Management
14.4	Reelect Ronnie Leten as Director	For	Against	Management
14.5	Reelect Barb Samardzich as Director	For	For	Management
14.6	Reelect Colleen Repplier as Director	For	For	Management
14.7	Reelect Geert Follens as Director	For	For	Management
14.8	Elect Hakan Buskhe as New Director	For	For	Management
14.9	Elect Susanna Schneeberger as New Director	For	For	Management

15	Elect Hans Straberg as Board Chairman	For	Against	Management
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	Management
17	Approve 2020 Performance Share Program	For	Against	Management
18	Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	For	For	Management

SMITH & NEPHEW PLC

Ticker: SN Security ID: G82343164
Meeting Date: APR 09, 2020 Meeting Type: Annual
Record Date: APR 07, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Policy	For	For	Management
3	Approve Remuneration Report	For	For	Management
4	Approve Final Dividend	For	For	Management
5	Re-elect Graham Baker as Director	For	For	Management
6	Re-elect Vinita Bali as Director	For	Abstain	Management
7	Re-elect Baroness Virginia Bottomley as Director	For	For	Management
8	Re-elect Roland Diggelmann as Director	For	For	Management
9	Re-elect Erik Engstrom as Director	For	For	Management
10	Re-elect Robin Freestone as Director	For	For	Management
11	Re-elect Marc Owen as Director	For	For	Management
12	Re-elect Angie Risley as Director	For	For	Management
13	Re-elect Roberto Quarta as Director	For	For	Management
14	Reappoint KPMG LLP as Auditors	For	For	Management
15	Authorise Board to Fix Remuneration of Auditors	For	For	Management
16	Approve Global Share Plan 2020	For	For	Management
17	Authorise Issue of Equity	For	For	Management
18	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
20	Authorise Market Purchase of Ordinary Shares	For	For	Management
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

SMITHS GROUP PLC

Ticker: SMIN Security ID: G82401111
Meeting Date: NOV 13, 2019 Meeting Type: Annual
Record Date: NOV 11, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Final Dividend	For	For	Management
4	Re-elect Bruno Angelici as Director	For	For	Management
5	Re-elect Olivier Bohuon as Director	For	For	Management
6	Re-elect Sir George Buckley as Director	For	For	Management
7	Re-elect Dame Ann Dowling as Director	For	For	Management
8	Re-elect Tanya Fratto as Director	For	For	Management
9	Re-elect William Seeger as Director	For	For	Management
10	Re-elect Mark Seligman as Director	For	For	Management
11	Re-elect John Shipsey as Director	For	For	Management
12	Re-elect Andrew Reynolds Smith as Director	For	For	Management
13	Re-elect Noel Tata as Director	For	For	Management
14	Appoint KPMG LLP as Auditors	For	For	Management
15	Authorise Board to Fix Remuneration of Auditors	For	For	Management

16	Authorise Issue of Equity	For	For	Management
17	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
19	Authorise Market Purchase of Ordinary Shares	For	For	Management
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management
21	Authorise EU Political Donations and Expenditure	For	For	Management

SMURFIT KAPPA GROUP PLC

Ticker: SKG Security ID: G8248F104
Meeting Date: APR 30, 2020 Meeting Type: Annual
Record Date: APR 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Final Dividend	For	Abstain	Management
4	Elect Lourdes Melgar as Director	For	For	Management
5a	Re-elect Irial Finan as Director	For	For	Management
5b	Re-elect Anthony Smurfit as Director	For	For	Management
5c	Re-elect Ken Bowles as Director	For	For	Management
5d	Re-elect Anne Anderson as Director	For	For	Management
5e	Re-elect Frits Beurskens as Director	For	For	Management
5f	Re-elect Carol Fairweather as Director	For	For	Management
5g	Re-elect James Lawrence as Director	For	For	Management
5h	Re-elect John Moloney as Director	For	For	Management
5i	Re-elect Jorgen Rasmussen as Director	For	For	Management
5j	Re-elect Gonzalo Restrepo as Director	For	For	Management
6	Authorise Board to Fix Remuneration of Auditors	For	For	Management
7	Authorise Issue of Equity	For	For	Management
8	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
10	Authorise Market Purchase of Shares	For	For	Management
11	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

SNAM SPA

Ticker: SRG Security ID: T8578N103
Meeting Date: OCT 23, 2019 Meeting Type: Special
Record Date: OCT 14, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Company Bylaws Re: Articles 13 and 20; Introduce Article 24	For	For	Management
1	Revoke Auditors; Approve New Auditors and Authorize Board to Fix Their Remuneration	For	For	Management

SNAM SPA

Ticker: SRG Security ID: T8578N103
Meeting Date: JUN 18, 2020 Meeting Type: Annual/Special
Record Date: JUN 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Authorize Cancellation of Treasury	For	For	Management

	Shares without Reduction of Share Capital; Amend Article 5.1			
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Allocation of Income	For	For	Management
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	Management
4.1	Approve Remuneration Policy	For	For	Management
4.2	Approve Second Section of the Remuneration Report	For	For	Management
5	Approve 2020-2022 Long Term Share Incentive Plan	For	For	Management
6	Elect Nicola Bedin as Director	None	For	Shareholder
7	Elect Nicola Bedin as Board Chair	None	For	Shareholder
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	Management

SOCIETE GENERALE SA

Ticker: GLE Security ID: F8591M517
Meeting Date: MAY 19, 2020 Meeting Type: Annual/Special
Record Date: MAY 15, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
2	Approve Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Absence of Dividends	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	Management
5	Approve Remuneration Policy of Chairman of the Board	For	For	Management
6	Approve Remuneration Policy of CEO and Vice-CEOs	For	For	Management
7	Approve Remuneration Policy of Directors	For	For	Management
8	Approve Compensation Report of Corporate Officers	For	For	Management
9	Approve Compensation of Lorenzo Bini Smaghi, Chairman of the Board	For	For	Management
10	Approve Compensation of Frederic Oudea, CEO	For	For	Management
11	Approve Compensation of Philippe Aymerich, Vice-CEO	For	For	Management
12	Approve Compensation of Severin Cabannes, Vice-CEO	For	For	Management
13	Approve Compensation of Philippe Heim, Vice-CEO	For	For	Management
14	Approve Compensation of Diony Lebot, Vice-CEO	For	For	Management
15	Approve the Aggregate Remuneration Granted in 2019 to Certain Senior Management, Responsible Officers, and Risk-Takers	For	For	Management
16	Reelect Juan Maria Nin Genova as Director	For	For	Management
17	Elect Annette Messemer as Director	For	For	Management
18	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	For	For	Management
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 352 Million	For	For	Management
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 106.67 Million	For	For	Management
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	Management
22	Authorize Issuance of Convertible Bonds for Private Placements without	For	For	Management

23	Preemptive Rights, up to Aggregate Nominal Amount of EUR 106.67 Million	For	For	Management
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
25	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Regulated Persons	For	For	Management
26	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	Management
27	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
28	Amend Article 6 of Bylaws Re: Shareholding Disclosure Thresholds	For	For	Management
29	Amend Article 6 of Bylaws Re: Employees Participation in Capital	For	For	Management
30	Amend Article 7 of Bylaws Re: Board Composition	For	For	Management
31	Amend Article 10 of Bylaws Re: Board Members Deliberation via Written Consultation	For	For	Management
32	Amend Articles 1, 2, 3, 5, 6, 8, 11, 12, 13, 14, 15, 17, 18 and 20 of Bylaws to Comply with Legal Changes	For	For	Management
	Authorize Filing of Required Documents/Other Formalities	For	For	Management

SODEXO SA

Ticker: SW Security ID: F84941123
Meeting Date: JAN 21, 2020 Meeting Type: Annual/Special
Record Date: JAN 17, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 2.90 per Share and an Extra of EUR 0.29 per Share to Long Term Registered Shares	For	For	Management
4	Elect Veronique Laury as Director	For	For	Management
5	Elect Luc Messier as Director	For	For	Management
6	Reelect Sophie Stabile as Director	For	Against	Management
7	Reelect Cecile Tandean de Marsac as Director	For	Against	Management
8	Approve Compensation of Sophie Bellon, Chairman of the Board	For	For	Management
9	Approve Compensation of Denis Machuel, CEO	For	For	Management
10	Approve Remuneration Policy for Chairman of the Board	For	For	Management
11	Approve Remuneration Policy for CEO	For	For	Management
12	Approve Additional Pension Scheme Agreement with Denis Machuel	For	Against	Management
13	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	For	For	Management
14	Delete Article 6 of Bylaws Re: Contribution	For	For	Management
15	Amend Article 9.4 of Bylaws Re: Shareholding Disclosure Thresholds	For	Against	Management
16	Amend Article 11.4 of Bylaws Re: Appointment of Directors Representing Employees	For	For	Management
17	Amend Article 12 of Bylaws Re: Written Consultation	For	For	Management
18	Amend Article 15 of Bylaws Re: Remove Appointment of Alternate Auditor	For	For	Management
19	Amend Article 18 of Bylaws Re: Dividends	For	For	Management
20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 85 Million	For	For	Management
21	Authorize Capitalization of Reserves	For	For	Management

	of Up to EUR 85 Million for Bonus Issue or Increase in Par Value			
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
24	Authorize Filing of Required Documents/Other Formalities	For	For	Management

SOLVAY SA

Ticker: SOLB Security ID: B82095116
Meeting Date: MAY 12, 2020 Meeting Type: Annual/Special
Record Date: APR 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Directors' and Auditors' Reports (Non-Voting)	None	None	Management
2	Approve Remuneration Report	For	For	Management
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	None	None	Management
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 3.75 per Share	For	For	Management
5.1	Approve Discharge of Directors	For	For	Management
5.2	Approve Discharge of Auditors	For	For	Management
6	Approve Remuneration Policy	For	For	Management
7a	Receive Information on End of Mandate of Jean-Marie Solvay as Director	None	None	Management
7b	Receive Information on Resignation of Jean-Marie Solvay as Director	None	None	Management
7c	Elect Aude Thibaut de Maisieres as Director	For	For	Management
7d	Indicate Aude Thibaut de Maisieres as Independent Board Member	For	Against	Management
8	Transact Other Business	None	None	Management
A.1	Receive Special Board Report Re: Article 7: 199 Paragraph 2 of Companies and Associations Code	None	None	Management
A.2	Renew Authorization to Increase Share Capital Up to EUR 158 Million and Amend Article 7 bis Accordingly	For	For	Management
B	Authorize Repurchase of Up to 10 Percent of Issued Share Capital and Amend Article 8 Accordingly	For	For	Management
C.a	Amend Article 37 Re: Means of Voting at Shareholders' Meetings	For	For	Management
C..b	Amend Articles of Association Re: Alignment on Companies and Associations Code	For	For	Management

SONOVA HOLDING AG

Ticker: SOON Security ID: H8024W106
Meeting Date: JUN 11, 2020 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Accept Financial Statements and Statutory Reports	For	For	Management
1.2	Approve Remuneration Report (Non-Binding)	For	For	Management
2	Approve Allocation of Income and Issuance of Scrip Dividend	For	For	Management
3	Approve Discharge of Board and Senior Management	For	For	Management
4.1.1	Reelect Robert Spoerry as Director and Board Chairman	For	Against	Management
4.1.2	Reelect Beat Hess as Director	For	For	Management
4.1.3	Reelect Lynn Bleil as Director	For	For	Management
4.1.4	Reelect Lukas Braunschweiler as Director	For	Against	Management

4.1.5	Reelect Michael Jacobi as Director	For	For	Management
4.1.6	Reelect Stacy Seng as Director	For	For	Management
4.1.7	Reelect Ronald van der Vis as Director	For	For	Management
4.1.8	Reelect Jinlong Wang as Director	For	For	Management
4.2	Elect Adrian Widmer as Director	For	Against	Management
4.3.1	Reappoint Robert Spoerry as Member of the Nomination and Compensation Committee	For	For	Management
4.3.2	Reappoint Beat Hess as Member of the Nomination and Compensation Committee	For	For	Management
4.3.3	Reappoint Stacy Seng as Member of the Nomination and Compensation Committee	For	For	Management
4.4	Ratify Ernst & Young AG as Auditors	For	For	Management
4.5	Designate Keller KLG as Independent Proxy	For	For	Management
5.1	Approve Remuneration of Directors in the Amount of CHF 2.6 Million	For	For	Management
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 15.2 Million	For	For	Management
6	Approve Creation of CHF 321,990.65 Pool of Capital without Preemptive Rights	For	For	Management
7	Transact Other Business (Voting)	For	Abstain	Management

SPIRAX-SARCO ENGINEERING PLC

Ticker: SPX Security ID: G83561129
Meeting Date: MAY 13, 2020 Meeting Type: Annual
Record Date: MAY 11, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Policy	For	For	Management
3	Amend Performance Share Plan	For	For	Management
4	Approve Remuneration Report	For	For	Management
5	Approve Final Dividend	For	For	Management
6	Reappoint Deloitte LLP as Auditors	For	For	Management
7	Authorise Board to Fix Remuneration of Auditors	For	For	Management
8	Re-elect Jamie Pike as Director	For	For	Management
9	Re-elect Nicholas Anderson as Director	For	For	Management
10	Re-elect Kevin Boyd as Director	For	For	Management
11	Re-elect Neil Daws as Director	For	For	Management
12	Re-elect Dr Trudy Schoolenberg as Director	For	For	Management
13	Re-elect Peter France as Director	For	For	Management
14	Re-elect Caroline Johnstone as Director	For	For	Management
15	Re-elect Jane Kingston as Director	For	For	Management
16	Elect Kevin Thompson as Director	For	For	Management
17	Authorise Issue of Equity	For	For	Management
18	Approve Scrip Dividend Alternative	For	For	Management
19	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
20	Authorise Market Purchase of Ordinary Shares	For	For	Management

SSE PLC

Ticker: SSE Security ID: G8842P102
Meeting Date: JUL 18, 2019 Meeting Type: Annual
Record Date: JUL 16, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Remuneration Policy	For	For	Management
4	Approve Final Dividend	For	For	Management
5	Re-elect Gregor Alexander as Director	For	For	Management
6	Re-elect Sue Bruce as Director	For	For	Management
7	Re-elect Tony Cocker as Director	For	For	Management

8	Re-elect Crawford Gillies as Director	For	For	Management
9	Re-elect Richard Gillingwater as Director	For	For	Management
10	Re-elect Peter Lynas as Director	For	For	Management
11	Re-elect Helen Mahy as Director	For	For	Management
12	Re-elect Alistair Phillips-Davies as Director	For	For	Management
13	Re-elect Martin Pibworth as Director	For	For	Management
14	Elect Melanie Smith as Director	For	For	Management
15	Appoint Ernst & Young LLP as Auditors	For	For	Management
16	Authorise Audit Committee to Fix Remuneration of Auditors	For	For	Management
17	Authorise Issue of Equity	For	For	Management
18	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
19	Authorise Market Purchase of Ordinary Shares	For	For	Management
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

ST. JAMES'S PLACE PLC

Ticker: STJ Security ID: G5005D124
Meeting Date: MAY 07, 2020 Meeting Type: Annual
Record Date: MAY 05, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Re-elect Iain Cornish as Director	For	For	Management
4	Re-elect Andrew Croft as Director	For	For	Management
5	Re-elect Ian Gascoigne as Director	For	For	Management
6	Re-elect Craig Gentle as Director	For	For	Management
7	Re-elect Simon Jeffreys as Director	For	For	Management
8	Re-elect Patience Wheatcroft as Director	For	For	Management
9	Re-elect Roger Yates as Director	For	For	Management
10	Elect Emma Griffin as Director	For	For	Management
11	Elect Rosemary Hilary as Director	For	For	Management
12	Elect Helena Morrissey as Director	For	For	Management
13	Approve Remuneration Report	For	For	Management
14	Approve Remuneration Policy	For	For	Management
15	Reappoint PricewaterhouseCoopers LLP (PwC) as Auditors	For	For	Management
16	Authorise Board to Fix Remuneration of Auditors	For	For	Management
17	Authorise Issue of Equity	For	For	Management
18	Approve Share Incentive Plan	For	For	Management
19	Approve Sharesave Option Plan	For	For	Management
20	Approve Company Share Option Plan	For	For	Management
21	Approve Performance Share Plan	For	For	Management
22	Approve Deferred Bonus Plan	For	For	Management
23	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
24	Authorise Market Purchase of Ordinary Shares	For	For	Management
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management
26	Adopt New Articles of Association	For	For	Management

STANDARD CHARTERED PLC

Ticker: STAN Security ID: G84228157
Meeting Date: MAY 06, 2020 Meeting Type: Annual
Record Date: MAY 04, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	Abstain	Management
3	Approve Remuneration Report	For	For	Management
4	Elect Phil Rivett as Director	For	For	Management

5	Elect David Tang as Director	For	For	Management
6	Re-elect David Conner as Director	For	For	Management
7	Re-elect Dr Byron Grote as Director	For	For	Management
8	Re-elect Andy Halford as Director	For	For	Management
9	Re-elect Christine Hodgson as Director	For	For	Management
10	Re-elect Gay Huey Evans as Director	For	For	Management
11	Re-elect Naguib Kheraj as Director	For	For	Management
12	Re-elect Dr Ngozi Okonjo-Iweala as Director	For	For	Management
13	Re-elect Carlson Tong as Director	For	For	Management
14	Re-elect Jose Vinals as Director	For	For	Management
15	Re-elect Jasmine Whitbread as Director	For	For	Management
16	Re-elect Bill Winters as Director	For	For	Management
17	Appoint Ernst & Young LLP as Auditors	For	For	Management
18	Authorise Audit Committee to Fix Remuneration of Auditors	For	For	Management
19	Authorise EU Political Donations and Expenditure	For	For	Management
20	Authorise Board to Offer Scrip Dividend	For	For	Management
21	Authorise Issue of Equity	For	For	Management
22	Extend the Authority to Allot Shares by Such Number of Shares Repurchased by the Company under the Authority Granted Pursuant to Resolution 27	For	For	Management
23	Authorise Issue of Equity in Relation to Equity Convertible Additional Tier 1 Securities	For	For	Management
24	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
26	Authorise Issue of Equity without Pre-emptive Rights in Relation to Equity Convertible Additional Tier 1 Securities	For	For	Management
27	Authorise Market Purchase of Ordinary Shares	For	For	Management
28	Authorise Market Purchase of Preference Shares	For	For	Management
29	Adopt New Articles of Association	For	For	Management
30	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

STANDARD LIFE ABERDEEN PLC

Ticker: SLA Security ID: G84246118
Meeting Date: MAY 12, 2020 Meeting Type: Annual
Record Date: MAY 07, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Reappoint KPMG LLP as Auditors	For	For	Management
4	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
5	Approve Remuneration Report	For	For	Management
6	Approve Remuneration Policy	For	For	Management
7A	Re-elect Sir Douglas Flint as Director	For	For	Management
7B	Re-elect Stephanie Bruce as Director	For	For	Management
7C	Re-elect John Devine as Director	For	For	Management
7D	Re-elect Melanie Gee as Director	For	For	Management
7E	Re-elect Martin Pike as Director	For	For	Management
7F	Re-elect Cathleen Raffaelli as Director	For	For	Management
7G	Re-elect Jutta af Rosenborg as Director	For	For	Management
7H	Re-elect Keith Skeoch as Director	For	For	Management
8A	Elect Jonathan Asquith as Director	For	For	Management
8B	Elect Brian McBride as Director	For	For	Management
8C	Elect Cecilia Reyes as Director	For	For	Management
9	Authorise EU Political Donations and Expenditures	For	For	Management
10	Authorise Issue of Equity	For	For	Management
11	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management

12	Authorise Market Purchase of Ordinary Shares	For	For	Management
13	Authorise Issue of Equity in Relation to the Issue of Convertible Bonds	For	For	Management
14	Authorise Issue of Equity without Pre-Emptive Rights in Relation to the Issue of Convertible Bonds	For	For	Management
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management
16	Adopt New Articles of Association	For	For	Management

STMICROELECTRONICS NV

Ticker: STM Security ID: N83574108
Meeting Date: JUN 17, 2020 Meeting Type: Annual
Record Date: MAY 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Receive Report of Management Board (Non-Voting)	None	None	Management
3	Receive Report of Supervisory Board (Non-Voting)	None	None	Management
4.a	Approve Remuneration Report	For	Against	Management
4.b	Approve Remuneration Policy for Supervisory Board	For	For	Management
4.c	Approve Remuneration Policy for Management Board	For	Against	Management
4.d	Adopt Financial Statements and Statutory Reports	For	For	Management
4.e	Approve Dividends	For	For	Management
4.f	Approve Discharge of Management Board	For	For	Management
4.g	Approve Discharge of Supervisory Board	For	For	Management
4.h	Ratify Ernst & Young as Auditors	For	For	Management
5	Approve Restricted Stock Grants to President and CEO	For	Against	Management
6	Elect Ana de Pro Gonzalo to Supervisory Board	For	Against	Management
7	Elect Yann Delabriere to Supervisory Board	For	For	Management
8	Reelect Heleen Kersten to Supervisory Board	For	Against	Management
9	Reelect Alessandro Rivera to Supervisory Board	For	For	Management
10	Reelect Frederic Sanchez to Supervisory Board	For	Against	Management
11	Reelect Maurizio Tamagnini to Supervisory Board	For	Against	Management
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
13.a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	For	Against	Management
13.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital in Case of Merger or Acquisition and Exclude Pre-emptive Rights	For	For	Management
14	Allow Questions	None	None	Management
15	Close Meeting	None	None	Management

STORA ENSO OYJ

Ticker: STERV Security ID: X8T9CM113
Meeting Date: JUN 04, 2020 Meeting Type: Annual
Record Date: MAY 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Call the Meeting to Order	None	None	Management
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	For	For	Management
4	Acknowledge Proper Convening of Meeting	For	For	Management
5	Prepare and Approve List of	For	For	Management

	Shareholders			
6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report	None	None	Management
7	Accept Financial Statements and Statutory Reports	For	For	Management
8	Approve Allocation of Income and Dividends of EUR 0.15 Per Share; Authorize Board to Decide on the Distribution of Dividends of EUR 0.35 Per Share	For	For	Management
9	Approve Discharge of Board and President	For	For	Management
10	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	Management
11	Approve Remuneration of Directors in the Amount of EUR 197,000 for Chairman, EUR 112,000 for Vice Chairman, and EUR 76,000 for Other Directors; Approve Remuneration for Committee Work	For	For	Management
12	Fix Number of Directors at Nine	For	For	Management
13	Reelect Jorma Eloranta (Chair), Elisabeth Fleuriot, Hock Goh, Mikko Helander, Christiane Kuehne, Antti Makinen, Richard Nilsson, and Hans Straberg (Vice Chair) as Directors; Elect Hakan Buskhe as New Director	For	Against	Management
14	Approve Remuneration of Auditors	For	For	Management
15	Ratify PricewaterhouseCoopers as Auditors	For	For	Management
16	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	Management
17	Approve Issuance of up to 2 Million Class R Shares without Preemptive Rights	For	For	Management
18	Presentation of Minutes of the Meeting	None	None	Management
19	Close Meeting	None	None	Management

STRAUMANN HOLDING AG

Ticker: STMN Security ID: H8300N119
Meeting Date: APR 07, 2020 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Accept Financial Statements and Statutory Reports	For	For	Management
1.2	Approve Remuneration Report	For	For	Management
2	Approve Allocation of Income and Dividends of CHF 5.75 per Share	For	For	Management
3	Approve Discharge of Board and Senior Management	For	For	Management
4	Approve Fixed Remuneration of Directors in the Amount of CHF 2.7 Million	For	For	Management
5.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 9.2 Million	For	For	Management
5.2	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 3.2 Million	For	For	Management
5.3	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 6.1 Million	For	For	Management
6.1	Reelect Gilbert Achermann as Director and as Board Chairman	For	For	Management
6.2	Reelect Monique Bourquin as Director	For	For	Management
6.3	Reelect Sebastian Burckhardt as Director	For	For	Management
6.4	Reelect Juan-Jose Gonzalez as Director	For	For	Management
6.5	Reelect Beat Luethi as Director	For	For	Management
6.6	Reelect Thomas Straumann as Director	For	For	Management
6.7	Reelect Regula Wallimann as Director	For	For	Management

6.8	Elect Marco Gadola as Director	For	Against	Management
7.1	Appoint Monique Bourquin as Member of the Compensation Committee	For	For	Management
7.2	Appoint Beat Luethi as Member of the Compensation Committee	For	For	Management
7.3	Appoint Regula Wallimann as Member of the Compensation Committee	For	For	Management
8	Designate Neovius AG as Independent Proxy	For	For	Management
9	Ratify Ernst & Young AG as Auditors	For	For	Management
10	Transact Other Business (Voting)	For	Abstain	Management

SUEZ SA

Ticker: SEV Security ID: F6327G101
Meeting Date: MAY 12, 2020 Meeting Type: Annual/Special
Record Date: MAY 08, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 0.45 per Share	For	For	Management
4	Reelect Miriem Bensalah-Chaqrour as Director	For	Against	Management
5	Reelect Delphine Ernotte Cunci as Director	For	For	Management
6	Reelect Isidro Faine Casas as Director	For	Against	Management
7	Reelect Guillaume Thivolles as Director	For	For	Management
8	Elect Philippe Varin as Director	For	For	Management
9	Renew Appointment of Mazars as Auditor	For	For	Management
10	Approve Auditors' Special Report on Related-Party Transactions	For	For	Management
11	Approve Compensation Report of Corporate Officers	For	For	Management
12	Approve Compensation of Gerard Mestrallet, Chairman of the Board Until May 14, 2019	For	For	Management
13	Approve Compensation of Jean-Louis Chaussade, Chairman of the Board Since May 14, 2019	For	For	Management
14	Approve Compensation of Jean-Louis Chaussade, CEO Until May 14, 2019	For	For	Management
15	Approve Compensation of Bertrand Camus, CEO Since May 14, 2019	For	For	Management
16	Approve Remuneration Policy of Jean-Louis Chaussade, Chairman of the Board Until May 12, 2020	For	For	Management
17	Approve Remuneration Policy of Philippe Varin, Chairman of the Board Since May 12, 2020	For	For	Management
18	Approve Remuneration Policy of CEO	For	For	Management
19	Approve Remuneration Policy of Directors	For	For	Management
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million	For	For	Management
23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 250 Million	For	For	Management
24	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to Aggregate Nominal Amount of EUR 250 Million	For	For	Management
25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For	Management

26	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	Management
27	Authorize Capital Increase of Up to EUR 250 Million for Future Exchange Offers	For	For	Management
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
29	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees With Performance Conditions Attached	For	For	Management
30	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 22-29 at EUR 500 Million	For	For	Management
31	Amend Article 10 of Bylaws Re: Employee Representatives	For	For	Management
32	Amend Article 11 of Bylaws Re: Age Limit of Chairman of the Board	For	For	Management
33	Authorize Filing of Required Documents/Other Formalities	For	For	Management

SUN LIFE FINANCIAL INC.

Ticker: SLF Security ID: 866796105
Meeting Date: MAY 05, 2020 Meeting Type: Annual
Record Date: MAR 13, 2020

#	Proposal	Mgt	Rec	Vote	Cast	Sponsor
1.1	Elect Director William D. Anderson	For		For		Management
1.2	Elect Director Dean A. Connor	For		For		Management
1.3	Elect Director Stephanie L. Coyles	For		For		Management
1.4	Elect Director Martin J. G. Glynn	For		For		Management
1.5	Elect Director Ashok K. Gupta	For		For		Management
1.6	Elect Director M. Marianne Harris	For		For		Management
1.7	Elect Director Sara Grootwassink Lewis	For		For		Management
1.8	Elect Director James M. Peck	For		For		Management
1.9	Elect Director Scott F. Powers	For		For		Management
1.10	Elect Director Hugh D. Segal	For		For		Management
1.11	Elect Director Barbara G. Stymiest	For		For		Management
2	Ratify Deloitte LLP as Auditors	For		For		Management
3	Advisory Vote on Executive Compensation Approach	For		For		Management

SUNCOR ENERGY INC.

Ticker: SU Security ID: 867224107
Meeting Date: MAY 06, 2020 Meeting Type: Annual
Record Date: MAR 09, 2020

#	Proposal	Mgt	Rec	Vote	Cast	Sponsor
1.1	Elect Director Patricia M. Bedient	For		For		Management
1.2	Elect Director Mel E. Benson	For		For		Management
1.3	Elect Director John D. Gass	For		For		Management
1.4	Elect Director Dennis M. Houston	For		For		Management
1.5	Elect Director Mark S. Little	For		For		Management
1.6	Elect Director Brian P. MacDonald	For		For		Management
1.7	Elect Director Maureen McCaw	For		For		Management
1.8	Elect Director Lorraine Mitchelmore	For		For		Management
1.9	Elect Director Eira M. Thomas	For		For		Management
1.10	Elect Director Michael M. Wilson	For		For		Management
2	Ratify KPMG LLP as Auditors	For		For		Management
3	Advisory Vote on Executive Compensation Approach	For		For		Management

SVENSKA HANDELSBANKEN AB

Ticker: SHB.A Security ID: W9112U104
Meeting Date: MAR 25, 2020 Meeting Type: Annual
Record Date: MAR 19, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Elect Chairman of Meeting	For	Did Not Vote	Management
3	Prepare and Approve List of Shareholders	For	Did Not Vote	Management
4	Approve Agenda of Meeting	For	Did Not Vote	Management
5	Designate Inspector(s) of Minutes of Meeting	For	Did Not Vote	Management
6	Acknowledge Proper Convening of Meeting	For	Did Not Vote	Management
7	Receive Financial Statements and Statutory Reports	None	None	Management
8	Accept Financial Statements and Statutory Reports	For	Did Not Vote	Management
9	Approve Allocation of Income and Dividends of SEK 5.50 Per Share	For	Did Not Vote	Management
10	Approve Discharge of Board and President	For	Did Not Vote	Management
11	Authorize Repurchase of up to 120 Million Class A and/or B Shares and Reissuance of Repurchased Shares	For	Did Not Vote	Management
12	Authorize Share Repurchase Program	For	Did Not Vote	Management
13	Approve Issuance of Convertible Capital Instruments Corresponding to a Maximum of 198 Million Shares without Preemptive Rights	For	Did Not Vote	Management
14	Determine Number of Directors (9)	For	Did Not Vote	Management
15	Determine Number of Auditors (2)	For	Did Not Vote	Management
16	Approve Remuneration of Directors in the Amount of SEK 3.5 Million for Chairman, SEK 985,000 for Vice Chairman, and SEK 700,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	For	Did Not Vote	Management
17a	Reelect Jon-Fredrik Baksaas as Director	For	Did Not Vote	Management
17b	Reelect Hans Biorck as Director	For	Did Not Vote	Management
17c	Reelect Par Boman as Director	For	Did Not Vote	Management
17d	Reelect Kerstin Hessius as Director	For	Did Not Vote	Management
17e	Reelect Lise Kaae as Director	For	Did Not Vote	Management
17f	Reelect Fredrik Lundberg as Director	For	Did Not Vote	Management
17g	Elect Ulf Riese as New Director	For	Did Not Vote	Management
17h	Elect Arja Taaveniku as New Director	For	Did Not Vote	Management
17i	Reelect Carina Akerstrom as Director	For	Did Not Vote	Management
18	Reelect Par Boman as Board Chairman	For	Did Not Vote	Management
19	Ratify Ernst & Young and PricewaterhouseCoopers as Auditors	For	Did Not Vote	Management
20	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Did Not Vote	Management
21	Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management	For	Did Not Vote	Management
22	Eliminate Differentiated Voting Rights	None	Did Not Vote	Shareholder
23	Instruct Board to Work for the Abolishment of Different Levels of Voting Rights for Shares in the Swedish Companies Act	None	Did Not Vote	Shareholder
24	Instruct Board to Prepare Proposal for Representation of Small and Medium-Sized Shareholders on the Company's Board and Nomination Committee, to be Submitted to AGM 2021	None	Did Not Vote	Shareholder
25	Require a Special Examination Regarding Introduction of Negative Interest Rates and Review of Code of Ethics	None	Did Not Vote	Shareholder
26	Close Meeting	None	None	Management

SWEDBANK AB

Ticker: SWED.A Security ID: W94232100
Meeting Date: MAY 28, 2020 Meeting Type: Annual
Record Date: MAY 22, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1	Open Meeting and Elect Chairman of Meeting	For	Did Not Vote Management
2	Prepare and Approve List of Shareholders	For	Did Not Vote Management
3.a	Authorize Board to Decide on Entitlement of Attending the Meeting	For	Did Not Vote Management
3.b	Approve that Employees of the Swedish Television Company Should Not be Allowed to Attend the AGM	None	Did Not Vote Shareholder
3.c	Approve that Shareholders Shall be Given the Opportunity to Present Supporting Documents for Decisions on a Big Screen at the AGM	None	Did Not Vote Shareholder
3.d	Approve Broadcasting of Meeting Over Web Link	For	Did Not Vote Management
4	Approve Agenda of Meeting	For	Did Not Vote Management
5	Designate Inspector(s) of Minutes of Meeting	For	Did Not Vote Management
6	Acknowledge Proper Convening of Meeting	For	Did Not Vote Management
7.a	Receive Financial Statements and Statutory Reports	None	None Management
7.b	Receive Auditor's Report	None	None Management
7.c	Receive President's Report	None	None Management
8	Accept Financial Statements and Statutory Reports	For	Did Not Vote Management
9	Approve Allocation of Income and Omission of Dividends	For	Did Not Vote Management
10.a	Approve Discharge of Annika Poutiainen as Ordinary Board Member	For	Did Not Vote Management
10.b	Approve Discharge of Lars Idermark as Ordinary Board Member	For	Did Not Vote Management
10.c	Approve Discharge of Ulrika Francke as Ordinary Board Member	For	Did Not Vote Management
10.d	Approve Discharge of Peter Norman as Ordinary Board Member	For	Did Not Vote Management
10.e	Approve Discharge of Siv Svensson as Ordinary Board Member	For	Did Not Vote Management
10.f	Approve Discharge of Bodil Eriksson as Ordinary Board Member	For	Did Not Vote Management
10.g	Approve Discharge of Mats Granryd as Ordinary Board Member	For	Did Not Vote Management
10.h	Approve Discharge of Bo Johansson as Ordinary Board Member	For	Did Not Vote Management
10.i	Approve Discharge of Anna Mossberg as Ordinary Board Member	For	Did Not Vote Management
10.j	Approve Discharge of Magnus Uggla as Ordinary Board Member	For	Did Not Vote Management
10.k	Approve Discharge of Kerstin Hermansson as Ordinary Board Member	For	Did Not Vote Management
10.l	Approve Discharge of Josefin Lindstrand as Ordinary Board Member	For	Did Not Vote Management
10.m	Approve Discharge of Bo Magnusson as Ordinary Board Member	For	Did Not Vote Management
10.n	Approve Discharge of Goran Persson as Ordinary Board Member	For	Did Not Vote Management
10.o	Approve Discharge of Birgitte Bonnesen as CEO Until 28 March 2019	For	Did Not Vote Management
10.p	Approve Discharge of Anders Karlsson as CEO Until 1 October 2019	For	Did Not Vote Management
10.q	Approve Discharge of Jens Henriksson as CEO as of 1 October 2019	For	Did Not Vote Management
10.r	Approve Discharge of Camilla Linder as Ordinary Employee Representative	For	Did Not Vote Management
10.s	Approve Discharge of Roger Ljung as Ordinary Employee Representative	For	Did Not Vote Management
10.t	Approve Discharge of Henrik Joelsson as Deputy Employee Representative	For	Did Not Vote Management
10.u	Approve Discharge of Ake Skoglund as Deputy Employee Representative	For	Did Not Vote Management
11	Determine Number of Directors (10)	For	Did Not Vote Management
12	Approve Remuneration of Directors in the Amount of SEK 2.63 Million for Chairman, SEK 885,000 for Vice Chairman and SEK 605,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	For	Did Not Vote Management
13.a	Elect Bo Bengtsson as New Director	For	Did Not Vote Management
13.b	Elect Goran Bengtsson as New Director	For	Did Not Vote Management

13.c	Elect Hans Eckerstrom as New Director	For	Did Not Vote	Management
13.d	Elect Bengt Erik Lindgren as New Director	For	Did Not Vote	Management
13.e	Elect Biljana Pehrsson as New Director	For	Did Not Vote	Management
13.f	Reelect Kerstin Hermansson as Director	For	Did Not Vote	Management
13.g	Reelect Josefin Lindstrand as Director	For	Did Not Vote	Management
13.h	Reelect Bo Magnusson as Director	For	Did Not Vote	Management
13.i	Reelect Anna Mossberg as Director	For	Did Not Vote	Management
13.j	Reelect Goran Persson as Director	For	Did Not Vote	Management
14	Elect Goran Persson as Board Chairman	For	Did Not Vote	Management
15	Authorize Chairman of Board and Representatives of Five of Company's Largest Shareholders to Serve on Nominating Committee	For	Did Not Vote	Management
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Did Not Vote	Management
17	Authorize Repurchase Authorization for Trading in Own Shares	For	Did Not Vote	Management
18	Authorize General Share Repurchase Program	For	Did Not Vote	Management
19	Approve Issuance of Convertibles without Preemptive Rights	For	Did Not Vote	Management
20.a	Approve Common Deferred Share Bonus Plan (Eken 2020)	For	Did Not Vote	Management
20.b	Approve Deferred Share Bonus Plan for Key Employees (IP 2020)	For	Did Not Vote	Management
20.c	Approve Equity Plan Financing to Participants of 2020 and Previous Programs	For	Did Not Vote	Management
21	Instruct Board to Work for the Swedish Companies Act to be Amended so the Possibility of Differentiation of Voting Rights is Abolished	None	Did Not Vote	Shareholder
22	Instruct Board to Prepare Proposal for Representation of Small and Medium-Sized Shareholders on the Company's Board and Nomination Committee, to be Submitted to AGM 2021	None	Did Not Vote	Shareholder
23	Appoint Special Examination of the Auditors' Actions	None	Did Not Vote	Shareholder
24	Close Meeting	None	None	Management

SWEDISH MATCH AB

Ticker: SWMA Security ID: W92277115
Meeting Date: APR 02, 2020 Meeting Type: Annual
Record Date: MAR 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting; Elect Chairman of Meeting	For	Did Not Vote	Management
2	Prepare and Approve List of Shareholders	For	Did Not Vote	Management
3	Designate Inspector(s) of Minutes of Meeting	For	Did Not Vote	Management
4	Acknowledge Proper Convening of Meeting	For	Did Not Vote	Management
5	Approve Agenda of Meeting	For	Did Not Vote	Management
6	Receive Financial Statements and Statutory Reports; Receive Chairman's Report; Receive CEO's Report; Receive Auditors Report	None	None	Management
7	Accept Financial Statements and Statutory Reports	For	Did Not Vote	Management
8	Approve Allocation of Income and Dividends of SEK 12.50 Per Share	For	Did Not Vote	Management
9	Approve Discharge of Board and President	For	Did Not Vote	Management
10	Determine Number of Members (8) and Deputy Members (0) of Board	For	Did Not Vote	Management
11	Approve Remuneration of Directors in the Amount of SEK 2.17 million to Chair, SEK 1 Million to Vice Chair and SEK 865,000 to Other Directors; Approve Remuneration for Committee Work	For	Did Not Vote	Management
12	Reelect Charles Blixt, Andrew Cripps (Vice Chairman), Jacqueline	For	Did Not Vote	Management

	Hoogerbrugge, Conny Karlsson (Chairman), Pauline Lindwall, Wenche Rolfesen and Joakim Westh as Directors; Elect Alexander Lacik as New Director			
13	Determine Number of Auditors (1) and Deputy Auditors (0)	For	Did Not Vote	Management
14	Approve Remuneration of Auditors	For	Did Not Vote	Management
15	Ratify Deloitte as Auditors	For	Did Not Vote	Management
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Did Not Vote	Management
17	Approve up to SEK 19.7 Million Reduction in Share Capital via Share Cancellation for Allocation to Unrestricted Equity; Approve Capitalization of Reserves of Minimum Equivalent Nominal Value as the Share Capital Reduction	For	Did Not Vote	Management
18	Authorize Share Repurchase Program	For	Did Not Vote	Management
19	Authorize Reissuance of Repurchased Shares	For	Did Not Vote	Management
20	Approve Issuance of Shares up to 10 Per cent of Share Capital without Preemptive Rights	For	Did Not Vote	Management
21.a	Instruct Board to Work for the Swedish Companies Act to be Amended so the Possibility of Differentiation of Voting Rights is Abolished	None	Did Not Vote	Shareholder
21.b	Instruct Board to Prepare a Proposal for Representation of Small and Medium-Sized Shareholders in the Board and Nominating Committee	None	Did Not Vote	Shareholder

SWEDISH MATCH AB

Ticker: SWMA Security ID: W92277115
Meeting Date: APR 02, 2020 Meeting Type: Annual
Record Date: MAR 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting; Elect Chairman of Meeting	For	For	Management
2	Prepare and Approve List of Shareholders	For	For	Management
3	Designate Inspector(s) of Minutes of Meeting	For	For	Management
4	Acknowledge Proper Convening of Meeting	For	For	Management
5	Approve Agenda of Meeting	For	For	Management
6	Receive Financial Statements and Statutory Reports; Receive Chairman's Report; Receive CEO's Report; Receive Auditors Report	None	None	Management
7	Accept Financial Statements and Statutory Reports	For	For	Management
8	Approve Allocation of Income and Dividends of SEK 12.50 Per Share	For	For	Management
9	Approve Discharge of Board and President	For	For	Management
10	Determine Number of Members (8) and Deputy Members (0) of Board	For	For	Management
11	Approve Remuneration of Directors in the Amount of SEK 2.17 million to Chair, SEK 1 Million to Vice Chair and SEK 865,000 to Other Directors; Approve Remuneration for Committee Work	For	For	Management
12	Reelect Charles Blixt, Andrew Cripps (Vice Chairman), Jacqueline Hoogerbrugge, Conny Karlsson (Chairman), Pauline Lindwall, Wenche Rolfesen and Joakim Westh as Directors; Elect Alexander Lacik as New Director	For	Against	Management
13	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	Management
14	Approve Remuneration of Auditors	For	For	Management
15	Ratify Deloitte as Auditors	For	For	Management
16	Approve Remuneration Policy And Other Terms of Employment For Executive	For	For	Management

17	Management Approve up to SEK 19.7 Million Reduction in Share Capital via Share Cancellation for Allocation to Unrestricted Equity; Approve Capitalization of Reserves of Minimum Equivalent Nominal Value as the Share Capital Reduction	For	For	Management
18	Authorize Share Repurchase Program	For	For	Management
19	Authorize Reissuance of Repurchased Shares	For	For	Management
20	Approve Issuance of Shares up to 10 Per cent of Share Capital without Preemptive Rights	For	For	Management
21.a	Instruct Board to Work for the Swedish Companies Act to be Amended so the Possibility of Differentiation of Voting Rights is Abolished	None	Against	Shareholder
21.b	Instruct Board to Prepare a Proposal for Representation of Small and Medium-Sized Shareholders in the Board and Nominating Committee	None	Against	Shareholder

SWISS LIFE HOLDING AG

Ticker: SLHN Security ID: H8404J162
Meeting Date: APR 28, 2020 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Accept Financial Statements and Statutory Reports	For	For	Management
1.2	Approve Remuneration Report	For	Against	Management
2.1	Approve Allocation of Income and Dividends of CHF 15.00 per Share	For	For	Management
2.2	Approve Reduction of Share Capital via Reduction in Nominal Value and Repayment of CHF 5.00 per Share	For	For	Management
3	Approve Discharge of Board of Directors	For	For	Management
4.1	Approve Fixed Remuneration of Directors in the Amount of CHF 3.2 Million	For	For	Management
4.2	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 4.3 Million	For	For	Management
4.3	Approve Fixed and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 13.8 Million	For	For	Management
5.1	Reelect Rolf Doerig as Director and Board Chairman	For	For	Management
5.2	Reelect Thomas Buess as Director	For	For	Management
5.3	Reelect Adrienne Fumagalli as Director	For	For	Management
5.4	Reelect Ueli Dietiker as Director	For	For	Management
5.5	Reelect Damir Filipovic as Director	For	For	Management
5.6	Reelect Frank Keuper as Director	For	For	Management
5.7	Reelect Stefan Loacker as Director	For	For	Management
5.8	Reelect Henry Peter as Director	For	For	Management
5.9	Reelect Martin Schmid as Director	For	For	Management
5.10	Reelect Frank Schnewlin as Director	For	For	Management
5.11	Reelect Franziska Sauber as Director	For	For	Management
5.12	Reelect Klaus Tschuetscher as Director	For	For	Management
5.13	Reappoint Frank Schnewlin as Member of the Compensation Committee	For	Against	Management
5.14	Reappoint Franziska Sauber as Member of the Compensation Committee	For	Against	Management
5.15	Reappoint Klaus Tschuetscher as Member of the Compensation Committee	For	Against	Management
6	Designate Andreas Zuercher as Independent Proxy	For	For	Management
7	Ratify PricewaterhouseCoopers AG as Auditors	For	For	Management
8	Approve Reduction in Share Capital via Cancellation of Repurchased Shares	For	For	Management
9	Transact Other Business (Voting)	For	Abstain	Management

SWISS PRIME SITE AG

Ticker: SPSN Security ID: H8403W107
Meeting Date: MAR 24, 2020 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Discharge of Board and Senior Management	For	For	Management
4	Approve Allocation of Income and Dividends of CHF 3.80 per Registered Share	For	For	Management
5.1	Approve Remuneration of Directors in the Amount of CHF 1.8 Million	For	For	Management
5.2	Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 8.3 Million	For	For	Management
6.1.1	Reelect Christopher Chambers as Director	For	For	Management
6.1.2	Reelect Barbara Frei-Spreiter as Director	For	For	Management
6.1.3	Reelect Rudolf Huber as Director	For	For	Management
6.1.4	Reelect Gabrielle Nater-Bass as Director	For	For	Management
6.1.5	Reelect Mario Seris as Director	For	For	Management
6.1.6	Reelect Thomas Studhalter as Director	For	For	Management
6.1.7	Elect Ton Buechner as Director	For	For	Management
6.2	Elect Ton Buechner as Board Chairman	For	For	Management
6.3.1	Reappoint Christopher Chambers as Member of the Nomination and Compensation Committee	For	For	Management
6.3.2	Reappoint Barbara Frei-Spreiter as Member of the Nomination and Compensation Committee	For	For	Management
6.3.3	Reappoint Gabrielle Nater-Bass as Member of the Nomination and Compensation Committee	For	For	Management
6.4	Designate Paul Wiesli as Independent Proxy	For	For	Management
6.5	Ratify KPMG AG as Auditors	For	For	Management
7	Transact Other Business (Voting)	For	Abstain	Management

SWISS RE AG

Ticker: SREN Security ID: H8431B109
Meeting Date: APR 17, 2020 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Approve Remuneration Report	For	For	Management
1.2	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Allocation of Income and Dividends of CHF 5.90 per Share	For	For	Management
3	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 14.1 Million	For	For	Management
4	Approve Discharge of Board and Senior Management	For	For	Management
5.1.a	Reelect Walter Kielholz as Director and Board Chairman	For	For	Management
5.1.b	Reelect Raymond Ch'ien as Director	For	For	Management
5.1.c	Reelect Renato Fassbind as Director	For	For	Management
5.1.d	Reelect Karen Gavan as Director	For	For	Management
5.1.e	Reelect Jay Ralph as Director	For	For	Management
5.1.f	Reelect Joerg Reinhardt as Director	For	For	Management
5.1.g	Reelect Philip Ryan as Director	For	For	Management
5.1.h	Reelect Paul Tucker as Director	For	For	Management
5.1.i	Reelect Jacques de Vaucleroy as Director	For	For	Management
5.1.j	Reelect Susan Wagner as Director	For	For	Management

5.1.k	Reelect Larry Zimpleman as Director	For	For	Management
5.1.l	Elect Sergio Ermotti as Director	For	For	Management
5.1.m	Elect Joachim Oechslin as Director	For	For	Management
5.1.n	Elect Deanna Ong as Director	For	For	Management
5.2.1	Reappoint Raymond Ch'ien as Member of the Compensation Committee	For	For	Management
5.2.2	Reappoint Renato Fassbind as Member of the Compensation Committee	For	For	Management
5.2.3	Reappoint Joerg Reinhardt as Member of the Compensation Committee	For	For	Management
5.2.4	Reappoint Jacques de Vaucleroy as Member of the Compensation Committee	For	For	Management
5.2.5	Appoint Karen Gavan as Member of the Compensation Committee	For	For	Management
5.3	Designate Proxy Voting Services GmbH as Independent Proxy	For	For	Management
5.4.1	Ratify PricewaterhouseCoopers Ltd as Auditors for Fiscal 2020	For	For	Management
5.4.2	Ratify KPMG Ltd as Auditors for Fiscal 2021	For	For	Management
6.1	Approve Remuneration of Directors in the Amount of CHF 10.3 Million	For	For	Management
6.2	Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 37.7 Million	For	For	Management
7	Approve CHF 990,739 Reduction in Share Capital via Cancellation of Registered Shares	For	For	Management
8	Authorize Repurchase of up to CHF 1 Billion of Issued Share Capital	For	For	Management
9	Transact Other Business (Voting)	For	Abstain	Management

SWISSCOM AG

Ticker: SCMN Security ID: H8398N104
Meeting Date: APR 06, 2020 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Accept Financial Statements and Statutory Reports	For	For	Management
1.2	Approve Remuneration Report	For	For	Management
2	Approve Allocation of Income and Dividends of CHF 22 per Share	For	For	Management
3	Approve Discharge of Board and Senior Management	For	For	Management
4.1	Reelect Roland Abt as Director	For	For	Management
4.2	Reelect Alain Carrupt as Director	For	For	Management
4.3	Reelect Frank Esser as Director	For	For	Management
4.4	Reelect Barbara Frei as Director	For	Against	Management
4.5	Reelect Sandra Lathion-Zweifel as Director	For	For	Management
4.6	Reelect Anna Mossberg as Director	For	For	Management
4.7	Reelect Michael Rechsteiner as Director	For	For	Management
4.8	Reelect Hansueli Loosli as Director	For	For	Management
4.9	Reelect Hansueli Loosli as Board Chairman	For	For	Management
5.1	Reappoint Roland Abt as Member of the Compensation Committee	For	For	Management
5.2	Reappoint Frank Esser as Member of the Compensation Committee	For	For	Management
5.3	Reappoint Barbara Frei as Member of the Compensation Committee	For	Against	Management
5.4	Reappoint Hansueli Loosli as Member of the Compensation Committee	For	For	Management
5.5	Reappoint Renzo Simoni as Member of the Compensation Committee	For	For	Management
6.1	Approve Remuneration of Directors in the Amount of CHF 2.5 Million	For	For	Management
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 8.7 Million	For	For	Management
7	Designate Reber Rechtsanwälte KIG as Independent Proxy	For	For	Management
8	Ratify PricewaterhouseCoopers AG as Auditors	For	For	Management

9	Transact Other Business (Voting)	For	Abstain	Management
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SYMRISE AG

Ticker: SY1 Security ID: D827A1108
Meeting Date: JUN 17, 2020 Meeting Type: Annual
Record Date: MAY 26, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 0.95 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal 2019	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For	Management
5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2020	For	For	Management
6.1	Elect Michael Koenig to the Supervisory Board	For	For	Management
6.2	Elect Peter Vanacker to the Supervisory Board	For	For	Management
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	Management
8	Amend Articles Re: Participation and Voting Right	For	For	Management

TAYLOR WIMPEY PLC

Ticker: TW Security ID: G86954107
Meeting Date: APR 23, 2020 Meeting Type: Annual
Record Date: APR 21, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	Abstain	Management
3	Approve Special Dividend	For	Abstain	Management
4	Elect Irene Dorner as Director	For	For	Management
5	Re-elect Pete Redfern as Director	For	For	Management
6	Re-elect Chris Carney as Director	For	For	Management
7	Re-elect Jennie Daly as Director	For	For	Management
8	Re-elect Kate Barker as Director	For	For	Management
9	Re-elect Gwyn Burr as Director	For	For	Management
10	Re-elect Angela Knight as Director	For	For	Management
11	Elect Robert Noel as Director	For	For	Management
12	Re-elect Humphrey Singer as Director	For	For	Management
13	Reappoint Deloitte LLP as Auditors	For	For	Management
14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
15	Authorise Issue of Equity	For	For	Management
16	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
18	Authorise Market Purchase of Ordinary Shares	For	For	Management
19	Approve Remuneration Report	For	For	Management
20	Approve Remuneration Policy	For	For	Management
21	Authorise EU Political Donations and Expenditure	For	For	Management
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

TC ENERGY CORPORATION

Ticker: TRP Security ID: 87807B107
Meeting Date: MAY 01, 2020 Meeting Type: Annual
Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Stephan Cretier	For	For	Management
1.2	Elect Director Michael R. Culbert	For	For	Management
1.3	Elect Director Russell K. Girling	For	For	Management
1.4	Elect Director Susan C. Jones	For	For	Management
1.5	Elect Director Randy Limbacher	For	For	Management
1.6	Elect Director John E. Lowe	For	For	Management
1.7	Elect Director David MacNaughton	For	For	Management
1.8	Elect Director Una Power	For	For	Management
1.9	Elect Director Mary Pat Salomone	For	For	Management
1.10	Elect Director Indira V. Samarasekera	For	For	Management
1.11	Elect Director D. Michael G. Stewart	For	For	Management
1.12	Elect Director Siim A. Vanaselja	For	For	Management
1.13	Elect Director Thierry Vandal	For	For	Management
1.14	Elect Director Steven W. Williams	For	For	Management
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote on Executive Compensation Approach	For	For	Management

TECK RESOURCES LIMITED

Ticker: TECK.B Security ID: 878742204
Meeting Date: APR 21, 2020 Meeting Type: Annual/Special
Record Date: FEB 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mayank M. Ashar	For	For	Management
1.2	Elect Director Quan Chong	For	Withhold	Management
1.3	Elect Director Edward C. Dowling	For	For	Management
1.4	Elect Director Eiichi Fukuda	For	For	Management
1.5	Elect Director Toru Higo	For	For	Management
1.6	Elect Director Norman B. Keevil, III	For	For	Management
1.7	Elect Director Donald R. Lindsay	For	For	Management
1.8	Elect Director Sheila A. Murray	For	For	Management
1.9	Elect Director Tracey L. McVicar	For	For	Management
1.10	Elect Director Kenneth W. Pickering	For	For	Management
1.11	Elect Director Una M. Power	For	For	Management
1.12	Elect Director Timothy R. Snider	For	For	Management
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote on Executive Compensation Approach	For	For	Management
4	Amend Stock Option Plan	For	For	Management

TELE2 AB

Ticker: TEL2.B Security ID: W95878166
Meeting Date: AUG 22, 2019 Meeting Type: Special
Record Date: AUG 16, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Elect Chairman of Meeting	For	Did Not Vote	Management
3	Prepare and Approve List of Shareholders	For	Did Not Vote	Management
4	Approve Agenda of Meeting	For	Did Not Vote	Management
5	Designate Inspector(s) of Minutes of Meeting	For	Did Not Vote	Management
6	Acknowledge Proper Convening of Meeting	For	Did Not Vote	Management
7	Approve Special Dividends of SEK 6 Per Share	For	Did Not Vote	Management
8	Close Meeting	None	None	Management

TELE2 AB

Ticker: TEL2.B Security ID: W95878166
Meeting Date: MAY 11, 2020 Meeting Type: Annual
Record Date: MAY 05, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Elect Chairman of Meeting	For	Did Not Vote	Management
3	Prepare and Approve List of Shareholders	For	Did Not Vote	Management
4	Approve Agenda of Meeting	For	Did Not Vote	Management
5	Designate Inspector(s) of Minutes of Meeting	For	Did Not Vote	Management
6	Acknowledge Proper Convening of Meeting	For	Did Not Vote	Management
7	Receive Financial Statements and Statutory Reports	None	None	Management
8	Accept Financial Statements and Statutory Reports	For	Did Not Vote	Management
9	Approve Allocation of Income and Ordinary Dividends of SEK 5.50 Per Share	For	Did Not Vote	Management
10	Approve Discharge of Board and President	For	Did Not Vote	Management
11	Determine Number of Members (7) and Deputy Members of Board	For	Did Not Vote	Management
12	Approve Remuneration of Directors in the Aggregate Amount of SEK 6.5 Million; Approve Remuneration of Auditors	For	Did Not Vote	Management
13.a	Reelect Andrew Barron as Director	For	Did Not Vote	Management
13.b	Reelect Anders Bjorkman as Director	For	Did Not Vote	Management
13.c	Reelect Georgi Ganey as Director	For	Did Not Vote	Management
13.d	Reelect Cynthia Gordon as Director	For	Did Not Vote	Management
13.e	Reelect Eva Lindqvist as Director	For	Did Not Vote	Management
13.f	Reelect Lars-Ake Norling as Director	For	Did Not Vote	Management
13.g	Reelect Carla Smits-Nusteling as Director	For	Did Not Vote	Management
14	Reelect Carla Smits-Nusteling as Board Chairman	For	Did Not Vote	Management
15	Ratify Deloitte as Auditors	For	Did Not Vote	Management
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Did Not Vote	Management
17.a	Approve Performance Based Share Plan LTI 2020	For	Did Not Vote	Management
17.b	Approve Equity Plan Financing Through Issuance of Shares	For	Did Not Vote	Management
17.c	Approve Equity Plan Financing Through Repurchase of Shares	For	Did Not Vote	Management
17.d	Approve Equity Plan Financing Through Transfer of Shares to Participants	For	Did Not Vote	Management
17.e	Approve Equity Plan Financing Through Reissuance of Shares	For	Did Not Vote	Management
18	Authorize Share Repurchase Program	For	Did Not Vote	Management
19	Amend Articles of Association Re: (Routine)	For	Did Not Vote	Management
20.a	Investigate if Current Board Members and Leadership Team Fulfil Relevant Legislative and Regulatory Requirements, as well as the Demands of the Public Opinions' Ethical Values	None	Did Not Vote	Shareholder
20.b	In the Event that the Investigation Clarifies that there is Need, Relevant Measures Shall be Taken to Ensure that the Requirements are Fulfilled	None	Did Not Vote	Shareholder
20.c	The Investigation and Any Measures Should be Presented as soon as possible, however Not Later than AGM 2021	None	Did Not Vote	Shareholder
21.a	Amend Articles Re: Eliminate Differentiated Voting Rights	None	Did Not Vote	Shareholder
21.b	Amend Articles Re: Notice of General Meetings	None	Did Not Vote	Shareholder
21.c	Instruct Board to Prepare Proposal to Implement the Elimination of Differentiated Voting Rights	None	Did Not Vote	Shareholder
21.d	Instruct Board to Work for the Swedish	None	Did Not Vote	Shareholder

	Companies Act to be Amended so the Possibility of Differentiation of Voting Rights is Abolished			
21.e	Instruct Board to Prepare Proposal for Representation of Small and Medium-Sized Shareholders on the Company's Board and Nomination Committee, to be Submitted to AGM 2021	None	Did Not Vote	Shareholder
21.f	Instruct Board to Work Towards A Corresponding Change to be Effectuated in the Swedish Regulatory Framework, primarily by Approaching the Swedish Government	None	Did Not Vote	Shareholder
22	Close Meeting	None	None	Management

TELE2 AB

Ticker: TEL2.B Security ID: W95878166
Meeting Date: MAY 11, 2020 Meeting Type: Annual
Record Date: MAY 05, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Elect Chairman of Meeting	For	For	Management
3	Prepare and Approve List of Shareholders	For	For	Management
4	Approve Agenda of Meeting	For	For	Management
5	Designate Inspector(s) of Minutes of Meeting	For	For	Management
6	Acknowledge Proper Convening of Meeting	For	For	Management
7	Receive Financial Statements and Statutory Reports	None	None	Management
8	Accept Financial Statements and Statutory Reports	For	For	Management
9	Approve Allocation of Income and Ordinary Dividends of SEK 5.50 Per Share	For	For	Management
10	Approve Discharge of Board and President	For	For	Management
11	Determine Number of Members (7) and Deputy Members of Board	For	For	Management
12	Approve Remuneration of Directors in the Aggregate Amount of SEK 6.5 Million; Approve Remuneration of Auditors	For	For	Management
13.a	Reelect Andrew Barron as Director	For	Against	Management
13.b	Reelect Anders Bjorkman as Director	For	Against	Management
13.c	Reelect Georgi Ganey as Director	For	Against	Management
13.d	Reelect Cynthia Gordon as Director	For	For	Management
13.e	Reelect Eva Lindqvist as Director	For	For	Management
13.f	Reelect Lars-Ake Norling as Director	For	Against	Management
13.g	Reelect Carla Smits-Nusteling as Director	For	For	Management
14	Reelect Carla Smits-Nusteling as Board Chairman	For	For	Management
15	Ratify Deloitte as Auditors	For	For	Management
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against	Management
17.a	Approve Performance Based Share Plan LTI 2020	For	Against	Management
17.b	Approve Equity Plan Financing Through Issuance of Shares	For	Against	Management
17.c	Approve Equity Plan Financing Through Repurchase of Shares	For	Against	Management
17.d	Approve Equity Plan Financing Through Transfer of Shares to Participants	For	Against	Management
17.e	Approve Equity Plan Financing Through Reissuance of Shares	For	Against	Management
18	Authorize Share Repurchase Program	For	For	Management
19	Amend Articles of Association Re: (Routine)	For	For	Management
20.a	Investigate if Current Board Members and Leadership Team Fulfil Relevant Legislative and Regulatory Requirements, as well as the Demands	None	Against	Shareholder

20.b	of the Public Opinions' Ethical Values In the Event that the Investigation Clarifies that there is Need, Relevant Measures Shall be Taken to Ensure that the Requirements are Fulfilled	None	Against	Shareholder
20.c	The Investigation and Any Measures Should be Presented as soon as possible, however Not Later than AGM 2021	None	Against	Shareholder
21.a	Amend Articles Re: Eliminate Differentiated Voting Rights	None	Against	Shareholder
21.b	Amend Articles Re: Notice of General Meetings	None	Against	Shareholder
21.c	Instruct Board to Prepare Proposal to Implement the Elimination of Differentiated Voting Rights	None	Against	Shareholder
21.d	Instruct Board to Work for the Swedish Companies Act to be Amended so the Possibility of Differentiation of Voting Rights is Abolished	None	Against	Shareholder
21.e	Instruct Board to Prepare Proposal for Representation of Small and Medium-Sized Shareholders on the Company's Board and Nomination Committee, to be Submitted to AGM 2021	None	Against	Shareholder
21.f	Instruct Board to Work Towards A Corresponding Change to be Effectuated in the Swedish Regulatory Framework, primarily by Approaching the Swedish Government	None	Against	Shareholder
22	Close Meeting	None	None	Management

TELECOM ITALIA SPA

Ticker: TIT Security ID: T92778108
Meeting Date: APR 23, 2020 Meeting Type: Annual/Special
Record Date: APR 14, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Accept Financial Statements and Statutory Reports	For	For	Management
1.2	Approve Allocation of Income	For	For	Management
2.1	Elect Salvatore Rossi as Director	For	For	Management
2.2	Elect Franck Cadoret as Director	For	For	Management
3.1	Approve Remuneration Policy	For	For	Management
3.2	Approve Second Section of the Remuneration Report	For	For	Management
4	Approve Long Term Incentive Plan	For	Against	Management
5	Authorize Board to Increase Capital to Service Long Term Incentive Plan	For	Against	Management
6	Approve Employee Share Plan; Authorize Board to Increase Capital to Service Employee Share Plan	For	For	Management
7	Amend Company Bylaws Re: Article 9	For	For	Management

TELEFONICA DEUTSCHLAND HOLDING AG

Ticker: O2D Security ID: D8T9CK101
Meeting Date: MAY 20, 2020 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 0.17 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal 2019	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For	Management
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2020	For	For	Management

5.2	Ratify PricewaterhouseCoopers GmbH as Auditors for the 2021 Interim Financial Statements Until the 2021 AGM	For	For	Management
6	Elect Peter Loescher to the Supervisory Board	For	For	Management
7	Approve Remuneration of Supervisory Board	For	For	Management
8.1	Amend Articles of Association	For	For	Management
8.2	Amend Articles Re: AGM Location	For	For	Management
8.3	Amend Articles Re: Editorial Changes	For	For	Management

TELEFONICA SA

Ticker: TEF Security ID: 879382109
Meeting Date: JUN 11, 2020 Meeting Type: Annual
Record Date: JUN 05, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Approve Consolidated and Standalone Financial Statements	For	For	Management
1.2	Approve Non-Financial Information Statement	For	For	Management
1.3	Approve Discharge of Board	For	For	Management
2	Approve Allocation of Income	For	For	Management
3	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For	Management
4.1	Reelect Isidro Faine Casas as Director	For	For	Management
4.2	Reelect Juan Ignacio Cirac Sasturain as Director	For	For	Management
4.3	Reelect Jose Javier Echenique Landiribar as Director	For	For	Management
4.4	Reelect Peter Erskine as Director	For	For	Management
4.5	Reelect Sabina Fluxa Thienemann as Director	For	For	Management
4.6	Reelect Peter Loscher as Director	For	Against	Management
4.7	Ratify Appointment of and Elect Veronica Maria Pascual Boe as Director	For	For	Management
4.8	Ratify Appointment of and Elect Claudia Sender Ramirez as Director	For	For	Management
5.1	Approve Scrip Dividends	For	For	Management
5.2	Approve Scrip Dividends	For	For	Management
6	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	For	For	Management
7	Authorize Issuance of Non-Convertible and/or Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 25 Billion with Exclusion of Preemptive Rights up to 20 Percent of Capital	For	For	Management
8	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management
9	Advisory Vote on Remuneration Report	For	For	Management

TELENET GROUP HOLDING NV

Ticker: TNET Security ID: B89957110
Meeting Date: DEC 04, 2019 Meeting Type: Special
Record Date: NOV 20, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Intermediate Dividends of EUR 0.57 Per Share	For	For	Management
2	Authorize Implementation of Approved Resolution Re: Delegation of Powers	For	For	Management

TELENET GROUP HOLDING NV

Ticker: TNET Security ID: B89957110

Meeting Date: DEC 04, 2019 Meeting Type: Special
Record Date: NOV 20, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Cancellation of Repurchased Shares	For	For	Management

TELENET GROUP HOLDING NV

Ticker: TNET Security ID: B89957110
Meeting Date: APR 29, 2020 Meeting Type: Annual
Record Date: APR 15, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Directors' and Auditors' Reports (Non-Voting)	None	None	Management
2	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	None	None	Management
3	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.305 per Share	For	For	Management
4	Approve Remuneration Report	For	Against	Management
5a	Approve Discharge of Bert De Graeve (IDw Consult BV) as Director	For	Against	Management
5b	Approve Discharge of Jo Van Biesbroeck (JoVB BV) as Director	For	Against	Management
5c	Approve Discharge of Christiane Franck as Director	For	For	Management
5d	Approve Discharge of John Porter as Director	For	For	Management
5e	Approve Discharge of Charles H. Bracken as Director	For	For	Management
5f	Approve Discharge of Manuel Kohnstamm as Director	For	For	Management
5g	Approve Discharge of Severina Pascu as Director	For	For	Management
5h	Approve Discharge of Amy Blair as Director	For	Against	Management
5i	Approve Discharge of Enrique Rodriguez as Director	For	For	Management
5j	Approve Discharge of Diederik Karsten as Director	For	For	Management
6	Approve Discharge of Auditor	For	For	Management
7a	Re-elect Charles H. Bracken as Director	For	For	Management
7b	Approve Remuneration of Charles H. Bracken as Director	For	For	Management
8	Ratify KPMG as Auditor	For	For	Management
9	Approve Change-of-Control Clause Re: Performance Shares, Share Option, and Restricted Share Plans	For	Against	Management

TELENET GROUP HOLDING NV

Ticker: TNET Security ID: B89957110
Meeting Date: APR 29, 2020 Meeting Type: Special
Record Date: APR 15, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Change Location of Registered Office	For	For	Management
2	Approve Cancellation of Repurchased Shares	For	For	Management
3	Amend Articles of Association Re: Alignment on the Rules of Code on Companies and Associations	For	For	Management

TELENOR ASA

Ticker: TEL Security ID: R21882106
Meeting Date: MAY 11, 2020 Meeting Type: Annual

Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Open Meeting; Registration of Attending Shareholders and Proxies	None	None	Management
3	Approve Notice of Meeting and Agenda	For	For	Management
4	Designate Inspector(s) of Minutes of Meeting	None	None	Management
5	Receive Chairman's Report	None	None	Management
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 8.70 Per Share	For	For	Management
7	Approve Remuneration of Auditors	For	For	Management
8	Approve Company's Corporate Governance Statement	For	For	Management
9.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management (Advisory)	For	For	Management
9.2	Approve Remuneration Policy And Other Terms of Employment For Executive Management (Binding)	For	Against	Management
10	Approve NOK 258 Million Reduction in Share Capital via Share Cancellation and Redemption of Shares Owned by the Norwegian State	For	For	Management
11	Amend Articles Re: Editorial Changes; Share Capital; Signatory Power; Corporate Assembly; Participation at General Meeting; General Meeting; Nominating Committee	For	For	Management
12	Approve Instructions for Nominating Committee	For	For	Management
13.1	Elect Lars Tronsgaard as Member of Nominating Committee	For	For	Management
13.2	Elect Heidi Algarheim as Member of Nominating Committee	For	For	Management
14	Approve Remuneration of Corporate Assembly and Nominating Committee	For	For	Management
15	Close Meeting	None	None	Management

TELEPERFORMANCE SE

Ticker: TEP Security ID: F9120F106
Meeting Date: OCT 01, 2019 Meeting Type: Special
Record Date: SEP 27, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
2	Authorize Filing of Required Documents/Other Formalities	For	For	Management

TELEPERFORMANCE SE

Ticker: TEP Security ID: F9120F106
Meeting Date: JUN 26, 2020 Meeting Type: Annual/Special
Record Date: JUN 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 2.40 per Share	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	Management
5	Approve Compensation of Corporate Officers	For	For	Management
6	Approve Compensation of Daniel Julien,	For	For	Management

7	Chairman and CEO Approve Compensation of Olivier Rigaudy, Vice-CEO	For	For	Management
8	Approve Remuneration Policy of Directors	For	For	Management
9	Approve Remuneration Policy of Chairman and CEO	For	For	Management
10	Approve Remuneration Policy of Vice-CEO	For	For	Management
11	Reelect Christobel Selecky as Director	For	For	Management
12	Reelect Angela Maria Sierra-Moreno as Director	For	For	Management
13	Reelect Jean Guez as Director	For	For	Management
14	Reelect Bernard Canetti as Director	For	For	Management
15	Reelect Philippe Dominati as Director	For	For	Management
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	For	For	Management
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 14.5 Million	For	For	Management
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 7.2 Million	For	For	Management
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 17-19	For	For	Management
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
22	Amend Article 14 of Bylaws Re: Employee Representatives	For	For	Management
23	Amend Article 11 of Bylaws Re: Shareholding Disclosure Thresholds	For	For	Management
24	Amend Article 13 of Bylaws Re: Shareholders Identification	For	For	Management
25	Amend Article 14 of Bylaws Re: Shares Hold by Board Members	For	For	Management
26	Amend Article 20 of Bylaws Re: Corporate Officers Remuneration	For	For	Management
27	Amend Article 27 of Bylaws Re: Corporate Officers Remuneration	For	For	Management
28	Amend Article 21 of Bylaws Re: Agreement Between Company and Corporate Officer	For	For	Management
29	Amend Article 23 of Bylaws Re: Deadline of Notice of Meeting	For	For	Management
30	Textual References Regarding Change of Codification	For	Against	Management
31	Authorize Filing of Required Documents/Other Formalities	For	For	Management

TELIA CO. AB

Ticker: TELIA Security ID: W95890104
Meeting Date: NOV 26, 2019 Meeting Type: Special
Record Date: NOV 20, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Chairman of Meeting	For	Did Not Vote	Management
2	Prepare and Approve List of Shareholders	For	Did Not Vote	Management
3	Approve Agenda of Meeting	For	Did Not Vote	Management
4	Designate Inspector(s) of Minutes of Meeting	For	Did Not Vote	Management
5	Acknowledge Proper Convening of Meeting	For	Did Not Vote	Management
6	Elect Lars-Johan Jarnheimer as Director	For	Did Not Vote	Management
7	Elect Lars-Johan Jarnheimer as Board Chair	For	Did Not Vote	Management
8.a	Instruct Board to Work for the Swedish Companies Act to be Amended so the Possibility of Differentiation of	None	Did Not Vote	Shareholder

8.b	Voting Rights is Abolished Instruct Board to Prepare a Proposal for Representation of Small and Medium-Sized Shareholders in the Board and Nomination Committee, to be Submitted to AGM 2020, and to write the Government to Update the Swedish Companies Act Regarding the same Issue	None	Did Not Vote	Shareholder
9	Close Meeting	None	None	Management

TELIA CO. AB

Ticker: TELIA Security ID: W95890104
Meeting Date: APR 02, 2020 Meeting Type: Annual
Record Date: MAR 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Chairman of Meeting	For	For	Management
2	Prepare and Approve List of Shareholders	For	For	Management
3	Approve Agenda of Meeting	For	For	Management
4	Designate Inspector(s) of Minutes of Meeting	For	For	Management
5	Acknowledge Proper Convening of Meeting	For	For	Management
6	Receive Financial Statements and Statutory Reports; Receive Report by Chairman of the Board; Receive CEO's report	None	None	Management
7	Accept Financial Statements and Statutory Reports	For	For	Management
8	Approve Allocation of Income and Dividends of SEK 2.45 Per Share	For	For	Management
9	Approve Discharge of Board and President	For	For	Management
10	Determine Number of Directors (9) and Deputy Directors (0) of Board	For	For	Management
11	Approve Remuneration of Directors in the Amount of SEK 1.9 Million to Chair, SEK 890,000 to Vice Chair and SEK 630,000 to Other Directors;	For	For	Management
12.1	Approve Remuneration for Committee Work			
12.2	Elect Ingrid Bonde as New Director	For	Against	Management
12.3	Reelect Rickard Gustafson as Director	For	For	Management
12.4	Reelect Lars-Johan Jarnheimer as Director	For	For	Management
12.5	Elect Jeanette Jager as New Director	For	For	Management
12.6	Reelect Nina Linander as Director	For	For	Management
12.7	Reelect Jimmy Maymann as Director	For	For	Management
12.8	Reelect Anna Settman as Director	For	For	Management
12.9	Reelect Olaf Swantee as Director	For	For	Management
13.1	Reelect Martin Tiveus as Director	For	For	Management
13.2	Reelect Lars-Johan Jarnheimer as Board Chairman	For	For	Management
14	Elect Ingrid Bonde as Vice Chairman	For	Against	Management
15	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	Management
16	Approve Remuneration of Auditors	For	For	Management
17	Ratify Deloitte as Auditors	For	For	Management
18	Elect Daniel Kristiansson, Jan Andersson, Patricia Hedelius and Javiera Ragnartz as Members of Nominating Committee	For	For	Management
19	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	Management
20.1	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	Management
20.2	Approve Performance Share Program 2020/2023 for Key Employees	For	For	Management
21	Approve Transfer of Shares in Connection with Performance Share Program	For	For	Management
21	Approve up to SEK 394.7 Million Reduction in Share Capital via Share Cancellation; Approve Capitalization of Reserves of SEK 394.7 Million	For	For	Management

22	Company Shall Review its Routines around that Letters Shall be Answered within Two Months from the Date of Receipt	None	Against	Shareholder
23.1	Instruct Board to Work for the Swedish Companies Act to be Amended so the Possibility of Differentiation of Voting Rights is Abolished	None	Against	Shareholder
23.2	Instruct Board to Prepare a Proposal for Representation of Small and Medium-Sized Shareholders in the Board and Nominating Committee	None	Against	Shareholder
24	Close Meeting	None	None	Management

TELUS CORPORATION

Ticker: T Security ID: 87971M103
Meeting Date: MAY 07, 2020 Meeting Type: Annual
Record Date: MAR 09, 2020

#	Proposal	Mgt	Rec	Vote	Cast	Sponsor
1.1	Elect Director R.H. (Dick) Auchinleck	For		For		Management
1.2	Elect Director Raymond T. Chan	For		For		Management
1.3	Elect Director Stockwell Day	For		For		Management
1.4	Elect Director Lisa de Wilde	For		For		Management
1.5	Elect Director Darren Entwistle	For		For		Management
1.6	Elect Director Thomas E. Flynn	For		For		Management
1.7	Elect Director Mary Jo Haddad	For		For		Management
1.8	Elect Director Kathy Kinloch	For		For		Management
1.9	Elect Director Christine Magee	For		For		Management
1.10	Elect Director John Manley	For		For		Management
1.11	Elect Director David Mowat	For		For		Management
1.12	Elect Director Marc Parent	For		For		Management
1.13	Elect Director Denise Pickett	For		For		Management
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For		For		Management
3	Advisory Vote on Executive Compensation Approach	For		For		Management

TELUS CORPORATION

Ticker: T Security ID: 87971M996
Meeting Date: MAY 07, 2020 Meeting Type: Annual
Record Date: MAR 09, 2020

#	Proposal	Mgt	Rec	Vote	Cast	Sponsor
1.1	Elect Director R.H. (Dick) Auchinleck	For		For		Management
1.2	Elect Director Raymond T. Chan	For		For		Management
1.3	Elect Director Stockwell Day	For		For		Management
1.4	Elect Director Lisa de Wilde	For		For		Management
1.5	Elect Director Darren Entwistle	For		For		Management
1.6	Elect Director Thomas E. Flynn	For		For		Management
1.7	Elect Director Mary Jo Haddad	For		For		Management
1.8	Elect Director Kathy Kinloch	For		For		Management
1.9	Elect Director Christine Magee	For		For		Management
1.10	Elect Director John Manley	For		For		Management
1.11	Elect Director David Mowat	For		For		Management
1.12	Elect Director Marc Parent	For		For		Management
1.13	Elect Director Denise Pickett	For		For		Management
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For		For		Management
3	Advisory Vote on Executive Compensation Approach	For		For		Management

TEMENOS AG

Ticker: TEMN Security ID: H8547Q107
Meeting Date: MAY 20, 2020 Meeting Type: Annual

Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Allocation of Income and Dividends of CHF 0.85 per Share	For	For	Management
3	Approve Discharge of Board and Senior Management	For	For	Management
4.1	Approve Remuneration of Directors in the Amount of USD 7.8 Million	For	Against	Management
4.2	Approve Remuneration of Executive Committee in the Amount of USD 28.4 Million	For	Against	Management
5.1.1	Elect Homaira Akbari as Director	For	Against	Management
5.1.2	Elect Maurizio Carli as Director	For	Against	Management
5.2.1	Reelect Andreas Andreades as Director and Board Chairman	For	For	Management
5.2.2	Reelect Thibault de Tersant as Director	For	For	Management
5.2.3	Reelect Ian Cookson as Director	For	Against	Management
5.2.4	Reelect Erik Hansen as Director	For	For	Management
5.2.5	Reelect Peter Spenser as Director	For	Against	Management
6.1	Appoint Homaira Akbari as Member of the Compensation Committee	For	Against	Management
6.2	Reappoint Ian Cookson as Member of the Compensation Committee	For	Against	Management
6.3	Appoint Peter Spenser as Member of the Compensation Committee	For	Against	Management
6.4	Appoint Maurizio Carli as Member of the Compensation Committee	For	Against	Management
7	Designate Perreard de Boccard SA as Independent Proxy	For	For	Management
8	Ratify PricewaterhouseCoopers SA as Auditors	For	For	Management
9	Transact Other Business (Voting)	For	Abstain	Management

TENARIS SA

Ticker: TEN Security ID: L90272102
Meeting Date: JUL 29, 2019 Meeting Type: Special
Record Date: JUL 15, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Delisting of Shares from Bolsas y Mercados Argentinos S.A.	For	For	Management
2	Approve Share Repurchase	For	Against	Management

TENARIS SA

Ticker: TEN Security ID: L90272102
Meeting Date: JUN 02, 2020 Meeting Type: Annual/Special
Record Date: MAY 19, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive and Approve Board's and Auditor's Reports Re: Consolidated Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Financial Statements	For	For	Management
4	Approve Allocation of Income and Dividends	For	For	Management
5	Approve Discharge of Directors	For	For	Management
6	Elect Directors (Bundled)	For	Against	Management
7	Approve Remuneration Policy	For	Against	Management
8	Approve Remuneration Report	For	Against	Management
9	Appoint Auditor	For	For	Management
10	Approve Share Repurchase	For	Against	Management
11	Allow Electronic Distribution of Company Documents to Shareholders	For	For	Management
1	Approve Renewal of the Share Capital Authorization of the Company	For	Against	Management

TERNA RETE ELETTRICA NAZIONALE SPA

Ticker: TRN Security ID: T9471R100
Meeting Date: MAY 18, 2020 Meeting Type: Annual/Special
Record Date: MAY 07, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Allocation of Income	For	For	Management
3	Fix Number of Directors	None	For	Shareholder
4	Fix Board Terms for Directors	None	For	Shareholder
5.1	Slate 1 Submitted by CDP Reti SpA	None	Against	Shareholder
5.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	For	Shareholder
6	Elect Valentina Bosetti as Board Chair	None	For	Shareholder
7	Approve Remuneration of Directors	None	For	Shareholder
8.1	Slate 1 Submitted by CDP Reti SpA	None	For	Shareholder
8.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	Against	Shareholder
9	Approve Internal Auditors' Remuneration	None	For	Shareholder
10	Approve Long Term Incentive Plan	For	For	Management
11	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	Management
12.1	Approve Remuneration Policy	For	For	Management
12.2	Approve Second Section of the Remuneration Report	For	For	Management
1	Amend Company Bylaws Re: Article 31	For	For	Management
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	Management

TESCO PLC

Ticker: TSCO Security ID: G87621101
Meeting Date: MAY 14, 2020 Meeting Type: Special
Record Date: MAY 12, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Matters Relating to the Disposal of the Asia Business to C.P. Retail Development Company Limited	For	For	Management

TESCO PLC

Ticker: TSCO Security ID: G87621101
Meeting Date: JUN 26, 2020 Meeting Type: Annual
Record Date: JUN 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Final Dividend	For	For	Management
4	Re-elect John Allan as Director	For	For	Management
5	Re-elect Mark Armour as Director	For	For	Management
6	Re-elect Melissa Bethell as Director	For	For	Management
7	Re-elect Stewart Gilliland as Director	For	For	Management
8	Re-elect Steve Golsby as Director	For	For	Management
9	Re-elect Byron Grote as Director	For	For	Management
10	Re-elect Dave Lewis as Director	For	For	Management
11	Re-elect Mikael Olsson as Director	For	For	Management
12	Re-elect Deanna Oppenheimer as Director	For	For	Management
13	Re-elect Simon Patterson as Director	For	For	Management
14	Re-elect Alison Platt as Director	For	For	Management
15	Re-elect Lindsey Pownall as Director	For	For	Management
16	Re-elect Alan Stewart as Director	For	For	Management
17	Elect Ken Murphy as Director	For	For	Management
18	Reappoint Deloitte LLP as Auditors	For	For	Management

19	Authorise Board to Fix Remuneration of Auditors	For	For	Management
20	Approve Share Incentive Plan	For	For	Management
21	Authorise Issue of Equity	For	For	Management
22	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
24	Authorise Market Purchase of Ordinary Shares	For	For	Management
25	Authorise EU Political Donations and Expenditure	For	For	Management
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

THALES SA

Ticker: HO Security ID: F9156M108
Meeting Date: MAY 06, 2020 Meeting Type: Annual/Special
Record Date: MAY 04, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
2	Approve Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 0.60 per Share	For	For	Management
4	Elect Philippe Knoche as Director	For	For	Management
5	Approve Compensation of Patrice Caine, Chairman and CEO	For	For	Management
6	Approve Compensation Report of Corporate Officers	For	For	Management
7	Approve Remuneration Policy of Chairman and CEO	For	For	Management
8	Approve Remuneration Policy of Board Members	For	For	Management
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
10	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against	Management
11	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 159 Million	For	For	Management
12	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 60 Million	For	For	Management
13	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 60 Million	For	For	Management
14	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For	Management
15	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	Management
16	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 11-15 at EUR 180 Million	For	For	Management
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
18	Amend Article 11 of Bylaws Re: Board Members Remuneration	For	For	Management
19	Authorize Filing of Required Documents/Other Formalities	For	For	Management

THE BANK OF NOVA SCOTIA

Ticker: BNS Security ID: 064149107
 Meeting Date: APR 07, 2020 Meeting Type: Annual
 Record Date: FEB 11, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Nora A. Aufreiter	For	For	Management
1.2	Elect Director Guillermo E. Babatz	For	For	Management
1.3	Elect Director Scott B. Bonham	For	For	Management
1.4	Elect Director Charles H. Dallara	For	For	Management
1.5	Elect Director Tiff Macklem	For	For	Management
1.6	Elect Director Michael D. Penner	For	For	Management
1.7	Elect Director Brian J. Porter	For	For	Management
1.8	Elect Director Una M. Power	For	For	Management
1.9	Elect Director Aaron W. Regent	For	For	Management
1.10	Elect Director Indira V. Samarasekera	For	For	Management
1.11	Elect Director Susan L. Segal	For	For	Management
1.12	Elect Director L. Scott Thomson	For	For	Management
1.13	Elect Director Benita M. Warmbold	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote on Executive Compensation Approach	For	For	Management
4	SP 1: Disclose the Compensation Ratio (Equity Ratio) Used by the Compensation Committee	Against	Against	Shareholder
5	SP 2: Upgrade Computer Systems to Increase Competitiveness while Ensuring Greater Protection of Personal Information	Against	Against	Shareholder
6	SP 3: Set a Diversity Target of More than 40% of the Board Members for the Next Five Years	Against	Against	Shareholder
7	SP 4: Revise Human Rights Policies	Against	Against	Shareholder

THE BRITISH LAND CO. PLC

Ticker: BLND Security ID: G15540118
 Meeting Date: JUL 19, 2019 Meeting Type: Annual
 Record Date: JUL 17, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Remuneration Policy	For	For	Management
4	Approve Final Dividend	For	For	Management
5	Re-elect Simon Carter as Director	For	For	Management
6	Re-elect Lynn Gladden as Director	For	For	Management
7	Re-elect Chris Grigg as Director	For	For	Management
8	Re-elect Alastair Hughes as Director	For	For	Management
9	Re-elect William Jackson as Director	For	For	Management
10	Re-elect Nicholas Macpherson as Director	For	For	Management
11	Re-elect Preben Prebensen as Director	For	For	Management
12	Re-elect Tim Score as Director	For	For	Management
13	Re-elect Laura Wade-Gery as Director	For	For	Management
14	Re-elect Rebecca Worthington as Director	For	For	Management
15	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	Management
16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
17	Authorise EU Political Donations and Expenditure	For	For	Management
18	Approve Scrip Dividends	For	For	Management
19	Authorise Issue of Equity	For	For	Management
20	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
22	Authorise Market Purchase of Ordinary Shares	For	For	Management
23	Authorise the Company to Call General	For	For	Management

Meeting with Two Weeks' Notice

THE SAGE GROUP PLC

Ticker: SGE Security ID: G7771K142
 Meeting Date: FEB 25, 2020 Meeting Type: Annual
 Record Date: FEB 21, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	Abstain	Management
3	Approve Final Dividend	For	For	Management
4	Elect Dr John Bates as Director	For	For	Management
5	Elect Jonathan Bewes as Director	For	For	Management
6	Elect Annette Court as Director	For	For	Management
7	Re-elect Sir Donald Brydon as Director	For	For	Management
8	Re-elect Drummond Hall as Director	For	For	Management
9	Re-elect Steve Hare as Director	For	For	Management
10	Re-elect Jonathan Howell as Director	For	For	Management
11	Re-elect Cath Keers as Director	For	For	Management
12	Reappoint Ernst & Young LLP as Auditors	For	For	Management
13	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For	Management
14	Authorise EU Political Donations and Expenditure	For	For	Management
15	Authorise Issue of Equity	For	For	Management
16	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
18	Authorise Market Purchase of Ordinary Shares	For	For	Management
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

THE STARS GROUP INC.

Ticker: TSGI Security ID: 85570W100
 Meeting Date: APR 24, 2020 Meeting Type: Special
 Record Date: MAR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Acquisition by Flutter Entertainment plc	For	For	Management

THE SWATCH GROUP AG

Ticker: UHR Security ID: H83949141
 Meeting Date: MAY 14, 2020 Meeting Type: Annual
 Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	Did Not Vote	Management
2	Approve Discharge of Board and Senior Management	For	Did Not Vote	Management
3	Approve Allocation of Income and Dividends of CHF 1.10 per Registered Share and CHF 5.50 per Bearer Share	For	Did Not Vote	Management
4.1.1	Approve Fixed Remuneration of Non-Executive Directors in the Amount of CHF 780,000	For	Did Not Vote	Management
4.1.2	Approve Fixed Remuneration of Executive Directors in the Amount of CHF 2.5 Million	For	Did Not Vote	Management
4.2	Approve Fixed Remuneration of Executive Committee in the Amount of	For	Did Not Vote	Management

4.3	CHF 5.7 Million Approve Variable Remuneration of Executive Directors in the Amount of CHF 6.6 Million	For	Did Not Vote Management
4.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 15.1 Million	For	Did Not Vote Management
5.1	Reelect Nayla Hayek as Director	For	Did Not Vote Management
5.2	Reelect Ernst Tanner as Director	For	Did Not Vote Management
5.3	Reelect Daniela Aeschlimann as Director	For	Did Not Vote Management
5.4	Reelect Georges Hayek as Director	For	Did Not Vote Management
5.5	Reelect Claude Nicollier as Director	For	Did Not Vote Management
5.6	Reelect Jean-Pierre Roth as Director	For	Did Not Vote Management
5.7	Reelect Nayla Hayek as Board Chairman	For	Did Not Vote Management
6.1	Reappoint Nayla Hayek as Member of the Compensation Committee	For	Did Not Vote Management
6.2	Reappoint Ernst Tanner as Member of the Compensation Committee	For	Did Not Vote Management
6.3	Reappoint Daniela Aeschlimann as Member of the Compensation Committee	For	Did Not Vote Management
6.4	Reappoint Georges Hayek as Member of the Compensation Committee	For	Did Not Vote Management
6.5	Reappoint Claude Nicollier as Member of the Compensation Committee	For	Did Not Vote Management
6.6	Reappoint Jean-Pierre Roth as Member of the Compensation Committee	For	Did Not Vote Management
7	Designate Bernhard Lehmann as Independent Proxy	For	Did Not Vote Management
8	Ratify PricewaterhouseCoopers AG as Auditors	For	Did Not Vote Management
9	Transact Other Business (Voting)	For	Did Not Vote Management

----- THE SWATCH GROUP AG

Ticker: UHR Security ID: H83949133
Meeting Date: MAY 14, 2020 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Discharge of Board and Senior Management	For	For	Management
3	Approve Allocation of Income and Dividends of CHF 1.10 per Registered Share and CHF 5.50 per Bearer Share	For	For	Management
4.1.1	Approve Fixed Remuneration of Non-Executive Directors in the Amount of CHF 780,000	For	Against	Management
4.1.2	Approve Fixed Remuneration of Executive Directors in the Amount of CHF 2.5 Million	For	For	Management
4.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.7 Million	For	For	Management
4.3	Approve Variable Remuneration of Executive Directors in the Amount of CHF 6.6 Million	For	Against	Management
4.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 15.1 Million	For	Against	Management
5.1	Reelect Nayla Hayek as Director	For	For	Management
5.2	Reelect Ernst Tanner as Director	For	For	Management
5.3	Reelect Daniela Aeschlimann as Director	For	For	Management
5.4	Reelect Georges Hayek as Director	For	For	Management
5.5	Reelect Claude Nicollier as Director	For	For	Management
5.6	Reelect Jean-Pierre Roth as Director	For	For	Management
5.7	Reelect Nayla Hayek as Board Chairman	For	Against	Management
6.1	Reappoint Nayla Hayek as Member of the Compensation Committee	For	Against	Management
6.2	Reappoint Ernst Tanner as Member of the Compensation Committee	For	Against	Management
6.3	Reappoint Daniela Aeschlimann as Member of the Compensation Committee	For	Against	Management
6.4	Reappoint Georges Hayek as Member of the Compensation Committee	For	Against	Management

6.5	Reappoint Claude Nicollier as Member of the Compensation Committee	For	Against	Management
6.6	Reappoint Jean-Pierre Roth as Member of the Compensation Committee	For	Against	Management
7	Designate Bernhard Lehmann as Independent Proxy	For	For	Management
8	Ratify PricewaterhouseCoopers AG as Auditors	For	For	Management
9	Transact Other Business (Voting)	For	Abstain	Management

THE TORONTO-DOMINION BANK

Ticker: TD Security ID: 891160509
Meeting Date: APR 02, 2020 Meeting Type: Annual
Record Date: FEB 07, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Amy W. Brinkley	For	For	Management
1.2	Elect Director Brian C. Ferguson	For	For	Management
1.3	Elect Director Colleen A. Goggins	For	For	Management
1.4	Elect Director Jean-Rene Halde	For	For	Management
1.5	Elect Director David E. Kepler	For	For	Management
1.6	Elect Director Brian M. Levitt	For	For	Management
1.7	Elect Director Alan N. MacGibbon	For	For	Management
1.8	Elect Director Karen E. Maidment	For	For	Management
1.9	Elect Director Bharat B. Masrani	For	For	Management
1.10	Elect Director Irene R. Miller	For	For	Management
1.11	Elect Director Nadir H. Mohamed	For	For	Management
1.12	Elect Director Claude Mongeau	For	For	Management
1.13	Elect Director S. Jane Rowe	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote on Executive Compensation Approach	For	For	Management
4	SP A: Disclose Equity Ratio Used By the Compensation Committee In Determining Compensation	Against	Against	Shareholder
5	SP B: Set a Diversity Target of More than 40% for the Composition of its Board of Directors for the Next Five Years	Against	Against	Shareholder
6	SP C: Request to Adopt Targets for Reducing Greenhouse Gas (GHG) Emissions Associated with the Company's Underwriting and Lending Activities	Against	Against	Shareholder

THE WEIR GROUP PLC

Ticker: WEIR Security ID: G95248137
Meeting Date: APR 28, 2020 Meeting Type: Annual
Record Date: APR 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Re-elect Cal Collins as Director	For	For	Management
4	Re-elect Clare Chapman as Director	For	For	Management
5	Re-elect Engelbert Haan as Director	For	For	Management
6	Re-elect Barbara Jeremiah as Director	For	For	Management
7	Re-elect Stephen Young as Director	For	For	Management
8	Re-elect Charles Berry as Director	For	For	Management
9	Re-elect Jon Stanton as Director	For	For	Management
10	Re-elect John Heasley as Director	For	For	Management
11	Re-elect Mary Jo Jacobi as Director	For	For	Management
12	Re-elect Sir Jim McDonald as Director	For	For	Management
13	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	Management
14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
15	Authorise Issue of Equity	For	For	Management
16	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management

17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
18	Authorise Market Purchase of Ordinary Shares	For	For	Management
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

THOMSON REUTERS CORPORATION

Ticker: TRI Security ID: 884903709
Meeting Date: JUN 03, 2020 Meeting Type: Annual
Record Date: APR 07, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director David Thomson	For	For	Management
1.2	Elect Director Steve Hasker	For	For	Management
1.3	Elect Director Kirk E. Arnold	For	For	Management
1.4	Elect Director David W. Binet	For	For	Management
1.5	Elect Director W. Edmund Clark	For	For	Management
1.6	Elect Director Michael E. Daniels	For	For	Management
1.7	Elect Director Kirk Koenigsbauer	For	For	Management
1.8	Elect Director Vance K. Opperman	For	For	Management
1.9	Elect Director Kim M. Rivera	For	For	Management
1.10	Elect Director Barry Salzberg	For	For	Management
1.11	Elect Director Peter J. Thomson	For	For	Management
1.12	Elect Director Wulf von Schimmelmann	For	For	Management
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote on Executive Compensation Approach	For	For	Management
4	SP 1: Produce a Human Rights Risk Report at Reasonable Cost and Omitting Proprietary Information	Against	Against	Shareholder

THYSSENKRUPP AG

Ticker: TKA Security ID: D8398Q119
Meeting Date: JAN 31, 2020 Meeting Type: Annual
Record Date: JAN 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal 2018/19 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Omission of Dividends	For	For	Management
3	Approve Discharge of Management Board for Fiscal 2018/19	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal 2018/19	For	For	Management
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2019/20	For	For	Management
6.1	Elect Birgit Behrendt to the Supervisory Board	For	For	Management
6.2	Elect Wolfgang Colberg to the Supervisory Board	For	For	Management
6.3	Elect Angelika Gifford to the Supervisory Board	For	For	Management
6.4	Elect Bernhard Guenther to the Supervisory Board	For	For	Management
6.5	Elect Friederike Helfer to the Supervisory Board	For	For	Management
6.6	Elect Ingrid Hengster to the Supervisory Board	For	For	Management
6.7	Elect Martina Merz to the Supervisory Board	For	Against	Management
6.8	Elect Siegfried Russwurm to the Supervisory Board	For	For	Management
6.9	Elect Ingo Luge as Alternate Supervisory Board Member	For	For	Management

TOTAL SA

Ticker: FP Security ID: F92124100
Meeting Date: MAY 29, 2020 Meeting Type: Annual/Special
Record Date: MAY 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 2.68 per Share and Option for Stock Dividend Program	For	For	Management
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	Management
6	Reelect Patricia Barbizet as Director	For	For	Management
7	Reelect Marie-Christine Coisne-Roquette as Director	For	For	Management
8	Reelect Mark Cutifani as Director	For	For	Management
9	Elect Jerome Contamine as Director	For	For	Management
10	Approve Compensation Report of Corporate Officers	For	For	Management
11	Approve Remuneration Policy of Directors	For	For	Management
12	Approve Compensation of Patrick Pouyanne, Chairman and CEO	For	For	Management
13	Approve Remuneration Policy of Chairman and CEO	For	For	Management
14	Approve Change of Corporate Form to Societe Europeenne (SE) and Amend Bylaws Accordingly	For	For	Management
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights and/or Capitalization of Reserves for Bonus Issue or Increase in Par Value, up to Aggregate Nominal Amount of EUR 2.5 Billion	For	For	Management
16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 650 Million	For	For	Management
17	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 650 Million	For	For	Management
18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 16 and 17	For	For	Management
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	Management
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
21	Authorize up to 0.75 Percent of Issued Capital for Use in Stock Option Plans	For	For	Management
A	Instruct Company to Set and Publish Targets for Greenhouse Gas (GHG) Emissions Aligned with the Goal of the Paris Climate Agreement and Amend Article 19 of Bylaws Accordingly	Against	Against	Shareholder

TRYG A/S

Ticker: TRYG Security ID: K9640A110
Meeting Date: MAR 30, 2020 Meeting Type: Annual
Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Report of Board	None	None	Management
2	Accept Financial Statements and Statutory Reports	For	Did Not Vote	Management
3	Approve Allocation of Income and Dividends of DKK 8.45 Per Share	For	Did Not Vote	Management
4	Approve Discharge of Management and Board	For	Did Not Vote	Management
5	Approve Remuneration of Directors in the Amount of DKK 1.17 Million for Chairman, DKK 780,000 for Vice Chairman, and DKK 390,000 for Other Directors; Approve Remuneration for Committee Work	For	Did Not Vote	Management
6a1	Approve Creation of DKK 151 Million Pool of Capital without Preemptive Rights	For	Did Not Vote	Management
6a2	Approve Equity Plan Financing	For	Did Not Vote	Management
6b	Authorize Share Repurchase Program	For	Did Not Vote	Management
6c	Amend Corporate Purpose	For	Did Not Vote	Management
6d	Amend Articles Re: Editorial Changes due to Merger of VP Securities A/S and VP Services A/S	For	Did Not Vote	Management
6e	Amend Articles Re: Change of Standard Agenda for Annual General Meeting	For	Did Not Vote	Management
6f	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	Did Not Vote	Management
7a	Reelect Jukka Pertola as Member of Board	For	Did Not Vote	Management
7b	Reelect Torben Nielsen as Member of Board	For	Did Not Vote	Management
7c	Reelect Lene Skole as Member of Board	For	Did Not Vote	Management
7d	Reelect Mari Tjomoe as Member of Board	For	Did Not Vote	Management
7e	Reelect Carl-Viggo Ostlund as Member of Board	For	Did Not Vote	Management
8	Ratify Deloitte as Auditors	For	Did Not Vote	Management
9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	Did Not Vote	Management
10	Other Business	None	None	Management

TUI AG

Ticker: TUI Security ID: D8484K166
Meeting Date: FEB 11, 2020 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal 2018/19 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 0.54 per Share	For	For	Management
3.1	Approve Discharge of Management Board Member Friedrich Joussen for Fiscal 2018/19	For	For	Management
3.2	Approve Discharge of Management Board Member Birgit Conix for Fiscal 2018/19	For	For	Management
3.3	Approve Discharge of Management Board Member David Burling for Fiscal 2018/19	For	For	Management
3.4	Approve Discharge of Management Board Member Sebastian Ebel for Fiscal 2018/19	For	For	Management
3.5	Approve Discharge of Management Board Member Elke Eller for Fiscal 2018/19	For	For	Management
3.6	Approve Discharge of Management Board Member Frank Rosenberger for Fiscal 2018/19	For	For	Management
4.1	Approve Discharge of Supervisory Board Member Dieter Zetsche for Fiscal 2018/19	For	For	Management
4.2	Approve Discharge of Supervisory Board Member Frank Jakobi for Fiscal 2018/19	For	For	Management
4.3	Approve Discharge of Supervisory Board	For	For	Management

4.4	Member Peter Long for Fiscal 2018/19 Approve Discharge of Supervisory Board Member Andreas Barczewski for Fiscal 2018/19	For	For	Management
4.5	Approve Discharge of Supervisory Board Member Peter Bremme for Fiscal 2018/19	For	For	Management
4.6	Approve Discharge of Supervisory Board Member Edgar Ernst for Fiscal 2018/19	For	For	Management
4.7	Approve Discharge of Supervisory Board Member Wolfgang Flintermann for Fiscal 2018/19	For	For	Management
4.8	Approve Discharge of Supervisory Board Member Angelika Gifford for Fiscal 2018/19	For	For	Management
4.9	Approve Discharge of Supervisory Board Member Valerie Gooding for Fiscal 2018/19	For	For	Management
4.10	Approve Discharge of Supervisory Board Member Dierk Hirschel for Fiscal 2018/19	For	For	Management
4.11	Approve Discharge of Supervisory Board Member Janis Kong for Fiscal 2018/19	For	For	Management
4.12	Approve Discharge of Supervisory Board Member Vladimir Lukin for Fiscal 2018/19	For	For	Management
4.13	Approve Discharge of Supervisory Board Member Klaus Mangold for Fiscal 2018/19	For	For	Management
4.14	Approve Discharge of Supervisory Board Member Coline McConville for Fiscal 2018/19	For	For	Management
4.15	Approve Discharge of Supervisory Board Member Alexey Mordashov for Fiscal 2018/19	For	For	Management
4.16	Approve Discharge of Supervisory Board Member Michael Poenipp for Fiscal 2018/19	For	For	Management
4.17	Approve Discharge of Supervisory Board Member Carmen Gueell for Fiscal 2018/19	For	For	Management
4.18	Approve Discharge of Supervisory Board Member Carola Schwirn for Fiscal 2018/19	For	For	Management
4.19	Approve Discharge of Supervisory Board Member Anette Stempel for Fiscal 2018/19	For	For	Management
4.20	Approve Discharge of Supervisory Board Member Ortwin Strubelt for Fiscal 2018/19	For	For	Management
4.21	Approve Discharge of Supervisory Board Member Joan Riu for Fiscal 2018/19	For	For	Management
4.22	Approve Discharge of Supervisory Board Member Stefan Weinhofer for Fiscal 2018/19	For	For	Management
5	Ratify Deloitte GmbH as Auditors for Fiscal 2019/20	For	For	Management
6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	Management
7	Amend Articles of Association	For	For	Management
8.1	Elect Vladimir Lukin to the Supervisory Board	For	For	Management
8.2	Elect Coline McConville to the Supervisory Board	For	For	Management
8.3	Elect Maria Corces to the Supervisory Board	For	For	Management
8.4	Elect Ingrid-Helen Arnold to the Supervisory Board	For	For	Management
9	Approve Remuneration Policy	For	For	Management

UBISOFT ENTERTAINMENT SA

Ticker: UBI Security ID: F9396N106
Meeting Date: JUL 02, 2019 Meeting Type: Annual/Special
Record Date: JUN 28, 2019

#	Proposal	Mgt	Rec	Vote	Cast	Sponsor
1	Approve Financial Statements and	For		For		Management

	Statutory Reports			
2	Approve Allocation of Income and Absence of Dividends	For	For	Management
3	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions	For	For	Management
5	Approve Compensation of Yves Guillemot, Chairman and CEO	For	For	Management
6	Approve Compensation of Claude Guillemot, Vice-CEO	For	For	Management
7	Approve Compensation of Michel Guillemot, Vice-CEO	For	For	Management
8	Approve Compensation of Gerard Guillemot, Vice-CEO	For	For	Management
9	Approve Compensation of Christian Guillemot, Vice-CEO	For	For	Management
10	Approve Remuneration Policy for Chairman and CEO	For	For	Management
11	Approve Remuneration Policy for Vice-CEOs	For	For	Management
12	Reelect Virginie Haas as Director	For	For	Management
13	Reelect Corinne Fernandez-Handelsman as Director	For	For	Management
14	Renew Appointment of KPMG SA as Auditor	For	For	Management
15	Acknowledge End of Mandate of KPMG Audit IS SAS as Alternate Auditor and Decision to Neither Replace Nor Renew	For	For	Management
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
18	Authorize Capitalization of Reserves of Up to EUR 10 Million for Bonus Issue or Increase in Par Value	For	For	Management
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1.45 Million	For	For	Management
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 850,000	For	For	Management
21	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 850,000	For	For	Management
22	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For	Management
23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	Management
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans (International Subsidiaries)	For	For	Management
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans, Reserved for Employees and Corporate Officers of International Subsidiaries (Specific Countries)	For	For	Management
27	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	Management
28	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 19 to 27 at EUR 4 Million	For	For	Management
29	Amend Article 8 of Bylaws Re: Employee Representative	For	For	Management
30	Amend Article 14 of Bylaws Re: Auditors	For	For	Management
31	Authorize Filing of Required Documents/Other Formalities	For	For	Management

UBS GROUP AG

Ticker: UBSG Security ID: H42097107
Meeting Date: APR 29, 2020 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Allocation of Income and Dividends of USD 0.365 per Share	For	For	Management
4	Approve Discharge of Board and Senior Management for Fiscal 2019, excluding French Cross-Border Matter	For	For	Management
5.1	Reelect Axel Weber as Director and Board Chairman	For	For	Management
5.2	Reelect Jeremy Anderson as Director	For	For	Management
5.3	Reelect William Dudley as Director	For	For	Management
5.4	Reelect Reto Francioni as Director	For	For	Management
5.5	Reelect Fred Hu as Director	For	For	Management
5.6	Reelect Julie Richardson as Director	For	For	Management
5.7	Reelect Beatrice di Mauro as Director	For	For	Management
5.8	Reelect Dieter Wemmer as Director	For	For	Management
5.9	Reelect Jeanette Wong as Director	For	For	Management
6.1	Elect Mark Hughes as Director	For	For	Management
6.2	Elect Nathalie Rachou as Director	For	For	Management
7.1	Appoint Julie Richardson as Member of the Compensation Committee	For	For	Management
7.2	Appoint Reto Francioni as Member of the Compensation Committee	For	For	Management
7.3	Appoint Dieter Wemmer as Member of the Compensation Committee	For	For	Management
7.4	Appoint Jeanette Wong as Member of the Compensation Committee	For	For	Management
8.1	Approve Remuneration of Directors in the Amount of CHF 13 Million	For	For	Management
8.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 70.3 Million	For	For	Management
8.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 33 Million	For	For	Management
9	Designate ADB Altorfer Duss & Beilstein AG as Independent Proxy	For	For	Management
10	Ratify Ernst & Young AG as Auditors	For	For	Management
11	Transact Other Business (Voting)	For	Abstain	Management

UCB SA

Ticker: UCB Security ID: B93562120
Meeting Date: APR 30, 2020 Meeting Type: Annual/Special
Record Date: APR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Directors' Reports (Non-Voting)	None	None	Management
2	Receive Auditors' Reports (Non-Voting)	None	None	Management
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	None	None	Management
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.24 per Share	For	For	Management
5	Approve Remuneration Report	For	For	Management
6	Approve Remuneration Policy	For	For	Management
7	Approve Discharge of Directors	For	For	Management
8	Approve Discharge of Auditors	For	For	Management
9.1A	Reelect Pierre Gurdjian as Director	For	For	Management
9.1B	Indicate Pierre Gurdjian as Independent Director	For	For	Management
9.2A	Reelect Ulf Wiinberg as Director	For	Against	Management
9.2B	Indicate Ulf Wiinberg as Independent Director	For	Against	Management
9.3	Reelect Charles-Antoine Janssen as Director	For	For	Management
10	Approve Long-Term Incentive Plan	For	For	Management

11.1	Approve Change-of-Control Clause Re: Renewal of EMTN Program	For	For	Management
11.2	Approve Change-of-Control Clause Re: Term Facility Agreement	For	For	Management
11.3	Approve Change-of-Control Clause Re: Revolving Facility Agreement	For	For	Management
1	Amend Articles Re: New Belgian Code of Companies and Associations	For	For	Management
2	Receive Special Board Report Re: Renewal of Authorized Capital	None	None	Management
3	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	For	For	Management
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management

UMICORE

Ticker: UMI Security ID: B95505184
Meeting Date: APR 30, 2020 Meeting Type: Annual/Special
Record Date: APR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Directors' and Auditors' Reports (Non-Voting)	None	None	Management
2	Approve Remuneration Report	For	Against	Management
3	Approve Remuneration Policy	For	Against	Management
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.375 per Share	For	For	Management
5	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	None	None	Management
6	Approve Discharge of Directors	For	For	Management
7	Approve Discharge of Auditors	For	For	Management
8.1	Reelect Ines Kolmsee as Independent Director	For	For	Management
8.2	Reelect Liat Ben-Zur as Independent Director	For	For	Management
8.3	Elect Mario Armero as Director	For	For	Management
9	Approve Remuneration of Directors	For	For	Management
10	Ratify PricewaterhouseCoopers as Auditor and Approve Auditors' Remuneration	For	For	Management
1	Approve Change-of-Control Clause Re: Note Purchase Agreement	For	For	Management
1	Amend Articles Re: Alignment on the Rules of Code on Companies and Associations	For	For	Management
2	Elect Supervisory Board Members	For	For	Management
3	Authorize Implementation of Approved Resolutions, Coordination of Articles of Association, and Filing of Required Documents/Formalities at Trade Registry	For	For	Management

UNIBAIL-RODAMCO-WESTFIELD

Ticker: URW Security ID: F95094581
Meeting Date: MAY 15, 2020 Meeting Type: Annual/Special
Record Date: MAY 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 5.40 per Share	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	Management
5	Approve Compensation of Christophe Cuvillier, Chairman of the Management	For	Abstain	Management

	Board			
6	Approve Compensation of Jaap Tonckens, Member of the Management Board	For	Abstain	Management
7	Approve Compensation of Colin Dyer, Chairman of the Supervisory Board	For	For	Management
8	Approve Compensation Report of Corporate Officers	For	For	Management
9	Approve Remuneration Policy for Chairman of the Management Board	For	Abstain	Management
10	Approve Remuneration Policy for Management Board Members	For	Abstain	Management
11	Approve Remuneration Policy for Supervisory Board Members	For	For	Management
12	Reelect Colin Dyer as Supervisory Board Member	For	For	Management
13	Reelect Philippe Collombel as Supervisory Board Member	For	For	Management
14	Reelect Dagmar Kollmann as Supervisory Board Member	For	For	Management
15	Reelect Roderick Munsters as Supervisory Board Member	For	For	Management
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million	For	For	Management
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 60 Million	For	For	Management
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 18-19	For	For	Management
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	Management
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
23	Authorize Filing of Required Documents/Other Formalities	For	For	Management

UNICREDIT SPA

Ticker: UCG Security ID: T9T23L642
Meeting Date: APR 09, 2020 Meeting Type: Annual/Special
Record Date: MAR 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Allocation of Income	For	For	Management
3	Approve Dividend Distribution	For	Abstain	Management
4	Approve Elimination of Negative Reserves	For	For	Management
5.1	Approve Decrease in Size of Board	For	For	Management
5.2	Elect Beatriz Lara Bartolome as Director	For	For	Management
5.3	Elect Diego De Giorgi as Director	For	For	Management
6	Approve Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
7	Approve 2020 Group Incentive System	For	For	Management
8	Approve Remuneration Policy	For	For	Management
9	Approve Second Section of the Remuneration Report	For	For	Management
10	Approve Long-Term Incentive Plan	For	For	Management
11	Authorize Share Repurchase Program	For	Abstain	Management
1	Authorize Board to Increase Capital to Service 2019 Group Incentive System	For	For	Management
2	Authorize Board to Increase Capital to Service 2020 Group Incentive System	For	For	Management
3	Amend Company Bylaws Re: Clause 6	For	For	Management
4	Authorize Cancellation of Repurchased	For	Abstain	Management

A	Shares Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	Management
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UNILEVER NV

Ticker: UNA Security ID: N8981F289
Meeting Date: APR 30, 2020 Meeting Type: Annual
Record Date: APR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Discussion of the Annual Report and Accounts for the 2019 Financial Year	None	None	Management
2	Approve Financial Statements and Allocation of Income	For	For	Management
3	Approve Remuneration Report	For	For	Management
4	Approve Discharge of Executive Directors	For	For	Management
5	Approve Discharge of Non-Executive Directors	For	For	Management
6	Reelect N Andersen as Non-Executive Director	For	For	Management
7	Reelect L Cha as Non-Executive Director	For	For	Management
8	Reelect V Colao as Non-Executive Director	For	For	Management
9	Reelect J Hartmann as Non-Executive Director	For	For	Management
10	Reelect A Joep as Executive Director	For	For	Management
11	Reelect A Jung as Non-Executive Director	For	For	Management
12	Reelect S Kilsby as Non-Executive Director	For	For	Management
13	Reelect S Masiyiwa as Non-Executive Director	For	For	Management
14	Reelect Y Moon as Non-Executive Director	For	For	Management
15	Reelect G Pitkethly as Executive Director	For	For	Management
16	Reelect J Rishton as Director	For	For	Management
17	Reelect F Sijbesma as Director	For	For	Management
18	Ratify KPMG as Auditors	For	For	Management
19	Grant Board Authority to Issue Shares	For	For	Management
20	Authorize Board to Exclude Preemptive Rights from Share Issuances for General Corporate Purposes	For	For	Management
21	Authorize Board to Exclude Preemptive Rights from Share Issuances for Acquisition or Specified Capital Investment Purposes	For	For	Management
22	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
23	Approve Reduction in Share Capital through Cancellation of Ordinary Shares	For	For	Management

UNILEVER PLC

Ticker: ULVR Security ID: G92087165
Meeting Date: APR 29, 2020 Meeting Type: Annual
Record Date: APR 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Re-elect Nils Andersen as Director	For	For	Management
4	Re-elect Laura Cha as Director	For	For	Management
5	Re-elect Vittorio Colao as Director	For	For	Management
6	Re-elect Dr Judith Hartmann as Director	For	For	Management
7	Re-elect Alan Joep as Director	For	For	Management
8	Re-elect Andrea Jung as Director	For	For	Management
9	Re-elect Susan Kilsby as Director	For	For	Management
10	Re-elect Strive Masiyiwa as Director	For	For	Management

11	Re-elect Youngme Moon as Director	For	For	Management
12	Re-elect Graeme Pitkethly as Director	For	For	Management
13	Re-elect John Rishton as Director	For	For	Management
14	Re-elect Feike Sijbesma as Director	For	For	Management
15	Reappoint KPMG LLP as Auditors	For	For	Management
16	Authorise Board to Fix Remuneration of Auditors	For	For	Management
17	Authorise EU Political Donations and Expenditure	For	For	Management
18	Authorise Issue of Equity	For	For	Management
19	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
21	Authorise Market Purchase of Ordinary Shares	For	For	Management
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

UNIPER SE

Ticker: UN01 Security ID: D8530Z100
Meeting Date: MAY 20, 2020 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 1.15 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal 2017	For	For	Management
4	Approve Discharge of Management Board for Fiscal 2018	For	For	Management
5	Approve Discharge of Management Board for Fiscal 2019	For	For	Management
6	Approve Discharge of Supervisory Board for Fiscal 2019	For	Against	Management
7	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2020	For	For	Management
8.1	Elect Werner Brinker to the Supervisory Board	For	For	Management
8.2	Elect Bernhard Guenther to the Supervisory Board	For	Against	Management
8.3	Elect Klaus-Dieter Maubach to the Supervisory Board	For	For	Management
8.4	Elect Sirpa-Helena Sormunen to the Supervisory Board	For	For	Management
8.5	Elect Tiina Tuomela to the Supervisory Board	For	For	Management

UNITED INTERNET AG

Ticker: UTDI Security ID: D8542B125
Meeting Date: MAY 20, 2020 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 0.50 per Share	For	For	Management
3.1	Approve Discharge of Management Board Member Ralph Dommermuth for Fiscal 2019	For	For	Management
3.2	Approve Discharge of Management Board Member Frank Krause for Fiscal 2019	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For	Management
5	Ratify Ernst & Young GmbH as Auditors	For	For	Management

	for Fiscal 2020			
6.1	Elect Claudia Borgas-Herold to the Supervisory Board	For	For	Management
6.2	Elect Manuel del Castillo-Olivares to the Supervisory Board	For	For	Management
6.3	Elect Kurt Dobitsch to the Supervisory Board	For	Against	Management
7.1	Approve Increase in Size of Board to Six Members	For	For	Management
7.2	Approve Creation of Further Delegation Right for Ralph Dommermuth	For	Against	Management
8.1	Elect Michael Scheeren to the Supervisory Board	For	For	Management
8.2	Elect Philipp von Bismarck to the Supervisory Board	For	For	Management
8.3	Elect Yasmin Weiss to the Supervisory Board	For	For	Management
9.1	Approve Revocation of May 21, 2015 AGM Resolution on Remuneration	For	For	Management
9.2	Approve Remuneration of Supervisory Board	For	For	Management
10	Amend Articles Re: Annulment of the Clause Regarding the Form of the Transmission of AGM Convocation Notices to Credit Institutions	For	For	Management
11.1	Amend Articles Re: Online Participation	For	For	Management
11.2	Amend Articles Re: Absentee Vote	For	For	Management
11.3	Amend Articles Re: General Meeting Chairman; Participation of Board Members	For	For	Management
11.4	Amend Articles Re: Supervisory Board Attendance at General Meetings	For	For	Management
12	Amend Articles Re: Interim Dividend	For	For	Management
13	Approve Creation of EUR 77.5 Million Pool of Capital with Partial Exclusion of Preemptive Rights	For	Against	Management
14	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 900 Million; Approve Creation of EUR 25 Million Pool of Capital to Guarantee Conversion Rights	For	Against	Management
15	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	Management

UNITED SPIRITS LIMITED

Ticker: 532432 Security ID: Y92311128
 Meeting Date: AUG 21, 2019 Meeting Type: Annual
 Record Date: AUG 14, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Reelect Vinod Rao as Director	For	For	Management
3	Approve Reappointment and Remuneration of Anand Kripalu as Managing Director and Chief Executive Officer	For	For	Management
4	Reelect Sivanandhan Dhanushkodi as Director	For	For	Management
5	Reelect Mahendra Kumar Sharma as Director	For	For	Management
6	Reelect Rajeev Gupta as Director	For	For	Management
7	Reelect Indu Ranjit Shahani as Director	For	For	Management
8	Approve Granting of Loans and Guarantees to Pioneer Distilleries Limited, a Subsidiary of the Company	For	For	Management

UNITED UTILITIES GROUP PLC

Ticker: UU Security ID: G92755100
Meeting Date: JUL 26, 2019 Meeting Type: Annual
Record Date: JUL 24, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Approve Remuneration Report	For	For	Management
4	Approve Remuneration Policy	For	For	Management
5	Re-elect Dr John McAdam as Director	For	For	Management
6	Re-elect Steve Mogford as Director	For	For	Management
7	Re-elect Russ Houlden as Director	For	For	Management
8	Re-elect Steve Fraser as Director	For	For	Management
9	Re-elect Mark Clare as Director	For	For	Management
10	Re-elect Sara Weller as Director	For	For	Management
11	Re-elect Brian May as Director	For	For	Management
12	Re-elect Stephen Carter as Director	For	For	Management
13	Re-elect Alison Goligher as Director	For	For	Management
14	Re-elect Paulette Rowe as Director	For	For	Management
15	Elect Sir David Higgins as Director	For	For	Management
16	Reappoint KPMG LLP as Auditors	For	For	Management
17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
18	Authorise Issue of Equity	For	For	Management
19	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
21	Authorise Market Purchase of Ordinary Shares	For	For	Management
22	Authorise the Company to Call General Meeting with 14 Working Days' Notice	For	For	Management
23	Authorise EU Political Donations and Expenditure	For	For	Management

UPL LIMITED

Ticker: 512070 Security ID: Y9305P100
Meeting Date: AUG 28, 2019 Meeting Type: Annual
Record Date: AUG 21, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Dividend	For	For	Management
3	Reelect Jaidev Rajnikant Shroff as Director	For	For	Management
4	Approve Remuneration of Cost Auditors	For	For	Management
5	Approve Issuance of Non-Convertible Debentures on Private Placement Basis	For	For	Management
6	Reelect Pradeep Vedprakash Goyal as Director	For	For	Management
7	Reelect Reena Ramachandran as Director	For	For	Management

UPM-KYMMENE OYJ

Ticker: UPM Security ID: X9518S108
Meeting Date: MAR 31, 2020 Meeting Type: Annual
Record Date: MAR 19, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Call the Meeting to Order	None	None	Management
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	For	For	Management
4	Acknowledge Proper Convening of Meeting	For	For	Management
5	Prepare and Approve List of Shareholders	For	For	Management
6	Receive Financial Statements and Statutory Reports	None	None	Management

7	Accept Financial Statements and Statutory Reports	For	For	Management
8	Approve Allocation of Income and Dividends of EUR 1.30 Per Share	For	For	Management
9	Approve Discharge of Board and President	For	For	Management
10	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	Management
11	Remuneration of Directors in the Amount of EUR 190,000 for Chairman, EUR 135,000 for Deputy Chairman and EUR 110,000 for Other Directors; Approve Compensation for Committee Work	For	For	Management
12	Fix Number of Directors at Ten	For	For	Management
13	Reelect Berndt Brunow, Henrik Ehrnrooth, Piia-Noora Kauppi, Marjan Oudeman, Ari Puheloinen, Veli-Matti Reinikkala, Kim Wahl and Bjorn Wahlroos as Directors; Elect Emma FitzGerald and Martin a Porta as New Directors	For	Against	Management
14	Approve Remuneration of Auditors	For	For	Management
15	Ratify PricewaterhouseCoopers as Auditors	For	For	Management
16	Approve Issuance of up to 25 Million Shares without Preemptive Rights	For	For	Management
17	Authorize Share Repurchase Program	For	For	Management
18	Authorize Charitable Donations	For	For	Management
19	Close Meeting	None	None	Management

VALEO SA

Ticker: FR Security ID: F96221340
Meeting Date: JUN 25, 2020 Meeting Type: Annual/Special
Record Date: JUN 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 0.20 per Share	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions	For	For	Management
5	Ratify Appointment of Bpifrance Participations as Director	For	For	Management
6	Ratify Appointment of Fonds Strategique de Participation as Director	For	For	Management
7	Reelect Thierry Moulounguet as Director	For	For	Management
8	Reelect Ulrike Steinhorst as Director	For	For	Management
9	Reelect Fonds Strategique de Participation as Director	For	For	Management
10	Approve Compensation Report of Corporate Officers	For	For	Management
11	Approve Compensation of Jacques Aschenbroich, Chairman and CEO	For	For	Management
12	Approve Remuneration Policy of Directors	For	For	Management
13	Approve Remuneration Policy of Chairman and CEO	For	For	Management
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
15	Delegate Powers to the Board to Amend Bylaws to Comply with Legal Changes	For	For	Management
16	Amend Articles 14, 16, 18 and 23 of Bylaws to Comply with Legal Changes	For	For	Management
17	Approve Change of Corporate Form to Societe Europeenne (SE)	For	For	Management
18	Pursuant to Item 17 Above, Adopt New Bylaws	For	For	Management
19	Authorize Filing of Required Documents/Other Formalities	For	For	Management

VEOLIA ENVIRONNEMENT SA

Ticker: VIE Security ID: F9686M107
Meeting Date: APR 22, 2020 Meeting Type: Annual/Special
Record Date: APR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Non-Deductible Expenses	For	For	Management
4	Approve Allocation of Income and Dividends of EUR 0.50 per Share	For	For	Management
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	Management
6	Reelect Jacques Aschenbroich as Director	For	Against	Management
7	Reelect Isabelle Courville as Director	For	For	Management
8	Reelect Nathalie Rachou as Director	For	For	Management
9	Reelect Guillaume Texier as Director	For	For	Management
10	Approve Compensation of Antoine Frerot, Chairman and CEO	For	For	Management
11	Approve Compensation Report of Corporate Officers	For	For	Management
12	Approve Remuneration Policy of Chairman and CEO	For	For	Management
13	Approve Remuneration Policy of Corporate Officers	For	For	Management
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 850 Million	For	For	Management
16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 283 Million	For	For	Management
17	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 283 Million	For	For	Management
18	Authorize Capital Increase of up to Aggregate Nominal Amount of EUR 283 Million for Contributions in Kind	For	For	Management
19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote	For	For	Management
20	Authorize Capitalization of Reserves of Up to EUR 400 Million for Bonus Issue or Increase in Par Value	For	For	Management
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	For	For	Management
23	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	Management
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
25	Amend Articles 8, 11, 12, 15, 17, 18 and 20 of Bylaws Re: Shares, Board Composition, Chairman of the Board, Board Power, Remuneration of the Board, Censor and Vice-CEO	For	For	Management
26	Authorize Filing of Required Documents/Other Formalities	For	For	Management

VERBUND AG

Ticker: VER Security ID: A91460104
 Meeting Date: JUN 16, 2020 Meeting Type: Annual
 Record Date: JUN 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 0.69 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal 2019	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For	Management
5	Ratify Deloitte GmbH as Auditors for Fiscal 2020	For	For	Management
6	Approve Remuneration Policy	For	For	Management
7.1	Elect Christine Catasta as Supervisory Board Member	For	For	Management
7.2	Elect Eckhardt Rueemmler as Supervisory Board Member	For	For	Management
7.3	Elect Juergen Roth as Supervisory Board Member	For	For	Management
7.4	Elect Christa Schlager as Supervisory Board Member	For	For	Management
7.5	Elect Stefan Szyszkowitz as Supervisory Board Member	For	For	Management
7.6	Elect Peter Weinelt as Supervisory Board Member	For	Against	Management
7.7	Elect Susan Hennersdorf as Supervisory Board Member	For	For	Management
7.8	Elect Barbara Praetorius as Supervisory Board Member	For	For	Management

VESTAS WIND SYSTEMS A/S

Ticker: VWS Security ID: K9773J128
 Meeting Date: APR 07, 2020 Meeting Type: Annual
 Record Date: MAR 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Report of Board	None	None	Management
2	Accept Financial Statements and Statutory Reports	For	Did Not Vote	Management
3	Approve Allocation of Income and Dividends of DKK 7.93 Per Share	For	Did Not Vote	Management
4.a	Elect Anders Runevad as New Director	For	Did Not Vote	Management
4.b	Reelect Bert Nordberg as Director	For	Did Not Vote	Management
4.c	Reelect Bruce Grant as Director	For	Did Not Vote	Management
4.d	Reelect Carsten Bjerg as Director	For	Did Not Vote	Management
4.e	Reelect Eva Merete Sofelde Berneke as Director	For	Did Not Vote	Management
4.f	Reelect Helle Thorning-Schmidt as Director	For	Did Not Vote	Management
4.g	Elect Karl-Henrik Sundstrom as New Director	For	Did Not Vote	Management
4.h	Reelect Lars Josefsson as Director	For	Did Not Vote	Management
5.1	Approve Remuneration of Directors for 2019	For	Did Not Vote	Management
5.2	Approve Remuneration of Directors for 2020 at DKK 1.28 Million for Chairman, DKK 850,000 for Vice Chairman, and DKK 425,000 for Other Directors; Approve Remuneration for Committee Work	For	Did Not Vote	Management
6	Ratify PricewaterhouseCoopers as Auditors	For	Did Not Vote	Management
7.1	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	Did Not Vote	Management
7.2	Amend Articles Re: Change of Standard Agenda for Annual General Meeting	For	Did Not Vote	Management
7.3	Approve DKK 1.9 Million Reduction in Share Capital via Share Cancellation	For	Did Not Vote	Management
7.4	Authorize Share Repurchase Program	For	Did Not Vote	Management

8	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	Did Not Vote	Management
9	Other Business	None	None	Management

VICTREX PLC

Ticker: VCT Security ID: G9358Y107
Meeting Date: FEB 06, 2020 Meeting Type: Annual
Record Date: FEB 04, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Remuneration Policy	For	For	Management
4	Approve Final Dividend	For	For	Management
5	Re-elect Larry Pentz as Director	For	For	Management
6	Re-elect Jane Toogood as Director	For	For	Management
7	Re-elect Janet Ashdown as Director	For	For	Management
8	Re-elect Brendan Connolly as Director	For	For	Management
9	Re-elect David Thomas as Director	For	For	Management
10	Re-elect Jakob Sigurdsson as Director	For	For	Management
11	Re-elect Dr Martin Court as Director	For	For	Management
12	Re-elect Richard Armitage as Director	For	For	Management
13	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	Management
14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
15	Authorise EU Political Donations and Expenditure	For	For	Management
16	Authorise Issue of Equity	For	For	Management
17	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
19	Authorise Market Purchase of Ordinary Shares	For	For	Management
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

VIFOR PHARMA AG

Ticker: VIFN Security ID: H9150Q103
Meeting Date: MAY 14, 2020 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Discharge of Board and Senior Management	For	For	Management
3	Approve Allocation of Income and Dividends of CHF 2.00 per Share	For	For	Management
4	Approve Remuneration Report	For	For	Management
5.1	Approve Remuneration of Directors in the Amount of CHF 4 Million	For	For	Management
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 18.5 Million	For	For	Management
6	Approve Creation of CHF 65,000 Pool of Capital without Preemptive Rights	For	For	Management
7.1.1	Reelect Jacques Theurillat as Director and Board Chairman	For	For	Management
7.1.2	Reelect Romeo Cerutti as Director	For	For	Management
7.1.3	Reelect Michel Burnier as Director	For	For	Management
7.1.4	Reelect Sue Mahony as Director	For	For	Management
7.1.5	Reelect Kim Stratton as Director	For	For	Management
7.1.6	Reelect Gianni Zampieri as Director	For	For	Management
7.1.7	Elect Gilbert Achermann as Director	For	For	Management
7.2.1	Reappoint Sue Mahony as Member of the	For	For	Management

Compensation Committee				
7.2.2	Reappoint Michel Burnier as Member of the Compensation Committee	For	For	Management
7.2.3	Reappoint Romeo Cerutti as Member of the Compensation Committee	For	For	Management
7.3	Designate Walder Wyss AG as Independent Proxy	For	For	Management
7.4	Ratify Ernst & Young AG as Auditors	For	For	Management
8	Transact Other Business (Voting)	For	Abstain	Management

VINCI SA

Ticker: DG Security ID: F5879X108
Meeting Date: JUN 18, 2020 Meeting Type: Annual/Special
Record Date: JUN 15, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
2	Approve Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 2.04 per Share	For	For	Management
4	Approve Stock Dividend Program	For	For	Management
5	Elect Benoit Bazin as Director	For	For	Management
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
7	Approve Remuneration Policy of Board Members	For	For	Management
8	Approve Remuneration Policy of Xavier Huillard, Chairman and CEO	For	For	Management
9	Approve Compensation Report of Corporate Officers	For	For	Management
10	Approve Compensation of Xavier Huillard, Chairman and CEO	For	For	Management
11	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
12	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
13	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For	Management
14	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees With Performance Conditions Attached	For	For	Management
15	Amend Article 13 of Bylaws Re: Board Members Deliberation via Written Consultation	For	For	Management
16	Amend Article 14 of Bylaws Re: Board Members Remuneration	For	For	Management
17	Amend Article 15 of Bylaws Re: Board Powers	For	For	Management
18	Authorize Filing of Required Documents/Other Formalities	For	For	Management

VITASOY INTERNATIONAL HOLDINGS LIMITED

Ticker: 345 Security ID: Y93794108
Meeting Date: SEP 04, 2019 Meeting Type: Annual
Record Date: AUG 29, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3A1	Elect Winston Yau-Lai Lo as Director	For	For	Management
3A2	Elect Paul Jeremy Brough as Director	For	For	Management
3A3	Elect Roberto Guidetti as Director	For	For	Management
3B	Authorize Board to Fix Remuneration of Directors	For	For	Management
4	Approve KPMG as Auditors and Authorize	For	For	Management

5A	Board to Fix Their Remuneration Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Management
5B	Authorize Repurchase of Issued Share Capital	For	For	Management
5C	Authorize Reissuance of Repurchased Shares	For	Against	Management

VIVENDI SA

Ticker: VIV Security ID: F97982106
Meeting Date: APR 20, 2020 Meeting Type: Annual/Special
Record Date: APR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 0.60 per Share	For	For	Management
4	Reelect Yannick Bollere as Supervisory Board Member	For	Against	Management
5	Elect Laurent Dassault as Supervisory Board Member	For	For	Management
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
7	Approve Auditors' Special Report on Related-Party Transactions	For	Against	Management
8	Approve Compensation Report of Corporate Officers	For	Against	Management
9	Approve Compensation of Yannick Bollere, Chairman of the Supervisory Board	For	Against	Management
10	Approve Compensation of Arnaud de Puyfontaine, Chairman of the Management Board	For	Against	Management
11	Approve Compensation of Gilles Alix, Management Board Member	For	Against	Management
12	Approve Compensation of Cedric de Baillien court, Management Board Member	For	Against	Management
13	Approve Compensation of Frederic Crepin, Management Board Member	For	Against	Management
14	Approve Compensation of Simon Gillham, Management Board Member	For	Against	Management
15	Approve Compensation of Herve Philippe, Management Board Member	For	Against	Management
16	Approve Compensation of Stephane Roussel, Management Board Member	For	Against	Management
17	Approve Remuneration Policy of Chairman and Members of Supervisory Board	For	Against	Management
18	Approve Remuneration Policy of Chairman of Management Board	For	Against	Management
19	Approve Remuneration Policy of Management Board Members	For	Against	Management
20	Approve Additional Pension Scheme Agreement with Arnaud de Puyfontaine, Chairman of the Management Board	For	Against	Management
21	Approve Additional Pension Scheme Agreement with Gilles Alix, Management Board Member	For	Against	Management
22	Approve Additional Pension Scheme Agreement with Cedric de Baillien court, Management Board Member	For	Against	Management
23	Approve Additional Pension Scheme Agreement with Frederic Crepin, Management Board Member	For	Against	Management
24	Approve Additional Pension Scheme Agreement with Simon Gillham, Management Board Member	For	Against	Management
25	Approve Additional Pension Scheme Agreement with Herve Philippe, Management Board Member	For	Against	Management
26	Approve Additional Pension Scheme	For	Against	Management

	Agreement with Stephane Roussel, Management Board Member			
27	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
28	Authorize Specific Buyback Program and Cancellation of Repurchased Share	For	Against	Management
29	Amend Article 8 of Bylaws Re: Employee Representative	For	For	Management
30	Authorize Filing of Required Documents/Other Formalities	For	For	Management

VODAFONE GROUP PLC

Ticker: VOD Security ID: G93882192
Meeting Date: JUL 23, 2019 Meeting Type: Annual
Record Date: JUL 19, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Elect Sanjiv Ahuja as Director	For	For	Management
3	Elect David Thodey as Director	For	For	Management
4	Re-elect Gerard Kleisterlee as Director	For	For	Management
5	Re-elect Nick Read as Director	For	For	Management
6	Re-elect Margherita Della Valle as Director	For	For	Management
7	Re-elect Sir Crispin Davis as Director	For	For	Management
8	Re-elect Michel Demare as Director	For	For	Management
9	Re-elect Dame Clara Furse as Director	For	For	Management
10	Re-elect Valerie Gooding as Director	For	For	Management
11	Re-elect Renee James as Director	For	For	Management
12	Re-elect Maria Amparo Moraleda Martinez as Director	For	For	Management
13	Re-elect David Nish as Director	For	For	Management
14	Approve Final Dividend	For	For	Management
15	Approve Remuneration Report	For	For	Management
16	Appoint Ernst & Young LLP as Auditors	For	For	Management
17	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For	Management
18	Authorise Issue of Equity	For	For	Management
19	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
21	Authorise Market Purchase of Ordinary Shares	For	For	Management
22	Authorise EU Political Donations and Expenditure	For	For	Management
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

VOESTALPINE AG

Ticker: VOE Security ID: A9101Y103
Meeting Date: JUL 03, 2019 Meeting Type: Annual
Record Date: JUN 23, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal 2018/19 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 1.10 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal 2018/19	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal 2018/19	For	For	Management
5	Ratify Deloitte as Auditors for Fiscal 2019/20	For	For	Management
6.1	Elect Joachim Lemppenau as Supervisory Board Member	For	Against	Management

6.2	Elect Franz Gasselsberger as Supervisory Board Member	For	Against	Management
6.3	Elect Heinrich Schaller as Supervisory Board Member	For	Against	Management
6.4	Elect Wolfgang Eder as Supervisory Board Member	For	For	Management
6.5	Elect Ingrid Joerg as Supervisory Board Member	For	For	Management
6.6	Elect Florian Khol as Supervisory Board Member	For	For	Management
6.7	Elect Maria Kubitschek as Supervisory Board Member	For	For	Management
6.8	Elect Elisabeth Stadler as Supervisory Board Member	For	For	Management
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	Management
8	Approve Creation of EUR 64.9 Million Pool of Capital with Preemptive Rights	For	For	Management
9	Approve Creation of EUR 32.4 Million Pool of Capital without Preemptive Rights	For	For	Management
10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million	For	For	Management
11	Approve Creation of EUR 32.4 Million Pool of Capital to Guarantee Conversion Rights	For	For	Management

VOLVO AB

Ticker: VOLV.B Security ID: 928856301
Meeting Date: JUN 18, 2020 Meeting Type: Annual
Record Date: JUN 12, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Chairman of Meeting	For	For	Management
2.1	Designate Erik Sjoman as Inspector of Minutes of Meeting	For	For	Management
2.2	Designate Martin Jonasson as Inspector of Minutes of Meeting	For	For	Management
3	Prepare and Approve List of Shareholders	For	For	Management
4	Approve Agenda of Meeting	For	For	Management
5	Acknowledge Proper Convening of Meeting	For	For	Management
6	Receive Financial Statements and Statutory Reports; Receive President's Report	None	None	Management
7	Accept Financial Statements and Statutory Reports	For	For	Management
8	Approve Allocation of Income and Omission of Dividends	For	For	Management
9.1	Approve Discharge of Matti Alahuhta	For	For	Management
9.2	Approve Discharge of Eckhard Cordes	For	For	Management
9.3	Approve Discharge of Eric Elzvik	For	For	Management
9.4	Approve Discharge of James W. Griffith	For	For	Management
9.5	Approve Discharge of Martin Lundstedt (as Board Member)	For	For	Management
9.6	Approve Discharge of Kathryn V. Marinello	For	For	Management
9.7	Approve Discharge of Martina Merz	For	For	Management
9.8	Approve Discharge of Hanne de Mora	For	For	Management
9.9	Approve Discharge of Helena Stjernholm	For	For	Management
9.10	Approve Discharge of Carl-Henric Svanberg	For	For	Management
9.11	Approve Discharge of Lars Ask (Employee Representative)	For	For	Management
9.12	Approve Discharge of Mats Henning (Employee Representative)	For	For	Management
9.13	Approve Discharge of Mikael Sallstrom (Employee Representative)	For	For	Management
9.14	Approve Discharge of Camilla Johansson (Deputy Employee Representative)	For	For	Management
9.15	Approve Discharge of Mari Larsson	For	For	Management

9.16	(Deputy Employee Representative) Approve Discharge of Martin Lundstedt (as CEO)	For	For	Management
10.1	Determine Number of Members (11) of Board	For	For	Management
10.2	Determine Number of Deputy Members (0) of Board	For	For	Management
11	Approve Remuneration of Directors in the Amount of SEK 3.6 Million for Chairman and SEK 1.1 Million for Other Directors except CEO; Approve Remuneration for Committee Work	For	For	Management
12.1	Reelect Matti Alahuhta as Director	For	Against	Management
12.2	Reelect Eckhard Cordes as Director	For	For	Management
12.3	Reelect Eric Elzvik as Director	For	For	Management
12.4	Reelect James Griffith as Director	For	Against	Management
12.5	Elect Kurt Jofs as new Director	For	For	Management
12.6	Reelect Martin Lundstedt as Director	For	For	Management
12.7	Reelect Kathryn Marinello as Director	For	For	Management
12.8	Reelect Martina Merz as Director	For	Against	Management
12.9	Reelect Hanne de Mora as Director	For	For	Management
12.10	Reelect Helena Stjernholm as Director	For	For	Management
12.11	Reelect Carl-Henric Svenberg as Director	For	Against	Management
13	Reelect Carl-Henric Svanberg as Board Chairman	For	Against	Management
14.1	Elect Bengt Kjell to Serve on Nomination Committee	For	For	Management
14.2	Elect Anders Oscarsson to Serve on Nomination Committee	For	For	Management
14.3	Elect Ramsay Brufer to Serve on Nomination Committee	For	For	Management
14.4	Elect Carine Smith Ithenacho to Serve on Nomination Committee	For	For	Management
14.5	Elect Chairman of the Board to Serve on Nomination Committee	For	For	Management
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against	Management
16	Amend Articles Re: Editorial Changes to Company Name; Notification of Participation in the General Meeting; Powers of Attorney and Postal Voting; Share Registrar	For	For	Management
17	Approve SEK 114 Million Reduction in Share Capital via Share Cancellation for Allocation to Non-Restricted Equity; Approve Capitalization of Reserves of SEK 122 Million for a Bonus Issue	For	For	Management
18	Limit Contributions to Chalmers University of Technology Foundation to a Maximum of SEK 4 Million Per Year	None	Against	Shareholder

VONOVIA SE

Ticker: VNA Security ID: D9581T100
Meeting Date: JUN 30, 2020 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 1.57 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal 2019	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For	Management
5	Ratify KPMG AG as Auditors for Fiscal 2020	For	For	Management

WARTSILA OYJ ABP

Ticker: WRT1V Security ID: X98155116
Meeting Date: MAR 05, 2020 Meeting Type: Annual
Record Date: FEB 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Call the Meeting to Order	None	None	Management
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	For	For	Management
4	Acknowledge Proper Convening of Meeting	For	For	Management
5	Prepare and Approve List of Shareholders	For	For	Management
6	Receive Financial Statements and Statutory Reports	None	None	Management
7	Accept Financial Statements and Statutory Reports	For	For	Management
8	Approve Allocation of Income and Dividends of EUR 0.48 hare	For	For	Management
9	Approve Discharge of Board and President	For	For	Management
10	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	Management
11	Establish Nominating Committee	For	For	Management
12	Approve Remuneration of Directors in the Amount of EUR 140,000 for Chairman, EUR 105,000 for Vice Chairman, and EUR 70,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	For	For	Management
13	Fix Number of Directors at Eight	For	For	Management
14	Reelect Maarit Aarni-Sirvio, Karin Falk, Johan Forssell, Tom Johnstone, Risto Murto and Markus Rauramo as Directors; Elect Karen Bomba and Mats Rahmstrom as New Directors	For	Against	Management
15	Approve Remuneration of Auditors	For	For	Management
16	Ratify PricewaterhouseCoopers as auditor	For	For	Management
17	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	Management
18	Approve Issuance of up to 57 Million Shares without Preemptive Rights	For	For	Management
19	Close Meeting	None	None	Management

WEST FRASER TIMBER CO. LTD.

Ticker: WFT Security ID: 952845105
Meeting Date: MAY 26, 2020 Meeting Type: Annual
Record Date: APR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Henry H. (Hank) Ketcham	For	For	Management
1.2	Elect Director Reid E. Carter	For	For	Management
1.3	Elect Director Raymond Ferris	For	For	Management
1.4	Elect Director John N. Floren	For	For	Management
1.5	Elect Director Brian G. Kenning	For	For	Management
1.6	Elect Director John K. Ketcham	For	For	Management
1.7	Elect Director Gerald J. (Gerry) Miller	For	For	Management
1.8	Elect Director Robert L. Phillips	For	For	Management
1.9	Elect Director Janice G. Rennie	For	For	Management
1.10	Elect Director Gillian D. Winckler	For	For	Management
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote on Executive Compensation Approach	For	For	Management
4	Approve Shareholder Rights Plan	For	For	Management

WFD UNIBAIL-RODAMCO N.V.

Ticker: Security ID: F95094581
Meeting Date: JUN 09, 2020 Meeting Type: Annual
Record Date: MAY 12, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
i	Discuss Annual Report	None	None	Management
1	Approve Implementation of Remuneration Policy	For	For	Management
2	Adopt Financial Statements and Statutory Reports	For	For	Management
ii	Receive Explanation on Dividend Policy	None	None	Management
3	Approve Discharge of Management Board	For	For	Management
4	Approve Discharge of Supervisory Board	For	For	Management
5	Ratify Ernst & Young Accountants LLP as Auditors	For	For	Management
6	Approve Remuneration Policy for Management Board Members	For	For	Management
7	Approve Remuneration Policy for Supervisory Board Members	For	For	Management
8	Amend Articles Re: Change Name of Company to Unibail-Rodamco-Westfield N. V.	For	For	Management
9	Authorize Repurchase of Shares	For	For	Management
10	Approve Cancellation of Repurchased Shares	For	For	Management

WHEATON PRECIOUS METALS CORP.

Ticker: WPM Security ID: 962879102
Meeting Date: MAY 14, 2020 Meeting Type: Annual/Special
Record Date: MAR 17, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
a1	Elect Director George L. Brack	For	For	Management
a2	Elect Director John A. Brough	For	For	Management
a3	Elect Director R. Peter Gillin	For	For	Management
a4	Elect Director Chantal Gosselin	For	For	Management
a5	Elect Director Douglas M. Holtby	For	For	Management
a6	Elect Director Glenn Ives	For	For	Management
a7	Elect Director Charles A. Jeannes	For	For	Management
a8	Elect Director Eduardo Luna	For	For	Management
a9	Elect Director Marilyn Schonberger	For	For	Management
a10	Elect Director Randy V. J. Smallwood	For	For	Management
b	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
c	Advisory Vote on Executive Compensation Approach	For	For	Management

WHITBREAD PLC

Ticker: WTB Security ID: G9606P197
Meeting Date: DEC 06, 2019 Meeting Type: Special
Record Date: DEC 04, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Remuneration Policy	For	For	Management
2	Approve Restricted Share Plan	For	For	Management

WM MORRISON SUPERMARKETS PLC

Ticker: MRW Security ID: G62748119
Meeting Date: JUN 11, 2020 Meeting Type: Annual
Record Date: JUN 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Remuneration Policy	For	Against	Management

4	Approve Final Dividend	For	For	Management
5	Approve 2020 Sharesave Scheme	For	For	Management
6	Re-elect Andrew Higginson as Director	For	Against	Management
7	Re-elect David Potts as Director	For	For	Management
8	Re-elect Trevor Strain as Director	For	For	Management
9	Elect Michael Gleeson as Director	For	For	Management
10	Re-elect Rooney Anand as Director	For	For	Management
11	Re-elect Kevin Havelock as Director	For	For	Management
12	Re-elect Belinda Richards as Director	For	For	Management
13	Re-elect Paula Vennells as Director	For	For	Management
14	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	Management
15	Authorise Board to Fix Remuneration of Auditors	For	For	Management
16	Authorise EU Political Donations and Expenditure	For	For	Management
17	Authorise Issue of Equity	For	For	Management
18	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
19	Authorise Market Purchase of Ordinary Shares	For	For	Management
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

WOLTERS KLUWER NV

Ticker: WKL Security ID: N9643A197
Meeting Date: APR 23, 2020 Meeting Type: Annual
Record Date: MAR 26, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2.a	Receive Report of Management Board (Non-Voting)	None	None	Management
2.b	Receive Report of Supervisory Board (Non-Voting)	None	None	Management
2.c	Approve Remuneration Report	For	Against	Management
3.a	Adopt Financial Statements	For	For	Management
3.b	Receive Explanation on Dividend Policy	None	None	Management
3.c	Approve Dividends of EUR 1.18 Per Share	For	For	Management
4.a	Approve Discharge of Management Board	For	For	Management
4.b	Approve Discharge of Supervisory Board	For	For	Management
5.a	Reelect Jeanette Horan to Supervisory Board	For	Against	Management
5.b	Elect Jack de Kreij to Supervisory Board	For	For	Management
5.c	Elect Sophie Vandebroek to Supervisory Board	For	For	Management
6	Approve Remuneration Policy for Management Board	For	Against	Management
7.a	Approve Remuneration Policy for Supervisory Board	For	For	Management
7.b	Amend Remuneration of Supervisory Board Members	For	For	Management
8.a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For	For	Management
8.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	Management
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
10	Authorize Cancellation of Repurchased Shares	For	For	Management
11	Other Business (Non-Voting)	None	None	Management
12	Close Meeting	None	None	Management

WORLDLINE SA

Ticker: WLN Security ID: F9867T103
Meeting Date: JUN 09, 2020 Meeting Type: Annual/Special
Record Date: JUN 05, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and	For	For	Management

	Statutory Reports			
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Treatment of Losses	For	For	Management
4	Approve Transaction with Atos Re: Separation Agreement	For	For	Management
5	Approve Transaction with SIX Group AG Re: Voting Agreement	For	For	Management
6	Approve Transaction with SIX Group AG Re: Participation	For	For	Management
7	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.2 Million	For	For	Management
8	Reelect Gilles Grapinet as Director	For	For	Management
9	Reelect Aldo Cardoso as Director	For	Against	Management
10	Reelect Giulia Fitzpatrick as Director	For	For	Management
11	Ratify Appointment of Daniel Schmucki as Director	For	For	Management
12	Ratify Appointment of Johannes Dijsselhof as Censor	For	Against	Management
13	Ratify Appointment of Gilles Arditti as Censor	For	For	Management
14	Ratify Appointment of Pierre Barnabe as Censor	For	For	Management
15	Elect Gilles Arditti as Director	For	For	Management
16	Elect Bernard Bourigeaud as Director	For	For	Management
17	Elect Thierry Sommelet as Director	For	For	Management
18	Elect Michael Stollarz as Director	For	For	Management
19	Elect Caroline Parot as Director	For	For	Management
20	Elect Agnes Audier as Director	For	For	Management
21	Elect Nazan Somer Ozelgin as Director	For	For	Management
22	Renew Appointment of Grant Thornton as Auditor	For	For	Management
23	Acknowledge End of Mandate of IGEC as Alternate Auditor and Decision Not to Replace	For	For	Management
24	Approve Compensation Report of Corporate Officers	For	For	Management
25	Approve Compensation of Gilles Grapinet, Chairman and CEO	For	Against	Management
26	Approve Compensation of Marc-Henri Desportes, Vice-CEO	For	Against	Management
27	Approve Remuneration Policy of Non-Executive Directors	For	For	Management
28	Approve Remuneration Policy of Chairman and CEO	For	For	Management
29	Approve Remuneration Policy of Vice-CEO	For	For	Management
30	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
31	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
32	Authorize Capital Increase of Up to EUR 72.5 Million for Future Exchange Offers Re: Ingenico Shares	For	For	Management
33	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 1.5 million	For	For	Management
34	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	Management
35	Authorize up to 0.43 Percent of Issued Capital for Use in Restricted Stock Plans Re: Ingenico Employees and Corporate Officers	For	For	Management
36	Amend Article 19 of Bylaws Re: Chairman Age Limit	For	For	Management
37	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights Up to 50 Percent of Issued Capital	For	For	Management
38	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights Up to 10 Percent of Issued Capital	For	For	Management
39	Approve Issuance of Equity or Equity-Linked Securities for Up to 10 Percent of Issued Capital Per Year for Private Placements	For	For	Management

40	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For	Management
41	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	For	For	Management
42	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
43	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans	For	For	Management
44	Authorize up to 0.035 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	Management
45	Amend Article 2 of Bylaws Re: Corporate Purpose	For	For	Management
46	Amend Article 16 of Bylaws Re: Employee Representative	For	For	Management
47	Amend Article 17 of Bylaws Re: Board Powers	For	For	Management
48	Amend Article 20 of Bylaws Re: Board Remuneration	For	For	Management
49	Amend Article 26 of Bylaws Re: Censors	For	For	Management
50	Amend Article 18 of Bylaws Re: Written Consultation	For	For	Management
51	Authorize Filing of Required Documents/Other Formalities	For	For	Management

WPP PLC

Ticker: WPP Security ID: G9788D103
Meeting Date: OCT 24, 2019 Meeting Type: Special
Record Date: OCT 22, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Matters Relating to the Sale by the Company of 60 Percent of their Kantar Business	For	For	Management

WPP PLC

Ticker: WPP Security ID: G9788D103
Meeting Date: JUN 10, 2020 Meeting Type: Annual
Record Date: JUN 08, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Remuneration Policy	For	For	Management
4	Elect John Rogers as Director	For	For	Management
5	Elect Sandrine Dufour as Director	For	For	Management
6	Elect Keith Weed as Director	For	For	Management
7	Elect Jasmine Whitbread as Director	For	For	Management
8	Re-elect Roberto Quarta as Director	For	For	Management
9	Re-elect Dr Jacques Aigrain as Director	For	For	Management
10	Re-elect Tarek Farahat as Director	For	For	Management
11	Re-elect Mark Read as Director	For	For	Management
12	Re-elect Cindy Rose as Director	For	For	Management
13	Re-elect Nicole Seligman as Director	For	For	Management
14	Re-elect Sally Susman as Director	For	For	Management
15	Reappoint Deloitte LLP as Auditors	For	For	Management
16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
17	Authorise Issue of Equity	For	For	Management
18	Authorise Market Purchase of Ordinary Shares	For	For	Management
19	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management

WSP GLOBAL INC.

Ticker: WSP Security ID: 92938W202
Meeting Date: MAY 07, 2020 Meeting Type: Annual
Record Date: MAR 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Louis-Philippe Carriere	For	For	Management
1.2	Elect Director Christopher Cole	For	For	Management
1.3	Elect Director Alexandre L'Heureux	For	For	Management
1.4	Elect Director Birgit Norgaard	For	For	Management
1.5	Elect Director Suzanne Rancourt	For	For	Management
1.6	Elect Director Paul Raymond	For	For	Management
1.7	Elect Director Pierre Shoiry	For	For	Management
1.8	Elect Director Linda Smith-Galipeau	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote on Executive Compensation Approach	For	For	Management

YARA INTERNATIONAL ASA

Ticker: YAR Security ID: R9900C106
Meeting Date: MAY 07, 2020 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting; Approve Notice of Meeting and Agenda	For	For	Management
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	For	For	Management
3	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 15.00 Per Share	For	For	Management
4.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management (Advisory)	For	For	Management
4.2	Approve Remuneration Policy And Other Terms of Employment For Executive Management (Binding)	For	Against	Management
5	Approve Company's Corporate Governance Statement	For	For	Management
6	Approve Remuneration of Auditors	For	For	Management
7	Approve Remuneration of Directors in the Amount of NOK 669,000 for the Chairman, NOK 400,000 for the Vice Chairman, and NOK 352,000 for the Other Directors; Approve Committee Fees	For	For	Management
8	Approve Remuneration of Nominating Committee	For	For	Management
9	Elect Trond Berger, Hakon Reistad Fure, Kimberly Lein-Mathisen, Adele Bugge Norman Pran, John Thuestad and Birgitte Ringstad Vartdal as Directors	For	For	Management
10	Reelect Otto Soberg, Thorunn Kathrine Bakke, Ann Kristin Brautaset and Ottar Ertzeid as Members of Nominating Committee	For	For	Management
11	Approve NOK 7.3 Million Reduction in Share Capital via Share Cancellation and Redemption; Amend Articles of Association Accordingly	For	For	Management
12	Authorize Share Repurchase Program	For	For	Management

YIHAI INTERNATIONAL HOLDING LTD.

Ticker: 1579 Security ID: G98419107
Meeting Date: JUL 04, 2019 Meeting Type: Special
Record Date: JUN 27, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Shuhai Purchase Agreement,	For	For	Management

	Relevant Annual Caps and Related Transactions			
2	Approve Proposed Revision of Annual Caps Under the Shuhai Sales Agreement	For	For	Management
3	Approve Proposed Revision of Annual Caps Under the Hot Pot Soup Flavoursing Products Sales Agreement	For	For	Management

YUEXIU PROPERTY COMPANY LIMITED

Ticker: 123 Security ID: Y9863Z102
Meeting Date: OCT 22, 2019 Meeting Type: Special
Record Date: OCT 17, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Transaction Documents and Related Transactions	For	For	Management
2	Elect Ouyang Changcheng as Director and Authorize Board to Fix His Remuneration	For	For	Management

YUEXIU PROPERTY COMPANY LIMITED

Ticker: 123 Security ID: Y9863Z102
Meeting Date: OCT 22, 2019 Meeting Type: Special
Record Date: OCT 17, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve 2020 Bank Deposits Agreement, New Annual Caps and Related Transactions	For	For	Management

ZALANDO SE

Ticker: ZAL Security ID: D98423102
Meeting Date: JUN 23, 2020 Meeting Type: Annual
Record Date: JUN 01, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Omission of Dividends	For	For	Management
3	Approve Discharge of Management Board for Fiscal 2019	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For	Management
5.1	Ratify Ernst & Young GmbH as Auditors for Fiscal 2020	For	For	Management
5.2	Ratify Ernst & Young GmbH as Auditors Until the 2021 AGM	For	For	Management
6.1	Elect Jennifer Hyman to the Supervisory Board as Shareholder Representative	For	For	Management
6.2a1	Elect Matti Ahtiainen to the Supervisory Board as Employee Representative	For	For	Management
6.2a2	Elect Jade Buddenberg to the Supervisory Board as Employee Representative	For	For	Management
6.2a3	Elect Anika Mangelmann to the Supervisory Board as Employee Representative	For	For	Management
6.2b1	Elect Anthony Brew to the Supervisory Board as Substitute to Employee Representative	For	For	Management
6.2b2	Elect Margot Comon to the Supervisory Board as Substitute to Employee Representative	For	For	Management

6.2b3	Elect Christine Loof to the Supervisory Board as Substitute to Employee Representative	For	For	Management
7	Amend Articles Re: Proof of Entitlement	For	For	Management
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	Management
9	Authorize Use of Financial Derivatives when Repurchasing Shares	For	For	Management
10	Approve Creation of EUR 100.3 Million Pool of Capital with Partial Exclusion of Preemptive Rights	For	Against	Management
11	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 2.4 Billion; Approve Creation of EUR 75.2 Million Pool of Capital to Guarantee Conversion Rights	For	Against	Management
12	Approve Reduction of Conditional Capital Authorization from EUR 5.1 Million to EUR 3.6 Million	For	For	Management
13	Amend Stock Option Plan 2013 and 2014	For	For	Management

ZEE ENTERTAINMENT ENTERPRISES LIMITED

Ticker: 505537 Security ID: Y98893152
Meeting Date: JUL 23, 2019 Meeting Type: Annual
Record Date: JUL 16, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Confirm Dividend on Preference Shares	For	For	Management
3	Declare Dividend on Equity Shares	For	For	Management
4	Reelect Subhash Chandra as Director	For	For	Management
5	Approve Remuneration of Cost Auditors	For	For	Management

ZHAOJIN MINING INDUSTRY COMPANY LIMITED

Ticker: 1818 Security ID: Y988A6104
Meeting Date: NOV 14, 2019 Meeting Type: Special
Record Date: OCT 14, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Approve Transfer Agreement and Related Transactions	For	For	Management
1b	Approve Grant of Specific Mandates to the Board to Allot and Issue Consideration Shares to Zhaojin Group Pursuant to the Transfer Agreement	For	For	Management
1c	Authorize Board to Deal With All Matters in Relation to Transfer Agreement and Its Amendment, Variation or Modification of Terms and Conditions	For	For	Management
2a	Amend Articles of Association	For	For	Management
2b	Authorize Board to Deal With All Matters in Relation to the Amendments to the Articles of Association	For	For	Management
3	Approve Registration and Issuance of Renewal Bonds and Authorize Board to Deal With All Related Matters	For	For	Management
4	Approve Registration and Issuance of Super Short-Term Notes and Authorize Board to Deal With All Related Matters	For	For	Management

ZHAOJIN MINING INDUSTRY COMPANY LIMITED

Ticker: 1818 Security ID: Y988A6104

Meeting Date: NOV 14, 2019 Meeting Type: Special
Record Date: OCT 14, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Approve Transfer Agreement and Related Transactions	For	For	Management
1b	Approve Grant of Specific Mandates to the Board to Allot and Issue Consideration Shares to Zhaojin Group Pursuant to the Transfer Agreement	For	For	Management
1c	Authorize Board to Deal With All Matters in Relation to Transfer Agreement and Its Amendment, Variation or Modification of Terms and Conditions	For	For	Management

ZURICH INSURANCE GROUP AG

Ticker: ZURN Security ID: H9870Y105
Meeting Date: APR 01, 2020 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Accept Financial Statements and Statutory Reports	For	For	Management
1.2	Approve Remuneration Report (Non-binding)	For	For	Management
2	Approve Allocation of Income and Dividends of CHF 20 per Share	For	For	Management
3	Approve Discharge of Board and Senior Management	For	For	Management
4.1a	Reelect Michel Lies as Director and Chairman	For	For	Management
4.1b	Reelect Joan Amble as Director	For	For	Management
4.1c	Reelect Catherine Bessant as Director	For	For	Management
4.1d	Reelect Dame Carnwath as Director	For	For	Management
4.1e	Reelect Christoph Franz as Director	For	For	Management
4.1f	Reelect Michael Halbherr as Director	For	For	Management
4.1g	Reelect Jeffrey Hayman as Director	For	For	Management
4.1h	Reelect Monica Maechler as Director	For	For	Management
4.1i	Reelect Kishore Mahbubani as Director	For	For	Management
4.1j	Reelect Jasmin Staiblin as Director	For	For	Management
4.1k	Reelect Barry Stowe as Director	For	For	Management
4.2.1	Reappoint Michel Lies as Member of the Compensation Committee	For	For	Management
4.2.2	Reappoint Catherine Bessant as Member of the Compensation Committee	For	For	Management
4.2.3	Reappoint Christoph Franz as Member of the Compensation Committee	For	For	Management
4.2.4	Reappoint Kishore Mahbubani as Member of the Compensation Committee	For	For	Management
4.2.5	Reappoint Jasmin Staiblin as Member of the Compensation Committee	For	For	Management
4.3	Designate Keller KLG as Independent Proxy	For	For	Management
4.4	Ratify PricewaterhouseCoopers AG as Auditors	For	For	Management
5.1	Approve Remuneration of Directors in the Amount of CHF 5.7 Million	For	For	Management
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 78.2 Million	For	For	Management
6	Approve Creation of CHF 4.5 Million Pool of Authorized Capital with Partial Exclusion of Preemptive Rights and CHF 3 Million Pool of Conditional Capital without Preemptive Rights	For	For	Management
7	Amend Articles of Association	For	For	Management
8	Transact Other Business (Voting)	For	Abstain	Management

===== END NPX REPORT

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SIGNATURES

Pursuant to the requirements of the Investment Company Act of 1940, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

(Registrant) Six Circles Trust

By (Signature and Title)*

/s/ Mary Savino

Mary Savino, President
(Principal Executive Officer)

Date: August 27, 2020